

Insight Enterprises, Inc.

Second Quarter 2025

Earnings Conference Call and Webcast

Disclosures

- **Safe harbor statement**

This presentation includes “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995 related to Insight’s plans and expectations. Statements that are not historical facts, including those related to our expectations about future financial results and the assumptions related thereto, our expectations regarding future expected trends in the IT market and our opportunities for growth, are forward-looking statements. These forward-looking statements are subject to assumptions, risks and uncertainties which could cause actual results or future events to differ materially from such statements. Insight Enterprises, Inc. (the “Company”) undertakes no obligation to update publicly or revise any of the forward-looking statements, except as otherwise required by law. More detailed information about forward-looking statements and risk factors is included in today’s press release and discussed in the Company’s most recently filed periodic reports and subsequent filings with the Securities and Exchange Commission.

- **Non-GAAP measures**

This presentation will reference certain non-GAAP financial information as ‘Adjusted’. A reconciliation of non-GAAP financial measures presented in this document to our actual GAAP results is attached to the back of this presentation and included in the press release issued today, which you may find on the Investor Relations section of our website at investor.insight.com. These non-GAAP measures are used by the Company and its management to evaluate financial performance against budgeted amounts, to calculate incentive compensation, to assist in forecasting future performance and to compare the Company’s results to those of the Company’s competitors. The Company believes that these non-GAAP financial measures are useful to investors because they allow for greater transparency, facilitate comparisons to prior periods and the Company’s competitors’ results and assist in forecasting performance for future periods. These non-GAAP financial measures are not prepared in accordance with GAAP and may be different from non-GAAP financial measures presented by other companies. Non-GAAP financial measures should not be considered as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP.

- **Constant currency**

In some instances, the Company refers to changes in net sales, gross profit, earnings from operations and Adjusted earnings from operations on a consolidated basis and in North America, EMEA and APAC excluding the effects of fluctuating foreign currency exchange rates. In addition, the Company refers to changes in Adjusted diluted earnings per share on a consolidated basis excluding the effects of fluctuating foreign currency exchange rates. These are also considered to be non-GAAP measures. The Company believes providing this information excluding the effects of fluctuating foreign currency exchange rates provides valuable supplemental information to investors regarding its underlying business and results of operations, consistent with how the Company and its management evaluate the Company’s performance. In computing these changes and percentages, the Company compares the current year amount as translated into U.S. dollars under the applicable accounting standards to the prior year amount in local currency translated into U.S. dollars utilizing the weighted average translation rate for the current period.

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Our strategy is to become THE leading **SOLUTIONS INTEGRATOR**

The pillars of our strategy are:

Put
Clients First

Deliver
Differentiation

Champion
Our Culture

Drive
Profitable Growth

**Solutions
Integrator**



Systems Integrator

Reseller

Distributor

Our strategy is to become THE leading **SOLUTIONS INTEGRATOR**

Put clients first

We put our clients first, delivering essential value that contributes to their success and making us the partner they can't live without.

Deliver differentiation

Our combination of innovative and scalable solutions, exceptional technical talent and compelling portfolio strategy gives us a differentiated advantage.

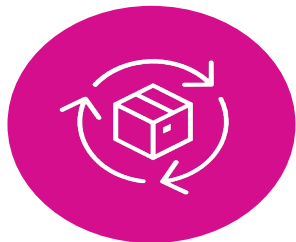
Champion our culture

Our teammates and our culture are our biggest assets. We champion them to deliver the best.

DRIVE PROFITABLE GROWTH

We relentlessly pursue high performance, operational excellence and profitable growth.

AI-Powered Document Review



The challenge:

- The client faced the challenge of managing massive data volumes associated with their contract review process
- The existing process resulted in high operational costs and risk of human error due to the manual nature of the process



The solution:

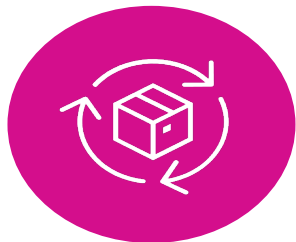
- Insight developed and deployed a secure AI platform leveraging Microsoft Azure OpenAI Service
- The solution automated the reading, understanding, and analysis of millions of documents, identifying key data points and extracting critical information while ensuring data privacy and scalability



The results:

- Projected to save the firm \$7.5 million annually
- Drastically reduced operational costs and reclaimed over 100,000 hours of legal work
- Automated the data analysis process, improved accuracy, and accelerated case research and discovery

Comprehensive Security Solutions



The challenge:

- A top gold producer faced typical mining industry challenges around capital and technology intensive operations for which security is critical
- They needed to consolidate disparate security tools across multiple acquisitions to improve effectiveness and reduce overlap



The solution:

- Insight implemented a Palo Alto Network solution delivering single-source security services across multiple countries
- Addressed security posture concerns through technology consolidation and consistent security policies
- Retired duplicate technologies and optimized their security infrastructure



The results:

- Insight is positioned as a multinational single source provider, focusing on technology adoption, optimization, and efficiencies to enhance the client's overall security and operational effectiveness
- Multi-year managed services agreement and meaningful cost savings for the client

Employer Awards

No. 447
FORTUNE 500



FORBES
2024 World's Best Employers
No. 37 in IT

- 2025 America's Best Employers for Women
- 2024 Best Large Employers
- 2024 Canada's Best Employers
- 2024 Best Employers for Diversity



Phoenix Business Journal

- No. 5** | 2024 Best Places to Work (Extra-large companies)
- No. 8** | 2025 Healthiest Employer's Awards (Large enterprises)
- No. 8** | 2024 Arizona's Largest Corporate Volunteer Programs

International Great Place to Work

- No. 5** | 2025 Philippines
- No. 6** | 2025 Australia for Women
- No. 8** | 2024 Australia Best in Tech
- No. 17** | 2024 Australia
- No. 31** | 2024 UK for Development
- No. 33** | 2025 UK
- No. 46** | 2025 UK for Women
- 2025 Hong Kong Best Workplace
- Certified** | 2025 Austria, France, Italy, Spain, Sweden, UK, Australia, China, Hong Kong, India, New Zealand, Philippines, and Singapore

Newsweek

- America's Greatest Workplaces for 2025 (4.5 stars)
- America's Greatest Workplaces for Diversity for 2025 (4.5 stars)
- America's Greatest Workplaces for Women 2024 (5 stars)
- America's Greatest Workplaces for Parents & Families 2024 (4.5 stars)

Partner Recognitions



- 2025 Partner of the Year for Google Workspace
- 2024 Global Sales Partner of the Year
- 2024 Location-Based Services Partner of the Year



2024 Americas Software Partner of the Year



- 2025 Gartner Magic Quadrant for AI Services
- 2024 Gartner Magic Quadrant for Software Asset Management Managed Services



- 2024 Infrastructure Solutions Group US Partner of the Year
- 2024 Services and Solutions Canada Partner of the Year



- 2024 Global Customer Experience Partner of the Year
- 2024 Americas Partner of the Year
- 2024 Americas Customer Experience Partner of the Year
- 2024 Americas Enterprise Partner of the Year
- 2024 U.S. Partner of the Year
- 2024 Canada Defend and Protect Partner of the Year



Hewlett Packard Enterprise

- 2025 Financial Services Partner of the Year
- 2024 Canada Services Partner of the Year



2024 Premier Tier Service Partner



- Surface Reseller Partner of the Year Award (North America)
- 2024 Americas Surface Partner of the Year (U.S.)
- Americas AI and Copilot Innovation Partner of the Year (Canada)
- 2024 Canada Surface Solutions Partner Excellence Award (Canada)



2024 Acquisition Partner of the Year



2024 Keystone Partner of the Year



- 2025 Intel US Data Center Partner of the Year
- 2024 Solution Provider Marketing Partner of the Year

BROADCOM VMWARE | North America Cybersecurity Partner of the Year & Fastest Growth Partner of the Year

GITLAB | 2024 Americas Emerging Partner of the Year

PURE STORAGE | Trailblazer of the Year

TREND MICRO | 2024 U.S. Enterprise Partner of the Year

VERITAS | 2024 Top Cloud Growth Partner of the Year

ESET | 2024 Canada Enterprise Partner of the Year

DATABRICKS | Attained top-tier status as an Elite consulting partner in 2025

GOOGLE | Achieved five Google Public Sector Partner Expertise Specializations in AI and ML, data analytics, maps and geospatial, security and work transformation in 2025

Veeam | 2025 Value Added Reseller of the Year

Logitech | 2025 North American Partner of the Year

Q2 2025 Performance

(Changes against prior year period)

