EARNINGS PRESENTATION

FOURTH QUARTER 2025

BRIDGEWATER BANCSHARES, INC.

Disclaimer

Forward-Looking Statements

This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. Forward-looking statements include, without limitation, statements concerning plans, estimates, calculations, forecasts and projections with respect to the anticipated future performance of the Company. These statements are often, but not always, identified by words such as "may", "might", "should", "could", "predict", "potential", "believe", "expect", "continue", "will", "anticipate", "seek", "estimate", "intend", "plan", "projection", "would", "annualized", "target" and "outlook", or the negative version of those words or other comparable words of a future or forward-looking nature.

Forward-looking statements are neither historical facts nor assurances of future performance. Instead, they are based only on our current beliefs, expectations and assumptions regarding our business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Our actual results and financial condition may differ materially from those indicated in the forward-looking statements. Therefore, you should not rely on any of these forward-looking statements. Important factors that could cause our actual results and financial condition to differ materially from those indicated in the forward-looking statements include, among others, the following: interest rate risk, including the effects of changes in interest rates; effects on the U.S. economy resulting from actions taken by the federal government, including the threat or implementation of tariffs, immigration enforcement and changes in foreign policy; fluctuations in the values of the securities held in our securities portfolio, including as the result of changes in interest rates; business and economic conditions generally and in the financial services industry, nationally and within our market area, including the level and impact of inflation, and future monetary policies of the Federal Reserve and executive orders in response thereto, and possible recession; credit risk and risks from concentrations (including by type of borrower, geographic area, collateral and industry) within the Company's loan portfolio or large loans to certain borrowers (including commercial real estate ("CRE") loans); the overall health of the local and national real estate market; our ability to successfully manage credit risk; our ability to maintain an adequate level of allowance for credit losses on loans; new or revised accounting standards as may be adopted by state and federal regulatory agencies, the Financial Accounting Standards Board, Securities and Exchange Commission (the "SEC") or Public Company Accounting Oversight Board; the concentration of large deposits from certain clients, including those who have balances above current Federal Deposit Insurance Corporation insurance limits; our ability to successfully manage liquidity risk, which may increase our dependence on non-core funding sources such as brokered deposits, and negatively impact our cost of funds; our ability to raise additional capital to implement our business plan; our ability to implement our growth strategy and manage costs effectively; the composition of our senior leadership team and our ability to attract and retain key personnel; talent and labor shortages and employee turnover; the occurrence of fraudulent activity, breaches or failures of our or our third-party vendors' information security controls or cybersecurity-related incidents, including as a result of sophisticated attacks using artificial intelligence and similar tools or as a result of insider fraud; interruptions involving our information technology and telecommunications systems or third-party servicers; competition in the financial services industry, including from nonbank competitors such as credit unions, "fintech" companies and digital asset service providers; the effectiveness of our risk management framework; rapid technological changes implemented by us and other parties in the financial services industry, including third-party vendors, which may be more difficult to implement or more expensive than anticipated or which may have unforeseen consequence to us and our customers, including the development and implementation of tools incorporating artificial intelligence; the commencement, cost and outcome of litigation and other legal proceedings and regulatory actions against us; the impact of recent and future legislative and regulatory changes, domestic and forign; risks related to climate change and the negative impact it may have on our customers and their businesses; the imposition of tariffs or other governmental policies impacting the global supply chain and the value of products produced by our commercial borrowers; severe weather, natural disasters, wide spread disease or pandemics, acts of war, military conflicts, or terrorism, changes in foreign relations, or other adverse external events, including ongoing conflicts in the Middle East, the Russian invasion of Ukraine and recent military activities in Venezuela; potential impairment to the goodwill the Company recorded in connection with acquisitions; risks associated with our integration of First Minnetonka City Bank ("FMCB"), including the possibility that the merger may be more difficult or expensive to integrate than anticipated and the effect of the merger on the Company's customer and employee relationships and operating results; changes to U.S. or state tax laws, regulations and governmental policies concerning the Company's general business, including changes in interpretation or prioritization of such rules and regulations; the impact of bank failures or adverse developments at other banks and related negative publicity about the banking industry in general on investor or depositor sentiment regarding the stability and liquidity of banks; and any other risks described in the "Risk Factors" sections of reports filed by the Company with the SEC.

Any forward-looking statement made by us in this presentation is based only on information currently available to us and speaks only as of the date on which it is made. The Company undertake no obligation to publicly update any forward-looking statement, whether written or oral, that may be made from time to time, whether as a result of new information, future developments or otherwise. Certain of the information contained in this presentation is derived from information provided by industry sources. Although the Company believes that such information is accurate and that the sources from which it has been obtained are reliable, the Company cannot guarantee the accuracy of, and have not independently verified, such information.

Use of Non-GAAP financial measures

In addition to the results presented in accordance with U.S. General Accepted Accounting Principles ("GAAP"), the Company routinely supplements its evaluation with an analysis of certain non-GAAP financial measures. The Company believes these non-GAAP financial measures, in addition to the related GAAP measures, provide meaningful information to investors to help them understand the Company's operating performance and trends, and to facilitate comparisons with the performance of peers. These disclosures should not be viewed as a substitute for operating results determined in accordance with GAAP, nor are they necessarily comparable to non-GAAP performance measures that may be presented by other companies. Reconciliations of non-GAAP disclosures to the comparable GAAP measures are provided in this presentation.

4Q25 Earnings Highlights

BRIDGEWATER BANCSHARES, INC.

	Diluted EPS	Return on Average Assets	Return on Avg. Tangible Common Equity[1]	Efficiency Ratio[1]	Nonperforming Assets to Total Assets
Reported	$0.43	0.97%	11.53%	51.6%	0.41%
Adjusted[1]	$0.44	0.99%	11.72%	50.7%	

NIM Expansion and Revenue Growth

- Net interest income increased $1.6M, or 4.7%, from 3Q25
- Net interest margin (NIM) of 2.75%, up 12 bps from 3Q25; core NIM[1] of 2.62%, up 10 bps from 3Q25
- Noninterest income increased $1.1M, or 52.7%, from 3Q25
- Efficiency ratio[1] of 51.6%, down from 54.7% in 3Q25; adjusted efficiency ratio[1] of 50.7%, down from 53.2% in 3Q25

Robust Core Deposit and Loan Growth

- Deposit balances increased $28M, or 2.6% annualized, from 3Q25; core deposit[2] balances increased $73M, or 8.8% annualized
- Loan balances increased $95M, or 8.9% annualized, from 3Q25
- FY25 total deposit growth of 5.7%; core deposit[2] growth of 7.9%; and loan growth of 11.4%

Strong Asset Quality Profile

- Annualized net charge-offs to average loans of 0.11% vs. 0.03% in 3Q25; FY25 net charge-offs of 0.04% vs. 0.03% in FY24
- Nonperforming assets to total assets of 0.41%, up from 0.19% in 3Q25
- Well-reserved with allowance to total loans of 1.31%, down 3 bps from September 30, 2025

Focus on Creating Shareholder Value

- Book value per share of $16.23, up 15.5% annualized from 3Q25
- Tangible book value per share[1] of $15.55, up 16.5% annualized from 3Q25; up 15.3% from 4Q24
- Common Equity Tier 1 Ratio of 9.17%, up from 9.08% at September 30, 2025

Non-Core Items

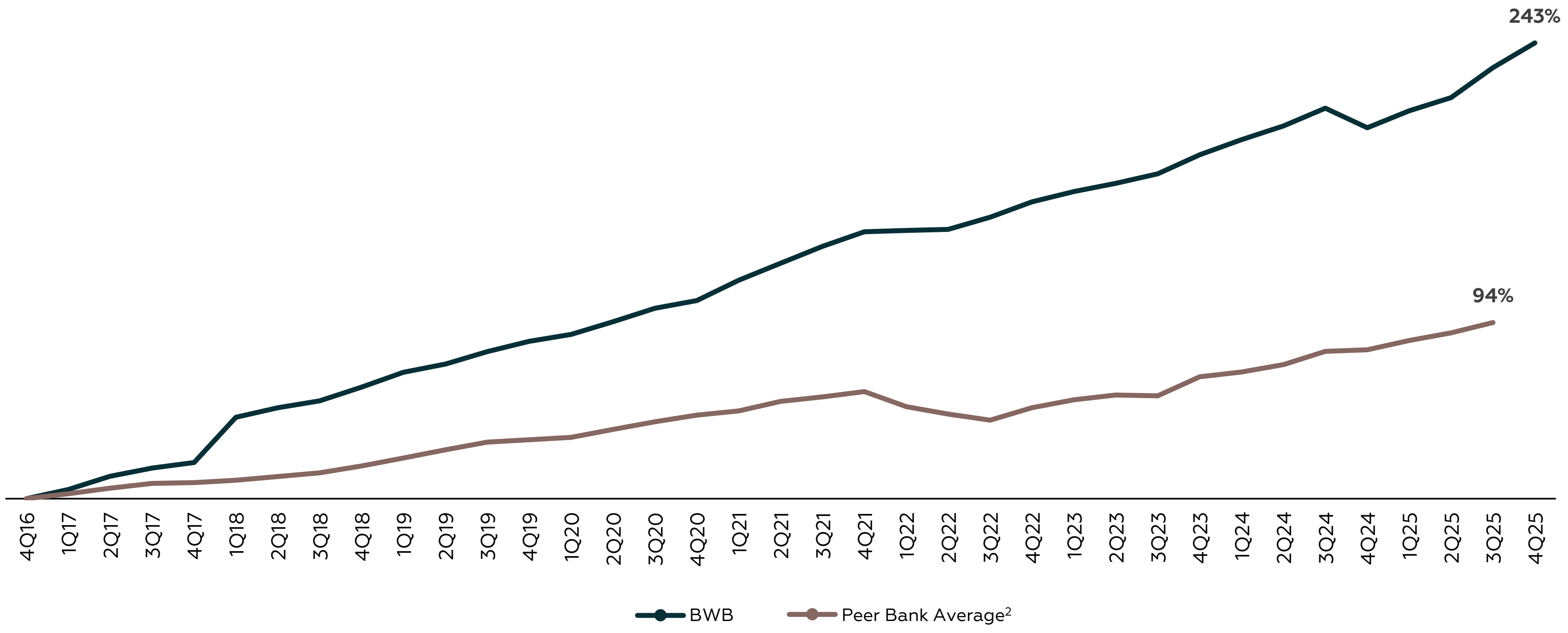
- FMCB merger-related expenses of $346K
- Sold $15.9M of securities for a gain of $80K

[1] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
[2] Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than $250,000

Consistent Tangible Book Value Per Share Outperformance

BRIDGEWATER BANCSHARES, INC.

Tangible Book Value Per Share[1] Growth Resumed in 2025 Following the Acquisition of First Minnetonka City Bank in 4Q24

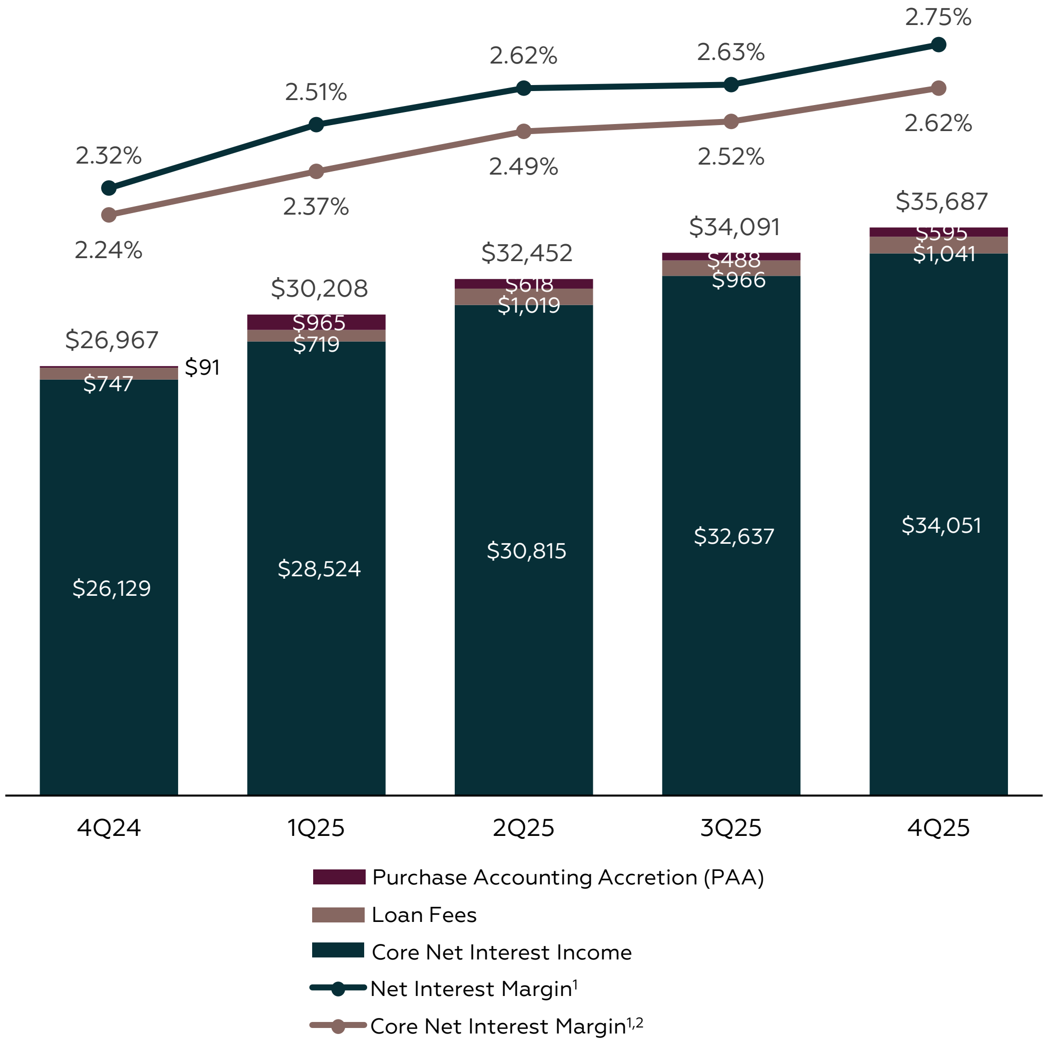


[1] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
[2] Includes publicly-traded banks on major exchanges with total assets between $3 billion and $10 billion as of September 30, 2025 with growth rate through 3Q25 (Source: S&P Capital IQ)

