

0000866374-24-00005310-Q FLEX LTD. 2024101020241031160504160505160505 0 0000866374-24-000053 10-Q 88 20240927 20241031 20241031 FLEX LTD. 0000866374 3672 981773351 0331 10-Q 34 000-23354 241415199 2 CHANGI SOUTH LANE SINGAPORE UO 486123 (65) 6876-9899 2 CHANGI SOUTH LANE SINGAPORE UO 486123 FLEXTRONICS INTERNATIONAL LTD. 20060608 FLEXTRONICS INTERNATIONAL LTD 19940318 FLEX HOLDINGS PTE LTD 19940201 10-Q 1 flex-20240927.htm 10-Q flex-202409270000866374falseMarch 312025Q621Yxbrli:sharesiso4217:USDiso4217:USDxbrli:sharesflex:segmentflex:programxbrli:pureflex:tax assessmentsiso4217:BRL00008663742024-04-012024-09-2700008663742024-10-2500008663742024-09-2700008663742024-03-3100008663742024-09-2700008663742023-07-012023-09-290000866374us-gaap:CommonStockMember2024-06-280000866374us-gaap:RetainedEarningsMember2024-06-280000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2024-06-280000866374us-gaap:AccumulatedTranslationAdjustmentMember2024-06-280000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-06-280000866374us-gaap:ParentMember2024-06-280000866374us-gaap:NoncontrollingInterestMember2024-06-2800008663742024-06-280000866374us-gaap:CommonStockMember2024-06-292024-09-270000866374us-gaap:ParentMember2024-06-292024-09-270000866374us-gaap:RetainedEarningsMember2024-06-292024-09-270000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2024-06-292024-09-270000866374us-gaap:AccumulatedTranslationAdjustmentMember2024-06-292024-09-270000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-06-292024-09-270000866374us-gaap:CommonStockMember2024-09-270000866374us-gaap:RetainedEarningsMember2024-09-270000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2024-09-270000866374us-gaap:AccumulatedTranslationAdjustmentMember2024-09-270000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-09-270000866374us-gaap:ParentMember2024-09-270000866374us-gaap:NoncontrollingInterestMember2024-09-270000866374us-gaap:CommonStockMember2024-03-310000866374us-gaap:RetainedEarningsMember2024-03-310000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2024-03-310000866374us-gaap:AccumulatedTranslationAdjustmentMember2024-03-310000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-03-310000866374us-gaap:ParentMember2024-03-310000866374us-gaap:NoncontrollingInterestMember2024-03-310000866374us-gaap:CommonStockMember2024-04-012024-09-270000866374us-gaap:ParentMember2024-04-012024-09-270000866374us-gaap:RetainedEarningsMember2024-04-012024-09-270000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2024-04-012024-09-270000866374us-gaap:AccumulatedTranslationAdjustmentMember2024-04-012024-09-270000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-04-012024-09-270000866374us-gaap:CommonStockMember2023-06-300000866374us-gaap:RetainedEarningsMember2023-06-300000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2023-06-300000866374us-gaap:AccumulatedTranslationAdjustmentMember2023-06-300000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-06-300000866374us-gaap:ParentMember2023-06-300000866374us-gaap:NoncontrollingInterestMember2023-06-3000008663742023-06-300000866374us-gaap:CommonStockMember2023-07-012023-09-290000866374us-gaap:ParentMember2023-07-012023-09-290000866374us-gaap:NoncontrollingInterestMember2023-07-012023-09-290000866374us-gaap:RetainedEarningsMember2023-07-012023-09-290000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2023-07-012023-09-290000866374us-gaap:AccumulatedTranslationAdjustmentMember2023-07-012023-09-290000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-07-012023-09-290000866374us-gaap:CommonStockMember2023-09-290000866374us-gaap:RetainedEarningsMember2023-09-290000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2023-09-290000866374us-gaap:AccumulatedTranslationAdjustmentMember2023-09-290000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-09-290000866374us-gaap:ParentMember2023-09-290000866374us-gaap:NoncontrollingInterestMember2023-09-2900008663742023-09-290000866374us-gaap:CommonStockMember2023-03-310000866374us-gaap:RetainedEarningsMember2023-03-310000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2023-03-310000866374us-gaap:AccumulatedTranslationAdjustmentMember2023-03-310000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-03-310000866374us-gaap:ParentMember2023-03-310000866374us-gaap:NoncontrollingInterestMember2023-03-3100008663742023-03-310000866374us-gaap:CommonStockMember2023-04-012023-09-290000866374us-gaap:ParentMember2023-04-012023-09-290000866374us-gaap:RetainedEarningsMember2023-04-012023-09-290000866374us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember2023-04-012023-09-290000866374us-gaap:AccumulatedTranslationAdjustmentMember2023-04-012023-09-290000866374us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-04-012023-09-290000866374flex:CustomerRelatedIntangiblesMember2024-09-270000866374flex:CustomerRelatedIntangiblesMember2024-09-270000866374flex:LicensesAndOtherIntangiblesMember2024-03-310000866374flex:LicensesAndOtherIntangiblesMember2024-09-270000866374flex:DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesMember2024-09-270000866374flex:DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesMember2024-03-310000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexAgilitySolutionsFASMember2024-06-292024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexAgilitySolutionsFASMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexAgilitySolutionsFASMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexAgilitySolutionsFASMember2023-04-012023-09-290000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredOverTimeMemberflex:FlexAgilitySolutionsFASMember2024-06-292024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredOverTimeMemberflex:FlexAgilitySolutionsFASMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredOverTimeMemberflex:FlexAgilitySolutionsFASMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredOverTimeMemberflex:FlexAgilitySolutionsFASMember2023-04-012023-09-290000866374us-gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember2024-06-292024-09-270000866374us-gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember2024-06-292024-09-270000866374us-gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexReliabilitySolutionsFRSMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredAtPointInTimeMemberflex:FlexReliabilitySolutionsFRSMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMemberus-gaap:TransferredOverTimeMemberflex:FlexReliabilitySolutionsFRSMember2024-06-292024-09-2700008663

[ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherCurrentLiabilitiesMember2024-09-270000866374us-gaap:ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherCurrentLiabilitiesMember2024-03-310000866374us-gaap:ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherNoncurrentAssetsMember2024-09-270000866374us-gaap:ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherNoncurrentAssetsMember2024-03-310000866374us-gaap:ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherLiabilitiesMember2024-09-270000866374us-gaap:ForeignExchangeContractMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-gaap:OtherLiabilitiesMember2024-03-310000866374us-gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-gaap:OtherCurrentAssetsMember2024-09-270000866374us-gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-gaap:OtherCurrentAssetsMember2024-03-310000866374us-gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-gaap:OtherCurrentLiabilitiesMember2024-09-270000866374us-gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-gaap:OtherCurrentLiabilitiesMember2024-03-310000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2024-06-280000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2023-06-300000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2024-06-292024-09-270000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2023-07-012023-09-290000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2024-09-270000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2023-09-290000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2024-03-310000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2023-03-310000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2024-04-012024-09-270000866374us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember2023-04-012023-09-290000866374flex:SaleOfReceivablesToThirdPartyBanksMember2024-09-270000866374flex:SaleOfReceivablesToThirdPartyBanksMember2024-03-310000866374flex:SaleOfReceivablesToThirdPartyBanksMember2023-09-290000866374us-gaap:FairValueInputsLevel1Memberus-gaap:FairValueMeasurementsRecurringMember2024-09-270000866374us-gaap:FairValueMeasurementsRecurringMember2024-09-270000866374us-gaap:FairValueMeasurementsRecurringMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberus-gaap:FairValueMeasurementsRecurringMember2024-03-310000866374us-gaap:FairValueMeasurementsRecurringMember2024-03-310000866374us-gaap:FairValueInputsLevel3Memberus-gaap:FairValueMeasurementsRecurringMember2024-03-310000866374us-gaap:FairValueMeasurementsRecurringMember2024-03-310000866374us-gaap:A4750PercentNotesDueJune2025Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A4750PercentNotesDueJune2025Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-09-270000866374flex:A4750PercentNotesDueJune2025Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-03-310000866374us-gaap:FairValueInputsLevel1Memberflex:A4750PercentNotesDueJune2025Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:A3750NotesDueFebruary2026Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A3750NotesDueFebruary2026Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-09-270000866374flex:A3750NotesDueFebruary2026Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-03-310000866374us-gaap:FairValueInputsLevel1Memberflex:A3750NotesDueFebruary2026Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:A6000PercentNotesDueJanuary2028Member2024-09-270000866374flex:A6000PercentNotesDueJanuary2028Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A6000PercentNotesDueJanuary2028Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-03-310000866374us-gaap:FairValueInputsLevel1Memberflex:A6000PercentNotesDueJanuary2028Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-09-270000866374flex:A4875NotesDueJune2029Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A4875NotesDueJune2029Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:A4875NotesDueMay2030Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A4875NotesDueMay2030Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-09-270000866374flex:A4875NotesDueMay2030Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-03-310000866374us-gaap:FairValueInputsLevel1Memberflex:A4875NotesDueMay2030Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:A5_250NotesDueJanuary2032Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel1Memberflex:A5_250NotesDueJanuary2032Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-09-270000866374flex:A5_250NotesDueJanuary2032Memberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-03-310000866374us-gaap:FairValueInputsLevel1Memberflex:A5_250NotesDueJanuary2032Memberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:A3600HUFBondsMemberus-gaap:CarryingReportedAmountFairValueDisclosureMember2024-09-270000866374us-gaap:FairValueInputsLevel2Memberflex:A3600HUFBondsMemberus-gaap:EstimateOffFairValueFairValueDisclosureMember2024-03-310000866374flex:CommercialDisputeMember2024-01-012024-03-310000866374flex:CommercialDisputeMember2024-04-012024-09-270000866374country:BRflex:AssessmentofSalesandImportTaxesMemberus-gaap:ForeignCountryMember2024-04-012024-09-270000866374country:BRflex:AssessmentofSalesandImportTaxesMemberus-gaap:ForeignCountryMember2024-09-270000866374country:BRflex:AssessmentofSalesandImportTaxesMemberus-gaap:ForeignCountryMember2023-09-192023-09-190000866374flex:IntercompanyPaymentDeductibilityMemberus-gaap:ForeignCountryMember2024-09-270000866374flex:IntercompanyPaymentDeductibilityMemberus-gaap:ForeignCountryMemberus-gaap:SubsequentEventMember2024-10-3100008663742024-08-080000866374us-gaap:OperatingSegmentsMember2024-06-292024-09-270000866374us-gaap:OperatingSegmentsMember2023-07-012023-09-290000866374us-gaap:OperatingSegmentsMember2024-04-012024-09-270000866374us-gaap:OperatingSegmentsMember2023-04-012023-09-290000866374us-gaap:CorporateNonSegmentMember2024-04-012024-09-270000866374us-gaap:CorporateNonSegmentMember2023-04-012023-09-290000866374us-gaap:MaterialReconcilingItemsMember2024-06-292024-09-270000866374us-gaap:MaterialReconcilingItemsMember2023-07-012023-09-290000866374us-gaap:MaterialReconcilingItemsMember2024-04-012024-09-270000866374us-gaap:MaterialReconcilingItemsMember2023-04-012023-09-290000866374us-gaap:EmployeeSeveranceMember2024-03-310000866374flex:LongLivedAssetImpairmentMember2024-03-310000866374us-gaap:OtherRestructuringMember2024-03-310000866374us-gaap:EmployeeSeveranceMember2024-04-012024-09-270000866374flex:LongLivedAssetImpairmentMember2024-04-012024-09-270000866374us-gaap:OtherRestructuringMember2024-04-012024-09-270000866374flex:CashChargesMemberus-gaap:EmployeeSeveranceMember2024-04-012024-09-270000866374flex:CashChargesMemberflex:LongLivedAssetImpairmentMember2024-04-012024-09-270000866374flex:CashChargesMemberus-gaap:OtherRestructuringMember2024-04-012024-09-270000866374flex:CashChargesMember2024-04-012024-09-270000866374flex:NonCashChargesMemberus-gaap:EmployeeSeveranceMember2024-04-012024-09-270000866374flex:NonCashChargesMemberflex:LongLivedAssetImpairmentMember2024-04-012024-09-270000866374flex:NonCashChargesMemberus-gaap:OtherRestructuringMember2024-04-012024-09-270000866374flex:NonCashChargesMember2024-04-012024-09-270000866374us-gaap:EmployeeSeveranceMember2024-09-270000866374flex:LongLivedAssetImpairmentMember2024-09-270000866374us-gaap:OtherRestructuringMember2024-09-270000866374flex:CrownTechnicalSystemsGroupMembersrt:ScenarioForecastMember2024-12-31Table of ContentsUNITED STATES SECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549A FormÅ 10-Q \(Mark One\) Å Å Å Å QUARTERLY REPORT PURSUANT TO SECTIONÅ 13 OR 15\(d\)Å OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended SeptemberÅ 27, 2024 orÅ Å Å Å Å Å Å Å Å Å TRANSITION REPORT PURSUANT TO SECTIONÅ 13 OR 15\(d\)Å OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period from Å Å Å Å Å Å Å Å Å Å Å Å Å Å Å Å to Å Å](#)

on continuing operations before income taxes204A 233A 456A 397A Provision for (benefit from) income taxes50A 32A 103A 49A Net income from continuing operations214A 201A 353A 348A Net income from discontinued operations, net of taxâ€¢Â 205A â€¢Â 269A Net income214A 406A 353A 617A Net income attributable to noncontrolling interest â€¢Â 178A â€¢Â 203A Net income attributable to Flex Ltd.214A 228A 353A 414A Basic earnings per share from continuing operations\$0.54A \$0.45A \$0.89A \$0.78A Basic earnings per share from discontinued operationsâ€¢Â 0.06A â€¢Â 0.15A Basic earnings per share attributable to the shareholders of Flex Ltd.0.54A \$0.51A \$0.89A \$0.93A Diluted earnings per share from continuing operations\$0.54A \$0.45A \$0.87A \$0.77A Diluted earnings per share from discontinued operationsâ€¢Â 0.06A â€¢Â 0.15A Diluted earnings per share attributable to the shareholders of Flex Ltd.0.54A \$0.51A \$0.87A \$0.92A Weighted-average shares used in computing per share amounts:Â 1A Basic394A 443A 398A 445A Diluted400A 448A 405A 452A The accompanying notes are an integral part of these condensed consolidated financial statements.5Table of ContentsFLEX LTD. A CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOMEÂ 1A Three-MonthÂ PeriodsÂ EndedSix-Month Periods EndedÂ September 27, 2024September 29, 2023September 27, 2024September 29, 2023(InÂ millions)(Unaudited)Net income\$214A \$406A \$353A \$617A Other comprehensive income (loss), net of tax:Â 1A Foreign currency translation adjustments55A (38)39A (47)Unrealized gain (loss) on derivative instruments and other10A (33)(17)1A Comprehensive income\$279A \$335A \$375A \$571A Comprehensive income attributable to noncontrolling interest38A (3)1A Net income attributable to Flex Ltd.279A \$157A \$375A \$368A The accompanying notes are an integral part of these condensed consolidated financial statements.6Table of ContentsFLEX LTD. CONDENSED CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITYOrdinary SharesAccumulated Other Comprehensive LossTotalThree Months Ended September 27, 2024SharesOutstandingAmountAccumulatedEarnings (Deficit)Unrealized Gain(Loss) onDerivativeInstruments and OtherForeignCurrencyTranslationAdjustmentsTotalAccumulatedOtherComprehensive Gain (Loss)TotalFlex Ltd. Shareholders' EquityNoncontrolling InterestShareholders' Equity(In millions)UnauditedBALANCE AT JUNE 28, 2024399A \$4,649A \$585A \$(23)\$(215)\$(238)\$4,996A \$â€¢Â 4,996A Repurchase of Flex Ltd. ordinary shares at cost(10) (300)â€¢Â 1A â€¢Â 1A â€¢Â 1A (300)â€¢Â 1A (300)Issuance of Flex Ltd. vested shares under restricted share unit awards1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A Net incomeâ€¢Â 1A â€¢Â 1A â€¢Â 1A 214A â€¢Â 1A â€¢Â 1A 214A â€¢Â 1A 214A Stock-based compensationâ€¢Â 28A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 28A Total other comprehensive income (loss)â€¢Â 1A â€¢Â 1A â€¢Â 1A 10A 55A 65A 65A â€¢Â 1A 65A BALANCE AT SEPTEMBER 27, 2024390A \$4,377A \$799A \$(13)\$(160)\$(173)\$5,003A \$â€¢Â 5,003A Ordinary SharesAccumulated Other Comprehensive LossTotalSix Months Ended September 27, 2024SharesOutstandingAmountAccumulatedEarnings (Deficit)Unrealized Gain(Loss) onDerivativeInstruments and OtherForeignCurrencyTranslationAdjustmentsTotalAccumulatedOtherComprehensive Gain (Loss)TotalFlex Ltd. Shareholders' EquityNoncontrolling InterestShareholders' Equity(In millions)UnauditedBALANCE AT MARCH 31, 2024408A \$5,074A \$446A \$4A \$(199)\$(195)\$(5,325A \$â€¢Â 5,325A Repurchase of Flex Ltd. ordinary shares at cost(25) (757)â€¢Â 1A â€¢Â 1A â€¢Â 1A (757)â€¢Â 1A (757)Issuance of Flex Ltd. vested shares under restricted share unit awards7A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A Net incomeâ€¢Â 1A â€¢Â 1A â€¢Â 1A 353A â€¢Â 1A â€¢Â 1A 353A â€¢Â 1A 353A Stock-based compensationâ€¢Â 60A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 60A Total other comprehensive income (loss)â€¢Â 1A â€¢Â 1A â€¢Â 1A (17)39A 22A 22A â€¢Â 1A 22A BALANCE AT SEPTEMBER 27, 2024390A \$4,377A \$799A \$(13)\$(160)\$(173)\$5,003A \$â€¢Â 5,003A 7Table of ContentsFLEX LTD. CONDENSED CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY (CONTINUED)Ordinary SharesAccumulated Other Comprehensive LossTotalThree Months Ended September 29, 2023SharesOutstandingAmountAccumulatedEarnings (Deficit)Unrealized Gain(Loss) onDerivativeInstruments and OtherForeignCurrencyTranslationAdjustmentsTotalAccumulatedOtherComprehensive Gain (Loss)TotalFlex Ltd. Shareholders' EquityNoncontrolling InterestShareholders' Equity(In millions)UnauditedBALANCE AT JUNE 30, 2023449A \$5,949A \$(374)\$20A \$(189)\$(169)\$(5,406A \$380A \$5,786A Repurchase of Flex Ltd. ordinary shares at cost(11) (309)â€¢Â 1A â€¢Â 1A â€¢Â 1A (309)â€¢Â 1A (309)Netxacker follow on sales and related transactionsâ€¢Â 1A 607A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 607A (108)499A Net incomeâ€¢Â 1A â€¢Â 1A â€¢Â 1A 228A â€¢Â 1A â€¢Â 1A 228A 178A 406A Stock-based compensationâ€¢Â 1A 45A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 45A Total other comprehensive income (loss)â€¢Â 1A â€¢Â 1A â€¢Â 1A (33) (38)(71)(71)â€¢Â 1A (71)BALANCE AT SEPTEMBER 29, 2023438A \$6,292A \$(146)\$(13)\$(227)\$(240)\$5,906A \$450A \$6,356A Ordinary SharesAccumulated Other Comprehensive LossTotalSix Months Ended September 29, 2023SharesOutstandingAmountAccumulatedEarnings (Deficit)Unrealized Gain(Loss) onDerivativeInstruments and OtherForeignCurrencyTranslationAdjustmentsTotalAccumulatedOtherComprehensive Gain (Loss)TotalFlex Ltd. Shareholders' EquityNoncontrolling InterestShareholders' Equity(In millions)UnauditedBALANCE AT MARCH 31, 2023450A \$6,105A \$(560)\$(14)\$(180)\$(194)\$5,351A \$355A \$5,706A Repurchase of Flex Ltd. ordinary shares at cost(20) (506)â€¢Â 1A â€¢Â 1A â€¢Â 1A (506)â€¢Â 1A (506)Issuance of Flex Ltd. vested shares under restricted share unit awards8A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 8A Netxacker follow on sales and related transactionsâ€¢Â 1A 607A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A â€¢Â 1A 607A (108)499A Net incomeâ€¢Â 1A â€¢Â 1A â€¢Â 1A 414A â€¢Â 1A â€¢Â 1A 414A 203A 617A Stock-based compensationâ€¢Â 1A 86A â€¢Â 1A â€¢Â 1A 86A â€¢Â 1A 86A Total other comprehensive income (loss)â€¢Â 1A â€¢Â 1A â€¢Â 1A 1A (47)(46)(46)â€¢Â 1A (46)BALANCE AT SEPTEMBER 29, 2023438A \$6,292A \$(146)\$(13)\$(227)\$(240)\$5,906A \$450A \$6,356A The accompanying notes are an integral part of these condensed consolidated financial statements.8Table of ContentsFLEX LTD. A CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWSÂ 1A Six-Month Periods EndedÂ September 27, 2024September 29, 2023(InÂ millions)(Unaudited)CASH FLOWS FROM OPERATING ACTIVITIES:Â 1A Net income\$353A \$617A Depreciation, amortization and other impairment charges257A 260A Changes in working capital and other, net49A (514)Net cash provided by operating activities659A 363A CASH FLOWS FROM INVESTING ACTIVITIES:Â 1A Purchases of property and equipment(214)(319)Proceeds from the disposition of property and equipment6A 19A Acquisition of businesses, net of cash acquired(1)â€¢Â 1A Other investing activities, net3A 3A Net cash used in investing activities(206)(297)CASH FLOWS FROM FINANCING ACTIVITIES:Â 1A Proceeds from bank borrowings and long-term debt99A 29A Payments of bank borrowings, long-term debt and other financing liabilities(57)(398)Payments for repurchases of ordinary shares(757)(506)Proceeds from issuances of Nextxacker sharesâ€¢Â 1A 552A Payment for purchase of Nextxacker LLC units from TPGâ€¢Â 1A (57)Other, net(6)(53)Net cash used in financing activities(321)(460)Effect of exchange rates on cash and cash equivalents(5)â€¢Â 1A Net change in cash and cash equivalents127A (394)Cash and cash equivalents, beginning of period2,474A 3,294A Cash and cash equivalents, end of period2,601A \$2,900A Non-cash investing activities:Â 1A Unpaid purchases of property and equipment\$96A \$117A Right-of-use assets obtained in exchange of operating lease liabilities37A 77A The accompanying notes are an integral part of these condensed consolidated financial statements. 9Table of ContentsNOTESÂ TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS(Unaudited)1. A ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATIONOrganization of the CompanyFlex Ltd. ("Flex" or the "Company") is the advanced, end-to-end manufacturing partner of choice that helps market-leading brands design, build, deliver and manage innovative products that improve the world. Through the collective strength of a global workforce across approximately 30 countries with responsible, sustainable operations, Flex supports our customers' entire product lifecycle with a broad array of services in every major region. The Company's full suite of specialized capabilities includes design and engineering, supply chain, manufacturing, post-production and post-sale services. Flex partners with customers across a diverse set of industries including cloud, communications, enterprise, automotive, industrial, consumer devices, lifestyle, healthcare, and energy. As of September 27, 2024, Flex's two operating and reportable segments were as follows:â€¢Flex Agility Solutions ("FAS"), which is comprised of the following end markets:â— Communications, Enterprise and Cloud, including data infrastructure, edge infrastructure and communications infrastructureâ— Lifestyle, including appliances, consumer packaging, floorcare, micro mobility and audioâ— Consumer Devices, including mobile and high velocity consumer devices. â€¢Flex Reliability Solutions ("FRS"), which is comprised of the following end markets:â— Automotive, including next generation mobility, autonomous, connectivity, electrification, and smart technologiesâ— Health Solutions, including medical devices, medical equipment and drug deliveryâ— Industrial, including capital equipment, industrial devices, embedded and critical power offerings and renewables and grid edge. The Company's service offerings include a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of its customers. Other focused service offerings relate to manufacturing (including enclosures, metals, plastic injection molding, precision plastics, machining, and mechanicals), system integration and assembly and test services, materials procurement, inventory management, logistics and after-sales services (including product repair, warranty services, re-manufacturing and maintenance), supply chain management software solutions and component product offerings (including flexible printed circuit boards and power adapters and chargers).Basis of Presentation and Principles of ConsolidationThe accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (â€¢U.S. GAAPâ€¢ or â€¢GAAPâ€¢) for interim financial information and in accordance with the requirements of Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements, and should be read in conjunction with the Company's audited consolidated financial statements as of and for the fiscal year ended March 31, 2024 contained in the Company's Annual Report on Form 10-K. In the opinion of management, all adjustments (consisting only of normal recurring adjustments) considered necessary for a fair statement have been included. Operating results for the three and six-month periods ended September 27, 2024 are not necessarily indicative of the results that may be expected for the fiscal year ending March 31, 2025. The first quarters for fiscal years 2025 and 2024 ended on June 28, 2024, which is comprised of 89 days in the period, and June 30, 2023, which is comprised of 91 days, respectively. The second quarters for fiscal years 2025 and 2024 ended on September 27, 2024 and September 29, 2023, respectively, which are comprised of

under current liabilities.Disaggregation of RevenueThe following table presents the Company's revenue disaggregated based on timing of transfer, point in time or over time, for the three and six-month periods ended September 27, 2024 and September 29, 2023, respectively. Three-Months EndedSix-Month Periods EndedSeptember 27, 2024September 29, 2023September 29, 2023September 29, 2023Timing of Transfer(In millions)FASPoint in time\$2,924\$ 3,280\$ 5,797\$ 6,716A Over time\$682\$ 338\$ 1,174\$ 503A Total 3,606\$ 3,618\$ 6,971\$ 7,219A FRSPoint in time2,237\$ 3,145\$ 4,870\$ 6,277A Over time702\$ 170\$ 1,018\$ 329A Total 2,939\$ 3,315\$ 5,888\$ 6,606A FlexPoint in time5,161\$ 6,425\$ 10,667\$ 12,993A Over time1,384\$ 508\$ 2,192\$ 832A Total 6,545\$ 6,933\$ 12,859\$ 13,825A 4.1 STOCK-BASED COMPENSATIONFlex historically maintains stock-based compensation plans at a corporate level. The Company grants equity compensation awards under its 2017 Equity Incentive Plan (the "2017 Plan"). Stock-Based Compensation ExpenseThe following table summarizes the Company's share-based compensation expense for the 2017 Plan: Three-Months EndedSix-Month Periods EndedSeptember 27, 2024September 29, 2023September 29, 2023September 29, 2023(In millions)Cost of sales\$8A \$7A \$16A \$14A Selling, general and administrative expenses20A 21A 44A 46A Total share-based compensation expenses\$28A \$28A \$60A \$60A The 2017 PlanDuring the six-month period ended September 27, 2024, the Company granted approximately 4.6 million restricted share unit ("RSU") awards. Of this amount, approximately 2.9 million are plain-vanilla unvested RSU awards that vest over a period 13Table of Contentsof three years, with no performance or market conditions, and with an average grant date price of \$31.86 per award.Â In addition, approximately 0.7A million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain performance conditions, and with an average grant date price of \$31.04 per award. These performance-based RSUs include awards tied to the Company's adjusted earnings per share growth and awards tied to operating profit goals. The number of shares that will ultimately vest will range from zero up to a maximum of approximately 1.2A million based on the level of achievement of these performance conditions. The awards will cliff vest after a period of one to three years, depending on the specific performance metrics, to the extent such performance conditions have been met.Â Further, approximately 0.3 million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain market conditions.Â The average grant date fair value of these awards contingent on certain market conditions was estimated to beÂ \$42.36A per award and was calculated using a Monte Carlo simulation.Â The number of shares contingent on market conditions that ultimately will vest will range from zero up to a maximum of approximately 0.6 million based on a measurement of the percentile rank of the Company's total shareholder return over certain specified periods against the Company's peer companies, and will cliff vest after a period of three years, to the extent such market conditions have been met.Â Finally, the remaining balance of approximately 0.7A million represents the number of shares issued upon the vesting of RSU awards above target levels based on the achievement of certain market and performance conditions for awards granted in fiscal year 2022. These awards were issued and immediately vested in accordance with the terms and conditions of the underlying awards.As of September 27, 2024, approximately 12.4 million unvested RSU awards under the 2017 Plan were outstanding, of which vesting for a targeted amount of approximately 1.2 million shares is contingent on meeting certain market conditions, and vesting for a targeted amount of approximately 1.6A million shares is contingent on meeting certain performance conditions.Â The number of shares tied to market conditions that will ultimately be issued can range from zero to approximately 2.4 million based on the achievement levels. The number of shares tied to performance conditions that will ultimately be issued can range from zero to approximately 3.0A million based on the achievement levels. During the six-month period ended September 27, 2024, approximately 1.6A million shares vested in connection with the awards with market and performance conditions granted in fiscal year 2022.As of September 27, 2024, total unrecognized compensation expense related to unvested RSU awards under the 2017 Plan was approximately \$221A million, and will be recognized over a weighted-average remaining vesting period of 2.0 years.14Table of Contents5.Â EARNINGS PER SHAREA The following table reflects basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted earnings per share attributable to the shareholders of Flex: Three-Months EndedSix-Month Periods EndedSeptember 27, 2024September 29, 2023September 29, 2023September 29, 2023(In millions)Net income from continuing operations\$214A \$201A \$353A \$348A Net income from discontinued operations, net of taxâ€"A \$205A â€"A \$269A Less: Net income attributable to noncontrolling interestâ€"A \$178A â€"A \$203A Net income from discontinued operations attributable to Flex Ltd.â€"A \$27A â€"A \$66A Total net income attributable to Flex Ltd.\$214A \$228A \$353A \$414A Denominator: A Weighted-average ordinary shares outstanding - basic394A 443A 398A 445A Weighted-average ordinary share equivalents from RSU awards (1)6A 5A 7A 7A Weighted-average ordinary shares and ordinary share equivalents outstanding - diluted400A 448A 405A 452A Earnings per share - basicContinuing operations\$0.54A \$0.45A \$0.89A \$0.78A Discontinued operations, net of taxâ€"A \$0.06A â€"A \$0.15A Total attributable to the shareholders of Flex Ltd.\$0.54A \$0.51A \$0.89A \$0.93A Earnings per share - dilutedContinuing operations\$0.54A \$0.45A \$0.87A \$0.77A Discontinued operations, net of taxâ€"A \$0.06A â€"A \$0.15A Total attributable to the shareholders of Flex Ltd.\$0.54A \$0.51A \$0.87A \$0.92A (1)An immaterial amount of RSU awards and 1.9A million RSU awards for the three and six-month periods ended September 27, 2024, respectively, and an immaterial amount of RSU awards and 2.1A million RSU awards for the three and six-month periods ended September 29, 2023, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted-average ordinary share equivalents.6.Â DISCONTINUED OPERATIONSOn January 2, 2024, the Company completed the Spin-off of its remaining interests in Nexttracker. For additional details on the Spin-off, refer to Part I, Item 1, â€œBusinessâ€ and note 1, "Organization of The Company" and note 7, â€œDiscontinued Operationsâ€ of the notes to the consolidated financial statements in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024. Nexttracker's financial results for periods prior to the Spin-off have been reflected in our condensed consolidated statement of operations, retrospectively, as discontinued operations.The key components of net income from discontinued operations for the three and six-month periods ended September 29, 2023 were as follows:15Table of ContentsThree-month period endedSix-month period endedSeptember 29, 2023September 29, 2023(In millions)Net sales (1)\$538A \$982A Cost of sales (1)392A 725A A Gross Profit146A 257A Selling, general and administrative expenses51A 86A A Operating income95A 171A Interest and other, net3A 4A A Income before income taxes92A 167A Provision for income taxes(113)(102)A Net income from discontinued operations205A 269A A Net income from discontinued operations attributable to noncontrolling interest (2)178A 203A A Net income from discontinued operations attributable to Flex Ltd.\$27A \$66A (1)A A A Both net sales and cost of sales from discontinued operations includes the effect of intercompany transactions that were eliminated from Flex's condensed consolidated statements of operations of approximately \$34A million and \$70A million for the three and six-month periods ended September 29, 2023, respectively.(2)A A A Net income from discontinued operations attributable to noncontrolling interest represented a share of pre-tax income of \$40A million and \$69A million and of income tax expense of \$2A million and \$6A million for the three and six-month periods ended September 29, 2023. As such, pre-tax income attributable to Flex Ltd. from discontinued operations was \$52A million and \$98A million for the same periods. In addition, during the three-month period ended September 29, 2023, a \$140A million deferred tax asset was recorded, with an offsetting entry to income tax benefit fully attributable to noncontrolling interest in connection with Nexttracker's follow-on public offering.Details of cash flows from discontinued operations for the six-month period ended September 29, 2023 were as follows:Six-month period endedSeptember 29, 2023(In millions)Net cash provided by discontinued operations operating activities (1)\$253A Net cash used in discontinued operations investing activities(1) (1)A A A Cash flows from discontinued operations operating activities includes an inflow from intercompany transactions that were eliminated from Flex's consolidated operations of \$(4)A million for the six-month period ended September 29, 2023.16Table of Contents7.Â BANK BORROWINGS AND LONG-TERM DEBTBank borrowings and long-term debt as of September 27, 2024 and March 31, 2024 are as follows:Â A Maturity DateAs of September 27, 2024As of March 31, 2024(In millions)4.750% Notes (1)June 2025\$532A \$584A 3.750% Notes (1)\$February 2026680A 682A 6.000% Notes (1)January 2028397A 397A 4.875% Notes (1)June 2029656A 657A 4.875% Notes (1)May 2030678A 681A 5.250% Notes (1)January 2032499A â€"A 3.600% HUF Bonds (2)December 2031283A 274A Other1A 1A Debt issuance costs(17)(15)3,709A 3,261A Current portion, net of debt issuance costs(531)â€"A Non-current portions\$3,178A \$3,261A (1)The notes are carried at the principal amount of each note, less any unamortized discount or premium and unamortized debt issuance costs. The notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.(2)The bonds mature in December 2031 with annual payments equal to 10% of the original principal amount thereof on each of the seventh, eighth, and ninth anniversaries of the bonds, with the remaining 70% due upon maturity. The weighted-average interest rate for the Company's long-term debt was 4.6% and 4.5% as of September 27, 2024 and March 31, 2024, respectively. Scheduled repayments of the Company's bank borrowings and long-term debt as of September 27, 2024 are as follows:Fiscal Year Ending March 31,Amount(In millions)2025 (1)\$â€"A \$2061,212A 2027â€"A \$2028397A 2029284A Thereafter2,089A Total\$3,726A (1)Represents estimated repayments for the remaining fiscal six-month period ending March 31, 2025.2025.2025Notes due January 2032In August 2024, the Company issued \$500A million of 5.250% Notes due 2032 (the "â€œNotesâ€"). The Company received proceeds of approximately \$496A million, net of discount and certain issuance costs. The Company incurred and capitalized as a direct reduction to the carrying amount of the Notes presented on the balance sheet of approximately \$5A million of costs incurred in conjunction with the Notes issuance. Interest on the Notes is payable on January 15 and July 15 of each year, beginning on January 15, 2025. The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Company and certain of the Company's subsidiaries to create liens; enter into sale-leaseback transactions; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person, or permit any other person to consolidate, merge, combine or amalgamate with or into the Company. These covenants are subject to a number of significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Company and its subsidiaries.17Table of ContentsIn the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the indenture occurs or is continuing, the trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare the entire principal of Notes, together with all accrued and unpaid interest, if any, to be due and payable immediately, but upon certain conditions such declaration and its consequences may be rescinded and annulled by the holders of a majority in principal amount of the Notes. As of September 27, 2024, the Company was in compliance with the covenants in the indenture governing the Notes.8.Â INTEREST EXPENSE AND INTEREST INCOMEInterest expense and interest income for the three and six-month periods ended September 27, 2024 and September 29, 2023A are composed of the following:Â Three-Months EndedSix-Month Periods EndedSeptember 27, 2024September 29, 2023September 29, 2023September 29, 2023(In millions)Interest expenses on debt obligations\$46A \$38A \$89A \$82A AR sale program related expenses7A 11A 20A 23A Interest income(16)(15)(32)(31)9.Â FINANCIAL INSTRUMENTSForeign Currency ContractsThe Company enters into short-term and long-term foreign currency derivative contracts, including forward, swap, and options contracts, to hedge only those currency exposures associated with certain assets and liabilities, primarily accounts receivable, accounts payable, debt, and cash flows denominated in non-functional currencies. Gains and losses on the Company's derivative contracts are designed to offset losses and gains on the assets, liabilities and transactions hedged, and accordingly, generally do not subject the Company to risk of significant accounting losses. The Company hedges committed exposures and does not engage in speculative transactions. The credit risk of these derivative contracts is minimized since the contracts are with large financial institutions and, accordingly, fair value adjustments related to the credit risk of the counterparty financial institutions were not material.As of September 27, 2024, the aggregate notional amount of the Company's outstanding foreign currency derivative contracts was \$8.1 billion as summarized below: A NotionalA ContractA ValueA In USD Currency Buy/SellA (In millions)Cash Flow HedgesHUF\$446A \$â€"A MXN487A â€"A Other696A 12A 1,629A 12A Other Foreign Currency ContractsCNY475A 318A EUR1,484A 1,364A JPY14A 270A MXN391A 316A MYR286A 121A Other690A 769A A 3,340A 3,158A Total Notional Contract Value in USD\$4,969A \$3,170A As of September 27, 2024, the fair value of the Company's short-term foreign currency contracts was included in other current assets or other current liabilities, as applicable, in the condensed consolidated balance sheets. Certain of these contracts 18Table of Contentsare designed to economically hedge the Company's exposure to monetary assets and liabilities denominated in a non-functional currency and are not accounted for as hedges under the accounting standards.Â Accordingly, changes in the fair value of these instruments are recognized in earnings during the period of change as a component of other charges (income), net in the condensed consolidated statements of operations. As of September 27, 2024 and March 31, 2024, the Company also has included net deferred gains and losses in accumulated other comprehensive loss, a component of shareholders' equity in the condensed consolidated balance sheets, relating to changes in fair value of its foreign currency contracts that are accounted for as cash flow hedges. Deferred loss was immaterial as of September 27, 2024, and is expected to be recognized primarily as a component of cost of sales in the condensed consolidated statements of operations over the next twelve-month period, except for the USD HUF cross currency swaps.The Company entered into USD HUF cross currency swaps in December 2021 to hedge the foreign currency risk on the HUF bonds due December 2031. The fair value of the cross currency swaps was included in other current liabilities and other non-current liabilities as of September 27, 2024, and in other current assets and other non-current liabilities as of March 31, 2024. TheA changes in fair value of the USD HUF cross currency swaps are reported in accumulated other comprehensive loss.Â In addition, corresponding amounts are reclassified out of accumulated other comprehensive loss to other charges (income), net to offset the remeasurement of the underlying HUF bond principal, which also impacts the same line.The following table presents the fair value of the Company's derivative instruments utilized for foreign currency risk management purposes:Â FairA ValuesA of DerivativeA InstrumentsA AssetA DerivativesLiabilityA DerivativesA FairA ValueA FairA ValueA BalanceA SheetLocationSeptember 27, 2024March 31, 2024BalanceA SheetLocationSeptember 27, 2024March 31, 2024A (In millions)Derivatives designated as hedging instrumentsA A A A A Foreign currency contractsOther current assets\$23A \$45A Other current liabilities\$(36)\$(9)Foreign currency contractsOther non-current assets\$â€"A \$â€"A A Other liabilities\$(19)\$(33)Derivatives not designated as hedging instrumentsA A A A A Foreign currency contractsOther current assets\$22A \$14A Other current liabilities\$(15)\$(10)The Company has financial instruments subject to master netting arrangements, which provide for the net settlement of all contracts with certain counterparties.Â The Company does not offset fair value amounts for assets and liabilities recognized for derivative instruments under these arrangements, as such, the asset and liability balances presented in the table above reflect the gross amounts of derivatives in the condensed consolidated balance sheets.Â The impact of netting derivative assets and liabilities is not material to the Company's financial position for any of the periods presented.Â 10.Â ACCUMULATED OTHER COMPREHENSIVE LOSSA The changes in accumulated other comprehensive loss by component, net of tax, are as follows:Â 19Table of ContentsThree-Month Periods EndedSeptember 27, 2024September 29, 2023A Unrealized gain(loss)A onA derivativeinstrumentsA andA otherForeignA currencytranslationadjustmentsTotalUnrealized gain(loss)A onA derivativeinstrumentsA andA otherForeignA currencytranslationadjustmentsTotal(In millions)Beginning balance\$(23)\$(215)\$(238)\$20A \$(189)\$(169)Other comprehensive gain (loss) before reclassifications8A 55A 63A (38)(38)(76)Net (gain) loss reclassified from accumulated other comprehensive loss2A â€"A 2A 5A â€"A 5A Net current-period other comprehensive gain (loss)10A 55A 65A (33)(38)(71)Ending balance\$(13)\$(160)\$(173)\$(13)\$(227)\$(240)Six-Month Periods EndedSeptember 27, 2024September 29, 2023Unrealized gain(loss)A onA derivativeinstrumentsA andA otherForeignA currencytranslationadjustmentsTotalUnrealized gain(loss)A onA derivativeinstrumentsA andA otherForeignA currencytranslationadjustmentsTotal(In millions)Beginning balance\$4A \$(199)\$(195)\$(14)\$(180)\$(194)Other comprehensive gain (loss) before reclassifications(22)39A 17A 63A Net (gain) loss reclassified from accumulated other comprehensive loss5A â€"A 5A (62)â€"A (62)Net current-period other comprehensive gain (loss)(17)39A 22A 1A (47)(46)Ending balances(13)\$(160)\$(173)\$(13)\$(227)\$(240)Substantially all unrealized gains and losses relating to derivative instruments and other, reclassified from accumulated other comprehensive loss for the three and six-month periods ended September 27, 2024 were reclassified out of accumulated other comprehensive loss to other charges (income), net and cost of sales in the condensed consolidated statement of operations, which primarily relate to the Company's foreign currency contracts accounted for as cash flow hedges.Â The tax impacts on the changes in accumulated other comprehensive loss for the three-month periods ended September 27, 2024 and September 29, 2023 were \$2A million and \$11A million, respectively. The tax impacts on the changes in accumulated other comprehensive loss for the six-month periods ended September 27, 2024 and September 29, 2023 were \$11A million and \$9A million, respectively. 11.Â A TRADE RECEIVABLES SALES PROGRAMThe Company sells accounts receivables to certain third-party banking institutions under factoring programs. The outstanding balance of receivables sold and not yet collected on accounts where the Company has continuing involvement was approximately \$0.7A billion and \$0.8 billion as of

SeptemberÂ 27, 2024 and MarchÂ 31, 2024, respectively. For the six-month periods ended SeptemberÂ 27, 2024 and SeptemberÂ 29, 2023, total accounts receivable sold to certain third-party banking institutions was approximately \$2.1Â billion and \$1.7 billion, respectively.Â The receivables that were sold were removed from the condensed consolidated balance sheets and the cash received was included as cash provided by operating activities in the condensed consolidated statements of cash flows.Â 12.Â FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIESÂ Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence 20Table of Contentssurrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:Â Level 1 - Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.Â There were no balances classified as level 1 in the fair value hierarchy as of SeptemberÂ 27, 2024 and MarchÂ 31, 2024.Â Level 2 - Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.Â The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount.Â The Company's cash equivalents include bank time deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.Â The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other non-current assets on the consolidated balance sheets and include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources.Â These sources price these investments using certain market indices and the performance of these investments in relation to these indices.Â As a result, the Company has classified these investments as level 2 in the fair value hierarchy.Â Level 3 - Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.Â There were no transfers between levels in the fair value hierarchy during the six-month periods ended SeptemberÂ 27, 2024 and SeptemberÂ 29, 2023.Â 21Table of ContentsFinancial Instruments Measured at Fair Value on a Recurring BasisÂ The following table presents the Company's assets and liabilities measured at fair value on a recurring basis as of SeptemberÂ 27, 2024 and MarchÂ 31, 2024:Â Fair Value Measurements as of September 27, 2024Â Level 1Level 2Level 3Total (In millions)Assets:Â Â Â Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)\$6"Â 1,640Â \$6"Â 1,640Â Foreign currency contracts (Note 9)\$4"Â 454"Â \$4"Â 454" Deferred compensation plan assets:Â Â 0Mutual funds, money market accounts and equity securities\$4"Â 444"Â \$4"Â 444" Liabilities:Â Â 4"Â 444" Foreign currency contracts (Note 9)\$6"Â 703"Â \$6"Â 703" Fair Value Measurements as of March 31, 2024Â Level 1Level 2Level 3Total (In millions)Assets:Â Â 4"Â 444" Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)\$6"Â 759Â \$6"Â 759Â Foreign currency contracts (Note 9)\$6"Â 594"Â \$6"Â 594" Deferred compensation plan assets:Â Â 0Mutual funds, money market accounts and equity securities\$6"Â 414"Â \$6"Â 414" Liabilities:Â Â 0Foreign currency contracts (Note 9)\$6"Â 52"Â \$6"Â 52"Other financial instrumentsÂ The following table presents the Company's major debts not carried at fair value:Â As of September 27, 2024As of March 31, 2024Â Carrying AmountFair ValueCarrying AmountFair ValueFair Value Hierarchy (In millions)4.750% Notes due June 2025\$532Â \$531Â \$584Â Level 13.750% Notes due February 2026680Â 673Â 682Â 662Â Level 16.000% Notes due January 2028397Â 411Â 397Â 404Â Level 14.875% Notes due June 2029656Â 658Â 657Â 643Â Level 14.875% Notes due May 2030678Â 679Â 681Â 662Â Level 15.250% Notes due January 2032499Â 503Â \$6"Â 46"Â \$6"Â 46"Â Level 13.600% HUF Bonds due December 2031283Â 226Â 274Â 219Â Level 2The Notes due June 2025, February 2026, January 2028, June 2029, May 2030 and January 2032 are valued based on broker trading prices in active markets.Â HUF Bonds are valued based on the broker trading prices in an inactive market.13.Â COMMITMENTS AND CONTINGENCIESÂ Litigation and other legal mattersIn connection with the matters described below, the Company has accrued for loss contingencies where it believes that losses are probable and estimable. Although it is reasonably possible that actual losses could be in excess of the Company's accrual, the Company is unable to estimate a reasonably possible loss or range of loss in excess of its accrual, due to various reasons, including, among others, that: (i) the proceedings are in early stages or no claims have been asserted, (ii) specific damages have not been sought in all of these matters, (iii) damages, if asserted, are considered unsupported and/or exaggerated, 22Table of Contents(iv) there is uncertainty as to the outcome of pending appeals, motions, or settlements, (v) there are significant factual issues to be resolved, and/or (vi) there are novel legal issues or unsettled legal theories presented. Any such excess loss could have a material effect on the Company's results of operations or cash flows for a particular period or on the Company's financial condition.The Company is currently involved in a commercial dispute related to a construction matter with related production objectives. Management assessed the potential outcomes of this dispute, considered available information, and consulted with legal counsel and as a result of this assessment recognized \$50Â million in Selling, general and administrative expenses in the fourth quarter of the fiscal year ended March 31, 2024 as an accrual. The ultimate resolution of this dispute is uncertain, and the actual outcome may differ from the estimates made by management. Changes in circumstances or additional information may impact the Company's assessment of its loss and could result in adjustments to the \$50Â million accrual, however, management currently believes that the resolution of this dispute will not have a material effect on the Company's financial position, results of operations or cash flows. The Company will continue to monitor developments related to this matter and will adjust its accrual and disclosures accordingly in future reporting periods as additional information becomes available.One of the Company's Brazilian subsidiaries received six assessments for certain sales and import taxes. Four of the assessments have been successfully definitively defeated. Two remain, where the Company was unsuccessful at the administrative level and filed annulment actions in federal court in Brasilia, Brazil. The first annulment action was filed on March 23, 2020; the updated value of that assessment inclusive of interest and penalties is 36Â million Brazilian reais (approximately USD \$7Â million). The second annulment action was filed on September 19, 2023; the updated value of that assessment inclusive of interest and penalties is 59Â million Brazilian reais (approximately USD \$11Â millin). The Company believes that it has meritorious defenses to these assessments and will continue to vigorously oppose them, as well as any future assessments. The Company does not expect final judicial determination on any of these claims in the near future.A foreign Tax Authority ("Tax Authority") had assessed a cumulative total of approximately \$285 million in taxes owed for multiple Flex legal entities within its jurisdiction for various fiscal years ranging from fiscal year 2010 through fiscal year 2020. The assessed amounts related to the denial of certain deductible intercompany payments and taxability of income earned outside such jurisdiction.Â Subsequent to the quarter ended September 27, 2024, approximately \$118Â million of the approximate \$285Â million assessment was abated by the Tax Authority, leaving approximately \$167Â million remaining. The Company disagrees with the Tax Authority's remaining assessments and is actively contesting the assessments through the administrative and judicial processes.Â As the final resolution of the above outstanding tax item remains uncertain, the Company continues to provide for the uncertain tax positions based on the more likely than not standard. While the resolution of the issues may result in tax liabilities, interest and penalties, which may be significantly higher than the amounts accrued for these matters, management currently believes that the resolution will not have a material effect on the Company's financial position, results of operations or cash flows.In addition to the matters discussed above, from time to time, the Company is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. The Company defends itself vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in the Company's consolidated balance sheets, would not be material to the financial statements as a whole.14.Â SHARE REPURCHASESÂ During the three and six-month periods ended SeptemberÂ 27, 2024, the Company repurchased 9.8Â million and 25.1Â million shares at an aggregate purchase price of \$300Â million and \$757Â million, respectively, and retired all of these shares. Under the Company's current share repurchase program, the Board of Directors authorized repurchases of its outstanding ordinary shares for up to \$1.7 billion in accordance with the share repurchase mandate approved by the Company's shareholders at the date of the most recent Annual General Meeting held on August 8, 2024. As of SeptemberÂ 27, 2024, shares in the aggregate amount of \$1.5 billion were available to be repurchased under the current plan.15.Â A SEGMENT REPORTINGThe Company reports its financial performance based on two operating and reportable segments, Flex Agility Solutions and Flex Reliability Solutions, and analyzes operating income as the measure of segment profitability. The determination of these segments is based on several factors, including the nature of products and services, the nature of production processes, customer base, delivery channels and similar economic characteristics.An operating segment's performance is evaluated based on its pre-tax operating contribution, or segment income. Segment income is defined as net sales less cost of sales, and segment selling, general and administrative expenses, and does not include 23Table of Contentsintangible amortization, stock-based compensation, restructuring charges, legal and other, and interest, net and other charges, net. A portion of depreciation is allocated to the respective segments, together with other general corporate research and development and administrative expenses.Selected financial information by segment is in the table below.Â Three-Month Period EndedSix-Month Period EndedSeptember 27, 2024September 29, 2023September 27, 2024September 29, 2023 (In millions)Net sales:Flex Agility Solutions\$3,606Â \$3,618Â \$6,971Â \$7,219Â Flex Reliability Solutions2,939Â 3,315Â 5,888Â 6,606Â \$6,545Â \$6,933Â \$12,859Â \$13,825Â Segment income and reconciliation of income from continuing operations before income taxes:Flex Agility Solutions\$218Â 167Â \$397Â 331Â Flex Reliability Solutions159Â 171Â 306Â 336Â Corporate and Other(19)(11)(39)(29)Â 14"Â 24"Â Total segment income 358Â 327Â 664Â 620Â Reconciling items:Intangible amortization16Â 17Â 32Â 37Â Stock-based compensation28Â 28Â 60Â 60Â Restructuring charges17Â 14Â 24Â 24Â Legal and other (1)\$6"Â 4"Â \$6"Â 3Â Interest expense53Â 49Â 109Â 105Â Interest income16Â 15Â 32Â 31Â Other charges (income), net(4)(14)Â 3(25)Â 14"Â 14"Â Income from continuing operations before income taxes\$264Â 233Â \$456Â 397Â (1)Legal and other consists of costs not directly related to core business results and including matters relating to commercial disputes, government regulatory and compliance, intellectual property, antitrust, tax, employment or shareholder issues, product liability claims and other issues on a global basis as well as acquisition related costs and customer related asset recoveries. During the first half of fiscal year 2024, the Company accrued for certain loss contingencies where losses are considered probable and estimable. Corporate and other primarily includes corporate service costs that are not included in the chief operating decision maker's ("CODM") assessment of the performance of each of the identified reportable segments.The Company provides an overall platform of assets and services, which the segments utilize for the benefit of their various customers. The shared assets and services are contained within the Company's global manufacturing and design operations and include manufacturing and design facilities. Most of the underlying manufacturing and design assets are co-mingled in the operating campuses and are compatible to operate across segments and highly interchangeable throughout the platform. Given the highly interchangeable nature of the assets, they are not separately identified by segment nor reported by segment to the Company's CODM.16.Â A RESTRUCTURING CHARGESDuring the three and six-month periods ended SeptemberÂ 27, 2024, the Company recognized approximately \$18 million and \$43 million of restructuring charges, respectively, most of which related to employee severance.24Table of ContentsThe following table summarizes the provisions, respective payments, and remaining accrued balance as of SeptemberÂ 27, 2024 for charges incurred during the six-month period ended SeptemberÂ 27, 2024:SeveranceLong-Lived Asset ImpairmentOther Exit CostsTotal (In millions)Balance as of MarchÂ 31, 2024\$77Â \$6"Â \$3Â \$80Â Provision for charges incurred during the six-month period ended SeptemberÂ 27, 2024\$42Â 1Â \$6"Â 43Â Cash payments during the six-month period ended SeptemberÂ 27, 2024(34)\$6"Â 34(34)Non-cash reductions during the six-month period ended SeptemberÂ 27, 2024\$6"Â 1(1)\$6"Â 1(1)Other adjustments(2)\$6"Â 2(2)Balance as of SeptemberÂ 27, 2024\$83Â 6Â \$6"Â 86Â Less: Current portion (classified as other current liabilities)83Â 6Â 3A 86Â Accrued restructuring costs, net of current portion (classified as other liabilities)\$6"Â 4"Â \$6"Â 4"Â \$6"Â 4"Â 17. SUBSEQUENT EVENTSOn October 16, 2024, the Company entered into a definitive agreement to acquire 100% ownership of Crown Technical Systems ("Crown"), a U.S. leader in critical power solutions for \$325Â million in an all-cash transaction. The acquisition will add to the Company's portfolio of power products and expand its offering in the utility and data center markets and is expected to close in the third quarter of fiscal year 2025, subject to customary closing conditions, including regulatory approval. For reporting purposes, Crown will be included in the Industrial reporting unit within the FRS segment.25Table of ContentsITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS Unless otherwise specifically stated, references in this report to "Flex," "the Company," "we," "us," "it," "our," and similar terms mean Flex Ltd. and its subsidiaries.Â This report on FormÂ 10-Q contains forward-looking statements within the meaning of SectionÂ 21E of the Securities Exchange Act of 1934, as amended, and SectionÂ 27A of the Securities Act of 1933, as amended. The words "expect," "anticipate," "believe," "intend," "plan," and similar expressions identify forward-looking statements. In addition, any statements which refer to expectations, projections or other characterizations of future events or circumstances are forward-looking statements. We undertake no obligation to publicly disclose any revisions to these forward-looking statements to reflect events or circumstances occurring subsequent to filing this FormÂ 10-Q with the Securities and Exchange Commission. These forward-looking statements are subject to risks and uncertainties, including, without limitation, those risks and uncertainties discussed in this section, as well as any risks and uncertainties discussed in PartÂ I, ItemÂ 1A, "Risk Factors" and in PartÂ II, ItemÂ 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on FormÂ 10-K for the fiscal year ended MarchÂ 31, 2024. In addition, new risks emerge from time to time and it is not possible for management to predict all such risk factors or to assess the impact of such risk factors on our business. Accordingly, our future results may differ materially from historical results or from those discussed or implied by these forward-looking statements. Given these risks and uncertainties, the reader should not place undue reliance on these forward-looking statements.Â OVERVIEWWe are the advanced, end-to-end manufacturing partner of choice that helps market-leading brands design, build, deliver and manage innovative products that improve the world. Through the collective strength of a global workforce across approximately 30 countries with responsible, sustainable operations, we support our customers' entire product lifecycle with a broad array of services in every major region. Our full suite of specialized capabilities includes design and engineering, supply chain, manufacturing, post-production and post-sale services. We partner with customers across a diverse set of industries including cloud, communications, enterprise, automotive, industrial, consumer devices, lifestyle, healthcare, and energy. As of SeptemberÂ 27, 2024, our two operating and reportable segments were as follows:Â Flex Agility Solutions ("FAS"), which is comprised of the following end markets:Â -Communications, Enterprise and Cloud, including data infrastructure, edge infrastructure and communications infrastructureÂ -Lifestyle, including appliances, consumer packaging, floorcare, micro mobility and audioÂ -Consumer Devices, including mobile and high velocity consumer devices.Â Flex Reliability Solutions ("FRS"), which is comprised of the following end markets:Â -Automotive, including next generation mobility, autonomous, connectivity, electrification, and smart technologiesÂ -Health Solutions, including medical devices, medical equipment and drug deliveryÂ -Industrial, including capital equipment, industrial devices, embedded and critical power offerings and renewables and grid edge.Our strategy is to provide customers with a full range of cost competitive, vertically-integrated global supply chain solutions through which we can design, build, ship and service a complete packaged product for our customers. This enables our customers to leverage our supply chain solutions to meet their product requirements throughout the entire product lifecycle.Over the past few years, we have seen an increased level of diversification by many companies, primarily in the technology sector. Some companies that have historically identified themselves as software providers, Internet service providers or e-commerce retailers have entered the highly competitive and rapidly evolving technology hardware markets, such as mobile devices, home entertainment and wearable devices. This trend has resulted in a significant change in the manufacturing and supply chain solution requirements of such companies. While the products have become more complex, the supply chain solutions required by such companies have become more customized and demanding, and it has changed the manufacturing and supply chain landscape significantly. We use a portfolio approach to manage our extensive service offerings. As our customers change the way they go to market, we have the capability to reorganize and rebalance our business portfolio in order to align with our customers' needs and requirements in an effort to optimize operating results. The objective of our business model is to allow us to be flexible and redeploy and reposition our assets and resources as necessary to meet specific customers' supply chain solution needs across all

the markets we serve and earn a return on our invested capital above the weighted average cost of that capital.26Table of ContentsWe believe that our strategy is positioning us to take advantage of the long-term, future growth prospects for outsourcing of advanced manufacturing capabilities, design and engineering services and after-market services. We are continuously evaluating our capital structure in response to the current environment and expect that our current financial condition, including our liquidity sources are adequate to fund future commitments. See additional discussion in the Liquidity and Capital Resources section below.Update on Component Shortages and Logistical Constraints on our BusinessComponent shortages experienced in the recent past have largely subsided, however, logistical constraints exist which have increased freight costs. We continue to monitor potential supply chain disruptions, including disruptions in international commerce as a result of attacks on shipping vessels in the Red Sea and other emerging and evolving geopolitical conflicts and tensions. Refer to “Risk Factors - Supply chain disruptions, manufacturing interruptions or delays, or the failure to accurately forecast customer demand, have in the past affected, and may in the future affect, our ability to meet customer demand, lead to higher costs, or result in excess or obsolete inventory.” as disclosed in Part A I, “Item 1A. Risk Factors” of our Annual Report on Form A 10-K for the fiscal year ended March A 31, 2024.Russian Invasion of Ukraine and Israel-Hamas WarWe continue to monitor and respond to the conflict in Ukraine and the associated sanctions and other restrictions. We also are monitoring and responding to the ongoing conflicts in the Middle East, including Israel-Hamas war. As of the date of this report, there is no material impact to our business operations and financial performance in Ukraine and Israel. The full impact of the conflicts on our business operations and financial performance remains uncertain and will depend on future developments, including the severity and duration of the conflicts and their impact on regional and global economic conditions. We will continue to monitor the conflicts and assess the related restrictions and other effects and pursue prudent decisions for our team members, customers, and business.27Table of ContentsBusiness OverviewWe are one of the world's largest providers of global supply chain solutions, with revenues of \$12.9 billion for the six-month period ended September A 27, 2024 and \$26.4 billion in the fiscal year ended March 31, 2024. We have established an extensive network of manufacturing facilities in the world's major consumer and enterprise markets (Asia, the Americas, and Europe) to serve the growing outsourcing needs of both multinational and regional customers. We design, build, ship, and service consumer and enterprise products for our customers through a network of approximately 100 facilities in approximately 30 countries across four continents. The following tables set forth the relative percentages and dollar amounts of net sales by region and by country, and net property and equipment by country, based on the location of our manufacturing sites: A Three-Month A Periods A EndedSix-Month Periods EndedSeptember 27, 2024September 29, 2023September 27, 2024September 29, 2023A (In \$ millions)Net sales by region:Americas\$3,147A 48A %\$3,141A 45A %\$6,165A 48A %\$6,174A 45A %Asia2,020A 31A %2,377A 34A %3,927A 31A %4,699A 34A %Europe1,378A 21A %1,415A 21A %2,767A 21A %2,952A by country:Mexico\$1,734A 26A %\$1,824A 26A %\$3,321A 26A %\$3,579A 26A %China1,109A 17A %1,375A 20A %2,177A 17A %2,794A 20A %U.S.978A 15A %931A 13A %1,982A 15A %1,823A 13A % 27, 2024March 31, 2024A (In millions)Mexico\$802A 36A %\$793A 35A %U.S.328A 15A %633A 15A %China294A 13A %307A 14A %Malaysia141A 6A %142A 6A %Hungary131A 6A %124A 5A %Brazil86A 4A %88A 4A %Other4 believe that the combination of our extensive open innovation platform solutions, design and engineering services, advanced supply chain management solutions and services, significant scale and global presence, and manufacturing campuses in low-cost geographic areas provide us with a competitive advantage and strong differentiation in the market for designing, manufacturing and servicing consumer and enterprise products for leading multinational and regional customers. Specifically, we offer our customers the ability to simplify their global product development, manufacturing process, and after-sales services, and enable them to meaningfully accelerate their time to market and cost savings.Our operating results are affected by a number of factors, including the following: A “global economic conditions, including inflationary pressures, currency volatility, slower growth or recession, higher interest rates, and geopolitical uncertainty (including arising from ongoing conflict between Russia and Ukraine and the Israel-Hamas war);28Table of ContentsA “the mix of the manufacturing services we are providing, the number, size, and complexity of new manufacturing programs, the degree to which we utilize our manufacturing capacity, seasonal demand, and other factors; A “the effects on our business when our customers are not successful in marketing their products, or when their products do not gain widespread commercial acceptance; A “our ability to achieve commercially viable production yields and to manufacture components in commercial quantities to the performance specifications demanded by our customers; A “the effects on our business due to certain customers' products having short product lifecycles, our customers' ability to cancel or delay orders or change production quantities or locations, the short-term nature of our customers' commitments and rapid changes in demand; A “the effects that current credit and market conditions (including as a result of the ongoing conflict between Russia and Ukraine and the Israel-Hamas war) could have on the liquidity and financial condition of our customers and suppliers, including any impact on their ability to meet their contractual obligations; A “the impacts on our business due to supply chain issues, including component shortages, disruptions in transportation or other supply chain related constraints including disruptions in international commerce as a result of attacks on shipping vessels in the Red Sea; A “integration of acquired businesses and facilities; A “increased labor costs due to adverse labor conditions in the markets we operate; A “changes in tax legislation; A “changes in trade regulations and treaties; and A “exposure to infectious disease, epidemics and pandemics on our business operations in geographic locations impacted by an outbreak and on the business operations of our customers and suppliers.We are also subject to other risks as outlined in Part I, Item 1A of our Annual Report on Form A 10-K for the fiscal year ended March A 31, 2024.CRITICAL ACCOUNTING ESTIMATESA The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (“U.S. GAAP” or “GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Due to geopolitical conflicts (including the Russian invasion of Ukraine and the Israel-Hamas war), there has been and we expect there will continue to be uncertainty and disruption in the global economy and financial markets. We have made estimates and assumptions taking into consideration certain possible impacts due to the Russian invasion of Ukraine, the Israel-Hamas war, and other geopolitical conflicts. These estimates may change, as new events occur, and additional information is obtained. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.Refer to the accounting policies under Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in our Annual Report on Form A 10-K for the fiscal year ended March A 31, 2024, where we discuss our more significant judgments and estimates used in the preparation of the condensed consolidated financial statements.29RESULTS OF OPERATIONS A The following table sets forth, for the periods indicated, certain statements of operations data expressed as a percentage of net sales (amounts may not sum due to rounding). The financial information and the discussion below should be read together with the condensed consolidated financial statements and notes thereto included in this document. In addition, reference should be made to our audited consolidated financial statements and notes thereto and related Management’s Discussion and Analysis of Financial Condition and Results of Operations included in our Annual Report on Form A 10-K for the fiscal year ended March A 31, 2024. A Three-Month A Periods A EndedSix-Month Periods EndedA September 27, 2024September 29, 2023September 27, 2024September 29, 2023Net sales100.0A %100.0A %100.0A %100.0A %Cost of sales91.6A 92.5A 92.0A 92.7A Restructuring charges0.3A A “A 0.2A 0.1A Gross profit8.1A 7.5A 7.8A 7.2A Selling, general and administrative expenses3.3A 3.2A 3.3A 3.3A Restructuring chargesA “A “A 0.1A A “A 0.1A A “A 0.3A 0.3A Operating income4.5A 4.1A 4.1A 3.6A Interest expense0.8A 0.7A 0.8A 0.8A Interest income0.2A 0.2A 0.2A 0.2A Other charges (income), net(0.1)0.2A A “A 0.1A Income from continuing operations before income taxes4.0A 3.4A 3.5A 2.9A Provision for (benefit from) income taxes0.7A 0.5A 0.8A 0.4A Net income from continuing operations3.3A 2.9A 2.7A 2.5A Net income from discontinued operations, net of taxA “A 3.0A A “A 2.0A Net income3.3A 5.9A 2.7A 4.5A Net income attributable to noncontrolling interest A “A 2.6A A “A 1.5A Net income attributable to Flex Ltd.3.3A 6.3A 6.2A 7.6A 3.0A %Net salesA The following table sets forth our net sales by segment, and their relative percentages (the sum of the individual percentages may not equal 100% due to rounding):Three-Month A Periods A EndedSix-Month Periods EndedA September 27, 2024September 29, 2023September 27, 2024September 29, 2023(In \$ millions)Net sales:Flex Agility Solutions\$3,606A 55A %\$3,618A 52A %\$6,971A 54A %\$7,219A 52A %Flex Reliability Solutions2,939A 45A %\$3,315A 48A %\$5,888A 46A %\$6,606A 48A %\$6,545A 6,933A \$12,859A \$13,825A Net sales during the three-month period ended September A 27, 2024 totaled \$6.5 billion, representing a decrease of approximately \$0.4 billion, or 6% from \$6.9 billion during the three-month period ended September A 29, 2023. Net sales for our FAS segment decreased approximately \$12 million from the three-month period ended September A 29, 2023, primarily driven by a low single-digit percentage decrease in our Communication, Enterprise, and Cloud (“CEC”) business and a mid single-digit decrease in our Lifestyle business due to softer demand in certain markets, offset by a strong increase in our Consumer Devices business as a result of higher customer demand. Net sales for our FRS segment decreased approximately \$0.4 billion, or 11% from the three-month period ended September A 29, 2023, primarily driven by a high-teen percentage decrease in our Industrial business and a mid single-digit percentage decrease in our Automotive business due to lower customer demand. This was partially offset by a low single-digit percentage increase in our Health Solutions business due to higher customer demand. The factors described above that decreased FAS and FRS revenues were also partially offset by the effect of certain customer arrangements transitioning from point in time to over time revenue recognition during the quarter which also contributed to an 30increase in contract assets at September 27, 2024. Net sales decreased \$0.4 billion to \$2.0 billion in Asia, decreased \$37 million to \$1.4 billion in Europe, and increased \$6 million to \$3.1 billion in the Americas.Net sales during the six-month period ended September A 27, 2024 totaled \$12.9 billion, representing a decrease of approximately \$1.0 billion, or 7% from \$13.8 billion during the six-month period ended September A 29, 2023. Net sales for our FAS segment decreased approximately \$0.2 billion, or 3% from the six-month period ended September A 29, 2023, primarily driven by a high single-digit percentage decrease in our CEC business and a mid single-digit percentage decrease in our Lifestyle business, offset by a strong increase in our Consumer Devices business due to the same factors as for the three-month period discussion above. Net sales for our FRS segment decreased approximately \$0.7 billion, or 11% from the six-month period ended September A 29, 2023, primarily driven by a high-teen percentage decrease in our Industrial business, along with a low single-digit percentage decrease in both our Automotive and Health Solutions businesses, due principally to the same factors as for the three-month period discussion above. Net sales decreased \$0.8 billion to \$3.9 billion in Asia, decreased \$0.2 billion to \$2.8 billion in Europe, and decreased \$9 million to \$6.2 billion in the Americas.Our ten largest customers during the three and six-month periods ended September A 27, 2024 accounted for approximately 44% and 43% of net sales, respectively. Our ten largest customers during the three and six-month periods ended September A 29, 2023 accounted for approximately 36% of net sales. No customer accounted for more than 10% of net sales during the three or six-month periods ended September A 27, 2024 or September A 29, 2023.Cost of salesCost of sales is affected by a number of factors, including the number and size of new manufacturing programs, product mix, labor cost fluctuations by region, component costs and availability and capacity utilization.Cost of sales during the three-month period ended September A 27, 2024 totaled \$6.0 billion, representing a decrease of approximately \$0.4 billion, or 6% from \$6.4 billion during the three-month period ended September A 29, 2023. The lower cost of sales for the three-month period ended September A 27, 2024 was primarily driven by decreased consolidated sales of \$0.4 billion or 6%. Cost of sales in our FAS segment for the three-month period ended September A 27, 2024 decreased approximately \$0.1 billion, or 2% from the three-month period ended September A 29, 2023, which is relatively in line with the overall decrease in FAS revenue during the same period primarily as a result of lower revenue in our Lifestyle and CEC businesses. Cost of sales in our FRS segment for the three-month period ended September A 27, 2024 decreased approximately \$0.4 billion, or 12% from the three-month period ended September A 29, 2023, which is in line with the overall decrease in FRS revenue during the same period, primarily as a result of lower revenue in our Industrial business.Cost of sales during the six-month period ended September A 27, 2024 totaled \$11.8 billion, representing a decrease of approximately \$1.0 billion, or 8% from \$12.8 billion during the six-month period ended September A 29, 2023. The lower cost of sales for the six-month period ended September A 27, 2024 was primarily driven by decreased consolidated sales of \$1.0 billion or 7%. Cost of sales in our FAS segment for the six-month period ended September A 27, 2024 decreased approximately \$0.3A billion, or 5% from the six-month period ended September A 29, 2023, which is aligned with the overall decrease in FAS revenue during the same period primarily due to the drivers noted in the discussion above for the three-month period. Cost of sales in our FRS segment for the six-month period ended September A 27, 2024 decreased approximately \$0.7A billion, or 11% from the six-month period ended September A 29, 2023, which is in line with the overall decrease in FRS revenue during the same period primarily due to the drivers noted in the discussion above for the three-month period.Gross profitGross profit is affected by fluctuations in cost of sales elements as outlined above and further by a number of factors, including product lifecycles, unit volumes, product mix, pricing, competition, new product introductions, and the expansion or consolidation of manufacturing facilities, as well as specific restructuring activities initiated from time to time. The flexible design of our manufacturing processes allows us to manufacture a broad range of products in our facilities and better utilize our manufacturing capacity across our diverse geographic footprint and service customers from all markets. In the case of new programs, profitability normally lags revenue growth due to product start-up costs, lower manufacturing program volumes in the start-up phase, operational inefficiencies, and under-absorbed overhead. Gross margin for these programs often improves over time as manufacturing volumes increase, as our utilization rates and overhead absorption improve, and as we increase the level of manufacturing services content. As a result of these various factors, our gross margin varies from period to period.Gross profit during the three-month period ended September A 27, 2024 increased \$12 million to \$0.5 billion, or 8.1% of net sales, from \$0.5 billion, or 7.5% of net sales, during the three-month period ended September A 29, 2023. Gross margin improved 60 basis points during the three-month period ended September A 27, 2024 primarily due to favorable mix in our FAS segment combined with savings from restructuring actions.31Gross profit during the six-month period ended September A 27, 2024 increased \$7 million to \$1.0 billion, or 7.8% of net sales, from \$1.0 billion, or 7.2% of net sales, during the six-month period ended September A 29, 2023. Gross margin improved 60 basis points during the same period due to the same factors noted above in the three-month period discussion.Segment incomeAn operating segment's performance is evaluated based on its pre-tax operating contribution, or segment income. Segment income is defined as net sales less cost of sales, and segment selling, general and administrative expenses, and does not include intangible amortization, stock-based compensation, restructuring charges, legal and other, and interest, net and other charges, net. A portion of depreciation is allocated to the respective segments, together with other general corporate research and development and administrative expenses. The following table sets forth segment income and margins. Segment margins in the table below may not recalculate exactly due to rounding. A Three-Month A Periods A EndedSix-Month Periods EndedA September 27, 2024September 29, 2023September 27, 2024September 29, 2023A (In \$ millions)Segment income: Flex Agility Solutions\$218A 6.1A %\$167A 4.6A %\$397A 5.7A %\$313A 4.3A %Flex Reliability Solutions159A 5.4A %171A 5.2A %306A 5.2A %336A 5.1A %FAS segment margin increased approximately 150 basis points, to 6.1%, for the three-month period ended September A 27, 2024, from 4.6% for the three-month period ended September A 29, 2023. The margin increase was primarily due to strong execution, product mix and cost savings actions taken. The FAS segment margin increased approximately 140 basis points, to 5.7% for the six-month period ended September A 27, 2024, from 4.3% for the six-month period ended September A 29, 2023. This was primarily due to the same factors as noted for the three-month period.FRS segment margin increased approximately 20 basis points, to 5.4% for the three-month period ended September A 27, 2024, from 5.2% for the three-month period ended September A 29, 2023. This was primarily driven by product mix and solid execution. FRS segment margin increased approximately 10 basis points, to 5.2% for the six-month period ended September A 27, 2024 from 5.1% for the six-month period ended September A 29, 2023. This was primarily due to the same factors as noted for the three-month period.Restructuring chargesWe committed to targeted restructuring activities to improve operational efficiencies by reducing excess workforce capacity. During the three and six-month periods ended September A 27, 2024, we recognized approximately \$18 million and \$43 million of restructuring charges, respectively, primarily related to employee severance.Selling, general and administrative expensesA Selling, general and administrative expenses (A “SG&A”) was approximately \$0.2 billion, or 3.3% of net sales, during the three-month period ended September A 27, 2024, decreasing \$5 million from approximately \$0.2 billion or 3.2% of net sales, during the three-month period ended September A 29, 2023. SG&A was \$0.4 billion, or 3.3% of net sales, during the six-month period ended September A 27, 2024, decreasing \$27 million from \$0.5 billion or 3.3% of net sales, during the six-month period ended September A 29, 2023. The decreases reflect our enhanced cost control efforts to keep SG&A expenses relatively flat.Intangible amortizationA Amortization of intangible assets decreased to \$16 million during the three-month period ended September A 27, 2024, from \$17 million for the three-month period ended September A 29, 2023, and decreased to \$32 million during the six-month period ended September A 27, 2024, from \$37 million for the six-month period ended September A 29, 2023, primarily

due to certain intangibles now being fully amortized. Interest expense Interest expense was \$53 million during the three-month period ended September 27, 2024 compared to \$49 million during the three-month period ended September 29, 2023. Interest expense was \$109 million during the six-month period ended September 27, 2024 compared to \$105 million during the six-month period ended September 29, 2023. The higher interest expense was primarily due to the effects of higher short-term borrowings and a new debt issuance in the second quarter of fiscal year 2025 partially offset by interest savings from debt repurchases and repayments. 32 Interest income Interest income was \$16 million during the three-month period ended September 27, 2024, and \$32 million during the six-month period ended September 27, 2024 which remains consistent with the equivalent prior year periods. Other charges (income), net Other income, net was \$4 million during the three-month period ended September 27, 2024 compared to an expense of \$14 million during the three-month period ended September 29, 2023, primarily due to a gain from a tax receivable agreement payment from Nextrackr partially offset by higher losses from certain non-core equity method investments compared to the prior period. Other income, net was \$3 million during the six-month period ended September 27, 2024 compared to an expense of \$25 million during the six-month period ended September 29, 2023, primarily due to the same factors as noted for the three-month period, along with lower foreign exchange transaction losses compared to the prior period. Income taxes A Certain of our subsidiaries, at various times, have been granted tax relief in their respective countries, resulting in lower income taxes than would otherwise be the case under ordinary tax rates. Refer to note 15, "Income Taxes" of the notes to the consolidated financial statements in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024 for further discussion. The consolidated effective tax rate was 19% and 23% for the three and six-month periods ended September 27, 2024, and 14% and 12% for the three and six-month periods ended September 29, 2023, respectively. The effective rate varies from the Singapore statutory rate of 17% as a result of recognition of earnings in different jurisdictions (we generate most of our revenues and profits from operations outside of Singapore), operating loss carryforwards, income tax credits, release of previously established valuation allowances for deferred tax assets, liabilities for uncertain tax positions, as well as the effects of certain tax holidays and incentives granted to our subsidiaries primarily in China, Malaysia, the Netherlands and Israel. The effective tax rate for the three-month and six-month periods ended September 27, 2024 was higher than the effective tax rate for the three and six-month periods ended September 29, 2023 primarily due to the tax accrual required for our U.S. tax group after the U.S. tax group valuation allowance release in the fiscal year ended March 31, 2024, the recognition of a withholding tax accrual on the undistributed earnings of our Chinese subsidiaries due to the decision in the fiscal year ended March 31, 2024 to not indefinitely reinvest our China earnings in China, and unfavorable foreign exchange impacts. The OECD Pillar Two Global Anti-Base Erosion ("GloBE") model rules, issued under the OECD Inclusive Framework on Base Erosion and Profit Shifting, introduce a global minimum tax of 15% applicable to multinational enterprise groups with consolidated financial statement revenue in excess of \$1 billion. Numerous foreign jurisdictions have already enacted tax legislation based on the GloBE rules, with some effective as early as January 1, 2024. As of September 27, 2024, we recognized a nominal income tax expense for Pillar Two GloBE minimum tax. The Company is continuously monitoring the evolving application of this legislation and assessing its potential impact on our future tax liability. On August 16, 2022, the Inflation Reduction Act of 2022 ("IRA") was enacted into law, which includes a new corporate minimum tax, a stock repurchase excise tax, numerous green energy credits, other tax provisions, and significantly increased enforcement resources. While detailed regulations on some aspects of the act are still outstanding, we do not anticipate a material impact to our consolidated financial statements from these provisions. Net income from continuing operations Net income from continuing operations was \$214 million during the three-month period ended September 27, 2024, compared to \$201 million during the three-month period ended September 29, 2023; net income from continuing operations was \$353 million during the six-month period ended September 27, 2024 compared to \$348 million during the six-month period ended September 29, 2023, driven by the factors discussed above. Net income from discontinued operations Net income from discontinued operations was zero during the three-month period ended September 27, 2024, compared to \$205 million during the three-month period ended September 29, 2023; net income from discontinued operations was zero during the six-month period ended September 27, 2024 compared to \$269 million during the six-month period ended September 29, 2023, as Nextrackr was spun off during the fourth quarter of fiscal year 2024. Net income attributable to noncontrolling interest 33 Net income attributable to noncontrolling interest was zero during the three-month period ended September 27, 2024, compared to \$178 million during the three-month period ended September 29, 2023; net income attributable to noncontrolling interest was zero during the six-month period ended September 27, 2024 compared to \$203 million during the six-month period ended September 29, 2023, as Nextrackr was spun off during the fourth quarter of fiscal year 2024. LIQUIDITY AND CAPITAL RESOURCES A We continuously evaluate our ability to meet our obligations over the next 12 months and beyond and proactively reset our capital structure to improve maturities and liquidity. We expect that our current financial condition, including our liquidity sources are adequate to fund current and future commitments. As of September 27, 2024, we had cash and cash equivalents of approximately \$2.6 billion and bank and other borrowings of approximately \$3.7 billion. We have a \$2.5 billion revolving credit facility that is due to mature in July 2027, under which we had no borrowings outstanding as of September 27, 2024. We also issued \$500 million of 5.250% Notes due January 2032 (the "2032 Senior Notes") in the second quarter of fiscal year 2025. As of September 27, 2024, we were in compliance with the covenants under all of our credit facilities and indentures; we also expect to remain in compliance with the covenants in the upcoming 12 months for our credit facilities and indentures. During the six-month period ended September 27, 2024, we repurchased approximately \$53A million of our 4.750% Notes due June 2025 under our 10b5-1 bond buyback program, resulting in an immaterial gain on our condensed consolidated statement of operations. Cash provided by operating activities was \$0.7 billion during the six-month period ended September 27, 2024, primarily driven by \$0.4 billion of net income for the period plus \$0.3 billion of non-cash charges such as depreciation, amortization, and stock-based compensation. We believe net working capital is a key metric that measures our liquidity. Net working capital is calculated as current assets less current liabilities. Net working capital decreased approximately \$0.5A billion to \$4.0A billion as of September 27, 2024, from \$4.5A billion as of March 31, 2024. The decrease was primarily the result of the effect of an increase in current portion of long-term debt of \$0.5A billion. Cash used in investing activities was \$0.2 billion during the six-month period ended September 27, 2024. This was primarily driven by \$0.2 billion of net capital expenditures for property and equipment to continue expanding capabilities and capacity in support of primarily our Automotive, CEC, and Industrial businesses. We believe adjusted free cash flow is an important liquidity metric because it measures, during a given period, the amount of cash generated that is available to repay debt obligations, make investments, fund acquisitions, repurchase company shares and for certain other activities. Our adjusted free cash flow is defined as cash from operations, less net purchases of property and equipment allowing us to present adjusted cash flows on a consistent basis for investors. Our adjusted free cash flow for the six-month periods ended September 27, 2024 and September 29, 2023 was an inflow of \$0.5 billion and \$0.1 billion, respectively. Adjusted free cash flow is not a measure of liquidity under U.S. GAAP, and may not be defined and calculated by other companies in the same manner. Adjusted free cash flow should not be considered in isolation or as an alternative to net cash provided by operating activities. Adjusted free cash flows reconcile to the most directly comparable GAAP financial measure of cash flows from operations as follows: A Six-Month Periods Ended September 27, 2024 September 29, 2023A (In \$ millions) Net cash provided by operating activities \$659A \$363A Purchases of property and equipment (214)(319) Proceeds from the disposition of property and equipment 66A 19A Adjusted free cash flow \$451A \$63A Cash used by financing activities was \$0.3 billion during the six-month period ended September 27, 2024, which was primarily driven by \$0.8A billion of cash paid for the repurchase of our ordinary shares offset by \$0.5A billion of proceeds from the issuance of the 2032 Senior Notes. Our cash balances are generated and held in numerous locations throughout the world. Liquidity is affected by many factors, some of which are based on normal ongoing operations of the business and some of which arise from fluctuations related to global economics and markets. Local government regulations may restrict our ability to move cash balances to meet cash needs under certain circumstances; however, any current restrictions are not material. We do not currently expect such regulations and restrictions to impact our ability to pay vendors and conduct operations throughout the global organization. We believe that our existing cash balances, together with anticipated cash flows from operations and borrowings available under our credit facilities, will be sufficient to fund our operations through at least the next twelve months and beyond. As of September 27, 2024 and March 31, 2024, approximately 70% and 55%, respectively, of our cash and cash equivalents were held by foreign subsidiaries outside of Singapore. A Although substantially all of the amounts held outside of Singapore could be repatriated under current laws, a significant amount could be subject to income tax withholdings. We provide for tax liabilities on these amounts for financial statement purposes, except for certain of our foreign earnings that are considered indefinitely reinvested outside of Singapore (approximately \$0.7A billion as of March 31, 2024). Repatriation could result in an additional income tax payment; however, for the majority of our foreign entities, our intent is to permanently reinvest these funds outside of Singapore and our current plans do not demonstrate a need to repatriate them to fund our operations in jurisdictions outside of where they are held. Where local restrictions prevent an efficient intercompany transfer of funds, our intent is that cash balances would remain outside of Singapore and we would meet our liquidity needs through ongoing cash flows, external borrowings, or both. A Future liquidity needs will depend on fluctuations in levels of inventory, accounts receivable and accounts payable, the timing of capital expenditures for new equipment, the extent to which we utilize operating leases for new facilities and equipment, and the levels of shipments and changes in the volumes of customer orders. We maintain a commercial paper program which provides short-term financing under which there were no borrowings outstanding as of September 27, 2024. Historically, we have funded operations from cash and cash equivalents generated from operations, proceeds from public offerings of equity and debt securities, bank debt and lease financings. We may enter into debt and equity financings, sales of accounts receivable and lease transactions to fund acquisitions and anticipated growth as needed. The sale or issuance of equity or convertible debt securities could result in dilution to current shareholders. Further, we may issue debt securities that have rights and privileges senior to those of holders of ordinary shares, and the terms of this debt could impose restrictions on operations and could increase debt service obligations. This increased indebtedness could limit our flexibility as a result of debt service requirements and restrictive covenants, potentially affect our credit ratings, and may limit our ability to access additional capital or execute our business strategy. Any downgrades in credit ratings could adversely affect our ability to borrow as a result of more restrictive borrowing terms. We continue to assess our capital structure and evaluate the merits of redeploying available cash to reduce existing debt or repurchase ordinary shares. Under our current share repurchase program, our Board of Directors authorized repurchases of our outstanding ordinary shares for up to \$1.7 billion in accordance with the share purchase mandate approved by our shareholders at the date of the most recent Annual General Meeting which was held on August 8, 2024. A During the six-month period ended September 27, 2024, we paid \$757A million to repurchase shares under the current and prior repurchase plans at an average price of \$30.19 per share. A As of September 27, 2024, shares in the aggregate amount of \$1.5 billion were available to be repurchased under the current plan. A CONTRACTUAL OBLIGATIONS AND COMMITMENTS A Information regarding our long-term debt payments, operating lease payments, capital lease payments and other commitments is provided in Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" of our Annual Report on our Form 10-K for the fiscal year ended March 31, 2024. A In August 2024, we issued the 2032 Senior Notes, and other than such issuance, there were no material changes in our contractual obligations and commitments as of September 27, 2024. ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK A There were no material changes in our exposure to market risks for changes in interest and foreign currency exchange rates for the six-month period ended September 27, 2024 as compared to the fiscal year ended March 31, 2024. A ITEM 4. CONTROLS AND PROCEDURES A (a) Evaluation of Disclosure Controls and Procedures The Company's management, with the participation of the Chief Executive Officer and Interim Chief Financial Officer has evaluated the effectiveness of the Company's disclosure controls and procedures (as defined in Rule 13a-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act")) as of September 27, 2024. Based on that evaluation, the Company's Chief Executive Officer and Interim Chief Financial Officer concluded that, as of September 27, 2024, the Company's disclosure controls and procedures were effective in ensuring that information required to be disclosed by the Company in reports that it files or submits under the Exchange Act, is (i) recorded, processed, summarized and reported within 35 the time periods specified in the SEC's rules and forms and (ii) accumulated and communicated to our management, including our Chief Executive Officer and Interim Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. (b) Changes in Internal Control Over Financial Reporting There were no changes in our internal control over financial reporting that occurred during our quarter ended September 27, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. A 36 PART II. OTHER INFORMATION A ITEM 1. LEGAL PROCEEDINGS A For a description of our material legal proceedings, see note 13 "Commitments and Contingencies" in the notes to the condensed consolidated financial statements, which is incorporated herein by reference. A ITEM 1A. RISK FACTORS In addition to the other information set forth in this report, you should carefully consider the risks and uncertainties discussed in Part I, "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024, which could materially affect our business, financial condition or future results. The risks described in our Annual Report on Form 10-K are not the only risks facing our Company. Additional risks and uncertainties not currently known to us or that we currently deem to be not material also may materially and adversely affect our business, financial condition and/or operating results. ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS Issuer Purchases of Equity Securities The following table provides information regarding purchases of our ordinary shares made by us for the period from June 29, 2024 through September 27, 2024: Period Total Number of Shares Purchased (1) Average Price Paid per Share Total Number of Shares Purchased as Part of a Publicly Announced Plan or Program Approximate Dollar Value of Shares that a May Yet Be Purchased Under the Plan or Programs June 29, 2024 - August 2, 2024 (2) 3,946,815A \$30.40A 3,946,815A \$435,822,159A August 3, 2024 - August 30, 2024 (2) (3),063,715A \$31.01A 3,063,715A \$1,620,000,326A August 31, 2024 - September 27, 2024 (3),768,567A \$30.70A 2,768,567A \$1,535,000,625A Total 9,779,097A 9,779,097A (1) During the period from June 29, 2024 through September 27, 2024, all purchases were made pursuant to the programs discussed below in open market transactions. All purchases were made in accordance with Rule 10b-18 under the Securities Exchange Act of 1934. (2) On August 2, 2023, our Board of Directors authorized repurchases of our outstanding ordinary shares for up to \$2.0A billion. This is in accordance with the share purchase mandate whereby our shareholders approved a repurchase limit of 20% of our issued ordinary shares outstanding at the Annual General Meeting held on the same date as the Board authorization. As of June 28, 2024, we had shares in the aggregate amount of \$556A million available to be repurchased under this plan, of which 4.5A million shares in the aggregate amount of \$135A million were repurchased as of August 8, 2024 (after which authorization under this plan terminated). (3) On August 8, 2024, our Board of Directors authorized repurchases of our outstanding ordinary shares for up to \$1.7A billion. This is in accordance with the share purchase mandate whereby our shareholders approved a repurchase limit of 20% of our issued ordinary shares outstanding at the Annual General Meeting held on the same date as the Board authorization. As of September 27, 2024, shares in the aggregate amount of \$1.5A billion were available to be repurchased under the current plan. 37 ITEM 3. DEFAULTS UPON SENIOR SECURITIES A None A ITEM 4. MINE SAFETY DISCLOSURES A Not applicable A ITEM 5. OTHER INFORMATION A Insider Trading Arrangements During the fiscal quarter ended September 27, 2024, none of the Company's directors or officers adopted or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement, as those terms are defined in Regulation S-K, Item 408.38 ITEM 6. EXHIBITS EXHIBIT A INDEX Incorporated by Reference Exhibit A No. A Exhibit Form File No. Filing Date Exhibit No. Filed Herewith 4.1 Indenture, dated as of June 6, 2019, by and between the Company and U.S. Bank Trust Company, National Association (as successor in interest to U.S. Bank National Association), as trustee 8-K000-23354 June 6, 2019 14.2 Sixth Supplemental Indenture, dated as of August 21, 2024, by and between the Company and U.S. Bank Trust Company, National Association, as trustee 8-K000-23354 August 21, 2024 24.3 Form of 5.250% Global Note due 2032 (included in Exhibit 4.2) 8-K000-23354 August 21, 2024 31.01 Form of Restricted Share Unit Award Agreement under the Amended and Restated 2017 Equity Incentive Plan for service-based vesting awards (FY25 2-year prorated) X10.02 Form of Restricted Share Unit Award Agreement under the Amended and Restated 2017 Equity Incentive Plan for service-based vesting awards (FY25 supplemental equity) X10.03 Form of Restricted Share Unit Award Agreement under the Amended and Restated 2017 Equity Incentive Plan for performance-based vesting awards (FY25 supplemental equity) X15.01A Letter in lieu of consent of Deloitte & Touche LLP X31.01A Certification of Principal Executive Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 X31.02A Certification of Principal Financial Officer pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 X31.01A Certification of Chief Executive Officer and Chief Financial Officer pursuant to Rule 13a-14(b) under the Securities Exchange Act of 1934 and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 X101.1 NSA XBRL Instance Document X101.1 SCH XBRL Taxonomy Extension Schema Document X101.1 CAL XBRL Taxonomy Extension Calculation Linkbase Document X101.1 DEF XBRL Taxonomy Extension Definition Linkbase Document X101.1 LAB XBRL Taxonomy Extension Label Linkbase Document X101.1 PRE XBRL Taxonomy Extension Presentation Linkbase

DocumentX104Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibit 101)* This exhibit is furnished with this Quarterly Report on Form 10-Q, is not deemed filed with the Securities and Exchange Commission, and is not incorporated by reference into any filing of Flex Ltd. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date hereof and irrespective of any general incorporation language contained in such filing.39SIGNATURESÂ Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.Â Â FLEX LTD.Â (Registrant)Â Â Â Â /s/ REVATHI ADVAITHIA Revathi AdvaitthiÂ Chief Executive OfficerÂ (Principal Executive Officer)Â Â Date:October 31, 2024Â Â /s/ JAIME MARTINEZÂ Jaime MartinezÂ Interim Chief Financial OfficerÂ (Principal Financial Officer)Â Â Date:October 31, 2024Â 40 EX-10.01 2 flex-excl1001x927024.htm EX-10.01 DocumentEXHIBIT 10.01 No. Â«GrantIDÂ»FLEX LTD.AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLANFORM OF RESTRICTED SHARE UNIT AWARD AGREEMENTTThis Restricted Share Unit Award Agreement (theÂ«AgreementÂ») is made and entered into as of [insert date], (theÂ«Effective DateÂ») by and between Flex Ltd., a Singapore corporation (theÂ«CompanyÂ»), and the participant named below (theÂ«ParticipantÂ»). Capitalized terms not defined herein shall have the meaning ascribed to them in the Flex Ltd. Amended and Restated 2017 Equity Incentive Plan (theÂ«PlanÂ»). The Participant understands and agrees that this Restricted Share Unit Award (theÂ«RSU AwardÂ») is granted subject to and in accordance with the express terms and conditions of the Plan and this Agreement including any country- specific terms set forth in Exhibit A to this Agreement. The Participant further agrees to be bound by the terms and conditions of the Plan and the terms and conditions of this Agreement. The Participant acknowledges receipt of a copy of Plan and the official prospectus for the Plan. A copy of the Plan and the official prospectus for the Plan are available at the offices of the Company and the Participant hereby agrees that the Plan and the official prospectus for the Plan are deemed delivered to the Participant.Participant:Â«NameÂ», Â«FirstÂ»Restricted Share Unit Award:Â«SharesÂ»Date of Grant:Â«Grant DateÂ»Vesting Criteria:Provided the Participant continues to provide services to the Company or to any Parent, Subsidiary, or Affiliate, the shares underlying this RSU Award shall be issued as follows:Vesting Date% of RSUs Vesting1st anniversary of the grant dateÂ 50% of the number of units granted2nd anniversary of the grant dateÂ 50% of the number of units granted1.Grant of RSU Award.1.1Grant of RSU Award. Subject to the terms and conditions of the Plan and this Agreement, including any country-specific terms set forth in Exhibit A to this Agreement, the Company hereby grants to the Participant an RSU Award for the number of ordinary shares set forth above under Â«RSU AwardÂ» (theÂ«SharesÂ»).(a) Vesting Criteria. The RSU Award shall vest, and the Shares shall be issuable to the Participant, according to the Vesting Criteria set forth above. If application of the Vesting Criteria causes vesting of a fractional Share, such Share shall be rounded down to the nearest whole Share. Shares that vest and are issuable pursuant to the Vesting Criteria are Â«Vested SharesÂ».Â«b) Termination of Service. The RSU Award, and all of the CompanyÂ»s obligations and the ParticipantÂ»s rights under this Agreement, shall terminate on the earlier of the ParticipantÂ»s Termination Date (as defined in the Plan) or the date when all the Shares that are subject to the RSU Award have been allotted and issued, or forfeited in the case of any portion of the RSU Award that fails to vest; provided, however, that if the Participant has a Termination without Cause (as such term is defined in the CompanyÂ»s Executive Severance Plan), then (i) the RSU Award and all rights and obligations hereunder will not terminate and (ii) the RSU Award shall immediately vest on a pro-rata basis from the Date of Grant to the date of the Termination without Cause.(c) Termination of Service due to Death or Disability. Notwithstanding anything in this Agreement to the contrary, if the Participant has a Termination of Service due to death or Disability, then (i) the RSU Award and all rights and obligations hereunder will not terminate and (ii) the RSU Award shall immediately vest in full and become one hundred percent (100%) vested.1.For purposes of this Agreement, Â«DisabilityÂ» shall mean inability of the Participant to perform in all material respects his or her duties and responsibilities to the Company or any Parent, Subsidiary or Affiliate, by reason of a physical or mental disability or infirmity which inability is reasonably expected to be permanent and has continued (i) for a period of six consecutive months or (ii) such shorter period as the CEO, or the Committee as to the CEO or the CEOÂ»s direct reports, may reasonably determine in good faith. The Disability determination shall be in the sole discretion of the CEO, or the Committee in the case of the CEO or the CEOÂ»s direct reports.(d) Allotment and Issuance of Vested Shares. The Company shall allot and issue the Vested Shares as soon as practicable after such Shares have vested pursuant to the Vesting Criteria. The Company shall have no obligation to allot and issue, and the Participant will have no right or title to, any Shares, and no Shares will be allotted and issued to the Participant, until satisfaction of the Vesting Criteria.(e) No Obligation to Employ. Nothing in the Plan or this Agreement shall confer on the Participant any right to continue in the employ of, or other relationship with, the Company or any Parent, Subsidiary or Affiliate or limit in any way the right of the Company or any Parent, Subsidiary or Affiliate to terminate the ParticipantÂ»s employment or service relationship at any time, with or without cause.(f) Nontransferability of RSU Award. None of the ParticipantÂ»s rights under this Agreement or under the RSU Award may be transferred in any manner other than by will or by the laws of descent and distribution. Notwithstanding the foregoing, the Participants in the U.S. may transfer or assign the RSU Award to Family Members (as defined in the Plan) through a gift or a domestic relations order (and not in a transfer for value), or as otherwise allowed by the Plan. The terms of this Agreement shall be binding upon the executors, administrators, successors and assigns of the Participant.(g) Privileges of Share Ownership. The Participant shall not have any of the rights of a shareholder until the Vested Shares are allotted and issued after the applicable vest date.(h) Interpretation. Any dispute regarding the interpretation of the terms and provisions with respect to the RSU Award and this Agreement shall be submitted by the Participant or the Company to the Committee for review. The resolution of such a dispute by the Committee shall be final and binding on the Company and on the Participant.1.2Title to Shares. Title will be provided in the ParticipantÂ»s individual name on the CompanyÂ»s records unless the Participant otherwise notifies Stock Administration of an alternative designation in compliance with the terms of this Agreement and applicable laws.2.Delivery.2.1 Deliveries by Participant. The Participant hereby delivers to the Company this Agreement.2.2 Deliveries by the Company. The Company will issue a duly executed share certificate or other documentation evidencing the Vested Shares in the name specified in Section 1.2 above upon vesting, provided the Participant has delivered and executed this Agreement prior to the applicable vesting date and has remained continuously employed by the Company or a Parent, Subsidiary, or Affiliate through each applicable vesting date.3.Compliance with Laws and Regulations. The issuance and transfer of the Shares to the Participant shall be subject to and conditioned upon compliance by the Company and the Participant with all applicable requirements of any share exchange or automated quotation system on which the CompanyÂ»s Ordinary Shares may be listed at the time of such issuance or transfer. The Participant understands that the Company is under no obligation to register or qualify the Shares with the U.S. Securities and Exchange Commission, any state, local or foreign securities commission or any share exchange to effect such compliance.4.Rights as Shareholder. Subject to the terms and conditions of this Agreement, the Participant will have all of the rights of a shareholder of the Company with respect to the Vested Shares which have been allotted and issued to the Participant until such time as the Participant disposes of such Vested Shares.5.Stop-Transfer Orders.5.1 Stop-Transfer Instructions. The Participant agrees that, to ensure compliance with the restrictions imposed by this Agreement, the Company may issue appropriate Â«stop-transferÂ» instructions to its transfer agent, if any, and if the Company administers transfers of its own securities, it may make appropriate notations to the same effect in its own records.5.2 Refusal to Transfer. The Company will not be required (i) to register in its books any Shares that have been sold or otherwise transferred in violation of any of the provisions of this Agreement or (ii) to treat as owner of such Shares, or to accord the right to vote or pay dividends to any Participant or other transferee to whom such Shares have been so transferred.26.Taxes and Disposition of Shares. 6.1 Tax Obligations.(a) Regardless of any action the Company or the ParticipantÂ»s employer (the Â«EmployerÂ») takes with respect to any or all income tax, social insurance, payroll tax, payment on account or other tax-related items arising out of the ParticipantÂ»s participation in the Plan and legally applicable to the Participant (Â«Tax-Related ItemsÂ»), the Participant acknowledges that the ultimate liability for all Tax-Related Items is and remains the ParticipantÂ»s responsibility and may exceed the amount actually withheld by the Company and/or the Employer. The Participant further acknowledges that the Company and/or the Employer (a) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the RSU Award, including but not limited to, the grant, vesting or issuance of Vested Shares underlying the RSU Award, the subsequent sale of Vested Shares acquired upon vesting and the receipt of any dividends; and (b) do not commit and are under no obligation to structure the terms of the grant or any aspect of the RSU Award to reduce or eliminate the ParticipantÂ»s liability for Tax-Related Items or achieve any particular tax result. Furthermore, if the Participant has become subject to tax in more than one jurisdiction between the Date of Grant and the date of any relevant taxable event, the Participant acknowledges that the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. (b) Prior to the relevant taxable or tax withholding event, as applicable, the Participant shall pay or make arrangements satisfactory to the Company and/or the Employer to satisfy all Tax-Related Items. In this regard, the Participant authorizes the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the Tax-Related Items by one or a combination of the following (1) withholding from the ParticipantÂ»s wages or other cash compensation paid to the Participant by the Company, the Employer, or any Parent or Subsidiary of the Company; or (2) withholding from the proceeds of the sale of Vested Shares either through a voluntary sale or through a mandatory sale arranged by the Company (on the ParticipantÂ»s behalf pursuant to this authorization); or (3) withholding in Shares to be issued at vesting of the RSU Award.(c) To avoid any negative accounting treatment, the Company may withhold or account for Tax-Related Items by considering applicable minimum statutory withholding amounts or other applicable withholding rates. If the obligation for the Tax- Related Items is satisfied by withholding in Shares, for tax purposes, the Participant is deemed to have been issued the full number of Vested Shares, notwithstanding that a number of Shares are held back solely for the purpose of paying the Tax-Related Items due as a result of the ParticipantÂ»s participation in the Plan.(d) The Participant shall pay to the Company or the Employer any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of the ParticipantÂ»s participation in the Plan that cannot be satisfied by the means previously described in this section. The Company may refuse to issue or deliver the Vested Shares or the proceeds from the sale of Shares, if the Participant fails to comply with his or her obligations in connection with the Tax-Related Items.6.2Â Â Â Â Disposition of Shares. Participant hereby agrees that the Participant shall make no disposition of the Shares (other than as permitted by this Agreement) unless and until the Participant shall have complied with all requirements of this Agreement applicable to the disposition of the Shares.7.Nature of Grant. In accepting the RSU Award, the Participant acknowledges and agrees that:(a)the Plan is established voluntarily by the Company, is discretionary in nature and may be amended, suspended or terminated by the Company at any time;(b)the grant of the RSU Award is voluntary and occasional and does not create any contractual or other right to receive future RSU Awards, or benefits in lieu of RSU Awards, even if RSU Awards have been granted repeatedly in the past;(c)all decisions with respect to future RSU Awards, if any, will be at the sole discretion of the Company;(d)the ParticipantÂ»s participation in the Plan is voluntary;(e)the future value of the Shares underlying the RSU Award is unknown and cannot be predicted with certainty;(f)no claim or entitlement to compensation or damages shall arise from the forfeiture of the RSU Award resulting from a Termination of Service (for any reason whatsoever and whether or not in breach of local labor laws), and in consideration of the RSU Award to which the Participant is otherwise not entitled, the Participant irrevocably agrees never to institute any claim against the Company and/or the Employer, waives the ParticipantÂ»s ability, if any, to bring any such claim, and releases the Company and/or the Employer from any such claim; if, notwithstanding the foregoing, any such claim is allowed by a court of competent jurisdiction, then, by participating in the Plan, the Participant shall be deemed irrevocably to have agreed not to pursue such claim and agrees to execute any and all documents necessary to request dismissal or withdrawal of such claims; and(g)for the Participants residing outside of the U.S.A.:3(A)the RSU Award and any Shares acquired under the Plan are not intended to replace any pension rights or compensation;(B)the RSU Award is not part of normal or expected compensation or salary for any purposes, including, but not limited to, calculating any severance, resignation, termination, redundancy, end of service payments, dismissal, bonuses, long-service awards, pension or retirement or welfare benefits or similar payments and in no event should be considered as compensation for, or relating in any way to past services for the Employer, the Company or any Parent, Subsidiary or Affiliate; and(C)in the event of the ParticipantÂ»s Termination of Service (whether or not in breach of local labor laws), the ParticipantÂ»s right to vest in the RSU Award under the Plan, if any, will terminate effective as of the date of Termination of Service and; the Committee shall have the exclusive discretion to determine when the Participant is no longer actively providing service for purposes of this RSU Award.8.No Advice Regarding Grant. The Company is not providing any tax, legal or financial advice, nor is the Company making any recommendations regarding the ParticipantÂ»s participation in the Plan, or the sale of the Shares acquired upon vesting of the RSU Award. The Participant is hereby advised to consult with his or her own personal tax, legal and financial advisors regarding his or her participation in the Plan before taking any action related to the Plan.9.Data Privacy.(a)The Participant hereby explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the ParticipantÂ»s personal data as described in this Agreement and any other RSU Award materials by and among, as applicable, the Employer, the Company and its Parent, Subsidiaries and Affiliates for the exclusive purpose of implementing, administering and managing the ParticipantÂ»s participation in the Plan.(b)The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the ParticipantÂ»s name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the ParticipantÂ»s favor, for the exclusive purpose of implementing, administering and managing the Plan (Â«DataÂ»).(c)The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States or elsewhere, and that the recipientsÂ» country (e.g., the United States) may have different data privacy laws and protections from the ParticipantÂ»s country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the ParticipantÂ»s participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that refusing or withdrawing his or her consent may affect the ParticipantÂ»s ability to participate in the Plan. For more information on the consequences of the ParticipantÂ»s refusal to consent or withdrawal of consent, the Participant understands that he or she may contact his or her local human resources representative.10.Non-Disclosure of Confidential Information.(a) The Participant acknowledges that the CompanyÂ»s business and services are highly specialized, the identity and particular needs of the CompanyÂ»s customers, suppliers, and independent contractors are not generally known, and the documents, records, and information regarding the CompanyÂ»s customers, suppliers, independent contractors, services, methods of operation, policies, procedures, sales, pricing, and costs are highly confidential information and constitute trade secrets. The Participant further acknowledges that the services rendered to the Company by the Participant have been or will be of a special and unusual character which have a unique value to the Company and that the Participant has had or will have access to trade secrets and confidential information belonging to the Company, the loss of which cannot be adequately compensated by damages in an action at law.(b) The Participant agrees to not use, disclose, upload, download, copy, transfer, or delete any Confidential Information, including trade secrets except as required in the performance of the ParticipantÂ»s duties to the Company. Â«Confidential InformationÂ» means information that the Company has obtained in connection with its present or planned business, including information the Participant developed in the performance of the ParticipantÂ»s duties for the Company, the disclosure of which could result in a competitive or other disadvantage to the Company. Confidential Information includes, but is not limited to, all information of 4Company to which the Participant has had or will have access, whether in oral, written, graphic or machine-readable form, including without limitation, records, lists, specifications, operations or systems manuals, decision processes, policies, procedures, profiles, system and management architectures, diagrams, graphs, models, sketches, technical data, research, business or financial information, plans, strategies, forecasts, forecast assumptions, business practices, marketing information and material, customer names, vendor lists, independent contractor lists, identities, or information, proprietary ideas, concepts, know-how, methodologies and all other information related to CompanyÂ»s business and/or the business of any of its affiliates, knowledge of the CompanyÂ»s customers, suppliers, employees, independent contractors, methods of operation, trade secrets, software, software code, methods of determining prices. Confidential Information shall also include all information of a third party to which Company and/or any of its affiliates have access and to which the Participant has had or will have access. The Participant will not,

directly, or indirectly, copy, take, disclose, or remove from the Company’s premises, any of the Company’s books, records, customer lists, or any Confidential Information. The Participant acknowledges and understands that, pursuant to the Defend Trade Secrets Act of 2016: An individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (i) is made (A) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (B) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. Further, an individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the employer’s trade secrets to the individual’s attorney and use the trade secret information in the court proceeding if the individual: (i) files any document containing the trade secret under seal; and (ii) does not disclose the trade secret, except pursuant to court order. Nothing in this Agreement is intended to prohibit the Participant from providing confidential information, reporting to or participating in an investigation with a government agency or authority about a possible violation of law, or from making other disclosures protected by applicable whistleblower statutes. As used in this Section 10, the Company includes any Parent, Subsidiary or Affiliate.

11. Employee Non-Solicitation. The employee non-solicitation provisions contained in Section 11(a) apply to all Participants, and the provisions in Section 11(b) apply to all Participants except California employees. As used in this Section 11, the Company includes any Parent, Subsidiary or Affiliate.

(a) Non-Solicitation of Employees During Employment. During the term of the Participant’s employment with the Company, the Participant will not, either on the Participant’s own account or for any person, firm, partnership, corporation, or other entity (a) solicit, interfere with, or endeavor to cause any employee of the Company to leave employment with the Company; or (b) induce or attempt to induce any such employee to breach their obligations to the Company.

(b) Non-Solicitation of Employees After Employment. For a period of twelve (12) months following the date of the Participant’s separation from employment with the Company for any reason, the Participant will not, either on the Participant’s own account or for any person, firm, partnership, corporation, or other entity, (a) solicit, interfere with, or endeavor to cause any employee of the Company to leave employment with the Company; (b) refer any employee of the Company to anyone outside of the Company for the purpose of that employee seeking, obtaining, or entering into an employment relationship and/or agreement to provide services; or (c) induce or attempt to induce any such employee to breach their obligations to the Company.

12. Customer Non-Solicitation. The customer non-solicitation provisions contained in Section 12(a) apply to all Participants, and the provisions in Section 12(b) apply to all Participants except California employees. As used in this Section 12, the Company includes any Parent, Subsidiary or Affiliate.

(a) Non-Solicitation of Customers During Employment. During the term of the Participant’s employment with the Company, the Participant will not solicit, induce, or attempt to induce any past or current customer of the Company (i) to cease doing business, in whole or in part, with the Company; or (ii) to do business with any other person, firm, partnership, corporation, or other entity which performs services similar to or competitive with those provided by the Company.

(b) Non-Solicitation of Customers After Employment. For a period of twelve (12) months following the date of the Participant’s separation from employment with the Company for any reason, the Participant will not, either on the Participant’s own account or for any person, firm, partnership, corporation, or other entity, either directly or through others, solicit, induce, or attempt to induce any past or current Customer (defined below) of the Company to terminate, reduce, or negatively alter his/her/its relationship with the Company or to do business with a Competing Company (defined below). The geographic scope of the covenants described in this Section 12 shall include any city, county, or state of the United States and any such other city, territory, country, or jurisdiction in which Participant has worked and/or performed services for the Company. For purposes of this Section 12, the term “Customer” means any person, company or entity that: (a) was a customer of the Company during the last two (2) years of Participant’s employment and/or at the time of the termination of Participant’s employment; or (b) was engaged in active negotiations with the Company relating to the purchase of services or products from the Company at any time during the two (2) years immediately prior to the termination of Participant’s employment. A “Customer” shall not include any customer that Participant did not solicit, service, or have business-related dealings with or receive Confidential Information about in the last two (2) years of Participant’s employment with the Company.

13. Non-Compete. The non-competes provision contained in this Section 13 applies to all Participants except California employees. As used in this Section 13, the Company includes any Parent, Subsidiary or Affiliate. For a period of twelve (12) months following the date on which the Participant’s employment with the Company terminates for any reason, regardless of whether the termination is initiated by the Participant or the Company, the Participant agrees that the Participant will not: (A) provide services that are the same or similar in function or purpose to that which Participant performed for the Company to a Competing Company within the Restricted Area (defined below); (B) own (other than the ownership of five percent (5%) or less of the shares of a publicly traded company) or operate a business that is a competitor of the Company; or (C) provide services that are otherwise likely to result in the use or disclosure of the Company’s Confidential Information. A “Competing Company” is a person or entity engaged in the provision of a product or service which competes with the products and services offered by the Company and as to which Participant (a) had business-related involvement or (b) received Confidential Information about during the last two (2) years of Participant’s employment with the Company. The “Restricted Area” means the Company’s area of legitimate competitive concern based on Participant’s responsibilities to Flex and knowledge of the Company’s Confidential Information and goodwill with customers, clients, business partners, dealers, and agents as it exists in view of all relevant facts and circumstances. If Participant is or was an employee with defined geographic responsibilities, the Restricted Area shall include all geographies over which Participant had assigned responsibilities during the last two (2) years of Participant’s employment with the Company.

14. Additional Post-Employment Restrictive Covenant Terms. (a) Consideration. Participant acknowledges that s/he would not have received the benefits and consideration provided under this Agreement but for his/her agreement to abide by its Non-Disclosure, Non-Solicitation, and Non-Compete (collectively, the “Post-Employment Restrictive Covenants”) terms and that Participant’s agreement to the Post-Employment Restrictive Covenants is a material component of the consideration for this Agreement. Participant understands that s/he has the right to consult with an attorney regarding the terms of this Agreement before signing it, and that s/he has had at least 14 days to review the Agreement.

(b) Subsequent Employment. Participant agrees that, while employed by the Company and for twelve (12) months thereafter, Participant will communicate the terms of the Post-Employment Restrictive Covenants to any person, firm, association, partnership, corporation, or other entity that Participant intends to become employed by, associated with or represent, or contract for, prior to accepting and engaging in such employment, contract, association and/or representation.

(c) Tolling. Participant agrees that the applicable Restricted Period shall be tolled and suspended during and for the pendency of any violation of the Post-Employment Restrictive Covenants’ terms and for the pendency of any legal proceedings to enforce these terms, and that all time that is part of or subject to such tolling and suspension shall not be counted toward the 12-month duration of the Restricted Period.

(d) Reasonable and Necessary. Participant agrees that the Post-Employment Restrictive Covenants set forth in Sections 11, 12 and 13 are reasonable and necessary for the protection of the Company’s legitimate business interest, that they do not impose a greater restraint than is necessary to protect the goodwill or other business interests of the Company, that they contain reasonable limitations as to time and scope of activity to be restrained, that they do not unduly restrict Participant’s ability to earn a living, and that they are not unduly burdensome to Participant.

(e) Judicial Modification. If any restriction set forth in Sections 11, 12 or 13 is found by a court of competent jurisdiction to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it shall be interpreted to extend only over the maximum period of time, range of activities or geographic area as to which it may be enforceable.

(f) Non-U.S. Country-Specific Provisions. The restrictions contained in Sections 12 and 13 do not apply to Participant if Participant works and resides in a country that mandates, as a non-waivable condition, continued pay during the Restricted Period, unless the Company advises the Participant that it will tender such pay, which shall be in the minimum amount required by applicable law.

15. Successors and Assigns. The Company may assign any of its rights under this Agreement. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer set forth in this Agreement and in the Plan, this Agreement will be binding upon the Participant and the Participant’s heirs, executors, administrators, legal representatives, successors and assigns.

16. Governing Law; Venue; Severability. This Agreement shall be governed by and construed in accordance with the internal laws of the state where you reside, excluding that body of laws pertaining to conflict of laws. For purposes of litigating any dispute that arises directly or indirectly from the relationship of the parties evidenced by the RSU Award or this Agreement, the parties hereby submit to and consent to the exclusive jurisdiction of the state where you reside and agree that such litigation shall be conducted only in the applicable federal courts for the state where you reside, or if he issue cannot be adjudicated by federal courts, then the state courts for the state where you reside. If any provision of this Agreement is determined by a court of law to be illegal or unenforceable, then such provision will be enforced to the maximum extent possible and the other provisions will remain fully effective and enforceable.

17. Notices. Any notice required to be given or delivered to the Company shall be in writing and addressed to the Vice President of Finance of the Company at its corporate offices at 847 Gibraltar Drive, Milpitas, California 95035. Any notice required to be given or delivered to the Participant shall be in writing and addressed to the Participant at the address indicated on the signature page hereto or to such other address as the Participant may designate in writing from time to time to the Company. All notices shall be deemed effectively given upon personal delivery, three (3) days after deposit in the United States mail by certified or registered mail (return receipt requested), one (1) business day after its deposit with any return receipt express courier (prepaid), or one (1) business day after transmission by facsimile.

18. Headings. The captions and headings of this Agreement are included for ease of reference only and will be disregarded in interpreting or construing this Agreement. All references herein to Sections will refer to Sections of this Agreement.

19. Language. If the Participant has received this Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different from the English version, the English version will control.

20. Electronic Delivery. The Company may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. The Participant hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.

21. Exhibit A. Notwithstanding any provision in this Agreement to the contrary, the RSU Award shall be subject to any special terms and provisions as set forth in Exhibit A to this Agreement for the Participant’s country. Moreover, if the Participant relocates to one of the countries included in Exhibit A, the special terms and conditions for such country will apply to the Participant, to the extent the Company determines that the application of such terms and conditions is necessary or advisable in order to comply with local law or facilitate the administration of the Plan. Exhibit A constitutes part of this Agreement.

22. Code Section 409A. With respect to U.S. taxpayers, it is intended that the terms of the RSU Award will comply with the provisions of Section 409A of the Code and the Treasury Regulations relating thereto so as not to subject the Participant to the payment of additional taxes and interest under Section 409A of the Code, and this Agreement will be interpreted, operated and administered in a manner that is consistent with this intent. In furtherance of this intent, the Committee may adopt such amendments to this Agreement or adopt other policies and procedures (including amendments, policies and procedures with retroactive effect), or take any other actions, in each case, without the consent of the Participant, that the Committee determines are reasonable, necessary or appropriate to comply with the requirements of Section 409A of the Code and related U.S. Department of Treasury guidance. In that light, the Company makes no representation or covenant to ensure that the RSU Awards that are intended to be exempt from, or compliant with, Section 409A of the Code are not so exempt or compliant or for any action taken by the Committee with respect thereto.

23. Imposition of Other Requirements. The Company reserves the right to impose other requirements on the Participant’s participation in the Plan, on the RSU Award and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable in order to comply with local law or facilitate the administration of the Plan, and to require the Participant to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.

24. Remedies. In addition to all of the remedies otherwise available to the Company, the Company shall have the right to undertake relief to restrain and enjoin any actual or threatened breach of Sections 10, 11, 12 and 13 of this Agreement. Participant further agrees that, in the event of a breach of Sections 10, 11, 12 and/or 13, (a) the Company shall be entitled to all of its remedies at law or in equity, including but not limited to monetary damages; (b) the Company shall be entitled to an accounting and repayment from Participant of all profits, compensation, commissions, remuneration or benefits that Participant directly or indirectly realized or may realize as a result of or in connection with any breach of the Post-Employment Restrictive Covenants, and such remedy shall be in addition to and not in limitation of any injunctive relief or other rights or remedies to which the Company may be entitled at law or equity. All of the Company’s remedies for breach of this Agreement shall be cumulative and the pursuit of one remedy will not be deemed to exclude any other remedies.

25. Entire Agreement; Recoupment. (a) The Plan and this Agreement, together with all its Exhibits, constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior understandings and agreements, whether oral or written, between the parties hereto with respect to the specific subject matter hereof.

(b) In consideration of the grant of the RSU Award to the Participant, and notwithstanding anything in this Agreement to the contrary, (i) the RSU Award shall be subject to cancellation, and (ii) any Shares issued or payments made pursuant to the RSU Award shall be subject to recovery, clawback and/or recoupment, in each case, (x) as set forth in Section 14.16 of the Plan pursuant to any clawback or similar policy that the Company adopts or amends (or has adopted or amended), or (y) as required under applicable law or any applicable requirement of any share exchange on which such Shares may be listed.

8. IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the Effective Date.

FLEX LTD. PARTICIPANT By: Name: Title: Address: 9FLEX LTD. AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLAN EXHIBIT A TO THE RESTRICTED SHARE UNIT AWARD AGREEMENT FOR NON-U.S. PARTICIPANTS Terms and Conditions This Exhibit A includes additional terms and conditions that govern the RSU Award granted to the Participant under the Plan if the Participant resides in one of the countries listed below. Certain capitalized terms used but not defined in this Exhibit A have the meanings set forth in the Plan and/or the Agreement. Notifications This Exhibit A also includes information regarding exchange controls and certain other issues of which the Participant should be aware with respect to his or her participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of July 2023. Such laws are often complex and change frequently. As a result, the Company strongly recommends that the Participant not rely on the information in this Exhibit A as the only source of information relating to the consequences of the Participant’s participation in the Plan because the information may be out of date at the time that the RSU Award vests and Shares are issued to the Participant or the Participant sells Shares acquired upon vesting of the RSU Award under the Plan. In addition, the information contained herein is general in nature and may not apply to the Participant’s particular situation, and the Company is not in a position to assure the Participant of a particular result. Accordingly, the Participant is advised to seek appropriate professional advice (including for the avoidance of doubt legal and tax advice) as to how the relevant laws, regulations, guidance or any other similar rules in the Participant’s country may apply to his or her situation. Finally, if the Participant is a citizen or resident of a country other than the one in which he or she is currently working or transfers employment after the Date of Grant, the information contained herein may not be applicable to the Participant.

PART 1 – LOCAL TERMS AND CONDITIONS AUSTRIAN Exchange Control Information. If the Participant holds Shares acquired under the Plan outside of Austria, the Participant must submit a report to the Austrian National Bank. An exemption applies if the value of the Shares as of any given quarter does not exceed a –5,000,000. If the threshold is exceeded, quarterly obligations are imposed, with the reporting deadline being the fifteenth day of the month immediately following the end of a calendar quarter. When the Participant sells Vested Shares issued under the Plan, there may be exchange control obligations if the cash received is held outside of Austria. If the transaction volume of all the Participant’s accounts abroad exceeds a –3,000,000, the movements and balances of all accounts must be reported monthly, as of the last day of the month, on or before the fifteenth day of the following month.

Consumer Protection Information. To the extent that the provisions of the Austrian Consumer Protection Act are applicable to the Agreement and the Plan, the Participant may be entitled to revoke his or her acceptance of the Agreement if the conditions listed below are met: If the Participant accepts the RSU Award outside of the business premises of the Company, the Participant may be entitled to revoke his or her acceptance of the Agreement, provided the revocation is made within fourteen days after the Participant accepts the Agreement. The revocation must be in written form to be valid. It is sufficient if the Participant returns the Agreement to the Company or the Company’s representative with language that can be understood as the Participant’s refusal to conclude or honor the Agreement, provided the revocation is sent within the period set forth above.

10. BRAZIL Terms and Conditions This provision replaces Section 9 of the Agreement: The Participant understands that the Company may hold certain personal information about the Participant, including, but not limited to, the Participant’s name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant’s favor, and that the Company will process said data and other data lawfully received from any third party (a “Personal Data”) for the exclusive purpose of managing and

administering the Plan and complying with applicable laws and regulations. The Participant also understands that providing the Company with Personal Data is necessary for compliance with laws and is necessary for the performance of the Plan and that the Participant's refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant's ability to participate in the Plan. Personal Data may be transferred to relevant parties for the purposes of managing the Plan, such as banks, other financial institutions or brokers involved in the management and administration of the Plan. More specifically, the Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant's participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant's participation in the Plan. The Participant understands that these recipients may be acting as controllers or processors, as the case may be, according to applicable privacy laws, and that they may be located in or outside Brazil, such as in the United States and/or Singapore or elsewhere, in countries that may provide a different level of data protection as intended under Brazilian privacy law. Participants can exercise their rights over their Personal Data at any time. The rights include access to their Personal Data, rectification of outdated Personal Data, information on the sharing of Personal Data with third parties, among others. Further information on how the Company processes Personal Data and how to contact the Company in case of doubts or requests are set out in the Company's privacy notice, which is available at: <https://flex.com/company/policies/privacy-policy>. Notifications Compliance with Law. By accepting the RSU Award, the Participant acknowledges his or her agreement to comply with applicable Brazilian laws and to pay any and all applicable taxes (including, but not limited to, income tax, social security contributions, capital gains taxes and foreign exchange taxes) associated with the RSU Award, the receipt of any dividends, and the sale of Vested Shares issued under the Plan. Exchange Control Reporting Information. If the Participant is a resident or domiciled in Brazil, he or she will be required to submit an annual declaration of assets and rights held outside of Brazil to the Central Bank of Brazil if the aggregate value of such assets and rights (i.e., the Shares individually and/or together with any other assets or rights) is equal to or greater than US\$1,000,000 (approximately BRL4,800,000 as of July 2023) as verified on December 31st of any given calendar year. Additionally, if said aggregate value of assets and rights held abroad by the Participant is equal to or greater than US\$ 100,000,000 or its equivalent in other currencies (approximately BRL 480,000,000 as of July 2023), as verified on March 31st, June 30th and/or September 30th of any given calendar year, he or she will be required to submit one or more quarterly declarations to the Central Bank of Brazil, as applicable according to the dates and times defined by such authority. Foreign individuals holding Brazilian visas and residency authorizations are considered Brazilian residents for purposes of this reporting requirement and must declare at least the assets held abroad that were acquired subsequent to the Participant's date of admittance as a resident of Brazil. Assets and rights that must be reported include Shares issued upon vesting of the RSU Award under the Plan. Tax Reporting Information. Assets and rights held by the Participant (including the Shares) must also be declared and described in his or her annual individual income tax return in the section "Bens e Direitos", subsections "Situação em 12.31. do ano" and "Discriminação". Risk Factor. By accepting this RSU Award, the Participant hereby represents and acknowledges that investment in the Shares underlying the RSU Award involves a degree of risk. If the Participant elects to participate in the Plan, the Participant shall monitor their participation and consider all risk factors relevant to the vesting or delivery of the Shares acquired upon vesting of the RSU Award. CANADA Terms and Conditions French Language Provision. The following provision will apply if the Participant is a resident of Quebec: The parties acknowledge that it is their express wish that the Agreement, as well as all documents, notices and legal proceedings entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be drawn up in English. Les parties reconnaissent avoir exigé à la rédaction en anglais de cette convention, ainsi que de tous documents, avis et procédures judiciaires, en français, d'être établies en vertu de, ou à la direction ou indirectement à la présente convention. Termination of Service. This provision supplements Section 1.1(c) of the Agreement. In the event of involuntary Termination of Service (whether or not in breach of local labor laws), the Participant's right to receive and vest in the RSU Award under the Plan, if any, will terminate effective as of the date that is the earlier of: (1) the date the Participant receives notice of Termination of Service from the Company or the Employer, or (2) the date the Participant is no longer actively providing service by the Company or his or her Employer regardless of any notice period or period of pay in lieu of such notice required under local law (including, but not limited to, statutory law, regulatory law and/or common law); the Committee shall have the exclusive discretion to determine when the Participant no longer actively providing service for purposes of the RSU Award. Data Privacy. This provision supplements Section 9 of the Agreement. The Participant hereby authorizes the Company and the Company's representatives to discuss with and obtain all relevant information from all personnel, professional or not, involved in the administration and operation of the Plan. The Participant further authorizes the Company, any Parent, Subsidiary or Affiliate and the Committee to disclose and discuss the Plan with their advisors. The Participant further authorizes the Company and any Parent, Subsidiary or Affiliate to record such information and to keep such information in the Participant's employee file. Notifications Grant of RSU Award. The RSU Award does not constitute compensation nor is in any way related to the Participant's past services and/or employment to the Company, the Employer, and/or a Parent, Subsidiary or Affiliate of the Company. CHINA Terms and Conditions Issuance of Vested Shares and Sale of Shares. This provision supplements Section 1.1(d) of the Agreement. Due to local regulatory requirements, upon the vesting of the RSU Award, the Participant agrees to the immediate sale of any Vested Shares to be issued to the Participant upon vesting and settlement of the RSU Award. The Participant further agrees that the Company is authorized to instruct its designated broker to assist with the mandatory sale of such Vested Shares (on the Participant's behalf pursuant to this authorization) and the Participant expressly authorizes the Company's designated broker to complete the sale of such Vested Shares. The Participant acknowledges that the Company's designated broker is under no obligation to arrange for the sale of the Vested Shares at any particular price. Upon the sale of the Vested Shares, the Company agrees to pay the Participant the cash proceeds from the sale, less any brokerage fees or commissions and subject to any obligation to satisfy Tax-Related Items. Exchange Control Requirements. The Participant understands and agrees that, pursuant to local exchange control requirements, the Participant will be required to immediately repatriate the cash proceeds from the sale of Vested Shares underlying the RSU Award to China. The Participant further understands that, under local law, such repatriation of his or her cash proceeds may need to be effectuated through a special exchange control account established by the Company, any Parent, Subsidiary, Affiliate or the Employer, and the Participant hereby consents and agrees that any proceeds from the sale of Vested Shares may be transferred to such special account prior to being delivered to the Participant. The Company is under no obligation to secure any exchange conversion rate, and the Company may face delays in converting the proceeds to local currency due to exchange control restrictions in China. The Participant agrees to bear any currency fluctuation risk between the time the Vested Shares are sold and the time the sale proceeds are distributed through any such special exchange account. The Participant further agrees to comply with any other requirements that may be imposed by the Company in the future in order to facilitate compliance with exchange control requirements in China. These requirements will not apply to non-PRC citizens. 12 Administration. The Company and its Parent, Subsidiary, Affiliate or the Employer shall not be liable for any costs, fees, lost interest or dividends or other losses the Participant may incur or suffer resulting from the enforcement of the terms of this Exhibit A or otherwise from the Company's operation and enforcement of the Plan and the Agreement in accordance with the PRC law including, without limitation, any applicable local exchange control rules, regulations and requirements. Data Privacy (a) Data Collection and Usage. The Company collects, processes and uses personal data about the Participant, including but not limited to, the Participant's name, home address, email address and telephone number, date of birth, social insurance number, passport or other identification number, salary, nationality, job title, any shares or directorships held in the Company, details of all awards, rights or any other entitlement to shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, which the Company receives from the Participant or the Employer. In order for the Participant to participate in the Plan, the Company will collect his or her personal data for purposes of allocating Vested Shares and implementing, administering and managing the Plan. The Company's legal basis for the processing of the Participant's personal data is based on the Participant's consent, the necessity for Company's performance of its obligations under the Plan and pursuant to the Company's legitimate business interests, and the Participant hereby confirms and agrees that the Company shall be entitled to collect, process, use and cross-border transfer such personal data for the purpose of implementation of the Plan. (b) Stock Plan Administration and Service Providers. The Company may transfer the Participant's data to one or more third party stock plan service providers based in the U.S. and/or Singapore, which may assist the Company with the implementation, administration and management of the Plan. Such service provider(s) may open an account for the Participant to receive and trade Vested Shares. The Participant may be asked to acknowledge, or agree to, separate terms and data processing practices with the service provider(s). (c) International Data Transfers. The Participant's personal data will be transferred from the Participant's country to the U.S. and/or Singapore, where the Company is based, and may be further transferred by the Company to the U.S. and/or Singapore, where its service providers are based. (d) Data Retention. The Company will use the Participant's personal data only as long as necessary to implement, administer and manage the Participant's participation in the Plan or as required to comply with legal or regulatory obligations, including under tax and securities laws. When the Company no longer needs the Participant's personal data, which will generally be ten (10) years after the Participant participates in the Plan, the Company will delete such data, or make data anonymize such data on its systems. If the Company keeps the data longer, it would be to satisfy any applicable legal or regulatory obligations. (e) Data Subject Rights. The Participant understands that he or she may have a number of rights under data privacy laws in China. Subject to the applicable data protection laws and regulations in China, as updated from time to time, such rights may include the right to (i) request access or copies of personal data processed by the Company, (ii) rectification of incorrect data, (iii) deletion of data, (iv) restrictions or reject on processing of data, (v) portability of data, (vi) lodge complaints with competent authorities in the Participant's jurisdiction, (vii) request for an explanation on the data processing rules, and/or (viii) receive a list with the names and addresses of any potential recipients of the Participant's personal data. To receive clarification regarding these rights or to exercise these rights, the Participant can contact his or her local human resources department. CZECH REPUBLIC Notifications Exchange Control Information. If the Czech National Bank notifies the Participant that he/she is considered by the Czech National Bank as a statistically significant reporting person for the purpose of the balance of payments statistics, the Participant will need to file a notification to the Czech National Bank on an annual basis regarding the Shares held by such Participant. DENMARK Notifications Danish Stock Options Act. The Participant will receive an Employer Statement pursuant to the Danish Act on Stock Options. Exchange Control/Tax Reporting Information. The Danish Tax Administration automatically receives information about brokerage accounts held with brokers or banks outside Denmark. As the Danish Tax Administration does not necessarily receive information about transactions made on foreign brokerage accounts on an ongoing basis, the numbers which appear in the Danish 13Tax Administration's e-self-service, TastSelv, may not be correct. The Participant has a duty to control the numbers in TastSelv no later than 1 July following the expiration of the foregoing income year. In the event the numbers are not correct, the Participant shall before 1 July correct and submit the correct numbers in the Danish Tax Administration's e-self-service, TastSelv. In addition, the Participant shall contact the Danish Tax Administration and inform them about the following: (i) the name of the Shares purchased or sold, (ii) the number of Shares purchased or sold, (iii) the time the Shares were purchased or sold, (iv) the price per Share and (v) the total price paid for the Shares, including transaction costs, if any. The Participant shall send the transaction information via the contact formula in the e-self-service, TastSelv, with documentation in the form of account statements from the broker or bank to be included. FINLAND Employee Non-Solicitation, Customer Non-Solicitation and Non-Compete. This provision supplements Sections 11, 12 and 13 of the Agreement. The Participant acknowledges and agrees that After Employment Employee Non-Solicitation, Customer Non-Solicitation and Non-Compete obligations are not considered Post-Employment Non-Compete Agreements under the Finnish Employment Contracts Act and, therefore, the Participant is not entitled to any additional compensation for these obligations. Nature of Grant. This provision supplements Section 7(f) of the Agreement. Notwithstanding the above, the Participant has the right to make claims against the Employer on any matters relating to the possible employment relationship, unless otherwise agreed between the Employer and the Participant after the termination of employment. FRANCE Terms and Conditions Language Consent. By accepting the RSU Award, the Participant confirms having read and understood the documents relating to this grant (the Plan, the Agreement and this Exhibit A) which were provided in English language. The Participant accepts the terms of those documents accordingly. En acceptant l'attribution, vous confirmez ainsi avoir lu et compris les documents relatifs à cette attribution (le Plan, le contrat et cette Annexe) qui ont été communiqués en langue anglaise. Vous acceptez les termes en connaissance de cause. Nature of Grant. By accepting the RSU Award, the Participant acknowledges and agrees that, as provided for under the Plan and Agreement provisions, the grant of the RSU Award is discretionary in nature by the Company and as such may be amended, suspended or terminated by the Company at any time. It does not create any claim or entitlement to compensation or damages under the French employment agreement signed between the Participant and the Employer. Non-Qualified status of the RSU Award. The RSU Award is not intended to qualify for the special tax and social security treatment in France applicable to shares granted for no consideration under Sections L. 225-197-1 to L. 225-197-5 and Sections L. 22-10-59 and L. 22-10-60 of the French Commercial Code, as amended. Foreign Account Reporting Notification. The Participant must report annually any shares and bank accounts he/she holds outside France, including the accounts that were opened, held, used and/or closed during the tax year, to the French tax authorities, on an annual basis on a special Form N° 3916, together with his/her personal income tax return. This specific reporting obligation applies also to securities accounts opened for the purpose of the grant of the RSU Award. Failure to report triggers a significant penalty. GERMANY Notifications Exchange Control Notification. Cross-border payments in excess of €-12,500 must be reported on a monthly basis. If the Participant makes or receives a payment in excess of this amount, the Participant must report the payment to Bundesbank electronically using the "General Statistics Reporting Portal" (Allgemeines Meldeportal Statistik) available via Bundesbank's website (www.bundesbank.de). If the Participant uses a German bank to effect a cross-border payment in excess of €-12,500 in connection with the sale of Shares acquired under the Plan, the bank will make the report for the Participant. In addition, the Participant must report any (i) receivables or (ii) payables vis-à-vis foreigners exceeding in each case of (i) and (ii) a total amount of €-5,000,000 at the end of the relevant calendar month. Finally, the Participant must report Shares on an annual basis in case the Participant holds at least 10% of the Shares or the total voting rights of the Company. Foreign Asset/Account Reporting Notification. If the acquisition of Shares in the Company under the Plan leads to a so-called "qualified participation" at any point during the calendar year, the Participant will need to report the acquisition when filing the tax return for the relevant year (at the latest 14 months after the end of such calendar year). A "qualified participation" is attained if (i) the acquisition costs of all participations in the Company exceed €-150,000 (if the Participant owns 1% or more of the Company's nominal share capital) or (ii) the participant holds Shares exceeding 10% of the nominal share capital of the Company. Terms and Conditions Tax Obligations. The following provisions supplement the "Vesting / Release" definition of the Agreement: The applicable tax withholding and reporting shall be contingent on the closing prices of the Shares on the Release Date (Zuflusszeitpunkt). The 20-Day Closing Price Average shall be disregarded for the Participant. HONG KONG Terms and Conditions Warning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under Hong Kong law and are available only to employees of the Company, its Parent, Subsidiary or Affiliates. The Agreement, including this Exhibit A, the Plan and other incidental communication materials have not been prepared in accordance with and are not intended to constitute a "prospectus" for a public offering of securities under the applicable securities legislation in

proceeds from the sale of Vested Shares acquired under the Plan within 180 days after receipt. The Participant must maintain the foreign inward remittance certificate received from the bank where the foreign currency is deposited in the event that the Reserve Bank of India or the Employer requests proof of repatriation. It is the Participant's responsibility to comply with applicable exchange control laws in India. This only applies to a Participant who qualifies as a person resident in India under the Indian foreign exchange laws. Additionally, the Participant must inform their Employer of any divestment made by them in relation to the Vested Shares within 7 days of undertaking such divestment. This is to enable the Indian Employer to undertake the mandatory reporting of the investment and divestment made by the Participant(s) to the Reserve Bank in India in Form OPI.Foreign Asset / Account Reporting Information. The Participant is required to declare any foreign bank accounts and any foreign financial assets (which includes Vested Shares held in the Participant's offshore brokerage account) in the Participant's annual tax return. It is the Participant's responsibility to comply with this reporting obligation. Additionally, upon the event of any income arising to the Participant out of the Vested Shares, the Participant will be obligated to report such income in his / her annual tax return. This only applies to a Participant who is an ordinary resident of India under Indian tax law.15IRELANDTerms and Conditions Data Privacy: Section 9 of the Agreement is replaced by the following:(a) The Employer or as the case may be the Company, its Parent, a Subsidiary or an Affiliate will collect, use and transfer as required among the aforementioned parties, in electronic or other form, the Participant's personal data as described in this Agreement and any other RSU Award materials for the exclusive purpose of implementing, administering and managing the Participant's participation in the Plan.(b) The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, for the exclusive purpose of implementing, administering and managing the Plan (the "Data").(c) The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States, Singapore or elsewhere, and that the recipients' country (e.g., the United States or Singapore) may have different data privacy laws and protections from the Participant's country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the Participant's participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or object to the processing of Data, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that objecting to processing of Data may affect the Participant's ability to participate in the Plan. For more information on the consequences of an objection, the Participant understands that he or she may contact his or her local human resources representative.NotificationsDirector Notification Obligation. Directors, shadow directors and secretaries of the Company's Irish Subsidiary or Affiliate are subject to certain notification requirements under the Irish Companies Act. Directors, shadow directors and secretaries must notify the Irish Subsidiary or Affiliate in writing of their interest in the Company and the number and class of Shares or rights to which the interest relates within five days of the issuance or disposal of Shares or within five days of becoming aware of the event giving rise to the notification. This disclosure requirement also applies to any rights or Shares acquired by the director's spouse or children (under the age of 18).Reporting Obligations to the Irish Revenue Commissioners. The Company and/or the Employer have certain mandatory reporting obligations to the Irish Revenue Commissioners in relation to the operation of the Agreement and the Plan. The Participant acknowledges this obligation and agrees that the Company and/or the Employer may share certain information in relation to the RSU Reward and Vested Shares with the Irish Revenue Commissioners to satisfy this obligation.ISRAELIsraeli Sub-Plan. The RSU Award is also subject to the Sub-Plan for Israeli Participants (the "Israeli Sub-Plan") which is considered as a part of the Plan. The terms used herein shall have the meaning ascribed to them in the Plan or Israeli Sub-Plan. In the event of any conflict, whether explicit or implied, between the provisions of the Agreement and the Israeli Sub-Plan, the provisions set out in the Israeli Sub-Plan shall prevail. By accepting this RSU Award, the Participant acknowledges that a copy of the Israeli Sub-Plan has been provided to the Participant and agreed to the terms of such Israeli Sub-Plan.Designation. If the Participant is an employee of an Employer, the RSU Award will be subject to the trustee capital gain tax treatment in accordance with the provisions of Section 102(b)(2) and 102(b)(3) of the Israeli Income Tax Ordinance [New Version], 5721-1961 (the "Section 102a and the Capital Gains Routea and the Ordinancea, respectively) and it has been designated as a 102 Award (as defined in the Israeli Sub-Plan), subject to compliance with the requirements under Section 102 and any associated rules or regulations, including the execution of the Agreement and the acknowledgments included below. In respect of Capital Gain 16Award, the tax is only due upon sale of the underlying Shares or upon release of the underlying Shares from the holding or control of the Trustee.If the Participant is an Israeli resident however is engaged by the Company or any other non-Israeli Subsidiary or is a consultant or service provider of the Company's Israeli resident Subsidiary, the RSU Award will be subject to tax upon vesting and settlement in accordance with Section 3(i) of the Ordinance.Trustee Arrangement. With respect to any Award under the Capital Gains Route - the RSU Award and the Shares issued upon settlement of such RSU Award, and/or any additional rights, including without limitation any right to receive any dividends or any Shares received as a result of an adjustment made under the Plan that may be granted in connection with the RSU Award (the "Additional Rightsa), will be issued to the Trustee or placed under the control of the Trustee under a supervisory trustee arrangement for at least the period stated in Section 102 under the Capital Gains Route or any shorter period of time as determined by the Israeli Tax Authority (the "Holding Period and the ITAa, respectively). In the event the RSU Awards do not meet the requirements of Section 102, such RSU Awards and the underlying Shares shall not qualify for the favorable tax treatment under Section 102. In accordance with the requirements of Section 102 and the Capital Gains Route, during the Holding Period the Participant shall not sell or transfer the underlying Shares or the Additional Rights from the Trustee. Notwithstanding the above, if such sale or transfer occurs before the end of the Holding Period, the sanctions under Section 102 shall apply to and shall be borne by the Participant.The Company makes no representations or guarantees that the RSU Award will qualify for favorable tax treatment and will not be liable or responsible if favorable tax treatment is not available under Section 102. Any RSU Award accelerated upon termination of employment in accordance with Article 10.2(b) of the Plan may be disqualified from the Capital Gains Route.Any fees associated with any vesting, sale, transfer or any act in relation to the RSU Awards shall be borne by the Participant. The Trustee and/or the Company and/or any Subsidiary shall be entitled to withhold or deduct such fees from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. Taxes. In addition to the provisions included in the Agreement, it is clarified that any and all taxes imposed in respect of the RSU Awards and/or underlying Shares, including, but not limited to, the grant of the RSU Awards, and/or the vesting, exercise, transfer, waiver, or expiration of RSU Awards and/or underlying Shares, and/or the sale of underlying Shares, shall be borne solely by the Participant, and in the event of death, by the Participant's heirs. The Company, any Subsidiary, the Trustee or anyone on their behalf shall not be required to bear the aforementioned tax, directly or indirectly, nor shall they be required to gross up such tax in the Participant's salary or remuneration. The applicable tax shall be withheld from the proceeds of sale of underlying Shares or shall be paid to the Company or any Subsidiary or the Trustee by the Participant. Notwithstanding the foregoing, the Company or any Subsidiary or the Trustee shall be entitled to withhold tax as it deems necessary to comply with applicable law and to deduct any tax from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. The ramifications of any future modification of applicable law regarding the taxation of the RSU Awards granted to the Participant shall apply to the Participant accordingly and the Participant shall bear the full cost thereof, unless such modified laws expressly provide otherwise.Securities Law Notification. The Company has obtained an exemption from the requirements of filing a prospectus in Israel with respect to any grant under the Plan. Applicable documentation can be obtained by contacting the Participant's local human resources department. Additional Acknowledgments and Undertakings. In addition to the provisions set out in the Agreement, by accepting an RSU Award classified under the Capital Gains Route, the Participant also confirms that: 1.The Participant is familiar with and understands the provisions of Section 102 and any associated rules or regulations in general, and the tax arrangement under the Capital Gains Route in particular, and agrees to comply with such provisions, as amended from time to time. 2.The Participant agrees that RSU Awards and the Shares that may be issued in connection with the RSU Awards, will be held or controlled by a trustee under a supervisory trustee arrangement for at least the duration of the Holding Period, as determined in Section 102 under the Capital Gains Route. 3.The Participant agrees to the provisions of the trust deed signed between the Company and/or the Employer and the Trustee attached hereto.4.The Participant understands that any release of such Shares from trust, or any sale of the Shares prior to the termination of the Holding Period constitutes a violation of the terms of Section 102 and agree to bear the relevant sanctions.5.The Participant authorizes the Company and/or the Employer to provide the Trustee with any information required for the purpose of administering the grant of the RSU Awards, including without limitation information about the Participant's RSU 17Awards, income tax rates, salary bank account, contact details and identification number and any reasonable information required by the Trustee.6.The Participant declares that he/she is a resident of the state of Israel for tax purposes and agree to notify the Company upon any change in the residence address and acknowledge that if he/she ceases to be an Israeli resident or if his/her engagement with the Company or any Subsidiary is terminated, the RSU Awards and underlying Shares shall remain subject to Section 102, the trust agreement, the Plan and grant document.7.The Participant acknowledges, understands and agrees that the RSU Awards are an extraordinary, one-time benefit granted to the Participant, and does not create any contractual or other right to receive a future grant of RSU Awards.The grant of the RSU Awards is conditioned upon the Participant signing all documents requested by the Company, the Employer or the Trustee.ITALYTerms and ConditionsData Privacy. This provision replaces Section 9 of the Agreement:The Participant understands that as a Data Controller according to Art 4 Para 1.7 Reg. UE/2016/679 (the "GDPRa) the Company and the Employer as the Privacy Representative of the Company in Italy (the "Controllera), may hold certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor. The Company and the Employer inform the Participant as per Art. 12-13 GDPR that they will process said data and other data lawfully received from a third party (the "Personal Dataa) according to a level of security equal to that required by the GDPR or by the US Data Privacy Framework; Personal Data will be processed for the exclusive purpose of managing and administering the Plan (and so on the legal basis of Art. 6 para. 1 lit. b GDPR) and complying with applicable laws, regulations and Community legislation (and so on the legal basis of Art. 6 para. 1 lit. c GDPR). The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws. The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant's refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant's ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Company and the Employer and within the Employer's organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer. Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant's participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant's participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States, Singapore or elsewhere, in countries that do not provide an adequate level of data protection as intended under Italian privacy law.Should the Company exercise its discretion in suspending all necessary legal obligations connected with the management and administration of the Plan, it will delete Personal Data as soon as it has accomplished all the necessary legal obligations connected with the management and administration of the Plan. Otherwise, Personal Data will be processed for the entire period of the Participant's employment relationship and for ten years thereafter or such longer period required to satisfy any applicable legal or regulatory obligations.The Participant understands that Personal Data processing related to the purposes specified above shall take place under automated or non-automated conditions, anonymously when possible, that comply with the purposes for which Personal Data is collected and with confidentiality and security provisions as set forth by applicable laws and regulations, with specific reference to GDPR and Legislative Decree no. 196/2003.18The processing activity, including communication, the transfer of Personal Data abroad, including outside of the European Economic Area, as specified herein and pursuant to applicable laws and regulations, does not require the Participant's consent thereto as the processing is necessary to performance of law and contractual obligations related to implementation, administration and management of the Plan. The Participant understands that, pursuant to Articles 13(2) (b) and (d), 15, 18, 19, 20 and 21 GDPR, he or she has the right at any moment to, including, but not limited to, (a) consult data and request that it be updated, corrected, supplemented, deleted or to object to or restrict its processing, as well as to request its portability, (b) submit a complaint to the Italian Data Protection Authority (the "Authoritya), following the procedures and directions published on the Authority's official website at www.garanteprivacy.it. In the event of a request to limit the processing of the data provided, to object to their processing, to their cancellation or to withdraw consent, the Data Controller may reserve the right to retain some of the Participant's data to the extent that they are necessary for the performance of the contracta or for the protection of its legitimate interesta pursuant to section 7 of the Legislative Decree no. 196/2003 and to obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing. To exercise privacy rights (which is not subject to any formal constraint and is free of charge), the Participant should contact the Employer. Furthermore, the Participant is aware that Personal Data will not be used for direct marketing purposes. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participant's human resources department.Plan Document Acknowledgement. The Participant acknowledges that the Participant has read and specifically and expressly approves the following sections of the Agreement: Section 1: Grant of RSU Award; Section 2: Delivery; Section 3: Compliance with Laws and Regulations; Section 4: Rights as Shareholder; Section 5: Stop-Transfer Orders; Section 6: Taxes and Disposition of Shares; Section 7: Nature of Grant; Section 8: No advice Regarding Grant; Section 10: Successors and Assigns; Section 11: Governing Law; Venue; Section 15: Electronic Delivery; Section 16: Exhibit A; Section 18: Imposition of Other Requirements; and the Data Privacy section of this Exhibit A.NotificationsExchange Control Information. Without limiting in any way Participant's obligations under the Agreement and/or the Plan (also with regard to Section 6: Taxes and Disposition of Shares and Section 8: No Advice Regarding Grant), to participate in the Plan, the Participant a) whether he or she is an Italian resident a) must comply with exchange control regulations in Italy. The Participant is required to report in his or her annual tax return: (a) any transfers of cash or Vested Shares to or from Italy; (b) any foreign investments or investments held outside of Italy at the end of the calendar year; and (c) the amount of the transfers to and from Italy which have had an impact during the calendar year on the Participant's foreign investments or investments held outside of Italy. The Participant may be exempt from the requirement in (a) if the transfer or investment is made through an authorized broker resident in Italy, as the broker will generally comply with the reporting obligation on his or her behalf. Italian residents may be subject to tax on the value of financial assets held outside of Italy. The taxable amount will be the fair market value of the financial assets, assessed at the end of the calendar year. JAPANNotificationsNotice of Private Placement in Japan. Neither the RSU Award nor the Shares to be issued pursuant to the RSU Award have been or will be registered under Article 4, Paragraph 1 of the Financial Instruments and Exchange Act of Japan (the "FIEAa) in respect of this offering, because the offer or solicitation to acquire the RSU Award or

the Shares hereunder meets the requirements for exemption from registration pursuant to Article 2, Paragraph 3, Sub-Paragraph 2 of the FIEA.Exchange Control/Tax Reporting Information. If the aggregate fair value of the Shares issued pursuant to the RSU Award is more than JPY 100,000,000, the reporting requirement is applicable under the Japanese foreign exchange rules. In addition, the Participant is required to report the details of any assets held outside of Japan as of December 31 (including the Shares acquired under the Plan) to the relevant tax authority by March 15 of the following year to the extent such assets have a total net fair market value in excess of JPY 50,000,000. KOREANotificationsExchange Control Information. If the Participant realizes US\$500,000 (approximately KRW 632,500,000 as of July 2023) or more from the sale of Shares, Korean exchange laws require the Participant to repatriate the proceeds to Korea within eighteen months of the sale. In order for the Participant to dispose of its shares which have been originally procured by the Plan (the "Share Plan Shares"), according to the recently announced Korean Financial Supervisory Service (FSS) guideline in respect of sale and purchase of listed stocks of a foreign parent company which were procured via a share plan, the Participant is required to (1) open an account with a Korean securities company and (2) put a disposition order through a Korean securities company. Further, the Share Plan Shares are required to be deposited to a foreign depository which is linked to the Korea Securities Depository. 19MALAYSIAMalaysian Insider Trading. The Participant should be aware of the Malaysian insider-trading rules, which may impact his or her acquisition or disposal of Shares or rights to Shares under the Plan. Under the Malaysian insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available.Director Notification Obligation. If the Participant is a director of the Company's Malaysian Subsidiary, he or she is subject to certain notification requirements under the Malaysian Companies Act. Among these requirements is an obligation to notify the Malaysian Subsidiary in writing when the Participant receives or disposes of an interest (e.g., RSU Award, Shares) in the Company or any related company. Such notifications must be made within 14 days of receiving or disposing of any interest in the Company or any related company.Tax Responsibility of the Participant. The Participant is required to make an assessment by including the share benefit as income for the basis period in which the Shares are vested, report in the income tax return form of the Participant, the amount in respect of benefits from the Shares that have been vested, and ensure that income tax on that benefit is paid.MEXICOTerms and ConditionsThe following provisions supplement Sections 6 and 7 of the Agreement:Section 7Modification. By accepting the RSU Award, the Participant understands and agrees that any modification of the Plan or the Agreement or its termination shall not constitute a change or impairment of the terms and conditions of employment.Policy Statement. The RSU Award grant the Company is making under the Plan is unilateral and discretionary and, therefore, the Company reserves the absolute right to amend it and discontinue it at any time without any liability.The Company, with registered offices at 2 Changi South Lane, Singapore 486123, is solely responsible for the administration of the Plan, and participation in the Plan and the grant of the RSU Award do not, in any way, establish an employment relationship between the Participant and the Company since he or she is participating in the Plan on a wholly commercial basis. The Participant expressly recognizes that the Plan and the grant of the RSU Award do not establish any rights between the Participant and his or her sole Employer (Avaimed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios Mexico S. de R.L. de C.V. or Flextronics Aguascalientes Servicios S.A. de C.V.), nor does it form part of the employment conditions and/or benefits provided by the Employer.Plan Document Acknowledgment. By accepting the RSU Award, the Participant acknowledges that he or she has received copies of the Plan, has reviewed the Plan and the Agreement in their entirety, and fully understands and accepts all provisions of the Plan and the Agreement.In addition, the Participant further acknowledges that he or she has read and specifically and expressly approves the terms and conditions in the Nature of Grant section of the Agreement, in which the following is clearly described and established: (i) participation in the Plan does not constitute an acquired right; (ii) the Plan and participation in the Plan is offered by the Company on a wholly discretionary basis; (iii) participation in the Plan is voluntary; and (iv) the Company and any Parent, Subsidiary or Affiliates are not responsible for any decrease in the value of the Shares acquired upon vesting of the RSU Award.No Entitlement for Claims or Compensation. The Participant hereby declares that he or she does not reserve any action or right to bring any claim against the Company or his or her Employer for any compensation or damages as a result of his or her participation in the Plan and therefore grants a full and broad release to the Employer, the Company and any Parent, Subsidiary or Affiliates with respect to any claim that may arise under the Plan.Spanish TranslationT rminos y condicionesLas siguientes disposiciones complementan las secciones 7 del Acuerdo:Secci n 720Modificaci n: Al aceptar el Otorgamiento de Acciones por Bonificaci n, el Participante entiende y est a de acuerdo en que cualquier modificaci n del Plan o del Acuerdo o su terminaci n no constituir a un cambio o disminuci n de los t rminos y condiciones de empleo.Declaraci n de Pol tica: El Otorgamiento de Acciones por Bonificaci n que la Compa  a efect a conforme al Plan es de forma unilateral y discrecional y, por lo tanto, la Compa  a se reserva el derecho absoluto de modificarlo y discontinuarlo en cualquier momento sin responsabilidad alguna para la Compa  a.La Compa  a, con oficinas registradas en 2 Changi South Lane, Singapore 486123 es la  nica responsable de la administraci n del Plan y la participaci n en el Plan y el Otorgamiento de Acciones por Bonificaci n no establece de forma alguna una relaci n de trabajo entre el Participante y la Compa  a, ya que su participaci n en el Plan es completamente comercial. El Participante expresamente reconoce que el Plan y el Otorgamiento de Acciones por Bonificaci n no establece ning n derecho entre el Participante y su  nico Empleador (Avaimed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios M xico S. de R.L. de C.V. o Flextronics Aguascalientes S.A. de C.V., seg n sea el caso), ni tampoco forma parte de las condiciones laborales o beneficios provistos por el Empleador.Conocimiento del Documento del Plan. Al aceptar el Otorgamiento de Acciones por Bonificaci n, el Participante reconoce que ha recibido copia del Plan, ha revisado el mismo, al igual que la totalidad del Acuerdo y que entiende y acepta completamente todas las disposiciones contenidas en el Plan y en el Acuerdo.Adem s, el Participante reconoce que ha le do, y que aprueba espec fica y expresamente los t rminos y condiciones contenidos en la secci n denominada Naturaleza del Otorgamiento, en la cual se encuentra claramente descrito y establecido lo siguiente: (i) la participaci n en el Plan no constituye un derecho adquirido; (ii) el Plan y la participaci n en  ste es ofrecida por la Compa  a de forma enteramente discrecional; (iii) la participaci n en el Plan es voluntaria; y (iv) la Compa  a, as  como su Matriz, Subsidiaria o Filiales no son responsables por cualquier disminuci n en el valor de las Acciones adquiridas por virtud del Otorgamiento de Acciones por Bonificaci n.Derecho a Reclamaciones o Indemnizaciones. El Participante declara que no se reserva ninguna acci n o derecho para interponer reclamo alguno en contra de la Compa  a o su empleador por indemnizaci n o da o alguno como resultado de su participaci n en el Plan y, en consecuencia, otorga el m s amplio finiquito al Empleador, as  como a la Compa  a o su Matriz, Subsidiaria o Filiales con respecto a cualquier reclamo que pudiera originarse en virtud del Plan.NETHERLANDSNotificationsSecurities Law Information. The Participant should be aware of the Dutch insider-trading rules, which may impact the sale of Shares acquired under the Plan. In particular, the Participant may be prohibited from effectuating certain transactions if the Participant has inside information about the Company.Under Article 5:56 of the Dutch Financial Supervision Act, anyone who has  c nsider information  related to an issuing company is prohibited from effectuating a transaction in securities in or from the Netherlands.   Inside information  is defined as knowledge of specific information concerning the issuing company to which the securities relate or the trade in securities issued by such company, which has not been made public and which, if published, would reasonably be expected to affect the share price, regardless of the development of the price. The insider could be any Employee in the Netherlands who has inside information as described herein.Given the broad scope of the definition of inside information, certain Employees working at a Parent, Subsidiary or Affiliate in the Netherlands may have inside information and, thus, would be prohibited from effectuating a transaction in securities in the Netherlands at a time when the Participant has such inside information.NORWAYTerms and ConditionsData Privacy. This provision replaces Section 9 of the Agreement:The Participant understands that the Company and the Employer will process certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, and that the Company and the Employer will process said data and other data lawfully received from third party (  Personal Data ) for the purposes of managing and administering the Plan, the employment relationship and complying with applicable laws and regulations. The legal bases under Regulation (EU) 2016/679 (the   GDPR ) are thus (i) the necessity for 21performing a contract to which the Participant is party (Article 6 no. 1 b)); and (ii) the necessity for compliance with a legal obligation (Article 6 no 1 b)). The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant's refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant's ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Employer as the Privacy Representative of the Company and within the Employer's organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer.Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws.The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant's participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant's participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States and/or Singapore or elsewhere, including countries that do not provide an adequate level of data protection. In the lack of an adequacy decision under Article 45 of the GDPR, the Employer and/or Company will rely on other safeguards, such as binding corporate rules or the Standard Contractual Clauses adopted according to the Commission Implementing Decision on standard contractual clauses for the transfer of personal data to third countries pursuant to Regulation (EU) 2016/679. The Company and the Employer will process the Personal Data for as long as it is necessary to fulfill the employment contract with the Participant, or for as long as it is necessary to comply with a legal obligation to which the Company and/or Employer is subject.The Participant shall, according to Chapter III of the GDPR, have the right to, including, but not limited to, obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing, and to complain to the national data protection authority. To exercise privacy rights, the Participant should contact the Employer. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participant's human resources department.POLANDTerms and ConditionsRestriction on Type of Shares Issued. Due to tax regulations in Poland, as necessary, the Participant's Vested Shares will be settled in newly issued Shares only. Treasury Shares will not be used to satisfy the RSU Award upon vesting.ROMANIANotificationsExchange Control Information. If the Participant remits foreign currency into or out of Romania (e.g., the proceeds from the sale of his or her Vested Shares), the Participant may be required to provide the Romanian bank assisting with the transaction with appropriate documentation explaining the source of the income. Non-competeApplicability. This provision supplements Section 13 of the Agreement (where applicable):1. The Participant is forbidden to carry out in his/her own interest or a third party, directly or indirectly, dependent or independent activities in the fields of activity set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof, for the benefit of but not limited to any competitor of the Company (i.e., which has the same core business as the Company).2. The non-competition clause in relation to the competing companies listed above produces its effects across such territories set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof. 223. The list of the companies mentioned above shall be supplemented automatically with the legal entities which have the same core business as the Company and, consequently, compete with it, entities which shall be incorporated across the aforementioned territories after signing the present agreement, as well as during the non-competition period mentioned below.4. The Participant further undertakes during the non-competition period mentioned below not to: - entice the clientele of the Company by making use of the relationships established with such clientele while being employed by the Company;- entice any Participants of the Company for the purpose of setting up a competing company in order to attract the customers of the Company as well as not to entice any Participants of the Company in order to cause business disruption.5. The non-competition clause produces its effects for a period of 12 months after termination of the individual employment agreement.6. After the termination of the employment agreement and during the period of time mentioned above, the monthly non-competition compensation equals the price of the applicable Vested Share, but no less than 50% of the average gross salaries from the last 6 months prior to the termination date of the employment agreement shall be paid to the Participant in exchange of his or her compliance with the non-competition clause. In case the price obtained from the sale of the RSU is less than 50% of the average gross salaries from the last 6 months prior to the termination date of the individual employment agreement, the Company will pay the difference to maintain such level of compensation. The above-mentioned monthly compensation becomes due at the end of each month and is paid by bank transfer into an account indicated by the Participant.7. In case of infringement against the non-competition clause, the Participant shall be obligated to return in full the amounts paid by the Company after the termination of the employment relationship as non-competition compensation and, as the case may be, to pay damages thus caused to the Company.8. The Company may unilaterally waive the non-competition clause stipulated in the individual employment agreement at any moment prior to its entry into force based on a written notification sent by the Company to the Participant with regard to the denunciation of this clause.SINGAPORENotificationsSecurities Law Information. The RSU Award is being granted to the Participant pursuant to the   Qualifying Person  exemption under section 273(1)(i) read with section 273(2) and (4) of the Singapore Securities and Futures Act 2001 (  SFA ). The Plan, the Agreement and the RSU Award have not been lodged or registered as a prospectus with the Monetary Authority of Singapore.Selling Restrictions. The Participant should note that the Plan, the Agreement and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the RSU Award and/or Shares may not be circulated or distributed, nor may the RSU Award and/or Shares be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore other than pursuant to, and in accordance with, the conditions of an exemption under any provision of Subdivision (4) of Division (1) of Part 13 (other than section 280) of the SFA. Any transfer and/or disposal of the RSU Award and/or Shares by the Participant (as may be allowed under the Plan and the Agreement and subject to compliance with applicable law) shall be subject to the condition that the foregoing restrictions shall be imposed on each and every transferee and purchaser, and subsequent transferee and purchaser, of the relevant RSU Award and/or Shares.Notification under Section 309B(1) of the SFA. The RSU Award and Shares are prescribed capital markets products (as defined in the Singapore Securities and Futures (Capital Markets Products) Regulations 2018), being rights issued or proposed to be issued by a corporation in respect of its own stocks or shares and stocks or shares issued or proposed to be issued by a corporation, respectively, and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).Director Notification Obligation. If the Participant is a director (including an alternate director or shadow director) of the Company and/or a Singapore company that is a related corporation (as defined in the Singapore Companies Act 1967 (the   Singapore Companies Act )) of the Company (the   Singapore Entity(ies) ), the Participant is subject to certain notification requirements under the Singapore Companies Act in connection with the grant of the RSU Award and the subsequent vesting of, and delivery of, Shares underlying the RSU Award. Among these requirements is an obligation to notify the Singapore Entity(ies) in writing when the Participant acquires an interest (e.g., RSU Award, Shares) in the Company. In addition, the Participant must notify the Singapore Entity(ies) in writing when the Participant sells Shares of the Company (including when the Participant sells Shares acquired under the Plan). Please contact the Company to obtain a copy of the notification form.23The Participant must give written notice to the Singapore Entity(ies) of the prescribed particulars relating to the RSU Award and Shares underlying the RSU Award within two business days after (a) the date on which the Participant became a director of the Singapore Entity(ies); or (b) the date on which the Participant became a registered holder of or acquired an interest in the RSU Award or Shares underlying the RSU Award.Upon the vesting of the Shares underlying the RSU Award and the delivery of Shares to the Participant resulting in the Participant becoming a registered shareholder of the Company, there is a change in the nature of the interest the Participant holds from a beneficial

interest arising contractually under the RSU Award to a legal interest as a registered shareholder of the Company. As a result, the Participant is required within two business days, to notify the Singapore Entity(ies) of this technical change in the nature of the Participantâ€™s interest in the Shares of the Company, to enable the Singapore Entity(ies) to meet its statutory obligations and update its Register of Directorsâ€™ Shareholdings within three days of receiving the Participantâ€™s notification. In addition, the Participant must give written notice to the Singapore Entity(ies) of particulars of any change in respect of the prescribed particulars previously given in respect of the RSU Award or Shares underlying the RSU Award, including the consideration (if any) received as a result of the event giving rise to the change, upon say, a sale and transfer of the Shares, within two business days after the occurrence of the event giving rise to the change.

Terms and Conditions
Data Protection. The Participant acknowledges that: (a) the personal data of the Participant as contained in each document and/or any other notice or communication given or received pursuant to the Plan and/or the Agreement, and/or which is otherwise collected from the Participant (or his or her authorized representative(s)), will be collected, used and disclosed by the Company and/or the relevant subsidiary for the purposes of implementing and administering the Plan, and in order to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines; (b) by participating in the Plan, the Participant also consents to the collection, use and disclosure of his or her personal data for all such purposes, including disclosure of personal data of the Participant held by the Company and/or the relevant subsidiary to any of their affiliates and/or to third party administrators who provide services to the Company (whether within or outside Singapore), and to the collection, use and further disclosure by such persons of such personal data for such purposes; and (c) the Participant also warrants that where he or she discloses the personal data of third parties to the Company and/or the relevant subsidiary in connection with the Plan and/or the Agreement, he or she has obtained the prior consent of such third parties for the Company and/or the relevant subsidiary to collect, use and disclose their personal data for the above mentioned purposes, in accordance with any applicable laws, regulations and/or guidelines. The Participant shall indemnify the Company and/or the relevant subsidiary in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the Participantâ€™s breach of this warranty. (d) to the extent that the Participant withdraws consent, the Company may use its discretion under the Agreement to terminate the RSU Award for no consideration. For this purpose, the term â€œpersonal dataâ€ shall refer to any information and data which can be related directly or indirectly to an identifiable individual.

SLOVAK REPUBLIC
Notifications
Exchange Control Information. Upon request of the Slovak National Bank, the Participant may need to file a notification in respect of Shares pursuant to the Plan he or she acquires.

SOUTH AFRICA
Warning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under South African law and are available only to employees of the Company, its Parent, Subsidiary or Affiliates. The Agreement, including this Exhibit A, the Plan and other incidental communication materials have not been prepared in accordance with and are not intended to constitute a â€œprospectusâ€ for a public offering of securities under the South African Companies Act. It is to be noted that no documents been reviewed by any regulatory authority in South Africa. The RSU Award is intended only for the personal use of each eligible Employee of the Employer, the Company or any Parent, Subsidiary or Affiliate and may not be distributed to any other person.

24 Terms and Conditions
Notification Obligation. Directors and prescribed officers of the Companyâ€™s South African Subsidiary or Affiliate are subject to certain notification requirements under the South African Companies Act. Directors and prescribed officers must notify the South African Subsidiary or Affiliate in writing of their interest in the Company and the number and class of Shares or rights to which the interest relates as soon as practically possible and/or where relevant in relation to any decisions affecting the South African Subsidiary or Affiliate.

Insider Trading Notification. The Participant should be aware of the South African insider-trading rules, which may impact his or her acquisition or disposal of Shares or rights to Shares under the Plan. Under the South African insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available.

Tax Obligations. The following provision supplements Section 6.1 of the Agreement: By accepting the RSU Award, the Participant agrees to notify the Employer of the amount of any gain realized at vesting and settlement of the RSU Award. If the Participant fails to advise the Employer of the gain realized at vesting and settlement of the RSU Award, he or she may be liable for a fine.

Notifications
Exchange Control Information. The Participant is solely responsible for complying with all exchange control laws in South Africa, and neither the Company nor the Employer will be liable for any fines or penalties resulting from the Participantâ€™s failure to comply with South African exchange control laws. The Participant should notify their local bank within 30 days of receiving shares.

SWEDEN
There are no country specific provisions.

SWITZERLAND
Securities Law Information. In Switzerland, the grant of RSUs is exempt from the requirement to prepare and publish a prospectus under the Swiss Financial Services Act (â€œFINSAâ€). This document does not constitute a prospectus pursuant to the FINSA and no such prospectus has been or will be prepared for or in connection with the RSU Awards granted pursuant to the Plan. This document is neither subject to any governmental approval nor must be filed with any Swiss authorities.

Employment Law Information. The Plan and any RSU Award are made as and constitute a discretionary ex gratia payment (Gratifikation/Sondervergütung) within the meaning of Art. 322d of the Swiss Code of Obligation.

Tax Reporting Information. (i) At grant. The Participant will receive an addendum to the annual salary statement, reporting the details of the RSU Award granted. The Participant is required to file such addendum with his/her tax return. Furthermore, the Participant is required to declare all RSU Awards granted under the Plan which should not be subject to the net wealth tax, but must be reflected â€œpro memoriaâ€ in the statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return. (ii) At vesting. The Participant will receive an addendum to the annual salary statement, reporting the taxable income realized upon vesting of the RSU Award. The Participant is required to declare such income in and to file the addendum with his/her tax return. Any Shares acquired upon vesting will be subject to the net wealth tax and must be reported in the statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return.

Data Privacy;
Transfer of personal data to the United States and/or Singapore. The Participant acknowledges and agrees that personal data will be transferred to the United States and/or Singapore and that there is a risk, in particular, that the rights provided for by Swiss (and EU data protection laws, as applicable) may only be guaranteed to a limited extent and that foreign authorities, i.e., authorities of the United States and/or Singapore may gain access to personal data with or without the Participantâ€™s knowledge. Such access may also result in further tracking and/or observations by foreign authorities.

TAIWAN
Notifications
Securities Law Information. The RSU Award to be granted by the Company to the Participants of the Company or a Taiwan Subsidiary or Affiliate have not been and will not be registered or filed with, or approved by, the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan pursuant to relevant securities laws and regulations and may not be sold, issued or offered within Taiwan through a public offering or in circumstances which constitute an offer or a solicitation of an offer within the meaning of the Securities and Exchange Act or relevant laws and regulations of Taiwan that requires a registration or approval of the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan. No person or entity in Taiwan has been authorized to offer or sell the RSU Award in Taiwan.

Exchange Control Information. The Participant may acquire and remit foreign currency (including proceeds from the sale of Shares) into and out of Taiwan up to US\$5,000,000 (approximately TW\$ 155,000,000 as of July 2023) per year for inward and outward remittances. On the contrary, the approval of the Central Bank of Taiwan would be required for making inward and outward remittances of foreign exchange that, in the aggregate, exceed the US\$5,000,000 annual quota. If the transaction amount is TW\$ 500,000 or more in a single transaction, the Participant must submit a Foreign Exchange Transaction Form and also provide supporting documentation to the satisfaction of the remitting bank.

TURKEY
Notifications
Securities Law Information. Pursuant to Turkish capital markets legislation, the sale of shares in stock option plans of foreign companies to employees residing in T  rkiye are not subject to filing or disclosure requirements in T  rkiye, provided that: (i) such sale does not take place in T  rkiye; (ii) it does not fall within the scope of any public offering in T  rkiye (i.e., the transaction cannot be defined as a public offering); and (iii) any information to be provided to the employees does not contain any statements giving the impression of a public offering.

UNITED KINGDOM
Terms and Conditions
Tax Obligations. The following provisions supplement Section 6.1 of the Agreement: The Participant agrees that they are liable for all Tax-Related Items and hereby covenant to pay all such Tax-Related Items, as and when requested by the Company or, if different, the Participantâ€™s Employer or by Her Majestyâ€™s Revenue and Customs (â€œHMRCâ€) (or any other tax authority or any other relevant authority). The Participant also agree to indemnify and keep indemnified the Company and, if different, the Participantâ€™s Employer against any Tax-Related Items that they are required to pay or withhold or have paid or will pay to HMRC (or any other tax authority or any other relevant authority) on the Participantâ€™s behalf. Notwithstanding the foregoing, if the Participant is a director or executive officer of the Company (within the meaning of Section 13(k) of the U.S. Securities Exchange Act of 1934, as amended), the amount of any income tax not collected from or paid by the Participant within ninety (90) days of the end of the U.K. tax year in which the event giving rise to the Tax-Related Items occurs may constitute a benefit to the Participant on which additional income tax and National Insurance contributions may be payable. The Participant understands that they will be responsible for reporting and paying any income tax due on this additional benefit directly to HMRC under the self-assessment regime and for paying to the Company and/or the Employer (as appropriate) the amount of any National Insurance contributions due on this additional benefit, which may also be recovered from the Participant through any means set forth in the â€œTax Withholdingâ€ section of the Agreement. In the event that the Participant has failed to make arrangements pursuant to the â€œTax Withholdingâ€ section of the Agreement, for the amount so indemnified hereunder, the Participant shall pay to the Company (or such other affiliate, as the case may be) the balance in cash promptly on written demand and in any event within 60 days from the date on which any relevant amount indemnified is due to be accounted for to the applicable tax authority. If such payment is not made, the Participant shall also be liable to account to the Company or any affiliate for any additional liability that may arise to the Company or such other affiliate as a result of the operation of Section 222 of Income Tax (Earnings and Pensions) Act 2003.

National Insurance Contributions Acknowledgment. As a condition of participation in the Plan and the vesting of the RSU Award, the Participant agrees to accept any liability for secondary Class 1 National Insurance Contributions which may be payable by the Company and/or the Employer in connection with the RSU Award and any event giving rise to Tax-Related Items (the â€œEmployer NICsâ€). To accomplish the foregoing, the Participant agrees to execute a joint election with the Company, the form of such joint election being formally approved by HMRC (the â€œJoint Electionâ€), and any other required consent or election. The Participant further agrees to execute such other joint elections as may be required between the Participant and any successor to the Company and/or the Employer. The Participant further agrees that the Company and/or the Employer may collect the Employer NICs from the Participant by any of the means set forth in Section 6.1 of the Agreement. If, at the election of the Company, the Participant does not enter into a Joint Election prior to vesting of the RSU Award or if approval of the Joint Election has been withdrawn by HMRC, the RSU Award shall become null and void without any liability to the Company and/or the Employer and the Company may choose not to issue or deliver Shares upon vesting of the RSU Award.

26 PART 2 â€œGDPR
Subject to the laws of the jurisdiction that the Participant is resident in or otherwise subject to, this provision shall apply to any Participant who is resident in a jurisdiction or otherwise subject to the laws of a jurisdiction that is subject to or has implemented GDPR (as hereinafter defined) (as may be amended from time to time and any successor thereto). For the execution of the Plan and the Agreement it is necessary to process personal data relating to the Participant, consisting of full name, address, position, employer, appraisals and bank account details, employment related data (â€œPersonal Dataâ€). The Personal Data shall, upon participation in the Plan, be provided to the Company by the Participant and/or any relevant Affiliate or Subsidiary. The Personal Data shall be processed in accordance with the General Data Protection Regulation (â€œGDPRâ€) and any applicable national GDPR implementation law, which may for the processing of special categories of personal data (additionally) require the Participantâ€™s (explicit) consent thereto. The following shall apply:

1. For the execution and administration of the Plan and the Agreement, the Personal Data shall be transferred and processed outside of the European Economic Area (â€œEEAâ€), which shall be based on article 49(1)(b) of the GDPR where such transfer is of an incidental nature and is necessary for the entering into and execution of the Agreement with the Participant. Otherwise, any data transfers between the Company and any of its Subsidiaries or Affiliates shall be based on adequate transfer mechanisms that are implemented within the Company and any Subsidiary or Affiliate, such as the EU Model Clauses.

2. The Personal Data shall solely be processed by the Company (or any of its legal successors) when such processing is necessary for the execution and administration of the Plan or the Agreement and ensuing rights and obligations. Without such processing the Participant cannot participate in the Plan. Furthermore, the Personal Data shall be processed by the Company to comply with its legal obligations and/or for the purposes of its legitimate interest(s) such as to establish, exercise or defend its rights and legal position, and to monitor compliance with the Plan.

3. The Personal Data can be shared by the Company, with other third parties and the competent supervisory authorities in order to comply with its obligations (such as to comply with a request or order), with advisors or lawyers, based on a legitimate business interest to request advice, exercise its rights or with (potential) business partners in the context of a contemplated sale or restructuring of the Company or any Subsidiary or Affiliate.

4. The Personal Data shall be retained for 5 years after participation in the Plan has been terminated, unless longer retention of the Personal Data is required, for example, based on a legal obligation or in order to establish, defend or exercise a legal position.

5. The Participant has the right to request from the Company (or any of its relevant legal successors), access to and, under circumstances to request rectification or erasure of the Personal Data or restriction of processing of their Personal Data or to object to such processing as well as the right to data portability. The Participant has the right to lodge a complaint with respect to the processing of the Personal Data with the competent data protection authority.

6. The Participant may contact the Company with any questions regarding the processing of the Personal Data, to invoke their data subjectâ€™s rights or to obtain a copy of the mechanism for the (international) transfer of the Personal Data under this Plan.

27 EX-10.02 3 flex-ex1002x9272024. **Item EX-10.02 Document EXHIBIT 10.02 No.   Grant ID   FLEX LTD. AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLAN**
FORM OF RESTRICTED SHARE UNIT AWARD AGREEMENT
This Restricted Share Unit Award Agreement (the   Agreement  ) is made and entered into as of [insert date], (the   Effective Date  ) by and between Flex Ltd., a Singapore corporation (the   Company  ), and the participant named below (the   Participant  ).
Capitalized terms not defined herein shall have the meaning ascribed to them in the Flex Ltd. Amended and Restated 2017 Equity Incentive Plan (the   Plan  ). The Participant understands and agrees that this Restricted Share Unit Award (the   RSU Award  ) is granted subject to and in accordance with the express terms and conditions of the Plan and this Agreement including any country-specific terms set forth in Exhibit A to this Agreement. The Participant further agrees to be bound by the terms and conditions of the Plan and the terms and conditions of this Agreement. The Participant acknowledges receipt of a copy of Plan and the official prospectus for the Plan. A copy of the Plan and the official prospectus for the Plan are available at the offices of the Company and the Participant hereby agrees that the Plan and the official prospectus for the Plan are deemed delivered to the Participant.
Participant:   Name  ,   First  Restricted Share Unit Award:   Shares  Date of Grant:   Grant Date  Vesting Criteria: Provided the Participant continues to provide services to the Company or to any Parent, Subsidiary, or Affiliate, the shares underlying this RSU Award shall be issued as follows: Vesting Date of RSUs Vesting A 3rd anniversary of the grant date 100% of the number of units granted.
1. Grant of RSU Award.
1.1 Grant of RSU Award. Subject to the terms and conditions of the Plan and this Agreement, including any country-specific terms set forth in Exhibit A to this Agreement, the Company hereby grants to the Participant an RSU Award for the number of ordinary shares set forth above under   RSU Award   (the   Shares  ). (a) Vesting Criteria. The RSU Award shall vest, and the Shares shall be issuable to the Participant, according to the Vesting Criteria set forth above. If application of the Vesting Criteria causes vesting of a fractional Share, such Share shall be rounded down to the nearest whole Share. Shares that vest and are issuable pursuant to the Vesting Criteria are   Vested Shares  . (b) Termination of Service. The RSU Award, all of the Companyâ€™s obligations and the Participantâ€™s rights under this Agreement, shall terminate on the earlier of the Participantâ€™s Termination Date (as defined in the Plan) or the date when all the Shares that are subject to the RSU Award have been allotted and issued, or forfeited in the case of any portion of the RSU Award that fails to vest; provided, however, that if within the period of time in which the RSU Award shall continue to vest, the Participant violates the terms of Sections 10 through 13 of this Agreement, a non-disclosure agreement with, or other confidentiality obligation owed to, the Company or any Parent, Subsidiary or Affiliate, then the RSU Award and all of the Companyâ€™s obligations and the Participantâ€™s rights under this Agreement shall immediately terminate. For the sake of clarity, and notwithstanding anything in this Agreement or in any other agreement or arrangement between the Participant and the Company, including the Company's Executive Severance Plan, in the event the Participant is terminated (i) by the Company without "cause" or (ii) due to a voluntary termination for   good reason   (as each such term is defined in the Companyâ€™s Executive Severance Plan), in each case absent a Change of Control of the Company, the RSU Award and all of the Companyâ€™s obligations and the Participantâ€™s rights under this Agreement shall terminate on the Participantâ€™s Termination Date (at 11 which time, for the sake of clarity, all Shares granted to Participant pursuant to the RSU Award that have not yet vested and been released will be immediately forfeited). (c) Termination of Service due to Death or Disability. Notwithstanding anything in this Agreement to the contrary, if the Participant has a Termination of Service due to death or Disability, then (i) the RSU Award and all rights and obligations hereunder will not terminate and (ii) the RSU Award shall immediately vest in full and become one hundred percent (100%) vested. For purposes of this Agreement,   Disability  

shall mean inability of the Participant to perform in all material respects his or her duties and responsibilities to the Company or any Parent, Subsidiary or Affiliate, by reason of a physical or mental disability or infirmity which inability is reasonably expected to be permanent and has continued (i) for a period of six consecutive months or (ii) such shorter period as the CEO, or the Committee as to the CEO or the CEOâ€™s direct reports, may reasonably determine in good faith. The Disability determination shall be in the sole discretion of the CEO, or the Committee in the case of the CEO or the CEOâ€™s direct reports.(d) Allotment and Issuance of Vested Shares. The Company shall allot and issue the Vested Shares as soon as practicable after such Shares have vested pursuant to the Vesting Criteria. The Company shall have no obligation to allot and issue, and the Participant will have no right or title to, any Shares, and no Shares will be allotted and issued to the Participant, until satisfaction of the Vesting Criteria.(e) No Obligation to Employ. Nothing in the Plan or this Agreement shall confer on the Participant any right to continue in the employ of, or other relationship with, the Company or any Parent, Subsidiary or Affiliate or limit in any way the right of the Company or any Parent, Subsidiary or Affiliate to terminate the Participantâ€™s employment or service relationship at any time, with or without cause.(f) Nontransferability of RSU Award. None of the Participantâ€™s rights under this Agreement or under the RSU Award may be transferred in any manner other than by will or by the laws of descent and distribution. Notwithstanding the foregoing, the Participants in the U.S. may transfer or assign the RSU Award to Family Members (as defined in the Plan) through a gift or a domestic relations order (and not in a transfer for value), or as otherwise allowed by the Plan. The terms of this Agreement shall be binding upon the executors, administrators, successors and assigns of the Participant.(g) Privileges of Share Ownership. The Participant shall not have any of the rights of a shareholder until the Vested Shares are allotted and issued after the applicable vest date.(h) Interpretation. Any dispute regarding the interpretation of the terms and provisions with respect to the RSU Award and this Agreement shall be submitted by the Participant or the Company to the Committee for review. The resolution of such a dispute by the Committee shall be final and binding on the Company and on the Participant.1.2 Title to Shares. Title will be provided in the Participantâ€™s individual name on the Companyâ€™s records unless the Participant otherwise notifies Stock Administration of an alternative designation in compliance with the terms of this Agreement and applicable laws.2.Delivery.2.1 Deliveries by Participant. The Participant hereby delivers to the Company this Agreement.2.2 Deliveries by the Company. The Company will issue a duly executed share certificate or other documentation evidencing the Vested Shares in the name specified in Section 1.2 above upon vesting, provided the Participant has delivered and executed this Agreement prior to the applicable vesting date and has remained continuously employed by the Company or a Parent, Subsidiary, or Affiliate through each applicable vesting date.3.Compliance with Laws and Regulations. The issuance and transfer of the Shares to the Participant shall be subject to and conditioned upon compliance by the Company and the Participant with all applicable requirements of any share exchange or automated quotation system on which the Companyâ€™s Ordinary Shares may be listed at the time of such issuance or transfer. The Participant understands that the Company is under no obligation to register or qualify the Shares with the U.S. Securities and Exchange Commission, any state, local or foreign securities commission or any share exchange to effect such compliance.4.Rights as Shareholder. Subject to the terms and conditions of this Agreement, the Participant will have all of the rights of a shareholder of the Company with respect to the Vested Shares which have been allotted and issued to the Participant until such time as the Participant disposes of such Vested Shares.5.Stop-Transfer Orders.25.1 Stop-Transfer Instructions. The Participant agrees that, to ensure compliance with the restrictions imposed by this Agreement, the Company may issue appropriate â€œstop-transferâ€ instructions to its transfer agent, if any, and if the Company administers transfers of its own securities, it may make appropriate notations to the same effect in its own records.5.2 Refusal to Transfer. The Company will not be required (i) to register in its books any Shares that have been sold or otherwise transferred in violation of any of the provisions of this Agreement or (ii) to treat as owner of such Shares, or to accord the right to vote or pay dividends to any Participant or other transferee to whom such Shares have been so transferred.6.Taxes and Disposition of Shares.6.1 Tax Obligations.(a) Regardless of any action the Company or the Participantâ€™s employer (the â€œEmployerâ€) takes with respect to any or all income tax, social insurance, payroll tax, payment on account or other tax-related items arising out of the Participantâ€™s participation in the Plan and legally applicable to the Participant (â€œTax-Related Itemsâ€), the Participant acknowledges that the ultimate liability for all Tax-Related Items is and remains the Participantâ€™s responsibility and may exceed the amount actually withheld by the Company and/or the Employer. The Participant further acknowledges that the Company and/or the Employer (a) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the RSU Award, including but not limited to, the grant, vesting or issuance of Vested Shares underlying the RSU Award, the subsequent sale of Vested Shares acquired upon vesting and the receipt of any dividends; and (b) do not commit and are under no obligation to structure the terms of the grant or any aspect of the RSU Award to reduce or eliminate the Participantâ€™s liability for Tax-Related Items or achieve any particular tax result. Furthermore, if the Participant has become subject to tax in more than one jurisdiction between the Date of Grant and the date of any relevant taxable event, the Participant acknowledges that the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction.(b) Prior to the relevant taxable or tax withholding event, as applicable, the Participant shall pay or make arrangements satisfactory to the Company and/or the Employer to satisfy all Tax-Related Items. In this regard, the Participant authorizes the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the Tax-Related Items by one or a combination of the following (1) withholding from the Participantâ€™s wages or other cash compensation paid to the Participant by the Company, the Employer, or any Parent or Subsidiary of the Company; or (2) withholding from the proceeds of the sale of Vested Shares either through a voluntary sale or through a mandatory sale arranged by the Company (on the Participantâ€™s behalf pursuant to this authorization); or (3) withholding in Shares to be issued at vesting of the RSU Award.(c) To avoid any negative accounting treatment, the Company may withhold or account for Tax-Related Items by considering applicable minimum statutory withholding amounts or other applicable withholding rates. If the obligation for the Tax-Related Items is satisfied by withholding in Shares, for tax purposes, the Participant is deemed to have been issued the full number of Vested Shares, notwithstanding that a number of Shares are held back solely for the purpose of paying the Tax-Related Items due as a result of the Participantâ€™s participation in the Plan.(d) The Participant shall pay to the Company or the Employer any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of the Participantâ€™s participation in the Plan that cannot be satisfied by the means previously described in this section. The Company may refuse to issue or deliver the Vested Shares or the proceeds from the sale of Shares, if the Participant fails to comply with his or her obligations in connection with the Tax-Related Items.6.2Ã A Ã A Disposition of Shares. Participant hereby agrees that the Participant shall make no disposition of the Shares (other than as permitted by this Agreement) unless and until the Participant shall have complied with all requirements of this Agreement applicable to the disposition of the Shares.7.Nature of Grant. In accepting the RSU Award, the Participant acknowledges and agrees that:(a)the Plan is established voluntarily by the Company, is discretionary in nature and may be amended, suspended or terminated by the Company at any time;(b)the grant of the RSU Award is voluntary and occasional and does not create any contractual or other right to receive future RSU Awards, or benefits in lieu of RSU Awards, even if RSU Awards have been granted repeatedly in the past;(c)all decisions with respect to future RSU Awards, if any, will be at the sole discretion of the Company;(d)the Participantâ€™s participation in the Plan is voluntary;(e)the future value of the Shares underlying the RSU Award is unknown and cannot be predicted with certainty;3(f)no claim or entitlement to compensation or damages shall arise from the forfeiture of the RSU Award resulting from a Termination of Service (for any reason whatsoever and whether or not in breach of local labor laws), and in consideration of the RSU Award to which the Participant is otherwise not entitled, the Participant irrevocably agrees never to institute any claim against the Company and/or the Employer, waives the Participantâ€™s ability, if any, to bring any such claim, and releases the Company and/or the Employer from any such claim; if, notwithstanding the foregoing, any such claim is allowed by a court of competent jurisdiction, then, by participating in the Plan, the Participant shall be deemed irrevocably to have agreed not to pursue such claim and agrees to execute any and all documents necessary to request dismissal or withdrawal of such claims; and(g)for the Participants residing outside of the U.S.:(A)the RSU Award and any Shares acquired under the Plan are not intended to replace any pension rights or compensation;(B)the RSU Award is not part of normal or expected compensation or salary for any purposes, including, but not limited to, calculating any severance, resignation, termination, redundancy, end of service payments, dismissal, bonuses, long-service awards, pension or retirement or welfare benefits or similar payments and in no event should be considered as compensation for, or relating in any way to past services for the Employer, the Company or any Parent, Subsidiary or Affiliate; and(C)in the event of the Participantâ€™s Termination of Service (whether or not in breach of local labor laws), the Participantâ€™s right to vest in the RSU Award under the Plan, if any, will terminate effective as of the date of Termination of Service and; the Committee shall have the exclusive discretion to determine when the Participant is no longer actively providing service for purposes of this RSU Award.8.No Advice Regarding Grant. The Company is not providing any tax, legal or financial advice, nor is the Company making any recommendations regarding the Participantâ€™s participation in the Plan, or the sale of the Shares acquired upon vesting of the RSU Award. The Participant is hereby advised to consult with his or her own personal tax, legal and financial advisors regarding his or her participation in the Plan before taking any action related to the Plan.9.Data Privacy.(a)The Participant hereby explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the Participantâ€™s personal data as described in this Agreement and any other RSU Award materials by and among, as applicable, the Employer, the Company and its Parent, Subsidiaries and Affiliates for the exclusive purpose of implementing, administering and managing the Participantâ€™s participation in the Plan. (b)The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the Participantâ€™s name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participantâ€™s favor, for the exclusive purpose of implementing, administering and managing the Plan (â€œDataâ€).(c)The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States or elsewhere, and that the recipientsâ€™ country (e.g., the United States) may have different data privacy laws and protections from the Participantâ€™s country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the Participantâ€™s participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that refusing or withdrawing his or her consent may affect the Participantâ€™s ability to participate in the Plan. For more information on the consequences of the Participantâ€™s refusal to consent or withdrawal of consent, the Participant understands that he or she may contact his or her local human resources representative.10.Non-Disclosure of Confidential Information.(a) The Participant acknowledges that the Companyâ€™s business and services are highly specialized, the identity and particular needs of the Companyâ€™s customers, suppliers, and independent contractors are not generally known, and the documents, records, and information regarding the Companyâ€™s customers, suppliers, independent contractors, services, methods of operation, policies, procedures, sales, pricing, and costs are highly confidential information and constitute trade secrets. The Participant further acknowledges that the services rendered to the Company by the Participant have been or will be of a special and unusual character which have a unique value to the Company and that the Participant has had or will have access to trade secrets and confidential information belonging to the Company, the loss of which cannot be adequately compensated by damages in an action at law.(b) The Participant agrees to not use, disclose, upload, download, copy, transfer, or delete any Confidential Information, including trade secrets except as required in the performance of the Participantâ€™s duties to the Company. â€œConfidential Informationâ€ means information that the Company has obtained in connection with its present or planned business, including information the Participant developed in the performance of the Participantâ€™s duties for the Company, the disclosure of which could result in a competitive or other disadvantage to the Company. Confidential Information includes, but is not limited to, all information of Company to which the Participant has had or will have access, whether in oral, written, graphic or machine-readable form, including without limitation, records, lists, specifications, operations or systems manuals, decision processes, policies, procedures, profiles, system and management architectures, diagrams, graphs, models, sketches, technical data, research, business or financial information, plans, strategies, forecasts, forecast assumptions, business practices, marketing information and material, customer names, vendor lists, independent contractor lists, identities, or information, proprietary ideas, concepts, know-how, methodologies and all other information related to Companyâ€™s business and/or the business of any of its affiliates, knowledge of the Companyâ€™s customers, suppliers, employees, independent contractors, methods of operation, trade secrets, software, software code, methods of determining prices. Confidential Information shall also include all information of a third party to which Company and/or any of its affiliates have access and to which the Participant has had or will have access. The Participant will not, directly, or indirectly, copy, take, disclose, or remove from the Companyâ€™s premises, any of the Companyâ€™s books, records, customer lists, or any Confidential Information. The Participant acknowledges and understands that, pursuant to the Defend Trade Secrets Act of 2016: An individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (i) is made (A) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (B) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. Further, an individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the employerâ€™s trade secrets to the individualâ€™s attorney and use the trade secret information in the court proceeding if the individual: (i) files any document containing the trade secret under seal; and (ii) does not disclose the trade secret, except pursuant to court order. Nothing in this Agreement is intended to prohibit the Participant from providing confidential information, reporting to or participating in an investigation with a government agency or authority about a possible violation of law, or from making other disclosures protected by applicable whistleblower statutes. As used in this Section 10, â€œCompanyâ€ includes any Parent, Subsidiary or Affiliate.11.Employee Non-Solicitation. The employee non-solicitation provisions contained in Section 11(a) apply to all Participants, and the provisions in Section 11(b) apply to all Participants except California employees. As used in this Section 11, â€œCompanyâ€ includes any Parent, Subsidiary or Affiliate.(a) Non-Solicitation of Employees During Employment. During the term of the Participantâ€™s employment with the Company, the Participant will not, either on the Participantâ€™s own account or for any person, firm, partnership, corporation, or other entity (a) solicit, interfere with, or endeavor to cause any employee of the Company to leave employment with the Company; or (b) induce or attempt to induce any such employee to breach their obligations to the Company.(b) Non-Solicitation of Employees After Employment. For a period of twelve (12) months following the date of the Participantâ€™s separation from employment with the Company for any reason, the Participant will not, either on the Participantâ€™s own account or for any person, firm, partnership, corporation, or other entity, (a) solicit, interfere with, or endeavor to cause any employee of the Company to leave employment with the Company; (b) refer any employee of the Company to anyone outside of the Company for the purpose of that employee seeking, obtaining, or entering into an employment relationship and/or agreement to provide services; or (c) induce or attempt to induce any such employee to breach their obligations to the Company.12.Customer Non-Solicitation. The customer non-solicitation provisions contained in Section 12(a) apply to all Participants, and the provisions in Section 12(b) apply to all Participants except California employees. As used in this Section 12, â€œCompanyâ€ includes any Parent, Subsidiary or Affiliate.(a) Non-Solicitation of Customers During Employment. During the term of the Participantâ€™s employment with the Company, the Participant will not solicit, induce, or attempt to induce any past or current customer of the Company (i) to cease doing business, in whole or in part, with the Company; or (ii) to do business with any other person, firm, partnership, corporation, or other entity which performs services similar to or competitive with those provided by the Company.(b) Non-Solicitation of Customers After Employment. For a period of twelve (12) months following the date of the Participantâ€™s separation from employment with the Company for any reason, the Participant will not, either on the Participantâ€™s own account or for any person, firm, partnership, corporation, or other entity, either directly or through others, solicit, induce, or attempt to induce any past or current Customer (defined below) of the Company to terminate, reduce, or negatively alter his/her/its relationship with the Company or to do business with a Competing Company (defined below). The geographic scope of the covenants described in this Section 12 shall include any city, county, or state of the United States and any such other city, territory, country, or jurisdiction in which Participant has worked and/or performed services for the Company. For purposes of this Section 12, â€œCustomerâ€ means any person, company or entity that: (a) was a customer of the Company during the last two (2) years of Participantâ€™s

employment and/or at the time of the termination of Participant’s employment; or (b) was engaged in active negotiations with the Company relating to the purchase of services or products from the Company at any time during the two (2) years immediately prior to the termination of Participant’s employment. A Customer shall not include any customer that Participant did not solicit, service, or have business-related dealings with or receive Confidential Information about in the last two (2) years of Participant’s employment with the Company. 13.Non-Compete. The non-compete provision contained in this Section 13 applies to all Participants except California employees. As used in this Section 13, Company includes any Parent, Subsidiary or Affiliate. For a period of twelve (12) months following the date on which the Participant’s employment with the Company terminates for any reason, regardless of whether the termination is initiated by the Participant or the Company, the Participant agrees that the Participant will not: (A) provide services that are the same or similar in function or purpose to that which Participant performed for the Company to a Competing Company within the Restricted Area (defined below); (B) own (other than the ownership of five percent (5%) or less of the shares of a publicly traded company) or operate a business that is a competitor of the Company; or (C) provide services that are otherwise likely to result in the use or disclosure of the Company’s Confidential Information. A Competing Company is a person or entity engaged in the provision of a product or service which competes with the products and services offered by the Company and as to which Participant (a) had business-related involvement or (b) received Confidential Information about during the last two (2) years of Participant’s employment with the Company. The Restricted Area means the Company’s area of legitimate competitive concern based on Participant’s responsibilities to Flex and knowledge of the Company’s Confidential Information and goodwill with customers, clients, business partners, dealers, and agents as it exists in view of all relevant facts and circumstances. If Participant is or was an employee with defined geographic responsibilities, the Restricted Area shall include all geographies over which Participant had assigned responsibilities during the last two (2) years of Participant’s employment with the Company. 14.Additional Post-Employment Restrictive Covenant Terms.(a) Consideration. Participant acknowledges that s/he would not have received the benefits and consideration provided under this Agreement but for his/her agreement to abide by its Non-Disclosure, Non-Solicitation, and Non-Compete (collectively, Post-Employment Restrictive Covenants) terms and that Participant’s agreement to the Post-Employment Restrictive Covenants is a material component of the consideration for this Agreement. Participant understands that s/he has the right to consult with an attorney regarding the terms of this Agreement before signing it, and that s/he has had at least 14 days to review the Agreement. (b) Subsequent Employment. Participant agrees that, while employed by the Company and for twelve (12) months thereafter, Participant will communicate the terms of the Post-Employment Restrictive Covenants to any person, firm, association, partnership, corporation, or other entity that Participant intends to become employed by, associated with or represent, or contract for, prior to accepting and engaging in such employment, contract, association and/or representation. (c) Tolling. Participant agrees that the applicable Restricted Period shall be tolled and suspended during and for the pendency of any violation of the Post-Employment Restrictive Covenants’ terms and for the pendency of any legal proceedings to enforce these terms, and that all time that is part of or subject to such tolling and suspension shall not be counted toward the 12-month duration of the Restricted Period.(d) Reasonable and Necessary. Participant agrees that the Post-Employment Restrictive Covenants set forth in Sections 11, 12 and 13 are reasonable and necessary for the protection of the Company’s legitimate business interest, that they do not impose a greater restraint than is necessary to protect the goodwill or other business interests of the Company, that they contain reasonable limitations as to time and scope of activity to be restrained, that they do not unduly restrict Participant’s ability to earn a living, and that they are not unduly burdensome to Participant. (e) Judicial Modification. If any restriction set forth in Sections 11, 12 or 13 is found by a court of competent jurisdiction to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it shall be interpreted to extend only over the maximum period of time, range of activities or geographic area as to which it may be enforceable.(f) Non-U.S. Country-Specific Provisions. The restrictions contained in Sections 12 and 13 do not apply to Participant if Participant works and resides in a country that mandates, as a non-waivable condition, continued pay during the Restricted Period, unless the Company advises the Participant that it will tender such pay, which shall be in the minimum amount required by applicable law.15.Successors and Assigns. The Company may assign any of its rights under this Agreement. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer set forth in this Agreement and in the Plan, this Agreement will be binding upon the Participant and the Participant’s heirs, executors, administrators, legal representatives, successors and assigns.16.Governing Law; Venue; Severability. This Agreement shall be governed by and construed in accordance with the internal laws of the state where you reside, excluding that body of laws pertaining to conflict of laws. For purposes of litigating any dispute that arises directly or indirectly from the relationship of the parties evidenced by the RSU Award or this Agreement, the parties hereby submit to and consent to the exclusive jurisdiction of the state where you reside and agree that such litigation shall be conducted only in the applicable federal courts for the state where you reside, or if he issue cannot be adjudicated by federal courts, then the state courts for the state where you reside. If any provision of this Agreement is determined by a court of law to be illegal or unenforceable, then such provision will be enforced to the maximum extent possible and the other provisions will remain fully effective and enforceable.17.Notices. Any notice required to be given or delivered to the Company shall be in writing and addressed to the Vice President of Finance of the Company at its corporate offices at 847 Gibraltar Drive, Milpitas, California 95035. Any notice required to be given or delivered to the Participant shall be in writing and addressed to the Participant at the address indicated on the signature page hereto or to such other address as the Participant may designate in writing from time to time to the Company. All notices shall be deemed effectively given upon personal delivery, three (3) days after deposit in the United States mail by certified or registered mail (return receipt requested), one (1) business day after its deposit with any return receipt express courier (prepaid), or one (1) business day after transmission by facsimile.18.Headings. The captions and headings of this Agreement are included for ease of reference only and will be disregarded in interpreting or construing this Agreement. All references herein to Sections will refer to Sections of this Agreement.19.Language. If the Participant has received this Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different from the English version, the English version will control.20.Electronic Delivery. The Company may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. The Participant hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.21.Exhibit A. Notwithstanding any provision in this Agreement to the contrary, the RSU Award shall be subject to any special terms and provisions as set forth in Exhibit A to this Agreement for the Participant’s country. Moreover, if the Participant relocates to one of the countries included in Exhibit A, the special terms and conditions for such country will apply to the Participant, to the extent the Company determines that the application of such terms and conditions is necessary or advisable in order to comply with local law or facilitate the administration of the Plan. Exhibit A constitutes part of this Agreement.22.Code Section 409A. With respect to U.S. taxpayers, it is intended that the terms of the RSU Award will comply with the provisions of Section 409A of the Code and the Treasury Regulations relating thereto so as not to subject the Participant to the payment of additional taxes and interest under Section 409A of the Code, and this Agreement will be interpreted, operated and administered in a manner that is consistent with this intent. In furtherance of this intent, the Committee may adopt such amendments to this Agreement or adopt other policies and procedures (including amendments, policies and procedures with retroactive effect), or take any other actions, in each case, without the consent of the Participant, that the Committee determines are reasonable, necessary or appropriate to comply with the requirements of Section 409A of the Code and related U.S. Department of Treasury guidance. In that light, the Company makes no representation or covenant to ensure that the RSU Awards that are intended to be exempt from, or compliant with, Section 409A of the Code are not so exempt or compliant or for any action taken by the Committee with respect thereto.23.Imposition of Other Requirements. The Company reserves the right to impose other requirements on the Participant’s participation in the Plan, on the RSU Award and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable in order to comply with local law or facilitate the administration of the Plan, and to require the Participant to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.24.Remedies. In addition to all of the remedies otherwise available to the Company, the Company shall have the right to injunctive relief to restrain and enjoin any actual or threatened breach of Sections 10, 11, 12 and 13 of this Agreement. Participant further agrees that, in the event of a breach of Sections 10, 11, 12 and/or 13, (a) the Company shall be entitled to all of its remedies at law or in equity, including but not limited to monetary damages; (b) the Company shall be entitled to an accounting and repayment from Participant of all profits, compensation, commissions, remuneration or benefits that Participant directly or indirectly realized or may realize as a result of or in connection with any breach of the Post-Employment Restrictive Covenants, and such remedy shall be in addition to and not in limitation of any injunctive relief or other rights or remedies to which the Company may be entitled at law or equity. All of the Company’s remedies for breach of this Agreement shall be cumulative and the pursuit of one remedy will not be deemed to exclude any other remedies.25.Entire Agreement; Recoupment.(a) The Plan and this Agreement, together with all its Exhibits, constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior understandings and agreements, whether oral or written, between the parties hereto with respect to the specific subject matter hereof.(b) In consideration of the grant of the RSU Award to the Participant, and notwithstanding anything in this Agreement to the contrary, (i) the RSU Award shall be subject to cancellation, and (ii) any Shares issued or payments made pursuant to the RSU Award shall be subject to recovery, clawback and/or recoupment, in each case, (x) as set forth in Section 14.16 of the Plan pursuant to any clawback or similar policy that the Company adopts or amends (or has adopted or amended), or (y) as required under applicable law or any applicable requirement of any share exchange on which such Shares may be listed.8IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the Effective Date.FLEX LTD.PARTICIPANTBy:By:Name:Name:Title:Address:9FLEX LTD. AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLANEXHIBIT A TO THE RESTRICTED SHARE UNIT AWARD AGREEMENTFOR NON-U.S. PARTICIPANTS Terms and Conditions This Exhibit A includes additional terms and conditions that govern the RSU Award granted to the Participant under the Plan if the Participant resides in one of the countries listed below. Certain capitalized terms used but not defined in this Exhibit A have the meanings set forth in the Plan and/or the Agreement.NotificationsThis Exhibit A also includes information regarding exchange controls and certain other issues of which the Participant should be aware with respect to his or her participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of July 2023. Such laws are often complex and change frequently. As a result, the Company strongly recommends that the Participant not rely on the information in this Exhibit A as the only source of information relating to the consequences of the Participant’s participation in the Plan because the information may be out of date at the time that the RSU Award vests and Shares are issued to the Participant or the Participant sells Shares acquired upon vesting of the RSU Award under the Plan.In addition, the information contained herein is general in nature and may not apply to the Participant’s particular situation, and the Company is not in a position to assure the Participant of a particular result. Accordingly, the Participant is advised to seek appropriate professional advice (including for the avoidance of doubt legal and tax advice) as to how the relevant laws, regulations, guidance or any other similar rules in the Participant’s country may apply to his or her situation.Finally, if the Participant is a citizen or resident of a country other than the one in which he or she is currently working or transfers employment after the Date of Grant, the information contained herein may not be applicable to the Participant.PART 1 – LOCAL TERMS AND CONDITIONSAUSTRIANotificationsExchange Control Information. If the Participant holds Shares acquired under the Plan outside of Austria, the Participant must submit a report to the Austrian National Bank. An exemption applies if the value of the Shares as of any given quarter does not exceed –5,000,000. If the threshold is exceeded, quarterly obligations are imposed, with the reporting deadline being the fifteenth day of the month immediately following the end of a calendar quarter.When the Participant sells Vested Shares issued under the Plan, there may be exchange control obligations if the cash received is held outside of Austria. If the transaction volume of all the Participant’s accounts abroad exceeds –3,000,000, the movements and balances of all accounts must be reported monthly, as of the last day of the month, on or before the fifteenth day of the following month.Consumer Protection Information. To the extent that the provisions of the Austrian Consumer Protection Act are applicable to the Agreement and the Plan, the Participant may be entitled to revoke his or her acceptance of the Agreement if the conditions listed below are met:If the Participant accepts the RSU Award outside of the business premises of the Company, the Participant may be entitled to revoke his or her acceptance of the Agreement, provided the revocation is made within fourteen days after the Participant accepts the Agreement. The revocation must be in written form to be valid. It is sufficient if the Participant returns the Agreement to the Company or the Company’s representative with language that can be understood as the Participant’s refusal to conclude or honor the Agreement, provided the revocation is sent within the period set forth above.10BRAZILTerms and ConditionsThis provision replaces Section 9 of the Agreement:The Participant understands that the Company may hold certain personal information about the Participant, including, but not limited to, the Participant’s name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant’s favor, and that the Company will process said data and other data lawfully received from any third party (Personal Data) for the exclusive purpose of managing and administering the Plan and complying with applicable laws and regulations. The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant’s refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant’s ability to participate in the Plan. Personal Data may be transferred to relevant parties for the purposes of managing the Plan, such as banks, other financial institutions or brokers involved in the management and administration of the Plan. More specifically, the Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant’s participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant’s participation in the Plan. The Participant understands that these recipients may be acting as controllers or processors, as the case may be, according to applicable privacy laws, and that they may be located in or outside Brazil, such as in the United States and/or Singapore or elsewhere, in countries that may provide a different level of data protection as intended under Brazilian privacy law.Participants can exercise their rights over their Personal Data at any time. The rights include access to their Personal Data, rectification of outdated Personal Data, information on the sharing of Personal Data with third parties, among others. Further information on how the Company processes Personal Data and how to contact the Company in case of doubts or requests are set out in the Company’s privacy notice, which is available at: <https://flex.com/company/policies/privacy-policy>.NotificationsCompliance with Law. By accepting the RSU Award, the Participant acknowledges his or her agreement to comply with applicable Brazilian laws and to pay any and all applicable taxes (including, but not limited to, income tax, social security contributions, capital gains taxes and foreign exchange taxes) associated with the RSU Award, the receipt of any dividends, and the sale of Vested Shares issued under the Plan.Exchange Control Reporting Information. If the Participant is a resident or domiciled in Brazil, he or she will be required to submit an annual declaration of assets and rights held outside of Brazil to the Central Bank of Brazil if the aggregate value of such assets and rights (i.e., the Shares individually and/or together with any other assets or rights) is equal to or greater than US\$1,000,000 (approximately BRL4,800,000 as of July 2023) as verified on December 31st of any given calendar year. Additionally, if said aggregate value of assets and rights held abroad by the Participant is equal to or greater than US\$ 100,000,000 or its equivalent in other currencies (approximately BRL 480,000,000 as of July 2023), as verified on March 31st, June 30th and/or September 30th of any given calendar year, he or she will be required to submit one or more quarterly declarations to the Central Bank of Brazil, as applicable according to the dates and times defined by such authority. Foreign individuals holding Brazilian visas and residency authorizations are considered Brazilian residents for purposes of this reporting requirement and must declare at least the assets held abroad that were acquired subsequent to the Participant’s date of admittance as a resident of Brazil. Assets and rights that must be reported include Shares issued upon vesting of the RSU Award under the Plan.Tax Reporting Information. Assets and rights held by the Participant (including the Shares) must also be declared and described in his or her annual individual income tax return in the section – Bens e Direitos, subsections – Situações em 12.31. A year – and – Discriminações. Risk Factor. By accepting this RSU Award, the Participant hereby represents and acknowledges that investment in the Shares underlying the RSU Award involves a degree of risk. If the Participant elects to participate in the Plan, the Participant should monitor their participation and consider all risk factors relevant to the vesting or delivery of the Shares

acquired upon vesting of the RSU Award.11CANADATerms and ConditionsFrench Language Provision. The following provision will apply if the Participant is a resident of Quebec: The parties acknowledge that it is their express wish that the Agreement, as well as all documents, notices and legal proceedings entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be drawn up in English.Les parties reconnaissent avoir exigéÀ la RA@ction en anglais de cette convention, ainsi que de tous documents, avis et procÀ@dures judiciaires, exÀ@cutÀ@s, donnÀ@s ou intentÀ@s en vertu de, ou liÀ@s directement ou indirectement À, la prÀ@sente convention.Termination of Service. This provision supplements Section 1.1(c) of the Agreement:In the event of involuntary Termination of Service (whether or not in breach of local labor laws), the ParticipantÀ™s right to receive and vest in the RSU Award under the Plan, if any, will terminate effective as of the date that is the earlier of: (1) the date the Participant receives notice of Termination of Service from the Company or the Employer, or (2) the date the Participant is no longer actively providing service by the Company or his or her Employer regardless of any notice period or period of pay in lieu of such notice required under local law (including, but not limited to, statutory law, regulatory law and/or common law); the Committee shall have the exclusive discretion to determine when the Participant no longer actively providing service for purposes of the RSU Award.Data Privacy. This provision supplements Section 9 of the Agreement:The Participant hereby authorizes the Company and the CompanyÀ™s representatives to discuss with and obtain all relevant information from all personnel, professional or not, involved in the administration and operation of the Plan. The Participant further authorizes the Company, any Parent, Subsidiary or Affiliate and the Committee to disclose and discuss the Plan with their advisors. The Participant further authorizes the Company and any Parent, Subsidiary or Affiliate to record such information and to keep such information in the ParticipantÀ™s employee file.NotificationsGrant of RSU Award. The RSU Award does not constitute compensation nor is in any way related to the ParticipantÀ™s past services and/or employment to the Company, the Employer, and/or a Parent, Subsidiary or Affiliate of the Company.CHINATerms and ConditionsIssuance of Vested Shares and Sale of Shares. This provision supplements Section 1.1(d) of the Agreement:Due to local regulatory requirements, upon the vesting of the RSU Award, the Participant agrees to the immediate sale of any Vested Shares to be issued to the Participant upon vesting and settlement of the RSU Award. The Participant further agrees that the Company is authorized to instruct its designated broker to assist with the mandatory sale of such Vested Shares (on the ParticipantÀ™s behalf pursuant to this authorization) and the Participant expressly authorizes the CompanyÀ™s designated broker to complete the sale of such Vested Shares. The Participant acknowledges that the CompanyÀ™s designated broker is under no obligation to arrange for the sale of the Vested Shares at any particular price. Upon the sale of the Vested Shares, the Company agrees to pay the Participant the cash proceeds from the sale, less any brokerage fees or commissions and subject to any obligation to satisfy Tax-Related Items.Exchange Control Requirements. The Participant understands and agrees that, pursuant to local exchange control requirements, the Participant will be required to immediately repatriate the cash proceeds from the sale of Vested Shares underlying the RSU Award to China. The Participant further understands that, under local law, such repatriation of his or her cash proceeds may need to be effectuated through a special exchange control account established by the Company, any Parent, Subsidiary, Affiliate or the Employer, and the Participant hereby consents and agrees that any proceeds from the sale of Vested Shares may be transferred to such special account prior to being delivered to the Participant. The Company is under no obligation to secure any exchange conversion rate, and the Company may face delays in converting the proceeds to local currency due to exchange control restrictions in China. The Participant agrees to bear any currency fluctuation risk between the time the Vested Shares are sold and the time the sale proceeds are distributed through any such special exchange account. The Participant further agrees to comply with any other requirements that may be imposed by the Company in the future in order to facilitate compliance with exchange control requirements in China. These requirements will not apply to non-PRC citizens.Administration. The Company and its Parent, Subsidiary, Affiliate or the Employer shall not be liable for any costs, fees, lost interest or dividends or other losses the Participant may incur or suffer resulting from the enforcement of the terms of this Exhibit A or otherwise from the CompanyÀ™s operation and enforcement of the Plan and the Agreement in accordance with the PRC law including, without limitation, any applicable local exchange control rules, regulations and requirements.12Data Privacy(a)À Á À Á Data Collection and Usage. The Company collects, processes and uses personal data about the Participant, including but not limited to, the ParticipantÀ™s name, home address, email address and telephone number, date of birth, social insurance number, passport or other identification number, salary, nationality, job title, any shares or directorships held in the Company, details of all awards, rights or any other entitlement to shares awarded, canceled, exercised, vested, unvested or outstanding in the ParticipantÀ™s favor, which the Company receives from the Participant or the Employer. In order for the Participant to participate in the Plan, the Company will collect his or her personal data for purposes of allocating Vested Shares and implementing, administering and managing the Plan. The CompanyÀ™s legal basis for the processing of the ParticipantÀ™s personal data is based on the ParticipantÀ™s consent, the necessity for CompanyÀ™s performance of its obligations under the Plan and pursuant to the CompanyÀ™s legitimate business interests, and the Participant hereby confirms and agrees that the Company shall be entitled to collect, process, use and cross-border transfer such personal data for the purpose of implementation of the Plan.(b)À Á À Á Stock Plan Administration and Service Providers. The Company may transfer the ParticipantÀ™s data to one or more third party stock plan service providers based in the U.S. and/or Singapore, which may assist the Company with the implementation, administration and management of the Plan. Such service provider(s) may open an account for the Participant to receive and trade Vested Shares. The Participant may be asked to acknowledge, or agree to, separate terms and data processing practices with the service provider(s).(c)À Á À Á International Data Transfers. The ParticipantÀ™s personal data will be transferred from the ParticipantÀ™s country to the U.S. and/or Singapore, where the Company is based, and may be further transferred by the Company to the U.S. and/Singapore, where its service providers are based.(d)À Á À Á Data Retention. The Company will use the ParticipantÀ™s personal data only as long as necessary to implement, administer and manage the ParticipantÀ™s participation in the Plan or as required to comply with legal or regulatory obligations, including under tax and securities laws. When the Company no longer needs the ParticipantÀ™s personal data, which will generally be ten (10) years after the Participant participates in the Plan, the Company will delete such data, or make data anonymize such data on its systems. If the Company keeps the data longer, it would be to satisfy any applicable legal or regulatory obligations.(e)À Á À Á Data Subject Rights. The Participant understands that he or she may have a number of rights under data privacy laws in China. Subject to the applicable data protection laws and regulations in China, as updated from time to time, such rights may include the right to (i) request access or copies of personal data processed by the Company, (ii) rectification of incorrect data, (iii) deletion of data, (iv) restrictions or reject on processing of data, (v) portability of data, (vi) lodge complaints with competent authorities in the ParticipantÀ™s jurisdiction, (vii) request for an explanation on the data processing rules, and/or (viii) receive a list with the names and addresses of any potential recipients of the ParticipantÀ™s personal data. To receive clarification regarding these rights or to exercise these rights, the Participant can contact his or her local human resources department.CZECH REPUBLICNotificationsExchange Control Information. If the Czech National Bank notifies the Participant that he/she is considered by the Czech National Bank as a statistically significant reporting person for the purpose of the balance of payments statistics, the Participant will need to file a notification to the Czech National Bank on an annual basis regarding the Shares held by such Participant.DENMARKNotificationsDanish Stock Options Act. The Participant will receive an Employer Statement pursuant to the Danish Act on Stock Options.Exchange Control/Tax Reporting Information. The Danish Tax Administration automatically receives information about brokerage accounts held with brokers or banks outside Denmark. As the Danish Tax Administration does not necessarily receive information about transactions made on foreign brokerage accounts on an ongoing basis, the numbers which appear in the Danish Tax AdministrationÀ™s e-self-service, TastSelv, may not be correct. The Participant has a duty to control the numbers in TastSelv no later than 1 July following the expiration of the foregoing income year. In the event the numbers are not correct, the Participant shall before 1 July correct and submit the correct numbers in the Danish Tax AdministrationÀ™s e-self-service, TastSelv. In addition, the Participant shall contact the Danish Tax Administration and inform them about the following: (i) the name of the Shares purchased or 13sold, (ii) the number of Shares purchased or sold, (iii) the time the Shares were purchased or sold, (iv) the price per Share and (v) the total price paid for the Shares, including transaction costs, if any. The Participant shall send the transaction information via the contact formula in the e-self-service, TastSelv, with documentation in the form of account statements from the broker or bank to be included.FINLANDEmployee Non-Solicitation, Customer Non-Solicitation and Non-Compete. This provision supplements Sections 11, 12 and 13 of the Agreement:The Participant acknowledges and agrees that After Employment Employee Non-Solicitation, Customer Non-Solicitation and Non-Compete obligations are not considered Post-Employment Non-Compete Agreements under the Finnish Employment Contracts Act and, therefore, the Participant is not entitled to any additional compensation for these obligations.Nature of Grant. This provision supplements Section 7(f) of the Agreement: Notwithstanding the above, the Participant has the right to make claims against the Employer on any matters relating to the possible employment relationship, unless otherwise agreed between the Employer and the Participant after the termination of employment.FRANCETerm and ConditionsLanguage Consent. By accepting the RSU Award, the Participant confirms having read and understood the documents relating to this grant (the Plan, the Agreement and this Exhibit A) which were provided in English language. The Participant accepts the terms of those documents accordingly.En acceptant lâ€™attribution, vous confirmerez ainsi avoir lu et compris les documents relatifs À cette attribution (le Plan, le contrat et cette Annexe) qui ont À©tÀ© communiquÀ©s en langue anglaise. Vous acceptez les termes en connaissance de cause.Nature of Grant. By accepting the RSU Award, the Participant acknowledges and agrees that, as provided for under the Plan and Agreement provisions, the grant of the RSU Award is discretionary in nature by the Company and as such may be amended, suspended or terminated by the Company at any time. It does not create any claim or entitlement to compensation or damages under the French employment agreement signed between the Participant and the Employer.Non-Qualified status of the RSU Award. The RSU Award is not intended to qualify for the special tax and social security treatment in France applicable to shares granted for no consideration under Sections L. 225-197-1 to L 225-197-5 and Sections L. 22-10-59 and L. 22-10-60 of the French Commercial Code, as amended.Foreign Account Reporting Notification. The Participant must report annually any shares and bank accounts he/she holds outside France, including the accounts that were opened, held, used and/or closed during the tax year, to the French tax authorities, on an annual basis on a special Form NÂ° 3916, together with his/her personal income tax return. This specific reporting obligation applies also to securities accounts opened for the purpose of the grant of the RSU Award. Failure to report triggers a significant penalty. GERMANYNotificationsExchange Control Notification. Cross-border payments in excess of À,–12,500 must be reported on a monthly basis. If the Participant makes or receives a payment in excess of this amount, the Participant must report the payment to Bundesbank electronically using the À©General Statistics Reporting PortalÀ© (À©Allgemeines Meldeportal StatistikÀ©) available via BundesbankÀ™s website (www.bundesbank.de). If the Participant uses a German bank to effect a cross-border payment in excess of À,–12,500 in connection with the sale of Shares acquired under the Plan, the bank will make the report for the Participant. In addition, the Participant must report any (i) receivables or (ii) payables vis-À-vis foreigners exceeding in each case of (i) and (ii) a total amount of À,–5,000,000 at the end of the relevant calendar month. Finally, the Participant must report Shares on an annual basis in case the Participant holds at least 10% of the Shares or the total voting rights of the Company.Foreign Asset/Account Reporting Notification. If the acquisition of Shares in the Company under the Plan leads to a so-called À©equalized participationÀ© at any point during the calendar year, the Participant will need to report the acquisition when filing the tax return for the relevant year (at the latest 14 months after the end of such calendar year). A À©equalized participationÀ© is attained if (i) the acquisition costs of all participations in the Company exceed À,–150,000 (if the Participant owns 1% or more of the CompanyÀ™s nominal share capital) or (ii) the participant holds Shares exceeding 10% of the nominal share capital of the Company.14Terms and ConditionsTax Obligations. The following provisions supplement the À©Vesting / ReleaseÀ© definition of the Agreement:The applicable tax withholding and reporting shall be contingent on the closing prices of the Shares on the Release Date (Zulusszeitpunkt). The 20-Day Closing Price Average shall be disregarded for the Participant.HONG KONGTerms and ConditionsWarning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under Hong Kong law and are available only to employees of the Company, its Parent, Subsidiary or Affiliates. The Agreement, including this Exhibit A, the Plan and other incidental communication materials have not been prepared in accordance with and are not intended to constitute a À©prospectusÀ© for a public offering of securities under the applicable securities legislation in Hong Kong. Nor have the documents been reviewed by any regulatory authority in Hong Kong. The RSU Award is intended only for the personal use of each eligible Employee of the Employer, the Company or any Parent, Subsidiary or Affiliate and may not be distributed to any other person. Sale Restriction. Notwithstanding anything contrary in the Notice, the Agreement or the Plan, in the event the ParticipantÀ™s RSU Award vests such that Vested Shares are issued to the Participant or his or her heirs and representatives within six months of the Date of Grant, the Participant agrees that the Participant or his or her heirs and representatives will not dispose of any Vested Shares acquired prior to the six-month anniversary of the Date of Grant.NotificationsNature of Scheme. The Company specifically intends that the Plan will not be an occupational retirement scheme for purposes of the Occupational Retirement Schemes Ordinance.HUNGARYA.IF THE PARTICIPANT IS AN EMPLOYEETerms and ConditionsEmployment related provisions. The EmployerÀ™s prior consent is required for the delivery of the Agreement between the Participant and the Company or any Parent, Subsidiary or Affiliate if it is not the Employer of the Participant. Section 13 of the Agreement shall not be deemed as a non-compete agreement under Hungarian labour law; it is considered as a non-compete agreement concluded between the Company or any Parent, Subsidiary or Affiliate and the Participant on a contractual basis.INDIANotificationsExchange Control Information. The Participant must repatriate the proceeds from the sale of Vested Shares acquired under the Plan within 180 days after receipt. The Participant must maintain the foreign inward remittance certificate received from the bank where the foreign currency is deposited in the event that the Reserve Bank of India or the Employer requests proof of repatriation. It is the ParticipantÀ™s responsibility to comply with applicable exchange control laws in India. This only applies to a Participant who qualifies as a person resident in India under the Indian foreign exchange laws.Additionally, the Participant must inform their Employer of any divestment made by them in relation to the Vested Shares within 7 days of undertaking such divestment. This is to enable the Indian Employer to undertake the mandatory reporting of the investment and divestment made by the Participant(s) to the Reserve Bank in India in Form OPI.Foreign Asset / Account Reporting Information. The Participant is required to declare any foreign bank accounts and any foreign financial assets (which includes Vested Shares held in the ParticipantÀ™s offshore brokerage account) in the ParticipantÀ™s annual tax return. It is the ParticipantÀ™s responsibility to comply with this reporting obligation. Additionally, upon the event of any income arising to the Participant out of the Vested Shares, the Participant will be obligated to report such income in his / her annual tax return. This only applies to a Participant who is an ordinary resident of India under Indian tax law.IRELANDTerms and Conditions15Data Privacy: Section 9 of the Agreement is replaced by the following:(a) The Employer or as the case may be the Company, its Parent, a Subsidiary or an Affiliate will collect, use and transfer as required among the aforementioned parties, in electronic or other form, the ParticipantÀ™s personal data as described in this Agreement and any other RSU Award materials for the exclusive purpose of implementing, administering and managing the ParticipantÀ™s participation in the Plan.(b) The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the ParticipantÀ™s name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the ParticipantÀ™s favor, for the exclusive purpose of implementing, administering and managing the Plan (À©DataÀ©).(c) The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States, Singapore or elsewhere, and that the recipientsÀ™ country (e.g., the United States or Singapore) may have different data privacy laws and protections from the ParticipantÀ™s country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the ParticipantÀ™s participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or object to the processing of Data, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that objecting to processing of Data may affect the ParticipantÀ™s ability to participate in the Plan. For more information on the consequences of an objection, the Participant understands that he or she may contact his or her local human resources representative.NotificationsDirector Notification Obligation. Directors, shadow directors and secretaries of the CompanyÀ™s Irish Subsidiary or Affiliate are subject to certain notification requirements under the Irish Companies Act. Directors, shadow directors

and secretaries must notify the Irish Subsidiary or Affiliate in writing of their interest in the Company and the number and class of Shares or rights to which the interest relates within five days of the issuance or disposal of Shares or within five days of becoming aware of the event giving rise to the notification. This disclosure requirement also applies to any rights or Shares acquired by the directorâ€™s spouse or children (under the age of 18).Reporting Obligations to the Irish Revenue Commissioners. The Company and/or the Employer have certain mandatory reporting obligations to the Irish Revenue Commissioners in relation to the operation of the Agreement and the Plan. The Participant acknowledges this obligation and agrees that the Company and/or the Employer may share certain information in relation to the RSU Award and Vested Shares with the Irish Revenue Commissioners to satisfy this obligation.ISRAELIsraeli Sub-Plan. The RSU Award is also subject to the Sub-Plan for Israeli Participants (the â€œIsraeli Sub-Planâ€) which is considered as a part of the Plan. The terms used herein shall have the meaning ascribed to them in the Plan or Israeli Sub-Plan. In the event of any conflict, whether explicit or implied, between the provisions of the Agreement and the Israeli Sub-Plan, the provisions set out in the Israeli Sub-Plan shall prevail. By accepting this RSU Award, the Participant acknowledges that a copy of the Israeli Sub-Plan has been provided to the Participant and agreed to the terms of such Israeli Sub-Plan.Designation. If the Participant is an employee of an Employer, the RSU Award will be subject to the trustee capital gain tax treatment in accordance with the provisions of Section 102(b)(2) and 102(b)(3) of the Israeli Income Tax Ordinance (New Version), 5721-1961 (â€œSection 102â€ and â€œCapital Gains Routeâ€ and the â€œOrdinanceâ€, respectively) and it has been designated as a 102 Award (as defined in the Israeli Sub-Plan), subject to compliance with the requirements under Section 102 and any associated rules or regulations, including the execution of the Agreement and the acknowledgments included below. In respect of Capital Gain Award, the tax is only due upon sale of the underlying Shares or upon release of the underlying Shares from the holding or control of the Trustee.If the Participant is an Israeli resident however is engaged by the Company or any other non-Israeli Subsidiary or is a consultant or service provider of the Companyâ€™s Israeli resident Subsidiary, the RSU Award will be subject to tax upon vesting and settlement in accordance with Section 3(i) of the Ordinance.16Trustee Arrangement. With respect to any Award under the Capital Gains Route - the RSU Award and the Shares issued upon settlement of such RSU Award, and/or any additional rights, including without limitation any right to receive any dividends or any Shares received as a result of an adjustment made under the Plan that may be granted in connection with the RSU Award (the â€œAdditional Rightsâ€), will be issued to the Trustee or placed under the control of the Trustee under a supervisory trustee arrangement for at least the period stated in Section 102 under the Capital Gains Route or any shorter period of time as determined by the Israeli Tax Authority (â€œHolding Period and the â€œITAâ€, respectively). In the event the RSU Awards do not meet the requirements of Section 102, such RSU Awards and the underlying Shares shall not qualify for the favorable tax treatment under Section 102. In accordance with the requirements of Section 102 and the Capital Gains Route, during the Holding Period the Participant shall not sell or transfer the underlying Shares or the Additional Rights from the Trustee. Notwithstanding the above, if such sale or transfer occurs before the end of the Holding Period, the sanctions under Section 102 shall apply to and shall be borne by the Participant.The Company makes no representations or guarantees that the RSU Award will qualify for favorable tax treatment and will not be liable or responsible if favorable tax treatment is not available under Section 102. Any RSU Award accelerated upon termination of employment in accordance with Article 10.2(b) of the Plan may be disqualified from the Capital Gains Route.Any fees associated with any vesting, sale, transfer or any act in relation to the RSU Awards shall be borne by the Participant. The Trustee and/or the Company and/or any Subsidiary shall be entitled to withhold or deduct such fees from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. Taxes. In addition to the provisions included in the Agreement, it is clarified that any and all taxes imposed in respect of the RSU Awards and/or underlying Shares, including, but not limited to, the grant of the RSU Awards, and/or the vesting, exercise, transfer, waiver, or expiration of RSU Awards and/or underlying Shares, and/or the sale of underlying Shares, shall be borne solely by the Participant, and in the event of death, by the Participantâ€™s heirs. The Company, any Subsidiary, the Trustee or anyone on their behalf shall not be required to bear the aforementioned tax, directly or indirectly, nor shall they be required to gross up such tax in the Participantâ€™s salary or remuneration. The applicable tax shall be withheld from the proceeds of sale of underlying Shares or shall be paid to the Company or any Subsidiary or the Trustee by the Participant. Notwithstanding the foregoing, the Company or any Subsidiary or the Trustee shall be entitled to withhold tax as it deems necessary to comply with applicable law and to deduct any tax from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. The ramifications of any future modification of applicable law regarding the taxation of the RSU Awards granted to the Participant shall apply to the Participant accordingly and the Participant shall bear the full cost thereof, unless such modified laws expressly provide otherwise.Securities Law Notification. The Company has obtained an exemption from the requirements of filing a prospectus in Israel with respect to any grant under the Plan. Applicable documentation can be obtained by contacting the Participantâ€™s local human resources department. Additional Acknowledgments and Undertakings. In addition to the provisions set out in the Agreement, by accepting an RSU Award classified under the Capital Gains Route, the Participant also confirms that: 1. The Participant is familiar with and understands the provisions of Section 102 and any associated rules or regulations in general, and the tax arrangement under the Capital Gains Route in particular, and agrees to comply with such provisions, as amended from time to time. 2.The Participant agrees that RSU Awards and the Shares that may be issued in connection with the RSU Awards, will be held or controlled by a trustee under a supervisory trustee arrangement for at least the duration of the Holding Period, as determined in Section 102 under the Capital Gains Route. 3.The Participant agrees to the provisions of the trust deed signed between the Company and/or the Employer and the Trustee attached hereto.4.The Participant understands that any release of such Shares from trust, or any sale of the Shares prior to the termination of the Holding Period constitutes a violation of the terms of Section 102 and agree to bear the relevant sanctions.5.The Participant authorizes the Company and/or the Employer to provide the Trustee with any information required for the purpose of administering the grant of the RSU Awards, including without limitation information about the Participant's RSU Awards, income tax rates, salary bank account, contact details and identification number and any reasonable information required by the Trustee.6.The Participant declares that he/she is a resident of the state of Israel for tax purposes and agree to notify the Company upon any change in the residence address and acknowledge that if he/she ceases to be an Israeli resident or if his/her engagement with the Company or any Subsidiary is terminated, the RSU Awards and underlying Shares shall remain subject to Section 102, the trust agreement, the Plan and grant document.177.The Participant acknowledges, understands and agrees that the RSU Awards are an extraordinary, one-time benefit granted to the Participant, and does not create any contractual or other right to receive a future grant of RSU Awards.The grant of the RSU Awards is conditioned upon the Participant signing all documents requested by the Company, the Employer or the Trustee.ITALYTerms and ConditionsData Privacy. This provision replaces Section 9 of the Agreement:The Participant understands that as a Data Controller according to Art 4 Para 1.7 Reg. UE/2016/679 (â€œGDPRâ€) the Company and the Employer as the Privacy Representative of the Company in Italy (the â€œControllerâ€), may hold certain personal information about the Participant, including, but not limited to, the Participantâ€™s name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participantâ€™s favor. The Company and the Employer inform the Participant as per Art. 12-13 GDPR that they will process said data and other data lawfully received from a third party (â€œPersonal Dataâ€) according to a level of security equal to that required by the GDPR or by the US Data Privacy Framework; Personal Data will be processed for the exclusive purpose of managing and administering the Plan (and so on the legal basis of Art. 6 para. 1 lit. b GDPR) and complying with applicable laws, regulations and Community legislation (and so on the legal basis of Art. 6 para. 1 lit. c GDPR). The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws. The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participantâ€™s refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participantâ€™s ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Company and the Employer and within the Employerâ€™s organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer. Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participantâ€™s participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participantâ€™s participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States, Singapore or elsewhere, in countries that do not provide an adequate level of data protection as intended under Italian privacy law.Should the Company exercise its discretion in suspending all necessary legal obligations connected with the management and administration of the Plan, it will delete Personal Data as soon as it has accomplished all the necessary legal obligations connected with the management and administration of the Plan. Otherwise, Personal Data will be processed for the entire period of the Participantâ€™s employment relationship and for ten years thereafter or such longer period required to satisfy any applicable legal or regulatory obligations.The Participant understands that Personal Data processing related to the purposes specified above shall take place under automated or non-automated conditions, anonymously when possible, that comply with the purposes for which Personal Data is collected and with confidentiality and security provisions as set forth by applicable laws and regulations, with specific reference to GDPR and Legislative Decree no. 196/2003.The processing activity, including communication, the transfer of Personal Data abroad, including outside of the European Economic Area, as specified herein and pursuant to applicable laws and regulations, does not require the Participantâ€™s consent thereto as the processing is necessary to performance of law and contractual obligations related to implementation, administration and management of the Plan. The Participant understands that, pursuant to Articles 13(2)(b) and (d), 15, 18, 19, 20 and 21 GDPR , he or she has the right at any moment to, including, but not limited to, (a) consult data and request that it be updated, corrected, supplemented, deleted or to object to or restrict its processing, as well as to request its portability, (b) submit a complaint to the Italian Data Protection Authority (the â€œAuthorityâ€), following the procedures and directions published on the Authorityâ€™s official website at www.garanteprivacy.it. In the event of a request to limit the processing of the data provided, to object to their processing, to their 18cancellation or to withdraw consent, the Data Controller may reserve the right to retain some of the Participantâ€™s data to the extent that they are necessary for the â€œperformance of the contractâ€ or for the protection of its â€œlegitimate interestâ€ pursuant to section 7 of the Legislative Decree no. 196/2003 and to obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing. To exercise privacy rights (which is not subject to any formal constraint and is free of charge), the Participant should contact the Employer. Furthermore, the Participant is aware that Personal Data will not be used for direct marketing purposes. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participantâ€™s human resources department.Plan Document Acknowledgement. The Participant acknowledges that the Participant has read and specifically and expressly approves the following sections of the Agreement: Section 1: Grant of RSU Award; Section 2: Delivery; Section 3: Compliance with Laws and Regulations; Section 4: Rights as Shareholder; Section 5: Stop-Transfer Orders; Section 6: Taxes and Disposition of Shares; Section 7: Nature of Grant; Section 8: No advice Regarding Grant; Section 10: Successors and Assigns; Section 11: Governing Law; Venue; Section 15: Electronic Delivery; Section 16: Exhibit A; Section 18: Imposition of Other Requirements; and the Data Privacy section of this Exhibit A.NotificationsExchange Control Information. Without limiting in any way Participantâ€™s obligations under the Agreement and/or the Plan (also with regard to Section 6: Taxes and Disposition of Shares and Section 8: No Advice Regarding Grant), to participate in the Plan, the Participant â€œ whether he or she is an Italian resident â€œ must comply with exchange control regulations in Italy. The Participant is required to report in his or her annual tax return: (a) any transfers of cash or Vested Shares to or from Italy; (b) any foreign investments or investments held outside of Italy at the end of the calendar year; and (c) the amount of the transfers to and from Italy which have had an impact during the calendar year on the Participantâ€™s foreign investments or investments held outside of Italy. The Participant may be exempt from the requirement in (a) if the transfer or investment is made through an authorized broker resident in Italy, as the broker will generally comply with the reporting obligation on his or her behalf. Italian residents may be subject to tax on the value of financial assets held outside of Italy. The taxable amount will be the fair market value of the financial assets, assessed at the end of the calendar year. JAPANNotificationsNotice of Private Placement in Japan. Neither the RSU Award nor the Shares to be issued pursuant to the RSU Award have been or will be registered under Article 4, Paragraph 1 of the Financial Instruments and Exchange Act of Japan (the â€œFIEAâ€) in respect of this offering, because the offer or solicitation to acquire the RSU Award or the Shares hereunder meets the requirements for exemption from registration pursuant to Article 2, Paragraph 3, Sub-Paragraph 2 â€œhaâ€ of the FIEA.Exchange Control/Tax Reporting Information. If the aggregate fair value of the Shares issued pursuant to the RSU Award is more than JPY 100,000,000, the reporting requirement is applicable under the Japanese foreign exchange rules. In addition, the Participant is required to report the details of any assets held outside of Japan as of December 31 (including the Shares acquired under the Plan) to the relevant tax authority by March 15 of the following year to the extent such assets have a total net fair market value in excess of JPY 50,000,000. KOREANotificationsExchange Control Information. If the Participant realizes US\$500,000 (approximately KRW 632,500,000 as of July 2023) or more from the sale of Shares, Korean exchange laws require the Participant to repatriate the proceeds to Korea within eighteen months of the sale. In order for the Participant to dispose of its shares which have been originally procured by the Plan (the â€œShare Plan Sharesâ€), according to the recently announced Korean Financial Supervisory Service (FSS) guideline in respect of sale and purchase of listed stocks of a foreign parent company which were procured via a share plan, the Participant is required to (1) open an account with a Korean securities company and (2) put a disposition order though a Korean securities company. Further, the Share Plan Shares are required to be deposited to a foreign depository which is linked to the Korea Securities Depository. MALAYSIAMalaysian Insider Trading. The Participant should be aware of the Malaysian insider-trading rules, which may impact his or her acquisition or disposal of Shares or rights to Shares under the Plan. Under the Malaysian insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available.19Director Notification Obligation. If the Participant is a director of the Companyâ€™s Malaysian Subsidiary, he or she is subject to certain notification requirements under the Malaysian Companies Act. Among these requirements is an obligation to notify the Malaysian Subsidiary in writing when the Participant receives or disposes of an interest (e.g., RSU Award, Shares) in the Company or any related company. Such notifications must be made within 14 days of receiving or disposing of any interest in the Company or any related company.Tax Responsibility of the Participant. The Participant is required to make an assessment by including the share benefit as income for the basis period in which the Shares are vested, report in the income tax return form of the Participant, the amount in respect of benefits from the Shares that have been vested, and ensure that income tax on that benefit is paid.MEXICOTerms and ConditionsThe following provisions supplement Sections 6 and 7 of the Agreement:Section 7Modification. By accepting the RSU Award, the Participant understands and agrees that any modification of the Plan or the Agreement or its termination shall not constitute a change or impairment of the terms and conditions of employment.Policy Statement. The RSU Award grant the Company is making under the Plan is unilateral and discretionary and, therefore, the Company reserves the absolute right to amend it and discontinue it at any time without any liability.The Company, with registered offices at 2 Changi South Lane, Singapore 486123, is solely responsible for the administration of the Plan, and participation in the Plan and the grant of the RSU Award do not, in any way, establish an employment relationship between the Participant and the Company since he or she is participating in the Plan on a wholly commercial basis. The Participant expressly recognizes that the Plan and the grant of the RSU Award do not establish any rights between the Participant and his or her sole Employer (Availmed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios Mexico S. de R.L. de C.V. or Flextronics Aguascalientes Servicios S.A. de C.V.), nor does it form part of the employment conditions and/or benefits provided by the Employer.Plan Document Acknowledgment. By accepting the RSU Award, the Participant acknowledges that he or she has received copies of the Plan, has reviewed the Plan and the Agreement in their entirety, and fully understands and accepts all provisions of the Plan and the Agreement.In addition, the Participant further acknowledges that he or she has read and specifically and expressly approves the terms and conditions in the Nature of Grant section of the Agreement, in which the