NET SALES

\$2.1B

-3% YoY

GROSS PROFIT

\$442M

-2% YoY

CLOUD GROSS PROFIT

\$123M

-5% YoY

INSIGHT CORE SERVICES GROSS PROFIT

\$78M

-3% YoY

MARGINS

GROSS MARGIN

21.1%

+10 bps

EFO MARGIN

4.1%

-200 bps

ADJUSTED EFO* MARGIN

6.2%

+10 bps

EARNINGS

EARNINGS FROM OPERATIONS

\$87M

-34% YoY

ADJUSTED EARNINGS FROM
OPERATIONS*

\$129M

-2% YoY

SERVICE DELIVERY SCALE

HEADCOUNT

Skilled, certified
consulting and service
delivery professionals

6,300+

OPERATING CASH FLOWS

NET CASH FROM OPERATIONS

-\$177M

DILUTED EARNINGS PER SHARE

\$1.46

-36% YoY

ADJUSTED DILUTED EARNINGS
PER SHARE*

\$2.45

Flat YoY

NET EARNINGS

\$47M

-46% YoY

ADJUSTED EBITDA*

\$138M

-2% YoY

YTD Q2 2025 Performance

(Changes against prior year period)

NET SALES

\$4.2B

-8% YoY

GROSS PROFIT

\$849M

-5% YoY

CLOUD GROSS PROFIT

\$226M

-4% YoY

INSIGHT CORE SERVICES GROSS PROFIT

\$151M

-3% YoY

MARGINS

GROSS MARGIN

20.2%

+50 bps

EFO MARGIN

3.5%

-160 bps

ADJUSTED EFO* MARGIN

5.5%

-10 bps

EARNINGS

EARNINGS FROM OPERATIONS

\$147M

-37% YoY

ADJUSTED EARNINGS FROM
OPERATIONS*

\$231M

-9% YoY

DILUTED EARNINGS PER SHARE

\$1.63

-59% YoY

ADJUSTED DILUTED EARNINGS
PER SHARE*

\$4.50

-7% YoY

NET EARNINGS

\$54M

-65% YoY

ADJUSTED EBITDA*

\$249M

-9% YoY

OPERATING CASH FLOWS

NET CASH FROM OPERATIONS

-\$99M

Debt

- Total debt balance at June 30, 2025 - \$1.3 billion
- Total debt balance at June 30, 2024 - \$1.0 billion
- YoY increase in total debt of \$330 million
- Share repurchases and warrant settlements - \$463 million

US Dollars in millions

Description	Net payments
Total share repurchases	\$241
Total warrant settlement payments	\$222
Total	<u>\$463</u>
YoY increase in total debt	<u>\$330</u>

Full Year 2025 Outlook

Assumptions:	As of July 31, 2025
Gross profit growth	approximately flat
Gross margin	approximately 20%
Adjusted diluted EPS*	\$9.70 - \$10.10
Interest expense	\$75 - \$80 million
Effective tax rate	25% - 26%
Capital expenditures	\$30 - \$35 million
Average share count	32.4 million

Other Exclusions and Assumptions:

- Average share count for the full year of 32.4 million shares reflects the settlement of the remaining warrants associated with our convertible senior notes in 2025
- Excludes acquisition-related intangibles amortization expense of approximately \$74.4 million (posted on website)
- Assumes no acquisition or integration-related, transformation or severance and restructuring expenses, net
- Assumes no significant change in our debt instruments or the macroeconomic environment, whether due to tariffs or otherwise

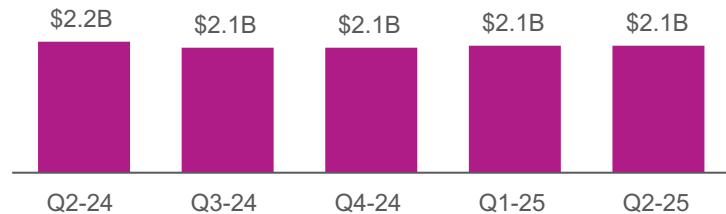
* Adjusted diluted earnings per share excludes severance and restructuring expense, net and other unique items as well as amortization expense related to acquired intangibles. Due to the inherent difficulty of forecasting some of these types of expenses, which impact net earnings, diluted earnings per share and selling and administrative expenses, the Company is unable to reasonably estimate the impact of such expenses, if any, to net earnings, diluted earnings per share and selling and administrative expenses. Accordingly, the Company is unable to provide a reconciliation of GAAP to non-GAAP diluted earnings per share for the full year 2025 forecast

