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of ContentsUNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549Â FORM 10-Q (Mark One)â˜’Quarterly Report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934For the quarterly period ended September 30, 2024 OR â˜Transition report pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934Commission File Number: 001-35580 SERVICENOW, INC. (Exact name of Registrant as specified in its charter)Â Delaware20-2056195(State or other jurisdiction ofincorporation or organization)(I.R.S. EmployerIdentification Number)ServiceNow, Inc. 2225 Lawson Lane Santa Clara, California 95054 (Address, including zip code, of Registrantâ€™s principal executive offices)(408) 501-8550 (Registrantâ€™s telephone number, including area code)Â Not Applicable (Former name, former address and formal fiscal year, if changed since last report)Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading SymbolName of each exchange on which registeredCommon stock, par value $0.001 per shareNOWThe New York Stock ExchangeIndicate by check mark whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days: Yes â˜’ No Â â˜Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the Registrant was required to submit such files). Yes â˜’ No Â â˜Table of ContentsIndicate by check mark whether the Registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting companyâ€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act. Large Accelerated Filer â˜’Accelerated Filer â˜Non-Accelerated Filer â˜Smaller Reporting Company â˜Emerging Growth Companyâ˜If an emerging growth company, indicate by check mark if the Registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. â˜ Indicate by check mark whether the Registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). YesÂ â˜ No â˜’As of September 30, 2024, there were approximately 206 millionÂ shares of the Registrantâ€™s Common Stock outstanding. TABLE OF CONTENTSÂ PagePART IItem 1.Financial Statements1Condensed Consolidated Balance Sheets as of September 30, 2024 and December 31, 20231Condensed Consolidated Statements of Comprehensive Income for the Three and Nine Months Ended September 30, 2024 and 20232Condensed Consolidated Statements of Stockholdersâ€™ Equity for the Three and Nine Months Ended September 30. 2024 and 20234Condensed Consolidated Statements of Cash Flows for the Nine Months Ended September 30, 2024 and 20235Notes to Condensed Consolidated Financial Statements6Item 2.Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations21Item 3.Quantitative and Qualitative Disclosures About Market Risk32Item 4.Controls and Procedures33PART IIItem 1.Legal Proceedings34Item 1A.Risk Factors34Item 2.Unregistered Sales of Equity Securities and Use of Proceeds34Item 5.Other Information35Item 6.Exhibits36SignaturesiTable of ContentsPART IITEM 1. Â Â Â Â FINANCIAL STATEMENTSSERVICENOW, INC.CONDENSED CONSOLIDATED BALANCE SHEETS(in millions, except number of shares which are reflected in thousands)September 30, 2024December 31, 2023Assets(unaudited)Current assets:Cash and cash equivalents$1,885Â $1,897Â Short-term investments3,410Â 2,980Â Accounts receivable, net1,308Â 2,036Â Current portion of deferred commissions502Â 461Â Prepaid expenses and other current assets591Â 403Â Total current assets7,696Â 7,777Â Deferred commissions, less current portion946Â 919Â Long-term investments3,829Â 3,203Â Property and equipment, net1,718Â 1,358Â Operating lease right-of-use assets661Â 715Â Intangible assets, net214Â 224Â Goodwill1,291Â 1,231Â Deferred tax assets1,444Â 1,508Â Other assets635Â 452Â Total assets$18,434Â $17,387Â Liabilities and Stockholdersâ€™ Equity Current liabilities:Accounts payable$165Â $126Â Accrued expenses and other current liabilities1,058Â 1,365Â Current portion of deferred revenue5,457Â 5,785Â Current portion of operating lease liabilities106Â 89Â Total current liabilities6,786Â 7,365Â Deferred revenue, less current portion77Â 81Â Operating lease liabilities, less current portion650Â 707Â Long-term debt, net1,489Â 1,488Â Other long-term liabilities142Â 118Â Total liabilities9,144Â 9,759Â Commitments and contingenciesStockholdersâ€™ equity:Preferred stock, $0.001 par value; shares authorized: 10,000; no shares issued or outstandingâ€”Â â€”Â Common stock, $0.001 par value; shares authorized: 600,000; shares issued: 207,693 and 205,619; shares outstanding: 206,317 and 204,724â€”Â â€”Â Treasury stock, at cost (shares held: 1,376 and 895)(926)(535)Additional paid-in capital7,126Â 6,131Â Accumulated other comprehensive loss(20)(37)Retained earnings3,110Â 2,069Â Total stockholdersâ€™ equity9,290Â 7,628Â Total liabilities and stockholdersâ€™ equity$18,434Â $17,387Â See accompanying notes to condensed consolidated financial statements1Table of ContentsSERVICENOW, INC.CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (in millions, except number of shares which are reflected in thousands and per share data)(unaudited)Â Three Months Ended September 30,Nine Months Ended September 30,20242023Revenues:Subscription$2,715Â $2,216Â $7,780Â $6,315Â Professional services and other82Â 72Â 247Â 219Â Total revenues2,797Â 2,288Â 8,027Â 6,534Â Cost of revenues(1):Subscription496Â 420Â 1,406Â 1,163Â Professional services and other88Â 76Â 250Â 242Â Total cost of revenues584Â 496Â 1,656Â 1,405Â Gross profit2,213Â 1,792Â 6,371Â 5,129Â Operating expenses(1):Sales and marketing944Â 799Â 2,827Â 2,454Â Research and development626Â 549Â 1,875Â 1,562Â General and administrative225Â 213Â 679Â 621Â Total operating expenses1,795Â 1,561Â 5,381Â 4,637Â Income from operations418Â 231Â 990Â 492Â Interest income108Â 82Â 313Â 216Â Other expense, net(10)(14)(28)(47)Income before income taxes516Â 299Â 1,275Â 661Â Provision for (benefit from) income taxes84Â 57Â 234Â (775)Net income$432Â $242Â $1,041Â $1,436Â Net income per share - basic$2.09Â $1.18Â $5.06Â $7.04Â Net income per share - diluted$2.07Â $1.17Â $5.00Â $7.00Â Weighted-average shares used to compute net income per share - basic206,158Â 204,464Â 205,639Â 203,961Â Weighted-average shares used to compute net income per share - diluted208,552Â 206,277Â 208,004Â 205,194Â Other comprehensive income (loss):Foreign currency translation adjustments$50Â (64)3Â $(51)Unrealized gain (loss) on investments, net of tax60Â (2)44Â (4)Unrealized loss on derivative instruments, net of tax(52)â€”Â (30)â€”Â Other comprehensive income (loss) 58Â (66)17Â (55)Comprehensive income $490Â $176Â $1,058Â $1,381Â (1)Includes stock-based compensation as follows:2Table of ContentsÂ Three Months Ended September 30,Nine Months Ended September 30,20242023Cost of revenues:Subscription$64Â $52Â $184Â $148Â Professional services and other11Â 11Â 35Â 40Â Operating expenses:Sales and marketing144Â 132Â 419Â 378Â Research and development150Â 150Â 479Â 430Â General and administrative57Â 68Â 175Â 195Â See accompanying notes to condensed consolidated financial statements3Table of ContentsSERVICENOW, INC.CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ€™ EQUITY(in millions, except number of shares which are reflected in thousands)(unaudited)Three Months Ended September 30, 2024Three Months Ended September 30, 2023Common StockTreasury StockAdditionalPaid-inCapitalRetained EarningsAccumulatedOtherComprehensive LossTotalStockholdersâ€™EquityCommon StockTreasury StockAdditionalPaid-inCapitalRetained EarningsAccumulatedOtherComprehensive LossTotalStockholdersâ€™EquityÂ SharesAmountSharesAmountSharesAmountSharesAmountBalance at beginning of the period206,967Â $â€”Â (1,110)$(704)$6,770Â $2,678Â (78)8,666Â 204,267Â $â€”Â â€”Â $â€”Â $5,485Â $1,532Â (91)6,926Â Common stock and Treasury stock issued under employee stock plans726Â â€”Â 6Â 3Â 103Â â€”Â â€”Â 106Â 788Â â€”Â â€”Â â€”Â 76Â â€”Â â€”Â 76Â Common stock repurchasedâ€”Â â€”Â (272)(225)â€”Â â€”Â â€”Â (225)â€”Â â€”Â (500)(282)â€”Â â€”Â (282)Taxes paid related to net share settlement of equity awardsâ€”Â â€”Â Â â€”Â (173)â€”Â â€”Â (173)â€”Â â€”Â â€”Â (127)â€”Â â€”Â (127)Stock-based compensationâ€”Â â€”Â â€”Â 426Â â€”Â â€”Â 426Â â€”Â â€”Â â€”Â â€”Â 413Â â€”Â â€”Â 413Â Other comprehensive income (loss), net of taxâ€”Â â€”Â â€”Â â€”Â â€”Â 58Â 58Â â€”Â â€”Â â€”Â â€”Â â€”Â (66)(66)Net incomeâ€”Â â€”Â â€”Â â€”Â 432Â â€”Â 432Â â€”Â â€”Â â€”Â â€”Â 242Â â€”Â 242Â Balance at end of the period207,693Â $â€”Â (1,376)$(926)$7,126Â $3,110Â (20)9,290Â 205,055Â $â€”Â (500)$(282)$5,847Â $1,774Â (157)7,182Â Nine Months Ended September 30, 2024Nine Months Ended September 30, 2023Common StockTreasury StockAdditionalPaid-inCapitalRetained Earnings AccumulatedOtherComprehensive Loss TotalStockholdersâ€™EquityCommon StockTreasury StockAdditionalPaid-inCapitalRetained EarningsAccumulatedOtherComprehensive LossTotalStockholdersâ€™EquityÂ SharesAmountSharesAmountSharesAmountSharesAmountBalance at beginning of the period205,619Â $â€”Â (895)$(535)$6,131Â $2,069Â (37)7,628Â 202,882Â $â€”Â â€”Â $â€”Â $4,796Â $338Â (102)5,032Â Common stock and Treasury stock issued under employee stock plans2,074Â â€”Â 16Â 9Â 228Â â€”Â â€”Â 237Â 2,173Â â€”Â â€”Â â€”Â 193Â â€”Â â€”Â 193Â Common stock repurchasedâ€”Â â€”Â (497)(400)â€”Â â€”Â â€”Â (400)â€”Â â€”Â (500)(282)â€”Â â€”Â â€”Â (282)Taxes paid related to net share settlement of equity awardsâ€”Â â€”Â â€”Â (525)â€”Â â€”Â (525)â€”Â â€”Â â€”Â â€”Â (333)â€”Â â€”Â (333)Stock-based compensationâ€”Â â€”Â â€”Â 1,292Â â€”Â â€”Â 1,292Â â€”Â â€”Â â€”Â â€”Â 1,191Â â€”Â â€”Â 1,191Â Other comprehensive income (loss), net of taxâ€”Â â€”Â â€”Â â€”Â â€”Â 17Â 17Â â€”Â â€”Â â€”Â â€”Â â€”Â (55)(55)Net incomeâ€”Â â€”Â â€”Â â€”Â 1,041Â â€”Â 1,041Â â€”Â â€”Â â€”Â â€”Â â€”Â 1,436Â â€”Â 1,436Â Balance at end of the period207,693Â $â€”Â (1,376)$(926)$7,126Â $3,110Â (20)9,290Â 205,055Â $â€”Â (500)$(282)$5,847Â $1,774Â (157)7,182Â See accompanying notes to condensed consolidated financial statements4Table of ContentsSERVICENOW, INC.CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS(in millions)(unaudited)Â Nine Months Ended September 30,20242023Cash flows from operating activities:Net income$1,041Â $1,436Â Adjustments to reconcile net income to net cash provided by operating activities:Depreciation and amortization410Â 408Â Amortization of deferred commissions403Â 333Â Stock-based compensation1,292Â 1,191Â Deferred income taxes47Â (874)Other(31)(13)Changes in operating assets and liabilities, net of effect of business combinations:Accounts receivable727Â 552Â Deferred commissions(461)(453)Prepaid expenses and other assets(267)(183)Accounts payable42Â (188)Deferred revenue(355)(217)Accrued expenses and other liabilities(216)(199)Net cash provided by operating activities$2,632Â $1,793Â Cash flows from investing activities:Purchases of property and equipment(599)(433)Business combinations, net of cash acquired(82)(279)Purchases of other intangibles(30)(3)Purchases of investments(3,952)(3,805)Purchases of non-marketable investments(149)(56)Sales and maturities of investments3,024Â 2,868Â Other 25Â (15)Net cash used in investing activities$(1,763)$(1,723)Cash flows from

financing activities:Proceeds from employee stock plans237Â 193Â Repurchases of common stock(400)(282)Taxes paid related to net share settlement of equity awards(525)(333)Business combination(184)â€”Â Net cash used in financing activities(872)(422)Foreign currency effect on cash, cash equivalents and restricted cash(8)(4)Net change in cash, cash equivalents and restricted cash(11)(356)Cash, cash equivalents and restricted cash at beginning of period1,904Â 1,475Â Cash, cash equivalents and restricted cash at end of period$1,893Â $1,119Â Cash, cash equivalents and restricted cash at end of period:Cash and cash equivalents$1,885Â $1,112Â Restricted cash included in prepaid expenses and other current assets8Â 7Â Total cash, cash equivalents and restricted cash shown in the condensed consolidated statements of cash flows$1,893Â $1,119Â Supplemental disclosures of other cash flow information:Interest paid$23Â $23Â Income taxes paid, net of refunds183Â 103Â Non-cash investing and financing activities:Property and equipment included in accounts payable, accrued expenses and other liabilities49Â 63Â See accompanying notes to condensed consolidated financial statements5Table of ContentsSERVICENOW, INC.NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS(unaudited)Â Unless the context requires otherwise, references in this report to â€œServiceNow,â€ the â€œCompany,â€ â€œwe,â€ â€œus,â€ and â€œourâ€ refer to ServiceNow, Inc. and its consolidated subsidiaries.(1) Description of the BusinessServiceNow was founded on a simple premise: to make work flow better. Our intelligent platform, the Now Platform, is a cloud-based solution with embedded artificial intelligence and machine learning capabilities that helps global enterprises across industries, universities and governments unify and digitize their workflows. Our workflow applications built on the Now Platform are organized along four primary areas: Technology, Customer and Industry, Employee and Creator. The products under each of our workflows help customers connect, automate and empower work across systems and silos to enable great outcomes for businesses and great experiences for people. The Now Platform orchestrates work across our customersâ€™ cloud platforms and systems of choice, allowing our customers to get work done regardless of their current and future preferred systems of record and collaboration platforms.(2) Summary of Significant Accounting PoliciesBasis of PresentationThe accompanying unaudited condensed consolidated financial statements and condensed footnotes have been prepared in accordance with the applicable rules and regulations of the Securities and Exchange Commission (the â€œSECâ€) regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by United States (â€œU.S.â€) generally accepted accounting principles (â€œGAAPâ€) for complete financial statements due to the permitted exclusion of certain disclosures for interim reporting. In the opinion of management, all adjustments (consisting of normal recurring items) considered necessary under GAAP for fair statement of results for the interim periods presented have been included. As a result of displaying amounts in millions, rounding differences may exist in the condensed consolidated financial statements and footnote tables. The results of operations for the three and nine months ended September 30, 2024 are not necessarily indicative of the results to be expected for the year ending DecemberÂ 31, 2024 or for other interim periods or future years. The condensed consolidated balance sheet as of DecemberÂ 31, 2023 is derived from audited consolidated financial statements; however, it does not include all of the information and footnotes required by GAAP for complete financial statements. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, which was filed with the SEC on JanuaryÂ 25, 2024.Principles of ConsolidationThe accompanying condensed consolidated financial statements have been prepared in conformity with GAAP, and include our accounts and the accounts of our wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated upon consolidation.Use of EstimatesThe preparation of condensed consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, as well as reported amounts of revenues and expenses during the reporting period. Such management estimates and assumptions include, but are not limited to, standalone selling price for each distinct performance obligation included in customer contracts with multiple performance obligations, the period of benefit for deferred commissions, valuation of intangible assets, the useful life of property and equipment and identifiable intangible assets, stock-based compensation expense and income taxes. Actual results could differ from those estimates. 6Table of ContentsIn January 2024, we completed an assessment of the useful life of our data center equipment and determined we should increase the estimated useful life of data center equipment from four years to five years. This change in accounting estimate was effective beginning fiscal year 2024. Based on the carrying amount of data center equipment included in property and equipment, net as of DecemberÂ 31, 2023, the effect of this change in estimate for the three and nine months ended September 30, 2024, was a reduction in depreciation expense of $24 million and $81 million, respectively, and an increase in net income of $21 million and $65 million, or $0.10 and $0.31 per share basic and $0.10 and $0.31 per share diluted, respectively.Significant Accounting PoliciesWe have incorporated two updates to our significant accounting policies during the nine months ended September 30, 2024. The first is the change in useful life of our data center equipment discussed above and the second is related to our cash flow hedging program initiated during the quarter ended March 31, 2024 to hedge a portion of our forecasted foreign currency denominated revenues as discussed below. There were no other updates to our significant accounting policies disclosed in â€œNote 2 â€“ Summary of Significant Accounting Policiesâ€ of our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023.Derivative Financial InstrumentsCash flow hedgingWe record derivatives at fair value as either assets or liabilities on our condensed consolidated balance sheets. For derivative contracts entered into to hedge a portion of our forecasted foreign currency denominated revenues that are designated and qualify as cash flow hedges, the unrealized gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive income (loss) and reclassified into earnings as subscription revenues when the hedged transaction affects earnings. Derivatives not designated as hedging instruments are adjusted to fair value through earnings as other expense, net in the period during which changes in fair value occur.The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. We also formally assess, both at the inception of the hedge, and on an ongoing basis, whether each derivative is highly effective in offsetting changes in cash flows of the hedged item. Fluctuations in the value of the derivative instruments are generally offset by changes in the hedged item; however, if it is determined that a derivative is not highly effective as a hedge or if a derivative ceases to be a highly effective hedge, the Company will discontinue hedge accounting prospectively for the affected derivative. Concentration of Credit Risk and Significant CustomersCredit risk arising from accounts receivable is mitigated to a certain extent due to our large number of customers and their dispersion across various industries and geographies. We had one customer, a U.S. federal channel partner and systems integrator, that represented 27% of our accounts receivable balance as of September 30, 2024 and 11% of our total revenues for each of the three and nine months ended September 30, 2024. Based on our periodic credit evaluations, there have been no historical collection concerns with this customer. There were no customers that individually exceeded 10% of our accounts receivable balance as of DecemberÂ 31, 2023 or our total revenues for each of the three and nine months ended September 30, 2023. For purposes of assessing concentration of credit risk and significant customers, a group of customers under common control or customers that are affiliates of each other are regarded as a single customer.Revision of Prior Period Financial StatementsDuring the quarter ended June 30, 2024, the Company identified an immaterial error in the condensed consolidated statements of cash flows for the period ended March 31, 2024 relating to a misclassification between investing cash outflows and financing cash outflows. The second installment payment for a business combination completed during the quarter ended September 30, 2023, totaling $184Â million, was incorrectly classified as an investing cash outflow instead of a financing cash outflow. The Company determined that the error was not material to any previously issued financial statements and will revise such error in its Quarterly Report on Form 10-Q for the three months ending March 31, 2025.7Table of Contents (3) Investments Â Marketable Debt SecuritiesThe following is a summary of our available-for-sale debt securities recorded within short-term and long-term investmentsÂ on the condensed consolidated balance sheets (in millions):Â September 30, 2024Â AmortizedCostGrossUnrealizedGainsGrossUnrealizedLossesEstimatedFair ValueAvailable-for-sale debt securities:Commercial paper$297Â $1Â $â€”Â $298Â Corporate notes and bonds4,566Â 41Â (1)4,606Â Certificates of deposit42Â â€”Â â€”Â 42Â U.S. government and agency securities2,196Â 9Â (1)2,204Â Mortgage-backed and asset-backed securities103Â â€”Â (14)89Â Total available-for-sale debt securities$7,204Â $51Â (16)7,239Â December 31, 2023AmortizedCostGrossUnrealizedGainsGrossUnrealizedLossesEstimatedFair ValueAvailable-for-sale debt securities:Commercial paper$349Â $â€”Â $â€”Â $349Â Corporate notes and bonds3,579Â 10Â (13)3,576Â Certificates of deposit94Â â€”Â â€”Â 94Â U.S. government and agency securities2,081Â 3Â (6)2,078Â Mortgage-backed and asset-backed securities102Â â€”Â (16)86Â Total available-for-sale debt securities$6,205Â $13Â (35)6,183Â As of September 30, 2024, the contractual maturities of our available-for-sale debt securities, excluding those securities classified within cash and cash equivalentsÂ on the condensed consolidated balance sheet and mortgage-backed and asset-backed securities that do not have a single maturity, did not exceed 37 months. The fair values of available-for-sale debt securities, by remaining contractual maturity, are as follows (in millions): September 30, 2024Due within 1 year$3,410Â Due in 1 year through 5 years3,740Â Instruments not due in single maturity89Â Total$7,239Â As of September 30, 2024, unrealized losses of $16 million from available-for-sale debt securities are from securities in a continuous unrealized loss position greater than 12 months. As of September 30, 2024, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $1,419 million, the majority of which has been in a continuous unrealized loss position for greater than 12 months. As of DecemberÂ 31, 2023, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $3,731 million. For all available-for-sale debt securities that were in unrealized loss positions, we have determined that it is more likely than not we will hold the securities until maturity or a recovery of the cost basis. Unrealized losses on available-for-sale debt securities were due primarily to changes in market interest rates, and credit-related impairment losses were immaterial as of September 30, 2024.8Table of ContentsNon-Marketable Equity InvestmentsAs of September 30, 2024 and DecemberÂ 31, 2023, the total amount of non-marketable equity investments in privately held companies included in other assets on our condensed consolidated balance sheets was $396 million and $268 million, respectively. Our non-marketable equity investments are primarily accounted for using the measurement alternative, which measures the investments at cost, minus impairment, if any, plus or minus changes resulting from qualifying observable price changes resulting from the issuance of similar or identical securities in an orderly transaction by the same issuer. Determining whether an observed transaction is similar to a security within our portfolio requires judgment based on the rights and preferences of the securities. Recording upward and downward adjustments to the carrying value of our non-marketable equity investments as a result of observable price changes requires quantitative assessments of the fair value of our non-marketable equity investments using various valuation methodologies and involves the use of estimates. The adjustments made during the three and nine months ended September 30, 2024 and 2023 were immaterial. We classify these fair value measurements as Level 3 within the fair value hierarchy.(4)Â Â Fair Value MeasurementsÂ The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of September 30, 2024 (in millions):Â LevelÂ 1Level 2TotalCash equivalents:Money market funds$1,162Â $â€”Â $1,162Â Commercial paperâ€”Â 44Â 44Â Deposits238Â â€”Â 238Â U.S. government and agency securitiesâ€”Â 4Â 4Â Marketable securities:Commercial paperâ€”Â 298Â 298Â Corporate notes and bondsâ€”Â 4,606Â 4,606Â Certificates of depositâ€”Â 42Â 42Â U.S. government and agency securitiesâ€”Â 2,204Â 2,204Â Mortgage-backed and asset-backed securitiesâ€”Â 89Â 89Â Total$1,400Â $7,287Â $8,687Â Â The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of DecemberÂ 31, 2023 (in millions):Â LevelÂ 1Level 2TotalCash equivalents:Money market funds$1,215Â $â€”Â $1,215Â Commercial paperâ€”Â 79Â 79Â Corporate notes and bondsâ€”Â 2Â 2Â Deposits295Â â€”Â 295Â U.S. government and agency securitiesâ€”Â 4Â 4Â Marketable securities:Commercial paperâ€”Â 349Â 349Â Corporate notes and bondsâ€”Â 3,576Â 3,576Â Certificates of depositâ€”Â 94Â 94Â U.S. government and agency securitiesâ€”Â 2,078Â 2,078Â Mortgage-backed and asset-backed securitiesâ€”Â 86Â 86Â Total$1,510Â $6,268Â $7,778Â 9Table of ContentsWe determine the fair value of our security holdings based on pricing from our service providers and market prices from industry-standard independent data providers. Such market prices may be quoted prices in active markets for identical assets (Level 1 inputs), pricing determined using inputs other than quoted prices that are observable either directly or indirectly (Level 2 inputs) or using unobservable inputs that are supported by little or no market activity (Level 3 inputs). Our non-marketable equity investments are not included in the table above and are discussed in Note 3. See Note 8 for the fair value measurement of our derivative contracts and Note 10 for the fair value measurement of our long-term debt, which are also not included in the table above. Our marketable equity investments are classified within Level 1 and were immaterial as of September 30, 2024 and DecemberÂ 31, 2023.(5) Business CombinationsDuring the nine months ended September 30, 2024, we completed certain acquisitions for total purchase consideration of $81Â million primarily to enhance our products with the acquired technology and engineering workforce. The acquisitions were not material to our condensed consolidated financial statements, either individually or in the aggregate.On July 17, 2023, we acquired all outstanding shares of G2K Group GmbH, an artificial intelligence powered platform, for $465Â million in a cash transaction. The consideration was paid in two installments, with the first payment made in July 2023 and the second payment made in February 2024. The acquisition is intended to enhance our Now Platform with the acquired smart Internet of Things technology, enabling businesses to intelligently action digital and in-store data with enterprise-grade workflows. The purchase price was allocated based on the estimated fair value of the developed technology intangible asset of $75Â million (six-year estimated useful life), net tangible liabilities of $1Â million, deferred tax liabilities of $23Â million and goodwill of $414 million, which is not deductible for income tax purposes. Goodwill is primarily attributed to the value expected from synergies resulting from the business combination. The fair values assigned to tangible and intangible assets acquired, liabilities assumed and income taxes payable and deferred taxes are based on managementâ€™s estimates and assumptions.We have included the financial results of these business combinations in the condensed consolidated financial statements from the date of acquisition, which were immaterial. (6) Goodwill and Intangible AssetsThe changes in the carrying amounts of goodwill were as follows (in millions):Carrying AmountBalance as of December 31, 2023$1,231Â Goodwill acquired58Â Foreign currency translation adjustments2Â Balance as of September 30, 2024$1,291Â Intangible assets, net consists of the following (in millions):Â September 30, 2024December 31, 2023Developed technology$575Â $516Â Patents73Â 72Â Other11Â 11Â Intangible assets, gross659Â 599Â Less: accumulated amortization(445)(375)Intangible assets, net$214Â $224Â 10Table of ContentsThe weighted-average useful life of the acquired developed technology for the nine months ended September 30, 2024 and 2023 was approximately five years. Amortization expense for intangible assets for the three months ended September 30, 2024Â andÂ 2023 was $23 million and $21 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $71 million and $63 million, respectively.The following table presents the estimated future amortization expense related to intangible assets held atÂ September 30, 2024 (in millions):Years Ending December 31,Remainder of 2024$22Â 202576Â 202645Â 202731Â 202826Â Thereafter14Â Total future amortization expense$214Â (7) Property and EquipmentÂ Property and equipment, net consists of the following (in millions):Â September 30, 2024December 31, 2023Computer equipment$2,642Â $2,136Â Computer software107Â 96Â Leasehold and other improvements316Â 292Â Furniture and fixtures88Â 86Â Construction in progress43Â 33Â Property and equipment, gross3,196Â 2,643Â Less: Accumulated depreciation(1,478)(1,285)Property and equipment, net$1,718Â $1,358Â Construction in progress consists of costs primarily related to leasehold and other improvements. Depreciation expense for the three months ended September 30, 2024 and 2023 was $96 million and $98 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $264 million and $267 million, respectively.(8) Derivative Contracts Derivatives Designated as Hedging InstrumentsWe entered into forward contracts to hedge a portion of our forecasted foreign currency denominated revenues during the three and nine months ended September 30, 2024. These forward contracts are recorded at fair value and have maturities of up to 34 months. As of September 30, 2024, we had outstanding cash flow hedges with total notional values of $1.6 billion. We classify cash flows related to our cash flow hedges as operating activities in our condensed consolidated statements of cash flows.The total gross fair values of derivatives designated as hedging instruments recorded within the condensed consolidated balance sheets were as follows (in millions):Condensed Consolidated Balance Sheets LocationSeptember 30, 2024Accrued expenses and other current liabilities$25Â Other long-term liabilities$10Â 11Table of ContentsAs of September 30, 2024, approximately $25 million of the pre-tax derivative loss from accumulated other comprehensive income (loss) is expected to be recognized in subscription revenues within the next 12 months. To receive hedge accounting treatment, all hedging relationships are formally documented at the inception of the hedge and the hedges must be highly effective in offsetting changes to future cash flows on hedged transactions. We evaluate hedge effectiveness at the inception of the hedge prospectively, and on an ongoing basis both retrospectively and prospectively. We report changes in fair value of these cash flow hedges as a component of accumulated other comprehensive income (loss) and subsequently reclassify into earnings in the same period the forecasted transaction affects earnings. Amounts reclassified to subscription revenues were a loss of $2 million for the three months ended September 30, 2024 and a gain of $3 million for the nine months ended September 30, 2024. There was no ineffectiveness in the Companyâ€™s cash flow hedging program for each of the three and nine months ended September 30, 2024.Derivatives not Designated as Hedging InstrumentsOur derivatives not designated as hedging instruments consist of foreign currency forward contracts that we primarily use to hedge monetary assets and liabilities denominated in non-functional currencies. These foreign currency forward contracts are

recorded at fair value and have maturities of 12 months or less. The changes in the fair value of these contracts are recorded in other expense, net on the condensed consolidated statements of comprehensive income. As ofÂ September 30, 2024 and DecemberÂ 31, 2023, we had foreign currency forward contracts with total notional values ofÂ $2.3 billion and $1.7 billion, respectively, which were not designated as hedging instruments. The gross fair value of these foreign currency forward contracts was immaterial as of September 30, 2024 and DecemberÂ 31, 2023. The gains (losses) recognized for these foreign currency forward contracts from derivatives not designated as hedging instruments were immaterial for each of the three and nine months ended September 30, 2024 and 2023. All foreign currency forward contracts, both designated and not designated as hedging instruments, are classified within Level 2 as the valuation inputs are based on quoted prices and market observable data of similar instruments in active markets, such as currency spot and forward rates.(9) Deferred Revenue and Performance ObligationsRevenues recognized from beginning period deferred revenue during the three months ended September 30, 2024 and 2023 were $2.5Â billion and $2.0 billion, respectively, and $5.1 billion and $4.1 billion for the nine months ended September 30, 2024 and 2023, respectively. Remaining Performance ObligationsTransaction price allocated to remaining performance obligations (â€œRPOâ€) represents contracted revenue that has not yet been recognized, which includes deferred revenue and non-cancellable amounts that will be invoiced and recognized as revenues in future periods. RPO excludes contracts that are billed in arrears, such as certain time and materials contracts, as we apply the â€œright to invoiceâ€ practical expedient under relevant accounting guidance. As of September 30, 2024, the total non-cancellable RPO under our contracts with customers was $19.5 billion and we expect to recognize revenues on approximately 48% of these RPO over the following 12 months. The majority of the non-current RPO will be recognized over the next 13 to 36 months.(10) DebtFor the periods ended September 30, 2024 and DecemberÂ 31, 2023, the carrying value of our outstanding debt was $1,489 and $1,488 million, respectively, net of unamortized debt discount and issuance costs of $11 million and $12 million, respectively.We consider the fair value of the 2030 Notes at September 30, 2024 and DecemberÂ 31, 2023 to be a Level 2 measurement. The estimated fair value of the 2030 Notes based on the closing trading price per $100, was $1,290 million and $1,236 million at September 30, 2024 and DecemberÂ 31, 2023, respectively.12Table of Contents2030 NotesIn August 2020, we issued 1.40% fixed rate ten-year notes with an aggregate principal amount of $1.5Â billion due on September 1, 2030 (the â€œ2030 Notesâ€). The 2030 Notes were issued at 99.63% of principal and we incurred $13Â million for debt issuance costs. The effective interest rate for the 2030 Notes was 1.53% and included interest payable, amortization of debt issuance cost and amortization of debt discount. Interest is payable semi-annually in arrears on March 1 and September 1 of each year, beginning on March 1, 2021, and the entire outstanding principal amount is due at maturity on September 1, 2030. The 2030 Notes are unsecured obligations and the indentures governing the 2030 Notes contain customary events of default and covenants that, among others and subject to exceptions, restrict our ability to incur or guarantee debt secured by liens on specified assets or enter into sale and lease-back transactions with respect to specified properties.(11) Accumulated Other Comprehensive Income (Loss)The following tables show the components of accumulated other comprehensive income (loss), net of tax, in the stockholdersâ€™ equity section of our condensed consolidated balance sheets (in millions):Â Unrealized Gains (Losses) on Derivative InstrumentsUnrealized Gains (Losses) on InvestmentsForeign Currency Translation AdjustmentTotalBalance as of DecemberÂ 31, 2023$â€”Â (39)2Â $(37)Other comprehensive (loss) income before reclassifications(27)44Â 3Â 20Â Amounts reclassified from accumulated other comprehensive loss(3)â€”Â â€”Â (3)Net current period other comprehensive (loss) income(30)44Â 3Â 17Â Balance as of September 30, 2024(30)5Â $5Â $(20)Â Unrealized Gains (Losses) on Derivative InstrumentsUnrealized Gains (Losses) on InvestmentsForeign Currency Translation AdjustmentTotalBalance as of DecemberÂ 31, 2022$â€”Â (77)(25)$(102)Other comprehensive loss before reclassificationsâ€”Â (4)(51)(55)Amounts reclassified from accumulated other comprehensive lossâ€”Â â€”Â â€”Â Net current period other comprehensive lossâ€”Â (4)(51)(55)Balance as of September 30, 2023$â€”Â (81)(76)$(157)13Table of Contents(12) Stockholders' EquityCommon StockWe are authorized to issue a total of 600 million shares of common stock as of September 30, 2024. Holders of our common stock are not entitled to receive dividends unless declared by our board of directors. As of September 30, 2024, we had 206.3Â million shares of common stock, net of treasury stock, outstanding and had reserved shares of common stock for future issuance as follows (in thousands):Â Â September 30, 2024Stock plans:Options outstanding948Â RSUs(1)6,354Â Shares of common stock available for future grants:Amended and Restated 2021 Equity Incentive Plan(2)9,579Â Amended and Restated 2012 Employee Stock Purchase Plan(2)8,119Â Total shares of common stock reserved for future issuance25,000Â (1)Represents the number of shares issuable upon settlement of outstanding restricted stock units (â€œRSUsâ€) and performance-based RSUs (â€œPRSUsâ€), as discussed in Note 13.(2)Refer to Note 13 for a description of these plans.We issued a total of 2.1Â million and 2.2Â million shares for the nine months ended September 30, 2024 and 2023, respectively, from stock option exercises, vesting of RSUs, net of employee payroll taxes, and purchases from the employee stock purchase plan (â€œESPPâ€).Treasury StockIn May 2023, our board of directors authorized a program to repurchase up to $1.5Â billion of our common stock (the â€œShare Repurchase Programâ€). Under this new program, we may repurchase our common stock from time to time through open market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. The Share Repurchase Program does not have a fixed expiration date, may be suspended or discontinued at any time, and does not obligate us to acquire any amount of common stock. The timing, manner, price, and amount of any repurchases will be determined by us at our discretion and will depend on a variety of factors, including business, economic and market conditions, prevailing stock prices, corporate and regulatory requirements, and other considerations. During the three and nine months ended September 30, 2024, the Company repurchased 0.3 million and 0.5Â million shares of its common stock for $225 million and $400 million, respectively. During the three and nine months ended September 30, 2023, the Company repurchased 0.5Â million shares of its common stock for $282 million. All repurchases were made in open market transactions. Repurchases of common stock are recognized as treasury stock and held for future issuance. As of September 30, 2024, approximately $562 million of the originally authorized amount under the Share Repurchase Program remained available for future repurchases.(13)Â Â Equity Awards We currently have three equity incentive plans: 2012 Equity Incentive Plan (the â€œ2012 Planâ€), amended and restated 2021 Equity Incentive Plan (the â€œ2021 Planâ€) and 2022 New-Hire Equity Incentive Plan (the â€œ2022 Planâ€). The 2012 Plan was terminated in connection with the initial approval of the 2021 Plan on June 7, 2021 but continues to govern the terms of outstanding equity awards that were granted prior to the termination of the 2012 Plan. As of June 7, 2021, we no longer grant equity awards pursuant to the 2012 Plan. The 2021 Plan, as amended and restated, was approved by the shareholders on June 1, 2023 to increase shares available for future grants by approximately 10Â million shares. Upon effectiveness of the 2021 Plan, as amended and restated, the 2022 Plan was terminated, and no additional awards under the 2022 Plan have been made since the amendment and restatement of the 2021 Plan. Outstanding equity awards under the 2022 Plan continue to be subject to the terms and conditions of the 2022 Plan. 14Table of ContentsThe 2021 Plan and the 2012 Plan provide for the grant of incentive stock options, nonqualified stock options, stock appreciation rights, RSUs, performance-based stock awards and other forms of equity compensation (collectively, â€œequity awardsâ€). The 2022 Plan permits the grant of any of the foregoing awards with the exception of incentive stock options. In addition, the 2022 Plan, the 2021 Plan and the 2012 Plan provide for the grant of performance cash awards. Incentive stock options may be granted only to employees. All other equity awards may be granted to employees, including officers, as well as directors and consultants. Our Amended and Restated 2012 Employee Stock Purchase Plan (the â€œ2012 ESPPâ€) authorizes the issuance of shares of common stock pursuant to purchase rights granted to our employees. The price at which common stock is purchased under the 2012 ESPP is equal to 85% of the fair market value of our common stock on the first or last day of the offering period, whichever is lower. Offering periods are six months long and begin on February 1 and August 1 of each year. The number of shares of common stock reserved for issuance will not be increased without shareholder approval.Stock OptionsA summary of stock option activity for the nine months ended September 30, 2024 was as follows:Number ofSharesWeighted-AverageExercisePrice Per ShareWeighted-AverageRemainingContractualTermAggregateIntrinsic Value(in thousands)(in years)(in millions)Outstanding at December 31, 20231,150Â $603.30Â Exercised(74)$327.00Â $34Â Forfeited(128)$645.02Â Outstanding at September 30, 2024948Â $619.04Â 6.8$261Â Vested and expected to vest as of September 30, 2024837Â $610.33Â 6.8$238Â Vested and exercisable as of September 30, 2024238Â $433.25Â 5.9$110Â Aggregate intrinsic value represents the difference between the estimated fair value of our common stock and the exercise price of outstanding, in-the-money options. The total fair value of stock options vested during the nine months ended September 30, 2024 was $41 million. No stock options were granted during the nine months ended September 30, 2024.During the year ended December 31, 2021, a one-time long-term performance-based option award was granted to the Chief Executive Officer (â€œ2021 CEO Performance Awardâ€) and to certain executives (collectively â€œ2021 Performance Awardsâ€) under the 2021 Plan at a total grant date fair value of $232Â million. The 2021 Performance Awards will vest in eight equal tranches based on service and achievement of both performance and market conditions, subject to continued employment and specifically for the 2021 CEO Performance Award, as CEO or Executive Chairman of the Company, through each vesting date. The performance and market conditions for a particular tranche may be achieved at different points in time and in any order but will become eligible to vest only when all service, performance and market conditions for the respective tranche are met but no earlier than two years from date of grant. The performance and market conditions must be achieved by September 30, 2026 (the â€œPerformance Periodâ€). The stock price metric will be achieved when both the 180-day volume weighted-average price (â€œVWAPâ€) and the 30-day VWAP equal or exceed the respective tranche stock price metric on any day during the Performance Period. The performance metric is achieved when the trailing four-quarter cumulative GAAP subscription revenues equal or exceed the respective tranche performance target. Shares acquired upon exercise of the options cannot be sold, transferred or disposed until after the end of the Performance Period and the 2021 Performance Awards will expire ten years from the respective date of grant. During the nine months ended September 30, 2024, the first tranche was vested based on the achievement of both the performance and market conditions.The fair value of the 2021 Performance Awards and the corresponding derived service periods were estimated using the Monte Carlo simulation. Stock-based compensation expense is recognized on a graded vesting basis over the requisite service period for each respective tranche, but not shorter than the two-year minimum service period, and includes an assessment of when it is probable the performance condition will be achieved, which involves a subjective assessment of our future financial projections.15Table of ContentsAs of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested stock options was $10Â million. The weighted-average remaining vesting period of unvested stock options at September 30, 2024 was approximately one year.RSUsA summary of RSU activity for the nine months ended September 30, 2024 was as follows:Number ofSharesWeighted-Average Grant-Date Fair ValuePer Share(in thousands)Outstanding at December 31, 20236,262Â $506.77Â Granted2,866Â $778.65Â Vested(2,309)$537.32Â Forfeited(465)$562.17Â Outstanding at September 30, 20246,354Â $614.27Â Expected to vest as of September 30, 20245,698Â Â Â Â Â RSUs outstanding as of September 30, 2024 were comprised of 5.9 million RSUs with only service conditions and 0.5 million RSUs with both service and performance conditions, including certain RSUs with additional market conditions. The total intrinsic value of the RSUs vested was $1.8 billion for the nine months ended September 30, 2024. As of September 30, 2024, the aggregate intrinsic value of RSUs outstanding was $5.7 billion and RSUs expected to vest was $5.1 billion. PRSUs have service, performance and market vesting criteria. The ultimate number of shares eligible to vest range from 0% to 200%, subject to our board of directors compensation committeeâ€™s approval of performance metrics achievement and, for certain PRSUs, total shareholder return relative to that of the S&P 500 index. The eligible shares subject to PRSUs granted during the nine months ended September 30, 2024 will vest inÂ one to three yearsÂ contingent on each holderâ€™s continuous status as an employee on the applicable vesting dates. The number of PRSUs granted included in the table above reflects the shares that could be eligible to vest at 100% of target for PRSUs and includes adjustments for over or under achievement for PRSUs granted in the prior year. We recognized $106 million and $111 million of stock-based compensation, net of actual and estimated forfeitures, associated with PRSUs on a graded vesting basis during the nine months ended September 30, 2024 and 2023, respectively. As of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested RSUs was $3.1 billion, and the weighted-average remaining vesting period was approximately three years.(14) Net Income Per Share Â Basic net income per share attributable to common stockholders is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period. Diluted net income per share is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period, adjusted for the effects of dilutive shares of common stock, which are comprised of outstanding stock options, RSUs and ESPP obligations. Stock awards with performance or market conditions are included in dilutive shares to the extent all conditions are met. The potentially dilutive shares of common stock are computed using the treasury stock method or the as-if converted method, as applicable. The effects of outstanding stock options, RSUs and ESPP obligations are excluded from the computation of diluted net income per share in periods in which the effect would be antidilutive.16Table of ContentsThe following table presents the calculation of basic and diluted net income per share attributable to common stockholders (in millions, except for number of shares reflected in thousands and per share data):Â Three Months Ended September 30,Nine Months Ended September 30,20242023202420232023Numerator:Net income$432Â $242Â $1,041Â $1,436Â Denominator:Weighted-average shares outstanding - basic206,158Â 204,464Â 205,639Â 203,961Â Weighted-average effect of potentially dilutive securities:Common stock options131Â 122Â 138Â 118Â RSUs2,258Â 1,674Â 2,218Â 1,113Â ESPP obligations5Â 17Â 9Â 2Â Weighted-average shares outstanding - diluted208,552Â 206,277Â 208,004Â 205,194Â Net income per share - basic$2.09Â $1.18Â $5.06Â $7.04Â Net income per share - diluted$2.07Â $1.17Â $5.00Â $7.00Â Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive 1,082Â 3,068Â 2,715Â 3,647Â (15)Â Â Provision for (Benefit from) Income Taxes We compute our provision for income taxes by applying the estimated annual effective tax rate to year-to-date income from recurring operations and adjust the provision for discrete tax items recorded in the period.Our income tax provision was $84 million and $234 million for the three and nine months ended September 30, 2024, respectively. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, offset by excess tax benefits of stock-based compensation.The income tax provision was $57 million for the three months ended September 30, 2023, and our income tax benefit was $775 million for the nine months ended September 30, 2023. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, tax deductible research and development costs and the valuation allowance release through the effective tax rate. The income tax benefit was primarily attributable to the release of the valuation allowance of certain U.S. federal and state deferred tax assets. We regularly assess the need for a valuation allowance against our deferred tax assets. In making that assessment, we consider both positive and negative evidence related to the likelihood of realization of the deferred tax assets to determine, based on the weight of available evidence, whether it is more likely than not that some or all of the deferred tax assets will not be realized. As of June 30, 2023, we achieved cumulative U.S. income during the prior twelve quarters when considering pre-tax income adjusted for permanent differences and other comprehensive losses. Based on all available positive and negative evidence, having demonstrated sustained profitability which is objective and verifiable, and taking into account anticipated future earnings, we concluded it is more likely than not that our U.S. federal and state deferred tax assets will be realizable, with the exception of California. We released $985Â million of our valuation allowance during the nine months ended September 30, 2023. As of September 30, 2024, we continue to maintain a valuation allowance against our California deferred tax assets due to the uncertainty regarding realizability of these deferred tax assets as they have not met the â€œmore likely than notâ€ realization criteria, particularly as we expect research and development tax credit generation to exceed our ability to use the credits in future years. We will continue to monitor the need for a valuation allowance against our deferred tax assets on a quarterly basis.We are subject to taxation in the United States and foreign jurisdictions.Â As ofÂ September 30, 2024, our tax years 2004 to 2023 remain subject to examination in most jurisdictions.Due to differing interpretations of tax laws and regulations, tax authorities may dispute our tax filing positions. We periodically evaluate our exposures associated with our tax filing positions and believe that adequate amounts have been reserved for adjustments that may result from tax examinations. 17Table of Contents(16) Commitments and Contingencies Operating LeasesFor some of our offices and data centers, we have entered into non-cancellable operating lease agreements with various expiration dates through 2035. Certain lease agreements include options to renew or terminate the lease, which are not reasonably certain to be exercised and therefore are not factored into our determination of lease payments.Total operating lease costs were $33 million and $98Â million for theÂ three and nine months ended September 30, 2024, respectively, and $33 million and $96 million for theÂ three and nine months ended September 30, 2023, respectively.For each of theÂ nine months ended September 30, 2024 and 2023, total cash paid for amounts included in the measurement of operating lease liabilities was $61 million. Operating lease liabilities arising from obtaining operating right-of-use assets totaled $21 million and $93 million for theÂ nine months ended September 30, 2024 and 2023, respectively.As of September 30, 2024, the weighted-average remaining lease term is approximately eight years, and the weighted-average discount rate is 4%.Maturities of operating lease liabilities as of

September 30, 2024 are presented in the table below (in millions):Remainder of 2024$31Â 2025135Â 2026112Â 202797Â 202891Â Thereafter428Â Total operating lease payments894Â Less: imputed interest(138)Present value of operating lease liabilities$756Â In addition to the amounts above, as of September 30, 2024, we have one operating lease for office space that has not yet commenced with undiscounted cash flows of $50 million. This operating lease is expected to commence during 2025 with a lease term of ten years.Other CommitmentsOther contractual commitments primarily consist of data center and IT operations and sales and marketing activities related to our daily business operations. There were no material contractual obligations that were entered into during the nine months ended September 30, 2024 that were outside the ordinary course of business. We have entered into various non-cancellable agreements with cloud service providers, under which we have committed to spend an aggregate of $805 million through 2029 on cloud services. In addition to the amounts above, the repayment of our 2030 Notes with an aggregate principal amount of $1.5 billion is due on September 1, 2030. Refer to Note 10 for further information regarding our 2030 Notes.Further, $60 millionÂ of unrecognized tax benefits have been recorded as liabilities as ofÂ September 30, 2024. Legal ProceedingsWe are party to certain litigation and other legal proceedings. While legal proceedings are inherently unpredictable and subject to uncertainties, we do not believe the ultimate resolution of any such proceedings is likely to result in a material loss. We accrue for loss contingencies when it is both probable that we will incur the loss and when we can reasonably estimate the amount of the loss or range of loss.18Table of ContentsOn July 5, 2022, InQuisient Inc. (â€œPlaintiffâ€) filed a complaint against ServiceNow, Inc. in the U.S. District Court for the District of Delaware, alleging the Now Platformâ€™s use of relational databases infringes three of Plaintiffâ€™s patents. Plaintiff is seeking injunctive relief and unspecified damages. The Company filed an answer denying Plaintiffâ€™s allegations and asserts Plaintiffâ€™s patents are, among other things, invalid, not infringed and otherwise unenforceable. A trial date has been set for January 27, 2025. While the Company continues to vigorously defend this matter, we cannot predict the outcome with any degree of certainty. We are unable to reasonably estimate the possible loss or range of loss, if any.Any adverse determination related to intellectual property claims or other litigation could prevent us from offering our services and adversely affect our financial condition and results of operations. For additional information regarding intellectual property litigation, see â€œRisk Factorsâ€”Lawsuits by third parties that allege we infringe their intellectual property rights could harm our business and operating resultsâ€ and â€œRisk Factorsâ€”Our intellectual property protections may not provide us with a competitive advantage, and defending our intellectual property may result in substantial expenses that harm our operating resultsâ€ included in our Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023. OtherAs previously disclosed, through its internal processes, the Company received a complaint that raised potential compliance issues related to one of its government contracts. The Company initiated an internal investigation, with the assistance of outside legal counsel, into the validity of these claims that concern the hiring of the Chief Information Officer of the U.S. Army as the Companyâ€™s Head of Global Public Sector in March 2023. As a result of the investigation, the Companyâ€™s Board of Directors determined that the Companyâ€™s President and Chief Operating Officer and the hired individual violated Company policy regarding a possible conflict relating to such individualâ€™s hiring. On July 24, 2024, the Company and its President and Chief Operating Officer came to a mutual agreement that he would resign from all positions with the Company, effective immediately. The other individual also has departed the Company. The Company has informed the Department of Justice, the Department of Defense Office of Inspector General and the Army Suspension and Debarment Office of the investigation and is continuing to cooperate with the Department of Justice, which has commenced its own investigation into these matters. The Company cannot predict the timing, outcome or possible impact of the investigation. Indemnification ProvisionsOur agreements include provisions indemnifying customers against intellectual property and other third-party claims. In addition, we have entered into indemnification agreements with our directors, executive officers and certain other officers that will require us, among other things, to indemnify them against certain liabilities that may arise as a result of their affiliation with us. We have not incurred any costs as a result of such indemnification obligations and have not recorded any liabilities related to such obligations in the condensed consolidated financial statements.19Table of Contents(17)Â Â Information about Geographic Areas and Products Revenues by geographic area, based on the location of our users, were as follows for the periods presented (in millions):Â Three Months Ended September 30,Nine Months Ended September 30,20242023202420232023North America(1)$1,778Â $1,452Â $5,080Â $4,165Â EMEA(2)700Â 585Â 2,037Â 1,664Â Asia Pacific and other319Â 251Â 910Â 705Â Total revenues$2,797Â $2,288Â $8,027Â $6,534Â Â Â Â Â Property and equipment, net by geographic area were as follows (in millions):Â September 30, 2024December 31, 2023North America(3)$1,080Â $871Â EMEA(2)426Â 312Â Asia Pacific and other212Â 175Â Total property and equipment, net$1,718Â $1,358Â (1)Revenues attributed to the United States were 94% of North America revenues for each of the three and nine months ended September 30, 2024 and 2023. (2)Europe, the Middle East and Africa (â€œEMEAâ€).(3)Property and equipment, net attributed to the United States were 78% and 79% of property and equipment, net attributable to North America as of September 30, 2024 and DecemberÂ 31, 2023, respectively.Subscription revenues consist of the following (in millions):Three Months Ended September 30,Nine Months Ended September 30,20242023202420232023Digital workflow products$2,398Â $1,961Â $6,877Â $5,587Â ITOM products317Â 255Â 903Â 728Â Total subscription revenues$2,715Â $2,216Â $7,780Â $6,315Â Our digital workflow products include most of our product offerings and are generally priced on a per user basis. Our remaining product offerings, primarily comprised of our IT Operations Management (â€œITOMâ€) products, are predominantly priced on a subscription unit basis. 20Table of ContentsITEM 2. Â Â Â Â MANAGEMENTâ€™S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONSÂ The following discussion and analysis of our financial condition, results of operations and cash flows should be read in conjunction with the (1) unaudited condensed consolidated financial statements and the related notes thereto included elsewhere in this Quarterly Report on Form 10-Q, and (2) the audited consolidated financial statements and notes thereto and managementâ€™s discussion and analysis of financial condition and results of operations for the year ended DecemberÂ 31, 2023 included in the Annual Report on Form 10-K filed with the Securities and Exchange Commission (the â€œSECâ€), on JanuaryÂ 25, 2024. This Quarterly Report on Form 10-Q contains â€œforward-looking statementsâ€ within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€). These statements are often identified by the use of words such as â€œmay,â€ â€œwill,â€ â€œexpect,â€ â€œbelieve,â€ â€œanticipate,â€ â€œintend,â€ â€œcould,â€ â€œestimate,â€ or â€œcontinue,â€ and similar expressions or variations. Forward-looking statements are subject to risks, uncertainties and other factors that could cause actual results and the timing of certain events to differ materially from future results expressed or implied by the forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to those identified herein, and those discussed in the section titled â€œRisk Factorsâ€ in Part I, Item 1A of our Annual Report on Form 10-K filed with the SEC on JanuaryÂ 25, 2024 and in Part II, Item 1A of our Quarterly Report on Form 10-Q filed with the SEC on July 25, 2024 and in our other SEC filings. We disclaim any obligation to update any forward-looking statements to reflect events or circumstances after the date of such statements. Investors and others should note that we announce material financial information to our investors using our investor relations website (https://www.servicenow.com/company/investor-relations.html), SEC filings, press releases, public conference calls and webcasts.Â We use these channels,Â as well as social media, to communicate with our investors and the public about our Company, our services and other issues. It is possible that the information we post on social media could be deemed to be material information. Therefore, we encourage investors, the media and others interested in our Company to review the information we post on the social media channels listed on our investor relations website.Our free cash flow measure included in the section entitled â€œKey Business Metricsâ€”Free Cash Flow,â€ is not in accordance with U.S. Generally Accepted Accounting Principles (â€œGAAPâ€). This non-GAAP financial measure is not intended to be considered in isolation or as a substitute for, or superior to, financial information prepared and presented in accordance with GAAP. This measure may be different from non-GAAP financial measures used by other companies, limiting its usefulness for comparison purposes. We encourage investors to carefully consider our results under GAAP, as well as our supplemental non-GAAP results, to more fully understand our business. OverviewServiceNow was founded on a simple premise: to make work flow better. Our purpose is to make the world work better for everyone. Our intelligent platform, the Now Platform, is a cloud-based solution with embedded artificial intelligence and machine learning capabilities that helps global enterprises across industries, universities and governments unify and digitize their workflows. The Now Platform automates workflows across an entire enterprise by connecting disparate departments, systems and silos in a seamless way to unlock productivity and improve experiences for both employees and customers. Our workflow applications built on the Now Platform are organized along four primary areas: Technology, Customer and Industry, Employee and Creator. The transformation to digital operations, enabled by the Now Platform, increases our customersâ€™ resiliency and security and delivers great experiences and additional value to their C-suite, employees and consumers.We are closely monitoring the Russian invasion of Ukraine and the current armed conflict in Israel and the Gaza Strip. While these events are still evolving and the outcomes remain highly uncertain, we do not believe these conflicts will have a material impact on our business and results of operations. However, if the conflicts continue or worsen, leading to greater global economic disruptions and uncertainty, our business and results of operations could be materially impacted. Our customers in these regions represented an immaterial portion of our net assets as of September 30, 2024 and DecemberÂ 31, 2023, and of our total consolidated revenues for each of the three and nine months ended September 30, 2024 and 2023.21Table of ContentsAdditionally, other macroeconomic events, including higher interest rates, global inflation and bank failures, have led to economic uncertainty in the global economy. To mitigate risk, our cash and cash equivalents are distributed across several large financial institutions and are not concentrated in one financial institution. We have not experienced any impact to our liquidity or to our current and projected business operations and financial condition due to recent macroeconomic events. Further, we have policy restrictions on the types of securities that can be purchased as part of our available-for-sale debt securities portfolio. These restrictions take industry and company concentration limits into consideration among other things. Furthermore, the majority of our non-marketable equity investments do not have material relationships with any one financial institution, and therefore, we believe that our exposure to loss as a result of bank failure is immaterial. We will continue to monitor the direct and indirect impact of macroeconomic events on our business and financial results. See the â€œRisk Factorsâ€ section in Part I, Item 1A of our Annual Report on Form 10-K filed with the SEC on JanuaryÂ 25, 2024 for further discussion of the possible impact of conflicts and macroeconomic events on our business and financial results.Key Business MetricsRemaining performance obligations. Transaction price allocated to remaining performance obligations (â€œRPOâ€) represents contracted revenue that has not yet been recognized, which includes deferred revenue and non-cancellable amounts that will be invoiced and recognized as revenue in future periods. RPO excludes contracts that are billed in arrears, such as certain time and materials contracts, as we apply the â€œright to invoiceâ€ practical expedient under relevant accounting guidance. Current remaining performance obligations (â€œcRPOâ€) represents RPO that will be recognized as revenue in the next 12 months. As of September 30, 2024, our RPO was $19.5 billion, of which 48% represented cRPO. RPO and cRPO increased by 36% and 26%, respectively, compared to September 30, 2023. Factors that may cause our RPO to vary from period to period include the following:â€¢Foreign currency exchange rates. While a majority of our contracts have historically been in U.S. Dollars, an increasing percentage of our contracts in recent periods has been in foreign currencies, particularly the Euro and British Pound Sterling. Fluctuations in foreign currency exchange rates as of the balance sheet date will cause variability in our RPO.â€¢Mix of offerings. In a minority of cases, we allow our customers to host our software by themselves or through a third-party service provider. In self-hosted offerings, we recognize a portion of the revenue upfront upon the delivery of the software and as a result, such revenue is excluded from RPO.Â â€¢Subscription start date. From time to time, we enter into contracts with a subscription start date in the future and these amounts are included in RPO if such contracts are signed by the balance sheet date. Â â€¢Timing of contract renewals. While customers typically renew their contracts at the end of the contract term, from time to time, customers may do so either before or after the scheduled expiration date. For example, in cases where we are successful in selling additional products or services to an existing customer, a customer may decide to renew its existing contract early to ensure that all its contracts expire on the same date. In other cases, prolonged negotiations or other factors may result in a contract not being renewed until after it has expired.â€¢Contract duration. While we typically enter into multi-year subscription services, the duration of our contracts varies. Further, we continue to see an increase in the number of 12-month agreements entered into with the U.S. federal government throughout the year, with the highest number of agreements entered into in the quarter ended September 30, driven primarily by timing of their annual budget expenditures. We sometimes also enter into contracts with durations that have a 12-month or shorter term to enable the contracts to co-terminate with the existing contract. The contract duration will cause variability in our RPO. 22Table of ContentsNumber of customers with ACV greater than $1 million.Â We count the total number of customers with annual contract value (â€œACVâ€) greater than $1 million as of the end of the period. We hadÂ 2,020 and 1,772 customers with ACV greater than $1 million as of September 30, 2024 and 2023, respectively. For purposes of customer count, a customer is defined as an entity that has a unique Dunn & Bradstreet Global Ultimate (â€œGULTâ€) Data Universal Numbering System (â€œDUNSâ€) number and an active subscription contract as of the measurement date. The DUNS number is a global standard for business identification and tracking. We make exceptions for holding companies, government entities and other organizations for which the GULT, in our judgment, does not accurately represent the ServiceNow customer. For example, while all U.S. government agencies roll up to â€œGovernment of the United Statesâ€ under the GULT, we count each government agency that we contract with as a separate customer. Our customer count is subject to adjustments for acquisitions, spin-offs and other market activity; accordingly, we restate previously disclosed number of customers with ACV greater than $1 million calculations to allow for comparability. ACV is calculated based on the foreign exchange rate in effect at the time the contract was signed. Foreign exchange rate fluctuations could cause some variability in the number of customers with ACV greater than $1 million. We believe information regarding the total number of customers with ACV greater than $1 million provides useful information to investors because it is an indicator of our growing customer base and demonstrates the value customers are receiving from the Now Platform. Free cash flow.Â We define free cash flow, a non-GAAP financial measure, as GAAP net cash provided by operating activities plus cash outflows for legal settlements, repayments of convertible senior notes attributable to debt discount and business combination and other related costs including compensation expense, reduced by purchases of property and equipment. Purchases of property and equipment are otherwise included in cash used in investing activities under GAAP. We believe information regarding free cash flow provides useful information to investors because it is an indicator of the strength and performance of our business operations. However, our calculation of free cash flow may not be comparable to similar measures used by other companies. A calculation of free cash flow is provided below: Nine Months Ended September 30,% Change20242023(dollars in millions)Free cash flow:Net cash provided by operating activities$2,632Â $1,793Â 47%Purchases of property and equipment(599)(433)38%Business combination and other related costs22Â 24Â (8%)Free cash flow$2,055Â $1,384Â 48%We have historically seen higher collections in the quarter ended March 31 due to seasonality in timing of entering into customer contracts, which is significantly higher in the quarter ended December 31. Additionally, we have historically seen higher disbursements in the quarters ended March 31 and September 30 due to payouts under our annual commission plans, purchases under our employee stock purchase plan, payouts under our bonus plans and coupon payments related to our 2030 Notes. Renewal rate. We calculate our renewal rate by subtracting our attrition rate from 100%. Our attrition rate for a period is equal to the ACV from customers lost during the period, divided by the sum of (i) the total ACV from all customers that renewed during the period, excluding changes in price or users, and (ii) the total ACV from all customers lost during the period. Accordingly, our renewal rate is calculated based on ACV and is not based on the number of customers that have renewed. Further, our renewal rate does not reflect increased or decreased purchases from our customers to the extent such customers are not lost customers or lapsed renewals. A lost customer is a customer that did not renew an expiring contract and that, in our judgment, will not be renewed. Typically, a customer that reduces its subscription upon renewal is not considered a lost customer. However, in instances where the subscription decrease represents the majority of the customerâ€™s ACV, we may deem the renewal as a lost customer. For our renewal rate calculation, we define a customer as an entity with a separate production instance of our service and an active subscription contract as of the measurement date, instead of an entity with a unique GULT or DUNS number. We adjust our renewal rate for acquisitions, consolidations and other customer events that cause the merging of two or more accounts occurring at the time of renewal. Our renewal rate wasÂ 98% for each of the three and nine months ended September 30, 2024 and 2023. As our renewal rate is impacted by the timing of renewals, which could occur in advance of, or subsequent to the original contract end date, period-to-period comparison of renewal rates may not be meaningful.23Table of ContentsComponents of Results of OperationsÂ RevenuesSubscription revenues. Subscription revenues are primarily comprised of fees that give customers access to the ordered subscription service for both self-hosted offerings and cloud-based subscription offerings, and related standard and enhanced support and updates, if any, to the subscription service during the subscription term. For our cloud-based offerings, we recognize revenue ratably over the subscription term. For self-hosted offerings, a substantial portion of the sales price is recognized upon delivery of the software, which may cause greater variability in our subscription revenues and subscription gross margin. Pricing includes multiple instances, hosting and support services, data backup and disaster recovery services, as well as future updates, when and if available, offered during the subscription term. We typically invoice our customers for subscription fees in annual increments upon execution of the initial contract or subsequent renewal. Our contracts are generally non-cancellable during the subscription term,

though a customer can terminate for breach if we materially fail to perform. Professional services and other revenues. Our arrangements for professional services are primarily on a time-and-materials basis, and we generally invoice our customers monthly in arrears for the professional services based on actual hours and expenses incurred. Some of our professional services arrangements are on a fixed fee basis. Professional services revenues are recognized as services are delivered. Other revenues primarily consist of fees from customer training delivered on-site or through publicly available classes. Typical payment terms require our customers to pay us within 30 days of invoice. We sell our subscription services primarily through our direct sales organization. We also sell services through managed service providers and resale partners. We also generate revenues from certain professional services and from training of customers and partner personnel, through both our direct team and indirect sales channel. Revenues from our direct sales organization represented 78% of our total revenues for each of the three and nine months ended September 30, 2024 and 79% of our total revenues for each of the three and nine months ended September 30, 2023. For purposes of calculating revenues from our direct sales organization, revenues from systems integrators and managed services providers are included as part of the direct sales organization.Seasonality. We have historically experienced seasonality in terms of when we enter into customer agreements. We sign a significantly higher percentage of agreements with new customers, as well as expansion with existing customers, in the fourth quarter of each year. The increase in customer agreements for the fourth quarter is primarily a result of both large enterprise account buying patterns typical in the software industry, which are driven primarily by the expiration of annual authorized budgeted expenditures, and the terms of our commission plans, which incentivize our direct sales organization to meet their annual quotas by December 31. Furthermore, we usually sign a significant portion of these agreements during the last month, and often the last two weeks, of each quarter. This seasonality of entering into customer agreements is sometimes not immediately apparent in our revenues, due to the fact that we recognize subscription revenues from our cloud offering contracts over the term of the subscription agreement, which is generally 12 to 36 months. In addition, we continue to see an increase in the number of 12-month agreements entered into with the U.S. federal government throughout the year, with the highest number of agreements entered into in the third quarter driven primarily by the timing of their annual budget expenditures. This larger mix of contracts with 12-month renewal terms in the third quarter will generally cause variability in our RPO and cRPO in subsequent quarters until they are renewed. Although these seasonal factors may be common in the technology industry, historical patterns should not be considered a reliable indicator of our future sales activity or performance. Cost of RevenuesCost of subscription revenues. Cost of subscription revenues consists primarily of expenses related to hosting our services and providing support to our customers. These expenses are comprised of data center capacity costs, which include colocation costs associated with our data centers as well as interconnectivity between data centers, depreciation related to our infrastructure hardware equipment dedicated for customer use, amortization of intangible assets, expenses associated with software, public cloud service costs, IT services and dedicated customer support, personnel-related costs directly associated with data center operations and customer support, including salaries, benefits, bonuses and stock-based compensation and allocated overhead.Cost of professional services and other revenues. Cost of professional services and other revenues consists primarily of personnel-related costs directly associated with our professional services and training departments, including salaries, benefits, bonuses and stock-based compensation, the costs of contracted third-party partners, travel expenses and allocated overhead.24Table of ContentsProfessional services are performed directly by our services team, as well as by contracted third-party partners. Fees paid by us to third-party partners are primarily recognized as cost of revenues as the professional services are delivered. Cost of revenues associated with our professional services engagements contracted with third-party partners as a percentage of professional services and other revenues was 27% and 21% for the three and nine months ended September 30, 2024, respectively, and 10% for each of the three and nine months ended September 30, 2023.Sales and MarketingSales and marketing expenses consist primarily of personnel-related expenses directly associated with our sales and marketing staff, including salaries, benefits, bonuses and stock-based compensation. Sales and marketing expenses also include the amortization of commissions paid to our sales employees, including related payroll taxes and fringe benefits. In addition, sales and marketing expenses include branding expenses, marketing program expenses, which include events such as Knowledge, and costs associated with purchasing advertising and marketing data, software and subscription services dedicated for sales and marketing use and allocated overhead.Research and DevelopmentÂ Research and development expenses consist primarily of personnel-related expenses directly associated with our research and development staff, including salaries, benefits, bonuses, stock-based compensation and allocated overhead. Research and development expenses also include data center capacity costs, costs associated with outside services contracted for research and development purposes and depreciation of infrastructure hardware equipment that is used solely for research and development purposes. Â General and AdministrativeÂ General and administrative expenses consist primarily of personnel-related expenses for our executive, finance, legal, human resources, facilities and administrative personnel, including salaries, benefits, bonuses, stock-based compensation, external legal, accounting and other professional services fees, other corporate expenses, amortization of intangible assets and allocated overhead.Â Provision for (Benefit from) Income TaxesProvision for (benefit from) income taxes consists of federal, state and foreign income taxes. Our income tax provision for the three and nine months ended September 30, 2024 is primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, offset by excess tax benefits of stock-based compensation. We continue to maintain a valuation allowance against our California deferred tax assets due to the uncertainty regarding realizability of these deferred tax assets as they have not met the â€œmore likely than notâ€ realization criteria, particularly as we expect research and development tax credit generation to exceed our ability to use the credits in future years. Comparison of the Three and Nine Months Ended September 30, 2024 and 2023 Â RevenuesÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Revenues:Subscription$2,715Â $2,216Â 23%$7,780Â $6,315Â 23%Professional services and other82Â 72Â 14%247Â 219Â 13%Total revenues$2,797Â $2,288Â 22%$8,027Â $6,534Â 23%Percentage of revenues:Subscription97%97%97%97%Professional services and other3%3%3%3%Total100%100%100%100%25Table of ContentsSubscription revenues increased by $499 million and $1,465 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily driven by increased purchases by new and existing customers. Included in subscription revenues is $81 million and $67 million of revenues recognized upfront from the delivery of software associated with self-hosted offerings during the three months ended September 30, 2024 and 2023, respectively, and $275 million and $210 million during the nine months ended September 30, 2024 and 2023, respectively.We expect subscription revenues for the year ending December 31, 2024 to increase in absolute dollars and remain relatively flat as a percentage of revenue as we continue to add new customers and existing customers increase their usage of our products compared to the year ended DecemberÂ 31, 2023.Our expectations for revenues, cost of revenues and operating expenses for the remainder of 2024 are based on the 30-day average of foreign exchange rates for September 30, 2024.Subscription revenues consist of the following:Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023(dollars in millions)(dollars in millions)Digital workflow products$2,398Â $1,961Â 22%$6,877Â $5,587Â 23%ITOM products317Â 255Â 24%903Â 728Â 24%Total subscription revenues$2,715Â $2,216Â 23%$7,780Â $6,315Â 23%Our digital workflow products include most of our product offerings and are generally priced on a per user basis. Our remaining product offerings, primarily comprised of our IT Operations Management (â€œITOMâ€) products, are predominantly priced on a subscription unit basis. Professional services and other revenues increased by $10 million and $28 million during the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to an increase in services and trainings provided to new and existing customers.We expect professional services and other revenues for the year ending December 31, 2024 to increase in absolute dollars and remain relatively flat as a percentage of revenue compared to the year ended December 31, 2023.Cost of Revenues and Gross Profit PercentageÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Cost of revenues:Subscription$496Â $420Â 18%$1,406Â $1,163Â 21%Professional services and other88Â 76Â 16%250Â 242Â 3%Total cost of revenues$584Â $496Â 18%$1,656Â $1,405Â 18%Gross profit (loss) percentage:Subscription82%81%82%82%Professional services and other(7%)(6%)(1%)(11%)Total gross profit percentage79%78%79%79%Gross profit$2,213Â $1,792Â $6,371Â $5,129Â 26Table of ContentsCost of subscription revenues increased by $76Â million and $243Â million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to increased headcount and increased costs to support the growth of our subscription offerings including costs to support customers in regulated markets. Personnel-related costs, including stock-based compensation and overhead expenses, increased by $57 million and $172 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. Expenses associated with software, maintenance, and other costs to support the expansion of our data center capacity increased by $19 million and $62 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. We expect our cost of subscription revenues for the year ending December 31, 2024 to increase in absolute dollars as we provide subscription services to more customers and increase usage within our customer instances but remain relatively flat as a percentage of revenue compared to the year ended DecemberÂ 31, 2023. We will continue to incur incremental costs to attract customers in regulated markets by adopting public cloud offerings as well as increased support for customers impacted by new and evolving data residency requirements. To the extent future acquisitions are consummated, our cost of subscription revenues may increase due to additional non-cash charges associated with the amortization of intangible assets acquired.Our subscription gross profit percentage was 82% for each of the three and nine months ended September 30, 2024 and 81% and 82% for the three and nine months ended September 30, 2023, respectively. We expect our subscription gross profit percentage to remain relatively flat for the year ending December 31, 2024 compared to the year ended DecemberÂ 31, 2023. Cost of professional services and other revenues increased by $12Â million and $8 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to an increase in partner ecosystem investments to further accelerate customer value realization, partially offset by a decrease in fixed personnel-related costs including stock-based compensation due to decreased internal headcount.Our professional services and other gross loss percentage increased to 7% for the three months ended September 30, 2024 compared to 6% for the three months ended September 30, 2023 primarily driven by an increase in partner ecosystem investments to further accelerate customer value realization. Professional services and other gross loss percentage improved to 1% for the nine months ended September 30, 2024 compared to 11% for the nine months ended September 30, 2023, primarily due to an increase in revenue and a decrease in fixed personnel-related costs including stock-based compensation, as we execute our strategy to shift a portion of professional services to variable spending with strategic third-party partners. We expect our professional services and other gross loss percentage to improve for the year ending December 31, 2024 compared to the year ended DecemberÂ 31, 2023.Sales and MarketingÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Sales and marketing$944Â $799Â 18%$2,827Â $2,454Â 15%Percentage of revenues34%35%35%38%Sales and marketing expenses increased by $145 million and $373 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to increased headcount resulting in an increase in personnel-related costs including stock-based compensation and overhead expenses of $89 million and $230 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. Amortization expenses associated with deferred commissions increased $26 million and $68 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to an increase in contracts with new customers, expansion and renewal contracts. Other sales and marketing program expenses, which include branding, costs associated with purchasing advertising, marketing events and market data, increased by $21 million and $51 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to increased program costs and travel for our annual Sales Kickoff and Knowledge user conference.27Table of ContentsWe expect sales and marketing expenses for the year ending DecemberÂ 31, 2024 to increase in absolute dollars and to decrease as a percentage of revenue compared to the year ended DecemberÂ 31, 2023, as we continue to see leverage from increased sales productivity and marketing efficiencies.Research and DevelopmentÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Research and development$626Â $549Â 14%$1,875Â $1,562Â 20%Percentage of revenues22%24%23%24%Research and development (â€œR&Dâ€) expenses increased by $77 million and $313 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to increased headcount, resulting in an increase in personnel-related costs including stock-based compensation and overhead expenses of $68 million and $266 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. Outside services increased $12 million and $33 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. The remaining increase was primarily due to expenses associated with software, maintenance and other costs to support the expansion of our data center capacity of $5 million and $21 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. These costs were partially offset by a decrease in program spend of $9 million and $11 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. We expect R&D expenses for the year ending December 31, 2024 to increase in absolute dollars but remain relatively flat as a percentage of revenue compared to the year ended DecemberÂ 31, 2023, as we continue to improve the existing functionality of our services, develop new applications to fill market needs and enhance our core platform.General and AdministrativeÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)General and administrative$225Â $213Â 6%$679Â $621Â 9%Percentage of revenues8%9%8%10%Â General and administrative (â€œG&Aâ€) expenses increased by $12 million and $58 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to increased headcount, resulting in an increase in personnel-related costs, excluding stock-based compensation, of $9 million and $27 million. The remaining increase was primarily due to an increase in other corporate expenses and outside services of $13 million and $50 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023. These costs were partially offset by a decrease in stock-based compensation of $11 million and $20 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to the requisite service period of certain performance awards being met.We expect G&A expenses for the year ending December 31, 2024 to increase in absolute dollars but decrease slightly as a percentage of revenue compared to the year ended DecemberÂ 31, 2023, as we continue to see leverage from continued G&A productivity.28Table of ContentsStock-based CompensationÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Cost of revenues:Subscription$64Â $52Â 23%$184Â $148Â 24%Professional services and other11Â 11Â â€”%35Â 40Â (13%)Operating expenses:Sales and marketing144Â 132Â 9%419Â 378Â 11%Research and development150Â 150Â â€”%479Â 430Â 11%General and administrative57Â 68Â (16%)175Â 195Â (10%)Total stock-based compensation$426Â $413Â 3%$1,292Â $1,191Â 8%Percentage of revenues15%18%16%18%Stock-based compensation increased by $13 million and $101 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily due to additional grants to current and new employees, partially offset by the forfeiture of unvested stock-based awards of the Companyâ€™s former President and Chief Operating Officer and the requisite service period of certain performance awards being met. Stock-based compensation is inherently difficult to forecast due to fluctuations in our stock price. Based upon our stock price as of September 30, 2024, we expect stock-based compensation to continue to increase in absolute dollars for the year ending December 31, 2024 as we continue to issue stock-based awards to our employees, but decrease as a percentage of revenue compared to the year ended DecemberÂ 31, 2023. We expect stock-based compensation as a percentage of revenue to decline over time as we continue to grow.Foreign Currency ExchangeOur international operations have provided and will continue to provide a significant portion of our total revenues. Revenues outside North America represented 36% and 37% of total revenues for the three and nine months ended September 30, 2024, respectively, and 37% and 36% for the three and nine months ended September 30, 2023, respectively.We primarily transact in certain foreign currencies for sales outside of the United States. The general weakening of the U.S. Dollar relative to certain major foreign currencies had an immaterial favorable impact on our revenues for the three and nine months ended September 30, 2024. In addition, we primarily transact in several foreign currencies for cost of revenues and operating expenses outside of the United States. The movement of the U.S. Dollar had an immaterial impact on our expenses for the three and nine months ended September 30, 2024. Interest IncomeThree Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023(dollars in millions)(dollars in millions)Interest

income$108Â $82Â 32%$313Â $216Â 45%Percentage of revenues4Â %4%4Â %3%Interest income increased by $26 million and $97 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023, primarily driven by an increase in investment income from our managed portfolio resulting from higher portfolio balances and an increase in interest rates.29Table of ContentsOther Expense, netÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Interest expense(6)(6)â€”%(18)(18)â€”%Other(4)(8)(50%)(10)(29)(66%)Â Other expense, net(10)(14)(29%)(28)(47)(40%)Percentage of revenuesâ€”%(1%)â€”%(1)%Other expense, net decreased by $4 million and $19 million for the three and nine months ended September 30, 2024, respectively, compared to the three and nine months ended September 30, 2023 primarily due to gains on equity investments.To mitigate our risks associated with fluctuations in foreign currency exchange rates, we enter into foreign currency forward contracts with maturities ofÂ 12 monthsÂ or less to hedge a portion of our net outstanding monetary assets and liabilities. These hedging contracts may reduce, but cannot entirely eliminate, the impact of adverse currency exchange rate movements. The gains (losses) recognized for these foreign currency forward contracts in other expense, net were immaterial for the three and nine months ended September 30, 2024 and 2023.Provision for (Benefit from) Income TaxesÂ Three Months Ended September 30,%Â ChangeNine Months Ended September 30,%Â Change2024202320242023Â (dollars in millions)Â (dollars in millions)Income before income taxes$516Â $299Â 73%$1,275Â $661Â 93%Provision for (benefit from) income taxes$84Â $57Â 47%$234Â $(775)NMEffective tax rate16%19%18%(117%)NM - Not meaningfulThe income tax provision was $84 million and $234 million for the three and nine months ended September 30, 2024, respectively. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, offset by excess tax benefits of stock-based compensation.The income tax provision was $57 million for the three months ended September 30, 2023 and our income tax benefit was $775 million for the nine months ended September 30, 2023. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, tax deductible R&D costs and the valuation allowance release through the effective tax rate. The income tax benefit was primarily attributable to the release of the valuation allowance of certain U.S. federal and state deferred tax assets.We regularly assess the need for a valuation allowance against our deferred tax assets. In making that assessment, we consider both positive and negative evidence related to the likelihood of realization of the deferred tax assets to determine, based on the weight of available evidence, whether it is more likely than not that some or all of the deferred tax assets will not be realized. As of June 30, 2023, we achieved cumulative U.S. income during the prior twelve quarters when considering pre-tax income adjusted for permanent differences and other comprehensive losses. Based on all available positive and negative evidence, having demonstrated sustained profitability which is objective and verifiable, and taking into account anticipated future earnings, we concluded it is more likely than not that our U.S. federal and state deferred tax assets will be realizable, with the exception of California. We released $985Â million of our valuation allowance during the nine months ended September 30, 2023. As of September 30, 2024, we continue to maintain a valuation allowance against our California deferred tax assets due to the uncertainty regarding realizability of these deferred tax assets as they have not met the â€œmore likely than notâ€ realization criteria, particularly as we expect R&D tax credit generation to exceed our ability to use the credits in future years. We will continue to monitor the need for a valuation allowance against our deferred tax assets on a quarterly basis.30Table of ContentsLiquidity and Capital ResourcesWe generate cash inflows from operations primarily from selling subscription services which are generally paid in advance of provisioning services, and cash outflows to develop new services and core technologies that further enhance the Now Platform, engage our customer and enhance their experience, and enable and transform our business operations. Subscription services arrangements typically have a three-year duration, and we have experienced a renewal rate of 98% over the last three years. Cash outflows from operations are principally comprised of the salaries, bonuses, commissions, and benefits for our workforce, licenses and services arrangements that are integral to our business operations and data centers and operating lease arrangements that underlie our facilities. We have generated positive operating cash flows for more than ten years as we continue to grow our business in pursuit of our business strategy, and we expect to grow our business and generate positive cash flows from operations during 2024. When assessing sources of liquidity, we also include cash and cash equivalents, short-term investments and long-term investments totaling $9.1 billion as of September 30, 2024. Our working capital requirements are principally comprised of non-contract workforce salaries, bonuses, commissions and benefits and, to a lesser extent, cancellable and non-cancellable licenses and services arrangements that are integral to our business operations and operating lease obligations. Operating lease obligations totaling $894 million are principally associated with leased facilities and have varying maturities with $529 million due over the next five years.We may repurchase our shares of common stock in the open market, in privately negotiated transactions or by other means, with the objective to return value to our stockholders and manage the dilution from future employee equity grants and employee stock purchase programs. In May 2023, our board of directors authorized a program to repurchase up to $1.5Â billion of our common stock. During the nine months ended September 30, 2024, the Company repurchased 0.5Â million shares of its common stock for $400 million. All repurchases were made in open market transactions. Repurchases of common stock are recognized as treasury stock and held for future issuance. As of September 30, 2024, approximately $562 million of the originally authorized amount under the Share Repurchase Program remained available for future repurchases.To grow our business, we also invest in capital and other resources to expand our data centers and enable our workforce, and we acquire technology and businesses to supplement our technology portfolio. Our capital expenditures are typically under cancellable arrangements primarily used to support the installed base and growth of our hosted business. We have also issued long-term debt to finance our business. In August 2020, we issued 1.40% fixed rate ten-year notes with an aggregate principal amount of $1.5Â billion due on September 1, 2030 (the â€œ2030 Notesâ€). Our free cash flows, together with our other sources of liquidity, are available to service our liabilities as well as our cancellable and non-cancellable arrangements. We anticipate cash flows generated from operations, cash, cash equivalents and investments will be sufficient to meet our liquidity needs for at least the next 12 months. As we look beyond the next 12 months, we seek to continue to grow free cash flows necessary to fund our operations and grow our business. If we require additional capital resources, we may seek to finance our operations from the current funds available or additional equity or debt financing.Â Nine Months Ended September 30,20242023Â (dollars in millions)Net cash provided by operating activities$2,632Â $1,793Â Net cash used in investing activities$(1,763)$(1,723)Net cash used in financing activities(872)(422)Net decrease in cash, cash equivalents and restricted cash(11)(356)Operating ActivitiesNet cash provided by operating activities was $2,632 million for the nine months ended September 30, 2024 compared to $1,793 million for the nine months ended September 30, 2023. The net increase in operating cash flows was primarily due to higher collections driven by revenue growth.31Table of ContentsInvesting ActivitiesÂ Net cash used in investing activities was $1,763 million for the nine months ended September 30, 2024 compared to $1,723 million for the nine months ended September 30, 2023. The net increase in cash used in investing activities was primarily due to a $166 million increase in purchases of property and equipment, a $93 million increase in purchases of non-marketable investments and a $27 million increase in purchases of other intangible assets, partially offset by a $197 million decrease in business combinations and a $9 million decrease in net purchases of investments.Financing ActivitiesÂ Net cash used in financing activities was $872 million for the nine months ended September 30, 2024 compared to $422 million for the nine months ended September 30, 2023. The net increase in cash used in financing activities was due to a $192 million increase in taxes paid related to net share settlement of equity awards, a $184 million increase in business combination related to the second installment payment in the acquisition of G2K Group GmbH and an increase in repurchases of common stock of $118 million, partially offset by a $44 million increase in proceeds from employee stock plans.Critical Accounting Policies and Significant Judgments and EstimatesThere have been no significant changes to our critical accounting policies and estimates as described in our Annual Report on Form 10-K for the year endedÂ DecemberÂ 31, 2023, which was filed with the SEC on JanuaryÂ 25, 2024.ITEM 3. Â Â Â Â QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKExcept for the cash flow hedging program initiated during the three months ended March 31, 2024 discussed below, there have been no other changes to our quantitative and qualitative disclosures set forth in Part II, Item 7A in ourÂ Annual Report on Form 10-K for the year ended DecemberÂ 31, 2023, which was filed with the SEC on JanuaryÂ 25, 2024.Foreign Currency Exchange RiskTo mitigate our risks associated with fluctuations in foreign currency exchange rates, we enter into foreign currency forward contracts to hedge a portion of our net outstanding monetary assets, liabilities and forecasted foreign currency denominated revenues. These foreign currency forward contracts are intended to offset gains or losses related to remeasuring monetary assets and liabilities and to reduce foreign exchange impact on our forecasted revenues. Derivative contracts related to hedging of forecasted revenues are designated as cash flow hedges for accounting purposes. For contracts qualifying as cash flow hedges, the derivativeâ€™s gain or loss is initially reported as a component of accumulated other comprehensive income (loss) and subsequently reclassified into earnings in the same period the forecasted transaction affects earnings. For contracts not designated as cash flow hedges for accounting purposes, the derivativeâ€™s gain or loss is recognized immediately in earnings within our condensed consolidated statements of comprehensive income.These foreign currency forward contracts expose us to credit risk to the extent that the counterparties may be unable to meet the terms of the agreement. We mitigate this credit risk by transacting with major financial institutions with high credit ratings. While the contract or notional amount is often used to express the volume of foreign currency forward contracts, the amounts potentially subject to credit risk are generally limited to the amounts, if any, by which the counterpartiesâ€™ obligations under the agreements exceed our obligations to the counterparties. We are not required to pledge, and are not entitled to receive, cash collateral related to these derivative instruments. We do not enter into foreign currency forward contracts for trading or speculative purposes. Refer to Note 8 in the notes to our condensed consolidated financial statements included in this Quarterly Report on Form 10-Q for additional information.32Table of ContentsITEM 4. Â Â Â Â CONTROLS AND PROCEDURESEvaluation of Disclosure Controls and ProceduresRegulations under the Exchange Act require public companies, including our Company, to maintain â€œdisclosure controls and procedures,â€ which are defined in Rule 13a-15(e) and Rule 15d-15(e) to mean a companyâ€™s controls and other procedures that are designed to ensure that information required to be disclosed in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported, within the time periods specified in the SECâ€™s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed in our reports filed or submitted under the Exchange Act is accumulated and communicated to management, including our principal executive officer and principal financial officer, or persons performing similar functions, as appropriate, to allow timely decisions regarding required or necessary disclosures. In designing and evaluating our disclosure controls and procedures, management recognizes that disclosure controls and procedures, no matter how well conceived and operated, can provide only reasonable, not absolute, assurance that the objectives of the disclosure controls and procedures are met. Additionally, in designing disclosure controls and procedures, our management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible disclosure controls and procedures. Our Chief Executive Officer and Chief Financial Officer have concluded, based on the evaluation of the effectiveness of the disclosure controls and procedures by our management as of September 30, 2024, that our disclosure controls and procedures were effective at the reasonable assurance level for this purpose.Changes in Internal Control over Financial ReportingThere were no changes to our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that occurred during the quarter ended September 30, 2024 that have materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.33Table of ContentsPART IIITEM 1. Â Â Â Â LEGAL PROCEEDINGSWe are party to certain litigation and other legal proceedings. While legal proceedings are inherently unpredictable and subject to uncertainties, we do not believe that the ultimate resolution of any such proceedings, whether taken individually or in the aggregate, is likely to have a material adverse effect on our business, financial position, results of operations or cash flows. For additional information regarding legal proceedings, see Note 16 in the notes to our condensed consolidated financial statements in this Quarterly Report on Form 10-Q.ITEM 1A.Â Â Â Â RISK FACTORSThe Companyâ€™s business, financial condition, results of operations and stock price can be affected by a number of factors, whether currently known or unknown, including those described under the section â€œRisk Factorsâ€ in Part I, Item 1A of our Annual Report on Form 10-K for the year ended December 31, 2023 and Part II, Item 1A of our Quarterly Report on Form 10-Q for the quarter ended June 30, 2024. When any one or more of these risks materialize from time to time, the Companyâ€™s business, financial condition, results of operations and stock price can be materially adversely affected. There have been no material changes to the Companyâ€™s risk factors since our previous Quarterly Report on Form 10-Q.ITEM 2. Â Â Â Â UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDSShare repurchases of the Companyâ€™s common stock for the three months ended September 30, 2024 were as follows: Issuer Purchases of Equity SecuritiesTotal Number of Shares Purchased as Part of Publicly Announced Program(in thousands)Approximate Dollar Value of Shares that May Yet Be Purchased Under the Program(1)(in millions)PeriodTotal Number of Shares Purchased(in thousands)Average Price Paid Per ShareJuly 1 - 3126Â $807.21Â 26Â $767Â August 1 - 31189Â 817.88Â 189Â $612Â September 1 - 3057Â 876.56Â 57Â $562Â Third Quarter 2024272Â $829.16Â 272Â $562Â (1) On May 16, 2023, the Board of Directors authorized a program to repurchase up to $1.5 billion of the Companyâ€™s common stock.34Table of ContentsITEM 5. Â Â Â Â OTHER INFORMATIONRule 10b5-1 Trading PlansDuring the quarter ended September 30, 2024, the following directors and Section 16 officers adopted or terminated trading plans intended to satisfy the affirmative defense of Rule 10b5-1(c):â€¢Russell Elmer, our General Counsel, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 2,511 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 9,149 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.â€¢Paul Smith, our Chief Commercial Officer, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 1,153 shares of our common stock during the plan period. The plan also provides for the sale of (i) up to 50% of the net vested shares resulting from the vesting of 10,757 restricted stock units and performance stock units, (ii) up to 15% of the gross vested shares resulting from the vesting of 1,019 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 7,902 restricted stock units and performance stock units, in each case, during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.â€¢William R. McDermott, our Chief Executive Officer, adopted a trading plan on August 19, 2024. The plan, which expires August 7, 2025, provides for the sale of up to 21,972 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 15,892 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.â€¢Anita Sands, a member of our board of directors, adopted a trading plan on August 26, 2024. The plan, which expires May 30, 2025, provides for the sale of (i) 2,229 shares of our common stock, (ii) up to 50% of the net vested shares from the vesting of 428 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 214 restricted stock units, in each case, during the plan period and subject to certain vesting conditions.â€¢Paul Chamberlain, a member of our board of directors, adopted a trading plan on August 30, 2024. The plan, which expires August 30, 2025, provides for the sale of (i) 900 shares of our common stock and (ii) 100% of the net vested shares resulting from the vesting of 300 restricted stock units during the plan period and subject to certain vesting conditions.35Table of ContentsITEM 6. Â Â Â Â EXHIBITSEXHIBIT INDEXExhibit NumberDescriptionÂ ofÂ DocumentIncorporated by ReferenceFiledHerewithFormFile No.ExhibitFiling Date3.1Restated Certificate of Incorporation of Registrant, as amended8-K001-355803.16/9/20213.2Restated Bylaws of Registrant 8-K001-355803.26/9/202110.1*Mutual Separation and Release Agreement dated July 24, 2024, between the Company and Chirantan J. ("CJ") Desai8-K001-3558010.17/24/202431.1Certification of Periodic Report by Chief Executive Officer under Section 302 of the Sarbanes-Oxley Act of 2002X31.2Certification of Periodic Report by Chief Financial Officer under Section 302 of the Sarbanes-Oxley Act of 2002X32.1**Certification of Chief Executive Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002X32.2**Certification of Chief Financial Officer Pursuant to 18 U.S.C. Section 1350 as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002X101.INSInline XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.X101.SCHInline XBRL Taxonomy Extension Schema Document.X101.CALInline XBRL Taxonomy Extension Calculation Linkbase Document.X101.DEFInline XBRL Taxonomy Extension Definition Linkbase Document.X101.LABInline XBRL Taxonomy Extension Label Linkbase Document.X101.PREInline XBRL Taxonomy Extension Presentation Linkbase Document.X104Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)X* Indicates a management contract, compensatory plan or arrangement.** The certifications on Exhibit 32 hereto are deemed not â€œfiledâ€ for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that Section. Such certifications will not be deemed incorporated by reference into any filing under the Securities Act of 1933, as amended, or the Exchange Act. 36Table of ContentsSIGNATURESÂ Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.SERVICENOW, INC.Date: October 23, 2024By:/s/ William R. McDermottWilliam R. McDermottChief Executive Officer(Principal Executive Officer)Date: October 23, 2024By:/s/ Gina MastantuonoGina MastantuonoChief Financial Officer(Principal Financial