being clearly described and established: (i) participation in the Plan does not constitute acquired right; (ii) the Plan and participation in the Plan is offered by the Company on a wholly discretionary basis; (iii) participation in the Plan is voluntary; and (iv) the Company and any Parent, Subsidiary or Affiliates are not responsible for any decrease in the value of the Shares acquired upon vesting of the RSU Award.No Entitlement for Claims or Compensation. The Participant hereby declares that he or she does not reserve any action or right to bring any claim against the Company or his or her Employer for any compensation or damages as a result of his or her participation in the Plan and therefore grants a full and broad release to the Employer, the Company and any Parent, Subsidiary or Affiliates with respect to any claim that may arise under the Plan.Spanish TranslationTÁrminos y condicionesLas siguientes disposiciones complementan las secciones 7 del Acuerdo:Sección 7Modificación: Al aceptar el Otorgamiento de Acciones por Bonificación, el Participante entiende y está de acuerdo en que cualquier modificación del Plan o del Acuerdo o su terminación, no constituirá, un cambio o disminución de los términos y condiciones de empleo.Declaración de Política: El Otorgamiento de Acciones por Bonificación que la Compañía efectúa conforme al Plan es de forma unilateral y discrecional y, por lo tanto, la Compañía se reserva el derecho absoluto de modificarlo y discontinuarlo en cualquier momento sin responsabilidad alguna para la Compañía.20La Compañía, con oficinas registradas en 2 Changi South Lane, Singapore 486123 es la única responsable de la administración del Plan y la participación en el Plan y el Otorgamiento de Acciones por Bonificación no establece de forma alguna una relación de trabajo entre el Participante y la Compañía, ya que su participación en el Plan es completamente comercial. El Participante expresamente reconoce que el Plan y el Otorgamiento de Acciones por Bonificación no establece ningún derecho entre el Participante y su Único Empleador (Availmed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios México S. de R.L. de C.V. o Flextronics Aguascalientes S.A. de C.V., según sea el caso), ni tampoco forma parte de las condiciones laborales o beneficios provistos por el Empleador.Conocimiento del Documento del Plan. Al aceptar el Otorgamiento de Acciones por Bonificación, el Participante reconoce que ha recibido copia del Plan, ha revisado el mismo, al igual que la totalidad del Acuerdo y que entiende y acepta completamente todas las disposiciones contenidas en el Plan y en el Acuerdo.Además, el Participante reconoce que ha leído, y que aprueba específicamente los términos y condiciones contenidos en la sección denominada Naturaleza del Otorgamiento, en la cual se encuentra claramente descrito y establecido lo siguiente: (i) la participación en el Plan no constituye un derecho adquirido; (ii) el Plan y la participación en el Plan se ofrece por la Compañía de forma enteramente discrecional; (iii) la participación en el Plan es voluntaria; y (iv) la Compañía, así como su Matriz, Subsidiaria o Filiales no son responsables por cualquier disminución en el valor de las Acciones adquiridas por virtud del Otorgamiento de Acciones por Bonificación.Derecho a Reclamaciones o Indemnizaciones. El Participante declara que no se reserva ninguna acción o derecho para interponer reclamo alguno en contra de la Compañía o su empleador por indemnización o daño alguno como resultado de su participación en el Plan y, en consecuencia, otorga el más amplio finiquito al Empleador, así como a la Compañía o su Matriz, Subsidiaria o Filiales con respecto a cualquier reclamo que pudiera originarse en virtud del Plan.OTHERLANDSNotificationsSecurities Law Information. The Participant should be aware of the Dutch insider-trading rules, which may impact the sale of Shares acquired under the Plan. In particular, the Participant may be prohibited from effectuating certain transactions if the Participant has inside information about the Company.Under Article 5:56 of the Dutch Financial Supervision Act, anyone who has access to information related to an issuing company is prohibited from effectuating a transaction in securities in or from the Netherlands. Inside information is defined as knowledge of specific information concerning the issuing company to which the securities relate or the trade in securities issued by such company, which has not been made public and which, if published, would reasonably be expected to affect the share price, regardless of the development of the price. The insider could be any Employee in the Netherlands who has inside information as described herein.Given the broad scope of the definition of inside information, certain Employees working at a Parent, Subsidiary or Affiliate in the Netherlands may have inside information and, thus, would be prohibited from effectuating a transaction in securities in the Netherlands at a time when the Participant has such inside information.NORWAYTerms and ConditionsData Privacy. This provision replaces Section 9 of the Agreement:The Participant understands that the Company and the Employer will process certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, and that the Company and the Employer will process said data and other data lawfully received from third party (Personal Data) for the purposes of managing and administering the Plan, the employment relationship and complying with applicable laws and regulations. The legal bases under Regulation (EU) 2016/679 (the GDPR) are thus (i) the necessity for performing a contract to which the Participant is party (Article 6 no. 1 b); and (ii) the necessity for compliance with a legal obligation (Article 6 no 1 b). The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant's refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant's ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Employer as the Privacy Representative of the Company and within the Employer's organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer.Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws.The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant's participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant's participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States and/or Singapore or elsewhere, including countries that do not provide an adequate level of data protection. In the lack of an adequacy decision under Article 45 of the GDPR, the Employer and/or Company will rely on other safeguards, such as binding corporate rules or the Standard Contractual Clauses adopted according to the Commission Implementing Decision on standard contractual clauses for the transfer of personal data to third countries pursuant to Regulation (EU) 2016/679. The Company and the Employer will process the Personal Data for as long as it is necessary to fulfill the employment contract with the Participant, or for as long as it is necessary to comply with a legal obligation to which the Company and/or Employer is subject.The Participant shall, according to Chapter III of the GDPR, have the right to, including, but not limited to, obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing, and to complain to the national data protection authority. To exercise privacy rights, the Participant should contact the Employer. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participant's human resources department.POLANDTerms and ConditionsRestriction on Type of Shares Issued. Due to tax regulations in Poland, as necessary, the Participant's Vested Shares will be settled in newly issued Shares only. Treasury Shares will not be used to satisfy the RSU Award upon vesting.ROMANIANNotificationsExchange Control Information. If the Participant remits foreign currency into or out of Romania (e.g., the proceeds from the sale of his or her Vested Shares), the Participant may be required to provide the Romanian bank assisting with the transaction with appropriate documentation explaining the source of the income. Non-competenceApplicability. This provision supplements Section 13 of the Agreement (where applicable):1. The Participant is forbidden to carry out in his/her own interest or a third party, directly or indirectly, dependent or independent activities in the fields of activity set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof, for the benefit of but not limited to any competitor of the Company (i.e., which has the same core business as the Company).2. The non-competition clause in relation to the competing companies listed above produces its effects across such territories set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof. 3. The list of the companies mentioned above shall be supplemented automatically with the legal entities which have the same core business as the Company and, consequently, compete with it, entities which shall be incorporated across the aforementioned territories after signing the present agreement, as well as during the non-competition period mentioned below.4. The Participant further undertakes during the non-competition period mentioned below not to:22- entice the clientele of the Company by making use of the relationships established with such clientele while being employed by the Company;- entice any Participants of the Company for the purpose of setting up a competing company in order to attract the customers of the Company as well as not to entice any Participants of the Company in order to cause business disruption.5. The non-competition clause produces its effects for a period of 12 months after termination of the individual employment agreement.6. After the termination of the employment agreement and during the period of time mentioned above, the monthly non-competition compensation equals the price of the applicable Vested Share, but no less than 50% of the average gross salaries from the last 6 months prior to the termination date of the employment agreement shall be paid to the Participant in exchange of his or her compliance with the non-competition clause. In case the price obtained from the sale of the RSU is less than 50% of the average gross salaries from the last 6 months prior to the termination date of the individual employment agreement, the Company will pay the difference to maintain such level of compensation. The above-mentioned monthly compensation becomes due at the end of each month and is paid by bank transfer into an account indicated by the Participant.7. In case of infringement against the non-competition clause, the Participant shall be obligated to return in full the amounts paid by the Company after the termination of the employment relationship as non-competition compensation and, as the case may be, to pay damages thus caused to the Company.8. The Company may unilaterally waive the non-competition clause stipulated in the individual employment agreement at any moment prior to its entry into force based on a written notification sent by the Company to the Participant with regard to the denunciation of this clause.SINGAPORENotificationsSecurities Law Information. The RSU Award is being granted to the Participant pursuant to the Qualifying Person exemption under section 273(1)(i) read with section 273(2) and (4) of the Singapore Securities and Futures Act 2001 (the SFA). The Plan, the Agreement and the RSU Award have not been lodged or registered as a prospectus with the Monetary Authority of Singapore.Selling Restrictions. The Participant should note that the Plan, the Agreement and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the RSU Award and/or Shares may not be circulated or distributed, nor may the RSU Award and/or Shares be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore other than pursuant to, and in accordance with, the conditions of an exemption under any provision of Subdivision (4) of Division (1) of Part 13 (other than section 280) of the SFA. Any transfer and/or disposal of the RSU Award and/or Shares by the Participant (as may be allowed under the Plan and the Agreement and subject to compliance with applicable law) shall be subject to the condition that the foregoing restrictions shall be imposed on each and every transferee and purchaser, and subsequent transferee and purchaser, of the relevant RSU Award and/or Shares.Notification under Section 309B(1) of the SFA. The RSU Award and Shares are prescribed capital markets products (as defined in the Singapore Securities and Futures (Capital Markets Products) Regulations 2018), being rights issued or proposed to be issued by a corporation in respect of its own stocks or shares or stocks or shares issued or proposed to be issued by a corporation, respectively, and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).Director Notification Obligation. If the Participant is a director (including an alternate director or shadow director) of the Company and/or a Singapore company that is a related corporation (as defined in the Singapore Companies Act 1967 (the Singapore Companies Act)) of the Company (the Singapore Entity(ies)), the Participant is subject to certain notification requirements under the Singapore Companies Act in connection with the grant of the RSU Award and the subsequent vesting of, and delivery of, Shares underlying the RSU Award. Among these requirements is an obligation to notify the Singapore Entity(ies) in writing when the Participant acquires an interest (e.g., RSU Award, Shares) in the Company. In addition, the Participant must notify the Singapore Entity(ies) in writing when the Participant sells Shares of the Company (including when the Participant sells Shares acquired under the Plan). Please contact the Company to obtain a copy of the notification form.The Participant must give written notice to the Singapore Entity(ies) of the prescribed particulars relating to the RSU Award and Shares underlying the RSU Award within two business days after (a) the date on which the Participant became a director of the Singapore Entity(ies); or (b) the date on which the Participant became a registered holder of or acquired an interest in the RSU Award or Shares underlying the RSU Award.23Upon the vesting of the Shares underlying the RSU Award and the delivery of Shares to the Participant resulting in the Participant becoming a registered shareholder of the Company, there is a change in the nature of the interest the Participant holds from a beneficial interest arising contractually under the RSU Award to a legal interest as a registered shareholder of the Company. As a result, the Participant is required within two business days, to notify the Singapore Entity(ies) of this technical change in the nature of the Participant's interest in the Shares of the Company, to enable the Singapore Entity(ies) to meet its statutory obligations and update its Register of Directors' Shareholdings within three days of receiving the Participant's notification.In addition, the Participant must give written notice to the Singapore Entity(ies) of particulars of any change in respect of the prescribed particulars previously given in respect of the RSU Award or Shares underlying the RSU Award, including the consideration (if any) received as a result of the event giving rise to the change, upon say, a sale and transfer of the Shares, within two business days after the occurrence of the event giving rise to the change. Terms and ConditionsData Protection. The Participant acknowledges that:(a) the personal data of the Participant as contained in each document and/or any other notice or communication given or received pursuant to the Plan and/or the Agreement, and/or which is otherwise collected from the Participant (or his or her authorized representative(s)), will be collected, used and disclosed by the Company and/or the relevant subsidiary for the purposes of implementing and administering the Plan, and in order to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines;(b) the Participant, by participating in the Plan, the Participant also consents to the collection, use and disclosure of his or her personal data for all such purposes, including disclosure of personal data of the Participant held by the Company and/or the relevant subsidiary to any of their affiliates and/or to third party administrators who provide services to the Company (whether within or outside Singapore), and to the collection, use and further disclosure by such persons of such personal data for such purposes; and(c) the Participant also warrants that where he or she discloses the personal data of third parties to the Company and/or the relevant subsidiary in connection with the Plan and/or the Agreement, he or she has obtained the prior consent of such third parties for the Company and/or the relevant subsidiary to collect, use and disclose their personal data for the above mentioned purposes, in accordance with any applicable laws, regulations and/or guidelines. The Participant shall indemnify the Company and/or the relevant subsidiary in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the Participant's breach of this warranty.(d) to the extent that the Participant withdraws consent, the Company may use its discretion under the Agreement to terminate the RSU Award for no consideration.For this purpose, the term personal data shall refer to any information and data which can be related directly or indirectly to an identifiable individual.SLOVAK REPUBLICNotificationsExchange Control Information. Upon request of the Slovak National Bank, the Participant may need to file a notification in respect of Shares pursuant to the Plan he or she acquires.SOUTH AFRICAWarning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under South African law and are available only to employees of the Company, its Parent,

insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available. Tax Obligations. The following provision supplements Section 6.1 of the Agreement: By accepting the RSU Award, the Participant agrees to notify the Employer of the amount of any gain realized at vesting and settlement of the RSU Award. If the Participant fails to advise the Employer of the gain realized at vesting and settlement of the RSU Award, he or she may be liable for a fine. Notifications/Exchange Control Information. The Participant is solely responsible for complying with all exchange control laws in South Africa, and neither the Company nor the Employer will be liable for any fines or penalties resulting from the Participant's failure to comply with South African exchange control laws. The Participant should notify their local bank within 30 days of receiving shares. SWEDEN There are no country specific provisions. SWITZERLAND Securities Law Information. In Switzerland, the grant of RSUs is exempt from the requirement to prepare and publish a prospectus under the Swiss Financial Services Act (a Swiss Act). This document does not constitute a prospectus pursuant to the FINSA and no such prospectus has been or will be prepared for or in connection with the RSU Awards granted pursuant to the Plan. This document is neither subject to any governmental approval nor must be filed with any Swiss authorities. Employment Law Information. The Plan and any RSU Award are made as and constitute a discretionary ex gratia payment (Grafifikation/Sondervergratigung) within the meaning of Art. 322d of the Swiss Code of Obligation. Tax Reporting Information. (i) At grant. The Participant will receive an addendum to the annual salary statement, reporting the details of the RSU Award granted. The Participant is required to file such addendum with his/her tax return. Furthermore, the Participant is required to declare all RSU Awards granted under the Plan which should not be subject to the net wealth tax, but must be reflected in the Participant's statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return. (ii) At vesting. The Participant will receive an addendum to the annual salary statement, reporting the taxable income realized upon vesting of the RSU Award. The Participant is required to declare such income in and to file the addendum with his/her tax return. Any Shares acquired upon vesting will be subject to the net wealth tax and must be reported in the statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return. Data Privacy; Transfer of personal data to the United States and/or Singapore. The Participant acknowledges and agrees that personal data will be transferred to the United States and/or Singapore and that there is a risk, in particular, that the rights provided for by Swiss (and EU data protection laws, as applicable) may only be guaranteed to a limited extent and that foreign authorities, i.e., authorities of the United States and/or Singapore may gain access to personal data with or without the Participant's knowledge. Such access may also result in further tracking and/or observations by foreign authorities. TAIWAN Notifications/Securities Law Information. The RSU Award to be granted by the Company to the Participants of the Company or a Taiwan Subsidiary or Affiliate have not been and will not be registered or filed with, or approved by, the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan pursuant to relevant securities laws and regulations and may not be sold, issued or offered within Taiwan through a public offering or in circumstances which constitute an offer or a solicitation of an offer within the meaning of the Securities and Exchange Act or relevant laws and regulations of Taiwan that requires a registration or approval of the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan. No person or entity in Taiwan has been authorized to offer or sell the RSU Award in Taiwan. 25 Exchange Control Information. The Participant may acquire and remit foreign currency (including proceeds from the sale of Shares) into and out of Taiwan up to US\$5,000,000 (approximately TW\$ 155,000,000 as of July 2023) per year for inward and outward remittances. On the contrary, the approval of the Central Bank of Taiwan would be required for making inward and outward remittances of foreign exchange that, in the aggregate, exceed the US\$5,000,000 annual quota. If the transaction amount is TW\$ 500,000 or more in a single transaction, the Participant must submit a Foreign Exchange Transaction Form and also provide supporting documentation to the satisfaction of the remitting bank. TURKEY Notifications/Securities Law Information. Pursuant to Turkish capital markets legislation, the sale of shares in stock option plans of foreign companies to employees residing in Turkey are not subject to filing or disclosure requirements in Turkey, provided that: (i) such sale does not take place in Turkey; (ii) it does not fall within the scope of any public offering in Turkey (i.e., the transaction cannot be defined as a public offering); and (iii) any information to be provided to the employees does not contain any statements giving the impression of a public offering. UNITED KINGDOM Terms and Conditions Tax Obligations. The following provisions supplement Section 6.1 of the Agreement: The Participant agrees that they are liable for all Tax-Related Items and hereby covenant to pay all such Tax-Related Items, as and when requested by the Company or, if different, the Participant's Employer or by Her Majesty's Revenue and Customs (a HMRC) (or any other tax authority or any other relevant authority). The Participant also agree to indemnify and keep indemnified the Company and, if different, the Participant's Employer against any Tax-Related Items that they are required to pay or withhold or have paid or will pay to HMRC (or any other tax authority or any other relevant authority) on the Participant's behalf. Notwithstanding the foregoing, if the Participant is a director or executive officer of the Company (within the meaning of Section 13(k) of the U.S. Securities Exchange Act of 1934, as amended), the amount of any income tax not collected from or paid by the Participant within ninety (90) days of the end of the U.K. tax year in which the event giving rise to the Tax-Related Items occurs may constitute a benefit to the Participant on which additional income tax and National Insurance contributions may be payable. The Participant understands that they will be responsible for reporting and paying any income tax due on this additional benefit directly to HMRC under the self-assessment regime and for paying to the Company and/or the Employer (as appropriate) the amount of any National Insurance contributions due on this additional benefit, which may also be recovered from the Participant through any means set forth in the Tax Withholding section of the Agreement. In the event that the Participant has failed to make arrangements pursuant to the Tax Withholding section of the Agreement, for the amount so indemnified hereunder, the Participant shall pay to the Company (or such other affiliate, as the case may be) the balance in cash promptly on written demand and in any event within 60 days from the date on which any relevant amount indemnified is due to be accounted for to the applicable tax authority. If such payment is not made, the Participant shall also be liable to account to the Company or any affiliate for any additional liability that may arise to the Company or such other affiliate as a result of the operation of Section 222 of Income Tax (Earnings and Pensions) Act 2003. National Insurance Contributions Acknowledgment. As a condition of participation in the Plan and the vesting of the RSU Award, the Participant agrees to accept any liability for secondary Class 1 National Insurance Contributions which may be payable by the Company and/or the Employer in connection with the RSU Award and any event giving rise to Tax-Related Items (the Employer NICs). To accomplish the foregoing, the Participant agrees to execute a joint election with the Company, the form of such joint election being formally approved by HMRC (the Joint Election), and any other required consent or election. The Participant further agrees to execute such other joint elections as may be required between the Participant and any successor to the Company and/or the Employer. The Participant further agrees that the Company and/or the Employer may collect the Employer NICs from the Participant by any of the means set forth in Section 6.1 of the Agreement. If, at the election of the Company, the Participant does not enter into a Joint Election prior to vesting of the RSU Award or if approval of the Joint Election has been withdrawn by HMRC, the RSU Award shall become null and void without any liability to the Company and/or the Employer and the Company may choose not to issue or deliver Shares upon vesting of the RSU Award. 26 PART 2 a GDPR Subject to the laws of the jurisdiction that the Participant is resident in or otherwise subject to, this provision shall apply to any Participant who is resident in a jurisdiction or otherwise subject to the laws of a jurisdiction that is subject to or has implemented GDPR (as hereinafter defined) (as may be amended from time to time and any successor thereto). For the execution of the Plan and the Agreement it is necessary to process personal data relating to the Participant, consisting of full name, address, position, employer, appraisals and bank account details, employment related data (Personal Data). The Personal Data shall, upon participation in the Plan, be provided to the Company by the Participant and/or any relevant Affiliate or Subsidiary. The Personal Data shall be processed in accordance with the General Data Protection Regulation (a GDPR) and any applicable national GDPR implementation law, which may for the processing of special categories of personal data (additionally) require the Participant's (explicit) consent thereto. The following shall apply: 1. For the execution and administration of the Plan and the Agreement, the Personal Data shall be transferred and processed outside of the European Economic Area (the EEA), which shall be based on article 49(1)b of the GDPR where such transfer is of an incidental nature and is necessary for the entering into and execution of the Agreement with the Participant. Otherwise, any data transfers between the Company and any of its Subsidiaries or Affiliates shall be based on adequate transfer mechanisms that are implemented within the Company and any Subsidiary or Affiliate, such as the EU Model Clauses. 2. The Personal Data shall solely be processed by the Company (or any of its legal successors) when such processing is necessary for the execution and administration of the Plan or the Agreement and ensuring rights and obligations. Without such processing the Participant cannot participate in the Plan. Furthermore, the Personal Data shall be processed by the Company to comply with its legal obligations and/or for the purposes of its legitimate interest(s) such as to establish, exercise or defend its rights and legal position, and to monitor compliance with the Plan. 3. The Personal Data can be shared by the Company, with other third parties and the competent supervisory authorities in order to comply with its obligations (such as to comply with a request or order), with advisors or lawyers, based on a legitimate business interest to request advice, exercise its rights or with (potential) business partners in the context of a contemplated sale or restructuring of the Company or any Subsidiary or Affiliate. 4. The Personal Data shall be retained for 5 years after participation in the Plan has been terminated, unless longer retention of the Personal Data is required, for example, based on a legal obligation or in order to establish, defend or exercise a legal position. 5. The Participant has the right to request from the Company (or any of its relevant legal successors), access to and, under circumstances to request rectification or erasure of the Personal Data or restriction of processing of their Personal Data or to object to such processing as well as the right to data portability. The Participant has the right to lodge a complaint with respect to the processing of the Personal Data with the competent data protection authority. 6. The Participant may contact the Company with any questions regarding the processing of the Personal Data, to invoke their data subject's rights or to obtain a copy of the mechanism for the (international) transfer of the Personal Data under this Plan. 27 EX-10.03 4 flex-ex1003x9272024.htm EX-10.03 Document EXHIBIT 10.03 No. Grant/DAX FLEX LTD. AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLAN FORM OF RESTRICTED SHARE UNIT AWARD AGREEMENT This Restricted Share Unit Award Agreement (this Agreement or the Agreement) is made and entered into as of [< >], (the Effective Date) and by and between Flex Ltd., a Singapore corporation (the Company), and the participant named below (the Participant). Capitalized terms not defined herein shall have the meaning ascribed to them in the Flex Ltd. Amended and Restated 2017 Equity Incentive Plan (the Plan). The Participant understands and agrees that this Restricted Share Unit Award (the RSU Award) is granted subject to and in accordance with the express terms and conditions of the Plan and this Agreement including any country-specific terms set forth in Exhibit A to this Agreement. The Participant further agrees to be bound by the terms and conditions of the Plan and the terms and conditions of this Agreement. The Participant acknowledges receipt of a copy of the Plan and the official prospectus for the Plan. A copy of the Plan and the official prospectus for the Plan are available at the offices of the Company and the Participant hereby agrees that the Plan and the official prospectus for the Plan are deemed delivered to the Participant. PRIMARY INFORMATION Participant: First Name, Last Name Total Target Shares: Total Target Shares Maximum Shares 200% of the Total Target Shares Date of Grant: Grant Date Performance Period: The three (3)-year period beginning on April 1, 2024 and ending on March 31, 2027. Performance Criteria: Vesting is based on the Company's earnings per share (EPS) growth, measured over the Performance Period (three-year compound annual growth rate, or CAGR). Performance Measurement, Vesting and Release Payout Table: Payouts can range from 0 - 200% of the target shares based on the achievement levels set forth in the chart below. Performance Level Year on Year EPS Growth Awards Earned as a % of the Target Maximum [%] 200% Below Maximum / Above Target [%] 0% < [%] Interpolate Target [%] 100% Below Target / Above Threshold [%] 0% < [%] Interpolate Threshold [%] 50% Below Threshold [%] 0% Payout Matters: If threshold performance is not attained with respect to Target Shares, then the RSU Award will be forfeited in its entirety. If threshold performance is attained, the applicable number of Shares will vest (as Vested Shares). If applicable, such number of Vested Shares will be determined on an interpolated basis for performance between (i) threshold and target or (ii) target and maximum, as the case may be, per the above Payout Table. Fractional percentage points will be rounded to the nearest tenth of a percentage point. The foregoing describes payout matters in general terms and is subject to Sections 1.1(b) and (c) of this Agreement. 1 Vesting / Release: Following completion of the Performance Period, the Committee will certify the level of achievement of the Performance Criteria during the Performance Period. If the Performance Criteria is attained, the applicable number of Shares will vest (as Vested Shares) as follows: (i) 50% will vest on March 31, 2028; and (ii) the remaining 50% will vest on March 31, 2029. The Vested Shares will be released as soon as administratively practicable after the foregoing dates (each such date of release being the Release Date). Applicable tax withholding and reporting will be contingent on the closing price on the applicable Release Date. The foregoing describes vesting and release matters in general terms and is subject to Sections 1.1(b) and (c) of this Agreement. EPS-RELATED DEFINITIONS AND ADDITIONAL INFORMATION Earnings Per Share: EPS represents the Company's net income divided by the weighted average of the number of the Company's Ordinary Shares on a fully diluted basis during a specified start and ending period. Earnings Per Share Growth: In General: EPS growth is determined based on the annual growth rate of the Company's EPS during the Performance Period. For purposes of this calculation, (i) the starting point to calculate EPS growth shall be the Company's adjusted EPS as of the end of the fiscal year preceding the beginning of the Performance Period, and (ii) the ending point to calculate EPS growth shall be the Company's EPS with respect to, and as of the close of, such Performance Period. EPS shall be determined on a non-GAAP basis. In calculating non-GAAP financial measures, the Committee shall exclude certain items to facilitate a review of the comparability of the Company's operating performance on a period-to-period basis because such items are not, in the Committee's view, related to the Company's ongoing operational performance. All adjustments shall be subject to approval by the Committee to ensure that payout levels are consistent with performance. Extraordinary Items or Events: In addition to the non-GAAP measures and adjustments historically used by the Company in determining EPS, the following items shall be disregarded in determining achievement of the EPS growth performance goal: extraordinary items or events that have unanticipated impact (e.g., the Ukraine Conflict), corporate transactions (including acquisitions or dispositions) and other unusual or nonrecurring items. For purposes of such EPS growth determinations, the impact of unplanned share repurchases attributable to corporate transactions (including acquisitions or dispositions) shall be disregarded. EXAMPLE The example below assumes: \$45,000 Total Target Shares are awarded (90,000 Maximum Shares) Outcome: Below Maximum / Above Target EPS Growth Performance EPS Growth Percentage: [%] EPS Growth Percentage: [%] is between [%] (Maximum Performance Level) and [%] (Target Performance Level), so, interpolated earnings of 150% (i.e., 1.5x expressed as a percentage) of the Target Shares, or 67,500 Vested Shares is achieved. 1. Grant of RSU Award. 1.1 Grant of RSU Award. Subject to the terms and conditions of the Plan and this Agreement, including any country-specific terms set forth in Exhibit A to this Agreement, the Company hereby grants to the Participant an RSU Award for the number of Ordinary Shares set forth above in the PRIMARY INFORMATION section of this Agreement (the Shares). 2(a) Vesting. The RSU Award shall vest, and the applicable number of Shares shall be issuable to the Participant, according to the Performance Criteria and the Vesting/Release as set forth above. If application of the Performance Criteria results in the vesting of a fractional Share, such Share shall be rounded down to the nearest whole Share (it being understood that fractional Shares resulting from application of separate Performance Criteria hereunder shall first be added together, and then rounded down, if applicable, to the nearest whole Share). Shares that vest and are issuable pursuant to the Performance Criteria are Vested Shares. (b) Termination of Service. The RSU Award, all of the Company's obligations and the Participant's rights under this Agreement, shall terminate on the earlier of the Participant's Termination Date (at which time, for the sake of clarity, all Shares granted to Participant pursuant to the RSU Award that have not yet vested and been released will be immediately forfeited) or the date when all applicable Shares that are subject to the RSU Award have been allotted and issued, or forfeited in the case of any portion of the RSU Award that fails to vest; provided, however, that if within the Performance Period, the Participant violates the terms of Sections 10 through 13 of this Agreement, a non-disclosure agreement with, or other confidentiality obligation owed to, the Company or any Parent, Subsidiary or Affiliate, then the RSU Award and all of the Company's obligations and the Participant's rights under this Agreement shall immediately terminate. For the sake of clarity, and notwithstanding anything in this Agreement or in any other agreement or arrangement between Participant and the Company, including the Company's Executive Severance Plan, in the event the Participant is terminated (i) by the Company without cause or (ii) due to a voluntary termination for good reason (as each such term is defined in the Company's Executive Severance Plan), in each case absent a Change of Control of the Company, the RSU Award and all of the Company's obligations and the Participant's rights under this Agreement shall terminate on the Participant's Termination Date (at which time, for the sake of clarity, all Shares granted to Participant pursuant to the RSU Award that have not yet vested and been released will be immediately forfeited). (c) Termination of Service due to Death or Disability. Notwithstanding anything in this Agreement to the contrary, if the Participant has a Termination of Service due to death or Disability, then (i) the RSU Award and all rights and obligations hereunder will not terminate and (ii) a number of Vested Shares shall be issued to the Participant as soon as administratively practicable following his or her Termination of Service

to death or Disability (provided, in the case of (B) below, in no event earlier than the date that the Committee certifies the level of achievement of the Performance Criteria during the Performance Period) (such date being deemed as the Release Date for purposes of this Section 1.1(c)), pursuant to the Performance Criteria based upon: (A) in the event that Termination of Service due to Death or Disability occurs before the end of the Performance Period, target EPS growth performance; and (B) in the event that Termination of Service due to Death or Disability occurs on or after the end of the Performance Period, actual EPS growth performance. For purposes of this Agreement, "Disability" shall mean the inability of the Participant to perform in all material respects his or her duties and responsibilities to the Company or any Parent, Subsidiary or Affiliate, by reason of a physical or mental disability or infirmity which inability is reasonably expected to be permanent and has continued (i) for a period of at least six (6) consecutive months or (ii) such shorter period as the CEO, (or the Committee in the case of the CEO) or the CEO's direct reports, may reasonably determine in good faith. The Disability determination shall be in the sole discretion of the CEO, the Committee or the CEO's direct reports, as applicable. (d) Allotment and Issuance of Vested Shares. The Company shall allot and issue the Vested Shares as soon as administratively practicable after such number of Shares are determined to have vested (as Vested Shares) pursuant to the Performance Criteria, and as further set forth above in the "PERFORMANCE MEASUREMENT, VESTING AND RELEASE - Vesting/Release" section of this Agreement or as provided above in Sections 1.1(b) and (c), as applicable. The Company shall have no obligation to allot and issue, and the Participant will have no right or title to, any Shares, and no Shares will be allotted and issued to the Participant, until satisfaction of the Performance Criteria. (e) No Obligation to Employ. Nothing in the Plan or this Agreement shall confer on the Participant any right to continue in the employ of, or other relationship with, the Company or any Parent, Subsidiary or Affiliate or limit in any way the right of the Company or any Parent, Subsidiary or Affiliate to terminate the Participant's employment or service relationship at any time, with or without cause. (f) Nontransferability of RSU Award. None of the Participant's rights under this Agreement or under the RSU Award may be transferred in any manner other than by will or by the laws of descent and distribution. Notwithstanding the foregoing, the Participants in the U.S. may transfer or assign the RSU Award to Family Members through a gift or a domestic relations order (and not in a transfer for value), or as otherwise allowed by the Plan. The terms of this Agreement shall be binding upon the executors, administrators, successors and assigns of the Participant. (g) Privileges of Share Ownership. The Participant shall not have any of the rights of a shareholder until the Vested Shares are allotted and issued after the applicable vest date. (h) Interpretation. Any dispute regarding the interpretation of the terms and provisions with respect to the RSU Award and this Agreement shall be submitted by the Participant or the Company to the Committee for review. The resolution of such a dispute by the Committee shall be final and binding on the Company and on the Participant. 1.2 Title to Shares. Title will be provided in the Participant's individual name on the Company's records unless the Participant otherwise notifies Stock Administration of an alternative designation in compliance with the terms of this Agreement and applicable laws. 2. Delivery. 2.1 Deliveries by the Participant. The Participant hereby delivers to the Company this Agreement. 2.2 Deliveries by the Company. The Company will issue a duly executed share certificate or other documentation evidencing the Vested Shares in the name specified in Section 1.2, after such number of Shares are determined to have vested (as Vested Shares) pursuant to the Performance Criteria, and as further set forth above in the "PERFORMANCE MEASUREMENT, VESTING AND RELEASE" Vesting / Release section of this Agreement or as provided above in Sections 1.1(b) and (c), as applicable; provided the Participant has delivered and executed this Agreement prior to the applicable vesting date and has remained continuously employed by the Company or a Parent, Subsidiary, or Affiliate through the relevant date on which such Shares become Vested Shares. 3. Compliance with Laws and Regulations. The issuance and transfer of the Shares to the Participant shall be subject to and conditioned upon compliance by the Company and the Participant with all applicable requirements of any share exchange or automated quotation system on which the Company's Ordinary Shares may be listed at the time of such issuance or transfer. The Participant understands that the Company is under no obligation to register or qualify the Shares with the U.S. Securities and Exchange Commission, any state, local or foreign securities commission or any share exchange to effect such compliance. 4. Rights as Shareholder. Subject to the terms and conditions of this Agreement, the Participant will have all of the rights of a shareholder of the Company with respect to the Vested Shares which have been allotted and issued to the Participant until such time as the Participant disposes of such Vested Shares. 5. Stop-Transfer Orders. 5.1 Stop-Transfer Instructions. The Participant agrees that, to ensure compliance with the restrictions imposed by this Agreement, the Company may issue appropriate stop-transfer instructions to its transfer agent, if any, and if the Company administers transfers of its own securities, it may make appropriate notations to the same effect in its own records. 5.2 Refusal to Transfer. The Company will not be required (i) to register in its books any Shares that have been sold or otherwise transferred in violation of any of the provisions of this Agreement or (ii) to treat as owner of such Shares, or to accord the right to vote or pay dividends to any Participant or other transferee to whom such Shares have been so transferred. 6. Taxes and Disposition of Shares. 6.1 Tax Obligations. (a) A Prior to the relevant taxable event, the Participant acknowledges that the Company and/or the Employer (the "Employer") takes with respect to any or all income tax, social insurance, payroll tax, payment on account or other tax-related items arising out of the Participant's participation in the Plan and legally applicable to the Participant (the "Tax-Related Items"), the Participant acknowledges that the ultimate liability for all Tax-Related Items is and remains the Participant's responsibility and may exceed the amount actually withheld by the Company and/or the Employer. The Participant further acknowledges that the Company and/or the Employer (i) make no representations or undertakings regarding the treatment of any Tax-Related Items in connection with any aspect of the RSU Award, including but not limited to, the grant, vesting or issuance of Vested Shares underlying the RSU Award, the subsequent sale of Vested Shares acquired upon vesting and the receipt of any dividends; and (ii) do not commit and are under no obligation to structure the terms of the grant or any aspect of the RSU Award to reduce or eliminate the Participant's liability for Tax-Related Items or achieve any particular tax result. Furthermore, if the Participant has become subject to tax in more than one jurisdiction between the Date of Grant and the date of any relevant taxable event, the Participant acknowledges that the Company and/or the Employer (or former employer, as applicable) may be required to withhold or account for Tax-Related Items in more than one jurisdiction. (b) A Prior to the relevant taxable or tax withholding event, as applicable, the Participant shall pay or make arrangements satisfactory to the Company and/or the Employer to satisfy all Tax-Related Items. In this regard, the Participant authorizes the Company and/or the Employer, or their respective agents, at their discretion, to satisfy the Tax-Related Items by one or a combination of the following (i) withholding from the Participant's wages or other cash compensation paid to the Participant by the Company, the Employer, or any Parent or Subsidiary of the Company; or (ii) withholding from the proceeds of the sale of Vested Shares either through a voluntary sale or through a mandatory sale arranged by the Company (on the Participant's behalf pursuant to this authorization); or (iii) withholding in Shares to be issued at vesting of the RSU Award. (c) A Prior to avoid any negative accounting treatment, the Company may withhold or account for Tax-Related Items by considering applicable minimum statutory withholding amounts or other applicable withholding rates. If the obligation for the Tax-Related Items is satisfied by withholding in Shares, for tax purposes, the Participant is deemed to have been issued the full number of Vested Shares, notwithstanding that a number of Shares are held back solely for the purpose of paying the Tax-Related Items due as a result of the Participant's participation in the Plan. (d) A Prior to the Participant shall pay to the Company or the Employer any amount of Tax-Related Items that the Company or the Employer may be required to withhold or account for as a result of the Participant's participation in the Plan that cannot be satisfied by the means previously described in this section. The Company may refuse to issue or deliver the Vested Shares or the proceeds from the sale of Shares, if the Participant fails to comply with his or her obligations in connection with the Tax-Related Items. 6.2 Disposition of Shares. The Participant hereby agrees that he or she shall make no disposition of the Shares (other than as permitted by this Agreement) unless and until the Participant shall have complied with all requirements of this Agreement applicable to the disposition of the Shares. 7. Nature of Grant. In accepting the RSU Award, the Participant acknowledges and agrees that: (a) the Plan is established voluntarily by the Company, is discretionary in nature and may be amended, suspended or terminated by the Company at any time; (b) the grant of the RSU Award is voluntary and occasional and does not create any contractual or other right to receive future RSU Awards, or benefits in lieu of RSU Awards, even if RSU Awards have been granted repeatedly in the past; (c) all decisions with respect to future RSU Awards, if any, will be at the sole discretion of the Company; (d) the Participant's participation in the Plan is voluntary; (e) the future value of the Shares underlying the RSU Award is unknown and cannot be predicted with certainty; (f) no claim or entitlement to compensation or damages shall arise from the forfeiture of the RSU Award resulting from a Termination of Service (for any reason whatsoever and whether or not in breach of local labor laws), and in consideration of the RSU Award to which the Participant is otherwise not entitled, the Participant irrevocably agrees never to institute any claim against the Company and/or the Employer, waives the Participant's ability, if any, to bring any such claim, and releases the Company and/or the Employer from any such claim; if, notwithstanding the foregoing, any such claim is allowed by a court of competent jurisdiction, then, by participating in the Plan, the Participant shall be deemed irrevocably to have agreed not to pursue such claim and agrees to execute any and all documents necessary to request dismissal or withdrawal of such claims; and (g) if the Participant resides outside of the U.S.A.: (A) the RSU Award and any Shares acquired under the Plan are not intended to replace any pension rights or compensation; (B) the RSU Award is not part of normal or expected compensation or salary for any purposes, including, but not limited to, calculating any severance, resignation, termination, redundancy, end of service payments, dismissal, bonuses, long-service awards, pension or retirement or welfare benefits or similar payments and in no event should be considered as compensation for, or relating in any way to past services for the Employer, the Company or any Parent, Subsidiary or Affiliate; and (C) in the event of the Participant's Termination of Service (whether or not in breach of local labor laws), and subject to Sections 1.1(b) and (c), as applicable, the Participant's right to vest in the RSU Award under the Plan, if any, will terminate effective as of the date of Termination of Service, it being understood that the Committee shall have the exclusive discretion to determine when the Participant is no longer actively providing service for purposes of this RSU Award. 8. No Advice Regarding Grant. The Company is not providing any tax, legal or financial advice, nor is the Company making any recommendations regarding the Participant's participation in the Plan, or the sale of the Shares acquired upon vesting of the RSU Award. The Participant is hereby advised to consult with his or her own personal tax, legal and financial advisors regarding his or her participation in the Plan before taking any action related to the Plan. 9. Data Privacy. (a) The Participant hereby explicitly and unambiguously consents to the collection, use and transfer, in electronic or other form, of the Participant's personal data as described in this Agreement and any other RSU Award materials by and among, as applicable, the Employer, the Company and its Parent, Subsidiaries and Affiliates for the exclusive purpose of implementing, administering and managing the Participant's participation in the Plan. (b) The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, for the exclusive purpose of implementing, administering and managing the Plan (the "Data"). (c) The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States or elsewhere, and that the recipients' country (e.g., the United States) may have different data privacy laws and protections from the Participant's country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the Participant's participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or refuse or withdraw the consents herein, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that refusing or withdrawing his or her consent may affect the Participant's ability to participate in the Plan. For more information on the consequences of the Participant's refusal to consent or withdrawal of consent, the Participant understands that he or she may contact his or her local human resources representative. 10. Non-Disclosure of Confidential Information. (a) The Participant acknowledges that the Company's business and services are highly specialized, the identity and particular needs of the Company's customers, suppliers, and independent contractors are not generally known, and the documents, records, and information regarding the Company's customers, suppliers, independent contractors, services, methods of operation, policies, procedures, sales, pricing, and costs are highly confidential information and constitute trade secrets. The Participant further acknowledges that the services rendered to the Company by the Participant have been or will be of a special and unusual character which have a unique value to the Company and that the Participant has had or will have access to trade secrets and confidential information belonging to the Company, the loss of which cannot be adequately compensated by damages in an action at law. (b) The Participant agrees to not use, disclose, upload, download, copy, transfer, or delete any Confidential Information, including trade secrets except as required in the performance of the Participant's duties to the Company. Confidential Information means information that the Company has obtained in connection with its present or planned business, including information the Participant developed in the performance of the Participant's duties for the Company, the disclosure of which could result in a competitive or other disadvantage to the Company. Confidential Information includes, but is not limited to, all information of Company to which the Participant has had or will have access, whether in oral, written, graphic or machine-readable form, including without limitation, records, lists, specifications, operations or systems manuals, decision processes, policies, procedures, profiles, system and management architectures, diagrams, graphs, models, sketches, technical data, research, business or financial information, plans, strategies, forecasts, forecast assumptions, business practices, marketing information and material, customer names, vendor lists, independent contractor lists, identities, or information, proprietary ideas, concepts, know-how, methodologies and all other information related to Company's business and/or the business of any of its affiliates, knowledge of the Company's customers, suppliers, employees, independent contractors, methods of operation, trade secrets, software, software code, methods of determining prices. Confidential Information shall also include all information of a third party to which Company and/or any of its affiliates have access and to which the Participant has had or will have access. The Participant will not, directly, or indirectly, copy, take, disclose, or remove from the Company's premises, any of the Company's books, records, customer lists, or any Confidential Information. The Participant acknowledges and understands that, pursuant to the Defend Trade Secrets Act of 2016: An individual may not be held criminally or civilly liable under any federal or state trade secret law for the disclosure of a trade secret that: (i) is made (A) in confidence to a federal, state, or local government official, either directly or indirectly, or to an attorney; and (B) solely for the purpose of reporting or investigating a suspected violation of law; or (ii) is made in a complaint or other document that is filed under seal in a lawsuit or other proceeding. Further, an individual who files a lawsuit for retaliation by an employer for reporting a suspected violation of law may disclose the employer's trade secrets to the individual's attorney and use the trade secret information in the court proceeding if the individual: (i) files any document containing the trade secret under seal; and (ii) does not disclose the trade secret, except pursuant to court order. Nothing in this Agreement is intended to prohibit Participant from providing confidential information, reporting to or participating in an investigation with a government agency or authority about a possible violation of law, or from making other disclosures protected by applicable whistleblower statutes. As used in this Section 10, Confidential Information includes any Parent, Subsidiary or Affiliate. 11. Employee Non-Solicitation. The employee non-solicitation provisions contained in Section 11(a) apply to all Participants, and the provisions in Section 11(b) apply to all Participants except California employees. As used in this Section 11, Confidential Information includes any Parent, Subsidiary or Affiliate

employment with the Company, the Participant will not solicit, induce, or attempt to induce any past or current customer of the Company (i) to cease doing business, in whole or in part, with the Company; or (ii) to do business with any other person, firm, partnership, corporation, or other entity which performs services similar to or competitive with those provided by the Company.(b) Non-Solicitation of Customers After Employment. For a period of twelve (12) months following the date of the Participantâ€™s separation from employment with the Company for any reason, the Participant will not, either on the Participantâ€™s own account or for any person, firm, partnership, corporation, or other entity, either directly or through others, solicit, induce, or attempt to induce any past or current Customer (defined below) of the Company to terminate, reduce, or negatively alter his/her/its relationship with the Company or to do business with a Competing Company (defined below). The geographic scope of the covenants described in this Section 12 shall include any city, county, or state of the United States and any such other city, territory, country, or jurisdiction in which Participant has worked and/or performed services for the Company. For purposes of this Section 12, â€œCustomerâ€ means any person, company or entity that: (a) was a customer of the Company during the last two (2) years of Participantâ€™s employment and/or at the time of the termination of Participantâ€™s employment; or (b) was engaged in active negotiations with the Company relating to the purchase of services or products from the Company at any time during the two (2) years immediately prior to the termination of Participantâ€™s employment. A â€œCustomerâ€ shall not include any customer that Participant did not solicit, service, or have business-related dealings with or receive Confidential Information about in the last two (2) years of Participantâ€™s employment with the Company. 13.Non-Compete. The non-compete provision contained in this Section 13 applies to all Participants except California employees. As used in this Section 13, â€œCompanyâ€ includes any Parent, Subsidiary or Affiliate.For a period of twelve (12) months following the date on which the Participantâ€™s employment with the Company terminates for any reason, regardless of whether the termination is initiated by the Participant or the Company, the Participant agrees that the Participant will not: (A) provide services that are the same or similar in function or purpose to that which Participant performed for the Company to a Competing Company within the Restricted Area (defined below); (B) own (other than the ownership of five percent (5%) or less of the shares of a publicly traded company) or operate a business that is a competitor of the Company; or (C) provide services that are otherwise likely to result in the use or disclosure of the Companyâ€™s Confidential Information. 7A â€œCompeting Companyâ€ is a person or entity engaged in the provision of a product or service which competes with the products and services offered by the Company, as to which Participant (a) had business-related involvement or (b) received Confidential Information about during the last two (2) years of Participantâ€™s employment with the Company. The â€œRestricted Areaâ€ means the Companyâ€™s area of legitimate competitive concern based on Participantâ€™s responsibilities to Flex and knowledge of the Companyâ€™s Confidential Information and goodwill with customers, clients, business partners, dealers, and agents as it exists in view of all relevant facts and circumstances. If Participant is or was an employee with defined geographic responsibilities, the Restricted Area shall include all geographies over which Participant had assigned responsibilities during the last two (2) years of Participantâ€™s employment with the Company. 14.Additional Post-Employment Restrictive Covenant Terms. (a) Consideration. Participant acknowledges that s/he would not have received the benefits and consideration provided under this Agreement but for his/her agreement to abide by its Non-Disclosure, Non-Solicitation, and Non-Compete (collectively, â€œPost-Employment Restrictive Covenantsâ€) terms and that Participantâ€™s agreement to the Post-Employment Restrictive Covenants is a material component of the consideration for this Agreement. Participant understands that s/he has the right to consult with an attorney regarding the terms of this Agreement before signing it, and that s/he has had at least 14 days to review the Agreement. (b) Subsequent Employment. Participant agrees that, while employed by the Company and for twelve (12) months thereafter, Participant will communicate the terms of the Post-Employment Restrictive Covenants to any person, firm, association, partnership, corporation, or other entity that Participant intends to become employed by, associated with or represent, or contract for, prior to accepting and engaging in such employment, contract, association and/or representation. (c) Tolling. Participant agrees that the applicable Restricted Period shall be tolled and suspended during and for the pendency of any violation of the Post-Employment Restrictive Covenantsâ€™ terms and for the pendency of any legal proceedings to enforce these terms, and that all time that is part of or subject to such tolling and suspension shall not be counted toward the 12-month duration of the Restricted Period.(d) Reasonable and Necessary. Participant agrees that the Post-Employment Restrictive Covenants set forth in Sections 11, 12 and 13 are reasonable and necessary for the protection of the Companyâ€™s legitimate business interests, that they do not impose a greater restraint than is necessary to protect the goodwill or other business interests of the Company, that they contain reasonable limitations as to time and scope of activity to be restrained, that they do not unduly restrict Participantâ€™s ability to earn a living, and that they are not unduly burdensome to Participant. (e) Judicial Modification. If any restriction set forth in Sections 11, 12 or 13 is found by a court of competent jurisdiction to be unenforceable because it extends for too long a period of time or over too great a range of activities or in too broad a geographic area, it shall be interpreted to extend only over the maximum period of time, range of activities or geographic area as to which it may be enforceable.(f) Non-U.S. Country-Specific Provisions. The restrictions contained in Sections 12 and 13 do not apply to Participant if Participant works and resides in a country that mandates, as a non-waivable condition, continued pay during the Restricted Period, unless the Company advises the Participant that it will tender such pay, which shall be in the minimum amount required by applicable law.15.Successors and Assigns. The Company may assign any of its rights under this Agreement. This Agreement shall be binding upon and inure to the benefit of the successors and assigns of the Company. Subject to the restrictions on transfer set forth in this Agreement and in the Plan, this Agreement will be binding upon the Participant and the Participantâ€™s heirs, executors, administrators, legal representatives, successors and assigns.16.Governing Law; Venue; Severability. This Agreement shall be governed by and construed in accordance with the internal laws of the state where you reside, excluding that body of laws pertaining to conflict of laws. For purposes of litigating any dispute that arises directly or indirectly from the relationship of the parties evidenced by the RSU Award or this Agreement, the parties hereby submit to and consent to the exclusive jurisdiction of the state where you reside and agree that such litigation shall be conducted only in the applicable federal courts for the state where you reside, or if the issue cannot be adjudicated by federal courts, then the state courts for the state where you reside. If any provision of this Agreement is determined by a court of law to be illegal or unenforceable, then such provision will be enforced to the maximum extent possible and the other provisions will remain fully effective and enforceable.17.Notices. Any notice required to be given or delivered to the Company shall be in writing and addressed to the Vice President of Finance of the Company at its corporate offices at 847 Gibraltar Drive, Milpitas, California 95035. Any notice required to be given or delivered to the Participant shall be in writing and addressed to the Participant at the address indicated on the signature page hereto or to such other address as the Participant may designate in writing from time to time to the Company. All notices shall be deemed effectively given upon personal delivery, three (3) days after deposit in the United States mail by certified or registered mail (return receipt requested), one (1) business day after its deposit with any return receipt express courier (prepaid), or one (1) business day after transmission by facsimile.18.Headings. The captions and headings of this Agreement are included for ease of reference only and will be disregarded in interpreting or construing this Agreement. All references herein to Sections will refer to Sections of this Agreement.19.Language. If the Participant has received this Agreement or any other document related to the Plan translated into a language other than English and if the meaning of the translated version is different from the English version, the English version will control.20.Electronic Delivery. The Company may, in its sole discretion, decide to deliver any documents related to current or future participation in the Plan by electronic means. The Participant hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company.21.Exhibits. Notwithstanding any provision in this Agreement to the contrary, the RSU Award shall be subject to any special terms and provisions as set forth in Exhibit A to this Agreement for the Participantâ€™s country. Moreover, if the Participant relocates to one of the countries included in Exhibit A, the special terms and conditions for such country will apply to the Participant, to the extent the Company determines that the application of such terms and conditions is necessary or advisable in order to comply with local law or facilitate the administration of the Plan. For the avoidance of doubt, each of Exhibit A and Exhibit B constitutes part of this Agreement.22.Code Section 409A. With respect to U.S. taxpayers, it is intended that the terms of the RSU Award will comply with the provisions of Section 409A of the Code and the Treasury Regulations relating thereto so as not to subject the Participant to the payment of additional taxes and interest under Section 409A of the Code, and this Agreement will be interpreted, operated and administered in a manner that is consistent with this intent. In furtherance of this intent, the Committee may adopt such amendments to this Agreement or adopt other policies and procedures (including amendments, policies and procedures with retroactive effect), or take any other actions, in each case, without the consent of the Participant, that the Committee determines are reasonable, necessary or appropriate to comply with the requirements of Section 409A of the Code and related U.S. Department of Treasury guidance. In that light, the Company makes no representation or covenant to ensure that the RSU Awards that are intended to be exempt from, or compliant with, Section 409A of the Code are not so exempt or compliant or for any action taken by the Committee with respect thereto.23.Imposition of Other Requirements. The Company reserves the right to impose other requirements on the Participantâ€™s participation in the Plan, on the RSU Award and on any Shares acquired under the Plan, to the extent the Company determines it is necessary or advisable in order to comply with local law or facilitate the administration of the Plan, and to require the Participant to sign any additional agreements or undertakings that may be necessary to accomplish the foregoing.24.Remedies. In addition to all of the remedies otherwise available to the Company, the Company shall have the right to injunctive relief to restrain and enjoin any actual or threatened breach of Sections 10, 11, 12 and 13 of this Agreement. Participant further agrees that, in the event of a breach of Sections 10, 11, 12 and/or 13, (a) the Company shall be entitled to all of its remedies at law or in equity, including but not limited to monetary damages; (b) the Company shall be entitled to an accounting and repayment from Participant of all profits, compensation, commissions, remuneration or benefits that Participant directly or indirectly realized or may realize as a result of or in connection with any breach of the Post-Employment Restrictive Covenants, and such remedy shall be in addition to and not in limitation of any injunctive relief or other rights or remedies to which the Company may be entitled at law or equity. All of the Companyâ€™s remedies for breach of this Agreement shall be cumulative and the pursuit of one remedy will not be deemed to exclude any other remedies.25.Entire Agreement; Recoupment. (a) The Plan and this Agreement, together with all its Exhibits, constitute the entire agreement and understanding of the parties with respect to the subject matter of this Agreement, and supersede all prior understandings and agreements, whether oral or written, between the parties hereto with respect to the specific subject matter hereof.9(b) In consideration of the grant of the RSU Award to the Participant, and notwithstanding anything in this Agreement to the contrary, (i) the RSU Award shall be subject to cancellation, and (ii) any Shares issued or payments made pursuant to the RSU Award shall be subject to recovery, clawback and/or recoupment, in each case, (x) as set forth in Section 14.16 of the Plan pursuant to any clawback or similar policy that the Company adopts or amends (or has adopted or amended), or (y) as required under applicable law or any applicable requirement of any share exchange on which such Shares may be listed. 10.IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the Effective Date.FLEX LTD.PARTICIPANTBy:By:Name:Name:Title:Address1FLEX LTD. AMENDED AND RESTATED 2017 EQUITY INCENTIVE PLANEXHIBIT A TO THE RESTRICTED SHARE UNIT AWARD AGREEMENTFOR NON-U.S. PARTICIPANTS Terms and ConditionsThis Exhibit A includes additional terms and conditions that govern the RSU Award granted to the Participant under the Plan if the Participant resides in one of the countries listed below. Certain capitalized terms used but not defined in this Exhibit A have the meanings set forth in the Plan and/or the Agreement.NotificationsThis Exhibit A also includes information regarding exchange controls and certain other issues of which the Participant should be aware with respect to his or her participation in the Plan. The information is based on the securities, exchange control and other laws in effect in the respective countries as of July 2023. Such laws are often complex and change frequently. As a result, the Company strongly recommends that the Participant not rely on the information in this Exhibit A as the only source of information relating to the consequences of the Participantâ€™s participation in the Plan because the information may be out of date at the time that the RSU Award vests and Shares are issued to the Participant or the Participant sells Shares acquired upon vesting of the RSU Award under the Plan.In addition, the information contained herein is general in nature and may not apply to the Participantâ€™s particular situation, and the Company is not in a position to assure the Participant of a particular result. Accordingly, the Participant is advised to seek appropriate professional advice (including for the avoidance of doubt legal and tax advice) as to how the relevant laws, regulations, guidance or any other similar rules in the Participantâ€™s country may apply to his or her situation.Finally, if the Participant is a citizen or resident of a country other than the one in which he or she is currently working or transfers employment after the Date of Grant, the information contained herein may not be applicable to the Participant.PART 1 â€ LOCAL TERMS AND CONDITIONSAUSTRIANotificationsExchange Control Information. If the Participant holds Shares acquired under the Plan outside of Austria, the Participant must submit a report to the Austrian National Bank. An exemption applies if the value of the Shares as of any given quarter does not exceed â‚¬5,000,000. If the threshold is exceeded, quarterly obligations are imposed, with the reporting deadline being the fifteenth day of the month immediately following the end of a calendar quarter.When the Participant sells Vested Shares issued under the Plan, there may be exchange control obligations if the cash received is held outside of Austria. If the transaction volume of all the Participantâ€™s accounts abroad exceeds â‚¬3,000,000, the movements and balances of all accounts must be reported monthly, as of the last day of the month, on or before the fifteenth day of the following month.Consumer Protection Information. To the extent that the provisions of the Austrian Consumer Protection Act are applicable to the Agreement and the Plan, the Participant may be entitled to revoke his or her acceptance of the Agreement if the conditions listed below are met:If the Participant accepts the RSU Award outside of the business premises of the Company, the Participant may be entitled to revoke his or her acceptance of the Agreement, provided the revocation is made within fourteen days after the Participant accepts the Agreement.The revocation must be in written form to be valid. It is sufficient if the Participant returns the Agreement to the Company or the Companyâ€™s representative with language that can be understood as the Participantâ€™s refusal to conclude or honor the Agreement, provided the revocation is sent within the period set forth above.BRAZILTerms and Conditions12This provision replaces Section 9 of the Agreement:The Participant understands that the Company may hold certain personal information about the Participant, including, but not limited to, the Participantâ€™s name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participantâ€™s favor, and that the Company will process said data and other data lawfully received from any third party (â€œPersonal Dataâ€) for the exclusive purpose of managing and administering the Plan and complying with applicable laws and regulations. The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participantâ€™s refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participantâ€™s ability to participate in the Plan. Personal Data may be transferred to relevant parties for the purposes of managing the Plan, such as banks, other financial institutions or brokers involved in the management and administration of the Plan. More specifically, the Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participantâ€™s participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participantâ€™s participation in the Plan. The Participant understands that these recipients may be acting as controllers or processors, as the case may be, according to applicable privacy laws, and that they may be located in or outside Brazil, such as in the United States and/or Singapore or elsewhere, in countries that may provide a different level of data protection as intended under Brazilian privacy law.Participants can exercise their rights over their Personal Data at any time. The rights include access to their Personal Data, rectification of outdated Personal Data, information on the sharing of Personal Data with third parties, among others. Further information on how the Company processes Personal Data and how to contact the Company in case of doubts or requests are set out in the Companyâ€™s privacy notice, which is available at: https://flex.com/company/policies/privacy-policy.NotificationsCompliance with Law. By accepting the RSU Award, the Participant acknowledges his or her agreement to comply with applicable Brazilian laws and to pay any and all applicable taxes (including, but not limited to, income tax, social security contributions, capital gains taxes and foreign exchange taxes) associated with the RSU Award, the receipt of any dividends, and the sale of Vested Shares issued under the Plan.Exchange Control Reporting Information. If the Participant is a resident or domiciled in Brazil, he or she will be required to submit an annual declaration of assets and rights held outside of Brazil to the Central Bank of Brazil if the aggregate value of such assets and rights (i.e., the Shares individually and/or together with any other assets or rights) is equal to or greater than US\$1,000,000 (approximately BRL4,800,000 as of July 2023) as verified on December 31st of any given calendar year. Additionally, if

said aggregate value of assets and rights held abroad by the Participant is equal to or greater than US\$ 100,000,000 or its equivalent in other currencies (approximately BRL 480,000,000 as of July 2023), as verified on March 31st, June 30th and/or September 30th of any given calendar year, he or she will be required to submit one or more quarterly declarations to the Central Bank of Brazil, as applicable according to the dates and times defined by such authority. Foreign individuals holding Brazilian visas and residency authorizations are considered Brazilian residents for purposes of this reporting requirement and must declare at least the assets held abroad that were acquired subsequent to the Participant's date of admittance as a resident of Brazil. Assets and rights that must be reported include Shares issued upon vesting of the RSU Award under the Plan.Tax Reporting Information. Assets and rights held by the Participant (including the Shares) must also be declared and described in his or her annual individual income tax return in the section 409(b)(1) of the Internal Revenue Code, subsections 409(b)(1) of the Internal Revenue Code and 409(b)(1) of the Internal Revenue Code. Risk Factor. By accepting this RSU Award, the Participant hereby represents and acknowledges that investment in the Shares underlying the RSU Award involves a degree of risk. If the Participant elects to participate in the Plan, the Participant should monitor their participation and consider all risk factors relevant to the vesting or delivery of the Shares acquired upon vesting of the RSU Award.CANADATerms and Conditions13French Language Provision. The following provision will apply if the Participant is a resident of Quebec:The parties acknowledge that it is their express wish that the Agreement, as well as all documents, notices and legal proceedings entered into, given or instituted pursuant hereto or relating directly or indirectly hereto, be drawn up in English.Les parties reconnaissent avoir exigé la rédaction en anglais de cette convention, ainsi que de tous documents, avis et procédures judiciaires, exécutés, donnés ou intentés en vertu de, ou liés directement ou indirectement à, la présente convention.Termination of Service. This provision supplements Section 1.1(c) of the Agreement:In the event of involuntary Termination of Service (whether or not in breach of local labor laws), the Participant's right to receive and vest in the RSU Award under the Plan, if any, will terminate effective as of the date that is the earlier of: (1) the date the Participant receives notice of Termination of Service from the Company or the Employer, or (2) the date the Participant is no longer actively providing service by the Company or his or her Employer regardless of any notice period or period of pay in lieu of such notice required under local law (including, but not limited to, statutory law, regulatory law and/or common law); the Committee shall have the exclusive discretion to determine when the Participant no longer actively providing service for purposes of the RSU Award.Data Privacy. This provision supplements Section 9 of the Agreement:The Participant hereby authorizes the Company and the Company's representatives to discuss with and obtain all relevant information from all personnel, professional or not, involved in the administration and operation of the Plan. The Participant further authorizes the Company, any Parent, Subsidiary or Affiliate and the Committee to disclose and discuss the Plan with their advisors. The Participant further authorizes the Company and any Parent, Subsidiary or Affiliate to record such information and to keep such information in the Participant's employee file.NotificationsGrant of RSU Award. The RSU Award does not constitute compensation nor is in any way related to the Participant's past services and/or employment to the Company, the Employer, and/or a Parent, Subsidiary or Affiliate of the Company.CHINATerms and ConditionsIssuance of Vested Shares and Sale of Shares. This provision supplements Section 1.1(d) of the Agreement:Due to local regulatory requirements, upon the vesting of the RSU Award, the Participant agrees to the immediate sale of any Vested Shares to be issued to the Participant upon vesting and settlement of the RSU Award. The Participant further agrees that the Company is authorized to instruct its designated broker to assist with the mandatory sale of such Vested Shares (on the Participant's behalf pursuant to this authorization) and the Participant expressly authorizes the Company's designated broker to complete the sale of such Vested Shares. The Participant acknowledges that the Company's designated broker is under no obligation to arrange for the sale of the Vested Shares at any particular price. Upon the sale of the Vested Shares, the Company agrees to pay the Participant the cash proceeds from the sale, less any brokerage fees or commissions and subject to any obligation to satisfy Tax-Related Items.Exchange Control Requirements. The Participant understands and agrees that, pursuant to local exchange control requirements, the Participant will be required to immediately repatriate the cash proceeds from the sale of Vested Shares underlying the RSU Award to China. The Participant further understands that, under local law, such repatriation of his or her cash proceeds may need to be effectuated through a special exchange control account established by the Company, any Parent, Subsidiary, Affiliate or the Employer, and the Participant hereby consents and agrees that any proceeds from the sale of Vested Shares may be transferred to such special account prior to being delivered to the Participant. The Company is under no obligation to secure any exchange conversion rate, and the Company may face delays in converting the proceeds to local currency due to exchange control restrictions in China. The Participant agrees to bear any currency fluctuation risk between the time the Vested Shares are sold and the time the sale proceeds are distributed through any such special exchange account. The Participant further agrees to comply with any other requirements that may be imposed by the Company in the future in order to facilitate compliance with exchange control requirements in China. These requirements will not apply to non-PRC citizens.Administration. The Company and its Parent, Subsidiary, Affiliate or the Employer shall not be liable for any costs, fees, lost interest or dividends or other losses the Participant may incur or suffer resulting from the enforcement of the terms of this Exhibit A or otherwise from the Company's operation and enforcement of the Plan and the Agreement in accordance with the PRC law including, without limitation, any applicable local exchange control rules, regulations and requirements.14Data Privacy(a)Data Collection and Usage. The Company collects, processes and uses personal data about the Participant, including but not limited to, the Participant's name, home address, email address and telephone number, date of birth, social insurance number, passport or other identification number, salary, nationality, job title, any shares or directorships held in the Company, details of all awards, rights or any other entitlement to shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, which the Company receives from the Participant or the Employer. In order for the Participant to participate in the Plan, the Company will collect his or her personal data for purposes of allocating Vested Shares and implementing, administering and managing the Plan. The Company's legal basis for the processing of the Participant's personal data is based on the Participant's consent, the necessity for Company's performance of its obligations under the Plan and pursuant to the Company's legitimate business interests, and the Participant hereby confirms and agrees that the Company shall be entitled to collect, process, use and cross-border transfer such personal data for the purpose of implementation of the Plan.(b)Stock Plan Administration and Service Providers. The Company may transfer the Participant's data to one or more third party stock plan service providers based in the U.S. and/or Singapore, which may assist the Company with the implementation, administration and management of the Plan. Such service provider(s) may open an account for the Participant to receive and trade Vested Shares. The Participant may be asked to acknowledge, or agree to, separate terms and data processing practices with the service provider(s).(c)International Data Transfers. The Participant's personal data will be transferred from the Participant's country to the U.S. and/or Singapore, where the Company is based, and may be further transferred by the Company to the U.S. and/Singapore, where its service providers are based.(d)Data Retention. The Company will use the Participant's personal data only as long as necessary to implement, administer and manage the Participant's participation in the Plan or as required to comply with legal or regulatory obligations, including under tax and securities laws. When the Company no longer needs the Participant's personal data, which will generally be ten (10) years after the Participant participates in the Plan, the Company will delete such data, or make data anonymize such data on its systems. If the Company keeps the data longer, it would be to satisfy any applicable legal or regulatory obligations.(e)(Data Subject Rights. The Participant understands that he or she may have a number of rights under data privacy laws in China. Subject to the applicable data protection laws and regulations in China, as updated from time to time, such rights may include the right to (i) request access or copies of personal data processed by the Company, (ii) rectification of incorrect data, (iii) deletion of data, (iv) restrictions or reject on processing of data, (v) portability of data, (vi) lodge complaints with competent authorities in the Participant's jurisdiction, (vii) request for an explanation on the data processing rules, and/or (viii) receive a list with the names and addresses of any potential recipients of the Participant's personal data. To receive clarification regarding these rights or to exercise these rights, the Participant can contact his or her local human resources department.CZECH REPUBLICNotificationsExchange Control Information. If the Czech National Bank notifies the Participant that he/she is considered by the Czech National Bank as a statistically significant reporting person for the purpose of the balance of payments statistics, the Participant will need to file a notification to the Czech National Bank on an annual basis regarding the Shares held by such Participant.DENMARKNotificationsDanish Stock Options Act. The Participant will receive an Employer Statement pursuant to the Danish Act on Stock Options.Exchange Control/Tax Reporting Information. The Danish Tax Administration automatically receives information about brokerage accounts held with brokers or banks outside Denmark. As the Danish Tax Administration does not necessarily receive information about transactions made on foreign brokerage accounts on an ongoing basis, the numbers which appear in the Danish Tax Administration's e-self-service, TastSelv, may not be correct. The Participant has a duty to control the numbers in TastSelv no later than 1 July following the expiration of the foregoing income year. In the event the numbers are not correct, the Participant shall before 1 July correct and submit the correct numbers in the Danish Tax Administration's e-self-service, TastSelv. In addition, the Participant shall contact the Danish Tax Administration and inform them about the following: (i) the 15name of the Shares purchased or sold, (ii) the number of Shares purchased or sold, (iii) the time the Shares were purchased or sold, (iv) the price per Share and (v) the total price paid for the Shares, including transaction costs, if any. The Participant shall send the transaction information via the contact formula in the e-self-service, TastSelv, with documentation in the form of account statements from the broker or bank to be included. FINLANDEmployee Non-Solicitation, Customer Non-Solicitation and Non-Compete. This provision supplements Sections 11, 12 and 13 of the Agreement:The Participant acknowledges and agrees that After Employment Employee Non-Solicitation, Customer Non-Solicitation and Non-Compete obligations are not considered Post-Employment Non-Compete Agreements under the Finnish Employment Contracts Act and, therefore, the Participant is not entitled to any additional compensation for these obligations.Nature of Grant. This provision supplements Section 7(f) of the Agreement: Notwithstanding the above, the Participant has the right to make claims against the Employer on any matters relating to the possible employment relationship, unless otherwise agreed between the Employer and the Participant after the termination of employment.FRANCETERM and ConditionsLanguage Consent. By accepting the RSU Award, the Participant confirms having read and understood the documents relating to this grant (the Plan, the Agreement and this Exhibit A) which were provided in English language. The Participant accepts the terms of those documents accordingly.En acceptant l'attribution, vous confirmez ainsi avoir lu et compris les documents relatifs à cette attribution (le Plan, le contrat et cette Annexe) qui ont été communiqués en langue anglaise. Vous acceptez les termes en connaissance de cause.Nature of Grant. By accepting the RSU Award, the Participant acknowledges and agrees that, as provided under the Plan and Agreement provisions, the grant of the RSU Award is discretionary in nature by the Company and as such may be amended, suspended or terminated by the Company at any time. It does not create any claim or entitlement to compensation or damages under the French employment agreement signed between the Participant and the Employer.Non-Qualified status of the RSU Award. The RSU Award is not intended to qualify for the special tax and social security treatment in France applicable to shares granted for no consideration under Sections L. 225-197-1 to L. 225-197-5 and Sections L. 22-10-59 and L. 22-10-60 of the French Commercial Code, as amended.Foreign Account Reporting Notification. The Participant must report annually any shares and bank accounts he/she holds outside France, including the accounts that were opened, held, used and/or closed during the tax year, to the French tax authorities, on an annual basis on a special Form N° 3916, together with his/her personal income tax return. This specific reporting obligation applies also to securities accounts opened for the purpose of the grant of the RSU Award. Failure to report triggers a significant penalty. GERMANYNotificationsExchange Control Notification. Cross-border payments in excess of €12,500 must be reported on a monthly basis. If the Participant makes or receives a payment in excess of this amount, the Participant must report the payment to Bundesbank electronically using the General Statistics Reporting Portal (Allgemeines Meldeportal Statistik) available via Bundesbank's website (www.bundesbank.de). If the Participant uses a German bank to effect a cross-border payment in excess of €12,500 in connection with the sale of Shares acquired under the Plan, the bank will make the report for the Participant. In addition, the Participant must report any (i) receivables or (ii) payables vis-à-vis foreigners exceeding in each case of (i) and (ii) a total amount of €5,000,000 at the end of the relevant calendar month. Finally, the Participant must report Shares on an annual basis in case the Participant holds at least 10% of the Shares or the total voting rights of the Company.Foreign Asset/Account Reporting Notification. If the acquisition of Shares in the Company under the Plan leads to a so-called "qualified participation" at any point during the calendar year, the Participant will need to report the acquisition when filing the tax return for the relevant year (at the latest 14 months after the end of such calendar year). A "qualified participation" is attained if (i) the acquisition costs of all participations in the Company exceed €150,000 (if the Participant owns 1% or more of the Company's nominal share capital) or (ii) the participant holds Shares exceeding 10% of the nominal share capital of the Company.Terms and ConditionsTax Obligations. The following provisions supplement the "Vesting / Release" definition of the Agreement:The applicable tax withholding and reporting shall be contingent on the closing prices of the Shares on the Release Date (Zuflusszeitpunkt). The 20-Day Closing Price Average shall be disregarded for the Participant.HONG KONGTerms and ConditionsWarning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under Hong Kong law and are available only to employees of the Company, its Parent, Subsidiary or Affiliates. The Agreement, including this Exhibit A, the Plan and other incidental communication materials have not been prepared in accordance with and are not intended to constitute a "prospectus" for a public offering of securities under the applicable securities legislation in Hong Kong. Nor have the documents been reviewed by any regulatory authority in Hong Kong. The RSU Award is intended only for the personal use of each eligible Employee of the Employer, the Company or any Parent, Subsidiary or Affiliate and may not be distributed to any other person. Sale Restriction. Notwithstanding anything contrary in the Notice, the Agreement or the Plan, in the event the Participant's RSU Award vests such that Vested Shares are issued to the Participant or his or her heirs and representatives within six months of the Date of Grant, the Participant agrees that the Participant or his or her heirs and representatives will not dispose of any Vested Shares acquired prior to the six-month anniversary of the Date of Grant.NotificationsNature of Scheme. The Company specifically intends that the Plan will not be an occupational retirement scheme for purposes of the Occupational Retirement Schemes Ordinance.HUNGARYIF THE PARTICIPANT IS AN EMPLOYEETerms and ConditionsEmployment related provisions. The Employer's prior consent is required for the delivery of the Agreement between the Participant and the Company or any Parent, Subsidiary or Affiliate if it is not the Employer of the Participant. Section 13 of the Agreement shall not be deemed as a non-compete agreement under Hungarian labour law; it is considered as a non-compete agreement concluded between the Company or any Parent, Subsidiary or Affiliate and the Participant on a contractual basis.INDIANotificationsExchange Control Information. The Participant must repatriate the proceeds from the sale of Vested Shares acquired under the Plan within 180 days after receipt. The Participant must maintain the foreign inward remittance certificate received from the bank where the foreign currency is deposited in the event that the Reserve Bank of India or the Employer requests proof of repatriation. It is the Participant's responsibility to comply with applicable exchange control laws in India. This only applies to a Participant who qualifies as a person resident in India under the Indian foreign exchange laws.Additionally, the Participant must inform their Employer of any divestment made by them in relation to the Vested Shares within 7 days of undertaking such divestment. This is to enable the Indian Employer to undertake the mandatory reporting of the investment and divestment made by the Participant(s) to the Reserve Bank in India in Form OPI.Foreign Asset / Account Reporting Information. The Participant is required to declare any foreign bank accounts and any foreign financial assets (which includes Vested Shares held in the Participant's offshore brokerage account) in the Participant's annual tax return. It is the Participant's responsibility to comply with this reporting obligation. Additionally, upon the event of any income arising to the Participant out of the Vested Shares, the Participant will be obligated to report such income in his / her annual tax return. This only applies to a Participant who is an ordinary resident of India under Indian tax law.17IRELANDTerms and Conditions Data Privacy: Section 9 of the Agreement is replaced by the following:(a)The Employer or as the case may be the Company, its Parent, a Subsidiary or an Affiliate will collect, use and transfer as required among the aforementioned parties, in electronic or other form, the Participant's personal data as described in this Agreement and any other RSU Award materials for the exclusive purpose of implementing, administering and managing the Participant's participation in the Plan.(b)The Participant understands that the Company and the Employer may hold certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance number or other identification number, salary, nationality, job title, any Shares or directorships held in the Company, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor, for the exclusive purpose of implementing, administering and managing the Plan (Data).(c)The Participant understands that Data will be transferred to the Company stock plan service provider as may be selected by the Company in the future, which is assisting the Company with the implementation, administration and management of the Plan. The Participant understands that the recipients of the Data may be located in the United States, Singapore or elsewhere, and that the recipients' country (e.g., the United States or Singapore) may have different data privacy laws and protections from the Participant's country. The Participant understands that he or she may request a list with the names and addresses of any potential recipients of the Data by contacting his or her local human resources representative. The

Participant authorizes the Company, the Company stock plan service provider and any other possible recipients which may assist the Company (presently or in the future) with implementing, administering and managing the Plan to receive, possess, use, retain and transfer the Data, in electronic or other form, for the sole purpose of implementing, administering and managing his or her participation in the Plan. The Participant understands that Data will be held only as long as is necessary to implement, administer and manage the Participant's participation in the Plan. The Participant understands that he or she may, at any time, view Data, request additional information about the storage and processing of Data, require any necessary amendments to Data or object to the processing of Data, in any case without cost, by contacting in writing his or her local human resources representative. The Participant understands, however, that objecting to processing of Data may affect the Participant's ability to participate in the Plan. For more information on the consequences of an objection, the Participant understands that he or she may contact his or her local human resources representative.

Notifications**Director Notification Obligation.** Directors, shadow directors and secretaries of the Company's Irish Subsidiary or Affiliate are subject to certain notification requirements under the Irish Companies Act. Directors, shadow directors and secretaries must notify the Irish Subsidiary or Affiliate in writing of their interest in the Company and the number and class of Shares or rights to which the interest relates within five days of the issuance or disposal of Shares or within five days of becoming aware of the event giving rise to the notification. This disclosure requirement also applies to any rights or Shares acquired by the director's spouse or children (under the age of 18). Reporting Obligations to the Irish Revenue Commissioners. The Company and/or the Employer have certain mandatory reporting obligations to the Irish Revenue Commissioners in relation to the operation of the Agreement and the Plan. The Participant acknowledges this obligation and agrees that the Company and/or the Employer may share certain information in relation to the RSU Award and Vested Shares with the Irish Revenue Commissioners to satisfy this obligation.

ISRAELI**Israeli Sub-Plan.** The RSU Award is also subject to the Sub-Plan for Israeli Participants (the "Israeli Sub-Plan") which is considered as a part of the Plan. The terms used herein shall have the meaning ascribed to them in the Plan or Israeli Sub-Plan. In the event of any conflict, whether explicit or implied, between the provisions of the Agreement and the Israeli Sub-Plan, the provisions set out in the Israeli Sub-Plan shall prevail. By accepting this RSU Award, the Participant acknowledges that a copy of the Israeli Sub-Plan has been provided to the Participant and agreed to the terms of such Israeli Sub-Plan.

Designation. If the Participant is an employee of an Employer, the RSU Award will be subject to the trustee capital gain tax treatment in accordance with the provisions of Section 102(b)(2) and 102(b)(3) of the Israeli Income Tax Ordinance [New Version], 5721-1961 (Section 102 and Section 102A of the Capital Gains Route and the Ordinance, respectively) and it has been designated as a 102 Award (as defined in the Israeli Sub-Plan), subject to compliance with the requirements under Section 102 and any associated rules or regulations, including the execution of the Agreement and the acknowledgments included below. In respect of the Capital Gain Award, the tax is only due upon sale of the underlying Shares or upon release of the underlying Shares from the holding or control of the Trustee. If the Participant is an Israeli resident however is engaged by the Company or any other non-Israeli Subsidiary or is a consultant or service provider of the Company's Israeli resident Subsidiary, the RSU Award will be subject to tax upon vesting and settlement in accordance with Section 3(i) of the Ordinance.

Performance Achievement above Target: Any amount of shares issued under the Award as a result of achieving the Performance Criteria above the Target, and which is above the Total Target Shares amount shall be regarded as a new grant for the purpose of Section 102 and the Capital Gains Route.

Trustee Arrangement. With respect to any Award under the Capital Gains Route - the RSU Award and the Shares issued upon settlement of such RSU Award, and/or any additional rights, including without limitation any right to receive any dividends or any Shares received as a result of an adjustment made under the Plan that may be granted in connection with the RSU Award (the "Additional Rights"), will be issued to the Trustee or placed under the control of the Trustee under a supervisory trustee arrangement for at least the period stated in Section 102 under the Capital Gains Route or any shorter period of time as determined by the Israeli Tax Authority (the "Holding Period" and the "TA", respectively). In the event the RSU Awards do not meet the requirements of Section 102, such RSU Awards and the underlying Shares shall not qualify for the favorable tax treatment under Section 102. In accordance with the requirements of Section 102 and the Capital Gains Route, during the Holding Period the Participant shall not sell or transfer the underlying Shares or the Additional Rights from the Trustee. Notwithstanding the above, if such sale or transfer occurs before the end of the Holding Period, the sanctions under Section 102 shall apply to and shall be borne by the Participant.

The Company makes no representations or guarantees that the RSU Award will qualify for favorable tax treatment and will not be liable or responsible if favorable tax treatment is not available under Section 102. Any RSU Award accelerated upon termination of employment in accordance with Article 10.2(b) of the Plan may be disqualified from the Capital Gains Route. Any fees associated with any vesting, sale, transfer or any act in relation to the RSU Awards shall be borne by the Participant. The Trustee and/or the Company and/or any Subsidiary shall be entitled to withhold or deduct such fees from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. Taxes. In addition to the provisions included in the Agreement, it is clarified that any and all taxes imposed in respect of the RSU Awards and/or underlying Shares, including, but not limited to, the grant of the RSU Awards, and/or the vesting, exercise, transfer, waiver, or expiration of RSU Awards and/or underlying Shares, and/or the sale of underlying Shares, shall be borne solely by the Participant, and in the event of death, by the Participant's heirs. The Company, any Subsidiary, the Trustee or anyone on their behalf shall not be required to bear the aforementioned tax, directly or indirectly, nor shall they be required to gross up such tax in the Participant's salary or remuneration. The applicable tax shall be withheld from the proceeds of sale of underlying Shares or shall be paid to the Company or any Subsidiary or the Trustee by the Participant. Notwithstanding the foregoing, the Company or any Subsidiary or the Trustee shall be entitled to withhold tax as it deems necessary to comply with applicable law and to deduct any tax from payments otherwise due to the Participant from the Company or any Subsidiary or the Trustee. The ramifications of any future modification of applicable law regarding the taxation of the RSU Awards granted to the Participant shall apply to the Participant accordingly and the Participant shall bear the full cost thereof, unless such modified laws expressly provide otherwise.

Securities Law Notification. The Company has obtained an exemption from the requirements of filing a prospectus in Israel with respect to any grant under the Plan. Applicable documentation can be obtained by contacting the Participant's local human resources department. Additional Acknowledgments and Undertakings. In addition to the provisions set out in the Agreement, by accepting an RSU Award classified under the Capital Gains Route, the Participant also confirms that:

1. The Participant is familiar with and understands the provisions of Section 102 and any associated rules or regulations in general, and the tax arrangement under the Capital Gains Route in particular, and agrees to comply with such provisions, as amended from time to time.
2. The Participant agrees that RSU Awards and the Shares that may be issued in connection with the RSU Awards, will be held or controlled by a trustee under a supervisory trustee arrangement for at least the duration of the Holding Period, as determined in Section 102 under the Capital Gains Route.
3. The Participant agrees to the provisions of the trust deed signed between the Company and/or the Employer and the Trustee attached hereto.
194. The Participant understands that any release of such Shares from trust, or any sale of the Shares prior to the termination of the Holding Period constitutes a violation of the terms of Section 102 and agree to bear the relevant sanctions.
5. The Participant authorizes the Company and/or the Employer to provide the Trustee with any information required for the purpose of administering the grant of the RSU Awards, including without limitation information about the Participant's RSU Awards, income tax rates, salary bank account, contact details and identification number and any reasonable information required by the Trustee.
6. The Participant declares that he/she is a resident of the state of Israel for tax purposes and agree to notify the Company upon any change in the residence address and acknowledge that if he/she ceases to be an Israeli resident or if his/her engagement with the Company or any Subsidiary is terminated, the RSU Awards and underlying Shares shall remain subject to Section 102, the trust agreement, the Plan and grant document.
7. The Participant acknowledges, understands and agrees that the RSU Awards are an extraordinary, one-time benefit granted to the Participant, and does not create any contractual or other right to receive a future grant of RSU Awards. The grant of the RSU Awards is conditioned upon the Participant signing all documents requested by the Company, the Employer or the Trustee.

ITALY**Terms and Conditions****Data Privacy.** This provision replaces Section 9 of the Agreement: The Participant understands that as a Data Controller according to Art 4 Para 1.7 Reg. UE/2016/679 (the "GDPR") the Company and the Employer as the Privacy Representative of the Company in Italy (the "Controller"), may hold certain personal information about the Participant, including, but not limited to, the Participant's name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant's favor. The Company and the Employer inform the Participant as per Art. 12-13 GDPR that they will process said data and other data lawfully received from a third party (the "Personal Data") according to a level of security equal to that required by the GDPR or by the US Data Privacy Framework; Personal Data will be processed for the exclusive purpose of managing and administering the Plan (and so on the legal basis of Art. 6 para. 1 lit. b) GDPR) and complying with applicable laws, regulations and Community legislation (and so on the legal basis of Art. 6 para. 1 lit. c) GDPR). The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws. The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant's refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant's ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Company and the Employer and within the Employer's organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer. Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant's participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant's participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States, Singapore or elsewhere, in countries that do not provide an adequate level of data protection as intended under Italian privacy law. Should the Company exercise its discretion in suspending all necessary legal obligations connected with the management and administration of the Plan, it will delete Personal Data as soon as it has accomplished all the necessary legal obligations connected with the management and administration of the Plan. Otherwise, Personal Data will be processed for the entire period of the Participant's employment relationship and for ten years thereafter or such longer period required to satisfy any applicable legal or regulatory obligations.

20 The Participant understands that Personal Data processing related to the purposes specified above shall take place under automated or non-automated conditions, anonymously when possible, that comply with the purposes for which Personal Data is collected and with confidentiality and security provisions as set forth by applicable laws and regulations, with specific reference to GDPR and Legislative Decree no. 196/2003. The processing activity, including communication, the transfer of Personal Data abroad, including outside of the European Economic Area, as specified herein and pursuant to applicable laws and regulations, does not require the Participant's consent thereto as the processing is necessary to performance of law and contractual obligations related to implementation, administration and management of the Plan. The Participant understands that, pursuant to Articles 13(2)(b) and (d), 15, 18, 19, 20 and 21 GDPR, he or she has the right at any moment to, including, but not limited to, (a) consult data and request that it be updated, corrected, supplemented, deleted or to object to or restrict its processing, as well as to request its portability, (b) submit a complaint to the Italian Data Protection Authority (the "Authority"), following the procedures and directions published on the Authority's official website at www.garanteprivacy.it. In the event of a request to limit the processing of the data provided, to object to their processing, to their cancellation or to withdraw consent, the Data Controller may reserve the right to retain some of the Participant's data to the extent that they are necessary for the performance of the contract or for the protection of its legitimate interest pursuant to section 7 of the Legislative Decree no. 196/2003 and to obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing. To exercise privacy rights (which is not subject to any formal constraint and is free of charge), the Participant should contact the Employer. Furthermore, the Participant is aware that Personal Data will not be used for direct marketing purposes. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participant's human resources department.

Plan Document Acknowledgement. The Participant acknowledges that the Participant has read and specifically and expressly approves the following sections of the Agreement: Section 1: Grant of RSU Award; Section 2: Delivery; Section 3: Compliance with Laws and Regulations; Section 4: Rights as Shareholder; Section 5: Stop-Transfer Orders; Section 6: Taxes and Disposition of Shares; Section 7: Nature of Grant; Section 8: No advice Regarding Grant; Section 10: Successors and Assigns; Section 11: Governing Law; Venue; Section 15: Electronic Delivery; Section 16: Exhibit A; Section 18: Imposition of Other Requirements; and the Data Privacy section of this Exhibit A.

Notifications**Exchange Control Information.** Without limiting in any way Participant's obligations under the Agreement and/or the Plan (also with regard to Section 6: Taxes and Disposition of Shares and Section 8: No Advice Regarding Grant), to participate in the Plan, the Participant "whether he or she is an Italian resident" must comply with exchange control regulations in Italy. The Participant is required to report in his or her annual tax return: (a) any transfers of cash or Vested Shares to or from Italy; (b) any foreign investments or investments held outside of Italy at the end of the calendar year; and (c) the amount of the transfers to and from Italy which have had an impact during the calendar year on the Participant's foreign investments or investments held outside of Italy. The Participant may be exempt from the requirement in (a) if the transfer or investment is made through an authorized broker resident in Italy, as the broker will generally comply with the reporting obligation on his or her behalf. Italian residents may be subject to tax on the value of financial assets held outside of Italy. The taxable amount will be the fair market value of the financial assets, assessed at the end of the calendar year.

JAPAN**Notifications****Notice of Private Placement in Japan.** Neither the RSU Award nor the Shares to be issued pursuant to the RSU Award have been or will be registered under Article 4, Paragraph 1 of the Financial Instruments and Exchange Act of Japan (the "FIEA") in respect of this offering, because the offer or solicitation to acquire the RSU Award or the Shares hereunder meets the requirements for exemption from registration pursuant to Article 2, Paragraph 3, Sub-Paragraph 2 of the FIEA.

Exchange Control/Tax Reporting Information. If the aggregate fair value of the Shares issued pursuant to the RSU Award is more than JPY 100,000,000, the reporting requirement is applicable under the Japanese foreign exchange rules. In addition, the Participant is required to report the details of any assets held outside of Japan as of December 31 (including the Shares acquired under the Plan) to the relevant tax authority by March 15 of the following year to the extent such assets have a total net fair market value in excess of JPY 50,000,000.

KOREA**Notifications****Exchange Control Information.** If the Participant realizes US\$500,000 (approximately KRW 632,500,000 as of July 2023) or more from the sale of Shares, Korean exchange laws require the Participant to repatriate the proceeds to Korea within eighteen months of the sale. In order for the Participant to dispose of its shares which have been originally procured by the Plan (the "Share Plan Shares"), according to the recently announced Korean Financial Supervisory Service (FSS) guideline in respect of sale and purchase of listed stocks of a foreign parent company which were procured via a share plan, the Participant is required to (1) open an account with a Korean securities company and (2) put a disposition order through a Korean securities company. Further, the Share Plan Shares are required to be deposited to a foreign depository which is linked to the Korea Securities Depository.

MALAYSIA**Malaysian Insider Trading.** The Participant should be aware of the Malaysian insider-trading rules, which may impact his or her acquisition or disposal of Shares or rights to Shares under the Plan. Under the Malaysian insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available.

Director Notification Obligation. If the Participant is a director of the Company's Malaysian Subsidiary, he or she is subject to certain notification requirements under the Malaysian Companies Act. Among these requirements is an obligation to notify the Malaysian Subsidiary in writing when the Participant receives or disposes of an interest (e.g., RSU Award, Shares) in the Company or any related company. Such notifications must be made within 14 days of receiving or disposing of any interest in the Company or any related company.

Tax Responsibility of the Participant. The Participant is required to make an assessment by including the share benefit as income for the basis period in which the Shares are vested, report in the income tax return form of the Participant, the amount in respect of benefits from the Shares that have been vested, and ensure that income tax on that benefit is paid.

MEXICO**Terms and Conditions**The following provisions supplement Sections 6 and 7 of the Agreement: Section

7.Modification. By accepting the RSU Award, the Participant understands and agrees that any modification of the Plan or the Agreement or its termination shall not constitute a change or impairment of the terms and conditions of employment.Policy Statement. The RSU Award grant the Company is making under the Plan is unilateral and discretionary and, therefore, the Company reserves the absolute right to amend it and discontinue it at any time without any liability. The Company, with registered offices at 2 Changi South Lane, Singapore 486123, is solely responsible for the administration of the Plan, and participation in the Plan and the grant of the RSU Award do not, in any way, establish an employment relationship between the Participant and the Company since he or she is participating in the Plan on a wholly commercial basis. The Participant expressly recognizes that the Plan and the grant of the RSU Award do not establish any rights between the Participant and his or her sole Employer (Avalimed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios Mexico S. de R.L. de C.V. or Flextronics Aguascalientes Servicios S.A. de C.V.), nor does it form part of the employment conditions and/or benefits provided by the Employer.Plan Document Acknowledgment. By accepting the RSU Award, the Participant acknowledges that he or she has received copies of the Plan, has reviewed the Plan and the Agreement in their entirety, and fully understands and accepts all provisions of the Plan and the Agreement.In addition, the Participant further acknowledges that he or she has read and specifically and expressly approves the terms and conditions in the Nature of Grant section of the Agreement, in which the following is clearly described and established: (i) participation in the Plan does not constitute an acquired right; (ii) the Plan and participation in the Plan is offered by the Company on a wholly discretionary basis; (iii) participation in the Plan is voluntary; and (iv) the Company and any Parent, Subsidiary or Affiliates are not responsible for any decrease in the value of the Shares acquired upon vesting of the RSU Award.No Entitlement for Claims or Compensation. The Participant hereby declares that he or she does not reserve any action or right to bring any claim against the Company or his or her Employer for any compensation or damages as a result of his or her participation in the Plan and therefore grants a full and broad release to the Employer, the Company and any Parent, Subsidiary or Affiliates with respect to any claim that may arise under the Plan.22Spanish TranslationT  rminos y condicionesLas siguientes disposiciones complementan las secciones 7 del Acuerdo:Secci  n 7.Modificaci  n: Al aceptar el Otorgamiento de Acciones por Bonificaci  n, el Participante entiende y est   de acuerdo en que cualquier modificaci  n del Plan o del Acuerdo o su terminaci  n, no constituir   un cambio o disminuci  n de los t  rminos y condiciones de empleo.Declaraci  n de Pol  tica: El Otorgamiento de Acciones por Bonificaci  n que la Compa  a efect  a conforme al Plan es de forma unilateral y discrecional y, por lo tanto, la Compa  a se reserva el derecho absoluto de modificarlo y discontinuarlo en cualquier momento sin responsabilidad alguna para la Compa  a.La Compa  a, con oficinas registradas en 2 Changi South Lane, Singapore 486123 es la   nica responsable de la administraci  n del Plan y la participaci  n en el Plan y el Otorgamiento de Acciones por Bonificaci  n no establece de forma alguna una relaci  n de trabajo entre el Participante y la Compa  a, ya que su participaci  n en el Plan es completamente comercial. El Participante expresamente reconoce que el Plan y el Otorgamiento de Acciones por Bonificaci  n no establece ning  n derecho entre el Participante y su   nico Empleador (Avalimed Servicios S.A. de C.V., Grupo Flextronics S.A. de C.V., Flextronics Servicios Guadalajara S.A. de C.V., Flextronics Servicios M  xico S. de R.L. de C.V. o Flextronics Aguascalientes S.A. de C.V., seg  n sea el caso), ni tampoco forma parte de las condiciones laborales o beneficios provistos por el Empleador.Conocimiento del Documento del Plan. Al aceptar el Otorgamiento de Acciones por Bonificaci  n, el Participante reconoce que ha recibido copia del Plan, ha revisado el mismo, al igual que la totalidad del Acuerdo y que entiende y acepta completamente todas las disposiciones contenidas en el Plan y en el Acuerdo.Adem  s, el Participante reconoce que ha le  do, y que aprueba espec  fica y expresamente los t  rminos y condiciones contenidos en la secci  n denominada Naturaleza del Otorgamiento, en la cual se encuentra claramente descrito y establecido lo siguiente: (i) la participaci  n en el Plan no constituye un derecho adquirido; (ii) el Plan y la participaci  n en   ste es ofrecida por la Compa  a de forma enteramente discrecional; (iii) la participaci  n en el Plan es voluntaria; y (iv) la Compa  a, as   como su Matriz, Subsidiaria o Filiales no son responsables por cualquier disminuci  n en el valor de las Acciones adquiridas por virtud del Otorgamiento de Acciones por Bonificaci  n.Derecho a Reclamaciones o Indemnizaciones. El Participante declara que no se reserva ninguna acci  n o derecho para interponer reclamo alguno en contra de la Compa  a o su empleador por indemnizaci  n o da  o alguno como resultado de su participaci  n en el Plan y, en consecuencia, otorga el m  s amplio finiquito al Empleador, as   como a la Compa  a o a su Matriz, Subsidiaria o Filiales con respecto a cualquier reclamo que pudiera originarse en virtud del Plan.23The Participant understands that the Company and the Employer will process certain personal information about the Participant, including, but not limited to, the Participant  s name, home address and telephone number, date of birth, social insurance or other identification number, salary, nationality, job title, any Shares or directorships held in the Company or any Parent, Subsidiary or Affiliate, details of all RSU Awards or any other entitlement to Shares awarded, canceled, exercised, vested, unvested or outstanding in the Participant  s favor, and that the Company and the Employer will process said data and other data lawfully received from third party (  Personal Data  ) for the purposes of managing and administering the Plan, the employment relationship and complying with applicable laws and regulations. The legal bases under Regulation (EU) 2016/679 (the   GDPR  ) are thus (i) the necessity for performing a contract to which the Participant is party (Article 6 no. 1 b)); and (ii) the necessity for compliance with a legal obligation (Article 6 no 1 b)). The Participant also understands that providing the Company with Personal Data is mandatory for compliance with laws and is necessary for the performance of the Plan and that the Participant  s refusal to provide Personal Data would make it impossible for the Company to perform its contractual obligations and may affect the Participant  s ability to participate in the Plan. The Participant understands that Personal Data will not be publicized, but it may be accessible by the Employer as the Privacy Representative of the Company and within the Employer  s organization by its internal and external personnel in charge of processing, and by the data processor, if appointed. The updated list of processors and of the subjects to which Personal Data are communicated will remain available upon request at the Employer.Furthermore, Personal Data may be transferred to banks, other financial institutions or brokers involved in the management and administration of the Plan. The Participant understands that Personal Data may also be transferred to the independent registered public accounting firm engaged by the Company, and also to the legitimate addressees under applicable laws.The Participant further understands that the Company and any Parent, Subsidiary or Affiliate will transfer Personal Data amongst themselves as necessary for the purpose of implementation, administration and management of the Participant  s participation in the Plan, and that the Company and any Parent, Subsidiary or Affiliate may each further transfer Personal Data to third parties assisting the Company in the implementation, administration and management of the Plan, including any requisite transfer of Personal Data to a broker or other third party with whom the Participant may elect to deposit any Vested Shares acquired under the Plan or any proceeds from the sale of such Shares. Such recipients may receive, possess, use, retain and transfer Personal Data in electronic or other form, for the purposes of implementing, administering and managing the Participant  s participation in the Plan. The Participant understands that these recipients may be acting as controllers, processors or persons in charge of processing, as the case may be, according to applicable privacy laws, and that they may be located in or outside the European Economic Area, such as in the United States and/or Singapore or elsewhere, including countries that do not provide an adequate level of data protection. In the lack of an adequacy decision under Article 45 of the GDPR, the Employer and/or Company will rely on other safeguards, such as binding corporate rules or the Standard Contractual Clauses adopted according to the Commission Implementing Decision on standard contractual clauses for the transfer of personal data to third countries pursuant to Regulation (EU) 2016/679. The Company and the Employer will process the Personal Data for as long as it is necessary to fulfill the employment contract with the Participant, or for as long as it is necessary to comply with a legal obligation to which the Company and/or Employer is subject.The Participant shall, according to Chapter III of the GDPR, have the right to, including, but not limited to, obtain confirmation that Personal Data exists or not, access, verify its contents, origin and accuracy, delete, update, integrate, correct, blocked or stop, for legitimate reason, the Personal Data processing, and to complain to the national data protection authority. To exercise privacy rights, the Participant should contact the Employer. In addition, Personal Data provided can be reviewed and questions or complaints can be addressed by contacting the Participant  s human resources department.POLANDTerms and ConditionsRestriction on Type of Shares Issued. Due to tax regulations in Poland, as necessary, the Participant  s Vested Shares will be settled in newly issued Shares only. Treasury Shares will not be used to satisfy the RSU Award upon vesting.ROMANIANotificationsExchange Control Information. If the Participant remits foreign currency into or out of Romania (e.g., the proceeds from the sale of his or her Vested Shares), the Participant may be required to provide the Romanian bank assisting with the transaction with appropriate documentation explaining the source of the income. Non-competet  Applicability. This provision supplements Section 13 of the Agreement (where applicable):1. The Participant is forbidden to carry out in his/her own interest or a third party, directly or indirectly, dependent or independent activities in the fields of activity set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof, for the benefit of but not limited to any competitor of the Company (i.e., which has the same core business as the Company).2. The non-competition clause in relation to the competing companies listed above produces its effects across such territories set forth in any confidentiality, non-competition, non-solicitation or similar agreement between the Participant and the Company or any Affiliate thereof. 3. The list of the companies mentioned above shall be supplemented automatically with the legal entities which have the same core business as the Company and, consequently, compete with it, entities which shall be incorporated across the aforementioned territories after signing the present agreement, as well as during the non-competition period mentioned below.4. The Participant further undertakes during the non-competition period mentioned below not to: - entice the clientele of the Company by making use of the relationships established with such clientele while being employed by the Company; - entice any Participants of the Company for the purpose of setting up a competing company in order to attract the customers of the Company as well as not to entice any Participants of the Company in order to cause business disruption.5. The non-competition clause produces its effects for a period of 12 months after termination of the individual employment agreement.6. After the termination of the employment agreement and during the period of time mentioned above, the monthly non-competition compensation equals the price of the applicable Vested Share, but no less than 50% of the average gross salaries from the last 6 months prior to the termination date of the employment agreement shall be paid to the Participant in exchange of his or her compliance with the non-competition clause. In case the price obtained from the sale of the RSU is less than 50% of the average gross salaries from the last 6 months prior to the termination date of the individual employment agreement, the Company will pay the difference to maintain such level of compensation. The above-mentioned monthly compensation becomes due at the end of each month and is paid by bank transfer into an account indicated by the Participant.7. In case of infringement against the non-competition clause, the Participant shall be obligated to return in full the amounts paid by the Company after the termination of the employment relationship as non-competition compensation and, as the case may be, to pay damages thus caused to the Company.8. The Company may unilaterally waive the non-competition clause stipulated in the individual employment agreement at any moment prior to its entry into force based on a written notification sent by the Company to the Participant with regard to the denunciation of this clause.SINGAPORENotificationsSecurities Law Information. The RSU Award is being granted to the Participant pursuant to the   Qualifying Person   exemption under section 273(1)(i) read with section 273(2) and (4) of the Singapore Securities and Futures Act 2001 (  SFA  ). The Plan, the Agreement and the RSU Award have not been lodged or registered as a prospectus with the Monetary Authority of Singapore.Selling Restrictions. The Participant should note that the Plan, the Agreement and any other document or material in connection with the offer or sale, or invitation for subscription or purchase, of the RSU Award and/or Shares may not be circulated or distributed, nor may the RSU Award and/or Shares be offered or sold, or be made the subject of an invitation for subscription or purchase, whether directly or indirectly, to persons in Singapore other than pursuant to, and in accordance with, the conditions of an exemption under any provision of Subdivision (4) of Division (1) of Part 13 (other than section 280) of the SFA. Any transfer and/or disposal of the RSU Award and/or Shares by the Participant (as may be allowed under the Plan and the Agreement and subject to compliance with applicable law) shall be subject to the condition that the foregoing restrictions shall be imposed on each and every transferee and purchaser, and subsequent transferee and purchaser, of the relevant RSU Award and/or Shares.Notification under Section 309B(1) of the SFA. The RSU Award and Shares are prescribed capital markets products (as defined in the Singapore Securities and Futures (Capital Markets Products) Regulations 2018), being rights issued or proposed to be issued by a corporation in respect of its own stocks or shares and stocks or shares issued or proposed to be issued by a 25corporation, respectively, and Excluded Investment Products (as defined in MAS Notice SFA 04-N12: Notice on the Sale of Investment Products and MAS Notice FAA-N16: Notice on Recommendations on Investment Products).Director Notification Obligation. If the Participant is a director (including an alternate director or shadow director) of the Company and/or a Singapore company that is a related corporation (as defined in the Singapore Companies Act 1967 (the   Singapore Companies Act  )) of the Company (the   Singapore Entity(ies)  ), the Participant is subject to certain notification requirements under the Singapore Companies Act in connection with the grant of the RSU Award and the subsequent vesting of, and delivery of, Shares underlying the RSU Award. Among these requirements is an obligation to notify the Singapore Entity(ies) in writing when the Participant acquires an interest (e.g., RSU Award, Shares) in the Company. In addition, the Participant must notify the Singapore Entity(ies) in writing when the Participant sells Shares of the Company (including when the Participant sells Shares acquired under the Plan). Please contact the Company to obtain a copy of the notification form.The Participant must give written notice to the Singapore Entity(ies) of the prescribed particulars relating to the RSU Award and Shares underlying the RSU Award within two business days after (a) the date on which the Participant became a director of the Singapore Entity(ies); or (b) the date on which the Participant became a registered holder of or acquired an interest in the RSU Award or Shares underlying the RSU Award.Upon the vesting of the Shares underlying the RSU Award and the delivery of Shares to the Participant resulting in the Participant becoming a registered shareholder of the Company, there is a change in the nature of the interest the Participant holds from a beneficial interest arising contractually under the RSU Award to a legal interest as a registered shareholder of the Company. As a result, the Participant is required within two business days, to notify the Singapore Entity(ies) of this technical change in the nature of the Participant  s interest in the Shares of the Company, to enable the Singapore Entity(ies) to meet its statutory obligations and update its Register of Directors   Shareholdings within three days of receiving the Participant  s notification.In addition, the Participant must give written notice to the Singapore Entity(ies) of particulars of any change in respect of the prescribed particulars previously given in respect of the RSU Award or Shares underlying the RSU Award, including the consideration (if any) received as a result of the event giving rise to the change, upon say, a sale and transfer of the Shares, within two business days after the occurrence of the event giving rise to the change. Terms and ConditionsData Protection. The Participant acknowledges that:(a)the personal data of the Participant as contained in each document and/or any other notice or communication given or received pursuant to the Plan and/or the Agreement, and/or which is otherwise collected from the Participant (or his or her authorized representative(s)), will be collected, used and disclosed by the Company and/or the relevant subsidiary for the purposes of implementing and administering the Plan, and in order to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines;(b)by participating in the Plan, the Participant also consents to the collection, use and disclosure of his or her personal data for all such purposes, including disclosure of personal data of the Participant held by the Company and/or the relevant subsidiary to any of their affiliates and/or to third party administrators who provide services to the Company (whether within or outside Singapore), and to the collection, use and further disclosure by such persons of such personal data for such purposes; and(c)the Participant also warrants that where he or she discloses the personal data of third parties to the Company and/or the relevant subsidiary in connection with the Plan and/or the Agreement, he or she has obtained the prior consent of such third parties for the Company and/or the relevant subsidiary to collect, use and disclose their personal data for the above mentioned purposes, in accordance with any applicable laws, regulations and/or guidelines. The Participant shall indemnify the Company and/or the relevant subsidiary in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the Participant  s breach of this warranty.(d)to the extent that the Participant withdraws consent, the Company may use its discretion under the Agreement to terminate the RSU Award for no consideration.For this purpose, the term   personal data   shall refer to any information and data which can be related directly or indirectly to an identifiable individual.SLOVAK REPUBLIC26NotificationsExchange Control Information. Upon request of the Slovak National Bank, the Participant may need to file a notification in respect

of Shares pursuant to the Plan he or she acquires.SOUTH AFRICAWarning: The RSU Award and Shares acquired upon vesting of the RSU Award do not constitute a public offering of securities under South African law and are available only to employees of the Company, its Parent, Subsidiary or Affiliates. The Agreement, including this Exhibit A, the Plan and other incidental communication materials have not been prepared in accordance with and are not intended to constitute a “prospectus” for a public offering of securities under the South African Companies Act. It is to be noted that no documents have been reviewed by any regulatory authority in South Africa. The RSU Award is intended only for the personal use of each eligible Employee of the Employer, the Company or any Parent, Subsidiary or Affiliate and may not be distributed to any other person. Terms and ConditionsNotification Obligation. Directors and prescribed officers of the Company”s South African Subsidiary or Affiliate are subject to certain notification requirements under the South African Companies Act. Directors and prescribed officers must notify the South African Subsidiary or Affiliate in writing of their interest in the Company and the number and class of Shares or rights to which the interest relates as soon as practically possible and/or where relevant in relation to any decisions affecting the South African Subsidiary or Affiliate.Insider Trading Notification. The Participant should be aware of the South African insider-trading rules, which may impact his or her acquisition or disposal of Shares or rights to Shares under the Plan. Under the South African insider-trading rules, the Participant is prohibited from selling Shares when he or she is in possession of information which is not generally available and which he or she knows or should know will have a material effect on the value of the Shares once such information is generally available.Tax Obligations. The following provision supplements Section 6.1 of the Agreement:By accepting the RSU Award, the Participant agrees to notify the Employer of the amount of any gain realized at vesting and settlement of the RSU Award. If the Participant fails to advise the Employer of the gain realized at vesting and settlement of the RSU Award, he or she may be liable for a fine.NotificationsExchange Control Information. The Participant is solely responsible for complying with all exchange control laws in South Africa, and neither the Company nor the Employer will be liable for any fines or penalties resulting from the Participant”s failure to comply with South African exchange control laws. The Participant should notify their local bank within 30 days of receiving shares.SWEDENThere are no country specific provisions.SWITZERLANDSecurities Law Information. In Switzerland, the grant of RSUs is exempt from the requirement to prepare and publish a prospectus under the Swiss Financial Services Act (“FINSA”). This document does not constitute a prospectus pursuant to the FINSA and no such prospectus has been or will be prepared for or in connection with the RSU Awards granted pursuant to the Plan. This document is neither subject to any governmental approval nor must be filed with any Swiss authorities.Employment Law Information. The Plan and any RSU Award are made as and constitute a discretionary ex gratia payment (Gratifikation/Sondervergütung) within the meaning of Art. 322d of the Swiss Code of Obligation.Tax Reporting Information.(i) At grant. The Participant will receive an addendum to the annual salary statement, reporting the details of the RSU Award granted. The Participant is required to file such addendum with his/her tax return. Furthermore, the Participant is required to declare all RSU Awards granted under the Plan which should not be subject to the net wealth tax, but must be reflected “pro memoria” in the statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return. 27(ii) At vesting. The Participant will receive an addendum to the annual salary statement, reporting the taxable income realized upon vesting of the RSU Award. The Participant is required to declare such income in and to file the addendum with his/her tax return. Any Shares acquired upon vesting will be subject to the net wealth tax and must be reported in the statement on bank accounts and securities (Wertschriftenverzeichnis) that the Participant is required to file with the annual tax return. Data Privacy; Transfer of personal data to the United States and/or Singapore. The Participant acknowledges and agrees that personal data will be transferred to the United States and/or Singapore and that there is a risk, in particular, that the rights provided for by Swiss (and EU data protection laws, as applicable) may only be guaranteed to a limited extent and that foreign authorities, i.e., authorities of the United States and/or Singapore may gain access to personal data with or without the Participant”s knowledge. Such access may also result in further tracking and/or observations by foreign authorities.TAIWANNotificationsSecurities Law Information. The RSU Award to be granted by the Company to the Participants of the Company or a Taiwan Subsidiary or Affiliate have not been and will not be registered or filed with, or approved by, the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan pursuant to relevant securities laws and regulations and may not be sold, issued or offered within Taiwan through a public offering or in circumstances which constitute an offer or a solicitation of an offer within the meaning of the Securities and Exchange Act or relevant laws and regulations of Taiwan that requires a registration or approval of the Financial Supervisory Commission and/or any other regulatory authorities of Taiwan. No person or entity in Taiwan has been authorized to offer or sell the RSU Award in Taiwan.Exchange Control Information. The Participant may acquire and remit foreign currency (including proceeds from the sale of Shares) into and out of Taiwan up to US\$5,000,000 (approximately TW\$ 155,000,000 as of July 2023) per year for inward and outward remittances. On the contrary, the approval of the Central Bank of Taiwan would be required for making inward and outward remittances of foreign exchange that, in the aggregate, exceed the US\$5,000,000 annual quota. If the transaction amount is TW\$ 500,000 or more in a single transaction, the Participant must submit a Foreign Exchange Transaction Form and also provide supporting documentation to the satisfaction of the remitting bank.TURKEYNotificationsSecurities Law Information. Pursuant to Turkish capital markets legislation, the sale of shares in stock option plans of foreign companies to employees residing in Türkiye are not subject to filing or disclosure requirements in Türkiye, provided that: (i) such sale does not take place in Türkiye; (ii) it does not fall within the scope of any public offering in Türkiye (i.e., the transaction cannot be defined as a public offering); and (iii) any information to be provided to the employees does not contain any statements giving the impression of a public offering.UNITED KINGDOMTerms and ConditionsTax Obligations. The following provisions supplement Section 6.1 of the Agreement:The Participant agrees that they are liable for all Tax-Related Items and hereby covenant to pay all such Tax-Related Items, as and when requested by the Company or, if different, the Participant”s Employer or by Her Majesty”s Revenue and Customs (“HMRC”) (or any other tax authority or any other relevant authority). The Participant also agree to indemnify and keep indemnified the Company and, if different, the Participant”s Employer against any Tax-Related Items that they are required to pay or withhold or have paid or will pay to HMRC (or any other tax authority or any other relevant authority) on the Participant”s behalf. Notwithstanding the foregoing, if the Participant is a director or executive officer of the Company (within the meaning of Section 13(k) of the U.S. Securities Exchange Act of 1934, as amended), the amount of any income tax not collected from or paid by the Participant within ninety (90) days of the end of the U.K. tax year in which the event giving rise to the Tax-Related Items occurs may constitute a benefit to the Participant on which additional income tax and National Insurance contributions may be payable. The Participant understands that they will be responsible for reporting and paying any income tax due on this additional benefit directly to HMRC under the self-assessment regime and for paying to the Company and/or the Employer (as appropriate) the amount of any National Insurance contributions due on this additional benefit, which may also be recovered from the Participant through any means set forth in the “Tax Withholding” section of the Agreement.28In the event that the Participant has failed to make arrangements pursuant to the “Tax Withholding” section of the Agreement, for the amount so indemnified hereunder, the Participant shall pay to the Company (or such other affiliate, as the case may be) the balance in cash promptly on written demand and in any event within 60 days from the date on which any relevant amount indemnified is due to be accounted for to the applicable tax authority. If such payment is not made, the Participant shall also be liable to account to the Company or any affiliate for any additional liability that may arise to the Company or such other affiliate as a result of the operation of Section 222 of Income Tax (Earnings and Pensions) Act 2003.National Insurance Contributions Acknowledgment. As a condition of participation in the Plan and the vesting of the RSU Award, the Participant agrees to accept any liability for secondary Class 1 National Insurance Contributions which may be payable by the Company and/or the Employer in connection with the RSU Award and any event giving rise to Tax-Related Items (the “Employer NICs”). To accomplish the foregoing, the Participant agrees to execute a joint election with the Company, the form of such joint election being formally approved by HMRC (the “Joint Election”), and any other required consent or election. The Participant further agrees to execute such other joint elections as may be required between the Participant and any successor to the Company and/or the Employer. The Participant further agrees that the Company and/or the Employer may collect the Employer NICs from the Participant by any of the means set forth in Section 6.1 of the Agreement.If, at the election of the Company, the Participant does not enter into a Joint Election prior to vesting of the RSU Award or if approval of the Joint Election has been withdrawn by HMRC, the RSU Award shall become null and void without any liability to the Company and/or the Employer and the Company may choose not to issue or deliver Shares upon vesting of the RSU Award.29PART 2 “GDPRSubject to the laws of the jurisdiction that the Participant is resident in or otherwise subject to, this provision shall apply to any Participant who is resident in a jurisdiction or otherwise subject to the laws of a jurisdiction that is subject to or has implemented GDPR (as hereinafter defined) (as may be amended from time to time and any successor thereto). For the execution of the Plan and the Agreement it is necessary to process personal data relating to the Participant, consisting of full name, address, position, employer, appraisals and bank account details, employment related data (“Personal Data”). The Personal Data shall, upon participation in the Plan, be provided to the Company by the Participant and/or any relevant Affiliate or Subsidiary. The Personal Data shall be processed in accordance with the General Data Protection Regulation (“GDPR”) and any applicable national GDPR implementation law, which may for the processing of special categories of personal data (additionally) require the Participant”s (explicit) consent thereto. The following shall apply: 1. For the execution and administration of the Plan and the Agreement, the Personal Data shall be transferred and processed outside of the European Economic Area (“EEA”), which shall be based on article 49(1)b of the GDPR where such transfer is of an incidental nature and is necessary for the entering into and execution of the Agreement with the Participant. Otherwise, any data transfers between the Company and any of its Subsidiaries or Affiliates shall be based on adequate transfer mechanisms that are implemented within the Company and any Subsidiary or Affiliate, such as the EU Model Clauses. 2. The Personal Data shall solely be processed by the Company (or any of its legal successors) when such processing is necessary for the execution and administration of the Plan or the Agreement and ensuing rights and obligations. Without such processing the Participant cannot participate in the Plan. Furthermore, the Personal Data shall be processed by the Company to comply with its legal obligations and/or for the purposes of its legitimate interest(s) such as to establish, exercise or defend its rights and legal position, and to monitor compliance with the Plan.3. The Personal Data can be shared by the Company, with other third parties and the competent supervisory authorities in order to comply with its obligations (such as to comply with a request or order), with advisors or lawyers, based on a legitimate business interest to request advice, exercise its rights or with (potential) business partners in the context of a contemplated sale or restructuring of the Company or any Subsidiary or Affiliate. 4. The Personal Data shall be retained for 5 years after participation in the Plan has been terminated, unless longer retention of the Personal Data is required, for example, based on a legal obligation or in order to establish, defend or exercise a legal position.5. The Participant has the right to request from the Company (or any of its relevant legal successors), access to and, under circumstances to request rectification or erasure of the Personal Data or restriction of processing of their Personal Data or to object to such processing as well as the right to data portability. The Participant has the right to lodge a complaint with respect to the processing of the Personal Data with the competent data protection authority. 6. The Participant may contact the Company with any questions regarding the processing of the Personal Data, to invoke their data subject”s rights or to obtain a copy of the mechanism for the (international) transfer of the Personal Data under this Plan.30 EX-15.01 5 flex-exx1501x09272024.htm EX-15.01 DocumentExhibitA 15.01A LETTER IN LIEU OF CONSENT OF DELOITTE & TOUCHE LLPÁ OctoberÁ 31, 2024 Á To the Board of Directors and Shareholders of Flex Ltd.2 Changi South LaneSingapore 486123Á We are aware that our report dated OctoberÁ 31, 2024, on our review of the interim financial information of Flex Ltd. and its subsidiaries appearing in this Quarterly Report on Form 10-Q for the quarter ended SeptemberÁ 27, 2024, is incorporated by reference in Registration Statement Nos. 333-273790 and 333-248470 on Form S-8 and Registration Statement No. 333-281573 on Form S-3ASR./s/ DELOITTE & TOUCHE LLPSan Jose, California EX-31.01 6 flex-exx3101x09272024.htm EX-31.01 DocumentEXHIBITÁ 31.01Á CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER PURSUANT TOSECTIONÁ 302OF THE SARBANES-OXLEY ACT OF 2002Á I, Revathi Advaiti, certify that:Á 1.I have reviewed this Quarterly Report on FormÁ 10-Q of Flex Ltd.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant”s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÁ 13a-15(e)Á and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act RulesÁ 13a-15(f)Á and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant”s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant”s internal control over financial reporting that occurred during the registrant”s most recent fiscal quarter (the registrant”s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant”s internal control over financial reporting; and5.The registrant”s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant”s auditors and the audit committee of the registrant”s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant”s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant”s internal control over financial reporting.Á Date:Á OctoberÁ 31, 2024 Á/s/ Revathi AdvaitiÁ Revathi AdvaitiÁ Chief Executive OfficerÁ EX-31.02 7 flex-exx3102x09272024.htm EX-31.02 DocumentEXHIBITÁ 31.02Á CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER PURSUANT TOSECTIONÁ 302OF THE SARBANES-OXLEY ACT OF 2002Á I, Jaime Martinez, certify that:Á 1.I have reviewed this Quarterly Report on FormÁ 10-Q of Flex Ltd.;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrant”s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÁ 13a-15(e)Á and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act RulesÁ 13a-15(f)Á and 15d-15(f)) for the registrant and have:a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant”s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; andd.Disclosed in this report any change in the registrant”s internal control over financial reporting that occurred during the registrant”s most recent fiscal quarter (the registrant”s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant”s internal control over financial reporting; and5.The registrant”s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant”s auditors and the audit committee of the registrant”s board of directors (or persons performing the equivalent functions):a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant”s ability to record, process, summarize and report financial information; andb.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant”s internal control over financial reporting.Á Date:Á OctoberÁ 31, 2024Á /s/ Jaime MartinezÁ Jaime MartinezÁ Interim Chief Financial OfficerÁ EX-32.01 8 flex-exx3201x09272024.htm EX-32.01 DocumentEXHIBITÁ 32.01Á CERTIFICATION OF CHIEF EXECUTIVE OFFICER AND CHIEF FINANCIAL OFFICER PURSUANT TO 18 U.S.C. SECTION 1350AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002Á We,

Revathi Advaiti and Jaime Martinez, Chief Executive Officer and Interim Chief Financial Officer, respectively, of Flex Ltd. (the “â€œCompany”), hereby certify, to the best of our knowledge, pursuant to 18 U.S.C. Â§ 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:Â€Â¢the Quarterly Report on FormÂ€ 10-Q of the Company for the period ended SeptemberÂ€A 27, 2024, as filed with the Securities and Exchange Commission (the “â€œReport”), fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; andÂ€¢the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â€A signed original of this written statement has been provided to Flex Ltd. and will be retained by it and furnished to the Securities and Exchange Commission or its staff upon request.Â€A Date:October 31, 2024/s/Revathi AdvaitiRevathi AdvaitiChief Executive Officer(Principal Executive Officer)Date:October 31, 2024/s/ Jaime MartinezJaime MartinezInterim Chief Financial Officer (Principal Financial Officer)Â€ EX-101.SCH 9 flex-20240927.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - COVER PAGE link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY link:presentationLink link:calculationLink link:definitionLink 9952156 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - BALANCE SHEET ITEMS link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - REVENUE link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - STOCK-BASED COMPENSATION link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - EARNINGS PER SHARE link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - DISCONTINUED OPERATIONS link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - FINANCIAL INSTRUMENTS link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSS link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - TRADE RECEIVABLES SALES PROGRAMS link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - COMMITMENTS AND CONTINGENCIES link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - SHARE REPURCHASES link:presentationLink link:calculationLink link:definitionLink 9952171 - Disclosure - SEGMENT REPORTING link:presentationLink link:calculationLink link:definitionLink 9952172 - Disclosure - RESTRUCTURING CHARGES link:presentationLink link:calculationLink link:definitionLink 9952173 - Disclosure - SUBSEQUENT EVENTS link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - BALANCE SHEET ITEMS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - REVENUE (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - STOCK-BASED COMPENSATION (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - EARNINGS PER SHARE (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - DISCONTINUED OPERATIONS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT (Tables) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME (Tables) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - FINANCIAL INSTRUMENTS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSS (Tables) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Tables) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - SEGMENT REPORTING (Tables) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - RESTRUCTURING CHARGES (Tables) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - BALANCE SHEET ITEMS - Schedule of Inventories (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - BALANCE SHEET ITEMS - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - BALANCE SHEET ITEMS - Schedule of Components of Acquired Intangible Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - BALANCE SHEET ITEMS - Schedule of Future Amortization (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - REVENUE - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - REVENUE - Schedule of Disaggregation of Revenue (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - STOCK-BASED COMPENSATION - Schedule of Stock-based Compensation Expense (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - STOCK-BASED COMPENSATION - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - EARNINGS PER SHARE (Details) link:presentationLink link:calculationLink link:definitionLink 9954494 - Disclosure - DISCONTINUED OPERATIONS - Schedule of Income Statement Disclosures (Details) link:presentationLink link:calculationLink link:definitionLink 9954495 - Disclosure - DISCONTINUED OPERATIONS - Schedule of Cash Flow Statement Disclosures (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Bank Borrowings and Long-term Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954497 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Bank Borrowings and Long-term Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954499 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Repayment of Long-term Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954500 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME (Details) link:presentationLink link:calculationLink link:definitionLink 9954501 - Disclosure - FINANCIAL INSTRUMENTS - Notional Amount (Details) link:presentationLink link:calculationLink link:definitionLink 9954502 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSS (Details) link:presentationLink link:calculationLink link:definitionLink 9954503 - Disclosure - TRADE RECEIVABLES SALES PROGRAMS (Details) link:presentationLink link:calculationLink link:definitionLink 9954504 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Assets and Liabilities Measured at Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 9954505 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Debt Not Carried at Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 9954506 - Disclosure - COMMITMENTS AND CONTINGENCIES (Details) link:presentationLink link:calculationLink link:definitionLink 9954507 - Disclosure - SHARE REPURCHASES (Details) link:presentationLink link:calculationLink link:definitionLink 9954508 - Disclosure - SEGMENT REPORTING (Details) link:presentationLink link:calculationLink link:definitionLink 9954509 - Disclosure - RESTRUCTURING CHARGES - Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954510 - Disclosure - RESTRUCTURING CHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance (Details) link:presentationLink link:calculationLink link:definitionLink 9954511 - Disclosure - SUBSEQUENT EVENTS (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 10 flex-20240927_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 11 flex-20240927_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 12 flex-20240927_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Less: Current portion (classified as other current liabilities) Restructuring Reserve, Current Netxacker Netxacker [Member] Netxacker Restructuring charges Restructuring Charges, Indirect Cost Restructuring Charges, Indirect Cost Goodwill acquired Goodwill, Acquired During Period Statistical Measurement [Domain] Statistical Measurement [Domain] Amount remaining to be repurchased under the plans Share Repurchase Program, Remaining Authorized, Amount 3.600% HUF Bonds due December 2031 3.600% HUF Bonds [Member] 3.600% HUF Bonds Fair Values of Derivative Instruments Derivatives, Fair Value [Line Items] Cover [Abstract] Cover [Abstract] Net change in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Other current liabilities Other Liabilities, Current Definitive agreement to acquire Business Acquisition, Percentage of Voting Interests Acquired Income Tax Jurisdiction [Domain] Income Tax Jurisdiction [Domain] MXN Mexico, Pesos Schedule of Aggregate Notional Amount of the Company's Outstanding Foreign Currency Forward and Swap Contracts Schedule of Notional Amounts of Outstanding Derivative Positions [Table Text Block] Trading Symbol Trading Symbol Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Comprehensive income Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to Noncontrolling Interest All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Schedule of Basic Weighted-average Ordinary Shares Outstanding and Diluted Weighted-average Ordinary Share Equivalents Used to Calculate Basic and Diluted Earnings Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Vesting period Share-based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Remaining of estimate of possible loss Loss Contingency, Estimate of Possible Loss Remaining Loss Contingency, Estimate of Possible Loss Remaining Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Operating income Disposal Group, Including Discontinued Operation, Operating Income (Loss) Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Notional amount Derivative [Line Items] Schedule of Interest Expense and Interest Income Interest and Other Income [Table Text Block] JPY Japan, Yen Accounts receivable, allowance Accounts Receivable, Allowance for Credit Loss, Current Disposal Group Name [Domain] Disposal Group Name [Domain] Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Derivative [Table] Derivative [Table] ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Issuance of Flex Ltd. vested shares under restricted share unit awards (in shares) Stock Issued During Period, Shares, Restricted Stock Award, Net of Forfeitures Net income from continuing operations Net income from continuing operations Income (Loss) from Continuing Operations, Net of Tax, Including Portion Attributable to Noncontrolling Interest Hedging Relationship [Domain] Hedging Relationship [Domain] Schedule of Fair Value of the Derivative Instruments Utilized for Foreign Currency Risk Management Purposes Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block] FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES Fair Value Disclosures [Text Block] Liability's Derivatives Derivative Liability, Subject to Master Netting Arrangement, before Offset of Collateral Award Timing Disclosures [Line Items] Other Performance Measure, Amount Other Performance Measure, Amount 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Three Portion at Fair Value Measurement Portion at Fair Value Measurement [Member] Goodwill [Line Items] Goodwill [Line Items] Ordinary shares, outstanding (in shares) Beginning balance (in shares) Ending balance (in shares) Common Stock, Shares, Outstanding Discontinued Operations, Disposed of by Means Other than Sale, Spinoff Discontinued Operations, Disposed of by Means Other than Sale, Spinoff [Member] Operating lease liabilities, non-current Operating Lease, Liability, Noncurrent Cash Flow Hedges Cash Flow Hedging [Member] Restructuring Charges [Abstract] Restructuring Charges [Abstract] Supplier Finance Programs Supplier Finance Program [Policy Text Block] Supplier Finance Program Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] Deferred revenue Contract with Customer, Liability, Current Plan Name [Domain] Plan Name [Domain] Other non-current assets Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Gross Carrying Amount Finite-Lived Intangible Assets, Gross Schedule of Bank Borrowings and Long-term Debt Schedule of Long-Term Debt Instruments [Table Text Block] Repurchase of Flex Ltd. ordinary shares at cost (in shares) Treasury Stock, Shares, Acquired Antidilutive Securities, Name [Domain] Antidilutive Securities, Name [Domain] Operating Segments Operating Segments [Member] Selling, general and administrative expenses Selling, General and Administrative Expenses [Member] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities CASH FLOWS FROM OPERATING ACTIVITIES: Net Cash Provided by (Used in) Operating Activities [Abstract] Discontinued operation, deferred tax assets Disposal Group, Including Discontinued Operation, Deferred Tax Assets Schedule of Changes in Accumulated Other Comprehensive Loss by Component, Net of Tax Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Term Loan Secured Debt [Member] Plan Name [Axis] Plan Name [Axis] Derivative Instruments and Hedges, Assets [Abstract] Derivative Instruments and Hedges, Assets [Abstract] Equity Components [Axis] Equity Components [Axis] Increase of loss contingency accrual Loss Contingency Accrual, Period Increase (Decrease) Share-based compensation Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Other current assets Other Assets, Current Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Restructuring Type [Axis] Restructuring Type [Axis] MYR Malaysia, Ringgits Measurement Frequency [Axis] Measurement Frequency [Axis] Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Selling, general and administrative expenses Disposal Group, Including Discontinued Operation, Selling, General and Administrative Expense Disposal Group, Including Discontinued Operation, Selling, General and Administrative Expense Net cash used in discontinued operations investing activities Cash Provided by (Used in) Investing Activities, Discontinued Operations Insider Trading Policies and Procedures [Line Items] RSU with No Performance Or Market Conditions Restricted Stock Units RSU, With No Performance Or Market Conditions [Member] Restricted Stock Units RSU, With No Performance Or Market Conditions Use of Estimates Use of Estimates, Policy [Policy Text Block] Crown Crown Technical Systems Group [Member] Crown Technical Systems Group Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Adjustment to Compensation, Amount Adjustment to Compensation Amount Compensation Amount Outstanding Recovery Compensation Amount Earnings Per Share, Diluted [Abstract] Earnings per share - diluted Earnings Per Share, Diluted [Abstract] Disposal Group Classification [Axis] Disposal Group Classification [Axis] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Geographical [Axis] Geographical [Axis] Tabular List, Table Tabular List [Table Text Block] Long-Lived Asset Impairment Long Lived Asset Impairment [Member] Long-lived asset impairment associated with exit from or disposal of business activities or restructurings pursuant to a plan. Level's 3 Fair Value, Inputs, Level 3 [Member] Non-cash reductions Restructuring Reserve, Accrual Adjustment Share-based compensation Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Other liabilities Other Liabilities [Member] Restricted share unit awards excluded from computation of diluted earnings per share due to their anti-dilutive impact (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Net income from discontinued operations attributable to noncontrolling interest Income (Loss) from Discontinued Operations, Net of Tax, Attributable to Noncontrolling Interest Cash payments Payments for Restructuring Cash and cash equivalents, beginning of period Cash and cash equivalents, end of period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Other Other Debt [Member] Other borrowing arrangements not separately defined in the taxonomy. Unrecognized compensation expense Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount Current assets: Assets, Current [Abstract] Goodwill Goodwill Consolidation Items [Axis] Consolidation Items [Axis] Authorized amount of stock repurchase program Share Repurchase Program, Authorized, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Employee Stock Option Share-Based Payment Arrangement, Option [Member] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Other, net Proceeds from (Payments for) Other Financing Activities AR sale program related expenses Other Expenses Antidilutive Security, Excluded EPS Calculation [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive income attributable to Flex Ltd. Comprehensive Income (Loss), Net of Tax, Attributable to Parent TRADE RECEIVABLES SALES PROGRAMS Transfers and Servicing of Financial Assets [Text Block] Security Exchange Name Security Exchange Name Award Type [Axis] Award Type [Axis] Assessment of Sales and Import Taxes Assessment of Sales and Import Taxes [Member] Assessment of Sales and Import Taxes [Member] FRS Flex Reliability Solutions Flex Reliability Solutions (FRS) [Member] Flex Reliability Solutions (FRS) Debt instrument, basis spread on variable rate (as a percent) Debt Instrument, Aggregate Principal Outstanding, Holders

Minimum Percentage To Declare Debt Instrument, Aggregate Principal Outstanding, Holders Minimum Percentage To Declare Earnings per share - basic Earnings Per Share, Basic [Abstract] Foreign currency translation gain (loss) Goodwill, Foreign Currency Translation Gain (Loss) Reduction in estimate of possible loss Loss Contingency, Reduction in Estimate of Possible Loss Loss Contingency, Reduction in Estimate of Possible Loss Number of supplier finance program Number Of Supplier Finance Program Number Of Supplier Finance Program Work-in-progress Inventory, Work in Process, Net of Reserves Property and equipment, net Property, Plant and Equipment, Net Total liabilities Liabilities Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract] Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract] Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Expiration Date Trading Arrangement Expiration Date CASH FLOWS FROM INVESTING ACTIVITIES: Net Cash Provided by (Used in) Investing Activities [Abstract] Percentage of remainder debt payment due Debt Instrument, Percentage of Remainder Debt Payment Due Debt Instrument, Percentage of Remainder Debt Payment Due Tax impact on changes in accumulated other comprehensive loss Other Comprehensive Income (Loss), Tax, Portion Attributable to Parent Total Shareholder Return Amount Total Shareholder Return Amount Ordinary shares, issued (in shares) Common Stock, Shares, Issued Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Foreign currency contracts (Note 9) Derivative Liability Customer working capital advances Customer Working Capital Advances Customer Working Capital Advances Payments of bank borrowings, long-term debt and other financing liabilities Repayments of Debt and Lease Obligation Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Subsequent Event [Line Items] Subsequent Event [Line Items] Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Ordinary shares, authorized (in shares) Common Stock, Shares Authorized Acquisition of businesses, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Basis of Presentation and Principles of Consolidation Basis of Accounting, Policy [Policy Text Block] Effect of intercompany transactions eliminated Discontinued Operation, Intracompany Transactions Eliminated, Net Sales And Cost Of Sales Discontinued Operation, Intracompany Transactions Eliminated, Net Sales And Cost Of Sales Diluted (in shares) Weighted-average ordinary shares and ordinary share equivalents outstanding - diluted (in shares) Weighted Average Number of Shares Outstanding, Diluted Sales of Receivables to Third Party Banks Sale Of Receivables To Third Party Banks [Member] A program under which the entity sells designated accounts receivable to certain third-party banking institutions. Other comprehensive income (loss), net of tax: Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent [Abstract] MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] 2025 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Numerator: Net Income (Loss) Available to Common Stockholders, Basic [Abstract] Total shareholdersâ€™ equity Equity, Attributable to Parent Proceeds from bank borrowings and long-term debt Proceeds from Issuance of Debt Accrued restructuring costs, net of current portion (classified as other liabilities) Restructuring Reserve, Noncurrent Net sales Disposal Group, Including Discontinued Operation, Revenue Hedging Designation [Domain] Hedging Designation [Domain] Statement of Financial Position Location, Balance [Axis] Statement of Financial Position Location, Balance [Axis] Interest expense Interest Expense, Nonoperating Selling, general and administrative expenses Selling, General and Administrative Expense Entity Address, State or Province Entity Address, Country Intercompany Payment Deductibility Intercompany Payment Deductibility [Member] Intercompany Payment Deductibility [Member] Recurring basis Fair Value, Recurring [Member] Accounts receivable, net of allowance of \$10 and \$12, respectively Accounts Receivable, after Allowance for Credit Loss, Current Cost of sales Cost of Sales [Member] HUF Hungary, Forint INTEREST EXPENSE AND INTEREST INCOME Interest And Other, Net [Text Block] The entire disclosure of interest and other income or expense Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Total Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document fiscal Period Focus Document Fiscal Period Focus Cash Charges Cash Charges [Member] Cash Charges [Member] 2029 Long-Term Debt, Maturity, Year Four All Executive Categories All Executive Categories [Member] Weighted-average ordinary share equivalents from RSU awards (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Trade Receivables Securitization disclosures Securitization or Asset-Backed Financing Arrangement, Financial Asset for which Transfer is Accounted as Sale [Line Items] Statement of Financial Position Location, Balance [Domain] Statement of Financial Position Location, Balance [Domain] Schedule of Provisions, Respective Payments, And Remaining Accrued Balance Schedule of Restructuring Reserve by Type of Cost [Table Text Block] Unrealized gain (loss)Ã derivative instrumentsÃ and other AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Two Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] ASSETS Assets [Abstract] Fair Value, by Balance Sheet Grouping, [Table] Fair Value, by Balance Sheet Grouping [Table] Total other comprehensive income (loss) Net current-period other comprehensive gain (loss) Other Comprehensive Income (Loss), Net of Tax Receivables sold but not yet collected from banking institutions Accounts Receivable Factored to Banking Institutions This amount represents the amount of accounts receivable sold to third party financial institutions in relation to the company's accounts receivable factoring programs. Document Type Document Type Derivative Contract [Domain] Derivative Contract [Domain] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Schedule of Segment Reporting Information by Operating Segment Schedule of Segment Reporting Information, by Segment [Table Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Discontinued operation, intracompany transactions eliminated, cash flows from operating activities Discontinued Operation, Intracompany Transactions Eliminated, Cash Flows From Operating Activities Discontinued Operation, Intracompany Transactions Eliminated, Cash Flows From Operating Activities Other Income and Expenses [Abstract] Other Income and Expenses [Abstract] Interest and other, net Disposal Group, Including Discontinued Operation, Interest And Other Expense, Net Disposal Group, Including Discontinued Operation, Interest And Other Expense, Net Vested in period (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Restructuring Payment Type [Domain] Restructuring Payment Type [Domain] [Domain] for Restructuring Payment Type [Axis] Schedule of Estimated Future Annual Amortization Expense For Intangible Assets Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block] Total Flex Ltd. Shareholders' Equity Parent [Member] Subsequent Event [Table] Subsequent Event [Table] Maximum Maximum [Member] Intangible amortization Amortization of Intangible Assets Contract with customer, liability Contract with Customer, Liability Ordinary shares, par value (in dollars per share) Common Stock, No Par Value Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Total amortization expense Finite-Lived Intangible Assets, Net Antidilutive Securities [Axis] Antidilutive Securities [Axis] Accounts payable Accounts Payable, Current CNY China, Yuan Renminbi Sales and import taxes, number of tax assessments Sales And Import Taxes, Number of Tax Assessments Sales And Import Taxes, Number of Tax Assessments Fair Value Measurement Fair Value Measurement, Policy [Policy Text Block] Current Fiscal Year End Date Current Fiscal Year End Date Schedule of Securitization or Asset-backed Financing Arrangements, Financial Asset for which Transfer is Accounted as Sale [Table] Schedule of Securitization or Asset-Backed Financing Arrangements, Financial Asset for which Transfer is Accounted as Sale [Table] Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Outstanding obligations Supplier Finance Program, Obligation Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income from continuing operations before income taxes Income from continuing operations before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Number of shares that may be issued (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Award Type [Domain] Award Type [Domain] Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Schedule of Results From Discontinued Operations Disposal Groups, Including Discontinued Operations [Table Text Block] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Over time Transferred over Time [Member] Non-PEO NEO Non-PEO NEO [Member] Title and Position [Axis] Title and Position [Axis] Hedging Relationship [Axis] Hedging Relationship [Axis] Award Timing Predetermined Award Timing Predetermined [Flag] Subsequent Event Type [Domain] Subsequent Event Type [Domain] BRAZIL BRAZIL Recently Issued Accounting Pronouncements New Accounting Pronouncements, Policy [Policy Text Block] Forecast Forecast [Member] Diluted earnings per share attributable to the shareholders of Flex Ltd (in dollars per share) Diluted earnings per share (in dollars per share) Earnings Per Share, Diluted Title and Position [Domain] Title and Position [Domain] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] Mutual funds, money market accounts and equity securities Deferred Compensation Plan Assets, Fair Value Disclosure Deferred Compensation Plan Assets, Fair Value Disclosure Net income from discontinued operations attributable to Flex Ltd. Net income from discontinued operations attributable to Flex Ltd. Income (Loss) from Discontinued Operations, Net of Tax, Attributable to Parent Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Number of operating segments Number of Operating Segments Schedule of Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Severance Employee Severance [Member] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] RESTRUCTURING CHARGES Restructuring and Related Activities Disclosure [Text Block] Net income Net income Net income Net Income (Loss), Including Portion Attributable to Noncontrolling Interest Proceeds from the disposition of property and equipment Proceeds from Sale of Property, Plant, and Equipment Provision for (benefit from) income taxes Income Tax Expense (Benefit) Debt interest rate Debt interest rate Debt Instrument, Interest Rate, Stated Percentage Derivative, notional amount Derivative, Notional Amount Corporate and Other Segment Reporting, Reconciling Item, Corporate Nonsegment [Member] Foreign currency contracts (Note 9) Derivative Asset Share weighted-average remaining vesting period Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Net sales Revenue from Contract with Customer, Excluding Assessed Tax Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Operating income Operating income Operating Income (Loss) Income Tax Jurisdiction [Axis] Income Tax Jurisdiction [Axis] Number of reporting segments Number of Reportable Segments Total liabilities and shareholders' equity Liabilities and Equity SUBSEQUENT EVENTS Subsequent Events [Text Block] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Accrued payroll and benefits Employee-related Liabilities, Current Hedging Designation [Axis] Hedging Designation [Axis] FINANCIAL INSTRUMENTS Derivative Instruments and Hedging Activities Disclosure [Text Block] Restructuring charges Restructuring charges Restructuring Charges Changes in Accumulated Other Comprehensive Income by Component Accumulated Other Comprehensive Income (Loss) [Line Items] RSU with Market Conditions Restricted Stock Units (RSUs), With Market Conditions [Member] Restricted Stock Units (RSUs), With Market Conditions Payment for purchase of Nexttrackr LLC units from TPG Payment For Purchase Of LLC Units Payment For Purchase Of LLC Units Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Net income from discontinued operations, net of tax Net income from discontinued operations Income (Loss) from Discontinued Operations, Net of Tax, Including Portion Attributable to Noncontrolling Interest Interest income Investment Income, Interest Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Schedule of the Company's Repayments of Long-term Debt Schedule of Maturities of Long-Term Debt [Table Text Block] Right-of-use assets obtained in exchange of operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Scenario [Domain] Scenario [Domain] Individual: Individual [Axis] Ordinary shares, no par value; 1,500,000,000 authorized, 389,775,099 and 408,101,772 issued and outstanding, respectively Common Stock, Value, Outstanding Total Accumulated Other Comprehensive Gain (Loss) Total AOCI Attributable to Parent [Member] Balance Sheet Related Disclosures [Abstract] Balance Sheet Related Disclosures [Abstract] Unrealized Gain (Loss) on Derivative Instruments and Other Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Inventories Inventories Inventory, Net, 2.50% Notes due January 2032 2.50% Notes due January 2032 [Member] 2.50% Notes due January 2032 Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Statement [Line Items] Statement [Line Items] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Financial Instruments [Domain] Financial Instruments [Domain] Purchase consideration Business Combination, Consideration Transferred FAS Flex Agility Solutions Flex Agility Solutions (FAS) [Member] Flex Agility Solutions (FAS) Average grant date price of unvested share bonus awards (in usd per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value LIABILITIES AND SHAREHOLDERS' EQUITY Liabilities and Equity [Abstract] Estimate of possible loss Loss Contingency, Estimate of Possible Loss Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Fair Value Estimate of Fair Value Measurement [Member] AssetÃ Derivatives Derivative Asset, Subject to Master Netting Arrangement, before Offset of Collateral Debt issuance costs Unamortized Debt Issuance Expense Licenses and other intangibles Licenses And Other Intangibles [Member] Represents information pertaining to licenses and other intangibles. Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Operating lease right-of-use assets, net Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Currency [Axis] Currency [Axis] Sales and import taxes, number of tax assessments remaining Sales And Import Taxes, Number of Tax Assessments Remaining Sales And Import Taxes, Number of Tax Assessments Remaining Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Restructuring charges Restructuring Charges, Cost Of Sales Restructuring Charges, Cost Of Sales Derivative Instrument [Axis] Derivative Instrument [Axis] Long-term debt, gross Total Long-Term Debt, Gross Exercise Price Award Exercise Price Deferred tax asset Deferred Income Taxes and Other Assets, Noncurrent EARNINGS PER SHARE Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Subsequent Event Subsequent Event [Member] Basic earnings per share from continuing operations (in dollars per share) Income (Loss) from Continuing Operations, Per Basic Share Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments [Domain] Segments [Domain] Deferred Revenue and Customer Working Capital Advances Under Current Liabilities Deferred Revenue and Customer Working Capital Advances Under Current Liabilities [Member] Deferred Revenue and Customer Working Capital Advances Under Current Liabilities Interest income Interest and Other Income Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] 2029 Finite-Lived Intangible Asset, Expected Amortization, Year Four All Individuals All Individuals [Member] Non-Cash Charges Non-Cash Charges [Member] Non-Cash Charges [Member] Diluted earnings per share from discontinued operations (in dollars per share) Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Diluted Share PEO PEO [Member] Debt instrument Debt Instrument, Fair Value Disclosure Name Trading Arrangement, Individual Name Other charges (income), net Other charges (income), net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Other intangible assets, net Intangible Assets, Net (Excluding Goodwill) Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Disposal Group Name [Axis] Disposal Group Name [Axis] Other adjustments Restructuring Reserve, Translation and Other Adjustment 2025 Long-Term Debt, Maturity, Remainder of Fiscal Year Inventories Inventory, Net, Items Net of Reserve Alternative [Abstract] Buy Call Option [Member] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Income Statement, Balance Sheet and Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line Items] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Assets: Assets, Fair Value Disclosure [Abstract] Disposal Groups, Including Discontinued Operations [Table] Disposal Groups, Including Discontinued Operations [Table] Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet) Cash and Cash Equivalents, Fair Value Disclosure Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount RESTRUCTURING CHARGES Restructuring Cost and Reserve [Line Items] Gross Profit Disposal Group, Including Discontinued Operation, Gross Profit (Loss) Local

Phone Number Local Phone Number Legal and other Loss Contingency and Other Charges Loss Contingency and Other Charges Aggregate Erroroneous Compensation Not Yet Determined Aggregate Erroroneous Compensation Not Yet Determined [Text Block] Other Exit Costs Other Restructuring [Member] Customer-related intangibles Customer Related Intangibles [Member] Represents information pertaining to customer related intangibles. Provision for income taxes attributable to noncontrolling interest Discontinued Operation, Tax Effect of Discontinued Operation Attributable To Noncontrolling Interest Discontinued Operation, Tax Effect of Discontinued Operation Attributable To Noncontrolling Interest PEO Total Compensation Amount PEO Total Compensation Amount Statement of Income Location, Balance [Axis] Statement of Income Location, Balance [Axis] COMMITMENTS AND CONTINGENCIES Commitments and Contingencies Disclosure [Text Block] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Ordinary Shares Common Stock [Member] Measure: Measure [Axis] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Entity Emerging Growth Company Entity Emerging Growth Company Restricted Stock Units With Market And Performance Conditions Restricted Stock Units With Market And Performance Conditions [Member] Restricted Stock Units With Market And Performance Conditions Weighted-average interest rate Long-Term Debt, Weighted Average Interest Rate, at Point in Time Segment Reporting [Abstract] Segment Reporting [Abstract] Entity Central Index Key Entity Central Index Key Scenario [Axis] Scenario [Axis] RSU with Performance Conditions Restricted Stock Units (RSUs) With Performance Conditions [Member] Restricted Stock Units (RSUs) With Performance Conditions Schedule of Components of Inventories Schedule of Inventory, Current [Table Text Block] Costs of sales Disposal Group, Including Discontinued Operation, Costs of Goods Sold Pre-tax income from discontinued operations attributable to noncontrolling interest Discontinued Operation, Income (Loss) from Discontinued Operation, before Income Tax Attributable To Noncontrolling Interest Discontinued Operation, Income (Loss) from Discontinued Operation, before Income Tax Attributable To Noncontrolling Interest Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Foreign Currency Translation Adjustments Foreign currency translation adjustments Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Discontinued Operations and Disposal Groups [Abstract] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Financial Instrument [Axis] Financial Instrument [Axis] SEGMENT REPORTING Segment Reporting Disclosure [Text Block] Bank borrowings and current portion of long-term debt Current portion, net of debt issuance costs Long-Term Debt, Current Maturities Net cash provided by discontinued operations operating activities Cash Provided by (Used in) Operating Activities, Discontinued Operations Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Net (gain) loss reclassified from accumulated other comprehensive loss Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Entity Shell Company Entity Shell Company Measurement Basis [Axis] Measurement Basis [Axis] Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Title Trading Arrangement, Individual Title Statement [Table] Statement [Table] Interest expenses on debt obligations Interest Expense, Debt Measurement Frequency [Domain] Measurement Frequency [Domain] Comprehensive income attributable to noncontrolling interest Comprehensive Income (Loss), Net of Tax, Attributable to Noncontrolling Interest Consolidation Items [Domain] Consolidation Items [Domain] Amount Finite-Lived Intangible Assets, Amortization Expense, Maturity Schedule [Abstract] City Area Code City Area Code Provision for income taxes Discontinued Operation, Tax Effect of Discontinued Operation Current liabilities: Liabilities, Current [Abstract] Income before income taxes Discontinued Operation, Income (Loss) from Discontinued Operation, before Income Tax Number of countries in which entity operates Number of Countries in which Entity Operates Disposal Group Classification [Domain] Disposal Group Classification [Domain] Option Indexed to Issuer's Equity, Type [Domain] Option Indexed to Issuer's Equity, Type [Domain] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Level 1 Fair Value, Inputs, Level 1 [Member] Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Non-cash investing activities: Noncash Investing and Financing Items [Abstract] Payments for repurchases of ordinary shares Payments for Repurchase of Common Stock 2028 Long-Term Debt, Maturity, Year Three Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Changes in working capital and other, net Increase (Decrease) in Operating Capital Long-term debt, net of current portion Non-current portion Long-Term Debt, Excluding Current Maturities Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] Subsequent Event Type [Axis] Subsequent Event Type [Axis] Pre-tax income attributable to Flex Ltd from discontinued operations Discontinued Operation, Income (Loss) from Discontinued Operation During Phase-out Period, before Income Tax, Attributable to Parent Aggregate purchase price of shares repurchased and retired Stock Repurchased and Retired During Period, Value EUR Euro Member Countries, Euro Share-based Payment Arrangement, Expensed and Capitalized, Amount [Abstract] Share-Based Payment Arrangement, Recognized Amount [Abstract] Earnings Per Share [Abstract] Earnings Per Share [Abstract] Raw materials Inventory, Raw Materials, Net of Reserves Accumulated earnings Retained Earnings (Accumulated Deficit) Aggregate shares repurchased and retired (in shares) Stock Repurchased and Retired During Period, Shares Net income Net Income (Loss), Including Portion Attributable to Nonredeemable Noncontrolling Interest 2027 Long-Term Debt, Maturity, Year Two Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] 4.875% Notes due June 2029 4.875% Notes due June 2029 [Member] 4.875% Notes due June 2029 Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount 6.000% Notes Due January 2028 6.000% Notes Due January 2028 [Member] 6.000% Notes Due January 2028 Other accrued liabilities current Other Liabilities, Customer-Related Accruals, Current Other Liabilities, Customer-Related Accruals, Current Amendment Flag Amendment Flag Loss Contingency Nature [Axis] Loss Contingency Nature [Axis] Carrying Amount Reported Value Measurement [Member] Entity Registrant Name Entity Registrant Name Point in time Transferred at Point in Time [Member] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Depreciation, amortization and other impairment charges Depreciation, Depletion and Amortization Timing of Transfer of Good or Service [Axis] Timing of Transfer of Good or Service [Axis] Gross profit Gross Profit Fair Value as of Grant Date Award Grant Date Fair Value Subsequent Events [Abstract] Other comprehensive gain (loss) before reclassifications Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Level 2 Fair Value, Inputs, Level 2 [Member] Debt issuance costs, net Debt Issuance Costs, Net BANK BORROWINGS AND LONG-TERM DEBT Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Shareholders' equity equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Geographical [Domain] Geographical [Domain] Recovery of Errorneously Awarded Compensation Disclosure [Line Items] Debt instrument, face amount Debt Instrument, Face Amount Schedule of Disaggregation of Revenue Disaggregation of Revenue [Table Text Block] Nextracker follow on sales and related transactions Stock Issued During Period, Value, New Issues Thereafter Long-Term Debt, Maturity, After Year Four Long-Term Debt, Maturity, After Year Four Entity Address, Postal Zip Code Entity Address, Postal Zip Code Schedule of Stock-based Compensation Expense Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block] Basis of Presentation and Principles of Consolidation Consolidation, Policy [Policy Text Block] Restructuring Cost [Table] Restructuring Cost [Table] Sales and import taxes, number of tax assessments defeated Sales And Import Taxes, Number of Tax Assessments Defeated Sales And Import Taxes, Number of Tax Assessments Defeated Company's accounts receivables sold to third-party Trade Accounts Receivable Sold to Third Party This amount represents the total amount of accounts receivable sold by the company to a third party. Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Fiscal Period Fiscal Period, Policy [Policy Text Block] Basic earnings per share from discontinued operations (in dollars per share) Income (Loss) from Discontinued Operations and Disposal of Discontinued Operations, Net of Tax, Per Basic Share Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Accounts, Notes, Loans and Financing Receivable, Gross, Allowance, and Net [Abstract] Accounts, Notes, Loans and Financing Receivable, Gross, Allowance, and Net [Abstract] 2017 Plan 2017 Plan [Member] 2017 Plan Other investing activities, net Payments for (Proceeds from) Other Investing Activities Other non-current assets Other Noncurrent Assets [Member] Option Indexed to Issuer's Equity [Axis] Option Indexed to Issuer's Equity [Axis] Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Other current liabilities Other Current Liabilities [Member] All Currencies [Domain] All Currencies [Domain] CASH FLOWS FROM FINANCING ACTIVITIES: Net Cash Provided by (Used in) Financing Activities [Abstract] Deferred revenue and customer working capital advances Deferred Revenue And Customer Working Capital Advances Deferred Revenue And Customer Working Capital Advances Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Fair Value Measurement [Domain] Fair Value Measurement [Domain] Basic earnings per share attributable to the shareholders of Flex Ltd (in dollars per share) Basic earnings per share (in dollars per share) Earnings Per Share, Basic Proceeds from issuances of Nextracker shares Proceeds from Issuance of Common Stock Percentage of initial debt payment due Debt Instrument, Percentage of Initial Debt Payment Due Debt Instrument, Percentage of Initial Debt Payment Due Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Unpaid purchases of property and equipment Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Goodwill [Table] Goodwill [Table] Designated as Hedging Instrument Derivatives designated as hedging instruments Designated as Hedging Instrument [Member] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Weighted-average shares used in computing per share amounts: Denominator: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Total assets Assets 2026 Finite-Lived Intangible Asset, Expected Amortization, Year One Cost of sales Cost of Goods and Services Sold Awards granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Purchases of property and equipment Payments to Acquire Property, Plant, and Equipment Other non-current liabilities Other Liabilities, Noncurrent SHARE REPURCHASES Treasury Stock [Text Block] Sales and import taxes, estimate of possible loss Sales And Import Taxes, Estimate of Possible Loss Sales And Import Taxes, Estimate of Possible Loss Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount 4.875% Notes due May 2030 4.875% Notes due May 2030 [Member] 4.875% Notes due May 2030 Termination Date Trading Arrangement Termination Date Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Commercial Dispute Commercial Dispute [Member] Commercial Dispute 2026 Long-Term Debt, Maturity, Year One STOCK-BASED COMPENSATION Share-Based Payment Arrangement [Text Block] Not Designated as Hedging Instrument Derivatives not designated as hedging instruments Not Designated as Hedging Instrument [Member] Entity Address, City or Town Entity Address, City or Town Debt Instrument [Axis] Debt Instrument [Axis] Schedule of Debt Not Carried at Fair Value Schedule of Carrying Values and Estimated Fair Values of Debt Instruments [Table Text Block] Total share-based compensation expense Stock-based compensation Share-Based Payment Arrangement, Expense DISCONTINUED OPERATIONS Disposal Groups, Including Discontinued Operations, Disclosure [Text Block] Net income attributable to Flex Ltd, Net Income (Loss) Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Thereafter Finite-Lived Intangible Asset, Expected Amortization, after Year Four Finite-Lived Intangible Asset, Expected Amortization, after Year Four ACCUMULATED OTHER COMPREHENSIVE LOSS Comprehensive Income (Loss) Note [Text Block] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Loss Contingencies [Table] Loss Contingencies [Table] Business Acquisition [Axis] Business Acquisition [Axis] Restructuring Payment Type [Axis] Restructuring Payment Type [Axis] Restructuring Payment Type [Axis] Schedule of Components of Acquired Intangible Assets Schedule of Finite-Lived Intangible Assets [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Foreign Tax Jurisdiction Foreign Tax Jurisdiction [Member] Entity File Number Entity File Number 4.750% Notes due June 2025 4.750 Percent Notes due June 2025 [Member] 4.750 Percent Notes due June 2025 Liabilities: Liabilities, Fair Value Disclosure [Abstract] Treasury Stock, Number of Shares and Restriction Disclosures [Abstract] Treasury Stock, Number of Shares and Restriction Disclosures [Abstract] Unrealized gain (loss) on derivative instruments and other Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax REVENUE Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Noncontrolling Interest Noncontrolling Interest [Member] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Repurchase of Flex Ltd. ordinary shares at cost Treasury Stock, Value, Acquired, Cost Method Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Effect of exchange rates on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Name Forgone Recovery, Individual Name 6.000% Notes due January 2028 6.000 Percent Notes due January 2028 [Member] 6.000 Percent Notes due January 2028 Document Period End Date Document Period End Date Loss contingency accrual recognized Loss Contingency Accrual, Provision Loss Contingency, Nature [Domain] Loss Contingency, Nature [Domain] Sell Put Option [Member] Finished goods Inventory, Finished Goods, Net of Reserves Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Number of shares outstanding (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Insider Trading Arrangements [Line Items] BALANCE SHEET ITEMS Supplemental Balance Sheet Disclosures [Text Block] Contract assets Contract with Customer, Asset, after Allowance for Credit Loss Timing of Transfer of Good or Service [Domain] Timing of Transfer of Good or Service [Domain] Segment Reporting, Reconciling Item, Excluding Corporate Nonsegment Segment Reporting, Reconciling Item, Excluding Corporate Nonsegment [Member] Outstanding Aggregate Erroroneous Compensation Amount Outstanding Aggregate Erroroneous Compensation Amount Other financial instruments Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items] Other current assets Other Current Assets [Member] PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Diluted earnings per share from continuing operations (in dollars per share) Income (Loss) from Continuing Operations, Per Diluted Share Other Other Currency [Member] Adjustment to Compensation: Adjustment to Compensation [Axis] Key employees Key Employees [Member] Represents information pertaining to key employees of the entity. Net income attributable to noncontrolling interest Net Income (Loss) Attributable to Noncontrolling Interest Forward and Swap Contracts Foreign currency contracts Foreign Exchange Contract [Member] Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Accumulated Earnings (Deficit) Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Basic (in shares) Weighted-average ordinary shares outstanding - basic (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Beginning balance Ending balance Equity, Including Portion Attributable to Noncontrolling Interest Restricted Stock Units Restricted Stock Units (RSUs) [Member] 3.750% Notes due February 2026 3.750% Notes due February 2026 3.750%

FLEX A Security Exchange Name NASDAQ A Entity Current Reporting Status Yes A Entity Interactive Data Current Yes A Entity Filer Category Large Accelerated Filer A Entity Small Business false A Entity Emerging Growth Company false A Entity Shell Company false A Entity Common Stock, Shares Outstanding A 387,783,445 Entity Central Index Key 0000866374 A Amendment Flag false A Current Fiscal Year End Date -03-31 A Document Fiscal Year Focus 2025 A Document fiscal Period Focus Q2 A X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_Data Type: xbrli:MonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_Data Type: xbrli:YearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Form 10-Q-Number 240-Section 308-Subsection a> + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Forms 10-K, 10-Q, 20-F-Number 240-Section 13-Subsection a-1> + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionISO 3166-1 alpha-2 country code. + ReferencesNo definition available. + Details Name: dei_EntityAddressCountry Namespace Prefix: dei_Data Type: dei:countryCodeItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Regulation S-T-Number 232-Section 405> + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityShellCompany Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b-2> + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection b> + Details Name: dei_Security12bTitle Namespace Prefix: dei_Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: <http://www.xbrl.org/2003/role/presentationRef-Publisher SEC-Name Exchange Act-Number 240-Section 12-Subsection d1-1> + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 16 R2.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED BALANCE SHEETS - USD (\$) in Millions Sep. 27, 2024 Mar. 31, 2024 Current assets: A A Cash and cash equivalents \$ 2,601 \$ 2,474 Accounts receivable, net of allowance of \$10 and \$12, respectively 3,502 3,033 Contract assets 595 249 Inventories 5,466 6,205 Other current assets 1,187 1,031 Total current assets 13,351 12,992 Property and equipment, net 2,254 2,269 Operating lease right-of-use assets, net 581 601 Goodwill 1,146 1,135 Other intangible assets, net 223 245 Other non-current assets 1,031 1,015 Total assets 18,586 18,257 Current liabilities: A A Bank borrowings and current portion of long-term debt 531 0 Accounts payable 5,144 4,468 Accrued payroll and benefits 473 488 Deferred revenue and customer working capital advances 2,134 2,615 Other current liabilities 1,024 968 Total current liabilities 9,306 8,539 Long-term debt, net of current portion 3,178 3,261 Operating lease liabilities, non-current 476 490 Other non-current liabilities 623 642 Total liabilities 13,583 12,932 Shareholders' equity A A Ordinary shares, no par value, 1,500,000,000 authorized, 389,775,099 and 408,101,772 issued and outstanding, respectively 4,377 5,074 Accumulated earnings 799 446 Accumulated other comprehensive loss (173) (195) Total shareholders' equity 5,003 5,325 Total liabilities and shareholders' equity \$ 18,586 \$ 18,257 X - DefinitionDeferred Revenue And Customer Working Capital Advances + ReferencesNo definition available. + Details Name: flex_DeferredRevenueAndCustomerWorkingCapitalAdvances Namespace Prefix: flex_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(19\)\(a\)\)](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(19)(a))) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2>: <http://www.xbrl.org/2003/role/exampleRef-Topic 852-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 10-Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10> + Details Name: us-gaap_AccountsPayableCurrent Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef-Topic 310-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 2-Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2> + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 220-SubTopic 10-Section 45-Paragraph 14A-Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14Reference 2>: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 220-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 11-Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3>: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(g\)\(2\)\(ii\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (g)(2)(ii)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4): [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph \(h\)\(2\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 40-Name Accounting Standards Codification-Section 65-Paragraph 2-Subparagraph (h)(2)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5): [http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(30\)\(a\)\(4\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6](http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(30)(a)(4))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6): [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-03\(a\)\(23\)\(a\)\(3\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-03(a)(23)(a)(3))-Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7): <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 220-SubTopic 10-Section 45-Paragraph 14-Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14> + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 48-Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2>: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 49-Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3>: [http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(i\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4](http://www.xbrl.org/2003/role/disclosureRef-Topic 270-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (i)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4): [http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(ee\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5](http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (ee)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5): [http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph \(d\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6](http://fasb.org/us-gaap/role/ref/otherTransitionRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 32-Subparagraph (d)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6): <http://www.xbrl.org/2003/role/disclosureRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 22-Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7>: [http://www.xbrl.org/2003/role/disclosureRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Subparagraph \(bb\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8](http://www.xbrl.org/2003/role/disclosureRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Subparagraph (bb)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8): [http://www.xbrl.org/2003/role/disclosureRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 25-Subparagraph \(a\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9](http://www.xbrl.org/2003/role/disclosureRef-Topic 810-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 25-Subparagraph (a)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9): [http://www.xbrl.org/2003/role/disclosureRef-Topic 235-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.4-08\(g\)\(1\)\(iii\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10](http://www.xbrl.org/2003/role/disclosureRef-Topic 235-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.4-08(g)(1)(iii))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10): [http://www.xbrl.org/2003/role/disclosureRef-Topic 323-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Subparagraph \(c\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11](http://www.xbrl.org/2003/role/disclosureRef-Topic 323-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 3-Subparagraph (c)-Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11): [http://www.xbrl.org/2003/role/disclosureRef-Topic 825-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 28-Subparagraph \(f\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12](http://www.xbrl.org/2003/role/disclosureRef-Topic 825-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 28-Subparagraph (f)-Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12): <http://www.xbrl.org/2003/role/exampleRef-Topic 852-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 10-Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13>: <http://www.xbrl.org/2003/role/exampleRef-Topic 946-SubTopic 830-Name Accounting Standards Codification-Section 55-Paragraph 12-Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14>: [http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.7-03\(a\)\(12\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15](http://www.xbrl.org/2003/role/disclosureRef-Topic 944-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.7-03(a)(12))-Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15): [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.6-04\(8\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 210-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.6-04(8))-Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16): [http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.5-02\(18\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17](http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.5-02(18))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17): [http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18](http://www.xbrl.org/2003/role/disclosureRef-Topic 210-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph (SX 210.13-01(a)(4)(ii))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18): [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph (SX 210.13-01(a)(4)(iii))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19): [http://www.xbrl.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20](http://www.xbrl.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph (SX 210.13-01(a)(4)(iii)(A))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20): [http://www.xbrl.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\)-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21](http://www.xbrl.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 1A-Subparagraph (SX 210.13-01(a)(4)(iii)(A))-Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21)

Section 599 - Paragraph 3 - Subparagraph (SX 210.5-09(4)(b)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(6\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10): [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11): [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12): [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13): [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14):

SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15:

[http://www.xbrl.org/2009/role/commonPracticeRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(23\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 14](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 14): [http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(25\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 15](http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 15): [http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-04\(27\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 16](http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 16): <http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7Reference 17>:

-Paragraph 22 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-40>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479806/606-10-50-4> + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2> + Details Name: us-gaap_SellingGeneralAndAdministrativeExpense Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-16> + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10> + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 19 R5.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME - USD (\$ in Millions 3 Months Ended 6 Months Ended Sep 27, 2024 Sep. 27, 2024 Sep. 27, 2023 Statement of Comprehensive Income [Abstract] A A A Net income \$ 214 \$ 406 \$ 353 \$ 617 Other comprehensive income (loss), net of tax: A A A Foreign currency translation adjustments 55 (38) 39 (47) Unrealized gain (loss) on derivative instruments and other 10 (33) (17) 1 Comprehensive income 279 335 375 571 Comprehensive income attributable to noncontrolling interest 0 178 0 203 Comprehensive income attributable to Flex Ltd. \$ 279 \$ 157 \$ 375 \$ 368 X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-5> + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income (loss) and other comprehensive income (loss), attributable to noncontrolling interests. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-20>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(25)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(21)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 21 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-21>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4K -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-4K> + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-19>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(22)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(24)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1A>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1B>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 4K -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-4K> + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-11>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-10A> + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassificationAndTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-10A>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1> + Details Name: us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustmentNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParentAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-9>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-1>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-8>Reference 11: <http://www.xbrl.org/2003/role/exampleRef> -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-11>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478009/946-205-45-3>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479105/946-220-45-7>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-1>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-19>Reference 18: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-6>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 20: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 23: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 24: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 25: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 26: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 27: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI

action S99 - Paragraph 1 - Subparagraph (SX 210.9-05(b)(2)) - Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-Reference 30:
http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI
https://asc.fasb.org/1943274/2147483499/205-20-50-7-Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -
Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4J-Reference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting
Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4K-Reference 33: http://www.xbrl.org/2003/role/disclosureRef -
Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-
1A-Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -
URI https://asc.fasb.org/1943274/2147482790/220-10-45-1B-Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -
Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2-Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name
Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A-Reference 37:
http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI
https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap ProfitLoss Namespace Prefix: us-gaap Data Type: xbrl:monetaryItemType Balance Type: credit Period Type:
duration X - ReferencesNo definition available. + Details Name: us-gaap StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap Data Type: xbrl:stringItemType
Balance Type: na Period Type: duration XML 20 R6.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND
SHAREHOLDERS' EQUITY - USD (\$ \$) in Millions Total Flex Ltd. Shareholders' Equity Ordinary Shares Accumulated Earnings (Deficit) Unrealized Gain (Loss) on Derivative Instruments
and Other Foreign Currency Translation Adjustments Total Accumulated Other Comprehensive Gain (Loss) Noncontrolling Interest Beginning balance (in shares) at Mar. 31, 2023 Á Á Á Á
450,000,000 Á Á Á Á Beginning balance at Mar. 31, 2023 \$ 5,706 \$ 5,351 \$ 6,105 \$ (560) \$ (14) \$ (180) \$ (194) \$ 355 Increase (Decrease) in Shareholders' Equity Á Á Á Á Á Á Á Á
Repurchase of Flex Ltd. ordinary shares at cost (in shares) Á Á (20,000,000) Á Á Á Á Repurchase of Flex Ltd. ordinary shares at cost (506) (506) \$ (506) Á Á Á Á Issuance of Flex Ltd.
vested shares under restricted share unit awards (in shares) Á Á 8,000,000 Á Á Á Á Nexttracker follow on sales and related transactions 499 607 \$ 607 Á Á Á Á (108) Net income 617
414 Á 414 Á Á 203 Stock-based compensation 86 86 Á Á Á Á Total other comprehensive income (loss) (46) (46) Á Á 1 (47) (46) Á Ending balance (in shares) at Sep. 29, 2023 Á Á
438,000,000 Á Á Á Á Ending balance at Sep. 29, 2023 6,356 5,906 \$ 6,292 (146) (13) (227) (240) 450 Beginning balance (in shares) at Jun. 30, 2023 Á Á 449,000,000 Á Á Á Á
Beginning balance at Jun. 30, 2023 5,786 5,406 \$ 5,949 (374) 20 (189) (169) 380 Increase (Decrease) in Shareholders' Equity Á Á Á Á Á Á Á Á Repurchase of Flex Ltd. ordinary shares at
cost (in shares) Á Á (11,000,000) Á Á Á Á Repurchase of Flex Ltd. ordinary shares at cost (309) (309) \$ (309) Á Á Á Á Nexttracker follow on sales and related transactions 499 607 607.
Á Á Á Á (108) Net income 406 228 Á 228 Á Á 178 Stock-based compensation 45 45 Á Á Á Á Total other comprehensive income (loss) (71) (71) Á Á (33) (38) (71) Á Ending
balance (in shares) at Sep. 29, 2023 Á Á 438,000,000 Á Á Á Á Ending balance at Sep. 29, 2023 6,356 5,906 \$ 6,292 (146) (13) (227) (240) 450 Beginning balance (in shares) at Mar. 31,
2024 408,101,772 Á 408,000,000 Á Á Á Á Beginning balance at Mar. 31, 2024 \$ 5,325 5,325 \$ 5,074 446 4 (199) (195) 0 Increase (Decrease) in Shareholders' Equity Á Á Á Á Á Á Á Á
Repurchase of Flex Ltd. ordinary shares at cost (in shares) Á Á (25,000,000) Á Á Á Á Repurchase of Flex Ltd. ordinary shares at cost (757) (757) \$ (757) Á Á Á Á Issuance of Flex Ltd.
vested shares under restricted share unit awards (in shares) Á Á 7,000,000 Á Á Á Á Net income 353 353 Á Á Á Á Stock-based compensation 60 60 Á Á Á Á Total other
comprehensive income (loss) \$ 22 22 Á Á (17) 39 22 Á Ending balance (in shares) at Sep. 27, 2024 389,775,099 Á 390,000,000 Á Á Á Á Ending balance at Sep. 27, 2024 5,003 5,003 \$
4,377 199 (13) (160) (173) 0 Beginning balance (in shares) at Jun. 28, 2024 Á Á 399,000,000 Á Á Á Á Beginning balance at Jun. 28, 2024 4,996 4,996 \$ 4,649 585 (23) (215) (238) 0
Increase (Decrease) in Shareholders' Equity Á Á Á Á Á Á Á Á Repurchase of Flex Ltd. ordinary shares at cost (in shares) Á Á (10,000,000) Á Á Á Á Repurchase of Flex Ltd. ordinary
shares at cost (300) (300) Á Á Á Á Issuance of Flex Ltd. vested shares under restricted share unit awards (in shares) Á Á 1,000,000 Á Á Á Á Net income 214 214 Á 214 Á Á Á Á
Á Á Stock-based compensation 28 28 Á Á Á Á Total other comprehensive income (loss) \$ 65 65 Á Á 10 55 65 Á Ending balance (in shares) at Sep. 27, 2024 389,775,099 Á
390,000,000 Á Á Á Á Ending balance at Sep. 27, 2024 5,003 5,003 \$ 4,377 799 \$ (13) (160) \$ (173) \$ 0 X - DefinitionAmount of increase to additional paid-in capital (APIC) for
recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting
Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-2-Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name
Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-13-Reference 3:
http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI
https://asc.fasb.org/1943274/2147481089/718-20-55-12 + Details Name: us-gaap AdjustmentsToAdditionalPaidInCapitalShareBasedCompensationRequisiteServicePeriodRecognitionValue
Namespace Prefix: us-gaap Data Type: xbrl:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares of common stock outstanding. Common stock
represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -
SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2-Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name
Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-Reference 3:
http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -
URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2-Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards
Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3-Reference 5:
http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB
-URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1-Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards
Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-
gaap CommonStockSharesOutstanding Namespace Prefix: us-gaap Data Type: xbrl:sharesItem Balance Type: na Period Type: instant X - DefinitionA roll forward is a reconciliation of a
concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap IncreaseDecreaseInStockholdersEquityRollForward Namespace
Prefix: us-gaap Data Type: xbrl:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after income tax of income (loss) including the portion attributable to
nonredeemable noncontrolling interest. Excludes the portion attributable to redeemable noncontrolling interest recognized as temporary equity. + ReferencesReference 1: http://fasb.org/us-
gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 3A -Subparagraph (3) -SubTopic 10 -Topic 480 -Publisher FASB -URI
https://asc.fasb.org/1943274/2147480244/480-10-S99-3A-Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -
Paragraph 1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A-Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -
Name Accounting Standards Codification -Section 50 -

<https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference> 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference> 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6Reference> 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference> 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479343/105-10-65-6Reference> 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference> 23: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference> 24: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference> 25: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482615/740-10-65-8Reference> 26: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479654/326-10-65-4Reference> 27: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference> 28: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference> 29: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference> 30: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference> 31: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference> 32: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference> 33: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference> 34: <http://www.xbrl.org/2003/role/exampleRef> -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference> 35: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference> 36: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478448/946-505-50-3Reference> 37: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-599-1Reference> 38: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-599-2Reference> 39: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-599-3Reference> 40: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-599-3Reference> 41: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-599-3Reference> 42: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-599-1Reference> 43: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-599-1Reference> 44: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference> 45: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference> 46: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-15Reference> 47: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-16Reference> 48: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 41 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-41Reference> 49: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476166/350-60-65-1> + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference> 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-599-1Reference> 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481549/505-30-45-1> + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 21 R7.htm IDEA: XBRL DOCUMENT v3.24.3 CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS - USD (\$) in Millions 6 Months Ended Sep. 27, 2024 Sep. 29, 2023 CASH FLOWS FROM OPERATING ACTIVITIES: A A Net income \$ 353 \$ 617 Depreciation, amortization and other impairment charges 257 260 Changes in working capital and other, net 49 (514) Net cash provided by operating activities 659 363 CASH FLOWS FROM INVESTING ACTIVITIES: A A Purchases of property and equipment (214) (319) Proceeds from the disposition of property and equipment 6 19 Acquisition of businesses, net of cash acquired (1) 0 Other investing activities, net 3 3 Net cash used in investing activities (206) (297) CASH FLOWS FROM FINANCING ACTIVITIES: A A Proceeds from bank borrowings and long-term debt 499 2 Payments of bank borrowings, long-term debt and other financing liabilities (57) (398) Payments for repurchases of ordinary shares (757) (506) Proceeds from issuances of Nextracker shares 0 552 Payment for purchase of Nextracker LLC units from TPG 0 (57) Other, net (6) (53) Net cash used in financing activities (321) (460) Effect of exchange rates on cash and cash equivalents (0) Net change in cash and cash equivalents 127 (394) Cash and cash equivalents, beginning of period 2,474 3,294 Cash and cash equivalents, end of period 2,601 2,900 Non-cash investing activities: A A Unpaid purchases of property and equipment 96 117 Right-of-use assets obtained in exchange of operating lease liabilities \$ 37 \$ 77 X - DefinitionPayment For Purchase Of LLC Units + ReferencesNo definition available. + Details Name: flex_PaymentForPurchaseOfLLCUnits Namespace Prefix: flex_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionFuture cash outflow to pay for purchases of fixed assets that have occurred. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-4Reference> 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-3Reference> 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 5 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-5> + Details Name: us-gaap_CapitalExpendituresIncurredButNotYetPaid Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference> 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference> 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-4> + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference> 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477401/830-230-45-1> + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference> 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference> 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference> 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference> 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference> 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22> + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477401/830-230-45-1> + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period of all assets and liabilities used in operating activities. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28> + Details Name: us-gaap_IncreaseDecreaseInOperatingCapital Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24> + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24> + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference> 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference> 3:

gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X -ReferencesNo definition available. + Details Name: us-gaap NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X -ReferencesNo definition available. + Details Name: us-gaap NoncashInvestingAndFinancingItemsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X -DefinitionAmount of cash (inflow) outflow from investing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap PaymentsForProceedsFromOtherInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionThe cash outflow associated with the acquisition of a business, net of the cash acquired from the purchase. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquireBusinessesNetOfCashAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionThe cash inflow from the additional capital contribution to the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromIssuanceOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X -DefinitionThe cash inflow during the period from additional borrowings in aggregate debt. Includes proceeds from short-term and long-term debt. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromIssuanceOfDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X -DefinitionAmount of cash inflow (outflow) from financing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap ProceedsFromPaymentsForOtherFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X -DefinitionThe cash inflow from the sale of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap ProceedsFromSaleOfPropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X -DefinitionThe consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 31: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4J -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4JReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 4K -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-4KReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-2Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap ProfitLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionAmount of cash outflow for short-term and long-term debt and lease obligation. + ReferencesNo definition available. + Details Name: us-gaap RepaymentsOfDebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X -DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 22 R8.htm IDEA: XBRL DOCUMENT v3.24.3 ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION 6 Months Ended Sep. 27, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Å ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATIONOrganization of the CompanyFlex Ltd. ("Flex" or the "Company") is the advanced, end-to-end manufacturing partner of choice that helps market-leading brands design, build, deliver and manage innovative products that improve the world. Through the collective strength of a global workforce across approximately 30 countries with responsible, sustainable operations, Flex supports our customers' entire product lifecycle with a broad array of services in every major region. The Company's full suite of specialized capabilities includes design and engineering, supply chain, manufacturing, post-production and post-sale services. Flex partners with customers across a diverse set of industries including cloud, communications, enterprise, automotive, industrial, consumer devices, lifestyle, healthcare, and energy. As of SeptemberÅ 27, 2024, Flex's two operating and reportable segments were as follows:ÅæFlex Agility Solutions ("FAS"),Å which is comprised of the following end markets:Å—[Communications, Enterprise and Cloud, including data infrastructure, edge infrastructure and communications infrastructureÅ—[Lifestyle, including appliances, consumer packaging, floorcare, micro mobility and audioÅ—[Consumer Devices, including mobile and high velocity consumer devices. ÅæFlex Reliability Solutions ("FRS"),Å which is comprised of the following end markets:Å—[Automotive, including next generation mobility, autonomous, connectivity, electrification, and smart technologiesÅ—[Health Solutions, including medical devices, medical equipment and drug deliveryÅ—[Industrial, including capital equipment, industrial devices, embedded and critical power offerings and renewables and grid edge. The Company's service offerings include a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of its customers. Other focused service offerings relate to manufacturing (including enclosures, metals, plastic injection molding, precision plastics, machining, and mechanicals), system integration and assembly and test services, materials procurement, inventory management, logistics and after-sales services (including product repair, warranty services, re-manufacturing and maintenance), supply chain management software solutions and component product offerings (including flexible printed circuit boards and power adapters and chargers).Basis of Presentation and Principles of ConsolidationThe accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (ÅæU.S. GAAPÅæ or ÅæoeGAAPÅæ) for interim financial information and in accordance with the requirements of RuleÅ 10-01 of RegulationÅ S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements, and should be read in conjunction with the CompanyÅe™s audited consolidated financial statements as of and for the fiscal year ended MarchÅ 31, 2024 contained in the CompanyÅe™s Annual Report on FormÅ 10-K. In the opinion of management, all adjustments (consisting only of normal recurring adjustments) considered necessary for a fair statement have been included. Operating results for the three and six-month periods ended SeptemberÅ 27, 2024 are not necessarily indicative of the results that may be expected for the fiscal year ending MarchÅ 31, 2025.Å The first quarters for fiscal years 2025 and 2024 ended on June 28, 2024, which is comprised of 89 days in the period, and June 30, 2023, which is comprised of 91 days, respectively. The second quarters for fiscal years 2025 and 2024 ended on September 27, 2024 and September 29, 2023, respectively, which are comprised of 91 days in both periods.The accompanying unaudited condensed consolidated financial statements include the accounts of Flex and its subsidiaries, after elimination of intercompany accounts and transactions. The Company consolidates subsidiaries and investments in entities in which the Company has a controlling interest. For the consolidated subsidiaries in which the Company owns less than 100%, the Company recognizes a noncontrolling interest for the ownership of the noncontrolling owners.On January 2, 2024, Flex completed its spin-off (the "Spin-off") of its remaining interest in Nexttracker Inc. ("Nexttracker"). After the Spin-off, Flex no longer consolidates the financial results of Nexttracker within its financial results of continuing operations. For all the periods prior to the Spin-off, the financial results of Nexttracker are presented as net earnings from discontinued operations in the condensed consolidated statements of operations and unless otherwise indicated Flex's disclosures are presented on a continuing operations basis. The historical statements of comprehensive income and cash flows and the balances related to shareholders' equity have not been revised to reflect the Spin-off. See note 6 "Discontinued Operations" for additional

information. Use of Estimates The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things: allowances for doubtful accounts; inventory write-downs; valuation allowances for deferred tax assets; uncertain tax positions; valuation and useful lives of long-lived assets including property, equipment, and intangible assets; valuation of goodwill; valuation of investments in privately held companies; asset impairments; fair values of financial instruments, notes receivable and derivative instruments; restructuring charges; contingencies; warranty provisions; incremental borrowing rates in determining the present value of lease payments; accruals for potential price adjustments arising from customer contracts; fair values of assets obtained and liabilities assumed in business combinations; and the fair values of restricted share unit awards granted under the Company's stock-based compensation plans. Due to geopolitical conflicts (including the Russian invasion of Ukraine, the Israel-Hamas war, and other geopolitical conflicts), there has been and will continue to be uncertainty and disruption in the global economy and financial markets. The Company has made estimates and assumptions taking into consideration certain possible impacts due to the Russian invasion of Ukraine and the Israel-Hamas war. These estimates may change, as new events occur, and additional information is obtained. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur. Supplier Finance Programs The Company has four supplier finance programs, all of which have substantially similar characteristics, with various financial institutions that act as the paying agent for certain payables of the Company. The Company established these programs through agreements with the financial institutions to enable more efficient payment processing to our suppliers while also providing our suppliers a potential source of liquidity to the extent they choose to sell their receivables to the financial institutions in advance of the due dates. Our suppliers' participation in the programs is voluntary, the Company is not involved in negotiations of the suppliers' arrangements with the financial institutions to sell their receivables, and our rights and obligations to our suppliers are not impacted by our suppliers' decisions to sell amounts under these programs. Under these supplier finance programs, the Company pays the financial institutions the stated amount of confirmed invoices from its participating suppliers on the original maturity dates of the invoices. All payment terms are short-term in nature and are not dependent on whether the suppliers participate in the supplier finance programs or if the suppliers elect to receive early payment from the financial institutions. No guarantees are provided by the Company under the supplier finance programs and the Company incurs no costs related to the programs. We have no economic interest in a supplier's decision to participate in the supplier finance programs. Obligations under these programs are classified within accounts payable on the condensed consolidated balance sheets, with the associated payments reflected in the operating activities section of the condensed consolidated statement of cash flows. The Company's outstanding obligations confirmed as valid under its supplier finance programs as of September 27, 2024 and March 31, 2024 were \$133.4 million and \$123.4 million, respectively. Recently Issued Accounting Pronouncements In December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures", which expands disclosures in an entity's income tax rate reconciliation table and regarding cash taxes paid both in the U.S. and foreign jurisdictions. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2026. The Company expects the new guidance will have an immaterial impact on its consolidated financial statements, and intends to adopt the guidance prospectively when it becomes effective in the fourth quarter of fiscal year 2026. In November 2023, the FASB issued ASU 2023-07 "Segment Reporting - Improvements to Reportable Segment Disclosures", which updates reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses and information used to assess segment performance. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2025, with early adoption permitted. The Company is currently assessing the impact of ASU 2023-07 on its consolidated financial statements, and intends to adopt the guidance retrospectively when it becomes effective in the fourth quarter of fiscal year 2025. X - References No definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOffFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na:Period Type: duration X - Definition The entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + References Reference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-1> Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-2> Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-9> Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10> Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-15> Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12) Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12) Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12) Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na:Period Type: duration XML 25 R11.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION 6 Months Ended Sep. 27, 2024 Share-Based Payment Arrangement, Recognized Amount \[Abstract\] A STOCK-BASED COMPENSATION STOCK-BASED COMPENSATION Flex historically maintains stock-based compensation plans at a corporate level. The Company grants equity compensation awards under its 2017 Equity Incentive Plan \(the "2017 Plan"\). Stock-Based Compensation Expense The following table summarizes the Company's share-based compensation expense for the 2017 Plan: A Three-Month Periods Ended Six-Month Periods Ended September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 \(In millions\) Cost of sales \\$8.4 \\$7.4 \\$16.4 \\$14.4 Selling, general and administrative expenses 20.4 21.4 44.4 46.4 Total share-based compensation expense \\$28.4 \\$28.4 \\$60.4 \\$60.4 The 2017 Plan During the six-month period ended September 27, 2024, the Company granted approximately 4.6 million restricted share unit \("RSU"\) awards. Of this amount, approximately 2.9 million are plain-vanilla unvested RSU awards that vest over a period of three years, with no performance or market conditions, and with an average grant date price of \\$31.86 per award. In addition, approximately 0.74 million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain performance conditions, and with an average grant date price of \\$31.04 per award. These performance-based RSUs include awards tied to the Company's adjusted earnings per share growth and awards tied to operating profit goals. The number of shares that will ultimately vest will range from zero up to a maximum of approximately 1.24 million based on the level of achievement of these performance conditions. The awards will cliff vest after a period of one to three years, depending on the specific performance metrics, to the extent such performance conditions have been met. A Further, approximately 0.3 million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain market conditions. A The average grant date fair value of these awards contingent on certain market conditions was estimated to be \\$42.36 per award and was calculated using a Monte Carlo simulation. A The number of shares contingent on market conditions that ultimately will vest will range from zero up to a maximum of approximately 0.6 million based on a measurement of the percentile rank of the Company's total shareholder return over certain specified periods against the Company's peer companies, and will cliff vest after a period of three years, to the extent such market conditions have been met. A Finally, the remaining balance of approximately 0.74 million represents the number of shares issued upon the vesting of RSU awards above target levels based on the achievement of certain market and performance conditions for awards granted in fiscal year 2022. These awards were issued and immediately vested in accordance with the terms and conditions of the underlying awards. As of September 27, 2024, approximately 12.4 million unvested RSU awards under the 2017 Plan were outstanding, of which vesting for a targeted amount of approximately 1.2 million shares is contingent on meeting certain market conditions, and vesting for a targeted amount of approximately 1.64 million shares is contingent on meeting certain performance conditions. A The number of shares tied to market conditions that will ultimately be issued can range from zero to approximately 2.4 million based on the achievement levels. The number of shares tied to performance conditions that will ultimately be issued can range from zero to approximately 3.04 million based on the achievement levels. During the six-month period ended September 27, 2024, approximately 1.64 million shares vested in connection with the awards with market and performance conditions granted in fiscal year 2022. As of September 27, 2024, total unrecognized compensation expense related to unvested RSU awards under the 2017 Plan was approximately \\$22.14 million, and will be recognized over a weighted-average remaining vesting period of 2.0 years. X - Definition The entire disclosure for share-based payment arrangement. + References Reference 1: \[http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \\(a\\)\\(1\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\]\(http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\) Reference 2: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \\(a\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\]\(http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\) Reference 4: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \\(h\\)\\(2\\)\\(i\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\]\(http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(h\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\) Reference 6: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \\(h\\)\\(2\\)\\(i\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\]\(http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(h\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2\) + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na:Period Type: duration X - References No definition available. + Details Name: us-gaap_ShareBasedCompensationAllocationAndClassificationInFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na:Period Type: duration XML 26 R12.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE 6 Months Ended Sep. 27, 2024 Earnings Per Share \[Abstract\] A EARNINGS PER SHARE EARNINGS PER SHARE A The following table reflects basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted earnings per share attributable to the shareholders of Flex: A A Three-Month Periods Ended Six-Month Periods Ended September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 \(In millions\) A except a per share amounts Numerator: Net income from continuing operations \\$214.4 \\$201.4 \\$353.4 \\$348.4 Net income from discontinued operations, net of tax \\$2.4 \\$20.4 \\$26.4 \\$26.4 Less: Net income attributable to noncontrolling interest \\$17.4 \\$17.4 \\$20.4 \\$20.4 Net income from discontinued operations attributable to Flex Ltd. \\$27.4 \\$27.4 \\$66.4 \\$66.4 Total net income attributable to Flex Ltd. \\$214.4 \\$228.4 \\$353.4 \\$348.4 Denominator: A A Weighted-average ordinary shares outstanding - basic 394.4 443.4 398.4 445.4 Weighted-average ordinary share equivalents from RSU awards](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13)

(1)6Å 5Å 7Å 7Å Weighted-average ordinary shares and ordinary share equivalents outstanding - diluted400Å 448Å 405Å 452Å Earnings per share - basicContinuing operations\$0.54Å \$0.45Å \$0.89Å \$0.78Å Discontinued operations, net of taxÅ€"Å 0.06Å Å€"Å 0.15Å Total attributable to the shareholders of Flex Ltd.\$0.54Å \$0.51Å \$0.89Å \$0.93Å Earnings per share - dilutedContinuing operations\$0.54Å \$0.45Å \$0.87Å \$0.77Å Discontinued operations, net of taxÅ€"Å 0.06Å Å€"Å 0.15Å Total attributable to the shareholders of Flex Ltd.\$0.54Å \$0.51Å \$0.87Å \$0.92Å

(1)An immaterial amount of RSU awards and 1.9Å million RSU awards for the three and six-month periods ended SeptemberÅ 27, 2024, respectively, and an immaterial amount of RSU awards and 2.1Å million RSU awards for the three and six-month periods ended SeptemberÅ 29, 2023, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted-average ordinary share equivalents. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: <http://www.xbrli.org/2003/role/disclosureRef-Topic 260-SubTopic 10> -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 2: <http://www.xbrli.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2>Reference 4: <http://www.xbrli.org/2003/role/disclosureRef-Topic 260-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3> + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 27 R13.htm IDEA: XBRL DOCUMENT v3.24.3 DISCONTINUED OPERATIONS 6 Months Ended Sep. 27, 2024 Discontinued Operations and Disposal Groups [Abstract] Å DISCONTINUED OPERATIONS DISCONTINUED OPERATIONS On January 2, 2024, the Company completed the Spin-off of its remaining interests in Nexttracker. For additional details on the Spin-off, refer to Part I, Item 1, Å€œBusinessÅ" and note 1, "Organization of The Company" and note 7, Å€œDiscontinued OperationsÅ" of the notes to the consolidated financial statements in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024. Nexttracker's financial results for periods prior to the Spin-off have been reflected in our condensed consolidated statement of operations, retrospectively, as discontinued operations.The key components of net income from discontinued operations for the three and six-month periods ended SeptemberÅ 29, 2023 were as follows:Three-month period endedSix-month period endedSeptember 29, 2023September 29, 2023(In millions)Net sales (1)\$538Å \$982Å Cost of sales (1)392Å 725Å Å Gross Profit146Å 257Å Selling, general and administrative expenses51Å 86Å Å Operating income95Å 171Å Interest and other, net3Å 4Å Å Income before income taxes92Å 167Å Provision for income taxes(11)3(10)2Å Å Net income from discontinued operations205Å 269Å Å Net income from discontinued operations attributable to noncontrolling interest (2)178Å 203Å Å Net income from discontinued operations attributable to Flex Ltd.\$27Å \$66Å (1)Å Å Å Both net sales and cost of sales from discontinued operations includes the effect of intercompany transactions that were eliminated from Flex's condensed consolidated statements of operations of approximately \$34Å million and \$70Å million for the three and six-month periods ended SeptemberÅ 29, 2023, respectively.(2)Å Å Å Net income from discontinued operations attributable to noncontrolling interest represented a share of pre-tax income of \$40Å million and \$69Å million and of income tax expense of \$2Å million and \$6Å million for the three and six-month periods ended SeptemberÅ 29, 2023. As such, pre-tax income attributable to Flex Ltd. from discontinued operations was \$52Å million and \$98Å million for the same periods. In addition, during the three-month period ended SeptemberÅ 29, 2023, a \$140Å million deferred tax asset was recorded, with an offsetting entry to income tax benefit fully attributable to noncontrolling interest in connection with Nexttracker's follow-on public offering.Details of cash flows from discontinued operations for the six-month period ended SeptemberÅ 29, 2023 were as follows:Six-month period endedSeptember 29, 2023(In millions)Net cash provided by discontinued operations operating activities (1)\$253Å Net cash used in discontinued operations investing activities(1)(1)Å Å Å Cash flows from discontinued operations operating activities includes an inflow from intercompany transactions that were eliminated from Flex's consolidated operations of (\$4)Å million for the six-month period ended SeptemberÅ 29, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_DiscontinuedOperationsAndDisposalGroupsAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 205-SubTopic 20-Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205-20/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef-Topic 360-Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/360/tableOfContent> + Details Name: us-gaap_DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R14.htm IDEA: XBRL DOCUMENT v3.24.3 BANK BORROWINGS AND LONG-TERM DEBT 6 Months Ended Sep. 27, 2024 Debt Disclosure [Abstract] Å BANK BORROWINGS AND LONG-TERM DEBT BANK BORROWINGS AND LONG-TERM DEBTBank borrowings and long-term debt as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024 are as follows:Å Maturity dateAs of September 27, 2024As of March 31, 2024(InÅ millions)4.750% Notes (1)June 2025\$532Å \$584Å 3.750% Notes (1)February 2026680Å 682Å 6.000% Notes (1)January 2028397Å 397Å 4.875% Notes (1)June 2029656Å 657Å 4.875% Notes (1)May 2030678Å 681Å 5.250% Notes (1)January 2032499Å Å€"Å 3.600% HUF Bonds (2)December 2031283Å 274Å Other1Å 1Å Debt issuance costs(17)(15)3,709Å 3,261Å Current portion, net of debt issuance costs(531)Å€"Å Non-current portion\$3,178Å \$3,261Å (1)The notes are carried at the principal amount of each note, less any unamortized discount or premium and unamortized debt issuance costs. The notes are the CompanyÅ"™s senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.(2)The bonds mature in December 2031 with annual payments equal to 10% of the original principal amount thereof on each of the seventh, eighth, and ninth anniversaries of the bonds, with the remaining 70% due upon maturity. The weighted-average interest rate for the Company's long-term debt was 4.6% and 4.5% as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024, respectively. Scheduled repayments of the Company's bank borrowings and long-term debt as of SeptemberÅ 27, 2024 are as follows:FiscalÅ YearÅ EndingÅ MarchÅ 31,Amount(InÅ millions)2025(\$Å€"Å 20261,212Å 2027Å€"Å 2028397Å 2029284 Thereafter2,089Å Total\$3,726Å (1)Represents estimated repayments for the remaining fiscal six-month period ending MarchÅ 31, 2025. Notes due January 2032In August 2024, the Company issued \$500Å million of 5.250% Notes due 2032 (the Å€œNotesÅ€"). The Company received proceeds of approximately \$496Å million, net of discount and certain issuance costs. The Company incurred and capitalized as a direct reduction to the carrying amount of the Notes presented on the balance sheet of approximately \$5Å million of costs incurred in conjunction with the Notes issuance. Interest on the Notes is payable on January 15 and July 15 of each year, beginning on January 15, 2025. The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Company and certain of the Company's subsidiaries to create liens; enter into sale-leaseback transactions; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person, or permit any other person to consolidate, merge, combine or amalgamate with or into the Company. These covenants are subject to a number of significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Company and its subsidiaries.In the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the indenture occurs or is continuing, the trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare the entire principal of Notes, together with all accrued and unpaid interest, if any, to be due and payable immediately, but upon certain conditions such declaration and its consequences may be rescinded and annulled by the holders of a majority in principal amount of the Notes. As of SeptemberÅ 27, 2024, the Company was in compliance with the covenants in the indenture governing the Notes. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for information about short-term and long-term debt arrangements, which includes amounts of borrowings under each line of credit, note payable, commercial paper issue, bonds indenture, debenture issue, own-share lending arrangements and any other contractual agreement to repay funds, and about the underlying arrangements, rationale for a classification as long-term, including repayment terms, interest rates, collateral provided, restrictions on use of assets and activities, whether or not in compliance with debt covenants, and other matters important to users of the financial statements, such as the effects of refinancing and noncompliance with debt covenants. + ReferencesReference 1: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 6-Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 6-Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6)Reference 2: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 6-Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 10-Name Accounting Standards Codification -Section 50 -Paragraph 6-Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6)Reference 3: [http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1)Reference 4: [http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1)Reference 5: [http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1)Reference 6: [http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1)Reference 7: [http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 405-SubTopic 40-Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477092/405-40-50-1)Reference 8: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph \(h\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B)Reference 9: [http://www.xbrli.org/2003/role/disclosureRef-Topic 235-SubTopic 10-Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(c\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1](http://www.xbrli.org/2003/role/disclosureRef-Topic 235-SubTopic 10-Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1)Reference 10: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph \(h\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 470-Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/470/tableOfContentReference 11: http://www.xbrli.org/2003/role/disclosureRef-Topic 835-SubTopic 30-Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2)Reference 13: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B)Reference 14: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1B-Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B)Reference 15: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C)Reference 16: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C)Reference 17: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1C-Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1C)Reference 18: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1E-Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1E](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 1E-Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1E)Reference 19: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I)Reference 20: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I)Reference 21: [http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I](http://www.xbrli.org/2003/role/disclosureRef-Topic 470-SubTopic 20-Name Accounting Standards Codification -Section 50 -Paragraph 11-Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1I) + Details Name: us-gaap_DebtDisclosureTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R15.htm IDEA: XBRL DOCUMENT v3.24.3 INTEREST EXPENSE AND INTEREST INCOME 6 Months Ended Sep. 27, 2024 Other Income and Expenses [Abstract] Å INTEREST EXPENSE AND INTEREST INCOME INTEREST EXPENSE AND INTEREST INCOMEInterest expense and interest income for the three and six-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023Å are composed of the following:Å Three-MonthÅ PeriodsÅ EndedSix-MonthÅ PeriodsÅ EndedÅ September 27, 2024September 29, 2023(InÅ millions)Interest expenses on debt obligations\$46Å \$38Å \$89Å \$82Å AR sale program related expenses7Å 11Å 20Å 23Å Interest income(16)(15)(32)(31) X - DefinitionThe entire disclosure of interest and other income or expense + ReferencesNo definition available. + Details Name: flex_InterestAndOtherNetTextBlock Namespace Prefix: flex_Data Type: dtr-types:1:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherIncomeAndExpensesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 30 R16.htm IDEA: XBRL DOCUMENT v3.24.3 FINANCIAL INSTRUMENTS 6 Months Ended Sep. 27, 2024 Derivative Instruments and Hedges, Assets [Abstract] Å FINANCIAL INSTRUMENTS FINANCIAL INSTRUMENTSForeign Currency ContractsThe Company enters into short-term and long-term foreign currency derivative contracts, including forward, swap, and options contracts, to hedge only those currency exposures associated with certain assets and liabilities, primarily accounts receivable, accounts payable, debt, and cash flows denominated in non-functional currencies. Gains and losses on the Company's derivative contracts are designed to offset losses and gains on the assets, liabilities and transactions hedged, and accordingly, generally do not subject the Company to risk of significant accounting losses. The Company hedges committed exposures and does not engage in speculative transactions. The credit risk of these derivative contracts is minimized since the contracts are with large financial institutions and, accordingly, fair value adjustments related to the credit risk of the counterparty financial institutions were not material. As of SeptemberÅ 27, 2024, the aggregate notional amount of the CompanyÅ"™s outstanding foreign currency derivative contracts was \$8.1 billion as summarized below:Å A NotionalÅ ContractÅ ValueÅ inÅ USDCurrencyBuySellÅ (In millions)Cash Flow Hedged\$PUF\$446Å \$Å€"Å Å MXN487Å Å€"Å Å Other696Å 12Å Å 1,629Å 12Å Other Foreign Currency ContractsCN¥475Å 318Å EUR1,484Å 1,364Å JPY144Å 270Å MXN391Å 316Å MYR286Å 121Å Other690Å 769Å Å 3,340Å 3,158Å Total Notional Contract Value in USD\$4,969Å \$3,170Å As of SeptemberÅ 27, 2024, the fair value of the CompanyÅ"™s short-term foreign currency contracts was included in other current assets or other current liabilities, as applicable, in the condensed consolidated balance sheets. Certain of these contracts are designed to economically hedge the CompanyÅ"™s exposure to monetary assets and liabilities denominated in a non-functional currency and are not accounted for as hedges under the accounting standards.Å Accordingly, changes in the fair value of these instruments are recognized in earnings during the period of change as a component of other charges (income), net in the condensed consolidated statements of operations. As of SeptemberÅ 27, 2024 and MarchÅ 31, 2024, the Company also has included net deferred gains and losses in accumulated other comprehensive loss, a component of shareholdersÅ"™ equity in the condensed consolidated balance sheets, relating to changes in fair value of its foreign currency contracts that are accounted for as cash flow hedges. Deferred loss was immaterial as of SeptemberÅ 27, 2024, and is expected to be recognized primarily as a component of cost of sales in the condensed consolidated statements of operations over the next twelve-month period, except for the USD HUF cross currency swaps.The Company entered into USD HUF cross currency swaps in December 2021 to hedge the foreign currency risk on the HUF bonds due December 2031. The fair value of the cross currency swaps was included in other current liabilities and other non-current liabilities as of SeptemberÅ 27, 2024, and in other current assets and other non-current liabilities as of MarchÅ 31, 2024. TheÅ changes in fair value of the USD HUF cross currency swaps are reported in accumulated other comprehensive loss.Å In addition, corresponding amounts are reclassified out of accumulated other comprehensive loss to other charges (income), net to offset the remeasurement of the underlying HUF bond principal, which also impacts the same line.The following table presents the fair value of the CompanyÅ"™s derivative instruments utilized for foreign currency risk management purposes:Å FairÅ ValuesÅ ofÅ DerivativeÅ InstrumentsÅ AssetÅ DerivativesÅ LiabilityÅ DerivativesÅ Å FairÅ ValueÅ FairÅ ValueÅ BalanceÅ SheetÅ LocationSeptember 27, 2024Å March 31, 2024BalanceÅ SheetÅ LocationSeptember 27, 2024Å March 31, 2024Å (InÅ millions)Derivatives designated as hedging instrumentsÅ Å Å Å Foreign currency contractsOther current

assets\$23Å 45Å Other current liabilities\$(36)\$(9)Foreign currency contractsOther non-current assets\$æ“Å \$æ“Å Other liabilities\$(19)\$(33)Derivatives not designated as hedging instrumentsÅ Å Å Å Foreign currency contractsOther current assets\$22Å 14Å Other current liabilities\$(15)\$(10)The Company has financial instruments subject to master netting arrangements, which provide for the net settlement of all contracts with certain counterparties.Å The Company does not offset fair value amounts for assets and liabilities recognized for derivative instruments under these arrangements, as such, the asset and liability balances presented in the table above reflect the gross amounts of derivatives in the condensed consolidated balance sheets.Å The impact of netting derivative assets and liabilities is not material to the Companyæ”™s financial position for any of the periods presented. X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for derivative instruments and hedging activities including, but not limited to, risk management strategies, non-hedging derivative instruments, assets, liabilities, revenue and expenses, and methodologies and assumptions used in determining the amounts. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480237/815-40-50-5-Reference 2>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480434/815-10-50-5C-Reference 3>: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 815 -Name Accounting Standards Codification -Publisher FASB -URI <https://asc.fasb.org/815/tableOfContent> + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R17.htm IDEA: XBRL DOCUMENT v3.24.3 ACCUMULATED OTHER COMPREHENSIVE LOSS 6 Months Ended Sep. 27, 2024 Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract] Å ACCUMULATED OTHER COMPREHENSIVE LOSS ACCUMULATED OTHER COMPREHENSIVE LOSSÅ The changes in accumulated other comprehensive loss by component, net of tax, are as follows:Å Three-Month Periods EndedSeptember 27, 2024September 29, 2023Å Unrealized gain(loss)Å onÅ derivativeinstrumentsÅ andotherForeignÅ currencytranslationadjustmentsTotalUnrealized gain(loss)Å onÅ derivativeinstrumentsÅ andotherForeignÅ currencytranslationadjustmentsTotal(In millions)Beginning balance\$(23)\$(215)\$(238)\$20Å \$(189)\$(169)Other comprehensive gain (loss) before reclassifications8Å 55Å 63Å (38)(38)(76)Net (gain) loss reclassified from accumulated other comprehensive loss2Å 2Å 5Å æ“Å 5Å Net current-period other comprehensive gain (loss)10Å 55Å 65Å (33)(38)(71)Ending balance\$(13)\$(160)\$(173)\$(13)\$(227)\$(240)Six-Month Periods EndedSeptember 27, 2024September 29, 2023Unrealized gain(loss)Å onÅ derivativeinstrumentsÅ andotherForeignÅ currencytranslationadjustmentsTotalUnrealized gain(loss)Å onÅ derivativeinstrumentsÅ andotherForeignÅ currencytranslationadjustmentsTotal(In millions)Beginning balance\$4Å \$(199)\$(195)\$(14)\$(180)\$(194)Other comprehensive gain (loss) before reclassifications(22)39Å 17Å 63Å (47)16Å Net (gain) loss reclassified from accumulated other comprehensive loss5Å æ“Å Å 5Å (62)æ“Å (62)Net current-period other comprehensive gain (loss)(17)39Å 22Å 1Å (47)(46)Ending balances(13)\$(160)\$(173)\$(13)\$(227)\$(240)Substantially all unrealized gains and losses related to derivative instruments and other, reclassified from accumulated other comprehensive loss for the three and six-month periods ended SeptemberÅ 27, 2024 were reclassified out of accumulated other comprehensive loss to other charges (income), net and cost of sales in the condensed consolidated statement of operations, which primarily relate to the Companyæ”™s foreign currency contracts accounted for as cash flow hedges.Å The tax impacts on the changes in accumulated other comprehensive loss for the three-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023 were \$2Å million and \$11Å million, respectively. The tax impacts on the changes in accumulated other comprehensive loss for the six-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023 were \$11Å million and \$9Å million, respectively. X - ReferencesNo definition available. + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1-Reference 2>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(21)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2-Reference 3>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1-Reference 4>: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -Name Accounting Standards Codification -Publisher FASB -URI <https://asc.fasb.org/220/tableOfContent> + Details Name: us-gaap_ComprehensiveIncomeNoteTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R18.htm IDEA: XBRL DOCUMENT v3.24.3 TRADE RECEIVABLES SALES PROGRAMS 6 Months Ended Sep. 27, 2024 Accounts, Notes, Loans and Financing Receivable, Gross, Allowance, and Net [Abstract] Å TRADE RECEIVABLES SALES PROGRAMS TRADE RECEIVABLES SALES PROGRAMSThe Company sells accounts receivables to certain third-party banking institutions under factoring programs. The outstanding balance of receivables sold and not yet collected on accounts where the Company has continuing involvement was approximately \$0.7Å billion and \$0.8 billion as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024, respectively. For the six-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023, total accounts receivable sold to certain third-party banking institutions was approximately \$2.1Å billion and \$1.7 billion, respectively.Å The receivables that were sold were removed from the condensed consolidated balance sheets and the cash received was included as cash provided by operating activities in the condensed consolidated statements of cash flows. X - ReferencesNo definition available. + Details Name: us-gaap_AccountsNotesLoansAndFinancingReceivableGrossAllowanceAndNetAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for a transferor's continuing involvement in financial assets that it has transferred in a securitization or asset-backed financing arrangement, the nature of any restrictions on assets reported by an entity in its statement of financial position that relate to a transferred financial asset (including the carrying amounts of such assets), how servicing assets and servicing liabilities are reported, and (for securitization) or asset-backed financing arrangements accounted for as sales) when a transferor has continuing involvement with the transferred financial assets and transfers of financial assets accounted for as secured borrowings, how the transfer of financial assets affects an entity's financial position, financial performance, and cash flows. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(11)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-S99-1-Reference 2>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (b)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481420/860-30-50-1A-Reference 3>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a)(7) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-4-Reference 4>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b)(2)(i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-3-Reference 5>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b)(2)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-3-Reference 6>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-4-Reference 7>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-3-Reference 8>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(4)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-3-Reference 9>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(5) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-3-Reference 10>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-2-Reference 11>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -Name Accounting Standards Codification -Publisher FASB -URI <https://asc.fasb.org/860/tableOfContent>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-3-Reference 13>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (cc) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-3-Reference 14>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a)(5)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-4-Reference 15>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-4-Reference 16>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4D -Subparagraph (c)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481326/860-20-50-4D-Reference 17>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481420/860-30-50-1A-Reference 18>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481420/860-30-50-7-Reference 19>: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-2-Reference 20>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481229/860-50-50-2-Reference 21>: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 860 -SubTopic 50 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481229/860-50-50-4 + Details Name: us-gaap_TransfersAndServicingOfFinancialAssetsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R19.htm IDEA: XBRL DOCUMENT v3.24.3 FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES 6 Months Ended Sep. 27, 2024 Fair Value Disclosures [Abstract] Å FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIESÅ Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:Å Level 1 - Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities.Å There were no balances classified as level 1 in the fair value hierarchy as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024.Å Level 2 - Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.Å The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount.Å The Companyæ”™s cash equivalents include bank time deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.Å The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other non-current assets on the consolidated balance sheets and include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources.Å These sources price these investments using certain market indices and the performance of these investments in relation to these indices.Å As a result, the Company has classified these investments as level 2 in the fair value hierarchy.Å Level 3 - Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.Å There were no transfers between levels in the fair value hierarchy during the six-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023.Å Financial Instruments Measured at Fair Value on a Recurring BasisÅ The following table presents the Companyæ”™s assets and liabilities measured at fair value on a recurring basis as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024:Å Fair Value Measurements as of September 27, 2024Å Level1Å Level1Å 2Level1Å 3TotalÅ (InÅ millions)Assets:Å Å Å Å Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)\$æ“Å \$1,640Å \$æ“Å \$1,640Å Foreign currency contracts (Note 9)æ“Å Å 45Å æ“Å Å 45Å Deferred compensation plan assets:Å Å Å 0Mutual funds, money market accounts and equity securitiesæ“Å Å 44Å æ“Å Å 44Å Liabilities:Å Å Å Å Foreign currency contracts (Note 9)\$æ“Å Å (70)\$æ“Å Å (70)Å Fair Value Measurements as of March 31, 2024Å Level1Å Level1Å 2Level1Å 3TotalÅ (InÅ millions)Assets:Å Å Å Å Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)\$æ“Å \$759Å \$æ“Å \$759Å Foreign currency contracts (Note 9)æ“Å Å 59Å æ“Å Å 59Å Deferred compensation plan assets:Å Å Å 0Mutual funds, money market accounts and equity securitiesæ“Å Å 41Å æ“Å Å 41Å Liabilities:Å Å Å 0Foreign currency contracts (Note 9)\$æ“Å Å (52)\$æ“Å Å (52)Other financial instrumentsÅ The following table presents the Companyæ”™s major debts not carried at fair value:Å As of September 27, 2024As of March 31, 2024Å CarryingAmountFair ValueCarryingAmountFair ValueFair Value HierarchyÅ (InÅ millions)Å 4.750% Notes due June 2025\$532Å \$531Å \$584Å \$578Å Level 13.750% Notes due February 2026680Å 673Å 682Å 662Å Level 16.000% Notes due January 2028397Å 411Å 397Å 404Å Level 14.875% Notes due June 2029656Å 658Å 657Å 643Å Level 14.875% Notes due May 2030678Å 679Å 681Å 662Å Level 15.250% Notes due January 2032499Å 503Å æ“Å Å æ“Å Level 13.600% HUF Bonds due December 2031283Å 226Å 274Å 219Å Level 2The Notes due June 2025, February 2026, January 2028, June 2029, May 2030 and January 2032 are valued based on broker trading prices in active markets.Å HUF Bonds are valued based on the broker trading prices in an inactive market. X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -

Section 55 -Paragraph 107 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-107Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2E -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2EReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 940 -SubTopic 820 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478119/940-820-50-1 + Details Name: us-gaap FairValueDisclosuresTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R20.htm IDEA: XBRL DOCUMENT v3.24.3 COMMITMENTS AND CONTINGENCIES 6 Months Ended Sep. 27, 2024 Commitments and Contingencies Disclosure [Abstract] A COMMITMENTS AND CONTINGENCIES COMMITMENTS AND CONTINGENCIESA Litigation and other legal mattersIn connection with the matters described below, the Company has accrued for loss contingencies where it believes that losses are probable and estimable. Although it is reasonably possible that actual losses could be in excess of the Company's accrual, the Company is unable to estimate a reasonably possible loss or range of loss in excess of its accrual, due to various reasons, including, among others, that: (i) the proceedings are in early stages or no claims have been asserted, (ii) specific damages have not been sought in all of these matters, (iii) damages, if asserted, are considered unsupported and/or exaggerated, (iv) there is uncertainty as to the outcome of pending appeals, motions, or settlements, (v) there are significant factual issues to be resolved, and/or (vi) there are novel legal issues or unsettled legal theories presented. Any such excess loss could have a material effect on the Company's results of operations or cash flows for a particular period or on the Company's financial condition.The Company is currently involved in a commercial dispute related to a construction matter with related production objectives. Management assessed the potential outcomes of this dispute, considered available information, and consulted with legal counsel and as a result of this assessment recognized \$50A million in Selling, general and administrative expenses in the fourth quarter of the fiscal year ended March 31, 2024 as an accrual. The ultimate resolution of this dispute is uncertain, and the actual outcome may differ from the estimates made by management. Changes in circumstances or additional information may impact the Company's assessment of its loss and could result in adjustments to the \$50A million accrual, however, management currently believes that the resolution of this dispute will not have a material effect on the Company's financial position, results of operations or cash flows. The Company will continue to monitor developments related to this matter and will adjust its accrual and disclosures accordingly in future reporting periods as additional information becomes available.One of the Company's Brazilian subsidiaries received six assessments for certain sales and import taxes. Four of the assessments have been successfully definitively defeated. Two remain, where the Company was unsuccessful at the administrative level and filed annulment actions in federal court in Brasilia, Brazil. The first annulment action was filed on March 23, 2020; the updated value of that assessment inclusive of interest and penalties is 36A million Brazilian reais (approximately USD \$7A million). The second annulment action was filed on September 19, 2023; the updated value of that assessment inclusive of interest and penalties is 59A million Brazilian reais (approximately USD \$11A million). The Company believes that it has meritorious defenses to these assessments and will continue to vigorously oppose them, as well as any future assessments. The Company does not expect final judicial determination on any of these claims in the near future.A foreign Tax Authority (the Tax Authority) had assessed a cumulative total of approximately \$285 million in taxes owed for multiple Flex legal entities within its jurisdiction for various fiscal years ranging from fiscal year 2010 through fiscal year 2020. The assessed amounts related to the denial of certain deductible intercompany payments and taxability of income earned outside such jurisdiction. Subsequent to the quarter ended September 27, 2024, approximately \$118A million of the approximate \$285A million assessment was abated by the Tax Authority, leaving approximately \$167A million remaining. The Company disagrees with the Tax Authority's remaining assessments and is actively contesting the assessments through the administrative and judicial processes. As the final resolution of the above outstanding tax item remains uncertain, the Company continues to provide for the uncertain tax positions based on the more likely than not standard. While the resolution of the issues may result in tax liabilities, interest and penalties, which may be significantly higher than the amounts accrued for these matters, management currently believes that the resolution will not have a material effect on the Company's financial position, results of operations or cash flows.In addition to the matters discussed above, from time to time, the Company is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. The Company defends itself vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in the Company's consolidated balance sheets, would not be material to the financial statements as a whole. X -ReferencesNo definition available. + Details Name: us-gaap CommitmentsAndContingenciesDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for commitments and contingencies. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 405 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/405-30/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482648/440-10-50-4Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/450/tableOfContentReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 440 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478522/954-440-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482648/440-10-50-4Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 440 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/440/tableOfContent + Details Name: us-gaap CommitmentsAndContingenciesDisclosureTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 35 R21.htm IDEA: XBRL DOCUMENT v3.24.3 SHARE REPURCHASES SHARE REPURCHASES 6 Months Ended Sep. 27, 2024 Treasury Stock, Number of Shares and Restriction Disclosures [Abstract] A SHARE REPURCHASES SHARE REPURCHASESA During the three and six-month periods ended September 27, 2024, the Company repurchased 9.8A million and 25.1A million shares at an aggregate purchase price of \$300A million and \$757A million, respectively, and retired all of these shares. Under the Company's current share repurchase program, the Board of Directors authorized repurchases of its outstanding ordinary shares for up to \$1.7 billion in accordance with the share repurchase mandate approved by the Company's shareholders at the date of the most recent Annual General Meeting held on August 8, 2024. As of September 27, 2024, shares in the aggregate amount of \$1.5 billion were available to be repurchased under the current plan. X -ReferencesNo definition available. + Details Name: us-gaap TreasuryStockNumberOfSharesAndRestrictionDisclosuresAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for each class of treasury stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 30 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/505-30/tableOfContent + Details Name: us-gaap TreasuryStockTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 36 R22.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT REPORTING 6 Months Ended Sep. 27, 2024 Segment Reporting [Abstract] A SEGMENT REPORTING SEGMENT REPORTINGThe Company reports its financial performance based on two operating and reportable segments, Flex Agility Solutions and Flex Reliability Solutions, and analyzes operating income as the measure of segment profitability. The determination of these segments is based on several factors, including the nature of products and services, the nature of production processes, customer base, delivery channels and similar economic characteristics.An operating segment's performance is evaluated based on its pre-tax operating contribution, or segment income. Segment income is defined as net sales less cost of sales, and segment selling, general and administrative expenses, and does not include intangible amortization, stock-based compensation, restructuring charges, legal and other, and interest, net and other charges, net. A portion of depreciation is allocated to the respective segments, together with other general corporate research and development and administrative expenses.Selected financial information by segment is in the table below. A Three-Month Periods EndedSix-Month Periods EndedA September 27, 2024September 29, 2023September 27, 2024September 29, 2023A (in \$ millions)Net sales:Flex Agility Solutions\$3,606A \$3,618A \$6,971A \$7,219A Flex Reliability Solutions2,939A 3,315A 5,888A 6,606A \$6,545A \$6,933A \$12,859A \$13,825A Segment income and reconciliation of income from continuing operations before income taxes:Flex Agility Solutions\$218A \$167A \$397A \$313A Flex Reliability Solutions159A 171A 306A 336A Corporate and Other19(11)(39)(29)A A A Total segment income 358A 327A 664A 620A Reconciling items:Intangible amortization16A 17A 32A 37A Stock-based compensation28A 28A 60A 60A Restructuring charges17A 1A 42A 24A Legal and other (1)A A A A Interest expense53A 49A 109A 105A Interest income16A 15A 32A 31A Other charges (income), net(4)14A (3)25A A A A Income from continuing operations before income taxes\$264A \$233A \$456A \$397A (1)Legal and other consists of costs not directly related to core business results and including matters relating to commercial disputes, government regulatory and compliance, intellectual property, antitrust, tax, employment or shareholder issues, product liability claims and other issues on a global basis as well as acquisition related costs and customer related asset recoveries. During the first half of fiscal year 2024, the Company accrued for certain loss contingencies where losses are considered probable and estimable. Corporate and other primarily includes corporate service costs that are not included in the chief operating decision maker's ("CODM") assessment of the performance of each of the identified reportable segments.The Company provides an overall platform of assets and services, which the segments utilize for the benefit of their various customers. The shared assets and services are contained within the Company's global manufacturing and design operations and include manufacturing and design facilities. Most of the underlying manufacturing and design assets are co-mingled in the operating campuses and are compatible to operate across segments and highly interchangeable throughout the platform. Given the highly interchangeable nature of the assets, they are not separately identified by segment nor reported by segment to the Company's CODM. X -ReferencesNo definition available. + Details Name: us-gaap SegmentReportingAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) its reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 10: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 34 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-34Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26CReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-15Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/280/tableOfContentReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-26Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-

gaap SegmentReportingDisclosureTextBlock NameSpace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 37 R23.htm IDEA: XBRL DOCUMENT v3.24.3 RESTRUCTURING CHARGES 6 Months Ended Sep. 27, 2024 Restructuring Charges [Abstract] A RESTRUCTURING CHARGES RESTRUCTURING CHARGESDuring the three and six-month periods ended September 27, 2024, the Company recognized approximately \$18 million and \$43 million of restructuring charges, respectively, most of which related to employee severance. The following table summarizes the provisions, respective payments, and remaining accrued balance as of September 27, 2024 for charges incurred during the six-month period ended September 27, 2024:SeveranceLong-LivedAssetImpairmentOtherExit CostsTotal(In millions)Balance as of March 31, 2024\$77.7A \$3A \$80A Provision for charges incurred during the six-month period ended September 27, 202444.1A 1A 43A Cash payments during the six-month period ended September 27, 2024(34)A 4A 34A Non-cash reductions during the six-month period ended September 27, 20244A 1A 4A (1)A 4A (2)Balance as of September 27, 202483.8A 3A 86A Less: Current portion (classified as other current liabilities)83.8A 3A 86A Accrued restructuring costs, net of current portion (classified as other liabilities)\$A 4A 4A X - DefinitionThe entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled. + ReferencesReference 1:

information is obtained. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur. Supplier Finance Programs Supplier Finance ProgramsThe Company has four supplier finance programs, all of which have substantially similar characteristics, with various financial institutions that act as the paying agent for certain payables of the Company. The Company established these programs through agreements with the financial institutions to enable more efficient payment processing to our suppliers while also providing our suppliers a potential source of liquidity to the extent they choose to sell their receivables to the financial institutions in advance of the due dates. Our suppliers' participation in the programs is voluntary, the Company is not involved in negotiations of the suppliers' arrangements with the financial institutions to sell their receivables, and our rights and obligations to our suppliers are not impacted by our suppliers' decisions to sell amounts under these programs. Under these supplier finance programs, the Company pays the financial institutions the stated amount of confirmed invoices from its participating suppliers on the original maturity dates of the invoices. All payment terms are short-term in nature and are not dependent on whether the suppliers participate in the supplier finance programs or if the suppliers elect to receive early payment from the financial institutions. No guarantees are provided by the Company under the supplier finance programs and the Company incurs no costs related to the programs. We have no economic interest in a supplier's decision to participate in the supplier finance programs. Recently Issued Accounting Pronouncements Recently Issued Accounting PronouncementsIn December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures", which expands disclosures in an entity's income tax rate reconciliation table and regarding cash taxes paid both in the U.S. and foreign jurisdictions. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2026. The Company expects the new guidance will have an immaterial impact on its consolidated financial statements, and intends to adopt the guidance prospectively when it becomes effective in the fourth quarter of fiscal year 2026. In November 2023, the FASB issued ASU 2023-07 "Segment Reporting - Improvements to Reportable Segment Disclosures", which updates reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses and information used to assess segment performance. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2025, with early adoption permitted. The Company is currently assessing the impact of ASU 2023-07 on its consolidated financial statements, and intends to adopt the guidance retrospectively when it becomes effective in the fourth quarter of fiscal year 2025. Fair Value Measurement Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows: A Level 1 - Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities. A There were no balances classified as level 1 in the fair value hierarchy as of September 27, 2024 and March 31, 2024. A Level 2 - Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data. A The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount. A The Company's cash equivalents include bank time deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value. A The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other non-current assets on the consolidated balance sheets and include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources. A These sources price these investments using certain market indices and the performance of these investments in relation to these indices. A As a result, the Company has classified these investments as level 2 in the fair value hierarchy. A Level 3 - Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities. X - DefinitionSupplier Finance Program + ReferencesNo definition available. + Details Name: flex SupplierFinanceProgramPolicyTextBlock Namespace Prefix: flex_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). + ReferencesNo definition available. + Details Name: us-gaap BasisOfAccountingPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef-Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4](http://www.xbrl.org/2003/role/exampleRef-Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4)Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1> + Details Name: us-gaap ConsolidationPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for fair value measurements of financial and non-financial assets, liabilities and instruments classified in shareholders' equity. Disclosures include, but are not limited to, how an entity that manages a group of financial assets and liabilities on the basis of its net exposure measures the fair value of those assets and liabilities. + ReferencesNo definition available. + Details Name: us-gaap FairValueMeasurementPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for determining an entity's fiscal year or other fiscal period. This disclosure may include identification of the fiscal period end-date, the length of the fiscal period, any reporting period lag between the entity and its subsidiaries, or equity investees. If a reporting lag exists, the closing date of the entity having a different period end is generally noted, along with an explanation of the necessity for using different closing dates. Any intervening events that materially affect the entity's financial position or results of operations are generally also disclosed. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-12> + Details Name: us-gaap FiscalPeriod Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact. + ReferencesNo definition available. + Details Name: us-gaap NewAccountingPronouncementsPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap OrganizationConsolidationAndPresentationOffFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-9>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-4>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1](http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(c\) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1](http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1)Reference 5: <http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 11 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-11>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 12 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-12>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-8> + Details Name: us-gaap UseOfEstimates Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 42 R28.htm IDEA: XBRL DOCUMENT v3.24.3 BALANCE SHEET ITEMS (Tables) 6 Months Ended Sep. 27, 2024 Balance Sheet Related Disclosures [Abstract] A Schedule of Components of Inventories The components of inventories, net of applicable lower of cost and net realizable value write-downs, were as follows: A As of September 27, 2024 As of March 31, 2024 A (In \$ millions) Raw materials \$4,569 A \$5,045 A Work-in-progress 460 A 623 A Finished goods 437 A 537 A A \$5,466 A \$6,205 A Schedule of Components of Acquired Intangible Assets The components of acquired intangible assets are as follows: A As of September 27, 2024 As of March 31, 2024 Gross Carrying Amount Accumulated Amortization Net Carrying Amount Gross Carrying Amount Accumulated Amortization Net Carrying Amount (In \$ millions) Intangible assets: A A A A Customer-related intangibles \$292 A \$(172) A \$120 A \$186 A \$130 A Licenses and other intangibles 309 A (206) A 103 A 298 A (183) A 115 A Total \$601 A \$(378) A \$223 A \$614 A \$(369) A \$245 A Schedule of Estimated Future Annual Amortization Expense For Intangible Assets The estimated future annual amortization expense for intangible assets is as follows: Fiscal A Year A Ending A March A 31, Amount A (In \$ millions) 2025 (1) \$32 A 2026 45 A 2027 37 A 2028 28 A 2029 25 A Thereafter 56 A Total amortization expenses \$223 A (1) Represents estimated amortization for the remaining fiscal six-month period ending March 31, 2025. X - ReferencesNo definition available. + Details Name: us-gaap BalanceSheetRelatedDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of assets, excluding financial assets and goodwill, lacking physical substance with a finite life, by either major class or business segment. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40>Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2) + Details Name: us-gaap ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the carrying amount as of the balance sheet date of merchandise, goods, commodities, or supplies held for future sale or to be used in manufacturing, servicing or production process. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(6\)\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(6)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(6\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(6)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(6\)\(c\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(6)(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483489/210-10-50-1> + Details Name: us-gaap ScheduleOfInventoryCurrentTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the amount of amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40>Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2) + Details Name: us-gaap ScheduleOfFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 43 R29.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE (Tables) 6 Months Ended Sep. 27, 2024 Revenue from Contract with Customer [Abstract] A Schedule of Disaggregation of Revenue The following table presents the Company's revenue disaggregated based on timing of transfer, point in time or over time, for the three and six-month periods ended September 27, 2024 and September 29, 2023, respectively. Three-Month Periods A Ended Six-Month Periods Ended September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 Timing of Transfer (In millions) FASPoint in time \$2,924 A \$3,280 A \$5,797 A \$6,716 A Over time \$682 A \$338 A 1,174 A \$03 A Total 3,606 A 3,618 A 6,971 A 7,219 A FRSPoint in time 2,237 A 3,145 A 4,870 A 6,277 A Over time 702 A 170 A 1,018 A 329 A Total 2,939 A 3,315 A 5,888 A 6,606 A FlexPoint in time 5,161 A 6,425 A 10,667 A 12,993 A Over time 1,384 A 508 A 2,192 A 832 A Total \$6,545 A \$6,933 A \$12,859 A \$13,825 A X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef-Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5> + Details Name: us-gaap DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 44 R30.htm IDEA: XBRL DOCUMENT v3.24.3 STOCK-BASED COMPENSATION (Tables) 6 Months Ended Sep. 27, 2024 Share-Based Payment Arrangement, Recognized Amount [Abstract] A Schedule of Stock-based Compensation Expense The following table summarizes the Company's share-based compensation expense for the 2017 Plan: A Three-Month Periods A Ended Six-Month Periods Ended A September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 A (In \$ millions) Cost of sales \$8 A \$7 A \$16 A \$14 A Selling, general and administrative expenses 20 A 21 A 44 A 46 A Total share-based compensation expenses \$28 A \$28 A \$60 A \$60 A X - DefinitionTabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph \(h\) \(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2](http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (h) (1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2) + Details Name: us-gaap ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap ShareBasedCompensationAllocationAndClassificationInFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 45 R31.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE (Tables) 6 Months Ended Sep. 27, 2024 Earnings Per Share [Abstract] A Schedule of Basic Weighted-average Ordinary Shares Outstanding and Diluted Weighted-average Ordinary Share Equivalents Used to Calculate Basic and Diluted Earnings Per Share The following table reflects basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted earnings per share attributable to the shareholders of Flex: A A Three-Month Periods A Ended Six-Month Periods Ended A September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 A (In \$ millions) A except a per A share A amounts Numerator: Net income from continuing operations \$214 A \$201 A \$353 A \$348 A Net income from discontinued operations, net of tax \$ A \$205 A \$ A \$269 A Less: Net income attributable to noncontrolling interest \$ A \$178 A \$ A \$203 A Net income from discontinued operations attributable to Flex Ltd. \$ A \$27 A \$ A \$66 A Total net income attributable to Flex Ltd. \$214 A \$228 A \$353 A \$414 A Denominator: A A Weighted-average ordinary shares outstanding -

basic394Å 443Å 398Å 445Å Weighted-average ordinary share equivalents from RSU awards (1)6Å 5Å 7Å 7Å Weighted-average ordinary shares and ordinary share equivalents outstanding - diluted400Å 448Å 405Å 452Å Earnings per share - basicContinuing operations\$0.54Å \$0.45Å \$0.89Å \$0.78Å Discontinued operations, net of taxâ€”Å 0.06Å â€”Å 0.15Å Total attributable to the shareholders of Flex Ltd.\$0.54Å \$0.51Å \$0.89Å \$0.93Å Earnings per share - dilutedContinuing operations\$0.54Å \$0.45Å \$0.87Å \$0.77Å Discontinued operations, net of taxâ€”Å 0.06Å â€”Å 0.15Å Total attributable to the shareholders of Flex Ltd.\$0.54Å \$0.51Å \$0.87Å \$0.92Å (1)An immaterial amount of RSU awards and 1.9Å million RSU awards for the three and six-month periods ended SeptemberÅ 29, 2023, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted-average ordinary share equivalents. X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations. + ReferencesReference 1: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 46 R32.htm IDEA: XBRL DOCUMENT v3.24.3 DISCONTINUED OPERATIONS (Tables) 6 Months Ended Sep. 27, 2024 Discontinued Operations and Disposal Groups [Abstract] Å Schedule of Results From Discontinued Operations The key components of net income from discontinued operations for the three and six-month periods ended SeptemberÅ 29, 2023 were as follows:Three-month period endedSix-month period endedSeptember 29, 2023September 29, 2023(In millions)Net sales (1)\$538Å \$982Å Cost of sales (1)392Å 725Å Å Å Gross Profit146Å 257Å Selling, general and administrative expenses51Å 86Å Å Å Operating income95Å 171Å Interest and other, net3Å 4Å Å Å Income before income taxes92Å 167Å Provision for income taxes(113)(102)Å Å Net income from discontinued operations205Å 269Å Å Å Net income from discontinued operations attributable to noncontrolling interest (2)178Å 203Å Å Å Net income from discontinued operations attributable to Flex Ltd.\$27Å \$66Å (1)Å Å Å Both net sales and cost of sales from discontinued operations includes the effect of intercompany transactions that were eliminated from Flex's condensed consolidated statements of operations of approximately \$34Å million and \$70Å million for the three and six-month periods ended SeptemberÅ 29, 2023, respectively.(2)Å Å Å Net income from discontinued operations attributable to noncontrolling interest represented a share of pre-tax income of \$40Å million and \$69Å million and of income tax expense of \$2Å million and \$6Å million for the three and six-month periods ended SeptemberÅ 29, 2023. As such, pre-tax income attributable to Flex Ltd. from discontinued operations was \$52Å million and \$98Å million for the same periods. In addition, during the three-month period ended SeptemberÅ 29, 2023, a \$140Å million deferred tax asset was recorded, with an offsetting entry to income tax benefit fully attributable to noncontrolling interest in connection with Nextacker's follow-on public offering.Details of cash flows from discontinued operations for the six-month period ended SeptemberÅ 29, 2023 were as follows:Six-month period endedSeptember 29, 2023(In millions)Net cash provided by discontinued operations operating activities (1)\$253Å Net cash used in discontinued operations investing activities(1) (1)Å Å Å Cash flows from discontinued operations operating activities includes an inflow from intercompany transactions that were eliminated from Flex's consolidated operations of \$(4)Å million for the six-month period ended SeptemberÅ 29, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_DiscontinuedOperationsAndDisposalGroupsAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of information related to a disposal group. Includes, but is not limited to, a discontinued operation, disposal classified as held-for-sale or disposed of by means other than sale or disposal of an individually significant component. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483475/205-20-45-11Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-3AReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-4AReference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-4BReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5A -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5AReference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5B -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5BReference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5CReference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5D -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-5DReference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-3AReference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 20 -Topic 205 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-1Reference 13: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 205 -SubTopic 20 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-3 + Details Name: us-gaap_ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanceSheetAndAdditionalDisclosuresTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 47 R33.htm IDEA: XBRL DOCUMENT v3.24.3 BANK BORROWINGS AND LONG-TERM DEBT (Tables) 6 Months Ended Sep. 27, 2024 Debt Disclosure [Abstract] Å Schedule of Bank Borrowings and Long-term Debt Bank borrowings and long-term debt as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024 are as follows:Å Maturity DateAs of September 27, 2024As of March 31, 2024(InÅ millions)4.750% Notes (1)June 2025\$532Å \$584Å 3.750% Notes (1)February 2026680Å 682Å 6.000% Notes (1)January 2028397Å 397Å 4.875% Notes (1)June 2029656Å 657Å 4.875% Notes (1)May 2030678Å 681Å 5.250% Notes (1)January 2032499Å â€”Å 3.600% HUF Bonds (2)December 2031283Å 274Å Other1Å 1Å Debt issuance costs(17)(15)3,709Å 3,261Å Current portion, net of debt issuance costs(53)â€”Å Å Non-current portion\$3,178Å \$3,261Å (1)The notes are carried at the principal amount of each note, less any unamortized discount or premium and unamortized debt issuance costs. The notes are the Company'sÅ senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.(2)The bonds mature in December 2031 with annual payments equal to 10% of the original principal amount thereof on each of the seventh, eighth, and ninth anniversaries of the bonds, with the remaining 70% due upon maturity. Schedule of the Company's Repayments of Long-term Debt Scheduled repayments of the Company's bank borrowings and long-term debt as of SeptemberÅ 27, 2024 are as follows:FiscalÅ YearÅ EndingÅ MarchÅ 31,Amount(InÅ millions)2025 (1)\$â€”Å 20261,212Å 20277â€”Å 2028397Å 202928Å Thereafter2,089Å Total\$3,726Å (1)Represents estimated repayments for the remaining fiscal six-month period ending MarchÅ 31, 2025. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 3: http://www.xbrli.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 4: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 5: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7 + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of maturity and sinking fund requirement for long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1 + Details Name: us-gaap_ScheduleOfMaturitiesOfLongTermDebtTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 48 R34.htm IDEA: XBRL DOCUMENT v3.24.3 INTEREST EXPENSE AND INTEREST INCOME (Tables) 6 Months Ended Sep. 27, 2024 Other Income and Expenses [Abstract] Å Schedule of Interest Expense and Interest Income Interest expense and interest income for the three and six-month periods ended SeptemberÅ 27, 2024 and SeptemberÅ 29, 2023Å are composed of the following:Å Three-MonthÅ PeriodsÅ EndedSix-Month Periods EndedÅ September 27, 2024September 29, 2023September 27, 2024September 29, 2023Å (InÅ millions)Interest expenses on debt obligations\$46Å \$38Å \$89Å \$82Å AR sale program related expenses7Å 11Å 20Å 23Å Interest income(16)(15)(32)(31) X - DefinitionTabular disclosure of interest income and income classified as other. + ReferencesNo definition available. + Details Name: us-gaap_InterestAndOtherIncomeTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherIncomeAndExpensesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 49 R35.htm IDEA: XBRL DOCUMENT v3.24.3 FINANCIAL INSTRUMENTS (Tables) 6 Months Ended Sep. 27, 2024 Derivative Instruments and Hedges, Assets [Abstract] Å Schedule of Aggregate Notional Amount of the Company's Outstanding Foreign Currency Forward and Swap Contracts As of SeptemberÅ 27, 2024, the aggregate notional amount of the Company'sÅ outstanding foreign currency derivative contracts was \$8.1 billion as summarized below:Å Å NotionalÅ ContractÅ ValueÅ inÅ USDCurrencyBuySellÅ (In millions)Cash Flow HedgespHUF\$446Å \$â€”Å MXN487Å â€”Å Å Other696Å 12Å Å 1,629Å 12Å Other Foreign Currency ContractsCNY475Å 318Å EUR1,484Å 1,364Å JPY144Å 270Å MXN391Å 316Å MYR286Å 121Å Other690Å 769Å Å 3,340Å 3,158Å Total Notional Contract Value in USD\$4,969Å \$3,170Å Schedule of Fair Value of the Derivative Instruments Utilized for Foreign Currency Risk Management Purposes The following table presents the fair value of the Company'sÅ derivative instruments utilized for foreign currency risk management purposes:Å FairÅ ValuesÅ ofÅ DerivativeÅ InstrumentsÅ AssetÅ DerivativesLiabilityÅ DerivativesÅ Å FairÅ ValueÅ FairÅ ValueÅ BalanceÅ SheetLocationSeptember 27, 2024March 31, 2024BalanceÅ SheetLocationSeptember 27, 2024March 31, 2024Å (InÅ millions)Derivatives designated as hedging instrumentsÅ Å Å Å Foreign currency contractsOther current assets\$23Å \$45Å Other current liabilities\$(36)\$(9)Foreign currency contractsOther non-current assets\$â€”Å \$â€”Å Å Other liabilities\$(19)\$(33)Derivatives not designated as hedging instrumentsÅ Å Å Å Foreign currency contractsOther current assets\$22Å \$14Å Other current liabilities\$(15)\$(10) X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgesAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the location and fair value amounts of derivative instruments (and nonderivative instruments that are designated and qualify as hedging instruments) reported in the statement of financial position. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B + Details Name: us-gaap_ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the notional amounts of outstanding derivative positions. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 50 R36.htm IDEA: XBRL DOCUMENT v3.24.3 ACCUMULATED OTHER COMPREHENSIVE LOSS (Tables) 6 Months Ended Sep. 27, 2024 Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract] Å Schedule of Changes in Accumulated Other Comprehensive Loss by Component, Net of Tax The changes in accumulated other comprehensive loss by component, net of tax, are as follows:Å Three-Month Periods EndedSeptember 27, 2024September 29, 2023Å Unrealized gain(loss)Å onÅ derivativeinstrumentsÅ and/orOtherForeignÅ currencytranslationadjustmentsTotalUnrealized gain(loss)Å onÅ derivativeinstrumentsÅ and/orOtherForeignÅ currencytranslationadjustmentsTotal(In millions)Beginning balance\$(23)\$(215)\$(238)\$20Å \$(189)\$(169)Other comprehensive gain (loss) before reclassifications8Å 55Å 63Å (38)(38)(76)Net (gain) loss reclassified from accumulated other comprehensive loss2Å â€”Å 2Å 5Å â€”Å Å 5Å Net current-period other comprehensive gain (loss)10Å 55Å 65Å (33)(38)(71)Ending balance\$(13)\$(160)\$(173)\$(13)\$(227)\$(240)Six-Month Periods EndedSeptember 27, 2024September 29, 2023Å Unrealized gain(loss)Å onÅ derivativeinstrumentsÅ and/orOtherForeignÅ currencytranslationadjustmentsTotalUnrealized gain(loss)Å onÅ derivativeinstrumentsÅ and/orOtherForeignÅ currencytranslationadjustmentsTotal(In millions)Beginning balance\$4Å \$(199)\$(195)\$(14)\$(180)\$(194)Other comprehensive gain (loss) before reclassifications(22)39Å 17Å 63Å (47)16Å Net (gain) loss reclassified from accumulated other comprehensive loss5Å â€”Å 5Å (62)â€”Å (62)Net current-period other comprehensive gain (loss)(17)39Å 22Å 1Å (47)Å Ending balance\$(13)\$(160)\$(173)\$(13)\$(227)\$(240) X - ReferencesNo definition available. + Details Name: us-gaap_ComprehensiveIncomeNetOfTaxAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the components of accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14Reference 2: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 3: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20 + Details Name: us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 51 R37.htm IDEA: XBRL DOCUMENT v3.24.3 FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES (Tables) 6 Months Ended Sep. 27, 2024 Fair Value Disclosures [Abstract] Å Schedule of Financial Assets and Liabilities Measured at Fair Value on a Recurring Basis The following table presents the Company'sÅ assets and liabilities measured at fair value on a recurring basis as of SeptemberÅ 27, 2024 and MarchÅ 31, 2024:Å Å FairÅ ValueÅ MeasurementsÅ asÅ of September 27,