Appendix

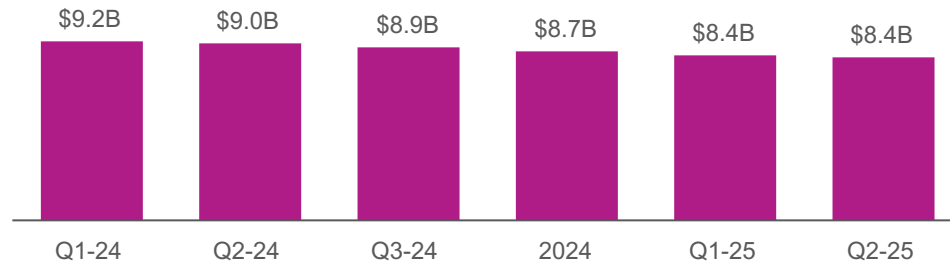
NET SALES

Trailing twelve months

\$2.1B -3% YoY



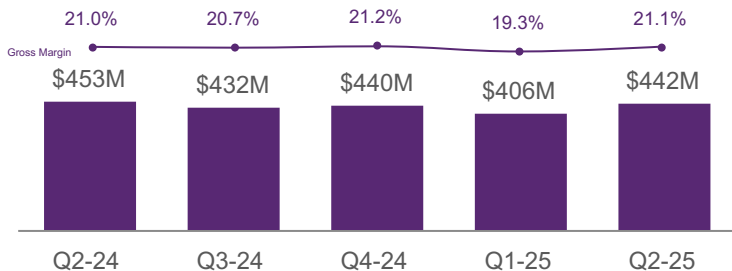
\$8.4B* -8% YoY



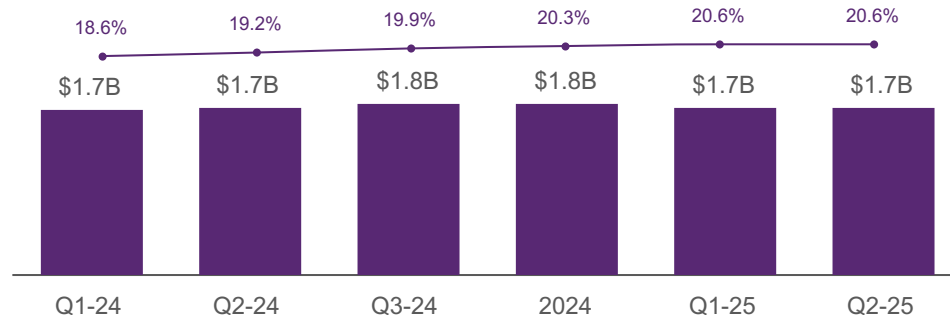
GROSS PROFIT

Trailing twelve months

\$442M -2% YoY



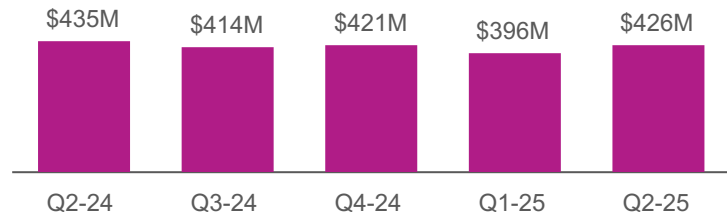
\$1.7B* -1% YoY



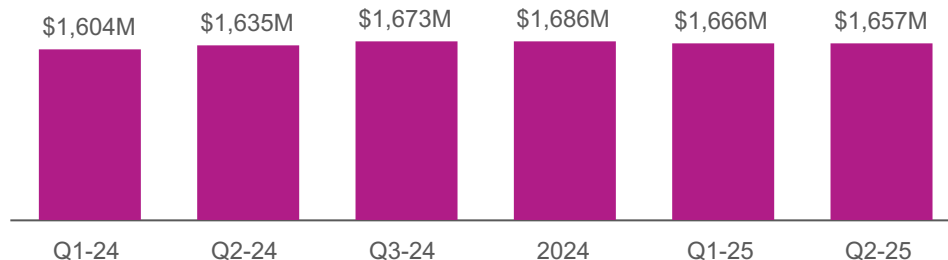
SERVICES NET SALES

Trailing twelve months

\$426M -2% YoY



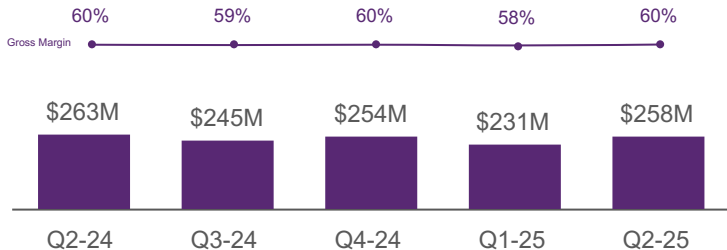
\$1.7B* 1% YoY



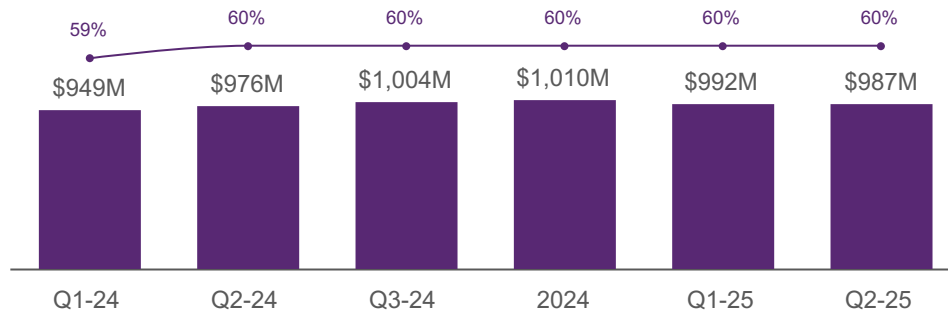
SERVICES GROSS PROFIT

Trailing twelve months

\$258M -2% YoY



\$1.0B* 1% YoY

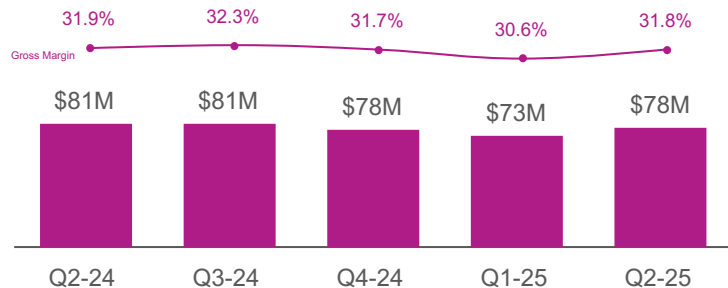


INSIGHT CORE SERVICES GROSS PROFIT

Trailing twelve months

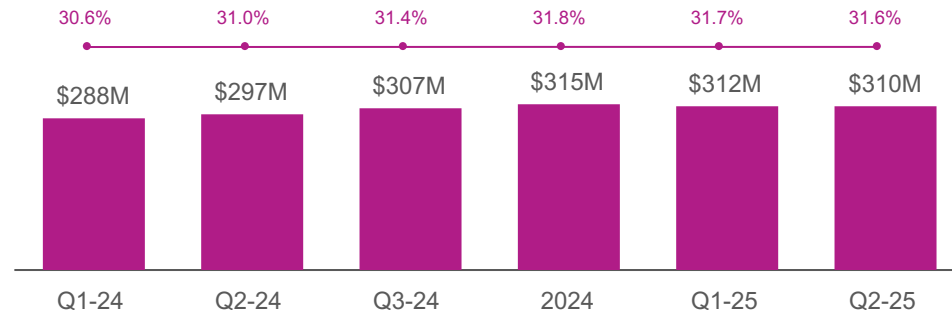
\$78M

-3% YoY



\$310M*

4% YoY

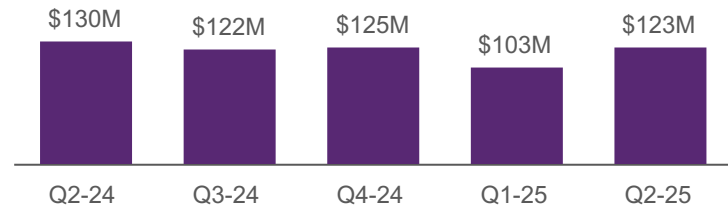


CLOUD GROSS PROFIT

Trailing twelve months

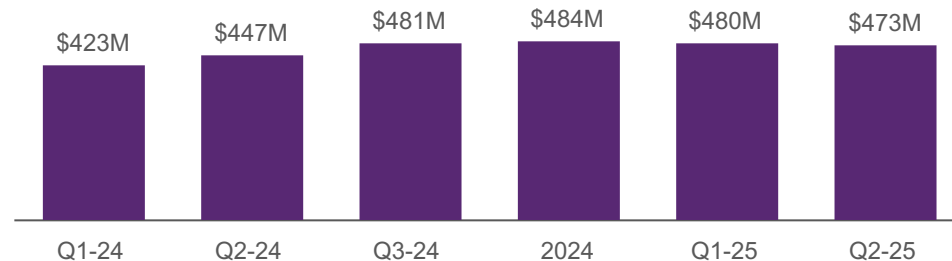
\$123M

-5% YoY



\$473M*

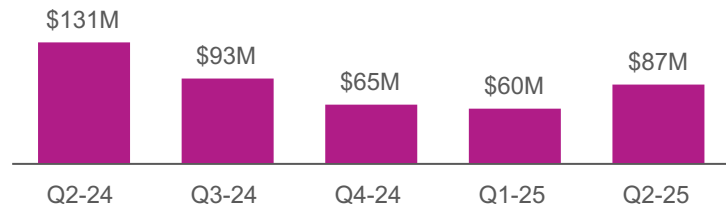
6% YoY



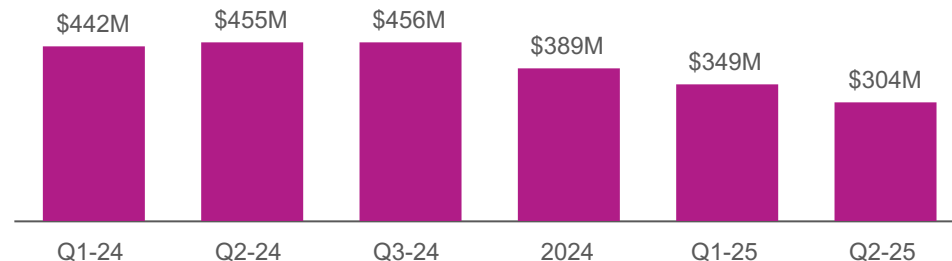
EARNINGS FROM OPERATIONS

Trailing twelve months

\$87M -34% YoY



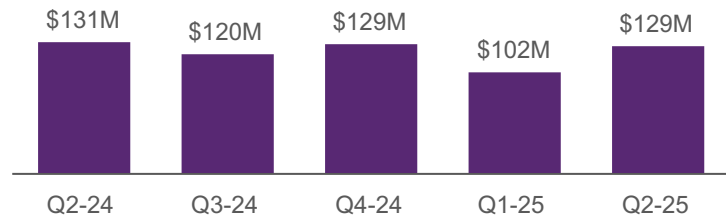
\$304M* -33% YoY



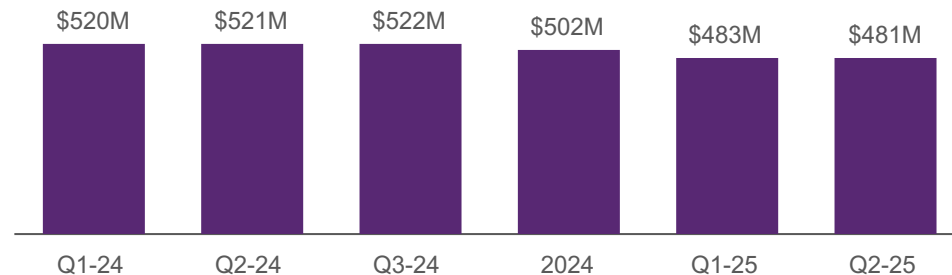
ADJUSTED EARNINGS FROM OPERATIONS**

Trailing twelve months

\$129M -2% YoY



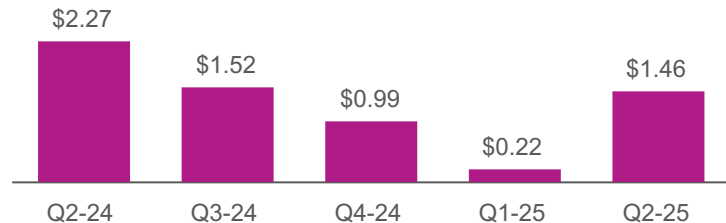
\$481M* -8% YoY



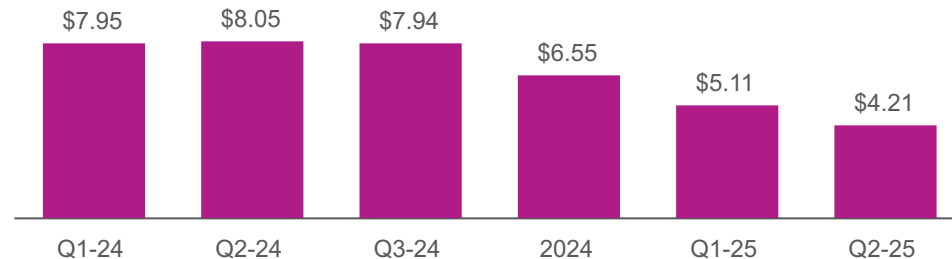
DILUTED EARNINGS PER SHARE

Trailing twelve months

\$1.46 -36% YoY



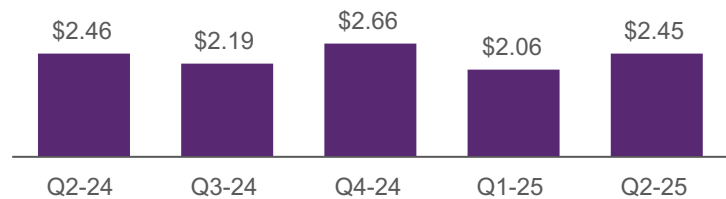
\$4.21* -48% YoY



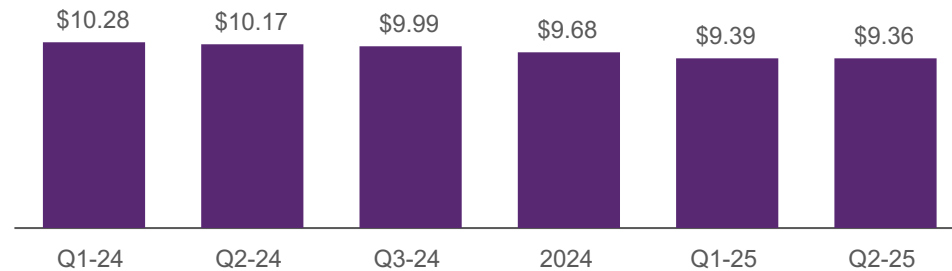
ADJUSTED DILUTED EARNINGS PER SHARE**

Trailing twelve months

\$2.45 Flat YoY



\$9.36* -8% YoY



Q2 2025 YTD | Financial Performance

US Dollars in \$000s, except for per share data	Six Months Ended June 30,		
	2025	2024	Change
Consolidated IEI			
Net sales	\$4,195,038	\$4,541,147	(8)%
Net sales, constant currency*			(8)%
Product net sales	\$3,373,090	\$3,690,390	(9)%
Services net sales	\$821,948	\$850,757	(3)%
Gross profit	\$848,804	\$894,293	(5)%
Gross margin	20.2%	19.7%	50 bps
Gross profit, constant currency*			(5)%
Product gross profit	\$360,487	\$382,536	(6)%
Services gross profit	\$488,317	\$511,757	(5)%
GAAP earnings from operations	\$146,635	\$231,059	(37)%
Adjusted earnings from operations**	\$231,315	\$252,842	(9)%
GAAP diluted earnings per share	\$1.63	\$4.01	(59)%
Adjusted diluted earnings per share**	\$4.50	\$4.83	(7)%

* Reference "Constant currency" section on slide 2 of this presentation

** See Appendix for reconciliation of non-GAAP measures

Consolidated IEI Financial Metrics

Three Months Ended	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25
Net Sales YoY	(8)%	(8)%	(7)%	(12)%	(3)%