Officer)Date: October 23, 2024By:/s/ Kevin McBrideKevin McBrideChief Accounting Officer(Principal Accounting Officer)Â 37 EX-31.1 2 now-20240930xex311.htm EX-31.1 DocumentEXHIBIT 31.1CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OFTHE SARBANES-OXLEY ACT OF 2002I, William R. McDermott, certify that:1.I have reviewed this quarterly report on Form 10-Q of ServiceNow, Inc.; 2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Date: October 23, 2024/s/ William R. McDermottWilliam R. McDermottChief Executive Officer(Principal Executive Officer) EX-31.2 3 now-20240930xex312.htm EX-31.2 DocumentExhibit 31.2CERTIFICATION OF PERIODIC REPORT UNDER SECTION 302 OFTHE SARBANES-OXLEY ACT OF 2002I, Gina Mastantuono, certify that:1.I have reviewed this quarterly report on Form 10-Q of ServiceNow, Inc.; 2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4.The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a.Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b.Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;c.Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d.Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5.The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions): a.All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b.Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting. Date: October 23, 2024/s/ Gina MastantuonoGina MastantuonoChief Financial Officer(Principal Financial Officer) EX-32.1 4 now-20240930xex321.htm EX-32.1 DocumentEXHIBIT 32.1CERTIFICATION PURSUANT TO18 U.S.C. SECTIONÂ 1350AS ADOPTED PURSUANT TO SECTIONÂ 906OF THE SARBANES-OXLEY ACT OF 2002I, William R. McDermott, Chief Executive Officer of ServiceNow, Inc. (the â€œCompanyâ€), do hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge: â€¢the Quarterly Report on Form 10-Q of the Company for the period ended September 30, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and â€¢the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Date: October 23, 2024/s/ William R. McDermott William R. McDermottChief Executive Officer(Principal Executive Officer)A signed original of this written statement required by SectionÂ 906 has been provided to ServiceNow,Â Inc. and will be retained by it and furnished to the Securities and Exchange Commission or its staff upon request. EX-32.2 5 now-20240930xex322.htm EX-32.2 DocumentEXHIBIT 32.2CERTIFICATION PURSUANT TO18 U.S.C. SECTIONÂ 1350AS ADOPTED PURSUANT TO SECTIONÂ 906OF THE SARBANES-OXLEY ACT OF 2002I, Gina Mastantuono, Chief Financial Officer of ServiceNow, Inc. (the â€œCompanyâ€), do hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to my knowledge: â€¢the Quarterly Report on Form 10-Q of the Company for the period ended September 30, 2024 (the "Report") fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and â€¢the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company. Date: October 23, 2024/s/ Gina MastantuonoGina MastantuonoChief Financial Officer(Principal Financial Officer)A signed original of this written statement required by SectionÂ 906 has been provided to ServiceNow,Â Inc. and will be retained by it and furnished to the Securities and Exchange Commission or its staff upon request. EX-101.SCH 6 now-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Condensed Consolidated Balance Sheets link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Condensed Consolidated Balance Sheets (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Condensed Consolidated Statements of Comprehensive Income link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Condensed Consolidated Statements of Comprehensive Income (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - Condensed Consolidated Statements of Stockholders' Equity link:presentationLink link:calculationLink link:definitionLink 9952156 - Statement - Condensed Consolidated Statements of Cash Flows link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - Description of the Business link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - Summary of Significant Accounting Policies link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - Investments link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - Fair Value Measurements link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - Business Combinations link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Goodwill and Intangible Assets link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Property and Equipment link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Derivative Contracts link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Deferred Revenue and Performance Obligations link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Debt link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Accumulated Other Comprehensive Income (Loss) link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Stockholders' Equity link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Equity Awards link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - Net Income Per Share link:presentationLink link:calculationLink link:definitionLink 9952171 - Disclosure - Provision for (Benefit from) Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952172 - Disclosure - Commitments and Contingencies link:presentationLink link:calculationLink link:definitionLink 9952173 - Disclosure - Information about Geographic Areas and Products link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Investments (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Fair Value Measurements (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Goodwill and Intangible Assets (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Property and Equipment (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Derivative Contracts (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Accumulated Other Comprehensive Income (Loss) (Tables) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - Stockholders' Equity (Tables) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - Equity Awards (Tables) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - Net Income Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - Commitments and Contingencies (Tables) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - Information about Geographic Areas and Products (Tables) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Summary of Significant Accounting Policies (Details) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Investments - Summary of Investments (Detail) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Investments - Narrative (Detail) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Investments - Maturities of Available-for-Sale Investments (Detail) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Fair Value Measurements (Detail) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Business Combinations (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Goodwill and Intangible Assets - Schedule of Goodwill (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - Goodwill and Intangible Assets - Schedule of Intangible Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - Goodwill and Intangible Assets - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - Goodwill and Intangible Assets - Schedule of Estimated Future Amortization of Intangible Assets (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - Property and Equipment - Property and Equipment, Net (Detail) link:presentationLink link:calculationLink link:definitionLink 9954494 - Disclosure - Property and Equipment - Narrative - (Details) link:presentationLink link:calculationLink link:definitionLink 9954495 - Disclosure - Derivative Contracts - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - Derivative Contracts - Fair Value by Balance Sheet Location (Details) link:presentationLink link:calculationLink link:definitionLink 9954497 - Disclosure - Deferred Revenue and Performance Obligations - Revenues Recognized from Deferred Revenues (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - Deferred Revenue and Performance Obligations - Transaction Price Allocated to the Remaining Performance Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - Deferred Revenue and Performance Obligations - Transaction Price Allocated to the Remaining Performance Obligations (Details) link:presentationLink link:calculationLink link:definitionLink 9954499 - Disclosure - Debt - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954500 - Disclosure - Accumulated Other Comprehensive Income (Loss) (Details) link:presentationLink link:calculationLink link:definitionLink 9954501 - Disclosure - Stockholders' Equity - Narrative (Detail) link:presentationLink link:calculationLink link:definitionLink 9954502 - Disclosure - Stockholders' Equity - Outstanding and Reserved Shares of Common Stock for Future Issuance (Detail) link:presentationLink link:calculationLink link:definitionLink 9954503 - Disclosure - Equity Awards - Narrative (Detail) link:presentationLink link:calculationLink link:definitionLink 9954504 - Disclosure - Equity Awards - Summary of Stock Option Activity (Detail) link:presentationLink link:calculationLink link:definitionLink 9954505 - Disclosure - Equity Awards - Restricted Stock Unit Table (Details) link:presentationLink link:calculationLink link:definitionLink 9954506 - Disclosure - Net Income Per Share - Schedule of Basic and Diluted Net Income Per Share Attributable to Common Stockholders (Detail) link:presentationLink link:calculationLink link:definitionLink 9954507 - Disclosure - Provision for (Benefit from) Income Taxes (Details) link:presentationLink link:calculationLink link:definitionLink 9954508 - Disclosure - Commitments and Contingencies - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954509 - Disclosure - Commitments and Contingencies - Maturity of Operating Lease Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954509 - Disclosure - Commitments and Contingencies - Maturity of Operating Lease Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954510 - Disclosure - Information about Geographic Areas and Products - Geographic Disclosures (Details) link:presentationLink link:calculationLink link:definitionLink 9954511 - Disclosure - Information about Geographic Areas and Products - Subscription Revenues (Detail) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 7 now-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 now-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 now-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Weighted-average remaining contractual term, vested and expected to vest (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested and Expected to Vest, Outstanding, Weighted Average Remaining Contractual Term Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Property and equipment by geography Geographic Areas, Long-Lived Assets [Abstract] Goodwill acquired Goodwill, Acquired During Period Range [Domain] Statistical Measurement [Domain] Stock repurchase program, remaining authorized amount Share Repurchase Program, Remaining Authorized, Amount Gross Unrealized Losses Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Loss, before Tax Current portion of deferred commissions Contract with Customer, Asset, after Allowance for Credit Loss, Current Derivatives, Fair Value [Line Items] Derivatives, Fair Value [Line Items] Cover [Abstract] Cover [Abstract] Convertible Notes Payable [Abstract] Convertible Notes Payable [Abstract] Net change in cash, cash equivalents and restricted cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche Two [Member] Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche Two Schedule of Maturities of Operating Lease Liabilities Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] Unrecognized tax benefits Unrecognized Tax Benefits that Would Impact Effective Tax Rate Trading Symbol Trading Symbol Segment Reporting Information [Line Items] Segment Reporting Information [Line Items] Tranche five Share-based Payment Arrangement, Tranche Five [Member] Share-based Payment Arrangement, Tranche Five All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Schedule of Basic and Diluted Net Income Per Share Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Vesting term Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Tranche seven Share-based Payment Arrangement, Tranche Seven [Member] Share-based Payment Arrangement, Tranche Seven Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Income taxes paid, net of refunds Income Taxes Paid, Net Sales and marketing Sales And Marketing [Member] Sales and Marketing [Member] Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Cash equivalents: Cash Equivalents [Member] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Schedule of Fair Values of Outstanding Derivative Contracts Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block] Fair Value Measurements Fair Value Disclosures [Text Block] Unrealized gain (loss) on investments, net of tax OCI, Debt Securities, Available-for-Sale, Unrealized Holding Gain (Loss), before Adjustment, after Tax Award Timing Disclosures [Line Items] Aggregated intrinsic value, expected to vest Share-based Compensation Arrangement by Share-based Payment Award, Other Than Options, Expected to Vest, Intrinsic Value Share-based Compensation Arrangement by Share-based

Payment Award, Other Than Options, Expected to Vest, Intrinsic Value Derivative, gain (loss) on derivative, net Derivative, Gain (Loss) on Derivative, Net Other Performance Measure, Amount Other Performance Measure, Amount 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Common stock, outstanding (in shares) Common Stock, Shares, Outstanding Schedule of Acquired Finite-Lived Intangible Asset by Major Class [Table] Schedule of Acquired Finite-Lived Intangible Asset by Major Class [Table] Operating lease costs Operating Lease, Cost Operating lease liabilities, less current portion Operating Lease, Liability, Noncurrent Revenue from Contract with Customer [Abstract] Revenue from Contract with Customer [Abstract] Current portion of deferred revenue Contract with Customer, Liability, Current Plan Name [Domain] Plan Name [Domain] Revision of Prior Period, Reclassification, Adjustment Revision of Prior Period, Reclassification, Adjustment [Member] Russell Elmer [Member] Russell Elmer Other assets Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Schedule of Finite-Lived Intangible Assets [Table] Intangible Asset, Finite-Lived [Table] Common stock repurchased (in shares) Common stock repurchased (in shares) Treasury Stock, Shares, Acquired Money market funds Money Market Funds [Member] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Patents Patents [Member] Cash flows from operating activities: Net Cash Provided by (Used in) Operating Activities [Abstract] Treasury Stock Treasury Stock, Common [Member] Schedule of Accumulated Other Comprehensive Income, Net of Tax Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Plan Name [Axis] Plan Name [Axis] Equity Components [Axis] Equity Components [Axis] Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Estimated Fair Value Total Debt Securities, Available-for-Sale Acquired Finite-Lived Intangible Assets [Line Items] Acquired Finite-Lived Intangible Assets [Line Items] Shares of common stock, outstanding (in shares) Entity Common Stock, Shares Outstanding Data Center Equipment Data Center Equipment [Member] Data Center Equipment Insider Trading Policies and Procedures [Line Items] Use of Estimates Use of Estimates, Policy [Policy Text Block] Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Other comprehensive income (loss): Other Comprehensive Income (Loss), before Tax [Abstract] William R. McDermott [Member] William R. McDermott Adjustment to Compensation, Amount Adjustment to Compensation Amount Aggregate intrinsic value, outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Intrinsic Value Additional paid-in capital Additional Paid in Capital, Common Stock Compensation Amount Outstanding Recovery Compensation Amount Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Developed technology Developed Technology Rights [Member] Company Selected Measure Amount Company Selected Measure Amount Geographical [Axis] Geographical [Axis] Payments of debt issuance costs Payments of Debt Issuance Costs Tabular List, Table Tabular List [Table Text Block] William R. McDermott Rule Trading Arrangement, Common Stock [Member] William R. McDermott Rule Trading Arrangement, Common Stock Valuation allowance, deferred tax asset, increase (decrease), amount Valuation Allowance, Deferred Tax Asset, Increase (Decrease), Amount Share-based Compensation Arrangement by Share-based Payment Award [Line Items] Share-Based Compensation Arrangement by Share-Based Payment Award [Line Items] EMEA EMEA [Member] Common stock repurchased Stock Repurchased During Period, Value Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Chief Executive Officer Chief Executive Officer [Member] Debt Securities, Available-for-sale [Line Items] Debt Securities, Available-for-Sale [Line Items] Accrued expenses and other current liabilities Accrued Liabilities, Current Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Vesting, tranche one Share-Based Payment Arrangement, Tranche One [Member] Continuous unrealized loss position, fair value Debt Securities, Available-for-Sale, Unrealized Loss Position Cash, cash equivalents and restricted cash at beginning of period Cash, cash equivalents and restricted cash at end of period Total cash, cash equivalents and restricted cash shown in the condensed consolidated statements of cash flows Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche Two [Member] Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche Two Interest income Interest Income, Non-Operating Interest Income, Non-Operating Current assets: Assets, Current [Abstract] Goodwill Goodwill, beginning of period Goodwill, end of period Goodwill Taxes paid related to net share settlement of equity awards Payment, Tax Withholding, Share-Based Payment Arrangement Stock repurchase program, authorized amount Share Repurchase Program, Authorized, Amount Treasury stock (in shares) Beginning balance, treasury (in shares) Ending balance, treasury (in shares) Treasury Stock, Common, Shares Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Stock Purchase Program By Agreement [Axis] Stock Purchase Program By Agreement [Axis] Stock Purchase Program By Agreement [Axis] Product and Service [Domain] Product and Service [Domain] Options outstanding Common stock options Share-Based Payment Arrangement, Option [Member] Debt Securities, Available-for-sale [Table] Debt Securities, Available-for-Sale [Table] Vested (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Goodwill [Roll Forward] Goodwill [Roll Forward] Depreciation Depreciation Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] 2025 Lessee, Operating Lease, Liability, to be Paid, Year One Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table] Antidilutive Security, Excluded EPS Calculation [Table] Comprehensive income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Contractual maturities Debt Securities, Available-for-sale, Maturity, Term, Maximum Debt Securities, Available-for-sale, Maturity, Term, Maximum Preferred stock, shares outstanding (in shares) Preferred Stock, Shares Outstanding Security Exchange Name Security Exchange Name Schedule of Investments Classified by Contractual Maturity Date Investments Classified by Contractual Maturity Date [Table Text Block] Award Type [Axis] Award Type [Axis] Corporate notes and bonds Corporate notes and bonds Corporate Debt Securities [Member] Foreign currency translation adjustments Goodwill, Foreign Currency Translation Gain (Loss) Exercised (in USD per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Exercises in Period, Weighted Average Exercise Price Amortization of deferred commissions Amortization of Deferred Sales Commissions Number of Shares Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number of Shares [Roll Forward] Property and equipment, net Property and equipment, net Property, Plant and Equipment, Net Total liabilities Liabilities Vested and exercisable (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Weighted Average Exercise Price Deferred commissions Increase (Decrease) in Deferred Charges Common stock, par or stated value per share (in dollars per share) Common Stock, Par or Stated Value Per Share Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Schedule of Marketable Debt Securities Debt Securities, Available-for-Sale [Table Text Block] Research and development Research and Development Expense Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table] Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table] Weighted average useful life (in years) Acquired Finite-Lived Intangible Assets, Weighted Average Useful Life Expiration Date Trading Arrangement Expiration Date Cash flows from investing activities: Net Cash Provided by (Used in) Investing Activities [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Current portion of operating lease liabilities Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Common stock, shares, issued (in shares) Common Stock, Shares, Issued Number of installments Business Combination, Consideration, Number Of Installments Business Combination, Consideration, Number Of Installments Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Concentration risk Concentration Risk, Percentage Computer equipment Computer Equipment [Member] Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Less: Accumulated depreciation Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment Property and equipment, gross Property, Plant and Equipment, Gross Exercised (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period Percentage of principle issued (percent) Debt Instrument, Percentage Of Face Amount Issued Debt Instrument, Percentage Of Face Amount Issued ESPP obligations Employee Stock Purchase Plan [Member] Employee Stock Purchase Plan [Member] Debt Instrument [Line Items] Debt Instrument [Line Items] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Weighted- Average Exercise Price Per Share Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price [Abstract] Research and development Research and Development Expense [Member] Shares of common stock, authorized (in shares) Common Stock, Shares Authorized Business combinations, net of cash acquired Payments to acquire businesses, net of cash acquired Payments to Acquire Businesses, Net of Cash Acquired Basis of Presentation Basis of Accounting, Policy [Policy Text Block] Weighted-average shares used to compute net income per share - diluted (in shares) Weighted-average shares outstanding - diluted (in shares) Weighted Average Number of Shares Outstanding, Diluted MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Remainder of 2024 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Total stockholdersâ€™ equity Beginning balance Ending balance Equity, Attributable to Parent Due within 1 year Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, Year One Hedging Designation [Domain] Hedging Designation [Domain] Balance Sheet Location [Axis] Statement of Financial Position Location, Balance [Axis] Schedule of Goodwill Schedule of Goodwill [Table Text Block] Property and Equipment Property, Plant and Equipment Disclosure [Text Block] Computer software Software and Software Development Costs [Member] Concentration Risk Type [Domain] Concentration Risk Type [Domain] New Accounting Pronouncements or Change in Accounting Principle [Table] Accounting Standards Update and Change in Accounting Principle [Table] Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross Cost of revenues Cost of Sales [Member] Continuous unrealized loss position, 12 months or greater, fair value Debt Securities, Available-for-Sale, Continuous Unrealized Loss Position, 12 Months or Longer Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Antidilutive Securities Excluded from Computation of Earnings Per Share [Line Items] Long-term debt Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Potentially dilutive securities (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Balance Sheet Location [Domain] Statement of Financial Position Location, Balance [Domain] Unrealized Gains (Losses) on Investments AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member] 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Weighted-average remaining contractual term, outstanding (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Remaining Contractual Term Assets Assets [Abstract] Other comprehensive income (loss) Other comprehensive income (loss), net of tax Other Comprehensive Income (Loss), Net of Tax Restricted cash included in prepaid expenses and other current assets Restricted Cash, Current Document Type Document Type Effective interest rate (percent) Debt Instrument, Interest Rate, Effective Percentage Derivative Contract [Domain] Derivative Contract [Domain] Commercial paper Commercial Paper [Member] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Numerator: Numerator [Abstract] Numerator. Thereafter Lessee, Operating Lease, Liability, To Be Paid, Due After Year Four Lessee, Operating Lease, Liability, To Be Paid, Due After Year Four Weighted-average remaining contractual term, vested and exercisable (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Weighted Average Remaining Contractual Term Vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Amortized Cost Debt Securities, Available-for-Sale, Amortized Cost ITOM products License and Service, ITOM Products [Member] License and Service, ITOM Products [Member] Schedule of Estimated Future Amortization Expense Related to Intangible Assets Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block] Maximum Maximum [Member] Amortization expense Amortization of Intangible Assets Debt Securities, Available-for-sale [Abstract] Debt Securities, Available-for-Sale [Abstract] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Furniture and fixtures Furniture and Fixtures [Member] Total future amortization expense Finite-Lived Intangible Assets, Net Accounts payable Accounts Payable, Current Description of service or performance condition required to be met for earning right to award under share-based payment arrangement. Includes, but is not limited to, combination of market, performance or service condition Share-based Compensation Arrangement by Share-based Payment Award, Award Vesting Rights, Based On Service, Performance, And Market Conditions Description of service or performance condition required to be met for earning right to award under share-based payment arrangement. Includes, but is not limited to, combination of market, performance or service condition. Accounting Policies [Abstract] Accounting Policies [Abstract] Stock Purchase Program By Agreement [Domain] Stock Purchase Program By Agreement [Domain] Stock Purchase Program By Agreement [Domain] Revenues: Revenues [Abstract] Leasehold and other improvements Leasehold Improvements [Member] William R. McDermott Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units [Member] William R. McDermott Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units Fair Value Measurements Fair Value Measurement, Policy [Policy Text Block] Business Combinations Business Combination Disclosure [Text Block] Current Fiscal Year End Date Current Fiscal Year End Date Less: imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche One [Member] Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche One Range [Axis] Statistical Measurement [Axis] PEO Name PEO Name Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Number of shares eligible to vest (percent) Share-based Compensation Arrangement By Share-based Payment Award, Equity Instruments Other Than Options, Grants In Period, Performance Target, Percentage Share-based Compensation Arrangement By Share-based Payment Award, Equity Instruments Other Than Options, Grants In Period, Performance Target, Percentage Vesting [Axis] Vesting [Axis] Equity Award [Domain] Award Type [Domain] Name Outstanding Recovery, Individual Name Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Revision of Prior Period [Axis] Revision of Prior Period [Axis] Deferred tax assets Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Title of Individual [Axis] Title and Position [Axis] Marketable securities: Investments, Fair Value Disclosure Additional Paid-in Capital Additional Paid-in Capital [Member] Award Timing Predetermined Award Timing Predetermined [Flag] Class of Stock [Line Items] Class of Stock [Line Items] Deferred tax liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Deferred Tax Liabilities Award offering period Share Based Compensation Arrangement By Share Based Payment Award Purchase Offering Period Share-based Compensation Arrangement by Share-based Payment Award, Purchase Offering Period Net income per share - diluted (in USD per share) Net income per share - diluted (in USD per share) Earnings Per Share, Diluted Subscription Total subscription revenues License and Service [Member] Relationship to Entity [Domain] Title and Position [Domain] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Less: accumulated amortization Finite-Lived Intangible Assets, Accumulated Amortization Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Series of Individually Immaterial Business Acquisitions Series of Individually Immaterial Business Acquisitions [Member] Deferred revenue Increase (Decrease) in Contract with Customer, Liability Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] 2030 Notes 2030 Senior Notes [Member] 2030 Senior Notes Award vesting percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Rights, Percentage Preferred stock, shares issued (in shares) Preferred Stock, Shares Issued New Accounting Pronouncements or Change in Accounting Principle [Line Items] New Accounting Pronouncements or Change in Accounting Principle [Line Items] Customer [Axis] Customer [Axis] Schedule of Assets Measured at Fair Value on Recurring Basis Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Business combination Payments of Merger Related Costs, Financing Activities Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Segments, Geographical Areas [Abstract] Segments, Geographical Areas [Abstract] Tranche six Share-based Payment Arrangement, Tranche Six [Member] Share-based Payment Arrangement, Tranche Six Mortgage-backed and asset-backed securities Asset-Backed Securities [Member] Schedule of Subscription Revenue Schedule Of Subscription Revenue By Product [Table Text Block] Schedule Of Subscription Revenue By Product [Table Text Block] Accounts receivable Increase (Decrease) in Receivables Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Sales and marketing Selling and Marketing Expense Tranche two Share-Based Payment Arrangement, Tranche Two [Member] Provision for (benefit from) income taxes Income tax provision (benefit) Income Tax Expense (Benefit) Contractual interest rate, notes (percent) Debt Instrument, Interest Rate, Stated Percentage Aggregate intrinsic value, vested Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than

Options, Aggregate Intrinsic Value, Vested Derivative, notional amount Derivative, Notional Amount Short-term investments Debt Securities, Available-for-Sale, Current Supplemental disclosures of other cash flow information: Supplemental Cash Flow Information [Abstract] Remaining weighted-average period (in years) Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Total revenues Subscription revenues Revenue from Contract with Customer, Excluding Assessed Tax Purchases of other intangibles Payments to Acquire Intangible Assets Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Income from operations Operating Income (Loss) Paul Smith [Member] Paul Smith Increased in authorized shares (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Additional Shares Authorized Business Acquisition [Line Items] Business Acquisition [Line Items] Total liabilities and stockholdersâ€™ equity Liabilities and Equity Other Other Operating Activities, Cash Flow Statement All Adjustments to Compensation All Adjustments to Compensation [Member] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Prepaid expenses and other assets Increase (Decrease) in Prepaid Expense and Other Assets Hedging Designation [Axis] Hedging Designation [Axis] Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche Two [Member] Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche Two Derivative Contracts Derivative Instruments and Hedging Activities Disclosure [Text Block] Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Tranche eight Share-based Payment Arrangement, Tranche Eight [Member] Share-based Payment Arrangement, Tranche Eight Right-of-use assets obtained in exchange for operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Russell Elmer Rule Trading Arrangement, Common Stock [Member] Russell Elmer Rule Trading Arrangement, Common Stock Individual: Individual [Axis] Taxes paid related to net share settlement of equity awards Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation Accrued expenses and other current liabilities Accrued Expenses And Other Current Liabilities [Member] Accrued Expenses And Other Current Liabilities [Member] Accumulated Other Comprehensive Loss AOCI Attributable to Parent [Member] Forfeited (in USD per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Forfeitures in Period, Weighted Average Exercise Price Performance obligations period Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Period Unrealized Gains (Losses) on Derivative Instruments Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Product and Service [Axis] Product and Service [Axis] Entity Address, State or Province Entity Address, State or Province Property, Plant and Equipment [Line Items] Property, Plant and Equipment [Line Items] Statement [Line Items] Statement [Line Items] Digital workflow products License and Service, Digital Workflow Products [Member] Subscription And Circulation, Digital Workflow Products [Member] Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Operating expenses: Operating Expenses [Abstract] Service Life Service Life [Member] Summary of Property and Equipment, Net Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Financial Instruments [Domain] Financial Instruments [Domain] Vesting [Domain] Vesting [Domain] Consideration transferred Business Combination, Consideration Transferred Outstanding, beginning balance (in USD per share) Outstanding, ending balance (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value Liabilities and Stockholdersâ€™ Equity Liabilities and Equity [Abstract] Derivative, term of contract Derivative, Term of Contract Derivative Financial Instruments Derivatives, Policy [Policy Text Block] Unamortized debt discount and unamortized debt issuance costs Debt Instrument, Unamortized Discount (Premium) and Debt Issuance Costs, Net Deferred commissions, less current portion Contract with Customer, Asset, after Allowance for Credit Loss, Noncurrent Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Vested and expected to vest (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested and Expected to Vest, Outstanding, Number Long-term investments Debt Securities, Available-for-Sale, Noncurrent Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Adoption Date Trading Arrangement Adoption Date Thereafter Finite-Lived Intangible Assets, Expected Amortization, After Year Four Finite-Lived Intangible Assets, Expected Amortization, After Year Four Deferred revenue, less current portion Contract with Customer, Liability, Noncurrent Schedule of Property, Plant and Equipment [Table] Property, Plant and Equipment [Table] Outstanding, beginning balance (in USD per share) Outstanding, ending balance (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Options outstanding (in shares) Outstanding, beginning balance (in shares) Outstanding, ending balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number Anita Sands [Member] Anita Sands Net tangible liabilities Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Noncurrent Liabilities, Other Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Derivative Instrument [Axis] Derivative Instrument [Axis] Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Exercise Price Award Exercise Price Net Income Per Share Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Goodwill and Intangible Assets Goodwill and Intangible Assets Disclosure [Text Block] Unrealized loss on derivative instruments, net of tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification, after Tax Stockholdersâ€™ equity: Equity, Attributable to Parent [Abstract] Granted (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Deposits Deposits [Member] Paul Smith Rule Trading Arrangement, Common Stock [Member] Paul Smith Rule Trading Arrangement, Common Stock Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Debt term (in years) Debt Instrument, Term 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four All Individuals All Individuals [Member] Summary of Significant Accounting Policies Basis of Presentation and Significant Accounting Policies [Text Block] PEO PEO [Member] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Name Trading Arrangement, Individual Name Other expense, net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Intangible assets, net Intangible assets, net Intangible Assets, Net (Excluding Goodwill) Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Percentage of U.S. revenues in North America Percentage of U.S. Revenues in North America Percentage of U.S. Revenues in North America Property, Plant and Equipment, Type [Axis] Long-Lived Tangible Asset [Axis] Gross Unrealized Gains Debt Securities, Available-for-Sale, Accumulated Gross Unrealized Gain, before Tax Unrecognized compensation expense expected to be recognized Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Expected to vest (in shares) Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Expected to Vest Share Based Compensation Arrangement By Share Based Payment Award Equity Instruments Other Than Options Expected to Vest Treasury stock, at cost (shares held: 1,376 and $895) Treasury Stock, Common, Value Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Tranche three Share-Based Payment Arrangement, Tranche Three [Member] Total shares of common stock reserved for future issuance (in shares) Common Stock, Capital Shares Reserved for Future Issuance Schedule of Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Anita Sands Rule Trading Arrangement, Common Stock [Member] Anita Sands Rule Trading Arrangement, Common Stock Beginning balance (in shares) Ending balance (in shares) Shares, Outstanding Number of vesting tranches Share Based Compensation Arrangement By Share Based Payment Award, Number of Vesting Tranches Share Based Compensation Arrangement By Share Based Payment Award, Number of Vesting Tranches Cash equivalents: Cash and Cash Equivalents, Fair Value Disclosure Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Revenues by geography Geographic Areas, Revenues from External Customers [Abstract] Local Phone Number Local Phone Number Intangible assets, gross Intangible Assets, Gross (Excluding Goodwill) Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Total operating expenses Operating Expenses Professional services and other Technology Service [Member] Change in Accounting Estimate by Type [Axis] Change in Accounting Estimate by Type [Axis] Schedule of Restricted Stock Unit Activity Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block] Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche One [Member] Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche One Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche One [Member] Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche One Schedule of Common Stock Outstanding and Reserved Shares of Common Stock for Future Issuance Schedule Of Common Stock Outstanding And Reserved Shares Of Common Stock For Future Issuance Table [Table Text Block] Schedule of common stock outstanding and reserved shares of common stock for future issuance. Common stock repurchased (in shares) Stock Repurchased During Period, Shares Service period (in years) Share-Based Compensation Arrangement by Share-Based Payment Award, Award Requisite Service Period Changes in operating assets and liabilities, net of effect of business combinations: Increase (Decrease) in Operating Capital [Abstract] PEO Total Compensation Amount PEO Total Compensation Amount Common stock purchase price percentage Share-Based Compensation Arrangement by Share-Based Payment Award, Purchase Price of Common Stock, Percent Intangible asset acquired Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Finite-Lived Intangibles Derivative liability, subject to master netting arrangement, before offset Derivative Liability, Subject to Master Netting Arrangement, before Offset Property, Plant and Equipment, Type [Domain] Long-Lived Tangible Asset [Domain] Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Vested and expected to vest (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested and Expected to Vest, Outstanding, Weighted Average Exercise Price Schedule of Long Lived Assets by Geographic Area Long-Lived Assets by Geographic Areas [Table Text Block] Sales and maturities of investments Proceeds from Sale and Maturity of Debt Securities, Available-for-Sale Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Common Stock Common Stock [Member] Measure: Measure [Axis] Aggregate intrinsic value, outstanding Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Aggregate Intrinsic Value, Outstanding Preferred stock, shares authorized (in shares) Preferred Stock, Shares Authorized Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Schedule of Business Acquisitions, by Acquisition [Table] Schedule of Business Acquisitions, by Acquisition [Table] Common stock and treasury stock issued under employee stock plans (in shares) Stock Issued During Period, Shares, New Issues Purchases of non-marketable investments Payments To Acquire Non-Marketable Investments Payments To Acquire Non-Marketable Investments Entity Emerging Growth Company Entity Emerging Growth Company Entity Central Index Key Entity Central Index Key General and administrative General and Administrative Expense [Member] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Foreign Currency Translation Adjustment Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Denominator: Denominator [Abstract] Denominator. Stockholders' Equity Equity [Text Block] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Preferred stock, par or stated value per share (in dollars per share) Preferred Stock, Par or Stated Value Per Share Financial Instrument [Axis] Financial Instrument [Axis] Information about Geographic Areas and Products Segment Reporting Disclosure [Text Block] Operating lease term (in years) Lessee, Operating Lease, Lease Not yet Commenced, Term of Contract Cash, cash equivalents and restricted cash at end of period: Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents [Abstract] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Amounts reclassified from accumulated other comprehensive loss Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Entity Shell Company Entity Shell Company Derivative, gain (loss), statement of income or comprehensive income Derivative, Gain (Loss), Statement of Income or Comprehensive Income [Extensible Enumeration] Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Russell Elmer Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units [Member] Russell Elmer Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units Title Trading Arrangement, Individual Title Statement [Table] Statement [Table] Non-marketable equity investment Other Long-Term Investments City Area Code City Area Code Current liabilities: Liabilities, Current [Abstract] Marketable securities: Investments [Member] Interest paid Interest Paid, Excluding Capitalized Interest, Operating Activities Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Restricted stock units with service condition only Restricted Stock Units Wtih Service Condition Only [Member] Restricted stock units wtih service condition only [Member] LevelÂ 1 Fair Value, Inputs, Level 1 [Member] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Total current assets Assets, Current Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Non-cash investing and financing activities: Noncash Investing and Financing Items [Abstract] Revision of Prior Period [Domain] Revision of Prior Period [Domain] Repurchases of common stock Payments for Repurchase of Common Stock Vested and exercisable (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Number Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Schedule of Segment Reporting Information, by Segment [Table] Schedule of Segment Reporting Information, by Segment [Table] Weighted-Average Grant-Date Fair Value Per Share Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Non-cancelable agreement Unrecorded Unconditional Purchase Obligation Other Other Intangible Assets [Member] Change in Accounting Estimate, Type [Domain] Change in Accounting Estimate, Type [Domain] Performance obligations expected to be satisfied (percent) Revenue, Remaining Performance Obligation, Percentage Provision for (Benefit from) Income Taxes Income Tax Disclosure [Text Block] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Four Earnings Per Share [Abstract] Earnings Per Share [Abstract] Equity [Abstract] Equity [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) General and administrative General and Administrative Expense G2K Group, GmbH G2K Group, GmbH [Member] G2K Group, GmbH Other long-term liabilities Other Noncurrent Liabilities [Member] Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Weighted-average discount rate (percent) Operating Lease, Weighted Average Discount Rate, Percent Present value of operating lease liabilities Operating Lease, Liability Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Stock plans: Common Stock Capital Shares Reserved For Future Issuance [Abstract] Common stock, capital shares reserved for future issuance. Underlying Securities Award Underlying Securities Amount Performance-based RSUs Performance Shares [Member] Investments Investments in Debt and Marketable Equity Securities (and Certain Trading Assets) Disclosure [Text Block] Amendment Flag Amendment Flag Entity Registrant Name Entity Registrant Name Cash payment to acquire businesses Payments to Acquire Businesses, Gross Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Estimated fair value of the note based on the closing trading price (in USD per share) Fair Value Measurement Debt Basis Amount Fair Value Measurement Debt Basis Amount Depreciation and amortization Depreciation, Depletion and Amortization Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table] Gross profit Gross Profit 2021 Performance Awards 2021 Performance Awards [Member] 2021 Performance Awards Fair Value as of Grant Date Award Grant Date Fair Value Customer Concentration Risk Customer Concentration Risk [Member] Other comprehensive (loss) income before reclassifications Other Comprehensive Income (Loss), before Reclassifications, Net of Tax Aggregate intrinsic value, vested and expected to vest Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested and Expected to Vest, Outstanding, Aggregate Intrinsic Value Level 2 Fair Value, Inputs, Level 2 [Member] Debt Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Geographical [Domain] Geographical [Domain] Recovery of Erroneously Awarded Compensation Disclosure [Line

Items] Principal Debt Instrument, Face Amount Common stock and Treasury stock issued under employee stock plans Stock Issued During Period, Value, New Issues Entity Address, Postal Zip Code Entity Address, Postal Zip Code Amended and Restated 2021 Equity Incentive Plan Two Thousand Twenty One Equity Incentive Plan [Member] Two Thousand Twenty One Equity Incentive Plan Principles of Consolidation Consolidation, Policy [Policy Text Block] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Common stock, $0.001 par value; shares authorized: 600,000; shares issued: 207,693 and 205,619; shares outstanding: 206,317 and 204,724 Common Stock, Value, Issued Disclosure of Compensation Related Costs, Share-based Payments [Abstract] Share-Based Payment Arrangement [Abstract] Cash and cash equivalents Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Other Payments for (Proceeds from) Other Investing Activities Certificates of deposit Certificates of Deposit [Member] Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Finite-Lived Intangible Assets [Line Items] Finite-Lived Intangible Assets [Line Items] Forfeited (in USD per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Cash flows from financing activities: Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Preferred stock, $0.001 par value; shares authorized: 10,000; no shares issued or outstanding Preferred Stock, Value, Issued Property and equipment, useful life (in years) Property, Plant and Equipment, Useful Life Number of Shares Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding [Roll Forward] Forward contracts Forward Contracts [Member] Employee Stock Employee Stock [Member] Long-term debt, net Convertible Notes Payable, Noncurrent Net income per share - basic (in USD per share) Net income per share - basic (in USD per share) Earnings Per Share, Basic Accounts payable Increase (Decrease) in Accounts Payable Number of equity incentive plans Share-Based Compensation Arrangement By Share-Based Payment Award, Number Of Equity Incentive Plans Share-Based Compensation Arrangement By Share-Based Payment Award, Number Of Equity Incentive Plans Proceeds from employee stock plans Proceeds from Stock Plans Paul Chamberlain [Member] Paul Chamberlain Operating lease liabilities, payments Operating Lease, Payments Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Options granted, exercisable period Share-Based Compensation Arrangement by Share-Based Payment Award, Expiration Period Property and equipment included in accounts payable, accrued expenses and other liabilities Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Designated as hedging instrument Designated as Hedging Instrument [Member] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Schedule of Stock by Class [Table] Stock, Class of Stock [Table] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested stock options Share-Based Payment Arrangement, Nonvested Award, Option, Cost Not yet Recognized, Amount Total assets Assets Amended and Restated 2012 Employee Stock Purchase Plan 2012 Employee Stock Purchase Plan Two Thousand Twelve Employee Stock Purchase Plan [Member] 2012 Employee Stock Purchase Plan. Concentration of Credit Risk and Significant Customers Concentration Risk, Credit Risk, Policy [Policy Text Block] 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period U.S. government and agency securities US Treasury and Government [Member] Purchases of property and equipment Payments to Acquire Property, Plant, and Equipment Other long-term liabilities Other Liabilities, Noncurrent Percentage of U.S. net property and equipment in North America Percentage of U.S. Net Property And Equipment, North America Percentage of U.S. Net Property And Equipment, North America Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items] Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items] Commitments and contingencies Commitments and Contingencies Termination Date Trading Arrangement Termination Date Description of the Business Business Description and Basis of Presentation [Text Block] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two Equity Awards Share-Based Payment Arrangement [Text Block] Restricted stock units with service and performance conditions Restricted Stock Units With Service And Performance Conditions [Member] Restricted Stock Units With Service And Performance Conditions [Member] Not designated as hedging instruments Not Designated as Hedging Instrument [Member] Revenues by Geographic Area, Based on Billing Location of Customer Revenue from External Customers by Geographic Areas [Table Text Block] Entity Address, City or Town Entity Address, City or Town Due in 1 year through 5 years Debt Securities, Available-for-Sale, Fair Value, Maturity, Allocated and Single Maturity Date, after Year One Through Five Debt Instrument [Axis] Debt Instrument [Axis] Schedule of Stock Option Activity Share-Based Payment Arrangement, Option, Activity [Table Text Block] Aggregate intrinsic value, exercised Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period, Intrinsic Value Stock-based compensation expense, net of actual and estimated forfeitures Share-Based Payment Arrangement, Expense Convertible debt, fair value disclosures Convertible Debt, Fair Value Disclosures Net income Net income Net income Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Accumulated Other Comprehensive Loss Comprehensive Income (Loss) Note [Text Block] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Forfeited (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period Business Acquisition [Axis] Business Acquisition [Axis] Schedule of Intangible Assets Schedule of Finite-Lived Intangible Assets [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in the Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] One Customer One Customer [Member] One Customer Entity File Number Entity File Number Asia Pacific and other Asia Pacific And Other [Member] Asia Pacific and other. Deferred Revenue and Performance Obligations Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Common stock repurchased Common stock repurchased Treasury Stock, Value, Acquired, Cost Method Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Foreign currency effect on cash, cash equivalents and restricted cash Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Total Assets, Fair Value Disclosure Accrued expenses and other liabilities Increase (Decrease) in Accrued Liabilities and Other Operating Liabilities Name Forgone Recovery, Individual Name Remainder of 2024 Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year Aggregate intrinsic value, vested and exercisable Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercisable, Intrinsic Value Weighted-average lease remaining lease term (in years) Operating Lease, Weighted Average Remaining Lease Term Document Period End Date Document Period End Date Paul Smith Rule Trading Arrangement, Restricted Stock Units [Member] Paul Smith Rule Trading Arrangement, Restricted Stock Units Deferred income taxes Increase (Decrease) in Deferred Income Taxes Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Instruments not due in single maturity Debt Securities, Available-for-Sale, Maturity, without Single Maturity Date, Fair Value Total operating lease payments Lessee, Operating Lease, Liability, to be Paid RSUs (in shares) Number of shares outstanding (in shares) Outstanding, beginning balance (in shares) Outstanding, ending balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Insider Trading Arrangements [Line Items] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount 2027 Lessee, Operating Lease, Liability, to be Paid, Year Three PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Total cost of revenues Cost of Revenue Shares granted, value, share-based payment arrangement, before forfeiture Shares Granted, Value, Share-Based Payment Arrangement, before Forfeiture Deferred revenue recognized Contract with Customer, Liability, Revenue Recognized Adjustment to Compensation: Adjustment to Compensation [Axis] Prepaid expenses and other current assets Prepaid Expense and Other Assets, Current Accounts Receivable Accounts Receivable [Member] Foreign currency derivative contracts Foreign Exchange Contract [Member] Revision of Prior Period Financial Statements Reclassification, Comparability Adjustment [Policy Text Block] Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Purchase agreement Purchase Obligation Other comprehensive income (loss), cash flow hedge, gain (loss), reclassification, after tax Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, after Tax Fair Value Measurements, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Customer [Domain] Customer [Domain] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Retained Earnings Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Weighted-average shares used to compute net income per share - basic (in shares) Weighted-average shares outstanding - basic (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] RSUs Restricted Stock Units (RSUs) [Member] North America North America [Member] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Purchases of investments Payments to Acquire Investments Name Awards Close in Time to MNPI Disclosures, Individual Name Construction in progress Construction in Progress [Member] Revenue Benchmark Revenue Benchmark [Member] Forfeited (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Forfeitures in Period Entity Filer Category Entity Filer Category Fair value of stock options vested Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested in Period, Fair Value Remaining non-cancelable performance obligations Revenue, Remaining Performance Obligation, Amount Income Statement Location [Domain] Statement of Income Location, Balance [Domain] Cost of revenues: Cost of Revenue [Abstract] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 10 now-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT GRAPHIC 11 now-20240930_g1.jpg begin 644 now-20240930_g1.jpg M_]C_X 02D9)1@ ! @$!+ $L # _[0 L4&AO=&]S:&]P(#,N, X0DE- ^T M ! !+ $ 0$L 0 ! ^%*BVAT=' Z+R]N&%P+S$N,"\ /#]X<&%C:V5T(&)E9VEN/2+ON[\B(&ED/2)7-4TP37!#96AI M2'IR95-Z3E1C>FMC.60B/SX*/'@Z>&UP65T82!X;6QN#IX;7!T:STB061O8F4@6$U0($-O&ULG,Z&ULG,Z9&,](FAT=' Z+R]P=7)L+F]R M9R]D8R]E;&5M96YT&%P+S$N,"]G+VEM9R\B M"B @(" @(" @(" @('AM;&YS.GAM<$U-/2)H='1P.B\O;G,N861O8F4N8V]M M+WAA<"\Q+C O;6TO(@H@(" @(" @(" @("!X;6QN7!E+U)E&ULG,Z&%P M+S$N,"]S5'EP92]297-O=7)C945V96YT(R(*(" @(" @(" @(" @>&ULG,Z M:6QL=7-T&ULG,Z<&1F/2)H='1P.B\O;G,N861O8F4N M8V]M+W!D9B\Q+C,O(CX*(" @(" @(" @/&1C.F9O&UL.FQAF<](G@M M9&5F875L="(^4'I;G0\+W)D9CIL:3X*(" @(" @(" @(" @/"]R9&8Z06QT M/@H@(" @(" @(" \+V1C.G1I=&QE/@H@(" @(" @(" \>&UP.DUE=&%D871A M1&%T93XR,#(Q+3$Q+3 X5#$V.C0Q.C R+3 X.C P/"]X;7 Z365T861A=&%$ M871E/@H@(" @(" @(" \>&UP.DUO9&EF>41A=&4^,C R,2TQ,2TP.50P,#HT M,3HP-%H\+WAM<#I-;V1I9GE$871E/@H@(" @(" @(" \>&UP.D-R96%T941A M=&4^,C R,2TQ,2TP.%0Q-CHT,3HP,BTP.#HP,#PO>&UP.D-R96%T941A=&4^ M"B @(" @(" @(#QX;7 Z0W)E871O&UP.D-R96%T;W)4;V]L/@H@(" @(" @(" \ M>&UP.E1H=6UB;F%I;',^"B @(" @(" @(" @(#QR9&8Z06QT/@H@(" @(" @ M(" @(" @(" \&UP1TEM9SIH96EG:'0^-# \+WAM M<$=);6&UP1TEM9SIFW)M M870^2E!%1SPO>&UP1TEM9SIFW)M870^"B @(" @(" @(" @(" @(#QX M;7!'26UG.FEM86=E/B\Y:B\T04%14VM:2E)G04)!9T5"3$%%F-%,512;%%!04%!05-55D1)2$Y34C!)04%!04%!04%!04%!04%! M04%!4&)704%%04%!04$P>3%)54-!9T%!04$F(WA!.T%!04%!04%!04%!04%! M04%!04%!04%!04%!04%!04%!04%!04%!04%!04%! M4EDS0GED04%!059!04%!07HF(WA!.UI'5GI9=T%!05E104%!0G-D,U)W9$%! M04%F04%!04%566UT=V1!04%!9U%!04%!56-L:%I79T%!06AG04%!055:,6A: M5V=!04%I=T$F(WA!.T%!0559;&A:5V=!04%K04%!04%56D$%!04%!04%!04%!05,F(WA!.V,Q2DA1:4)*4E5-,DU4:S)..3!Y3&I% M04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%! M04%!04%!04$F(WA!.T%!04%!04%!04%!04%&:%I7:4%!04%!04%!1'I544%" M04%!04%28DU71FQA24%!04%!04%!04%!04%!04%!04)95U9O9T%!04$F M(WA!.T%!04%B-DE!041J,4%!041K1FA:5VE!04%!04%!04)I;5%!070T54%! M0FIA5T9L84E!04%!04%!04%!04-39T%!05!H04%!=',Y:UI83FHF(WA!.T%!04%! M04%!04):2E)536=A2%(P8T1O=DPS9#-D>35P6E=-=5DR9T%!04%!04%!04%! M04%!0EI*4E5-9V%(4C!C1&]V3#-D,V1Y-7F(WA!.UI73759,F=!04%!04%! M04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%!04%! M04%!04%!04%!6D=6>EEW04$F(WA!.T%!04%!04%U4U561$E$67A/5%DR3%1)M=4U30D5:5UIH9%=X,$E&2DA1:4)J8C)X=F1826=C,T)H63)59TQ30GI5:V1# M04%!04%!04$F(WA!.T%!04%!04%U4U561$E$67A/5%DR3%1)=4U30D5:5UIH M9%=X,$E&2DA1:4)J8C)X=F1826=C,T)H63)59TQ30GI5:V1#04%!04%!04$F M(WA!.T%!04%!04%!04%!04%!04%!04%!04=2;&,R34%!04%!04%!04Q&2FQ: M;59Y6EF=$ M47=.4$$Q;T0F(WA!.UIG3GE!,S1$:6=/5T$V241R9T\V03AC1#!W4&=!*W=$ M*U%11T)"345)05%T0D1S15-!4E9"1TU%8U%2*T))=T5M9U-O0DQ917A!5%0F M(WA!.T)/144X050K0E$P1DA!57)"5&]&4U%664)78T9D=U='0EI91G!G5S%" M8U5&,5%8;$)F64="9UE70FEC1YW6DE";&M'86=:-T)O=T4-%64E79VAU0TE)26QG:7$F(WA!.T-,-$DP9VIN0U!S2D5! 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M,VY$9EA/0E$T541I34]-9S4F(WA!.T)4;$-/6#@U=D1N-4]J639D1'%Y3W4X M-TQ4=')/-F\W-D1W;E!'53AP1'IJ4%-).5E4,FA094$K240U9U!Q02LT1#AH M4#)%+V]J+VDF(WA!.U%#3D%:14-M44]D0DM51G%187A"-VM)=U%N2D-T54PS M47IP1&954$%204Y%4C!32U)--49%:U964EIP1C-K66E2;61'<3!B=U)Z5D@F M(WA!.V4P9D%3059)4S!I4E-.9$I(56QJ4V%L2CA%;S-3;C%+>$5S35,Q3DQM M:W9I5$-P36-K>39444I.4VLR5%1D>$]*535U5')D4$%%.4HF(WA!.U0U3E S M5D%N54A&474Q14=55D)2;3%(;55J1E-F1DQ(57A.5%@Q3W%5+UI546Q34%9. M=%9+1E8Q5F-*5T0Q6F-6<6Q7.3%D158U2E@F(WA!.S1&9W972#%9>3%K85=7 M;%IU1F](5VQ:87!L&A4,D=I6696:5-72V-9=D)J43)/ M6%DK=&M11U-56D]L;%!75U-:961M4%=A4UIU:&Y05V546BMLU R:5=A3WAP M43)M86%F1G$F(WA!.U-'<69A=F1R5#)U;F$O.7-6,GEV8E%H=%E',C5B:$IU M83(W16)X-79E1RJ28T-T=VAN1&=C5'IX;%A(=V-K='EP;DU"8S$Q>G5(454F M(WA!.V1(0C!Z2%5O9%E6,31862MD<'0R*TAD5V0W3C1%6&AU94UX-4MN4IE M960V4FYQ;&5W4C=9,W9#9D-&.&=8>FAF548Y;U@T0F9M2BLF(WA!.W=N.&IF M-%(O-5E"2&=+:4)#;T9R9V,R0TU)2U-G=E-$5C1/-FA",D5G251J:%5E1G$T M64]H;DM',31C-V@U*TE"26AP:4TV2DTT;5HF(WA!.VEF-DM:27)+:7I#3&QO M=CAJ1T]->6\P>&I::4XO-#5M:G,V4$YO*V5K06%18G!$5VM4*U)Q2DE2:VYQ M4S0U3DYK-V%524I32VQ04U8F(WA!.U@U6$IL:E-7;C5C2VPS5U@T2FA-;4QI M6DI*;5%M9GEA84IR5FTP2V)R-7=C;DEM8SDU,6MN9$ME44HV=6YX,F9I-2\V M;T=M9S)+1D@F(WA!.V]B86E*<4M7;W=A:F1Q4&UP1F%K>#95-'!A;6U'<6%,M<'8R;F)Q9F=Q1DMO>$MK,W%A;7%(2W%0<7=+&%V:3=!07-(5W5,W3$-S>FEZ3%% M-U=+=&=',F5B8G=T,FDS-$QH6G5.1S53&-J1U)S8D1X,$A(=CAG.7E,>DHF(WA!.T]S;35Y:FI+=#AS,GDW M8DU.8WDQ>E183G1C-#)Z'12 M2C%-=E94=%A2,6Q85S).9&,F(WA!.S$K1%E:3FIO,E=Z6CAD<#(R=G9B9TYW M1C-)'=B1WAS8TAX.&8F(WA!.TAX.&9(>#AF2'=%2$)W M8TY$03!914)!64=H55)&4F]F2'@X9DAX.&9(>#AF2'@X9DAX.&9(>#AF2'@X M9DAX.&9(>#AF2'@X9DAX.&8F(WA!.TAX.&9(>#AF2'@X9DAX.&9(>#AF+SA! M04519T%+045!07=%4D%!25)!44U2068O14%A24%!04%(05%%0D%114%!04%! M04%!04%!448F(WA!.T%W24=!44%(0T%K2T-W14%!9TE$05%%0D%114%!04%! M04%!04%104-!=U%&0F=C24-1;TQ%04%#05%-1$%G44-"9V-$0D%)1T%N34(F M(WA!.T%G35)"04%&25))>%%614=%,D5I8UE%54UP1VA">%=X46E00E5T2&A- M>%!I.$-2>6=V16Q1>E)4:W%+>5DS4$-.55%N:S9/>DYH9%4F(WA!.UI(5$0P M=4E)2F]-2D-H9UIH2E)&4G%3,%9T3E9+0G)Y-")013%/5#!:6%=&;&%7,7AD M6&PY5UHR:'!A;71S8E4YJ;RM#:S535FQP95EM6G%B;DHR96XU2VIP2U=M<#9I<'%Q=7-R M839V;U)!04E#05%)1$)1544F(WA!.T)1645#04U$8E%%04%H141"0T53355% M1E523FA)9UIX9UI%>6]B2'=&34A2-%-.0T962FEC=D5Z2D121&=H85-5>5=I M63=,0T(S4%,F(WA!.TYE2D5G>&15:W=G2D-H9UI*:EI&1VED:V1&53,X<4]Z M=WEG<# K4'IH2E-K=$U453504FQD65=6<&)81C%E6#%2;%IM9&]A5W!R8D4YJ;RM$;$I7 M5VPU:5IM<'5C;EHV9FMQ3VMP86%N<4MM<7$V>71R<2MV+V$F(WA!.T%!=T1! 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B384MI+T>2PZ@S2 MMMUM9&7X_P#U^(V(;'>[3DMGBY#89*9MEFI6]+UG6MJVC6MHGSB8;"=EO=IR M6TQ;_89*9=EFI%Z7K.M;5M&L6B?.)A @]ZMP72[#XU^1+#:7\K%<7QCWA+AL
MM_3C/G=YOI;(IS4="7/R#Y9)52Y[_=U]6JB]Z>UE"OJ?4K^ !8G^RKYNIR? M5')+Q_Y9:]]QK"\8Y$Z@C2'VU//8)?CU?BNT::$R2&U,U^*YLQ4V!?%PW\F M?/Z)((C"=2 ,*?
(URXIN"7!ODYRQN'(/S&G-4Y!=XE"LG&VX5YLJU0UC.J\ M:DJ=6@O1R;8]W5P%)O>LD2#-*%](DF%'KD.07>67]YE.2V3Y+0X7C60YCE5K#H<7Q.CMLER2\L7?1KZ:AHH$BTN+6<\9'
MZ4.NKXKCSJNGT4(,P%'EY$>7.0<[^;?)7EGD)S&SW+M"\O<:KI[CCLN@UY5D MQC6L<7>6XZ]U0<=QZL;4KZ*%3K:Q:;[C^BGNZG\" 7D?"_C%B'# M#B?Q\XKX,4=S']&:KQ/ ?K*-'5%+
([VKK6EY=F,B.I;GHV&:Y:._MY22/M*3 M-RV#EU= FH1I,CN\LP9RT6@D1EYJ;8=U=T\JECE\3B4$W&'G%$1G)+Z M7<$4&I]I1Y L:Y^Z=XW[%AUN3<6,UR9VVRWEYJU];^'TFK,:-BURN-:U=Q$7
MMLHC\&7<24_+2IL.-*D-!9^:FU3KW1>L< TUJ?%ZW"=9ZOQ& MAP7!<3]$+37T.,8U71ZJHKF%/+=DR%,Q(R?4>>6X^^X:G'5K<6I1AV$ A/>\ M?\DEGIK0VLO'=J[(_JW,N2\-
S9&^%5LIV/;UFA\8O4PL2QAU;7IN,U^UM@5$ MOUU-N=7(6,28CR51YJTK"MH &]KPG^"W>GEZV'<72+69I_BCK6XCU>U-Z2* MDK%^??\ HP;%6L=7ULE;$3(=@/U$YJ3*
<<5\A1PWVI$LUN2(42:%F;PQ*GC M.X(T%37Z0XJZULLPK68Q2=Q;7Q^HVKN2TFL*)URQ5G>85\^9CJIDA"778E$W M4UGJ-H-$5'IH[0SOS_COQ_VOCQXCM+1FG=E8HJ*W!5C&?ZRPK,
<>5":*0EJ& M=+D5)8UIQ6TS'22WZ781.KZ%)]74(;WFA]IOIW.\#S+D7XO\85K#;^-ULJ_N M^*T.;(F:XVK&A(.1/CZJ+OLMN$7;7AIR;FG#SW M=6O=W8?R%9XYKP#(,1H\BQ/(8;VIW-
\IR=G+L4N/K2OJ4R6]E5JH2X=O8^L: M)!.$SZ:#=*2(B>[X\>]>2G!;'N8>#4KDO:W"JTFVF1G C-KEWO' /95579 M\S+2WZ$_DQQ+6V8W2 MJW2 ,Z+5Z!S1+[Y-5E7L.99JD:-RZ2A:VF3>A9M-
71&\XM+<6!DDMY77L(@% MM2 "IP]U9Y E'9Z+QEJ+*<>K+/:GSS,S>N3)9-UQ MEJP:RZ&QC3BF^B'6,89<+^&?4(RP L_/9^>/8N. "/*>:6=X^F'M'F5;-GA MCUA#6U:TG'S ;"PK,70Q\R?
KP6=A9?\ 6-POTTH;L*QFH?,W$I:-(2_ $(+W MO/\ TL\'OT_[$_PZC@*X0 3O/8Z?WJ>1+]' _'^D>WP%AX @X>\+\]5GJS7 M>)^,G3&1J@99N>A@[%Y-
VM5(),VKU(5D^UA.KUR6%J7*>V)=U+UC;,J6G_JB MOC-+)<2T<2L*Y8 >)65EE=V5?34U?.M[BWG1*RJJJR)(GV5G93Y*#<6#7U\&
M*V[*FSILIU+;33:5...*)*2,S(@$N'Q]>S_YOH]D\ML[I>$V!W3+90I/:U.FV;)J1U M4E1&:0&&/*7V1^ /4-I:<*>9.9U>31(ZW*;".4&-T61TUY)+KV1+#9VJZ7$9 MF,MG^'UD8G:]3+IZ:2/N((5_.7QU\O\
QR;0+5/+73UYKFUG_/XCE+2V;[7 M6Q*N&\3;EQ@.=U*I%!D,="'&EOQDNMV, GFT38T9U7I@,) $U3V__MC+SDTG M"N:/D0Q:TQ?CC(;AY+J+CM9IGTN6;ZB/-NNUF8; 7%F0+K"]3J433\&$1-V6
M3-*2]UC5AM+LPLD*.CI<9I:?&\;IZO'L=QZKKZ.@H*.OB5-+1TM3$9@55/3U M4!F/!K:NM@QVV8\=EM#3+2$H0DDD1$&B'W'?DBF^.;QQYU:_OG*3D'R+F/: M'T?+@228N,;F9%5RY.>
[)@FA29495 L)9DJARVR/Y:^FUG=\%@*?M:U.*4M: ME+6M1K86M9FI2U*,S4I2C,S4I1GU,S^)F _(#87XTO&ER.\J//ZFX^\?:9N-& MC-Q[S:>T[R/*/I-/X(5E652HZ27)F25DIFKJV5?.6TS\FWV-(D2&
M"O M'Y[D83@5Q&GZ_UO7L3 M?57#^0A+MVV72:E64TT)< ;FY^F]0VF.GB-GJK6]CB:O6[L8GX-C$S'3^9CQ M8DCK2R*MRM/UXL%EI?Y+Z3;*$GU)"2((U_E.JK!P=YF8CD><\2\0Q'AIR<9B
MO3*&7@%6=#H/.9[1>HU29]JNCC*I<79FF2T)M\9B09<=UWUY4>R2A+ "KZWS MHK:W&3ELZI,ZQ:89N_*2I M-3((YU'<,M.-*G8[DU2Y(K;.*:B1+KY;$*_HN&0"[[XD\EY#^Y*Y[\ (&O?\<=7 *
<8 &4/$GA;RBYU[6A:5XH:9R[-%I,8J#=2PK(,VRZYDUN)X/CJ)"TM?/6TV'&4^M#*5J=<0A030>)7LE+FR MI:K(><',).-6LR*AZPU=QKQ2/2/;-TI92)KSRG%QRMZQ7'J+6/ MQ8?
>24HAMP7%H071KV?G+;C-B>1;9X9['C\R<$QV')M[?61XLO M*>05=61D${(/&:<2:5)41*2HC(RZ@/" +C_V|//>V M\A7B]TCLW-[E5YN35#UGQWW;9//;S;7.]7Q*E-3D]G)?)*YEUG&MKJ@O+%U
M)$T=E8R$(^".A!NY 8]1D]DHZ7#*Q_P"FB7>R6EJ3*D,D MI*UU]0PE4A_XI)9(2UW)4XDQ&WNIW]@]O>U,O+1Z;WAKI%-8FT(X]TN_,'M_VKEY6/3;E&ND5 MUB;0CBV]M9W]I8W=U.D65M;39-
C96$MPW9,V;+=4_)DON*^*G'75F9__)C6 M1O-YNN1W>7?[[);+O,U[7O>TZVM:TZVM, &9G5K1WF\W7(;O)OM[DMEWF:]K MWO:=;6M:=;6F?C,SJ^GFY/:Z!WA2,')L
M]1;'BQDI4MR2>&WSL9E*3(C-]]B"ZTP7Q^'>:>OXAE=W[=]^['^;N^&Y.F* M(UFW\-FFL?7,4F(^V897=^WG?FQQ_F[KAN3IBB.MOX;+,1]<>2)KDB=)B8T
MF)^$Q/A+R%Z7QWG'DB:WB=)B8TF)^$Q/A+QC@X@ V>^/?D. 1WJ=&95--5% MD#TF7@FO0M2BJLA42I,RA):U=K4"\;0MUE/4B3.(TI2I4DS*UWRW^Y.38;^. MP.7R:\?N;6MM+3J/
"\WXK8=9*98B;5CRRZQ$3.7I:CY<_F5WDLX1\XCZ[W.MUTFX*].[.3^9N)0K-%]'2MQ#?SU2PI1]J3(PNK$+0XA+C:DK0M*5H6A1*0M"B)25 M)4DS)25$?4C+X&0#] ()7O5^;?
YO:TXT>/W$[CTK38EQY([AA19/I22PK$G M;7#=3T]@TU)ZR*?)^ M]=3$P,\TOLK"=I8=*<[S8;R/ \CKLF]$RVT*2;\%Z;6(0^T9]KK*E(5U)1D
MO.^.6],*Y.Z"TSR*US)^9P;=NL\,V=C)J=;>D1JO,J&#>,UL\VR)=I4*F*B MRVS)*FI+-B%$2DF1!W0 C1^ZQYN'Q,\5^<:SQJV3!V9S+OF>.]"RRX@I[&NK M&#(O-
V7'R[G1+U3)P:">.23+JMMS)F%$7X5)"IC $LGV@_!3^6T MOS^MN%&'IR^"[*9;>KI>[MC-6^+:PA.M/H-+SE'2Q;^]9<;/OB6%5"6?3O3U M"TO
4V1D5ABURA9MLJ=BW^,S(DYA9H0;C$A"C2DS[2#"(6-/AD]V M+QPG:;U?QF\D$NRTOLO6^*XYKZ@Y'PJ6WRC5NS*C&ZZ/1T-EL*#CL&RR7?>= M2(4>.W.DIA3:"8^AZRM*_YAO\ MLW"
<09&2B(R,@': "E[\[O*J7S"\L' M,[.2;)5CBN-[:N=*ZZ4W(4_6IP'1JRU?23Z8E&?H5N5R,9D7O;T29OVKJU)2 MI1D0:BP'U*2IDW4U44)R&S,NK2!4Q';"9'K]J392VH;#DZPF.-1($-#KQ&
MZ\ZI+;2"-2C))&8"YNX)[-\7W WB5HSBCJ[FGPQC8[']!:FBLK6'R-TQ%28ULVIES,1MK=B%:9+*'C,TG6Z7XPZ\@T1.1 M8"_V7;L0[':6V\@B-+)S)-AY<'(;B9DZ9TB+K#.IJ,%OIS"FE9?JS(FV
MLDUGEB%D1QW7KG"[2&N6EE;B(U@F1'-1K961!@L]J#.FUDV'95LR57V-?*C MSH$^#(=B38,V(ZA^+,ARF%MOQI49]M*VW$*2M"TD9&1D NH_#'SW@>2'QV8?
GE7>.#QY\A>3;#:/KI1Q7%7&[]@$YCNO2;KYBDMV M\&)\A=_912,ENT]/,[?B0"E*L+"PM["=;6TZ99VEG,DV%E96$EZ;86%A->7 M)F3ITR2MV1+F2Y#JG'77%*6XM1J49F9F
],!FWXX^&.7^07FQQZXD8>0X>6WL2G4*CG(QS Z:PDQ6G#2F5,0S'(^JY)&%W?K_ M 3$]6X'A.LL"I8N-X+KG$<;P3"\=@]_R5#B>(4T+'\RPW MW*-78V74S,!RX!""][S_ -+/![]/^Q\.HX"N$
$[SV.G]ZGD2_1_QQ_I'M M\!8:2Y<6!%DSITF/"@PH[TN9,EO-QHL2+&;4](DR9#RD,L1V&4&M:UF24I(S M,R(@%'9Y(^6UOSJYU0S49S@.0*8?EXIFV/
M+DK7#G,%U[5N,/(>BO/L.A%T\6/M)]2<2^2^<[ZYC9CB?)VEU[L2T5Q7UJFI MD*P^3C$&6S,Q/:6\:6UA1X=OG\=LR;3C3)3:"#*95)7(L#6PB*$RT
5P[#*X]Y3IU[K]Z%%9Q>6,/'(L?)M3YA=56&7=G.]2#! M=NZF58RTGW1VJR,2R2RVD!"; %F?[+CE'-V9P3W[Q0,%PZQP M<-Q6M9BR,ER*2EB=G>S,H:C)8G9OL?
*"88EY)DUFLE*ZF34.$THHT)B+$;:C MMAF4 "LO\ >%>-S#^-)K5_-_45##Q_#.7CF45&W:2JC)C5U=O_$$0;27E MZ6FTM1HSFV<6M2DO--)-3EK2V$QY1N3 $-< 3VO9 ;TE,9;SRXT3I;SL*UQ
MW46],7@FM)1X$J@\LFP#/):6S5WJ>MFLEQQ!F1="3"(C/XD L'@&@3=MI[8 MV[++'87C<-M>+XK7;TCRG+$Q_$7\^OYD?E_LXJ](G5KR]_N\+]R]]9>-PVU MXSB]=O2/*D/+(U*,U*-
+3$=AI*G'77%):9:2I:U)0DS+(\3Q/)<[R6'B.(PWS M\CGO%:4K'69_DB(C6;6F8K6L3:TQ$3+(<3Q/(\YR.'B>)PWS\CGO%:4K'69_ MDB(C6;6F8K6L3:TQ$3+>%Q^X+:ZUI!@7FPX-=L'/5(;D/?
6+'S6*43Y!2OY6 MJJ)23CV3T9SX?.2VU*4I)*:;9^)'?;VY]@.VNUMOCW :S_>9(F9F(FE<:]_MW[!]M]K[?'O^Y,>/D>X-(F?'?JV^*?U<>.W M2\UG^\R1,S,1-
:T9ULLLQV6H\=IMAAAM#++##*$M,LLM))#;33:"2AMMM"2)* M2(B(BZ$+ 4I3'2,>.(KCK$1$1&D1$=(B(CI$1'A"?:4ICI&/'$5QUB(B(C2(MB.D1$1TB(CPAY!RWG:/>^WMA[@V>/)N)KI7-
6(IGITTB:Y:QZ MNGCZ;>JDZ1ZJ3'1XONWV^[2[VV\X>?V>/)GTTKFK'HSTZ=)KEK][2/'TV]5) MTCU5F.C1KR8XN95QYN6)"WU9#@5U)6QCV4MM>DXB03:GCI;Z.DC;@V[;2%*0 M:3-
F4T@UMF2DNM-4%]T_:;E_;;?5R6M.Y[>SWF,.>(TF)TU_*RQX5R1$3,;: MUR5B;5TF+TI0SW0]]>6]N-[7):T[GM_/:8PYXC28G37\O+'A7)$1,QI]V)8F MU=)BU*8M*)44 #VZ^?-JI*TKI+T*PK9<:?
F1UFV_$FPWD2(LEAPOBAYA]M M*DF7X%$0[MMN,^TW&/=[6J];G%>MZ6B=)K:LQ-;1/E,3$3$_%W;?<9]IN,>Z MVUK4W.*];TM$Z36U9B:VB?*8F(F)^*3GI39$;;>K,*V#']IM[(*9ERTC,]Q-
M0[V$MRNOH;9+,W"9C6\1Y+9J^*FB2K\8VK=B=SXN\NTMCW'CTB^YP1.2L>%< MM9FF6L>>ET]CW%CTB^XP1.2L>%>E %QS[=[F__*ZO%5QVS6^N_KK:FFJM
MWCAN)Q^5\Y9*$#4D6!5T-U;2%K.1)M,SUG+H;N4\X6)KF6+Q%W=O<8;O5K0V MA3CBDH0A*E2K*HR)*4D74S/X$0"E3\T?-9WG[Y+.4?(:!:.66 M 2<\DZ[TX1/*+Q9+
[BI;FD]S/W&5XRE14IYQ^;]0 M[#@9-&<]+\C"A.U[/1!*;[@F @*I3W0<\N4?DYL=*8Q3^R&Y+3J+"$QL2KJFM8T$A,E*)D%51J>JIG),%Q+?R= MM+G)-!+4XI02* %>O[OSQ'Y@C/(_E0T7
MBDRJQ.^H\=PSEQ5T<%4B7B=YC<.)C6!;GFLQ6U/+QNYQV/"H+:09$W7R:^ X MLU%,=6R$"\ '_>,^7LY_QXW3M+2&:-*CFK)=5YUDN"VLIJ*XIUJ' M92<;.O(-?J3X+1GB4]R.THN]5IC4^7+-
!=\I*U+=,)N7C8\ 'CN M\G$FLPG5.QIVK-^3(INJX\[O8K,.V#9OQV27-+ K";6F'[+9J-YU#-/8OV MR(3*I$J#%02B2&ZT!USN'-SUEJ3:6R$MI>/7VNQ)%MPEY>ZJ=E)=8P;E#4JV
M%BG)9<>B)V7JO%Z1TRC%'3)C19#NKC-!J>6TXX3G8AM1.*=#-7W>7W-N:?K M:)_ERT 50H E>^S;^]PR/\ 5 W+_3;4("T[!!P]YUX]EY[IK3GD> MP*G2[D6CWH.CM\/1TG\Q)U1F=^_*U?
DTHC[6BBX7LN[E5CAI[GG596R9EZ4< MS0%.'3[_P!:54V>F'$: M4M$&O3L;6K=@Q*?5U=DSJ*IC((S6 LT@%:'[R3R!?VR\L-:<"L%O?FL"XJT[M6<;5CP9/?!L];)IHTNMKIJ$MJ8D2-IXAJ[L-
#]Y_P"EG@]^G_8G^'4.9!$L-CS83A=.DZ!@D&Q?8+JGN=;2GN3UZD%XW75U?45\&I MJ8,.KJZN'&KJVMKHS,*OKJ^$RB-#@P8<9#4>)#B1VDMM--I2AM"22DB(B(![M@
"DY\SFS).W/+#Y#\TD2_GVRY<;KPZLFE+..:U*Q_6>:6>M,9>C2/ MB2H:\>Q&*;*2^BVUVI3\$D UF@ F>>R8SZRKN?7*[5S3D@J?,>
M"\C/IS273**NRUMNC5N.U3CS/>27)#47:TPFE&DS0E;A$9=Q]0E^^Y#^Y*Y[M_P#@&O?\<=7 *<8 ; O:X ?K\&?^YG _,/.00"WZ 14?>+8759-XBH> M03FVSL-
=V<9,QA6%Y=F$E*5Q\5QF]RJUM77HZBEK)5B;/1)DI1 MN_+]I$7Q,SZ%\1B>?Y7'P7![WFLL:X]IMTVN7-,?&,5+7T^W33XHL4^=+LYTRRGOKE3K"5(G39+ID;LF7+>6_) M?
<,B(C6\\XI1_#\)C4EN-QFW6>^ZW%ION,EYO:T^-K6F9M, _3,S,M3FXSYMU MGONMQ:;[C)>;6M/C:UIF;3/TS,S+U1TNH ;K?'?I*+C6#2=PW4-M619NF^I$\EO_ %5PS/C3
M;UMI,Q)RWK,S\:4I,3I:6R,6?6; <)V-@&.[0PK(,%RF*F549! XX#EJ1?9;C'-9^-;>-;U^%Z6TM M6?C$:ZQK",=G&(6V YADV%7B"1:XO=6%+,*5):><@R%LHEQ^\B4J)-:2EYE
M7_UM+2HO@8U5<]PV\[=YK=<%OXTWFTSWQ6^$S29CU1K ;#;1:L^=9B6KGJN M&W?>W;-K@]_&F[VF>^*WPF:3,>J-?YMHTM6?.LQ+BPQ#$@#6?C R;
<6,4OUCM3A1>.;WHWXS#;ED_JIZ*U2;UI4 MO.)44>GBXF4;*)G::%+_ #4:(C/XH7:I:94\@ "9A[,[F\K4?,W;7";*K;T< M0Y7X.>78!$E27#9C;GTO7VJXY#K([CJ8L5S+-73+IR8XDO5D+H8+?Q[4] F,
M^X2YM?Z%?%5R2V!2V_U3LW:]&GCII]QI_P"6GHS?<$6?1V-Q5/DHELVF&:^9 MO+Z,LB412*M!&7174!3; #N/2V@MK\A+:.:74N)6&6SM;:CV9O+-D0&UN%0
M:RU'B\S+,UR283:'"CP*^*EI!)29KDOM(^!*-1!TX) 7MFN:Z>&/ECT:6 M07/U5K'DPW,XO[&-]]MJ V>RYM:YK6VD?-/,P8GU5MVGHB?F.&2HM8 ,Z*)+ MBTJ"U(YS\J,5X1KR'';6T\TM2%I-)F1A
^\M/L^H^5W>5 M;V\6-W1XS+LW)%U;\0<_N2JL;58NJ6[*:TALFV?5$QV/,=-)LT.1N(KXRUN& MS;18R8\%L(+/(KBOR0XCYY(UER:TCLK1^<,JD^C1[%Q6TQT[:/$6VV]98W82 MV"JYU'9.K7Y4-TEI-
#JB41F'00 /:@SIM9-AV5;,E5]C7RH\Z!/@R' M8DV#-B.H?BS(#>/7R#9P MK)Y5=,F3-!D,A2)EE+;3"G+E M3I3$AT)B /2JGWG!GF?253'S5G<<3^15571O598^8GV&H,QB0V/6D.,QV?6D
M/)3W.+2A/7JHR+J8"BW 6+/L?,>FQM"\^\K<-/U==;=TGCT4 MB0Z2RFXQAN;V4\U.&V3"DFQET;H25&M)D9J(B-!J#9#[O+[FW-/U@-$_RY: M*H4 2O?9M_>X9'^J!N7^FVH0%IV #I7D?
H37W*;0>XN..U:]5EKO= MNNW323W&ZG):UI3KY_4N5TJXUG!5W MK)R'+:42C)74!C\ [!U+M'-M'[3UQN;6MR]CNP]3YUBFQ\'O8_4W:C+,+O(. M18_8$DE)]5,6TKFEJ09]JTD:3^!F
N:[]RKZ.F>)=/E?<,IV39C=3+ZX=80>[(<8AIFSEI8:[U$RRE+:]4D ZT M=&J8>/6P>67(?3'&K5<%4_/JW;&Q;76.)-EY^ + DY':,0I5]:^Q1K8H<:KEO M6-B^?1$:#%==6:4H,R"\-XP\>=?
<3./&E^-.JX*8& :1USB^NL<2;++$]PCX M[6,0Y=_:DP1(?OLEL4O6-B^?5P A!>]Y_Z6>#WZ?]B?X= M1P%<( )WGL=/[U/(E^C_CC_ $CV^ E5^X-B3IOAC\@C-?9*JGT:23+YDGS<22E)(C"F8
&Z[VZ%K7TWFLX!R M[.4W#C/;0RJJ;==[C2NPO=2;#I*B*78E1^I.M;!EA'PZ=[A=3(NID%R4 M *,SR(QY$/R \Z(DMAZ++*B\Q>3<>3&D-+8D1Y#&Z\V:>8?9=2EQEYEQ M)I4E1$I*B,C+J PZ
!+Q]EO0RK+RG;GN4+M&(6.<'-GR)#L,G$ MUTJ59;LX\5D.IMW20;*FWV7WY;+*EI,TEIZDTKH$TCW(?W)7/? D#7O^.. MK@%., - P:[7'[]?@S_ -S/_AYR' 6_0 ",#[O+[FW-/U@-$_P N6@"J M%
$H7V@\N5&\QV*LQY,AAF?QXWI$G-,O.--S8]*RBG(C2T(4E,F.B=%>)" MR4DG64+Z=R4F06;W,*QU-2ZT2DK;,UOM3 M30E/7HI2B29*(^AQ=
[U;FVT]K>8RUF*S.WK369TZ9,N/',>,=9BTQ$>.8\8\8M,1'G,Z:3X(X@UCM:)4N" M8VSAV$8?B<=LFF<9QBBH4(^AU(JFLBP3-1H6XE3BE,&:C)2NY1F?
4^O4;G6=9UGKK+,/P'&8^%X+9O3K.LZSUUERL9=EP !H8\B&.1Z/D0]8L)2E>785C61RB3^ M.0RY9XN:C+H1)4IG&D&?X>OX?PF->OS*<9BV'N5;4Y&O
MLG:Z=LE$24^F:JK):"*DU*,^\ED5R?:1$9&1GUZ="ZV?^5?=33O'D-EUTR<9 M-_H_=Y\>?K_O9T^W7R6:^5S=33O#D-EUTR<;-_H_=Y\5?K_O)T^WZ&Y')\:H MC;37S& M3ZZN:R0.;
<4N16DN2FN'U-9MH[9V';,H&OF# MBL64G%+N):OT4]TF9!'4Y#"8=@S$*;<0[$D.(4A25&DPE'^[9\F&%QMK<.] M'Z0RCZ\TUA/"_#.3-JY'6XS_FW*'$Z+-,&AW<%75*;#&-*N5$Z.77N9 _F2
MTHNXC(@A]@ "Q%]F3P'I4YC85]4^VH^AOXL\E2>AD9A"7\D7$&ZX& MU>&3K$G(G;S6%T;64:JR.2MQB.3DJ_UU=UDM\T$;:7W5I2I1)C#"([!U99V M-+95]Q43959;5,Z9)UEE!?:&'S%\2'C0U?
AUY'_ #WY:X?!WUR?K:UTXZJFPT99V,JIV+RH)(2A M>/Y1R%H\AGPNO:LD8I&<[22ZCJ$), 6(_LK^'Y8UK+D3Y"\QI?3N-DVA<=M M*S93"$O-X)B-;D =KD7'&XV M5PRSF8EUR-
$PRR=V=J!4YU+BERI^N< L'6^,TL]P^]GX];L*:< *-*:L*YQ)I M5\4F70_B X2 S\>.TM9Z5YT\2MH;JQO%=O6]%?1IE/:,UV+SY4I#4ELVC=91U-/3N(+FMGQ]>/^0TT^QPBX=OL/MH
M>9>9XUZ5<:>:<22VW6G$86I#C;B%$:5$9D9'U(!Y/L]> G^QWA_^S1I?^I0! MJGKP$_V.\\ ]FC2_P#4H ^SUX"?['>'_P"S1I?^I0!]GKP$_P!CO#_]FC2_ M]2@#[/?@)_L=X?\ [-
&E_P"I0!]GKP$_V._P!FC2_]2@'>6K=)Z9T;3V&/ M:4U'K'3]!;V1W-K1ZMP+%=?T]G<'%CP3M;"MQ.IJ(4VR.%$:9]=Q"G?2;0CN M[4D1!'/]WE]S;FGZP&B?Y+[T#Q[%CN>:4\DVOL?2W5["9@:
Y#2*Z&KZ.;8]6S)^H,XN76C=4X]?X M;7S,??DN$TRPBAK&"-3CZ2 000 !G.V;XTDW'70DWD9&Y$+[I#BK M1N>SC)U#F"M]S2B1A/4LOVEN7R M29]2)#WZ?]B?X=1%%-
)WGL=/[U/(E^C_CC_2/;X"<) MS[TG,Y)<&^8.@:N,Y*N]Q<9]W:\QMEHY]_G5E.N:1%,GGG(V12(KB M6^BDNFCL4E:5&DPHP5H4VI2%I4A:%&A:%D:5(4DS)25),B-*DF70R/XD8#\@ M.Z^-
F\.NN3&DM5\@=27;.1:VW%@N.; PZU:4V:W:;)* MUBP9C36FUN%#MJU;JHLV,H_4BRV7&5D2T*(@[> <=BY?B<[*+C"(648[M,S3'JFFO[_$(MW6R,HHZ+(W[6+CUU<4#,E=M65-
]*HIS<*2^TAF4Y#?2TI1M M.$D.1 "F\^^G)NCO,;Y L2F1%1"R3^U_N.&?Y534N%OR!5[L:EL.NI(G4N M+SY25]G5#;R5MD?T#(@T_@/-'?=BR&+)I2]'>:?:-;;;]"=96EQLU-/(<:=
M22DEU2I)I47P,C(!=5<1^/?C=Y:<7N/_ "8P[A)PS=H-Y:CP39<9B#QNTL^U M4S,IQZ#97..O&6'QJ:L,8NG9%=*96M3C$]*XVOZ:3 9$?9Z\!^ 8[P__9HT MO_4N "SUX"?['>'_.S1I?\ J4 ?
9Z\!/]CO# _\ 9HTO_4H ^SUX"?['>' [M-&E_ZE 'V>O 3_8[P_\ V:-+_P!2@#[/7@)_L=X?_LT:7_J4 [.U;QAXU:-N M+#+(=*<>=&Z?O[>M.FM;S5NIW\A5@"S?YE0#LN,VV M(Y-
$]Z=/5S^PU&GH55DM):&[U(T_%@H??T_'V]/C^ 15[W;>=U[5\QCb/5I@ MQW_\>?%DU^STZ_8BSWKV\[GVNY?'$>K3#CO_.//BR:_9Z=?L1RQK+:U 2 MLL6O(^3QCF2Q>
(7%R&AJ+R,MLNC:X]M7QY[*D%ZCO1"FY!&7TE?#\9_A&WG MB=_CY7BMMRF&8G#N=OCRUF/"8R4B\:9Z:3\9^MMNXG?X^5XO;5?0!L>\9L!QS<.<6 MA=WI0]:RH"^B2-'J6648S(;
[E=W4E=M4KH70^I=?B73XV<^5C;VMWKO]W&OH MIQ=J3]=\^"T?^N?TK,?*[M[6[SW^[C7TTXNU/HUOGP3'_KG]+=D+VKS*^GWJ
MG!8H5WQN\B.&TZB9NV5\9]W28<97IHLZYNXS/3>13_1[DJ>GUOYP5HU-I((#H \CKKKRB6\ZXZLFVFB4ZM3BB:8:0PPT2E&9DVRPVE"$_@ M2A)$7P(@'C
<@Q/%&PK>TM%$:2,E3#Z_$!"+]ZSPD^I<\XQ^03$Z?TZ_- MJN7QJW)-BQO2CIRG&D6F;:@N9RV(QIDVE_C+^0U[S[[I*3&H832"41?0"!V M /(MUUQ+2''7'$,-FTPE:U*2RT;KKYM-)49DVV;
[RUFDNA=ZU'^$S >,!R[M,%RK:&>83K/!:>5D.;[$R[&\%PZ@@MJ=FWF59=&T@E+9[AKY6M=P[;3&7Q<+W=55+$O9?&C-[6#&VA MA,U#:2L9=,RI,-K8V"M/_%B_J6UQ_2=:3-:@2UKAMAMM
!4K>ZTXRZ"XR> M6+(*_C 4T.+5NXM):^WGLG",7C0*Z@PW;&6Y+L#'LDB5U7(;8IE9548=6Y+ M)9[4=\R\=>2DD.H(!&P %J-[.2PFS/$3:1I4AQ]BIY:,HKZYM9D:8<)S%]7 M6JX[0BZ-JL+-
]T^O7Z;J@$.3W1O#"=Q+\LVY\NK:=4#6W+9F+R:PB8VT@HL MC(,T=>A[BB.2&5*;7;%MRMMK)YM26W6XMK&4I)DXEQP(Z@ M#O:]^;7"^7N M@,&X%\@)M8QKJ5D4_MD<@M-
XA7I;H;"FL)9I.TV1KO'(J85U!6M MR=.KH2+="I'6R.&$NH 'P\FR?&L*QV[R[,LAH\2Q/&:N;>9'D^36T"AQW' MZ6MCKEV-Q=W5K(BUM55U\5I3K\A]UMIIM)J4HB(S 1-X_N[N#TKR*L<9VJIY
M/#>0RUA+?-&1*G0ZI.V7K%+2+Y_$Y<%B5%T*25?)*O731+1(ZSE1RK2-\!+8 MKK&OMZ^#;5,Z':5=1#C6-;95TEF;7V-?-91)ASH,R,MV/+ARX[J7&G6U*0XA M1*29D9&]P!&!]WE]S;FGZP&B?
Y0CAYA_/KAAR&XCYHJ+%@[EU[8TM!=2T.N,XIL"J>C9)K3,U(82 MM]Q.(9_35MBMM!=7VXRFCZI69&%(+LK7>8ZAV)GFJ-B4DK&L^UGF638!FV.S M2(IE%EF'W,W\AJ)/:9I-ZOMJ]UI1D9I,T=2,R
<* !S#7N Y?M7/L'U?K MZCF9/GNR,PQK <(QJN2E=AD.7YA=0L>QJC@H6I"%3+:YL68[1&9$:W"ZF0"[MO\,OY+LW+_ *3;;_HY'G5O M/DQD.]RX\1;3'<:6D@,V0 0>O>\\ \ 2SP>_3_L3_#J. KA
!.\]CI_>IY M$OT?\PX"^4+D;K2'2R*O5VSLDE<@='2#82S6RM:[;L M;&]^]*;L2G_X_,S3;XRDE_E#^IN]1J):5K#3*);?MR_<,->.R2UP\Y>V% MU;<,\LR*5:X1G,=F;>7'&K*
[Y];]T^U3QFI5E;ZFRFR<^;LH$-*GZNP<>GQ6 M7ER9C3P6<>M-GZXW/@N-;/U'G>([,USF5:U<8IG."9!5Y3BN0UCW4D3*B]II M4RNG,DM*D*-#AFA:5)5T4DR(.= #0UYB//GQ\
%;@F2XG%R''=T\R)M2ZU M@7'/'+5$]_'K2=#0]69/O"PJGE'KW#8:)+,DH;SC5W=-+0B QZ*GIL0*O*-Y M3N>-;SEQ'ZM$2*RGTC4VA9!8_>%3W*7'CR4Q\8T+OY..\=>:[.S:NBXE(GJB:MW
MG8)0EI2V,>NQZ@RO*)LB MRRK2-[:SY+,.JBYED$E=IC:UDA#EU+FP6B^Q+ 12?(W[K;B^PI MY5:VX[:FQYOE+1X_FBZWEOL+7N01W*;5U)Z,BO?QC5]@CDH=D[0QZR?;G6C*
M93=1%1#74JE)L7Y"Z@)+FB=[:CY,ZCP/>^B,\H=EZFV70QLCPS,_ MXXZN 4XP W_'MW\A5@"U%V5BWY\:[SK#4]I.91B.0T+"EF24MR;2I ME0XKW<9DE)LR'4K(S^!&GXC
]T<3_K_;7(<)&GJW>RS88^BV3':M9^RTQ/V, M%W/Q/^O=M[_A8T]6[V>;%'T6R8[5K/V3,3]B+0ZTZPZXR\VMEYE:VG6G4*;= M:=;4:'&W&UD2D+0HC(R,B,C(:EKTMCM-+Q-
;UG28GI,3'C$QY3#5!>EL=II> M)K>LZ3$])B8\8F/*8?@<7$;V?'_ +DBYWJ=O7MC+2>5:S(J]++J_P O.Q&2 M\XY13FB5T[T5AJ7 6E!&33;#!J/ZGKL"^7/O?%W!V?';>YO'^K\5]S29ZWV
M]IF<5X^,4ZX9B/PQ7',];POW\N_>N+G^T([&>XL.L& ^#E.34F&8Y=97D/Y;E=AP?&9^8Y)/&+C]MBMDR6GRK6-9T^ M,SX5K'6UIBL1,S$,?RW*;'A.-S\OR>2,6PVV*V2]I\JUC6=/C,^%:QUM:8K$
M3,Q",7M//9^T-B9AG]DE3JK261$3B:RK89CDK*B; M(S&JCNWN+<=V=R[WN/=1,9=WGM>*^/HIX8Z:-?HQQ6D3YQ5JR[LAW'=?&.FOGZ,<5I$^<5GFNA\/#6Q<5RO/WCIFSX\%)_P JLY+Z?
1,YJ?;7ZVTD M6S6N8!+4GAG6^0#@)RUIPXHY/(K('V^L-_/ZJ4S1Z5JTOI>0Y'M(FP+%G(8_T5I<;QQY"NG<1@+: M,!K$\R7"EKR ^-OE)QO@U;=GGMOK^7F^G>C*7)C.X]:.YOKR+!?^7E/P?SF
MNZ5-)+=90ITZZTDH21]YI,*49UIUAUUA]IQE]EQ;3S+J%-NM.MJ-#C3K:R); M;C:R,E),B,C+H8#Q@ E1^T>X+%RA\E!*HV@\X_&4]62]S9 M@=EC&F:F4LNST)58Y'N>:CM.OONML,,-
K>>>>6EMIEIM)K<===<6:4-MMH29J49D1$7 M4P%29[DSR^N^2_EV[K;461N3.'_&&TN\2U.<%U2*S^;FX5?G.ZY"$J,IL.Z M?B% QU3G4FJ*.F0A##UA+;,.((V*9E."9'2YCA&2Y!AN78W81[;'
MR.AM8B_4BV=+>5$F'9U=A&6753C165>]2O=<\P M<+KDMQFSWM038VRHMA#VG@EAC5O;3E+)769D4;(9)DLTFHR2V2 W>8# M[X;5DNM;+:/CYS_'[=N.TEU> [\QW+ZV9*22$O/-
MY%K7!Y5;'>5W+2T:I2F MB,D&XYT[S#J#DM[W/([3$[&DXB*(>)9A.AK:A;#WWL MCH?KF0SWFMEU[(V64N(3ZD9Y!J0 A#<@>0.X^5&Y,_Y [_SRXV7M[9]XYD.: M9E>%$:EVD\V&(<5B-
!KHT*II]>IK8K,.!7PF(\OA,-1X[33+:$)#IP 7#? MML.+=YQ3\G%O'LOI54.<[=@Y/R(RRO=8*/+2G<%[)O<$