2024 Level1 1Level1 2Level1 3Total1 (In millions)Assets: A A A Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet) \$1,640 \$1,640 Foreign currency contracts (Note 9) \$45 \$45 Deferred compensation plan assets: A A A Mutual funds, money market accounts and equity securities: A A A 44A Liabilities: A A A Foreign currency contracts (Note 9) \$70 \$70 Fair Value Measurements as of March 31, 2024 Level1 1Level1 2Level1 3Total1 (In millions)Assets: A A A Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet) \$759 \$759 Foreign currency contracts (Note 9) \$59 \$59 Deferred compensation plan assets: A A A Mutual funds, money market accounts and equity securities: A A A 41A Liabilities: A A A Foreign currency contracts (Note 9) \$52 \$52 Schedule of Debt Not Carried at Fair Value The following table presents the Company's major debts not carried at fair value: A As of September 27, 2024 As of March 31, 2024 Carrying Amount Fair Value Carrying Amount Fair Value Hierarchy (In millions) 4.750% Notes due June 2025 \$532 \$531 \$584 \$578 Level 13.750% Notes due February 2026 \$680 \$673 \$682 \$662 Level 16.000% Notes due January 2028 \$397 \$411 \$397 \$404 Level 14.875% Notes due June 2029 \$656 \$658 \$657 \$643 Level 14.875% Notes due May 2030 \$678 \$679 \$681 \$662 Level 15.250% Notes due January 2032 \$499 \$503 \$499 \$503 Level 13.600% HUF Bonds due December 2031 \$283 \$226 \$274 \$219 Level 2 X - References No definition available. + Details Name: us-gaap Fair Value Disclosures Abstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Definition Tabular disclosure of information pertaining to carrying amount and estimated fair value of short-term and long-term debt instruments or arrangements, including but not limited to, identification of terms, features, and collateral requirements. + References No definition available. + Details Name: us-gaap ScheduleOfCarryingValuesAndEstimatedFairValuesOfDebtInstrumentsTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - Definition Tabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3). + References Reference 1: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph \(b\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (b)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482106/820-10-50-2) Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482106/820-10-50-2) + Details Name: us-gaap ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 52 R38.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT REPORTING (Tables) 6 Months Ended Sep. 27, 2024 Segment Reporting [Abstract] A Schedule of Segment Reporting Information by Operating Segment Selected financial information by segment is in the table below. A Three-Month Periods Ended Six-Month Periods Ended A September 27, 2024 September 29, 2023 September 27, 2024 September 29, 2023 (In millions) Net sales: Flex Agility Solutions \$3,606 \$3,618 \$6,971 \$7,219 Flex Reliability Solutions \$2,939 \$3,151 \$5,888 \$6,606 \$6,545 \$6,933 \$12,859 \$13,825 Segment income and reconciliation of income from continuing operations before income taxes: Flex Agility Solutions \$167 \$167 \$397 \$313 Flex Reliability Solutions \$159 \$171 \$366 \$366 Corporate and Other (19) (11) (39) (29) A A Total segment income 358 \$327 \$664 \$620 Reconciling items: Intangible amortization 16 \$172 \$374 Stock-based compensation 28 \$284 \$60 \$60 Restructuring charges 17 \$14 \$24 \$24 Legal and other (1) \$1 \$1 A A Interest expense \$53 \$49 \$109 \$105 Interest income 16 \$15 \$32 \$31 Other charges (income), net (4) \$14 (3) \$25 A A A Income from continuing operations before income taxes \$264 \$233 \$456 \$397 (1) Legal and other consists of costs not directly related to core business results and including matters relating to commercial disputes, government regulatory and compliance, intellectual property, antitrust, tax, employment or shareholder issues, product liability claims and other issues on a global basis as well as acquisition related costs and customer related asset recoveries. During the first half of fiscal year 2024, the Company accrued for certain loss contingencies where losses are considered probable and estimable. X - Definition Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss. + References Reference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 280-SubTopic 10-Section 50-Paragraph 25-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-25> Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 280-SubTopic 10-Section 50-Paragraph 26-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-26> Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 280-SubTopic 10-Section 50-Paragraph 30-Publisher FASB-URI https://asc.fasb.org/1943274/2147482810/280-10-50-30> + Details Name: us-gaap ScheduleOfSegmentReportingInformationBySegmentTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - References No definition available. + Details Name: us-gaap SegmentReportingAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 53 R39.htm IDEA: XBRL DOCUMENT v3.24.3 RESTRUCTURING CHARGES (Tables) 6 Months Ended Sep. 27, 2024 Restructuring Charges [Abstract] A Schedule of Provisions, Respective Payments, And Remaining Accrued Balance The following table summarizes the provisions, respective payments, and remaining accrued balance as of September 27, 2024 for charges incurred during the six-month period ended September 27, 2024: Severance Long-Lived Asset Impairment Other Exit Costs Total (In millions) Balance as of March 31, 2024 \$77 \$3 \$80 Provision for charges incurred during the six-month period ended September 27, 2024 \$42 \$1 \$43 Cash payments during the six-month period ended September 27, 2024 \$3 \$2 \$5 A A A (34) Non-cash reductions during the six-month period ended September 27, 2024 \$1 \$1 \$2 A A (1) Other adjustments (2) \$1 \$2 Balance as of September 27, 2024 \$43 \$3 \$86 Less: Current portion (classified as other current liabilities) \$3 \$3 A A \$36 Accrued restructuring costs, net of current portion (classified as other liabilities) \$1 \$1 A A \$1 \$1 A A \$1 \$1 X - References No definition available. + Details Name: us-gaap RestructuringChargesAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Definition Tabular disclosure of an entity's restructuring reserve that occurred during the period associated with the exit from or disposal of business activities or restructurings for each major type of cost. This element may also include a description of any reversal and other adjustment made during the period to the amount of an accrued liability for restructuring activities. This element may be used to encapsulate the roll forward presentations of an entity's restructuring reserve by type of cost and in total, and explanation of changes that occurred in the period. + References Reference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 420-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph \(SAB Topic 5.P.4.b.2\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 420-SubTopic 10-Name Accounting Standards Codification-Section S99-Paragraph 2-Subparagraph (SAB Topic 5.P.4.b.2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2) Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 420-SubTopic 10-Section 50-Paragraph 1-Subparagraph \(b\)\(2\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482017/420-10-50-1](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Topic 420-SubTopic 10-Section 50-Paragraph 1-Subparagraph (b)(2)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482017/420-10-50-1) + Details Name: us-gaap ScheduleOfRestructuringReserveByTypeOfCostTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 54 R40.htm IDEA: XBRL DOCUMENT v3.24.3 ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION - Additional Information (Details) \$ in Millions 6 Months Ended Sep. 27, 2024 USD (\$) segment program country Mar. 31, 2024 USD (\$) Organization, Consolidation and Presentation of Financial Statements [Abstract] A A Number of countries in which entity operates | country 30 A Number of operating segments 2 A Number of reporting segments 2 A Number of supplier finance program | program 4 A Outstanding obligations | \$ 133 \$ 123 X - Definition NumberOfSupplierFinanceProgram + References No definition available. + Details Name: flex NumberOfSupplierFinanceProgram Namespace Prefix: flex Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - Definition The number of countries in which the entity operates as of balance sheet date. + References No definition available. + Details Name: us-gaap NumberOfCountriesInWhichEntityOperates Namespace Prefix: us-gaap Data Type: xbrli:integerItemType Balance Type: na Period Type: instant X - Definition Number of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + References Reference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 280-SubTopic 10-Name Accounting Standards Codification-Section 55-Paragraph 49-Publisher FASB-URI https://asc.fasb.org/1943274/2147482785/280-10-55-49> Reference 2:

Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillAcquiredDuringPeriod Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of foreign currency translation gain (loss) which increases (decreases) asset representing future economic benefit from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillForeignCurrencyTranslationGainLoss Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 57 R43.htm IDEA: XBRL DOCUMENT v3.24.3 BALANCE SHEET ITEMS - Schedule of Components of Acquired Intangible Assets (Details) - USD (\$) \$ in Millions Sep. 27, 2024 Mar. 31, 2024 Goodwill [Line Items] Å Å Gross Carrying Amount \$ 601 \$ 614 Accumulated Amortization (378) (369) Total amortization expense 223 245 Customer-related intangibles Å Å Goodwill [Line Items] Å Å Gross Carrying Amount 292 316 Accumulated Amortization (172) (186) Total amortization expense 120 130 Licenses and other intangibles Å Å Goodwill [Line Items] Å Å Gross Carrying Amount 309 298 Accumulated Amortization (206) (183) Total amortization expense \$ 103 \$ 115 X - DefinitionAccumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 928 -SubTopic 340 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478859/928-340-50-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsGross Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1A + Details Name: us-gaap_GoodwillLineItems Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=flex_CustomerRelatedIntangiblesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 58 R44.htm IDEA: XBRL DOCUMENT v3.24.3 BALANCE SHEET ITEMS - Schedule of Future Amortization (Details) - USD (\$) \$ in Millions Sep. 27, 2024 Mar. 31, 2024 Amount Å Å 2025 \$ 32 Å 2026 45 Å 2027 37 Å 2028 28 Å 2029 25 Å Thereafter 56 Å Total amortization expense \$ 223 \$ 245 X - DefinitionFinite-Lived Intangible Asset, Expected Amortization, after Year Four + ReferencesNo definition available. + Details Name: flex_FiniteLivedIntangibleAssetExpectedAmortizationAfterYearFour Namespace Prefix: flex_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FiniteLivedIntangibleAssetsFutureAmortizationExpenseCurrentAndFiveSucceedingFiscalYearsAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 59 R45.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE - Additional Information (Details) - USD (\$) \$ in Millions Sep. 27, 2024 Mar. 31, 2024 Disaggregation of Revenue [Line Items] Å Å Contract with customer, liability \$ 372 \$ 490 Deferred Revenue and Customer Working Capital Advances Under Current Liabilities Å Å Disaggregation of Revenue [Line Items] Å Å Deferred revenue \$ 334 \$ 449 X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_BalanceSheetLocationAxis=flex_DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 60 R46.htm IDEA: XBRL DOCUMENT v3.24.3 REVENUE - Schedule of Disaggregation of Revenue (Details) - USD (\$) \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Disaggregation of Revenue [Line Items] Å Å Å Å Net sales \$ 6,545 \$ 6,933 \$ 12,859 \$ 13,825 Point in time Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net sales 5,161 6,425 10,667 12,993 Over time Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net sales 1,384 508 2,192 832 Operating Segments Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net sales 3,606 3,618 6,971 7,219 FAS [Operating Segments] [Point in time] Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net sales 2,924 3,280 5,797 6,716 FAS [Operating Segments] [Over time] Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net sales 682 338 1,174 503 FRS [Operating Segments] Å Å Å Å Disaggregation of Revenue [Line Items] Å Å Å Å Net

sales 2,939 3,315 5,888 6,606 FRS | Operating Segments | Point in time $\bar{A} \bar{A} \bar{A}$ Disaggregation of Revenue [Line Items] $\bar{A} \bar{A} \bar{A}$ Net sales \$ 702 \$ 170 \$ 1,018 & 329 X - Definition Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: [\bar{A} \bar{A} \bar{A} Total share-based compensation expense \\$ 28 \\$ 28 \\$ 60 \\$ 60 Cost of sales \$\bar{A} \bar{A} \bar{A}\$ Share-based compensation \$\bar{A} \bar{A} \bar{A}\$ Total share-based compensation expense 8 7 16 14 Selling, general and administrative expenses \$\bar{A} \bar{A} \bar{A}\$ Share-based compensation \$\bar{A} \bar{A} \bar{A}\$ Total share-based compensation expense \\$ 20 \\$ 21 \\$ 44 \\$ 46 X - DefinitionAmount of expense for award under share-based payment arrangement. Excludes amount capitalized. + ReferencesReference 1:](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5-Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: <a href=)

Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(01) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(c\)\(2\)\(iii\)\(01\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(c\)\(2\)\(iii\)\(02\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(c\)\(2\)\(iii\)\(03\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(d\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(d\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(e\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(e\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(f\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(f\)\(2\)\(ii\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(f\)\(2\)\(iii\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(f\)\(2\)\(iv\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28): [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(f\)\(2\)\(v\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 29](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 29) + Details Name: us-gaap ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares issued under share-based payment arrangement. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 29> + Details Name: us-gaap ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssuedInPeriod Namespace Prefix: us-gaap Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - Details Name: us-gaap AwardTypeAxis=us-gaap AwardTypeAxis=us-gaap RestrictedStockUnitsRSUMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap PlanNameAxis=flex A2017PlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AwardTypeAxis=flex RestrictedStockUnitsRSUWithNoPerformanceOrMarketConditionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt RangeAxis=srt MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AwardTypeAxis=flex RestrictedStockUnitsRSUWithPerformanceConditionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt TitleOffIndividualAxis=flex KeyEmployeesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt RangeAxis=srt MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AwardTypeAxis=flex RestrictedStockUnitsRSUWithMarketConditionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AwardTypeAxis=flex RestrictedStockUnitsRSUWithMarketConditionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap AwardTypeAxis=flex RestrictedStockUnitsWithMarketAndPerformanceConditionsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: XML 63 R49.htm IDEA: XBRL DOCUMENT v3.24.3 EARNINGS PER SHARE (Details) - USD (\$) \$ / shares in Units, shares in Millions, \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Numerator: $\frac{\text{Net income from continuing operations} + \text{Net income from discontinued operations}}{\text{Weighted-average ordinary shares outstanding}}$ = $\frac{\$214 + \$201 + \$353 + \$348}{394.043 + 400.448 + 405.045 + 452.045}$ = $\frac{\$1,316}{1,696.593}$ = 0.776 Net income attributable to noncontrolling interest 0.178 0.203 Net income from discontinued operations attributable to Flex Ltd. 0.270 0.66 Net income attributable to Flex Ltd. \$214 + \$228 + \$353 + \$414 Denominator: $\frac{\text{Weighted-average ordinary shares outstanding} - \text{Basic (in shares)}}{\text{Weighted-average ordinary share equivalents from RSU awards (in shares)}} = \frac{394.043 - 400.448}{405.045 + 452.045} = \frac{-6.405}{857.090} = -0.0075$ Basic earnings per share from continuing operations (in dollars per share) 0.54 \$ 0.45 \$ 0.89 \$ 0.78 Basic earnings per share from discontinued operations (in dollars per share) 0.06 0.15 Basic earnings per share (in dollars per share) 0.54 0.51 0.89 0.93 Earnings per share - diluted $\frac{\text{Basic earnings per share} + \text{Diluted earnings per share}}{\text{Basic earnings per share} + \text{Diluted earnings per share}} = \frac{0.54 + 0.06}{0.54 + 0.06} = 1.00$ Diluted earnings per share from continuing operations (in dollars per share) 0.54 0.51 0.87 0.92 Diluted earnings per share from discontinued operations (in dollars per share) 0.06 0.15 Diluted earnings per share (in dollars per share) 0.54 0.51 0.87 0.92 Restricted Stock Units $\frac{\text{Basic earnings per share} - \text{Diluted earnings per share}}{\text{Basic earnings per share} - \text{Diluted earnings per share}} = \frac{0.54 - 0.54}{0.54 - 0.54} = 0.00$ Earnings per share

https://asc.fasb.org/1943274/2147482907/85-10-50-28Reference 14:

based payment arrangements using the treasury stock method. + ReferencesReference 1:

Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount before tax of income (loss) from operations classified as a discontinued operation attributable to the parent. Excludes gain (loss) on disposal and provision for gain (loss) until its disposal. + ReferencesReference 1:

3.600% A Long-term debt, gross \$ 283 274 3.600% HUF Bonds due December 2031 | Term Loan A A Debt Instrument [Line Items] A A Percentage of initial debt payment due 10.00% A Percentage of remainder debt payment due 70.00% A Other A A Debt Instrument [Line Items] A A Long-term debt, gross \$ 1 \$ 1 X - DefinitionDebt Instrument, Percentage of Initial Debt Payment Due + ReferencesNo definition available. + Details Name: flex DebtInstrumentPercentageOfInitialDebtPaymentDue Namespace Prefix: flex Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionDebt Instrument, Percentage of Remainder Debt Payment Due + ReferencesNo definition available. + Details Name: flex DebtInstrumentPercentageOfRemainderDebtPaymentDue Namespace Prefix: flex Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478546/942-210-S99-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-4> + Details Name: us-gaap DebtInstrumentCarryingAmount Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) (a)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B> + Details Name: us-gaap DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482949/835-30-55-8>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-3>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 5: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69B>Reference 6: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69C>Reference 7: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69E>Reference 8: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69F>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 11: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 23: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 24: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 25: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1I>Reference 26: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482925/835-30-45-2>Reference 27: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482900/835-30-50-1> + Details Name: us-gaap DebtInstrumentLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt. Excludes lease obligation. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482949/835-30-55-8>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478546/942-210-S99-1>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69B>Reference 5: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69C>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 7: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478777/944-210-S99-1>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-4> + Details Name: us-gaap LongTermDebt Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as current. Excludes lease obligation. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap LongTermDebtCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1> + Details Name: us-gaap LongTermDebtNoncurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe remaining balance of debt issuance expenses that were capitalized and are being amortized against income over the lives of the respective bond issues. This does not include the amounts capitalized as part of the cost of the utility plant or asset. + ReferencesNo definition available. + Details Name: us-gaap UnamortizedDebtIssuanceExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap DebtInstrumentAxis=flex A4750PercentNotesDueJune2025Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=flex A4750NotesDueJune2029Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=flex A4875NotesDueMay2030Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=flex A5.250NotesDueJanuary2032Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=flex A3600HUFBondsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap SecuredDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=flex OtherDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 67 R53.htm IDEA: XBRL DOCUMENT v3.24.3 BANK BORROWINGS AND LONG-TERM DEBT - Additional Information (Details) - USD (\$) \$ in Millions 1 Months Ended 6 Months Ended Aug. 31, 2024 Sep. 27, 2024 Sep. 29, 2023 Mar. 31, 2024 Debt Instrument [Line Items] A A A Weighted-average interest rate A 4.60% A 4.50% Proceeds from bank borrowings and long-term debt \$ 496 \$ 499 \$ 2 A 5.250% Notes due January 2032 A A A Debt Instrument [Line Items] A A A Debt interest rate A 5.25% A 5.250% Notes due January 2032 | Medium-Term Note A A A Debt Instrument [Line Items] A A A Debt instrument, face amount \$ 500 A A Debt interest rate 5.25% A A Debt issuance costs, net \$ 5 A A Debt instrument, basis spread on variable rate (as a percent) A 25.00% A A X - DefinitionDebt Instrument, Aggregate Principal Outstanding, Holders Minimum Percentage To Declare + ReferencesNo definition available. + Details Name: flex DebtInstrumentAggregatePrincipalOutstandingHoldersMinimumPercentageToDeclare Namespace Prefix: flex Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionFace (par) amount of debt instrument at time of issuance. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482949/835-30-55-8>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69B>Reference 5: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69C -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69C>Reference 6: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69E>Reference 7: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481568/470-20-55-69F>Reference 8: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 10: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 11: <http://www.xbrl.org/2003/role/exampleRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1B>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1D>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1E>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481139/470-20-50-1F>Reference 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (

https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 26: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1 + Details Name: us-gaap DebtInstrumentLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after accumulated amortization, of debt issuance costs. Includes, but is not limited to, legal, accounting, underwriting, printing, and registration costs. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-1AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482900/835-30-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1D + Details Name: us-gaap DeferredFinanceCostsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionWeighted average interest rate of long-term debt outstanding calculated at point in time. + ReferencesNo definition available. + Details Name: us-gaap LongTermDebtWeightedAverageInterestRate Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionThe cash inflow during the period from additional borrowings in aggregate debt. Includes proceeds from short-term and long-term debt. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromIssuanceOfDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - Details Name: us-gaap DebtInstrumentAxis=flex A5.250NotesDueJanuary2032Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap LongTermDebtTypeAxis=us-gaap_MediumTermNotesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 68 R54.htm IDEA: XBRL DOCUMENT v3.24.3 BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Repayment of Long-term Debt (Details) \$ in Millions Sep. 27, 2024 USD (\$) Debt Disclosure [Abstract] Â 2025 \$ 0 2026 1,212 2027 0 2028 397 2029 28 Thereafter 2,089 Total \$ 3,726 X - DefinitionLong-Term Debt, Maturity, After Year Four + ReferencesNo definition available. + Details Name: flex LongTermDebtMaturityAfterYearFour Namespace Prefix: flex Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-4 + Details Name: us-gaap DebtInstrumentCarryingAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1 + Details Name: us-gaap LongTermDebtMaturitiesRepaymentsOffPrincipalNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1 + Details Name: us-gaap LongTermDebtMaturitiesRepaymentsOffPrincipalInYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1 + Details Name: us-gaap LongTermDebtMaturitiesRepaymentsOffPrincipalInYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1 + Details Name: us-gaap LongTermDebtMaturitiesRepaymentsOffPrincipalRemainderOffFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 69 R55.htm IDEA: XBRL DOCUMENT v3.24.3 INTEREST EXPENSE AND INTEREST INCOME (Details) - USD (\$) \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 Other Income and Expenses [Abstract] Â Â Â Interest expenses on debt obligations \$ 46 \$ 38 \$ 89 \$ 82 AR sale program related expenses 7 11 20 23 Interest income \$ (16) \$ (15) \$ (32) \$ (31) X - DefinitionAmount of the cost of borrowed funds accounted for as interest expense for debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-6 + Details Name: us-gaap InterestExpenseDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount before accretion (amortization) of purchase discount (premium) of interest income on nonoperating securities. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap InvestmentIncomeInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expense classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap OtherExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap OtherIncomeAndExpensesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 70 R56.htm IDEA: XBRL DOCUMENT v3.24.3 FINANCIAL INSTRUMENTS - Notional Amount (Details) - Forward and Swap Contracts \$ in Millions Sep. 27, 2024 USD (\$) Notional amount Â Derivative, notional amount \$ 8,100 Buy Â Notional amount Â Derivative, notional amount 4,969 Buy | Designated as Hedging Instrument | Cash Flow Hedges Â Notional amount Â Derivative, notional amount 1,629 Buy | Designated as Hedging Instrument | Cash Flow Hedges | HUF Â Notional amount Â Derivative, notional amount 446 Buy | Designated as Hedging Instrument | Cash Flow Hedges | MXN Â Notional amount Â Derivative, notional amount 487 Buy | Designated as Hedging Instrument | Cash Flow Hedges | Other Â Notional amount Â Derivative, notional amount 696 Buy | Not Designated as Hedging Instrument Â Notional amount Â Derivative, notional amount 3,340 Buy | Not Designated as Hedging Instrument | MXN Â Notional amount Â Derivative, notional amount 391 Buy | Not Designated as Hedging Instrument | Other Â Notional amount Â Derivative, notional amount 690 Buy | Not Designated as Hedging Instrument | CNY Â Notional amount Â Derivative, notional amount 475 Buy | Not Designated as Hedging Instrument | EUR Â Notional amount Â Derivative, notional amount 1,484 Buy | Not Designated as Hedging Instrument | JPY Â Notional amount Â Derivative, notional amount 14 Buy | Not Designated as Hedging Instrument | MYR Â Notional amount Â Derivative, notional amount 286 Sell Â Notional amount Â Derivative, notional amount 3,170 Sell | Designated as Hedging Instrument | Cash Flow Hedges Â Notional amount Â Derivative, notional amount 12 Sell | Designated as Hedging Instrument | Cash Flow Hedges | HUF Â Notional amount Â Derivative, notional amount 0 Sell | Designated as Hedging Instrument | Cash Flow Hedges | MXN Â Notional amount Â Derivative, notional amount 0 Sell | Designated as Hedging Instrument | Cash Flow Hedges | Other Â Notional amount Â Derivative, notional amount 12 Sell | Not Designated as Hedging Instrument Â Notional amount Â Derivative, notional amount 3,158 Sell | Not Designated as Hedging Instrument | MXN Â Notional amount Â Derivative, notional amount 316 Sell | Not Designated as Hedging Instrument | Other Â Notional amount Â Derivative, notional amount 769 Sell | Not Designated as Hedging Instrument | CNY Â Notional amount Â Derivative, notional amount 318 Sell | Not Designated as Hedging Instrument | EUR Â Notional amount Â Derivative, notional amount 1,364 Sell | Not Designated as Hedging Instrument | JPY Â Notional amount Â Derivative, notional amount 270 Sell | Not Designated as Hedging Instrument | MYR Â Notional amount Â Derivative, notional amount \$ 121 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-5 + Details Name: us-gaap DerivativeLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNominal or face amount used to calculate payment on derivative. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -

[Accounting Standards Codification - Section 50 - Paragraph 1B - Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 2:](#)

[http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap DerivativeNotionalAmount Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - Details Name: us-gaap DerivativeInstrumentRiskAxis=us-gaap ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap OptionIndexedTollssuersEquityEuityAxis=us-gaap CallOptionMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap HedgingDesignationAxis=us-gaap DesignatedAsHedgingInstrumentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DerivativeInstrumentsGainLossByHedgingRelationshipAxis=us-gaap CashFlowHedgingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency HUF Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency MXN Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=srt OtherCurrencyMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap HedgingDesignationAxis=us-gaap NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency CNY Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency EUR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency JPY Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt CurrencyAxis=currency MYR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap OptionIndexedTollssuersEquityEuityAxis=us-gaap PutOptionMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 71 R57.htm IDEA: XBRL DOCUMENT v.23.4 FINANCIAL INSTRUMENTS - Foreign Currency Risk Management \(Details\) - Foreign currency contracts - USD \(\\$\) \\$ in Millions Sep. 27, 2024 Mar. 31, 2024 Other current assets | Derivatives designated as hedging instruments A Fair Values of Derivative Instruments A AssetA Derivatives \\$ 23 \\$ 45 Other current assets | Derivatives not designated as hedging instruments A Fair Values of Derivative Instruments A AssetA Derivatives 22 14 Other non-current assets | Derivatives designated as hedging instruments A Fair Values of Derivative Instruments A AssetA Derivatives 0 0 Other current liabilities | Derivatives designated as hedging instruments A Fair Values of Derivative Instruments A LiabilityA Derivatives \(36\) \(9\) Other current liabilities | Derivatives not designated as hedging instruments A Fair Values of Derivative Instruments A LiabilityA Derivatives \(15\) \(10\) Other liabilities | Derivatives designated as hedging instruments A Fair Values of Derivative Instruments A LiabilityA Derivatives \(19\) \(33\) X - Definition Fair value, after offset of derivative liability, of financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, before offset against an obligation to return collateral under a master netting arrangement. Includes assets elected not to be offset. Excludes assets not subject to a master netting arrangement. + ReferencesReference 1: \[http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 9 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \\(c\\) -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 10 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph \\(c\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Definition Fair value, after offset of derivative asset, of financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, elected not to be and before offset against a right to receive collateral under a master netting arrangement. Includes liabilities elected not to be offset. Excludes liabilities not subject to a master netting arrangement. + ReferencesReference 1: \\[http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 9 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \\\(c\\\) -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 10 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph \\\(c\\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Definition Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap DerivativesFairValueLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap DerivativeInstrumentRiskAxis=us-gaap ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap BalanceSheetLocationAxis=us-gaap OtherCurrentAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap HedgingDesignationAxis=us-gaap NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap BalanceSheetLocationAxis=us-gaap OtherNoncurrentAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap BalanceSheetLocationAxis=us-gaap OtherCurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap BalanceSheetLocationAxis=us-gaap OtherLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 72 R58.htm IDEA: XBRL DOCUMENT v.23.4.3 ACCUMULATED OTHER COMPREHENSIVE LOSS \\\(Details\\\) - USD \\\(\\\\$\\\) \\\\$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 29, 2023 Sep. 27, 2024 Sep. 29, 2023 AOCI Attributable to Parent, Net of Tax \\\[Roll Forward\\\] A A Beginning balance \\\\$ 4,996 \\\\$ 5,786 \\\\$ 5,325 \\\\$ 5,706 Other comprehensive gain \\\(loss\\\) before reclassifications 63 \\\(76\\\) 17 16 Net \\\(gain\\\) loss reclassified from accumulated other comprehensive loss 2 5 \\\(62\\\) Net current-period other comprehensive gain \\\(loss\\\) 65 \\\(71\\\) 22 \\\(46\\\) Ending balance 5,003 6,356 5,003 6,356 Tax impact on changes in accumulated other comprehensive loss 2 11 11 9 Unrealized gain \\\(loss\\\) on derivative instrumentsA and other A A AOCI Attributable to Parent, Net of Tax \\\[Roll Forward\\\] A A Beginning balance \\\(23\\\) 20 \\\(14\\\) Other comprehensive gain \\\(loss\\\) before reclassifications \\\(8\\\) \\\(38\\\) \\\(22\\\) 63 Net \\\(gain\\\) loss reclassified from accumulated other comprehensive loss 2 5 \\\(62\\\) Net current-period other comprehensive gain \\\(loss\\\) 10 \\\(33\\\) \\\(17\\\) 1 Ending balance \\\(13\\\) \\\(13\\\) \\\(13\\\) \\\(13\\\) Foreign currency translation adjustments A A AOCI Attributable to Parent, Net of Tax \\\[Roll Forward\\\] A A Beginning balance \\\(215\\\) \\\(189\\\) \\\(199\\\) \\\(180\\\) Other comprehensive gain \\\(loss\\\) before reclassifications 55 \\\(38\\\) 39 \\\(47\\\) Net \\\(gain\\\) loss reclassified from accumulated other comprehensive loss 0 0 0 0 Net current-period other comprehensive gain \\\(loss\\\) 55 \\\(38\\\) 39 \\\(47\\\) Ending balance \\\(160\\\) \\\(227\\\) \\\(160\\\) \\\(227\\\) Total A A AOCI Attributable to Parent, Net of Tax \\\[Roll Forward\\\] A A Beginning balance \\\(238\\\) \\\(169\\\) \\\(195\\\) \\\(194\\\) Net current-period other comprehensive gain \\\(loss\\\) 65 \\\(71\\\) 22 \\\(46\\\) Ending balance \\\(173\\\) \\\\$ \\\(240\\\) \\\\$ \\\(173\\\) \\\\$ \\\(240\\\) X - Definition A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap AOCAtributableToParentNetOffTaxRollForward Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Definition Amount after tax, before reclassification adjustments of other comprehensive income \\\(loss\\\). + ReferencesReference 1: \\\[http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph \\\\(b\\\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \\\\(SX 210.7-04\\\\(19\\\\)\\\\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: \\\\[http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap OtherComprehensiveIncomeLossBeforeReclassificationsNetOffTax Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Definition Amount after tax and reclassification adjustments of other comprehensive income \\\\\(loss\\\\\). + ReferencesReference 1: \\\\\[http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/214748112/505-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: \\\\\\[http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30\\\\\\]\\\\\\(#\\\\\\)\\\\\]\\\\\(#\\\\\)\\\\]\\\\(#\\\\)\\\]\\\(#\\\)\\]\\(#\\)\]\(#\)](#)

-Paragraph 23 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483421/250-10-45-23>Reference 12: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph \(b\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483421/250-10-45-5)Reference 13: [http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph \(c\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5](http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-5)Reference 14: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 15: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(h\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 16: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(h\)\(1\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 17: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(h\)\(1\)\(iii\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 18: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(h\)\(1\)\(iv\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 19: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(i\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480528/815-20-65-6)Reference 20: [http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6)Reference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-6)Reference 22: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(f\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 23: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(f\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 24: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph \(d\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8)Reference 25: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph \(d\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-8)Reference 26: [http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4](http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479654/326-10-65-4)Reference 27: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1)Reference 28: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(e\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1)Reference 29: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7)Reference 30: <http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1>Reference 31: <http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17>Reference 32: <http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17>Reference 33: [http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20](http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20)Reference 34: <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-11>Reference 35: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478009/946-205-45-3>Reference 36: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-3>Reference 37: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.6-04\(19\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-599-1)Reference 38: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph \(SX 210.6-05\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-599-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-599-2)Reference 39: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph \(SX 210.6-09\(4\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3)Reference 40: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph \(SX 210.6-09\(6\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3)Reference 41: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph \(SX 210.6-09\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-599-3)Reference 42: [http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1)Reference 43: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1)Reference 44: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 45: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 46: <http://www.fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-15>Reference 47: <http://www.fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-16>Reference 48: <http://www.fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481175/810-10-55-41>Reference 49: [http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1) + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedNetUnrealizedInvestmentGainLossMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedTranslationAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDeferredCompensationPlanAssets, Fair Value Disclosure + ReferencesNo definition available. + Details Name: flex DeferredCompensationPlanAssetsFairValueDisclosure Namespace Prefix: flex_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsFairValueDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionFair value portion of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 3: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 4: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 5: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 9: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-12>Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6)Reference 11: <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 55 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477439/946-210-55-1>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 55 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477439/946-210-55-1>Reference 13: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6)Reference 14: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6)Reference 15: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(4\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6)Reference 16: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1)Reference 17: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1)Reference 18: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(c\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1)Reference 19: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6)Reference 20:

Reference 26: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph \(SX 210.12-13A\)\(Column E\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph (SX 210.12-13A)(Column E))) - Publisher FASB - URI [https://asc.fasb.org/1943274/214747721/946-320-599-5BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph \(SX 210.12-13B\)\(Column E\)\)](https://asc.fasb.org/1943274/214747721/946-320-599-5BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph (SX 210.12-13B)(Column E)))

Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph (SX 210.12-13B)(Column E)) - Publisher FASB - URI [https://asc.fasb.org/1943274/214747721/946-320-599-5BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph \(SX 210.12-13B\)\(Column E\)\)](https://asc.fasb.org/1943274/214747721/946-320-599-5BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section 599 -Paragraph 5B -Subparagraph (SX 210.12-13B)(Column E)))

(Footnote 4)) - Publisher FASB - URI <https://asc.fasb.org/1943274/214747721/946-320-599-5BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI>

-Name Accounting Standards Codification -Section 55 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483466/210-20-55-3Reference 30: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI>

<https://asc.fasb.org/1943274/2147483444/210-20-55-22Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI>

<https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI>

[https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_DerivativeAssets Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, after the effects of master netting arrangements, of a financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes liabilities not subject to a master netting arrangement and not elected to be offset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\)\(i\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_DerivativeAssets Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, after the effects of master netting arrangements, of a financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes liabilities not subject to a master netting arrangement and not elected to be offset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(1\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(a\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(e\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(1\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(2\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph \(a\)\(4\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI)

[https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(1\) -Publisher FASB -URI](https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI)

Import Taxes, Number of Tax Assessments + ReferencesNo definition available. + Details Name: flex_SalesAndImportTaxesNumberOfTaxAssessments Namespace Prefix: flex_ Data Type: xbrli:integerItem Type Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4)Reference 2: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9)Reference 3: <http://www.xbrli.org/2003/role/disclosureRef -Topic 720 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483359/720-20-50-1>Reference 4: <http://www.xbrli.org/2003/role/exampleRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 27 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482395/460-10-55-27>Reference 5: [http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9](http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9)Reference 6: [http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4](http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4)Reference 7: <http://www.xbrli.org/2003/role/disclosureRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-3>Reference 8: <http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1> + Details Name: us-gaap_LossContingenciesLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in loss contingency liability. + ReferencesReference 1: <http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1> + Details Name: us-gaap_LossContingencyAccrualCarryingValuePeriodIncreaseDecrease Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: na Period Type: duration X - DefinitionAmount charged against operating income increasing loss contingency liability, after adjustments to reduce previously estimated charges. + ReferencesReference 1: <http://www.xbrli.org/2009/role/commonPracticeRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-1> + Details Name: us-gaap_LossContingencyAccrualProvision Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionReflects the estimated amount of loss from the specified contingency as of the balance sheet date. + ReferencesReference 1: <http://www.xbrli.org/2003/role/disclosureRef -Topic 720 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483359/720-20-50-1>Reference 2: <http://www.xbrli.org/2003/role/exampleRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 27 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482395/460-10-55-27>Reference 3: [http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9](http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-9)Reference 4: [http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4](http://www.xbrli.org/2003/role/disclosureRef -Topic 450 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483076/450-20-50-4)Reference 5: <http://www.xbrli.org/2003/role/disclosureRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-3>Reference 6: <http://www.xbrli.org/2003/role/disclosureRef -Topic 460 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-2> + Details Name: us-gaap_LossContingencyEstimateOfPossibleLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=flex_CommercialDisputeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=flex_AssessmentofSalesandImportTaxesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=country_BR Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeTaxAuthorityAxis=us-gaap_ForeignCountryMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LossContingenciesByNatureOfContingencyAxis=flex_IntercompanyPaymentDeductibilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_SubsequentEventTypeAxis=us-gaap_SubsequentEventMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 77 R63.htm IDEA: XBRL DOCUMENT v3.24.3 SHARE REPURCHASES (Details) - USD (\$) shares in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 27, 2024 Aug. 08, 2024 Treasury Stock, Number of Shares and Restriction Disclosures [Abstract] Å Å Å Aggregate shares repurchased and retired (in shares) 9.8 25.1 Å Aggregate purchase price of shares repurchased and retired \$ 300,000,000 \$ 757,000,000 Å Authorized amount of stock repurchase program Å \$ 1,700,000,000 Amount remaining to be repurchased under the plans \$ 1,500,000,000 \$ 1,500,000,000 Å X - DefinitionAmount authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesReference 1: <http://www.xbrli.org/2009/role/commonPracticeRef -Topic 505 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4> + Details Name: srt_StockRepurchaseProgramAuthorizedAmount1 Namespace Prefix: srt_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionAmount remaining authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesNo definition available. + Details Name: us-gaap_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased and retired during the period. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/214748112/505-10-50-2>Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1)Reference 4: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1) + Details Name: us-gaap_StockRepurchasedAndRetiredDuringPeriodShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItem Type Balance Type: na Period Type: duration X - DefinitionEquity impact of the value of stock that has been repurchased and retired during the period. The excess of the purchase price over par value can be charged against retained earnings (once the excess is fully allocated to additional paid in capital). + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/214748112/505-10-50-2>Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(28\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1)Reference 4: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1) + Details Name: us-gaap_StockRepurchasedAndRetiredDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_TreasuryStockNumberOfSharesAndRestrictionDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 78 R64.htm IDEA: XBRL DOCUMENT v3.24.3 SEGMENT REPORTING (Details) \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 USD (\$) Sep. 29, 2023 USD (\$) Sep. 29, 2023 USD (\$) Segment Reporting Information [Line Items] Å Å Å Number of operating segments | segment Å 2 Å Number of reporting segments | segment Å 2 Å Net sales \$ 6,545 \$ 6,933 \$ 12,859 \$ 13,825 Operating income 297 281 530 496 Intangible amortization 16 17 32 Stock-based compensation 28 28 60 Restructuring charges 18 Å 43 Å Interest expense 53 49 109 105 Interest income 16 15 32 31 Other charges (income), net (4) Å 14 Å (3) Å 25 X - DefinitionLoss Contingency and Other Charges + ReferencesNo definition available. + Details Name: flex_LossContingencyandOtherCharges Namespace Prefix: flex_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionAmount of expense for award under share-based payment arrangement. Excludes amount capitalized. + ReferencesReference 1: [http://www.xbrli.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SAB Topic 14.F\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-599-1](http://www.xbrli.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SAB Topic 14.F) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-599-1)Reference 2: [http://www.xbrli.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(h\)\(1\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2](http://www.xbrli.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2) + Details Name: us-gaap_AllocatedShareBasedCompensationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: <http://www.xbrli.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40>Reference 3: [http://www.xbrli.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrli.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2)Reference 4: <http://www.xbrli.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2> + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: <http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 2: <http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 3: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 4: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30)Reference 5: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)Reference 6: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 7: [http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 8: [http://www.xbrli.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.7-04\(11\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-599-1](http://www.xbrli.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-599-1)Reference 9: <http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31>Reference 10: [http://www.xbrli.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.9-05\(b\)\(2\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-599-1](http://www.xbrli.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-599-1)Reference 11: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph \(SX 210.5-03\(10\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-599-2](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-599-2)Reference 12: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.9-04\(15\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-599-1) + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionThe amount of interest income and other income recognized during the period. Included in this element is interest derived from investments in debt securities, cash and cash equivalents, and other investments which reflect the time value of money or transactions in which the payments are for the use or forbearance of money and other income from ancillary business-related activities (that is, excluding major activities considered part of the normal operations of the business). + ReferencesNo definition available. + Details Name: us-gaap_InterestAndOtherIncome Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of interest expense classified as nonoperating. + ReferencesReference 1: [http://www.xbrli.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22](http://www.xbrli.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22)Reference 2: [http://www.xbrli.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph \(SX 210.5-03\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-599-2](http://www.xbrli.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-599-2) + Details Name: us-gaap_InterestExpenseNonoperating Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: <http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 2: <http://www.xbrli.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18> + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItem Type Balance Type: na Period Type: duration X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: [http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)Reference 2: [http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrli.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)

Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (expense) related to nonoperating activities, classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_OtherNonoperatingIncomeExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap_RestructuringCharges Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingInformationLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_ConsolidationItemsAxis=us-gaap_OperatingSegmentsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=flex_FlexAgilitySolutionsFASMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=flex_FlexReliabilitySolutionsFRSMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_ConsolidationItemsAxis=us-gaap_CorporateNonSegmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 79 R65.htm IDEA: XBRL DOCUMENT v3.24.3 RESTRUCTURING CHARGES -Additional Information (Details) - USD (\$) \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 Sep. 27, 2024 Restructuring Charges [Abstract] Å Restructuring charges \$ 18 Å 43 X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap_RestructuringCharges Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RestructuringChargesAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 80 R66.htm IDEA: XBRL DOCUMENT v3.24.3 RESTRUCTURING CHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance (Details) \$ in Millions 3 Months Ended 6 Months Ended Sep. 27, 2024 USD (\$) Sep. 27, 2024 USD (\$) Restructuring Reserve [Roll Forward] Å Beginning balance Å \$ 80 Restructuring charges \$ 18 Å 43 Other adjustments Å (2) Ending balance 86 86 Less: Current portion (classified as other current liabilities) 86 86 Accrued restructuring costs, net of current portion (classified as other liabilities) 0 0 Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Cash payments Å (34) Non-Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Non-cash reductions Å (1) Severance Å Å Restructuring Reserve [Roll Forward] Å Å Beginning balance Å 77 Restructuring charges Å 42 Other adjustments Å (2) Ending balance 83 83 Less: Current portion (classified as other current liabilities) 83 83 Accrued restructuring costs, net of current portion (classified as other liabilities) 0 0 Severance | Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Cash payments Å (34) Severance | Non-Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Non-cash reductions Å 0 Long-Lived Asset Impairment Å Å Restructuring Reserve [Roll Forward] Å Å Beginning balance Å 0 Restructuring charges Å 1 Other adjustments Å 0 Ending balance 0 0 Less: Current portion (classified as other current liabilities) 0 0 Accrued restructuring costs, net of current portion (classified as other liabilities) 0 0 Long-Lived Asset Impairment | Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Cash payments Å 0 Long-Lived Asset Impairment | Non-Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Non-cash reductions Å (1) Other Exit Costs Å Å Restructuring Reserve [Roll Forward] Å Å Beginning balance Å 3 Restructuring charges Å 0 Other adjustments Å 0 Ending balance 3 3 Less: Current portion (classified as other current liabilities) 3 3 Accrued restructuring costs, net of current portion (classified as other liabilities) \$ 0 0 Other Exit Costs | Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Cash payments Å 0 Other Exit Costs | Non-Cash Charges Å Å Restructuring Reserve [Roll Forward] Å Å Non-cash reductions Å \$ 0 X - DefinitionAmount of cash payments made as the result of exit or disposal activities. Excludes payments associated with a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-17 + Details Name: us-gaap_PaymentsForRestructuring Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringReserve Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of expense (reversal of expense) which increases (decreases) the restructuring reserve from an adjustment to a previously accrued restructuring liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringReserveAccrualAdjustment1 Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionCarrying amount as of the balance sheet date of known and estimated obligations associated with exit from or disposal of business activities or restructurings pursuant to a duly authorized plan, which are expected to be paid in the next twelve months or in the normal operating cycle if longer. Costs of such activities include those for one-time termination benefits, termination of an operating lease or other contract, consolidating or closing facilities, relocating employees, and costs associated with an ongoing benefit arrangement, but excludes costs associated with the retirement of a long-lived asset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringReserveNoncurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_RestructuringReserveRollForward Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in the restructuring reserve related to foreign currency translation (gain) loss and other increases (decreases). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringReserveTranslationAndOtherAdjustment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: flex_RestructuringPaymentTypeAxis=flex_CashChargesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: flex_RestructuringPaymentTypeAxis=flex_NonCashChargesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-

gaap RestructuringCostAndReserveAxis=us-gaap EmployeeSeveranceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap RestructuringCostAndReserveAxis=flex LongLivedAssetImpairmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap RestructuringCostAndReserveAxis=us-gaap OtherRestructuringMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 81 R67.htm IDEA: XBRL DOCUMENT v3.24.3 SUBSEQUENT EVENTS (Details) - Crown - Forecast \$ in Millions 3 Months Ended Dec. 31, 2024 USD (\$) Subsequent Event [Line Items] A Definitive agreement to acquire 100.00% Purchase consideration \$ 325 X - DefinitionPercentage of voting equity interests acquired at the acquisition date in the business combination. + ReferencesReference 1: [=7K1Z;QRP\] M%1N>P\)VED#%3<"I7O70C.00RH#CJ47YM+BG\(E-1F/Y\)&D6 MQTR^7O\(C,"VZ=F= X3%UQJVLPEG\\$5*E2">9*&\(B&2+RIZ M4 N=ZU =D# Q>3;J,TQT2+@\(\[JD\]O@HF/I&O& \(^TI+J,AYBYZ\(JT\\$YAW M3\)JHIWZD~WQ\(UO;J\\$>\[9LJ2I\[OH\(C#-3ZHCND\(061-11\]6J\\$S= ZWGBCR- M Y-M6R WR^<EBH1\[X^A!&8%+ L9?F M29Z>IQOJZJ\]JR=R68CO&1\\$A^2 2M4I\)+ EXI&U@P14EHKXN5Y44&C;TX\) M9TO.M8#<H3PN0@\[P=JF# 8Y3?BOGUWJ\(Y\)XJY+V5VD2M1^J^TAJOJ MOEEI49W28,Y^#K2WEIWEJW 9^ MWTQV/TCL&J Y^*=O^U^ 7^P^L^ @G2KR M1+KA\(E\)W+W,ZTU\(C^+1+H&S\)&B\\$J%6C4G9S09\)O&62P71P24STT=O\(TB6 M,2,\]@J,^YE^+=@ETIL,D4E1ENZMM>6A2Y13R6B,E@WSDP^JXAK M+5F4&A,JAK4\\$> 8\[10LT2%Z15HX V/NT,"6;&^G^G4DF9J&QANZU>S@G=JTG61~.0EH6J5<C5IO5U@\(%2 M,ET 3XBGH24D\(BKDLK3\)E -C-C-P1J9J\)F\(U\)WR&Z~@-T%&Y2W^J M/^&JNJR;Q-UOZ-H K1,EXTN\(TOK7AI5J\(I2Z-K\) \("P?E\)M3Q2EQ MURQ9A<0&DF\(T=RSAT\)9R5*8M>#D6 -J,IS \(*F&N-I\)C M9%SKMD6M \(~.YCO4 ~,^H4V17KLC&O^*~.0YLZ1M1C&216XJZ=2FAP1BICF&J,HV,B\) MN1, ^XN%N@GFPZJ?>C87>L29F1#R&S;\(KXV3C9N815&%"Q\)@&JN\)7%K3C M? B8ADT9*7.E!IF"/8/CU/CGN";D79,XD^B#<R0K<3>3B+Q3@\] MZ61<\["GKEC">OSG0ROGOQLY\\$STI Q,5F EI+&J,ISQR34JGOV@CWS,+N5IACD# M^F"J71%O6&,+2Y8#WH,UT,KUT-QT\(I\)YI# \(C87#8J@QCAVU;VA~+9= 3 MBCB&C@U/ U9#>~DX= @9EJAI\)YIOF;W/UJOU-ZF-ZTJ/YX-HI 318 MQH^F+39&61; I=U1Z5 EPI\\$8\)~ OYG9O5<S&I!F/ KUZM\\$B,3^T^PT,KP4-R0 M8>3>I/GJWG\\$S#G<I+IKZ3 L17: W+KNST M^B-/B1YQKOR/GYNAKEV>DUW1^1.8<3<6-J<@@9RVRV^H^QWZ;VF;=H6 M^HLN13G-OTJ\)=62Q9&+ P\(U\(M\\$X3<S%JDKDZ^IOA-#D#S<N011NO=MY6M24+S9BR ,+N1,9+2.L2LUO@U@J~IP9=EHVZ288X3+8R4;3J \\$1S6 MDH5.DTPV1\(7VRU75\)<B8FE+V4W+V^7UR#6%&\(A4+;SQP M+^+7-R\)C2?@~%68!1WZ~WS\\$~ U4&#J>~2\[N9IOLM2,ZU\\$TD\(NQXQD\) MAFG-ZJ,R#7>~CH+R JJD;9U1F11Y%INZ9 L\\$VRZB 7@\]SJP>AJPN@&M^ M0.W,N^W+V^9D95SCW7/IE9J1IEK&8&R\\$K16T,T26:F<852\)M .SVJ^ CA M N#J;@P~P~LXJNWX>7XJ>7VYMWALJ, GOSVY1LJPEJ\]>L3W@DHRH M3J\(4YB F,XA\(XFBJ\[VZHJUM+3.PN^ O^A&G,YK?#3< SJ4<C26?7~ M2\)GZA^A9Z<M^B\[Y02F2A#P7.K \\$XD>+@+@LADNQU2B.L1P1\]06J2U>3%\\$A&S@D&RMJ2D>JE^J1*14@4WE14\\$R8F^CJ M7,M1^QSD^J@WOD^F.VJ,~N^T^J8T^CN B^C4APP.@&X@^? I>1~P CNV 7 MJ\]M1^+2%<6ZRPUB=OHA.0%>7^P@CC>W5Q7RO XH913UK MD#J^CCCLPVC~7^9FJ0^Q@HHIKGPSLUMKW8M>NC-1IUQQR8^R6 M-\)\]+^E7#Z!^*8%F97G? KH^9NSJZAC9J100FI="T2.9ZMS\\$B=\)>0\(=J M=ED1ZVM9\\$CJQ^](http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-50-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483399/855-10-50-2 + Details Name: us-gaap SubsequentEventLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Details Name: us-gaap BusinessAcquisitionAxis=flex CrownTechnicalSystemsGroupMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt StatementScenarioAxis=srt ScenarioForecastMember Namespace Prefix: Data Type: na Balance Type: Period Type: Type: EXCEL 82 Financial Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial Report.xlsx M4SL#10 (J 7UD*04UB@ + $ 0 96JC4*)O<I,O871P+GAM M;$VJ/OL,1$ IQO;=I#4B0+I2L+ (/>QLOU+1#LD)~O<GICVX>+QA&WPIS M*N#1#BV6$5 C(I)I 147BK9,7=)N=H16-Y *OGDK7A-XCMJQ4+GZP4AIOJ J=OUJRU;C& Q#M17E+ P04 M)

[illegible]

EYRZIX2E4B61TRYD]._D.GE.:WZ61!D<25^V2U_V/I,W M+KXW7),-4VF97'(7KK\$Q:
IFZB6IV:3;57R9Y7,JP3V0TGYJ!5%=-UP43=6T MS?6%ZN P!64"IZ\MN81K?
_ZA/M>;1GVVUJ4XZ2?T/(FIR2FM<1+1,XUS3^OE MGI9&)\D7=(>0@"M*95?
DPCY,&07A)(F(/8Y2@NPYX91V<08/RC+A:B"*'6C:
MI3G0A,J&:"'T_*^IW6.UDB^JY\W34R,997WNN;QM+1!&,I&S)G7"EMJ;G\
MI39YJIUS0#?4^ZKGN'Y7*+C3NVCULE8OV]>+&[TT%1PH(6Y>5--'\\$\\N%^4]
(\$8R6HZ:!:4 M^Y#EFZ0=M+;-W=_\>-ND??
6JZ5GH/U0J\$+"U4:G7IN+G(+IH8&/YT7KDK M\$FHZJ50)^#H>SO6+0Z44IEWRU!-
+AH8ZFL*7WO?IZB]:6G<#G/I.VH1=J6 M7!H0N"#1Z*)+9XINQY=V8U7M1X:YLM2
_G5%\$QIJQT#?%TK9I<8IV,V0H_\M4\$L#!:0 ()R 7UD*>SR<>0, (L' 9 >&PO=VIR:W-
H965T\@^&^WE;&&H+IN"NVN\$3SM5LH6@5'E+)N4>A:"E"XF7@W
M\IV9/V=P|<:|_ID#C:3E93?|>)S.?%"*P@;7!N+4-#PB#-L&@M\$,OX=,+TC
MI0T\G1_0IUSNE,NJT#B3S5IU::J)EWE0XJ;8->9>[C_AD\$|L\=:RT>X+^|YW
ME'JPWFDCVR&8%+2UZ,?B::C#24_6OA#_AP#N=/=\$3N7'PA33L9)I4-;T.S\$
MI>JB25PM|\$I9&D6I|<69Z?W\VR/KW-X^U"L&M3OQH\$A5+L7K>\$VQZ!OX"0 MP!
A'UW-BXXI1@XO>BE%?\$2Q
M0I@HV<*,M"HZ"E1F4\,'%1@5-'VSTLI^SID"l/BC_BV;:YU5ZQQXE%?:%2/MZ\$W?
O&))^.&^"M%1_>@2^G1);5CN&@2Y@8^U+K9;A=O"G6BR#+F=\$WT1|KSH
MAXJJ)!MJU%ILP=@3_6Y7& V&-F>RI0KQ_.95QEGZ05-7IJ4M?PC#TG5)"230 MU*T%
(IU46Z\$WJ'SH9"T,U&Z3DE(@'ZG^=N\$3MW(TIE*(4(@2=/WTOK7'"SI4
MM2PUH#UE0&?\$8+NBR,-!<>XGYMR9(Y\TZ@Y=IS?/5_!@H=^|SPN+ 7+>0Q+5-M6?
005+_3_\$^OAV-!H:"P-O/@OJZ:>B'ZG=P=|. \$Q4\5>@W#D@J1VWHIG0,-:IH3H|JC|?
C2W/07I_W_IGZ4JAM M+30TN*0"J-/5#IU=\OC.S<=;N2ANX6-
ZWHM41E'6A_(Z4Y+"S!\?V=_@=0 M2P,\$% @ G(!?62-L(F+M @ = 8 !D
!X;|IW;W)K&ULC551;HP\$/XKH2J6JDT(:7 *' !95HUM44-VQZF/9CD2*(Z M=F::00?
K=W8@8Q)E>XAS/MHHYUS=^FOI7K1&:*!3<&% 'GB9,67/IW6<8<'T
ME2Q1T,E2JH(9VJK4UZ5"ECBG@OMAS+3|@N7"&_:=;J:&?;DR/!+'DVJVPKFS;H0?
Q2AM9 M;V)09&+ZLTVVW08<^@&|SB\$6X?0:X".99WS+!A7\DU*&M-:%9PJ3IO(I<+
M^U\$BH^@T)S\SC.9/D\^-2B:WL'DZ6\$V?8Q&_NG1SB?LP5?'=W#86QQGZ\
MA1Q7D.\$|D&UXD,)D&J8BP>1O?Y_HU1S# '<=Q>!0PPO(*PLXEA\$'8.H)W7>=\
MI?"NW/V+^F,+&F+YE C/V1B5F8*04\$RE: ^1*>,9:IR' 1^:B0*SK^/EIHHzB\$ M?
ARZCRIV@6@X5C\W"0I4J9MWFC"IB*NA4&OKD3JJ)LD?VH>/S"5YD(#QR6Y
M!E>=&P!4->.JC9&EFRL+:6A*.3&CWP(J:T#G2RG-;F,#U#^:X6|02P,\$% M @ G(!?
69WID6F!! Z@P !D !X;|IW;W)K&ULS5=I;|LX\$/TK W51)\$#B0Y:O-#&0J|L
;1K8R?;#8K&@L;%-E")5DHK= M?|I#ZK!R.2EV/VP"B!
(U_@>.3,:Z^5_FY6B!8VJ9#F)%A9FQVUVR9>8M3+MLDTLL0I:(==CJ# =LJX#";'?
NY&3XY5;@67>*!/Y&G*
Ml\S%&H\$G2#:F+*EROK)MJ3XXPM<8;V+KO1I-2N41*>HC1<2="X. E.NT=G
MD;/W!GIP7)O&/3@EKY"3H.\$(H,+8.@=%PC^TCDV
M|ROTCUX|:9DS@^=*?..)79T\$HP 27+!
(M#6#J\$GG>QD&=YP2R;'&NU!NVL"*G>FAOZ0YE
M9C6|Y>1G)Y>GT^NKZHGC<',YA=FGT^DEI-VRN4"S?|RVM(S:\XLW-DXPZP%X?
PDX8|<#KU6H'I_J_WDEJF M)9=+ S>H8;9B&N'/TIFQFH+CK^?T%G#1\W
N88Y,QF(\^2@C#.H#";OWW4' MG0\IR\$8UV6@7^F1&"9CD-D\$MX(P9'L,W'V.8'+)
IU)0R\%4G7%(N%5H,?,VM ML4S2Y!)H@-LNKX)R).!?,8KEX\$^_I/CZW>;OE
MW:X0%DI057!LK8LYE^4N78U+-%IR_9BVJFB;0JIZI#G\?,8CJGM:K8;TZ-
_53OC59|5Y+JAA!4 LT!X"8FDZ:,5.6T"_MP MG:>T55;I(|BF;P&7L4KI@+1*
(2:*7.9ND^EC0\$8."WZ#L!NY:Z=+UUZ_YZ|1 MZ(EWPDT)0,JV_@<@R9 VR;(-
O"W"KOA\+J;^\'8_B,QCS@\WC7I9(.7%,< M.7I<6J2XL#5(=SAJ@/?>2N|).NXDX;-
-6ENT87TI&,"MLDOX12\0W0+4^Q: MZGV+;.8"I:(^7QS!DX3=%?
F'9<3VQA%\$48_&\$8WJUT >9('C>GL#MB::0K\$ MO>X^#*/0_I_E8Q+E1W8#
IE6.15U.L22F-*91_UP6U.VP5D).WA #NM?N0'
M\$NN&T=@/= .870Q!TG59GT'CH|LO3?&N&5\=:L^EWFVS&O>>E5?OP9G'#0MSP
M_R&N8#,.X>|_\>?#|%0"IXZ0,I<|8KX@N>4;T>@ "K-L:5X6L^8KZ4D_>NBKK
M#0U5U=17U:RLJOA"53V@#X|)T#>&XN>|IV9O8Q.VNO\9FD)4/V:S1I='FUCD
MSMXGJ(C\FI+1N?F>EGCM^\$0E>76T7!,7RP^|,<&31&I;2)?TD+_PN6P|U|BT M&_TG?
466OLLVQ)3VKFA%Z|FZD3\M^M>M>?\$KX O32TIQ+W!!KA3N_0!TT5D7
M#U9EOIN=*TN|L;|=T8\1U,Z WB^4LM6#6Z#^>3/Y!U!+ P04 " "<@%|9 M%NMF8?

P\$ "<#0 &0 'AL+W=OGK9:+YY@*US09:EJ9&IL* M3T,l:
IG,HDB"4Jl:4,l!:*5"ZMKX+,S=V_&9R;V2&N|MN#Q-A5U=HC*+\\UJG-M5DXR-
G<\\T1K?);)&3ZB_YK=6QJU*I1\$IJB=-!HL3L|K%YW3RQ|+!X\$_)!"|< MQCNP)Q-
CGGEPDYS7VDP(%<:>\$03IO> 5*L5-1..?-6:M,LF*F^\\E^N?@._ DR
M\$0ZOC/I3)GY^7AO5(,&IR)5_,(O?<.U/G_%BHUQXPJ*0|?=K\$.?.FW2M3-Q2
MJ8M_L5S'84-AU-ZA\$*T5HL"l,!187@LOOF?6+,"R-*Q2W U:!,YJ3DIC|H2
MJB0|/Iz^>;RZNWVZN?WZZ1KN|C|\\7#S=W-T^PM&3F"ATQV#Z<"!T K26&2<4_&I-
GCCXZV+B0*72^7M;(-H|O>UV M>#N=NDS\$>%ZC_>+00F!M/_/
/G4'I|ESU>|'"HO>000QX^T/9-<(9@I/*"C(G3P MV9H4=KBWC?|)^"T|SA&=
<06S2S&C49(!L:6H44M,TPE:B\$Y"DKNP0\$ LZ#**H:|A3>&*4-IJE
MAC00W9A;IHYN-.TH9CP,=R29Y1Z='#4.88Z|+LC>IZ,(K@RSK/OKZO=DPB&
M49_+Q#FXMV8J/71Z XCZ0|)\$D'K6@!EJBH<*WHN\$=J_D8N(V!+BDMNH(K=^!
MT:#,DYZ5L3W10V?8@10M*11DG2\$,Q=,V0@:ZT*.U(#E!"C66>EXL"938=09#
MY04B0_OD;+R1..ITNL?T;\$>%XX>D-&KW(1J<|"POO+=RDGON).-;.*-9SIH0
M'H)8^W9\$'#K#\$>%W_S?V9X5+^TG34I9.*3'8! 2=4E!"Q\$K!-=BNQM^SYQIF
MQ+H,PR&I5LV0E!^=:(NA\$6KV6(";"QO:%TU^I*HL3=%,O==^ZR15W>8XY*"L
MYG(O!<7HG=X/B4T3+AQ=6^)YXSW7W66X-V+ZFWU_CNN)Z-OR#I!-M;LFK3A
MJ8LDDDB\$:D.268UNY=%@7;/%#;N1@0JV.>^ T5U2DAQ:\$U+P-
l/j&%DS=XI(/W&>T'\\K^
M_Y'6LGRB9,PLD/UNPC5Z(578(+%P1IJL,@W%DIX=69%/6[KU@YMQ\$*X>
|N|4)!WH+#OZL#@|:53-47J3"D M9I0"Y/L:XVL|?_L
ZT>|XV^WQJ&9:&Z|;+4V;LPIVEGX+F 2N?;%Y;F:K3X| M+HH;|ZMX\\=WR1=B9)*
(*IZ3;:@|HF^+;X%BX\$T6|M\\3X^DV'U|G|/F\$E@5H M?6J,+P=LH/H@&_\\+4\$L#!!0 (-)R
7UG%.\$';:P0_#* 9 >&PO M=V|R:W-H965T| M1#3PG*5"#|RE,?E9LZGC)69,-
V2.@D|F4F7,T*M:-'6ND"5.*4N;@>|WFAGC
MPA0VW=Z|&O9E85(N\\%Z!+K*.J99F/*%TMC-YK#?LX6^(#F8IA:
(:'Q=8WJ52:NXO=Z@7SO?R9<9TW@ATR\\,1
7VLALK4P,,B|*7_:\\CL.60L|_OR%8*P2.=VG(ML;QDA@W|2JY
66E"LP0GJM,F#3Y'<9WT^G=EYO)AP<8 M32|AT|WDP\\GCU?
06+J_&CW#\\R&8IZEJ_:@*!;A\\ /V@?PPLK|T.&%;^!=XLS)==Q*G6A
M\$/X:S;11E"E_JW.VQ&KOO|+5@)(48?064GGP M"NOX1E#FIRD5L:Y!N|&-
%|@(@UJ.&|5X+= "H!6,X BB,+ #/7AO"UV+7.%,% MM1TKVH%.SZ? #H-
WH|%8V(CU8/PM.O^VXU>-|HG\\Q0Z\$8%>T1NF04)R4RW M1Z9:\$#6"Z
U3Q+I|>@KOW_6"5G!.W#N6U,?/UW3+(B'IH\$;7&J^#Y8: E1U1*BGVX)6Y|JF&*
M.7NA+Z=QY?3?K>'G|% H=G|W;<|^3P-YU2VNZ;HI/_Y\$INRGPP;X>T\\8E5FS
MVQ5<_ =O4.ZJ2U=5YJTYKN^QN|Y>5|>J7UI0C-,|,C654|WNG\\"@-6;<)W24(
MBTH|M2W=,HYTX30,|\$: #AB,7#DI-FH,LWWGI@N;/)YG|!D*.BLL\$\\+4|EGEC
M7S8TMS|J&;J%&UTTN#HHO^_5;C4=C&ULC55M
M;JHP\$/XKIVR:BK0V\$ "BE#)!FVE*\$7 7J1I'QQR)%: =.+--8?|^9P=
(1K8Y:+00R\\SINS|OEYEF#-|)4LLZ,M;JIP9FJK4
MUZ5"EKBD7/A!L|GU<\\8++OPXWTR% |DQ@A<|4KS\$*N1UZ+>_@F/,T M,l;AAX.2l;A
\\F<*9KY-4K"39.@U+2\$4N#(6@='K&>|0" M\$-'|N;VZI\$T\\A_0|K>J9>8;;R3XBM/
M3#;T>AXDN&8;8>9R^PGW_5Q;O)44VEG85K&=6P|6&VUDOD\\F!CDOJC?;|=?A
M**'7?"4AV"<\$CG=5R+&\\9X:% R6WH&PTH=F!;|5E\$SE>V\$U9&\$5?>69<#)= M1O-
HL83HVRR;+B(83>^A=DZF=X\\\$5PL62Q0-P:^H9(VT5_MX<<5?/*?!<>
M9&\$R#5&18/)WOD|4:|H!@>\\X. NXP/(*@IOW\$#2#SAF\\=MU_V^&U7%|!D|J
MF!0KF2.P(H%|H1^==HX;OHU@;1: ?FQZfV*|3:.51|D_JZ9"L<>G15-*IG|,\\W
M;UK=YHH ? (E1^< MO%HM4@2@U:-'816A^>XRM_L-
)2HN\$PUHMQUHTPSF,2WT8>=<^)"|UKG;P!0"
M@9=24QJU9_'74H!T\\'+MP|*6NG1'"F;|E%5@DJ?|/l;^D39_XNZF!1T!84@ M-= \$-
>+E&&DAD\$HP-R% CPE%G1T? 6.ETR|1Z9WJTU 8SFH!EM7ZEDJEA.VB:8 M(:XUT
VT6E02J.;DQ;) ?M+H-,M=DVH\$UK<;|S^4?4*.*G6ZIVEI-X6IQ*V
MUM(ZJA3E3WBERPLI9PZ\$;BFU.;5S;4'JM*Z:F)DZ?0EEH;4R@TS^CV@L@'T M?
2VE.4QL@?J'\$_X&4\$L#!!0 (-)R 7UEUMZ/A/P0_+* 9 >&PO M=V|R:W-
H965T4B6W7<9W=PC1;:|19J/8Z"5G3&=7SY\$|B MK%IX":.81Y8|"_16%>M-
U6@Z\$=\$52IJ=B M>T-S/A;@4C!EO|/#-S|8<6*9*BS@W1@1QQ+-?C//PT<,O-S
L|BS0!;E%=&D MUY%B"|*<1F|F8*E::P07<7,I,RUQ-T(|W1N-) _W)<-S_"N|)
|'XZO|V>W,_@ M|)XL&%5GG:K&&.9D=9G|&V3^O'?\\->!6<+U1<,U#&KZTKR*V J"W

SCPCCJ< MT>0W4;L\PB\$H. 3' MO/=F6)IARBB(%?37:FG71%.8"*-SPJ ?BY1KLZDW%
(8B3@A _D/!MU0KC40C MO@:4- J6PS"5DO+ELUG8\$AG:1,RV)\$\$_MFK0^R/XCO,OJ\,
(KQ.3>,%E<6= M5BQ*4M#@.OKD\$(W/GUJ>V!Q\$7R4RJYS,O#7:P3PY|T#N
&FN6:C^6T7CV%Y/DS!:YDX M;A&U!LU&&_R*!3PZ|9;<"\TIN WN4!2E38:GA@C#'- \$V?
5"V?4/*WM\$(ID' MS#7P3NW.=<3L%:(.WF9K&JE'N"4<_V+
<;A+92(4/2CKX^#N\$<)*,+Q<(SIM MGDBP^C8@#+Z50?
Q41OQ:M25A1B4&:9G!&S5+PR#>,TAR!A>E%-GB>B<_JCTK
M;2KX&A\$L@D@_OU@M);PT'!!&^)+ "S/8(+^OWELCE!F55^>"IE|52CAU2A9RQ_M_D-
3EBB"MCUVG95W:FXVQ#H|U|OD _XU\$ZZ^V61-D5\ \$GKVKY51BW;%H?
%1SOJ+8K7HSOI94|(_GK5V* #DI(#1%9K6SIM89S)KE[*] M%HEM419"8_
CAQOL,*DT!W!_)83>34R HF?M_0)02P,\$% @ G(!?69_R M:"VO P F0D _D
!X;"|W;W)K&ULU59M;R(W M\$/XKH|WJ!%(N^!L;#I (1Y5(R8\$"N7ZH^L\$L
|LZKTUM\$Y+^ ^HZ|RX94'(IZ M_=(O.|;7\|PS+QZ|OY?
JN\X0#3P77.B!EQFSO?)|G698,'TIMRCHSUJJ@AF: MJHVOMPK9RBD5W(^"H.T7+!?
>L_69FK8ESO#H>% MAWR3&;O@#_M;ML\$YFL?M3-' ,KU%6>8%"YU* PO7
&X57UXG=[S9\RW&OC\9@ M/5E*^=U.;E<#+|"\$D&-J+ (C\81CY-P"\$8T_*TRO-FD5C\
<'!%^=|^3+DFD< M2_Y;OC+9P.MZL,(UVW'S(/
MJSB\1R&J%"+"NS3D6'YAA@W|2NY!V=V\$9@?.5;=-Y')ADS(WBO|FI&>&H_'X M?
IQ;K28?('IXF;R _/I_>QAJOO\$16;:W3@>QV=!9SC|A*BS@5\$092|Z_D3\$J7^Z,C008"3.F
M4!CX?;341E%M_7\$J.*7MY+1M>|ZN|):E./"(@T;UA-[PXX>P'7P^XUE2>Y:< M0Q_.Z?
RN=D26/!AG3&Q00RY@E*.:|8L>9P15,388*WH; N@|+|%(JRFH
M0AK&W|NM<2OHB').W48WX1HWN1"YV%#7X\$RD"+| (XJ;3H2M4L9=*Z/ 3L)N
MSRV&;9+3\$|/%OMALV1\$U8(C5DI+:8Q &CFF+
M2,8UT|!I_/H(5Q%9>@E)UJ7L4RZIO RH= _S/_E_5 Z)=M+?J(:*#I-B'L0=EQ-):2JL/U?%
<-Q 33:9.@P=9_41*46LO5^MTQ*J_;U^WEH^6>*4JK!HYK4@TN
M.RT/5/D0*"="&;MWENY2&KG(WS.CMA,INH/|K*Z-2=7:01J2Q-S@5>*!E43#U
M/,% _EX(8_K(T|Z(Q.-^P!%VCN-M>* =IU&2\8+%)I+ 0I79|ZX.YS\$ MEMAQW'-
\TBT:K"=+*,:S2P|WP+"'-,C=7 : 'G\$<\QSJXA@?*MU>HU)*|BF M7|1?.M_)ER73>"
|S/WEFUF=>WX,,5ZS,S8U\^H2U/PY@*G/MOO!4\ _H>I*4V
MLJB%"4"!1;6R|W4W<#|^_JN"O/I>"%W,YU/O|S""YCTA:_%@G\$%|RPO\$2ZX3G.I2X4:_AF
M/G_0|E2&>U7:5MJJ#D:C>D1O|/Y=-_\$_'@ <-8"C0H""VK1K,P1 MY HNN6
BY2R'L=9H-#"1P15G2YYSP\F-.3+K3P;0,M3VQEP@VFI%!0,KUV/(|
:R4GAQTP0F7CEDH%J&)FR@M0-+W(>F%M :0)\$SCEISX M_JY%)EZD^A
.:>E1\$W6KUMYTY\F/0 M#R&@V 2|"(+NX&4^|2OO3NM96*!Z<(I?#:XAJQ=B<|J\K)?
5LW++7CW.J4X> MN-"0XXI\$?4J;|ZIZ%8;(S?
ND;F4AIZLCES3;P14EH'N5Y(B4F^L@>97Q^A? M4\$L#!:0 (-)R 7UE7:I&PO=V|R:W-
H965TO>| "R,W=K9F6E\
MJ6N^M>2;JE)V=-FEV9|WXMY^X\$ZOUEX&!K.SC5KQG/UOFUN+M\$!H= 5UTZ;
MFBPOSWL7\>GE2.R#P>^:M^Y1GT3)PIB\G)3G/>&0HA+SKT@*#2?^8K+4H!
MXU.'V3LL*8Z/^WOT-T\$|M"R4XRM3_J\$+OS|O37I4\%(UI;SVU^XTS,6O-R4
M+COIV|HF:8 _ROGE3=S,VNV M9,4;:-()4H,WR.E:DC+W%K,:?
GXVOW|HOK|/=U=WWZXN|IY_Y.:|M6B9-<_M&WC@B|4@H
N6ZSD!U@903.U7SNZK@LNOO8?@->!7+(G=YD\"SCGS3\$E)Q\$E
MPV3T#%YZ\$)L&O/2'>"O4DZ<|WACK=;VB/R\6SEN4QE|/R6W11D^CR78Y=1N5
MWD/^&Q_I.C# MAJT*\$YWI4VK^9;VP4;B@I:Y5G6M5DOYZ\$=>QT XSY-
=,7BJ%K*SC^E^;9E?
MA0J@6|;:%%TAT%P_/#W.&_5@NTAOX^'IF\$H_8|61S=1U;BHF51\$/2+REHWC:QR/&
(Y5>@L>|2@:|H7&=#RA M-#FA+!M1E@RQ9*<7DC22".8WM5?
U2DLJ4KJ^ ^V%G\$&&G"F| (3FWN0?7\GO M6R H%3Y)KC5*)O++AO*[8^SE)O>-%?
1\K>R*G6#\$_\$H(=? ,KK!\05)A.19|> MOI@D(6Y|2@3E?V1;LHIXXAG*:#3.NMR*H&|%
M5IYYW45FZD4QM/A4;E M^7*' BR5;'MO,(MU%HW#R> <)AR^;"X@8?
&R*808C@/(=JV;# 2_JF(;CHQ" MNTWCV46T,I_9UJ\$4+*.:6!N| "V"2/1=G7,\$8(/,I@T<-
Y8D>UW\$:ETY1X%HC4EN0K0JC0+ MK(B"PFFF'&W!0EJ5?VJTT|Z|8*L5
UXI+GMI'#%_)RQ "W*2H-LM#6 MQ(JQ9\| "QT<)O""
(+3)11S@B@_@LPGDL3%&7NI*WXZ<^18-|P7(685;D:S5 MU+Z|AQ&#Q>OB_:_^
<6\O;6|0XEK5&G)2|@.CT_&/;+M3:A|683;A\+XQ&| MT%WCL\A6##""-
.;O7V2!PW5T|@|02P,\$% @ G(!?60Z\$<'MD P 8 @ M !D
!X;"|W;W)K&ULK591;|LV\$/XK!W4H*"') M;.,E-#-))"N^^^ M(^|X&NVU^6IS1

=/A51V'.7.E<,XMC\$'@MDK7:*BE:TV!7,T-;O8E@99%HP* M&2?=
IG5<,*&BR2C(%F8RTI630N'"@*V*@IEO,Y1Z/XYZT4&P%+O<>4\$\\&95L
MARMT#^7"T"QN43)1H+)"*S"X'4?3WG#6]_I!X1>!>WLT!A_)1NNO?G*7C:.N
M)X02N?,(C#Z/.\$-H\$\$\$& M6U9)M]3/3IC\$\\HC<2UM>,.^UKUY'P&OK-
%8TP,"JJ+WMJHN'(8-!Q2!IM#)+NW846/(C)N,C-Z#|=J\$Y@K]9)7|*
[ALU8NMW"K,LQ>VL?\$ MK268' C.DK. *RRO(+EY!TDWZ9_!2]N TX"7OA8P6FM?=#V?
X|EN^_7/HDO65 M859)!+V%A=&/PI>#?0<41XDAI6!OE&9.!).548+OA9|
<%/3849S)ADBN.I MR,|Z/AW9.D?8:DG5|'TXGRA-28N-:"
<=+9=/'TSS|+ER8BG:7FRAN>FY@G, M^F#IX!T6&S3MZ9-; [PY,:%X90Q99?
5)>K]6/%T6/OV@1"-T!NB3| 32D&2/ M:(*W>ZUVE_? \$+X.?"<3 6CLFH7.GJ-ZD|%%
<'+:PH?:9&9Y#VFMH_0 W_-1Z M^V:0|)(/\$KI&72?C^O_(PH!'JMIWX*SHNY)
MM/A_!?:"RW'6G!N=NDCBHUN_0,HMW|LL4:J4JQM *VW;Y|3N&L_J=>^EA-X)
M.ER)6S+M7OEN9>I^5D^<+D,/V6A"2D,<_H%0,,5:'VKM3M,O(VIV+R-U!+ M P04 "-
<@%/19*8(::#|/!"0 &0 'AL+W=OO\$,WMI#Q4&PTHQP7\$M2F M+(F|R,3VU'0#O8#-
S0OM!T(XV%%.W;"LB,*)8/_03!>CX"R #-=DP_2-V+|'4_/VDL%4^X+VYUL*X!T
MH|0H=\\HF@|)R_R=?=WDX4.CVGU" (= @K1(X4H>D*ALU/H.% ?F<.Z)K\$0RFV
M(*VTL68;+C=.V|!0;JNXU-+,4J.GX_G-7|EL^C&YG7,)E?+Y+9 MOY#,,+F" <+*=+.
|&XN5Q>SFZ|X#M(LHS:.A &4^X7DZW*ZPO4A#+U!DZ M1*VH"Q^6%_#ZY
THS,V2U%!D4M20BHV7,O|(_%.FLU?\$WD*G?9#|PUA
M=^KZ=)S=SE/UD3GA|'^7W;@#U%SE5%4AP%E?4E|S"(7_W1|K?^/):FWV3L
M0:ZZ=:ZZ3=;CV:9?-'E1|*VAUF/OI^?| MV'/P+NZTAN'=
(6AC*"| \$|=6@O6>">AS*|_U*/KK5>C_A1(IH&OV|D*9?T_2? M22.Q\$O*7-/U?TC3Z>R'
H*89/-&,:J*4=->NSV)|2'S;=|Z1C?XB;|HB*|1
M_POISFJZLT:Z^48K;6NRY70YO)US<(CU!/: 3._%D+O.19!_>"*OP-02P,\$% @ G(!?69!F
M^M^\$ @ R@8 !D !X;"|W;W)K&ULK95?3|LP M%,6_BI6A":31|G'QM)(4(I &A,B,)Y-
<|M:.'9FNPU|^UTG(0IMZ:PE|9. MICG|'3N^22JGO4*P)"7@@L|
<5;&E*>NJ^R1(\$/EE(55"#4|5T=:F MYK6HX*[O>;%;4":<-*GOW:HTD6O#F8!;1?
2Z**AZ/0@)ON\$' M K|5^/J"%I!4 =MR.I8%|30-%&R(LI6HYL=U&M3JS\$-
\$W87,Z/P*4.=2<_/_M?|S|G,Y(=C6;W9/K^|E-1HY)AB|+ON9
Y()N02AK|C6P^_6PZ_|@_>FF'LC3B<%AL3|RI+ND<)>@X>*0UJ T|Z^=,X M|KX)?
M/9N|R!EW.8)|H>D8>Q"N<8CZ<+&WQ;9;\$ _O!,%K4H45|T2Z9 M8'C4 MKMRCVO>V|
M='N=QG9Y/Y+)C3AL\$"9-SK!6*KIG,W\$R+)N/D_28"NKARO|V("R!?A|(:5Y
MF|A^UGV^TC|02P,\$% @ G(!?6?@9^X)2 P (@L !D !X;"|W;W)K
M&ULK59=;|LP%/TK5D!HDV!IT|0IHxW4+V"(P;3R M|8!X<)/;UL*Q@^VTX|HS|72A|;*
(2GMI8^>>8Y|S|9L|V\$KU2Z!|#+G+N-!# M;VU,?NG|.EE#106%\$S'@FZ54&34X5"M?
YPIHZD 9|X-6J^=GE DO'KBY&Q4/
M9&\$X\$W"CB"ZRC*H_8^!R. 3:WOW\$+5NMC9WPXT%.5S_!S6_43CR*Y:492 T
MDX(H6_Z|4?MRVK?Q+N;@ZW>>R96R4+*7W9PE0Z|EMT0<\$B,9:#XMX\$)<&Z)
MM:0%|C_?L|H|UVE'+@FJ82/Z=168|H/H>26%) "VYNY?8H/1T+5|B
MN7:_9%O&1J|IDA3:R&P'QAUD3)3_|&|GPQX >>H!P0X0_"^@LP-TC@'A(X!P
M!PB=,Z44Y|.4&AH/E-P29:.1S3XX,QT:Y3-ATSXW"M|RQ)EX//HX^C29D?G| MV>P+N?
HRNYZ35V24ILRFA7)R)^;W9)G|9+?^N%P_>&3|#KF6PJPUF8D4TAK|H!G?:|H
|Z\$5E2!|OR#AH M)/Q0B_L2|)%^2H!6\$=?MIALA1WCT*'S:#+^FZH)TVG7P
S6=*KT=Q|=Y++V4 M4Y\$ F;L2<@N<&DC)E.F\$2UTHT.3':*&-
PNOWLRY)7M8SVY+TJ7.:0)##VN. M!K4!+W|QK-UKO:ES|BG)ID|\$=N!J6+D:-
K"6'&PG@B|GTJ!2/X0-%!H7EZ2 M%=9:B=ENL7* M@,7|=|%4|?4>=Q|(Z!|F#0N2*R
S|ZE1^|1C|FKIR#>EY*LNZ>V>U^JW5T9'H/A(\$>T\$'TJ-*>M0H?0I+P+N2
M\$D/O"-4:3)W61HY3M48/M/:ZT9'4FI@PK%?:KY3V&Y5^_
FO,,T25:|M1%M+@%7&/:VOB0=D M?+^4TMP/|)56QS_!5!+ P04 "-
<@%/1975\$<,GP#_Z#@_&0 'AL
M+W=O>Q#1E!>*T0P>!))%FA+QXQ(8W|X<|+Q>^\$S7&V4NN-\$T)VM8@OJ2
M/P@|B3G-/D|@^?U7_4)K79IZ(A 5G?|-\$;6:V\$)\$K\$C!
MU&>^_0BUH1(PYDR6OVA;QWH.B@NI>%HG:X*49M61O-0+T4K @R,)?IW@_VI"
M4"<\$I=&*K+1U112)IH)OD3#16LVR)S\$,'-TZ4D0S^!\$?
_Z!0^|OF|>>Q/8&\$HO|1|WBP(59*PL;MSX+1N,-H"PHG=LAA SD|"?G(%6&(- MM/
00.CGL 0;YO" P/>##J4E9C"T0X8-9'@2\$VF_B=K7@8\$^#00A4G#=#^D
MMZ*>'8K'G49;4'C(Y#8VW5.K|>RKL7:\$-CW.J"VH, |MIJ|?@DZ|V-#95\$
M)\$L05QL0/RONTX*_N|?|4MNWOVO:N*>NC7MMVWVH|O>-6|<4^>N=?8JV)MT M-

^9AD#|9'f8N^:-^>V.*9?2_LE^_Z3USI;EZ>;03"0@3 MH.=7G*07@?
E|: #X7H_!4\$!#!0 (-)R 7UG 2L MM0(%P) 9 M>&PO=V|R:W-H965TW:32|J,+--
TN[7SP:*,;\$+)% .TEV'#/X3LW@!UL&7!6"8!\$ M+RG-Q-1(I,S/35,L\$TBQ&+
<,G4E9CS%4DWYVA0Y!|PJ12DU;L%4+=&D/C|<0|62=2GS##(,=KB\$ ^YG=
(03XW9|'P^T?5EP4|'6|\$: (YWDB; %G;E930U+ P&%I=0.6!TV M, =*M9'"^%U|<MM; -|?
G. *K.K+\$|8P)S17V0EDZDQ-M *8EQ0><^VUU#G M<;7?DE%1 JM76L9:%D(R=):K
A2DE5'_%+WH248CCX0V+7_E>!4PN<,FA% M5L:ZQ!*' 6=;Q'6UE6J4AF?
X7(AG55:)T,KR8?9 -f" |0=+U8/*"; MA|5MA+ZB2#TLJX("8C&Z*F3!;-|_%O;!PC;|V)H=-?
P>|U_A(*;!|@YAC|NPO3UL7?<.N|?X M2&R_P?8/84^ZL/UH-V'I-?
X2.QQ@SWNQ7Y(0"W%L03>|3_>@W>|?A>^R/A
M)PW|H!^>24P1;J|3|*)V&P*ZPDSVOC*V|>RDZ:AI0=,5I-E;^_2^0RT\$:Y(O
M1"%6*FO@JW|Q:BVO)I+EY7+XQ*1:7,MAHK8_P'6!NAXS)M|F>H5M-E3A7U!+ M P04
" "<@%|9|RJ4XZP" #I!P &0 'AL+W=OVV|.JWG82HA5
QJ7M) -"A3W"UW9 -(I6C7@ (8|I1SH0?.TICBPG7U?_DY MU1U9@,"9A50Y-
=A5F:L+!30M03EW?<^+W)PRX<3|JM-K)*9E(^V,TH'CF<3 @YS8QDH_M:0_>6"-
/X4W,ZS9(6N-U^ M8?|>:DIV MF15OV,YKS|^%+N@, UJ#4|/^5,W|KZUB3X0V8X%06-
!L(|3J0P"D|4 M%I|9UF4'ZI1P1F>,, /UFLX^#,|HOK;5%08!)SKXC9R35L<@WW
MYCJ\$!2@%::+5*0DJ5,F#WAI,)&1A!;8"E?IFLJYJ#)5*0XG:P0*@RYJ84Q M:*W?
01G|Z|8>B&S'K%YC5N|_U7;OD!8908Z&TI!^&K M4GX;\$X;GKTK9W;J(|2.
(5U7&A"8<%HCR.F=HA*H>EJIC9%>S3-IL'|+YA+? M8E V.<74IJ7CKWNFI
<|_@M02P,\$% @ G(!?6=7?#9JP!0 WBP !D M !X;"|W;W)K&ULM9I=;|LV%
(;_"N\$50PMLE4A: M7YEC H D9K,#:|3':70R|4&W&%JH/3Z*3#MB/'R4KDBG13-
P=WR22?,XCD8=Z MI9?B|+\$HOU8;(23ZEJ5Y=3G92+FI
<)QJN1%97+TMMB)7O|P7919+M5NNG6I; MBGC5)&6I0US7=|(XR2?
S67/LMIS/BIU,DUS<^6P;K|5"R\$;VU+M.1UEE60BKY(B1Z6XOYR|PQ><-@E-Q.=\$/%8'
MVZANRI>B^%K00%|=3MSZBD0JEK)&Q.K?@|@6:5J3U'7W4(GW3GKQ,/M)_I-
MTWC5F"|Q):Z+|(ID)3>7DW""5N(^WJ7RKGC|5;0-|FK>LDBKYB|Z;&/="5KN
M*EED;,*Z@BS)|_C;VU""0HCCF!M EDF# |DD#;|/K2,TS;A.E+S^"U"4W3
MG7W;FXYCL8SGL|X1&4=K6CU1M/|3;;JKR2O|I"ENK71.7)^1W_S#|^XNAG
MM%!C<+5+!2KN\$4NJ>+TNQ3INJF.W(D'D>|>\$>LV\$C).T>J,R/BT8>OWJ#7J%
MDAQ|2-)4Q58S1ZK+JN'.LKV\$J_TED".70-&'(I>;"0%)5:&?&;/IRWYCNJ. MKD_(4Y|
<\$2MP(90\$0E^0L0E4|U7+|D/6K2J:DY ^ _L_+O/KG4&|08(7CT M"._X4/CS-
Q6*WDN157^9JK|G3LW<6@ OJFV|%)<3I7"5*!_\$9/|C#|AW?S%U
M.22,0<(X\$ \$PKSK0KSM1&GW|43Y(J3H7QKMNG^DUJ_ ;QXF/O>U)LY#X?|:@B*
M*-6#V#@ (D|"+|"ANB*(AZ4^HM=#K6NA96WA;)+FL|46JOY.IE=;T4T<9)(Q!
MPC@03*N|W|7/Y,\$^)#% @80Q2!@'@FG%";KB!|O ?M4|^"6|+/"!Q(P#O*G M9*
3;|R\$7=|/A)@B")11,T2\$'8M*#TM_/U!E\$=O?VOJJ2,, \$L8@81P(I05_
MU/5_ =*,;/X(L#B2,0<(X\$ \$PK#G;|%WCW^P6@S?7TA_)TH "&*,|!PI@""(X
M(@,%,\$2%E)@% !^8%&R7@*THU>C+UV@AULJF2G-CK9!3QQLHC8'2.!1+P?I
MRT'.I @M&*I\$D#0&2N-0+U\$O6O#5M_QC"K0|2_ ; U,46-08(@RF0-3V"%W
M@'L#A.T.Z;= OV+7J@/5M3)@P^2QD!F'(JF%Z7W;-@|ESZ VCE0&@.E<2B;
M7J+>TF&K*7E&'_S1S4HUQ_J@RD*CUX;QE%^%."A/(RC O5V<40=>F^\$|>;H
MF#JH@|L.+C1)P|?2!H#I7\$HFEZDWM|A|%QJ >K^0&D,E.:A:'J)>@>(K1|F
M&;6(OL8@ (B./,8ZB)'2':C&.|H)H.,U@B/ (#|)O5@O1.BMB=E\$4MK',0=NRI
MPQ"4QD!I'(JF%ZBW@02?22D(J#4\$I3%0&H>BZ27JK2&Q^AJ|4K2YVGT;#F80
MK@U!E |?*@Q!& <#S>&&*,|LAM)>FM%|;JYN|EEL...GG<@7X% Z5Q*)I> ME-
X'DNFYI '4%8+2&"B-0|'T\$O6ND-@_Y=FEP3.|1-!HJ WC*\$KQ|1%N%(R6_33&BB-@=
(X%\$U?_1|0NJ>22DHJ"L\$I3%0&H>BZ27J M72&U?QRT*D6;>|@J*7""EL,0A(<*P\$Q!
|G"ZDQNB*|G.8SH'ZS4S4;Z;A;(5 M6A:
|7.Y7YG5'N|6X|YHEJ|(C5_CB&AN.,WS!|TMM>_Q^Y>^'N%PG>852<.:I. MY;X-
E**5^|6T^QU9;)O5HE|**8NLV=R(>"7*.D#|?E|4|FFG/D&W|G^'U!+ M P04 " "
<@%|9.KB8&FP# J\$ &0 'AL+W=O3(,BA97D#)Z> M):ZC!-KB:PX|?O",E"NWE-
ZIP44VLORU(R"P\$ J|Y<<|1\$"(LE|?^*A5K.F M\$AX^|^GOM?2F5O,(+D6YZ)|3T"
|Q:X'4%_A."42T8/7<%OQ;XSUA7 NT
MZW;ENPY=/2U6L8K+|5!2063;W.I\$V%ZGYS8DN/U=P;!*:P.4;>Y"WR'_ OV4_T'/FIEH_ZI
MU9_7KT5C%%S<\$:-WJ*M|8,ZA.Q.#@1?7FN2'X_297",H!"YA9LM9Q8/= @
MA:|>N('SKB_OF&Q25AB"-9*A|^DPQ^BAS=48(+X\$TE!4'U-^Y)3<0/-53|K
M|Z%W,K70#T/^>Y/XL4G@M\$V209.6T^/&Z?&@TQ'E0E4GC@GT%IA!^9|>/.P

MV"0L,01KY2!H2I.PV"0L,01KI>BT2=&H2)Q:C(=)F&Q25AB"-9*A^O\N04I
M_ZE,U.#69:#S2Q_UV;B=4M%CX_N=6M%G\$W2*A7W0^Q3_5KKIY-*=:2FJVVPs
MVS2VYIJ=Z\S/W;/(I9F/52.L>ZU?^*J+OL1LE9<<\$5C*I9SCB:QJK&I,JX&@
M&IUYW5(A^SC|N);-/#!E(-!O*17I@5J@^?=^!-02P,\$% @ G(!?61>J MZ^!1!@>BD !D
!X;"!W;W)K&ULS9IK3^,X M%G;_BM4=K09IH(US*<"0V443XRQD-MV?9T8
U>+!P&RY74%X;3R9HLZ9S*N_4-5V?#W(H?1#06_8L1P^G@YGU^E":A-
\$_3S1F4NNI[@:JG)S.OU^??SLFIV_7*#SZIN;+U?SV?>OUU?H M\$,UV/I !1T+T-
4!IK_OQXP65)C%#@7H\$CZPON@E)C#Z@(!KPJE_08SNXD"*
M3^JB.KX,PE"5\$Y.A5!TUK<-%INTLU88KM'GHDL5R)="7V*?^V_)#U\H1>W@-
%I7CA"2Q\3+.DG>CB0+.X"F
M<:YI#&JZBSE=L&4<-/4O#R+ZK(I^AMJ*!.4FO4*@C"VRK4*%=I765NS0;=1TJJ3.C?-
>4!||M4P15@!\$()AT;G22IU!!Z=|SN5_M9N4*73%T0WF2V^(%1=
<<71+^J%AXSN(T^96.6=|ZR|%@C4S&'G4V:C-3'4LM MP,7J<.!FQHK#!)|
H\3"1@>&=63!F A!/A\$4K55ZIGHT;V(=F\$!H@S=LW@C M\$S\$F%:|\$,X>N036!Z
&5\Z*T\$:F2<:|\$1MG5T!%4TP0#%JB'*C&K1%Z2YR#: M1*4*^T".99AC=0<=JP_J6
8!%LR='49J!; 79NR+(,?"^9/'@!%|!-Y"K;8
MMOL,G*QO=YX&0==6JF&7!;/E/7#/3+^A_3"81E,60TY5>YR-Z257B756/
YJB@"O!O4(5+435R*H@4(4; MHJHR; "_5&V\$%G6#;:/ T EW1R?5X0RL,
MTZK^:G&@)6|+4&K+X8!-@B+)D%8_8(CV/I2=N_R+8Z"SH;9%I;J096-@RK
M#E)05D_Q\$NT10%*|L 3W;@RE,=D\$<%UM>UH@R6!.RS9?6#)-EBRNURLLW<)
M9&'(-89#-LRA^G148Z!^!F8;D-CP0ET>BXW6EV!C;3UH4&(=?Q=L()7:2C7,
ML6%DO&?>EIEN"J.H8!#T^='^!;NJD^#KTY)9JHQ#-(Q+"@24UUV#5)>K#Q
MMAIG#%TIFQ7>95N+OP/0?,!OUR7HV!^!ISG&! X M-2#X|V;RF9+B3-;1W;%HJMC&.
(TG,N4+K%63V)ALVVCT=#&Z6!XO3!&L>P MQMESX6W_-TBG\5S&,5QQ&JZ|
8YOE\$!6'YS#8C<|L;?W#YF/:XAE=OE\IN| MN_Q6X7/7X,:%)S.PSZNGB|9MAUGT./:W?
FXCUF,:_#DPG3I8+!G-;SY1@A| M27<+>PQ@7#5Q?Y,A#U?3MH-LERONW#H
U.NP90+3XKV'/+C<|#!BN09 + M(ZA|KP|Z68B%6>SO|=D-KJHMMQIVN2?=14
??/(GSQXHK1?!"B|TZ32;R|!# MPG;XB)ELNE/J+|8Q#++=&9=?
S3<6SM+M=.;Q=%>B|O!R4!D@I^JZ.AHK"KG_MZ4:_|S2R=;*Y|HY)R:;+D<\$6)3|E^0-
U_8\$R^GN@*|NV6TW_4\$L#!!0 (M)R 7UDE>6(KO_4 #L?_9>&PO=V|R;W-
H965T^<|C 7X|!%R?W_5V0NQGFL;7.^PAWJ=|L,LG
M&|H|).0EVVH|SS|R(B//U:"NCS0\$;^WF\$?W7MAB3@/A\$A^_,, #ST/LUP-V MZ?&N9_1.-
Y9DNO/A#6TQWZ,M7F'QNG|A|DI+61SB89\3Z@.&-W>|>V-FPT%H M\$""^)?
C(<|H|Z;H;I>_AQ7?GKJ>^|(N7HN0_LE_!_R(73=DDO/XF9#VTC%#
MP_SO\$_07R'GIS!OB^)&Z/X@C=G>|20|X>(-"5RSA1M.'!J&?&O|N@O."98 MO0?6_1?
42XSE##SBO_11R)\$SD#RJ_U@8@#+!F:-P2_Q&)P|@ID8F.>.,\$P, M(M>UV/=(
L)M)@S>@0L1\$NV|\$>D?F0M|2)^&"@KP>13(NW\$PKY?/G|_GL%
M7NPE6'V|7|K@VL("\$9=_;?@=66!ZZLOX_IH@.10POP0!SZ1"/;W(TG XKIR
MV>6J_SE7!-RBN% VCJ9SD,!5@SG0%XHK|8<6#|G84|E:S_:C!7I/2I/K
MDSX/L)%PA?=|,0)E0"C5@&J"&,*0G0RF)7\$5_?J 48IP*,NPB!BCI? M7?
P!_A%.7Z7'N%6/*@*.2W*TDMA5Q&BD5F.2JC'YW7!H='AR1AY08& Y!*J8 M:AZH8LS<6
6WIZG;T\8-R, (^E450|18T|7(+ZI+,ZI+,|HBL 2&GE6,>F/L
M_8B*;^SX0+X39J;/L(PG;W MR|+X|1=E5:A7
M7I'!M|R8"!HEJ+.4C*5PM=6,@W5L6GD2FGC,|(-#,@!^1B7_XARU7KP = M\$7-
XJSY&-864U:E"RCN7_C(N*|,\$*>H",UW@YP)&QDJ35L5X!S'*N4S(-R|HI0\$-8HUQ6;QO-
!;>-F"^|YD#N;XDPR0NE=+G3"KQ3 M-JM3-
KLKMN*R9%6XT5R&/T0I#5<7HXHC|+5D24:8CD#=>3&@X_S!45_6\$F&
M*I19>>-5J,FT'+PJU+BF9C>RHMUHKMJ;9:HKX"X0JKV>3R"3@F?ZJ*Q2>TFO
M)#+JMHRLJC>:R_1:B2Y08:28635Z=\$5<-%A9K6U/=&5N;X\N379+M ME8XW-
@P7H|LNV:Q.V>RNV(H+D_4:1G.S824|I0^6!"9G1;_*54UX*M2D4N6H M4..Z0B?
K3HS&RKM5J_Y2WK0|Y4W/2GFM1+:2J"|EP:Q|@,WM0X-(Y^N0C-&R
M1ZI1Y:2G1%5"1HF:UE1X,.L98'/L,1|&YZ MTGL?G6^6|C|8LT=#<=|R9G9|C|O1Q|?
*3XAMB=S/7+R10\D=57K,XI/:^\$+0 M?704^4.:%H%|T1@UD(D,|WE(K313A>EZ^<
|02P,\$% @ G(!?673| M(C#U!0 22(!D !X;"!W;W)K&ULU5I;|LV M&/TKA%<,+>#&
(GW/'-)I&X!F@OJ=GL8|D!;E"U4\$C62S@78CQ|I*9(M4735 M<@H222:WSGD(?
61A|+BB;*O?\$>(-,|OE/" +WDZ(I'PPX)L=B3\$ _HRE)Y"! M93\$6|I9M!SQE!M94!P-D-
!C\$.DIYRD94|L.6"|D44)N2!;Z/8|Q>KDA\$ MGRYZL/=:"G<|H0J&"P7*=Z2%1%?T@K
=|N!|!)#|1|H(T:&QPMO0B&=_P5-1 MU^F!S9X+&A?!L@5QF.3_17,AQ\$& Q-\$'H"(U0-

&+0'#(F#XK0RC(F#TK0SC M(B#K^B#O>R:+AA\DS5EFCJ(E,_BY9ZA8F:*"O!Y*^AC!/-
+JV9U?7_W M^>,NB^>""^P?OT^7GF N\%7@/5G).^ON(!JFV1#8P)6_@LB9XD
:L@W\$>5\ M1CAXZQ*!PXB_DT%?5BYX^ ^8=>/'!-R&420G
U\A&RIXAMLBE9=Y:U"+:T: M@EN:B!T'7N(37Q/OFN,GAOB!5*B4";W*=
(6,@ "N2G@\$T\0/DH)&F/=??\$C\ /MPH>Z\OP8N_?=[\$=B#,LY,\SPABUX]=G0!U5_
KFCOA\DVJRG'+4SVQ ?W*6%807#PYT?9_G CV?A? MNLF4-W>D;ZY*M>
<\Q1MRT9.YE!\V2'K+GW^"\$^<7W4C:!'!-M@GF6P(f&?%2.
M^E\YB\!@H>;,&ESV>FRCUP +P<+U7N"US)>"@@\1>08?A7^FTV\4H^ \QOBP
M)\.: "'=!O";(9*)78U*J,3&JT?)X\HM'6DD2J"?EF"IR;W8\$0;\$#B=@A2/2
M\ZLT3&@0@'_ '7D6#&^ ^\$J;3Q\B(KD^S33#7)IAG">QH)*?E2\$[_7QE\;G/; M;8*Y-
L\$[2V!'8SXKQWQV,I?)02/:'&T,I;K_K)%YQL-9+7_9)/2:A/,9TN>Z M>;G6W*C6-
>6"JWS6*IDQOJMD\T8/AG-4D\PFH=AI&&P M,0\MW2NEI*)\$S;%&^,B_PM'NQ?A)C
MYNRL==.&-(YMK#)Z&L;V,QY8&1\H=CY>\$)"-4-8GFZ92\A0G+T\N1!...[G*M)
KE\A0+|=G\E9F@LZP;;S2JRVK5&VD8IXY>5E1Y(V3V1@^,O)=+V'^=/LRM
MZ*H\;OJ=4>VK75Z_) M"6.R3(T\$YIP(O:96O5N!=OA" C93A57W=H(R5W5P\&H)FR;?
9/P8;N\$Y&_ M\2Q+R^ \>+K.W_ ;7R*WA^ #37E+CSW\J!:*OC\
(XM;S+:AS.81"225F3Y+U\+ P04 " "< M@%\9:L\$B=!<# D!P &0
'AL+W=OYSG\/%@K_6 R1
N/N9!FZ&76%N>^;^(\ ^*32RI'+*A1^TVWT_9UQZX:"RW>APH\$HKN,0;#::,NB=><^&
M6\I,K#/XX:!\@2XS0WA\$'Q\79&H-C MLE#JP4VFR=!K.T H,+8N J/?"B\0"!>
{8/S9Q/2;E,YQ>_P<_:KB3EP6S."% M\$C\Y8K.A\|F#!% -6"GNKUM\PPZ?
GXL5*F.H+Z\W>M@=Q::S*-|Z\$(>R_K/' MC0Y;#D&PQR'8. 05\CI1A7+" +
L'6JU\N\T4S0TJH4W@> /2%26RFE8Y^=EP M,HTNYK.
{Z>S^<@+SF\O;T=UT/HO@!"*J?U(*)!7"!3,97%\$!(;+, (A7%PH2; M6"A3:C1P/\$'+N# ?
R&^&CU:S^ \$U3=PF)2V7)28P+U S5PO3<@N%,F2DZ(LG MN\$8F#^>
(.OA\O2(YKDL\$>DGVX M)A"9@4N98/+;WR?!&M6"9\7&P<& \$1;G\$'ON0=..G ?
3>#XZ,..!N)VF&ITJ M;F=/W*F,58XO(K=@S 23,9FJ&\ID J,DX4Y\$)EZ5@\$2L-
27\5ZW* @D2F<*), MN%SNJPA^DX(8\$K9S.)=NM9PN\OANH9Q;@H6X\|CCF!0K\|
+W\|Z\>_!' "C MVXC1/10\G!'AV\|V0JL5H\YCLDV\$?
5"9#,DJM4\X5PYT&I4_:KE*YAK<*@
MUQGXJQTX>PW.WMMPENX\TT'=AY'+%9HW8*S3\;8PGISMAMAO(/8/0ISL1-0B
M1.ZJJKO@ \@EH* V+:ZPH.'4;.H9)JR:7TNTWD&J5OUGK_G\;GW3_X>%O=:X<
M\;+JSP9B54I;-|&VCP\H\KSO6ROWX\KH>3A=RA^_Z/_'QF_%N^H%2
{VF2Y<>=A1#+#\U>/EW0E.1=MJ29_,\CXRD1
M\I+ />_F24S(K,J5)#WE>V\$M)G'5&P^*W;SX;LI5(XH0>|
47E@|)NZ.)L==SP5\$4WH5"@((C^>Z E-\$H4DX_BW!..U48ZJ.
MF\|_HH6Y"69\Y+3\$Y9\C6=B<=SI=|"/I)5(F\8\Q=:.\$@H4WI0E>?\$7/)=M
M00Z8KG+!TK*SC""-L_4G^5Y.Q\$8'Z&_I@,H.:<.N.R "Z+KR I;\$R+ (;,C9
M,^"JM4137XJY*7I+-G&F;N.MX/*_L>PG1N./EW^"| =7-S=77L\O/M^#CY02<
M7UU^/KK\|=',!)I_&=^ (W,K%,ULE%+!',",9-
S!F7(X39_,@3<@SL!%G"3RWN7#GI"AJP\ZTS+,|3L, MM"7,6\KL
A2\|A#OJ\B;W\!>%=@*&I>T\2J68-5;.&"CR\!:^@>9;E@J_D MDA;@|W/9
)P)FN;_F,BMT7PSFLK4#_F23.EQ1Z9B3OD3\8Q^ ^P6&WN\FJH\ M:L1Q11S;T\$?
Z3L_D%+P'<\YRX^UX'L&@:E.++JBB"ZS1W3%!\$E_|
M02L>"F#1D"&1BB\$YHC"*J+0&M')BG.UU)>J_WW/0S;AQ@ MV(B\W<@S!QU504?
6H"\9=C2M\!VX*+FHO5ACU&|%%>TQJOXJO;XW/IT:!\RNX M9(+F8+;BX(^5W\$?
D)A68PK1B\;N+.*KT1Y4M =.M\^!2^*.P&K\$H:?.+K;?# MMI\)+93F G
B\+\$8KD'4ATZ%KN='06-1VD<|E,V&>(!NRD&)LYEB 49-,K"5 M8D'?-
V<8U*4:6@OB"#=S\|0^ \)64K"K/OF.P3LNU*|OZ?5VP(7:::!\142\)
MOT;)A\K&PUV*_ (O9YANS#;>SS3K:H6RT)H\|V4:!\M@6M; O\7I-,6R6\$?;0E
MV\1*@':9\$'8\K\|VB;IH)\N9;'UCK%:\O=>;(|OZ>RTW8.0VV;SR96_RCM#J
MY+66@78QLV.RK4\$@K"=;\VA@'^M0+EJ@0*L,V"/5!FWM.&@>\$,I&P99&\2.H MEA+
(+B7\;C*3.)Q8#R".E(*Y1GT-70'TKH#0;?G;ZN,V9N\(|OZ^0WOP2YH
M=LNS\$@2BAH3LMZJ;?;A#Z6B!@AQ9"JCM*81!<|H&\6J6K MU;2.0'8=T4JU
M"Z(J&O;,<3I2"26AU\ <2&L.%+C--N\$V9N\(|OZ>2UFD%W,|)AIXQ;HT1Y-
09<856=Y:UGL\$NK!%LMD8"U\$PV^VB'LM\$2!3NR1G#;&O\$'
M34<7MZV1+=8HUCH"OV2,A.JH\N7^%(Q9-ENGvx1.:?I
N(*K4Y>BOKLPAS!6\R1UK.&<\$>.#"OL>Z^_UY C6,L1\|-8LP4\|-E=H M=?):YV"

ISKFF?"IDWGO4#W.8A&39/TP;4E^%/,A5X=Q&HP&20-1FGWX0^EI M(8/M_DF='J'
JA9*97.0|\$1R8"#81%7L ASX\UF+%MXN5*!&@W/C V*G/X@JM MSE*+&-
^MS^((H5E(E'O4%U0?@| MSG*0T\$?91R: K\$9|_5+2^D*P9?%>SP,3@J7%UP4E,LM4
_G_1R8/4>6%>E6H M>C5L|#!02P,\$% @ G(!?6;1!0Y%4! IQ8 !D
!X;"/W;W)K&ULK9AK<^(V%(;-RAEWV|G;)/C")9<";X#=-;=HER239
MYD.G'P0^@>">VQ\$HR;&?ZXRO9CH.)|88=?0%?|!#Y'>H|;_*F_9?Q9K! E?\$MB
M*:@;62LKUE6V+^0H3(EILC53=63">*\$E.^=(6:XXDS\$1);'N.T|,3\$E%KV,^N MW?
%AGZ4RCBC><1!IDA#^|QACMAU8K05RX3Y:KJ2^8_!;+!\$!Y1?
UG=6HWN\$,#F1&!\$Q8_1:%<#;P+"T)G,4B^X5MT=:Q8)X*R9)"K'J01#3_)!*(W8\$BE,O|
J!|UY!NQ"T M|P6= X).(>B\5| M!-G0|7SLF7\$^D638YVP+7+=6-'V0N9^IE5\1U1/E07)U
M-U(Z,1R/;OZ\$|>W|_>W3|UYT9YQWQSO0 M'1>FC,J5@('"&&-
;H)|WZ7H/>5M:4_G@O_HR|1N H7;:;@|9Z"YWB=NOXTRQ|P MW0+O_*#L4G)8;Z3T?
1+;3-T M6DZGU|*7,3|2*:R3IK|PB|G8YU+O>LF-2UN=RSZVT;K|HB;!S+#TZY7NE4
MK|&L;LOK.C_###9,H(\$P1_B T51|9JL|T03L;&G"SCB3,-|D+# \$J^3DO,S) MN='*?
&XR)29AODE88 A62J|>^@;=" ?EN)9|T1SO::9.TP!2MZ03K6M5M7'<5
M3@N1\$JIF|P)*4Z!8OVL;K^=U?M.&UU_&J4%IFA5IU^7H&|S&O1-#9D1\$0G(
M=RZ!4=@0'I%9C-E|AX|\$K;=@C7RN&I_4IL/H&K6@N6|E87KS460T:&"*EJ?;\$
MWMG@2Y OLYU5H2:UJM+Y7E9YM=R|'65|EGO7)^Z5G^!OF+R+>\$IX4N50XAQ
MH9!;ZUPM,7F^RYJ?2+;:MA%G3\$J69(|A_U!+ M P04 " "<@%|9DA<9>I<" %#!@ &O
'AL+W=06G;(LD@O^*" ME5"H)RGC.98JY\$M;E!SPPB3EU'8=O|_S3
HK"LW<(X|"MI*4%/#(D5CE.>;O M8Z!L,|0ZUL?\$E"PSJ2?L*"SQ\$F8@G|M'KB*|45F0'
I!6(\$XI\$-KU+DRD-G0&EAH 2E>43EEFY|0U|/7>@FCPES1IE|K6"A9"F!*-=G*"GT
M1YE)KIX2E2>C|6CR"XT?IM.'E|O)S0R-)C&Z>YC(%B>4*K>O AMJ9QJ
MGIW4KL;5*W>/JQF4%|CUOR'7<7OH>1:CTY.SSS*V*K2IUFVJ=8UN=X^N<1D3 MD5
F5AS0G|!%<2*YVQM|VCY56KUU+GY9+4>(\$AI8Z#@+X&JSHZY>.YWP_X+3;
M..T>4H|4X?TV3U669|+T@5M'3FBO6T"!M0!O+:0%56?P04<3MN.ZO?L/K'
M6'X;J|_#VE.4UX"|8Z!!&C; 74#OQWE-RC_&"IH0_D|*&VIC31H2(.#I*<, M5-M-
U7%KXPUV>1H|@|E97T@W^'O,E*02B MD*HTY|)79GG5-*M LM(TJCF3JNV98;:^\#U
O4|94Q^!+KW-7^NZ#|02P,\$ M% @ G(!?64;L'5<% P K@D !D
!X;"/W;W)K&ULK59=;JHP%/TK5E9-G;0VY(/0,HA\$(-X@")HMTG3'DQR@:A.G-D&
MNG|_VPD9A(#0UA=B.^>-E1!9VS1YN((\$|UN: M02K?
+"A+L)!3MC1YQ@!'FI00TVXT/#/!<6KX';TV87Z'K@6)4Y@PQ=)@MGO M|R!TVS4L8|
JO M 5|CV/*|,5).YI2^J,DPZAH-M2\$@\$ JE@.5C WT@1 G);?PJ-(TRI"+NCW?J
MG|5WZ66..?0I^19'8M4U|@P4P0*OB9C2|10>K4\$^R"8%<)|@F"4Q"<2R.X!<&|_
\$*S(&CK9NY=)VZ M!?'8|C&X14VBH@8Z^YHMAQ6GZG|R\$TR^C25/^/Q4S
-9D\H^#X)OK, |<8# M5"X.Q_W'48"N|R!P3|@'=(.>9P-T??
4!7:\$X1:.8\$%ENWC&%W(M2-.,B|D,> MUSX1UT\$CFHH51T\$:053#'YSG>V?
XILQ!F0A|EX@'^ZS@#);9+<^(KMANS7| MZ5|'O|=TH|_T4/_CGZ03*<|E_A:#WGA-
ZC6_%#PS2D"2"<1BAXE0<3!XY^ M|.9<,/EY_ZRK>:J|UJNJ(Z-,QQ"UY!G&@>V<-_|
|R&I_J\$OZ68H.W% O> M2.R@-&Y9&O>8RWI:5MT>&|_U.N9F M/^/'\$.?N\$#
(XAMS='T'"&HA=0@X|_TO/S;:>>U/\$,0&4;ID.)'W\$|"\$HC(% M=79SQ>;>+EH5M|
<(RZJX/8;8C8K;&HA3|H8KW7J753C6WU^=,>|HQ3=6M9AU
MF&;%7PW&L2L&ZS!6Q:&Y=P\$EP);ZYNRH0*F M/+|@E*QFZ@_98OF_P%02P,\$% @
G(!?6=A&P;|=!@ /#(!D !X M;"/W;W)K&ULM9MK;JLV%(;"N\$50PMTM7F5G3D&
M9H.\$P?5G+MIQ_BC8S4.X|QLO8S=9@|#=--(OUE M,6@=#LEH)
(9K/X@&LVGOVDTRF|;+ PB>9.@=+M>^|FW4QG&N^,!GQ_X39X M6F7Y"|/9=.,_R87.
|C8WB3H:EE&6P5I&:1!*)&/QX,3?'3J|7Q |8D_ |E+ M*|1|I7|/_Z2'UPMCP>CO"
(9RHAOP^PVWEW*PX2*_A_B,"W^HMWALZ,! M>MBF6;P^#%85K(-H_^A_/32B,H
0S0!R&\$"*NO>)BBK/_4^W8^9JC#/,WPX5'.ZKX9HJEG(S0=\$O/>(C A#=#XMS|/_-
NQ_##-4\$RUF2 M*#^<5.9/O!|>?L!C|:BB/
MEN514_39N4R"9S_ |WR/HI=+W0<31;#|K'N>C?%H-!T^-Y3 RA*8L833|;>F
M5,9!';O"RY*XK6C<07FB+\$_T*=H^&*^(QB9BTBR:5Y;@O20: ^A>=RS1XBOQ;
MJC,R19=R^11\$3^@J2K-DH|/3'WDS\$|7Z\$*MP,7;LO',-*JVMQ.9&QK=1C M!^5-
RO(F?4HHJ4F-!=%(C4>P4(_NKR|:%R,C1D|_A57T(-M53|S\$Z+E" MP
8V+OMMA3|\$^^\$D9T(C/_!F^E@(_SUW_/&0HT9N|856(.9M? NR(!/=B(MCM;|
|KP8T|C/_&FPEC(_P?V4HFC:4;|2NR 1!A1A(TI:2S^N M22|FNG,>@(/-Q-E+KYKUHOR-
-1F#=#^P@_5*1D?6W;1?D(4>8N1&6XT/T:H: M4|HTW|A)95-
BILOK1=:OY.8471L);"+46FH7K'"&F+>V+25FM6EGF"-TH 3

M8L9)*Z6U2fK\$&:M88_UZ8f2^~69CH\$:*\$)?M,=>+_5O-XTGM3E%UT8"@ZBU
MG49=(8"8&BOCAJM6VI8)S0@A+I&4GOM=I+/S>>TBPT,!0!1:S.-NN+!;!0
M7OTT6C?4R%BSQ6* \$&9&R\$*&8:/E6)KP@ JS-H48RZ8P8 9K%=3C-5-,8HJ MW<15P
5FYD(N7W_FMSE9UY96?GRQ-L28"WHPH ?KU1!C=4,, \$XWDP =FYD-W MR?
46N#EEUf8";IBU'<9^K>XM6/&7<"(XQX MKXX9KSMFNJ6>5WfZ-^/F(U7
fP,UYTRBOE8 MHS*PA9O9TD)E_4fNSM&UDP G;NV5<1>L\$<:T:M7)NI>&<6:W98 G
@S3MI) MK5VfS5FZMA*()*SM,N\$"+P+P(GJURT3=+O-T5R4)((@P\$Z2=V!H/W)RC:R.!
M0,+:+A.-+C^K7'_6fP5H=;N,8LT2+@ DP@R2=E)K3!SCJZ-!P);-N(",M-,B(7@TST7
%&A4;:;!0#D'@O.V;6+K@YfI=.;>L ASfH>fUPPO@/&>+W;:Uf= M7B,Z= fT#C'BO%+
<'W,=9%J^+fROI+V62?T" f M_QC'V?>#_(Z#fH:1V7f02P,\$% @ G(!?65C;6>>U P>Q0
fD fX M; fW;W)K&ULM5A=;^ (X%/TK5G:TFf&V39P +fV(MU*f6f2A4Y5VYMD-%
f":V*QM8"KMCUf2?;!(2H=fU+B^ fC>Xf/K%;/MEPf MRR6
0K^2F,FALUfJ=>6Z,fI"0N0Y7P'3,W,N\$J+T4"Q
M5W="CfP"94838))RA@3,AfXUOAKAODE((WY0V,K*,S*M/f" ^;:CV=#03\$40 M0Z0,f-
\$&QA! fLD7<>_:A3K&D2Jf^OZ%_3YG4S3T3"B,<_Z4PMAfZE@V8P M)^M8W?/M/Y
WU#5X\$8fE^A=MfUC/0=%:*fHfDR;J"A++LE_S*B:@DX,Z!;!#f/Mf-
^:\$.0)0=fH5EG:U@Uf1)!P(OD7"1<fYfRDV;K;B@SVSA50Lf2G:?"K^f;
MZfO1^/H;&Mf. f^X?)W_?/DS1&=(<:088&JV% !:fHfLJGf&\$,+VW>A<5^G@# MBM!8?
JH\$1Z_!\$6=*ZfV2>O)Q>H,^?OB\$/B#*T(3&L=Xf.7"5+MZ4X\$9YH5^R
M0OT#A4YA=8fBf^0f_F=A0f11>_J\$B',4X*9T5U-6f.87O/Df7N<WG>Uf!)\$W
MK!"1\$G2S_Z\$;\$'1#C#*E%I/f4f! %,SV/EC!;4+;0)\$@EUH;"1A):5S7?!)5<
MD0B&COYH)8@-..&??^">fHfF)\$DM@-8*"@J @10f."8M0@7Z0>*V9X/,*,6C<
MSD!@DP%+8#4&.@4#G5;)7fM19&@5632UG.'T4AQ5fFY"/OBXfVHC^R&=:A%2
M*Zf;E-?f704SKMZGXM:5CfU#2V UDGH%2;W3J+AGDP%+8#4&+@H&+BRI, fI
M5E7LfZAX/P1WFE5f69fW^085,fLfD)_%K2L?NX>6P&HDf0N2^J=1<=fY Y;
M: @Q@K_0YGB4=YTf5E7Hf.FX-Jf1=8,6+XB/,XIN2)QE11Lf"+EJfK6/W4E;:.'6F
M2NN%_=/(&5MU5f;0ZBR4_@JWfI?P6ZZ0Ef>).MA3f%G0VY5U0U#_@*Y+%X3;
M;=!:=?UNLfJ&^_M&f: @FMSE9IRG#W1-JVZKELH=59*%T7;K4TQVJfMRf;W-W5
M=E/0H4.f-\$>XWf1UEXK9f6+>N>?166D*K,U3Z,WQY(D%;M5^VT.HfLE 8,MfJ;
M8P7=W_MOfPSW=P7=\$f0\$.X)V*S=#YEfNOH16H\$0QS'66=WZAOP>1W7fE f57
MZ67f1\$U>*)^GC\$fL@,A G0fWf.U>O W#f15fXWA_Uf!+ P04 " "<@%f9*C4K M02\$&
#D(P&0 'AL+W=O,D2f" M:6E>8H///9=fKfI".- ,J2_Y)-
Yf1Rf#4*X_2BM^%f!>SX8f/Z&1Bf1fSf8T%K^L M6!(1+@Z3f2#)=)f0LfZ H'&#&#&
TB\$fL2fV30_=YO,fIFS'PR"FMPE*=U%\$DFf7 M-
&3fBYf9>SYQ%ZPW/#LQF\$VW9\$T7E#fL;Q-O-#BP+(.QFG 8f30U470TCSW
Mf#@+R!%? KI/CfZCK)1'QOf)f#CXN+Wf&=D4TfI#f/!(CX>*)S&H89DfB.?TO2
MWB%G%GCf_9GfHfQX4F09P-E 5/Q*^!B..SR_Gf MX?KAT^6fYZ*;^P_>'9K?7-
->>1^fSXN/7SSTZ6:Q0&HCQX6+CH
MfQ:f04&,KH,P%.U.fIP,NKB5C'fAEWfJLB+Vf(;Z%K%O--BKQX29= O*N/'VGB
M!T*#@Q#X68@KK"5&fZ3S8+GZ9;Xf*(GfKF4)D^T_OU%W-D_
fUH\$fLRMTfLRKR.R6K/L M0f-L'?OLBfJZ#. fBM9@Q0Q+
f%.fI#03'**;+%XVEfF3R:CZ>#f6%15-'3&\$L@%
M0!8>UD\$>Q&143+4ZAXf:7(J.@V/KfFfD26*HD+XC:Z%B3\$=2 H TZ# ZZ##2ZfI#= M?
V=9X6f150A1P72)5@F+Q.KKfZ)=2+@XP0#5LC!(E9%RK5@2145(G7=;\$9Z* MZ(fP+
(ESD,1fE<3?)=GfU_2)&!PW4>C!2K?40>%=.US%=)W3\$D!%8,E&3V
MQFX8%>.#!&.M!&(=;)D"QFfG#\$,>f2IH9 WE87f*DfI?"5"MR(C%QB_
M_A,5'XWK8E5A%K^1N)0*-&_W" f]=MSMEZRL2Z-0B-R+:K'>(!D\$;C95:FW-
2f fFZLEPG89\$-6 7#DEB7K M (-43PYE:f" A,N6FWfI6W^Rf3,+ZfF,B6<_)/
7DMHfJ9E=\$Vf4Y;K\$ T6)?V MHNbf_PWQA,1f2(f?N_=RG/C0:H@Lf_ Q5VSU3E7f
7A6LY" MN_-X<Rf,)A)fL,Y)D\$ MY#++@J0f17&QBLWf!T:3#*5+7E3Y8\$P*@;
P!9LAX0D>TTR%M!+ #6MOY\$AU\$fM/KY>>6UMAfCM\$ \$f+JKQf)7, f9N'Uf0-
1\$WG7"Jf:C:A^#7>.*f3WCD#V#49_X 2'DN 1\$U/?7'E6HAHLLY?%TE%
W"7E,Gf10Sf_99f/3> f:YYfO0LG%7WQ_LLfU2<3-DfJ*0KD0fXfTCfFI(4KY04
MfYQMfWV?f02P,\$% @ G(!? M66:R9+Nf @ AP< !D fX; fW;W)K&ULK55K
M;fHP%/TK5UFUM=)*R*./=1)"-LJK1HB;??9)!>P<.S,=J#LUAf.4@0=H&fJ
MEf2/>XfO/;:fRLA%VJ.J.f19UQUG;G6Q8WKfJG2..5\$M42 W,U,ANWVY=N3BAWHDXU-
D11Y2:48XC":K,3=Q:...K@#\$>*[75!EO)1(B% Mf=QF7:=M\$T*&J;8,Q/R6.\$#&+)%XU?
#Z6R6M,#MfJC/fEZfV4N\$*!P(fH-f

M>MYUKAW(<\$!IL=B10V;>BXL7RJ8JKZP:F+;#J2ETB)OP":#G/+Z3YX:;8 M7G@ X#
<_J6 H \$\$\$KP6\$#:"2VJU+J72(B2911XH52!MMV&RC\$K-"F (IM|N>
M:&EFJ<'IZ'10\$(8* MQ!3&F")=DHGM:@'WZOMO?WO+#W=Y16X=JE^BWQ
MA19'\$ G7T!1G16!+_5H+=\OU!-E!OK;,"LPG!J4V:T+!V1M^W5'BZ(RPHG0
MQE:KYMRIE"AM@)F?"J&?.19;-V!O! =02P,\$% @ G(!?68UK)+>R! M:QH!D
!X;"/W;W)K&ULU5EM3^,X\$/XK5FYU M FF7U.X;Y=I*!8JV\$N40!>ZS25QJX<1=VVF7?
W!VDLT+2*49# M.'\QBYD_L"07 MG/U#?;4::<.,D21TS=|>UWDA+JFG@>9S+^"
!;L;W(. K!DL9C>+|!#DYA):RCW!\$O\$H*&SZ8*5.H|!#XM+,\$(!&"W(^@2@_E>
6JA3XWYA=Y|C<0+;L,|=U;G-\$HRR!*,X7GM'
MO"1#9W4!\$L=.O:/TWS.YQAX9.;I!)1\$;XHS _/V6G_5L6HH6(EC.^/8MD4?
MSWE(706N%"|Z|BRCT\$|VA-+|KEMJS275>^2(AAZ+?+TI='D|+%>Q37Q!/?D1T
M@QD)M9G>5&I%@,=#7P|+;:VO)&?4QTHOGC##H4= O.&/ZY*:(.W%2,T,VXQA
MK|.:NIMBLJH& >X@LRGEH)/EH&-@1XJ>F1H9GI7D|!|;B5T%-*,|_ABH!!
M+=PD: +> I-| |9JL@MK-|:M=OY/ K3EC9U4:| FE:- M&|N.0;?*H/.&08T)K&?
0RQCTK%U5&#:UK=5KLK4:"E8BVL^(|@^QK?J5C'_K
MOVV"&ILNJB_+:8;VU(KVFFP(2|C#.EA6|WW+TE"P\$M%:1G3PT:D^:))C0\%*
M'&\$KUP:M_ |U<3Z\$6M^O;#6TU*:>@((@(?HOC6I%:S,IHVU!K3^S#<|V-G
M63G83,H<1#7 JB:HE,9F4D;:RP9HUPV% M\8YJ85G=|RY-0|'*9'.%
>T2PS+B8:/RHJEH99ZYP(!VA?%;#?FJ)JE1|S56 M.^4|S*4+M&N7C|;BZ?
L*OL9F)|Y<@4#KCW_#LW|POHJOL|DAXU\$N,5#K4|,> M617*WO|D-
Q2M3#87\$^@(@@)5E4)5S=<9|9+SJ/#RPBXH"A_70NMV7<8AWB)
M@7+e@>S*P_;JE'1T52T,L|<=""|Z/B=)CYZ7\E83&ULM9MK;|LV%(: "N%UPPIH
MMGB3|2XQX-S0#\$E;Q\$WW6;&91*@L>1*=M,! ^ "A9,46)HN7D^\$MB)^0KON3Q
MP>-SI*/G)/V>/0HAT8|E%&?'04F^.,IS_() MQ8AOH7C.*J|1;N4N2;|G;RX7QSTO7Y&
(Q%SF\$H'Z|21.113E2FH=_Y:BO>TU
M\XG5UR_J%\$X5Y9>8NR,1H\$OT3+N3C<6_40PMQ'ZPC>9,|?Q2E(9|KS9,H*WZB
MYW*LUT/S=2:393E9K6_9QIO?P8|R(RH3,&N90,H)I.L\$6DZ@A='R@I;9X\$;
M)D=I\HS2?+12RU\4>U/,5F|".#_&F4S5?T,U3TXNH3Y#?Z*9"J7%.A(HN4=GXDZB
M3XE\$IT&:AF*! HDN@C!%WX)H+=#09T(&892|5|N9V?HJW?OT3L4QN@ZC")U
MBMG10"H3^5(&|W+!)YL%DY8%S\2JC|CP#T0|PBS33|W3KX.TCRBV31^HK=ON
M'|GN'RGT6(L>ZP^Y|VN^!2)#"V7Y|W4L7S2B0F&&::FW30IVVV/XL'T6*
|L,XB.=A\$*DCS62Z5A|O:3U2-M^ND;2,SPS;.^F?.XBW@/8RF4M\$1H((7-
|D8#>X5(GDB?)E|?8T,5\$T|5)|YK MO=()WSKAKPQ<|%-Q:?
X9Q@|HNDS6L;1Y=*KO>Z1_8L9&^N-|"%#V8?T#21F M^!YN?
0^|A/*+6907C8!?"6-.22V&+6-&:#O&6-EHN|*1 |!,M@#3/833/.*Z8;YU7V/ML@=3,=_=(
MA4>@<0U*4%!JIG?-4-B)*IWR|;B1;^EX6_I<2/?5@>9|0(-L0-JP_&G+; M%Z^QM6(
Q#%ER> 05\$0T%1\$,&90\$%(" @U\$SOE3J1NU#4+=F6(IC42@>C|N"Z
M+_ =.:YHB)MIVJ.X6|)UR^|MH>H"1&-4(2!QC4H0\$&IF=XU0!%W':E#LBT5
M#+CE=7XH!QEPR|N2K48!SD24,^Z3M#:#I2;Z5P#\$1F"QB0H_\$"I MF=XU_!!W
:ECKAUUSK6'X!FB>8:X>:8UB#NF6M_J\$92:V7;0|!\$0|T,8#*#Y!
MJ9G>-3Y1=U&I0ZHM%8Q4.QS5PKD<9-81L#W54@TXU TXO\$|XRS>PO&AL62MH
MC0=*S71?Z8?!-L1@.V*'P!^J8=".,6H020&23W;NJ_V6C<::*@;:)QQW"WC
MNJ^P|^D>HDI\$-4)1T/X8!84H*#73NX8H^N8>&6TVP-AX7_182/C>BWY5D,.
MW=4E|_.*U!>,"W22Q(M-K)Z)N5C>J?-2P8JMRP4M|\$"IF5N@P8B"=LLH*A!
MJ9GW(6@08A#|,M;2+ZM_^W)?|+5F--FP7>VR7;'<+?&Z+|/O"4.IF9NB@8J!
MMLP8*\$Y!J9G>-4ZQ-|?,6+-E1D:T'M?-EAD9MMR>P"HW ;F!YTHAB6CC-@|
MYZTT^FXXJPG04A"4FKDMFIP8:"^@5(2E)KI75,2Z|1+|RL> I>XQB4.VD?CH%0\$
MI69ZU03\$_.717#%;*E3#D>%ZHK4-|EK(@&MNX6YN:9"!HTNV(V!!*T10:N:V
M:&#BH TR#DI%4&JF|HUF|ND%:|ZM>M;4-8K0E8#6W<#>W| K82JMA1|R"
MUGV@U,Q=T;S\$09MG"!2(H-1,|QJ(>?*FF3->1Q8HJ->|(-:H4 C"W
M=Q5K=\0L:\$\$(2LU\BD'CD@_:&?~!@0A*S?2N@H|B:F'S0QID/BD50;J9WC45^A:9
M,VQ9L|I%ZM5;VR\K@7NH/*0:/Z\$|G60/JAKHTC?ZBB/MT|+|Y(Y-5
M|=SH72)ELBQ>/HI@=(=)|@/K_?;*R;ODF?Q1U^ ^COY'102P,\$% @ G(!? M6:2E>:G+!0
RC !D !X;"/W;W)K&ULM90| M; ^HV%(#_%8M54Z14%1*>
|2A2(2^FTE;0NTE;ILDD!JR;Q%S;|!#MCY|=TD!H M2,EV|DN;U_F.DWRUXYRT_|+X-
|!\$B1*+7*(S%36TEY?JZ7A?^BD187+(UB=6> M!>,1EFJ5+^MBS0D.DJ HK)N-
1J<>81K7!OUDVR,?|E&AC0FCQR)311A_C8D
M(7NYJ1FUIPU3NEQ)O:\$^Z*_QDLR(_+I^Y&JMGE\$"&I%84!8C3A8WM5OCVC.N

M=\$!RQ"^40(B)9:1/9<[8-[TR#FYJ#=#TB\$A)?:@160Y()B(2A)JEV?\$^AM2RG M#MQ??
J<[R_%(>D)MS?-9*)?Z"4] MME%#_D9(%J7!J@41C;>_16MZ(?8"3/-
(@)D&F(6J&5AK0.C5#
M.PUHGJYADP9T#@*:W2,!W32@>VJ&7AK02^[N]G8D]I+"\$@_ZG+T@KH]6-+V0
M")%\$JUM(8^WN3*UEZHX.1@I3";CIXE]_S1#M_<6&CW;UCR2MHDF+)8K@>PX(\$%!
MO%L>WRF)KZM+D%T'_TZ#,U2X(RL+Y%Q=8',AME\$7V<6.C_]4M"N417,<'J'
MSJ>%*N<,1!\$IG-A-,H:8Y=15/2'.<\$3M-(.*V2YK@G7!VSF]@<B5_Q\$(0 M(52?*<
NH7CGUP9>?-2ZG1#/[TV@FW-:Q/PT6183I%?(?HF*]D:2@;<-2AAYY
MKL4:^^2FIH860?@SJ0U^,'H-'XJD@L29D";\$B8_PES(6\$>\$"SG6ROSK970
MFT=\NV-"H)'JUFB\)+%/B4"_WZECT%B22/Q1)%\+4CY(F 4)LR%A#B3,A81Y
M0+"ED*K"@@)LR!A-B3;
MV<(Z"4Q/+9X'!4:_KRO%60^#PB6TZJ3:=4IU6H<^VI&)0AB"Q0>4:S(JU)J
M5:|@818DS(:\$.9 PM_.H!Y00IQ7W_C:~4PMJGJMFL;:'>@7|>
<"H"FLR=B|PKS5S5/4B8!0FS(6\$. M).R%A'E
L)REOI.|0+/%FVA.N.XVU0:TFWCK_O+3J?BP-&=5/R%A%B3,AH0YD#!W"VOO M#Y_8
-8N(N")0E.|J|>U4!06D6*,T&I3F@-#>E]508 M.K
0*F%>P|W7V@:PAISH4H|:J4_SL#1|90|A:18HS0:E.: T-Z7M>V@>>@B4 M,.^AN?/0_%
<>\$B%|H'H|;>):/2;2>4B2&7*A;.: 'V9AAY,]SE!YC'&O(I RU
MKPIM^0COYMGV">QFI_!NEUZ_HKB!A@%#'Z(*R:
5#5":!4JS06D.*.T%I7E0M+R%N|*~4?KJ M>C#=#H.J(Z1QQ;DL:(4#E&:!TF00F@-
*Z!8_6|]#Z\$CPI?)1_'ZHY-- M++UG|3O\|BO_">9+&@L4DH5*U;CL MJJ=;OOU?<
KLBV3KY# 'O.I&11LK@B."!<'Z#V+QB3|RLZ0?;O"X_ %!+ P04 M_" "<@%|9|AU1DS(#
"8"@ &0 'AL+W=OV(S="&_2Y6R'&X\$D6664?%P M 2E?3ZR>M1V8LSA1>L#VQ@6-
(0!U6|P(|-DU2|0RR"7C.1&PG% C3WKG0:GMC M)W!6NZTB M;< 80<;RZDOO-SKL
)"G&>|L_ZA@/X&T#|4,-@ !D:9*A6C@T|5|<:"KXG0 MULBF&T9,@\;T6:Z7/5 "9QGBE!=
<3>>79'YY>+BI/SC.>^N2.YRJ1Y#*/(&K MS|KQHQ:|C5G7J3O;U"^<5L(
B@YQW!/B=)U!4SS_! ?;X=,R|I#N:1|43;| M>B'|AJ_#_+W//2R% |D4#R|.R%?RVP!@O
E":K%HWE\$YB"58-6)|YD,4XX0 MG/LY7> \$GL%?3>M:.1XT.I;WTKDL: @3"R|>"6(%EO?<
A76_4_ =0DZEN2^6|]\$ M|DCP02WXH(W=F:Q@)@JV)X.
44IP@00HTC/#:5R7&3NI67,^-_% M7|K|ZQSVMW|]<;V:E?"80S|]#PQ|EN#?<
Z4TPUJ:X8'2;:4A!6X|T+NQ7:PF M@2I?<
HYUT^UMEG@BS;^D.W29+OS7^5ZHSJM49M:M3JH0+|D=GG0\$R5T86?6IW
M5\$!>"QHUB1(*_U+S^-;DOFCO07HN7MK|4@TMO;-;1>M4DJ +F58'A/%R0(>
M;.:2WP5!5(+;L:3YA7+WXQL^LY<.-_5;(W_I9K)WWO(,1&QJ(DE"G7|UK->C M==DU-
=6&_<^JMFNJ8A9+DD*2X1V.R|N>E'5055|<)4!@NNL,XPS01+1Q#: M
->7G*MM1SNHBU'O+U!+ P04 " "<@%|9"|UIC#|' "D+P &0 'AL
M+W=OTO#\$OB20?'NKRDE?G|O+| M*(@?Y|N6")^>4BS..#B-EQU|TW&@F79 M*
(|Z9#!P^W\$0)KWI>?GL-IN>IUL>A0F|S5"^C>,@^W')HO3IHH=|+P_FX6K-MBP?|Z?<
DF6+\$|QK|M;C-QUZ|9EF',DCQ,\$Y2QAXO>!WSFTW'1H\$3|K%G?.|:
M%::=\$;%&_\$(K;@!44@_CVR&8NB@DF|QU|5:: NLVBX?_W" K\$T
M7AAS'^1LED:_ATN^ONB->VC)'H)MQ.?ITZ^L,FA8| "W2*"__HJ<=UA7@Q3;G
M:5PU%F|0A|GN?_!<#<1> T):&I'J >G:@%8-J-* #EH:.%4#IVL/PZI!:7I_M9WLY<%|
@^EYECZAK\$ +MN*B'/VRM1BO,"DFRAW/Q*^A.;>G=_ZG:_F*YK|
MMU_F7Z|N/J&W'N-!&.7OT!L4)N@ZC"+AT?R|ST5W1:/^HJ*^W%&3%FJ*KM.\$
MKW/D)TNV!-HYO:NH7U?F%G;2EYLO21&PCNV>8_(Z 21 7'0MSL/O7WS#GBQ
M61>:24E# #33>?W@;E+.56(8;-.-ALD)7
MR2X^%>O|C|]"CJXXB_, H1FRXW9@|B((GN6;8,\$N>B+*Y2Q|9+WISS|A=_+
MY!;:9)Y-,M|26<-!3NT@Q|0^O=G&|RQ#Z0,27X|L*%U4S:(<_6.84)=&WF.=
M8Y,VY\$-2|+B4_?|Q_T1M|1=8|2'J8@/.XYX5B^*;B-NY#UVQ&V2><.# M(VZIN|:
(N_6(N^81%XHI#R(&?H5V3=V|5W>'SK#Y|C,-*&T"?T\$";CX409 M"
!%QT1VV+!P5%LX,EKX|5Z|8;)(8P89.M)|-!DI=@*8,5;U#%#.E",U#'. MQ(5-'-I9IK|.C:8
3TZREKW;?78'+T|V8T/ M+08F>#EBS|44 ==|1=%@,\$#-.J!H):@AHDTDW0SLSVJ50S&
MQ0YAAJJ5.D9;|A &M|@H!3(VRKOI%|X6;J!:.CMSM)W)RAAH :HV/;?X=11
M|=4QV%'M!7BT2:YCVCY46.I;|:;<5Z6!Z"%+8Q'A\$O'1VA81H%*(E5\$|TQD
M"*SR.>+!JPT%-(^W_#(&KJ8.@@.FF)|EAJ06P6@_+ #765*L*E6 ME9|5-
L|JFV^+K>D.*12Q^XKI*C,*T*/=9)/-L|KFFV)KNDFJ76R6NT9!CW7Q M"2AZ"*5+>@<
%:7H(UB|JL92|V*QYN|AZ#(C0H2:0(#&K"EX Y*H!U8= I\$T- M2M6+S;)>7#X,B\$ _X8L6?<
T815&(?^!|M)HRUMW\$HWL1R||FVR>53;?%EMS!U2J M=C)XQ?

A(,KTF54VSRJ,;XNMZ2:9'A!S>F",CT27ZM0=J)H91*F)EP>@W,E(MV3'P=2(X D<-
(C,#H@Y.^@2'8DNV8F6/(@(|*K1\$0!1=?_ \$AT"8MA@J4P1R M(\$5HC8YS%H7!28<(:>
!AZ*5G=2_ =*IMOBZWI*YG>\$,T(D:-704I=J^ H :CL=C-6IH*'_<_)C>ME.D,6H M=XJ0+K
YHMD*~-0P!P\$@JGY7? A\$VPR5"0\$Q)P2S-!/++>
_!D#7W>00!(!L)C54VWQ9;TWRH:'X%>,)-69+1H0))IMG
MEU0MX\$P:EH&8+2Z#81IV;FG>P>;S\$G9,95:"A12 MU"2T
!8#,%JQUHQI&BNS&FHNVG2NUE*!2J*Z; 9A5\$.:BH5F5:"TX!08*O," M:LX+/K-
5\$)4B,FT3D537Z@/5PH,0IS#\$!R M6PE49@34G!%T*1Q37:)KA6, MHQ6. 8Q>:
9!+1OG5.8#U)P/="<@4V#/#7@M \$9-|,"H 3\$OAF\$J-30!4 M!XXK'%=L^P>/M,(Q@-
\$*QQ"/6C@&,%HQI+!WZCAFPB;BN'&PO=V!R:W-
H965TM0%@"%/)1=Z!7&5!>^K!, "2JH/904"3U92E=1@ MJ-:^KA30W(%*
!H=!,/)+RH27Q&!O7B6QK UG NX5T7594O5!"5QNOH VVW, MV+HP=L-
/XHJN80YF4=TKC/R.)6X\$5!!PR8QDH?C:0 N>6"&7!:#F!
!DH+W%_OV#|Y|^AE236DDG!E MN2G&WKE'#Y M 'GZ 6\$+ "/A6\$+6
R!EME#E;5!30)%9R2Y3-1C:|<+5Q:'3#A'W%N5%XRA!G
MDMGU_&&V2!46L^GG&Y+>3F8WUW/RGDSRG-DZ4TZFHOF5V*H?7X&AC.L33%G,
MK!CQT0DY(DR0.18Y)NC8-ZC*~T!XT<' M!#Y6HRM)N"O)97B0<-[5*0G/W!\$P"
(=|>OX9_D).U+U0Y/BBUUX(M%%U9FK% MQ)JD!55KT.3;9(G;V 3?^RK>, H&>U@N-
5S6#L8>=K4!OPDK=O!J/!@8Y_ = M_ T3VPORP,S!|Q/Z;^:PQW^>XH1DY&CNY-
LG@/8W^S|^3!E&74JCSM!KI!+P M+CM?_,ED+4S34!UN-!FKG/!7^G-
_+M#J4QHPF&%T.#T#/#M9-3.E"8RL7%LN MI<\$F=|L"QS HFX#G*RG-+K 7=
(,|^0E02P,\$% @ G(!?6=>#>KO>!@ M!S, !D !X;!"W;W)K&ULO9M=;|LV%(,"N\$5
M0PLTM451MLY!A(W:PNT76 WV!6P"T6F;:VRY)%TW +!|-D130MZ8C"J-XD M_B!?
!ST!\$H#29-#PK!R#:4"?=M&;,N;8387?7!/-C0K<?)#L:RV!6"=OZ
M0KYEZS!?,>HOLT!;J(!^V%_ZX=Q;SK)/KMGTTFR%U\$8TWN&^Z!|=GW6QHE
MA^N>TWO^8!ZN-R+!H#^=|/PU75#QL+MG!EV_4%F&6QKS,(D1HZOKWHUS-?-&
M:8>LQ>|A/?"3URBU!I@D7!;W'Y;704\$Z(AK10*02OOSW1& M!9MIQ!|7S^J_9N:EF4>?
TUD2_1\$NQ>:Z-^ZA)5WY^TC,D!-!FAOR4KT@B7CV M%QWRMH,>"O9<)-N!LQS!-
HR/_UO>2!..F! MWAS?W2W0!5K(?%GN(XJ2%;IGR5.8SAM_C>:4!V@6>G3O?Y?S*>2'-
%2?I\$F M31BOT4T0L#U=HEL!N. HI=OJ?##B+|"+U 8HT!A%*5:D[Z0XT!|T0_RL=X>
MQXIKQNJBTDL-AS=Q4NZK.@_@_L/@?Y!&;/@Y>+<8%%S0W1N\$1Z!1'F""
M'A9OT4"!8/Q)ZETR+?42:G!<|Y\$D5(',@,' MGRW_JH%HRJH5DW/*U=|YP?
TNB=|)EF;_KS3!YP!\$N5=4MB6@!(\$0 "J4!O
MZ3J,LYQV.9BE5M0HJW;H!@P\$TO/H\$ 3!6#2?ZKPX!4>/-"#/HG!QF=K6GGL M>*6?
=L;,%3Q!|=VSBG30A;O7HAL7HAN#H?A;,RI"_%N>J:*30=7(0(FV\$1Z6 M/%S@:@^CPL,
(!"/!@TI,BK!YGAX%EJPB3:L<3&L,3BLCY3S*S3;,R;CBG8)
MRY:|ET'D:,H!|_#!0AY56GH=MQLP^PB>;CLO!Q"?IX
M7@Z8GL@)3U>.6(**7&\$"\$Y=-|BY+0Q^"ZI25M%
M!@ZX!DX_)_%%8^!Y0!;;KIA10(.Z29UK>*!+34!" HE')@ETED/TEEGDNVS
M,JIZXD&5UH+U"AU.2OP@X'YHX%?;*L;KF&^!8>OR4UW:F"\$V?43>*T-,Z M");4!"
H%')@%C(">5BCM>,R"8U&-6FK4,B!6<@8YF&=UE!X\$-JH!DK!L\$P
M^1BA/ZS1UD>N9@+_6\$!GG! /!S 0V*W3.TA-OH0U.H@6'4Z* \$P&6<*L!
MV^A>%'%@F#A^6!F0CP.J!FNC!%&!C>:RA6)/0O:B(K6*KU4=\$%5& %%=CK
M9("5BG#EIH>!,4C&.:1QJ(!M_;<4N2%U1@!5J8'@CY#2%30H\$6*ZUIRX0 M RO\$P.-
NTM@J==A2TX.@^ 3#?&)(8(JK3T;|NX"DY<&\$X^)^O'ZXF/X)!>. M&|EZ0)AN_-
#EAZ>E3O>5C'%EIKN70&-VITNC6MUE!6FAX\$A4XNC\$Y&%0.L
MT=IQ&90J!OCD"@Y,3<8% ZS3VDH9D&I*=ELKJ00HT5;/Q2A1-\$9BFC\$L(6*>U%6-
P(@J<M" Q.1B4\$K-!1ODR4)T-!3T\$WF5I+B%(>4OD?),>;*+?::9 Q&O8-;%?0GAE
MV#AW C;1G2@>|6 >^6\$E1#Z.865^Y/!EX;JH@E4@.'!VQOG*Y)!W0 KMCTN
M,*GI_A5;>-WMHHC&3:L>-3 M)L&PO=V!R:W-H965T-
TD^F!+D17!HQE%I;74=QR8005#3415(O-DH+:A%
M4V!C4VF@A0!2/\$ZZW5\$L*)-1EOJSA %?-.!%AX,' MMBVM.XBSM*);6()=50N-
5MRB%\$R -\$Q)HF\$SCFYZUY.A|<.CPP:<|0G+!U M4D_.N"&4=<)>@ZY=0@4EQW<
N<."&4!S&CEM(%'N\Z)HHC+FAJX5?P' M*VPYCCY&H(-K;E!4,T=|/Q G/%C?
^2)OB.D#&OC55B'XRV8#*L!&5?AZ. M)'DE(-D')%YW(/JH32+-6J(=IY(YK;^%1!-
(ICTOV4I=5XRS#.9LO59#G! MMH!_4YFC_A=DLLI6,JXN2+OR2VB25RQ
)!38!D%89+,&>=849/&%A4XG#C? MLTT"6_(*6Y_,E;2E(3-90/%O?(QIO
/XNZR7QKL3(H:MB.%9\$8M:YR6.!FQ,U@!FKJH.4=<\$9'U/UD^!|Y M?-31 O36SZU!

!%K:T-SM:~?LTW(2)^.L>WI4YU5LF#>&PP=;!NYP/RZS"KP;"J M\O.Q5A:GS6]+?~Y
P>|WRAE#X8C:!,|102P,\$% @ G(!?6::TMO!) M P 3Q4 T
!X;"/|S='EL97,N>&ULW5A=;JHP%/TKD;M.K30U0\$8@*R!M
M2)4F;5.E|F%OE2\$.6'+LS#=\$=|~?~P|AH|X5Z|,*"VICW^~S|K%|0|P.2K,2 M|&|.F
F6N9#ED.R.*3Z%83F=LYR65ZI@TB*9TCDUMJMG85EH1M,22+D(ZU6
M':.42S(:R\$5^DYLRF*J%~\$~/2:T*!NWU-AZ0=?R2!DONKE W)P\7|7PMEKM\%
M|G|VX>RL|7!YO1^~J(!+\$GI%NP>(7K5P78MATO&N=#W<*JV9&+'G);.MZBM
M(N("-C/-6?!(Q9", MJ> 3S8&5T9R+E0MW(#!50NG
V\$*T5MH0*9||"Z|P:Y\$(W|:#G&|T:"@QC M;VRG&EP%GT%!W;Y?%=;A3-
-5N|,E&T)ULTDF M2J=,~VG:9!T:#03+P(|FLSGF39| MNAWYK6EQSY9F74|+#+/?
<.4~/~W:=9TPR3<6V:50|Q|S*KW8<|=|*|OFXR2X_=8GVF.W>1)/#?|4S|Y"C79>|~O|L-
~J?%L#ZL;9T(M=|Z#332 <=>0 (3OM@D#28++@R7=6_.TY3)9)="*V_HQ/ZUN*
OQZT"5CN0WY|':LK/B2+85DBA*\$C|~F~|!%&\$/(TX@CD #Q@21=5|<|.H M%*|?
4^~F7ZBC/U!+ P04 " "<@%|9EXJ|', 3 @ "P %|R96QS M+RYR96QSG9*Y;L,P#;\$~O=">,
?0(8@S9?S6!/D!5J(V!(%BD6=OZ_.I7&0 M"OEY/3P2W!YI0.TXI+;+J1C|S%)I6M6X
4BV)8HSI%"KM0L'C6'TD!\$VV~# ML%HL/D N&6:WO606IW.D5XA-
/E_G;@2=&A(E@6FD7)TZ(=I7|=Q_.0T^FO8R*T>EOH^7%H M5
J.W&,EC'%BM/XU@LD/|X 4\$L#!!0 ()R 7UDVT?;D: 4 '0L / M
>&PO=V|R:V)O;VLN>&ULQ9I;<|HX%(#_BH:G|D,6|*UM)F1&@\$(|!9N5
M#7MYZ3A8\$S\$V-G9%-LNVO7|F\$5&|.F7TYPTO_%YS/1Y?O',LW+X7Z|E 4W|B-
M^RPO1|W|JGJZ|O?+S;|8)^7OQ9/(|9%MH?9)I3?5KE\^*9&DY;0U3|K6X.!
MU|G,N_=WIRNM51|~#RP%JJ2FW>|HQHR3A|* M9D^5//!\$@XQZWD!~?<"M5635G--
=/~..ST"52JAI4HF9*~@Y|,M_5 ME|~%WT3=NHXG#Z?,8Q&OU?)8;+=R(Z,%YK
7>76,HQ)9#9B7C_*I|)\$\V8M1 M;Q*N&2=+.F/U3>G_XJ?'&ZPTF1\$N=2WU
>6G#2,F3S!E0<2F1'^+PKD_I;'> M&~,Y#2;,&) 6 &E=\$/*K94#:
*1|)\$<@HUA|+~%AB0#~@#I7!"R%4D7@'00"6D; MD!X Z5T2TC\$@/P*0'W\$A0SZC@?~|C?
TP(\$=B>^9QETL:~? WH<'4@/P\$0'|' MA3S--=\$|8S'Q=?@B ^PS /89%XRS-0M6K8EZ
~W4 UR<*XG7Z|&|~CG%DO= M^YJ&~?E DR"KA%\$>^,\$L(DMMN.B>|E;D('T,D?
TQ|2,|2&~?~^:4A|JOB909 MRX:0.(YAC3X L9AYR?S;QTR.3S;~
@=A4SOB#F*!U"ZA@BN|,/~^+8L+^ MJOL>:SC?=OHF)B2/(:HQQ
3R<^G6NV*.8K|=ZXU=20~(UJ"3R6JQFC>J M"/5LS)N1S-
Fl#JB_~@T82!M#9&_ \$G\$X9X6S" _#4=SUE\$(EK_7?)PONG"Q(3\$
M,40VQQWU.5G3^8J1!:/1BM>)5ER+CD81BTU,2"-#9(_H)E|X<=,/~FS%SG(MF
M3/=29O9,"|*+A6V7>L+63;Y<|HCZ|F|8IK***#QF?MJ\$%.L9"=\$JW&\$?MC50>NSF);.Z
%6<1"ML@R^4Z> M2|(4JOEYOA%D*LM-5I0')4Q(R"\$6LDAO)2I4"1622KS':%*)?
E.U+|J349(M)1:R2L#)?U|Z\$+.0B6PBN M>ULOHT 6|I M!&.:|Z8'6LH7>+89U9D<>9"
/>X'G M_8..+D3(/AYZ =3UI..M'#(Q(?MXZ 50~^9K.61B@N^;81=
OZ|H=3ME|VWARR;Z'UA/B^2|/32 M|.F%W|O_~%|+ P04 " "<@%|9R%S!4B " #0)P &@
'AL+U|R96QS M+W=O3EL4|^NW|MM2;IGVYG+EX_ M^~(_\$|O-9K|N|OU|V,YC?
|8G/YTPWO=E3(VB|=VV)9QU:2/P_5T39>#W)TG M-
XN7MU4SO+Q)D^8.4@C2^8,,@FS^((<@GS|H("CF#|H0E.,@^_F#~B#H M8?
Z@1PAZG#|(EBCCDB:I@C6!UH)<"X'7@F +@=B"9 N!V8)H"X':@FP+@=N" M<
N!W(O)T"X'=@G@+@=Z*>BN!WHIZ*X'>.GG9)M!;46|ET%M1;R706U%O)=!;
M46|ET%M1;R706U%O)=!;46|ET-M0;R/0VU!O(|#;4&|CT-LFFR4\$>AOJ;01Z
M&^IM!'H;ZFT\$>AOJ;01Z&^IM!'H;ZFT\$>COJ|01Z.^KM!'H|ZNT\$>COJ|01Z
M^V2SFT!O1|V=0&|O9U;T>|G4!O1|V=0&|O9U |T"|@T#00+V#0.|O8-
M|T"|@T#00+V#0.^8?*PDT#M0|R#0.U#O(-|4.|@T#M0|R#0.Z/>F4#OC'IG M
KTSZIT)|,ZH=R;0.Z/>F4#OC'IG KWSY&<3 KTSZIV_4^|Z?AY*O?9|K?'Y
MWTGU>+ZW7!|_67Z=G+!SP3G=5M3GOU!+ P04 " "<@%|9XB\$R00\$! 9 M)P \$P
%M#;VYT96YT7U1Y<&5S72YX;6S-VLM.PS 0!=!~J;)%C>LG#|~N M@"VPX
=,J51D|BR72A_CY,"\$@@J4)&XFT:M|;D3CW16;|H|A0GVZ|MX|Q8 MI>3/&
(O5BCH;2^>ISRM+~%Sj;M?PP+RMUO:~!F)C~#*M/C M4=Y0L"|3AI7O U|W3Q2"\$U-
DUL;TK7MABZV;5E,SRW%VJ M39>/E~\$'LG5<\$:6N+7=%C_8GIWS#M/OD!^>/9?
8%YIVWP?F8)Q;H|W%O(OE. M3WTN1"\$U^U_Q/3&7/OC|:)AV3?4/L_/U/KFP'N<1V?
@X (X_SOB|_B_|\$~"!| M2) ^%\$@?&J0/|+~4@?)R!|G(+TP6L|ZM_SA^?):=;?JW?
#;^~(V|O E!+ 0(4 O0 ()R 7UD' M04UB@0 +\$ 0 " 0 !D;V-0&UL M4\$L! A0#% @ G(!?
6;)Z!3ON *P(!\$(!KP M &108U!R;W!S+V-O&UL4\$L! A0#% @ G(!?69E&PO=V|R
M;W-H965T&UL4\$L! A0#% @ G(!?64_~!GX;|@ TQ@ M!@ ("|\$@X 'AL+W=ORFY0(!D(

8 " @504 !X M;"|W;W)K&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?67=::BGVP ? X !@
(! MY!X 'AL+W=O4OPL %IP 8 " @1 C !X;"|W;W)K&PO=VJR:W-H965T&UL4\$L! A0#%
@ MG(!?604^US\$9\$0 \ "T !@ (! !+S4 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
MG(!?65=QQT;+ @ C 8 !D (!SFD 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @
G(!?6>AB5GN) P M+ @ !D (!?7@ 'AL+W=O0+!<) K&@ &0 @(\$! M? >&PO=VJR:W-
H965T&UL4\$L! A0#% @ G(!?60\$@^,9O P A@< !D M (!?78\ 'AL+W=O&PO=VJR:W-H
M965T: !X;"|W;W)K&UL4\$L! M A0#% @ G(!?6=G(Q2Q= P _ 8 !D (!BYX 'AL
M+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!? M6&PO=VJR:W-H965TSR<>0, (L'
9 " @7" \ !X;"|W;W)K M&UL4\$L! A0#% @ G(!?62-L(F+M @ = 8 M !D (!(!
'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?6<4X0=IO! /PH !D M (!+ \ T
'AL+W=O&PO=VJR:W-H965T MO4 !X;"|W;W)K&UL4\$L! A0# M% @ G(!?69_R:"VO P
F0D !D (!?8=D 'AL+W=O M&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?60Z\$ M<'MD P
8 @ !D (!! ^< 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?6?@9^X)2 P (@L
!D M (!! _ \$ 'AL+W=O&PO M=VJR:W-H965T&UL4\$L! A0#% @ G(!?6>|JE..L @ Z0< !D
(! M+ _L 'AL+W=O+ &0 @(\$2 _@ >&PO=VJR:W-H965T&UL4\$L! A0#% M @ G(!?
61>JZ^!1!@ >BD !D (!G &PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?66K!(G07 M P)
< !D (!!0QH! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?69(7&7J7 @ Q08 !D
M (!?7"@! 'AL+W=O&PO=VJR M:W-H965T&UL M4\$L! A0#% @ G(!?65C;6>>U P >Q0
!D (!!NC0! M 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ MG(!?68UK)+>R! ;QH
!D (!!D\$! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?60?-49,R P MF H !D
(!!2U0! 'AL+W=O&PO=VJR:W-H965T&UL4\$L! A0#% @ G(!?6=>#>KO>!@ !S, !D M
(!!PV\$! 'AL+W=O&PO=VJR:W-H M965T7!E&UL4\$L% !@ !+ \$L A!0 -UY 0 \$! end XML
83 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of
the U.S. Securities and Exchange Commission. Data and content created by
government employees within the scope of their employment are not subject to
domestic copyright protection. 17 U.S.C. 105. var Show=
{};Show.LastAR=null,Show.showAR=function(a,r,w)
{if(Show.LastAR)Show.hideAR();var
e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE')
{var ref=((window)?w.document:document).getElementById(r);if(ref)
{e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}}
if(e)e.style.display='block';Show.LastAR=e;Show.hideAR=function()
{Show.LastAR.style.display='none'};Show.toggleNext=function(a){var
e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display)
{}else{var d,p;if(e.style.display=='none'){d='block';p='-'}else{d='none';p='+'}
e.style.display=d;if(a.textContent)
{a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substr
XML 84 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /*
DefRef Styles */.report table.authRefData{ background-color: #def; border: 2px solid
#2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display:
block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report
table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px;
text-align: right; } .report table.authRefData .hide a:hover { background-color:
#2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width:
400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */.pl a,
.pl a:visited { color: black; text-decoration: none; } /* table */.report { background-
color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt
Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf;
} /* Top labels */.report th { background-color: #acf; color: black; font-weight: bold;
text-align: center; } .report th.void { background-color: transparent; color: #000000;
font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align:
left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /*
word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width:
200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover {
background-color: #ffc; } /* Header rows... */.report tr.rh { background-color: #acf;
color: black; font-weight: bold; } /* Calendars... */.report .rc { background-color:
#f0f0f0; } /* Even rows... */.report .re, .report .reu { background-color: #def; }
.report .reu td { border-bottom: 1px solid black; } /* Odd rows... */.report .ro, .report

`.rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; }`
`.report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles`
`for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types`
`*/ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report`
`.nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles`
`for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big`
`{ margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report`
`.text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; }`
`.report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 86`
FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html3012731false800false9
falsefalseR1.htm0000001 - Document - COVER
PAGESheethttp://www.flextronics.com/role/COVERPAGECOVER PAGECover1
falsefalseR2.htm9952151 - Statement - CONDENSED CONSOLIDATED BALANCE
SHEETSSheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCE
CONSOLIDATED BALANCE SHEETSStatements2 falsefalseR3.htm9952152 -
Statement - CONDENSED CONSOLIDATED BALANCE SHEETS
(Parenthetical)Sheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBA
CONSOLIDATED BALANCE SHEETS (Parenthetical)Statements3
falsefalseR4.htm9952153 - Statement - CONDENSED CONSOLIDATED STATEMENTS
OF
OPERATIONSSheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTA
CONSOLIDATED STATEMENTS OF OPERATIONSStatements4
falsefalseR5.htm9952154 - Statement - CONDENSED CONSOLIDATED STATEMENTS
OF COMPREHENSIVE
INCOMESheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMI
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOMEStatements5
falsefalseR6.htm9952155 - Statement - CONDENSED CONSOLIDATED STATEMENTS
OF NONCONTROLLING INTEREST AND SHAREHOLDERS'
EQUITYSheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEME
CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND
SHAREHOLDERS' EQUITYStatements6 falsefalseR7.htm9952156 - Statement -
CONDENSED CONSOLIDATED STATEMENTS OF CASH
FLOWSSheethttp://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMEN
CONSOLIDATED STATEMENTS OF CASH FLOWSStatements7
falsefalseR8.htm9952157 - Disclosure - ORGANIZATION OF THE COMPANY AND
BASIS OF
PRESENTATIONSheethttp://www.flextronics.com/role/ORGANIZATIONOFTHECOMPA
OF THE COMPANY AND BASIS OF PRESENTATIONNotes8 falsefalseR9.htm9952158
- Disclosure - BALANCE SHEET
ITEMSSheethttp://www.flextronics.com/role/BALANCESHEETITEMSBALANCE
SHEET ITEMSNotes9 falsefalseR10.htm9952159 - Disclosure -
REVENUESheethttp://www.flextronics.com/role/REVENUERENUENotes10
falsefalseR11.htm9952160 - Disclosure - STOCK-BASED
COMPENSATIONSheethttp://www.flextronics.com/role/STOCKBASEDCOMPENSATION
BASED COMPENSATIONNotes11 falsefalseR12.htm9952161 - Disclosure -
EARNINGS PER
SHARESheethttp://www.flextronics.com/role/EARNINGSPERSHAREEARNINGS PER
SHARENotes12 falsefalseR13.htm9952162 - Disclosure - DISCONTINUED
OPERATIONSSheethttp://www.flextronics.com/role/DISCONTINUEDOPERATIONSDISC
OPERATIONNotes13 falsefalseR14.htm9952163 - Disclosure - BANK BORROWINGS
AND LONG-TERM
DEBTSheethttp://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEB
BORROWINGS AND LONG-TERM DEBTNotes14 falsefalseR15.htm9952164 -
Disclosure - INTEREST EXPENSE AND INTEREST
INCOMESheethttp://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINC
EXPENSE AND INTEREST INCOMENotes15 falsefalseR16.htm9952165 - Disclosure -
FINANCIAL
INSTRUMENTSSheethttp://www.flextronics.com/role/FINANCIALINSTRUMENTSFINA

INSTRUMENTSNotes16 falsefalseR17.htm9952166 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSSSheethhttp://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSNotes17 falsefalseR18.htm9952167 - Disclosure - TRADE RECEIVABLES SALES PROGRAMSSheethttp://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSNotes18 falsefalseR19.htm9952168 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIESSheethttp://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIESNotes19 falsefalseR20.htm9952169 - Disclosure - COMMITMENTS AND CONTINGENCISSheethttp://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESNotes20 falsefalseR21.htm9952170 - Disclosure - SHARE REPURCHASESSheethttp://www.flextronics.com/role/SHAREREPURCHASESSHARE REPURCHASESNotes21 falsefalseR22.htm9952171 - Disclosure - SEGMENT REPORTINGSheethttp://www.flextronics.com/role/SEGMENTREPORTINGSEGMENT REPORTINGNotes22 falsefalseR23.htm9952172 - Disclosure - RESTRUCTURING CHARGESSheethttp://www.flextronics.com/role/RESTRUCTURINGCHARGESRESTRUCTURING CHARGESNotes23 falsefalseR24.htm9952173 - Disclosure - SUBSEQUENT EVENTSSheethttp://www.flextronics.com/role/SUBSEQUENTEVENTSSUBSEQUENT EVENTSNotes24 falsefalseR25.htm995410 - Disclosure - Pay vs Performance DisclosureSheethttp://xbrl.sec.gov/ecd/role/PvpDisclosurePay vs Performance DisclosureNotes25 falsefalseR26.htm995445 - Disclosure - Insider Trading ArrangementsSheethttp://xbrl.sec.gov/ecd/role/InsiderTradingArrangementsInsider Trading ArrangementsNotes26 falsefalseR27.htm9954471 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION (Policies)Sheethttp://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYAND OF THE COMPANY AND BASIS OF PRESENTATION (Policies)Policies27 falsefalseR28.htm9954472 - Disclosure - BALANCE SHEET ITEMS (Tables)Sheethttp://www.flextronics.com/role/BALANCESHEETITEMSTablesBALANCE SHEET ITEMS (Tables)Tableshttp://www.flextronics.com/role/BALANCESHEETITEMS28 falsefalseR29.htm9954473 - Disclosure - REVENUE (Tables)Sheethttp://www.flextronics.com/role/REVENUETablesREVENUE (Tables)Tableshttp://www.flextronics.com/role/REVENUE29 falsefalseR30.htm9954474 - Disclosure - STOCK-BASED COMPENSATION (Tables)Sheethttp://www.flextronics.com/role/STOCKBASEDCOMPENSATIONTablesSTOCK BASED COMPENSATION (Tables)Tableshttp://www.flextronics.com/role/STOCKBASEDCOMPENSATION30 falsefalseR31.htm9954475 - Disclosure - EARNINGS PER SHARE (Tables)Sheethttp://www.flextronics.com/role/EARNINGSPERSHARETablesEARNINGS PER SHARE (Tables)Tableshttp://www.flextronics.com/role/EARNINGSPERSHARE31 falsefalseR32.htm9954476 - Disclosure - DISCONTINUED OPERATIONS (Tables)Sheethttp://www.flextronics.com/role/DISCONTINUEDOPERATIONSTablesDISCONTINUED OPERATIONS (Tables)Tableshttp://www.flextronics.com/role/DISCONTINUEDOPERATIONS32 falsefalseR33.htm9954477 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT (Tables)Sheethttp://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDIBORROWINGS AND LONG-TERM DEBT (Tables)Tableshttp://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDIBORROWINGS AND LONG-TERM DEBT falsefalseR34.htm9954478 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME (Tables)Sheethttp://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOME (Tables)Tableshttp://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOME falsefalseR35.htm9954479 - Disclosure - FINANCIAL INSTRUMENTS (Tables)Sheethttp://www.flextronics.com/role/FINANCIALINSTRUMENTSTablesFINANCIAL INSTRUMENTS (Tables)Tableshttp://www.flextronics.com/role/FINANCIALINSTRUMENTSTablesFINANCIAL INSTRUMENTS

INSTRUMENTS

(Tables)Tables<http://www.flextronics.com/role/FINANCIALINSTRUMENTS35>

falsefalseR36.htm9954480 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSS

(Tables)Sheet<http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSS>

(Tables)Tables<http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSS>

falsefalseR37.htm9954481 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS

AND LIABILITIES

(Tables)Tables<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES>

(Tables)Tables<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES>

falsefalseR38.htm9954482 - Disclosure - SEGMENT REPORTING

(Tables)Sheet<http://www.flextronics.com/role/SEGMENTREPORTING>

REPORTING (Tables)Tables<http://www.flextronics.com/role/SEGMENTREPORTING38>

falsefalseR39.htm9954483 - Disclosure - RESTRUCTURING CHARGES

(Tables)Sheet<http://www.flextronics.com/role/RESTRUCTURINGCHARGES>

CHARGES

(Tables)Tables<http://www.flextronics.com/role/RESTRUCTURINGCHARGES39>

falsefalseR40.htm9954484 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION - Additional Information

(Details)Sheet<http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRESENTATION>

OF THE COMPANY AND BASIS OF PRESENTATION - Additional Information

(Details)Details40 falsefalseR41.htm9954485 - Disclosure - BALANCE SHEET ITEMS - Schedule of Inventories

(Details)Sheet<http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventories>

SHEET ITEMS - Schedule of Inventories (Details)Details41

falsefalseR42.htm9954486 - Disclosure - BALANCE SHEET ITEMS - Additional Information

(Details)Sheet<http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformation>

SHEET ITEMS - Additional Information (Details)Details42 falsefalseR43.htm9954487

- Disclosure - BALANCE SHEET ITEMS - Schedule of Components of Acquired Intangible Assets

(Details)Sheet<http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcquiredIntangibleAssets>

SHEET ITEMS - Schedule of Components of Acquired Intangible Assets

(Details)Details43 falsefalseR44.htm9954488 - Disclosure - BALANCE SHEET ITEMS - Schedule of Future Amortization

(Details)Sheet<http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization>

SHEET ITEMS - Schedule of Future Amortization (Details)Details44

of Income Statement Disclosures

(Details)Sheet<http://www.flextronics.com/role/DISCONTINUEDOPERATIONSSchedule>
OPERATIONS - Schedule of Income Statement Disclosures (Details)Details50
falsefalseR51.htm9954495 - Disclosure - DISCONTINUED OPERATIONS - Schedule
of Cash Flow Statement Disclosures
(Details)Sheet<http://www.flextronics.com/role/DISCONTINUEDOPERATIONSSchedule>
OPERATIONS - Schedule of Cash Flow Statement Disclosures (Details)Details51
falsefalseR52.htm9954496 - Disclosure - BANK BORROWINGS AND LONG-TERM
DEBT - Schedule of Bank Borrowings and Long-term Debt
(Details)Sheet<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDI>
BORROWINGS AND LONG-TERM DEBT - Schedule of Bank Borrowings and Long-
term Debt (Details)Details52 falsefalseR53.htm9954497 - Disclosure - BANK
BORROWINGS AND LONG-TERM DEBT - Additional Information
(Details)Sheet<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDI>
BORROWINGS AND LONG-TERM DEBT - Additional Information (Details)Details53
falsefalseR54.htm9954498 - Disclosure - BANK BORROWINGS AND LONG-TERM
DEBT - Schedule of Repayment of Long-term Debt
(Details)Sheet<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDI>
BORROWINGS AND LONG-TERM DEBT - Schedule of Repayment of Long-term Debt
(Details)Details54 falsefalseR55.htm9954499 - Disclosure - INTEREST EXPENSE
AND INTEREST INCOME
(Details)Sheet<http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTING>
EXPENSE AND INTEREST INCOME
(Details)Details<http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTIN>
falsefalseR56.htm9954500 - Disclosure - FINANCIAL INSTRUMENTS - Notional
Amount
(Details)Sheet<http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAm>
INSTRUMENTS - Notional Amount (Details)Details56 falsefalseR57.htm9954501 -
Disclosure - FINANCIAL INSTRUMENTS - Foreign Currency Risk Management
(Details)Sheet<http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurr>
INSTRUMENTS - Foreign Currency Risk Management (Details)Details57
falsefalseR58.htm9954502 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE
LOSS
(Details)Sheet<http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENS>
OTHER COMPREHENSIVE LOSS
(Details)Details<http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENS>
falsefalseR59.htm9954503 - Disclosure - TRADE RECEIVABLES SALES PROGRAMS
(Details)Sheet<http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAM>
RECEIVABLES SALES PROGRAMS
(Details)Details<http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAM>
falsefalseR60.htm9954504 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS
AND LIABILITIES - Schedule of Assets and Liabilities Measured at Fair Value
(Details)Sheet<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETS>
VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Assets and
Liabilities Measured at Fair Value (Details)Details60 falsefalseR61.htm9954505 -
Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule
of Debt Not Carried at Fair Value
(Details)Sheet<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETS>
VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Debt Not
Carried at Fair Value (Details)Details61 falsefalseR62.htm9954506 - Disclosure -
COMMITMENTS AND CONTINGENCIES
(Details)Sheet<http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESI>
AND CONTINGENCIES
(Details)Details<http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESI>
falsefalseR63.htm9954507 - Disclosure - SHARE REPURCHASES
(Details)Sheet<http://www.flextronics.com/role/SHAREREPURCHASESDetails>
REPURCHASES
(Details)Details<http://www.flextronics.com/role/SHAREREPURCHASES63>

[falsefalseR64.htm9954508 - Disclosure - SEGMENT REPORTING \(Details\)Sheethttp://www.flextronics.com/role/SEGMENTREPORTINGDetailsSEGMENTREPORTING](#)
[\(Details\)Detailshttp://www.flextronics.com/role/SEGMENTREPORTINGTables64falsefalseR65.htm9954509 - Disclosure - RESTRUCTURING CHARGES - Additional Information](#)
[\(Details\)Sheethttp://www.flextronics.com/role/RESTRUCTURINGCHARGESAdditionalCHARGES - Additional Information \(Details\)Details65falsefalseR66.htm9954510 - Disclosure - RESTRUCTURING CHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance](#)
[\(Details\)Sheethttp://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofCHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance \(Details\)Details66falsefalseR67.htm9954511 - Disclosure - SUBSEQUENT EVENTS](#)
[\(Details\)Sheethttp://www.flextronics.com/role/SUBSEQUENTEVENTSDetailsSUBSEQUENTEVENTS \(Details\)Detailshttp://www.flextronics.com/role/SUBSEQUENTEVENTS67falsefalseAll ReportsBookAll Reports flex-20240927.htmflex-20240927.xsdflex-20240927_cal.xmlflex-20240927_def.xmlflex-20240927_lab.xmlflex-20240927_pre.xmlhttp://fasb.org/srt/2024http://fasb.org/us-gaap/2024http://xbrl.sec.gov/dei/2024http://xbrl.sec.gov/ecd/2024trueJSON 89](#)
[MetaLinks.json IDEA: XBRL DOCUMENT { "version": "2.2", "instance": { "flex-20240927.htm": { "nsprefix": "flex", "nsuri": "http://www.flextronics.com/20240927", "dts": { "inline": { "local": { "flex-20240927.htm" } }, "schema": { "local": { "flex-20240927.xsd" }, "remote": { "http://www.xbrl.org/2003/xbrl-instance-2003-12-31.xsd", "http://www.xbrl.org/2003/xbrl-linkbase-2003-12-31.xsd", "http://www.xbrl.org/2003/xl-2003-12-31.xsd", "http://www.xbrl.org/2003/xlink-2003-12-31.xsd", "http://www.xbrl.org/2005/xbrldt-2005.xsd", "http://www.xbrl.org/2006/ref-2006-02-27.xsd", "http://www.xbrl.org/lrr/role/negated-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/net-2009-12-16.xsd", "http://www.xbrl.org/lrr/role/reference-2009-12-16.xsd", "https://www.xbrl.org/2020/extensible-enumerations-2.0.xsd", "https://www.xbrl.org/dtr/type/2020-01-21/types.xsd", "https://www.xbrl.org/dtr/type/2022-03-31/types.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-roles-2024.xsd", "https://xbrl.fasb.org/srt/2024/elts/srt-types-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-gaap-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-roles-2024.xsd", "https://xbrl.fasb.org/us-gaap/2024/elts/us-types-2024.xsd", "https://xbrl.sec.gov/country/2024/country-2024.xsd", "https://xbrl.sec.gov/currency/2024/currency-2024.xsd", "https://xbrl.sec.gov/dei/2024/dei-2024.xsd", "https://xbrl.sec.gov/ecd/2024/ecd-2024.xsd", "https://xbrl.sec.gov/stpr/2024/stpr-2024.xsd" } }, "calculationLink": { "local": { "flex-20240927_cal.xml" } }, "definitionLink": { "local": { "flex-20240927_def.xml" } }, "labelLink": { "local": { "flex-20240927_lab.xml" } }, "presentationLink": { "local": { "flex-20240927_pre.xml" } } }, "keyStandard": 243, "keyCustom": 30, "axisStandard": 32, "axisCustom": 1, "memberStandard": 50, "memberCustom": 29, "hidden": { "total": 6, "http://xbrl.sec.gov/dei/2024": 5, "http://fasb.org/us-gaap/2024": 1 }, "contextCount": 301, "entityCount": 1, "segmentCount": 80, "elementCount": 601, "unitCount": 9, "baseTaxonomies": { "http://fasb.org/us-gaap/2024": 928, "http://xbrl.sec.gov/dei/2024": 29, "http://xbrl.sec.gov/ecd/2024": 4, "http://fasb.org/srt/2024": 1 }, "report": { "R1": { "role": "http://www.flextronics.com/role/COVERPAGE", "longName": "0000001 - Document - COVER PAGE", "shortName": "COVER PAGE", "isDefault": "true", "groupType": "document", "subGroupType": "", "menuCat": "Cover", "order": "1", "firstAnchor": { "contextRef": "c-1", "name": "dei:DocumentType", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": { "span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name":](#)

"dei:DocumentType", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }], "R2": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "longName": "9952151 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS", "shortName": "CONDENSED CONSOLIDATED BALANCE SHEETS", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "2", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:CashAndCashEquivalentsAtCarryingValue", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:CashAndCashEquivalentsAtCarryingValue", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R3": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare", "longName": "9952152 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical)", "shortName": "CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical)", "isDefault": "false", "groupType": "statement", "subGroupType": "parenthetical", "menuCat": "Statements", "order": "3", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:AllowanceForDoubtfulAccountsReceivableCurrent", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:AllowanceForDoubtfulAccountsReceivableCurrent", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R4": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER", "longName": "9952153 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS", "shortName": "CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "4", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:DisaggregationOfRevenueTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "us-gaap:CostOfGoodsAndServicesSold", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R5": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOM", "longName": "9952154 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME", "shortName": "CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "5", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:ProfitLoss", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "us-gaap:OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdj", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R6": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC", "longName": "9952155 - Statement - CONDENSED CONSOLIDATED STATEMENTS

OF NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY", "shortName": "CONDENSED CONSOLIDATED STATEMENTS OF NONCONTROLLING INTEREST AND SHAREHOLDERS' EQUITY", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "6", "firstAnchor": { "contextRef": "c-65", "name": "us-gaap:CommonStockSharesOutstanding", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-65", "name": "us-gaap:CommonStockSharesOutstanding", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R7": { "role": "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH", "longName": "9952156 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS", "shortName": "CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS", "isDefault": "false", "groupType": "statement", "subGroupType": "", "menuCat": "Statements", "order": "7", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:ProfitLoss", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:DepreciationDepletionAndAmortization", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R8": { "role": "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES", "longName": "9952157 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION", "shortName": "ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "8", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R9": { "role": "http://www.flextronics.com/role/BALANCESHEETITEMS", "longName": "9952158 - Disclosure - BALANCE SHEET ITEMS", "shortName": "BALANCE SHEET ITEMS", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "9", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:SupplementalBalanceSheetDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:SupplementalBalanceSheetDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R10": { "role": "http://www.flextronics.com/role/REVENUE", "longName": "9952159 - Disclosure - REVENUE", "shortName": "REVENUE", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "10", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:RevenueFromContractWithCustomerTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:RevenueFromContractWithCustomerTextBlock", "unitRef": null, "xsiNil":

"false", "lang": "en-US", "decimals": null, "ancestors": { "span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }],
"R11": { "role": "http://www.flextronics.com/role/STOCKBASEDCOMPENSATION",
"longName": "9952160 - Disclosure - STOCK-BASED COMPENSATION",
"shortName": "STOCK-BASED COMPENSATION", "isDefault": "false", "groupType":
"disclosure", "subGroupType": "", "menuCat": "Notes", "order": "11", "firstAnchor": {
"contextRef": "c-1", "name": "us-
gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm",
"first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm",
"first": true, "unique": true } }], "R12": { "role":
"http://www.flextronics.com/role/EARNINGS PER SHARE", "longName": "9952161-
Disclosure - EARNINGS PER SHARE", "shortName": "EARNINGS PER SHARE",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat":
"Notes", "order": "12", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:EarningsPerShareTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US",
"decimals": null, "ancestors": { "span", "div", "body", "html" }, "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": {
"contextRef": "c-1", "name": "us-gaap:EarningsPerShareTextBlock", "unitRef": null,
"xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": { "span", "div",
"body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true } }], "R13": { "role":
"http://www.flextronics.com/role/DISCONTINUED OPERATIONS", "longName":
"9952162 - Disclosure - DISCONTINUED OPERATIONS", "shortName":
"DISCONTINUED OPERATIONS", "isDefault": "false", "groupType": "disclosure",
"subGroupType": "", "menuCat": "Notes", "order": "13", "firstAnchor": { "contextRef":
"c-1", "name": "us-
gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm",
"first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm",
"first": true, "unique": true } }], "R14": { "role":
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBT",
"longName": "9952163 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT",
"shortName": "BANK BORROWINGS AND LONG-TERM DEBT", "isDefault": "false",
"groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "14",
"firstAnchor": { "contextRef": "c-1", "name": "us-gaap:DebtDisclosureTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"span", "div", "body", "html" }, "reportCount": 1, "baseRef": "flex-20240927.htm",
"first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:DebtDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US",
"decimals": null, "ancestors": { "span", "div", "body", "html" }, "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true } }], "R15": { "role":
"http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOME",
"longName": "9952164 - Disclosure - INTEREST EXPENSE AND INTEREST
INCOME", "shortName": "INTEREST EXPENSE AND INTEREST INCOME",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat":
"Notes", "order": "15", "firstAnchor": { "contextRef": "c-1", "name":
"flex:InterestAndOtherNetTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-
US", "decimals": null, "ancestors": { "span", "div", "body", "html" }, "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": {

"contextRef": "c-1", "name": "flex:InterestAndOtherNetTextBlock", "unitRef": null,
"xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }], "R16": { "role":
"http://www.flextronics.com/role/FINANCIALINSTRUMENTS", "longName": "9952165
- Disclosure - FINANCIAL INSTRUMENTS", "shortName": "FINANCIAL
INSTRUMENTS", "isDefault": "false", "groupType": "disclosure", "subGroupType": "",
"menuCat": "Notes", "order": "16", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock", "unitRef":
null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock", "unitRef":
null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }], "R17": { "role":
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSS",
"longName": "9952166 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE
LOSS", "shortName": "ACCUMULATED OTHER COMPREHENSIVE LOSS",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat":
"Notes", "order": "17", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:ComprehensiveIncomeNoteTextBlock", "unitRef": null, "xsiNil": "false", "lang":
"en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
"uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:ComprehensiveIncomeNoteTextBlock", "unitRef": null, "xsiNil": "false", "lang":
"en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
"R18": { "role":
"http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMS",
"longName": "9952167 - Disclosure - TRADE RECEIVABLES SALES PROGRAMS",
"shortName": "TRADE RECEIVABLES SALES PROGRAMS", "isDefault": "false",
"groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "18",
"firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:TransfersAndServicingOffFinancialAssetsTextBlock", "unitRef": null, "xsiNil":
"false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"
], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
"uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:TransfersAndServicingOffFinancialAssetsTextBlock", "unitRef": null, "xsiNil":
"false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"
], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
"R19": { "role":
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES",
"longName": "9952168 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND
LIABILITIES", "shortName": "FAIR VALUE MEASUREMENT OF ASSETS AND
LIABILITIES", "isDefault": "false", "groupType": "disclosure", "subGroupType": "",
"menuCat": "Notes", "order": "19", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:FairValueDisclosuresTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-
US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": {
"contextRef": "c-1", "name": "us-gaap:FairValueDisclosuresTextBlock", "unitRef":
null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true } }, "R20": { "role":
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIES",
"longName": "9952169 - Disclosure - COMMITMENTS AND CONTINGENCIES",
"shortName": "COMMITMENTS AND CONTINGENCIES", "isDefault": "false",
"groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "20",

"firstAnchor": { "contextRef": "c-1", "name": "us-gaap:CommitmentsAndContingenciesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:CommitmentsAndContingenciesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } };
"R21": { "role": "http://www.flextronics.com/role/SHAREREPURCHASES", "longName": "9952170 - Disclosure - SHARE REPURCHASES", "shortName": "SHARE REPURCHASES", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "21", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:TreasuryStockTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:TreasuryStockTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } };
"R22": { "role": "http://www.flextronics.com/role/SEGMENTREPORTING", "longName": "9952171 - Disclosure - SEGMENT REPORTING", "shortName": "SEGMENT REPORTING", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "22", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:SegmentReportingDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:SegmentReportingDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } };
"R23": { "role": "http://www.flextronics.com/role/RESTRUCTURINGCHARGES", "longName": "9952172 - Disclosure - RESTRUCTURING CHARGES", "shortName": "RESTRUCTURING CHARGES", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "23", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:RestructuringAndRelatedActivitiesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:RestructuringAndRelatedActivitiesDisclosureTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } };
"R24": { "role": "http://www.flextronics.com/role/SUBSEQUENTEVENTS", "longName": "9952173 - Disclosure - SUBSEQUENT EVENTS", "shortName": "SUBSEQUENT EVENTS", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "24", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:SubsequentEventsTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:SubsequentEventsTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } };
"R25": { "role": "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "longName": "995410 - Disclosure - Pay vs Performance Disclosure", "shortName": "Pay vs Performance Disclosure", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "25", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:NetIncomeLoss", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div",

"ix:continuation", "us-gaap:ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": null }, "R26": { "role": "http://xbrl.sec.gov/eec/role/InsiderTradingArrangements", "longName": "995445 - Disclosure - Insider Trading Arrangements", "shortName": "Insider Trading Arrangements", "isDefault": "false", "groupType": "disclosure", "subGroupType": "", "menuCat": "Notes", "order": "26", "firstAnchor": { "contextRef": "c-5", "name": "ecd:Rule10b51ArrAdoptedFlag", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "ecd:Rule10b51ArrAdoptedFlag", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R27": { "role": "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES", "longName": "9954471 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION (Policies)", "shortName": "ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION (Policies)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "policies", "menuCat": "Policies", "order": "27", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:BasisOfAccountingPolicyPolicyTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:BasisOfAccountingPolicyPolicyTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["span", "div", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R28": { "role": "http://www.flextronics.com/role/BALANCESHEETITEMSTables", "longName": "9954472 - Disclosure - BALANCE SHEET ITEMS (Tables)", "shortName": "BALANCE SHEET ITEMS (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "28", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:ScheduleOfInventoryCurrentTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:ScheduleOfInventoryCurrentTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R29": { "role": "http://www.flextronics.com/role/REVENUETables", "longName": "9954473 - Disclosure - REVENUE (Tables)", "shortName": "REVENUE (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "29", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:DisaggregationOfRevenueTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-gaap:DisaggregationOfRevenueTableTextBlock", "unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R30": { "role": "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONTables", "longName": "9954474 - Disclosure - STOCK-BASED COMPENSATION (Tables)", "shortName": "STOCK-BASED COMPENSATION (Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "30", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPe

"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": [
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
"name": "us-
gaap:ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPe
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": [
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true } }, "R31": { "role":
"http://www.flextronics.com/role/EARNINGSPEERSHARETables", "longName":
"9954475 - Disclosure - EARNINGS PER SHARE (Tables)", "shortName": "EARNINGS
PER SHARE (Tables)", "isDefault": "false", "groupType": "disclosure",
"subGroupType": "tables", "menuCat": "Tables", "order": "31", "firstAnchor": {
"contextRef": "c-1", "name": "us-
gaap:ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "unitRef": null,
"xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
"uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "unitRef": null,
"xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
"R32": { "role":
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSTables", "longName":
"9954476 - Disclosure - DISCONTINUED OPERATIONS (Tables)", "shortName":
"DISCONTINUED OPERATIONS (Tables)", "isDefault": "false", "groupType":
"disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "32",
"firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementB
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": [
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
"name": "us-
gaap:ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementB
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": [
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true } }, "R33": { "role":
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTTables",
"longName": "9954477 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT
(Tables)", "shortName": "BANK BORROWINGS AND LONG-TERM DEBT (Tables)",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat":
"Tables", "order": "33", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfDebtInstrumentsTextBlock", "unitRef": null, "xsiNil": "false", "lang":
"en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
"uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfDebtInstrumentsTextBlock", "unitRef": null, "xsiNil": "false", "lang":
"en-US", "decimals": null, "ancestors": ["ix:continuation", "body", "html"],
"reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
"R34": { "role":
"http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMETables",
"longName": "9954478 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME
(Tables)", "shortName": "INTEREST EXPENSE AND INTEREST INCOME (Tables)",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "tables", "menuCat":
"Tables", "order": "34", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:InterestAndOtherIncomeTableTextBlock", "unitRef": null, "xsiNil": "false",
"lang": "en-US", "decimals": null, "ancestors": ["body", "html"], "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": {
"contextRef": "c-1", "name": "us-gaap:InterestAndOtherIncomeTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": [

"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R35": { "role":
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSTables", "longName":
"9954479 - Disclosure - FINANCIAL INSTRUMENTS (Tables)", "shortName":
"FINANCIAL INSTRUMENTS (Tables)", "isDefault": "false", "groupType":
"disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "35",
"firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
"name": "us-
gaap:ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true } }, "R36": { "role":
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSTable
"longName": "9954480 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE
LOSS (Tables)", "shortName": "ACCUMULATED OTHER COMPREHENSIVE LOSS
(Tables)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "tables",
"menuCat": "Tables", "order": "36", "firstAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }, "uniqueAnchor": { "contextRef": "c-1", "name": "us-
gaap:ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true } }, "R37": { "role":
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES
"longName": "9954481 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND
LIABILITIES (Tables)", "shortName": "FAIR VALUE MEASUREMENT OF ASSETS
AND LIABILITIES (Tables)", "isDefault": "false", "groupType": "disclosure",
"subGroupType": "tables", "menuCat": "Tables", "order": "37", "firstAnchor": {
"contextRef": "c-1", "name": "us-
gaap:ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
"name": "us-
gaap:ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true } }, "R38": { "role":
"http://www.flextronics.com/role/SEGMENTREPORTINGTables", "longName":
"9954482 - Disclosure - SEGMENT REPORTING (Tables)", "shortName": "SEGMENT
REPORTING (Tables)", "isDefault": "false", "groupType": "disclosure",
"subGroupType": "tables", "menuCat": "Tables", "order": "38", "firstAnchor": {
"contextRef": "c-1", "name": "us-
gaap:ScheduleOfSegmentReportingInformationBySegmentTextBlock", "unitRef":
null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
"name": "us-gaap:ScheduleOfSegmentReportingInformationBySegmentTextBlock",
"unitRef": null, "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": {
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true } }, "R39": { "role":
"http://www.flextronics.com/role/RESTRUCTURINGCHARGESTables", "longName":

"9954483 - Disclosure - RESTRUCTURING CHARGES (Tables)", "shortName":
 "RESTRUCTURING CHARGES (Tables)", "isDefault": "false", "groupType":
 "disclosure", "subGroupType": "tables", "menuCat": "Tables", "order": "39",
 "firstAnchor": { "contextRef": "c-1", "name": "us-
 gaap:ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "unitRef": null,
 "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"] },
 "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
 "uniqueAnchor": { "contextRef": "c-1", "name": "us-
 gaap:ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "unitRef": null,
 "xsiNil": "false", "lang": "en-US", "decimals": null, "ancestors": ["body", "html"] },
 "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
 "R40": { "role":
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES
 "longName": "9954484 - Disclosure - ORGANIZATION OF THE COMPANY AND BASIS
 OF PRESENTATION - Additional Information (Details)", "shortName":
 "ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION - Additional
 Information (Details)", "isDefault": "false", "groupType": "disclosure",
 "subGroupType": "details", "menuCat": "Details", "order": "40", "firstAnchor": {
 "contextRef": "c-3", "name": "us-gaap:NumberOfCountriesInWhichEntityOperates",
 "unitRef": "country", "xsiNil": "false", "lang": "en-US", "decimals": "0", "ancestors": [
 "span", "div", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-
 20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3",
 "name": "us-gaap:NumberOfCountriesInWhichEntityOperates", "unitRef": "country",
 "xsiNil": "false", "lang": "en-US", "decimals": "0", "ancestors": ["span", "div",
 "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-
 20240927.htm", "first": true, "unique": true } }, "R41": { "role":
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
 "longName": "9954485 - Disclosure - BALANCE SHEET ITEMS - Schedule of
 Inventories (Details)", "shortName": "BALANCE SHEET ITEMS - Schedule of
 Inventories (Details)", "isDefault": "false", "groupType": "disclosure",
 "subGroupType": "details", "menuCat": "Details", "order": "41", "firstAnchor": {
 "contextRef": "c-3", "name": "us-gaap:InventoryRawMaterialsNetOfReserves",
 "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": [
 "span", "td", "tr", "table", "div", "us-
 gaap:ScheduleOfInventoryCurrentTableTextBlock", "ix:continuation", "body", "html"
] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true },
 "uniqueAnchor": { "contextRef": "c-3", "name": "us-
 gaap:InventoryRawMaterialsNetOfReserves", "unitRef": "usd", "xsiNil": "false",
 "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-
 gaap:ScheduleOfInventoryCurrentTableTextBlock", "ix:continuation", "body", "html"
] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } },
 "R42": { "role":
 "http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails
 "longName": "9954486 - Disclosure - BALANCE SHEET ITEMS - Additional
 Information (Details)", "shortName": "BALANCE SHEET ITEMS - Additional
 Information (Details)", "isDefault": "false", "groupType": "disclosure",
 "subGroupType": "details", "menuCat": "Details", "order": "42", "firstAnchor": {
 "contextRef": "c-1", "name": "us-
 gaap:GoodwillForeignCurrencyTranslationGainLoss", "unitRef": "usd", "xsiNil":
 "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div",
 "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-
 20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-1",
 "name": "us-gaap:GoodwillForeignCurrencyTranslationGainLoss", "unitRef": "usd",
 "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div",
 "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-
 20240927.htm", "first": true, "unique": true } }, "R43": { "role":
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq
 "longName": "9954487 - Disclosure - BALANCE SHEET ITEMS - Schedule of

Components of Acquired Intangible Assets (Details)", "shortName": "BALANCE SHEET ITEMS - Schedule of Components of Acquired Intangible Assets (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "43", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:FiniteLivedIntangibleAssetsGross", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:FiniteLivedIntangibleAssetsGross", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } } , "R44": { "role": "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization", "longName": "9954488 - Disclosure - BALANCE SHEET ITEMS - Schedule of Future Amortization (Details)", "shortName": "BALANCE SHEET ITEMS - Schedule of Future Amortization (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "44", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } } , "R45": { "role": "http://www.flextronics.com/role/REVENUEAdditionalInformationDetails", "longName": "9954489 - Disclosure - REVENUE - Additional Information (Details)", "shortName": "REVENUE - Additional Information (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "45", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:ContractWithCustomerLiability", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:ContractWithCustomerLiability", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } } , "R46": { "role": "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail", "longName": "9954490 - Disclosure - REVENUE - Schedule of Disaggregation of Revenue (Details)", "shortName": "REVENUE - Schedule of Disaggregation of Revenue (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "46", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:DisaggregationOfRevenueTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-111", "name": "us-gaap:RevenueFromContractWithCustomerExcludingAssessedTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr",

"table", "div", "us-gaap:DisaggregationOfRevenueTableTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true }], "R47": { "role":
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase", "longName": "9954491 - Disclosure - STOCK-BASED COMPENSATION - Schedule of Stock-based Compensation Expense (Details)", "shortName": "STOCK-BASED COMPENSATION - Schedule of Stock-based Compensation Expense (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "47", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:AllocatedShareBasedCompensationExpense", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPe", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-119", "name": "us-gaap:AllocatedShareBasedCompensationExpense", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPe", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true }], "R48": { "role":
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation", "longName": "9954492 - Disclosure - STOCK-BASED COMPENSATION - Additional Information (Details)", "shortName": "STOCK-BASED COMPENSATION - Additional Information (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "48", "firstAnchor": { "contextRef": "c-127", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-5", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-127", "name": "us-gaap:ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-5", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }], "R49": { "role":
"http://www.flextronics.com/role/EARNINGSPEERSHAREDetails", "longName": "9954493 - Disclosure - EARNINGS PER SHARE (Details)", "shortName": "EARNINGS PER SHARE (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "49", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontr", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "us-gaap:IncrementalCommonSharesAttributableToShareBasedPaymentArrangements", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "us-gaap:ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true }], "R50": { "role":
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "longName": "9954494 - Disclosure - DISCONTINUED OPERATIONS - Schedule of Income Statement Disclosures (Details)", "shortName": "DISCONTINUED OPERATIONS - Schedule of Income Statement Disclosures (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "50", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:IncomeLossFromDiscontinuedOperationsNetOfTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "us-

gaap:ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-152", "name": "us-gaap:DisposalGroupIncludingDiscontinuedOperationRevenue", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true }], "R51": { "role": "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt", "longName": "9954495 - Disclosure - DISCONTINUED OPERATIONS - Schedule of Cash Flow Statement Disclosures (Details)", "shortName": "DISCONTINUED OPERATIONS - Schedule of Cash Flow Statement Disclosures (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "51", "firstAnchor": { "contextRef": "c-153", "name": "us-gaap:CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-153", "name": "us-gaap:CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }], "R52": { "role": "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "longName": "9954496 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Bank Borrowings and Long-term Debt (Details)", "shortName": "BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Bank Borrowings and Long-term Debt (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "52", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:DebtInstrumentCarryingAmount", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:UnamortizedDebtIssuanceExpense", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfDebtInstrumentsTextBlock", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true }], "R53": { "role": "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional", "longName": "9954497 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Additional Information (Details)", "shortName": "BANK BORROWINGS AND LONG-TERM DEBT - Additional Information (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "53", "firstAnchor": { "contextRef": "c-3", "name": "us-gaap:LongtermDebtWeightedAverageInterestRate", "unitRef": "number", "xsiNil": "false", "lang": "en-US", "decimals": "3", "ancestors": ["span", "div", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-gaap:LongtermDebtWeightedAverageInterestRate", "unitRef": "number", "xsiNil": "false", "lang": "en-US", "decimals": "3", "ancestors": ["span", "div", "ix:continuation", "body", "html"] }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }], "R54": { "role": "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "longName": "9954498 - Disclosure - BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Repayment of Long-term Debt (Details)", "shortName": "BANK BORROWINGS AND LONG-TERM DEBT - Schedule of Repayment of Long-term Debt (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "54", "firstAnchor": { "contextRef": "c-3", "name": "us-

gaap:LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear",
"unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": [
"span", "td", "tr", "table", "div", "us-
gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "ix:continuation",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }, "uniqueAnchor": { "contextRef": "c-3", "name": "us-
gaap:LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear",
"unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": [
"span", "td", "tr", "table", "div", "us-
gaap:ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "ix:continuation",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }], "R55": { "role":
"http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMEDetails",
"longName": "9954499 - Disclosure - INTEREST EXPENSE AND INTEREST INCOME
(Details)", "shortName": "INTEREST EXPENSE AND INTEREST INCOME (Details)",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "details",
"menuCat": "Details", "order": "55", "firstAnchor": { "contextRef": "c-5", "name": "us-
gaap:InterestExpenseDebt", "unitRef": "usd", "xsiNil": "false", "lang": "en-US",
"decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "us-
gaap:InterestAndOtherIncomeTableTextBlock", "body", "html"], "reportCount": 1,
"baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": {
"contextRef": "c-5", "name": "us-gaap:InterestExpenseDebt", "unitRef": "usd",
"xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr",
"table", "div", "ix:continuation", "us-gaap:InterestAndOtherIncomeTableTextBlock",
"body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true,
"unique": true }], "R56": { "role":
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails",
"longName": "9954500 - Disclosure - FINANCIAL INSTRUMENTS - Notional Amount
(Details)", "shortName": "FINANCIAL INSTRUMENTS - Notional Amount (Details)",
"isDefault": "false", "groupType": "disclosure", "subGroupType": "details",
"menuCat": "Details", "order": "56", "firstAnchor": { "contextRef": "c-175", "name":
"us-gaap:DerivativeNotionalAmount", "unitRef": "usd", "xsiNil": "false", "lang": "en-
US", "decimals": "-8", "ancestors": ["span", "div", "us-
gaap:ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock",
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-
175", "name": "us-gaap:DerivativeNotionalAmount", "unitRef": "usd", "xsiNil":
"false", "lang": "en-US", "decimals": "-8", "ancestors": ["span", "div", "us-
gaap:ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock",
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }], "R57": { "role":
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
"longName": "9954501 - Disclosure - FINANCIAL INSTRUMENTS - Foreign Currency
Risk Management (Details)", "shortName": "FINANCIAL INSTRUMENTS - Foreign
Currency Risk Management (Details)", "isDefault": "false", "groupType":
"disclosure", "subGroupType": "details", "menuCat": "Details", "order": "57",
"firstAnchor": { "contextRef": "c-200", "name": "us-
gaap:DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral",
"unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": [
"span", "td", "tr", "table", "div", "us-
gaap:ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueText
"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-
20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-
200", "name": "us-
gaap:DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral",
"unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": [
"span", "td", "tr", "table", "div", "us-
gaap:ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueText

"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R58": { "role": "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail", "longName": "9954502 - Disclosure - ACCUMULATED OTHER COMPREHENSIVE LOSS (Details)", "shortName": "ACCUMULATED OTHER COMPREHENSIVE LOSS (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "58", "firstAnchor": { "contextRef": "c-15", "name": "us-gaap:StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "us-gaap:OtherComprehensiveIncomeLossBeforeReclassificationsNetOfTax", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "ix:continuation", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R59": { "role": "http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails", "longName": "9954503 - Disclosure - TRADE RECEIVABLES SALES PROGRAMS (Details)", "shortName": "TRADE RECEIVABLES SALES PROGRAMS (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "59", "firstAnchor": { "contextRef": "c-222", "name": "flex:AccountsReceivableFactoredToBankingInstitutions", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-8", "ancestors": ["ix:continuation", "span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-222", "name": "flex:AccountsReceivableFactoredToBankingInstitutions", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-8", "ancestors": ["ix:continuation", "span", "div", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R60": { "role": "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "longName": "9954504 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Assets and Liabilities Measured at Fair Value (Details)", "shortName": "FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Assets and Liabilities Measured at Fair Value (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "60", "firstAnchor": { "contextRef": "c-228", "name": "us-gaap:CashAndCashEquivalentsFairValueDisclosure", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableText", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-228", "name": "us-gaap:CashAndCashEquivalentsFairValueDisclosure", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableText", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R61": { "role": "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "longName": "9954505 - Disclosure - FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Debt Not Carried at Fair Value (Details)", "shortName": "FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES - Schedule of Debt Not Carried at Fair Value (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "61", "firstAnchor": { "contextRef": "c-155", "name": "us-gaap:DebtInstrumentInterestRateStatedPercentage", "unitRef": "number", "xsiNil": "false", "lang": "en-US", "decimals": "INF", "ancestors": ["span", "div", "td", "tr", "table", "div", "us-gaap:ScheduleOfCarryingValuesAndEstimatedFairValuesOfDebtInstrumentsTableText"

"ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-233", "name": "us-gaap:DebtInstrumentFairValue", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfCarryingValuesAndEstimatedFairValuesOfDebtInstrumentsTableText"] }, "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R62": { "role": "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails", "longName": "9954506 - Disclosure - COMMITMENTS AND CONTINGENCIES (Details)", "shortName": "COMMITMENTS AND CONTINGENCIES (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "62", "firstAnchor": { "contextRef": "c-262", "name": "us-gaap:LossContingencyAccrualProvision", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-262", "name": "us-gaap:LossContingencyAccrualProvision", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R63": { "role": "http://www.flextronics.com/role/SHAREREPURCHASESDetails", "longName": "9954507 - Disclosure - SHARE REPURCHASES (Details)", "shortName": "SHARE REPURCHASES (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "63", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:StockRepurchasedAndRetiredDuringPeriodShares", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-5", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-5", "name": "us-gaap:StockRepurchasedAndRetiredDuringPeriodShares", "unitRef": "shares", "xsiNil": "false", "lang": "en-US", "decimals": "-5", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }, "R64": { "role": "http://www.flextronics.com/role/SEGMENTREPORTINGDetails", "longName": "9954508 - Disclosure - SEGMENT REPORTING (Details)", "shortName": "SEGMENT REPORTING (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "64", "firstAnchor": { "contextRef": "c-1", "name": "us-gaap:NumberOfOperatingSegments", "unitRef": "segment", "xsiNil": "false", "lang": "en-US", "decimals": "INF", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": { "contextRef": "c-271", "name": "us-gaap:OperatingIncomeLoss", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "td", "tr", "table", "div", "us-gaap:ScheduleOfSegmentReportingInformationBySegmentTextBlock", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "unique": true } }, "R65": { "role": "http://www.flextronics.com/role/RESTRUCTURINGCHARGESAdditionalInformationDe", "longName": "9954509 - Disclosure - RESTRUCTURING CHARGES - Additional Information (Details)", "shortName": "RESTRUCTURING CHARGES - Additional Information (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "65", "firstAnchor": { "contextRef": "c-5", "name": "us-gaap:RestructuringCharges", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": ["span", "div", "ix:continuation", "body", "html"], "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true }, "uniqueAnchor": null }, "R66": { "role": "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes", "longName": "9954510 - Disclosure - RESTRUCTURING CHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance (Details)",

"shortName": "RESTRUCTURING CHARGES - Schedule of Provisions, Respective Payments, And Remaining Accrued Balance (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "66", "firstAnchor": { "contextRef": "c-4", "name": "us-gaap:RestructuringReserve", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": { "span", "td", "tr", "table", "div", "ix:continuation", "us-gaap:ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "body", "html" } }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-4", "name": "us-gaap:RestructuringReserve", "unitRef": "usd", "xsiNil": "false", "lang": "en-US", "decimals": "-6", "ancestors": { "span", "td", "tr", "table", "div", "ix:continuation", "us-gaap:ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "body", "html" } }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }], "R67": { "role": "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "longName": "9954511 - Disclosure - SUBSEQUENT EVENTS (Details)", "shortName": "SUBSEQUENT EVENTS (Details)", "isDefault": "false", "groupType": "disclosure", "subGroupType": "details", "menuCat": "Details", "order": "67", "firstAnchor": { "contextRef": "c-300", "name": "us-gaap:BusinessAcquisitionPercentageOfVotingInterestsAcquired", "unitRef": "number", "xsiNil": "false", "lang": "en-US", "decimals": "2", "ancestors": { "span", "div", "ix:continuation", "body", "html" } }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true }, "uniqueAnchor": { "contextRef": "c-300", "name": "us-gaap:BusinessAcquisitionPercentageOfVotingInterestsAcquired", "unitRef": "number", "xsiNil": "false", "lang": "en-US", "decimals": "2", "ancestors": { "span", "div", "ix:continuation", "body", "html" } }, "reportCount": 1, "baseRef": "flex-20240927.htm", "first": true, "unique": true } }], "tag": { "flex_A2017PlanMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A2017PlanMember", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation", "lang": { "en-us": { "role": { "terseLabel": "2017 Plan", "label": "2017 Plan [Member]", "documentation": "2017 Plan" } } } }, "auth_ref": [] }, "flex_A3600HUFBondsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A3600HUFBondsMember", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "3.600% HUF Bonds due December 2031", "label": "3.600% HUF Bonds [Member]", "documentation": "3.600% HUF Bonds" } } } }, "auth_ref": [] }, "flex_A3750NotesDueFebruary2026Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A3750NotesDueFebruary2026Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "3.750% Notes due February 2026", "label": "3.750% Notes due February 2026 [Member]", "documentation": "3.750% Notes due February 2026" } } } }, "auth_ref": [] }, "flex_A4750PercentNotesDueJune2025Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A4750PercentNotesDueJune2025Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "4.750% Notes due June 2025", "label": "4.750 Percent Notes due June 2025 [Member]", "documentation": "4.750 Percent Notes due June 2025" } } } }, "auth_ref": [] }, "flex_A4875NotesDueJune2029Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A4875NotesDueJune2029Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "4.750% Notes due June 2029", "label": "4.750 Percent Notes due June 2029 [Member]", "documentation": "4.750 Percent Notes due June 2029" } } } }, "auth_ref": [] } } }

], "lang": { "en-us": { "role": { "terseLabel": "4.875% Notes due June 2029", "label": "4.875% Notes due June 2029 [Member]", "documentation": "4.875% Notes due June 2029" } } }, "auth_ref": [] }, "flex_A4875NotesDueMay2030Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A4875NotesDueMay2030Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES" } }, "lang": { "en-us": { "role": { "terseLabel": "4.875% Notes due May 2030", "label": "4.875% Notes due May 2030 [Member]", "documentation": "4.875% Notes due May 2030" } } }, "auth_ref": [] }, "flex_A5.250NotesDueJanuary2032Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A5.250NotesDueJanuary2032Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional", "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES" } }, "lang": { "en-us": { "role": { "terseLabel": "5.250% Notes due January 2032", "label": "5.250% Notes due January 2032 [Member]", "documentation": "5.250% Notes due January 2032" } } }, "auth_ref": [] }, "flex_A6000NotesDueJanuary2028Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A6000NotesDueJanuary2028Member", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule" } }, "lang": { "en-us": { "role": { "terseLabel": "6.000% Notes Due January 2028", "label": "6.000% Notes Due January 2028 [Member]", "documentation": "6.000% Notes Due January 2028" } } }, "auth_ref": [] }, "flex_A6000PercentNotesDueJanuary2028Member": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "A6000PercentNotesDueJanuary2028Member", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES" } }, "lang": { "en-us": { "role": { "terseLabel": "6.000% Notes due January 2028", "label": "6.000 Percent Notes due January 2028 [Member]", "documentation": "6.000 Percent Notes due January 2028" } } }, "auth_ref": [] }, "us-gaap_AOCIAttributableToParentNetOfTaxRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AOCIAttributableToParentNetOfTaxRollForward", "presentation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail" } }, "lang": { "en-us": { "role": { "terseLabel": "AOCI Attributable to Parent, Net of Tax [Roll Forward]", "label": "AOCI Attributable to Parent, Net of Tax [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_AccountsNotesLoansAndFinancingReceivableGrossAllowanceAndNetAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsNotesLoansAndFinancingReceivableGrossAllowanceAndNetAbstract", "lang": { "en-us": { "role": { "terseLabel": "Accounts, Notes, Loans and Financing Receivable, Gross, Allowance, and Net [Abstract]", "label": "Accounts, Notes, Loans and Financing Receivable, Gross, Allowance, and Net [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AccountsPayableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsPayableCurrent", "credit": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" } }, "lang": { "en-us": { "role": { "terseLabel": "Accounts payable", "label": "Accounts Payable, Current", "documentation": "Carrying value as of the balance sheet date of liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the

normal operating cycle if longer)."} }], "auth_ref": ["r108", "r927"] },
"flex_AccountsReceivableFactoredToBankingInstitutions": { "xbrltype":
"monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
"AccountsReceivableFactoredToBankingInstitutions", "crdr": "debit", "presentation":
"http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails" },
"lang": { "en-us": { "role": { "terseLabel": "Receivables sold but not yet collected
from banking institutions", "label": "Accounts Receivable Factored to Banking
Institutions", "documentation": "This amount represents the amount of accounts
receivable sold to third party financial institutions in relation to the company's
accounts receivable factoring programs." } } }, "auth_ref": [] }, "us-
gaap_AccountsReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNetCurrent",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation":
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" },
"lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, net of allowance of
\$10 and \$12, respectively", "label": "Accounts Receivable, after Allowance for Credit
Loss, Current", "documentation": "Amount, after allowance for credit loss, of right to
consideration from customer for product sold and service rendered in normal course
of business, classified as current." } } }, "auth_ref": ["r1080"] }, "us-
gaap_AccumulatedGainLossNetCashFlowHedgeParentMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedGainLossNetCashFlowHedgeParentMember", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
": { "en-us": { "role": { "terseLabel": "Unrealized Gain (Loss) on Derivative
Instruments and Other", "label": "Accumulated Gain (Loss), Net, Cash Flow Hedge,
Parent [Member]", "documentation": "Accumulated other comprehensive income
(loss) from gain (loss) of derivative instrument designated and qualifying as cash
flow hedge included in assessment of hedge effectiveness, attributable to parent." } }
} }, "auth_ref": ["r244", "r251", "r252", "r568", "r866", "r1054"] }, "us-
gaap_AccumulatedNetUnrealizedInvestmentGainLossMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedNetUnrealizedInvestmentGainLossMember", "presentation": {
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetai
": { "en-us": { "role": { "terseLabel": "Unrealized gain
(loss)\u00a0on\u00a0derivative instruments\u00a0and other", "label": "AOI,
Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member]",
"documentation": "Accumulated unrealized gain (loss) on investment in debt security
measured at fair value with change in fair value recognized in other comprehensive
income (available-for-sale), attributable to parent." } }
} }, "auth_ref": ["r240",
"r241", "r242", "r244", "r251", "r252", "r1054"] }, "us-
gaap_AccumulatedOtherComprehensiveIncomeLossLineItems": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedOtherComprehensiveIncomeLossLineItems", "presentation": {
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetai
": { "en-us": { "role": { "verboseLabel": "Changes in Accumulated Other
Comprehensive Income by Component", "label": "Accumulated Other Comprehensive
Income (Loss) [Line Items]", "documentation": "Line items represent financial
concepts included in a table. These concepts are used to disclose reportable
information associated with domain members defined in one or many axes to the
table." } }
} }, "auth_ref": ["r250", "r251", "r607", "r609", "r610", "r611", "r612",
"r613"] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTax", "crdr":
"credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 1.0 } },

"presentation": [
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"],
"lang": { "en-us": { "role": { "terseLabel": "Accumulated other comprehensive loss",
"label": "Accumulated Other Comprehensive Income (Loss), Net of Tax",
"documentation": "Amount, after tax, of accumulated increase (decrease) in equity
from transaction and other event and circumstance from nonowner source." } }],
"auth_ref": ["r27", "r28", "r129", "r232", "r719", "r754", "r755"], "us-
gaap_AccumulatedOtherComprehensiveIncomeLossTable": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedOtherComprehensiveIncomeLossTable", "presentation": [
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail",
"lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive
Income (Loss) [Table]", "label": "Accumulated Other Comprehensive Income (Loss)
[Table]", "documentation": "Disclosure of information about components of
accumulated other comprehensive income (loss)." } }], "auth_ref": ["r250", "r251",
"r607", "r609", "r610", "r611", "r612", "r613"], "us-
gaap_AccumulatedOtherComprehensiveIncomeMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedOtherComprehensiveIncomeMember", "presentation": [
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail",
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
l", "lang": { "en-us": { "role": { "verboseLabel": "Total Accumulated Other
Comprehensive Gain (Loss)", "terseLabel": "Total", "label": "AOCI Attributable to
Parent [Member]", "documentation": "Accumulated increase (decrease) in equity
from transactions and other events and circumstances from non-owner sources,
attributable to the parent. Excludes net income (loss), and accumulated changes in
equity from transactions resulting from investments by owners and distributions to
owners." } }], "auth_ref": ["r4", "r14", "r28", "r574", "r577", "r624", "r750", "r751",
"r1054", "r1055", "r1056", "r1066", "r1067", "r1068", "r1070"], "us-
gaap_AccumulatedTranslationAdjustmentMember": { "xbrltype": "domainItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AccumulatedTranslationAdjustmentMember", "presentation": [
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail",
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
l", "lang": { "en-us": { "role": { "verboseLabel": "Foreign Currency Translation
Adjustments", "terseLabel": "Foreign\00a0currency translation adjustments",
"label": "Accumulated Foreign Currency Adjustment Attributable to Parent
[Member]", "documentation": "Accumulated other comprehensive income (loss)
resulting from foreign currency translation adjustments, foreign currency
transactions designated and effective as economic hedges of a net investment in a
foreign entity and intra-entity foreign currency transactions that are of a long-term
investment nature, attributable to the parent." } }], "auth_ref": ["r5", "r14", "r28",
"r127", "r128", "r251", "r252", "r609", "r610", "r611", "r612", "r613", "r1054"],
"ecd_Additional402vDisclosureTextBlock": { "xbrltype": "textBlockItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"Additional402vDisclosureTextBlock", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Additional 402(v) Disclosure", "label": "Additional 402(v) Disclosure
[Text Block]" } }], "auth_ref": ["r987"], "ecd_AdjToCompAmt": { "xbrltype":
"monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AdjToCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"],
"lang": { "en-us": { "role": { "terseLabel": "Adjustment to Compensation, Amount",
"label": "Adjustment to Compensation Amount" } }], "auth_ref": ["r1000"],
"ecd_AdjToCompAxis": { "xbrltype": "stringItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAxis", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Adjustment to Compensation:", "label": "Adjustment to Compensation
[Axis]" } }], "auth_ref": ["r1000"], "ecd_AdjToNonPeoNeoCompFnTextBlock": {

"xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AdjToNonPeoNeoCompFnTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Adjustment to Non-PEO NEO Compensation Footnote", "label":
"Adjustment to Non-PEO NEO Compensation Footnote [Text Block]" } } }, "auth_ref":
{ "r1000" }, "ecd_AdjToPeoCompFnTextBlock": { "xbrltype": "textBlockItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToPeoCompFnTextBlock",
"presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": {
"role": { "terseLabel": "Adjustment To PEO Compensation, Footnote", "label":
"Adjustment To PEO Compensation, Footnote [Text Block]" } } }, "auth_ref": {
"r1000" }, "us-
gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServic
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePer
"crdr": "credit", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONG
I, "lang": { "en-us": { "role": { "terseLabel": "Stock-based compensation", "label":
"APIC, Share-Based Payment Arrangement, Increase for Cost Recognition",
"documentation": "Amount of increase to additional paid-in capital (APIC) for
recognition of cost for award under share-based payment arrangement." } } },
"auth_ref": { "r50", "r51", "r508" },
"ecd_AggtChngPnsnValInSummryCompstnTblForAplblYrMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AggtChngPnsnValInSummryCompstnTblForAplblYrMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Aggregate Change in Present Value of Accumulated Benefit for All
Pension Plans Reported in Summary Compensation Table", "label": "Aggregate
Change in Present Value of Accumulated Benefit for All Pension Plans Reported in
Summary Compensation Table [Member]" } } }, "auth_ref": { "r1033" },
"ecd_AggtErrCompAmt": { "xbrltype": "monetaryItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "AggtErrCompAmt", "presentation": {
"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Aggregate Erroneous Compensation Amount", "label": "Aggregate
Erroneous Compensation Amount" } } }, "auth_ref": { "r959", "r969", "r979", "r1011"
} }, "ecd_AggtErrCompNotYetDeterminedTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AggtErrCompNotYetDeterminedTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Aggregate Erroneous Compensation Not Yet Determined", "label":
"Aggregate Erroneous Compensation Not Yet Determined [Text Block]" } } },
"auth_ref": { "r962", "r972", "r982", "r1014" }, "ecd_AggtPnsnAdjsSvcCstMember":
{ "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AggtPnsnAdjsSvcCstMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Aggregate Pension Adjustments Service Cost", "label": "Aggregate
Pension Adjustments Service Cost [Member]" } } }, "auth_ref": { "r1034" },
"ecd_AllAdjToCompMember": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "AllAdjToCompMember", "presentation":
{ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "All Adjustments to Compensation", "label": "All Adjustments to
Compensation [Member]" } } }, "auth_ref": { "r1000" },
"currency_AllCurrenciesDomain": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/currency/2024", "localname": "AllCurrenciesDomain",
"presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
I, "lang": { "en-us": { "role": { "terseLabel": "All Currencies [Domain]", "label": "All
Currencies [Domain]" } } }, "auth_ref": [] }, "ecd_AllExecutiveCategoriesMember": {

"xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AllExecutiveCategoriesMember", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "All Executive Categories", "label": "All Executive Categories
[Member]" } } }, "auth_ref": ["r1007"] }, "ecd_AllIndividualsMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AllIndividualsMember", "presentation": [
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure",
"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure",
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements",
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "All Individuals", "label": "All Individuals [Member]" } } }, "auth_ref": [
"r963", "r973", "r983", "r1007", "r1015", "r1019", "r1027"] },
"ecd_AllTradingArrangementsMember": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "AllTradingArrangementsMember",
"presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang":
{ "en-us": { "role": { "terseLabel": "All Trading Arrangements", "label": "All Trading
Arrangements [Member]" } } }, "auth_ref": ["r1025"] }, "us-
gaap_AllocatedShareBasedCompensationExpense": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AllocatedShareBasedCompensationExpense", "crdr": "debit", "presentation": [
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails",
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase
I", "lang": { "en-us": { "role": { "terseLabel": "Total share-based compensation
expense", "verboseLabel": "Stock-based compensation", "label": "Share-Based
Payment Arrangement, Expense", "documentation": "Amount of expense for award
under share-based payment arrangement. Excludes amount capitalized." } } },
"auth_ref": ["r538", "r543"] }, "us-
gaap_AllowanceForDoubtfulAccountsReceivableCurrent": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"AllowanceForDoubtfulAccountsReceivableCurrent", "crdr": "credit", "presentation":
[
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare
I", "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, allowance",
"label": "Accounts Receivable, Allowance for Credit Loss, Current", "documentation":
"Amount of allowance for credit loss on accounts receivable, classified as current."]
] }, "auth_ref": ["r233", "r333", "r367"] }, "dei_AmendmentFlag": { "xbrltype":
"booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":
"AmendmentFlag", "presentation": ["http://www.flextronics.com/role/COVERPAGE"],
"lang": { "en-us": { "role": { "terseLabel": "Amendment Flag", "label": "Amendment
Flag", "documentation": "Boolean flag that is true when the XBRL content amends
previously-filed or accepted submission." } } }, "auth_ref": [] }, "us-
gaap_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 1.0 } },
"presentation": [
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": {
"role": { "terseLabel": "Intangible amortization", "label": "Amortization of Intangible
Assets", "documentation": "The aggregate expense charged against earnings to
allocate the cost of intangible assets (nonphysical assets not used in production) in a
systematic and rational manner to the periods expected to benefit from such assets.
As a noncash expense, this element is added back to net income when calculating
cash provided by or used in operations using the indirect method." } } }, "auth_ref":
["r9", "r390", "r397", "r883"] }, "us-
gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount":

{ "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": ["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restricted share unit awards excluded from computation of diluted earnings per share due to their anti-dilutive impact (in shares)", "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount", "documentation": "Securities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented." } } }, "auth_ref": ["r292"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecurities": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareByAntidilutiveSecurities", "presentation": ["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Antidilutive Securities [Axis]", "label": "Antidilutive Securities [Axis]", "documentation": "Information by type of antidilutive security." } } }, "auth_ref": ["r35"] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareLineItems", "presentation": ["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]", "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_AntidilutiveSecuritiesNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesNameDomain", "presentation": ["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"], "lang": { "en-us": { "role": { "terseLabel": "Antidilutive Securities, Name [Domain]", "label": "Antidilutive Securities, Name [Domain]", "documentation": "Incremental common shares attributable to securities that were not included in diluted earnings per share (EPS) because to do so would increase EPS amounts or decrease loss per share amounts for the period presented." } } }, "auth_ref": ["r35"] }, "flex_AssessmentofSalesandImportTaxesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "AssessmentofSalesandImportTaxesMember", "presentation": ["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"], "lang": { "en-us": { "role": { "terseLabel": "Assessment of Sales and Import Taxes", "label": "Assessment of Sales and Import Taxes [Member]", "documentation": "Assessment of Sales and Import Taxes [Member]" } } }, "auth_ref": [] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "totalLabel": "Total assets", "label": "Assets", "documentation": "Amount of asset recognized for present right to economic benefit." } } }, "auth_ref": ["r168", "r178", "r229", "r263", "r296", "r302", "r320", "r324", "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r564", "r569", "r605", "r718", "r796", "r875", "r876", "r927", "r950", "r1104", "r1105", "r1164"] }, "us-gaap_AssetsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsAbstract", "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"],

"lang": { "en-us": { "role": { "terseLabel": "ASSETS", "label": "Assets [Abstract]" } } },
 "auth_ref": [] }, "us-gaap_AssetsCurrent": { "xbrltype": "monetaryItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrent", "crdr": "debit",
 "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
 "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 1.0 } }, "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
 "lang": { "en-us": { "role": { "totalLabel": "Total current assets", "label": "Assets,
 Current", "documentation": "Amount of asset recognized for present right to
 economic benefit, classified as current." } } }, "auth_ref": ["r223", "r236", "r263",
 "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r564",
 "r569", "r605", "r927", "r1104", "r1105", "r1164"] }, "us-
 gaap_AssetsCurrentAbstract": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrentAbstract",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
 "lang": { "en-us": { "role": { "terseLabel": "Current assets:", "label": "Assets, Current
 [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AssetsFairValueDisclosureAbstract": {
 "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "AssetsFairValueDisclosureAbstract", "presentation": {
 "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILI
 ty": { "lang": { "en-us": { "role": { "terseLabel": "Assets:", "label": "Assets, Fair Value
 Disclosure [Abstract]" } } }, "auth_ref": [] }, "ecd_AwardExrcPrice": { "xbrltype":
 "perShareItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "AwardExrcPrice", "presentation": {
 "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": {
 "terseLabel": "Exercise Price", "label": "Award Exercise Price" } } }, "auth_ref": {
 "r1022" } }, "ecd_AwardGrantDateFairValue": { "xbrltype": "monetaryItemType",
 "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AwardGrantDateFairValue",
 "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": {
 "en-us": { "role": { "terseLabel": "Fair Value as of Grant Date", "label": "Award Grant
 Date Fair Value" } } }, "auth_ref": { "r1023" } }, "ecd_AwardTmgDiscLineItems": {
 "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "AwardTmgDiscLineItems", "lang": { "en-us": { "role": { "label": "Award Timing
 Disclosures [Line Items]" } } }, "auth_ref": { "r1018" } },
 "ecd_AwardTmgHowMnpiCnsdrdTextBlock": { "xbrltype": "textBlockItemType",
 "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "AwardTmgHowMnpiCnsdrdTextBlock", "presentation": {
 "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": {
 "terseLabel": "Award Timing, How MNPI Considered", "label": "Award Timing, How
 MNPI Considered [Text Block]" } } }, "auth_ref": { "r1018" } },
 "ecd_AwardTmgMethodTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "AwardTmgMethodTextBlock",
 "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": {
 "en-us": { "role": { "terseLabel": "Award Timing Method", "label": "Award Timing
 Method [Text Block]" } } }, "auth_ref": { "r1018" } },
 "ecd_AwardTmgMnpiCnsdrdFlag": { "xbrltype": "booleanItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "AwardTmgMnpiCnsdrdFlag",
 "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": {
 "en-us": { "role": { "terseLabel": "Award Timing MNPI Considered", "label": "Award
 Timing MNPI Considered [Flag]" } } }, "auth_ref": { "r1018" } },
 "ecd_AwardTmgMnpiDiscTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "AwardTmgMnpiDiscTextBlock",
 "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": {
 "en-us": { "role": { "terseLabel": "Award Timing MNPI Disclosure", "label": "Award
 Timing MNPI Disclosure [Text Block]" } } }, "auth_ref": { "r1018" } },
 "ecd_AwardTmgPredtrmndFlag": { "xbrltype": "booleanItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "AwardTmgPredtrmndFlag",

"presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": {
"en-us": { "role": { "terseLabel": "Award Timing Predetermined", "label": "Award
Timing Predetermined [Flag]" } } }, "auth_ref": ["r1018"] }, "us-
gaap_AwardTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-
gaap/2024", "localname": "AwardTypeAxis", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation:
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Award Type [Axis]", "label": "Award Type [Axis]", "documentation":
"Information by type of award under share-based payment arrangement." } } },
"auth_ref": ["r512", "r513", "r514", "r515", "r516", "r517", "r518", "r519", "r520",
"r521", "r522", "r523", "r524", "r525", "r526", "r527", "r528", "r529", "r530", "r531",
"r532", "r533", "r534", "r535", "r536", "r537"] }, "ecd_AwardUndrlygSecuritiesAmt":
{ "xbrltype": "decimalItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AwardUndrlygSecuritiesAmt", "presentation": {
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Underlying Securities", "label": "Award Underlying Securities Amount"
} } }, "auth_ref": ["r1021"] }, "ecd_AwardsCloseToMnpiDiscIndName": { "xbrltype":
"stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AwardsCloseToMnpiDiscIndName", "presentation": {
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Name", "label": "Awards Close in Time to MNPI Disclosures, Individual
Name" } } }, "auth_ref": ["r1020"] }, "ecd_AwardsCloseToMnpiDiscTable": {
"xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AwardsCloseToMnpiDiscTable", "presentation": {
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Awards Close in Time to MNPI Disclosures", "label": "Awards Close in
Time to MNPI Disclosures [Table]" } } }, "auth_ref": ["r1019"] },
"ecd_AwardsCloseToMnpiDiscTableTextBlock": { "xbrltype": "textBlockItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"AwardsCloseToMnpiDiscTableTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Awards Close in Time to MNPI Disclosures, Table", "label": "Awards
Close in Time to MNPI Disclosures [Table Text Block]" } } }, "auth_ref": ["r1019"]
}, "country_BR": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/country/2024", "localname": "BR", "presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"],
"lang": { "en-us": { "role": { "terseLabel": "BRAZIL", "label": "BRAZIL" } } },
"auth_ref": [] }, "us-gaap_BalanceSheetLocationAxis": { "xbrltype": "stringItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname": "BalanceSheetLocationAxis",
"presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
"http://www.flextronics.com/role/REVENUEAdditionalInformationDetails"], "lang": {
"en-us": { "role": { "terseLabel": "Statement of Financial Position Location, Balance
[Axis]", "label": "Statement of Financial Position Location, Balance [Axis]",
"documentation": "Information by location in statement of financial position where
disaggregated cumulative balance has been reported." } } }, "auth_ref": ["r410",
"r1178", "r1179"] }, "us-gaap_BalanceSheetLocationDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"BalanceSheetLocationDomain", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
"http://www.flextronics.com/role/REVENUEAdditionalInformationDetails"], "lang": {
"en-us": { "role": { "terseLabel": "Statement of Financial Position Location, Balance
[Domain]", "label": "Statement of Financial Position Location, Balance [Domain]",
"documentation": "Location in statement of financial position where disaggregated
cumulative balance has been reported." } } }, "auth_ref": ["r69", "r72", "r410",
"r1178", "r1179"] }, "us-gaap_BalanceSheetRelatedDisclosuresAbstract": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"BalanceSheetRelatedDisclosuresAbstract", "lang": { "en-us": { "role": {

"terseLabel": "Balance Sheet Related Disclosures [Abstract]", "label": "Balance Sheet Related Disclosures [Abstract]" } }], "auth_ref": [] }, "us-gaap_BasisOfAccountingPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BasisOfAccountingPolicyPolicyTextBlock", "presentation": ["http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES", "lang": { "en-us": { "role": { "terseLabel": "Basis of Presentation and Principles of Consolidation", "label": "Basis of Accounting, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS)." } } }, "auth_ref": [] }, "us-gaap_BusinessAcquisitionAcquireeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionAcquireeDomain", "presentation": ["http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "lang": { "en-us": { "role": { "terseLabel": "Business Acquisition, Acquiree [Domain]", "label": "Business Acquisition, Acquiree [Domain]", "documentation": "Identification of the acquiree in a material business combination (or series of individually immaterial business combinations), which may include the name or other type of identification of the acquiree." } } }, "auth_ref": ["r391", "r392", "r393", "r394", "r395", "r560", "r906", "r907"] }, "us-gaap_BusinessAcquisitionAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionAxis", "presentation": ["http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "lang": { "en-us": { "role": { "terseLabel": "Business Acquisition [Axis]", "label": "Business Acquisition [Axis]", "documentation": "Information by business combination or series of individually immaterial business combinations." } } }, "auth_ref": ["r52", "r54", "r391", "r392", "r393", "r394", "r395", "r560", "r906", "r907"] }, "us-gaap_BusinessAcquisitionPercentageOfVotingInterestsAcquired": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessAcquisitionPercentageOfVotingInterestsAcquired", "presentation": ["http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "lang": { "en-us": { "role": { "terseLabel": "Definitive agreement to acquire", "label": "Business Acquisition, Percentage of Voting Interests Acquired", "documentation": "Percentage of voting equity interests acquired at the acquisition date in the business combination." } } }, "auth_ref": ["r53"] }, "us-gaap_BusinessCombinationConsiderationTransferred1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "BusinessCombinationConsiderationTransferred1", "crdr": "credit", "presentation": ["http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "lang": { "en-us": { "role": { "terseLabel": "Purchase consideration", "label": "Business Combination, Consideration Transferred", "documentation": "Amount of consideration transferred, consisting of acquisition-date fair value of assets transferred by the acquirer, liabilities incurred by the acquirer, and equity interest issued by the acquirer." } } }, "auth_ref": ["r0", "r1", "r13"] }, "currency_CNY": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/currency/2024", "localname": "CNY", "presentation": ["http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails", "lang": { "en-us": { "role": { "terseLabel": "CNY", "label": "China, Yuan Renminbi" } } }, "auth_ref": [] }, "us-gaap_CallOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CallOptionMember", "presentation": ["http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails", "lang": { "en-us": { "role": { "terseLabel": "Buy", "label": "Call Option [Member]", "documentation": "Financial contract between two parties, the buyer and the seller of the option, where the buyer has the right but not the obligation to buy an agreed quantity of a particular commodity or financial instrument (the underlying instrument) from the seller of the option for a certain price (the strike price). Seller is obligated to sell the asset to the buyer, if the buyer exercises the option." } } }, "auth_ref": ["r832", "r833"] }, "us-

gaap_CapitalExpendituresIncurredButNotYetPaid": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CapitalExpendituresIncurredButNotYetPaid", "crdr": "credit", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "lang": { "en-us": { "role": { "terseLabel": "Unpaid purchases of property and equipment", "label": "Capital Expenditures Incurred but Not yet Paid", "documentation": "Future cash outflow to pay for purchases of fixed assets that have occurred." } } }, "auth_ref": { "r32", "r33", "r34" } }, "us-gaap_CarryingReportedAmountFairValueDisclosureMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CarryingReportedAmountFairValueDisclosureMember", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES": { "lang": { "en-us": { "role": { "terseLabel": "Carrying Amount", "label": "Reported Value Measurement [Member]", "documentation": "Measured as reported on the statement of financial position (balance sheet)." } } }, "auth_ref": { "r82", "r83" } }, "us-gaap_CashAndCashEquivalentsAtCarryingValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsAtCarryingValue", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Cash and cash equivalents", "label": "Cash and Cash Equivalents, at Carrying Value", "documentation": "Amount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": { "r31", "r225", "r860" } }, "us-gaap_CashAndCashEquivalentsFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsFairValueDisclosure", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES": { "lang": { "en-us": { "role": { "terseLabel": "Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)", "label": "Cash and Cash Equivalents, Fair Value Disclosure", "documentation": "Fair value portion of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": { "r1141", "r1142" } }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "lang": { "en-us": { "role": { "periodStartLabel": "Cash and cash equivalents, beginning of period", "periodEndLabel": "Cash and cash equivalents, end of period", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant

risk of changes in value because of changes in interest rates." } }], "auth_ref": ["r31", "r145", "r261"] }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecrease": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecrease", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "lang": { "en-us": { "role": { "totalLabel": "Net change in cash and cash equivalents", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r2", "r145"] }, "flex_CashChargesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "CashChargesMember", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes": { "lang": { "en-us": { "role": { "terseLabel": "Cash Charges", "label": "Cash Charges [Member]", "documentation": "Cash Charges [Member]" } } }, "auth_ref": [] }, "us-gaap_CashFlowHedgingMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashFlowHedgingMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails": { "lang": { "en-us": { "role": { "terseLabel": "Cash Flow Hedges", "label": "Cash Flow Hedging [Member]", "documentation": "Hedge of the exposure to variability in the cash flows of a recognized asset or liability, or of a forecasted transaction, that is attributable to a particular risk." } } }, "auth_ref": ["r67"] }, "us-gaap_CashProvidedByUsedInInvestingActivitiesDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashProvidedByUsedInInvestingActivitiesDiscontinuedOperations", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt": { "lang": { "en-us": { "role": { "terseLabel": "Net cash used in discontinued operations investing activities", "label": "Cash Provided by (Used in) Investing Activities, Discontinued Operations", "documentation": "Amount of cash inflow (outflow) of investing activities of discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r101", "r145"] }, "us-gaap_CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashProvidedByUsedInOperatingActivitiesDiscontinuedOperations", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt": { "lang": { "en-us": { "role": { "terseLabel": "Net cash provided by discontinued operations operating activities", "label": "Cash Provided by (Used in) Operating Activities, Discontinued Operations", "documentation": "Amount of cash inflow (outflow) of operating activities of discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities." } } }, "auth_ref": ["r101", "r145"] },

"ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChangedPeerGroupFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Changed Peer Group, Footnote", "label": "Changed Peer Group, Footnote [Text Block]" } } }, "auth_ref": ["r998"] },
"ecd_ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsvstdInCvrdYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChngInFrValAsOfVstngDtOfPrrYrEqtyAwrdsvstdInCvrdYrMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year", "label": "Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member]" } } }, "auth_ref": ["r995"] },
"ecd_ChngInFrValOfOutsdngAndUnvstdEqtyAwrdsvstdInCvrdYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ChngInFrValOfOutsdngAndUnvstdEqtyAwrdsvstdInCvrdYrMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested", "label": "Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member]" } } }, "auth_ref": ["r993"] }, "dei_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CityAreaCode", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "City Area Code", "label": "City Area Code", "documentation": "Area code of city" } } }, "auth_ref": [] }, "ecd_CoSelectedMeasureAmt": { "xbrltype": "decimalItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CoSelectedMeasureAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Company Selected Measure Amount", "label": "Company Selected Measure Amount" } } }, "auth_ref": ["r999"] }, "ecd_CoSelectedMeasureName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CoSelectedMeasureName", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Company Selected Measure Name", "label": "Company Selected Measure Name" } } }, "auth_ref": ["r999"] }, "flex_CommercialDisputeMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "CommercialDisputeMember", "presentation": ["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"], "lang": { "en-us": { "role": { "terseLabel": "Commercial Dispute", "label": "Commercial Dispute [Member]", "documentation": "Commercial Dispute" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingenciesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingenciesDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Commitments and Contingencies Disclosure [Abstract]", "label": "Commitments and Contingencies Disclosure [Abstract]" } } }, "auth_ref": [] }, "us-gaap_CommitmentsAndContingenciesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommitmentsAndContingenciesDisclosureTextBlock", "presentation": ["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIES"], "lang": { "en-us": { "role": { "terseLabel": "COMMITMENTS AND CONTINGENCIES", "label": "Commitments and Contingencies Disclosure [Text Block]", "documentation": "The entire disclosure for commitments and contingencies." } } }, "auth_ref": ["r154", "r428", "r429", "r846", "r1092", "r1100"] }, "us-gaap_CommonStockMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockMember", "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONE"], "lang": { "en-us": { "role": { "terseLabel": "Ordinary Shares", "label": "Common Stock [Member]", "documentation": "Stock that is subordinate to all other stock of

the issuer." } }], "auth_ref": ["r940", "r941", "r942", "r944", "r945", "r946", "r947",
 "r1066", "r1067", "r1070", "r1139", "r1209", "r1211"]], "us-
 gaap_CommonStockNoParValue": { "xbrltype": "perShareItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "CommonStockNoParValue",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare:
 l, "lang": { "en-us": { "role": { "terseLabel": "Ordinary shares, par value (in dollars
 per share)", "label": "Common Stock, No Par Value", "documentation": "Face amount
 per share of no-par value common stock." } }], "auth_ref": ["r118"]], "us-
 gaap_CommonStockSharesAuthorized": { "xbrltype": "sharesItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesAuthorized",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare:
 l, "lang": { "en-us": { "role": { "terseLabel": "Ordinary shares, authorized (in
 shares)", "label": "Common Stock, Shares Authorized", "documentation": "The
 maximum number of common shares permitted to be issued by an entity's charter
 and bylaws." } }], "auth_ref": ["r118", "r784"]], "us-
 gaap_CommonStockSharesIssued": { "xbrltype": "sharesItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesIssued",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare:
 l, "lang": { "en-us": { "role": { "terseLabel": "Ordinary shares, issued (in shares)",
 "label": "Common Stock, Shares, Issued", "documentation": "Total number of
 common shares of an entity that have been sold or granted to shareholders (includes
 common shares that were issued, repurchased and remain in the treasury). These
 shares represent capital invested by the firm's shareholders and owners, and may be
 all or only a portion of the number of shares authorized. Shares issued include
 shares outstanding and shares held in the treasury." } }], "auth_ref": ["r118"]],
 "us-gaap_CommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesOutstanding",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETSPare:
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
 l, "lang": { "en-us": { "role": { "terseLabel": "Ordinary shares, outstanding (in
 shares)", "periodStartLabel": "Beginning balance (in shares)", "periodEndLabel":
 "Ending balance (in shares)", "label": "Common Stock, Shares, Outstanding",
 "documentation": "Number of shares of common stock outstanding. Common stock
 represent the ownership interest in a corporation." } }], "auth_ref": ["r15", "r118",
 "r784", "r802", "r1211", "r1212"]], "us-gaap_CommonStockValueOutstanding": {
 "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname": "CommonStockValueOutstanding", "crdr": "credit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
 "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 3.0 } },
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"],
 "lang": { "en-us": { "role": { "verboseLabel": "Ordinary shares, no par value;
 1,500,000,000 authorized, 389,775,099 and 408,101,772 issued and outstanding,
 respectively", "label": "Common Stock, Value, Outstanding", "documentation": "Value
 of common shares held by shareholders. Excludes common shares repurchased and
 held as treasury shares." } }], "auth_ref": ["r118", "r784"]],
 "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": {
 "http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
 "terseLabel": "Compensation Actually Paid vs. Company Selected Measure", "label":
 "Compensation Actually Paid vs. Company Selected Measure [Text Block]" } }],
 "auth_ref": ["r1004"]], "ecd_CompActuallyPaidVsNetIncomeTextBlock": {
 "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":

"CompActuallyPaidVsNetIncomeTextBlock", "presentation": {
"http://xbrl.sec.gov/eec/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Compensation Actually Paid vs. Net Income", "label": "Compensation
Actually Paid vs. Net Income [Text Block]" } } }, "auth_ref": { "r1003" } },
"ecd_CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/eec/2024", "localname":
"CompActuallyPaidVsOtherMeasureTextBlock", "presentation": {
"http://xbrl.sec.gov/eec/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Compensation Actually Paid vs. Other Measure", "label":
"Compensation Actually Paid vs. Other Measure [Text Block]" } } }, "auth_ref": {
"r1005" } }, "ecd_CompActuallyPaidVsTotalShareholderRtnTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/eec/2024", "localname":
"CompActuallyPaidVsTotalShareholderRtnTextBlock", "presentation": {
"http://xbrl.sec.gov/eec/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Compensation Actually Paid vs. Total Shareholder Return", "label":
"Compensation Actually Paid vs. Total Shareholder Return [Text Block]" } } },
"auth_ref": { "r1002" } }, "us-gaap_ComprehensiveIncomeNetOfTax": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ComprehensiveIncomeNetOfTax", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI
{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI
, "lang": { "en-us": { "role": { "totalLabel": "Comprehensive income attributable to
Flex Ltd.", "label": "Comprehensive Income (Loss), Net of Tax, Attributable to
Parent", "documentation": "Amount after tax of increase (decrease) in equity from
transactions and other events and circumstances from net income and other
comprehensive income, attributable to parent entity. Excludes changes in equity
resulting from investments by owners and distributions to owners." } } }, "auth_ref":
{ "r29", "r247", "r249", "r256", "r714", "r730", "r732" } }, "us-
gaap_ComprehensiveIncomeNetOfTaxAbstract": { "xbrltype": "stringItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ComprehensiveIncomeNetOfTaxAbstract", "lang": { "en-us": { "role": { "terseLabel":
"Comprehensive Income (Loss), Net of Tax, Attributable to Parent [Abstract]",
"label": "Comprehensive Income (Loss), Net of Tax, Attributable to Parent
[Abstract]" } } }, "auth_ref": { } }, "us-
gaap_ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"ComprehensiveIncomeNetOfTaxAttributableToNoncontrollingInterest", "crdr":
"debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI
{ "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": -1.0, "order":
1.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI
, "lang": { "en-us": { "role": { "terseLabel": "Comprehensive income attributable to
noncontrolling interest", "label": "Comprehensive Income (Loss), Net of Tax,
Attributable to Noncontrolling Interest", "documentation": "Amount after tax of
increase (decrease) in equity from transactions and other events and circumstances
from net income (loss) and other comprehensive income (loss), attributable to
noncontrolling interests. Excludes changes in equity resulting from investments by
owners and distributions to owners." } } }, "auth_ref": { "r7", "r58", "r62", "r247",
"r249", "r255", "r713", "r730", "r731" } }, "us-
gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingI
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingIntere
"crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI

{ "parentTag": "us-gaap_ComprehensiveIncomeNetOfTax", "weight": 1.0, "order": 2.0 } }, "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMI", "lang": { "en-us": { "role": { "totalLabel": "Comprehensive income", "label":
 "Comprehensive Income (Loss), Net of Tax, Including Portion Attributable to
 Noncontrolling Interest", "documentation": "Amount after tax of increase (decrease)
 in equity from transactions and other events and circumstances from net income and
 other comprehensive income. Excludes changes in equity resulting from investments
 by owners and distributions to owners." } } }, "auth_ref": ["r62", "r161", "r247",
 "r249", "r254", "r712", "r730"], "us-gaap_ComprehensiveIncomeNoteTextBlock": {
 "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname": "ComprehensiveIncomeNoteTextBlock", "presentation": {
 "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSS", "lang": { "en-us": { "role": { "terseLabel": "ACCUMULATED OTHER
 COMPREHENSIVE LOSS", "label": "Comprehensive Income (Loss) Note [Text
 Block]", "documentation": "The entire disclosure for comprehensive income, which
 includes, but is not limited to, 1) the amount of income tax expense or benefit
 allocated to each component of other comprehensive income, including
 reclassification adjustments, 2) the reclassification adjustments for each
 classification of other comprehensive income and 3) the ending accumulated
 balances for each component of comprehensive income." } } }, "auth_ref": ["r126",
 "r253", "r711", "r728"], "srt_ConsolidationItemsAxis": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
 "ConsolidationItemsAxis", "presentation": {
 "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails", "lang": { "en-us": {
 "role": { "terseLabel": "Consolidation Items [Axis]", "label": "Consolidation Items
 [Axis]", "documentation": "Information by components, eliminations, non-segment
 corporate-level activity and reconciling items used in consolidating a parent entity
 and its subsidiaries or its operating segments." } } }, "auth_ref": ["r176", "r186",
 "r206", "r207", "r208", "r209", "r210", "r211", "r212", "r213", "r214", "r264", "r296",
 "r304", "r318", "r319", "r320", "r321", "r322", "r324", "r325", "r326", "r439", "r440",
 "r441", "r442", "r444", "r445", "r446", "r447", "r448", "r875", "r876", "r1049",
 "r1050", "r1104", "r1105"], "srt_ConsolidationItemsDomain": { "xbrltype":
 "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
 "ConsolidationItemsDomain", "presentation": {
 "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails", "lang": { "en-us": {
 "role": { "terseLabel": "Consolidation Items [Domain]", "label": "Consolidation Items
 [Domain]", "documentation": "Components, elimination, non-segment corporate-
 level activity and reconciling items used in consolidating a parent entity and its
 subsidiaries or its operating segments." } } }, "auth_ref": ["r176", "r186", "r206",
 "r207", "r208", "r209", "r210", "r211", "r212", "r213", "r214", "r264", "r296", "r304",
 "r318", "r319", "r320", "r321", "r322", "r324", "r325", "r326", "r439", "r440", "r441",
 "r442", "r444", "r445", "r446", "r447", "r448", "r875", "r876", "r1049", "r1050",
 "r1104", "r1105"], "us-gaap_ConsolidationPolicyTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ConsolidationPolicyTextBlock", "presentation": {
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES", "lang": { "en-us": { "role": { "terseLabel": "Basis of Presentation and Principles of
 Consolidation", "label": "Consolidation, Policy [Policy Text Block]", "documentation":
 "Disclosure of accounting policy regarding (1) the principles it follows in
 consolidating or combining the separate financial statements, including the
 principles followed in determining the inclusion or exclusion of subsidiaries or other
 entities in the consolidated or combined financial statements and (2) its treatment
 of interests (for example, common stock, a partnership interest or other means of
 exerting influence) in other entities, for example consolidation or use of the equity
 or cost methods of accounting. The accounting policy may also address the

accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } }], "auth_ref": ["r59", "r867"] }, "us-gaap_ContractWithCustomerAssetNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetNet", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Contract assets", "label": "Contract with Customer, Asset, after Allowance for Credit Loss", "documentation": "Amount, after allowance for credit loss, of right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time." } } }, "auth_ref": ["r482", "r484", "r495"] }, "us-gaap_ContractWithCustomerLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerLiability", "crdr": "credit", "presentation": { "http://www.flextronics.com/role/REVENUEAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Contract with customer, liability", "label": "Contract with Customer, Liability", "documentation": "Amount of obligation to transfer good or service to customer for which consideration has been received or is receivable." } } }, "auth_ref": ["r482", "r483", "r495"] }, "us-gaap_ContractWithCustomerLiabilityCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerLiabilityCurrent", "crdr": "credit", "presentation": { "http://www.flextronics.com/role/REVENUEAdditionalInformationDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Deferred revenue", "label": "Contract with Customer, Liability, Current", "documentation": "Amount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current." } } }, "auth_ref": ["r482", "r483", "r495"] }, "us-gaap_CorporateNonSegmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CorporateNonSegmentMember", "presentation": { "http://www.flextronics.com/role/SEGMENTREPORTINGDetails": { "lang": { "en-us": { "role": { "terseLabel": "Corporate and Other", "label": "Segment Reporting, Reconciling Item, Corporate Nonsegment [Member]", "documentation": "Corporate headquarters or functional department that may not earn revenues or may earn revenues that are only incidental to the activities of the entity and is not considered an operating segment." } } }, "auth_ref": ["r19", "r319", "r320", "r321", "r322", "r325", "r1075"] }, "us-gaap_CostOfGoodsAndServicesSold": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfGoodsAndServicesSold", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER": { "parentTag": "us-gaap_GrossProfit", "weight": -1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER": { "lang": { "en-us": { "role": { "terseLabel": "Cost of sales", "label": "Cost of Goods and Services Sold", "documentation": "The aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities." } } }, "auth_ref": ["r134", "r135", "r676"] }, "us-gaap_CostOfSalesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfSalesMember", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase": { "lang": { "en-us": { "role": { "terseLabel": "Cost of sales", "label": "Cost of Sales [Member]", "documentation": "Primary financial statement caption encompassing cost of sales." } } }, "auth_ref": [] }, "dei_CoverAbstract": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CoverAbstract", "lang": { "en-us": { "role": { "terseLabel": "Cover [Abstract]",

"label": "Cover [Abstract]", "documentation": "Cover page." } }], "auth_ref": [] },
 "flex_CrownTechnicalSystemsGroupMember": { "xbrltype": "domainItemType",
 "nsuri": "http://www.flextronics.com/20240927", "localname":
 "CrownTechnicalSystemsGroupMember", "presentation": {
 "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails" }, "lang": { "en-us": {
 "role": { "terseLabel": "Crown", "label": "Crown Technical Systems Group [Member]",
 "documentation": "Crown Technical Systems Group" } } }, "auth_ref": [] },
 "srt_CurrencyAxis": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/srt/2024", "localname": "CurrencyAxis", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Currency [Axis]", "label": "Currency
 [Axis]", "documentation": "Information by currency." } } }, "auth_ref": ["r1159"] },
 "dei_CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri":
 "http://xbrl.sec.gov/dei/2024", "localname": "CurrentFiscalYearEndDate",
 "presentation": { "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us":
 { "role": { "terseLabel": "Current Fiscal Year End Date", "label": "Current Fiscal Year
 End Date", "documentation": "End date of current fiscal year in the format --MM-
 DD." } } }, "auth_ref": [] }, "flex_CustomerRelatedIntangiblesMember": { "xbrltype":
 "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "CustomerRelatedIntangiblesMember", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq"
 }, "lang": { "en-us": { "role": { "terseLabel": "Customer-related intangibles", "label":
 "Customer Related Intangibles [Member]", "documentation": "Represents
 information pertaining to customer related intangibles." } } }, "auth_ref": [] },
 "flex_CustomerWorkingCapitalAdvances": { "xbrltype": "monetaryItemType", "nsuri":
 "http://www.flextronics.com/20240927", "localname":
 "CustomerWorkingCapitalAdvances", "crdr": "credit", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Customer working capital advances",
 "label": "Customer Working Capital Advances", "documentation": "Customer
 Working Capital Advances" } } }, "auth_ref": [] }, "us-gaap_DebtDisclosureAbstract":
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "DebtDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Debt
 Disclosure [Abstract]", "label": "Debt Disclosure [Abstract]" } } }, "auth_ref": [] },
 "us-gaap_DebtDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "DebtDisclosureTextBlock",
 "presentation": {
 "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBT" },
 "lang": { "en-us": { "role": { "terseLabel": "BANK BORROWINGS AND LONG-TERM
 DEBT", "label": "Debt Disclosure [Text Block]", "documentation": "The entire
 disclosure for information about short-term and long-term debt arrangements, which
 includes amounts of borrowings under each line of credit, note payable, commercial
 paper issue, bonds indenture, debenture issue, own-share lending arrangements and
 any other contractual agreement to repay funds, and about the underlying
 arrangements, rationale for a classification as long-term, including repayment
 terms, interest rates, collateral provided, restrictions on use of assets and activities,
 whether or not in compliance with debt covenants, and other matters important to
 users of the financial statements, such as the effects of refinancing and
 noncompliance with debt covenants." } } }, "auth_ref": ["r155", "r262", "r405",
 "r406", "r407", "r408", "r409", "r437", "r438", "r450", "r456", "r457", "r458", "r459",
 "r460", "r461", "r466", "r473", "r474", "r476", "r615"] },
 "flex_DebtInstrumentAggregatePrincipalOutstandingHoldersMinimumPercentageToD"
 { "xbrltype": "percentItemType", "nsuri": "http://www.flextronics.com/20240927",
 "localname":
 "DebtInstrumentAggregatePrincipalOutstandingHoldersMinimumPercentageToDecla"
 "presentation": {
 "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditiona"
 }, "lang": { "en-us": { "role": { "terseLabel": "Debt instrument, basis spread on

variable rate (as a percent)", "label": "Debt Instrument, Aggregate Principal Outstanding, Holders Minimum Percentage To Declare", "documentation": "Debt Instrument, Aggregate Principal Outstanding, Holders Minimum Percentage To Declare" } }], "auth_ref": [] }, "us-gaap_DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentAxis", "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional", "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITY", "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Axis]", "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws against credit facilities." } } }, "auth_ref": ["r23", "r109", "r110", "r169", "r170", "r264", "r451", "r452", "r453", "r454", "r455", "r457", "r462", "r463", "r464", "r465", "r467", "r468", "r469", "r470", "r471", "r472", "r890", "r891", "r892", "r893", "r894", "r925", "r1063", "r1093", "r1094", "r1095", "r1161", "r1162"] }, "us-gaap_DebtInstrumentCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentCarryingAmount", "crdr": "credit", "calculation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", { "parentTag": "us-gaap_LongTermDebt", "weight": 1.0, "order": 2.0 }, "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", { "parentTag": null, "weight": null, "order": null, "root": true }], "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "lang": { "en-us": { "role": { "terseLabel": "Long-term debt, gross", "totalLabel": "Total", "label": "Long-Term Debt, Gross", "documentation": "Amount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt." } } }, "auth_ref": ["r23", "r170", "r477"] }, "us-gaap_DebtInstrumentFaceAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentFaceAmount", "crdr": "credit", "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional", "lang": { "en-us": { "role": { "terseLabel": "Debt instrument, face amount", "label": "Debt Instrument, Face Amount", "documentation": "Face (par) amount of debt instrument at time of issuance." } } }, "auth_ref": ["r451", "r615", "r616", "r891", "r892", "r925"] }, "us-gaap_DebtInstrumentFairValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentFairValue", "crdr": "credit", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITY", "lang": { "en-us": { "role": { "terseLabel": "Debt instrument", "label": "Debt Instrument, Fair Value Disclosure", "documentation": "Fair value portion of debt instrument payable, including, but not limited to, notes payable and loans payable." } } }, "auth_ref": ["r464", "r604", "r891", "r892", "r1142", "r1143", "r1144", "r1145", "r1152"] }, "us-gaap_DebtInstrumentInterestRateStatedPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentInterestRateStatedPercentage", "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional", "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITY", "lang": { "en-us": { "role": { "verboseLabel": "Debt interest rate", "terseLabel": "Debt interest rate", "label": "Debt Instrument, Interest Rate, Stated Percentage", "documentation": "Contractual interest rate for funds borrowed, under the debt agreement." } } }, "auth_ref": ["r112", "r452"] }, "us-gaap_DebtInstrumentLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentLineItems", "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional

<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule>
], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Line Items]", "label": "Debt Instrument [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r264", "r451", "r452", "r453", "r454", "r455", "r457", "r462", "r463", "r464", "r465", "r467", "r468", "r469", "r470", "r471", "r472", "r475", "r890", "r891", "r892", "r893", "r894", "r925", "r1063", "r1161", "r1162"], "us-gaap_DebtInstrumentNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentNameDomain", "presentation": [<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional>
<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule>
<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES>
], "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Name [Domain]", "label": "Debt Instrument, Name [Domain]", "documentation": "The name for the particular debt instrument or borrowing that distinguishes it from other debt instruments or borrowings, including draws against credit facilities." } } }, "auth_ref": ["r23", "r264", "r451", "r452", "r453", "r454", "r455", "r457", "r462", "r463", "r464", "r465", "r467", "r468", "r469", "r470", "r471", "r472", "r890", "r891", "r892", "r893", "r894", "r925", "r1063", "r1093", "r1094", "r1095", "r1161", "r1162"] }, "flex_DebtInstrumentPercentageOfInitialDebtPaymentDue": { "xbrltype": "percentItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DebtInstrumentPercentageOfInitialDebtPaymentDue", "presentation": [<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule>
], "lang": { "en-us": { "role": { "terseLabel": "Percentage of initial debt payment due", "label": "Debt Instrument, Percentage of Initial Debt Payment Due", "documentation": "Debt Instrument, Percentage of Initial Debt Payment Due" } } }, "auth_ref": [] }, "flex_DebtInstrumentPercentageOfRemainderDebtPaymentDue": { "xbrltype": "percentItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DebtInstrumentPercentageOfRemainderDebtPaymentDue", "presentation": [<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule>
], "lang": { "en-us": { "role": { "terseLabel": "Percentage of remainder debt payment due", "label": "Debt Instrument, Percentage of Remainder Debt Payment Due", "documentation": "Debt Instrument, Percentage of Remainder Debt Payment Due" } } }, "auth_ref": [] }, "us-gaap_DebtInstrumentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtInstrumentTable", "presentation": [<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional>
<http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule>
], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long-term Debt Instruments [Table]", "label": "Schedule of Long-Term Debt Instruments [Table]", "documentation": "Disclosure of information about long-term debt instrument or arrangement." } } }, "auth_ref": ["r23", "r45", "r46", "r84", "r156", "r157", "r264", "r451", "r452", "r453", "r454", "r455", "r457", "r462", "r463", "r464", "r465", "r467", "r468", "r469", "r470", "r471", "r472", "r475", "r890", "r891", "r892", "r893", "r894", "r925", "r1063", "r1161", "r1162"] }, "flex_DeferredCompensationPlanAssetsFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DeferredCompensationPlanAssetsFairValueDisclosure", "crdr": "debit", "presentation": [<http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES>
], "lang": { "en-us": { "role": { "terseLabel": "Mutual funds, money market accounts and equity securities", "label": "Deferred Compensation Plan Assets, Fair Value Disclosure", "documentation": "Deferred Compensation Plan Assets, Fair Value Disclosure" } } }, "auth_ref": [] }, "us-gaap_DeferredFinanceCostsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":

"DeferredFinanceCostsNet", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANGLONGTERMDEBTAdditional", "lang": { "en-us": { "role": { "terseLabel": "Debt issuance costs, net", "label": "Debt Issuance Costs, Net", "documentation": "Amount, after accumulated amortization, of debt issuance costs. Includes, but is not limited to, legal, accounting, underwriting, printing, and registration costs." } } }, "auth_ref": { "r1107", "r1160", "r1161", "r1162" } }, "us-gaap_DeferredIncomeTaxesAndOtherAssetsNoncurrent": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxesAndOtherAssetsNoncurrent", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails", "lang": { "en-us": { "role": { "terseLabel": "Deferred tax asset", "label": "Deferred Income Taxes and Other Assets, Noncurrent", "documentation": "Amount after allocation of valuation allowances of deferred tax asset attributable to deductible temporary differences and other assets expected to be realized or consumed after one year or normal operating cycle, if longer." } } }, "auth_ref": { } },
"flex_DeferredRevenueAndCustomerWorkingCapitalAdvances": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DeferredRevenueAndCustomerWorkingCapitalAdvances", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 5.0 } },
"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Deferred revenue and customer working capital advances", "label": "Deferred Revenue And Customer Working Capital Advances", "documentation": "Deferred Revenue And Customer Working Capital Advances" } } }, "auth_ref": { } },
"flex_DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilities": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesMem", "presentation": {
"http://www.flextronics.com/role/REVENUEAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Deferred Revenue and Customer Working Capital Advances Under Current Liabilities", "label": "Deferred Revenue and Customer Working Capital Advances Under Current Liabilities [Member]", "documentation": "Deferred Revenue and Customer Working Capital Advances Under Current Liabilities" } } }, "auth_ref": { } }, "us-gaap_DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH": { "lang": { "en-us": { "role": { "terseLabel": "Depreciation, amortization and other impairment charges", "label": "Depreciation, Depletion and Amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": { "r9", "r296", "r307", "r324", "r875", "r876" } }, "us-gaap_DerivativeAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeAssets", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES": { "lang": { "en-us": { "role": { "terseLabel": "Foreign currency contracts (Note 9)", "label": "Derivative Asset", "documentation": "Fair value, after the effects of master netting arrangements, of a financial asset or other contract with one or more

underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes assets not subject to a master netting arrangement and not elected to be offset." } }],
"auth_ref": ["r237", "r238", "r584", "r585", "r595", "r604", "r765", "r766", "r767", "r768", "r769", "r771", "r772", "r773", "r774", "r775", "r790", "r791", "r833", "r836", "r837", "r838", "r839", "r840", "r865", "r914", "r918", "r942", "r1143", "r1144", "r1145", "r1210"] }, "us-gaap_DerivativeContractTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeContractTypeDomain", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
], "lang": { "en-us": { "role": { "terseLabel": "Derivative Contract [Domain]", "label": "Derivative Contract [Domain]", "documentation": "Financial instrument or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset." } } }, "auth_ref": ["r773", "r775", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r797", "r798", "r799", "r800", "r810", "r811", "r812", "r813", "r816", "r817", "r818", "r819", "r833", "r834", "r837", "r839", "r940", "r942", "r1146", "r1147", "r1148", "r1149", "r1150", "r1151", "r1153", "r1154"] }, "us-gaap_DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
], "lang": { "en-us": { "role": { "terseLabel": "Asset\u00a0Derivatives", "label": "Derivative Asset, Subject to Master Netting Arrangement, before Offset of Collateral", "documentation": "Fair value, after offset of derivative liability, of financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, before offset against an obligation to return collateral under a master netting arrangement. Includes assets elected not to be offset. Excludes assets not subject to a master netting arrangement." } } }, "auth_ref": ["r18", "r20", "r22", "r77"] }, "us-gaap_DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral", "crdr": "credit", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
], "lang": { "en-us": { "role": { "terseLabel": "Liability\u00a0Derivatives", "label": "Derivative Liability, Subject to Master Netting Arrangement, before Offset of Collateral", "documentation": "Fair value, after offset of derivative asset, of financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, elected not to be and before offset against a right to receive collateral under a master netting arrangement. Includes liabilities elected not to be offset. Excludes liabilities not subject to a master netting arrangement." } } }, "auth_ref": ["r18", "r20", "r22", "r77"] }, "us-gaap_DerivativeInstrumentRiskAxis": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentRiskAxis", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instrument [Axis]", "label": "Derivative Instrument [Axis]", "documentation": "Information by type of derivative contract." } } }, "auth_ref": ["r70", "r73", "r74", "r166", "r773", "r775", "r789", "r790", "r791", "r792", "r793", "r794", "r795", "r797", "r798", "r799", "r800", "r810", "r811", "r812", "r813", "r816", "r817", "r818", "r819", "r833", "r834", "r837", "r839",

"r865", "r940", "r942", "r1146", "r1147", "r1148", "r1149", "r1150", "r1151", "r1153",
 "r1154"] }, "us-gaap_DerivativeInstrumentsAndHedgesAbstract": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "DerivativeInstrumentsAndHedgesAbstract", "lang": { "en-us": { "role": {
 "terseLabel": "Derivative Instruments and Hedges, Assets [Abstract]", "label":
 "Derivative Instruments and Hedges, Assets [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTS" }, "lang": { "en-us": {
 "role": { "terseLabel": "FINANCIAL INSTRUMENTS", "label": "Derivative Instruments
 and Hedging Activities Disclosure [Text Block]", "documentation": "The entire
 disclosure for derivative instruments and hedging activities including, but not
 limited to, risk management strategies, non-hedging derivative instruments, assets,
 liabilities, revenue and expenses, and methodologies and assumptions used in
 determining the amounts." } } }, "auth_ref": ["r165", "r572", "r579"] }, "us-
 gaap_DerivativeInstrumentsGainLossByHedgingRelationshipAxis": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "DerivativeInstrumentsGainLossByHedgingRelationshipAxis", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Hedging Relationship [Axis]", "label":
 "Hedging Relationship [Axis]", "documentation": "Information by type of hedging
 relationship." } } }, "auth_ref": ["r16", "r70", "r73"] }, "us-
 gaap_DerivativeLiabilities": { "xbrltype": "monetaryItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "DerivativeLiabilities", "crdr": "credit",
 "presentation": {
 "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILI
 ", "lang": { "en-us": { "role": { "negatedLabel": "Foreign currency contracts (Note
 9)", "label": "Derivative Liability", "documentation": "Fair value, after the effects of
 master netting arrangements, of a financial liability or contract with one or more
 underlyings, notional amount or payment provision or both, and the contract can be
 net settled by means outside the contract or delivery of an asset. Includes liabilities
 not subject to a master netting arrangement and not elected to be offset." } } },
 "auth_ref": ["r237", "r238", "r584", "r585", "r595", "r604", "r765", "r766", "r767",
 "r768", "r771", "r772", "r773", "r774", "r775", "r797", "r799", "r800", "r834", "r835",
 "r836", "r837", "r838", "r839", "r840", "r865", "r1143", "r1144", "r1145", "r1210"] },
 "us-gaap_DerivativeLineItems": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "DerivativeLineItems", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Notional amount", "label": "Derivative
 [Line Items]", "documentation": "Line items represent financial concepts included in
 a table. These concepts are used to disclose reportable information associated with
 domain members defined in one or many axes to the table." } } }, "auth_ref": ["r579"
] }, "us-gaap_DerivativeNotionalAmount": { "xbrltype": "monetaryItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "DerivativeNotionalAmount",
 "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Derivative, notional amount", "label":
 "Derivative, Notional Amount", "documentation": "Nominal or face amount used to
 calculate payment on derivative." } } }, "auth_ref": ["r1137", "r1138"] }, "us-
 gaap_DerivativeTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-
 gaap/2024", "localname": "DerivativeTable", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Derivative [Table]", "label": "Derivative
 [Table]", "documentation": "Disclosure of information about derivative instrument or
 group of derivative instruments, including, but not limited to, type of derivative
 instrument, risk being hedged, notional amount, hedge designation, related hedged
 item, inception date, and maturity date." } } }, "auth_ref": ["r16", "r63", "r64",

"r66", "r68", "r71", "r73", "r75", "r76", "r79", "r579"] }, "us-gaap_DerivativesFairValueLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativesFairValueLineItems", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskManagement", "lang": { "en-us": { "role": { "terseLabel": "Fair Values of Derivative Instruments", "label": "Derivatives, Fair Value [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_DesignatedAsHedgingInstrumentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DesignatedAsHedgingInstrumentMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskManagement", "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails", "lang": { "en-us": { "role": { "verboseLabel": "Designated as Hedging Instrument", "terseLabel": "Derivatives designated as hedging instruments", "label": "Designated as Hedging Instrument [Member]", "documentation": "Derivative instrument designated as hedging instrument under Generally Accepted Accounting Principles (GAAP)." } } }, "auth_ref": ["r16"] }, "us-gaap_DisaggregationOfRevenueLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueLineItems", "presentation": { "http://www.flextronics.com/role/REVENUEAdditionalInformationDetails", "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail", "lang": { "en-us": { "role": { "terseLabel": "Disaggregation of Revenue [Line Items]", "label": "Disaggregation of Revenue [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r494", "r896", "r897", "r898", "r899", "r900", "r901", "r902"] }, "us-gaap_DisaggregationOfRevenueTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueTable", "presentation": { "http://www.flextronics.com/role/REVENUEAdditionalInformationDetails", "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail", "lang": { "en-us": { "role": { "terseLabel": "Disaggregation of Revenue [Table]", "label": "Disaggregation of Revenue [Table]", "documentation": "Disclosure of information about disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": ["r494", "r896", "r897", "r898", "r899", "r900", "r901", "r902"] }, "us-gaap_DisaggregationOfRevenueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisaggregationOfRevenueTableTextBlock", "presentation": { "http://www.flextronics.com/role/REVENUETables", "lang": { "en-us": { "role": { "terseLabel": "Schedule of Disaggregation of Revenue", "label": "Disaggregation of Revenue [Table Text Block]", "documentation": "Tabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": ["r1109"] }, "us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATION", "lang": { "en-us": { "role": { "terseLabel": "STOCK-BASED COMPENSATION", "label": "Share-Based Payment Arrangement [Text Block]", "documentation": "The entire disclosure for share-based payment arrangement." } } }, "auth_ref": ["r506", "r511", "r539", "r540", "r542", "r909"] }, "us-gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTa

{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTax",
"crdr": "credit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTax",
"weight": 1.0, "order": 1.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "totalLabel": "Income before income taxes", "label":
"Discontinued Operation, Income (Loss) from Discontinued Operation, before
Income Tax", "documentation": "Amount before tax of income (loss) from a
discontinued operation. Includes, but is not limited to, the income (loss) from
operations during the phase-out period, gain (loss) on disposal, gain (loss) for
reversal of write-down (write-down) to fair value, less cost to sell, and adjustments to
a prior period gain (loss) on disposal." } } }, "auth_ref": { "r89", "r90", "r91", "r92",
"r93", "r99", "r133", "r1175" } }},
"flex_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTa
{ "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname":
"DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTaxAttr
"crdr": "credit", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Pre-tax income from discontinued
operations attributable to noncontrolling interest", "label": "Discontinued Operation,
Income (Loss) from Discontinued Operation, before Income Tax Attributable To
Noncontrolling Interest", "documentation": "Discontinued Operation, Income (Loss)
from Discontinued Operation, before Income Tax Attributable To Noncontrolling
Interest" } } }, "auth_ref": { } }, "us-
gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationDuringPhaseOut
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"DiscontinuedOperationIncomeLossFromDiscontinuedOperationDuringPhaseOutPeric
"crdr": "credit", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Pre-tax income attributable to Flex Ltd
from discontinued operations", "label": "Discontinued Operation, Income (Loss) from
Discontinued Operation During Phase-out Period, before Income Tax, Attributable to
Parent", "documentation": "Amount before tax of income (loss) from operations
classified as a discontinued operation attributable to the parent. Excludes gain (loss)
on disposal and provision for gain (loss) until its disposal." } } }, "auth_ref": { "r102"
l } },
"flex_DiscontinuedOperationIntracompanyTransactionsEliminatedCashFlowsFromOpe
{ "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname":
"DiscontinuedOperationIntracompanyTransactionsEliminatedCashFlowsFromOperati
"crdr": "debit", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
l, "lang": { "en-us": { "role": { "terseLabel": "Discontinued operation, intracompany
transactions eliminated, cash flows from operating activities", "label": "Discontinued
Operation, Intracompany Transactions Eliminated, Cash Flows From Operating
Activities", "documentation": "Discontinued Operation, Intracompany Transactions
Eliminated, Cash Flows From Operating Activities" } } }, "auth_ref": { } },
"flex_DiscontinuedOperationIntracompanyTransactionsEliminatedNetSalesAndCostOf
{ "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname":
"DiscontinuedOperationIntracompanyTransactionsEliminatedNetSalesAndCostOfSale
"crdr": "credit", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat

], "lang": { "en-us": { "role": { "terseLabel": "Effect of intercompany transactions eliminated", "label": "Discontinued Operation, Intracompany Transactions Eliminated, Net Sales And Cost Of Sales", "documentation": "Discontinued Operation, Intracompany Transactions Eliminated, Net Sales And Cost Of Sales" } } }, "auth_ref": [] }, "us-gaap_DiscontinuedOperationTaxEffectOfDiscontinuedOperation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationTaxEffectOfDiscontinuedOperation", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "parentTag": "us-gaap_IncomeLossFromDiscontinuedOperationsNetOfTax", "weight": -1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "lang": { "en-us": { "role": { "terseLabel": "Provision for income taxes", "label": "Discontinued Operation, Tax Effect of Discontinued Operation", "documentation": "Amount of tax expense (benefit) related to a discontinued operation. Includes, but is not limited to, tax expense (benefit) related to income (loss) from operations during the phase-out period, tax expense (benefit) related to gain (loss) on disposal, tax expense (benefit) related to gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and tax expense (benefit) related to adjustments of a prior period gain (loss) on disposal." } } }, "auth_ref": ["r90", "r91", "r92", "r93", "r99", "r105", "r545", "r552", "r553"] }, "flex_DiscontinuedOperationTaxEffectOfDiscontinuedOperationAttributableToNoncon": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "DiscontinuedOperationTaxEffectOfDiscontinuedOperationAttributableToNoncontroll", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "lang": { "en-us": { "role": { "terseLabel": "Provision for income taxes attributable to noncontrolling interest", "label": "Discontinued Operation, Tax Effect of Discontinued Operation Attributable To Noncontrolling Interest", "documentation": "Discontinued Operation, Tax Effect of Discontinued Operation Attributable To Noncontrolling Interest" } } }, "auth_ref": [] }, "us-gaap_DiscontinuedOperationsAndDisposalGroupsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationsAndDisposalGroupsAbstract", "lang": { "en-us": { "role": { "label": "Discontinued Operations and Disposal Groups [Abstract]" } } }, "auth_ref": [] }, "us-gaap_DiscontinuedOperationsDisposedOfByMeansOtherThanSaleSpinoffMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DiscontinuedOperationsDisposedOfByMeansOtherThanSaleSpinoffMember", "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt", "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "lang": { "en-us": { "role": { "terseLabel": "Discontinued Operations, Disposed of by Means Other than Sale, Spinoff", "label": "Discontinued Operations, Disposed of by Means Other than Sale, Spinoff [Member]", "documentation": "Component or group of components representing strategic shift that has or will have major effect on operation and financial result, disposed of in spinoff." } } }, "auth_ref": ["r88"] }, "us-gaap_DisposalGroupClassificationAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DisposalGroupClassificationAxis", "presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt", "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat", "lang": { "en-us": { "role": { "terseLabel": "Disposal Group Classification [Axis]", "label": "Disposal Group Classification [Axis]", "documentation": "Information by disposal group classification." } } }, "auth_ref": ["r221"] }, "us-gaap_DisposalGroupClassificationDomain": { "xbrltype": "domainItemType", "nsuri":

"http://fasb.org/us-gaap/2024", "localname": "DisposalGroupClassificationDomain",
"presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Disposal Group Classification
[Domain]", "label": "Disposal Group Classification [Domain]", "documentation":
"Component or group of components disposed of, including but not limited to,
disposal group held-for-sale or disposed of by sale, disposed of by means other than
sale, and discontinued operations." } } }, "auth_ref": [] }, "us-
gaap_DisposalGroupIncludingDiscontinuedOperationCostsOfGoodsSold": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "DisposalGroupIncludingDiscontinuedOperationCostsOfGoodsSold",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "weight": -1.0,
"order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Costs of sales", "label": "Disposal
Group, Including Discontinued Operation, Costs of Goods Sold", "documentation":
"Amount of costs of goods sold attributable to disposal group, including, but not
limited to, discontinued operation." } } }, "auth_ref": ["r100", "r222"] }, "us-
gaap_DisposalGroupIncludingDiscontinuedOperationDeferredTaxAssets": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "DisposalGroupIncludingDiscontinuedOperationDeferredTaxAssets",
"crdr": "debit", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Discontinued operation, deferred tax
assets", "label": "Disposal Group, Including Discontinued Operation, Deferred Tax
Assets", "documentation": "Amount classified as deferred tax assets attributable to
disposal group held for sale or disposed of." } } }, "auth_ref": ["r3", "r87", "r103",
"r151"] }, "us-gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss":
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss",
"crdr": "credit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DisposalGroupIncludingDiscontinuedOperationOperatingIncomeLoss",
"weight": 1.0, "order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "totalLabel": "Gross Profit", "label": "Disposal Group,
Including Discontinued Operation, Gross Profit (Loss)", "documentation": "Amount
of gross profit attributable to disposal group, including, but not limited to,
discontinued operation." } } }, "auth_ref": ["r100", "r222"] },
"flex_DisposalGroupIncludingDiscontinuedOperationInterestAndOtherExpenseNet":
{ "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname":
"DisposalGroupIncludingDiscontinuedOperationInterestAndOtherExpenseNet",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTa
"weight": -1.0, "order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Interest and other, net", "label":
"Disposal Group, Including Discontinued Operation, Interest And Other Expense,
Net", "documentation": "Disposal Group, Including Discontinued Operation, Interest
And Other Expense, Net" } } }, "auth_ref": [] }, "us-

gaap_DisposalGroupIncludingDiscontinuedOperationOperatingIncomeLoss": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "DisposalGroupIncludingDiscontinuedOperationOperatingIncomeLoss",
"crdr": "credit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DiscontinuedOperationIncomeLossFromDiscontinuedOperationBeforeIncomeTa
"weight": 1.0, "order": 1.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "totalLabel": "Operating income", "label": "Disposal
Group, Including Discontinued Operation, Operating Income (Loss)",
"documentation": "Amount of operating income (loss) attributable to disposal group,
including, but not limited to, discontinued operation." } } }, "auth_ref": { "r100" } },
"us-gaap_DisposalGroupIncludingDiscontinuedOperationRevenue": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"DisposalGroupIncludingDiscontinuedOperationRevenue", "crdr": "credit",
"calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DisposalGroupIncludingDiscontinuedOperationGrossProfitLoss", "weight": 1.0,
"order": 1.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Net sales", "label": "Disposal Group,
Including Discontinued Operation, Revenue", "documentation": "Amount of revenue
attributable to disposal group, including, but not limited to, discontinued operation."
} } }, "auth_ref": { "r100", "r222" } },
"flex_DisposalGroupIncludingDiscontinuedOperationSellingGeneralAndAdministrative
{ "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname":
"DisposalGroupIncludingDiscontinuedOperationSellingGeneralAndAdministrativeExp
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_DisposalGroupIncludingDiscontinuedOperationOperatingIncomeLoss",
"weight": -1.0, "order": 1.0 } }, "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative
expenses", "label": "Disposal Group, Including Discontinued Operation, Selling,
General and Administrative Expense", "documentation": "Disposal Group, Including
Discontinued Operation, Selling, General and Administrative Expense" } } },
"auth_ref": { } }, "us-
gaap_DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock": {
"xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"DisposalGroupsIncludingDiscontinuedOperationsDisclosureTextBlock",
"presentation": { "http://www.flextronics.com/role/DISCONTINUEDOPERATIONS" },
"lang": { "en-us": { "role": { "terseLabel": "DISCONTINUED OPERATIONS", "label":
"Disposal Groups, Including Discontinued Operations, Disclosure [Text Block]",
"documentation": "The entire disclosure related to a disposal group. Includes, but is
not limited to, a discontinued operation, disposal classified as held-for-sale or
disposed of by means other than sale or disposal of an individually significant
component." } } }, "auth_ref": { "r86", "r150" } }, "us-
gaap_DisposalGroupsIncludingDiscontinuedOperationsNameDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"DisposalGroupsIncludingDiscontinuedOperationsNameDomain", "presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Disposal Group Name [Domain]",

**"label": "Disposal Group Name [Domain]", "documentation": "Name of disposal group." } } }, "auth_ref": ["r906", "r907"] }, "dei_DocumentFiscalPeriodFocus": {
"xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalPeriodFocus", "presentation": {
"http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
**"terseLabel": "Document fiscal Period Focus", "label": "Document Fiscal Period Focus", "documentation": "Fiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY." } } }, "auth_ref": [] },
"dei_DocumentFiscalYearFocus": { "xbrltype": "gYearItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentFiscalYearFocus", "presentation": {
"http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Year Focus", "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": [] }, "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": {
**"http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD." } } }, "auth_ref": [] },
"dei_DocumentQuarterlyReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentQuarterlyReport", "presentation": {
"http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": { "terseLabel": "Document Quarterly Report", "label": "Document Quarterly Report", "documentation": "Boolean flag that is true only for a form used as an quarterly report." } } }, "auth_ref": ["r954"] }, "dei_DocumentTransitionReport": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentTransitionReport", "presentation": {
**"http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": { "terseLabel": "Document Transition Report", "label": "Document Transition Report", "documentation": "Boolean flag that is true only for a form used as a transition report." } } }, "auth_ref": ["r986"] }, "dei_DocumentType": { "xbrltype": "submissionTypeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentType", "presentation": { "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": { "terseLabel": "Document Type", "label": "Document Type", "documentation": "The type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other.'" } } }, "auth_ref": [] },
"ecd_DvddsOrOthrErngsPdOnEqtyAwrdsNtOthrwsRfletdInTtlCompForCvrdYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "DvddsOrOthrErngsPdOnEqtyAwrdsNtOthrwsRfletdInTtlCompForCvrdYrMember", "presentation": {
**"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year", "label": "Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member]" } } }, "auth_ref": ["r997"] },
"currency_EUR": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/currency/2024", "localname": "EUR", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails" }, "lang": { "en-us": { "role": { "terseLabel": "EUR", "label": "Euro Member Countries, Euro" } } }, "auth_ref": [] }, "us-gaap_EarningsPerShareAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareAbstract", "presentation": {**********

["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
[l, "lang": { "en-us": { "role": { "terseLabel": "Earnings Per Share \[Abstract\]", "label":](#)
["Earnings Per Share \[Abstract\]" } } }, "auth_ref": \[\] }, "us-](#)
[gaap_EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri":](#)
["http://fasb.org/us-gaap/2024", "localname": "EarningsPerShareBasic", "calculation":](http://fasb.org/us-gaap/2024)
[{](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
[{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
 [\["role": { "totalLabel": "Basic earnings per share attributable to the shareholders of\]\(#\)
\[Flex Ltd \\(in dollars per share\\)", "verboseLabel": "Basic earnings per share \\(in dollars\]\(#\)
\[per share\\)", "label": "Earnings Per Share, Basic", "documentation": "The amount of\]\(#\)
\[net income \\(loss\\) for the period per each share of common stock or unit outstanding\]\(#\)
\[during the reporting period." } } }, "auth_ref": \\["r257", "r270", "r271", "r272",\]\(#\)
\["r273", "r274", "r275", "r281", "r283", "r289", "r290", "r291", "r295", "r558", "r562",\]\(#\)
\["r581", "r582", "r715", "r733", "r868" \\] }, "us-gaap_EarningsPerShareBasicAbstract":\]\(#\)
\[{ "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":\]\(#\)
\["EarningsPerShareBasicAbstract", "presentation": {\]\(#\)
 \[\\["role": { "verboseLabel": "Earnings per share - basic", "label": "Earnings Per Share,\\]\\(#\\)
\\[Basic \\\[Abstract\\\]" } } }, "auth_ref": \\\[\\\] }, "us-gaap_EarningsPerShareDiluted": {\\]\\(#\\)
\\["xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":\\]\\(#\\)
\\["EarningsPerShareDiluted", "calculation": {\\]\\(#\\)
\\["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\]\\(http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\)
\\[{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {\\]\\(#\\)
\\["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\]\\(http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\)
 \\[\\\["role": { "totalLabel": "Diluted earnings per share attributable to the shareholders of\\\]\\\(#\\\)
\\\[Flex Ltd \\\\(in dollars per share\\\\)", "verboseLabel": "Diluted earnings per share \\\\(in\\\]\\\(#\\\)
\\\[dollars per share\\\\)", "label": "Earnings Per Share, Diluted", "documentation": "The\\\]\\\(#\\\)
\\\[amount of net income \\\\(loss\\\\) for the period available to each share of common stock\\\]\\\(#\\\)
\\\[or common unit outstanding during the reporting period and to each share or unit\\\]\\\(#\\\)
\\\[that would have been outstanding assuming the issuance of common shares or units\\\]\\\(#\\\)
\\\[for all dilutive potential common shares or units outstanding during the reporting\\\]\\\(#\\\)
\\\[period." } } }, "auth_ref": \\\\["r257", "r270", "r271", "r272", "r273", "r274", "r275",\\\]\\\(#\\\)
\\\["r283", "r289", "r290", "r291", "r295", "r558", "r562", "r581", "r582", "r715", "r733",\\\]\\\(#\\\)
\\\["r868" \\\\] }, "us-gaap_EarningsPerShareDilutedAbstract": { "xbrltype":\\\]\\\(#\\\)
\\\["stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":\\\]\\\(#\\\)
\\\["EarningsPerShareDilutedAbstract", "presentation": {\\\]\\\(#\\\)
\\\["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\\]\\\(http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER\\\)
 \\\[\\\\["role": { "terseLabel": "Earnings Per Share, Diluted \\\\\[Abstract\\\\\]", "verboseLabel":\\\\]\\\\(#\\\\)
\\\\["Earnings per share - diluted", "label": "Earnings Per Share, Diluted \\\\\[Abstract\\\\\]" } }\\\\]\\\\(#\\\\)
\\\\[}, "auth_ref": \\\\\[\\\\\] }, "us-gaap_EarningsPerShareTextBlock": { "xbrltype":\\\\]\\\\(#\\\\)
\\\\["textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":\\\\]\\\\(#\\\\)
\\\\["EarningsPerShareTextBlock", "presentation": {\\\\]\\\\(#\\\\)
 \\\\[\\\\\[{ "terseLabel": "EARNINGS PER SHARE", "label": "Earnings Per Share \\\\\\[Text Block\\\\\\]",\\\\\]\\\\\(#\\\\\)
\\\\\["documentation": "The entire disclosure for earnings per share." } } }, "auth_ref": \\\\\\[\\\\\]\\\\\(#\\\\\)
\\\\\["r280", "r292", "r293", "r294" \\\\\\] }, "us-\\\\\]\\\\\(#\\\\\)
\\\\\[gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCasi\\\\\]\\\\\(#\\\\\)
\\\\\[{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",\\\\\]\\\\\(#\\\\\)
\\\\\["localname":\\\\\]\\\\\(#\\\\\)
\\\\\["EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEqu\\\\\]\\\\\(#\\\\\)
\\\\\["crdr": "debit", "calculation": {\\\\\]\\\\\(#\\\\\)
\\\\\["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH\\\\\]\\\\\(http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH\\\\\)
\\\\\[{ "parentTag": "us-\\\\\]\\\\\(#\\\\\)\\\\]\\\\(http://www.flextronics.com/role/EARNINGSPE SHARE\\\\)\\\]\\\(http://www.flextronics.com/role/EARNINGSPE SHAREDetails\\\)\\]\\(http://www.flextronics.com/role/EARNINGSPE SHAREDetails\\)\]\(http://www.flextronics.com/role/EARNINGSPE SHAREDetails\)](http://www.flextronics.com/role/EARNINGSPE SHAREDetails)

gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncrease
 "weight": 1.0, "order": 4.0 } }], "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH",
 "lang": { "en-us": { "role": { "terseLabel": "Effect of exchange rates on cash and cash equivalents", "label": "Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations", "documentation": "Amount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": { "r606" } }, "us-gaap_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 3.0 } } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" }, "lang": { "en-us": { "role": { "terseLabel": "Accrued payroll and benefits", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": { "r110" } }, "us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItem": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItem", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbasedCompensation": { "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": { } }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCost": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCost", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation expense", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Amount", "documentation": "Amount of cost not yet recognized for nonvested award under share-based payment arrangement." } } }, "auth_ref": { "r541" } }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCost": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCost", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "terseLabel": "Share weighted-average remaining

vesting period", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } }], "auth_ref": ["r541"]], "us-gaap_EmployeeSeveranceMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeSeveranceMember", "presentation": ["http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes", "lang": { "en-us": { "role": { "terseLabel": "Severance", "label": "Employee Severance [Member]", "documentation": "Termination of an employee associated with exit from or disposal of business activities or restructurings pursuant to a plan." } } }, "auth_ref": [] }, "us-gaap_EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeStockOptionMember", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Employee Stock Option", "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } }, "auth_ref": [] }, "dei_EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressAddressLine1", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Line One", "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } }, "auth_ref": [] }, "dei_EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressCityOrTown", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, City or Town", "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } }, "auth_ref": [] }, "dei_EntityAddressCountry": { "xbrltype": "countryCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressCountry", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, State or Province", "label": "Entity Address, Country", "documentation": "ISO 3166-1 alpha-2 country code." } } }, "auth_ref": [] }, "dei_EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityAddressPostalZipCode", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Postal Zip Code", "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } }, "auth_ref": [] }, "dei_EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCentralIndexKey", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Central Index Key", "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } }, "auth_ref": ["r952"] }, "dei_EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCommonStockSharesOutstanding", "presentation": ["http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership

Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument."
 } }], "auth_ref": []], "dei_EntityCurrentReportingStatus": { "xbrltype":
 "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":
 "EntityCurrentReportingStatus", "presentation": {
 "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
 "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting
 Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed
 all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act
 of 1934 during the preceding 12 months (or for such shorter period that registrants
 were required to file such reports), and (2) have been subject to such filing
 requirements for the past 90 days. This information should be based on the
 registrant's current or most recent filing containing the related disclosure." } } },
 "auth_ref": []], "dei_EntityEmergingGrowthCompany": { "xbrltype":
 "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":
 "EntityEmergingGrowthCompany", "presentation": {
 "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
 "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth
 Company", "documentation": "Indicate if registrant meets the emerging growth
 company criteria." } } }, "auth_ref": ["r952"]], "dei_EntityFileNumber": {
 "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024",
 "localname": "EntityFileNumber", "presentation": {
 "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
 "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation":
 "Commission file number. The field allows up to 17 characters. The prefix may
 contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix
 may contain 1-4 characters, and the fields are separated with a hyphen." } } },
 "auth_ref": []], "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType",
 "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory",
 "presentation": { "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us":
 { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category",
 "documentation": "Indicate whether the registrant is one of the following: Large
 Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these
 categories are stated in Rule 12b-2 of the Exchange Act. This information should be
 based on the registrant's current or most recent filing containing the related
 disclosure." } } }, "auth_ref": ["r952"]],
 "dei_EntityIncorporationStateCountryCode": { "xbrltype":
 "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":
 "EntityIncorporationStateCountryCode", "presentation": {
 "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
 "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity
 Incorporation, State or Country Code", "documentation": "Two-character EDGAR
 code representing the state or country of incorporation." } } }, "auth_ref": []],
 "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri":
 "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent",
 "presentation": { "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us":
 { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive
 Data Current", "documentation": "Boolean flag that is true when the registrant has
 submitted electronically every Interactive Data File required to be submitted
 pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such
 shorter period that the registrant was required to submit such files)." } } },
 "auth_ref": ["r1036"]], "dei_EntityRegistrantName": { "xbrltype":
 "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname":
 "EntityRegistrantName", "presentation": {
 "http://www.flextronics.com/role/COVERPAGE" }, "lang": { "en-us": { "role": {
 "terseLabel": "Entity Registrant Name", "label": "Entity Registrant Name",
 "documentation": "The exact name of the entity filing the report as specified in its
 charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r952"]],
 "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri":

"http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": [
"http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": {
"terseLabel": "Entity Shell Company", "label": "Entity Shell Company",
"documentation": "Boolean flag that is true when the registrant is a shell company
as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r952"] },
"dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri":
"http://xbrl.sec.gov/dei/2024", "localname": "EntitySmallBusiness", "presentation": [
"http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": {
"terseLabel": "Entity Small Business", "label": "Entity Small Business",
"documentation": "Indicates that the company is a Smaller Reporting Company
(SRC)." } } }, "auth_ref": ["r952"] }, "dei_EntityTaxIdentificationNumber": {
"xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2024",
"localname": "EntityTaxIdentificationNumber", "presentation": [
"http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": {
"terseLabel": "Entity Tax Identification Number", "label": "Entity Tax Identification
Number", "documentation": "The Tax Identification Number (TIN), also known as an
Employer Identification Number (EIN), is a unique 9-digit value assigned by the
IRS." } } }, "auth_ref": ["r952"] }, "ecd_EqtyAwrdsAdjFnTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"EqtyAwrdsAdjFnTextBlock", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Equity Awards Adjustments, Footnote", "label": "Equity Awards
Adjustments, Footnote [Text Block]" } } }, "auth_ref": ["r991"] },
"ecd_EqtyAwrdsAdjsExclgValRprtdInSummryCompstnTblMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"EqtyAwrdsAdjsExclgValRprtdInSummryCompstnTblMember", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Equity Awards Adjustments, Excluding Value Reported in
Compensation Table", "label": "Equity Awards Adjustments, Excluding Value
Reported in the Compensation Table [Member]" } } }, "auth_ref": ["r1032"] },
"ecd_EqtyAwrdsAdjsMember": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "EqtyAwrdsAdjsMember", "presentation":
["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Equity Awards Adjustments", "label": "Equity Awards Adjustments
[Member]" } } }, "auth_ref": ["r1032"] },
"ecd_EqtyAwrdsInSummryCompstnTblForAplblyrMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"EqtyAwrdsInSummryCompstnTblForAplblyrMember", "presentation": [
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Aggregate Grant Date Fair Value of Equity Award Amounts Reported
in Summary Compensation Table", "label": "Aggregate Grant Date Fair Value of
Equity Award Amounts Reported in Summary Compensation Table [Member]" } } },
"auth_ref": ["r1032"] }, "us-gaap_EquityComponentDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"EquityComponentDomain", "presentation": [
"http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
I", "lang": { "en-us": { "role": { "terseLabel": "Equity Component [Domain]", "label":
"Equity Component [Domain]", "documentation": "Components of equity are the
parts of the total Equity balance including that which is allocated to common,
preferred, treasury stock, retained earnings, etc." } } }, "auth_ref": ["r15", "r218",
"r250", "r251", "r252", "r265", "r266", "r267", "r269", "r274", "r276", "r278", "r297",
"r365", "r366", "r402", "r481", "r550", "r551", "r555", "r556", "r557", "r559", "r561",
"r562", "r573", "r574", "r575", "r576", "r577", "r578", "r580", "r607", "r609", "r610",
"r611", "r612", "r613", "r617", "r619", "r624", "r728", "r750", "r751", "r752", "r763",
"r822"] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"EquityValuationAssumptionDifferenceFnTextBlock", "presentation": [

"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]" } } }, "auth_ref": ["r1001"]], "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompAnalysisTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } }, "auth_ref": ["r959", "r969", "r979", "r1011"]], "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompRecoveryTable", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } }, "auth_ref": ["r956", "r966", "r976", "r1008"]], "us-gaap_EstimateOfFairValueFairValueDisclosureMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EstimateOfFairValueFairValueDisclosureMember", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Fair Value", "label": "Estimate of Fair Value Measurement [Member]", "documentation": "Measured as an estimate of fair value." } } }, "auth_ref": ["r464", "r604", "r891", "r892"]], "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ExecutiveCategoryAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Executive Category", "label": "Executive Category [Axis]" } } }, "auth_ref": ["r1007"]], "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItem": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItem", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "verboseLabel": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "label": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r584", "r585", "r595", "r914"]], "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Recurring and Nonrecurring [Table]", "label": "Fair Value, Recurring and Nonrecurring [Table]", "documentation": "Disclosure of information about asset and liability measured at fair value on recurring and nonrecurring basis." } } }, "auth_ref": ["r584", "r585", "r595", "r914"]], "us-gaap_FairValueBalanceSheetGroupingFinancialStatementCaptionsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueBalanceSheetGroupingFinancialStatementCaptionsLineItems", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Other financial instruments", "label": "Fair Value, Balance Sheet Grouping, Financial Statement Captions [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [], "us-

gaap_FairValueByBalanceSheetGroupingTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByBalanceSheetGroupingTable", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Fair Value, by Balance Sheet Grouping [Table]", "label": "Fair Value, by Balance Sheet Grouping [Table]", "documentation": "Disclosure of information about the fair value of financial instruments, including financial assets and financial liabilities, and the measurements of those instruments, assets, and liabilities." } } }, "auth_ref": ["r82", "r83"] }, "us-gaap_FairValueByFairValueHierarchyLevelAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByFairValueHierarchyLevelAxis", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Axis]", "label": "Fair Value Hierarchy and NAV [Axis]", "documentation": "Information by level within fair value hierarchy and fair value measured at net asset value per share as practical expedient." } } }, "auth_ref": ["r464", "r498", "r499", "r500", "r501", "r502", "r503", "r583", "r585", "r586", "r587", "r588", "r594", "r595", "r597", "r632", "r633", "r634", "r891", "r892", "r903", "r904", "r905", "r914", "r918"] }, "us-gaap_FairValueByMeasurementBasisAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByMeasurementBasisAxis", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Measurement Basis [Axis]", "label": "Measurement Basis [Axis]", "documentation": "Information by measurement basis." } } }, "auth_ref": ["r464", "r891", "r892"] }, "us-gaap_FairValueByMeasurementFrequencyAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByMeasurementFrequencyAxis", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Measurement Frequency [Axis]", "label": "Measurement Frequency [Axis]", "documentation": "Information by measurement frequency." } } }, "auth_ref": ["r584", "r585", "r586", "r588", "r914", "r1144", "r1155"] }, "us-gaap_FairValueDisclosureItemAmountsDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosureItemAmountsDomain", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurement [Domain]", "label": "Fair Value Measurement [Domain]", "documentation": "Measurement basis, for example, but not limited to, reported value, fair value, portion at fair value, portion at other than fair value." } } }, "auth_ref": ["r464", "r891", "r892"] }, "us-gaap_FairValueDisclosuresAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresAbstract", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Disclosures [Abstract]", "label": "Fair Value Disclosures [Abstract]" } } }, "auth_ref": [] }, "us-gaap_FairValueDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresTextBlock", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "FAIR VALUE MEASUREMENT OF ASSETS AND LIABILITIES", "label": "Fair Value Disclosures [Text Block]", "documentation": "The entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items

for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } }], "auth_ref": ["r590", "r592", "r593", "r594", "r597", "r598", "r599", "r600", "r601", "r709", "r914", "r919"], "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Level\u00a01", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r464", "r498", "r503", "r585", "r595", "r632", "r903", "r904", "r905", "r914"], "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Level\u00a02", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r464", "r498", "r503", "r585", "r586", "r595", "r633", "r891", "r892", "r903", "r904", "r905", "r914"], "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Level\u00a03", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": ["r464", "r498", "r499", "r500", "r501", "r502", "r503", "r585", "r586", "r587", "r588", "r595", "r634", "r891", "r892", "r903", "r904", "r905", "r914", "r918"], "us-gaap_FairValueMeasurementFrequencyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementFrequencyDomain", "presentation": ["http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Measurement Frequency [Domain]", "label": "Measurement Frequency [Domain]", "documentation": "Measurement frequency." } } }, "auth_ref": ["r584", "r585", "r586", "r588", "r914", "r1144", "r1155"], "us-gaap_FairValueMeasurementPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":

"FairValueMeasurementPolicyPolicyTextBlock", "presentation": {
"http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES
], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurement", "label": "Fair
Value Measurement, Policy [Policy Text Block]", "documentation": "Disclosure of
accounting policy for fair value measurements of financial and non-financial assets,
liabilities and instruments classified in shareholders' equity. Disclosures include, but
are not limited to, how an entity that manages a group of financial assets and
liabilities on the basis of its net exposure measures the fair value of those assets and
liabilities." } }], "auth_ref": [] }, "us-
gaap_FairValueMeasurementsFairValueHierarchyDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FairValueMeasurementsFairValueHierarchyDomain", "presentation": {
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILI
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILI
], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV
[Domain]", "label": "Fair Value Hierarchy and NAV [Domain]", "documentation":
"Categories used to prioritize the inputs to valuation techniques to measure fair
value." } }], "auth_ref": ["r464", "r498", "r499", "r500", "r501", "r502", "r503",
"r583", "r585", "r586", "r587", "r588", "r594", "r595", "r597", "r632", "r633", "r634",
"r891", "r892", "r903", "r904", "r905", "r914", "r918"] }, "us-
gaap_FairValueMeasurementsRecurringMember": { "xbrltype": "domainItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FairValueMeasurementsRecurringMember", "presentation": {
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILI
], "lang": { "en-us": { "role": { "terseLabel": "Recurring basis", "label": "Fair Value,
Recurring [Member]", "documentation": "Frequent fair value measurement.
Includes, but is not limited to, fair value adjustment for impairment of asset, liability
or equity, frequently measured at fair value." } }], "auth_ref": ["r914", "r1141",
"r1142", "r1143", "r1144", "r1145", "r1155"] }, "us-
gaap_FairValuesDerivativesBalanceSheetLocationByDerivativeContractTypeByHedging
{ "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FairValuesDerivativesBalanceSheetLocationByDerivativeContractTypeByHedgingDes
"presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
], "lang": { "en-us": { "role": { "terseLabel": "Fair Values Derivatives, Balance Sheet
Location, by Derivative Contract Type [Table]", "label": "Fair Values Derivatives,
Balance Sheet Location, by Derivative Contract Type [Table]", "documentation":
"Disclosure of information about location and fair value of derivative instrument and
nonderivative instrument designated as hedging instrument." } }], "auth_ref": [
"r69", "r71", "r78"] }, "us-gaap_FinancialInstrumentAxis": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FinancialInstrumentAxis", "presentation": {
"http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails"],
"lang": { "en-us": { "role": { "terseLabel": "Financial Instrument [Axis]", "label":
"Financial Instrument [Axis]", "documentation": "Information by type of financial
instrument." } }], "auth_ref": ["r334", "r335", "r336", "r337", "r338", "r339",
"r340", "r341", "r342", "r343", "r344", "r345", "r346", "r347", "r348", "r349", "r350",
"r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361",
"r362", "r363", "r368", "r369", "r370", "r371", "r372", "r373", "r374", "r375", "r475",
"r480", "r579", "r602", "r629", "r630", "r631", "r632", "r633", "r634", "r636", "r637",
"r638", "r642", "r643", "r644", "r645", "r648", "r651", "r657", "r658", "r659", "r660",
"r663", "r664", "r665", "r666", "r667", "r668", "r669", "r670", "r672", "r673", "r674",
"r729", "r881", "r914", "r916", "r918", "r919", "r920", "r921", "r922", "r923", "r924",
"r928", "r1041", "r1042", "r1043", "r1044", "r1045", "r1046", "r1047", "r1081",
"r1082", "r1083", "r1084", "r1140", "r1143", "r1144", "r1145", "r1152", "r1155"] },
"flex_FiniteLivedIntangibleAssetExpectedAmortizationAfterYearFour": { "xbrltype":
"monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
"FiniteLivedIntangibleAssetExpectedAmortizationAfterYearFour", "crdr": "debit",

"calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
{ "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 6.0
} }, "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
"lang": { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Finite-Lived Intangible Asset, Expected Amortization, after Year Four", "documentation": "Finite-Lived Intangible Asset, Expected Amortization, after Year Four" } } }, "auth_ref": {
"us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FiniteLivedIntangibleAssetsAccumulatedAmortization", "crdr": "credit",
"calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq": {
{ "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": -1.0, "order": 2.0
} }, "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq": {
"lang": { "en-us": { "role": { "negatedTerseLabel": "Accumulated Amortization",
"label": "Finite-Lived Intangible Assets, Accumulated Amortization",
"documentation": "Accumulated amount of amortization of assets, excluding
financial assets and goodwill, lacking physical substance with a finite life." } } },
"auth_ref": { "r227", "r376", "r396", "r883" } }, "us-
gaap_FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname": "FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
{ "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 5.0
} }, "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
"lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Finite-Lived Intangible
Asset, Expected Amortization, Year One", "documentation": "Amount of amortization
for assets, excluding financial assets and goodwill, lacking physical substance with
finite life expected to be recognized in next fiscal year following current fiscal year.
Excludes interim and annual periods when interim periods are reported from current
statement of financial position date (rolling approach)." } } }, "auth_ref": { "r398",
"r858", "r883" } }, "us-
gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "crdr":
"debit", "calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
{ "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 2.0
} }, "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
"lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Finite-Lived Intangible
Asset, Expected Amortization, Remainder of Fiscal Year", "documentation": "Amount
of amortization for assets, excluding financial assets and goodwill, lacking physical
substance with finite life expected to be recognized in remainder of current fiscal
year." } } }, "auth_ref": { "r1213" } }, "us-
gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"FiniteLivedIntangibleAssetsAmortizationExpenseYearFour", "crdr": "debit",
"calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {
{ "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 4.0
} }, "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": {

], "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Four", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r398", "r858", "r883"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearThree", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": { "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Three", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r398", "r858", "r883"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": { "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Two", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r398", "r858", "r883"] }, "us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq": { "lang": { "en-us": { "role": { "terseLabel": "Finite-Lived Intangible Assets by Major Class [Axis]", "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets." } } }, "auth_ref": ["r389", "r391", "r392", "r393", "r395", "r396", "r399", "r400", "r677", "r678", "r858"] }, "us-gaap_FiniteLivedIntangibleAssetsFutureAmortizationExpenseCurrentAndFiveSucceed": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsFutureAmortizationExpenseCurrentAndFiveSucceedingFi", "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortization": { "lang": { "en-us": { "role": { "terseLabel": "Amount", "label": "Finite-Lived Intangible Assets, Amortization Expense, Maturity Schedule [Abstract]" } } }, "auth_ref": [] }, "us-gaap_FiniteLivedIntangibleAssetsGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsGross", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 1.0 } }, "presentation": {

<http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq>
], "lang": { "en-us": { "role": { "terseLabel": "Gross Carrying Amount", "label":
 "Finite-Lived Intangible Assets, Gross", "documentation": "Amount before
 amortization of assets, excluding financial assets and goodwill, lacking physical
 substance with a finite life." } } }, "auth_ref": ["r376", "r396", "r678", "r883"] },
 "us-gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype":
 "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "FiniteLivedIntangibleAssetsMajorClassNameDomain", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq
], "lang": { "en-us": { "role": { "terseLabel": "Finite-Lived Intangible Assets, Major
 Class Name [Domain]", "label": "Finite-Lived Intangible Assets, Major Class Name
 [Domain]", "documentation": "The major class of finite-lived intangible asset (for
 example, patents, trademarks, copyrights, etc.) A major class is composed of
 intangible assets that can be grouped together because they are similar, either by
 their nature or by their use in the operations of a company." } } }, "auth_ref": [
 "r389", "r391", "r392", "r393", "r395", "r396", "r399", "r400", "r858"] }, "us-
 gaap_FiniteLivedIntangibleAssetsNet": { "xbrltype": "monetaryItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsNet",
 "crdr": "debit", "calculation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq
 { "parentTag": null, "weight": null, "order": null, "root": true },
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortizatio
 { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofFutureAmortizatio
], "lang": { "en-us": { "role": { "totalLabel": "Total amortization expense", "label":
 "Finite-Lived Intangible Assets, Net", "documentation": "Amount after amortization
 of assets, excluding financial assets and goodwill, lacking physical substance with a
 finite life." } } }, "auth_ref": ["r677", "r1089"] }, "us-gaap_FiscalPeriod": {
 "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname": "FiscalPeriod", "presentation": {
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES
], "lang": { "en-us": { "role": { "terseLabel": "Fiscal Period", "label": "Fiscal Period,
 Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for
 determining an entity's fiscal year or other fiscal period. This disclosure may include
 identification of the fiscal period end-date, the length of the fiscal period, any
 reporting period lag between the entity and its subsidiaries, or equity investees. If a
 reporting lag exists, the closing date of the entity having a different period end is
 generally noted, along with an explanation of the necessity for using different
 closing dates. Any intervening events that materially affect the entity's financial
 position or results of operations are generally also disclosed." } } }, "auth_ref": {
 "r55"] }, "flex_FlexAgilitySolutionsFASMember": { "xbrltype": "domainItemType",
 "nsuri": "http://www.flextronics.com/20240927", "localname":
 "FlexAgilitySolutionsFASMember", "presentation": {
 "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": {
 "role": { "terseLabel": "FAS", "verboseLabel": "Flex Agility Solutions", "label": "Flex
 Agility Solutions (FAS) [Member]", "documentation": "Flex Agility Solutions (FAS)" }
 } }, "auth_ref": [] }, "flex_FlexReliabilitySolutionsFRSMember": { "xbrltype":
 "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "FlexReliabilitySolutionsFRSMember", "presentation": {
 "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": {
 "role": { "terseLabel": "FRS", "verboseLabel": "Flex Reliability Solutions", "label":
 "Flex Reliability Solutions (FRS) [Member]", "documentation": "Flex Reliability
 Solutions (FRS)" } } }, "auth_ref": [] }, "us-gaap_ForeignCountryMember": {
 "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ForeignCountryMember", "presentation": {

["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"](http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails)],
 "lang": { "en-us": { "role": { "terseLabel": "Foreign Tax Jurisdiction", "label":
 "Foreign Tax Jurisdiction [Member]", "documentation": "Designated foreign
 jurisdiction entitled to levy and collect income tax outside country of domicile." } }
 }, "auth_ref": ["r546", "r547"] }, "us-gaap_ForeignExchangeContractMember": {
 "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ForeignExchangeContractMember", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Forward and Swap Contracts",
 "verboseLabel": "Foreign currency contracts", "label": "Foreign Exchange Contract
 [Member]", "documentation": "Derivative instrument whose primary underlying risk
 is tied to foreign exchange rates." } } }, "auth_ref": ["r865", "r903", "r913", "r914"]
 }, "ecd_ForgoneRecoveryDueToDisqualificationOfTaxBenefitsAmt": { "xbrltype":
 "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "ForgoneRecoveryDueToDisqualificationOfTaxBenefitsAmt", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Forgone Recovery due to Disqualification of Tax Benefits, Amount",
 "label": "Forgone Recovery due to Disqualification of Tax Benefits, Amount" } } },
 "auth_ref": ["r963", "r973", "r983", "r1015"] },
 "ecd_ForgoneRecoveryDueToExpenseOfEnforcementAmt": { "xbrltype":
 "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "ForgoneRecoveryDueToExpenseOfEnforcementAmt", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Forgone Recovery due to Expense of Enforcement, Amount", "label":
 "Forgone Recovery due to Expense of Enforcement, Amount" } } }, "auth_ref": [
 "r963", "r973", "r983", "r1015"] },
 "ecd_ForgoneRecoveryDueToViolationOfHomeCountryLawAmt": { "xbrltype":
 "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "ForgoneRecoveryDueToViolationOfHomeCountryLawAmt", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Forgone Recovery due to Violation of Home Country Law, Amount",
 "label": "Forgone Recovery due to Violation of Home Country Law, Amount" } } },
 "auth_ref": ["r963", "r973", "r983", "r1015"] },
 "ecd_ForgoneRecoveryExplanationOfImpracticabilityTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "ForgoneRecoveryExplanationOfImpracticabilityTextBlock", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Forgone Recovery, Explanation of Impracticability", "label": "Forgone
 Recovery, Explanation of Impracticability [Text Block]" } } }, "auth_ref": ["r963",
 "r973", "r983", "r1015"] }, "ecd_ForgoneRecoveryIndName": { "xbrltype":
 "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "ForgoneRecoveryIndName", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Name", "label": "Forgone Recovery, Individual Name" } } }, "auth_ref":
 ["r963", "r973", "r983", "r1015"] },
 "ecd_FrValAsOfPrrYrEndOfEqtyAwrdsGrntdInPrrYrsFldVstngCondsDrngCvrdYrMembe
 { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "FrValAsOfPrrYrEndOfEqtyAwrdsGrntdInPrrYrsFldVstngCondsDrngCvrdYrMember",
 "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": {
 "role": { "terseLabel": "Prior Year End Fair Value of Equity Awards Granted in Any
 Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year",
 "label": "Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that
 Fail to Meet Applicable Vesting Conditions During Covered Year [Member]" } } },
 "auth_ref": ["r996"] }, "us-gaap_Goodwill": { "xbrltype": "monetaryItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Goodwill", "crdr": "debit",
 "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {

"parentTag": "us-gaap_Assets", "weight": 1.0, "order": 6.0 } }, "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" },
 "lang": { "en-us": { "role": { "terseLabel": "Goodwill", "label": "Goodwill",
 "documentation": "Amount, after accumulated impairment loss, of asset
 representing future economic benefit arising from other asset acquired in business
 combination or from joint venture formation or both, that is not individually
 identified and separately recognized." } } }, "auth_ref": { "r226", "r377", "r710",
 "r876", "r882", "r915", "r927", "r1086", "r1087" }, "us-
 gaap_GoodwillAcquiredDuringPeriod": { "xbrltype": "monetaryItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "GoodwillAcquiredDuringPeriod",
 "crdr": "debit", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails
 }, "lang": { "en-us": { "role": { "terseLabel": "Goodwill acquired", "label": "Goodwill,
 Acquired During Period", "documentation": "Amount of increase in asset
 representing future economic benefits arising from other assets acquired in a
 business combination that are not individually identified and separately recognized
 resulting from a business combination." } } }, "auth_ref": { "r380", "r882" }, "us-
 gaap_GoodwillForeignCurrencyTranslationGainLoss": { "xbrltype":
 "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "GoodwillForeignCurrencyTranslationGainLoss", "crdr": "credit", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails
 }, "lang": { "en-us": { "role": { "terseLabel": "Foreign currency translation gain
 (loss)", "label": "Goodwill, Foreign Currency Translation Gain (Loss)",
 "documentation": "Amount of foreign currency translation gain (loss) which
 increases (decreases) asset representing future economic benefit from other asset
 acquired in business combination or from joint venture formation or both, that is not
 individually identified and separately recognized." } } }, "auth_ref": { "r384" }, "us-
 gaap_GoodwillLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-
 gaap/2024", "localname": "GoodwillLineItems", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq
 }, "lang": { "en-us": { "role": { "terseLabel": "Goodwill [Line Items]", "label":
 "Goodwill [Line Items]", "documentation": "Line items represent financial concepts
 included in a table. These concepts are used to disclose reportable information
 associated with domain members defined in one or many axes to the table." } } },
 "auth_ref": { "r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386",
 "r387", "r388", "r882" }, "us-gaap_GrossProfit": { "xbrltype": "monetaryItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname": "GrossProfit", "crdr": "credit",
 "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
 { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": 1.0, "order": 4.0 } },
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
 }, "lang": { "en-us": { "role": { "totalLabel": "Gross profit", "label": "Gross Profit",
 "documentation": "Aggregate revenue less cost of goods and services sold or
 operating expenses directly attributable to the revenue generation activity." } } },
 "auth_ref": { "r130", "r136", "r177", "r263", "r364", "r439", "r440", "r442", "r443",
 "r444", "r445", "r446", "r448", "r449", "r605", "r870", "r875", "r1072", "r1074",
 "r1076", "r1077", "r1078", "r1104" }, "currency_HUF": { "xbrltype":
 "domainItemType", "nsuri": "http://xbrl.sec.gov/currency/2024", "localname": "HUF",
 "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "HUF", "label": "Hungary, Forint" } } },
 "auth_ref": { } }, "us-gaap_HedgingDesignationAxis": { "xbrltype": "stringItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HedgingDesignationAxis",
 "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
 }, "lang": { "en-us": { "role": { "terseLabel": "Hedging Designation [Axis]", "label":

"Hedging Designation [Axis]", "documentation": "Information by designation of purpose of derivative instrument." } }], "auth_ref": ["r16", "r571"] }, "us-gaap_HedgingDesignationDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HedgingDesignationDomain", "presentation": {
<http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan>
<http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails>
], "lang": { "en-us": { "role": { "terseLabel": "Hedging Designation [Domain]", "label": "Hedging Designation [Domain]", "documentation": "Designation of purpose of derivative instrument." } } }, "auth_ref": ["r16"] }, "us-gaap_HedgingRelationshipDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "HedgingRelationshipDomain", "presentation": {
<http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails>
], "lang": { "en-us": { "role": { "terseLabel": "Hedging Relationship [Domain]", "label": "Hedging Relationship [Domain]", "documentation": "Nature or intent of a hedge." } } }, "auth_ref": ["r16"] }, "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "crdr": "credit", "calculation": {
<http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONS>
 { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest", "weight": 1.0, "order": 1.0 } }, "presentation": {
<http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONS>
<http://www.flextronics.com/role/SEGMENTREPORTINGDetails>], "lang": { "en-us": { "role": { "totalLabel": "Income from continuing operations before income taxes", "verboseLabel": "Income from continuing operations before income taxes", "label": "Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest", "documentation": "Amount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest." } } }, "auth_ref": ["r131", "r172", "r177", "r716", "r723", "r870", "r875", "r1072", "r1074", "r1076", "r1077", "r1078"] }, "us-gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncontrollingInterest", "crdr": "credit", "calculation": {
<http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONS>
 { "parentTag": "us-gaap_ProfitLoss", "weight": 1.0, "order": 2.0 } }, "presentation": {
<http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONS>
<http://www.flextronics.com/role/EARNINGSPerShareDetails>], "lang": { "en-us": { "role": { "totalLabel": "Net income from continuing operations", "terseLabel": "Net income from continuing operations", "label": "Income (Loss) from Continuing Operations, Net of Tax, Including Portion Attributable to Noncontrolling Interest", "documentation": "Amount after tax of income (loss) from continuing operations including portion attributable to the noncontrolling interest." } } }, "auth_ref": ["r161", "r177", "r263", "r268", "r274", "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r558", "r562", "r582", "r605", "r723", "r870", "r1072", "r1074", "r1076", "r1077", "r1078", "r1104"] }, "us-gaap_IncomeLossFromContinuingOperationsPerBasicShare": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeLossFromContinuingOperationsPerBasicShare", "calculation": {
<http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONS>
 { "parentTag": "us-gaap_EarningsPerShareBasic", "weight": 1.0, "order": 1.0 } },

"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Basic earnings per share from continuing operations (in
dollars per share)", "label": "Income (Loss) from Continuing Operations, Per Basic
Share", "documentation": "The amount of net income (loss) from continuing
operations per each share of common stock or unit outstanding during the reporting
period." } } }, "auth_ref": ["r132", "r173", "r257", "r268", "r270", "r271", "r272",
"r273", "r274", "r283", "r289", "r290", "r558", "r562", "r582", "r715", "r1176"],
"us-gaap_IncomeLossFromContinuingOperationsPerDilutedShare": { "xbrltype":
"perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncomeLossFromContinuingOperationsPerDilutedShare", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-gaap_EarningsPerShareDiluted", "weight": 1.0, "order": 1.0 } },
"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Diluted earnings per share from continuing operations (in
dollars per share)", "label": "Income (Loss) from Continuing Operations, Per Diluted
Share", "documentation": "The amount of net income (loss) derived from continuing
operations during the period available to each share of common stock or common
unit outstanding during the reporting period and to each share or unit that would
have been outstanding assuming the issuance of common shares or units for all
dilutive potential common shares or units outstanding during the reporting period."
} } }, "auth_ref": ["r132", "r257", "r268", "r270", "r271", "r272", "r273", "r274",
"r283", "r289", "r290", "r291", "r562", "r582", "r715", "r1176"], "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTax": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncomeLossFromDiscontinuedOperationsNetOfTax", "crdr": "credit", "calculation":
{
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-gaap_ProfitLoss", "weight": 1.0, "order": 1.0 },
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntit
"weight": 1.0, "order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Net income from discontinued operations, net of tax",
"totalLabel": "Net income from discontinued operations", "label": "Income (Loss)
from Discontinued Operations, Net of Tax, Including Portion Attributable to
Noncontrolling Interest", "documentation": "Amount after tax of income (loss) from
a discontinued operation including the portion attributable to the noncontrolling
interest. Includes, but is not limited to, the income (loss) from operations during the
phase-out period, gain (loss) on disposal, gain (loss) for reversal of write-down
(write-down) to fair value, less cost to sell, and adjustments to a prior period gain
(loss) on disposal." } } }, "auth_ref": ["r89", "r90", "r91", "r92", "r93", "r105",
"r222", "r554", "r724"], "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToNoncontrolling
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToNoncontrollingInte:
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
{ "parentTag": "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntit
"weight": -1.0, "order": 1.0 } }, "presentation": {

["http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat](http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat)
[l](#), "lang": { "en-us": { "role": { "terseLabel": "Net income from discontinued
operations attributable to noncontrolling interest", "label": "Income (Loss) from
Discontinued Operations, Net of Tax, Attributable to Noncontrolling Interest",
"documentation": "Amount after tax of income (loss) from a discontinued operation
attributable to the noncontrolling interest. Includes, but is not limited to, the
income (loss) from operations during the phase-out period, gain (loss) on disposal,
gain (loss) for reversal of write-down (write-down) to fair value, less cost to sell, and
adjustments to a prior period gain (loss) on disposal." } } }, "auth_ref": ["r56",
"r89", "r90", "r91", "r92", "r93", "r99", "r105", "r161"], "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntiti
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"IncomeLossFromDiscontinuedOperationsNetOfTaxAttributableToReportingEntity",
"crdr": "credit", "calculation": {
["http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat](http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat)
{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {
["http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat](http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat)
["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"](http://www.flextronics.com/role/EARNINGSPERSHAREDetails)], "lang": { "en-us": {
"role": { "terseLabel": "Net income from discontinued operations attributable to Flex
Ltd.", "totalLabel": "Net income from discontinued operations attributable to Flex
Ltd.", "label": "Income (Loss) from Discontinued Operations, Net of Tax, Attributable
to Parent", "documentation": "Amount after tax of income (loss) from a discontinued
operation attributable to the parent. Includes, but is not limited to, the income (loss)
from operations during the phase-out period, gain (loss) on disposal, gain (loss) for
reversal of write-down (write-down) to fair value, less cost to sell, and adjustments to
a prior period gain (loss) on disposal." } } }, "auth_ref": ["r89", "r90", "r91", "r92",
"r93", "r99", "r105", "r161"], "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerBasicShare": {
"xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncomeLossFromDiscontinuedOperationsNetOfTaxPerBasicShare", "calculation": {
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
{ "parentTag": "us-gaap_EarningsPerShareBasic", "weight": 1.0, "order": 2.0 } },
"presentation": {
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"](http://www.flextronics.com/role/EARNINGSPERSHAREDetails)], "lang": { "en-us": {
"role": { "terseLabel": "Basic earnings per share from discontinued operations (in
dollars per share)", "label": "Income (Loss) from Discontinued Operations and
Disposal of Discontinued Operations, Net of Tax, Per Basic Share", "documentation":
"Per basic share amount, after tax, of income (loss) from the day-to-day business
activities of the discontinued operation and gain (loss) from the disposal of the
discontinued operation." } } }, "auth_ref": ["r133", "r257", "r287", "r289", "r290",
"r1173", "r1176"], "us-
gaap_IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare": {
"xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncomeLossFromDiscontinuedOperationsNetOfTaxPerDilutedShare", "calculation":
{
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
{ "parentTag": "us-gaap_EarningsPerShareDiluted", "weight": 1.0, "order": 2.0 } },
"presentation": {
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER)
["http://www.flextronics.com/role/EARNINGSPERSHAREDetails"](http://www.flextronics.com/role/EARNINGSPERSHAREDetails)], "lang": { "en-us": {
"role": { "terseLabel": "Diluted earnings per share from discontinued operations (in
dollars per share)", "label": "Income (Loss) from Discontinued Operations and
Disposal of Discontinued Operations, Net of Tax, Per Diluted Share",
"documentation": "Per diluted share amount, after tax, of income (loss) from the
day-to-day business activities of the discontinued operation and gain (loss) from the
disposal of the discontinued operation." } } }, "auth_ref": ["r164", "r287", "r289",

"r290"] }, "us-gaap_IncomeStatementAbstract": { "xbrltype": "stringItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeStatementAbstract",
 "lang": { "en-us": { "role": { "terseLabel": "Income Statement [Abstract]", "label":
 "Income Statement [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsInclu
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncluding
 "presentation": {
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
 l, "lang": { "en-us": { "role": { "terseLabel": "Disposal Group Name [Axis]", "label":
 "Disposal Group Name [Axis]", "documentation": "Information by name of disposal
 group." } } }, "auth_ref": ["r906", "r907"] }, "us-
 gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsInclu
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncluding
 "presentation": {
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
 l, "lang": { "en-us": { "role": { "terseLabel": "Income Statement, Balance Sheet and
 Additional Disclosures by Disposal Groups, Including Discontinued Operations [Line
 Items]", "label": "Income Statement, Balance Sheet and Additional Disclosures by
 Disposal Groups, Including Discontinued Operations [Line Items]", "documentation":
 "Line items represent financial concepts included in a table. These concepts are used
 to disclose reportable information associated with domain members defined in one
 or many axes to the table." } } }, "auth_ref": [] }, "us-
 gaap_IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsInclu
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "IncomeStatementBalanceSheetAndAdditionalDisclosuresByDisposalGroupsIncluding
 "presentation": {
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
 "http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
 l, "lang": { "en-us": { "role": { "terseLabel": "Disposal Groups, Including
 Discontinued Operations [Table]", "label": "Disposal Groups, Including Discontinued
 Operations [Table]", "documentation": "Disclosure of information about a disposal
 group. Includes, but is not limited to, a discontinued operation, disposal classified as
 held-for-sale or disposed of by means other than sale or disposal of an individually
 significant component." } } }, "auth_ref": ["r12", "r17", "r25", "r87", "r94", "r95",
 "r96", "r97", "r98", "r104", "r106", "r107", "r152"] }, "us-
 gaap_IncomeStatementLocationAxis": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "IncomeStatementLocationAxis",
 "presentation": {
 "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase
 l, "lang": { "en-us": { "role": { "terseLabel": "Statement of Income Location, Balance
 [Axis]", "label": "Statement of Income Location, Balance [Axis]", "documentation":
 "Information by location in statement of income where disaggregated amount has
 been reported." } } }, "auth_ref": ["r403", "r410", "r420", "r589", "r591", "r596",
 "r747", "r749", "r807", "r858", "r917", "r1180"] }, "us-
 gaap_IncomeStatementLocationDomain": { "xbrltype": "domainItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "IncomeStatementLocationDomain",
 "presentation": {
 "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase
 l, "lang": { "en-us": { "role": { "terseLabel": "Statement of Income Location, Balance
 [Domain]", "label": "Statement of Income Location, Balance [Domain]",
 "documentation": "Location in statement of income where disaggregated amount has
 been reported." } } }, "auth_ref": ["r410", "r420", "r589", "r591", "r596", "r747",
 "r749", "r807", "r858", "r917", "r1180"] }, "us-gaap_IncomeTaxAuthorityAxis": {
 "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":

"IncomeTaxAuthorityAxis", "presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }
"lang": { "en-us": { "role": { "terseLabel": "Income Tax Jurisdiction [Axis]", "label":
"Income Tax Jurisdiction [Axis]", "documentation": "Information by income tax
jurisdiction." } } }, "auth_ref": ["r260", "r546", "r547", "r548", "r549", "r910",
"r1136"] }, "us-gaap_IncomeTaxAuthorityDomain": { "xbrltype": "domainItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxAuthorityDomain",
"presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }
"lang": { "en-us": { "role": { "terseLabel": "Income Tax Jurisdiction [Domain]",
"label": "Income Tax Jurisdiction [Domain]", "documentation": "Income tax
jurisdiction." } } }, "auth_ref": ["r260", "r546", "r547", "r548", "r549", "r910",
"r1136"] }, "us-gaap_IncomeTaxExpenseBenefit": { "xbrltype": "monetaryItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname": "IncomeTaxExpenseBenefit",
"crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-
gaap_IncomeLossFromContinuingOperationsIncludingPortionAttributableToNoncont
"weight": -1.0, "order": 2.0 } } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
}, "lang": { "en-us": { "role": { "terseLabel": "Provision for (benefit from) income
taxes", "label": "Income Tax Expense (Benefit)", "documentation": "Amount of
current income tax expense (benefit) and deferred income tax expense (benefit)
pertaining to continuing operations." } } }, "auth_ref": ["r179", "r184", "r277",
"r278", "r296", "r310", "r324", "r545", "r546", "r552", "r734", "r910"] }, "us-
gaap_IncreaseDecreaseInOperatingCapital": { "xbrltype": "monetaryItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncreaseDecreaseInOperatingCapital", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOF CASH
{ "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight":
-1.0, "order": 3.0 } } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOF CASH
}, "lang": { "en-us": { "role": { "negatedLabel": "Changes in working capital and
other, net", "label": "Increase (Decrease) in Operating Capital", "documentation":
"The increase (decrease) during the reporting period of all assets and liabilities used
in operating activities." } } }, "auth_ref": ["r8"] }, "us-
gaap_IncreaseDecreaseInStockholdersEquityRollForward": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncreaseDecreaseInStockholdersEquityRollForward", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
}, "lang": { "en-us": { "role": { "verboseLabel": "Increase (Decrease) in Shareholders'
Equity", "label": "Increase (Decrease) in Stockholders' Equity [Roll Forward]",
"documentation": "A roll forward is a reconciliation of a concept from the beginning
of a period to the end of a period." } } }, "auth_ref": [] }, "us-
gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements":
{ "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IncrementalCommonSharesAttributableToShareBasedPaymentArrangements",
"calculation": { "http://www.flextronics.com/role/EARNINGSPERSHAREDetails": {
"parentTag": "us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding",
"weight": 1.0, "order": 2.0 } } }, "presentation": {
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Weighted-average ordinary share equivalents from RSU
awards (in shares)", "label": "Incremental Common Shares Attributable to Dilutive
Effect of Share-Based Payment Arrangements", "documentation": "Additional shares
included in the calculation of diluted EPS as a result of the potentially dilutive effect
of share based payment arrangements using the treasury stock method." } } },
"auth_ref": ["r284", "r285", "r286", "r291", "r510"] }, "ecd_IndividualAxis": {
"xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":

"IndividualAxis", "presentation": {
"http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure",
"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure",
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements",
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Individual:", "label": "Individual [Axis]" } } }, "auth_ref": { "r963",
"r973", "r983", "r1007", "r1015", "r1019", "r1027" } },
"ecd_InsiderTradingArrLineItems": { "xbrltype": "stringItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "InsiderTradingArrLineItems", "lang": {
"en-us": { "role": { "label": "Insider Trading Arrangements [Line Items]" } } },
"auth_ref": { "r1025" } }, "ecd_InsiderTradingPoliciesProcLineItems": { "xbrltype":
"stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"InsiderTradingPoliciesProcLineItems", "lang": { "en-us": { "role": { "label": "Insider
Trading Policies and Procedures [Line Items]" } } }, "auth_ref": { "r955", "r1031" } },
"ecd_InsiderTrdPoliciesProcAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "InsiderTrdPoliciesProcAdoptedFlag",
"presentation": { "http://xbrl.sec.gov/ecd/role/InsiderTradingPoliciesProc" }, "lang": {
"en-us": { "role": { "terseLabel": "Insider Trading Policies and Procedures Adopted",
"label": "Insider Trading Policies and Procedures Adopted [Flag]" } } }, "auth_ref": {
"r955", "r1031" } }, "ecd_InsiderTrdPoliciesProcNotAdoptedTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"InsiderTrdPoliciesProcNotAdoptedTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingPoliciesProc" }, "lang": { "en-us": { "role":
{ "terseLabel": "Insider Trading Policies and Procedures Not Adopted", "label":
"Insider Trading Policies and Procedures Not Adopted [Text Block]" } } }, "auth_ref":
{ "r955", "r1031" } }, "us-gaap_IntangibleAssetsNetExcludingGoodwill": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"IntangibleAssetsNetExcludingGoodwill", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"parentTag": "us-gaap_Assets", "weight": 1.0, "order": 2.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" },
"lang": { "en-us": { "role": { "terseLabel": "Other intangible assets, net", "label":
"Intangible Assets, Net (Excluding Goodwill)", "documentation": "Sum of the
carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet
date, net of accumulated amortization and impairment charges." } } }, "auth_ref": {
"r389", "r1089", "r1091" } }, "flex_IntercompanyPaymentDeductibilityMember": {
"xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname": "IntercompanyPaymentDeductibilityMember", "presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" },
"lang": { "en-us": { "role": { "terseLabel": "Intercompany Payment Deductibility",
"label": "Intercompany Payment Deductibility [Member]", "documentation":
"Intercompany Payment Deductibility [Member]" } } }, "auth_ref": [] }, "us-
gaap_InterestAndOtherIncome": { "xbrltype": "monetaryItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "InterestAndOtherIncome", "crdr":
"credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-
gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsN
"weight": 1.0, "order": 4.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Interest income", "label": "Interest and Other Income",
"documentation": "The amount of interest income and other income recognized
during the period. Included in this element is interest derived from investments in
debt securities, cash and cash equivalents, and other investments which reflect the
time value of money or transactions in which the payments are for the use or
forbearance of money and other income from ancillary business-related activities
(that is, excluding major activities considered part of the normal operations of the

business)." } }], "auth_ref": [] }, "us-gaap_InterestAndOtherIncomeTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestAndOtherIncomeTableTextBlock", "presentation": { "http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMETables": { "lang": { "en-us": { "role": { "verboseLabel": "Schedule of Interest Expense and Interest Income", "label": "Interest and Other Income [Table Text Block]", "documentation": "Tabular disclosure of interest income and income classified as other." } } }, "auth_ref": [] }, "flex_InterestAndOtherNetTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "InterestAndOtherNetTextBlock", "presentation": { "http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOME": { "lang": { "en-us": { "role": { "terseLabel": "INTEREST EXPENSE AND INTEREST INCOME", "label": "Interest And Other, Net [Text Block]", "documentation": "The entire disclosure of interest and other income or expense" } } }, "auth_ref": [] }, "us-gaap_InterestExpenseDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestExpenseDebt", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMEDetails": { "lang": { "en-us": { "role": { "terseLabel": "Interest expenses on debt obligations", "label": "Interest Expense, Debt", "documentation": "Amount of the cost of borrowed funds accounted for as interest expense for debt." } } }, "auth_ref": ["r140", "r470", "r479", "r893", "r894"] }, "us-gaap_InterestExpenseNonoperating": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestExpenseNonoperating", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsN": { "weight": -1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER": { "http://www.flextronics.com/role/SEGMENTREPORTINGDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Interest expense", "label": "Interest Expense, Nonoperating", "documentation": "Amount of interest expense classified as nonoperating." } } }, "auth_ref": ["r306", "r1058"] }, "us-gaap_InventoryFinishedGoodsNetOfReserves": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryFinishedGoodsNetOfReserves", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails": { "parentTag": "us-gaap_InventoryNet", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails": { "lang": { "en-us": { "role": { "terseLabel": "Finished goods", "label": "Inventory, Finished Goods, Net of Reserves", "documentation": "Carrying amount, net of valuation reserves and adjustments, as of the balance sheet date of merchandise or goods held by the company that are readily available for sale." } } }, "auth_ref": ["r149", "r862"] }, "us-gaap_InventoryNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InventoryNet", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 4.0 }, "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Inventories", "totalLabel": "Inventories", "label": "Inventory, Net", "documentation": "Amount after valuation and LIFO reserves of inventory expected to be sold, or consumed within one year or operating cycle, if longer." } } }, "auth_ref": ["r234", "r861", "r927"] }, "us-gaap_InventoryNetItemsNetOfReserveAlternativeAbstract": { "xbrltype":

"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"InventoryNetItemsNetOfReserveAlternativeAbstract", "presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
1, "lang": { "en-us": { "role": { "terseLabel": "Inventories", "label": "Inventory, Net,
Items Net of Reserve Alternative [Abstract]" } } }, "auth_ref": [] }, "us-
gaap_InventoryRawMaterialsNetOfReserves": { "xbrltype": "monetaryItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"InventoryRawMaterialsNetOfReserves", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
{ "parentTag": "us-gaap_InventoryNet", "weight": 1.0, "order": 3.0 } } },
"presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
1, "lang": { "en-us": { "role": { "terseLabel": "Raw materials", "label": "Inventory, Raw
Materials, Net of Reserves", "documentation": "Carrying amount, net of valuation
reserves and adjustments, as of the balance sheet date of unprocessed items to be
consumed in the manufacturing or production process." } } }, "auth_ref": ["r149",
"r864"] }, "us-gaap_InventoryWorkInProcessNetOfReserves": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"InventoryWorkInProcessNetOfReserves", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
{ "parentTag": "us-gaap_InventoryNet", "weight": 1.0, "order": 1.0 } } },
"presentation": {
"http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofInventoriesDetails
1, "lang": { "en-us": { "role": { "terseLabel": "Work-in-progress", "label": "Inventory,
Work in Process, Net of Reserves", "documentation": "Carrying amount, net of
reserves and adjustments, as of the balance sheet date of merchandise or goods
which are partially completed. This inventory is generally comprised of raw
materials, labor and factory overhead costs, which require further materials, labor
and overhead to be converted into finished goods, and which generally require the
use of estimates to determine percentage complete and pricing." } } }, "auth_ref": [
"r149", "r863"] }, "us-gaap_InvestmentIncomeInterest": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"InvestmentIncomeInterest", "crdr": "credit", "presentation": {
"http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMEDetails"
1, "lang": { "en-us": { "role": { "negatedTerseLabel": "Interest income", "label":
"Investment Income, Interest", "documentation": "Amount before accretion
(amortization) of purchase discount (premium) of interest income on nonoperating
securities." } } }, "auth_ref": ["r296", "r305", "r324", "r875", "r1057"] },
"currency_JPY": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/currency/2024", "localname": "JPY", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
1, "lang": { "en-us": { "role": { "terseLabel": "JPY", "label": "Japan, Yen" } } },
"auth_ref": [] }, "flex_KeyEmployeesMember": { "xbrltype": "domainItemType",
"nsuri": "http://www.flextronics.com/20240927", "localname":
"KeyEmployeesMember", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation"
1, "lang": { "en-us": { "role": { "terseLabel": "Key employees", "label": "Key
Employees [Member]", "documentation": "Represents information pertaining to key
employees of the entity." } } }, "auth_ref": [] }, "us-gaap_Liabilities": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"Liabilities", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 2.0
} } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" 1,
"lang": { "en-us": { "role": { "totalLabel": "Total liabilities", "label": "Liabilities",
"documentation": "Amount of liability recognized for present obligation requiring
transfer or otherwise providing economic benefit to others." } } }, "auth_ref": ["r23",

"r109", "r110", "r111", "r113", "r114", "r115", "r116", "r263", "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r565", "r569", "r570", "r605", "r783", "r869", "r950", "r1104", "r1164", "r1165"] }, "us-gaap_LiabilitiesAndStockholdersEquity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesAndStockholdersEquity", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "totalLabel": "Total liabilities and shareholders' equity", "label": "Liabilities and Equity", "documentation": "Amount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any." } } }, "auth_ref": { "r122", "r171", "r721", "r927", "r1064", "r1085", "r1156"] }, "us-gaap_LiabilitiesAndStockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesAndStockholdersEquityAbstract", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "LIABILITIES AND SHAREHOLDERS' EQUITY", "label": "Liabilities and Equity [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "totalLabel": "Total current liabilities", "label": "Liabilities, Current", "documentation": "Total obligations incurred as part of normal operations that are expected to be paid during the following twelve months or within one business cycle, if longer." } } }, "auth_ref": { "r111", "r224", "r263", "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r565", "r569", "r570", "r605", "r927", "r1104", "r1164", "r1165"] }, "us-gaap_LiabilitiesCurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesCurrentAbstract", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Current liabilities:", "label": "Liabilities, Current [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LiabilitiesFairValueDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LiabilitiesFairValueDisclosureAbstract", "presentation": { "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES": { "lang": { "en-us": { "role": { "terseLabel": "Liabilities:", "label": "Liabilities, Fair Value Disclosure [Abstract]" } } }, "auth_ref": [] }, "flex_LicensesAndOtherIntangiblesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "LicensesAndOtherIntangiblesMember", "presentation": { "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq": { "lang": { "en-us": { "role": { "terseLabel": "Licenses and other intangibles", "label": "Licenses And Other Intangibles [Member]", "documentation": "Represents information pertaining to licenses and other intangibles." } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": { "http://www.flextronics.com/role/COVERPAGE": { "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "flex_LongLivedAssetImpairmentMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "LongLivedAssetImpairmentMember", "presentation": {

["http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes](http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes)
[l, "lang": { "en-us": { "role": { "terseLabel": "Long-Lived Asset Impairment", "label":](#)
["Long Lived Asset Impairment \[Member\]", "documentation": "Long-lived asset](#)
[impairment associated with exit from or disposal of business activities or](#)
[restructurings pursuant to a plan." } } }, "auth_ref": \[\] }, "us-gaap_LongTermDebt":](#)
[{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",](#)
["localname": "LongTermDebt", "crdr": "credit", "calculation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[{ "parentTag": null, "weight": null, "order": null, "root": true },](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[l, "lang": { "en-us": { "role": { "totalLabel": "Total", "label": "Long-Term Debt",](#)
["documentation": "Amount, after deduction of unamortized premium \(discount\) and](#)
[debt issuance cost, of long-term debt. Excludes lease obligation." } } }, "auth_ref": \[](#)
["r23", "r170", "r463", "r478", "r891", "r892", "r925", "r1174" \] }, "us-](#)
[gaap_LongTermDebtCurrent": { "xbrltype": "monetaryItemType", "nsuri":](#)
["http://fasb.org/us-gaap/2024", "localname": "LongTermDebtCurrent", "crdr":](#)
["credit", "calculation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {](#)
["parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 1.0 },](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[{ "parentTag": "us-gaap_LongTermDebt", "weight": 1.0, "order": 1.0 } },](#)
["presentation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" },](#)
["lang": { "en-us": { "role": { "terseLabel": "Bank borrowings and current portion of](#)
[long-term debt", "negatedTerseLabel": "Current portion, net of debt issuance costs",](#)
["label": "Long-Term Debt, Current Maturities", "documentation": "Amount, after](#)
[deduction of unamortized premium \(discount\) and debt issuance cost, of long-term](#)
[debt classified as current. Excludes lease obligation." } } }, "auth_ref": \["r230" \] },](#)
["us-gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths": {](#)
["xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",](#)
["localname":](#)
["LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths", "crdr":](#)
["credit", "calculation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 1.0](#)
[} }, "presentation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[l, "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Long-Term Debt,](#)
[Maturity, Year One", "documentation": "Amount of long-term debt payable, sinking](#)
[fund requirement, and other securities issued that are redeemable by holder at fixed](#)
[or determinable price and date, maturing in next fiscal year following current fiscal](#)
[year. Excludes interim and annual periods when interim periods are reported from](#)
[current statement of financial position date \(rolling approach\)." } } }, "auth_ref": \[](#)
["r11", "r264", "r468" \] }, "us-](#)
[gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFour": { "xbrltype":](#)
["monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["LongTermDebtMaturitiesRepaymentsOfPrincipalInYearFour", "crdr": "credit",](#)
["calculation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 4.0](#)
[} }, "presentation": {](#)
["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule](#)
[l, "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Long-Term Debt,](#)
[Maturity, Year Four", "documentation": "Amount of long-term debt payable, sinking](#)
[fund requirement, and other securities issued that are redeemable by holder at fixed](#)

or determinable price and date, maturing in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } },
"auth_ref": ["r11", "r264", "r468"] }, "us-
gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree", "crdr": "credit",
"calculation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 6.0
} }, "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
}, "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Long-Term Debt,
Maturity, Year Three", "documentation": "Amount of long-term debt payable, sinking
fund requirement, and other securities issued that are redeemable by holder at fixed
or determinable price and date, maturing in third fiscal year following current fiscal
year. Excludes interim and annual periods when interim periods are reported from
current statement of financial position date (rolling approach)." } } }, "auth_ref": [
"r11", "r264", "r468"] }, "us-
gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo", "crdr": "credit",
"calculation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 3.0
} }, "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
}, "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Long-Term Debt,
Maturity, Year Two", "documentation": "Amount of long-term debt payable, sinking
fund requirement, and other securities issued that are redeemable by holder at fixed
or determinable price and date, maturing in second fiscal year following current
fiscal year. Excludes interim and annual periods when interim periods are reported
from current statement of financial position date (rolling approach)." } } },
"auth_ref": ["r11", "r264", "r468"] }, "us-
gaap_LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear": {
"xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "crdr":
"credit", "calculation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 2.0
} }, "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
}, "lang": { "en-us": { "role": { "terseLabel": "2025", "label": "Long-Term Debt,
Maturity, Remainder of Fiscal Year", "documentation": "Amount of long-term debt
payable, sinking fund requirement, and other securities issued that are redeemable
by holder at fixed or determinable price and date, maturing in remainder of current
fiscal year." } } }, "auth_ref": ["r1065"] },
"flex_LongTermDebtMaturityAfterYearFour": { "xbrltype": "monetaryItemType",
"nsuri": "http://www.flextronics.com/20240927", "localname":
"LongTermDebtMaturityAfterYearFour", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
{ "parentTag": "us-gaap_DebtInstrumentCarryingAmount", "weight": 1.0, "order": 5.0
} }, "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule
}, "lang": { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Long-Term Debt,
Maturity, After Year Four", "documentation": "Long-Term Debt, Maturity, After Year
Four" } } }, "auth_ref": [] }, "us-gaap_LongTermDebtNoncurrent": { "xbrltype":

"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LongTermDebtNoncurrent", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 1.0 },
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule": {
"parentTag": "us-gaap_LongTermDebt", "weight": 1.0, "order": 2.0 } },
"presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
"lang": { "en-us": { "role": { "terseLabel": "Long-term debt, net of current portion",
"verboseLabel": "Non-current portion", "label": "Long-Term Debt, Excluding Current
Maturities", "documentation": "Amount, after deduction of unamortized premium
(discount) and debt issuance cost, of long-term debt classified as noncurrent.
Excludes lease obligation." } } }, "auth_ref": ["r231"] }, "us-
gaap_LongtermDebtTypeAxis": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeAxis",
"presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule": {
"lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Axis]", "label":
"Long-Term Debt, Type [Axis]", "documentation": "Information by type of long-term
debt." } } }, "auth_ref": ["r23", "r1093", "r1094", "r1095"] }, "us-
gaap_LongtermDebtTypeDomain": { "xbrltype": "domainItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeDomain",
"presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule": {
"lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Domain]",
"label": "Long-Term Debt, Type [Domain]", "documentation": "Type of long-term debt
arrangement, such as notes, line of credit, commercial paper, asset-based financing,
project financing, letter of credit financing. These are debt arrangements that
originally required repayment more than twelve months after issuance or greater
than the normal operating cycle of the company, if longer." } } }, "auth_ref": ["r23",
"r43", "r1093", "r1094", "r1095"] }, "us-
gaap_LongtermDebtWeightedAverageInterestRate": { "xbrltype": "percentItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LongtermDebtWeightedAverageInterestRate", "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional": {
"lang": { "en-us": { "role": { "terseLabel": "Weighted-average interest rate",
"label": "Long-Term Debt, Weighted Average Interest Rate, at Point in Time",
"documentation": "Weighted average interest rate of long-term debt outstanding
calculated at point in time." } } }, "auth_ref": [] }, "us-
gaap_LossContingenciesByNatureOfContingencyAxis": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LossContingenciesByNatureOfContingencyAxis", "presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails": {
"lang": { "en-us": { "role": { "terseLabel": "Loss Contingency Nature [Axis]", "label":
"Loss Contingency Nature [Axis]", "documentation": "Information by type of existing
condition, situation, or set of circumstances involving uncertainty as to possible loss
to an enterprise that will ultimately be resolved when one or more future events
occur or fail to occur." } } }, "auth_ref": ["r430", "r431", "r432", "r436", "r544",
"r756", "r889", "r1102", "r1103"] }, "us-gaap_LossContingenciesLineItems": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"LossContingenciesLineItems", "presentation": {
"http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails": {
"lang": { "en-us": { "role": { "terseLabel": "Loss Contingencies [Line Items]", "label":
"Loss Contingencies [Line Items]", "documentation": "Line items represent financial
concepts included in a table. These concepts are used to disclose reportable

information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r430", "r431", "r432", "r436", "r544", "r889", "r1102", "r1103"] }, "us-gaap_LossContingenciesTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingenciesTable", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Loss Contingencies [Table]", "label": "Loss Contingencies [Table]", "documentation": "Disclosure of information about loss contingency. Excludes environmental contingency, warranty, and unconditional purchase obligation." } } }, "auth_ref": ["r430", "r431", "r432", "r436", "r544", "r889", "r1102", "r1103"] }, "us-gaap_LossContingencyAccrualCarryingValuePeriodIncreaseDecrease": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyAccrualCarryingValuePeriodIncreaseDecrease", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Increase of loss contingency accrual", "label": "Loss Contingency Accrual, Period Increase (Decrease)", "documentation": "Amount of increase (decrease) in loss contingency liability." } } }, "auth_ref": ["r1101"] }, "us-gaap_LossContingencyAccrualProvision": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyAccrualProvision", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Loss contingency accrual recognized", "label": "Loss Contingency Accrual, Provision", "documentation": "Amount charged against operating income increasing loss contingency liability, after adjustments to reduce previously estimated charges." } } }, "auth_ref": ["r1101"] }, "us-gaap_LossContingencyEstimateOfPossibleLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyEstimateOfPossibleLoss", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Estimate of possible loss", "label": "Loss Contingency, Estimate of Possible Loss", "documentation": "Reflects the estimated amount of loss from the specified contingency as of the balance sheet date." } } }, "auth_ref": ["r431", "r432", "r435", "r436", "r544", "r889"] }, "flex_LossContingencyEstimateOfPossibleLossRemaining": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "LossContingencyEstimateOfPossibleLossRemaining", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Remaining of estimate of possible loss", "label": "Loss Contingency, Estimate of Possible Loss Remaining", "documentation": "Loss Contingency, Estimate of Possible Loss Remaining" } } }, "auth_ref": [] }, "us-gaap_LossContingencyNatureDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LossContingencyNatureDomain", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Loss Contingency, Nature [Domain]", "label": "Loss Contingency, Nature [Domain]", "documentation": "An existing condition, situation, or set of circumstances involving uncertainty as to possible loss to an enterprise that will ultimately be resolved when one or more future events occur or fail to occur. Resolution of the uncertainty may confirm the incurrence of a loss or impairment of an asset or the incurrence of a liability." } } }, "auth_ref": ["r430", "r431", "r432", "r436", "r544", "r756", "r889", "r1102", "r1103"] }, "flex_LossContingencyReductionInEstimateOfPossibleLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "LossContingencyReductionInEstimateOfPossibleLoss", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Reduction in estimate of possible loss",

"label": "Loss Contingency, Reduction in Estimate of Possible Loss",
"documentation": "Loss Contingency, Reduction in Estimate of Possible Loss" } }],
"auth_ref": [] }, "flex_LossContingencyandOtherCharges": { "xbrltype":
"monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
"LossContingencyandOtherCharges", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Legal and other", "label": "Loss Contingency and Other
Charges", "documentation": "Loss Contingency and Other Charges" } } }, "auth_ref":
[] }, "currency_MXN": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/currency/2024", "localname": "MXN", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
}, "lang": { "en-us": { "role": { "terseLabel": "MXN", "label": "Mexico, Pesos" } } },
"auth_ref": [] }, "currency_MYR": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/currency/2024", "localname": "MYR", "presentation": {
"http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails"
}, "lang": { "en-us": { "role": { "terseLabel": "MYR", "label": "Malaysia, Ringgits" } } }
}, "auth_ref": [] }, "us-gaap_MaterialReconcilingItemsMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"MaterialReconcilingItemsMember", "presentation": {
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails" }, "lang": { "en-us": {
"role": { "verboseLabel": "Segment Reporting, Reconciling Item, Excluding
Corporate Nonsegment", "label": "Segment Reporting, Reconciling Item, Excluding
Corporate Nonsegment [Member]", "documentation": "Items used in reconciling
reportable segments' amounts to consolidated amount. Excludes corporate-level
activity." } } }, "auth_ref": ["r319", "r322", "r325", "r875", "r876"] },
"srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri":
"http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformatio
l", "lang": { "en-us": { "role": { "terseLabel": "Maximum", "label": "Maximum
[Member]", "documentation": "Upper limit of the provided range." } } }, "auth_ref": {
"r187", "r189", "r191", "r192", "r194", "r216", "r217", "r431", "r432", "r433", "r434",
"r504", "r544", "r588", "r675", "r746", "r748", "r756", "r774", "r775", "r825", "r827",
"r829", "r830", "r841", "r856", "r857", "r880", "r895", "r908", "r918", "r919", "r923",
"r924", "r937", "r1106", "r1166", "r1167", "r1168", "r1169", "r1170", "r1171"] },
"ecd_MeasureAxis": { "xbrltype": "stringItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "MeasureAxis", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Measure:", "label": "Measure [Axis]" } } }, "auth_ref": ["r999"] },
"ecd_MeasureName": { "xbrltype": "normalizedStringItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "MeasureName", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Name", "label": "Measure Name" } } }, "auth_ref": ["r999"] }, "us-
gaap_MediumTermNotesMember": { "xbrltype": "domainItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "MediumTermNotesMember",
"presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditiona
l", "lang": { "en-us": { "role": { "terseLabel": "Medium-Term Note", "label": "Medium-
Term Note [Member]", "documentation": "Debt instruments with maturities ranging
from five to ten years." } } }, "auth_ref": [] }, "srt_MinimumMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
"MinimumMember", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformatio
l", "lang": { "en-us": { "role": { "terseLabel": "Minimum", "label": "Minimum
[Member]", "documentation": "Lower limit of the provided range." } } }, "auth_ref": {
"r187", "r189", "r191", "r192", "r194", "r216", "r217", "r431", "r432", "r433", "r434",
"r504", "r544", "r588", "r675", "r746", "r748", "r756", "r774", "r775", "r825", "r827",
"r829", "r830", "r841", "r856", "r857", "r880", "r895", "r908", "r918", "r919", "r923",
"r937", "r1106", "r1166", "r1167", "r1168", "r1169", "r1170", "r1171"] },

"ecd_MnpiDiscTimedForCompValFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MnpiDiscTimedForCompValFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "MNPI Disclosure Timed for Compensation Value", "label": "MNPI Disclosure Timed for Compensation Value [Flag]" } } }, "auth_ref": ["r1018"] }, "ecd_MtrlTermsOfTrdArrTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MtrlTermsOfTrdArrTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Material Terms of Trading Arrangement", "label": "Material Terms of Trading Arrangement [Text Block]" } } }, "auth_ref": ["r1026"] }, "ecd_NamedExecutiveOfficersFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NamedExecutiveOfficersFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Named Executive Officers, Footnote", "label": "Named Executive Officers, Footnote [Text Block]" } } }, "auth_ref": ["r1000"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivities", "crdr": "debit", "calculation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncrease", "weight": 1.0, "order": 2.0 }, "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "lang": { "en-us": { "role": { "totalLabel": "Net cash used in financing activities", "label": "Net Cash Provided by (Used in) Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit." } } }, "auth_ref": ["r259"] }, "us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInFinancingActivitiesAbstract", "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "lang": { "en-us": { "role": { "verboseLabel": "CASH FLOWS FROM FINANCING ACTIVITIES", "label": "Net Cash Provided by (Used in) Financing Activities [Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetCashProvidedByUsedInInvestingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivities", "crdr": "debit", "calculation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncrease", "weight": 1.0, "order": 1.0 }, "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "lang": { "en-us": { "role": { "totalLabel": "Net cash used in investing activities", "label": "Net Cash Provided by (Used in) Investing Activities", "documentation": "Amount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth_ref": ["r259"] }, "us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": ["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"], "lang": { "en-us": { "role": { "verboseLabel": "CASH FLOWS FROM INVESTING"

ACTIVITIES:, "label": "Net Cash Provided by (Used in) Investing Activities
[Abstract]" } } }, "auth_ref": [] }, "us-
gaap_NetCashProvidedByUsedInOperatingActivities": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetCashProvidedByUsedInOperatingActivities", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
{ "parentTag": "us-
gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncrea
"weight": 1.0, "order": 3.0 } } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
}, "lang": { "en-us": { "role": { "totalLabel": "Net cash provided by operating
activities", "label": "Net Cash Provided by (Used in) Operating Activities",
"documentation": "Amount of cash inflow (outflow) from operating activities,
including discontinued operations. Operating activity cash flows include
transactions, adjustments, and changes in value not defined as investing or
financing activities." } } }, "auth_ref": ["r145", "r146", "r147"] }, "us-
gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype":
"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetCashProvidedByUsedInOperatingActivitiesAbstract", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
}, "lang": { "en-us": { "role": { "verboseLabel": "CASH FLOWS FROM OPERATING
ACTIVITIES:", "label": "Net Cash Provided by (Used in) Operating Activities
[Abstract]" } } }, "auth_ref": [] }, "us-gaap_NetIncomeLoss": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetIncomeLoss", "crdr": "credit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/EARNINGSPEERSHAREDetails",
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"totalLabel": "Net income attributable to Flex Ltd.", "terseLabel": "Net Income
(Loss)", "label": "Net Income (Loss) Attributable to Parent", "documentation": "The
portion of profit or loss for the period, net of income taxes, which is attributable to
the parent." } } }, "auth_ref": ["r137", "r147", "r174", "r222", "r245", "r248", "r252",
"r263", "r268", "r270", "r271", "r272", "r273", "r274", "r277", "r278", "r288", "r364",
"r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r558", "r562",
"r582", "r605", "r727", "r804", "r820", "r821", "r948", "r1104"] }, "us-
gaap_NetIncomeLossAttributableToNoncontrollingInterest": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetIncomeLossAttributableToNoncontrollingInterest", "crdr": "debit", "calculation":
{
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-gaap_NetIncomeLoss", "weight": -1.0, "order": 1.0 } },
"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/EARNINGSPEERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Net income attributable to noncontrolling interest", "label":
"Net Income (Loss) Attributable to Noncontrolling Interest", "documentation":
"Amount of Net Income (Loss) attributable to noncontrolling interest." } } },
"auth_ref": ["r61", "r162", "r245", "r248", "r274", "r277", "r278", "r726", "r1056"] },
"us-gaap_NetIncomeLossAvailableToCommonStockholdersBasicAbstract": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NetIncomeLossAvailableToCommonStockholdersBasicAbstract", "presentation": {
"http://www.flextronics.com/role/EARNINGSPEERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Numerator:", "label": "Net Income (Loss) Available to
Common Stockholders, Basic [Abstract]" } } }, "auth_ref": [] }, "us-
gaap_NetIncomeLossIncludingPortionAttributableToNonredeemableNoncontrollingIn
{ "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",

"localname":
"NetIncomeLossIncludingPortionAttributableToNonredeemableNoncontrollingInteres
"crdr": "credit", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
l, "lang": { "en-us": { "role": { "terseLabel": "Net income", "label": "Net Income
(Loss), Including Portion Attributable to Nonredeemable Noncontrolling Interest",
"documentation": "Amount after income tax of income (loss) including the portion
attributable to nonredeemable noncontrolling interest. Excludes the portion
attributable to redeemable noncontrolling interest recognized as temporary equity."
} } }, "auth_ref": { "r24", "r162", "r163" } }, "us-
gaap_NewAccountingPronouncementsPolicyPolicyTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"NewAccountingPronouncementsPolicyPolicyTextBlock", "presentation": {
"http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES
l, "lang": { "en-us": { "role": { "terseLabel": "Recently Issued Accounting
Pronouncements", "label": "New Accounting Pronouncements, Policy [Policy Text
Block]", "documentation": "Disclosure of accounting policy pertaining to new
accounting pronouncements that may impact the entity's financial reporting.
Includes, but is not limited to, quantification of the expected or actual impact." } } },
"auth_ref": { } }, "flex_NextrackerMember": { "xbrltype": "domainItemType", "nsuri":
"http://www.flextronics.com/20240927", "localname": "NextrackerMember",
"presentation": {
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofCashFlowSt
"http://www.flextronics.com/role/DISCONTINUEDOPERATIONSScheduleofIncomeStat
l, "lang": { "en-us": { "role": { "terseLabel": "Nextracker", "label": "Nextracker
[Member]", "documentation": "Nextracker" } } }, "auth_ref": { } },
"flex_NonCashChargesMember": { "xbrltype": "domainItemType", "nsuri":
"http://www.flextronics.com/20240927", "localname": "NonCashChargesMember",
"presentation": {
"http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes
l, "lang": { "en-us": { "role": { "terseLabel": "Non-Cash Charges", "label": "Non-Cash
Charges [Member]", "documentation": "Non-Cash Charges [Member]" } } },
"auth_ref": { } }, "ecd_NonGaapMeasureDescriptionTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"NonGaapMeasureDescriptionTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" l, "lang": { "en-us": { "role": {
"terseLabel": "Non-GAAP Measure Description", "label": "Non-GAAP Measure
Description [Text Block]" } } }, "auth_ref": { "r999" } }, "ecd_NonNeosMember": {
"xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"NonNeosMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" l, "lang": { "en-us": { "role": {
"terseLabel": "Non-NEOs", "label": "Non-NEOs [Member]" } } }, "auth_ref": { "r963",
"r973", "r983", "r1007", "r1015" } }, "ecd_NonPeoNeoAvgCompActuallyPaidAmt": {
"xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"NonPeoNeoAvgCompActuallyPaidAmt", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" l, "lang": { "en-us": { "role": {
"terseLabel": "Non-PEO NEO Average Compensation Actually Paid Amount", "label":
"Non-PEO NEO Average Compensation Actually Paid Amount" } } }, "auth_ref": {
"r990" } }, "ecd_NonPeoNeoAvgTotalCompAmt": { "xbrltype": "monetaryItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "NonPeoNeoAvgTotalCompAmt",
"presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" l, "lang": { "en-us": {
"role": { "terseLabel": "Non-PEO NEO Average Total Compensation Amount", "label":
"Non-PEO NEO Average Total Compensation Amount" } } }, "auth_ref": { "r989" } },
"ecd_NonPeoNeoMember": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "NonPeoNeoMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" l, "lang": { "en-us": { "role": {
"terseLabel": "Non-PEO NEO", "label": "Non-PEO NEO [Member]" } } }, "auth_ref": {
"r1007" } }, "ecd_NonRule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType",

"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "NonRule10b51ArrAdoptedFlag", "presentation": {
 "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
 "role": { "terseLabel": "Non-Rule 10b5-1 Arrangement Adopted", "label": "Non-Rule
 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r1026"] },
 "ecd_NonRule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "NonRule10b51ArrTrmntdFlag",
 "presentation": { "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang":
 { "en-us": { "role": { "terseLabel": "Non-Rule 10b5-1 Arrangement Terminated",
 "label": "Non-Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": [
 "r1026"] }, "us-gaap_NoncashInvestingAndFinancingItemsAbstract": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "NoncashInvestingAndFinancingItemsAbstract", "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH",
 "lang": { "en-us": { "role": { "terseLabel": "Non-cash investing activities:", "label":
 "Noncash Investing and Financing Items [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_NoncontrollingInterestMember": { "xbrltype": "domainItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "NoncontrollingInterestMember",
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC",
 "lang": { "en-us": { "role": { "terseLabel": "Noncontrolling Interest", "label":
 "Noncontrolling Interest [Member]", "documentation": "This element represents that
 portion of equity (net assets) in a subsidiary not attributable, directly or indirectly,
 to the parent. A noncontrolling interest is sometimes called a minority interest." } } },
 "auth_ref": ["r56", "r481", "r1066", "r1067", "r1068", "r1070", "r1211"] }, "us-
 gaap_NondesignatedMember": { "xbrltype": "domainItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "NondesignatedMember",
 "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan",
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails",
 "lang": { "en-us": { "role": { "verboseLabel": "Not Designated as Hedging
 Instrument", "terseLabel": "Derivatives not designated as hedging instruments",
 "label": "Not Designated as Hedging Instrument [Member]", "documentation":
 "Derivative instrument not designated as hedging instrument under Generally
 Accepted Accounting Principles (GAAP)." } } }, "auth_ref": ["r16"] }, "us-
 gaap_NumberOfCountriesInWhichEntityOperates": { "xbrltype": "integerItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "NumberOfCountriesInWhichEntityOperates", "presentation": {
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES",
 "lang": { "en-us": { "role": { "terseLabel": "Number of countries in which entity
 operates", "label": "Number of Countries in which Entity Operates",
 "documentation": "The number of countries in which the entity operates as of
 balance sheet date." } } }, "auth_ref": [] }, "us-gaap_NumberOfOperatingSegments":
 { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "NumberOfOperatingSegments", "presentation": {
 "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES",
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails" }, "lang": { "en-us": {
 "role": { "terseLabel": "Number of operating segments", "label": "Number of
 Operating Segments", "documentation": "Number of operating segments. An
 operating segment is a component of an enterprise: (a) that engages in business
 activities from which it may earn revenues and incur expenses (including revenues
 and expenses relating to transactions with other components of the same
 enterprise), (b) whose operating results are regularly reviewed by the enterprise's
 chief operating decision maker to make decisions about resources to be allocated to
 the segment and assess its performance, and (c) for which discrete financial
 information is available. An operating segment may engage in business activities for
 which it has yet to earn revenues, for example, start-up operations may be operating
 segments before earning revenues." } } }, "auth_ref": ["r876", "r1073"] }, "us-

gaap_NumberOfReportableSegments": { "xbrltype": "integerItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "NumberOfReportableSegments", "presentation": { "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": { "role": { "terseLabel": "Number of reporting segments", "label": "Number of Reportable Segments", "documentation": "Number of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements." } } }, "auth_ref": ["r871", "r879", "r1073"] }, "flex_NumberOfSupplierFinanceProgram": { "xbrltype": "integerItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "NumberOfSupplierFinanceProgram", "presentation": { "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES], "lang": { "en-us": { "role": { "terseLabel": "Number of supplier finance program", "label": "Number Of Supplier Finance Program", "documentation": "Number Of Supplier Finance Program" } } }, "auth_ref": [] }, "us-gaap_OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingIncomeLoss", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsN "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": { "role": { "totalLabel": "Operating income", "terseLabel": "Operating income", "label": "Operating Income (Loss)", "documentation": "The net result for the period of deducting operating expenses from operating revenues." } } }, "auth_ref": ["r177", "r870", "r1072", "r1074", "r1076", "r1077", "r1078"] }, "us-gaap_OperatingLeaseLiabilityNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingLeaseLiabilityNoncurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Operating lease liabilities, non-current", "label": "Operating Lease, Liability, Noncurrent", "documentation": "Present value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent." } } }, "auth_ref": ["r621"] }, "us-gaap_OperatingLeaseRightOfUseAsset": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingLeaseRightOfUseAsset", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"], "lang": { "en-us": { "role": { "terseLabel": "Operating lease right-of-use assets, net", "label": "Operating Lease, Right-of-Use Asset", "documentation": "Amount of lessee's right to use underlying asset under operating lease." } } }, "auth_ref": ["r620"] }, "us-gaap_OperatingSegmentsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OperatingSegmentsMember", "presentation": { "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": { "role": { "terseLabel": "Operating Segments", "label": "Operating Segments [Member]", "documentation": "Identifies components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } } }, "auth_ref": ["r318", "r319", "r320", "r321", "r322", "r325", "r875", "r876"] }, "us-

gaap_OptionIndexedToIssuersEquityEquityAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OptionIndexedToIssuersEquityEquityAxis", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails": { "lang": { "en-us": { "role": { "terseLabel": "Option Indexed to Issuer's Equity [Axis]", "label": "Option Indexed to Issuer's Equity [Axis]", "documentation": "Information by type of options indexed to an issuer's equity." } } }, "auth_ref": { "r44", "r80", "r81", "r167" } }, "us-gaap_OptionIndexedToIssuersEquityTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OptionIndexedToIssuersEquityTypeDomain", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails": { "lang": { "en-us": { "role": { "terseLabel": "Option Indexed to Issuer's Equity, Type [Domain]", "label": "Option Indexed to Issuer's Equity, Type [Domain]", "documentation": "Description of the type of freestanding contract issued by a Company that is indexed to, and potentially settled in, a Company's own stock. Specifically, the pertinent rights and privileges of the securities outstanding." } } }, "auth_ref": { } }, "us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract", "lang": { "en-us": { "role": { "terseLabel": "Organization, Consolidation and Presentation of Financial Statements [Abstract]", "label": "Organization, Consolidation and Presentation of Financial Statements [Abstract]" } } }, "auth_ref": { } }, "us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock", "presentation": { "http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES": { "lang": { "en-us": { "role": { "verboseLabel": "ORGANIZATION OF THE COMPANY AND BASIS OF PRESENTATION", "label": "Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block]", "documentation": "The entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure." } } }, "auth_ref": { "r85", "r160", "r757", "r758" } }, "us-gaap_OtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherAssetsCurrent", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 5.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Other current assets", "label": "Other Assets, Current", "documentation": "Amount of current assets classified as other." } } }, "auth_ref": { "r235", "r927" } }, "us-gaap_OtherAssetsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherAssetsNoncurrent", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 5.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Other non-current assets", "label": "Other Assets, Noncurrent", "documentation": "Amount of noncurrent assets classified as other." } } }, "auth_ref": { "r228" } }, "us-gaap_OtherComprehensiveIncomeLossBeforeReclassificationsNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossBeforeReclassificationsNetOfTax", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail": { "parentTag": "us-gaap_OtherComprehensiveIncomeLossNetOfTax", "weight": 1.0, "order": 2.0 } }, "presentation": {

["http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail",](http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail) "lang": { "en-us": { "role": { "terseLabel": "Other comprehensive gain (loss) before reclassifications", "label": "Other Comprehensive Income (Loss), before Reclassifications, Net of Tax", "documentation": "Amount after tax, before reclassification adjustments of other comprehensive income (loss)." } } }, "auth_ref": { "r21", "r28", "r251", "r607", "r610", "r613", "r728", "r1054" } }, "us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassification" { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassificationAndTax", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingI" "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "lang": { "en-us": { "role": { "terseLabel": "Unrealized gain (loss) on derivative instruments and other", "label": "Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax", "documentation": "Amount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness." } } }, "auth_ref": { "r239", "r243", "r728" } }, "us-gaap_OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdj" { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossForeignCurrencyTransactionAndTranslationAdjustm" "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "parentTag": "us-gaap_ComprehensiveIncomeNetOfTaxIncludingPortionAttributableToNoncontrollingI" "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "lang": { "en-us": { "role": { "terseLabel": "Foreign currency translation adjustments", "label": "Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax", "documentation": "Amount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature." } } }, "auth_ref": { "r5", "r728" } }, "us-gaap_OtherComprehensiveIncomeLossNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossNetOfTax", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail" { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail" "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "lang": { "en-us": { "role": { "terseLabel": "Total other comprehensive income (loss)", "totalLabel": "Net current-period other comprehensive gain (loss)", "label": "Other Comprehensive Income (Loss), Net of Tax", "documentation": "Amount after tax and reclassification adjustments of other comprehensive income (loss)." } } }, "auth_ref": { "r15", "r21", "r246", "r249", "r253", "r274", "r607", "r608", "r613", "r711", "r728", "r1054", "r1055" } }, "us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParentAbstract" { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParentAbstract", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCOMP" { "lang": { "en-us": { "role": { "verboseLabel": "Other comprehensive income (loss),

net of tax": { "label": "Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent [Abstract]" } } }, "auth_ref": [] }, "us-gaap_OtherComprehensiveIncomeLossTaxPortionAttributableToParent1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherComprehensiveIncomeLossTaxPortionAttributableToParent1", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail", "lang": { "en-us": { "role": { "terseLabel": "Tax impact on changes in accumulated other comprehensive loss", "label": "Other Comprehensive Income (Loss), Tax, Portion Attributable to Parent", "documentation": "Amount of tax expense (benefit) allocated to other comprehensive income (loss) attributable to parent entity." } } }, "auth_ref": ["r7", "r14", "r161"] }, "srt_OtherCurrencyMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "OtherCurrencyMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails", "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Other Currency [Member]", "documentation": "Currency classified as other." } } }, "auth_ref": ["r1159"] }, "us-gaap_OtherCurrentAssetsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherCurrentAssetsMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskManagement", "lang": { "en-us": { "role": { "terseLabel": "Other current assets", "label": "Other Current Assets [Member]", "documentation": "Primary financial statement caption encompassing other current assets." } } }, "auth_ref": ["r69", "r78"] }, "us-gaap_OtherCurrentLiabilitiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherCurrentLiabilitiesMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskManagement", "lang": { "en-us": { "role": { "terseLabel": "Other current liabilities", "label": "Other Current Liabilities [Member]", "documentation": "Primary financial statement caption encompassing other current liabilities." } } }, "auth_ref": [] }, "flex_OtherDebtMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "OtherDebtMember", "presentation": { "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "lang": { "en-us": { "role": { "terseLabel": "Other", "label": "Other Debt [Member]", "documentation": "Other borrowing arrangements not separately defined in the taxonomy." } } }, "auth_ref": [] }, "us-gaap_OtherExpenses": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherExpenses", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/INTERESTEXPENSEANDINTERESTINCOMEDetails", "lang": { "en-us": { "role": { "terseLabel": "AR sale program related expenses", "label": "Other Expenses", "documentation": "Amount of expense classified as other." } } }, "auth_ref": ["r138", "r139"] }, "us-gaap_OtherIncomeAndExpensesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherIncomeAndExpensesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Other Income and Expenses [Abstract]", "label": "Other Income and Expenses [Abstract]" } } }, "auth_ref": [] }, "us-gaap_OtherLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "lang": { "en-us": { "role": { "terseLabel": "Other current liabilities", "label": "Other Liabilities, Current", "documentation": "Amount of liabilities classified as other, due within one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r110", "r927"] }, "flex_OtherLiabilitiesCustomerRelatedAccrualsCurrent": { "xbrltype":

"monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "OtherLiabilitiesCustomerRelatedAccrualsCurrent", "crdr": "credit", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSAdditionalInformationDetails",
 "lang": { "en-us": { "role": { "terseLabel": "Other accrued liabilities current",
 "label": "Other Liabilities, Customer-Related Accruals, Current", "documentation":
 "Other Liabilities, Customer-Related Accruals, Current" } } }, "auth_ref": {} }, "us-
 gaap_OtherLiabilitiesMember": { "xbrltype": "domainItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "OtherLiabilitiesMember",
 "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan",
 "lang": { "en-us": { "role": { "terseLabel": "Other liabilities", "label": "Other
 Liabilities [Member]", "documentation": "Primary financial statement caption
 encompassing other liabilities." } } }, "auth_ref": { "r69", "r78" } }, "us-
 gaap_OtherLiabilitiesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "OtherLiabilitiesNoncurrent", "crdr":
 "credit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {
 "parentTag": "us-gaap_Liabilities", "weight": 1.0, "order": 2.0 } }, "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS",
 "lang": { "en-us": { "role": { "terseLabel": "Other non-current liabilities", "label":
 "Other Liabilities, Noncurrent", "documentation": "Amount of liabilities classified as
 other, due after one year or the normal operating cycle, if longer." } } }, "auth_ref": {
 "r114" } }, "us-gaap_OtherNoncurrentAssetsMember": { "xbrltype":
 "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "OtherNoncurrentAssetsMember", "presentation": {
 "http://www.flextronics.com/role/FINANCIALINSTRUMENTSForeignCurrencyRiskMan",
 "lang": { "en-us": { "role": { "terseLabel": "Other non-current assets", "label":
 "Other Noncurrent Assets [Member]", "documentation": "Primary financial
 statement caption encompassing other noncurrent assets." } } }, "auth_ref": {} },
 "us-gaap_OtherNonoperatingIncomeExpense": { "xbrltype": "monetaryItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "OtherNonoperatingIncomeExpense", "crdr": "credit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER",
 "parentTag": "us-
 gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsN",
 "weight": 1.0, "order": 1.0 } }, "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER",
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails", "lang": { "en-us": {
 "role": { "negatedLabel": "Other charges (income), net", "negatedTerseLabel": "Other
 charges (income), net", "label": "Other Nonoperating Income (Expense)",
 "documentation": "Amount of income (expense) related to nonoperating activities,
 classified as other." } } }, "auth_ref": { "r141" } }, "ecd_OtherPerfMeasureAmt": {
 "xbrltype": "decimalItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "OtherPerfMeasureAmt", "presentation": {
 "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": { "en-us": { "role": {
 "terseLabel": "Other Performance Measure, Amount", "label": "Other Performance
 Measure, Amount" } } }, "auth_ref": { "r999" } }, "us-
 gaap_OtherRestructuringMember": { "xbrltype": "domainItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "OtherRestructuringMember",
 "presentation": {
 "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes",
 "lang": { "en-us": { "role": { "terseLabel": "Other Exit Costs", "label": "Other
 Restructuring [Member]", "documentation": "Restructuring and related activities
 classified as other." } } }, "auth_ref": { "r885", "r886", "r887", "r888" } },
 "ecd_OutstandingAggtErrCompAmt": { "xbrltype": "monetaryItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingAggtErrCompAmt",
 "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure", "lang": { "en-
 us": { "role": { "terseLabel": "Outstanding Aggregate Erroneous Compensation

Amount", "label": "Outstanding Aggregate Erroneous Compensation Amount" } }],
 "auth_ref": ["r961", "r971", "r981", "r1013"]],
 "ecd_OutstandingRecoveryCompAmt": { "xbrltype": "monetaryItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingRecoveryCompAmt",
 "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-
 us": { "role": { "terseLabel": "Compensation Amount", "label": "Outstanding Recovery
 Compensation Amount" } }], "auth_ref": ["r964", "r974", "r984", "r1016"]],
 "ecd_OutstandingRecoveryIndName": { "xbrltype": "stringItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "OutstandingRecoveryIndName",
 "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-
 us": { "role": { "terseLabel": "Name", "label": "Outstanding Recovery, Individual
 Name" } }], "auth_ref": ["r964", "r974", "r984", "r1016"]], "us-
 gaap_ParentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-
 gaap/2024", "localname": "ParentMember", "presentation": [
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "terseLabel": "Total Flex Ltd. Shareholders' Equity",
 "label": "Parent [Member]", "documentation": "Portion of equity, or net assets, in the
 consolidated entity attributable, directly or indirectly, to the parent. Excludes
 noncontrolling interests." } }], "auth_ref": [] },
 "ecd_PayVsPerformanceDisclosureLineItems": { "xbrltype": "stringItemType",
 "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "PayVsPerformanceDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Pay
 vs Performance Disclosure [Line Items]" } }], "auth_ref": ["r988"]],
 "flex_PaymentForPurchaseOfLLCUnits": { "xbrltype": "monetaryItemType", "nsuri":
 "http://www.flextronics.com/20240927", "localname":
 "PaymentForPurchaseOfLLCUnits", "crdr": "credit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
 { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight":
 -1.0, "order": 6.0 } }, "presentation": [
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
], "lang": { "en-us": { "role": { "negatedTerseLabel": "Payment for purchase of
 Nextracker LLC units from TPG", "label": "Payment For Purchase Of LLC Units",
 "documentation": "Payment For Purchase Of LLC Units" } }], "auth_ref": [] }, "us-
 gaap_PaymentsForProceedsFromOtherInvestingActivities": { "xbrltype":
 "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "PaymentsForProceedsFromOtherInvestingActivities", "crdr": "credit", "calculation":
 {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
 { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight":
 -1.0, "order": 1.0 } }, "presentation": [
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
], "lang": { "en-us": { "role": { "negatedLabel": "Other investing activities, net",
 "label": "Payments for (Proceeds from) Other Investing Activities", "documentation":
 "Amount of cash (inflow) outflow from investing activities classified as other." } }],
 "auth_ref": ["r1039", "r1059"]], "us-
 gaap_PaymentsForRepurchaseOfCommonStock": { "xbrltype": "monetaryItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "PaymentsForRepurchaseOfCommonStock", "crdr": "credit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
 { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight":
 -1.0, "order": 2.0 } }, "presentation": [
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH
], "lang": { "en-us": { "role": { "negatedLabel": "Payments for repurchases of
 ordinary shares", "label": "Payments for Repurchase of Common Stock",
 "documentation": "The cash outflow to reacquire common stock during the period." } }
] }, "auth_ref": ["r144"]], "us-gaap_PaymentsForRestructuring": { "xbrltype":
 "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "PaymentsForRestructuring", "crdr": "credit", "presentation": [

["http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes](http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes)
[l, "lang": { "en-us": { "role": { "negatedLabel": "Cash payments", "label": "Payments](#)
[for Restructuring", "documentation": "Amount of cash payments made as the result](#)
[of exit or disposal activities. Excludes payments associated with a discontinued](#)
[operation or an asset retirement obligation." } } }, "auth_ref": { "r419", "r1062" } },](#)
["us-gaap_PaymentsToAcquireBusinessesNetOfCashAcquired": { "xbrltype":](#)
["monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["PaymentsToAcquireBusinessesNetOfCashAcquired", "crdr": "credit", "calculation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH](#)
[{ "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight":](#)
[-1.0, "order": 4.0 } }, "presentation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH](#)
[l, "lang": { "en-us": { "role": { "negatedTerseLabel": "Acquisition of businesses, net](#)
[of cash acquired", "label": "Payments to Acquire Businesses, Net of Cash Acquired",](#)
["documentation": "The cash outflow associated with the acquisition of a business,](#)
[net of the cash acquired from the purchase." } } }, "auth_ref": { "r30" } }, "us-](#)
[gaap_PaymentsToAcquirePropertyPlantAndEquipment": { "xbrltype":](#)
["monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["PaymentsToAcquirePropertyPlantAndEquipment", "crdr": "credit", "calculation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH](#)
[{ "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight":](#)
[-1.0, "order": 2.0 } }, "presentation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH](#)
[l, "lang": { "en-us": { "role": { "negatedLabel": "Purchases of property and](#)
[equipment", "label": "Payments to Acquire Property, Plant, and Equipment",](#)
["documentation": "The cash outflow associated with the acquisition of long-lived,](#)
[physical assets that are used in the normal conduct of business to produce goods and](#)
[services and not intended for resale; includes cash outflows to pay for construction](#)
[of self-constructed assets." } } }, "auth_ref": { "r143" } },](#)
["ecd_PeerGroupIssuersFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri":](#)
["http://xbrl.sec.gov/ecd/2024", "localname": "PeerGroupIssuersFnTextBlock",](#)
["presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": {](#)
["role": { "terseLabel": "Peer Group Issuers, Footnote", "label": "Peer Group Issuers,](#)
[Footnote \[Text Block\]" } } }, "auth_ref": { "r998" } },](#)
["ecd_PeerGroupTotalShareholderRtnAmt": { "xbrltype": "monetaryItemType",](#)
["nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":](#)
["PeerGroupTotalShareholderRtnAmt", "presentation": {](#)
["http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {](#)
["terseLabel": "Peer Group Total Shareholder Return Amount", "label": "Peer Group](#)
[Total Shareholder Return Amount" } } }, "auth_ref": { "r998" } },](#)
["ecd_PeoActuallyPaidCompAmt": { "xbrltype": "monetaryItemType", "nsuri":](#)
["http://xbrl.sec.gov/ecd/2024", "localname": "PeoActuallyPaidCompAmt",](#)
["presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": {](#)
["role": { "terseLabel": "PEO Actually Paid Compensation Amount", "label": "PEO](#)
[Actually Paid Compensation Amount" } } }, "auth_ref": { "r990" } },](#)
["ecd_PeoMember": { "xbrltype": "domainItemType", "nsuri":](#)
["http://xbrl.sec.gov/ecd/2024", "localname": "PeoMember", "presentation": {](#)
["http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {](#)
["terseLabel": "PEO", "label": "PEO \[Member\]" } } }, "auth_ref": { "r1007" } },](#)
["ecd_PeoName": { "xbrltype": "normalizedStringItemType", "nsuri":](#)
["http://xbrl.sec.gov/ecd/2024", "localname": "PeoName", "presentation": {](#)
["http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {](#)
["terseLabel": "PEO Name", "label": "PEO Name" } } }, "auth_ref": { "r1000" } },](#)
["ecd_PeoTotalCompAmt": { "xbrltype": "monetaryItemType", "nsuri":](#)
["http://xbrl.sec.gov/ecd/2024", "localname": "PeoTotalCompAmt", "presentation": {](#)
["http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {](#)
["terseLabel": "PEO Total Compensation Amount", "label": "PEO Total Compensation](#)
[Amount" } } }, "auth_ref": { "r989" } }, "us-gaap_PlanNameAxis": { "xbrltype":](#)

"stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"PlanNameAxis", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation", "lang": { "en-us": { "role": { "terseLabel": "Plan Name [Axis]", "label": "Plan Name [Axis]", "documentation": "Information by plan name for share-based payment arrangement." } } }, "auth_ref": { "r1110", "r1111", "r1112", "r1113", "r1114", "r1115", "r1116", "r1117", "r1118", "r1119", "r1120", "r1121", "r1122", "r1123", "r1124", "r1125", "r1126", "r1127", "r1128", "r1129", "r1130", "r1131", "r1132", "r1133", "r1134", "r1135" } }, "us-gaap_PlanNameDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"PlanNameDomain", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation", "lang": { "en-us": { "role": { "terseLabel": "Plan Name [Domain]", "label": "Plan Name [Domain]", "documentation": "Plan name for share-based payment arrangement." } } }, "auth_ref": { "r1110", "r1111", "r1112", "r1113", "r1114", "r1115", "r1116", "r1117", "r1118", "r1119", "r1120", "r1121", "r1122", "r1123", "r1124", "r1125", "r1126", "r1127", "r1128", "r1129", "r1130", "r1131", "r1132", "r1133", "r1134", "r1135" } }, "ecd_PnsnAdjsPrrSvcCstMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"PnsnAdjsPrrSvcCstMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Pension Adjustments Prior Service Cost", "label": "Pension Adjustments Prior Service Cost [Member]" } } }, "auth_ref": { "r991" } }, "ecd_PnsnAdjsSvcCstMember": { "xbrltype": "domainItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "PnsnAdjsSvcCstMember",
"presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Pension Adjustments Service Cost", "label": "Pension Adjustments Service Cost [Member]" } } }, "auth_ref": { "r1035" } }, "ecd_PnsnBnftsAdjFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "PnsnBnftsAdjFnTextBlock",
"presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Pension Benefits Adjustments, Footnote", "label": "Pension Benefits Adjustments, Footnote [Text Block]" } } }, "auth_ref": { "r990" } }, "us-gaap_PortionAtFairValueFairValueDisclosureMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"PortionAtFairValueFairValueDisclosureMember", "presentation": {
"http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Portion at Fair Value Measurement", "label": "Portion at Fair Value Measurement [Member]", "documentation": "Measured at fair value for financial reporting purposes." } } }, "auth_ref": { "r603" } }, "us-gaap_ProceedsFromIssuanceOfCommonStock": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ProceedsFromIssuanceOfCommonStock", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight":
1.0, "order": 4.0 } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH", "lang": { "en-us": { "role": { "terseLabel": "Proceeds from issuances of Nextracker shares", "label": "Proceeds from Issuance of Common Stock", "documentation": "The cash inflow from the additional capital contribution to the entity." } } }, "auth_ref": { "r6" } }, "us-gaap_ProceedsFromIssuanceOfDebt": { "xbrltype": "monetaryItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"ProceedsFromIssuanceOfDebt", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight":
1.0, "order": 1.0 } }, "presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTAdditional",
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH"

1, "lang": { "en-us": { "role": { "terseLabel": "Proceeds from bank borrowings and long-term debt", "label": "Proceeds from Issuance of Debt", "documentation": "The cash inflow during the period from additional borrowings in aggregate debt. Includes proceeds from short-term and long-term debt." } } }, "auth_ref": ["r1061"], "us-gaap_ProceedsFromPaymentsForOtherFinancingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromPaymentsForOtherFinancingActivities", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": {

1, "lang": { "en-us": { "role": { "terseLabel": "Other, net", "label": "Proceeds from (Payments for) Other Financing Activities", "documentation": "Amount of cash inflow (outflow) from financing activities classified as other." } } }, "auth_ref": ["r1040", "r1060"], "us-gaap_ProceedsFromSaleOfPropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromSaleOfPropertyPlantAndEquipment", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 3.0 } }, "presentation": {

1, "lang": { "en-us": { "role": { "terseLabel": "Proceeds from the disposition of property and equipment", "label": "Proceeds from Sale of Property, Plant, and Equipment", "documentation": "The cash inflow from the sale of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale." } } }, "auth_ref": ["r142"], "us-gaap_ProfitLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProfitLoss", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 1.0 },

1, "lang": { "en-us": { "role": { "terseLabel": "Net income", "label": "Net Income (Loss), Including Portion Attributable to Noncontrolling Interest", "documentation": "The consolidated profit or loss for the period, net of income taxes, including the portion attributable to the noncontrolling interest." } } }, "auth_ref": ["r222", "r245", "r248", "r258", "r263", "r268", "r274", "r277", "r278", "r364", "r439", "r440", "r442", "r443", "r444", "r445", "r446", "r448", "r449", "r558", "r562", "r563", "r566", "r567", "r582", "r605", "r716", "r725", "r762", "r804", "r820", "r821", "r911", "r912", "r949", "r1056", "r1104"], "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {

1, "lang": { "en-us": { "role": { "terseLabel": "Property and equipment, net", "label": "Property, Plant and Equipment, Net", "documentation": "Amount after accumulated

depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } }], "auth_ref": ["r10", "r623", "r717", "r722", "r927"] }, "us-gaap_PutOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PutOptionMember", "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSNotionalAmountDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Sell", "label": "Put Option [Member]", "documentation": "A financial contract between two parties, the buyer and the seller (writer) of the option, where the buyer has the right but not the obligation to sell a commodity or financial instrument (the underlying instrument) to the seller (writer) at a certain time for a certain price (the strike price). The seller (writer) has the obligation to purchase the underlying asset at that strike price, if the buyer exercises the option." } } }, "auth_ref": ["r832", "r833"] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTable", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r988"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTableTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r988"] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation" }, "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]", "documentation": "Information by statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r187", "r189", "r191", "r192", "r194", "r216", "r217", "r431", "r432", "r433", "r434", "r497", "r504", "r534", "r535", "r536", "r544", "r588", "r636", "r653", "r675", "r746", "r748", "r756", "r774", "r775", "r825", "r827", "r829", "r830", "r841", "r856", "r857", "r880", "r895", "r908", "r918", "r919", "r923", "r924", "r937", "r942", "r1096", "r1106", "r1144", "r1167", "r1168", "r1169", "r1170", "r1171"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation" }, "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Domain]", "label": "Statistical Measurement [Domain]", "documentation": "Statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r187", "r189", "r191", "r192", "r194", "r216", "r217", "r431", "r432", "r433", "r434", "r497", "r504", "r534", "r535", "r536", "r544", "r588", "r636", "r653", "r675", "r746", "r748", "r756", "r774", "r775", "r825", "r827", "r829", "r830", "r841", "r856", "r857", "r880", "r895", "r908", "r918", "r919", "r923", "r924", "r937", "r942", "r1096", "r1106", "r1144", "r1167", "r1168", "r1169", "r1170", "r1171"] }, "us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail" }, "parentTag": "us-gaap_OtherComprehensiveIncomeLossNetOfTax", "weight": -1.0, "order": 1.0 }, "presentation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail" }, "lang": { "en-us": { "role": { "negatedLabel": "Net (gain) loss reclassified from

accumulated other comprehensive loss", "label": "Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax", "documentation": "Amount after tax of reclassification adjustments of other comprehensive income (loss)." } }], "auth_ref": ["r21", "r28", "r251", "r607", "r612", "r613", "r728", "r1054"] }, "ecd_RecoveryOfErrCompDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RecoveryOfErrCompDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Recovery of Erroneously Awarded Compensation Disclosure [Line Items]" } } }, "auth_ref": ["r956", "r966", "r976", "r1008"] }, "us-gaap_RepaymentsOfDebtAndCapitalLeaseObligations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfDebtAndCapitalLeaseObligations", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 5.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASH { "lang": { "en-us": { "role": { "negatedLabel": "Payments of bank borrowings, long-term debt and other financing liabilities", "label": "Repayments of Debt and Lease Obligation", "documentation": "Amount of cash outflow for short-term and long-term debt and lease obligation." } } }, "auth_ref": [] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r957", "r967", "r977", "r1009"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r958", "r968", "r978", "r1010"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r965", "r975", "r985", "r1017"] }, "us-gaap_RestrictedStockUnitsRSUMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockUnitsRSUMember", "presentation": { "http://www.flextronics.com/role/EARNINGSPERSHAREDetails", "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "Restricted Stock Units", "label": "Restricted Stock Units (RSUs) [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] }, "flex_RestrictedStockUnitsRSUWithNoPerformanceOrMarketConditionsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "RestrictedStockUnitsRSUWithNoPerformanceOrMarketConditionsMember", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": { "terseLabel": "RSU with No Performance Or Market Conditions", "label": "Restricted Stock Units RSU, With No Performance Or Market Conditions [Member]", "documentation": "Restricted Stock Units RSU, With No Performance Or Market Conditions" } } }, "auth_ref": [] }, "flex_RestrictedStockUnitsRSUsWithMarketConditionsMember": { "xbrltype":

"domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
"RestrictedStockUnitsRSUsWithMarketConditionsMember", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation
"http://xbrl.sec.gov/eed/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "RSU with Market Conditions", "label": "Restricted Stock Units (RSUs),
With Market Conditions [Member]", "documentation": "Restricted Stock Units
(RSUs), With Market Conditions" } } }, "auth_ref": [] },
"flex_RestrictedStockUnitsRSUsWithPerformanceConditionsMember": { "xbrltype":
"domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
"RestrictedStockUnitsRSUsWithPerformanceConditionsMember", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation
"http://xbrl.sec.gov/eed/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "RSU with Performance Conditions", "label": "Restricted Stock Units
(RSUs) With Performance Conditions [Member]", "documentation": "Restricted
Stock Units (RSUs) With Performance Conditions" } } }, "auth_ref": [] },
"flex_RestrictedStockUnitsWithMarketAndPerformanceConditionsMember": {
"xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927",
"localname": "RestrictedStockUnitsWithMarketAndPerformanceConditionsMember",
"presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation
"http://xbrl.sec.gov/eed/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Restricted Stock Units With Market And Performance Conditions",
"label": "Restricted Stock Units With Market And Performance Conditions
[Member]", "documentation": "Restricted Stock Units With Market And Performance
Conditions" } } }, "auth_ref": [] }, "us-
gaap_RestructuringAndRelatedActivitiesDisclosureTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RestructuringAndRelatedActivitiesDisclosureTextBlock", "presentation": {
"http://www.flextronics.com/role/RESTRUCTURINGCHARGES" }, "lang": { "en-us": {
"role": { "terseLabel": "RESTRUCTURING CHARGES", "label": "Restructuring and
Related Activities Disclosure [Text Block]", "documentation": "The entire disclosure
for restructuring and related activities. Description of restructuring activities such
as exit and disposal activities, include facts and circumstances leading to the plan,
the expected plan completion date, the major types of costs associated with the plan
activities, total expected costs, the accrual balance at the end of the period, and the
periods over which the remaining accrual will be settled." } } }, "auth_ref": ["r416",
"r417", "r419", "r422", "r427"] }, "us-gaap_RestructuringCharges": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RestructuringCharges", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/RESTRUCTURINGCHARGESAdditionalInformationDe
"http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes
"http://www.flextronics.com/role/SEGMENTREPORTINGDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Restructuring charges", "verboseLabel": "Restructuring
charges", "label": "Restructuring Charges", "documentation": "Amount of expenses
associated with exit or disposal activities pursuant to an authorized plan. Excludes
expenses related to a discontinued operation or an asset retirement obligation." } }
}, "auth_ref": ["r9", "r423", "r424", "r1097"] }, "us-
gaap_RestructuringChargesAbstract": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "RestructuringChargesAbstract", "lang":
{ "en-us": { "role": { "terseLabel": "Restructuring Charges [Abstract]", "label":
"Restructuring Charges [Abstract]" } } }, "auth_ref": [] },
"flex_RestructuringChargesCostOfSales": { "xbrltype": "monetaryItemType", "nsuri":
"http://www.flextronics.com/20240927", "localname":
"RestructuringChargesCostOfSales", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
{ "parentTag": "us-gaap_GrossProfit", "weight": -1.0, "order": 1.0 } }, "presentation":
{
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER

], "lang": { "en-us": { "role": { "terseLabel": "Restructuring charges", "label": "Restructuring Charges, Cost Of Sales", "documentation": "Restructuring Charges, Cost Of Sales" } } }, "auth_ref": [] }, "flex_RestructuringChargesIndirectCost": { "xbrltype": "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "RestructuringChargesIndirectCost", "crdr": "debit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER", "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER

], "lang": { "en-us": { "role": { "terseLabel": "Restructuring charges", "label": "Restructuring Charges, Indirect Cost", "documentation": "Restructuring Charges, Indirect Cost" } } }, "auth_ref": [] }, "us-gaap_RestructuringCostAndReserveAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveAxis", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Type [Axis]", "label": "Restructuring Type [Axis]", "documentation": "Information by type of restructuring cost." } } }, "auth_ref": ["r418", "r419", "r424", "r425"] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "terseLabel": "RESTRUCTURING CHARGES", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r418", "r419", "r420", "r421", "r424", "r425", "r426"] }, "flex_RestructuringPaymentTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "RestructuringPaymentTypeAxis", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Payment Type [Axis]", "label": "Restructuring Payment Type [Axis]", "documentation": "Restructuring Payment Type [Axis]" } } }, "auth_ref": [] }, "flex_RestructuringPaymentTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "RestructuringPaymentTypeDomain", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Payment Type [Domain]", "label": "Restructuring Payment Type [Domain]", "documentation": "[Domain] for Restructuring Payment Type [Axis]" } } }, "auth_ref": [] }, "us-gaap_RestructuringReserve": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserve", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

{ "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "periodStartLabel": "Beginning balance", "periodEndLabel": "Ending balance", "label": "Restructuring Reserve", "documentation": "Carrying amount (including both current and noncurrent portions of the accrual) as of the balance sheet date pertaining to a specified type of cost associated with exit from or disposal of business activities or restructuring pursuant to a duly authorized plan." } } }, "auth_ref": ["r419", "r425"] }, "us-gaap_RestructuringReserveAccrualAdjustment1": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveAccrualAdjustment1", "crdr": "debit", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes

], "lang": { "en-us": { "role": { "terseLabel": "Non-cash reductions", "label":

"Restructuring Reserve, Accrual Adjustment", "documentation": "Amount of expense (reversal of expense) which increases (decreases) the restructuring reserve from an adjustment to a previously accrued restructuring liability." } } }, "auth_ref": ["r419", "r425"] }, "us-gaap_RestructuringReserveCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveCurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes { "parentTag": "us-gaap_RestructuringReserve", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes], "lang": { "en-us": { "role": { "terseLabel": "Less: Current portion (classified as other current liabilities)", "label": "Restructuring Reserve, Current", "documentation": "Carrying amount as of the balance sheet date of known and estimated obligations associated with exit from or disposal of business activities or restructurings pursuant to a duly authorized plan, which are expected to be paid in the next twelve months or in the normal operating cycle if longer. Costs of such activities include those for one-time termination benefits, termination of an operating lease or other contract, consolidating or closing facilities, relocating employees, and costs associated with an ongoing benefit arrangement, but excludes costs associated with the retirement of a long-lived asset." } } }, "auth_ref": ["r1052", "r1098", "r1099"] }, "us-gaap_RestructuringReserveNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveNoncurrent", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes { "parentTag": "us-gaap_RestructuringReserve", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes], "lang": { "en-us": { "role": { "terseLabel": "Accrued restructuring costs, net of current portion (classified as other liabilities)", "label": "Restructuring Reserve, Noncurrent", "documentation": "Carrying amount as of the balance sheet date of known and estimated costs associated with exit from or disposal of business activities or restructurings pursuant to a duly authorized plan, which are expected to be paid after one year or beyond the next operating cycle, if longer. Costs of such activities include those for one-time termination benefits, termination of an operating lease or other contract, consolidating or closing facilities, and relocating employees, and costs associated with an ongoing benefit arrangement, but excludes costs associated with the retirement of a long-lived asset." } } }, "auth_ref": ["r1053", "r1098", "r1099"] }, "us-gaap_RestructuringReserveRollForward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveRollForward", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Reserve [Roll Forward]", "label": "Restructuring Reserve [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "us-gaap_RestructuringReserveTranslationAndOtherAdjustment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringReserveTranslationAndOtherAdjustment", "crdr": "credit", "presentation": { "http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes], "lang": { "en-us": { "role": { "negatedTerseLabel": "Other adjustments", "label": "Restructuring Reserve, Translation and Other Adjustment", "documentation": "Amount of increase (decrease) in the restructuring reserve related to foreign currency translation (gain) loss and other increases (decreases)." } } }, "auth_ref": ["r153", "r1098"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {

"parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 2.0 }],
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS"],
 "lang": { "en-us": { "role": { "terseLabel": "Accumulated earnings", "label": "Retained
Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated
undistributed earnings (deficit)." } } }, "auth_ref": ["r119", "r158", "r720", "r753",
"r755", "r760", "r785", "r927"] }, "us-gaap_RetainedEarningsMember": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RetainedEarningsMember", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
", "lang": { "en-us": { "role": { "terseLabel": "Accumulated Earnings (Deficit)",
"label": "Retained Earnings [Member]", "documentation": "Accumulated
undistributed earnings (deficit)." } } }, "auth_ref": ["r218", "r265", "r266", "r267",
"r269", "r274", "r276", "r278", "r365", "r366", "r402", "r550", "r551", "r555", "r556",
"r557", "r559", "r561", "r562", "r573", "r575", "r576", "r578", "r580", "r617", "r619",
"r750", "r752", "r763", "r1211"] }, "us-
gaap_RevenueFromContractWithCustomerAbstract": { "xbrltype": "stringItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RevenueFromContractWithCustomerAbstract", "lang": { "en-us": { "role": {
"terseLabel": "Revenue from Contract with Customer [Abstract]", "label": "Revenue
from Contract with Customer [Abstract]" } } }, "auth_ref": [] }, "us-
gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit",
"calculation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
", "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 3.0 }], "presentation":
{
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
", "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
", "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": {
"role": { "terseLabel": "Net sales", "label": "Revenue from Contract with Customer,
Excluding Assessed Tax", "documentation": "Amount, excluding tax collected from
customer, of revenue from satisfaction of performance obligation by transferring
promised good or service to customer. Tax collected from customer is tax assessed
by governmental authority that is both imposed on and concurrent with specific
revenue-producing transaction, including, but not limited to, sales, use, value added
and excise." } } }, "auth_ref": ["r175", "r176", "r296", "r303", "r304", "r318", "r324",
"r327", "r329", "r331", "r493", "r494", "r676"] }, "us-
gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RevenueFromContractWithCustomerTextBlock", "presentation": {
"http://www.flextronics.com/role/REVENUE"], "lang": { "en-us": { "role": {
"terseLabel": "REVENUE", "label": "Revenue from Contract with Customer [Text
Block]", "documentation": "The entire disclosure of revenue from contract with
customer to transfer good or service and to transfer nonfinancial asset. Includes, but
is not limited to, disaggregation of revenue, credit loss recognized from contract
with customer, judgment and change in judgment related to contract with customer,
and asset recognized from cost incurred to obtain or fulfill contract with customer.
Excludes insurance and lease contracts." } } }, "auth_ref": ["r185", "r485", "r486",
"r487", "r488", "r489", "r490", "r491", "r492", "r496"] }, "us-
gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit",
"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOF CASH
", "lang": { "en-us": { "role": { "terseLabel": "Right-of-use assets obtained in
exchange of operating lease liabilities", "label": "Right-of-Use Asset Obtained in

Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } }],
 "auth_ref": ["r622", "r926"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype":
 "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "Rule10b51ArrAdoptedFlag", "presentation": {
 "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
 "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1
 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r1026"] },
 "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri":
 "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag",
 "presentation": { "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang":
 { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label":
 "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r1026"] },
 "flex_SaleOfReceivablesToThirdPartyBanksMember": { "xbrltype":
 "domainItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "SaleOfReceivablesToThirdPartyBanksMember", "presentation": {
 "http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Sales of Receivables to Third Party
 Banks", "label": "Sale Of Receivables To Third Party Banks [Member]",
 "documentation": "A program under which the entity sells designated accounts
 receivable to certain third-party banking institutions." } } }, "auth_ref": [] },
 "flex_SalesAndImportTaxesEstimateofPossibleLoss": { "xbrltype":
 "monetaryItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "SalesAndImportTaxesEstimateofPossibleLoss", "crdr": "debit", "presentation": {
 "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Sales and import taxes, estimate of
 possible loss", "label": "Sales And Import Taxes, Estimate of Possible Loss",
 "documentation": "Sales And Import Taxes, Estimate of Possible Loss" } } },
 "auth_ref": [] }, "flex_SalesAndImportTaxesNumberOfTaxAssessmentsDefeated": {
 "xbrltype": "integerItemType", "nsuri": "http://www.flextronics.com/20240927",
 "localname": "SalesAndImportTaxesNumberOfTaxAssessmentsDefeated",
 "presentation": {
 "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Sales and import taxes, number of tax
 assessments defeated", "label": "Sales And Import Taxes, Number of Tax
 Assessments Defeated", "documentation": "Sales And Import Taxes, Number of Tax
 Assessments Defeated" } } }, "auth_ref": [] },
 "flex_SalesAndImportTaxesNumberOfTaxAssessmentsRemaining": { "xbrltype":
 "integerItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "SalesAndImportTaxesNumberOfTaxAssessmentsRemaining", "presentation": {
 "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Sales and import taxes, number of tax
 assessments remaining", "label": "Sales And Import Taxes, Number of Tax
 Assessments Remaining", "documentation": "Sales And Import Taxes, Number of Tax
 Assessments Remaining" } } }, "auth_ref": [] },
 "flex_SalesAndImportTaxesNumberofTaxAssessments": { "xbrltype":
 "integerItemType", "nsuri": "http://www.flextronics.com/20240927", "localname":
 "SalesAndImportTaxesNumberofTaxAssessments", "presentation": {
 "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Sales and import taxes, number of tax
 assessments", "label": "Sales And Import Taxes, Number of Tax Assessments",
 "documentation": "Sales And Import Taxes, Number of Tax Assessments" } } },
 "auth_ref": [] }, "srt_ScenarioForecastMember": { "xbrltype": "domainItemType",
 "nsuri": "http://fasb.org/srt/2024", "localname": "ScenarioForecastMember",
 "presentation": { "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails" },
 "lang": { "en-us": { "role": { "terseLabel": "Forecast", "label": "Forecast [Member]",
 "documentation": "Information reported for future period. Excludes information
 expected to be reported in future period for effect on historical fact." } } },

"auth_ref": ["r505", "r1048", "r1069"], "srt_ScenarioUnspecifiedDomain": {
 "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
 "ScenarioUnspecifiedDomain", "presentation": {
 "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails", "lang": { "en-us": {
 "role": { "terseLabel": "Scenario [Domain]", "label": "Scenario [Domain]",
 "documentation": "Scenario reported, distinguishing information from actual fact.
 Includes, but is not limited to, pro forma and forecast. Excludes actual facts." } } },
 "auth_ref": ["r215", "r279", "r505", "r1037", "r1069"] }, "us-
 gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock": {
 "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock",
 "presentation": {
 "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSTable",
 "lang": { "en-us": { "role": { "terseLabel": "Schedule of Changes in Accumulated
 Other Comprehensive Loss by Component, Net of Tax", "label": "Schedule of
 Accumulated Other Comprehensive Income (Loss) [Table Text Block]",
 "documentation": "Tabular disclosure of the components of accumulated other
 comprehensive income (loss)." } } }, "auth_ref": ["r28", "r1157", "r1158"] }, "us-
 gaap_ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShare",
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTab",
 "presentation": { "http://www.flextronics.com/role/EARNINGSPERSHAREDetails",
 "lang": { "en-us": { "role": { "terseLabel": "Antidilutive Security, Excluded EPS
 Calculation [Table]", "label": "Antidilutive Security, Excluded EPS Calculation
 [Table]", "documentation": "Disclosure of information about security that could
 potentially dilute basic earnings per share (EPS) in future that was not included in
 calculation of diluted EPS." } } }, "auth_ref": ["r35"] }, "us-
 gaap_ScheduleOfCarryingValuesAndEstimatedFairValuesOfDebtInstrumentsTableText",
 { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ScheduleOfCarryingValuesAndEstimatedFairValuesOfDebtInstrumentsTableTextBloc",
 "presentation": {
 "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES",
 "lang": { "en-us": { "role": { "verboseLabel": "Schedule of Debt Not Carried at Fair
 Value", "label": "Schedule of Carrying Values and Estimated Fair Values of Debt
 Instruments [Table Text Block]", "documentation": "Tabular disclosure of
 information pertaining to carrying amount and estimated fair value of short-term
 and long-term debt instruments or arrangements, including but not limited to,
 identification of terms, features, and collateral requirements." } } }, "auth_ref": [] },
 "us-gaap_ScheduleOfDebtInstrumentsTextBlock": { "xbrltype": "textBlockItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ScheduleOfDebtInstrumentsTextBlock", "presentation": {
 "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTTables",
 "lang": { "en-us": { "role": { "terseLabel": "Schedule of Bank Borrowings and Long-
 term Debt", "label": "Schedule of Long-Term Debt Instruments [Table Text Block]",
 "documentation": "Tabular disclosure of long-debt instruments or arrangements,
 including identification, terms, features, collateral requirements and other
 information necessary to a fair presentation. These are debt arrangements that
 originally required repayment more than twelve months after issuance or greater
 than the normal operating cycle of the entity, if longer." } } }, "auth_ref": ["r23",
 "r45", "r46", "r84", "r156", "r157", "r891", "r893", "r1065", "r1161"] }, "us-
 gaap_ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueText",
 { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBloc",
 "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSTables",
 "lang": { "en-us": { "role": { "terseLabel": "Schedule of Fair Value of the Derivative

Instruments Utilized for Foreign Currency Risk Management Purposes", "label":
"**Schedule of Derivative Instruments in Statement of Financial Position, Fair Value**
[Table Text Block]", "documentation": "**Tabular disclosure of the location and fair
value amounts of derivative instruments (and nonderivative instruments that are
designated and qualify as hedging instruments) reported in the statement of
financial position.**" } }], "auth_ref": ["r71"] }, "us-
gaap_ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementB
{ "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"**ScheduleOfDisposalGroupsIncludingDiscontinuedOperationsIncomeStatementBalanc**
"**presentation**": {
"**http://www.flextronics.com/role/DISCONTINUEDOPERATIONSTables**"], "lang": {
"en-us": { "role": { "terseLabel": "**Schedule of Results From Discontinued
Operations**", "label": "**Disposal Groups, Including Discontinued Operations** [Table
Text Block]", "documentation": "**Tabular disclosure of information related to a
disposal group. Includes, but is not limited to, a discontinued operation, disposal
classified as held-for-sale or disposed of by means other than sale or disposal of an
individually significant component.**" } }], "auth_ref": ["r12", "r17", "r25", "r87",
"r94", "r95", "r96", "r97", "r98", "r104", "r106", "r107", "r152"] }, "us-
gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype":
"**textBlockItemType**", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/EARNINGSPERSHARETables**"], "lang": { "en-us": {
"role": { "terseLabel": "**Schedule of Basic Weighted-average Ordinary Shares
Outstanding and Diluted Weighted-average Ordinary Share Equivalents Used to
Calculate Basic and Diluted Earnings Per Share**", "label": "**Schedule of Earnings Per
Share, Basic and Diluted** [Table Text Block]", "documentation": "**Tabular disclosure
of an entity's basic and diluted earnings per share calculations, including a
reconciliation of numerators and denominators of the basic and diluted per-share
computations for income from continuing operations.**" } }], "auth_ref": ["r1071"]
}, "us-
gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriod
{ "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriod**
"**presentation**": {
"**http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase**
"], "lang": { "en-us": { "role": { "terseLabel": "**Share-based Payment Arrangement,
Expensed and Capitalized, Amount** [Table]", "label": "**Share-Based Payment
Arrangement, Expensed and Capitalized, Amount** [Table]", "documentation":
"**Disclosure of information about amount recognized for award under share-based
payment arrangement. Includes, but is not limited to, amount expensed in statement
of income or comprehensive income, amount capitalized in statement of financial
position, and corresponding reporting line item in financial statements.**" } }],
"auth_ref": ["r49"] }, "us-
gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriod
{ "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
"localname":
"**ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriod**
"**presentation**": {
"**http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONTables**"], "lang": {
"en-us": { "role": { "terseLabel": "**Schedule of Stock-based Compensation Expense**",
"label": "**Share-Based Payment Arrangement, Expensed and Capitalized, Amount**
[Table Text Block]", "documentation": "**Tabular disclosure of allocation of amount
expensed and capitalized for award under share-based payment arrangement to
statement of income or comprehensive income and statement of financial position.
Includes, but is not limited to, corresponding line item in financial statement.**" } }],
"auth_ref": ["r49"] }, "us-
gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"**ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock**", "presentation": {
"**http://www.flextronics.com/role/FAIRVALUEAssetsAndLiabilitiesMeasuredOnRecurringBasisTables**"], "lang": { "en-us": { "role": { "terseLabel": "**Schedule of Fair Value Assets and Liabilities Measured on Recurring Basis**", "label": "**Fair Value Assets and Liabilities Measured on Recurring Basis** [Table Text Block]", "documentation": "**Tabular disclosure of fair value assets and liabilities measured on recurring basis.**" } }], "auth_ref": ["r49"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurring

{ "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock"
 "presentation": {
 "http://www.flextronics.com/role/FAIRVALUEMEASUREMENTOFASSETSANDLIABILITIES", "lang": { "en-us": { "role": { "terseLabel": "Schedule of Financial Assets and
 Liabilities Measured at Fair Value on a Recurring Basis", "label": "Schedule of Fair
 Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block]",
 "documentation": "Tabular disclosure of assets and liabilities, including [financial]
 instruments measured at fair value that are classified in stockholders' equity, if any,
 that are measured at fair value on a recurring basis. The disclosures contemplated
 herein include the fair value measurements at the reporting date by the level within
 the fair value hierarchy in which the fair value measurements in their entirety fall,
 segregating fair value measurements using quoted prices in active markets for
 identical assets (Level 1), significant other observable inputs (Level 2), and
 significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r1141", "r1142"] },
 "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSTables" }, "lang": { "en-us":
 { "role": { "terseLabel": "Schedule of Components of Acquired Intangible Assets",
 "label": "Schedule of Finite-Lived Intangible Assets [Table Text Block]",
 "documentation": "Tabular disclosure of assets, excluding financial assets and
 goodwill, lacking physical substance with a finite life, by either major class or
 business segment." } } }, "auth_ref": ["r883", "r1088"] }, "us-
 gaap_ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTable",
 "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSScheduleofComponentsofAcq", "lang": { "en-us": { "role": { "terseLabel": "Goodwill [Table]", "label": "Goodwill
 [Table]", "documentation": "Disclosure of information about goodwill, including, but
 not limited to, change from acquisition, sale, impairment, and other reason." } } },
 "auth_ref": ["r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386",
 "r387", "r388", "r882"] }, "us-gaap_ScheduleOfInventoryCurrentTableTextBlock": {
 "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname": "ScheduleOfInventoryCurrentTableTextBlock", "presentation": {
 "http://www.flextronics.com/role/BALANCESHEETITEMSTables" }, "lang": { "en-us":
 { "role": { "terseLabel": "Schedule of Components of Inventories", "label": "Schedule
 of Inventory, Current [Table Text Block]", "documentation": "Tabular disclosure of
 the carrying amount as of the balance sheet date of merchandise, goods,
 commodities, or supplies held for future sale or to be used in manufacturing,
 servicing or production process." } } }, "auth_ref": ["r26", "r123", "r124", "r125"] },
 "us-gaap_ScheduleOfMaturitiesOfLongTermDebtTableTextBlock": { "xbrltype":
 "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ScheduleOfMaturitiesOfLongTermDebtTableTextBlock", "presentation": {
 "http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTTables"
 }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of the Company's Repayments
 of Long-term Debt", "label": "Schedule of Maturities of Long-Term Debt [Table Text
 Block]", "documentation": "Tabular disclosure of maturity and sinking fund
 requirement for long-term debt." } } }, "auth_ref": ["r11"] }, "us-
 gaap_ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock":
 { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ScheduleOfNotionalAmountsOfOutstandingDerivativePositionsTableTextBlock",
 "presentation": { "http://www.flextronics.com/role/FINANCIALINSTRUMENTSTables"
 }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Aggregate Notional Amount
 of the Company's Outstanding Foreign Currency Forward and Swap Contracts",
 "label": "Schedule of Notional Amounts of Outstanding Derivative Positions [Table

Text Block]", "documentation": "Tabular disclosure of the notional amounts of outstanding derivative positions." } }], "auth_ref": ["r65"]], "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": ["http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes", "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. Includes, but is not limited to, expected cost, cost incurred, statement of income caption that includes restructuring cost recognized, and amount of restructuring reserve." } }], "auth_ref": ["r418", "r419", "r420", "r421", "r424", "r425", "r426"] }, "us-gaap_ScheduleOfRestructuringReserveByTypeOfCostTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringReserveByTypeOfCostTextBlock", "presentation": ["http://www.flextronics.com/role/RESTRUCTURINGCHARGEStables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Provisions, Respective Payments, And Remaining Accrued Balance", "label": "Schedule of Restructuring Reserve by Type of Cost [Table Text Block]", "documentation": "Tabular disclosure of an entity's restructuring reserve that occurred during the period associated with the exit from or disposal of business activities or restructurings for each major type of cost. This element may also include a description of any reversal and other adjustment made during the period to the amount of an accrued liability for restructuring activities. This element may be used to encapsulate the roll forward presentations of an entity's restructuring reserve by type of cost and in total, and explanation of changes that occurred in the period." } }], "auth_ref": ["r42", "r153"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment [Table]", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } }], "auth_ref": ["r39", "r40", "r41"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": ["http://www.flextronics.com/role/SEGMENTREPORTINGTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information by Operating Segment", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } }], "auth_ref": ["r39", "r40", "r41"] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTab", "presentation": ["http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation", "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } }], "auth_ref": ["r507", "r509", "r512", "r513", "r514", "r515", "r516", "r517", "r518", "r519", "r520", "r521", "r522", "r523", "r524", "r525", "r526", "r527", "r528", "r529", "r530", "r531", "r532", "r533", "r534", "r535", "r536", "r537"] }

}, "us-gaap_ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleofFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock", "presentation": ["http://www.flextronics.com/role/BALANCESHEETITEMSTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Estimated Future Annual Amortization Expense For Intangible Assets", "label": "Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block]", "documentation": "Tabular disclosure of the amount of amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets." } } }, "auth_ref": ["r883", "r1090"] }, "us-gaap_SecuredDebtMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SecuredDebtMember", "presentation": ["http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule", "lang": { "en-us": { "role": { "terseLabel": "Term Loan", "label": "Secured Debt [Member]", "documentation": "Collateralized debt obligation backed by, for example, but not limited to, pledge, mortgage or other lien on the entity's assets." } } }, "auth_ref": [] }, "us-gaap_SecuritizationFinancialAssetForWhichTransferIsAccountedAsSaleLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SecuritizationFinancialAssetForWhichTransferIsAccountedAsSaleLineItems", "presentation": ["http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails", "lang": { "en-us": { "role": { "terseLabel": "Trade Receivables Securitization disclosures", "label": "Securitization or Asset-Backed Financing Arrangement, Financial Asset for which Transfer is Accounted as Sale [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r631"] }, "us-gaap_SecuritizationFinancialAssetForWhichTransferIsAccountedAsSaleTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SecuritizationFinancialAssetForWhichTransferIsAccountedAsSaleTable", "presentation": ["http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails", "lang": { "en-us": { "role": { "terseLabel": "Schedule of Securitization or Asset-backed Financing Arrangements, Financial Asset for which Transfer is Accounted as Sale [Table]", "label": "Schedule of Securitization or Asset-Backed Financing Arrangements, Financial Asset for which Transfer is Accounted as Sale [Table]", "documentation": "Disclosure of information about gain (loss) from sale of transferred financial asset relating to transferor's continuing involvement in securitization, asset-backed financing arrangement, and similar transfer." } } }, "auth_ref": ["r631"] }, "dei_Security12bTitle": { "xbrltype": "securityTitleItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "Security12bTitle", "presentation": ["http://www.flextronics.com/role/COVERPAGE", "lang": { "en-us": { "role": { "terseLabel": "Title of 12(b) Security", "label": "Title of 12(b) Security", "documentation": "Title of a 12(b) registered security." } } }, "auth_ref": ["r951"] }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "SecurityExchangeName", "presentation": ["http://www.flextronics.com/role/COVERPAGE", "lang": { "en-us": { "role": { "terseLabel": "Security Exchange Name", "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": ["r953"] }, "us-gaap_SegmentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentDomain", "presentation": ["http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail", "http://www.flextronics.com/role/SEGMENTREPORTINGDetails", "lang": { "en-us": { "role": { "terseLabel": "Segments [Domain]", "label": "Segments [Domain]",

"documentation": "Components of an entity that engage in business activities from which they may earn revenue and incur expenses, including transactions with other components of the same entity." } }], "auth_ref": ["r175", "r176", "r177", "r178", "r296", "r299", "r302", "r303", "r304", "r305", "r306", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r315", "r316", "r317", "r318", "r319", "r320", "r321", "r322", "r324", "r325", "r326", "r331", "r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386", "r401", "r421", "r426", "r735", "r736", "r737", "r738", "r739", "r740", "r741", "r742", "r743", "r744", "r745", "r872", "r875", "r876", "r882", "r939", "r1177", "r1181", "r1182", "r1183", "r1184", "r1185", "r1186", "r1187", "r1188", "r1189", "r1190", "r1191", "r1192", "r1193", "r1194", "r1195", "r1196", "r1197", "r1198", "r1199", "r1200", "r1201", "r1202", "r1203", "r1204", "r1205", "r1206", "r1207", "r1208"] }, "srt_SegmentGeographicalDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "SegmentGeographicalDomain", "presentation": ["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"], "lang": { "en-us": { "role": { "terseLabel": "Geographical [Domain]", "label": "Geographical [Domain]", "documentation": "Geographical area." } } }, "auth_ref": ["r188", "r190", "r193", "r195", "r196", "r197", "r198", "r199", "r200", "r201", "r202", "r203", "r204", "r205", "r329", "r330", "r679", "r680", "r681", "r682", "r683", "r684", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r692", "r693", "r694", "r695", "r696", "r697", "r698", "r699", "r700", "r701", "r702", "r703", "r704", "r705", "r706", "r707", "r708", "r767", "r770", "r772", "r826", "r828", "r831", "r842", "r845", "r847", "r848", "r849", "r850", "r851", "r852", "r853", "r854", "r855", "r859", "r897", "r929", "r930", "r931", "r932", "r933", "r934", "r935", "r936", "r938", "r942", "r1109", "r1177", "r1181", "r1182", "r1184", "r1185", "r1186", "r1187", "r1188", "r1189", "r1190", "r1191", "r1192", "r1193", "r1194", "r1195", "r1196", "r1197", "r1198", "r1199", "r1200", "r1201", "r1202", "r1203", "r1204", "r1205", "r1206", "r1207", "r1208"] }, "us-gaap_SegmentReportingAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingAbstract", "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting [Abstract]", "label": "Segment Reporting [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SegmentReportingDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingDisclosureTextBlock", "presentation": ["http://www.flextronics.com/role/SEGMENTREPORTING"], "lang": { "en-us": { "role": { "terseLabel": "SEGMENT REPORTING", "label": "Segment Reporting Disclosure [Text Block]", "documentation": "The entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": ["r178", "r296", "r298", "r299", "r300", "r301", "r302", "r314", "r316", "r317", "r322", "r323", "r324", "r325", "r326", "r327", "r328", "r331", "r871", "r873", "r874", "r875", "r877", "r878", "r879"] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": ["http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting Information [Line Items]", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_SellingGeneralAndAdministrativeExpense": { "xbrltype": "monetaryItemType",

"nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "SellingGeneralAndAdministrativeExpense", "crdr": "debit", "calculation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
 { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": -1.0, "order": 3.0 } },
 "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
 }, "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative
 expenses", "label": "Selling, General and Administrative Expense", "documentation":
 "The aggregate total costs related to selling a firm's product and services, as well as
 all other general and administrative expenses. Direct selling expenses (for example,
 credit, warranty, and advertising) are expenses that can be directly linked to the sale
 of specific products. Indirect selling expenses are expenses that cannot be directly
 linked to the sale of specific products, for example telephone expenses, Internet, and
 postal charges. General and administrative expenses include salaries of non-sales
 personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r138"] }, "us-
 gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype":
 "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "SellingGeneralAndAdministrativeExpensesMember", "presentation": {
 "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONScheduleofStockbase
 }, "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative
 expenses", "label": "Selling, General and Administrative Expenses [Member]",
 "documentation": "Primary financial statement caption encompassing selling,
 general and administrative expense." } } }, "auth_ref": [] }, "us-
 gaap_ShareBasedCompensationAllocationAndClassificationInFinancialStatementsAbs
 { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ShareBasedCompensationAllocationAndClassificationInFinancialStatementsAbstract
 "lang": { "en-us": { "role": { "terseLabel": "Share-based Payment Arrangement,
 Expensed and Capitalized, Amount [Abstract]", "label": "Share-Based Payment
 Arrangement, Recognized Amount [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVesti
 { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024",
 "localname":
 "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPe
 "presentation": {
 "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation
 }, "lang": { "en-us": { "role": { "terseLabel": "Vesting period", "label": "Share-Based
 Compensation Arrangement by Share-Based Payment Award, Award Vesting Period",
 "documentation": "Period over which grantee's right to exercise award under share-
 based payment arrangement is no longer contingent on satisfaction of service or
 performance condition, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D'
 represents reported fact of one year, five months, and thirteen days. Includes, but is
 not limited to, combination of market, performance or service condition." } } },
 "auth_ref": ["r909"] }, "us-
 gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr
 { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumer
 "presentation": {
 "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation
 }, "lang": { "en-us": { "role": { "verboseLabel": "Awards granted (in shares)", "label":
 "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity
 Instruments Other than Options, Grants in Period", "documentation": "The number
 of grants made during the period on other than stock (or unit) option plans (for
 example, phantom stock or unit plan, stock or unit appreciation rights plan,
 performance target plan)." } } }, "auth_ref": ["r526"] }, "us-
 gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr
 { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumer
 "presentation": {

<http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation>, "lang": { "en-us": { "role": { "verboseLabel": "Number of shares outstanding (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number", "documentation": "The number of non-vested equity-based payment instruments, excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date." } } }, "auth_ref": ["r523", "r524"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "verboseLabel": "Average grant date price of unvested share bonus awards (in usd per share)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value", "documentation": "Per share or unit weighted-average fair value of nonvested award under share-based payment arrangement. Excludes share and unit options." } } }, "auth_ref": ["r523", "r524"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstr", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "terseLabel": "Vested in period (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that vested during the reporting period." } } }, "auth_ref": ["r527"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r507", "r509", "r512", "r513", "r514", "r515", "r516", "r517", "r518", "r519", "r520", "r521", "r522", "r523", "r524", "r525", "r526", "r527", "r528", "r529", "r530", "r531", "r532", "r533", "r534", "r535", "r536", "r537"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssued": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardSharesIssued", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "lang": { "en-us": { "role": { "terseLabel": "Number of shares that may be issued (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period", "documentation": "Number of shares issued under share-based payment arrangement." } } }, "auth_ref": ["r48"] }, "us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardType": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAnd", "presentation": { "http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": {

"terseLabel": "Award Type [Domain]", "label": "Award Type [Domain]",
 "documentation": "Award under share-based payment arrangement." } }],
 "auth_ref": ["r512", "r513", "r514", "r515", "r516", "r517", "r518", "r519", "r520",
 "r521", "r522", "r523", "r524", "r525", "r526", "r527", "r528", "r529", "r530", "r531",
 "r532", "r533", "r534", "r535", "r536", "r537"]], "us-
 gaap_StatementBusinessSegmentsAxis": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "StatementBusinessSegmentsAxis",
 "presentation": {
 "http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
 "http://www.flextronics.com/role/SEGMENTREPORTINGDetails"], "lang": { "en-us": {
 "role": { "terseLabel": "Segments [Axis]", "label": "Segments [Axis]",
 "documentation": "Information by business segments." } } }, "auth_ref": ["r175",
 "r176", "r177", "r178", "r220", "r296", "r299", "r302", "r303", "r304", "r305", "r306",
 "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r315", "r316", "r317", "r318",
 "r319", "r320", "r321", "r322", "r324", "r325", "r326", "r331", "r378", "r379", "r380",
 "r381", "r382", "r383", "r384", "r385", "r386", "r401", "r404", "r421", "r426", "r735",
 "r736", "r737", "r738", "r739", "r740", "r741", "r742", "r743", "r744", "r745", "r872",
 "r875", "r876", "r882", "r939", "r1177", "r1181", "r1182", "r1183", "r1184", "r1185",
 "r1186", "r1187", "r1188", "r1189", "r1190", "r1191", "r1192", "r1193", "r1194",
 "r1195", "r1196", "r1197", "r1198", "r1199", "r1200", "r1201", "r1202", "r1203",
 "r1204", "r1205", "r1206", "r1207", "r1208"]], "us-
 gaap_StatementEquityComponentsAxis": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/us-gaap/2024", "localname": "StatementEquityComponentsAxis",
 "presentation": {
 "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "terseLabel": "Equity Components [Axis]", "label":
 "Equity Components [Axis]", "documentation": "Information by component of
 equity." } } }, "auth_ref": ["r15", "r118", "r120", "r121", "r218", "r250", "r251",
 "r252", "r265", "r266", "r267", "r269", "r274", "r276", "r278", "r297", "r365", "r366",
 "r402", "r481", "r550", "r551", "r555", "r556", "r557", "r559", "r561", "r562", "r573",
 "r574", "r575", "r576", "r577", "r578", "r580", "r607", "r609", "r610", "r611", "r612",
 "r613", "r617", "r619", "r624", "r728", "r750", "r751", "r752", "r763", "r822"]],
 "srt_StatementGeographicalAxis": { "xbrltype": "stringItemType", "nsuri":
 "http://fasb.org/srt/2024", "localname": "StatementGeographicalAxis",
 "presentation": {
 "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"],
 "lang": { "en-us": { "role": { "terseLabel": "Geographical [Axis]", "label":
 "Geographical [Axis]", "documentation": "Information by geographical components." } } },
 "auth_ref": ["r188", "r190", "r193", "r195", "r196", "r197", "r198", "r199",
 "r200", "r201", "r202", "r203", "r204", "r205", "r329", "r330", "r679", "r680", "r681",
 "r682", "r683", "r684", "r685", "r686", "r687", "r688", "r689", "r690", "r691", "r692",
 "r693", "r694", "r695", "r696", "r697", "r698", "r699", "r700", "r701", "r702", "r703",
 "r704", "r705", "r706", "r707", "r708", "r767", "r770", "r772", "r826", "r828", "r831",
 "r842", "r845", "r847", "r848", "r849", "r850", "r851", "r852", "r853", "r854", "r855",
 "r859", "r897", "r929", "r930", "r931", "r932", "r933", "r934", "r935", "r936", "r938",
 "r942", "r1109", "r1177", "r1181", "r1182", "r1184", "r1185", "r1186", "r1187",
 "r1188", "r1189", "r1190", "r1191", "r1192", "r1193", "r1194", "r1195", "r1196",
 "r1197", "r1198", "r1199", "r1200", "r1201", "r1202", "r1203", "r1204", "r1205",
 "r1206", "r1207", "r1208"]], "us-gaap_StatementLineItems": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StatementLineItems", "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "terseLabel": "Statement [Line Items]", "label":
 "Statement [Line Items]", "documentation": "Line items represent financial concepts
 included in a table. These concepts are used to disclose reportable information
 associated with domain members defined in one or many axes to the table." } } },
 "auth_ref": ["r265", "r266", "r267", "r297", "r619", "r676", "r759", "r764", "r776",

"r778", "r779", "r780", "r781", "r782", "r784", "r787", "r788", "r789", "r790", "r791",
 "r792", "r793", "r794", "r795", "r797", "r798", "r799", "r800", "r801", "r803", "r805",
 "r806", "r808", "r809", "r810", "r811", "r812", "r813", "r814", "r815", "r816", "r817",
 "r818", "r819", "r822", "r943"] }, "us-gaap_StatementOfCashFlowsAbstract": {
 "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StatementOfCashFlowsAbstract", "lang": { "en-us": { "role": { "terseLabel":
 "Statement of Cash Flows [Abstract]", "label": "Statement of Cash Flows [Abstract]" } } },
 "auth_ref": [] }, "us-gaap_StatementOfFinancialPositionAbstract": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StatementOfFinancialPositionAbstract", "lang": { "en-us": { "role": { "terseLabel":
 "Statement of Financial Position [Abstract]", "label": "Statement of Financial
 Position [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_StatementOfIncomeAndComprehensiveIncomeAbstract": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StatementOfIncomeAndComprehensiveIncomeAbstract", "lang": { "en-us": { "role":
 { "terseLabel": "Statement of Comprehensive Income [Abstract]", "label": "Statement
 of Comprehensive Income [Abstract]" } } }, "auth_ref": [] }, "us-
 gaap_StatementOfStockholdersEquityAbstract": { "xbrltype": "stringItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StatementOfStockholdersEquityAbstract", "lang": { "en-us": { "role": { "terseLabel":
 "Statement of Stockholders' Equity [Abstract]", "label": "Statement of Stockholders'
 Equity [Abstract]" } } }, "auth_ref": [] }, "srt_StatementScenarioAxis": { "xbrltype":
 "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
 "StatementScenarioAxis", "presentation": {
 "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails" }, "lang": { "en-us": {
 "role": { "terseLabel": "Scenario [Axis]", "label": "Scenario [Axis]", "documentation":
 "Information by scenario reported, distinguishing information from actual fact.
 Includes, but is not limited to, pro forma and forecast. Excludes actual facts." } } },
 "auth_ref": ["r215", "r279", "r505", "r1037", "r1038", "r1069"] }, "us-
 gaap_StatementTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-
 gaap/2024", "localname": "StatementTable", "presentation": {
 "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "terseLabel": "Statement [Table]", "label": "Statement
 [Table]", "documentation": "Disclosure of information about statement of
 comprehensive income, income, other comprehensive income, financial position,
 cash flows, and shareholders' equity." } } }, "auth_ref": ["r265", "r266", "r267",
 "r297", "r332", "r619", "r676", "r759", "r764", "r776", "r778", "r779", "r780", "r781",
 "r782", "r784", "r787", "r788", "r789", "r790", "r791", "r792", "r793", "r794", "r795",
 "r797", "r798", "r799", "r800", "r801", "r803", "r805", "r806", "r808", "r809", "r810",
 "r811", "r812", "r813", "r814", "r815", "r816", "r817", "r818", "r819", "r822", "r943"]
 }, "ecd_StkPrCOrTsrEstimationMethodTextBlock": { "xbrltype": "textBlockItemType",
 "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
 "StkPrCOrTsrEstimationMethodTextBlock", "presentation": {
 "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Stock Price or TSR Estimation Method", "label": "Stock Price or TSR
 Estimation Method [Text Block]" } } }, "auth_ref": ["r960", "r970", "r980", "r1012"]
 }, "us-gaap_StockAppreciationRightsSARSMember": { "xbrltype": "domainItemType",
 "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StockAppreciationRightsSARSMember", "presentation": {
 "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure" }, "lang": { "en-us": { "role": {
 "terseLabel": "Stock Appreciation Rights (SARs)", "label": "Stock Appreciation Rights
 (SARs) [Member]", "documentation": "Right to receive cash or shares equal to
 appreciation of predetermined number of grantor's shares during predetermined
 time period." } } }, "auth_ref": [] }, "us-
 gaap_StockIssuedDuringPeriodSharesRestrictedStockAwardNetOfForfeitures": {
 "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
 "StockIssuedDuringPeriodSharesRestrictedStockAwardNetOfForfeitures",
 "presentation": {

["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC](http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC)
[l, "lang": { "en-us": { "role": { "terseLabel": "Issuance of Flex Ltd. vested shares](#)
[under restricted share unit awards \(in shares\)", "label": "Stock Issued During Period,](#)
[Shares, Restricted Stock Award, Net of Forfeitures", "documentation": "Number of](#)
[shares issued during the period related to Restricted Stock Awards, net of any shares](#)
[forfeited." } } }, "auth_ref": \["r15", "r117", "r118", "r158" \] }, "us-](#)
[gaap_StockIssuedDuringPeriodValueNewIssues": { "xbrltype": "monetaryItemType",](#)
["nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["StockIssuedDuringPeriodValueNewIssues", "crdr": "credit", "presentation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC](#)
[l, "lang": { "en-us": { "role": { "terseLabel": "Nextacker follow on sales and related](#)
[transactions", "label": "Stock Issued During Period, Value, New Issues",](#)
["documentation": "Equity impact of the value of new stock issued during the period.](#)
[Includes shares issued in an initial public offering or a secondary public offering." }](#)
[} } }, "auth_ref": \["r15", "r117", "r118", "r158", "r763", "r822", "r843", "r949" \] },](#)
["srt_StockRepurchaseProgramAuthorizedAmount1": { "xbrltype":](#)
["monetaryItemType", "nsuri": "http://fasb.org/srt/2024", "localname":](#)
["StockRepurchaseProgramAuthorizedAmount1", "crdr": "credit", "presentation": {](#)
["http://www.flextronics.com/role/SHAREREPURCHASESDetails" \] , "lang": { "en-us": {](#)
["role": { "terseLabel": "Authorized amount of stock repurchase program", "label":](#)
["Share Repurchase Program, Authorized, Amount", "documentation": "Amount](#)
[authorized for purchase of share under share repurchase plan. Includes, but is not](#)
[limited to, repurchase of stock and unit of ownership." } } }, "auth_ref": \["r1108" \]](#)
[}, "us-gaap_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1": {](#)
["xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",](#)
["localname": "StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1",](#)
["crdr": "credit", "presentation": {](#)
["http://www.flextronics.com/role/SHAREREPURCHASESDetails" \] , "lang": { "en-us": {](#)
["role": { "terseLabel": "Amount remaining to be repurchased under the plans",](#)
["label": "Share Repurchase Program, Remaining Authorized, Amount",](#)
["documentation": "Amount remaining authorized for purchase of share under share](#)
[repurchase plan. Includes, but is not limited to, repurchase of stock and unit of](#)
[ownership." } } }, "auth_ref": \[\] }, "us-](#)
[gaap_StockRepurchasedAndRetiredDuringPeriodShares": { "xbrltype":](#)
["sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["StockRepurchasedAndRetiredDuringPeriodShares", "presentation": {](#)
["http://www.flextronics.com/role/SHAREREPURCHASESDetails" \] , "lang": { "en-us": {](#)
["role": { "terseLabel": "Aggregate shares repurchased and retired \(in shares\)",](#)
["label": "Stock Repurchased and Retired During Period, Shares", "documentation":](#)
["Number of shares that have been repurchased and retired during the period." } } },](#)
["auth_ref": \["r15", "r117", "r118", "r158" \] }, "us-](#)
[gaap_StockRepurchasedAndRetiredDuringPeriodValue": { "xbrltype":](#)
["monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":](#)
["StockRepurchasedAndRetiredDuringPeriodValue", "crdr": "debit", "presentation": {](#)
["http://www.flextronics.com/role/SHAREREPURCHASESDetails" \] , "lang": { "en-us": {](#)
["role": { "terseLabel": "Aggregate purchase price of shares repurchased and retired",](#)
["label": "Stock Repurchased and Retired During Period, Value", "documentation":](#)
["Equity impact of the value of stock that has been repurchased and retired during](#)
[the period. The excess of the purchase price over par value can be charged against](#)
[retained earnings \(once the excess is fully allocated to additional paid in capital\)."](#)
[} } }, "auth_ref": \["r15", "r117", "r118", "r158" \] }, "us-gaap_StockholdersEquity": {](#)
["xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024",](#)
["localname": "StockholdersEquity", "crdr": "credit", "calculation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": {](#)
["parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 1.0](#)
[} } }, "presentation": {](#)
["http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" \] ,](#)
["lang": { "en-us": { "role": { "totalLabel": "Total shareholders' equity", "label":](#)

"Equity, Attributable to Parent", "documentation": "Amount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest." } }], "auth_ref": ["r118", "r120", "r121", "r148", "r786", "r802", "r823", "r824", "r927", "r950", "r1064", "r1085", "r1156", "r1211"], "us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest", "crdr": "credit", "presentation": { "http://www.flextronics.com/role/ACCUMULATEDOTHERCOMPREHENSIVELOSSDetail", "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC", "lang": { "en-us": { "role": { "periodStartLabel": "Beginning balance", "periodEndLabel": "Ending balance", "label": "Equity, Including Portion Attributable to Noncontrolling Interest", "documentation": "Amount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity." } }], "auth_ref": ["r56", "r57", "r60", "r218", "r219", "r251", "r265", "r266", "r267", "r269", "r274", "r276", "r365", "r366", "r402", "r481", "r550", "r551", "r555", "r556", "r557", "r559", "r561", "r562", "r573", "r574", "r575", "r576", "r577", "r578", "r580", "r607", "r609", "r613", "r618", "r624", "r751", "r752", "r761", "r786", "r802", "r823", "r824", "r844", "r949", "r1064", "r1085", "r1156", "r1211"], "us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterestAbstr": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityIncludingPortionAttributableToNoncontrollingInterestAbstract", "presentation": { "http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS" }, "lang": { "en-us": { "role": { "terseLabel": "Shareholders\u2019 equity", "label": "Equity, Including Portion Attributable to Noncontrolling Interest [Abstract]" } }], "auth_ref": [] }, "us-gaap_SubsequentEventLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventLineItems", "presentation": { "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event [Line Items]", "label": "Subsequent Event [Line Items]", "documentation": "Detail information of subsequent event by type. User is expected to use existing line items from elsewhere in the taxonomy as the primary line items for this disclosure, which is further associated with dimension and member elements pertaining to a subsequent event." } }], "auth_ref": ["r614", "r626"], "us-gaap_SubsequentEventMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventMember", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event [Member]", "label": "Subsequent Event [Member]", "documentation": "Identifies event that occurred after the balance sheet date but before financial statements are issued or available to be issued." } }], "auth_ref": ["r614", "r626"], "us-gaap_SubsequentEventTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTable", "presentation": { "http://www.flextronics.com/role/SUBSEQUENTEVENTSDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event [Table]", "label": "Subsequent Event [Table]", "documentation": "Disclosure of information about significant event or transaction occurring between statement of financial position date and date when financial statements were issued." } }], "auth_ref": ["r614", "r626"], "us-gaap_SubsequentEventTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTypeAxis", "presentation": { "http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event Type [Axis]", "label": "Subsequent Event Type [Axis]", "documentation": "Information by event that occurred after the balance sheet date but before financial statements are issued or

available to be issued." } } }, "auth_ref": ["r614", "r626"] }, "us-gaap_SubsequentEventTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTypeDomain", "presentation": ["http://www.flextronics.com/role/COMMITMENTSANDCONTINGENCIESDetails"], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event Type [Domain]", "label": "Subsequent Event Type [Domain]", "documentation": "Event that occurred after the balance sheet date but before financial statements are issued or available to be issued." } } }, "auth_ref": ["r614", "r626"] }, "us-gaap_SubsequentEventsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventsAbstract", "lang": { "en-us": { "role": { "label": "Subsequent Events [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SubsequentEventsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventsTextBlock", "presentation": ["http://www.flextronics.com/role/SUBSEQUENTEVENTS"], "lang": { "en-us": { "role": { "terseLabel": "SUBSEQUENT EVENTS", "label": "Subsequent Events [Text Block]", "documentation": "The entire disclosure for significant events or transactions that occurred after the balance sheet date through the date the financial statements were issued or the date the financial statements were available to be issued. Examples include: the sale of a capital stock issue, purchase of a business, settlement of litigation, catastrophic loss, significant foreign exchange rate changes, loans to insiders or affiliates, and transactions not in the ordinary course of business." } } }, "auth_ref": ["r625", "r627"] }, "us-gaap_SupplementalBalanceSheetDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SupplementalBalanceSheetDisclosuresTextBlock", "presentation": ["http://www.flextronics.com/role/BALANCESHEETITEMS"], "lang": { "en-us": { "role": { "terseLabel": "BALANCE SHEET ITEMS", "label": "Supplemental Balance Sheet Disclosures [Text Block]", "documentation": "The entire disclosure for supplemental balance sheet disclosures, including descriptions and amounts for assets, liabilities, and equity." } } }, "auth_ref": ["r1051"] }, "us-gaap_SupplierFinanceProgramObligation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SupplierFinanceProgramObligation", "crdr": "credit", "presentation": ["http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES"], "lang": { "en-us": { "role": { "terseLabel": "Outstanding obligations", "label": "Supplier Finance Program, Obligation", "documentation": "Amount of obligation for supplier finance program." } } }, "auth_ref": ["r411", "r412", "r413", "r414", "r415", "r884"] }, "flex_SupplierFinanceProgramPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.flextronics.com/20240927", "localname": "SupplierFinanceProgramPolicyTextBlock", "presentation": ["http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES"], "lang": { "en-us": { "role": { "terseLabel": "Supplier Finance Programs", "label": "Supplier Finance Program [Policy Text Block]", "documentation": "Supplier Finance Program" } } }, "auth_ref": [] }, "ecd_TabularListTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TabularListTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Tabular List, Table", "label": "Tabular List [Table Text Block]" } } }, "auth_ref": ["r1006"] }, "us-gaap_TimingOfTransferOfGoodOrServiceAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TimingOfTransferOfGoodOrServiceAxis", "presentation": ["http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail"], "lang": { "en-us": { "role": { "terseLabel": "Timing of Transfer of Good or Service [Axis]", "label": "Timing of Transfer of Good or Service [Axis]", "documentation": "Information by timing of transfer of good or service to customer." } } }, "auth_ref": ["r901", "r1109"] }, "us-gaap_TimingOfTransferOfGoodOrServiceDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":

"TimingOfTransferOfGoodOrServiceDomain", "presentation": {
"http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
], "lang": { "en-us": { "role": { "terseLabel": "Timing of Transfer of Good or Service
[Domain]", "label": "Timing of Transfer of Good or Service [Domain]",
"documentation": "Timing of transfer of good or service to customer. Includes, but is
not limited to, at point in time or over time." } } }, "auth_ref": { "r901", "r1109" }],
"srt_TitleOfIndividualAxis": { "xbrltype": "stringItemType", "nsuri":
"http://fasb.org/srt/2024", "localname": "TitleOfIndividualAxis", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformatio
], "lang": { "en-us": { "role": { "terseLabel": "Title and Position [Axis]", "label": "Title
and Position [Axis]", "documentation": "Information by title and position of
individual or group within organization." } } }, "auth_ref": { "r1079", "r1163" }],
"srt_TitleOfIndividualWithRelationshipToEntityDomain": { "xbrltype":
"domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname":
"TitleOfIndividualWithRelationshipToEntityDomain", "presentation": {
"http://www.flextronics.com/role/STOCKBASEDCOMPENSATIONAdditionalInformatio
], "lang": { "en-us": { "role": { "terseLabel": "Title and Position [Domain]", "label":
"Title and Position [Domain]", "documentation": "Title and position of individual or
group within organization." } } }, "auth_ref": [] }, "ecd_TotalShareholderRtnAmt": {
"xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TotalShareholderRtnAmt", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Total Shareholder Return Amount", "label": "Total Shareholder Return
Amount" } } }, "auth_ref": { "r998" }],
"ecd_TotalShareholderRtnVsPeerGroupTextBlock": { "xbrltype":
"textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TotalShareholderRtnVsPeerGroupTextBlock", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Total Shareholder Return Vs Peer Group", "label": "Total Shareholder
Return Vs Peer Group [Text Block]" } } }, "auth_ref": { "r1005" }],
"flex_TradeAccountsReceivableSoldToThirdParty": { "xbrltype": "monetaryItemType",
"nsuri": "http://www.flextronics.com/20240927", "localname":
"TradeAccountsReceivableSoldToThirdParty", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails"],
"lang": { "en-us": { "role": { "terseLabel": "Company's accounts receivables sold to
third-party", "label": "Trade Accounts Receivable Sold to Third Party",
"documentation": "This amount represents the total amount of accounts receivable
sold by the company to a third party." } } }, "auth_ref": [] }, "ecd_TradingArrAxis": {
"xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TradingArrAxis", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": {
"role": { "terseLabel": "Trading Arrangement:", "label": "Trading Arrangement
[Axis]" } } }, "auth_ref": { "r1025" }], "ecd_TradingArrByIndTable": { "xbrltype":
"stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TradingArrByIndTable", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": {
"role": { "terseLabel": "Trading Arrangements, by Individual", "label": "Trading
Arrangements, by Individual [Table]" } } }, "auth_ref": { "r1027" }],
"dei_TradingSymbol": { "xbrltype": "tradingSymbolItemType", "nsuri":
"http://xbrl.sec.gov/dei/2024", "localname": "TradingSymbol", "presentation": {
"http://www.flextronics.com/role/COVERPAGE"], "lang": { "en-us": { "role": {
"terseLabel": "Trading Symbol", "label": "Trading Symbol", "documentation":
"Trading symbol of an instrument as listed on an exchange." } } }, "auth_ref": [] },
"us-gaap_TransferredAtPointInTimeMember": { "xbrltype": "domainItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"TransferredAtPointInTimeMember", "presentation": {
"http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail
], "lang": { "en-us": { "role": { "terseLabel": "Point in time", "label": "Transferred at

Point in Time [Member]", "documentation": "Contract with customer in which good or service is transferred at point in time." } }], "auth_ref": ["r901"]], "us-gaap_TransferredOverTimeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TransferredOverTimeMember", "presentation": ["http://www.flextronics.com/role/REVENUEScheduleofDisaggregationofRevenueDetail", "lang": { "en-us": { "role": { "terseLabel": "Over time", "label": "Transferred over Time [Member]", "documentation": "Contract with customer in which good or service is transferred over time." } }], "auth_ref": ["r901"]], "us-gaap_TransfersAndServicingOffFinancialAssetsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TransfersAndServicingOffFinancialAssetsTextBlock", "presentation": ["http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMS", "lang": { "en-us": { "role": { "terseLabel": "TRADE RECEIVABLES SALES PROGRAMS", "label": "Transfers and Servicing of Financial Assets [Text Block]", "documentation": "The entire disclosure for a transferor's continuing involvement in financial assets that it has transferred in a securitization or asset-backed financing arrangement, the nature of any restrictions on assets reported by an entity in its statement of financial position that relate to a transferred financial asset (including the carrying amounts of such assets), how servicing assets and servicing liabilities are reported, and (for securitization or asset-backed financing arrangements accounted for as sales) when a transferor has continuing involvement with the transferred financial assets and transfers of financial assets accounted for as secured borrowings, how the transfer of financial assets affects an entity's financial position, financial performance, and cash flows." } }], "auth_ref": ["r628", "r629", "r630", "r635", "r639", "r640", "r641", "r646", "r647", "r649", "r650", "r652", "r654", "r655", "r656", "r661", "r662", "r669", "r671", "r777", "r1172"]], "us-gaap_TransfersAndServicingOffFinancialInstrumentsTypesOfFinancialInstrumentsDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TransfersAndServicingOffFinancialInstrumentsTypesOfFinancialInstrumentsDomain", "presentation": ["http://www.flextronics.com/role/TRADERECEIVABLESSALESPROGRAMSDetails", "lang": { "en-us": { "role": { "terseLabel": "Financial Instruments [Domain]", "label": "Financial Instruments [Domain]", "documentation": "Instrument or contract that imposes a contractual obligation to deliver cash or another financial instrument or to exchange other financial instruments on potentially unfavorable terms and conveys a contractual right to receive cash or another financial instrument or to exchange other financial instruments on potentially favorable terms." } }], "auth_ref": ["r334", "r335", "r336", "r337", "r338", "r339", "r340", "r341", "r342", "r343", "r344", "r345", "r346", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r356", "r357", "r358", "r359", "r360", "r361", "r362", "r363", "r475", "r480", "r579", "r602", "r629", "r630", "r631", "r632", "r633", "r634", "r636", "r637", "r638", "r642", "r643", "r644", "r645", "r648", "r651", "r657", "r658", "r659", "r660", "r663", "r664", "r665", "r666", "r667", "r668", "r669", "r670", "r672", "r673", "r674", "r729", "r914", "r916", "r918", "r919", "r920", "r921", "r922", "r923", "r924", "r928", "r1041", "r1042", "r1043", "r1044", "r1045", "r1046", "r1047", "r1081", "r1082", "r1083", "r1084", "r1140", "r1143", "r1144", "r1145", "r1152", "r1155"]], "ecd_TrdrArrAdoptionDate": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TrdrArrAdoptionDate", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements", "lang": { "en-us": { "role": { "terseLabel": "Adoption Date", "label": "Trading Arrangement Adoption Date" } }], "auth_ref": ["r1028"]], "ecd_TrdrArrDuration": { "xbrltype": "durationItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TrdrArrDuration", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements", "lang": { "en-us": { "role": { "terseLabel": "Arrangement Duration", "label": "Trading Arrangement Duration" } }], "auth_ref": ["r1029"]], "ecd_TrdrArrExpirationDate": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":

"TrdArrExpirationDate", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
"role": { "terseLabel": "Expiration Date", "label": "Trading Arrangement Expiration
Date" } } }, "auth_ref": ["r1029"], "ecd_TrdArrIndName": { "xbrltype":
"stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TrdArrIndName", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
"role": { "terseLabel": "Name", "label": "Trading Arrangement, Individual Name" } }
}, "auth_ref": ["r1027"], "ecd_TrdArrIndTitle": { "xbrltype": "stringItemType",
"nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "TrdArrIndTitle", "presentation":
{ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
"role": { "terseLabel": "Title", "label": "Trading Arrangement, Individual Title" } } },
"auth_ref": ["r1027"], "ecd_TrdArrSecuritiesAggAvailAmt": { "xbrltype":
"sharesItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"TrdArrSecuritiesAggAvailAmt", "presentation": {
"http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang": { "en-us": {
"role": { "terseLabel": "Aggregate Available", "label": "Trading Arrangement,
Securities Aggregate Available Amount" } } }, "auth_ref": ["r1030"],
"ecd_TrdArrTerminationDate": { "xbrltype": "stringItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "TrdArrTerminationDate",
"presentation": { "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" }, "lang":
{ "en-us": { "role": { "terseLabel": "Termination Date", "label": "Trading
Arrangement Termination Date" } } }, "auth_ref": ["r1028"], "us-
gaap_TreasuryStockNumberOfSharesAndRestrictionDisclosuresAbstract": {
"xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"TreasuryStockNumberOfSharesAndRestrictionDisclosuresAbstract", "lang": { "en-
us": { "role": { "terseLabel": "Treasury Stock, Number of Shares and Restriction
Disclosures [Abstract]", "label": "Treasury Stock, Number of Shares and Restriction
Disclosures [Abstract]" } } }, "auth_ref": [] }, "us-
gaap_TreasuryStockSharesAcquired": { "xbrltype": "sharesItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "TreasuryStockSharesAcquired",
"presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "negatedLabel": "Repurchase of Flex Ltd. ordinary
shares at cost (in shares)", "label": "Treasury Stock, Shares, Acquired",
"documentation": "Number of shares that have been repurchased during the period
and are being held in treasury." } } }, "auth_ref": ["r15", "r118", "r158"], "us-
gaap_TreasuryStockTextBlock": { "xbrltype": "textBlockItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "TreasuryStockTextBlock",
"presentation": { "http://www.flextronics.com/role/SHAREREPURCHASES" }, "lang": {
"en-us": { "role": { "terseLabel": "SHARE REPURCHASES", "label": "Treasury Stock
[Text Block]", "documentation": "The entire disclosure for treasury stock, including,
but not limited to, average cost per share, description of share repurchase program,
shares repurchased, shares held for each class of treasury stock." } } }, "auth_ref": [
"r159"], "us-gaap_TreasuryStockValueAcquiredCostMethod": { "xbrltype":
"monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"TreasuryStockValueAcquiredCostMethod", "crdr": "debit", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFNONC
], "lang": { "en-us": { "role": { "negatedTerseLabel": "Repurchase of Flex Ltd.
ordinary shares at cost", "label": "Treasury Stock, Value, Acquired, Cost Method",
"documentation": "Equity impact of the cost of common and preferred stock that
were repurchased during the period. Recorded using the cost method." } } },
"auth_ref": ["r15", "r47", "r158"], "us-gaap_TypeOfRestructuringDomain": {
"xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"TypeOfRestructuringDomain", "presentation": {
"http://www.flextronics.com/role/RESTRUCTURINGCHARGESScheduleofProvisionsRes
], "lang": { "en-us": { "role": { "terseLabel": "Type of Restructuring [Domain]",
"label": "Type of Restructuring [Domain]", "documentation": "Identification of the

types of restructuring costs." } }], "auth_ref": ["r418", "r419", "r424", "r425"] },
"us-gaap_UnamortizedDebtIssuanceExpense": { "xbrltype": "monetaryItemType",
"nsuri": "http://fasb.org/us-gaap/2024", "localname":
"UnamortizedDebtIssuanceExpense", "crdr": "debit", "calculation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule",
{ "parentTag": "us-gaap_LongTermDebt", "weight": -1.0, "order": 1.0 } },
"presentation": {
"http://www.flextronics.com/role/BANKBORROWINGSANDLONGTERMDEBTSchedule",
}, "lang": { "en-us": { "role": { "negatedTerseLabel": "Debt issuance costs", "label":
"Unamortized Debt Issuance Expense", "documentation": "The remaining balance of
debt issuance expenses that were capitalized and are being amortized against
income over the lives of the respective bond issues. This does not include the
amounts capitalized as part of the cost of the utility plant or asset." } } }, "auth_ref":
[] }, "ecd_UndrlygSecurityMktPriceChngPct": { "xbrltype": "pureItemType", "nsuri":
"http://xbrl.sec.gov/ecd/2024", "localname": "UndrlygSecurityMktPriceChngPct",
"presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure" }, "lang": {
"en-us": { "role": { "terseLabel": "Underlying Security Market Price Change", "label":
"Underlying Security Market Price Change, Percent" } } }, "auth_ref": ["r1024"] },
"us-gaap_UseOfEstimates": { "xbrltype": "textBlockItemType", "nsuri":
"http://fasb.org/us-gaap/2024", "localname": "UseOfEstimates", "presentation": {
"http://www.flextronics.com/role/ORGANIZATIONOFTHECOMPANYANDBASISOFPRES",
}, "lang": { "en-us": { "role": { "terseLabel": "Use of Estimates", "label": "Use of
Estimates, Policy [Policy Text Block]", "documentation": "Disclosure of accounting
policy for the use of estimates in the preparation of financial statements in
conformity with generally accepted accounting principles." } } }, "auth_ref": ["r36",
"r37", "r38", "r180", "r181", "r182", "r183"] },
"ecd_VstngDtFrValOfEqtyAwrdsGrntdAndVstdInCvrdYrMember": { "xbrltype":
"domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"VstngDtFrValOfEqtyAwrdsGrntdAndVstdInCvrdYrMember", "presentation": {
"http://xbrl.sec.gov/ecd/role/PvpDisclosure" }, "lang": { "en-us": { "role": {
"terseLabel": "Vesting Date Fair Value of Equity Awards Granted and Vested in
Covered Year", "label": "Vesting Date Fair Value of Equity Awards Granted and
Vested in Covered Year [Member]" } } }, "auth_ref": ["r994"] }, "us-
gaap_WeightedAverageNumberOfDilutedSharesOutstanding": { "xbrltype":
"sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"WeightedAverageNumberOfDilutedSharesOutstanding", "calculation": {
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails": { "parentTag": null,
"weight": null, "order": null, "root": true } }, "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER",
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "terseLabel": "Diluted (in shares)", "totalLabel": "Weighted-average
ordinary shares and ordinary share equivalents outstanding - diluted (in shares)",
"label": "Weighted Average Number of Shares Outstanding, Diluted",
"documentation": "The average number of shares or units issued and outstanding
that are used in calculating diluted EPS or earnings per unit (EPU), determined
based on the timing of issuance of shares or units in the period." } } }, "auth_ref": [
"r282", "r291"] }, "us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract":
{ "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"WeightedAverageNumberOfSharesOutstandingAbstract", "presentation": {
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER",
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails" }, "lang": { "en-us": {
"role": { "verboseLabel": "Weighted-average shares used in computing per share
amounts:", "terseLabel": "Denominator:", "label": "Weighted Average Number of
Shares Outstanding, Diluted [Abstract]" } } }, "auth_ref": [] }, "us-
gaap_WeightedAverageNumberOfSharesOutstandingBasic": { "xbrltype":
"sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname":
"WeightedAverageNumberOfSharesOutstandingBasic", "calculation": {
"http://www.flextronics.com/role/EARNINGSPERSHAREDetails": { "parentTag": "us-

gaap_WeightedAverageNumberOfDilutedSharesOutstanding", "weight": 1.0, "order": 1.0 } }], "presentation": [
"http://www.flextronics.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPER
"http://www.flextronics.com/role/EARNINGSPEERSHAREDetails"], "lang": { "en-us": {
"role": { "terseLabel": "Basic (in shares)", "verboseLabel": "Weighted-average
ordinary shares outstanding - basic (in shares)", "label": "Weighted Average Number
of Shares Outstanding, Basic", "documentation": "Number of [basic] shares or units,
after adjustment for contingently issuable shares or units and other shares or units
not deemed outstanding, determined by relating the portion of time within a
reporting period that common shares or units have been outstanding to the total
time in that period." } } }], "auth_ref": ["r281", "r291"] },
"ecd_YrEndFrValOfEqtyAwrdsGrntdInCvrdYrOutsdngAndUnvstdMember": {
"xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname":
"YrEndFrValOfEqtyAwrdsGrntdInCvrdYrOutsdngAndUnvstdMember", "presentation":
["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": {
"terseLabel": "Year-end Fair Value of Equity Awards Granted in Covered Year that are
Outstanding and Unvested", "label": "Year-end Fair Value of Equity Awards Granted
in Covered Year that are Outstanding and Unvested [Member]" } } }], "auth_ref": [
"r992"] } } }], "std_ref": { "r0": { "role": "http://fasb.org/us-
gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section":
"30", "Paragraph": "7", "SubTopic": "30", "Topic": "805", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479637/805-30-30-7" }, "r1": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "30", "Paragraph": "8", "SubTopic": "30", "Topic": "805",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479637/805-30-30-8"
}, "r2": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting
Standards Codification", "Section": "45", "Paragraph": "1", "SubTopic": "230",
"Topic": "830", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477401/830-230-45-1" }, "r3": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "10", "SubTopic": "20", "Topic": "205",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-
10" }, "r4": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "10A",
"SubTopic": "10", "Topic": "220", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482790/220-10-45-10A" }, "r5": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "10A", "Subparagraph": "(a)",
"SubTopic": "10", "Topic": "220", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482790/220-10-45-10A" }, "r6": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "14", "Subparagraph": "(a)", "SubTopic":
"10", "Topic": "230", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-14" }, "r7": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "20", "SubTopic": "10", "Topic": "810",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-
20" }, "r8": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name":
"Accounting Standards Codification", "Section": "45", "Paragraph": "28",
"Subparagraph": "(a)", "SubTopic": "10", "Topic": "230", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r9": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "28", "Subparagraph": "(b)", "SubTopic":
"10", "Topic": "230", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-28" }, "r10": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Section": "50", "Paragraph": "1", "SubTopic": "10", "Topic": "360",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-1"