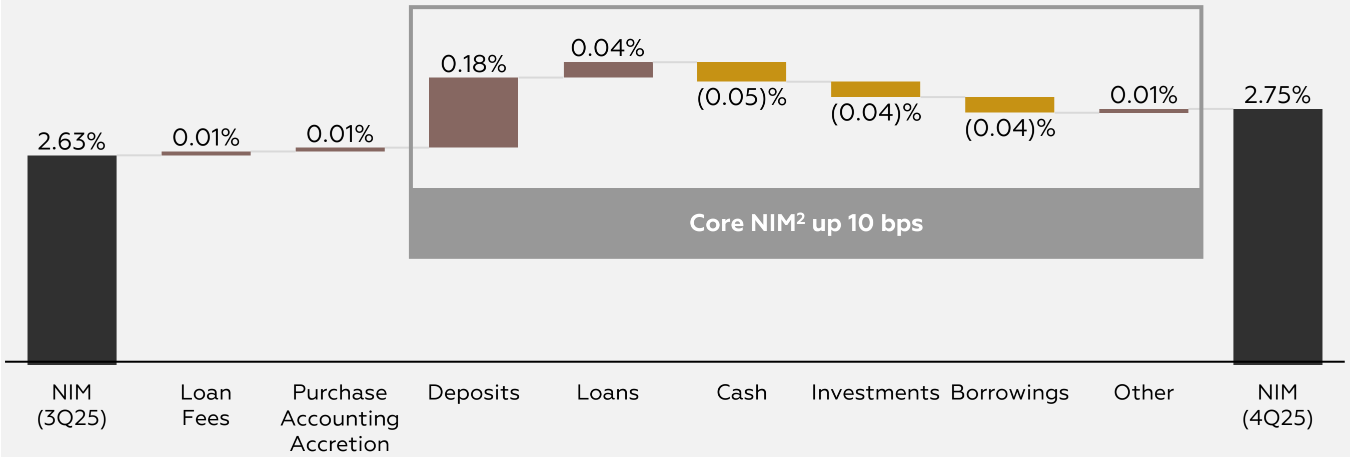
NIM Expansion and Net Interest Income Growth

BRIDGEWATER BANCSHARES, INC.

Net Interest Income and Margin Trends



Net Interest Margin Roll-forward



4Q25 Net Interest Income / Net Interest Margin Commentary

Net Interest Income

- Net interest income growth of 5% from 3Q25, driven by strong net interest margin expansion
- Included $595K of purchase accounting accretion income
- Higher loan fees as loan payoffs increased from 3Q25

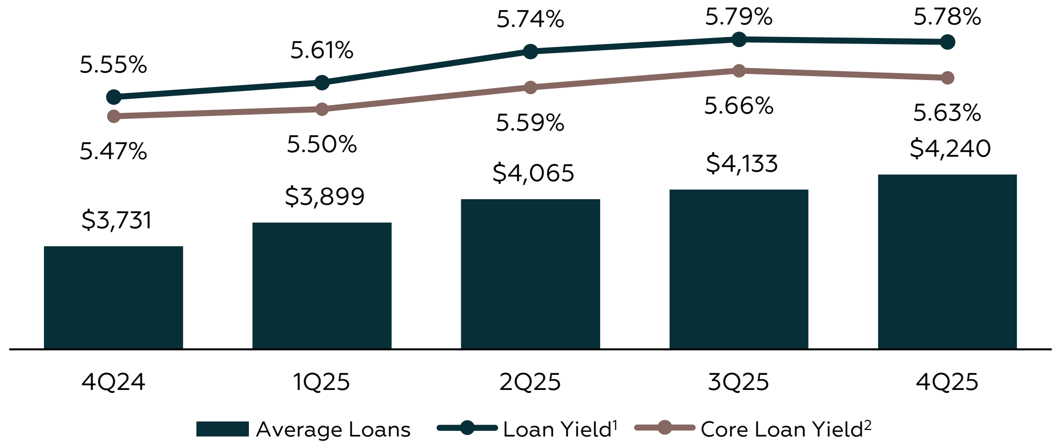
Net Interest Margin

- NIM increased 12 bps in 4Q25 as deposit costs improved meaningfully
- Path to a 3.00% NIM by the end of 2026

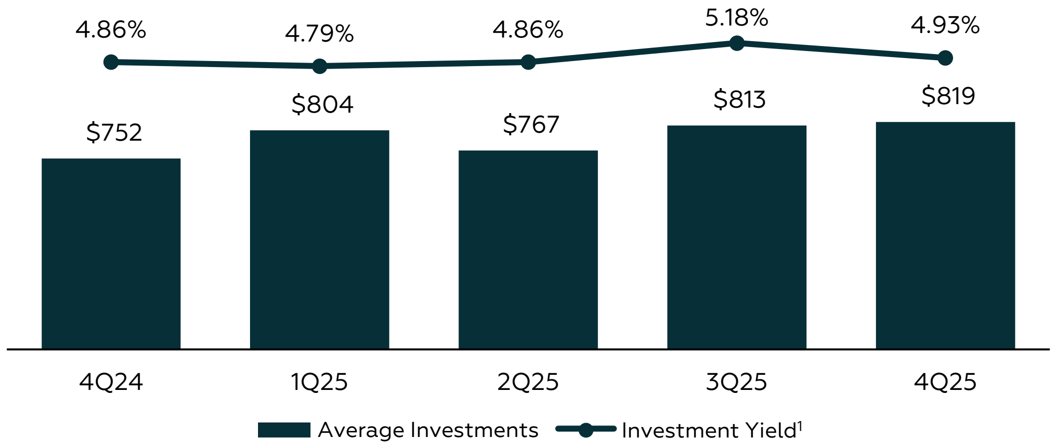
[1] Amounts calculated on a tax-equivalent basis using statutory federal tax rate of 21%
[2] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
Dollars in thousands

Deposit Costs Decline as Loan Yields Stabilize

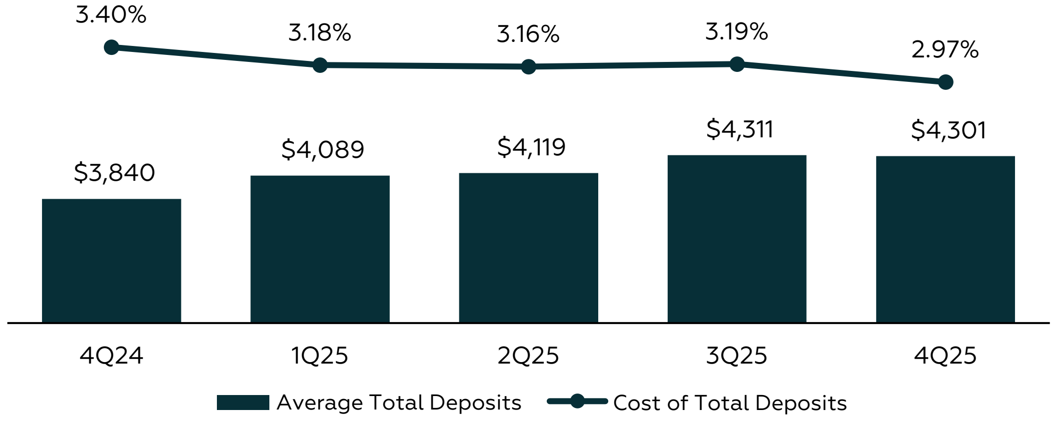
Loans Yields Hold Flat Despite Recent Rate Cuts



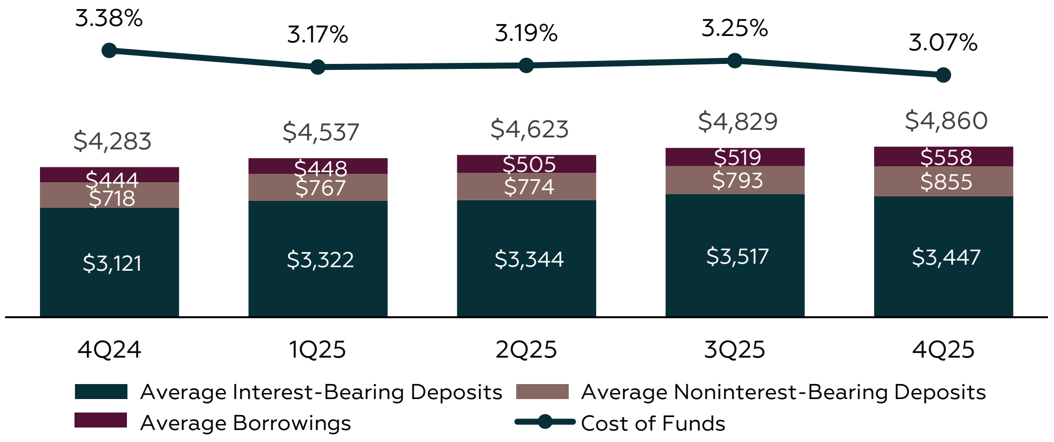
High-Yielding Securities Portfolio



Deposit Costs Decline Following Recent Rate Cuts



Total Funding Costs Improve

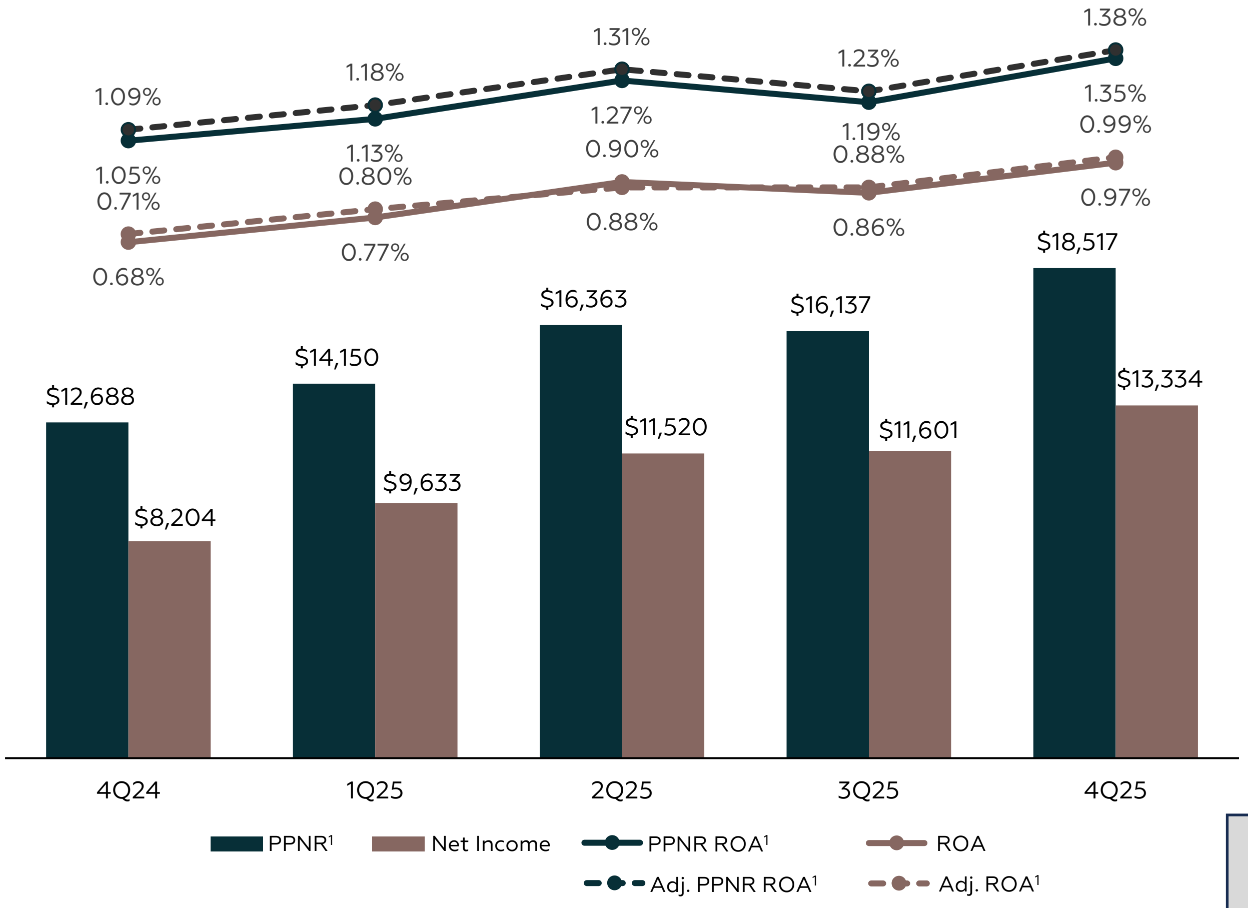


[1] Amounts calculated on a tax-equivalent basis using statutory federal tax rate of 21%
[2] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
Dollars in millions