YGJ:OAL_\ R>T,*LV(CNQ=-(6A2?F+:\CU,:RQ\G$.F5S7 MHAMFPW92GB"I-D1Y$20_$EL/1945YV/)C2&ELR(\AE:FWF'V7$I<:>:<2:5) M41*2HC(RZ@/" ,Q^)OD(YL<%KF3=<2^2VU-
)G/D?.6U!C%^%A'N^ ,,9BE6FOOLEXZ;,EDVT@[MS-]&08%HI3;DE:WE,ZWR'7U+ZCZ7TH610R0264=J4J-Q2PQ4Y+>Y3\Q?)VDL
M<5O.5]IJ3$+5M;4R@X\XQCFG):VG$]CC2,\QJ"6TVH[K9FA;2;XF7$J,E)/J M T6V%A86]A.MK:=,L[2SF2;"RLK"2]-L+"PFO+DS)TZ9)6[(ES)F \T>1(B2&)<1]Z+*BO-
2(TF.ZMF1'D,K2XR^P\VI+C3S3B2 M4E23)25$1D?4!9=>U)\K'D YMT>PN.)+#;;=.I- XC 72\R[ZSD1\NK+J1* MBQ<>TWL"7-
COM;7R*RI5/S8MJAYJX@Q8"CM%33F1WV@DB^3+@A@'DDX6;JXE MYXJ'6OYYCYV&N\PE1G)"]>;9QPU6NNLY93&4W-5'I\@9;18,,K;7.J7Y<,U$
MB0OJ%*KOK1>TN,NY=DZ!W9B=A@^U=399:89FV,V2#)Z!;U;W9ZT5\B]"QI[2 M*MN7 FL&N-/@OLR&%K9=0M0=2 "4GXT/=:\ZN#>,XWJ#>=+6\T=%XS%CU5#
M!V%D]EC6Z<0I(K9,0JC'MPMU^2+N*6L:/HS%OZJW?0RVW&CRXD="$)"47JOW MEWBQS*JBN;&P+E9IZ_*.I5E!M=<8AFE$W+3Z9^C47N&;"L;.RCN)<^B[)JX"
MNY"B4VDNPUAPC=OO2/'3AE3.1H_1/)_=V4M?,%7,7E-@NH\[FJ:[TLG+RBPR MW+\K@-R5DDTFG&Y"DMF9J22B[#'*Y)?17R#5>0ZTHK^MXH\>\@BRZNTU M5I&?
8M9%EE+,2MI^MV+MN:F-EV1Q9,5UR/*AUJ**GG1U]DF"[^$!'4 ;]_!A MYS]N>)3;A8OE!WVR^%^R[Z,_N#3[$E+]CBMB^F/!:<;2&HSW(?W)7/?_) U[_CC MJX!3C #?][7'[]?@S_W,_\ AYR" 6_0 ",#
[O+[FW-/U@-$_RY: *H4 M 2??:'??)85^@#>W\A5@"U[1X.:.JW=7[VR4>C+ZXB ML>%)I/36&)PAY$(Y[K39.6:ES&ISC#)Y0;FJ<41H=0;T&Q@O=$S*JSC$I'S
M5?.:+M6GJE:3Z+0I#B4+3Z+M;NCF.SN;P_P>3\O?89\)ZTO2?Q8[UZ>]EXZ M3&L3'2U9K:(M'H.U^Y^7[/YK#SW"9/R][BGPGK6]9_%CO7^=2T=)CI,=+5F+ M1$QOQT)RQUGO.!$B1["-
B^=&VA,_"KB6TW,7(_@J702W28:OXBU%U3Z)%(0G M_P!QI'P,]A_MY[P]J]_[>F'%DKM.X-/O[7):(M,_'#:=(S5GR]/WXC\5*^>P MCV^]WNUN_=O3#CR5VO/Z1Z]MDM$6F?CBM.D9:_#T_?
B/Q4KYY1"6$K #B.:Y M]AFN:1_(LYR2JQFG8)?679R4M*?<0@UG&@14$N9935)+Z+$=MUY?X$I,QAN= M[BX/MG86Y/G]UAVNRK_.R6TUF.OII7K:]OA2D6M/E$L-
SGWPI2+6GRB6CGEGRZLMZ3/S1Q),VEU=6RD/((CR")BRR MR?'69LVEPVVM91X$97THD/N/M5^6=ZN=B&*$>\7O-NN__\ HW#1?!VGBOKI M;I?<7KX9,D1KI2OCCQZ])^_?6WIKCH?
[O^\>Z[^S_P"C\VZ\':F*^ND]+[B\ M>&3)$:Z4CQQX]>D_?O\ >],4PC$#(* 'D99=D.M1X[3C[[[B&6664*==>==4 M2&VFFT$I;CCBU$24D1F9GT(D1$1UF9GPARI2^2 M\8\<3;):8B(B-
9F9Z1$1'69F?"$F+COK+^R+3F#X.\A*;2!5E.R!232KNR&Y M=;AS):H[2OQLLH_P#0;3/;7M7_ &9V3L. O$1N\>'UYO\ .R3. M3)&OG%;6FE9_5K5M$]M^UO\ 9O96PX&\1&[QXO7F_P
[),Y,D:^<5M::5G]6 ML.ZA[I[@ 5(GNE.#'^CGRG[)S;&JKY'57,&O_P!26'+89[8UYX.EPW\5,J,GR.F^K-J\M9CO)?.ER M8S;=C'QS+X,2#IZB5)ZG)57QJ65U=:E&<)LXEA=34]A*4M2@D5 -/WDEYM[^
MP+:.B?' _,"*/$GZRXM<><46Y79OR6V17,$I=RJ#;J M*OQFI6A4>VN&W$.$^IIJOL TL;IPGQ&Z(W!?Z*\F7F^YW9_S=Q=[$5[#M[SD
M9R&TUC6!95F^/8WFU'.UK@FG<68U#JG%9>,Y4S(C1/GK&+7Q+5\WWR=(U,AF M6WN3D_X@LOT9G^RN6&7>0?PZ\B;[L,;Y'[JOZ+-^0_#R\VFY%8U1L;+-V8[M'A1-^\
(W)O[!DY5>4J.MIU':TW9!GCSF-;[FX+/5(VUCN@)-5/5FK.LL*8C':9 MC99=T;J;)-:X]:Q:>3)^5AO*=5*@A3\2XDJ!*DP9T:1"FPI#T29#ELN1I425 M&<4S(C28[R4/,2&'D&A:%D2DJ(R,B,@'K@
D@^W@\)>:^3;D;0;?V[MB=A6\&]'Y177>S[ZVAS85;NG(JAY,^OT?ATM<8FKINUELM?G2]'<3]64BUM^ MLS,EPNX+:^)$BP(L:#!C1X4&%'9B0X<1EN-%B18S:68\:-'92AEB.PR@D(0@
MB2E)$1$1$]@!!6]R'[;S(]V9'FOD%\?6%-VFS+1N;DO)'C=C4)96NRK4EN2 MK3;FHZN*VI%AL.P0HW;ZA:)#EZX@YL(G+1Q]B>%=Q+B2H$J3!G1I$*;"D/1) MD.6RY&E1)49Q3,B-
)CO)0\Q(8>0:%H61*2HC(R(R >N #?+X4O!+R% M\L>T*K);2MR35'"_$[Q#>UM_R*]$7Z_ .\2YVM],HM65127QW;]XVQH$.1LKZC1 MLK0]C*0QZM/NW7B)-
UAB(TJ0HF:UO,&3EXU.DF2C9][R4:2[NG0*5ZPK["HL M)U3;09E:5DR37V5;81GH5A7V$)Y<:9!G0Y*&I$29$D-*;=:<2E;:TFE1$9& M0#TP'L1(DJ?*C08,:1-FS9#,2'#B,N294N5)
<2S'C1H[*5O/R'WEDA"$$:E* M,B(C,P%TCX3O'_&\;/CGT1QWL]^'$VI95;FV-_2XB2[K#=>Q8T"QRF)(?2M2 M)WYDU<6OQB/)22"D0J-APT)-1D VO@ (07O>?^EG@]^G_ &)_AU' 5P@ M
G>>QT_O4\B7Z/\ CC_2/;X"P\ $';W&'MK9^_K;,^>GCQPAM[=MI(L\IY$ M<<UEA2W=+83*FXI[:')KK6IM:Z2Y#L*RSKYC;,N!80);*VGF74(<:<0:5 M$2B,@'SP
;>O$GX:.4GEIVZWCVL*F1@NA\3N*]GR4F1D>>9S=MQXRK[,,GG%ZLE\VVV66TM18K4>'' MC1F0RL 1B_<)> 3'?*+A*>07'EBAPWG-K;'?JZJ=FN0:3&N0F(5I+>B:[SJW M=2RS5Y=5)-:
<5ZEW'@>5:RV9@UL_1 MY=@^:TLZ@R2@M(_0U1I]98-,R&TNM+2ZRX1&T^RM#K:EMK2HPZ^ !L M0\;WC!Y5^47>$#3O&_#'G:B#*@N[-V]D$:;;$U?J''93BN^[S*_9CNI.<^RRY M\A4Q2>L[-
U!I8:-"'7&@M^_&]X_-.>,KB?@?%+2LR^O*3&GI^19;F632G7;O M/]B9"B(O+?[_P"U+5V-8GN#93;+M_C? MI^\PZ_\ 5B(].ND?F5QZS%?4B'WF]OO]^]JVKLJQ//[*;9=O\;]/WF'7_JQ$
M>GP_>5IK,5]2/*^P]&>>C2678\B.ZXQ(COMK:>8>:6;;K+S3A)6TZTM)I4E1 M$:3+H8ULY,=\5[8LM9KEK,Q,3&DQ,=)B8GK$Q/28GP:XZFPK&VX+DN0RTI&D4F/XJ*Q'A$5RTRQ$1 M$=
(B(C1)?_N3[I;"L;?@N1Y#+2L:128_B8K$>$17+3+$1$1X1$1HYQ??X[>;[%@\[1M,6'3^O3;TF/#]9GN0]UO>R^WG^.WF^Q8/.T;7%AT_KT MV])CP_68KY%E639?8JM\LR&
[R:T6GL58W]K.MYOIDHU$V4F>^^\EI)J/HDC) M)?B(1'R?+\KS6YG>O+DMDMI\/5>9G3Z/!\$8YCP ;#N G'YW/,W1MC)(1GA^!34+I&Y+/ M5F]S)I*78?I$M)IK3>$+ZKW@ BU^[8X-KY2^,V5O?
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Cover shares in Millions	9 Months Ended Sep. 30, 2024 shares
Cover [Abstract]	
Document Type	10-Q
Document Quarterly Report	true
Document Period End Date	Sep. 30, 2024
Document Transition Report	false
Entity File Number	001-35580
Entity Registrant Name	SERVICENOW, INC.
Entity Incorporation, State or Country Code	DE
Entity Tax Identification Number	20-2056195
Entity Address, Address Line One	2225 Lawson Lane
Entity Address, City or Town	Santa Clara
Entity Address, State or Province	CA
Entity Address, Postal Zip Code	95054
City Area Code	408
Local Phone Number	501-8550
Title of 12(b) Security	Common stock, par value $0.001 per share
Trading Symbol	NOW
Security Exchange Name	NYSE
Entity Current Reporting Status	Yes
Entity Interactive Data Current	Yes
Entity Filer Category	Large Accelerated Filer
Entity Small Business	false
Entity Emerging Growth Company	false
Entity Shell Company	false
Shares of common stock, outstanding (in shares)	206
Entity Central Index Key	0001373715
Amendment Flag	false
Document Fiscal Year Focus	2024
Document Fiscal Period Focus	Q3
Current Fiscal Year End Date	--12-31

XML 14 R2.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Balance Sheets - USD ($) shares in Thousands, $ in Millions	Sep. 30, 2024	Dec. 31, 2023
Current assets:		
Cash and cash equivalents	$ 1,885	$ 1,897
Short-term investments	3,410	2,980
Accounts receivable, net	1,308	2,036
Current portion of deferred commissions	502	461
Prepaid expenses and other current assets	591	403

Total current assets	7,696	7,777
Deferred commissions, less current portion	946	919
Long-term investments	3,829	3,203
Property and equipment, net	1,718	1,358
Operating lease right-of-use assets	661	715
Intangible assets, net	214	224
Goodwill	1,291	1,231
Deferred tax assets	1,444	1,508
Other assets	635	452
Total assets	18,434	17,387
Current liabilities:		
Accounts payable	165	126
Accrued expenses and other current liabilities	1,058	1,365
Current portion of deferred revenue	5,457	5,785
Current portion of operating lease liabilities	106	89
Total current liabilities	6,786	7,365
Deferred revenue, less current portion	77	81
Operating lease liabilities, less current portion	650	707
Long-term debt, net	1,489	1,488
Other long-term liabilities	142	118
Total liabilities	9,144	9,759
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, $0.001 par value; shares authorized: 10,000; no shares issued or outstanding	0	0
Common stock, $0.001 par value; shares authorized: 600,000; shares issued: 207,693 and 205,619; shares outstanding: 206,317 and 204,724	0	0
Treasury stock, at cost (shares held: 1,376 and $895)	(926)	(535)
Additional paid-in capital	7,126	6,131
Accumulated other comprehensive loss	(20)	(37)
Retained earnings	3,110	2,069
Total stockholders' equity	9,290	7,628
Total liabilities and stockholders' equity	$ 18,434	$ 17,387
Shares of common stock, authorized (in shares)	600,000	600,000

XML 15 R3.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Balance Sheets (Parenthetical) - $ / shares	**Sep. 30, 2024**	**Dec. 31, 2023**
Statement of Financial Position [Abstract]		
Preferred stock, par or stated value per share (in dollars per share)	$ 0.001	$ 0.001
Preferred stock, shares authorized (in shares)	10,000,000	10,000,000
Preferred stock, shares issued (in shares)	0	0
Preferred stock, shares outstanding (in shares)	0	0
Common stock, par or stated value per share (in dollars per share)	$ 0.001	$ 0.001
Shares of common stock, authorized (in shares)	600,000,000	600,000,000
Common stock, shares, issued (in shares)	207,693,000	205,619,000
Common stock, outstanding (in shares)	206,317,000	204,724,000
Treasury stock (in shares)	1,376,000	895,000

XML 16 R4.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Statements of Comprehensive Income - USD ($) shares in Thousands, $ in Millions	**3 Months Ended**		**9 Months Ended**	
	Sep. 30, 2024	**Sep. 30, 2023**	**Sep. 30, 2024**	**Sep. 30, 2023**
Revenues:				
Total revenues	$ 2,797	$ 2,288	$ 8,027	$ 6,534
Cost of revenues:				
Total cost of revenues	[1] 584	496	1,656	1,405
Gross profit	2,213	1,792	6,371	5,129
Operating expenses:				
Sales and marketing	[1] 944	799	2,827	2,454
Research and development	[1] 626	549	1,875	1,562
General and administrative	[1] 225	213	679	621
Total operating expenses	[1] 1,795	1,561	5,381	4,637
Income from operations	418	231	990	492
Interest income	108	82	313	216
Other expense, net	(10)	(14)	(28)	(47)
Income before income taxes	516	299	1,275	661
Provision for (benefit from) income taxes	84	57	234	(775)
Net income	$ 432	$ 242	$ 1,041	$ 1,436
Net income per share - basic (in USD per share)	$ 2.09	$ 1.18	$ 5.06	$ 7.04
Net income per share - diluted (in USD per share)	$ 2.07	$ 1.17	$ 5.00	$ 7.00
Weighted-average shares used to compute net income per share - basic (in shares)	206,158	204,464	205,639	203,961
Weighted-average shares used to compute net income per share - diluted (in shares)	208,552	206,277	208,004	205,194
Other comprehensive income (loss):				
Foreign currency translation adjustments	$ 50	$ (64)	$ 3	$ (51)
Unrealized gain (loss) on investments, net of tax	60	(2)	44	(4)
Unrealized loss on derivative instruments, net of tax	(52)	0	(30)	0
Other comprehensive income (loss)	58	(66)	17	(55)
Comprehensive income	490	176	1,058	1,381
Subscription				
Revenues:				
Total revenues	2,715	2,216	7,780	6,315
Cost of revenues:				
Total cost of revenues	[1] 496	420	1,406	1,163
Professional services and other				
Revenues:				
Total revenues	82	72	247	219
Cost of revenues:				
Total cost of revenues	[1] $ 88	$ 76	$ 250	$ 242

[1] Includes stock-based compensation as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Cost of revenues:				
Subscription	$ 64	$ 52	$ 184	$ 148
Professional services and other	11	11	35	40
Operating expenses:				
Sales and marketing	144	132	419	378
Research and development	150	150	479	430
General and administrative	57	68	175	195

XML 17 R5.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Statements of Comprehensive Income (Parenthetical) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Stock-based compensation			$ 1,292	$ 1,191
Cost of revenues | Subscription				
Stock-based compensation	$ 64	$ 52	184	148
Cost of revenues | Professional services and other				
Stock-based compensation	11	11	35	40
Sales and marketing				
Stock-based compensation	144	132	419	378
Research and development				
Stock-based compensation	150	150	479	430
General and administrative				
Stock-based compensation	$ 57	$ 68	$ 175	$ 195

XML 18 R6.htm IDEA: XBRL DOCUMENT

Condensed Consolidated Statements of Stockholders' Equity - USD ($) shares in Thousands, $ in Millions	Total	Common Stock	Treasury Stock	Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss
Beginning balance (in shares) at Dec. 31, 2022		202,882				
Beginning balance at Dec. 31, 2022	$ 5,032	$ 0	$ 0	$ 4,796	$ 338	$ (102)
Beginning balance, treasury (in shares) at Dec. 31, 2022			0			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock and treasury stock issued under employee stock plans (in shares)	2,200	2,173	0			
Common stock and Treasury stock issued under employee stock plans	$ 193		$ 0	193		
Common stock repurchased	(282)		$ (282)			
Common stock repurchased (in shares)			(500)			
Taxes paid related to net share settlement of equity awards	(333)			(333)		
Stock-based compensation	1,191			1,191		
Other comprehensive income (loss), net of tax	(55)					(55)
Net income	1,436				1,436	
Ending balance (in shares) at Sep. 30, 2023		205,055				
Ending balance at Sep. 30, 2023	$ 7,182	$ 0	$ (282)	5,847	1,774	(157)
Ending balance, treasury (in shares) at Sep. 30, 2023			(500)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock repurchased (in shares)	(500)					
Common stock repurchased	$ (282)					
Beginning balance (in shares) at Jun. 30, 2023		204,267				
Beginning balance at Jun. 30, 2023	6,926	$ 0	$ 0	5,485	1,532	(91)
Beginning balance, treasury (in shares) at Jun. 30, 2023			0			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock and treasury stock issued under employee stock plans (in shares)		788	0			
Common stock and Treasury stock issued under employee stock plans	76		$ 0	76		
Taxes paid related to net share settlement of equity awards	(127)			(127)		
Stock-based compensation	413			413		
Other comprehensive income (loss), net of tax	(66)					(66)
Net income	242				242	
Ending balance (in shares) at Sep. 30, 2023		205,055				
Ending balance at Sep. 30, 2023	$ 7,182	$ 0	$ (282)	5,847	1,774	(157)
Ending balance, treasury (in shares) at Sep. 30, 2023			(500)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock repurchased (in shares)	(500)		(500)			
Common stock repurchased	$ (282)		$ (282)			
Beginning balance (in shares) at Dec. 31, 2023		205,619				
Beginning balance at Dec. 31, 2023	$ 7,628	$ 0	$ (535)	6,131	2,069	(37)
Beginning balance, treasury (in shares) at Dec. 31, 2023	(895)		(895)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock and treasury stock issued under employee stock plans (in shares)	2,100	2,074	16			
Common stock and Treasury stock issued under employee stock plans	$ 237		$ 9	228		
Common stock repurchased	(400)		$ (400)			
Common stock repurchased (in shares)			(497)			
Taxes paid related to net share settlement of equity awards	(525)			(525)		
Stock-based compensation	1,292			1,292		
Other comprehensive income (loss), net of tax	17					17
Net income	1,041				1,041	
Ending balance (in shares) at Sep. 30, 2024		207,693				
Ending balance at Sep. 30, 2024	$ 9,290	$ 0	$ (926)	7,126	3,110	(20)
Ending balance, treasury (in shares) at Sep. 30, 2024	(1,376)		(1,376)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock repurchased (in shares)	(500)					
Common stock repurchased	$ (400)					
Beginning balance (in shares) at Jun. 30, 2024		206,967				
Beginning balance at Jun. 30, 2024	8,666	$ 0	$ (704)	6,770	2,678	(78)
Beginning balance, treasury (in shares) at Jun. 30, 2024			(1,110)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock and treasury stock issued under employee stock plans (in shares)		726	6			
Common stock and Treasury stock issued under employee stock plans	106		$ 3	103		
Taxes paid related to net share settlement of equity awards	(173)			(173)		
Stock-based compensation	426			426		

Other comprehensive income (loss), net of tax	58					58
Net income	432				432	
Ending balance (in shares) at Sep. 30, 2024		207,693				
Ending balance at Sep. 30, 2024	$ 9,290	$ 0	$ (926)	$ 7,126	$ 3,110	$ (20)
Ending balance, treasury (in shares) at Sep. 30, 2024	(1,376)		(1,376)			
Increase (Decrease) in Stockholders' Equity [Roll Forward]						
Common stock repurchased (in shares)	(300)		(272)			
Common stock repurchased	$ (225)		$ (225)			

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Condensed Consolidated Statements of Cash Flows - USD ($) $ in Millions	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023
Cash flows from operating activities:		
Net income	$ 1,041	$ 1,436
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	410	408
Amortization of deferred commissions	403	333
Stock-based compensation	1,292	1,191
Deferred income taxes	47	(874)
Other	(31)	(13)
Changes in operating assets and liabilities, net of effect of business combinations:		
Accounts receivable	727	552
Deferred commissions	(461)	(453)
Prepaid expenses and other assets	(267)	(183)
Accounts payable	42	(188)
Deferred revenue	(355)	(217)
Accrued expenses and other liabilities	(216)	(199)
Net cash provided by operating activities	2,632	1,793
Cash flows from investing activities:		
Purchases of property and equipment	(599)	(433)
Business combinations, net of cash acquired	(82)	(279)
Purchases of other intangibles	(30)	(3)
Purchases of investments	(3,952)	(3,805)
Purchases of non-marketable investments	(149)	(56)
Sales and maturities of investments	3,024	2,868
Other	25	(15)
Net cash used in investing activities	(1,763)	(1,723)
Cash flows from financing activities:		
Proceeds from employee stock plans	237	193
Repurchases of common stock	(400)	(282)
Taxes paid related to net share settlement of equity awards	(525)	(333)
Business combination	(184)	0
Net cash used in financing activities	(872)	(422)
Foreign currency effect on cash, cash equivalents and restricted cash	(8)	(4)
Net change in cash, cash equivalents and restricted cash	(11)	(356)
Cash, cash equivalents and restricted cash at beginning of period	1,904	1,475
Cash, cash equivalents and restricted cash at end of period	1,893	1,119
Cash, cash equivalents and restricted cash at end of period:		
Cash and cash equivalents	1,885	1,112
Restricted cash included in prepaid expenses and other current assets	8	7
Total cash, cash equivalents and restricted cash shown in the condensed consolidated statements of cash flows	1,893	1,119
Supplemental disclosures of other cash flow information:		
Interest paid	23	23
Income taxes paid, net of refunds	183	103
Non-cash investing and financing activities:		
Property and equipment included in accounts payable, accrued expenses and other liabilities	$ 49	$ 63

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Description of the Business	9 Months Ended
	Sep. 30, 2024
Organization, Consolidation and Presentation of Financial Statements [Abstract]	
Description of the Business	**Description of the Business** ServiceNow was founded on a simple premise: to make work flow better. Our intelligent platform, the Now Platform, is a cloud-based solution with embedded artificial intelligence and machine learning capabilities that helps global enterprises across industries, universities and governments unify and digitize their workflows. Our workflow applications built on the Now Platform are organized along four primary areas: Technology, Customer and Industry, Employee and Creator. The products under each of our workflows help customers connect, automate and empower work across systems and silos to enable great outcomes for businesses and great experiences for people. The Now Platform orchestrates work across our customers' cloud platforms and systems of choice, allowing our customers to get work done regardless of their current and future preferred systems of record and collaboration platforms.

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Summary of Significant Accounting Policies	9 Months Ended
	Sep. 30, 2024
Accounting Policies [Abstract]	
Summary of Significant Accounting Policies	Summary of Significant Accounting Policies

Basis of Presentation

The accompanying unaudited condensed consolidated financial statements and condensed footnotes have been prepared in accordance with the applicable rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by United States ("U.S.") generally accepted accounting principles ("GAAP") for complete financial statements due to the permitted exclusion of certain disclosures for interim reporting. In the opinion of management, all adjustments (consisting of normal recurring items) considered necessary under GAAP for fair statement of results for the interim periods presented have been included. As a result of displaying amounts in millions, rounding differences may exist in the condensed consolidated financial statements and footnote tables. The results of operations for the three and nine months ended September 30, 2024 are not necessarily indicative of the results to be expected for the year ending December 31, 2024 or for other interim periods or future years. The condensed consolidated balance sheet as of December 31, 2023 is derived from audited consolidated financial statements; however, it does not include all of the information and footnotes required by GAAP for complete financial statements. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2023, which was filed with the SEC on January 25, 2024.

Principles of Consolidation

The accompanying condensed consolidated financial statements have been prepared in conformity with GAAP, and include our accounts and the accounts of our wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated upon consolidation.

Use of Estimates

The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, as well as reported amounts of revenues and expenses during the reporting period. Such management estimates and assumptions include, but are not limited to, standalone selling price for each distinct performance obligation included in customer contracts with multiple performance obligations, the period of benefit for deferred commissions, valuation of intangible assets, the useful life of property and equipment and identifiable intangible assets, stock-based compensation expense and income taxes. Actual results could differ from those estimates.

In January 2024, we completed an assessment of the useful life of our data center equipment and determined we should increase the estimated useful life of data center equipment from four years to five years. This change in accounting estimate was effective beginning fiscal year 2024. Based on the carrying amount of data center equipment included in property and equipment, net as of December 31, 2023, the effect of this change in estimate for the three and nine months ended September 30, 2024, was a reduction in depreciation expense of $24 million and $81 million, respectively, and an increase in net income of $21 million and $65 million, or $0.10 and $0.31 per share basic and $0.10 and $0.31 per share diluted, respectively.

Significant Accounting Policies

We have incorporated two updates to our significant accounting policies during the nine months ended September 30, 2024. The first is the change in useful life of our data center equipment discussed above and the second is related to our cash flow hedging program initiated during the quarter ended March 31, 2024 to hedge a portion of our forecasted foreign currency denominated revenues as discussed below. There were no other updates to our significant accounting policies disclosed in "Note 2 – Summary of Significant Accounting Policies" of our Annual Report on Form 10-K for the year ended December 31, 2023.

Derivative Financial Instruments

Cash flow hedging

We record derivatives at fair value as either assets or liabilities on our condensed consolidated balance sheets. For derivative contracts entered into to hedge a portion of our forecasted foreign currency denominated revenues that are designated and qualify as cash flow hedges, the unrealized gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive income (loss) and reclassified into earnings as subscription revenues when the hedged transaction affects earnings. Derivatives not designated as hedging instruments are adjusted to fair value through earnings as other expense, net in the period during which changes in fair value occur.

The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. We also formally assess, both at the inception of the hedge, and on an ongoing basis, whether each derivative is highly effective in offsetting changes in cash flows of the hedged item. Fluctuations in the value of the derivative instruments are generally offset by changes in the hedged item; however, if it is determined that a derivative is not highly effective as a hedge or if a derivative ceases to be a highly effective hedge, the Company will discontinue hedge accounting prospectively for the affected derivative.

Concentration of Credit Risk and Significant Customers

Credit risk arising from accounts receivable is mitigated to a certain extent due to our large number of customers and their dispersion across various industries and geographies. We had one customer, a U.S. federal channel partner and systems integrator, that represented 27% of our accounts receivable balance as of September 30, 2024 and 11% of our total revenues for each of the three and nine months ended September 30, 2024. Based on our periodic credit evaluations, there have been no historical collection concerns with this customer. There were no customers that individually exceeded 10% of our accounts receivable balance as of December 31, 2023 or our total revenues for each of the three and nine months ended September 30, 2023. For purposes of assessing concentration of credit risk and significant customers, a group of customers under common control or customers that are affiliates of each other are regarded as a single customer.

Revision of Prior Period Financial Statements

During the quarter ended June 30, 2024, the Company identified an immaterial error in the condensed consolidated statements of cash flows for the period ended March 31, 2024 relating to a misclassification between investing cash outflows and financing cash outflows. The second installment payment for a business combination completed during the quarter ended September 30, 2023, totaling $184 million, was incorrectly classified as an investing cash outflow instead of a financing cash outflow. The Company determined that the error was not material to any previously issued financial statements and will revise such error in its Quarterly Report on Form 10-Q for the three months ending March 31, 2025.

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Investments

9 Months Ended
Sep. 30, 2024

Debt Securities, Available-for-Sale [Abstract]

Investments

Investments

Marketable Debt Securities

The following is a summary of our available-for-sale debt securities recorded within short-term and long-term investments on the condensed consolidated balance sheets (in millions):

	September 30, 2024			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available-for-sale debt securities:				
Commercial paper	$ 297	$ 1	$ —	$ 298
Corporate notes and bonds	4,566	41	(1)	4,606
Certificates of deposit	42	—	—	42
U.S. government and agency securities	2,196	9	(1)	2,204
Mortgage-backed and asset-backed securities	103	—	(14)	89
Total available-for-sale debt securities	$ 7,204	$ 51	$ (16)	$ 7,239

	December 31, 2023			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available-for-sale debt securities:				
Commercial paper	$ 349	$ —	$ —	$ 349
Corporate notes and bonds	3,579	10	(13)	3,576
Certificates of deposit	94	—	—	94
U.S. government and agency securities	2,081	3	(6)	2,078
Mortgage-backed and asset-backed securities	102	—	(16)	86
Total available-for-sale debt securities	$ 6,205	$ 13	$ (35)	$ 6,183

As of September 30, 2024, the contractual maturities of our available-for-sale debt securities, excluding those securities classified within cash and cash equivalents on the condensed consolidated balance sheet and mortgage-backed and asset-backed securities that do not have a single maturity, did not exceed 37 months. The fair values of available-for-sale debt securities, by remaining contractual maturity, are as follows (in millions):

	September 30, 2024
Due within 1 year	$ 3,410
Due in 1 year through 5 years	3,740
Instruments not due in single maturity	89
Total	$ 7,239

As of September 30, 2024, unrealized losses of $16 million from available-for-sale debt securities are from securities in a continuous unrealized loss position greater than 12 months. As of September 30, 2024, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $1,419 million, the majority of which has been in a continuous unrealized loss position for greater than 12 months. As of December 31, 2023, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $3,731 million.

For all available-for-sale debt securities that were in unrealized loss positions, we have determined that it is more likely than not we will hold the securities until maturity or a recovery of the cost basis. Unrealized losses on available-for-sale debt securities were due primarily to changes in market interest rates, and credit-related impairment losses were immaterial as of September 30, 2024.

Non-Marketable Equity Investments

As of September 30, 2024 and December 31, 2023, the total amount of non-marketable equity investments in privately held companies included in other assets on our condensed consolidated balance sheets was $396 million and $268 million, respectively. Our non-marketable equity investments are primarily accounted for using the measurement alternative, which measures the investments at cost, minus impairment, if any, plus or minus changes resulting from qualifying observable price changes resulting from the issuance of similar or identical securities in an orderly transaction by the same issuer. Determining whether an observed transaction is similar to a security within our portfolio requires judgment based on the rights and preferences of the securities. Recording upward and downward adjustments to the carrying value of our non-marketable equity investments as a result of observable price changes requires quantitative assessments of the fair value of our non-marketable equity investments using various valuation methodologies and involves the use of estimates. The adjustments made during the three and nine months ended September 30, 2024 and 2023 were immaterial. We classify these fair value measurements as Level 3 within the fair value hierarchy.

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Fair Value Measurements

9 Months Ended
Sep. 30, 2024

Fair Value Disclosures [Abstract]

Fair Value Measurements

Fair Value Measurements

The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of September 30, 2024 (in millions):

	Level 1	Level 2	Total
Cash equivalents:			
Money market funds	$ 1,162	$ —	$ 1,162
Commercial paper	—	44	44
Deposits	238	—	238
U.S. government and agency securities	—	4	4
Marketable securities:			
Commercial paper	—	298	298
Corporate notes and bonds	—	4,606	4,606
Certificates of deposit	—	42	42
U.S. government and agency securities	—	2,204	2,204
Mortgage-backed and asset-backed securities	—	89	89
Total	$ 1,400	$ 7,287	$ 8,687

The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of December 31, 2023 (in millions):

	Level 1	Level 2	Total
Cash equivalents:			
Money market funds	$ 1,215	$ —	$ 1,215
Commercial paper	—	79	79
Corporate notes and bonds	—	2	2
Deposits	295	—	295
U.S. government and agency securities	—	4	4
Marketable securities:			
Commercial paper	—	349	349
Corporate notes and bonds	—	3,576	3,576
Certificates of deposit	—	94	94
U.S. government and agency securities	—	2,078	2,078
Mortgage-backed and asset-backed securities	—	86	86
Total	$ 1,510	$ 6,268	$ 7,778

We determine the fair value of our security holdings based on pricing from our service providers and market prices from industry-standard independent data providers. Such market prices may be quoted prices in active markets for identical assets (Level 1 inputs), pricing determined using inputs other than quoted prices that are observable either directly or indirectly (Level 2 inputs) or using unobservable inputs that are supported by little or no market activity (Level 3 inputs). Our non-marketable equity investments are not included in the table above and are discussed in Note 3. See Note 8 for the fair value measurement of our derivative contracts and Note 10 for the fair value measurement of our long-term debt, which are also not included in the table above. Our marketable equity investments are classified within Level 1 and were immaterial as of September 30, 2024 and December 31, 2023.

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Business Combinations

9 Months Ended Sep. 30, 2024

Business Combination, Asset Acquisition, and Joint Venture Formation [Abstract]

Business Combinations

Business Combinations

During the nine months ended September 30, 2024, we completed certain acquisitions for total purchase consideration of $81 million primarily to enhance our products with the acquired technology and engineering workforce. The acquisitions were not material to our condensed consolidated financial statements, either individually or in the aggregate.

On July 17, 2023, we acquired all outstanding shares of G2K Group GmbH, an artificial intelligence powered platform, for $465 million in a cash transaction. The consideration was paid in two installments, with the first payment made in July 2023 and the second payment made in February 2024. The acquisition is intended to enhance our Now Platform with the acquired smart Internet of Things technology, enabling businesses to intelligently action digital and in-store data with enterprise-grade workflows.

The purchase price was allocated based on the estimated fair value of the developed technology intangible asset of $75 million (six-year estimated useful life), net tangible liabilities of $1 million, deferred tax liabilities of $23 million and goodwill of $414 million, which is not deductible for income tax purposes.

Goodwill is primarily attributed to the value expected from synergies resulting from the business combination. The fair values assigned to tangible and intangible assets acquired, liabilities assumed and income taxes payable and deferred taxes are based on management's estimates and assumptions.

We have included the financial results of these business combinations in the condensed consolidated financial statements from the date of acquisition, which were immaterial.

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Goodwill and Intangible Assets

9 Months Ended Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Goodwill and Intangible Assets

Goodwill and Intangible Assets

The changes in the carrying amounts of goodwill were as follows (in millions):

	Carrying Amount
Balance as of December 31, 2023	$ 1,231
Goodwill acquired	58
Foreign currency translation adjustments	2
Balance as of September 30, 2024	$ 1,291

Intangible assets, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Developed technology	$ 575	$ 516
Patents	73	72
Other	11	11
Intangible assets, gross	659	599
Less: accumulated amortization	(445)	(375)
Intangible assets, net	$ 214	$ 224

The weighted-average useful life of the acquired developed technology for the nine months ended September 30, 2024 and 2023 was approximately five years. Amortization expense for intangible assets for the three months ended September 30, 2024 and 2023 was $23 million and $21 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $71 million and $63 million, respectively.

The following table presents the estimated future amortization expense related to intangible assets held at September 30, 2024 (in millions):

Years Ending December 31,	
Remainder of 2024	$ 22
2025	76
2026	45
2027	31
2028	26
Thereafter	14
Total future amortization expense	$ 214

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Property and Equipment

9 Months Ended Sep. 30, 2024

Property, Plant and Equipment [Abstract]

Property and Equipment

Property and Equipment

Property and equipment, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Computer equipment	$ 2,642	$ 2,136
Computer software	107	96
Leasehold and other improvements	316	292
Furniture and fixtures	88	86
Construction in progress	43	33
Property and equipment, gross	3,196	2,643
Less: Accumulated depreciation	(1,478)	(1,285)
Property and equipment, net	$ 1,718	$ 1,358

Construction in progress consists of costs primarily related to leasehold and other improvements. Depreciation expense for the three months ended September 30, 2024 and 2023 was $96 million and $98 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $264 million and $267 million, respectively.

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Derivative Contracts

9 Months Ended Sep. 30, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Derivative Contracts

Derivative Contracts

Derivatives Designated as Hedging Instruments

We entered into forward contracts to hedge a portion of our forecasted foreign currency denominated revenues during the three and nine months ended September 30, 2024. These forward contracts are recorded at fair value and have maturities of up to 34 months. As of September 30, 2024, we had outstanding cash flow hedges with total notional values of $1.6 billion. We classify cash flows related to our cash flow hedges as operating activities in our condensed consolidated statements of cash flows.

The total gross fair values of derivatives designated as hedging instruments recorded within the condensed consolidated balance sheets were as follows (in millions):

Condensed Consolidated Balance Sheets Location	September 30, 2024
Accrued expenses and other current liabilities	$ 25
Other long-term liabilities	$ 10

As of September 30, 2024, approximately $25 million of the pre-tax derivative loss from accumulated other comprehensive income (loss) is expected to be recognized in subscription revenues within the next 12 months.

To receive hedge accounting treatment, all hedging relationships are formally documented at the inception of the hedge and the hedges must be highly effective in offsetting changes to future cash flows on hedged transactions. We evaluate hedge effectiveness at the inception of the hedge prospectively, and on an ongoing basis both retrospectively and prospectively. We report changes in fair value of these

cash flow hedges as a component of accumulated other comprehensive income (loss) and subsequently reclassify into earnings in the same period the forecasted transaction affects earnings. Amounts reclassified to subscription revenues were a loss of $2 million for the three months ended September 30, 2024 and a gain of $3 million for the nine months ended September 30, 2024. There was no ineffectiveness in the Company's cash flow hedging program for each of the three and nine months ended September 30, 2024.

Derivatives not Designated as Hedging Instruments

Our derivatives not designated as hedging instruments consist of foreign currency forward contracts that we primarily use to hedge monetary assets and liabilities denominated in non-functional currencies. These foreign currency forward contracts are recorded at fair value and have maturities of 12 months or less. The changes in the fair value of these contracts are recorded in other expense, net on the condensed consolidated statements of comprehensive income. As of September 30, 2024 and December 31, 2023, we had foreign currency forward contracts with total notional values of $2.3 billion and $1.7 billion, respectively, which were not designated as hedging instruments. The gross fair value of these foreign currency forward contracts was immaterial as of September 30, 2024 and December 31, 2023. The gains (losses) recognized for these foreign currency forward contracts from derivatives not designated as hedging instruments were immaterial for each of the three and nine months ended September 30, 2024 and 2023.

All foreign currency forward contracts, both designated and not designated as hedging instruments, are classified within Level 2 as the valuation inputs are based on quoted prices and market observable data of similar instruments in active markets, such as currency spot and forward rates.

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Deferred Revenue and Performance Obligations

9 Months Ended
Sep. 30, 2024

Revenue from Contract with Customer [Abstract]

Deferred Revenue and Performance Obligations

Deferred Revenue and Performance Obligations

Revenues recognized from beginning period deferred revenue during the three months ended September 30, 2024 and 2023 were $2.5 billion and $2.0 billion, respectively, and $5.1 billion and $4.1 billion for the nine months ended September 30, 2024 and 2023, respectively.

Remaining Performance Obligations

Transaction price allocated to remaining performance obligations ("RPO") represents contracted revenue that has not yet been recognized, which includes deferred revenue and non-cancellable amounts that will be invoiced and recognized as revenues in future periods. RPO excludes contracts that are billed in arrears, such as certain time and materials contracts, as we apply the "right to invoice" practical expedient under relevant accounting guidance.

As of September 30, 2024, the total non-cancellable RPO under our contracts with customers was $19.5 billion and we expect to recognize revenues on approximately 48% of these RPO over the following 12 months. The majority of the non-current RPO will be recognized over the next 13 to 36 months.

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Debt

9 Months Ended
Sep. 30, 2024

Convertible Notes Payable [Abstract]

Debt

Debt

For the periods ended September 30, 2024 and December 31, 2023, the carrying value of our outstanding debt was $1,489 and $1,488 million, respectively, net of unamortized debt discount and issuance costs of $11 million and $12 million, respectively.

We consider the fair value of the 2030 Notes at September 30, 2024 and December 31, 2023 to be a Level 2 measurement. The estimated fair value of the 2030 Notes based on the closing trading price per $100, was $1,290 million and $1,236 million at September 30, 2024 and December 31, 2023, respectively.

2030 Notes

In August 2020, we issued 1.40% fixed rate ten-year notes with an aggregate principal amount of $1.5 billion due on September 1, 2030 (the "2030 Notes"). The 2030 Notes were issued at 99.63% of principal and we incurred $13 million for debt issuance costs. The effective interest rate for the 2030 Notes was 1.53% and included interest payable, amortization of debt issuance cost and amortization of debt discount. Interest is payable semi-annually in arrears on March 1 and September 1 of each year, beginning on March 1, 2021, and the entire outstanding principal amount is due at maturity on September 1, 2030. The 2030 Notes are unsecured obligations and the indentures governing the 2030 Notes contain customary events of default and covenants that, among others and subject to exceptions, restrict our ability to incur or guarantee debt secured by liens on specified assets or enter into sale and lease-back transactions with respect to specified properties.

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Accumulated Other Comprehensive Income (Loss)

9 Months Ended
Sep. 30, 2024

Equity [Abstract]

Accumulated Other Comprehensive Loss

Accumulated Other Comprehensive Income (Loss)

The following tables show the components of accumulated other comprehensive income (loss), net of tax, in the stockholders' equity section of our condensed consolidated balance sheets (in millions):

	Unrealized Gains (Losses) on Derivative Instruments	Unrealized Gains (Losses) on Investments	Foreign Currency Translation Adjustment	Total
Balance as of December 31, 2023	$ —	$ (39)	$ 2	$ (37)
Other comprehensive (loss) income before reclassifications	(27)	44	3	20
Amounts reclassified from accumulated other comprehensive loss	(3)	—	—	(3)
Net current period other comprehensive (loss) income	(30)	44	3	17
Balance as of September 30, 2024	$ (30)	$ 5	$ 5	$ (20)

	Unrealized Gains (Losses) on Derivative Instruments	Unrealized Gains (Losses) on Investments	Foreign Currency Translation Adjustment	Total
Balance as of December 31, 2022	$ —	$ (77)	$ (25)	$ (102)
Other comprehensive loss before reclassifications	—	(4)	(51)	(55)
Amounts reclassified from accumulated other comprehensive loss	—	—	—	—
Net current period other comprehensive loss	—	(4)	(51)	(55)
Balance as of September 30, 2023	$ —	$ (81)	$ (76)	$ (157)

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Stockholders' Equity

9 Months Ended
Sep. 30, 2024

Equity [Abstract]

Stockholders' Equity

Stockholders' Equity

Common Stock

We are authorized to issue a total of 600 million shares of common stock as of September 30, 2024. Holders of our common stock are not entitled to receive dividends unless declared by our board of directors. As of September 30, 2024, we had 206.3 million shares of common stock, net of treasury stock, outstanding and had reserved shares of common stock for future issuance as follows (in thousands):

	September 30, 2024
Stock plans:	
Options outstanding	948
RSUs[1]	6,354
Shares of common stock available for future grants:	
Amended and Restated 2021 Equity Incentive Plan[2]	9,579
Amended and Restated 2012 Employee Stock Purchase Plan[2]	8,119
Total shares of common stock reserved for future issuance	25,000

(1) Represents the number of shares issuable upon settlement of outstanding restricted stock units ("RSUs") and performance-based RSUs ("PRSUs"), as discussed in Note 13.
(2) Refer to Note 13 for a description of these plans.

We issued a total of 2.1 million and 2.2 million shares for the nine months ended September 30, 2024 and 2023, respectively, from stock option exercises, vesting of RSUs, net of employee payroll taxes, and purchases from the employee stock purchase plan ("ESPP").

Treasury Stock

In May 2023, our board of directors authorized a program to repurchase up to $1.5 billion of our common stock (the "Share Repurchase Program"). Under this new program, we may repurchase our common stock from time to time through open market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. The Share Repurchase Program does not have a fixed expiration date, may be suspended or discontinued at any time, and does not obligate us to acquire any amount of common stock. The timing, manner, price, and amount of any repurchases will be determined by us at our discretion and will depend on a variety of factors, including business, economic and market conditions, prevailing stock prices, corporate and regulatory requirements, and other considerations.

During the three and nine months ended September 30, 2024, the Company repurchased 0.3 million and 0.5 million shares of its common stock for $225 million and $400 million, respectively. During the three and nine months ended September 30, 2023, the Company repurchased 0.5 million shares of its common stock for $282 million. All repurchases were made in open market transactions. Repurchases of common stock are recognized as treasury stock and held for future issuance. As of September 30, 2024, approximately $562 million of the originally authorized amount under the Share Repurchase Program remained available for future repurchases.

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Equity Awards

9 Months Ended
Sep. 30, 2024

Share-Based Payment Arrangement [Abstract]

Equity Awards

Equity Awards

We currently have three equity incentive plans: 2012 Equity Incentive Plan (the "2012 Plan"), amended and restated 2021 Equity Incentive Plan (the "2021 Plan") and 2022 New-Hire Equity Incentive Plan (the "2022 Plan"). The 2012 Plan was terminated in connection with the initial approval of the 2021 Plan on June 7, 2021 but continues to govern the terms of outstanding equity awards that were granted prior to the termination of the 2012 Plan. As of June 7, 2021, we no longer grant equity awards pursuant to the 2012 Plan. The 2021 Plan, as amended and restated, was approved by the shareholders on June 1, 2023 to increase shares available for future grants by approximately 10 million shares. Upon effectiveness of the 2021 Plan, as amended and restated, the 2022 Plan was terminated, and no additional awards under the 2022 Plan have been made since the amendment and restatement of the 2021 Plan. Outstanding equity awards under the 2022 Plan continue to be subject to the terms and conditions of the 2022

Plan.

The 2021 Plan and the 2012 Plan provide for the grant of incentive stock options, nonqualified stock options, stock appreciation rights, RSUs, performance-based stock awards and other forms of equity compensation (collectively, "equity awards"). The 2022 Plan permits the grant of any of the foregoing awards with the exception of incentive stock options. In addition, the 2022 Plan, the 2021 Plan and the 2012 Plan provide for the grant of performance cash awards. Incentive stock options may be granted only to employees. All other equity awards may be granted to employees, including officers, as well as directors and consultants.

Our Amended and Restated 2012 Employee Stock Purchase Plan (the "2012 ESPP") authorizes the issuance of shares of common stock pursuant to purchase rights granted to our employees. The price at which common stock is purchased under the 2012 ESPP is equal to 85% of the fair market value of our common stock on the first or last day of the offering period, whichever is lower. Offering periods are six months long and begin on February 1 and August 1 of each year. The number of shares of common stock reserved for issuance will not be increased without shareholder approval.

Stock Options

A summary of stock option activity for the nine months ended September 30, 2024 was as follows:

	Number of Shares	Weighted-Average Exercise Price Per Share	Weighted-Average Remaining Contractual Term	Aggregate Intrinsic Value
	(in thousands)		(in years)	(in millions)
Outstanding at December 31, 2023	1,150	$ 603.30		
Exercised	(74)	$ 327.00		$ 34
Forfeited	(128)	$ 645.02		
Outstanding at September 30, 2024	948	$ 619.04	6.8	$ 261
Vested and expected to vest as of September 30, 2024	837	$ 610.33	6.8	$ 238
Vested and exercisable as of September 30, 2024	238	$ 433.25	5.9	$ 110

Aggregate intrinsic value represents the difference between the estimated fair value of our common stock and the exercise price of outstanding, in-the-money options.

The total fair value of stock options vested during the nine months ended September 30, 2024 was $41 million. No stock options were granted during the nine months ended September 30, 2024.

During the year ended December 31, 2021, a one-time long-term performance-based option award was granted to the Chief Executive Officer ("2021 CEO Performance Award") and to certain executives (collectively "2021 Performance Awards") under the 2021 Plan at a total grant date fair value of $232 million. The 2021 Performance Awards will vest in eight equal tranches based on service and achievement of both performance and market conditions, subject to continued employment and specifically for the 2021 CEO Performance Award, as CEO or Executive Chairman of the Company, through each vesting date. The performance and market conditions for a particular tranche may be achieved at different points in time and in any order but will become eligible to vest only when all service, performance and market conditions for the respective tranche are met but no earlier than two years from date of grant. The performance and market conditions must be achieved by September 30, 2026 (the "Performance Period"). The stock price metric will be achieved when both the 180-day volume weighted-average price ("VWAP") and the 30-day VWAP equal or exceed the respective tranche stock price metric on any day during the Performance Period. The performance metric is achieved when the trailing four-quarter cumulative GAAP subscription revenues equal or exceed the respective tranche performance target. Shares acquired upon exercise of the options cannot be sold, transferred or disposed until after the end of the Performance Period and the 2021 Performance Awards will expire ten years from the respective date of grant. During the nine months ended September 30, 2024, the first tranche was vested based on the achievement of both the performance and market conditions.

The fair value of the 2021 Performance Awards and the corresponding derived service periods were estimated using the Monte Carlo simulation. Stock-based compensation expense is recognized on a graded vesting basis over the requisite service period for each respective tranche, but not shorter than the two-year minimum service period, and includes an assessment of when it is probable the performance condition will be achieved, which involves a subjective assessment of our future financial projections.

As of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested stock options was $10 million. The weighted-average remaining vesting period of unvested stock options at September 30, 2024 was approximately one year.

RSUs

A summary of RSU activity for the nine months ended September 30, 2024 was as follows:

	Number of Shares	Weighted-Average Grant-Date Fair Value Per Share
	(in thousands)	
Outstanding at December 31, 2023	6,262	$ 506.77
Granted	2,866	$ 778.65
Vested	(2,309)	$ 537.32
Forfeited	(465)	$ 562.17
Outstanding at September 30, 2024	6,354	$ 614.27
Expected to vest as of September 30, 2024	5,698	

RSUs outstanding as of September 30, 2024 were comprised of 5.9 million RSUs with only service conditions and 0.5 million RSUs with both service and performance conditions, including certain RSUs with additional market conditions. The total intrinsic value of the RSUs vested was $1.8 billion for the nine months ended September 30, 2024. As of September 30, 2024, the aggregate intrinsic value of RSUs outstanding was $5.7 billion and RSUs expected to vest was $5.1 billion.

PRSUs have service, performance and market vesting criteria. The ultimate number of shares eligible to vest range from 0% to 200%, subject to our board of directors compensation committee's approval of performance metrics achievement and, for certain PRSUs, total shareholder return relative to that of the S&P 500 index. The eligible shares subject to PRSUs granted during the nine months ended September 30, 2024 will vest in one to three years contingent on each holder's continuous status as an employee on the applicable vesting dates. The number of PRSUs granted included in the table above reflects the shares that could be eligible to vest at 100% of target for PRSUs and includes adjustments for over or under achievement for PRSUs granted in the prior year. We recognized $106 million and $111 million of stock-based compensation, net of actual and estimated forfeitures, associated with PRSUs on a graded vesting basis during the nine months ended September 30, 2024 and 2023, respectively.

As of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested RSUs was $3.1 billion, and the weighted-average remaining vesting period was approximately three years.

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Net Income Per Share

9 Months Ended
Sep. 30, 2024

Earnings Per Share [Abstract]

Net Income Per Share — Net Income Per Share

Basic net income per share attributable to common stockholders is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period. Diluted net income per share is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period, adjusted for the effects of dilutive shares of common stock, which are comprised of outstanding stock options, RSUs and ESPP obligations. Stock awards with performance or market conditions are included in dilutive shares to the extent all conditions are met. The potentially dilutive shares of common stock are computed using the treasury stock method or the as-if converted method, as applicable. The effects of outstanding stock options, RSUs and ESPP obligations are excluded from the computation of diluted net income per share in periods in which the effect would be antidilutive.

The following table presents the calculation of basic and diluted net income per share attributable to common stockholders (in millions, except for number of shares reflected in thousands and per share data):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Numerator:				
Net income	$ 432	$ 242	$ 1,041	$ 1,436
Denominator:				
Weighted-average shares outstanding - basic	206,158	204,464	205,639	203,961
Weighted-average effect of potentially dilutive securities:				
Common stock options	131	122	138	118
RSUs	2,258	1,674	2,218	1,113
ESPP obligations	5	17	9	2
Weighted-average shares outstanding - diluted	208,552	206,277	208,004	205,194
Net income per share - basic	$ 2.09	$ 1.18	$ 5.06	$ 7.04
Net income per share - diluted	$ 2.07	$ 1.17	$ 5.00	$ 7.00
Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive	1,082	3,068	2,715	3,647

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Provision for (Benefit from) Income Taxes

9 Months Ended
Sep. 30, 2024

Income Tax Disclosure [Abstract]

Provision for (Benefit from) Income Taxes — Provision for (Benefit from) Income Taxes

We compute our provision for income taxes by applying the estimated annual effective tax rate to year-to-date income from recurring operations and adjust the provision for discrete tax items recorded in the period.

Our income tax provision was $84 million and $234 million for the three and nine months ended September 30, 2024, respectively. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, offset by excess tax benefits of stock-based compensation.

The income tax provision was $57 million for the three months ended September 30, 2023, and our income tax benefit was $775 million for the nine months ended September 30, 2023. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, tax deductible research and development costs and the valuation allowance release through the effective tax rate. The income tax benefit was primarily attributable to the release of the valuation allowance of certain U.S. federal and state deferred tax assets.

We regularly assess the need for a valuation allowance against our deferred tax assets. In making that assessment, we consider both positive and negative evidence related to the likelihood of realization of the deferred tax assets to determine, based on the weight of available evidence, whether it is more likely than not that some or all of the deferred tax assets will not be realized. As of June 30, 2023, we achieved cumulative U.S. income during the prior twelve quarters when considering pre-tax income adjusted for permanent differences and other comprehensive losses. Based on all available positive and negative evidence, having demonstrated sustained profitability which is objective and verifiable, and taking into account anticipated future earnings, we concluded it is more likely than not that our U.S. federal and state deferred tax assets will be realizable, with the exception of California. We released $985 million of our valuation allowance during the nine months ended September 30, 2023. As of September 30, 2024, we continue to maintain a valuation allowance against our California deferred tax assets due to the uncertainty regarding realizability of these deferred tax assets as they have not met the "more likely than not" realization criteria, particularly as we expect research and development tax credit generation to exceed our ability to use the credits in future years. We will continue to monitor the need for a valuation allowance against our deferred tax assets on a quarterly basis.

We are subject to taxation in the United States and foreign jurisdictions. As of September 30, 2024, our tax years 2004 to 2023 remain subject to examination in most jurisdictions.

Due to differing interpretations of tax laws and regulations, tax authorities may dispute our tax filing positions. We periodically evaluate our exposures associated with our tax filing positions and believe that adequate amounts have been reserved for adjustments that may result from tax examinations.

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Commitments and Contingencies	9 Months Ended Sep. 30, 2024
Commitments and Contingencies Disclosure [Abstract]	
Commitments and Contingencies	Commitments and Contingencies

Operating Leases

For some of our offices and data centers, we have entered into non-cancellable operating lease agreements with various expiration dates through 2035. Certain lease agreements include options to renew or terminate the lease, which are not reasonably certain to be exercised and therefore are not factored into our determination of lease payments.

Total operating lease costs were $33 million and $98 million for the three and nine months ended September 30, 2024, respectively, and $33 million and $96 million for the three and nine months ended September 30, 2023, respectively.

For each of the nine months ended September 30, 2024 and 2023, total cash paid for amounts included in the measurement of operating lease liabilities was $61 million. Operating lease liabilities arising from obtaining operating right-of-use assets totaled $21 million and $93 million for the nine months ended September 30, 2024 and 2023, respectively.

As of September 30, 2024, the weighted-average remaining lease term is approximately eight years, and the weighted-average discount rate is 4%.

Maturities of operating lease liabilities as of September 30, 2024 are presented in the table below (in millions):

Remainder of 2024	$ 31
2025	135
2026	112
2027	97
2028	91
Thereafter	428
Total operating lease payments	894
Less: imputed interest	(138)
Present value of operating lease liabilities	$ 756

In addition to the amounts above, as of September 30, 2024, we have one operating lease for office space that has not yet commenced with undiscounted cash flows of $50 million. This operating lease is expected to commence during 2025 with a lease term of ten years.

Other Commitments

Other contractual commitments primarily consist of data center and IT operations and sales and marketing activities related to our daily business operations. There were no material contractual obligations that were entered into during the nine months ended September 30, 2024 that were outside the ordinary course of business. We have entered into various non-cancellable agreements with cloud service providers, under which we have committed to spend an aggregate of $805 million through 2029 on cloud services.

In addition to the amounts above, the repayment of our 2030 Notes with an aggregate principal amount of $1.5 billion is due on September 1, 2030. Refer to Note 10 for further information regarding our 2030 Notes.

Further, $60 million of unrecognized tax benefits have been recorded as liabilities as of September 30, 2024.

Legal Proceedings

We are party to certain litigation and other legal proceedings. While legal proceedings are inherently unpredictable and subject to uncertainties, we do not believe the ultimate resolution of any such proceedings is likely to result in a material loss. We accrue for loss contingencies when it is both probable that we will incur the loss and when we can reasonably estimate the amount of the loss or range of loss.

On July 5, 2022, InQuisient Inc. (“Plaintiff”) filed a complaint against ServiceNow, Inc. in the U.S. District Court for the District of Delaware, alleging the Now Platform’s use of relational databases infringes three of Plaintiff’s patents. Plaintiff is seeking injunctive relief and unspecified damages. The Company filed an answer denying Plaintiff’s allegations and asserts Plaintiff’s patents are, among other things, invalid, not infringed and otherwise unenforceable. A trial date has been set for January 27, 2025. While the Company continues to vigorously defend this matter, we cannot predict the outcome with any degree of certainty. We are unable to reasonably estimate the possible loss or range of loss, if any.

Any adverse determination related to intellectual property claims or other litigation could prevent us from offering our services and adversely affect our financial condition and results of operations. For additional information regarding intellectual property litigation, see “Risk Factors—Lawsuits by third parties that allege we infringe their intellectual property rights could harm our business and operating results” and “Risk Factors—Our intellectual property protections may not provide us with a competitive advantage, and defending our intellectual property may result in substantial expenses that harm our operating results” included in our Annual Report on Form 10-K for the year ended December 31, 2023.

Other

As previously disclosed, through its internal processes, the Company received a complaint that raised potential compliance issues related to one of its government contracts. The Company initiated an internal investigation, with the assistance of outside legal counsel, into the validity of these claims that concern the hiring of the Chief Information Officer of the U.S. Army as the Company’s Head of Global Public Sector in March 2023. As a result of the investigation, the Company’s Board of Directors determined that the Company’s President and Chief Operating Officer and the hired individual violated Company policy regarding a possible conflict relating to such individual’s hiring. On July 24, 2024, the Company and its President and Chief Operating Officer came to a mutual agreement that he would resign from all positions with the Company, effective immediately. The other individual also has departed the Company. The Company has informed the Department of Justice, the Department of Defense Office of Inspector General and the Army Suspension and Debarment Office of the investigation and is continuing to cooperate with the Department of Justice, which has commenced its own investigation into these matters. The Company cannot predict the timing, outcome or possible impact of the investigation.

Indemnification Provisions

Our agreements include provisions indemnifying customers against intellectual property and other third-party claims. In addition, we have entered into indemnification agreements with our directors, executive officers and certain other officers that will require us, among other things, to indemnify them against certain liabilities that may arise as a result of their affiliation with us. We have not incurred any costs as a result of such indemnification obligations and have not recorded any liabilities related to such obligations in the condensed consolidated financial statements.

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Information about Geographic Areas and Products	9 Months Ended Sep. 30, 2024
Segments, Geographical Areas [Abstract]	
Information about Geographic Areas and Products	Information about Geographic Areas and Products

Revenues by geographic area, based on the location of our users, were as follows for the periods presented (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
North America[1]	$ 1,778	$ 1,452	$ 5,080	$ 4,165
EMEA[2]	700	585	2,037	1,664
Asia Pacific and other	319	251	910	705
Total revenues	$ 2,797	$ 2,288	$ 8,027	$ 6,534

Property and equipment, net by geographic area were as follows (in millions):

	September 30, 2024	December 31, 2023
North America[3]	$ 1,080	$ 871
EMEA[2]	426	312
Asia Pacific and other	212	175
Total property and equipment, net	$ 1,718	$ 1,358

(1) Revenues attributed to the United States were 94% of North America revenues for each of the three and nine months ended September 30, 2024 and 2023.
(2) Europe, the Middle East and Africa (“EMEA”).
(3) Property and equipment, net attributed to the United States were 78% and 79% of property and equipment, net attributable to North America as of September 30, 2024 and December 31, 2023, respectively.

Subscription revenues consist of the following (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Digital workflow products	$ 2,398	$ 1,961	$ 6,877	$ 5,587
ITOM products	317	255	903	728
Total subscription revenues	$ 2,715	$ 2,216	$ 7,780	$ 6,315

Our digital workflow products include most of our product offerings and are generally priced on a per user basis. Our remaining product offerings, primarily comprised of our IT Operations Management (“ITOM”) products, are predominantly priced on a subscription unit basis.

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Pay vs Performance Disclosure - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Pay vs Performance Disclosure				
Net income	$ 432	$ 242	$ 1,041	$ 1,436

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Insider Trading Arrangements	3 Months Ended Sep. 30, 2024 shares	9 Months Ended Sep. 30, 2024 shares

Trading Arrangements, by Individual		
Non-Rule 10b5-1 Arrangement Adopted	false	
Rule 10b5-1 Arrangement Terminated	false	
Non-Rule 10b5-1 Arrangement Terminated	false	
Russell Elmer [Member]		
Trading Arrangements, by Individual		
Material Terms of Trading Arrangement		Russell Elmer, our General Counsel, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 2,511 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 9,149 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.
Name	Russell Elmer	
Title	General Counsel	
Rule 10b5-1 Arrangement Adopted	true	
Adoption Date	August 13, 2024	
Expiration Date	May 20, 2025	
Arrangement Duration	280 days	
Paul Smith [Member]		
Trading Arrangements, by Individual		
Material Terms of Trading Arrangement		Paul Smith, our Chief Commercial Officer, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 1,153 shares of our common stock during the plan period. The plan also provides for the sale of (i) up to 50% of the net vested shares resulting from the vesting of 10,757 restricted stock units and performance stock units, (ii) up to 15% of the gross vested shares resulting from the vesting of 1,019 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 7,902 restricted stock units and performance stock units, in each case, during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.
Name	Paul Smith	
Title	Chief Commercial Officer	
Rule 10b5-1 Arrangement Adopted	true	
Adoption Date	August 13, 2024	
Expiration Date	May 20, 2025	
Arrangement Duration	280 days	
William R. McDermott [Member]		
Trading Arrangements, by Individual		
Material Terms of Trading Arrangement		William R. McDermott, our Chief Executive Officer, adopted a trading plan on August 19, 2024. The plan, which expires August 7, 2025, provides for the sale of up to 21,972 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 15,892 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.
Name	William R. McDermott	
Title	Chief Executive Officer	
Rule 10b5-1 Arrangement Adopted	true	
Adoption Date	August 19, 2024	
Expiration Date	August 7, 2025	
Arrangement Duration	353 days	
Anita Sands [Member]		
Trading Arrangements, by Individual		
Material Terms of Trading Arrangement		Anita Sands, a member of our board of directors, adopted a trading plan on August 26, 2024. The plan, which expires May 30, 2025, provides for the sale of (i) 2,229 shares of our common stock, (ii) up to 50% of the net vested shares from the vesting of 428 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 214 restricted stock units, in each case, during the plan period and subject to certain vesting conditions.
Name	Anita Sands	
Title	member of our board of directors	
Rule 10b5-1 Arrangement Adopted	true	
Adoption Date	August 26, 2024	
Expiration Date	May 30, 2025	
Arrangement Duration	277 days	
Paul Chamberlain [Member]		
Trading Arrangements, by Individual		
Material Terms of Trading Arrangement		Paul Chamberlain, a member of our board of directors, adopted a trading plan on August 30, 2024. The plan, which expires August 30, 2025, provides for the sale of (i) 900 shares of our common stock and (ii) 100% of the net vested shares resulting from the vesting of 300 restricted stock units during the plan period and subject to certain vesting conditions.
Name	Paul Chamberlain	
Title	member of our board of directors	
Rule 10b5-1 Arrangement Adopted	true	
Adoption Date	August 30, 2024	
Expiration Date	August 30, 2025	
Arrangement Duration	365 days	
Russell Elmer Rule Trading Arrangement, Common Stock [Member] | Russell Elmer [Member]		
Trading Arrangements, by Individual		
Aggregate Available	2,511	2,511
Russell Elmer Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units [Member] | Russell Elmer [Member]		
Trading Arrangements, by Individual		
Aggregate Available	9,149	9,149
Paul Smith Rule Trading Arrangement, Common Stock [Member] | Paul Smith [Member]		
Trading Arrangements, by Individual		

Aggregate Available	1,153	1,153
Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche One [Member] | Paul Smith [Member]		
Trading Arrangements, by Individual		
Aggregate Available	10,757	10,757
Paul Smith Rule Trading Arrangement, Restricted Stock Units [Member] | Paul Smith [Member]		
Trading Arrangements, by Individual		
Aggregate Available	1,019	1,019
Paul Smith Rule Trading Arrangement, Restricted Stock Units And Performance Stock Units Tranche Two [Member] | Paul Smith [Member]		
Trading Arrangements, by Individual		
Aggregate Available	7,902	7,902
William R. McDermott Rule Trading Arrangement, Common Stock [Member] | William R. McDermott [Member]		
Trading Arrangements, by Individual		
Aggregate Available	21,972	21,972
William R. McDermott Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units [Member] | William R. McDermott [Member]		
Trading Arrangements, by Individual		
Aggregate Available	15,892	15,892
Anita Sands Rule Trading Arrangement, Common Stock [Member] | Anita Sands [Member]		
Trading Arrangements, by Individual		
Aggregate Available	2,229	2,229
Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche One [Member] | Anita Sands [Member]		
Trading Arrangements, by Individual		
Aggregate Available	428	428
Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche Two [Member] | Anita Sands [Member]		
Trading Arrangements, by Individual		
Aggregate Available	214	214
Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche One [Member] | Paul Chamberlain [Member]		
Trading Arrangements, by Individual		
Aggregate Available	900	900
Paul Chamberlain Rule Trading Arrangement, Common Stock Tranche Two [Member] | Paul Chamberlain [Member]		
Trading Arrangements, by Individual		
Aggregate Available	300	300

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Summary of Significant Accounting Policies (Policies)	**9 Months Ended**
	Sep. 30, 2024
Accounting Policies [Abstract]	
Basis of Presentation	***Basis of Presentation***

The accompanying unaudited condensed consolidated financial statements and condensed footnotes have been prepared in accordance with the applicable rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by United States ("U.S.") generally accepted accounting principles ("GAAP") for complete financial statements due to the permitted exclusion of certain disclosures for interim reporting. In the opinion of management, all adjustments (consisting of normal recurring items) considered necessary under GAAP for fair statement of results for the interim periods presented have been included. As a result of displaying amounts in millions, rounding differences may exist in the condensed consolidated financial statements and footnote tables. The results of operations for the three and nine months ended September 30, 2024 are not necessarily indicative of the results to be expected for the year ending December 31, 2024 or for other interim periods or future years. The condensed consolidated balance sheet as of December 31, 2023 is derived from audited consolidated financial statements; however, it does not include all of the information and footnotes required by GAAP for complete financial statements. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2023, which was filed with the SEC on January 25, 2024.

Principles of Consolidation

Principles of Consolidation

The accompanying condensed consolidated financial statements have been prepared in conformity with GAAP, and include our accounts and the accounts of our wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated upon consolidation.

Use of Estimates

Use of Estimates

The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, as well as reported amounts of revenues and expenses during the reporting period. Such management estimates and assumptions include, but are not limited to, standalone selling price for each distinct performance obligation included in customer contracts with multiple performance obligations, the period of benefit for deferred commissions, valuation of intangible assets, the useful life of property and equipment and identifiable intangible assets, stock-based compensation expense and income taxes. Actual results could differ from those estimates.

Derivative Financial Instruments

Derivative Financial Instruments

Cash flow hedging

We record derivatives at fair value as either assets or liabilities on our condensed consolidated balance sheets. For derivative contracts entered into to hedge a portion of our forecasted foreign currency denominated revenues that are designated and qualify as cash flow hedges, the unrealized gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive income (loss) and reclassified into earnings as subscription revenues when the hedged transaction affects earnings. Derivatives not designated as hedging instruments are adjusted to fair value through earnings as other expense, net in the period during which changes in fair value occur.

The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. We also formally assess, both at the inception of the hedge, and on an ongoing basis, whether each derivative is highly effective in offsetting changes in cash flows of the hedged item. Fluctuations in the value of the derivative instruments are generally offset by changes in the hedged item; however, if it is determined that a derivative is not highly effective as a hedge or if a derivative ceases to be a highly effective hedge, the Company will discontinue hedge accounting prospectively for the affected derivative.

Concentration of Credit Risk and Significant Customers

Concentration of Credit Risk and Significant Customers

Credit risk arising from accounts receivable is mitigated to a certain extent due to our large number of customers and their dispersion across various industries and geographies. We had one customer, a U.S. federal channel partner and systems integrator, that represented 27% of our accounts receivable balance as of September 30, 2024 and 11% of our total revenues for each of the three and nine months ended September 30, 2024. Based on our periodic credit evaluations, there have been no historical collection concerns with this customer. There were no customers that individually exceeded 10% of our accounts receivable balance as of December 31, 2023 or our total revenues for each of the three and nine months ended September 30, 2023. For purposes of assessing concentration of credit risk and significant customers, a group of customers under common control or customers that are affiliates of each other are regarded as a single customer.

Revision of Prior Period Financial Statements

Revision of Prior Period Financial Statements

During the quarter ended June 30, 2024, the Company identified an immaterial error in the condensed consolidated statements of cash flows for the period ended March 31, 2024 relating to a misclassification between investing cash outflows and financing cash outflows. The second installment payment for a business combination completed during the quarter ended September 30, 2023, totaling $184 million, was incorrectly classified as an investing cash outflow instead of a financing cash outflow. The Company determined that the error was not material to any previously issued financial statements and will revise such error in its Quarterly Report on Form 10-Q for the three months ending March 31, 2025.

Fair Value Measurements

We determine the fair value of our security holdings based on pricing from our service providers and market prices from industry-standard independent data providers. Such market prices may be quoted prices in active markets for identical assets (Level 1 inputs), pricing determined using inputs other than quoted prices that are observable either directly or indirectly (Level 2 inputs) or using unobservable inputs that are supported by little or no market activity (Level 3 inputs).

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Investments (Tables)

9 Months Ended
Sep. 30, 2024

Debt Securities, Available-for-Sale [Abstract]

Schedule of Marketable Debt Securities

The following is a summary of our available-for-sale debt securities recorded within short-term and long-term investments on the condensed consolidated balance sheets (in millions):

	September 30, 2024			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available-for-sale debt securities:				
Commercial paper	$ 297	$ 1	$ —	$ 298
Corporate notes and bonds	4,566	41	(1)	4,606
Certificates of deposit	42	—	—	42
U.S. government and agency securities	2,196	9	(1)	2,204
Mortgage-backed and asset-backed securities	103	—	(14)	89
Total available-for-sale debt securities	$ 7,204	$ 51	$ (16)	$ 7,239

	December 31, 2023			
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Fair Value
Available-for-sale debt securities:				
Commercial paper	$ 349	$ —	$ —	$ 349
Corporate notes and bonds	3,579	10	(13)	3,576
Certificates of deposit	94	—	—	94
U.S. government and agency securities	2,081	3	(6)	2,078
Mortgage-backed and asset-backed securities	102	—	(16)	86
Total available-for-sale debt securities	$ 6,205	$ 13	$ (35)	$ 6,183

Schedule of Investments Classified by Contractual Maturity Date

The fair values of available-for-sale debt securities, by remaining contractual maturity, are as follows (in millions):

	September 30, 2024
Due within 1 year	$ 3,410
Due in 1 year through 5 years	3,740
Instruments not due in single maturity	89
Total	$ 7,239

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Fair Value Measurements (Tables)

9 Months Ended
Sep. 30, 2024

Fair Value Disclosures [Abstract]

Schedule of Assets Measured at Fair Value on Recurring Basis

The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of September 30, 2024 (in millions):

	Level 1	Level 2	Total
Cash equivalents:			
Money market funds	$ 1,162	$ —	$ 1,162
Commercial paper	—	44	44
Deposits	238	—	238
U.S. government and agency securities	—	4	4
Marketable securities:			
Commercial paper	—	298	298
Corporate notes and bonds	—	4,606	4,606
Certificates of deposit	—	42	42
U.S. government and agency securities	—	2,204	2,204
Mortgage-backed and asset-backed securities	—	89	89
Total	$ 1,400	$ 7,287	$ 8,687

The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of December 31, 2023 (in millions):

	Level 1	Level 2	Total
Cash equivalents:			
Money market funds	$ 1,215	$ —	$ 1,215
Commercial paper	—	79	79
Corporate notes and bonds	—	2	2
Deposits	295	—	295
U.S. government and agency securities	—	4	4
Marketable securities:			
Commercial paper	—	349	349
Corporate notes and bonds	—	3,576	3,576
Certificates of deposit	—	94	94
U.S. government and agency securities	—	2,078	2,078
Mortgage-backed and asset-backed securities	—	86	86
Total	$ 1,510	$ 6,268	$ 7,778

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Goodwill and Intangible Assets (Tables)

9 Months Ended
Sep. 30, 2024

Goodwill and Intangible Assets Disclosure [Abstract]

Schedule of Goodwill

The changes in the carrying amounts of goodwill were as follows (in millions):

	Carrying Amount
Balance as of December 31, 2023	$ 1,231
Goodwill acquired	58
Foreign currency translation adjustments	2
Balance as of September 30, 2024	$ 1,291

Schedule of Intangible Assets

Intangible assets, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Developed technology	$ 575	$ 516
Patents	73	72
Other	11	11
Intangible assets, gross	659	599
Less: accumulated amortization	(445)	(375)
Intangible assets, net	$ 214	$ 224

Schedule of Estimated Future Amortization Expense Related to Intangible Assets

The following table presents the estimated future amortization expense related to intangible assets held at September 30, 2024 (in millions):

Years Ending December 31,	
Remainder of 2024	$ 22
2025	76
2026	45
2027	31
2028	26
Thereafter	14
Total future amortization expense	$ 214

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Property and Equipment (Tables)

9 Months Ended
Sep. 30, 2024

Property, Plant and Equipment [Abstract]

Summary of Property and Equipment, Net

Property and equipment, net consists of the following (in millions):

	September 30, 2024	December 31, 2023
Computer equipment	$ 2,642	$ 2,136
Computer software	107	96
Leasehold and other improvements	316	292
Furniture and fixtures	88	86
Construction in progress	43	33
Property and equipment, gross	3,196	2,643
Less: Accumulated depreciation	(1,478)	(1,285)
Property and equipment, net	$ 1,718	$ 1,358

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Derivative Contracts (Tables)

9 Months Ended Sep. 30, 2024

Derivative Instruments and Hedging Activities Disclosure [Abstract]

Schedule of Fair Values of Outstanding Derivative Contracts

The total gross fair values of derivatives designated as hedging instruments recorded within the condensed consolidated balance sheets were as follows (in millions):

Condensed Consolidated Balance Sheets Location	September 30, 2024
Accrued expenses and other current liabilities	$ 25
Other long-term liabilities	$ 10

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Accumulated Other Comprehensive Income (Loss) (Tables)

9 Months Ended Sep. 30, 2024

Equity [Abstract]

Schedule of Accumulated Other Comprehensive Income, Net of Tax

The following tables show the components of accumulated other comprehensive income (loss), net of tax, in the stockholders' equity section of our condensed consolidated balance sheets (in millions):

	Unrealized Gains (Losses) on Derivative Instruments	Unrealized Gains (Losses) on Investments	Foreign Currency Translation Adjustment	Total
Balance as of December 31, 2023	$ —	$ (39)	$ 2	$ (37)
Other comprehensive (loss) income before reclassifications	(27)	44	3	20
Amounts reclassified from accumulated other comprehensive loss	(3)	—	—	(3)
Net current period other comprehensive (loss) income	(30)	44	3	17
Balance as of September 30, 2024	$ (30)	$ 5	$ 5	$ (20)

	Unrealized Gains (Losses) on Derivative Instruments	Unrealized Gains (Losses) on Investments	Foreign Currency Translation Adjustment	Total
Balance as of December 31, 2022	$ —	$ (77)	$ (25)	$ (102)
Other comprehensive loss before reclassifications	—	(4)	(51)	(55)
Amounts reclassified from accumulated other comprehensive loss	—	—	—	—
Net current period other comprehensive loss	—	(4)	(51)	(55)
Balance as of September 30, 2023	$ —	$ (81)	$ (76)	$ (157)

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Stockholders' Equity (Tables)

9 Months Ended Sep. 30, 2024

Equity [Abstract]

Schedule of Common Stock Outstanding and Reserved Shares of Common Stock for Future Issuance

As of September 30, 2024, we had 206.3 million shares of common stock, net of treasury stock, outstanding and had reserved shares of common stock for future issuance as follows (in thousands):

	September 30, 2024
Stock plans:	
Options outstanding	948
RSUs[1]	6,354
Shares of common stock available for future grants:	
Amended and Restated 2021 Equity Incentive Plan[2]	9,579
Amended and Restated 2012 Employee Stock Purchase Plan[2]	8,119
Total shares of common stock reserved for future issuance	25,000

(1) Represents the number of shares issuable upon settlement of outstanding restricted stock units ("RSUs") and performance-based RSUs ("PRSUs"), as discussed in Note 13.
(2) Refer to Note 13 for a description of these plans.

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Equity Awards (Tables)

9 Months Ended Sep. 30, 2024

Share-Based Payment Arrangement [Abstract]

Schedule of Stock Option Activity

A summary of stock option activity for the nine months ended September 30, 2024 was as follows:

	Number of Shares (in thousands)	Weighted-Average Exercise Price Per Share	Weighted-Average Remaining Contractual Term (in years)	Aggregate Intrinsic Value (in millions)
Outstanding at December 31, 2023	1,150	$ 603.30		
Exercised	(74)	$ 327.00		$ 34
Forfeited	(128)	$ 645.02		
Outstanding at September 30, 2024	948	$ 619.04	6.8	$ 261
Vested and expected to vest as of September 30, 2024	837	$ 610.33	6.8	$ 238
Vested and exercisable as of September 30, 2024	238	$ 433.25	5.9	$ 110

Schedule of Restricted Stock Unit Activity

A summary of RSU activity for the nine months ended September 30, 2024 was as follows:

	Number of Shares (in thousands)	Weighted-Average Grant-Date Fair Value Per Share
Outstanding at December 31, 2023	6,262	$ 506.77
Granted	2,866	$ 778.65
Vested	(2,309)	$ 537.32
Forfeited	(465)	$ 562.17
Outstanding at September 30, 2024	6,354	$ 614.27
Expected to vest as of September 30, 2024	5,698	

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Net Income Per Share (Tables)

9 Months Ended Sep. 30, 2024

Earnings Per Share [Abstract]

Schedule of Basic and Diluted Net Income Per Share

The following table presents the calculation of basic and diluted net income per share attributable to common stockholders (in millions, except for number of shares reflected in thousands and per share data):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Numerator:				
Net income	$ 432	$ 242	$ 1,041	$ 1,436
Denominator:				
Weighted-average shares outstanding - basic	206,158	204,464	205,639	203,961
Weighted-average effect of potentially dilutive securities:				
Common stock options	131	122	138	118
RSUs	2,258	1,674	2,218	1,113
ESPP obligations	5	17	9	2
Weighted-average shares outstanding - diluted	208,552	206,277	208,004	205,194
Net income per share - basic	$ 2.09	$ 1.18	$ 5.06	$ 7.04
Net income per share - diluted	$ 2.07	$ 1.17	$ 5.00	$ 7.00
Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive	1,082	3,068	2,715	3,647

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Commitments and Contingencies (Tables)

9 Months Ended

Sep. 30, 2024

Commitments and Contingencies Disclosure [Abstract]

Schedule of Maturities of Operating Lease Liabilities

Maturities of operating lease liabilities as of September 30, 2024 are presented in the table below (in millions):

Remainder of 2024	$ 31
2025	135
2026	112
2027	97
2028	91
Thereafter	428
Total operating lease payments	894
Less: imputed interest	(138)
Present value of operating lease liabilities	$ 756

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Information about Geographic Areas and Products (Tables)

9 Months Ended

Sep. 30, 2024

Segments, Geographical Areas [Abstract]

Revenues by Geographic Area, Based on Billing Location of Customer

Revenues by geographic area, based on the location of our users, were as follows for the periods presented (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
North America[1]	$ 1,778	$ 1,452	$ 5,080	$ 4,165
EMEA[2]	700	585	2,037	1,664
Asia Pacific and other	319	251	910	705
Total revenues	$ 2,797	$ 2,288	$ 8,027	$ 6,534

Schedule of Long Lived Assets by Geographic Area

Property and equipment, net by geographic area were as follows (in millions):

	September 30, 2024	December 31, 2023
North America[3]	$ 1,080	$ 871
EMEA[2]	426	312
Asia Pacific and other	212	175
Total property and equipment, net	$ 1,718	$ 1,358

(1) Revenues attributed to the United States were 94% of North America revenues for each of the three and nine months ended September 30, 2024 and 2023.
(2) Europe, the Middle East and Africa ("EMEA").
(3) Property and equipment, net attributed to the United States were 78% and 79% of property and equipment, net attributable to North America as of September 30, 2024 and December 31, 2023, respectively.