}, "r11": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "SubTopic": "10", "Topic": "470", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-1" }, "r12": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "SubTopic": "20", "Topic": "205", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-1" }, "r13": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "SubTopic": "30", "Topic": "805", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479581/805-30-50-1" }, "r14": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Subparagraph": "(c)(3)", "SubTopic": "10", "Topic": "810", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A" }, "r15": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "SubTopic": "10", "Topic": "505", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-2" }, "r16": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "SubTopic": "10", "Topic": "815", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-2" }, "r17": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "SubTopic": "10", "Topic": "360", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-3" }, "r18": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)", "SubTopic": "20", "Topic": "210", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483466/210-20-50-3" }, "r19": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "SubTopic": "10", "Topic": "280", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-4" }, "r20": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "10", "SubTopic": "20", "Topic": "210", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483444/210-20-55-10" }, "r21": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "15", "SubTopic": "10", "Topic": "220", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482739/220-10-55-15" }, "r22": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "9", "SubTopic": "20", "Topic": "210", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483444/210-20-55-9" }, "r23": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.5-02(22))", "SubTopic": "10", "Topic": "210", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r24": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3A", "Subparagraph": "(3)", "SubTopic": "10", "Topic": "480", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480244/480-10-S99-3A" }, "r25": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "205", "SubTopic": "20", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-3" }, "r26": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "210", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483489/210-10-50-1" }, "r27": { "role":

"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "220", "SubTopic": "10", "Section": "45", "Paragraph": "14", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-14" }, "r28": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "220", "SubTopic": "10", "Section": "45", "Paragraph": "14A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-14A" }, "r29": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "220", "SubTopic": "10", "Section": "45", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-5" }, "r30": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "13", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r31": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-4" }, "r32": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-3" }, "r33": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "50", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-4" }, "r34": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "230", "SubTopic": "10", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-5" }, "r35": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "260", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r36": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-4" }, "r37": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-8" }, "r38": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "275", "SubTopic": "10", "Section": "50", "Paragraph": "9", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-9" }, "r39": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "280", "SubTopic": "10", "Section": "50", "Paragraph": "22", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r40": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "280", "SubTopic": "10", "Section": "50", "Paragraph": "25", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-25" }, "r41": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "280", "SubTopic": "10", "Section": "50", "Paragraph": "30", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r42": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "420", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r43": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards

Codification", "Topic": "470", "SubTopic": "10", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-5" }, "r44": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "480", "SubTopic": "10", "Section": "55", "Paragraph": "63", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481620/480-10-55-63" }, "r45": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "505", "SubTopic": "10", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-3" }, "r46": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "505", "SubTopic": "10", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-8" }, "r47": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "505", "SubTopic": "30", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481549/505-30-45-1" }, "r48": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r49": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Subparagraph": "(h)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r50": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "20", "Section": "55", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481089/718-20-55-12" }, "r51": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "718", "SubTopic": "20", "Section": "55", "Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481089/718-20-55-13" }, "r52": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479328/805-10-50-2" }, "r53": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "10", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479328/805-10-50-2" }, "r54": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "805", "SubTopic": "10", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479328/805-10-50-3" }, "r55": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "45", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-12" }, "r56": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "45", "Paragraph": "15", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-15" }, "r57": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "45", "Paragraph": "16", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-16" }, "r58": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "45", "Paragraph": "21", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-21" }, "r59": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI":

"https://asc.fasb.org/1943274/2147481203/810-10-50-1" }, "r60": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "810", "SubTopic": "10", "Section": "55", "Paragraph": "4I",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481175/810-10-55-4I"
}, "r61": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting
Standards Codification", "Topic": "810", "SubTopic": "10", "Section": "55",
"Paragraph": "4J", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481175/810-10-55-4J" }, "r62": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "810", "SubTopic": "10", "Section": "55", "Paragraph": "4K",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481175/810-10-55-
4K" }, "r63": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name:
"Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section":
"50", "Paragraph": "1", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-1" }, "r64": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "1A",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-
1A" }, "r65": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name:
"Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section:
"50", "Paragraph": "1A", "Subparagraph": "(d)", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-1A" }, "r66": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "1B",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-
1B" }, "r67": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name:
"Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section:
"50", "Paragraph": "2", "Subparagraph": "(a)(1)(ii)", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-2" }, "r68": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "4",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-4"
}, "r69": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting
Standards Codification", "Topic": "815", "SubTopic": "10", "Section": "50",
"Paragraph": "4A", "Subparagraph": "(a)", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-4A" }, "r70": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "4A",
"Subparagraph": "(b)", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-4A" }, "r71": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "4B",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-
4B" }, "r72": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name:
"Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section:
"50", "Paragraph": "4B", "Subparagraph": "(d)", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-4B" }, "r73": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "4C",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-
4C" }, "r74": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name:
"Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section:
"50", "Paragraph": "4D", "Publisher": "FASB", "URI:
"https://asc.fasb.org/1943274/2147480434/815-10-50-4D" }, "r75": { "role:
"http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards
Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "5",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-5"
}, "r76": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting

Standards Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-8" }, "r77": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section": "50", "Paragraph": "8", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-8" }, "r78": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "815", "SubTopic": "10", "Section": "55", "Paragraph": "182", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480401/815-10-55-182" }, "r79": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "815", "SubTopic": "25", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480238/815-25-50-1" }, "r80": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "815", "SubTopic": "40", "Section": "50", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480237/815-40-50-4" }, "r81": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "815", "SubTopic": "40", "Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480237/815-40-50-5" }, "r82": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "825", "SubTopic": "10", "Section": "50", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-11" }, "r83": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "825", "SubTopic": "10", "Section": "50", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-12" }, "r84": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Name": "Accounting Standards Codification", "Topic": "942", "SubTopic": "470", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477734/942-470-50-3" }, "r85": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/205/tableOfContent" }, "r86": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/205-20/tableOfContent" }, "r87": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-11" }, "r88": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1B", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-1B" }, "r89": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3" }, "r90": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3A" }, "r91": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-3B" }, "r92": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "205", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483475/205-20-45-4" }, "r93": { "role":

[illegible]

[illegible]

"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(a))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r124": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(b))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r125": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(c))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r126": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/220/tableOfContent" }, "r127": { "role": "http://fasb.org/us-
gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10", "Name": "Accounting
Standards Codification", "Section": "45", "Paragraph": "10A", "Subparagraph": "(b)",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-
10A" }, "r128": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "10A", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482790/220-10-45-10A" }, "r129": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "11",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482790/220-10-45-
11" }, "r130": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99",
"Paragraph": "2", "Subparagraph": "(SX 210.5-03(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r131": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(10))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r132": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(13))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r133": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(14))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r134": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(2)(a))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r135": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(2)(d))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r136": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(2))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r137": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(20))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r138": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",

"Subparagraph": "(SX 210.5-03(4))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r139": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(6))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r140": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(8))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r141": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(9))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r142": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "12",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-12" }, "r143": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-13" }, "r144": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "15",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-15" }, "r145": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "24",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-
24" }, "r146": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "25", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-25" }, "r147": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-
28" }, "r148": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "310",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99",
"Paragraph": "2", "Subparagraph": "(SAB Topic 4.E)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480418/310-10-S99-2" }, "r149": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "330", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SAB Topic 5.BB)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480581/330-10-S99-2" }, "r150": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "360", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/360/tableOfContent" }, "r151": { "role": "http://fasb.org/us-
gaap/role/ref/legacyRef", "Topic": "360", "SubTopic": "10", "Name": "Accounting
Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(e)",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482099/360-10-50-3"
}, "r152": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "360",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "3A", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482099/360-10-50-3A" }, "r153": { "role":
"http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SAB Topic 5.P.4.b.2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r154": { "role":

["http://fasb.org/us-gaap/role/ref/legacyRef"](http://fasb.org/us-gaap/role/ref/legacyRef), ["Topic": "440"](#), ["Name": "Accounting Standards Codification"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/440/tableOfContent"](#) }, ["r155": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "470"](#), ["Name": "Accounting Standards Codification"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/470/tableOfContent"](#) }, ["r156": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "505"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "6"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-6"](#) }, ["r157": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "505"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "7"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-7"](#) }, ["r158": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "505"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "S99"](#), ["Paragraph": "1"](#), ["Subparagraph": "\(SX 210.3-04\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147480008/505-10-S99-1"](#) }, ["r159": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "505"](#), ["SubTopic": "30"](#), ["Name": "Accounting Standards Codification"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/505-30/tableOfContent"](#) }, ["r160": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "810"](#), ["Name": "Accounting Standards Codification"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/810/tableOfContent"](#) }, ["r161": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "810"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "45"](#), ["Paragraph": "19"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-19"](#) }, ["r162": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "810"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "1A"](#), ["Subparagraph": "\(a\)\(2\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A"](#) }, ["r163": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "810"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "1A"](#), ["Subparagraph": "\(c\)\(1\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A"](#) }, ["r164": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "810"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "S99"](#), ["Paragraph": "5"](#), ["Subparagraph": "\(SAB Topic 5.E\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147479836/810-10-S99-5"](#) }, ["r165": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "815"](#), ["Name": "Accounting Standards Codification"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/815/tableOfContent"](#) }, ["r166": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "815"](#), ["SubTopic": "10"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "4B"](#), ["Subparagraph": "\(c\)\(1\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-4B"](#) }, ["r167": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "815"](#), ["SubTopic": "40"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "50"](#), ["Paragraph": "3"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147480237/815-40-50-3"](#) }, ["r168": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "942"](#), ["SubTopic": "210"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "S99"](#), ["Paragraph": "1"](#), ["Subparagraph": "\(SX 210.9-03\(11\)\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1"](#) }, ["r169": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "942"](#), ["SubTopic": "210"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "S99"](#), ["Paragraph": "1"](#), ["Subparagraph": "\(SX 210.9-03\(13\)\)"](#), ["Publisher": "FASB"](#), ["URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1"](#) }, ["r170": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef"](#), ["Topic": "942"](#), ["SubTopic": "210"](#), ["Name": "Accounting Standards Codification"](#), ["Section": "S99"](#), ["Paragraph": "1"](#), ["Subparagraph": "\(SX 210.9-03\(16\)\)"](#), ["Publisher": "FASB"](#), ["URI":](#)

"https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r171": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-03(23))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r172": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(15))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r173": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(20))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r174": { "role": "http://fasb.org/us-gaap/role/ref/legacyRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(22))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r175": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r176": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r177": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r178": { "role": "http://fasb.org/us-gaap/role/ref/otherTransitionRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r179": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Subparagraph": "(a)", "SubTopic": "20", "Topic": "740", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482659/740-20-45-2" }, "r180": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-1" }, "r181": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-1" }, "r182": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-11" }, "r183": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "12", "SubTopic": "10", "Topic": "275", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482861/275-10-50-12" }, "r184": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.4-08(h))", "SubTopic": "10", "Topic": "235", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r185": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Name": "Accounting Standards Codification", "Topic": "606", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }

[illegible]

**"Subparagraph": "(4)(i)", "Publisher": "SEC" }, "r207": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "01", "Paragraph": "a",
"Subparagraph": "(4)(iii)(A)", "Publisher": "SEC" }, "r208": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "01", "Paragraph": "a",
"Subparagraph": "(4)(iii)(B)", "Publisher": "SEC" }, "r209": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "01", "Paragraph": "a",
"Subparagraph": "(4)(iv)", "Publisher": "SEC" }, "r210": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "02", "Paragraph": "a",
"Subparagraph": "(4)(i)", "Publisher": "SEC" }, "r211": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "02", "Paragraph": "a",
"Subparagraph": "(4)(iii)(A)", "Publisher": "SEC" }, "r212": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "02", "Paragraph": "a",
"Subparagraph": "(4)(iii)(B)", "Publisher": "SEC" }, "r213": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "02", "Paragraph": "a",
"Subparagraph": "(4)(iii)(C)", "Publisher": "SEC" }, "r214": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "02", "Paragraph": "a",
"Subparagraph": "(4)(iv)", "Publisher": "SEC" }, "r215": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Staff Accounting Bulletin
(SAB)", "Number": "Topic 11", "Section": "M", "Paragraph": "Question 2",
"Publisher": "SEC" }, "r216": { "role": "http://www.xbrl.org/2003/role/disclosureRef",
"Name": "Staff Accounting Bulletin (SAB)", "Number": "Topic 5", "Section": "Y",
"Paragraph": "Question 2", "Publisher": "SEC" }, "r217": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Name": "Staff Accounting Bulletin
(SAB)", "Number": "Topic 5", "Section": "Y", "Paragraph": "Question 4", "Publisher":
"SEC" }, "r218": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic":
"105", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section":
"65", "Paragraph": "6", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479343/105-10-65-6" }, "r219": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "105", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479343/105-10-65-6" }, "r220": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "205", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483499/205-20-50-1" }, "r221": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "205", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5C",
"Subparagraph": "(a)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483499/205-20-50-5C" }, "r222": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "205", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483499/205-20-50-7"
}, "r223": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483467/210-10-45-1" }, "r224": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "5",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483467/210-10-45-5"**

[illegible]

[illegible]

"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(23))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r256": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(24))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r257": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "220", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2",
"Subparagraph": "(SX 210.5-03(25))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r258": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-2"
}, "r259": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "24", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-24" }, "r260": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2A",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482913/230-10-50-
2A" }, "r261": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "230",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "8", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482913/230-10-50-8" }, "r262": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(c))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r263": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.4-08(g)(1)(ii))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r264": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "235", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3",
"Subparagraph": "(SX 210.12-04(a))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-3" }, "r265": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "23",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483421/250-10-45-23" }, "r266": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "24",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-45-
24" }, "r267": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483421/250-10-45-5" }, "r268": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-1" }, "r269": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-1" }, "r270": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",

"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-11" }, "r271": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-11" }, "r272": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-3"
}, "r273": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "4", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-4" }, "r274": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-6"
}, "r275": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "7", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-7" }, "r276": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-7" }, "r277": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "8",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-50-8"
}, "r278": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "9", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-9" }, "r279": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "250", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "5",
"Subparagraph": "(SAB Topic 11.M.Q2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480530/250-10-S99-5" }, "r280": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/260/tableOfContent" }, "r281": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "10",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-
10" }, "r282": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "16", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-16" }, "r283": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-2"
}, "r284": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "22", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-22" }, "r285": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "23",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482689/260-10-45-23" }, "r286": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10",

"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "28A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-28A" }, "r287": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-3" }, "r288": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "60B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-60B" }, "r289": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "60B", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-60B" }, "r290": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "7", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482689/260-10-45-7" }, "r291": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r292": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r293": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-2" }, "r294": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-3" }, "r295": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "15", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482635/260-10-55-15" }, "r296": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "270", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482964/270-10-50-1" }, "r297": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "272", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483014/272-10-45-1" }, "r298": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI": "https://asc.fasb.org/280/tableOfContent" }, "r299": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "15", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-15" }, "r300": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "21", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-21" }, "r301": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "21", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-21" }, "r302": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22",

[illegible]

[illegible]

[illegible]

[illegible]

"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5B",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481800/320-10-50-5B" }, "r364": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "323", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481687/323-10-50-3" }, "r365": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "4",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479654/326-10-65-4" }, "r366": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "5",
"Subparagraph": "(c)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479654/326-10-65-5" }, "r367": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479344/326-20-45-1"
}, "r368": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "11", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479319/326-20-50-11" }, "r369": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-
13" }, "r370": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "14", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479319/326-20-50-14" }, "r371": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "16",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479319/326-20-50-
16" }, "r372": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "5", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479319/326-20-50-5" }, "r373": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479106/326-30-50-4"
}, "r374": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "7", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479106/326-30-50-7" }, "r375": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "326", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479106/326-30-50-9"
}, "r376": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S45",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480265/350-10-S45-1" }, "r377": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482598/350-20-45-1"
}, "r378": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350",
"SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482573/350-20-50-1" }, "r379": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "350", "SubTopic": "20",

[illegible]

[illegible]

"https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r409": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r410": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(e)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477092/405-40-50-1" }, "r411": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479468/405-50-50-3" }, "r412": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479468/405-50-50-3" }, "r413": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(2)(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479468/405-50-50-3" }, "r414": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(2)(iv)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479468/405-50-50-3" }, "r415": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479468/405-50-50-4"
}, "r416": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420",
"Name": "Accounting Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/420/tableOfContent" }, "r417": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r418": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r419": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r420": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r421": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r422": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r423": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 5.P.3)", "Publisher": "FASB", "URI":

"https://asc.fasb.org/1943274/2147479823/420-10-S99-1" }, "r424": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.b.1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r425": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.b.2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r426": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r427": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r428": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "440", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482648/440-10-50-4" }, "r429": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "440", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482648/440-10-50-4" }, "r430": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-1" }, "r431": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-4" }, "r432": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483076/450-20-50-9" }, "r433": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.Y.Q2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480102/450-20-S99-1" }, "r434": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SAB Topic 5.Y.Q4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480102/450-20-S99-1" }, "r435": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482425/460-10-50-2" }, "r436": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482425/460-10-50-3" }, "r437": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481544/470-10-50-6" }, "r438": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)", "Publisher": "FASB", "URI":

[illegible]

[illegible]

"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1E", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1E" }, "r469": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r470": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r471": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r472": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1F", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1F" }, "r473": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r474": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r475": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r476": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1I", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1I" }, "r477": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-4" }, "r478": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-4" }, "r479": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-6" }, "r480": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "18", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-18" }, "r481": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.3-04)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480008/505-10-S99-1" }, "r482": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",

[illegible]

"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(01)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r499": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(02)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r500": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(02)(A)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r501": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(02)(B)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r502": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(02)(C)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r503": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(03)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r504": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "80",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480576/715-80-50-5" }, "r505": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "715", "SubTopic": "80",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
"Subparagraph": "(f)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480576/715-80-50-5" }, "r506": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/718/tableOfContent" }, "r507": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "35", "Paragraph": "1D",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480483/718-10-35-
1D" }, "r508": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "35",
"Paragraph": "2", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480483/718-10-35-2" }, "r509": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "35", "Paragraph": "3",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480483/718-10-35-3"
}, "r510": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480454/718-10-45-1" }, "r511": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r512": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Subparagraph": "(a)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r513": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",

[illegible]

[illegible]

**"Subparagraph": "(I)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r543": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "718", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 14.F)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479830/718-10-S99-1" }, "r544": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "720", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483359/720-20-50-1"
" }, "r545": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "10", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-10" }, "r546": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "12",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-
12" }, "r547": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "12", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-12" }, "r548": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "15",
"Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482685/740-10-50-15" }, "r549": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "23",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482685/740-10-50-
23" }, "r550": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "65",
"Paragraph": "8", "Subparagraph": "(d)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482615/740-10-65-8" }, "r551": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "8",
"Subparagraph": "(d)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482615/740-10-65-8" }, "r552": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 6.I.7)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479360/740-10-S99-1" }, "r553": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482659/740-20-45-2" }, "r554": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "270",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477349/740-270-45-
3" }, "r555": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740",
"SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65",
"Paragraph": "2", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r556": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(d)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r557": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r558": { "role":**

"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(g)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r559": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "740", "SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2", "Subparagraph": "(g)(4)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478666/740-323-65-2" }, "r560": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479907/805-20-50-5" }, "r561": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "60", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1", "Subparagraph": "(d)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147476176/805-60-65-1" }, "r562": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "805", "SubTopic": "60", "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1", "Subparagraph": "(g)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147476176/805-60-65-1" }, "r563": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "19", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-19" }, "r564": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-25" }, "r565": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "25", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481231/810-10-45-25" }, "r566": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A" }, "r567": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A" }, "r568": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1A", "Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-1A" }, "r569": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(bb)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-3" }, "r570": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "810", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481203/810-10-50-3" }, "r571": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-4E" }, "r572": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "815", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5C", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480434/815-10-50-5C" }, "r573": { "role":

["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(e)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r574": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(h)(1)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r575": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(h)(1)(i)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r576": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(h)(1)(iii)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r577": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(h)(1)(iv)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r578": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "20",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "6",
 "Subparagraph": "(i)(3)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480528/815-20-65-6"](https://asc.fasb.org/1943274/2147480528/815-20-65-6) }, "r579": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "40",
 "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5",
 "Subparagraph": "(f)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480237/815-40-50-5"](https://asc.fasb.org/1943274/2147480237/815-40-50-5) }, "r580": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "40",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
 "Subparagraph": "(e)(3)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480175/815-40-65-1"](https://asc.fasb.org/1943274/2147480175/815-40-65-1) }, "r581": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "40",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
 "Subparagraph": "(e)(4)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480175/815-40-65-1"](https://asc.fasb.org/1943274/2147480175/815-40-65-1) }, "r582": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "815", "SubTopic": "40",
 "Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "1",
 "Subparagraph": "(f)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480175/815-40-65-1"](https://asc.fasb.org/1943274/2147480175/815-40-65-1) }, "r583": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "820", "SubTopic": "10",
 "Name": "Accounting Standards Codification", "Section": "35", "Paragraph": "54B",
 "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147482134/820-10-35-54B"](https://asc.fasb.org/1943274/2147482134/820-10-35-54B) }, "r584": { "role": ["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic":
 "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section":
 "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r585": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "820", "SubTopic": "10",
 "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
 "Subparagraph": "(b)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r586": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "820", "SubTopic": "10",
 "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
 "Subparagraph": "(bbb)(1)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r587": { "role":
["http://www.xbrl.org/2003/role/disclosureRef"](http://www.xbrl.org/2003/role/disclosureRef), "Topic": "820", "SubTopic": "10",
 "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
 "Subparagraph": "(bbb)(2)", "Publisher": "FASB", "URI":

[illegible]

"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482106/820-10-50-6B" }, "r603": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "825", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482736/825-10-45-2" }, "r604": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "825", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "10",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-
10" }, "r605": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "825",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "28", "Subparagraph": "(f)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482907/825-10-50-28" }, "r606": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "230",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477401/830-230-45-
1" }, "r607": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "17", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-17" }, "r608": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-45-
20" }, "r609": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "20", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r610": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r611": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r612": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r613": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481674/830-30-50-1"
}, "r614": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "830",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481674/830-30-50-2" }, "r615": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "835", "SubTopic": "30",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482925/835-30-45-2"
}, "r616": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "835",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482900/835-30-50-1" }, "r617": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "8",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479832/842-10-65-8" }, "r618": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "10",

"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "8",
"Subparagraph": "(c)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479832/842-10-65-8" }, "r619": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "35", "Paragraph": "12A",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479165/842-20-35-12A" }, "r620": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479041/842-20-45-1" }, "r621": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479041/842-20-45-1" }, "r622": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(g)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478964/842-20-50-4" }, "r623": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "842", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7A",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478964/842-20-50-7A" }, "r624": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "848", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(a)(3)(iii)(03)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483550/848-10-65-2" }, "r625": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "855", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/855/tableOfContent" }, "r626": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "855", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483399/855-10-50-2"
}, "r627": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "855",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483399/855-10-50-2" }, "r628": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "Name": "Accounting
Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/860/tableOfContent" }, "r629": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(2)(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r630": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(2)(ii)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r631": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(b)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r632": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",
"Subparagraph": "(bb)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r633": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "860", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3",

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478657/932-280-50-
1" }, "r708": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "932",
"SubTopic": "323", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478988/932-323-50-1" }, "r709": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "940", "SubTopic": "820",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478119/940-820-50-1" }, "r710": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-03(10)(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478546/942-210-S99-1" }, "r711": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(23))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r712": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(24))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r713": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(25))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r714": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(26))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r715": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "220",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-04(27))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r716": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "235",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.9-05(b)(2))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477314/942-235-S99-1" }, "r717": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "942", "SubTopic": "360",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478451/942-360-50-
1" }, "r718": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944",
"SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99",
"Paragraph": "1", "Subparagraph": "(SX 210.7-03(a)(12))", "Publisher": "FASB",
"URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r719": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(23)(a)(3))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r720": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(23)(a)(4))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r721": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.7-03(a)(25))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r722": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "210",

[illegible]

[illegible]

"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(f)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r752": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(f)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r753": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(g)(2)(i)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r754": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(g)(2)(ii)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r755": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "65", "Paragraph": "2",
"Subparagraph": "(h)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480016/944-40-65-2" }, "r756": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "944", "SubTopic": "40",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SAB Topic 5.W.Q2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479583/944-40-S99-1" }, "r757": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480424/946-10-50-1"
" }, "r758": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480424/946-10-50-2" }, "r759": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3",
"Subparagraph": "(SX 210.6-03(d))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479886/946-10-S99-3" }, "r760": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "11",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480990/946-20-50-
11" }, "r761": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946",
"SubTopic": "205", "Name": "Accounting Standards Codification", "Section": "45",
"Paragraph": "3", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478009/946-205-45-3" }, "r762": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "205",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478009/946-205-45-3" }, "r763": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "205",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478009/946-205-45-4" }, "r764": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "4",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477796/946-210-45-
4" }, "r765": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946",
"SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "1", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478795/946-210-50-1" }, "r766": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "210",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

"Subparagraph": "(SX 210.12-13C(Column H)(Footnote 7))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-5C" }, "r840": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "5C", "Subparagraph": "(SX 210.12-13C(Column H))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-5C" }, "r841": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6", "Subparagraph": "(SX 210.12-14(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r842": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6", "Subparagraph": "(SX 210.12-14(Column F)(Footnote 7))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r843": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "505", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478448/946-505-50-2" }, "r844": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "946", "SubTopic": "505", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478448/946-505-50-3" }, "r845": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "948", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-29(Column A)(Footnote 4))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479628/948-310-S99-1" }, "r846": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "954", "SubTopic": "440", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478522/954-440-50-1" }, "r847": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r848": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column B))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r849": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column C))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r850": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column D))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r851": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column E))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r852": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column F))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r853": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-28(Column G))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r854": { "role": "http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360",

"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.12-28(Column H))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r855": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "970", "SubTopic": "360",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.12-28(Column I))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478979/970-360-S99-1" }, "r856": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "976", "SubTopic": "310",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147477332/976-310-50-1" }, "r857": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "978", "SubTopic": "310",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479230/978-310-50-1" }, "r858": { "role":
"http://www.xbrl.org/2003/role/disclosureRef", "Topic": "985", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481283/985-20-50-2"
}, "r859": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Name": "Accounting
Standards Codification", "Section": "55", "Paragraph": "13H", "Subparagraph": "(b)",
"SubTopic": "40", "Topic": "944", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480046/944-40-55-13H" }, "r860": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483467/210-10-45-1" }, "r861": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1",
"Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483467/210-10-45-1" }, "r862": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(a)(1))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r863": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(a)(3))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r864": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1",
"Subparagraph": "(SX 210.5-02(6)(a)(4))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r865": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "210", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "22",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483444/210-20-55-
22" }, "r866": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "220",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "15", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482739/220-10-55-15" }, "r867": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "235", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483426/235-10-50-4" }, "r868": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "260", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "52",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482635/260-10-55-
52" }, "r869": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "280",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",

"Paragraph": "30", "Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r870": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "31",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-
31" }, "r871": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "280",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "47", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-47" }, "r872": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "47",
"Subparagraph": "(bb)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-47" }, "r873": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "47",
"Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-47" }, "r874": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "47",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-47" }, "r875": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "48",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482785/280-10-55-
48" }, "r876": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "280",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "49", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-49" }, "r877": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "54",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-54" }, "r878": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "54",
"Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-54" }, "r879": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "280", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "54",
"Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482785/280-10-55-54" }, "r880": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "310", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "12A",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481933/310-10-55-
12A" }, "r881": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "326",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "8", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479081/326-30-55-8" }, "r882": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "350", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "24",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482548/350-20-55-
24" }, "r883": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "350",
"SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "40", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482640/350-30-55-40" }, "r884": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "405", "SubTopic": "50",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "5",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477128/405-50-55-5"
}, "r885": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "420",

"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r886": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482017/420-10-50-1" }, "r887": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.b.1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r888": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.b.2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479823/420-10-S99-2" }, "r889": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "460", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "27", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482395/460-10-55-27" }, "r890": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1B", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481139/470-20-50-1B" }, "r891": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69B", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69B" }, "r892": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69C", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69C" }, "r893": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69E" }, "r894": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "470", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "69F", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481568/470-20-55-69F" }, "r895": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "505", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "13", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481112/505-10-50-13" }, "r896": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r897": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r898": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r899": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r900": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91",

"Subparagraph": "(e)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r901": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91",
"Subparagraph": "(f)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r902": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "606", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "91",
"Subparagraph": "(g)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479777/606-10-55-91" }, "r903": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(ii)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r904": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1",
"Subparagraph": "(d)(iv)(01)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480506/715-20-50-1" }, "r905": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "20",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "17",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480482/715-20-55-
17" }, "r906": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "715",
"SubTopic": "80", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "11", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480576/715-80-50-11" }, "r907": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "80",
"Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6",
"Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480576/715-80-50-6" }, "r908": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "715", "SubTopic": "80",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "8",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480547/715-80-55-8"
}, "r909": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "718",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480429/718-10-50-2" }, "r910": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "740", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "231",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482663/740-10-55-
231" }, "r911": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "810",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "4J", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147481175/810-10-55-4J" }, "r912": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "810", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "4K",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481175/810-10-55-
4K" }, "r913": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "815",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "4D", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480434/815-10-50-4D" }, "r914": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10",
"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "100",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-
100" }, "r915": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55",
"Paragraph": "100", "Subparagraph": "(d)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482078/820-10-55-100" }, "r916": { "role":
"http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10",

"Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "101", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-101" }, "r917": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "102", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-102" }, "r918": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "103", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-103" }, "r919": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r920": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r921": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r922": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r923": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r924": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "107", "Subparagraph": "(e)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482078/820-10-55-107" }, "r925": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "8", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482949/835-30-55-8" }, "r926": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "842", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "53", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479589/842-20-55-53" }, "r927": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "10", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481372/852-10-55-10" }, "r928": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "860", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481395/860-30-55-4" }, "r929": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "17", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477215/932-235-50-17" }, "r930": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "21", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477215/932-235-50-21" }, "r931": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "29", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477215/932-235-50-29" }, "r932": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932",

"SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477215/932-235-50-3" }, "r933": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477916/932-235-55-2" }, "r934": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477916/932-235-55-4" }, "r935": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "5", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477916/932-235-55-5" }, "r936": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "932", "SubTopic": "235", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477916/932-235-55-6" }, "r937": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "29F", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-29F" }, "r938": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "9C", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-9C" }, "r939": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "9C", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147480046/944-40-55-9C" }, "r940": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-1" }, "r941": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478795/946-210-50-6" }, "r942": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477439/946-210-55-1" }, "r943": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477802/946-310-45-1" }, "r944": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.12-12(Column A)(Footnote 2)(i))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-1" }, "r945": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.12-12A(Column A)(Footnote 2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-2" }, "r946": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "3", "Subparagraph": "(SX 210.12-12B(Column A)(Footnote 1)(a))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-3" }, "r947": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "320", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "6", "Subparagraph": "(SX 210.12-14(Column A)(Footnote 2))", "Publisher": "FASB",

"URI": "https://asc.fasb.org/1943274/2147477271/946-320-S99-6" }, "r948": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "10", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479168/946-830-55-10" }, "r949": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "11", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479168/946-830-55-11" }, "r950": { "role": "http://www.xbrl.org/2003/role/exampleRef", "Topic": "946", "SubTopic": "830", "Name": "Accounting Standards Codification", "Section": "55", "Paragraph": "12", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479168/946-830-55-12" }, "r951": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "b" }, "r952": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "b-2" }, "r953": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Exchange Act", "Number": "240", "Section": "12", "Subsection": "d1-1" }, "r954": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 10-Q", "Number": "240", "Section": "308", "Subsection": "a" }, "r955": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "16", "Subsection": "J", "Paragraph": "a" }, "r956": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1" }, "r957": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i" }, "r958": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i", "Sentence": "A" }, "r959": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i", "Sentence": "B" }, "r960": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i", "Sentence": "C" }, "r961": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i", "Sentence": "D" }, "r962": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "i", "Sentence": "E" }, "r963": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "ii" }, "r964": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "1", "Subparagraph": "iii" }, "r965": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 20-F", "Section": "6", "Subsection": "F", "Paragraph": "2" }, "r966": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a" }, "r967": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a", "Subparagraph": "1" }, "r968": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a", "Subparagraph": "1", "Sentence": "i" }, "r969": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a", "Subparagraph": "1", "Sentence": "ii" }, "r970": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a", "Subparagraph": "1", "Sentence": "iii" }, "r971": { "role": "http://www.xbrl.org/2003/role/presentationRef", "Publisher": "SEC", "Name": "Form 40-F", "Section": "19", "Paragraph": "a", "Subparagraph": "1", "Sentence": "iv" },

[illegible]

[illegible]

[illegible]

"Topic": "450", "SubTopic": "20", "Name": "Accounting Standards Codification",
"Section": "50", "Paragraph": "10", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483076/450-20-50-10" }, "r1038": { "role":
"http://www.xbrl.org/2003/role/recommendedDisclosureRef", "Topic": "855",
"SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50",
"Paragraph": "3", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483399/855-10-50-3" }, "r1039": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Accounting Standards
Codification", "Section": "45", "Paragraph": "12", "SubTopic": "10", "Topic": "230",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-45-
12" }, "r1040": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "15",
"SubTopic": "10", "Topic": "230", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-15" }, "r1041": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "a", "Publisher": "SEC" }, "r1042":
{ "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation
S-K (SK)", "Number": "229", "Section": "1402", "Paragraph": "b", "Subparagraph": "
(1)", "Publisher": "SEC" }, "r1043": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "b", "Subparagraph": "(2)",
"Publisher": "SEC" }, "r1044": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "b", "Subparagraph": "(3)",
"Publisher": "SEC" }, "r1045": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "c", "Subparagraph": "(2)(i)",
"Publisher": "SEC" }, "r1046": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "c", "Subparagraph": "(2)(ii)",
"Publisher": "SEC" }, "r1047": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-K (SK)",
"Number": "229", "Section": "1402", "Paragraph": "c", "Subparagraph": "(2)(iii)",
"Publisher": "SEC" }, "r1048": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "11", "Subsection": "03", "Publisher": "SEC" }, "r1049":
{ "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation
S-X (SX)", "Number": "210", "Section": "13", "Subsection": "01", "Paragraph": "a",
"Subparagraph": "(4)(ii)", "Publisher": "SEC" }, "r1050": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Name": "Regulation S-X (SX)",
"Number": "210", "Section": "13", "Subsection": "01", "Paragraph": "a",
"Subparagraph": "(4)(iii)", "Publisher": "SEC" }, "r1051": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "Name":
"Accounting Standards Codification", "Publisher": "FASB", "URI":
"https://asc.fasb.org/210/tableOfContent" }, "r1052": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"1", "Subparagraph": "(SX 210.5-02(20))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r1053": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "210", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"1", "Subparagraph": "(SX 210.5-02(24))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480566/210-10-S99-1" }, "r1054": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "220", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482765/220-10-
50-4" }, "r1055": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification",

**"Section": "50", "Paragraph": "5", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482765/220-10-50-5" }, "r1056": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "220", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"6", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482765/220-10-
50-6" }, "r1057": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Topic": "220", "SubTopic": "10", "Name": "Accounting Standards Codification",
"Section": "S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03(7)(b))",
"Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-
2" }, "r1058": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic":
"220", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section":
"S99", "Paragraph": "2", "Subparagraph": "(SX 210.5-03)", "Publisher": "FASB",
"URI": "https://asc.fasb.org/1943274/2147483621/220-10-S99-2" }, "r1059": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "230", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482740/230-10-
45-13" }, "r1060": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Topic": "230", "SubTopic": "10", "Name": "Accounting Standards Codification",
"Section": "45", "Paragraph": "14", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-14" }, "r1061": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "230", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"14", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-14" }, "r1062": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "230", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"17", "Subparagraph": "(f)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147482740/230-10-45-17" }, "r1063": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"1", "Subparagraph": "(SX 210.4-08(f))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r1064": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"1", "Subparagraph": "(SX 210.4-08(g)(1)(ii))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-1" }, "r1065": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "235", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"3", "Subparagraph": "(SX 210.12-04(a))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480678/235-10-S99-3" }, "r1066": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"23", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483421/250-10-45-23" }, "r1067": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"24", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483421/250-10-
45-24" }, "r1068": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification",
"Section": "45", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483421/250-10-45-5" }, "r1069": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "250", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"4", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483443/250-10-
50-4" }, "r1070": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef",
"Topic": "250", "SubTopic": "10", "Name": "Accounting Standards Codification",
"Section": "50", "Paragraph": "6", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147483443/250-10-50-6" }, "r1071": { "role":**

"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "260", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482662/260-10-50-1" }, "r1072": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "270", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(i)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482964/270-10-50-1" }, "r1073": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "18", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-18" }, "r1074": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "22", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-22" }, "r1075": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r1076": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "30", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-30" }, "r1077": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(ee)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r1078": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "280", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "32", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482810/280-10-50-32" }, "r1079": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "13", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481990/310-10-45-13" }, "r1080": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "310", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481990/310-10-45-2" }, "r1081": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "320", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "9", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481800/320-10-50-9" }, "r1082": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "321", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479536/321-10-50-3" }, "r1083": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "321", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479536/321-10-50-3" }, "r1084": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "321", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479536/321-10-50-3" }, "r1085": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "323", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481687/323-10-50-3" }, "r1086": { "role":

["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482573/350-20-50-1"](https://asc.fasb.org/1943274/2147482573/350-20-50-1) }, "r1087": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(h)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482573/350-20-50-1"](https://asc.fasb.org/1943274/2147482573/350-20-50-1) }, "r1088": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482665/350-30-50-2"](https://asc.fasb.org/1943274/2147482665/350-30-50-2) }, "r1089": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482665/350-30-50-2"](https://asc.fasb.org/1943274/2147482665/350-30-50-2) }, "r1090": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482665/350-30-50-2"](https://asc.fasb.org/1943274/2147482665/350-30-50-2) }, "r1091": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "350", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482665/350-30-50-2"](https://asc.fasb.org/1943274/2147482665/350-30-50-2) }, "r1092": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "405", "SubTopic": "30", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI":
["https://asc.fasb.org/405-30/tableOfContent"](https://asc.fasb.org/405-30/tableOfContent) }, "r1093": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147477092/405-40-50-1"](https://asc.fasb.org/1943274/2147477092/405-40-50-1) }, "r1094": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147477092/405-40-50-1"](https://asc.fasb.org/1943274/2147477092/405-40-50-1) }, "r1095": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "405", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(e)(2)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147477092/405-40-50-1"](https://asc.fasb.org/1943274/2147477092/405-40-50-1) }, "r1096": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "410", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "10", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147481931/410-30-50-10"](https://asc.fasb.org/1943274/2147481931/410-30-50-10) }, "r1097": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "3", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482047/420-10-45-3"](https://asc.fasb.org/1943274/2147482047/420-10-45-3) }, "r1098": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482017/420-10-50-1"](https://asc.fasb.org/1943274/2147482017/420-10-50-1) }, "r1099": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "420", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "2", "Subparagraph": "(SAB Topic 5.P.4.b.2)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147479823/420-10-S99-2"](https://asc.fasb.org/1943274/2147479823/420-10-S99-2) }, "r1100": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "450", "Name": "Accounting Standards Codification", "Publisher": "FASB", "URI":
["https://asc.fasb.org/450/tableOfContent"](https://asc.fasb.org/450/tableOfContent) }, "r1101": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "450", "SubTopic":

"20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"1", "Publisher": "FASB", "URI": "[https://asc.fasb.org/1943274/2147483076/450-20-](\"https://asc.fasb.org/1943274/2147483076/450-20-50-1\")
**"50-1" }, "r1102": { "role": "[https://asc.fasb.org/1943274/2147483076/450-20-50-4](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"450\", \"SubTopic\":
"20\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph\":
"4\", \"Subparagraph\": \"(a)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1103": { "role":**
**"[https://asc.fasb.org/1943274/2147483076/450-20-50-9](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"450\", \"SubTopic\":
"20\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph\":
"9\", \"Subparagraph\": \"(a)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1104": { "role":**
**"[https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"470\", \"SubTopic\":
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"S99\", \"Paragraph\":
"1A\", \"Subparagraph\": \"(SX 210.13-01(a)(4)(ii))\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1105": { "role":**
**"[https://asc.fasb.org/1943274/2147480097/470-10-S99-1A](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"470\", \"SubTopic\":
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"S99\", \"Paragraph\":
"1A\", \"Subparagraph\": \"(SX 210.13-01(a)(4)(iii))\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1106": { "role":**
**"[https://asc.fasb.org/1943274/2147481139/470-20-50-1B](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"470\", \"SubTopic\":
"20\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph\":
"1B\", \"Subparagraph\": \"(d)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1107": { "role":**
**"[https://asc.fasb.org/1943274/2147481139/470-20-50-1D](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"470\", \"SubTopic\":
"20\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph\":
"1D\", \"Subparagraph\": \"(a)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1108": { "role":**
"
**"50-4" }, "r1109": { "role": "[https://asc.fasb.org/1943274/2147479806/606-10-50-5](\"http://www.xbrl.org/2009/role/commonPracticeRef\",
"Topic\": \"606\", \"SubTopic\": \"10\", \"Name\": \"Accounting Standards Codification,
"Section\": \"50\", \"Paragraph\": \"5\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1110": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(a)(1)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1111": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(a)(2)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1112": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(a)(3)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1113": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(c)(1)(i)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1114": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(c)(1)(ii)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1115": { "role":**
**"[https://asc.fasb.org/1943274/2147480429/718-10-50-2](\"http://www.xbrl.org/2009/role/commonPracticeRef\", \"Topic\": \"718\", \"SubTopic:
"10\", \"Name\": \"Accounting Standards Codification\", \"Section\": \"50\", \"Paragraph:
"2\", \"Subparagraph\": \"(c)(1)(iii)\", \"Publisher\": \"FASB\", \"URI:
"<a href=)" }, "r1116": { "role":**
"

[illegible]

["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1131": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "718", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(f)(2)(i)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1132": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "718", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(f)(2)(ii)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1133": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "718", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(f)(2)(iii)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1134": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "718", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(f)(2)(iv)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1135": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "718", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(f)(2)(v)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480429/718-10-50-2"](https://asc.fasb.org/1943274/2147480429/718-10-50-2) }, "r1136": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "740", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"3", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482685/740-10-50-3"](https://asc.fasb.org/1943274/2147482685/740-10-50-3) }, "r1137": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "815", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"1A", "Subparagraph": "(d)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147480434/815-10-50-1A"](https://asc.fasb.org/1943274/2147480434/815-10-50-1A) }, "r1138": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "815", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"1B", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480434/815-10-50-1B"](https://asc.fasb.org/1943274/2147480434/815-10-50-1B) }, "r1139": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef),
"Topic": "815", "SubTopic": "40", "Name": "Accounting Standards Codification",
"Section": "65", "Paragraph": "1", "Subparagraph": "(e)(3)", "Publisher": "FASB",
"URI": ["https://asc.fasb.org/1943274/2147480175/815-40-65-1"](https://asc.fasb.org/1943274/2147480175/815-40-65-1) }, "r1140": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "820", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "35", "Paragraph":
"54B", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147482134/820-10-35-54B"](https://asc.fasb.org/1943274/2147482134/820-10-35-54B) }, "r1141": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef),
"Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification",
"Section": "50", "Paragraph": "2", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r1142": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "820", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r1143": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "820", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(bbb)(1)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r1144": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "820", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(bbb)(2)", "Publisher": "FASB", "URI":
["https://asc.fasb.org/1943274/2147482106/820-10-50-2"](https://asc.fasb.org/1943274/2147482106/820-10-50-2) }, "r1145": { "role":
["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "820", "SubTopic":
"10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(bbb)(2)(i)", "Publisher": "FASB", "URI":

"https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1146": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1147": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1148": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(1a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1149": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1150": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1151": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(d)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2" }, "r1152": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2E", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-2E" }, "r1153": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-3" }, "r1154": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-3" }, "r1155": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "820", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6A", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482106/820-10-50-6A" }, "r1156": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "825", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "28", "Subparagraph": "(f)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482907/825-10-50-28" }, "r1157": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "20", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481694/830-30-45-20" }, "r1158": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481674/830-30-50-1" }, "r1159": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "830", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147479424/830-30-S99-1" }, "r1160": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "1A", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482925/835-30-45-1A" }, "r1161": { "role":

"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482925/835-30-45-2" }, "r1162": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "835", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "1", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147482900/835-30-50-1" }, "r1163": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "850", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147483326/850-10-50-2" }, "r1164": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7", "Subparagraph": "(a)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481404/852-10-50-7" }, "r1165": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "852", "SubTopic": "10", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "7", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481404/852-10-50-7" }, "r1166": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r1167": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r1168": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(c)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-3" }, "r1169": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(1)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r1170": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(2)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r1171": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4", "Subparagraph": "(b)(3)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481326/860-20-50-4" }, "r1172": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "860", "SubTopic": "50", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2", "Subparagraph": "(b)", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481229/860-50-50-2" }, "r1173": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "942", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.9-04(27))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478524/942-220-S99-1" }, "r1174": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "210", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.7-03(a)(16)(a)(2))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147478777/944-210-S99-1" }, "r1175": { "role": "http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.7-04(12))", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147477250/944-220-S99-1" }, "r1176": { "role":

["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph": "1", "Subparagraph": "(SX 210.7-04(23))", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147477250/944-220-S99-1"](https://asc.fasb.org/1943274/2147477250/944-220-S99-1) }, "r1177": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "30", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "2B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147479432/944-30-50-2B"](https://asc.fasb.org/1943274/2147479432/944-30-50-2B) }, "r1178": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(a)(1)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147477363/944-310-50-3"](https://asc.fasb.org/1943274/2147477363/944-310-50-3) }, "r1179": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(a)(2)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147477363/944-310-50-3"](https://asc.fasb.org/1943274/2147477363/944-310-50-3) }, "r1180": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "310", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "3", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147477363/944-310-50-3"](https://asc.fasb.org/1943274/2147477363/944-310-50-3) }, "r1181": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4B", "Subparagraph": "(a)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-4B"](https://asc.fasb.org/1943274/2147480081/944-40-50-4B) }, "r1182": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4B", "Subparagraph": "(b)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-4B"](https://asc.fasb.org/1943274/2147480081/944-40-50-4B) }, "r1183": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4C", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-4C"](https://asc.fasb.org/1943274/2147480081/944-40-50-4C) }, "r1184": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4D", "Subparagraph": "(a)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-4D"](https://asc.fasb.org/1943274/2147480081/944-40-50-4D) }, "r1185": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "4G", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-4G"](https://asc.fasb.org/1943274/2147480081/944-40-50-4G) }, "r1186": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(a)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-5"](https://asc.fasb.org/1943274/2147480081/944-40-50-5) }, "r1187": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(b)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-5"](https://asc.fasb.org/1943274/2147480081/944-40-50-5) }, "r1188": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(c)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-5"](https://asc.fasb.org/1943274/2147480081/944-40-50-5) }, "r1189": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "5", "Subparagraph": "(d)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-5"](https://asc.fasb.org/1943274/2147480081/944-40-50-5) }, "r1190": { "role": ["http://www.xbrl.org/2009/role/commonPracticeRef"](http://www.xbrl.org/2009/role/commonPracticeRef), "Topic": "944", "SubTopic": "40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph": "6", "Subparagraph": "(a)", "Publisher": "FASB", "URI": ["https://asc.fasb.org/1943274/2147480081/944-40-50-6"](https://asc.fasb.org/1943274/2147480081/944-40-50-6) }, "r1191": { "role":

[illegible]

"7B", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480081/944-40-50-7B" }, "r1206": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic":
"40", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"7B", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480081/944-40-50-7B" }, "r1207": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic":
"80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(b)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480109/944-80-50-2" }, "r1208": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "944", "SubTopic":
"80", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Subparagraph": "(c)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147480109/944-80-50-2" }, "r1209": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic":
"205", "Name": "Accounting Standards Codification", "Section": "45", "Paragraph":
"4", "Subparagraph": "(a)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478009/946-205-45-4" }, "r1210": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic":
"210", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"6", "Subparagraph": "(a)(3)", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147478795/946-210-50-6" }, "r1211": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic":
"220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"3", "Subparagraph": "(SX 210.6-09(4)(b))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r1212": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "946", "SubTopic":
"220", "Name": "Accounting Standards Codification", "Section": "S99", "Paragraph":
"3", "Subparagraph": "(SX 210.6-09(7))", "Publisher": "FASB", "URI":
"https://asc.fasb.org/1943274/2147479134/946-220-S99-3" }, "r1213": { "role":
"http://www.xbrl.org/2009/role/commonPracticeRef", "Topic": "985", "SubTopic":
"20", "Name": "Accounting Standards Codification", "Section": "50", "Paragraph":
"2", "Publisher": "FASB", "URI": "https://asc.fasb.org/1943274/2147481283/985-20-50-2" } } } ZIP 90 0000866374-24-000053-xbrl.zip IDEA: XBRL DOCUMENT begin
644 0000866374-24-000053-xbrl.zip M4\$!#(!0 (-)R 7UDN;F5IHUP!))%@_1
9FQE>"TR,#(T,#DR-RYH
M=&WLO6MWXDBR+OQ]_XIF;U/N]:R*2%QDZN:LR@:=S/:97L,-9?WRZRTE!A-
M"8G6Q3;|ZT|F2MR,L"00*"5BUM|5!G3)C'@B,B(R,N+K_WV;F.B%.*YA6|_<
M4JM*OR!B;:9N6,^_M(=7/7|O_S?SGH]?AN+O[YI?S67=N:/R&6AZX<@CVB MHU?
#&R-O3-_:>G|8+1@XF|D>U,+BZ"VZ|LZDB6Y/K|L_JMSV99J
MK98TFBY&4IM>WJ2E0:1M)K.WSOV
MZ)SIO"WWU\K8|Z:7GS^_OKY67Y6J|3Q_KJFJ^OF-75,)+KHT7+LNUUIK%|H
M.2: 7)8DY7-XQ>*-&-R_Z8L,R#8LP2G|V'&RYC%#8HZ2GCY&E"TF^J.GSAI"; M=&/QG-
47-C\|R|?MVUL-67EG?/+???B&>/IXIX1=I_X|>\$:/##U^<6:|S@4
M\$;/U@;A\$JS|;+Y_GOZ|=HA,C^FKZPJ|E\$X7|+>UP<^O_8A4M<:%U+Y0:@M2
MN484)RFE:I_ ^?UVH(W)!%|8ENMA2R/SNXBF1P^3_K_VS#<\$'^\|(V77RM7
MMN51/7\$QG\$WI8+3@TZ|5CS[X,Y>MSYW_ ^J_ ^NH9GDDZ|T7Y=|_1Q|^?5S
M|. @G6Y|UONK&"W*|F4E^K>B&.S7Q|_*R+4('8+Q=L@N)\$_QIZ#JQ^)_TISNJ
MK!Q#"|_YCV2T:5|8+BQL(3|B1B7/8L^KK9%1V=@|V^I9.W_R6S"C(H-D87
MC_VLVFTJ|_SVU!0OZ5*=J3.|>6/BYPH*L/QKA>+_W=.OWF8D*2,F9W7NAX=D&L
MQ2A:ETJYT*.,;6;W@@5YNZ^NO4"N=O\GI M7J_H|U>\$*O%R,,8.^48E2|^R)U-
BN5P7=1VJFIX)>_ ^WV?*2!SQC7W5?L:/S M?_Y.7(^NJ'_H:O.1->AK.@^U?VV,
|2,ZD!TR(DS+\$C="IC\$7|HZMN_P3URG7?J6X?%Q MNVR;:F7^_81@UW=
O_@4_/CU|_IO|_L&10A^D8WC|L7\$|O?PRNTSZ+TI@S M80%,JCD,G:Q>RNF,/=O9;4;|
|,OKXEE3PPKZK%)2;/VB,_KH_|HUN\$ZL4%% MQNOY"I.*C"YY9OB-?
F#X8ZH'3AW|V<&3Z>&/Z9ZH.5/GHBS!813^F>JHWGX
M|= _8=8GK;I_V^C6I'D|_44XM6^2/"O43P&|J0*W|S8L1K#|HRK77_!.U8QR/+2E,?H3.S
MNG S4RZ46A8S:P@PL_="V:36SY&%LBD:&90+J950-RF<#&H69&@)2(:D*CI#

M,K0/389P-H%-\$GS4ZIJ: A&=YWPLP\$!OT5QIA6MKS'TT2NZ=' 57J_U&C
MGKJ3EN=VWPQJW,XOHJ3_VC@V=K/X%E?/T>^8D&-Q4A2ZR\$J^TL)!:<)(
M\$@!;:M%IV+&HS^06A>XUJ>"\$[VK4D_9-%M;]C7+@UG;=.^)=87=18JJOQQ/I
MF3Q@%E4H#\$<.;B+>&Q.'7>>0,70: M'^E;FCTAA>'%P7V+_B8#KH
I/@UI%MJT%!(1K!;-T1W3PWM)(G"IZ+YLCBZ5.R32^01^G_M\$H%K)?
*:C^>LB<"XHGO91PRV9K6=)1?=-FSYVM#4SPA?=-KQ8FVIH91P[N:I=N
MM3\0(XH>&! @VIH9+R &<%1R%]VMSR?:FAGYB^ZO'J\$ "S2KM2"FZDWUL"SOS
MPI?(3\I7_LV,(T5W@/.V0#-C1-&]8@\$LT,QX471'N6_ZJ.A><#X6:&D+I[KO_M>I1-
+1S,;"C@\$(O+FZ)IS!??%,^#2T5WL@7:%,^!??6B^ ^OY;XKGP;42.?OY
M;8KGP;BBQP2.%9)46,Z"(F5AA->+IOX?-229)>&+INN+\$9+,DB-%#P?D&I+;
MDA%%#PSD'9+,DA<0_S@JN8ONUN<0DLR2_?WUW.;6J/HONSOHJWY5%*H%-UM
M/4H@*"?>-%TS/99:%H%7X-\$6@40@_A.:?>K%Y%KX%@7E'%%I*/&!E?I?E>
M#E/17?%C1\8S(SOLF@O&D6;18P=Y1\8S8T318P0"1,8SXT718P(%TT%%=-^OS
MB8QG1G!BD%G.;6B^D)'-*ZSROUN%MT3/9QG1GAB^Y)"F-<9:1HON9>107
MF3&B1'YG7L9U5KQH%=WC+)8.:A7=K\S'N,Z,(OUQ\ER:D5WVXZ;=D)#UXI6
MT3=BCI7+F@=OBNZ9YI5VD@>OP*,M I?_2TT^!7+B+7P+\$N)N/;!?"T(A
MW<'4U?8=>I%I6/?XQK,CIO2&.K4NL+6L_%DDJHK\$L_I-ON_V,]5R9V0SCS
MWKA75--00#J/A.-Y>5=AR@FWA=UX+1(WLG+PV\Z^FY<6MHJ'"\$]5J:GB^B M<
CKSA>*9E)A|>_#=L8DLC@S\$AWJVM!7;HDO;79\$0_RRK9^0_W=(KT-
^MY\$#PVCMR)P3\$T)O2HR/N2U(@_MW(I^LVW\WAD0YX4JS_51S"^B:.EZ#
I9A>7V+/B#.=4G03'WS7<,BKC�?I0I<M;^@_W6<&NMG-
GU&+>F.SBP|Y1/CY>V<,\$*P*KX6,WG@\$E;N!-8%5\K.93
M)DP5+C<\$L"H^5O.)H*K"10X+B=7I%^*OP|VF9K|E_5@MBN4*^Q*U:(8K;!)
E@MBKT*.S;%MP4A>=B)LVQ0'(WG99!W4QR,Y&07U6"II#@8RJ0FW0W',V&M!#82:
<%Z M(C\$MIQ6)ERDNDARVL)%2YD6R2FY;6F"1>I/%)HIJC+F7#QNX+P*Z^53+@8
M5D'XE=)?7NB5LW*)O,MK31,VAE\$@WN6U
MW@D;S^B^8D4NT'Y;AN8^#'UEME#Z8V+K#\$I*R+I]5 MI5J+?5]2Z14V00(
9P96|C_#I;WID/Q!G9SH35F;YWOFG)_&N;\$LW^#8V M(&1GA @;D|F#%P5%
(<36)A8M|M--A>B'4 M%&((I)J9H>&9Y\4I\I,72?VL;+ ?TOF?4F4I.>D;)Z-8JP-MD3H
X5%>"CE)FR\$7"5'E<I&6R&56*#3=@@+,#I2/NM3|B;)Q:1'@?POL|
M<:M4V%@[X*^H|JFP6P*;I%IU*6PFYM++!#-T+V<)NR21%W1)Q74L_B|MT
MNAMV|:LFI1R4_I9EI=V\$V1O!>:(U;7D;) ^>DC=4A|B|
M8&@KLX=2AT!YWFOER2DXB(V+"+E2:SEA8^=YKW1PYK(L;ARTUK_.0ZX:X4=7R\CJ
<8.MI>9U'D<@&I)&7*|-VJI MV/S-L?WIE8E=ESXPZ@&KO9!-RK!\HHNZ.VW|I#)/(O!F/
-OJX>F)789\$,U;==WB/MMMC9!ESZ" M@IBB-7HZ*Q;D'66?@I6?Q"FI^A\$V_R0%
"2N6A)8;/'_D<(+FR(_8.97OM MB#6\$C1I?DR>O3Z?F^S&U6A&O=60J'FET:_O;
(^XUS|YJV\12IE&878B&+*&
M3H6DNW*AU+*AN|/QP^UT5RC=YP2_(4^.CYT9)4NS.&7-D G'M&S0|JPD;+M
M1&_2IRU4" I9"FK<+_2FL!\$KX6B>&%XF#S>S7PN#YE;QW,JC\$3DS M)+
<*Z\$>F4!F)WW9K6||><2;LK9L'!WD" I&+)3X%=%AW-'4RXO)WHAO^9\$A_MYT,X-
*?;F1\$R*EL">I].I<+M_R_!6BX/I>9=&I Q'BV>F_.F)UYN**S<I!6H)5(.*)>;-
TGW'8=8VBR@M19^MNJ2&Q?Y"=S_EG=3#_YIU^I(FV9P3U9B?TAD|34(
M|S=L6+>VZWZ;_4IT9|-Z?B1FD%,R-J;OR>*;TS|-;PPJV&%C|LF+IU|5)/M^
/1NVYX|7+I09\$ZX:(NHDG=@^!T('092ITPD7@/A"Z|_ ^|@Z4.I*X\$4B=<
M.%8TJ8.E#H0N8Z%K"Q>>WQ0Z|@V/R<^_SHK%L.J! .8N@;)MW0@L@+ @OQE
M+7|";I!-O/90IF@T#2(7#Z+DA'J:0CZ=HND' (O%M@'#H?#.IMB8 W'?
MEWX0JKFZ^Q?H^B1P/LD-=H!S296S<.D* @.8(-/=^/(R3@)GX?(-ZBP+F MREFX#79
\$V6'. MHL"Y@,H9MBL+@>9_05@C\$9QA?Q'@7!E#N" J-9F"RV(NIIV!L\$9)=29<,V
MH3# /B5| "MMYA8== 96=L-MNY3Z)(Q "A-VI*O51\$&& (\$NPN2-YO1JHY|;
M.ZHYT8JO|W5=EWB%J6XJ2I= P#;L58F?1H L%P O#7PDV'RSJ3%48.P\0\$H
MS%|7PH9%65!X9UM;0U"V%H #.:M!V\$7H"P8+*0Q"+L! +|B.NQ^ ^<5M@I-D^:%
MW,Z&))&^XO%\$X7Q1)&RX8FPL>|".1I0R@J*>KB.<=I""77A T<%XV!5*Q:
M"3MZ*9R!;C8,%#;J6@ &'LIF%38462R>O).3_7@B;'RN6#S)U,H6-H15+)XH
M&?)\$%C;*4P">"-#B4Y:%#9@4C8%*<@9F;=)PL8>;@P+6YJ!S67*V=I|H
MP":Y'ST2C1@O^,DD|M >C@U'?Z!DFWW#UL_B&'RL*\$&T5F0W3HD;&1!;!9D
M:3++PL8&K#A_IV;/ODV6_SY.WTB=K3QD):I\$/-=\$Y^4=^:^H+KZAE%0U?
M&GRS^=X% "E+8J\$,6T,BLX_Q)0D/8 MX\$<6T%&GM 0|@8S\$ER0|CH"RSO.1O?BK!!
(%C>|X:&L.\$E6-|SAH:X@:M3

MY(:P,:QK\N1%QDZZ\59#>B".1K^~LSWB7OODK\Y%*&4:AQ7,:I@UWH6AK\#C
MS'CCP:GML&,1\$INGF)G??FVXFFS^PMC\GBAM1\$,OB*<^>ZQD3\|T>*6-M0F-
3V%AC,>@C+;*,OTJ=8@1M%6AL2ELC',\!0*ASD,:LB3XV-G1LG2/%U5
ME=WB582XILBJ2AALBJ&GL@.FL">F!\&#V5V;)5+W58%_14<8\$I;:%!Y.Q::
M\WOS6MLA8AH%V:)\JL:M#T0Z4N\4&0'"F%QOP59*1#J\|C+17;P%#:071A\$
M"'SLK,AA(T@@\XJKL*#H\AK,_B""W6XUWH6/U=#55=LN7L-'C@F@J(7I
MAG*#I3"QK %QX\$P^BF\I4K8J#'HIZ+H\Q V1 V=IT,!H\Q-;5Z7354V8K M54/88'\$!U5-
>L!1#.V6'R0)&T46 @3#;*,MU"D+GQ8>E&-HL.TP6,%\>J,K+MO?9%-%(Y\|
DMD554=HL51,I+@DTQ\%1VP"Q@C%P8+ BCI\);MB!.7A)LBj&G ML@-F 6/E2E.2?
O\Q\|VV\|+@*5"763=DM5:6.D6>F(03%HOQZ*#,P-@L8&P=I ME.F2U"QU4\ST4:'
*&PTG%4-9BV8J.P32S.(^VUVASU*V_O1\NO9"BZN\F\$
M.*S:)^4#Q>,!F/"^:'0M>='H58\|M57.X*6S4N@@,L2W\|1
M^|G\T\&AX5":VR)=6:7WQ\|W5ZRI0<%;+:HN&Y@|8A5Z76SI_OE;_(?X+;8O
M6>)Q\2W-GA#ZR*|OC6V'Z:Z+|F&;S=;|P#"P:0ZV=PD:P3P,)B=|Z\|)<7J\|C4Z\|W0?X:S
M*5E_|L+|HS FI15F*AU\+!U:NEJT_+9F\|Q6.9 4#%Q\5-0^<=N_O4%G@7
MA\RG<|1,P:|8TO:|+8E7'Q21.;DU-"V)5PH4D3FY\3<:0D9=12-.3DU#FP)
M&7F+8\Z5\5!\CT\ZSK9" I1TU1\$R6"4>>).=X0,V8C'GKQ6'N\$"%V*R)Z^U
M1\AH0A+V?*?S=0QL/A(Z'3\K)G5ENU\7TNEWQ'EY%|;M3::F/2-D
M0%ZH^VHQ7=P1:=QT'<(\$AP?
%QBHN<+ \$KP3%RPFYC\|R&^HHD7&!I3M10OFM8Q'6\VA^~
MX1ILBW\5+W3L5VM(M+%'#F0.9B\|;E_-L?WIOD;\$VJG/@48L3,D9O)G_%\|
M#BYIV#WXT2\$YHRTV11(N0G3RG'YO?%"I7ARE^MCX6(-%4N\CL_%VZ1#7\|AV-
MN,"<\$Z'\ONO'2^TG\X6@R)M.MU76FK;DNO2TVBCAI8KST\|R4J#2%I_-C?#
MTO(>UYN9%#43P\|H8\$^-Y\|TJS:GWY=70O?%E39+^I*OZWQUH\B:7ZW9INU<
M_H5!;C3Z,J*#O\|CAB6'+G\94AZYZ(Z\HD=|@JU?SEULN1=4\|KAA\|Q)Z\$/
MIN_@'U^#E\8EZ8M)D30?1\$V6_N<+F_J%3C264DJY?NE;=,+L*CHF+,Q8T-@A
MHU\K?XFG/+45A_C)),@>(7:TD^++_?H94W8PXLZYLL\$;_FIL&L_6)>M62\|PZ M?8\|
|S@R7;H8"XH)4P\=VGT>\$\|P)?Q\|P<|+%'2E L>19RGS\|
<_ERE\|WW>_%YM5U4I^B>I6N/? M?^;|<^8_AA2G@ZKP>^A,&&E^K2B5=Y,-
AR\|/<3SP!!'.7<%LZ7<4O)52C M3YF_XC.?>T+B;H\$Z??@N\&J_@UU8_'K\|
M_^S>7:/>Z\|^H\|HUD-
7\|^_JP>#_OW=.F:..J'WA(H7\|0UX_RP;_M6UK_MP#K_!U8\$00Z-2DB\|QM6+YE+|(\$
^>#C\|MCIV?Z-XBGXX^H-WA85C,9N*<3(Z.+LM#13^H#63K!'T?|>#?,|*#XFT_-;\$I8
MS8+ZGQ4TH@C#'K45WKS+D?%&|OJ_2QP(S-2J*UZ\|M\Z!Q\$>)44S-G\|RA# MB@;P
0=0DQ.-*&->@^#GN\M_J'C\|V^'\OCQ./C101NBX3U;1(9TI0C&M65/0_2.J-
<|T3\|7\|S=H^'MO=:59K#+=JR&B\|4I2\|D.U): (N\|IC#G(4 MF-"(6M9\$1^FEY8'?
W@OL\G59T>DW%Q\ZB#&|H4+'LXL9P;RHU0Z S+U MN%L1D%ENG2-F\|L>KX?
PHNR%RDA#+93(V(Y 0\|R=DH5<688.?1UW^K?:1 MWI0?|H0R+5&L1K\|ALL
E&ADF09;/PYG)\6V\|R)OZ+UW_-:Y.FU4.M*%K"@- MDED>/Y-EPF7;P\N@O:X\|?
T3W0ZOJ\|L6/@'0&|T\GO7> ML.;QF;+ I;.8(<(N1YB#\Z-G3>9BO"*; M>JM::S8_#&4F?
91<59JM3)\\$!_7QH\+XZK9@ZCQ8*D_?6+CTRP;F-@AJ3X^O
M1*5=))%5+PRJ45"IR\>*PD*%5\|167C-4Z8BT2Z(_8V?JV"IA:=BE3\|>B/AVE
M\$:/|(EN%U\|W(+%)1AN(#<":.8T3D?B=3LYL3@%HQ%J8=|+4\$+_UPTU3C>-J M?
3EN5SIJ^Z+6:M\$5N?:QGN?#+)P1J_F9US \$+6.;99/@?|C.X:K&QJWD.U1
M4<4DD>FRTYR\$8V" ^E@=5%&8#.:LS:X\|. #56%P4.5^<96\|.?/G@*GH_%O7
MONC.KG\|.1.K&7F\|Q;\$Q)K6=E8\|DK&Q.6?EX4\$54#\|G8_UU==UCR4_"?6_J
MVMP64"L=&5V-L?5LH('M>V-TBRUR7A8#L@PJ9\|K^B?|H0?EWX2#5I
M\X<%_M:F1Q8Z8NRVI3-6JWWHC95#N \GG94\$@ ^VZV'S_S>F@2\|?0D.N=.KM
M9HWUM/D !|M+KZ"N\|1:./B05"IE-'6KW&E-L(O)&--|S7E@DCUI1Q/T4X986-M2%+*I
PEY"=.%V)P3V+P"A1G"4+
(R>6O=+DJM3A_?;C4OU+;J"K21DBIO\6RY\|!_M*6:ZTO+O*(2:9LON&.
MTSFB>L#T&>01IC1&VAJ>!)S@1UM%^5!\|0!6H8W@&?6*P\$T(AP%^XBI%IS=K6\|R
YDR?A6I?< MF@D7HEE-?N)BMK\F&I7.O4.GC)T9&HSL.N^>HSL;/6_'1V;_CY\F#%
(/\$D^MA)=(="/:"6&!\|Z\COA8HCR+'9V,JGO\|Z+&K&3=|3VNL.NCO\|_6?B)V
M_H1XZ\;V*CY>\$+&E\$%SRY'R.R>#9%;\$W4Y.U;^ELPX2@IQG2QH1.?<*.WKR.
M"=^K94;LJGG\$IW50H-UC%V>KZ8C;)KT\$|ARZS>/WR#V;S4U'TBX07TR>MF MK\|
(VUU;R/T/C=|5ZGO.0&<1L16#YGTCC)_#YI5.'(2OF34Y> ;/O'?1&7TR
M93ER?I@N&.;I1O-LS"|\;?>30B\XO5\AQ0\G,XI4_G"%LZ.I-7YOU\$T4,O

M>OH/G16/B5\ XF7DYP CK;7X2/APL>LA50J>H..96TV=WW?E.PY/9I!*S52* MASW?
76"X7>G\B\COL;I37G"V>.>.+TT*R\$U.-@2ZP(E"B/HA\$OV+<1PAJU'6 MY+1:"S&9I>
(Z,3R/2CDOJ=@Z-J\Z8,X0*VPS0[QM+M9X]/;:>QBQ?-KWZFSY
MC%67_M\$W24"UNM1@RNJ1//MFL <|N!BB*-0|8>WGLV/IEGX1DFS\$ _?E6 0\ M8R-
N?4&R(E?#87MC@V=H3EF&9N2HCS6X+8H>9:3C S8NM#9Q/U731@OG680+
MT##,A"IZH9-5 74RIV^ ^.ID/(7>=O"1\$>IU<0LL.4=G'R&3%V!#6-*HC6: ^S" ^+O6#
|^ .87,JLOO'C+6.=7 MLNSVY2) 7>X+&84F|:H=6TT8V-UTR(H2ZI5KU9J<+K/HHZAJ-
GGP,*A!M7^ M^(X"Y,F|#UKN&Z!8'M1RKJAF>K:C\$EN"LE)
<9VGA1>)9=%1B.,452PEH=HJ65KV3S"ZKM!2(!.-"C<
M%%APW;XN\|P9>_FK05_-9-.B<|.9E_|BN-Q2MK"E,7FA2SC+(&<7L|*|.G9T M%
|3\$OH8>G;&%;LH9_A3IUZ>-E1YG7Z%0V\$D?JG+'Q#07.OB,@H8'C(): PFB
M,9^JZ%_ \$%6]?Z'0WR%*;*PP!B5<(<);9PH8#"48P=N2"";PH74.ES>6I17.Y
MIAG'|;P\|OFF:=&"V6M(!=O=)1VJWS5ELVK|<76>KSL7:2QH2+\$@\$N0E'GU4KF
M4SLP(RX=PG9L7\A&;?/E(/C;I>4M^(D.P_00_/_,"CZB7=(G-5SQSV>RC"|"7Y6JK
;7;A;_ =GL<)G)7R4^*>|A"C M2G1"S&K=6-%V.SK9 L, ' M#|W'80#B?A7=|. ^Z=U?!
|BVB#M#|X _?ND#<-V3!8#G4D7@ W.H|@O7 S/"?3\$-#W>6N|(WA3\$ 3E04 H(E
\$^4/1)5UVV"ZA^6"T+|X9(G4'_)FMN MCP9C0CP7G?D6|G6#_O)IWO&D+=?
D+VC1OPO-6W?Q,T" FQ(7TLNOM-QC|GF&AAOX:>@
MM:&+>CS#;HNB6_E:Y5|O6|A!V0DPEG08:X"R V67.Q ;"94=2_QSR)A>QTHV
ML'X^\$P)|J#|"6&FW_ =3>|O7W0)D70=K^*|H>_
M|Q|AQ/;)SZBX.@=,4C\$, %E:4#HYL%Y9UM^09FX\$;P3MC@1|1'MXJQTP2_ZG,
MBG.M-87:|8U:+-ZQ&#>ZP9IG.Z!;R\ -64*,"C"5-W1()\$D *S+H?EK,LZS' M9E
%/#PVL>SPS;E:V\$FB8@|?%WQXEE|L|;?+J|4';IP8'*41_N|R2',6-)P
M3H'\$I@*S|H,,|7_3&U+6IC6(;MO##.A?4"*6*LX?
V\$TM7#P;TRU%16O^P1,A&|^'MC7TWVPO/^ ^T>L/P_);UM|JL|H*TV|V
M.MQR;34J9|'\$N295YC=!(^1CCN5D&B\$G:9*X1>Q%D;1M37T3BIA2V=|WQV9"
M?|C|/C^:@.83.=! ^!;O#8|R3DLPM"4D!L,N'6;O;CC8('4A^=ZL"(I:+(_M|A|N'X?
H_@:QQMH//?K/W1 |HG|K#X:|Q|XU>OCQ|:9_A;I75_<_|H;|N|^H
M|_#Y^+Z|LYC.8H8V,4'?;SH3'U?&P|A&=\$;59!YY2:3O*%;3Z^>HP&U;_'4
M=LB6B6RQE_*9Y4IEJ4?R8M""|J9D% /&9*4KX.G|4^W+)X0Y%Q=%9<-|X;#@|D?
\$K>Y@S%\$C<9=JWAK+RJ- MG2-MK;N P;L+G"-
KO4RXL5HFW%T1D+ #T&2)!UBN%\$A^-QVN#3^QY;7#7>L_
M3|KN|7)F.@_VX2GJ+U^,|MH|@TJ3JAU#1G|+
<1<5A^L&N1X8^Q1MMF^27%)Z%4Z M80/;@/*'8^)\$-#QVXQ,#"J,|^Y'Q_ =5@C%ZV-
)PZ%\$C&E*5\$/Q.+@LVDM*" _M,U+J|%|VZA^6L2C&S&'9G="W:
|A:!.TZUPM3QA/;|=|G|@KJJYVQ^C!:.SA4 MIPT'GT<10Y<I-*\$7EC=S,1HQ#RK3|8
MG;"1P21N:E@,|#;#JNV^H_)20):TJ=*EE+|QO#5@SJH N90C|!.%0R@!Z=>1
M|1PT*)6PX5 <|B&%,#3-I4Z@\$YU2Q>3R7X(8#9N='0>BD6-/T.O8T,9_,=T
M"\$^\$. '\$EYFQ_(K>FS;&UC,?P|18UFE=S*DH*P|3%;|&)'7%*HBB MZ.:2PZ>)NN%-
|.N/@<7T @6 _U_2^4K.K W* JZV,"MRRP/(|)Y02|U@G^ M&>A\A@|C6.+IVN\$R!BV
2EG(I'+Y<@ZK)0CL.CPF'+U&B9R>RQXHY\|)3U M?-JN1AI/H3TV?;)|JGR)9_?9;
|X&Q<'&;JR'F|G4>3W&U(LLA#| M':85;7:DEHLQAQN5X8O#L/|50K>SYO?
UJM558K^2:K6(K ?XU%E*1CTV?V, MKGNW|_WAL!=V*L&3Z1+,C#@EDUUB%7;)89?
XD-M1-|>|Z+; MX?6FY5F0#2;1""IUSW;T!KUK1A:W_VK|IM#^N%;|H9|=|5#@|H
|/>'W6==U M+=.L5'U4CNUM4\$55E0)EE<;=:JM78V|D:M5:TW6ZD>M?
UH5W/;E!J%C|0 M|NU^ PD|3N'.=IS8<8ATUS?
0%LT:4QAM,>0(1XBF%Z*>#>@5S:=60'+Q*|.T M?;L/A-3W-&;.I.
\$.^M;@;:DCS:#K1'RQG:|@F_Y3D?P)YZPR);|B=O,9S|6 MFO\$E)^| #57LA
78V)S|B _MHXA^F;^?A>U_YCL/V%| #K\$|^|3*#%=YGV;HMA%Z+|;VR=NW&PQK?
H2,OP'ED\PG?U" MOW8J/G7V@7%-PZT8P)-MU? M*Q?-"K+PA+ K+YXQGEXRA'0MG?
VGMX1'U|O"CL-V|_Z.39|44+ =^&O%>/,N M+7|RH=L|_<
(>2X6'DH4^DCZ;1:U&%ZPXF'S>E&I?/ZV/=(O^VD7X\$G,HA8H M|H5%0GR45;YJ.
<@'S4F'_5671#Y.+;|N!)""A|OP:Z_;/(%-2?,A+EW+ #%!
M(Y3/3R9+@@TRZ+!IVJ|+=X|^ ^.|M6|W_N;V|FV_2=OY)OS@3PNQA\$:NQ%
MDH/.W^|0Q%?|5,..\$8)|AZG08V MMOL&AN6N^I-
3DQ|(|FX>5EVJ=&KGM79+\$", "K,TC:M'IT5-CZ)\$44?9HLC1!
M%:DJBZY,A|:'S1V4Z::DJ; ++0UP\$=!|18)%TY5QID)6%1+P0R" |5>S\$13WW MP0|?
WCA7U;3Q|H-A)R.C5&CE^>"P,A3>C&|VLM|4.#'>D8F

MP2Y!G"07JNC"IQ|".W5W17L:\$;XSW|.X5M&X\$?VDOO1#Y=P.R1""-B>4GMO
M/PUBI0(B)<[+3XF45J630>:E6-%1H97E;|.MOQJF"5;GKLIP3L&TED&;!S_K
M>V|A@84I(&9BU.*NF%\$Y9A11TC-.PIKD>T:&Y6'KF9?|@LRD|WW.3V#V!7U
MK'IOFNDSDBR%XSW^&^QHABQ*0AX8DD?==|)..RL0KUDN^T%4)>4UA>PS9|Y M-
ON=:6DI!D;LEA|H6!LYK/3OCN-%Z@6LDLSX)MMD>KTK@YH!%K*AP=DI_|M3#?
Y|BB#1&D&::6_3J6_?=YH9Y70*G3B<@3R%/*U(NT|M3@|B0W|LY|/+@|MA0OM?
1S,M:#BGD9FG\$)|E^9I4*GHML^B|>L37/71Q|S:EK.|6'S02L|73;M|W|KW_:|=X
=>^NT>#W|F/O|O;Z|HCX|?4^|N/ O!AZAN(|2^G5=^,@W,M>UP89,?R3_%S+T)!HR-
+;<&I=6*W+YAZR>BBM6Q7^GH@YX<|Z 2ZXD4|K P
M; >OY@BJ_"5VCGS9"|GM'584C2VJ3K:2&68RC,3G:E3UKJ5NPY/Q"(C8|>=Z-
/(P8C1K;W)U+1GA#P&379OES&,K09V
M4Z)RT(*,G3*B)4;|H*6&D5+>V^="3;H+JR_GK=Z=|@+L7P2QEN".E#HU79X M-U0-
3PV^%:V_L)*:PV(P51-J\$Y')GF|G%/|L2 V*|(:DOH?:6O D)W0SJG MM#^:,CMW5E/
@BTCL+9HWJ, 2^5T4N9"%0);U>P6AE%PFLVKWR*Z.LDW1R M4>
<)"A=,70\$AE"3#,I&|VZATU/V# @(:N,5)HLQ*>6YF?JRGWB1*"NV
M6,1MP>VM5)M47,X5*:LSDFD;|HENXIXR|N+VPO;&7:O2:9|WE*RJ=AP4=Z=P M"/-
V+<=CT=GD738(V,|9)\$OL?;\$:DV68-\$VHM4;:DESXV2V*B7O!;.%M|V@-
\$@9T9*J8E(RM+!M M,W6SDUJA(|)B*|V-4^X0BCU */9#T,N53A-
J@902)BG#K1_"1*\$PJ8O2"_T
M(ZX0:3UBI#6ER|6J|+QC?;>FA1BK*5"7/(8:UK\$-8*"||K>2EF Z*INN%,3 MS|@LR':
'O*JH@^P%|/ 8(P=,K9-BD.7'Z1I?>%5;W9U@5O/PH4X;AJEC9Q
M^:E5/CG>,QBJ&R_S9X>/NMS9YEE9>CK|#!X*=&7*9Q+OGZ*,E|8\$X7#%|
M;:SU|VXV&|%)K8U|&SMYYW|@)V_8|GL:Y|L4"V_QXI=|VK|J|A|6J="Q| M8|W?^)-
L8->V+.;*=N0/X|",LIX'9|;VP|E|Z,B-F.9GV|S2.'EP*|NX|
M.%XFN"%YU+P PF(CA_G:87#.:K0FK^+KS#=IT=G%1: MT!.TC#"*[4"?&8P:|
2WU!+E_\$OYK/MBGZ/H:|H_?G!1\$2P8_\$"0!|QMZO^M?
R0>IL_7>R\$I5|A|34:&9D3LS+2IF|**,)5@_Z_X<(G1|SO!A;J|I?V|Y0BX
MD56H7_L|W4ITO'3_ ^J#TRIS/?Y+Y:I7+? MHD0GMY34=|2|PWQ6X24L*Y2\$?
46/H'=7&@;2C4@P&(Q8|4S=.|1P=0T2UF MX0=8TAX);OJMN 3VVBEG
L38_MQ=#PG>XX1.Z:NK\$O?5I:QR^83(0,G(3SAE MW,4X\$?OCKL9P|A9M0<3ZY1?
V3(>0!_5;G_LD6M)TP7"F;WOEH_F|1^,B<<M)9,7T,V>0.511LD3,+N6OK|JDK-
JN),Y3W-R!D&J0:KS3'+-1*J5K-K^""5 MW"3Y|+\$BN?.=|Y6\$E1M#C\$C+M6_
3':O;;|E@IUGPYJCJTU?%W|X#X-2.ZC^4\$Z_H|(W5OYETV""9TBD7:_K
M2EM56WI=:A)UU;|Z|>E)5A|S\$TFKROV66|A+<-%ZTNYKB9W+QY!#|P*/Z_0O ML?
F*9RY#_RJA*\$W>, >8|3;<29C0Z&&\$"_E|M9+,#I93C5(\$0AUU%QX2%&0L:
M.TP9_R6>12TJEDS;(&|8GK<8M6<<2>*;FJE(V&6!RF-|>|?Z+;X?6FZ(NF M_-
ZM1OD/;YJ@5_=WU|V|0>|T;|H?|Z^Z0?A@,Z7^|Z^Z&W1_@^X?>H_=
M89|>L\$7C%H"X?(U=:G^*IM/AFGCJDLOY'U_F|5_#XB_E-WU95^);-;U:S_G|
M@I^76JLJ|9HK#B\$;PY_KM*/F|^KZA5N1|DU2M17Z_|5\$UI;JTE%2/VOZ|
MTJ|H(X_*/7#1|6\$|L0X^Y.HS6',P1DYJ?NT;VXFF:2K,KGX3J;HP?Z
M!%MW48^NV7J"(SX?|KVV\$S1T>@R,MUAJG RH5V(X*1Q,P1E,IM0U>R(.DEOG
M2.:5?+.9?MR!MC4G?O,QI22QRDFL|M,3IR*-1<@)I0ST?O^=9*J#O/^E:P
M8M!'F|2|=|^#C^1-HY0_IX2)_B#|^\$%?^()H3UB<>|SGY8V-<-C^B?TE"|
M%\$7X|@CE/S8WZZ/LG?2^/
MWIMF^HPL7=B7NDTSQMU43IY'&&3\$*1%I+FED99F|M+28-*B M*EF520)I
6DYF+346)J_QU&YD54\$?Q_7\$Y6#BTLI=7%J|"%"H_U14J.&; M&"%7MLM3-
R+|+CC+F=11862|_UFVSK/D2+.BZ\$1=V";">N.+(6-UU756@?M4484Q1CPV:%
(979ZO29*"PE T1\$-V|Q01\$=&5^1:%BLRX\$A',58?!GBJ|8X M0K6|NS.(5;A
:,OND;B>XVN>|H#\$76V,G>?)H^77|JV6'B|G?0:+:|4@;B M,6|V)V|8I2Z90HG
HXB3/3=L5)G>(DJV+Q_!21@++% M#ML5*
(U*1RY9&ZRB5(CZS;%=%TT=>V3LUBHP|A|V44A)LS&Z?O_R1N%_&;E
MTU"RBGDDXT\$|O-B3!5-,M" T&3" T*IEI6A1G+#Z83P%-,W&T-3RD#)*Q@W;DD
M9=6A38@Z|H"X0T?H8C286NFH\$47L!(34*<3C!L0T>E?+|^L2P M#&KB|W|KB+Q-
V&+3*JQM#00L M+2-48L)AJ:\$B2Y#.5E*HQ\$3!TD.%=1471:N<6\$+;_92PX*3UC S>-
@V2VK*W MR!8T7G:FBY("N=*1U;W%X&3RDKZ3>G9+CU?V=; M|EP:HF2
GVA0Q!\$"G_F(UEQ*G+28K@2Q2_@_TG<#-%0|E>H5+AT__MVA|M#6IK;<(%0A-
B8B:59HG;94R-E694"3W0+,*A9"IS*S/-TJITBM)B8-|,MF@Z4;(?
8*5YU_#P|SY|F%@QDB\$8CQYYP(3\$LGV7DA8BW+1<|D9'MD#|8B#S|

MMMIAU:Q3%?(C7::1Q'EZPKP'2L'"^P4;OG\$N!-<-&0JZ;YZ#*2T-"SNSOD_C))\$;
[N8/39\$6318U2BG?4[P2@N7>X M,BMHLFT^Z>!'F\N\$SK)#<^<095;0;%/G90^#?*
URP/-O<.664%3I="L9I5\MO@@@|0XI|3.N&&|K31%|QIWE.*
I)'+)P)PGMSS;H/G769HQ=B\$.T!K\$T*|V6S4 'P'A\$V,&'E(S-6&/HM30BK\$*
ML|L.3;Y1(4IB|LD&!C=,Q!N30*%;3Z|>OGZ/%!;AZ//?!Y|>31\$&K,X2OKE MDPF/@MR
W.QF|T?)#=#M.DP^>>@5R W(CEMRD<7;BY*9^,F%OD!N0F|T|N2BY
M85N!/:#30O|M/H(YN:@?5LDV-I#@_I59*G0JNNTSUVIMFKL^<^G!#\$WMT @|M M|?
1|KIVC|!C^B0 M_0?|VP?._@N1%CY^ M'LB|7AE(!4B%4/N|.TH%3TOIB2(5IY M&.
<|0;Z@\$/F"ZX*3. 6G#2DX)X&U M3#,&XY2T MF#I0=4IMF#NRJO.BB04!;!IOF#<ZX?
|4\$P!9)TF'S"#R2I!1F%(\$FG+\$GL,@H_D*1VHL&(\$F"8 HD MZ3 YA1|
(\$M^45F7A):D8684"17!T+(9VBE\$*O!|/Q#| M-1X>&H|6D/NN|P#N0Y.+F'N/|\$6>/QD
M^R7!R9Y'W,9S|WW/|;#%*+1^AF2YD:1*E8ZB
M|AW*@TTD,=\$3T|9B;_34*IUZ793F4("C-\$3T|QA;_3(3/= T|.2HB>FI<'>
MZ%&8|BG9;G51#>+&JF\$75B+|EY00+*SVZ6WVJ2QZH814E0G4J0
M)&4;Z,N"GSG%U0&|N5N>:=#+6M|4,VZQ!N@%|.YN^:9!;Y|TW|Q._@%Z;U| M6|YIT-
NBZ&UDO\$68%WJYZ?Z9)UK2_<^K&2^V(R)\$9P-6!;Y;MT?:?S|1D+&71DSPXVT10|'LLH|
<,\$ M)0Q-.K'8S@|B^_88I.E.C(L;&D&09Q"PR,3.B^WND&!1.0)OUB7 U=G;KL& M
|'E0TSL&2_DRZNA>^,Y^E=N#\$B+6_!3W2\$%+A;;YE@Y|FPYO|JT|>%WS|
MM==%/U=>=;)M?HOFPZ3/4,B|7I=5|JVM+K4I.HHP;6:T|/LM(@DE:3_RU3
MLRB|;S8&Y|2;_|X<@C^>8%'=(*7V'S%,Y>A?Y50E";O&/>IEL).QH=C#! M?
ZA"LX.4|DNJ08C#KJ)CPL*,!8T=IGW_\$L|BJCR'/*V;"API#,KDZ.MGW(EB M?
ZXJH14)TYO;WC_1H?!Z4_1%4W|OEJ|AAQE-T*O|N^O>W:|WC>A?@_O;_G5W
M2#|_A00_WWMWPP&ZOZ\$_?7|X|/U.K^O_O8?Z=_1S;XON+0"9@V,-"YW.EWVSGY8V-
<-C^B?TM"O%&61|HB'#%YY8)|DB|(<=|XJ:8D\$W%7Q73YF+ M|. #8(|-CA2BB-
@O:E8Y<*U&*<="|K#"/25KX&.8JV|\$M4>DG@'E981Z3W?_1
MS&6)'1AHE"CE&V!>5IC'I\$%|#/-.I=.L|5U.0*SL8J%1>^<^J5?*,A4<,B:6 M:|R0T,U
9R9ETJ=S9)\$@20&_E>%,:<'2 *U"GG_B9THO;\$=^M%"FN|XQ)-F
MR'/HTTR>K(&P_A_?|29!O@4<.MW-U^=Z^FI53:~4H0RH?Q42?|AH'|RQ:~G#
M)2>Z"T;RU-&+<%RI=,0Y7P/G Z+@|C97HZV2|=/_|H/_IU:S8/\$WP"G(F&
MLPP=W>.A|Y.NH(J*PC\$4JFR#2|S=U7&#D9M>JY'5V7'=EI74@|!#1URPZR^;
MW&K-"4H_+(?0H7=|8UIO_Y.|&?R&^4+^|++N,?B69BUS5&E")S^8N6LF:E
M4|QH&S!#F 5\$%A'MTZS@%B+6@V;D?;DBAS0)2*Z-HS2G-#5I@IL'S,!T"7@
MHABSYW%H3*D44X*LB:>0BG45L5N2ULQ/G*M7TLW/Y/,OCY:
(.9TC%,3A*&I2I2.WLHJ(I\$DW%3'% M \$3P|\$0P)M7L""88|Y%5OLK(())(1%\$/ M(())I=-
H|>VS'D,\$3R\$),JAW6B%::TOEQE=MV:IT9&GO*L;@UM6-
+I&|BO.SJ)2K:>LC.?!8*HY1V|S.B%\$|I M %M(&?!+
I.@:2"Q(|%&TX1""5|U,VG"TH0U'=.MP M?
(AC)1<<^_3\$:P""S;KV.RG(A|K7)N+N_H|L.'^|O;_MWOZ'^W;#WV!L, M4?>.7OEH
|'W^_WM=>|Q|_OJ_>U'?_BO|,D2HW)W>NYQVV6H:K6EJFF|932J
M2JV=4>,&69)S>M*VZ=6K325=,XE3'9.J- 4;4|/:K(LVI@8=4|K>,L>@DU07
M3>Y\$I%.CVJZG??C+"L&VH>UALW#=#@U)T
MD4*|6U+8)@GMU+3DP%JT6%V,DL\$JU*S,N5H3@P-8K)6NA;M|SC=2|J%G&6
M*Q(8@|[%AV|B|ZNR|A"%<=>R*W4R&)E)X(&.I=AG2S^Z7I1*XM_M|*_4R^)?
L*)9|VM%LT=9,;L#(=I_*V!W_L%*5CG_N)JBM"TS8QZ+B5'ZG M@ +0<^:LF<9,CM"*
(((\$^CR'L,A.6?>*VQM@VZ4S=7P)-_X=O>+/LO8U"D&D| M"1R%.CA(!<|
<6260US7XH&WXB|N|N^JAJA#|I<==#|GMY+U&=RJ2G.#^726PG/67MR93
MN3P&|Z?JAV;3S6QK8%G:S^#&,)~^" JH8H5Y5!+5*Q|X 4/P>QI(F\$,<#G MD_
D,#^V*UHQNJ!5,N?7.@VS|UA|XV2'Z72J9|WZR!|(\$'"2Y!Z' G:%))Z MI=-
HEZBY#8A(D40D7;UJ*6!'ZL)-2Z/2D?#E)6MC|<'>29)W6 M-U<5\$!01P
2",A<4.7=|8<5*2M+N#02E2(*22DX4(?W|O/O5;4)S@N(D/B
M5#^<^""U8LTU6,ZO9!O(#|G-P^8DIV93/\$J1(8BU!&55F+DJ|/4 0I?#38.'OV/3)' I75-
2_\$V|L M1X*";I+R5\$!W09S@TMHG4(C6V/_L ?8 ^P|I@AJJL344=O55%' 5"D(7\$":
MA69/*FF."33M*LQU080YH|SZHH2(^JHK8TM|%R|Z(2ZKY1"&AWC--L3B?XZA M+;
|G(\$'X%3MZHH.\$D)\$O8\$9^7!2!2S'#"&O?8<%B^FP;#V(+3TN\$, \$OZS(H M|*H-
|8S(H;G|Q=NBGHC@|HSXNR|E!Q0NRW=P|Y@#| 'V/_L ?8 >X |P|Y@ M#|!"/:<6"
(-|4K#SHK%SG\$I4| 18L+ 'F#|/47)#8|H/4.T8="|B%D8MAP%<(<O 'F/_L ?8<^B5,R9SY?
K9PM6SB*!"V1? M:/9DF.=R>-%OBR3Z)Y86PQ,;+IYPT--
S,B66&U30AD0703@\$T6VAV9/E4::5 MBO5#NTM)P9Z(S0=LZ'WK"D|_#YL|

(XG+Z]6*N#Z2/WS#-3PR(Z+H9\$@>^F1 M:/:SQ9_"\$Q2CE*]E6]6O9H!::, @#W'F/L ?
84S;V9!E/RL'2J4M@Z10(M:/:A&9/A@&F/'1!32!=<&
(I2KS#%;)Y]UQMK458D+B\$SLR\$<\$@?TE@30RA M?F/L ?
8(SA]4CDU,:TY>.O+M:Z7RXTS?EQT B-^BC!\$YLC P9(*;XB)\$W&E5D
M@QBETFG LW:H%\$",B8C9:-F2#F]JETP3\$E!\$Q<:&V71'3,04"#%@9@K-G@S#
M9;O*2YT3]E-LD=PJ=7O?|-\$.!2]5^G#=#]J, M\$CQ]:/G4HEU=!]B>:/-
T%Y]@>LMUA=X;||Q0]EM->2&R*%"ZZG[A*1"6D* M*J11]E>,A:37:+.&QPIK1:
(.H@ZB'I&HGZD7F:;T]Q6.BTUJV;D(L@RZ64 MY52U>N6-
KFK';N#9D"J=6@8=H4&>09Y!GN6-(C1Y9DUC6KN4Z<;!!H\$&@1Z M+M;1]^.+M
LS:(%*S0(-AT!MYSS*YS/H&R!DN,,9>D32D'YQI\$'41]-U&/ MJ:IW]
(IEC7K6'.E_I_-K)IAY-JSY*076T27\AIU,4-:/MX6B\$':T(SY=TOCXY]G!WV(-ET]^-H3PY
6EG(FG+KF<_E3CC#XJ=;^\$U? M-M_W]N %?U_P]Y=70_?
&EZI::DJ.Q(3JIWPQ<&OM:KT/R'SUKY7&E6EUH] M2:K64GXO2W).3]HVO7JUJ=1A3
G&I'I-P<;4K#;KHHV10<<4-4N>=)+JHLF= MB'1J5-
OUM.|-!IW4#Y]48T@F+);26J8'WO
MT+%B9X:"8L0)RE5G2^X/+ZLUBDG4KJ;Y\$]_ '\$M\$1+^6.UFJY(U;&72Q*'_JR M0K"-
=RUD]0%2\$*"9&0,?:C-QY2'S-V)]5M>YA#>2KEB M\$6>Y'G\$@]K!CT<&]Z.R:C S-
-))T8@7(O:/J#|LA=!1_4F7Z&S8L3MDSMK1_
M0G;PZ9H^]P5]=,GG'_N6ZSD^;X*,^!=4%P3V:B#C'ES8SOT8]"%*]IQB*7-
M^(>A0Q]H]L]2_-/*8VI@PD'L*4]E=PHH #UGSHAS.0(K0@2Z/8PMZ8Y W= M>GJ5?
^*V1EB^YY= T_B/MG]H4@T]U:=2(4ZN"@1E'FR"J:O*]!!VW#3UQ?
MKPQ4Y*'=#+50S\$OFX)WU+42?:M*%C>I-QKL?%O9U@ZG<8B>Z]W' MJ]^-14BMU%
]H3Z"87TXX]93>Y1K/2J4OMC.KL%: RY@E4N"QHIM^32_ (#|DQ]Q5Z"Z6"M0ZGW3
M\$?]?Y'M;U59#<-EX)%/?T<;8)<@>(999\$Y"=I=<@>WY.(MBG0]BC)\$F41A)+
MIM0;J^-]A]A8C>!]@0396MWMJT3NKRD: SXG45,'0(=GUGMK*WVM6H*G"('B6Z
MC4HG0FZ3^UT?B,XA%KTD\$#PUG\$2966E]G=L^F2.D2NJ'+X3;VQ'HJ59Z;0:
M+8"+^')=J4"S"P!]@#| 'V'N /<.H2V^YV8"PJ_8T1.=4(=C7 (>XXJ+(W,]CF&\$Z-
>^PW89Z;:L M/=AV>%P@>E_695"X(H]Z,9V1L3P?/]"36-/I<:(>#N)66*UG(#:S7D#]@!]
M@#W'F/L ?8 ^P!]@]@#WBL.?\$,BBI5XH,2]G!/(B1>\$)]H">X-]1SF3
MT_XXR\$>U8Y]K1U::,08]@4-T0B;L8^+3GRVITE\$:RKXQ/P-7R#ZP:]@#| 'V
M'&GEC,E=//S*68.5LTC@ MD7FCT99CH>701ED43_Q-)B>\$+ #Q1-V"9ON9\$HL M-VC-
(DN@G (HMM"LR?+PZPKK5"&=I>2@CT1FP_8T/O6%9X:'C9Y1A*7UZL5-M<7TD?
_B&:WAD0)P70R-!]M(CT>QGBS^%IZA'5^ETFE*D*14\$+2!,@#V'N M/<
>8(0EDY,/"D/2Z<.EDZ!T;*0&CV9!A@RD,7-32!2>6HL1;)R*;-V77
MUGI!HE+Z,Q,V'@2]I<\$UL00Z@?V'N/8*S)UV%GXV.:%O:_"#NRFN-E9=;
M:/S@Z!_"19DES4JG)D!Q\$(!-EN9O/:8)V*Y@:54ZRF9'%E T)4!,C,>T*V+: ME8XI
V)*B)BX>-NNB%\$!,05"#-B:0K,GPYC9CO+|AO]/?J*]=]F MN=-
J5N'LC#B7T]9+GK@4+M2>NM=05M0]H+1&K,-OHH/GZ*V7.G4SY565M7%
M0.9!YD'F%S*_T47V2,UCVT]JETXKHL@Q"#4(-0KWGYHV]T7'PV+VAV_5*H9Y
MSBEU:V@0;!!L\$.RE8&]TXCVZ8#>H8\$?DDX%D@V2#9.|AV1OGY8XNV3PC]9I
MD&R0]"P]H)CMZIRB:BW6_5N2]BY% #(/,@|R_U]F8XKS'4+F1]8;T2_^)(X= M)>
]M1<8\$"#P(/A]UCEI0]H]Q:FG6>)X_]YE3A_Y7-UXZ7^D_]Q&O/\$%W*
] +P4&RJ>WR@W27#C&Q9]R0+Z^&]HWG:%BY,:2 M+P%
M/]Y^M]V6R;8>3:L.>W:]7A-XQ>]74%L3:'(Z)>9H-NK9-K]=^Q,Q_,%#^3
MBR>'X)]7>\$3>HG-5SQS&:=6YTRG]X]&]FS=8ZCT<'F&):BHW M).5ESYK
MA<:NHF/"PHP%C1VF6_YB2*1=K^M*6U5;>EUJ\$G74P'KMZ4E6&D32:O*_J2D-
M9)+!VKU=,:5D>>]7S]@3Q1&8AF'Y,UM]Y^!QKH=7E>WBO/Z?!KB MSN?J_NZZ=S?
H72/ZU^#^MG_='= (/@R'IS_?>W7"]F_0W?T= _77X>'H]V_] M#?7OAKW'WF"(NG?
TRM^]C]W?]V^O>X^#7U#O;S_ZPW^A,W9Y_ ^Y']_I3]B2*
MT:11MW%EO=28?'&@%#;QU"67]S^ ^S#LU&A:G\$]_IR^8PWRT,_ 'W!SZ%*4=5J
M76TQK1)F688O#A5.E=+]^;W2J/:D-7(GZ1J+>7W]J2DNF;/H.K59B/MNT]S
M3&JC+MB8FM5F4S0->B8HG_)DTY24S3>B4BG1K7=E(4;4]/U]9-BLMV3IG+O
MF+&M;KPHP@D/EJGC^)NM1.GS]PX=*W9F*\$B#3I KGY".65Q6:Q23J%U-]R<^
M=>>(CO@Y\$K1VD 2Q,R1B4?K0EQ6";;QNRAI?\$J]47,-M]61SHWX=0=_I=6,7
M]B]H]Z,!F7ID\]D31*:O]I(R2Y*3,CNIQXP F)(C9BXR54F4ADWO>N\$!?-%'
MVK=A]8SOTH]5MF"O?<8BES?B'H4,?:@:-
M*MCGE1*2!3=P"J:OUYT20<6T0(9&A#81;Y#KX0*V3J-@ (3RV450H91:("M-6 M-
R9Y0]!>>7N6?N)\6YD']PK)\LB&R#|\$4@DSK:1Z(\$V2>]I%(O0&+P"63WEC1%-P]Y

M^>3HJC66HZN""(\$(%>"0:GTCS_W8AU15UD"W5=_D"H("C*X=::C?HKQQ(/
MI=*116GV R)R8B*2;BW)O92)RFH4M3Y0:R9(I#M>PMX"G-L=
MINAMSD9,"*A0[#K.].5C,40S.R(\$%>L4!>X IP!Y@#I!';%,EIA7FKJ9* M#4R5@L
%I%EHJ22YHUJNVR\$619\$F#/*7R!*B.>.CHW2^B=QT,@V3?L54?:I
ME#DN8F=C>=%0HB./'=<,6)+H?"9DN1I.+8JS'5!RIF09CNJL.^Z/M&O?8=%
MS>F8;)TK2#I<_HL;I1>52JX IP)ZRL2?+F,S.IDH= M)4B829=
(&_CL.%';N/H(>EY\$KM4J3DEAPX&8;.=D9+L!*"I9J9L'7*#4@;.
M/&18FCTA^.;IE"D."V%R8 ^PYRCF;TOK,ZK=^ERYL:IHL9FN#M\$)F;"/25/# M%:E5ZX
JHK\$GRVA6'I.: M#):.D&B+I@41*H,Y8_+11P"
HBNBF.!4'GI(\$4@/G5AR%>|TAFS>VEU;Z|46 MI%RA,W.M6QMD7L\$&); 'V/L
?;LF^._T>1A2XX_ W2ZUDATN7UV1|S|T1_ M19D5|4I'4?(_YP^PR18V2?L>|J;|BNE"|
I&VR2=@'8%3;-2J>5O,8EP*8@ ML-D(VV4,FQ; 1C38E"7!M 04;.
<>AUJBZ%03JL|HZ,2#0(- @T(V-YE|"%VB9"O0^NT(@SR#/(_S8-;&
M^9VCR|/"#FEOE@\$@0:!!H%.+|!)|L.)!U*M#US5:V(- @T"#0J;.:18^I< MY!0M:
|:NNVIF3=U!U\$'40=1C*@T>;L5FU7\$;636?!UD&6099WLB-%F+9;K%-
M+J51|&6;YZ9|YJ2A_ |6-E|Y7^L|N"O/T0BC5(B7SMK79 M2/ONTQR3VJ@+-
J9FM=D4#4|_J;H7_*DD|04C7H6/%S@P%*7D)DBX3TC&+RVJ- M8A*UJVG^Q ^:LO)
<9+26C(Q8'K)8E#|T985@&S_00\;7A"HE5|>RG6AN ^,_
M?;=7C5W4LW2*RP&9>F3R1+&9)N%Z1^6X|81-SR3".1\$;+:!"9!
|*2B)SBC|1ON9|C|R)52/2QTB4UL)|3:P-86|/0|9VZ\$>+VS!7ON,02Y0Q#T.'
M/M0;:J^SSRN5S0INX!1,7Z^D)(**.\$,C0AM(MX@UX,%;)U&P4)X;*H4,HL
M\$!6FK6Y,|H9N/;W*/W\$ _+=SO^X5_ \$^SZ91^*029UKPD.7B6_V-TF\G4=
|0Q=@FR1VB1XH+L^0&N8\$L.88|2(U\$JQP&|3A9P MJW.|PQ2|U|F**1DR= AV?
6>VLM09U:BP.D2/\$JY6I2,GCQ-7Q*A_.=46."M
M?;=0N**B^IUX8SL2%&VJ<2/T+70X\$@XNT%P3V/L ?8 >X |8ILJ.=6Q=C55
M5#!5"@ (7D&:AV9-.F@|BS'5)\$&'.*)6|**&>ONQZV-+>!7A>B,OJR(3A'3I9-MXB
6OW,,,?;\$!PG"K|C1\$QW0A.SW V2_QT4|N!0R'A|VG=8L)8.R|:#V-#C
M@J|ALBYC)6|5>F,I(V)X/G_AJJC6*IVL6B0*L*=1X IP!Y@#I' MV/L ?8 >X IP!YQV'-
BB2AW=&S4T?Q)'#2R3=-^1=0U=JE?ZB)6K|LA0=U;
MCY60"OS1W4(2F26CE"DZ",%;H=F39=+(EG 1#^/2X?)?(D-"@)F MQ,0,B#2P!|@#|'V
'N\$ME>2|%/7;Q5Y1P%XI\$F;2)2ALU\$7ZZ&3Q+NBI5SHU M:7,+%;!*/A
-.AHDM.Z.E4>G4554077-BZ2UWQ\$.&I=D3 BDJ|0A|0EP.V%-H
M|J1:D3:JTZTO252|I;ER8Y7:8_C.D0G9,(^)|C| 7F>MPB.*;@&XQ 07R#ZP M!|@#|DE>
|C.'!U^Y6S!REE:<,44WCX|N-JL&AXV^4\$X+F|7*^+V2|/P#=?PR(
X+X9&@DC_ (|L9XL_A0?|)(Y1G0ZIT MVGL7*P.T@3(|@|I@#W
'F|/2=F3930K#TNG!I9.@= &RD!H|F08(I#%|\@" MZ8(32W#B'8 ^P!|BSIQT28XC<
MLS7I;G5)6FY<|2IC0_P694RPKER"|#X|8+(|F)&T-^*NT*E7.O7-GW>7?
50=QA(YJ#W, Q|_19|1+)-ZCF1)5@1->PH?'1#O M4J\$/UVW_R23|T|_
?/7OZ|KVKKRZ0>*.L2-V(<0NI3\$YL;Z5#V;WON1ZV&%FB M!+)-
|5+9N|QTMIS+:1,D3UP*%_A.WK@S8^H45%HCUM(X4#)2"?RZH, M,@|R#S*?
M0'=2;J\$.UA7|*94Z=3V,K)!LD&R0;(W)#MIG/1PDEVC DKUY+ T\$
M&P0;!'MWP:8+9MZ"+5C7_ "#@=6M% B'49>#DV|3V^4G_RYY MAS7CA7QY-
710)>CE1M#Z\$C+6_3'830;|E@IUGPYJ#KDU?%W|/#@-9>5ZVY
MLJ.|3J|5?|ETFP\$.\$FG7Z|K25M667I>:1!TUL%Y|>I*5!I&TF0QOI5:9WS1V
MYC.8XF=R|>00_/,"C^@\$+|YBFYIN)^?
Z'9XO5VZ11&H=XM4_L,.)NC5_ =UU|V|0NT;TK\|;?^Z.Z0? M!D/ZG^^|N^\$
W=^@J^|@=W1S> _/P<9|A"3NBHZE BH12EB^|2S7.EWHZ5A-/
M77(Y _^.;+;KA3\$|N#8N_D= T95V#;|WT;IGGG Q^7J|JA2HK3"|I-7QS^'.5
M_O1Y|_MFK:K(SKGCCO M*9P'P1E,IM1^?B(.DEL|/V>U?
0C\$|S\$WGA&JVR,#93V^ _>#8(|-CIR:CPM"M2D=H-V'X_A\$6SW"&NTMPRK)KW
M,Z>MB%5QH2AJ|6J,+;HFJ;F/7FWG)|MDUH+BL\$NU>HXLXNVD2):.2\46
MBZ3)VWU+\$|5-:SV%!WBCIJ+&VX8+8%#!.=.T_QA|NAM>
MY\$JG\$=%P,'4BOTCV:4T57(VRB(F&W3&.:O:+H1,=/<68COX,3QC/WOT M9"K*I#=#6*?
VO*/D?0NI_F_UPB;XB+|T% Z)\$1J% ^76-O'9N62P6P9T9X|?%YF:2J0)=LLZM_1O3?(9+-
H/;|V|59C\$?9&LK0)3YR4 M)Q;2> _=;4SM6I"<6ODOE/<3MV.#9O/N+1LGI
MD(>0P@|FMKRNI??F1(Y:H|J5CKR7%P\$!/\$Q\$|?|L1=FFM2HJ6V:T44MFEH8 M-
>K8E&ZZBT:./6&'0!+T@V/7V2L6HL;F,EV+YP3_(;2^ _^Q|^;B2M9^O!7 MR:|G?
ET5@;GLBZN#"K*OMJ>?O_I\$"@QNB4D6HN7_O3O.2=30B!

M\$@@0.">FZQK0DGGR.4N>/,L#,,='.:,;=&"WJ?QY9PB;S6?+N\F6^HG"%=U M|GP \$)
RG,O3H>")2X8KG0R@E^1|T|3.E-71FM^1NOGD-94K1U=+O(7/8E) M>DE-@Y316CC,
|--F70N9:'|UV'CE^L5_N&,G0*E;#1M&G,;)=)"9!0/EJT&X MSZM.?8#GMC&X\$S%1UC-
WETZAU(E^/B?Z@>RYMIVH=4>\$OPGH008DH%N#37-! MK#JU&|BKVMH?
ANK%P=#|/7WL=R&827*6G7BG|=6804#K3B)3
MYCV#.08_\$|BEE=N|P:X)L.OET*-4G?WG?/9_?7,[N/VBSO|5V;|Z^S_8H=50
MLWXQ6%W"?H&YN'109=K6TX7^G2F(X^%["P38TVG5C>OZFC7B=^_.00-,D080E
M1'MYA4*>F-ESYCC)<#RU&2=ML%|*(D)WYM4+_-5T\$K4H-|M+0C.2&2G+|A+.
MU#2TH6%NOS4|7>|-G@=5|WPFUT'PR,#294|&-TS5N!O"="GA+=|Z|Y3Z"2F2
M!T_14_Z_0P97|0:9;JG?Z,7|WQ8MK><(\$#WE.W) .U,'8=IC#9|&86M@N@=AW
MWIAHT?S.;A|Q"5?1+)'\$Z,*=7RRTP1YG1 M!8325FZ*#<(5<^);>362+|
(1^2E(6*\$_.R3X-M.&2>|WV|0M!0DKAQQ^_OS-3 M-0=1.S;Y:V!Z8"A):'<<7|B;;.
(V\$;18A^5!7L("S8%AN)8:>|HRU)VZ|:Q MG>|QC',O(411HR*R?2,B7P>>|
|4!';U64E:7|NB>-GY2QW#NC|VB-%X\$&?1
MW+MG'K|Y/R53|9O'CM|,R3=8>KJ>0|Z7BM||\$|CM&+^9\$G;=4K^94+.T6+!|
M#_&;5^,Q'U\$.+G|=43%3YFC8)1-@(K)R+5W|@94/GF\$=J9O?|C;SNV;NM#)=
MK,K=^\$JNR3TLR9V%_(-NYJOQ#UW/<<8>5RG/\$U+7_PB1|;.%\$MUG+;3FG8"0GL8>>
_S7*W(D' M19?%>*UDV7T|RNU" B0Q9ZW4K|7S:EI0""VBMA*'VTH<|'^8 =S+H5Q?
L73* M;:OH0ZS2(F4VY\$^&9:&?"F1L_"QLV|Z@|%BTXRY|>Z#8UD,?7)7\$:
MY@N7FYTXKZG8D|-'6J=>)*AAD?!R/4&L|B5XXIOCFDUJP3W?BVJPI\$|?6/|
MS/_'|G2*)8P=+.Y78U?F9RGKL=Q8^*Y?YL5THDQ)S:N=/K7?
F1_HS320X+|LW5)VWLT7CA:JC7G* Q7**|HZG<%6U?!A|LW MULAW'*Y_JKU;V_LG|WX
J*LD4ZIWSNC_@2*|Z5!S8<|^_"|AKH;S<:#R MNVT#>70|^|(>7_@N9YKK;_I-G
M:1M|L-WX|L'2/T|2?L;*SB*Q,CV@/!4NN2;)/M;\$B_U2OU&7B?K!7 G*1RE
MKG>3*XYJU5*_4Q0#.X<%(PWR<@_88C>PIO/L-I:QE8V2OYL#7 M6&S;XT^_9K*9YE
L#?AH_,HSJW,*\$#_B+GE^;!!YG;-9>|'GO!|*3H5MF(|
M5BS6DM>K61?;-BU=NEP\$|_|\$#^|&+HW"3@JW45QFTXK#=: MO#JJU?
_5:):"FR:ADW&F/?&+H<.U7Q?;&"9XJ9DOVIN+C!@E%-!D:6&6::J2 M../QW@@CU@?
DL.U0<:|+D\$;(M@?/|+@0X|H@OJ MXB*U?M+R'U6F=!)A>GOW>/4@Y-_C'?
MR=_OUZO;AZBO^|7#W|>;KX!\$^R"+0 M@V_LX1&^^YU^_A0(&F9+/,,//RW-
AYT.US|6:*S9%%!*=|IK5:|*R7ED9:E M5A&39=*TNO6G|*!1W"9?M)ING"?-
OY#?/HE5&3P86#|V O"ZM""^&UX%F M>P@5VU?
#*9FV"W0>1WC%9Y/*H@2&5\$W8<8;E|P !R,KAF"Q/%!.-W= M_SZXO?G_!HAW=|?
L|H|_G\$%3/+|Q^#VGVQP^Y5|'CSVWR5_-TROLOPG_+C';H2F6Y!Q+'YGATC>:_HSU
M>70*F8&97&#D# S_X/Y|CMHT|J'Q9G&'FBA;.&/\$X4;-8Q-NSERXU/G%0008
MW*.YSH:.9NDN;#HP#K?,AKYAPJ-U;H+-Y9 K')ZM40R_93^3*8:>:YX
MK#&%S|^@ND(M_P: MV|X(S5+|=L\$4G<'S7F\$+Y"SC:WAO!\$^CY
M&JR7K>E@KCO:&Y(1|9L8'\$U|. +BKW!<"3<.!5P09)%0E^4(ZA%A@.N+0Q?
MH/P+,ZKN"X\$80SLU M+OL_6MC43 \$>HX#.I(QGCN""6F@^/-A&%);#9VAFF?
8S*%=AJC2L,E&Z.RI %WGMXJ;\$#G10|!|JH!X"1T4;U3905JO2G6%XB|\$KDN?Q(-
M:=>XD&YNKU=A|YXC0U1.WG!*9<8&> MW,MV8TE57-
0|1|,4F.|6;X=FWN&L\$B;NM2:Q,R#)_ (TL0?IUO>|?BN-
MJU0KVFP>;XLB=_.K4)P2QWU!H7L|&);ZY8@& #->@X|C1P/!|J.J I'-=3);
MHE^*X..%B2U=<:*8R|3@IX3";X\$Z+@K4P#PU#2IH&|>9MKHE_9\$YL_8M,&:
M)9MA:H_5PZ:V<,3|M";8"N,%0MC7X)E_"J,P*) C9 C9-8\$+F'/W+1'B*1E
MJ|7"XEYW9=SD:|S<|^_D?,G_N5<&SFFR_2#<\$Q:%X2U80_:|VTSAYPI4A|B-
M6C!;7V@=BXL87_B%HW<%WBSM&;%3=:X?N?OT<2":3Q%8S<4U(X M3_(DS"7
M&T4|W)3K>!@_|WX\$7X3QKP0GW?&? H@6G>K0M)>D'03.J^*@J&1" J<0R;J
M89LC"UUEN@X:D;9@CD%1(&QFOY"C>DR>15?Z MIW_1(2N|H1\$"2-|KTX0-P2?
<<^:Z?;+C4B9|)^=.X7)/X^A'9YF MP/3@#L|F<^19GP:1*^\$7F>,)=P.3;'S|F
:&5(&G^=Q!*B+K081 M#"U |CAUR8_.AY|B&|1A=(XQ&,Q8(*|V>Z\$'P^OD*1<:&
MY>U'1MYI\$K'T|^7:"#Q|K6|_@84X2 M/VNN03B/'OG2+|34:&S!3Y(LGQ&
<@>;*=E1.5|L:#\$9UP_71^_"U&;^+? MA!|PUO)9=RS0S
|"*;*\$D|&!)L)OR+F%4F&F.2)@&1_LZ,@|EPL""8!6RZB ML*1-%
"C\$9|6T+TH_|#R/GRBTWU:| \$116,?: M:_?2S|E!AOP|&/^AS|1.> MQ|J?(M|^I
X|,9T&^/XYLK#-(-Y_)0OK;MB9_>7:= M#=#|8.%V:\$"Z:R4&F)ZV(W&!,;-
^\$6W\$2&DT0EO)/WQ*2)RAU'14I*_SR641
M!&Q8=XTH(D8LCL+!|X6L3>N;B)AAN_!YH(NC2J(G3-X)U&->>-(2!9?GP

M&'&*AA5-KX\$^(=7_M\N)Q'WV#-2-B#6(J@{DK::">I1C/,#3L40B9>V9=*A MK(44-
X\$RF!H!TGU^PT>:NZ%SI#QLX/CK8C=I!G*3&QJ OYD2(8%\NK !:.#SV M NGEF!))
{0{8FSA<.(M M("EX'QD54^T-%Y^_SOB(UC!YD7"<{55J599C6D)BES*)JVMZKZC[-1=*
f66A M=)J2^Y\$(ZX#|F|?|O6HE)'>\$5J|1%9:~?%I1L=Z WO_Q+<{JW>!H.ME!U>TQ
M77MS-XX1H!%|3O.LS|%- \$E! X(' M5%#IR.BH"# \$67I?
X2/L%S'TP;4@*6PS#L,L+%X#.L9\L6#)\-6 WZ>VAL(:G M
4l.C%D@XI=N\$+JO;_ (7!YAW(EAOX6:MAX-TPE-'8DIT/D7L&|B'RCV|D% ^
M+'T.ML5@K&FT"YT3\$|8ITG;MOAIA#-_|F|)'L-<(G/C(X(GR|99-W>6YLP@|
MH4@#Q@CT|F)_-S2QX-74X"WI4BED:|G#V#..!S1AYG(>+&L)>&F&:46@4
MJD;;*/3LN-@|B8%L#N@N M3.CV1C=#X@30RNGK8/L%YD|\$, 6FYPHK(6(:S#.4
+^7;Y%"M-%-^8+127+K M O?)2\$P|/-UWER06;HJ3124;H@-\$V 83V-_9#OFK%T>RZ*
(%L|6>|GE|PS%& M'0IS QXRU\$S1!EGX2|D52SV0)|:IB|! ?V(|
|:V+7A|LQVODY_)EL6+@:T(9G M?0MBNA*7H&
DT_V=^'L2F+|J>LD'1<|%I4=MF\$ _L;/A%>R&IR*. M.EC|B|V|1*05Q8%.)Y+|:|=HOOL_
PL)L2|+|B%YO0*6QTQ@>!!D)+C9^Y, MDBXF-^J_IG."7YSQ@%B!|JZ?S@3GB5,+T8-&.!
f058/VQ33<"L@B!GAKI\$"! M,%KF|XWA)|H*#/(Q)J:)UZ"H"
<,U5C|^5@T(^)0#DXFGHU0\$PK)"NO#NSV\B-M#R79794Y7\$@H!?
W2(JY,H&H9WX&"B0YAT.1|P%8F?E:=83'4T\$KY^_!|Z9-OZ MBV&:2U|O;2,3;HI#-\$
CM/<17@;:%H:# MRD4/G*4C#H|>RG L\$-B&3(:)7/P)K6092\$HGHW1J E^'&!S16,(#
(4R,P*X"1UF!@_49VJ=G#N)|:ML\$..TVFY?DB,G9"5!9:~/CP9
ME3,LQ%!NS'%HDH^6'BRH1^4?A6:DK 2FO=#)U!..2C*.ZU^5F*G*,BDW*+T!C
M<|'FP'P"(3/0N:#\$O _IT/OG\$|9EMRI-GE%H@W;V%XS%|+WON@;EPC|KKH39
MSU|.3E;(EQO7T;AY|8 1CT<|V|)CQ>?J!AZ&"HC/T*2R?1>\$1/#R4)++PPU_)&W<)*0
MTML=G!D'TY1#.%J)CH7<|>RZ8-).S9G+:YV+8 M127#RDRPF9CSV@3+2"88H25(
TM&3<9:0;H; ' OUE@ F9KD%Y9 M,2,TAD6RTJ_0,EDD/8#3(A*) E580,RGK3PSJ6U MD
>V0A>+(WP|B2"Z#*2:OSW8LH1F5 1V%?8S|NT:)HO2;H;':NNFC83S(DI6 M;LK&:(?
3B8I- 52DF|&='5E\$C&4+)VW+!Z8 M :898A|M9T\$V=P*|L O\3*NLA5EA 4UUC|4-
|28,9)APN?&*K'YDA#P V4IB M8>"(L00?\$.M7#J(HXN<_M""V18C5)*^P6;%E?
(X,X=&F)EKN(A.CJS*WE MU2,,S(V0&|'D(W(\$+)/K+3BLHOQ48?_@@;-
*FJ,4SC<_ %|'"EX;1%P\$@|6%9 MR+C!GCE)37P78?
\$D=A2GV"88C<;8X'IPY!,>9\$HE\$S#&"M^|H#L"| #GW CU'
M)ZNN:P.V)|I@UQ@W+ "-9UF%5<3S4CY;AV.2T)88/'::++-0ELWT/U+ #1.A")S
M\$0'~%C:)1K#U\$X>_*|&|+C>?H)X4-42IXO^58_N19-HON)9&QK4L9MBH|&B M5A^
TPR|,9EFL:%G0^ZSJ&-/R VS6 HCV<\$;#7P:B5|T0\$+A|HJ0OCZ:L=XX MBVW,/(<>32E L-
| #O!\$::,\$X,M4N,,MC4W%OL*TO6Q0107A*+I>O#P&:PL?N' MG_3+1;7'2C?
BK.91>|78|4=|FCJ_*L?+|F-*&=RA!|U"3RHZ|2A2 W2|*6Q,YH6^18<_:8|,K "AZ=\$0
MJ5P|12X%\$:SH9)?AD1R3 /X\$8|C5C6A,RQ.8YB0=P;X5O@2T-8+HCT#=#SQLG MRD?
CG@M>)&.VA&MT'M4')&PO|6,H"%!8>NBU"5|+|BZR\$-Y-W=)|)L1;U%
MJ0;:O"BA@Y@CH6%)--V>"9|J^"I8L|G,0+,-GPU30YT')Y|^B@4I*PJXOD4X
MIL%UAY5DV149WHJ+>A%#|+R # LN3T*V/Q.&=;RT2O2\$)1K#C)D;(/DI?C38
MP7)K0N6J%@|AAZ#UJ?,KY2UB5H-H|= -|P>S!;Z!EZQ M7|RWL.4D+'5"
(#F8T2GO>5Q?9 F,D,2RZ"1|Q9 #|W(_O'"PN7)"P|W51VK595:5=SRCTIQ
VYEJ+LKY=X4W:1|C#S<|B/_J V|& (MVDDPPIOQ4.EZ,QXJ_7GP;7#|Y8H|_ '%U|%=16*4
M?6KB|HBN?3+6K#(51H9@(| MO@?HN.4>UI#&6B0|KO4;Y9;
f5Y!FD8=H)>|XHXBS2W'P|T|<\$>GU&^5 MJU60;@CIZ;A0;|/VSG%VQR+R@
@+O;|:A,V|?VM/DAK;9 DMY8/T2XX!)# MQ#?'!8W0CG?&-GFQ@HPF05H-
L#T2OWVRAB0\$VT\$7&@1>6U8(L@8L|2,&D%9#; U,"*+ Q@3MN&3+7BVVF>10=I
TB+ M;:|@F#WUHJ1ULY|:KS)| YR,QTJH8\$!)9=Y^-.NX^F^UV3J95?NMW)\$M><;#B
MX./I_&TXN %;HW*|NK/_J! <3);#;W0>GD/:3F&B47Z7A2@H+\$'41K^9UZX8
M4'&\$,XBG9U_GI4N6Z|FN+R=;EG4;18.2I3*! ?W7#2AY!(E-8W';JVNFI);:
M>JX,%NU;!,N+L)O1VR.6@13EE7_7#.N;|6;V^3::I?ZFM|P.J)51^B/Y9E&!
MTHS4JK=VF7ZWFF|^@Y&H^2P6-RB7FW'&K5*_NV'&|S66|1I\$3B-.\$D<@PGG# M|.-
H:=L4T<=;|EWA)LSCW| NS9QA!;^NB+|JG%'|X,7X*TWB(%YVAY(.LS=- M79K^28=4
>"ZU>2?,DHP721EF<0B/>| P8T^|O0^:W_17,8(R QC^|BOR)%|'R(?_6"A&ZJY+AW
MAOX/!X)_Q)D0|2,D,42WU*|UX@SQ4?%" ?!RSKQP(%:@*+|X|'M8YW;GI#B% M?
87|O6._GKL5A%4)&|6=PI_5^A7Z|V|%;0 _|%90\$XNW=^,,H:R@ (N#EG'GA M0*R0;
4UL=I_HRA64\$Z)C*?BX_IFC.:%M\$5OPC5>KE0YO>^CZ\$%W0XK>-@91 M
PRBZLXUDU2-C\$):\$-OC)8,%T2SUZ|5=+ @%GO.2-2M4;@M4;K4HQ5446'(%

MRX;TVT44QO/*U8E"C|6EFUMVVJHUQ.*=C|C8P|89JP56:SGYD\$ZCLT.MWE?
%MHIMMS 5#^'":&I8">^U|A|""*86#Q.V'BP!PLL7>|I7Z|=WK|JF
M54RKF';+8G);&,RM.AC,M:9B6\6VBFWW9C?PK7:PE/CA\$X|RF!63*R8^BZ
M=X7!C&?TN?7^.:?:K<6JA/A\$E4=&LC0#TZ@L@^Q*FU0,T>%3&T# 7B;<8F/? M--
_P'I3<7*^P'\$I3VNM*4U|GN_PJ*JX>IUA9->*FI6M5KSW5F1--FKE@V2F%Z^B
M2O82.=M6DSFU^CGOMZB@ZN|;QQK8|\$,MMO%3N1PJER/W |VXI7G|QH:~?P|6
M4\$<|AAHL:0/4+O4;12E^<-|HJU++A?
96.D\$%P1VQ#@|6,NB)'^\\$WW34_KF=|CGVO:3|CGM*BQE7N<|2N&DR&"8< (=K
M8X|2NT/H#"X;+27 M(ADN:J*O,+Q 1DP(@1A&4ES4N:
(7BKB18YZ#O|V19IU*JTZTNB>SQSN4O?0 M>?C%@A;!0 MLYNK080\$&UL@NKDG-
@_'G00/OI3ZO2TMR' POR8"L09P+T|Z\$M*?._F\$|OY#T7|09WLP&^K-FC?
@YM*L.Y_@BYSB2<|3D'-D+|'"&R-55>U#7= M!8LX>)DJ:1H0-
!T+95|YL"F)D.\$D|43L,GS2|VN,Z/4/:Y
M).U|/!8U*8YP>2B&BZOA@MK"_@)LYMAP)RV9E)2;)L&T)X=S&@T|"Z8Q-2R4
MNY73ETAW5(NUK8N1"=VCPD;|0P\$D9@:|, #2\$XMB#D47>Z!(?^7NP-)I9-
(6MBTYNJS-W|NM4K_=6G7:,LU' M4AUT0FV84'-5OM0T1|D5-
VL739P(W"6BFG7A4)C9KH'77%*_\$GC:/!STOQ26#5.>W:\$/89/C>ZE02L=92V.LQ.*M67:
^),X^/>^(70X=KOR|(8WBI MF2_:FXO|H^BD87Y+1%ZFS|D)CL=
|FZ2@-8#5=@@4ET*_P%4P)JTP8V\$3!|GV M+T:5=YM-
O='M|3IZL|KF07%+TV0#8;W1XM51K?ZO3JE/<>K(/5^0XRT4|EH_
M:257:,|J31!WIZSF A7WS=# \$ *N/ N#6|PMT'F?&ZAHALM=UG21B/'!PF?
ME|HC.Y;&\$2%M8-?>BY<.Y#N_!-HAK@ ZR6D|+&JEMM5P,RJS+LRELUS|'TB9 MX:
VBPBL05@D4W8M1SYX%W|* MO 9#COL34 |X\$K*_<3MOZ<'0=|B|W*!
|7_MFF1!>U@#))2:"6\$?@Y01GBM M"USMCJ5^A>|FW""M!Y=\$ECEB:91!
L"SQ\$(#BL*==8BA77U^L8UHDO0.M/E; M@D+N4-&KN%L=^_
BZP'62OUF+|ZC@>5H+)3Q"2|38S3)-M5N:X>Y;FE!=4"5 M-!H;W0%95ZW;/L)48-O4;*_
|J.B"GLKQ21FB_D|=RF:5HYIN|K|153-H+=:9Y/,K?(P480B4SJ)|@QHCW^
MWU^Z|5KGDQN"4)^3BS0W*G/4|L84'X3J1&KN,IO9!OK/Z4>.GG?|&9")|KA
MD:6^|&\$|.6S2AZ%7JK6Q9Y2MSP1N5 M1J=1M 1U-:@L@^KED>SV&|/%0| M61+F@-
|0_1DB9N\$SU.HEK/9S2Y49VC)/TI+?G7#PMH9"OL/-U;@:#GKT>L M=,&-OA__5%
|S>SQ:97Z|7*OOG/U|^+T9%|45*V#HZ#E+CCJ
M7>T|>OW**5!5=6E7!%4/P2"NAA(U|BY6)E"4!\$1M""H
M|@":NELK|6OE6B>OOFD*8(4"V(:@V9Q\$5!UV1|6|2LD4I"Z<\$.CX):>J&JU
ME9DGIYWNB/@<>6-#D/4AA"VNBWJWEMDU(?|Q_#X:| F0:4&|+E#P'*)H&R
MEE=|7 7*DP?E|0_XNEA|H|SKU!0H%2@%*
(|_BM9ME_J=F)I1"6+|+V|9V|X2H.1,6!')0YCG^|V1/YBXWBGR2IX|U#H?+X
MYYL|RA)LU/+R0BI4GCXJCW_ZTJ-VB.U=EZAJ2=F=9P|PHY^DMJJTDEJLZZB M0! 5#
|O M/CGZ26RK2B>OC:Y*R#|/A|WB)+95;6)&OCK/T|(?V|LE6E|I:3|6TG2?" M|G'V&
=1N|3O-HH"(14NDO9,0G::@#DRW?:Q7Q>=2^QP_%0X^F0N)9D+:3E1%)LK=CZW;/U
MT<|06|4>.8>|K9P#8!5?*|Y^OWQ|?#|1K0|W2AW M;3;U1K?7Z^C-:IOWQBU-
KPV'|4:+5T>U^K^:H&_B#+S|K|7GPW?6.KMG2VL|?>I'VGHITY()C:&W;L;!UC%
MF."N+X>D|NGH|,1+PP-V&:7 %=OS<-:28V*EG%0UHQ;*H9E@?_M%A^AO6B.
|H+&!!W!#+BH7JUUV)6X|L9"16(|<_8#WL0^>/#,\$EV GTL?W%1
M12@A2J+|N;A#4H'_C,LZWP"#D")7\$ %ZN\$%AC=&(+S27?
+|^NP\$^_Q;|O|"KU5O)/U4HMA?M5CP*-#J-3(|: 7VCVU2#.OR@ M>FL?
=1+|P5/EM21OFL(Y|=+J7A-OQ|G#N<7W^&ZB9B@T 2N'^%T3BQJ|Y)U340'U*\$!|-
W*^7CM#0?_AQA+3AD>;L)US/V99 MW!-+RDX^NL"=:/S-5,|NX2WG=NIU=)4SR?
4ZA;:4/-\$.D-XGJRLTAZIY). MEQJE_AG%N"L6.%L6J&H4+(|S1+_9US-
A4+*!;8/PMLB#+:G@5:I?|NC>85
M#R@>V#V/*@EL3T/M(\$BI(OFE,F3:\$A_26&^"H;:%|MS!|9H4LU-SA,T&ZI9;
^:~+H!&U7\$Z M3|!LR\$G;'C3826EGW:M 4TC0;AXVAHT|2J
|H|H:H2SA;)SYOBK+):S6LC MTS,=5)WIIBY' IV/A-F74JK7P)+)RS>>WH5U*6B>%?
Q;N|9T-OS;EWQKN)=MQ;M|M>SWQ;N-4K^=5YL^Q;N*=Q7O9DUKWYWFV?
#NRFR;D|Q@^TQFO:T=4)> M<=+#OOH.Y87!M%SC|6)*D?XSBO1G'/|61@3*E 8Q-
Z6HZEC(N<1+M9F,|=^ M!<;PN/G&5K(4>3|.0Q)DMS(*.N|N8#*9D,|V/4(U\$H-G1 M9-
F'TOW#S|)'F?A987=C|OA,FT*#.N5=Z57M|CT:L..HA*OI1+2"TDT,S7@ MB6?-
@N|TF.TST!#H!R0+,F6|B>8Q_)K96#Q:"Z"YR'EKT_GX/J&6P*9OM98HF#DWXDS
M#^A^XA=#AVN_+K0Q#/92,U^T-Q?%>W32,+|E(B_39^4DQ^.|35+0&M@#\$|5Q

MJ2CK&J^",6F%&0N;.,C-?JE<,:(#VH<28^TQPVHIR)=^TWK)ZWDZIH&&:L7 M'
F?.,7UZ=-U7F["CO/Y.↓@84(1"GM46BLS
'\$:7NN^↓@+GD9XU@[1P&![/%/9R03F+%%+5/H!ET-E-9 T '? M"97*="PR,(/GT;+ USHC%
<9.\$XRIB<9"Z&?|<%KBUI8B_1^TMEP?B+F1|O@* M,|O6#.?
OFNG/;>'JG+S=4K|1JW03=-.X,50&.0)8EN0&JZ8*8NZK41JTH*C5; MF2/@AWZULBH-
U"ZH8H5LP>C90;_@=&0,>Y|08Y+X0*3 M1.J|_FBR@O)I
F*>#3FW\&:IPZ|H!U&TL_YN%07T<5RW4\$7'RP:S0FCGF%4J MUX68)*Z5QZ"V#-JKSF?
25Y*^7SVHKD,1X4K36IER,4KMU3T|9-4|.U2'W;- MC56!6*&V%V82D-R>./*I?
A|S75Q2C6%|#M#JFF/:S 7E8=+<(@L84J+:Q1? M&U+:\$7U-|C\$?
I=TY0:7=.9S2+JY+#X8&|FN-"S14R4 /KF'9QX@>1EU |>U, MCO#Y%7R|7'S,FX?
&36P3Z^0YW/-=2S@ VDB-1&|B:KTF/6+W/6|)O9QOO
MHH|&#_<:&W7|>M6=WZ)LK;I|&U1W@BZ.,WFB&C8LK(Y/9,&5:"5X8J(TUL; M8#?
4^F MK;MH|BY9N4LJ% C&^PO#"PGWR)<&#)=PW-G"Z!"4VJD'&|O-@8+(A@Y/MN8
M3KENS/=QXB':.0@I1?29IY,%NY,7;HG,@;)H|(#^D8*3|R.G,%IVH"FM_+\$ M;#?
6:5:/Q3JAA7-+@\$YB#^S>6Z|DN"MBQFT\$Z*(ZD(E28\$VV_=<3Z.|1QDI
M^C(Q0((%W\$(HEOR!F PMXAWI>S377PKZKM@3A^0-!4N:NZ(IA3(_JEM5|N;:>^?
W)O7N<|,W1YHH5IZ1*Z\$>_*
M\$,D9DEN&;KU(|^A%X\$Z>NQ<"|S.M"P8#!0|\$*L'KU|8CO|+KDITTR%0AQ5I5
MU.759<^,↓-=45/C:CN%KS=7A: ^E:↓+3J)17S= CXQ;T6*:DL.'F| MUT;I2L9F M!\$=?
↓=8DK81.1:V\$!DE7@_O;F|O?'|B|JW0V,?@_FI5:Z05-82MQ*9(+1%6-M>
Q)L)0:\$9.DNW6262(!*!1C-+ #TKP:*49V0F; 8|3XQJZEYLLVDDOK* %>;
M8*J2MQKH"/XMJ;:EN:↓!49NQ,U'MH,NZ+KI1FJM| PF"OK9?5?8;.&QJ'QY
M|'D)P4V:YSG&T!?'CEJL(UCR,G!5 _MT+9,_"GB&=YAXOMR?6@>O"N-E,E28\$7=?
↓3|,ZVILZ\$.Y0VM^S?;=:JAZ;^\$*W|7+OP-)3QB)+7M MT(E_Q,7W:-
-:%K|/L:EJ_@VJ,^YZ"6>=K096X,Y83;D 19-W+I1\,@R0;HKG MPQD;JCP>CC.:V-
#@C(K3*Y8Y5Y;94%SQ<"S3*O4;K7C.IV*9PL!*L4RJFH:'
M8YDVL\$QSY^+ #JC%!'CLLW7# #8(_JO,+ "X2.|77K7I+I6TD=|HLE6E+|S5"
MZCE3P8+(G\$Q6<7|RJ*?DT3FC*I/AF%D>M3&0OATO)'O2C45/Q1S|QEWWD6,PN6P
M26O!JH>KA%FO^HUN:Q,"K><,DVX'E5H0MVNY">+B."04M-(:AEM *PXAK\$/0
M*38@<,*1Z7,83PI)W|^8B6+YSE)-/2VB(O> MD?
H%#7)3?/;>^":+6SV!;SIX@%G/RV6N^*8@("%)|D^=Y0A+?U/(,G59|4Q \$ M*;|)H
DB6_JH7|S!;PTN8<+1A"0JTD5S79Q-0 CX)YN"X|%9+(->(YN^|C#
M6ICML5)_U=#V/;2G^4\$?PU1U.R|\$O4V5!;2N:<\$&U|M2XTC1JN9N++H|W,V)3?
5GDTR^!FR5 M>CN;?"JZOICHV>" VAD|3=@P-'?>:"OT%!,|&|PP.Z,↓|Q|.|LW%7J*B9X-
MSHB=T8/MCYM%R39|9|DI&^R|A3+K%-89:8?SH?91)?GL8/+="6"/1-IDZT\$QM
M2|/#,8KQ&O\$W5O(E5HNNO4^KO'+RA NB+":C-891| %2WU-|9."M %1-0FZ,A
M|P"H7JF_>,SE\$K*5M)T"X B#=#XMJV3|"CW(*)%|!# MV_?
0WD/OEJMXH)-01>GV,ODO=___S@Z?YA6D_-=N4=7&3S|(/6BAO=904<|> M=!R>2V?
+|N&!0=4J|:N55EY|A 7P-"M..'=:: ^'\$|K(";M'6"A.4)QP*\$ZH
M|8<3.L@)W9TK"2M.4)QP*\$|H|(<3NL@)A:GB^LZ.3;^JEBH'WC>L+Y&TQ".I
M*W=U55N#=#X&T+'9Y)J1)'/6J*(VK>17=4B J(HBRF+3|\$5>|_(K_*Z05&&E9
M3;:MQ%4=Q57M'%V3J02X'+Y/V_"Q;'0Q#9U|KAH1*J2@*K43&|6='&=R|
MF,Q5G8N&1JY>|^-/"SNS@>U%|H|Y:/U>804?!=S3).|JIVZXIZ"X\$AQ3SZ; MI-
1:J6KGU_Q44\$0I?@HGRW@!BU\$Y|6|XI?=7!&+VMJY?&"N9>9VBJ=4HSNU
MT;V'&H*)X:B;LO=.L>K;>|_G9W+|A:0FM;)+7+AHIS>KDJ9X?L93#@&IT*\$8;JI<-
\$2/7%AY-:Y4
M7*&XHE!Q!QDT1+M*X5&=HO#".↓O2VU>P:MH(|?/@C5R#51>Y9\$A5W7.1_G% M?
Q4G T)A;: AJLD2N9Y/P*J"48%AE&O ZK8BJZ%\$UGO-6JXA|DBJYE/T&I.
M.,K3L_ZN@U873^G\$-).ZE8>0YH|\$3^!#H_↓9,M^%7*ER1UE5/1B=S7K*_^
M|6UBFL/%6H;5;R;V#O&@W;R?
5<1'&MXEK%M3F%\$<87_ZL9S_V_TSX&7LHY+^:↓=_B^D>C"%8/!3S7DR MK("↓71B(-
↓B1|E!2^0YR;↓4
0&);.+>_RHM:EN.MAQ'1KF=D&EF=0B*WQS!_XR'<,S^#NU>O(|'6NBR/5
MZ30|B8.YT0'UWB|F,)4
M)Q@E;=AP#0=.T=D#GWDP:BQ#*,7CBUWY"Q%"T=|_F@^5Z2|C-UG M/!
|8K_N|L|9P8\$"><1%0D1G3&M_X4 MYCP2:@D:E1YM|G4&|U>KZ,WJW>&
|RDF7MCX?+"NB6?C."WINWZ#G^\$ M1WXV|=&O.4;@I'HEH\$GO\,7<@#S#%
|L.3XO|;_>/'RYNWW|N?UY|97=_;BZ M'SS>W-

T^,!9;JH6575K8^50Q#0G0Q:7+8D)\$#9!:HJ(ZP#HFFR!W%OL?#68) M:*\|AR9
F6*9KT10YD<60R_?9C!'.SQ&%G/A%Q@V:EF(.,Q Y8=&!B^,RP8
MVZL'\$N,7=RKL&@#6AI(1LT\$2>=IAND&O!<|+\$+E_#*P+#+/M#_?39=V'PKDL?:YJ
(Q%BVQ_&2TIWSI%G&?T*Q|#B?06E^92=|V\$)H MT!OPP;.,Q.
B>@#>YP8\$/7\$|VN8:T&(-|L\$:@%V"YX MJ|(83MWV'#2P@|IGN
M^*,:,%E"JM>M|#IM1)6, M)Y\$OEH"K.!^BW_?
ZE::|4|B3|5*+>|WC5|R2U;=L6I0M6ZEU6P5<5#=#M8_:M\$,V3,B|WXV4)
|G@A/P_C=NYNVN"(T!|4=PMJ3FBY%&GBYTB.AR6=GT",@V(I
M=7&.@I,U,)E88"WEAZ_%8XR|ESW(M?7|H=<&GL=ZE<<^?.7R1Y)5OE?JM1EX|
MI4|@ "\$0Q1)'FEHTA&H=@B':IW^OF%:=1D/S:0N/|B^V2@W@W':ERC ZM5'#=
MW+OOH:MNP^VJ2|*32U0H)I?S\$<1HH=4O|3OW,4M8*+9<%9<6_
ML(:NRWXX|MCP|M9F.T77DATJ^)XZM^4GN&DQQ5IB'FD2L_5*_5H\$KQY,QZ|9
MK=!7%'F_&7WU:JE?;^6@X=
MD#/^_L/|@CUAU4&5L|5_|CTW^FH7|Y'K^+E:3PEFB:WDEEC*)*6NE?F|=.)0E
M7RQPK9#NAP-7O=3O%J6"SGNS|>7R4<0EQFXI^|Y(GX+"RM:Y3Z
MO:PJS2H3_0|F)^)GQ*
3=AD=G*N.:#,_*V01>>|KJE(T894/NWX).X:6,YQ|^TP.+ "1^TUB0L|8,KG7%I"F?(G
MC,3-IOR^D-@%F|ZM7/==%@,P/QWXV7 0+YMOMK!_>KQGV84|Y%':.OQWY-
X#@|K:W&K/A9'I0SZ\$T-23(SO&4D-K/12C1L2!T?2>S/E M;|,E3BN|OHAV?9:.*
|S\$,5ROUZU7EB%=X2VF|XHWK,/47E7.JSAX>P|F^A8Z-M(-8Z-80KW-
L.GL/J^:P#W452|B6F\$06=)'^W9A00-W;!(G_;>?<+67|
M%Q)?6J!;?'51,ND*,=%:D^03A^L;|NSJ_66TA38I3C F29DYD&9U.=
MHD(>T.P*:O#>DF1:"V3:~BKF;UL.HXA9THJ7%2|?V4Q)P<<7)P4^E8 M-&'LL*LY|#
+1KP.LV3I9|-8VI8HMHJO@(M|,^Z&XN7NHO52_&3-ILY|JN! M|S--9?
N<9|4;DP)/%W!XC4|L*YP,<|("D&U@ZIM+>C>E3U@K=#Q>J((G3-7
R%'F7@=\$|f%O"5|C 9:X_FI27!=%*Y|QZ M:~BBN3DA<=>0KZ^_
|3_,=%EV860#7"KNQPA8)9::3<.<83RB|NMIXT;+2O)E;'M%7;.#@.UB2
MA>DC|#7HW3%F(|V=L#%6|T_7/&!91N_4;:#(-
(A^QVQCP_65X|2_ZOG,&|R|\$JDN:TJ8:>SP15EMG_UDTJ M#_%QA0,SDT,G5=_DE4T?
4|9 |O|MZ/S67^DJ4JTCDU|ME>WCDS?N|I="SM7
MJWZ3IH0LOC=QSM;=A_G0V|=4_%F+|X&N-F+MP'^/+C|7_:Y|O|^|A|WM|_|
ML,'M5_:M|O;WB|>K^_^LZ|7GQZVZBXM7)0R@7MJ^ES),^<9R8=P4'16?
BZMCS|KUB|VM!W'?@'*=.+73!OL(Q!(8&@ 6#0;E69K?7/1#&<#O6ZV1ZT|L#CS
M06UH#IO2_7S<#7|J7VRR)^74SU^^:Y|O&-X;^PHV_#MM)CM8%+DLD+:Z7UZ
MTRU/PG?^/;W&4&RW5TE:=J*5U7K8VQ_8N,.D7S7>TAX
M!1(E):BWZMB|MBB|.A7T%?370+^+=+_0Q8+J|<^GE\$STK/AVSI+-?LZ19ZC?V
M.);:'ZMD\$6B=?@=8J|=O=5:'ZJIC1:6.EFR|6
M,/%_|O|M)UJ8Z'247V^_R|)*#.#,"+4G#_?DFA7HONXQB|6>O3SKY2O/NF#& M|?
*J2E2?:S"RAPK|6J^6.D5"2MJX|="|H5K>|5|*I^L|+MQ,M&O|N-7^"/ M|JE-
WQZ%62U78891?F#-%|205UC)%RN;2E)DQ I6|FCMK/C4IF_/BJ^Q7|77 MV*_B.|%-
WW<--WR-JMKP|5&6;2HDDU&6-4&6|5ZY76WX"HF5305P,F*%'-Y MM1/N|&VKH|
MO)Q=K(.P2Z5A90Z?MC@/L9'Z|+73R^T\$M2!&|BE(|5O;NA@M2NZBN9-3:FY9
M|ZT!"ZW;/A:7#*BWFP56N"5+7|\$D?P*=CRS+H.>P|6>2.-MLI:K:*36=@^L
MS7TEC|1Q4KRL>/FH=LD.O%S;RX;S2+RHI|3,,:R1,=-,IM')>Z0N3::T!UE9G(7"WB_
=Q# MS|+H%4+7.MC.>6KX4ZK9O7!-?)==88LCP==_ \$V MP%8@0P"*|6"
|W"PN#C_MZ|A!UG1=M8TF8UA!XR_&K(%\$5PX|CUX0/R!-+ # (M4Q/:9\$1KR.<
PA65YT7|HX0RV4C 3<2 1CK#%(0**^A95T?4C1C%.-%M^P MV\$*87|"G&.XVV4Q|H_+|
DW8@#AKX&9G(=>WOMA?9N%T?!ZA>3>^@:;<:FHD7
M_!!#^_HG!FYV,:8B*6H36!1YQP:1:E@XDV4>1F|@Y? MW>6N#-
C3.^/*+NO:&DF&CB<-G7_(P0W\$V*)1S(D+VL0TUGCB^W|3:~.LKFW
M4;9PE\$FIMEMUN"@#B|DS;'3^S,VWRA(NM^Q&(HO? U_?C:~6)|6FB?)>?3DV3;-
NJU2J^YOC|&EJ8=,:4^;U7JG?;) M-^U(5Q+_VD#))
(#Y3ZY)B%Y9.'|Q|Z*L>.:|=,.,@XRM0M(V.=Y<E?=1)D M+EB#AF/XBK#H?|JVV*KZ^?
9G:&?D,A87,W_A'L <--T|U8Z 74 M"!F./;L==>QY%(FA:G&? GO=6+?PV,
<7;C|S|_.2>:6O|UNJ5|K W^I9(A# MLE='Y?B>!'NANG|L;-
H+!6H9A|:0ZGB*0|'H+,72|E+ MYJ402@W**WO7'(-|_54496%B|H\$D|'AK@@@N
M|7HQ1<|AF|%(;.)UO.JA-B =H|1';N+=EH@=>&J|C-'ZT|"ZR.?!<\$^,PDHL M1GNZ
5:U.:!9T09HHM|P,5 EV"|^HE^HK|KGSZ*\$\$.1@F1P^XL8S

M+-3,L4%:ZQ3HHW@TROQL_F6=0DW**H?|CW7CCT:-GAAP\$;&-XTPB4!4BDQ.#L\$
B*4\$7-V@S8G<,Z!9D\$ W!5\$|MF^_DIHW\$DJ.7XO%D=(20/HM\$5VJF?
1Z=|+%'>B_\$;F&7.7:R=P"#FSF'*#HG(A
:AONG;XF)A/&T@C#!.E18P!\$!A8+?,529(L'@^T"*MUEJT-
O_CF_1W\$+7!GNQ,AMR\$)FD!'48.OY!;T^"6^XE1C Y&X|K,!42!(;&Y'\$U&YCE!
\$CN(Y> M 7^A#8BW@PD!JOZ)\$V3*^!%?>9O97\$?0!J_HZ>)-B'!N+!; U*D*OE|>J
MN2Y':M@8 "[H]:(B_+"IC^GAD3M)&9='U@3C)V',?Z)
@6LU)I0+CMH%6!88@UT+HL0T8%"1-!#^
M.N(S!1\$F@UP,+S0\$VX2X\$#)M#A.0#3;.*^F=#Y) &X'^!C " =U!HO"OJ0XPU MWP2@
/^-:/HFP%"^AXDK8AC T4B!D6.!:G"U6'2)#@SAA8&CJ",*BI23.)H
M;Q\$X">;>8A9&A%4E-S3KPM\$PLUT#K|ETN*EA^/|IO._%R-X)7-7Y|=H0UA5
MWUM|2SJQL!2!>@RI4.LL43#R|291^0!|8LA,.BO"_(G7FKFB_ ;FXGX!FF8
MWQ*1E^FSJ!; MZW7T9K7->^ .6IM>&PWJCQ:NC6OU?H%\$?A7(- W
>"RLQZ+UDU9R1?9/LTIR&XL:3JY1 \$8 \$FBB" "\$6FXM"!JS\$B6^82"X/8'7_FC=Z\$S
5VAM|& MH"9(OL>:@3:8PK5^ *6"M@((+HYVD M(0;O %EHD,4RCBB*V,
)#HLBF=DC,(I<&J<:)+^1B,7+8&?@>IR4R<0VX69A
MD7NDXKSL&Y)FVJRCP=.3PY|@UN'AS|V<:G^(H7R'7?S4G|XW*8_V5SXR08\$E
M|E:ZI7X|*3\$|!(.6O"TO^Y((,>%6PL)-M3><-2+U5 M-
*).5!A@7;K&XC8=|YUH_-.9;=!>)#3-YP;*LE&19&RF4MP(C,WB\$!N?93?
M|JRZ|DIT|W8H@+TN7FT2,%VOR!H9.Q<)A%Q9/0NKUXIFQO1X^:3\$UZ>;V!>K^
MZN&17?W?CZO;ARLVN/W*PB|O;K_)6(T>>L;R29UJ5!J=1M'RN=2@L@RJ=_*9 M;
!54N4;)9W+AG'JGF:A&L7H7%%TN)OA#R,@PKX_KNZ;PG2AE'D!M\$%V8) F+
M4^/=H/LWRGAW@2X|UPF0^58IE|AP3W%)V*,W).C31D%DV&HB=R@K-
ZBOOO,R0W6 M.QT72!2!25!OE?I%2<)7*;4'M',W J-=ZM>*TC=9(>.
)N%&9'2PEH1"QADB M8X/UM!\$9&'08*
@RWI4G5!0!64FG6YUEDSM'#=Z.9^!CB(!\$\$D94#8)Y3W0-MC'%7IVKI>-H V>@73
V06K48OMN'!>2T;+1!Y0> M('B!4("NP0EE/.(Y!DG5(=+E"2J)Y1ST,N6,9|J,G&?|N-
+_X/K M3U@L!GNN4"FXX8|,FW7=Q)"^FN-6%H"?!=/2|B^N1WNAU=-.
=8.,#\$;"H:4ZZ#5_#7&<&,\$L'MD4\$>7DA"A*Z9((X M#=40V? &YI3-
!'!JCH%YY2.J)^*\$AHHE,KS+V7:6)F"6,QYHC+9^#CGNC!FEBMN7H5.FB:&J^(*
6BW#0.W%=IU/#DV|X8.5@&+H-?^;N?4D
MFGU1.W*X;GCA2#S*Q\$^DH.&R*68!4LD/U#..)\$4%R4Q0<;4
ML#S!F*IJ&+!0%?A/PP4;^|2*VQ9CCL63,QOU#_TQ=JW W/&8(Z(K&!,B(4
M=V::X|VM>MT+J'\$B")8@<.#G2DS\$;M,_Z!86T!35=MR|<20U=*Y5?LAL>G=% M-
EBM>1YMM5*D5|!36RU)NJ5.S>6FG|)%UU02D3(W,Q:(670|=??;!XOK'5J% MO?
E2MC#S,6X6LJ&L *-A(NP4127RSY"#V+M<?M!0(%\$&\$P-X5G_Z.NE#|:M.9
M+;%J^_!^MZG.X1V'\$(\$63"\$XVI&MDP4FMU*_M7 Y" MI37&SY>2USE|^=E|F>:|-0,^=
<|9V-(NC=V^L:==IUX'MBJWZWG5%=IK0UL% MP,"<&/:Y?2BNY&'Z#X\$P,
|+.\$X."#CF*7(Q,G::C|%^]_ 'IN_X U33.!GK M,9VN^7+|3^7^WZ-V;N:GG9NE?
K.SJJ^Q5EJ MR2M|!>-.3'WR!M;AW%EW&)C\$;|RL|LLB/-*P2A?&.42%I4"1AV\$4:-
=%!B! M#VA^ -4TRC2 -4.+Q"2_-#|?#VJ5;R"_"J=T%S|*PVU:OD##9.KXK#I->
MJ5_OI%Q36&WP|AXCJRSS5+S1RR|*I5\$M|1L|58G|/'&27Y1* XN*)M0E+N06
M|2S,T._W,Y)INR+=+RQ=1Q*G#?J8%|TSZ@|H<))!"?YA8LT*%QD9UVK<@G>
MGV/E^-40?@J"/!0(C>_&(!&\$X/P53NA|1)?C\$ #6Q4U|XY5EAM;U04_FFP
MSH%!!KM4K!1;C3S"!@@L:'01@K957>- M<7|L^W-
2JK2HG4JG5?!=RJ/M:28+F"?,@F!4FAF|*BP79,Y!^J5D'EFCMP'\$ MU&T?R|^O+|)
|UK6U|B3->F'K,,\$,NH'K!%3|NUN^N>XCD>R713W*N|-BWMS M*R=(QJ*MB09<-
F6#B@N|H/>7!2Q|O| (#)Z@S68FK!"U^3*LH#V4CBVI4K-TMP5"=WZ(-8;"^M_J6=#
24!65|X^\$(LS-6:|@Y-J)N%N::4_!8NAP M|=>%-
H;!7FKFB_ ;F(GM%)PWS6R+R,GU63G(WMLD!;U!T-D.@>(29!-W!"H8
MDU:8L;"@Q+^+RF;|(A#H| 3_@W@,;HOWM-ZV?M)*KFT36\$YM\$-HK2)'(M M:I?
H0\$|L4/@B+KJB3Z&2=(NZ(:'MTQMBWN:|:B=>%RST%M1=?!-|?3|:1
MD^WYX!:0IBCS9\$,^6F71Z6S>P(A:F&F.|LKVI(-HV|O11+/P3BDH8Y+,M'W\$%1N-
_*DON@3*6<'#'#Z!L6-K.+RR MO#Q!%R;.)|8)R^5*V#^#^;|_PWC*IK++H3TATMZ-
KN;B.!M!JC=KU)H'*QN# M5=@;4P*LPKX&L!|'84|!#9H:XAWK3-6DFT'RI^P
4Z1+IXOP(OL5U-
MS\$=W2X@P^UFRAP7BD7DOW'SF%|"AWD1BM@RC&|XB0!XX<^'K^R/G|=LY.!|
M0^)ACU-WJ8GC25IWL;ZPQ-6P,NLFCN3_RD>TR+BVM7E;5Q(BRU 3|3+%DN\$S

MA!L*#!X!F-FN@%&CPWE9<[I@J?D71FGA%"MRNL\$;3/CQ!M!TQ5YD8
MHXD0V08@6(@R\$(VP366(!R:K":VY|ZQ'@(9^#IJ^!IU6KV\$-R4<::!::MK)Y'LU7B5-
L\$U4#*AIQ\$ (!+0C?=GC#2/C5J80@><,Y_IY*%B4P>M@H\$%)F
MO@.V%GY|2%5@U*#RG|O MI>HA>|N"E"EFM\7("<.:MIL)GM'-
W13W,=TK111\4:ZU|KB;WLL_CO7Y(\$!M%&J=/:U+2H:JW4,BW|>K1T#%
DWT9"JE*"FI=V_;\$?F;W/J\K2?T^~"Q MC!
J_NKF.|JM^_N>%LV6E%)16XPk3)T0S=9AZKV)UM-9M<_ ">2|F|H>_+!-
MG= ZW^P1^:=SEPSG;FN\$'EM6|Y2)E.A7W;LD>791V26WJ';^2S5)46MZ%;;)0|-
RRPY*F>#Y9705JZC*D85!;- "2.CE1%WM>M MI=U1/-^
HJ2|+Q@E!=R2F/35K)7Z|49|2K4H#E\$B@2.AWTH-OV(+2 M1K'*&:-
*K)K0\$5BE6>K'RXT63VDG/?|FOT^A;4VHLEF.^SY=Z@D<|X2 M-
&F*Q9:@V01HZMJ|N^QHHE5@QL8KUR_^PQT|29:VT)?9K=?JGPI25EVQCV*? M-
>R3NF3Q8=BG?8;L<^|Z>UTPLUH|5ESL0>WQ
M.XTW4|12U0%*LJ,"EJ*5B956LK(J5+9!/X?0B#|*Y%%+W,|DW\$K|7ZM?KYQ,) MJ#CD?
#DD=<^07#FD52WU:|WSX9#WHH%5K*P2,ENX|FNQG)7#N_9;-1 Y!?!
M%2M;|#@I5@E9)9:|<@16J0.KQ+M|'2=8=GV#KK5|G4ZG./N::CR-Q98/V.ID
M')207RC#|OK#/_F(R01/-=?#F%/N4:<1S7&P6P%=%A3AGSGVLZ'SL&T&%O@'
M>'AF6,|?|,UHIR_#F|'1;+0QA:D#1NX MP&(G5>J?(R3H3";H#4LC:_N+
|BD1"E3BO+1DCH=U^A&<*9I18<>HS(U6#G_>M)KJ=5>7"L&Q=)|Y\$NVC<4+
<,\$+4);21:C7A7K58#'|C87&+PY/?C<:=@C&C;V M6"'X,.%!A6KCB2B,M,_*Y9 M.OU
N|>S+!|S%6245NR2ZP,W2)Z>PX|U135Y?&SIO_INU|JX&VU"EE4L.U
MYJG6|%= "1L%;"9GBKT)3_,WR+ L|N09X\$ZY MOF<6R"NZ/(;9EUMJ\$6|+NCZ,Y'U
M?IFJMJR|&S|JKTG@KY7Z|0W'6HMJ/_I@K>_ ^:S^AN9C.2| ^O=109>RHI%9_M?
ZN_H8QVSHO?*|7;&10.J<7?ZXE&VCU#SD!HEOH9G\$X* WO\$0.M(\$&@I"!0% M
FGW0SDCH%WJ=|)W.BM(FZ9"|X& VNP#;GH^BJ2|^68"|ZX=>YHJUR_%CFA|
MMTC06&7'K=(*7EGFA&N@?
HH|UB^B*H_(,5C/'AN8ZK+2S=954,"DB3'(Y^UR'DDZF0TZ%DD*B)
(_CT74@Z9;ZG5HQ0/(> M#DFO+'V'_W%6@@-H+%N^U@I,7,QA#.-&L^10&==S |(X?
<|?P6 MN*"I'8K%%8MOP^)'S|_J4EK)+ET^%(LK%E)| M,M0|1^?
QNC+4%8LK%M^;/R|JNZ|K|<7@#NTEW%
(LK%E74V.A9J75+ F!KFN(U%NI46HUNP<94U,9"15R|=F_|NU5C
MH83N+L;KT=L*G1C%&,6C8;*>TW2,5A.^V2OUF M0;)L#W#^HEBD2'/+=
;2.'ISD6Z|U*_U"E#F6C&*8I0UC!)K+G)P1ND@HZAV
M58I1"LTH|5KOZ)S2!4Z)VU^*48H_)L4H0?A);'=R<#ZA5CPYA)|H1E&,LD=&
M.;I'Z6'.5*| &N6,2F:I5CS;FUCQVD<'<,>JV%\$LBK'7P#?90.@#7EZ|5*_M\$7?
1J)XL1UK|6.#R7AC+M+FG/-;=|G>+4W,|! MTZ8@EGH7=J1>
CW5AN>L89JW4XQCQ37<4'R*8*J M8ZI'0R'6,JE!03)7L&21= \$C_S5-UV5+>= E!+E?
|DVX|W:KJMJ,J M_"H6/HN.IV:ZK:C6%RO^!EWV^G65+
<=Q>**Q<^YVTZWIKKM*!97+'Z^W7:Z M-=5M1|&X80\$S|K;3K9UMMQV<\$=+
L'R*8\$OZ)FU'GF| CH:E /74^#7S73?&/P#P!PH6*VRS1+ISPIC@E66(W9
M>F*>S>85LUFD6C9=38%DY2W3L3#HE,%O|#^':|Q>3&ULWC&3S3LX-N|@ M88<%
<4H=|*E@+WRAZ@6^S/>8/4|W?IB;_&T"2PJS_F#0@=?',K.X1P;V2X| MSP7V<&'Z-
%X@_JRVr_%GB_!|P'RPB"!-GB##1,0Z8)E|C(Q1C C!|C9@647
MQ.7X>GP:GKA|UAL%U78^\$56P2C8+"F23:\$#V^SY;@GFO4DII%|?3*M"Y)N^3?
9&D.LV7|ED88Q MQV3Z<|M'|351#O|0,!ZRMACX;/G3"|WV+N3+DJ0B!M>L")V09:-
H|FF%W/* M'&|Z&!FR*C1\$S@^YW9WQ\$RDZFYW|=4G|5%&,RTN)|JFH6V2-
A&#Y|N5'FWV=0;W5ZOHS>K;=X;MS2|-AS6&RU> M'=7J_ ^H
SC/VWNL>0*W'2M*36J_5I%27\$5J'9+>@A1UC%,?OXHH^8F.%,1B' M TM_X,ZS,0*E?
C>^_BS-&H\$|_!M|HFA(3)EB2|^7I">@ K;D^|.1W^'P. M2SF#-X=P\$O|Q_O!URMV?
7EZN;O@|?KA|8PP#_7%_I_O|X/M#L.)RN/WX MBIV+F27(TW^<:W3F6S-Q_"/
&A+D)GO.18DW\$3SA 5&2RQW:E/|.=@BKME)!7+,G7 N M=YIT->YVQ#O@(@2"0;Q
MYFJEZ;%"?8M7)@RD?B0|8PE@<:|5H6>|! ?G.-5P-1/H/_H3?R;L#BM!)JT
MXHNSAJKU1*J"B#E+|PHR)Z1B,QP0?J.X0J2/RA69K (7(H^VP>Q-^1S@452
M#VU"\$DFHKL'V9J!N9YI!.M"3OCK3F&EH(&P-4(*X@;88^4A!U|\$E4C4,N??" MN<6
4K_@0:@SP;P'DJ#(|&@|T_DZ,Y1P%?8/V-C|J#WN3 WJ|(27C>=SBMSA M2B^3&|C@8%
&.0C_|1L.6I.&@A3PT/Y"9,0,|QZCB*^:/+"Z8EBET#O=8! MW2P(KOOM:<3@94|^J
W44TBG" VYBWMC |07#"/Z MP|0 C006&)HVKK"^|54F!SV*"@?Q/>,\$|C*SAW|*%
MA,\$DAIOU2@>|O,|LU!|I+H6C|YG+YNXR2RERHV3)ZOP6;0@*T_=6WY*.F86K

M/FQB?PQ>KE>7*!KY=^+,^,70X=JO"VT,@[W4S!?!MS<7CA>BD87Y+1%ZF MS\D)CL=
[FZ2@M8X<22"YI-TD7@5CT@HS% C9Q4&?)87E! MLVCD OWQ!=4<I
M(K5^TDJN5DJ-1*747*/(6HGF08O,@R*9<,E(!YE.AW.!=#.LF0_RSW>%T)92 M/R*K*FS
QH&7*'+N\UF0NZD!+"FGGSP)Y9I^ MB(R*/1B,\$-
)P,9YT4GD)T%GRB"19/PEYO.J=&JHO\$XWWRU6F>A%M#WKBI0';
M96.48EV_\$0UKP=R. 2UVP0:SF6D(KY8T%R)Z\$W! !2E4MT=.)@W^|V_?1I!;
M3"9Y3D#:3NAI<0_J/3K837[N?.L)SZ,=IF4'FT? Z?Q4\$, @T%9CZZ"ZE0.E
M770^X&N\$F4)4JR14DX=3*VN8!_H_ =N=.,L0+| M<9"(6G 5R*#(,!_"7|1U#2)@)?
L9PAJNMX,64_^.R=+7Q_ ;AKOXQ61|X-B MX/|@+JOM +G'D?^(Z8A;IU\$.0++ TMU-
89|3Q@ L!>E+!L\$3W3W-WM4>S4\$; MAH&|:.\$A\$X|3F 5A :\$55Z!D71-H
50ER|U320ZAY@2 M*R">9;P5+SOOSTSE#
(0^RGR)W8TTC!3PYY,3R(*220^P1)D0(1VN')|+V"U3 M3_B\$;
<1&X05BK&H&N""^,\$\$SYVV@^|O(DM ,+:9K|='C?<1%-\$-\$G:%T=Y::%
M&1X+!*5X\$3F|60"?|PG6&?N\$:'9*C,;KOD_" M((0UJ| ^|T^)|-|(-=1>
ZM9>#"_0S0X:.4'4C!)F\$@REM1>&*!?)3L=0?X
M:N2R>P3&B%ZHR#ODNZ%GI)5/7T378@<@7DOOCQP^FE/LSS+I*PC-U[2D7/)^A42
M*)>;X7G^Y#;YD|ND,S>7.^|+E+0@(>ICATZB_J\$,MECU0|L|F#LFK#.T2RA
MNAPC/^VKCG2)! '5E7PS C_WL,,2Z/(DA4UD)<AY3;"I@%" M=#.G[58Q@?
82^2'7FZUSAJF6?J+B^B7#Z;E@Q\$UN| <@A^H""|/?S-W)\$F
M^IZ|G3#U:DTR=E7Q3'U9W:|'K5|6K|=;U5:|G7NK5JWG7E|V5+_:|C8*C;3|_M>K/7TG-
ZXSEU7QSI(\$J@K|I?J^4P_86JYO5U%B6I_&V6U5MK62B Y-)(#;E?
M4YE=OKS"U<|TDV01?|P_Y61VO%F|,&C|L8'<#G+=|5TM/+>JZL(82F@M#G.4
MP&UHX+X><)|L:N#L&|@.>O#A+I^2Z|>SG^|NGOEB' M56RPW+>L'+)6X9#U=9F-
6EY|:&EH:6AM"JW"_'9C_|LLNTNN^KSR3G^%?F-M9Z6J8_1Y(3@OX|>9K)5WZ;2
Y8ED*JBWSBG_|>L.Y4#XV&IGY2VQW-6OBAUK M75'PY1KPZ,HQ|<=-
@DTYIPT+|+5L='?6US)G=UZS.MWZ>24AM-D4AI4TF02DO(DKZ6I1H&CD@&EG1:?
S5_M1\$FS5BY1LL*8BP+W,%&QG*I.!:E=>!T/RPK^M+Q(Y|LO;B!8?ZTNVD?49'ZG
M%M|'N.2L=/86D+|_-^LZD|XYZR>_2HZ9Q9Z7ELX@|BSC2.+MLM35Z""5ZK-#X
MMV\$M3GRWM M+NU%8U8L,6N)2V-W,*E7(K;T"
|N|5*KADA,SR5%I;99KTTE#ZVB@%;^00^IK MA-2W%NX'G)24M|1CTEO6SA!("
<.,BBN_NDO3'H_AJ>C@D>BC4\$;Q_VD.&(!80 MOU4|N^SNH^*^W1G>-
|F7(XMB,_,>.,4M,T|AT4-!|K|V:LH*|MH!_O7J2G; MI:9\$MR.4DC7_|FVUZO=+
|378/_:6|:G-B^*|K2M%U|LK4N^."G^RJ.;GCJH@
M'=Z&ZW)WNFB8+G=70N#J(Q>5|S;2>&LH|^==|\$79A,0TM#JPS0 M.KW34;KHW?
X|_,=>A:7_|H6*6KL|T*PK%6D:>74::=9V1B.+M-ZN^RV^YH. M-!V4GP|J>Y5NSO
|FE\$T|CKTTC%65%ITRR0@=|=DZ7::N#:#::%K6E6OH@
MYG'CSBK;98W:4JW>V>7V4D>C1RG18X5*OPUK.<:C+AIWUE=UUV M|5J)6.OI
MQ1=|_|7R'<75T-+0.F5H|_|Z6N..+*NOO:&|O.KESEJ'^-Q/XU9JZWKG94Y
M:F/)^+I&GJ-\$GB6V|^NS)5U0_L@Q:XEEOCNVU"H16|+5UX|6&-"FDX:6AE89
MH+5|L_RP7*6Z3-R1UT5YI8C|9G6"VL=8MEW3PR'10|\$Z0>NG&;Q<)ZC=.;ML M-
_9?)TBC^XFA^RME36S(_H|O*TO3PR'10T'VOW8JR K VWRL'^|>YS=OD-O|2 M|
(\$MX*=I/5Y&F_DEG 2&)>_PL7H|OGW1I83%0C|N@SJ"M:Z%%IN5?"?1KQ
MP@I@XXV7?6|-I(:OP5AX;&@YW#\$L;C/+|0.OI.I|\$6J^_9\$V937UQ\$OWR(J-5R:+'TTH?L
M|_#;O9:>DYY3|V7,W+R@TOQJK;NHYM0_S#*-5U3BXYE, S\$9 M@+!N=/*+|Z|=
|E^_(&QPN5*#<Q0N/G0QU'&-1RTCW^W7@_7)Y-<\$L0UTA
M!|6JR!)|297>'26>#@0UEAXNEAX<\$%(%GQD!Y-^6|%"8SG94Y?/ Q-XIEOC<
M!5|>D^ ^|0C71%Q&? ZE"K_X(6KMAX|E>C03C^WVRZ=%SW+:.(W6+*";|X(X' MXCY
H4WX2'B|5&2QGC>B#U5G=K99:O.;2|V)OF985:'STQ@_A9.@(5Z#;+
M.FUTHLRRW5R,;>AX7FDP0V-|A/6MG6%| M |&^+)GB&NLUUK^|2M|OZZ-|4W
^EY9NM-KK-=8_P+6KVSPNC;6MP#KN|WC MP?H=66)O:BNB2'4#(5B_@R-CG%
<"0V:/=U;=#VV65SI0WZ20R|D'LSM\$,| M^69HXJPIMFE'>0)R92/?
M;E:Y^RRTUO((TF9423ULI#,&NC21_0I'.,+:*=0GFLJO2)A';. MK?JKJM+=&I-9J: ^|
|A3J|1)|H;0I\$ ^DEDAKY=&.=9E:MPZ&3K|HAX|C2:- MULX"95TJ>75\$(0.-
)BDTV5EDJ=O4W.1XT61GH9@N5JJ'5\$H1CNEM5/.*|W M7EF3;F-
B%/Q8*S&JKQW2*SG:SL)L771(MSM'Z!O0:-)H|2QNT46'='OK.*Q&
MDU*BR<|B%EUT2+>W5J,UFIO23786M^BB0|HUC.\$M|9 ^88=TO=-|536Z5UM' MC?
|,T1G=K&EG|J&UMY9A*U7QWC|,2;K:31IM%?69UL;31J(O'F7I4*;19+=H
MLK/05J^):1TZ9G&<:.*ST%:OM9.TCA*BB79&G|OS^G5/Z?::9Y?M:F/5*=TX MK0-

/66I_1JFMK-;*#-DY_:Q6IA*X!C2:-JLX"L;TN\$ "M&#U(&DT:[4VC M6VN7Q.[U=E826Z-
0*5%HT\ C7^BBTNX;T)40A|<<^:3_VZYY1|-?PC&(G-[Z MW]_L=H(
M; >"Y/T#C#3R.^,"F #CXM.4PI(9'P0!./T3@5R55)/IRWEC85F3Y>_1FQFT
M.J=BP^XAL5LP8R)\$VC\ D5JLF>JV6V>SU^UVS5>N(_K#-S?
I@T&BV1P%NY&+;HN>%QOR'D;+)B#6^NW16H:SAIML_-
I=?/GV\?/M|>;AG5U|^LNN07QYNO_Q^|^7Z\N9^ M@;;4ULWM6?)-'#_GJXTI4=4<4UI
M;C_T)+5-')7TRS6':@T+;:'^L)K))>(M3,*E#E&V&'\$;2#.
[N]G2?,@&>FM@UOF"*E4/%G;F!B46B H\$;|A60/D7\)V MGRKHDALS(' #&8:'I&WH
FQ> M.Z#61@AC02VIX*|JN|*#L1N.QOBRY3-/<-JUX-;3>%E"]^@H8!9AK C:D3#
M#6V<*_)2\0Q.E9IDY'5RHHE\$.|LB^%#HT&P"5TTF@)GE?IU6"ZOV.*P6OT(7
M,M^U@M1W4%#;J(_D|3!#B! M4H+/2;CAA|@'\$ _+1I4.S<5QFV-R: ^+ S(#\&0@#F
EB\0)@5& A&|J>@%0Z! MBYT\0J_1D|C)BI|V\$>(!"2+;5I#S8VR@,6_0|2Y,?
9@:'R<%F^|;)FRY"7#T MP^G4Q7NXM; _ ,0S'XV\$Q^GQ=<2:H@6%L*T&|1/_
#M@X3,7GK"IXV#2L^KG M+*M1|%=+7N\$#W|7#8/DKZU%N6@?
<\$^\$VYD/@J7_ '7C2;*6S4^0!P|<(<4%:.C"PZ=@3KPT/X0(C(T+B#'?BD++!|V/Q3T\$1
\$G@""?R0&);G0NT-[U4*"|H#""! D% L_/C7'\$|)7X0P%\$7)4CWP3@P>M@3(*\$C;3_
M>5\$ \$0X9V0!+ #G0J)7S0+@ _MC-@2YZY-|Y6S*T=P,; >X!P\$".F/C4DE&37I:
M1R:QO^H1*"P/67%MA)X'97P6YT@*4B*I+H|&H(_L(C7CYQ12
M*|4#IJB^7TE+1_ |(+9M8@>7(|"9|B%"4G@)T@ (=H/A+_ *T (VUZ+4NA3/Q M-
^1<:%H>| "B@B7|@(@)^*.8U6),O^ ?B=V%.S*ZG8?//<1|N'P;-Q6B>HR:
M):W)L#PCG("FYQB2/Z%C"N="G6IC!*/6\$;P&MR==X\$2Y1V2CQ+8AWR+855
M2\$'F7Z\$OS>B(6Q? \$IA4YM?G8E&E2^XU8W*UCH*XL/@KYL\$">==? LUA+'|M/
M8*9XE=1.I'A,UHI!H+R %D|P-JG6Q:1!PK_?/:;Q_ ^Q; MG\$PY \$EB<5 I@
MV,) "P;64O@+ ^ _+|)|2Z26FM):L#0%L|7|T /Z J|G>">!!GX7^A%-W""|<
MQ6P!D69)V,8#F""|L<+0&X^DEM%\$9|D MD\$/+ Y8V/P+-1 X.?TBUH-
\$DM;#V@:843DWB E>3.EWO,@|1\$)3^ .C|-%V;K2 M;VC2H)MP4"-0E/O+-W?
@V8L|NB3K\$WY:9",5M0809K6,9060)! M)#\$39N:AP<;>@>7FN<_T><#F|_R MF)-
T)Z|W"7N: ^|2>)0F7KPQ1;(VR+&#|>MBSG|6VSBZ7%C+,HD_ \$|K(JI!60
M%QW#1:"=D6,8Y0#9,E+M|K.2)-;TLK=HS5R/7@7(.=.06LD)CNIH+U)%"/
MP_ =FD7*6&BX|-=.%KZ+"BN84**BHB=KLK|)"TI!TM "N!+TNUC:(BL|1'K#S/
MR@!ST,:2WSL&=>X*|0(N. R0AUV%P1@V*YBQ=ZBU@X3(7*5K|0_086?-Q\$G
MP8R8A-)A#7L6X08EOHQH!7T(KX*_0L'|")%HRD|&>Z-
6KP%Z>107RMYHU"0N)_ "F_L%S-HX @#F6!'VDEIJ" _#S2%P,8 M;BAJF/)90G*P7CX
AA7,)|\FDQZ^|'"#;#P-TZTA?8'J%*H!|)#J^ ^#M\$+J|F M\$?DEI'-BL:-
|93N|6)) *2*QP#BGNA')RW3K+|* ,@1^P@1UQ6=2'"H\$A%3E:Y
M'|PON+9N/F',N1(2H8ZJ_1|0^@UFM.(HZ@ I?|'Y?5^D^W.AT.^PK|.0, \$
MK'=6J\$|* _8?AYZ2-Y?.1)Q2#6(1.RCVNWE|0A.CX-
)3Y1%#QR>%TR'X*"&2SG*8"XD7|Q.^L5_P"+#XUHF=AY\$(C1-40 L(IFQTHUOIS*
0*PC?2C|EGR>F#*(W@: ?C+8! MF&_L(|Y+H?:O.FC|B/L85I3YR.DKX"T:%
(=Y)=3F2|S(=(,XF5C7XA-L7H. M7#V#EE*;5|B(7U.Y,O+O=
H.9K/D9+K@XH1W,?;|_ +\$0&_1^HG"%S%M)"\$CA1D(I|Y\40(" MI_PT=A?
|RUME5/8.*.RM5E&Y0/B1.C-|@/7^+&0.=FO|1>R_N#:8N;D; ^O M|F|8W.
M>2<""YB87(6,,=ZKH8NIO_7:V66_NLK60> 47%-|CVO"0X;MZ@J?%I/S9B10 M0)! 'C|"
(RZ;DLOH1Z9?R)9948IB077G'!I?8|E C,V9#3BZ"3F:C1*DN)7E2&WL3U*;\$)M^7*<3
|X7>5! ?09 M%\$\$\$Z5C89%)>A2/,5>A)|0):-&W 4NFC-D#IG@D'DTIJ8C\$?
5#TS%"^^(N2GAYX8Q10|Y9U%_KG1Q-^>9W/&"\$NO+7.SQ=M\$Q3 M?E'#E"/G?&|.
|RP#9ZXWYC(|90(1F:2'EJZ=2 M)!#4!U\$<#ZU_#2B|+7.AR5AM45-
\$9TF,+S|F|P\$R8;:XZZ4/X,C00_4|U0&
ML%P(X/0C'M*LY#^ \$GXW=QQ5@JSZP.. "Q^-4*3,|&N|16/N,.)60UI_1)B*
M"CC@3I#5@\$R"20'U^-(%E'-(7G|L|)S:CG_Y&4*&01&8%J^|&J7D/"GGCA' MKVXR
E*+9PU"Z?VDDP&C*"T"X%UE|YF_<6S*L9(N*T<\$*@G-%I2J|Y.@ITL5
MM;FOH4SGF|L;GFW+TD|UKC?GX:3D!IBG0
MR=4)ZG|_J#,1VOHR(ETGR&W|U.4,@@1'S&6_ "0*7E6(M;R7GC^.WX#(8.8S43BGS3
\$, \$ _0D"4|TLX/VF07|-DD=_ VVF;N:H MVOUYI?
HPY>>|L&"_/(8*|&9W/E9(@%C8U;J9W1>>|D*D"|V|D; ^J^K|J2^K MVU6X|KQ| ^<<-
_H"6 M+GEO&W/+!|TH9.ZM9PD7ID#" "%J%Q,MB=*M4EI1+*.;P?1@D"+)K>86WP0M;G
MKI: _JM|9'\$.)ZL5ACA+\$ZC#&MLS DQ*&H\$74OB'HR?+Y1/T)&_ ^|6R03=_ ?=|
M+7C^QA\$V L&7R/%ZL0|K>.UJGOK|';V_ HVY95_6V*|VRY<#B_ /JJ^6&N;3I*

MY)8>+MVZ?|HJB<=35;F_(CWM3CP*)Q2?/'>"SF|<|D|K&%^K6.#-LPHS7JDC
M: @ _|N6A65P.|-%0ZM:VKNY>G08FFEZ.EEQ4MH|Z"7NI\$+TO/(VIZ*0%.:7I1
M|+*B|/9;T LVPZ|TNUOW.=;THNGEU>EEQ1GPMZ 7S+*O|*_QH|H94?A(.R
MR*"S"Y>|F\$Z^4R|5@ (Y@UUE*OWF,?:5T1A6KY6 ,I=1V_6EU7KT!AVV!BV
MHEW>6V 8UB^N|I:VY8:P|J(8?45G?;> L.Z:(WMP-NW(PS;UMI?Q"Q:&O|I M!8-
MS<4?#|4UNBM.2K| %M?60VMJMK36&0IM84J^()K_3(K|5K1_>@OSZY'IL M;MW?6I-
?N1!1D|H|E01*^,-R*|9.|NL-RJ|H96;-?UI^CM: ^FOMG_ |JV/*V
MTFN47 T|A8S%N7/DLO0!8(V!1>NC Y?J)E6<5&=9J|0@% M* @4RM:E-
V#G3#?'\$7F97|Y4=>)!.3.|#9Z:1+G71Y2D'^%4F7<96>6^*Q2UH: M-!MGEPV=!:81_@
0?D76Y)H(WWRI,K|&^!(@A4;X|)=(>UT3XUMEELZ|17B-|
M^1%^17;F@B/"2|U77G+2^(3."BK1"<>|CCQ<\$W\$OPY3V|NI==9-*5%D-|RQ
M"RBR_2\$&C2*E1)\$5J7|KHD@/"_Z7);*H|B;YNZMB2)|0)&E?9 /+?GNP#2I
MZ|CT).9>OF)9RHU4JW6MI?)A_+MB(B=FA2S^U_K='DT-
%DP5+;#DVPNY+F)L>')@O6VG9HTCR|;)0 34| MF95N?B/_?:#V|-
G>"FP;S|86^73EHY&='FQ8DS(PNM'>U4FS_:=F|LB./6&T
M6I&POR9:80RAL7703*/5T:#5BD3T-=&JDVTPN.PC64|
M6LN#5CORU)5\$9|S|C|Z+DJ&Q85L@)ANF-|C: GWW_ |H\$|_ ;O-|>E8_@LL M?
444|BH%QZ_#|;!X1";(Y>X|S% @L2; !%Q^-VBBR| %?&XXLC2QP" 1I:C1)85 M'I/"R-
+&HLD-C2Q'B2PK_ "#%D04K|I>%LYQ8S|I^2>?,\$PO|U8|BYJ WH^Y
M)WY#V%ZG0'LC>W7F\$0(>F3JB\$U,::0KH8QLC35,CS=\$BS2J|&.D:9U==K9V
MZVFD*272K-+/-D::=HF0YL3<97=Y?V+OZ0OJKMB|6:U9#6SQ?8!X)UNL# C'F
%0Z1Q1C|C|GU# MZUF8Y_ |(S|TAB\$X-
LV1|C7KC0TDL#FVFOHGVM6,TJFLT.FXT6J*B|1B-&AJ-MCAN-
EJAQ:Z'1(KHTSRUYF9AJY94)#W1N)J0?4_O(-O>11; !4+N\$OKN-&6<-Y M2+ZNVQOC?
7:RBTCHQRE17\$E/;994M7\$SL.3%GA,BN(*>A^KVE4.4Y46>\$Z
M*X@JZ(:OE:7WY(FYT&*M2QY0B_D^Q|;8Z6\$4G6U;=6
M(PEF|>^JOXE&DG(AR9JUDHDZ>XD6U\C22F19\$TE:S628);^UGD.VJFUR8|3
MSD197^R=5+++>5Y@C@A/S;Q4LEK2J;BG"-6U72.Q?G@+9;9Q=+D;IUZ^6I W1
M4O+(!6UK64VMP0B"/4'*DM:AL6:WW&65_E4<6UIY82/-74J)UMJ8#OC+NVS
MR^V;5|Z-Q|NT_*G-9SA1L1S)3O&I7;H*Z^7791=+'Z;_O=VDO^>&?5HE&:9:
M9^I&Q-N"YGB8|X|.B\$GMK*A/L<37KS&Z_D;8*I|H0%R|>0X|#F"T'.|;K&,
M\$W|!_*CGVC;Q?&FY|I|#K#|H6N|I7"G|^3?T?2MZ7LW|+VB|>;TW<7Z+NY
MJHRQ4Z5O3>(|@L|Q4/G*.,F;4CD>!FOO*FZ|H|W6A+Y_C-:\$OC6AKVAV^,;\$
MWM|E>|P|\$CHY*X). 'P-?
IK6X^6O| \$|TXPGW1I833:P'>ZJNX\$SP3_7Y,4_86,>#!2|<|00;A#Y|QO?
AAA_ :| #2.9#F&'>*G MV(0'@*R^? TOT'N3B?,"SZ+?JDP\$'Z% C5S
!8<:47AB%,+3KC>CP;|\$F&UQ MQQ 5&#@0M@TS">'EJ8UJV-R: ^"E R\$<9D#|G(IL=P'
<"\$##N,^>8!;XDOM_MAY90\$9.
{("!.1C.'&0%1>_ \$MCN7HX"| # %VL)O\H^RN(|\$ \$VM#P_8&-N#Q'T
M0PN)F|T\$|HUBCUFA5Z:DLFL(=@(MA>"\$,")R#&0 #;CG,!AZC_ %=X9 2&9T^P
M#D\$WX| @MQ<@ .|"A 8<"J%"S,%;@(<#|Z|OCR":\$|OD2|AK,(RBM% @FN+J
MS6|H|R2WFILW%GO,RK|>#|ZE<%4@Z*+'X#N/EB'43@9C'A#PD |4TXCB
MM"'&V!)#%GO/213XB T3_D-X_ +9N|/KKQ|_G|VGO?=|B9-#>A=>HL-@@-EX M27|C'-
VR\$&K6T((/>0)F18PPZM3BSVW206|*0P|; 14?+=P"F 92!@?BF@+ %
M('00(D0VDJ34U@ %/XTM@!<"*P(+ "P,@Y7|\$407>& A'#*T(WI;"F'+W="/ M"1,
(\$.=!#.,+ ^TQ\$-\$A@|,23%8S5QJNYPPXKW@ 0"8<|J|: #@| "0*BE_ <@) M;Q3+GX>+R)&
(/7P&#(QP-N2S|.R9Y*I+WHV60+, ^G|!=. !5!\$L-/HF&Q!/@ M5?DPK":@RMC
H.6#0"Z&ASPEAB|^/88I)*H|MFZ,,:0LU@# K\$:.R&@41M
MM7M5|KOU*.3GE|SI<%B&B!8I%T#,,A83G2^F'">\$;R>\$,9C%K8LWNM&MY.@0J(:.)@
IL.!GD(A\$8S_M,%JQ9BF2 M'C:87"PHR0"0-LX
%UMH6KLIHM/#U*M%YV@|+6!:7EZ1M I>G@HD#@!HA4T4
M&Y:P%K<2>&>0I!60T9@IZ|41"^DLOTH/CQ99C";-K4 MBPK?:DK?
#&&VCB2U|9CU*D&6<(Y/%|(A2L.).!8.K?L1?-9L'XGS@"?|C MG |ALA?:GVLE"
|6&4,X2:TES H!8&(*Y(W";"YE-?7\$2_?(BR9RR'(\$HO M?<@R1/S G#. +OB=O)URC6I.
<0^7>J"^KVU6X|DYO/*?NBR.MR.I:LWW4" W)) -V|C:N^MU:#LOM(G|UJC
M+|FZ|,R7N^L7SO'M5UN^/SA.J/S/X"!F|I.O%|NJ1|&_78+1H#E(407D%M^ M_H5=?-
L!0QUA.7%CT|;5-1'.@.::3A1HSX/I<7XTL&!Z-VM\$UF_ OLBH%HW M=WKM,-/+
LMK^9|(!+|E-,3/W#/&4I-KUJ4F-Z?M;Y!#?FQ|HPE'D_DO-%;

MT88XSV;+|*TSBZ[1U0076A\6+|B@|)^1B_=LG(7GMG)2,U.6AR>'UR*!(I M>\$
='90^E(CO\$;XUT;XC;C_(KIWSRY|6_=\$*E?1L2+FRYP5*=/9.A2>V1,. M?
(M\YFRWONU\BTB7FDE)D!6G:=8-J.ZD6XJN1E1*%%F1H;TNBO1WT'))8T@I
M.;2W"8:L;97U=5N1H\;?W>0:|>NYN48'7>OLL+6Z: ^Z/X|R'O2AQAUNMIF!5
MHQ4UT|ZI3?CD>AEJRB.COMEE4Y=+.P 4*80A_17%:9=CR/IBNGF\$SE.-ORD<
M6B&H=X%#+8U#AX9#Q415?T5MVR*BJET.4:5=>(%7USGW\$"%SQ-X,)2.:VF_
MW>OQX@U" U>8:LSM*_.OT ^0R.I%.'-'&^&'AE\$%.?-"=&5)S3:?
KHNX@"2\$LT@%,JW9VN1BXU>Z^TN'.Z!5LUT.==<4S
MS'9W_=LU=I42NXK\$>W>.7;MKZZZQJXQRKT@X>&.IURR%U-N#YI_,9Y=>S>NW
M16G1\A%-,8MI X&?2QBML\O>CLM9EI..K<:KM?!J U%?2)KO|L2-1KJC0;H5-MZ2QK,
[-=G&O1:'4D: +63P|+P63P|LN-2)*15-/H-,Q#WL?M_"-^ 8-=X2,0) M&):O1!QX9|C<|V6-
2|0W955F|5!4K|@2_H*V?^1&V*OKDVHC74:T=UJ%ECRC:*W\$MX4M^%/G>@#L%|
M;/65JG@Y5_D7ZX-5F".HT*^QCD|WDBZWIN*|06N6M2RET@'1#1L5+0#H>#C/
M1FHQ-A\JKN|4=Q?FVOF.'EWG,4W3ITS3&|@O&|+T|DY(:9K6-*UI>J>VY(8T
MO;L3:YJF-4UKFMZAU;\A1;|62'I%)W3"G2Q*TY.HT*)\$I=4PGNQ1\1Z#;|J
MF%Y!.!V^NE7&"C9("0>^^#L\$%+MYQ(3VA38H@\$^=A4Y:>'&Q?=?|H_N;_H
M^|V7!W;S/_#O1JV|U-'V7KJ|. ^&H\$|!\$ZK=-_*;E%AJ3|_4/|RL
D>_5^RJS!:=FK0XS/(NX INZ3W"% MFE31V5PLM%>H(UBSMB(Q,P(:-7
<@@GKU6|5/J#DC2' BOZS9WV@LTX-UWJ M@H2CYS+EWMEEL|!%>PI"C?
F(6=CICW+;E4>0 OR@?E(TJT^UFGROL06N;|TT. MR>C|86Y|)_@ZYAVM=K%M5Y@?
#OZ"E^E5ZL+)O1D-M(IVHCDFK\RN'I+I?L#8J.Z1VU7V*6|YB(|,0V\|X#7),(1<
9BH5WKK6/" M1SUL/9R\C%B3;NWYZ>X^ZB!9I!O;YEQJF8Q2
^LV;WEMWMK+V|P5D>_-6+|K-MYG""WORN_#K:|&\$%0*|&&E/|?/7EZO>;SZ"YD?G0
M_7#//M|>7W^_O|_|^H5=??D(_UW|)?_N;^_9UT_LT^V7JR_7MU=_L.NO7S|>M/D3/W-
W^.:!3!6.006 42+Z2M2@R%-:SR=;|/%>4UA=-2\GP^5M/8OY*Z;|? M<4,ONB(|PP(
0.@|P)M;R(6OA1|D=@5EDD_D\$6@WIC<6I%/V<:NXV/:1 M#GH2*H3N;9Z|?
R_HV;>I\$ ^<<||MUWW!VH!M'^RU%|*%T#(X5TZ|4&:F"+> M^DW4LAJNAQY%<=G-
LVQLS:X,"@/7^TW0_SDH3A.J%R.;)V8'ZE|E#)2\WTR_M+[7)]"V_6C?I2ZV@
XJ+2ZOB2A4\$G>|OH6KR@-JG M.B+"))5HP)%_5'=UU#=#:B8NR);%9PW+;|
(?;B)NKF_-,_,59?U@/_SN/, M'8"B(ZU3F-0TA#|-(53|KH63+915NTRE2+NO_0)?
86:;.&O&R2KH%. 'WHO M-L|QO2'HYE2-"-!|J#JD18>=1"+N(|.&GKD3?FB3 <: ^3I5|&4|
|@/< M';8!*|. &1W,YV7^1!8Q|GK:Q9%6JG-Y:<|3G *N5<(6E>(-@0|^=L #8,&\$Q M_I1"
LT|Q|5\$%E@*F'XU4D, R(+,(@M0!60@H V2,4(Y*\$\$.J(W^C-@GWS9 M7|8"\$2>Y6|
|&#&SPX|0#K@(@)+RU2_9BP;AC8!IQZQ1HD<&|@4V(GC/G+9Q#GR |&P@/>
M^R@G|S|J%3>J%YX8C*4L 1+9J_NP'H-&.0.; Q#@;V>X J I>^0\$(BZ=B#0_8
M@W3./%M(B\$"\$S1J,\$#H!*I=20&\$W:72H 1M!|Y"/M"(-NY@%@B1!V3.5+"_T ME(I
(>/Z_T'6*+E&U!A U0V',#B=|N<\$)>; &T/>)R%^\$|6DH+QR:Q,X#'
M7^0T&I\$8_\$KH|V\$K_!P^#1.SHN|2!&PI1?-7P3Y#VKT(QA
MR2|L+=B*S)Y6D'4&YVK6\$?^G:S|'WM-JFJ1\1/M/*XJ7'L,76!8L! T/F65H
M*6|6/\$7RH=EN"(A@@,0/T>>JX\$J^FBEP*X |#V%@%W>V\$H_!;7S|=5#^ND
M.54(R\$0Q%4!";@=C |"YH@ @E,&+/JE(|&2:0=/:K3'V#&<^H?C#LOFV|+3 MAC+?
HP/6LC^YO|RO=|9H9'.W,|;W;U1.TGPSH=7-NM?QR|T=V>?
KN|WBME1VK@(.X|3:&&.:? MF3GV^Z7:OWZWUGCM_5OJEEK1UL=!,_U"G?Q.1-
|'6-3&|_:'AVF?;?4R3! MCT+Y\$='1F3IVYT^K,81+Y56R1E(6|'=A#-D(C
M1_I_(T\$AK2<'9AM*&>.0C4QW!-K+'D6\$(B>WR7Q-EX %F \$#RQA9"0?3J+8/
M5/LWV;\$)WR@+PDW0B\KMQ/;.+HB_0VM*SE9*R_""4>3EF6E.VB=F>G6,8
M=82CFI&C-.T=3&4P!LK7*C65)_@JP&#.G4MIE"1%D)L0IH+?M44@E%D#GXD|
MHAB;R?A,T9^+Z7J.W,|/5RNC7Y1=!'CG66S!|M)B U)RM.) 2\H-10%=.4
M"|X'^I7R_RT1X\$SZ%O'14XYH, 0!L6PFW1;CSEZRH6@'\$Z@24|PU#H1R#9B
MC73>QMH!AIHF&-T*.F#8D:@J,+*8=IQ0F6D-LPH/.IZ51!<\$Y&\HP(\$^DD-MX(7ORX
|AK1@G(DO|\$>D81|V=A@|<;D_B.LX>C|Z|3%Z-D9IPIVD#V+\$T5DH\$
1S+ANGAT|4<*7RCW608(MEQ"=^@Z%(|/?R|F/*)J""J0?"%B.#,JK""X"0B|77&>Q-
H:5,*T_#2H=@S4 MB^D=Z"!-
I4A3S(H#A)'/R7@9,D.8L7!|"GTIDHCEHHQX9%BI0B:*HW\$*(,_8 MR)5#
(F8G|('B:E%H:2:S05QO!%O|CZ(7,5"E9M.!|-2\$,3D_#|M05!W3<*6(
MFHN5.4*8D01/H:S,+Q?#H4I!A:B3BLZH6+G,-'(I"03!_,B>F=#\$!1U4 M24V.|C1_%G|?
@"T-V\$VI O+SHC:|BR.^JCL=1P,DP*");8^7#\$DBP*+"CZ! M>>&1|(D2|=)+S*=0M7 5,
_A+3%>IJ|_R>V4,P/>@4P!6%H(OZ@I60ZPR4#& M_TB3XH,X0DJ8A"2FA"9I>13

ZLGEI.)3J).R^N[.B5NG8YI4.G:II(1*MD92DI<[9"1\$=TM\$1F?
6'Z8*4WA%P:2\$@P!=L!@Q_!8292V-//<).P@?"?1MQ\$JY2YTG>1||XUR^A2
MVO;&1VT+A*V)DCT69QC6-\$\$\$-I0\$B>07(0.J%9:@WX'Z,62,C MA>%_N",P>|0D_!@
B*6>)8A5*SQAS\$UQI T M)6W3A05@*I;||?;L|'A#9_A=D)
I(P4I\$!S@Y>E1X*&2.S8H4=3DH7.*%LI M.A1:AKP0I^@3FB0+#FO1Z
SEX73C9EIJ,BI#(#N6*!&*K\$.E5Y*#((MN/&#|AG=(U,<" +0V,"|")WU)J5\$Y;
(-%*HP,.E3F'3PV6HTR MJ_?H^5^?&Y@(6.10JUTSCH@7DZRNK+#=IL;?
OC"X@YE)4SDUGGD)#0!3MI_M(%3QMZM|W%AG_^;3V
;-N3>\$0B%)0Q86=,@+^*3X1%COZQ+X62DGW?!9T&M|5J8C#ICD|!-
JG%IRN!=EEN(K4A,8ID_3D?|,%3LIGQ G_T>G"|"WD797)!G&M--M\$E8/K=)
(?/2YSX)\$3DHX0|O|G)Q?24%TXM;#>OSQ@;7@,+3XU(#V;:>&|=M%%-
T8,*PBE>:Z\$)V*:"3\$9_D041Y'I_9#U6T>F&.:K|M+UZ%HS*AT_>E\$:4S|MM
M^Z"+DAW,QZCCHR6>CD-K0>T!K-E(1M')HW_YTE@%PR\$5>QR^'\$&O1,>*0,T/
M!3W_4IU1!;!*J<3:<&^|7P.|@I=;S!KU2J|)(S*R10?FITJUXH,ATR=>F M67+
(D|5YX&% (U:IBB%<|T:9!;8|R6P8_!|'T1\$JG5>)|E*\$3F!B@T9A-
MP*ZR8EM|P,I,H^N(A^0#FZM3FLPO+(3JFESYD60U*^;G" M?<1JY.U\$
:C6I!*&6@.H+ZO;5;CUR^+U9K_::??JE7KN=>7#=#6M=KKY;RP; M:?
GU9J^UDSFUJK5ZIV1STG#2<#H!.#5?YBHKFIB4HU?)6O5I\N|)JUXZDF!
MY\$R)UY5%7!DC%V|HM|T(O.1>_I+H#|E8A|-LU%92OZ_?U^_^|?
LGT>U3.=.+|DPY@38_!|2H MIUFIM|J;-
A|04.JQ.M0C+8.I'=RJ|>'G=G/4G_>2/_9HE>99D-E6ANRH;IF M0^76;_E62'%UGH@^_
RHU|JU@BB=O|.OQFS6<=,>Y^8TBQK%N|B9,C;C1JK
MZ;:9+>JYU73|5G1;5'W3='LRJ%'I-S3=EG5SM+S5J|+'\$|JMT^GU-
M^70:2(/:FYDEA^NFZD.ZOT^'-|:|B.L;6/6'49V(U&C=5TVZKK\$&))-T?3 MK4:-
I>ZT;DNT-XUF: M=#3IG#+I-"N|AM;7|L^|1R|&\$&O)NIH|)-77>#|Y2: TG1#+.N9
?.F0Q_Z
M^QHT&C3'#9J#|J>P@|)"4C#%|854V61=8\$B_KI|_EO=/(>WKLWBV%#>7%SKD
MDZSU2K=P;J:.SKU5=*YSHM\$Y?:#^Y-A0KZ'94\$DW1|,AS89.@PTU*|V|9,1H M-
J39D&9#F@W%;*C=+1KYU6Q(LZ%RITP>E>Y'E0.J=47JE?J-7UNNJR;LX|*M%&7@-
AHUUCF O&&2BZ;:5|<2|E&Q3=/M0:!!&I:|K@I5U<|2|U:BQ_!R?Q|5
M;#3=:GE|VO6%OE?
OJR=67;BO:PN5=60V4CVF#*Q&H|9*JBUKE!2ULW1TE:CQO*DP7UP=4VW6MZ>=IC|
I?YI|0Z|71J18UR MI?H*|OK1-U_&C-6P:O=UD'RDF|_
/KBI)MI#P(QZI:Y|>91U<|2LU9BQ/)5T M'PV:--EJ:7O2\$?+?//Z/99|8C+Q5UU|HDF|_
J9Z1T9BQ"E|%<|8UT;Z5IT03 MK<:;?-512|JR;HV6M!HS\N'5;>IV627=FE.5M*
<0&_JWZ(RX-SNOT'BSH4/C M)=V:280_R|!L-&:L)-K.AJUY--
%JHM5\$NR>#KZLC;"7=&DVT&C.6V.)U?7*| MI%MSJD1|'F'QK\%8>"<6%
<>R4/MP"FO'WQ|;T|A'"*4.W\$:COFJZ;=>+%C'1 M=/M6='N|H|DT:JQ\$C4JGKP-
M9=T<+6|U:BPKLEXK7(91TZV6MR6SRDL5(5|K MP5OUY983OYCK<8OS7=JX&V^N)
(2N2XV|=R^"P"5FV ZE79KN^;N.X#1OGVQ
MV|&\$M|S4+7C"MM#2/\$7SE'5Y2K^Y82Z\$YBF:IVB>HGG*HD.W4>FU-SPK?Y), M99?
O:S+59+INH;I*KZ'MB0W>)U_%+P&!<-/TWJ_!7^B<:9<&|D.1%L>K 7
MZ@H"HYDE%T,X@? 6BP>"82># +FTJ|<1'|L&T_*G-9Q>60|M)+WW(?J| M70
_O!DF<\$8\$!:(R2(7"JIR^IV%6|H|LGB|TZ|V.|W<6|5J|??ZLJ&Z
MU4XW_XUE(RV_WNRU=C*G5K56|Y1L3B6%4Z/YXD@KG'FE|EU-|&E^NL21+Y
MVZRJM|JKGRY+G>XAI7P(OL|+@< MZNLTY,U,8KL<#RW4N0*@)#Y|ZN_SF
MN5.8YTP"@#NF_\$7!5K3"6Q41?|MB.|B#;3/*@ (K17VYL>)>3_Q&0B/-H5
MUJ@U6KLCCZ,"U&?N&6/6K.<Z1!:(")>LOU&?W|NUE-UR;^R|6X?|J#;P#/_|
M\$<7GUJSN+)XMP|TF(?I;(>(#LFHM:*9+_K P9N=NCS1\$P=OX;33*A,:^OV M|?
GBDFY-4QH.MYC3R?8+|X_1&=R_E6_993K7:D46,EU3:+'HO65*NIMF0*MP@%Z>*
|'EG-JS;L:25V"H:1;4|A7X+\$8(QHU5FH(M:)GM#35OA75|H.?EH%|
M3|&%|F;#|A'K/6VBA97TP;)6QW1.%%|1&/&:J+5W0E*NC6G2K2GX\$0XS4+G
M|:8NOUK2K=%Y%1HSEAW%T|Z_DFZ-SD,X7B?"278E|>GBJR7=F7W\$FLO:C1F
MK*19G3Q4TITY59H|!0?"YM79#U?=:77UN8R2;DVC:/7M8S%-&JLI-J>=OJ5
M=&L:~|B9,E#M83L07J-2K%J@+NWT=@J-
|ST*HWVA@;\$851V6L@I7F*YBEK|Y1.T.*.FJ<<'\$_9HK9=+UJMY9C"@6|TJVT
X9NC:P.7|J=@ M V%;XE&P8,P#^\$?-DX&ED,5D9@|9&
|H,9BN<'P+GG*GPF&6X|BAH&IS8.A MZTT0&T.|XE>8*7S8,L8=DPD'EBU@;LZ(P10?

+4/10Y(XA@"3"Z=2>,6/,M+8?!80A(8'&E9#
:)D1Q[6&@!;X#""H/LCVQUPFTT[X0L8MD(78;1PR(T@MI&|;?#(-?8;?;=VGP9_8"
A#OR^'1L&8Q[@OLP@OMHF8*/GNR@C'C"(NI M"*P ETZS#F""*/A@7.R0R-
P*>Q;,&1:M@DM.U1;P?,,3(-F'\$?J=,+S MJ^Q^*@R"EFW/*NP)-
@_G2AL:/T6SY0/+MH(9"UR|&1J6|,97K>|!+0T"5C+
MH|!=60!K;C7P"&R1+X'/AS#_"/7U%"=GI+0Q/=IXWS^""_YR2'F)018.G+["J#NF*P

WTL|N!?(6DGO/=4+0;^6F*EU41EQWF@&8^QVNV;MJC+0;S2U!X3O6\E-YU\$?
SC#8X='\$T|_4U;""+A|*/-M6'YAT*0;2J'|)+PE M'C%'O\$H|Q,X"153)5V-7+C=#@|7.!
JGR?3+0DEOOE_Y4JRS;LHMM%;ABCC-A4RA5<-L1Z;C&NQM_
J&RNWBFWRP\$.=UOAWBKX!YA^M@S??+!|!B?S%:V05<=;*:N)PQO%?)\$6L
J@7IK00:=#:H|^W(+/OMZF5 M,/2|>I&80W;KTI=-&Z_&7YW6.YBIT.8'8_JGD8/Q^
Y\Y MJV4|.LP&VL4H\$TLD,8D^"<@R62&52U@F+.;<|>K=L|>C|\$_1N7T#|UJSUA?
M?PWD>&ZXNGX/;Z|=I)G VJ""@X",3%S(G5BQ,;>:E*4&6J>@Q!=?\$1,7^*
MGNX5L+>;EAJ"VS)*R|_+2>9)Y\H=42D)(DTVA#'|@R(Y!2E8IEG|KO#VF)H_
M17/W"H#;44J|-^.'^3C|9_H@;?&)EIF(VE#5+/4>&EWZ|(5(K|F1
M;ZSSI^CFO@68;JN@ ?OU-!>G831<-A0:*&-U%H*29"Q:X=+++0,DZ,I@V-: M=5
U|@I-?XKN|SO8LJHZ;SB;,%FMJO#Y;^VUU MK+G7B%?)?.J"2+1!%&/
MG|UTJ+0&3N);L|H|^B *=X<-SC<39P(5*N\$B6&68'S&3N1_N-3FO?YVZV0&?
1Z=Y09=>,M)9PW,D\$ DAG\$,N!.8RRA+8F1"Y69RI+7=H;W\$YT6*_O|<#1Z-YG"|*|G.12
MOUL_7@V6DC_O1^_RZN6@5(A9(|>9HRE;B*F1\$)&Z^NU339EE<#5=LW6I^Z'
MB\$@W0=%#J|:1HAHX)F|X.XC_=37\$Y=|N2GBN1S G)Y,7I*@RV|Z')?\$HF6
MR0L+F7)3.RA\$CT_Q("=&C#;61E|7U|=S#TH84PL.O-?AWA('Z1018*S 6B@
M45ET!*#,*'T\$6^5)3H%(|T\$9;OYL&|-#;ZV5O6MS|ML7C&L7CHN7RU=#
(9Q^7|LP'GR)RDEK!,2|UUF6XAA%B(S\$D33>"ALEG:@+Q^MG?T|6*FN5-
6WT5IPL/(R|F:#780Q(;IE1_KJ?P#;+-\$'3\$>MP%#)6IZL|MOZMY81VVS=?
J|NS9J>K@Q|S^+*^<)^-RH3S)-V|!PQ%EW=R+M;K+R'BY,MQ;\$?
F/5S(1WZ(T1=/Q9Z<,2E|<"/B=&(U=.F=HEPOL>&GOCI2Z>MO0R2IS':R(F0-
!|)8JEL2/B|;#T/3EE-H3+#SY#R0T2AF^#C^?<6VZN@ 5?O MA6&+;
H_ZO_/9+J8WW/POW V")9R<&)S64Z3|R9N*0Y<=%S*PP+R'IE=&U M7L_O\$6O X>&(I
(YTTS;L|A@|5_@|>2+'XX'ALE((PBBF\$?AZ8Q>Q))D)W-<MH'Q=H+5K8C8DL>?
&%5U!97U(HRWOD..!^|M'7^S7Z'4G@YTCMY&ILO|.(R? M L7X*0A'J!\$^<
U.IKQ6D/':2LUB:7<=/Y4TJ2+POM'S81B7O89OVP,_Y(9Q M;JS#4R!H70X W'.J|S4&
<96PL^KR|5&GKL@;..!507<,U6!Q M.3S
L#T**8'P\HMTCI*0E",BQBC\$496;W;SB(A^T=2%8|6;G!L R@M;|AVT
M7'R!HSQJ*8C00\$@G4|2A(B%|-.?;,"C?W_ ^TH*F?@^U'56^OANTN?S;QM-*
MA>#+Z49RO()QD"XD#)G'F-G1E%)>"Q|YPS)%-U+*H(R;H)>^3-4|FNZ|H;Y
M&CK:.(5NB<)QF8\$.Z6(?8"QU3-25,DMF2"S3%60J#Z,9M<2!E|YZH,'4KD|
MF:)^;S;W!K)-9?|CU9#=#9;?7'_T=-/1.<%%826U()&45B13;8)2,1E|D';6R-
HE4NW=XQRS|)\$<'F^!U M S.|=T@T|GX^%L09E+1!*H_!|W@?"!N#4IH2&LH;-
^I4&9Y*T=?1"FC,,K\$| M|H)UR6XVT|= _&&|@|G;|B1|N&YS@|7SQ.XR^P: ^3!?
SS#+F5*B=>ZB_*U\$|*M&7&):A("I1\$SL;OT3%>@^)^FTY0_&AW0L(/A_LBY8O?)P-
I@^?&,\$*CE2C? M(\$G@H:18@LG"4)3X'F^CGR>TW_#PSX/R;?3^8X(;T0H#SQQ-
FCEB!"1DTPD2 M8E)\$EAXCP&-PJO8KN2U)|;?&|D|&|(UU T-" -WD:CIP5!C+G"
<^_4VD9|B1 M+"|;ZB|==?N:&TWRK?/Q?-|9|W_?ZS|-8N(H/4NX'&9>|Y5-Y%*=T
M"7;,,,A0?^:9V|-=R!B+?#J_TG@W;M;VS;/BYR^P8# M0R#"6MR,3I9.D%X4F0 ME!;
U71L&R9J|KSGUR1MYZ>+PYF_O)S"Y74SR.MEES5#
(@2F5CKOTP_SE:>IY)7TW;DPY\$WRB\$KHM@*;-9!;-P
MEY4&=D\$.X@*>W5\$Q';F7\$/MEUO/4|/.>OVVEX#0EN(ON|H|;Y|_760H_S MYF_.Z*
(.FG.F=&|2)X7Y3R+,6F.*=1H)S*/|/##&Z)GXM"I9 M|:%O&Z!,FM!;
T;OF5/APVV|6K8*D|U.->XF76_O^*\$?PI2)XB0^|VXY5| M;*/DO;-
SM*HJ&H#64W|KS7|Y/LA!43"E/0\HW"Q,FYT=<9I+N:W?NRG=S(=O>\$V-
I+5\$Z;F5;Z/UA>YIJ2F@!44O:K|P(3#F=7(QH#"645^X MSS 4)MHK32-
5Z%_4|KY|CX">&|W44^Q#R&PMY;ZS8N_PEX/+A2-X/AE=%57,MWAV<7^=+;!GKI5
F2J(|*(U'=S ICW|43"7N%<_A-5_H65Z1L7VNIMT(L@6 M('S&HYOXX(Z;LQMN'.C(R@
XQ|N9'9 O7X;?|Z4|H;)JNU8?'B4CTW4*@-' MC7H"|1\$>L^E|<&^X"
(T75A/FJ_)4/J/6%YF+MN,PK&.-.3CE8,&L%|;C\$ MRJF"?|H|49Y?O2+)"#QH+>?
\$AXBG;0A"E3WF MUQM-MS%4^O1!;NGT18AL(> &7-1'\$|60C6)

(H%20GFBC\O+.R#+DRC+&&7/*M.XN1A^01Y.V)Z12\O%TM#A\I.4R_#2,L\|T\MM\8B(T(8-+^1!6(-0\|+6<@Z.(|5|:0&F3U^ZZIL|YMD+:Q\CU9O26ZE3ZM@@L:2YMPHTGPN(482Q'Y1&,>:S?T68NP?@.KZG#8#&Y;Z*8%P%TS@RL?S#|.MAN/Y\1@9A6L3;<JZI#.:U^>-P7EB%4I\$T!6;.">INIEF"|3U#3\$MH'0Y#5MTT=;Z#K\|M.51H11*NOB>;%G_&\$Y=2(BQFG:&.(BUGS\2TR_X=Q>.:6#M%AJTZN7UM&!U&C5B63E#68INPD!R>R24\$K+CB0\<)7J4_JL,EM9\Y7554T M*U7;@Z/_HBCJ_).J#SAP?|+_%Z/09(JN=(-EUJ%?*H4B(^6\$9JHHU'ER*%VM'YLMR&SRUFO+G\$SVJ\2&1|^<7YP>_ON;@_.CMX>GOWX\CD_N#@^/_DKU#B?M3^(_@D>FRP_8&,J6^|M4(E29=U:Y2GUA5^I9N7\,VZ.-P\7/AB-;FKDQVG1M6GN8A\L?')(?#<=^'(=^='MK>/<046F')\4_DF/I7^:2)\|FC)\@-6@MN#-#:M9;=U.:@W1.<(03KY#G#M';U&9C\$X<7(Y'OXWL.4R./);#Z\|O^B5SQ13H1GM95YS%,3:!,0"!%M\$:QY.(JLX@J<'?0%DP8\F>5XP5O)WGN6 M8YC36N=(^"OEO:ETF_*EY\X4\$4JAT.G41OP+Y+0R\J@WL#R:5J^<^V"|#J8M=5ZXZ(TBGK.2^,^E+Q3@;D?OE Q'9KYV5NE%@OH%8C6UKP>G+730_*#*%CO-MY_YN8 A/F89\$)7\$.I2(ERL?ZP\$@4(5/%8K2>5B_K?T!\$D\#91L&/"OAWD78# M<#F'\$?|5Y7L8P\2/T_4Y2%^&XV'Q,>;#;W=MPPEYFD'L5\$H%P(2"|0:*7P M\B-%H9,+VJO: SX\|V(K#?!&5W..M.2PU_L(Y7<9:2;MR A9!ER_?J%_919:F4\4BK_7)T(:V"#7G\$%ZFO'KW3^(V9C(@R,&B\UT!8M9"B)CE&ND\!&U,ZRKD=9OX=_K^"9=*D^R\|U6KL'UA:K=)M6W7N'K,J))L=L7F/0):28+N%00/M_8>M=(G+87W!W;X_1QY,(GA<.-|0QQ7>"VYQQKK(SU0=%M=<%^O^#>58/;67?.FX YV>A\ZPM%M>7*M_&@_GL\|S3\?)&9F9QD.'D92T MQ*!!>L;G_|<0YQ\$0G7?NG\|(D%-^O-|Q.NC2IE:RNO|M>@SG)2ZGY.)1K:+MT&0!G*A)E\$|3/;>5<|D=E2LF=|M33X#B2W\$VO>Y>,L,X7^FS-=I*QRR"1EW\32,\$4<1%LFN!EPF4OU-W,T? =M@R\N0\|;*A225H\|H\HY*Z9Q@72FA66@+;%6H-L612:E53/1,H&7W;3,UVH%MI\$|SF\|L%>XX!>STTMI=|W"Y&4D@M'.LO^|SS*)W'PVQT0IBM54\^4>S7NL)MP#JZ;N;S9;*>JCN+237L)'8Z'7ZZ^7!...^8N1D>\U89(JBGQT41BK.'(MDY+,U\1\Q:M6>G;J&Q20WY\|*J\^L4*X+NZ.-8&!"R&T9LRIP8CR(SA\;=ANO*CA=FS90)|MI(P+UDI MR.;,\$@K,D!169XX';|5J:00*)Q?O.1_7NZ>PNT9:@U1)RIS!:"&_V>?AUXO)MT7@^G'^=L2S4M%S\4B",G-),\$|\|T",SQF#02EUZI9V!1L+Y/5WT%4_0_O MP:FB-OJ.6_|=OM^4,|_F\7S@U\$|!@\$T008X<=9HXJ1DEBLJ;'C@LSP3NC\|^M\|H8045.'DWH";2"Y\K5?LYH?|BM;)HTRMI%8I+(><1A*XH(1E@1A1"H*L M7J6Z,|4\7PPTD93=L^Y_9+0?_=<5FHOC\6P^O5IHY73^&:87G_WX\O"J+S'MKYC/CL?+-Q\#&61@02>B\$E=\$>B=0(Q/(HX0A<&")2E%|(>)>&N\XJLR9FMMMF2X!5'%J5P\;:'+,S_KC8N7S+,!\NN-*+@X@43+VDD_8H!XPI\0VHM5:V MSQ/T-UYQUN@6V14(?^KSY60R_H:B@?0W&%Y^QO\>X.;UE\|P&V_|'-|YX?0W M\|J"@05)P=A\$1"B/5;(LDU"D)R:E+*PR5.?+3\X+OQJKE&-UU?P/NQSZSU MI79RM1P\$P\4_%C(>XLP0J6,95ES&47%I3#0LYV1^O#VY9*|O@L??N-M:.\$?M>W*TO3\6XRO?Y1^1P;MA"A3 A/QB/:*2"<2.JLVDA258Q_3:%\|I%?#M?:5?;-|JH\@ZGA?E9!'VG9W_^JE9GJK5(K=1^ZLA/Q/VQY0QUOP#2;=,\$RT5MM/2AU&5L8?2!>*T2H4*)&+QC&HW8GR&EGHMH0\&V\$;ED'!WW#\|O*LI8AQFMRPD:D)83-KY\O9I?-Y\2-#RTI=[RKBAABB3\X\29"@LL3\|81TSNI(^E M\|M\SRW\B#N^39/>U=Q_^\|%CCR_^?|T%RQ\7L5-..8W%OB M+5,J&F&RKSU/XC6;>FXYU0IXU@+UEHL_)DO\|S/*)B>3NR_6Y6FE89KHD,M6S1HW+<;T MI6PW:@%_Y3L>;V:\$#L=79=KR5Y@N'UW@)Y8S0C\I@L\$S/\$X"RC\A3A.M)O@%XSE2A2M<'H^1,CSO!BX'C,3+ 'EO*\$H^&!)2E"2E1*.*!A3CE:'>#2?|M\|H2\|@/#)H5B\|J*Y?%V.(M+04"ZDP-JYS27B;F"(V.4.1*M%LA@10?0<\$WP M9\5>21LI\|V9:VWKT\>N\|(_ABMIK_)GWY;G.UJ.9&6GPW\>%Q\|MYX#C(UYMSAH\|I^%J1WL;4QDOS7?6"T6STV-1--N%_L_@:SE9QI?+MYX#JUBP%B*)M4N'9H3,0ZS'\!@D.*)->FMIO\JH1WV^-,>O&MY\>&P#\|6\$/F(E*L*B1VE)F M\$E)&\$49*3,Y*9@TVL=J@O4=OV6KO5O4C>2_/7A*;405\#QXI+\$L';|^93P\MO9K\YGYLXG:-|=MRR%V/%EV5\B:YSS^CT2ZZ->*MWH\3%_A8#!Y9EH"^T_|7,D\|AOVMV\|PJRBO_?_U4:'&;=>4"F=89P\$Y G/M#Z%)J*N"<^TGL):-?!\N;91A<|+K@=4)XR2"(M6GI9IGDDXK40!%D+5#.ID^TV9_|\JB6V5VNX_CXTOF+;75-'|;|K_N,NIB\|M+BW_P)=:#(0/L4XAMP:XYYPY:FK7"FY;-+|^YK\|V97V&H#IDR(<&!4HJ6\$MAR2(+ #5I3@1+G-)BZ_S5\5??SU%2+_GAM M)M25?C+E=:45(1*K74*OO\$>>:X?.KY#4\|S5,DP\?+DIK_H5K.1*K\|=7_4ZY5MM_.W,4CWYOYU\|+N=-@7)\1X\|D M:3#;

L*94'C(1"!*\$>TCS)'&A5+M>N4GR&E+3>P)LOJR+Z)0WA'U^;@R^IJ
MC*)T+#J5.8DR933TY8&-3QA+!8'D|+9F=H.8Q7'^RVR;.*MW#|&NX4|?;X
M_/#TY.+XY-/1V|./1V<'>G)^7FZG.-:BQNHE3X'0:#<+^H'/(6B%=.MD>AD!H
R6JA=N;4AB74I1=V'^^CR9=2JO!H=(;JXD&-B'(Y1Y+9&'/(A*QL-CB\$&A|Z:#B6X6
MH/NZ#E\$7U&C#4!X^&/I=KJR)CR%!!;#YC8?H%D@O)(QA2DXT(I63K_Z74X
MJWL1!;.,HV5X8@I M'R;+&8,C# M/YG-ODR|)HO6DXN<"PJ)Z!Q#KBE SP
|TGM7|W>77@ M'X*&BH68B|!H!S8OXJ*|U"|Q G|P7BCKVV@RRB_&.97GY,|
|R5>*1L5%8\$@ M'\$@N0^42&1\BHDY1SI4-BJE> 6MOTNJF|+<.;@|+8.@>4O=B
M:PBXO,Q-*RG/&11&(RK!_<-.BU!|7,MA%-?-1VQ|3U1 Q1LZ\$%9!|D%5B>|
MY98_C?;K);.)3EN4,%:(1P&|WH'K1WG@WG(KZ--VOHNS-B+T+IC/=|T|)(MBH(%S8*?
NW|IB)ERN=.\$T;^+DD#\$\$\$(R>|BS@9 MPEWSO=O-OSNL!|X
V9|_W;*&|J(CRFUM4A,X;.,PBV=R)GB3,6A\$;1Y&0GH1DRC*I<|NMCHGB6/K1|W4|
MT)-^|?@.F!IX'YH|97 U((TOMO)S|NIG8YC%_M+)
|=\$S+_\$Z;@+6XW*EP5XKA9C|W&@<\$"S
M@+B+'CFO/0K!;\$"R|3:IXJIE79K'?|OO|*;QAX+6Q+_N^H|Y?4I@YG|WB?':5 M0I
NV82(D#9/'^#(R3R^+ 4KH04F!%%^D^U;|f|=|V_|K0|JD'C#;:Z.|>SK
MAW'WQRLWNNKSV==J=;6S""HUN\(*+'(B\$1E.7>YF'9'UBJ"@;3+!'">?) "EN M?
|5F5S8QYP0<;5;DX3#!.J2QDBAB!|N;P,Y7P|P1_|WL:F|\$UVIVM0M6&G"#
M7JF:7%K";'<:X93O-X+P2"=P\$R6;-_P"LP>HZW3)V 5A
M#>R|G1A|4%:O.3!#.\$;)0FP%_FU U@@%)I:'3T+R+W:U^OO+AG|HZY0EXQ=M(%#
|FOA9,P=-+,91&Y2LU(@;EG*!+461>*6M8_#K!%*P!|?JDK&3+K=VR=A%
ML*W9OS7=^!S%PD<54(0MAKBR\$;FH*5*\$4(F53O;I>W,333;?|%/SX2=|29VV
M#='E|H68"2|C02JJ""M.;Z0I)>(%MIP;:Q7KP?2%H|=HA#8N6M X,KF M%@
J.&U+|RH_B.">B@ZW 88!A.U;|GV3/%>/60036E"JG!|TZ?|E_O_J/M-A^Z
9:#2<|O+NZ/3_>W=V?G|VWQ|/ M?|DX.GW_Z>STE|N3|_O3|Y=WJ=|O+|.3?
|HKIM/NCSS@SD|'IVYR#=#1|>Q_=M_("TEY*?+Y7^,IA(2J7|Y/7OMM2#W"&@|
<*4,Q|!"5?97 \$;&.6A*(H;+X M5Y'H1&V-*8|4)ZSXJD| MS|FH?'-SN-Z?7=<<*.H&'-
+'|SN6+7E4>- 4%1!("Y|0H;# ^ZM\$2CYS(3!|Y;K"ZLA:4I-XL, M@2?
P1QW(R'*.C\$|R<"U8%+Y7C/|RMUK"O|X*|8.3;G6P,&!GO<>'Z*8W=OH3
M>)%+7JPGSC'E\$06#"W)*#.1D54Z8-SYZ1;WK5|CWPH?JWHX;
)>.&\$S.&@1DF4W>\$,0M9XAC|9!);8*_;Q13D9B4<,_C9N-'ZK:>'N*;
M*2//IG#QV0*|&5!|.SI&|8E('5-EX"O*5 S BO@R&"B'Z#MS9_HV|SY8%1 ML;|TJX-"
<5SPT?HTM>G)1)*F50#F9@|J% C%8486|9 VYT-#V/D^T?JMNVM>
|X%)1K=8PP.!Q_>W#NVX29DOZD|3,.NQ0"BJ7*DL'(9T&MTD9)|C!*,*> MN'B^>_
U&O4-XGX?)K|;^%|E662Q+VJDF1?BD5<&O&7&-*\$6D3@MOH;(?G3 M+*(-NG^R<
TNM>7U?HC<&KCO>O@:<OG_S>(^A_,006_|J7SQQQG5R'#\$&450;
M2XD|A|'H%W7.CI:"E_/OQL|6-(-HF6Y>1S#/%*OX)S+.0"YCX-4B'O&6%8
M68BK2G<07D|)W9NOPS7|F3V\$'<#H+F(_@:^^L!&\$A^4S@_TWD@)#(!YM"YH
M1(T)%"L367&|/"B+;CLH|FND)@;P,EC@_OI+J8<6MC1"/ M"OC=-N|;>K79\$PQ;
59.,WMC|D>7WT9/2W|T\$,@Z M0/H-V*?)O9;.;|H|O|=GH?
9|";G1Z|+F">>8@H47!G&J@!N.\$V(R'^Z" M\$*M*-S+83E%+AV 9-!74P.YX,K=XFL3K;!
(OBX9JETL|H&2UB2#DG-P+QB
M9Y#3D2/EC.*&B\$Y+0RBA|JOZ;&H#&3VEFX#XU0>TGY,UTTI>021V=R@\$I%
MGFP='=+2"!0|YU1'0%;PN7=FQHR6GH_*XV0?
6;=I3W+'X24S"1,J\$F5(8L"28>X_+'V@/>0.!:'GV"!SPX|?KB EYZC#
MX#.XV&N_5&WF|3SF6|1P^Q|S@+ND*3&48;"S-B=P"(N,S%,#F\$U,LD2CE@>"
M:L.G6WKM&A16)43_5NN?|DO8/DY2_-VVI|P3+73UH^|2FU3?W8'KF2B1_@*
M(7X0VB\$N1\$3:8(>HD7_06F6C*=Y5Z-4JF3P7L,4159*A;C-DX0@C\$!).V<<
M5H:Y82^|&ZYDVD'O?2J9=A%U_=%: ^HO6!*:Q61)2'G&26,3" \$*:H4USBI
MP(LWNWP#E4P|*?;E2J9=I-
P<3AZDNA!BE/;HT"3S'GP#AF2WXQDV|E^*:71J.@P311)9G!>W5(BZA1C!0'03PUA/=I
MI4NDBKY^#=-JMPE5707N39@7-:FNFAI;)(("V|2^/J>|>1X2(@JK2@FR25<
MNOKZ;.-2-'7(0'2SIHM&RZB"8!?'>P.Y1#(RMTQJXL!(98Z*W6 DFA|AT?A-I
M8SMIN%_V"|B;@ TGV,8W7S+%Z+J|DJ|S\$*!P."4%YYQ#732"O"\$"/:4B%S
ME^C2+UEK"6D+,OMHN"LM|@8PL^G"*UG-\$Y40(18| 3%0AHQD\$844M9+\$A\$"& M3
M=ECDO+<(E19Q!\$%3C!9LKA|81-W3TH(#709,1:3>"JV9E1*D|J(47"*9)_JR
M&V!?. \$I13\$D'3S"5M'2.?>%XX N\$K\$S)"9>.YC:0TF;JV6\$6Z7"9 MU|Z-?G)??
WT|7:2U?9F.)G|TW8|/;N:SN9WDSK"_=F/OT>SS:#+Z=O/MWMQ>

M=N^C'X,6KC2<[Y"C\$,H1+"<:(4T XDZ)K7SF#)-GWC00;) #J,JS;2U?7!7 M5V%O-7?
DOE'L>?Q^FS;3I=?MFOO"AU^Y7^XN8A@VOR27_,9A(^MG.;Z:+UM1W@IZ=L;O!>9?
&=98^!UV_(JH MIU>"Z!@(-1 6)8,XUPP\5FOAMSXF)UWB@R;YID-S_0N1
Q&U+1MX<"4VX#+N MP. '29IR>/E'/'^(G|O) "L<8-B01)E'4J9|\$V|AZ.#!(\$4=2
% 'SNT03Y%| M\$US_RJ4>7 14WUO#;MZ,EWIT5\8H;17BR!H/WHV(
;D@, #)6\$ \$L, ^%BQ= /OI M?>BL?U53\$YGI* .M- A(0%J^B
7YTOD:PW.5*1YUOIF#OD12L-\$EA'*M#,E-: M_ZZG.BAW5MA;A.6'[B8]+H;*G.JK>+
|K4E\$B(R1!7D7,DTK S@&0;L%U;6TY\$\$5/04B!/058\F81,= XQ2BT35JA8?.3JP0T_!BUF
M+&R)B@F_6/E]^6O"CZ>7)^G%R='I^]6??#P|OM\E;R|7 MD%'W"JX@#IX/6#Y,Y
V<9@OIK(1R92)0.;E'!,M<49X|(J'OI-2!2|A=S QBYG0%|F|Z2A;." 973B85(P6F3(
PN7#V1%^E..S)S0%WC&GHQ|^(IX|RO/)B_OG#|)8 \$@B|E\$6& M4#6 +? ET>648LD
M-5R8Y*V0I;|SGY!0^Q6R.!Z>!V;|B|R!(^|L^ ^V8YQ#_!&O7Y20|6/OD7S>C
M^<_ ;G|NJ8,L42 <%FF>|)"4AB!4,Q,0(=RC_J:=47A.- MX^M!W9:RPN,|
(@9K&T!P&@1'07":1,88,9:9TA:Y'V650|@!.,+\$#|/944 .P M.;C|2UGJT\$T@4><3!1'
;E6<(MB1% IP.R@)VLG" 'M*0|M0VE?/74&A M-P";+S?S1^1#D&JMU!\$EZ|&.:!T|S2-
4<T)"Y6N!X2%SB,@; M0,PZ_)|-/OGPBH'KDD2/B!P*O/P"?AA9+
(RV!38^C*6URMM%3.|&JG*=4 M3.I(->B XFRRBD8<|*R78#(X@%XG(LS@Y/:WXVH=J
M?2.<#E1! W#ZT\$WCZ'IR|J?_ :B?
7=PRM>AE\$98DU"Y8*R#D)O&RW%\$I"JMAZT!4RO\$R^UZ! MP^B|(-
% '&Q,NW;)Q\$RUU|4X)/;|(G3V\$W@!X5@S\$<#1;|G1_V" M9V1"*CC1
M\$74V@OW,\$ ^*PBH@Y^#_L 02TO%/T(EFM06H?_3_SB|HJHXF15:<=A+ ,KOI9,
M!*|2\$)Q'R.7.@P1"6:N8 R\$IV';!&:5+UR&L(-N?#8(@@X5=A.(6?N&|N(
MYE,WFIW|N13<>1POI#;|.OJ^.,?4I_S4G=^F T?<.,8I<|%"FNJ@3-
R#10+K4I9%\$88AX2_<4YSRPA0REPA&NG.>EBU0W M\$M-*.#<<\$M;|8
>J|0%|'=09UP_C|HE0ZON0%%R+!A%-?|Y3XPL,\$|1; I M;13>\$!E+)|BM):0)/^M0)3|I-
SE4XA5A,YO.KV|G>OG;QTAJ9;282>3S/3|7 M)D|^"11%0C A*EG->AU|L/
#E,#O|A'R|)NUZXX,A(.DF)%|?LES5='X_&2 M_E&<+?>\$"
(0(82*BT<">2""DVKS<3UX*IX74=&O3A%GT_W'=_?C/U3=NT;#Z
MW3T;MM%00UPOOWVX"B3E8=P,14L;K,*^T|G;@TS20B@;K4K; MK@QWA@-
|LX|ZRVGN*11V%6,+JO_|?T^O?&+"1:U0KG<#_%, 'CA4U*,H0L,S9 M &
|;P|/JH=OU@FGAU|KF*L|!(L\$|L-7-G 5^E,5J28\$\$.8\$D&|=LLD|1)/B
M(GG;'.JUS_*"9I|#FTW4>"8J#H81@6S)QZ?_N\$H03RD5#!(QWP-9#|ZR-A89 MJS
_D3IEMX%A9Y, WZQSTS&<2=A5C"VH_N2W|RO!&!716I2#HIP6EKO:A81R
MKA@S03NU|1EZ9|7#-^M\$".I?E4V2BUOD\$@UH2^"W M3_#5G*M0U
>\$;|I*I"C"RIY(V@.4#B#?<<7E>(NDS,6T5/:7OTLYW8
MZ|B8U5VVS+;7MX;LNMV=V=V&\$0,)%!>ZK-O'7\$1&6B,)|LZ|X9*; MARS"_6!"T|_M^
;._+OOS=[9<>Y!/? \$UQOFGO 2H^=W/|2FH=P^4#|((Q;D|) M)U-
D1\$FD4@RPX9E""IM|^/?79Y@7|Q;CAN6K&GQ5#Z+ ^X#2 T=;ROR=VW
ME&@IB4>\$,(ACN>!PX!"#&*&,LV 8&-I7, 0|U9,G-3EK?I>1F%Q4T *?MU1X<
MG&D=+\$ \$Q,(\$X,)+|>"O@S1OG4M 8EVY\$|E9+;G;2^TXE-|LHH8F(
9IA@%R6UT(OI8/,MT,S5US5D9;?> T!ZB;P!\$#YZJYT>S M69R09FJS2(W(Z5-QZ-
RO5ND\?32@)"QX%\$H%(4L|69MH:0| ^ ^AZ7=/%0P7? M"H!.NXE?PXIP5(K@0""PEQ
WV""%+8)_1F+PC%!.83I>?;,"&G|F\$X)(P*B+|5 M)"UWQ*>1=;/QHI/_BAE.K;7@;Q(58S|Q
S*.;!2@/0V5#^;1Q83JX#HD\$1\$(SVR+D(O_*)41>-(<4CNQ8;*C0:UQ506I/06V6E
M1*TMA@%"8HUA"Q&.=/0>12D4;|,.,?FW|LVPDY|HF;81>@-@*=/P"7C.8,
M6P2|0=SK%6PQ;S3*@|H=EEB0XF,7WFIYQAIWTOT=OAEV4T0"^UC4+8,E&D3A#
MU.=|HQF'?4<|XI1XX420;FO.X% ^L;|A^#E4V W@Y8%_<.*>P M0)%8B\$|J?;K) 1-'*
P|4: ^JG J;PN,=+V?I_@|7MR>W M*7:GW?PLI?S;|C'L_EQ-Q|#/IS;?;
..Y@8AIQ)"7&K'#)@M)\$T/#%%DP-1 M#P;..>ENY57Q8!AM!;@KZ;1|'*_B|Y|O|DV5Q|SC
'P'L Q4Y.Q4*A%+D7AL MO:2Z|,R 4K2WTBOWE?\$|C&X;3A(^.C|^|?-OGXXN3|Z???
YZ_'3*&DW^/N&Q#_-4YFBVRA/+ #I-) +NV? M=
|F4*5).O\$PHVL7KDP\$',TB#E,68,)XB9J4-0@^R#K671H|??+O)&R/<7G\$_
M_V3N.G3K+7\$%'A*XYLC'W-|<;@H|2,#1H!QC1"3E2>D\$WEWHJWN.E|;04^LW
MF*8;.+4O0\$V+S|I;|OR9M6ZR2&E>|!A%\$C&".E (TA-B%P@+)"PDD677#"L M|
(|5H+JXFPX"1*#:4!A#WA87D)X2SP|Y-%C(!D>)(".8?SG41@7 CAB2^_
MK+6\$US\$54045WI:7>'0>;#@PZ+|IM&.1_|P_V(OU500N55%+"F"2,\$*1|U
M^+@^UT4&@J3V21H:C&>E|Y%WI;\$NX K 8O/A6%Y';6'P(PL,
M6P&|1E|Q/AZIY(>0K+@936@+&|F'?^GU^|<;@;8@C"&|^\$T>3Z2S==

M:/,1XSGS.3^!L>+J(KE^/E@N7)66>2T\$X@+X-11E 4Q+,1-EH7?UDN0WEE M%
!%K&=W+J^NY;VQ 3U.1UVXF-OIO&"6^WKS|ZF;AK/HQ;V6R41K?O;5
M^*JP(LZZ9%(>8JGUAJ9\$!-BTF#!?*(JWV;OG_%|F5G817PO)KZ;:!X_R4
MD0|@!X'W|*>X,MB(IWQ|@@\$C3R_"B2>'PDH088FBJ+FEEG*O#6N,)9+TE|W
M_'HM<?%?3^YH-|=HG|3K3-G@IQJ.*^Y\$|(D31'G B
WF=MR2"RR4),H:CPB\$&;G|*\$ \$VT8BL3|0|KO+(M|K?K @|V*,2-N<"|:/E
%_AD,KQ5!0&OY?Y6!^3*!:(!%PREF/O9:(Z1M=SE M>89,8<-*"IZ=
<@"Y;^*6K,R5Q&LIM>\$|M3BX@A^M?
#D_^^7|Z/,A.6JHUBV5G|8|\$X5RTP"M.9UQ=MK-X^Q39R>YS|^'T<1_&*8
MEX^C'QDVOTP!44?CT3XA@+9!D@.!E+G7#&
M)5;:%RM!|!\$>0_0WT|!|+^W/OKMQ^UXD?D.9|5_?QWYKXOW.|@O'V=+BG-5
MTH4=+UL;RTBTBH&AH)\$7\$B/= & 6)9UL=!%|;4M'8X=37?W*|W41^|R%>%VU M-W
!<7|?!&G/T9Y/Y^E-=S-#M 00G3L# MOCGU#
(2*N98VLA A*&!;2!%=NM%H"4%TCVJV(|.SJ7>4|?L;NSZ7997?Y=30-MX(:/?
|ZSDW_>)8U9REAT%'F5:Z&2T|@)|U%2C%GKN1?J1:=UIR_6!5D|0'1#
M:Z>*8!!M2_|HS8R92H|!!64 M7|O*KJ*"^YW|?
S|#JBX|/(V7C:;!&,UO%D^!5S0)'E(>8BX7!W.(&>RP=#8 M"";Y5@SW,K8|?O@-.ZH|J-
J)2W51B#(+<3G#%YTX_#P3+FR3@4KM\$=1N5SQ
MH"4R/#>;!!8IA'XX^GO|~|.FWD||G1Q>_
MG9_D:3=G'XXN+DXN+XY.WW_Z>/3NXZ>/EQ|+B|UQANOK%+M|TK|20|A|G M9S?
EIW?%4,?,@-H>*J*30MZ90\$6NL:|_|AHL==_03|G!:2@E71,40L)|DY MYL@I".
(L|M:!)1EYXIMXV>8C.\$;N5^M%;N9Y/S;'FF<*+DJ|JN,EW|HIV= MC98YRHQ03R!2%
(-/CU5%FI&(TOTZ#C|^*0^@5(|Z142R'XFWC7*!756X# M=L=X^|^+MG,|>V':?
S731Y1MKA_<;H0#A'4LH IR!)R*KDD0R*HAHGG0^
M%%XWD|4(\$E|7,)M@6TA|+0%R'4/+Q?L G:61R2U I%%|)"S5"*2X-=2I"A"
M|0DN+Y/5""!+06\$3U KH5&HS>YV|/("D.\$8(C^52AB=)X%21"F\$N<>+
M%"X^&;H#M(VTA+9W/^|^>LH3H&HKS|_Q1|Q?-N90"5KA1-(M1.SSU&\$&>|1;Y
(AVJM@O"Y|)=F/LD:&"|5RWI;2840(?+C;GO.WW->22R|Q MAD/\$@*_ -C=3(>&'R6 !;|
@DR=(-|7KE64@48 W\$8H|NJ(*.3R8+K->|!=||M,G&"|J
I@JU%G#E@24F**!6"2!9X\$J7CE!>):L1G?'W(/&UI4E1|#=CG8SO|
M"N+*_Y/+^W|8|:-3|9|!*PIGE@Y)HD <|'D.WK*E@2/'\$C@TFD='2|O>WL15-MKK
H"XKN-334/2>S#Z87=D4.&*(V,,,R\$"7+ \$G).62L9=|R4G_CTF(*MI9"#
ND@>=?.%GN_&;NW8R3V4(E7|9VLE%D5Y9@ (G.7\$JD@-OW")MG\$6) MB2",B|*Y?
NGA.W^Z6BH MU<(FB/=U*FVH^E'6R.U+=3=M #TV@,|GPU6 ORN"N<(^1>1-
L#D3DR\$#>PLE MRJ,D0B6IAYM.JH"0NC|8\$|K?>'|N*_Z"W8+:2(5)'UV>|'-
L80/73'Y|D8Z: MZ:Z|">DU\$ERU!LM*(T%>>0D&=|
*DMRP8SG2;I(:.D1O:^2X/KNY|YA+|, MNYOO<*XLKZS@O!"><80=S?
>FPB)K&\$&8"LF\$E,ZK 7,|-|+5R,7*H2C9DF|0 M1B4-' +^|7|@)9S(%Y+4TB
N1D/5.HQ"B4LZ89\$)J-P_F-?("+B%BWQ27_NII M"72|'ITX#D0FXA#Q
L*M\$!RR.9U<>NH-!%|8I/EWBDM)A!R4XK*+NEK"XIJ\$ M"JU\$'N"24#
(ZWSURDJ=L)\$0Y%YY&JJPLW?'L+Y+BLA, (=DAQV44CC8)KE5#!
M6>0B.8QBT!%QYP0R0F\$D:)*26FVP*|XWYZ^1XE(:7/MHI %PY1#L26|6|V+" M(4;\$.
;OUACP;K\$'02G/K)(1Y%;ZE?4Y%8U :2B7|\$"Q-P><4 LM+C<69=GX
M1#VRT<#&\$HXCK8U'S'#/&'1N|+AY"9:.@|/TS'6R&S|!K/U8=<27PESCU
M<3'X.L|>W|3_NIE\$4*E8&E!B0N1&1.2%#K"M.\$8N"(TL)B'JR"VC3|S|GX:
M+WZK)7SLJJ!N..E6!PL#=#E9|?(AN>F.G/X\$7N>3%68)-/F"Q|WEZB+'(!^0
M5BI2KXUP3X=I;\$+*|@_5GE-?"8%Y5H=(Q+C9Y"WDR5'>M5RRQEGA);@YW.6
MW|DLF|4=.\$DFQV @+J5%2(:&P:YJUY/42,W-*SQ|
M'JR0EO!UGY&0TP&/OBT:\$BXW8,32.9MRX^(H8W9A)R!_8CS9)9 J8U,#06R
M+70U|N|4 @B;0%9**PT@|6|6SQU\$|A<&FD14Z(6=J1BU(\$CYPVRS("+ZB,MFB:>
<&FKM@-YC>"N&#:ZUU%4 QC,.8\$_%U-8O@.3,=P*,3-|/\$IGA%+(>PO. M
J<..8(ID@&;P#\$A)1^9=^1Q+I8' PJSVJRAM;-| |F<@Q6 M69V?=P1S>3@P#|@IZR&*
(5\$Q(9CEI2>'|\$)?W6OMUP+D8!HK (WWCLT:|JN M0_8%*7A|1S;
|XMFZ)_N*DD"|U89X9%V.-^&:) +7J"@?#))&DIPZ1&CA|)< M|^KT%8.65UH
Q!^?)6PFHIZ#NPM> S+9P=|':||<0\$S+A\$5N9Y\$#UWI=.'^U/7B*?Y*JC9FIA03(7-@?
-.R%<,8D).X7!(@2P>T14RG&GD M*#@S2DN'Q;!(O".EE32IZK#;3SD-SU|X/OO|^>-
EKJ+*Y5/'9Z>7'T|_.3DI
M_GARR"C:JN6*@C;E8%"Y5W"W;=OH_DB|S/WAN@F<|!B!"#&V9JJQQ@Y5CP0

M1*V6\$'T+@G(2#%*6F.2%D#X6;|VQ"X\$'EVUWL|FC3|QZ*%0PJG'NIA|SU^CD
M"6P/G)' +FUE)"3ZTI')>DKJ'IO#8>59V?7A>FC@/'S&Q;N?IW8.,CI+|W|
MVY>B\$.6)8P|=)=)H 6: ^9R['A@^T!)(# MM-<5%F5M..2V++-9=@2ZE,?%Y1%
<|_E&^Q+^V=<)23DJ9G.@ / M(2-(Q78 M:N8#,B|R(T'ME00
L;CL@Y/EN)S^_V)^9M?DT2QTDry7LC|H|VZB1V#0&<05?.\$
MSFPZO|J|%ODE=M=3^_WKR-O;FMO\$XU\$^#PW\$CQ!Y3UR<& C24TR3E(B2*|F
M)/"5!SX_-|>G|E*0\$N6YR#WN)R8:V,E7C|EX6Y<>5 B28(23;"AB &W#EPX
M)\$E02DE09>HU>/ EK&PBH(Y#4U"Q76DI5X3*8C;M|.25N_,K)2Q5V&F4? 2*
M)1=|8ASH 1&UU\$7ELKF.8Z M;#UY|LHI64-'Z#91|-/@50(RE5@IS1&E42#N
M0T2.NYR,(D%8EEG/2_LY:PEI#CC|*D|=/:0>.P>6:1/|TW8K<|<@|"\$)\$
MV%8Q0U; '@A|A(T4A1#/#DE3D==@&|D&NTLOH^W_WLE=\$Z19 FB#@8Q@^\$2F<
|2HGBI)6KKBS MO3>QC3U&#(G\$TJJK_3BZ>.(|>O3\$>WJ378
NY2P|GEH!\$|62V9(OXE\$O3_9V'7D8; :4-K-8NCL"5=Y E.N-KCB@26'J4;\$ M!
8|1>"36)IG#-'!*/-1'(BE39|N|.9@2\$P5D?Z;P=9YS*\$0"/.*.A:\$5P1I
MSGG.3?'(,42TY_EQP4&@;2S"6"DBJ%9<#GL5L8&PNHVJ7L=|+Z"2VK;J"4?G
MMZEUW>3C9-SD@JZ>&^7^N7.R+
MKW;Z|)C.XVP^'2U.SKIA=|%J\$D*BR"JN\$7VWNY6V*N7!|)Z,3S7/E|8XPC
M@A,_6V+&!78!#OG2V76|T%?W%O_54/?LV7\$H%380#?3C|;83@K-4:.824HZ;
MG**FD0E8@F4G7|N. PZQ"CH;:%W1.#AW5V#M"H7';'V9YG3L;|OLM_|=|8\$C
M5T9S|.7QR/*0P'=-\$|0))A"-O%F(O(5^VEU_S|J67N34?05X=0P.I:CV|.2
MK3L'|YZ_ ^W^SXM0;AE5N6JT- TY|H+D)#49>.TR-(M+'@0_Q':BM^|;0BM4<
M2KTMA\$8GO^1>.A QG)WG3CJ'A#8;EBH6V00AM5!HLRS_N6TWFI&P0INW>>Q;
M;OZ\$|Q C"F&M4QR<.ZDAEF94)E|5V^@Y6#;YK_&<#.&X/WT%SY.4C?|MM#2
MNY_+OUPF7D'D'KTE"(U1CQBADQ,%E%KG994>RU*1VU|D%DYZ;\$=\$=IY9JH&5
M5=G/.^XFLVX|"@LV%G=4BP1CH674C%&PJL9"%)44.*D:Q):(X)(YZG"OH8|O
MN'7KOUX914,KO"LI_>;PLPSEH&KI(Q#T>9I^X(I%V4R!E&J51>T50B,-CT
M_7H%K"5TNA4B>PBX 8?^|'NAZ|4QIAG=L|*J:1E0:B8VP%
MM91Q2TKGZV|@I27(|*/CKKS &|#-<3<|VOG|;2;+ #E9-222BY'?|K&4(/Z0
M8'FM)1QYYK&.3E+U=|Y3@5Z/&XBI<_DU&|_*"+T|!P&'J8C.SZ/OIOXT3B?
MXEE&JT;TBE\$E\$D%4 P^<\$X@J-6P-\$.;/8*QI,J7|9FZGJ,X%UF X*BC^O<'T
M(TY=5^Q6:MFCY-W-;#2)L|G*MBZ.>\$:2YLY1)"@'+Y#J+"0;D33))!QI(L4G M@FTEJ.Z-
_&OYT>5UTX#=#6M*^ZK*EX,0VDJ\$0|CX1P(\$..* @|*\$Q..9MZ62P M1P14#LC**?
8I9/:66?>\$G_5/X;0 M% C1R"=G|G R@TPP'#\$;E;?80 S0KV_ABY^J?/:4 TF)|=C=Q
M18RA2;#<'U;FU(@\$QWAT#F%KHPN<0!12VG?>2\$P3!UM!O7=#**\$A-V**F^X
M.TYR|.B<4DAX#P=W (?0QD21AVW'.!64AM(6;#;U39R%P^/I0#4T*CS^"-.
M;N('D&'.MO*G'|^\$ _+"X*&6+X=+^>>65T#@1@HC)
MUR_4_\$3CL4>8&D*8EY')TH9K#S(K'YU#0W!HQ36 S3MK?=N*;E\$X0BCCP@N-MA;
|NA95YA*8 >XTA#+:8DFA*8V|&753F;'UJ&";P_|1|^R;YW(92S|!&T M;|G.-2-
Y.V0K|2*AA'*DL +I^-S41VB'*4J;N&9=Z7|K6VGJ&YI|."(*JB. M%L U7OR;>)N
_R|G0!|WWW|'R6S|X,F?^9?Q2@5E>=>)9\$XKEQL-1(DM M|
<\$)3W1I6|6/LKJET|. #K;QZFKC(6"2GWOCY(LG^&'B|CK.KJ#DP024BPL.9 M;H!G:A
PM+\$I+?>FM)3RM;14;=(^A6|K0-%7_OV_\$DOI9V\$L_G7.%VQ8G1(MFA.1QP'BW-
-7(N400ES9?)(>TR>H*A?T>J3|H2M?!X.);4EW, 1MYJ!O#26
MHVD6SF%5YQC9R3&**@|W4@Y@FS" >)34+7P>W/*44D03 M)|B*F:/EYKB-
+ZX(,49ZXL'|APQQ.'?|D;A|S0)JT(TJ?BDS?64|+L&Q6|> M3 ?
(OP;'M"#|X4:X96/EUTEAA1&4(B;|W')E\$T2J.0G>F_P"094QI2|"MU/4
M#U5O|W;|H#YV1Y>Y1=/_|+P5)%|J*^NV\$;3&^!M>3?236;O(L@QWHU)
MB+.3/^=3"^H<3>STYT*L(|2?+^>Z|7@AEMO==T45PTKSO-6205RZA!S3"BEA
MF:0@>Z%+)|<.,R\$X_>+_=R_Y6D%#P!'|?VW=^3WO6|Z
M!CO,BZ&@UPW'+B)_<^9IE=W2|O^Z3.0PO?HYZ,?<3FA|;8H?%6CG9M1)2K7Q!
(IG2?A=(>UY#V M|3XQZ|%7%H(?9S_XN)O-E_K# Z /!61QR*
|&\$DAAZF#+2VT3PZG&\$)AUG<@ MKV%KN@MF-I=0EU50
|W8YEUB|L\$^+X_7\$|H(F3J|(3\$FFM^>UX...P04\$0 M;1GPJ?2DT!>(*F5XNK"4-
AZ@!^FEP9@EN9FD1)|@;1Y, IX>#0 MV, X."54 FNP-V600OT= +:1F);,UX\$J|X:0?P-
_&@'K/L9XT4\$1S,|(R+|N^ MTDK!|#"^<5DAMXJ6Y6Z*P1 NN49\$!=A-
SG/P^ZQ&3'!KJ);*/75H=L1+39>W ML";|X&./L=9&R+&=?5U>8RRM(;:
<*:HQ@E.5+^;3YAPUAZ*FE)E@K16B%RB> M+=T@#O;16%=,?+65?|H-
UC#@O/+1A0EM;G?2#X-##U=K10|5|NKVT| #K;%NRI(^?|H8B3N9W.AZN>\$=%|B5U

(A@,^RMZ9+PR MP\$E0@FA"!20].+IW3LE@4?BKX61M[!";"/)&+H2@B0"?
@!R*9\G6UU M1(:1A#SQ@F" & J12E|<|F6NIZ3D-
BJ(CT#\TL'NP,6V3(V/%1^)^;V3SS2:YX MEH\7\$B5A\$N*). *0M)4@Q..JYU\$JG0;-5-
E)6M^|HM<^Y S73J.|T.;63V?A6 M:1^H&^ M ,EDN%/T^&8Z7>P'P33U>
<"XH:|O9?"UE| MJJ/E@6B_ O;LX^3^_G9Q>GOP./PZ.;QAJ6(#T?J06FH@VHV;O7_=
*TG/Q;U M!;*N,;)T"2Z!<=%&+4MP-E3!#&@??ND|S 9;6/IKDV,;#DX@__QNK="/EC%\$+AD
M",.Y"V=Q(A9X9\$/GC,L#/ARQ900KJ&CT_R|<-5-P-'%&K7O!"_E|W MHJFB^'"1^.
)TUR!,60DOU&|Z)\$.D2 "\$.E-#GOK2K?CV\$!*4|#90|==>8\$W MBIO\ RVE<-I? M#
|6S38ZGW1^3R^B_@H@QQ<-9|GG^V7:W7Q?)DT\$J|GP4B/C\$OB T0AD1,|# MY#
|RP+5UF+_DU?3Z4GM(4"KW5 BKCY8" M%
<|!A4_2("N08@JKH\$VOY|<71ZFO^7CES-=2AU49X=9&QY+NWR.YEGB41C&L M-
H_#5\$"4AP+C"7&E'=+* MSE85(R00G.N*D\$@*9*
(D',HCJ|*JZPA8!YWW|QHLM!8GEXZ"LL69(M'XEO*R!7V8)BI M5
B.,|HB2W2PB:\$#=>&.,RO+YW4M@M|33G>94%87#WU'R|6:|^B_X_K|L=-
M1A|NES_*C|&7HV^YEG,T|^N=C-JLE_6O5L\PMG#16\AYL,|LM9_8?!_E12^|I7?
PE_|L0N;S5:N< M/B_J8K69>TFDXEGPB+XX_IJ%POIZLF85,|V?MM9+HQ%=?
8'/SJ??)N'#V%X7 MT=3C%:N\$ \$GOI:TD&M%2WO"DUF8EE/3DR6KY,|N;?V>RZ(11?
W: 7%/7UD+ MN&I*NFF>RENNVPJ* #N3!U|B^%#-
|TS>7ZWXX.WV|9UJ^1R|J2Z'E)I8>/- MCL%-CI?=';GYSJC@|GMA_2K3A7;?
@OVDU*P^!U)CG:D_A;37B-(^3L+HQRCD M^7Y>.VZP7*O7;15*
TH: VTQJ|U\$ZN%P_ALW<|_-LBATP\$"16?9-9#X:GSWL#:J8!X-
WU*IV#DW;V/?AVHBD_ MJ|WKL^_4?98;4KN;VL)N\$G4#<%C0=00=/N|'"U&_5 M?3!
|17CT%GT#,%F4*(U\^C.'12^1|0V-< MID'G<_K^>S3_>M|B=/%G*B)CV?
3SW;ZSS@_|B:W0Z36A@|;NG,>|I&J/IQ> M RY%==>\$>G&:9AP<G|@2IW_4T
9U<=U('0QENG CY.0F2|_BK!;N.JD|V/?\$9|(I?;==2;Q
MMTF8CG|>7T1_,P5DQ=G1M_GA>EN|:IV1ZKMK;9M(6E#9R9|3_P4L1H'|=-;|4 MG|V?
%-6O6K#->>W<=;19'964|WMD_ M/_ISOH#2|=?)|1=F-
E|8>E>JJN;F|=/.*WFH9|,%PDS ^6@/U^|2/|Y" T07 MR#T_C|H|\$<_S|*S;ST#PUZX|_6!
|;LKU0OTVZ;K+L7&&_H7(FPY+=E?66VK|4.F&<+5S-J^WH&?<14V^1=
M7|^73!UAV_1XJ6H54/MJ:|TH*NMG1=#\$CG_.1K,RR?T;%ZU6#76@|HU1|)6U
M=S'_YY>I/YM>SJ8GL_GHF|W-K2I7)MKK_15*I?;5ZBYBJZSALYLYV"@XQR?7
M!4W|YE6KU4|M|L7!|=3_7C:S?|1|T|J6*J.L<|J|52%3@L7Q1;90U_@ \$6|
M25QQ6N)!=-,2U4JJ|M7B=M&T|;?W_&R_DS/_|X'.2NJE?N-:'&MM=OE/M
ML;N0AOL(L4&U_S|J;H?MG*5?NV_QN+N9S*<_/|D_AM#|UH_5>S@OB8 ^|FP0
M|L#QOV|L>)1&?DG|H?WS79S\$-)H?G"RQUP?K/=67A\$-?N;8%"3|C8SM9\$OSQ
MV_<|CP_8<*/Q:/ZSC.^VWQ?KY084 L5NDFTG BOIXFU9MEX"08\$@K\$U?;PV!
MA>/H|OV4F)3=UTORZBA5X\$NSB N/ (^+SIYWKX%%C/ (.G^FEY*:NOG:78:M9
M0%|^#)4|!CE(MD_6X@MD/GSQ?|A??8@=;QTXD^?|0_8UR"|LBGW-
=^\$/HS^IOYZ\$<|!C-QW4U_'IPZLG|>FIZ*N^N).U+Y+'XZ?D MC6*A))+-"I?
+OMJJBFXWN516W9?8%=#3_2HUEG6WA?"Z23Y TFD1=3Q= MJUXSH!V5LD\$(?
^ (QP_='H|7J|9&M6UWK&6V MM@+&XSNRRFR-A05.|7BKOKPWMMI5Q?
SQ=52Y/9Y<+F_?BYMNWVWNKV7QR MZ<8?NNG1H\$;_V:.0F<|?
ZVFH|9)8UT|A36@|DPSL#B|/^./|/^:R':K=M8O6
M|_QZ*G&;&H'/Z7UM+>.AMEH+TF_ZR>*1K3T93HMKJBG;|;3WOH:H-:M_2
M_6O^|^B/:9AE\$@NH:MUZ|4;|#)|6T30BG(&=D=V^4Z|>|PM:EJGS3?C@SQB
M|.1//|X&#^K|^W0>GK-0>H?V^URI(LT==;ZS!"NK_A_3DTGXD-M=G*4|)GZ9
M3C+AQS^FX1_3_)8>)M='D_#;Y;=L'@H 8.^/MK'U=|_O5T|8E;&2PZN/DR7|
M3RE|JR@|X&_8ECC|_HJ&T9C;|0<+;
|*"QMWC;L2)'L|.T9.,L+1|AQT9A=.S|T6IEGL5MR%|("KIW&O"+|EMY)
M>'YNWAJ^#^PX"UWFIR|G\|O2B&G\$ G5"DO+X*BL(B|JCZOV/\$&9GT|YU^D)
M4#C|\$LXF=|R>KU5CWPZ3,7GMY|7HF<#|=|H97 M;9L9X_27:7?S_-L=E-0H|O6K>;
|HFM'7Y91;8OZ-;?S#W>\$EM+BMG6K>9S| M6M>7951|+W:7W=R.2Y3O/5VK6I>4O??
<6EG4U|"1G|_8|?CG%SL*A12U;LEJ_M_5#VU|<6R=3.JBGM!-K7=SE5"_J&/ZV*V<>_B
M|3J4|.MEOB">AK2WH.R|A2BIQ'5KUVLO4D"76X35@BF|
(|6X0=VX|XJ7|H0O94|WZBK|TV M/C\$SO||6A|AB'MS7;@Q2/I^7BB1W^U2|)B-
|W|WM(|KFI|:YQ|GOOM6Z_Z|MUP?J=1HHNO-8FM.P||NF8?
2|)8|I=)X4W='>XBQLN;7F)_ ^?+RJXS2^WZC ME|Y;NGW:47C-;?
*S^=@2^MW4N3+5UE M|116196NQJ/?>Z?NMFV?