Strong Revenue and Profitability Trends Continue

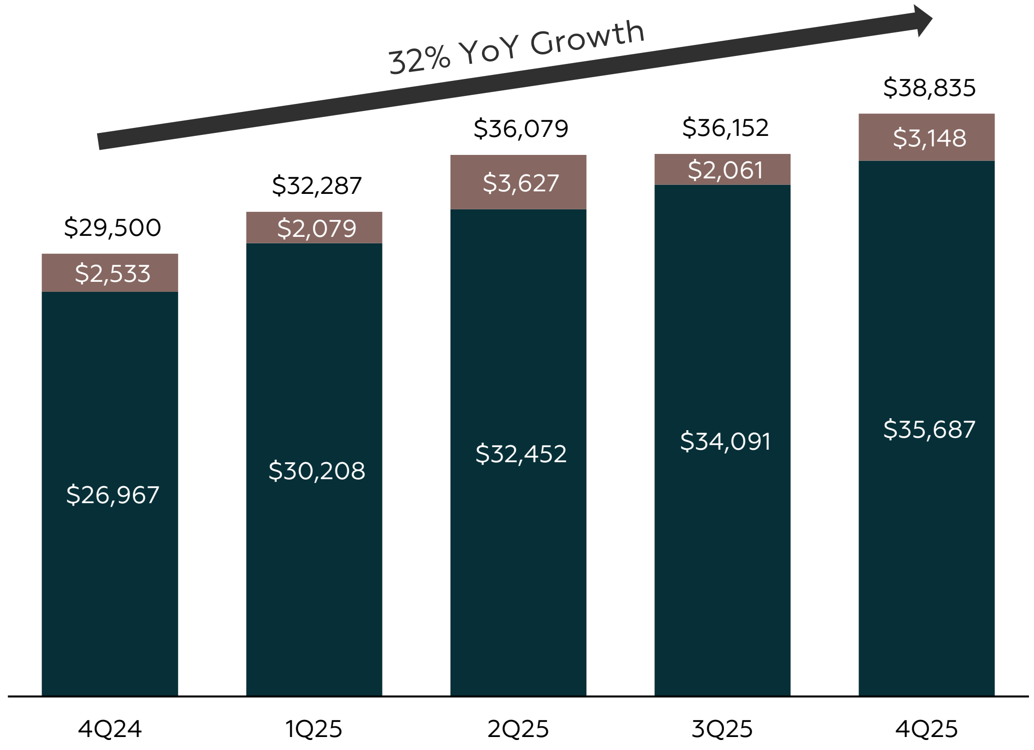
BRIDGEWATER BANCSHARES, INC.

Pre-Provision Net Revenue (PPNR)[1] Growth



Strong Revenue Growth

Total revenue growth continued in 4Q25 due to NIM expansion and strong swap fee income



	4Q24	1Q25	2Q25	3Q25	4Q25
Swap Fees	$ 521	$ 42	$ 938	$--	$ 651
% of Non Int Income	21%	2%	26%	--%	21%

Net Interest Income　Noninterest Income

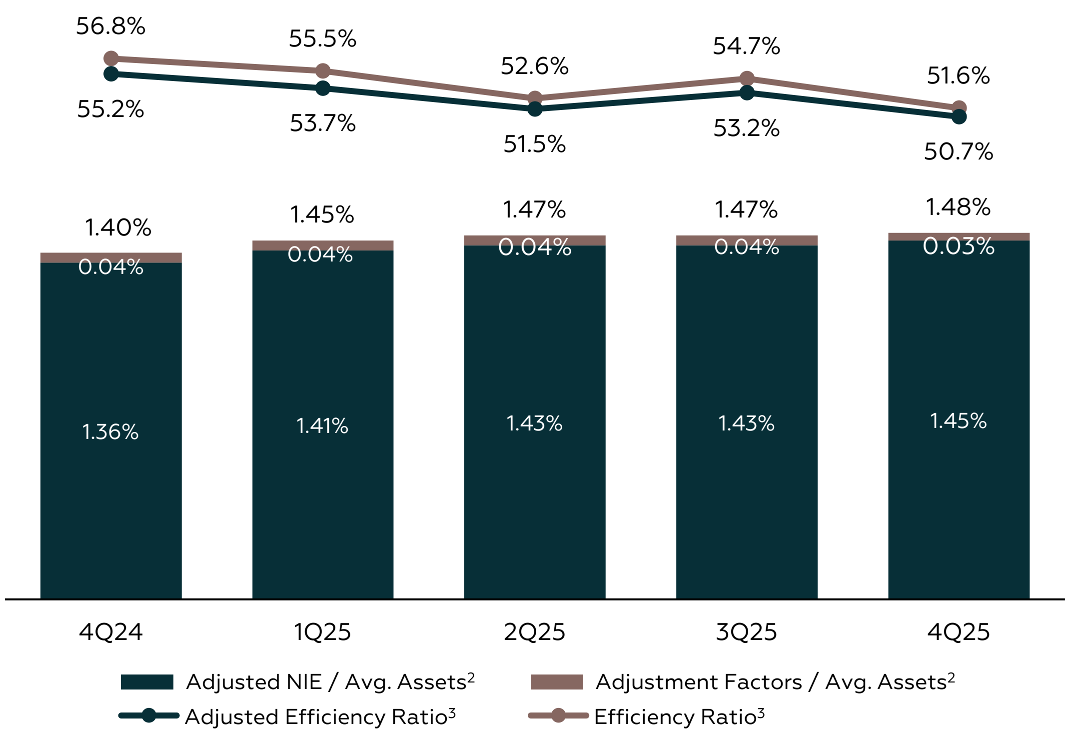
[1] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
Dollars in thousands

A Highly Efficient Business Model

BRIDGEWATER BANCSHARES, INC.

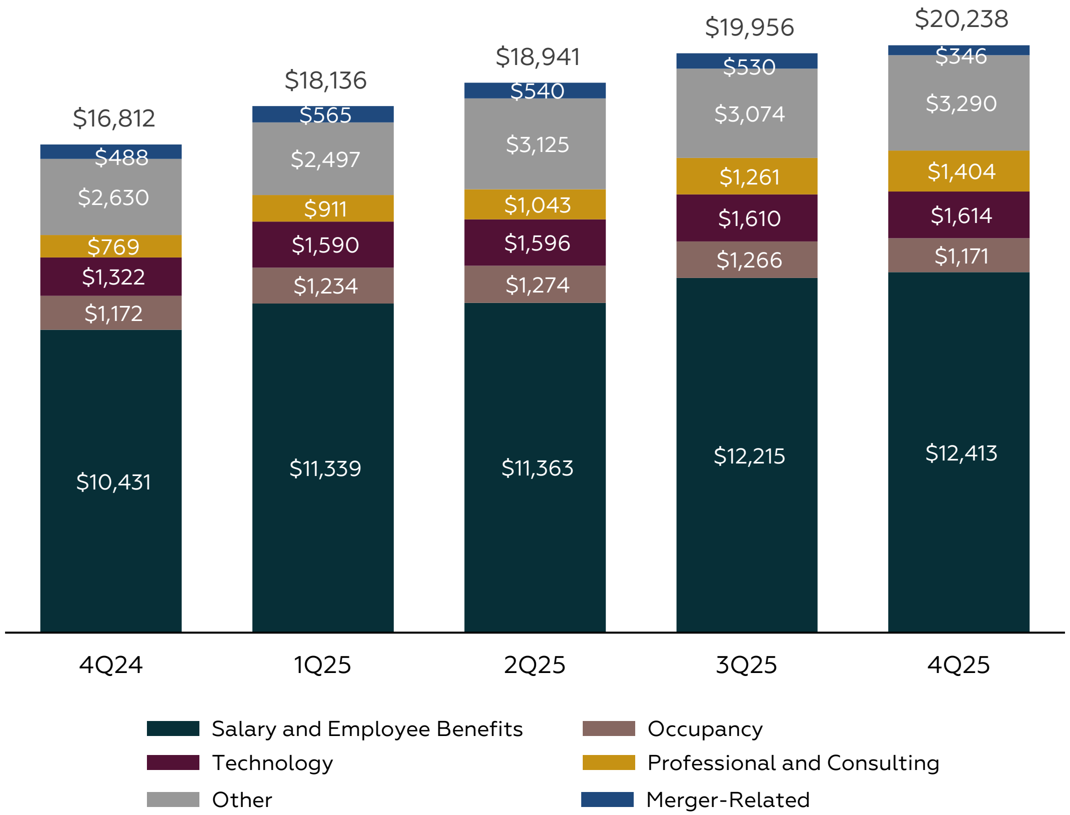
Improving Efficiency Ratio

Peer median efficiency ratio of 57%[1] in 3Q25



Well Managed Expense Growth

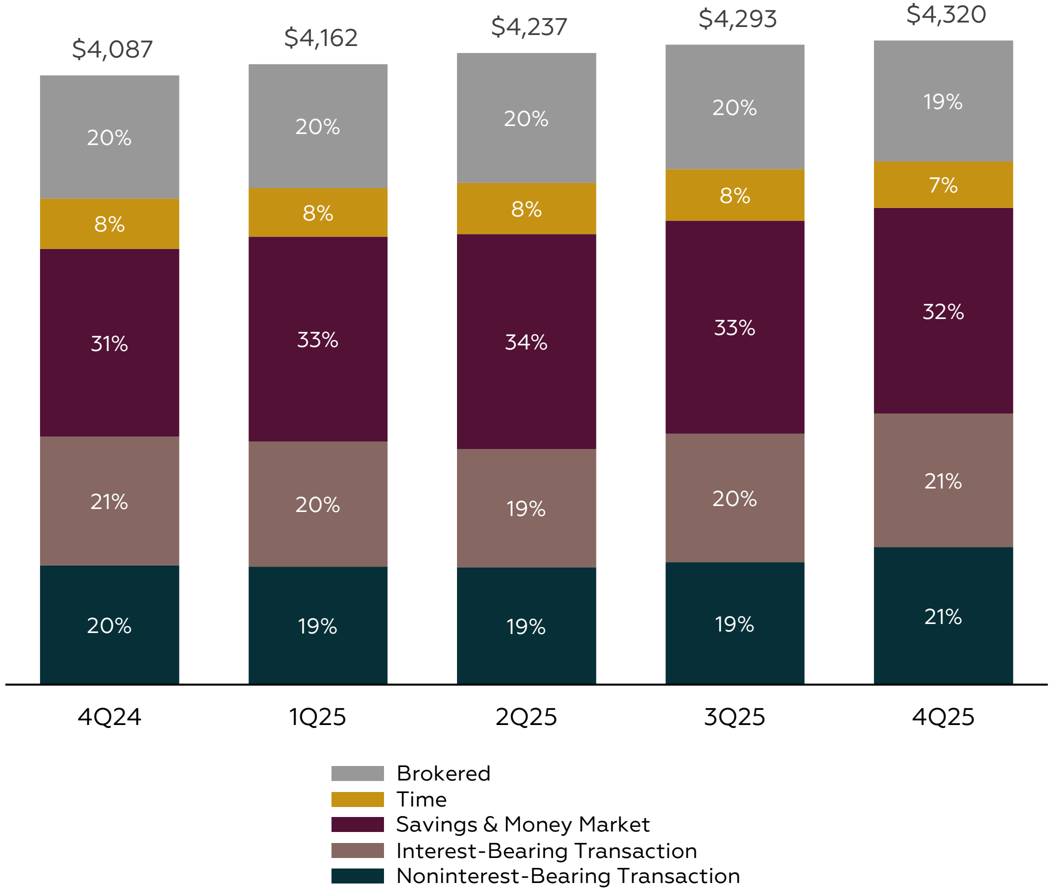
Expense growth returns to more normalized level following FMCB systems conversion in 3Q25