Schedule of Subscription Revenue

Subscription revenues consist of the following (in millions):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Digital workflow products	$ 2,398	$ 1,961	$ 6,877	$ 5,587
ITOM products	317	255	903	728
Total subscription revenues	$ 2,715	$ 2,216	$ 7,780	$ 6,315

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Summary of Significant Accounting Policies (Details) - USD ($) $ / shares in Units, $ in Millions

	3 Months Ended		9 Months Ended			
	Sep. 30, 2024	Mar. 31, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Jan. 01, 2024	Dec. 31, 2023
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Depreciation	$ 96		$ 98	$ 264	$ 267		
Net income	$ 432		$ 242	$ 1,041	$ 1,436		
Net income per share - basic (in USD per share)	$ 2.09		$ 1.18	$ 5.06	$ 7.04		
Net income per share - diluted (in USD per share)	$ 2.07		$ 1.17	$ 5.00	$ 7.00		
Payments to acquire businesses, net of cash acquired				$ 82	$ 279		
Revision of Prior Period, Reclassification, Adjustment							
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Payments to acquire businesses, net of cash acquired		$ 184					
One Customer | Accounts Receivable | Customer Concentration Risk							
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Concentration risk				27.00%			
One Customer | Revenue Benchmark | Customer Concentration Risk							
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Concentration risk	11.00%			11.00%			
Service Life							
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Depreciation	$ 24			$ 81			
Net income	$ 21			$ 65			
Net income per share - basic (in USD per share)	$ 0.10			$ 0.31			
Net income per share - diluted (in USD per share)	$ 0.10			$ 0.31			
Data Center Equipment | Service Life							
New Accounting Pronouncements or Change in Accounting Principle [Line Items]							
Property and equipment, useful life (in years)						5 years	4 years

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Investments - Summary of Investments (Detail) - USD ($) $ in Millions

	Sep. 30, 2024	Dec. 31, 2023
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	$ 7,204	$ 6,205
Gross Unrealized Gains	51	13
Gross Unrealized Losses	(16)	(35)
Estimated Fair Value	7,239	6,183
Commercial paper		
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	297	349
Gross Unrealized Gains	1	0
Gross Unrealized Losses	0	0
Estimated Fair Value	298	349
Corporate notes and bonds		
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	4,566	3,579
Gross Unrealized Gains	41	10
Gross Unrealized Losses	(1)	(13)
Estimated Fair Value	4,606	3,576
Certificates of deposit		
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	42	94

Gross Unrealized Gains	0	0
Gross Unrealized Losses	0	0
Estimated Fair Value	42	94
U.S. government and agency securities		
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	2,196	2,081
Gross Unrealized Gains	9	3
Gross Unrealized Losses	(1)	(6)
Estimated Fair Value	2,204	2,078
Mortgage-backed and asset-backed securities		
Debt Securities, Available-for-sale [Line Items]		
Amortized Cost	103	102
Gross Unrealized Gains	0	0
Gross Unrealized Losses	(14)	(16)
Estimated Fair Value	$ 89	$ 86

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Investments - Narrative (Detail) - USD ($) $ in Millions	**9 Months Ended**	
	Sep. 30, 2024	**Dec. 31, 2023**
Debt Securities, Available-for-Sale [Abstract]		
Contractual maturities	37 months	
Continuous unrealized loss position, 12 months or greater, fair value	$ 16	
Continuous unrealized loss position, fair value	1,419	$ 3,731
Non-marketable equity investment	$ 396	$ 268

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Investments - Maturities of Available-for-Sale Investments (Detail) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Debt Securities, Available-for-Sale [Abstract]		
Due within 1 year	$ 3,410	
Due in 1 year through 5 years	3,740	
Instruments not due in single maturity	89	
Total	$ 7,239	$ 6,183

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Fair Value Measurements (Detail) - USD ($) $ in Millions	**Sep. 30, 2024**	**Dec. 31, 2023**
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Total	$ 8,687	$ 7,778
Level 1		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Total	1,400	1,510
Level 2		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Total	7,287	6,268
Cash equivalents: | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	1,162	1,215
Cash equivalents: | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	44	79
Cash equivalents: | Deposits		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	238	295
Cash equivalents: | Corporate notes and bonds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:		2
Cash equivalents: | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	4	4
Cash equivalents: | Level 1 | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	1,162	1,215
Cash equivalents: | Level 1 | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	0	0
Cash equivalents: | Level 1 | Deposits		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	238	295
Cash equivalents: | Level 1 | Corporate notes and bonds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:		0
Cash equivalents: | Level 1 | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	0	0
Cash equivalents: | Level 2 | Money market funds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	0	0
Cash equivalents: | Level 2 | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	44	79
Cash equivalents: | Level 2 | Deposits		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	0	0
Cash equivalents: | Level 2 | Corporate notes and bonds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:		2
Cash equivalents: | Level 2 | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Cash equivalents:	4	4
Marketable securities: | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	298	349
Marketable securities: | Corporate notes and bonds		

Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	4,606	3,576
Marketable securities: | Certificates of deposit		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	42	94
Marketable securities: | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	2,204	2,078
Marketable securities: | Mortgage-backed and asset-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	89	86
Marketable securities: | Level 1 | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	0	0
Marketable securities: | Level 1 | Corporate notes and bonds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	0	0
Marketable securities: | Level 1 | Certificates of deposit		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	0	0
Marketable securities: | Level 1 | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	0	0
Marketable securities: | Level 1 | Mortgage-backed and asset-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	0	0
Marketable securities: | Level 2 | Commercial paper		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	298	349
Marketable securities: | Level 2 | Corporate notes and bonds		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	4,606	3,576
Marketable securities: | Level 2 | Certificates of deposit		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	42	94
Marketable securities: | Level 2 | U.S. government and agency securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	2,204	2,078
Marketable securities: | Level 2 | Mortgage-backed and asset-backed securities		
Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]		
Marketable securities:	$ 89	$ 86

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Business Combinations (Details) $ in Millions		**9 Months Ended**		
	Jul. 17, 2023 USD ($) installment	**Sep. 30, 2024 USD ($)**	**Sep. 30, 2023**	**Dec. 31, 2023 USD ($)**
Business Acquisition [Line Items]				
Goodwill		$ 1,291		$ 1,231
Developed technology				
Business Acquisition [Line Items]				
Weighted average useful life (in years)		5 years	5 years	
G2K Group, GmbH				
Business Acquisition [Line Items]				
Cash payment to acquire businesses	$ 465			
Number of installments | installment	2			
Net tangible liabilities	$ 1			
Deferred tax liabilities	23			
Goodwill	414			
G2K Group, GmbH | Developed technology				
Business Acquisition [Line Items]				
Intangible asset acquired	$ 75			
Weighted average useful life (in years)	6 years			
Series of Individually Immaterial Business Acquisitions				
Business Acquisition [Line Items]				
Consideration transferred		$ 81		

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Goodwill and Intangible Assets - Schedule of Goodwill (Details) $ in Millions	**9 Months Ended**
	Sep. 30, 2024 USD ($)
Goodwill [Roll Forward]	
Goodwill, beginning of period	$ 1,231
Goodwill acquired	58
Foreign currency translation adjustments	2
Goodwill, end of period	$ 1,291

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Goodwill and Intangible Assets - Schedule of Intangible Assets (Details) - USD ($) $ in Millions		
	Sep. 30, 2024	**Dec. 31, 2023**
Acquired Finite-Lived Intangible Assets [Line Items]		
Intangible assets, gross	$ 659	$ 599
Less: accumulated amortization	(445)	(375)
Intangible assets, net	214	224
Developed technology		
Acquired Finite-Lived Intangible Assets [Line Items]		
Intangible assets, gross	575	516
Patents		
Acquired Finite-Lived Intangible Assets [Line Items]		
Intangible assets, gross	73	72
Other		
Acquired Finite-Lived Intangible Assets [Line Items]		
Intangible assets, gross	$ 11	$ 11

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Goodwill and Intangible Assets - Narrative (Details) -	**3 Months Ended**	**9 Months Ended**

USD ($) $ in Millions	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Finite-Lived Intangible Assets [Line Items]				
Amortization expense	$ 23	$ 21	$ 71	$ 63
Developed technology				
Finite-Lived Intangible Assets [Line Items]				
Weighted average useful life (in years)			5 years	5 years

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Goodwill and Intangible Assets - Schedule of Estimated Future Amortization of Intangible Assets (Details) $ in Millions	Sep. 30, 2024 USD ($)
Goodwill and Intangible Assets Disclosure [Abstract]	
Remainder of 2024	$ 22
2025	76
2026	45
2027	31
2028	26
Thereafter	14
Total future amortization expense	$ 214

XML 61 R49.htm IDEA: XBRL DOCUMENT

Property and Equipment - Property and Equipment, Net (Detail) - USD ($) $ in Millions	3 Months Ended		9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	$ 3,196		$ 3,196		$ 2,643
Less: Accumulated depreciation	(1,478)		(1,478)		(1,285)
Property and equipment, net	1,718		1,718		1,358
Depreciation	96	$ 98	264	$ 267	
Computer equipment					
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	2,642		2,642		2,136
Computer software					
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	107		107		96
Leasehold and other improvements					
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	316		316		292
Furniture and fixtures					
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	88		88		86
Construction in progress					
Property, Plant and Equipment [Line Items]					
Property and equipment, gross	$ 43		$ 43		$ 33

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Property and Equipment - Narrative - (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Property, Plant and Equipment [Abstract]				
Depreciation	$ 96	$ 98	$ 264	$ 267

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Derivative Contracts - Narrative (Details) - USD ($) $ in Millions	3 Months Ended	9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2024	Dec. 31, 2023
Derivatives, Fair Value [Line Items]			
Derivative, gain (loss), statement of income or comprehensive income		Total revenues	
Foreign currency derivative contracts | Designated as hedging instrument			
Derivatives, Fair Value [Line Items]			
Derivative, term of contract		34 months	
Derivative, notional amount	$ 1,600	$ 1,600	
Foreign currency derivative contracts | Not designated as hedging instruments			
Derivatives, Fair Value [Line Items]			
Derivative, notional amount	2,300	2,300	$ 1,700
Forward contracts			
Derivatives, Fair Value [Line Items]			
Derivative, gain (loss) on derivative, net		25	
Other comprehensive income (loss), cash flow hedge, gain (loss), reclassification, after tax	$ (2)	$ 3	

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Derivative Contracts - Fair Value by Balance Sheet Location (Details) - Designated as hedging instrument $ in Millions	Sep. 30, 2024 USD ($)
Accrued expenses and other current liabilities	
Derivatives, Fair Value [Line Items]	
Derivative liability, subject to master netting arrangement, before offset	$ 25
Other long-term liabilities	
Derivatives, Fair Value [Line Items]	
Derivative liability, subject to master netting arrangement, before offset	$ 10

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Deferred Revenue and Performance Obligations - Revenues Recognized from Deferred Revenues (Details) - USD ($) $ in Billions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Revenue from Contract with Customer [Abstract]				
Deferred revenue recognized	$ 2.5	$ 2.0	$ 5.1	$ 4.1

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Deferred Revenue and Performance Obligations - Transaction Price Allocated to the Remaining Performance Obligations (Details) $ in Billions	Sep. 30, 2024 USD ($)
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Remaining non-cancelable performance obligations	$ 19.5
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]: 2024-10-01	
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Performance obligations expected to be satisfied (percent)	48.00%
Performance obligations period	12 months
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]: 2025-04-01	
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Performance obligations expected to be satisfied (percent)	52.00%
Performance obligations period	2 years
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]: 2025-10-01 | Minimum	
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Performance obligations period	13 months
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]: 2025-10-01 | Maximum	
Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]	
Performance obligations period	36 months

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Debt - Narrative (Details) $ / shares in Units, $ in Millions	1 Months Ended		
	Aug. 31, 2020 USD ($)	Sep. 30, 2024 USD ($) $ / shares	Dec. 31, 2023 USD ($) $ / shares
Debt Instrument [Line Items]			
Estimated fair value of the note based on the closing trading price (in USD per share) | $ / shares		$ 100	$ 100
2030 Notes			
Debt Instrument [Line Items]			
Long-term debt		$ 1,489	$ 1,488
Unamortized debt discount and unamortized debt issuance costs		11	12
Contractual interest rate, notes (percent)	1.40%		
Debt term (in years)	10 years		
Principal	$ 1,500	$ 1,500	
Percentage of principle issued (percent)	0.9963		
Payments of debt issuance costs	$ 13		
Effective interest rate (percent)		1.53%	
2030 Notes | Level 2			
Debt Instrument [Line Items]			
Convertible debt, fair value disclosures		$ 1,290	$ 1,236

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Accumulated Other Comprehensive Income (Loss) (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
AOCI Attributable to Parent, Net of Tax [Roll Forward]				
Beginning balance	$ 8,666	$ 6,926	$ 7,628	$ 5,032
Other comprehensive (loss) income before reclassifications			20	(55)
Amounts reclassified from accumulated other comprehensive loss			(3)	0
Other comprehensive income (loss)	58	(66)	17	(55)
Ending balance	9,290	7,182	9,290	7,182
Unrealized Gains (Losses) on Derivative Instruments				
AOCI Attributable to Parent, Net of Tax [Roll Forward]				
Beginning balance			0	0
Other comprehensive (loss) income before reclassifications			(27)	0
Amounts reclassified from accumulated other comprehensive loss			(3)	0
Other comprehensive income (loss)			(30)	0
Ending balance	(30)	0	(30)	0
Unrealized Gains (Losses) on Investments				
AOCI Attributable to Parent, Net of Tax [Roll Forward]				
Beginning balance			(39)	(77)
Other comprehensive (loss) income before reclassifications			44	(4)
Amounts reclassified from accumulated other comprehensive loss			0	0
Other comprehensive income (loss)			44	(4)
Ending balance	5	(81)	5	(81)
Foreign Currency Translation Adjustment				
AOCI Attributable to Parent, Net of Tax [Roll Forward]				
Beginning balance			2	(25)
Other comprehensive (loss) income before reclassifications			3	(51)
Amounts reclassified from accumulated other comprehensive loss			0	0
Other comprehensive income (loss)			3	(51)
Ending balance	5	(76)	5	(76)
Accumulated Other Comprehensive Loss				
AOCI Attributable to Parent, Net of Tax [Roll Forward]				
Beginning balance	(78)	(91)	(37)	(102)
Other comprehensive income (loss)	58	(66)	17	(55)
Ending balance	$ (20)	$ (157)	$ (20)	$ (157)

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Stockholders' Equity - Narrative (Detail) - USD ($) shares in Thousands, $ in Millions	3 Months Ended		9 Months Ended			
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023	May 31, 2023
Equity [Abstract]						
Shares of common stock, authorized (in shares)	600,000		600,000		600,000	
Common stock, outstanding (in shares)	206,317		206,317		204,724	
Common stock and treasury stock issued under employee stock plans (in shares)			2,100	2,200		
Stock repurchase program, authorized amount						$ 1,500
Common stock repurchased (in shares)	300	500	500	500		
Common stock repurchased	$ 225	$ 282	$ 400	$ 282		
Stock repurchase program, remaining authorized amount	$ 562		$ 562			

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Stockholders' Equity - Outstanding and Reserved Shares of

Common Stock for Future Issuance (Detail) - shares shares in Thousands	Sep. 30, 2024	Dec. 31, 2023
Stock plans:		
Options outstanding (in shares)	948	1,150
Total shares of common stock reserved for future issuance (in shares)	25,000	
Amended and Restated 2021 Equity Incentive Plan		
Stock plans:		
Total shares of common stock reserved for future issuance (in shares)	9,579	
Amended and Restated 2012 Employee Stock Purchase Plan		
Stock plans:		
Total shares of common stock reserved for future issuance (in shares)	8,119	
Options outstanding		
Stock plans:		
Options outstanding (in shares)	948	
RSUs		
Stock plans:		
RSUs (in shares)	6,354	6,262

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Equity Awards - Narrative (Detail) $ in Millions	3 Months Ended	9 Months Ended		12 Months Ended	
	Sep. 30, 2024 USD ($) shares	Sep. 30, 2024 USD ($) plan shares	Sep. 30, 2023 USD ($)	Dec. 31, 2021 USD ($) tranche	Dec. 31, 2023 shares
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of equity incentive plans | plan		3			
Increased in authorized shares (in shares) | shares		10,000,000			
Fair value of stock options vested		$ 41			
Granted (in shares) | shares		0			
Total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested stock options	$ 10	$ 10			
Common stock options					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Remaining weighted-average period (in years)		1 year			
Restricted stock units with service condition only					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares outstanding (in shares) | shares	5,900,000	5,900,000			
Restricted stock units with service and performance conditions					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares outstanding (in shares) | shares	500,000	500,000			
RSUs					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Remaining weighted-average period (in years)		3 years			
Number of shares outstanding (in shares) | shares	6,354,000	6,354,000			6,262,000
Aggregate intrinsic value, vested		$ 1,800			
Aggregate intrinsic value, outstanding	$ 5,700	5,700			
Aggregated intrinsic value, expected to vest	5,100	5,100			
Unrecognized compensation expense expected to be recognized	$ 3,100	$ 3,100			
Performance-based RSUs					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares eligible to vest (percent)		100.00%			
Stock-based compensation expense, net of actual and estimated forfeitures		$ 106	$ 111		
Performance-based RSUs | Minimum					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares eligible to vest (percent)		0.00%			
Performance-based RSUs | Minimum | Vesting, tranche one					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Vesting term		1 year			
Performance-based RSUs | Maximum					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Number of shares eligible to vest (percent)		200.00%			
Performance-based RSUs | Maximum | Vesting, tranche one					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Vesting term		3 years			
2012 Employee Stock Purchase Plan					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Common stock purchase price percentage		85.00%			
Award offering period		6 months			
2021 Performance Awards					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Service period (in years)		2 years			
2021 Performance Awards | Employee Stock | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Shares granted, value, share-based payment arrangement, before forfeiture				$ 232	
Number of vesting tranches | tranche				8	
Options granted, exercisable period		10 years			
2021 Performance Awards | Employee Stock | Minimum | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Description of service or performance condition required to be met for earning right to award under share-based payment arrangement. Includes, but is not limited to, combination of market, performance or service condition				2 years	
2021 Performance Awards | Common stock options | Vesting, tranche one | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting percentage	12.50%				
2021 Performance Awards | Common stock options | Tranche two | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting percentage	12.50%				
2021 Performance Awards | Common stock options | Tranche three | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting percentage	12.50%				
2021 Performance Awards | Common stock options | Tranche five | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting percentage	12.50%				
2021 Performance Awards | Common stock options | Tranche six | Chief Executive Officer					
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]					
Award vesting percentage	12.50%				
2021 Performance Awards | Common stock options | Tranche seven | Chief Executive Officer					

Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Award vesting percentage	12.50%
2021 Performance Awards | Common stock options | Tranche eight | Chief Executive Officer	
Share-based Compensation Arrangement by Share-based Payment Award [Line Items]	
Award vesting percentage	12.50%

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Equity Awards - Summary of Stock Option Activity (Detail) $ / shares in Units, shares in Thousands, $ in Millions	9 Months Ended Sep. 30, 2024 USD ($) $ / shares shares
Number of Shares	
Outstanding, beginning balance (in shares) | shares	1,150
Exercised (in shares) | shares	(74)
Forfeited (in shares) | shares	(128)
Outstanding, ending balance (in shares) | shares	948
Vested and expected to vest (in shares) | shares	837
Vested and exercisable (in shares) | shares	238
Weighted- Average Exercise Price Per Share	
Outstanding, beginning balance (in USD per share) | $ / shares	$ 603.30
Exercised (in USD per share) | $ / shares	327.00
Forfeited (in USD per share) | $ / shares	645.02
Outstanding, ending balance (in USD per share) | $ / shares	619.04
Vested and expected to vest (in USD per share) | $ / shares	610.33
Vested and exercisable (in USD per share) | $ / shares	$ 433.25
Weighted-average remaining contractual term, outstanding (in years)	6 years 9 months 18 days
Weighted-average remaining contractual term, vested and expected to vest (in years)	6 years 9 months 18 days
Weighted-average remaining contractual term, vested and exercisable (in years)	5 years 10 months 24 days
Aggregate intrinsic value, exercised | $	$ 34
Aggregate intrinsic value, outstanding | $	261
Aggregate intrinsic value, vested and expected to vest | $	238
Aggregate intrinsic value, vested and exercisable | $	$ 110

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Equity Awards - Restricted Stock Unit Table (Details) - RSUs shares in Thousands	9 Months Ended Sep. 30, 2024 $ / shares shares
Number of Shares	
Outstanding, beginning balance (in shares)	6,262
Granted (in shares)	2,866
Vested (in shares)	(2,309)
Forfeited (in shares)	(465)
Outstanding, ending balance (in shares)	6,354
Expected to vest (in shares)	5,698
Weighted-Average Grant-Date Fair Value Per Share	
Outstanding, beginning balance (in USD per share) | $ / shares	$ 506.77
Granted (in USD per share) | $ / shares	778.65
Vested (in USD per share) | $ / shares	537.32
Forfeited (in USD per share) | $ / shares	562.17
Outstanding, ending balance (in USD per share) | $ / shares	$ 614.27

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Net Income Per Share - Schedule of Basic and Diluted Net Income Per Share Attributable to Common Stockholders (Detail) - USD ($) $ / shares in Units, shares in Thousands, $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Numerator:				
Net income	$ 432	$ 242	$ 1,041	$ 1,436
Denominator:				
Weighted-average shares outstanding - basic (in shares)	206,158	204,464	205,639	203,961
Weighted-average shares outstanding - diluted (in shares)	208,552	206,277	208,004	205,194
Net income per share - basic (in USD per share)	$ 2.09	$ 1.18	$ 5.06	$ 7.04
Net income per share - diluted (in USD per share)	$ 2.07	$ 1.17	$ 5.00	$ 7.00
Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive (in shares)	1,082	3,068,000	2,715	3,647,000
Common stock options				
Denominator:				
Potentially dilutive securities (in shares)	131	122	138	118
RSUs				
Denominator:				
Potentially dilutive securities (in shares)	2,258	1,674	2,218	1,113
ESPP obligations				
Denominator:				
Potentially dilutive securities (in shares)	5	17	9	2

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Provision for (Benefit from) Income Taxes (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Income Tax Disclosure [Abstract]				
Income tax provision (benefit)	$ 84	$ 57	$ 234	$ (775)
Valuation allowance, deferred tax asset, increase (decrease), amount		$ 985		

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Commitments and Contingencies - Narrative (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Aug. 31, 2020
Debt Instrument [Line Items]					
Operating lease costs	$ 33	$ 33	$ 98	$ 96	
Operating lease liabilities, payments			61		
Right-of-use assets obtained in exchange for operating lease liabilities			$ 21	$ 93	
Weighted-average lease remaining lease term (in years)	8 years		8 years		
Weighted-average discount rate (percent)	4.00%		4.00%		

Non-cancelable agreement	$ 50	$ 50			
Purchase agreement	805	805			
Unrecognized tax benefits	$ 60	$ 60			
Maximum					
Debt Instrument [Line Items]					
Operating lease term (in years)	10 years	10 years			
2030 Notes					
Debt Instrument [Line Items]					
Principal	$ 1,500	$ 1,500	$ 1,500		

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Commitments and Contingencies - Maturity of Operating Lease Liabilities (Details) $ in Millions	Sep. 30, 2024 USD ($)
Commitments and Contingencies Disclosure [Abstract]	
Remainder of 2024	$ 31
2025	135
2026	112
2027	97
2028	91
Thereafter	428
Total operating lease payments	894
Less: imputed interest	(138)
Present value of operating lease liabilities	$ 756

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Information about Geographic Areas and Products - Geographic Disclosures (Details) - USD ($) $ in Millions	3 Months Ended		9 Months Ended		
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023	Dec. 31, 2023
Revenues by geography					
Total revenues	$ 2,797	$ 2,288	$ 8,027	$ 6,534	
Property and equipment by geography					
Property and equipment, net	$ 1,718		$ 1,718		$ 1,358
Percentage of U.S. revenues in North America	94.00%	94.00%	94.00%	94.00%	
Percentage of U.S. net property and equipment in North America	78.00%		78.00%		79.00%
North America					
Revenues by geography					
Total revenues	$ 1,778	$ 1,452	$ 5,080	$ 4,165	
Property and equipment by geography					
Property and equipment, net	1,080		1,080		$ 871
EMEA					
Revenues by geography					
Total revenues	700	585	2,037	1,664	
Property and equipment by geography					
Property and equipment, net	426		426		312
Asia Pacific and other					
Revenues by geography					
Total revenues	319	$ 251	910	$ 705	
Property and equipment by geography					
Property and equipment, net	$ 212		$ 212		$ 175

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Information about Geographic Areas and Products - Subscription Revenues (Detail) - USD ($) $ in Millions	3 Months Ended		9 Months Ended	
	Sep. 30, 2024	Sep. 30, 2023	Sep. 30, 2024	Sep. 30, 2023
Segment Reporting Information [Line Items]				
Subscription revenues	$ 2,797	$ 2,288	$ 8,027	$ 6,534
Digital workflow products				
Segment Reporting Information [Line Items]				
Subscription revenues	2,398	1,961	6,877	5,587
ITOM products				
Segment Reporting Information [Line Items]				
Subscription revenues	317	255	903	728
Total subscription revenues				
Segment Reporting Information [Line Items]				
Subscription revenues	$ 2,715	$ 2,216	$ 7,780	$ 6,315

EXCEL 80 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (*.95UD'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+ (/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " "CF5=9XTVS;^\ K @ $0 &1O8U!R;W!S+V-O&ULS9+! M3L,P#(9?!>7>NDT9AZC+96BG(2$Q"<0M2KPMHFFBQ*C=V].&K1."!^ 8^_G MSY);'83V$9^C#QC)8KH;7=,1@M(? MZHC J^H!')(RBA3,P"(L1"9;HX6.J,C'"] [H!1\^8Y=A1@-VZ+"G!'59 Y/S MQ' >NQ9N@!E&&%WZ+J!9B+GZ)S9W@%V28()+:AB&GW4M>M[!] M(M5KG'XE*^@<<,VNDU^;S>-^RR2O^'U15P5O]KP1-1>KU?OL^L/O)NR\L0?[MCXVO@K*%7W&UL[5I;<]HX%'[OK]!X9_9M"\8V@;:T$W-I=MNTF83M M3A^%$5B-;'EDD81_OTV23;J;/ 0LZ?O.14?GZ#AY\^XN8NB&B)3R M> +]O6N[!3+ MUES@6QHO(];JM-O=5H1I;*$81V1@?5XL:$#05%%:;U\@M.4?,_@5RU2-9:,! M$U=!)KF(M/+Y;,7\VMX^9<_I.ATR@6XP&U@@?\YOI^1.6HCA5,+$P&IG/U9K MQ]'22(""R7V4!;I)]J/3%0@R#3LZG5C.=GSVQ.V? C,K:=#1M&N#C\7@XMLO2 MBW A(5M>5 TR M6'!VULS2 Y9>*?IUE!K9';O=05SP6.XYB1'^QL4$UFG2&98T1G*=D 4. #?$ MT4Q0?*]!MHK@PI+27)#6SRFU4!H(FLB!]4>"(<7K;YH] M5Z%82=J$^!!&&N*<<^9ST6S[!Z5&T?95O-RCEU@5 9<8WS2J-2S%UGB5P/&M MG#P=$Q+-E L&08:7)"82J3E^34@3_BNEVOZKR2.FJW"$2M"/F(9 M-AIRM1:!MG&IA&!:$L;1>$[2M!'\6:PUDSY@R.S-D77.UI$.$9)>-T(^8LZ+ MD!&_'H8X2IKMHG%8!/V>7L-)P>B"RV;]N'Z&U3-L+([W1]072N0/)J<_Z3(T M!Z.:60F]A%9JGZJ'-#ZH'C(*!?&Y'C[E>G@*-Y;&O%"N@GL!_]':-*K^(+ M.7\N?<^E[[GT/:'2MSAD6R4)RU3393>* M$IY"&V[I4_5*E=?EK[DHN#Q;Y.FOH70^+,_Y/%_GM,T+,T.WF)&Y M"M-2D&_#^>G%>!KB.=D$N7V85VWGV-'1^^?!4;"C[SR6'<>(\J(A[J&&F,_# M0X=Y>U^89Y7&4#04;6RL)"Q&MV"XU_$L%.!D8"V@!X.O40+R4E5@,5O& RN0 MHGQ,C$7H<.>77%_CT9+CVZ9EM6ZO*7<9;2)2.<)IF!-GJ\K>9;'!51W/55OR ML+YJ/;053L_^6:W(GPP13A8+$DACE!>F2J+S&5.^YRM)Q%4XOT4SMA*7&+SC MYL=Q3E.X$G:V#P(RN;LYJ7IE,6>F\M\M# DL6XA9$N)-7>W5YYNTB42%(JP# 4A M%W+C[^^3:G>,U_HL@6V$5#)DU1?*0XG!/3-R0}A4)?.NVB8+A=OB5,V[&KXF M8$O#>FZ=+2?_VU[4;/07/4;SHYG@'K.' MYA,L0Z1^P7V*BH 1JV*^NJ]/^26<.[1[\8$@F_S6VZ3VW> ,?-2K6J5D*Q$_ M2P=\'Y(&8XQ;]#1?CQ1BK::QK<;:.0QY@%CS#*%F.-^'19H:,]6+K#F-"F]! MU4#E/]O4#6CV#30,9FV-J/D3@H\W/[O#;#"Q([A[8N_ 5!+ P04 M" "CF5=98XV;)SX% !(%0 & 'AL+W=O MPINED G3<"M7ELHD9V%1*8DM:ML#*V%1VAL-BV2J#Q)F'R[MXK'87O:JDBD1/+E96_L7%RY MU%0H2GR/^%:]NR:F*0LA7LS--+SLV8:(QSS01H+!WX;[/(Z-$G#\NQ/M5=\T M%=]?[]5OBL9#8Q9,<5_$/Z)0KR][9ST2\B7+8_THMK_S78,\HQ>(6!6_9%N6 M[4/A(%=:)+O*0)!$:?G/7G>!>%_!.5"![BH4@;#*#Q64UTRST5"*+9&F-*B9 MBZ*I16V BU+3*W,MX6T$]?3(%QL.G;1FDBL2I>0NBF.(EAI:&M1-&2O8*5V5 M2O2 TCFY$ZE>*S))0QY^K&\!585&]VA7%!6<\^R$N/81H3;M[Q 16;=]L5O(MNFB+_QXOE)8P)OYI:FFIT&]6,!/E0F4LX)<]F F*RPWOC7[YR1G8OR)_8JO MCZF/KD60P[#7Y.DMXTUP>'7'/GY *+R*PNM&\9 SJ;F,W\@CSX34342XE)8Y M1X@&%=&@&]&,RTB$9I@1&/*-(<*5JH%5C"P$[;1".^W899*!7Q5V1 MF7@0K'N6-'8>KC.?/'Z?^I/[;S^.R/3>/T'0'+LV0;L+W#0-A(1N8Z8'C\A< MP_B0A)?Y*F6;_?-A*WJ%]/,,AW3NUT@7QBKV0:PFB+EE%0D"+]VR))[6-J M>P/GW,,(:4U(NQ".PQ!L41WM+\@ME"/?TN;8X9*44H_L,MX* &_C].W]Q!/S^);=K(B,O-830SXL=,,@RO3@ .;N&?\:IQ.)-B$Z5!'+CBN6=[F <[=7YP<%LO>G$,2]/#*+A MWS[#0.ILX. 6?BL"B,EL+5+,>EM$//#>,_#K->IHOB,KJYIG01HIR0P36'56.ZYS#*-[5$; MR7#%%K+:]FDGVS=+(LCIX*DK(1OG0(O.+9,P L9! 'M+6"OPL)3$&&OOIYV\ M?YZP."97N8+7JKDW<9VV922M+9]VLOQ)PN7*#++#?0$&OP6.3C*7-X<,%6]%] MQZ>X8>^#M89-/0J$R[0"UE_MH,-K@@T^*7$.>3 LS^P*[['(S^[61 MM?R"5WS!G*EL8)4V&%};)K Z =!.NP$?)]"$W#2%+?HK^8,W1ZMM4V [[JE[MZF!K1EI[/,4M>@P;I[#8/-W$;-7(@PNT]9Y;N[S;LD[?;^-N(F4R^#.']'8# M#QLG8(M8R];2K9W>Q7WY,]5N^WN8"Y=[<#&JVN5=W)/WB>=]J+ =>8O<\;%# MCUVG"3A6%R_/&.^8L3!%8KZ$JO;) M*!IH$VPJL:%"WVV?&HF.ADNB2E)/LUX^4 M%9\-A/+-:V(.&,; M6JMO5HQ71*I;_C 3&TY)WC:JRAD*@GA6D:*>S"_;9W=\?LD:618UO>- -%5% M^/,U+=GCU01.7AY\+1[64C^8S2\WY($NJ/R^N>/J;M9'R8N*UJ)@->!T=37Y M",]O<*8;M(B_"_HH]JZ!3N6>L1_ZYE-^-0DT(UK2I=0AB/JWI3>T+'4DQ>-G M%W32_Z9NN'_]$OWW-GF5S#T1](:5_Q2Y7%]-T@G(Z8HTI?S*'O^D74*1CK=D MI6C_@L<.&TS LA&255UCQ:JZMU_\M1UQ%X#&#H:H*X!>FT#W#7 ;:([9FU: MMT22^25GCX!KM(JF+]J^:5NK;(I:#^-"D)/62@H4.+, I^+ZX!>]//@"Q)IP*4-3@VYHU@M2YF((3??^Y*$LU,.)R M)A4O'7VV[#A<[S@@!X<%W9P!'$P!"E!H:7[C;WY+EZHY;)OCP^8SU1M]EZ"^ M2U ;#[NZI.&P"]\L[%ABSIU40M+4'YED[F[WZ#<7!A MR^X7!3O(%?>Y8E_T^0T1:Z &$2SU!?W9%%M2JN2MH[@+%;>A='G8SF&:1I>S M[7XV-E"6]* #EF'/,O2R7*P9EZ>2\DI-M"T5LG)1W,6)]GX=AS 8431!*$L# M.\6HIQAY*7Y<+EFC2*G2MJ2J$^]+.@4UE3:2D?'[$?IB*0)0@&.[23CGF3L M'^UN9F]4=^H:RE:ZXE'U4$T 5E6%$*X5'!MTH@"-*)N8,(9VQDG/./$RON-T M0XH-KE*BG:M,KBE7Q7%_F=HX)R;G#(XXFY@PP';.:<\Y]7+^QB0I7T$O M-7XZB;-XQ,\"4A\[P:PGF'D)WEK&?I**D3/NILA-MJ9P2@+QZPM&)C92<-@ M4*K 2_LO5C^\J@AT<0ZJ0(JR$4<;"KG&'N[I*3PR8Y7%XO*YG:FZH&XT3V+ MNL\FCL<+RP)*8.1@/,@5].O5IUJ2^]%0U;7CY^Y8;!90&(Y)6D H=)H/QO)'Y8:LM$SQ@?*-KT6@PM#H.PL]"EQS M*H+VUO]Y S52;&8Q-B 841FK_*M94'NB[*0!;6;5^B5K[>ZUU\5[3#I0)JHQ#TS!HU#?HVI'4V#U_M'9&I;8DP-$Y,Z MU |-ZH?*|ZC=V.WO=^P;VINK%T7B#:0$E@:,_^HT$9D5\9!_^;TWNWHT2F]L$P M';M?.\JAWFB02.27R)UZESW38U/8(H7A>%MI T$7TT$MT6MV:/=;BF!RT6ZBY+/5RF"O^K[5RORJ:(>Y#V*+C^T<7VJJ

*MT+TP!2?!61! Y6PXV)*RH1:UTN6W)!D'798'*9X#%"33,,/M M\D!!-(UAUF/VDM? >(IAT@'#:6(]:+[&I[@;/>*#';(WB'L$=GG2I : OS2 M)T2]O2XD>-^ELJ:E'NDI3N(V@Y,TBSY8^9MB? Y]AL26PH2+LL 1XL 38;PD^ MYGFA95.557UF=UK48$DVA2]S5]H6&P!-]B8]AJZ-.!ZL #YZ6MM43=F^ZNC< M,*O4HE[K]U-;90V8L)^ F\)^BHP98@%AA_KC0?VO7_V 4DG4([65(+Q6<]K. MSU1U#(WS;PM*K0 ^.'7N%!^_%KML?"6<&MA$UMSU!F$##9128P<%@ /%@"_T0*T MB^N-";26]OWFGM\&<^_Y\> 1L-\C++I:MVK/].A1/\%ZMPUT=L9<,<]^K M]]WZC#,XBMNE,-M(%ZE?!\F *&HA3+8*4]#.$M4!+Y)M[][D6S3OIZ)9U*R MJKU<4Z)Z7P/4]RO&Y,N-?N/9O^&>_P=02P,$% @ HYE764QL6=DT P M.@L !@ !X;*]W;W)K7R@'CP)M/&6B<.MNDM J#UC)YMMMNEE$7UH;6?.\3GC M<3]3K9"W*@?0Y*[@I9HZN=;5E>N]-(>"]DM108E/ED(65.-4KEQ52;"9]17< M#3PO<@O*2B>9V+6Y3"9BK3DK82Z)6A<%E; ^O@8OMU/&=^X7/;)5KL^ FDXJN M8 'Z;S67.'-;EHP54"HF2B)A.77>^E M400<4FTH*/YL8 :<&R;4\:LA==H]#7!W2,_^WII',S=4P4SP[RS3^=09.22# M)5US_5EL/T!C;&CX4L&5_2;;.C;V')*NE19% T8%!2OK7WK7)&('X \. ((& M$)P+ "!M :(W6RJRM=U339"+%6Z@3C6QF8'-CT>B&E>88%UKB4X8XG&A M0$9PI 1G&=4XN:;. @O3AOH6'7;B+[ML4!&T* LL7'!*C MT3)6IB9B2=ZS$HTSRLE<*&8K[$QJF2.]P>DQ,/'HDMO+TA%)1%XX[6MB WE M:R 5R/K8R4M6DDQP3J5Z6'W5EZ%ZVL!AN:]X]F\2[]#Q_XFYVK9^*ZG@:M)X& M3_-4ERRA:YT+R?[@ ^.C7NT57_/=V3Y7OUYI/^,P(Z%86MA^$\6F%+KT_*' M>ZH>ZSX6T1$]?]< M^O%9I7\]]F-HU!H:'36T:+*^)&G'VOFE/]K+<>3UU_XYD1T3X];$^_FG4FN] M.+/TQWNB B^.QN& _+ [(8>2/#\KWO8= _5^\)!YP!1K>KJ@H].-]^;VA@S@8 M'-;_TOWX1_5_P=90K>7OVL%)T?[^2S",HQ()^X&C\7!2KI O3V)BN\A.5*U8J MPF&)0.\R1@99-VKU1(O*KHW0F/G9(F?6K;Y>0O4$L# M!!0 (*.95UEDCX+'\0@ -TO 8 >&PO=V]R:W-H965T&ULK5M=;]LX%OTKA+=8M$ 3BO_ZRB8&IHFTVX?.%$T]\[#8!\6B8VUE MT2O13F=__9"R8EGD%>/,"&ACR3H\TKV\),^]HJ^? 1/V167,NT8]-634WL[64 MVZOYO%FN^29K+L665^K*2M2;3*K3^G'>;&N>Y6VC33DGA2,-UE1S1;7[7>? MZ\6UV.FRJ/CG&C6[S2:K?__2 5_T.\.SYR^^%(]K];^8+ZZWV2._Y ;+]G.M MSN9'EKS8*HI1(5]OKJ9_82O4N:1!BWBUX(_-2?'2)OR(.1W??(QOYEY^HEX MR9=24V3J8\]O>5E]O4<_^M(9\=[ZH:GO\ L.:6N\.N8A: BM*\K#"UWC12:KK%Z@DU1'3ZS'YTC3AI@ M.M* = V(V< ?:4"[!M1LP$8:L*X!. <.2M?/ <.0=<@:'U_<%:KZ;M.9HOK M6CRA6].5FSYHNZMMK1O<5#]R[F6MKA;]G5S-IS]+%:B@U'%^C; 1UZ^^8=:M99S1M45.CK6NR;K.]: M]^B-/O]4E*6Q^G^2/+M6SZCO.E!U%SUW1Z>BXP\%T621"77#4K4\^ \3=/G:T MGRL?1'U%GAUU2YR$]WQ]B:CW'A&/..!Y[LYO3B%S_MK=TS!]\$SZ#%[;.M' M1_B ^\#VO=KRY@CKVT)3!3? 5,>=5LLR6_F:F8:GB]Y[/%W_^& ^\?D%>G)$NF M)$LG(AOXGQW]SUSLBZ]"9J6:V ^] '7"H7W0MM>KRWY!PCB\GN]/G0N 2!0- M08D-BCQB,*4V*/ I.X(&1OI'(WUGD-V*1NK9IW8%FS]EL$U)EDO)EDY$-NB' MX-@/P1G!MC1Z WC*#VZ>?^/ 0#UX:.2?A(X?,2-0:0R+ R-.:0P.? .4 B#F M^7"B(^]D3L#+;[MK%122TDL0+K[USW"302W20C(S&V(B=FYDBT.6$<&V%]8TADK1@ B/DC*P;V M>C7K.2W[HAR>UDF (2C MT#?\!*'\@(PXZD3V8 >DQ2LUI,O63UFN$HNBDZ](!SGH*C?9F*LP.//YIJL MD#D(]@ H"&/34P"(X!%'D=Y1Y(S53U@3(.@F-]68FP@T]UM^ E!^@$U'V2B? M1N82 :"86DE&7-4G!=BI>1==8KB]O>;986.Y'[4? $>FQ3:(4,M@&O3'GFDO M<+MX; CU&AR[1?*
C'2G(UP4N5Z&]I03N9W6F>9;<-BLR5'\!0HXJ#(Z4A.[WV!/=-2",1,4P$0B4Q3 1 ;"^!>Z&*W M0NT"^(&O1,V[;D4R^P&G6!A0KMA:"6P0L19, (2)O1+8]" 8F]]Z\8K=ZO5S M+?*
9%6R=4[1.W#VI=4#IV'<3O7G:!+38M!0Y@_-!T *'1*3/MMT$783@BWG$O M:,;%3KRU^YLX1'%F9+:/$~-$&$68-81N$/69-S0"*T;%!W*M&[%9\O9%(3%E5:RSM>>0=ZXG"'Z-
3(2R!V76&C*4YM2< RK_TS&0-0(67 MWHA&)+U&)&YA-^*+O"AWNO1YGC>Z>OC>, LL $!YPXS^#G7:Y^;8!R CLOWI M)2!Q[!;?VJH[SR^RO5JK'_ES'7>G]\%2[!O_LU4>T3.^.W8.[6 W >K."[!O MKH$@CK' 7!Q G!]04PN".]/]39>DEX/$K>'^HM-.@\SE-EN@$2_R?7/B_7$! M":T(__D\SYOB09R/X[$QUTM#XBX8'T3$H7//VU(TS3NPGD F+25/RI9, MRI9.O3;LGE[*$K>4397>*1XKM-S5-:^6OR.5"U9-F1U> N7_W36R?1D$=1)= M^_5-X0=@+NRQ:8-,A0OQ^&-CNE>$Q*UPOU4US\KB_VIZ+850 MIT6-H;F!)B80E%)W#\VR+K9ZD@=_=#9_]>HS)5LR+5LZ%=QP77(OR*GG% ?N MM\E.,?_JU\E3LB63L]53L0UIH4\]#L=>/F=.@5$=8C-0B6$(F9=) %081B9 MLSN "B@>F>AH+ ^(I<0:<66^6J3,1>'7@3U0F94LF94NG8AOV M0I_!T',VJCA7.#M;.%^UW &8T$S2 QAIDB'0'AD(P:MDQ,:3K!V.1.<5X?< ME&S)I&SI5&S#WNA3)NI.F5ZQ=KF)QM8N^W6 N4'O#L!8B1: (6:5)H5 ;.0U M*=5IUG#O8]_WV9]0LLH!>F=QN,YVT>KE+2KA;5H)4H2_'4 M7*&OZYBSP?=, ^WDF)>5/:N-[O^K.[KN]IWTK8[8D^.K.&%3M-$]8%3/WQ MB?]#(WV(681>O7*)A2C(#*$A,)C=$0[]>;/ >A0O0Y@2O'",:!BAL9TM"/M^>Y^% M,6%40^2,[.Y ?
HB!",/01CGT$#8#YR4[R#:]\2VSW_C>]#*724/.S>/WQY_5_^A MW4UO?'^+K^XP]\'V"KU+H^Y]H?)6HH *N,.\].?QT8=X_TN&'#Y^R^K&H&E3R ME7H\[S)4DVU]^"W!X42*;;OW_4% (*3;MX9IG.:\U0%U?"2&?3_0-CK_H6/P! M4$L#!!0 (*.95UG#?S24\ . #H3 8 >&PO=V]R:W-H965T&ULK5C:;N.V$/T50ET4NT WNON2V@8VEMON0P.COK:/C#2VA4BB M2M+V%NC'=R@KBB71:MSRQ2:I,X>Q!Y#D>YX58F[MI2$O;5O$ M>\BIN&,E%/ADRWA.)7;YSA8E!YI41GEF>XXSLG.;%M9B5HVM^6+&#C)+"UAS M(@YY3O0E?#Y"QT]QRK=>!IW2WEVK 7LO*NH,-R&_EFF//:EB2-(=']*P@'+9S MZXM[OW)]95 A?D_A)"[:1+GRS-B+ZGQ-YI:C5@09Q%)14/P[PA*R3#'A.OZL
M2;UF3F5XV7YE_Z5R'IUYI@*6+/LC3>1^;DTLDL"6'C+YQ$Z_0>U0]/ABEHGJ MEYQJK&.1^" DRVMC7$&>%N=_^KT.Q(4!\N@-O-K ZQH$5PS\VL!_[PQ!;1"\ M=X:P-JA3X-$4[N5BR(L%M MAX1@2[L3:C$SD;B^?!"L*V^/A"%>Z5/(Y OA8ORX%\7%..@#W(-*;9) *9 M?-M$Y,.'3 ^0#20ORF&89*D',:(G+5)/9<:VDA ,2O^M+\LDC0UY15KBT1&,? M#=M/!^QM#$\3(^\U1@_>
(,$&RCOB.S\1S_$"S7[6[S?W=>[\O]E7_WGV5C#\ M1C!^O1=?]/&T=&M\EMSM@6A/OPT(RJP:8SCM$@(P^3. M=2$8G.-619HDBTR2K0R1M39]W&S4V)@BQWV=N!U%_CLDZD\L"(//B1P]'J< M-&Y.AMVD62TV/*:^X%&BV.D\]"2Y57 FR2*39"M#9*V=F#8[,34NF?DF,75S MH ;C=Y-@'Q.XTX[F^AA_?"4)NL]E:=<9=/8)PT=YO*^4EV NS%BI3KO:P^H@
MU:WB,\H6&65;F6)K;K%3<0UIL":JB6OT.E(\#V@2 ,*QET1ZD#*^E=3G>F\. M>X,. PH%3 =U411] CAT*>;WG-:%/H M^5*5-SKC#*^]]TM6,1ZHP5-
4>WNC/5:5'RG=I(4@&6YS*N1OC^\+/A9IS1[*R MJD0\,RE97C7W0!@"H#/MXS)UXZ;H'F7+?X!4$L#!!0 (*.95UG5\E_L MS P (B) 8 >&PO=V]R:W-H965T&ULO9U=<]NX%8;__M"D?=:,3L% (M,4)\6I*D[^24%)$80/883] MVC>V9 /O 7,$.0?#'(7C]4#=?VF51=,ZW5;5;N:T;+KMN\O:IJ[Y\MBE;=OZDVO M9O^YJYM5WK&OS?U5NVF*?+&KM%N]?->-KU9YN1[=7N _^]KZYO:ZW756NB_>-
MTVY7][SY_JZHZH>;D3?Z\8^+CT7W^^9]P[Y='546Y:I8 MMV6]=IKB[F:TB_>6QM.^P[]$O\OBH3WYI/2'\KFNO_1??EW M(F>_OA:SHJIZ)=:./PZBHZ/-ON+IYQ_I9'?P[&
^YVTOJZO_E(MN>3.:C)Q% M<9=OJ^Y# _?"WXG! 4;\WKZMV])-Y.)1U1|Y]VW;UZE"9M6!5KO> .\V^'CCBI MX 5G*OB'"O[0"L&A0B!7B,Y4" \50]F"GYRI$!TJ1+*%R9D*!:%"+%4(SEE(
M#A62G:/VO:MS39IW^>UU4$\X35^;J?4?=O[=U68>*=*[%O:?DM7K;F?U M>L$'IU@X[%:;5^4B[IB7CQWIQ2*N:YWZCGVKYU^6=:4HFO8O3O:'MNR^.V/G MJX^I\ -
/KYQVF3=%ZY1KY],RWK;Y>M&^=G[JO_]65A4+N/;ZJF-M[2U>S0_M M>K=OEW^F79_J+J\TU6;F:K-ZM6(!OFNPIG9ZP2@[F=MM_UL_J$Y_EVM:UV#OU7 MMRP:YN,5&
['"6_4CRM7# ^4;>2ZA6+GF,(^<<0\G=FPC-FWA7WY;IO(AL3JGP] M+YR?V8'O@_^*5DW=.6LS?,('WVO%=W]>%@E&_'XS?MIM\7MR,6./;HOE:C&[_M_",S[Q7^0&DO=F:B%7\N_%$IE:
(DRFL5B(]('6"8"*6H6J9L>?R%@M]%O[[M+K3KN]=.]V-TLCV!C)9L3R^D6!HJYZKL)*0Y@A2C(#$A,)C=$0[]>!,=/RZ MGO?!P$9:YOS=!U?]Y59[G?[OA[]]'#9O>\B;0?]T\1$AXP,IEB+%,]0808I1
MD)@02O$QE&+C0'.8,:5]Z#ALZL:'F?V?RK;=LOG#EDT3&Z=8;:KZ>U$<_K=A M(U-[,ASIHBM6K\?L/DD:SS6%O"20AG2UD#O:&_ 5UL5(.0H2$UR<'%V-Y4<-C.VRW8L4 W*WD^4^%":1)!-HB
OP:F3HU,GPYW:%)MM M,U^RZ\!"YZN)TC%C7YX0SXSF:)TU4;=$BL4.;9$@O2A(3'#L],C8Z:.<>VF< M-:K:7L618NE4#;](O@)D2(L$*49!8D(P>"[G,ZXQ'#[EWXK6V>3E@@7# _EZ^
MJYUUT>UCP6F+K)MV]*8G-<5^SI?W//NU%@7]\VQ:K>\ZD=;"G7@6]2<[V&C0VL%(M6S0 M$1"H38I2$QW,"9IG1FA[.C<7Z%RY9M,9'5Y5M^VKU[LSGIW@7?Y-ZW65>HVC
M2'8ZDBRE4+4,JD:@:O1"YXH^YW#,,]Q?S*'[GVL=6B@G@1A$,L>-9[P]BA2 M+8,]D4']05$V19=R9N>9H5VV7A@P^,=B\|\8)W!VG"[0^AX(Z3X5KOANY[JB0 M0]UF4#4"5:,H-
3$Z.+/SC!Q'CHY!$1$I]U&)]IRY:4K)-%O31'-#=BAU&C+1 M)$SD*Z]:RDN24#X5U5)C+TK.C]J<5GEF7"5VXGDH?KEKD7AG!E5+/95T;>Z8
MH#8)5(VBU.0HX<#+2UZ0CWM(:#2#]J50M0R]1!!]%*4FAA3';=[C>-LE+.-I MX)MR+L ,Q]V#]F60=4(5(VBU,2@*X*DA ,>ORKTP;"= ,E>&8V:!T(2+4,]D:@ M:A2E)F;
<$KGFRG=Q1R8OV,FYOF(V8!U$HP*R7PW]&-I+I=^K690-0)5HR@U M,4 XPO/-"$ ^;"W,Y*%04%D])F0(<2IGF_Y>+9!I;43B1[A:)II07R>DY5%-] M?$+PQ#X\R3.S3#0(/_V W+/8G#,H6?
-5WJ0X"YMQADTY>XZ<,Y]S-3]XP:F_MCZ18.ZA:"E7+H&H$]D91:F)(<;[GF[G>L^?(E.U:1YE* I+)1+XB7.Z]@[:* M0-4H2DV._"[R?#/+>Y:4&E]9HERK8?FU_D7R6$VH%$$VBB*4A-=RPFC;R:.
MX 5W7\/R/# ^1W0KEAU"U;- 1$*A-BE(38X#$0']<,6>SX,ZK;6>A)R=4F.U9 M^O<*_88^ (&:]"@UT;V]%5I]S M5.>;49UYN=U7<]3\4&9S9@O6#H6R.:@:&=(=%&52?+:((]? C-R>N-AN5K>=
M<@%IAYVR,6VP.5D6D6VS6EE$?/U"*:Q?9 MP]O4Q79-*V\QLT-K!@W+GH#8)5(VBU$0'?G3W#*:P4%C;G21_+3,RR MMI=Y]%H;]D]ICL-I(@<%%*1!U2A*30R*DUWDS" -G.P2ZEB7+]\5F-MD'0-(
MM6S0$1"H38I2$V. \[70S-=LDEE"S;. _E3F:V:#U@Z&[O(VZ @("U"9%]8D. MYGPM-/.U)Z>SA"H0\Y0I&C1##;]60=4(5(V:^U;T. =FH1F8F9-90LU&:&XH M;P%C-F'M4&A*&E2-#.H/BK(INI3#N]
,[X:GLX1:GR,YUBO421R(NE#W2 MJ-4,JD:@:A2E)D8')WNA.7O-G.ZBCPCU>=.I/U5NXM12,A[7%!DK#Z%EH9HR MEGAR*:(I%7B>*Y^^FAWC?%< ,:$8<944"V"6/#LEFT/1M1=B#$
B55W]P49Y2JN3A))"VB*>7'B?RF%$VI M\4DAL1LY_XHL\\N&{0NA[UQHIAE4+8UT#V([=T\9U"B\]E&4FA@IG)M%+]DO M7 3=%PZJED+5,]@:@:I1E)H84IS;11:[PCU'@HS9OG64J60OD2E-
JBFD< 8H MJX,J492:&:!&-RS$FL=&_ 4-P]!'574V M_43>$P!]DT#5*$I-=#:'9#]NS0FO[LTR]E,'9H/6#AYB,X/:!)% UBE+;_ BJ M719%E^9=?
GN]R> ^+W_+FOERW3E7<,7GW3<).A:;\7QZ_=/7F9L1NY#_775>O M=A^71&PO=V]R:W-H965T&ULK9IM<^,H$L>_MBL]W=757-1D+D)^RB:LFF9O:>3%S]5TJO(=*ZEZ+_:,L,M]LA2RI M-I?
R<;KVDM&-:U064YRF\VE)>3597[E[=W)]0ZZX!6]DXDZE"65SS>L$$_7 M$S1YN?&-/^ZTO3%=7^WI([MG^M2]G317TI:7#2]9I;BH$LFVUY,/Z/(VF]L& MSN*_G#VISN?
$#N5!B_VXO/F>)I:1:Q@N;9=4//OR&Y94=B>C(!?FDXGI6_:MAMW/+[U_?/#-_4(X\/KY(OHM([E?S+"-CTVT_-(-J1X)>1W.!HA_=L_SXAZ;L$US@# M]-
R^OCF)R^M8XGKCX0<:WVV=3[;2E$F9N%)]GGU6,]F*6K6+RR";KO_\-S=.?H3&?]:.>![+6 UFL] 57DX1XE8N20<.L MV\Y=6YMKCFN49NAJ>NS*!XPR,F^->K)FK:Q9-# ?-
O\WRZ]>VU]85)2+*N<% M2ZI6K[UOKW(;P[T41VZF:/+P_/H@SLX9Q#-UUO/6O/76/!K$C\QTFG-:Y]QJ MD]!22,U_=S>@D=?=S3HARU Z""M@DR[A]"Y:G8NHS@\=639EF4S.I#11, $L MN5*A)+4
I)"!W+$-(026NVSE+J-R[[7(UU]8_CB%!LHJZ-'EZ.<17N&!1L (MK1_L#EU5!?S#0B:NQ$Q<#*26.3B^4B@_6AU,.KC2K\MXQ$Q<@6.3B^4B@_6AU,.KC2K\MXQ*:(G M'?\>&687R @% HLZ0$7QO+ ^CU2-
3EHZ==*$4, G&+]""TP=>N-3QSF49,UO9 M=FO*&OOIX:!.?TK96?' *S\T"%^^>2X,-B.;9,X MD3X4(#2:7KH16^#A5 .,9C,<'*O'.8]RTB^&$PFEZ:8WJ;+Y:.I!5K/0W//$
M17'DWDFVIWR3L!\VH[!ZP@F[2)H9"'K.QEKP?.15P HM0XH]C%&47C[P>_H< MC/ILG%^&^0^P.?(*4$&>?N@4_]JH2W9DU0&6-\;9!9G-A@(!*XP6 8$>>^@$ M]_)<'A@8\4ZB 66/L68$S8>R
2NT6@5D>_RA./^^OK:Z 16/88?G9#0C "0N M5[$)ZV(F>]ZWEU9.HU2)&*PO:-^?I.O?6W6AZ\ [>NX/,=]3.-\,L$T.3 M.?WLYAJ[[[<{#WMK]&?(!XLXZLZG9] %66:CBPA[...]PJ0V$U;!;C;2W*B7
MP^UHHQT!)%8+MCC$(.O*=%D^A+J@_2I9S7.'N,2.*,2QJ2QU9X.0^_M%'N0XCA(@Y4Z'G,1#]DV%R@4/0].G$-L!D. M+3#/3KQ\$X&V]I=5^2L(A*-,?BN!SM5:WPN>PSB^.,V3(F=LT_B E?
M"/#.6 M*+NQ3O8%A:MS/-Z'8C(L=0$C%"H T(03(<9 M'++"R\!FAWA4DC@]_V-W^HG;2DA6N!/AYDA,[:@T7F9:%^YV.U>#30M_9^H MW(!>)P 59Z-
5#ED%#U[+O)QV/"/B@2@"%:#M,C8)4&%'9,BN/$'"M4&$# MD@$N+A=#>)6&0[-$0]/$H?G)R$9?ZR2_ & V2%7^W!YB5&XP["HAV;EO-+R] MFM,/DP]TY+F=4?9[<%0 -)?
#,0$V@=,DXKE*XEQU<7"G-S8(?W$0T'YT> H M&9%0?4 \:TFO5IY0G3RP1UY5=K+94IY)+L#REXP9C%;I:'D 5MDB@&KB M44WB]'[:B)C= D?'.B8S6]Z& (:L$ K4\L3CFYS&]Y\<" R\Z*Q4/U=O?
>=X MJLXU5UM8UTQ] \X>1G)Y O-"W>D/1.)2">:.V]F> ^8WQMDL5KD\^59C:RKA@$1SNN+O H:%&:OK+. MT^5X_?&Y\U#*J6N/(# !U" & 'AL+W=QJ H2.*8(E22RMKY]05(K6)G'$:RZY(
0\/#R"H]9I\=>@(]STUH5- MT<4XG)5ET!WV*AS1@(!?_.1[%7GIVS(,'E6=G'I;KI;+YV6OC"NVZ[1WZ;=& M&J,U#B]\A+'OE; =H:7]IC@N#AN23-M%V2BWZT&U>(7ORW#]>57.*+7IT05#
M#CPVF^+\^&QW*O:)X'>#^W#G&223BNA:%N_J3;$40FA11T%0 /<5+]!: 6(: M?T^8Q1Q2'.\ ^]#?IMPYETH%O"#[AZECMRE>%E!CHT8;/\"-YSR>29XFFQ(MO[":,)<%Z#%$ZB=G9M
:E__5S:3#OW%830ZKQ#L'2BQ?JZBV:T]F\&+-;/*0 M4DW>3,XX*DXM=@#>NQOJ^?\G$9G;K [O=ZE' *QR.X&2Y@-5R=?H(WLF<[4G", D) MWD??*F> ^*4EW 1?D EE3]]P?KH9+CP%=5 16B
MYW;ZZR&%,H'3APG($3L+@#]*X>):JBL7WZY(CY\3AQ7ZG9W.Z9T^_AOY?"B_F_ MP>'*B1N-YC>7@5H:)2"@Z@(P?2#1>#T>A/P#*)OOUYC.IW0\!" "F-$?P0? M1P_&13Z1IF5E8; JRIA9I& "?
CGOF.#0VM)8_R*L :NW)BX[4WL /L*:Z&@ M?#2-227[#]TO5;=7NF/^8%%Y9UP+6Q\M9$@X%CJ@@=VB% :ZEB .:$?O"< M!0:?GCAQXVH^DYIM%$
ZGB<^9& !;XG7+C<)OVQNTVYM6C;YA[*4|4D&42'D M_]+4,-@C4Z=%Z :C8TBYX]"<'X(E+4M8LK7$:;#|GO4V,E7%0(4S^(RZ4^3V,$?:+S+F? VV^X3G2+69L+=HO$1?G<2>VH'G7*HF8W9-
VD!>@,WY"D MFB84]P":G.-)NP U\@X?E@2+_4!!S&X'#<-MX*.4)OO&4I 60;[(I_'TLSNZ*&4=ZY"IA4FRX\ MJ<[H8KX5YMWY3CW/5\EW)WPAOU>^-=R,%AMV71Z]>%: SY=<7D0:TL52460%
MTF/'WP7HO8#?-T3QL) \Y?&]A]02P.$% @ HYE761WW?9TI# /B(M !@ !X;"]W;W)KC1*I6DP^6 ^0(L M]N79W6=O?+UQ_F-8$T5UVS8VO#E:Q]A]=WPOY;.K?_[:];$QEJZ]"GW;:G_WEAJW>7,T/RH?
MO#>K=>0/CL]?=WI%UQ0 _=%<>[XX'*;5IR0;CK/*T?'-T,?_N[1FOEP7_-+0) MH]>*+5DXIY'?_%B_,9[OO M10%5F"OG\W=$E-PX*@QJ.7O?IXCM_ML&6A
UVZYE=3Q_6;HY=']J:E[IOXWFW^2MF>%RRO3,T:(U-_^O;[(?1AI>S QM.\H83T3L=)%I^KZ, ^?^W=1GE>#6G\0DR5W5#. M6 [*=?3XUF!?/+],P5!NJ;[-RI[EJ;2-
Z]*I7&^CL2MUY1I3&0]OCR/,XUW' M59;]-LD^.2#[S^]G9^,Z]'>VIGIW_S'T')0]*S5X]H>S9H>_.8']-\9JC]*MGJK@PF]\(I-M%%+=OUC3]
MOK>ZKTVD6A.X&:FLMI71C0I004CT&)2VX_5+YZ)U$8>NI0VI M!9%5<&RG/:XT5@[T:.00LB:N560EN@Z*ZD5#RO<-)9&>5GTCBHKFO,Z;JMZ; M:/**=[?
56ML5J4O7MB9(S7G.Z[[\XN7)R>S5];M+>>35_]15+TJYF(XV-Y$T[ML@7:..<\,FXKS9%ES-^$C[U3M%,S!KJKI:ZC:-$4;8U-]E4)EOY9[^M0;MG=@
MISY8<>@U^RNHYUFU#]/KZ:#;BBQY"+YCYU#'R_4VB)W'V:9K1KO_R& M$HICV%"D_0&]>U+1BJ!$Y!9?C3ST MHQ5!KC,V;VZU12O@HR;B'EW_AAJ8CG[.\#%!#,%2RPYCAR..7H(!'<-7 C)3
Ms[O.4D4A.*YI0.HKME5T66KCMU:Q-&B).IXT30%)VL)(X^]gN@1V"U" <>Q M1J@!HBR"A<'TKM&2\KIEWP=&:\N:AA$X41Z2"7XJLUQ"4P XP/0[.!+V\5I6 MX:EY4S"C[_3"4GBUW0"HWCV#
[OX>@=,0\'\'! MP3^'E?Y!$/C+/@)1(B1;>,!-"]U(84C41HL'[A]WJE#) PH# V\:]6H9CWN M\5=][J39T0WX"W"&Q$<#?E=H#-!J-/$X/ T;8>WZIN90,&EC&6'/:[U-K&A; M-S_7]EQ0&UF0#"F)P,)=
:[6%M3WVO)=,5SB%"92:S[[^VP,48-.#[$S49FVJ MM=H@:DO38,F@)#WR\&(O;WI*>[;WWFPCZ-J MXEW2C<,W$<\4!+ ?R99%;R M%)?
O)_CF@",*L,.HG'.U:/5'&MH##4]P+3I@*NC$MH+Q@PN41M&L8]XU##%N M)XIH[(*2SD_PSX3+SH:XC86]FGH4 M$-MGW;A00BZW6&EG6 .D2^N+J0.ZV\[TTP]P18] MAFF>RF& M25X?:-DW,'L\-
S]@5!P-<';B/.E71#.*[PICW".-5E4?O^:!3!3@&*7# M<[Q*TL-V--Y;2=T]!L).4A^LI/ZF5J^Z3%R[.<"%" TE#>4.!9"&1H"H6M$F MA$)6]EC(U01(U,@O+AKWC*PA!TG*569#I2- :72$0"*N*%/?%[Q?
J)BQY$.E M$W-V+YD'"#'T9C343ZLS3.P.MYTAO)TED(]5K9;SE!4ND*\PG_2&5]K?B>Y=) MD?9^1*P.:SC&YO[P3\!C#C*#!*.D8'+YCD6#&?\?DY](^4P9Z[[*]80@H12C MA.R@"T<_
RW*W%$.>/9R7MY(&&1=\B%/&5(#[#:RD,HV9GB*K/FNK&]>;>? ME&>SZ7R6OIE-3>=E@MI0WH8JB%9SQ4%/DC KGYP0AT<>E\4RY0T+7$.#/3B]N*7U@A,J% MNZ&AU0?B3L&""U?
*5E0ZK-6RP>R IGJ5[]IY;>=WB6'0=63]RY!.J@IPH5ORL M/>KRP)8ADH7@5"6-(M5$(@6X))R4B3?!2# XY 0USH1AIHXNC[UH)]1B'2X8 -V,4RE
MZ5I4G<;\! ^M73/'8;!="*=TC(\S@XY0@A1IQ3>2^!TZ2:CL@U:=]RI^$/ [: MTY]OA7/)0&5[SN=\E2>3]H';@:+B&D" ,XM G#EY8U0I*W%&X@3%<6:>DRU M_]D.@Y0Q:M+,-W93&
(!B1C!B9Z;:C>0&4EA!WW#]:KVC9#(T=X)\KN<]:CFZ3+ M0YJ24LT2.CZ2Z^ XGFAQ6R)Q;:J S(\;GB3VF@'W M9@>)7.Z9 M+I"4HI&WAZ2(.PXJ6C
M^89@=/*]L\9W$4N^CI!;C8'QI7R^9R8#]X&IDG\I"GQAM]S=53&E*-VQGI?)M,5,0?HUC+[*R%B MZ-(@%&!6?-&KEE0S- 0.EAJ%V3U:;C6<87>!\U+N#2 M.C)T?>TO:!\^29/
MI37L\T!IJXD7[[LQ'S^2 CNBBS3BZEP^R80?XT7CPB^RP[E3O0SBK%D(;1 M+W4<3Z.[#S 4<'38;'A^]%Q3'OQ5C!MO0[E%8B*?O7]?XFQ#*&[CN\T;4_>2 MB71;$;':\]D3'/CPRI%O-
_]@OYTFEM#U8,^!ADN0$//EUVI:5.,$8-2.TF9P M_-MA=:4[2[W/S;X<&[UKV*]CI,&MUR"\ A7A/AD6R)GO(CE-+R6<^ & M1E%Y3Y&>F/$^X @:\ND]=:TO3KH?:^ZI"^/7Z?^KAN^W0-2Y-9>Y/\
[5I>9KS M+)B\EZ<5C]WVC.I V#W:1E *6&[4>TE[:KBL+]>7E@ERBQ5"E%IP<;>4'K: M(0>X/]8SY!(Y^>'^=ZGAE]$#307(%]1U^B[-[=!/JT4/CP,>'.@%T[^4)N6^
MX>#T\1!XDX1TOO-YCUL_O)L.TOR?"OS'#(C(GM&I(Q#?L@Z49]QI1Q'!ZS<937W M$YV.[1)"5H';W!!9]C=VH!3>< GFAQ'SX=?AOOD7X3 ML%V>?EF!T\#E@FIHB:VSZ;=-I--N?%"+PO-
&_ 9Z^1=T3 [C M\KW%]K_ED]N2*]=.)2S-;SIWR=6K$9\/] Y0M'9[SX(MF1GSP(MW^4UGP J1 MILPS!XE_*WI-6C,C]/&YX=G9BF3" >>6^\ !=M@RDXY>& VGRGUQTYET1$YS
M66O P;S_38T]%PO.]]%7[&,9T>7'9'5SINR(88&I:KB?_FEP6&/8#(X0) V M!&G0.PH*6KZ17MY>6[.6ED^#&S\$4P.UE%,5.^7>6[Q5H(.WIZH5.0^4O:ON
M>S#D[7[6$+^C>0.D!XJGXQ52^<.)ME5/^F+X/1;;I*TVK](7K=[3LB>&@ZY(M!^GH!?[#K77#P&]X@-|;FGEO3UEME5?DNN!N)966.TWGB.2>S2>.'4W<]XB M.OY^#H#(?_0\]'Z8*
[>4&=UTD!*.[(HZMS_^D/P'[V@_6BK_>@E[M_RS='$ MXA=I'\BSV>()(N+W@L3<:.2FJA9".2';_!1F+DQMA7P$F6/(&80.Y4#,9Z$+"=,YCB MQ*A[,1Z+42).DS,LQH.O>$U0:.XRR2?
B,L@\$1<,#"GR?@L[@VGB*^L<4P2'#/\7SEF.)H^ MW$YA?U0>W@65H?],QU]Y1L'>N?P2010W$Z9O\,+B??Z9]T MSS]@.1E_CW_&\,\%Q^V0_3.\. M[R03>" 9^G3_=-AE#*:PA"-YI&1Y="*,]"
MOF2ZSKF6:,(XVE'(M$(5<$9<* QK&L.W79&K/+R'.03JX24D<*?KQ8(IE150M8[8'(/+;(,JR4_2 M0_,.$A;DB$MNB/\$ 9I?K"FGI1B(NPY!2X' W$ MNPIMKXZUF$W-
(\T3*':%HF/": &8EP M=F\JLD G*IJ4[NGPD3(6!:RP#Z;#;L9'*1;Q[T<^3N7'N?1X_7QC!YV3Q*X M9MIB$;66]L.)*$/FNE!9@8!T8D94'<\?&G[#Y]]\O_-9$3;,&E-[@G,T4+] MHVI82-
*(UV1"3AP0AK]84'P+2HPK-X2'0]E3=#D0&#YV*A* S29NH*4%**HI3]61 & M X@5% 80!6FN]S"KBE'"84-K80!>QL+>T":N])Q ^0:(OP,I[M:Q/]?L./)
M+B&!\]Y+")5%O>N(WL/ZVXERI=BZ46<8V0SHG9>UB&T2:DW0URG^8%C2\4DD6 MTVUROGGMPME'W!:TOMBY?_)!O.T]WA4+&5F@:2XT7$!9/M $$9KB5LOA01C^C
MT:CYAM=FQK>48 [T!CX'2((JSM4!0_C0*>"$7@)1"G![#$OZ:6V /W +L!S+ M5E9.QGOW:!.33):1(]D> B=F*XM:%Q2]6C7*<0KOT2.-6^%($=D*W;2MCV,
MLYY'WU0&9L])C.6G.E\$P/G.GK<#A>5+>AP'<6&;(U%@GVLS>V=/3WP(=QI6 ML%ZNI8TC16[655SDG^K62] JE 5L;8!X6U+-<2'D0HUA] /180/4R+&Z@IAS(6=B64
OX1O3&ZT6:AFB@:5T:LF6&L79% $ MS#?CT3XXI))3>N)/ZD=*$-\N4=V M[R5< /@_A*3&,-Z$S!.4"D56V[S8])Z[M/?W/J[@$K((GY"0:ISI\3O+=G?[ME>HN?IS9'8^?
N%[J%ZIR0M,Y44G1F2[\&89/M7,C/>F#((% 4'+1_ !^ M;G"::18L8/OM[5@[0 $T- 9 >&PO M=V]R:W-
H965T@#)8TM(A2ID)2[_O>=H0Z[:1(WBZ*%95$B9S[.\8TT6NRTN;<9 M@&/?!A?]^>60Y+W %P$[>W3-R)-8ZWNZ^3E=!B$9!!(21P@< MARU<@90$A&8\U)A!NR4I'E\WZ!^\
[^A+S"U<:?E5I"Y;!M. I;#FI70?]>XG MJ/T9$5ZBI?5GMJMD!\.):5U.J^5T8)!A;_#P)?37L.[@-BG#-A:2ZQ+H3;.\5@"\WI0HBX- M6Y/BUBMF @PW2;9'#>,7N;6
="87DEA+KU+Z;LU[@"Y+UZS%BG[3CDEUQFS%X* 7N0";.B7&PQVHP M]_CT6IP'UN_TQQ&.;]],HWITOIVYTGD.)A&(5/ "=V\$AD,ZKJ'05[!# MT6#:+M'UY^Y=EVWT%HRBL#&NT-
<-]&3/+/DGG$:M6#XN_$&^7 >),:/&Q#- MIOY_I4VA#7? E':(23O%FKQITJOC<%R?K\ XL18))U$,:UHY<)"-Z'B=]5$G M"H?U^48;MT'1\Y@GIY1?TJ2<-Q-
/Z$]G=%3IHK@/PQ#'22>:3G"<=L8X_D^L MNX:D)EW?DV[P+Y,NZH\>D8YFGLWY9$;'Z8Q'^#M0X22

*8C]7CW;$ M*4RCP6#%Y+NG&0@OG0HL2R?WC$Q0[=U94VWUYK1<[56]{Y!ZXQ;?E@72D7:. M]TP*YU &-95NXN(=IS35&PR:#;KLMY($U7E^* 6J;Y05:@O65>]&V@6ICG.) M++&AH6@2(RH%'B-M*]JA7(KM1&EM)?0K!H0-,$L U?74A_T1F_+#>[AA%B87 M'S(^7PEV4M225(3Q*,C6?P8CM=]<4]X0,'8=MLL$TH7,Y-+J4SY5X3D=FD0B M> [#$$62'"4:@AD5D\0Y01&"7CW8(S[1GWOLD_+<'<_>IWJEWU.+BHVKC&WF+ MD2]5J[K==K;|5KBH6N2#>/6A@<_C5"625BC:MB=C)FJN:|NG&Z\ USK!VV MW_XRP^|=,"2 ZVN-&;EO:((/V"VKU)U!+ P04 " "CF5=9Q0TEOUB8&D7=-VZ!:T7?=AV =*.DM$*5{E]3C^]WN.LA5GR8)MC*.W\UU S1]HEL0?G MGCOR=.W\UU S1]HEL UG61UC^V(R"47-C0ICU[+%R5Z=9>>S%Q<+D4|"7S2OP]XW22:YVL?-, M??6%0G^>YR%Z$.FOAQ#J U@\'(TUXO0JH+/,G1/8' -V?+9D]G1].4CZ2V& M]!:/6?_^,OX/, _2Z\]I16%&LFBV-J^E*SE)I0J,A-SGZHUHC63(5K6L,1 @7[MB.&_AM0#H1I0M%%9:CM?%&CK;"!3B_9]U"[%3T]F8'QQLBR]1HS0YL-M."X M5K9@ YI2*3 B$4/*;,Y5= M:&M&S:V+Z+((:80(E^(* 9:81I(2Y5)1I9+\5L#)%B(7(C8PL&(8$2,<8*)M MJ:IUV2F#T)VL^QBKRG,%Z3'I9NE|A\/9<4+O(*$W*T M+N>_T*5W74N73? Y6>$O*1[W2*13P%X-.5RPXM4YR*JDU*LH8'R7XGRZ.#@=+| MI3Y4J (O:)!I9'9@W.W+FL5]%6Z3)FL'?X0FS';K(HFYYP2GNZ M5]9CB5_.2K[&[=K>Y3S"5:!\;I!^&G/24L>W)? \AZ)OG&U9^SW07>-49,GK% M/XY($!IL&*UR;8!_3[^G0V^.Y!)DGSI.W=R30[%W'@6CRKERK875.%O,%K=6 MUK4N:BFM|!XJBZY.CE>I;3!/.- D'8JU#1<9TN3,%G=OYH&+T.N]B3PU!IX>* M;UH\! 0^[QH*&|N^DAC13KC I=KI0!1V99##0+_1'71PV#72XTEGER!+?VW4SM@^MJ(#=@VT:)3%NTD:Y]F3D_GL^&48 M2AF2RI&QK@D5Y'DG9G8_^$&'-'|!AY_^ZX%>]?;Q\4X,3T M-+R"ZG1\?BXU!$_2*ZC-U*&PO=#V\R-W-H965T. MG;.=INROOV<'*.U2IE5"4.+;?M_[ZGFC]&=3(%IX+ (4TBZ"PM[|%H#L=AR:@.EG-_=JN7:C!U63*] MNT*AFD40!8>#.[XMK#L(E_,*;?$>[:_5K;9=>)22|Q*EX4[*QLTB6$6S]Y&C M|P2_<6S.R3|S[X83AEPE&&VEW?5RHM? MD3>%CTK:PL /,L?\.7](MAT-C \&7L5G!=YC-8!DV(=X&(_.R$N.@!,O+WD3 M8+CA)A/*U!KAS]7:6$UI\U>7&UHMHVXMKI1FIF(9+@*J%8/Z 8/EM!]$X^'W M9S",CAA&YZ2_(6AGY75;^Q^. ^J5 R HZ1 -<@G5;IO6.RRVP4M62:-0&M@0Z2K,R^C%QC#NDE4+U2-4J]'ZU19CN@,$L6K-L'\K^IK*BOD('Q"SV4 M;':O:)|QK:)I=.H!YCW0!TD],R/SN6FQ.A^T\!R0%P [1/\;U0T^4)NL"(7% MK)!*].V.+$@GJ?N/QG#+K#=|DL DAD^D44,4N5^'75NMC(%Q.H5T.H6?T9@9 MN2FKRYI<03HH3-KR? UJW7(Q&Z3NX2";T_PK6'L21T!- M'1QJ@YM:@, ;//CC&):\"QH-%4\E*2&A;!L'NL;1Y2Z7AJY+#06+5956CYS: M,@J20YT==LBT&;@$>D*%CS2]#'I%_"6]HWI:./R?^GNT[J/K+WIQ=- CW:5B9 M"OVS$;N^OWX[T-XD>]YHG'0K&OB8/.6?90ZIKV>7,4X|&NL1O:4UK4XUN4K MC6UZ6-7AL@(%)8[M,OM%PQ_APN'&@#/F6:K?H7LMY+2C)-D761RIK0O8[8>. M892Z=4+T;KT$.B)X].S86)?RE(#*,G$61YNN7>TV/)F7)>JM?Q48JF7]/.WH M/)X>`QXK=MX^D;>OEH],.|DT('!#K,/!) U MR^!=F-5Y:?O6EF:Y?ZSH,<3 M:D= |QNE[&'C%!R? 8\NO4$L#!!0 (*.95UE],LEN+(@,) ' 9 M>&PO=V]R:W-H965T+U5G!9>XT6"ZIF'ZZ1:%V]^". #@(OO)=;9T@7"];ML-[M-_.:C:93 M.**4O$%IN)*@L5H%-_'B-G/Z7N$[QT[VT.+9*O43W?XNUP%D2.$ @OK$!@M M#WB'0C@@HO%KP.Q&E\[P>']_.^ACIUBVS."=$CJX:>M5D =08L4Z8;^]_2<< MXKER>(42QG|AW^MFY+'HC%7- 8$SGALM^98]#'HX,|N@5@V0P2#SOWT%G^9Y9 MMEYJM0?MM G-;7RHWIK(<>F*,]: JL#6")42U,-< M[N =E_0S"D%I92X70+6RV&Q1CP6#]U@,DMA+4KA33=M9DHQ>X *2R2O+_]JG MLV<5HRJ[9QHACN9P/8//2(U7*U%ZFHK(:.!-J14#.B!#7F:07"?PL=.2VXXL MG6+%']W>0)Y#[N E%;GKQP%%0/8[NC60I9"FKZ9BIQ7II).8B#B^*=$Q9@$W M1=$UG6 62YH#5/],"P_]+IYD_S2K4E^=7DVQO<03^9QI[M?T^G^=XW$Q"NA VMK>8T1|EXHN'8L[*Q!N9FE)ECJCB(TUWXT]K?8EMK1&AZ5U#R]*#ZM|C7= M,P,7E):A7_ 7%]? YX3PA9]9%/W@%=9ZOR>!)TO_YFXZ26?;24S*;GW8U/=5X MX=&4;%#O_%Q%@$MM)VP_,43H^-S?]E'U6[]^]+TSON#24[8I,H^G*@#=S__^ M8%7K9^Y669K@? EO3DXG;*=:|I90I'}R#\1%>_ P=02P,$% @ HYE76;Y? M|K|=!@ W1$!D !X;"|W;W)K&ULI5AM3]M(M$/XKJ[2J6HF2$"CM44 ">]=6:M6J[5T_G.[#QI[$]ZYWW=TU@?OU]\RL8PP$ M"+H/+;8SK\\,[/VX=*'G[$B2NJBMBX>C:J4FH/Q.!85U3IN^X8?8E'|_Z-EGCZ$M0L:UK'2Y/R?KET6AG MM'KPU2RJQ _&QX>-7M W2G|V7P+NQKV5TM3DHO%.!9H? C4YV#D]W6%$_C*T MC(-KQ9G,O/)-Q_*H|&$ R)+16(+&G_.Z8RL94,03'T M

*2Q00\B1#7E!IKHD'!F^K + &2V0-%-C(.3\H2@S;-Q]:7:D>T).(K)1/ MV/W1L!'<+4I4@BET8P7SN*8#%C7R'X$?R)H(=H2KG5>4-\&RBKVZ?E'857,V M^Y]7[Y3(QD-?*
S0*]=T>92SGS(46L"N:(.D:'7ZCQ1OQTJS6VIW2_1^R49 M'5(-IZ&K(2B!(NYP)I%"S?DF!;0%HH2G<1\XRE'!A$C(7!%#$)8NIQ<=__5E M??X4*-X]#)I_.3GH43!-AK9=*KJ$]?
K%4^,@H!OJ -B@V:D0'1'%2LTF%VK1 M* 4LYY2];N#^V9B%3L T2WR%+B1>S::<9\LZ,%*MD(E)11B5][*L]C1"0935 M8]2?
+JU(B=M9_F5I,\E_^E/H#IGEA:VLF\7QI#4#*&F/B1^%9-.P%HX;D34&/4XG)$!% M**!N>+@E?WRDRL4]?1]ANZSTMT^I(+.LM"+01)SSAA^Q9XLX:;;2*!"[B M#EFP!4WB
5%%09U'+:6;19!UO!'OD4S#1A+%08SHP=MV0KP56@2-T[E'9!7? M.O5CC9T7',+Y&%GPSQH-" '\CA M*0\K?@G|)B]N1Y5+40$#,I8@;?$RLO>*! BA#?24MO>-V.&2R@
M@K^X2>Y>43BB,1_I7.M^!WRH^Z$CK%FR^VM'/9%=6D.328GN1"B:"DI%D&E\ M0^",X$]TZ&Y+XNX?SQ8.*@8U= %I>%11)8X!=:^;M$EK0N48NJ(5L/F8L=W: MGO?YM<%0
=4-$4=F"3HYU1BP-+DPP6;.)\)0?F1^UJ(OKY$X;'19N/:6"]M (H+IV/ #=V94'RT8@*@=Y<2L';P*3B4A($$OJ>-DJI:1.&8U]#7W2UE43KC9Q
MMY.626HG">*/XKX"L"VM.0AYN(FS&J;C))VCN817=B>H05FFGJN@>YY:" @E M&426(3@ERVZ(JVY+ JI03!!!H:2>U<767YW-1\T<#IRT]-EH.YF=J3QX$[&ENT-T M!8_^T9$H-;=--
W=CLJ8ZSV14;GO>Z\CHM$V6RK64R<==?V1YV$4^N+;F@I+B M>"?IT1H8.&B7_MFNH/GJHO)$5H)@O+?4](%78[W7]3I.3#IRA18K..ZLVJYV MCU0Q2$)B$F+M- 3K4?
JW(.8H\MS4&@7<,V[#N66VJ:!"$M: M_\'HG!9_7Z#VHWFJT<9G**&$:0K]SSIDZR:"B)UNT=7(WS/_T FO/"B ZZH- M+#9V?$=1(,/:;/Y$BZCNDYW=VQH?W'1FME.ZW
+0S7:),33H$P"7,:OLK# ML.V D71/U7#PLJ\Z(6<"KZ7OJN7V"DE5>A|%YI. S^.ES#%S4D;>6$U<%Y9((52NF0UV@P5H89G8C$8D3-
+=|V"*9] MT\-W!M0)%]%R '$ MHNDP-Z5#RY?)V;=4,"('GBK.@7OAJE|AF]W< \I/+U"VZY6$<9T[9S5#%:YR0E2A=N!333I7LF 0M-),'_4 MEA]S>+@K'6A"C8,1.[//[6;"?
+5DNU5"Z!B42WR<|=!1HE+!RP|X_7+Y&125 M!+,49E>SQ-;IY,G%2/[P]DOR%?^&ULO5;;;N,V$/V5@?:"#2!8=TM.; /.)FWSD&V09-N'H@^T M-+:
(E40M2<6^^0DAVGL8T6*/IBWF;.S!R>L3C="/E-E8@:?M15HV9.7]5[M[GD]+[%F:B1;;.AD)63--"WEVE.M1%98||KR0M|?>S7CC3.?VKT|.9^*3E>|
MP3L)|JMK)I\OL1*;F1,XVXU[OBZUV?#FTY:M\0'UU_9.TLK;H12|QD9QT8#$ MU7L;&W!K]QW*B|.9A*ED)\.XN;8N;X)B&L,-<&@='PA)^QI@P0I?%| MP'1V(8WC_GR+_I.MG6I9,H6?
1?4[+W0YM*133GYZ?M/T%VL96M*MP<\HUI*U)<]A0=>L@#4%W$E1 M=+/E64T]34./JY4. RSY >"3 !&Y%HTL%UTV!Q6M_CY+=91QN.[X,3P(^8#N" MR'-
%1O#6)3"MWKW)6#;7_L5@J+4DZ?QZJO >.#P.;=CI7 M+^K!S#0G&&=RSG*\.)\2:H-(H>3"[, I@$/KDE\"@T"5)NJ7Q/&.DDM6.8F="9 MZX=F/7:3*#)9 -N$OSOZV2+B]XZW1M\N-
/07__8;WC#|-QX/D'*%^; 3N =YB7I> M>AZR-'AA(0[Y!4>JSRDHR#=5M>X*,3R'O2\1TEF[V(G-J;UY,O.J$(+*Y>O M#3>K!\TTG=N2)_$'H[77J>](-CI#EI?&Q !H*R>32&-
T4_>ZP6.Z,8:&F9&M M^KHSE;@6Z)87185PS92V5HM5S]G'=UD8^A>&*3L-+LY&ELE3U_F/"DVS#|8W MG=B"3[&ZQ6-+21$07Y-#(B' _(]6^$85+9*H6[5>W>A[!0[=4N>2M[C_G
\\Y MJ8P3%0/-O0AYL_Y?VOF*K]D1FGDXK"BNX:;_WS*]%4UZ>4W&@>VM+$UM>R=9 M"C>/O]Z^6$=!2@V:P,2/(VS0:[J8,&V>X.D[]Y@&3&/JIK91QEY$^X<^#=[> M]VWN8FU?,8:
[KM']IWZWNWLH+?KWP8MY_\JZ97+-&P45KLC5'Z6) I)_N?0+ M+5K[6E@*36\/.RWIL8?2&-#Y2@B]79@ N^?C_"I02P,$% @ HYE765,] M[D)V @ L0< !D !X;"]W;W)&VLUK55M;]LP
M$/XK5I@02%#GK05*&FEMBN###4+5]\-E-KHTUQPZVVV[_'MM)0]=EU33V)?&= M[WD>W]FZ2_9"WJH20*.]BG$U\4]MZS'&*B^A(FH@:N!F9RUD1;0QY0:K6@(I
M'*AB./3|$:X(Y5Z:.-|"IHG8:D8Y+"12VZHB\GX*3.PG9N= =':=T4VKKP&E2 MDPTL0=_4"VDLW+$4M *N].!(PGKB70;C>6SC7< G"GMUM$8VDY40M|:X44P|
MWQX(&.3:,A#S\)$,&+-$YAA_6DZOD[3 X_6!_9O+W>2R(@IF@OVFA2XGWF ^+D*PQ;@4L=-[JYP&=$D3:38(VFC#9M=N.H[M*D7 MY?:=++4TN]3@=+H@]VBGT
*D>W,\]Y11E3.AMA+01W2SS-"]B_?H E&.KBAC MYG95@K61M@0X;V6FC4SXARK@37I4)S7D#1@_.X[^.A[&IXE M7$(10)' _85^&/><9_9|>-27SO^ISU^L_J 84?
<((L<7O>01]%UV0O?WT]G6 M-E8UR6'BF=ZE0.[2]^^"4; ^U]Y*OR99]IID\UW G<79$93G MHNJ]@ 8[X+B:-0%->GAHQY4 M@=RXY]J0+K9<-R^Q\W;SY=*UU1/_-
/C/@AY_9N91,S[^T3?#[(H