Gross Margin	21.0%	20.7%	21.2%	19.3%	21.1%
GAAP EFO	\$131.1M	\$92.9M	\$64.7M	\$60.1M	\$86.5M
GAAP EFO YoY	11%	1%	(51)%	(40)%	(34)%
GAAP EFO Margin	6.1%	4.4%	3.1%	2.9%	4.1%
Adjusted EFO*	\$131.1M	\$120.1M	\$129.4M	\$102.4M	\$129.0M
Adjusted EFO* YoY	1%	—%	(13)%	(16)%	(2)%
Adjusted EFO* Margin	6.1%	5.8%	6.2%	4.9%	6.2%
GAAP Diluted EPS	\$2.27	\$1.52	\$0.99	\$0.22	\$1.46
GAAP Diluted EPS YoY	5%	(6)%	(59)%	(87)%	(36)%
Adjusted Diluted EPS*	\$2.46	\$2.19	\$2.66	\$2.06	\$2.45
Adjusted Diluted EPS* YoY	(4)%	(8)%	(11)%	(13)%	—%

Twelve Months Ended	Q1-24	Q2-24	Q3-24	2024	Q1-25	Q2-25
Net Sales YoY	(9)%	(7)%	(6)%	(5)%	(9)%	(8)%
Gross Margin	18.6%	19.2%	19.9%	20.3%	20.6%	20.6%
GAAP EFO	\$442.3M	\$454.8M	\$455.8M	\$388.6M	\$348.7M	\$304.2M
GAAP EFO YoY	8%	14%	13%	(7)%	(21)%	(33)%
GAAP EFO Margin	4.8%	5.0%	5.1%	4.5%	4.1%	3.6%
Adjusted EFO*	\$519.9M	\$521.3M	\$521.6M	\$502.4M	\$483.0M	\$480.8M
Adjusted EFO* YoY	10%	14%	11%	2%	(7)%	(8)%
Adjusted EFO* Margin	5.6%	5.8%	5.9%	5.8%	5.7%	5.8%
GAAP Diluted EPS	\$7.95	\$8.05	\$7.94	\$6.55	\$5.11	\$4.21
GAAP Diluted EPS YoY	6%	11%	9%	(13)%	(36)%	(48)%
Adjusted Diluted EPS*	\$10.28	\$10.17	\$9.99	\$9.68	\$9.39	\$9.36
Adjusted Diluted EPS* YoY	13%	15%	8%	—%	(9)%	(8)%

* See Appendix for reconciliation of non-GAAP measures

Services Financial Metrics

Three Months Ended	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25
Services Revenue	\$435M	\$414M	\$421M	\$396M	\$426M
Services Revenue YoY	8%	10%	3%	(5%)	(2%)
Services Gross Profit	\$263M	\$245M	\$254M	\$231M	\$258M
Insight Core Services Gross Profit	\$81M	\$81M	\$78M	\$73M	\$78M
Agent Services* Gross Profit	\$182M	\$164M	\$176M	\$158M	\$179M
Services Gross Profit YoY	11%	13%	3%	(7%)	(2%)
Insight Core Services Gross Profit YoY	12%	14%	12%	(4%)	(3%)
Agent Services* Gross Profit YoY	11%	13%	(1%)	(9%)	(2%)
Services Gross Margin	60%	59%	60%	58%	60%
Insight Core Services Gross Margin	32%	32%	32%	31%	32%
Agent Services* Gross Margin	100%	100%	100%	100%	100%

Twelve Months Ended	Q1-24	Q2-24	Q3-24	2024	Q1-25	Q2-25
Services Revenue	\$1,604M	\$1,635M	\$1,673M	\$1,686M	\$1,666M	\$1,657M
Services Revenue YoY	7%	8%	10%	9%	4%	1%
Services Gross Profit	\$949M	\$976M	\$1,004M	\$1,010M	\$992M	\$987M
Insight Core Services Gross Profit	\$288M	\$297M	\$307M	\$315M	\$312M	\$310M
Agent Services* Gross Profit	\$662M	\$679M	\$697M	\$695M	\$680M	\$677M
Services Gross Profit YoY	16%	17%	16%	13%	4%	1%
Insight Core Services Gross Profit YoY	14%	15%	14%	15%	8%	4%
Agent Services* Gross Profit YoY	16%	18%	17%	11%	3%	—%
Services Gross Margin	59%	60%	60%	60%	60%	60%
Insight Core Services Gross Margin	31%	31%	31%	32%	32%	32%
Agent Services* Gross Margin	100%	100%	100%	100%	100%	100%