[1] Includes publicly-traded banks on major exchanges with total assets between $3 billion and $10 billion as of September 30, 2025 (Source: S&P Capital IQ)
[2] Annualized
[3] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation
Dollars in thousands

Continued Core Deposit Momentum

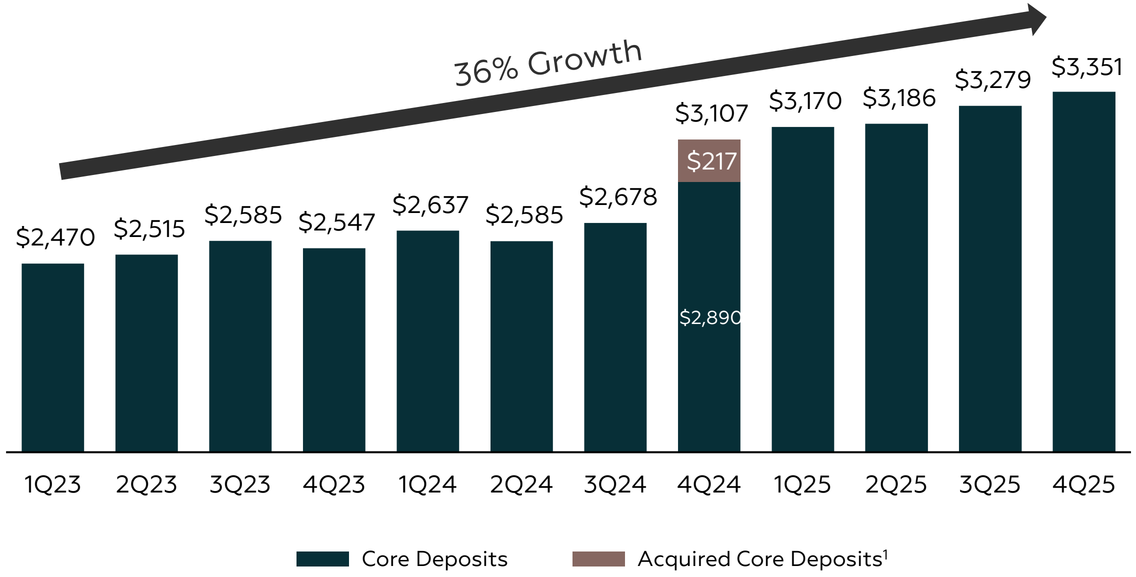
Improved Deposit Mix



Strong Core Deposit Growth Trends Support Loan Growth Outlook

- 4Q25 deposit growth of $28M, or 2.6% annualized (5.7% for FY25)
- 4Q25 core deposit growth[1] of $73M, or 8.8% annualized (7.9% for FY25)
- Improved deposit mix as noninterest bearing transaction deposits increased $100M from 3Q25 while brokered deposits decreased $24M
- Core deposit growth not always linear due to nature of the deposit base

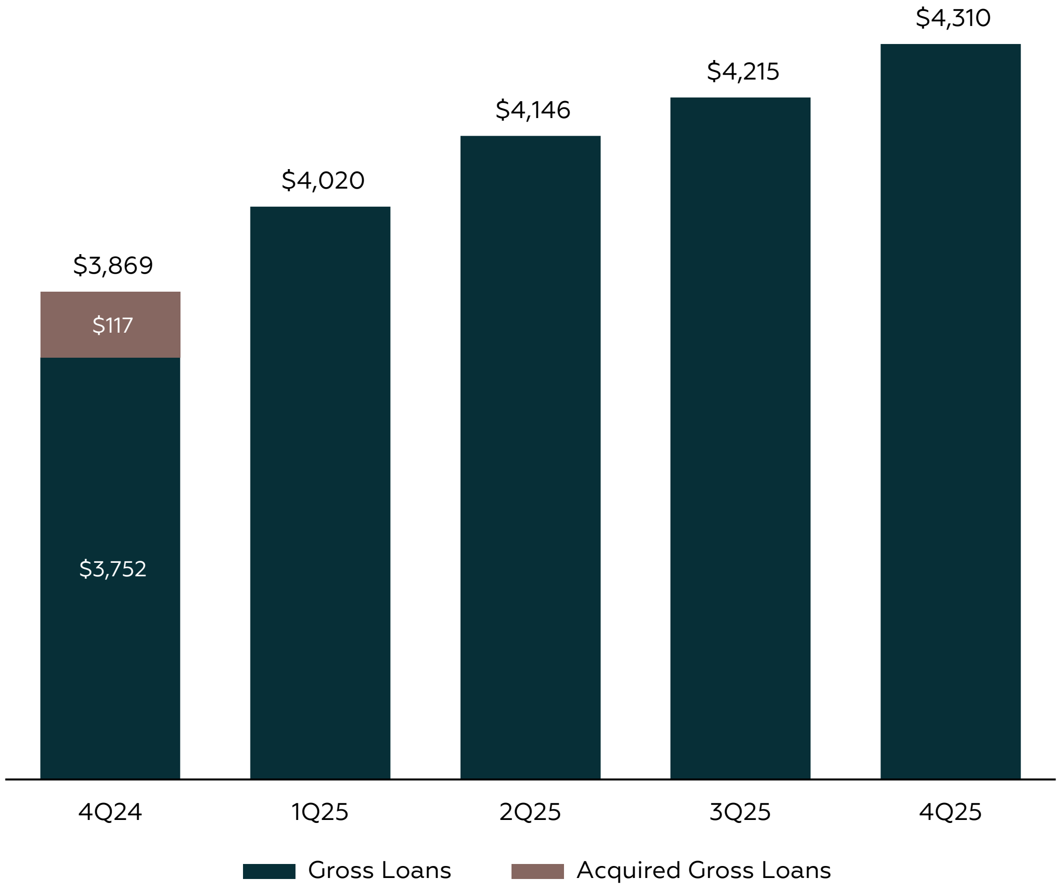
Positive Core Deposit[1] Growth Momentum Over Time



[1] Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than $250,000
Dollars in millions

Robust Loan Growth Trends Continue

Proven Track Record of Generating Robust Loan Growth



Loan Growth Aligning With Expectations

- 4Q25 loan growth of $95M, or 8.9% annualized
- FY25 loan growth of $441M, or 11.4%
- Loan demand and pipeline remain strong
- Loan-to-deposit ratio of 99.7%, within the 95% to 105% target range

Loan Growth Outlook

Near-term loan growth will depend on a variety of factors, including:

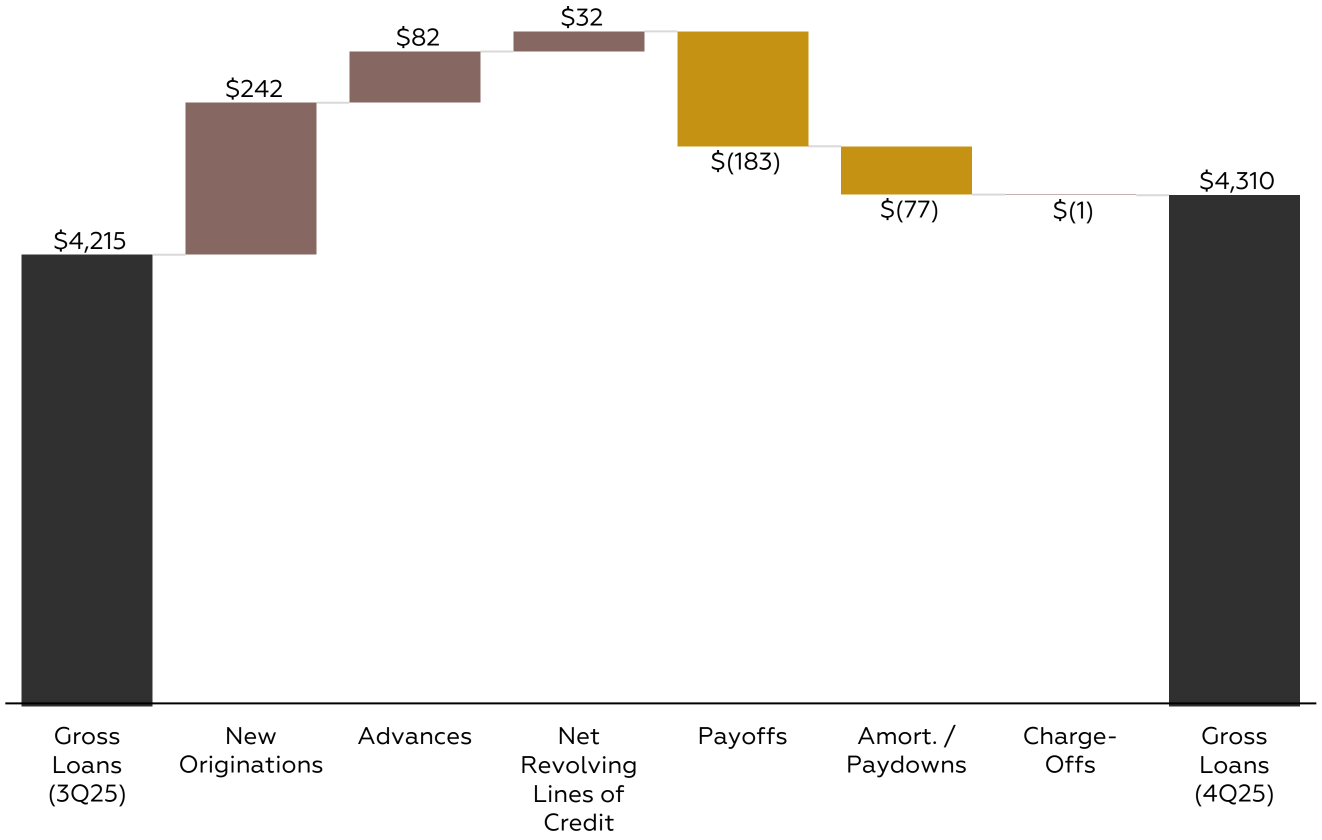
- **Market and economic conditions** – economic uncertainty including the interest rate environment
- **Loan demand** – M&A disruption and strong pipelines to support near-term growth, but economic uncertainty and increased competition could impact demand going forward
- **Loan payoffs and paydowns** – pace of loan payoffs will continue to impact loan growth
- **Core deposit growth** – pace of core deposit growth will be a governor on loan growth as we look to remain within our target loan-to-deposit ratio range

Dollars in millions

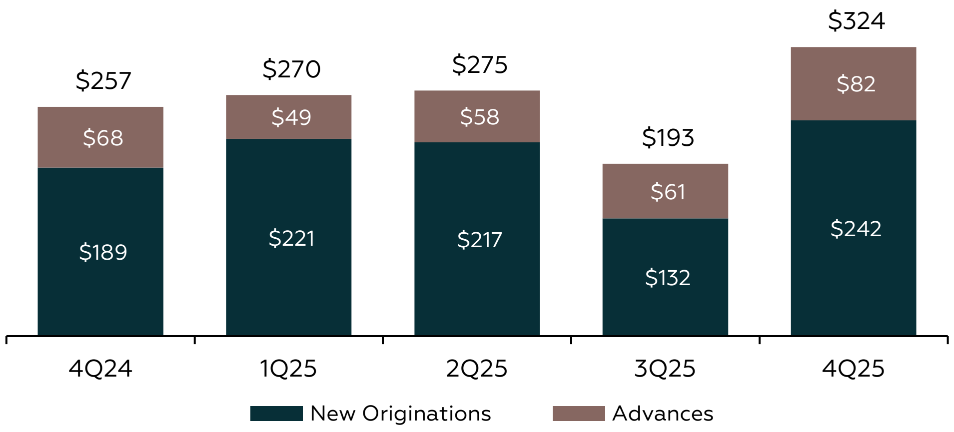
Loan Originations and Payoffs Increase

BRIDGEWATER BANCSHARES, INC.