*UD9VY!Q/(7&IR)^M_N1>I>O7IJ7\$5BZPMHJG MNK?SQ/,^=/NM7;"7NEJZ@-
HFEMH=:K-#E3DJI+!UZ_725TL71EN\$TL(5?Y&I
M9@|7ZJ6@EFYYUHFANA/2'9PJN5JCESY:NH-YPGP,;=X'JV/7?%7:TC5)@VFJ
MW>07<%R6A+V/,S|=+9YA"N6IOKQ|+R6V= '27V35SZ4PRG39,4\$XK4X?
^#B9C4"8EU.F#PYG>:|Z3Q5X<@-|MIR|,GF|/\$\$:Q>LV GW)5TING/>(HS:
M+P5WI!U<2_IDJ6JZV2KMM5HJ+KT:#Q>8TO*M,O=O' #NMK2.?=%@?S=>;W6
M'OJJ" O?7=AWN|&:3|>7PJ9JA*3 M&Q^O5*U^?EK9M&:U(O?=|/2"2.I?
YP^ALRW+5JMJWTUM+PNF"0.XH"L7P=AY
M"2/X:+Ej%>W|&,)U@FC(&%Y.OTWF96WA@R6KU;+O;PJ?"ZOM2UA(89M7K5;& M?I
=;\$YMJX!A^FUT.Q2^D"5\NF*|RO5|K.\$&>32AJY_ OX^F)57U9,%Z=>G| M:&J|-
H0U/N;6|(*J.ANJ7I5YOLHYZD\$FE#++1?0WT|!%&='U|=/'^QH?"|J MPY9UZ|6)
|Z.PK;)Y&|!7|KQR ,#7Z:=' Y^-%G|G@.WLO&|>?@AY|ZAI\$"
M|+KUS HT62Y?'BX=*G8^75&WDZWJJWQR|M/>55_3%L'9VGW7Q):IG|_OY?
M:>3Z_T|Y?'!9|^1?YAL.S^/_/_|4\$|L#!0(-)R 7UDES-L<':@ M' R! 8
9FOE>"UE>'@Q,# Q>#DR-S(P,C0N:'1M|+UK<|M(DB|_?T5 M>'O.S\$H1\$\$>4?
&W/3H3:DKNUZY:|LGIZ=|^<(DBB38(L'&1S/(U)VJUPX6B MU+9)2IZ(:4LB
505LK+R|N23_YA5|_2?_YBI*/|G_>/_@(#C-Q_5<954P
M+E14J3BHRR2;|K_&JOP8"!S(MU|GBV613&=5<'1X|"3X-2|^)M<1?UXE5:K^
MJ>_SC|_S|_X.SWD'Z_|7O|S'W%R'23QOW^7'#Z?1\$|?'CV+Q|J?/GDR/(R>
M1J.7+UX^'SU5ZNGPZ>C_#K^#2^'K?\$U9+5/U|_|D^Q@IO#YWS|=#EX|652O
M;I*XFGT_/#S|ZW?TU7_ ^8Y)G%3RO@.OY1|Y-ZV:5^E0=1&DRS;ZG*7W'E^J/
MQWF:%|_Y9#^|PH_.9A\$|R1=?O|O5|E'0W_(MP^V8YZ; MG.&3SAD&>H";6-Z+?!#|
|2_#Y|-7/Q915IV?PB|OGK|:9|W&(.JN.M*;^RJ MK|VR;|Z>_7?P|NITL/4C/?
GY|+T| #0XN3@-+L|^7)U_?GEP|U/?U|O+GX-T;6H'+|J>X!A|^KD|"WZY/5S
M|NO)):S0CY=G9|!:5Y|H#=99GT44QW#4*1J AID|!0FH_|4V|!P) ^ M-5.@?
%X<'1V^ ^L(ZD.|X?5+!"HU7RP)-PHSQZZCFH6DE1F^V@|@0>=1K((H
MBP.2*5C6)*OR("J#? (K'^+X*LG@*540@VT"OQ^ "K=X=<|F\$S6NDFL5G,)P
MMV*)1TM:W9&J;I3*@C>I^A2|K>):!&\$3!!|AJT2(*1|G|!P;54F>;?'ROL|G
MBRA;L.ZAK2JN%*+J*B2<0(#JX(LFBM)E?&|'O U+.0A>1PL:_!^P M>*
\$YF60Y;#CU02NB8,9J(4D"|I9E*;!+((+A2L|5U&&?DI4CHMDA!F^/^3Z-
MEG|_@AI6N("ES>*2UCG"8Z:\$%Q%5|)|SLWM7?#++|_P&+=AU?&TG*(K VM8 MUJ/?
X*1|H@C1^&.6WZ0JGL(-M"C56R;+"ZR*XSV*)/WF/R2?0<2X7#^|DX)&+(QB=1_6|_C-
MHV*:9 =500A^Z-ON=_;G)NX/H%U\$^ N%2V37# "R5?% 6S(-%J4ZGO|PZLX
M*1=IM/P^R6A;T46OY/:CO*KR.3T|Y@E3BU(9*HV:/Y8HT|LG@Z.CIQAHJF#< M5:P?
+ #&H <6@_E|%|<^_G@^>'=_?#@8|GZVZK;'P'|1L/_2>|H61OOTY5JW
M_3NM!|&K'<)+K.|<4.G3\$^F|_>?K" MOH=D (360I%?)QA,:)K?X'G S&OV
M9!;|+?" .BFNRW|6\$UO8|FMPY^55P|"|+P^!#|2J3.(F*98B?GH"AGB8@R"%=
M5Y+V9"<|7>("LT^MO5.)C8_#E91EC:\$.M.O3-+|IVV^@>R,G^|43ECC|N(4 MD-<
7P|*/\$WB \$7DE7PD7HK|R2XI;W9W%#SGUH/2;H|Q+7Z*QY_L%_0%:M M:TOLB-
"Q|C_YMJ^|E,,O\$@M|1NF_VY|^:I&7%-_YOE!IA";5|B>|!>##C=^ M%)4*;_#=#AN-
Q;D)!1%E&8922M#N.D)#<3S*.36P*MN|?SOY;7O?89V=F|H9QL+SW_ WMNSO;^007O|
G_ ^MF|",_D|I2MM@,|C"8BO"*NOA|MTH6|D_UHA.A|E-NI=K@9J&@Z^SZ;N>
M|JOQC=4;,*F(=*<_",2.L-|AV2LFW->W+(M|TPAAUX(1=*== "J4'2E*>*_
(3'1%)3GNH@\$),_CRQ);9B1Q&-|FO%L18-2C W MDE3|=B(6Z,5QH'V3HF-(O?
2,CUGS&U:YLG3C2F906C_2^/<>V6@>T3-*.QF M%0FB+|J1RFL8H470?9 MZ 8Q*;W?
WM:AX%PH!LJ?-F?;W.J#X'P21(L%K|WC
M&T5KM:X;1W4)P|B6OQ,09%)\$8|PH2GF485#6XYED|RA0'>J:\$SL#G,%:J<*:J|
OX*:MZ9X??WDK-@R/5"IV3YP%F1#(D\$C:F@A5CVX>7U@%0K.|/DK,&Q& M*8C-
G(ZP%;F>R0@DIAIF2NL'BI9#!7D#\$P%O9 F;(3TW=9=0,K=|D6E@<,* MOA6-KOU
|J,-("F41E-RM&H&E(5_GFG%7(!*@=*XTKRH!RG(BB9)1H\$LG
M*JGLH=12>EDM,6H&@=I6KO2T^>1\$E*UADJN|_IY>G+5ULFJ*IVY2M36,(
MMVQ-9OF-NE;%9I>\$Q"=I;1\$05|B1W@9!M&M>5|%K/+YH| 1C?L.\$;.-;=< MZ6>?
U+@F|/<'G#3A9VEKD;N1!7O)?D.PM>J008^_NNH""1/6!S<)? N!|!%8% MX)?
WDM8M65,D|F*,>F;+MDX@,E%F\$|L^ &|Q"D91"=.9%/FHH.11M1|, 9Q3;:NJ8K
9@6%>YJ4T2A)DVI3E2YBN5_D%0H. MP?K%B82AQ47^\$
51\$(AAK:W;7H.XO09;L!%AOL;:N!"JG\$^Q|< M!3.X/0*D%ZH84|4?
AK+WZ1(5|_|R6>7C9|BA6@F/9EF|#2\$37/G07A*-RCRM
MJ_Y+OG|:4|8KJL>_Z|AZ>R_@Q|..\$|HUT@JBZ\$50--5H M";>*2E8W<)|.EB6FO?|:.\$?

X*3:SPS\FV20!-0& W,R2\NP"SA;:B,?7K4=1H2%I/NPA!DA-!*\AA'4B:?!NE-C_F\T9K0/I
M);)ARAE8UI\JICD\#HSW:L:>DWW_YGNLP6W,ALVK\$H,=L)\C0KEN0?>0
M&^!\$VF,IP%SO'Z%N6_"O-S@!MV+|H?+A@E.T\$V<:T\$_Q)5&LWP
K&<9.)C!7X/IB3=!09:I/IW!-WEW\$|^D)^/"5:&KA8@./^I")>E0I>5|@UOGEA
M//OOH_+L)INW\$!QS4J09L<8WT)4_@4ZJRO"S2NBV"AB^N^NHXS&(OPF>LH
MVT+B">/-E-Z4U0PV/QC@=/C K:2R.XUNR-N(53G6A@08C561C&H4|W;H:|"M"UI-
<_@M;:ZDU(KAE\&'8U-#XSV:%F"##?#TWGPAE8|^%DA)J#LC|^7LR*Q
MIS.PWJ?)A%8D"N)\CJ?@V.|0@!"!>|<2GYE,|Z-P"13/S_D_@.KFG\$OX,!,U9E"3|S
MX(06I>P0BT>C1*;;ID3>%\EUDJHIN^*<8WYW|L)U?_F|6GW>&811#DG8Y1.
MPXD|*4OVM0E;:\M3W!AL3W98W46W3T|J;
|-2>0)BAQ0/=86FTC0JS%F1>*/4LFE!;.)3W*TEODR4EL:AV>K2#-M&
<6HW|(>423#JFYGA|AH!|F*-G@EP0||\$0IUG:@;WETP HSFRC)W8S,Y.3^
M|FHS!CBO(@E,RV&0>XDN#HNW|.M!'|. @.4-7P("B5N_'9\$4&@P.FJ@|^3&
M,NHP(U'^X\$|UR"/RH#4\$T5J;./<8S^IK&Z4:DZV@FI=33^\$9G8VU\$>P|6G)RT|L)1A|
X'4TD7/V\07#0H3W| MNP =EB;...'SUD!OGZZ)
(F/.BPY_#T<8:DX&W+-0)HBB,A'WSNL35H "IM;7= M(.RM-
|HFAJ,BM*N|!_"EM^F&C(#C'3("7C=LMK<8*&3>UFDM@;:-&@@;U&|(-M0"Z%
K@^Y)B:*.??\$_VVJZ%|8S4W-EIW,A*K+#+#|:K=4 MH7ZODX+V?:E1PJS:U*?
Q+,JFI+ZBNLKGO,3|>YV+^BJ7H*_FZ#WBG MZ|9DKA*(3A-2=4)ZB2D2XT6;%4,-)
NVFL#6D&?JJ21'L:WV@6N|)#FFY2P\$LEBPF"!|O&IM|4K3=C5H-S3"
M*>SHBT8W,KE=,4#?>F*.M+)8HDOO"HJ".FHE*)VP-C?!I^1U_T'OP0PA!/M=VAO?
H#U/+C2Y^H|S.EMUN)X+"&)IUL;DO!%XCPKJZ(>?T53=-V8A\$/|^+=+Y MGY4UM?
9HOT\$+(:EW9K,4?^ (8|5?<8^6EOBG"W)P:5#QVK#I:C=:U/B&|.V
MWA;4PH.7;84&7PT2VACC/9HR60*9R@S;2QI|Q+ZIDB37\$;G!|=X':XZM90CW
MJ>A5S:./_IO*Q,PV_D&)D0_Q\$|,W\$OB|QV*9|W^?8>=#?P>FK;:UE#7I9K4 M)?@-
|)*OMF'=-2Y\$#4P,GXBH^-=5TID<93G'TL'T,INF;7_2K#D3""\$,D8-M-
|UDJ=.KL@(@%)S<;SL3I/'WN\$>P'R9!=6XR-AD=\$""H25R)CL#!"&*Q:|XA
MND6\$Z6F*R<6EP_CJYH@%)R4C5^2XW1MP+)-V9_FMQLC&GOMKC':L7FA#
M1OJS'3+2KZ)/\$D,Y)>/Q5=XMK6^DBF|G? MK(/P-;...>-!LD_IDL!?
A">1LUY*5AJ9HM7H>X3O5I;8ZTS^:/IO56!2M_%B M.@F%Z;N;:H.KZ%;
|)S5U6DK0"4/G*T1SH,B1G@,_AE_8WN#.7;5G#42?#NBL M1CNF4A@-*Q)JRHU(_Q5
-M.*4&-@3_\$&ZLH4%BE-EVZLOB-BM2>S!TD^N)1! MG.,@;:?.#5JV&VT?
+!,_KM\$HPPA^ \RF0^(FL4^O>&&'GFD|_;5B9 YVR*D) MY90\$^CKJTUA)?
C*:TUK"ZZ|HLOBV9BIMI0WATK_|Y@<|)
(GAN5:"KNQZ61M;:#U(%;P;LL&@I&L3Q81ENB.1<-T399)^I9S,3@6
M%LTF(XM+QS<".4(SG&I=*+);Y7H|)\$)+@54XV9-&?9_?C^8\$6D@
MP31=KR12>I:/792XYD22PI5;6=#C2WW|Y>'3QK-\$"7J:MVZ=1K3|4=!A_PR" M-
RQ|QRIQWHX%821P&7X@3N<.!57(*!2"_U:|\$8@|ZF:P58M)1+!|325"
MA5@J5==4Y!A|(KT!H^X*P=JSCW""PX_|CTJTY"Y|>6=R0J:|UJ|^|9Q>1G|7J^HI
M|E04F(?D++"I(LV+91,JU2<5N&|LF7WD3\$(SH6%A/5FAS36U2PO8(*=1ZH
MZ|.30A_NB"FEV!Q6TU3RF:UM#|TAXIW:@@=G#I5>%=12\$^XH DK?W""5 MIX;
|WJH;EANS7(3486(MA;&4YFX48*Q'32*-E&RT,\$A59OW|NV)\=0J4,P,+IM5.YE)'>F?
%H M3/#Q?G %EO!UGL0D1)F;B9;%#,9"=J@::<5UE?EHR619H Q4)"Y8\$U9C)#/
MZSF!)VJ2\$?=L5GH|!KG2O=|X-IDAA#<8R.:\$9A%(0PR:@QD;(DOMYV"M\$6:A1-
8OS2^;Y3_W5-#AD=G1',P| M".G,8J|&UKC|(EIV5O,&=|="_NP+Y<&,HTQB_-
Z^P"\A81#2:ZCKA&&=6 +, M_=LUJ5BIQ"Z|:FB) C;:Y+-
R&A+&*^C3#KR&EF9|)\$FC21|)%>M-T&-6&M9)2 MIX(
<4B*7):Q#A^L<|H|FCS^L|\$1|_H_W<|0W8;#"WIO=4B4ZS!#| M|W'0B'M.43Z2W"
|A2U?=-@^|HZ"|U|6|G;?BB=4HPP@/L8.&@3_|HLMVT% MH'H'_1#P3|JW*+5R\$5&
(1(<#EXJ9C6E0|\$|>P?%H>QV|3MP M/G!#)_K2;&5K5|L^&|RDCDK&-\$_-
!|8"*V)DG(&NTKXF4H T'6,TQ(V?C^XH MG/(9;PP=|1!|6,OZ&-:O_F>
(;2\$PTS"SB8.%UJ8WP1 M"=_Z8Q&R|18)&2L>M(/@C.UAF>B0!@T-
\$Q|:GU46HZL;C^I*_.!F033) MW3QD5|\$|H>GMNCE6=-|B%Q#H<">74;|E@4"K-
*VA/"BMTH MR:K'J9XG6_>7PP.Z3V#4SQ.HV1.B=N,R%(U;:V7-|& 4C2G|(IPQA8(*S6A
M(VF\$(OZ1+Q,<-#-)D%Z>^|V)Y%F\$D_H&/(0RQ|83)\$LW,T760UYH\$CF\$*XYG M>
NN!TRC\$9)41C?EOF#%,Q,2|I)+7N;:%E0V LX>W8I>G0X/)RD*=9V/B2I;
MG)N,1HWAN PDL*JU-41+'4T1R+%6 AA.O @,I'|4AVD\$H\$|(S+|4NJT@US?B
M0T/!D*2PM.LE_>1E>7?A_ \$|RZ8JG>R2\$_F4\$8;%.?ICPJPLR,\$G&*A0X-^_.

M:0V(GMPY+'S>U+Y\$ZTCI1('I6G32@%X/DQ B^SIFNY0I4-<_S77)?J!+?,EL M\$58!?,= (&AAQVA:C.D3 EI18?,K6+JY07\$0W46H0T008"IX+(IONC6*3ULG M.J?C466"IDIB 9.AUM#Z DN43P:KHQ6/#E9^_&!@Y;?MG.='FJLY)UNS !K8N2" | ^ .I& MXB;?^ |,;? 06B_182#/'@RHWL\F+.QYWI^M&T'. \$XQ&-2FW:FQ>@S?>DIA*SVCTD 3K_'82'>OP<*^\$6MD MDSOL|=;M,\$W>?ZVRE>B"/L_ICKY1+X;# M=T71_'NKS>'*P0I\$4U8 M=1P9N 1,W87/2^_Y25?#IZ\&6-M0 O;%+B5@|^ DIE=U:>H!OF(J=ITJ7GTX M&N&BM!96M5")"5\$6@?QG5 3T630F<9B@@;TIZ.^&HO.YYA/\$UB-7PMQIPBK M:32ED3Y.2*^|Z* %VVR!M9+2X#!@.B6;=GB\("J!0^ZR1!;45+.R%D6/"C| M=2\$V? CM5YQ|H>.1FA"6W:Z=E#KIBB\$-/T*^+H-;>>7.|2=3I%U*Q+|1^,= MI+;=P2C,IB\$0FLI\$-EX\$BG\J4J7@K**YJ-D*FR7U!D0K6036#5-E<0-\$03I MLO^ABQ\$H_+C(LV1L4!;85!.NQ'%J+16CE!*,9Q.-V>#(1GN;|NVV@N%^C@3. MIB_ N@+62G+PR@G_*,!;A;L,I;/?<^ M*4*&W1">BG1O<5QH&&4%6W0QPWH@!N2'OE\8)06V*VM6#!O@OMI/6-(I%,X M:GT;CCR\$ 7L<\$:=*?LM'W!;0I0E(&2YJI9E33YF2RP#\UN@ANAJ\$@;,J/W!-M'.B)^_ HIG\$8J39M8^\$W,((UQ#I1+4H4,4:K*92NB=A=4/HGXN3JRJ185K07 MF\$37XC!H S2E=|HSGM*YP?C2I??M_,|?N=K*G-\$+&)?QI5%&4U#-B@;_8 M1,;8QYJJ' 3"5I*QV8;JB1@R."#4C8!+ZH5&D"HQQZ)?S#B)V&ZR&I98210 MS=T0B.GW=:N:@YV;+!(+JE:)H#-Q|S98#T0LM(4WVHZ."DFN52W:#QH5N+ MMNXJ>RV@@I:B>RIP700MN_&I;@4LHB3"? (6917;\$ NV=+G#FS3.J900GZVL M:I1GKK\$2,RK|*+&:A*I"."D9\$0>P?1>HA06+RTI8&6Z(18I96&Y!W;F@7&56 MH6/ENV4<9IK5!;I84I=8'S2+>R_5AW\$?)V%J.'Z\NI97J#KRH2)ELW@64!Q M.5A"_9) (&5TJ|:T=T>8"QWNH38MK#&E_L+YDF&)HFLY9CYY;+^PMEJH6I81X MNXJ67>|7D/ /!U#)V2>H95>4GP_ TT:F7\$S0G=XSGZ_A|5YQWT0^NU!L;^4 M++G9(#&3Z?;:/B""|8Y5MBU.3Z(CID9)H:3 4|^>4-!S!;00TE%"F+M=9Y-MV(> JW=NY>VQ|*=!,H6V;R*LL0R!Z!6T(ZX#9RNU;_G="G&"-%=689)4I-Z!6K@ (YF*I,%41X M1+A4VSS>0+E"3>RJ;VC5C1JL7V|0/0,*S>J\$P5R!/N?)Y@L!)Z*U@%\$O_)S. MF+BF*ER,U=.;?DK%>ZV(Z!|Q%'KORZYUA3!:048@PF!AM>|R>E7=E=#)OM\#9 M=7@6';T>;44&Z5TV')ASGN5"(GOUB24B8W"48;5@! ZI? 0?)Z#K!8G<)DGI M+OU\$_H9%)OG\KVHTRJ3F#HKH9>I>PU""HT;\$@+OV2S.H\$3H1?*(+>(9;OH M#8<:01W)|L|I9&T=,+K' 7, #R#1Z-01AWZQ@ O<07)8HY92<-/I2+-(U @ M,6QA_FF<+_-F\$@OU|PKP6OV*727ZLL7_61*6Q"IK;\$#T!5#JJ#KA>NKS|:(M: ^H_XLO(8,TX-VG==_R; ,C.;,AN!NP%Q9W>(TB!8D)!+4'=T!D8GA**P M'F#B1!DP(1?.C|5E@O,"VBQ8QC)W,D\$(3GPCN)B4R!PRAV MVVN/FC:"@0Z*0%8CA,K2\N!4@YQ2P)E6;:HSVHY9<&"_P'1!4*0%4-.H(5EM MG28=_#Q)R*J3OEZ_&=4P.@Q-LA?CQ,X&J-Y*3-\$^S&'HPXO_ZBJ8P(DI1X MEB5C25@20%+A;4)KH'O8D\0I\$E\$ _XMTP&JNFB5_RJ7%\$RZ!_Q !:/5_(8IC; M+M!B\$|L,V*F! 3;W*D^_.;&AL9HY"8MHCBQ&9QDO>;3N;3IES2(1CWI\#=#7-0 M5)P,WXM*M! R/-+A)|1F#V;YC;:0="G.H5*+9%\$HES#WT!&5GD\;N6,76C# MJ8_G4&12M#P.IJKOYN8(JZ_:Y5QTNQ2>B8-YM\$EU\$V&86_1\$-XF5=|5&T^%K M1* <#2;|Z#Q% M4!)_Z5*DR0XJ-F;TT;-%*8@WQVZ@)FS??(I@?P3T@!.=X66(&\$;:IT? MF*TA MXB|KT1N;6.VOLU_E1|#"!L?"D|5!%'25R0G\04/F&2UZ/#X3,J>@E.,K>% M.0:_Q.FA\$/"X(;7E*/H8_@:_H@LKZFFG,5Y3!36X1\$&CMKX><*)SH|QF'P; M*?*_ : (A#J#M&@@H8/MP|V1=#D-9J3_92I)\9!M(X,--)_MPKJHWW|3&J2M!;? JH.L.8.#,UIF&*!;3M?K=L+<.W|8C1H%TX#%*^\$M-/=>)<)SQ@,!C#J8M2 MZ|HPFUE.=RN=ZR<,B8|PBY*3C/O8LH7SQWK;JV9)XJ0W%^>O'79QVBB^HR:2 M:+=GH|KR7ECVY6Z>|1"2>82RA9"Q&M*N@:<_<^VMIDT5_VF6|VA0%9FW9>H= M>T=2!%T;J@QOWNZUH?9'W0TK=9/8>6T07,#K,|@_#XZ4E%Z=#4QMEHR2=H2\$ MM)>%JO;%/T+G1<+M|J)=E4GB8L3;.&Z|NPSI8L=+Z6^*.3|, %*");)YNZ9L MT)ZC80H@UCA"HAJ*G465TE*NA+6I\$K5",M."Z&^Q*/LI\$3)L"@NT^+Y,-2N MNJ.GN4,5.U#KU%(AU.#^<'>"^P)P4@%&^3^0_5U|Q=C&A)V75FEBC'Q|*!T MEL5M^B3*K-!?(C9=Q:9+NA?>=6S=J NG,C_+1BLNUGGN-'8)!>R>1-7=7 M|_ :A+NS6K4\$SP?MKI@;4L'JKE,%I39 !_@/JZX'^\$QU,X!"LBGX"8"D)"*H)GFJ!3CZ=1H@BUAQ8I6%W;^S\$VCB2<R2 MH0(75#?8Q'CT6UB?(+1-T^*WQ#%/A,MDE,M:'6C4GAE>|.C_6 .3YR5#M<|^1Z"/.T3R5*!O\$FE)AHF*UZ^D5#?ZA%@,_%X*YMP|TBQ! ? V:RH7;+CW=WBV_*KCS;:ORM8|.?,K M7;O2QG/O;% <>_3F|NA+V)5'.V=7'CW?;KM2;Y6-V)7NH89Z-^S7QL2E@'" + MNB"GG&I-

N/^CD>0>T])*E;:EMME67:\$ MT76S(OHB):+NNT?-,P7JPD=*0C/NMGO,"-
)44H[>GH;H!#|+64WRGH/) MT)MAQ!G^38@)S+\$\$6XO/1G%|'|L7.
%J5(<_2L[93%6N<|7E.%\8H1CGURJC MPZM=;6I/*\$FZF7P;@L1IW>D-
:O/BH8M=H%D6DXC9;C0&MO.FBW.@ZB^6E^Q A5TC'
MjM6(.G3R1'!,W5#_ECX%'|LS*45YJVYRZN"U5%%!|OE=')|!8ZS8ZV!?'DKE
MDYZLOI<7,(/\$@X#U'<|B|H#;F|@|HP-|
MHBI;24RW7;)=&7|1DCF\|VH3QC0NW==Z=9@N66-|9BEG.AM'TO4;)&?/VLE
ML7_|RV1)B!F&*K05=) %!Q>.@JDL(F6LF)"|_|-&0O)'-U+5)KOZUNC>G,(M/V&M?
K|'O;Q|GC8:(#Q":H>MT^-KK10XUKGUW>B_9/RF#.?C#|~3)|P|6?Q MA.|K)6?=")|U-
*JU^|J6F5QXW= UE+!Y;%\$"/<\$CUCI\$|E'3A>OM0K)WE25H
MPUQ.DY/|5D"1KXND&W.9S95++@CO:5)G8|VMJ..?=/C"96WKS-IA#?+.\$3)M
MDQ774W._J:(JF+;|!):P:?'7(AW|Y:;>#"|C?T%7.H)T1&H @^88._IM7_<)|BB/O@>8I-
R(JUG4(SC#;:Z#B(A8&W=T#8;|L"K\$&-|!&)|ATWG3PK-6
MU>M5"VXIO|/DHTJ%VEG#LO%^4KKI(Y2ZP%V;JBC;T-E|XBH+3YZ.VBA9#Y0L
MN&*E.|:M%^H306 ;E>1?2K|U8IZTHV/^&G/6JT/+J02_J|4|)%GH8'*&|7|!; M0
QARU|LNL<5)=F.4!|MF+|6T&XY_U+UI&(QT3LN*-3>K|2%VB&>%61H"-
MFH*20VBN%Q4BV&R1!;.(SP680W=A;|E #E.JXY6#YTVJ/M'2W@IS|5|NN'J:
MYS%I2>X481&QXS3AP>F'\$.SH4,*K|%N86T^;
M>V|+_5=2C.LYHB7'TNBVV1"@8#L%.=AQY^-G< F7W
MVM3|^=YV3%0&TXS:&S5>PV>7M%U75SUF|9/=,8M/+#O!^|RL#FP,T@@4^ZP<
M/"*.U0UWZ>PO('I@B(1MH|1;F&QP0X5Q&-6A (XY;JG< M0C-
OZQ)GV^;%)#;T8|\$'C|4R.#2%G;BOG^&/1F@=@LF =_>Y L)6EH!/'|=U M#?
8T(R'&F(T3M<|6+37-%GDCI:UM|J30<(=,7L8Z3V S3)?CT+F?9P|EDK^0
M|/XJ^=WX&TQ9)@WAS%AO)^AE/8H81T,?;/GB?>|HLKW*YX|!%XHW*8FKR'
MT0%8(1@%3K_A\$W GER6;|73|XS.WBRMF5_#Q|Z!|C)>Z1-2K=UE|:VLN0FLD|V?
V=5M M;1.W-4_->TOZI13-XARF."//*_.FHFF|T@C&8>O2;-&FE_5CQZW/F7=JB4*D0
MI%0R%2)QPST8Y?#H@'0@KI#?EZ^YPH|&V;QM|5M7;=I+BJ73EB#35_/=?\$N
M7N_\$+!6=1|@?8F"&)96:#(|HJ|AG*90D\$|P"6,(_LPT-LV=? ,P)O9E@%F&P
M55F%9MQ89L@9|#D%^-:@2JVU|7##8OV\$JSVS%NFB#(>;<)|YE!O;')NN6. M0+).
|J0M9T(I4512&*0%-)R%|H K"|#=29KS, =:8'8&0GRF ML6U(28 I+6P8!/:F?>7'S9
|U;RK^>-\$85|CV|STO%))4F;786X|'8 =06 M(?HVN 9V1H53@|!""|Q^\$+R=X;P#
|&|Z|F"5S-FYW(4+|'.JR(|F|_L_G|1-" MB'ADZY0:Q@J?GR\$(|R,)|YA
S|PO!#Q'7@0V=:7_#4#BNS|YLDM4*&5(|&+++ M(;V "GGO)T@
S5>:C6)%@N^TOW9F(P |?8%DB+S=G.V.>_D)*.=',T)#FRH M|SB^J_5+BIQ-
#3W4D,?:B)V8;(3K\$7#"4%O|*6ZX%!.9O<|%?.GM"\$|H|;
MY122|K)=:0%,J7L19|,S1@DWX*#&:\$P0B|@/B;I+&L+ 6/QWPD-HVM<#A\$MI
M3|HJZBBT!S0|O&=I='0=:G1\$|S|7;*O>^%M0):FQZK*YL2:Q#*4-.I%..5T;
MZ'>.+_C|UD1=U;4(#U5C/_L=C?\$C|&@,+S5|\$+_4G#P|(|?J+|N.UJ/68MT
MJP'FLI&C4+,J%|5&YB.'%_&"VI8G:#AGU'OUQL+HT\$R|P6VR'DGCV2 M!8-3>Y3'2'^
H5YDAF*(\$FF3-&&&+ORX746!4!!--+Y41M|'"N)|9Y4:F0C?% ME2T%|.I?
9.C\$^@/7JFMFV#+)#MOPK)4N#+TKL;U;68_F"6=:91V=+*9M7N1Y M2"N73T
_A9))DI&C5|\$\$)+GM,H+\$E/@OHCT=PT9SE)'#9@M6^MX:KMX\$VP(D M95DKC_SY-
W1E-8#4ORTM2N;<^%L)|@-Y|S|Z5 'SV-5U+E@/VX|+W!|O_#V|WF|_|G#3\$
M|A4*%|.0&A" 8E), MK/&H@A=|G@<_)B.XOZJH"\$X+ZFSU MGN?
(2+Y6VDJB4:DH*8,6SM|Q/H.: MZ.R#C^F4|VYM!|HPI7918\$\$FDX2;2A9J2DVX5,R?
|I%*U\$7&Z+I%|;MBJ7@? M#)P,02O|-F444V|G?!"9'4W!IK&T4(RH*"99K(D'3931 W,
M".|/. T5:5)|@Z@Z)NCB31M?:%@*/C5&1|R:#(PP"(OGR@|Z?VX-_*%NM)>
|L|>1MFTAL/J|6ZT|Q99"F%|'1RXM|=R
MMP>S86AVJ/QUK)3/%UW61760J2QVX%0QGF73-"EG'&GEH6!55<*M'PF7:>|H
M9W0IQ:.V|ZL)J.A;R;?"KC|JZ&=6%7GZ0/?T0ZU"3RS|5A/Q0C;:#ZSD>@
M|BDTPZ@K+):DXAF!PH6M2&(R0|5Z|C+2W=+;%X=)/ZIQ3|N;:R*AIC3HI8* M#-M-
""3(9_J9VGZX;&?;4?BWTW:N#>:5*|J#!H1*,*>H >X6MS(V=Q/6JN M)0LN/^PRP6=B?
\$!2P-VL-A6JNX|JC+_'M5FQ-K4W=XGE^Q-SV|H=L=D=>Y!7Z M/E0"H^/M-K;5SMG)&
<3@|4*H VS|W/B&#M*6"IE6@1OT|@*VH@%|W2|_|MY^L@X,HVXS_GA_NB;
(=,B|=^%.;XT2X1 MP.;<(H=>Y)/#EQM6/;^BZ&'IM^@)|@F)5T:=%M.0VM(U&
(HC>*5\$507HLB,C MU1X=UW@SMT&\$&;;D|I'D'-V^9236M)(#I9!)S*W-
469@HH|";*+HF=DG(MRZ*E|AQF|3#+(7(3B.8!+=+1-T*.\$N|\$1S@
1|WC36P%V|!>LKP(Z,HT^5A2 M|NP|^LW+\$|@/OG-'*NS#TSILYK

Y*=/FC&,U4I5/A3=\$&&-F;S:~MPT#C-N!K-@GHL1\$-S+4!UI\$HF\A2OF)SCX,M?
W!~YV:#ZE_S"^\XNL!\$M&YU3T1"E)OZCQ\$V!)&K_AB,3+!ZKU
((<4NH\$TI6GUAC/T5^ZX>ZQ7>)(JN42 MLX)AE/D&Z5"A!-7B!F-91M4LC:;
(1MT764I+0;_>2K?U*S@TUD(KX^RGXC M4CTB&4D3-1F-
RI:\$_C(:WF2Z1.S9GP+9F1A0U.PB1MY6)NCD)9R?05@VZWS M&_*QN>@3#
(B>4!?:#K!H4;H\$^CD.YM%4=T9!GK3;~V 8R'6R'Q/%;~M3#-VC7V0*
M+^JB7)7_0RV5:2+*>:2.*;>JO,ZTVPF,!5#&M-!JR)B"R0(O@/3IRC I7? MN9Y#J
&Y.+JC#3U.U\ZLM0M10RFH'L_X;?B #V!+9+\$P)#M%F;KXNRW3I@)4 MUR
MMAXC3;(8IM&#Q5!079HEB=9F!3_H9YE.U2I<@8"5#C\$.ZP9+N&[!>+KD;O<
MEN%\Z,6%VT96QD *RN:TPS-HET^9GI=U*3(E@LZ2H"FW=Y>@*1^0+&.15QIC
M".J?2 MAO!8V YA*#%JALE<'7*(~N6N NLBR,5*!)!~8Y,WXO!~(4)MT.G;~NO MV"?
_/:!):RZZ=%9,.1-E#0E5D2LZJ9V>OKM!U*ZE&_J%L3>V.,*Z:IPR)(MS:&G89!L?
4:EB;B!JACLE7;2G9#5OSY1?#K^=7%V8O7NS MR9 +!TO8DF&".0J5<
5P&V!7F3SBF2FU.5VW_'^=WTW"RZ?_5+2YS7!~2.P! MR#_3(+^V+P-
G!9KFAA7VZUI5_)H%ET87-4<()_.?O?S.ZFO: M?=_!+?+3X%X*,%!.^A;X3B;FUN%-
XC7U^+T@'QYNW9?P=OKTZMXI%5,!~DWP M,"7M/W5WK58>PD;.&9H@=Z?
7%Z=OSY_?W)QU3@H!A0(CT-FV?X ME+YQSP7 JM7U%OVV;I9TR!9,#9+('Y;4>ES;-
BO]=5OZ_N9!~D+;0!Q_~O)TPF!68&U,+~PX^?GLXO3L-#BY. TNSSY'P^?!V7_!
MNSBZOS?YT%[!^>7/0&[?OFW!V/WZZ5^NZ?9 _IT_D/YU?!27#U M+KCZZ:P?
!K,M(19W=7G^&M_6AY!+.L^"7RYP_+^>7,*!~/R! S>Z!76S^+-MN!O@XMT%4X0!~
<F=E M,6?@N?GX('C-M*C(Q\$/O\$5&Z/%IJ:~!RKH!K!9MV.D:&+B0>I1-NF4+3M-H
M"?S;_6MRFY>P>!!;S8\$EFGC804?+KWQHX+N27TM6!J2LO<2GKB-) ^VG2@-
M'D3(6&0#B,QQ)C_.90 M!AIG!6.FIP-8DR;8+X9=Y2F"LZ^PB8NI7+'
M"!>9OMP\$!U3CNI 6T!U10WEZ_0@9#3?IUN,D_K_@=USC@Z/ MCI&K'-
ET!081M;NO5,953M+M6QXZ*;AG8XJH<(N;~!1?~(#G'E'#UB--7IG%H M<_5PYQ9(B2?
S!-:@M9.%K8^~(M,J!+KC\$ 4I""C+8*W9!' M\$&_N8%_M4WUU_%E!~AO:Z\$Z!4-
AZ+;;SAY"B@0!-54:TS/";<\$,R0!S2;P*R M6C9J1+;~!U4!0#Y7Y)-2EVA\$@2G:1)!<*=7
JE7CRHA^*
MW6K/=5!7!9N^!/*~FZIUX!_5C"D9N/#X:O@!;07)V^#J!/+GS^0^_ZW<7I
M^=7YNXM^[VN';=95"W/R"SK3)W!VVOWH^ZU:B5VWGO"-JH?2U&!;E5.ALN
M3^X@!H!S3N,,!QU?L RI:07HTL:RS^CHH\$^AP!TGPRT!~?@E&K=*1=EP44D M/OH/4?
81;.>%ZH;8:/*Q<.5!WD=L;5QJ/7X2@V"9!KIWVL8 !%G*C99P)!0 M,'S0*N98_5SBE/%
(X2!CA8! #%*HJ)Q6^DA"PHF"1P^"AJ%!PM!]>"YIOF-OHB:
M\$!~A&*7P,U@9,IZ'8"+JON&M(W_?Q%E=Z-RI\$5U05T?=%5OTUUT7Y?(S3@J
M9Y9N-<'*-'C=;0FV,H%&A%#*7.=I/5>Z7+O/O!Z;VSQ2NTH69!*+7;'6NQ" M>?
W7PG&!1NDH2B/MP>\$SS+UH_XRT?"3.8I-2JWIM22E\$7RG*5E\$)4*%XLB%
MT2^&5NCHLMT2KFY-"PJVA/=58/M&W;YX:Y3M58.D19QHGXZ,TXY=TS9,IM2
MVR#UVZ!Y.Z;5!~#!75"HZ_RCEZNI0_7E?3,BRO%1YBJX=FY;5=WA
MH86!9;#C#1;L.DT85LWQRU X;BR6ZBV-5K/2#_C@Z@OA+P;C(XDAI!W->R
MQHXBB;,%_@_!HUH+%BS!8F\$*=H!\$V!H06%>TFS>I"G&%*!3%=IY'G>T!W!N M-
ZE+3'Q0JS4FE4#QR;-F_'^ER)2:%%#"&!(~V688HA\$<97!BA?!G7-V-W.71
M01B&A!N)8=AZE_>>KOX/ER?>_!V(08XOGP">GO:U5&ZSG)H@W9/(S3Q=>GY
MR!;1_5";I:~NNA#D1\$#A).I>:B7QOG94T#;~!0>(4=/%XMV!H<
MC5DT5R\$!~6!~!)&UK%*UF&&T.:OG(^0-CR56/\$H*~*G*G%B_\$^0_U=D-2;+B
M7C/Q*G;JG+!\$D!)A(.XQW!+1P\$9=Z'+D8#-Q(BL*R^P6:EXJ'+HNM3^!~
MB8!M#_4(C,U\$>!Q/P#!);9:~?1-@*5/C3CH\$K5!^0HQ;~!H>~H=>P)A=@! M?U*?
5#%.*.1Q3?XY!F_GGV@-P.C5_!(KLB"3Z#HO=&*I(09\$AD4LOO RRB) M<>TC)_-
+OZ;1#;=\$~*X!D:KA#~R&!WOXR*/#5U_8T!NCZGNO!~!L4IK)))Y16
M9_AJWR3;~!~!~^+@(@./B:~):5FG&:1U?;K0'3%1*/Z9^8T!~HI2./!~*JW= M9X-P#"T5P1:I?
IB5\$GB"MX!LU60Q-O)>TH0T.?#8F-R"H_W5\$!~M UI&<>5 M=/R>^_4JWX%%
(!T*D7Q%J1C?P*"G=

MB*\$O6\$H!GN!HN7(H#%0!3AUVJS03J=D0S67DUDQIT.SD1\$;~&#;~T1W9!_+
M4#;OA+HUBNXDKBL.=2"?~KBV!29/K_/T6AF-1W>V@8Q5!0>PS8.AD^+;8!M
MTX24*T!B>L!MVI55E>EL!Z!E_,^S:4GWG9;P=(?8V7V6()EKKFVP^94 M^;6;Q;@/Q*
_Y:X!7Y0/HM/1J!@S=R9X%R7,"!PDE6_N81G8_9-LW'XX(F8 M^?<:3*S*2C!^NS6T2\$3-
GMGNB4&~XF8F3.Z;~1CJQL-=B+A)!#!7#U3W)DD* MW4N%H!&FD1;H#F4:>~!-!~
(\$9UNR2(0ER1QU(;4.!C\$*\$1:(1*4!KVO ^\$ M2=DV0F;~J&C"SMUL7@D95+!~^_#!/:
!2&~!ZW?MQ%(UYXXY!S%3J98ZO)^B MNL@+;2SDV"-PB#

(JR37A=+*7J!2SJFT*)+K:+P4E(>[.PQ/*>&B9D/VX3T M?
BBB/Y+4.KC.3J4.QO(##M:H*BADZEHE[5(1.L:I2:8;36ATCD=%T##.Q2 M05]%^
T=_XV,35SNQG*_70,V2
ME@KF[8D@-18[N4"@DA33+*4=1>MJW%=COY!'QM:ZBDD:&E|TW1,-8H1M+!BU
MABT@336L<@SYJ.!'30_C>C6QETU-DDK30%Z6.W&I+%Y9WXCP:XJ&E=-G3N6
M=IV\$AQ+*7.J/RRE-C.>AB^4|"9GBU!Q||0L#B(YC%TU1'|K|&LJA9<&T8; M@?
XS2=6G 1AF],M8WQM^UDT|^!=^R '3JWU#)6^9L|^7;?/-|:>@=C;... 'M1:0M]\$EEQ-
^V71B-/V;Y#;BX4R0K=? (K;NC>[83@G"-6XQH/@VSN96",*VG| MI3-TU.UG[Y:8!7R,
<0GXLHDW"#9ZR2=@,JH%E"@%|4#('2:2:\$&5_LJV 2 MX_01PAWIAO@D UQH+
(YN>"V "I!(C&S\$I86#:KMEC3S];B6*UH3M7!JDQI;D ME#N2DXD UP5P1'OE3
M,F?,S@^7;Y^\$+^2S1L4!X8NO|9TF7.=P"IL+XX+!?"+R,LSHAV136
Z'N+5PUV^C.U2WHB):4 _>MDK)X>#=#K&&-?9T!(%,,\$/\$BYR1|.G%;3G,.C[+7;>.'
LQNFHHY"[AUR; I M2H58'EX5JEA+551*ZUQ6_ZI.I_#+#8))30 /5ILKZJJ.(@_C\$.O.
(\$,)*D9B M1;|-I9<=JPB;OPY?9K83AVA;-C4#
|;ZK02950M*>CI#Y#WN72=&PK%^T#E@3^|2|'Q|-7|-|C.'| #-0^&1X/C MX>!O?
QD^|["HP-^>O^2X_||A4]?\$6"O)4+>9K@|HGF;^:&U^SX:N'H*TQ
MD_)C|"9"V,IF|7,C|-==\$7<#Q,QHZ5%W\$J;(S<:R*VQ">0R%V?.B3@P6F_9 M"C'J/#::
K'"'"(>V04LTJ K3\$/YN7)%KKXJ*VJ,OTS|WU|,-JAOQ9;#J/=
MKM0@K:|0D|ASV+\$U5E0BUCVQJPN8+>F"787
M:A87KD5"|2!S5:L@RJ|+DY.'T|Q|L|39050FV%4\$E-V4F3R7J.5-UPCY|4E
M6@@@UQ4:8/J./6L)UO_ ^K5B,U?DB@:|.LLH.*V"DT?=: 'ZM."\$,TWW Q=0%|N MXT?
X3.%*EJ0@XWQ<2V|'SNZSH#-CBN"6B%2,SDYR4C%/R7\$LZA_N+>J-"|.V:*R+\$I*
MJH"GAA7D4/9/C5T\$*LP_QE)ZK/!\$FZ9P!1Q0P5A5%87+L(0*E"AG.KOU
MMOM/BB0S.=(/JD"JH4WK4Z|2L:P7@O.SQ2C#P7!OO/|@*U+.&|WGR4NK,VKR
MWOW&@CW;Z%;S7MG>WP@03\$&41SE3TNWWUYK0W*5H=)-P=&.U&Y>7RR7,IE4
M(LR 8OFF\$NX|N14I)Z9P-!%#(54\$5AJ!(5E5-;><-|8K-JE896R@&-^U9 M%0-
?;=2R2?Y%9F"E*EBZD!^FA VASK,JJK "^3KC0Z<^OW>W K7*:L(SCZL/8!O M&I
(P^=W-G2%-8\$Y8H7WN&BZSP_2!4M+PU#!YVHJ.&,-72L.MQ8KE0&\$?YC:%
MQEHKV|ZG_|E/9@MU,"\$BWS.8<+-8M#4T|^_I Y2@FTX JK)5C7!|53S%RG!+
MU&6I43VPMT>,A4=W7WOX+I"6B|2PP(Q LYE*OY|+D'5|V*I"Z2A*R!>JJPBE
M.5E=*\$|VW"MP@MG241+R.13+!VAS)&LA"DWT+@^L"N)2#\$O.BJN5H|MI;H0
M:S8?# M..F3?H0-,|FY)KIUI_F<,0IR7ZP,-OYT?O&G8XW,..F'28?0TR"|Q-#0N_|
M3H31@BJ70KA=<)?CA^LNG|9TNK,7Y+@T#M0*RQ 74O;4EQ7H+? E3(P-4-^ M:
(H*VG65S.#43R+NI650DDI5:4J#EF_3;PG)N)HELAA3UD82/1Z#G46-S/,5
M1N2PN3R=%5);RG388##: @M;G.Y5?/JSW,OL;.*1 M=P8F.K7&9;^D"Z?4OW
MYJ:7.12<|AG=%LW6-1/FOA<7OG_P'17|K3SZ>L|)*^.;JRM?*=%+0KFYI=P M@QX-
MQ0)ES|YQ"/+PH,P 6:&GMO=9G^+>BBF&#YLI*M>FLH W#%(F%5G* MW#"
|E%,|X&1@*0L35%_68|^D_IBBG1X,TWF2EV>(D|55G4YRZ4+|N-2PXP5%'|BW2%|H
M>.V%JL S7L^2+.|7B|TB|; 9'I-B:#,|<8N=2)T_5.)25SR_D8YDUFQMSXJ|
MGH(_SU0.76LHK*@!3"|.87I(Q8TP89)?;K&=#-BV:4Y)59!W34,/,@Y)%;7
M|,L+V*D=VH-"9|GJ|@BA=Z_?EGXYH&Z|DKXCP56T7EXL^Y9VV/HJ?Z1T5K
M|LH\$W):9M8CRJ-FN H<|B<:8&\$N1X)*J|C,J#I"=8-Z?V;52H,,8C:.G8Q
MDK(*;|3NV+-|-DQ4A\$30)A:3|)Z+,T>)&)LR4M6-DEBN=%9I'6I8H(T<67J2
MYGLD<68B^+T8PU58(^KNJ6SIORPS,7EKMUM&C3)84TKGZK7 D!F,.\$=V,XXO
MP9|)36U*B& A9G,#7A8RUT3BH+LUQ2NUJ?|>2N5_2)K5ZX*2Y=G!^|O7N@O%
MBH/T|2'4CKXAU/Z<17/B!8PWG7SP8|KHLMSI:)2DE#0_@:|H|BI2:F)E@P:
MM6#MYI3/1'Q(R>7&NG#<|LZD1%_3.FGGE)0#|4@54#52GTBO(&KIHx|6A0'D
ML>?7<8||71|DFVCI)|X@9T@S86G<#QO'Q|7IN+U# ^;Q7F=2.&75\$WT;- IF
M_)QT(7Z&E!J4+C1-E98>0UJ/L8C|A+P.1%)\$U6\$=_|EXV/#E8#L2=? M|
|T:X90+,S:.,H9|CJ\$P< MED;>'\$Y8MC./Y8V|V9.SNY,=><2|-QKB,PT^_
@69Y1/K8GFA|MGV2#*P_GZ M;
<|.B8)%C=0)MK&"MCK*VQSY2:)3+7W17C9W<7Y(T;=4/T>UQF4(!%B=H(A>E."A'H2C;
MK|B"6*4;|C"RV+>)8^'\$=|D%7#;.,DF;_P-EKT-A"3U54A"8_Q*;H79R'6FL3
M8RVG1'QE*G;S06E A2RS.;X|K+3&|D8+@DZ;L%2/YG=!F?#,6-V6V|"LE.5'
M5@|.KH.PCZ1;&|FH%LC+H)S.XYK&46OF!?!+|H3 K\$??"ZL1AAODT:XS30^MQW-
&VUQ,NGBE&XUN?OO??KCK%(,P^VRGEH|^4L7KG3E;08+><@\$_8;Z,20IEB6 ME"
|7Y??ZMHA-+7690B23#|&2CHG|H|I-OS?C=JM?Q(-506J;5-!;P:P/ JZX
MI&C&YO702@|TF:\$!HZXX6 P22=R':20H(L;-6VQ)RV7NY,\$^6\$0)"K@CN\$TB

M!X6'>9&5"!:+YC|FFT%RCOF]*_?.@)(Q/_%7X3%AVM)?L:Z9I3;U-&)A%
MP@\$27|JF%X|L;^7T(T:Y-Q(B%3@7T4KP+?@:Z0MY!OZ|I?I?O:6-B^M4IXU
MHB5R"5R! 3G=4,/Y !Z1YO%4\$I51PHE&4-
"\$+*:.GIHK+7%46XT/-.:V7@<%,B85P\%*9^JE% M3FO=V2N MC|QH8F4W^(UFC:69|
((">Y>YU9J=:R4G2D<.5PXN4#YY>2>ER.FI-CG?O)KE@P_BH-P*5*E:\$KYJY|@&&-MI-
BJ(Q'+L8&+J8EOGCE'M)0-L5M@\$35+HHA^M,^4G\$SMANJR;WT-\$O-.1N:6,MU?V=>
(FWFPNLIQE'SFF81NVFK+8"07(QH M6')&=/L_|2(#0--JXA3E<%;_8CDR:Y<=
S\$5'CJV%OBQI/50Q:CSY\$X@7/, M^/"IK)#.NF.L?&KDV30GO @>&Y+I)K^|E! 8^
@(|1573T;|5EJD*7'WY"E M?Q+-V9)\6S4/TPG|Y(3";^T.79'_MVKJ*P^J/1ZL|T?
J/*\$@:P2,6KG=F=D MS,4Y.|)C?XSI^>GMMETBC=_#&>A
Z."AE=MA%>JGY,_.:UUYQGS:.6O+ M KW!2!KR|+TDMT7A"@L#\$7)T?
N,7YPZ*CX"IK.GGQ6Y161*|)(WL%F1
M#@OH2E2GA8"U5S3FGGG!!@^AOJRI@ED^2J7KG)S)NZ;<=1+)1F9!PD_J--(:
M^=LVO?U)/-:DT5ZB6C:<9@-\$.A4J9TU!VYK>RFCV:ZK|/G_\$H=,G%H0E|/B%
QIEE*_HZ5YJ7H<+ #'^39&0<.-=0W"3"!@DG;->1C5&0U=4G,*E^O-
@CNW:YQ<1E=N"Z!-;U|9OV>#YWJ2'7>86GKZF (8S& M*+_N\$. "9=+8W< K"/(W3*\$%
(.37^K?R:S9R)S,!0JA1W/.#J\$XFO+O*R3!) MXC"5|7=U&?)
NMTF\$|5E%"2WHB|.G7SM*Z2"POVJGP26?O(!YY*>7-Y _&LH?7"<&T0'C-
J4U;U\$|5(1\T0(NBS/>8<:7OB& M2@!="/4&QST??
FDKGGF/NR76^QKW23XP0|!CA|8_2&4YN|BA<%YELX;4^%V MA*8S97IWLL/-"-
<=7<"S3!8"ER25!|)H;-W|U\$N!* M,5&_M5*=RF-
XO'#G/#@:.P\WK.C+NOL!81VPH4%4 MEW?G>=U" _=\$TL#8:C|V+^ECE)1#^TVQO-
(X|:C:MGC FG23(IH8UAL"VN26 MTQR1|)*
W,EZ^1C4(#:=D'(:NNX(G4:EQ69<+^I\$0A)H;OU50(E1-&+P;!.>5
M0P=+K;R9R0*M*;Q-H|K9*)(K=VJ%B4JJ_4%7(+852_TWM;6H9%
M88HR%23,6R"%)%AC"OM*\$Z*|82H#|V=NR0%("XCZR'(3#N!=Q5O)!&K>#H*C
MHZ<'PY?/#X9XB|?FUZ=2=^M^|6!X>/#T)7U@?G|VJ 5.|B9RIR.V&;^L>. M-
9CC8R7R\$+<|L-|)(K%:"R-Q\$4^;WW..ZGNT6XP:0#,@5%"(Z=)EZT!!HFBZ
M@Y,OD%ILKF|L,;SAO#31S,&LV*|F6:-QR4B;HBY(/9ZDJ1\$T1;7A;X%;G=N M22_Q
ME&I 9L24/8!;:,\$/QF|0:3"!|?8J/C9J^#XY? 9WG*'74HJ0_!0W# MH|:H|;<>
<+2(|@K2|!.|!8I TCNX@-A<6_%)M(I3<-X:"ZX+?=ILH@>!,E
M*1HF5"E.+PX,Z>F4|M\$>SA?N|J75|BNYC;<(1^ZU8|OGG.7'L|N?3R|^9W?G M_DWW-
49VTWSCU;2+|%I@G%#|AA M2CI8J-UTD6<"VJQ+K?:E31X9T(?
MZ#K^WX07<.Q0F8RXACL^S\$PHQLU*I,*>|#=W Q&YO-!
MK/8|98BXSZ+@1X5L2R8CS^S*|/=QARRO\$F6FRLTD%V.I2;P>#4YGY\$;:JYG
M@3\$0_)L2%I3"8.GL(&*Y|3/DVTU+J2C%S8)K2'N',#TP_|#=(>!*#N|U9H*6?:RBSA-
<83*4E5D6&ZS2R1|F+800|F=C>7S|S5C;O"VF;(: M#-#|
!4Y;\$%1QK^;X(O',*%UMN8MSQ.8L6/T&X\$5RW|5K9ESQKBCIVZ\$2"/K M^!'?T.|&_?
|D&_K|SZT@>X/F|#="Z%B4VV!-EC"!DU(1/6/.ZM".BIRF4|(D| M'*@G:VX?-
+|J;#2(N:Z)09VZVX FH(T|M):UOS461.WJ=|K.QU-#;/:Q## M|%?#U.8K;TM0FF,./5H
DQR@5;3OCD=V2IL'A^B)5KFN(TU7:P-
CADF4TSPPA^(.Y'U#|;|>,&)>+!A,DI+:EY=9+D# M)V2|7+S_K2=I799_J*1:U-G'KQ1.
|A|+/N,:C@X/3J-E|%I6|CW!^D^NN9#0 MO(HX*;G7?P8_"?
|Y|\$\$ZW;W#+GCCOPU*C)3B^,G6"EIUPP7 MN!W|6NB_&|V:XV"10UGUAB^.V%J;#3D;
(B?..?D*#O/_\$_TG>=, @VTD)\$ M?A@4\$9QSTP<.>|HC>(U8A0_6G"U^
L9%2(4^2\$(W;Q<;HS|!B1-\$):@8S6 M11*E)7-^<9VB0EHJY#!B:%6SZ82>8B.!
|: ^VE;T%)|&<"G6=J|M&:C"5NV'0TPFF9>-VK:2| MF2^|59/3T5FDFD,Z%-11H"X(|VH
|O+>;\OURH7MOMU.G,|%:5>SZ7U8I5:W.J.,K9>606VSQF,30@U+#AL0?
F!\$6V\$:.36',9ZR:D,;WZ3>YP;#*M,/FE75J3V5+D) M\$,JLO|^J9K:_W|.EYP|(M^*
MN?/(W06U_AA/(.JL^G*\$:=9@T_")/%!X(K^'CR&DD>\$?M,/A|7"|T(A?## M0I|Z-
+-6YPZ|S3OWDDM|"2|&&Q#E#*>R;LBSO>UWG^Y^/"D\LZ)|CMV)O=Y
M;H?'@TTMQ??-/D@DL-?ON/!<|K^YV^"JY_@OO!*(KZC=MGO MT!CC'V.FI,0NI)&
|(#2Q5>NLVD\$_B86;XSRND"7&;SWEZ|D89V2W17W@FIQ
MN;_W@N_A2+4,503.L|V/G7(E#_|3|CSB|/SDQV9XB.WB;>7N|=9;*
|1K.GQQ&,385YMSK(3'671P:M\$0YDB1'EEZ\$4)J)!FYT|V!1)U5% M<:TQ-N?TJ&%
|D6DUHV|C&FLG1/F-V #;GDK|.(57"JDA%%"!SN!
M%PRHC2OH;9,#:+5!"FM\LW&VC:2UNKYJ\$G|: ME0"?N?
^(X)L)|. \$A,V9YH)/6)>MJH1F&45"HT=S/>8WTN^4|_..@SB |M3|H

M0("&W:\$7=&5H9+"LQ_PS(HQ#,*U+<0/R25E4:\$*U &>US'+<1-
94.>W6ZQ7:HNGTS*&2)2 M6K2I^ZLN\$W2C6^3Q9U0J)5ZZZD(&@:!)*/%D3P79[5]R
O9PZ=!D>/9H;4I# MO/7I0G&^M] M42OX %S_7OY\4'SGNX4-&'G)K+L_L0I>V"6[-
JVETOJP=.B4>|MMYS-ZK- MG9FK1LCP!!U+>=D.I? IDD9CRR+@|XS>RP!B37I+2|<-
&LM|T7|@1ORD-R'# MPDNE>1=ZD1)1(|2##9--
=,=MF6|H9IOVQ&ZGPVB>ZRI6M%;FW#=#20W&9\$M6I
M7Z(F\I1B1UNM=1+W='.T\$4LQT4RTBXB0'2?Z.;F|FW&U\ (S=+ 3?*:T+I%@ MOJNG=
D).->|M(6|G^VH:(WVK^D)9X;4VOR9G"7O!R;5(P<8'S!*21N!H
M3W* @.V\$P@L|QAIHF\X2MMGZ)0I+A\$)Z*-B/W3N-Q@6PN9MA0FVF%0Y0X\$HM1
M4E2S4!;H)%E9;UN"IA_6@DOV FVUDHV|31F#DPZ;3K8?! @Z#W_)10%PE(0FL M+?
B)\$R2VS@ND+-|8P5+E1J4NA'S4L=L>3@-.A0=%;HA &.(K=C&,&7X M2?
=N@Q^OR3Q&"CG^B2975P:EL<(IF\$37.(# M52OC=-3*:5|+;-T_2J,,J \$--
F!LM9S&TT1.QY(IC;|D(YXU@BBT,URT6,K
MRZ0T|\$RVT:T46AHY%P+6J,V+S@V&Y|JR%M YL9X^;3=VI.60R6-W12>\$^DM&
M*I\$Z|L I;+IQ\$V%26BJ*R(C:BFUL/D/UMFHGOJ<%T\$+9O'+@=Q?=M^|,X06PB M3K/=
|Q0?:5N9EFMU,U|CA69>\$U;3N03S=-"DA1XM-7\$YBL"MC2Q|@%8'I1|H
M)O|0I!_HUY9CS^PQ!*.X%EP<3E8*/ON^Z# MT&52@X,^ 5W-2VXVB.54|C: ^0
0Y1,C;UNFW:V^42#C3SIZXFA@^# M!2X>O MU>MOW'6WA&EPR8=!(<118'5>V-
A|+T;Q#_CHWH+"%:B#?JFN'%L'0|8 DP MML?
+>XOK|70#IC;|Z31.|U_J&UTCZ+X"7?B#X UX5|E8JRH|JJZB^UO4XMI=-M>!MKMB-
1D\$>>X3X5+|*KF';%M&C@TU6SJ(XO|%)>#U/5*227C(JD5>1A-M|M)Y0=T3^T
IL(%*VT)=.Y=>GU'15DW&>KXQ/PZ?CRT9|S1@2D_2DY;.#7NQ
M4%9|4R3@K"PV.F|67"L06?Q._'7<1H0_X=U((4@J;-
AS|G%>6.##4SB2P.E"9!/M\$T+Q&H+P7Y@-
SLR=8;B(\$&\$4+YR"VNWXU1E9@&E104@3C69*" MK0=NI5;.,Z41#U_>|;.%2WPQ-
8G5'-XW!NF*+4 L.F*N MV>V4!%Y\$WHG=^;0|S3A+C! OE!^B|,FA7:?
Z>5Q|%),TB6W:W3NJ:-8+)|0 M4K4O,W;M@8ZA8Q#H4IF2O3:LX=;U0-H|Y%@BM>7-
8%?./OFN#Y+/|Y:YFC6I 40/.>8VB|H=*3H>O|/G2J:|_SKAP94J
M=YL6US"4F4A5\$P|,GD<|XL1\$_L0NBM\$@K%PC7+*I 9VK**,37B=?^#7-7>|E M<-
Z47HQ&/T@)L" M/ACF%4;4F%%4?5I06R**0,SQP(|#Y;LT\$OT*N?FP|F
ME0@:0C|2|MW|ODP: !VL.AXTNS@DY=H|*3H\$0.|,'#ZUL.P,XP4"0M!>P=T
M01P>YE/3<,M,MLD/XSC44Z1LH,"#,TAS4I/!X|: M2J|JP'E0EJIG2I#;Z)-
/UMTL)&|O#U-P<'BT-|K?.V)F//GM>+|AD>>.,2)N M&5T.!XKUY?
5KM>_P#@#@#J67QZ_"X.GSH^"!6SX=?*S*PN;.,SW *M2XN| M!:OR6J3G1^PY C>L*
|4M|J,E1|81|RU8EY#0D2C(URI=|DY-*GLZQ*+S| \$. MLBY*9(0\$!;F,^L^T?
9#+PZ"H,O\$5QP=81!G5YG40E12^AM'4=2IYKLEX@?N
M%^ (3F:M/:ERO|J3L>:F9>4TQ4IK?D-T@ "X/W<&7Z&R^A!3|^VRGPXS;6&EAK
M#@|:.#=F-P3|FN+&NK<\$OL"6R1"&W 3'Z5B%|6|U?-*E-3??%Q9A4-B(77?A
MOUL6W\$IVU+9Y|/6303E+D@4_5MD4Y+25@OK3H/2C W'5U(S#NE=@H0F
MC&>VKZ+|U) O1,B|B6JOQ-BX=B2AR.17HXF*Q +|,VXG!GPL;8=ARE)-
|:2^5)X>)|XB6? MX;%E;1WE1=95.KM;=M;M>5-
N0Y/E'F"XH%%,*TC.J_=%&3#J'6%ND^@<5U=
M2JXT86;.PA9XID3OTG<#X7RQD)X=6^0\$YN*856,\$J1=T-G'Y9U|'\BY#^P3? M-
CQF>#C T*>;H"&3)R4EC7>B';9GL(H)K.U'\$-&#".<)%NM3^"Q4L(-^B
MV:EBF(ZKOL2SZ;|;MQSEFK3%TLA|=Z3\$R6JU7IZYOU0VD+FD*;0)L;+B>BR%
MNC1->I^F|Q.YD#<(1\$'OOB/98E^_|WOZGJ:G^G9**.|LK\$6?U\$;M9*^OD_6
MU:D.\$S.4|*?+Z|M\$2&E4|;-FC)SN29Q2J3;Z:2,%=5!;O&AC0| =D6R=DNV5
M(75W)RS#YAXP6U"7Y-AM"*Y"E! <-:=L:6*1*FN/M/\$T'=KJ^&9C*R/|@&GN@
MM78TEPTDC110#/I^%G9|W81<8ALN.(;\$Q;#A?WU M4%SVQ8?CO,X\$6<1S;K0!;*M-
R@SQY\$83&;(?C!STO:_C'J\$+4*25A';,7JL M4U=W676XE-
<1/1.|U^MNJDW:8E;|%@G0&M#Y'O(=31).-|JDI@G<#G?Z|DJ? MWF\$!"L|
AC6P@:LF@GD>6Z I?N2/F|L(Z#6%,7N@,V<|ZRA+Q|;)F|;C3 F M2HEI:G&C|H?
>VJH;9>|HZV7.Q=5WQ'##>/835M)FN6VK%49-LH|3;(^E;XG)K=R
M|HQ+7/NU!LV8IY|^N4M>YH'*X_.R&/K=)173'*/|DX<(*:KAWBYKR9\$B|6)
MGU5@6LT\$S5WE#Y,+XLG6O_16G2WW1#)X(#I*/!00OK_0)\$|=?)%|RVO(THAW
M=V1Z;+|H3.A?)WGJ?=O@Q5M'+DJK%RDQ35E-KN5A"M73K1>J;D:(7M7-)>GD
MBKL:PH3VW>*Q%N^_0Z3@|I2(R|8;NER)2KF5O>G?N);B&Y+36/G/=P_)V;|| M-
XGD9,'\$<@:B8F7*&PG%NM2ZH2% T&Q:%,CN8O R_@DL.W*348ZS:T-)\$/5/

MX3BW774^VWK5*:3*AO2"%":R7B2"=S/TNI0#J83D3<)&@I!1!^D=,KZ
MM4JFI#35M#\$'NP1 Y#ECGV:J1'CX243=X1CM!E*/I(IT,*8K9@@90==PB1Q
M4TTC9=R8_D V4C2+/:B!K:UM%YI!^ZE4-@ "P,6]>C ::JU&-O)C4NUX8SY'
M=,#P86Z.YUN_.=PBQ= S7;NJU%W9(%Z? !:ZB#17-=BP, :*A(Q4IB9)M2)A MP=&6.%
<_,1DC)D3I8E#3*,80/K4AK3JW8@P2,JK=RCKT0WEZ;"TIX^78J!^! M-
!,Z8,%0A!4VJW8*MQ.+51JZ-N/C037_Z_WOSIY>^=&>+M!8_2E>ZUUM/S;
M%,&10U?J!;7N'5_"AIE4DM)&GC0?=KF"-OO^S-C;IT!7QV70_B.Y>:UCN87-
MD^-9_YR2TEI?SQI?ID%6.WI M9L2B\$<64+B'" WKIL%M+::I9/E^P%\$K(!*;Q
_CPZ&QP%J#V/Y+SGI)327L.Q)+/S{B-&G MN=*O:72#R%*EHJE;!/=(^F;^_VK%/7?
*JKQ*QB,M M_4/M1C*^34UPTIT D%XY-
=?/@2NC12!^*6"3WN3%1^X3ZDW?)#OEA3O!X4X:-M=I.GR^S)+MVN!^?GWJ
@CUJREJ9KJ/J!X!Q*!9R@@@ \$0@@@*!GX=4138 (\$SL7K MX'(#/U>&'BR
S=WYO,YPD>!!22D9D+N/8 <>!:5#1:(0#I,@:3.3&(!L16R0P;A?-
MTRN+-7VG^W?;#:Z81EGR!^|=N%E"K!P@_MJC@DO!B5<=J.?
CH<)&OZ"T9TB:P(QE+:8B.73LW10H+V1'KM=Z>!&_J M L WY&
..S9Y>WJ C5@\$TDO"4F_YB21E=0D6=IC#!;W.TVM;LN#T 7"UJ8!-
MZ9:?"0_UH8KZ_10IK4R-3^
A<76/@Q;F9<*1D^M2CMV=0"N||67J2(L%))5I)D[Z5IMS""3UJ|6#S*P>S=^*;6;NI
L|^E4B^--VEYZ[70EBLWOY.Q [H80"08#QSFQ%P
M5X:UFP,T#IYU&@28I,V7;>JT5K..4C7G3EJ;X;"EQ94AN;2C|_) "M&RY0L>V
MVGR%#2O26@%NXPU_ZRP|^H:(\$Z(!6=UD2|4MG! MA>#4'.MJ6
PQT)CH9BH+EBHJ:?"J'^ZEBBA;L%.X18K@RWNDRS+I,IYICO MO#(&"HT&M|-.#T"
IV@8.I TWE_>^%E&IV,9"U<6\$ ^!KNE#KX "XMI+JIM|
M'DG4!;FE!|,PHVT99XMYWF-)4^@PS+38D=Z@_C-C)UAH#1T6;J4T\$NEY90V
MRIF@(>.:0^A+2&G2=Q|W'D'9>DC&Z4-B0:4R(M!HH:X 5OM=I,JW6*
I0R0IQ_XI?A/YI>-PO:H/K?5BH!;VI?GG8V,IM\$U MA7.M'6QI.=/@IM8CL
0CF+WRH|AUF M< VZ!U+?V4\$|?#(IL|0|F^(801+-
UE&-4(FN>^V+5S@:10MVH0N|Y1&:C3(8 M'N|=I2/1!MY|+|X/|^%3^A+^/_+,#@ZI+!?
#5GKA\$Y'HIFL|,^!\$0|SR62_M?FMB GO@ "O>?C5-K%Y^!5A1&D3@#@O^*@K0OVK
+62;|C:T9.@|@8K9+%7.< M@,F*+!A5V33#;Y!3)RH9L,*I6^!BI;(\$
P2UJ6L1_.\$F<'AY8"K8ZB?M?\$J M05MCYCHD64X.S/S5)GYJV,K4'%="(*-4R\$D(!1*
(BM,PJ+>O3@0!%XR!3%N MU(A|4%C FYN;P9199,2^'F# M,7N;I<|YU?4E&^1,VW.\$_-
YZ"IV107^|A*;
M/W(.12/<"UU&'A>P+61OL:9H)GK9Z41*2.5(&KTO!PLA3.QPB|ZHCUJDWKZ9&S@OKI
+I=FEJRMZ;1Q2N" MB|TKDU+Z)IT2"ZZUT|*;&B2|^*@HG*#M3J|8M^D
F6X#4JY=*.P%*'8H;5T= MLC0ZJM3?U6F&=6N|5U1U|Y3;TI-
"Q%#8J6#MG.IMY4UP\$|;5;0V*V@D6.H%A M3|8%:A2H4^PE(^@"D\$ B1U*?;,*?
7QT@DOLF!A_07%0H:3LY+Z:T?|M5.5-M(N7-
TO_P#|W4@XO=6&V:4US/P+G_ "%0F,|Z4)8(E, GB?O.IC!J\$!.*
MFYSO"K2!_"|^XR|241(I_)2;IB5:~?W,(U+_F.5|S\$1&<%;Y\$J^%_YX5!|I11
M3!S&EX8RI:/PT,9;SUVTR8G)8)"&T?ZE<+I\$@Q"@L"_E7|@5JO%M68DS-M&W+M?
BE#68FS3|-D! (?^2>-CF=#YW%T="M+_U"Q!/5^E,U=> KNTIR*U8C%/ MVA6XZB-
O27GV22HDQ"B#.|K@D3:K+|IUZ|<\$JY|I9-C'|@=#MPJ M/8%#8+Y=2%9P*[LE%.MI\$?
JDK2!..A7\$?K@B%=VV/6AN8\$GJ=DS6,Q/>=O%. M3"6*OH"Z7;KQ+Z5?L^8L;C
X\$)ZO|6 FI1<+Y:Y^<^'VG/VV4902 P<(N!S(4:.*QLJAAU6,OI +C""CE LXI0V*)R?|A44!
I9*#3O;X|?1'/?MBQ<#URX2^T)7I(;;AF M=#BC5T|E:Y;YU7N8|NHZ 6/WG&#
I=4G&B%F'.BF!-WAFTG|. ?K/8Q@))9F* MOH.*/.C2UJCG=LT0J?%QV2^Y
MD'0LU2+ILA6.|6D3B,CFBQ61R@Y;;QZ'9'O"R-)(@0Z(4'V5)048L_;>|,^C?N'1"|9
MXK<(W|W)(^:KFN_3MZ?7.S(%|^Y!8#SX1@ (V705'49CHRW^(UI\$&I8\$+E0B-M(
J7'SF3@|P>(I9)Q@V|^%>1Sj8.3GEA-KD#_F/+03,4/PFIH!;1(M9,-0I
M^8W9|N<8B* @M+YBQIDZ8L906;XMAIF_.S|:2'Z_1?1*6-)P4&PX>0XPE;1
MN(ST5|*"-V^C&!TGUPTM"7S<.1,X,-SCZ6#0G.=X37@R-7
M1HY#;O)E_G"D7_PL,F%%D2)8^X<0;VEZ\$&1D8R,)V_1Z:WP*Z8 43:=H|E=R
MM'MGNM|HE^1H(W\$'/FPP_C_?^NW|8'LK_&P:9X"5;M|*.BJD*A"6L,U!
M8I(3ZUHC>-@1I>PPU"FB|Q1,)M;ER'\$BBJBKYTJT/I(L'|_ 'M?6MSV:R
M|5|!U=GWE%C%Z%J2|<25JENER*V=N+^E>R3N^|WD!Q)B"&!R D,|^S.KN
MF>G!@Y0<)&R)I?TC%\$D5@'CTI_5PKV8L)Y%87H(W<*GG\$&L*!ZF2R3)YG5;6
M<#YXYBTH'ZHB*SF.Y\$ L=\$P|XI6|C10E4K0)Y|HY1EM&:H3,"\$|(|LQOR'ZR

MX_-6+V_/@R:?!^E^Y?;6YD9<>OCA*F-W"7A"R/^\8S/DO4?;\$6S^1 D?Z|#|MM%NZ
MJ*A>V&|J/Z)'N7)ZFAQ.O1L|HVL?!.?K29V6"!W|%%_K)3.*|AB7|JM9 M|RG'7XQ()-+
{O\4P&M7YPP&FC37|:/%YD+P/FV 'M@IE^2Y!21\$E/ KKF8-U
M2^0EF.\$7"N7Q0N@%|UY=7(R2J|9><'A?R|(D\$91Z\$BMUO,_H

>|X;S6);UW8,_&W!047N%F(^FK M8:8CDA7?
Q1RQ&7Z\$SW>.PY6NY8#2YC%DOZM%YY_# MJLBOL>P^;6L7^V,H_>/SJ+ "
|7_JO|/_5'?F#!V)_7VKH_-U="^VJH|N/G9, MS^,WUD#Z3!OP|?&OQ_ ^^. 'NP&;B!-M+K-
+>2A)#O65\$32>S|*IU1|/3?+7CT|J-15DBABUI YU.F7*+D512L89/ MD|
(K7|4:LV&E7|H"B.\$0876&#|SO\$X\05B?%2Y_PRV@|=-B_>NS+(|B_98J#TNQ! ?
=!!D34<4B:;%*!SF+J>|R^E7EK6(4PKZAXHS<59S)I@/4=;6H
M|ZX.IY(U,97%B9|9O|JLZRF1_58OYJQF0_|:!.Q!5@>R.8VA^U=-2<-9|8
MSGV*#WGP-)G9O<1&|_9ES!(OEC=7SG*KJ>S1_ =Z_ VJ&8|S",E|JMU*W&.\$14-
P35Q>%9|%@'X4V:%S2(K4WDA MBYLP, 5TCB6N=M.!TLKX^%D
M0@\$%_D|!#XE+E!!6X|BSB6)?_G(/8>>3D&N=&XAG4';I77BJ3O<8<:@ "4C&|2D=
(^EE\$)^F%&#M25(576@C&OC=F1P1C+8AY5 ^@3P '@.|C=C M;DV| |"TJ|J'2';6U#"|
&-JHB!TKR1;^J240-QI"81+1)*1H1Q:|7X_G,RY M|1*1M5SL8U_HZXIJ*,.)MHB.4Q.
<)RRY,(N |H6"J.A.H^|S@|&A,3B:S M|FIN=6<+K@)FH&3#&\$&.)KZWOOYH6)
(ZQ*H\$>)|: @2ZEGD!# |!/-)-1U'E2 MQ- 5U|9FMB95H-5@(>DL^PH & C59TWZ.1R&&
|=HM30I&(-=J/*J\$/H4U^QR M|JE'\$_ ;|8JLFJ*)JV+0 N97L'2/>V?X@_/|W_U7| "X
M|5>.KYJTGEJS#VF!>F#4(V9*|J|G,,!';1K:@2\$G4KJ+IX|TSX;C3)9?I> MN:W2"
_K#WO|J|K'"&|S=UK'KJ&W;0W|.RWEFZE@7|1|(@V'G%_9;).LW@S" MLA "T0P87|9@|+
/2:4&2Z)&O|:|@N>1J(9ZZJRW(P9NNWZX\$|?KT&GBCI5@|:
MW*,5L9K=T#6.=3=%00\$9C+:%_ |M|LNQ0'+GSK5!(&.B I&?J.GS>5H4#F9P
MBDE;'Q+DH;\$/_7,F6#7>H"B-%5K1%'J|".|8EQ((ED"\$D=YJ1^QUB1EIX--
MLYKX7G+V40C9Q5.J2KV'&|X|XY*|TY+X:GBTTKH :T|U_-HH3<6=\$@9VG
M^YL8M+Q ELH:PM0%S>;^UB|!0V.:_D?AT='|R(Z8LW?)5|_4U#P;#VG2K^V
M^1502-E5(Z:_))YXQM04QVA"19(3!-E4/OH>@!|6OFU,-2N_.)W(YG#.7&#&
M5BB>'OVX* @+ZU15Q'3|9JB*N#31'7"C:B|?CELC"WCZV=R_2;AH?9-
WZ*DZ//K^1|MQC|R)P: C M#Y0|DJ\$|96L00SOXD>>3)@:E6_:'9T| ^3 G@JJS
5B,BQ9M+%5LZ0.YO_#NVW"X:2P0P)L|RYH:40:J'|#U:"/#2P:<)?V**)/S)@S4G|!:'
M/LS4!)F4K<9_,"2B0VN'-TE_AJPL|.S:BG?9+QKC9)G2;:*<_4DO.FW2 DC
M\$3|Q&'X?|S36|A1|DK|##+XH|2SPFB^V)\$ LDDWS1VMHYG9N?
G|+PK3+\$|NK+%DKSNPFEP!@4>N66J1L:M(&V1+
M/O#!X,.)M+3(HH2VAA"VW4P@1V:BRI7:H!_D'=LE>@,|.S,W:)?
6ZS'W3>=68B3WJB&#QA|A|K)16PNM,6K?<)2UWGK)7'VX7_"475JMQL^J
MAS|83+0DCN6KL%|@_)C"|A+P31.R,'D@'-U?E.P D#*X.5EB#B\$./:FU59 M|TN\$Z(*5-
4,\$.Z,PA(OUW^/&YA6J<84AXH|S8>=,QEZO B>&D+@MM MX;#*"9FQQWBX=VF.6*|?
%MX;>.,6.>6GW&;5HIEUQ&*|@MJN8SSD1HG@)>=P MJ&Y2F7"9G%GM=P,Z+?|-
XR9|VY8:9Q#8!(1T!)<%!A;LS%3I@=*?+W(VJ #=-M2A)!% X?FX9L1WS9F9_E;J&
|XHTJCYD7R0/L=FETF|.W_ S|/S7XS?ZOED&SN"^O?U0P2>QB#%SY|' MV|E%;2
^!8#+VU4_+?6=O=&P:@*:(?NO5|A:2E6#;K;J|LA*"UMBMW,-5|
M1R1=X;@PV9KOJ7E#^*LY:IWVW;C..|OJAI4A;FGO+13-U(DO_" "<"4?WHV5A
MB@951GVFMJ#6/#RO)DEX&"/WE60XWB8|BP8Q&JRY.|7J: ^#%1236L#K_9&"
M;SOF6|>/2Z2@GIEB+"RNC/%O|54!&YTS81(V;("Q"@Y&E4V)/Q HN+E,S\$J
MU:W)R|DN6:>_Y?)1M^53KQ;L,DAI@2^547OB1;:OH-
6JAHF)9';AJ/V46U2YA65%M.JK"U|)T|FP!, =RCW:QO#|B MO:F="*U3KFN.90O=-
&:N8^_KK(5D2/MW>VB|:K&|/?_M^_L;L<'&6NK9OTE MVMZVH_9|0_'_U:|L
VW|S8PLSH4(6|8T%:EB.SP40&W/&+|BR_3%KF!-V3;
MR5C+QZWK%QEJ1#B+_&TY=Y0|_99|U+&|AANM|?<>Y:)(;ZS!=(V>;*'UX;&9
MW,RO81T7#;_YQV'"^HOM^DE4+:ZC5I>,W;RKFM'(M|T0 &MOC MF#
(9VN_E)*'Z6S+&%>," ^=-4Y&@A_ ;C'*RQ',81|JE=8E^_7+LG|*B-J@,. M,#=P#XF8C
G'|")#4: ^Q|WIN!_.;YD|+GN8>K#X\$|O*:BDN|Y&^C%/|HAEQ#>EB&.5.-'W-
A(C,:+HV@1|0%XJ=4^5KMF7 MC>>A"-0BJQB2F9V|P&D(@G UM2:|:;>,V%E,AF-
=)=4K^!.6ZQP:8=9/GXN/|;2TQT31U#CKM5 MG;YS!@F|J\$/P;==MQFSM?
>/RNBZB^_5*MTL9JCIENNQ|WKJHS&4####|P/W%G
M:9M(DJ(B|\$<\$X)T;OV3N7WT28H\$R"L_HV4@+OV0P_E6 M7:5(89*\$39@%E?*DA0_M
&F>?F#3OC PH85&%_"^+"(4+WW\X4XRFL!NS2|R8 M)1X|XR433F/"%%8/OJ<.Y:|-

F547S;9L;+6YD;>";!0)\$: QW# M;HJB-IT!5RXB:(U72 3*\$5DYR.*T^ B:6f)!
TM3)EVHF5"LE\$51.*VS&&7 MBAPL FUM4W5A'1YV/A00HEUQTRA?
_OMN:%PF:I<"%Y!HF&H@,3L/61KNPP
MVTVP+*CT\$GFJXN=U5+'>8FL9>KL@+>TM<3W8:P, I-!/?^0!ZVK36:05<)=I
MWM0FO^7&RYVIA(UWBLU_%AE\CRH?]-L:4/G2\ \$UJ16,,E5')@IB9KSYS*:
M>9W5B_:E) #O/FO:-)N SL?P-XR6JZGL+KM#2QTGG8^*.:>3KOZ[-GUM1//
M)I=F5\$ \$H_?&! (8#>687T? \$!1T&!,I*!\\$, \$D1*E:O/, <IR)QSQV+IC\ \$R/ M'3LZf6S_?
H#^(+##^FG#I%^2_BNB)O(OQ->IWR(!-Y#22X\$8C6:ID) MG
ZJ'6JE;K\WUT"!S<!"E6K(2S582_GHH?Z%9(IQ\%7Y:_ M-*46=HZ8MVC0/%\/.5QRV
+XP^F-UDI.0\$RL.#5Z:6Y:A#G"\LQR0J9E!7# MBNCCFYSCC01_
\$!_L^)\LG)/-0GRF1JL13PV M:N)VGZ>RL00T+=*Q0?
^)U%NB\LAN:~6A4\$>3COXX9>L/<+G),*B/02(174
MJ@SQL6:8T7!%VN6[-/)+NF0[B\$7LHGH" T2C<7E;W>+2F(.UQ02/G5TW0B;>?
M8X":WD5[B> &6OKRY#JUQZU*SL_.8E5_*7_-Z&-LUF8^R@G=7>CVRUP.I<=2-M-
I_LI4.Z@)#/V&-\$C+|"RK9S?G%9C*4HTZ\$0-59,ED@TY 8)!_;\$QN3W757T
M3SLQI#/L^*PN_|B)@MKN%-^,RESF4I=QCQRW'4,G7502QIK(95::&C@PHMF; ML?
0)#'_U,+)9MRI-JN0P;5?OYIV\F!VN,U0&\YI:54\LEX+|A'&3S^C|(3<# M+|"I_K?,7R,F0-
ZIRJZ;&^;I+9MJ2OV;,_ L^" ^HNRHMWKU%7>R6S/\$18(0W ML#K VW\$I^E4T=
I_3|Y5S7CIY1|=SC|@>|;(RCMF|QM;|K_DD)QT\A2*G.3,56Q 0>;-7I409LC^6"MNA.(0"!
(MTQ6BP-E|3*#CWD|X_O|:@\$*P* GFK71=V
MNE2S|9J9SG\$FC;YL%9I/9(UX)@:R*9SYR<0%#_>G!D|8|_L'&W7 BN\ (RVUA
M=N!X'4MX)0:5?I0;M548&.@":E\1=W#4*8E+|B@0H^)\$HUVIDCOH1N
M|HU2/.T8J!^9GZY)U2V!'5#B!SO+5->AK"J(U!!=5|' 0XXC8NLRW:5|&7I
M9E|W:+"OD\$>\$#PTC74YJ2BPUE\;I4(
MI;BR|Z7\$N\$V(^L+_NR'.Y|\$<<:G.R1;C|M/I^& .2A9AYHXXGIW"3@ZST@>> M)-%|
|!"E%*3<';)P;XS0+RMDUGC:RK;_DKHO\))B80|W9!*3_MV@=1/GV1-M?C2?
L31T*2| ^!"PI:|Q-6:702"ZG+.A31H/*_J5*DZ4G@*G|A|H2M|8_ZRSS
MW+CIGVBE'C53!@_AY\$BG_H.*|;|DFFX.%*Y?9JE<<")9MU>ZH("T2Y: ^GF2
M=BR')2=5*7EO+;2%%\$-B, ^V\$:W6>852#"S+|QV;?M.43!NO#V=9737SS^I+
MW\$#5\6RE/=K=KFU\$*SZD,NVX'A|F-?<^U4|::%SB9#-D<%6V,-TEAHGG
M^|8H7\$AA2<|2|V;"9^"6@YK2GVRK7N>PSRTU/9"| ^R81I5'I4!>RW69A7B;
MJJ'0(227_TORS@>G1?+LR?_R7|HUE375DBLVR=&2A)09QZ?RU!HISYT,V/>5
ME3/^|3JX7JC!Q?!F @@@MW1,BGQ?1)D>H%L7#VB7"?7<?Q4ZETSXMO
(A!MJO7ZD>BDR|D7FF@QX:-/ MLO5=D#4G8)% 30P">; AC*M=-5PA2W5G|!U7DTW;-
UER<-\$7:.%#DDWA%IL*0_M.I-R6;D9-1_M#NB#|X.D,=4Z3KF<>L49T2^E?
7EE.1Q2"L%A"F&DM;M,C |D MDD1 &W8AN@|OJ:#BOJ-ZM:YQ*:Y.|185K"|I006US-
!=.E-E0+N"JO(#'R:W MTEB#@ (8,_RO-Q,4:N&JMR39OS=@|_
D'C62OK)*Q>ZJHM%)UM/B0_9_M%13\$O&-JX5ID:|70JNLI:5'
SMN/J0.Y>.9*1H4;@=1(F(BTK5?74+QXNS- MS|?OWIZ??DLI;M:A?2CTUF:U/CX::L1
@N:Q8FUVS499_X M3+I;_Z|5K%:MX,MOCA|SJUW'K42W?(OT<>0_
MQ04M%,GT@%EY;_OBRD'5J\$_.16|:S)3#)I@X>PVMK_X)/+CEVM7|4:NOV<;O, ME"&-
E^>0>%56|5=#G'S3=5|:@M&*MTDB30K1U-/<|,*U;
M|X|T)TDU!#12,X%G0#_*;?/2_WQ-/T-J4"2QIT;D|ZH?GH0;ZM7Q?G(.8|_Y
MZ6J9&5X^S>^SLUTG/ME+0XL02\$N|K5==,EMB5Y4|<|7:NB4|:H0%?
F|VD2BD08W'MZ8*2V,,4YZ*E @2#82(4V\$K_C"D M\$.Z|/:'NQ?WQ&|%.D<|X-+
|KXXL\$DCPE,4V>//WNS<\$A,RW(MKTM988D6|ST3+U4/>G5|;)_RO/V4Z\1,@4Q6,@?
L+S.RCO_*Z_L>KK54G4V/90P MKJR,R8#90-(G.:4)/_ \$U(O
L#UX|_SX"=!KX0^=G=0;,_ UUB?U|NV2^/W#>| M|>K0?4?WN&#S13%'J4|FPLY@&0S-
9L!@)<>_UT)Q|J"|G@,I-^N"FMZ:AU(TYWJ&(47?>AX4JS
M>LU6JU102I6X'Y0;|:@%|I=J-.L4AS?UXL^/L+:>9.W:4-KUD?Z0K/_N0%^ ^M|?
K?,6NU|J53L6EI483*GR_="(!0S106&5^?55Y1|^JAKZL/TXGZ0J)'9U4 MF7JB|?
Z3Y:'403D7: X\$,%ZURO>:@T-JRN,LW96J8,5NGZ3^|E(&_N*\$ W?KN|I%70A|HB>7I-'
I@-73NQO>R!ES:==&FUP-1RUF'?3\$A;,>Z;MBG/SJ7M>0XE\$ 0R\AX M(%A=^ZXZP;
A1D)ZR7Z'X7-6:SK6WT7CO5Z|^QS+A5|BU-D<:G\$2'G=*RZ? M.6
'RJ:VQ^F*N"NZWWR("M:@.!*6(AX0|60R&N0H(ZGX;CYJH1;F.Y7+|A5
M\$!A4J00Q^NN1PJ_3Z59T|QS""^YP_JYF/L;5W70_M")_Y|_P0_|CU5RXCDDB C|48T'3_1?
4#DWZ/,*^ZAH*#ITM=7\$CRG'XQ*".2/FTH5P|/##DCZ*;0_MVWPS4\$Y=|':
|PL(E=JPSHQ5/6'_"/@(*>?'*NXS<_3QGLBI?1AMEE5#R&RI_M!::G#P/H/1F,/H^\$?.F9

#(K_9/4T+^M.;T9[Y#YK4P?XQ77@?"MA MWB4;&!H,-.(5WA_#?8ZI#2P+K'IHY_FNO
7Y)?!"XXZHP5|U&1P>|M|?KO) MOA_(R28=R*.G6_@K3@IG4;E5/E/?
@DMYY.&_AM;6M-5O{3=(^!LEM"=P| M9|@5;'F6@S# Z2 ;TIA=RVC:YB4A)?
\$>)AM%/K|G5\$Y#!TM8^38=j4=#^.^ MX| SHM5,N|JE_Tl;>V5U6UJY5\$,8KR|?
K)!B5Y.*.HR=&-8.-RPCG|/TSS- M;FI@8("(-)2KB|OCW0S|+BJ?9\$+!-+M3KD
CTCE9W8|;+QRF&V2_OOV0XU^2|]-W'W|Z|>QD2R;|E;>?;"ZBW0?-
M5>)BJ'EYFWY,WCC W)_2XF_!EQAN#3K\$C (-9R3CV|AB1_WQ@^".>2*(7;| M#+_|V/Z?
R?&K|.|3|T-2;|QTKYKH;RGQJ\$=1PK|;PVQ5|;>OD%%HK=U|C|/, MP,0@_AV|.;YQR|
I2>)R|"SBOE#ST5 M>3NU"/-H#4^)|V/3*Y='I(6M#G'XBMO'D>!S7B
M':C&ERQWIT2@@Z7H;ZE;W MS|P"L+7I*|WW4|0?(WE:S(S@_@ZO54
M2.9"5C1V")>%M15==+;FV7A\$<-2Y\$JL*>5!;(SGJL(YK&A?#|R64|
|DGT@JO/#QXP6(:JU COT MZRO@>KI5!5S;853N*&
|Z4'7UXT*EN^H0|H|)-0A6A6;3+GZ3#Z|/\$&G10LU3F MLXN.5ZGH|:|RJQ-
:'R=N%/&T*%V8&IO^G>5K7RHI&1H|;B*.%/|\$ M=FI=%67<+)1|P'(5D8(|'2647H.<5,?
36O!>V)5^E9,CH@|=9:7KI'D4|WET;RLGBG-9,(-/198YKZ75VI BH M1 |.)9E"CK%-
&BMU",IGIF&G7)E"<%R"24RTIHR>Z1^*.@AI6:*UQL^<@R;+ M-
WMMPRFYC|(:M.|7&QDOUH;CC.KX=E|!0SF%TX2._33^|B|A|;@AP=H^A:
MA02MQB)_OG_0 2/?%>3QGY9\$ZC3W>EW5|G7R;IA|W2IX|71<#C&-X*E/T-&I=VL-
KT|GMYD_0+5?_|DOU-DYQS#(
M(69V!=&/M2WAJ6|1U^&HZZ,KG78/79F#H1\$A4V2.G;!QQ5#F*#N02_ '(B\$+"
MR33IK7@_UT\$4)EMJO:|OH(M;|C>**N MHE7P%-_VO;/H2P4|(-S1,|9R!N-
GSJ"#4@IR|*2GQKS^O"|H+0LE_W;Z|O3- M%YKCP8N_9Y*#5FQE)%0G7)
|+!.\$X**5P,^_^CIZ|_ ^GYY_#7|>!.G@8>.UO M-?"959=6>?QA5YU@+E(HZ
MW&76@W^5%6E!'4X7KL8-_JO+S-6'M0NK|!9GO|1(+|H**89&1 MC%+?
XH8S'T3\$9=U%!DE"V&EB*-\$Z"|56+%8N*9#M|J;.:8! W2B5|5XGJK#Z
M*H57"1)5RI'#2#)|*#1&B8N83A&61I8#,93:KG_'S9?:1YD@!N8L2FL,*P|5_M_L?AL,?
%TUQ-0H|=2C(2PN))AY7B_WDZ/!PYJ,*)!0GY8SB##T1X2V6#80. MSLV|K, @*|1.-
K9C<0%5=-OJ;PH@#Q'+UF;,<,RBHCV|'Z,&%)B_1':K+EQ M*C8M"@
G\$R3|DOI8)>5<<>3G|G|W, @J(&G62ZJ.Y>XC5-JT@U+G1|!^!&0'M84 M;\$P-
"Z3N_>05%YK?E%4/R?'KV=82S,F2L%/MN55:8&J.;|=Y1CVP:(6Q"V>L MVW:-
3|JO|M#*G,|37JTD-L|N:4QWDLG'|Q9:F|)X->=9RYL,*?9JO! M@(:C:G".
|@B=O\$P_MRG;<|#:.=,I43TG^ ^XSSNF9#-^E!09NIBT6Z!|EU*CWGZ MN@(?-?
62;2OA?0A!/\$,GGJ|KO@HXW.MG+9EMEBR'&U)E|4?D)0G@!.,@?D)+
ME,XP|L^8EK836.*!'Y9"^50'94=_U:1TL1H'&R)LH-(Z MX(?L)V5?V6'2H2@ZE=.I=QC
3-(RDL@TU+7_5PVK*|3B5WN('A=2C"ZC=L M|D@BX2?A^=33Y2TJQ!;">|
3|EHZ0_W,#*"5KMI#5GLNR;|X|'VMX?G_UV M_*6BI|^R.5|E)+%5>,GUG_4GD"%+.X
@KQ MR'XK1(P,INC2C0R|DI43+*9(RI9H|4CN8FXVJ)7L2_GI)4484R=!T("SUZ
M80LI9X61M|H#=<\$HXWP',_AO|:&^/O395M6';J SYN#D):8F4KNXKLKFZKJO
MXINCP("RO|\$F=C\$UCO-6Q_J*(*J?)C\$5|67XM#^.1Z&|&+?9)|"1)2_8#CE(MO:>U?
HP/VDS?.OL%+B2J8ZM9EE#|RKI |@/!I
M>0F,\$)V|JG;WY>T*|VU|>0+9E>ROBM19@|F;BX*B%8'!6OF:6ONZ|A(M|B|;
M2GK, @.&@1+>90P8^7/SCV=A.\$O|9.Q_B^BE#19TUX-_|H_DX%GX."61^U=C
M/SH^QL2^B?|/H^0CO)V|+08H_P&E=V+|?)R_94T:
MX=18|UR5I7>++XG/XB,C@:QZ,9|BUL|70N#8CIT?GUY=@7YM8<;X R/P-'"
MB,_|WTVY2'V=%+EF*7M"4H)E'2TLVC/Y&L8(;X0@=0&OF\$??&L"JYL)-CU_M7LFPO?
B^5V^T'|ZP#PDWQ"-Z-',7J'%9,%|:S+*QR.I+>81G4,!BX2L(8NRZ M'+A_)?3?
V_)'+_Y(1OIA|O3%O?HOJ(:HOV>T0.0R!|PS%W6MD1+PA#0U(R M+".<&#:H%
1/C+,>V0<MXC|>FK:3^'@'<7@,U5#<(F4BS+(ZFDY-QXVI&4\$
MMF>WQ|&@MMJ=6L4L+6|"W|J\$9/'31AX_"/*1AUH!/8DPIP%W|(ONJZ#8(#T
M0D7':X=C29TA-^AE<<7OG:'LN';|;L_>G+Y)>S-S^_?/MZ2^;ZK;FMKU7@
MT=ML>EH%:M4K|%6T"G02""I?8">|)*VOJXFMBK4;^=VYH+J<60W%LHH|P_0\$
MY+>FD*MK3C%L;7K?&OL*FRHQT=P*|IQMK*R=O2EYTG00GK|2'IH&Z#,PC_M
MOUZGO|N'AL;\$<|"-^SYG%A3N+2#W|R2O7^ ^/C_9A(H|@NX,@0)*60:BS3B&M(!:\$-
_FH)T\$%7X*\$C%BO/2P8-N2C,7/_JTR|)-5*^6_Y<)3M^'Y7:&,9U^E0
MR*UD;@""3BUS",2.|NK+<0?V;_%/OVI-7+=9+U_9.8ZS2|WHF+"N@Y83|3;
M/+*X9->CG>W)4:<10Y/Y9,UUA(=%="V^'P:8_&N?T^,'1WD=/Y/%A_V)?Q^CB M^-QE.-
B##CD1""T>7F6|WSX02 M\$;K23I?
|SV@;9HT00\$%ZPL#=#/7L&)W<4(Y5F_SRNY0:2^GV1Z#U1G!&;2<9

M*7\EK*37/'N84LSZA'=M8NWNJIZ.Y>4JIT8+AJR\$09A\1\SZ>@3=8
M&PK\+Y=I\$JN0IAJ0XGV(\P?P7\545C'&T\;%<\$=9'<(9ZJW9@8Q;K1#|1UO-M
^4@&"OQ\$<;8"Q_X%J. UPGBTM=1GPXLGNNVY\%Y M48P9AA@,QJV&\$MQ4\|SX
+ #C+&5/\$I5UI60\G32Z<2E\RJT\4I4M_>"HZAY: M-7>\$Q-1%)O?
V5Y+N<|H&OH>.W5\$'2ZIL_+2\$=7Z63VK;UOZ8\$K+N2/(@4!?:
MX>\$A,UB2^H.@\9TR2A<;UN\,04\ -R%'6'VW721T(0G85YTFD.(H\$10HT?U M,XF+*!
+>| (7 AEG9#U?"^S00H;J&UY>@R7N+|YU\36^X:+7>.D:+IK,
M1MRVC16N?|)%\$3F4BFQ_ '&/N3ZSQ9\9<|OGGE%|YKZ+O2O>XVJPLPWCV"/!(E
MY%|V,8L|T|>|*F.S3T/U9# 2UNBK\2-UEN ZQ<>N%?E_10=0#_WVN\$ "BIKO ML)
|*|_LSV|!)&B^8S)52S):4'27Q>!'G??C((NXER@LM. M<4#K;ZJQ8&-
%TYUC%N/8R.26!>|!@6#TDKD;9G-?/UO?#7?TX|T)H&&-9|>
MET#ZIQ19R25UE(%CUDDB/U+2R4^);^9TOOWN^%>5W?_JR/30S|^|X_'UR2-?I M@?
5O?W|Y|GP'5-1%W+Q#Q7IRFGYOK-DZRUA5#'?9U_1_FPC)S<(19H4L^IA# M/
JNBCW2^3SWA#Q1|/'Z;#|YC0V|\$WEWD,<#;|W\;3638V'+4IKK>Y"G/N5J')5H<;+7+Q
M OM\$)B "6 QA=Z&".^NJQ?TD;8H)1)C9JCPNOX2%U!A|V"J 2J!<:)T\QC
M5W50C>GZ2|;:&P8F.XP2T.43^..%| M,P,R)BV23A C2QGV AHJXOED?
-3/L5+D*Q\8NMD0WA;|Z4M?;H,6'L6<=|IA
ML0,D"F#Q=KNORDJIT&-5N!=BK3DQ\$7,Y|U 6=<|FE/Y_L@|JW+G|,SA#*4L
MRGC@ZKH=F.'! ?O=6U52=(3(^?-&*)|FO+'0/+*-%.^7A6-D=AGY3E7/KJ">G
M5I+*FVR:'%NG8\$,5Q>G|IF^C3W(A;SV)*65M9N\$LVJUQM,7>P>CB5MC4AV;
M8:Y).Q.&=,TI815.(YT,D1GEE OY2ESO*3T*^<,LV&*|R|HD?WDK3.E
MQXR=3>WA,J8ZBDAIV&^)|(!@P|H8&8,P!FJ-OC6966U&3&1NVC<&E0E9|4I6
M4*VBC7)5| ->P\$#3X5BP3SCY=_HA>5W.3(X\$05.;>B>4XN'^D&T@X)R1B=!*
M;OAR'MZ_W%RE>7!8ZA%7K#GT,7=Y|';K#.JNLVP&AXTK)H;KC;O>IF8L:A|0=U!'@%_
MKQX%<2T3^YN4X/G02V.J*5QP11RE|B|@%R,Y^XFH=_L_,@|YC|_)AL0>|
MF=K|285@6V4\$0Q0+NZ""GPZJ8,KH""\$N-,,\$S*FX#&07B2<,)7<@,Y|FBOW.!<%1=
|Z#.*B/B+:06;L&=VAL;J|H|B4U4*R M/=TL8V?
Y|G)V94B30(UDSAAUK(L2.^D,N35@?XL%5=U&U%%E4KN@9)YW)%-J M7!?!-
\$|<>J!5DAZZAM"46_EJY#6+.^:"|=ORHV/9IJ65@+D/-H2|A\$2'F|GL
M@.8JT20VO+>|"NBFS?9E:Q;7;::6/GZDG"WM_ZX7 M_-G_ ^1|02P,\$% @ G(!?63^(KN-
@J 0"\$ \$!@ !F;&5X+65X>#\$P M,#)X.3(W,C R-"YH=&WLO7ESVU:6-
S^RGP|ND:H@MBAYC7NZ2K'E1#.. M|)&5SLS|Q1(7)*(08#!
(IGY|_9|H:%HA1;)"5W5<>22%SJ?>IQ_)U_!??Z27_&.7Q|H_B).K
M((G_ ;OD^9/CH_' +! ?&S9Y%ZA: S M,V6U3-6_?
S=/LH.9PO=_W0X>/%D4;VZ3N)J|OWP\|OW|%7_F/29Y5|+X" MGN9C68)7Z7!U\$:3+-
QJ/ZH_'>9H7W_ED|W"C|YF\$3S)%U^_V^7 MR5R5P;FZ#B|R>93|6UA&67E0JB*9!/?
+Y|V%AWO;-OWYW^=_#N|LU@ZV=Z|O/I^903 M-
|)^90@X03CYG/I7+V>7_Q.^UM=5LED>?_<|/);./E+"F#"U5613)&-M.?
EQ%A4J^"5+JN#D.BKBX&1:*\$6B=*^:*6 ^+XZ.#E|J91Y((WZ?5+!#X|6T M0(LP<|P?
UMR|D|0SPU?| 6SH/(I5\$&5Q0#0%VYID51Y\$99!|8 =?#E|E&;RE M"F+03>#WXU?
A%N_NZ62BOE5RI8(W;-VMV.+1DG9WI*IKL;+@;H^!^ ^J>!&M4?
1KEJTR(&*QWD!_T95DF=;O+VO\ DBRI;L*|A|2KNU"(JF2!L_V!EOPU8.@M?
1@B;_!VP>,(%Y&60YW'@U@6?B8_9L(#W M,JF6P5F&
@UO|818GR.5)ON)WB.29E|X5H5)LG%:QW3#LB4|5V=5L3P(MRH4;)Y-
D+&.6J|HF>0'O@RF3-H,1O"9& MD84S6W/6J|ZX>@K1^%.67Z'>91(S;%
<,*7#\$PC!6JV7|AM||*J9)=E#EB^ ^ONV^"|O)&<2U":R9 *-4 MM\$WRP
@H7Q4'<"3:%&J|_4/K^*D7*31|OLDHVM%#|V2X4=Y5>5S>@.L\$Y86
MI3)5FC5_+%ZF%||AX?/T=%4P;RK6+|8?% #|D'|O8K;GOV|&+P7YXOZ-8W(=.F3|M|H?<
6'|0|(!9FW/(KHV|J0-&*V')#S0 W8.>BF|OT+Q MB;U-0%PW/&+.L>HRE@O^D-G!.H0Y
A_N%R.ED>>EV^\$MAE"^OJXD|LE&=KK\$#6;;6ENGXAL! RHIQI=':C7IVE^
M7;9/H/LB#)_NU\$U88W@Q"LAJ@|'|99XF<8 D|DH^\$B0%_627F)Z^;*ZK^4_M
MAP1='N)>_17%'|R7,I!=Z|H2.T)TS/U,C&T#LO;9X:OCK^(1>T9!P)OF|&J1
ME^3E^;Y0:82.VU>XJP?'@PYC?A25"@?X|H^;|^)1+D249>A0*8":W|. >?;H MLM7(6-
G>6|P5Q(<_ZSW,ZOE(%?A;#4:49|V;.C7%7PW|_"7'X16|'?R:MT4 M7A|>B^LA?MMO?
RL)UWY6?Z|7G1&|K|TZW^Y5O+#+<'_M|H|K|;|KKT._(X^\$|)+#^KOC|>.@1Z
MWXEJ|P|PGG+5NMZ_C13104|<#-
%1TX.D6,1HW#A/VA);N&%D*//MD82|F+|K|V2^FE@>X9-9TSFV4D&
(QM.C"N8(8VL>:C7\$'7MT%1

MO :U#B7\3:X1_K2YVN95'@1GDR!:+&#0..U)N%;KN7%4ES"-*_D[Q8B3/?3+C
:#:;&40/K3\$|K4|BH*KB>Y:DL<:;!72D%? ^G4\3. MDA=U 3|E5>_J-M;R7EPICK.L5\$&-!
_J%CX SVC;^,|ER'40KOJR?63GZ!9Q M(> B<"|7 LDFN'S5Z#4C."4(U9P.O(OS/>
(.,17VU)5F#54LA\$JR#E7#7A" MFK
"TC>LNWD4SMF+2LA)REOF'#M!Z+3H%OGRU960JSON-
ZMGAENW)++|65ZK8|)80^2032F\3LEO 6'E,E ;00F*| MGB7C68/N^-;I"
(VFO;!E&UPE>0JWIG0L&^)^38|UPT/X &3Z=!8,C|OY99A0
MG>7909R4XS00:|SG,MET.&>Z.3DEO<%<)|@E*B 0.H%HZS"6 G<:4*|^L@0>|
MHT7M8%'66#RI\$E^5K@|5-<|*UPW3+Z1'QPG\$:@F2U9 MF&>L:
M))Z*X':3KHT/XHP:;K!)WWU+W:>UTG DNZ)1B4N.@MO#GA
MINY72VM84TVH@MX|*^1|_RO6RNFTBRPM4YJ2IP|M(_YL&!5OV/W^E7(^?
MKZLRFA|*ZPO>ZH.1D!|GPZB"*|X;|D/! M>B"?SPH&XFJHG MZ\$!PJHX*E5
K/Y8&M.|#YX,U;W F|EF'NX"2SU0!+(_JX.B9B!R\$0"V*2CZ M/N"=, |4+V-
0C113\$'X,U)/0V\$EGSMI:)|@BHA*RVL:=T.5N6F#Z W|(UPD^O M61VKNY,\$B!-
^84%BEY>4,E(T GI4GW'V+#+=&9/G!:2C1>O&&?N.-5.41)%C M'Y;|)9_Q&J;7!7Q|5AK-
E%3*G|T/M5(-@*E62M&'N?|< M?'SZWFAB<5*|J/K84\$+U)|@V&6:L?
34SS/V\$=X5!#IS7P|:V&=KA/X-78 LG M*2C-55)..+4%XUZ-'=1;=M=/_^#|QX-
GNJ|..XMFP|FILXV;Z;B+96 M5@(U.YKPEN1'P97,U*I WBI'|'8_KMKG*J"-
)\$+YH|RFL'M M'RU9^L!0XIQ-HVNR-6)5CK4J 2IC522C&NF|;>|B4Z_JVD.O|7")*7F#+|
M/|@YH;GIB=\$G+\$HBXZ<')|@|>TW</'C.MRO|HI8ZP1,\$TF;#7.XC!|H0|;97 M-*
|61B%O>NT'78;J/M?16FM|D.>\$F_0=5*R2,8(BVP.U^U?NO&>3N;)V 0)
M|TZ|T%%;D9!DL68-T3W|LP69X W2&B1EVA MMC2-
"B,M\$F^:FCAMN|\$N<'RH1"727JFMD|S !#5C);LC@CLS@;UI2GS1Q
8D7B#A5QD'MQ1W;& MME3LQY1)?|2EF?
278KAOA=.)Z/|!#KER*A""7HCDAM|J0;R0Y2Y!MU9|1+7 M'J-
^F1+R4_.:&\$4(I\$DR03_OQRH??PI.K 8C=P*3|U.XPAE%|@U%|!|(+C3V&:
M8W@OF%P>W%2?"D4JD!4KJ)!^T0NQ(5C5H^VI+ #HUW%;"@%8RQLGF#UA[*>S5B:;
<4RB5L|'6X2)K*?42.%G'MYG6)NT%.4*M,NX|6&V%)C)N&\$NAZ)O"U;^J&Q|Q#HG|
MUPTM|1WZ AD'=UJ++VVC*D&P00Z'B.Y28H4;1*;G\61.O*)=AVI:Y6Z2*RF
M#;8;J>"U=Q3EQDWKCCEB?1J&4.V=*M3O=5+0Q2|UC06S;/5Y+-FJ<&GK*H3
M8N|O=2|JUP"PYJCJ6#3XIL&PWM=|2IK%6=SFG"*63+_EW,:@GKLG86P-
YW%NQ&N|W'R^_L0L:66M61?CE5R)
M6G*. =9:6^Q5TX^D, _JB| ^*X'IXND.7|R/LY|&E%JSO,7"W69WC6SF\$ L3 ? M0O?
FE'AD6NW> D"7('&H!H&0=B,'06| M@Q!_R&KA,-FDTBHYIC>9%|4IE8/,94*|J\$K
M(_IZDIFQ)#IRYQ*%X>\$|U2ALF%|MJ^/Q0DWJ\$FPX..7++;|@|@|:'\$9,T1L9F
MYUH\$UZP58ASE^:2R2!VBMQ(&08%(C9>28K7-;*_N%;=A.I,0H@3:6|'XG2U M
UX2;/9*J5'7&6003M9UJ!&*53'25#T%/?|9#>OIE|G|*&_(?DI,I=H|QLL?5>3PV=;J
MA4 +3K;|9I7!OY)|%NVC5SXJ8DK<\$XNU2"- ,WJO'9,C.50B/IZ*G|T; <0J MT)
|: >5@Z|H-1LXPJ:OH46)5"%U214&|Q3*)?D2)M.BKJ9!-3VX#<*85-2M.EZR'OJ!
MD@|N9!)G. G:P+%;5!N&V S,NZSJMS\$O2K!V!G2+;Y1/:I-3;ZM;F6\$B-N+<>4
MDZ3CU%IR(#56O5YK"0L&,UI+ ^'X:UHLGM9,I:UH'3SZM|I|>?Y*B\$*?|8IV
M:YV+O&&X (F3E&ZLA%+85\$|'2\$N3M YD!6=;-C(#2<|@ \$F&*|M@T#))DF41-
M.0*"0W9\$/2H! ME:;|Q"CM>#P:BZ+GQGA-;=M*I/BV\2Q1DI;5|=. (HK^2.AP M?
P;|6Z: ^>8Y0B3T5|E)?H*2P0A _/|@4%S=@:<508 R6,=OW!@4'Q_:.W)|@3
MB.6O5..D4G5%|8/19^(:!'.S+B.XI8YP8&D./VH^'***;?G4O@ZN&>L |6&|
MV: +M:Q;:O=4KM^+1B\$FX+Q_<|(?6H>9,>GI?|3K*.7N'T3YV#NFB78.UZN1B
ML(!+I2W/S(ME,T6ICR;POM)CRVZ!,0C.!%&"N68'+=;5+"|@|@HU7JBK0I-"
MBW9,W20G#%:I5/*9K1@/W2GB2&VR XE#)4T%|<66%
42+2HZIJSDX1=1TAG_05@V%Z^+1/\$W|Q"P09"\$|@ MM(B/>J8-IC3*8!->NP6
2J3X2M'U&/EH2% 6H @4I"U:115?HO)Y3PD)-.=.*>'2N% MSJUQGG2_5R"
((>\$;XQP=|4'#, ^&4@|;FRFP@87+LI!D!> +NJD%,V@R+(-FH M@RP0F/7MZ(
N<@Q\$E+&0Z|YU"EM@>0Q7ZGS?J61BC1C\$-0%A,-837UV>'GX= M^+G6|'=HG@> |!;
| #BLJ=C))'V7DICB6#*!'"\$H.9C/QLEG6U')-|4|Z(<0RGN|0+;_|
M(@^)|@9L1>QB\$YFT|F"XY"=^7C(8K0|9'%(679,%E/=),QW|<+I6V<\$%:;/
MQU');6L(!2:'N9'G&:U:)=VX\$%R'P@X.WL._L_ ^PI-*(A|RK.&|BI3\$T2
M!H@!25HL#SP%73#H:|J_ ^88B!H6N% +G\$R<+K5.OHBD4<3CH;/Q|M"99C^H
M\$(&P|4%QZ" (G?-EP/!8Y>N#K'2|7G|S.7';9S",|/|4|Y^>J M"7G;"0.K83WUA3NY)
OU/XZR6_?HE 88|*&\$9;-1DE6W7#4CRZ7_MC?BF^Y M|%-

CG!KKMS1X"E=N2S'1(?!?)G"+J&0'\$:FOX+Z2%OKYH3H\$OP/6D
M4X%8KO/U9'^FB4 UPLGO320\$)B#(
S>GDHS(*JUAHJ;74TQ0R;M2+SH)\$P'3ZTW\$,WKY663 T5NC^M%SNB2+
M);F'FDVL%8^5P_)&X=!<,ND*=7BXB_YCE%MDP0LQ%EL7I/03C55(<&Y"
'.AW\$7\$6X> Y'*G:CK.<@UA\$&@*YY)CQ24
M!3QCQ\$F,._.C:"G\$M*K,5E"P1W*"ZBZR@U2GV\#ZM+NJ(
MFP<0"LPJB271#QF'9AE8M'TR^!.NL.[G=K!O;A->P[M9&L.[*15Q\$8W M\$5N(8!/:.#!
(MIUX62D1&Q2XBNK"+-!I+YA>(.90.NCZX\&3?G|+=O',?)BB-M,W_VHGWF"?
M]4##@WZ?>!"2E#,8O@6R&*5;*0\$O#C/:H,FL.Z M]58U9!\IH
M18I:A7@;:ML4\OM2(W0-Q'E.'BVJHM(D+5AH1\$(7P/X_.\$!*PUV\8Z^W/HYY
MS1/7L.7KJNZW5,Y|L\M-J9:T.X@6G+':.<&>BDC*6% M-TS?
^DE7BZ5[2V;:4&SVQ2[%9O/@)*:CNC"5 O<8I5VGDE.+1T-<%.|">AQ\GB.<39)N?&K)&
fE<#6MG706D./>
MZRY':*5TMA*YDM*D;:R2E;O4;!A\$E4K=>@ZP[2+D@))SK:@J/3WA1#P[5*=-M,?
K=R2,UH2QWNW=2!*5KB712\#WDWFWH.K_O))JHBS,B_BL8/#5VV7_%Y
M6I^52,=\$H F\UFH39@X1Z*E+I-
M7YKGY*%K%Y1T*_%D1,!26U\AJXSBKPU!ZR>Y&0S)S\|S94\A 8\0Q>=P>E&
MTSM)E4=T?|8HBT.!,W/LQ(49>V>;G1E @ML3E+|F&%X3/&DR'NI5U>:/I
MWD="'"L;PEL1@2V."YUE6<\$E7N)36*_OM%8("FX MO#AK/0S\|* K8Z(-?
6_Y2/NQ^>U9(!^69%UFP\I@1RQR# IRZ^?. M#>4ZM K-*|X8V?3K(93I\$8Y=8%^2K?
P_TJU5|!=JAJN3Z^>|@7H*UJ MYDZ9<'AZ^N8T6L0F,=C2\$;F&6KJ)7G9|^D\$:
U,W2GY|SW.VB=M|P'H=^9 M\$ _LYR9;:"Q(SPFVO|@,D6.:2./4Z
MSR9L1<#YG5EZNU>-=Y.1L:A=J+L2TL1B"R!7T*:5L\,<,'EQ=A|W:T<'3E@*15&>UE-
L,-<1'W)=8FW2>!:A M;L\$,G#X"\$7R<@ "8AF>|MD)|NRF-
\$GYI%L7DOCT4=G|DJU=D)O4W=>SA2J#H3 M\$7CO9F8)(HH.DF=L,^QA^
|K4)GH="2+A(UUG2Y,^J..@|)\$*P.Z\5VEV=+19 M?VTO'C@CIY%%K,2 #_5BS2/0\$#%
("XIW&^P#,PT01&75"2EMJG,+A0|GO41;K7?/I N,RHM,3KC'8*_A-
K0NY1." H%T!.RK%%CT'2E!.P4\ MAA%|>JVP#4H_ \$W@3ZGO/^=|)Y>K81G9)&
<6(BQ9-FXOPT\$OPLE04(A@+D#0(M-QS
|*","3=Q6RYW5P&L8*^A*4A(D.UC+A_:OQ4FKD^+:#%C\|D<(0:!!\$ Q
MB0EO@1THF"T34U3-4F\$H@>BPPRE(-?HX|@%"JQJ<=)0D)7^FTU'!*1;-'R!_/4Z
>47S4E;(.CX'9H2/?U+5 M>\$:@2FH\RY*QA"TI55+A,*%5T;T1ZD^=S.T!%T2+5*
>Q6^SPAA+&T274=H;-;_P2#Q,I M6F?5X3&B8HC 8+W77ZJ2TC+7G*#KPD<8-
B_8W".N?4^>>H5Z61W8!QM
MA52CIX<2_\$N70E7V5|"\$HD^>MD!NO#FVZ32.^8Y@GB8)\0!'*3|)%B\$AI+_#
M=LS5\$*7_>CU3JRVV5GW|7U880,%4 5OU 3SI2^)3CZ*LG+",+!'A\G5'H1 MG&1N-
W%T?XDB2D[(@<4&8L"G(T.)-@LRHS|)#=+B
/5IN'.96CJ@O#_LKT"4*|0B+PRP,.5X"4D+?>8,H4&Q M-J|
^R'A61,G)4:"9YB46V|\$2WK_!M%#Z>1>\$0(MGCA_K)>|:I5\$3OIR<0S;P1^GB^*K
MTD*Y=G|6KRSGPK0OHWG\$DWB|BSB3L2K.|H*&1G/'U|0FFX# S'JWR0_,W++U M-
KOW#J7@61H<#6_=[K.AMAC<"RL%?-@0;1"W^X.^Y|27)2 ?KY/Y+^7=VC|;F-
F%Z7EJFB5SP| M*)UM<1L "3-K="4?8GP KQ;I;JC?
N;6;UJ7N#.0_/EKQN.9SK[%S+W#O)++J M|HK;:MR%V|H\9WF;4 _JZ|*&;RI*6F
_X#|>J#_1(O#(O5'@EE'K-I)Y; MHEOM%G5K!70U88O8+B&FEI"R%
<\$R3="H1VF4*..*4XJ6|.8V&M?"E5*&!L6+Y5H4;H7ZJNRB MH@(/50Q50"TI?
OF;00I0,5<%4&PN "K#??,8R'CT4UD?((A*(^*WQ(*!/!, MDE-5:'6M4CBRO>'1?C"
-Y*|X^>;_)NTER5(!O4G-)BHF*P|?T*L@:VS3 M70@W=AGP% LU\$:-PQ7CP#
|41!|\$!W+UMF%ED^)|2Z4^45"+7;G\ (RV?\$Z1@ MR;DU66C",V%"P;:YWDEC&K-
ZC1FGYF(E;WBX|V|XIO2*XJV1Z|K;TSW_1* M5Z^T MQ;ZY5'?
TZO/H:>N71SNF5FXVT|FB6^K)L1+-TQ1HRWK"?Q.N CHM MZX)RM0TU-Z2--&4=
(XY3\$%:DA?N0P\9=V|!6AJ84KA"\$Y1^JG%N(P:FA9FX MY.ZHW|)37,*(I.*?
^/B)9|U\$M+RUNM7FZ7=MGA M2M=-C>B+%(SJOZ7?LO T53|EH7WQ?
=TM0PPBMY>K":DM&"2UO5^AXEBP\$| "M:9%(1*S;0&%I1(H<S0,,B5F&-.?Q-"/-
LC=;59K.K+2+H"QOB-Z+)GR5' M!:ZM='CL!=%@DVJ0EW51\$-Y#1D)F*
(8!9UK_/BDXI=LTP\$G8K;R\$@F M<>5M%|A+E|8GA^ZG";DL<&R/1L2M\$XD\$-
>B:N@CU*1"QU7E2I+?J.J<^96()=HB3H-1 M)38J|.JX%K\$-;DXBA@BW(FJ;
(7)W9(<=V?|34GF<+0)9SDNW:..MUHMZ/H
M9\Q4SL!)#J7K\$R1W@I>PE<2^>BF+)2+F9%2YK;:+:<:R WV&/6|H\$BHDR'GYO

M1@7'Q'0V>2=2:9I7H%^:/@7[W\$>'.^.\P#U2F;=ZG&[!]/!+(/"SUJW_0,^
MBS[FH"ZGOGXA(_XBQCY=U7^L^/DI76NLE4XRI;V7WBMX'669)-?4FY @KS=
M6GHNC^M**NU*H^/BM?VALC\$D_V6KY2?BZ05=1G-E8N@".*K_F&?
+".W@Q@^#'/C M,PBW>D)H"ZI ,R'8>_K7?H1" /T66&R1ZRU"GJ&|_ :P M*,%H?
3J7Q^;LYDW5PHKSUZLVW,)JH DGE0HLLX)OO&D+M5/ONK*6^M/2-MU M0=-
N\$Y<;N\$1E.\$;.)3."DBE7I\$-'K_+S14;R,(N55 MV>4\$,-
#NM901NJC)D700#.JIF!_9TE.2I"H'WJ5Q3CE&0YI*?).J\F9NJSI2U-Z;P|F\7/#W-|YC8)?
&L-F^XS3A8D2;5RW.EI"42%/PR*VY MJ=.:^ O&F:)(8%37+L@TIL\$Y|AZ7^J.D&-SS
0=2Z/?)NI^P09,9J-3-\$7- M%1V#LKD|82<_ ;9B0|+,9 FGWRM1A^79>3\$-
TXSZ.C6.X^BGZD0 MC5 5!/4
1_=1#)6I(.EBV.G!GL:7Q\$|F<9B6N>2EAHRC\$R/TM;1=H*!N%,F MDV*=-{#*IY6\DFP?
N|OG-AEM8'^;DT/.(XQF(_BUJD%:)1S M|+;+8 %JQ9%"6A5 |FE/=2\$H45)M6 I|L^
=MQ6;+.3J(>W^\$LYFL+LFUA M2J-M94KH)"!(FLJ)#VX3<|)V.|&VI28CN-. H
O3=F>@#;DHPA2V+7^\$JZZO M!K%2S2NP|J7FK*|&U!\$40H2 E#*_M8/A+?WM@'V-
;EO"!2Q< MYAMRW)S+|;A7@_%(VV;)N"%D\TE5A)/LQ1!8>@1O3:YKW\4*N@=
|>EMN|7A; M;_4E2\$#8Q>V|QW2OG(H7QP+
|P#Y)TYNK0DG.C7MLOV8Q|QUIPITI(7Q4I>P M>O4X:U|CC99HA7_?
^(P";VN0N\7VLQCB&EK1 M;|)>ENY>QK5Q?
QEAW7IC\$P/;G8&\$B=Q%6_R&4KR>Q!SHQNO\$!PIJ" |H@2)GY,B)98W5 M6W6ZY._
H=P\$7ZBB@H|J87R-GV2'U!AD,N:H+N>EZAXP)/.P(|&SJMM92/_ M4<=4 A|G,
<&|6/#/.1L(N\$|80\HN%8Q!;A2P!.P|ALDVGH=/^5"U)F(7+I1
MH!M3M0>YEUEC)EZ2YX+RZD8|\$X|@Y=QW-6>> %\HFSJWKV\$,T(P\$|)CT4..
MUJWK5\$:_?8CO-#H+,010AP6%@^?"@+|NAD"<7Y.YO6|,,:.P|_6-IWEADJ32 M<-
|.9CP6^3|9UHN)_BCL 0K2@/+/%#CX*)D_PP10%;/B>8K3*N:3=Q0ZE(|9% MTIC*!
<|&|0,SF//&&C0U2!5<-P-#3J(&UA SN@PEH&&"!78OIKL,4V'O.MN>
M258K1&'QTM%:2FWX+?O6G.^S;JFW7WQ/ZRSEU;'Y40MQ%K|ML7&JW2G08;3
M0,MN@<#>S+@=@<\$R(Y?%24)RHIYX!R:(0ZB1-&&..
M/VY7:6#"CP9(RP@=;\$\$ (TYS,2*I"-TB;+37PZFMDZH1;!<^J*|:(Z\$OV|BO
M%2@.O2>E36%9C^8)Q|AE'YWXM6W!Y=G.*|=/4KL*)8LD)4?O@G%9Q/1OZ!31>
<+^L+0IF3/P6F; M;) ^&EPG9;B|S?9V;7@Q\$BV.7!0@&W5?7\U|Q%A'-
&_1DW1OWMS'6Q*5CS?5EQGA,N|>,5!"<9 M
75B:K\$Q@_C^3(%B,P\$UAQ^/ ^L0Y9I7N,.0V#3,/_ N'_|WG/-OWA+*<NQ
MA4RYT@3M%0-O8K%%%;QX|CSX,1D!AZFB(GA34/^LGY-TD52(Y.O4=[Q|>GC|M=!#
<96FNUKCV|CQ54V*NTKX2Q0XS2%%+44F,\$+0Y0)<"0LNN='U*E;:M;WBH*MMJ
_VCO>YX0C|F? Q^2YZ6Z@|PPI:94(..32<+.*PLUI59?*N;/|V GZB+C MS+=%I7MOJ7@?
1%"&22;|A044PC*V <+22R"9QI M)EO2H3-%U";,NTYUT)%&GB8>E
B+|ZDI;:6A4"GYHQ%5O|_M\$50BL4V8'7> M|S*7N7+1W43:M05@|WHMVU@)C MH?
Q;)T?;NVNYV^09H\$ |H0*T-XOEBRZOHH+\$5#8|<,H)3|-FI0S|H7Q5+"Z M*>\$&DY1':
<VZ>L; M4<(V&|JLN*)W0K5,.H|B|6A*".0N+#+=24QJ|B/'BYZZ5X)C:R"P\$*UZ,<|
M|5U1\$7;:X5*A7|O1@;AA3-=4VW67|6P| "W\XK>=: =TNYH@EIH!&+(NP|>H" |
MQ>VBS7C2O@4T63#YX99)CB7Z!R0\$W,BMIHIQMOF&42;O&W=K4W=SEY#\$/S-N
M_LEF;^1Y7J'M0^4IVB-J?5OMJ(K((\$XV+Z2&WWHXC6WH9,N2P2|AVS6KN/X
MBAH9B69K^&W> ^|43<&4S|Y_S0N747SAIRU|@' =2RG2XG8<#JHAY|J\$T"-%V
MW;GP2MOK,%D0|* D#J%3*\$@#F2R!_P_DWN6^IJ%;/B3\$T^&+1 NI:@
Q29:#3&\$(.@@GQR^W##K^15)#^NPA4|0*E85?5Y\$2VY'VF@V
MHB^"5_IC68\N\$S)4|<\$BT /NVJT#;:8^ ^4M_ JWAVERH:2TA'@>12GQN98XL
M"T,9Y'H31M?,+A'XJF@I?8#<5O"P2H\$RTYG)\$G3OFZ'. _NV,8#0)C+J/G.@*
M^O(J:0F)18U9IN&GDI(K&13G
M"PDO^0WJ|P<^JK\$0*2/G98+TLHNV+;=|>QP8>_7KYF>0'L2H#%V3+*K#MML
M;:85|RYE>%7"R|Y'V'Q+-^|319Y.S:3/N9VNCK)^AV7|J? A@QLO N)D<|>=|
M1;#B;^:=NXEDM19,-^<-@GM6FM@,)4_KA *O=)PT|Q108>C)FSGL#E)THT; M?
352&T_%X3<8E9O+|!#!>,V|!HV&>"W\$0S,M3XL&D2";V%*|8G^>UEKL?P
MGG9@1*4/+9YPYNBY|J4%P|M;X^=BO>A MN%*-2FTI5&%NXE_-?
AS<7L,TU\$|9<191/CH1^\$>&>(K&\$HK2^5DFL6D=/9*E
MZ;THAJ'NHRC|TB4;3>J9(Q5-L7D)H?<8\$SL^<>4>)R-3"KU7-(29)<@32F:?
M6A^103MAWK%=PA|Y0*C@|F&0^0;Q20\$B:O)6P,,RC4I9&|O#-K|
(EZPBFB%@QG;D#5(J?LJ8A M6|O8Q|*UW)A>*H.0\$U5+MTDS(ISX_:01B(!
I_\$JC>|M3YN8)&(1S'>S'0#*K M_N1#_U;VH*_%|V|E#U|3SV4309JHS|@5%YG&L<&

M+HJ!"^J)^[.B"P0@O@/3LM\2R<[60(\$!R^7Q'JWN\3)85K%V^'\$K)_7C&
M=IU/)(8:A8+K-3RJOA=HXV!"=7SNYS7S!-NZ!KNWJ M*>U0INC]_T#-N-
2QN;;S#:VL*.,>.^]"M_\$G@\$>(")S:K7>"LJO"91EXJBH4"8/FA=B
MLIT2*\$P&#_)>5=J8I#C1-(1S+DW3,140[,0N\$9UK23IVDU,1P;8-4%=,MN8
M*3Z23QX-18"*>)8U<.'D>*=%9+V(UKIO"@B)O&H&Y/I.<:=B<=1(ZL9XW!C=M@6GJ/
-1URC'TT#I^C\$WXUZRO4[=X=UVX3>_!U2\$G/,^QR 51!XDX]&I;E;
MTPF[HWF_%1(TZ.I/I-L-GKJ_!FQ-U6-
#OI&B@WX%&M"C.R!>;+T!0000>=HQ*0%MKK8A]>CL//CUI/+|I./"X->?
M3B].W[=I*>\$?1PLLAB?F3P<7%K93I.+3/COU%3(O%FW->+MSZ;C|.D_%5UN
M87U9&BV_3S):-SWT2N8CEQ#??H49[N,HE0M&=XT_M%(I)|.1P<'3Y'JJQ@-
E6L7RP\$.R""_7L5MSH.GCYM/_3P|&P|I-5HSZ#49|_M5&/7@Y>/G|YIV%7?
9T>+=15V!T?&++S|J"JB!NZURU:C'QX,7SYA|C8T|
M.EKKR;|3V3+IPN4H00+_^W+S!%P407T[Z&O]>%M;5X4OB/W MST5)0+Q|=K?
P;O+-Y;OR"Z8!1ZW%GB(R_NNXZN|>|'V%C@,SV-P|P'^T|U!
M'TXN+L|>GWTX.;|L2,|;|I03T/G&7)#SSMN^+>OKK?I-SVSI5>VI6H01?ZP MI
Y"7^+"WM=70^WO%R+DVW/T>=(8UQP6[XXP.U|=8O);.|@.SGIK|?R-3G;
M(=VWX*>U?-HKK;HM@:|W=|V^KYYW3WSD;_'NG9P(5^;.\$^V\$|=!|:RXQJN|?
MFSO9#M^XU'K|?<+0\$=|8U3=&U7=7()OQP=#|I_|UR|GE_P1GYZ|/SR/_G4:
M?'AWU<79 M:SRMCS^=7)P&OYSC_'|N8"S_/'B|:3.|7+K5_'V_45P_OZ<\$<=/'^7'CDC/
M)AA,/OUXZMF3P=.O|:#1B-|G%1S8>/6F#C\$,<&D*4E^;,@M00F0-R_|O^~%2#
M7MH5|O)W2GIZRK%I8P#1L9L)\$Q05D@W\$)A?WM%=PFSPVCL+F#EC@)N-#X+7
MC(^)|@#|TCIBNR;_E!O8Z#UHWX|5Y)G:Y)MMHTY,WOF2|M))P:T<4TP/MFG2C3(/O
"94H(U)FPKTSNTN7MXGO0NLD""DAX765>%US5ZY^M+G8VR67<>I*,PM^~M,VT?
&G.3K*;L-P6 MQL4N\$QH"T79@|WGF%75PPJW4%7&%TKEJ'7RTC10!5) "C;;JZ1"N\$
=WDC+M M6WUV_\$4S&C=TT9VRI+!U++;!B&"O 0%-54;XO"/;0%
R\$.W2|S6RFC9JS,0# M*Z|V\$@|=DD|*G:L?!.8V%)/Z2BDZ;IPN%A(Y(_M@BM%4-
_)7IZP|1#V|:5N M\$50PI5*?O'IL+)|E05!N!U8CP1;@?
3A&ZQAZ)KG*NJ2;"S>M1)4COM*3HLSRZ M+RV 90FU<)%47>\$LD\$=@|86!&A-E;:/
*S%XLZ96E_ _()%^'KXW 8|HGV MAT"^B _;XNEV;\$;4N'D,M/_P|2ZR+&VM8V#D;LD-
%023S-Z Q*O!6EQI;" MS>WU/N AEXPI'CP^&KX-W|UR?O@LO3BY|_DAOB|?OS-
V>79^/_MVU;@E|~5.^W^AG3C.V|WR2_H*CCYLXOL3_K_9A-|7>>45I5?
BZA9EG9AFNK M.Y UAS3NT.Y|J)!SZL;JPJBM)LSA |V& ?7S!9BZFB/+0UEP'HGE
M_T.4?4+,<,\$IH:|;R,A19/,DKZ*T-F:ZGE^I2P\$8,_OW&B9 J)^*%2&P4A1,
M'SC5|;GKYZ&L)_X_X%>.99NE|AD%%3|9<3_D7'0(ABETN%|~&6"K(A#%VP&
M5X9B+5913!"\$(R5(1|\$D_9&FJ%-QM-23Y|;%R1Q+!T'.84^,/\$WS:_T0=5\$D
M41NE|#/H+C*?AZ|X_*K;4K1-BG|1WGB|C?J:%TT\$M*W31;-,
 (=8|+Z&8G!09;PGD5V'M2|U3>&F9|V4"8\$=/(1U?SN&/7C6EU,&@ +Q3J*O^D7&,'R%
M*K=)A_,1KM*C806|972|_:JZL@YV*_.M6AM|FC>G;/@X'):""YA^!HM"S9-2=;7-
K('\$S(M;:" \$?F%(*^!T|'\$(!G(*"YK;(>2 M.%?
CR=@TXO&AC5|MHCSHPUCX':W\$|@H#45.G&),3D!=D)SG<4=O\$F>X25UB M.
(4Z>3%F_9)/GC6C"BM)IM2(AN(TD1|_FX1C4"4_8G-Q%HFW*_-+BA@>;F=6
MQ(.PI7^X_/G?LW<|XB^XI=W|M>/&VX/40U\$VBI|-|#.-4(?6%>XO6|+QH6@C
MEUUQ;L(Y<&);+K0.&;+)JK\$-XZ MMUVX2|U5J5K,T\$F0>1X\$ M'\$.U9.)"(&2RW_)10-
I3Z\$(Q8*LQ_EO*"VPV*2:@2#47^!_ ^@3617/Q8CT";_M2P3E|00D?
XK&.G95@*U,C;WFP+=Z80?1XK02H!T6U|3/)Q3|"/Q)?5;%. "&?
MPA49P"\$<*O|\$>P!;I8:Q6!&|F\$17>:'C00TR(#_CPOB%PRBC);|CYR +?V: M1M?<,-
'8R@2YA@.X|1#V|)5'AZ^~LBEU2|;W01V&UC*)J|VIWAJ|WT3Y|*J
M1J5|*A(O""::)J:AG<;7U@X@_Y_#;_*+X9|;+|3_R2D'(.Q&P=A<.2C|HL0A6 M^?3++))7 &
|Q|9+,AB|\$1Y(6I*&#QT9'E5EXJ*AZZ-B9V3=D."+A,D*QSTQ=TXBO8- +/0CH;(LJ+
#>ZGCV)Q\$;|"FW521!38P.9'7,Z|!H:L98|@X)C4D;VJ0SE|DZHEZ/P M3L).8E|"XJ&!
|5A@S|J3Z^4X7@TLO44K&I.@\$T@##P1!PR;=H^&JUPIB>@| M-W-79E6F,
|F_E|\$|SZ8EC3LO57K%_M|.LK/W+,'\$D;E&X@Z;2^5C-YMQE|R,M'I:
HGI1/@BU1^|BSIH9_EV8,"?.(1|P|+Q.ZV;%J-@Q9/L,V_UZ!B59;"
M|=NMJ45":E9FNQ*#.,7U3%I@-1T>U*N'>Q1Q%TE|K^)|HU""%+K3"KM;39LM
MX!W*M/?@022S"&1;LD@C\$.F(NI:"P,9A9C-AUD%E09|3D/S&ZR38;_LI'1
MA)VWV1P)*50^RS?G86|;2BPS?6|;F*IFFO'4/F8@59+
|3|/D5WDA5862G*&>S,,SB/WC8D9+=OX\$XHHC^2U"*X
MSCZF3FKD1WAWM\$#F1.V>2D6=K\$,&R-3)90;O6@N1R.G)!AQ8I9(T%>\$WM(U M%

fQK4M:)EO*Z::,17*Y+P M2#[\$4GI7M)
f&:S9Vf\H\$X*RKf(BC\4776M&IB"K)=.LH1I(Pf+*T.6"Q% ML96fL-
K&J#K#2/-2N0.PVXU%8Z?/_%J<:U4TKIHL>"Rj/2FK21!0J9DNAQ#1 M?X86EVf_V(LN-
:.=@D/)J.&<'(-M';\$Y&\Rj:L&59G00Z#^35'T>@)Y&OXSU
MV/"SfOC!O_!+ #AC4f5MN\99=UfHHEJfHOP,NM-'&G#fL)4R@!9XKG*W;8(C5BP#-
@8'J>#fP.A:TB-,12H-=#>#2X,^!C= M%!/EXWZ0#.8M\$@#XIM,HD!C M1-
")f)+^fO'_#f6R1+!f6<6?DSGGR/QPf>Y) M^\$(^:fJ0-
4);P%9YfPM4*;^fRH9LP.!Y^%7fYf1F""-O%,1fP*f^\$f0R4VfJf9! M: ^ 817E/6-
4f-.YE5)D4f*6*BD%P8fJU)'>8W(D=!:5#L9(@ (PVf&M=H%5D\$ M0TFAP=-
)/R*O@f:3\$KQ6%THPfG&U-fL33_!DQ=VD"8)A4T: ^CDJX%)f(Z#; M\$E
(FYfJX/APfS:NFFWTYKd&fFA5PL&^f|>.7XV!K"N*^<^TC/T<%@%=H;JS M5\$6Ef-
EEfN_R?/f+&7&/RIO'GP6YS75S54:IA#&f(=*\$2G6<693Y&O<^EMQUK MIMAA)U SEU)
f*!HZfJ8.M8>M)f&f(@^:Z.2W3Y\$HJ_.I<&fI*fLZZCX?^6^J'T+ MT2,<#CXVU^&SX>O
M4'3_3R^>?^V9WfRCAZ^ (D+=R(fD>+OF2>;OYL;W;/Cj(7#KBZ3f%+R-, (ME
ML_RYX?8#f+KK"fx=QF='29KA*%QW7&\AfJMG92f|&G.-
QX.2fJ9^H"JC#/, ^"E.@+BQ^\$fJH1T*G)"XONQR2NF
M&MDXOV@WfK4H8,9f@GU=F@5-:Y73?Q5_ ;+9.&^/CD_M>?-
X"EfIW"M"if_P+f/6T8AD)"A0fZ(7?#=#59>;9O-\$B9fGX\$=^D_/7)/ROVHU
M4N.'E#=#LL!f792fMG^:8^+RAfYfJf@4M>DfLK#SY3N),E";PX'f?2#HfC
MUDSHC.4AfJ3D\$=T7,G_POC+VQ;X9:FDK#OfAV(9-6>10X%R2=GM:fI_,V0f+PB-MNfY
:fJ),AVfFV,UfMf2^fH-fHTIS<(ACE&514E)E#B*HX'DE4f2VCUf%*1_P
M_QA+^:fI"#66:PA.@<1C557D_L(fTfP8!KN?f!+_7:"6#DE*7fG%&5^B3fW31
ML0Q;HXfR&QC ML459+R25S=9;# ?#O?'^@RVZ.<7R?
+HfZHRWGWB05f|MC>HfF2Rf8DQfRX% M4A(E#):VWUf.87K32ZHB,5>T"f|3fITN>?
f.@EOf|KVf,02FK"&0?IM?#MPV3fE^7W@ Mf!+G-YE>MP7D?
3Z6;:)T4\$N5K83f|FRNKR?^#5Z(N2YfVfG=f|Q.G>Z+f|f1'ALW
M.93KH+ "&BA)!fY6&/LH=|_BP56C1D7>?+U17G45SL;H0 MQ:=8'4'1\$-D)DU&O<f5
KR2(OfSH*"fL:/>U2Q^DN3'V/49.ZE4DDQ255Df MU:AHCU*f|M7044U)&G6#4CNU' B-
Q?+4*VMPL!!f|X(BPH28YfST0WWC0?=V17_MfL5=78L_G9W_;<_B=Ef|AUC?
Wf|-8NTf1'T+@C^YfF-BR4O6BfJf=L\$XCA^NWf|!C108@A/K2>6ZT=)f!|=NW
&%N@)0=OVf?BfWSL;f6PACM M8K#W3f|ZC1+T5"5f|OG8E\$AM%HM:7ZV-MX!=-
K;W/^DCSEE312=#<62F?G/54JH9fRB@92UD;QF(FBG\$KT.YfRM)4fJ9?U-MZ#?
D0S/*f.A#f+8#8Mf/H+<,DXUTQ,CVf/'f+^5,E3&_%ZQMfOV7-NO6LR.Lf6.^,3="UAX*C&
<#RHA\$& M@U3<<KV6=&AJSfHW_9-=G%,f|f3EP22X.\$)B=9&Z?P#=#@!&T<7Jf|>F7
JZCP-M1Nf|fF):.D4_+OJ3F"JH=U4OF;H@fFf|&PK#,LX2>T>Pf|@E"?1&&-(*)4@UV
M1KGA0D9fF8;Df4QC&<2L/71<<3_E*Q!&f+&'^"SC':F(X0#,T).T'@MB/Z?E
MC%1UK<3M*>TQ6A(fZW,1,4DOTGR/CLLL!+f7HV<'2P1=@LR6_F&9AW^\$DF-?6:H'+
fF&4U'f;Bf\$1BRf|HEf2M9D7f|.Mf?(_)+;DM;+
f|NS@Pf|5KW4K@04BA\$|^EMVGWL.fU0S7S5NQ,P@;2.&^HB%T MZf|fE)4H?5\$1
0fDfXfH01_) *+ "6YJ@6_2_E#Hf4=YQ0V@5M)=1=-S08f!%YZ+:9E&O8
M6T'?fD+f&F(P3T;'fL)"? CjF(&Kf|G_OAT7?UDf|))-(f7?&MADGf4@(-
f|Z4T3)ES+,K0P<+!:=9XPf|&2f*Q!&_D/R3\$)AH.91DOY)1\$Gf|MO454EM2-XDM
3);K0TRVL",)#1+E %X"50GU>ZT*/YfJ)"+"Cf!%X-"VWf|C&^'OV5BLDVE
M@M_:1U&9.*f|f?#D;>f|.S8G<_K(G>6L8Y@Z12?"U+P#
M8f|@56^#JX>IUAM=!f+ %1ZAP?"PQW87f|YfF MVX1@RA\$GYN*"7-
G6\$@!3VS:fPf|+;;&?S(f+RC(UCfJH?UNQF,f|Y8W10:T"B% MY2?F#TZH@!
(%B;EP&fU:8&&^:L8;QC+.\$,M)8W6NAAVfU(WC-Sf|;f90&L70>O&f|=*?
6KU'11fJOO.fI*fCHYfESB\$Z&f,1ZI M%IYLT780=KVKf2)4)=f|"=V?f|X'>E_B';LO=\$,N5-
4HA-BXA*1f|H/M6WWQM MfJ*5V5%
(2LH_M3"\$ND5ZN^NX(K1795GU=M5&&E%X@VZ93=/PA,SSNf|+S;1.N.XR#K;Hf4f;fTfI
fPTf|PGB-MfJ^ADV-YE3>87K&B4#
fHU_QfU%P0;5T:|^39<@XT8;^!=@RQBF5)f|69=@:V' MQ53.4F?U1f|+X\$
O/KG7C>B=^W72BKfCZ(f|fJ#U"IRH(^2GGf!fHW-,Z*5L_@S_M_P5%C5*P>"
(2WPf|#"9f7AN^VfJ).6WMH)AGVT.1E(X0f|E-K&ENf|HVF(&HM+)>M,
(R:PL4?,Sf7QTf|YTE)4(4PCf|'=IDQH+f|G7;...?fIFR2f8).TEf|AJOf|>NW0_M^%Y" S4
FA\$4f|" "EN,f|'7B%W(-3?K_;f|\$f|f=7MJE/fMX3.01>*=%XfYC6K)XS=%A>M%V-
",\$.!9+"R_=&8_A:3_I# M 7/WNF%3;>\$DZ8BHB_BfYH/2*RE=7#_R3M&)-
@f|+ #G\$UB'4SB7 M\$HZ;JKC MU%!PS&6ZO*GXfJf0LEH(SOXPH_8EK.E,+BS-V9P"

VK!)D\DD,=FXRKQJ/* M,P<-FN,-'DO7L0V-C\$?*@90QM2,,Z:
/*YNGYSR<7-[DCBWSDW/=-E"&8"/OY MWR|8(3P95|ME'A"7LCYJFR1%W6?
()=X,FLG"3EBK|=;W\$'+=FE*3!,Z68H9> MVN/ &38#2765XRQ9YIF0=KL+IDW EV"&
<%A2Y74-6RMAAW8#/|/&Y7!J7Y"
M^%F7+CHF8NH)M6LKL?/A:LJ)WMM(3"CJX.U262\$@<,<=66KDV32GG-L4&Q(^
M)JNV% |26*B8+2N&4N|L;5TM'\$LZ.1 _@M424|8Z M)U**C=P.;,U(
8MK;B&HDP'=\X\$CV<|W:C:A.Y2VPU@R*#|%N*+TD<_+Q*_ML!ZO"=|#@?
+E#@8>EHN|1C3X\$I?.KTN.\$C.6<"|J22T.T1*"R:E-
WCG4K9W<*R6JQ"\$3>LY5*VZMDG//E^;;I6I\$O\$^Q^YQ-7 M^Y+ #)JA'
1=C3WYK,HK@O*C;V"[%^T6T)60#@B|U5=T_0"C4 WZ|;N'\$E3
MG#.O*94N%7(6|ZIR5TDD0H&9\$GY2IY\$6"M|8-LW*%:G?&IK0B^,2|T9?NN0>
ME=I8"4K>GIV_.SE_LU/7K|<@^YWEV|)&Z M6>I,MM=U"9(2SKCY\$3\$R_-
K#A5MVDBJ"2RB#(:#;!@>T;R'QP|6-*)5Q^FB M #03AT|HG^'48N-
|'4KP^|;W=^XT3^ ^#IPWND^:H| #3:U^FV2D:#K/D-|D
M0MCY\$|812%|MR()HJZX)>P;+O *G/D@56NC!XIRD');X1
M>Z7>YFU=10LV5ZKR(40M*QJX*:7MQ,=\$+,>'NZ^ =Q_S15"6|4- M9B6DDZD-
FD57W% N8J|@%R/JT10AX5ER+!JK*R=;:34L#=#!9->&3G8
M2_4HU(\#^H@CD??/,DR|5GM!|_728 |Q;#P@C1/R\$EUEOQ>.|CS=-1*8^+ # MB?
|+9|ZK@XGC|/"<%7U98^U3K@/"YT=U>7M4T2WD'TT%:S=|R+> E: +27F|4
MCCNJ'BV?, "J=!,BF&H:4FP+JY!9!&Q/1@6|DO'V-:@J:3LEY&+IP"=Y\$Q;IE
M72|H1|J_TTCLK8(.@0I"Y|T@.*L<|%%JALRH*A-X3"-^F#/-;!BY&@>395G
MGW"W%D>5BLQN8!900VORJET4)U/F^Q N=AS_U4#"Z1VSX3#W@%GOG%|X|4
MN9% Q:14W5-?O2U,H J=SFUI\$?X\$;,D48'#EO|1A8)\$FW!|-|O*6P0"<+&U; M7D|<O-
A'EAMW-|JODK&4?-N\$:P=|3T8OGQ^,,0AWIE?GTKAJOO%@^'AP=.7 M|
(Y_=FA)CBYFXC4C9FY,/??9'P7@Q,Y&'<.5T)^,3|=7-:!(WXVGS=|YA M?
8_VBE\$+74X(E2S\$=,GB72 ADS?=R9,Q":G8GMIFQ_""|)|\$,R=GQ?:%QCIB
M%)>8<4.U_|'7 2,EE+.X+O00>-VYJ;?X"^0:\$1NP!0%A5S(E_LGPC;<81#C'
M5J_/7@7'+X?/<,0IIV^AT,8%#0-#X2BU2%XP-XB&A6HV_)
M;+R!N'>O^=|=2P_GE|A?'+^/|N|HD>>Q=JJ(=@>H?7:A4(L|D;:,N-
=N7UM<_<@4LI>=R MY8&C4'S 2K)4FC|>UO9+?LD31%J |%U@H|Y-'DG05|VH*^V?
M!:= 5BA=1D MS&.PYV-2UJ|5J\$PJ|AV?3T8F<|'L=KOI""#"XN""Q7B%9F(|%/|PM_";2|
MBI09;3:36(S%|O!Z!#AJE1M-TKB>|>9 Z=|4L* 0|E-G|Y+)|#?EGOMZTE'L
MO"RXAW1W**<'5L9_N\$K*_9 '5POJ|3JR"BT<<5*XW91Z|AQQ%H #DH9.CA2 M) DZ?
-N<#7H: HG@_P,!7|)\$%5\$;3)|CN%SPYZC@RS_*"9>M|4+DTWM4*OP M-
)VO;|HA#"/5&'OD^A7QMY=++10)2KG"ZQKEG|<^U+ME"4&\$.H+%5%BN4V
MFT1RA^D*<1ZB<|/%|A+NFSPU.FU&?00'-#Y"1PQ449OR|<;YX V:9VO<| #R!
M%3M*OR%8T?Q7U9HY,L:=/?6^0TA',| "W|GEP@3\$)&ZGW"M|5% M6I"|"1>X;XK
!\$ _67#**S L;D6%|8F*R3MVI4U*=A@_T|FD=|;,/PRV?,BO8 MZVA|G%|CWLE?#3R5?
^\$L+&..?LN4+4!8Y (EW;|A:"S)FU=>R,3R,N?J=PZX M|G5_?
#FU3W8JIW9W(L0/L#4|9KN =|*" -NY3ZVC(7CK9-*YB_R|IT\$."\$20B
MJ@Q*|A839+,"*\$'FOOG>J?A*%&M17ZJT4JM9|D:6)T%/Y R'TL"-!AQAM.ML'<-?
4NZ!/_N(L0::/#;91_|;SU)Z|+|0R75HLX^W9,OMGLN^YP<<'1X|"9: M|JJE9S|03OS)%5?
AF:.(DY)KM1T?WN,IS?|H_?F/P7_?"QZ-IVMW9<@M;^2Q
M49&9HB@_.DD1KZ;M|;9;X76X|S96#,%0C7(K#%|=|+(S*A16_|X&Q<_(3C<-M?
^)-I\$4V9>|;-P6!R*%'09*\$FP9DV-,GP^N9*6BD1K;XT0LWO2CT,PP\$3SP;
M\$Z0XY^QB&HH@/B"@%S."^IV7U"+| \$1_?5W3F0G""%<, M/U1UJ04FP1JMM;&5+W=
<#%#LU3:1@*VO_MTT39*>WU>O|D#EP|3VG'RIRZV1FUU|RPX%V;51Z;^<>PY7
|X0=.:RM,HR-T MF(Q5,Q|P=YU|2;/VMPMAR|(?
LB|)Z*\$@9;M55'^K2;P7%C(+.VIKX>= 'SFN M#:95)I^U3T&H|HTT,Z 4K?
|FF!H8_6|OEN8_0-4ZP-ANJFG8N>DW1O|5Y;| M31C|?|AWC& ZN^:.*^K.(P|OV:3
C^,9W)U-EUTX00(DGDYA(|8(+N%SWWK; MQ@H!;;C>J'AE#!WKY T-UI9JW\$\$#O/>?
>3"/L*;40;O,<479?*ND/-=M?=? MSG|N;AUE/J6;:5|E-7A|6!36_-'=T|VF
;A;_|QX#E=|L.WP>5/T|&'DXO+ ML|=G'T|.+X.SC|')>7#ZX=W|_G|\$O5:CP?#>+>
(G^ZN\$;5&T;JM7"(YJAU@_MFW?+:=W8XHN2D)?6,T'BH&-
KY5OZC"Y;_K<;TX=OJ7HGV,A&H|WZ96.M&;. M*=|!=|V(:QK?K?
OU.C3'^,68X1VRR*3BX3D*WF,IU-HW W,3"AU%>%V@Q@_-'
M|I5LK%/NNF(L^!:7RGL'? <|J6G8M()J_ '8J%5BR
J'M18YN%;CHYP^W|O6|'Z9|4&&V9#E|98-^6R+ #JPS6@*V-Y(V MZ<4HN%

(IZ(\$2G4"!P+9!-"EYY MLV^S=:2UNKJH^'B:E20-<^L+R0VFA DOJV&6!SIYH&1>+1"!
OR-)KQG&.D MWRU>H)D'-:78J?09DT!GD!%Z\$Y8LO%=2>/H#RJP8O2!<%T+8BER-
<>MU%7F MVMWA7QFY&L_Y8L!HM.=5!(DB|_G.T69:R18"6!Y!.* MU5:ES:00-RF-*(I
S*M;3@GU!M!84(G\$|GY*O TH8(=Z_|K@&6D"/R@8| MN|U*NUA=/IF4,\P,:D&.|J|Z3#
(#W0*)A-2*>[255,Q""Q.0'\$G*Q7DMDNY
M!NC#I0,QX>FCM2FK\|:G)\ML9)!7O&PSNO_R,M@OV,2"OJC=RYB^<%U+F884=G
MAN4-D>:.(,\$9)43,NENMA&,'J:,0-&':Z=:WX(6':_MY:..L#Y"
(EE,.,!G"#*>%PB%YBOOYO|&"K8J-14#AM!+!;?EZ33-1+1GZ)IR M&\$-L!#:&)<-
/NG,8_'A%*C)"L/%/M+BZ,HD:*PR#2725PVJ_X!5#A|6FJ_SZ
MFI|4T384|CU8QC)>@|&|Z6O*K#LPZ52#_F;L*%%\$0I8DG-KX/=KO66,FA>|6
MBG8;|637M/HEV|*0Q5';C05L.V0QV,W/<:3^DA%3D)XW((E-/VB""\$I+17|9
M4+ASZP5RPTT|ZSTUF["|L"!V|-ZW|;?C!-,4,1EMOMMXBMM\URK7|;.:^S0
MS&L":EIG?ID.CK31HZ6&_D82N+&1HI^EU0%*Q|F3?ZC29_5KT|&G^AB(36?R
M3+BX'4RYWM!|,KN4=\$"/Y/=YOV|N2O3Q3*D"<'^D@X9HL,\$1;VG2^J-O4%/M-!<
>7HWP>*<5+^Z=DO>0T*ZV>8Z^>J=KF|I#T(7BPQ\$?0*FK?<7!"+2MRM M?
@\$)LJ.0KZW3|I4.E(A3TZZ>T(XXAQ@V@K8.C|7KK|LU6L)_LF3>('B++!6 M,FS-28U?
XF+Z&PAZHC7ZHISC&'K>, +B9FS/E^|65|SW.D^M\$|3IW.T? MZEM=L>D>@:
|^P10..*MLK%F5GE57V?H-;"M+K"-/7N(GKF'%^=^(W:\$5W/N ME |N-CBB9P>7K)Q%
<7YM|1X&>U,(SQ@52:02P|RELX+Z#_EIA38R-ZP&&U>
M>ITZA5LU,=|Y8'X=OA^&MYJPA2DI#JDM&GY^<%-?8A#|0LG)#L9\$+W-
NOCQL/HFI0VA'RJ2;WY=%@[V#I<># M9A^\$I%P;R9P8/69"+TQ2?
>MEV%M%*H4%XKPC@<4(#_IZ5I 62FM_7|0?.R-
M0M!3^O.&&Y:V(9T|:C"|J@#C05G@I"DEWD:??;CK
M9C5Y^WJ8LH/#H|W1_MX18|O);?|8H|X|PF IC1-7' 6%|.7^%_0N4 T*T
M>GG|*@R>/C|:'@Q?/AO>5VQF=5VS7><6<%W:Y"W8E=="/3|BUPX8L*[4MNS.
MEHAL0^9;L"!AY4@B(5^I=,DW-:FL=(B%YVD!#K0N3&2/B(F#"|7+=^V0|V/
M@JF7B<|X.MP@SJTRH86HI XSJ*H4XT82^@/W"#AP)7G|6X7FU)67FIL6U-
M25*:7Y/>(!N#8|@T|4I@9(XZV3(&FX821755!"Z|I<<2)V:=&/2M0H"2>K|H
MPE\$;IXG+Z"CA7QZZ9(:|6U)W)29D6Z1HFC+YJ>(8QX|5-HVF|;"IEXF-)6@_M73IN,!R?
%-0ZK03EH!7;ZO/_-2=E1UY'U@+5>% V|,2K=,) \$AY#5E^(8,1QU MA?G-
%>2/+U7SV4ZE:NZ4^BO<)<C@I"JSZ05+=K|K|*|X,S:7%AN7SOI7.|21 MX*!Q1;5,T
BTC,""O-S>2FWS.\$:8XSIK-%9E-|SKEW00D;+\$M&MN:5M;2KQ:
MUQ\$A6|%)53(S4H&HAC^ IQ+5/TH1B0\$6|+3J+TCBU 2-'1/FAZ@:|LOV^+B
ML,48P07MZQ;H3?NAX>P^9H^^(0@)PBG!|BBZQ;=|(4+T2I0_)3J6M2T6V!6;)<
(M,C|.+D^VX*(T#(R&1YC.*6&|)LK5;7-| ^S M\$#:X<6G8>%N5ME@'S49?
E#AJ4%&MGZ-EBC!;*X?K8|44+4Y%^P*&+@1Y@WZ; MBK"=?
JG@!YRZF|K4:6.0U=/(DF|:FT)9#L*(:+PZCK\$N6X;:%/1WE1=95??H0#!XWZ,A=4++
P*986,R.*W(" M:W'4JC'F>!E!< WI-UQV1X" MO>#>3A05ZQM?B*!Y+K4A2?
G^B%AH;JHHIN.J+VHKO//T*T>!&JVQ-+"?%D MTEJMN6W&E|(
4IZBX'DNM*RV3SM.T'K+|V-'TA&IL,?O.P%\D|HC M?
3M%%++J;XY5A|PZ8*Z@K6NPU!%;A2BB7,Z=08V+3 M/-:;>:-MVL?8V|!(OC/@0NH N
M6M@TA.!CK&WB1_*D@,G!'"<^!)6+3S#"BFDB?CU?'#NH218Z6QQ_5L(XQ0R
M(CRY; XYQ2Y0((8\$?17|MOWE1%PUQ<)<Q7F>2EL-K;@#IF|TF9H;)V(83&;P<
M|!STG5=@9CW";B=)|JX+D)C|6R:NIM#KS;FJ-6>*510RQ1MYM#WZ-AMDF)
IB^Y09#B-|?:9/9U@ PS/YMCHK@\$.L.@GD>VRQ_,B?-^/PZSV%
M.7L96|YUUEZ6CFDW5-YV*|J S3U"9=MA|W=V124Z\$LNPO*E4^P@B|%RD)N
M'4|K@8E0S0MP'RPV@9'%Q6FW>;>4L-Z(K(88?P>'Y:8?;SH2!,IQM;RD;1E
MPJ#|9|"\$B8H,/3>-2NDMA05,&HZ=H';(A/WJ^\$'9;'E>P%!0;?&K+'5F7|'
MV#E/V6GY10Y|?+(|93|&Y'F!*MIYFEJE8SGV|4DCG(CW|A>+X;35FE@C+|O=IA MC?
7Y-&|8LPB|M&9?T2"19V?L|KP7|HL>;KP&|. |=.2VT|W1UM.=FY+>X<,5
MY=@-6TF8Y::H51DV:B--UD0JG4-,:.7.<9>X|A/UFSY//WQRF|C, Z7'XYVA
MQY9TE",FND;)PXP(:H'N|BOH\$*3M?&?5:.;S23=NKKU1-4-
H#+&KB>FTQOET,8U|Y;>=6"SG=0"%R0#S'9 M>EV7*|I-2;@0_ ^K>R.1CF;Q,")6-
|B/O,110-3<6W|A BYV,7;)'1*0NXACGC
MVW9N@CB^_E02Y+:3^|.M)W?!DC55_D3D6.:?2(Z2014EOW4EN%;BNB!"|LHQ
MW7,|N;4,9M^X M)G!+H:3%:Y3UC'U;+*8KAZ243=X9CY;EL|'.5%/T,\$|0 MHX
>85RKJ<;,;IGO_,1D6E%|JBXD1A:6DNK(U>A4(A|B:->JD/5B.)K+5N MPJ,X,-H
|>3YEB%J3?+GNY,SE"MCFNRS M;Q|#7>W40\$6W0X?\$8_ M/'O^>UN-

JNSG5+2NF^W3Y-L!!N.#&10#(A.ALN;
I&@!3U:ZM*2Q8OU@:3A0:U7L@N!\$U/87G)0.^MN\$@LL^JH&!EO9>(W#
M7A4DC(CI.Q4-'OQU=R>K25WR+=#A@@8IYW4:4R4)Y4_/#0ZS?K5>%(I LZ!F
M')X7PL&P8W3@+X(J>TN: L\$Z1J932\$#\$,,7JC!>1E8M50D PY
M3HA>X*\$LDES'#KF7:D7,>7,\$#:.X'4@#>VJG.7N!'51-?L(J(9P5CJ0JP+
MV2G864CTA."6_0!(@^!M7:10_3?L..2M^!WAG>(PE"MND/ETA\$4JRI M56;'K>X
H5JOYMH+<;6/FW72!>IHJPRD9VL6?MQ&NU,L--0KN:#LC\$[MQR MP U&"7UMQ
M/J.T:\$3=AK H7?4C%V^CXPDKJOLPS?QOH03LNG M(GY=\$=(6_3G\$M9545_D!\$J!+
(F39/YB &W'+/%O.1QKKA8""9::YBW2E!)OI M.M.-:NC25"F@ETJS(ZV6&BT;-IZ)R'
M"L?YX+PE8S2AL!70F%)+R&N #IS3=C/LUAL\$TD>\$>+"7SX3_?A\4,A-8=^ M4 Y?
D1?1JE_6A# =/?IUL CTKRAV!|=R4QA(G^B,7"(5M%IJZ5(7"Y?-<1W MJ!&:
<+IN^M+'LJAI22:E<3BR*6C0.!LE=.PT'6M8I^9!%S\$K|AV*_2V1Z 1 MRF!XO'>TC^
(./9>O!A&PZ?P_Q?P_Y=A<'1(?S!;K&'3@N6F>P#9QM(XNL M%P?NC?
YP:/PIP'G6/:HM2TZT(NM=S%M, BL*NO2H.BUDF_W%J+\$AF!AMBT/MXU*
IH3(!579U/ZN\$0.&LW0T)(=OY M6HW(I(\$-
O+Z^'DP9^4/4N@'ZZ5IPUG;:0W^S*RK*=K?8 M_/%;WIC)&WNQ>WECVR6".
RD,JP+748>%!BA4^SU&G&JMEN1FO.Y7 MNOMD M-
9<8@%NAM!;&GZ'(E9=5C@V(SK.V1T?N?8>[5@L"C2N<%];ZMFP\$[6]@2#*;
MX[!#6O7#TXRY?+^7AY_I=:^@FNI">*W=U8:7 O+152/49!%+)6E\5BA,5@W\$%
M)MIJ?S!;!%CED\$Q%.\$>(^_0\2#/L4%A[2.N9%O2C,'D0&6!0?V*F7@)=LGO" MV0-
J):P:H^&"S(QM^:>MFRE^|Z>Z2| H%@V29;J^/' 4BZM*(CEBS=^4C P
M.OL4JMNEJ24;G#I3?
85_M/ED4DKSH1O5R/O2OU='2E9M[9/157W3JG#/5%0!.;ID71!IWL;
M>00U;M/.T9\$VAS<*28#;>Y\$JHOI595.C.D:.(Y M_IC*PV5 ZOZ:T?M3Z>5_
NKY/L/!N\$'!<8.UDL^ M5LSWP#B.^|VG,FL@PH-+;;Z!+U"?|K_XC+I(0\$GT|C?
4<2S1_)NIN/XSS_F9 MX@R:~/M0WT\$<(@%M);W"QO%7_H4ME1K?
EITXM5|C|D,9RDZ#V |71-; MN@>M#31)Wfy<[DE M'G|?>X:91GE|&"1H +FF?
\$>H".!3^&OTW!>9;!0G*_)Z.J/@E2Y|C75XUA"=)A\3O),OD'8LT"#ILN51 M|NJOB-
ODD!:#R0U:=&YBCHW."|+)5U%:*|96TJD+\$:C'J_<1|;|0*RE\$H&J
MI\$|!%22'ZO!V;/FB,!'_I(G?0'RW!X/8K8*4_SCY<'*^(TM|Y!H KH=|(*33
M522,QH9;_ \$>TB#;L"9RK1/) 7'SD3_2Y%2(62<9UO?A/\$<^F|D=Y82ZYD|_ (MFH-
&*X24NG\$M(@6LV"H;);<^W/T!%16UPPHTV=,&(L=X69_J_/30=!B#Y
M_1;0*Z6S3BBC!;LUCB/LLXS;2^E+2BGMHX&|5CR>AK'|=(1HKX@!&&OFP* M1PYN-
C#[F#8DT,1J@F.7!HY#KE#EOG#D3|X663L_ (MC|E1(^UJ'Y?1S|N)@?
^@^9B7RKX7|/ _I L\$=S!IRE9%K8,U M_15^FBJ%1X4A/>4?
HMW2>44ESSXCCI)=^Q\$|RG4\$T.1@ZDWMW"J\$!RO)W5: M(G3L4WR-ETPHV&-
N9@W1)Y"6;XF4)Y/!>QYTW9V>#Y&)A+SB|KV%AD@A* M;9*5.MYGM&H
!|!>CK_PA>DOXQF5WE,,@V*0);7IC)AVZ^R%("3M*RSSG!> MXY+>V;-
G8V8*"JPOY2TAKD9U@'S>JQZ 4"!/N@|F6B(Y(5W!4E_A,JW M#L.5KN6
TN8Q9+|KI^>?PZK(K|L/FUK%_M+J%|D|ZBPNU_|K^S^V:"O0>B
M1_W|&==G1YG'QM|+=S0|WA|^>OCOLY:6O!;>#6_3?-T62/2;!U|(HG|6*43
M*EFX7P",SF(&9/ZI,D'NM3#ZC\$?_9,ZC9P|B*&
<4H5.)5NLH_IB;XHD\$(O00;937=J|\$2<44.-/+PR54Y0@6O'(@YU>4+LR,K
5+^RYE<(@0HW M BH;!#B1@|T-8W!EQ6ZNF%::31Y*(===W9?C_W=RI/Z!S/\$>L!-
|9KKW|J_9 MSOYS'5('FO#(MR"YFJPZ>4\$KX"OO_QA*X#TO1R|W&M>P;L&ME:1|
UO./PG M39\$5)?_WNLJV&%NP(NI!WV N&R6*:(2:UY'!!;!3#.02J#QC:/E^(*U*;)*)
MIQ|_B1#;Y(M!ONP\$E2B@'|S|^9LAMKN>^1<4|5)JGN);!^?BAC8K8L9)L|H|
C1D04!2 M(IH\$=NW((O+|(>3.?>P1&0M%_O0%_JZ8A_JSH2)-D_VDR,)->A2
MZC|E\$|>_:-9!1UGA0Q^H;U9,8F=J;58!5F(^DL.PI@|A5YQ2=7_Z%KEV4 M&H4K
-57A1"G^*.76X|^VC"OEJLU015>!;.%E# #DIU#!-ZF*\$&F=%%6ULG9
M|N%N8AV_HJW_V1TF/U>+69F|R8\$.CP:+YN?1)_X9/R_2B?7|?P/<|DW^_JWY
MFHU+^Z?XP|/=7_T7,&|JE<.+15J/K=F'R%S=,^H!,R53!WTV9V<"N^A65-F)
MNA54Z;QW)GPWFN0R?;<@|H(M^L/N_VL-L8'.W6LL4!ELDC",S%|!&QD=MF3PT|)J
<-HD:|UO>%CRU!//7%67Y9#8 MUF_7+7O!.@T\4=*-'K:X1RMB@8WB%<&A
I9+;M+*OG1BK"62C:01U:M@,Y\$N MCVRPXE8+U!C*;BU"^1CMG71|9-
D@%I3^Q|KBT!>:'0SQ38474|^52M';1|_M9*53;>41@1P%
M_N!5Q,,Z2GVE7LFQPIO&(AWE:3:E:QSK;HIZ S(830L'EOEHV:++L
M^;ODZV, %J\$'3PO3K6U^!;Q6=K\$0TU\23SQC;JIC9*HBR0E%;2P?_0! #VO?

M+DPU*;\Y(KFT.:<8<96*)X=O-JN"*B?U?U69L+,,
[0J]191"M#3Y/TB'^ (JZ+AF5\$B"G|O027,[^_O-7> \$[*LFH_!^))
M,EZDN;5\T*W37!\$2;8Y%:"FW/14+%SI5 RA*;X%FE;QO423C=#K*"5|INPW
M%OKQ26ZUR|Q?U^!/X\$^.;S(\Y;(O2;3)5K?Y-.->?8/?GAE-^Z>V208Z^*6
MZ|X/FEB4+IE?WC^|)%5*N\$IE!9X7\$2G>7*K8TG%9YU&,B:8E
M60|HM3DZCPL@YW6_BBI'8/:E.;V C?CR|(%:FD63K@K^ZBEBM'2+^Q1T,=@
M2E.O)05L19HBM1/XCOG%HDB)^:%|)(159EZ@|H^5IC|49ND0|*(^JZ%U9#
M%A32X,;)B?VW%>,,!=AQ|JST|M\$5\$7FF0|IR05DY5D+WC.@!"=O!IPA^8(@E_MS:|Z
R^XS.DR6*;DM>XNM MGH0W_>8IX6WB)P|#[T]3QM\$G,?K2_10;_? M-"W-
8>C(WF9\$K7"*N4%+I/_92'_)G=|Q0V"W36;4P(WO4\$<'B#|'Y6"FMA-?
Y%FZY2UKN/&6O/MPN-TN MK%;C2+15#|'^SF&A)',I783|'"C6%W27@FR9DZO-
+H_+|D3(V4.PBYN|.;XDS18|H6W2I_J|"G?8TV^L#P,^ M?U8\$+SF%9SM-
9<)<EA/^CQBDE?C;;\$9X8'YE5)OE_Y9Y.LMQ>L; MG,-QZ2NJ!;P_-
PR8CMFBXG|5>H:OBO2J|J0?9,|Q&;72K|_|OC/X|-?#|'^| M/GL@\$_W.H294W_6OZ74\$-
+%1"=2>AM;7BSDU3|ZLF;6-+-&'4T/@#ZRC%E;?
MMJLV!%VPV8_*+9|++HAS#68\$H9A*J7G6|FV|D)81PMGI9JL^>H@=0=W|^BD"
M3V.0XNTJ@%G|VMYH6#6!S9#|UZOGD+040PO5;=0+(;MQ
M|;8K=S#5>T<|8^&X,%^<|ZEY1_BK.6J==MVX3EJ;ZH:5(8!L|RT4S=2)+_PA MW
G'6*1E88Q.849|HK:@QCP|-2A)>|@CS|Y5D.-XF.8L&,1JM.0VY+&O@Q44 MDUK
ZP&1@F|H|E|7&\$V|H|E9"A\$M(SQ;^U5_1N=,><3-B\$0R@H.1I6-B0(1
M*+BY0#,Q*M65RNWE%M4N85E1;3JPM*^ 6QZQ_N6W
M:8OS2UC'Q0+8G\$,P7|)%|AJN374ZM)1M"|JYK1R--),O^F;#|WW MK:M\$
|K<8Y@RL=YOY2BA^ELROA7RCP/G0%.1H(=VXQRL1R&\$1ZI76)?OUR|
M)_ "HC:H##GA#<^)Y(X)Q_ O1R0U&?H>|T7!_W*4S|ASW|5T32!O/0Q&H15:1/#,|
X'3\$ 3A:H6=M.8QGF4UAX+)) |3O'GP;) M_M_|YK-|?Q/R|AG1_?J#TJ9Y5-T-;<8U?R-
4YGP! #SP|7 W9)ACSQ9 M@I!6,K4\$6C|5Q^%^(V,PK,P=M\$-,XGP4@=1NL8EO=DK>
(36)RJBQ1D)Y*P M\$3-
74FZKD.9XH(/3#X|5C;ZB<=>^QHO&/K2";|H6!"2TTHA#-64),)WS|A!^.;
(75@QP)H(.B9L"Z.NCP!A5|911WNYGP4:W,%-Y(
M0+*DQD#"%ITVZ\$VWP)6+%"KC%1+EY(BL'&1Q6GP!S2W9H(&E*9,NU\$RH5)FH
M"NKEJLQAEXI.4ESNVJ9JPSK<6M62@L>%V!XSA?
|MMV>&PFT.A+%Y1DD&IR9.XF:|^>0|^XT;9I-0.=C^!N&+=94=N?MH:6.
MD\Y'1;3S26;D|:7D^|J)8)-+,Z|@G=-|8P+ #GCRSBVAX@H(6 P)E)?@A@DB)
M4K59YCGNQ&,>.ISC(7BFAXX=G7:V>S| ?Q#88?VT884..|U(OR5\UT5NI-/
M|U/>1@)OH"3G K\$:S9UL3DX'U8ZW,K??&^K+E+VB6M-/>BYN-D_'Z%/F!S=X
M!|O2='3D4(;QT5FZ0>4EW|6<(W8D.G3G+JIR!M3|8Q2*3NW""UIK: ^B(-RB
M?"HH#\$BP51'^2FB'H*KNVEPC8:EEGBZ *G--YH*,XQP4^#43>R)P<'D6+\$2
MSE81_GHJ?J!;(1U_\$7O9_M*86M@Y8MZ@0?-|?"4APWC/XP_N'0DI>0\$R,"" M5Z?
GYF*!.%|8CE%6R*2L&%9\$|'(-=Y(|<0\$.#_ "'F/Z2@'%1BJ'?!X2ZEZA^,#O)-)U831|W|
(*|6>"<5\$"DEPBIH+9GB(|UPXR&*|)(NW_DB/Z=+MH58Q.\$3R :A=O+
MZ@:/UA2D'>&,*)"B)NC\$V|H00\$UOH|U\$<(-#7ETF=KC5B4G)R>Q*J"4/WYT
M,!9K,Q_EB.XNM%UF+H?282F;K_ ;Z(5U R&<F*
|%.0GC)M|1N941<+F8,D|ON:C&U\$@+L^!. M4\$|/J|+BPWO4Q3Z0.=X#C/
&5L>>6LFOLK'CG?ZXG.G:T1.JG;O?_H#7"^.H MK1M|
|1_*G(|JM'_9GU2.O17'>EN;^3QG.|8PU_G2E0MZ^A*BQH8*7%3+Z,L2 M*U|4'+D WE
MU;-7I409LCN4"MN^.(0"!)(MTQ:"W-E|3 M*#CWD|X_O|:@\$*P*
GFK71=VNE2S|9J9SG\$BC;YL%9J09(UX)@:R*9SYR<0% MM_->G>D|8#[M|&W7
BB>\$Y38W6W"|B6|\$H-*W|N-VB@,#'0!M: ^ (VSMHE<0E
M.Q2(47&BP;94R>VUHW,9*9=1-ID8|F7&;86H|(+P8" ^!HFG=8:B*|EI1\$|Y
MUE'5H=2,Y1101J2'?X)CYE(|HU2|.T8J|^9GZY(52V!'5#B!SQ+5.>A|'J M(U!!=5|+
0XXC?.LS7:5|&2|9E=W:+"GB('!Z:A74YJ2BPUE\;;\$,<8H% ML;%|S|=CVIOP\$?Q"AJ?
+>8EC#(& M1_86!L)%JF2 RY==&P"MULEDX4OYFD=#6*?">T8F+Z^W
M01<|:U|+41HWGGXQ=U@:TL7S-6B8WU_UT/H#JQ|BW=D4<7U""F+,&F?,:%|Y
M|_)MM/0\$,+7_4%?BUAI@G94/-V|Z)UKU@_H|@X=P51*9#78K=D(1ZC:BAT",GE).
<|H%ID3Q_ ^E_ ^2U>FLM=* M6FOQA9,!^|ZR Z&E>T+D|R+:Y C5
MHGA8L|R|R|A@D:8D'!69J,6A9&?H> DA-Q6PR&E\$!RF\$9:N|O\$^\$
B202T81>BZ_"&"BIN/*I7ZQJ7XFI5;U'S MP|+36U#+#-VE\$U4&M"VH*C_R87(KC34(L-
1PA--,-?V>J|::+-%|FK6;J) M\$|L:23|YY4)7=3&O)-E@;^LQ\$2"C@H*8=ZR3.S<-

T05::)6UM'1H8,?-A]2A M?#PQQ0*%VT&4B)B(=.UWEU
|.WGW| ^&'I2?'CRG%S3JTMX7>VJS6QWM#C>A) MT-PW+%FH7\AJ|:.) ^LATFHVZ|!..?
27?K?UO%:M4*OLRE6 X9RGRUZG8>"FP= M,|O^#P<|>P,T?1(1"O^ZK/I
7=J/AMX;C!/?JPD#7_S9@'R-^""SI/|IT_ W M-K2U^NS-
X7UNM>NXE3"C,Y\$^C/RGN^""%0LH>,"LO)Q=<.:@:~8AGRWJV!":Y MJ(/|~:O^"32PY=
|1^5&KE-?%AF2I_&RW-(O"JK^K,A3AYUW;>&8+3B;9*(MG+?K7 28#E>P@7.
BMF^V^R03BF,*O+ ,XBSD5)D*0!&*/E|Y3)GB/S4BQ& MVF8NE6:UJW7)X;*T*
(%UTP07IL\$LEKJT<5:-Q=XEZ!+(XVA!T" %C;-9JM9^ MVLAXBIF2V(G,-"18:
|M+PRO7DQWG;G'7T*(Z0N;00QK|ST|4R,|Q|FM|D9|M.?+*3A48AD):V6Z_:
M9+;\$KBI|YJU-;Q!U @YT"E(YUH3<,Q0:|OHB1L4J7|5)(0V #L(U%(@YK8
MKTP5EL88ICP5*1\$D&@@1YR17_&%((Y@K+,V*E=R&6T;|":+GKG#GX.G+GT1& MG?
P|*OP>XQ9"Y)H7*|Y "T3F.)UA009X55\,4X%/0HC-|Z0!UE3""&N-T)TC M>=I;=>H'>=I
=4G5Z)#Z<3 4G-X;) RHOF44X17 M|1^P6OC2GDSN L.6BW9T:W-JEXCE!-B ML)
_8'F=E-?^5U|9=72KI>IX>BAA7%D9DP&S@:1/T,H3?N2+=>!9|KU||4,\$ MZ-3SA|
|/:@VT^|O\$ _KSN&^VX|6A^X|N<<'FBV*.4IW,A9W!,NB;38_!
M2HY IX7B#\$!W/0=2;M8%\$Y-G=,'C%Z)G.9:W= FY0-R=' (W + ^L33QR|/%31
MZ%"D>2X;TU'K1ISN4,4HNNY"PY5F|9JM5JG>E"IO/R@WZD\$#Y|_1:-8J#E_4
M|S|^PMIZDK500VG61_I#LOZ|/7WYUNO_P*S5NI=.Q::E11\$J?|9T(X@\$#-&|
MAZ4R;^8&T@9>()^@8_ECS^ _=O:\$>P=M;\$0%=7W#*58=VIQ72=SH|5-1UJ>HD
MTJ6K"-A)&N,|YQ%#Q+:R(Q1|JB4;2N,%JD>0*-(X|N|7 5"-JT'B.WCD,3
M.S'4)T|.59AH<'AZ-<5CR9HO63MX>"5KFW7RAW\$Q QW%Y^(->?1W7|JBG/?
MZ0B0,S-0_@J9_X9S%='3+)P_E1JGG(%=%LP\$BQACRV !&:*G200|9|(QXK M-
12IYU.DB)5|(:VRFLO"/#!\$OE371U@'0I7ATN/P|?JF4|&7/O|MEJ?3Q/\$-M5GT*
<'@C:|"E3>=F? D0L7SEPG4UCS8U5N>|/.0".J?| |&M2/&S,DYJ^?V MS03JV 1!Y(9|^J-
364N.OPD\$L8R,!X+5M>^J Z0@8B1T0=CO,'S.JH9U?:MO
MPX6^WCR|R^VNKW.*) "Z5&"FO>X45,-/L0+FH|7&Z(.Z*)C=O?H='#
(9_#D|F#T#P\$;A0IE)4WI;5&AS6('EV=QSXS2+4/I"?M- MJ*G%*Z|S|KSSG'FC?
\$5KE.!!|6THPA7\$G-|4,@UN/!./1@,/:.*%?^B0L2DH
M%)/5X|RL6VT2S9'!|\$H=D|:#7X>2M1%R7Q%RH|= ?@4WA_C+PYI-:X+!#V%
<?.CP=Q-D:|9|NK\$(?5,Z&SU^W ,FIWZ^8 MUR&M1Z)#9A-J)I7HB'VLOQ#\$^A|2T8
60JJ&=J&C|)'L.VD-,|JW%U9I+>8' M9A5PQ+F/-)*6"*=SJ8\$W@:8('C6'Y@#BV6PJ&
(A|F\$W+_9 M<1&Y;|UX(R>H+7AX&'*;91C=BGZM(FWOW(M@5 RGH:-|2^%E5|M6&
<|Q|KAWF%H#OIAG*?9M 9(U@7|"D:S_+R2+E|AR_5Y5HC|&9WRD4@1"KO M6)+_G.
|H|^<|CD"=0\$,J |B"9*7204R"Y'UN!^'ROYK#HLPH|TJ@8@K7? R M:
<(P#;TCXL|J=1EX|K)+,D:'V=7C|K&JS+DT?E)|9L1; MR6>?
#5B/G|BIT^X*+D=&*ZQ;=.Q#N|66HR">_?K^?
PY_24Z/|WSZZ=>3HP^|56%ST<|^:5X+%V_+RZOT2_+.@:O^E!9?NE'"L-
E/.=HF4_C_&U(4JL ML=|!#9:)2YQO^QE^ _^GC/Y/#-
Z&+|PXZ5XUT<|I<6Y'\$:7'0L\$5A8^ MFD(A>|9C|X))#Q.#R%9P|H3
A\$JY4N*T5G*.*T7>9DD MTJ*(F:M_KQN=(K,*
(BFJTS;30%_C\$1;,3&"):U6SUDPOJ_\$F2|"EW"#Q27-M&2UP5
&UFYQ0TI&+'M\$\$(+P'UE9TX<.:9^/1HU\$320P=QK:ER7;V- M%SOJK?*3I2U5;&ULI E
"CD0UB>Z-(HQSP OF^|0KV-#^69\$D)YN37H&5)>
MCZ3,0ZSGF^%:,I@MLZ70SGT%H/>+YNP2V%\$S""|*D|N1FXS;\$C'>DXX/;*"|5 MN7-
=Y"K-L'18K;J_&XU750'ZF&6SUJ#),L'DQ?3C.\$_K6AEOR%1PY7A\$X_!8
M,N5+HX|EDS|L17TTLD1 J\$U27B!"AO \$(I(Q-Z)M H!88HK(_--=L(>..
M>Z<6!E"73;K1:7I8,9QNI7W":GD8Y62+::5^&9EI:59\$MUGUVFHHGHW*N/I
M/)G+= "2+QZH)ED=F=9O5U3K-.68V,VD:U\$UR75I.E|AX2W4W^=2CUWL&U%%|
M9BU-LH!==K:6UE|' 8#"Z^ 7DS7G",JDCU!'T7SV%Z;6A2D\$MB18|<0(RZB= M_J%
(^TN'#JTU?N8|+QG7:>@V9>PPUS!SE>8+\$|?FV(_&AK,&>EAV0|V#V8:#
M|'#|JHR>^KX1M|\$@B29-2-|JZ.T7NWLMI.UM =K^:4D<1C.OUU4I6RN+A|G7 MC?
I.SS|E,((C6?/U=WVASO4Y0CV.DK,WB-:CAQ)A>PP<|P>.|UWI-%O&RAR\$A(CZ(OGE
M!|(ZK0|R|48L,+_-7 M2BI65L5X8""YSQOMB3&H^#IQTE MU?7=FLH?6#3|_ 'KXW??:
(Y|+_^:2?9:L961:*.05RX31!2AE,+ -O/T|>O+Q M_Q^?WH6N;0-U<#_.V/UJX!K+JWR^
VN.J\$XDLG@^FFM,4#-K0Q'\$I2="D|Q MKQ %S@7Q@F"Q8W@E%<&ZSNHZ>>.9WL|
<|1K:>S<3>O-R;NSC<' LIOARX0G M|D|4CAAV9MY4IH)WX>EU.:%/T8|)%R4.RG
3^HS(.7>U|H2,>9NQ|AAL72G:
MYOB)|970914/2,9Y;3%E),WQ#MEW47&!\$(?L/HJ"UD)|%+*4>A(.D,U%*)BYBN\$99Z

1?-YJH7FM2&YLO*:PPK#Q3_ ^MOH_ J5\45P,0@L9ROO20B+3A\5\ -SG8WY_XJ(OQ5\$Y
MH3A#1W;A G9E969(5VB<:#F%Q/?5XV^(O"B#T\:/68QMP5**Z0RJ!
MHR8/H.WUMMD,74J-BT*X 03 OF2VC8E:UYY.<&?3@!1W9T\8YI%
MD,ITF!K>C8#TL&8<8R94 %/O)F^X@GQ:5AV8UHUG6TLP)TO"3K7C5FE@ASF.
M'^<9=:" %<8NG+%NVR7&Q"#W\@ZIS+FTMH3\$054H=J"9+SP4->-7\$^%+9DQD
M#/'!0K&WR'&CML7='4^+S\&CA M)M\^=')^GKRWP40\KV;82WH<0Q#-TXNF:S*L.
fU^UE(EP9+E8#*JK/Y"G2FA M%W\8Q\$JRB=+RQ?I8R+D\X1J\XE'-O,-PM+\$
DL\T%02*)!N>SH+Q8I7:S& MH60(^:5T/_AA.@ICY5_9H1+_I?J54RDW6
_@O(2R+34=MKCU/)K6L@ M-.V+L/H-VTW.R"+AY^YU&\$ES2\\$_CL%];\$
+^2+I#S>P.FGT&2V\YKOE ML;:/AR>?#I\5\0QF_- =1A(;M:-!L-#Q%I:0:/94-
>\JQUP#YUB-<2!Y\$WS2^K+A0Z_C\L=;Q>\GMDU'&SIXEM+)\$)-9.B-
KQG*T:SU^_'SWY.JY^'CE,I^OQ;V
MH_VG^P<#G/UD:=**3.VL\#TVJD7T:QH\Z\+=Y'TA^D
HZOD0FDJJB.PN1"V"JKO91%"/G*^SPY@:7SCG0H&P@-@RU8!T\28W/%#AB%X
MXN')\$B2:*)Y),_#Y=" Z8=1CTWP*1\XH@)VI!/PY\A7*,J\Y=;WW MJ'34V=>JT/Z\J+
01=J5L-U.>\$E:7Y?B6A5K-+)J:"ZG%@-Q;*/(H(9-57 MH"K:T8!8(%Z:WUKZ,I3J\$%&
<"O:0:JRLG;TN>?4;L_ ^S!T\J+FGL/P_-L_> MIK_9AX;>T%- R"l8\SRIG!H\I^9\6_-?'MZM
GE:H0M&2(VE.+I(QQ,\$=" M2_[S04=V!\X\$"1DQ)'N\$+FS(%V-F_E>9>\$FJL_76!-(S8?
H6:ZXC!N5\J%MM)=UC4Z?&I@YTOGGWCT^I9K@Z6QH'2
M\V3OY<\$SUE!30EX09IVXC4@2\AP-MXBE%8T*RCN\I9Z&;K-I3)9\$=EY^73@ M.P;
(,"PF89R_-I(+*R2:5:-7CCLMJP3EC9GY*)B0 ;UGW=D @*!AP-()^A^M/U\I
<6(J=%)8RY\@.BCX F (NDRE8\ID>%6H6;&D#;NQ()/1Q=&G=90-)J*^@ M\$N=TR?
^,MF&R\$#(P2\$!8N)NGAAVCDQM\JF6J3GS\J2N3;G\\$_O*>"ODD[R:CJ
M*Q\$>O>;9X7QO5@EXCMB"N^4 M,!HOQ\$?K8;>^Y5H. W(FBTM=1G5+R\$/=DGZC
MD"G8G?BPLJB.TIPD\$@FKM*8*J>F,P/L*3X;F)<.N!GOX<43W?9"FJ"!*,:T M0
R&XVY#"6ZJ>69\ -AQEIHABMFCM"
M8NHBGLWO;*ZE7.=^#7V#FCJB#B)4&.3HB&K\K)\5M2U=B*ES)\$UJ MM?W^?
MV0Y) 4'0=HX9I8L-ZP^F(*=FX.C-#Q\62>T)0K85YU&D. H\1\$HWOU,XFW
M)I#>@>G(0@MYF9#U?2.M@6_J*U=U/G.S-EBD#X"?S9X.W+V1P0!L\=U\<3K
M%RZ6<'>00=CV%\^ZWA3?K=I\O+0-%TU\N%D.FI_RNY.C>V-N7\>J=*!A%M:A
MX(VN+YOV?K\DL4/X_0W^Z?SQ.1-8=+I5D0MZ&&N&H\@AER*PA)J12@V\$;=M
M8X7K7S218YG\LO!AO\ID.D\6_&4/-5\YA6_^JINK\W-Z@*,=X_P@D0)^9>-
MS/S:=+%TRMCLTU\Z&(R\$-?H_4B=);A.;%K1?Y?_'40\<I+I" HN8\+/)5 M?
V8\..RB1?.9\$BJ8D=*#)#XO H)O/^F%W40YP7FK.*#Q
M&%I>Y,#&"Z%,T@I1A_S.9.B84ZD&19 M"P>;2N%#!'JR@ND0I?
9@0!^(321Q:3\$M\$*K\$ZUW(LF\$,X6'STCH\$VY!*>".W MI.0#@M\$0>=&I'X",3D
_LAG#94\$VC\8;C?H\U^>Y4N8IU%RY\1S>%OSI2UVRH M\$T,>*)YWRL'=
I0*>/OVNR_*2CHN8E6X\$+9.1\$#<I5X7Z)ZOWR=4.O*P,<# MY,I9FL,9JH64\<
%C%LPP[W=I'VM:K\I.D'WHOVG%6^_6%K\DEZ'1G?9P?(B. MIV!1E3-
CGW\I1:F<9N/DT+H.&ZHICH\W I\JZ%\$X9+5*.:VLW20<5JLVGKW<
MV1N,W\J3\F"0;>8'=%WDF3"6;JX.(VG1)^VHYOV(6>):VJE#Z1EF05C+%<
M!C6RF\QWMO20P;VI?UW&5\$=1XUQ+I\$SD)CX*RMCE,A 7*U)A.KSHCMS4U\I
M:E#J\ID=6N+ @50=HJ5X4ES0'T=\$4.!9R%\$ZS'GY*WY<3D2,(L:E-OA5;<H<.
M!#XTA(:&21?,I4;F)N+-\N2SW@LD"C^:NKVX!O*G&:C)ILK 6\8*34-3=
M3UT^NDSULP3PFD-IFE92*AY,-;-M2X\$GG5F5;M=5P.8AE53P\4&7B\%62D@4 M#I>
LD2E#;VS#>KD>3L=>2D&!(U-'S&?4>RY3T.C?_B'2J\%ZJJYAK(&)A
MO0D5DX\$3"7M0I8Z=O;WU\DAF\IT7.Y\SPLO?0?I4\6;=ZT=@VNT3FY,*1+H\$@R9Y
Z=DL)H+2&W!BPO\B"LF\I" JARM&U0,R_: M:RO%Q/-T'&?
(IPLB0_=1.A^KGS9\YK5'7)GP%7YQ3&+T\H*V-R"),U0K+# M77-
V0#.541>CWEM".W19N0C*(-C_G;OL:H.M-EMML'Q_:I?^M-^V=43I;V
M_R\GT_S_B\I02P,\$% @ G(!?67;S)(\$=LP H9P\$!@ !F;&5X+65X M>#\$P,#-X.3(W,C R-
"YH=&WLO>EVVUB6+OB_GP(=V9DE\I8*8HN1)X:QTYDP4)1LBZ2D>U=EV"8)G'&W_\I
MWRZJ>?
KWOUVH*H_6W_WMO+WB;3^JYRJ\@4JBH4G%0ETDV" X9J_)SL+OAI'\$Q4?/HM>'!X:
I^GW^@K_I\I\A MJ^!H!>?R>_B/:3VL4E^JO2A-9MF/_*4?^*?
ZXTF>YL6/?HJG_<:/E;10,D MO?
IQAZ3N2J#4W45G.7S*/N/L(RR7DIY/S8+@_V#_TAWSS8#OFNW_\A\I\>#C1_IZ-?CTI?'
M;X\1Z=O@I/C3^>@<_G*P/WP9/_W;R?G_PL3M\POC^?'1_#;IU_XS58

M1'\$,PGHO55.X@X/G,&#I3P4A17D_/LW^NR2J;7IRV/H_!4IU?)&5PHJJ
M2":H:3Y=1(4*?LN2*AA=144TX&-572F5!>I2I25X7I6#,(B"3R"GHD4.(F"2%_#?J\$KR;
(.7 M/TT^7T39I2:L.TBKBBNUB(HJF20+/*Y9-%>XUFE^M<'+'^&.>!.6C8W
4_ ^ 0;CW\$35AT5Z RU M(JQA68I_!TV#AQZ7&IY- \$9'D=PE(.KI+J@.Z""^+ I5EG*G|
(N3/(L3E/*D MR+RX<033YG^56J MXAD,H% 3E2PJ_%T\$SUE<=[XJG|+Z
M1%OJ;_4(I+.37T=GZ(>CDSHZ/_G0|X3/HV*69'M500AQZ,_A%OZH|Q|W;>QR
MP5,J.E|R@S\$(#57LP8*DT;)4/^H_O(Z3I M'^\AKV?+7WLL'P6?_'F_C8_I^ZC_TK+3
O.FOC"=?T/WX_*%Q=7X|6'P) M&@<,CT=K)_/%%&B|
OF^>_N5/SU_9@*\$L@)G;T5WGO@?4C5K?IT(?)YV.<=%W M"=A,'!4-
)53Z/M+_THBA.SNL!RM//.);O733IW%9?NA8P|5|I7NIZ#-1F<@V0\$8XALV|
(_MG;_OLGAO;?I+CNYG9-^K6;N(W=I_7Z\$LRK^>R M=S>>GP3SA@KFCZH?
WQ.@1SX72>@|QJE (0B49>< MH\$KA#VDC!87?F<#O*L|!|/D"*SQ^'\$T^@V(-
;:\$G!R\$>X_I_+;D!RAW 4X(R M3Y,XP&.B/Y)9D)SG(SPOA,HH@V.PF1': M4P;1-
H:&Z(DW=>OM|Z%O\TDJ;:'I'(I^K7|QNO%T^=|76\$RM|F&?O72_D3X69VA^LN?
GKU\8S&^>42 M\?AT=>O7*WG3^KY^ZKG
MIRO;J8LW6^%NX)IUW|/ODSN|>8JV&T@:D0AE^D M*1:QPB.G*JF(W")
(JA*Y+I)"5=>#8-G;I9M#!CHL%BDL&L;J9?5|K_L\$/' +
M^467JHR"G:@DW(NJBYWZ1WVQV%0UI,+YQ>M\VO8X4UM#3O'\$M%D99#&I,Q
M(C 2+A)UAZP))7:276=25&*2P7?WTGP0_XK?C+GD&Z(^3J":D2E@G^|AH>%
MA'JCJ9,_Z6)B|L&I(H@S@SK5E6!DC*.J6"1PSCM+"B%:HM5,X5SA,V#;UIP
M76_SMUP3#%-2LQRQ4|B,H\$R6/#KYWP3<="G*E,%O-|6&|.B.&78G|2\$*X^'
M@^'.>)>^L3/9|2A\$;LO4OU)U94?F4L|NX0ONLY>I: IC_3%*KZ+K MTI_1-R6L>RJK??
1EM8TK.7PJW5F7E.*1KAQ^%*SK0S16WH'0R*|PJ@CD3A6Q
M,VFEB1;R.|1P|GD"2DNQ6IS@7*9,J\$& 25*\$#HJR\$XW\$.C1_\$=8\$O|WZ=6#;I
M/_UF!@V:"E-!|I9'R=YX00|GYT?-&I!7\,6CUZR R0"!UQ=J#H/!V2S_!1&; M!-
UF4L%'C>|&98Z6\$LPRI63E%5!CFI#A9DJO!,23O1^QT; VRJ,MA1L EL
MG,52B29/AQ?I11=*#GA4L6E&7A&=D&KZ O9JVB!:0AXH19Y0== \$CWXYPW^
M3ILN2-DT)Z;919' WFF(K7VN^>)^4^G2_9|K.=R3W?1@I?(WJ%|8AV0^_OAI
M|^SX/= &00CU^=W)Z@HPGGXB?=/3V+?UM|+Z3#>7A|^D6:MIC79\$\$.IZ%X4-4
MLPC9!7\$)DEZA.^D495&R|N7K\$GQ)(L3*Y^ K)Y<)>IG"4L5/1IT\T"4A2J
M57)=S_M0P.I\$Q;76,*A+@FF=@OZ(\$W34M_-.7D5/7(D/C|G6? SZW-O,=9Q:P.|ME+0
MB!?'AK#|BJ%6Y6/?G<3GW6#QOL,86%TL|E)9ACG8R4F=\$J0IE&B8XDM*EQ/C
M3&CGZ*I=^#;3E6G0.*8MQ^F K^<(#(<#K|1^G20F/#;AL&AGL8CUZIWJZ
MWU_P+&0M3.X^70Q>(VS*H|C1XL3-T#BDEUKC\$|QKVD\$)H,LS_9^'HT^LG0\$
M%R2SRP^#-QI/0;IF1',G-;ETS0B5Z@O2'*HR\$V**0%RKYD1&.(TF29H@52B|
MM5"7"1Q:/0><=A&-?/KOL.4@U#F;;DQ4YH#B^N|M_3E>XDZ<=J\$M6P.+0P M/
X4/5E>A;JRS8S>O;%'084\$+2|S|98,C;994PZBJI':X\$K 0?MCEI0+A
M+LOD8E'DE_!+T7MV)>%#E>\$;.^@1\$ZE.B|B;N\$,)HAA6#X>|KM7KM;?E6-
MZK=17;=X_.4_<=?P;G-M>%R0B<4Y.'Q)9Z9I:L#\$ 6X|A0CT1D +0ZT\$&I MY)QTD-
I57N"&@.55E|:LTS2;AV;XJEJ)E93@(D=%S/D? MH|
<=81='M+IR8I:|@@4|Y2YZHA==78JI"A>.&)%KD'=(FD>))Q@|7-L=-9@- M>+R_?
2XP&/SRJ:PW=5N:"B_X=X6L/"1N.\$I#O'KY(Z*36A:H%STQF%DAWU
MG#A%Y.+!"|65561C&N.O*^.^LHI=>UBKXCJ3=HXR8)7S63!|!ERE+^IR2+
M8:M_W*,?WK|%+'UR1K|^?'^'|NGHJWL89'?FZ)SXC.B.,DPH!>U26I;R3C&_%
MS:*TF|+ZYL?1?Y>K\$O&PA :!UG27L^>A_#2+FHUIC.^8E&X<|I/W_-IYW97
M/U+WG%W;'^P?O+A3=@T^?/|RV^>KG@I>'AQ|||<.CP;#%|_L0='@Q?/5TLQ
M/J3PYX>ZPA 1.^Z;BM@"6RGN^D&K1'&>/05\$UV 5=T/D_%T4=,E#C))Z50S?
M_90^G%CCTWE:X3Q1_(/Q9-Z_|VCYV6)<8?_#_|((UO9WPZ#,0Q_49LC6P,48
M8DYX)QDH<):&R)-Y|)%JWSM#<\$A8YMN3-1A\$(#@3+UZ&S'|&+9/F EGQR^<
M!?"KTZ2^16N\$X>'@^4V_6ZT;Z+;?GS7JTZ7YEN?JZ.5?)7AX'XLY*ZW-RSD
MX>#@N;Z\$W;0?S,X*Y^F>^|QT+UU_2X^E'FWW|M_DT!X.!?AT/:@# ?#>^J
MVNE(>")Z%ZG0?#)1H!OT9/'A6V\$W|:34.B%YZ3C#75%*CNZU""6V2*T=9|;
MFYMMYF'M*!B%+(%W>)T=|172!+1K&T42N;V=R*=M=G0%|;3-/13+V2Y|! MH
|V'@#|(#3 3K3|O37 ZH;_@8-J7: ^X/_)ZKP?
0*K?)\M"\1.-1XQ:@MHM>^E#R9I'PU#KM"JU<-?X1:H0 MF=I"\$YJ4)*H9!F+FIRM-
XOPJ:Y;7%WD,"^P4Y2"9Q3^B/F>&\$.I#?(?*285P@'"I>2|L+@J,|WS"YFW@Q
0_LU0_TS MVAWHX=(L"\$)+;7"V?1%7<?"LFKY_A8;JA4|
|VVMU&TXZ.QRA'JNUDR^=SF M)4G,J>(RF:RKK7.7B(8;G::|&)0Q|#,G5;O:19KOT?