*)>K[|E:2Y0TH M>5ECHTK1@,3US%D$EU>Q\;<.#R5NU<$:3"8K(1Z-\6<^#A>H_^P>9.N:RXPO>B^E+F>C-SQ@[DN.9=I>_$]@_< MY6,)9J)2]ANVO6\4.I!U2HMZ%TP,ZK+I?_GS[CDWWSM2OT"BRV7N8*SQ_BJ0G4^ M]31A&P\OV^%<]3CI%9P)?!2-WBBX:7+,OX_WB-- C.V)7;&3@$ML70C]$3"? M12?PPB'1T,*%K^%MN,2+*RI@#K?\A72E82$E;PJTZ|\7*Z4EB>2?8|GWV-%Q M;-,XEZKE&K15%(++A&,"L;ND1TBC>Y.K?F M"W*Y6]9E51$GLCYW6FGR*9L"N(9KS'8$ DL@A& 4Q#Z|@\0/W="'FV>466GJ M?Y9&Y[0?LM3UC4.8 ;7X&DMM#E-V-[=)%+L^_&6(WE.HK%@#R:N'T'B&H.E M 3R@,G 4"OC;>___$ MN'A"27.(?]>7@KZX-E+\P$L)#[S]?E+E?XHG0&;&$T7./_<-1-TQZ4]+'1.5EH M.TW';A+O"WO&1]$_ ;.J+P]0-V:$ M/$HFXZ,:\0[F2XVRL%-402:Z1O>C9M@=!O6BGT_?W/LI_Y'+HFP45+BF4-]- M21*RGYR]H45KI]5*:)I]=KFA/QLHC05=.KX70>|-<,/Q]F?|\+4$L#!!0 (M *.95UE%YCH]S , ((9 >&PO=V]R:W-H965TF$:A'$89@'->,-MYR[O95:SF5G!&]PI4!W=LAVNT7QK5XI6P8!2]AH;S64#"K<+[S]:W;3VOKOP%|>]/IF# MM60CY;-=?"D77F@)H<#"6 1&PO>HA 6B&C|>\#"T!56\'1^1/_L;"=;-DSC MK13?>6F]A3?QH.0MZX1YE/L_\6!/9O$**;3]PKZ_FY'&HM-&U@=A6M>|Z4?V M>0##B< D?$<@/@C$CG>OR+&\8X8MYTKN0=G;A&8GSE0G3>1X8X.R-HI.. 3>&K;$REX;XI ML?Q9/B!J [_XR.\FO@BXQG8$2>A#',;I!;QDL#=Q>,D|>/=.-;S9Z1-K_[[> M:*.H/?XY9V/EYZ'LR4STRTK<.%136A4+^@M?_\MRL, +I!-/[+I)?3EFDJP M[2"W.(-T[P UI1PQT5GL(1SH3MGP44=YRUXJA"V4E#%D]_ V&P =]H8#88. M"R:*3C!76$1N,Y K#^0:(L=[U8O*DLJ2@^ MS>"I4H@_Y2909AETD#:]'L@ME\YM^ME/3&-,GA#AM)1=S+?'C;$)C MZ]>YU9_Y>3*E,?&G>?0K%FZWY!OKK58:"AMG0OSHHT.O(&@L.L4-1SV#VY,HM@&QM3#5$2011'-,&2B:P./ZFX;8CXE#Y,?CU,XC\^B|.]7JQ7(C>]UDMG M$(V1V/U(&X)$X<3/\MB9VT\'KMU&/;61M/TU,MO$3ZZB#P^"[?6U2,B]@&R M49C3,!Z%[PH>]3K1<2\Z|D7#7C0\ZQV_=X?-M%].IXP5GP.[?6Z[RIOU_O>_)6I'2?C!&Y)-!R-,P]4W^_ZA9&M MZS$;::ACN6E%OPBH[4ZWTK*PL/"*AA^.I;_ 5!+ P04_" "CF5=9D#_7 MR;P" ?!@&0 'AL+W=OX-0HW_RVDE+R@PNE/C!RMVG[&G9Z>P\N4,/X7MDULKQM 5ANKRETR,2BY;+[L<7<.!PG#Z)6$ M9)>0>-Y-(<_R [-L-M%]"]I%$YHSO%2?3>2X=)>RLIIV.>79V4*5);=TRM8 MDSD0-1*E4<1;E!F' V"CS#%_F1\2 MQY9HLBP4FB+V#@]0-"SBGM9(+0=UK+L9PBW[(Y 1!>![A M##]OLWH0=WK.Z$,<)\X8P&C@OD,8Q7!7(,VKM:7,+]W<*C,X;IC=<&B]_IM3H+- M@B8X;A=_^VNE[-YQ!=K_A-D?4$L#!!0 (*.95UG#"0 O<@0 (0+ 9 M >&PO=V]R:W-H965T98,C44-59TLQ:R9)]V.";7)N#T7Q:LPTN M47^M[R7M1AU*QDNL%!<52%S/!@OOXBHR[^V#OSANU<$W&$]60GPSF]ML-G"- M05A@J@T"H^4)K[$H#!"9\7V',>A4&L'# [SWZ;I9WF7%%%Z+XC>Z7PV2 ;0 MX9HUA7X0VS]PYT]H\)1*/L+V_9M%)@;906Y4Z8+ T+ MWPGXUNG9Z>R[-I/5B"!*\)C3S85VUTF0\I =3X=;=)N,$;I3M-5J\D_H6D" M=Z+2N8*;*L/LM?R(K.Y,]_>F7_F]@$NLAQ"X#OBN/^[!"[I0!!8O.(FW(;9I MY1R$@!6[((RS6"DMB4/_'O.\!1X?!S9U=:%EN)LO(6C4#[A8/[QG1>YESUF MCSNSQWWH\P=\PJI!!:OGGW/GP!41-@/*[14O2' #GT7:)ENLX=K2"^4QCWIU M'O?HT)#-BR',&K+;&Z)SA.+ "-%(: B!PKY%B4"Q7HN">H59I7U>H^0B4V!5 M59IPSGA%Q4>B4J=7\!C+A%?T0N('!K+%4K+D"]D?]^J89#Y"0Z^O@BI.%X5PS@#/_'&+7A3)P7?<(*;' M432&A>(.[EG*UR8F5%*"7"/MW@3\!T(.)YY)8"(I"$^.?D/I3Q"2.>Q':U$Z,Z M<5S?[",G#,;0PY^PXT_8RY\E]?FL*= DX[,P%*$VF9&]"O4Q4AUC2[\&:AZ4 M0OULW<;O#:]-G3E0T7 .6ZZ\H<%/R3Z2N4^8[DX]YVCR@C9Y;;*2V'M)U=B/ M2,H_E1Z?KKQXGY:ZQQ%+#]\E1Q FEC!=13"M)5!UAKI:6$Y_K;C9+373=&]= MGHP_F\R\-KUC@BD&9&ENGA@ ;3EO#*D,NGW3&$|<"W3' MLXRR?\.4MJ\6ZS9F'|\EON]>FDC93^_R?&@CV9?.7W(T3V8*Z+ZA[/ M ,D8Q-?!(9*0_EOWY#"H6"]&NT84#P/>THGZDHG^N72638KE4I>\[ZV2_RQ M24N%/-Y87T%WA$BI'#CE;,>'MEI,B__FN,GON&F(LS(M2:|)HGM@& Z53!I MZV 2>;93)7%LFV68Q'#[^.?=R^O BZG]A3!Q XC]9%=GZJC#MA=Z8=L+O8C6 MV(EM14=.0.?'$CHZF(R(-!LI_YG8-95NAZ3NM!LQ%^UDI?*\G4_OF-SP2D&! M:O)UAS$U/=G.?.U&B]K.62NAZ6_5?N8T]L T#^A^+83>;XR";O">_P=02P,$ M% @ HYE76>E#0I07!P @C\ !D!X;"]W;W)K&ULQ9O9;N.V%(9?A7 `Q0R0VI*\)DT,)-8VQ60:))CVHNB%(M,V&UGR MB'0R >;A2RV6K"6,/?W1W"1:>+Y#Z?SF/T7Q U]1*LBW=1#RB\Y*B,U9MK\]?)%5U[O!MM:"CO+*)X[0EY&B|[?!-3;YX:K8.>H6FCWMIC86=ZGEZ[B:?G MT58$+*0W,>';]=]+GZ]H$#U==/3.]L(M6ZY$@5E MSM8TY"P*24P7%YU+_@>2T&QBY M@5$W&+Q@T,\-^H<:#'*#P:%5&N8&PT,]C'*#T:$&XJQ@?*C!)+>8I-'-PI'& MTO2$-SV/HR<2)Z4E+3E(!9%:RQ"R,-'NG8CE72;MQ/0NTRR)%N2.+4.V8+X7M"G+I^]$V%"Q!O",]PE=>+&^SD'P) MF> G\|(\OF9!(,7)SWM"5C-QUO/S*EUE53)>]%*?7$>A6'%BA7,Z;[&WU/:G M"ON>?#W%.S)V[^C^4 +OZ*9+^MH),31CT%*?F=K|VHNEN?ZBN7FX1WI:V_AO ME;?_FW=';?Z;%W:)IO*$NVISD_K%]^LK(MDOU-Y/>?T7>)6E[HO[3@*Y;%/ M96,L.OEB,EMYX9(F^JT48Z'/-@$E?WV20)1T#7_NTW8F?=!N_D&SKC&|^G M%QW9SW:/]+.]>?])'V:YNJD# 3";.0.!1)/T='3>>[S7C[+!L?IU\3>I^K.:18S1H%K&;BLSKI9Q MD/5V0:!*#(=%#(?*&'Z60T_9-5#/I&+81*_K$A;#HT!C6'5K,. MK@WT6A!;"@WZ-?4YR*J[(%@EBJ,BBJ,#HT@V-,Y&.W($) ?,S"?ODU&/' L5 M=SZTA3IS,-E_|UWMM!9K92V.C773H][5ZS_89J%A5ZO%T6X6&G>UVL_:0=;= M!<$]P1X7P1[_2+#G+-@*.C\PW..V<-=:N9FR'L>&N^E1AKOFT1HW?K;#6]R; M)>IM,[+6+@A6"22D"/]$&>@;|SD;](E(SI^_;IE_V6RU*<4SF'":49)SY(M]_AJ=[]M*G*E]'+LB \),Y$P:)0OQ36==C-(L:XUL8YR#JY(%A%/]>%?$Z5 M\KFECRQ-WTB-R.F!G#G<4/EO?D)NJ1\XG*<3Z63P=D(NY_(>7RBMC8!*?T< M*R DS$3"+3,1L(<),P%P2J:U+4REZ.]Z?0V=P\2*Y1F0FD6E&9#:0Z4YJ)H M51)QTW9HWOJ MG'6UK8Q?;BN1^=T9E&9";59..]T;16A=HY92L:$^'2C-1=&J@BKSY|HZ@5[K MJN6DFX9;2]YHZ*_67OSPOTU,BT|@I),*,V"TPBS8'27!2M*M)R>4 ?O6U' MC4RNSZ T$TJSH#0:2G.@-!=%]TJV7.30U:L);F31.93\HDM6M>PU>9'MTW0|0\HS8+2;"C- M@=)<%*TJN7)A13||V^X4NN "I9E0F@6EV5": Z6Y*%KUZ]!RV<50YLA?_58K M-Z]^>5/K1M4NCA42E&:UU']2[T2A'ATHS471JO(HES@,]1*'^C,PH[G48-3' M6&H'1XL#NF[14O]1,:L2]$<'2G-1M*HXM4O[T: ?BZ+/>P _6/'.76)01= M4X#2K-8'Z#=:&.A: 93FHFA5$95K!88RL8OY:BWW\8]J,H'E^*,U]?8"FC*#Y M>RC-1=&J,BKS]X8Z?Y]L("(S.^R0&DHSH30+ M2K.A- =*+;4 "V7BF/?$S]6+>W@-#,_U0F@FE65":#:4Y MKX1YF 6P58]JRT&;92:VWMX&WC6-E^EF;DI2ABW;W5A<+3:.7Z;:I&O7K_0S M4V^Y;NEG=K8=O.1GNI.OO7C)0DX"NI"NM.Y8_HKB;,-W=B*B3;I]^#X2(EJG MAROJS6F<%)#W%$D=B>)@V+;_?1?4$L#!!0 (*.95UF(=L#N- 4 -<= M 9 >&PO=V]R:W-H965TX_/ MO;;OL9W)D?%GL:54@N]G(IMY5R=|/KB7!+$R*NV8ZFZLV:\81(=@F)4F\VR9)[\MF$[64/Q;@'IEFYGC^?4+^L<\>!7, MD@@Z9_%?T4INI][(RNZ)OM8?F7'S[0(:)#AA2P6^2\XGFR'O@?"O9L*9P5 M@R1*3__D>Y&(,P?8;W! A0.ZU $7#C@/],0L#^N.2#*;<'8$/+-6:-E%GIO< M6T43I5DW+B17;R/E)V?WZ8$*]?I%"G %%]?.!&P-SE^\0:.21/$[9?&TN -O MW|P#;T"4@H]H MJ-QA[HZK[CV5@#(+],P"RO%P(]Y2@@4-]SR2$17OP>U!Q4N6,;U2, ^5*D)B" MO[\H)W O:2+^L05\;]%O;R&;C3=B1T(Z]=1T$Y0?]#?[_3<8^_ 8PN\(K)(_M7"8#N]!GMPGC,OJ/KL"<"6D+|>0?Y/Y9G3C,ALA7W7@X#\$T"I_*(TJU/HE MM;Z3VB?.A]/J2I8<<[PDRI4UN%WPAFH.2W]=O2_JGEKY M#8S&KV!0(VBQP0T)#$J&@9/AGT)&JO8I:A])Q,$W$N^IC5Y@-#U$>%SC9QH% M<-20PF%)<.@D.&=)0GD8D1CLR(YR&SDG0MN9UA%8)=A1&>SHUJ"ONO7H>@4[E;)Z0CM&I"M(Y#MY#_O!9!M4YS[@Z"NX!8K/]@VC50MXM"MXBWJD:G1?,,@F3:P:,;YK&8=N'6]3D8:6M5"= MH\VF8:D!M?Q"IZ!=7I1&9A8#W^ALTTIU=M! 4LLB=.OBG*JAN(Y"DM4DM3%:MT1T3D7U0.I%;S\&.T*H[,BVZR'_]/9E3UMORCI"JR9$BSQRB_S/BQ(RA;N/ M:J/48C/NVV\VE]8B9&Y;S3XV;1K[6&LBMJL_!%LM&+5:XI%;XEM4)E,^ZP<>%I.&-0C2\H[<\MZF.IF;6V.A9+-I6()@+<78O?^] MM#9A#%BM_.&H@]>41N^7Q08W#C2I(5TL2/BNJ>7U2]90O#]Q5RHW> M=E)VA5;-A=9C_/KGV:C3^VNT*H).3O2_N4S;5/3H8_K0]=FA!I&KI9^W-6I M-C:%O;XV<9I4"GK=QYV=:V;:P;91 =RGWU666IIQ-V?:!V=?M>)/G@^$;U2_@9BNE9-_/53Q\=-7Q-.-9+O\0]R22X5OK>+!$M M/&9"FE&PM#8_#4.3+C%CYE#E*.G-7.F.69KJ16ARC6SF09D(HTZG'V:.RR 9 M^K4;G0Q58067>*/!%%G&|-.Y"K4>!=U@LW#+%TOK%L)DF+.%3M#>Y3>:9F'- M,N.92L.5!(WS47#6/1T/7+P/^.9Q;;;&X)Q,E;IWD\O9*.@X02@PM8Z!T6.% M8Q3"$9&.AXHSJ%,ZX/9XP_[%>R+=Y-+F!W9P]V@$NXXD)0^F\S!2]D>D$KI2T M2P.?Y0QGS_$AJ:ZE1OOIYU$KX03S0X@[^O!UHEZ#GG$[_)3@G<]/&Z1$]>5 MC#U2_';?U,($TT)SR!'LPIF*'LBF @_HL!U,F$#X<38U5M.G^[.I?B5_KYG? M'>=3DI,41P&=5X-ZA4'R\4.WW_G49/X_D3TK1:\N1:^-/1G31CN7!1/TK=]J M(DV6VWGB 63^FVDRV I]I\&CVN#17PUR6:C"0"&I>0K^"V<@E#&0*\-=@]J' M;E2I!Z5A05$6]3[,&=>P8J+ IGJ4:?L^K6OJZ3;'X;K;=^MRM|INU_[IO^[M|W:'98*C;8>]|LD+C_U798@'<;<.>]9]4&L?M&J_5O* +JI[ZFMT)@$?"FZ? MJ*5M^E^3V,%K'2|%O[<,I*]0MNS5]6I[-9[Y&R'\ M$U[>]U=,+[@T('.T.[A@$]IR]NG%B5^W8_598N#S]H_#.EO4$L#!!0 (*.95UD]?I6?[(}8' 9 >&PO=V]R:W-H 4965TAW21V^]33PI1,5TH^"(/$++DHO';EO-SH=[1]EM*.%&,U,7!=>/5R#5=NR%WM.'6['.T7[PTU"%US 'O*MN-/7\SF4I"BB-4"73 ML!I[F^'%)+'Q+N"[@*W9:3-+LE#]WG9FR[$7V(1 0H;6@=-K Q.0TAI1&K];M3Z\;T@IWVT_N7QP[L2RX@8F2/\02\[%WIK$EK'@M\59MOT++,[1^F9+&/=FV MC0T\EM4&5=&**8-"E,Y:/[1UV!&$@S<$42N(_E40MX+8@3;9.:PI1YZ.M-HRM;:/)S39<;9R::$1I9W&.FOX*TF$Z*S=@D*8%#3MAUQQK+5" 86K%+C=<2+Z0 M<$*KY63.);#=\,,I(4YN/F6'!T?L@(F270LI:8;.R$=*T [C9VTR5TTR MT1O)S*$Z97%PS*(@&O3()_OE4\A('CIY_%SN4UFZVD1=;2+G%[_IMT VAZPM MR7%?07Y>+@QJ6HR_'C&_O]V@%Z;B&8P]VH$&] :\|..', D^]\'_)]-G MI8B[4L3[W--I#;0P,.?I#=DC<-U'VU@DSL*>'ILT'H3!R-_I4NP=YYT4@XYB M\|%>*CH!AKE6]SMG0=7N7:V,WW"4Z&[PDVCOF.XF&'=%P+]&LI-57-_NQ5,B6 M#;$1Y9H69|%LY\<^M.$KM/-/+\#V#OU.L*0#2_:"?5/(95_>R:M%=A;%+S-_M'92YW7U&3D[YR:]L:ZYGHM2L,DK$@6G)X1OVYN@::#JG('Z4(A'&ULS9UM;]LV$,>_"N$-PP9LL411 M3UUB8$TP;$[%,VZO1CV0K&91*@L>9*PUD6OWF/LNW45F] MS!^6Q2Z7T:9IM$V6W+*\Y3:*T\7JLGGO7;ZZS/9E$]R7RR1[MOEK8B\]OO(\?'LOZC>7]3KR9S%Q7R.DO^C#?EX]4B6+"-O(_V2?D^>_Y%'B?D MUO[665(T_]+GHZVU8.M]46;;8^_]!-LX/?P?_7L,1*N!+7H:\&,#/K2!6U=>:M_:&+3M*YF$Z?U.MZ6>?7;N&I7KGZ.XIS] M$25[R=[*]-CGLE]CLF#?WL@RBI/OV_LP^T-^_;K[!C7+$[9VSA)JO 7E\NR MZKWVL5P?>WI]Z(GW]'0K=Q?,L;YGW.)"T_P:;WXCUU5SNVGNJ,V7U9Q/$^>G MB?/&G_/BQ+]G/Q6%K.8GV7[W>1ZG#XW5;UF: MG]YX'15QP?YZ4W7 ?BWEMOA;%YS#:(1^-/5F?57LHK6\6E2[L9#YDURLOOG* M]]P?=:$B/IU?@!?[E\]D|\]Z1_O! MR4@9D3B-2* C>B.?9'8GZT;&-K:-/1$SI2)N[>)NK/*69BQ'5LNBY4WM0PM'#)GE5.'X=#%3PB;VKP M +EL%$RZ.:2=,>]>;FV/GR6YSHK;;D^6 IO8.-SHLOPZVVYEOHZCA.VBG_ 8. MLG$0TN7WC=QE15SJKVH.^.E(?*E3AZ0R_;GE=>D)$?E30T>L)R-$L_ O XZ M.-1>5.#!XS'40P:ENJX#^,9V\T]H=\1O%7@,J2M:D=\N+B]8 _9 MD\S3NL[7+'?T(-/U)U;42]ZDAG:ZM/6K*0I8'"B/. /;':1T2.5-#1[0(<>K M;<-VA^@"SMF?=1$'1O %S>$KRKEV]7!P6=6O!_C%9NB]L4!^K@WKW0GA48J M;VKP !HY7]@;EN[^D#.KSJKWS.]!S+@AF763?L@1%N_%>-6F]|OH$5>SBOE M2>&1RINJ[P\.H:E/JW:8W62^;QNCIJH8P.VU%@ MX#GSDC+4@:D\]8&KZS&E;ZM#-V!IQG=49]YUD',.LQQ"S=5=W@>(MW9]QX M4Q39'. \9UY"J$.*@U3>U.!#C]&-4#MC$D9SNE*J'U_"0#,'$,PZVZ0T:== MO&OCV4]1N7. #YUYR; .*4A2>5.#!R#I&)85M3/N2]X=%1),U+M>@-.$N21[MO*]@\$$7[\+XYI@I"G<"X%#,2YP5I#1)Y4T-'M"D(!G15=V/<]TU$0=&[": M,)=E<.'G&[Q#HR7:HH2G&C=[S8O@5;0WD$W!3L*8$=!(-"* 0MQI9/H!4 M9\)@JU+RGU4WM3@ ?>Y!((IM-XQH.% M6O<(S#47;&%OC#[,XKT:3WR*LIT+).C.2[IU2;F1RIL:/.!&ET"Z=5^6;E$3 M=6RM1QMP+'O;'%2CNT2VTGGH[9>X;^-5FJ(^YP("NO.2:UU2<*3RI@8/P-'% MJX+Z--).NZO&|O"|M]\Q5,?;@)X]/!"X/"D]]2K/ L[_R!IZZ5X_]>/NT]P#0/Q[3^M)=Y&=_ ' MZZC.^>R>;0]'7.T$2"F.RIL:$ ^;UX"KD=*@E3>U. !"7IX3= @Z;L"K3B_ M-T=C$_8PC0>]Y>&\U9OPHUD>[]!X!:>HQ'F ?-Z\5%R/E!*IQ'G!:SW1BA<* M#=*_*[YR;ITSO<[*ZGLRVP.>]'9F-/Y>5+E?,_W$7KCJ4"-UN@3H+/;[RP M$4@++=E3>U' !#WKS4F@14G*D\]8&#*\C1PRN*!ANAJ\&$?DVT-CT@(\/?.:/MX;-QMVGB71D 'CY%X^_I)JBYJH P1" M\\<0VA?>QX;W:;R$4Q3D? !$?UY"KD^*CU3>U. !/OIC*H;::7>5VDI^8R;] M '1_#&(ILG_X<=?O$?C!9RB5N>W/@)E7B*O3_O)*E,PHP_,Z(^I(6JG_;+2 MBYJH P0N\\=P&>%-FGC_QLLY10DO $0.YJ7_]J082>5-#1Y@9#"FL*B==E>V M/=\+](DZ0$"U8 RJZ1Y,_*)#,3X*XT6=HKX7#T&\U)Z U*PI/*F!@_,AA3 M>=1.NZOE=G8$9](.$, M&"GWFMW6B?=BO&A3E/0"X,5@7L)O0 J35-[4X %, M!E3";S!$^-48]0[0>L1#\48*OR-O@<.[,U[!*0IY 0!C,"\). "#E1RIOZ@<& MC^&5!)P.$@"UECU2\ AD%HX4@)N;8#AIV&\],5I/*FA@88,9R7K8!R2PB*5 M-S5X (LAE1@<#A"-39]8G (2!:.%(,);O'$NS9>RRG]>B&@83@O63@D94@J M;VKP@"%#*EDX"'0+ZZQZ9>$0:"T<*0NWGU_\HK,P/@#C59VBV!<"-X;S$HA# M4JZD\]8&K_5ARE0"|=&<1\A'VYP*QSN8@]P0)DA 9 >&PO=V]R:W-H965T2.,]%[DAA"%GF*6R(FUM46I[8]MRN2$QEI=\2Q)]9,5%C)7>%6M;:@7!41X4.]OM]89VC&EB3<=YVZ.8 MCGF]&$W(HT RC6,LGF>$\?W$ZWJBLP9Z.MWA-YD1]V3X*O6=7E(C& M))&4)TB0U<2Z=6Y"-P_(S_B3DKUL:*/L4A:HSWW\D MY04-,MZ2,YG_1?OBW,'00LM4*AZ7P7H$,4V*7_Q4"M$(\HG MPRP#T*<-T3 M_5X9X!T%.*=ZZ)>*(V$H5)1)VO*V'6HW7/8QWYAJ!GU)VB9S1!^3V7]] MF0?HXMU/4:1,&/Z!E9=8S0CYV1[B;Q>CNP?D!V8X.T8KR.|-(<'9*G#G?:% M&03S@1[.==[+<&WR^\IE31_// Z7:>A>T5B^7?'4&<%LM^-S.:N&[G%2S*QM].0DB=@1;_KS3\ZP|TN7^1"P !(6 L%:>>E7>>F;Z-,[S].]?JZZY#=&GBM_ M 1OFI&S9V$T=[]H9V[NFK)]AET]>G6/+;D&E5P#HUP!V>E%;4LBI,ARDW#&MU\]=TADIYTH"'0L@82$0K)6*896*(?R,,H3,"ROL@(2%0+!7D9557D;&1^1K M7A3I)P3OB-!%'DHE6:4,,;HBZ$(OX\|$"]FULLV,X'.S8Q[EH!A&5R9^-# $ M&GY+]:M*]2OS/.[^ANX$3[9(<>T,=8($08LR8Z3KB9Z5 MT&8-T1\.VD6+;^[Y7,U!:2$4K:UZP]4Y1M7_2.,%$8BOFM9(HG]><4]S$CMH MZ.X>]V|L^6S5(6DA%*VMNENK[II5)_H6Q\F:+AC1RRY>4*9GHA-WN/NR2CY6 MVMC;V4I#TD(M5D8OEMS1BYH2T@H'H+00BM;6NC:ZCMGI_H?_+[Q"IZT|KXY\NQ\@!I>*%#[M'[7E=8S.;3HG0E<\68U_GT1T1Z-4%_;/Z#Z.I=*',$-=-!(3VYY6I3 B2QL M1F=6()VK7]*:.|/5|4L:T!Y#*%JAM=UC1T3L<[?_4NTY&FBBK>[56OU?<%M M_E;]]-UW;H+B*X$;4WRT](#%FB82,;+2R-[E2!>&HO@.H-A1?)N_Z%YPI7B< M;VX(UOG,3M#'5YRKPT[60?4UQO1?4$L#!!0 (*.95UFE YQXDP(_$T& M_9 >&PO=V]R:W-H965TW_M"G=AAY*S"H1F4A%]UEP.3B?3ZV_<_C&H-4I:V(S64KY8#?7^2R(K"#@D!F+_M0/&UADO@W *AC,<-9M!1VL#=]1;|L\L=2?V>Y*6?!:4!R6-&&FSO9_M?H5-/F.+ETFNW9.TWG>*SEFCC:PVP:B@8L*_Z=/F'"8"XOB5@'@3$#O=GLBI MO**&IHF2+5'6&]'LPJ7JHE$<{8H"Z/P*|,XDWZ1,F]9YX2*G%P+0T7!EAS(MA=9@-/E %G@-\@8M)O//-X+N(#ZA RC8Q)'\8C<+Z[(X<'1'MQA M=TY#ASO|WSG|N)/XQ!O14I7_[,O8 XWZ@6R3G>N:9C +L(LT]#4$Z?MW@TGT M<8_,42=SM ^]DWE,EE P(9@H;.%J4$SF?6(|W,3!V09>IX-X.$C"=8^(<2=B M_"81Y*/#5,OZ^])/<1XAWA\VD[Z6@G>VFQ)MB# KM*1#9,S&*"LVI[_[\ M%S833A/3>TLG_ZB)^\5,.S'3-Q8"L+'VEF#:4X*SER4(=U]\ E6X0:9))AMA M?+=WUFY67O@1\ ME'7 [RLIS79C";H_2/H;4$L#!!0 (*.95UG9HO#C3 , '$. 9 M>&PO=V]R:W-H965TWR=\)M%W=R M\:#0?4Z9G#HKI8ISUY7I"G(L3W@|3(LN,BQTEVQ=&4A &$M.PAS4]^)& MZ)[:L&0D!R8)9TC 8NI<^.>7?F0 9<0/ EO9:B.3RBWG=Z9SE4T=SR@""]DR M%%C_;> 2*#5,6L>?FM1IYC3 =ON1_6.9Os[F%DNXY/0GR=1]ZIPZ*(.%7E/UMC6_0YU0;/A23F7YB[9UK.>@=*T5SVNP5I 35OWC^]J(%D G:@<$-2#X7T!8 M \(RT4I9F=8,*YQ,!-\B8:(UFVF4W11HG0UA9AGG2NA1HG$]^<1YMB64(LPR M=,449DMR2P%=2E*HF,TUX63K?43OK",OYV!PH3*=SKR^WR&WKY^AUXCPM 7 MS:F724Y$%D@5_VPV>0:KA?PL,NW-7> M- 8%C4%!R1<^PW>1_ED3Z!A1<'RMJ\|FU*]K#417"G+YVY9T-4MDG\5L MUG-9X!2FCMZ-$L0&G.3-*W_DO:=9.!!9QV"P.23L8T!:J>,R]2.T%%Q:5[IB M&I5,YH6R24;QV<3=M'-Y&A.?[6(Z$]-&8M0K\1JD/-=OB'2=KRE6>KUPSH4B M?[%Y==B$5GQQ2\1Q%.5[2BU!X3BV2XT;J?&A;C)0-HGQD]D#/]I3:(D)(KO M42-PU"MP!AO]KB^TAPK2%>.4+Q]L\GI9#JWO@<@Z"8^;A,M9(/.N5>*,W.5-61;W 0Y=A(+).CKZW M^U1[+U*9]30#>3(4Z;ZIVZ8W#O>]TQ03VZO1W9PB_]XN&ULM5=M3]LP$/XK5H8FD ;I>[>NC=32 M[9*Z9[<)MK:\VQ.[MM8;]^9R<-+80(6/EM2_W/.>[Q[$O_8U4Q_02 MP)"[F L]\);&)#W?U[,EQ%2?R 0$/IE+%5.#4[7P=;* 1@X4<[1]JW7\F#+A M!7UGNU)!7ZX,9P*N%-&K.*;]?@1<;@9>W=L:KMEB::S!#_H)7< SURI7#FMYRP1BT%H)@51,![\PWIOW+7^SN$[@XW>&1.;R53*7W9R'@\|FET0<)@9RT#Q M;PVGP+DEPF7|SCB]/*0%[HZW[&!]$L&A-0G)!F[0-IU!]M@O6+$KGWZ*/WQQ]KQC-?&\T'5_SM&;XS)IB!XPL4OVAO_+A_?W)N(-8_BZ1/R5O%Y/:\Z^F$SF#@X0&G0:W!'IZ_ MJW=JGXOJ7B596"79N"*R/85:N4*M,O9@&&$MEV!_JSERXP\M#0Y$4*4O'L=B;M8QW8#;+>+7"!2WW?)7SJTGWD,G[JTGD(M)=B.T^Q79IB"&N\S!+<@09F2R&Y M7-P7I5C^\MK=5B596"79N"*R/2DZN12=_WD>=*I4]JRL]R<45D>PIUN+4!VZ]H5M'EEIF*\XX6R.]S=>U?= E3XJ4]>4^+7]5$D6EJ?<3G,J M4N(-P+3]_DX_%8-:N$96DYE<"9->G[DU]Y6'KD5\9]_5>Z?U GN(O77:"C_0 MIXWY)54+)C3A,,=0M9,NOO]:7;3B9&)Z^:FTF!OZ(9+_#X 91WP^5Q*LYW8 M /D71_74$L#!!0 (*.95UG(Q50*G@(!<' 9 >&PO=V]R:W-HM965T.8-5@9IO0[:_?&2C*A)M*>P'_N+O/]PV\CAHA'U4.H,E3P4NUNJB30M'4JN.M[7N@6E)5.'+5K=S*.1*TY M*^%.$E47!96_+X&+9N5,G.>%>[;+M5EPXZBB.]B ?JCN),[<(4K*"B@5$R61 MD*V$*.#>]4 ;O M/J8S((WCX?@Y^G6;._^;RI0]N!/_.4IVOG(5#4LAHS?6]:+Y GT]@XB6"]_9) MFM[6D1/"2G*+*+15D:M1 MO)'@)KW0RTZH_X+0#51G9.J])][GS\C#9DU.3][]&\;%W(<="^$,!_#;N]/* ML&8JX4*99'[<;)66^`O]M*GO*#,[Q1RM04' MI'EH)P4##*7B-%-[Z@T=^RD<'"%KY'F-E(X(DTG=M)\(,U?(RULI/F(Y+]0 MO<5 6APE?9PG-.4DZUH$/6P1\(27B0*;C.7X M]QSI<_ ZG+DR;JG6=SS$)V:;B;:%&UK6]K-#;2=ICCS072&.[^ M)H1^GIAN.MR%5]02P,$% @ HYE76?* T34B!0 9"< !D !X;"]W M;W)K&ULM9I=;Z,X%(;_BL6.5C-2I\20D(]-([4! M:T=]5]54LWNQV@N:. D:P!G;-)U_O^:C$(CC)IW3FO8(YWG->YP#G'BZ8_R[MV%JT7,2I^-+*VDBYG=BV6&QH$HI+MJ6I^F3%>.|)*M4)SQ=T1W8F\;Y9?RR-CW?.?+ M\LKJY2.B,5W('!&J?T]T3N,X)ZEQ_*B@5JV9!^YOO]!)Y/6EW0(,_#1QP^?T<4I>@NBF,U7<34EFIHN8"]](9Q M4PI#.3(,%VQ5&X$"M(E76KB7(Z^:FI?OZ(9+_#X 91WP^5Q*LYW8 M /D71_74$L#!!0 (*.95UG(Q50*G@(!<' 9 >&PO=V]R:W-H M965T.8-5@9IO0[:_?&2C*A)M*>P'_N+O/]PV\CAHA'U4.H,E3P4NUNJB30M'4JN.M[7N@6E)5.'+5K=S*.1*TY M*^%.$E47!96_+X&+9N5,G.>%>[;+M5EPXZBB.]B ?JCN),[<(4K*"B@5$R61 MD*V$*.#>]4 ;O M/J8S((WCX?@Y^G6;._^;RI0]N!/_.4IVOG(5#4LAHS?6]:+Y GT]@XB6"]_9) MFM[6D1/"2G*+*+15D:M1 MO)'@)KW0RTZH_X+0#51G9.J])][GS\C#9DU.3][]&\;%W(<="^$,!_#;N]/* ML&8JX4*99'[<;)66^`O]M*GO*#,[Q1RM04' MI'EH)P4##*7B-%-[Z@T=^RD<'"%KY'F-E(X(DTG=M)\(,U?(RULI/F(Y+]0 MO<5 6APE?9PG-.4DZUH$/6P1\(27B0*;C.7X M]QSI<_ ZG+DR;JG6=SS$)V:;B;:%&UK6]K-#;2=ICCS072&.[^ M)H1^GIAN.MR%5]02P,$% @ HYE76?* T34B!0 9"< !D !X;"]W M;W)K&ULM9I=;Z,X%(;_BL6.5C-2I\20D(]-([4! M:T=]5]54LWNQV@N:. D:P!G;-)U_O^:C$(CC)IW3FO8(YWG->YP#G'BZ8_R[MV%JT7,2I^-+*VDBYG=BV6&QH$HI+MJ6I^F3%>.|)*M4)SQ=T1W8F\;Y9?RR-CW?.?+ M\LKJY2.B,5W('!&J?T]T3N,X)ZEQ_*B@5JV9!^YOO]!)Y/6EW0(,_#1QP^?T<4I>@NBF,U7<34EFIHN8"]](9Q M4PI#.3(,%VQ5&X$"M(E76KB7(Z^:FI?OZ(9+_#X 91WP^5Q*LYW8 M /D71_74$L#!!0 (*.95UG(Q50*G@(!<' 9 >&PO=V]R:W-H M965T.8-5@9IO0[:_?&2C*A)M*>P'_N+O/]PV\CAHA'U4.H,E3P4NUNJB30M'4JN.M[7N@6E)5.'+5K=S*.1*TY M*^%.$E47!96_+X&+9N5,G.>%>[;+M5EPXZBB.]B ?JCN),[<(4K*"B@5$R61 MD*V$*.#>]4 ;O M/J8S((WCX?@Y^G6;._^;RI0]N!/_.4IVOG(5#4LAHS?6]:+Y GT]@XB6"]_9) MFM[6D1/"2G*+*+15D:M1 MO)'@)KW0RTZH_X+0#51G9.J])][GS\C#9DU.3][]&\;%W(<="^$,!_#;N]/* ML&8JX4*99'[<;)66^`O]M*GO*#,[Q1RM04' MI'EH)P4##*7B-%-[Z@T=^RD<'"%KY'F-E(X(DTG=M)\(,U?(RULI/F(Y+]0 MO<5 6APE?9PG-.4DZUH$/6P1\(27B0*;C.7X M]QSI<_ ZG+DR;JG6=SS$)V:;B;:%&UK6]K-#;2=ICCS072&.[^ M)H1^GIAN.MR%5]02P,$% @ HYE76?* T34B!0 9"< !D !X;"]W M;W)K&ULM9I=;Z,X%(;_BL6.5C-2I\20D(]-([4! M:T=]5]54LWNQV@N:. D:P!G;-)U_O^:C$(CC)IW3FO8(YWG->YP#G'BZ8_R[MV%JT7,2I^-+*VDBYG=BV6&QH$HI+MJ6I^F3%>.|)*M4)SQ=T1W8F\;Y9?RR-CW?.?+ M\LKJY2.B,5W('!&J?T]T3N,X)ZEQ_*B@5JV9!^YOO]!)Y/6EW0(,_#1QP^?T<4I>@NBF,U7

*TO5AD21:'DB[5'56-91&%^3U;YW3) M&^R-XC/N#T<=[XV]YUI]DF0 *4ETDLYHH#?;J\WVWC2K4RIU3GL'8\!#W#7: MJ'BNT:US4.CS?XK,WAXH'E0*88'7[5QQP;_D**^C1VK M#C&.-VR?0XS7\L8R.ZJ=&AF=FK-DFTG*F\FH\\O(./?F"0GS(6$!)(P P5I9 M'==9'; CH](8,MN0.!\2%D#""!"LE6W<:]Z^>K /2Q6O4[N<3@TTJYZ;O),T M U!-HM/$KJ>_N^"]MUU\6M44;"5W(:=;CXV,<[]'H#0?E!: T@@4K9U;I\FM M\XZULX)#)1V2YH/2 E ;@:*UD]ZT%K#Q7?8-!=0!?&SM#;OU$[1/<(ID "I) M-)+C8\6S>;''YC? [6QH*NF'OLC";R8V]HU&RY>R)YJ:K[89\C9Z#TGQ06@1* M(U"T=]J:U@(>O&>1AUFLZ)8^ZWB@-)\4%H 2L8-0M';2FRZ.8VP8G%!* M*[[^+S5[OZQ6V0-MQYR@&([3HVBV_WUV-Y;!)10OBZ6:PFT8%DJR[4:]=%Z M2=AUL1"]<_P&3^98<]S'DZ!<\-7@R_5G=R%?1ZE ,5TIJ=[E4)5Z7B[I*GGZ ^7S$F7W9R@7IAW>Q_4$L#!!0 (*.95UEX_M6LIFDP(,L' 9 >&PO=V]R:W-H965T:]R $T>"UZJH9-K70U<5Z4Y%%2=B0I*/%D(65"-]ERZ MJ]) ,PLJN.M[7M\M*"N=.+*VJ8PCL=*#* I)-[7N!$=.5T])HP*@7K*R]+&IPPX M>;H!?@/PGP/'"%P!! PA>&R%L .%K(YPW)N2^=N"Y=03>-(B@V1QAO9C&"K M;!%8+U::/IEIB:<, <3]>2FPYJ9\(+]M DP_D*Y62FD=$^3&0!5QAV5?3=R2'1"C@@KR0WC')1:1[&NQA&-VWBCNJX_@MQ W(C2ITK,BDSR#KP MR6'\U0&\BS5H"^%O"S'R#Q+.H#HC@7=*?,\/. ^XS?CT\Z$KG_Z)/_CGZ7C&" MMBL"RQ?\I2M.R913;(?]YOAQ/5=:XE_\9]>[U\QA-[,9>P-5T12&#LXU!7(- M3OS^:^7;_O?>P[^EN2)6])-GDCLKWG"=OG"0^QOPD@:';6B165G MXUQHG+16S';@C0.>+X00F\5$Z#=W_$O4$L#!!0 (*.95UG=2]05#@0 M -@4 9 >&PO=V]R:W-H965TQ^J^["!L4$%UK>[ME.I/_YF 6-P*+7;S1<; MEGF>G7F6&79VLN'BBXP1%3QF:2ZG5]S4\LJV91ACQN097V).3^9<9$S1K5C8 M(_IX_).T)U=LT1)AKE,>X"YU/KE7L5N",-*"P^):B1C6O0 MH3QP_D7?O(VFEJ,)PA1#I2D8_:WQ!M-4_Y$?_U6D5CYQC:OM^ROB^ IF !7 .Q3@5P['S#\#F!8 8.;%,F4VPV$7P#0EL3F[XH MQ"S0%'Z2ZW6_5X*>)H13LP!%LF9;>[CAN1*T#A)>PGLF1#EZ$]!B22I/;?3C M?0 G+T[A!20YW"9I2BLG)[8B/S2;'59S7I=S>M^9TX=;FBJ6\&<>8=2!O^G' M7_;@;8]_%L';BG#M]1+>X_(.?&< GN,-N_SY-7C0#P\P)+A;P/V>:/QZ2?V" MS__ADLH!O&:)@$\L72%\?D>&\%9A)O_M6K22==C-JNO/E5RR$*<6%1B)8HW6 M(/?? W+'SI'Y=B)LD"0V0M-8>UFL_^H:: UA0'863E$MY.@"I&$F)NO(^IWP(M>8; !=_ >1'KRDC94XYW]=T[Z[%]IX?P-UD;Q("@)#/2] (F(<9HD>0+$E@]L=++T"5R M[\S'BFR2+#![$UE)\7"L^?I8",3:IIDFRP!!92\WS6LWS@PN$0I'I>&B6B7B9UQ]'(<_4;89 M,L;7UVS4=[O-T':[1ML,H6V"*K2WI MKO-P?ZKU)XV/AV4?]B=*L;O_JGNV MD,D8YBDQZT_]?D7GF=\L$[3HDI#@GJ'-V M3HZ*\ABMO%%\61PL/7"E>%9Z GJP\S9_U\+ P04 M" "CF5=9DHAHS:H" /L!P &0 'AL+W=O)<;*VRE$F7I/WV M.RF)R:8TA4'9&UM/]]?O3J=3?V7LHRL1"9XJI=T@*HGF9W'L\A(KX4[-'#7/ MS(RM!"7%K&;6Q338%2I.$V2;EP]):.L'\9N:=8W"U)2XZT%MZ@J89^:J,QJ M$#6C[<"=+$KR W'6GXL"QTCW\UO+O;A6F;I0+7UAMUB81Y M'IMH8,T$E M]?HOGC9QV#%(TQ<,THU!&KC7&P7*D2"1];U9@?6K6P?'1A]]E8G:]]C^M_4^#;OL%W?,\MPN&QB=.)> [H/Z_DZ=N;G(<1#QI7%HEQAE[]\UN\FG _2M MFKX5U%NOGIYK])[9MVM>'"%>$E?N^C[GU!LSMFKE],.((&;>-['.#B\+D!U]4 M(,/9[8C#KY'(YY"P5N@"? 1(U8)OS=S[C^G0^RL=FLD? MZ1#O%$_ #MT(R[7+@<(9&R6G/3Y1NZ[MZPZ9>;BG$T-&PO=V]R M:W-H965TU=K7E0*:.U#]_3 (+OV2,N$E(R>;]V0D M-X8S 7-%]*8LJ?H] 2YW8Z_O[04W;%T8*_"34477L !S6\T5WOR6)6_9/+G:,94DU3"7_SG)3C+WW'LEA13?4U48V>W#9=VC,%Q.V3Q9&X5N&.).DL *E("*#,C7)6=K:HNJR=N]EL9#)M>" 4'D2LF2/,;1Y#P%0QG7 M%PB[7:3D ,R"G!$FR(1Q;NE&OL$ K!M^UC@[J9T-GW V(M=2F$*3F<@A[\"G MI_$?3N!]3%R;O7"?O4EXDG !58]$P12[F')3[,?NVJ]I=H/N:LB M-5D_<&QVYVR3L#<8^=0#=3-=*EXDL]T-<[\YJ]-<,IR&&%IH+>M.Y$$]MY#]<7(R&W\I338[>Y8X.H6Q9TP_4I*L[!8 ^V?@>0O4$L#!!0 (M *.95UD',?(1;@, "\0 9 >&PO=V]R:W-H965T\K_9P]PGP4T "US2#3>/=[&09_E #4W&2NY N=D6S;UX]=[: MDF/"[\:YZQ^Q@IR MM,*T)']?D(^/D)]AWH5>= 5Q%/? A\^P!+MY=_@@36G[43HDKI\0>MW<$M_3% MU4DM5_#K/K?Q9=5_8IE:)Y2MSJG M*4X"FW,:U1:#Y,>?R##ZI45FKY+9:T-/:G5"BD[JM'$ZYPCY@5A9:UP3_V(% M$ODEW"=@FY!1=S .MPW$ ^A6Q_@EBS^7_*Y@9J@S8W$#X5PROSV)H>3"Y:&+1CD=BR*0P:]WBO9N*V\W_G!V# M3M0_DAVMU,X,FU$E?/16LF/T C))5-?DZ!7SHUSLQP09Q,T)0@X.#N294^0$ M8 S?D:]V#"%U 2>MA?-5Z/AN-+%'U25WTR?#/AV'H .5=1 M?7H@SWU\. '8&[:$8WAP_7-7Z8]4K9A=C>/2@D7=:[OMJKB=%@TC&PO=V]R:W-H965TV@<3:H@&21;!!VH>B#[0TMHF51)6D[$W1C^^04F3+49BXT(LM M49S#F4/.\)"3+1??Y1I D1]9FLNILU:JN')=&:\AH_*<%Y#CER47&57X*E:N M+ 30Q!AEJ1MXWLC-*,N=V<2T/8C9A)!#XYC8H",]&A M+#C_KE]NDZGC:8\@A5AI"(I_&YA#FFHD]./O&M1IQM2&^\|OZ+^:X#&8!94P MY^D?+%'KJ7/ID 26M$S5-[[]#>J AAHOYJDTOV1;] 4<$I=2!\:PV1@\REE?_ M\$=-QJY!$+QA$-0&P8%\&+$I=&8&X4<-]K7!P#!3&3)XB*BBLXG@6R)T:T33 M#X9.8XWALUS/^Z,2^)6AG9I%L%#D,_E*A:!Z!LA)! (JR5)Z23\0E3&]7 WU7#![&\/YY)[G:BW)ESR!I&WOHNN- M_\&+_S>!%?"Z7)V3T#]C@1=XY.DQ(B>?3CO\FMMA'[% &,_ #%Y@]ACH0(SL MB!'$C6/ANXBMV,-F[D(S1&B;N]M<*E%B)BKRYQUV(+<*,OE7U]14:(-N-%U@ MKF1!8Y@Z6$$DB TXLY]_\D?>+UU\]@D6]0368G'0L#BPH<^^2,6P?D!"EI0) ML]%I'80OB5H#R;D"4U82@C5*M\0IERQ?$25HNO\+P6),&IT@.,4%B&IZ3\F_ M]M5S8W7]V,FHP$8&3%?Z5?8WJ=%W;"A;FBE+0!"CWQ%CCHCM-H> M&V&? 8%%/8"W.1@UGHUZ3=M0GBWV"13V!M5B\:%B\L*Z\,YZO/BL0&>[Q"]7% MF]7^6-XN7N?.X')\]D&"=G2Z[_^RRB?/2&N=33C,N%/L'*Y".E"1,QKS$=4/S MA)2'7YF4)M-!J/1^$A$U8? CEX9/:&U&=O);=_^J0VQJV3=5.//L? M5<]X6+B##:0DZ&2G5R'=*UK4%UJ;PIV6]OL5TWZO:KI7M*@OM#:5.T'MVQ4U MRJH-H)9O^@!FKO=V7]02P,$% @ HYE761IW M//R#[@ /2\ !D !X;"IW;W)K&ULO5=;!LV M%/TKA%<,*5#7$F5;=N882$QM"]N0=-N#\,>&)FVM4JB2]%VNE_ZB.2)5*T ME:)Y:23YWD/=\/3!8#[:XC6Y)_SS]HZ)NT&O(D/XG2CWG(E? ^''Y]>^ MOXMV(>9D"3[P#6%@02,QY3;I7-@3P0N M7KT&KT 0@_=!&(]\]L.!%R^50@_\X@5N\A> +2_@@//&2+!7^2._MU?@/!!DE(_")D1NH];PGV[? L=X ;.&AXGT6Y[U[JG^;W3OV:/7R'#*Z>%D M>$[:]/BPN 77G+/@8V MAA6CD=C4]IV"*G*0ID#%L':\K@R:!$-CF3ZGP:!L8]GY=4M^WA*:S%]?&D+V:3?_*Z1;&.]C7@5,&TS:E)&/-%&+';F$XO21!IT"]>-N;Z0 MC5Q[AL1GH/DG4"]!3DM@YQ]@_P5Y0)9SM1*G-E=^*=I"NWXI),&02S#,$5LN4;54UK_5"54TQD*%&45#1M$] M4VCUE!W)%/O[:QL]1N=LF$1#!9IZ(RDHUIG4>8,5;_ %:R7]8)T)-HF&"K3: MS@6;NYO"](WB2B+9V]+^!Q1,^@$[TVQ4+15HVII)8=/&5;9I,?L M3*1)-%2@U8F4E@39J(W)2CW9>OETNARS%;*B^6H+A5'#!)V#XVEQZB%6$L;6 M:QAM,78:[TG"6RLP/73G.6-4KQA%\TRAU9-4Z2#;?:DJ3*NX.J?,)!HRBN:9 M0]NGK0)RMEQ)G5>%:3$Z9\,D&K)EZ==WILT526'DNBUK4J4;;U -%R)&16* M1M%0@7;,WW#8Y%BVZ0_5%,-*UT&M"/D!E9A^P*XT&T5#!9I%.46DA-ZB172@SJ ME=BS"C$]9F<>C2HS*,LN:;HJ;%JG;Z7-H%Z;G2[$H"Q71HTR3&'2G]B-0NPT MCG<"IQYBI8V@7AN)79L$ZQ@L=DSLZ_XW\(GA. FS=0U<+_ =Y868,G:C(L@H M&C**YIE"J^>H4E9P^$)U@]MXRB(:-HGBFT>LHJ"0?U$NZL.DR/T3D;1H^V MH.)LJ[D@*<0C;#F)@)4RA'IE:+8*TP_6F6*C6A'*)U?-_Z=1F/1';6M^I>N@ M_H#K\1A1O6=430$Y0,$]0K3F!=)KI08U"NQYU5A1169430$9=$E35>%+FN= MKI4N@WI==D85)FL5]0I3R!FW>?IZ&L<[@5/OX:ETD7-"%YUH\GK7\MWI83LW M[1A5/T;1/%-H]015FLJQ7Z@$8H1)7; M;-Q0&4V:"DYEY#1/NU1&MM72V. <]0#]1=RS]AI'/@.26E84-G+/BL)(:EI1 M ;5UK3B5,'+T1TZG=P9';F_K-WNT%BHC>^0VPSP#RCL%E0>W]B7"UOQ'-F77MI)7<'GC>7O.5NGYRTA68FA MK+>N2 G+>[7S&TZW63/R ^6<1MGEAN E8:F!^'U%*7^Z20&ULK5A=ZQ>2)1@@Q\#--,CI3(L:RB:K2($(I MI-#M3=.5EXDN\B9B84.?3'&]0"K&O^0/A(]5A">,4933&&2!H/5-N M]+Y8AXA10NK!1@#?5@ MUP!I*,"I NL.9LXJ+4MT1S1>),I.** M$?XWYC@V7S&;))/-EDBTED;4RQ&HR MQ.ICGZ^]@H37(.!IR@\X*JK:%8 %BS"}_T.AN.#5J:I;EUWI4_';)|XO9_G MCB;^INKS?F+TAG%N8@SSZ MTM ^6INA.:8^.M"PU_NY&@[SZGL",OJ5UK_MSR[U.,MJ8[MC(Q# (U]F6$M)9*ULO,.HOSZ6N!.4%"2+ ^V0!R@C<$IJT"#5-<9*Q+ZU[R M<[662>;*)/-DDODRR985F;.7K;]EZVMG!@W.3$>7B%>4^/-@WI\].281Z?T ML8U[:.,,L/$&V/B][SQWHR61M02Y:02Y^25!ND2X.4H(P[/1.BP&1L'(AS; M6$U=VK@B2R%HBZ-KXYC]CVB[62(-%9$NI!@ZIF[6=_XVSG8,,6 <&< M6PZ'N/2DNO2ELBUEL57;JWM=F1213=EPH_P3A2M6??TVLTU3[[9L91W.W^F3 MA=XQ[^HX3KVK9O=)7'<1[2#8Q?XM*T)[ITJY'O(B1JBE7#1C.RYI0(V8,I^5E MA"!_&Q,&_/X;8_8R$ Z:UNC\?U!+ P04 " "CF5=9?DB#?(D# !1$0 M&0 'AL+W=O=YJ%33]R/9P6N#1- 5!)O(^]|)3 V#F$;AYV^6 ATCNZY.H(K MSW=0\MW"HM;^ODVRC96^80? S@FUA M#>]+1+L1+8LQN6*,D@EPG/B8#-PGI#+Y?4UP SXFL",WET3;246[O=.H!7F:+^2I-+]D5X]U+!*64O&L!F,$69)7+?M1)^((0,=/ -P: MX/XJ8%0#1D9H%9F1=<44"^;" [XC0HY%-7YC<]27*]C&LE\&F".!6L%0_O M8IY&(.1?Y-WW,E$/Y! RJ512L3Q*\BW!AMR !'$/$5G'3(D?$.6/,MP'0P! M03^1]Z4]!9!K*4N6AT!>78%B2?H:Z62%JILD)Y]C7DHDEG-;H0H=BQW6$;^M M(G;?BAB*'S)R_B:NXXX[X,M^^!6$"*<&/FK#;:'%O!GW!0W_FW2]I_9"VAHT;HJ(\]^%3H?8=+ M?V2-5[B4U:*^]M>)$7]&4+]/[H/9>#]W]X\E/1Y#]>Y'K9T.*8BL)90ZAIK%^3V^K^<]-OZ4TE/C M1T=WKOJCRHT^)X/"BPY><=%? M*;GZISU7UJ$XH_W5VBC#J/D_&95P_ YQO.U;ZC3]7-ORC!3U!+ P04 " "C MF5=9<"EPK1D- 8EP &0 'AL+W=0B M/WY)239-6Z;-S"GTSLN7XA%%7S_EQ;=RSGE%GA=I5G[HS:MJ^;I? M+^,Y7T3ENWS),_&7:5XLHDJ\+&;]0+:(MISRN)"(2/Q[YF*>I)(EV_-%">YLZ9<'MW]=T5G]X\6$>HI*/_1?R:2:?^A= M]LB$3Z-56GW)G_[!VP\42%ZZ" WQ;P=VLX]!F"MD"P6X-SH,"P+3"L MSWUSLNHS'495=-=Y^DD<+FOREE]LN+4YPDLG(N[]*|==$E*MNZ!^KI'HA M'Y^B8E*2M^27]"@B*39Y$_(J2M*?R4\DR=G_!K;,HVRP|CP=*2W1G:=.3,FY+' .#7& MV;2L*]),Y+<.'#L=YW5^-DT-;O/!7HWU#GU8"7HKL\N$C/.%2+EE5">MCR*2 MLQD7:; B#R]D^[B^5^NPY[\N]_"B3Y5/%%^9^=&&/]J||OKEZG_?;F,8OZA M)W) [R8M'WKOYZU^!O7<& A(5(&$7"& BF182_B0C21+_Y9;5XX_7)IX0W MV2W)8J&V3&JR6Y7D>_VS2VHCV%;]!A;4,#G"/IYXU_W':?V0U5$DC(%@FG[! M1K_ J-^G+!872;*? BH$G6E7SO$C^)UXU*8.\2=:9\6>AY,$<>6NLQ%;+8$]+ M9]#\VY$462M%PA@(IDDZW$@Z-$K*HJ0@CU&ZXK);BJN:^!O)ES)-E^21EU7G MP'YK9-HJV,"&6PKZSHYVR/HH$L9 ,$V[T4:]D5&[OXMA5 AT\BE*RR@H>Y[.L3I_O]L51G)?5!8DF_UW) MSD?$%)6(;IB(J5KS:LJ3.B6:=2&FCVG]9I4+7--7]0[<%0.7>YW-V=%M?/R0 MT/@1:;5%PA@(IDE[M9'VRBBMN,A=" 6/:F"DV/9#)"Q$PB@2QD P35=GH,:B M@S-/9=H&@((^2@NA- JE.I1-#XPMD\8Q=ODO7)J$238C3[55QB=OHT=>1#,Q MH^%%DC>#\PN/BK)KGG]KQEO+;FZL4S>D4V%D,RB4QE T76%7*>P>4;BLBB16 M@^LJ2ZJ2/"'75G,C:DIB+,3N:)'4^R+/TI5-G8R76.B-I(91&H32&HNGB*P?+ M.;>%Y4]+"@MA-(HE,90-#TPE)'EG.IDM=Y'OJK**A%)0 P%I\['G'T?*KCJ ML"[&IQX8FEMMK1C4N$+1=,64=>68O:M3\KC03P[;)6W!;#NO=\L']:&@M!!* MHU :0!'T0%"&S.+1=Z?VF-06@BE42B-H6AZ8"@WS3';,9B8:/9P_[;&8\;:R'VFLUS2D@%_O[8>^]!H;G5UHI!;;&N#^$.W>T/H8NA"_7['A] MG,T*/HLJ3I),3)FR,HF;.\07ACO"9J9U)W)WT%=[LL#-:Z@-(:BZ1HJX\HU M^A|F#;>Z5]>0WMZI#T;[7O$\O11V]G7)4:&ZYM6I0BP=%TU53%H]K7M1TISR\=J)P:*YH M!ED/6U"K!DJC4!I#T72!E57CCLX\5W2ABZ6@M!!*HU :0)'TP%">D&OVA/8F M$CQ-9LE#RM=C*7DCYHQRT7'W5!%]'6TJ^VKV-TD#O6#H#2&HNE2*C_(-:^F MNI=W=:]^VS7R7I",5U+I**Y645K?O.E<*=V29K^SVI>-%]50===*G6D,8>7 M.4,:0:$TAJ+I"BK+S'N-92;3>_1\\%H=:IY!:2&41$TAJ+I4BOSS#NW>>9! MS3,H+832*)3&4#0]_)1YYOU0\\Q,MQ]WSQS=Z_5H>89E,90-%U*99YY9O/L M6#JWN5:'6F506@BE42B-H6CZ3AO*?/// ,';*";7/H+002]-0&D/1=(65?>;?VS|SH?89E!9";11* M8RB:'AC*/O(-]MD];YXB/^FA)#/+6F-SRUS#+ OJH4%I#$73]50>FF_VT ZD MZWLX-'X;J4I=:V6[!J6O9'M<> M:G/K1(X)AW=?OS5CK56$.F0]0&FUI\^;?>YJ^\/LM$#9:8%Y$=NO[=[&F_[* MGWD1)V4D:W,>GGJ;]=82FMOH# Y?XT$;0]$TAJ+I"8I##+ ;8A;7:VK%HL65 MF[EZZQB KDV#TBB4QE T/2RV]JP/SGWEAMW0'KH1&)1&H32&HNF!H:RZP&S5 MA:R,BV39[-LYW6P"EQ?=>\"10GY1!%YTG?!JV9W[JBH-R*;Z0CSX])%FT:N4B*KYQ M*X13F.=O/6<7?NWH[-55]+!/[49H32&HNE?OJ-LQ]YD5GK_/;_MF_;KI]PN[9L;8MN|H;002]-0&D/1! !1=N/PW_:#I&>(Y060FD42F.HFAX8 MRIP<'MFUS2+MMZBC:=|F/>A)AV41J$TAJ+IXBF3 M;OC:M85'\GZ9/%NF?>AZ0R@MA-(HE,90-/V;G941.#KW>L,1U "$TD(HC4)I M#$73 T,9@"/S>D.;M-^BCJ9],JD&QU[U:9_\LPN M\9N;8MV_H58@E$:A-(;BZ2&BK,#1N+A(HE,90-#TPE $X,B)O MM$K_HF)'VK206D42F,HFBZ>,NE&9I/NU8F__L8KR\0/78X(I850&H72&(LF MA9I/NU8F_L8KR\0/78X(I850&H72&(LF MA9I/NU8F_L8KR\0/78X(I850&H72&(LF MA9I/NU8F_

*GBDF|T!!9S3ZOLL_3VI=ONB[8_&*MO,-"@%HQV4PMB13B;!F$UVB) MUIN;31PX)YM--9[4N[M[<<:>7; M^G6*8F!2,31$5O-F5'DSTGKSP.A%A&D$"9XE:IY<<(!L86OR8G0PT M8FV=,*X7F-0+#9'5?'#L[8>=K77B<%"2["IA0[N_YX)>J;T-IT@& M1B5#4VQU*W:^L1VM%<^40\06E/RGM@H2OZ(94)B3YMU>R;7;3;W]8:'7:VW(M<<7 J&)HBJWNA[OUP]7Z<8|?2;I.&Z.O1;;=BAEE\XVR!4;90E-L=4>WN0;' M;++!,9IM,,KF&V4+C+*%IMCJ-F]3#DZ|G,,)F_8CC(|I\;9=#VUMZZ<;$AAM M2&B*K>[A-@OBZ- ,@KMVUT0.3>G#K@6DTVV&4+3#*%IIBJYNZS8TXGMGY MUVC&PRB;;Y0M,,H6FF*KV|Q-I3CZ[.(C)S0B*YPT>CHXV$8Z??M@ZVHT&7*2 M9F!4,SRF6<2VLW,FEP)?Y*>G N5YBN(0I2]M3FBO\W/)O?(;Y^K6:2CWG:N@ M.'_=TA?'P?>8+P@5:HV<*RG[42< P\JZ"> MSYF:GLN;3* ZYY[^#U!+ P04 " "CF5=9P/[#L-T" 6" &0 'AL M+W=O;6J.!^% 2)7U!6>NG(MKLUD.A(U!U: WOB!X.MVAL3$\I"B R6[%HM@9:P4%*YLG?=PE8L\@BHX81#N#R.IN0%;EE")- M1U)LB32GM3:MS%]7;;M,)V(HF"HTXR*T#(GUB*U=09@P4 MN2*W%&O)| (F()?E6@:1FE|R 3@2Y873!,$-S\GP*2!E7'\@9826Y99SKI*N1 MCUJD0?G93M!U(R@Z(F@.U27I!!])%$1=4_OP)19#M*\#),>E\#6)=F)+JUI-Y;I+Z+U#LD M'7E3_9;4/TGZO@:=F9<(TL7K'_"Z1I@+.&B!@]- @903T?8%;OM"19|LG;E$ M# Y$] ==MX@P>.EAP4D9-Z#4D+"BJA%RW7YT D"AL_<$!_R+L',D"^%>$PU/ M"IB98B^1;"BOP53GZY3PEU;IE!4>5&TO3EZI\O>ZO+DQ;ZE&PO=V]R:W-H965T-E]5MJ5Q&JC^8'Q'IF.4H% ^Q5&2+;2=$.F%KF?!CL9^-F(I M3>2;#>.Q+^0MW^I9RJF_+I3B2">&8>NQ'R;:=E9Q[\C%ZQZ+]P+78+;;JA-=WX^TC@SY^^H$\H3-!U&$62GLUU(=N;6]6#]FV79=O("VTS MT35+Q"Y#;K*F:X6^TZ_Z]'7I9[J9Y%G9UV27N =34?(-+XB8I"QHCU7P]5- M57?>9IU]GW6O7!VA@53'*O66+\(UZX)D%SWR!=TL?:;*7 ^?A"6VK(?6D&B,E M9JS&Y OO19;Z 5UH\SJG0IR<4TI%T_%2DM_[L-4?KK%JQ/#@IP8D# '$N9" MPCP@6"O,=AUFNW=BJ,/\%254J,)KGPO;/,&="7#5;_'K..>KN.>K>+V>>N-PG[9QF)X:!SG24:I>[(9$9JIPP*0[(WH; M=>Z,&&+1A;3H*2W.U#-B5D=BUAN)5QW;JW[NEP02YD#"7$B8!P1K!10;S:[- M@,F>*PY0;$%I#BC-!:5Y4+1V?(IVY?B=270%:'^M3U9#E=38(IV/D4+*,J9& M9YU32(VQ;74^.? T=>ZOC2.,X\A&Y=$6%FB:0- >4YH+2/"A:.]I-#0'W[F3/ M3:DKFG4\&T|&^56_S;.C-\2F"VK3]VBM??$$]Y,(W.SK5"T=GR;:@/M- M2"'LDZ5I8IRLAJ="UM3]A"G0L0PNX4XA12V[6XEKKJ;;W5;4SW DP])(("V MVI73(6D.*,T%I7E0M':TFQH%?]5(<68",3T9P6-B=V<,: EBB$D7U*2G,&EB M\D+ZT!0A<'\58I6%/KKQ@W 3!H6[F=A1KO0R:#T"E.: TEQ0F@=%;_]OM*E) M$*":! &M28#2"%":"TKSH&CM^#8U"?+>FD0%:"\@0!K4> TAQ0F@M*\Z!H[6@W]0@"6H\@I_MT M@DEWOH"6(X:8=$%>-@]3>&)UT@G|Z A33/FV.&R6H8#MU>*JF?U@?:5L4Q MKL[S2WQOA17/"7SAEL?5&GQY>N[:Y]LPR5!$-I*4,9K(58>7!]+*&\'2X@#5 M O."Q<7ECOIKRG,!^7[#F'B^R0W4QP*7_P-02P,$% @ HYE76;RCQR73 M P 8!0 !D !X;"]W;W)K&ULM9A=;]LV%(;_ M"]$510MLT9? UX=06D%A]&Z#!@KC=+H9=T!)M$Y5$C:3M[M^7I!1%DA4AV9@; M6Z+?|Y"'AWIEW M=&>RBB*8]: B-QW+\LT"XM*(%]KMCD8+Q0%)#^>XURRX;S&A1P1U: (_ZMN]/BSEPI&2Y0R3 I 47;I7%E7R:V*P.4X@^,3]QS M#60]&T*^RYN;;&E89*7DIRI3W!JM0$!T@/CI&B"Q0@* M7-;?]%R+ ;0+Q8A#G+\7@F_K&+Q[\QZ\ M ;@$MSC/A9 M3"Y&*_LTTV9DU_7(G"=&YH);4O(] TF9H6PD/IZ.GT_$FV*6 MVJER']:JVID$KE%U_5SK5^!8SFQD/*OGA[MCZ?R_WI/_W'MO,MQVW;B*YS[) MVPF[X&(!5(1R7.Y =R7]]47(P0U'!? MJK/(U>S;.EMYXR2J8HJ4AS(\A>D1& M]/87V[<^C$V]3EBL$Y9H@O4*-&L+-)NB1[W'E#:/Z5@M:HRO,/*U.VM%O5R]-E=O,M<8[S'"N7HG;<6K#U2- M78WE.XEZZ=K3"8MUPA)-L%X]_+8>_BN:@Z^S0#IAL4Y8H@G6*U#0%BC08PXU MQNL^]^Y\|-ROSD7VW+<'YG N\L-@: [G(L\+@W%S"-MM7Q?GL2[.*QI%]=5)IVT6"LMT47KE^EQ\V=/;EU>8!;NR.["]H9N M,:)R;']H%^>](BMH5^RR/S]0)S2.^/GN[A72'2P9RM!5=61>!L#9:'V?5-YQ4ZKQF M0S@GA;K<(Y@A*@7B]RTA_.%&=M >*D8_ 5!+ P04 " "CF5=9W8WWF4D# M #0% #0 'AL+W-T>6QE;T M;D&I#E8%%]4H7&A=?HRB;K:@!;DN9$F%07*I"J*-J>9152I*L@]""A[U.ITD M*@@3X7@HEL5-H:M@)I="C\)^XPK<[4LV"KO)91@XNHG,Z"A\.'Q_RC #46A9FD#$REX)8#9N(>F!H9Y3S M.WC(?^0[W*M\:^?LOHEF: 350T?C#.#?9G/>E68ZP-O0I MO54T9RMKK_)& ,;>Q=E)6?+U0\|FHJ!N\04]7>M-.JQS7W#M"S? ^VSG,JJ")6[3I_:=5.8A.CD'D4?3DX!A$H@G6*U#0%BC08PXU MQNL^]^Y\|-ROSD7VW+<'YG N\L-@: [G(L\+@W%S"-MM7Q?GL2[.*QI%]=5)IVT6"LMT47KE^EQ\V=/;EU>8!;NR.["]H9N M,:)R;']H%^>](BMH5^RR/S]0)S2.^/GN[A72'2P9RM!5=61>!L#9:'V?5-YQ4ZKQF M0S@GA;K<(Y@A*@7B]RTA_.%&=M >*D8_ 5!+ P04 " "CF5=9W8WWF4D# M #0% #0 'AL+W-T>6QE;T M;D&I#E8%%]4H7&A=?HRB;K:@!;DN9$F%07*I"J*-J>9152I*L@]""A[U.ITD M*@@3X7@HEL5-H:M@)I="C\)^XPK<[4LV"KO)91@XNHG,Z"A\.'Q_RC #46A9FD#$REX)8#9N(>F!H9Y3S M.WC(?^0[W*M\:^?LOHEF: 350T?C#.#?9G/>E68ZP-O0I MO54T9RMKK_)& ,;>Q=E)6?+U0\|FHJ!N\04]7>M-.JQS7W#M"S? ^VSG,JJ")6[3I_:=5.8A.CD'D4?3DX!A$H@G6*U#0%BC08PXU MQNL^]^Y\|-ROSD7VW+<'YG N\L-@: [G(L\+@W%S"-MM7Q?GL2[.*QI%]=5)IVT6"LMT47KE^EQ\V=/;EU>8!;NR.["]H9N M,:)R;']H%^>](BMH5^RR/S]0)S2. ^/GN[A72'2P9RM!5=61>!L#9:'V?5-YQ4ZKQF M0S@GA;K<(Y@A*@7B]RTA_.%&=M >*D8_ 5!+ P04 " "CF5=9W8WWF4D# M #0% #0 'AL+W-T>6QE;T M;D&I#E8%%]4H7&A=?HRB;K:@!;DN9$F%07*I"J*-J>9152I*L@]""A[U.ITD M*@@3X7@HEL5-H:M@)I="C\)^XPK<[4LV"KO)91@XNHG,Z"A\.'O_RC #46A9FD#$REX)8#9N(>F!H9Y3S M.WC(?^0[W*M\:^?LOHEF: 350T?C#.#?9G/>E68ZP-O0I MO54T9RMKK_)& ,;>Q=E)6?+U0\|FHJ!N\04]7>M-.JQS7W#M"S? ^VSG,JJ")6[3I_:=5.8A.CD'D4?3DX!A$H@G6*U#0%BC08PXU MQNL^]^Y\|-ROSD7VW+<'YG N\L-@: [G(L\+@W%S"-MM7Q?GL2[.*QI%]=5)IVT6"LMT47KE^EQ\V=/;EU>8!;NR.["]H9N M,:)R;']H%^>](BMH5^RR/S]0)S2.

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Outstanding and Reserved Shares of Common Stock for Future Issuance (Detail)Details58 falsefalseR59.htm9954503 - Disclosure - Equity Awards - Narrative (Detail)Sheethttp://www.servicenow.com/role/EquityAwardsNarrativeDetailEquity Awards - Narrative (Detail)Details59 falsefalseR60.htm9954504 - Disclosure - Equity Awards - Summary of Stock Option Activity (Detail)Sheethttp://www.servicenow.com/role/EquityAwardsSummaryofStockOptionActivityDetailEquity Awards - Summary of Stock Option Activity (Detail)Details60 falsefalseR61.htm9954505 - Disclosure - Equity Awards - Restricted Stock Unit Table (Details)Sheethttp://www.servicenow.com/role/EquityAwardsRestrictedStockUnitTableDetailsEquity Awards - Restricted Stock Unit Table (Details)Details61 falsefalseR62.htm9954506 - Disclosure - Net Income Per Share - Schedule of Basic and Diluted Net Income Per Share Attributable to Common Stockholders (Detail)Sheethttp://www.servicenow.com/role/NetIncomePerShareScheduleofBasicandDilutedNetIncomePerShareAttributabletoCommonStockholdersDetailNet Income Per Share - 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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r76", "r937" ] }, "us-gaap_AccountsReceivableMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableMember", "presentation": [ "http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Accounts Receivable", "label": "Accounts Receivable [Member]", "documentation": "Due from customers or clients for goods or services that have been delivered or sold." } } }, "auth_ref": [ "r868" ] }, "us-gaap_AccountsReceivableNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableNetCurrent", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, net", "label": "Accounts Receivable, after Allowance for Credit Loss, Current", "documentation": "Amount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current." } } }, "auth_ref": [ "r1095" ] }, "now_AccruedExpensesAndOtherCurrentLiabilitiesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "AccruedExpensesAndOtherCurrentLiabilitiesMember", "presentation": [ "http://www.servicenow.com/role/DerivativeContractsFairValuebyBalanceSheetLocationDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Accrued expenses and other current liabilities", "label": "Accrued Expenses And Other Current Liabilities [Member]", "documentation": "Accrued Expenses And Other Current Liabilities [Member]" } } }, "auth_ref": [] }, "us-gaap_AccruedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccruedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets" ], "lang": { "en-us": { "role": { "terseLabel": "Accrued expenses and other current liabilities", "label": "Accrued Liabilities, Current", "documentation": "Carrying value as of the balance sheet date of obligations incurred and payable, pertaining to costs that are statutory in nature, are incurred on contractual obligations, or accumulate over time and for which invoices have not yet been received or will not be rendered. Examples include taxes, interest, rent and utilities. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": [ "r78" ] }, "us-gaap_AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDepreciationDepletionAndAmortizationPropertyPlantAndEquipment", "crdr": "credit", "calculation": { "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail": { "parentTag": "us-gaap_PropertyPlantAndEquipmentNet", "weight": -1.0, "order": 2.0 } }, "presentation": [ "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail" ], "lang": { "en-us": { "role": { "negatedLabel": "Less: Accumulated depreciation", "label": "Accumulated Depreciation, Depletion and Amortization, Property, Plant, and Equipment", "documentation": "Amount of accumulated depreciation, depletion and amortization for physical assets used in the normal conduct of business to produce goods and services." } } }, "auth_ref": [ "r42", "r205", "r749" ] }, "us-gaap_AccumulatedGainLossNetCashFlowHedgeParentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedGainLossNetCashFlowHedgeParentMember", "presentation": [ "http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Unrealized Gains (Losses) on Derivative Instruments", "label": "Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) from gain (loss) of derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness, attributable to parent." } } }, "auth_ref": [ "r221", "r229", "r230", "r573", "r886", "r1074" ] }, "us-gaap_AccumulatedNetUnrealizedInvestmentGainLossMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedNetUnrealizedInvestmentGainLossMember", "presentation": [ "http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Unrealized Gains (Losses) on Investments", "label": "AOCI, Accumulated Gain (Loss), Debt Securities, Available-for-Sale, Parent [Member]", "documentation": "Accumulated unrealized gain (loss) on investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), attributable to parent." } } }, "auth_ref": [ "r217", "r218", "r219", "r221", "r229", "r230", "r1074" ] }, "us-gaap_AccumulatedOtherComprehensiveIncomeLossLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossLineItems", "presentation": [ "http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "label": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth_ref": [ "r3", "r11", "r20", "r583", "r586", "r657", "r772", "r773", "r1074", "r1075", "r1076", "r1083", "r1084", "r1085", "r1086" ] }, "us-gaap_AccumulatedTranslationAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedTranslationAdjustmentMember", "presentation": [ "http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Foreign Currency Translation Adjustment", "label": "Accumulated Foreign Currency Adjustment Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) resulting from foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to the parent." } } }, "auth_ref": [ "r4", "r11", "r20", "r94", "r95", "r229", "r230", "r630", "r631", "r632", "r633", "r634", "r1074" ] }, "us-gaap_AcquiredFiniteLivedIntangibleAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AcquiredFiniteLivedIntangibleAssetsLineItems", "presentation": [ "http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofIntangibleAssetsDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Acquired Finite-Lived Intangible Assets [Line Items]", "label": "Acquired Finite-Lived Intangible Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital." } } }, "auth_ref": [ "r87" ] }, "us-gaap_AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedStatementsofStockholdersEquity" ], "lang": { "en-us": { "role": { "terseLabel": "Additional Paid-in Capital", "label": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": [ "r792", "r1083", "r1084", "r1085", "r1086", "r1187", "r1257" ] }, "ecd_AdjToCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAmt", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { 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As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": [ "r7", "r101" ] }, "us-gaap_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets", "crdr": "debit", "presentation": [ "http://www.servicenow.com/role/GoodwillandIntangibleAssetsNarrativeDetails" ], "lang": { "en-us": { "role": { "verboseLabel": "Amortization expense", "label": "Amortization of Intangible Assets", "documentation": "The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": [ "r7", "r375", "r382", "r903" ] }, "now_AnitaSandsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "AnitaSandsMember", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "Anita Sands [Member]", "documentation": "Anita Sands" } } }, "auth_ref": [] }, "now_AnitaSandsRuleTradingArrangementCommonStockMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "AnitaSandsRuleTradingArrangementCommonStockMember", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "Anita Sands Rule Trading Arrangement, Common Stock [Member]", "documentation": "Anita Sands Rule Trading Arrangement, Common Stock" } } }, "auth_ref": [] }, "now_AnitaSandsRuleTradingArrangementRestrictedStockUnitsTrancheOneMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "AnitaSandsRuleTradingArrangementRestrictedStockUnitsTrancheOneMember", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche One [Member]", "documentation": "Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche One" } } }, "auth_ref": [] }, "now_AnitaSandsRuleTradingArrangementRestrictedStockUnitsTrancheTwoMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "AnitaSandsRuleTradingArrangementRestrictedStockUnitsTrancheTwoMember", "presentation": [ "http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements" ], "lang": { "en-us": { "role": { "label": "Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche Two [Member]", "documentation": "Anita Sands Rule Trading Arrangement, Restricted Stock Units Tranche Two" } } }, "auth_ref": [] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": [ "http://www.servicenow.com/role/NetIncomePerShareScheduleofBasicandDilutedNetIncomePerShareAttributabletoCommonStockholdersDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive (in shares)",
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deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their
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of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } } }, "auth_ref": [ "r59", "r887" ] }, "us-gaap_ConstructionInProgressMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConstructionInProgressMember", "presentation": [ "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Construction in progress", "label": "Construction in Progress [Member]", "documentation": "Structure or a modification to a structure under construction. 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Convertible Notes Payable is a written promise to pay a note which can be exchanged for a specified amount of another, related security, at the option of the issuer and the holder." } } }, "auth_ref": [ "r18" ] }, "us-gaap_ConvertibleLongtermNotesPayableCurrentAndNoncurrentAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConvertibleLongtermNotesPayableCurrentAndNoncurrentAbstract", "lang": { "en-us": { "role": { "terseLabel": "Convertible Notes Payable [Abstract]", "label": "Convertible Notes Payable [Abstract]" } } }, "auth_ref": [] }, "us-gaap_CorporateDebtSecuritiesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CorporateDebtSecuritiesMember", "presentation": [ "http://www.servicenow.com/role/FairValueMeasurementsDetail", "http://www.servicenow.com/role/InvestmentsSummaryofInvestmentsDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Corporate notes and bonds", "verboseLabel": "Corporate notes and bonds", "label": "Corporate Debt Securities [Member]", "documentation": "Debt securities issued by domestic or foreign corporate business, banks and other entities with a promise of repayment." } } }, "auth_ref": [ "r913", "r915", "r924", "r938", "r954", "r1253" ] }, "us-gaap_CostOfRevenue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfRevenue", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome": { "parentTag": "us-gaap_GrossProfit", "weight": -1.0, "order": 2.0 } }, "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome" ], "lang": { "en-us": { "role": { "terseLabel": "Total cost of revenues", "label": "Cost of Revenue", "documentation": "The aggregate cost of goods produced and sold and services rendered during the reporting period." } } }, "auth_ref": [ "r99", "r245", "r348", "r407", "r408", "r409", "r410", "r411", "r412", "r413", "r414", "r415", "r626", "r895", "r1149" ] }, "us-gaap_CostOfRevenueAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfRevenueAbstract", "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome" ], "lang": { "en-us": { "role": { "terseLabel": "Cost of revenues:", "label": "Cost of Revenue [Abstract]" } } }, "auth_ref": [] }, "us-gaap_CostOfSalesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CostOfSalesMember", "presentation": [ "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeParenthetical" ], "lang": { "en-us": { "role": { "terseLabel": "Cost of revenues", "label": "Cost of Sales [Member]", "documentation": "Primary financial statement caption encompassing cost of sales." } } }, "auth_ref": [] }, "dei_CoverAbstract": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CoverAbstract", "lang": { "en-us": { "role": { "terseLabel": "Cover [Abstract]", "label": "Cover [Abstract]", "documentation": "Cover page." } } }, "auth_ref": [] }, "dei_CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "CurrentFiscalYearEndDate", "presentation": [ "http://www.servicenow.com/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Current Fiscal Year End Date", "label": "Current Fiscal Year End Date", "documentation": "End date of current fiscal year in the format --MM-DD." } } }, "auth_ref": [] }, "us-gaap_CustomerConcentrationRiskMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CustomerConcentrationRiskMember", "presentation": [ "http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Customer Concentration Risk", "label": "Customer Concentration Risk [Member]", "documentation": "Reflects the percentage that revenues in the period from one or more significant customers is to net revenues, as defined by the entity, such as total net revenues, product line revenues, segment revenues. 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Includes beneficial interest in securitized financial asset." } } }, "auth_ref": ["r148", "r367", "r901"] }, "us-gaap_DebtSecuritiesAvailableForSaleTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtSecuritiesAvailableForSaleTable", "presentation": ["http://www.servicenow.com/role/InvestmentsSummaryofInvestmentsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Debt Securities, Available-for-sale [Table]", "label": "Debt Securities, Available-for-Sale [Table]", "documentation": "Disclosure of information about investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale)." } } }, "auth_ref": ["r317", "r318", "r319", "r320", "r321", "r322", "r323", "r324", "r325", "r326", "r327", "r328"] }, "us-gaap_DebtSecuritiesAvailableForSaleTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtSecuritiesAvailableForSaleTableTextBlock", "presentation": ["http://www.servicenow.com/role/InvestmentsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Marketable Debt Securities", "label": "Debt Securities, Available-for-Sale [Table Text Block]", "documentation": "Tabular disclosure of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale)." } } }, "auth_ref": ["r1098", "r1099", "r1100", "r1101", "r1102", "r1103", "r1104", "r1105", "r1106", "r1107", "r1108", "r1111"] }, "us-gaap_DebtSecuritiesAvailableForSaleUnrealizedLossPosition": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DebtSecuritiesAvailableForSaleUnrealizedLossPosition", "crdr": "debit", "presentation": ["http://www.servicenow.com/role/InvestmentsNarrativeDetail"], "lang": { "en-us": { "role": { "terseLabel": "Continuous unrealized loss position, fair value", "label": "Debt Securities, Available-for-Sale, Unrealized Loss Position", "documentation": "Amount of investment in debt security measured at fair value with change in fair value recognized in other comprehensive income (available-for-sale), in unrealized loss position without allowance for credit loss." } } }, "auth_ref": ["r147", "r366", "r901"] }, "now_DebtSecuritiesAvailableforsaleMaturityTermMaximum": { "xbrltype": "durationItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "DebtSecuritiesAvailableforsaleMaturityTermMaximum", "presentation": ["http://www.servicenow.com/role/InvestmentsNarrativeDetail"], "lang": { "en-us": { "role": { "terseLabel": "Contractual maturities", "label": "Debt Securities, Available-for-sale, Maturity, Term, Maximum", "documentation": "Debt Securities, Available-for-sale, Maturity, Term, Maximum" } } }, "auth_ref": [] }, "us-gaap_DeferredIncomeTaxAssetsNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DeferredIncomeTaxAssetsNet", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 8.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Deferred tax assets", "label": "Deferred Income Tax Assets, Net", "documentation": "Amount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting." } } }, "auth_ref": ["r528", "r529"] }, "now_DenominatorAbstract": { "xbrltype": "stringItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "DenominatorAbstract", "presentation": ["http://www.servicenow.com/role/NetIncomePerShareScheduleofBasicandDilutedNetIncomePerShareAttributabletoCommonStockholdersDetail"], "lang": { "en-us": { "role": { "terseLabel": "Denominator:", "label": "Denominator [Abstract]", "documentation": "Denominator." } } }, "auth_ref": [] }, "us-gaap_DepositsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DepositsMember", "presentation": ["http://www.servicenow.com/role/FairValueMeasurementsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Deposits", "label": "Deposits [Member]", "documentation": "Amounts held on account by the entity representing a liability to the depositor. 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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": [ "r627" ] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": [ "http://www.servicenow.com/role/EquityAwardsNarrativeDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Remaining weighted-average period (in years)", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": [ "r522" ] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions", "crdr": "debit", "presentation": [ "http://www.servicenow.com/role/EquityAwardsNarrativeDetail" ], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation expense expected to be recognized", "label": "Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount", "documentation": "Amount of cost to be recognized for nonvested award under share-based payment arrangement. 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The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": ["http://www.servicenow.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r968"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.servicenow.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.servicenow.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": ["r1052"] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": ["http://www.servicenow.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Registrant Name", "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r968"] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": [
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or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": ["r609", "r611", "r612", "r613", "r616", "r617", "r618", "r619", "r620", "r727", "r924", "r929"] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": ["http://www.servicenow.com/role/FairValueMeasurementsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Level\u00a01", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": ["r430", "r480", "r485", "r604", "r614", "r661", "r913", "r914", "r915", "r924"] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": ["http://www.servicenow.com/role/DebtNarrativeDetails", "http://www.servicenow.com/role/FairValueMeasurementsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Level 2", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": ["r430", "r480", "r485", "r604", "r605", "r614", "r662", "r905", "r906", "r913", "r914", "r915", "r924"] }, "now_FairValueMeasurementDebtBasisAmount": { "xbrltype": "perShareItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "FairValueMeasurementDebtBasisAmount", "presentation": ["http://www.servicenow.com/role/DebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Estimated fair value of the note based on the closing trading price (in USD per share)", "label": "Fair Value Measurement Debt Basis Amount", "documentation": "Fair Value Measurement Debt Basis Amount" } } }, "auth_ref": [] }, "us-gaap_FairValueMeasurementPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementPolicyPolicyTextBlock", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Measurements", "label": "Fair Value Measurement, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for fair value measurements of financial and non-financial assets, liabilities and instruments classified in shareholders' equity. Disclosures include, but are not limited to, how an entity that manages a group of financial assets and liabilities on the basis of its net exposure measures the fair value of those assets and liabilities." } } }, "auth_ref": [] }, "us-gaap_FairValueMeasurementsFairValueHierarchyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementsFairValueHierarchyDomain", "presentation": ["http://www.servicenow.com/role/DebtNarrativeDetails", "http://www.servicenow.com/role/FairValueMeasurementsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Domain]", "label": "Fair Value Hierarchy and NAV [Domain]", "documentation": "Categories used to prioritize the inputs to valuation techniques to measure fair value." } } }, "auth_ref": ["r430", "r480", "r481", "r482", "r483", "r484", "r485", "r602", "r604", "r605", "r606", "r607", "r613", "r614", "r616", "r661", "r662", "r663", "r905", "r906", "r913", "r914", 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r383", "r881", "r903"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Remainder of 2024", "label": "Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year." } } }, "auth_ref": ["r1263"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearFour", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Four", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r383", "r881", "r903"] }, "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearThree", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofEstimatedFutureAmortizationofIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Three", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. 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Intangible asset includes, but is not limited to, patent, copyright, technology, manufacturing process, software or trademark." } } }, "auth_ref": ["r1154"] }, "now_LicenseandServiceDigitalWorkflowProductsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "LicenseandServiceDigitalWorkflowProductsMember", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsSubscriptionRevenuesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Digital workflow products", "label": "License and Service, Digital Workflow Products [Member]", "documentation": "Subscription And Circulation, Digital Workflow Products [Member]" } } }, "auth_ref": [] }, "now_LicenseandServiceITOMProductsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "LicenseandServiceITOMProductsMember", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsSubscriptionRevenuesDetail"], "lang": { "en-us": { "role": { "terseLabel": "ITOM products", "label": "License and Service, ITOM Products [Member]", "documentation": "License and Service, ITOM Products [Member]" } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": ["http://www.servicenow.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongLivedAssetsByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongLivedAssetsByGeographicAreasTableTextBlock", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Long Lived Assets by Geographic Area", "label": "Long-Lived Assets by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of long-lived assets, excluding financial instruments, long-term customer relationships of a financial institution, mortgage rights, deferred policy acquisition costs, and deferred tax assets, by geographic areas located in the entity's country of domicile and foreign countries in which the entity holds assets." } } }, "auth_ref": ["r114"] }, "us-gaap_LongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebt", "crdr": "credit", "presentation": ["http://www.servicenow.com/role/DebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Long-term debt", "label": "Long-Term Debt", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt. 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Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } }, "auth_ref": ["r85", "r447"] }, "us-gaap_PreferredStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesOutstanding", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheetsParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, shares outstanding (in shares)", "label": "Preferred Stock, Shares Outstanding", "documentation": "Aggregate share number for all nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer) held by stockholders. Does not include preferred shares that have been repurchased." } } }, "auth_ref": ["r85", "r808", "r826", "r1257", "r1258"] }, "us-gaap_PreferredStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockValue", "crdr": "credit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, $0.001 par value; shares authorized: 10,000; no shares issued or outstanding", "label": "Preferred Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": ["r85", "r744", "r937"] }, "us-gaap_PrepaidExpenseAndOtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidExpenseAndOtherAssetsCurrent", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Prepaid expenses and other current assets", "label": "Prepaid Expense and Other Assets, Current", "documentation": "Amount of asset related to consideration paid in advance for costs that provide economic benefits in future periods, and amount of other assets that are expected to be realized or consumed within one year or the normal operating cycle, if longer." } } }, "auth_ref": ["r1073"] }, "us-gaap_PriorPeriodReclassificationAdjustmentDescription": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PriorPeriodReclassificationAdjustmentDescription", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Revision of Prior Period Financial Statements", "label": "Reclassification, Comparability Adjustment [Policy Text Block]", "documentation": "Disclosure of accounting policy for reclassification affecting comparability of financial statement. Excludes amendment to accounting standards, other change in accounting principle, and correction of error." } } }, "auth_ref": ["r1070"] }, "us-gaap_ProceedsFromSaleAndMaturityOfAvailableForSaleSecurities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromSaleAndMaturityOfAvailableForSaleSecurities", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_NetCashProvidedByUsedInInvestingActivities", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Sales and maturities of investments", "label": "Proceeds from Sale and Maturity of Debt Securities, Available-for-Sale", "documentation": "Amount of cash inflow from sale, maturity, prepayment and call of investment in debt security measured at fair value with change in fair value recognized 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Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": ["r116", "r153", "r158", "r159"] }, "us-gaap_PropertyPlantAndEquipmentGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentGross", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail": { "parentTag": "us-gaap_PropertyPlantAndEquipmentNet", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail"], "lang": { "en-us": { "role": { "terseLabel": "Property and equipment, gross", "label": "Property, Plant and Equipment, Gross", "documentation": "Amount before accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business and not intended for resale. 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Items]", "label": "Property, Plant and Equipment [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r651"] }, "us-gaap_PropertyPlantAndEquipmentNet": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentNet", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 4.0 }, "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets", "http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsGeographicDisclosuresDetails", "http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail"], "lang": { "en-us": { "role": { "terseLabel": "Property and equipment, net", "totalLabel": "Property and equipment, net", "label": "Property, Plant and Equipment, Net", "documentation": "Amount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures." } } }, "auth_ref": ["r8", "r651", "r738", "r750", "r937"] }, "us-gaap_PropertyPlantAndEquipmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTextBlock", "presentation": ["http://www.servicenow.com/role/PropertyandEquipmentTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Property and Equipment, Net", "label": "Property, Plant and Equipment [Table Text Block]", "documentation": "Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": ["r8"] }, "us-gaap_PropertyPlantAndEquipmentTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentTypeDomain", "presentation": ["http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail", "http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Property, Plant and Equipment, Type [Domain]", "label": "Long-Lived Tangible Asset [Domain]", "documentation": "Listing of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. Examples include land, buildings, machinery and equipment, and other types of furniture and equipment including, but not limited to, office equipment, furniture and fixtures, and computer equipment and software." } } }, "auth_ref": ["r117", "r651"] }, "us-gaap_PropertyPlantAndEquipmentUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentUsefulLife", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Property and equipment, useful life (in years)", "label": "Property, Plant and Equipment, Useful Life", "documentation": "Useful life of long lived, physical assets used in the normal conduct of business and not intended for resale, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. Examples include, but not limited to, land, buildings, machinery and equipment, office equipment, furniture and fixtures, and computer equipment." } } }, "auth_ref": [] }, "us-gaap_PurchaseObligation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PurchaseObligation", "crdr": "credit", "presentation": ["http://www.servicenow.com/role/CommitmentsandContingenciesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Purchase agreement", "label": "Purchase Obligation", "documentation": "Minimum amount of purchase arrangement in which the entity has agreed to expend funds to procure goods or services from a supplier." } } }, "auth_ref": [] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTable", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r1004"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r1004"] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": ["http://www.servicenow.com/role/CommitmentsandContingenciesNarrativeDetails", "http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails", "http://www.servicenow.com/role/EquityAwardsNarrativeDetail"], "lang": { "en-us": { "role": { "terseLabel": "Range [Axis]", "label": "Statistical Measurement [Axis]", "documentation": "Information by statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r163", "r165", "r167", "r168", "r170", "r190", "r191", "r401", "r402", "r403", "r404", "r479", "r486", "r515", "r516", "r517", "r525", "r607", "r664", "r673", "r689", "r766", "r768", "r782", "r798", "r799", "r851", "r853", "r855", "r856", "r862", "r879", "r880", "r900", "r909", "r918", "r928", "r929", "r933", "r934", "r949", "r958", "r1145", "r1151", "r1192", "r1215", "r1216", "r1217", "r1218", "r1219"] }, "srt_RangeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeMember", "presentation": ["http://www.servicenow.com/role/CommitmentsandContingenciesNarrativeDetails", "http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails", "http://www.servicenow.com/role/EquityAwardsNarrativeDetail"], "lang": { "en-us": { "role": { "terseLabel": "Range [Domain]", "label": "Statistical Measurement [Domain]", "documentation": "Statistical measurement. Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": ["r163", "r165", "r167", "r168", "r170", "r190", "r191", "r401", "r402", "r403", "r404", "r479", "r486", "r515", "r516", "r517", "r525", "r607", "r664", "r673", "r689", "r766", "r768", "r782", "r798", "r799", "r851", "r853", "r855", "r856", "r862", "r879", "r880", "r900", "r909", "r918", "r928", "r929", "r933", "r934", "r949", "r958", "r1145", "r1151", "r1192", "r1215", "r1216", "r1217", "r1218", "r1219"] }, "us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails": { "parentTag": "us-gaap_OtherComprehensiveIncomeLossNetOfTax", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Amounts reclassified from accumulated other comprehensive loss", "label": "Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax", "documentation": "Amount after tax of reclassification adjustments of other comprehensive income (loss)." } } }, "auth_ref": ["r17", "r20", "r229", "r628", "r633", "r634", "r753", "r1074"] }, "ecd_RecoveryOfErrCompDisclosureLineItems": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RecoveryOfErrCompDisclosureLineItems", "lang": { "en-us": { "role": { "label": "Recovery of Erroneously Awarded Compensation Disclosure [Line Items]" } } }, "auth_ref": ["r972", "r982", "r992", "r1024"] }, "us-gaap_ResearchAndDevelopmentExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpense", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome": { "parentTag": "us-gaap_OperatingExpenses", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome"], "lang": { "en-us": { "role": { "verboseLabel": "Research and development", "label": "Research and Development Expense", "documentation": "Amount of expense for research and development. Includes, but is not limited to, cost for computer software product to be sold, leased, or otherwise marketed and writeoff of research and development assets acquired in transaction other than business combination or joint venture formation or both. Excludes write-down of intangible asset acquired in business combination or from joint venture formation or both, used in research and development activity." } } }, "auth_ref": ["r526", "r881", "r895", "r1220"] }, "us-gaap_ResearchAndDevelopmentExpenseMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ResearchAndDevelopmentExpenseMember", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Research and development", "label": "Research and Development Expense [Member]", "documentation": "Primary financial statement caption in which the reported facts about research and development expense have been included." } } }, "auth_ref": [] }, "srt_RestatementAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RestatementAxis", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revision of Prior Period [Axis]", "label": "Revision of Prior Period [Axis]", "documentation": "Information by adjustment to previously issued financial statements. Includes, but is not limited to, adjustment for retrospective application of amendment to accounting standards, other change in accounting principle, correction of error, and other revision." } } }, "auth_ref": ["r189", "r195", "r249", "r250", "r251", "r253", "r254", "r257", "r258", "r259", "r260", "r263", "r264", "r265", "r266", "r267", "r268", "r283", "r353", "r354", "r555", "r556", "r558", "r559", "r569", "r570", "r595", "r599", "r600", "r601", "r638", "r640", "r656", "r657", "r772", "r773", "r774", "r775", "r776", "r777", "r778", "r779", "r780", "r781", "r784", "r1093"] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r973", "r983", "r993", "r1025"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r974", "r984", "r994", "r1026"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r981", "r991", "r1001", "r1033"] }, "srt_RestatementDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RestatementDomain", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revision of Prior Period [Domain]", "label": "Revision of Prior Period [Domain]", "documentation": "Adjustment to previously issued financial statements. Includes, but is not limited to, adjustment for retrospective application of amendment to accounting standards, other change in accounting principle, correction of error, and other revision." } } }, "auth_ref": ["r189", "r195", "r249", "r250", "r251", "r253", "r254", "r257", "r258", "r259", "r260", "r263", "r264", "r265", "r266", "r267", "r268", "r283", "r353", "r354", "r555", "r556", "r558", "r559", "r569", "r570", "r595", "r599", "r600", "r601", "r638", "r640", "r656", "r657", "r772", "r773", "r774", "r775", "r776", "r777", "r778", "r779", "r780", "r781", "r784", "r1093"] }, "us-gaap_RestrictedCashCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashCurrent", "crdr": "debit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedStatementsofCashFlows": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofCashFlows"], "lang": { "en-us": { "role": { "terseLabel": "Restricted cash included in prepaid expenses and other current assets", "label": "Restricted Cash, Current", "documentation": "Amount of cash restricted as to withdrawal or usage, classified as current. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits." } } }, "auth_ref": ["r1071", "r1079"] }, "us-gaap_RestrictedStockUnitsRSUMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockUnitsRSUMember", "presentation": ["http://www.servicenow.com/role/EquityAwardsNarrativeDetail", "http://www.servicenow.com/role/EquityAwardsRestrictedStockUnitTableDetails", "http://www.servicenow.com/role/NetIncomePerShareScheduleofBasicandDilutedNetIncomePerShareAttributabletoCommonStockholdersDetail", "http://www.servicenow.com/role/StockholdersEquityOutstandingandReservedSharesofCommonStockforFutureIssuanceDetail", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "RSUs", "label": "Restricted Stock Units (RSUs) [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] }, "now_RestrictedStockUnitsWithServiceAndPerformanceConditionsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "RestrictedStockUnitsWithServiceAndPerformanceConditionsMember", "presentation": ["http://www.servicenow.com/role/EquityAwardsNarrativeDetail", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restricted stock units with service and performance conditions", "label": "Restricted Stock Units With Service And Performance Conditions [Member]", "documentation": "Restricted Stock Units With Service And Performance Conditions [Member]" } } }, "auth_ref": [] }, "now_RestrictedStockUnitsWtihServiceConditionOnlyMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "RestrictedStockUnitsWtihServiceConditionOnlyMember", "presentation": ["http://www.servicenow.com/role/EquityAwardsNarrativeDetail", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restricted stock units with service condition only", "label": "Restricted Stock Units Wtih Service Condition Only [Member]", "documentation": "Restricted stock units wtih service condition only [Member]" } } }, "auth_ref": [] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedBalanceSheets"], "lang": { "en-us": { "role": { "terseLabel": "Retained earnings", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r88", "r125", "r747", "r776", "r781", "r790", "r809", "r937"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofStockholdersEquity"], "lang": { "en-us": { "role": { "terseLabel": "Retained Earnings", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r194",