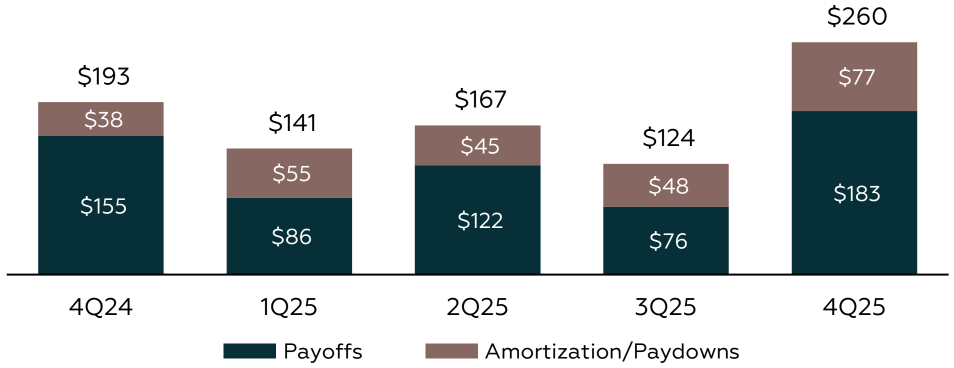
4Q25 Loan Growth Roll-forward



Strong Loan Pipeline Translating into New Originations



Increased Loan Payoff Activity

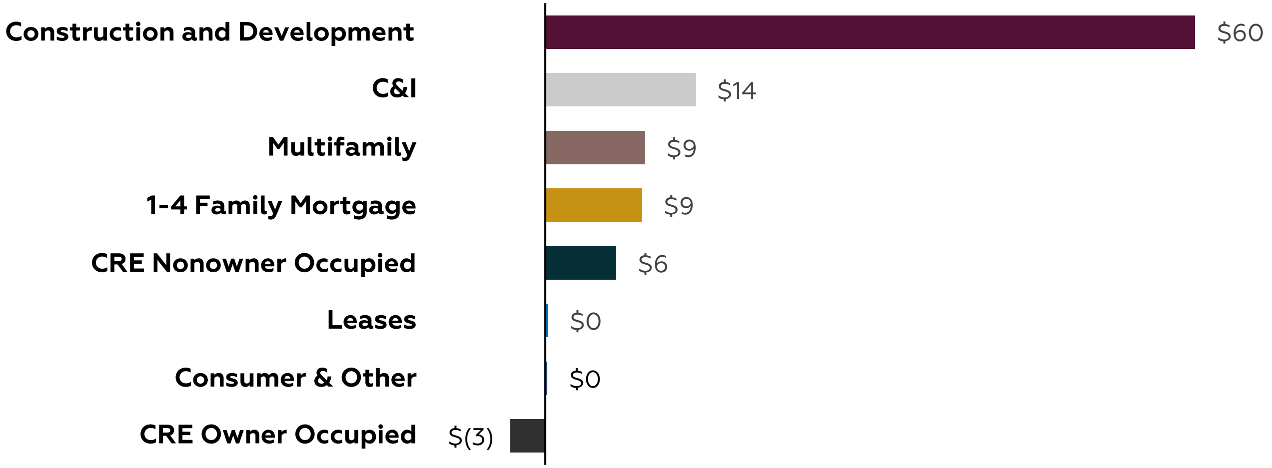


Dollars in millions

Well-Diversified Loan Portfolio with Multifamily Expertise

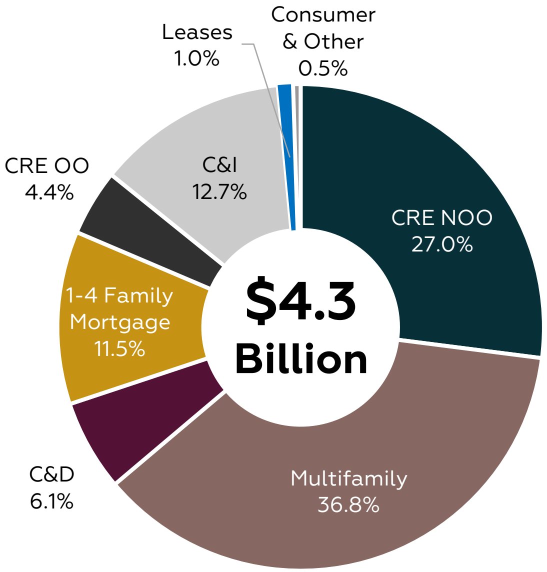
BRIDGEWATER BANCSHARES, INC.

4Q25 Loan Growth by Type (vs. 3Q25)



- Increased construction and development commitments over the past several quarters have resulted in renewed balance sheet growth in 2025
- Remain comfortable with the diversity of the loan portfolio, including CRE and multifamily concentrations, given portfolio performance and expertise

Loan Mix by Type



National Affordable Housing Expertise

- Affordable housing vertical grew $41M, or 27% annualized, during 4Q25 with balances spread across the multifamily, construction and development, and C&I portfolios
  - **$652M** affordable housing portfolio (**$464M** within multifamily portfolio)
  - **29%** growth in 2025
  - **33%** of the portfolio located outside of Minnesota

Dollars in millions

Managing Multifamily and Office-Related Risk

BRIDGEWATER BANCSHARES, INC.

Strong Multifamily Track Record

Loan Balances	Average Loan Size	Weighted Average LTV	NCOs (since 2005)
$1.6B	$3.3M	67%	$62K

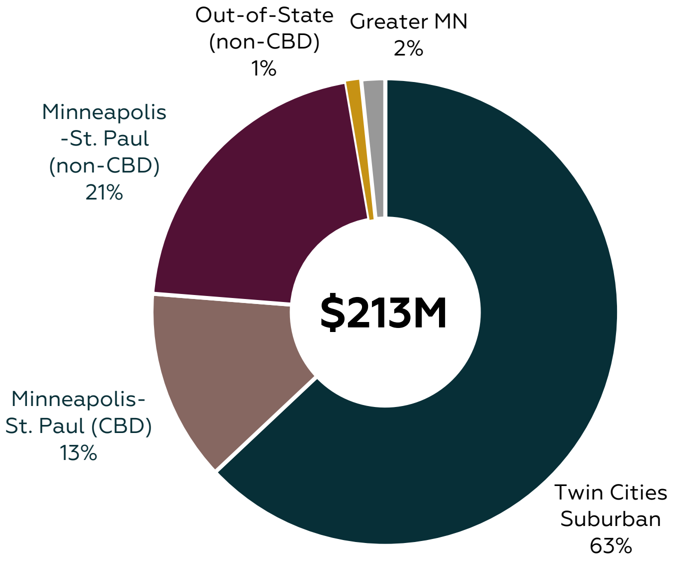
Well-Managed CRE NOO Office Portfolio[1] With Limited CBD Exposure

Percent of Total Loans	Average Loan Size	Weighted Average LTV
4.9%	$2.4M	63%

Multifamily Lending Focus in Stable Twin Cities Market

- Bank of choice in the Twin Cities with expertise and differentiated service model
- Greater tenant diversification compared to other asset classes
- Positive market trends with reduced vacancy rates, strong absorption, and slower construction = favorable outlook for occupancy and rent growth
- Market catalysts include relative affordability, steady population growth, low unemployment, strong wages, and shortage of single-family housing

CRE NOO Office by Geography



- Majority of CRE NOO office exposure in the Twin Cities suburbs
- Only 4 loans totaling $28M located in Minnesota CBDs
- Only 3 loans totaling $2M outside of Minnesota (non-CBD), consisting of projects for existing local clients

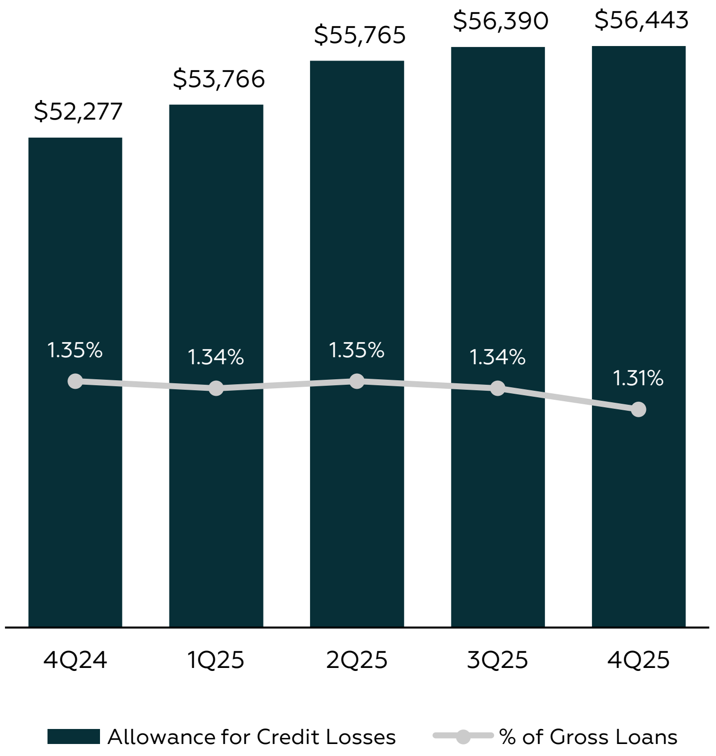
[1] Excludes medical office of $91 million

Data as of December 31, 2025

Asset Quality Remains Strong

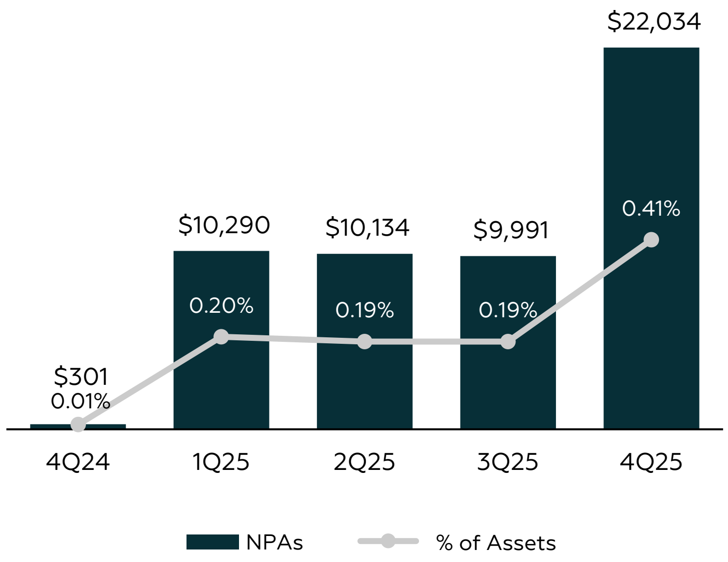
Allowance for Credit Losses

Well-reserved compared to peer median ACL/Loans of 1.18%[1]



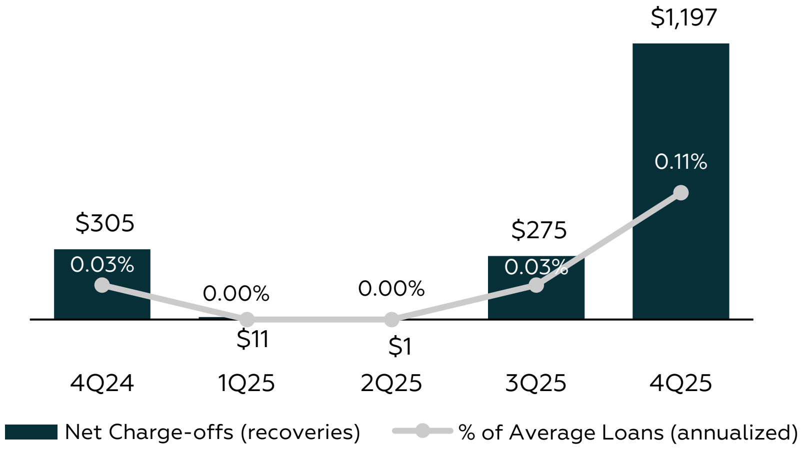
Nonperforming Assets[2]

NPAs remain at relatively low levels



Net Charge-Offs

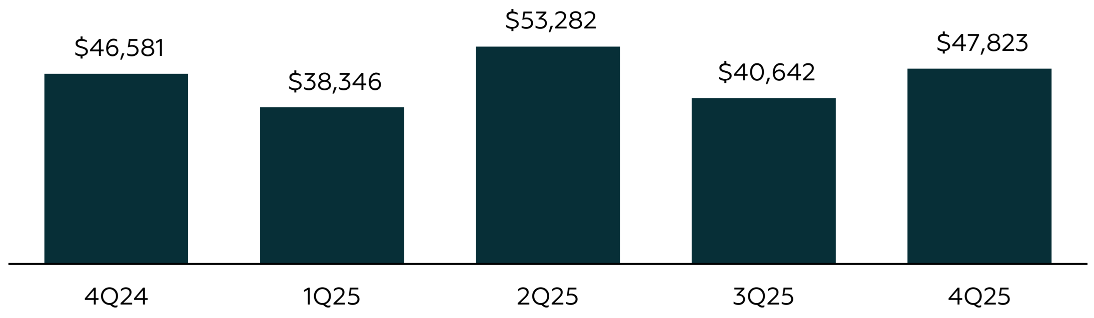
FY25 NCOs of 0.04% compared to 0.03% in FY24