\$H642UK&T6*#I!:U#B M(!K2Q.(;NO[K+AYU6[F)4)8D(\$XK6)+0F.-E)E 69,T
NEPS7,2,:/G8(H M<*\$;#(?XG)@L/2B3_6X3.!>%_3):#I- MTH0:7W34;L-
UTEJ0A25]88H?HH F_ [AU31UB?R855!8,,)H"[B\$BW"DSEC
MH>@M)CP&6U[CIMLNT0J3J*#F 017G57P8T*QN\MN@,IOR'+\14UJZ@O_":K
M7XLTR@P@DV!8K1N2E'9K8T(\$-T!E.\$0\$2(KI2IA/'4C25?-Q3=Y3%%SF:9U5-M>
(H=E!3I3OGY#)V* E1:GNF'8!F=+3##WS%\$>DI(VB3K/.1JL|VEZ=+C2"U%
M8ZR3@)&|N: >#K"-;V#CB[QY?<)U7;*6M?(- S9/'(3.PAS86 VZ, ^J81=;L%
M^LJ^51'R313!VZ04E/B:.%#T=A" MN\&. +5?FH%:,IR:69"YNM3"SQ30K9<1(I\$K?
R2|HE94B15S.4R|005\$!^&BW MJ7|A(6Y)X-,H'7PU2PJ+E96=-I"5O<5ANS|=2<__1-
QX??+YQ*|AL&":<5 MH=C=@^Q0&JN! %YV@0 >D*
(AEZBSNLOQ7,3>LEMDDG\D8N9*,B=LLU\O&R(W3-!?'K|>C
M3|'^=?JZ?'H>|O|X_G1^2CN>+-%^7ARHB"3Q4ZY *
MDBSO">Y@5%@5'9\$=.LY|RJD4D(T-8XK3-*GTW 28&4<\$M_(B64CP^?8&%?XE
M34!9ZXCD5<31/KEPT|L\$^ ^8<7+|(E@|)2UV2O\$HO\$E%O"H*
M.SZBNSC=O+N849TJG&?'8|@0Y"=# KQ6'SPOR|&^IAJM= 3|K@8#2>
MT#F6^..H|27&.135K(7B4A_ 3Z(K|J0>TS96C(8(E@##B6|'NKA26RC+6JDL
M@P#Z;?!H0&/3 V,U7L(Q;H9O|^ =+7?PJT+KIC3)KBB8)5/6_T&|L?'4;V M|DC>R|*
<|9I"O-CD5PFJ9IQ?(XQEA^N0'&@L;.!7K5KC;(<1F%/'A@9?U-K M&)8
M!H*3CBV\O%'@8\$,+XLXE6K41H5,>C Z.F2A?TH\RP>,&7|*47!;-5>/<
M65|*YQZC,Y6"&=Z^)^L8= 'W'"=Y/53|Y'(R<6*PD=#"I!%|IG')3"?O7)34WK"B%
MCMR:BU*8L;0+6"FB5!Q|<_(&|H\$O2<|B|G7_<8;;GVB8IT2R^L2+Q4E MCH\$IQ3
;J>GPD9^2J+>%,Z 8W2)XX|%< M;I%Y^:;A#;S'! L>FS,U\$T;S>W*X>DS/-5IH3"B::
@/13A,=H@#);H L TH M|B30=DE3!-#J^F.->|B-YT!EX%XT|0(=EL?J)1|MD52
M|DSJ"DH^)^AQL7Z|86ZM<6YG2J4V|U TN0>|=5L|Y4B,PV3>AT1NF*NR.W3I&
(YW,42B)-|/;=X?V ME|1&L|!+^('H0XE1*#\$=I5TV\DOR M08I)|&QJ O),3>L2^Y?FP?
D&G.9&_8;IB1T;5Y#+JUQO20|6.,| EPIHWRE&M)ONK!%O-1%0IV|@
;C+UATDT&D"+@Q/H#!YRCS\$X|(6*J-HVO\K8*2"1!1A M0C^9Z.\$N?
1%W'/WHI&/#;2OA%FWS=|^0+TL\$W0FT(D(41,6.5+=X,?P ME|FT=4?
M67N*,/JRI_M#ZJZ2"75|QQ*@)>4=" _UO&CMD*K-07*>P2-@SSXE\$
M=X1C=F3V<+WVSF00U#A0+T,[K|1-/F?Y5:KBF7)"P\B,BO'K)PHJ929RCJU
MGDT=%ZA>'O->K0"0@|ERZNDYX(XVN_HR44JX;N>TEDRID'+8ZD*EK9P9_)0R
MJG(HI%ZWP|XZM=L|RI1L>1V8=>118S;G|59OZ\$HZ9P|&BKA8^T),+TW_@:_H
M6#1,1F29Y(YTX!CX:/9Y!YT,;/&<(|0 J4B.(>6C;B10DNO6SBY@29)"XOB
M:SU>YSWD)-7C\$FQ;@I5&:F MC*1'U&E\$JU^HA0?!.SY^|QQYC7N8?
215ZY)9PA/(@=,R9)04K,S,5_ZN;AES ML*0K,'SWDJ'96YDH+<@EG^E\$DV=+X8'D^
@EI15)<&-EX0S.'XHQ;\$#3S" MKLYB&7|)/02|VN+_:!G:O=1+E^*)R-
ZFB/J+=%;GG1GN_|#!E3W;8NN,>VV= MCRZ0I'4Q=TVD#GH?4H)X66;J>=7F-^
MB(\$S(!!+,2?,^_)4P%/AMPXP;8N,F?3*F'-P;R|S)*,CE*D9%R:(DB6+3UNG
M|5S'ZFIY?,U|YL%:(|O/^B48ML<6\$!4+"Y|+SZ
C1*,A9S3W6%EU\$WDI<>QIK2K%+G0='V5%C M'+B;
C%L,>LR9WDWL)4='#"^B*.*.4?Y#O/P|.L@V;6IWMX)I+0CBD@V.^_D M8S|8:Q+W7Y-
>'=KF>?,T(RDQ|E1AJ=O|T3*=FP^XA3G|M?O*@YE\$F:0LO.N! M7T(2/80:JAN\$<:I(IE
D8UUEA5>*?50?-P=|\$(S+W7B9N!6O(+J5H '5 MHNH)3O:&K"B":.^IW\Y-H?XX(
VZPYB_L4Z|RMKE/'^|@V>4>=P8X.")3 M *1. D(S-
DXFLCHU76(TO(V'CWXHTG+SS=#Y F1)!&%&=-YE72|HCV1>V!X0
MS7R!964CY_+QG(KQQIP*C@GRJ9CHKM^C!XVWP8@B"%B,HE*,MI'W&,Y#(U2
M!NC *NENBY1NS,%M>08UCH4R\$9?HK=\$1,J|B\,M896J;,"T9J-'(X.#KV#L M#
(|99&..F18^: R!HNUA4^DX#QJ) M;)A8V8?
KXXUV(G%WVN:7+ ^ZXS7OW8D_U>M.;LL\O!H=&G-S.(W:ES&/;/I5! M^W=DC
2YC<3(V/'<^O+47+.&QA_#(VR\$8U\$HS UJPB+UZ,DJHYBJH=2(D\W
M9J.8|7|&6"3+X(HO|H@4Y:6(4'SL4/<),DZM'A: R? M&;LOW3I6.DG@;HM.&-
#V,/DLMB#!E)=R!^IZJ|DF'@AT)3*9+T*Q@7N,9+\$1 M)V\QQ\$.<@TF)-
;)L|^(*Q45T%:4&Y4VOL9B;1Z3E9ALC^|25TA'3!E\$%PJ)\$
M5"#^0#>X>NSC:WH|&FW,?CT;# ^T5=)HF&:K."SXS3!N,TRS4*(N M*HY)T&5=I-
%\$0&*@XE SZ)K=PM-|=|=MG'+?|J@+7_QJKWE"0<:4"?@S>5%7F-
&6QF#B%O6>0L&RQ3R^U*C;TTOAYQ" M*I&I4F(6U.ED5U=H>\$B#'^@+,T6+=
[WE3Z!U-*T M\$H.TS%| |I3\$26K#5|0A4_=3N)|N1O>"%QEE!.\$FS@A4=GP\D5
M8%>/#I?|_ "&3YZ|IL?MJFQ*|>3"*ZTSQ+@,Z. 109.V82T|9,JQT

MHK(C(FD"P9114504LU3*J,"D@2#K'^-!75S3-,)+,>OCIE5Q%8C@PU2R(D/
M=A>BM\$"@+5A'4AID!TRG9&,[14\$6K7@15<98C9*2D0YRX(:Q%17:NABI^H
MHS|>K?OAVK63|C==1::1Q'>!Z6W'=3|:HNO|-JJB /MB1).'1A.|!.,YO|H2
MT4VQ9'5VL0UUTF\$S/IS15\$H1\$&*7+>\$CM MR!5^7.19,K&9::RT"II;8-XP)A/*F+|US
MBK6V+>5NGXQ|0IAJRRG3Y(#&+|/>G;57'>!S H^GL7*LUU#"Z')#V-UH=B>M
M|HCNS^:0)KW9RD|L:YI|/#3|):6Y)X|J\$E&-^TU^*UE7S7-P8CND|1A>
M'<);D>,NC@L-T:S@DBXNL,B(L?VA<>,&28'|+9N5Y*8&0-JH+(T5>FT6!6ZR"7@R
MM3C52@@"^L"35V<8!RD%DO\$H\$Z5C,&)9E4AJJ4>:B?|@#J!\$7R,"8PY@VKN
M/K9,X|@,:1WX%R6*"^+(:580U9Y)C>16G;LZ!^4{9QP\MO*AA%ZGC55U@V-FE?
+A4|1ETU|>&JY|7S_H":5#3ZA?:FC
M2RG0|1UM+IJ|@^"TD,F0!@3K2|8I9AQ(TWJTW'IA;|!6M7_G*-U=Y/HJ;00*
M|AR3,:0C|PPM|9*BG?C?D)%J-R-TA^?<|SM8G;>|!Z?41H;L|F2FPL2,X=P MK_4#1|
LE)C,0^*"F45(OJV1|/\$>JH|5HZ2M=0Q9<#.!!71EP;%\$-)
M%NLSB0JE>U^G9=5V+B#|+TKI'#!%M?164@TU*XPCQ;RDM*PA1-%#|SQ3ID"
M7S:FA|P!,"-Y*KW/RM_E=UB'CV\$==T^D,H>A>PJ\$U4N<^4*2X2H1|=">L@'
M;8C*#>)|N#6J_XPXT_#_8T)0#V_.9R<|;U-RDF:EP*!>Y-G4_8B8/|.|F|
M5XOWX.4ZXT-MW;R,R|;R\$;!4T*Z<23=3438|W0#M2N"2?|;@_%XG86|RF'|
MR5RRA>9K)K!>X#ARWV^,G|?6|>*RI@R2I3R4 JP05*,E.9*H@*BZ"NH?&%
M#38LU-2U^H%6W/|@A|H4&U3.@T*Q.&P5R';>+X0M"-:"QCYPL)Q|0UU?)B MQ)
|<^9D(6"|F/> M|L0|OYX.8XY|6N\$P<1HV,NL|PMUY?9W0)GU^%9=#1+MM<4>)'?
9<&"J?3X7\$N6K2ZP^F8"K#*L%(W"X|"/X.%9+^#F-O>*6&3&.HB
MBLU|^5G4,IYY79V5T,04089CA<8-'0+OW7R<08C010*(+8@:'O|'#4J-=D=@
M&^Q.:6@N:7B=J8_9@&?P".0-|9%|"!\$!+WA@D)ZX@6X R;:RY7S2@"@?
0+=)8'SCP!RZ"V(Z=>0"NAB)*?SV1);(ZZHXI_
M1@;K)CIOJ4M;_|HE66=O,UMUX^R7"-330_P2% M/D+GT#^I\$"
(^*Z+%;!7NW<^3^@R-0J"BF8GIV=.W&.)^'AFHP>Z*G,:!"NI%; M(7+
<%PL2M3)EF!TUB|*(5@;!*!=%|4LRF?3C2JYU*%_X|34CO2L>I1H J*F#T M&+WAK|
<)"*JH7LH,41B|Q MA1:>8'P:QLO4+!\$&'@7.8>7|4,<|7PABV\$>NT"=*H9'5,"FN>>)|?
YJM!8 M-1PGPM!T%B,BC)>|V|HOG)MEP@UNC|ZBB@J#(50A>5*,,S%+KP)|0W|L#C
MU+81R)R93G11KQXY4:YI9E+|RVQ2MUC"+K2A@D=)\$9E\$&H^#|);&.)"VZB6
MF7_=1I^GA##7,:VN(@Q\$ZC !0V+E_5JCSW ;T2Q\$CJ?>ZR_U/VF9:TG0=>\$C M3&L6;
(X|U|ZCZ*1SW3SCBBRR.PB.MCFJ&P6\$DIO)K^54V;^*%1!|HJP%"K/;
ML>.G":PV|Q'4PSPA"> T!6@=).P^X(@=FD8 M_!(GAT+ DX*H@%..HD_@:_A'I/I-
-1&\$)IRO_2UQ9&S)E_@S)M7JL2 M6 ^?HU+/U-B'*=:DMKM)L|4,WT8#1F.JP=1(^9>8?
JH3YW?")@:#,63+*!/= M#;^ZR.EH?/H*5UELZ3CI\$4W9| =WGD2P|ZC)B?7 MCL|&E65?
6++*T|S#DWB&L822L;K1KH(F3W.?KT^;+ (2I ?U MH@6K|L4^0F<3X5%YT2|QI*-
BCK3A87=O&#+03JZEIROF^S#X1|F5R;:LFN>" M|AL-
4R"QQ@D2V5#J#*K4J3H5:K&6,-"(P/MR>P+_F%6"\$Q-Y=M4|QC4VD0KLW
I4C(=G>Z6S M+&X7+!%D?#W,S1AB9@"O%GD%Z#DX4J2TP73G0?
|/QTM^KF7<&^R*#)(|B:PC MM>2V#K?
AMFX.=R7N8/,^H(S5EZ4,WM8\$&.!_0(D|T/I\$:@F,*8LE)"*
(2AC#!BA/LH4H?;0&P2;2W06QL*1=!.N M@QS^D!1D@?
<&G/(A|JQ0B@=:J(X<37|NXTV@'#EU*%SNN2Z5L#;HS6J6Z= M 68*_*ABP@GZ1T/
8-Y&Q!!4F%<19|M+S|H(_3V>@SR^Z2"/T/T\$O\$|(JZ' M(Y/D5.);7:D4-FUG>+;S.&-
%Z5#85|YA81|A|)4<.*D !>-DR7;;TZL,*1L MTFT(UWT="C45OW#)(^\$ _U'S YW=PE|?
A:9'O8QY8*069! M?;!U|C;SRV8@:W%Q5H;,%>WH^X)^S42,85@Y+8N"*YN|G-
#WTJ+Y@F2D@4Q M4H=Y&74,\$W+#+&RPG@B&%2RP Z:X\$P
MEIM@EU&B"2&:05GU(C.^|Z2XTQLA.K M*>D%Q*E=[7:8T88Z)90&C00:W=8(4?
L|H|BGH #)W+S#T#O_%*|G#|<6G|V# M|B6F+S#.P @/?Y2<&IVI7\$-"RDF^,
(=BDE^JC!18N_36:BG);9NT-J+E:=UI M!SEAPYDF30SGU?WHVA\$RR*4/&?
T^T@2=RAHFLGMJ|SX MK&+7=1!1L(V&Y-!
HSK8H+ITL>RZ3Y6RCVD\$|LU(A"=A!DHJBMJA|,GXF.K ME5(|:155'NS-
;Y644\$#NT\$ _N1X30|PZ\$*_I?+)>98_R_6<=0JFT4S/@C;
MJ8,G.*|2|99:A|/P8HD?|>L|N8C83S0|D5,"#.Y\$5;:P F|=B+LR_J(D<|C: MA(&>"
|V)N>DZQTDE|=#K26Q;P"4F@0)JQ0(CRNWU319 M|D\?5,%,%I%2=TSZW@LKX?2-I-
#N=%2:^S7XWHV|UY4_.=R>_EJ?A;=ZG%G M3-
"3%;9;ZX/Y+I@OH@|Y_|CXWV_DAAUN@QNV)COUCC9GU@U+6T4^62NJ;!F=
M7":2*ET)P/C7IA*@O'R""LLZ&*|@|H(+P'DNZH=M)DKBGZTVPI2\N|BZ?Y=

M1G/E4E""X906V40S<>J0*JDR^%G;UK%63<.88>!--VP#\$|=2.?ZJL"B:8\ \$2 M-
FU#UOP(J4&#W&W\A3^&?V/K&Y=Z2CPJD"<6K#S_ ^\A/"1?:!Y"K\#PH@6
M\1@T(D9*\$&@1:U.)?L.(3"PV,::LOM%8-;>M)>LC?)FV8);:O(T^:Q2H:#6
M:;&\GE2\$^L"G+D1B/I3P"3=H6I8IX0:_ ^9J.7%7D76RCE\$H6R"5+\$'\$^*/= MBV?
*C633FP21E/;KB@C208Y5;ZQTK\XP)XJ%9KB&6)8,-F56N@!(?RX90\$G
MV64."D2S\G*&BFS@^"8C^&M\IH=G""!\$J\B,HLF
CS)9\OC28XLI<;'O*SV;+S8""F.+W"@ MCWB;U\RV\GN?&B_(OTY6<I"!F\G+^(W;_6?-
AV\$Y\$X(.E =75+J)X3:*K\F; M@VM-7WG200\H#)85WE#6Q(ZG)\$40-YYI"" M^00)S\>
I>H/E""YFYS:8C\SG/0>=;%3Y=\$@@>")M_M""P;^&82KFE'RS!\$H<@3#MN!)>0AK\%X
I\#JK68T7R.7"D8A@E8R1-JU; OD8W-.3:).8""!D-P'6ZW%/%9%L#VU<.)E MI>C% ?
\$OMYE^@C<)"9%2Q(BC)G%&E&S5H5?=.PKC0\8+#5V^BK?/F7=IR\VE.I6R\U0\$
MQ\TC893#@ST2>+A"?I\Y@K?*^9G00V)-_2&GE%VABH-
0P2UX%0QG5@H22^9!;#;DN;.&0K9OK"5\$S S(2@""^RLB,- #
MOX)6AAC,*>|3|3/J#X\Z"TE'\$JXKSEKTGC(">K>)@AE\W7YE8YSN""2[ZL\:
M;*DC^3QU3A7_P:QX;NJ U2Y&3J620 M14"@I\EHF%N!..@53
LGY0:JLUYI4;46>B=>E*@7U,Q3P49F:KF:1)G@N%KYM4 M3SA)G'-\Y)R%
GREB+*9>_D21E)ADB?'@I8<75PWN(SQ>VK"9LP6D@A@\$@N^M#X^%V83Y=1?
(LOHEF=?SQHC"OM\!";EO, 7:.(ZZ;.@J5OVXQ
MX)D5'=VKO#;:!C<|U8Z\W_A8N38K5NJQI+&HMJ=-I&8;/*?S!_V=XP0^1SJ1
MZW4MPD.5&""^V1V+|3+P^>!C>:XJJ?RA0/S'3\1ZFUVHQRQ%NL4
=H:FBE)=TS1AEC?N%V @M@,35&6\$3_7@OC#&=)(ID(W39JMH0!*AV3H
MQ!X%OU67S-)F,A2V<5XKH1=ZOY0V@64\GB><"Y5U=/*,M@66YPXM73Y!X11*
M)DE&CEX%\$UCDCNP(1%/BK(CT= P;S7-'WIFM\>G;-5P\81PKRUIY#.*_H^J
MX<+^/3I(I*LG M2.RW5\HOMT=IG^9\$ /UX-?(H(Y21!@;?Y3EV RN?";=
^"/70WS'/I6MUIR
MNZ>9'_P#'_^1)2T#5MX1G7>+N89\ZM(DN15SD&);!3Q6\>08R^#D9@Z2OHB)X
M6U CL5^3=)%42)GMU! =/=|_?#X\{C(UUWQ?>7J>S2\I2NGCB?J?%97X!VBM
M1\B.J\4(:W-A?"W?0!;4<>B\94\7.\L;:&!D7"@W?S7\8Q&G+DLG\I
MNQBU6VRU\6@.7A_R:6S/7UXJRDR@;.!SN,L('1*)\#\$_^Y.@J"44NK.!<96
M,DVXBV>A9M3S3,7\^0ZL1%UD#!5;5+H)F8IWP1;
(\$)2Q;_F;:72PAE;:3&N3OPQ:L#W9&6"\$;_->[^\Q2YMZOYK7JB<^BPG M;?4+DH-
:U\|=)"I<702#OTX("##&KCL6GFE\I'@8OP"%B\$A;:\$#:T(6&@,)
M;6B\XAXC#F>4CA6WH'A"% F(0Z P.G6/B\ENIG8G3"\$A_5LP M#HTR-
H@JDG7)3BY11?8;-D)TWV\NH-SFW,**M?I9-%JOL/HG'E8L=A;)0C"G*QJRB*ZY
M37"C48N^EYMC156N@I'W-/3H%^X,I=1AQCFTPY1VAM#1?M3,UJ2^@
M!76'1S\$N\!57TJP5RP:S3'.B)277"1:54R6NEQR<IY-,ISNV(5KS<:A%W!Q;
M5W+#JRC.%Y(8C&"\$\5P;7!U^\$7U5DE?285)K\$FDR&>S87I?V<6'OUZ_X/(&Y
M)>QW',GDV\XVP'.<,>XIS*RL)-LF\$;:%TRTU=1FE4U7IRWJGWZK,WQ'R/C(I
M;CO!:=Y)(FU2S;:3MIW"G>PM#3 M4'-8'3S1C2(L#NY(3H5IQ#SCIF\N7P.E8;_6
G3F5^(J1\SE#3RJ9)).R5SGB"7/I'E M"/_N8XMG@?BDO5J(66,A"6)OZE!?:/I?
5D0_TK\XB GO3?_ \$%%W11')7 M&EEG(&FK6)ZL3>_%E QUAU-9ER\=:"\$#CE8TY?
E8R9BA.1YLHX!OH2/MTK MKT%,\$J\$DL4G5IC/D'C\H5\Q+6(X.<-
T8K+FG/I:B3)!X^KCK5DOY9H4LC8. M\UUT&24IW48_6^MK:G;)B4K#ET?
9\1.2!0;:*F0J%'I5Z""^_D\3S*M,6L&M)F\$%0RXT19*I>19R/Y^V"BZ:I\MU?M-\$-
A?JBGNI<^I2V\SWOTK7A"/#)*Q M=((J-
8\94M#EI8)N65IHTI++C3R0!)5UV\|=.00\3N\8Z4_ =I^_HWDTTVUK MD'CAY@\$88G2-
#L#,,MO^%'3W>"R9KXIZJ%;1:&FZR\I"-79W4\YH\A5>J)SG6^IIT/04-XQL3"
M++R0AP^\$A [-ATZ4DC42;VKD%7M8/B0GK;JQU5>-D!47HW:(Y=*8JV@-#" M\$
%42B@!F4#%>U5\TP2Y\LR;GT!\$=X%ZCJ\$,1&=:4\$VNRBOE\$="=@U05PPV
M1HH_R.?W6N+Y;-IW-*!WW,".2CAXQ WA@1 K;<2=:@2)-+/BLB&^ZSCGA7
MKD?,EF:NK;_?>"O-1HVB;DRU33\NEZ8.1QUUA7)" E00\$7/7\6OVB.78(MWM
MB7\|S>|2S\G1.0'C:|Q-/ON\3%K)-.:E.U\V6\|D^P\W;_#;\X08%O#%1?P\I M+H=DG4*
IUYX58IO\|P6;>Q0(+H,=ZM11\|@>|O2)\$BCGSC4-
S(I\SKTX@1QNAQ(^.QMD%U\I1K@GRR;F4;Q,I,9(>+V.D>W1";;B_15*-9N*+
MM4,R\|N";4V&\LEI\ ^3\|C3Y^"?_YR?;\X=TZHQBHWCD5N(;
I\ \$^/HD2N6&T67CC^5('KT;-|_PE-9P6BJ6+|8#NR M#NQ?
H\I\V?!\X8MGO9_N#X;JGRU\ZLO\!Q?/O_E3#P\&AP=W>^SRSYZ\>OG-
M\SN\$QSI_-|BO\O\J_=";/_4-

FS8_%7K.S1P4J_"N=6SZI<#M*T,+^%+\G|BU'2\$._>'J\A|K94\L@IF M@H>M">
|C|'H^&K06JR|!(I\$R3CT M;7|V.E|=Y_.=@?O@R._NWD_-!2>G;XY/ST_ ^<1Q|?
#|Z|CX/Q#;_PLWGTXTX_G#+QN!;5_M216%L+L+IW!3TK|YD#-OH.
M0Z0G_I44L&&3Y8LZQ*3+N:GN?6.J>|E|NK^I?WPN69RM67!4FU=>M6.777-
MA/%@NM<&1(5P.-VD;G|E2W<|N*&)|ZP&9XQ&,%9I?C4(WC#I*Y(GT3XB3H'
M6R.MFX:(ZV; &MECIVN ^,+ #4C;)|I"U:4>-I-_N7A7=1%D)I.KYX-6&G'6Z MH,BFJ-
N(-/DAMW3%3NU|6N;VI"=.KVO;"=,@AH0_1RZ '#@&>!--B_1%KGN
M\$PI2|U1DNKU""%(3W7G!#;RIAK.OM(R+V=POPH|&W#"AZD)74A'Z^:HN0R-
M|DLLR0@ (QB?'H6,AGN,ZTO&F(_@UU_#08/#I&);F"0\$XC1SL08SKS*2Y
MN+QT6G;R11Q^;8^H5\$!@WPI,ZILP\$H)91J7-
E3.IS|Z'4Y^OB5S:W""2OH"F%'V1G^Y*ZZ&+_ \$JD2*HN<10H(I#H MR; OA*:
W6=3TXC1HDY9V|I (A|'H|,%IEOTA'%JDTTUQ=SLL(^H:/8&S
M|V^FO'59>&U""8=MCL4A,|N2>KJ@/2CQ5I2:JPLKA?/B<|),D+JE1NFT?M4.
MJA>,^|/7_5Q\$FD!BZ?W2UVCLT<>WK|WV+KE'O*RYOZU'GODAZPW-/J CEXP
MI&;GP^'KX/V'-Z/WP?GOV: ^? *SOYL|VY/SDP^G;2|P,VW6.R| #Z# =TX4=?
M.|G^|HP1Z:IW&'U>6|N6 '4@,.,D)RC&LMM MH|;ZGL,'NN<'VLT+<\$&U)0?9<%I)!
|Y3U'V&7G1A5J|%.G&C@\$55RH.|C-+: MN,|Z?*4NBF!>| #J& QFRHV4,|4#|!D""+YZ|?
A|">N+_#?3,L=J|Q"FC M N\$O(V61/ @?;,"2I^#|ZQ|15T52@5\$*?P;:0L;\$S R"?
^H6*&U3_Q_\$ MJ=ZH)&I1BU!|%%U%W70.W>V2IC%\KV7PJG")J@XRB-M+^&
|S#/HOLSUN<+ MJ>COV* I90L8T@B^TSQ91-U"A?
G(/=)_#.VAHY|MU^JEK0@8\$08KP);4>HN
MRQLC;A;I#CB,ON\$<)YT|)K.;,*L5FWSTV|1Y|V85I>&!E=\$H2|SS|U0N 8 MJD7E-
L)PF@WI\$*8)G;HQ3!K=7%4^E&;SM3*#-N|. &4C|N"(%/S |&O8%&J>
ME*JKC_:WW9B0SQ)3\$RKZ|<0\$V*@\$Y46-F""UE!8K^UTR5@VQ^| #F;FVR*FW M-
%K,2K<2C .BO!"R.# ZDA@T SFK98TM7Q+G"OAO?FSLT5BP9E|:"4JT>3W<
M5HK"=*7IUDE23"@XIPOT|SSNZ+_B/&Y:EYCFH+9Q3.*!QR?/FM'^I4>FU"2,
M\$LR0GLXVGQ"-095|=<)|@?7|)'VQG|Y&_WOR?DM|SEOZ7K?*3X^ (G;9@))
MMH1U9TDJRW""@RQ,(S2(=>' ^4401/133XKPKF4ST#4X"R26.(D)59^Q, RLW
M8@DBN6XEGAR2L;,"#9:QEB1A%DD5S%<);Y|9M&-F6*E6+"XS\$905|C#SHL<11
MQTF!#DB9\$XMY@NRL.E(N"484>B:Z8WX/VH|H*#*)!Q SVN_Y."!3*09)K W
M&E&)Y06V*15_3E24VZD _@-S(B7WJ1Z#:98(R^0(U'B*GC>V@8"E3(WSY=#'
M>K%|,;/8N9W_1&L)J)FYUB2(9A& MEWFADRZ-8T!47<0Q#)M11DE;Q|Y65'Z:QI=
<:=X_@2Y1L^P.W?L(O/A_M_9W|HEOJH(Z8+^%J:S39:/5&;|>-|NXQ1L34;|LB2
\$2/A,E|PTE)WZ MUC(I@4L_-TI5%E>EHZ|E-
_ ^S64G/G91@;L>QL _= ^|PS*PNTV;9N.PU1-M|!UF%B5/<'X|=:0(CEJ5F>
|&H,DQ=6%|.QJ M1B^HN1 W5>*VE_A>/ZS;FU(H=&|8CIV:OF @.Y1I2,(/\$?
@.Z+9DD0C'E%%U M(76DAF,4(F0.4_>5)ISMV0^\$\$-
FN2&;*&C"SMMLMH0,*E_DF_TPM_TV)| M M|MN8JF;<|=-|I(2)7DL=#\$|17.2%-A9R|&
A00-DRY+?A=+\$7F!\$CE9:%,EE M-+D6!(1|,PR+*7>ZB9FMVP3 ?BJB?
R>IE7"=C5<=._\$G>'>T0.%\$:E*12W0 M0Z9_U0@NP|>ME4CD-) \$#" :Q2029%^
T=+8V<=AUAX'AP&%UUYO<0XEK.H2DI
M7*1M45S|Q|+47O*M2UH2F6|KXKGX%,H/!%5(<%2>F>T?
HW7;.+8|4@06U"/IX%8+G*MA&D@'\$"LK0|8E:8OY:
<1EGN&TF1H/67X%'N|,B5Z=Y(0;|W;,-CAJ
MQ0I@XW"0"7X=&%M+NIKI!;U)MJY(80!'V.8 KYLP@\"(|YFA9B,;|'O";8^
MF(%=4#J=CS!=BDT@3%:9/D)D(#T0WV2R_HW%T>V!8T)Q(#'7%ID9/:C%DA
MR;U=VFA%S,N9@4EL3\$*V(|.7",9;<(B())G#9RG;.-JPL;|!#W?#*T'IR_RW"" MO*#-
F=74GWZ21M8A@^D)/DO*K;).2.#WF-R10C^7(3+.IY*"BF8SA/A7#D!& M|*
|F6W:2@1J\$+GP&2?GAH;-H"WH%(3YKM>U1Q<_,M3&Q2ZB9/VKV|N&?9|2|
M0=":OWWZ?X8: ^1#L\$3W2S)GP,M/9^ ^?A:_DLP8XGZ"XE|BG"9<\$O(7+A6""
MX'#X7<|+"R)PO.G =&0X|!|N.?UCL|X?K 9.%I7WQ,3><|8|>.)3!\$UVKJ!@\$
M(U,0)0!="B=V*B>\$RMH%VEPU;A&RXY%,!0|#.X^|GFHZ/M@Q:247-75*(SH MI"!P?
_L6KKI8Z|US'5RP MJD2"/:WCMY-@*RKBG!M?SS'
8(&=CE(NEVM:DB6./>K%2_!GL0YHD/-)7| MK39>.[M1JVHO,RB55UF<0I:
(1"&5X6*NU(5E=(9F,6_*,I&G.%2\$P3SX/5 MYN*SJJ,>PCC\$.E&
(0;.*84R1;W/I9<>"NZ;X2!0\$QBH(Q0-FWK-A6++RS5:-M#
H_.YV+I;OFV6:TZ@ZMIY.7X>IX91|6!P./C+GX8OAZ|1X:QW+8>O
M,"I(*TH">2,7|FV"MVN>9/YJ;L I? A1E;.:D_!R|BQ#|LM|022-8"%)T2;00

MLSGC:PMRE<92;@R1NW\34F8N+J 3IV#LY74K,*F3X6A-Q ICCZCH"UBD05=P
MAY)\Y9*\$?WOHPG+|L34M I0L.D!L(F.0%##B M,-\$F-
|V:H4JW;GH|>.I>'Q"W2Y%W1X^&-3MNNBS,(R&.28I M*?BHT;9KKHCRJM
L!)B<>:9&Z*,-\$BC8 (.LCA052=-G-:2^ M+ B1>|6MQ@6TY'9YA,|4KF1)>BG.)|4T*%NO-
*J,K:=TZ3)(V7%A8NFI^LO?S,D=ZR(KC)0;ZAZC|,9MDK?+N.L>^/> MJH)L'#
(!95F4E%1#@QPDN%_)#(WBP|=!'@>8_QA+H:E"0V*6PB_+@@FJJHH
MOH,=JAGU!:N?!" 4Z,R"+5&7|G9&EQAP)RSH1|Y;HRGQ. C%DR2"+2 B)?YH M4E?
|!_BW& 8I?PGRFJ\$R^E,<\$L8\$:WACB)^FB?Z\$-U4 9|799?X'M/B?@<^7 M(A!?'
H\$GRIG.=NUVO|L,I/4^Z0*I)%9MSSU*BG*>B\$X-5M,,1P,=R:|#!:B
MXJ31V9TYR@G'Z=T-BEJ.\D(2!3D*)\$C'7+GZ8\$)J'^|:HV^7#Y>J/_IM|?JQOOQ
M)645@>Y#|!#Q|VQ!:"R=-=9 |2P.4\$;MGEGMPR.XOW*R7M3@U+HZTHB#%RHC21
M5JSX"ALNMPF3%AI9=L)@*|Q(=#0!A.\$|R.CW|8+GEI!\CZ>,C:)|^B,E2I; M:/J::Z
I3(-7HBY+ #4.!NSUF+ #=&671@Q45^CSQ+&,#UM5
M%:V@^GRANHHHFI/56/_NV88K%0XX2R)20B:78ND#)2UD)0Q<7@/1P*XDDKR|
MZ*@86CZVE>L:I"\$S|FI&2>J5&S)Z|I-2B_-:'2RKRG\$@)59:64FJ(-2L4(5"!|2-IU\$WKI!1J
M((D5ZU.09L%A\$ _0I'L*&F>3))KKQIOD,(=MR+^X:X WEY/2K0|R;>?6-|/Z
M.HKW>SJ!EQ@ (FG1-FXGZ5T#/4K;U#1P'QD\$"8='<0JIR-M^E)/">4 N%
(&166(|0SFO5T%R.PZ_7307NX+3U*I^EV W_)D^NT>&5>SH!,C MR-
HDHM=C:+.HD4.\PO@;=I\$GS2"5D\$QL#.:AQ?_4FJO/M&?Y4|>;P&-%3B"
M4QM)Y: +0TL=Y|5HJ+S>/R8'?M, _\$MF"KKIDPR|DX|/V#|Z@_R5L5WMG(@E<
M=%IMG38M:E\$PR|H\$%_1H|,|-8<+%;0Z%]*+ <%OPFSZMO; UN=KM4<4@07-E
MI3;RHJ<,-0Q2IL"XEKEA+F6JF)0" ?ZD+\$T)>EF/?Y=J6(IK>#-'FZ2<7@?G
MT9>|,S%#3BHU+Q^"6IY1^V\$%S+J50'!U+;E#5F*\$WMUDH=GBF_1%9_,X=8%2
M7=I/<'FCBMG,;SAY;?7:BXF =|RY2+*H7RPV2XK#9C!,2G?-|,0)=N)R_E")
M%5OQ_,8Z;EFS;7U1Y/4,O'J38' HCD)87H'N;T W&P0MG)ZJGAG(*JJJ\$6)8
7YT:C|>-4=1|8A. MJFU3-&|W0>&Q3*)\$|!#9-UGX<|C2:8
XI1>8_*K#."/ @MQ|A,WAQYJ<&X#F*V M'CJN +)5"K@/GMAS^*S@':N(-W-
HZ=I/1'.>T;/C%5UI23L*0TF6AH!BV^1 M#DE/TGR/MLM,!+|78V0'Z' < YE=^YME)B:
|=K-9T2AQ-&52KE (3-WZV)' M-T/>\$B>9UM2M@6KI8|,5L%E(4A*)+^O6BRX51?
X^E,K_D,22UPPBR|.ICV=O M-I!G_@|!"(R^DM^|PL!|U0S/S5N),T@;2>@'^HOEQZ!
|E)6H?-3 0LDIXX09 M_)
(K&'4MJF6V2(D@HR4=YY0V@5M)114UDBM(IPYJJ*%H<(0W2SQ;E#E:XQ
ML"UL!NOD(:@F5(R)J.-M.+:=#S>(1KR>&@SJ<6PMX*^#0<9_P^IR^BP;)Z06L-
G6X74Z@DF#8|&FY'3NI,4?GEP
M|PSW|\$BNZ8SL1+OW(XH|XY'>4AT|&QR9YMW=04K:CC=(IC,Q\$NJW\$@|P^OT8
MK5 F/+HR=%A.<)@U_L&01#)+X WLD%)#AD&:AXEZ5=R1>KO+:*RI*81WX(|
MLER=|+++"DD|CZ@\$N!)I&3-D>3_,D+8YGSX\$!MEAM&Q'=S5M30R"\$VUDZM"+
M%P6Y 2#045'*Z?,Z_WEGKHE"@!4ECFF8:#M@?#MF+9.0;5H4C&D<1V7BT/'Q MY7
BFIT)'V_LS<:\$W>VR)GDI6\$".^0VV(!#D6T-EWBP@8C&L|7#PIV
M3A1,! "R*MWSSVO@K;_*!XG.400%2MGJ;_#2RXX;<4,|:UP&48!AN3<6|T63
MK9&7U3X3M"=H'Y>SOUAJL'Q)JG|PV?+U>"G*I|YF,Y:D,E-&CL(U.S%1L0 MY'-
#N8D|EWA6*@/W4IQE_2PI-
DOXNH,YUH7U7_Z;%;N.S+O1VR|+J=6T4_3PTGNNI.N2\$|4E(1\$::N*Q:G'\$ M%NVX8->
|6B|"(Z(ME##J2>|H)8| M0XVHHY*
QSY9,Z6U1&^Y5KNCKI8@K|Z4:/V*+WS"EGB.#Q./|7>*L MZ6NWY#A5ZPH?4|F-
A9;1:D3Y=. 'EV/8N2IPYM#6-:HTB|2?|I M\$C#&\$&850UB|"ES)L7QA6*>JY@J4:D02;F%<
PD-L5<2\$M4S93NKMDT6-X-UR M|DR3IKJK 81Y\$!5RU@LF4V8CA5*=-.?U7Y^IY4)+"
(3HD?*A!#.:YG9,HI|%)|%
(.&WX&LDJ.0;^M|O= V\$,LXL9'E=3(@, #57;G9H';AF<^7^/W_P2G!U_.VG|JR=OMF2N
MC|RD86EG|K4B!K2%|F|PMWKDDV5C-.D(W|ORHN\$#VJO|0I-K4D|W@B,?!A M@2-
V(:', &".&FKJ6I4|L.QE.D*W^)?I96Q5&-RUL0|M0|>IW%C6 BT/|@,&
MS()U|G8DFSHQ^*Z^K2-?)%\$V71!:|BR_;\$L%T5V/S^/37T=E_M;
K&MJ35(X&TU56.HV2=9W+H|8:;%NXO"121L&3*Z|9L MV*4-F|D9*O^W*H-
=_8Q,MNZYZ!B(J5|40;7\$CJ>KOR<&C2-QH:BS-VMEA=S" M'6-EK9%GLYQ
|J@V)%|_7FTIL2OP4!&;*XY2|VAM%2|L2SK=D_!S^+U5Z.I4 ME RZC,KJDTHOUTN?
3MAXAFV*C|O.HEV0 1;7W(U00P=_8\$MVDRE<%TQ|5X71R2#)|/#! M>A
Z'"%0\$A#3A4>|L_.MC|=M&|S%F@'(^EHT;=);H^O)5H!@4@D<_&+:|&O3?
G>W9LJ8Z9UE3*EV8Y\$S>->4NDTB4 @LE_1.(ZT4GD3^S<85 MF=^: "-|+

0/TQEBZX)U*[:PY"%G;YQ:-=EV3SMF3^/8G<[LB]>].3M^/3M]N MU?7K<4-
S|B08; ^ (931>MV4F^BIBB#X3, MA@>=[D-
M=KA8[G=)1H:F|QN*FT3(13|B'X'LU8(|B+;IFG:DP(5@\$P3#=#&_S>8Y\$"Y?J
MZU\$8FW7/3R.JCX6C3TQ4FWYE@Y<[TQXNF8=@)SF%6I?4|1""(=Q?MEQ@"^D
MZ|@!(Q!8:9)&">*J0MKY5>[YDS2!892|B) A>,2'P5&[PGB*-P6+CX.W#4
M+Y(%EM8P5:@|B6Y\$7N%Y>9M7542%J55^02|H4/|)7R|FQT^N9X2^9X!WZN
M|TC/M28!:>C|WW!)TD:UB%E*(&6*D2ZB2^Y-%S&Q@V"S|HQOJ.\$|X@\$D,4S M8B?
<|7&3ME:<|HA;G+ZK 9OD S-R.G8HZ8-4EK.+ "0GG539+WS\$5;D=HV@2F MMR?
R6|_ANJ4+>)S)0N"2I!*J:(FM.VV'P27RU,O>JG|+ASV3X:>D- F|SR=2,\$'N1&QLO7
M*.*@X92,P|/#%40 FJ@XNZW)!?R3|G>9|;|6!"#\$1!N|&P4GE4)U27V7F \$%K
M"A_3*\$CV7.L?H|FT4OY_@GWAG%,J|,*H_-^N+9^@4#N9T@^F&I *M\$ "P,A?
NCJ63>,?N @|*V|?PD!4|9+D)! "MXJMD C7O!|!P?;JX=' +O2\$^ MXKWYZW,IEG6_N#?
6FB"P>S8EM,8^TRJDM\$W!#90.SUVTB)4RVN" T(O.|<'USB!7*-2 S8
M@H"P"TR)_V3DQCM,(IOB_|<7KX/#H^\$+?;*.N|50Z@\$<"AJ&QWK1:AL|X&@1
M/15.LX.G=3C|2.|@ F+/8DWPET@7, WCH87H@|HVERJ#X%V4I&B84'DW;1P8
MTK,981L|G"||/4|JKZWMR&V|XW-07|_&.<9:?C|/^'9W^:WOG_SU"!|OK_/7=.)L!;E!//>1-
C|MKK 6E:4 MD)V==3&@*|5<J&,|/O|US"%|15%6=N-2:@ MS;K48E_Z8?_,M;<\$S^7*
|>@^ (B59*GNHKVS:2VTF;@R39'> |E|@E|Y='@
MG0E|7N>1DJ7;#:) +4"MD)B..P>Z/@:Q=J7&95-A?|>IJ, #: ?#V*UVWF&B*XL
M"GY62)!D,O+),0S_/NDXR|N.,G;9I*+L7PB7D<"HERHR4;U|/_& C^30D+
M2F'PZ>Q@3|D!?'^;3==2CXF7! =>0|@YA>F!F_ ^72;G'|: ^|2V:Q0AL9E3; M6&FB,&I4-
XG8"L'"\$D('GQ0)0(=OF|_ ST,X(OA_@; |!(5!%S ;350DN%_QS M5/#E'V
6\$Z_!HG)HG:85;@;49MI0"O"&\$>JL_/*R3+#1/Y3*G2ZOK M%K^N698QH,T'P/!3E<
M01'&?YC@BT<-H66V9NG.\$YBQ8_2; RN6_D);T?'N*.G3GM(P.OX\$6S!FPMO
M|@>^)=B1"X0@9#R|S_BVN!P/F|G7J#IU M=9JOT'M(:RM8?!AI^9Q%P4Y'H^7|"G\$G?
S:46'+AGM"N!NWZX@GM^I46:H// M.,LQ!YR-\$NS
*MIEVC'=DJ;*H/\$3E6+SIJ|/!6|HGZPY)|N_9A&I=C9=! M*G|PD\$UK#PMV=+
O'4"0ZY0|0SH:D6X'I8Y6C|)B/E;3)#-Z|,"^|P.VPE
M6N9XC37#JPV.&?)13/#"/Q#A(>LRC/GQ@A-;8,-DE';+O+I(3@=.R&:Y>/|;
M3|.Z+/^MDFI19Y_O*9SBL"7QWRF\$6Z!38\$#_!1|@L|Y_X?|(3W\$"(M("S'P85!\$<,Y-
M'SCL:2SB-1D5\$E>C6_P\$C(N0"GV0A""P9Q.B86?8,2)IA+0"2:B+)\$I+9LSB MFE>%I\$|(
_30JF:|/#CW%1@+;7SG1G:|<,8-2U:56F,3,M-+"5K|><2D-U2PI M4U,Z8G9@
(YV8=NT6W 2S:E0EXFZ8J0&LZ|;ZCN=8+IN/*Z5M#?SI5TU.1V=
M1:HYI\$/Q'07B@O"N!N N^VZ|7;D>GA#4K|)UVJE.|HHDY0|%/0|HRRJUNL49
M|2,|L_OCZS4>FQ!J6'*X@/_1K05IC,4QGPFJ@EIS-UX9=(L7^XB";/G#T67 M@)
(HS|KNK=7?FQ/OA67|PA;DFKO.;^".K1S%K-M-O-Q'IR?G-F?|&*4P0=\$*:-.WI;C?%?K_-?
3GT=GMTZT_|GJP>#YG>SY075V MP%LCDL-?OE>#
UJ&DW?!^2_P#H8;)&*WUZ|:H137UF.1:M4QL?5'ZK2Y;%E32>|+!Y|@<=C&M3TN
MO5J06R&Y&T'1M|3&\$^P'I,&|?C%<*S.S9;9X|X;H,LF.:F:_VV6,_Q@S224V
M*A5V7P>F+MYSG#/'|V6A76*>)<|'|H%| #>!M_!M6J9 MK@BE8F|U*9OR!Z|R3T|7"
| =9?JFDZ(T M/LYI-L_@(L.S1C_&|.9.B\$(4^VRY3V|L5/.%-
(\$J.\$('8*&PUC:VU.NAJ4GP:E4"AN96(OX) M!N)A-
2|R0\$,B2|;50CP,HZ#@HWF>LXWT=|N";.9!33ZVZG|VP (-WT,O#,N2
MEB6%9S^@SHHQ,,+5+L08R45F|F)@SS.9 MB7,|NRU?NT1=|V6%XAW:A&H|B|H|F>=
MW;*/KQ&IE(K|JA09!+XDH%24U0IRVZ4(!>SATB'.|S1VA2+>.O3@YT;&SX9 M#T-
|U|>!HN#@^8#>\$'\$&JTE65'|(^2-6M0F5%UKY+|1;BSW1:S@"T#;/S5B
MM|BTEUN%3-LRI^,L^"
|4:=O@UBR;=E?,ZH&3Y%'OJH_?>WD_HNZ<_6|OQ_=E>2'LV-P IO0T9MUXJ
M30S1"^-6(&I\$F;,-L@DUN&W;;B|LT/79|*\$;S7)?9HO\$TYXZ4&G?.G*U.@14U MIB<,
J|.+<.@IT|DA|YK.2F2L?98X0SZ3#P67&!3TA8_HF.OX,*E=8D,^%U| MPI-5.L3?
IN'DW5R|C;|)H5G?)6;@)U2V_&<5@,^-^+;Y!CAGGPYF/ 85|'H MBU-
XW>J3X+_)@3J%P1@^QPASFLP3MFG|SB2,H?P5K2HN5;CPNNRN("NX8S M#7.
(%X!;Z3@|JHM0\$TXD65DSNX2F:|WB|Q:V_A'/Z;,P 4"&:|+(-\$:_MY^.
N%U"NC^V0"LD%0^+Y#ZSG=OC#")%2Q5:BI\$S*TK=42;A|,@C|\$QLRL" M?
(:8^&T"4X8_Z4YQ|,=+(R3:/+&|;#>|AO)T52'U73;?2;|TDQ9Z?*W9 MUO\$(W-
B|TD>5=?;M;SWZKTI>W*Y|@SA0RKJ3-X/KBX"QRO4?OR.A2L@F|
M(|_+ZW5|X5F9QJ\$A#0C6EVS*\$",XJ&T|VU(O|UVH^%CRM.|R79GI_K-MYL/MF"=
|2\$|V>YHGW|VM^6W00>C2OX&V34|V|Y*;"V*)H+LM(#B"',7D: ^NTV+4/

M2B3B:F=!/%,>8:%H*7#;?5:&G<|+6'N7O)K\!#B*+|-6S%8*PO\5% M=)80S;0K=Y5-
M*C2H^IB"KA!+*|<>+>Q9EL2J'GD2?BW8LH9?Y.N>-Z,S=Z='#)RHLH
MSJ^LZ\|>@H9,;B:56FF+MT4E#+QS|<#%R@TG9-UQZ>UQQ5I%639I?S*# MJV,?
R5L-F#*H|*9KYX&|<"TK07BF24\$ 7FQNWJRXURZL.' XUTD;:6F)|>*\$ MU0*FS4J?
4Y_R1\$;3F5SL%)TDG8ZE+Y;8@*'BV!U\$R#M7.=O'=_URK"98'CTC M#\4E7>:98P\$S.U
V=IGWG4\$Y3)01+4-"17NWL"Y.8N0D>K)\$1UHZB!<40 MVUUOC3DK,
VJ@BF"R462@JT'OIU3SS.C\$0|?W=&YVZR+;_.T3FVS7G@^BF>X M,34=JSGL-P;NB@T
53JG7%/R>?\$.!B;T3>Y,|HJPEUXA7RA_!Y_3=|O/M/+M(PZF.*7+R=-H-
U*M,%G4T\$(U(#-V|8&.H6,DYDR9.L,V\N+&|4"N0"2&(K'E MS6!;=/Y=TW"?SD;|H?
^|B^=8EE\$*DU0"^WA"5YO@|7SBT8)(XEY1U_C4=5#
M):=/C|^YA'RJ";WY=)|@|^#I=*\$9NN)I%R9)X\$/<*T M%P;QWWH9MK.1RF9AE>|
UQCE83XUC2((M-:|PT %4.CI%GHZ>!10^A5!3@/RO(+S0@5"WQ&
<.:U>_MZV%J(O8/=L:| M.P=,YR=_ .JQMG,@3AET1(8ZNX0/!>C1|C>OU#S
B\$3LZ/!U&#Q>3#<&QZ| M&-X7Z>7R.FP|SPV0NK3(&|J;^3T_(R-
4N"!:=4V974V1&6;8|X|ZQ(2@!./ MJ5*K_FF)I75#K'(/*W X;R+\$-DAA,24^?RZ-
=INZ,5!\$!>:^(C(PSBW"J3 M6HA*RD'C*
(HZU22|O%:|34Y|IG7U14WJY9Z4U9>:3MC42Z7Y%=D-LC#XC"=(
MIH%DOMHJ2.8&5D"X|M&UYE#1:E1Q#/XQ(:)U^0|^@2V1:SSD-B!&WRJ\$)*SW
MBR:UJ3G*N%Z4*EOD1^>L_+?+@EM*Z=HVC|1\,D!L2;+@QRJ;P:%MI> |8 G6
M6CHRS@FIXO)V;G32A@^6GG2OEAR_!|
F;9<\$/#V#_ /ZJ"HE4XX|'D(H\$M9MF/C3W!T"QF2CJ8CE"W&&9I M:?
XAG#\$V1BL\$6KC%\#GL,+?DQ@>;K+/SRC=%0AA >1|=+GHGHQPLBL-^3+S0
M_"435^9A&I|K7M?2OH"EV2AX++HO!D9*9*M'ESD&\$>R2UL|5NCC)7B%P(G
MTDVK>ICP|;IL2D#.UC4%9|2N&V#E@R&N=8?/B*5O"1+N,+K>;D6W@2!B);
M%C5-M8|W2AC0|_1+2V'.VZA:|&2';BY-F#FVL.7&*9\$- M|3U &
(@LZ6S"%4'CWS&K)E@44)!NXF)DZ60K822GLVR'3S7"W8;7#/'<'&.5V M4US:D(F3TG;
(-,\$=|Z^WR'IH'+&Q7Q'MA(G?"E7NM754J\$\$\$^4'-3Q3"=5'T8 M Y&=-U|Y2BMJBZ4!
<^A/Y#5:AUZ|WRD)"%S25.1\$SA)Q?5\$RL9IFK2?IC<9 M10NN\$'. \$@9R.O)K=?C_,X<5/-
&W58?BULY:|J\$6MU4|V^EXYN&"=U3+A88ET
MN|S33,N51@5?;4Z^ZH9*1\$H)|V7U""S|0++#<.MG,D6WIRI;*O|NZ99=B|M
^8*ZA(H>PW!58@20A|GE!A/"AIY9\$VWJ;CF!W?;%QEQ-9CC|H6C>;82=+(
MYL<@|R_"CJ^;Z|J1ZPYDP(&|V.<^FQN+M7'&)|LH MD27B5Z/"OH<"|I2U#?
IO(3RGD"?"+Z^;CYQAFSA00\|MC)'A_OHS+K-CY3BO M,P&1|9P;;2K;I,PP|(!
(XD,|11&#OKV*S"C'F,+FZ15|W23'.N4U5U6'2|E M+*JOG+Q?=U#NWQ"N+=R-
*HD>*BA-8D^D+B3VJ8X!GO3|A3|M80\$"SZ## M-
8:%"V2">1Y;3#% ^Y(^;@X9Z36',K|0N3(C@9)9:B'#|
MY^.:3&LJ|^:00*R*99=YP,#H0HMD#Y8&@5/EB"Z7>3M,I)Z|0.: MPA|;)8+EE|_1\$X?
4LP\$YV|VX80DR|@="=,L,N>YZ51*|SDLM|/-#HBUBB(R M?+|;<5!66WX4\$
QT>YAUYP(^OQ-LK:GLL/R2G#XYV5U@\$F-?|V|VOHSM)HSN=%\$8);&XA|G"-=3F-
|4>-Y5AXTM9/'=H"QMZO6_U&P)&&U5 M. F>K1GW7PZ-
3B/3P0EO+P|8(Z\$#C1N>680>"-|W-\$CKV1&'E"R912E|>DUNY M<|XEKOVRDE;TT^?
W"8O|T#X^6G,>6=I0MIG.!/DX<('ROAP;|K_Q"VL3 M/ZO
M+H0<'Z5/Q\$46HUYM'UHN\$V_?<|V_O:U:MNY>9K!X)% .|Y|W>)% "D|5V
M,'WR+;|S4R/QT)%RLXWE\$%EQF>2|HVU3H|&R?5!L>"\$KTPG<)+WNYEAO^J%Z
MOO&'JIN%I5=&,PT\$Q41<46UR+&|!9JL=B(,5<|F!Q?'NC2\$OA0?=2%OV'V7S
M85CV0:RZ3 TD<4R7)3DT1!&: ^HNB P%UT8|X!SF+1&J4(Q:!(E ?A7>==./ M^XN-
/|^|"CVW(0>B0(SM((F QPY1,"81*&.DDAD0'&4Z.:1+F23>'_D!?(KH M4NT?
T^E+|J\$#>,_ \$)|9Q:AY>,G5'\$. \$Y7|(8|4058ZA_BM0F|!-FD)MINBWC M_1'@9%M6W2
BAL8X-*ZO!V@D4)A-P<7'^QA4*QI&-FPB"R M4'@2+JOMQBL<6*WJ@|!#7^8WLT
/G13@?Q;|UEV|MH'OZWFWWS.IH(KHL(RF\$> M_ |Y2|Y;L&;&F:2T81M-
;5XN84"_.AGYY@G0Y;XTVG|T;M|H0&AAD|RH:T;_ M?WM?
VMRVL;7Y5U#UWGE+K((Y6KS\$E;J|4FPY5TF|C&3?S)UO(-F2\$(, +T!(- M9G|JVV?
K/HV%I!0|7*P|J5@2"?1R^O19GZ><1T_A(4ET-'P179CK8?3I#&VM
MX|.CY_B|YR|>_EVUWO>4NY|?|C8@D+G0=|/;(0 F?"%|5(O A2^1B<;YG;M
M|!=_9PO&/5?=R|VK'V|V_#??S/N|YTE5L-#Q|65+2.FZ<|'_ T)"4 A3>,
MCHZ?)U\$H#VY|;#W(LX\$;8AJ;7D5V;IV8|PYWF%"F-2RQ|_D/L(A\$(S7 MS%P+I2L|
07O.0A(8@70*AG|XPBG0\$ 1E,B6@&"C^*R*@YPZF;O3:9W#(MD7
MI15'K>|_AC&-80T0XG !\$247*CJZ0=O!6Y@9=!E@Z+A:P"i2C^RT)"0)LX5J MD)Z&

<<[UPTOXJ3!5ZWVC\U0WT9:2QHKU@'M!PIJS8HBOYWX|^&\$TTIA%5YA
M)WGZ)YT=^|4T4NLJ.*0X,06^.:?R*:(389E"#?07@|:MZ.&C25@%N)0
|0%OP&>18C5I8^>T*K4LP6S""207^0P-!K):"CPH#-EPP-MA)4D13#FOA?
N50-.S.,VB,X>\$@F/HS>U"7<;X!5'7<<|O;YAJR"U4B,Y^ZH
M%E-.I\$G-\$I\$EPH+>%MFMK_=7?E:FX:%%=WR?
E)IE:@>VBT8WVC2:F*06)M\$H7'QK\$.DX+(WWY80:RU2D\HT MYXY:FVD)*U^4!2#
<2N\5)6O9:HF.:5&DQ0TKTEL!FJ D/#J+#GX5=D(D"7Q6 ME\7.
.Z?'6XQM0M_6IJ\$6X^3ZIZ,+%BZ!J0GJ20:N-!9:G3\$<0!K=VZ\&2RW
M"+JT&OG5,(-*=@^R>YGNH^9-8N;|!DT=I&_\$_>|H@%CW)X;%LZJKL#2E%2
M5!D_6K3ANL!8'R7K<1=J?AG3&QOW'>M,+LYE0%;Q)AOH%<@H580;D7=R=I
ML!\$_H_=S;N=H7N)+7!VK(DJC(2!Z%
(JY)564@@QX)CP82:/%B8I73:8F1!WM;9"EW#X"\#0_!|:3DHS!EP4&L3&6EF#X!K|PFI
M(0881D')KD5%5J+)U=6(N4CW:5_@0YWH;TC|P?+PV 7571T/;!9!!' M1\L?
S_8_UI&T?\$A_O|XB\$Y-K"B@;G@=J'Z\$*VBG!8?D5V8X#I*!|"WZ@+?\$ M"JAB"^,Q'+"
*L*R1.T!QO",EPE^(K,(I9F=F*<%(Z01:_L"%L6\;MKS=X!L MDU14^4*OO4!9%
<,A)CM(NRY5/9JF!,5N-!Z3_YK6ZQ@COXZ>UE!5:EDFONM MSR Y^FLO4).ZY%
(XRJF@&&!, "LTYCJ|&SZ*(DG6W,1IR9T;HS-H%7!%KO|KZ MAKKB|NYN>\$TX,NPD#---
@??A@#IH!+RX%22:S7/-YTO\ (838CT,AFR.|@!8M M|TM*0DE9=RE-
D)/2J@/6*:0AFYER|MH!>|2H\$X9RBCY|!>F_)5;SQ\$53# 82 M\|GR0"%TUXXGL8QV!
(M%:0D&=U%ZW|^+/'C_!O#P8U2X7'BCY.M:|U7|Y1?R
MKC4N9&GCHYA:>MDD)FVW62^6.59D:DSCSF\$ "ZG \$J|+)1H-!0(H|4^O^2)) M
&_*RJPHEYC54(SSN2|QGZR0K'JS|OQG4D"5M0S%H%6YZD(|6@!O%2P.DDVP_XM&5
MF*_3S95!5O(TZW:6+^DIWZG(1D|. %F*)K|E84?6.FV""FW"\$5C%AM3-4:'G8
M,T5B(#9^DC%XA0>ON33GBE3C|C6-*XG@8(%AGB!HZQ|4-
;3(OB7MH(X|500@WA)+K|M>^#(V6" M-/;*7"N/? %I577GW CSJ!|P"/8.=B8-
YQB^C^IP,\$M7 M%O7U#.:.I-|S(LEA)W0B/BYUR:|
ZYB!2;)%*XS:Q44*RZ1\$BZ#LABTY=QG/
M!K,\$+_)MDM6&D)VD<"*QYO'R=02T,8B@L1!(1@?MJ20MV9|WS\8_-)X?X_1
M\$E|A?/>'HMBM=IA?3C^..Z3&8WT9&< MY#?NV)I#(*+VJ&3.FCHEO%183T-,)N.\$^D
MAV7\$WZ(55" %JL-!!K90&/AV=6WQJ=@JJWD^AK_3E?
M|<&='O+4|!L2L)\$ (H=^>|%)|^_NZ^X?Q(?_7,' " ZS2^3KOJ*"J@+HN,0>=
MR8Z8;XW@84>4LL-0QXB^ZC(A++DN0X@458(?>VVLJ|@>(BLCZ"!D*EQ>P3>0
M57(P+8A"YU)\$HT7T-BFMX7STS%E0+E2%5G(8R>=",!IP@NW:RB\$ WC+*
M4EPS:"V!"=D=>>8V9!CMN;WUZ_L+K|FW?(K?Q-|Z_NJ2CA|KDO8U|-7!"&FW
M,.\$ TI4^7_WA&2LTZA#U_X*9-^M9_WKQ>_3|Y#B6/Y,V_Z6V?SH^/#X9@#&\$
M5U:KL%K0|7^U?TW4S8/5)#TU(WS-)/,2*H=.ADJM^V?|%'2&(*3 YM|:N=^
MX|(1!J|UPJ(X;M<: ^,E\$XRZ&?'^T*4"^|QD0M&#-Y>7@^BZMI8& MO*|AZJ,
(3'^3):+LXIFV(&!P20,|J,8W)G2^&V_!2Y+
MDA,H!UQM+1T_*OOK6':7/|>+_ =G73M)Y5!#NK|U7AM|:
M6Z+W0/2HOQVQ8QYHJKT|>WTWY?GH:6MO &?9MDUIB R.QY7B%I,9
MR@L5I=2T^*|H)F7_) ?SRL%TZ#"K|3#9*AWR0&"G,-:PECE(&:6Y=\$9)(9-"
M;P@*;WS8WKC9@_U"H7V":%5QC^)"G":NRP@6U2PM5@J-6U&:))77F4!10/H
M|^EAV0%U#&8? B>O&4DB8-*(WKMDR&8/40|KN<_ Z,.'|X*L.8L",519&|3 MR?
42!"&YNN.(T#OA%CL=SX?1*722NJXX|5W*D|KT4HBVV#54,-W)26<|0"U
M#7'L,:S|J3<<7'\$%@-&!&5YOUYVZ47\FUK3.=@'/: I4A_N3"1L|J3245%R
M>V0H1QM'3:&+W\$C:"-@CSBK)#7.!*+;6|1^N|?P_4#(5BF8:2|3.:;7;
M=6\$W|/'\$7<#P)%Q=&\$4%(((\$@,DGF0B!&8ALG O:*4TD '=P@E|IMIV.:I7&P M,:|
3Z@H7^QP 'K4#L6,=95!*&;PP-33S_G;|ZOR-SW # 8L|,-
|SVYV|FA+)M;1(W505/KCL<@JM5@)2UZx:|5TDUG4JKG,F|9!NE+5G'TS8 M-
70MFZ"*I&F>5"OZ. 4(CU3J|'&-):5-'E'|0869?OU?!?PSCZN:QG1?0F M
_!XZ(!H_CWXBWO&SW4RL5|_ 'X#&N|GWHYOZ;BP'X4/7@Q_NOG%|7
M236V!A_DA*N>40^(2!G;L=,YN1&PB|*B2DC4K: *UYT;X=K%.,?EFMEV2B/<
MKX%K|_U;|S\$XVKU=-T\$ _N0,W'1>SU%2A+J(/<=@ZQ1Z6R05TF^"F9DSGB/!
MH9,'AQZA3@Y;0ZV|C?LECSU1#*7%4X)4-OJH;IG\$UZG@<=*NM%D%C91!22Q
M0:3">U.,) *9I+0OG1AKB:0C|A1U*MA,N TC'2RYU3QSAK);MM&"5|#M(|"
M/X2.\$5H,|.4)|&9#6CKM3USX"1R\$D-I2>L>3VG*T^* @5(<0R3MCXD
M<(N&/@28,|ZJ<0:-B--8K1'&IY-I*?JH;2M 3A MM:?.#;8P;7T*BT'HDV"|. ?M=?#2=N;
GN&U;^|_ |Z/CGY\$<)4U@|9D!TR|K:G MG: ?OZ3Y:OP%85GI=LP_&N3^.:;4?

\$MY4'F4(LC;F/[T Z!/K:-2FG!1?G;EF M>^B-+F'&5BB>GORX7Z%H-ZO-
EDZ"O7UJHUYPLQ(IXW>SP'^? H""8C(5L98 MY&;V6OVIR,/1Q_59;<0>BB
T=K3B\!"Q!/??H3G)"2KJN^ #1.-ZR2S)BCT M-357!\$6;@D):RNU/52TQ;#6
O""N0%KR^H\&B?340I?LF?*"J/6CX\RJUWF M_ ;H&/@*!#;.\$B7MW1.XUVI#!^D8?
H.GI^%.3%CW;C-LSZ0:@@|Y0|E*\$L(6L0 M?G?T(TGB0P4;=D?GAW^F"
"55\$""P^+,%&TNUFKI +FX=F.DTXD6;XV@Q|M M'/#PNE^%Q3M@?
R=P#.P%;L8WA43,<18BW*5|U\$(%R_\$7|BCH8S#%J5>2Z?A+,XY@F"-)/%(8?P@-\$-
MM3Q&D/AS\$(/"SL+>,U76Q*%.)-K;^9V;FY_"W0833*QK|B:F#S=-;V!
M^:5Q^>#YE7&+4AE4.^.D*B!*GUI=-9T5|@TD2;#9+-|5<+EERT2R\|73%.G21F+EI?
N(.^V0#0U|7"@B-YDR#SPBB= M%|BZ3|R48_J;W?<\$3+,LFEICR5YWP-MR#1
Y?,UB#RM>1=H@6|!"|P8?3:"A M1>8%:&L0PJ9W
|".*:MRI3;P!W|';HE>S\Y.S)3LTFKU1F6&|/;\$|@*M;S(K
M:S.R1QTB6/1'V'Q8*:V\$5YFTLMP%+G>6D#;/I;Q= <,ZM5J-(OU4/?Y*8:\$F,
M^:M@M8#Q8W*[2P! &J&%20.AZ/Z|(< E3D(7E9X1|?'^5?>K,JZ7T"(SEM9
M\$XA@I^C|2JO_C1N;5JB"*PPB_G N|)S1V.LT|=S% C \$XF:*R%77\?'^5LC\$|# MI E|&
(>&H*G)MX9#*|'9F MRQVBX=TF&
<1VZ;9PVD86.:&GW*;EO)ZTQ&*U@MJM8|SG1K'@11?@4\$T3GG_1 MG5OM-P7"/K-
9A.^34N-,@AD H)T>)<%#"RP,Q.E!PIWOM#9P-)S*TF(G063 M+LA)=^EP*,_Z7/\$4%Z-
L|5F"-CE5DJ|D;_GGHVR3ID%N)8F:|BNBYA'!#V+ M!CH|@8D,1!10-5;_40)(GP6
8*56L"\$9H,R|LX_-/+OX|?3=Z|L=F>AWCKVE M^G%_2^X" (*M2J#V=%"^KN?
8K;=>|V0;<:/2_9! 4A'U5;?MJLV&/ZOV0!) M/88U%
<1):QEB""9<9YZVN|HNL%D\$@7"ZR:Q?|6(O4/>^?@K0S0A%^-GS<#O; MW?Q(|
#H|W85@'C|SMYHL&H,|I#|KU=/H*X4W0?6;50U,Z=(O>W2'4STWB\$-MF3|N1"?
GNFG>(4|J|K5.0QG7>6M395@IQ"WMO05%,U7D"G\0CT|X=+0LC*\$U
ME6"9L2&H,0_"(H2|L=(LY<*ICD+0ID;+:CO=>SJ8!G=HF)T>8#.@&|+
MMZ|TXB+MJ;|,B)FGED#XK;W*.* S8B*"3?|LXR/4*9C9\$@FJ,L9,(-NK6
M9,5,EZSC9ZE|5+9|I-2"708N+7"E,FI/G,AT';1*U3_1P|T^'+6?TUNN>J4Z
MC&IT2%B76ID-5^\$HBTHXM)V)C69=>T %|'4E
M(K1*N:XXFLUWXYBICKVKIO8D@QN_FT/;=XOM_<7OI_>D3G>RUA;-NNOT?"V
M&REWC97_K5W9>|K2&S8PT|H7(6|9 \$UID\$5PHT!,#E+^Y3U|K^_@KJ3G2JH
MVT)3I>GMK:1^UX6DA;|"\$|\$.|)D)N5&W2Q4TS:|@SVMW@&-Y,G46JXWT!;/M!\$@T-
L.9V0VX*7D-**8Q<(2AX35*R|FUF*L"G9L4NNN)_40HOHF=TW6!RO>M
MSXH8)M3LF1!=WA_%*,")/2*%.:/X*- =Q?CK'9#3:PPX>(N=4NL2LDK^0)-M-
&JC"K(|TA#XZ4CA1M1L|)"^AW)K\$#F:@SNE?0LT->ZZ;R;K8"D);C.XIKN|M
M4|^\SAO5WLM/296D\$||\$2=N(V;)'?7NN.X@|G#3DOHM%M'!5H(8!F1FVP!@
MZ)G|A*W7'B/D\$Z4:?.D_T;1QCAR=A64;&33P6B ^\$&('R5?)7R;Z|5%2.0PP
M3X<5'9Q|&D3'AT?\$_/?|Q+Y|+GTV'8C+I(1M2Y?
M:O44&95+!%_4HIVVZSLA,O>N<3GY#\$A|W4%I\$V*J-L,V-YV|\$4IS50/T'3-;
M45MJDR810PJ(X@-X-5/AUW:O?N4#:3P*QU?912),U, +'%5>)Y#_0PD;\$<EQ:|&K
M3OAKDP9YYQY\$"@/ZT7""6*"SIDEP8)A,Y"XHMW@.8A2;N%,F2B4:)A)&Z+
M#&P)EB/%JJWOP38FPKV/!QY*4&+M,6/)A-R+N@Z(#GUMJU
MUW:8S0Y2\$E1|"3|5L<|*\$;J|91N7\SY(2W-+I(%YI=.VAL|!!|!"1@C5.*Z L M4K?
CM#+9+74M=MPC9'!A8/M!%.|=JKRW";+AB-QWOB"P)K&*25:Q9^XH:F*#
MISCS*JWFS4M9_.,>RFRO?&%&(R2064W4=M4>6B*.;|Z3U0X#7OUW-YPH;V91
M3<;=G PAC>|Z?EZDK3BA3K4|Q:L/(:TZ2\$,Y AU7K/4;BQEQ,+*FT,+,JQ
M<' CSG;O!V#*>^Y3-VVP'.).R|JM"=UU@>GO|L/Y ?>1P#64Y)R128.YHYU
MN91*6!DS^|U87Z9DR58,'=|S<9-),88F7WIP|Q=*4\$AVP9E&|Z=A0PJ*^@N
MI@2K4,3@G5N7Q0R@S,^@RG)J%_ZT-\$DL-"VR*)|R#-T@YE,7N)|"; DNC)W
MD.W3,H|70)E*AS;#RHA1";,HQ)X(+@9I"=A)<16879VK|S 6R\$9?V985OK2
M&/N_*=S<(/ER;#3@W<0-@|V/WYO>.*5DB&9 @E9Q0C0NP \$! SWFEK-
Q7&1!=0:E@,8-%;('PVS%,4X)O/EG|6PRV|8-<+=J(*"/02MOE7
M|@S1L29T3G|%VN6|JK,KO&1;<#_DHCIZS"!\$6I1K/%H3;:XH('SJR8HXNWF
MZ!&:H%>0JR^AH9|=9/8XU9&Y^?GH2K ?#G|*!|@0*Z/5Q0CO+FB52R7NW6\$I
MFR_V^D%=@+!AY#%"7+8\$<&IQ?N&RB+FB42|A:BLF"P@.9P:"Q.2)Q>CW79?X
M3SLQ"\$;|5E=_IF"NY7=*,H9E;E,=2)QAQPW'4.1+JRG(DTDT?"F!O9|7_9F
M+,%S0V5T|!_O6+NGB\$C.8MA2+.2\$@MM49=C;'X\$L^!|. \$F|5;PX3T4E>|('=>-OKN%
MI:475O++="RLRA|7,UUX>8Z%9YLMKG|=&R%N;K"1?R@RK\$C2_F5_(C#T5H33
MM3+S>49V;&|NLH74VCFR"21^!A58EXO@RQS?JRN*7 !83|6, 1|R4\$,|_>7#

MWX\HLJ7ZX.+|V|-W|Z>PV0V%L&|YDMY[K:-8Z0TTY2(>T06UESIS3Y&'D;
M"G9(08WARL,\$F3:&,9>G|L4A%)I6H"L&O87EFGU W\$|_|3:\$.P*@CDK'9=
M%2GI0>LU\$T?>A+MDR2HT7|:;<00&:%.(^4EX_U^-)?|%|&BK#EC^!('0YN:Q
MC,F5,3U|+&/Z:WKNE.-<(33V1DR;1GFC9SRH7%W?T4FKL"|ZP(B8"M@-OCH:
MU8:D^Z@=)DU1RX_2R<2@4SE.2@C/UXAJ>P-8H\$|?_@ZN|A3U\$H0!='A|9@+MKC*
|\$(C7X"#UER3=PK*3^">KX-2M6O4I-J-"*_K8|Q&&-|12&_TZ+%MC"O_7CVT(-Z5M
MK4B\$1YN, M*='V9"YBAI%U^|1K^'|88;29%3(Z5UQFP1D3I0B(USH|U&.#3=7_J9%(-
V;)XNJ<='XWG^|&|^8@9Q\$F(EGP|_3L
M9#\K+6=H'@!|*A+,PN=3\$BPPZV'<&X&*K:%*
|.KCFT6#6+|^>DNA|=\$ZW40\V4@8=0%|S3;<'OM0M,UL|0JE&\$B6UQV;?
M,8;U2G#R=I
M5=:S|S7U;:'J>+;4C.@T"3"%)RK#KMO1<32U|D19:TH5P6="Q!U|R)+79,E"&TD<#.
|^%266"/E MN0* M3;28T-%'V7KB94T\$+!"HD8% 'M@01FI7#57(8MT9?
D=JLG'|1@L*+KH"#8Q|M(BG'F(E%)UPNRS>CIG'=
WWPPDL;_93#*>=3KP@7NJ6T*Z_,AX-+(<@|9B)7 MN|M(EX BB;RM?A>"ZW!-
|14VBU3+=8VDN%K56UBPOG#<\$-CF@'?I1)4!|0LD
MR0|TF&2E80T|E#X7TG*+E;/56M-MEF=2GK_|^?3#^XNSQY3B=AW:^^)6;5>
|VL8@%WKR IO&|/+U"VG%?C;R|IE. MLU&7?<+?
N"/Q_UK%:M4*?)E*L016R7RQZG;N"VR%UNSXQ=1U7QN_T(JWB0)FVZYSX:\$5I&
#S@%4S);4 M9@=1-RH(@|X!A(>8F8F_5_(S#G>2L(&
(C|5/0*4LYED<*QVM2XYN"PM/EW=M-\$&%;6
6|&T,KU)&6IPU<;6E1'R)S:ENR|U*U#Q<=ISM7:+DP1G,Z MC\$|!V!
<_72TS8;_GV3H|VW;BHX/\$MP@!XV>|H:K-!(O4I+QG4JVM6|)*#1LB!
MSGRY(P1KZH)D)BN"P3V5+IY::@GYM\ QI8./QK2G|TAA#?*L)8P>D)\$ MJ;
E'_1H!'+2|D)??AEM%^N^YU(N<'|B654Y.|1X?<8MR!\$TKQ84N*3
M|27'R0PF9(|7^=D0C_:DAMC|0>(Q03E,L-((|7C%3WO+3_O_3QNH+JD*J1^
M&,1L;C,K.ALK^<*1)X|5N+|M154@AN+V%|AR;A|_ ^P+M%|9P3M'^^F|OS|T
M',2WIY<1;4QJKSH|.F3=T?'1'G!OR|XM'+FH>N9|%+UH#>G|_8ISYM/N8!0 MO?
WBA,|M|%BV'|9C-5_|L)0,4A8%|Y|URRX=67A*;B>JT6'>@V>6LC(2#?;.<^?"
MYP>#2)W6KC@38NIY=G32!1.3I6@LPB_XSJ:X|\$*2NYY!|3H%# KX967"D<.
MY8UN5YSGHC\$=M6XP&8CI8P%_%RPQ_Q|4Y_%Q_2IW'+A!R:@'#9B_1M-BJ|&@
MKN;=(|PH=)|@.^SR)7)LLIU936K5-TY7_W='B*P=#^#QG0=6NI2M5PQRZ8
M6|.C" X(Q#5>P*Z&UPJHWL|M7,5%;XIL0D@*
<)F(&&JEP:K|3|3|_|W*;@|S|M, C3.O|6DC5HB!W!OJ3J-|?F MUG?
NXK7N44E>S|WX|J#YFMLW_M(QQB\$SZ08!/P0Q>|EA0-9/!>'AD-
!%;7OJOR8'P0J4*|9+|#(\$;+8_/T9;(/MQWJU8?.02T7?(AC/72@Q4K&/)9?/;#;?
BKJRQ^D:Z3?:W|R/"M;01:P<1=H3_M|@%2'.3
8_4F_KBYVJ!;_'JO23Y*P,&00"M.+;8^|BH|SYB*YP+4JT!|?QJNN
M1TQ#C+EEUJPYA&_NZCV4EF#W:E|V #RQ_N2/?AANJO#'T6!XE*Y-QXI#-|HQ
M0!'PV,|/EX@*1U_U|FM;V|EPZ4Z?C|B4WIJ,|#!+*VH2_8>8E\$ M7##3Y-*S.I;CDK=|
|1#P#V|, @MZFFP\$K&UAO-^M<),4FSPPR;_'^"_D(4\$X-MK|O+T5!|%<@|O^MGZ
SG:I@-YA06PHJ30KM4;I6KEVB!EF;_M8SZO?!H9Y14-1*C15?+*GH_Z_ ^AQR89*_58?
2_RJ2VQ|_#DK-0*SMU0Y6VH'=[^=Q&V_3CQ/8ZS\$.0 M+,2-H;R&<;J?
&Y7:1T!#%3<\$;@W9|PGRK|@6_?_3|"U|H&|EN(UC\$K"26(X MS"87P|GE
|_#2|L8/K9M;8>'4?>W|HS1;J99;|1|H:V|LMJ-Q50PPZ3=5_=6 M2*\$KBZ5-
QDX,U@YN6((|P1_&69).*P# #H(^"NB*|/R<\$|)AZO:%;F_+;=
M*0GPL%0^L.|DZY7#9)N4_|W%?'B|R_'LTPX:#A3220G4'GS_PDXW;*BI*-0%
MAZ,TJK@HK"&#EW%|DVD\$2ZX0J32,@.Q#*.L-GKBT\$A5_:P>K("G70(-(|3N= MY=)
<<4LU-CX'=*JD<,@_<,BDE\$CNKHT4CF3F(\$-=XQN9|AQ?|/*W|_|Z_36Z_M./OPZ:??
SE|JUB*Y6J3G.U6+|B-M8GHVO8"/|2U#T2S,Z*V^1S|S|PHW|*ML_=0(RYH4K%*T
%2<*ND>|E\$?T|* #<*PK5_MX;9J5IH5R&CP(O;B3&FW0!;#_FDX.PQ1Q-VC?"7 M%.,
|5ZH7M7673J_|% P>ZR=1%!\$ #1V7%| N8QK7T=HW<|Q@IZZ@|6'G2OF>
M.D|GC;FS+|A<'YW&8_|%C6X|=U+(#<%J4:H5SP;N|B|U-2G?+;)D|1_|OJTO>+&"|
M5(=0EY*O0;_G-QVW4;1<&"4|N+T"79H'E^LNTPRKA|TJ1EUKO*JRTX7)FX4|
M32(=XM3&|=94E7*>(.,'#7!'\$PU|HGD/F/HJBK_R89Z#!K)9Q&1RH:I.<@
M;NJB:0UL3QB74\$)53"8JF:ZU5F"W_B#='^V<CK1QS+!^U,?O.U*TW,/+S1%
MWB6^G"S|S+JGLWNR13UPPYZV(8_M?>HYBST#ZBC&L|8!6BV2.:ZXXURH*: VOLR>
+;QZWM^H0E,M,P_5X;7)&

MT &6&)++\$H:I>RC407#C&*XU_\$PY:#2(\$M\ \$39\VTGMSFV2U"8N5I) &AN+I
M>EAV0\V#V8>#I#YHBZJ:M\XX\W\W#(\$'+@#29?-0I>'2F:X-8A2)AD8 "-.##!-
BS@2'QW"IA(@&-IOA4C2P=
M+4Y7IC#@ZY/;W7/_2%.CLG/(48B8/!#J9=B4J\ACLZP_V;5SI-+O/
MB@QX,B%2\YDC\$3BJ&\$J%. 5R*0Z?DJE0B:R^X892'41NTOF-"/%?.N?(5%C
M0\PI!.A=RLT2KRLE3U3\05;#E;@XGE!7T2AX"F_[SEETI8(%CH3UC+6<@7RH;+>AG6I
1XB84741010(ME)*F?
=_1H_O^SBX>P"&ZA#NZ'O\NL!CZWZM(JCS_MJB.X*)H,THKC0'L
MDR64*_L5\$B\Z*XPV,E+(C6'J)^J:C#76HJ^#=#IGN38X70I-6\0*;R=P&QO
MSMJ=;@TTF\T,5\(\4S5\$7;WRH;,>%,Z#XLN(3/?Q@JL##86_B;T\$6QKZA! MOJ?
*R\JF,E8,&\\$JK-
<>/9,1T+ZL8%AK)4.J;3RG@CG1HUETDJ"H(XT,YOE^(/N<>2#:K5(9'W5^!%9?
98Y*Q@-+*(82*8O)8*HF/D"PC)/M\$P N)BJKG^'GJ_0SSA\$4*'YM"@[H-8;S\6
M8(:6A)UJQZW2@+03QB/QC#K Z7)C%\Y8M^T&QD3<"W*E;.*VY\LM4J%#00
MU%7ML9IQJPGA2R+R)&A\AL_RQMW!\Z:<5^;N^=SDUO-!:=)H<49VHR\2C&I
M%M==K+RE>C4?Z\Q.D+K?HD6,\\$O_S)*\$M/I'(9JYUG?
M_P"7R++V84\\$Z*#OZZSI!"<(?@MSLG(/AONF4)PK1\<.%6E9_MU;!\\$I:RQ_#
(3!!!R\NJ/-:R7U\H G IJ-02>W;Y0M\NP872)IB\$!\#YZ/S6G<M-
X3D.=1W"#@VGS D/)0,K1M#SR#U2HT77?/<\Z/GQ\SWTZ\5QGY,JWV7(=U&
MX275=XH+M9)WJ(6HA\G>CTEZMZ2N*RO^Q3H14,SLDRGH?*LM\I#'\D*\^(
MR#U4P>%Z!N'A"NL,I6BF*96M=\$(W=)2DLBKDH>N(I&^6\)%N(R4,8>:-/4Q>,
M\$NR\QT861'P.2/&;YC=E45_?=%7I4@@5T/BGUBS*QT9H>W6@+/?\$ \$D4DCA?
M^;IV\A\$P\A5"3\OL+X38\$<.")\Y8\I@>..P?>4!Q\$!')^WBLOS;:\OP^B=
MW\$GP4F0\QEIC\J4+6RM8#;\$H=-0*AKG:5"6R?FW8F6\GMM'6X!\#)8Z: ^2X M*YXAJ
(3RM?8VL356VN2(^?BAF#"0 @*-&M9R #GR\|2RVDX3_K&T&XOHE MA7(T:W1_/T?
T=\$S_<^<\$1>Z7VO\H^/#X9_B%RU,4J*%E^;N+|*^"/^_HZYPRS
A\)>NQYOEX!41QW+RDQGHG)8K.E;E"2H\!*.Q\,7P%%D_5T8
MQS86WRNYO@8&N;F)X0.&>^N#A6\$_Z3\U,4\ID#?K1<*F)\\$;'K83WX_JC?:/4\+
|P71TO;O'9GCH^VXE;C\IV4E?:S+SY#*M;Q)@9&(9(D_YJ*5A3N"22:B@IAU9EF2!
HJ)H-@K8N^JUTPN!!'RG?9P>P M,*Y92L6@P/ D@TKAUX3PWN%#8N^S.\RV"!)-
&\$;#&;A\J!-P:C\OD4"KA@ MW#15"?@KR%&LN?:J=.\X\G MKZ-?S_|/K\VOV9ZV-
G6%>=_<9\5#KJ\!M5:/I=U-FW@KXJQFLG0\$ "MKTMO MK8JU&_GD@B%1SJV&
(EF%V.T(-103D^A#O+0?";.@_?;PMM*.,ZA05RR\%V0!#?'C,(K2!O!3FP8?L9V&?_M(:
M22M6)XJ7N4FRJ_MW0&^AHK&N ZPGQ-L<++"6EX.=0QNC
^=O4=O3OY2A\JBMWR3-(3MA%QWAP6O?C@_M;5E'<'%*!-7%@,1R;.(0'LB#4&,1RX#-
U\XL X)YCRWEC\!"V#P!9KY\3+E MCB5\5+!9L*4-T+!#D=#'4;*)S>83G\;'\$N=D0?
+MF%2,Z\82(A?N,Q38W;A MR?
6U3)7)KIXDV)6)MS\ \$6J<,THD\23#S2S\$9G>8YH#1C6(M
MGXINC46EB@L&MV_9AV#L(N(+F? &ZP,AO\F-Q*IXJL03+7?6?LA3@N#IYD@
MK.,H7Z?X_LKA_KAL1SJ+W-4>.7667 "R09HZJ++>@IA H2WO&9GN5GU_C"A
MCCWH*)W;J@B,\$!\W47NT@ZP\$,L@&0G!!"6@O60,.FA@O&HQ=-\T5:4W2&;D M0\4
":NDPE;!\Z0PA""-TT%PH8+N#>^AQ>-+YCEWHSF=\$/(D\$9*,F"4<95;S
M3\$D3402#:X8X/"YU6\YC-3\I.(Y-#0Y<6\Y=[5";WK=JHLO8YX#\$ KVS N99L
M5\DU=)V"2E<*NBJS_J*NU!>E>E;7MG2\K18SH1%1EL7Q\3\$Q6.(H\OV<\$80 M5^3A?
#Y>I<#M"Z.#P\|B'TU7&#00INL%-7082WQ\$8=?F14\B39CK8&H=() MELY5-
OF25\QX+(6=.I:1T'TTH=@W0;>#CG\5XB?LIORN_-7U;.&MJIG;*Q+M*AP"M?
W30=KWY)M)G<+O(0_!\\$?GD6SV M;5\ZZ(V\$%?IJ\4C%\$ERE^,C'14<|_
_HAV\B"/T6,UWN\$;+(L&I=9\W\3;'M\$2^O.L;=(K\HKF4%;I;7
_2A>>%^0/L7WHQ*Z&NXZI5I=%XC"LO\$LC7%1' MW'@<&9('0F896!06HF\+=*)YX-
K^8U'7HQ"30X^_BF+X"S%465(^&J5#B MOG1X4TO;#!XD/"\;LO-R%M"
(D0L<@BF\>*9HQ#FO?_?UEEU\N1;HU^N^Y81?CB\^!@=8\CIZ.C'Z.?7'R\V
MP(V_#+O#L;.(/#X8YUL2\C43-26>.C/D\$;Q//,I0P7
M\HO!/(I8'515C89E4L*^7D*)1\$Q<="X>
<@5!FMSN00R9.RAMCB/1S+&42)""%G_7J"L2P\$P\3X,+UC&ZIB.N;=9.2\52Y*E;()?)^*
X6\A;)\B\ E5HXFAW;* =1?" MP0(;D=WNZZ+DEME0%1\X>H1L,9_2F_)YX'Y,L-
>XX%+Z/"=LS>'T\?="^.! M6H'V8(9'PZAJK;+T>8\OE30D
N+\$UU6/KRX&@PDC5&W4%T-<2-M+3!:<5-8JUS&JWMNKD6'T7FSIF&AR M\$('"
(QU0%:5O-!\I3Z!PVJ@CCJMI, >:NNU

M5:Y*M)L#Z(&UB!GFD"KDSCY%;XN)R:"*IJY,M1=:;C?.F @_L!(;)0 N>X#
MVL#,7">9=UFJ 378"-*P7%_ = KBNQFJRR).PYE5-5437-XPk5NB&K\Y\IL<
M2M.TXJ9+;ZH9;;AU85FN,JO:>"N:"L"OFAJN-O#<[<|T\|V|H|=4^I0\$2V|5! M-?#R6D3V-
PE"<4/KORG'X.1BCO@*:OSA&6JQ: S>^6\$PN6F1IW,A7TA#PQ 7 M9
J.P\$G7"6#Z;6QH;NYAS*!8U"%SDY83DA>&6!%B6OM)@I!=E8)"T?@F&.>8
M\$!5X4R"T*!RH'=6?2SQ%;DE/&O"XD H&F-OL'ZPI:3U8ZYUZM:DE9U17P&U1 M>
<(TQ,:AY)SQD8)CQ(9;E&*#F8%S-(;H@/_,%B,%1^ZE\$QS!;?J/J ?| #30
M0:,:^<2@DLB>|'ML;2E4J-*IM^_C4|D\$)/UWJHI408LBY\|D9=N,|1S\$E/H+
M25W="O#2ISDLMW5#\PPV*"OR:RS?PKU3ZC5XOP)7IQT|R6!V|OI3('N8H0C
M)H*";'BH6XJDJBDBH7?V09T\;|>3W; !@6/31\|R5A/7(|
(^7M0)@B9T+GU"H2XLVKQH1K< M 113L;DP|MK?%9\|2@FO+87,7 M"UE>'@Q-3
Q># Y,CV?U)KV9RC;|7D9KH.Q-B|R+Z"(YVF(:3L4,S=V M_?@|O4A=+XI=SS__XK4XE-
V;&&,W!;YIE22='*OI.Z%_ &K67MGM'FD<3ZE\$ V.|@QM5"GE\8H0TCD%-
|;1T'=D)L:KEW<-#Y%?3P M/J<9V== 'WKG;|=JGKO<|HW,2AX|2-ZC_0IER(:!^IH,=#:?
3X0U2;|4TNKX^"N O3R>?!^R&,1A\/*+*;\$S4'.X)(U|>-J D!DDN="8JR)#?L#6
MJP+O862ST^>GKX_2AT\$NY((@42N;PTA(!"RA*|JL50:(8S//3|X\$*R#JKU; M!"XO\$'?
5:-'A0:TT:1CLY#55_ZC+-()*+EU71.C<&%6-4S5UX|*F),4,B51
M).YTJ6P5/G_4KUU;9,U8%8S0QD)39R56"Z19|QBD&1!,O!D)31K%ANX::!8
MYXH5P7.=3|#:|;|?&B| F3%Q@DN+Y0.S'^V868|DJC0+U:G--LP_1XTRK=AY
MBP49J00:Q+)|W?R,E3F%(@&#,G@_"|H5N<8DB2=A|X#_MZ\$J7RE!5%|V-
!5?'&O_J4W>!,V6M*CONSQ Q,ZI8V?TA^YJ004WO=FQ:|+,Z M|?|!4\$L#!!0 (-)R
7UGT%R|HY< &TL 9 9FQE>"UE>'@S,3 Q M># Y,CU;:7,:1+^?K|"Y|1EDRK
Q,8V)JXB#JFE*F5G'7*; M^W0E1CV@LF8T*VG_|*_?;FD&L(\$-OMN*27GSP6%&4JNE?
O3T(XUZ4Y>HB|X4 MN+CX1^?U2H|KZ,|@=2QR
|W(%AN93IAOPJPMZQ:+6I=ZFQAY&3J6+|/;>|+? MM;F5,Q|*G70*+DH|O>/PW#OVG?
3&6BPN>D+.F!1OCV2GU6FV3CMP.F|6VR#. M3L<0-
|TXZA3/SDY;:7_VSC"IE@|M+%NH>#M42+3ZA2H_VZ|63OI9.Y|+H6; M=AOU^K^.?
-6+7JQ3A_T9;|!^!C,:QAS_YQ'EP^03M* MIE.H=\$DIP=??
QZ^&XY>OFB|J9^W&K5ZX|?3^EQ>ZO'P=5|O(P0"&">:&(O M!S>CX8?
A97|TO+YBUQ_8IYOAU>7P4_|C&WP=7'X9#?|JP=88W##/GVY^?RE M?
S5BH^N#'|CGP24-J4!,O7GP#N/L_ |FW?|J|'GZO77CX/_L|EB*+2
MK!_4"!X%^-:=O9EAA-S#C;BI97|RXQ!|5%H%Q,EXP-^7NY8O.Z:\$X^PVRR+@0
MF&>J"F+7|;31I ^Y3 6&NUMMOBN4:M=+H|_|^;UL:9|6.C0-0S;E,V &
M9A+FF*\$Q|;|DG.#ZT(M\$!;9-H|IE'W0)@GSWJA7?V\$Z9A|4W+&/3M00&F>/
MB,:1SG3Z0|2P>7 Q?,0|&;HFA8XS!DV\$VR|6)^&YP74UH|5&"O3!\$*A*I5
MZ"N(4JR.Q6:M7*8Q4A%W\$NW(-%*Y0)L(K|4X5Q":DN@K0W00L GP2JV06X#&
M/N@:%X>09+A"-7*%%1"N&C'EN|/>GXC;*8N5GML2RP8FTCK#L2-.+X/?Z&5E
M#9*V=&;#V^>%RO;|H7)T+X007YPV&R?GML!=(8&(:G0<2WSTP1TR;L##"&\$A
MOPHHW P0NV,E|92J4|4\$J9;HEIZ%M)'2-L=V1,)&JX"GS.@(!+ZV|!7"1P#B
M,6!D3H!UD=^N\|D5V"(!MWBUT7D%K|,C&6ET1'CUVMN4)&O3@&CJB1\$= MK@\$|
(^|>ER7|6:7,79)8W^X\$+ &*8OMLO\$O!/=9_8# S0|W&>U^@G-PWNP MN-
!|Z|J|^FT05BCE1SRW^S>AW#L&A%'14|CF.C=H,EO)JVG5*P%J;=#^XD5
M&:|3N@'%/2Z+=+Y"5*4@>RJ42,SHB|5*"G^N9|.QE4)R(VD,H@.GV)2LI1;
M\$@)^05NO&CP!;POHD\$/"IT892EX9Y8I3WL!A>2=6@@);!FRKJKPUQBH(E(|MM@?
Q""HGW/|@:|!#MH+*K\|JKU9</S^_/GWM#'Y3*3@A#-K4XYI0QN<360 M
":8|/= @GU?!E;2"E M'W|H"|?
&Y|I"+U0(X'^>%|2|!|&F.)P@%G2;PCY)G3HM*\$0EKYD*SX?0;JD M'W04Y88
LI:LMUA-M'7XGDYZT9:-T!OX7B+O=K1)\$:D(QT^J%TXCML_|OIMPNE0T|J5|9('R&|?
-1L/^""7D+JC@U>5" |G|/T7=9#0>U MK^PQ1@%#Y4*B?|
|(*X0)*3RPK^@IU(^I8B7BD/3R="T02\$ \$"%-ANV>;;RG7!QWIL|U7P/ZXN#PN
M>Q0LB|U5.%79PI%<8\$,+2XK<">%"-V,3Q""*VTH0!;5ALV3!+>(OX,?3)&:
MMAXL/C|Q<7A|N3YJAM@@ U40&^!)|\$|E/P\$4,*R\$E"O3F58SH+R;|DGQ)<,4 M/
M)IO0"L'0^U8%<^3V0(RC_\$E%2VQGT|1_880/ZG/S>PRAY_O@%;O&E#\$\$&
M4UY8J82K0#_J)_SEU2)N)C*M.IUU;|HSN_|B|QLA.8*OJJ>&A6_XXQ^R? M*;
|HRM3WZ!N=%|;&VCF=D+GS&4D(5*C%1/@Y"<7%|::SL|HIT5WF!QRDA-E
MQ|7U|H|_WG3LQ&99FUHV=A;7:|O+_M3L2>VL?;:7V6/O3+:GJP0W83%O-(;P;/LC,8-;
|&H=^X147S7A8US,N=O=9%?VWGG!MO@; MKOL>^VO&?P!02P,\$% @ G(!?
68QE6@7E|P |BL !D !F;&5X+65X M>#,Q,#)X,#DR-

S(P,C0N:'1M|5IM;QLW\$OY^OX*GX-(\$D&2|K;L&% <&=4A MM5-'17N?
#MSEK\$68N|R27,G*K|I95R0_@L-VLQ%'MHMGNP%'T=-0Z/\$JBKF@TCMJIV?
QOLX)=43STL6ZFX'TEE5EM##1^K|JO^OF
M|F0JA1OWFHW&ORI>|.PTT9G#|0SV#X|!S9HR!W>NQI6|R7I^2I70==X<:Z5-
M|U7#_SNAEEK"4ZEF01|&,@7++F*KG7*LQ^JEF>V9L'()A:^170)C3/OTZ#
MR>|0CY(9S*?0;)'1@|I^"X8CEZ_:AXV3MK->J-UW^ZGM+BST>)|ZBY6Q@@\$
M,\$^TL.>#Z|'P8GC>'PVO+MG5!?'M|;P|'W|N?V(7P|L^/N+3U05*#*[9YU^N
MO_S200RQT=7>3^S+X)RF5")F-[P|J<&X|J.?|^Q+__I#_W+PI7;UVZ?|?UC_M?
\$1>:37V:./@OS3&#.LLG|S5,A^XL9AZ|O^H>|8NIWT@5_M.1<"JTQ-0>)ZW0ZJH
Z7F4!G|VKMP_RI^?##|RBY|!'Z8S=9GJJ0-Q-;C2!<*C29D&GD8CL!E MQG@V8T7F3
\$X V1FGJ2A4SE+|F06JT* @3H37BI^K"\$U)Z2M'="P"?|*+9%;
M@L8^&|J#0TA27"6)0J\$ PE4CIOQPUML3R@1MIG>\$X\$*>/P6ZT
MLKH"23LW9LW:EX7*SMZAW7J|@|!+\$+;3QN(|N/&'H&:[P^XC^N=|0.
M|'B|@>|Z^OJMT%8I9(?|+|NWH5J;P0(HW*D4,UU85-!)K^)^M#ZEHA1D7@_M
M)Y;)>#6A&U#225=#.B&)N&I0#TZ/3 "I%S3W2%0/O*=%=.*)|,CL"W
MGA+%L3;"&^"I|UDR'04XA|;(*?(A'<)|@2,8P#*W)>\$EX3R>'0/L_I@PE7 MA4|A %
(\$N2RLQLXZ8+0|)#(P^MFFNI1C1TO"=M AB=-N.T6|%)J^\$(: MB.DGW|
|'"L6B^A_"|F\$ET|X/2AK@Q0|3| |PY^DWN'P=.G3:4!)+W|(1GX|C MNL0?
=|P7A@ "R4JPW:\$VU=?B=SGE1EXU1T>_A>(N|V=(E0:1C.GP@71J.VS_P M!R5TAI(5"
|O>|JO&W"Z8#252'QD@?(7OZU%F_OE3|A94>6KR0+|Z?R_17Q(- M>|6O|.Y=-
/RY?:4_CA7S0*HN|QVEWU4P+U,?P? \$17&>-6B|XTBOG39V02_|
M!U29IM(Y@#|H+I%&_D/M0J)|7LD;A#SF*0|)T+Q!(00"4U6&S9IL!OJ=8"NFKO6?
_KAX M?ESV*%B6NZMPJK(A1W*!'2TL4N16")>|&;L@#I'>5@/AL,@V;)&FN\$7|"GXR
M96G:>+X|LC\$_NWE^L@9\$H,9J(K8_)T\$5W^)^X 2AM50P* M2T8\$9GY=I>HO
GWC9UZ,Y1N9U9S.>QXPI|OJLO6"&_?3 TGI'ANH3=_,,:
MFBL^Z|G,F^4|G92Z(NV<3DG=R80*_/K_|IZ=V)H+B|'1_7C|HMNA_D,.*=MF|
<7AVJ^ZM#!TZLMW6.ZZW#PZW-C7IS:|L?JL7:7=V4GO@30YFX|+8G&?O
M*^W* @S35: ^5WK#E/4F\$=*\$37UD;GE:?!4B,NX.1ZO|^N,'PX*I6N2K?|+?
M=ZX|305>1.S@RC(*\$AP".:/3-G+"GH5 MMC|OOH'ON)LJ&8: 7;GN7:3?@ MMMYP+?
^&^|8'_HO_P|02P,\$% @ G(!?69/\$3QJ'0 ^Q|^!D !F M;&5X+65X>#;R,#%X,#DR-
S(P,C0N:'1M|5EM<|HX\$/Y^OV*/S*7)#'9L8R"| M-#.4.%-N>M &8ZA=PT'S+8TJZ>??2L
MM+*Z,OE'0|T9)<|0+|U?#0,NN3^:/2+!%Y1(&L|8|DMO |H|A\$,H^C5Y^E2 ML-
N9!|=R7'C/Q4>V('F|9#*B%Z6?|EG^W#W3@W2G/%A>=.V !:|K#B\$|M1 M;_GN-
C=>K|JMEAT H;EDO<, S/_|8K:(K=<1 M%^TC2 |U5(L1DIA%R_:+"8MI!D-Z!|
<|)LF+:D:2S,BH8&'>,6.?*6)">/KQ M+H?<1#|12V@9@NHTT-Z'UX-
7@|GQD=VP.C7'M.QUW/M\$|Z).(>Z"TH?A4#% MGHCM>|>3P=6@WYL,1D,874'_|<"|
N^#U|^9#|/T|!6V>M?0&UX6;5>#86_8 M'_3>K-K>WER;WK#"4Q&!Q|PV.=P8X|
-O@ECKZ^CMFMUZ^!Q|!0NOR|G7B7 M7|*|BJ%E->#@8T!Y35Y|,.Y=O^H-
O;\$Q^O#&^PMZ_8D2GF-9S@%%|^*^R>C|@ MWM,J7-
_,%D3,&O6!|F|H|D@|^)S@, _&\$ \$1)O/5>C/& W!NZ?^7+(%A5\$8,I*
MW7>@V&1QT>>*)23Q&8G*/E40-\$NIK^RB914X|HGH;/R1@0DGZ<5F%&!9TN
7U(%J*EY*"Z3VDFE1<^%_ QX7<1#6XQCG0NLCE!
M#K';0X8JN|L=G:|5(|F0@*=JV_VRJUB!XXG./2KQA@3,24)S8S1?427T//U MB\$I@"&-
&Y/%1_?Q0)O\$;^T1* @|^!+="#.BH6S7&NA2IP)+ DR#MF&?I_O;X'"F
M&ROD/QY"9XT;VS7KB@LU_ ^F*"TJHB6F1|H%SGX"5US\$.=>V9;PKE5*H%D(N
M|'.*0'@ %D-4%DHMGA*16|G-*NZH--*#!D*%^XPY7+%86H))AG&H+*N_=G
M)+G5_F.694J?7R9+ #NLA5|)YA&|H!|,I%RNW@GZ;T%5J9@IR*76|=(H).07\$ M;-
=|@M.5|!|K 4VK=;M1PWB75LF &MCH*ZN_ J6XO&GW+|;W)E"LL5,W@DZBH
M^#0W>7-QDFVUS*;55(=9B9*403EP<VD|LS341.!M*=82*_K-
0JCI;EMI/>@UVNRCFI;CEZS'A. M|H|7H/Y <8F)NUZA%<\$ _|A&ON183\$#-
SNN(|Q|>IN.>8CL^" M84&98J6U0>/A4SR6
\$LO;EXFI(;M:X_HF#C^M'|9|/L+QL;);KG^H>7<;| MCS;_O9%|F 0_+PZ_18T8GC6K>|Y-
|A|8C<|TP?EO7|T^>KEQ|>_"SZZCTYY MIK|)M06-B"HE-FZH'U8B_57>C A4UR.YG*
|R;:|HJW7W<7_+/|3%_Z_P-0 M2P\$""_4 " "<@%|9+FYE:?=<0"2?|8 \$0 @ \$
M9FQE>"TR,#(T,#DR-RYH=&U02P\$""_4 " "<@%|9QX 15D1 "FO0 M\$0 @ \$F70\$
9FQE>"TR,#(T,#DR-RYX"TR,#(T M,#DR-U|C86PN>&UL4\$L! A0#% @ G(!?6474%#
V5=* # !4 M (!!(X! &9L97@M,C R-# Y,C=?9&5F+GAM;%;!+ 0(4 Q0 (M)R
7UDJ_*V#:@H! -(I"@ 5 " 6WB 0!F;&5X+3(P,C0P M.3(W7VQA8BYX;6Q02P\$""_4 " "

<@%]901[.HR7 # YP8 %0 M @ \$*[0(9FQE>"TR,#(T,#DR-U|P&UL4\$L! A0#% @ MG(!?627,VQP=J <#(\$!@ (!^80# &9L97@M97AX,3 P M,7@Y,C#\$P,#)X.3(W,C R-"YH=&U02P\$"% ,4 M " "<@%]9=O,D@1VS "AG 0 & @ 'BU00 9FQE>"UE M>'@Q,# S>#DR-S(P,C0N:'1M4\$L! A0#% @ G(!?67=#WGG @ 0P M !D (!-8D% &9L97@M97AX,34P,7@P.3(W,C R-"YH=&U0 M2P\$"% ,4 " "<@%]9!0' !M+ &0 @ %3C 4 M9FQE>"UE>'@S,3 Q># Y,C#,Q,#)X,#DR-S(P M,C0N:'1M4\$L! A0#% @ G(!? 69/\$3QJ!0 ^Q\ !D M (!BIP% &9L97@M97AX,S(P,7@P.3(W,C R-"YH=&U02P4& T #0!X) P 2*(% end XML 91 flex-20240927_htm.xml IDEA: XBRL DOCUMENT 0000866374 2024-04-012024-09-27 0000866374 2024-10-25 0000866374 2024-09-27 0000866374 2024-03-31 0000866374 2024-06-292024-09-27 0000866374 2023-07-012023-09-29 0000866374 2023-04-012023-09-29 0000866374 us-gaap:CommonStockMember 2024-06-28 0000866374 us-gaap:RetainedEarningsMember 2024-06-28 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2024-06-28 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2024-06-28 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-06-28 0000866374 us-gaap:ParentMember 2024-06-28 0000866374 us-gaap:NoncontrollingInterestMember 2024-06-28 0000866374 2024-06-28 0000866374 us-gaap:CommonStockMember 2024-06-292024-09-27 0000866374 us-gaap:ParentMember 2024-06-292024-09-27 0000866374 us-gaap:RetainedEarningsMember 2024-06-292024-09-27 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2024-06-292024-09-27 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2024-06-292024-09-27 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-06-292024-09-27 0000866374 us-gaap:CommonStockMember 2024-09-27 0000866374 us-gaap:RetainedEarningsMember 2024-09-27 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2024-09-27 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2024-09-27 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-09-27 0000866374 us-gaap:ParentMember 2024-09-27 0000866374 us-gaap:NoncontrollingInterestMember 2024-09-27 0000866374 us-gaap:CommonStockMember 2024-03-31 0000866374 us-gaap:RetainedEarningsMember 2024-03-31 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2024-03-31 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2024-03-31 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-03-31 0000866374 us-gaap:ParentMember 2024-03-31 0000866374 us-gaap:NoncontrollingInterestMember 2024-03-31 0000866374 us-gaap:CommonStockMember 2024-04-012024-09-27 0000866374 us-gaap:ParentMember 2024-04-012024-09-27 0000866374 us-gaap:RetainedEarningsMember 2024-04-012024-09-27 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2024-04-012024-09-27 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2024-04-012024-09-27 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2024-04-012024-09-27 0000866374 us-gaap:CommonStockMember 2023-06-30 0000866374 us-gaap:RetainedEarningsMember 2023-06-30 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2023-06-30 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2023-06-30 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-06-30 0000866374 us-gaap:ParentMember 2023-06-30 0000866374 us-gaap:NoncontrollingInterestMember 2023-06-30 0000866374 2023-06-30 0000866374 us-gaap:CommonStockMember 2023-07-012023-09-29 0000866374 us-gaap:ParentMember 2023-07-012023-09-29 0000866374 us-gaap:NoncontrollingInterestMember 2023-07-012023-09-29 0000866374 us-gaap:RetainedEarningsMember 2023-07-012023-09-29 0000866374 us-gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2023-07-012023-09-29 0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2023-07-012023-09-29 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-

07-012023-09-29 0000866374 us-gaap:CommonStockMember 2023-09-29
0000866374 us-gaap:RetainedEarningsMember 2023-09-29 0000866374 us-
gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2023-09-29
0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2023-09-29
0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-09-29
0000866374 us-gaap:ParentMember 2023-09-29 0000866374 us-
gaap:NoncontrollingInterestMember 2023-09-29 0000866374 2023-09-29
0000866374 us-gaap:CommonStockMember 2023-03-31 0000866374 us-
gaap:RetainedEarningsMember 2023-03-31 0000866374 us-
gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2023-03-31
0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2023-03-31
0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-03-31
0000866374 us-gaap:ParentMember 2023-03-31 0000866374 us-
gaap:NoncontrollingInterestMember 2023-03-31 0000866374 2023-03-31
0000866374 us-gaap:CommonStockMember 2023-04-012023-09-29 0000866374 us-
gaap:ParentMember 2023-04-012023-09-29 0000866374 us-
gaap:NoncontrollingInterestMember 2023-04-012023-09-29 0000866374 us-
gaap:RetainedEarningsMember 2023-04-012023-09-29 0000866374 us-
gaap:AccumulatedGainLossNetCashFlowHedgeParentMember 2023-04-012023-09-29
0000866374 us-gaap:AccumulatedTranslationAdjustmentMember 2023-04-012023-
09-29 0000866374 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-
04-012023-09-29 0000866374 2024-04-012024-06-28 0000866374
flex:CustomerRelatedIntangiblesMember 2024-09-27 0000866374
flex:CustomerRelatedIntangiblesMember 2024-03-31 0000866374
flex:LicensesAndOtherIntangiblesMember 2024-09-27 0000866374
flex:LicensesAndOtherIntangiblesMember 2024-03-31 0000866374
flex:DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesM
2024-09-27 0000866374
flex:DeferredRevenueAndCustomerWorkingCapitalAdvancesUnderCurrentLiabilitiesM
2024-03-31 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredAtPointInTimeMember 2024-06-292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredAtPointInTimeMember 2023-07-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredAtPointInTimeMember 2024-04-012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredAtPointInTimeMember 2023-04-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredOverTimeMember 2024-06-292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredOverTimeMember 2023-07-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredOverTimeMember 2024-04-012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMemberus-
gaap:TransferredOverTimeMember 2023-04-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember 2024-06-
292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember 2023-07-
012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember 2024-04-
012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexAgilitySolutionsFASMember 2023-04-
012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredAtPointInTimeMember 2024-06-292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredAtPointInTimeMember 2023-07-012023-09-29 0000866374 us-

gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredAtPointInTimeMember 2024-04-012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredAtPointInTimeMember 2023-04-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredOverTimeMember 2024-06-292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredOverTimeMember 2023-07-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredOverTimeMember 2024-04-012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMemberus-
gaap:TransferredOverTimeMember 2023-04-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember 2024-06-
292024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember 2023-07-
012023-09-29 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember 2024-04-
012024-09-27 0000866374 us-
gaap:OperatingSegmentsMemberflex:FlexReliabilitySolutionsFRSMember 2023-04-
012023-09-29 0000866374 us-gaap:TransferredAtPointInTimeMember 2024-06-
292024-09-27 0000866374 us-gaap:TransferredAtPointInTimeMember 2023-07-
012023-09-29 0000866374 us-gaap:TransferredAtPointInTimeMember 2024-04-
012024-09-27 0000866374 us-gaap:TransferredAtPointInTimeMember 2023-04-
012023-09-29 0000866374 us-gaap:TransferredOverTimeMember 2024-06-292024-
09-27 0000866374 us-gaap:TransferredOverTimeMember 2023-07-012023-09-29
0000866374 us-gaap:TransferredOverTimeMember 2024-04-012024-09-27
0000866374 us-gaap:TransferredOverTimeMember 2023-04-012023-09-29
0000866374 us-gaap:CostOfSalesMember 2024-06-292024-09-27 0000866374 us-
gaap:CostOfSalesMember 2023-07-012023-09-29 0000866374 us-
gaap:CostOfSalesMember 2024-04-012024-09-27 0000866374 us-
gaap:CostOfSalesMember 2023-04-012023-09-29 0000866374 us-
gaap:SellingGeneralAndAdministrativeExpensesMember 2024-06-292024-09-27
0000866374 us-gaap:SellingGeneralAndAdministrativeExpensesMember 2023-07-
012023-09-29 0000866374 us-
gaap:SellingGeneralAndAdministrativeExpensesMember 2024-04-012024-09-27
0000866374 us-gaap:SellingGeneralAndAdministrativeExpensesMember 2023-04-
012023-09-29 0000866374 us-
gaap:RestrictedStockUnitsRSUMemberflex:A2017PlanMember 2024-04-012024-09-
27 0000866374
flex:RestrictedStockUnitsRSUWithNoPerformanceOrMarketConditionsMemberflex:A2
2024-04-012024-09-27 0000866374
srt:MaximumMemberflex:RestrictedStockUnitsRSUWithNoPerformanceOrMarketCon
2024-04-012024-09-27 0000866374
flex:RestrictedStockUnitsRSUWithNoPerformanceOrMarketConditionsMemberflex:A2
2024-09-27 0000866374
flex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithPerformanceConditions
2024-04-012024-09-27 0000866374
flex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithPerformanceConditions
2024-09-27 0000866374
srt:MinimumMemberflex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithPe
2024-04-012024-09-27 0000866374
srt:MaximumMemberflex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithP
2024-04-012024-09-27 0000866374
flex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithMarketConditionsMem
2024-04-012024-09-27 0000866374
flex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithMarketConditionsMem
2024-09-27 0000866374
srt:MinimumMemberflex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithM

2024-04-012024-09-27 0000866374
srt:MaximumMemberflex:KeyEmployeesMemberflex:RestrictedStockUnitsRSUsWithM
2024-04-012024-09-27 0000866374
flex:RestrictedStockUnitsWithMarketAndPerformanceConditionsMemberflex:A2017Pl
2024-04-012024-09-27 0000866374 us-
gaap:RestrictedStockUnitsRSUMemberflex:A2017PlanMember 2024-09-27
0000866374
flex:RestrictedStockUnitsRSUsWithMarketConditionsMemberflex:A2017PlanMember
2024-09-27 0000866374
flex:RestrictedStockUnitsRSUsWithPerformanceConditionsMemberflex:A2017PlanMe
2024-09-27 0000866374
srt:MinimumMemberflex:RestrictedStockUnitsRSUsWithMarketConditionsMemberfle
2024-04-012024-09-27 0000866374
srt:MaximumMemberflex:RestrictedStockUnitsRSUsWithMarketConditionsMemberfle
2024-04-012024-09-27 0000866374
srt:MinimumMemberflex:RestrictedStockUnitsRSUsWithPerformanceConditionsMem
2024-04-012024-09-27 0000866374
srt:MaximumMemberflex:RestrictedStockUnitsRSUsWithPerformanceConditionsMem
2024-04-012024-09-27 0000866374
flex:RestrictedStockUnitsRSUsWithMarketConditionsMemberflex:A2017PlanMember
2024-04-012024-09-27 0000866374 us-gaap:RestrictedStockUnitsRSUMember 2024-
06-292024-09-27 0000866374 us-gaap:RestrictedStockUnitsRSUMember 2024-04-
012024-09-27 0000866374 us-gaap:RestrictedStockUnitsRSUMember 2023-07-
012023-09-29 0000866374 us-gaap:RestrictedStockUnitsRSUMember 2023-04-
012023-09-29 0000866374 us-
gaap:DiscontinuedOperationsDisposedOfByMeansOtherThanSaleSpinoffMemberflex:A
2023-07-012023-09-29 0000866374 us-
gaap:DiscontinuedOperationsDisposedOfByMeansOtherThanSaleSpinoffMemberflex:A
2023-04-012023-09-29 0000866374 us-
gaap:DiscontinuedOperationsDisposedOfByMeansOtherThanSaleSpinoffMemberflex:A
2023-09-29 0000866374 flex:A4750PercentNotesDueJune2025Member 2024-09-27
0000866374 flex:A4750PercentNotesDueJune2025Member 2024-03-31 0000866374
flex:A3750NotesDueFebruary2026Member 2024-09-27 0000866374
flex:A3750NotesDueFebruary2026Member 2024-03-31 0000866374
flex:A6000NotesDueJanuary2028Member 2024-09-27 0000866374
flex:A6000NotesDueJanuary2028Member 2024-03-31 0000866374
flex:A4875NotesDueJune2029Member 2024-09-27 0000866374
flex:A4875NotesDueJune2029Member 2024-03-31 0000866374
flex:A4875NotesDueMay2030Member 2024-09-27 0000866374
flex:A4875NotesDueMay2030Member 2024-03-31 0000866374
flex:A5.250NotesDueJanuary2032Member 2024-09-27 0000866374
flex:A5.250NotesDueJanuary2032Member 2024-03-31 0000866374
flex:A3600HUF BondsMember 2024-09-27 0000866374 flex:A3600HUF BondsMember
2024-03-31 0000866374 flex:OtherDebtMember 2024-09-27 0000866374
flex:OtherDebtMember 2024-03-31 0000866374 flex:A3600HUF BondsMemberus-
gaap:SecuredDebtMember 2024-09-27 0000866374
flex:A5.250NotesDueJanuary2032Memberus-gaap:MediumTermNotesMember 2024-
08-31 0000866374 2024-08-012024-08-31 0000866374
flex:A5.250NotesDueJanuary2032Memberus-gaap:MediumTermNotesMember 2024-
04-012024-09-27 0000866374 us-gaap:ForeignExchangeContractMember 2024-09-27
0000866374 currency:HUFus-gaap:ForeignExchangeContractMemberus-
gaap:CashFlowHedgingMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-
gaap:CallOptionMember 2024-09-27 0000866374 currency:HUFus-
gaap:ForeignExchangeContractMemberus-gaap:CashFlowHedgingMemberus-
gaap:DesignatedAsHedgingInstrumentMemberus-gaap:PutOptionMember 2024-09-
27 0000866374 currency:MXNus-gaap:ForeignExchangeContractMemberus-
gaap:CashFlowHedgingMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-
gaap:CallOptionMember 2024-09-27 0000866374 currency:MXNus-

gaap:ForeignExchangeContractMemberus-gaap:CashFlowHedgingMemberus-
gaap:DesignatedAsHedgingInstrumentMemberus-gaap:PutOptionMember 2024-09-
27 0000866374 srt:OtherCurrencyMemberus-
gaap:ForeignExchangeContractMemberus-gaap:CashFlowHedgingMemberus-
gaap:DesignatedAsHedgingInstrumentMemberus-gaap:CallOptionMember 2024-09-
27 0000866374 srt:OtherCurrencyMemberus-
gaap:ForeignExchangeContractMemberus-gaap:CashFlowHedgingMemberus-
gaap:DesignatedAsHedgingInstrumentMemberus-gaap:PutOptionMember 2024-09-
27 0000866374 us-gaap:ForeignExchangeContractMemberus-
gaap:CashFlowHedgingMemberus-gaap:DesignatedAsHedgingInstrumentMemberus-
gaap:CallOptionMember 2024-09-27 0000866374 us-
gaap:ForeignExchangeContractMemberus-gaap:CashFlowHedgingMemberus-
gaap:DesignatedAsHedgingInstrumentMemberus-gaap:PutOptionMember 2024-09-
27 0000866374 currency:CN Yus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
currency:CN Yus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374
currency:EURus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
currency:EURus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374
currency:JPYus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
currency:JPYus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374
currency:MXNus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
currency:MXNus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374
currency:MYRus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
currency:MYRus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374
srt:OtherCurrencyMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:CallOptionMember 2024-09-27 0000866374
srt:OtherCurrencyMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMemberus-gaap:PutOptionMember 2024-09-27 0000866374 us-
gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-
gaap:CallOptionMember 2024-09-27 0000866374 us-
gaap:ForeignExchangeContractMemberus-gaap:NondesignatedMemberus-
gaap:PutOptionMember 2024-09-27 0000866374 us-
gaap:ForeignExchangeContractMemberus-gaap:CallOptionMember 2024-09-27
0000866374 us-gaap:ForeignExchangeContractMemberus-gaap:PutOptionMember
2024-09-27 0000866374 us-gaap:OtherCurrentAssetsMemberus-
gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-09-27 0000866374 us-
gaap:OtherCurrentAssetsMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-03-31 0000866374 us-
gaap:OtherCurrentLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-09-27 0000866374 us-
gaap:OtherCurrentLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-03-31 0000866374 us-
gaap:OtherNoncurrentAssetsMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-09-27 0000866374 us-
gaap:OtherNoncurrentAssetsMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-03-31 0000866374 us-
gaap:OtherLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-09-27 0000866374 us-

gaap:OtherLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:DesignatedAsHedgingInstrumentMember 2024-03-31 0000866374 us-
gaap:OtherCurrentAssetsMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMember 2024-09-27 0000866374 us-
gaap:OtherCurrentAssetsMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMember 2024-03-31 0000866374 us-
gaap:OtherCurrentLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMember 2024-09-27 0000866374 us-
gaap:OtherCurrentLiabilitiesMemberus-gaap:ForeignExchangeContractMemberus-
gaap:NondesignatedMember 2024-03-31 0000866374 us-
gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2024-06-28
0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2023-
06-30 0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember
2024-06-292024-09-27 0000866374 us-
gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2023-07-012023-09-29
0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2024-
09-27 0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember
2023-09-29 0000866374 us-
gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2024-03-31
0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2023-
03-31 0000866374 us-gaap:AccumulatedNetUnrealizedInvestmentGainLossMember
2024-04-012024-09-27 0000866374 us-
gaap:AccumulatedNetUnrealizedInvestmentGainLossMember 2023-04-012023-09-29
0000866374 flex:SaleOfReceivablesToThirdPartyBanksMember 2024-09-27
0000866374 flex:SaleOfReceivablesToThirdPartyBanksMember 2024-03-31
0000866374 flex:SaleOfReceivablesToThirdPartyBanksMember 2023-09-29
0000866374 us-gaap:FairValueInputsLevel1Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-09-27 0000866374 us-
gaap:FairValueInputsLevel2Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-09-27 0000866374 us-
gaap:FairValueInputsLevel3Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-09-27 0000866374 us-
gaap:FairValueMeasurementsRecurringMember 2024-09-27 0000866374 us-
gaap:FairValueInputsLevel1Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-03-31 0000866374 us-
gaap:FairValueInputsLevel2Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-03-31 0000866374 us-
gaap:FairValueInputsLevel3Memberus-
gaap:FairValueMeasurementsRecurringMember 2024-03-31 0000866374 us-
gaap:FairValueMeasurementsRecurringMember 2024-03-31 0000866374
flex:A4750PercentNotesDueJune2025Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A4750PercentNotesDueJune2025Memberus-
gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A4750PercentNotesDueJune2025Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A4750PercentNotesDueJune2025Memberus-
gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:A3750NotesDueFebruary2026Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A3750NotesDueFebruary2026Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A3750NotesDueFebruary2026Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A3750NotesDueFebruary2026Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374

flex:A6000PercentNotesDueJanuary2028Member 2024-09-27 0000866374
flex:A6000PercentNotesDueJanuary2028Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A6000PercentNotesDueJanuary2028Memberus-
gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A6000PercentNotesDueJanuary2028Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A6000PercentNotesDueJanuary2028Memberus-
gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:A4875NotesDueJune2029Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A4875NotesDueJune2029Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A4875NotesDueJune2029Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A4875NotesDueJune2029Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:A4875NotesDueMay2030Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A4875NotesDueMay2030Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A4875NotesDueMay2030Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A4875NotesDueMay2030Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:A5.250NotesDueJanuary2032Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A5.250NotesDueJanuary2032Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A5.250NotesDueJanuary2032Memberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A5.250NotesDueJanuary2032Memberus-gaap:FairValueInputsLevel1Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:A3600HUFBondsMemberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-09-27 0000866374
flex:A3600HUFBondsMemberus-gaap:FairValueInputsLevel2Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-09-27 0000866374
flex:A3600HUFBondsMemberus-
gaap:CarryingReportedAmountFairValueDisclosureMember 2024-03-31 0000866374
flex:A3600HUFBondsMemberus-gaap:FairValueInputsLevel2Memberus-
gaap:EstimateOfFairValueFairValueDisclosureMember 2024-03-31 0000866374
flex:CommercialDisputeMember 2024-01-012024-03-31 0000866374
flex:CommercialDisputeMember 2024-04-012024-09-27 0000866374 country:BRus-
gaap:ForeignCountryMemberflex:AssessmentofSalesandImportTaxesMember 2024-
04-012024-09-27 0000866374 country:BRus-
gaap:ForeignCountryMemberflex:AssessmentofSalesandImportTaxesMember 2024-
09-27 0000866374 country:BRus-
gaap:ForeignCountryMemberflex:AssessmentofSalesandImportTaxesMember 2020-
03-232020-03-23 0000866374 country:BRus-
gaap:ForeignCountryMemberflex:AssessmentofSalesandImportTaxesMember 2023-
09-192023-09-19 0000866374 us-
gaap:ForeignCountryMemberflex:IntercompanyPaymentDeductibilityMember 2024-
09-27 0000866374 us-
gaap:ForeignCountryMemberflex:IntercompanyPaymentDeductibilityMemberus-
gaap:SubsequentEventMember 2024-10-31 0000866374 2024-08-08 0000866374 us-
gaap:OperatingSegmentsMember 2024-06-292024-09-27 0000866374 us-

gaap:OperatingSegmentsMember 2023-07-012023-09-29 0000866374 us-
gaap:OperatingSegmentsMember 2024-04-012024-09-27 0000866374 us-
gaap:OperatingSegmentsMember 2023-04-012023-09-29 0000866374 us-
gaap:CorporateNonSegmentMember 2024-06-292024-09-27 0000866374 us-
gaap:CorporateNonSegmentMember 2023-07-012023-09-29 0000866374 us-
gaap:CorporateNonSegmentMember 2024-04-012024-09-27 0000866374 us-
gaap:CorporateNonSegmentMember 2023-04-012023-09-29 0000866374 us-
gaap:MaterialReconcilingItemsMember 2024-06-292024-09-27 0000866374 us-
gaap:MaterialReconcilingItemsMember 2023-07-012023-09-29 0000866374 us-
gaap:MaterialReconcilingItemsMember 2024-04-012024-09-27 0000866374 us-
gaap:MaterialReconcilingItemsMember 2023-04-012023-09-29 0000866374 us-
gaap:EmployeeSeveranceMember 2024-03-31 0000866374
flex:LongLivedAssetImpairmentMember 2024-03-31 0000866374 us-
gaap:OtherRestructuringMember 2024-03-31 0000866374 us-
gaap:EmployeeSeveranceMember 2024-04-012024-09-27 0000866374
flex:LongLivedAssetImpairmentMember 2024-04-012024-09-27 0000866374 us-
gaap:OtherRestructuringMember 2024-04-012024-09-27 0000866374 us-
gaap:EmployeeSeveranceMemberflex:CashChargesMember 2024-04-012024-09-27
0000866374 flex:LongLivedAssetImpairmentMemberflex:CashChargesMember 2024-
04-012024-09-27 0000866374 us-
gaap:OtherRestructuringMemberflex:CashChargesMember 2024-04-012024-09-27
0000866374 flex:CashChargesMember 2024-04-012024-09-27 0000866374 us-
gaap:EmployeeSeveranceMemberflex:NonCashChargesMember 2024-04-012024-09-
27 0000866374
flex:LongLivedAssetImpairmentMemberflex:NonCashChargesMember 2024-04-
012024-09-27 0000866374 us-
gaap:OtherRestructuringMemberflex:NonCashChargesMember 2024-04-012024-09-
27 0000866374 flex:NonCashChargesMember 2024-04-012024-09-27 0000866374
us-gaap:EmployeeSeveranceMember 2024-09-27 0000866374
flex:LongLivedAssetImpairmentMember 2024-09-27 0000866374 us-
gaap:OtherRestructuringMember 2024-09-27 0000866374
srt:ScenarioForecastMemberflex:CrownTechnicalSystemsGroupMember 2024-12-31
0000866374 srt:ScenarioForecastMemberflex:CrownTechnicalSystemsGroupMember
2024-09-282024-12-31 shares iso4217:USD iso4217:USD shares flex:country
flex:segment flex:program pure flex:tax assessment iso4217:BRL0000866374false-
-03-312025Q2P1Y10-Qtrue2024-09-27false0-23354FLEX LTD.U098-17733512 Changi
South Lane,SingaporeSG486123656876-9899Ordinary Shares, No Par
ValueFLEXNASDAQYesYesLarge Accelerated
Filerfalsefalsefalse387783445260100000024740000001000000012000000350200000
-173000000-
19500000050030000000532500000018586000000182570000006545000000693300000
-140000003000000-
250000002640000002330000004560000003970000005000000032000000103000000-
3800000039000000-4700000010000000-33000000-
17000000100000002790000003350000003750000005710000000178000000020300000
23000000-215000000-
238000000499600000004996000000100000003000000003000000003000000001000
-13000000-160000000-
17300000050030000000500300000040800000050740000004460000004000000-
199000000-
195000000532500000005325000000250000007570000007570000007570000007000
-17000000390000002200000022000000220000003900000004377000000799000000-
13000000-160000000-1730000005003000000050030000004490000005949000000-
37400000020000000-189000000-
1690000005406000000380000000578600000011000000309000000309000000309000
-1080000004990000002280000002280000001780000004060000004500000045000000
33000000-38000000-71000000-71000000-710000004380000006292000000-
146000000-13000000-227000000-

240000000059060000004500000000635600000045000000006105000000-5600000000-14000000-180000000-194000000053510000000355000000057060000002000000050600000050600000050600010800000004990000000414000000414000000203000000061700000008600000008600000047000000-46000000-46000000-4600000043800000006292000000-146000000-13000000-227000000-24000000005906000000450000000063560000003530000000617000000257000000260049000000514000000065900000003630000000214000000031900000006000000190000000130000000-30000000-206000000-297000000049900000002000000057000000039800000007570000000506000000005520000006000000-53000000-321000000-460000000-500000000127000000-39400000002474000000032940000000260100000002900000000096000000011700000003700

OF THE COMPANY AND BASIS OF PRESENTATION

Organization of the Company</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">Flex Ltd. ("Flex" or the "Company") is the advanced, end-to-end manufacturing partner of choice that helps market-leading brands design, build, deliver and manage innovative products that improve the world. Through the collective strength of a global workforce across approximately 30 countries with responsible, sustainable operations, Flex supports our customers' entire product lifecycle with a broad array of services in every major region. The Company's full suite of specialized capabilities includes design and engineering, supply chain, manufacturing, post-production and post-sale services. Flex partners with customers across a diverse set of industries including cloud, communications, enterprise, automotive, industrial, consumer devices, lifestyle, healthcare, and energy. As of September 27, 2024, Flex's two operating and reportable segments were as follows:</div><div style="margin-bottom:3pt;padding-left:63pt;text-indent:-27pt">•Flex Agility Solutions ("FAS"), which is comprised of the following end markets:</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Communications, Enterprise and Cloud, including data infrastructure, edge infrastructure and communications infrastructure</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Lifestyle, including appliances, consumer packaging, floorcare, micro mobility and audio</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Consumer Devices<span style="color:#000000;font-family:'Times New Roman',sans-

serif;font-size:10pt;font-weight:400;line-height:120%>, including mobile and high velocity consumer devices. </div><div style="margin-bottom:3pt;padding-left:63pt;text-indent:-27pt">•Flex Reliability Solutions ("FRS"), which is comprised of the following end markets:</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Automotive, including next generation mobility, autonomous, connectivity, electrification, and smart technologies</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Health Solutions, including medical devices, medical equipment and drug delivery</div><div style="margin-bottom:3pt;margin-top:3pt;padding-left:99pt;text-indent:-27pt">◦Industrial, including capital equipment, industrial devices, embedded and critical power offerings and renewables and grid edge. </div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Company's service offerings include a comprehensive range of value-added design and engineering services that are tailored to the various markets and needs of its customers. Other focused service offerings relate to manufacturing (including enclosures, metals, plastic injection molding, precision plastics, machining, and mechanicals), system integration and assembly and test services, materials procurement, inventory management, logistics and after-sales services (including product repair, warranty services, re-manufacturing and maintenance), supply chain management software solutions and component product offerings (including flexible printed circuit boards and power adapters and chargers).</div><div style="margin-bottom:8pt;margin-top:8pt">Basis of Presentation and Principles of Consolidation</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP" or "GAAP") for interim financial information and in accordance with the requirements of Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements, and should be read in conjunction with the Company's audited consolidated financial statements as of and for the fiscal year ended March 31, 2024 contained in the Company's Annual Report on Form 10-K. In the opinion of management, all adjustments (consisting only of normal recurring adjustments) considered necessary for a fair statement have been

included. Operating results for the three and six-month periods ended September 27, 2024 are not necessarily indicative of the results that may be expected for the fiscal year ending March 31, 2025.

The first quarters for fiscal years 2025 and 2024 ended on June 28, 2024, which is comprised of 89 days in the period, and June 30, 2023, which is comprised of 91 days, respectively. The second quarters for fiscal years 2025 and 2024 ended on September 27, 2024 and September 29, 2023, respectively, which are comprised of 91 days in both periods.

The accompanying unaudited condensed consolidated financial statements include the accounts of Flex and its subsidiaries, after elimination of intercompany accounts and transactions. The Company consolidates subsidiaries and investments in entities in which the Company has a controlling interest. For the consolidated subsidiaries in which the Company owns less than 100%, the Company recognizes a noncontrolling interest for the ownership of the noncontrolling owners.

On January 2, 2024, Flex completed its spin-off (the "Spin-off") of its remaining interest in Nextracker Inc. ("Nextracker"). After the Spin-off, Flex no longer consolidates the financial results of Nextracker within its financial results of continuing operations. For all the periods prior to the Spin-off, the financial results of Nextracker are presented as net earnings from

discontinued operations in the condensed consolidated statements of operations and unless otherwise indicated Flex's disclosures are presented on a continuing operations basis. The historical statements of comprehensive income and cash flows and the balances related to shareholders' equity have not been revised to reflect the Spin-off. See note 6 "Discontinued Operations" for additional information.

Use of

Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things: allowances for doubtful accounts; inventory write-downs; valuation allowances for deferred tax assets; uncertain tax positions; valuation and useful lives of long-lived assets including property, equipment, and intangible assets; valuation of goodwill; valuation of investments in privately held companies; asset impairments; fair values of financial instruments, notes receivable and derivative instruments; restructuring charges; contingencies; warranty provisions; incremental borrowing rates in determining the present value of lease payments; accruals for potential price adjustments arising from customer contracts; fair values of assets obtained and liabilities assumed in business combinations; and the fair values of restricted share unit awards granted under the Company's stock-based compensation plans. Due to geopolitical conflicts (including the Russian invasion of Ukraine, the Israel-Hamas war, and other geopolitical conflicts), there has been and will continue to be uncertainty and disruption in the global economy and financial markets. The Company has made estimates and assumptions taking into consideration certain possible impacts due to

the Russian invasion of Ukraine and the Israel-Hamas war. These estimates may change, as new events occur, and additional information is obtained. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.

Supplier Finance Programs

The Company has four supplier finance programs, all of which have substantially similar characteristics, with various financial institutions that act as the paying agent for certain payables of the Company. The Company established these programs through agreements with the financial institutions to enable more efficient payment processing to our suppliers while also providing our suppliers a potential source of liquidity to the extent they choose to sell their receivables to the financial institutions in advance of the due dates. Our suppliers' participation in the programs is voluntary, the Company is not involved in negotiations of the suppliers' arrangements with the financial institutions to sell their receivables, and our rights and obligations to our suppliers are not impacted by our suppliers' decisions to sell amounts under these programs. Under these supplier finance programs, the Company pays the financial institutions the stated amount of confirmed invoices from its participating suppliers on the original maturity dates of the invoices. All payment terms are short-term in nature and are not dependent on whether the suppliers participate in the supplier finance programs or if the suppliers elect to receive early payment from the financial institutions. No guarantees are provided by the Company under the supplier finance programs and the Company incurs no costs related to the programs. We have no economic interest in a supplier's decision to participate in the supplier finance programs.

Obligations under these programs are classified within accounts payable on the condensed consolidated balance sheets, with the associated payments reflected in the operating activities section of the condensed consolidated statement of cash flows. The Company's outstanding obligations confirmed as valid under its supplier finance programs as of September 27, 2024 and March 31, 2024 were \$133 million and \$123 million, respectively.

Recently Issued Accounting Pronouncements

In December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures", which expands disclosures in an entity's income tax rate reconciliation table and regarding cash taxes paid both in the U.S. and foreign jurisdictions. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2026. The Company expects the new guidance will have an immaterial impact on its consolidated financial statements, and intends to adopt the guidance prospectively when it becomes effective in the fourth quarter of fiscal year 2026.

In November 2023, the FASB issued ASU 2023-07 "Segment Reporting - Improvements to Reportable Segment Disclosures", which updates reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses and information used to assess segment performance. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2025, with early adoption permitted. The Company is currently assessing the impact of ASU 2023-07 on its consolidated

financial statements, and intends to adopt the guidance retrospectively when it becomes effective in the fourth quarter of fiscal year 2025.

3022The accompanying unaudited condensed consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP" or "GAAP") for interim financial information and in accordance with the requirements of Rule 10-01 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for complete financial statements, and should be read in conjunction with the Company's audited consolidated financial statements as of and for the fiscal year ended March 31, 2024 contained in the Company's Annual Report on Form 10-K. In the opinion of management, all adjustments (consisting only of normal recurring adjustments) considered necessary for a fair statement have been included. Operating results for the three and six-month periods ended September 27, 2024 are not necessarily indicative of the results that may be expected for the fiscal year ending March 31, 2025.

The first quarters for fiscal years 2025 and 2024 ended on June 28, 2024, which is comprised of 89 days in the period, and June 30, 2023, which is comprised of 91 days, respectively. The second quarters for fiscal years 2025 and 2024 ended on September 27, 2024 and September 29, 2023, respectively, which are comprised of 91 days in both periods.

The accompanying unaudited condensed consolidated financial statements include the accounts of Flex and its subsidiaries, after elimination of intercompany accounts and transactions. The Company consolidates subsidiaries and investments in entities in which the Company has a controlling interest. For the consolidated subsidiaries in which the Company owns less than 100%, the Company recognizes a noncontrolling interest for the ownership of the noncontrolling owners.

On January 2, 2024, Flex completed its spin-off (the "Spin-off") of its remaining interest in Nextracker Inc. ("Nextracker"). After the Spin-off, Flex no longer consolidates the financial results of Nextracker within its financial results of continuing operations. For all the periods prior to the Spin-off, the financial results of Nextracker are presented as net earnings from discontinued operations in the condensed consolidated statements of operations and unless otherwise indicated Flex's disclosures are presented on a continuing operations basis. The historical statements of comprehensive income and cash flows and the balances related to shareholders' equity have not been revised to reflect the Spin-off.

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Estimates are used in accounting for, among other things: allowances for doubtful accounts; inventory write-downs; valuation allowances for deferred tax assets; uncertain tax positions; valuation and useful lives of long-lived assets including property, equipment, and intangible assets; valuation of goodwill; valuation of investments in privately held companies; asset impairments; fair values of financial instruments, notes receivable and derivative instruments; restructuring charges; contingencies; warranty provisions; incremental borrowing rates in determining the

present value of lease payments; accruals for potential price adjustments arising from customer contracts; fair values of assets obtained and liabilities assumed in business combinations; and the fair values of restricted share unit awards granted under the Company's stock-based compensation plans. Due to geopolitical conflicts (including the Russian invasion of Ukraine, the Israel-Hamas war, and other geopolitical conflicts), there has been and will continue to be uncertainty and disruption in the global economy and financial markets. The Company has made estimates and assumptions taking into consideration certain possible impacts due to the Russian invasion of Ukraine and the Israel-Hamas war. These estimates may change, as new events occur, and additional information is obtained. Actual results may differ from previously estimated amounts, and such differences may be material to the consolidated financial statements. Estimates and assumptions are reviewed periodically, and the effects of revisions are reflected in the period they occur.

Supplier Finance Programs

The Company has four supplier finance programs, all of which have substantially similar characteristics, with various financial institutions that act as the paying agent for certain payables of the Company. The Company established these programs through agreements with the financial institutions to enable more efficient payment processing to our suppliers while also providing our suppliers a potential source of liquidity to the extent they choose to sell their receivables to the financial institutions in advance of the due dates. Our suppliers' participation in the programs is voluntary, the Company is not involved in negotiations of the suppliers' arrangements with the financial institutions to sell their receivables, and our rights and obligations to our suppliers are not impacted by our suppliers' decisions to sell amounts under these programs. Under these supplier finance programs, the Company pays the financial institutions the stated amount of confirmed invoices from its participating suppliers on the original maturity dates of the invoices. All payment terms are short-term in nature and are not dependent on whether the suppliers participate in the supplier finance programs or if the suppliers elect to receive early payment from the financial institutions. No guarantees are provided by the Company under the supplier finance programs and the Company incurs no costs related to the programs. We have no economic interest in a supplier's decision to participate in the supplier finance programs.

4133000000123000000

Recently Issued Accounting Pronouncements

In December 2023, the FASB issued ASU 2023-09 "Income Taxes (Topic 740): Improvements to Income Tax Disclosures", which expands disclosures in an entity's income tax rate reconciliation table and regarding cash taxes paid both in the U.S. and foreign jurisdictions. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2026. The Company expects the new guidance will have an immaterial impact on its consolidated financial statements, and intends to adopt the guidance prospectively when it becomes effective in the fourth quarter of fiscal year 2026.

In November 2023, the FASB issued ASU 2023-07 "Segment Reporting - Improvements to Reportable Segment Disclosures", which updates reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses and information used to assess segment performance. The guidance is effective for the Company beginning in the fourth quarter of fiscal year 2025, with early adoption permitted. The Company is currently assessing the impact of ASU

2023-07 on its consolidated financial statements, and intends to adopt the guidance retrospectively when it becomes effective in the fourth quarter of fiscal year 2025.

BALANCE SHEET ITEMS

Inventories

The components of inventories, net of applicable lower of cost and net realizable value write-downs, were as follows:

As of September 27, 2024			As of March 31, 2024			(In millions)			
Raw materials			\$			4,569			
Work-in-progress						5,045			

460		
623		
Finished goods		
437		
537		
\$		
5,466		
\$		
6,205		

Goodwill and Other Intangible Assets

During the six-month period ended September 27, 2024, the activity in the Company's goodwill account included approximately \$3 million of foreign currency translation and an approximately \$8 million goodwill addition from an acquisition in the first quarter of fiscal year 2025.

The components of acquired

[illegible]

[illegible]

[illegible]

Total	\$	601					\$	(378)					\$	223					\$	614					\$	(369)					

	\$	245	
The gross carrying amounts of intangible assets are removed when fully amortized.			
The estimated future annual amortization expense for intangible assets is as follows:			
Fiscal Year Ending March 31,			
Amount	(In millions)	2025 (1)	2026
\$		\$	
		32	45

2027		
37		
2028		
28		
2029		
25		
Thereafter		
56		
Total amortization expense		
\$		
223		

(1)

Represents estimated

[illegible]

```
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 0;text-align:right;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-
weight:400;line-height:100%">6,205 </span></td><td style="background-
color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid
#000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
</table>
</div>4569000000050450000000460000000062300000004370000000537000000054660000
style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-
weight:400;line-height:120%">The components of acquired intangible assets are as
follows:</span></div><div style="margin-bottom:8pt;margin-top:5pt;text-
align:center"><table style="border-collapse:collapse;display:inline-table;margin-
bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td
style="width:1.0%"></td><td style="width:25.800%"></td><td style="width:0.1%">
</td><td style="width:1.0%"></td><td style="width:10.595%"></td><td
style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%">
</td><td style="width:0.1%"></td><td style="width:1.0%"></td><td
style="width:10.595%"></td><td style="width:0.1%"></td><td style="width:0.1%">
</td><td style="width:0.384%"></td><td style="width:0.1%"></td><td
style="width:1.0%"></td><td style="width:10.595%"></td><td style="width:0.1%">
</td><td style="width:0.1%"></td><td style="width:0.384%"></td><td
style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:10.595%">
</td><td style="width:0.1%"></td><td style="width:0.1%"></td><td
style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%">
</td><td style="width:10.595%"></td><td style="width:0.1%"></td><td
style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%">
</td><td style="width:1.0%"></td><td style="width:10.605%"></td><td
style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-
align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:1pt;font-weight:700;line-height:100%"> </span>
</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-
align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-
serif;font-size:8pt;font-weight:700;line-height:100%">As of September 27,
2024</span></td><td colspan="3" style="padding:0 1pt"></td><td colspan="15"
style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-
weight:700;line-height:100%">As of March 31, 2024</span></td></tr><tr><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt
solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-
weight:700;line-height:100%">Gross <br/>Carrying<br/>Amount</span></td><td
colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td
colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid
#000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-
weight:700;line-height:100%">Accumulated<br/>Amortization</span></td><td
colspan="3" style="border-top:1pt solid #000000;padding:0 1pt"></td><td
colspan="3" style="border-bottom:1pt solid #000000;border-top:1pt solid
#000000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span
style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:8pt;font-
weight:700;line-height:100%">Net <br/>Carrying<br/>Amount</span></td><td
colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt
solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-
align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times
New Roman',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Gross
<br/>Carrying<br/>Amount</span></td><td colspan="3" style="border-top:1pt
solid #000000;padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid
```

[illegible]

	\$	120		\$	316		\$	(186)		\$	130		Licenses and other intangibles	309	(206)	(206)	103	298		
			Licenses and other intangibles									(206)								

[illegible]

(369)				\$	245

2920000001720000001200000003160000001860000001300000003090000002

The estimated future annual amortization expense for intangible assets is as follows:

<tr><td style="width:1.0%"></td><td style="width:81.940%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.276%"></td><td style="width:0.1%"></td></tr> <tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Fiscal Year Ending March 31,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Amount</td></tr> <tr><td colspan="3" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:left;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">(In millions)</td></tr> <tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:bottom">2025 (1)</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#e6e6ff;padding:2px 0;text-align:right;vertical-align:bottom">32</td></tr> <tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>														Fiscal Year Ending March 31,						Amount									(In millions)			2025 (1)						\$			32											
Fiscal Year Ending March 31,						Amount																																														
						(In millions)																																														
2025 (1)						\$			32																																											

2026				
45				
2027				
37				
2028				
28				
2029				
25				
Thereafter				
56				
Total amortization expense				
\$				
223				

(1) Represents estimated amortization for the remaining fiscal six-month period ending March 31, 2025.

320000004500000037000000280000002500000056000000223000000180000

Contract Balances

A contract asset is recognized when the Company has recognized revenue, but not issued an invoice for payment. Contract assets are classified separately on the condensed consolidated balance sheets and transferred to receivables when rights to payment become unconditional and invoiced.

A contract liability is recognized when the Company receives payments in advance of the satisfaction of performance. Contract liabilities, identified as deferred revenue, were \$372 million and \$490 million as of September 27, 2024 and March 31, 2024, respectively, of which \$334 million and \$449 million, respectively, is included in deferred revenue and customer working capital advances under current liabilities.

Disaggregation of Revenue

The following table presents the Company's revenue disaggregated based on timing of transfer, point in time or over time, for the three and six-month periods ended September 27, 2024 and September 29, 2023, respectively.

	Three-Month Periods Ended September 27, 2024	Three-Month Periods Ended September 29, 2023	Six-Month Periods Ended September 27, 2024	Six-Month Periods Ended September 29, 2023
Point in time	\$334 million	\$449 million	\$334 million	\$449 million
Over time	\$37 million	\$41 million	\$37 million	\$41 million
Total	\$372 million	\$490 million	\$372 million	\$490 million

September 27, 2024		
September 29, 2023		
September 27, 2024		
September 29, 2023		
Timing of Transfer		
(In millions)		
FAS		
Point in time		
\$		
2,924		
\$		
3,280		
\$		
5,797		

	\$	6,716
Over time	682	338
	1,174	503
Total	3,606	3,618
	6,971	

[illegible]

329			
Total			
2,939			
3,315			
5,888			
6,606			
Flex			
Point in time			
5,161			
6,425			
10,667			

	12,993	
Over time		1,384
	508	
		2,192
		832
Total		\$
		6,545
		\$
		6,933

12,859

13,825

372000000490000000334000000449000000

The following table presents the Company's revenue disaggregated based on timing of transfer, point in time or over time, for the three and six-month periods ended September 27, 2024 and September 29, 2023, respectively.

	Point in Time	Over Time	Three-Month Periods Ended September 27, 2024	Three-Month Periods Ended September 29, 2023	Six-Month Periods Ended September 27, 2024	Six-Month Periods Ended September 29, 2023
Revenue	\$12,859	\$13,825	\$12,859	\$13,825	\$12,859	\$13,825

[illegible]

	Over time		
682			
338		1,174	
503			
3,606		3,618	
6,971		7,219	
FRS			

[illegible]

[illegible]

Over time	1,384	508	832	Total	\$	6,545	\$	6,933	\$	12,859

[illegible]

September 27, 2024		
September 29, 2023		
September 27, 2024		
September 29, 2023		
(In millions)		
Cost of sales		
\$	8	
\$		
7		
\$		
16		
\$		
14		

Selling, general and administrative expenses	20 		</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">21 </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">46 </td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeef;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total share-based compensation expense </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$ </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">60 </td><td colspan="3" style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-		

The 2017 Plan

During the six-month period ended September 27, 2024, the Company granted approximately 4.6 million restricted share unit ("RSU") awards. Of this amount, approximately 2.9 million are plain-vanilla unvested RSU awards that vest over a period

of three years, with no performance or market conditions, and with an average grant date price of \$31.86 per award. In addition, approximately 0.7 million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain performance conditions, and with an average grant date price of \$31.04 per award. These performance-based RSUs include awards tied to the Company's adjusted earnings per share growth and awards tied to operating profit goals. The number of shares that will ultimately vest will range from zero up to a maximum of approximately 1.2 million based on the level of achievement of these performance conditions. The awards will cliff vest after a period ofoneto three years, depending on the specific performance metrics, to the extent such performance conditions have been met. Further, approximately 0.3 million unvested shares represent the target amount of grants made to certain key employees whereby vesting is contingent on certain market conditions. The average grant date fair value of these awards contingent on certain market conditions was estimated to be \$42.36 per award and was calculated using a Monte Carlo simulation. The number of shares contingent on market conditions that ultimately will vest will range from zero up to a maximum of approximately 0.6 million based on a measurement of the percentile rank of the Company's total shareholder return over certain specified periods against the Company's peer companies, and will cliff vest after a period of three years, to the extent such market conditions have been met. Finally, the remaining balance of approximately 0.7 million represents the number of shares issued upon the vesting of RSU awards above target levels based on the achievement of certain market and performance conditions for awards granted in fiscal year 2022. These awards were issued and immediately vested in accordance with the terms and conditions of the underlying awards.

As of September 27, 2024, approximately 12.4 million unvested RSU awards under the 2017 Plan were outstanding, of which vesting for a targeted amount of approximately 1.2 million shares is contingent on meeting certain market conditions, and vesting for a targeted amount of approximately 1.6 million shares is contingent on meeting certain performance conditions. The number of shares tied to market conditions that will ultimately be issued can range from zero to approximately 2.4 million based on the achievement levels. The number of shares tied to performance conditions that will ultimately be issued can range from zero to

approximately 3.0 million based on the achievement levels. During the six-month period ended September 27, 2024, approximately 1.6 million shares vested in connection with the awards with market and performance conditions granted in fiscal year 2022.

As of September 27, 2024, total unrecognized compensation expense related to unvested RSU awards under the 2017 Plan was approximately \$221 million, and will be recognized over a weighted-average remaining vesting period of 2.0 years.

The following table summarizes the Company's share-based compensation expense for the 2017 Plan:

	Three-Month Periods Ended	Six-Month Periods Ended	September 27, 2024	September 29, 2023
	September 27, 2024	September 29, 2023	September 27, 2024	September 29, 2023

(In millions)		
Cost of sales	\$	8
	\$	7
	\$	16
	\$	14
Selling, general and administrative expenses		
		20
		21
		44

family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">46 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">28 </td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">60 </td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">60 </td><td style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>800000007000000016000000140000002000000021000000440000004600000028 PER SHARE<div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The following table reflects basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted earnings per share attributable to the shareholders of

[illegible]

Net income from continuing operations</td>		
\$</td>		
214</td>		
</td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td>		
201</td>		
</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td>		
353</td>		
</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td>		
348</td>		
</td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Net income from discontinued operations, net of tax</td>		
—</td>		
</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205</td>		
</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—</td>		
</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">269</td>		

Less: Net income attributable to noncontrolling interest		
—		
178		
203		
Net income from discontinued operations attributable to Flex Ltd.		
—		
27		
66		
Total net income attributable to Flex Ltd.		

[illegible]

Weighted-average ordinary shares outstanding - basic	394	443
Weighted-average ordinary share equivalents from RSU awards (1)	6	5
Weighted-average ordinary share equivalents outstanding - diluted	7	7

[illegible]

[illegible]

[illegible]

[illegible]

0.54

0.51	0.87	0.92

(1) An immaterial amount of RSU awards and 1.9 million RSU awards for the three and six-month periods ended September 27, 2024, respectively, and an immaterial amount of RSU awards and 2.1 million RSU awards for the three and six-month periods ended September 29, 2023, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted-average ordinary share equivalents.

The following table reflects basic weighted-average ordinary shares outstanding and diluted weighted-average ordinary share equivalents used to calculate basic and diluted earnings per share attributable to the shareholders of Flex:

[illegible]

[illegible]

Less: Net income attributable to noncontrolling interest			
—		178	
—		203	
Net income from discontinued operations attributable to Flex Ltd.			
—		27	
—		66	
Total net income attributable to Flex Ltd.			
		\$	

[illegible]

Weighted-average ordinary shares outstanding - basic		394	443	398	445
Weighted-average ordinary share equivalents from RSU awards (1)		6	5	7	7
Weighted-average ordinary shares and ordinary share equivalents outstanding - diluted		400			

448					405		452			
Earnings per share - basic										
Continuing operations										
\$										
0.54										
\$										
0.45										

	\$	0.89			
		0.78			
Discontinued operations, net of tax					
		—			
		0.06			
		0.15			
Total attributable to the shareholders of Flex Ltd.					
	\$				
		0.54			
	\$				

[illegible]

<td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"><td style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;padding:2px 0;text-align:right;vertical-align:bottom">0.87</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;padding:2px 0;text-align:right;vertical-align:bottom">0.77</td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Discontinued operations, net of tax</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.06</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">0.15</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total attributable to the shareholders of Flex Ltd.</td><td colspan="3" style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.54</td><td colspan="3" style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.51 </td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.87 </td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">0.92 </td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div></div><div style="margin-bottom:8pt;margin-top:8pt;padding-left:36pt;text-indent:-18pt">(1)An immaterial amount of RSU awards and 1.9 million RSU awards for the three and six-month periods ended September 27, 2024, respectively, and an immaterial amount of RSU awards and 2.1 million RSU awards for the three and six-month periods ended September 29, 2023, respectively, were excluded from the computation of diluted earnings per share due to their anti-dilutive impact on the weighted-average ordinary share equivalents.</div>2140000002010000003530000003480000000205000000026900000001780000</div>OPERATIONS<div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">On January 2, 2024, the Company completed the Spin-off of its remaining interests in Nextracker. For additional details on the Spin-off, refer to Part I, Item 1, "Business" and note 1, "Organization of The Company" and note 7, "Discontinued Operations" of the notes to the consolidated financial statements in our Annual Report on Form 10-K for the fiscal year ended March 31, 2024. Nextracker's financial results for periods prior to the Spin-off have been reflected in our condensed consolidated statement of operations, retrospectively, as discontinued operations.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt"></div>

family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">The key components of net income from discontinued operations for the three and six-month periods ended September 29, 2023 were as follows:</div><div style="margin-bottom:8pt;margin-top:8pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:98.976%"><tr><td style="width:1.0%"></td><td style="width:58.427%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.390%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.545%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.390%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:18.548%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three-month period ended</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Six-month period ended</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-bottom:1pt solid #000;border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">September 29, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="border-top:1pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In millions)</td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net sales (1)</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;padding:2px 0;text-align:right;vertical-align:bottom">538</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#e6e6ff;padding:2px 0;text-align:right;vertical-align:bottom">982</td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of sales (1)</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td></tr></table></div>

392	725	146	257
Gross Profit			
Selling, general and administrative expenses	51		
	86		
Operating income	95		
	171		
Interest and other, net			

		3	4
Income before income taxes			92
			167
Provision for income taxes			(113)
			(102)
Net income from discontinued operations			205
			269

Net income from discontinued operations attributable to noncontrolling interest (2)			178	203
Net income from discontinued operations attributable to Flex Ltd.			27	66

(1) — Both net sales and cost of sales from discontinued operations includes the effect of intercompany transactions that were eliminated from Flex's condensed consolidated statements of operations of approximately \$34 million and \$70 million for the three and six-month periods ended September 29, 2023, respectively.

(2) — Net income from discontinued operations attributable to noncontrolling interest represented a share of pre-tax income of \$40 million and \$69 million and of income tax expense of \$2 million and \$6 million for the three and six-month periods ended September 29, 2023. As such, pre-tax income attributable to Flex Ltd. from discontinued operations was \$52 million and \$98 million for the same periods. In addition, during the three-month period ended September 29, 2023, a \$140 million deferred tax asset was recorded, with an offsetting entry to income tax benefit fully attributable to noncontrolling interest in connection with Nextracker's follow-on public offering.

Details of cash flows from discontinued operations for the six-month period ended September 29, 2023 were as follows:

Six-month period ended					
September 29, 2023					
(In millions)					
Net cash provided by discontinued operations operating activities (1)					
\$	253				
Net cash used in discontinued operations investing activities					
	(1)				

(1) — Cash flows from discontinued operations operating activities includes an inflow from intercompany transactions that were eliminated from Flex's consolidated operations of \$(4) million for the six-month period ended September 29, 2023.

The key components of net income from discontinued operations for the three and six-month periods ended September 29, 2023 were as follows:									
Three-month period ended			Six-month period ended			September 29, 2023			
September 29, 2023			September 29, 2023			(In millions)			
Net sales (1)			\$			538			
						982			
Cost of sales (1)									

392		
725		
Gross Profit		
146		
257		
Selling, general and administrative expenses		
51		
86		
Operating income		
95		
171		

height:100%">Interest and other, net</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:bottom">Income before income taxes</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">92</td><td style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">167</td><td style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision for income taxes</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(113)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income from discontinued operations</td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205</td><td style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="2" style="background-color:#e6e6ff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">269</td><td style="background-color:#e6e6ff;border-

Net income from discontinued operations attributable to noncontrolling interest (2)			178		
			203		
Net income from discontinued operations attributable to Flex Ltd.			\$		
			27		
			66		

(1) — Both net sales and cost of sales from discontinued operations includes the effect of intercompany transactions that were eliminated from Flex's condensed consolidated statements of operations of approximately \$34 million and \$70 million for the three and six-month periods ended September 29, 2023, respectively.

(2) — Net income from discontinued operations attributable to noncontrolling interest represented a share of pre-tax income of \$40 million and \$69 million and of income tax expense of \$2 million and \$6 million for the three and six-month periods ended September 29, 2023. As such, pre-tax income attributable to Flex Ltd. from discontinued operations was \$52 million and \$98 million for the same periods. In addition, during the three-month period ended September 29, 2023, a \$140 million deferred tax asset was recorded, with an offsetting entry to income tax benefit fully attributable to

noncontrolling interest in connection with Nextrack's follow-on public offering.

<u>Details of cash flows from discontinued operations for the six-month period ended September 29, 2023 were as follows:</u>				
Six-month period ended				
September 29, 2023				
Net cash provided by discontinued operations operating activities (1)				
\$				
253				
Net cash used in discontinued operations investing activities				
(1)				

(1) — Cash flows from discontinued operations operating activities includes an inflow from intercompany transactions that were eliminated from Flex's consolidated operations

of \$(4) million for the six-month period ended September 29, 2023.

5380000009820000003920000007250000001460000002570000005100000086113000000-

102000000205000000269000000178000000203000000270000006600000034000000-1000000-4000000BANK BORROWINGS AND LONG-TERM DEBT

Bank borrowings and long-term debt as of September 27, 2024 and March 31, 2024 are as follows:

	As of September 27, 2024	As of March 31, 2024
Notes (1)	4.750%	
June 2025		
	\$	\$
	532	

\$

584		
3.750% Notes (1)		
February 2026		
680		
682		
6.000% Notes (1)		
January 2028		
397		
397		
397		
4.875% Notes (1)		
June 2029		
656		
657		

[illegible]

1		
Debt issuance costs		
(17)		
(15)		
3,709		
3,261		
Current portion, net of debt issuance costs		
(531)		
—		
Non-current portion		

3,178		
3,261		
(1) The notes are carried at the principal amount of each note, less any unamortized discount or premium and unamortized debt issuance costs. The notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.		
(2) The bonds mature in December 2031 with annual payments equal to 10% of the original principal amount thereof on each of the seventh, eighth, and ninth anniversaries of the bonds, with the remaining 70% due upon maturity.		
The weighted-average interest rate for the Company's long-term debt was 4.6% and 4.5% as of September 27, 2024 and March 31, 2024, respectively.		
Scheduled repayments of the Company's bank borrowings and long-term debt as of September 27, 2024 are as follows:		
	Fiscal Year Ending March 31,	

Amount		
(In millions)		
2025 (1)		
\$		
2026		
1,212		
2027		
2028		
397		
2029		
28		
Thereafter		

	2,089	
Total		
\$		
3,726		

(1)

Represents estimated repayments for the remaining fiscal six-month period ending March 31, 2025.

Notes due January 2032

In August 2024, the Company issued \$500 million of 5.250% Notes due 2032 (the “Notes”). The Company received proceeds of approximately \$496 million, net of discount and certain issuance costs. The Company incurred and capitalized as a direct reduction to the carrying amount of the Notes presented on the balance sheet of approximately \$5 million of costs incurred in conjunction with the Notes issuance. Interest on the Notes is payable on January 15 and July 15 of each year, beginning on January 15, 2025.

The indenture governing the Notes contains covenants that, among other things, restrict the ability of the Company and certain of the Company's subsidiaries to create liens; enter into sale-leaseback transactions; and consolidate or merge with, or convey, transfer or lease all or substantially all of the Company's assets to, another person, or permit any other person to consolidate, merge, combine or amalgamate with or into the Company. These covenants are subject to a number of significant limitations and exceptions set forth in the indenture. The indenture also provides for customary events of default, including, but not limited to, cross defaults to certain specified other debt of the Company and its subsidiaries.

In the case of an event of default arising from specified events of bankruptcy or insolvency, all outstanding Notes will become due and payable immediately without further action or notice. If any other event of default under the indenture occurs or is continuing, the trustee or holders of at least 25% in aggregate principal amount of the then outstanding Notes may declare the entire principal of Notes, together with all accrued and unpaid interest, if any, to be due and payable immediately, but upon certain conditions such declaration and its

consequences may be rescinded and annulled by the holders of a majority in principal amount of the Notes. As of September 27, 2024, the Company was in compliance with the covenants in the indenture governing the Notes.

Bank borrowings and long-term debt as of September 27, 2024 and March 31, 2024 are as follows:

	As of September 27, 2024	As of March 31, 2024
Maturity Date	As of September 27, 2024	As of March 31, 2024
As of September 27, 2024	(In millions)	
4.750% Notes (1)	June 2025	\$532
		\$584

3.750% Notes (1)		
February 2026		
680		
682		
6.000% Notes (1)		
January 2028		
397		
397		
4.875% Notes (1)		
June 2029		
656		
657		
4.875% Notes		

(1)			
May 2030			
			678
			681
5.250% Notes (1)			
January 2032			
			499
3.600% HUF Bonds (2)			
December 2031			
			283
Other			

[illegible]

(1)

The notes are carried at the principal amount of each note, less any unamortized discount or premium and unamortized debt issuance costs. The notes are the Company's senior unsecured obligations and rank equally with all other existing and future senior unsecured debt obligations.

(2) The bonds mature in December 2031 with annual payments equal to 10% of the original principal amount thereof on each of the seventh, eighth, and ninth anniversaries of the bonds, with the remaining 70% due upon maturity.

Scheduled repayments of the Company's bank borrowings and long-term debt as of September 27, 2024 are as follows:

Fiscal Year Ending March 31,	Amount
(In millions)	

2025 (1)

\$

—

2026

1,212

2027

—

2028

397

2029

28

Thereafter

2,089

Total

	\$			3,726			Represents estimated repayments for the remaining fiscal six-month period ending March 31, 2025.			EXPENSE AND INTEREST INCOME			Interest expense and interest income for the three and six-month periods ended September 27, 2024 and September 29, 2023 are composed of the following:			Three-Month Periods Ended			Six-Month Periods Ended			September 27, 2024			September 29, 2023

September 27, 2024			September 29, 2023		
(In millions)					
Interest expenses on debt obligations					
\$					
46					
\$					
38					
\$					
89					
\$					
82					
AR sale program related expenses					

11
20
23

Interest income	(16)	(15)	(32)	(31)

Interest expense and interest income for the three and six-month periods ended September 27, 2024 and September 29, 2023 are composed of the following:

Three-Month Periods Ended								
Six-Month Periods Ended								

[illegible]

INSTRUMENTS

Foreign Currency Contracts

The Company enters into short-term and long-term foreign currency derivative contracts, including forward, swap, and options contracts, to hedge only those currency exposures associated with certain assets and liabilities, primarily accounts receivable, accounts payable, debt, and cash flows denominated in non-functional currencies. Gains and losses on the Company's derivative contracts are designed to offset losses and gains on the assets, liabilities and transactions hedged, and accordingly, generally do not subject the Company to risk of significant accounting losses. The Company hedges committed exposures and does not engage in speculative transactions. The credit risk of these derivative contracts is minimized since the contracts are with large financial institutions and, accordingly, fair value adjustments related to the credit risk of the counterparty financial institutions were not material.

As of September 27, 2024, the aggregate notional amount of the Company's outstanding foreign currency derivative contracts was \$8.1 billion as summarized below:

	Notional Contract Value in USD	Currency	Buy	Sell

New Roman',sans-serif;font-size:8pt;font-weight:700;line-height:100%">(In millions)											
Cash Flow Hedges											

[illegible]

</											

[illegible]

[illegible]

			Fair Value								
						Fair Value					

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

weight:400;line-height:100%"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 7.75pt;text-align:left;vertical-align:bottom">Foreign currency contracts</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other current assets</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">22</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">14</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">Other current liabilities</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(15)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">(10)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2300000045000000-36000000-900000000-19000000-330000002200000014000000-15000000-10000000ACCUMULATED OTHER COMPREHENSIVE LOSS The changes in accumulated other comprehensive loss by component, net of tax, are as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:23.350%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td style="width:0.1%"></td><td

[illegible]

	(In millions)		
Beginning balance	\$	(23)	
	\$		
	(215)		
	\$		
	(238)		
	\$		
	(189)		
	\$		
	(169)		
Other comprehensive gain (loss) before reclassifications			

8	55	63	(38)	(38)	(76)
Net (gain) loss reclassified from accumulated other comprehensive loss					
2					
—					
2					
2					
2					
5					
—					

family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">5					
Net current period other comprehensive gain (loss)					
10		55			
65		(33)			
(38)		(71)			
Ending balance					
\$		(13)			
\$		(160)			

color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(173)</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(13)</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(227)</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">(240)</td><td style="background-color:#cceeef;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-bottom:8pt;margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:23.790%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.566%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.637%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:7.538%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.516%"></td><td

[illegible]

[illegible]

[illegible]

(17)	39	22
1	(47)	(46)
Ending balance		
\$	(13)	\$
\$	(160)	\$

(173)

(13)	(227)	(240)

Substantially all unrealized gains and losses relating to derivative instruments and other, reclassified from accumulated other comprehensive loss for the three and six-month periods ended September 27, 2024 were reclassified out of accumulated other comprehensive loss to other charges (income), net and cost of sales in the condensed consolidated statement of operations, which primarily relate to the Company's foreign currency contracts accounted for as cash flow hedges. The tax impacts on the changes in accumulated other comprehensive loss for the three-month periods ended September 27, 2024 and September 29, 2023 were \$2 million and \$11 million, respectively. The tax impacts on the changes in accumulated other comprehensive loss for the six-month periods ended September 27, 2024 and September 29, 2023 were \$11 million and \$9 million, respectively.

The changes in accumulated other comprehensive loss by component, net of tax, are as follows:

[illegible]

(In millions)

Beginning balance			\$	(23)					\$	(215)					\$	(238)					\$	20					\$	(189)					\$	(169)	
Other comprehensive gain (loss) before reclassifications			\$																																

weight:400;line-height:100%">8			
0;text-align:right;vertical-align:bottom">			
1pt">			
1pt;text-align:right;vertical-align:bottom">	55		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="padding:0 1pt">			
colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	63		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="padding:0 1pt">			
colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	(38)		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="padding:0 1pt">			
colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	(38)		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="padding:0 1pt">			
colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	(76)		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:left;vertical-align:bottom">	Net (gain) loss reclassified from accumulated other comprehensive loss		
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	2		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:0 1pt">			
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	—		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:0 1pt">			
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	2		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:0 1pt">			
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	5		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:0 1pt">			
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	—		
0;text-align:right;vertical-align:bottom">			
colspan="3" style="background-color:#e6e6ff;padding:0 1pt">			
colspan="2" style="background-color:#e6e6ff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">	—		

5			
Net current-period other comprehensive gain (loss) 10 55 65 (33) (38) (71)			
Ending balance \$ (13) \$ (160)			

[illegible]

	4			
				\$
	(199)			
				\$
				(195)
				\$
				(14)
				\$
				(180)
				\$
				(194)
				Other comprehensive gain (loss) before reclassifications
				(22)
				39

[illegible]

	39		22		1		(47)		(46)
Ending balance									
\$	(13)	\$		(160)	\$				\$

(173)	(13)	\$
(13)	(227)	(240)

-230000000-215000000-23800000020000000-189000000-
 169000000800000005500000063000000-38000000-38000000-76000000-20000000-
 2000000-50000000-50000001000000005500000065000000-33000000-38000000-
 71000000-13000000-160000000-173000000-13000000-227000000-
 2400000004000000-199000000-195000000-14000000-180000000-194000000-
 22000000390000001700000063000000-4700000016000000-50000000-
 500000062000000062000000-17000000390000000220000001000000-47000000-
 46000000-13000000-160000000-173000000-13000000-227000000-
 2400000002000000110000001100000090000000TRADE RECEIVABLES SALES
 PROGRAMSThe Company sells accounts receivables to certain third-party banking
 institutions under factoring programs. The outstanding balance of receivables sold
 and not yet collected on accounts where the Company has continuing involvement
 was approximately \$0.7 billion and \$0.8 billion as of September 27, 2024 and
 March 31, 2024, respectively. For the six-month periods ended September 27, 2024
 and September 29, 2023, total accounts receivable sold to certain third-party
 banking institutions was approximately \$2.1 billion and \$1.7 billion,
 respectively. The receivables that were sold were removed from the condensed
 consolidated balance sheets and the cash received was included as cash provided by
 operating activities in the condensed consolidated statements of cash
 flows.700000000800000000021000000001700000000FAIR VALUE MEASUREMENT
 OF ASSETS AND LIABILITIES

Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence

surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows:

Level 1 - **Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities. There were no balances classified as level 1 in the fair value hierarchy as of September 27, 2024 and March 31, 2024.**

Level 2 - **Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data.**

The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount.

The Company's cash equivalents include bank time deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.

The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other non-current assets on the consolidated balance sheets and include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources. These sources price these investments using certain market indices and the performance of these investments in relation to these indices. As a result, the Company has classified these investments as level 2 in the fair value hierarchy.

Level 3 - Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

There were no transfers between levels in the fair value hierarchy during the six-month periods ended September 27, 2024 and September 29, 2023.

Financial Instruments Measured at Fair Value on a Recurring Basis

The following table presents the Company's assets and liabilities measured at fair value on a recurring basis as of September 27, 2024 and March 31, 2024:

	September 27, 2024	March 31, 2024
Assets		
U.S. government securities	\$1,000,000	\$1,000,000
Corporate debt securities	\$1,000,000	\$1,000,000
Equity securities	\$1,000,000	\$1,000,000
Other	\$1,000,000	\$1,000,000
Liabilities		
U.S. government securities	\$1,000,000	\$1,000,000
Corporate debt securities	\$1,000,000	\$1,000,000
Equity securities	\$1,000,000	\$1,000,000
Other	\$1,000,000	\$1,000,000

Fair Value Measurements as of September 27, 2024

	Level 1	Level 2	Level 3
Assets			
U.S. government securities	\$1,000,000	\$1,000,000	\$1,000,000
Corporate debt securities	\$1,000,000	\$1,000,000	\$1,000,000
Equity securities	\$1,000,000	\$1,000,000	\$1,000,000
Other	\$1,000,000	\$1,000,000	\$1,000,000
Liabilities			
U.S. government securities	\$1,000,000	\$1,000,000	\$1,000,000
Corporate debt securities	\$1,000,000	\$1,000,000	\$1,000,000
Equity securities	\$1,000,000	\$1,000,000	\$1,000,000
Other	\$1,000,000	\$1,000,000	\$1,000,000

[illegible]

[illegible]

[illegible]

[illegible]

bottom:1pt solid #000000;border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:justify;vertical-align:bottom"> </td><td colspan="21" style="border-top:1pt solid #000000;padding:2px 1pt;text-align:center;vertical-align:bottom">(In millions)</td></tr><tr><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:justify;vertical-align:bottom">Assets:</td><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeef;padding:2px 1pt;text-align:right;vertical-align:bottom"> </td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 7.75pt 2px 1pt;text-align:justify;vertical-align:bottom">Money market funds and time deposits (included in cash and cash equivalents of the condensed consolidated balance sheet)</td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">759</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-

[illegible]

[illegible]

[illegible]

[illegible]

		\$
	578	
	Level 1	
3.750% Notes due February 2026		
	680	
	673	
	682	
	662	
		Level 1
6.000% Notes due January 2028		
	397	
	411	
	397	

404		Level 1	
4.875% Notes due June 2029		4.875% Notes due May 2030	
656		658	
657		643	
678		679	
681			

662		Level 1	
5.250% Notes due January 2032		Level 1	
499		Level 1	
503		Level 1	
—		Level 1	
—		Level 1	
—		Level 1	
283		Level 1	
226		Level 1	
274		Level 1	

	219 </td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td></tr></table><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Notes due June 2025, February 2026, January 2028, June 2029, May 2030 and January 2032 are valued based on broker trading prices in active markets. HUF Bonds are valued based on the broker trading prices in an inactive market.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">Fair value is defined as the price that would be received from selling an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. When determining the fair value measurements for assets and liabilities required or permitted to be recorded at fair value, the Company considers the principal or most advantageous market in which it would transact, and it considers assumptions that market participants would use when pricing the asset or liability. The accounting guidance for fair value establishes a fair value hierarchy based on the level of independent, objective evidence </div><div style="margin-bottom:8pt;margin-top:8pt">surrounding the inputs used to measure fair value. A financial instrument's categorization within the fair value hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The fair value hierarchy is as follows: </div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">Level 1- Applies to assets or liabilities for which there are quoted prices in active markets for identical assets or liabilities. There were no balances classified as level 1 in the fair value hierarchy as of September 27, 2024 and March 31, 2024. </div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">Level 2- Applies to assets or liabilities for which there are inputs other than quoted prices included within level 1 that are observable for the asset or liability such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical assets or liabilities in markets with insufficient volume or infrequent transactions (less active markets) such as cash and cash equivalents and money market funds; or model-derived valuations in which significant inputs are observable or can be derived principally from, or corroborated by, observable market data. </div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Company values foreign exchange forward contracts using level 2 observable inputs which primarily consist of an income approach based on the present value of the forward rate less the contract rate multiplied by the notional amount. </div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Company's cash equivalents include bank time	

deposits and money market funds, which are valued using level 2 inputs, such as interest rates and maturity periods. Due to their short-term nature, their carrying amount approximates fair value.

The Company has deferred compensation plans for its officers and certain other employees. Amounts deferred under the plans are invested in hypothetical investments selected by the participant or the participant's investment manager. The Company's deferred compensation plan assets are included in other non-current assets on the consolidated balance sheets and include money market funds, mutual funds, corporate and government bonds and certain convertible securities that are valued using prices obtained from various pricing sources. These sources price these investments using certain market indices and the performance of these investments in relation to these indices. As a result, the Company has classified these investments as level 2 in the fair value hierarchy.

Level 3

Applies to assets or liabilities for which there are unobservable inputs to the valuation methodology that are significant to the measurement of the fair value of the assets or liabilities.

The following table presents the Company's assets and liabilities measured at fair value on a recurring basis as of September 27, 2024 and March 31, 2024:

	Assets	Liabilities	Net
September 27, 2024	\$1,000,000	\$1,000,000	\$0
March 31, 2024	\$1,000,000	\$1,000,000	\$0

Fair Value Measurements as of September 27, 2024

	Level 1	Level 2	Level 3
Assets	\$1,000,000	\$0	\$0
Liabilities	\$1,000,000	\$0	\$0

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

serif;font-size:10pt;font-weight:400;line-height:100%>(52)</td><td style="background-color:#cceeef;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#cceeef;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeef;padding:0 1pt"></td><td style="background-color:#cceeef;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#cceeef;padding:2px 0;text-align:right;vertical-align:bottom">(52)</td><td style="background-color:#cceeef;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table></div>0164000000000164000000000450000000045000000004400000000440000000070000

Carrying Amount																				
Fair Value																				
Carrying Amount																				
Fair Value																				
Hierarchy																				
(In millions)																				
4.750% Notes due June 2025			\$			532			531			584			\$					

	578			Level 1
	3.750% Notes due February 2026			
	680			
	673			
	682			
	662			
				Level 1
	6.000% Notes due January 2028			
	397			
	411			
	397			

			404	Level 1		
			4.875% Notes due June 2029	656		
			658	657		
			643	Level 1		
			4.875% Notes due May 2030	678		
			679	681		

662		
Level 1		
5.250% Notes due January 2032		
499		
503		
—		
—		
283		
226		
274		

219 </td><td style="background-color:#e6e6ff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#e6e6ff;padding:0 1pt"></td><td colspan="3" style="background-color:#e6e6ff;padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td></tr></table>

</div>0.047505320000000531000000058400000005780000000.037506800000000673000

AND CONTINGENCIES <div style="margin-bottom:8pt;margin-top:8pt">Litigation and other legal matters</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">In connection with the matters described below, the Company has accrued for loss contingencies where it believes that losses are probable and estimable. Although it is reasonably possible that actual losses could be in excess of the Company's accrual, the Company is unable to estimate a reasonably possible loss or range of loss in excess of its accrual, due to various reasons, including, among others, that: (i) the proceedings are in early stages or no claims have been asserted, (ii) specific damages have not been sought in all of these matters, (iii) damages, if asserted, are considered unsupported and/or exaggerated,

</div><div style="margin-bottom:8pt;margin-top:8pt">(iv) there is uncertainty as to the outcome of pending appeals, motions, or settlements, (v) there are significant factual issues to be resolved, and/or (vi) there are novel legal issues or unsettled legal theories presented. Any such excess loss could have a material effect on the Company's results of operations or cash flows for a particular period or on the Company's financial condition.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Company is currently involved in a commercial dispute related to a construction matter with related production objectives. Management assessed the potential outcomes of this dispute, considered available information, and consulted with legal counsel and as a result of this assessment recognized \$50 million in Selling, general and administrative expenses in the fourth quarter of the fiscal year ended March 31, 2024 as an accrual. The ultimate resolution of this dispute is uncertain, and the actual outcome may differ from the estimates made by management. Changes in circumstances or additional information may impact the Company's assessment of its loss and could result in adjustments to the \$50 million accrual, however, management currently believes that the resolution of this dispute will not have a material effect on the Company's financial position, results of operations or cash flows. The Company will continue to monitor developments related to this matter and will adjust its accrual and disclosures accordingly in future reporting periods as additional information becomes available.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">One of the Company's Brazilian subsidiaries received six assessments for certain sales and import taxes. Four of the assessments have been successfully definitively defeated. Two remain, where the Company was unsuccessful at the administrative level and filed annulment actions in federal court in Brasilia, Brazil. The first annulment action was filed on March 23, 2020; the updated value of that assessment inclusive of interest and penalties is 36 million Brazilian reals (approximately USD \$7 million). The second annulment action was filed on

</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">(iv) there is uncertainty as to the outcome of pending appeals, motions, or settlements, (v) there are significant factual issues to be resolved, and/or (vi) there are novel legal issues or unsettled legal theories presented. Any such excess loss could have a material effect on the Company's results of operations or cash flows for a particular period or on the Company's financial condition.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">The Company is currently involved in a commercial dispute related to a construction matter with related production objectives. Management assessed the potential outcomes of this dispute, considered available information, and consulted with legal counsel and as a result of this assessment recognized \$50 million in Selling, general and administrative expenses in the fourth quarter of the fiscal year ended March 31, 2024 as an accrual. The ultimate resolution of this dispute is uncertain, and the actual outcome may differ from the estimates made by management. Changes in circumstances or additional information may impact the Company's assessment of its loss and could result in adjustments to the \$50 million accrual, however, management currently believes that the resolution of this dispute will not have a material effect on the Company's financial position, results of operations or cash flows. The Company will continue to monitor developments related to this matter and will adjust its accrual and disclosures accordingly in future reporting periods as additional information becomes available.</div><div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">One of the Company's Brazilian subsidiaries received six assessments for certain sales and import taxes. Four of the assessments have been successfully definitively defeated. Two remain, where the Company was unsuccessful at the administrative level and filed annulment actions in federal court in Brasilia, Brazil. The first annulment action was filed on March 23, 2020; the updated value of that assessment inclusive of interest and penalties is 36 million Brazilian reals (approximately USD \$7 million). The second annulment action was filed on

September 19, 2023; the updated value of that assessment inclusive of interest and penalties is 59 million Brazilian reais (approximately USD \$11 million). The Company believes that it has meritorious defenses to these assessments and will continue to vigorously oppose them, as well as any future assessments. The Company does not expect final judicial determination on any of these claims in the near future.

A foreign Tax Authority ("Tax Authority") had assessed a cumulative total of approximately \$285 million in taxes owed for multiple Flex legal entities within its jurisdiction for various fiscal years ranging from fiscal year 2010 through fiscal year 2020. The assessed amounts related to the denial of certain deductible intercompany payments and taxability of income earned outside such jurisdiction. Subsequent to the quarter ended September 27, 2024, approximately \$118 million of the approximate \$285 million assessment was abated by the Tax Authority, leaving approximately \$167 million remaining. The Company disagrees with the Tax Authority's remaining assessments and is actively contesting the assessments through the administrative and judicial processes.

As the final resolution of the above outstanding tax item remains uncertain, the Company continues to provide for the uncertain tax positions based on the more likely than not standard. While the resolution of the issues may result in tax liabilities, interest and penalties, which may be significantly higher than the amounts accrued for these matters, management currently believes that the resolution will not have a material effect on the Company's financial position, results of operations or cash flows.

In addition to the matters discussed above, from time to time, the Company is subject to legal proceedings, claims, and litigation arising in the ordinary course of business. The Company defends itself vigorously against any such claims. Although the outcome of these matters is currently not determinable, management expects that any losses that are probable or reasonably possible of being incurred as a result of these matters, which are in excess of amounts already accrued in the Company's consolidated balance sheets, would not be material to the financial statements as a whole.

5000000050000000642360000007000000590000001100000028500000011800
REPURCHASES

During the three and six-month periods ended September 27, 2024, the Company repurchased 9.8 million and 25.1 million shares at an aggregate purchase price of \$300 million and \$757 million, respectively, and retired all of these shares.

Under the Company's current share repurchase program, the Board of Directors authorized repurchases of its outstanding ordinary shares for up to \$1.7 billion in accordance with the share repurchase mandate approved by the Company's shareholders at the date of the most recent Annual General Meeting held on August 8, 2024. As of September 27, 2024, shares in the aggregate amount of \$1.5 billion were available to be repurchased under the current plan.

980000002510000030000000007570000000170000000015000000000
SEGMENT
REPORTING

The Company reports its financial performance based on two operating and reportable segments, Flex Agility Solutions and Flex Reliability

[illegible]

[illegible]

	2,939			
	3,315			
	5,888			
	6,606			
\$	\$			
	6,545			
	\$			
	6,933			
	\$			
	12,859			
	\$			
	13,825			
	\$			

Segment income and reconciliation of income from continuing operations before income taxes:						
Flex Agility Solutions	\$	218				
Flex Reliability Solutions	\$	167				
Total	\$	397				
Flex Reliability Solutions	\$	313				
Flex Agility Solutions	\$	159				

171			
306			
336			
Corporate and Other			
(19)			
(11)			
(39)			
(29)			
Total segment income			
358			
327			
664			

[illegible]

[illegible]

Interest expense		
53	49	109
105	105	105
Interest income		
16	15	32
31	31	31
Other charges (income), net		
(4)		

[illegible]

[illegible]

[illegible]

	6,971				
	7,219				
Flex Reliability Solutions					
	2,939				
	3,315				
	5,888				
	6,606				
	6,545				
	6,933				

[illegible]

\$		
313		
Flex Reliability Solutions		
159		
171		
306		
336		
Corporate and Other		
(19)		
(11)		
(39)		
(29)		
Total segment income		

358					327					664					620							
Reconciling items:																						
Intangible amortization																						
16					17					32					37							

Stock-based compensation			28		28		28		60		60
Restructuring charges			17				1		42		24
Legal and other (1)			—								

[illegible]

[illegible]

[illegible]

[illegible]

Provision for charges incurred during the six-month period ended September 27, 2024			
	42	1	
	—		
Cash payments during the six-month period ended September 27, 2024	(34)		
Non-cash reductions during the six-month period ended September 27, 2024	(34)		

[illegible]

	—	
	3	
	86	
Less:		
	83	
	—	
	3	
	86	
Accrued restructuring costs,		
	\$	
	—	
	\$	

[illegible]

Total		
(In millions)		
Balance as of March 31, 2024		
\$		
\$		
—		
\$		
3		
\$		
80		
Provision for charges incurred during the six-month period ended September 27, 2024		
42		
1		

[illegible]

[illegible]

	83
	—
Accrued restructuring costs, net of current portion (classified as other liabilities)	
\$	
—	
\$	
—	
\$	
—	

colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">—</td><td style="background-color:#ffffff;border-bottom:3pt double #000000;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>7700000003000000080000000042000000100000000430000003400000000034000010000000-10000002000000002000000083000000030000000860000000830000000300000008600000EVENTS<div style="margin-bottom:8pt;margin-top:8pt;text-indent:13.5pt">On October 16, 2024, the Company entered into a definitive agreement to acquire 100% ownership of Crown Technical Systems ("Crown"), a U.S. leader in critical power solutions for \$325 million in an all-cash transaction. The acquisition will add to the Company' portfolio of power products and expand its offering in the utility and data center markets and is expected to close in the third quarter of fiscal year 2025, subject to customary closing conditions, including regulatory approval. For reporting purposes, Crown will be included in the Industrial reporting unit within the FRS segment.</div>1325000000falsefalsefalsefalse

T^;AC0J<&-\$8&NA0&I5GT'/N<MGZ>2!.>HY%PT.W/;=5[O%9GXE6=Q>|ET&VM.M]=H=.+YOCW\$/F0@ EM'\$%"4 M*(!/N!/@6/#3M!3#37#&#C!BB'WI(>D;H 9,R9NS1Q?M(I+O"OC =N&NZ\$9|T%8L;VA:PD8\$(G@3(D;L0OL9IT. _/!A\$LE9\$|%O? MX\(^_S>? %|^XM|H@BDT.7RUX&'53:70*8@WFI4NU@=-NKZ!,X+3R"\$D52M!!8+P*9>5&*|EKS"!R2PEK^RGD(@-9VXV.T^:+71R\|K >_82R ^\$N<#)\$D_MSHG37W#|B<|A5 /3BX;US0%Y'CY+%SDFKFPL2>&_?L/ZR: MZ+5:9K/7|W?-5JTC^L,V-^N#0:/9%C6CWOC?|MGE PE5\$!?!7|\$' '_77_AE MWDZ^%M_=L<H%P=N2>%)>IWUC&"6*EY: 8FT"%2S4)Y+59*T/GQ8"G148/I1M^BEJEK9X1K4+!G1@V@OZ%"BG\$U^_^;XJ1)T@7>@)U=8Q?"9&-R-(G9M7=J?<MD!P>M%K2"DT!CYCRRR|&52/%8N=L5:/5!F@E2/OS&5IN(7(X+.G!HH+&S9F1|80:LM(.07.:K(8*BG4:)>N=F2Z:,D+#"|BR|\$%9 MX(25!|7#0JL"QI|&.*=I'-DWCB*I(PT;HS)9\$|V"ZRG1XN\$@-IAM\$5GEK!-M:4*3\$17Q""IQZCHH*!!Y4IO^=P@F+B@UL!QX!5\$3K!6T|Q\$/F!A9E-(VETQ%MVB9P)%U\$F+= 'B^_U!%YB&&9(0D+IY,F._"NA_#\$9S|P?NUX0&_9@|@MC9MBHMXV>V|E|H0#,0"VQ&3@V;PZ:C|/+OXTQ=T89Y\$MA\$CHN7(4T4IS1Q)!/?6J;Z\$*&M1+|RX-HIL* TUI&K4)J4|-,38(@J MGQOY:1+3-&,2PC8JET>D0NW\$, (2W0IM\$M,8!Z1G;^CL\$Y0N0%M!:6@|@+7*W_M>&(+Z":=<>B-M\$36V!*=&:,FH% %:G0KPXH0@3J*HP>>,A@X40N &PYB?\$. M0=|.0>5&+66+&7>SY?NAR&QU+!4E?P(C%YW9EN^%4XG-Z-SU8-I3O"OQR%/J M=&9H"^XUM;VC8FXHR,O#J!P|B1AVJ20DT3W0:\$I1#/@SL|7(MJ5K/&=S|!|A9XW!08I QMG@1V-ZYXG_XUZXI9M'GKC>PX :*YZF+ 21D M@I:#NK_EACXJ,,@K*TR 128FEB%WUN-7!H@/(T.#XL.VC_KKX" 8!-P.J75ZE@|Z(:B* "| MU43X?N-@V-|6V&T@)JQ^%<'HRG'0,KD3J+TB3#^YWD3&9NNU| ^B_(*+5N8 M6<%F@GM,D'N'^AC))Z-F1IM#|M7!N-"RA|X?7?|<'M|H0>[NK|^ ^OW+P^V7 MW]G-6)YIM8WC|82V*2.!P=J"FB"2WS M; RPX9U ACU %:FF#@R\$@|0>908,@TD=B.*?G!R4>< 6T;QF0E@C4 S36K|*-4Q+S#1VGF5?:GD ZB":HA+ ^PX_R&S*-.#9"1=O"ELCCRJ M(!|!|_WLD:M!V0@K0%/)A4LZ'I_CKS,)K8H"10DM!+ZJ;W/BB:%MF":R1W,=%"V>9Z?SCS;(/ ^HOSS_"|5CF_SU;G1%3K_7/7CUK*6|H-|&:5W<M;-2Z|9K9,T6G56^*?J|, 'L|3\$%JUYN| ^|_U9J=,KO,J*OKO|F>>_--?"| MF_00?SSU>:=YP0S.A0 B,%\$YAM,*|\$/%>*/|3 M488"JZO\$:DU*/T=S,3&P@25R5-,PE105

{Q*3#% (3/A*74)\$I)187\7J:&H M",@>J)H4CPVK9]\$\$MU,9-- P+(P'H,QQ@'*=({9#"-
!2A-9 M#P59.7T%9B=|J7>2;P,UW\$A66)@=8X3X<)7=.K\$R54&%0NHZJ0F11HD&.:9H
M@)H<;#@'F<00XT:O**XS:JV|6V"YF'R1G-I+1)#"Y4CNT?\$GH"J:3WUQ\$?WR M
=!E:O/9A>40;=!+|+?PP_,G2BB|G;"8>OUB275P>GU9?5|2K<^F7Q>JM6
M:37R:|6J|=SKRX8"-E+KY;^R:*CEUYN|EH4VT^J_>)0)I/XN|_.FLK7VOMA-M|
EQ_AF>4ZSMFQ2:|H:9'R|ZW9_4)"YMYXE7)@""5N\$QLE@=^J\$Z|!%TM;|'
M'RN=.VMTI3C?U?)7'1(^1A#V"83-;9G%D4-)(JK(-HIE ?\$MF=VY0(W*XN M1_G*3Y
)LUG%J|>K+E&&'799R#7;5V.- M&'>XA79XN 71^_6J:C!1UKUI5(NVL!%
|W9|4U1>Z+UYN|TIVN5|1WMS"GZ4 M.^\$'7AC7#AES;|2=3^4,;Q6;>H"[N7<&LJ
:'S0VU/|:E5=<.2TF|-GKI2 M|C&LJV90IFF07H|Y|K4^W8H15L8VTN=3P<(O+U"B-?
(2@<@*)|5-O9W=1R M/?|M/-@=W;"IX<%4H3|J&BVJBKTZC9Z"-7PQ;)OJ?*KSJNH
WL1R+"S^0Z7C MHW.8)V96-[597=ZMT79;,:=&4XW>FE&NTQ5G:K=%4H|?F
MI(X7^NC)9CN!A |D*;"T=^3NN|=1Q>;V=>CO+N9W-30|OZ!#NEK:S|'*K
MXK0G9S073071ZO^;;4W1DP|Z:S35Z*W9T|:<OI@V%L;:&|H'B5H;)MD=F%JM
MMT9OC=X:034Z*+N55YFJ5*M4)NJD A+S?05K9I^8C?FN5JV_UYIRV;9%!V5+
MNS7ZX'.IMZ>LIVNC8OB.ZXCE.WF*3YU81/N6E
W9S\$MU5LVNN@:VFWIBCCUUMS|[\$%7036KMZ:HIENN M>/BAF-
S8DL1:97:_BHE|H(I?|?/T10%QR*K|@6|J|K5YO:DEV-0-2S#K32WS
MIN|:C5(BT_M0E09L?BWU!F&FU_9*&L"N%F"1GY@|KB.AI=Z>YJ;==O36;:HY
MZ>TIWG-\$V^7;B5@=WWXUR_MHE/E#W,YV^2)H>CO+9&WK|=0U-+21C48V#P+/
M&H0!QU)I@FLTY>CM.;NL|RME MY&2-|41^|D6S^R/P*SNP/R6:|QH F!;-
|0/1\$|*I5Q6_M6S 51O@R-#?? MCXVB,5)CL;(_22:(S4&+G04*C&2*DG_T+*
(OPTKNT%,)3|/ '&' +7GM3X1EPCU/%#;C_'!'>3-C/.H*P+#,D-N9QR9|
MQAPW8.)OO(XRLR0+!>B59C3^XM5,T)0=6"" ^0E R@M?G4%Q?1+Q^B||J6
M0P"BESYD1T<;<(Z0:0_E|0|/EAF,D<;J-:SR/I47U:WJW#KE|7KS5ZUT>CF
MWJ|5Z|G7EPW5K7:Z^6|L&VGY|6:OM9,YM:NU5OZ=_@))7>OW|?OZ;=|_|02""B+
MX6IDV58P8_>N'>8>YR^R^-RH1NG6_=-62RQW*)9Z=0V;+ET8 G5!QA:V^8 M-
7WP\$;\$=H(9F0P?&ANI%JR=I-O16;&@?#1(T&J)LZ,W7UJGTNQQOV\$|5LZ-79
MT(85C#4;TFSHL-A0M|*H;WB<6;AK0V|9IKBZ9R8)6_7G; M/ECA|5H+X0_W
M_%BCTF|6Y4;Z<-|;G:S?Q|F^,G CC1JK?2K-NBX67M+-:;>VC5KBFTV-C7:E
MU|.5Y\$NZ.:U|5*0='L(J-'9(02JZ5;+VY)9|5MX\$5|Q+G-0=?2.0<*>Q|W M
HRXUVGTBYLC>X0.OOV=NH?4V3FB9?#&@V7Z-JB:9)39;)C>LQ|:HI-K;
M52061*F)4A/E3HFR6>DUM/9;ZAWMZM:4I_A*?#J+F:%'|5?& O|# ^@3%|J1
M3^D<-1-XC)K%Q_ \DLD3'+%G@!C"&R7|J5-ML((^Z59@GH|P!;8S&C'.3&%X
M@OL"Z|PZ=1SGZT)#X0|8S_5JJWD-=CG9|E.R08KQ_=V&B"Z|BE27KQ;'
M6%/FT|5|5\$HFGIHY/|%Z@ZF3>W)"FWR|PJ8>#.C!YC'3LQZ%@U5L.+/=)^#
MBFQQ;EHC*TA5I4E@93DTV6MW,@D=H(2_0'2#YQQA5%_(*CC7MAN:|
W9|'|"%X88)#P>,&T'.'G|"<M'R+P8;.&0Q| 2POR|^E(MKS,P(?;".^+.Y>W>WQM|
{U6|_O/N-Q'G?!X(^. %W;MU3%B39W%|Y=Z|,I5 M"&!QJP)H#SEP\$:Y#7-/| |=+"#B_B?
|6W_90Q7D@"U-8 MMGE4W8D;@>O:H|(W/&N 6S5P'W\$3>'K_D"(1++B|G@
0A| #EL##!N.V|N8O MK13#H3 (@2+LC"?|/8|V(X%XXK,?O/9I;EC.3|J)
(^5;V\$|,|3P|J5EHQ0+;C5D*M#4 ME?.ZB.I8)<6&5_G?L1;9 M G:>#P!C?
IQS9\$X7W|B,Q|E!A^)|<.E*\$|W(L#2 M-\$K(|V0&/)5JIP%A+99#2+/2A.S2C!
(1|Z=&M1;_#4-?^1:OD)|O=F.AB(-7
M4Z_#XS>AYTZ57(IFB)I|YIUFM9Y^!RGJ"@@6!)Q?74HU!ZY5^=;S1CI5O9\$H
M0464JGJRC23_NI%2!:#IY6E5:TYP6YVJ5FUDYM5,B>5B4WA)**^O6MU<;R.5
M%Y6G+94B)4|)&GR2"\$|NP;Q\$><'&H:'OXXZ2;-U":^HNUYIVMSV;Z\$S 4VR\$
MY9,%\$UA??P9^,9Y7H""EZHT KZ\$NP"S=PQK2BK';G;;3%D|>6<=_46_T_|^VDQCA"
|OL5|CH |+)A?MC;)U(' %VU< M_|4OLK&#,W M#=#T4,O#W<^23ZOU,XW9
J8&'#FN6X|VY^"F@K(9|^J)6FJ COQ2DV.|FI M
5ZZ*8TY|^;\$|4A+=UB|EGUK<9|P>%%(PBO+A,LV%5=?">=HQ/5+ E^|/ADE MF;+
|TQ5F?4P,"PYV5VPO<34G9!437A L<<*RCP|-,L40| (= /Y'2&QZ8C"O M\$-^0Z
2(.O+XQ\$?1X9HAZ+,3Z|D"9#(7#%P!D;KH9<<=>P9T-6(1)7A3J:N M@Z(-
'U.2_)%;=G2\$ 2|8?;H_ ,XOFW|0Z,<|?+|LV/'FU'7OR6KOOY*%# M0?
D|JM^012_O&1RD.0H*HGXL..*7-<A<.BEP2THHR6A8N,?"9IFP(5)O7I
M!ASCC^YG=;'XHU>3A36CK*K'Q W|TNH.?|B3N"|K@O5L%WDI!^.8HV\$?-
M"C_&;LSO58RPX((W9H.IA4HW0P\$V6".+|"FRO1)0|R|
MA>4:4RCGS|DC&2B#W>)|A*U"0L#RW## H:.0%.H: MP|

+,):UVJZ)C!0;=!5C9I"A'SHPG4?7#B=BWHP!Q#3@-6FLB,"2P5RT@J+
M+.0%Q+AQ...)TP\3S%V)1ELPH;IPG#.A(+?T."Q\+L+ACZ,D#P&,VCJ-7'_"M9-D%@(
(,M4F;3>1\,S;KN\$\$\$X M@4^81.Z"C01:E%/@,4#<;H ^O4
:H<)&#SV0*]4++1GZCHMM5T)\$(-(:2&JG M\$@L5,"R+QW7FY"GT.8C/^90(H
A:B^%"TRW\ O> |G\$!3M:*D>*XE'&%2 MQ+'B5Z=CCM%_%
I@3(0*H<8#&0\AA2SB&W'U89>A@ @X&"3V,NR)"0L.@D-2
MCZ3MB.WY(EX>P\B_PZP)7'A\$01\1KD_-J-DAI)+5R19>6DC&_8Z4+L938'1
MI*9T5WU&3IF0-G&8XZIM *>|B.IJ"WV*?@%!\5IE55O&5:WH\$8>"&L8\$C).;
MI=>/3PB% \$J(X'9MR?A+RBJW<0^D GJU!CT*=?2F3^H|E;K\RY0J?I./IBM
MMN>HN\N!%6N1 M/G^\$;RMT6V3'P-Z7XYS.';C+'*@?:N9
^5E\$0;LAQ2#FLP3FHM'57CY_6'RP M\0)_*&HT%^8.:<-B66A6VA12@51R^L6
X!'8\$O>*L\FFWT<@ (J^<2)Y>L^J/=D4HR\$@|:RU*!,X&(6R!79%!&L!^X
MT9NF*PACE1F#&!N (DZ*/9^X7J!4M@KL@&O\!|HW\|!\$!U%WLD++&%_4\$ _18
M,5(S<-&BG* @-?"\Q5:57PS>0LN@^(&I.=%!HV)3C;#DIJC)2T)@ZN\J2N M))@:
0+&"=R1H)%R,J/1% Q0--T40?%5P7W,&>/(N2@5H3@N0+@*LNS^0K
M*SJO:*J9Q49:NUR)GV"FNA!S-!IC(##M(NJ9";O\$;2.T\$;#B&;AAHA-%S3,W
MY'7M)>K%8733K%5;W=Y..NAUJOW2=;I4<I)STG/:RYS:+X^T90^M_1I46ZMK
M5/YIM*10RY'VKJ2MAO0^O/PZ>/\$>Q/JJH^Z3^E!0%\$C:IG|E!Z^-!-58^S
MJ6K6>WC!UF\$@!|:4K^OWS_EJW5K5=U:|<|"I^#1T1\,R;DVGNN\N;V4H!_P&
MA=0T%RK3VNJ=KN9"Y=R:5G4?G;+>C.5J&BK^6/I%J5Q8R79
M=HNZ#C79OAG9%FW-KLGV5"CJ5LSEG5K--EJW%A*MDU-MB7=FG;A&JQD.VQ
M\+U)5V>(3H,I^26OZNWLZ7\;K MN*DV+K(&N7@6ACJ0G"I+) NCX@GCJ"Z%*D+!
OY#./ (S1<#5R@%7N\K)><-2 M9#&LFH5'2\$\$J:H225O\LOJBW/,Z_22FP,J!WO8'H?;?V?
C5RMZNU 6)F-ZR-M=1NV0>|%+8MK\$ LZCKTQFCO&
|R@JLOYZ|_L:FZ!HMOEY^;#V88A-W>>4&CJ#F MQ)|"ZRI,K" J:8
+P|^7UFB#AU31DDSEKW3=+UD4&|C#(I:/O=C8D^O| S! M:F>J5%J5?=O!+?
P*5NI2'9+^R>F>UHM+P.#@/I6:|= _N<%D1B72A_'1-6ZIP M).\$D)E;/G0FL:(5(AU#'
&2WQ>HY!&M=AJ(.Z?X'B|U%0\$X> = _J/7:-0^ MW/_ ^?_AD^N&* _JO_>\$|>E6#F^I"-
X@MRH_%W4!P@)_-V?Z\$RV=KBFWLR|GU.RH-BU6=AS:U&XN|.##%,3(?
MI3Y3R1^7F+'K!<2K?P@Q3: 4(U,JMOH0?CL"YG6;7T-(ZE=5*9*12Q.EVO
M239|2XHU4Z6UI-7:5FQ&E6-+T=J&ROQ|R)J<|3(F^1&EF&Z'JUF*G=E4=..
M6DDFP\$9-^XD-!-78#;'2J)T<0PJHVJTA4QJ2.@F_DE22G5;NZ"J@>&O<4 M,K?
Z6XT92YK\&==KN<,7-\$LS\$Z|7VEL,F9&JN^KE3?U7/M5MFOU4PU_3'0
MT3F\V\$#U_.H9%G4B@|++IMB@ 6^_5!6X5.%D,'J@">B/JQ8G|OR#=#B9H)|
M.+|V;L/8>)Z9(JST!4|,0\8DY3'C\??\$:UY70YUF+E6!N'6HZU?.SX:IK MSJU(L;8-5166J
#D6-A,FV!)|Q-J0>&)"<>"AUA@'TQ |!W&K2C\$WZ'U"*8\$ M7.N!EH&L1GE)#D"^?
|U79.3O9.;|)Z*]80A \$/)AC!^_3Z5@),/O<%=L/CQ@^ 1)YD M5,+8=JEY |T1*<&.ZYP;V
H2J2"8L8D(OBY6=GT\$@I:=-) P#5*(CF>"OI+ M,"A7F=O",YO#G\8.U+0<|
DDC)!OBL;5L## ON B&?@&|C* |#+|67T,.*C MU&+TK#-6RG,@
"U4W8W|=L4RU&|9?QPX%NF1>TY*MC4/NKE@:U(X,J8/V)- M8N&P\$>>A0>
(%H6&"I+P?+2Y:*INZT<3;8)L:@YM)H*[6=LN_MD00;JF+U
MD^7CMY*,-1;A;F>;3G4X(=RX\$U@^&|N1?W+!C*K7SO\K MIN6T720YQ6Y/6S?,-
HA|BBQF70LM(-ZO:;|T#"O,IBF=\$ MCQ 8^DP^"(A5|_X|WPQ2A>LB;R)@A4.&,""4:
<&7/%08_@)IXYN62@1Y|R14 MD 1&G:AB|
(A|JLV1M)=E|P@UL3@Z21VV@(9I.O%4WU=2M?)15 !%>=X,P/?\$ M/5/VV%*4R P0'U9
!&M'O1:G|&7D R#30 4!K%/8\8,8|G"?!- MFIPCK2B-D/A@L,;G-
FI5GJNLS4.ETU.Z"0+P>_6^2D|@AMV4D?. MWI|D8,,,0HI)|2UL@BKEA1W08R%,-
)X+=EJVM4U-UY:A8^-Z7W1^0\$44\$ MIF@&=QF|4F7P(-
VH4!@6M7I;|&"0F>|AF:YAZ',4"Z>7KS?5'J|@T4:@#EPY/+?K?= 8#V"@CU_#=\$BQO/
M)=!'T5YXX+>;-.0|<4T!^!A20!'|D4+U5Z-|HL%OL:>&CR3RR0,%&_N\$ "LR
M@R/4O\|D^_ =C:QA0##IJ_ (?=|49R6AB(GH03PC!DY>V?;P+>BGM%?;4(-4E
MS@%!!PM0DR|D_ OM255^E2:3; JML\$?@8K+G9:7WHMFN1 5)E7|*)|*B/FD*3 MK)
@58S;GN F,&6'&Y\$V9HN1Y=N2\$N.N*0@Q@FX\$3|D9"WE^PF: !P'6RG|&
M_|E!T0')IK">6KVA1%DS,05(!!)3?)BP1)96LA8LE@!TTI!7S+;:[1DG!GV M(4%
(K^6\$40X L|- YD;&F7AT|4?*VI%|%7&-).ZTJ'0K>| 1J*8-G61<='G
MA+LCZ0|A1.T00VJ;2+"CHX> TE^==A5. J!2|4|M&T-R6|OG:&"T9U003#9
ME4%*!SX44^?M738-(T(ZH"67V?PI;BTK&|WX*IR0|O)|3\$P0T;|;E)A *0'
M)">Z|438C\X5(!70AD:S1#>1|69(-#<1V+@4:<>(!5LO E* (GY* HJ,K(

M4C3HPT8;: #K\;: HPR: H%39E@HU". U*D'\$D@G!1\$/S(<\$%,X:7^ PZ1M!9Q: MKQ 1F%
(ZP-)W*YX8+;?P6K;BC;5M M5). WX(W,,O _OF54305;+;/:Z-:
[9JG5\$?]CF9GTP;#3;HF;4&_J;KS?.2J7_ MO\AH_[CH^ ^W^V!?
A^|^O*175|HNWVX^H/=W=Q 7YW?7.OXWB|.MJ4|D)\$
MC7^T(S*7Z\$/2PCH'0'("\$B0_ =1^=0<6-[#1O-(-#-+/-1 SS/M3 0>N B74 MUE4.9/
IBEP6'2X2Z4-38/D"09#"T>PK;| #RZ3C4'_ *POYH#8^Y&BGT*!B2 MF,*8V|D7?
VTW:MECYRUJXVVK6?V1<*M>*(<(J|B,,(&>X<(:E)9#S MC3P^F=K*QAA9="V50Y
_6G+L:>%LYIP4 MI9,DU5KVXHOR+CH U9H?2KZ5C1-G#S+.G<^08>XH120)|H-
6D"H00J)\$+1TS MCA2B8F;@/;!!)RDP=7%^>4?#5\$*?0DPJ^S6?
H32V9R@K*F!DC_9*SA*A',4U M;|)X9'/-|!)T\$=0|Z
^N*4F#X>0'Q':5A8(6"0%O)1R0!*CRES-J*-CE)O*!%A(F9-3M+Q\$2&,0.80646820XD!?
BX?\$(^F!)IU3=H'V:BI." M1JKR)#PF(<)MD":.K,&
_CCB;FMH=\$LGX%,V""CQ=IQH18F,I@77,3 O_7)\$ M/@B6E-&?
@F)JN/DL1X|(A.CH7ZR3,SOG#Y=>U-@)3YU;@9G9?.J+B^B7#Z;E M3VT^N|
<8DGTTHO)TXJ:LUZ:A6Q=?5E|7M*MSZ9?%ZIUEM M-+JYMP!+J;9:S4)#+;_>[+5V-
ZG.BT.=3./@_CIK*E|KX'M@SI^) M.7|3S/D&F?-I-G|NV#S|, #;X;7NG+XRA>Z>?
#/GT_W|HUJ<.)E_XK";,UK M3V",,\$
|3W5L1E(VKF;,:@!MQ;05|F!\$J,IH3DD\$39|E^>6|F2BD0ML!@)- G M&|CG_>5|YYS@-
OGJ*C3X_%LNTEMR?=@^QX:WU5<%|_-6US+,,5,OM*RM-*T MVKKT75M::6|
(: ^\$MVHY-5B_,75Z5|08F)5Y+|=|>SN.MA'|6';Y|D|+:N4L M|6;:-1
_:EHTM?'ATW(,%N^=Z|!&&U+),,A!GN"|9:F074Z/G&PEI1.C|LF0
MWY)QP,A)4RXB5IR:K"N-HT\$RC7;><.9PLK%VE.S0W)KM#U"Z-VVENBY#TM9'
M:|\$|66KY\CV2T.+8D/9|OUOD4!C PF2NT8LX|8|-YM*VD1W*TIM79W-=1C/X
M1++!HVZ&J'Q27@|/(|QWA^3@CGN)Q?R S|!4|@%7F:7|+V>^'D*[5P|0
M.IHCW6*84%"=\$690@=LS)18FHP0X#Y8SYJD=_I1^|3|UYCX.T9/C6D91Z009 M-9!
|A=F2;"W-(% ^*%W,7&&(#'5RV-"|0:*|;@S1_UZ**/^X-J4G'@<*%|RBUL3D&18@T M
>E 2,|C|!;&Q<8RS(2:6)CTQW/9U#\$,89"A:GS!,0| MD'KT\$J23BO>Q;:H7 ?\$"I
JL!;!0%OP&*|IBA0Z8%2TWGZ%W2X|C%4#ZS2Z"Y\)&SU(|00K!'B%1EX30%9-
<"4Z7MFI"=|3@ (4%0_#9 M9%F0S>?-.?V8'Q2ZH6Y:VD_X GX:WY8W.<_\$0QJA8+-
XHL,(K8V L"PM9 M|042PV:L5G|99!83954KB^FP3@O5
A@('J@MH6AVS(\$3;:EC_%+L,-D #, MX)9Y/5>8S^NQ-
|0|!;!*X>6HJW5(H_8#P+&@_ \$!_A"Z* 09\$HG"P=VT!?'A M|6_2^)6\$8>>A
-/XH,P)0#H4F;J|D!8:@V9'5@S4Z5)I17UE/41TO9P!5BL?7+B0#1JOA& E M56 N7
MQ@=61|3>>.*SA,6-*|<&2BWQPJ#&.\$R"9D:*\$S\$O" @L5,*Q?S\$"V)+6+K&94 M(\$_?
0L7-CF5|PXJ0%P<&);M!H(P\$|G|\$P@2P9#JEL>XJ&!Z'9?4WT|9K)!
M1J+T@+^/=TR\ "6K9O!-+ #1%-V=%U0I@M06'\$>PNF!2F98)RX;E/A=3?1(:3
M941MXA\$+):02\$ ^\$C/#7LCC=EOW% C\$\$\$P@SSWG|3FF;%CU/'QC%
MK_|+H@OHKDQ6*3&C_4/I_J@_ \$E>4G/*|Y|K"D|E|0A|:KNCV432@+MVTJOL
M!O>;"14F\$ \$!T^.)U|*#O(N"+S\$LLY4F2>BR+M7-1%W|Q_G(L<0#B"NJ.|G MY
V,BVWD0S4|QT(H,%@_!9A\$;#6+YA/9A^ 3XBF.L-7#"|FCPVO+C#.12P= M7"\$3V
LDN@_04\$5R)1*3'Y*|)\$ 7CX\5L""GWD.|EIZE,<02&CHP4(HD16/X
MN#I808W1N!\$"0T9F;LE@,4P+*;"QN(|:A@; EL/1=4- WG'50ASBE)2|I% MK8N+%,..!
N';_&E:!"N168@ (2VD<%H_B:T")QJ6"D4M" HO@\$/%E|(>0*< M1Z+&
|2LHBXPOU94H_)&NS|&+*PS(W73H98FS#/(|J_)C""F)1!<2L@HE% M774>\$EC
2H^|@ -1A_HA.:Q/"4NA\$, *X@KW/JVA#_YPI*2|LNPH;(L4EZ;:| MN\$|H>PHUZ;B*
(S,"ZDCL>2'0VMR@J@J|2Z_E"W*Y 9D'Y(9!AT'BF>XCAF- F\$V!Y
M1040A#M0(J(ABUC)08R%%3JZD0AI= V^K;-3)QGNP|B.O)/E3@9_ \$' #5%T=W
M#1B|:RQJPYC6G&Y/%R&097H|\$3V65/!B)|D!|1+9W)8\$D_#& 17JKA&%\$F\$-
M"YI%NVZ@Y_&(L#LLQ1JP|R5)!,\$ S\$7A5_5!21|H"MI7SFSQE9,SWU(C'MH9
M!M*9XRPPA)G-<,E-!O;I?7@>&'K_1|U:CV)W, #=*|)2/5@@# +D\,+(;>;K0
M1=/1'|*|NOP!&7&8P/^'5BJJ#6@?>ZJ|)+R.,;P&U4_>'|)0|X|\$&Y,)V_ ML*84#;%(I?
HBERRW!-H|L|GCTA?5WUNL-^|VIXW^PHO2^=|M?FL-WK#ACN
M5^_VMCV;76'.>+7=@C^)G">X3-J?=#<&QHN@0@E6SL.BS2;| (51'17@*N
MDF"S(\$@0U'+0?="F&X6:-CW@W;G5;;K7X'+X0JW_ZE\$A*4AN|+%_JF1?H"2< M|IB;
(+)U)0"_)H^JD&H!<8)A*-3RPA#WP)I#RL2>LS|QQ.L*\$=X+T',I;C
M=,6>/:DZ48.\$CSG\$29R8<&S#"')^*=0Q|!,**/_P2OAPS)|-M*X+FA08
ML9HA8,3VL'7+%U|H+J4#'/>/^V9WV!Y2^?UG"4W_:(C/E^W!U>=WN"^WZ*B
M_400?JC<-ON_MX9*OSWX/?W"/74;=9AH9Y%GZK)Q?\$5VK\$Q|1>|,QVE:P/T M5

X>@M%P9ER,7T*N&:1.6Y? /3@.6F8:W(IP73DE<6=XZXB%RTR*A4K:Q (-
M>+T.L^CN^KVKUC5(@?30^63JNIBCHQ3_8OUK142:Z&OZ8TM)@>N'(1,1@3#
MT9@ZZ2XY!/_O_B?_GOR\$[1AB3A= #1DI=C%,&A#\\$>+;(1&EAO: ")3TX P/ M) 3'
K\$ZXI>\$)J>X9@J_-CPV8D3YUVS.TN1'FF6\$,S&69^(QF GE5+1F*AD
M|L^I'ZAJ^KE:/25GDNLW' .!+2&?.0./VM JB#BMSYA49:BI\F4G9V?,G&+K M927
V9>0#(JZQ"185H6%CKUG% 'S!A_&\$Q6(4&I%M^>8%A14X:T5<"D97LB
M|@#@7!'7B-/9,=>:/YV%2*07PT-<I"%X+!; 5TT,JR.%X,STY:B#//S 3::< MFF>
(>.32KQ/# : 4*!=!|9Y!^ ^#=#>V/OH!|@=(-WYNE#:Z4/5?/TH;4&C!_I MD@
I#3)RS(G)Y!&*GM85W71("B<,QAG[I|2D:UH?C^0'TV:A(U 62@_[-A98\$A.D:'819)?N*"
M>VB* @>!:DZ'ZATECKA@(GC(I1?0\$GVA @!M/ZZIQ<>50I/-3C3 H4'F(X M:*)
|CJv/+ #AO^P'KUG>6;RBLU_2WW,=<:<8IS=JL:F&"UU63I*A:C|^7..E
MT5VS/V3KL=TN*KWAMU9?:7=O>OU; //58"X|R38YSTO50R61(14U;2*73^MKL
ML%A*Z[K= 7HPP93I)EJ"&J*FDC=VS4<1(F#&*H^N6M1XLD0:%|^C(E@% SZZ
M.,BZDH|LJ/5VA:D6#X0J)A(<17%3VD9>"1X.74\$!\$4?S&O#F8@J-8,N%\$BE(
M3@9'U243 N%;LE(!)MVT|6QNVF::=BV<=" @WS:MAKS|X@.W2#O/NQ0)F!X%M*
4J>DG?H6O.EQPZR@O#AS@3@|HL;?9&XAPC.K+F"EE'A2-3MH;O/Z! QW
MA>2KJ)EWU/Q4VL\$A,APL*S#U?7JS_2D37R6L86';CZ5I
M+9FHD;200APY%9B|G%V*)6YYC/N!|9G)H!'KX1M-%F5X./XV5">P QY|"C4
M+ %P%N-M!JMJJL8T6|_VPG2>XM4BQA8CQCV&H\$H0-6 +0B MM/
IX1AK<4LI\$Y#^E5*Q4HI_-7|X_ W:IM=A^/,VX?=:L59+7;.:Q?;(Y4% M!/%D<-J,9"|-%L-
09\093Y38.)#ARHT)C&|U!Z.A.,F@U0'N._=T%V!FZ MA!|X)/(59.G>;
(CN(>:#8UN&NP|JJ7"<30204JRHO@(BB7%/NIH5&'3=PB MKH-"..L%?
Z:>C@.N"; I#K+Q^>5L|.18.<42|/N1#'|S+*/G|11@IO!)P 'Z M4I?F1(RP(D|(^&_2A;?
Z" OT%^%??R'*PJ1A?0M>+1Y!8B9&B9V437%;-Z5R
M2!VL6M20/0|RJ_ D7I^6S)&H9SBC|P.Q2Q|6FU9H5&J%2|6Z&19I*D +W|\$X
M<+28A&OW/^7+F/H|<-W8/?)KRL\$52 MN&|F+&J+UJ-6DLS'4^W=OGHY=G0R(U1+-
:U0?T.H|D8|OB(%#T>>94@R:6JQ M|J#@^<>M@WQWY;OKL':76JB52P7ZCH)6?
IV&):?|2:|.R9W2MS ;A7JJ42@UWA"\$*23U M6O, _SV7Y>OCB-9'(GXLZ ADC?*|ST\$N?
M)J"|FYY^H.LI(B5)SI42M#W|H M=%3JO6H91D\$"|PXH;> !|QA#C&6+F/&./T.
<.5|46W"@57E@I 1@:)W\$T&) M;8%X)6-8%Y7FBJ?'H*8R|)72B,YQEE=.VTGIV-
)M&VRV|KE8 MBK"5"/1J:TVP763FB 7:%2B|NHQ%RW&G)|2'OX@6-XDV+8 &&KI
M=B&D4ZL(LCSQF"2PNMK"/;C?Y?Z|9-|XS""CW=|VN,FAUV|V^5)!Y,& 1^|
(ZSHV>2>L@E;+9!5R MZN!E;|O=EC)HWK2&?D@T_DBW|(B|!\$ZH=,
ZOJ|R|V1R>5>3=MR7XD9E<&% MOJ_9Y1@C0U='H|GINA#\$05R=9"CC^|N34H2-
8Y1\$?CVYJR=?%X1S|OG^BPH M-E74"S#.;N(\$7B*@"_"H#0|Y3?
S^1.HPL<|^88X07IU?)A#;|O'JBV-1Q M^I|3,C8^07A0+8VJ*EU
3<.AO3=N+/WA1&&@ "%0L/ON?)N8S,6CO+ (^ ^'|LSV\$|=(?4?GUWM3
M^>1S&)|YL_NZ !\$2<=_JN0K!8^99AT(B8)-QQ0WT*>?);BHP=OMX|!C/'@0+
M9+AO|@#(N> M#|Y_+R!ICE(I7>8^|'H^|.56?!.!*-24^,|V'|3D=6V#)^<3@
MP5_V;AO5TF8;M;Y_:W|H#|= %|K3&/*&Q+^F>J*#98%)O+XF5E
M7;R37>.@5&K%:BUMR#J5HEK34M:F>K&L|U-C6*U7DY9FZK%>CUMB|O6K%6W
M@O7S 4DX>|FLD4T@D+8,^SIZH98CQWO=/C#*CB|;O%@S?;/1>IZ:(Y/#J'2=
MXAJ3L.?^J8GZ%Y:EMY>K35K1PHE!!BRV^OZIJ@|*1P7DYK3R?9PHDX?T!|
MU..:JJ0CW5)FC^)=T&,|IV|_1?O|BL
MU;1ZY8(V5U5+E5JUH39*6D53JQ>ZVCA75;5>_|= *GBN&6ISZ5.!6BNIO%_IB
M,'>7"N#59;.:?5F8 >7<#|B8S_Y4&VQ-3=8=J.(C|.)>9:*H3LV9;Q7G)|
MZ^,T8#X>M4K6K7ZW"C782|PG:J6BJ4?AYHU3|Q?-<<
M@Y^,)|\$*O4U59_)RO2;#RY!KUHF6_.6 D0N,AP+WK8Y9):%|RD;1N.BZGI
MHP!Y\$X(O|>LZ!R69XU65Y>EN5Y\$#1MLMR3H|\$\$GY3+|1=ELOS M7)
|O7YYKR_(ACWA|H#Q_) "Y6.-NY3,|9;E,SV7ZOF5ZM:0^EZ)"O;HP&6/
MH<9\$ZW4;Y4KIBIUVB |H+Z:M6":9@PX:|9'&-3B-;\$,X/^ESQY_58;. M?
\$PU3Z=SEYF"P(._+'\$%Q_!6V?>XDHUHW_08T!5\$31|P!YBPZ%J^KE:.=7/V,?\$J/68
M)L=QHB*/IO=!:SC2::DLP+0&NCO2;>*=-|YXMB(>52Z5=IEUDU^6JYM7;J>^Y1>@ZM
M%V?|!%&=7S4XV=G|NSB+B|JWQH(H&:/R|K,!=NJ;LL%VH%&|7K9MLR()<
MN\$6\$VS60))FY:\$OW9;ELVZ=LZS2_9\$,4Y+(M(MLZ^HA8N5A+|V6Y6-NG6+OK
MM|(A!7*Q%A%K=RZ!"H7<(4WY9;ETVY|T.T8F-9Y'^IS*EXOM%
M)3;_+4O|TUA:&X,H* "M>>+D;7'/TY30>UQEIAM\$&1\$J@ D!_FQ\6F |ZW0
M*PB|'3OD4MOPD3#!C|^|^*_ \$IKK DGH)(MRB;YZ#JHC(!7S0_MIM#N_|K=6\$Y6E9

@L^M:VPS343W_Z12+;4WB7TGY>2"V'!\$!\$,5%!=!0OR,EJ2[#!17WR8'ITO})'3:F@
M,^94O(U:"PH!WF:BGKOE1"X3.#_T!;\$_ZFA&9ZM8\$Q#,"&40OP!\$))F# ML;GZ7-
_ZKBT=;R",O8 HBRU.#-+NL:NN:9I6BIF['JO4BFIC/8+O5Q_U
M,J_Y=OFZTQ,NVQWS\+I2Q#T-%099X7H\9DYW,J4*_*UHS_E+I?
1>>!=*O_5G<_BMK32Q_VRVZ3_Y M9&^)^SS[UF[M/?NK42U.:QD_=I/_D,W] DGM%E7
^QPO_%_EQO5!3?7F MAECZ3_>O=9\J3)ZHUJ9T1<15N?
PRJ#001@9\$!L*1(L4*^;WG\%XCAGCV[" MOYKMYV9RV^PAVJW6_VV.D&C^I=.G*;GKX
9YG[\$04UU/D=D:.*.T(I8F=CZD7EHF4DYJY16IYQ= MC!SCA?Z9^C/K|_#4\$L#!0 (-)R
7UG'@!%61\$*:_I 1 9FQE M>"TR,#(T,#DR-RYX|BIO\$PZSNB3-LPO2:5Z>S2^:
<^O"O,2/I?GIU?DOBVN38 (MSIO\$ M,J'9U?EY|_+TZK0YO^Q<8GQY95U>7
FFS|ZU9S21)49@FNM=/WLWC2??7UV? MG'S|HNW=M|-WE"U.,JU6^ ^3W^ ^%4-
&U\$;1W;_:+1^OF1.7'I|TQ-^ ^Q%)&X^ M=|CS1G-^P6?
4M4WOG4F7)|SBUE7G(B;@|P= FS7|I%KK@58/FOZ+ROBM?.)
MX/X)O||M9JM=K/3SI#**3O-UFGSM)U6TO+79&D-ST "FPV\$?9_9CX%/^@!U
MC\QOX!)X/X|P(X|MxD%<>00'BD;#5*W?4LO-BS3_H0XOL=-?FO=|^>U3@I
M+S7PF@N,5TJ2TS2A|.B*B@:|8BE/C5P2_JL9TS7YI6:|Y&QMPY)AU'3(:9| MI0ZYW;:
(%:FE^_V|5HUU7U-6(Z)44B._|Y;\$ (B;@)RK"/2(^6Y!OYZ8-'!| MJE*F,^21Q#|4NL\$FLX
QF,S4%\$C3K'_MK8)%;:7I<7/^Q|XRB6FIR(R;|SJR M9&+7I;Z@YU>B:ZN5|_N|>YZ'?
=9@|SCB20SG4:3;_OJZNI\$W(4Y1Q|C M9C+JD-V-3U;_K@CS;>*EIV+!X(F1^4V#SQO-
>+X<|7(-I D;I(1L#GP|-L@ M@7@P9PE|AXE|,0O>|VX:'N#@D-!%5;:?(G-5^X'\$=NV_A?
4.?E2U'DB(|; M;F)'U7 @,0-GGZCGY#.XCVSKIM\$=?|*-B7:G-Q" _F,=J|JA.B\$)F8LL?
M!_+W=Q2/BJ,D.PBTGE::|I%.Y M9-'%V)D|73SJZ:.IWH, IN/AH*?-I-ZM-
M1&77WZ4==G4R7?2YGM .7JZKS3 M/N>@3,&:9(U*Q!_EF.*
(*PK9'@%+^7B"88T!&;1O@|('16^3LQ3*SCY0HIW MI/Q?
W:&=SN#_>WTTFX|XXEN:+,!W'TMK 5EH,T88_&?90(.(*9N+T|
MOI8^D=H,_BD#T;P4VV:VX.|%-ZS?>#=#D(1"44>@\$R1&8W#):&;A\|Z&XP
MFNF&#O='O>E'#?PV'O9T8ZK_ZV\$P^_.0 : B5AH8Y_L\$QJ8&*%8!@0XHK<3-
MHE"-8|"DNJ|V_=@?CC|?=*1/F\$H!?!_72 #|D1!0(RC'QITV&OR_F.#&=E'
MG8^VN@/B/);;3H M\H. 47B18*("<HRED)ZP=,=VS,=Z@6,P(^T X?B\$"1 M#-
%A11^(RVC1LBFU|X#"'.5OIBEE>)SN8W/QL(8"2XUAKZA?)'#RIKHIA"
MZNFK;4|E#7R|G0V|OX&'9Q/%O<3&-E51Z<!"C+?OV|M^UXP:@I.*,VJ1F#H
MFC&"%=(4|B2O+E*(4,J!:"|!#4#, @&/<%U6(I?W|E.^1AU|^_ME5X7,)#" MT-F&(7CT
M&TH8BK419|GD/!%G6B.0XBQ._YV/U#KX(KZB7,.0LI)"=;8-U3K'C'@*K-87 M:U>;Z
|&L((<:)|_3V?&@TC4% #*)9>"C!==??!)NQWJTZD& M_TV,|9VA*:6 N_E(8F#X:H0(WI
MVG2J|S|1V|N!V|!.* KC7;EF4K|R^3RG#D2W%&*2^NA+"144BHD9@PF!S M/YB)20&
<\$*Z![W28,)30V|5%"E>F()#B)I#9X%=3(|SQ5,!ZZ M, #UZ |BSKA3BOM<.1O?RFCL|-
)M,1;-@+ZV..W< M#-MCDI=SD|*5J6S*-|CJB)QL>TP9O)(,I?
AEBIME=MWJB&#>_IDR:CN82)* MU#5SM^+J"
(UT"TT9H(<9:!=9LJ@9?;GZHAA^0T;|4ZGREJ*.J8XH;HC5\$>\$
MMRO9ZIE8/,@,16IF:1*8@7DY0G"IE(814R>L(C5I-5;L(1@| M
Y>_6TDHWR,^MIVW^*3N%"J%/E,5V: ^X"/I6@V4T@/I'&E2IZ#)E&SYVZNL
MP"%T/G" _@EV4V<13CPLUOE+H,Z67O (Q#-&1\$3G*"7FB"SWSX%ZO.I?*,*9
MPDT^LLVD0E'D\$;BL(0FDH M+:Z6>\$>|=@<:Y|MPDZ)9)C=<43/2H/^
RO%@PLA"*T;E!8"T3D+U!+,U9 M|NA5IC*5
)KNDIMB^)^5(4"WQS=|,3D"9^M04;|BR^'Q&7\$ _HJS_S/_<_2#B
MI)&0/3!8M\$>|&1I">E.(1VGY%+@&"%KSQUH)-^#N13|;'6L&/WC2%|X=D\$= MS"
(.4L0RA;_TPLUA"3_W\$&Z7 &^)^L7H20NW".3>KTL*-BYS"K^)^XL=:_S@.%-
+3H^JA4):C%.Q,7;C<^=.\$:@IAW|G-\$
MPZ%06_+/F:C#6)ZG!,CS5J8>G'^|M(EB_B@4<,0RS MA?
T^MMDG|.RS+_L=E)&&3:92K'P&F;9=P&^+LQ\$.@GV6>I248";%/%|
MV_DRK5IBMOUNK#VV|0LX2-)5. R+|FJ)R);#PKM@4@!!RDBF=I7SK-&-40D
M|SFA@YUN5&0MQ3#GJ&/>@TG'4K8\$X&3M,6'TJ|V_(N|9Q%L1T|>_DDE8X?4T
MUS+(\$H,J|D(S3180ZQ8|_"/3AXF%0VDA"YMVSH*_+!)KX\$2G7Y|B58H5NL7 M!
(JAM68H4@U%NM4RU+;?"+"?Z%|_00IQ|J3D|JOE_NZ('JR^8GGV/?&9Z#Y
M1Z")\$Q8(.5X<@CH9\$X8Y(I1X6&(ZF|@^71)V&?*OD!H=_*|K&C65|Y8.: M^-
'S&39|8(=_E%;_F7KFX8Z(I=V'/X(Z4W#A|H30/P3M;_UBC";6MRPFT;X
M57L_OO48=JZ;A@ER;Y-I!TL?V 6WC'+ "Z:80M;9|L&|@73,(K2^H" _NQE M'
M|ZY/8!CSH4N._2?"1L2?P>|ZU#S2Z&MNXE4;"UEE.6S)O_+:U_ |L9@2IDV#

MUO;+O"G>'.70'(J)JFN[8TCMY MJM2D)SQNTPX(-
=^\$OYCN+86\7CB&*1,\$P?/MO^TXA."!-E.8C";,O\I N!?,-\$-BW:2(!\ MWRJHQ^-VI*QXI5?
DI"KOC(-\$QTY.E75!HC0,Y0<*BO(J\$#\;YU6^V("\$ _1N M0S/-JJ#
I;^1%7ZX<^D)D\W9>RTH\$Y8C7;+YA;#=#F3;54+JGNVMJ(<=P73@ MFDY@P2*
(UXFIZ\NP0K+&H)'08DHB'N%G9=K"B"+E?8?9DQ\K@%CX0ZXX-D<'3
M6(!)E)#YBKYS(?K 4BI;V"RPDS\F/:2>UV=TF=ODEL"L1*&,_RL^3!+/@8^
MMW%&1\3E%(R*;AH'F;JOWT:"PL), \$N?SR%A\|S\Q_>[X>1^#<:/;('VT4L
M1G1\+OUF&Y'N'WH8D@'Y9^"23JMS+EF EJ"l
MPH4.P4\8P7\Y)\$%X!E0\KW\$;!E9)6Q\WVJME?PG=B,=+R6F2;@J8=G9Y<7Y
M5EA=R0)R!TGE;+K'X//3EH))6Q25L.C\7><!\&TJG'8E9,K)*V'8*W>3C0_6
MNI8DFS@!;A4?*Y7QX0\$|*P3L5>87 \3HM8\DPFS7M%?8&0<^ M5X&GRA^I T9X\I
I9K+X-E8N&,JHCI8%;6-Z\5\H8\OKS?^!L*9M%;\$NXQ/Z;D
MOY3;@RQ!6=4M=9ZU\W@VB?U5?%*A1F=-/K,FF\DO_ (40D@&\/"TE1D;--/G3
M\EZBO3PM(3K0J<*NH3D>1LIZ=* &9*@B\GDGG0
A!JUXEE+@<'"+54\V%NHZWM*5 M#\2\JO/M;:H\,4I: #IU/J.?Q0WU\AT3%ZB(.
M52TH<^VZHH2^\$*!%"@WB-4V?P8WL#13G;T M)\$U9ZS-DU>T.
ID(MA!E=1K^Y,V(^N;,:)G>F+!R2>D""!14KW75,YI="M9S\!Q//AI-" M4\$!#!!0 (-)R
7UFB=U=|Q| -@K 0 5 9FQE>"TR,#(T,#DR-U\JC
M86PN>&ULY5U95UM)DG\O7^'QO\$Z6\U^ MH;I?P2B.TV!T\|MOK3Z?
OB'W\GW_-IRU_-^F^\$ _/M|<&K07&_OGGSY?>S'_I;.:3P4,?Q,>R- X<'2A.Y
M)X\19.I'L;Q@,OAU,O AP3CZZ7S4G\7UZM%/E+^1FX^1B/".'!LEZ^3\|O M?
WGUZFHXF0\$0CB&_*G|^M\ Z95Y""%^GS7@TB)-?XOC\3?G,F\|VCP\W>X4EO M#
I\Y.3K8W\LY|>V\W3G8.=SMG;SO\4Y\4)3YHZ??+N"WUY/!^<40;G\|VN8\I
MV^OR8%)T3ATW!=_" +_#4-S\ 1S^,L^%|C [P\]?/+O#JX|= 'P'C!U9C= !B. MXT\?&A;-
C9N;?SGT 8;SG_9G\$W+F_47_8.##8#B8#F"R.VL;G"=|*W1&/@,) M-C\$BF94D2!8(B\I
(QEIP*4?P\;D6V""0HWUW3VDS!7\ 4KW\0!;?0/#Z>3F)_A MG@_OXRBNAG4-N<;CLU-
HSO<@3&|S\|D\K)1+TFS/) 9,R".('SECMK44QA@::: M@MV\;-
DMRBST\17XR9!@ZO:ZU=?H*Q UPO<%2;?Q'M<^GER77_BS61V?CY_M)AE,X?
SFW^=F?%Y5^|-QW4&_4BX*L;[V=V()V1"#@/:|N%X%&|F.\$IUX0+7'^22H\$&FN**S'-
M@PLP%U> M5W64?R#J^*^|E-;?2T>5!K|>ERX@ ;E'YT=@)-
#;:!OMV!%)&44*A*ME\$1I0R8N= ==197H\95371AMF\,?0AQ@B&&P+,4B*SP*A.L\$Q;
A.T M217\UR:FIP(;JJA&DH_-&"WJ\O'H1\;,:L_7,VN"A;
M@@BQGT%3ZPTC1N\$7F0W2-E\$@EC(>0 5PH?9NQU-XNN3/5"!%M:%OR5?.T=@BH-
?-P2^ M7K%N1>-HK:Q!T;00BDA+*7'&%=|+@4TATJBJASH/ >E2HJ^&_M<>|&IZ_VZ2
M N="B@!\$2%_!%I#\$,0RM3)+<<&U=|*ZRJI?Q /3+T>Y*0\I&>(J&YF0ZCG|^
M'@IQ#"?"%Z\$R_106&2!|<(\$R5K+2@_6D&Q0'QT@>I(FNSKN%!3.O* ("4@64J M1-
(\$J.,QHf@ J.F5LI@G%44G:S*4CXG5V?RMNOSXB|EUU1 *UL22G+!;_,D M*96)-
%H3KXPF+*HL9.+)L=I1\J-;IU)U=97_-I#7CDW\|W (B86'-,D,6:*
M*!G\;!F(5%PP%7(688.YC>6EV?63SV6_#_ \HRKGT0WSH9&>ZZYOF&WJ,?_?# M&?1-
PJED320N)DF*CHB-S!(3' W!\JU\;2D7 M:E\6\U7MRE>'V=5*_P.H8(M""P,
2/*&YE34%%GP.D8-3J402;BA0\B4+E1&(PG806Y\ 2>+BV)\%P'Q2\BXZ)O\$1
S1*Z"U(HJG M\0OSU-
EP:BE@8H)XDL4:MQ*P@BU2SFS\$CFL6R;*33WFCOBF=/'>AJUJ)W= MN?
W^|B5S:NA\Y1%N(X5S(Y!AT@7-)3IV(1(9K2'!4\$5\A8YF"FKGO*_CZ)\
MR9L: ^EYSM*MI_0%W/FN%9-;JB4TB@7HDTB3B9;61
2\|D<1U\2#\;1LKQSE4_ ^UKX,'@<.-!8'G'(24&AT MQ)+!L-
C3F=L\1+F)2%VR3E>DS4\.\$&M*;O:3#F&J1^,(/5\,T*O?7(+!|D M01Q,^X
@M>1Q)!+>;|5) C.25#&2Nj=,K'V>OD\JB\YS95Y4UDE%5WH\ /Q M:"|L/+@|FDW+.
<"RAJL7R;:I-T"XM!;ES8I8)AP),3@PB\JAK^T\|0&G2PYT
M97+44L(=50SUS=VA.L_ USYR>7**7S_ T#D\|CMX=?>P=
IYSNXV\ AK3&V\ YVHYRG=K1?K9>D,I3R1X7.)DT*Z4 I38\$, R*XWFO+83\|R2B
M)7T6TNKZLBXM\GDM\911Y^3-,4RFS2Q.9TTYX_ '9-V TQKA?%P7!8"L1@ MA*
(.=T9D)YT/1@.\$BH)?0N_K!;?K2T->1;ILD\|PXC5(+N#R>>HM^L\$E.*VZ31 M"-;.
I!9"M\J0;|C+XT\|RZM5O-"C=QV:B@;H5N?7Z+J7U:C-
@U5&NIF;G&^)8KE@T#D\|K5\$|I>!(C\$E SPC
M)*B=Z_@)0%5I=J;39A!FT\USZ>3SFTR=#@@MV7ACJJ?";<.:!QT MY1RQD3JBG!
2HE?)Z38E7@1DIWREU0ESE_ OM*JMF=3\SKFTRH""T\CI,|2(
ME!Q06L,)|2!>HBB:P5#M" _'V+F5KZI%@Q=%M0\|M1AU(CKXF041,)|D(B7/A%T

M<45DD3EE6JA4?U"JJ^S#W:CC'6IK;S AVTLJ8G!6%?:Q7C|MX@U:+.
D\F"B1JE5M7WZ1:'UZ5\|HK|N+^)UY)Z*F|DWD:X>P4/%|/?^/3 M5Z=-/I;H%K6QR)
(M9+:0\$B5&LE*(B0)*G@BN 2NF;0FU*|^;4>2+BV_K9!R M*RK?(W?
0AXWUWM&.,M@TON*<19J;C#RS;=|/#)(P(9 4E&M&KHS.-|"H3 M"YP1*M
%X488S6O|B"V*4Z4: !| CD4N@E6 Pl,@%EB*2Y9DC|)K.&*!";
MY40A^%9Z^CR*J\$O6I"LL?;#FH(Y.ZQ\DN^5I^J@=U4Q@8)PQ,\$;/D.#REXFA
MU(")C\$*L'9|^FZO?KBGH+*/6U%|-\$|QS::ZY?)OD?<9-"LE30GDR1-H23V8/
M))2Z=1| \$CTUKRM6/D)S|MDWL#<8SJ:0^LAM M8, XKI:6H7P)Y0NEDY7-
*E\$3HW"UUZI^H+3OJN,+K|U?V|?>^|UI90R!A1
M1\$F)DT&3G+.TEGJA0^W|AZ5!=LG-K,&AY8/%=;364ASX=*+E+N,5D7C%!%Y
MWE81"\$F:1)9X-OXS2AM+Y;"FZ7O-#V"=>>)KN>05,2+&/,\$1EB1*|Y1>*9
M3"0**MG>1#H=53T%D90*@IR2HX*GHG4D1.9T8%U1@GT8F40WE-. M0^TS>8|
Z5395VN5< M|8CV02 ;"3_F;|KV):ASVC%*(A2U>J:)JR83D,G;3!F3U2^U6!)BEY;|;FS
M4N"OHKZV%7;<@IN,"O&L)S1+A)NU(3Y'M!_H,F?!&;6^=C^9E<%V.>2H3;2V M=-
A*@6862:5,V\$60CFU8DFY_(J;IM2%|U9"L> M@ "L 2B>S>XTN,C>,9 &42"D|<9\$*
(J*G(D+@*5?O/?H MFDXYK.02H?+@5SPX.
|^&Y;NW^UL;V|;3DW@_E4APEK>+&9T4B=:FTS4/S M#D:3'+.PK02XK7XAR
HPNW1ZLA9|VM;6UH|3|AY|^C<>X^?V?|;|_10_|K|
M&5NE1^6R1NM4?/FK9O^@,1HV%#QX
MJ2#7+LZM+\$*5NJM'^A^|&S>XDHRN^H7\$;Z>-'TUP>A9DHS3_V_7JD_X'9^MU M?
^BK8E/#99 B2@(*;/5;I8JEWPI|VFC7JNZ)%V*@K?)_@=KN|;+
MFS;|J1U75F?)B&.B6#++|+7".>:*Q:H\$J;V9ETWSV)TB6LKZJ=NIZI'N%ZZ
M++X;CK^|AW0&O_O!;|L**/4QQ""?C(9Y,'5_=N%^|AP*@,J1&)4Q%%|Z9(E
MSJ*O%!.6E\$6(.O|IQYKXN^2"=HFC6^-(S28RCXUF'P07AN=86HOCR%!.>.NYZ
MA:C*=8T.)Q|UF_36I1TL0.#0LJH4R+9I')H8S\$"S123"@?K R6Y|IM+|:\$
MW*DT5"VB/= "9V-JW<2L6VD-Y&U9TP27,)2Z0E1|IA#F5B(@=/1ZMJ)_Y;
MC6@ZZP6U1=76M;|A,C.R?MW!T=_M-->ZL?3-Y;|>%B>2BF/TIX9_0?T@2|'
M^+2WWSY-(V/2O_62:E/W|^ZO*JG|V,8*S(LES35;J7A4A"|NB_J|B#-|H| M4?L
|N+HU@|2_+<2*9;@SM|6=)|0^VZLOK^8%@(J7@"+!ENMI)VY)(E0
MFFDFHXVA|J&>)2%VRBBW1+-|H5R+6JR7#|@&>3K>B?^<#1IX|#ZTOLU:L|I
M0NI\$B02+8V%=(%1A|. \$0\$ZURR@71|>IW:8-\$ZRR|FKFFKZSOFR8'N7'8+*
ME)4;8V6Y;%&&+(C%_Q\$MJ9(A)|UB|<;(2|K4B9@4^1J27GMK5009Y|J.R;
M7=68S*|&N?I-ZB85(8,XA71|)|S//ICUR8_0#,8X;+\$I%TCNP=6?WR.>WM?X MV8_.X-
A/H96W|NED)*_0F6Y28 M5LJ<&2Y&SD6/(ZA+?C\$#\$5E%8VF6E-
4>RU7#@RWOLW67XP|T.VM#_34;3Z\$ M|HU@Y\$?
Q9WPY,2Y!;!/Z"U");@,"C2\$,"6CKM<>^>2Y)*+VL|XXNBZY(N_?'JNJ_YZ
M1V;F(A|EVV(?C=8:X#|C425A) %A_L8ERA"/\$2|1UFO&.)?"U>ZDU((87>H_
M|8((OVU";6/A3M*Y \$&30&.)OIDG'IC!FO"F?:T-M=\$) D84O|UGE#LK#"@PCHA<;N-
J%WX^CN8%V.MUN?/4YLT: MJJF^5_-NW!S#Q:Q!CWR"@&Y=
(|?/%'(NM_'B%|"@4ROBLDH\$. \$U>)R>5KUW0 M|3RJEL"K7)T|=775RF|R+8SS0LF
7JHR7D56 MG5#+0>Q2)FL+"U-M);;"M|^KY^T)H*/P?) C"D7D;E@B+
<"O^!4H%3EP\$3U M4ICG0'4I3;15;
|>JHBH>RKZXIO:5S<7(Y|IA/2A^|/%\$8#LZNFF" T%WNWQP ML/MI-
)A.^I3)"\$)YHIGS2'6;D.JV|-KE*GH(+-(HYWL??:/QU%L6H83^%Z%\$ MW2%ONQ3|
|<|!SN%N|^1KW>Z?|K|<'(2/T.:#6&3E;I M1E_N!94*TM>0JE)-^LUKOB';^CES!EE*
(IE#<^+Q.V>E(E&&"7(\$*L?:+S|
M_06S7|?/^F/<_+D_FIO/R56UU3%,H+G\$F0+>&.X%\$&-+I2@Z66554R3D8-3/
M,615O^/AL|"Z%.,OS(C|":ZZZJB8);T&|J|O?/_LK"XEV^OSI)(ZZO/DV'_YX*?
0#/SP#BXNDV. MUM'P\$L#)C-15Y9XMSQ()94*M;?@GT?5I<"
|/DOJ*&.+_DHY,3@>%1|G&|J M@_|>=^.(|/FLOW<%8>ATJN3UENIG
PN+S_VD)612VU7D=2CO-3&;0E+EM* M DX#+@/&1KEV|HTHG67LR>>|N|
UJ<2XST;'0%@.&M2R48%QDG2PD@M5+GD M;W,2SS%UR3&JR)>|BUM5U52S?
T^@VHEQ=EY4-7=VO8/ECO)(C)8X"!*=.F=* M.S?K1+*.1|JVV/E479JVV;
|K*JAORV:T">SZ:R!VAC;;9B/OZ=|H|B@C)LQ MAE3'E%60A*LH"PT5|2IF
C';Q(7/2="3C|WCD_<|Q|TU
MTB2//I2)F0AD)62'7_J8DZO(3&G'A|/#P4'_SV#;&3H|ET@HHO)S?|+H,U
MS\$3"RU6U,LM, G!+/\$O"N21BJ-XS=TF(Z|K&1UYW|SU7EVCQ&*/Q&#;GR#%V
MYIZ2X+D@ (GCKL|:@?.W-|:4 =BGUT2;7|K"|K18|X1.*3GSP^M"UCFXGUNC

MWMS7!NFZ/FVG:JKXFZ M2 F/35)RP INVYIN[9 L'AV>[A]^ZNT=H:G:.=T_.ORI:JIT
#Z9^NDS)JU2A/7?VDE&UU9^FHEC(M?R_@S[XIAHCAQHL>_H/IM/YADAGI'8G)
M.F2:0A!.:B0Z%19_E91V[5[RO0;X35Y0NMAMQYIE!^7".*UQU7!1\$&!\\$(XER M)S#\$.
UK5OI"IM@R=:NNI'9JO?DY!AE)V0;4!(B%['"]*B;?:
MQ"B49[9^C=_B^+KD6:P\CBZEW7H-/QI"M #LMY#'#7R_"[X?
2V\2X?//WM@H_4/9CZ90H MHR8X1#AP
3D60""J0"ON2MM56[+QGJ(NQ32;H.HWJP;\$[=;*^2P""^L8T[MHS0_?
P[=3WM9^U#D-P0!.^)-#ANP0\$GC\$D;';>.F<4NNZX"IU.%=-MDY98T MO!U_2,IL*
IF8EPRI18UH[%EC *,5K%C/8MY%]6](>V9YN-M>@^"/H8\F: M1\D&,B\$.
<83<\$:EJ1U,MF*;MWT:K25F/F!0-J[V=OU)1'/3)/+!W_>H53R M4FCD(1%I.1H!
[2@1C%MAL_1&UF[?M!+03IF9[1*RJDKTFI1RW?KKOFY(Z9I
M#HH+0Z)BY1986BX^TXQ TACZ:&!\;6&57!'M!L:I&"X!?!W#CT.'PWQRNFK M-
H+!0B! ::#!>QEC[8*GY5%VR6!LB(MKQ".KJ'8;4W5W/"EM0N:G<4_&P]17
MD\$D)H";*EFH*8\OQ31N) *XY4&7P_!OCXEVXG;(:W6?E6MK>!CT?"NM99\$)H
MI8GC.A.).%8.T X"X\ZJF&*L'IK43.NTEU(X@7G6_7<8X0^&I5=M.B^G[;?E
MUY=P'7_VJ?+!>\$^)"9FBSI4A+E!'E' J*N^RN'M;_WTPF+0.K45LT&6KHA M:\$'A77
7J8\T2_RL,BTW\OI@.'0V\$;9I\$A1XS+QV^Y9:[N)V=V.V0-D-J\OI
MXZB'_7VZ/CXZ(J2IKASN'=P=/C[;>_XPU\OI>F/&HBW?O3GVW'3C+^@D!_,M2@?
CT=D4FO/2;FVM4ZKU7E_M\&I+(U*I_*2Y_3Z/7TODS9!H_B%5+)&D N M@R
V*\$DCXPI'N_+*EYFK7-!VWTASP M?#P;3?LB:Y>L241)%U%8_%6;^
MV[(-OP#=LV)W1Z4-.^8@%?;\$V:@[_Z<@LD,C6@=P0^4V6A=LE'33MV^UF[
MLZ8HROS[*1)(\$F&" 3GFR;>|HQ.G_!;&2^2K+U(/0"C2TG,E35^=VU:=[BK
M6;G;0\$HEX#46;W2DV6#4R46IOF*6V(C0*AJ@[>5+_1ZV\$DG;5;M;2_XJ!W MO"9[
[UL]SIN-IYYI69MT#*C4;GV\GS9MY<^W;+][(-8!0%'WZX/[IWD#A+[45T.*M41A>2
M64>L#J5?>IEL2G'+:N_4K06X2_:N&LN>6@';56DKEO(9R_WCZ\$)Y-*ABX: M7YJ?
EEL\@R4Y@C>.:NMH[7KU=3%WR?IV@8OK*W8;=-P?W;24H3A+7;)(6D'\$ MJ)
<*C9\$TD\0R2(B&%:J3U21Z#ND&UI%=:IOG\ Y[<[73QLBAA[90+.&R(5 M3@/' A
=@_1!_H0:/3HWC MW:/X[HWN')_M_!QT98^F5,AFKR5(I63\$_2U.N%6C@,XPF@TOX
M4<+P02;.: "ND-[C 4(M+C>"2>(\$QG@ #L;<%RU"[XG@17.O?RA>'?C(9Y\$&<
M:ZY4H_J\OT8A.ND\\$_=H\N/TXU LP['A.9# + "429.F;Q2;)/'FCHTX^UJXL
MKXF_4YO/U4EY_TZ_+6F^FB%^:HBNSM?OQIHQ0_?C[HON=XIHMYK> MS.JGG!3PQS
IO0%1SIN[?W=&Z2J5,[^N,38S2&_IL)2,K&'2VX13R008V(A5 M'(AE/I*
<1"XU*IRIVMGBIQ%U:5]B;5["TR,#(T,#DR-
UJD968N>&UL[+W;=AO)D39Z/T_1V_MVASO!/Z_Q_(N2J&[. M2*0VR;:'5UAYE#&_0T
JEM^C^R/(@ "15: @K66S>8"JOHSX,C.B,B+R
MW_/'U>#GIZD\0_&O[U3_3Y\$[_I6\$8Q?IPXU_!OE6S!_ ^C_16_!N_
M#!_OSI_H;:4;B^2L/I3Z_'R4U3_.GW_0333[/_Z:>_C[;_!'Q/WT8N&D> MC:|
_J/Y9Z['G[^.^Q[_37]BA(G%QO9_?'_%\$*HUR0\$R,0F\$3@R,R!RU,\$X
M3S.W\O_[^)>07;)/2\$@QX,>LE&"XY9_-,|X9&XVVS4;'>\$ _U^>#=#)/^'P
MAI/FQ[_Z=-T^ODO/_|^ ^ ^ _D//Q[|>33^ ^ #,CA/^| ^/2?YA_XI'G?^?- MIZFUIN?
FKSG;PYNCQ^ MG+T[30%/UV>G[U]=W+ZR\GIY?'Y,?H,W%KT?
GQ[^>O7MS?'YQ/_ _=G+Y MCZ<'6"! 69;)9;H92=7WWQ\$\$JX_D=%[!W^.
=11KQ/D>#+TC"FY?*W0#H8 MA7L?&I3%=W3#EH'S:=#\MG<|@8_?
>Y=3'\$G+)|LB#BV=X+>3'B6*6!-P*R.6 M@HB,@_/6
E%>*9TX"XX\YMDP=WL)KYAV_P5/Q<=_9P&T\GB-XW6&HVM1C&3 M?
X5Q73H_2#U!=FB-36M36F!L'J]=PRZFB\&-E\ MGF^U7>7QZ*JJ/J>C:F*
<.:0H!_ ^FGT3BF,5IH^*=F! ?E+&(PF?*H U3]/Q=;K[MY6@X158?
#YH7XJ1/'LWU9AP_+ _7_>G7UZ.KSZ,A_C@Y^J_ Z5F2N%7<@,AH
MQ@FM+#@K%81;:'0L<^ID6\18!J@B3J:8\$&MX\POQ^K^+,S@)?1J\$=V? TYMF
M\JL(5.^!45;)#4L!563!2J-L#0=V5]RH+:EW1@E!G0F">_!&*!2)?!12)!4
M2A.#LUJK;Y<*]^S=_3-A&V&WP(-;HQ8WC<6<\$\SY2E7Q:CW5+=M4MCNMJ-
+R8CL(_YX!,<,(K MFR\$IQY""^2&1CO(7H:(I\$9A58KJS@1R"ZU_+S=3*J*= 69N\YFJ(
4CQVXV%_M^'\$R1R5IMHYQM'@MY8B*H3%#" -*%:Y=1/,<1&4U+T?R#>NZ@F@?
*YSMJOC M\$*ZOK@F=J.[1;0OR&*=*F,AYS AU?DSN78#2>#)CAI%/_G>C*]ND49I9/*
M6PZ<<@NX%T;P"24BB3%14685L^U19@VRPV!*+=\$_)HBH2)"SZ:C80E9H9#P\$QI/AA
MD422 X\$[8(G)*C_D2@A"IDG;JU(M/N)9.SJZG MY>"I9#/TT&:B0J""Y9).
{(A(8#FN=,YFQQ@77HK:%NPZ/-USHU5EKG9P=J-\$ M"^O,XU&C9
:7!=J'T;C1P70Z\OOK:0GC7XZ6KYDJB\04E#(N!RCC*+95AY

ML()%)L20M<_XJN!_+"9MP?MMN">7Q8Y78^_WIE!1P%'.TZQIYRTF20/*J_1M(!Q*QY-
H("9'0G9!U3>+UL_Y;#;5TD,+7Q@!:_!S@^NT0/9Z5\$RZZ:=11!H'_M%[2-
0!C%I39IA>8]KK>_AB"LSH;2VF?VF^#ZCDA30S,MN.@-MI/)Y#K%-]?C
MLCBF<7\49Q0_QQ5PW_H/38?.RH2.4W3LXS2R:D_O<:/+0(3HF4P%_C2XQ!
M@V=20G1).>.&%DYRWL?_M_OJP>=>M3EN(!JP80#.%3M/OS5\F0<2,=XY2T-1D_M-
!^)!8=;-20F@X!.*IHKGRIO!.R!)-<.NGE,(+5S."E-9]&M\$D)_TN[#!3FE_MJ_+C"B-
02D^"YP\$H8IS#Z.-%-W,TE[SHI@C1.X@XEQH<6!_\$119V,T8!:'&L?YK8]HL/F
M]XMBQ&/_FUT90^IH8G[^>98OW1\|V-TUA_PP:*7Q2/ZX,\$9<%H+;S5N*G%)
MUOY.K-T\$UV\$SK|HF'K/'MAKL17.#98O..%/9(K,CHI29HDFKA##*1E!];&#S
M8._>0I8J9I<\$&O5<)>H/6&>RAHLUP\$,M8R'_MXE\$0Z)HZ*6R;!MU5617L5=
[KZIG4_0]Q^>I26B\Q3NYR6%\$MS-0!58X_M='<|H>_|MT_T=YZI9\$7,3UGD&
[VI>Z>_53V-VA)RQ=2N!MR[?L#YDR9'PUDZ_MZV-TE#%M+._IG7JFRE>-
<0\$/2@S/6J9R(-91N1(\$G7W7_'*@KYFXWF5_&HPEZ_M#Y:PH_0'45BQ[3)I\$G:0F2_9_Z
2KI3=[2H-IN|Y4M>|JBKS%G(^U^"|DP5_
M=%6"3?|J@N,|;GW,C#H(D1(4!R^UMU:7!E2\$>ZEEAW:'BM0'C!O:NBEV|7E_M-
\$U|Q(J_5I6&8)H\;L'_46+_)B4<<8EX73N5:CVB_V;(MO)>F8%9.V1?ORW_MX|/?
CFV\XTZ&I===P|)=XL&;/+9.L'?K_52*Y+|I3|S'C^/TL7G363Y/7|+P
M.MTR*1N9M/(*&%,2K1:~P\$1!_7^;!(N!.EE|ZWX*TZX+RHKGS\|0/'O-?;1@
MN,3%+F8.N'^R4_MIN_F32_!WS|G*TB0#I(WZ/M+M,&M;5+VB,2E\$:W_7#LS:166?
<5WZRE|U(+0_M6|!|EN&:NWR;
{&LI>+L:U7|BM'6TMP\$E=A!|M^0@U&3NM05N38G<"_T6S38(
MDJJ0%6\$JU3Y6|)H43T15N^;\$_A*O'2U|DW(:CU.
<+X='P|@(|36=EXOK|;@I&G6^/T!|W_1|HF*,XG8,@N7&"\$^ ^Z|%:1D*B!\$1
MG7O*N*T|JWO|Y:R1R|"4ZV4W@ZG8Q>F?^|/RV&L0#YM9>|)\$E|W(F31(24_M,_
^2,"Y9K*D4FE:NV1M+;#N"=2JW5M/^%TS8T|G'H|4*48(,EQ\$FF-?K|2_M_6PP,85@#?
&UO:%<'U//F.*E9N7BW%76XST^|+;:20T^XQF(U?434>|R!
M=16;"38))4))GXW(N>)2>8_?|RC5Y)Q5KW;WUYC,U)J9J1VX*7!%5-I#8:B
M"|F|%5SGTB^G=H79-Q&;V88'6\5FMA'X2XG-W+1:>74|00E-)A>SY|Z2,T*F
MTFM'02=F00BTR6S"/1C'R7/*VB57.R=O+:_7&;792NVK.F3O+/XV6HS,L,P|_MA\$W
M!2=N0=DSQVQ=U?40PKL+.765<|Y>F(6S3-TP0(R!GPZ*!"8M?
CCXVAO/%:'!=9#IY>W2QZ;,+4N_2QR@%_MFL|".S2?HW3X(ZZ17>^_M0&>3"11P=
(I8Z=OK\$:~36N(6IASB0RIGN;%JU|JFU90/2%6G+F3|;3XP)/1_MH|!>Z0Q:YM5B>2@?
2JIGA_T!*@BYA:;&R_X58CK+
M36OTG,:STK^S|P+QNS(US&C#0+C7..V%J@'HRE:E|*DK+QUOGH_B0U@'8P%
MT)8JVFB@N|IB(K|C_Y_M!6|V_KB?H\$YU|6Y'GOUTT|*6LOE89XB*41G@)*_!MQ;0"
|W"5I#0&Q(|H;JA=;:'_CT1(GH9_-E&)6WP9@YNG.+1|,(I7DR1."+MJOET,K)
/'EPP%\$@FE@29_TOUKW';M&N8+3+;9Y<"|:46M7&YJY|Y<7)Z|_J|71|T%
|_|')|>%'V>G)W>9JPT+;X>MM2_|J_|NTM"3I7WULG2J2^"2JD|QRC(T=>TZ//8-
)Y|1#"T6_P3UDM%&|Z_M0/XKQ5E/R-*1?)+>*=U8M0PT((3)"_WX+@JW252%A|?
7S_S|?(0ZC7Gj@-L
M|DH')UDD#+BC"K>BP,&8E,"DY\$TN%_'8ZIWWVAA(5ZE(^ ^3UZK9B^V+\$2TEY
MFC4!O;UCZFXIA:96*94#6%JRC-\$N!NM*IPC!_ ^ZA2<4V;N-:!6?_35"|TQ=
|3C)'@CR1\$!M/_S8100M|*(LD6?YPMTV*&(Q\$Q^)&MQ_ME\$+@>(WS%
+WF4@:;@G'_U+_E|&(OK<%K*>E1Q<@N\$FXA(G:1FL;0OZ1A&KO!_MT3
>Q2N4|V1:SB_|+G+M0";J2_.APV11(^%XRB\$DM&\$7C9:~J8K)V07G6T%
M)"HTIYF6E@YYH97BLOMLCG87LA:|^8MZ.19R54-8*(F\$"PE3\$5N-*|^9<9&
MR/9P%_\$_+|LA:T-Z>HVFU&PH|XRUM1LHZ;S>T@HCL1M^G*6F?|W|JR?WM?RJ
MN1+MEJ_B,R.%D: M3^ATD8!K(5*59HYREC)Y43MA:'?4|);?3V*9K(S|UF5_MBXI(82&
|<@>)3VAO>E-J2;|AGH3:77QU0+?
592K8Y:N#FOUJ>R7\$LR:P<K8@;H|F8VJK|K"%|>PG"+8#31XN?2|)%Q|!~?
WDRG%&IT(SF
M%@2U&BQ3'B)7E#&9K:Y^>>"WP|LG8G,OG+;;J+:5A)9|)%Q/_A@J9G%_|H|3
MB\$P508<-8E0"G4,4E-.XJ^"OLP_-X4?M_MJU@/90E+=WG3|*;*FEL-K5FRN0
ME;2;T|&'&Y@XHZ_M:J(SL28\Y7I70?(=TZQ|3=:N#5|!~?
E+0W|'^"+,S+%,1+*@<2#GF9>C+&8_
MC9(VA!~#W85|3P'X0;KV|5:QM/5)S"NF!BGG?4L|!\$;S<3|7_A<8T7""=&TCK\$D92Y|
MXJ+VP?|=|W_?X;EG:Z+B;O<0RZ(\$<,T+<757D)\$|/F:6:'B'<3:0FS@X3*8
M\$U&64F".X)DLP8GO=N(A%6^*ML|2#|!P@?M:7C;:19VT4Z8H3J|F=AY?"8_M9?