* Represents agent services other than those included in Insight Core services

Note 1: Insight Core services is defined as services Insight delivers and manages

Note 2: Numbers may not foot due to immaterial rounding

GEO Financial Metrics

	Three Months Ended June 30, 2025				Six Months Ended June 30, 2025		
	North America	EMEA	APAC		North America	EMEA	APAC
Net Sales	\$1.7B	\$348.6M	\$58.6M		\$3.4B	\$0.7B	\$118.6M
Net Sales YoY**	(3%)	(11%)	(1%)		(7%)	(13%)	—%
Gross Profit	\$341.7M	\$82.4M	\$18.2M		\$0.7B	\$154.4M	\$33.3M
Gross Profit YoY**	(4%)	(2%)	(8%)		(6%)	(2%)	(5%)
Gross Margin	20.3%	23.6%	31.1%		19.5%	22.3%	28.1%
Gross Margin YoY	-10 bps	210 bps	(220) bps		10 bps	260 bps	(150) bps
GAAP EFO	\$68.7M	\$11.2M	\$6.7M		\$119.5M	\$16.2M	\$11.0M
GAAP EFO YoY**	(33%)	(49%)	(18%)		(36%)	(51%)	(14%)
Adjusted EFO*	\$102.9M	\$19.4M	\$6.7M		\$189.9M	\$30.4M	\$11.1M
Adjusted EFO* YoY**	(1%)	(3%)	(19%)		(8%)	(10%)	(15%)

* See Appendix for reconciliation of non-GAAP measures

** In constant currency for EMEA and APAC. Reference "Constant currency" section on slide 2 of this presentation

2027 KPIs for Success

KPIs	TTM Q2 2025**	2027	
Cloud GP Growth	6%	16% - 20%	5-year CAGR***
Core services GP Growth	4%	16% - 20%	5-year CAGR***
Adjusted EBITDA Margin*	6.2%	6.5% - 7.0%	
Adjusted DEPS* Growth	(8)%	19% - 22%	5-year CAGR***
Adjusted ROIC*	14.4%	>25%	
Adjusted free cash flow as % of Adjusted net earnings*	64%	>90%	

* Adjusted non-GAAP basis excludes (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable. Due to the inherent difficulty of forecasting these adjustments, which impact net earnings, net earnings margin, diluted earnings per share, earnings from operations and net cash provided by operating activities as a percentage of net earnings, the Company is unable to reasonably estimate the impact of these adjustments, if any, to such GAAP measures. Accordingly, the Company is unable to provide a reconciliation for the 2027 forecast of GAAP to non-GAAP net earnings, diluted earnings per share, adjusted free cash flow as a percentage of adjusted net earnings, ROIC and EBITDA margin. See Appendix and elsewhere in this presentation for reconciliation of historical non-GAAP measures

** Growth baseline period is TTM Q2 2024

*** CAGR baseline year is 2022

Note 1: Insight Core services is defined as services Insight delivers and manages

Note 2: Adjusted free cash flow is defined as cash flow from operations minus capital expenditures

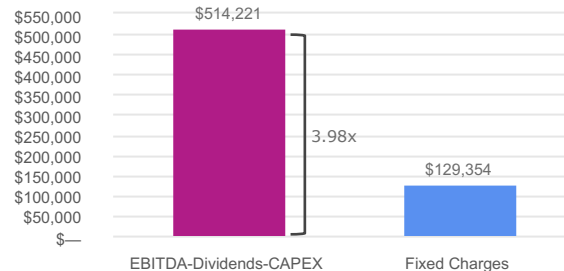
Adjusted EBITDA and Debt Covenants

US Dollars in \$000s	Twelve Months Ended June 30,	
	2025	2024
Adjusted Consolidated EBITDA:		
Net earnings	\$ 149,666	\$ 305,326
Interest expense	78,176	57,960
Taxes	60,879	102,445
Depreciation and amortization of property and equipment	28,882	27,861
Amortization of intangible assets	74,515	51,918
Change in fair value of earnout liabilities	31,722	(24,207)
Net loss on revaluation of warrant settlement liabilities	25,069	—
Other*	70,448	38,811
Adjusted consolidated EBITDA	<u>\$ 519,357</u>	<u>\$ 560,114</u>
Net earnings as a % of net sales	1.8%	3.4%
Adjusted consolidated EBITDA margin	6.2%	6.2%
Add: Non-cash stock-based compensation	34,980	29,188
Adjusted consolidated EBITDAS	554,337	589,302
Less: Capital expenditures	(40,116)	(44,694)
Adjusted consolidated EBITDAS for FCCR Ratio	<u>\$ 514,221</u>	<u>\$ 544,608</u>
Taxes and interest**	\$ 129,354	\$ 148,566
Fixed Charge Coverage Ratio	4.0	3.7

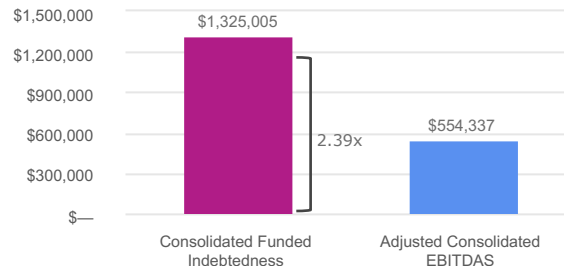
* "Other" includes (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) transformation costs, (iv) certain acquisition and integration related expenses, (v) certain third-party data center service outage related expenses and recoveries, and (vi) impairment losses on long lived real estate assets now held for sale, as applicable

** Tax expense plus interest expense less non-cash imputed interest under the Company's inventory financing facilities

Fixed Charge Coverage



Total Leverage Ratio



Reconciliation of GAAP to Non-GAAP Financial Measures*

US Dollars in \$000s	Three Months Ended June 30,			Six Months Ended June 30,	
	2025	2024	2023	2025	2024
Adjusted Consolidated Earnings from Operations:					
GAAP consolidated EFO	\$ 86,532	\$ 131,073	\$ 118,611	\$ 146,635	\$ 231,059
Amortization of intangible assets	18,668	17,357	8,285	37,216	32,282
Change in fair value of earnout liabilities	164	(25,148)	—	15,364	(24,207)
Other**	23,599	7,810	2,812	32,100	13,708
Adjusted non-GAAP consolidated EFO	<u>\$ 128,963</u>	<u>\$ 131,092</u>	<u>\$ 129,708</u>	<u>\$ 231,315</u>	<u>\$ 252,842</u>
GAAP EFO as a percentage of net sales	4.1%	6.1%	5.0%	3.5%	5.1%
Adjusted non-GAAP EFO as a percentage of net sales	6.2%	6.1%	5.5%	5.5%	5.6%

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

** Includes transformation costs of \$7.0 million, \$5.6 million, and \$6.2 million for the three months ended June 30, 2025, 2024, and 2023, respectively and \$8.3 million and \$7.9 million for the six months ended June 30, 2025 and 2024, respectively. Includes severance and restructuring expenses, net of \$3.4 million and \$4.9 million for the three months ended June 30, 2025 and 2024, respectively, and \$10.4 million and \$7.1 million for the six months ended June 30, 2025 and 2024, respectively. Includes an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for both the three and six months ended June 30, 2025. Includes certain third-party data center service outage related expenses of \$0.5 million for both the three and six months ended June 30, 2025, and related recoveries of \$3.4 million for both the three and six months ended June 30, 2024

Reconciliation of GAAP to Non-GAAP Financial Measures* (continued)