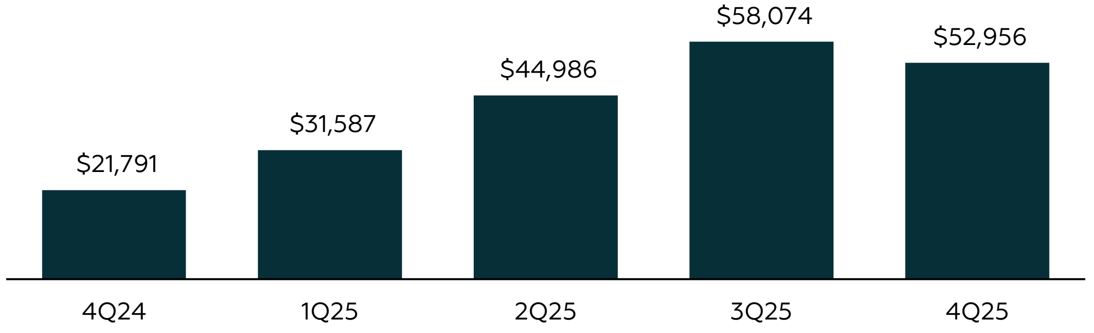
[1] Includes publicly-traded banks on major exchanges with total assets between $3 billion and $10 billion as of September 30, 2025 (Source: S&P Capital IQ)
[2] Nonaccrual loans plus loans 90 days past due and still accruing and foreclosed assets
Dollars in thousands

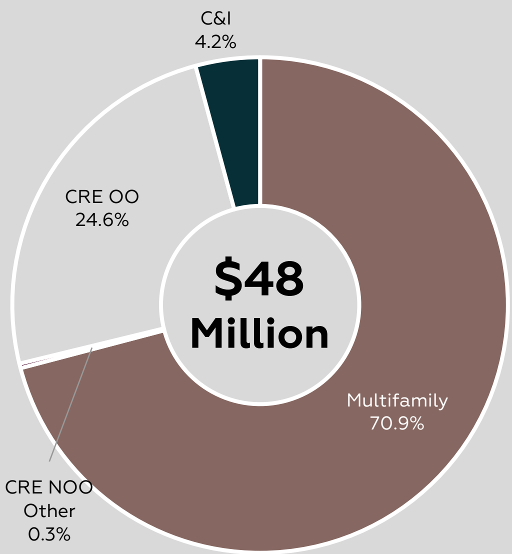
Manageable Levels of Watch/Special Mention and Substandard

Watch/Special Mention List Loans

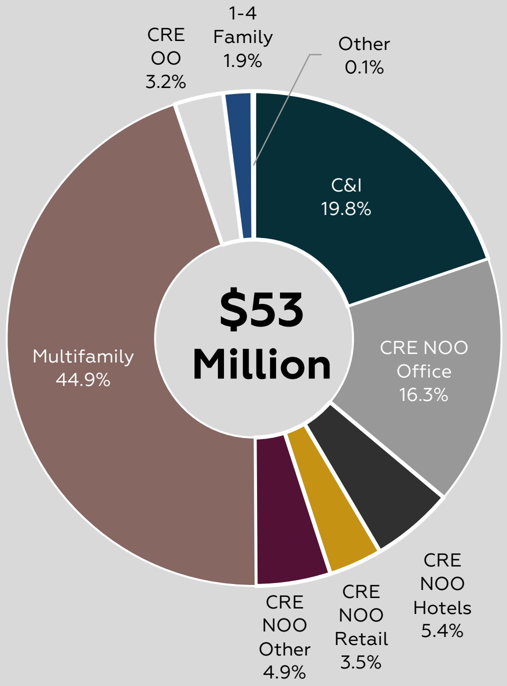


Substandard Loans





Watch/Special Mention Characteristics	
Loan Balances Outstanding	$47,823
% of Total Loans, Gross	1.1%
Number of Loans	19
Average Loan Size	$2,517
% of Bank Risk-Based Capital	7.5%



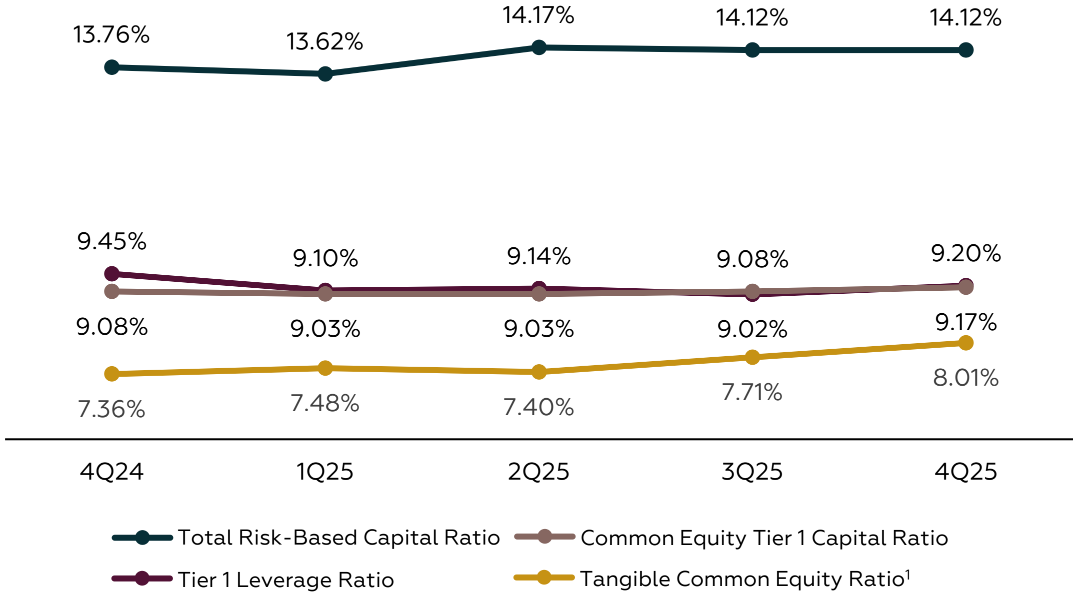
Substandard Characteristics	
Loan Balances Outstanding	$52,956
% of Total Loans, Gross	1.2%
Number of Loans	19
Average Loan Size	$2,787
% of Bank Risk-Based Capital	8.3%

Dollars in thousands

Comfortable Capital Position to Support Growth

BRIDGEWATER BANCSHARES, INC.

Capital Ratios Stabilize Following Acquisition



Recent Capital Actions

- No share repurchases in 4Q25
- $13.1M remaining under current share repurchase authorization as of December 31, 2025

Capital Allocation Priorities

1 **Organic Growth**

Drive profitability by supporting a proven organic loan growth engine

2 **M&A**

Review and evaluate M&A opportunities that complement BWB's business model

3 **Share Repurchases**

Opportunistically return capital to shareholders by buying back stock based on valuation, capital levels, and other uses of capital

4 **Dividends**

Have not historically paid a common stock dividend given loan growth opportunities

[1] Represents a Non-GAAP financial measure. See Appendix for Non-GAAP reconciliation

2026 Expectations

BRIDGEWATER BANCSHARES, INC.

Balance Sheet Growth

- High single digit loan growth over the course of the year, dependent on the pace of core deposit growth
- Focus on profitable growth while aligning loan growth with core deposit growth over time
- Target loan-to-deposit ratio between 95% and 105%

Net Interest Margin

- Path to a 3.00% net interest margin by the end of 2026
- Dependent on pace of additional rate cuts and shape of the yield curve (assumes no rate cuts in 2026)
- Continued net interest income growth due to NIM expansion and loan growth outlook

Expenses

- Noninterest expense growth in line with asset growth over time
- Continued investments in people and technology initiatives
- Alignment of provision expense with loan growth and overall asset quality

Capital Levels

- Maintain stable capital levels in the current environment given the stronger growth outlook
- Ongoing evaluation of potential share repurchases based on valuation, capital levels, and other uses of capital

2026 Strategic Priorities

BRIDGEWATER BANCSHARES, INC.

Optimize Levels of Profitable Growth

- Leverage elevated loan demand and pipelines to drive organic loan growth
- Continue to align loan growth with core deposit growth over time
- Drive NIM expansion in the lower interest rate environment
- Maintain strong credit quality through consistent underwriting standards and active credit oversight

Continue to Gain Loan and Deposit Market Share

- Take local deposit and loan market share by being the bank-of-choice for clients wanting to bank local in the Twin Cities
- Expand expertise and capacity across targeted verticals, such as affordable housing, women business leaders, nonprofits, and SBA
- Leverage marketplace disruption in the Twin Cities to attract new clients and top talent
- Evaluate M&A opportunities that support our business model and growth outlook

Expand Reach of the Affordable Housing Vertical

- Leverage affordable housing expertise to grow client base across the Twin Cities and nationally
- Enhance our national presence as an affordable housing lender while building infrastructure for long-term growth
- Expand and enhance perm product offering to drive additional loan and swap fee income
- Continue to earn strong core deposits through affordable housing transactions

Leverage Technology to Support Business Growth

- Leverage recent technology investments to support growth and enhance workflow efficiencies
- Develop AI strategies to enhance operational efficiencies, strengthen client relationships, and empower team members
- Modernize core banking for scalable growth with open architecture and easy access to third party services
- Expand investment in digital products to improve the client experience

APPENDIX

2025 Strategic Priorities

BRIDGEWATER BANCSHARES, INC.

Return to More Normalized Levels of Profitable Growth

- Well positioned given efforts to optimize the balance sheet in 2024, including strong core deposit growth and reduced loan-to-deposit ratio
- Leverage increased loan demand due to the more favorable interest rate environment
- Continue to align loan growth with core deposit growth over time
- Maintain strong credit quality through consistent underwriting standards and active credit oversight

Continue to Gain Loan and Deposit Market Share

- Utilize the expanded branch footprint, including acquisition of FMCB and anticipated 2026 opening of a de novo branch in Lake Elmo, MN
- Focus on expanding targeted verticals, including affordable housing, women business leaders, and cannabis
- Leverage affordable housing expertise to grow client base across the Twin Cities and nationally
- Leverage marketplace disruption in the Twin Cities to attract new clients and top talent

Leverage Technology to Support Business Growth

- Implement upgraded retail and small business online banking solution
- Optimize recent technology investments, including the nCino commercial loan origination system and new CRM platform, as well as new AI tools to create efficiencies and enhance the client experience

Execute on M&A Integration and Readiness Initiatives

- Successfully complete systems integration of FMCB
- Evaluate additional M&A opportunities that support BWB's business model and growth outlook
- Leverage recent M&A experience to optimize readiness and execution of future M&A opportunities

Full Year 2025 Actions

- Loan growth of 11.4%
- Core deposit growth[1] of 7.9%

- Deposit market share in the Twin Cities increased from 1.54% in 2024 to 1.84% in 2025[2]
- Affordable housing growth of $145M, or 28.5%

- Successfully upgraded retail and small business online banking platform in 3Q25

- Successfully completed FMCB systems conversion in 3Q25
- Closure in December 2025 of one branch acquired from FMCB

[1] Core deposits are defined as total deposits less brokered deposits and certificates of deposit greater than $250,000
[2] Source: FDIC (data as of June 30th)

Interest Rate Sensitivity

BRIDGEWATER BANCSHARES, INC.

Estimated Change in NII From Immediate Interest Rate Shocks

Liability-sensitive balance sheet well positioned for lower interest rates and a steepening yield curve

	4Q24	1Q25	2Q25	3Q25	4Q25
+200 bps	(3.1)%	(5.3)%	(2.4)%	(4.9)%	(2.8)%
+100 bps	(1.7)%	(2.7)%	(1.3)%	(2.7)%	(1.4)%
-100 bps	+3.1%	+4.0%	+3.1%	+4.4%	3.7%
-200 bps	+6.7%	+8.8%	+7.2%	+10.5%	9.4%

Loan Portfolio Considerations

- Loan portfolio most sensitive to changes in the 3- to 5-year portion of the yield curve
- Loan portfolio to reprice higher even in a rates-down environment given larger fixed-rate portfolio and smaller variable-rate portfolio
- $742M of fixed- and adjustable-rate loans scheduled to reprice over the next year
- Leveraged prepayment penalties on new loan originations to help maintain benefit of higher rates over time

Funding Considerations

- Deposit base is more sensitive to changing interest rates
- Strong momentum in core deposit growth since March 2023
- Continue to supplement core deposits with wholesale funding to support loan growth over time
- Brokered deposits generally include call options to protect net interest margin as interest rates decline

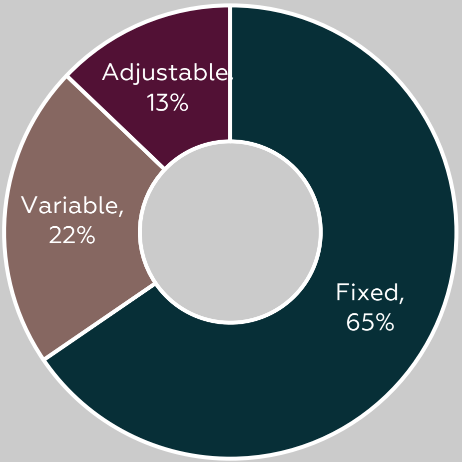
Funding Mix Repricing Lower Following Recent Rate Cuts

- $1.8B of funding tied to short-term rates, including $1.4B of immediately-adjustable deposits and $0.4B of derivative hedging
- $598M of other repricing opportunities, including time deposit maturities over the next 12 months and callable brokered deposits with rates over 4.25%

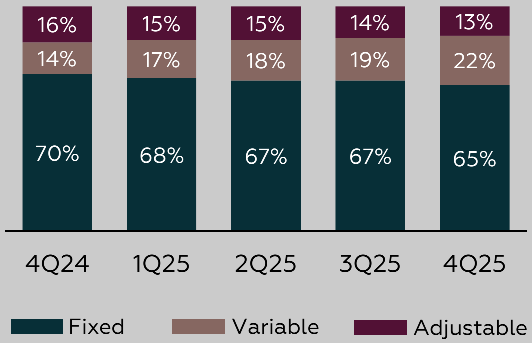
Well Positioned to Benefit in Rates-Down Environment

BRIDGEWATER BANCSHARES, INC.