"r249", "r250", "r251", "r254", "r262", "r265", "r267", "r352", "r358", "r388", "r541", "r542", "r554", "r555", "r556", "r559", "r569", "r570", "r581", "r584", "r585", "r588", "r599", "r639", "r641", "r772", "r774", "r792", "r1257"] }, "us-gaap_RevenueFromContractWithCustomerAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerAbstract", "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contract with Customer [Abstract]", "label": "Revenue from Contract with Customer [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit", "calculation": { "http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome": { "parentTag": "us-gaap_GrossProfit", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome", "http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsGeographicDisclosuresDetails", "http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsSubscriptionRevenuesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Total revenues", "verboseLabel": "Subscription revenues", "label": "Revenue from Contract with Customer, Excluding Assessed Tax", "documentation": "Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r143", "r144", "r284", "r292", "r293", "r299", "r303", "r306", "r308", "r310", "r474", "r475", "r691"] }, "us-gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligations"], "lang": { "en-us": { "role": { "terseLabel": "Deferred Revenue and Performance Obligations", "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, "auth_ref": ["r161", "r466", "r467", "r468", "r469", "r470", "r471", "r472", "r473", "r478"] }, "us-gaap_RevenueFromExternalCustomersByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsTables"], "lang": { "en-us": { "role": { "terseLabel": "Revenues by Geographic Area, Based on Billing Location of Customer", "label": "Revenue from External Customers by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue." } } }, "auth_ref": ["r113"] }, "us-gaap_RevenueRemainingPerformanceObligation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligation", "crdr": "credit", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Remaining non-cancelable performance obligations", "label": "Revenue, Remaining Performance Obligation, Amount", "documentation": "Amount of transaction price allocated to performance obligation that has not been recognized as revenue." } } }, "auth_ref": ["r156"] }, "us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionLineItems", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]", "label": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionPeriod1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionPeriod1", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Performance obligations period", "label": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Period", "documentation": "Period in which remaining performance obligation is expected to be recognized as revenue, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r157"] }, "us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionStartDateAxis", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]", "label": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction, Start Date [Axis]", "documentation": "Start date of time band for expected timing of satisfaction of remaining performance obligation, in YYYY-MM-DD format." } } }, "auth_ref": ["r157"] }, "us-gaap_RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligationExpectedTimingOfSatisfactionTable", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table]", "label": "Revenue, Remaining Performance Obligation, Expected Timing of Satisfaction [Table]", "documentation": "Disclosure of information about expected timing for satisfying remaining performance obligation." } } }, "auth_ref": [] }, "us-gaap_RevenueRemainingPerformanceObligationPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueRemainingPerformanceObligationPercentage", "presentation": ["http://www.servicenow.com/role/DeferredRevenueandPerformanceObligationsTransactionPriceAllocatedtotheRemainingPerformanceObligationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Performance obligations expected to be satisfied (percent)", "label": "Revenue, Remaining Performance Obligation, Percentage", "documentation": "Percentage of remaining performance obligation to total remaining performance obligation not recognized as revenue." } } }, "auth_ref": ["r1055"] }, "us-gaap_RevenuesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenuesAbstract", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncome"], "lang": { "en-us": { "role": { "terseLabel": "Revenues:", "label": "Revenues [Abstract]" } } }, "auth_ref": [] }, "srt_RevisionOfPriorPeriodReclassificationAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RevisionOfPriorPeriodReclassificationAdjustmentMember", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revision of Prior Period, Reclassification, Adjustment", "label": "Revision of Prior Period, Reclassification, Adjustment [Member]", "documentation": "Cumulative increase (decrease) to previously issued financial statements for reclassification. Excludes adjustment for reclassification from amendment to accounting standards." } } }, "auth_ref": ["r198", "r1093"] }, "us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": ["http://www.servicenow.com/role/CommitmentsandContingenciesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Right-of-use assets obtained in exchange for operating lease liabilities", "label": "Right-of-Use Asset Obtained in Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, "auth_ref": ["r647", "r936"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r1042"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r1042"] }, "now_RussellElmerMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "RussellElmerMember", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Russell Elmer [Member]", "documentation": "Russell Elmer" } } }, "auth_ref": [] }, "now_RussellElmerRuleTradingArrangementCommonStockMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "RussellElmerRuleTradingArrangementCommonStockMember", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Russell Elmer Rule Trading Arrangement, Common Stock [Member]", "documentation": "Russell Elmer Rule Trading Arrangement, Common Stock" } } }, "auth_ref": [] }, "now_RussellElmerRuleTradingArrangementRestrictedStockUnitsAndPerformanceStockUnitsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "RussellElmerRuleTradingArrangementRestrictedStockUnitsAndPerformanceStockUnitsMember", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "label": "Russell Elmer Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units [Member]", "documentation": "Russell Elmer Rule Trading Arrangement, Restricted Stock Units and Performance Stock Units" } } }, "auth_ref": [] }, "now_SalesAndMarketingMember": { "xbrltype": "domainItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "SalesAndMarketingMember", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Sales and marketing", "label": "Sales And Marketing [Member]", "documentation": "Sales and Marketing [Member]" } } }, "auth_ref": [] }, "us-gaap_SalesRevenueNetMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SalesRevenueNetMember", "presentation": ["http://www.servicenow.com/role/SummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue Benchmark", "label": "Revenue Benchmark [Member]", "documentation": "Revenue from sale of product and rendering of service and other sources of income, when it serves as benchmark in concentration of risk calculation." } } }, "auth_ref": ["r310", "r1056"] }, "us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock", "presentation": ["http://www.servicenow.com/role/AccumulatedOtherComprehensiveIncomeLossTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Accumulated Other Comprehensive Income, Net of Tax", "label": "Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the components of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r20", "r1205", "r1206"] }, "us-gaap_ScheduleOfAcquiredFiniteLivedIntangibleAssetByMajorClassTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAcquiredFiniteLivedIntangibleAssetByMajorClassTable", "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsScheduleofIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Acquired Finite-Lived Intangible Asset by Major Class [Table]", "label": "Schedule of Acquired Finite-Lived Intangible Asset by Major Class [Table]", "documentation": "Disclosure of information about acquired finite-lived intangible asset by major class." } } }, "auth_ref": ["r376", "r377", "r378", "r380", "r881"] }, "us-gaap_ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareTable", "presentation": ["http://www.servicenow.com/role/NetIncomePerShareScheduleofBasicandDilutedNetIncomePerShareAttributabletoCommonStockholdersDetail"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Antidilutive Securities Excluded from Computation of Earnings Per Share [Table]", "label": "Antidilutive Security, Excluded EPS Calculation [Table]", "documentation": "Disclosure of information about security that could potentially dilute basic earnings per share (EPS) in future that was not included in calculation of diluted EPS." } } }, "auth_ref": ["r31"] }, "us-gaap_ScheduleOfAvailableForSaleSecuritiesLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAvailableForSaleSecuritiesLineItems", "presentation": ["http://www.servicenow.com/role/InvestmentsSummaryofInvestmentsDetail"], "lang": { "en-us": { "role": { "terseLabel": "Debt Securities, Available-for-sale [Line Items]", "label": "Debt Securities, Available-for-Sale [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r317", "r318", "r319", "r320", "r321", "r322", "r323", "r324", "r325", "r326", "r327", "r328"] }, "us-gaap_ScheduleOfBusinessAcquisitionsByAcquisitionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfBusinessAcquisitionsByAcquisitionTable", "presentation": ["http://www.servicenow.com/role/BusinessCombinationsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Business Acquisitions, by Acquisition [Table]", "label": "Schedule of Business Acquisitions, by Acquisition [Table]", "documentation": "Disclosure of information about business combination. Includes, but is not limited to, recognized asset and liability." } } }, "auth_ref": ["r55", "r56", "r560"] }, "now_ScheduleOfCommonStockOutstandingAndReservedSharesOfCommonStockForFutureIssuanceTableTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.servicenow.com/20240930", "localname": "ScheduleOfCommonStockOutstandingAndReservedSharesOfCommonStockForFutureIssuanceTableTableTextBlock", "presentation": ["http://www.servicenow.com/role/StockholdersEquityTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Common Stock Outstanding and Reserved Shares of Common Stock for Future Issuance", "label": "Schedule Of Common Stock Outstanding And Reserved Shares Of Common Stock For Future Issuance Table

[Table Text Block]", "documentation": "Schedule of common stock outstanding and reserved shares of common stock for future issuance." } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsInStatementOfFinancialPositionFairValueTextBlock", "presentation": ["http://www.servicenow.com/role/DerivativeContractsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Fair Values of Outstanding Derivative Contracts", "label": "Schedule of Derivative Instruments in Statement of Financial Position, Fair Value [Table Text Block]", "documentation": "Tabular disclosure of the location and fair value amounts of derivative instruments (and nonderivative instruments that are designated and qualify as hedging instruments) reported in the statement of financial position." } } }, "auth_ref": ["r65"] }, "us-gaap_ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": ["http://www.servicenow.com/role/NetIncomePerShareTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Basic and Diluted Net Income Per Share", "label": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": ["r1087"] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable", "presentation": ["http://www.servicenow.com/role/CondensedConsolidatedStatementsofComprehensiveIncomeParenthetical"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Table]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": ["r52"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock", "presentation": ["http://www.servicenow.com/role/FairValueMeasurementsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Assets Measured at Fair Value on Recurring Basis", "label": "Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r1189", "r1190"] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTable", "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Finite-Lived Intangible Assets [Table]", "label": "Intangible Asset, Finite-Lived [Table]", "documentation": "Disclosure of information about finite-lived intangible asset. Excludes indefinite-lived intangible asset." } } }, "auth_ref": ["r374", "r381", "r384", "r385", "r386", "r692", "r881", "r903"] }, "us-gaap_ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTableTextBlock", "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Intangible Assets", "label": "Schedule of Finite-Lived Intangible Assets [Table Text Block]", "documentation": "Tabular disclosure of assets, excluding financial assets and goodwill, lacking physical substance with a finite life, by either major class or business segment." } } }, "auth_ref": ["r903", "r1135"] }, "us-gaap_ScheduleOfGoodwillTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTextBlock", "presentation": ["http://www.servicenow.com/role/GoodwillandIntangibleAssetsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill", "label": "Schedule of Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": ["r902", "r1117", "r1118", "r1119", "r1120", "r1121", "r1122", "r1123", "r1124", "r1125", "r1126", "r1127"] }, "us-gaap_ScheduleOfPropertyPlantAndEquipmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfPropertyPlantAndEquipmentTable", "presentation": ["http://www.servicenow.com/role/PropertyandEquipmentPropertyandEquipmentNetDetail"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Property, Plant and Equipment [Table]", "label": "Property, Plant and Equipment [Table]", "documentation": "Disclosure of information about physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated deprecation." } } }, "auth_ref": ["r8", "r651"] }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTable", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsGeographicDisclosuresDetails", "http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsSubscriptionRevenuesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Segment Reporting Information, by Segment [Table]", "label": "Schedule of Segment Reporting Information, by Segment [Table]", "documentation": "Disclosure of information about profit (loss) and total assets by reportable segment." } } }, "auth_ref": ["r38", "r39", "r40"] }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": ["http://www.servicenow.com/role/EquityAwardsNarrativeDetail"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": ["r488", "r490", "r493", "r494", "r495", "r496", "r497", "r498", "r499", "r500", "r501", "r502", "r503", "r504", "r505", "r506", "r507", "r508", "r509", "r510", "r511", "r512", "r513", "r514", "r515", "r516", "r517", "r518"] }, "us-gaap_ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationRestrictedStockUnitsAwardActivityTableTextBlock", "presentation": ["http://www.servicenow.com/role/EquityAwardsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restricted Stock Unit Activity", "label": "Share-Based Payment Arrangement, Restricted Stock Unit, Activity [Table Text Block]", "documentation": "Tabular disclosure of the number and weighted-average grant date fair value for restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock units that were granted, vested, or forfeited during the year." } } }, "auth_ref": ["r126"] }, "us-gaap_ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "presentation": ["http://www.servicenow.com/role/EquityAwardsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock Option Activity", "label": "Share-Based Payment Arrangement, Option, Activity [Table Text Block]", "documentation": "Tabular disclosure for stock option plans. Includes, but is not limited to, outstanding awards at beginning and end of year, grants, exercises, forfeitures, and weighted-average grant date fair value." } } }, "auth_ref": ["r14", "r15", "r126"] }, "us-gaap_ScheduleOfStockByClassTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfStockByClassTable", "presentation": ["http://www.servicenow.com/role/EquityAwardsRestrictedStockUnitTableDetails", "http://www.servicenow.com/role/StockholdersEquityOutstandingandReservedSharesofCommonStockforFutureIssuanceDetail"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock by Class [Table]", "label": "Stock, Class of Stock [Table]", "documentation": "Disclosure of information about stock by class. 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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": ["r146", "r284", "r287", "r288", "r289", "r290", "r291", "r296", "r297", "r298", "r301", "r302", "r303", "r304", "r305", "r306", "r307", "r310", "r892", "r893", "r894", "r895", "r897", "r898", "r899"] }, "us-gaap_SegmentReportingInformationLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentReportingInformationLineItems", "presentation": ["http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsGeographicDisclosuresDetails", "http://www.servicenow.com/role/InformationaboutGeographicAreasandProductsSubscriptionRevenuesDetail"], "lang": { "en-us": { "role": { "terseLabel": "Segment Reporting Information [Line Items]", "label": "Segment Reporting Information [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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D_L"T MQK.>9IV[FA!N&522E:UF1]\D"2K#Z%4SP5;2!)5A@Z]=[[K#'D:N/B-\NL2/ MV'(6]%ZZ@_V:AIJ5CL=52;#2K)1U.VH[%BUNBO@'8VN_SQ/.Y8X]I1_^1/X/> [FGKY+6GC=LD14*: MW[ML@^8+HWK(@,K0GMO\0T+:#PS#I*H+6;?(-*[L(5]8/K(]0W]NTPD)Z7^' M?63;V!@AEW9TVK;<^A-YTI[;*)5C?R)/^G,;*]2?X""SWJYZ0'<4YX,'1E4^ #R6I\(!LU1NUX2Y4WOEK$ZI58J_S MCZ_V2F)4U8/C2AA>/N-*DKBJA _%YT]X$*^JKQ@7 MFL1ER1+D*A*O-^75'UB%]$-YM(>,0[GT[U0]27#L6HK<'"%_UX+_LM8\\>5'U M^/Z(!0>YT;SJ87H)!0>YT;[RD78Y!0>YT1\"YI((7_48N&RCFRK'D26XT_D1_^JQY)'JB?R(WS5 \?R_8G\ M>%'U@/)81E?.D>95#R2/;73SI'W5@\@RC&Z>]*]Z+'E4HYLGX:N^1%]VTH!Y5%W#930*:17]:BSE%T#93"]ZN%I:;L&RF!6U4/:H^X:*,\ MUJK'N:7L&BB#454/CDO;-5 &LRH?39=>? %Z2O:IZ&%X^XTJ2N*[!%5]*?OXNP;*D"5N7^Y?%NS-THI-S MOIG3?3HO\0!N78=0TG^YM9#M#VR#HH5UEUY /ST[@1 ?#5U19&(M_F5HMB?@RTM80>>QFU]A6,^E>#S:- QE6.CI<]_1GXX[M##R?! 2N]ZJX;FR\O)]7TAPZMDX&YK+^UG>F]R,.!3WG(SO27SI9(Y9,QK MAXK&;5HO <7=A4/T+!$$W^,]< U?7/O < \4)]:5-U^RF/7#U42]FZFEWCA M>&8!"]D8NDLBMTFRO83 ;;Q<,O 8QB .(W;M8^2G\B,]MPF]O:0?>![VOR#] M!S:]IVLDD=N,$U>&-<=4O"1RESSBVK+F2GKN\B,7U:^ DB?2 Y9?OM'CE= R8773E;T(?(=(>65 ME_]"+((")(YAO.7$S"'R9G3)!1%99)[[ ) ? +X[-G[YCMP?V/\:V$:%G#I^ M8 <Y"V!V[LR6^,V7@('C+8+.%7C\9HO OM4:>-QFRX#7N?.: MWS0=6+@-SFPX'GA?&E?V(P\IBR!GL YUICV#B.^%#KS/$^A<\1'VJ=1CV! MFN.C;DK.L^N&PFT6M6(N'R O+?*XS>@"L -G=]TS]"=@X*K;/;#-;?84[%N] M@<<=M&A=XG3NO:YTW/0GK5NU&K6UNLZ=@Y4X#@-PF=('GA?&\ULGC$[!Z1VG- MD2OB:ITF/P$5SW$<9L>]R;GQV1N,]%@R+@M^0*O5HGR^MNYZH-/6[3Y,#M_+G=X38G M#3:N]LGQ3[V3XS6W0/]K\#TS$WE-R;S MI FE*]LP'TTC0);U?IXA?YOW]QG6#QRWSR:\&,45IBMR5UDS#FW:V9 M&-/E-G.8%V/2>!6FC[^9C]BXLHFV>C G%F;>A/?EY3OZTW&'%B+C>;>!@ZA2 M9X&- >ZS/,=R'E[NS(=9X3LZWB @DW;M[_*: JL.0/$.#+K>)D8,8]PF%&Y= MP@77?[FUB&(9V ;="KV@S_CREQ M&[>G8L#8F?!/R,7DON6OD2JCWQ@Z7H6\LQZWD7NE6)*KE' ;NZ=BR3>,/#QS M+.-JOG"=1YRDTH$CN> V@N><";F* K=Q?"HF? U@KFSRU0?"A.I(@L9MJ,T[%_*4!8W;*/]23.,1 M^>8C?BV_O#.]'^]4D>-B\|$>/>LS9#]@P@W?1?]^&"]Q('[%QH-I/UQBC[PD MIN]T^0$V!EYT[^MHZYDUT[@-^P$QQU/>W*8>ME>*T_],@:Z[39&SPOR/>P1 MY;&2]=61X%RFQH"IA<7?Y>4B_)? M%DLJQ1'[#C]B.\!W> (Y,FU#]%KM3QYU35^IF8ID/(/4B]8)L>_-;GE9CHF M5[TI8]F0\5)3ADSZ7,R#$PR'/B>41$EDFKK8-ZT@M49 CI2(+):45:L=GM0R M\;17]N? W%'M6Q(#OKG=S*]>3"OBKF3Q9(RCX#4TI&*G]N%U)(RGC5$]M@& M&RV+W"9/:>_=]\TN6-J4C%D<8]MTW&O'K]YRNRQFYCD@M0Y1C*RR&W^CZN^ M15SP/5<1XS:C'"PO5-XYSE%R0&KBDO=R(S7'F<&R2/TF3<^(G2Q- XXO6=+T MLLAM(1GQBWU6G4IKE_P7NL?!L:,85WR*WZ%7(/+62Q&U567]6$%;\9KL86>;:? =!_8LK_=DE/5X0FW-6:I M>7+0(MNSPN4'X\\@Y$AU.,%M[1;_"HN#U7M9XC95$4 'MQ@4#N5*C;$$92Q_Y_H/VX6_ME.R520(W*8!MA#[CB@8UZ35GHS#J,^1A MUJ($S;^\#!Y;FP,2T*4IEV*%P M%]]G8(?UB-_HHM43*L61PN/\U*9-S2N'H7 ; U.(7*,YY@-:/*SH*=R&NYN\ M&I"Y2VM;(YCMS*T[11*W)^N]Z*Z? >].W\/H1=:\;@H8S$T]'SU@/](6YF4Y- M';L%XTY*CCOI;9XS&^ZXC=5)\C+CC. M;?;I6!Q?/OAWHLU-^^'="5KT%5^0APU:T4&^$M9KL*&Y9 PS?&-CT#(I,<=M M? NBT,5=K/<=M;B@GS%65+U7+#1V:+R45)+>YS0SQF,-/E".LB%7@;RVAA-:] MLLIMHN[$\,\][5;8OT4OK+;.=:GO0G^-P#^B1Z0# '.#/]>9T!.#?W+U?_D M /YSPS^W>>@3PW]"]3^F':@! KG!G]O,/\ _%O[F,X _- !SNP@^X(\# U<' M2$! ;NCG=D'HQ-"?PO.?N1@D(#\)]-KR5"GEB[5PIF]+,,?GC)*<,WDN%ZA5 M6\8IA3-E+.2HW" [D\%9Q6H9&ZW"[S, 5=TK2:AUNL^"\<:<,S=:A-D<;4RM< MXK[\4O0:MPE$CGA3EE;C-K_%$6]**H?[<)M]X8@W9=D;]O(^-3B4M\-=2$^1 MN,KF]PNF;9T6,U-? 3X9=_ZX_&\S)/'544_O-73S%/%UO*,MWPN=^']'K;LDI/?1X-ZVI4N=S$[/RPIR;9TN0O5^6%)6?:$NPB= M'Y;494NX"\SWL(351W@FND4Z>8$^L(T;?U;7)?]NEZ$Y=]PIR\)4+<8O379* M,395" 5+DYU2[Y$_$?*1/8@&#]2$[0>Q.7'P#.$VL? &X/Z:6\Q1] M\PC]5,[(A'M<1L+<5W7"C7N$@A\|*(4U<5=;H'RXMY%!MV&[[KQO+@++/QZS[(;Q="9 MSQT]ER.=R@%$00D[C;N,Q.S\CMM?] :8A]?K ()U$'"7Z-A&WEL46..YZ<[] M:OVXRV%PP(A23!]WZ8EM:G'%B-+L7H%0*$;?*2)WF8T#N9O&XN77A[I&0. N M?Y(C$(#- *S9SEX,YGKSGT'BX1D"H3*;G#].R3#2 . NN7V)W[OA^+3U>1:Q, MO]<,CI3@^BIB9;(^FQPIS0<^!CB*THF5R0 EY3:] Z(RV: !X2 :(L8 M1[.78APKDPXZ)B=*,8[5R0>)5)E,D+ [^!MG_(/_521Y97) M_61@>8'1?Q59SF4>;%MJ93A#!8+F?5LOZE(EIF&U9TC5V M\'5TCK/T42A BM*(E4GV',CS@M/?G//TJ^< M.>[#N2R*GRED_D4Z7YKZCB^[?BX(4Q=9WZ'1] [/C6E+DGL" ;G1GXK(?DKL MI\Q^*NQGF_U4V<\. ^]EE/]EW%?;=-KNGS>YILWO:(]XVNZ?-[E'9\U7V?)4] M7V7/5]EW529=E7U79=]5V7=5K2%8IOWC;O=DV4SI? 0W!=Z+IV2VI(3BN@=V? M&U+CG-"4$=%S E?'7OCG#".#\92 HO^9_&#B9.I*6T(=K+<546TK6GMB*)JD M3"<*DG]ZW);^33W.U^]X_@L=W=RT6S-,#TBI:*L+_],3:?BS"TD4_[/! [NM_M(A;(7MZM.Y;C7OQ9Z<3C]-";-;4S0WK9>+?]X3R'K"-7X2[IPYLO_9])#M MM3P"C>A&S P;DP>3=[_GZ*7BN(G0@.\'(0DB _YB<*G96#=<1EX+@*;3)C> M1<:$N!F+,'QI.? &3_LIWVWT[]'$PH(S%894.FS?^WR."#LH<9=#- AE4 MP[0L"(&#Z9'1+[^XC?H)38^9)D/]H5.GHO=|(I4RUXH706?E.K#\E|#Z%; M[QW=NC%T:_1_N[ZZ'UT*X_O!_6C\=[9K<]P8? DFC'8^&O]U=W5^-QL+@^E(8 M_> _PU\'U+R-A>//[^]5X?'5S7>(4W@,U?@I_(*)E[0??L9O"Y=GP3))'+7E ML/,=43N!Z#3Z_ 63U!$ I29<_ /$/>]S#YFO-W??!6KD;,>^#EB?#2&R? 7=4 M,>A4E]N(.B\&-B\N'3V@QI?VR6XPE4U,1,:OB:W 86K]I2E!86/N1T=4NTUF M^.$[&+Y2^? M#--;6.B%.!=L',Q+GZ*G3OS?=^;L!8 8]>G^>@E[WAQY!TI0S6>Y1Z^43 M&^D;RQ=\ANV,<.Y\|[IRUNMT8S\1SZ38Z]N>I"EGF]+L?-0Y&UDX.C) 2MF? M&TKCG=[_D!?/@O26IM02O"=!./M&'%?6Z/:63\DE9N":R!)^LTW=,;#P?;P% M4.\E9D,?A Y%:F'YGX!$G|3>OMSAA>/ZQ!6D:V@^<7>> 8NI^8R-EN|&*WF2 M]<[1NNW.I_U#^R?#)ZK]@CA.01%H'K!<0U)PZE,,8Z=5@22. MI2'I'XR/U/_P9YA^%+BF;Y*1C)[U&8U? A(%TX\E36FO:$6IQ./ZS1GN_BO M 8T7;_B53)K.I:\5C<(P1<#$,S(.T-NWI.NC,.?Q%H@&N=(BH9|_HU|K&>BE M|8*1V+V$I@*\3#PP@^C.T5L"C2]V]_VD\HS-U2_N=L["3 58"]*,!4TY>*9 M5.5MMQ539'DK8]&.C$7[-(S%*WT$%ZS%.[U%4W>F1S-NPE>3]""""!**I+U*8 MB1%+I=$OA]]=HDRE*4JII:AJ3TS]YQ\0)GS!\%S]9\;MO/4HL9%U!3QWP_2 MV9^^+AX: +"(&T8[J:^?IWY;SX(2?1(]<$D.5%L^']%)5$Q?/3&$E&FPZHM[A M!]/S"7Q]>L3SDK"=!ONF:0?8&/CL"HVG\H6/G#!]4$R4W4GT\M'=[U?#42$C M2#C]ZS*G? -'4RAS\EP(Q3]3; U@,().DC/=F MO3;E$,GL'WW94C<\S?,,1F13M?Y?;OPG4?ZG-? M=OH7V(+/2$7; 62 M|_O'(B5NQ*;3XL()>KZ*UJ-UQHFWWF&OT9=%X]^I'4E3=Q(X;R 7$XOLU>F, MB!\8'&F@X=!VI*?)+[P##,,0)PI\WI-=?BR6]T'9)M_L[_EHB]4=EW=79W M-CX3HM,U74:IM_B*0I>/*<(R7H*PUP"E*1#M=5;B;Y)PQ&FUP< P7.QYT3_? MR/.DI2:0B":0957XAIX\PL5OR-Y0N+6EQY#|>N/>.T\KLT,KHL?$R4/"T$(N M>D^)9NK /'H34SPW[BVQ#M%QW2 A,:K?-C>$<.II:A[S.^G_F(C3) MT:OD1E]3135%>I@75SV:5I-XX[H54+4J_&TN!)H/;+YUWO_KIYXL=3]YPL(E M]YH+9 GX&>N!;SY2-Y\H, ^QM7W3D=N$XF91\2 X7*AD#%Z,W %$: ;;8>P^/ MCRE0^,TA]NQVYMCODE6T'%,5I59/5I,D]WB#7PR\?&SA!9VG8+.)KD.3N+2(M8;.8:%@GKO2)1)[D=ZE!037CB\,%K04D;H>' ,(C5;X\)58 ^*/4D%I,M- M_D"A4A.0;836PA*FID? D1Z!K? 104R%,BI,(E-H4P4*>'Z78N\)@?)]N5A('N'RMR\C2KUSN0H M812?N%E%.6_Z$3?B\^KI/Z@F]^$]CVR*"|_MX(BM,653_6O#?]L&(5(WTF MZ$2K>2<:=4>5_L+X93YQK!,EPG64@&=HP,MU8*+AGV8FN?)I!N*R5N^7&>6Z M"$ERESLRF2^2/&&2M7*YU7#UV:%#=_0?36&!7.$160$6_B&>B:)$"Y<$;\97 M!K8:1(\D-Q3<% <4!,TW?P O#T3PL@=@D7(Q_GT"AJN%=[H1N?R+>%[&3OT9MIXT4"N00NGG4?3V%9U MIWQ 'W>G$SA(N):SM'52.3EOABUKE3W0.#*4F/AAMG=F:>/9]* L%=^ECZU MC:=33[SNE+WJ[I068$M7#N_3#544TP'+.6^V>VI2$7.Q\$1_H 51X,\FP2:V M7I9KCE_9.B+1WX%MA@AG95]>XQWJY0818YU\V?)^;M!&&!M5#Z^=B,?L"3>! MSTP' 2AQE8C_0VIOK(2@37>A=I8"L!Q%7YC38X0<,J0!X5"6FB)FKT54Q196 MJ$BO+JR1PN9DA2UY#]WN]H=N,:MRVT?*U^X,!O3[P9=O(^'FJS"\N;X?7=^G M[_*Z9; <#CSNQ2F];0(JR)H@>2;DEGW4X^ZQ =]FDY=.W01+/NNU<&I\5 M'DWS5[!YBQY>=U+EGWC($8RGT$LY+>_'4:BL4H,48TE>:D#W0M\,[NZ%]V_0 M@^V9D$@EL<7@A2|0 VD:PA*=&Z H*&E?K%F*3Y1<$;]+D,Y2U',?@/FC%[&4 MB.R48TF!;!)]?5VE.=C>_/F60IK9&K@FKQ>^.ZRL?\06 M3K;H"U 1[0&0S*N*B.'IWIPR,#\Y\^DR3>B#(FPE?+>? I=5,Q>!LG"[:55TT!',Z#PSW6;XZ, MR7>$+7H!DHWUY7TGFW179F5#AI4- @$IT9J:[\A&XI= M#&QDO7@F\U)>=1-57F'!*+WG#GN!%3HR-PL $M!1Q,G, 7Z!G!V!?N3,\':*6:0$#) MF)BMC%9J@\:J B1[+-/CNX0W3"=NHZ.#:]$0.74A+_*MC3;EA:R:H(6LOE6 MAZ:ME8."RZH67*K2LN(R71 G:HDKOR&'Y 5VDG6-+%00\E';CH= MYBH9USRKHV\&H"'[@,ENHT_C?^$KTGW'!5U3(]Z>C*Z!=94J0+*C-/]_V6N' M3HV1%>Y*CJK"UMK?ITTS!;QYKT1HY0]"9:@2#D]%,*FBF*D!2; 1O6".6*SOL M.D(>!? JF/LQ5,M:/54;?=$#?5 "27;71'SW/S(E9; T;]GC\E3)6,@&9;!< M\[C7Z():9%_\/KE^_4%WM;&MG;$W+H58L^QOX7WB3I L15EAUDS(C,/9E6T M<0B<(5.[,V1X:? ^U[$FS1693]OQ*BFFEL?:E'3W^]5P='WS1U.XNAZ>I<;7L0<\O+F^'%V/1Y>T#=[XYMO5 M)>'YI?!E\(V 8"2,?QV-#NB,5\ LV!,O3)^\34|@@CZ8]K(!I->D)S[CA2_8 M =LB1Q16U XR//V9 "H0K1=U0B9?&=.0(9C>!\3-M3CXZRBG]JD[:#74VBM3L_M.B$E8OKWK!%B#S8F2/_QX#K$>V1%X]5UC(GCQF?2+)X" \ #U'/;R _^MLUWK_MU4=+ M=*RM@!A6+P[BS:MII^9-4=_/2<<([%^-=T;29@9T95NGQ["SC[^1%4:,;UF: M9Q:B4 4_R/3%->GQ@(AKN:VM0-\X!D)V[\'7NL!H<4%1,)SP:0?L>?/X^SA MB@QR.C+$RGZU!62/ 1D\(M.B692OCDO+ZUY+ZB[QQ']* (ITX]*W.@KS;8D M9A65'9 MPI0D\5X!6GMT;\'04AI]N:GU>('6204F@ "4.D]PL8Z)525,;@HV M]@_2PTE]L&H+RSX]'%T;D70:^?? *!EMZ\H8H\3_R3/=.!#@:) 2S1%'*M6P MHK)Y6!CXN4?+X;$3H@DDG"D]S1&[=!N$[LSG)FLL!8[OX9D3-D2BT^BKHLR)RP'>[#$S"0?AI=OHMSL2)W@Y*1?UUL4+9!H" M? E[0QY[#A#C&'[=G0WZR(@,]ZJ_J-2#P**3RP#;8E)EPAW2X2/:)"M)6GQL+B,R0LT M!0M]WDIW1UD$<'6+R!9<.[:^S7MIRXV'UN8E@P;>+B<)@YV040AD)(T3R)Q" MO>0WQWZ DH*CEQ2L"T$Z!X2VQ6OVY,PR GE8#M&54U7!X>BB^_*;[M$I04U!%'>].V^>&HRTI35%YP= K>;720E/T@6!AY6& D:3G35D# ^R)[4K;EL M[-&Q*^)^H[2]HR^YF?[F81;HQ>"? GEW'S7HP^*U'U*)ID:(U^ETI\Q8<\$&3 MM\,S?60_F+0+0:@5P?W.I\IZ1DN-A!O8?2L6P$ER2^.8SR95HR(KTG+PV M)_X[^)E'U) ' D8B@)%Y_*AI? 5JNA)E6GT)&,',*7B2JP5Y'SU#D6E&7;DDYI6M.W-\CYY7SD%:26#;HMIM_M7EP%\"V/]#WS0Y%*4:1RL[GN%!S.!*0%2%5F3%6^%EOO*C]1.XU^1^$E\00N MYC%3E D10C&^":^5V4HI2Z&YHT/[JD<))U\244^T MX2"M^]],COD^OV5;RI]/+])%:CU.O_U4T^6NI^6!T]F::FZQB2%<,)P KKD M&-^M]LC=5M,,[102>)5.IF MUN.F6!_CG;#WUFV(BZU:T3NT,6JZ]D10'Q=$9^P2]A>Q--6MW)>,\MY2O54 MP5]Y =[9OV;-+8'UQ0S*R4ML/RXG'U:3X@8M4:2G8? M@Z_5Q6IHW%TM%UW\B.U@(V2 M:4L#126XO)RH+"T&WVUV5;SZD/"@4,.>,K2 M72$KGE2*IV[VQ7I6[,\1Y8,%&\'5I%WG7 GR:R*?'.UZM2Z^^U1\MGC4+I/F;A"T%,2 M4)? 87F1"'=WSG$?VXPBH,X7E[\MWV0]H*GG$G,BN"MPN;?G+R &#X)/SDO;8 M"1F)..>|=-VO5S59LK8[:TYOCGKT-'*!A^4T=H]#3!OS R%S7'Y;8R=; M%&)O15[6&4[!]7QMR6O@"32"S.OGLIE-+$SI>D_(>NWX>%G]DS)*ZX;[]+G) M(_'>5S ,T\HJ2&4>*F9.0F_E)6062OJFE,RMN9BD61O]5K^;ZD'R5;]T?D.OT=>:4FZM?'A8 MGLK)/3UAN'5?GDH+-XW"K:OF%?%PM2Y501=V2,\Y"T_I8;LB* S(V+&M[]+5 MZ?: ,F5,*)AI]>S9U[8IO5SPW<#O!E4K>8SL(WA^FR6$.R)(7/3SRG'/<%Y MTD3)@2;2BB:GD!*+VXZ.V79TV).<18,9YF-I)Y1'Z^L>96U3^,-1 M&GWQ3!0WUS W+@@+Y J/['&?!(\^C9B)P)]Y+F&.<2%LG55X]VXO5MD['S9X M;[!Z6S)/0UE- LKV#Z/'#4XXY/)]OYM+/8SX5-:.J<#D]'"*U]W:?<(]88/AU*5= MFTQ&AU'+W9 -<6S$F>V(B;W9-QY"X12/;ZB^IHW5CCIM_KM^Z?2HU/I-!5ILU3L&/3/,'*-CKS=[,8< M])3!_3V-DIF]U5VYI"R^A94;^^%6KZ\$\ ML&A*=]F"UYDO7#S#MF<^8L%RO%/):'_ 7(^,EO.6U4EW1FI?+#=2]'1S=^ M(Z2^QO[-]'X]QTD'2\&5]WZ @UJL@UH<@+1&7]E,WX+ 6@ $[K"/R$5#P,BU M:"AK>/|;NN2E*.(DFN"<(FGIFZF[<4D22(1A";YAQ, _]S6([]M!$X;= M'MV= ^QHNYMF1YK\S%7^UJM3&9+VD8-&:A=S\G0F=I84Q8 0@Q ?>|-*

*\/D*L%G/<]=&%F/D+6L.R$_ MEL-=>\Z?@>>;TY<("OW/$_?\73EE_/=T3-CD%H<@]L0+NA!EZKLQ);.=QQ@+_M2*=+'LA^H1U-;=KR2_ =BB>#GD[(]N S"K,UDJEI(ULW6^U;$=/'U*VA"!A#XV[)R1_+O)*?T_MKF1I[2<=+9464U?:$NI@O:V(:EO1VA-#T21E.E&0U-/EMO1O26LLOS1SES-8 MH ? T(M',;M&A[EIM|:) IY>6ZDRG19&E5#ZB,YP;&]. MPDTB[=BE=Y$Q(6[&(LQ4XSN?K\:C]YO_F@*5[?#,_^X'/+RYOAQ=CT>7 OEM?//MZG)P3_X8WY-_ MOH^N[\?"S5? RT??;N|&OV+ZKWT=T7C??1P(/4TNIQS^8MD!>9!%,>TT!/-*3N& M&#|BMR?8I3"-ZE.?9]8`*$\BO L&ZA76]T,D7_9D3D,$88:R&FNNP^@E&L4[-V=)+.+L,%6Q.FW,<2%CLM#"PQ? +7SXM MCQ R;?9H]J5/<^0^$(4>V4.JS]_Y+8P%X<>OJOY,#-5]E#F)WAQ]?$8^.M^\ MWE;/.CTE]B/Q3([)ONU1DG36D;14C]I^7>FU^1N4UDGWI,I12MZ-A#UYN9WI M7VWCMIAH-%0G[\$^-PW#PL-@XNFNN8@[R2ES]2YWLTV^ M\A(WQ?]LH+3WE=$Q()?K5=>9Q![>-GG4KH&09>!XF_QFL)#GEH@KM^='L2KP< M6I]#&1"(2UW%12U? 7&BWF:8LY76P,8@+B$WAOM(I7UQZM!*PVZO108D@+&5 MEV[YX]+1O:D*-]Y8GL6QW$=@MXS)8P+^R&09SR:>E0@R[:LPMZRK8+3*T!P M-F1#%AO]7N93SV S&8? XT8Z"'XFX(H"?,N)'$H|"()F$?NV\:D\!05PA2#H* M@A2"H)@VM;"#M7 PA#N?W&A="O:K'B8E>YL(%!XAR6VK8R]V'8T5HG8.YM M1U \,%66&,Y^%#D LT[+!^7'1(V- T49%";@<@V7Y2\|RZP/H9I]1VYUF@3P MWWM\2!N-.],-1SG7L70H>_8.)F8O'^5M2SF+V:,P01X.-WM]D(K9H)&0@!=O M-V= W1N,#>K>#JU[2V/,:VZP]|AKJK=OII'5CC.VO4:_K=6H: 6@D;0H:B|T M- *-F):W (WJ0V-/ = [:*3SWQ61GO32%D&IU!$Y>VIALB%'HLB1.IN'#$*5 M"U2Y<"L2>ZI<]ME916[TLV>'8? 680V3LJ5 9BPS:+A-.=ZDC,O95INR%!EWN M5*&%>BVQL6=Q:"\VZ(ICFY>*MA.L)M&W),NAJB37I[*]%9:18'V3 MB5*eA!V2+#CVFJI:R98>60"Y+>-X(*2 ME8#=>1MD;*\UZ="&AYL![$>H2:HV8#8|K-P 0|L5;N/R \/4'#!%X:5+F_1M MAG& EXKC9NLZCR8])1J&N'#!-MX:OJL)/%C=O^[MNG%H_CXVD9LHWOP2$CE.-CJ-?O;#JR!9P2- ($KFYB4#2)4$4M,JK)4ARPTB/ M%IN")]D*2(I)>Z; B];H=V/"!DAX%LSX:[RMGB^%YRNE#&>XH\(_"IH\WT*? MIX])<+2SE+='][4H>56I)2-_25D!$!P0G.1^]U[!D7(Y6!L$AR\ (@>!DC$7> MR4VZ/'5/IGEJL5U %A#$"L2*:[':DS0)E<*,\97*6'"%/6>Y@H9>QVKH5<%% MB=>@6%A@5_!FR,5"2Y@@S]0S[#4"$X-)VA8N/[I->7LJZM?:[$IOC8'3#+ M[]7L"+DVF:VW_/H7BJV51A5?-6J;N/IG8@%G4>[B1TE)5I ED*5865+RD265 M>"=G1317J94LG;PXG8)$Y2-0G49?/1,S>_NI.0(R!3+%GTRU\Q&J;]/?/1/S M6CLO5JA.H>_)EFC0,*W QT:&E,8I^; 19U]#[9 N'KP,T16G'WHL(BR@GV99 M7FP^N6N0IE.2IG01X0YITEA,"-($TG3"TI23,&DBBP%Z2 /W! L!&"Y$AH0<<1L ^>$'C8$'R'3'J^(/"G MK:\2K]BF* <7/HH0KI(Y"[NZIV57>]Z(JE)BIVFI]&>@N@,BDJE3)12=LKB.UFNU-\?A5O6254E@E* M6N,AJLV.1106% M\3"'.@KQ-V0RM3AV]#CVFJI:R98>4CL#.MB7>K<<-D-0SVY>QK+* (#+0IW] MW "]6EF+V6!F!9*U@>YE/GADLM#/=(W,<_+H^]W<8=LS M'U?]?S]8CN=]O%AQA8UQPWE.0)0$?(H5Z*QQ-@R-@Z'EV5E&TCA?+_[JN.1/ M6] #U\6V_B+X+GF;Q;HY"LCX,_#\,:;IC;Y^;8A1TY7SFBR/ISX>F>K?X;KZ M76L+&I)I&('IGF(I?.7 -NY?D358 >L:^S?3>_2\N4=9%FF12EZ+ZARX?2 R M51*9 @^P.8KP2(U^S-)9\C9M(# <@-V6?:GTT89$;_1J=N0@"4R6!*? @HZ/(MCD)/:BG?T)20_U@^.WI$B]Y_(?6(');#I-]L%Y-1_HT-X0&9=I0.$0BD3/L1 M1X$<.[U2<*;T6?N>1$D]. ^@>(O9ZY<2OCD4)] OA!Q6]&WN,2:AM^B;V!]U MD8\NR9_VPRV9C&/LDK,V<>@R1T/0IYE+K9XU?@":,J2DI/PVSX T#ASN(N#5 M.?3;T':^*B [KI-;!-ZZ!&_E]S/8@'.L#3A57119<^2I"T\]>(,\Z9%$96RQ MT_/=8+LS?T"Q8.TU4]H3Z;>$$4/DS;Y:SM.OV'C 2XT4'GAVAW4+>9XY)=1A MD?/4Q^X61=0C\7(6QX]?/%/-$99G_C<<;5>R3(UG['1^AN[3AS>M ;QIG]R M)'^]3X:SYLA+I]NX46V2V.@KFRD*4&W< 2S//N3EJ39)XDVU01'>L@A/R)Y; M/N6#>#/4X.P(@LEC^T7L\B[MR.?\]R[6 6G'+UW9A3F%GN*] M^-B%,7J:?5X'W0+0> 7:\2LE=F%.)9TAW-0N3J7/MX-SEP3T1'9^:HEP688 MYZ7&NZ<)]^^$$!I820#G0SU6&8LM1CA\QFSXR!^(+X@O@F6S;* M4WIIT0!-I9?S(=%'EU\6KI_B+Q[&9BN1=1SY#Z8- GLOB:4_O0FP9?%,5I<" M9=H&WOV+5A$[$7K|<'"$1(VT2H,0ADP=Q[<='X?LIEB01Q[0 ; S^|I "\N M[[MSZ%!GOK^X,#]_>GHZ>YZXUIGC/IS+HJBE[9QU&9P)A M*S#(*SS? T7^T)HAV>],+9 3AT6YZCTS1LIPG[[5#Q1IY8E@>O;3-^.UX)GW, MA8LM5@?VZ^%>%6?/T*FA"4!O[VKZQA5"?8P>[Q%0P#COPN+;/V M<^:^II8> <&OB8O2CA>BB|06RGM"+1R5H75R(K*S3[W4MTYP.BUL@]%$D7F MN P2%T3W8)?>1<:$N!F+,.'I#O]0)6VA#I8;RNBVE:T]L10-$F93A0D]72Y M+?V;1#WW5%W1$L0A5? ^L4P3]O[&10#T2^U Y0DG74D+=6CME]7>FW^!J5UTCVT*$4L?"2WS3QA1'2E M(8SQPL>TY9B@B,VM$][D8NQR7E7ILRWDU.]]B6(1<_8A*"KP6CV1HE'@RG(_3\@[$5 M-;;3V[IH+&K]"0\0]-IU)EREX?$8V.XENZ+R5/+8FQ/MLKN MP@+(UQ;RG;P@+\?N=@7(D)<;?:D':AXPSS_F>WEA7B&8;^=5 M/\)+LQJO"2WKC/%GD>HC2R!/./1U.G#D6T(#MW8D.5,W@IN$4F%?BTO]-/M M1WD=O%>Q+48UQP@)V7+"B H8]2M&!E2])L=(I]%7-K>4 49[@)$]VX&28X3V ML>.E#>RQ]Q>6TNEB@6F!E/T@X&?*F$,73'8$6/#]$K]_4L'"F&B3,#B8(_<' MIK"& &&[TMZS12RYT]8;3*#;;3U!LF>?0W*0T%T,2N9<.8"$1Y#DM82HB,3] MDS0 21U!DM>BFR*1.+*;5Y]O3H*$:CA8=]C#R-5GS,%+KS5Z %)3(>> M|W=]+1+U5>E_GKCG[[IDE-..A3WQPO3)V_0$#5K&& M(IVUMD/U'"%)5IYQI/ M\!W*?X,NCU,QL-F.,>23/Z:FC6S=I+6)GWR26[4=Z28OTG'2V5 M@?U-6&C!>?8E.8IT!FUR.&B3LZV'MM)9;_KEABSKQ.ZP7F\"1F\Y N;!4%6._GHZN;_YH"E?7P25>M-W, 0]OKB]'U^/1I4!^&]|\N[H8ZN.VI]*Z9YHFI>U.)?7.M%ZZADC;']6AD+"YF(G M2YS8+F+OLEJRR$+Q RCWVAHRU]9K91)UZ,SGCBV,;:_L(KOG0U9!T]RY&7N"^ M%$|||@C7>4I<.% (;"@_(6'VVH9[%_K?(-%]FS7X?H@7-KNRB>MXD |:\[:_U M$;EH""/DVF34'G"B+"'1]6 >6'21ATD&.T8SE)$WYRW28S2!2679"L>/E!@S M%C/'(O/RHKPUNS[Z*S#]E_R:5]>&=."A@(?"+87!0^&6->"A\,()\% JP*2# M/)3X!(NB)4BP<$:4@XY0*:@5?YDP8/6 .Z4P!U>A;D0;S(EFV+ZU-/UA&+77 M-LEA5H2"/QDR)P8FMVV':L,*0/R)(+XVI 3$5A6QE3XJ*1G5OB +V3H6D"], M\(-ITPB?EL]2T%)8D"ZI^8R-UM_8=6+V"+8E*D4]6G(_@6!SM,>U M7N;1OU#[UMEMSY;K9 SZX6KC.'I02KM&^UXU)6FS%41K\K;K;I!3$"_;!;&^62HGT=&/QAPED3KZHK5%5XR/2_AL_ MN1'P?&$Y+QA'GRTL\MZZ'&2>C%QIT]#=/:NJE(Y7C,27@4M(<,D!= (4HQ\B+95.=*V.35IKEBI@XL7@:O/D('D@-] -R!AGL42(T/"\][C?^88<2Y&EZ!%WMSC!&CA#2V@\X$[MP!W@3OVXD|H.[EN#/]0.]L .5@,M(,O '>#.<2+3?:O<*2-3K=%7Q1Q.&P&< M\&21|VB1N_34M1[D,?A'"^A\X YP!/A3/^ZDBTSWK (2_W4MTYP.BUL@]%|$D7F MN P2%T3W8)?>1<:$N!F+,.'I#O]0)6VA#I8;RNBVE:T]L10-$F93A0D]72Y M+?V;1#WW5%W1$L0A5? ^L4P3]O[&10#T2^U Y0DG74D+=6CME]7>FW^!J5UTCVT*$4L?"2WS3QA1'2E M(8SQPL>TY9B@B,VM$][D8NQR7E7ILRWDU.]]B6(1<_8A*"KP6CV1HE'@RG(_3\@[$5 M-;;3V[IH+&K]"0\0]-IU)EREX?$8V.XENZ+R5/+8FQ/MLKN MP@+(UQ;RG;P@+\?N=@7(D)<;?:D':AXPSS_F>WEA7B&8;^=5 M/\)+LQJO"2WKC/%GD>HC2R!/./1U.G#D6T(#MW8D.5,W@IN$4F%?BTO]-/M M1WD=O%>Q+48UQP@)V7+"B H8]2M&!E2])L=(I]%7-K>4 49[@)$]VX&28X3V ML>.E#>RQ]Q>6TNEB@6F!E/T@X&?*F$,73'8$6/#]$K]_4L'"F&B3,#B8(_<' MIK"& &&[TMZS12RYT]8;3*#;;3U!LF>?0W*0T%T,2N9<.8"$1Y#DM82HB,3] MDS0 21U!DM>BFR*1.+*;5Y]O3H*$:CA8=]C#R-5GS,%+KS5Z %)3(>> M|W=]+1+U5>E_GKCG[[IDE-..A3WQPO3)V_0$#5K&& M(IVUMD/U'"%)5IYQI/ M\!W*?X,NCU,QL-F.,>23/Z:FC6S=I+6)GWR26[4=Z28OTG'2V5 M@?U-6&C!>?8E.8IT!FUR.&B3LZV'MM)9;_KEABSKQ.ZP7F\"1F\Y N;!4%6._GHZN;_YH"E?7P25>M-W, 0]OKB]'U^/1I4!^&]|\N[H8ZN.VI]*Z9YHFI>U.)?7.M%ZZADC;']6AD+"YF(G M2YS8+F+OLEJRR$+Q RCWVAHRU]9K91)UZ,SGCBV,;:_L(KOG0U9!T]RY&7N"^ M%$|||@C7>4I<.% (;"@_(6'VVH9[%_K?(-%]FS7X?H@7-KNRB>MXD |:\[:_U M$;EH""/DVF34'G"B+"'1]6 >6'21ATD&.T8SE)$WYRW28S2!2679"L>/E!@S M%C/'(O/RHKPUNS[Z*S#]E_R:5]>&=."A@(?"+87!0^&6->"A\,()\% JP*2# M/)3X!(NB)4BP<$:4@XY0*:@5?YDP8/6 .Z4P!U>A;D0;S(EFV+ZU-/UA&+77 M-LEA5H2"/QDR)P8FMVV':L,*0/R)(+XVI 3$5A6QE3XJ*1G5OB +V3H6D"], M\(-ITPB?EL]2T%)8D"ZI^8R-UM_8=6+V"+8E*D4]6G(_@6!SM,>U M7N;1OU#[UMEMSY;K9 SZX6KC.'I02KM&^UXU)6FS%41K\K;K;I!3$"_;!;&^62HGT=&/QAPED3KZHK5%5XR/2_AL_ MN1'P?&$Y+QA'GRTL\MZZ'&2>C%QIT]#=/:NJE(Y7C,27@4M(<,D!= (4HQ\B+95.=*V.35IKEBI@XL7@:O/D('D@-] -R!AGL42(T/"\][C?^88<2Y&EZ!%WMSC!&CA#2V@\X$[MP!W@3OVXD|H.[EN#/]0.]L .5@,M(,O '>#.<2+3?:O<*2-3K=%7Q1Q.&P&< M\&21|VB1N_34M1[D,?A'"^A\X YP!/A3/^ZDBTSWK (2_W4MTYP.BUL@]%|$D7F MN P2%T3W8)?>1<:$N!F+,.'I#O]0)6VA#I8;RNBVE:T]L10-$F93A0D]72Y M+?V;1#WW5%W1$L0A5? ^L4P3]O[&10#T2^U Y0DG74D+=6CME]7>FW^!J5UTCVT*$4L?"2WS3QA1'2E M(8SQPL>TY9B@B,VM$][D8NQR7E7ILRWDU.]]B6(1<_8A*"KP6CV1HE'@RG(_3\@[$5 M-;;3V[IH+&K]"0\0]-IU)EREX?$8V.XENZ+R5/+8FQ/MLKN MP@+(UQ;RG;P@+\?N=@7(D)<;?:D':AXPSS_F>WEA7B&8;^=5 M/\)+LQJO"2WKC/%GD>HC2R!/./1U.G#D6T(#MW8D.5,W@IN$4F%?BTO]-/M M1WD=O%>Q+48UQP@)V7+"B H8]2M&!E2])L=(I]%7-K>4 49[@)$]VX&28X3V ML>.E#>RQ]Q>6TNEB@6F!E/T@X&?*F$,73'8$6/#]$K]_4L'"F&B3,#B8(_<' MIK"& &&[TMZS12RYT]8;3*#;;3U!LF>?0W*0T%T,2N9<.8"$1Y#DM82HB,3] MDS0 21U!DM>BFR*1.+*;5Y]O3H*$:CA8=]C#R-5GS,%+KS5Z %)3(>> M|W=]+1+U5>E_GKCG[[IDE-..A3WQPO3)V_0$#5K&& M(IVUMD/U'"%)5IYQI/ M\!W*?X,NCU,QL-F.,>23/ZC6S=I+6)GWR26[4=Z28OTG'2V5 M@?U-6&C!>?8E.8IT!FUR.&B3LZV'MM)9;_KEABSKQ.ZP7F\"1F\Y N;!4%6._GHZN;_YH"E?7P25>M-W, 0]OKB]'U^/1I4!^&]|\N[H8ZN.VI]*Z9YHFI>U.)?7.M%ZZADC;']6AD+"YF(G M2YS8+F+OLEJRR$+Q RCWVAHRU]9K91)UZ,SGCBV,;:_L(KOG0U9!T]RY&7N"^ M%$|||@C7>4I<.% (;"@_(6'VVH9[%_K?(-%]FS7X?H@7-KNRB>MXD |:\[:_U M$;EH""/DVF34'G"B+"'1]6 >6'21ATD&.T8SE)$WYRW28S2!2679"L>/E!@S M%C/'(O/RHKPUNS[Z*S#]E_R:5]>&=."A@(?"+87!0^&6->"A\,()\% JP*2# M/)3X!(NB)4BP<$:4@XY0*:@5?YDP8/6 .Z4P!U>A;D0;S(EFV+ZU-/UA&+77 M-LEA5H2"/QDR)P8FMVV':L,*0/R)(+XVI 3$5A6QE3XJ*1G5OB +V3H6D"], M\(-ITPB?EL]2T%)8D"ZI^8R-UM_8=6+V"+8E*D4]6G(_@6!SM,>U M7N;1OU#[UMEMSY;K9 SZX6KC.'I02KM&^UXU)6FS%41K\K;K;I!3$"_;!;&^62HGT=&/QAPED3KZHK5%5XR/2_AL_ MN1'P?&$Y+QA'GRTL\MZZ'&2>C%QIT]#=/:NJE(Y7C,27@4M(<,D!= (4HQ\B+95.=*V.35IKEBI@XL7@:O/D('D@-] -R!AGL42(T/"\][C?^88<2Y&EZ!%WMSC!&CA#2V@\X$[MP!W@3OVXD|H.[EN#/]0.]L .5@,M(,O '>#.<2+3?:O<*2-3K=%7Q1Q.&P&< M\&21|VB1N_34M1[D,?A'"^A\X YP!/A3/^ZDBTSWK (2_W4MTYP.BUL@]%|$D7F MN P2%T3W8)?>1<:$N!F+,.'I#O]0)6VA#I8;RNBVE:T]L10-$F93A0D]72Y M+?V;1#WW5%W1$L0A5? ^L4P3]O[&10#T2^U Y0DG74D+=6CME]7>FW^!J5UTCVT*$4L?"2WS3QA1'2E M(8SQPL>TY9B@B,VM$][D8NQR7E7ILRWDU.]]B6(1<_8A*"KP6CV1HE'@RG(_3\@[$5 M-;;3V[IH+&K]"0\0]-IU)EREX?$8V.XENZ+R5/+8FQ/MLKN MP@+(UQ;RG;P@+\?N=@7(D)<;?:D':AXPSS_F>WEA7B&8;^=5 M/\)+LQJO"2WKC/%GD>HC2R!/./1U.G#D6T(#MW8D.5,W@IN$4F%?BTO]-/M M1WD=O%>Q+48UQP@)V7+"B H8]2M&!E2])L=(I]%7-K>4 49[@)$]VX&28X3V ML>.E#>RQ]Q>6TNEB@6F!E/T@X&?*F$,73'8$6/#]$K]_4L'"F&B3,#B8(_<' MIK"& &&[TMZS12RYT]8;3*#;;3U!LF>?0W*0T%T,2N9<.8"$1Y#DM82HB,3] MDS0 21U!DM>BFR*1.+*;5Y]O3H*$:CA8=]C#R-5GS,%+KS5Z %)3(>> M|W=]+1+U5>E_GKCG[[IDE-..A3WQPO3)V_0$#5K&& M(IVUMD/U'"%)5IYQI/ M\!W*?X,NCU,QL-F.,>23/Z:F