898L:%26@JP:9@<.>1.MG,A"1Q(V/AP8.[W_!W\$?*HDH0JQE5*"XGSL14T M[*.*&YJ4
6.X&J.!9RA-!\$&)F)Q@.F2V40WS\$SU3;E[X?6Z[SY=Y10?@!L3B
MZL<-8%3LE73GU=VW1WJF!^J;P?)56Z"=!<.^@S6TE)C:*E!-S)H.,%P.,H
M%KDE66U4J+%O!:YI=517?JL(K++>WJ.DKJZO%D3RQMH0+#BC-BB"+B@ VBC
M&6*4@KH:J^~!EW.;K.C98A_5D%GE;?;J^~.,\$%4,-*,J))\$2B*PIF)@9:(=VM
"&&2I%1*O)3RKO[TF]0><^66>69=JF?ENW_9!C!7_KQV@V:Y<0(XUTV J@3
MM&1%\$S#)&HA>!FJ9)V:S)F)/*"IR[!6VAW752,3BT%5\$)JS>\$2,X),IP
M<I2)@35:@16"&B8)-Z!-;@B9/+XV=W:#.WJ851/B&U4LSTW ?SX?ZJ1("?"#
MR71W>R\9]-:7SYR0W//C=B^P4?,9V<#&>U-
SWAA:=>19"121#.@H[&]@*/^%I.VW^)^I'E)DZ/Y\K1%,+MQDH@@@
<)B27T1CCQJ(.7,@&6X/I!JZ40X^\$!&=V-/1\1L.-<6_1\!3_C?
MHRHJ#ZF9B* <= /TUO7?W.#ZJ0S29"D303NN4)?6I3+L(D#'6/F1FJB1D,KE.|<9,-
(R9F#6#\$&WQOPWZWS8;_X) M110IUV_ E#FP;_>-
Z9^EO(\$FOOTOZME;\$WXR2&J2RY \$8#+S-5E8M2!)@@_M_ *3"^~^KJY+I:&P_9L!+
(.WCR2%WG1P;-6VYV9R:\$4XN1U,WN/OWTKCE=#3I M1YK>MG3L:(3\$S2_5,&7-
E"N\&44DHI6*R82M;'R:&AM,-|=5!&+1[S7;U8 MOL^F\JO1>/ZK\CG:|T'\$F'3
K<I)\$)9'-.,@!BDI2G\$I%OMG\K;\$?Z8&2^' M0(^GBVZG0!7QT?
GIR>DO%Q^,SRJ^/3H_WJ\$-U:I'U>DUM1'02@VECH;3?NR7
MBTR_(#G"J1@A\FLB7^*LR;_5Y^OI_/F9)=N/.P//TY0\0V;MEIA#5"4P7*
M9UPA>5;@/) *UG%T%I J9\$K6IE=;"7J^YU(Z(9NDDS!;*--\$@=72XUT0.7F:~!MFDSS>4.
M1UM48WPYXB# K%>:)L8RJ=ZILKWA\#_7K7N2/FR)I4+(TD;SU:7(IA3-;(*O
MI:*^H#MJ?'52R'#1B3=49/[8%R4N+>)'(&4J;E%043G
%GJ)1!QRCI'7,&L49Y=';3;#.QT-BWN\$ZL(W?#Q! M1VE,TZ\GLT)*EGMZG28H2;_!QR
@QDB"#3D)RBK3M9V1=_F3HBTI%J7O;*@ MM7N""J-ZTY^\$VFS<26\$"J7Z\I
M\;C;XOD<>5M18"UEE\^6SR70@F6JA<3^QSA7_'Z>#36CVLIR5\$-%EKFO;?5N#
M_#YXUJ\N6DC1VF9BW!-/>?I<5NSAQUG13,I(ZHU) 8*0N":KG,XM*R32#81
M*IS0M4L_JH'/LBY'UVWD(MU3W@JH/D-"A|>|D%|\#&C2 (!G;46243:6WB MW0/P?
9#G^3)O(=_H06;X+-MU7C@^.;N>3J9NV-
QY0AAY:3@<@L=38)C>9C98YLB_\$I=6|;564+MO^F>)N9UTLD>9:L!E*FG2#1@)?:
M09(ZBF"E4J'V<=E6 +LG7;OZ?B:YME=6.U\EN#D;(K)\RD+>P+R_\$S|.2KK3
M%J,7L^;ZH#YR#':NU!8=TA;C>E*UC M?C?B7:GU@K;6X?AD*:%(-H%EL,\$R:|f0|-
(-"5TL^BM@GC@E&M382WXH(I_MJ^X9K9P(835EX!\$CKLI*"A5-
NS'9)R'NX>+=>@K>^A#@^=K9 MR.9X,I7(*UI;\$6UJVE(NEI
MZ5,*A@#SD8,HZ026>P/6JLBX5YG)ZN4>RX
<\$D5VEW0'AL_<0+L9<\$(!6M_YXC3,EH.2BE M+ A72D6MTJ!U\$M13FB1K=Z?:
3^EY^=U/P<(^C9.MJ&70/.M?>@Q\TSK!R M@IZR1AEY"S(HDEDT7#WL&=BU(?
2I)\$*T\O75@#LVQ\706&MV ! (QRB4MW2."Y MM*!<\$#F0(&FLG:X LIA4:6&O%08SG;
<|H^N1M=#%(REP?*4RZP=O?>4&-MY6;"BT^IN:SP*,XN*'2#.W!>?
<4?/H\F;O#++>'3I^39Q=?D6>SLKM\$D&S34+ M.DD!(L92&) %Y&A\#-*10-
DC.ID>'7,S#;ASFHD.0^1X/0
0@SND^66+%)XLL_P;U\$*GY=TO=2FGX06&^'KC)I)_I8=;|I-3.D4B(
M8C9!B94\|S"CAKT.\$5&2\$|2@50KJ,UVB<.:^?5 MI8DP3Q12\YJ?
(DL6F=LM\$R\MDW6+>#C?LE'J3LK\CD\^&3\VRMJ6/42UAMF".WA/^O&?
IR\)?|'CC\NBK0"N'8I= M6PN>N%1.DHF,63!O:U=L;
(^R>RIJ*Q'OEC6^7XZ6+M>3L_S+;!0G%Z-!|%&? M&9&6_
(/((+BS@\$Z>!B6BH5XY367M*P%V@/N#M158NQ,'VK;VUD/'CTPF\;C MW)\VE?-
>>LT93:"#DBBQX,#[J\$&FD*GSB)\5/H=V\MH?Y*U WET84-'7;FR5_M+6!?
I*91S2\IB+|8-,*_0O67M+.2HWA1\F'(/6T2YK)2(%\$6FH'A0(;8@+F M-1-"NZBYWLARK
[M\WF7FJO\I4 +Z8);#&C^36F_=-/*))-2Y6H4!%5ZR3&! M6XFP!IA"TXAX(V/U\JOZ\I(?
I\ZPJ+|YJ,J-C5:-M9N6@=A)O)SD3FT_ T37M: M)1N\<9)T2"2Q)GHT2QB KU8)YQD#
[MC\KX8KX;S@ZB\+L"55-U"!Z85<)\L M/7B5\FB<9A\|L>BTF(B@*##Q+\$01U.
SE,DAFJ;+&9>EJL_97@OZ#W5L=Z+; MC18N>5N*\$7\$=YYS"M+336/+WGC?
95UZQUE%+8N,(EZXA9C!6)E;V8"TEX&7PB61+A?^~6A)_*|1L
M3#_E5_B)J).+*2Q3E!E92CG;/<M_-13@7H?0:?(O(/@!.4P+
<)9>XI\$0:NVGXHAZL'R1>%<;8D^J7L'BW=)A* M#NM&^Y)TV7/B"0CG
OH)~)W/68*61DM&>(QFX_.2KD#_F';S("TV;)-CY MU"!HCWBC8>G\$B\$R! YIFI5Z?XP*
P5A XY32,(?|N\?9C;4@/B#^YMSOW-* M+&%ZC>/9\WJ-I?C\|V\@R0RW/DXNND^ M!?
#!!(@1G7457;-5FT9V\;0?4ZAVI+P+KBV96SM?W++%T=>;E--XG&(9RF22 MH-

>CE'Y[#]0J5SIB"W JW+I3(Y.)A=LC')!_6A/Y@?85C^MU8L(3"W@J'O'3?
YV>2UW;3YV5H WV*C'VJ<%Y8!DM*
P/443%/QYI/%95YV2Y."\$ZCUK0"A+QN\$907#YT._'2'XU^6IXS
M^VKTL PVC7DJCGXX*YY2CG AO@.02FX@R@,EH6BK M3TWZ-
MQZ016[F]#^49/^,EE4J;3W.11X00PV D%202 S\$XIO%1%9J2\$:D0*-M.?#<:G.E?
3/W9=2D[X.XVVB^]9IT0QTAR5C(3J%I:'DNU:D,\$@T:C4.:W>G M'.100"9]*WVLK4G?
1HAMU LN:5/F&9\$AZ0@):0J"NP0^&0::4J:(-MDJ//G MT7=R?
P9@36VWV4UH:;NR30#^Z#OY;.)5NW4?P.?K82H)1;@,*E'022=<1@T' MPQ!WID8:*Y0-
01\&87;L.JDN7[91PXOL.VE"\$-9:!!F7]AJJ&3"&HXP"(=EJ M:Q3MI\$KD6^\
[N141JO>=W\$::++1A5Y4SEPWCTI1J3?/7U-P1JA2F_2_-M'1K+QJFC1C'#/J!D)P%&Q-
EC8\$EC+BI"=>Q=HFUTZ #_P1=8'<I Z(C\$ M)\O:;(1>"EJ-EIF2#+C_-%<&)YI%
6I7RK=UY;5[M^I\$^?) -Z&Q.WPH';@ MXIF)T(L3\2;+9\ETI=F4)
GH[7/+0]2;3W%BXNXBBGK:>2^OCDI_ZI79^?G9WTI.?
JDX.GWS[NSTE]OCI_ =OCEI=WF9_M0'+#?
[X:C<>CW\N=76X8WXV&'Z=I:/4F^>D.^2\U7U\G#Z8U@53*ARG//QE. MIN/K,H-
NZ9Y(8CD*!91+-&4YL6"T-L-\$.:6#.HNZ>E.JY5!V=L[N/786]*+ \$
MIQ"M@D@-3N:09.DD8(XEG*Y\5GPZCU^L/H*G^CAHX?.4L\2O6EY\$7<'T<3
MJC!.)\$,BA:2C!""%#!BO0"O;>DZBLHS16\4?H=A7N'EGO:IER=;R;2-8@6E/L=|==;:6
CL*O%M"9!^M*Q7)H8 MQB@RVOL>Q^R\$!NRBL)
(GF38R.IZ^EU["*E64)VIS)ALOVRI<ASQUE5K'M:8.G278HPYQC8892\$VF
H"U:)=Q3,)0YH/BC(58J\;"D<87^ M'CSX\$'2WBZQ:Z !Z\IP3A\$O\X\I+\$5.0/(N
3S!F4'_G0MTYPU1B@2!YGG E MD,8R'(<2W=Q9QBUDNSI[\$-*?U)JA:BFXN1\2?
V.;N&GN" CN(NX78Y@ITGA.1 M6-!H%I3TB-*HP46E(01..=\$.7;K:#7^I), \$3<H E-
8JB.5G"(M!B_#=U5Z27\KJG2=C*97)>\$NL6\7I0'*@1A:"E+"X)I1"=({
M!J*VB5"&XVI%O\$7?. G0WFIA MF4&?EK5@-R\I>?QCZ?K9\$6\@K\I RZ6U\?
CIBF@4"1Y6XQ@)LM=JLF#459""D(P MDW0,IG8._1(8AZ?KY\BW8NQ\&:32,*\$
M2%W\I'MKE2 YA<^4!T0F-\$,:0K%=QL&.O=I L7?-
@%:%W7M\$/IJK.>I2"_.@MIWT&:#J&6< MX++ERJFP=&!5:4#.7>:*9Y:,VI\$8*UY\T-
2H(>Z5YPB=%GK<5MZ<#/-H?#5O MW=L.6/N,M8Q1/\$G(Q6U,9(VW77W\59
MLA&\$3#EI!DXI#<*5JT'0-H9LO+>>:,M\NP4I+Z)D8QL=;U*RL8U47W#):!LR
M"J.3.I+FD,F8".EH)G6PI"LHZC>H>Q%EVQLI=>G2S:VD6^7&?J;X/I>2S:V MTMFFJ?
K/\$7B7A*#4:A\,@VFTPU6S>C^>%UZRT0H/MI%S MIK\$Z>L,Q
<4M*;J,'(Y.!E!B)D@9FJ=C(/?EV\@>W4L5)!!L1ALH\A>Q Q,&T(S3Z3VL6\+SV':9?M?
F<9=Y?#M FJ M\I6':2N-;9:_\AQQ=Y?#I+(4/EAI M!0YL(^46=A^Q?I U50FD-
W04HGXPZO M#DP"4 8;L!HRH%3XYA4I4=N\6/(MI4!>3"
J35EH:U19QRQO_WU/_XZ=IBD=?TMA\3'3:7I:L20))T"9\2"R13,W
M2P^!11J2%B&UN@BL@:9OZ\I.S*@-/;2>QO36A31/J-%)N%1.V8PGLB15):0Q M%X!V?
DH."6U:CHG>8CD,0E21=,L1@;4I=XKFI*10H,I=HL)%Y*IG#%+.)@9*
MF&*ULV" Q03(>BRIHT6/(T/XU%(*39=UA:95V>Y2G"9NLEXL (+P '&X,F-&52V\1<
>4P&%!#SK4+DA\I\$33\^* >/N\$H\&/>'H?_9 M#TR=CEZD\+ C5//X*IGG=)H":&Y+*C1
M8#A*R'-E?""',&_:(MTH.6(W5-V=:_KI)5I6+53*MZ>G!Z=OCXY>G=R>G%Y
M_MO[X]/+"W3)FM2"F9&U0PK%Y@^ODS+QS,%42Y\$8H^X:?!+NF5>(\$)+BLR+
MAA(00/2U+AVNLW;<:&\89ZKZ2OX(QN\U.*1BVM;1(Y,E'N M"MF=P#'F0/% MK)
V!R=5:FU4':=\$*,30S01\R7Y4E(ASC\I/F@G'\\$>*EZ-B4N""=_R_U_WI
MU\G7^1&@XQJM*XBL=/O(6H\$/DN,.RRGSVE/%0F62;(9L?V#HNVT4L+I'F-
&_T;Z:+%C>111%)NRDD6A \H%0C) M0*(IR#BET?C:MME##-
V\2&WHZM\$E&CL(NH4X_8?KZ3TXE"CGRN45?C
MVE=*,RTMKJ1')16TNF0LP:ASN;384_")RM*:5(#1A((,S#.IJ DY?_/T>#+1
M=Q_LV\$;R+;#B\6B<^A^QW^\$3V\X\0;@(F4E:4>=S:12::!"2V@YX2Z7!*\$F
M)6\PY;..J-B+!J\!-UKZ6\4EN!;,"I_3?%CN< K31#B\8VS@B MGJ3"#D)089-
8B2\GZ0RN=&"\$0'S"<'?:L0)\$TAN91)\2+!;LGPA,G0)1>V MD74KYN,,4(I'DSG&6S-
IOFLE+I5&6PB8=PEWK=+_C^@\$W)?+;+JDM6W(I^\$
MU;W14\$>'CZS(N@IHP6PX'0WC#77L"EW(DZAD/F'H>L<2)\$;I6I M??
7;\$A@'PH%=!=Q1)&KR"P\TW6@R>?5U+H;S-)C=_OJ\I E9(EG(QM)I,3U4@A1H'H-
EC'IJ=^B-H-V3KFRS-"7\NC MRQ;...7\$='8;^!S@HCH*4\$D9!*Q;<(D8-
I\VOUPC75)!DM5JMT39RF001DL
MNRKJT7'IKE*N:*=.QM/>K&5DF.4%,*>2(UQ!*\$=YPMC2\$2PR2)022G4N5Y-I
MHFU\!U-XT^W6G\XSF_9GMA)?A5\+X8YAM\18##'TT^3!5LWP+2!<3!)X<I?

M1UJ^7KQKIM_%3[?Z78>E6YM@-^V,6A)MQ95[+389*972)F#)XB*58RQ%3Z4Q
MBY+>2&78VF:K+U?*=*L;TIK6IC43;T/*OO[WM19K+94\$<\$J.V=.'5@JHK\$W&-
I-JVD09"YJ,AH\UX63S*/A MR"PD%2-1)4*KSL_W%H^,Y#4-
^VHJLX^JRTMRZMEA;%E\$FIE.Y?0THUQ+A M. \N\|P_ETFF9A(M>;!3&>)26O+J;UBA-
819,6'H9GRO3_1R^BW:1TMR%3" MABZ4:RRM ^LT(3\$QKJITZA6X)-?&=W/
FGRVZBD>T-QB.?SO02/!<-8" QL*C&S_G^T@A:G7@))SL=PT0"@X+3VN
MYRZ7/QEFU07+VJZN^<=!S+YM15>Q+_C.,C|TMF>|289ZS-P0CR(9\$MR>%-%
MG9DLX/*NO:K/^UCVF>7VKG(AZ Y27NF4=%\$E/D_/60AN)0_TO1NZCTVQ:>6B
M\8W>U5X-^?9#K5Y2/GGK^N.N<'U'?Y9%8/71\$*BKMSK0C4X2]#4DBP)0Q(R
M4K8V(9< VCG3=O*\$R9W7O*#TK/CXE-*TW?
E\$.C45U^7)YW>G.,6:P4ZESON.\$=1\$506U|B\$+Y=H5*!);&|TW1>_|J^1ZF|+T/3+Z6B?
FU> MO6/4*\$4#4,K1&! =2X(9 +7#*N.#1MTDNAS#9E3|NHKNMZEDVP
M_2A|VEJ+VQ2V/\$<%7=,D&Q8D-1D8\$QJ\$)AP|,.*I^C(:1V"|QOJ>QI*|UM5?:TC>!;
MR%|>MN'.NH 3DIVWN'U2Z@HN4EKI>2!\$\$\$*T\$MK7KG-8A>6'A5)?92T492_#
MM;@#8 -D+=DFJU'MQS*IH|T-*+&#Z%08?=8@3"Y|J=)T)+SK.|)?
H(AOKA&1@CGGT.:F M.J5B+46PAG*(WBEJ-<40M00JU@ (Z+\$94\$7L+|F0#|C&JF
F^'H=JA4=7#(F)
MJ|0%3:W3D4031>URA>5(#HL%NPFZD[8,C4ED/:Y(PD1@45,|/3:|J3WW|MA*,YOY=|'"
M');K\AF57YL&>7B|/7;AP*X";07L|,.*E=++7|9^,RSQ+|3T?0LY_+C1Y3# M9|Z-
|C@.,9NT+,*)4 M|V|SN8U,>|!(7%|69*Y9|FADM7;&^GS<^SOSJYV0
MU+D>6UA_GAC#PF/|^N0XF Y\$!|)Q'!'M>B9+7BM3P'.B@;B@F*E|_UW@9?5\F^K?
+HX=+6FH)>2D90<^-L>=#LBH4ROM&P
MM!*.-2*#@#&3# #JR!')+62HC)4BG>/+91\MK'URN!;2OV&1|-!BUI8X6?(@' MF!:=1#8
U5+\$<2F@_80;*RINU);4.Z.\$=TCQD!UPBN07696+;TEQI2,74LI
M0^UEHTJ|!%L(H)V PBI!0;<61H/T_2WX3BY0?|)?*9X,T=&8%CDLFM+- R\$(
MU5!.*>B0# 'H:H?2MBA24"5E9%FW@M.:/VV+LWCFKH-K5EDM|O;00%+B#|W+L
MAI-9Z|JC^#_7,|1SE)KS9#FZJ(81G#_ :6? T:H@A4DUI2"K73JK;#-F!<.:6 M#MI=
<5898XL<=!TE)=&"UJ6'-E<\$7%8*C#714)FB=[7K3C<=&V|J:B)%E)N MCLY>GQQ-
I^.^OYX6&_UR|&5W"!<&<-RI?OC?#08O|V-?W?CV\$M4.^D(0DVN MU+53#LX'
PY=2"?1>TRA>MAA',_(0IC MB\$|DX|,9+\$!+'XQFGD"0- MW CK3/7.^#K(|\$#MLCQR
GO7+.MI9XNGZRO4AZ-TWD* S>9|'-EE@U60BR M1S+USF<+,9;K-
8TQ8%#'P)4EDH?-FRFNW5BZK|@'BX3N|)A"UON0V|O48@; M;"7SI-T/:=P?Q9NQ>
(H6IU HPRQ*3C^C8%EFD(QPW#\$>G/65^5@3_ ^\$2=&|: M;B&G5M-D+-
|B3F22,-)3QA*MBI"!LU&"5 MIQ S\$T)H2ERJ'?
&M@WSG7647%+.C:)6HT2ERB#HJ=\$%5-!Y@VRR2SZ18%QM
MNWEWU%TEDNR!GX|B#=#VJ^*4DG=P,|#8S?M:BR
KJQGS27* @0903#MOG3&!O2:0T@6C\$+G4'B++B\$+'*B5S>
(LGZ>0^E_*GC&Y%U^ZH|C MNF+3KZ_<|)|W:2&.<9X|@Z!+H4CV!KP,
;+FW+D@|@M1|NCL;O;%|_WA_2AVU MK9&*AYX-R+FY,;F%^=8%_ 'R*EZ."<5|JV)|>-
R<1/9:EB+G<,*J:DC=OP=LB M#4.LY\$H8S1N;=')^=_ .WKWV_'|XZ.+W|Z/
MR_T'9V^/+BZ.+R^_3M^|.SEZ=?+NY/+D^.(B?\$KQ>I!&>=89R@WCO:8P;G*-M\$|5-
;XK7=KD3HGU4E6Z/Z%A|E6** -R^983E:BN5L>%YFUAA7/?S Z6@X7OSX
MRDWZ=T+=&B>+-RX!_E^<(F!8:4G4.F5K(WC5M?NOU5U-7NL=@!S"SHP"D+
M+;%\$ "BA\$T2Y@N|TIK#YR5PSA4|R|F^K@8_ :NO M|&6HX=I_ ^|OKF|UUMK(A4"E%
(1|U2:P>D<0\$7-Z>|ND(W(Q.VFBA=.'I+GY|M=^&N-+ M/GU|E|ZDP:Q656?GI
<@ \$PDHAL1QW@0'/E)J@HXVF-J9%YLA^V\$'5=9>_"G?
M2^?!8|R+31@)TOFL|9:+7R8#2
MCH12V5+;%8I,&%&KH'S,DRG2HI<19D=M="F|70'&EM 2UDSCQ.\$ M,*YGL|2F0
'M.XK8>(S52X?7P/G>"/(<+72T@O#%U0,FRIPY4+HO1H"RH*2
MQ;@'W&\$X;\$|."2#TZG@ (W3L>B_HSKHM&),|J'WEN#&X/Q5%U%3OJ M0BNM-
@>?" :3G3?KS3?)1|3(\$|I-\$W 5DX*
(9R6@ (1TXRRD0)A672OF@6|Q66XFK|3*+GBUYC2V
MCH)>8)KD^L,A*KC*\$8)1% H24&5SP|F),6GMKLXWY^TP2J\$:(YY|_ZZ809_-
M;@+VQ_E_38WO>/Z_O;KVSC%!(E69>J!!HB<=HP?GK0-56+#H5Q.<@8?K5KG
M_UU1:QLM=7S^;|0L#?(S9&M*E%;0T@|\$|Q-"!I:8=JIVJ|O^/Q_*T5N_|YCU\$=K:7
C@)O?4VX@X|Q8D-F 5RRN-9*+|8&X!;\$3CG M/@E?.W+3+1&>,#^|XL\$V=
(:\$D^X(*9FLMOT^3-=?K/ZV%"S8-NR!MAKJ#
MT'EUN=;GSD2Z(4^6'GLPC_-1B6*NU.YZ1\$U>5@EFKPA@NFA4GHMFZXEJH

MR4%HN9(*R:/;UWB'E.%DL-IPX'Q 6\$Z6]&Z,4;.0)-(C1C+%TC-4>^|=M!Z?
9YTNPX4-,UCRS^QV+|E94/@B;F'%,M*76UFL,2",\KB5B D,>9S+%>3
MR,VTN_Y%|Z'BBK)\K&>YH_F%^|>OO[U]-1K&1=M\$\$.QR@C/@2#\$<:%+@ B>0
M6121:ZN=IAN:7(|>?A#ZW%%FCW6HVFG3TZ3'-7YB3LJ8\$OUEY:(@X=\$(L,76
MQ^%K(V.V++86;%T.Z6 C;#55T4*.ZLVU(C> MUH MCPZKZ7>'!6@;Y;12S3<>?16-
^SQ|1M ISH2P&JY(RENI-83@2OHBX^ I M8: BL5\$0\$BFMG9>P)
<3N^=2:NA_5^+6GJQ:6J./)M' EINDL;R"7Z+0SY>A%
M2.U'!WHEM!TNJ5K34NMGW8L:(<|1?9-P'>=Q7/'9HS|=.%=XDMA9VP_M(;X36
MXV@P"H9LSY\$V)WP;K. &/,,55AOEB6R733=00FOJ/\$\AG=6/O3Y|_ [DLI1\$
ME5JHUV>GER>GOOR?OCXYWN7ZS@V>6J>V:UOXE2JURGVMKT?#*; (I(972W8)4
M)Y(0-H*4,N&^EB*86D5\$96GW6HT.U&6 \$^E8:Q M.5
D,9>E#XUQ*E&:0FW#9SF2KBJH*NG[40'R(N)]*=50CX;RZNNIFZ(5=I9O M?SUK-
|QBJET;7\$V5T='3-&9.H3VE(0K%((,1@PV5+@ M*G+08JG+J=W"J7.F/!%I?
@%\$V48+M1//7H^NKG#I11/_37_R^7JZ" 5HGE)T MGI6|?@-
BHAX%6#*.QM/>39SFES3Z.';?/_6#FY7=!I=9 MHC*4^Q;1/-8A@,?-
#!2SV7K%J*0;.=OXECO;YTN\6O!7 WD(I =?6^LPQ MO0MI4;2T
:AM7(*GM+|*2+=.0\$5%C=J2Z3_%EJ7Z%5=^YK<0;D6--?
LCK_V7IWWM'1,\$V|@AX0(%"?@ M'),0>4R\$)>;Q[VO4.TGASQ]'7WZ>/W&FX?D/MPJ^?
5|W.WE%P8|VDEH+!U\$G M0|0B\$MJ,1|?33Z,QF@X-/ZT@*:%S@!ZE+AT:
<7LR3*72&L,2F@//JG;KR^5(M#F"SKBCJ%O), 'Z.:|WH37"W%|%9AVD|
KX;>GJ3"#D)O(5*W\$E|@RAMKD?J\$ MEVQ'Z<#;Q\$%)Y;W1,?!TM/=397VO&
HT>5R/|P#%=5(<<4=(S8D7;01V HH!V02 MU!!VQ8K"-;#F;-
|6\$M&P4I0^|*\$JCN:3KL(/<6|H35-)U43B8A(1"6<2T,
M&2S#51'W1:H0H|"B=KIVQX1XPC+HE@_,B+M|'BS2P)DB6AL'C"4)(L0\$7OB2
MB:=P\ (Z|(&H;ATN!=&|=5%+4>O4_0\HMA+O|R3GF(N M*^H-L%2,
(LH26\$<3#IUD|J/P-+1\DA0TKZ/?%K*/-M-|)TQ8U%+TJ33?DCC M_BBB+3U.;I+>I-
E_>|*4)%N>T6CF;):H-7?O/4:%""M9L5K41Y|@!EN9RJU'[T1.39\$V: VL@18T+*PY\$|D-3
M2L>SS=J|;/_N|XPASY-Y|=9)2^ N:A1'^0/*I^|J
M/+.,"/IC5#*CA6JW2F@%L&^>+.VIH6(+IX;1#Q">SW+N1L.3X0JPBDG6A.JM-MTZ&
(|UU|, @74(=U#3MZSS;R;.=|S9.B?7D_)H>N28|E"&_W/HLET\$)B\$DU MQ?
1|EOSIF:&*2G2FU&9YSIN|JR")45/6CVEAVBGC03C^I13!GA|_.#LO);|
MU.ZN>E2=@MV-@%:JTITG6LU:CZ#J3H9Y-+YR<|QSVMI!(I1,*!:=*TE3):[9: M>
A6<)^T|;ZG8F;X-HYK#Z_RO(LKWG;JZ_SAZ/'Y""*3@*Q.,7D0@'F|(# MYIPWBIF
|ZFV*+: 'V57-;W7V/(K)MZR B?9<&EUQ'7%5OW|>A?^OZ'E65>^5<|L>(
MYL=:FV"JF,V_"D?WR?PU=+16Y3L(N"OEJRAT1A\,DBL|=+U%M|WC2NHM9TSI
MH%G>J! ? BU+ZFC3^KG2^C5Q;.-0_PV71E95MOI@MB@A3\$"EX;8"8T@)'MT-?
BW'A.:UC_150NDWYKZ.G47TAMJ&=<33&;0T=J-/1<(YL43^LFAOM M+/"
<#0B%.YIS5\$#@@@9CD%=, /FXSOWH=Q%9@#T|=0;J/ZM8.W3^H
MKY4V*#/#;A:FX!I*U?X+I |Y0?74|1#"NPLY38R0N^!\$AJ-&:LXQ%B6+EFN
M,XXD0I22LI0Y-Z|V25D'*G|J|@CC6\CW-KI5V_QR|'IL7\$Q6APW33@?'MT
M,=^QN,.W:JP"F209Q^@E>".UD\$"%)=ED038|T5C|FCVD|SY?_J-6A%>[44]! M=IX&?
>M99ER4N+(7 7,;%*7D/Q+GDHZ!HY=:VYE:"V90^VSLTJ"/X
M%MS^!;#9T(MQ>H.L.!C>:PTR!%R.(FY5+F4& 4U4+IAD+-8^8EN-YH YL:/H
M6U@FSM.7-+Q.;U\$FY81H,+T|_WHH?7D^GH*HV/_PB#ZX@BF27TI7CI_N@%
M+0W)E *UQ0UFN(/90 (09BGE026N:B|@SX!Y@#1J6UDM>(DWJ^"LIK|)VZ&, M"QFD
6F*2^Q4N5-"XCI(T%!VA-%D;_-G"8P#Y,>NPFZAX\C151GKOYH!GN63 MX=0-
/X;G4+1LOKY1|EE C31.-I0ZJFE|<8T|G(P(.074FZ'M\$;LJ*B"EHM M/S|:-
|)|>*3&Z=7#I>MUZ.KS^B&-X"/_RC?HZ.VHEH F29)8C2<|F3)\$ \$1 MQT+T,E!3>|W8#-
DA\$J.^2EI(XSY/Y0%/,+T>HPQ>(/*;=)+1B DIH#*#@+N= M13@F,PG2L"XMI")T+;
<6D;H9C>=KW/_6FZME0K9EPOOKZXY6F^!)V.AJ.%R=,3@GBK M"
(&H2_MC[2FX3")Z4Y)SF8PQ65:>^FO@'! O:@M_9TR6(SE@-
NP@|L=\$L#N|FP7*76;.,8"U, M%B6=M)(QX K7,%*=1FD0'2(R**E@2|ZK4-[5L
MTYQH(PKOLP6A?;/C08M'5<,I2A-[9/0%H=S@-Q)*G?|R?+%
(8QGEFW8R\$S3O/Z#FN>B54|H6O&E0 ACEO?;C99\$Y%\$. \$(@LTS-K|(1YL#@O
M0_8DIQ@KBV +>%V53%5GR^J2J;HJV7>IU 8";#)_!\$TZ>JD 71XQZQ|K;:\$0
M)576!"Y#KMT1|0E(^T^6K,R\$M8&IW332P@%K:0_X0-2+W),-@+64,KD2U'[2
M)ZNJ<-2F_#LE"+.9T1PLL.PU", \$LN(B^=%!,(62EO-JH!O/E\$N.)),O|&(-ML;?
AV.THT=?4H(7|

I0>MQGD_F/<.>MR+G4985A*PSDMPA)IHK\>PDK)&J25=.SGSW6CX\1TZ%,\$YG3VY^
M.ERI%>\$F<|*#H2YOUUIQJ_7N^=0W7%F4;!9@E3'900(MK_\$+PGA@)R9>20*4C
M."HX<,>RDO\$9*&O?QK,*R|=.@ZJRKMW4\AZ>>0SAH\$X"T(ZJTK'*H!E+ 2 M+D\$.,
IN+8?J&=05;U=Z7_! VC+O8(M&; /@|^R9C;1|PYB MK5U/PA3\$%"T52AB@.N(*YX-
N189X%(XRXS2_J&|X(TOL*2WY_"MY%F;46_M=I-/XR)^49#G."&0)H=
(BF>W)E/&0#&/<1N>|X>/|FZ/KB|U4361 MU,;"3T?#)8!|T,&
!|\$DQ5TJTB|%@>2GHHBQIT%UTJ) MPYVQSL,'YZ/!X.UH_+L;QYXUFG"5%3!K<=
7RQ(%1TH/3&8W!'-*3)4_|B<@ M=6|WMWXN4%,)+=1&+8/7(R9\$:R0%= 71|HP";<|
<+OJC/*MLHD+R=D",/-A M5V5M0(2M)-WV"K%=(=90L!\$5\!!DM0,;G
#9HBYBBEM10)GGM|.7D4KE+B"-|!)=+!-"9!);3#(\$&20DG3,G\W\5EL-B016)
MMU"LM&S,|ZMRCN+ 7\$^F!37MB3+:(!7W_*N,;ED(B^|I_,O?+RU8%*O!\$ M8-
I:PALCFYU;@(@\AG)|CGKZ1R' U|MFGE).68C#(F\$ T0
M/'\$,GK<+ #IZ5&F,LO6*2E1|'W.V.EKFW5P|UW9A=,\$T|Q!5:4H@PI""(*)QM
MSS!GA\$3FRYL;X5S)F'8(<8?*4S/L;9+=#QB@H/*|<#H&/\$(,>81=81S:R@
MU)@QU+|&=";J.)""5C^|^%R%Z@#M-1< MA5,/MX%-
L@Y7_K,JT|\$'X\$!%N)W@3E.,6X3*'O(XGH>3"(82Q8/EX"5'9_.352'-
M"49>J904#8*ZTB*|B83249Q|&IWL8_|B:~VZ^G=^'?U'<.SLW>1OD;?:-W7U_M|&69Z
Q6<^&E1L8E<,"C\$2!;^LP|W)">ZTT?NQ1F)EJ*+,6S WF M50_VOQ.?)S;>E8U\$I<:
(.5<=K*Y|IQSB(&2-,A*K)C"*FC3*S74,1-EZ^*_ MOK M P\$D\$)R/?B"1%-
RCDN"X0|;JC;WL9WZ4-U_Z2#PV+IT(0;*50@5CE\$HS;@RAB&K'"!4NT=%0(
MI4M7A!V&| 0M.H9XXS0"30.*ZU7UV^|+51/O@>V9"*DY)ZPYT8#JCL=XB^C|OJVAO
MH@|O+G*2NSG|+|H|\$Y>:(CCZ76^Z|*M1PVK|Q7+F,?E*4R%UM;CE|40-QM
MXY8L7CZNO|L)&I@_O1XI_,)"(@EDJR|'K()XW4L1M??\$A)_'^>TZ6'0\$
MDN\0/*;Y7P/52"OJ<|T30T8FB@1F43+M)-S5P0KJB^+,
MM#0(:.WMP|EM"K.6_|X>#>_SKC_|4\$L#!!0 (-)R 7UDJ_*V#:@H!-(I M"@ 5
9FQE>"TR,#(T,#DR-U|L86(N>&ULU+U|<^2XD2_Z_WX*7.^Y>|81_M@HWXD;%2
JNDID1JRJKOE3W!D*QBO5@ "J1\ M'>\$>J40B'ZA,)(#;7_|'_G^L@!/?657G9?&??
W#_Y/P!L(*4-"^>_//S|H M@O\$?_L|_-'?'BX 1|+LGIAQ1)<5@PO&07?
|N47L/S"P%_+ZK?| M*P;W"
|S,RNH%PO^2KUV6KV|5_OQE"3S'0|UCW5^KA>.&T5.1F#FQ_RBB'DP
M1ED\$,QJ1&* =NYB?!Q?."?<.,/Q% 1@E_+ D"&N)#|/8BS&.\$Q|'B1QTD1>_M_5G|D^*:
2Y>4_D/| M^/>|Y|_Y|FDW29(?Y5_7C|;YH0?YL.Z/_/YY|%|82\8YD6|Q_41!.K|S|7|
M|*8D>"FU?I(O8-3MN#%A%U6U_:K@,A%VOA;E\$B|F^%ILR/187H@/;OA/+1DQ-MT(
SE71:U|UCE7U?LH*RQEMN#0UR^H_X#_-5S5|QOAU_L#J9;4BRU7%5T?^
M"ZN^LLM55?'E-\$DE,F|0<->9='|+9B=;FJ2+/B_M=\$H|JH*2;1%8B_B@K':%*XF.5EJ?
P4:A7-6_@#* MBK**A|H'Q%I_/;,%^SZ_Y;ZAPN0W5GUF+RFKYCCS4.!B!E,<>Q
1+X1)Z(OP M=@/D1YF?(9>JV/C|T4>VZ@TY-0,|K(%ADSQ;+CTCW%
"OS:T_M|S9*/MSD8& MY>/)N\$7&Y00L.Y=|\$1IW(AZ1/L))O\$CZB<,O3>
(9!OGM?,'P0P;6O^54+K_@ MZIG5UP7-*T:6EV6|G,>|X\5)0&"\$7+
|B(XQ@X@8NS*+,I5Z<>A0ERM|@%+61 MOD8:^AK&=%)9"H|H|I@K.6@(PX\$=90*T/
T-I5BYGG.4HZ>3U(5_M=M!'G1OD.I^E*L^6#U-
^2<^G=;'23V5)O^6+Q8S|ON)CTH^23K.!G3N^AS/F M!H!A2B\$*1:B3>@YW:0YS6)#%*
<,ZFY@A8B-|M(XTP"UMO7W)H)K4-B:VA-?S
M91W5"|#1!0UAT%"VMS=1D<_2YF20U*2|(\$Q6A=[*\$;SN|H8MLXS)-0S1&/AE
WQB"A#-L=?Z=D;_VUC:|NC36)6
M1T3H+.C8G|V6OL=E27Y|8*|PK|@FMU7Y7.%7QZ8F_YND+/5\DM9Y?|@=//
M|*5<%4MWIN_T(|<&!:N"JUS>^+WR5Q5W"1;F0&W5G4:SFJZ_1W\$,-B"EJL+L.8+
M;|CC*|=DR-Y*?;Y.+*WC9S_RZ2|_OL)V8P+(QJ<8*QQZ;|J3A
&NMPX|AIXS"YH^|FW*5SYS7UG|">?5+WBQ8C=YP:Z7|*6> M8T8S/R(1|F-
(0H""E.'4!@FOI/X4>@%J=*-B!*UD3V+(-@DQ1J4&=BP_JX+ M<20COL*:T>2R"#N)
|T0!1_1PF#BD!_2AZ9)%=^ MBE(5R|X;>60KEK3
KQTUQ55R7_YAXSQ+*CU#5!9(V>B.,G_P&I&_O1D8CRJYZ&J_"?;\$26;97WWFT7SRS!
|QD5UG&^?AQE%_M?N;#S'<)1\$GJPB3.\$N@Z*4)Q@#PB;A;7.5\$GEY!IV=CL
MG;@P6|?N1!;GS29Y"=|R5/76AF-*4G/B%|D37|;-U#V*
(Z2EGA#*DK,Z1F52KW)"U%WS/_6X MF9U^6-5\|@U?7|@:YSL4Y&G<51)RI/;
H)=RR;W#=<%MA'N6NKMGM, @(%@<
M|\$;,0Q#A\$'\$L1R|/\$<4BBR'492D(=,S9C8V0K_|BRO,CE.0U^KEASR;HLN|P/
M/5LW5+2.*QA??7J>HN,|!B2,5;+DC@%:Y@":Z|6627VG,EY;K'D:PR9F-05

MG:>H74JUYFAFCHR',N4+>|+?VPNOY5N3#3'W/1+'\$<,P\F.^Y<5."+'+',3<
M:5)D!&&B8ZK.D9H9&?4D 6<+OC05977E\$=YHGI&+Z/EI+;4 (T->AY%&/Q
MM9W&*=DLN86C9'8U_ %/'[IKVR>?UC+>)H,G; //_W,YCY(>8(@Q='X?<4#,7
MQBEU(>(!>RBE&6.IV*H_4%'-DI.0\$" M]!#3 V>^W>. H72_ ;8QD:[A)#.*0 -V7_ ^#?
#1/%R!=&5PN^"MZ6PG_A19.+ M4=JE=ZNEJ.07N_ '-/!.!36; \N6@WKN1-?/
-5U2>\$#Y^PZ_ \O4(>|.NFGUF;6;4%^!WF
M2| ^ _J*=J9X+D'7A_3GKW X6L^P: ^24R!8!9)7BTN\9>W92F&SQ-6T^6QV5;F7
MW&9Y>/V\ZZ<*Q*/;RHN9A'882)X[HP=)"X/Z,(XL!Q84)YI()Y9XJG?7 M6R./[#E;6J
AIGYSO2W\Z9MK8YGTO(NB.%KWU@=9-[JWWAYILGOK@P+T\ZT/ M/V
8R+!G<1SVP"2*@|C."V FF8=WLTY#8BDF7N3QO78F\ "HP#U5B\$E\$8D=!/ M'9_Z*
:+4A2(CAV"-R-0^@OX1:"I.Y/A5C \M:TESXSU>0_GJN(;&MQ5J%
MY+0KL882H99G7<-\$UUX.%ZQ+ZRH^3+="/7I M:BF7\/*6BRJ\ "G*QZ!T;SMW\$2?
FBF\ "0N!@BE*0P"?ER' >)YX4IBQ(T,ID ML3[4?;
|:EG/C6TKN#U|_ .&FK.L_7@"1*,3W,)SI M?G)(RS?
H,RZNB\997U\X6,P;&4>IMA)#+' ,W;>;'.*K=2^T8B8R>JV:\$SF>+
M11LFSJH*9(3(W/2VL\$,A5#LUQLCA&2<-NLU!G|B;:SRI@&\$G9U-V/6|U3.S3
M%3W*SD95N(\$=\$O^B=1B\$;OS\$R8\$G,7A5|3K+57Y>WP2%,YB1Y0HO%F_W.*>=
MU-P7M!NED4V7TX*W M5W<;J^>V2*=-T%@:/5OK!+&|A/DWLA>MD>:S#
."M"W@,/,G'OW>84K49HN MDI(E@,\$'7.=D5M"/^6(E,'FW;|1"Y*=|2^ "-/I1%DFRLJ)
JV!4'H^CC* MM'(-#?F8|&Y3|@'^R@2T/;0?V652)HJWBL@:LW)G=OM<4UYH!<^
M@)|%|@;?I%|B!5DMQ'5J0[P_7J)H3B/U6+;U./BG>XRC51U_.|2;#A#+|L28+0?
8/8V*!>-H_A\ 'MQA#12_X3IK5=(V"!2AY-O|GPVC(&W7J?:YEED&@;UH_@.ZV;&-
M/#B&&FVY4)NL3>M71U#JGK,=@X8!+I*X(1_99'PTD5YVQ<=|X5'577;/_Y!S
M/R|>6(.SS3%|+*((09+0\$"+?#R!VG00&/LGBT"%"+U5*3C>@;/+_W."A3"(
MM:R(GU|;9L""_Z"!-*2IV6&W;.*^|+RB(-ZC%R JYZ^F: ?&S-SGB:TX!O
M&D^#9LA.=C6H!_ |DIHM!9"C-(;<#C3*3=0M/RG (-5.V!OZ"NTX.N'PQF-'R ME0?
\$=&W.RT|P3007/4X|:HCHEM=|=<>+GZIR|;J^N.:?\$FGH*T;O
M^'9*NO3V!W%G+8|3A;'/F1,&ONMF,\$L<%R*1T0)|6/H1KZ3)0&* _8CJH/2< MQ|
|(&3QKBD;9.V=J6FU/.9W^|!Q%QQ>0C/535E;- M24G-KV8>-2)')AF#H%(-G%*.:QB|?
M! *0H0YD|_ \JH%0'Z3A-
5N=;VR=N=!'<,02NOHO3;2;O?) "&F2A'R5I\$H5*"W5_T)%79DY!\$Q9\$"#ILJZ;LZ|GB
M?^ -7S/?+?V.%14R0'L#8|HQ|'>.>?S
MBHH| |A=7^PQSMHUN'B_0W9|50V>KAL,IW^L?H_??A'9LQ*5@ (N|.8M5;/U2
M'&4H^#\$P5>9|JZ1|YTH6S|EZH70B6%&7@0%|=:/2_J@QP"/Y>KJCC55%1.;0J6
M;\$|GFE9|OCKTK%A-4#;+/C'V=-;K)N26Y2J^/8WAW*B7M+)6WH7A.-?
&FK(=X9MT.G|F// MNQF:|%KVA&C';X1L7,3>5<^XR4A(-+'AR6BYPVB?
H%O>=SW""7\WF6?|H*O MR#FW;?Y) ZRP69TW|QMNPECJHEC8(X;
(=S.8A,B'41H1ST5)XF>|WLV1;19'
MOV6Z>_AI=GO|_ |R>KN|NP=TG\|27*W!Y|_E^=OLW,+O|"#L|J?Q1_N'ZX> MKVZ?
Y(:.?6IL3YN:"WG/J=#S07U.+|6K_)6J|^MN_U<|PLV#&|M:T:YAI+
MG|:|MAF;|HN/B,I=Z|T%ATC/ KSDRN/S| "Z+DS!;268S^@A|; &3LJT'-7
M"M);S;8_+;I.;:|Y|R?%FT'3F.,?IQ5:U+&1N@B\$U30/F8 M3+.3|' *?RBIC^5*D-
_Y)@CTO31T8HHCO;* (HA+'#?PH=DB9!0!(4ZJ%LG,O1 MR|Y L'9/X<1RO&#?
P=!SPU)FJ#A#33,M07=%RW\$R58GU^;QM@R|A>#L|6FQ_M"-R6RFQ5?I_-
S|3EWK;4MU?C;6W@>R" 6N MFV#N>4D*D>>%\$-/8@PEV&?
8I<0*6ZI0|C<.FECLVZ|W=%\$(!|8T"9,TV*-=|MF_0XLSY=28P|UZ,\$QJ)Q.LK2#*;
(26!"2."PF""&M X#_PFFRR!^_O_-=*FM
MDN|_ "7I+YU896S,%&Z8WE6_U/OU6|;B*MMJ;SSJ3H#9;RQ%'^X+.!HUL_7Z
M+XP^|J\$>V*)AX40^VB;6))CX%#L1Q!D*(\$HD|03'IMEW52,DM>YSB=21W'27%W;?
T""^?B MA6XNH:X+'N5+8!CN4;GFKVSSJX|V"><5|@Q:IWZ1_'*/192""-HA@BAEV8
M1!F#7N1%&<7;:Z3M MVZ6.X80^E\$^#-
FI5K=912.UP|T|HI%95>QRUU"X9LS5@/6"O^GYCZED04(Q MK7A*B-B*|S
NIHQ"/PB|D/K\$PTZBX|\$J8WLG\$ _KA_+L;GZ_ YZO9X|V/M5Y^O;I_\$O?
WL|?JZ5'>Y=H=3J+UT;@;>FDK?(=WD..61R?*MR;6|+;DSRFJV MG#WSL+-
>7O)M)'=2%5|_.0T5^G?&5E*K!A< M(V?1C@ZM)SN>R=8|94G:4>;Q|S|+
MXQM"5CV|R/*=&XUJFH/OC6=X#>|W4_|2X;RM X\$;VZ4S@Y*98S'MC3@M#-,Q M@?
80F(X^J/_=DL_0HL#F,|BMC3*7@Z|.O*:V4"/I NT6M(7VA4NA^0^;5%G
MBJQG3^;2:MG2@Q&EG1HO,GL:\$"8OA4-/6:X#/2;9\$D\$:1HZ\$(5B@YSB\$

8D:K:VZV?.9R9XUI?|H|VP.G!FVW0"?PXLAQ M7)@)/X72Q(-)1 /(:. F?D22((MUG)4&
[9\$=5)=M@9?|<_AV=7@9@F8Y6ZEJ M'FLD5>EYJ9-:LMB|0S!+?
D@'SZ&I,AS/S+3V5)O^6+Q6;CZKF8 M)'%((4NB!"*A%#DY,\$X") 3!7\$6,T_'B^Q1&-
E7=/34|K6*2E'S F>)JF?K M>E)JF_5122P9|_ [XDYKH4?
%V#?'X@V;F=EF^O)2%3+!NLJY|+4CGV.&)ZWHA M)#0+(.2CT'M>92E
M3DPS|JU2@>O")BZL0-QXB,W2W!"/#)OFA\$^+G&UG%:'NX25-?F!/>>%;-6
MXH4|9AA'?:&_[,0+|OB:%V66=3M(Y#I^X&>0AHBO0+'+
MPS|B(9A0ER4(Q6GJZV'ZG|O1R,O4X78WW\$8Z%L4=8_H&)) ^"(9_(S_4RB'?4= \$RT+
A|[\$|7 MX^B&X7ISJ2R*+EK|8P_%?L!|'Z8:01#Q@!VF81Q_G^+, (6X8.9Y6|?)=)BF,'
M|.N&7PO! %BT'.0B@BC* I(3F,B&>E3S;5:UHWGMMU;,I'W1SV+9T+>(:.J
MJBTOF9/TID6%415_#^9%^47#G3RNOWQ:E_ :XHUV:8XAF"049|'4!&&
M."5|1Q|E2>JD+D94J1WU(O6135_0!((H\$%1U\$|X.ZT5QEW2NM)K;HRU!A4G;
MCR@&1;*U(3H(8|J=T)"8>UN@P8?-S%&B%ZS(4L(:7/*-%?_BSE+^&2;+><*B
M,!.52EGJOMPJ,PP3GR+H,80<@B-, BVX|2%B(QOG%FG0T@:_=M0U#|H'M:9F
ML|9TH6>ZQFK0-F 5^2S9|2"t2A=JU9Z1|^X99_SQ|7KZR)G55,KP^ZK MAKG"+=?
E(B=OFPH,'&5NX"0\$,B_@)|L|I#;I@21&%(G8 A-PS=2.GN6YWDR(:> M|= 6HS'0-
UQOK)B03H|".%7_YHO MOURNZF7YPJKUNDUI 59FD!*A2N,6 :QSW|RE,?".". .
|&@=12C2'3WPD5QL MH%H\$3?"_ ,P(Z3LX(@|0TJQH16=>7;G:D154&H9*6X-
:B)C6J\$P=06JK8CZ7T M7C=-1M@?>GU0TC5V"V+D)2D+8.3|!"+7IS
-'!&*4ECXA)*0DH>M0TWKS>|T)+9V9:Q%'CAP\$|7.:S^WH0LVLS274,V-X?
1S>P_*8"M|=WOP:3-T#PJVEX1|^"G# M&T1Q=-E4" 1NNP(2HXR1\$ 9NAB\$*4 !3D?
% '8X=EQ\$-)I(> <9#*V#>%)GJ^ M=R4(L&1 |V;PH'|4:ULJ?5,KA&XH3?
2G=^00+;N^0|2F/9N;TC,O?N|P8?U MC)*R?'Y5+|EJ^82_7U,^4)|E1!ZRW*|D?
95+^0X;1^2+/,A7_Y2F&3(A8SO MK1FC698Y2OB&)RF-;)P-
:0%>"K:I@X:|FI&>UM>PH5K5@IZQ&BM V6B5A1LH MU^5C-
#;+?|B8ZNF1)S%790\$|DU5_P7HQ|T|56==SS|=.&/L_.B3EX6H:9A"3
ME)LPM|TDIBZ.L=9|WRF"(QNQI \$N<56|2404C5IZ996IK;0V%:%GOX,5N'P9
MEN0G*:/=\$G3|>MJ&W#|+X>R6|!H5LMOOG0|GFBY|D'J;NQHGAU|K-W<|@
MPHD/8|JET\$W7KW%C/R^RBM&YX1% 4M"#R9)E\$*4)1C&#/LP0SSX MQ|1QX|2?
%^P9+YEBO=, -24+2!H+Z-/4N/1YY7_Y(G)UMQHRE=N5>*(XG)3U
MTKP::DBE:O|B7#49.8J.Z&XU5\$?9GC|0\$, ^2(QBB-*D'4!!YU_157C&S^1G?
M;|!|L1+X;X^,K"J9M=X|PDZ&F.MIU=F> M(CARC-
G#S;T+|XY|SZIO5S+MZD9/7_4RG:1J|J27+/TEN4O-7%7|7!RB_M=V;5SB-|EE%%FXQ.
(X)2<9OE>WRY|N\$D(< F,#,<1CQL\$M9H'?J?IC.V.?N MZT*4CJQA+&&|F|QUO|
-8RI+G-UI*QXHY_+,UL;OX| MI?W44|HV*Z#C90108:0%6V<
6K2G/0XP4R8#1(&9>Z)8M14G2?55^S2FC
M'JY^KL4)YMKES0@G*4.3>1:&6S/^ -79U6H^JD MM?R/6?
M0(NKA7EM61/U|N5YS|9H//>>CH5HUSS..PO3_P(^W=SH|1%|>KC|/#.|N
MKQYF3|>W/X'9Y=/U+|)=SY_'|3#F"N('=? M9:E(H %9P8N?
JG+UNNY!>Q"0I>I1CP;8@+@4.0D/EY(8 MXBPD@>|\$\$6.1)IZ4,3,C;^"V,(W6+;PO
_T*#9;XNU%FY%D3H;3IE*KGG?K MN_*2K7|SH|H1T @SI_S'-3
M4&:\$K%Y6HGD0E9FIE^7+;|6^| \$VL;/?8-2.6:0>;?(HH"\$CB^ BZ'L:BWV((M\$S>CD-
T#7!;\$2> &9ODI10Q,F+QR^45T|9*M5GNLMMAN6|P"P:<(9,2G92|' M?MTVW;|X-
)JFN)C-E^)|V'2SH'D^UIN 4UION,_"|/ ^.%&^S%GJLIY,8|;- M.V7:G*6ZXVDXYPUK>@E
5MQ'BPR@|A Z8TZ"4!+"#+,AXV(0\$Q9#!W?|Q,? MXS2+|=+X=BF,|/AD#MI-
B0O=D_I=1:B>Q|AGNZ)NR35)-B-<:)^1!)KI^:| MXT|,GY\$O/W3|V,/GE?...?
N>UW.71!ZW(-)\$_L0\$<0W9=1#HF%,@IS0#YFK
MA5'7'WQDP^I5.PIJAH6<4@MJIF4JFY5*8ME7,+9Y|JR :<<^EW*_M""2O>
MW'KFW%:*003564\$;=,3U|:&?I7%"@@PZLT51NXH'&=9UIGED85-=9S0N5I'>>EOB
M0:+OU'1811"6PHKO6T8|"YYC"U&OOH)5 ;NKUN+1>GS'-(XJ4Q3*G 6_="=
M",9^'\$&^ -F<9|6@64:VVDX/41G8A#Z&UTDMF1BVVOI?R\$/%9%>2;Z:K%5YTA9NR?
=N|;&7# M=|B_9U|9,U_YSY+XX 2!Z8ACR"0+U)*" |CLB_)G22FS,-.*>G&G(SL# #IR
MXD1J|(<|YR(9)|L|N|1R#N<|5G,8DFM1S*/M,<3;)FZ TG8*WE'SIFCM?X
M;#N;LQ5BR1&9|S&IDSL;7;L_|P!S9S;U(_W27/3!2/A?Y/QAM^+DLZV5|LVZI&!
Q39!'((ZQ|Q'V,(SY M%@EZ:>BX3D!8DF@=0UCF;^R|/\$<\$>3 5_W =N&-1S?
K;G1,TEOJ.F-4KI9(E M:^>O|D6N+J\$C=1+_)>J4TCI7*'=HE?R5>"#8O6I"%D;IKCJ1
2X|5-G>3 MNMN15+OKA,N&,\$H0BB*,44T23Q-B4 H^,D
M1G:0S1VE)4@Q/4C.|V351B8C=#|I

MABOZ|/+F2V_E'23,*!@40.OCVQ2DBIXRE|)\$#E5#6LVBAB0>-BE+PNK9U_\$Y
MP:|64QD4Q!| ^ ^)OMZ9%Z,:BAL:WZX+*M)-5BSKT|MBW_W)?D3)77CZOK??-
/ ^:4^6CC*.RG|:M<|76,RP%B=O,(4LV M-B2>D8\$="RZQH2IV|: @|_9Z(_%@|190?
EG/'QMKL-)DKD1=FWHNVX&D8-=MF,2."UE&@XA10MU\$ZP#R!+V137.
|/=03?|SHTN&4TM3"28NJT#-7?2VYHY/<,)A @G!HA>63V:
M1AG\$+@U03&/1OT'%EON#CFRPG(*::6X).FO_INSK&=EGO,!O=8XOP. ?T.?<M1LG!
(D(A8I3!U'4HT!S;5C9DP9JN MT?JFHC^U--05SORQ?7LJB
M!RAWMUK62UR(6'H>,T:XO3O0B4,?(DIDO7JB\$B=F"AQH8ON/JC
84=@7RUZ/N!@;F^ ^#P\$P. JXBZC_ZN M)9:1UB- D U&)FYCWS/(XX"2::G#G\$XQ\$SV-
? M15N'GAHEH8|T/OK7L|CZ9L|:73,?= ?Y,NNN^S|SIM>B=S2U#K;S
MM4|UNM: HVELJTW>%0,.X>@! *Y+KZR>AM*Y""#|1Q%+@H32B!C*>,AM8M@
M|&8!|P_"8C/ DJTT#W.XF;D17*-C|9JT'4 /8CW(0K<6X:,-=/.FQ2U_?ID MJM9;\$P?C-;
<|<,+HZX7(NH'U849:N+Z5F|3-O>U(;|OJ>6AE4_U|ZNJ@Y MR:JIE9--
W3D9S@FY4VO"SY%ET:38?'\$(;8IA&*(69AUWBAV\$:9DJ7PU:X M&?
OJ^/'GIAGV;0EZW("|C3|@ U#&KNLL^=8?,|I68-;J(E9|W1')"|<|<M!/?
BKHK)/PTV,H'6-K>R4VC?;N=J8!4L;5%O*&MR/GDUDNNVG+7UL|3:M#6JV
MN>0|VEUVQ8.S%|OD|3P*XB@),.@(S5X"-D(@O(DX002=P41HF'HECK:X,V|/
MO"K|W)0LKLGH>AV-*&V13.73|W|XIVT02';^#7|K^C@(-=EL|21FEG|SEW
M/H<%V|W*"G*(+B|K,IOQ1,C7XJ%Q_4_)IU<^=T
8LYJY_D#3%C1!1W0|XSDMH9\$I#0P|F6&=%JUO9@I/&Z+=X*K@
M@|:WK)*YBQ|%FUI&UWB4,7-"DOH1=%CB0^3&!"9I%\$)",NPYB>|2/23_\$_1&
MMM6.NCC^::)FQ=6ZY, 8V|.D!C\$+61R|,\$\$H@PA%/HQ1A*#K(S?P_#0.'\$^O
MLY5%'1JUL5IK|95KL18<AHPX1=W:E%|A;UH><,S_PZZ>/|J EJ"Q_G!+5I M6|41-
_#KU%|S4+/J,L%KNL|RQLD'%E3%'M!AGP:PH1\$*40Q_R>)!!:Y&T;\$
M<9R\$_|FX+=0^O9&=YW9"*-BF;U27=4I_:N9O42MZYG^60L|KRW1
U@|W|/_R|DOQ?%_4O2|X<5T|KEY>F|L7A9/Z>.)36-M%^GB;U5|XJRZP=<=>,Q3@.?
GBCWC)6L;&XF,T'O^O-@URS*WW98|UC!LGP)MLK("L|6"KXQ%+:Q|X-37?;?
P6E;+)K%42(9W-P|2 D+C8\$%|A1.'|< LTC MBO?00L5V)V>IT^R01)O:="&H%9\$?
&'WO|UQ1/2I*|@HZE;/+JMD&%_8D%,S1V)MEH0&Q: 'Y3BC^G-|O(G+/0|*LU_?>?
@Q_:CALGQD"R;RE-K2<(WCS4/O3G"P MB8LWT!;\$&+67M0|Z#B,|56<|R3*756@R'1#):
|PX..-F2-B1.?|4:?\$|/ MCN|JN6EM|!,KGRO|^D5/YD(8(0122\$*8N2F"&TC2+(R|\$OE)#
M04\$|JYM=GYS6KGI8->Q/"4 MQ.NL3^UA
PA+G/(M1W63UAN=5K*J.);!AC9NEJZ0!"^T-UN'I?Z|&F16 |MZ^K+.DJG6R6YS/
KCXXZ'8CE*<&VD"Q//FR0|GI3%L|W^5=&)9KS-8|ADK8
M<7N4X26I1|X@**9)40"U#*.^5Z,\$9|OR5+'H%26;("K9&-4A"DGI#-\$XV
M| #6R/D^H:|A\$+2M!SU %77!8?I/TUQ.*T\$A^M:<0L|17^<582,5(9'R0;Q3#
M/RA)+H^|9|T;^RX.OK@)O-T7R9@;3+MML4JHM'JCY 90U>5U6|PDTR M\$:OG(T_6.
M9BCV8P8I35.(O-2!<2#;##+&<.9ZB>,8(2+NTOK;/PI2_:O;NC|NV^('A
MA,.T;+4>@Y1\$&U.N 7NC*!| 21EX(_0C5M!1-M(AP>@E!+M9"\$,41!
1#|V\$C3+H8Y|4>OR |^- \$ MWP_G^Z0B!N&^3|IMV\$SX&#V^;1H&:+)|Q|T:OR3RW,!S-
"ZD<-W M3B(|B&//AVF4!3\$*^\$01K92<|UD:V<'8:IYIWZ;O>V4YPU|M
LSI8#L^V:MGG#9|G1FJW?R^0Q-VV#9F@+WNC#;&UG_D;/J|^7;|%M%:WOY
M21I#3I:9I%,EMNT?Q8^;?8,|I6|:DC>FUUSCV4|TE'RZ5/BD?2KY^?&5:WE M_"
(#C1F=2.00F>R,VD#X_JFUR>MG=.ZAR7&:+^0!7&L0D8O) AC2/@/|\$"\$2
MPX1D+LQ|AP8L0"3,M) U#Y,9V1,UK2T7&ZH&|3OW5;6+ITOL)YK:&3M\$1SA
M.&98)IO|//>)3- 3|ZB@!_MZ'G :S"YGQ3*7E3OY5_>("^|B:&00@O\$7D8_
M<9:%2U@MV^Z^N^44C>>?QRX-K/D*.WP-*E?M:K&73=L=W SKWU=
<)?";LJZ%00.XP#?LN5=|H2 _MSY;<3:6<'Y&54-YR#?)GN3;Y|_7!7=|W(-DX3%
<8QCR!Q1J(9!A.6Q! |M@8<#|/F>@W4J|)/%UO,AB\$::04NZZX13|C|8S-
!1^#0+X"82>ZL.<_<.^_UC;?X/K4;&F|H|4:LF3 M6V=O4J<^EG)W_?MH=,Q?2=
M):G#W7B01/-"N-0:|=|C)2292>-9?<)*ANX|C:PVE+7"\$H;:(X@|_M^ ^/>|ITGY|SUF(=
/J,!!!ES(-I"3V='S2-"Z3L?|M^PV^;G;\$59;/-CSLOD;7|.5MNA-C_G#VI05R!/
MDC^RM\$|L(3T+BNB06"#6.0,Z.'9@FE\$(_Y=XN<+
f@|9ER(<'X%/SA7(Y&Y%4#)) ^M^53"/+_PP)S+=Z&TG3LJK*;*#W"8?
H@9%N00U>|5| MK|46;X"R+"^.:V7^%ECB|V51OKS92LX_(OM@-O|N.|.EWQ_A=BO?
M@SAOB M+Z^+|HVQ1U9|S0D|G,"=|ZB.QFC,A^@?BJ7>-'^V59+V_+Y=_84H 7/A?
Y M/QB=HS1AF! *:13QN"I)>805N"DDB,=6CALSXFA=&HW&Z<@N|. >B6I:RM#K
MFA%K0NJ--F%JH=@_Q33H.=Z#^7H;EW0!UNPV"2|I.A|4^7X(TMP89%^S="

MHV03%E;@:'Q.BS(XMKKW\ E')VB8%R!JM>K+556)A,0.CC,@?:IZ\$J09"%\$
MCH\A#L)0G%5X?N+%?N10K70^0U1&=KL/ZSYB7Z0;4H7HJ?*"ZSF);*2#(MFZ?
SY(8)K\Y"\$Q\^Z'\Q\VL\;?RD)^RQ>+.0HPQ2\A.S57 M-
A)\!F'J/<"KTL\|\$VN8Z,GK&MI5:S+Q-9)\\$SJI!C:!\K3+ MLR6;60\|J9GL"K-K&7M_UT?
^N2R+NESD5"YL,CU>8ML\$;A+CQ,WXDN2)?P(" M\$^H+V\!2ADX0)
|%:_MEQ\$F,02GVB37V(-03/\$=T,&X\=B35/1?6%U<+^&9;G M#."?(P-/AOHS+%@?N?
\$DR:06R7Y\8&\BG\PL/3^TH@";W,5LLO927"S6;? MX\X3/_ 2'/(H)426UU&8(G%)\1+?
0\@+D:-47J=!\EHDS+4YQK0& :3+VR*ZA M96G3!Z=-W\YEJ\U(
QUG^@VTC\0\|JFT*F>'QE-G5KU9.?HQ*BPS(C@9!5F MYZBC7VIVUCAG7ET(OW?
W*BBH%\N>'&1DW\+1;308-Y0-;P+VY-<\R3\|=,LG M\0T;
(Q2=G136\|D'Y'IWW.>@^)\N\1@^JC+YP)X"4R;1>E>NUP>KQ\$-AF!(?
M1@&E8E_/(\$Y3#\$.&F8=|@E"FE)B@0FSL6&%3/MTC;MQT;%;M:N9M2QF:B\|RQ
M'LQAO08\$M(WK=8C4^P\|!#0A\|-EKZ\W#\|6J)(Q1F4O?R\|R5.0J?\|@ (7)"^>
M9VMCZA8Z2H?FAGR+_1\#D"JWY 1N&+";,FVG"5AZ\|O5IT^O-5+7
M=6\XS!EH\$U=-\DP\|QARF\$\|9C-*\$^Q3L88@Q\J"/@LC!Q!,H3>(U\872W8779F;3\$
)HS1,(XYJ&\1ST&>90?BYR2&"8> M M;QKTO(WM&="!\M%4;,@^<PR-
RV4WRB*W8/U&X>*8>DA)U"Q+Z+5XU?6E"!\W M!\RF\8N8\GB\|B&U;?XAF2CEAQPB,
!\\$XZDJ"C"011\;!\!W4R\!"5L2*IY M;HGI%;CX"%)C#H"QQPLM;!\0^+T>P-
!"3XB3M@76@|F^/\|3CB+(OZT\|C^<6-(Q8GA#HPR 1J M3\!AS\|XAY#))2)\|
APFF0**5JJ)\$;_SWK0?%80%\$Y+\$&.DV2,1V1,W&\1 A-\$ M,K'G\?
W8%;\$;FW\|E55L.KYX^674%B9/5'@M@S8-5O2FL&%9UH;=:'%<"^(&3
M_Z\|)2G%;)QJKA%7=F*T0IW1D:5%0EG1P03@|RG2+@;)\$6PN!\^EL&BX! \$;HN
M!\\$BF\|O5M06ZK_*"Y*\|X<;=UDN^|\N3%\|U_*!1^T_IP7^@_W;"IV./_F0I^.'WF@(|ERV\|
M?|W3_J.YU9\|3T&/U K3,@|9;L&\$7\|)6@9?B\|YD5C+7BO^3%;-J;)>)\W59@Q=
M#BY,5@E.MX:-H;>MY6X4 H;E93NI!\^X6R?K&@P?I4C :L(P"3R(**8PP8SO M
C!*8H1)\@CO';0.@1&_T^/\|JOU D1E"L9T2Q*&|2.VDFN-4WH+26'.@|)TJ-4
MKR@)::LH;9#6M(5I*F+O%:_JM*GLF+Y<|\\$.Y\$W>?:9 ?^A/-)-W, MLSC-
4@&*AM+0@8C%"<0H0C";:81(FJ\|0\|41\$G_38IR,-X"T'(#EA@7PS'D
M/RQ\$UI\$9OI."9M7\|PCCZTG,2'0\7H%:-QP;H\|0%^DDJ\|&52;9J4NOR6\;84 M"+|+
(I6Z0HYA5FF,8+#+/%N\|?RC8SSV+T\|T971"+W%%?U,G_A
L*U=MJFBID<#NI/>AT6T93>;>VA<:##&CKVY4X5KW+'E>OKXN*U_LX)3F
M:10FF9-PKXSES0_*>73 0GA46\$D*IU"\|68*P\|1&=L0-<0EWUI(64-?#^Y;
M16L*+M>>+00<;*N&NPQTE-
Q,V#70F3TU:#A.>^HP_EI6OUT7LDJ\;MH;/K":55\|^708X= A"!*7
MQ\!1UX=)P'_U0\|&_(8R8SWR\|WK G:8\|LV 1AF!=0>C&F&@KIZ\$QMOVI9\$WIN M;4W\|
@CR(K1\|&5C7#G5,V.R0JBRQM::GIRE.W,=4607\|K4G57S6&:WEEU?+M
MGG\|5EK."BH93KV)MX\$3F&0\|)*3B2#L,(0H8AG\$8,RC2^!\S'\P'6NC_0\|1& M\|@
=:9F\|OCJZ9L@LQO6FY@5LJ4/_#N\|J?T#2E8JXVBCB=D 1)O J)R6TAZ5R MG-
34P"DGA3Z DG+Z'3/+OFDS1 0\4\9X'\@M8"IF31A"Y#H\$QV%\IVJUA\$+%N?
@,6&GIZU\|H6@9IR&HFD>X2C(HVUT\|SBW9&\|D2L5\|6OKRO=+
Q(D!\#H>SZ!\#"D9Q"D)H;C\|920,&65;\|3@4:(Z\|M,)Y94FZ,9ZBB;36+M:Q#/\4N>0'TVB_-
'NDY6H?C\4JQ_ZFI9Y\|6S =.OOK_R MKU,+%7+-
"?/1<|*F=FY*S,T0T\|4&' \F>0OC6V#NK-D2UK'+F#%&N\|J(NAYW* M)&K4
:ZUP6#Y^)\W;N+*K%6>\R-WJN# M:3D#;\Z2"JWCOYW+USM\|OUE2YW'4-
UL\$)\|&IXIR,GQ=R"M)\R->*ETG'WMW M9,^X(08\$-?5H\|J" P+^'\S\|J=|.GA\|C.X
MOOWEZO'I^08G,+M\NO\|E^NGZZE&S6;*\JM5"CW'5I^<"Q*&.8 9TW(@8X@?!\
M\$,B+/\X(U3SW<^E%.>FYJ+W2RFT=KOD\|L%NS_-Q9\|T:5\|D)-MUJ6E\|G9J8MN
MGOG+*U\|H1Y" Y=8BXPT3+AOKHJ6)Z7L\$*\$V;MC4*T%L3(A:=#J1FO76@*;\|
MRN#UI+R7;+D;'3'<@D\|L-G\$QY&3ZEB_GJ>Q@=@Y@SAS0XPA))\|)T\|(LLT7\|8 M%AI\|H
^/_:#DGE'\|A5^NJD\|D?,1V14.MLX66_-HRU\|BO6.M0:'\;#K8. M#SG=T=:@2%N'6\|-
&F7%\|R5^S7FL/*-?1>5K/8\|RAR#J>M!! M/K?25%AIE"7BIX0\$?HJZ.%"X\|BF-
?)*VA\$'WQKJ@#3D 6\|L:QS\|GU":PIV%
M/55HAK6=%EK"H*4,9M:UH"K8\$;\9E<,YEK1NTI0DW/PWN#\$--=\$J\|C)LG4C
MH/B*693QP-HKR?HN\$-<*LX*V!\&X8KME=NLB?Y;>BGL=>Z(01C6&0. %W90C!
M.!&U1!\\$BH8O2"&>^7NBA3GST>*1K^2\|NQE)<_2LJK*;P*S\|P(LRN(9T*,OM*5(
M2(\|P\|&1OD)V8R:#\$?1/%ZZ+.N=//E7TOESDA%N/P R8T?*56_"G\|7Y6/6AY
DV\|@%\|%.Y;_ M)93%-CJA.#WZ9&<5RH+V3RW47S(LVEFE-?M\|Q1W(E0 %N=-
CQW\|^4>;KV+JIVF(M'6ZF+"40A8C V%"Z+B8I%\$8^9\|OZECM\$3HC&^U.5MP9-

GM,3ZHGCF=+KWO F M: ""XP=GCH%C63A\4YGX '%0U/T3R.'J4-GT:V77GUG9"7-
>^R+"?<'@RN MZ\$X.-+)-2OI@S0#H.#"YJSNME-/1LE5IZ%GI:56,
<'VG+*|1F'QZ],G"9&5! M^V&R^DN6\F%FJ^67LLK_P>@|BQ*\$?88@CB,/(L>/8\$10)A)C
A0G:>(0K?|9 M /2FSHO!|H6I3>-UUF7^23 M*3,'7C'\$JFS/SY|*&?E|E5?LPZKF"
|HHC"L1>D2-5OL7.D||ED0)=.K&K(@ M)V P3KDS)1|IPA@1A/A#|='VDP:\$108/!H?
L3_JN0%*K|PX,)EWS(\$MQ4=\$ M5"OBEBE-M\$L=E:OY".L:-\$/#|,
|3ER5HJ8\$//=6UT%VRT'-V2G7Z^)^@&.K"% MEZE#>EK|3
_E|.%IFHQAYHU\$RZGZ+IL1(M*C| ^)9'ON|-?|N XF.^O4>4H11B MQW,ARH(,QG%"H,-
W^!2%)\$DSK9H>-;(CAQ^2"=D/@S_4W7.W1|"R+Y_H\$B_
MIROJSA@=OITZ1|UJ/L>^TO2|S5I?&PXNFJ|/-!K^U^K^Q SP2VY&\$6BD SH7
M/47LNA7-MTV*OO.:R'8F*T,O7EF#?G\$M4_C*EU=<- VHL.OO4E|M|A<->-O-X
M@3NU1|R-35PFEC5W>|V,NR\$-(D<"#RXD!L>5SH1GZ\$4>"S.,7J!>\$V
M61O9,5UE&2-RY@ MSRGLPHVO#91EF00<'Z!8%BV%Q&?O-
OKTTDP#R;B!:#*.IGY\$4>H1HM,|8\$QUZC<8Z+B|N&%?'#|1ZM=-N+69|)_MR%?
^Q9;Y>|M.01TZLE1V_ ^J*|<*%C!+2<@\$W+N?;@ML?
&!6@9M+9I_+I2U|1>UPMWS|@XK?Z M,Q/4YREE69PA#"F+0H@BOA-*?9KQ!0%'+
MQ&\$1*N19:5,=.E|+M&4N/\$W&8 M*7D!DAD@N=\$(D45JK!_&4-->KY&
<"|U+Z"G@XH"/S:<*8L**G*8W=Q!:@.M,|LHS+IVGV E:(V^?7; M"NFU7|8/@-4UTAC
F5DC@Z*(.'\$41-)4P^B+/1@G(|^Y"PT\$4X3K&O!)J MB3,=^S-"9KT|@'N5M|!-
BP;ZJ;W96^+OFA"MMF9'+>Y!XWKK1\$**%G)C|
M8%FCP+Q:5N\$&&%HZ7/W3X&D9J%('6\MD>/T4QL_%;RX;|HR%T8_E9*97_!"
MI^YG8(B1 |K/M_?70)#F+F|%-|F2 Y"5U7;W!LZ,*D|I*94,^S"+VM#S23J* ML%K?
HR"M4/\$WAJLY=EP02?P 1AA'\$"6^"_E.UH'\$ M"VGHNSY+,JVV.Q9X&MD|!"4H!?"IV-
"S6I0SL?;TO\$G#')3<@0U|0/(G6XDQ M(@_D>IQ>|.",>>C3L
D\$G_ ;B&HM*LQ33V.!HTGC&H@IW8QF;0YNYR=G=Y?6A M,*F+I|I*Q8+
|98'-4>^DU+F,|A\$*!+|.CR81)X+/10%212%>Z6A:S2&.I#|IOV=9==H.SD
)EAR9#N5)'9:| M2G8=D\DOAOW3R^)^98)2(2K,G/L3L>U|/8W\$8A1P'.BYW-|CU&,1.&L
P(JZ' M"(TRAG0|S2\$B(|N4FS7XBB!Z 019)*L@K.DW#BI(S4&<*[>Y 2/^E)K-|J M?4
D6VW8#Y&8MA_|@)!|C=F'GC5NY;4Y4IE|Q?FB<0&|DI,&6;D6"9MD?5@9
M)\$'B>;X+;>2(H^080QQD,8P\DK"0!\$'FISI6:\C'R(9|NWH1>3IEI=^URTBK M;J8^@:
|TO(%8^K>.,&.*Q\$A|*O)6L8N@&1MK"Y>YZC'7BLO(RZF|N=UCJH. M-/4Z:SA#%)?
>N VZ|!#SU6|BAA\$"2912B*\$E@\$N \$^H&N('OA2%)=?*K|DE, MG\$+5=ZH-
|#V|;_|: ^RYT;_+1"G5CNX#&E+S-?)K>=\$FO\$O1N^:/LOQ)PW+205:%J/U)|Z4@'47|(---
N-0) M88(<|J%1FB5^\$&%&E!KJG28U)S1M_>9)@?>J-4^_88K"*I!AR')5|>|Y_X55
M7|DMET*"HR_G)/0SXB 7AFD0B=KP "9>P/<#:>H':>PGV%6"DU8C-_81(2&5
M*.BH^DP 4M;+7@5XPPEX;?,7?B +7-=YEH04K;H%7^U!KFHF+9|0MYHOL*=\$
M/7^P11>TA" AK1-5%45\$:TAJ0X2FQ@|547P?<14L;<,<=GR^K6L>*GJER| M|HW
8B72D0^6O3RPKXQ_,">Q'_A)YD.') Y\$;AQ!*"0NFZ*?
#>HE8OOCM#E6HN85P%Z;F)CA<@F1%%W!RYF/9:..L+HLZ#0IE3S<3^6XE)UGOEAI
-!6+3U MCC*8N1EV6. FA%\$=IW.,T,BNI24+>G3!KPUES6N'HYI2|RDVY?'S'\$:B:SN'
M4W)9<@%'R4QJZ*>\$W37GD| ^;0L LQ);E|0MCRQL00R*U4|JR"9:'C>YE 8W8)
M@2)7'<8L0=Q|0Y0@DB2AKW5^<(S0R\$;|N,1+)N%-91:0|,W 5|/|LH6;ZE@1
M!^220:-|Q*-.5#-H&|K1,VCK:C&=1F6V1J0RQ\$R\$T.W# N|N|9RXGDS8|A6
M@")|1|+F//&-2-F\$,7SW\$D8"H,H@F'&8HAB/X1)&GLPI1EF<1HE7IKJU:H, M4-
/Y8A05GW2T 6N(ZYGSD)|4+J2|'I&O1:ZI2|/-9T|9FN@G"6K'>(TJ0&
MK"#RK@VKO&)X <<6_*_//|&"C|>8%71&7_(B%Y=|I"V)3CW U?LZ5-(O2#D MZS;-
(,Y2OJ#',LH9CY6*QG6(SOV>MXP<0&>&S;D!0#>8J2S>5YOK>J>FGGIHV>>B|A,6;/BV
|MX1Z;^OY\$,KR^96L M@)Y1RK| |4H>J|>YLQQ8DI)"K/,9>)"@<\$IRXD-
-/|F"9QC)F*MSA&8&2_ MT) \$+ #:C'|A5#4CP:*AWT|F6%XV-
"7'OB&GN2#T|N*0TT'O*\$GVQ;LAN:KAD6E M.*|D0?!GAD71L 3!?
F#BJH1'0^VW.\$Y=0AP202|)*_)9#%,\$ MA\$OHA|A". MW#34JAI5(#JRLUQ3-ZF Z-
6L\$%51FMJ6Q;8J|'RCH-|4@XM;QTXC|LS;1\$L;
M19Dj)*>MNM10PEY9IBR+0|>CCEZAY "Q|=,>=A&GUNE.>+\$HOW59??
_+=>0&_G^YWH5(DA+U MSGPGN-
|,2Q|4JYJ3L*4M/>>P5M1#3U\$XXRH'L|6>)+I\$Q6B^!"(=GF^);.<^ MJ0AOJ_YQB-
2T|8!*0N|5.*J8|H;:PW)VZYN##D4.J2|7N;)RND-PU2TQ?
N'G5\$?'V6U8=>U#|SIK,1/(V_|O/G^9AYF9N&&8P#3!?:Q\$*8T;%Z.2NH!#_C"|6F,P^+74)
ME(D,CX3(C2A,\$H&|B|V496X0DTB|!AD0L;/XVZ?KAZN'I_U?_<7|T^7H'9

M[4>P_O#Z]O+N\Y7NB=,QG:F>PUG0A,'IF[@=%[T?)-T&0T.I>ZJF\$G0/VRPH
MP^R(I:D%Q*T8H!NXMJ\WC-"6Q(Z7Q14M?BV9@V5E\HU/V\{?)
HJ867F>,D=1*:,ABFF2/P,!%,G)A\CP2.[S,W MCM)(!T*A\B6LS0\$3]'7EJ+KN:A3
72\S+;0\$MVL95VN;>(J:0>>G(LI5VA
M#F\$H\3VCCPMI713%C/Z\JOJ^JQZ_DLEZV!UZ*F-!7A\YBK@7&-H":YW^?54O MFV;-
JU7.(^A'5GW-"9,JZ-21H(I8=B +,FO9T=JHEL\%20T@CY^=B8DZ\$^
MGQ"JC_A\ZE'J5,&/I:ZRP43E"V!>TD_\IXQ\#U*_32.GXQ@#Y#*98E\X M,?
7B,"&JY1=/\$AE9/OLZ(*L@0=N*-)6CU?|+B.ANW2FN1ZEKD6^I.&T%KI
M@R>%,LHA/#J9(F\$)P7K9Q.>?MC@N%(T?[_D,>CS^L:'(C_QHRR#GN=(X&"'
M6R3%_)T" ONB|,#+4&-L|=|+2B<.IXEFYZ)|<4R2>D|.,OJ M\XIGR6EVBj@GK|
HX%%Q\H\\$\H^:ASP*,=:AW_'GSI_,_D9+|LH0-L;?+U MZKN, AU\%R5_QXKH0X.:?
^&S.TRAV\$M&=-2_U)DYN+ M%RT:L&Q;O-UW0'IV
=>,MEG\JLZKBWXHFIW=.&,418BZ,D9J!Q*(4QEDL< 8S M%J=.G!)'"P'D?)9&MOT3?
=2W>J;+RZ:'OY\!%GT::O-NZ18F2BWPF%:,|>NZG
MQ\JL:O;SH;Z+3ORQNP&\RC)&ENNNZU RO:X2ZK-M\$_C
E@JMX2.L>DJM8:4D0VG/I757T7_Z2=.K\I E M)FF#.EB9%34/
IVN\;SLCE++JNF@OUTG^8W\SLAXKGO/2\ZZ%#R:5EGT713 MIV0!..??
3G30"C%>VK1\GSI*NCJUA4%AA:F*, "IN*W,>PL#JZ/6R\%FB1^&[D
M)YA"7Z)=!\$&\$&\$U%%EO@)2QSJ13+;XCQTNT E *0V W(P@*P=TJ>8<[6A(T^9
M5XX5G+M18"T'" +T\UMTPM*7"&X8Q&?G"Z&K\|K)#.-P?WD1/K\I M,)")L4K>| M-
\$XBDD8P"@1"M@#B2-(P) R#SN(.336.A\$WX&%LE\%R)(Q"HN.(1(U:E%UW MA:7=-
HI_*)+EF\ZH,C\H@?K;&=.,Q0QF0S'P&E?'FDZGHZ#P/P@?6OZ_'\$ MFB28)
IF\5:E#T(^7S%5C*S@RX&#:2,A<17MASQE#&=?*KUY6"J.T5NV_+FH M&%[D_Q
MC\^R)N_J)VZ\HB"Z/8'.LC2*!S\!P',\$_@;_)4DAFY,6(2R!\&.F MU0% EX&1G=N& ?
#,Z8(?%J\WK_HJOLZ_UX6S7^Y=OD^4SJZO!#3)'U=|f=U MN8MV;:W>-
*@YMC&5JWE!<'=Y?0%Z_('"?T\IE^|\\$+>7G82\J_V#0DA'R_"\$54 M?I%V%ANA"-A43?;*J?
7(3UW ;Z2< T7\9N,8P@%IM6\7%Y=W\HY<0/7B:(, MNA1C'KW%'L28\E^C@&
:HI@Z>OA)ER,G\|0::(\$&>E2S46-KB\$|/I6P R4_M8,-0?=[:7 ?.ET6L4HV6?E4;#8NBID.
T.,G7K94 :"-=<0Z%-9+HMRJ;BO.Z6"T\ID. MEJ37\O\!#@JL5@VNE/'C(:)3Q,#3N9
D/'L+UQU4'C?PN-0_J<=\$ YS=&CGL-04J;O\!IE:0+3(\$T%5\$ &L<1\$J|C,<
M>TGFA>**2ATJP+HRJ2\$!\$!!3VQ07OC8%B8Q=XV"+*
<#7N.6\$=H2XY8B>2DCEA''',N.6.M=@|+0?0Q" YAT1>*<:,^,^,8H"#',PI"P-/6B)%&Z
M\!C(A/K)C\N<1UN6"@G2U!'QW#\Z\$DRD7B^8\$4&9PIPUW\AZH8T^C4%-7Z\,>
M9FQ=:N\;JD&70<>*R,1NF0'7TZA.HP)V1!6:HNSE-< O@BE0,>X":EE#P%U" M\JZE_-
Y'V^ ^OES7RR\Y1<\$KKI9O(%OG,?6_M/P7_N*BR>R4;S#0=FSXW-7!
ML3.I\$S&#KU7Y7.&7^D^62G8-|3|8T*L\YG3EOH;2;A4#FXYA#N@A,A'F69(X
M#N:Q.,HBAT?EL4#ZI2GT0^Q'0>3X8;:<|ZL_\@.?HU@(6CIXW1(T8<|3D" MZ7E9-
5F,X#?ZC)^%N"\$FAQDH_(5R-K;^;5T_KA-!+LM"'J&)0=NTUA!E
M;:>|X,22,QT7(<5(8QWX 6R+\$ZTD"^B(UM,)N\$EXZV81KPH;4|D^V M\!I9R8JT-
XFJ4,&R>EN37LTHUT4>XE3TAJ3%2W*\$Q)T6*&Q\J M%RENZ-%S\^T?V;:8Q ?
V*O(N1/2:E=6+W)U\>&O_N/EF.@1E08-JB\$7B/:*9 M#U,4!-
!)HH@OP\IG>EE;AGR,:?IQ/"6-%@S\GJ/>H::Z\WDRH
M+>\$3Z%?/CRBK5MY>=4J.DW=OI"+KN?=Z7+Q3_KV1JH\GX)L-IQ\UR)L@65O^
MI5SP5QZ6Q2_U.LE%.PI1'&Z2ZZT>&|R@EJNJ+_40=0H:A\$54FGHY01*/G
M;=14,T+4HBFY412C2F.RJ\$93Z'Z4H_NJP;W+Q\SF,G#OLF*T7;/+XEIN:9K3
M5UGES/J(0#,2:38Y\;|+@&9Z:FYYR'5#AM0 :UQ5CS;/'C=
_P>QIGK7T)^YN,W%\GD&?:7#5FS@) M)BH9!X+S7B0\^V>:,
(W\J'^""32|MWK'B=2|<1I9PX,W4V/I GNX&:V3M;=UT
MC4WKC\RV)B%C5M"V0&233HW\B#AB"793OB*CC"40QX1 3\$(61RYV0J0%RC1,
M;N1EMVIG"O9THK=8G:4.LSRJDU+:S* Z3FSZW*F3 M@A_,FCK\EEG<_EK6>"%W
IS"8D6Y0SGFG;::|+5LW++E/(\B&#FB06X;)3Q* M=S.8.)3!\$!..?
I1\$C,59O.\$&J%I9&=Q_5>6TC9L5XO'K.@>+6P>5IU:@?)DKVN M!\&W-
(1B(NG8:F'.^2N9\3CX>A'PM'-A'.J.-"?X:TH9T*9BU0FC1TM:>9
MW4#5XLB&JVEKO%*1.=7OJWSY=KT!-Y%\7W!Q=VK MC*Q_X>R**NFF+J#/?
1GZV*7RKN\0.+20Y (TLH">,*T' M7W)Q0"O/!=A"1J9+-X13CP+MBX5IV)
JVEO(B2=C\HR:OH&FZ8M4+.6AU\^ M_)0%F'7@8RE#" (WBF\$O\OL2M\$|O;U)%
M;0H&7O*T/.RD^I!8S\A3Q\IF&X5.> F&/2DV??-(FNBKT&SM\%2;"6V\@+>9
M7TJELEJ\F9(V4\5M=?J#,.1%&5.A"#49H4K-TQ^ 9\$0P;B0_W;_(:?O0I?1F@K\SY

M*+W/T53.:?NI3GVC*?+E;")I.8G."FOODEEG\$|1SZ796:9@9|::Z&9B:HS# MM"
/PB11=W9QBK)_SBOVUFVE6_5MJ_M;
(69QCUD|\$R;J;PPT^2L)>PIJBW9@{VE)}I7G4T(=ZN/)9PR=HG51\7^MY7+7
MK\K9JKL5%5%68+^@*>Y=&{D>0\5N71SBJ@(<<#2@#'8@*(31%P[*5N27DW3
MK+?3270TW8:1,@.W?ZBX\,V\1OY;F_I\$M-NICU""FV*?<-"E+\$J5X1?R(_9
M\JYM=|D9\$61AP*)X1YDF.2)JE?9Z28S>4QZ)'21'X:8BBG%*\$<1P@(C*&LC3\$*?,\$,?
INS|P.GINC4X8*J^C|35%HG/(@TB_55U+
M0DN:WD|K4D77\$OM0S_5>,E7S>FKO:DG_N%W*0VS=M?21%H\$|7?H98H+F",<8
M(Q(+@@A/PR).4BXW>)AZGZ#B6*WO|J:(5Q>JCY?WJ@C7^21L.9^3LE(I)LT3 MP-
22T\#IJO=(.*/JW8SV500NO-NEF@C4=!6VJ<|J(EG3XU,T)M;?'C&/!::O
M87C!8=D,AJ>ETW>X|OI!52&U2.AH#G/\$0A*4*\$MLU0UD_H9\$B2..29A"+R4!! M2O?
@V(IP.N1TVO"H>|B/8JL3D#0TZ&W3ZGORINXWKYKQ')=)EXW'&28!:\$!4J M^Q&CHJ
)2M,P|<,@PQ\$1P_3)|BX-J.;AND0#57P-.A3R&C:O-'R LW51M26
MX(77DK0ZG|E')M3F\$|1F7K6@Y|>|RZ_?V1^#Z5)Z,<
MY7'\$69J_F\$D"\$I|*D|468PQ+71TL+NHZ\N/V|_UE&Q/T'Z5,F4?&-7/EN0 M"^W-
5EX7_GB>;8H9N-UYQ30/8&*S>.-IFS^:Z|M-HA.G!-AHP,F_,RA(M4G/EJ|L%NWE6+1X?
R-|>W:Y58L%2S=-1)Y>J|FNB'@M2I"F1&U)".|DKX4AJ M!
LC)-4AC#EG^0^UYA;"R#K6F9J/NA7#K.;\$6RE6+KQ%\$8RZ(Y=_X)\$= /X!B
M'7UH^W70'6_P+6VP4F7Z#1/>0X/5|18K^0?>I6.L #5.3C S*W>RAQVLX@D,
M06_QD_YJT|5!:@27<*XF"OVT8I-U,D?S"2;4NZW+4^4^5\1M^:?^YN*Z^.)#@4
M\$4HX5QF):83R(\$Q5_5-\$?<9I3\$"!&&W*CBWM;OZIU^'\$ &9,U.R>|HCS:591
M.O^=D_)ZP3Z2%7\1L,(3QA(4YS%#.(TC1 *1HB@IF;A02(6ZDZB.D?\$|0&F
M(>LU=#U^V).4/45:~TC5683Z;8(MN8\$G'Q.10;.LAF0RFFMU=M')9EP-B=6=
M=S7XK&%Q3QL*;"XB/VV&"M.W/9^6Y3^4^S^CWNA>GX.5-U88J.+NLE-/1%+M\$ M!
>)+S*4LP_C3\$6_l%AZJOG8|O;%^O&X@|*<2S-M(YLVDJ|V131|>/"6=88G2^&^L
MYXL,^4^6!S^C_~A?3X:O-
#*&LZVRK+&,S1M\$9P(OQ^@HX5XFZ|JE9D47?:76Z)0MO_#(&FZ3>RWM M"V|'W6;-
OIZ_="ZG:Y^"I/*8%?Q(\$|?3R4SXL5_M^S0G3|H|U|D%""NOI(L484|11L%>
|8'7K8#//3WNO-#.|4^5C"::V>^X_M%1>6JAP&I33:1L^O.MG&.BA8=ZL=?
MAL|VW&37Q>5E637%=W^Y8|T|;==_6! MBV7)F^?J2|?K'ZN2+-LROYL5?
ZXD;|J\$/^;\$|XL",T1|U92* M!2DB!<6(\$I% :%%3A)(.8-#7D%6 UX+T0YST2W?
NS%OE5?4G'NSYL\$Z MLP'F\$#CID#FC/E<7%"13@S_D-Y1^5XC"(N2ING?F>?
3XRLMBJ>N"22?LLOS_M_U|^IHYC^)-|(-CNU'Z97Q3;?VD^T(|SW2"+
|0=JG|_D=^QQNQUV8<|)G0|3_M2_ZK2TXG=7TG@/S0:YZ"Y,0#-
NH_K6ZJ;MV9O<"EV6=)FB*1M3P#85K.ERH(8HK+OG|B8MBS>K.7F'Z1DG/Y-F'."|
MP<&#<~/P6@8|AJ.?ZHY%WU00O86-\$'H6Q%+U\$C,(C*K;*EY>O
M3W4=M6+G|GD%B(ZRE|;_(DG:NZ#^Q?69_5;2_H1G(:#;T0_MR6@@X!&2+1A
(R2|0IH&2\$XO.F5|I%>L@_!(|./.*JG\$&H_Z\$&-EPNV+W|
M@:A|DG;R1YQE88ACC@0GF3Q-8^DS!46*4GFF3E*69KFOE?WGDDG'AJ(F;#)9
MQ>F'L>0J.88;9HX@2-MW=49_97'8|+BS^7XC_9|/^,H05W@SHWI5|Y7>@0=|G'LR
@S*|TH_U1-1^6S5YG3(V|L9_MD7_3L^QD'LZP:%T?1^~L_R_GXZPB3T|E?
VJH*GSEKWRQY|H|G"UX'HQX3ACE. M:8(8CPC"OL|1'OL")5&8|C
KHHR"0CU#!!WKYCY%<5I&?#^J5CP:AZ #LD@ MAGK.A4UD8!H|\$A2P|Z
KJ24_8)#^/FPMV)O7G05?|Z*J) M9*L\$T"9&0N8J7>3;=|
|5D.A+QE;J.3)7;|^7*C.TVE7_94F:%D)-=<"82|L2_M\$)2S-\$#"|W.
<4.)Q!DONFEX&Q^:JF|+_E5=K^3OWU-7"F3'MAG/DIOSFF@>M
MG_M+@LUK+8+7R*|I5:*B|KN0I9/YV3V;L|J75\AN?<|KBK*U,
'=KAJSI>#08#R.W/'F**>^U^FL=M92;+-
V_#W:880_1P"L)O^~CJ"CJ8_35\$S4'79A,|C\$ZX(\$*3G7E-Q.^>@HW> M-W.'-
P5LI31|K3|,'OF|72NHA_QBS!%@0A|A\$5>H,S'/F)^&F1HD6:\$@D+X
M9RDYMB6*F+>:Z8;JAH'1|^RLB_O3_PY)3X5./\$74P23.0=\$LN3_GZ4SJH_R*
M>^A*#+|PXK:|_1%"^|DG4;7.O;#|S;>6>HT4ROR>VYX:J8@P|A9|2N7H\$>+D MG?
4H!5"UHP^SE7+.=^~WIC@Z)IF?QQ&BO_@0CN0_1B"E*,0B81F),,NU9D*?
MI>|88VJ;=;^~V55'Q7-=*G@>G7(BOB-C:4:44)|>=|)RZEZQ
MNJ75_0:WIGP=7B'#J8\$3!!#7|K,DIH6WT,S"JBC>YMQJ|%=XB8=X_GI7OK9J_)Y M
~JM/?GR-!EALV>E_HHP7|7ED)!~VM-"#_O,H^6%*?IY4:W6S?9*9>1,GUYQ
M,I>Z5Z"N8|W_H&F3BOT9|W*5-FLP\$4F:%%F|Y:2ZVO&+5VO)CPI/?;L6H7?
S8P@&FEH?@&G2@&1+/6@N(IQT8N@%X*0(E6=?

OCU^~/J8D9QF18I1@/T4X8QG*,I#Z8%G.,A8\$7).M;J% M[99TK)(?OE[^OS>?-0=%
[.3LUS\$S[F'*,."X_EB((U[AD(T#[HK3M@B*H(B#!%\$J M#YZ8X_05O@C4H!2>|"PEW?
EVD_9<*PN7SF5I.=OF^*^'6_>/G.PS0P,LJX>MYQ(18"B7_WD>JVG:FYN"86FS!).?=
!U!>=P:S5>!QZ1_B8UD92SY:=ER2FI M5NW|1\$8 M|'CY8%9@0|?
B;.+PYB)@IY0@8T73I#!Z1G!(9)+16/MI2|%UXVW10| MLEJ5LV*|JLC5TMO|9TW?_
[.9?P52I-JM.<__ ^KYHF#&PYGY.RLP2P\,Y MI"F6_X|F.4JP8 @+.\$J.<"XIB\$6>1+F?
Q!S6%DPJ6HR*(19P'&MY;'QQWD_[':400\$^ M\$SB'71V'(.%4WP2?<5?Q>I+:O*0?
H/A^U_=Z4/1>|&LN83@7;K:8K?CGV:MJ M;.*2/YN9|!\$#JB0?
5A|CI=F5DBEFB_5|'@U/T:W_A"<|5P(1^@!SU*IUCX&:+GY0X0<*T9#VNO05D--
B==2UY_GV@M60Q+9A_8|S.4'C3:54MYPVK-
N5KJC.*RK.EJW6IRM/;N%Z8^5\$8490%|4:8LQ!E ME*1(A+D?\$1Z2%&L5Q
Q28A%*K590MSS!#A*0A\$T'@)T3+%S4C|UC5OZQ5I;LGU@LFSV7/RP5_MYY)^0=?
>:1)Y:CJ<#7_UUKM854|EE5WWH@AY/VFP3V0,'NQ866_-B9G0@ M5?QX-4/>CB.G\$+
(EK:M FA#"^T&YQ!|0:IMG.R(_+3EK'P_(K?U'OB,53XRA*UR|(
M:"@X|@M,D)\$7THF+28%X')-4D#2E>HECUCES';*0AG|6F3?%NKW".A.G#I-B M-@DP?
QTS=VK,!RL*/RJ*+*\$;4|DK,R8_6"@RN2MG/HYCZ7>K#V8Z^VVJ#P9/
M7/I0^|TW/UW^0RPI?|!\$+\$S'?8N//6UY\$E",GOA71Y|D7MBY_3O##HGLH&
M\6.D|TLP-D_Q|L&7@X71VNVNYY'Y>|NEVNOBI/O^2;|M#@1G;Z*SK>V3J;
M>\$QRXBV6*Z|L>-FV%->/U@.0&@|FNP\$)9L:Z^"@F/,F%|_4 'P?MZ>"R&UT8 M ,A,=I
%|U|W6#PMF'95SU|DZT9FCQ|T_U44Q5+6E@|=99K/3|'2L(P!1_)_R6
MJ/=M2'AXP=608+8JJ|2F;.:\$.DCA^_:
MNTMVM_BJ0GHJMOJ!5+J;@F|VIP'N&"\$H+2D,?J_C%!.8|+E.5%CM.(ASGW
MS9JG6^#_.L9'HMD7_-%N0!9V1^2;.:3L5\$.PQOVKDR>>|J1J:6"X|X60F|6@C3
M|NDVOJ>>47JWKP0S9'L?:(OYQ>GDA_EX)-,U K=(HK6FYS;X.V=VI=;A/5|
M8W*;1*Q.T:EI/+*)D66%"BBK\$ XES8Z#T+Y;S&-0L+|F.5:EU0ZQ!S;W9Y! M,35Y.X-
S&MCT|*\$M,(#72L8XV)J5LR>@VSDY#.F?84;.GM":|W'VWS&LMWU^ MF2_?./_&U5!7*
<&F%7A.LCR*0Y06!4&8!QQE!;FM!5)C*:@AZ6XH..H
/2&6KLO,,E6DK._M%/:KL"C<|2U MB;I)V!S#-
A4|UT6U4HEF\$DM+6C&283|1/5"%FF&2)2DB"11REA,<2Y D1\$= MHJY5=AL>W#L
=3H(MWQ>|?IX*EY4+&,\$O#|,1X@^&\$"(+&M,X(.R6E=?P(
M1QX|Y%TS@|&7L28/"G7!*&>7*@^U/B|L|A|V)_,@CY,T#A,4YRE%F,72@(A\$
M;O,X#@)?M7Q@H\$B+"1.N;V2NOSU_>WJX;>O-I>=>E=_N_SZZ_4WF.TP@E;/
MEK@&#'X|L|L|5:&EA|OQU_G|GR/8T-3"Q9'R,6)K5&8T_ZM\$ZCUC*S5O?E
M4LQ6ZAKZ4?HH6981C\$*."WG4\$!B1(N0\$'%! E;X22(@.36|I2=+BH&9DZ|L
M8>9CFJ8HB@E#.,|+5! I>XJ3A_4L*Q(!FKAD*/N8#"YCV5F4^S@),A1'>22=
M5Q8BPG" *&?E%WCN>|2OI0
MT^4.\$HENI9U:+E:2W%P|5A>|)X6>+EZ4XFQ:D|E|_6LQ?ED3|R/(GB'&
<2J#Q!..88%3D5 MB!;2%!=O4;|4JR^0
6W'1FK#29,NISJL7K0YVP3VGQI&=L6&|1<@35:&VIM
ME7#P)GH/A0">|9!F_+4U@,*R0GS EYB M3(K|
_EQ_4.EY/,/?,&E97N,XX)*BQ(@SH(^7ENCY3HJ&^<5GQ;*:+7Q,Y1UR?| ^*>CJ3|_SCIA/
BM5NFL_&J_LJSX-U M#(O=|U*U(R=/_-
\$/PCC,HABE62@0#C...J&"T4'65Y'B8^S('7)^|L
M2%UN./!|*21TZY\$;LORS,@MA/"B3_J28:\$HH**A(4XR3/'?)-4@C8|#07*)K< MJ4^'H9Z-
=(.,S&S6H.R8N-B>G#S%QX77<.+M6+\$Y)@TJOK71:J\$)QZ'!@7D M> 0:> 53N|R9M7:
|5,<7,K|5H72TGK@F(99@A)E>|&*H&1YS%#L9Q'STSCD M\$++-L^Z323A64&
(2*7G1'R,ML\$|USH(B50-LPB3+"N9SD,Z>I>18;.=TZSC
W>H|+V'*>AXB/6VU(CA,75LR MWK8<|J*N6UK061,'7?'G"V|'C&2LK?
%PD)0S*+XEM3Y/9U*|A3W4+&'7QB| M&3=YN8|1D11YD8>(19F:
\$,S>13R*1*YB'!&8I%APTVX(>|8C|4(C|G3PJ-U MJRKZYM61?4)7E?>+-(G'.|Z@'SXW-
4BU?9Y37_Q0^D&J_Y8?4|5?I>W-6#TJM'M2%;O?OKY;52OZ8 M?^M6J8\$>
M5^MJM7SFY?6/_M-"|93R?|@#^?%(HXR)B!:(1T&"<,"E'&2H3QFF%#!<9P"
M|S+!/\$R00%21.?2.S 1,/200&"*8J=|47-67|QMVO#|E|/Z&H0MORY*WX4E=
MQMG,PS1&Q%H;)IR#B;,PC2\$Z3L(T7VITB4ESEWBYJ UHR;|+&RE|_9/_|41 M?
D)"@GF&AZH:L|4H(+ERD'F/BXHQ0D-#*M=-.B|JFN|=15|:&QRXRR4GFCA MK&>O'*
(="MM #>F) 4BOOWJ%"W|JU6H H&FIV8%M(SIU/?5%:F^UZDUC+/_M;|5:K+'S:
(|3NZ2T1|31D4J0H9'DJO^R-Q'.4L3%"=9F(DLB)(\$-M6GS3(
M!)DEE%/)B;=6>_EL(?)GY00(XGN(-7, #,RV|9'NRZ(CVD6IUF1

MYX@RJE(2<8SR*,\$HI"REK. X"WR(-3E!P!9V#74,JE(. (4)37/!S!(U M4J(0'&59\$:&4Y:F?
XJSP<| "1DL+LX\$(O>H->|:N1OI+ M1NT4A4FM5X^(AV:J!|&1:=*7Z!7W93E;O=7C/^
I\$6:RX-6\$F<(ASY%F9!> M#HUXD:1!DG%81<9I,HXUL),>+_6Y:QB,JK6I-
GIY!|24\EQTL/TTI#PI (^ ^1%GQ3T;%KTZ:?'-2=MDCY4"=RVXV8JAS|&
M&0!\$*N(L2GB0Q:\$ 9>^>)^4Z(KOMT%EN4EM&MB<|@9:F(<,*!L!#Q5;|'56'
M'4K/BV:Y1>D)0N_2H_2!P.>:E/:8;:%G=YYEPOV;;6D?WQ?SN7|U74|:.B1 MD#"):
<;I4K3J!1M M6FZY/(+GN!P&LY+J265+U07*3*KRN\ (=JK_V>
MX6W'NJCDCUV:D>M794MVG5IH'!0DC@1*>90@' #&YEOL;%BG^;D27L@R,FW'2N@
M(NHJBCHE9Y#[Q]GBU4.1!@|L=L?M5T8|D,!T<%MK|I^+ UB"/70',AG:< M7G*Z
1V|(NT-X^A_\$JYDE_/Y)?O/AZ6ZUVL++S05|/A-Q|HE"7J2XKI:U4JVN_&X5Z-
<'4DR#//0S'D@;P9DZE!8H3Q..0L+3..(O M|Z/\$I;E+\$77VS>EI9I3^4+>5,NX6@O:QCG
Z/(P=GK&P2HB,+NP(8W*MKUJ MA_B%UY*W7TTO**GE HCS|-ZE9F%0_'
E!L,OFFE!OW'V-%L!>35|&E1^W;U MWI81DO,B*9"?Q%+U!<8H\$P*C4 1)*
2)"UCR_VDRCO6|>IUI!KY VKRHX'1+K+!|>\$YQ'-)4 MH,!78RO3T\$JV_H7>/1Y
M%-1ZUF J &\$VHU.)WF&K|H|VYF3*YNLV0+)>ZFI RCN5Q9N# =KZ\$?L2:%D9)
M7'TGY1.O'@7GJB(Q1WG 4H3C(\$ (9|PFB41CX. CCA("2TDX1<1V?WQMO0!N:
M(T9!;!*1;JS&1)USO^KUEM^+E)2I%D(4U,H"Y5 M6"*|D,BJVI\$:.TUGKM.U><5;_>?
+!;CQ.1A_/3O@\$E/|/8P>@DW2O?=/Q5'= M_LOF:<|4#4M&!DQ^4@-
D"LZA<3>|!V:XQ)S_ : SAC\$12=8;3;XO9JOKZ|;=*
MU7I (>4??'6U7+"Z|435WD|&G\$;.6# M#.F|=LJ^=8T-FBH>SOR>N;
(%-5^:S0!5@8.2|V+5S/CU=QXORA^_G+A_>,D M@L-
7Q5:@9\$M:'T_JL,M|0KK'B%MHOYOXD7@T%EXM4IMM/P_3VG2;+CN)Y1XI
M|9PCUW&P&ZW#;_ ^+D1HKO;0|J|H(6_Y# M5?
S_(1TBR9"WKK6E|E3S,*0=0=^Z\$=7NK@ M^QXW>W%WPS9,*CU#LO.
(391)O8&33!-L# 6F-L".V)FV4;P'+<0-MDD3% M|J@K7J|J>5K,LM-Q?
>@MLS|WEZ@'8*K9^1=00:S|?O1SAJP+BO> M7>>7>=O,B4_/4D61, K?
9/T"3|#ET58*"<|K4 7,-T=U#-H)HA2XKHYE?R MF/,HH+EJD1*S F&1IXAD.464X8!%'&
<^R0!G|R%ZTQR|MS/!3+H7G85*UJR, MD-S0M&PHMGL#)F)H^H_/L5;5S6|E/
M/L,FOYD(87|Y|*FI,JNB7/_.-230|X3'G*,< QPKD02+IRA;KIB!-"(UI MQK(H
7EU0/JNL^1J;E#-CK?C|QE (G?-FB6OYLE33'G_-B"5M 0=>S"@ZA
MA!D+^RC"*VW,L+!5<@.D/FWMC1DT1T4XALL8MH:@WSE;JWG87XC*4%%9=7?B
M|W+QI(J8U8C'!^6K|O)-659\$,.T3%*2H^X7L.H;9N6KRTIWX
MK6H,XEVODA90VM*C|S(K6_+5QZ>Z0%"X(@|5&6A:JJ.&>(
MA#%#25B(0B7XDAA4@SR"%|=D)8HSM!1H77&/U#N'MVS94^EQO&50*>1RVT=U
MKECL=LP"IK^.^#1Z|FTBP&&F;HNU9*OOP|R| #M0;UNJ+Y%W/V|H|>6CQ>Y;
M%C"RE;|@I-I4WG'0W:4!6MA27A#D|6K)R_/7WC5!GBMRI_K.|+&>57WQ=/
M|W2EVJRD?Q?7EDL2YY*Z4I\$- YOTHYH+KTGRU6|X,H!)O^&Q"P?,KF@B48^C
MHU8JHO6E-6J,K#T9(U2|)\$3L-DW1?.FL%6YDLX37Y!RMOQM4;UP.A,SSMJX
M1!;E<4Q2@>*8I6N+U!.PP1A&LIABXPE-,/3+_"6A,7
M>MS1E51;&;4DZ=NIY0*=75K^UTX;^|>>1!&UQ-OHH-[#|WR9L%FKS.V)DU;
M'@5S#>YRY2-"|C@T=:YT!SK-OM\$D=+#79IG1:A.XF M=.8)|RWY:).':Y|_RM5|6*+-1-
|;|!"*=IDG!\$TQ2KBHL \$5)01&/LOYP% M&6<)K%*LAQKDMV94%'972C*D?
&LZ/ZO\$D:7W0DKO53'R'UYP\$?O^A=|KT>: MKOGUE-IHRR_2-+|P|Q.Z)^=A'X@?
RST)M5E;KU5W^|W,ERX4D"TCBILN4Y ML*MTWP?1.QQ;-AFFT
W1IG+@HFGV=>%U*-M-=!L0SV):VSE*DR>Q#8A|*F5M MZ!5G!:=M00RO&WPH7S7-
4VD->
(ARAP0"2+""|XY"WWKE;:P(74"!S877LM%)MJ^,*Q4T4=6S)?:Q@AD2*S"!#0L:DO61)/H
M'0&^/=JO4VZ+*H|O&F;C F|&P@@-CW;|2HOY>7 X&FQ|!|^0G_Q- MTG@,?
()RE%.\$E#E.6YCT+F)WZ44WD< N6A=1=W'M5M2(%S+/8 (#S*
M&2<8<>P7").0*U,PZJ3# &5Q_9
4#/*H*!0UMMU1J(VXO9^MNE)_0/Q3J5%;^T3,&O2LNX|^&L7^|7/'JXYK_+
|D8D_(M|*.P MW5I3SJ,TQ1A%62S-
""8\$Y4\$6H"###,T(YHFOE7:00|RQ6:F)_S|>3=YC:^ZU M#B* T!GAB'(^O7.-A
P/>S%P*0ET! 8@\$X5%D\$Q:U9A|@.!:K0%+*W5|70 M&M.UH"49JICA>X|AG-S|HIE
M:Q|K:2+33F'M%?1H|FK TX9E=(TUL_/V|@*:"!#SR.4IH\$2*<^|%J:ABA
M*.6")7D89\$4!*IPY(N%8/;<\$|?HZN*BIY/CI(7H(U!0>&7*65ELU9X<\$YBV MNN2L@\$?
U(^>?A"=T79?U9Y|QWKE22|7/#ENMH?=:AA
M0S_QZZS_2IF2W28D@U(:7G\$@XZ,1AEC9Q>=+'=L2*QN%MG@LW"EJ|>CJS69

MS|NR8S|O:HO|;^I?MFAOG7U0*LBK|5'2OH_@^TY+M@W7K|.Z&SQ="<^S19D06=DWKF'4VY|=?JOVH-?G@0%HUF.(BPHPD7
M4('|")\$B+T2<^ERD6@45+IAS;+VVA/=N+LV.U5:_B9|C_UY(PPR=
(*X0@AFT#1=>AXT+;X|1K|.)Q>PQ_%MY9!!2\$^;268 RE\$^FNG^0_
M+I_J8O9OR_FZ;H3XZ?+;YKXLC2DK<(+ "-<()V&&BDS:DSC(XC07@30N6H|8
M,"G7;M6EYI1/#5!('D8XR*55#7F\$,.4A(HP\$(YRAEGDXRB*)&HF|.)B5"2A
MJ'LM>6|+WQI6_4;4K0Q_' "DX-XODO1?3*Z>!Q1)_+9&AYFU|Y|N%BZ==:2
ML/?..N7^%Z6Z|P&DN=[#|('XEU(SF79:EZ3ZA?PH>WW2/MJ(+ M/TG)KO^UEOOT/
E=51S6*,H5S^9U+@-\$LR_JLH^QG\$ MDR+M,4G;>ZD|ARR%MVZY;,IBO6*Y6%
<>41)*09PMO'7%O!>=>-G|-K&+|&<#5 MO53|"5AU>(VI6\$3:UE!>=>
(^=>3*.I>%Q)4;U6U@MO M^*V%MY'7V_S|:HD|).*G9&ZJA"W>I?Y\$G|6|>W/(-
T|4_@|3G;JA_)MX, M<|9V/?U4|F5AS?1^JKA<5O5AA/..>K',!\$|:0T1|E/4|3#.
PB+\$2B-VT3 M2MAU7MG-Y8>;SS>/UU^_9MW_7|^NWGX'9A> MIHNNHC|D B?
87M'AH"YJ:@V_B_)J+"V\$M-TR4Z;J@8\$XRAY#?J^:=.IBAMM M)B"|75>KV;,T4'?
B7OZ%ZD^M'GB4-D)PD28HR\$F!<,0*5_0B0&\$D#4>84>P7 MH)(<+;JNDW-.HLIK?
FG)>G/Y+|A5|T-.V%;5B IF)91X6W|*67V,%HPX/W
MN0|C@|O5@,S64FEU:\$ZK|"AA8&K;DK%85GN6 M^1%|"/?7FZSWX\$DONOT&3S|
SXY3@YK;#->/7&69MSWNTZP.|?H);+PS|*F,3_9@&&0H/2DO3DIZU@KV>E
MID849KTZC8EJ3BZ|;^OB/SE=J9Z!7T@ER:N.%/74D4|0^L(KN%B6W&L85K9O
MQZT|,V<3.TOFSP|+DYI%FR>FDNK;YN9T=|6Y%E-1_XOSE0)|DU5K57?L^L?
MZK*%/_^98;!ZF%&51GB#L%P7*\$NF*Q6J|+97_%#@UF";3U5+7T=/NJU'H,U:
MRAY=5BN@%1R_3L^64#"<,+)EFXS#&Y#V6M)VS-#>B);C #Q"8U'7J"QH% MS;
<,ANP&7U285DF8T#Y,0Q74_'AJG|M"58A0D-\$|C\$241
M)|KYH8/D7%||MO2;50%UXL1LOP(@%7_8MWY=MX|&|JQ!>)RTS"Q,|ZV,DF.
M'\$8\$D"!H%1FS),FO_\$7^;9UA,UM(S^RYB32|)%+-#E/>F_3GYKV_H|:2J;4
M1J,WH7)XE>F2*K4EVDNLU|'+A=^*)GTQB_9|@4;#3Y^T_5QK24%#/F>D'X
MT#M..)A->B@).S@5>7JR@B*|YT4RBNN>6&ZR;.YY4;HQW)ZGX'IR_I2#Y#5 MU8|
|XYUXIZ|>: ^5FKU7FVKEM.Z"2_HZLI5N6#-;!(/I0Z|,|:1F2|7XA| (8 M:<)VDGP|Z,\$?
T462"Q#@B*!AA+#(0U3P(D,B|H%(M>1"0\$#3"N)>:8Q6Z.Q@|7|X|+;|P%CV|5
WPTSL06T,%IG|TX\$OO./1PO9. MQ%HR6CH0|.;|RL)?;A<5CO)>-V55|Y7;
|R|@VTSYUZU|";ALVS=^:|H## MLH(-,^"&5?
L(#.^%8X6'Z;6VW';WR#XAQW2JVE|PZBY5)|4YT:'J|/PG+2K
M=5FJ9+=Z\$F:>Y5\$210F*0I\$@',>J8SKC* EQD. B3FFN===VN+!CQ=N0&AJ;
MV2|OUJ-\$0FF3KK2@-+23K\$^(BMM;
|G)DM)."-23OY|P9|V&|D7@U:Q3/NA/P/M:M555VP|H4_-
|&G1Q;YF1!1@**,\$(33*\$-94OC(MSS@-J<|YH%<88DC?L8+5#-4QM5G-
DK=2/\$GOL^9*W8W*/ZA|TI8QK|QP!HA8 M&L"N\$=1U"R9,M1L<58BW<9|:'|W>
(H_|#K|.1|G09'0"C8+9YFL6\$7N,)" MPN:HL;:(#9:+=FAL+O->%G\$,B-
;3V|:OGSC3S6|V@WP(S_AC,2(97DF?:"< MH"+*?
%00\$J94L"3(HN;;+2F08Z0'DUZDP)KP0#NK*,=Y8^H^>6SW MJ#Y)ZWW:5?
>)?;9S=>|+!OUTOR^>;A:25"|.974G_EZM%D|?5W?BOBQ_+Z_MM7J|+-DE?
QC=K.X>BW9|V5|WZG;6==P?=>'G._J\$L;+;HYN*12F|O?>56' MQ3YN2LS*V;+T?
N>DW)2I7C:="|>|+20:URIPZA5_40H VO*?3#(8LI4 >>
MPYP!;C%=V@9T9CU|38E.UUW)"Q|?7W'KF5P"E6E'N6;KM:E_*G)'V/YQ*NK
M926IUA|38|@8CPHUQX;E&&&J1LBS.\$2,4>QG&6\$IUV|4-T#,L6W;H^|1ACS@
MQ#,\$E<8QI2(, #.S+WM+6362K%;>G?!JZA:A)ST+)\$BFO(S AK8^4U3UM| # MVM
+TYW,-*79.X;IOC.V%&37|^7KK|JC|DM\$-\$F9|_D*XB|_6#6_) \$64HB(- M?
\$J2I\$A"T&RN/F*+=G),Q/1.7|9P@!DT(PA&%\$ZZ|,%###WOF" IUL=HM>D7*|DW:CJ8;XE'
C N>< /S+2\$HZFYV3K"!ODM+ T7S85KG2'0%"|=MOFLUYL;HQ@_*SMD_J4 M)|XVP9
<|Z+P)0P;S9!2W>)6|HRL&VNYO;YL3H;9%PZPBR1|XWMS^ ^LV|O_|:-,%MI(YBY">B;
B+P@;\$BJ MAHBF8;;E&87;LMGJ
G.6SK0M7X;\$/>KO,OB":3'>QW4S!P=6B+=YR|'*=8O4 M-B2AM7A;
8<=8G/98&IUI@9O4#R#|KM#24;4WfV7FKCL|E"\$XY*|HR<,X?6 M1<7_M9:?
XOI5_J.IXN:8)U2(\$+@\$E"YPD*B.:6\$>)#Y6% F< "*"=YVDXCI?
M:\$O3JXD"\$X9.XJ*W8XV6%J96AX(Z:*Y&M%*&3-*9-#>H3|R@EJ/=A,VUL M_%75F?
>39*YIW|M6HR-?VK%M:B?|0*H9K;?#1T|'J|/"%C|(DPPB'88Y(&A1(M8.EY9I05-
+I*9"^8PVN"7E|XXQM1|1XZLN1.8XM=|YRRUX|SX:I9D5E93S3 M!OH5|*R"0VQA|H(IY?
ZB6/E+@^6.&V_'SD7M_C8?H6;)GCTQQ.*2I8%2G|0& M&4)S;)U,ES\$HVN>|_+5)^6

MRJ5B">E^T0?L/MM27J8\$>@3W/A5U-&L/8 />M.URE@6+B/Y@\$.COLZATU2
MH;^UIO?)38AUYXRK,Y|FT%J=^D02Q0"(O
M\$H3K099YDJ\$TQH3X,=)H=5:W#YK4UTUMRW/ M7H=I0-:HW2_8;SS>|HL87G-
9^B0FC?SL?AM_N^|?2.S;.)U>66>P\$Q=X|
M9+L4IM:=H+47HZS&PJF<2NY1?JM6N>J\$Z?CS@/8BQR@@@1/*<)"<)<1%(4.1MX
2S(J*9#|H"/4W&|4ZV(>K-:FK04-))8^0C1F/%A0:&6DE)IV|KK|P&@9|^
MD:S%=TX2F3B,TR?H<;2F|VEX4.;+JRK;.|J3C371>"8S/D5'.O;%|5G?B9W
MM9IZW>_@^-Y0/S;3@|1P.;8."# MU)+?08AF6%:C"\$W/LL.:(9%Z|9G-)XV
MVR4_S1:S%?|>U6)29ONPDT^TF73@KUV\$MO.ZZJX|IAD3RR5
19F&!CP/&T@9OR,2D#L XH X=A)&K&10,S.PIA.GWG6=,36?
>QV:@.J|4W(.P9C181I_X%TEELN|,EB5E-P:L'I M*@MZQ-FK+^A|SB|P?
+M<7)J>UMMO(G_IB*G1.|861:\$",?RWXH4\$Y0)EK T
M(1DFJ7;|JQ0%QWHE22)%GB|SU;T7@.M|T\$;^EVK(WR1N<+;+V|CEJ|J9W#TO MA
|F: ^GU-5E(41!D@9#G I9D <*)H(CX08)HC(D|-/"09B-RP4"|N+Y;:DB=
MS0QC'5|=YH;!OI|NU&|2W*&AP;.:>Y"#:|L
MNUDVF6;:S^HTU|P(3R=Y9S!.WC\$'S0BR_GPTLR5-6?7=Y#T MLJ7VP<1(
)@MD+Q;/H\$<,6V8"!|:<^JQQQ/A^GM?A7|KH3+*=W/I(PSAF7,0H
MCVB!,"41(EB=,D)?!"K%\$0N!PZ1/TG&>*+&HF|)CFFWL8-
&;Z>U(#!,H4T*"4|\$&A\$)>%FI8D+"0\$. *XC M/'S <)*9NK66!^+E9GI2X^|M9E-G
N.XR%-4A*F/<.:|B CNHR*5!U;?8YP+
ML1GKK;=9|1/4^@'N3_2&*5.3'=\$V|U0'2T7|+R8CS/J!*S),@E1\$JG4_1Q@7 M,2K|
(D&1/Q'49"F|N|,YJ%;1|@'OI4\$.KY A80,9L#5Z/0);SI00)+2_M|M@
(^!TY+2%N#X/J)33L)3DOPHU%P>F^-'-OP)|ZME02/|NY?+EJ6FY?%M(U
M(73UF!1)%"9)@7P1"H09+E#!2((X%G%&L|3'/#,:X-!U;\$CLN5!17^Z7/S;
MIN'X/S>FF^SX@('1C.CHK0>MDX MWW80!^"6KZY_T/E: ^<:_+I?LS|E|_H@Q2?(
\$Y0R%B,<1@DJ"AJK)@YA%N0J M
1R6LUW^B_'H6"Ts=0/V=G&1N;WDX':P/HO6Q:| #0|6'0F(MR/:2>H=)3IWBJPW"B81?
_7<-LPTW08UJUS6Y^D#FJAC@VW?.5Y_59YXM%Q_> M=@^H0G%EGQXDS0|O?
^/L23+TD5>SIT7|;#.T5801SW55')\$%&.%"9"@K|@3E M"69Q5_C,4ZT!@>Y9=6R/=O&
|RRNP?N&US'LUH|Z&_0NO>.L|YVU\$|)0,@P-E
MI_|*>M;OY_AV,)LYZ6>#IU@Z1|16&J8|1J=-U70.^%\$ZIWN*8Q)0=M/..BQ=
M+M@E8S-%B5IAM(BSN4N4F!\$ MI+N*J_B#HHB"),F
KND4;#M/:VF3)HJV""HJ:S1L8Z)OJ.L<_VQ?!GAE!_|H MAADJ4V%D-
9G%.=/OD/2+*IY36+;99G| MY|I:*3\$>TQS|G*4YHC\$5").L0%D8RF-#0,/(9R(AN|L?
P!4&F)\$L:S7(EBIP MM H<7CTS|_8M"S/B6EXN0
XWW=;K6X;LF5MC+"Q93CC|28V@,3R'|LQ|(3/3 MI\$;8J+I-E=OQA2BRJK_!5_Y"WFI-
5!;N9PLZ>R'S9OHV4V.Y/TE+2>:J8NK1
M)P%A:10@(H)8VB<_0\$42<\$0I+B(B2)*%6L4:MAAR|&_*'V8,LTZC\$=8S5E/B-M|K-
=AU.26N|>+KPM(^J^IF&E?QXQV&S90L62%1O-SJ1&S19XAS;VKJFQW75
M>GA90MWRU8UT&YL4ZM;67LZE45C4H8/MW6>:"1SF28A\$XDMGS.<497&1(BQP
MD.0YRW_\$Z@D(9<"Q2=NPH|TPS!A(W=,O.WB@UT0M)_7UT(57<|IP6@9|CH<
M;E>-H7#VI\$52'|BPZ<9,.'?2-US\$S0%9G/|UZ40|>9'>#'\$?/%# 5"#8#T M ^E%97Z,
B8"48@@@IP+4|.F0@&,3|F'|C;=1P#HF88Q8L%47U'R&E(.1@.<
MD|.2SAXM/ZE.GA/N4.?/O>S1N\$ _SQ:|@Z/7.HF8P%#L1^JD=;@G(_X8A\$
M2<09\$S@7H RS"7EW|DS4>9A;40ZO:U648B=/IX"CJN|+|P+'E2K-F9?|J0_ ^X'|
|/\$_8U^!E"GZ6?|!|?R\$|PM'W^*_S27#CO/_RVX:CC|) M|<-QRP8|"24V"K*|D ?
UA^6;S,%*GZIAOPTQ: ME|72^W)|?|.U'A=>S19P!O(2OUVVP%,%NKBTV;:^-9|WA(D-
Y|TO+ ^M.. M7|83|F@FL^9K9JYODPZYS8_9??AMY(7@B&8%BU_2"88P8P7*B?1?
4QHF.\$F" M+ | |1 '*;HV"C7|?XRS"|27T. M;?\$/07|W_6XVZ3T)H0X<<<"Y2'A8|PP5-
4%\$&,PB(E?BJHCS'(_WZ&B+IEDSR*:93*+XO% MJ|=U0WN#/<7-!|7;0=|_|'VB^8+ M?
7#XA>#5QBX1M%6=|(3':N97<)|5/WLE!@|?OA)G5DNZSR<|O?R>L\$D8_|:
MO5W^6;+JUW*Q8C>+^F^J3W/V|VJU>+I:+ECUL93_|EJRWTM8^T |U|S;ZGL)
M;MG;|I <=L_?2|I+M!&XWZ5|D&UY)PMO,0%F|=Y<_6=K-2K|SI&IRY#+E|> MYC-
:Q^;^SJNZDXF2;M;XGA^;=-^KY2M78|UZ4^-Y M_Z=V(VBLY98F"R
:Q>R;HS7|LJF6475=S713OX?|;-^)7.537DB!|6(\$|*" M.
(I1%.0%P@'AB/AAB|C#E.:IZHH=PM*-"D|MM)?E@O^YCV3|@^IH&(M(X=
MLY6Z%F%M_)IVL*?H0|.E6ACK?^EPX;Q=)UAX:SE6NG0G3KX" MPG&|?
%YI7T700>7Z@NGH;SKV3Q)4EJ5Y;KRNCYX M>

/X#W#;ORZQQL6PL+O!*::2DL/OBDT*970WO+S7=+?!)\$?8N?\$|_8:%V5)WN
MI*V>%T+4L0)^O?/V M\6WJX??
OM|<_NI=>WRZZ_7WT;4A9Z#3F^+M0T(3\$7WJS|5^7JOW50@N\$F
M@XCLHLC\$,GWJ^L<*&WE'/H7<,NIHW+@/Z|/E(5=V72S%;J8\$2CS\$F/N,Q M07&6!
C|B8^*"&6IJ7D..V"C? M'%T|JS(-9F.N2(=02"^|+L#ML!N+W?A'0V2K8;|Y(|V|!-
V%';_ \$KJPJ; MX|-'U5U""?ZO<# ' MC |!C#:.0\ LX&<(V"!3>;4\$|1W1N? \$M--
Z|2396|NI^8KHV*!M\O5|WSU MD4N+| "P/2
Q>K**QUGO'#25CGN3,V|F%\$,|C04HLF@%)LOQOF.\$O'_:+UP! M8# V/'F>P'L\$+0?
%/1/*"YOQ!2DO5A)FWG@LR06#"CNOD'(Y/:?0T8LPV) 9IMZ-N/L12_L-M%
(DLCF.YQ29Z0?Q|A|<@1/W_&9XNK=;5:/JMEY^K^>|>?*S.Z/?-F#F&D<-VPB M
5/D#66O)>UU:|KM \$: @%. '353.SAU?^80|VSI19+80R_*Y|5U>>+DB,S5@
M7>6)T0V\$)WY'?|5T+M&%HO=D,KC(=&<377GV3B?:+QE8OI.!S@?RXUH(3E=W
MXN3?7ZY6Y:Q8K^HJW^6ME%OUH5_.Y_5_-&F2I'5^C+/4YX)%B#!"\$ \$[B'!64
M^2B*\$Y+X).9%JE5:YY9-Q|VOER^SBJE.U*+O&:@H;?|KJL>P|+;Y|Y|^9G^GR
MO>>G^(OFF|:|?D|8MN8O MN=
|_KN^|FMRX|,) #68>C@"/\$A&TB9A*"HGE9#*\$W!VN-5F,|HP0W7#L
MM)#8C\$^J|I50(O(TC#@*J<@1#L,<\$5^=|O,X2\$3*,4|&=#CLTG*L8'M#8=OF
M=|ORN|YT%F8&|>&G%YZSA I,'ZT,K;MP2E1W;0JV*/TGNT%3HD|T!+@Y"N&
MQ4'+Y^=9,UU%I? =OK_)FO-KE|JND;C4|ZS@\$1=QW?N_ORY>;AR_7MPS?
O|O:C=W5W^W|S^ ^OU|=4--,<8"*N>67 ' M% C \$N..C*>|L,KJ|=PX&&S5|!"
(3UOD8P3,4:6/V2J&F2?<#8F9.DW%L3A118!LV"\$9Z-F.|Y,#0
M\$%QH>|)OKTRV\$GM/\$YDV::=7T*.\$W/ZGS?V#Y>+;2JKZYCY&)#XA&45% @0-U M!
(A1)DB(-
:Y@ @WF!9:A@S6%P<.@%GS&P"=Z3K=P@ZZE.'YW1%6>UY_O;8K;J_C%;??|2|U:Z7*AV@
M(6\$9Y05*:"&DZA9 MY_K_-AI\$0?(>QGU,?KMQ*00PRS)*1-
_E1'P0S()H*;M/_5A<_:ECVCPV\$ M>A+1A&8+H?!"@Y|:3I6% C2?-
+|JIS|_@|^>ODLF+J6729|X)M?G*UGOQS#) MLR(!:(K26/4RPAR1.\$I0*+_.9"/_ /E-
>@ZWBKV%|&I"&|S5|U2DD M|TF|B*4#?&|V_G ^_(8)K^5BFUKH*3XN/+ +R|I<2OLW
*|O3X@%06|P*KT-U M|MG0-"A.C7B'O&XXFH_J?
WM*W|9ENKRD:7RV>14K/1MB0'V84C\$2'-|,?D,M6/_QS
M9*9M:3|@|f%%7^J'G32_5W+5DLQO%HS _^_|9%2X6<|B1\$|>22/BT*@O\$@H
MHEGHB|(G(DVT9H&,0/_V_S|;Y002#E;UC=T:>S'<<@8RI/41SB-
M,,H99<@7:9\$7*6%%J%5N=I:"Z|VP)07*U3T/1|V61\$2N.5IRJ>M5(.R|&UO
M|N7.UB;_:Z=:Y|>=1+4&Q=JHUO"#E@*C7|_|5I^B^ ^)#)\$P#+-(0^9Q(ES2(
M0D2R,\$|^)C<|C(??W143%2#"=?AT&^>7^J_)&3@*<.R(:Q3LO060ES_J*8
M^DL3=G,;XM0!=F1TTS+ 5@;PT |#&H"@ ",W76?M|0)D#ZP2@F9*VQ@Q|O
M%J_RU|5|2&5|YEN/R'.LH4(N|(^EXIYX*3K#"<;=A/ MV+G_U;"ALC?4#>-
RL9F3LF%K|LVRU(94,TSA "BH#|?#;_O#A==RT4X#|)O4
M2T"%MS|K;X#L.XWOTP/C_\$0^S?>=|V^O>X?=B5^72U9|6|9(-%'@HN4.1C MAK?
12C',4<9#|D)!"3-?- ,IQ&|. #8|_3FE49(|J(49@|'|>T9D(-Y@=@G=Q MWX)
<<^|2HY=F|H7H 3=2QR=&G'|O#Z?U_G:
|_KWK3|%"MR>WWP/>_ |D1/^<\$TG+W4W:R@|>B'5W*|4L&T*^7E_?>IBJN MPX-^?
9(&(|V|KGT|8'ME'PP.6LOKBV|4=Z2Q_&3E1OJB=JN, &^9A54NJ=Q'
MUW4KV(>2+*IYTT2'_>>ZJOM=;%I6AVD2%\$&*|RAB*2O|C(=^ MPAY?
>5DL=6,H>H0AO_0N>>T?_"=I+F=/BS;L2-^| #C/>CAM@*\$43U< G62A2 M@G@A,,
(TC5\$AY#|)1C(F|CF1&M0ESM,S6I %:_+|W|\$B?|?= /KJ@,K<0RK
M7C#*/E@P4|NA|QW| "G=LI+N7|H|Y3YKXN/4N|C!+ 69-(E.&D^" 7\$8.@*^ M;1P-
/W;^5&^BOFF8P:\$O< KB/K4P583:\$X\$ M6(V6,3JDW//E+5|>OC|5S4#I.DWF|=[,F.
)@L#RTQP/%'-86_E_VYJ/?9; MQ+;L>(H?<%^%(8RT#BVVX(&?6.PA
SV|Z,AL>G3I770*%JU7#";@ M_4E*|O#|+?EGU|6+
|_K1<5*@|EWO:LXUN2:N"K&FBV>+CS)@O?E|OY&I5!5
M,PD":,9=/QK#2FL/"*#K.X2!BREV6K*:S_ K7WJZR75:(N|K--|P|Q'O?|7 M6J7J;|*?/BZ?
R6SQF"8^S2DND,@H5QE?!"4XSQ%.>1"*25!KI797=X_&|+ 2K/3
_FYZJ/%AFDL7&*PS|TKD27/^C2-2?WG7C\$/O>3^A|W4 M|M-L019TIJIGU-
B|ND>1*O)@29*+.(A0&&4"8<%|1"C-D4|#GH8"|CJJHW|U=/" "H1IP^XWA5:>(MA|931)MB_4A9D_H_#I%?!#|"/,U1EJ4"!23T|S1F<\$@=_H\$#VA8!U%
N%RK7=JY:GZ@^&1Z3K,&|P|P"EZ49D>>0#-&T*!"F M@;2;D4|02M(X")* LRQ^7-
33U^6)R#E^>8/?\$4%M&* _V(:OP%KR>6J/0\F95 MM:XKM2A|K/8I|3LY|C?

\$LQ>'K;&V>#QA:BYSJN^>ANCYC=G!+/8Z.:0PN1-M;*J!S;E'#1OLD^H/>R414\N>|M
QZQ=09=.7E MAFF/;+D&MOH?|6'TK,9D<./LBV++N^@_(MBS9LM_N)MN?-
V|%V<22"U:(6L M &5K0L\$H7J:=9F #MJ/)!U86-
;@084W9+IEC\WP|=3101,96LCUMB_9*9 MD_.5TSFIJIF8-8,+54YW)W?
H:06=ERKR6_+O?%-7MNL|M;#NN?E;_GD|G|G
M'LB/QX3|./2TQ%1('V>,"HBWF\$LPD1<0I30G?G&;TO!Z;|!F<@.!NT"/ M1&W&|B-
57KEE7NZ|=3D'Z63;+170\BC48;Y^#>8+6?U^>|H1Y_-\$L\$O+/I?->
M!^BF.|.;>GN,X13E7@7V>!XCXN@8ZYIAU|<" MJGT-JGFK3?>&.6 &N>NOIF?(?Z90
711|V^N+IHQ@>A#_3'NR5N3IUZ6\L%V
M2I'4NY++O_;\$LJS|)7@=%BVF\$K\$^\$HZUD=|?L3ILF/Q'X1PGV4|!\$U;=K|H3N?
MSS>SAR)2I 5F* <"^?(<?A8^('".4^P"49C%:1K_09VEW>=Z-1TL:TIFHYD
MVD.CWSR.EQ%FS\$#B&33H/27%B.Z|>|M-W)KWE"C'?7E//F68ID1F9.V.'|H:
MZD>E|7++F55U'DX29!D5282*(I\$GWIPRZ2BE==Y#(2C 4NT601JTG.L:|V2
M7DW3+&=I #,|Y|0B\$C|U|(| 3V#2\$|U6(M_ M6D3F01\$/TILTGS=-*|4|!3R
M9=E\$PNL.Q%>J0*-|NUHR_L@\$PY1E5&JU'R(<"QJEG\$2(Q8+*_RU2'VLE-VG2
MFV8WW6-!^M***:|VDVM&/,4)=)/MAU%WU|4&CM\$V/ H7@|U92|H1VW7_ ^A/O
MWUK" F_H>J_|!ZT>2B;/BS<+|C!;S;GN)=7^6XZUM::A?_5T(-'P/9.Y,##M M>BA)WR
MF,^>!O**M('2T|B1XL/4;BMY2^VB3NZTIWL|PEA2P%,4)M7'"A\$/5;'OT9%! MG,
|9|5|)_|5636|:;>D<5%|U)(% 8<:F?G%"4!YRAW,>^""%:Q 5(/S5H3AC, MV5(VK!'501
8UK&#BWEH|P")>8!G6\$C;09X>BN|3Z|F&X&RP1^_5P|SNX|OY
MS7V|7M/J(\$Z92'PD>!0@3%7=FP@I2H.(^C@/<0*|%!_)CV-#LIATW:DMMIT
MVM9WT3-!\$Z(-,T^G4I';;L#=#*2+HV9LSGK|6H;5IKW2&ZF3?2V |U1JK>E
M9>&S*E5_E.5|OHPF/+45+4. T2E@B>(A^+ N&B\$ "C+@@)E49HPSED8Z+7R
M|R/BW-1UR'HU7:#'U(M0OWVR)3?4Z|B(#)IH.233B*&69Y>>,*|ED'#=T9:#
MSQJW TibM^&=I|YA4;_EM9U+Q+ZN*KZI/ZY5TH"Z?537F?|5DVU-5FXMXN6"?
MY'O?UI1*!97VX=,LHF3^_R?EKEMC(L(@ "M(%7', \$?9|BDA6A"@-21;'N<|S M#.H/ZYA?
QR8"TM1NJB^D>?3Z>7'"F:B&<51S|NU8|QK>+|PNW|L835MR^ ^9M M1|RYZ-
\$Y\$:CVFIHXY7;JYBA30'^BR9=+BP:P|,;RB!4Q V).|WQZ.D0CH6^D) \H: M.,6Y47K
WD*3Y0&<8K|X7_R|RUVIY;GHVLA.)5'I9-__YC'>50DE*#(|QG" M5*L,G=&7D2A4S?
3PD&Q'2,N'"M972-E.N=OBVQG.|8
M^'= @3Z#S*.G9&#NRPPQ)AV9GS+2#D|FP<+:Z!)TG-&VSH\$&|CWH&#;|AT?6
M#TY|S,,D8JR(\$2=IBG#B2V4O!\$=I1.,H#8B?%_ |C:KDB|Q'.")POD&78<@?(<
MMZ@=DG;&H67WQ. KC!'8W&|KQX49,W;2L6MC#I|+9|> J_=W?|RAU'*(1BQQ
M9F)OUVJ T9UH,L&E!;|9_./|C'YO,L8;HKQZC%/"TDQ:4\$%IAK"?%BA/N+2E
M.\$L+&A#L&40=TF/K&/7J6%"3CHA@U|)KT_%2,>^H8EBTK,).|B:J>1;2/
M%X&X();A@4ENR4YI\$)S5#," .K0SP;6,;3?FZ6JOJ<=F M4 1-
|B1E%#&AQD/X22\$|L#!\$G&\$?'#-;VD/1\$ _^\$|Z'YHIE!N'MIG!G&?W#VL+RI
MJK74L68 QH-3"4|P8&@E-9/4LA7V|8;,"&E1@PP&3W)+UT"0ZJ0F! M
7%H1X!OPTM+;YHA8@|ENU_.9U3Z+ _?EDMXN5Y=L^5+W5@>V1M5>T+&5:/GP M-
@6=&V|JCOF*)<|6|G5/(' #| #|L 1(T)3C'(> MQ3|F?IR\$6EV;-
&@YMAHUJ688>V!8>G0'"SUGP9+4,-571+V;J@JP*KH77DW9 M"QP,3=<0T7:AT0E*
|U-@=%|DLX5%/:|8'AO.M/RLXZ'+DL^>%LT%\$WVKH|&K MR0?
+Q>7B|&SV;3|>PHC/4Y^B.&<1PC\$GJ&"\$(9JF<5PD09:D6AGU;MET;#I: MQMH//3-
6^V8|7H|P"/.V<|D)6_+DS9?;<.WUV&|=GH_FUUZMU;>|JVNJ?\$.NJ!>_*AD3V(|H0:8-
IOOQS5^"2%RGS MJ:!
(^GH2A',_1SEF,1)IFD<^+UB6FW4D.D',L3NSZ^&C|B75.*>:NDX*&|PW M/16TA09,(T<
8=|J\$="V|V.3I%ZG|Y'/4*?|8/4|XYAPH;D6BYYLWCE53V/ M2A7#U/.%0T|U,>3V5QOG?
N*KG6'5(PC":FI>H2Y>TRS%/BFB-(M O5BT*;M. MVU@N4#TF;
|;AI#,"#YC|JH^FG@UP@A',(+0L>#<|=2Y85AEO(X2U,,&TDU3%1+1<8,FMJP4)?
OE%LF*K632OPD MU.6;5ZGA T'7@-0/7-B"20C.|*SHYZDP>FZ'LU
_,A|ZPENR&!L%)#88^ M (>6 O#F^&GENR',DE9+^\$|C;#/48P.W(XRWO34.#"
M4|2|FKJ;:=YPZ1T, 8P|6XSP>% |8T--UC-,U4\$KM92!=HO>LTC'&,0QQ* MSR07
N\$T35%.(XQHRB(CI'K"WS M*<3TK,I'(-QC4,(HP@>3GA?
25@+I'0K3IHR>%_ \$H2;3G4=..SLT@N8^| M^;^=L=KMJ*_ 'A*<%SRE%\$0| #A/U
2(-!#U 2!T404Q*E!8\$=-(-).C|H7'U7 MS?
J;JHEE^8I#&@Q%VD=0\$X;BJM_>;X*'A<4\$ \$" +\$
7%Z?)N\$|>VF|FK':\$%|V5_>:F|\$6U.X*.0#V#5U@(- M>;3"
I\$|80@7B4"%G|6() "F!SA._2QX?5EL9P.L2XY6*S7 4#PHY29T... M2M<_Z'Q=H|QN.ASL?

&LW1Z9C*1TS/:#D5<79V3)AY1<[?GU
MFTE2\$F5)9\$8JR9H%9KI<+C(CXB,C&!D9%^!'&8V8SR(!2E^UX&'"+4]+UMLR
MY76XNO#HV_8*N\|T%@_S%B,#*O\|#LH=HO_#8WM,7)TC6W P[?&R/40'IYG
M+&69M<78^GD|USNBOJRR1HV"+,-)&B8H",.889Z\$*\$S_6)) (3%NBTN#P: M0GQD
J9AQ1Q,\K0S7""HS2S66_# "3)5;|.")9Q8@N,I+@Y">-FW-I2#K#,: M-
>S,T)W042JF7>/%D_J+*%_ %W7(^_J0LOY.2/V*2)C3R.1(1Q6K3F E\$HB!
M,LMJFH>,TP#4062_WLC&9H^ZUY+W_M,>"T"0-LRA)^9.7&("LR"G_4(V&_8
MBNG(1@Q1F|0L&(K^WA*8WF:YI5K3JHYJM+IZU6Z-6J6>C\XS/V!4YY#'. \$08
M,X9HJG91),L#FW8JR6/)WC=#VY_7<
MDCK.1X@,N1S*62>96F:@_8<\$_.LG&Y+05:D3|/#2/| M-!=_>EJ6O&EFR+O-#)
<;P2;J)6G|_V,V|_P4X49S;-|4WJ-2%XM\$UJN5UXC_MU9&>E8?STQKI?GPORS,?
RP_N>6G+_?|7O3'/?#2N>FB>RX9M;=:2_6.7G\EG M"WXG5D4I>,M/S4==6O|
(:;\$9(SB*4L\$!|O8)_ST|(8B0HD3PF+\$U|_#BO5,J8|
M=JSLZ:FLDRB\,4KQ2UFP.E3=)%MWN#H,#,EAL1A|"9@!VO1|>+SZ|>Z1
MDB!_4|4;YCG5#7P%17DL)"(<)YQ%1\$32R"7N+CJRR5_4S'1_3|!^!;9E'Z:M
M5^MRZ36|47;=OSU?*8"#U-IS:7-_JV^=M.U_:6FT2)C@FPT8ZC_V;Y MW=5?
E0!:M70,6BRJH7!O\$:V:6VPWP/S|Z*MLR+S;27GKA)0A"Q*<1:@C,9Z MFH
(|7E\CF(_RG">T2#*0(,%IJTZ|65GJ_:_F\$4D|JWY M++5)8<4_!:_G"Z|_AG1,\10-/_D_|-D
O8+ZL7PX_5CN!%L^+?2#_#P'N(P M"ERN? BWS\$WK9HP"|((\$G,@X5.ZM|15>)PB-
+93TY+5SKI7\$|8VC2>A,C-R+@_ND56LH/-
MT9!@C@S+23*3FH@A8=|K^^#UMC4>^KA@6;|=D>|?
E4DHE6VHZB91|4M;^1D*BBWY;5NZ#0LNBSA,Q756Q#%(<.(B#E,
#HLXC.^T3<=9D6(A M^,;"=#*!/@KE.A2K1Y|&B6Z|BT+,?+6'2IDR_9E\$
9,B\&629+"6G,,D)\P M%"T3T"2<0=3,+(%;+&"68\$;VW|A?^HBT|+_B\ML'%-AG27D#!*<.
?"?%(## MM!SC.|<|ZB=C^HQR'G"!8T1"U.*<*B|>L)TNUX1H5+ZC\$8PBP A/MF)1__Y
MAO=3L6@O.:TAYR/MK_#CM^(IQWW_:UZ1CKNV(=@TO..EO2_X('BAV)Q|O
MUK!LER=6N_-@|5-33W?;E!+NG_%>+Q>*R&>|5|UQ==RL5+(S.OZ":7VHEH|
MBHQ1D7.!H0L F>VZ?@9G|
M^G'(PBR,8F5OB=0%'\$F,,C_,D<0TDP!41Y:U_^,;C&R<57O_M=3IV%S&%I)GQ'!L?
F(DB/|I"31#F#D3)'5!_ ^8SU:AN"4 M(T*(|"ECF>"@_
G7(ULI+H\7GA|7+;#V'9\ZKCOEE-OQZKU*9>;QV9F_"=_M&#"+-5S@(^,
<8F;JPDQ3GB:=B",2Q@/YK\X71P^T_.AY+_.RO!>LM?6SIZ?9
M*RGFL^>5Z13/GB4FB^75!+6;;#Z7LT_R?KOD4&B8I=G,W-Q+)MKQX!W!HTTP
MM.-EG30+CN+\$V3R^J>/5?J|?9|Y)7,_|WJIT(:B&1VX= M.VFF'BWLS73=
<-49@&9XUG9*WF'E.U-4F-*=E+AS,L!H:R4ZMAZDRE3CS!=
M)>J|*#8|3=OC: ^%IZIXF;Z9T@SCU:Y|+Z6%J
M>%KP83V\$(<"7K&ZR6_M=DR"Q1W',5|'8)(E*UU@F?75M?/P|3&L#-'C_);(M5(J-
23*^WOKX2P^@NBV7KP47_,/;;Y7@VZS=O=-L.SA)9^7YG),8A3+21UM^ MAO*0\$Q1%
<1C7,8TP@|Q<-"<-LE_P@8SZA*6>B+36Y?%PI/;64B|N5'@\$RU3_M6(U/JT8
"WX250^0VW""A6P/^|%L#VE|Z\$Z1FPZC9'#\$!_7!W?&1*>.JC(2 @_M1XY|H"O
=P^UC_K;@I?SMZ?.SL1|*WJR@9&|&D52*)KZ?=Z1-=|%G)9|>_"A
M1&28;MIDNXM|P;|C.&+;78:B>_|6R>|+:-D?-C MAS8N) GC(TSQ-
1G'&&HADD|1/\$12XC\$<>I^H*;;S9Z:8VLF+FN5LMG4=Z).NMXQEBY)O/MY/,@_M|#')
<(ZR/\$D1CL,\$D2#_*,V"1/ TROW4J&VG!>VQSU'K/K=\$TU3>|7S'U68: M!\$"W@:
:F+WQH(*9P0:E#B-Z|GS#"FIY|3;,(^D/QLY@)4<#T\$|J^D629@U
MM<.BU|H"EYS.VMK)NF=|+9>_66,NBL>9>HVX?I4^S+O6:6GU M.-W-
K|_JSKF,JLT5IXG::44QPI3H1@2^1\$D6419D>1!\$(2PKU93TR\$JE&?\$Z M)+V&#:NVPP
|S4*EXZ_\$4U-+@"RR4:&R.LM!-28|<>8I%)##?%/P"G:&Y)*4 MY5O=|%/P/85%?
|CK,JHD49=W*3?>EG"K1;C=A N:QPG""4J#0'V!=7U1SG*) MJ\$BS-. LH8&_6!;,@_9%-
RH;:H6BC\$RC_#;F(, &LR8:|IEVC|U403;69R.0L MW^_,J1W9%2CU28V+)33O+8SM,G
7_DK9J|7;G7@J=%+F8G5-GL5CDN,D#V2" M8X0R3/A^+G>48HR\$F1OT=3Q\$8V5
T)+T=34|3-7?LCV(R|_^-?*RE, MXX%"@MS|/DFLO/ZC"TF/_>)T|T#|YGI|P5_4.M44JB--
I^M;I?%8O5Y|5+M;|XR/L<1\$2%;E*21VC*3%&4Y92@7(2=)\$. "=Q: +1E-
B,WLMK5|'1RQ*J EQ<. MP&3V,78G/\$P3.W0|LO*V,&C:(WQ|S<1T|+|\$=(#;IM|5,V/>?
4L.|+- (6^_K M8M=;L:P62|WM|_/B0?RY^J|X_H=QZD+?(F/'O;9)P6T|.+J|NO&NU?
^|K1N| M3|OE:K%<_6H4^|I5V:GH_#9S_|O#|T3U|_E*-D:B/|I=(?>E>>+@7"1,"| M-
BC&|H+31|>2D%*^I'>U<|?5M5H.|>_,:|N/%1E;FILM-EP&OX<#|2?%@
MU0RH%QJS3|)35&#:/_3("|F8VE==OCH3=|6Q|3|8_V|C&ZT7)BF-@MK7Z>

MBI924>VJRU5;Q?@89,KEYBE&<48YPA3GB\$I"449#D?HX""4&U6*;\$!W9)G19 MN/!
(AW!=X;NL3W2+YQ=2E/57CWTCY1,TCID(7#-KX1HRE,'81VM+OX:JRX'# MX50>5U-
E#(A.>T8* (!!;(/=:;N"+YV+Q=",WVX@;^U&^%JP9 M?^G'*8YI92M"&:8(^W&
H@E2\$;A!F1,I8@TV% WX7 ,&W_N8BNJK &U"<@A@#L%!)!PJYVQ^*5<
M5M5MN93%ZE'\$+(M)EJ(PD\HH<)ZB7 04X2@2,@IGL&J87JK U2?GBQ4TW)
M>ZE)P92[*I^9\$EM*!5/61J#;?H' RGB\$=4=*UUUY4N4Z(M)I)3IVB67)SR\Z
MQOZ1K,3V7 M4I'-X^I@?14VG/5IE56WNZV,7S0*PZ.>(Y 91L?%;!L;#ZH*?
MG9#>#@("E3ZG);*O\SFYK15/J>%.JCOZ;G4,JRU/W4;/*JQ.TC1FK>C6D?
MIZW4D%SCS&G_4;,>!H0=F-3N:OY2G8BL@[:E^"865?;\$J=DU\$FUFY=X+M38-J
MAD@I D#I?PRAG21JE*\$UU#D*8,93KIUS#_-ZUG;I=CLICUIP-9W9SP+;LQ\$<(PXI*NI?
5^UI)+;X'S&U'SR@& M';W.OIE5TWMSN!DVE9VYT-VT.#.P9)V-G'I'F?
^I>%FOJB_B5T:9A@&5:2Q!8^EZ:(ULTVI2_^.!XG_OT*8G>K#QIP.
M.9:(9F=VOK%NOJHI7G@U92IS(W.4<8(1)@\$/@CCVM:AYN\NYN_?
KI^Y=Z;77 TOMO<_X(>KNZ^>A^O/CO MU?
4X6J;J>C8&%NJZH^@X&YS*Q"K;.*^JARO9??J9SW"E@J;:_+40
MI5KRVIO'Y;/:S!*2A*B7&-\$,Z(4F844Y3IC*(ABGH:)+Y0';>4NFU"?+MBI M)5RG(ES/?
O?^:;%@ 'KW"P 7ZVJXAL_6^;="R=I\A4KMVR(UH_Q@7'0++2:<=MM,@9&:#?EG-
U1I4T3IX<;71DFM\$VP,Y8@#%.. H)2Q#.LOCE) B1R').PQ33 M+
:57IE;V2#58_::YGI' \I"X/T?WFB9MHB]=3=,S\$I\AA2,/L7,,:X7BW
M8P/=QCE;04IETFRIB;/J/6,;!"TV_=4X&9Y*I>1/&-Q-OHKIG%!.2<.!&6KZ)I
MNY%797U&LMOG?2D6XO-*/_E:)HN,HHMZ&NS^I4_>5"+-?5O!V((?
A^25Z6!6+M7BH?=%=3)IE>1)%\$G&6"(0)IU'&4XE"\$2AUCD,:AT8=2T!4QIY1LV^"
MKI5V3GW"IOG1OVDY NJU\$9B&2NX:(J#>+\$^Z-FP1OG0 BM"MS8\$1S6ML M@>'
4(!N/B.RITIS!/?^X+O5.5I3%DM
MH9Q@@@O),)DF0);'@1@W0051'MAK7"D&U#_ ^*#VI=NC+[YI2CHK,154'Q,NV
M5:I N<%/IV37@1\$(S: %O-Y>P6Q(4R/>T/<:IKR&@XM-+H_BHKG X: :D-0N MPV"#-
>:/IG"<#1H97RS1:/Y(T/%WV92:0>(/Y)O5&/RG0PDOD!8E@J\$Y+Z
M/J(XEX@D84Y)E.&4&OD<9N1&-ALWT0IB"8(Z'X^C%&_&7 O.4S_-6FD:7N:
M^(6W(7_AU0QXF@-/L^ 4\$T 3>*?8V/5I/QC6*IW8Y%IVIL/KS)=1W=CB?;: MN)O?
9=OT<<:Y>N[5I;):D?G_+5XNEUP,IHF)\$QRB@ERJC%%&I_ "+N1WXJ
M<\$+2W,@EZBR.VE"^AK:GB'N:.K03Y%&@^BV;_&!!X26DENTA^P3
MI(PFD4>7G;A59)IHAPTC>Z^VW+ZT6_>?7I,E^E^"=\$6J=>GHHO7@W@#V;
MUP^LW4VQY=.B^*?@C4=4)U/NJO9IRF/EJC#D8Q\$BG*0,93@2*!<\$YSQ3OZ"@
M#.71.)TPN%+[DHAJ7O?/!:I^U#I#8RSC/3O#/=6_PA;IL,T9ZAFS;LE;W4S
MHEFI=JA/HHGFM@^"UUO82_)2*\$W3;%ZT(=Y18SZC^IJB<:GI-N")>&^V K
M.3I/R^I_RT6UG!>IG6K?F)O.UNO!V'*0B80C5F*L\$PH(I1B% 4BS#CQ_11+
M4*O_'F(CFV*%<%W4[A5%VWV)I6FWZJ-/2M>=.Q*_?,>B\#N_WU0FIE55P#!
M+.,>5>W.;K>'^V?HY@I\$T%=M?
+O(S5MWWX#H0^:)O<8)H5G@!S&**UQF"JA\$<*^ MUZ<^:M'/SWJ*R
/Y4U37:UW/6M>QSZI*5KK/I=?Z?)/F8Q3RB1,=(M" 7@ MCQCEF?
(JN(I-.8B\$-1I7"J8_-A;ONTA6%%SY*TT2Q?>HF9*>QCJ%QI9)>7Q MEC% ^!>.N4&(?
%0D@5NU&D3%B/I^G !\$04Q\53+L8 M^PB@PH+NUICT!N'AJTX7E+>6>"I<
I^*A3E_*D7,I9TP*-2.TI1O.HOQ/UR MSA^6#I^*DM^2_KW2 ZIK5G0ID:7RE-N-
=#+RO-#WK1# &LC2FN!H9Z!+1@YKEFP-MP MX.U8\Y;C&HNO-NI
+8X1&PLK.^BE;59LFJM^JE"4)4ZF72A53Z]*3I-V6& MCQIS:IO)\S9Z]=OXLR,I#
<2LUSJ;KC6=309*MV>)H??:E\$54 MZL6J I*Z76/=J=JP7^F16R?
8.K<4E: ^@%G@N%FVM@_KU_S3O5WLZGY#Z\$!@ M^#IXM*S.FG
/R&59NG&XWH25&B>%V2_..T9//7@7K ZE2\$(Z4.QFHM'GP:I MI*%NXA (A!-
.\$!\$117I"L21A3')N%,@^MOC8.5.:AOXL!:%/I">AKIY>L\$! M&V:.=:Z(0%
<"*!THA>"4&%:)P>+398N<\$J;I+ R6LL6Z04%2/SYKCI\$=,X M#%,?
(REIBK"@&:)Q3A'C>9"G4L9<@LH>NHN/K#P-J3;=%MC(I N!6<#65C"8 MRNS)-
_UIS3!7'4:Z2XJ;2.1(T=I DY=HV=2NU:~?WY2K.BZPWJ^UKPFQ=1 MIG?_5
3U>26KSX8?<4)CGW..9J(^GC% E\$1YB@(0D'4IS-?Q!#IL^9D@B-:
MY@E2+HK%4^4I7KQ*D_7TL_-
XATION674^ZE8>'PYGY.R^V)&X2I?'DIQNI@MOJWEV6ES\$Y3)G;LNFEXGXPMMGKSF@
%9V/I MR'#9IS&IE3L;K08@2@F4%S M#@O,>T1J7_H<"A9V-OF'
U1<1*:%?)*T8TAUB@HS,S85,\$)B%F_99@\$VA2_<64HG+\$UJ2%V"^I..EW;XAAY
M%OI!>JM>Z7:H0LBBD,8\07Z4,H1%RA\$14J(4LCY41 0;%3Q=6SQD\$*#W_//I/= M?

SXE54*YU^R%;%:[\$J1/5(M&/6SF%/,\$,D0#C(?\$5^7BD4\3]+(STDF'A>Z@X?@9DX6D
.C5S\O7L\$N'\9O M8#,7JMA0\LB6M,6H"RB\9F\0&)!9F:4-(YYCB%W
M/HTE\$H|<%RCU23T52VC>.R6VRYPO%U"WD5V7I:*J^165?O9RDG\$9!+'B">Z
MDY=("*9EB(5F1UQA #, M9C3"|ZAZ#=#D19F\$9B.=R8-X)2M,/Q.L7^>C
NX%:+)7Y1:M^GQ=<-"GXP|+N MO+-D)-W\MTX:DB').8TB%*=9@C#)
Y0G0B+"2"H2/TX)!Y4IF9\$=6\5K)KR6 M"YWVU_#Q|Y77\#"4?70.HH;:
fQPGH"\$X%R*X00!)|,HVf!&=UDR @#BP&+"|
MX0F5E|H|T| A/>K#^C;O9KRI>ET#|MGBM5OSJO\3ZWTM>_5(N5OSSXK8L_U9N
MOGN&:9?6!\$:V&KJ#=#|+-CE'=/GRFVYTH/8BG0^K==OJ1CWJCM55,X==*9"Z
M|+8LEDWCIVVF93?G/8|^2S39HX 9IDF?
M@D._OPF<5MFJ|E0GRVD|&YANYNOYBYTS-KUQU+X4A!;S>M/5*IN?9Q'GB7*?
MTIPB'.AIHTF0H"S%..0Y#.@+8^,)>:I-LD39;A/F.NLUL\U. 79)+F"PV2>U
M=+T.X;%V2D,B.ATN?HK6#Q@?/B#V\0'A0S?|J+MYS|G;XVP^;Y9F:LEV B@NC
MTH\HR9&?1BG",4^56OM,:D?)'FPNW+G-
7PB#7\$8IYX@\$>8)PF*C/+A4,!7\$2D22HFV<^ M*I>2+DV_OG F(&|TEQ7S%*
f9_>IR|W?|WW/MW=?/4^?;Z>75|^00|FUT^ M?/H\|GJWO#"K(SH#;
f:H|+|P@Z(R..NMMPXVN"OU),Z2V"W_D)(?LF!HE M\0>\$T??@L&)G4(f
%Z[R6=AMMRY'UO6/)8PY-'6J8 ^11@M/LMUN@8PHS5%K|-U!3=?63#C-=RLVFU MZ?
<2;*P7@0>Z_U9>+7@; M1GH?-K|+?G?RO?!)5BR5U|*L4E=O7_WRF:9XZ@F>3;?N
M350GYXED+,|1BK&/,X8HC@*4)(&88)IF.4<%,DV(3JRS>MHW5=!-=U6Q)8_M*
P\$HMD^V34T,*-DBPJ|&AX@IJLJ>1.2TU;/ T XJ*J'W&MG&J|:O);46X: MK!?
*L1.Y\TT0CBD;JLJLEC9 K55#1.2^"+R(|_W'^MV7&:VX"@5D)O:1F-
MYB>KY,EJ519T0:K|A=5|ZD3S+|^61CCWI48=%K|&V6K.5)G,>#SLS*G@T'S*QNR-
45_37! MBZ:PWYU!|97(D04|3F-2D|DKYGL;V7^Q98%&)^E:9UKI+>>-O%P^/R\7|7B:
MQX""42(S@GA"N%+>F**,X0"E.?:5|=%<=-9Z%;8&L7V1T,, M&MI7L.PXJ10^=-
|KN:G'>6ZG;7T<%3U0:|T%&TC^V|1A(;VK> 8B.S#UIPR
ML&|E|;NXOMT:|+ #^C/_|87DKEKHY^:?:;IZ48=3^Q.UCYVCQOZ^K5?V6/BR|
MVZN;O8F"%|ZGY7*U6*X,K4\$?#;/1'TY|-1K(:A7)/K7F9(J M :&Z<>BA2RW43Y|E/#P_?
5V|/%#I:15? 4PN,K8*:KO=0/.O3E: 7MY^|7;- MH'8GQ3=0/!>2 U6O1^@QU&U(0CN%:
fGJ="HW)-B>T@U>;-OPKSX:KZ>R\F'E M'F'UN:DLY1_6J^OEZF|"?6(+_I@**1,B,A23 ",
<="(XR/XQ0SK (9!Q2F0I8 MSS|SPB-
K|&^+%T7\$>U'_(U43=#BI=2=3U=O|7FH@3XHK|ST#Z AKB:|3#& M0
NF|9N\$ERX+WH8'CZY7NH>6|R:TZUPX&&9D*[FSEH"&9"?N"@#@X| Q(//^
MBV_YT|/J=E\$ME)=0W;^RRVH%RX Y=?_87_*GI|N/J.VA8M*ESGO/,S*:Z< (MUY,9
=_U4U_8?-8=H #|JAL#X#AS9\$A4N_|J46G^|H/B+7W<1^Z|MS1L|L
ME_Q|,9|W@U%IX-,H(3Y@H4(IUBB3)((Q7'L8XJ3(V(W9C9/3HC:^R&UKF# M9/>Q,?
L<.Y 8HW&PIXQ%O:H*,Y'P.Y3^4^C7H^*>GJTZ_+'|93RHZB*IX7N M/!(Y;5<=.*Q,
4VP3'GJ? Y%R@*S\$)NM>A,LWO^E:5FLSG;WIG\WM5EX.WN80@0*/A:N=Y=7H_M-
T@'D,NF\$@BY2 HYT#MA.(=DVN)|6:E&SI MTX7?FUJL=|5;YM|L.+K#7^|1@86IO\$-
'4V3"\$2,-1F| #MK9NN)QY33MJZUL9.-4Q33 1L M(0-&A(Y#U(J45@WOZ")0(2)
&'&A,"42\$% "-?C8F\5U%DLZT'GRW)L),V MNC'Q@7T-IQX+2M>PXO^ #3<=,N;+
fR/Q7Q=US:/T(O'%A1|B.8_*3.I2TX M|UU/ZW4LA|C5O=,?><18|&<\$92&-|7@"ADB0,?
77(O)f|?K:NQ9L^BT@|OV!#D8;/:_KY:E_ ;K|0GPI M7G6G*Z593P6=BV;EV?.R7|7_K"-
H=;I(70MU|-W,7|57Y>+U;?J,9=AEH4X M1(QEZK|,F7**B)^A+(H&.-0^@+ #1M: ?P|
f('VGU3B30V?9GH6NFGM-A|E/K MAB|4,^;M.&MFAUS4662L_JYWF+QH-FHW"X?C9-
W@XZK|P'G,3-MZP EP!TT) MW*QJF>NZK%;-8;Z>T|BF-%7WRSE_C%:
<81P*%\$X811BS')\$D5*9,Q*&?TS3S M.G"4V;:SHH\$%VZ?=EHEL;6V^X-
V#O5E9ZCD/^ICXP|ONDK8@K X,-D" MW7%RAHV+>GZVVA5KT*X&0;,>N6LNO^
QNP:\$?|BD77- 3@W9!:QPQ@'I M3D+&;N|G8Q(E4OFI N4X"71+>(PHE@2%&/M<4JJ;+
(&G1QTE-?*>|7"Z|GGC MHX| #968KW(-LPV-'OI33NRCF=&|8KF'G"*|RU|G|U3U,94|
8Z:NYPL,4|4-O:9KF^/483.A"GI"2*3*FB_MH.^5<^|JB|9L|SI(JC|6GY|?EN7J@?
PIJ|MJ53PK)W@I;Y=5I:/37|2?CSA)
MHS#P4R2\$/B\$6^G!8Y#\$\$2,4N22.0,X|RX(9LQV;\$55_-1.YU%S8FWTJQ<>*)E
MIG;H6W:|N?H!T%?,'-I^11\|&"4I<9*CP)Hf/ >&JRN.EAM./&^C(45H/O:
M*)C9|5USAQVLXQH8@MY>.:K3==E#2SA7G|U^~WPI.|/2J|E0MP)IG-QWSZN
MQ;HW&,U^XSHVD# 3.PZ&H*QN6S"LDKK!Q";+Z;:%
MH9O2;V&A1|WPUD:7R|7HE)DOI*WT(|MMP!TUAD>220U,=Z6#EMB*9YCI(L M)
fX^TZ-F@TD&Z(QL7O#/BO"->37I6BT4<4|3!W@9/2_9N&!N1(<9A)-2#|=R

M@,0'>%5N8+!SH^O:S,\$%{P3FVVKP_G-00D8Z}{(LZL%GU\|M%N?FK MGN91?
2D6]=PCM7GF?BHRF:*8">4*Y+%!,<4,P,:K
MG{QHTG";V\$^Y4U+!.XII=AR75_5Y;N>3%-Y?VC6O9IWVVEH3IZK6:3XASTK
MX";H1SPD^~%L+L%T/<7-"6\ 9MR;2UA/SH5S2L1BUZ9GJXB2Z3|^1?6R7HG6
M'.XC,K)'M:/JM60!.Y53N!CL_MTAQ("S-7AX+:[.U.20S8F#F0W&Y7!GC4L.W8@\$2]>
|/%3|TZW\$10@?F|7-G2M M9;N?Y>))NZ-Z2,A7LEJ7M8&
|S^V4H>I&WBH|QHH7,O^|. *QM2R)&LXRC)-\$| M4B6/\$,FC'/\$T2S)QBA>'F
M|C_1A|GIU4?O\N;K|=7U->SA||TUL|WJF9B;&;D)D829N:/5(IWPV3B93X|@
M<-5E|4QNINW Z@:Z@^ZLCI:U,WQJX|GKPBQ,XI3R-\$,|YCG L)"*2!"@+I')C M,9<^
0WM.1.I,QM>+Q1FCIM>'P/-S'?*"07,&IN|+2,TMNZ1T9&)/49A4K/9 M(^)|4|AW*S#IU|
|4D-TTXK M@8V5T4"DGH-%=7>CA^J'G?
KUK3F)^AD(M5\$_DTMM1W%TY|O_ BRJ1Q|3E&*: M(1F\$N@\$
\$2B75**\$^BPE>22X,\$H7.DUB|. EWHQC|P|-\$W@|=P07P|W,6=+" ME
XHJ,50AU.R.)OA<\$!@X|\$-IP0|G-!P|LIS!U=-DK)|4WY,?2"ESZ(V"TO5WBP?
OD@B1VU4?7C.BT?79!0!STX87=;7W^M|
|*LR/R7\$0KF^RI%H:N0#3FE.HQ!)F*\$PRA!6: SMY*,8RD3D1(" M:;>:_MSK(<,%
|^BM:7E\$34QOW55G0|:K>'JZ6WJ>Y^~/|LN(_P^X|K"!'/59
MBPVWUUKLAICWDR8;"FZ+Z/A|9VM>,"#N_>2>;-WS_66N.WR=%0P5Z=U>VM/
M>TYW3*R#\$|JC%|E4|-7U8LH!KX/?QJ5|W;O&WI<>EK09S@XZ(F"_RIPG&TQ?
MCE7JN8KLG Y;#LC!O;ZD)*.B;|?BG?T"HL2C=/M^C<#'+I=^V=2O<@Z"_:3
M>KR/02!|+/(0^=@G""3# M@J>!304)
:UIQTB.+*AGUU>_O;UMR^S!QU3>OCUZJY.+K^|^07J^O|S|U?>
MEYM|8(1H\$&SK8Q+7&F?8_RNWV.9F&D&)"IP,X&L@R0FW@LBYGPA|-9#. ^#
M;Y=N7U_>'?8;H@:;AQ9A6_)F_=:Z>D5WD>=M)3%,,8|
(.T:R0:|45ANKP|4FVUN=%*2|O3|HD6VA:E5=UG'2)|%@A6@.|Q^3
MQ\$ _5#BI#G.G>T'\$LU(>4IHB2(\$^)E\$B0&+SE,|RR\$MB@-|9|6Y0IHXM2&F' 3.(|J"
::XDR\$ B *Z0L(NS&>/'"R\$9R)E;XRN=X'I@G F%CR,;7V\$NR7
MSR_+19TMK_|6SMLZ#&<#*W|M<#?S9\$9&\$V8LNT#VG@9,58H_QL1YP8\$Y!S^H
MK,T>GB_?A2V/#?U7^MWF;?2U|^~^KJS_97).#|)5'-DOMH-QV%K+B:EVMZGH+?
9:V28ZL2S*.Z&':BA%*Q;| M8WF:448+=(?#D,,""|0EIBNOHDCN#IL@G
>3E:13PMRDX5&|:'HOD|/6_5N MF#Z^K;^55N7BJ;OG-8LQ
|4K_ GMU)^=,4W|8S37I3|OR|K7D?RMA MELH|J9%-U?BM>!BH51L6;;30:|
(N5#*5:D=0U%W\$|Y71=UNI;|P>U%IW5.> M,&N5KZF*VE, J9:JU*,^U!7ZA-
G%NU4GTT'JB0((1PY*>1+@4-?42R+\$5!0F/F M1SX/0P;9JAXC,K+E;\$GJJ77>?
ZS+HN(%@YIPC'?HQ(((4 MI3&/61B\$.C;*R3VV^~A;KZ;)DJ;G-02AO:0Z./3KW;G2-?
<_YH)9|(PZE.", M9E&=Q2;N\$G4HQF%
|J"/76,V22V/_5JAGM5AM)D|QWHA%!SOYIN&XS_/&46Y MC(5.;)2("!'&A*,A|7S?
393P\$S)0;HC>R8N&?%0/=L6*:NJ?)@Z:K#;)F<)|D M%@N8&M8P>"WQ8VC8#9T;A
4T?,XE/+9#Z_9@9C"7":9 KYR'+41K1+)|I M(E,000^CTK-JKY|HPX3*+ #22VJZPV
M,Z+39KF!@#C(>H/=;6EJD_ (FXWBCG+5L1U, MQ%1*%
381SAB!.4AC1&/@03>*3M:T,Y5U M8/Y(P4V=G4RJ;Y_FR^~Z@;OXA10+_DF/%^FM>E
M94J+^78L0+?W?ZWL2RT?S'HZ?5YFU01'/068=6V.HGK* "X|S:RGN:U'\$H@+ M|Y?
Z2;7_VI02OV>|?DZ*<7=6=PPX'5EAIZQ-:I7' /6|E1Z%AIW5OA.O8K\$6 MGQ0.NH1\$?P?
^6JR^7.ZKE6*HW*4|UHTM6)XA20E&."0)RG\$0(\$I3A,^R_ (M5-AL2GAD:WMW|?
O5|6|7,--I#)J961P#"IC):SGPM#IX&QZ|XH);A/%2&7- M4-
D=V2=CLI/:B@8|^T*^'|XZ=K'-H#Z2?F/9-YT56#KZ|E) CC-\$)^FNK" M33|N9
8B8S1.!*41,PH3M9#8^OPG M,D|2&/DY%PCCE*&.)@0QF?L|P3B(A 0./CM);&1EW"?
M;6B#YYR=|LOLT^P* M
IANGH!^G&%G@_*YFWVFM34X||&A3XR!VWX'CN=;GS_ ^Q59U:W_MA'*.!'|^
MZ,8R2@BRN.6_F4I5S^)A&49QAF+0-.X3|_969/G?.6K'6T|Q1,9HKL0'B8 M#MO(#5;?
:D<;>XI*I,J|8"H|_5UZ/(S9Q>V?WPI%B)XS*6,99"&2'+N(PQ M1A2"/%0?
8XSSIGO&S4MZ:4R3;;9=IQ?^X.G:??.=P?@-.P%.Y\$>IJ?6@MO/ M,CPFV/G3#/=6_3'S#
()=G*BX=&+'9S2U@?!FX)9/:KYJUA|6_+4\$2Q|HE# ME\$0T13CW?
422D*%0!E0F@(|C+|HKDCSOP' "A|V!SZ%X7DU&OR;/XN'PFQ>(Q"C_921%
M@6Y%AH-60XI?|3Y+!|C*G(:&'51&2(T=H!K?PS?A:W|TM,^:EMK|RLP\$ MN\$
&.ZR\$ _L,"J'DHTR1|5#Y@=.4ST4MG^FZI'K|13W2DK!5C?RZD_U|5L| MB3OU
:U9Z(T_7|=0OA*YOJH?)/_H(R&^H=.0D3SB|Z5CYQAGU*U|XY#IN/9 M48:RC
7(%ZF,=;XMRT#=1D;@<>P=0Q MXPEF1<9X<&8&Z<_#N 69?LD-NQZFE_|

(#0/;3I"AY4+;|=E>TDW(ZS|Y?X= M30/!M8XW/L86N;.+ (P+NR*2.P>&DUGA\$B-
+|C%)P5L>?%*(+1?B3C!=|?WV M><'UH6TB|QN|<^WU
DS)L%G:"PWJ2YD0UFJ5IZWH:@ 'I '=9G_FLRJ7IE!
MI??J8EE5TYJ8R"183TI@. (>:>A|H7+IGA:Z|N.<.1&'|)F%1!R" M/4=Y,CWKR6 M|
(6W)3I6"(F34HXR2^*0V@|<*G%2I/H\$J=O6AVFQ@ M&B),U(Z#!%F
N)ZB&66Y)+ "2@QY:4ZA|A|0^?EC5|>56IRJ|H%DINRT4YRFZ
M.0KGJODQ^<91|3U*/U*|CXD|H-I;|I%3Z|OUZ9%|Z;:W5V2!#BBA*-(D%#/
MQ4T1S0*&B,0Y3|,6 !JH %N_9'5|U|,YS -?2^_F5:>(15,\$O4AKZ\$T0D|Q M"2DK4Y?
9Y@>_*G|H6;|HON;5-|_%_62YY=2U6-_.5*)\ M%=4C"45,8Q*A+ V5AZQ|8I0+*M5?69H&?
A:3 /2I-* YLLYM""M/FC(T57@8 M,3.-=(P#3\$NWQ""^|+1HU??
7A%/5YX(8'EQG%Q@(|RRX>ICAQIK\$Q!(=9Q^:W MPL^YZB|(#\|/7Q6BxB7_-
"=/IN=68MKHMY#|:S/E;|>WW|6_E|5 M<-V4V?
S|ZX3@_2KL1F:8QO:)Z_VA:3MJ/MT0F-4)V(DE)SL!ZQ>I>P(V<*7E M2"*='N!5#JA<-
=.\$?:6^GQ:|P^O.TN::,\$M7 MAX=J|O>
H|G>D|.B;U|UN,Z.M%N5BT|N_(TT!6"EY&FW)|K5V8ATX:Q3| H M#J|&.DW&|
|3#H*9^' 2;)NH>/M2+,3GE7@>VM+TWSSF
M+J:FZ;5\$NP:B|O|0#'|@U!XX|HV\$1K;RCGF4G|Y"&1>MZ20976WI*ZY>7>?W|
MR/P#4<^:B?MO0JPZ+>5V'7!83".?H%R=J(,8<931,.\$(4I\$GL4D3C&+0%,; M
<1'WMMF'V975|>>?>_7ET|>)|?KK|> |T2")"&GL5(|"=@PX77LN&5_.Q
MWXERG*F+%A"X^BY#2\$ _|:4 Y>#K:+.&G8DYUKVH'N|X+5:/01YF25W(Z?,
M8<\$8(AA3%&'6,"QVEX9I>"8\$!O9A&Q;;1&+8:Z|OF9"U>BP|S#|09C%\U(MUDW|Q-
E|OOQ>&XYZCE+'R|(&5.TMA(KTCR|!+:E)+8"+T>|TWNL>R+=+N.
ME=U(Y:8L*JF|U>J0Z4UY+|K7@FT.M7,1H3ZF J4AB70F \$>4|QB)*\$D324F4
M!CZHD|8)U9%UOXT2+J6WX4+_K/G0|!|3BP3!,Q0-;,1SK&"&0M',,\$KMB%B MNRK9-
J(Y:0N:Z'6+!BKKLSZ4U.>_ ">DY0D22B1 M#!)=M4 RE\$M=M9!'7+*,^
P+6+"UG^#H\$=)|50'T9JOP(KXA=?AI-Y*=-V<(
M7RY+=9VN%KQ>+JKF7I|M&0#8S(BX PVX\$SD?K1\$R),S0<&14!HA:-DW,!|JO
M1@SO@L?2;G:""|.GH5563=EGCV03,I43RXPLN_0H>LIPF7=,A93Y)<+L5Q7
M|R+RSWJRHOEIZVE4A@.,3@!"|J:A++\$ "1QD%9K0*-IU>=+,XX*%@WS#A|L>5@
MW|!%WLPCE!).F\$'930*|>|>|MW+!7YV.U..|:;&Y8='RHX1HP5S.&SV5GVGG\$CL
|F%WL:MUS9NZLRU(?1-8A MQ&VQ=NSGB2 (X|Q'.,2Y;E0%E#(E-*
<8<8MYN<<\$IK\$J+&&KE60|'1"9E,* MA=Q =Z:9/M.*W-<80LR))C3.3!R/R
F2ZGA3T^GZ7G>OA6XU8L9VRU)O/Y MVRTI."?"4YPO/\$P#SY;,M(7H%\UJ_W|B
MR>TTQ=GQ-MHJ T3:UV/:UN1?FQF*|7@M>Y/(|SOT,4X;" M@"4(QTF*,AG&*
EC\$@4L%SP%%1>#.1A9C5M2GB#E0K%1>8J|)HVR&??#=-HV_
MEEL6ZUQ+OIS/2=FY 9AV"7|69A_E41&&V8JJN7"|4D'C=0N=|L";,H:J9< M=X&WP,-
I?W@(_1_0.=X"GN,|Y6T6@MFRJEQU71#VUKJLE-\$|85R@))")|C,?
MH"RC!*6^'P'(AE|ZJS-X=.^H D?6JK;NVH
MK/K;3EU/K3J),@Z(M%&UH'YJRJVJH8|+8%4'MK31=|,Q ?9*GHY> M8-
'K|S_%V|7SRWSY)L0F\$A*S7'U6@A!E8280IGF\$|B"C2"8YCRBE(HR,4G1/
MK#^R^BB"GMA0!'2E.P)\$O|HX\$ ^F/%JR+3&;QGM'1 1TV3M/5+N6>G?B1?UK
M71E0+,.2R?&YLA?*05J30NQ=M10|1?>(Z&4A|+S01CQ;YV5&_O=,R|S;7.W+;
M=)WT3O.|US:OYS++D81BM7,.9ZM56=#UBM"Y>%@>'YKV&+\$DE(SZB.%,|_51
MSBS-@Q31.,|E%@'#.,@3-*81R,+))TL7Y1:,Q)!UN|+N|V)_L5|C--00C;K:O M'A5'F.W3\$.
|OK6?OD(1.B(2/1K1%P|6|1##|:8B'+Q)E*8JG MQ:9U^2:WN?U DB2G(D|
("BD+\$)8|0E32"+&8L!QCX0L,FJ:2VUD.Z1HU_T(
M=, _^ _D9309&YH1T(M80'CB1PJB,) 1PDSYD(1)CD1(I9|EF\$>,P#(LG6%F
ME6#94F|/'=6^GHV!FIE%=H8\$S/IN(-B.F|A6;+@_B#02T57.0B^M:1,23,0^
MR#8PNLF^U7&=IUUHE|O)EWVDA,2Y,GJ(I'"6C5<#1#%/\$",14K+,RZ,MH9|
M1,8^_MCT=|1;.,|X2V/#_#IUV)74L.4UT)|J|'IR0ZJ_OQP:*3-T^)=:Q M'L@GK|57P?
^S)J5ZR^=O|10&?<&5QF\$4\$I\$AG&&,E\$(RE(F4L"3F>9X9|95Z
M:\$RE@%NRUOKW'AQS|3M#9\$OM,Y;62OE.R'.6|KU?F9N<9- MLL|LP;4A!9SI=HZ2*
(3PI^HY1<^X0ZT7G!U=:DW/SU_ZF*ZD%O61XQ3B,; M\$*R|7^T,1WZ\$"
(ER@G3YW5AH#36*NGX7,|&WFIT9|70ZI1G>9KD(8J9|^L9W2E2OXF1/0A:L6_\$3
MKD_@9/:U/U|ZF(YNZ.VD=G^XT""^3HX_S"2*3?H/H!7W_J1VXVJ*Z:5\$M9OSO MU?
TKNZPV1URFM4U|AU9YVZU4Z%+>;IB=6VD|)#ETC0=XZ3@_?KF0F:8I@V)
MZU#QAH2S*VDZMN!T!4T|XNR5,_5=9_?=^ZLHGKZI#\L593D232|@V|D75M0
M=1HOZ'TZ>TQDDDD2Y^OYE,=|DL= C MBX|TW4<>G1)|L,U|E-#QAAG7#AM?

RX>W&%S2L>!U>=#,)Q8T|Y8*!\$<^#XSV MI*Z0%2SO/22|1>".T_WJ'|#%WKHS
&7:V7, "LO\$FD#CNA T5VLHLR(P MF9,&\$;?KM('NLVR7KU^ ;\NYNJ/:S(EH^PW>ZAC)
M.!F^VX> Q99'+&4(XECC+"O_I,17Z*,|*"-&=,1NUCN%KP?^V'L&\$0\$%;E
M/QI_,|P>D2!|>F:IPMORY77LC5|F8-;|P-4G##U+0C%IP">3!|P>WJMG'X
M2M%@NKV!9N>W1:&|HNY_:!->F">48|J@(/*%:D^0HUR&"9(OBT(LU%XZ!)5. M|J%
(:V9'=T?8:!!ZZF#HW&|Z%E&I1WA \$T-G|,?.|G1:KZRRAQ>@,QG87K^VA-
M'+4W\$/LP>&|RDT5I^"Q*8 |ZN1+5Q|7X)&BY)N6;@B_9S' G,LUB@5&2Z?BB
MG_F(!#E%:29() (4?9V8-54V(C:S>T<^*^K|Y-7V/KX6WX<#3+
!*K(:&4086G0^M,5T%NJ\$T>^7HIO=8 M=X,K!:G\$1|'|^7EQZ\$?*=1>IK91|I'B9T&>
(BDSCG#,*6.! 'M*8=%_H\$ M9%9PLS<0U&;^SXCPP8SE*=PZ
MW&QPI_|0'DM2PZ|)\$LPW'5Y U&?NL>;#31'.KQ9+0,-/_%_I*=AZ5;R*2| (2
M3|OR#=#>ZNC-(|M,6YK>ABB@/=5Q:8=#|V<+"@S+',CHM\$U5KS160?CC*TX6
M=>|5J!MF|H_0"CC%JJ4B5Q.6CM*8 M=K!2GY@'|Y1Z+
|9HL:B_A=7E7#FC#|NOBY="3X3|O.#7Y%D8=USL66-D==,D-M)T6^X0=_J*YDA.F:
U5KR:KW=: 'XKD^7?AZ??NY.Y)9GTCPXK7@:S+W>G&! M|6?V<RO-
W\$QRE%A#FM0CE|VOI'7FJW6NAY6_464K^+1QZ&?L"1"D?1SK549
MRF06HYA0DDG|GUC ^3T+DYSI=!8<4\$2X8R@7%E#(>M)T1 |R3< #1HUL-
1:,Q|7.EA1FB/6I>2|Q=)|85R>Z|TG,?UQW@DACY|B MG;KVG-
\$GVUEC7_1#*9:+=MAW&.3\$CQE%@4|BA/TH1U2F&(49%VF,XRB.""S,
MR0EJ(L%NYE|2|DI_MXPL)O99S\$J7NJ@K#?S'_YOF|^H_M_U!2B?_|W_X?4\$!#!0 (
)R 7UE!'L|WO)< ,#G!@ 5 9FOE>"TR M,#(T,#DR-U|P&UL|+UI=YLYDB;ZO7|)%WKI?
+RJQ+WVZ>XXLRTZ==DIN M2<|JFB|6 (RIVC235+.=/_Z&R"U4#L7O'SA)GI0_
MWYQ|^GM)%Y|@?'|L,I^#FDGWX?SC_/_A/_UM,OW'|)O_Z>/(S_-D^H60 M?
UO|L|)U^_3X>7G^4^<NF2-6WSI:#C^QS^77X*?P4_ (WGBV
M^._N7S?|UGW_^^? ???_K'V\$Z^NMD>ODSIU3\?//IOUQ_ (|'G_|=+#+|
MG'_+_|V|J.SX5,?Q*|E/_GKQ_.XV?XXLEP)O|<2P+S(|_/O|,D^OE"
MZJ_2|=,SGRA_(C MDGD\$?RGD_\$PSOX:)U|^+I_Y^?#TMZ.SCP?OCY#BQ3?,OW^%?
_W+;/CEZPAN M?O9Y"OE?_U+^/2FJ|8Z;LN|_>_>?|XCX>L49HB;!.OI !U|ET/H@03*#"
M\$>K!\$E-(C|3)R"Y)1WUB1=1?D/%EX+!|Q|'.PBST8@|1&FPTDZ&J>W>"0/
MJ|!' "HC\$6"6)!|^)TS&1+\$ (V.FFO!:|B'O+K@4'T3X%9\$JJB)|9RAR9-
:|6H=R%3G='BP|EJ0D.U#8B>)|JHR*H_%| M._^;CB"DZLO :8#*W*"S!PQ0@@BN?
8D,*1=.FVDSN"XH#NAX>&*;Z% M8N"
MG238A/;X')8A#">G_@O,.,RI"2(S+2A%1'3D(0F=B0F ^*V2QL!03<7W4M
M%.C64;"#))M PC&&|E,T800!GZAX7!R-9Y/OQ|. \$@Q.0?WLZ
M09C|AXD#*MH=IXH|QS/31H)FCU+4F04STT.6?U8'&W|J|*J#H&)+@3:%
MB>6I.+ "<4Z@6*W|.;S:Z|BX83FY7\$ MVC,XBG4|F()?
T(WVRR!*F8B@)9\$V:N*LHR7N3AJHH#|NYD>LKK8> !I.96XM
MNIY57FY\$1Q|_3|8WF18N%.2\$X9&BUN*Q%H|XBYAUS"MM>
<9@*>RD|H=-6((TZN)H-F &:-9YC MU%,.406:"0,O5^K(|+C:B0;GUY|/8@TGW"L(-
HF(%*N:Z>' M?@Z7D^EW# 'LC%SED\$@%_D18#(+H|,^XNV";P5'>U*AU>
(F&|4#2<':RLIC; U*;NI'Q^,\$ M?_PI?|^ -2+&G F"OA2&)8ZRL99D#YZ5! Q
C2*J|ANN!XV&,Y>|'|G-!Q| M@7\$JU<+O1OYR8+GVC&5!4LOX /K@2-
#|T+ZWW'K.;SA|N;WP M^KZE7;
(|X:SZ\$=|S^|>3B08XXJ4T>H|I3(\$CL'915AG.4.*1HF=RNS?F|E
M|;#08MQQ|0|_ELH&W@)|@A'\$BNEX| (9XEG N,D*C*94=" +6>;OU M8.'U0-%P
K.&0)O"Q/*9T9(= &J\$%L")@LQ*+;DG3LJ\$AQZG5J,-=&*W>./9 MI=?#1<-9RSI"K8;?
_GYD2_X|V>HA|O;HY/SH+?|F_/3#|=N#BZ.W;PX^M')P<'TW_ F_&P(YONJ|FY+|KX-
%T7U!QFE^-QS| M<1PB|";+5URWJ|/;&:O#!D:BH)#+(S&SSP3B5_QS|U|7PFQ|A M,
|. #^:&?3K|VQY> _^=%5|=,9SR(K\$E44Y75L(HXC9P8CMY0R_H^J|MA9B| 6 ML+03
"9=;Z;|B!W\$6 K99V<0 5D*(SB|^8TH1D=1!FRQ@T87F-MSXRBK-4W2J|0\$|_ '3"Z
U0UV3> H|A)>"&0OPWGGP^O9O|)%XPVBL20I8&T MG'G)&6%4HY"4I,1RRTC43
NCDTWQ|1SM5A;J!7KZ:9W1H6&J)?L<^'0|_H9B
MF4R_%|H|&V#SD2A>#"FM(YX@X&E94\$G"!RE5/MD6UV_GWX:W>%D:|DV@ (O3
M^>=K4,|NBZ2BSC+'DF((M'2HD|1%RTE00B2OE9'VI>J2;=#QF(I^NFUTAY\$= MY=P
4NX3KSG/AB9-F\$VIW&@%XA4S1\$"VWJFL57JIKGWGP*J?/AP=^BQ;2W=| M:\$SF?
E0%&A^GDZ|PG7_./(HCC\$J;OS7DJHH!C'%"@ "9/11(E,H0.5R0V.\$F"
MIU(&:Q4Z9)61|A(|+3B|52+Q:D)OP+;<(B>^E')_ #^#L|)E|31_FL%"7(,0 MD>QD-
OFF*F"X0Y+;#(I9V!O T/O))T^ M'(T&P:!(K 62&"VOAM @ (RN,I.'|^6"

!MIYXINU6 !LJR!C*V\$V ()C%/?X MX(:
<\$,KG,B[2SF!K"RI^0DJ*EIS):S6(Z,3@:@:\$@!:/7F#'\$"2_,5N
MUMN'2/WTGNOLLFDC0380#7T8^C <#>=#F*%;OJ@/_CP9H=!GQ46??[53:!!
M*X5@YFGQIK6(1B-?)OHR28!Q[V)]_C8 69>V?J.DSJ^Z.U%1 Y9GA:~R0GJ ME?
6,)P)X[A+)]T:_W@N%.|BOE8(DI(H#6U/7X=UH_WF(!:.*%D U&5!>P/3+
M6PBWMVA.RQP,-T1H%H@L??.LLQ=A,1X!H@=*7^IHLQ6:'I/1#(QVTO!:#X.PH
M[@800MPGOS&@RD1+(\$5W^Y#EQZ,\$1I2(P)7T4MKI#I"0E_9YN M'>&F@M ;@:
[1EZ^CR7> ,QB5L4R/935(3D0AA"<^2'0HP3CBL Y\$N"R8,(DF
M92JCZ%6B^LT(=@2HNJKH\$5NEGG?P]GK-, @&XRLH!4?75_J+25[CR/_=8@A
MP\$'Z5B9BRC+;S"3+#YHM/*Y/WFKE?I.(E<'4 MO>P;,%J+K,43^T-C)\$(Q^"7**T8D@T
"<(OCN7,Z6 QB[4O/9+9.#VUIH#K+ M+79DH&J(O0'T/,&!C Z\$3HO0ZU?>]6I"
M;B&]M!(?K.1(8S36V>0P,;!EW)?DQ%O#B+*,I,4/%2K[E=(I(-<'I<*XI
MC.UW5T\$#=#N?^I>^~X+ZO,\$0A|@0!B"B/5&7V:\$@IYX3J)DE:T6L?9/Z*E'- MN-
K=P:NN8EI VH.#>H63P)F6I16"D=:4%I^QM/1U)&6A.(-H%*MMMIZGIAG/ MNT-
LU5%% Z!:.86*0,,18U&O"P7DBO64HD>!)E"IKZKU/IO:- LKRS3C7>]EF
M;R3L!OREQQ(Y'E\7(WPL_4-12_/Y=!BNYB5M=C\$I.Z(4_DJ&^(V7BT:2,+MS M/BT%
[0.>]HFZ@,\$%5<0&DPEPIWWB6MH7>S!N]I:V)@?-N/7=H;5'E3=@&%?Z
M4BV>SJVVI3+**5=|TL 75^E.\$0RF8N',L:|B2JPV>E|@I^|'U?VAY-%+HSHJ MVQIHWV
)I7P=P9S/OQ#.O+3,3(P.XCQZLO5(H?|)%O(P#G%S,R4HQS,#U&(< ML2A5I5R2I(
R2G4]C1/JPO!UJOJN>6@&C945V(!)7.%@X0"7UHY3^ SCV?-,
ME" &77^# #9%8%4_SA?|C8*P6X!+&5UDDW'.I/.)@C@0?HISL 8,.'NAN0F*
M87!#8.U2M0T@|I&D!YE|!%2*Z0IFR6*;U^E(D\$GD"A1+-&55^QK|17|ALH-
MX6|'!340(+WFD@^\$X)YQ*HESBA.)#CAQF0<"CG'ME80H:S|S?XVF?DM<|OUR
M|ZZ6:C#KHS/8QX52/L-|&/WH/D>UVH3=7V)/<->8&V?#<284UKHD(C.02.4 M0)#
M,9 0T3)#6@9:K^PVTL#L=%H|GNI*'|@WF;Z=7(5YQAH|:@YR!:J.|J1P0OD--W:+H_-VD
MB!8Q=3R;714V=/:>:TX|YYI(#)(\$:0,1E',.:@ /P^GVEGB2E|S!SWUC:0@\$M MXF@U?
^V4-*;T-S>" |9 PJ&=I;\$T/A>9:>5M|:RR=O^(VE85/UHO MZ?,+_/77HY.+|I-
WIQ^/S@XNCO%OJT6+SWQ|HY'B.BQ5BA*7B=);=-Y"4:F4 M)\$
D0BITLRD>:,Y82.*VC@;CG;6U3X)G2-G|5FI1>_X.M^13??UN&Q24-|?X-M?
ZGDBIF4PI2>HS*57#-'WE(2(0884B862*"1?I+:8UE/!"?9
Z*1S4!4EVL#9B9H|);/9Q.LG#^8!JQHUS ME%! 3,L\$Z%\$Z 23;Y
J/6'(4=FNK"S?;R37A2'95K8-7/F=P^(B|#V,8>I' M: 8/TI?A>%B\$4D9F'_WQ%
<8S&.@,!(C&C#)9%6E/RJRJ7^2%H#D@M6V_]9 MCD)^@|@NP-
2!1EH|H8XQ\$)U"G!>3.C!XA#+|H/W57_C5 OYZ#XHSPE"D>T %0
M.A2W!,:.MA3L>%K|*?9C,M9"3O7QA5TB9U=9-^
_W92#79^Q)Y/QY(:I@P2/K5DWT3A^VU=X7A9 MBKH4V\$)90X(-
&!MH9HB5#|/>\$4%8|F9TSM4W/TY2LERBD/R)^=A!Y"P=6
M(7T5^TLV;IU^|BQWV9\$4*=K3H#SQ-"A"V\$X,L4K0>D'RKE7%\$\$
MFP/*+0\$UALM%HZ4ZMNCF.+|)H@_'5|C6|7D|&<=>0)Y,KROD+_P?,#OZ\6(
MRAN_.?3|,&F8 64D+>!F8R+1S*DM:L%.V1G/3#_M4"GN5I3?A'-
WS>+U3GX#8R@).|NCX "24(IQC00*Q+O@20HR:IZT9QTX=D^2 MLA| ^?H@,>DVA-W
LO|Z-MGEU,@A*LZ!=(BG+|MH\$ ^D@@B4H;"0;)2F&^C5 MYF0|Y/Y0.?T&5-
Z,T;R1PMOA+"X%>E.#KVSO=A+|U0/I#W15THX&:,
|R/FV11E+@J5\$R\$@/E&9T/@I0&;R0+ MP;40)BE3"@P# 'Q0 M+ &\$)5PDC'P,E?
7')3Q'RWJ8^:\$N\$;J(O0'C|GKP@1R^|;-A7+ Y* V C"YM
M"U)&VVE+VP+C|9=L7504S:BOW:5D0Q+|+4VN@XN-(|3ME=0XSZKD#
M2IDAT3'NVM;Z: ^2K M/L |5C7NWARL)8*6MT|)L.I-WIL &X/B/& M@8=L%UWS:
8HN|ZC^\$"5%S711718;*S=%N<94MKRYFK"K;(L&W#K_@;#R|I% M)M|P;US"R=67-
/3_*CUP=TXZL2|43H3QR6Z+RERXL +XBD&XPZBPK^NC*U-
M:5S/MOU0U76=J|F)VM|U.5P&3TDHORAHC8B>PHD<;2|(K5:@K.04ZJ=N=N(
MP'Y|P&|1LB4T-U=< R?L,|RM.@WW&L0(ZKU3E)7G/8+(C\$%|L(D3%529-1)S
M4GO"Y7,D|NOXM8#,*LK|D;O|)| ^ ^ O'LZ!/?|S/%O1C^VQ5:O/SU#H| MZ_?
S*I/UV|,N#_XRG/5Q"_5;0&N:K=#E*05C"#*O@03O(O\$B4JVT%.B/5K80
M&Y)8L0+)2I.S,HYP67%* 8&4,G+WQV)[V9 MUK&=H|0/73<1VKS\$^+O)%+V4|;
(K< Q^,??C&3)99#!.BS^-EF!(^=J-B^: MNBU,S51K3KTFUI?9S/C_2!
9"#!)%4LN9EG|OJ4;3OHUU+W \$-'X8 M'/K9YW>CR>^_0+J\$|WXX7A1(9ES|#.+
(SV;#/(S^1BK(|?0\$C!4(-F9TG*! M*V)CUNC,)Y6H|%;IVLV::M+?|I'0^|H% T-
H(OGV+X1^U;/9Z0SW' ;B,<(ME|B KF'PEI.031264AI=|_W-:|+03\$ _TSMVD/G7?

P(7\$^~ROQ6YI;(%8S 0E MC3M=E!GR,0)A0;:0I\$Q*=-
M>Q>2FVG1WB>TJ^NV;2L^@):!+1*X)&:V)I+8, MMO*,&"8B2)4I5)^5\|P(YS?
1T|Q."&^GD1YL'MIH;/3D|P;^Z.#O|.'XY/WQ MR<71V1'^_K(,3\$?CO*M=
(HX68;M/Z;Q>Y*(< /)3,Q1E6(Q M_\$7:FGXH6\$|4|@*XI@H9|8K-!07-
Y(XK8>'QT,VMY=W P7I+-5(BQ:9/QOC' MV<\$?P|G 41!."XN"R&C&C7;\$.Z5)S)0EST-
@OO;1^B)!C6!I"TT !YJ=Q=X MAA|P|';RQ0_ '*!YOHZ2!&"LUD:JX%DDJHIA2-D7O3/56
'262:Y?H903# S7@0GT%S.E121NKM|SL?GN MZGQXE;FM;:!O
Q>'=Z*AK!FST,FB7">@RSL|@IK\$V.#RQ&4:R*NO(:|MKCXCH M%R';Z_/YN5Q;" +.
(Y06N/>Q)CRD1CG"+4 M1G3KN" I/4(TA!D.\$R%@*WM9NU|{AB?
TF*O!JTO%M(6|)Z^6K|E*RBL=G"" M";<N=Z|9TYF)G/!(MU|0<|B D|9Y)
@DTU|);5 _T)T|K\$|9LM|P)D%971!;Z>OC^Z=06D,C8D(GTN
M,A.&V"P|"6BA6=8^&%H|/_02/3V_Q*P>P563?0/'X6TBY.ZE(NFSH/23|W9
MR(FE#KW)5'9<<(Y0';0V('CTM3VMQU0T4C1;.:6XG8 ;@ @:RBGX&;R%Y7^/
MOX|3|F>X%|Y-|K_ |.1KPX"E0!*63;)FURC4RFA2)4@DJ3+E%ZZ#W^R8D-I)| MW!
(1CU^#=Z;:>)HZZPY?FE6/PP.1TF7@HO6NI+!,|.#V+GO.A0Q*UC96+|'3
M^Z#E|J"PR13Y3;2R-<: ^PG0X2;B;IO-*1^%#66U5C>:0>:TD(|F7#@LR2?0L
M="!.BH3"UE*:^L=G#QT;O#8^U=-+\$6*%|S/SF1U=PPTL9 M//HKS#|/\$FZ=Z*-
QB5!>NO:"T1AOXRG!68S2F6P9JUW^L@Y=O4^@|@=R;2T M*_8N*H:TR-
+Q;'8%Z>UB_NW'I0E=|*O%8-QA+*_CR|<.BB 7Y9\$HU S#^=6T
M3""7T6L)0"RSJF0=#0E|1|_|B_NXJ<74P.4AH6KOWHHQ^FX_&A_SJ<^|'BR
FHAL5C#AC/ M%C@X U3#;#B');%@9AX)V,SGI)4#UEP\$|695YH0M6
MM<8SEU/MLIBN>>|I=OG>|D93Z&A@MZSSG'H00DK>64IL=!C*BA2(B|X2;XP.
MSN#AEVK/PEF'KMY'IN|M=6UU_#R7LQ#HTO%LTN6<)T=|J*\$7*G,T.774EKM
MDJQ^%;7|4"7_=K;N!|81"TD)DZ/QG6R6I52QCIE#Q+C3:'HO./9MVF\$ F' MQ&.B#
(RL#<@|7@YT.L_|1|L=V\$3554">1|_ %@_-?WGT_X_=OY?89J=5F|_?;|
M|59|FJ'Z+V%OZFIGMX|>V>">2T)"RH3B4 F&!X!2906:/5I*ZVT|^Q:T|W|Q\$Z\$T
YBW@VG&X4 W^?@37?;<.OA1_MX+|7/Q|SAJ*A4I|@>4*7 SU;7I*NM|*|WK1-
29;""HRGN-\$8LMN(' 4@@G,JE%, MO93@M>IZK=|8|_JZRD M)@HYUA?A0
3*/>>.4*M9R>WCYLK4\$);_ Q>_.EWOT!F@:~?#%2G:%ADM;_ \$-Z>RD9<.>PHD
M;JFK";_PH_|^>92 M=#+0D(FP(ET7A!;^J=2::56X"C7M>^?_
R"OR;"E,TAVI+8&HI='N^W-U6PX MAMD,EC>.1S.3 MM1373J'P#800)M/5';BX)7|'K-
(T2937H"FK,LS4\$&"*FUZ+7B//^M3 MUVH^IY1V9'2V@W WPW"?AR?%J0-
\$2EAR%)0HA3::^*8BL0EKKU-UD:HW:I^ M+G0 MXFS !:
|/M2*:ND@D)\$ _0J?"\$>QUDE!0E6#05N#YU30;37<&O(Z4UX1&NN+S(MYM4T?
BX;J:C)P|LW|U ME=0&|)ZTZ:LL"1LD=;AYLBX-M;21Q.K\$T:U-
"DT^C&J@T&X+Q/59#B|WV-W M6Q7U>/J6BLV;351B^|L=|.'#X:~?Q<(Z1?+
T@0F\$QE3&V'A' I01P\$+'|)W) M&%>|5G7ZZBI-1JVUP5-
7U@VE|E8VPXH|7N2&GI#A@#\$=*8^&>. 8|6M-29#6
M\$;:L,3)%8*QV_F1#\$OM|1MVC+;NMO@;BBO6E.3# %) \DKM-0,>0S.44)U
MH@:~::RQN?;|_ |@|6/CFPDJHD#24J1TG0L># \$16;)-"X|R)\$*4_L5 M0P=L-
#.XLFYJL&^%-V""=V)V^6;|<G- R3!@Z.W2R&3PH"K;.*5%\$1HX6@W-- M-!;,>!: %
0/7'V9T?!IUYX&U"?",E-M,#65;#:>:\$PV(B42(Z.71 H|60| MQ3-\$G3|=NW=A|
|CMS\$MO%+>;*+&1%@3EG3ER<5=), \$ZWP<>BC?BM6&FRR45*
M"5>BM%JB96Z8S40|,8@|J9%;6|C;>+Z|1'4W6U|)HPE%>W)T=_?\$5QFG9
M/Q\$|F*M"R9NK^8E|9'@|P |U-@)&OF"18C*|G&&5C7)"|S0DC@.IF
M<3W:>KY^|P8:C|QA!W|J 'IGP|O/N%L_ S>!@-H/Y:5@.OSL>W|C/)2|X|H M<C#
<#2#6;Z9R>O;^X.3X?Q|<')^>G+Z|^7H\|37CP?OFX/SX_/3=
MO|.C|Z.3B|4G|C.T7D.5#5>HU51E%|8J-58YG5|Z|4|H|>#89#9._?@/^ M<86WTWR-
;3^Z|0CN *X;.-I@VZ@R25;F|.||08S3U+3D.PEWXFX;|R>'1^>_!'U="|
<_I5|Z0'7U++&K|" M7B6#^|;2IW)^6> ^1DL)BW>*?T.@4+1S"6G1"@N^2(1.-
\$!F\$U64^MK M!Z3K4;9S6|"KKZCE G8_6EUQ9:D|Z%-
*+=.@B('B/3,\$.=H(HY|+82(+E5_ M |P)??V:N@Z0|*BQ7U?
*_MC;/_#OZ|>CDT|\$VMNGFG|;R2\$^24LD.G<\$W&%|!
MJ1;C|P6V1T9/>O?;"2|D%R64ZNLPF\$U<.2#R| |Q2N&K MMQ2NRL'.W?ENC^|%N?-
*_I_V%%U'F6G9W_B|O.5IV+M-||TKSD**8(V@N(4R)S)\$*!GY1)3@WDK#K!6UBX2?):9?
MVU0%!X_*)L(OF'|?;X_/#TY.(8H|.WHA/%H|5OFL9|ZIEBU9A|!*%J4<
M+>BA#|%;3|*\$|B0G MRY5WVA45VPW;D,0*?M;*M|Z6,3Y-
Q5.I7T:I#KYT">*E|W;_F7CM.= \$^..6E M2EK5+IS:E>9^K5F7&'S"E=J?

=ANVA6\30\JS>G9V>G?BM-RHO!1.7 C+A4"Z;:'EB8TJAB1'
M\I2U\$+732T\3LGO3\H500<.YHH&82T).J.GP3%H<6 %B0E\$@O)RFL;O\XD
M*3T;HWU_[A]^ ^XB;JBT')_@ACPZOSCZSY)@.L)->O.3XY/#TU^W"MM>_"R/C#RW4-
XF2Q*RT419PU6\$2\$7U M2NR7*=KIR?O-Y"C\WL4J)S! ?V0)2ZY#
\$L:AL\$HS"3\$#T9SBKHJ9&9I>P\JK MJ_1<[!%!/V?
>>MU>3.1.FY=WQR<')X?'!A^.3\XNS3XLI5MN8DR>_IY8)>9W(M:JH)=/@-
:2SS+1\$J5\N\$XSC\NER!5\$T
L_"\$D%4)3Q63*GW1@M!YEN\LNSZ\I\Z7R4X>MH"E(B2Z\4.4A9^G1%8QA&%,D\JF//%=
(+ MO7T\I0=61J\M@IVI,R&S9O!X>'GW\J]%,Z3N\^_7HK-S1G1W\@H\A6\!T\I/
MM\U)UKW\H+<.W(?F5K. 3@WYOAOS>-40H5?J&.^*S"43&H\$F@7A\$|!%*7@.824
M:J=#K\$%6A9G CY:8S%?SMA2T=R/01=?A@C+F9/4G):"V=2\6?|+U"4\IV
MK#96GA@'7\$|C#1NJB|. #MQ@'4'1X= W;PYL/1^?D!_O+Q\I/3\IV<%V!:(O?V\$M M
I4\I96,TT&,DRL\I R H*9A\F?I'6O'UP<@81|+ +
(W@_G\|F;0\$F'YVKMR\T;=.J\WBZFN"S"OBQ\#M-O MP\+T2@'VXFG-
RBUWBHD+_AD6XG>1P!%'>+!4 F7:\$K2=B MU*
I\TUK\Y6\I\DG AU_'1V^,O!^78V\=%W5*O*?Y&X2M;KHK1ENYI^7S3)/KGZ
M\$F\ZFA>%?K.5%D)EHO@3QV<_J\H0QD20?0\GD5B30,LV'A1"32\X\I2F*N\I'
M>^BYLO;=7C#9&@,TEX%)99*1\$N6='9 QDF>J9J2?FW5WI#T.(#<
M62TMFZBC\|6703MP>E8\F:U,U,/OJ&:B7B2NUI,AN"SGTAE\G4P7S5EN0>-M
M<(;1XF+ (K.PQ+N0B%76*9JS\I M6+D9ZC9>>GU ^ ^\D:0TV-4WC2:BTBD4(8 M\$H
98F7T%|+S,M=^JK,&63T_QZF!C4=/I2LKHV'K4DJ8SCX=7N""3\ZCFW'V M?
CLGZ,GOJ?=V^C4BJSVD+G?,<7XU1:T?XM&U>HV=5*._!?!?RBR(I"4)'K'E M?
\$:=&PA>U&\J_1(IN\$^97OGN00&\>#7V\HVZY\Y(YA3)-JJ2>P7B:8A\$*ZJU
M%R:Z5#N/M@V=?3^EKH2BQ^ ^G.U99PX;J_-,A/Z/_ ^ (3.1FFDL%U\UZ/OJ.8&
MO4A<+3?H*LS@OZZ0R*-O\H20\F&\$Y<\$02*4EG0V:6,\$MT0R,;I%<+4WY7.T M\I-
Y1Y0\WKM3R>_I'9DJB,I\D,V>:\$.R=+FWV:,GX(G%9_Z/T<,3V\I/#5P\+@|_M3 W!-VP_-
NO\I W\$R&I;4US969LN5^FE\$^#2C334D9-1YHS%ZYX%|(FF4Q"8'
MA\$:C6)9.YUS\34T3#0G?^ -EP=IJO\|^?QQ%_HZOORU\O\Z5B,U(%"-X*R,GH\$ MQ1-
UZ<_BE:=66R9KEX&L1\I F?H7G@)MAI:%(I T%\# '8G?H8OI1\OA'@,-*7GT
M*PDPGDHSW\$""A4\RB\$P(;ZARM3,2J^OWVS.X?X1MK8L&
<'1/8@_W!|:,Y\$VN2(&!Y*J,U#%1OG?H2/?T\T?9\5TU0#N/I7YGD>S^? +BF@V M,,
(8G9D@0E!))" ^1,,GO&?MK&9"!UW\I+Q/O;| #UOK'U@|ZZ'M*|Z*CYO!F
M)B=|G\$XNI_|+P_W!K"V5B8'(| M'.I=+>4JB--PS2J40^K608OWE^IU\$UA^< M.E)\
P;K!Y?<2\$QVL/?QJ7\$GG8HI7?|:_.0E.5"+#B7+Q"O-" +/11,Y%AH>
MVWW^S88T\CM,K'^CUZE.&\#L;6GDKXN;^05GSS"FE(I2>5*J+8D\$#\B8\Z4' M71".
A75NT*O35R_H\Z1VDW6FPX1_BH:_Q%>?BP51+PN: JK,'I4Z3NM\I\ MX@E#S 0\$DL9
P%L,0\$M'),\$775*|;V,G,\$MY>_MO)S"Y748=KWL YQ3B-
Q3+DAP4A(9(1,7)"/>90"+D;N%V@GFM0CKNT2N/GJ> MZ.E:63|_
VZ&G)WAL;Y9>_+YNQXYT:+0J#VIP5+@4M", (Q\$2DL(IXY\5)-GH\ M2:,\$5WMOMS5\Y,
I#(4)03;X#+!LXP&MDEMT8)Y?CX7\#6MY?+Z95K%1% !BJ
MA<>-7QJN@#\$V62)MAB^_1UD-WEW#IW&V;C89N+_
LFWCHDJ^DN)/4@I6'YF!\I\V8PG2)TQ MJ&,D2AZ(9#)@?"\$=4#FS_6N)9-D/Z\Z6T30PV;
I1='I>QR MW_WZU^YEVDN7MOSIF1\,V\ #:^,KZ&."L(! (I M&"*%03^/RD@DN"
"9=I7KPWK9E;1S;<_ '*NS7.C!_M#9,"AOL'2 TH*",=P? MDA+|F4N9*J%E\?
Y\$Z\#5\|*"C39#RT(!55\K61NL;3,.DAZE'VYNJ%|ZMRPE(MG;KK:TVG\<\$|HL 28
5P>'P21QGB(7H P2V>F+4\|C?W;0;H\SD\FR\CVX,NB
MT_M\KV:S^9^O(B4;VGY.)DMXM^_)6F))9XX"DAX&DJ@+HEG/I",(:#+ED7A
MNBK+VI'TO@.#ZOA\WF;GXJ;BB:>E/'Q^#%;%L_(XXH;WVU<- =^PK;XVQ*%H
M(YXTUBIB&7D\|&%8V-V^_HCQZLO5HG!X MX3P_L?
B'R>SAR9&5X\H0Q1DZ\I\D1ZB*7G%/\I.":AG*J=&8ZMR*Y\X;N59'V MO)WL7H-
V\7U9\|L\$#%MNL;^!^UT: #)?'M"0_1""(2-\$.&Z',O94!K'695
MBPBU':HNQ^VL/.2Y667YV %|G_|# 'X:C1:|T^IELAV?0;R:EB:=BOY0#Q^@ M!9I
2\$XH#|'4G&CB/>YQ!E98R:CBU6<1566@X7\$^F^#NA==:>U9R4Q'5H9_-MOR-
3"P\$4WF\ZLZ1;L"