US Dollars in \$000s, except per share data	Three Months Ended June 30,			Six Months Ended June 30,	
	2025	2024	2023	2025	2024
Adjusted Consolidated Net Earnings:					
GAAP consolidated net earnings	\$ 46,932	\$ 87,444	\$ 80,482	\$ 54,446	\$ 154,471
Amortization of intangible assets	18,668	17,357	8,285	37,216	32,282
Change in fair value of earnout liabilities	164	(25,148)	—	15,364	(24,207)
Net loss on revaluation of warrant settlement liabilities	—	—	—	25,069	—
Other**	23,599	7,810	2,812	32,100	13,708
Income taxes on non-GAAP adjustments	(10,780)	(734)	(3,032)	(17,787)	(6,173)
Adjusted non-GAAP consolidated net earnings	<u>\$ 78,583</u>	<u>\$ 86,729</u>	<u>\$ 88,547</u>	<u>\$ 146,408</u>	<u>\$ 170,081</u>
Adjusted Diluted Earnings Per Share:					
GAAP diluted EPS	\$ 1.46	\$ 2.27	\$ 2.17	\$ 1.63	\$ 4.01
Amortization of intangible assets	0.58	0.45	0.22	1.11	0.84
Change in fair value of earnout liabilities	0.01	(0.65)	—	0.46	(0.63)
Net loss on revaluation of warrant settlement liabilities	—	—	—	0.75	—
Other	0.73	0.20	0.08	0.96	0.36
Income taxes on non-GAAP adjustments	(0.33)	(0.02)	(0.08)	(0.53)	(0.16)
Impact of benefit from note hedge	—	0.21	0.17	0.12	0.41
Adjusted non-GAAP diluted EPS	<u>\$ 2.45</u>	<u>\$ 2.46</u>	<u>\$ 2.56</u>	<u>\$ 4.50</u>	<u>\$ 4.83</u>
Shares used in diluted EPS calculation	32,121	38,567	37,039	33,402	38,501
Impact of benefit from note hedge	—	(3,322)	(2,516)	(865)	(3,275)
Shares used in Adjusted non-GAAP diluted EPS calculation	<u>32,121</u>	<u>35,245</u>	<u>34,523</u>	<u>32,537</u>	<u>35,226</u>

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

** Includes transformation costs of \$7.0 million, \$5.6 million, and \$6.2 million for the three months ended June 30, 2025, 2024, and 2023, respectively and \$8.3 million and \$7.9 million for the six months ended June 30, 2025 and 2024, respectively. Includes severance and restructuring expenses, net of \$3.4 million and \$4.9 million for the three months ended June 30, 2025 and 2024, respectively, and \$10.4 million and \$7.1 million for the six months ended June 30, 2025 and 2024, respectively. Includes an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for both the three and six months ended June 30, 2025. Includes certain third-party data center service outage related expenses of \$0.5 million for both the three and six months ended June 30, 2025, and related recoveries of \$3.4 million for both the three and six months ended June 30, 2024

Reconciliation of GAAP to Non-GAAP Financial Measures* (continued)

US Dollars in \$000s	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Adjusted North America Earnings from Operations:				
GAAP EFO from North America segment	\$ 68,722	\$ 101,813	\$ 119,512	\$ 185,836
Amortization of intangible assets	16,817	15,588	33,621	28,734
Change in fair value of earnout liabilities	(3,299)	(20,684)	11,901	(20,219)
Other**	20,671	6,712	24,842	11,862
Adjusted non-GAAP EFO from North America segment	<u>\$ 102,911</u>	<u>\$ 103,429</u>	<u>\$ 189,876</u>	<u>\$ 206,213</u>
Adjusted EMEA Earnings from Operations:				
GAAP EFO from EMEA segment	\$ 11,156	\$ 21,007	\$ 16,167	\$ 32,197
Amortization of intangible assets	1,851	1,660	3,595	3,330
Change in fair value of earnout liabilities	3,463	(4,464)	3,463	(3,988)
Other	2,880	1,013	7,143	1,691
Adjusted non-GAAP EFO from EMEA segment	<u>\$ 19,350</u>	<u>\$ 19,216</u>	<u>\$ 30,368</u>	<u>\$ 33,230</u>
Adjusted APAC Earnings from Operations:				
GAAP EFO from APAC segment	\$ 6,654	\$ 8,253	\$ 10,956	\$ 13,026
Amortization of intangible assets	—	109	—	218
Other	48	85	115	155
Adjusted non-GAAP EFO from APAC segment	<u>\$ 6,702</u>	<u>\$ 8,447</u>	<u>\$ 11,071</u>	<u>\$ 13,399</u>

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

** Includes transformation costs of \$4.9 million and \$5.6 million for the three months ended June 30, 2025 and 2024, respectively, and \$5.8 million and \$7.9 million for the six months ended June 30, 2025 and 2024, respectively. Includes severance and restructuring expenses, net of \$2.6 million and \$3.9 million for the three months ended June 30, 2025 and 2024, respectively, and \$5.7 million and \$5.5 million for the six months ended June 30, 2025 and 2024, respectively. Includes an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for both the three and six months ended June 30, 2025. Includes certain third-party data center service outage related expenses of \$0.5 million for both the three and six months ended June 30, 2025, and related recoveries of \$3.4 million for both the three and six months ended June 30, 2024

Reconciliation of GAAP to Non-GAAP Financial Measures (continued)

US Dollars in \$000s	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Adjusted Consolidated EBITDA:				
GAAP consolidated net earnings	\$ 46,932	\$ 87,444	\$ 54,446	\$ 154,471
Interest expense	24,293	16,859	42,032	32,128
Income tax expense	17,235	29,908	28,730	51,073
Depreciation and amortization of property and equipment	7,264	7,208	14,495	14,169
Amortization of intangible assets	18,668	17,357	37,216	32,282
Change in fair value of earnout liabilities	164	(25,148)	15,364	(24,207)
Net loss on revaluation of warrant settlement liabilities	—	—	25,069	—
Other*	23,599	7,810	32,100	13,708
Adjusted non-GAAP EBITDA	<u>\$ 138,155</u>	<u>\$ 141,438</u>	<u>\$ 249,452</u>	<u>\$ 273,624</u>
Net earnings as a % of net sales	2.2%	4.0%	1.3%	3.4%
Adjusted non-GAAP EBITDA margin	6.6%	6.5%	5.9%	6.0%

* Includes transformation costs of \$7.0 million and \$5.6 million for the three months ended June 30, 2025 and 2024, respectively and \$8.3 million and \$7.9 million for the six months ended June 30, 2025 and 2024, respectively. Includes severance and restructuring expenses, net of \$3.4 million and \$4.9 million for the three months ended June 30, 2025 and 2024, respectively, and \$10.4 million and \$7.1 million for the six months ended June 30, 2025 and 2024, respectively. Includes an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for both the three and six months ended June 30, 2025. Includes certain third-party data center service outage related expenses of \$0.5 million for both the three and six months ended June 30, 2025, and related recoveries of \$3.4 million for both the three and six months ended June 30, 2024

Reconciliation of GAAP to Non-GAAP Financial Measures (continued)

US Dollars in \$000s	Twelve Months Ended June 30,	
	2025	2024
Adjusted Return on Invested Capital:		
GAAP consolidated EFO	\$ 304,160	\$ 454,782
Amortization of intangible assets	74,515	51,918
Change in fair value of earnout liabilities	31,722	(24,207)
Other ⁵	70,448	38,811
Adjusted non-GAAP consolidated EFO	\$ 480,845	\$ 521,304
Income tax expense ¹	125,020	135,539
Adjusted non-GAAP consolidated EFO, net of tax	<u>\$ 355,825</u>	<u>\$ 385,765</u>
Average stockholders' equity ²	\$ 1,716,177	\$ 1,706,754
Average debt ²	1,046,438	835,041
Average cash ²	(292,795)	(268,885)
Invested Capital	<u>\$ 2,469,820</u>	<u>\$ 2,272,910</u>
Adjusted non-GAAP ROIC (from GAAP consolidated EFO) ³	9.1%	14.8%
Adjusted non-GAAP ROIC (from non-GAAP consolidated EFO) ⁴	14.4%	17.0%

¹ Assumed tax rate of 26.0%

² Average of previous five quarters

³ Computed as GAAP consolidated EFO, net of tax of \$79,082 and \$118,243 for the twelve months ended June 30, 2025 and 2024, respectively, divided by invested capital

⁴ Computed as Adjusted non-GAAP consolidated EFO, net of tax, divided by invested capital

⁵ Includes transformation costs of \$18.7 million and \$14.2 million for the twelve months ended June 30, 2025 and 2024, respectively. Includes certain third-party data center service outage related expenses, net of recoveries of \$1.8 million and \$1.6 million for the twelve months ended June 30, 2025 and 2024, respectively. Includes severance and restructuring expenses, net of \$34.9 million and \$13.2 million for the twelve months ended June 30, 2025 and 2024, respectively. Includes an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for the twelve months ended June 30, 2025.