Loan Portfolio Mix

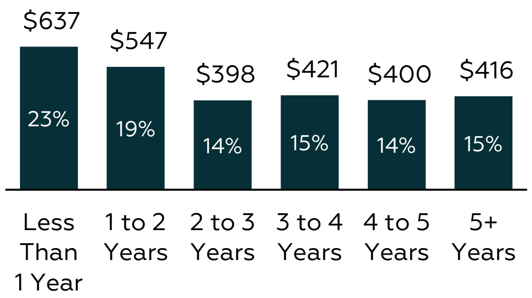


Increasing Variable-Rate Mix



Fixed-Rate Portfolio ($2.8B)

Years to Maturity

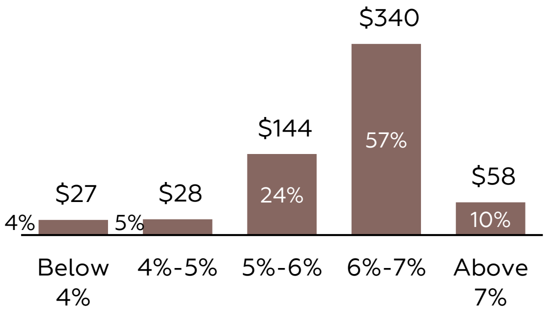


	Less Than 1 Year	1 to 2 Years	2 to 3 Years	3 to 4 Years	4 to 5 Years	5+ Years
WA Yield	**5.55%**	**5.38%**	**5.48%**	**5.44%**	**6.02%**	**4.21%**

- Large fixed-rate portfolio provides support to total loan yields in a rates-down environment
- **$637M** of fixed-rate loans maturing over the next year, with a weighted average yield of **5.55%**

Variable-Rate Portfolio ($933M)

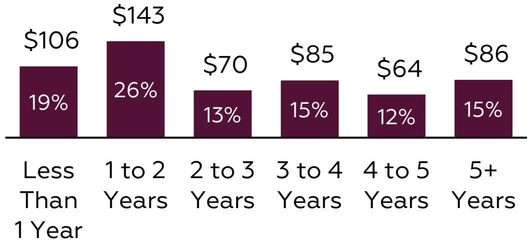
Variable-Rate Loan Floors



- Smaller variable-rate portfolio limits immediate repricing pressure in a rates-down environment
- 64% of variable-rate portfolio have rate floors, with 91% of the floors at or above 5%
- 96% of variable-rate loans are currently tied to SOFR or Prime

Adjustable-Rate Portfolio ($555M)

Adjustable-Rate Repricing/Maturity Schedule



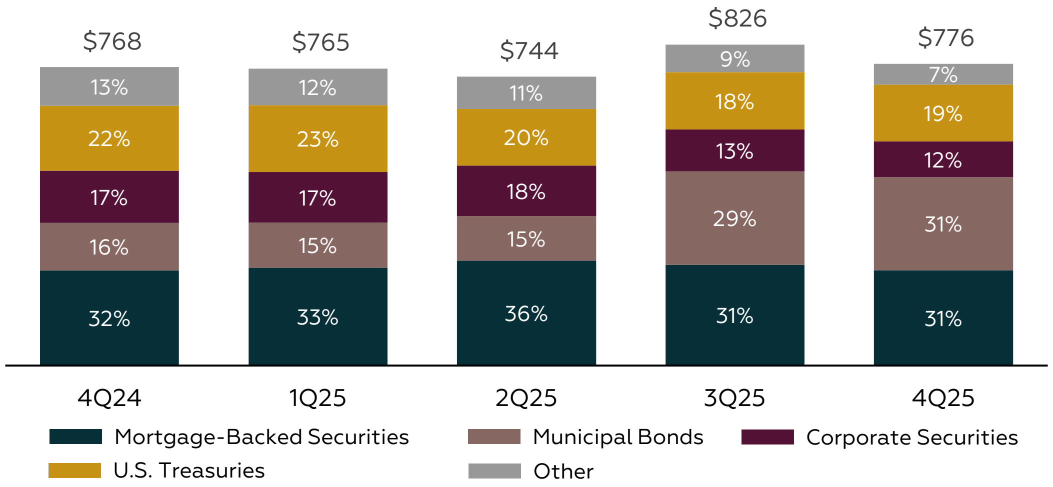
	Less Than 1 Year	1 to 2 Years	2 to 3 Years	3 to 4 Years	4 to 5 Years	5+ Years
WA Yield	**3.84%**	**4.48%**	**4.24%**	**5.61%**	**6.42%**	**4.93%**

- Adjustable-rate loans likely to reprice higher, even in a rates-down environment
- $106M of adjustable-rate loans repricing or maturing over the next year, with a weighted average yield of 3.84%

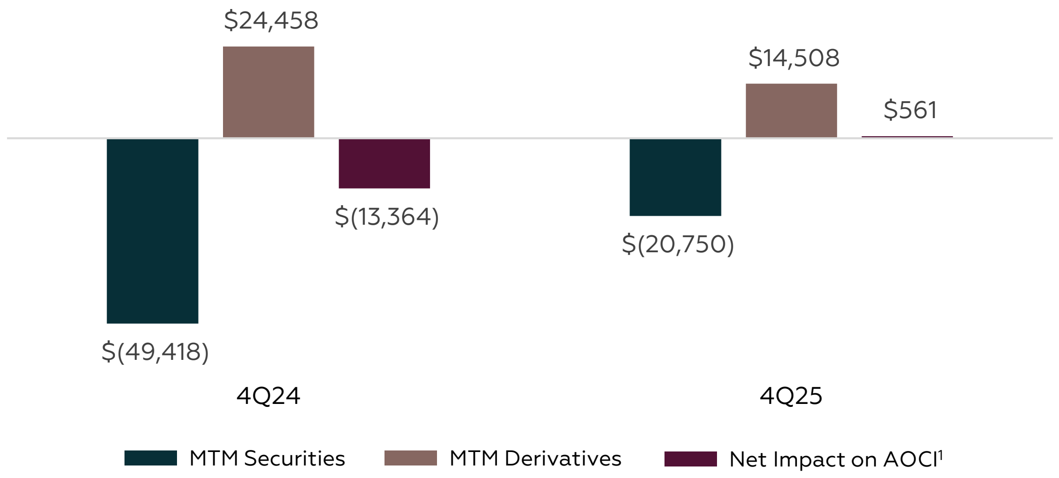
Dollars in millions
Data as of December 31, 2025

High Quality Securities Portfolio

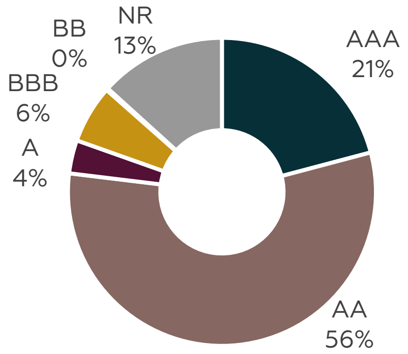
Securities Available for Sale Portfolio (dollars in millions)



Derivatives Portfolio Offsetting AOCI Impact (dollars in thousands)



Rating Mix

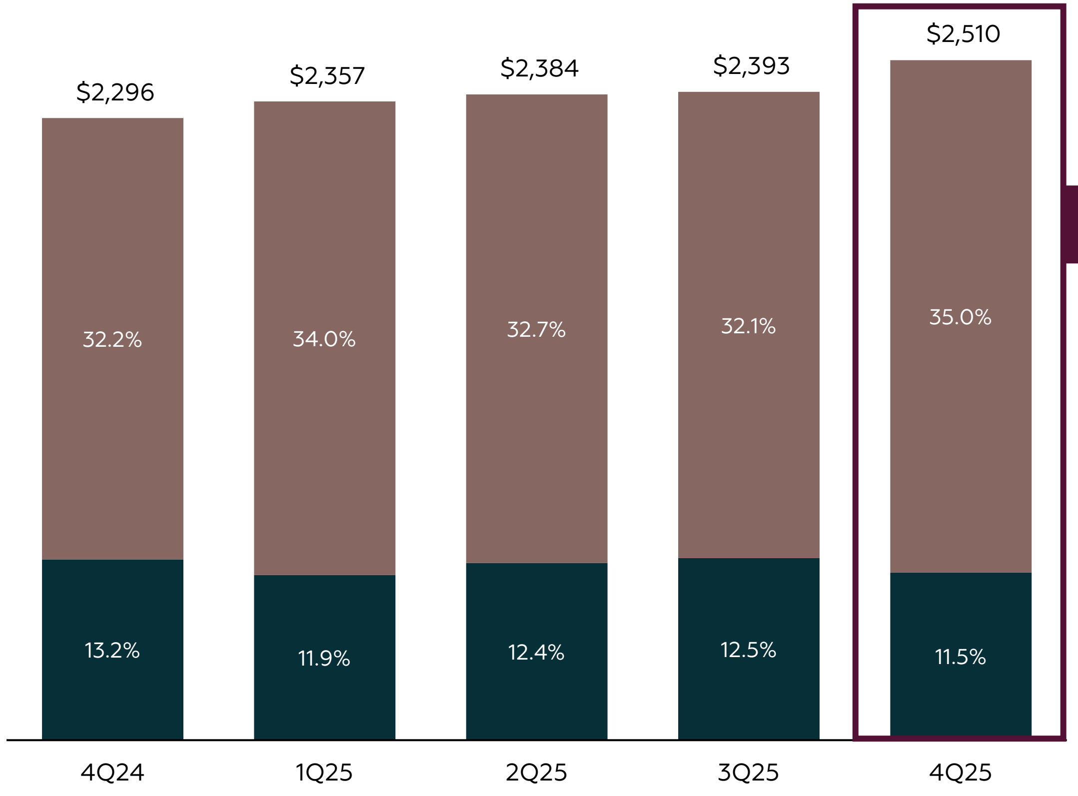


- No held-to-maturity securities
- Securities portfolio average duration of 7.3 years
- Average securities portfolio yield of 4.93%
- AOCI / Total Risk-Based Capital of 0.1% vs. peer bank median of (3.7)%[2]

[1] Includes the tax-effected impact of $5,390 in 4Q24 and $(226) in 4Q25
[2] Includes publicly-traded banks on major exchanges with total assets between $3 billion and $10 billion as of September 30, 2025 (Source: S&P Capital IQ)

Ample Liquidity and Borrowing Capacity

Liquidity Position with 1.9x Coverage of Uninsured Deposits



Significantly Enhanced Liquidity Position Since 2022

	Available Balance		
Funding Source	**12/31/2022**	**12/31/2025**	**Change**
Cash and Cash Equivalents	$ 48	$ 97	$ 49
Unpledged Securities[1]	549	522	(27)
FHLB Capacity	391	611	220
FRB Discount Window	158	1,026	868
Unsecured Lines of Credit	208	220	12
Secured Line of Credit	26	34	8
Total	**$ 1,380**	**$ 2,510**	**$ 1,130**

[1] Excludes $254M of pledged securities at December 31, 2025
Dollars in millions

Reconciliation of Non-GAAP Financial Measures

BRIDGEWATER BANCSHARES, INC.