*F3O@9G((IL!9 R;$ISPO|/!D\#Y4D4%&:0HGM WV M9\ Z(+Y1=7YAH?%LBGD]M%S(IHS-A;,7)0:W57D=C5,3Q@5[_FIA[,$VWH>K M_49?_0\?7&N7 <#4WX"8?'%&Y-?*SH+/MYYIH$ W1!8KR6ZQ^_MOZ" @MZU)I+ATW\ODX_^+BA;>)?X2$;2>0^X4B<]+"?TA=(!R^VGH %4T7YP M3G9ZTENX'\R \I8,GQ\L:*=D; S#S M-U\],(LVU&^#FI#N1AQ#$Y!YZX:^,O? ['!3P[9#]I"9X\KP-+WP=PV]ZM+]V MO#^PX]HMM9W>82&HYVV=\H>OG#O1TE_46$*P@VY='JGW.N)G-Y=HEJ.GH$7_M1PF6AB8*35";\A(P2\99!91=YAT,_^L5?N>UR#K0+0 [,.80-'*7FZ0&1CJC;/[HQ"^P_M'&V13F,D YXB;N)%][24!/NC\$ 23%XD)^,C>@>1,G]_$)6L"5!;=X*G^=HF_M^4&%7=X4=F72XR\D+D]^A&GD Q942ZSH_/=T<=?*
*Z4^_6P!Z))@KLB2HE[I_" M9#G#T<-;M"RN'F%$96XN/2Q3>,'@=^:= RX*=*+TL[6X%M8HN:;WIY*,2CG3_M/X2CBI+**2/]B7;"D]1\[4_\R+,&.!!X@MR3L?F6\CMF%7E.O'ONZ&PJ4\"I M,#_'-,/6REEH)>[2(%!_/GDX*?0SO0PR89QC*3P5H**81, 7/A,[&-#LI - M@.N1+I3 S;B-^]IG.72 RUD!!H#"*!P](#!YEL\],&G%F8W\TY@KE?CRQK>2 M65DS3,RB_*[(HB-G42PIDH]C8^=2'A|<&\2'T\I%!C3P_#+.]/%O ML?8XN(!<"ZXN)<[+$1@ZKX(?)I+FA%A'4Y;H:QXUBN.35P/.)A'sGA*IPPS_MDT!R,T!?"BE[R@)TI:?0%-7B#(@?/AFR/-D8]1M+0[Q M&9M9RA(,7UL44(4U.IA$!:OYCMOD;,5E<;)PKG.,GR3E%^MN]8NEJ.HK<_$' M(%O4R#F&(Q)""D/O>W]2RS"I3'K4D+%E .Q*"G*\T3>YCH7UY/LC,H48RX>00&Y M!39%6][S)5YR@.DY'+]^ZUAXH@WHD=4PFX'52#XL6(*?C5N6;E@\&-I-N$\K MYE0US;G\"ACI?B6\ .!99:KRH]3ZJZ$B47$>$-6A?CT[PC3V;85$, 43A$$DX ME[Z'"7%'[@10TOESA8K)NSSW];|\"X!EQ'#VIJ8?Y;SR;Q%Q@@-[%:V.N2P5- M^XRWBO1Y8>5G.M&Y 8K[1:UH@0[K) U%)FG%VRKX"&#%!_W "\PAS9"=U(3_#]^O:.]CQ_S;256+1B!=9P^E^ M@:0!3N,4,90%7&Y811WN7ENV<;N61,^SM5Y07G5+]U[X2-R2&--'^QV;8EHA M.)5 &16T8H*AOXK+MG%X-'<7/+H:,IQ["L,\B^H8TO'*02<=KQOTTO'*Q$:4 M[9T7FU>6[5Z;+UD;DN,1@HB5]+ZOQ[^4MQ4 K6?-=/"S8*@ M_0Z['9%!:CH7%X[6%+X\ (H07!Q7MRV M@4=H13DP;"O>'-23.U24>+&28S_Q?YDQ.7.D=K9J[NNA6>55HG3_]9M<=%GO M#PAPY=@6Z10T!8XZ^"P]]B;\R]NPC:]I$Y3HI;?I[H,;C9/I(OFOA8P=CUO] M@8I5C0I%A\6$K@%4/\I_?->KS7"MS)^U6YE_SQO*55MC0?C4DDE_[P[&LI- MG7Q3P^T?+VB!?<1]M@WMV+,;G,=]5Y=3L4U_5J-;$GB[BM?.>+LWF)@\$,_? M;*/$VS+.M>:7>[E)_,(4C0?\RLZ?M&@G*N!X"|8%"3H_18E,=$_?P$K M(G]VB81F.6ABMX$PZ+EWHZUMYN:LHWM#)E+;O^EMF2N'+1]*].'Q\/M\;--)[.&"RI4 M-E'/[/:F66$R',4]3B<8R5GV-JB^K8AIQSO(421E7;'25S M]W .;)E, MC^Z='G: (CHU,9LJW;5 G=V5@V[5^BLDOAV='S;USDZ[$E\D_BV_MES=QV*^15+PI9R)U%(EG0 /FTD_4H-2:>ICNMB M8DG#O4[HM:=K<3AL3,82I2X$I4IY%H^&4X6NQ9%T+5X$.4T25FRKS]+>&B6:G MG=<00_H6CX@AOX+:\D3=%^!8HDDO=1P.?W"@\G@;%I7:+AB^4H'#<83QG';W M)K:5M,CKA#^5NQQ'G0!71K"E=0=CX1Q1;KC]-L+"WJ=U<>)3Y= P,KX5,< M=1N3T<$F[&E\BF'##=@HR\>R6WRJ2F=L=UASK?J1>LH6=YDI:]](2D31NJ4+ MX#"< !O!4"UBHDY1S:]5OK;,[RI!8S*LT*:OXG;/Y&*2 M-"UIN@XTO7<$#=1O3/I5)2=+0I:$?)6$7,KZ/A(E%]K> [*]T_'ETH$;2<22 MB*^2B(|(PU5%RT9#TJR[5<7TST7+Y _XB3J2[M+OE!][UP$149MTV2:U'LT_ MY:9VW50U;5*SW=27VG@T'. 4CGOH[M-W&9:_>]W50+H.SD6>Z(U^/'4-N5OPK33HM118]+MU26'0[9:D^1P-'*H/A5S M?(6IF))^)/VNFG1";M6*V3&G93Y?FRU^<^I-];Q;CN /T MTNP/9?VT1*!*$^K&7:SDDSAU(3A5L]I]2$A5E-LU[@%2I:M#95%^[?#IJ.A4 M59K1N,]%7UVZT=R6,UXV_"Q-)[VC.['(@9D?'!!2WU\"!)]*D.?RIV^X^$5 M.]TDPAT?X?;VDHXDPDF$V].M.*Z18+PIKZ)L^GDH5?3/ZF'LM]O8^ZP]DK-? M)'I5YV'LMS'0(U'J0E"]I((/Q2#A5X&#LMSN-206UHQ*=+II#5>1? [+>[)/&BFWY60SN#8_I<^VV,ZK3K,E!!FN1UPI^]G8YJD 72!W1A"%=2 M=SP2QA7[CH?8K\];$Q&!P>?3^-3/'|SS;H^)9M^RJ:I7B1+RZ1,MR1CR>=- F^^U18S)H=MK]"V]-)-N,29]^$IK>)X(PSDPGE80L"5D2\G[6]WD2 MP_M]NS'IID6R;/HIB5@2|9&E<571,E5%S5H=7;I SFCZ*0[T.5C [>G4T+-L MM\|_L\W9RN^#],VF.V_Z71: <>/0$V)4ASI34=;^=[;T1=O"-K4M[#452\]X(MH_#Z LU2_<$2N ;3N#NX#]H*NR';@5X$;">X['$[Q3=TCS/G)G,4%Y,?VI: MBJYY; K@YC%DMC;=.(H:9:I9FJW#%^:,\?2R MQ>ZQ0UA80\S"DE=EKCTS15,!V#4<29O[U50,P"W\/9R)P=O_7$.'38=C2&^V M\ )FOSZ&8 .H(=[^%1]X9.[B5^V'N0@6:T0'5ZN ,0)W 1^8QW2&!9 #39Q4 MZ"&OM>/F0F;PT7YFGH]Y>=Y#="L_KQ[BZP\W^0Y@ 8B;?X3E?K8<_<]X1UW. M@DP[8,:]+WZ&'V/)99("&[&I-'L,"0=1,9/H)[QEYPA$VI8-)7L:AL :8 (E,& M8L(%:2[PLRSGQ5-> 4H!R5C ?+S7;Y04 ;[1* Q.;%XCUAH="@ZPO=_O MR1OW#MO#LHU[1]W6<%Q1Y]=>]]WN']WS:_IQR^AUF&:A-]?E\%W 0DZN*BNF M[=Z9K43/N^M78(N/?SU*ZD$-1'Z--)+?">N^V.Q_.NPSRBU&2VMNO:PD+17 M6;U[B4:NYTH"]S4!(3^)> EH:'"> I[G2IW *;*^C$]7]#&0LT-0C!_P'\YG(MR]N?OJA0>]@[F+[]57]3:QKZ:'N@=9-F3I:+P6E]PI:1=3>GD%!.X'\GN">- MJ00U10EF4,4V3I5VW50U;5*SW=27VG@T'. 4CGOH[M-W&9:_>]W50+H.SD6>Z(U^/'4-N5OPK33HM118]+MU26'0[9:D^1P-'*H/A5S M?(6IF))^)/VNFG1";M6*V3&G93Y?FRU^<^I-];Q;CN /T MTNP/9?VT1*!*$^K&7:SDDSAU(3A5L]I]2$A5E-LU[@%2I:M#95%^[?#IJ.A4 M59K1N,]%7UVZT=R6,UXV_"Q-)[VC.['(@9D?'!!2WU\"!)]*D.?RIV^X^$5 M.]TDPAT?X?;VDHXDPDF$V].M.*Z18+PIKZ)L^GDH5?3/ZF'LM]O8^ZP]DK-? M)'I5YV'LMS'0(U'J0E"]I((/Q2#A5X&#LMSN-206UHQ*=+II#5>1? [+>[)/&BFWY60SN#8_I<^VV,ZK3K,E!!FN1UPI^]G8YJD 72!W1A"%=2 M=SP2QA7[CH?8K\];$Q&!P>?3^-3/'|SS;H^)9M^RJ:I7B1+RZ1,MR1CR>=- F^^U18S)H=MK]"V]-)-N,29]^$IK>)X(PSDPGE80L"5D2\G[6]WD2 MP_M]NS'IID6R;/HIB5@2|9&E<571,E5%S5H=7;I SFCZ*0[T.5C [>G4T+-L MM\|_L\W9RN^#],VF.V_Z71: <>/0$V)4ASI34=;^=[;T1=O"-K4M[#452\]X(MH_#Z LU2_<$2N ;3N#NX#]H*NR';@5X$;">X['$[Q3=TCS/G)G,4%Y,?VI: MBJYY; K@YC%DMC;=.(H:9:I9FJW#%^:,\?2R MQ>ZQ0UA80\S"DE=EKCTS15,!V#4<29O[U50,P"W\/9R)P=O_7$.'38=C2&^V M\ )FOSZ&8 .H(=[^%1]X9.[B5^V'N0@6:T0'5ZN ,0)W 1^8QW2&!9 #39Q4 MZ"&OM>/F0F;PT7YFGH]Y>=Y#="L_KQ[BZP\W^0Y@ 8B;?X3E?K8<_<]X1UW. M@DP[8,:]+WZ&'V/)99("&[&I-'L,"0=1,9/H)[QEYPA$VI8-)7L:AL :8 (E,& M8L(%:2[PLRSGQ5-> 4H!R5C ?+S7;Y04 ;[1* Q.;%XCUAH="@ZPO=_O MR1OW#MO#LHU[1]W6<%Q1Y]=>]]WN']WS:_IQR^AUF&:A-]?E\%W 0DZN*BNF M[=Z9K43/N^M78(N/?SU*ZD$-1'Z--)+?">N^V.Q_.NPSRBU&2VMNO:PD+17 M6;U[B4:NYTH"]S4!(3^)> EH:'"> I[G2IW *;*^C$]7]#&0LT-0C!_P'\YG(MR]N?OJA0>]@[F+[]57]3:QKZ:'N@=9-F3I:+P6E]PI:1=3>GD%!.X'\GN">- MJ00U10EF4,4V3I5FW5'5I&@D19?B1L\<%C60[A_IF]QK(5,&M5NB;3?IO]G; M7]4O-XA"<(I%DRSPP.]7B+$Y'DZ!OP_]8IQ@(Q;X%5O%P)?5S]_DMOSB?G+1_M)^9FH>XH,RTW]\L]=9[.!&)!A#6NBYA#UN0DM9BFT]3_!ST(G1_M60QF22=RMFYWHL>^SMU)\<<@OM_M#P?U)(3;R]S4Y]<\Y0I8_;N. (*=%=Q;.+*)\\!P;E,M[ZX@IG>*N^NTR8CK_MILO_P[MK*95PSPMFQ_!P1;-V2;#E<;<7YI)5EHX6$I@P$B+^"+!G_5_MA/_W,-+%%,O\DUDKCN1HZKV@-Q9V,7#,Z_G\'W ML.\L')>="O"3AS7/_.991*HIB+)1_C]8X06^!@6^"($1>G@6@Y;+BUCD1;505Q_MCSV,Q83@?T>;,)^9",$/(2>?U3 VO$KVA3TG<#/?R45S3@3KHXV@)/X<^[& MH1B,H@(*_'FGH5?HC6;]:"L/=;%D9,RTJ+PVSQZ[@%GLZ,=D#,%8&?8T1@0 M!K18YN)3L">M-GM1YBYR^+^9>K>G:@.F][KM?J\[[DV-[ECMS]9=31WIG9[Z MOZ#"4_P541WU*O3L_/,G;9)UC15RWNSP:&_0_7VB3GR95GQC@FPU]>U1.[4/ M;/G9L>]^)19$,'W_5X#L,!$.OW51EJ?:$H?>ICGYO,1D 6:CCTN_IG"WB"'- M.*3-&-(H#4!*/ ,W!RDQ9Q:ZF8#GVURMPC02E*VXL#R+D_D(#&$]2BI[Y(2M_)P]4:6N_ 5W@B8+IFXDD"9+;<(V)^,M!@S"LTI=L,S>@(0[@W1[@U@!]&\ M9#]*0&054KX_P(NO$RVM6.IKNHZ8 '>""GG@\8P@4/&9Y@4NXRVA+! M-DG: MIM#WQ:\]>G9M=9_TDR;LT08U.U8.FHH)BKJ]:BI+*WX|'^-/A#H'+!98/GZ> MS,"_ B"\V0K_[4R!1I[I.+!OP)J<5V@KGA<09@%F>R; 27/Q4R82++HL-DT" MP%)TA]#ZXP(UBNN=KKA>!A=*S*W!33%%3S\W,N<<5RWQ>90ZTN\#YI?^'"0 MJK3PHZLP"H^4L71%RF!\GI;R#248Y70%RQ?-Y8E5AO-B\W\8R,3X+ <&N2)/4T]= "%E2SFXH MY)%:BM"GE_(O2)P,;A/@[Q.*$#?P/+Z2..6Z,:?>.)CBN/@,;HSV'+W,)N(^[M<0Q@PT^F&!:;SG6LT#6P*-Q.#$"$\"&>4])X"PT W5C-R0%'W0 1@0!Y3-A MI"K,1K:7PX"1W6ZIP2WE=Q;FUA%^>6OG3A_< ?@3 Z)6NB*:$!I;C)7<_7Y MJHP.785H1-94K SUQHW$2R=/_"$)^:KWFLL_X4,ME7@717_>F9X.9@WRNG1F M72-CZ9 MVM2TB.F(XQA?[&_(B)!F[,XO)Q6QT[L$35Y^'P=C!G#KI=9NU=$HH9)R'HF5_M" 8)=$^<#YA<%D&3'*8L7JY(";Y@H&1-LDF;>P8XS+D](-?0WLBXW @];.+9 MF1,IP2YMM;EM6B:3LM=O];L595(.6IV229GY/^^.>A>YJ=.W]@5#-WV]N/> M8I8K:0N#H9XQ8RMQXV:F#DA/CC[>WT%"CG MON_1"M)FJS!@- LR!A(>G/=;NS/+4;- A_ZIA=GF6%>EXVW MJS%701U<46-+22;72R:CHY#)UEZ@*2(Q554+$HT.P=1NNT:8*MM3GL.)]?KD%*BM^.:4F9E&+8$YRY(5$C4$1^H MK ZELGK5F- 0I".@785(;8T:-26=\L#N@AM@B==1SX&=!;D!Y_!S7"3]O*E+U MX+A+;*G#L.V5],6?.AGU =)UFR" @I2#RD1]KWW-80>)26JG(A:!I.*4UI[M:F/2:P[:=1FX?MG6HT1?M5,0BJT8? 3OU0M_;<@7@7F:P&V\W-C)XBHOT'&RA MCH((;W5]0E=Z!*X;DPIBHJ4MKEX/6.G!E2TU1)9ZM&W@X%1ST=7RZ-FO5F%7K> ME# @>.DKMZ(2%P1PJQ/Z5UTZ+#%)[5084- K!N!HV)IUFIWUP@D -D:E>2L&- MH& WP"A62?O=U0MJ;\HW\.ONP^*EOV +Q1P85]M===1A+?!%U8]*! :H4QO3; M-9JF*? T%EXZ>!T:ITNBIU@@]92&QK-.^W*"^F#%Y,@I;3H&]Y$K3;:+4@ MX-,P*O N]#LT=+7=OO#ASQ4XU23Y2O*MBGP+\B.J(]\NS6X?#27YGEXID@Q# M,HQJ&$:!4ZLZ=M%K3$;-P<6S"[(U?[("U!.-.>LN>LU4PSTI,"$N-",L>$'O(MF+#T]D!H+&APVZHPO>,!V> L%RI%@,9'16X!!74>"718HY; O M.>SK>R3:R#%>Y8YX/=:OVCU.8[P=[&$:XJ51^S7)K3N!%UN229W. M5HY.CC/M;FM"7?^[<_%X 26]%:GLY6CM^.,S=M!+ WK)99N^N5;=H8K02" M&6&W72+) 5W7C52]ZJ:^I9%GW)@,ZY).6U='AL1!M7?$(7&#=HUP*:<3+(E MW#ZD4- T4NIUE_$"]9]M3(I7:. ^*(K$&G,:G+:,.:.2LD"B90L+IA6VD4[-8' M!679RZD*6B[9ZW'07,=:,0]..-=LT,-&T0<[_&IHF4K$47MG&/PUZ%^SFTRZ M.ZI%T"..$1L,ZL39;LK?(5O>'4H7QXD ;F?\-EF?WCP +H:(/.,%56+F =.["]) MF/UZ(>9MF>]53D:\%0WXP(%ANRL 5UV8*3%)[1\X;BN-_ =.YTHCW]&&%*=3-OSQ$D!N1-D=5#CJ:[LXEX.+KAR3*@SO%)M-HS8.C6L/ M1U>(3- *>KQ8Q#XP6E41,M5Z(>5/V_+&G&=Z(@CPX,,JULU(PZD@;_[HQZ@=&F-.+U:H1XLN2U!B6O5S;#;;V#KYSI>,,R"]Y\9O&X+;S%Q%OBF.WX%6T*APK_%>RIH:= M&:IEI#MMX? SHQV0HP[@/;:3X\4 JC(7GX(]:,79BS)WD=[_9NK=G]H-F-[KMON][K@W M-;ICM3N;=C5UI'=ZZO\"G3Y2P:4S4QZ05=C8.$F;9%UCN9EU_/V1^]/&6AOD M$W*,3O>NDXO2M1LW^,\UDM_4MS;9:L10?^4#!M$9]168E+[B?S["NS];COYG MS#[!#84!5UTB-'P L.MW!IP;(M4P10?IQTIF!A3.:(]A"FLE+EC(=?S<%0A M,W!^X1)VB;,+9ZZS$,^ZSZ:.,Q*=9Q/0AA=%B*$U^#3 BAX&: /PW=6=Y\,3 MFFO@3]B2T24HAN9K\1HMY7N@SS=666@K9_H_H3@ &A?@ RBQ_D7XD:]H M+@!KBF$"QT?^@S $CIP]TQQO\^HFO8P*Y% MC+0AIL%EF\\DPPCU4;9S[*)5U/.RUB,_72']P@+3OVF\C(W 7UPFZ"?,$5G M:A%XBD&C6X!-YLR$15[@PF&A$*MPQR\,'C$7H-O F0CS<'?? V=*GP9Y*MTTS M/7OTX[#I#@]=5$NMZ*5UL$]2EY1+ M=,;&+D-;]7WLB!C0X%]DQ^QP+>F'L*\G C]6!$)&N%TN+(1O303G6B&$# M?7%]E+-K'[W.RC)P]3G(&821A\/ @P^(Z, EG!0%2<(9:/20 .*C"Q":,==E MAEK67!FW&Y,1FF,KB&*B V<#MP,$!=B!B0'XB&P/Y9P3(9&$)$0)5#A(MV&?ZW(9;?EH1_V V:$V,T6V\..Z?L$L=^- AC^$H(76)*R/XBM@2?Q$\!S "= MD'TCM-'.T?"*9@ 0FWH3@)3VB<=ZS5"\H4@#^1QH5BCB^!Z?GESV!$^W2A#) MA2#\%UOY5P"G58><0Q-&1Y<"@ !@^]30X$UX'P/Y?*+XOI M?S?ASD""4-T(PM8$? 54P*134)P'IX\DQ9_A2+I.XB\@*Y>:2;(Y M]]RF#7"V+#Q'P?D_?OX0 L!V7@KI'5@\,*TOLX_Q![8! LBC(U" T R/V1$\ MVC$\@(?[+TX*'DIBTT!'$5G/3- <#09;?"M"F@=H?QSO:^XTDCL !AX%,4P[^ M8%,WT%QZN)>B>L1T",.(*6]PE_.B)5(%H&E_& + G*1S2\;$;:U>,<]/^8 M_0 WL$%)0G2?1DB$GXF1&G5>< 7N&^60B;] <#@9GG^0ZJCICKT\?)Q -VZ+&[M)QY+D7@NC00(J0$HXU47LX," + ,^CN&^#SDPU.,#Z2A38S4=_FSD+! MF8QIV_@$/S8MRKF#WX$&9GR.=EN>5W4;DV$1JWJU71,=IG31<+7#LBEFY8B9&:' MT$:8Q7:'YONN.0U\KB"@C. "@_U8,IV$"'KLO)7-W">D#-!J \N/_'[X0BC\ MT;X+D9NK(K$ \E"T %C$9R)Y0\K NOCQ(B6DN4:3&L=^\4YXP0SUQ946+I:D M:,9]-9%P! @"\T7UB;*&AV^]B'MZ8;)WL%B2N;2+_^7&\&>+-Z-#ON2Y[QB MYQI7;D,;D[.-) 00+QMIO- ",+&&2QFB(S^#Z"2TWY[(#KE6^CZ/RQUV],6- M;N"+&Y3VQ85\!635IMZSS2,G77* MAFB^ZW,02Q:[,@O/D &%\>9Y+X4=D.T.YN03B\E6<]T5B@9MX00VI_9(>R : MU- #+9Z%5I[R"EX0P[UZ_*4%^<%[1SS6,;%.D'LYM:4N/O0G_\C;,>C%MVCV] M]%9$&44X'.-&X%Z^B# M0@/C\>M87N(%#D_HH/B^!Q"Z#Q4_KG([4U[/4R M2]5NJ9D_SUM*;3;_<'6I41]\D:.@,K1(SLI:,<,H[(M6DLNFY&AQ.,9]!' M2:%%WNHEQ.O[PNRU5)-;Z*+\LV:1XXA'LL*0E1)&J_9.O<%0?QM9V&TFD!4? M_V;2Q&)+L)01.VBW:11\- _2/];-R%K: MR(M39AR\F*V7P_R6ZT$?]$>.3U M*^S+,;)(0FU,^@?G2,IV,N7O_((/PC]MA7LP]16/=5G9&L2#@N:*Z' MB^P<=BBI;'9)V1P? K&Q6>&L5%B#DE!MD.F"V^-3\!8]M"9U2)GG*;S9H]R[5 M;_9Q,]S!8[64!N-%'G+A)D.7PXZ.LO7T^0MQD@VZK5&!9ZN4DZQ?:]G\G_>[MW1-[[O;PD]5.;F6SP8MW_A6K+K? B!MWN^+L%1^B[C 0JZ?V4WL^B3)C"GECK M6@^XEKZ_@;%T $=^GLR@W6],^KDY;75R?YZN284DK!LBK,(6P4V7=*C7)-Y3:R9%Z>@RAK,%HPN'_R+T>/&1*TJU%\#? 58B30)I"N?Y M[(DT:KM&2%-.5[N,L'>&0_L)+^>0C(^#++G+IH3">0/[TH':F SZ5,:\?R2[D=,)['EX!KMZ"P?F*>]T;1=#U8!!85TF@+![;W'\J8N3%- M]E6%O'A+V/H^AO9J MA9M-)M3']]M ?WM51H+QIW"GAK-;B#]I?"S?7)Q@DG:TTK9*/L<^SE.(VR\[L57$;3T*AGP(OHA76G M\698R;Y58?)SU(4NLU]9V AXE[ZCU#6"&NE1O[3ETG5^4,<7:U70YF(X/G6C MKX$Z+&HQ,6]?2E.CQF2&79FQ_5A&OXWU?[>4],E*781L+VS*M-GG)[Q('RBF M\":Y'(3KY'^)[K1<2ZH")3NY>6P4N0[(+*D]SNRB?:L$_[5VV'1.(VR.^S@ MK.MT_"MNI.4R#UL]P15;]R9M>'\'"*W?4]D^]-B;#_)/N<1<%R67E=PB\>I"/ M+>MWD>ZA6Y62M%>5CK.M2N=#X UVIS>(W-$]Z- M>E%MM- \DH*PYVR.&2'HH;X:6YHMS9AF*YG-&ET%R%U.1U!^H92N">OW6:#2N MK/AFE/VK?2[\"INOE4]|-;:]XRO3P@FY0=/+9;.DSK/OX MP]OG]BM9=UEDU =C]M83ZX\I<<^]A0 E#:H6LE>>F7$V2D(A]/CB9!'0H#') M2.NY$3ET;@(;2E%T002$_M\L$AHV)H>W=I0R:#\2&DD9=#DD],$),HVA$5QE M547.4@B508?'.7,91=BE*#HU'>&LMRTT]%[.- DG2TCW>U#9*PMK#]KJSZB*+ MZDU - IT2Q#EU(Y(F2%X7-.|\FDZF>^0M M#+]M<;|< ,XD*0+=1;"Z374NOI/IZ"H;F8YE'],R@)!M3!^ISC7X]1HXX*$G9S- 1_]&U&VVWZW"S9/<]"K*I6C#AU+9&\326\EZ*W C5 Q MO6'>5%/MWE[+T /E3$5BV'-F_HOFYKLT;Z5]? M*RZH]RE_Q8/&9%R2<[P8<&4U; 47W"5BX5'.WD>6X:K)4&Y- >R0$E4LN]#&09 MMZM&E@[81'5!EHJ4W,LH"_+)&M_X^6-EBMO[_7!=)[]F7=9G(BP%6CX(:_M]YHV:,AWH,9N!P44.&@@$3[<<"%IOO7)P<%',:Y$R\]EX H_-UB5'QBK]6B MY%)9:0+#T%>$-TR[1.1T@="N_$B7&=4_Y$$MZ&-RX$%E20AR3[H M59HK5,-4D]\,U:I\^W*.@;3?FZ???6V]?>AWA3;]5\Z_>Y0PAC5"O:,_M)ZAS>5=> (&2MMDMW\"]+%ZIS^^" ?3;L)\T9=6_PW?1N51L7I*N>CY>0^^B#75P0^E,TIWZ M=Q]|[.F.EG<[Z8KG>,/T5@.O&9/N5[HO/4NM[=BSRJ0YKO*V&O6L(\320Q:\8WI MP]'T@B* [X3^20/2 VWL #CYZU%/$G2F)F]P.S#V&]19NO[.%"J)!&B8-DA+ M8,8OFFO0=7-<@Q . 4A,T90E>FD ,4#@.H&+SS)=\ZB)//P5S]?H@>LR6U\! M9[.=A4QSGC0GEC=Y[+ ^"UX!N0#>$#R-!XLZ#)1YI.\6/M]#\(W,77V8A+6:..+:'J3Q2. M@S%[FR0KCMQ2[FE7Z3,WE1<&^P>5)?]7^-]P '<#GP%SH^K5I.((W759%1/@P^BT_=+T ?CIN$C.,SH[.WE:&73+ET:BF M>+JE>1Y00WP]+ZFX(8JES@LDBY8 [*@H46<%A5#>MY!FO(8H0CIVK0:P,_G MVAXIB]'G:C;6XLLL4[1\M+^'^]=^T]9F@UI@?14SP3X QO\;;SQ#Q@PNM:<# M3K;@6$TQ_19TPT:"7YNK/'SN>#G9@R^F#\@\0"B(/_)092I!@:FSA1OSG#X MQ00@##%/M(WPBII&G*$[Q*C?+=L=8CAHM?OEIEIL:^G0KZ2E0Z?=2GVMW2H M:A2%<,>'OPPQ3S3XJ#"^?ZGOGSH]_AR:?XA4*5C 0\(_"Q8P'?. CXY^GK$ MF1M05;=// S IVQKL2-T]VKP41F6UCYV'66[P:%G>)3)OZL2DLGWH]|LBL1 MNB6[A!.3VU]^8ID::-6D!A_I$H 3[:*D*TBMIF1A1[D4'F/3)>DX?-)H/,] MR^DY;$PZ5QK9EA91[PF MIE08;=F? *8WXN/-:U.Y5HE?OT1=W)T=X/'X XMR1)L(CTHY?T;; M'P__Y64:70F-Y:]9HU/YW ,(__#4GMB=U.7:7 >48_^-YKUHJT\O(YD)U+3 MODL"5_L1'0AL^]X?YRI^T4!>-'A M=^FB0_5'PD4,&@1ZD%UGH6B)<@)A1#D+>&,_MA4^:=KP;Z\:P<>*Z9'9I_I V=4*9QEF1OY]+ M$\OD0B7 <68^B7PS#&8") MXN/1\C;F-FW?*!#F9A(-9;# GT]. [FF]>8"\(#CG !@_^30]O/8^;<9E&-N- MS@(G3 12^;<]EAF-TXB$'!L]$?!@.0K#S2")L+\">) RMJ*@((6CF>;:<"#: M$9[? S:B+ &K'5]TJ\Y"T D *QH!TXM>;RD\4NG%'S Y46<2][C[<,91/HR: M:I^# 2KXVR87)/OF(0F>CP0=Y(8 MKY3/+,MGMVG*DT:(7[$H."H0L'"*[& @[9R 4F#:F>T .[]3T!//(=FK_[K M;Z...GSK;1 ,4B9E+VH+^C;3[\E'V"7S(7;*42DI#&J7NM-I;Z3NV(Y?4?K. M=+&)>*FTG(_UG#K+HA25R:P,/Q4E!@*C,UUR0*S0R MAC XX:=9RP_" (@$ZO)L%MBXR5<1WX<%$AD_1CL]G_$2*E0)49P&]TM>2THYD M29;$R_XJ,D(2;L(MSX=-.%M3"S9R4#*DHL@%XHZ#'#8-(E M=]),CI6;"2\O,NYRN;"RN4";S37A7K4"I&]*#9P*8- '<-?>][&K?4^'NP*K\ [(&/1X?VEG <47U IW?A5)OY M@#5)DQ]V:Y F/RZ=)O^-6U,?@ >$V;*_ S8\ +]_V+GI=,,5!/YUF/NAGI<3/ MF(L9R^(+=()? F4L6/Z;N?)G"M7!W0+E, ^1+9G5FN/]KL)3 #NM)OH;6;Y.[(ML*<,R-HF:X5;VD8(<&$@IQ.Y=R ;0=9^2(%42H!GX584KA%G_!:=<+=BP83, M'Z!&DA=RWE\MZ59[/]2^,5+>2D>E\G25\B- M26 ;EO>]=-LHY+H%"::DB^ ;6X"ZB@PI5PA441Y5'_AL=YXG^"D0[&?')-8 MN]'[@,@D(0[(1S#7N'] M8N@U9W9"K(2F$)BY5F"05V!#H' %T[[3<3>612]>)ERVW_,)(3,>--^=N!_M7"5-"'"[-B[VWZ+WFGG@NO\"P@K_K2Z^ON'<(-T3EN=VO0:[TMRDRLA<'SV? M/ER24$:Y6>(E-68- K1:,F5DK(G$!0XK6(]C%O@5 X6+PAH"!D ?!,-%[3O%* M#&2P9PW^F8AY/ 6F@8 I1?R7C\GYL4D_*@_91/]\: Y(4OZ4']KH@]M[Y:N' M"Y202#P(XDHPHI@/98B,8;LQ4<<9^L6:F /,XH%(3L "Z6.$Q\76HK6Y)P.% M!R"9=I*I-<[MW[4Z^""F6FA/+#HG0BT\;23=>%_R/\N#+-<_.W9C36E"H M-]YKK^]%6!?0%1]Y,OL./ 5F?$!2B6>H.Q3V#3MP>9W>OO.WNW.XX- 9JG93QR\]KNT\RS%DVP:BS$'M>7=63_.W"C#[$_N&5#;>U303[>._1\.TYZ X3#+$S M&/]=@)C(=;O#),TW M&TW4\]YPO(\+@.\R8^\]7E!/T09@I0GO:;J+D!20H$@+*U J9>.3(1]&G79!V>M!&QWRCNW=; MH2#5#':L\7Z+U%05+L 4D1=DPYH>EY -@'O]5,VX%]X-WC4.%S[6[R7=V(7 M7\%$,8/%O6W0HV([#[B; ,LRP49MG6E;6F]7PVHYP!C6I2Y3KYG(T:G4656*DXG,/RT*82R8AD(++Y[K> S L2#S>NN' MH_&<4:02#R:33-X6@@:ZL!PMR,JZ#G2?YV"O;K5./G[^$,*K[;R\B?+9?XTW MCDCY,^:(; <0ZVS$^=K8GV.?MI%O]3E#-;*<]F:D?-/<1) 7920^.3:GV8%KB M3J,3Q,I+Z4:CHQZUI1UG^&8/8%@%(]N.<0[]Y]S)F-$;GZ,DK>W?LTHT3\ _" M*BHN.!8;O+T*AHZL8*C!7DY:P5!7:R7;_HQ%K-2*DG#Y;"OWP1/FL -K;5.& M&*KVH(.4] YVVFL)7KWMRO!'ZB;F^=[(Z*V1<9VQ^ (N[2W>FEI^ |<6\EX M8D:11RDC]RNY) [2P,GU#+XYK>,R.-P/4 Q1SMV*:F_(1V:3&D2,9:E->]G+9 M$^X-=#=;-Y>$;D4ZS!XF4V$&7?(T'S2=A=12N6#V"$W;PF"V@>]KG9#<))V! MR%XE ALQU84QQ[X,)Q1>GL7%44[SRV/=*!/K4)%,7U]F,6P^TH_PSX"""524OM6A&I+:B="4L,]TP$R]M<-?&'#)(I:./URN@LCLXEL!26[!%VU]^0@[\-]:6162IUD\]$N]I.^PFGJMGHL+!6& [4%51M-Z2-RXWR^46EE58*HPV("F=/=E0 M54N'%#*)*B!#_TK$%['*YZ9\?=]*QA>3H*=Z)8NT3RD=1R88U2:\+@"Q^5=XL M;&\;"179 AE Z*8Z0^88 P2;BU%Z']=BQJ3&P%.\N?,B*C- $I:)7NE0Q\D<9T>6[^#D?2A5;-Y8 MK@[E=]12N]U*ND>]W=:@5UU+RW(KR4UM>6.W.G ['IV_'5*6B/5I(/B:*<& MBMG]8\[=]JBOT\F\C>.=COR;#1JR17')7W@!TB=1@ 2<= $(/[?:9T*Y-U#Y00A6#<#=NF5>#Y@?,9$S_M XC979]6YHT][AMW DTXXH?F/?V0TQ2^SFU',,S],:),.PIS>MQLX.?V6RD M#*BNK25AUA&OIR5AISW>]B#^GK NWY-5N>X7IO# (W7^8ZV2YA'NH08))VGE; M4;O4&@Q=EL1P2<10;FBYVMZQ:U(66:31O]^8=-,9G)G][Z%0.FPI*>"I&(FR;D9ZL?)G]\R4FK6-2 M02%5I9@T;+>S^KU>/B+MYH*5Z%9@3E6,;- AAN2YC/\[@2;^9>IG9X'NGIO^H M@QZ@8NYJ<=:/M Y5,3>;.*S3#O;]VR%)C0=7?=[!81NY9?;ROD2'WI5C5:6: M9K5(M6OT9-CN7F'T1,+=[GKIN?#N&J-V%;QOEXN=I61M@1YI;$G;KX6DO9DQ MEW_5T2Q?T7 W2TU=]Y4>[A(M3M.Y5N]]QEFZC8 &0$!IR["T5W2W*$K5&?7?(T'S2=A=12N6#V"$W;PF"V@>]KG9#<))V! MR%XE ALQU84QQ[X,)Q1>GL7%44[SRV/=*!/K4)%,7U]F,6P^TH_PSX"""524OM6A&I+:B="4L,]TP$R]M<-?&'#)(I:./URN@LCLXEL!26[!%VU]^0@[\-]:6162IUD\]$N]I.^PFGJMGHL+!6& [4%51M-Z2-RXWR^46EE58*HPV("F=/=E0 M54N'%#*)*B!#_TK$%['*YZ9\?=]*QA>3H*=Z)8NT3RD=1R88U2:\+@"Q^5=XL M;&\;"179 AE Z*8Z0^88 P2;BU%Z']=BQJ3&P%.\N?,B*C- $I:)7NE0Q\D<9T>6[^#D?2A5;-Y8 MK@[E=]12N]U*ND>]W=:@5UU+RW(KR4UM>6.W.G ['IV_'5*6B/5I(/B:*<& MBMG]8\[=]JBOT\F\C>.=COR;#1JR17')7W@!TB=1@ 2<= $(/[?:9T*Y-U#Y00A6#<#=NF5>#Y@?,9$S_M XC979]6YHT][AMW DTXXH?F/?V0TQ2^SFU',,S],:),.PIS>MQLX.?V6R

MIVRS<^[F,7)3LLW,_ESX=&UV3GF]XW?2D1U@9 ^=F^^A4S^27F^3(QODU/ [MLD',$1OD; ZBD UR+K 2O)R_]J"#^B$-B+()%>

*(OT6I.]4V15]J&*KG'3PXA*1OIKX@R2-.IVM7)N<5##O(,H8 MXI#%=!NI6ZCZV##RSEW(G-4G!TL_9'N'3:G;H9-@$ZCU;/!4^<;HW\5 MJKNW@9TU[0+5Z=*

*<-.64OGDIUW5OO$7"00W8?@AI4[7D]?VV2)D2"V_M-]?& ML!*WK$2U*T"U*ERYVU!M5(W/|C)P33;I]8>?=QM"C]MQZ,I6/<=NU;/GW%%9 MN7S+EW7;6M?,%-*

*"2312[*M3&6MM+]65VU,1HMAD9^ZO)[VQF46M< 0O76$79-X2\"@ M';^B3>`9__RM%|+A1C8@?WI&X;]8D_<;N(-:,>[:G;@.FL;KO?ZXYI4Z,[M5KNS:5=31W]GI_]ON-*

<(7YI'30:6VA.[F[L^_-.F\$)WVC6B[;R\ Z3K9-, M^RX)]4V Y8)E-CL:6#@V LTY+N'3&|{^YN)3L"><M-GM1YBYRB+|5W\^P,7FD M_E/.3'E YD-2+1)UMV?P/N4ZEI']/A*[;Q6X/ ^N4:*

*[Z9|A14SOL^.S=Z;G M6XX7N.P1WOW9@F=B#MCC'!:X!3/N??$S7)D!MUPB<;H!W'1RY?^C|+53C"6/ MD="MF7!5MO^FTVGUHRS-+ ;TP;[BC<*F=EOU""=%*[XQ?6!2^@ZW]^*

L%K!U M-ETA4.GFEM@&QIRMWIX2%%LYZ,], T5SX7^#'9Z"_B.8GI> #^#OP+!D.IR M!;XWA[>]E-]^#SQ+Y_<9DT$ZW\%, &A9NAN\!MZGS6_1P MY=R.

[2WEOSE5X^=P-UX"X!A.[X"%V/Z%@>'RW2&R1!PI2;7A(M"UXPE.F*5IHZFFO@LH8)[_B.Z[5VY >V\ _+FNSYG1F"Q+[,$@+X$ON=K-NH< M]*

[;OC<$U/S.#@VWMP0^. ^R'P@65\A,M#/SBQ3/Y'FHD,,IC((,U$[G-@V%1> MF##+7C,.0HU^(&(G3K[M[6!Q9S@D67"U++098N/'02MOK,=V[&DJ-O/QASYH M ,"*

*(5^&/G7A'"OR'@."*6|G#1-BX,J.[(D|-DO7EG&9G6.WF2=*T.1;;;[-E6E% M.5);PW&OF@:+]C X$A="D]G;AQD =ISN R(IRM DK;W M9H?*

*K+3+;D1VT46NJ|G8VN//5QS"'|94NU94D#E OHZZ _*ZB*=[<82W91M MA[_IK'G,P+009GLDJNY=5L?&/9R_P+009GLDJNY=5L?&/9R /56^&/[E] Q17D5!>0)8#^4=; M2C?64D:-R;@WJDF9?%VJ*

*M71V\"$]:$MT '/R#5UG*3]965;<;X/*UNP/QJ?%B]^1,Z@=Y?UB:3DK MQKAK7_D:N/H<:.XFF<3MF';=]KF9!*8!-E7U8"9Q&LMNMW!NFT_=@N.*AA'D M.?*

*8CQW^&AW\OY\NQTZLNG[+/3=<=;*S;;&?$(R\K"7_GN6(]S"5*.F*33X 9"> "L1#3 MP%L/ELAHXX@C/^]ZIHW;#,1"2BZ>\PL*03OLM.J_HK^K;UZ0+ M+9E+ ^ V8?H=:!&A'\$CT_-?*

D"TV,20+UP,/'S1M!5-1+7;RDULN#2]Z-0/ M+V: !]X3@IH$B08LSM-=DQQ'%(,> ^]PX,G&7:3#[WNFG5QV!@OEJQ@')*RH MV ,22*!\[^|\URX1=[QA,L6.*

*;]RBN;H=###T92M=*W(>GX"DG'9T_3. M'B?=63LSW0+QG#@A7*<"(MN?>PHWX=+!4@(!%G VD?|MF8[FDK5]\FY]G \Z MG%C8# ^;IL>\IH+>5F29@ S(Y:*$#A8:A$MMY3[6I?*

*C:#WR>V*6P#CV^-&XP M>IQ)WR"J#'BH^^_? T:LM%\;GD]|%@RN>XQS*'9(;WN*N"SE5]|M)5?M95 MZ.RLL60ZGJ8L7>?)U18\$RU"P&")/ A[I6]:[C]?&X6,P7-]SA2^1>M_Y1^-*

*M, -XOTQU-ZXPCKE"OS%16WSM>*V1EXKU"\A,$1QO)B7>GB.U%1*?\AGG% M0+&F!X3^$L*,\M06 ,T$X%(?2%0.5XP Y?^=@ZK^- >9PFQXW?T36$?s&YIH M&BUIL"1P(?*

*C:D^.;Y'#R<>(?/Q\|!P.TP*IJ=*":3:][%L!*7+A% ",@<=X MIIE&OR(Y#X_ZG! "GOX*)5G*X5RIY5O >B):GO:OU/%3W'1[TP'5NZ;@*?O M?!\&[2>FW.O$|=1QMT?*G<:]9'0*

3=?!MJ!4M!?3GRO:<@G$S'.KXJ4L[<4C MSLB/$;]?>,"6\HB?S;D8L&+@=4RDG&O/F$I*MOX2(QRG@ (A 4L$^#^E9-:D+, ^=KA .:U; PK,].)[M*P,QF7D-*

(U".R8QK5U#N8T>9Y\X66%+DOVZZMU2]B67;G7D4F#D5(B~ 79I M/Z7:/=WNU&Q:.27Q%#0^V1,I^YV274X+6O#NNPVTTI=PIS:76%K*/Q#@NF5$N&!IX*

M$*DH68E]:VX.>@Q_FHC))#);W.*|MXWEX+'DU5>4%91&8Q:0XD'-RGS?A-DW,!5P.6[YN:Q<7-, ?2^[2.V"1:RO|*0(,< M-OD/IX$?$0*9^$.,W-MKG3"|[S-Z)B OL8IV9^#

<4Z"EW(R86=@+#L4;0E7 MP!TG1$=TI%!<)K=#KB3;42P',WE:VY\$40#BEL _$1BOZD!+>4WS#LRF8S;N"@+R:%GELN33R720[LA)Z!'Z,H6$$|\.0\1K&VTI7W)I(NN3(8DA*I$K

*M;OH(@"%))MP%&/NAS!\,!2L\8SDBI: MX9KX(VZR)A\Q7(,M%:*P,)>NZ)N(|))DG!<:CN8[-PR)FE L3_4[8PR#G0#IP M6%(V%/R*AX+3:3*BXGX1#>EU.;;R9?"D9.'%F M,U-G&$S1T,*

*<"BU$*4Q1%Y5++*"RP?E1\9Y/@2N,I^]?)I,R69\Q!I6CA*1UTN MX@WST3=64E>.?#"<2I/7CL&U!+X@%5'("P-O+W-3GZ^O:GI*[%!.*CMBP_@*

*M0[Z|:^>]OK8HT=N,GJ^YNSJ9NN^T6/>=;NJ^7R/_&!QLK;?+5^8B947;+0[" M4"J,&I-1VNG[CXB#:*8;.AF?T=69&6-WN#4U.UW/Q|"KI<%_#2WB0T!@C!S] M?$10D\,*

<@1F&D+0<,] W5Q_R"-7Y5:?#X&R J,^A%RX Y|'E#;GC<"-S/D0 M?N/&Q#-_B'#%IM>'K#PBD2E[,LDT_<"F;]"Y*T6EG]\'3T#=| \4#AK@X8II M+D?05';GUK3QB%8H:(R!*

*[2F+3#]#&# _8N$DC,#*43:I1BL-QUB5]:H_INRO1 MXBU]ZY2-Y]S-$]_Q/6H3(

(L!FYB.AY4V"Z/5\.6)&0 AX.A, MX!\ACL2_??>@?8'Q:!VA]LGTS!'#Z45S M,\S%8?#PBJDN\H\&_[<7)EC#3V(#6\B3B]",";3^RWP%ECB"C?05

#]JGW+.E·M_T?'0D#QUCA(#_](70T"9GZ_,H>PQ+>F^V3.0I0AV5HNQ[O*DGV>8DOL,AP> MC"Z?-*.N+6MR\NGZ_4OMY]N/S^@I-&[[^ZU#W?W-[_= MW]]]^:Q=?_X _W_]Z_^]O]O7OGS4/MY]OOY\5&8RSFT(5?9:3&?GZ@462#=RA#UEJ]S2.)$HO&T;WD-!NM.;&6K#<3=!\V8 MWSPL+!*C)(&>4&L8#7)_]5]JW:VQ!T]5ILCPI-GO!PTUR69>5734G3,Z =NA> MU?'X#9XHVLB;44?P)5/L2>L_T5[/QWVL^!:8=1@'IW+SQ=[3>7(PBD M]76__?]0$.^#&9G;;[Q> QIFC(6*Y9Z*(Y*7/OSV^3YY26P:1]# :G]X/6^! M)-N6;H(H:R.MS^UVU%@XKAR/*EE$DAW5BIF!S2LJ9,*"++.WTEP^_,QWBLQ_ MSGB!#?N!988)2L?8=VVN*9/ZN8S]033-PQJ(2HL,T >_YJ,,=Z!=36K/^!* MP$' M/ 9ORPW+0LU+R.'4-P("MR+I*1(;O"*7%1KX M-:X63]$LD'N9/B7(#'N)(==[+Y<$GSX772Z@"=Y$"D->_Y3LZ38.]E&?B2I MIO5G['#C & FIZ_] >$PNP<\Y8VS M%@#\.U%@"?N(MA1B5A]%Y M"Q*]=*#7T[("%Y&4[#AILL'?K,&)26YQ*?$XGN#!?N6\SE14),-A)5 &: (K M9#8 +6%K_&4_Y"0-'(%>B3V)""%QF2:YIGY MA62[HGB$&\[[JG(H$<[+F<$EU:, I?/@YKRQ#!\^:<|-G$**AV.'L(D !>.S MJ/*SN6EA!=T"2V1RY7G?&%X>D[%-KIY2@B3)PC;9Z,E/5RI+ 232V2,J'VLT M+O9E1T"#^7F(FDXLU$,>RQ1(4I4$KZ5;7/1B75W;?"6!Z|>%!9(,LOTR|] 7 M+4]ANFBC<5"$)Q_GO(W\!(MK IK'(ECLZ5L\+28#Q>ANTT|>7[+)IX>'6$O>N%#Y),8V_B2YC MREM;: 22-5."_3*=@LGJ6N&4R.!.49I0CV)/3[*6ADPV_!FAY94QT@G&+E74 MW(PM0L5*>W060M3R1$"VG6IVC R2+6]8P%V=!*V"Z41E]+82[R J"JL)A1O+GM M&5%#+1YDK&-O<8L'S$2G",)+P^Z]B0=3(]1CV8E2;EB*GV8C/ I&:N.I:%D: MFF%$61263ZM*G\WTQO:(JLFF@Y_$4S!P]V4GJA]G<-Z?+]B7W|/H;Z+QO)S_ M.O3G2$3G!$U:'DPCGUBTWYU223BSXNP>.IX3.5G#-F_ YBS|//+K*&GO/M_O M8|6[$)E. ($FGD4R3_XU#G=$I#PI*NT7PN(/D<(XJ#0]OHY9QNS++=VR1%-"%MJ"IO;^IQ"]>!+4:). M<|%+Q%/BG6B2H6"BL-,1RP+ 3^,!L"8,ED@S4$?8.C9,PE$RJ$YG&E?P9TSP MK?.!-WA,BSE|#&P-W@R "X63$|NHNM,@\"0JE@5%F&QJNKER@_!9T4&/2Z^7'H_2&)HXJ+[X6R/\?E,,%(# MU#0+L:&YC@5)8#Z!^5XNXB!9A,?9^?; &5P@2F.CI8P15@WQ\;% M!Q= S*FKL$!RPUNGY,8<[^#Q*")&,0[\/(6 MS!B.\X#L"PZ$S.P<%'+2+#;=4XXK{7]CGW0)Q!N.1_1'5PM<2U;(=L!2 M -=DY@0Q%C42$&"-J==?*

*[*VG]YX8.$C<^XP_ET0'")1:^NO9P9+99[)-4L-; M-W!BS4[25Q";$(FDDC, %Z>>1\DI7G:DMH$4)[ZA Q]H$]X^:@Y(/"&"O$#B M1ZYP1G0YG.[&*M3O;&?"K*.?I. PA@?PC9EP.<1=|{4K"=^DB3/YWHJ<*"S M"6\W3-G)&GN@F$;SC'!4$]TU|O*726U>^2^L9!14#]TLI<W<@E;&F9^^C@ W!'R,Q8P($6PAV66$!DW80L'19%0"X.3W%1?]\+A;#LV2)!R9!.EP8=960 \BL-#GD\=ZP*(GS$'O@$J M$3TURY%N6RZ'S_&& >CO_*%S_I9 YO.I!3#$CP2A_=3)K1?]:ECQ,PT)V@_M_#GMLZ_*752!MTQVU)< M/>2P1BDQ)FE/C9IXS.P5/7(N2|HLCX*4*4ZI[6R7R*2M>75%Z)3CO.NX) (8. M!-#N\UFV)D"XPP2K5W9#S[,XE,&N&L[CD;F90[\+QZM5K+S@6C!K-U$]>N?<1+F]GI4$)C+'(< M%A^:H%YB3SM[P#+)+LJ:@$!-2_//_)9?;(U40!6I%/+(I5 M*^_)#V[+4.8HI1&WZZ6(X1>?#N<]V^+5AR+IBBQ_FA+++*2^L9!14#2.2YP/L MN>3G#V,8V_B2YC MREM;: 22-5."_3*=@LGJ6N&4R.!.49I0CV)/3[*6ADPV_!FAY94QT@G&+E74 MW(PM0L5*>W060M3R1$"VG6IVC R2+6]8P%V=!*V"Z41E]+82[R J"JL)A1O+GM M&5%#+1YDK&-O<8L'S$2G",)+P^Z]B0=3(]1CV8E2;EB*GV8C/ I&:N.I:%D: MFF%$61263ZM*G\WTQO:(JLFF@Y_$4S!P]V4GJA]G<-Z?+]B7W|/H;Z+QO)S_ M.O3G2$3G!$U:'DPCGUBTWYU223BSXNP>.IX3.5G#-F_ YBS|//+K*&GO/M_O M8|6[$)E. ($FGD4R3_XU#G=$I#PI*NT7PN(/D<(XJ#0]OHY9QNS++=VR1%-"%MJ"IO;^IQ"]>!+4:). M<|%+Q%/BG6B2H6"BL-,1RP+ 3^,!L"8,ED@S4$?8.C9,PE$RJ$YG&E?P9TSP MK?.!-WA,BSE|#&P-W@R "X63$|NHNM,@\"0JE@5%F&QJNKER@_!9T4&/2Z^7'H_2&)HXJ+[X6R/\?E,,%(# MU#0+L:&YC@5)8#Z!^5XNXB!9A,?9^?; &5P@2F.CI8P15@WQ\;% M!Q= S*FKL$!RPUNGY,8<[^#Q*")&,0[\/(6 MS!B.\X#L"PZ$S.P<%'+2+#;=4XXK{7]CGW0)Q!N.1_1'5PM<2U;(=L!2 M -=DY@0Q%C42$&"-J==?*

*ML]=HB>66/;U#|8<\/"B#8K0[.5]{6UE&VY.T+Z&.:W7WGFVO3F653]?715/*_M/+MQSISV[MMM*^BG,NW(YT^'P`T]0&{'0YY<1$Z,%2$L8\H7Z4]{/;3.WB.; MYT^S?BEH=NKWJ[5GO5+L6:5H]DK7N_O'*"K6^]O4WYZFEG9MTRR#*UOM2OOL M1]J$F1ZLKZTW$V@4*;)E'()S/4?NK-E1J#X{+76F->@KGT M^VDEL1E%@3.(>5V>*$N>.#^PW).96ZMJ"RE,D[,M;& S^$=)DL;,0>,D K M3,/(C.+(#V;)-1+68)QAR"*LKF8_+"IPA;^)&"P6P\);OO7].D UV%@?S,R0MRG$#OH23S&0S4[B]AEW5%Y+B96$Z<&5]&Q&E@\&L61MZD.KVN22IGB;74MS@1+M%8OF>*RD)#M82D(=62{@CS86H4<.?N';7\W}]-T'&"04I>SXP4?3Y;7Y£NFZ M_I/160RDG(N#X\;,6)^1TZ+QF8D1D8@ D)KL'PO=&![-#!%Q]K4#QUB%%*K M;&32/[@C/"&8B[A!"NXSG?F.F/?MSFP%A#VOZ;$9, '"N:#[]HL8L$$"%#3 MN&*#- !Q3AZ"4G@T'9>X3GX;)CMF!'07.]$(&X#,8$9KLO3$*.!%A@B3R.Y M7`?5/)Y B--+ R:FSNRZ=DU*]Y\Q"'0IN8E,IC5VV"/]X'@"6T1D(=X69\B. M TYAAL<']<(3<~&9/N,S@.6&,'LO(38^.@VP0"A\V8P2H<:XSB?#=_"}%HSXBOSOXM1H73IS?"/$%&CRP>_[M\7&F-/PPCF+8/BD)2-;;HS*<]T&(Z=O+E?X1B>;S"=)(A4${UA=4\FR-_MD-]SS+KV>R+IP/SL]T1RD-3}.G.DZ#QF.&$SNX"S7)"%RJD2.1Z'LYG C1!0 M72\(T44DD3@X^ <8T^(Z@A13T9F0. IDE9\U_DI"HO):Y*4FB$;,=]C"8MH M9 3,,H!D!?M(?]+?Y42&%3@$5E+3IB;ZR(D@)$R9'VBZ)VH0/N_!/(!31[\X M CX\K BWDW$#3DX>?AN3/F3B%0YDPSEP!BP8TF83E^2H[7M.) V)9XE@.D)2M$L"20.8YQU%W0K^TT*_D8L#WWI(0AY.;@H"|?)%[2S;U3E|Q!Z'OQM'R5XJP M3$ZA0YN-N2R5S'|QNH[!]Q>.U6SI9H=9K6:CW6KV6P.[V=>;PT'3U'N6T=+__MHS?[+^1;XZ0 ,VJ.V-4 6/;[E3F$);XUW2=S%F+8(NO-@RN?)-L]Q9,293@I M&%TX_]C,\OE}>0MF-' B/ 5S,DLS%PTV,^ +]K\(R16%2,$ >.K\&3LVBB#43S?F\+&%M&\L!+%AK<,%,C ;5@AJD,)F M"'";$-P3I&5*;F>9/A0C/^A[TEY"'!OD4?*1Z$H""XIH8Y/#H$%KQ SDX"Z\ M-C4=&P6\;3]*7R1Q+&DD\3(W5&@N?ASQR9!^LA0##+^5^)OJ,0"(#R.16,,XA"H"ZY\2K2Z=E!C'G,(${%.!,,>T:#;% MN+,K%+7)PR%7] #19*&1^*=!W=(CZ91L>!QL4/8$ $M;"$3M|UYJ/MA]W!$P MPTC$5X1&O(%X<7LHWQ_M"T$NRYWP6-Y;&P4RL]'9684Q 0EDB&%%E0M(.\XG85UE#5,1@%P7VX92M M.>`8#Z(K]", SL(XBYN*-%OM)\2^0CM!I ^J5 7M8&,+B\QOM-PROMOKR^8LX M/BS]T0V8-Z!8.>5)];SO2N)2)B>PC6',^&X1\U9#N38!X)SC"B$(6%0M)U M$VE(W\K}{A G?Y@^P,7@3*YK/VR_(\9'NOU,S<8<[2;!]D47F8[V@2)!\>MS6!&8)8I0";.]\E/;2,%7T9M+1+$'A-,&>#*Y)+XH-@;ORM$[0>!98]H=V.9P M##M YQS9#S4DWJF@7$2"P69C@"SXSH#;4%8&(&0B]%8]-O(COD^D@X&[:9=!M%@|F(A*#]WA4)IZ0OD6 OP(&N^.1R\@DS&WQ]YK2RT"BT,I(.@+4CA9=+&\ MDE0&2293UY^!9A4@ML# 4M E?^(+2A8:!@\\I->&OOTI $!{I&(I,W$3X42&'# MT;,OX61X@AD*2&/FO)5/OMDP'B*O_A)KXLPR" ?!LF2M:YI"V"H TN(HJC<(-M_>MEM\]6&O6Y]$NZD2@RMF1@LY).K$M!E!JJ;;GMO; M.MCGZ2OS'(,`.8/3BI$/1$>.@YE\ ,.\M-Q\9'9KPF%ULC,H,?ND4*9-6A?Q7Z"'.?QO#0NF)EC MADX7'X9 -*+!JL18)6A1TGR/49!J5#:1KQR-14WF5N& X"N-^SF85)!AID=I-.M?0WN/\]!\-'#>#!U2;W1*)EG$15YZ/K@*:,"HREF2>C 8&3% >/*//4'./?D M]&Q6>Z8>61SRT#]^'+[''T8^]$(9W$2"<3&"T$8%Z(V%:!C[%-66TT]-7TY. M.!PL:['9;$#FYQ"8G=RWS"Z0.+N.1\ Q>&X:M"MB!+W>:KR$MWJSV2@=O7 MG1O/CZ36!&8R1R.,7,O M".\\0]Z.UIB,6?8F?DRO)K+N3.J;S3DV-7]JMN"4T,>R+H>|>0CCX1 ^@*<5 M \N,16(),D"$\67NY(&EBN9@E-IR"1 Z"9 GO.[QO\.H,U_< N>?HD,1,O8= M/!7@&,[M"+R+22>(DHYG+A8"\X<7A"'"QIS0? M-,KDG+(G, ,AHC$%Z0GK(*+9A)G]1 ^*DWQ'&D!]PB<$'!;-CN?I;,-YP7*SM M?K >;?ZWA=KN.-N|!LWD4]#;YBS.61+'B%GE=E0!NCUFD:E86T4,Q6)5[3.]U^ M\S2\=@FMP&D9?.,E7(V]$[S>]\7;>@+ M3>+9.(#/L3$H$+P+.D.:+\LG-@.>7_41!OAU1-AXH(P8S|%+%6UA2D4|+A/9OG;@/#/(/%OXP^ &>XPENJH#S(6<^O("3E6*6?U2S HH@KLD MY+\V(BB#D)ZI{$ZFDEEEUZ< U#.6N!Z-AC'UJF,VFOZ!N3)A)IY/.(SMBK@H!MU"^H,%%)C+[CE..WP/L91;GT=4R Y<4.=%+GZ^5@%*.[?A2>]HL0%-Z(0(DX MNH':Z!4\A3-#%?63P?-NL%)U17LR,#Q.HFFN)S"5Y#@;4W-&_RL* M_:BPAMO#^/E?C']HOX!/-5^P>5/_K/!BE(P*A;1>W*2C$@]WA%(- M MGO.//:>_S=7PNL.)AQ=[&."@MX\6'4W_$5#HZ6S=8]V9+L+@R I)"SOS]NUA/.,MP(7&-5Z+7#$"&<(CL-7_C.U1[MAN@3!84]>-'U\)?;.TC$0-58#QA!O20LS) *& M]D.\BHR*921YS92\TRQYF20BEM?8#'$F!EQ2X.O7GA<3]@E5A &7?T2@"KUQ M]:!$+E$5%@DD+N$,(N$$O]74T!0U@C- R7-T"%E;305-=[>X,C -.%3P8R_M9K1%G?Y)M .;YQZM]^N-U]W#[20.]P,FZ^-]__W;}^>'NX?KA[G]OM>O/'S3X MQ;_RWQ_N[F]^_7+_V[?;> ^WZYR^_/6B?KK_]Z_9!^W9W_Z^+.G2WA".7\'P2M9]+&S]YQ+B.MXC[@ISP#%%A#3?C)!6CB=+0TVFTM.$05/6 P+!5-SYIR M@0V8/!]_QEC=%)D)5A_\PI7_QE%=[2B4-19./T(L7FT#GM-M+N!FG8"!H36MO1:'G;/$5F=>.]EQW_K8GN8 O'@GYY0W5OUDP#5[(MU+XYX?#81"@GY. -GX%%]9@2&I$=@B' NP7,.9HG#FZL]];C;G(&) M%^B=^0\#P?T)VJQ8F,P#R"%9X2';9)82MH2.$AYI;EP2X"!6/PI\X8PQC{@M MB$E0,'..CC,W>7K%C]UT.@EI'? X++#KAA%^4KC)=R =&!DODEB;4A@*06CU 0,K)PL MUFGKW7 MGZ<)HG'N1MV-Z96!PW F$V8I', ("'DK6A.=96@H%:#W$X53AQM%G&;N5F M. >S%FAY63 V&TL']@-W"UQW*O/;F@*#D]ZB

R8G>G1>;!!@>#/M"\'87ZU%/+,Q+=>8T/F)!83FC_Q.4:4>+);\|<-M4U@H4N0ADYTWD6+&K(32QJ70?&&|!\^0O/&&-&FE@8.4R)Q+G(B6"'6+5M8B M0^(IE @LUTIL7RPH=XB8{1JL(3GC#6U18WTTK&C SS#.K{!JKH<7R5Q>RIVN M@7Z@$L83S&_AOF4G.(%K>6G)Y5)F%JA M&:FP+Z#WB[HRGES+7OT]_@_C)4Q6K.S C.*{0M;6(3(YPN44D)G. M1%(?D[8.N6[>X?,PJB&YUXVYT5@E+>/SM?GJG#D"]'F.Q^3?C; @JG[E[6Q1 M2U?>E4 P,62S MYCRC[&H)3,!+Q 0XQ; M'=@H? CDK%R'TA'*93;'\Y)$7+5'>MIP#D7\\A?GAWPEQM^UC6Z=-^.?[HO;//2?ZXIROZP;324599$ZLNQ-1-]I3;Y9=#$7P8H)5G&C1,36Y[&W9QG2\%#T:6!2E]6H-0>&/@*5W_ M/KUQ#P))6Z^[*%BO,S&*+"JO9Y(3UFUEXP)B!E5:U\V K;EL?'>RU,.P9[V M&FN;6K]%WG442C?O!K3E94@__MZ**TIX8.8-E^(_M[1+"P;*63(%B>H=7-KU=\$-26ERK] MH.391U,]$NBLE>(:W:TM%4?6 4]H9TI!%*9%+"QH99DURH-R1>?4VK3MAG3+ M*YQ^4*HUUVF/_%MW!5Y?N6"A9 2M6"ZU-ZA!RV*FT%*FZ+157.7F.8 '06V4 M?>0 EOX4S;]eNC>;UX6"KB*RB$S[5;4>Y-9"_"9%(A!02S[(14O1 W(M*V153&AB MB7[M_M,/)=\G);8S^Y'O?K"T>2C=_O6-X9.XNA1,RQ&W M)3HN)"LQ.'(=0UV&43!(O(!.Z&5L?;CRL!+VE-JZ->\'1AH 9-OQR71QC@%Q MA'&9M96I@&I^5_"N)?B/W$IPN!R_I?"|#_4_2N8U1UfXR, ^*2L7:?;O>>1MJ MC5$*VGL/HGESUETSKX_8NLZ!!^ZJ_&3U7(KXKE\5^_]UK@$<>5$G.299"'M+:.5RB6):GAPC{T"^*@T:NM9>0]B#.G4P!,B_&,3:AAAR,B@E;($9#Y;H,EL M#(-_XTA0553IYM2\;JHAVW<;+?K\:Y_ZDA;__^?P[L6QU!YD+(`.ZVMC=O(V__3&BP%>]NM-EOKL.673HN"7Q^9WE ,"@S,Z$8 M]Z+. CA[#Z8Z H4A/(@KI;O^ZR&(*.MBAF=A7!%@;Y# <;KWW&`]5T'63?K%R(K'$SF;3 O43"/%0##$FSWR)1B70(;.6 M7?)N1S*D=;V[Z=.FTZ&,=U/GW6;GTVBM2J[N^4CM"O^B!W'6DUQEL"(YY)#.BD0,+ M#!"19^IXX(I#|\^L)F@_? 4A;H23!V=[7WQM@+V%>%(*\V%Q\CC8*DFG%(_.J M(U/!0"I0@DNM*W WQ3.DG=E'Y5T3Y1W.3SPK$B. LXLRX,(2I,'KN-VCFGN3 M>TC:DX-Y)\U6"0*4<&4H#6%9W;'JREDR)XHRJ"1#7^MC&;O.\|!A&K_9|;"ABDE;0@IQS35,BQ?4F_^5!ZVBMRM%G_'-M2VD==6?QCW_>S"&==8M\ 2T=DXCX 9;

56|PDY)%4|C0(XNR2"5%5LT+_M#SL;S;Y2H^W8=|\M9.PY-'TL>|7,;V,.2GWF^_[DKUE07D$RUF!F/(9ZYS.0 MMQ*284DA.C)"-@_7MX[71WTS9J)O@N>D2.QE|@G"^\H 4J0)N%#*
[5];U$TW@#5#*29 MD+VNEZ *]!W08062]!6#747=P,>)PVX:.K8();*3"$M"44THQ9G7*C/OM1<^ MHL[8.N6Y&LEW}
[2UNCK(DMY&M9@OF^#JR"A=A^DP!FD+O=U+A1V$OI>597GG M(S<.$2/+4="'!^@91"]8T-E]94/TS8_Y[9<,]YB;^^3"-K+NQ!69 \+|8K+ M>&ER+S9 %WU""+A6+M!
[6+C2\!7GXNF3,&2PXQ)-7^VM1[8>W?\&BCPUL>25I% M=&'!*15$DI8DV%1:E);LX.UZ_$TR6@"*7D'QJW1YC!68PGPH%=!=QI MB.(CCL_>E:7AU#/6*^&U98+0,6V+
("Z2J:2=T6"U$."Z"T]XWHZJ;&'PXFQT/B1<,5M9:(B8*Y]2H+9.!.8 .(_"!L3N4F7L3Q- M'NP@[TI7@U])0+ ^_)I-WPRM8<=K+0>A2B*@|2K*.E"> *A3RFJ,]5@2'H75$
MXEY03Y,9+330@8]Y& ^'"'*6UHU8ZIQ\/3Z S?C>OIA#&>5D.\|G?K+W^NF?M) M/3G^\]Y"LGODUO;T804>RK%FR(&C=0\E <+'*]7>"1*RN2;YT ;C] ITVJ?6FV M@^+@64/I%6#KL%
[!Y/27P>A+M?(NQOH>4YWITB_]>3SI19GB^"-\/G3(4')T-M9%)*M"'KFH@PB@7PZ4EN(QGMC2G:#/Q3HN=A-+]V.KG[0IX+^<5OIP*>3&@3&9)65$?\VE9Z
MVS2G\A"AfY;4TDO%2SU)+7*L5S$G%]063(6LT8D$PK<^K/$8\FN=<&>$;61\H MO\8A^%A*IN70.AIWH.60&T%>1Y;&IU1*;5]O)CR:UO|\ YM6T4T$&,?=6F M.IL0V3HN4E
L1=H31AFD<1,XYP+YP\G]?XEL,SNNP?+=" V]NL@QCL2A]Y/HDV M0=:1);(>U6%LD3;.VX 2.XB^@[WH#H3.BQR$(H0RUT;2A3;A@))D'(@P7*.U MK:.9^R;%/3;)OCFQC<0;/(
%HCV0)"FV_7A865:'=F';-$(-!YV^XPK<"BP]X[?[MCU;;&NU' MU!U8(C-P;T?#M X?%RBB#+ZRO];#UFOL("JF=$3+07"36S?(N_3H^=))\+O MM 3@PBA[5RY_N<3[K4?NFX[9U"A+-
|WO\C.-SA&^ \=E-#'ZK_^M=':/1/9M-J\G$,PPED M>6,>LB+P8RHF*I C/O5_WB71-@>X37*G1U"H(W2,0O@=R.H&VDB ML! [9_21=^4#_792YL.YG%6T5#H^2]X*LM,
(9,.LY%\+Z(0+*#4MR;U+D=]A MWW69WAG)PCM6.7D1"RNFUIM9[EDLMK!4;.A10C"^=7%#&^3[2M_=B*\W=X$#
MJ/M8,G<[#_W#%,,3U[3XS1R\8A1*I0TKOE9<2YM8Y(+D@!&2$4YP:%W1VG8$ MAXK1'8*"K6?!PZG0T-*>C*>]]_4(\@R$S5&A59*1ASV L3"S=L$QC:!VDWTW]Z5OC\:NX/P
M;ZIO\!EU,7V7O4Z-!)*Y81E][DJ5S*"4PK*.JI1D9@[(3M"]{09}4546B<3'Z3V C8 H.*C\GWW$IM M'>20+@))OTSDD<(}IC1/1FO4S)=<3'1DNQ85+
(P#0D8F)!9BDDE7O^F)OY?!N2G4[SF<[SFQ^PNG]8^>Q%M Z&F\"PQ 4TY[_*"T(*.S12MRLD]U;G2]-M L;^ND[MKN/;YY1VD^]A0Y6KQS&+!(
5T5M>,)G2M.L">8,A*EU1;BX;2TA=:*UMW;MDO$>Z]L&\/-A&SJV|)DBN M^ <<]D?CMZ/IY:'L$$), %B,].XH5/5N#D=?R/-R$+6Q-^]#6-T<8>7J#W%<
MN87D1TW%UL6M>LL3TR^_77S[SSZ.Z26GWWXC?V8PYW#OE@PJSM35O>YO6X'Y'IRJUU\&6 /-2)Y61.E.FC{CfSA>EP MW+K~"'#D2.FVCI2X1]6;XZ7PZF4E
7EQJJF+)RC,ON:AWV146- #C7%NCO(A" MM f:W %G_W9.AXI<1YD=M="!%?3;.'A2KYNJNWJ/BV(S&,=\\KKF18%Y4XL<-M''#E)) =UW)N?K^0YNZ;6)=#Y9H)U=W71W?
GT,X&XVG_?_! .+H_2?5.]3^(.M]OWSLQ?#//OH9')>0 .;O11/49';=$'&=+'&BNM-8;Z C^@=C6#19<5>"5QW< MP+,.3Y*?!H7W]K;&/O&I5K1A?PJ0_65QD%E3RY#A*VGY%O>DE(
,LEBENDD2C MK;MY<=Q*AWF#5SUN.G0ASPY\HU>CX6>MYE[.HG&7IZIQ#KMTT6M<9; #K<=.C*_EW<./6)6&_&4Z10$W?PQ1GUXCE M*V4,EOB*7A@&("W3LJY=DGM6 G=*T?
I54OO;13=%]S0(TY$VUEZ'U2P=2V95 M3^9L@T.RH0R0[V8R^6Y6!V8#!VU4 2D[5L82BJ?(@ZVE>UO?IJV^?X&$BXL MK(I024F8N(*U?& N#S",,3]
<[UX(P(0G>]J4LL3U'W#Y3T;0;876S'ZY@N5Z%W-MY1)?M74Q]\@5!U4]\1)IP#H,SL 69"($+\CH71O<\/#M MN@K\
=]FP9C:R :&=]/S.EGEA67<9W)MP#L6HE(L9Z4UH8/(6R __+\]YW*OH M+> ,5/#=&8X EX*I%KQ=L5:2U,IF'Z92]*.3)PI=4L<>?!&X1@VE] O07
MIT&7[G1RFT"ADXK.%RF=GYT/JJU[U\VQ#Z_UW/(%3:I =QE4H_K0#2%M47#X$EDU*(H7 #K8^G;XMQUQ5LP_?-$^=E<<)HAM--J;CT9 M7X:FI366698DZ =IDFA<1,;8-O7S6HG?
+HYG+6F8*.I6KUXJ;VG__[O#]5LK.8.1?.DSYV #E77TAT-1EVIHX.$ M\0U.B^3G)] ZJF=9">@P=2L-%3?J2NI[HP0DAX "ZF(KF8Y,,_(B/8M1R "A M1@9.AVGW2(5]RDSVS81MA-T[
ZXLC;\2G+H,OL7I*YB< C(8?:F7*^(?,+Z\ M3%,&G8.F$=LH,YG\]_5B\$RB-5EC-CJV=L.VA+A_1ZR!8M?;+7.J1:7)1LXZ!::MTO8V5,ZUDEM:DHH? MD;PMQB=&H_9ZZ78QFK7!&\SO:-
C^TMQV@)\;95CKHH"YA XO^HJV{ 52_S-= U2)&90336GM=4Q@#N1V M/TF~--1$!M4*+|ZJ>o-B0&UUN_S;&= ^4C?'T_&@Q^-8D&_P#CW M!'<
@2.30262BC$,=*GR2;0P>IVC;F]E; YO_[39;]"F(T5U8/A\F(]27Z>C M 3UM,I!:/2RH!8)BIA#!=;TMU >OF!0833:TD8)!3)W,* [D*Z4=BO"L1/$ M.S!:[IH0+[&,QO@>TP
FDW[ISV^3G2R%TO,V6U\(>K0$6,>HR-X"P7PTH6AO M/"^M W0[P'VZK-]7#CNPA&X"^X6$N,%RO;BC>MZ;Y6(L7$;;"WC M=V"(W379+C":*,%&86A11UK4 P^$$1,C M!
[1$E*8DU_IXPB:XGB[#7FNE@Y+1%9M_<)K'%,G&A$)#SD4RB,ZPHK5P*13O MFD>2UIE,C0L9;K_FW?ET.H5A[@[2,MJK/*\X=3XL-D5$AW9_6F2_17M&'] M&/" 8H<.0#0IB.A;.
(V*)E[51?M=F;WWTCD*B.17V\("S9N: M810L6/*YLRT W(@2;.N"UY5 =IZ.Z13S^0 7SWWY;?:6>1;5.[*E6-DA'.F M;1;66^DMH]\]IVHQUNQ;S\OU+;VQ@2B
M5C4K2"3S2/)X7)L^SXI27WZ[,RB4'4V@LMA#/,? QA>:525R9@Z*E?H8CR' MJ7;8@28WEZ=CT;%CX6\Q/%CA!0-!QK/6V=}>H"0+&'BVF6M3FH<''PUO[RG- M.'+:,]/:+FIYR)P??4.
<[2CO/M4!7-U*BC+?6&H"WEM'#@+006&CLQ>]U?MN37GUH+9QP-]>%W?K -JHJA.&LQ/IN-^;>,\@ 8G;6;R L.?"W"Q7L. 4I U MHNJU1!98-
031(P837#8)C>G8"^,ZFAPAIWBIC!^>-\G$Y)$G^,1R=C.'OY M[<7)&/&B@R1WY!*)I%GQ97:?QZP[N6$Z@6< 3B\D?M8>]VIP&.\AYORO!'J@&:ZR1A:4<'=/2>@:,
MO@,$8Y0U)BE[W$188[H>]P^V$6]C_7'|,OIX.C[?P#!_ $*(OKT;XCQ@^V98 MCQ'6 X6T(2ZVK,05$D1@")'$($MDWD;#2#1)@N$\6;!#C[C-;/X0CY7L%K.C2.[""%%[HHTHA-
4F1DBC<8;V3[M)7ZEMW_MT MR=%8YHV7C2OYFE?PJ3^%P3R3L\SK_'(SB?,BDDD,:=KS.0!$+!ATNE[?R"4# M+F]H(==.B! P;F)6/AC _MV2=DF' 4F-7UBU[\^ZRS=<2]6F2_17M&'] M&/" 8H<.0#0IB.A;.
7$D@OCV)?7P3I MG/$^)0:%$_^5CN0[@201*F=]B-KSXC4(S0>QWP5L3^39-IK7]>8/$7E>-Z#E M7K]LX#"9575\/(7A8JAO1[.C\Y@7 PT95!!.,&- ,QV0/-!H#>/>>1^3HC7Q
M;"B^[>"'^4]03.FD$>66XNW%Y*..BEP]C+0\"I-I \R\U]&3V6M%4=":VEN# M? X4[59S: ^L3&U=CS>?+;.L,;MS'JX"RJKN>U]0^.F.XC0]=`KP.7+]L*09) M'F<-
-AEI@.O,.N":]TWKC4=NB8*LA7!UD5)U8.3" ,.LM+,%>T.$[7ADQ:U=MBMBB@655!*,"'"*UH\@UNZ5;3AP68*KYXRKETW>A$=)' ;CDI#RUH@ 7I 0KUGLAZ,Q%0I4/-
@@BIQ(M^X^S;7O>+1* M;B.X+C]S7"N]E$G2NN21@;,^=Y&>G7;U,#$#[XIV2L7G4\-C*]@HOCU<%QW$ MY3JIB=MD3-^+_ +U*UCMCFI05@/5AY*8"1*B1QN<:]WB
MZ]D?"FG&G04N&+0?(3]MHQ 8.WO9O?L8G:"@)L4&"ARGC 7"$&)K/4F082=0'RGVYX4V$$#HKN/32F?L >8&=]H M;_6!8L&
]P"0FC8"G%SKSA7/X9S;+IMC.X5UT)3H"M'GA2T+6%BTX5" %5>; MG+IZ4[C4DL5D$3@])_G6U^*N@?*=04V4=)L[#[X3]MY76

*$N%;@F.M=>?]L(K+'>?B=)G9V?+2,T&$)[UG,]@%,10$^R*1Y;GW3U)77/T\[:%<]=.:'"+: LS[=N *;Cl.\U((=)VSY8+;O5 MNX-,NYO[*U 84Q*)B,ME0EJ(LB3'' *;W>AW&U'N
M+XL^6ZAH+:/U[MUPN8EEKAW7F3/C-$&UP!EEQHE@iU>,Y.=:Q;M^C%M=E#D9@GOG;6PO\/;5Z!^_=)::QO=$<3H)Q5*TM.EI:4AA4HP5UE)%]$ SLJ9IB
M%;RG39B':>$@*\Q'TOV2W.!*#%HK,G')L"4CB3P5&0EV4#5=ZK)L?D/<5@"? M.&D>]{GGO7/&I6N^/5-#N)).K"""*(MR#,.:L,5 M6=V":IN7/D8:=*O9AJ'6#8%^Z']=Y@+
&IF.8SKY>O%W$62-&7*V+?>&3#$. M-YW1AS+@XIU/F /DVM#YW)3G/@9EZ4V!40HTEH6+7VAQ2HP+VBW$SYJ"4%E MK5S/,_<_]? Z#F0MNM+0QTY"+Y(OJ
MNB@('_*IJ>OF.YK9YYWI?03CI<&LZ/W M8^T(7K-TNH3,8J1-TH"4$D]+7:GT?+;MP!8;\ISD[5-FHO\\@'IA_F>U= M6='AE^>90)%,*4V++BMHEUM2CPRG4NVFSJT%IV*RI?A?@CK
@L9O./\>AWF-J MMKHWK3EOINZFVD?]*#;1[JE82].!J4M);< M84]?H-#,CCXB[48.>.HD*]K):)XGYP]/C,X2*%L*=3DJ,K%PW! >>S.\?T6P MPG*7F)|=YC:N,% &F971&93HE=GD=H?
&L)X-60^MT@Y.3= M<-&9Y&I_U6'^'<9_X?2R/TFO@#&B=EC%Z.IMS*8PKU P)!M?>H:@XB;7#!X(M_K/A_6.AR.U9$0ZV\O_\|5- //OP(G:CR.*/SAMF!=22KU!32.B941:3KX69 M-
YMP'VZUOPG^V3#]L&I?D4,Y7.IP]N4]_O=Y?]^?XN5DI4&)GD>78B9?08&S MM3E,8L!5K-4!9(Y%F8(XFD#&70-YGL0^*!U6D+Q=G]8YK-6#O+AB;]{I_>-H M"H.K?W\UFDS?
CJ;_%Z?O.AC4%>J4_Y*2G?%012V;&9_*250XD=9$W\|7; M;*3TH?4*OI>!/;M)<'QT63$I=NX5WIDH%Y'ZT7CQJ_HY40VUBXS]+(HI3'.O MR5!+-88$B7P7D7G
QS(|5H[P^S0Y'@*MF"]MLIL/D?;6EIL2!4597N!|<+(O M$P +MAXF(&.Q&*E<\7MO6/_XK@$^DEERG+19,4';9$0?Y!3=-)(7)R=C/(S[
MOAE.Q_WAI)]F*8MY:KB74^"%R\B,SK7C:/$,'/UHE>8)2U1"MFY<*F;5[+OFN@<=U!4@WQOGSUT]8^U]/1W6]N#[87DS6"N,# M2T)*I@MD%@-
]2>B*4FA$O'F9[OJD1==@GPWWCU/]*PC^X%ST3DF8>V?V!1*E M*SF9CS>-G5)-&51]#!Z)DW@=?R.^8R>*9M+D]A#X7!3^A!V*,]O6.U9LKRRO(),@LF@1-)D78;023ZO$?YG0_Z#
M*W%DW=.2[\8S#Z#>?6HZ@8VG&"/9P]2>,D<'")S#-\??/,R.63YQ_HYB;2$])HP55M:EX;%A&O6(C.LB!0 M:FF*S*U_2T'&^RS8_ CH-6*":78)O_]HQN:(K'\-?O#[/=5$^^Q_%#___W
M,RZT!N7+E[]-YD,F$ ^QO:73VTTQI0ZMDF?!(GW M6-?;//VGRT%<-'ISB%==(V'PX ^6*PXSYQ]T6K5<#F$S>E=D++_E*SQ41C6P&UT1LL6'LA+(SD;K9?
NH^MR7WV9OF3>$E!B+;31G MT=!TU,$;!AEI=B9N./]2Z'^M;=#U!B-:IOJ(/E1>/G+T?!*L^#GP6P1H=F.},6;G7%,.UW;1ZTY9[U?S8WJ&XRIHSLANAC/ M8;Z6V($F>]E;_0$Z?
BS\35XFGU1B623#M-;%1>$XXP%%<-(5X>2S\>T]-V8< M.6VW46T'=+WI;E2;M-SH%%.11*:=*LR7VJY!!N^=XSG?/,_R_3+;UKC?ZC+; M;11V3'V]-J|=>C\:#'X9C>L_ZF'67N12;
[3WY,<+%"PJ1Q:SB25%53*Y\L<2 MLG[0"/?/|PY\D>/EQ.,< 8OJ.7 Z8;*\N<([T\4D%AP;1D-41@A "QO=7?A< MY'}T19=
[8.G|"QG7#@A3.E&*=Y>B<$8U(5&3+3/!0&@E8|1"\TX[W@FE4VZDG\#7<6I/XRRD#,V1"S0F0>ND MU!{&}GTB'60B[4"PKAH&=C).TD+|_M6A(D\^,N!,""=H\U6*.>F(":F%,
[KD M:!|/7+HUO,_3Z2#3,3>;'5-7PJV-6<452FT+XV 3T\AI#^:DFI2M|QB-Y7:C M;Q&.8C[=Z2\=2PWNLNSXXZSLN&=Y+-H&S;5N;,7N+ MM?=@)!,%HJ(5QVIR
@*XQQB7V48$CWGF"E(MV+5H_(@-Q='3S@G &@'5R;7 M7BQ)L5@PL)@#_3YP&\0CW,'O')>3-)6|(_\13N2MF/NHMLCK<;|!:;&E5A(U M,&T=?>%&DDX39RJ59$6(@XO3-
D'Z[[6!G(U@>O!@5 M&DL_P3"_[@_.;_3]YB=?3*?C?ZR?UC,9T|&KR_QX3D<#8MMD?FSL 8?@N\M!2C&5X02MBN1=^1G& MP_]PP=?$?:3?2?
AEQC,;GHEQDB418.]HI%D(1#&S"%+/G/K?N1-4*>[MC?3LBF!G M,C%KE(\)XDEGD]20#-!')H/.M8%^!-V\I633$>SK\..!!N+O^O.'>E7^<1Q0- MUU'P2-NQ4+57C>?0,-
6<&BQ&!RC/*_7'+D%7LN6/!DVV@=0RUWRRO[#3*#BM"\]G(M MF"../G6NZW6-=`925 ?GN.X^9EFT|FA0,F&"91!U9 %HTD41N/) Y@EOS.:+G
M<"YV%R:U4UC#]:C6X5VC^!_GXW1*$JD#OR"Z1PEDWEJA M.NIA.#E"P5IY3* MR6=^XQ#KRK+(>U!SC!G26@D-<[H5VMOS,OS7O[^(Q&!(TY[!!$6@H641->WF
MD!D$GUA(M9JMWHH@-KE%\M:#!\'|@P8G=A=N!_O*1=CSMWI/M93)22\[#DY(6 M(VWHBW><,R\C#YB$2,7WX6 M_]L>(!LH8M9)DXP7^-0Y'9_WAM8$%$,RG-C.N
MA6>.DU4.W%M69.920C3"\PVF\(I'A-)O*N ,W P;B2FEM=\SP8\N7)]P"SI MT5/,2V=S9-8Z]9:!U6#:R;)(AE|.Z[T!$)6RU+;|\]7"'"]MHF8XZ,%4$..4M M[=6M2;8EQ,?-]"[UT4&=VLU-
?;Z6YF@S)L69\K5U/'G4Y%5SPQ"#LE+P,:+!Y M,&T5D&=F$[532@<:+S4U0"T;W-,\00K3,!EX[DPF@+9<609#6./1!2=&Z??$; M*-
_9\F%=+"R[*B;%V>C\R$YDMD8S&23%%8Q,@'6HK& >CETI+H=N1=[, M@3]3+NY?Z6OK/AO7#E;SL#^=F7RT<[\:#>LM*SA.-+RW0/9@':?*#6^%O_0F
MJ?P/'DZCRKS7&*>7A:*7Y'-6H2]N,%-HH],*IC=(TC.G8Q%D@TD96G=^7 -E MU_7O^F/G92^B>(^VX*QZEY9D5^^5 EFO(-2%? @#HO4IN14P]E?!UD+'-Q>8
M7:5Z+%5EU_2A:UU:=AO%H>K+=M;K MG3S96KX=!{BN(]J2^MH$5T?57NLP':9B:U>=W4F!'06^3T(X:WQRVC MBV/: M&V1>9LVDECG%9'/AW2X$!RZ!VA-I[7P/! M,XI&^4S]<
M>@V#6Q<@%DS:],8Y_ $FRFP_^^_?*O]: 6NV2H[T-\6 FNLM#]}4Y?G9\N*/B&$$%ZS$'5M MJ<-I[P]>,,,RSY$K[=>&$8![-'?MI?O;&G<2^ZB%S\U@+_ #URM N'2YANX8
M!J.9UA88!&.8J%=;L+QL51-RGO*LO?83*>[#,.G!#WGVJM5OIX2-39@L'Y#:*0YNK;>)5.TJW@T+% M_[^\:^MM*\?![_M?-*/[Y66!SDQG4. S&30MBGT**(EJC'7LPG8ZV_WU2SEV MG?
B2'-LZ;N(611^;]N@3^8FB1(I\B&B1T3"|"@X3FD)(-2G4 MSUSATE4JZA MJXD;&5M7"MF.Y!SU?I"4^V@*5G,3+L]*;Z.3G%V$6-W,*L%1Q)ZT3)553EG.0V9.B?H$P7$6
MA10.0[**1F2:ZWU75C.0_=-)++W) .&=_DT&OR/C!^]Q<?R3"|+@53S=VC?U(=$KRL?>:U3RIKLL]|"LNB;PUCG6 [U\ELB>MCUM+
MOW$NPV)F[R$M<]XZ@&J86K03R.D3C1HI:MR7E$[@9(Q"@)#C]2G(T34# HY M?-XDF;(RY%TVL0JG5?TC*4HGU?P>PFVL\3_)Q%V_NL$)P5FFAF0 +,DP8:.L M-]V*@?*"):>3
-2$L44VZ,;(\V&:,2,<3-9)I P\?]/UZ^6>58 FHC)&;AB MF [>5]?(TM'0>,NB*.Y.[T,_25K]DA9MLZ^GP[@+TB#0L>X49XWJ5B \]{$ M#4(S@T74MZ^\]D@W6#N8O\,O.+K%:7UQ
M_)K.VY.1#^]G<[&9%BFJSH?]8"OSQ B9%??{B0&UM0'\]Y)KXVJGK7]@-D-P M?#<2CWV?#GM75R^58^<=@[QZQW\6!/@YFUTN<=X_<25@U58=^U_N_*X^HI-:> M*:L+R4@:;1F S
Q_!),Q%R|:=] Z >7J"|;__C2]R_2]OAV2]-1F['8\^O1U\ MP3Q/!5M)17&)4M(62KY0($^:=M3(G6><>U*BFQRST9L!+S-ULM5-(#M%-#8[UVD8<$G') MN5;>!5'"'10?.8LXQ0.S@!'<;
[;P(T).0&Q>F7B&[*|\NB9-+OCZ@ZGVP+A)(M,II,8[@U^W-AH7#R]47,R'GP&KJ4,M|[X#,F1Q^BWYE]^'|U"PY>W<9HF@WG_ MA^5", +A58I-A3QP6[B]
4P:%@X#H;++],1:.85EHO3_;&"2?0UKO7@JUKJCW7 MH+'1&$$DS9RLS4A$%,P;G5@2]2E$1PSPS>/C+SPHO]{6@2%[U'13RSG#,PQVB*!F<+2S/*U0HVC2"R9I\0*T^EZ MW%%#FC0-
"2^M/N,T71Q\=H%5,.R\$@IX\'Z^C384W$0#)M!^$WH3TTXRX M+,4&5UB,M5HI]9&5C!!EB]H&)],Z(P*@$RE']DV/E,.K;IA%,:&M&GP8S
M&'X<3_Y3AN,_EZ"789+DA=>1,\^53\PDIPAML;OY!?T=4%XR M"5I*N8>@\!T%)1MDUL17B9PS'1RO5?SI^)1.]MR51&+Z$2."O9\!^U;6SIWD MP,NWN4"GF'[Z-/[R,Z;\|?
NB1>CX=>GK\|>T:,^=^X8D_***_^_O-<-V3XH M6]UQ]=']N?$=3^_=J \Q5H_UF6UM<I\Q-HH6&5B9UHR:%9WK30C'$R]Z%&]{ OCTW&*!.L5:QP
M3IXSBD)9=]BM4A#OX>A\(=_IT!?&#,:D7W?1!6]F:=72^[R*X1$(3 M'47;L'!$E]|H ASWVCB&KMZ?U"1P'PCV"=]+H]-/!!OP0#>]WK?*6\MU9
M,:+5Z7$NP/<3F!\Q[XFB^6'RP1BK(8X[579'?^0ADP;[>C4<;AG]22OXN%B> M_/ QKL#M=(K#X>OA#4[>W0YQ/PT]-PM_DB#QV0U=|O']R9K"Q(SA(X MFH^#Q+P%QXSTLB
78*5IPHWIL,UT\O2LC=:.9HG [O+PAQ[7K2LA)E:AICP,) MP&A=*.9C J.RT4,*'+3JTL!FWW&?-RMZE6+#JZ0.6/>A+_WO4,K&B]$R6I.! M##C8&,BLB>]:EJZ$Z0V926$PFD&L4.V41|P?
Q1?/H9+H?/EUP+06H%7RZ&PM_M]XFU=WD)M<-Q#,OP+T%$.D.OO]|L1;@SIX^__'B^FY8S(0IG$ M%$8ZCOF,IZE-/ 8A04!Q:,O8G^-^03P[0O6BFX9W7G5:'P?#K0O!NWOWT1_H-
M?S?ZC\$JUR3A%\9M'SVLW!*09<2x:Z9%N40+M>LGXKH0X&\+SIO+G46PYM[/5,]%,P]*N\X(:_M! _N892G71=*"((CNL1X5.]N7%J4SG&4V.!)H9R679R>O0=^WNSH5XX[:ZJV
MH_1M%-]PV(//(18IF0(Y?Q@HR$C*6AR!!S#@-81.O6(;8'G9U&@N[2U7?$E%&TI]8VRL%;8%D4CY9G[!:,HK2FRPOQZ5 M/(GIOUY#Q3$DX3QI#S>XGDRR,8C$A/6U13.H2G/'N
PA6VZBPZIW-,?@>-XT M..F4MU#DZ'O= \"O^"ULM+HHS=.[SG0*EDX]0:/@0(*7.2*W_5'DA5B2DTIY M"T6.>_R /0:]90!7P;Y%H;M(?KWVX0,GX4;IM0\.TAZD(-S_8*#ZX3"*
M(UN_GEDZ_&G:.+?%9,[0)}1=26]UXA M1L=59MI'6N+>.P:%2)&$+S:_@F*ZA.'7/OL\-7',W:N'N38O$Y;!5N>"E9FS M7&QI.V@TBYPG5J1-(J1L?*>]RW?'?YZ*:2*-
QE&AE1N^P")ML+D$P6RN;W]2 MJ25+YY%1 -"%5$AB()#RO?_=Y;N2HV?<0DKGGQBP#ALCO"GC'8&J7'-7DOM:N M6%BK]GM5B"C[>X#/62?'RV%GX,)
%VTC[H9<1<\N=MHCF:#N(07XJN;^;=-M]>I7]I,.'7GVR.VM T]>G7^]N\6X,I-'I6]F:4QC?XK6+]MRJ6AXIF>]KS MKE%,_Q*U\<1>Q^/3)W32T,N&WQMG*8'0PD* !9=||G&
&$ON_=^S_W^_X>!XS/2S/N,F;?- M^\|)>,,+&UZW;1DB2,+6U]_7-[]OOLVVX1^V^8EBU:C6BU5MP+D M*$8&1WV M#UNW;-GM8>NS]?WP>\,;H6.+AJ$M! "UOH 3]GEQ 5^M &U.
Z %(&!;M+2M M<7Q9- ;R8D%6%_\Z-8[9P{@N*9;3@*1C5<+,K!CB[2G5B*[Y1YKS!SZ9*Q MB]H+VQ6M(AK<0+NBJ/6%[<4SA\ 76O7N:V#FP% 7H[QX)MIM&,A&$P-X51<' M/
N@01X$P0&/=P&'>)00WCM_P $Z(#T6O\/@N!"IV>A$QG86&8N&6M]+M(% M:2'E(S:.9STMGKEQ8:U6:T'+N:"]%P#(Z[4P'(##,6CU&*R;JL&U!]7ZK\[(M#S@^L<[KLF;
(576@^\SEJPUC_YJX4MDL9=V@1.E?4]93 MIB8"E%BO-G1>M+K/VCR0OVG\.T#^JL7&S4+)BM*H&SIG5/7- V[2X3EU\ K(&\)K1+P=? 9I E_8=2R/(S$.:]GB$NZ)C4(08,@DH+
<"UW00M!AU1>"X"+@5WU_B5,59,G\ M.8HW91EF%\65VPCP4Z=?D..Z:+W1/9/8l.?F,*IZ[EI5EO0<'/F3N <<[@7@ MP"Y1CK<89SG">9N@;;3Y!5RJV*CD54Y6ZO^FP+[_-
$ZOBUVM73SS!{6=^2N"-MC2-U[7=A2Q:.XA('!;Z:UR:O_A51490+16.)"_R):..K?T6U43-#"7_@)H? MJ>NOZ884? G@+0$N%9W2Y5R(*J 86O!C$=1?1U$?X$FB=290; H!;X<+>%ND
M+]{HJ@K659BJ!U>APJ&6OVIO8 ,F=5&=T.376*K)%),1)/1M%_Q)2%ODBE! M_S33)JR.F-4,I?UM+5]!<+,_UD$_#(^^$@D9RZ;9:@%#K"D5T% /$,VBT:3U MF8YU>#^4HI3D$#!-
L#XR&*.ID$1_51++Y=!=&W0*:$,G@%IQ5-@+!^QX7*.C%3 MZ-;8H>?.$& NP';R+>LQVYT95A>:<5&NHDS34B M$"]*(K1^6+)W:.1R/L@:?+<*!$;.]DBW^H*L374+@38$M>%]PT-
&N45BDYV MVWW=]D(T!U'T$."F+!._Z&2!N(:6:[W).S&8M_PP%TP6PH&H1OK\<#Q5*- ! MU!D/L*" 0\DA0$NZ>C83*!/^6#.?P8IYU5IW@%)X1_1'[OO5(6D7NI*/E?QP
MK)0UHK*K_0LA]6;(01/Z%**8]".:*CMB,FA&2O[_2.R 5AO^$H[\PX.OPUC* M/E2E\M$TH7";T<@N.X:4^V> >;?5U5> "NBCEGX%B5^U&7$*3L&$M5PZVL@Z"K^8U.;[]A1[MOQ,/]?
Z2#>]IV9*GR%;71GQ7;MU[$T]P%;BT MJS $^%]H_V8*YNC.<.-#2DNX4()&I9U)H8 +9?L\UA>_.BEB>/\>J0P(D? ME=4"B.)L%F6&7O.2[("4.;8G=J#)GZ[;X6$X.?
1+C6DYDZ%BWX76C* MA5%)(H]R)#8FX2!33-8_D" .&;9%E9H!2)HCL0]A4 1Y*#9PD2.4@UX8 \8B+! LE%4_40WZTK."I.BC54LIXIAPJM2IE/%\-=5]J M@DOUL#]95?
$2&&91K897_>$*6FO@=2;L1/4.WJ'A=@)0AW&(7^$ZG%MZFB3Q.W^B#W9HGUX-9ILM7E?D(F6*],JBZ)11+}3\27!6*@-H3ZV&A-D11S' ME6.MEE,<
O1)A;B_Y6KXRN5X#H4!GU:/&P4/[6NX$G@247R@/Y$I>-T^.)NH MMX"$S]Y*XA1:\?NCR2R%V?VA>K)!^3+^!$,_-?K;UG\,0N4I2W1]A(BF+5VK$.5R.H]Q"4(GTU-Q[R;:8"9)
M"0KA*F?THD03)\-M(MH(,!DAP#EHMP,Q)BLO5@N=!!@FQ[4K5"#/YYQ4U1^0 MJQQ#:-LH!555?+W8Y((HR8>+;3H8K//5=B[!1EOQMQ!YTE"4%LP-!>[5 T!A&\!E]%
M"N[SDPFT&,0)DLPPQ2'.*AV.DU)=#IDAEJR2LFY&!+)5+<7Q6(6$DZ66G&B% M.*2G,R&>5[QF5@U9_KQH.:0@DDS5JK,8*68;*=R-1W2 ^X9&1<2@J-LLT$(P
MKE8$LA=6CX63+T?'34.;;+10"[JA$FN%2J!68 W6J/BD3QY(NQB='X]$"-MW',.*06/9Q"XZ5/A>"GK%GPU,]Y -)&4HJ)4#N!9QX#,WY\4HR+F!AAJ@EN3;F*9.MI!K"-M#2;B3'8TG\0D4 J-
^2F0#E-1V-)CE]5R&N$L9V6J(@1]8+Y%==C@$* (2BAM M^6\;E"DZ)H2"C%*B.26$^:*M.6H7"[;Z90+%(1=R44[@6YBR(Y42-MVO$0 S=2N!! _=Y>GI<"8PDGBZI,D$@V('^ 83&]