Reconciliation of GAAP to Non-GAAP Financial Measures (continued)

US Dollars in \$000s	Three Months Ended June 30,		Six Months Ended June 30,	
	2025	2024	2025	2024
Adjusted Consolidated Selling and Administrative Expenses:				
GAAP selling and administrative expenses	\$ 352,314	\$ 317,234	\$ 691,487	\$ 654,668
Less: Change in fair value of earnout liabilities	164	(25,148)	15,364	(24,207)
Less: Other*	38,786	20,109	58,634	37,424
Adjusted non-GAAP selling and administrative expenses	<u>\$ 313,364</u>	<u>\$ 322,273</u>	<u>\$ 617,489</u>	<u>\$ 641,451</u>
GAAP selling and administrative expenses**	16.8%	14.7%	16.5%	14.4%
Adjusted non-GAAP selling and administrative expenses**	15.0%	14.9%	14.7%	14.1%

* "Other" includes (i) amortization of intangible assets, (ii) certain executive recruitment and hiring-related expenses, (iii) transformation costs, (iv) certain third-party data center service outage related expenses and recoveries, and (v) impairment losses on long lived real estate assets now held for sale, as applicable

** As a percentage of IEI net sales

Reconciliation of GAAP to Non-GAAP Financial Measures*

(continued)

US Dollars in \$000s	Twelve Months Ended June 30, 2025
Adjusted Free Cash Flow:	
Net cash provided by operating activities	\$ 240,880
Less: Purchases of property and equipment	40,116
Adjusted non-GAAP free cash flow	<u>\$ 200,764</u>
Net cash used in investing activities	<u>\$ (36,208)</u>
Net cash used in financing activities	<u>\$ (161,530)</u>
Adjusted Consolidated Net Earnings:	
GAAP consolidated net earnings	\$ 149,666
Amortization of intangible assets	74,515
Change in fair value of earnout liabilities	31,722
Net loss on revaluation of warrant settlement liabilities	25,069
Other**	70,448
Income taxes on non-GAAP adjustments	(36,912)
Adjusted non-GAAP consolidated net earnings	<u>\$ 314,508</u>
Net cash provided by operating activities as % net earnings	161%
Adjusted free cash flow as % of adjusted net earnings	64%

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

** Includes transformation costs of \$18.7 million, certain third-party data center service outage related expenses, net of recoveries of \$1.8 million, severance and restructuring expenses, net of \$34.9 million, and an impairment loss on a long lived real estate asset now held for sale of \$12.6 million for the twelve months ended June 30, 2025.

Reconciliation of GAAP to Non-GAAP Financial Measures*

(continued)

US Dollars in \$000s	Three Months Ended September 30,		Three Months Ended December 31,		Three Months Ended March 31,	
	2024	2023	2024	2023	2025	2024
Adjusted Consolidated Earnings from Operations:						
GAAP consolidated EFO	\$ 92,851	\$ 91,862	\$ 64,674	\$ 131,861	\$ 60,103	\$ 99,986
Amortization of intangible assets	18,702	8,648	18,597	10,988	18,548	14,925
Change in fair value of earnout liabilities	(6,442)	—	22,800	—	15,200	941
Other	15,006	19,280	23,342	5,823	8,501	5,898
Adjusted non-GAAP consolidated EFO	<u>\$ 120,117</u>	<u>\$ 119,790</u>	<u>\$ 129,413</u>	<u>\$ 148,672</u>	<u>\$ 102,352</u>	<u>\$ 121,750</u>
GAAP EFO as a percentage of net sales	4.4%	4.1%	3.1%	5.9%	2.9%	4.2%
Adjusted non-GAAP EFO as a percentage of net sales	5.8%	5.3%	6.2%	6.6%	4.9%	5.1%

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring-related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration-related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, and (ix) the tax effects of each of these items, as applicable

Reconciliation of GAAP to Non-GAAP Financial Measures*

(continued)

US Dollars in \$000s, except per share data	Three Months Ended September 30,		Three Months Ended December 31,		Three Months Ended March 31,	
	2024	2023	2024	2023	2025	2024
Adjusted Consolidated Net Earnings:						
GAAP consolidated net earnings	\$ 58,208	\$ 60,247	\$ 37,012	\$ 90,608	\$ 7,514	\$ 67,027
Amortization of intangible assets	18,702	8,648	18,597	10,988	18,548	14,925
Change in fair value of earnout liabilities	(6,442)	—	22,800	—	15,200	941
Net loss on revaluation of warrant settlement liabilities	—	—	—	—	25,069	—
Other	15,006	19,280	23,342	5,823	8,501	5,898
Income taxes on non-GAAP adjustments	(8,505)	(6,496)	(10,620)	(4,287)	(7,007)	(5,439)
Adjusted non-GAAP consolidated net earnings	<u>\$ 76,969</u>	<u>\$ 81,679</u>	<u>\$ 91,131</u>	<u>\$ 103,132</u>	<u>\$ 67,825</u>	<u>\$ 83,352</u>
Adjusted Diluted Earnings Per Share:						
GAAP diluted EPS	\$ 1.52	\$ 1.62	\$ 0.99	\$ 2.42	\$ 0.22	\$ 1.74
Amortization of intangible assets	0.49	0.23	0.50	0.29	0.53	0.39
Change in fair value of earnout liabilities	(0.17)	—	0.61	—	0.44	0.02
Net loss on revaluation of warrant settlement liabilities	—	—	—	—	0.72	—
Other	0.39	0.52	0.63	0.16	0.25	0.16
Income taxes on non-GAAP adjustments	(0.22)	(0.17)	(0.29)	(0.11)	(0.20)	(0.14)
Impact of benefit from note hedge	0.18	0.17	0.22	0.22	0.10	0.20
Adjusted non-GAAP diluted EPS	<u>\$ 2.19</u>	<u>\$ 2.37</u>	<u>\$ 2.66</u>	<u>\$ 2.98</u>	<u>\$ 2.06</u>	<u>\$ 2.37</u>
Shares used in diluted EPS calculation	38,331	37,203	37,212	37,513	34,683	38,435
Impact of benefit from note hedge	(3,258)	(2,774)	(3,011)	(2,874)	(1,731)	(3,228)
Shares used in Adjusted non-GAAP diluted EPS calculation	<u>35,073</u>	<u>34,429</u>	<u>34,201</u>	<u>34,639</u>	<u>32,952</u>	<u>35,207</u>

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring-related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration-related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, and (ix) the tax effects of each of these items, as applicable

Reconciliation of GAAP to Non-GAAP Financial Measures*

(continued)

US Dollars in \$000s	TTM Q1-23	TTM Q2-23	TTM Q3-23	2023	TTM Q1-24	TTM Q2-24	TTM Q3-24	2024	TTM Q1-25	TTM Q2-25
Adjusted Consolidated Earnings from Operations:										
GAAP consolidated EFO	\$ 411,312	\$ 400,367	\$ 401,950	\$ 419,795	\$ 442,320	\$ 454,782	\$ 455,771	\$ 388,584	\$ 348,701	\$ 304,160
Amortization of intangible assets	33,277	33,658	33,320	36,231	42,846	51,918	61,972	69,581	73,204	74,515
Change in fair value of earnout liabilities	—	—	—	—	941	(24,207)	(30,649)	(7,849)	6,410	31,722
Other	26,421	24,999	36,450	36,101	33,813	38,811	34,537	52,056	54,659	70,448
Adjusted non-GAAP consolidated EFO	<u>\$ 471,010</u>	<u>\$ 459,024</u>	<u>\$ 471,720</u>	<u>\$ 492,127</u>	<u>\$ 519,920</u>	<u>\$ 521,304</u>	<u>\$ 521,631</u>	<u>\$ 502,372</u>	<u>\$ 482,974</u>	<u>\$ 480,845</u>
GAAP EFO as a percentage of net sales	4.1%	4.1%	4.3%	4.6%	4.8%	5.0%	5.1%	4.5%	4.1%	3.6%
Adjusted non-GAAP EFO as a percentage of net sales	4.7%	4.7%	5.0%	5.4%	5.6%	5.8%	5.9%	5.8%	5.7%	5.8%

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

Reconciliation of GAAP to Non-GAAP Financial Measures*

(continued)