	As of and for the quarter ended,				
	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025
Pre-Provision Net Revenue:					
Noninterest Income	$ 2,533	$ 2,079	$ 3,627	$ 2,061	$ 3,148
Less: (Gain) Loss on Sales of Securities	-	(1)	(474)	(59)	(80)
Less: FHLB Advance Prepayment Income	-	-	(301)	-	-
Total Operating Noninterest Income	2,533	2,078	2,852	2,002	3,068
Plus: Net Interest Income	26,967	30,208	32,452	34,091	35,687
Net Operating Revenue	$ 29,500	$ 32,286	$ 35,304	$ 36,093	$ 38,755
Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Total Operating Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Pre-provision Net Revenue	$ 12,688	$ 14,150	$ 16,363	$ 16,137	$ 18,517
Plus: Non-Operating Revenue Adjustments	-	1	775	59	80
Less: Provision for Credit Losses	2,175	1,500	2,000	1,100	1,450
Less: Provision for Income Taxes	2,309	3,018	3,618	3,495	3,813
Net Income	$ 8,204	$ 9,633	$ 11,520	$ 11,601	$ 13,334
Average Assets	$ 4,788,036	$ 5,071,446	$ 5,162,182	$ 5,372,443	$ 5,438,555
Pre-Provision Net Revenue Return on Average Assets	1.05%	1.13%	1.27%	1.19%	1.35%
Adjusted Pre-Provision Net Revenue:					
Net Operating Revenue	$ 29,500	$ 32,286	$ 35,304	$ 36,093	$ 38,755
Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Less: Merger-related Expenses	(488)	(565)	(540)	(530)	(346)
Adjusted Total Operating Noninterest Expense	$ 16,324	$ 17,571	$ 18,401	$ 19,426	$ 19,892
Adjusted Pre-Provision Net Revenue	$ 13,176	$ 14,715	$ 16,903	$ 16,667	$ 18,863
Adjusted Pre-Provision Net Revenue Return on Average Assets	1.09%	1.18%	1.31%	1.23%	1.38%
Core Net Interest Margin					
Net Interest Income (Tax-equivalent Basis)	$ 27,254	$ 30,464	$ 32,770	$ 34,614	$ 36,447
Less:					
Loan Fees	(747)	(719)	(1,019)	(966)	(1,041)
Purchase Accounting Accretion:					
Loan Accretion	-	(342)	(425)	(380)	(546)
Bond Accretion	(91)	(578)	(152)	(89)	(33)
Bank-Owned Certificates of Deposit Accretion	-	(7)	(4)	(6)	(16)
Deposit Certificates of Deposit Accretion	-	(38)	(37)	(13)	-
Total Purchase Accounting Accretion	(91)	(965)	(618)	(488)	(595)
Core Net Interest Income (Tax-equivalent Basis)	$ 26,416	$ 28,780	$ 31,133	$ 33,160	$ 34,811
Average Interest Earning Assets	$ 4,682,841	$ 4,928,283	$ 5,019,058	$ 5,223,139	$ 5,264,700
Core Net Interest Margin	2.24%	2.37%	2.49%	2.52%	2.62%

Dollars in thousands

	As of and for the quarter ended,				
	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025
Core Loan Yield					
Loan Interest Income (Tax-Equivalent Basis)	$ 52,078	$ 53,979	$ 58,122	$ 60,317	$ 61,746
Less:					
Loan Fees	(747)	(719)	(1,019)	(966)	(1,041)
Loan Accretion	-	(342)	(425)	(380)	(546)
Core Loan Interest Income	$ 51,331	$ 52,918	$ 56,678	$ 58,971	$ 60,159
Average Loans	$ 3,730,532	$ 3,899,258	$ 4,064,540	$ 4,132,987	$ 4,239,936
Core Loan Yield	5.47%	5.50%	5.59%	5.66%	5.63%
Efficiency Ratio:					
Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Less: Amortization Intangible Assets	(52)	(230)	(230)	(230)	(231)
Adjusted Noninterest Expense	$ 16,760	$ 17,906	$ 18,711	$ 19,726	$ 20,007
Net Interest Income	$ 26,967	$ 30,208	$ 32,452	$ 34,091	$ 35,687
Noninterest Income	2,533	2,079	3,627	2,061	3,148
Less: (Gain) Loss on Sales of Securities	-	(1)	(474)	(59)	(80)
Adjusted Operating Revenue	$ 29,500	$ 32,286	$ 35,605	$ 36,093	$ 38,755
Efficiency Ratio	56.8%	55.5%	52.6%	54.7%	51.6%
Adjusted Efficiency Ratio:					
Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Less: Amortization Intangible Assets	(52)	(230)	(230)	(230)	(231)
Less: Merger-related Expenses	(488)	(565)	(540)	(530)	(346)
Adjusted Noninterest Expense	$ 16,272	$ 17,341	$ 18,171	$ 19,196	$ 19,661
Net Interest Income	$ 26,967	$ 30,208	$ 32,452	$ 34,091	$ 35,687
Noninterest Income	2,533	2,079	3,627	2,061	3,148
Less: (Gain) Loss on Sales of Securities	-	(1)	(474)	(59)	(80)
Less: FHLB Advance Prepayment Income	-	-	(301)	-	-
Adjusted Operating Revenue	$ 29,500	$ 32,286	$ 35,304	$ 36,093	$ 38,755
Adjusted Efficiency Ratio	55.2%	53.7%	51.5%	53.2%	50.7%
Adjusted Noninterest Expense to Average Assets:					
Noninterest Expense	$ 16,812	$ 18,136	$ 18,941	$ 19,956	$ 20,238
Less: Merger-related Expenses	(488)	(565)	(540)	(530)	(346)
Adjusted Noninterest Expense	$ 16,324	$ 17,571	$ 18,401	$ 19,426	$ 19,892
Average Assets	$ 4,788,036	$ 5,071,446	$ 5,162,182	$ 5,372,443	$ 5,438,555
Adjusted Noninterest Expense to Average Assets (an	1.36%	1.41%	1.43%	1.43%	1.45%

Reconciliation of Non-GAAP Financial Measures

BRIDGEWATER BANCSHARES, INC.

	As of and for the quarter ended,				
	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025
Tangible Common Equity / Tangible Assets					
Total Shareholders' Equity	$ 457,935	$ 468,975	$ 476,282	$ 497,463	$ 517,095
Less: Preferred Stock	(66,514)	(66,514)	(66,514)	(66,514)	(66,514)
Total Common Shareholders' Equity	391,421	402,461	409,768	430,949	450,581
Less: Intangible Assets	(19,832)	(19,602)	(19,372)	(19,142)	(18,912)
Tangible Common Equity	$ 371,589	$ 382,859	$ 390,396	$ 411,807	$ 431,669
Total Assets	$ 5,066,242	$ 5,136,808	$ 5,296,673	$ 5,359,994	$ 5,407,002
Less: Intangible Assets	(19,832)	(19,602)	(19,372)	(19,142)	(18,912)
Tangible Assets	$ 5,046,410	$ 5,117,206	$ 5,277,301	$ 5,340,852	$ 5,388,090
Tangible Common Equity / Tangible Assets	7.36%	7.48%	7.40%	7.71%	8.01%
Return on Average Tangible Common Equity					
Net Income Available to Common Shareholders	$ 7,190	$ 8,620	$ 10,506	$ 10,588	$ 12,320
Average Shareholders' Equity	$ 455,949	$ 465,408	$ 471,700	$ 485,869	$ 509,655
Less: Average Preferred Stock	(66,514)	(66,514)	(66,514)	(66,514)	(66,514)
Average Common Equity	389,435	398,894	405,186	419,355	443,141
Less: Effects of Average Intangible Assets	(4,412)	(19,738)	(19,504)	(19,274)	(19,042)
Average Tangible Common Equity	$ 385,023	$ 379,156	$ 385,682	$ 400,081	$ 424,099
Return on Average Tangible Common Equity	7.43%	9.22%	10.93%	10.50%	11.53%

	As of and for the quarter ended,				
	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025
Adjusted Diluted Earnings Per Common Share					
Net Income Available to Common Shareholders	$ 7,190	$ 8,620	$ 10,506	$ 10,588	$ 12,320
Add: Merger-related Expenses	488	565	540	530	346
Less: FHLB Advance Prepayment Income	-	-	(301)	-	-
Less: (Gain) Loss on Sales of Securities	-	(1)	(474)	(59)	(80)
Total Adjustments	488	564	(235)	471	266
Less: Tax Impact of Adjustments	(107)	(135)	56	(110)	(59)
Adjusted Net Income Available to Common	$ 7,571	$ 9,049	$ 10,327	$ 10,949	$ 12,527
Diluted Weighted Average Shares Outstanding	28,055,532	28,036,506	27,998,008	28,190,406	28,354,756
Adjusted Diluted Earnings Per Common Share	$ 0.27	$ 0.32	$ 0.37	$ 0.39	$ 0.44
Adjusted Return on Average Assets					
Net Income	$ 8,204	$ 9,633	$ 11,520	$ 11,601	$ 13,334
Add: Total Adjustments	488	564	(235)	471	266
Less: Tax Impact of Adjustments	(107)	(135)	56	(110)	(59)
Adjusted Net Income	$ 8,585	$ 10,062	$ 11,341	$ 11,962	$ 13,541
Average Assets	$ 4,788,036	$ 5,071,446	$ 5,162,182	$ 5,372,443	$ 5,438,555
Adjusted Return on Average Assets	0.71%	0.80%	0.88%	0.88%	0.99%
Equity					
Adjusted Net Income Available to Common	$ 7,571	$ 9,049	$ 10,327	$ 10,949	$ 12,527
Average Tangible Common Equity	$ 385,023	$ 379,156	$ 385,682	$ 400,081	$ 424,099
Adjusted Return on Average Tangible Common	7.82%	9.68%	10.74%	10.86%	11.72%

Dollars in thousands

Reconciliation of Non-GAAP Financial Measures

Tangible Book Value Per Share	December 31, 2016	March 31, 2017	June 30, 2017	September 30, 2017	December 31, 2017	March 31, 2018	June 30, 2018	September 30, 2018	December 31, 2018	March 31, 2019
	As of and for the quarter ended,									
Book Value Per Common Share	$ 4.69	$ 4.91	$ 5.23	$ 5.43	$ 5.56	$ 6.62	$ 6.85	$ 7.01	$ 7.34	$ 7.70
Less: Effects of Intangible Assets	(0.16)	(0.16)	(0.16)	(0.16)	(0.16)	(0.13)	(0.12)	(0.12)	(0.12)	(0.12)
Tangible Book Value Per Common Share	$ 4.53	$ 4.75	$ 5.07	$ 5.27	$ 5.40	$ 6.49	$ 6.73	$ 6.89	$ 7.22	$ 7.58
Total Common Shares	24,589,861	24,589,861	24,589,861	24,629,861	24,679,861	30,059,374	30,059,374	30,059,374	30,097,274	30,097,674

Tangible Book Value Per Share	June 30, 2019	September 30, 2019	December 31, 2019	March 31, 2020	June 30, 2020	September 30, 2020	December 31, 2020	March 31, 2021	June 30, 2021	September 30, 2021
	As of and for the quarter ended,									
Book Value Per Common Share	$ 7.90	$ 8.20	$ 8.45	$ 8.61	$ 8.92	$ 9.25	$ 9.43	$ 9.92	$ 10.33	$ 10.73
Less: Effects of Intangible Assets	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.12)	(0.11)
Tangible Book Value Per Common Share	$ 7.78	$ 8.08	$ 8.33	$ 8.49	$ 8.80	$ 9.13	$ 9.31	$ 9.80	$ 10.21	$ 10.62
Total Common Shares	28,986,729	28,781,162	28,973,572	28,807,375	28,837,560	28,710,775	28,143,493	28,132,929	28,162,777	28,066,822

Tangible Book Value Per Share	December 31, 2021	March 31, 2022	June 30, 2022	September 30, 2022	December 31, 2022	March 31, 2023	June 30, 2023	September 30, 2023	December 31, 2023	March 31, 2024
	As of and for the quarter ended,									
Book Value Per Common Share	$ 11.09	$ 11.12	$ 11.14	$ 11.44	$ 11.80	$ 12.05	$ 12.25	$ 12.47	$ 12.94	$ 13.30
Less: Effects of Intangible Assets	(0.11)	(0.11)	(0.11)	(0.11)	(0.11)	(0.10)	(0.10)	(0.10)	(0.10)	(0.10)
Tangible Book Value Per Common Share	$ 10.98	$ 11.01	$ 11.03	$ 11.33	$ 11.69	$ 11.95	$ 12.15	$ 12.37	$ 12.84	$ 13.20
Total Common Shares	28,206,566	28,150,389	27,677,372	27,587,978	27,751,950	27,845,244	27,973,995	28,015,505	27,748,965	27,589,827

Tangible Book Value Per Share	June 30, 2024	September 30, 2024	December 31, 2024	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025
	As of and for the quarter ended,						
Book Value Per Common Share	$ 13.63	$ 14.06	$ 14.21	$ 14.60	$ 14.92	$ 15.62	$ 16.23
Less: Effects of Intangible Assets	(0.10)	(0.10)	(0.72)	(0.71)	(0.71)	(0.69)	(0.68)
Tangible Book Value Per Common Share	$ 13.53	$ 13.96	$ 13.49	$ 13.89	$ 14.21	$ 14.93	$ 15.55
Total Common Shares Outstanding	27,348,049	27,425,690	27,552,449	27,560,150	27,470,283	27,584,732	27,759,970