US Dollars in \$000s, except per share data

	TTM Q1-23	TTM Q2-23	TTM Q3-23	2023	TTM Q1-24	TTM Q2-24	TTM Q3-24	2024	TTM Q1-25	TTM Q2-25
Adjusted Consolidated Net Earnings:										
GAAP consolidated net earnings	\$ 273,949	\$ 265,247	\$ 268,178	\$ 281,309	\$ 298,364	\$ 305,326	\$ 303,287	\$ 249,691	\$ 190,178	\$ 149,666
Amortization of intangible assets	33,277	33,658	33,320	36,231	42,846	51,918	61,972	69,581	73,204	74,515
Change in fair value of earnout liabilities	—	—	—	—	941	(24,207)	(30,649)	(7,849)	6,410	31,722
Net loss on revaluation of warrant settlement liabilities	—	—	—	—	—	—	—	—	25,069	25,069
Other	26,421	24,999	36,450	36,101	33,813	38,811	34,537	52,056	54,659	70,448
Income taxes on non-GAAP adjustments	(15,107)	(15,061)	(17,262)	(18,016)	(19,254)	(16,956)	(18,965)	(25,298)	(26,866)	(36,912)
Adjusted non-GAAP consolidated net earnings	\$ 318,540	\$ 308,843	\$ 320,686	\$ 335,625	\$ 356,710	\$ 354,892	\$ 350,182	\$ 338,181	\$ 322,654	\$ 314,508
Adjusted Diluted Earnings Per Share:										
GAAP diluted EPS	\$ 7.47	\$ 7.22	\$ 7.26	\$ 7.55	\$ 7.95	\$ 8.05	\$ 7.94	\$ 6.55	\$ 5.11	\$ 4.21
Amortization of intangible assets	0.91	0.92	0.90	0.97	1.14	1.37	1.62	1.82	1.97	2.09
Change in fair value of earnout liabilities	—	—	—	—	0.03	(0.64)	(0.80)	(0.21)	0.17	0.89
Net loss on revaluation of warrant settlement liabilities	—	—	—	—	—	—	—	—	0.67	0.70
Other	0.72	0.68	0.99	0.97	0.90	1.02	0.90	1.37	1.47	1.98
Income taxes on non-GAAP adjustments	(0.41)	(0.41)	(0.47)	(0.48)	(0.51)	(0.45)	(0.50)	(0.66)	(0.72)	(1.04)
Impact of benefit from note hedge	0.40	0.45	0.57	0.68	0.77	0.82	0.83	0.81	0.72	0.53
Adjusted non-GAAP diluted EPS	\$ 9.09	\$ 8.86	\$ 9.25	\$ 9.69	\$ 10.28	\$ 10.17	\$ 9.99	\$ 9.68	\$ 9.39	\$ 9.36
Shares used in diluted EPS calculation	36,676	36,731	36,946	37,241	37,548	37,930	38,212	38,136	37,198	35,587
Impact of benefit from note hedge	(1,624)	(1,868)	(2,264)	(2,619)	(2,848)	(3,050)	(3,171)	(3,205)	(2,830)	(2,000)
Shares used in Adjusted non-GAAP diluted EPS calculation	35,052	34,863	34,682	34,622	34,700	34,880	35,041	34,931	34,368	33,587

* The non-GAAP financial measures are referred to as "Adjusted". Adjusted earnings from operations, Adjusted net earnings and Adjusted diluted earnings per share exclude (i) severance and restructuring expenses, net, (ii) certain executive recruitment and hiring related expenses, (iii) amortization of intangible assets, (iv) transformation costs, (v) certain acquisition and integration related expenses, (vi) gains and losses from revaluation of acquisition related earnout liabilities, (vii) certain third-party data center service outage related expenses and recoveries, (viii) gains and losses from the revaluation of warrant settlement liabilities, (ix) impairment losses on long lived real estate assets now held for sale, and (x) the tax effects of each of these items, as applicable

Financial Results by Offering Category

US Dollars in \$000s	Q2-23	Q3-23	Q4-23	FY 2023	Q1-24	Q2-24	Q3-24	Q4-24	FY 2024	Q1-25	Q2-25
Consolidated IEI by Offering Category:											
Hardware	\$ 1,310,273	\$ 1,301,155	\$ 1,148,664	\$ 5,088,937	\$ 1,134,727	\$ 1,172,641	\$ 1,137,518	\$ 1,130,014	\$ 4,574,900	\$ 1,141,516	\$ 1,191,031
Software	635,336	588,999	679,316	2,542,451	829,228	553,794	536,261	521,457	2,440,740	566,284	474,259
Total Products	1,945,609	1,890,154	1,827,980	7,631,388	1,963,955	1,726,435	1,673,779	1,651,471	7,015,640	1,707,800	1,665,290
Agent Services	178,948	154,168	188,305	664,964	183,634	197,798	175,605	188,475	745,512	169,907	191,051
Insight Delivered Services	225,039	221,964	219,726	879,488	231,896	237,429	238,502	232,719	940,546	225,849	235,141
Total Services	403,987	376,132	408,031	1,544,452	415,530	435,227	414,107	421,194	1,686,058	395,756	426,192
Total Net Sales	\$ 2,349,596	\$ 2,266,286	\$ 2,236,011	\$ 9,175,840	\$ 2,379,485	\$ 2,161,662	\$ 2,087,886	\$ 2,072,665	\$ 8,701,698	\$ 2,103,556	\$ 2,091,482
Hardware Cost	\$ 1,152,211	\$ 1,142,298	\$ 1,002,407	\$ 4,466,711	\$ 986,909	\$ 1,021,148	\$ 982,489	\$ 978,207	\$ 3,968,753	\$ 994,519	\$ 1,037,049
Software Cost	597,237	555,245	637,051	2,392,467	784,675	515,122	503,782	487,483	2,291,062	537,307	443,728
Total Product Cost	1,749,448	1,697,543	1,639,458	6,859,178	1,771,584	1,536,270	1,486,271	1,465,690	6,259,815	1,531,826	1,480,777
Services Cost	166,958	159,873	160,403	647,137	166,973	172,027	169,530	167,337	675,867	165,253	168,378
Total Cost of Goods Sold	\$ 1,916,406	\$ 1,857,416	\$ 1,799,861	\$ 7,506,315	\$ 1,938,557	\$ 1,708,297	\$ 1,655,801	\$ 1,633,027	\$ 6,935,682	\$ 1,697,079	\$ 1,649,155
Product Gross Profit	\$ 196,161	\$ 192,611	\$ 188,522	\$ 772,210	\$ 192,371	\$ 190,165	\$ 187,508	\$ 185,781	\$ 755,825	\$ 175,974	\$ 184,513
Services Gross Profit	237,029	216,259	247,628	897,315	248,557	263,200	244,577	253,857	1,010,191	230,503	257,814
Total Gross Profit	\$ 433,190	\$ 408,870	\$ 436,150	\$ 1,669,525	\$ 440,928	\$ 453,365	\$ 432,085	\$ 439,638	\$ 1,766,016	\$ 406,477	\$ 442,327
% of Total Net Sales:											
Hardware	56%	57%	51%	55%	48%	54%	54%	55%	53%	54%	57%
Software	27%	26%	30%	28%	35%	26%	26%	25%	28%	27%	23%
Total Products	83%	83%	82%	83%	83%	80%	80%	80%	81%	81%	80%
Agent Services	8%	7%	8%	7%	8%	9%	8%	9%	9%	8%	9%
Insight Delivered Services	10%	10%	10%	10%	10%	11%	11%	11%	11%	11%	11%
Total Services	17%	17%	18%	17%	17%	20%	20%	20%	19%	19%	20%
% of Total Services Net Sales:											
Agent Services	44%	41%	46%	43%	44%	45%	42%	45%	44%	43%	45%
Insight Delivered Services	56%	59%	54%	57%	56%	55%	58%	55%	56%	57%	55%

Note: Numbers may not foot or cross foot due to immaterial rounding

Warrants *(Illustrative example)*

- Insight settled 3,586,212 of the total originally outstanding 5,123,160 warrants in cash in Q1 and Q2 2025
- The remaining 1,536,948 warrants matured on May 15, 2025
- At June 30, 2025 1,239,825 of the warrants are still to be settled in shares through the end of 2025
- DEPS will continue to be impacted by the net shares owed on the warrants until they are settled and/or issued
- DEPS incremental shares for GAAP reporting purposes are not issued at the time of reporting

NSIT stock price	Relevance of stock price	Net shares owed on Warrants*
\$ 51.56	Price at issuance of Notes	—
\$ 103.12	Warrants strike price	—
\$ 140.00	Example average quarterly stock price	404,876
\$ 160.00	Example average quarterly stock price	546,385

Example calculation - net shares owed on Warrants	Warrants issued [a]	Excess ave. share price [b]	Value of excess [c = a x b]	Dilutive shares [d = c / \$140]
\$140 average share price for quarter	1,536,948	\$36.88	\$56,682,642	404,876

*Additional shares to be included in our weighted average shares outstanding calculation for each quarter