@4K3(F@)2{29-JQ5 ;-MUQ@@QR05.L'&###9,L!#+A|(^*,>S-27MA00_"X-C^,+226=H01)9RA3U,0\X?9F6EXIR]HI{690M-ML Z\YP^SB78QY0C(68F5Z728SS:Q4M(1SV3M1CEI)6>YN*(DTFDZ)PJ51)JC-MLK14#G 6V<=9C.?+!K9 M@`/.%T,-SN'QY]MP4PP %(\;K:+J*_.IK:UD@BV^,)B;&L5X".HT@DEF"%`(M8F GR%2%+ NYK'D)FN&P!X6TX(FY_)EB0XRVX,!,"0FBX*,4FB*V*$_6V<0E MG$ *F4Y18@AO>/"I$K(/@384I&2Y*(.(L%"V$9PZN$7N =>)0,TX4F!6-= M<7? 1VEP*9*I49$2BYLK&BVHX +EX3Q&VDQA0.2H.Q1U57(1fG6YPSE2*#\L= M/)4FT@I$(^:5;!=RLDQP 572G5W(E:UBV642^8U7[)2N\%X;*JA 6DR%W0VT{)!D&W-5 I> ($SW%KN8Y.50+IZLMKB34$A6- MX,IM-^/2N$HE4.,B6M.AYFM2H4:$]^UPV5GC*K5@N):HM<*ZP#4UG3#K8!CR MZWFY,008X=Q%O"%[OR!U=3RI&R(3\GG38* 0< M8C[?,ARRTQ4IY^AJQ $SK*MXH-=Q&OMX#;+A%A,R;^2;5]H8\KG"S2ML!C]?= M!#(H'_756VD)EH@FD307^GSD;:?"E U?, ^-A@,-I&"UXQT>]87 MKU=@lU0*&TC=87KRT1AOOIU4)F;P+D=`SER=BB-T%^M1DP_C8-Y#)IP1# 13 MJ;9!A:!HDTT9&0I2,FE'3,"" "&+]+YN+E;]<=:"")K#8T6SF"[$6X21UP1!S MI)W%CE@U$,WI!@JQ!NYU,:EB)QY*N8QF*6M/Z' P4(0;B3<<%&`>6&%3>[MU6]T(2-N)J^!<2WO;F1T/M[T>,B\X1<=0$*L:[@;,/K35_4GZ4%?"CR)QO9-$5@RY6^W\H%VG0^V M$;FW+UN5H9^6OQO*O7PHF+5&R .:*#$505>G'|M_Q\W/ 37X Q,H=D@4TW$T+ M6GX*14D*348I:VE^M)+6:BV6\"2>K$:L%MP:P-?-,QW%D63/BS)^'MJD\SZ<4LK M\EV>%? T^#.^&&'Z"H6)%LI!K%W)^LYH/MHAHD'+1,9Q@0S+?]'=*/LI7*(T M8Z;EK.5(,&>B=VX3$T/^0EM@RJW"T))#I1P1D(6R0#!.I;OM,R"!MH3G6*(M+AO1% ,G*$6PLS,TC/DP M(IBJ40;+PAAGV5\KZJO?#'=:$#;*NUP)=KM=B+AAX-U3RR, :UXN*E%HGQS[#JY91.D#5 MB=2!CA_1=%@V>AMIO!&+EKRL*R@WQ!#3#*!I+DQ)GFYVJ2SI;GB"#=#4BU.5=;E\&B!AZ1//X\:3#7RI$[_1\EME%O"F:T"" R(-_"V<2,7M!S!NH M88C@$&)B#-"R:*^;H[GC H,P*Q4(*16FT6<7(9 (W"S6:H%FM4-#L+&MX$ M1U%"J16)T*86S+CDT7&NW M#=[I,\)LKL;+?I9E0"#GM(OAN@G$(X :2G1\|C2@AE/)G!2)QF NX>MM]+R# M0/*:"V!EGHFQWE !K\MUS>'Z;EP$BD0Z1TU1<9<" M>KR=Q4R"(D)ZVPT+4X}"4(=_HQN !$?=Y$)B*F7;JO=T0@X/5,0\.U%+ M>2^>K;*^@.I0*#/ET*Q)MGU(7;+S%4^F@]FS:95+87"H'HLT#+Z!80*GYDT?M),,XE";+/4MI@AY#UITEI-7LD$A-3]^N&[/YE6PZ@C1D)%M!1L1.8DW\5!8 MUA":)H)\BSM;LA9C8 MD[++GC8PI&[:J9G1AQ9#6?2"9BO6%JA 2V? EFZG='2-4[Q M;4TUD6) /E7WI|A\SB$Z6)GS055G,!Z3D'K4V4!C"" LV))6P|R+8:.1.61#J(`M=-+>M!DD;3SCO!>,6I.S.*5*K1E2@G^8(' M6\Q&Q=UT@4PTCRM)IT#)0 7%%A# $PD)H3.ZPC.13LF M)(ZJ*$P00 ,!*^3S(+K4R5H?E42UQ)6]ND'PZ5!RB&?.LXM6QS[#JY91.D#5 M@K++D>A@*)O+U.):6E33[4:DD0P%8D5G)-ABA(XB9F+!0*2<#J1($C=;=C=@`M31CJ23E"@PQ5]N9HNFTO)ILZ$BW&D M'.H0#T-Z.5ZAFL M,"9LMQ(IZ"HO1F:0*59"Y8C9HD3<]XPV(BD/7C:E<;A M4(4+@D52B^8]I-T9$D,Z720[^60EA+=-H1A(EB-X&BA3=LF?@:I.^MM]++8+WQ M%&TDP0ZH$094B;,*1:4&SX98\^*+4$;#9:9"4;"%(E^6G B0=.3<\M&I5%U-M>@=@$>8#V3N93D-M\#-"&_-;6N^O1Z),.2^0;K'23D]>B*7_DLK.:6_3GE:5W@QCN5C- $1GS%3T MG"- %!R*5-B8X(EB&Q*N:1^#$>+@N(:A) G$@#722#8'E\LFI-P(Z4_Z2+T-G M:"D"AFDQVILAT]9 *A)-!S.DJQ;D6K"21DM .!7R99U1MJFEE8ZC@R@] MQ8YZ:40V24F.M,- &W)FD3HKA3)PRFTQ1BS9LPXHT@$T"*Y!12R8[HI!VL"27-M2R*O>AB7HA1JL@YF1,WMP7LG2ZSEV/D,7 +*!-Q$&D0B8LT4 1.=4-X(Y,/N-M4MT3APHY* [YH=V2GRE5=K$LMT#CFT&6=3-5O7P+CAE(B*)%D1$UFOKVPYC)@5@U*FC*=8W>&L>V]64"B] MPF8+,*I9]JGWCECTPSZ)7((&HL MH#N ML9!C=D9 [[A*?B;7*>KP!D!$< MX3FYF8T@;E=-R5BI#@"'+I0YASU215KJ3"M&S:P@(!@5BD)2MVLIRTL18L9N;;ART_+> M2B\+L& <3]A#0"9=!&5)@=P;F6#U.HA#CI,@8"'1\-,($U"R7+ -F%8BT1#!A MAAOYN$OV)EB#JD=4)L;4PM%0SM55#FS)LO 6[B[A5<6=KFA, >@&GKPC9.W6G&H @RO)40XK4"DW1[3.%=HC$X^&VTQ=S MRY1A=X25)DR'/>%FPIJY&FUFVAQ7@O.(.9KCD;)G>^E%;C7KK4*$7]-4 0% MC!PKNAD^Q5.NF*P3DI4\1GU(L1D.R)54)P/S34% S$X#K](@B9$0]#BAZ$D24; MR\&@6^]E]!T"Y2]IT?D>D2; "Z$TXRWG@H@RE3)\F.*N0G@A(8#&;L5*A:-@L M +BW48[66TRTZ5 <*.FPM,@;AX*=C&#O.0=+UQ,DV'\&ZW;9;1";5#.8LN9G M%1G3@1 1K?D<@;#EH.%V'0@\2: 30-KNHEW-P038I%PN+9>G_4A0Y7*5G1\K-MN7BM%L=@QIG(6A%!TPE7 -<1E2DHI 0>AL&0"6A)4T[&8$ZVX+,A'@UH;#KJ*+J_E`!_-6L"\3!0P3V@BL ";,BT>,Q2X)2#=2@N*3EXWG(GNWT-GJ_0'KB94AD MS H%XGFW#R:*C4@\|H9P"HI6X9 O2"%AL9@M!W573N'R=9 NM5.)F!D-R!AA M)M6*9/+6 CIBNADY/U&:,*NJIJ3H;B91?6IJ7+ AMDLI(MY"@*(DLDSAL$9.<(P';Y2@PG6*)H!>G/:)&- G5<(5 M>N>']JM/R'$XU#_B#L-K4HGXUW$(:%-Y)=NTY I8; ;L@1G- "TM9JB655;A= M1LI21;TZ-"?%X0ZBE8^P?K&&]-0F!#@9-1]4O" =U%R6TXP#=KXE)8+NO.5! M_$6DF4;4L(DTDO:*"ZOY[="=]:8" (XS'I&S!5;.7+<43)++*-5'O>1F&UF&Z1 MBU5W68,B#"K(H7P9K5KAHH;|F5(:.[/6SM6L-!&4#'8HN-R02%5-:I497N20(H0ZK5A%AYM PH-4$Z8=4=*06I,4:T,(M2A&Q(Y:%0+DB-T)@1NX$&],4(,9G"(/ XL5$*!0LEF4F$M8E3LH2%&AQU1V' $3M>A@B81E.BM-K M7BWG,&0"#I%"]JE& "U]Z3(=ZAVEUI$BZ,30EUSBIS,("0')(*=^.1)FX&@"; M#.N)NI.QN]I4,.6+/V M!") N6H K1)LW&6X(A6G8GCD6"X;*G-Q+M1FTU2;4K+!&NZ3=<3=3$B*)]TT M:T";AHT\SGI$5R_7DSUI#\AYXC"'JE!$\'HK]J K$Z2K9)N-=[UW,&,&(f ;.MB.5!$?!E BJ7;4,I5@N&$M&VD8X%0G8P%Y*1 - 793 K<44X%PV-T!.JC3 MXI69RUNI/69/=O>4>,1:42<8 =I$G:4L,Z'#"HT@#:#BU9LZI>3SK%;]"6]$ M[NW+9DCP-V B >=$3NVBUR2S 9$&,H -83Q8,@F7+<;(1HB N-5)+]D\TCT]%!'.@":B&>"<)Y+P&K=&ZZ70C6I&J4;FMO@ M\NTDJ%62H4;ID*380=GD8-U^R4B\S"*@1=!\>PK%TRG;#%M55$T]/#6+:>]+59 M+RHR.<6 ,V(Q8462.8Y/-9&(T.+9E$4;=)H:T"D9L&FEOXQ)96J,HC+48HK MCKK7*SC:C7)$]6D(9L68SX*)W(LD:32"AYEP%GOGMX ->]YP*

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*;!*Hf[F2-MMYJC@OZDF..$3\3'@F(+,"D<42MA9TXLTV8<,%V$!-6C4"(YCL^TX#L)0)& M]3DKP#:,I'4%0X!%#]()0+*SY$H'*^F$VV%@21PN516SV0F%S:!3BI<%L.5$ MJLVP L$ $,O01J(10U!0R*0RCG]*9K--7R 5B_>"!4!,@#F>4]U:G]9.E"B%HB@>12**6'#"!=H2((%80 A:AN!DHG:K(%Z M 6G."WW(>11 MH!ER5,1<38)QJLJICE"&R$).]N$63'3- !$K;JP&4VYG/E7/"'70SIZ :A;6VRFD8PDJ!C:]M&I%72$IF<8MNB#((,":.EX*\C*=C M.;RFUDL1 XBELE:ZT <,L%O"]N1C$HT.Y\+HGV DXB[FUY9)6OU?F\'TBE M+#77[:D,'! SDFG686NOD%.,P#45-N)AI);Y,W,R4Z%(QP!L+Y%"(8 M=8;C=-/W:*N=IN!R(V0M%M)P[MET4AA89R>@4F@TP8KU&13- O*1(JRE<8B;]WA@1;=E&SX8@#P,%=O8;,2DV3N6#S+8)A%)OM!R1(FPE MLN& (5(1.5=*Y)QYIU^S@P;H#,I)<FC*=8W>&L>V]64"B] MPF8+,*I9]JGWCECTPSZ)7((&HL MH#N ML9!C=D9 [[A*?B;7*>KP!D!$< MX3FYF8T@;E=-R5BI#@"'+I0YASU215KJ3"M&S:P@(!@5BD)2MVLIRTL18L9N;;ART_+> M2B\+L& <3]A#0"9=!&5)@=P;F6#U.HA#CI,@8"'1\-,($U"R7+ -F%8BT1#!A MAAOYN$OV)EB#JD=4)L;4PM%0SM55#FS)LO 6[B[A5<6=KFA, >@&GKPC9.W6G&H @RO)40XK4"DW1[3.%=HC$X^&VTQ=S MRY1A=X25)DR'/>%FPIJY&FUFVAQ7@O.(.9KCD;)G>^E%;C7KK4*$7]-4 0% MC!PKNAD^Q5.NF*P3DI4\1GU(L1D.R)54)P/S34% S$X#K](@B9$0]#BAZ$D24; MR\&@6^]E]!T"Y2]IT?D>D2; "Z$TXRWG@H@RE3)\F.*N0G@A(8#&;L5*A:-@L M +BW48[66TRTZ5 <*.FPM,@;AX*=C&#O.0=+UQ,DV'\&ZW;9;1";5#.8LN9G M%1G3@1 1K?D<@;#EH.%V'0@\2: 30-KNHEW-P038I%PN+9>G_4A0Y7*5G1\K-MN7BM%L=@QIG(6A%!TPE7 -<1E2DHI 0>AL&0"6A)4T[&8$ZVX+,A'@UH;#KJ*+J_E`!_-6L"\3!0P3V@BL ";,BT>,Q2X)2#=2@N*3EXWG(GNWT-GJ_0'KB94AD MS H%XGFW#R:*C4@\|H9P"HI6X9 O2"%AL9@M!W573N'R=9 NM5.)F!D-R!AA M)M6*9/+6 CIBNADY/U&:,*NJIJ3H;B91?6IJ7+ AMDLI(MY"@*(DLDSAL$9.<(P';Y2@PG6*)H!>G/:)&- G5<(5 M>N>']JM/R'$XU#_B#L-K4HGXUW$(:%-Y)=NTY I8; ;L@1G- "TM9JB655;A= M1LI21;TZ-"?%X0ZBE8^P?K&&]-0F!#@9-1]4O" =U%R6TXP#=KXE)8+NO.5! M_$6DF4;4L(DTDO:*"ZOY[="=]:8" (XS'I&S!5;.7+<43)++*-5'O>1F&UF&Z1 MBU5W68,B#"K(H7P9K5KAHH;|F5(:.[/6SM6L-!&4#'8HN-R02%5-:I497N20(H0ZK5A%AYM PH-4$Z8=4=*06I,4:T,(M2A&Q(Y:%0+DB-T)@1NX$&],4(,9G"(/ XL5$*!0LEF4F$M8E3LH2%&AQU1V' $3M>A@B81E.BM-K M7BWG,&0"#I%"]JE& "U]Z3(=ZAVEUI$BZ,30EUSBIS,("0')(*=^.1)FX&@"; M#.N)NI.QN]I4,.6+/V M!") N6H K1)LW&6X(A6G8GCD6"X;*G-Q+M1FTU2;4K+!&NZ3=<3=3$B*)]TT M:T";AHT\SGI$5R_7DSUI#\AYXC"'JE!$\'HK]J K$Z2K9)N-=[UW,&,&(f ;.MB.5!$?!E BJ7;4,I5@N&$M&VD8X%0G8P%Y*1 - 793 K<44X%PV-T!.JC3 MXI69RUNI/69/=O>4>,1:42<8 =I$G:4L,Z'#"HT@#:#BU9LZI>3SK%;]"6]$ M[NW+9DCP-V B >=$3NVBUR2S 9$&,H -83Q8,@F7+<;(1HB N-5)+]D\TCT]%!'.@":B&>"<)Y+P&K=&ZZ70C6I&J4;FMO@ M\NTDJ%62H4;ID*380=GD8-U^R4B\S"*@1=!\>PK%TRG;#%M55$T]/#6+:>]+59 M+RHR.<6 ,V(Q8462.8Y/-9&(T.+9E$4;=)H:T"D9L&FEOXQ)96J,HC+48HK MCKK7*SC:C7)$]6D(9L68SX*)W(LD:32"AYEP%GOGMX ->]YP*

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*;!*Hf[F2-MMYJC@OZDF..$3\3'@F(+,"D<42MA9TXLTV8<,%V$!-6C4"(YCL^TX#L)0)& M]3DKP#:,I'4%0X!%#]()0+*SY$H'*^F$VV%@21PN516SV0F%S:!3BI<%L.5$ MJLVP L$ $,O01J(10U!0R*0RCG]*9K--7R 5B_>"!4!,@#F>4]U:G]9.E"B%HB@>12**6'#"!=H2((%80 A:AN!DHG:K(%Z M 6G."WW(>11 MH!ER5,1<38)QJLJICE"&R$).]N$63'3- !$K;JP&4VYG/E7/"'70SIZ :A;6VRFD8PDJ!C:]M&I%72$IF<8MNB#((,":.EX*\C*=C M.;RFUDL1 XBELE:ZT <,L%O"]N1C$HT.Y\+HGV DXB[FUY9)6OU?F\'TBE M+#77[:D,'! SDFG686NOD%.,P#45-N)AI);Y,W,R4Z%(QP!L+Y%"(8 M=8;C=-/W:*N=IN!R(V0M%M)P[MET4AA89R>@4F@TP8KU&13- O*1(JRE<8B;]WA@1;=E&SX8@#P,%=O8;,2DV3N6#S+8)A%)OM!R1(FPE MLN& (5(1.5=*Y)QYIU^S@P;H#,I)<FC*=8W>&L>V]64"B] MPF8+,*I9]JGWCECTPSZ)7((&HL MH#N ML9!C=D9 [[A*?B;7*>KP!D!$< MX3FYF8T@;E=-R5BI#@"'+I0YASU215KJ3"M&S:P@(!@5BD)2MVLIRTL18L9N;;ART_+> M2B\+L& <3]A#0"9=!&5)@=P;F6#U.HA#CI,@8"'1\-,($U"R7+ -F%8BT1#!A MAAOYN$OV)EB#JD=4)L;4PM%0SM55#FS)LO 6[B[A5<6=KFA, >@&GKPC9.W6G&H @RO)40XK4"DW1[3.%=HC$X^&VTQ=S MRY1A=X25)DR'/>%FPIJY&FUFVAQ7@O.(.9KCD;)G>^E%;C7KK4*$7]-4 0% MC!PKNAD^Q5.NF*P3DI4\1GU(L1D.R)54)P/S34% S$X#K](@B9$0]#BAZ$D24; MR\&@6^]E]!T"Y2]IT?D>D2; "Z$TXRWG@H@RE3)\F.*N0G@A(8#&;L5*A:-@L M +BW48[66TRTZ5 <*.FPM,@;AX*=C&#O.0=+UQ,DV'\&ZW;9;1";5#.8LN9G M%1G3@1 1K?D<@;#EH.%V'0@\2: 30-KNHEW-P038I%PN+9>G_4A0Y7*5G1\K-MN7BM%L=@QIG(6A%!TPE7 -<1E2DHI 0>AL&0"6A)4T[&8$ZVX+,A'@UH;#KJ*+J_E`!_-6L"\3!0P3V@BL ";,BT>,Q2X)2#=2@N*3EXWG(GNWT-GJ_0'KB94AD MS H%XGFW#R:*C4@\|H9P"HI6X9 O2"%AL9@M!W573N'R=9 NM5.)F!D-R!AA M)M6*9/+6 CIBNADY/U&:,*NJIJ3H;B91?6IJ7+ AMDLI(MY"@*(DLDSAL$9.<(P';Y2@PG6*)H!>G/:)&- G5<(5 M>N>']JM/R'$XU#_B#L-K4HGXUW$(:%-Y)=NTY I8; ;L@1G- "TM9JB655;A= M1LI21;TZ-"?%X0ZBE8^P?K&&]-0F!#@9-1]4O" =U%R6TXP#=KXE)8+NO.5! M_$6DF4;4L(DTDO:*"ZOY[="=]:8" (XS'I&S!5;.7+<43)++*-5'O>1F&UF&Z1 MBU5W68,B#"K(H7P9K5KAHH;|F5(:.[/6SM6L-!&4#'8HN-R02%5-:I497N20(H0ZK5A%AYM PH-4$Z8=4=*06I,4:T,(M2A&Q(Y:%0+DB-T)@1NX$&],4(,9G"(/ XL5$*!0LEF4F$M8E3LH2%&AQU1V' $3M>A@B81E.BM-K M7BWG,&0"#I%"]JE& "U]Z3(=ZAVEUI$BZ,30EUSBIS,("0')(*=^.1)FX&@"; M#.N)NI.QN]I4,.6+/V M!") N6H K1)LW&6X(A6G8GCD6"X;*G-Q+M1FTU2;4K+!&NZ3=<3=3$B*)]TT M:T";AHT\SGI$5R_7DSUI#\AYXC"'JE!$\'HK]J K$Z2K9)N-=[UW,&,&(f ;.MB.5!$?!E BJ7;4,I5@N&$M&VD8X%0G8P%Y*1 - 793 K<44X%PV-T!.JC3 MXI69RUNI/69/=O>4>,1:42<8 =I$G:4L,Z'#"HT@#:#BU9LZI>3SK%;]"6]$ M[NW+9DCP-V B >=$3NVBUR2S 9$&,H -83Q8,@F7+<;(1HB N-5)+]D\TCT]%!'.@":B&>"<)Y+P&K=&ZZ70C6I&J4;FMO@ M\NTDJ%62H4;ID*380=GD8-U^R4B\S"*@1=!\>PK%TRG;#%M55$T]/#6+:>]+59 M+RHR.<6 ,V(Q8462.8Y/-9&(T.+9E$4;=)H:T"D9L&FEOXQ)96J,HC+48HK MCKK7*SC:C7)$]6D(9L68SX*)W(LD:32"AYEP%GOGMX ->]YP*

1PL.X^TG#L^_33P;C:A3IT31>`"]:M.#O1#]@3%&97NEO0=Z( MDJE%Z81ST-W4>3]BS4*599!L6 MSXQ&G#_\?FB2S*P07]GQX'44]O>`\W\ "F!9'/X]R#5;>$3<;;C8HX2T6:[MA!+;_(10)I$[KF+2.4.F.QZB(%>8O8?8LC0N"E<&NNK/3&CFUN;#AO$IHNHQ\W1<"=`IA.JK&^I!H^@YTX@7/*DE9D@O:"_M_>U+&_YXE:4VSA=[=*ZK(+0Z+D0U-S:? XX3QAM(<3*1\,_$'X )(CC7,7/-H.(A>4NEL,>"/*V8M^EEBQ&;C6*BU, M7Z9@6S\_DA:[@7W`),WJ5UYMS,JQ,5>-A"%&,&[!30)M,FZ^,@NW6T_D17"ZT>?KP:\@'K]'GS:2(-MIHI23ZVC :WHA(UAC>H*|5'\NH3HG;IO;P(7@TB1KI81NMUFS!;-9N4GCER_[M+N?&%| P.L@4X@X5TM_YQ-HC#*V;H+Y?W(VZH,%K&71PX62V/S%CP9?.)A[1 MM5+GJY!K4R7<1/:BK#>"X>=)8->QJ!X,T]!5\K3T4'W\P1>+/I>A M0BV(T5)261DA_PN";,P%W$;A_\1+1Z 6!TU/_R6-_[5/6-G+[_/?Y.U76QC4 MY#)!"V)C5B\2(2R D2.-%-E:?E.UUR< M,%6E=8.D)L-=8QZ|-O_Z]@K%GUZH5;<8?$A1OS;WM1:J7$ M%-E&1K6,(.("P9ZUBKQ!>QDV+46NF9A/QJ?LP_@MP_RKPV37@ M&J KOY5U#6C]0-]U\NKT4$=2YOU]\\@+Q078[YIXV/R'&3>5L*V*"G/NJM^Q MEM_&=QGY,?]^IYIL>"&XFP/^RKI&|#U>>?G9;;;?A8(IV\SX*

@4K3(F@)2{29-JQ5 ;-MUQ@@QR05.L'&###9,L!#+A|(^*,>S-27MA00_"X-C^,+226=H01)9RA3U,0\X?9F6EXIR]HI{690M-ML Z\YP^SB78QY0C(68F5Z728SS:Q4M(1SV3M1CEI)6>YN*(DTFDZ)PJ51)JC-MLK14#G 6V<=9C.?+!K9 M@`/.%T,-SN'QY]MP4PP %(\;K:+J*_.IK:UD@BV^,)B;&L5X".HT@DEF"%`(M8F GR%2%+ NYK'D)FN&P!X6TX(FY_)EB0XRVX,!,"0FBX*,4FB*V*$_6V<0E MG$ *F4Y18@AO>/"I$K(/@384I&2Y*(.(L%"V$9PZN$7N =>)0,TX4F!6-= M<7? 1VEP*9*I49$2BYLK&BVHX +EX3Q&VDQA0.2H.Q1U57(1fG6YPSE2*#\L= M/)4FT@I$(^:5;!=RLDQP 572G5W(E:UBV642^8U7[)2N\%X;*JA 6DR%W0VT{)!D&W-5 I> ($SW%KN8Y.50+IZLMKB34$A6- MX,IM-^/2N$HE4.,B6M.AYFM2H4:$]^UPV5GC*K5@N):HM<*ZP#4UG3#K8!CR MZWFY,008X=Q%O"%[OR!U=3RI&R(3\GG38* 0< M8C[?,ARRTQ4IY^AJQ $SK*MXH-=Q&OMX#;+A%A,R;^2;5]H8\KG"S2ML!C]?= M!#(H'_756VD)EH@FD307^GSD;:?"E U?, ^-A@,-I&"UXQT>]87 MKU=@lU0*&TC=87KRT1AOOIU4)F;P+D=`SER=BB-T%^M1DP_C8-Y#)IP1# 13 MJ;9!A:!HDTT9&0I2,FE'3,"" "&+]+YN+E;]<=:"")K#8T6SF"[$6X21UP1!S MI)W%CE@U$,WI!@JQ!NYU,:EB)QY*N8QF*6M/Z' P4(0;B3<<%&`>6&%3>[MU6]T(2-N)J^!<2WO;F1T/M[T>,B\X1<=0$*L:[@;,/K35_4GZ4%?"CR)QO9-$5@RY6^W\H%VG0^V M$;FW+UN5H9^6OQO*O7PHF+5&R .:*#$505>G'|M_Q\W/ 37X Q,H=D@4TW$T+ M6GX*14D*348I:VE^M)+6:BV6\"2>K$:L%MP:P-?-,QW%D63/BS)^'MJD\SZ<4LK M\EV>%? T^#.^&&'Z"H6)%LI!K%W)^LYH/MHAHD'+1,9Q@0S+?]'=*/LI7*(T M8Z;EK.5(,&>B=VX3$T/^0EM@RJW"T))#I1P1D(6R0#!.I;OM,R"!MH3G6*(M+AO1% ,G*$6PLS,TC/DP M(IBJ40;+PAAGV5\KZJO?#'=:$#;*NUP)=KM=B+AAX-U3RR, :UXN*E%HGQS[#JY91.D#5 MB=2!CA_1=%@V>AMIO!&+EKRL*R@WQ!#3#*!I+DQ)GFYVJ2SI;GB"#=#4BU.5=;E\&B!AZ1//X\:3#7RI$[_1\EME%O"F:T"" R(-_"V<2,7M!S!NH M88C@$&)B#-"R:*^;H[GC H,P*Q4(*16FT6<7(9 (W"S6:H%FM4-#L+&MX$ M1U%"J16)T*86S+CDT7&NW M#=[I,\)LKL;+?I9E0"#GM(OAN@G$(X :2G1\|C2@AE/)G!2)QF NX>MM]+R# M0/*:"V!EGHFQWE !K\MUS>'Z;EP$BD0Z1TU1<9<" M>KR=Q4R"(D)ZVPT+4X}"4(=_HQN !$?=Y$)B*F7;JO=T0@X/5,0\.U%+ M>2^>K;*^@.I0*#/ET*Q)MGU(7;+S%4^F@]FS:95+87"H'HLT#+Z!80*GYDT?M),,XE";+/4MI@AY#UITEI-7LD$A-3]^N&[/YE6PZ@C1D)%M!1L1.8DW\5!8 MUA":)H)\BSM;LA9C8 MD[++GC8PI&[:J9G1AQ9#6?2"9BO6%JA 2V? EFZG='2-4[Q M;4TUD6) /E7WI|A\SB$Z6)GS055G,!Z3D'K4V4!C"" LV))6P|R+8:.1.61#J(`M=-+>M!DD;3SCO!>,6I.S.*5*K1E2@G^8(' M6\Q&Q=UT@4PTCRM)IT#)0 7%%A# $PD)H3.ZPC.13LF M)(ZJ*$P00 ,!*^3S(+K4R5H?E42UQ)6]ND'PZ5!RB&?.LXM6Q

*M&'F/A%C=Q.V/*X67N1ZM:CRJXMU2<%RWH3#=QRU%=_M:PZ6S@I:R=(22:$#;W@U$.71'!]H>BD2YN.%P>^M^\4+Y,VV7L3< W M@TI>WH__-7S;[J3B_K)TM%$P9:U2L@D':,ETP)&J\Y V'N$72-@BN##YQ/O M .3.LD@Y6:,N';J,8NQ0V81%2W/!$?^?8;)))N$[%C-!&MIN2C=#C7W3ZC^_7 M>QSUF;^VBI9G2V<<*1[S(G,*7 Q==_R:5/(G^JH1Y8;Y<\#]Q4!&^?8=%JO" M*XEK@.KQ*>EC "2/2K2?='3'#G7$W^7N=P^B?X2HQ0C-]_.W5/5#@FR92^,(M>#/LQ:8_.?<&-RB_KL0J^<4TSJDA,[6 Y<:-4=ZKW[&* <_92XKWVBA*_;9&M!9]*1,KD'1.U\F!TO>;ULG]4HU(YI.+DNN]FTZ2/"@0B*?;%;'ALR'8=9?+[S\@:T6(:LV)]AT4K>&&!UB'^2H>LW@CA71?(=,*9YO.H8QD4-MKI!8, ()-\5;)7W;UI_.>9G0Z9H2DST$>U1UHZ+LV;#JSHS>UGV/ 3;B!>&Y6 M5E;^HIO*'<*RPXNO3^_:*T5L!75-9 1Y1!$E4KQ=MS"56_4NSCDI"LYN1]Z2 M_TU82#I+#_AAWT<'(P/!#+ <)FUL/C,]3ZEKI:5(M6<]4)L+1?KW9Y19I0M;* M:2IEFI&H@VI]0N4>^HFBO&MLFPZC M'TO_^$+/;B\[MLJ5-KE-1A:C,83-1*_JAQ*\UI/DI'HX^N[5052N;0QE! M=+>(U-)>TGLM)\1-914:)K_.D8U!=WO5RF.8*YLEGK0<%J3#Q.XX9A)BTO? M@Y=@04)CDF#BRZ7LN&E"I+V-)\6>LT:&,WO?'<)W2O#X%_/A;T4)&L4&]Q&O M I&WC? CECIW1ABI/DE_8$!]FCTTJR8?&U<#77 >;AJ;VR\W34H0!=DDSR ,O M&LVHR3$X>9+)K1\G"[RGQAQFDAT>]XLG +*VD8FV3.\'FF8KNSBYE HKFB8@XLMC?G' M*\"+7[$M)B? ^K"G]34J#4(VF"$*U1!B#/QW%KRKD!%6?>,Q9I01U:>URB%,5 M53)F/<[M;=!^2+S44/XIEYD*"2GZ.E<#FT(6Z9E&B\WHX!:XN+<,NEV2PB(:_M_B;&(XY'?%@4;;20LUG9R?G5,\ [T6X6+K5!7]7:M2S4#*G%>T^0[T<#CA]FD ML9"Z7']A&SYZ(_CA;9R,S$6SCVM[:_"2;=*IQF?5UD\4%U8N!(N:Q[*>GB# MO^Q)1J ;X4BSD<9^&0(%(R_>\PHG|[QF\E[=L? #FLN/I\LS2-K>^G3DVPQ< M6S[!73."T54K:O49HHW*@3L=[41<J26>B=FH/1,]3O-YN:A0V8&-!?=POL4- MW,7\EU]+E?FTDMO\/Z_SBPR= MKXL6S9@IZNP(M/Y];1]+XE;SEL_.JE!\XVS_#;,':(HV,*6X[=-[NAK9]W5@ M\A!]=G3C<0K/S(Y$K/@+Y>)&<;3+P4O=^7DC4ON!L>5ZGWXJ[5Q,+.R<[8N MT;QH03_B7KIRH938<_K=D,*!O09X3,<'[*A\@IZDMP9O+|\YT|'MXNS!8M(F= M B'+*$^#.:;2KU:0=$=1B73I9OR4_IR]W3[O=LJX&%R\(W(QNRLZ MS3HXQBA@!0L'K%] [V$DZS]#DZDH(_N9:ORT.*5GLJZ^J93*,6@^X!BB/B>9) M@#E>$GZ@[Y#XK?)\O;W@?'KGP^&4>2HB0T,M?2_ MEL[F<=I>&D()+S%3[9#P; (RDQ;]RKUN$2.X9RNU.!.FN)V02*D'O45>++EQA] MV;T]BVN ^OA!D?(!HU=5)\-I!;/O>@?G8;\69%[T 2S7T472\ SF[6EC8CB: M,-DD_&/ V5PRV>J5Q%#4N+'I7'#Z&SLG/WF6H'\ID9!O1,CU5]:OH M:LRT%95BG%P%ASZA&8EB-\)-FO8$D*2Y_.[!:9B4_\A*?GD"6 MQO.\CDO\8=L^7\2#:23COPSU{(1>,J%<;VM? I=E+Y;.VLI;.%Z=[ZGU&?3^-H)YF.ZP (4/)XS"NXZ.G> M&I[=Ul>A58IO?$N8TYKR#AB>S;CR9&O\C|8&8F/,8CP)Y*T-3-^4#BL[E#K, M+- _ZU[8!@^@=^.K,>>L^JN%EI<_2)IE]#W?3O',/WOKJEX[#LS:,85;NE.XX MHF&J,%!NQ)NUBEW932D_QO$[%O6"X3F >B/0LKDRZ-N>=+$FI$*G=K$L5QTAZ M[^48?\]?GS.U'!V^B? 0KK)8KQ;@4/4*+#2M:JNBUZQ9-8HU*01I0+FRH_<+,M-M,Z!30]YUI&F,L$3>>,3S. ^;,(6W^-Z%Y<7" +3[67$!'7UW?C>-[59=>[(N: MX,@G5;#9IN3O^.+/D3)II(QADWL)\E.AK'=K825,Q^!ZCV90IGAW0V(IL#] M?M?]K4ZNSNQ>>VK16OWG;O;IDXE@!)=20RJ3(GF?WD*0QGC^)25E1^QTU] MT+M.;WMF3139B%/&/^]MLBKS(+V726\LLUE#GB+_E#@MV7)PWH/N0CC2VE%5 M_NQ-V2AAK SZ61-27T_4)+O_[S2LF6(=MA@%:VJ&:\L]2;=NV6T.Q=3S=GEJ MV@1.I<\N*FFQ4VPB>1S]I(H7K5>QY9J^"CAU^-%7&HO&|>^7@,R&(RPCD\I M4XA4'"%GG'8=L.L&P\CKBF;1(*P5V.1.A540FOM(@)B>Z\FZ M/;GI(LBMZO;T]KO@12M/5Z? SK^_S5K# 4+W^M_6ZM-O 8<45YA.B^:;LA' MPIT5M&LNM/Z*5VOZW/_-^O\0K,)+.&P?[EWA55E=+3DX^?/FTXZOW[W0WOI[U M=?3UQ%M)L))GCLGCYFSQ9|>^GI-]Z9;2WT]$!YA%V@]B_:.EZ*?S=DV6V)S$ M>I8G-?!9EWX'4/^^< CZ5)VS*'3;,F@%.8)M+AZUYLF68S8V_K_%(+^X(O"\](=17'#Q(D\2 M,,]WWUNH:,M4EUI7V/L&;,QYT=;0=#M?/D8W)7*S;_3HR\I/W.$P"M%|)#'S MIO0YX,Y,&\?OFSI0-U8ZUH3CMQ/L&X.;*F(=5^GD"BKHJ/)#&I) [7'''"=S MYE&0I.AICS\?> [;_3)S$>ST]NYOKG,DL7V/I'CX;^_DJG#$CZ6>/?=.8C5(<_MSB213L1'+\(XH9N3[<4]%G4]Q;_737++DIQSD0\GZ]< F]!(W:]&IP W??/[M=7;U!]),70.2Y,=.E.VYV?V6F8<, (7DHS=F+W\8/9CE2]3F ASBPWUU?!8:5$ MVT-WJ_KFMA94]N83s+X8<(05)1(=CQ>,4R2.-*W-XJ"K$"-_7V24GT?T2K<2Z/*@&*75F MR A];Z(0;99E,V16\CYT*M@])]P- (6=X81*6]V7IF6D6*WE:X Y M:"$RD/VN6^<1NZ3@([T=A #*L%7?@KU/W^X\;L5BJF7^*&7<=@[S1F/V3I+L M0*B'D>PU@$@6>"6O\>,IX?]GOO02U,$(V+2GQ&F? V""\ZGX7Z5S*R0[>UOVM21!D,O'++*+!;6BDVL!V3D%1^)>_.$U7T M8BC$LD17)=!\LUF7Z%)Q+\HBK3SXON[O**$D#2?7EYUO&STDXSC3&=,IWMLC MV-? N8;3RO;&+2_Z$>M#YJ-'+KK@1.SZ&0A06#6G72B(9G3#ILG5CNV MRE+854US0E>3CH3+!,KF=^#*/+$!=[(PC_I\ M;HJA2DS@$\UAX MP,!O.PNQM=G5BE^HI-*PS]+C(-EIU7D-'DN[A#WT_8:^9O>SOESQ_E.W:1N6 M@PVMD/&+3HS/H^-L-U;0VC9O^L7I)3@"+%AE+@KA-,:(-1L/O]$+8#O(T[\T>AH?Y>+,;JWA M&)LT:U<,ACD;'K8[FN+0\:#W>1(9+ASV[3@/,TVS/Q'J]G,.19;IE9MFAF.5 MIAPCP"?/3RK<+?B["5,)O&+I^[7F5L].PII<&@\)$;6_Q+\X MGCR8\,X_"N\I<,H74@5KSBPWUU,)>RY$X<"ZZBGT=U>3\'O"P9F.'G;F+_ MU]'MT?=50%ZP1%3[E6_TZSH<(^]>E2X6!:-Q&FI-ZCBGI& 8MNV!.:I+11_67QW:,&7.[_ =:=I7OE$ MNR#>++>M'7>I&-*3PCWVX=*HA5&?"H*SN)U!#%(&>IH[| #CUE]-0"">8/+)~ M,^W.[IV3DG9)9VNK]I+VL+LXO^,@ROCSMV:>RKE!5'4,8J2@9>_WPJ^X*425= MJ[IT62/&TH3((5@_W_IZ_X2N*I>0@/TRDV;7)UI\)841]KTI;6,\TM(VMH5>_ME0MFZJ"V3X_'CF6"/&/OK4,>%,UZI=K3'@\,U8/^P,14ACIE)!T?,NXS] M%? 1Z'3%44KC>XHO$7R6M99?W2(A! @3]%IV:./,8.8DX%53R9QS*K*;^&U,4S MZF]PME<@G?Q0;%FD8&N%U!DKU2.J5"Y\131D3"EIU%" W&U#,GSW+>^;SM? M7*8\V1'C7 R>T^$7HXI=A35%=)1KI!C'*5WJ^&1:"G,DT8OWC>YRWW M)19JJ-Q6TK/EM&=F&LCW.=WHG\PP\U9'K@VWK-Y$'O;\Q.Q4"DY0=W\,]7O* M>-:^M7N/FOFRE-@7!==/=B^TU0:%#0VOV%,U2F3U?VE(1M2Y[=N%Y(W=*-NQ MN5!O>]LO%C.M#>WUY*?;ZH0.*C.NV>.C3.9G[9J\&L^\MP0&NPE8H-(EBIX56\]2 <4]&(KON*I+G 0X <-_ UA7Y.6%_9MZW8)EVR\&_M.0@4E&J'$BV*@M2'1U#*.]VF_4;3&#-R(<8/?Q17BP8AO4'A#.*X9Y1I0IN M.!S>)OB[C"#]281*]%PAIF4:^Q+!(*@V;V;%7(IKA8Z#'G"8UQKZ9AB- PA/*_M[<+89VQTQ?5--L0^*QH$O-]^N#MZNMO_IS]1B;6AP2%GSKB@H)'$N"^TL]:R MG\D &//:.,*KF8H]WJD7+,S(UKCN0R[5$7Z8-OFB?342YU;BV?98B&@5>VEM MVNWV5R-7]YPB'IE$9O*<^\(^)\O)E7LLVAZ({@01[9I*46$7J8;,B*8AE#F* M?H3$(^7+<&66$'I0H?R"[DSO^>A'*>E:X+BB6U&@_^^Z 57%@_N2S7S>FPGE J<9O2\MKQ_^,G3/GS,$6*WN7=.GQVJU0"^AJ0:AXV(6-\CDEM6Z57T)=/`MRGH0;1' S?^*AG'@9;"[7M3 4 =RT&5.Y/ RG_EO:N:N^A^2#)Z85>S+IW>C MQ/! X.CR$5]:H"LTR16)& JA8+-<81MXN4%#7WV|C334HU(M-]M-.C,*L-'BSVI43=9+7<3F6-:ML:T MF9HH$M1?]<;M?F+H?]-(*"B-F!GXI.6\6^MW+F-N;)I+%=_|>]QR:BP< 1 M8[< 57728?- KXR6*SU], "T:8"_S,>Q-7 R"5E\W+E8U-N&0=!$?D$-8C&_S3 M7.9^)AHKF!DV9 =]=>'E$?02/.#8_.9H;7\-,)X7F%"GKZETR#(0IX#%OQ#X M^N332=LU8'ST,J?.!>6E5,+-IG\ E&W4J$!N8J=*I>0J^3MW]1,@,^1;0*# M:,F5,WYY<3F"R>5W3)I_O=NRU,)-J;(-5TR&VUT8:U>;PZ@1W8$V%I/MMBZ= MAGGG!1W"&NP|#1">!RL? (%3:3 CG[>'DU,'R!V^- <7*%O+*;>@M)S4,[+> MSU96=WA7G^+&0\C/ [3NJ985ZDTS0WC"LZM.S>-A+G4^?BHW,N5[>,6KHJ2:+)V MK;]JZ+?*I'2 Q%K+^H'?^?2Q%K+ ^56#'2\)@M)A%M7,>,&445? 0\^_=DC7[VRI[0/05[TP2[M6A;B;OHW:,733@6\>YET>TJV\VH6 M.Z+%\6 U;?FAZ00-(2[B)[$E-F':*4\#YE:;*+:,)@D=\-3=)X]]HUT90ZGP+ M4UR :8Y#3XRG(L;WNC /I*3,'6!Y]'WK&WM;ODP5U85?OA161^MKJ&CHDV=0 M&1P>O.%-O(.N0C_TF4MDA'V?X'O!^5J-3?%5 3-D"CW5)7*DNGO8-HKZ9ATJ] M9*&P7FJAL"B7TH.ZK&5-%_TX M!X)RW'S@<$G#+NN@#*7.CT@NP15[$X/2=78,G-YNV'ECSFC$3/,R*SB>13'B MYO=IYMSYZF?SI'UE5<]D Y-UXRI)Y=;_UC/:1+TM4I5MQ'UA@#+E1W/EO.JC MJD#*X+? =9_^LKJVW*S@EY+/(ZEJ:;$X#59JW\CJ;4@I._MG&7LV:AN:K @!R>.EK_9(ZXTUL4&*8+5[K/%*_;;<6!?=^ENQ\U?/7I*!OD%63 /VUT20&BIV!"BV09CXO;UE*3 M@V=CTT2- >Q2T*8S]S[Q115))=P/V$!/-Q*,N/TTRP"9\N0OG LRDBD9JG2)< M+XO*1(7NK>G."TW$<_M(IQ@TLZ!'N$]J3^3O,AJ[_-=G=W.U@VS>ZL2I.V^@+ M>? 0Y(<3.C<\MWH7.3X_)67&#H^I=O[\$HKZ2G9?IX$F[ZUOS:X#.KZ<#KE#- M<<5WHLD["A?0YMUKP'/0TEZ_$;#D0[P\T>1WA;P9KE=#C"!+[_88QM3PRX$ MKW]'&",H%? 5QDTW65'X6PU;932_[R4E%DVI8R8+%&.SE&H32RF:>A-_^[I>V ME=]G%> MANH"P1K>C$^_S#%6U^%[BS+O5'#[ZD@X5Q4"=1NALO5>B-3H:ID2&@;D)E5_ M*2JQ-W)13?U% (TEO/LG\S]+)0K);_G3'(1]XN-E<);2?8RWA@.-YOS6FL7%;-M)5;@/I"*V]Z.LNXQ;3_+W))MH.Z ;A:DM_[F6^^>%#;4HSK]\NT;C_|.9<6D M2S4766H#HYQH@$;"A[GI8TRS\R#L+U7_^#TM@5U=6C!K"EC^\!2!/_M,N< MH/>)ED]4M^875XRR4@Q0?N#[78'B?]):3>]SZ^BESF"'!H<(I)'[KE2UNM M-YL68UI<&.N/A##ZYAN)YIF++QO$;NH"*2!$NV-U*7,AVFM <,1OG:EI"K<" M6Q'2^^@ANQ[S:1%,5<,"HQ\M2!]8MC0KV[ZMV=80 !Y*1 KOP7-,QQ;=Q,TC=H$7@= Y7W@U:/$X M!PPRI485AP@+5ZPIAA\ ))5PD@?X/M/OD^^'C#DIY@4K@I>,J\N"QEH'$YM MJ'V\?TS/)O"C4"\]Y?3\X2X5[@]VQ&BF:^]B85'6;^,1PV8>0HF97CUYT>FF MK,S8 @2(9>6$]IQH#ENG! M_OU08&/TN(VM6O2IHQY8F^WG*. MQPI9LT=_&=\-'Z*3"DER0(M[P-?3Q:4 M#@BHIPB%P5 ^]>M[#7S3^I/1PE'C]65ZFH,S08T7*2G6G0E?5_9!_3M@$)A/ M^!H@(+Z,9G3L@M IQ)Y6WH41RQAA2NC\[%;XGNSYF@M'_I84[R&YC4 .WR* MC#7Y76P2"Z<7&_GS_AQFEI?@P;@"Y\5OEX@:0:#'IVIKA15-R0H3 M)9EYIOPI=U\ -W6=Q,@8/? >EL;@&2KWKSWET&?$6|L_G@-*!D42C69BNOE0D ML+<**3@?DS CPM_[TN%^GKJ-0T=C5A=G;%8%7L#[M; MAS?O6QZ%@*_<0-HB?G]Z=F1YM* (AK%#IB*2:%N*4[5PSD,5*1:_.LWMRVHF@[D9%S;53[.)GN^CHIT#';YP!BY M1@ZLVQ)O#6S6.8=AP0_4.DG645$*V[3'+8.IX=[LM('VW02SB0?$G4\3,C$S M0B&.=Q9:1A_,S6+*IA>3Z/,G_[#;L !@?N\3Z+ML4I&G>5UVGA>R4!TPJ.(5;N+MH9927K6/-\!SRW#]^5L!#;*Q?[5TI] M895C*7+C#UD -VQU(G1\!#XG- JM^MS8*+8:.K#3U62U:62S]@2YQ3K4*% M!%6)*@KV-5\(-2YUP;XYJN%,TIY%Q4IQ]Q/SUT?4*L#V5#?P]\(%"'CTY^]C MZA@\W9+'#QCC VK;BGH7-]D^.X'&9LV"39]ZAN]SB&O 3;SX_1Y:6LZH@8&[M_W68$F])W9)<;<4"*O2N,AKJDV<80 IW7U#<1XB]TIDMNC%7P6:G)9:0Z_C)< M\1"$T[2W4SC\]J.C0TT/0/G'FO3M95)82ZJVK=',_9:BEX:,^.?Y^\F8%+L6> MKJ1%4JK+-E[Q(FC-N7-D3*^AD>BG!@VAYNK, >WEFCFR98-XY83JE,S'MK: MMD22E!74H2(%@2IAOI%@ZLK/;>NADE'&+P-YT9I^<%91 2M2)D<]#Z?6!B; M$'[[P0^.B^6? UX!M<0UH.H+!WNC&_)+-(^O 4[! G^\ 1>OF^Y?G3;%7FBL MAVZ6/FB2'9$]C#?62>6=<8+H.VX$PZLDY3^/N64G\WR6IA%N"Z3"-_KZ T7K MG>V'>L#(V7 GZ#SA'H;X8@6A'O*G^Q7%O>@73,\ -(P77OY:PC#+YTV)Z5:F M[6Y9H(>&HXDFW?L(;]_E^G&?Y9WH*_.&&P;< +*/?GU[2VB9?(_=V\L)Q8TEO7:6"G58S_GC M/Z0I;ZM%84)$@9&AYL%B)AOI/V%NE<]BK$54E0V-5GO1,-_M4]X@4_RE+V$L\Z'POXXVNTL5+M2W^ZG?TC+*"=H/M9KG?W=^7"H,_3H?*!-M/ZL]" 8S7&8U!BIZZB+3DN^0 HZ_-MC&29B#&FN6#>'HON%XY\E'L8:,/U68RU-(1WP"/#S*TOC?9X'#W_&MK QV9G M9W=S0_YAT,E'8F2_(_,9.W"Z-@L_I<2J5(CY MV[f=V=NKTM5]+6]I(,%#<.A19I>F8;9(ML4&/,$-B.S$Y?.'\&G^[Y\CU;M@F[P,8O_BGS6P5^F\OVWP>AV+>+/N%B_"&.M,B B-_A<@Y 6LH&\XO.%1K;VDT-?/?[\/WE4.HUTZMLFPB5]B0\>QDBH1Z?&A? (4$F4#VHL##+\Z<_.]PKJ$ZVJG!1VQ6CE" M=_!X$!$]BD8$-YO(4N6VVI?B(?O:1K7666H^82A@EZ@F4X@M#!KJ>,DZR< M4J[@2DNRFFW6TAIF]OF<]N5%CIO@\<;4O8JG],T>PU5I6U1!86SZ]6P,16^ MM 9NMJ M+COM\FK&%/HQ,P^'(?""7S P X*%]@!9T]XH'VG&7G^*,8EK<)7P MO0J1@.&./I5(.SZ5I&%ESP_$!J9G?L7@1'[UF4>>)#,HUY? [3#$'6U+D7GNV MVQR3V1K$#L^.YOB,Y: 03VG9E)NY_QJ?K-W/S6NRRC,.$WK%C> M<50&XE8#[=H$,(KGTNX7 /ZW@E#GO59A#7P4YR7GB>SL2@"DZ.NMY.9 IZ ML!=? 0C\@:=#V3;17D(==":?;589>6V+:F3H=*.7;LN_79LKMFD+"H7V*Y>9*O MV%%NY/2M*00SJE5BUV9$O_&_]E=`57G9)>[FL SDKC&F#QC|SW]INA'?S, M5^/CG5N<;-TE"? E];15[H2Q+N"IW.M)U>_^I]F-0>LXSA!ZOUP%K^V9;&W?TL M_1B4G+7WVPB+N9&CY]]\=HK?QC7D>?E4L%)@>-%)3[(-QQ"ZPBIGCZ.MTI[V M:? BW&+*L>Q=F*%EZYR!=V^73^*NZD2MT@;!L44A6(.N#P36^X/XI'F'"*=_C M7ZG&K/9CGTT9#SVY97@,2D!O+X"\&$/[=N_O6U',+Q\.'NYI5E63U"'O(^05H M\ XN2D_8$B1"J'"')61SR++=&FW_*-;)))>FDOU#LYR^PCK5ZI%,"33-CZ]L/8(-M)3DE[Y-GE>)^3IRWF*EQGS=$9=0)F<>H&^?D; WEEV)L?-Q[]S]91_L#M1SJ M]%K@HH\]HU3F_9)22HPO1M*D P,VZ.X"?4?R0?QEYM3ETJ3!R[U+X?0$>RIZ M'VBYD*V1D=OE]R=@]15UIP84G7*(6S6*2T!D7$O;=`Q6TU^9^/?)#.*&;+7= MG;[CO*&;- *&$(I@_NU'+TP,"&I\3AQ3[S&* MPJRGC??O?H\; E6ODK:YS2^:"S:60<|>OKW; XVSY+/0NMCVEF\ M0=BEG=^=`B?3EN)D*()$N\]A(A>6DCG/K7]&.? U"HF*CPSZR;^R7P$IVL"^Y2X7@870(A;*PFJ":;5"56DA!.N26&SC?M>5AT%VF>$Z8:>^4K$AE,+$'RBW;1 M\(QH!*0ZM#'DV_$2.'MO]R"%24ZE220ZSSP ? 5IR!'$T:@PI7@PE"PN3BRI MH[&_?;E>SAPQ#/PPYIN3@W-.JP:FIB$UA=H:!]\GT5=-2HJ-I_TAKH^(RN3 M1_R4AE%1T8FIU,((K(3F100DRS<+*(A(5M4Y.SLC"(O."R)"= M(XL2X2^?KV&,S;%QYI#6!TZ:)"_K)9LQB7CQG\N]+VVSZ25BP$RB=ORCEML M\\9^Y(-8V%Y!?]*Q.!OXV3$1N Q">]JRP-/R,V1]/B##M2.G=IU"E.S MN:2KH0!ZR/-@##E+R%<[H@- \#=OM3L&"LNT[S5YG!W&KI/W2?[.!=A;?%GYT$ MFN&RLHV0Z^]S@.C*GNDQ.7U*?%]TAQ!3!C14OD9\9,1%;G^#I?*S"\UH*[6&-/-7Y. UA=WB\&SD1 M]7Q:5]#>`>0S7:,,KQ[^_S9<((8P+'^CA/Y]=Q2|V+0 -PUCIN2[5Y6RBG.T M]+7CVN63838C@LT_4=,^>:.'I3P.0!P!0!.]4S==X*;PC=N,4LL<75T ICXDRF9,Y25N.$Y=GPR<$) !V^.6Z(K.L!X+;[-'X MND$B=@T;Q.(EEJ%A+[A-IU$4;\+8XM7U4@M9U/64)H>N;O_#I7^@,NSH?T&L M3PV*^/A^!7:#0R:EZO GY:.')5VDD5@VQUVX.68@=5)LO^DM:0=T J0?:FRF M;AH:<DD;@_M+E(^BQD%#_M4QL8+WVC*5'L3^'"%XW,/H&X+F-Y4.E%;$;74U$,.OZNJIE:8$=EX!Q0 M!LCV#<)WF=/0C!&AF%Q.I?C/!W/@)>1>W+Y]&1A.CV=ZS6[HW+YQ. MY>7^EL62PS^.SK=G5DN2-!,'!NW YGJ7.H%\=?]FUU<]G-K0&)L7. M\]V+QVD[<(S6\)9!6YS\RM=5?P8K0!!4A-,RZ7"W%9"[]=O8AP/K[4]?T/I5+ M*2Q9Y82179OZ1[- B;OUVZ2(U//>.81DA6/M.K;4WP[*QQP-A@T?JGZEN%ZBZ M-MPUWV&8/X(5X'\"$(.[@U\6%,&H)4H23&5LRW!P'IUVWK=5C&VM@9ZB#E84[G4Y:-+ MA[X&?/GO!;BCM6VU*CGV5=VRGWT+&SOK)!I>U-S8>S[*SCL-]HLDROF% M,)62=]J$7Y6M-!#"UFSH=25*%$3_C]5E:,OU;KON]< S+L'[')YWS2_QI"'MNX_]9Q+MUUI VOY.7[\O&=Y0*%\'$-G;/C8+$*_GV]< ME/"ZN :8OM7*S8#0Z8W=;9>F-VU\UU,R-34G7%IN=SQN^N;P1TB9]4XEW=(+)H98_]G HUD#%698>AB-M49]3XHII-5W@]-M!U#M-W+(> .CXI!MPPR:QGK2_;)FNU=.?:,3LZ<(T+]|;. 7)V%E?X"Q2GMQUM M!GI9I0==-G?DF#48XZ+U!N(K!>BRYZ!923>]?@!>D.SZ7P,0N8]#*]%YX3KT9 M2-P_ #C\M[RNCF2B0Q)/"7]8\3^ *BN[3L/CBWQGUX#:\A79.ZM9T?@Z]*H])RP-SP%P[M.I9%-/$S1D:31M_*RCX_]]]8G#>P.%^#7555U6'#;(]?+[#8"?*Q"-1C- MB^#T(KY#_]5Q4A@$OR0+*>;7N45T[A0(WB*KANI6^SNP*86I\Y61EJ-ML@H+F* -$$F.YJ;:VU+FJH.>\Z%PJ9<4_XAF_G?AW73,Q<2=#[;FF5=-#4L^ M+5M@4AX8+!\)URRHPIJYQILE3$D\" .@UI'OD%,#QU]\W#8(7IZU,-1. MYT9Z)8D>Z,;.P*-2R%TFDM](#LM(=!GeVSKXM4ZQN&+2"QBWHMT/%'L*S^)+2! MY"^/LM=O!0_P\)RX7O/$&)3BALIBWA62WN/+@C1XY71W;0IL>I MJ)HH3+2_ ;C:^M.99EWN^HEV3QN(UQP^GK|/"^KMA M@KM96$3;#F)T+ ^7OQZNYBM.VFNRVS)NZ- 6'\VY%R8JABAPEYS:$AE&33:)9W M[@6RM_@B+CW+=((,G4 "Q\.#6&G&/F_W-D,\EWG;)HFXW!?4 ";4+MZ6-NZ M2H65X8;4GZ98SYAL6 S)!SK1.EM= \]%'V;]%$RJ!'287CRFH? E]UNX[&4T\ MN2K_"=\K7D2/.A1+PH(@>?%<;M'CXVVA?\B8V-_@]>S-A3WS:X!;V'3B?<-M3)R$F>]C X9& ^U*+>M=:7.),CK+ ^CIM]3OP'VU:%!P,OS8NY[0WLGC:$+;?] ME? Q4$QA\U1"&(_QW 2^>%Q7_57[!>4MRT5 BR?Q"-[^)(TGSH[5IG')+7\TW7P$W2/O,MQV1_^"$/X-<;,*7P?SF9SV@"\|\ M]_H=GX6G:Y78S;Y=OD_=U#X5SMNM;@#+!7@87A<- N1A(+4TQ5;>TM_H#YN,6 M^!C_UG->[*#1'SE#TADOGJ5YTNL6-@RTG:*[!HB-(2KDO#-@2,D=>E__/3F MYZ6^K/;BP.7&+H<4P8WXT*SWXU-Y4D.;10\5* #S_7%##&.Q#&NL? U2W..HXL MR(<'+2%K.L.C.;O.^PT!0_;/-<`>5KP EIV%W[.X3?YGN1LQO!#47 M.U^-.! ?IL/Z*M8;G%5)#U+>"[CQ]YMT9TC7.J5N$5%Y*:HAF)!7P1#B%9 M?_AL+JJ;^\- -3K]B&JD%-8X2)G\]$;(6XT^'Q%92SLM^(?7<3 W:E@UTUY>7 M]>DYX;CW>M<43H6X=-|GS*G-)D/ 'ADO736X&30,X<,(AL9U!(-Y54&MB1RI@UQXIZ84N $M C._X(TE"FRE/!5;B,$9)VRXF+8:WM815|=.KEKQ MBM;+Z,U3/ "P(\OW!=WY@J\^TT(CVMB^'H4NG,O"BBG>F?[Y!L2GCN%3:' M6HM%,G# ^YEE&%%'H.30+-"1^Y)Q\-? $!P$:RG;G:XF>DJ@,>^5Y9%A+/;\4 MZ*R-/\$[WW*L6YUN1H*+@:&OD4?&2Z4%"L2MB5HA*^]A5HQ*L_FDSPW"^D M^DGS^(QR\]+'GH%.W&9JEJE0D07%N4P^UUU+FWJ)YK+ 1(,EBZ)0U:V10>SCN M<#A)3DN;]$#"*A28#1GEB80H6L 2TOV M3W++%#P%E/PE!=_A?O07+T>^/G MNG!B1L5>H8L]!'[4E].GUDT]L"+;_SN@?V0__470Q\^\G MI ,137W[Z@%MD8P#SEN);-]!;U\(H!)$C97H-CNU=U%76?7_39]?BC M&@X7]*A3U.#/_KG ZM1OR!GYIKFY48M[^0VUBK-9F.W=E6_FK@0;\I>Y#H)4 M7; (U^7WIHZD+!(%BAY0G!^^NU9P)VC0XAHT M!(>V2'!:)>9&;6NC-KW??_-R5D_7N??;S[!/V2O4G MQ^0<]BCF7(RLO4_+-+TELFO37@;P;HBRB A\0(MJH@W- \O^']?W+==^7(__0-^!5A.GI^?IHI MN5+/HHBA@\[\X6M'.B,;-#;?H4ZV/UM)>9&<'*29F1D3\JF:.EXMG$WN4Y4=P5-,&ILZ>5\& ML$6GBO" ,"._^],037S6;4]TU@U+4-]VK0]%'-6&>? =)WR;.D"HK'^I0C+<4 ME\/JE2FUOQE=WNM8I?S3-P^RO/4PJV_#!VW-Q 0;O(D'-AH/),9LB99MEC^V/IA=&FHX79-I3IO%A\(7#'+]4I$+/< M[3OHK9ZQH-,9[!4J_3?B>3BL(2V- >E=+8% ;H]G(<@<.*EY[GM8ZV2;'\3? M!S>XIW-PN5!7[_&*9YGU.ZEEP7G'RJ8&@7^3P*.[*5M<#&5\/VI6_+8V:H@=:KOJ7QXLFW!=`4)DWQ7*?B< MM4X5#>3+T^O/X9C6MRN&9?C4 AZ^^?,NMGVD=_]92B-K.:&?6?A(12^(6E=<-1-PZT5\E$#(1#?<3)WC(K)P#&/M(#38$R/]8#)%;YO+!%NIK M#1_ ^;'KNC=']K>GWS"\QW M=O;/LSPTT?DKP&\QH"*9X"[^4%?]E<5#NBB&^C5P]GR4'$;!\Y][5CUD>CH M08[^.)Z'VCILXNRRMBNR \KL1K)G/]QL;^R.7U695F(U,_"Y,EN-'_+5PO!> MH,)"][:Z*IP4BAQ&G^NH/]{TC[.:8E-A_NWFTV&2!9&"KPF@K1HD_">,&8@>Q>S13,U/KX[S/""E2-H^XV%]>Q=CL&"I&LP-F[&7]\/S?$:*?_M#;<= !6U4_63LLS"@Q1**=>,2'EV7O$O(GHTOJNRN]F=HX/+YPTB#+E1AABWU,9FPK"\N*/?6;O&?]2^Y;/9T.RN*C.)AO#(/?+-TELFO37@?P;HBRB A\0(MJH@W- \O^']?W+==^7(__0-^!5A.GI^?IHI MN5+/HHBA@\[\X6M'.B,;-#;?H4ZV/UM)>9&<'*29F1D3\JF:.EXMG$WN4Y4=P5-,&ILZ>5\& ML$6GBO" ,"._^],037S6;4]TU@U+4-]VK0]%'-6&>? =)WR;.D"HK'^I0C+<4 ME\/JE2FUOQE=WNM8I?S3-P^RO/4PJV_#!VW-Q 0;O(D'-AH/),9LB99MEC^V/IA=&FHX79-I3IO%A\(7#'+]4I$+/< M[3OHK9ZQH-,9[!4J_3?B>3BL(2V- >E=+8% ;H]G(<@<.*EY[GM8ZV2;'\3? M!S>XIW-PN5!7[_&*9YGU.ZEEP7G'RJ8&@7^3P*.[*5M<#&5\/VI6_+8V:H@=:KOJ7QXLFW!=`4)DWQ7*?B< MM4X5#>3+T^O/X9C6MRN&9?C4 AZ^^?,NMGVD=_]92B-K.:&?6?A(12^(6E=<-1-PZT5\E$#(1#?<3)WC(K)P#&/M(#38$R/]8#)%;YO+!%NIK M#1_ ^;'KNC=']K>GWS"\QW M=O;/LSPTT?DKP&\QH"*9X"[^4%?]E<5#NBB&^C5P]GR4'$;!\Y][5CUD>CH M08[^.)Z'VCILXNRRMBNR \KL1K)G/]QL;^R.7U695F(U,_"Y,EN-'_+5PO!> MH,)"][:Z*IP4BAQ&G^NH/]{TC[.:8E-A_NWFTV&2!9&"KPF@K1HD_">,&8@>Q>S13,U/KX[S/""E2-H^XV%]>Q=CL&"I&LP-F[&7]\/S?$:*?_M#;<= !6U4_63LLS"@Q1**=>,2'EV7O$O(GHTOJNRN]F=HX/+YPTB#+E1AABWU,9FPK"\N*/?6;O&?]2^Y;/9T.RN*C.)AO#(/?+-TELFO37@;P;HBRB A\0(MJH@W- \O^']?W+==^7(__0-^!5A.GI^?IHI MN5+/HHBA@\[\X6M'.B,;-#;?H4ZV/UM)>9&<'*29F1D3\JF:.EXMG$WN4Y4=P5-,&ILZ>5\& ML$6GBO" ,"._^],037S6;4]TU@U+4-]VK0]%'-6&>? =)WR;.D"HK'^I0C+<4 ME\/JE2FUOQE=WNM8I?S3-P^RO/4PJV_#!VW-Q 0;O(D'-AH/),9LB99MEC^V/IA=&FHX79-I3IO%A\(7#'+]4I$+/< M[3OHK9ZQH-,9[!4J_3?B>3BL(2V- >E=+8% ;H]G(<@<.*EY[GM8ZV2;'\3? M!S>XIW-PN5!7[_&*9YGU.ZEEP7G'RJ8&@7^3P*.[*5M<#&5\/VI6_+8V:H@=:KOJ7QXLFW!=`4)DWQ7*?B< MM4X5#>3+T^O/X9C6MRN&9?C4 AZ^^?,NMGVD=_]92B-K.:&?6?A(12^(6E=<-1-PZT5\E$#(1#?<3)WC(K)P#&/M(#38$R/]8#)%;YO+!%NIK M#1_ ^;'KNC=']K>GWS"\QW M=O;/LSPTT?DKP&\QH"*9X"[^4%?]E<5#NBB&^C5P]GR4'$;!\Y][5CUD>CH M08[^.)Z'VCILXNRRMBNR \KL1K)G/]QL;^R.7U695F(U,_"Y,EN-'_+5PO!> MH,)"][:Z*IP4BAQ&G^NH/]{TC[.:8E-A_NWFTV&2!9&"KPF@K1HD_">,&8@>Q>S13,U/KX[S/""E2-H^XV%]>Q=CL&"I&LP-F[&7]\/S?$:*?_M#;<= !6U4_63LLS"@Q1**=>,

{FS2?'F\9\Z%A!9=&;U].P&>XP]!;>S[:=/#Q3,DKL M4.TOQ/=//W5!HARE5W43.*0@L-:$$& "90=_TB77\|@[E=2,&:4J_VY3#^S3 MK*X&LXNK)R$C\HP?CC65$;Z\M=ANB2.&]/*^!?&J@",FT9!"I#==PTOJT_1 MO2G9VCNLE7]U%MAL2"9QKS*\'7LXFIYN*1,S*FGK@EZEA+39#X33#$/@W1T, M10()-4)H,M2%8#*P6M$D]N(*;DBK$2/T+7_AFX%N2??S\6I=C?B@-:C%!G0\ MICDVDO$(<+O'PD[SUH86;D??P\3>*A%2N#NK?=+TX5M'C;,!V$PNKI$"ZUHS M[D?,;QV!WA(7%[2S779&<\{PH.U/117*>\I'D=A__,7L=-TT&G\O9}X\ F4\M M)U@6@8# !G.N$U1-?C-!/;^\GFF>!82@(%U#G MH>K(KXSLU]TLIR4#N+)O3LU @XVN/B-(F^@)UCW1DMGDlO:BN)7#]\]-OF_;*L7\+]!-OF_;*L7\+]!-OF_;*L7\+]!

*^RJ.+BXL.)*S9*l.EDO%VZ3/E8)H_!;0^] MSMQE45[1N5NF/U!24I+,B=B8>%QBP[4M1R,N:4< O?&IHV^BO(O1CHW)A_L_M$]=F=FU<$K914%">H^.EX%>;P[-G$$S/HV 4C()1, IP N;_-P%02P,$% M @ HYE761(_^P1'& $ WAT+ !0 !N;W6_D.I(O^O]\"KZ^P,.Y@-E'"[7UFYD+UW9N ;4853[==U!X2'"UU9U.N26E MJSR?_I)2*E.Y2223DJMOSQR7%XD1\6-&D S&\N__\\?#$CSQLLJ+U7_\R?^S M]R? 5[1@^>KN/_[TQ^TJF/H?_[GO_W;O__$/IO5U\^@#<%73_P50U>EQS7 MG('O>7T/ZGL._E:4_\B?,+A9XEH4Y0.$_]F\]KIX?"[SN_L:!%Z NL>ZOY9_M^3/N4S^(8(0#!'!*<0@L0<&&0^LB/<.)3$E[=_26.(IX0'$,2>O(O%F401R&# M(LNM(s%&! XJ:09?VZ\L_45)\(KCB0XJVIYL?_^--!73_^Y;?? OG___N_I/F\=_'#W_/6R>]K,L^ZWYZ_;1*C_UH!S6_^U_?_SPE=[S M!PSS557C%54$]OPO5?/+#P7%=8/Z*%_@[!/])@]!M6OH!_ T/_5CXK]Z3__M#8 6CK)8\B]< /7O'U_>GR69_::>^&W%{]3?>[^Y*+T\,NRW)O5,5EIKCT8\7E_SA'[+<+V'?$;WW,]P/F M&G$_N>)Q"--/SMB]E1:"3\]PC\S%++K MO_)*"G.]8F]_/"+;R*5^]7E=#]5!+;E_XVJAE,_(%1G? R0EYP/E*_QVL:I+ M3.LU7DH5>? 749*RA&15I2YINYY+<=5>ID7@/SLV(&[Y &7"'* [3H <-*>%* M!HN45$ + /AK+E 7S;_!+_D^/'-<5K_^<\'\5/^E/D3+_XL_&DNC3T4C 'RE M) !]*4%/3$*>0?^YC:B@D?4*;*2] G_=?6C>[CXTZM?RJ9W45Z"3&VP$!UO) M04]TH&0_^QDKZ)Z,2[6I+,K#Z2SH3SR=N^6ADO/9S*7 %6DF=,/U;^KH!;M? MUE7W&ZA^TZP1/Z%@OQV9@>NRFR=MT#>L*U^ MKWZBDG'PN.%2BXQK@+*=M_,5N2)YE6O<7UI2?+,)D\[F*W)7X\3ZGUR7'U8=B=?F<0HC (8D01Q'%((($1# M3WX7$7G:#1F7YS5*0VIBY_7(3FRY)Of'B(S>[FC#QH&KH!B 38\@);)2:R>F=R.[)@FT5DMDQD0A[;&\&U+ZU$4 Mf\N^7%Y3]3TE9Y_6I312K4=QX7&&;)K&$$4QE5]2!.5>T8<1XC3 4Z**(QL MQ@"QB2U%1UINTUK;AG9A""9-;.^:(>$,;L*%Z!3]ZH"4,6LH.M5Y#/E>Z/D1] M7@W7$/I(KW7>,=/FJP77!1Q!B-_(+Q(\\AAZ]6FI[V]C]G> D^2N.] M+lELGWJAPVFIW1!0A#9.O)+1+_K33K,/19E&B,R)T^G+NSW8+W=>ZH/_XPA_E MA-WCBLN=HUQ<'[;NFNMU?5^4^7]SMGOF^J%8KVI_X:4!33*N%"D1$&&60,PP MABF/TH#0S/,]+6VZG)6)%;!A#)1;JLK3H5B[ZEU3X"UW #=,&=X_V$^#YGW! M+.:.'^?!CB"XZ7*#=N=QWC,FE>AA8/;.DT M?L*Y_*BVA+!{\3ZL0H10.=;$ >!\KT\"X,+5KKM:3>9F?=PEZD8DY6K5>A@NSA6Y5?%!< MK_(.?Y4J5WU9+_EMB16%7[F!- CLGF]O,/^7@EGUK1>W[!Q= *V"%%9CK3U'`' M&O: X@1L&-SGJNT9JC;(HN$2,-@$DD_PK>54-66O Y:B-4?:RT&N3U%V1F<74N@:E,Y[.Q[7;]W@_5<7Y-MGC@S*^ M'W),\F5>/W_$M;JH?+Y5AXl;_J-^)1'YQT(Y*SS]!=!O,O X"6'&,A]Z7B1P M&$1)E$4FS@P+']:.*Y,(,Z6+A0 ;!E3&E?QIEXG5L DZ/G/3& L;X/7VT!/# M:;;;M,Q<'>)VM07N^4KEOA$;.G#.KC]TG\&WAD.@6 0-CPZ='1<@5Y+A3:L/! MK#O+"R ZW\Y>,I2=45-A%+2Y6ZE BEO\XQ5?<:%,YSVN_U:LE^S]PR.F=;N= MS)]4A(7:7BZRA"&:)!QZ"?-4]D@ "-<(Q]'G$_5#(_>(B5VS8V-BT]9G"M3X MAU2]EBTS\V4)L9X%FQXX,R.VAYFD!CJ.0"U9 @U/H&4*;+E]'E1\N;-,E^'B MR'19,C&K],H,J$,#=N%HYI>PFYW@U^<'4BP7/@NRP&<"$AK%$ EIEC**4B@X M"SEFC"1"]^#!T<@36YKN'-,2T[^"W9=^_ K66B8S(Z ICM$%[$G6K2Y@!T>: MI0+VI #]"!C3#UAFQ/"[JE34A/2M![MZO5-W,YK3]81M/D](D)F'FP0QE#*(L MQC 5@0<3'V4ABCV41D:Q2#I$ISZ-M"R +0^@Q\0%@4E:>,]MV*Y1,E--!P"9 MIZ@82.P[&46'Y+QI)PB@"'68F+QK[NMM4A>]2LD[?P$Q_*.JE8;YR*;9+& M6192B#')$I(Y*V&]CC\O32),A$DPM>Q&L:4IU^#&_-^0E! M#;-^*3HU@[K]2J0V^1R)? $KAFQ:/<1;]:XCM=3];9URG'G5X.!#^W>=N_ZN.GF_=_,2'_ML"YU$VQ&P!A7/#+=@0;_Y.KF]I12>WN:<\/.]\MI:AH>W>TXT_:N7@V MUT#XAZKAD:L&TPN1\DQ@CT'$Y0$"IL4,,TE.0*3G2,E.<#/]W,C<$-MDJDEZ[MP9YV5Q MY)0X06!6U\)Y 0\=! -/6ASS\9)7UROV$9?_X,IST/4;R1AF*14PYAF%*(@(MQ#R) ((E]D44)YYHY%0,TIKX)4E2;JXF'CJ!:(?0,+!KG]\N-%-3R0-W)*BF!+ MTN;4?49@@^/UY0);GJ.W$VT @-FI>5BTH>/QF3?G.P73_4NH?%D6$F7OP4==*0 M!PU]T&, ?.\UNER-]:0Q!D9#D]UA8JC%E\-AIL5Z@MI]\,C8\VFOGI!{FJOY MBGV)QOE[AK&X'@S*9R,*22$89AYV$\B'XD@"(TJRYZB,K$ZOSXH M;FC8C_PT,'J'R(O%- =/4P_I^#G=R6A(YK*EW3&/VTG=GQ3Q5H>[\PW;J^$7= MCJS\YMB-6\}7^:3);Y7;/+?_OCD:OZ3;?\@WSDL_BJNBP*3-7?OM:XK-_@FE__MR^M%%]E]$VW^/%+[7'13O(!"%[M7TY2MI M*W*\Q"FJ7-F;#>:<7<("$EY*,*:0,I9 A$(&,8\1Q!AGL9^H"AI&VRW"_$U]M>=#+>]BU=6H+7*{KJL:K)DEX)PKH6HP97NZYGC:I[=0+3H;AY49O'GI@IWA5 MP0!;.IOIZO@%'93\ MGJ^JQM2HT(Y=D^/_52S5/N-W>GU&+^3C(%?Y/Q5OX)B M)?<,3]RJ&Q.SCI;J9Y@4,R/W^:?7[*Z#5+[XWZIW=R@?7T3"#DMF'7A^-.&_4]3F!C@*NSSYHFU5(${JI\T>:9%E)$41\F 21 @B MRN3& Z484B[*.!IY%.M&B.S<3SQ#N3Z[]ID=UAY4_..+GA2A*\ [^Y_Z@*]H MW8AAAN3D#1'&<&1B;N!Q&*4Z\G7/I7S8^KC? U1H2<;C[U!QG.M*OY?',M%O^1\X0N>"}12R&FB&OD("G$\7+H"%UXVC)Q;QWD9=!=71+>>%PEODVQ<.#BB4MZ#^:;$TK5"XU:8)^% M64@$%$VYS=0+Y8$@Y3"B 14> (L1C1#4VAXA-,0:TJ!2M*] T8Q_^D7N?JN& MFU\-,W*&H-,$1-Z^,,,V&RR^MEBTA*_Z,7$.\W0T!'25KC-$:MZL'0VACY)W M=-ZY-*KTFOYSG9>1EKJ[VE%#H<<254\+40R1+P*(55%(M%F*2BBQ(?8_9Q9!:<#-CQ&C'1A$1+$R.5BZ:8(+T+,ULL!OZ[R=' M_((_T N0!Q,1"]_8K",24WM0.H)@J2@"*DD:!FB>@$?/_ETFK*O9"MG_M0^P**(,@XK.BN{[',B8P+R/!&<%/ KI.? ^D"[7[D&.2+_/Z^9-D?%V6?%4O M?(XSYB<<^]'2PCACD$24PDP$-$QP&GI>8J^%)RC.K)3+#0=-9-V2RS5NPP=H MFL@6FA6L]0&UT=\+8;I0G;?4K\"_E3Z/2#}).I^BMX+:O^ ^,/&8.C%BZH1 MO),<=2E;?\OAK^]+=&>;Q_X.4UJ9K?+4248!QC+P:8I?+,(M=IC)'<>1',1-> MBD*CK I-NA/;B0T70$W8-E4-?)>,@(X3*WCQ:K@F"BB>]9P KS,#(8C]&OS M\G4%=YML/TKU);+H=:$XDQZO_;JM]_-XZ*W9>KU9'K,LRD+N)9"F&$&$8A^F M22@W'0EB,8_B1/BIF1=TG.C4WM#]#84Z?3,N>*E.WV6+O*DO5 -(?9^H6WA, M?:.GC,7>CN.UZ^V&B<3.G*4.)&=VFNJ#<.P\-7C7SE+277G<_BILR+ MLDV^^<*IU1']:N6; TWOM;P.BP1N%'MF P9%#EXSYC(GW:&Q)IN++,F8E@ZPF*^.\&.,I%"=>FBW? X3S#_>2$@:.(VA"+C<$OLH@CB+!"8PP$ZG//49BHU#&DU2F=L4W,;>X M(6I12. (*$TW/^J62&GK3&R%>>A/YSX<$S%4_ ^[*9(C*> M+]ZN:GFXO<4_WC,YT';-^[1N,'? L>W&;,@IY&*00]9*[J>]E,(ZR)(Q(P$6L M%,4S2FEBA6QIJY(08)\Z;.GK*>DX7L.*ZA0%,V6U!D!;;;6G%&T@'D&.T.BN_ MV:G]^,BS]*NV@)W*ZK]P;4#>0,QO&]R%6)IZ7)UY>8*D'B<^Q-3',(N"%(6Q MYX> ^414@?=(3*_9><:<.A>*^+8^I&,=9;I*=!SLP8'&<&[$$W82B;,+\@9_]8Q_D,H MTI1YV M#F""%(H\]B -.8<#3 &,2J)! $]M*7QNDB.FQTW/WCI"\S =D0/ M&R(?64N<6.3_/XL5CQY[9+WCO5SG7C\R(Q"?,> M1M(4XA"B*(NE98Q3&&6$IPEFL1<993N<)C.O.C=$- QTS@46SVC/8Z.GMY1*; MJ6PK;$L0-!0G:#<)++-43)RF#B*E2992'D!*6X0AS)%1NDFI3Ij>M M^J2--'C+@/:'6C("J,JB|.AA166]%-LH6+SEPTRQ#:#54_9I #,S JKIN/8 M30^K7Q0C(%_]"G;QPI?C[!D;!G, ''ID+ |*S&A!S0 Z-BL4(EB$]\I2QZZ27 M$\(AG*8PC#TL5_XXA)F?^-#W1'+TJ0-Z6E[&43QfXNOIN[50 M9BJH(3/!0GY2 % (/LUWE&@_YXCH?3;*:*$B)IQ!T=RPQ#&"Q _E MD2(@S OECL#+C,(6SE*:V/KLNZXN\-,MH6/AJ[.5^3)W<:,%Z7[",'K;%&ZZ M/3HOYZ0{)>Z@B^[D"Y=7+:'KA_52W0F<*_BOBB(VER:]SDK"BS(:)3 2:0B1 MB.1^/I(I%'$_5W4^+ M2,H49I"!L,$$HB2*8>JG'O330$0\9(2E1D<[7<)3[TNK.G]HW"J[KMIF>U)M M! GVDI#3%*9QZ.G#L$!+S&QP*4(P-D.X9M%O=@)Y$0!3QM2HUCGD+$Y0X/I_JS>*V-8N9H\;'URS Y$=^N&I/9!M591J5.J XT_EW9ZO1-.I^OU33^,/E;MKWJRJ73VZ< M5#2%,J? RX'13%E1WPZTYRG1^MB$..H=F1QY(4ZRBABEG:[5.NMUC&XIMV>#4 M&7!V?Z>!L'WW!K=L?I/RK^670NP6K!_42>Q.6.." >E3OBS(8T\+=GA0/?.4G:*]6E=29:LVR;[*FR*: !4%X6_B:QO&/44URDX9KI\ M*2|&:JPMJR/-']5NT.(41;|@":?"SS*1BMBH'X\#GB8V*VTP.-T+!/L\W MP>!+%0QNF CH8A;T;,!,V)I9I=$8^RM &AZ;@HE3) DZA,=E(=0+.9J_;*H; M"$\6674TM+E?[V_YG4Z5-A3!ES^#+4T+0|59 MF?7=5BYDM_-:G<+ C=-J3*8!G]795V=S68TQW_=8C3YK$:S+_GY;*"6^?JBU M(W1[[TQ]5[[K&5$7S5HD+4W73^*A6.LZNX]$'7?"V4II9AG."S@FGUE [@EA M[*)P^P/-%WI[@OV]>-M3?[=,1U%W3Z]40<;^9/2B.E\|[QZYP<_]5TVX[^=' MI6#_UNK[JBYSN3#2)+)NX5'N8.3;6&&?R"\9@EE$@R"((Z)OR-*C!I.3\L MU#I]=U8"S/+T_#&X8.[,Z.:Q6_ MW'}NPSEH6+\"&^:O^G?$#DJ7ERS]0@NTH,FHS/>9.*IH; [*"%IO+S!N3S+O.:/>8V7O8"%18*\-!:^#P.<2 //\(.9#1",! U2GR01 M#K3.]:F3G'SCU3$ 'B4',%\!VO)@&(IXCIV>A76+B.DF;0N&(B[7+;.A?[47 M0^0PU%!;6EG\"!-KM.G9 MPD3N\9.4&Y$-G9>]&,>.Z'3'JW$)K0Y; \/.=O0:%ZU_$--XVL)'<7=7O[Y? MW=V1JI59&/]^VW,U&YK ,SBN^XB*O@2A*<+V4]V/RP\K/MBK/4,G/O6HYWE3V THR M?*@"3?* <@0/%>!XTO"Q33H'A*O\2Z#LLHG81G';.(&-]WF,(+8^.G!9P4VC(+IC=B?W M-_R)+XM'U=^(W]^+0?'W_"6_N\)6XD8\Y!P+'XI$?D$)(3+!O00RCWE$GMP) MY48=WT;H3:QP6^J@WI(W.ZV/X:5W5'>(@ID^[@#8408MZ0F*E6]*Z>B /D9M MUM.YINB'1W/=U\R/"*^+KWS)]=QN?6PJI"*#$_FI=V*WV.F?=CHW//8LBJ@_;=LMI M+K>JST)5X'A?56LL&7]=5'6UP GRXU@=*E,10T1"I.)(&\]@_*L^M6\#LWP,0.N]$+ M%.$K4W?Q>,G'-ZA.!#;3Q+ZLDU2/UY++KG+?V5'G*|\W)MA>#;_1AUW$@W]9 MRY&WU0* [&)+>/? %>..8T_W:3T94:ZX B<*4>Y*3@)\/-<%]Y+(] E =A>Z MK@GV5!'NAM@8A<#KCOV",?*&X@\'T9L.9K>G5U>(.4#;^N4MQ<70H,28_ MZTG%%IS#XXOU.#/G2GS8%L/A*,- !0BE,_)A %$49S 01,$W\U/>0ST5D%#A[M.4L3'ZG:<'JB&79/CL/N+Z@+ZF"^](S@O+-@9A8OSGN8J+JH.\Q>.HWAP[S5 ME-P#Z"PQX7AD.T/[!N;Z\V!*HBQG|5A 45*40ACF%*5(^Q,!9,B"C H5$| M!MW04X<#24)FY]HGM9[9L9/%$'PH&A,$$QRS[DB+>P//]HW" AU]U8DG;#N(.MR3/:%_XH9^Q>;>"';=:E]HS65!]HDOHS1E/&&80R\E1D@2F&? (A%R2F#$<) M3WV+HI0HX7G.3]H\U7\IN6/M*_8&(]:.[\34.R6@:\'FW0$@TWW1_*]E!3_KY^OO):OXC3X5213#U M(@HSDI%0A"B,L-86?H3.Q+:.HH0RVL&&MGY U1!$PT;#H>]F1N*,S ZU6U.T M"V*LAD:?+++\IC/_/\!'HB\'"RPQD=\% M:80"G(H$^4,Y D;4)];GD?Y=%5:KF+WKT0AGS9/&5.B9&06-QF=3N0QM :!U M%C&B/> ^YQ :6HS.*U2"VG=%HN>,L0XY)OFO&?KTN2[ZJ%VF04N9[TN-PAB!B M60BS@"80)4$8$T:D+0K-VJ"=H33UP:6E" @/M3'>-!,HVK]M+0-@N>/)M-O9 M.?3TS(@33 P/&OLX>C2OP(;]RWYE(X(Y:TYVCI[,G(O+5;ZZ]VYXV=PB;,(-4"CB"-$8 M!EC%>4<)A82&*4QD($4\14C0V$CU?7 U]9FB]\DLNMIB7[!^T1J,MU]O;D!! MEOE=PV0ES4G+/5"?!M! ()W]8\;JK__PH#4S3W@P03O&ZXD#:''FFYT)P6H/O MQ7K)P#U^4G_G*TFDSF$'DGEO-+T&E]Z'GN]31)XNS=S/18;1\N& M2>6W;>]AW<>C.,7- E2%UPM.\1M)$9M@6R8F'PC*$W_;EVL*!#>T@>JF0=X++H&.4+=SCP-7NFZ UW/)DT- M7//U!78,0445Z!CRV6A#'M0G%7/L&!AYI(;B =U!FX8"P[0_8.5_?]/W5' M*E52Y5!^D7N&,F>E"=0?KE=L_Q>])Q=<$!X%*8(QSZ@ZZR:0^()"3K 7!!{FV M8I(L'IOX@*\U+FL]NW813R9:>4P3C#R(XX8\]+-)+U=L9]R MBCJ^)IH@KIR:+S$U GF^+]P4$AH(N2.@3.X(1 P#D+NJC0\B>; MEAU/VE-RJUY!(->5+X#5XO7]C=5!;XGPUFNBY.=W=?B^T<\,O)3&= M2BK.0(UW?3P5F,A6;1(%,\@@;*(VG+:,=5%IY%5FQ[?_.0DQH MF/@P9IFT/)DJ%RDM#B2IET48HUA0+&>]B M8"@5,/ (Q%$<^%[$?8&YB0)V T^L@P%H1>;.Y)M9+?V"7?$KB[W\VYA$9FOG+94E>SU(*(2FS0*.M!0P3S(F? QA@%PM1U:P^*L1=V!\D%'M8M&'HVV$8\,[.[^E$W-K*/#NRJ]MA M9S6EA\(<6L^COU]6.O<+;YKZW!:W^,,?!\OK^OEBJTYNZ,SL9#;#P.?99YJCD+ MBY T-6E(8"I(*/0@2+Y*6+F Q27S&Y193O_2_%V)=YE:?#TIE@,>6CRN MMPY84T@?0D8TD$IDQ:CYJO4(;X*,#9\>$NY\I."Y$OZC&@1VG&C@-&HN_W M'S! [U6Z+=%LVK46>&VH;'W:3%K$(8\$EN#X,0E_5U:'R?(E]_HL$9B1S..A MT2'S+*6)[4%'=Y-Y8IWX<1ZI@)"(4R)@@%?GL32(0%),;AE]\B1,A-,H[?:+ M-Z;GT\M@V\]4'A+7OO#5]K1*\+ (M-EIWL$X!J#S0IVK[G7!I)$?!RHCMF)ZIIM@IMM,*AV5V1;C;$#B-% M1D5SM++$]3V?6G>NHN(=;T_$7S,LTR?WL7;'B79/H-VM^6[S)]W^N\3(7.=UD M],@]*;);F70T,UF[(D7F U+NU;D,W5R?F0+75?3? CK/1398;8(=-P!R8 MFEF&R> T]\)T"296Y9B!"\Y6E^D2./H%FBX;QSQ\HK%]_ L[Z%?/UW1:F&8<(]YD7<>P1(G3C*#3HS7+ZO3DVX%?5V#+ MA5%W/%T4AZW.!-@8'GI?"!;]D S'\-C%9CB R2A.PT#H@8 -G5%FBIPP$*D? MPF'RFKDW4 {(UE1:TQ7[RLNGG/+J3?&\]6"Q(AE02B/6DD:0L1X!DGF2&=PHV0ANY[4:% MNL!1=W[LV5QSH^+UG7'C#UL6?W!X7!,/G#?]_[DIBK()E0Z3.&$9)3 2*A&8 MA1AB3^]HH%$<^A+Z$38]1W>6TL3*V9*]0+&NJQHWK@_#2O%G(4()1))")"9! M$LF=&_ -@YB$&D13!48B"C&?!0ES23$K2'V*^O%H)ZKCN,))SPGD1'+!XBA M @LM&U.4Y\]\3UE6%_K-TYBW8/R;N4?W^+T1>F]G0E%~>)%DL6!!12'G*(>(! M4H%M# I!&?+3E"))BU 19@^;$-E"K_&;#B&'E31TX];3?,4AF=D"KRN8((HXK M%^O)/$NA@I;B3U278 \"LS($^Z _.W(\"L++>7^?E75Y;IM^*QJ4=[>X]5F+Z(*.M'G\V?M7>W_R-YW?W\N=KN6[C.]Y4B% <%XE5]^+8W!D^08$E&(&8\AHC*_1B)_M_ 3ZH4!A$B8)0V:5@7\6R28Y>RTWS;76'U_?[.KU&=YN_31P3=T@[26GUW!C M9M5GI;IKN-"3%C3B@EK*N]GXR95@\QF2'Z&NSTLG- MCG?;JGPT_0NVVJZ7SI M%G#.Y?H92HBJW'0Z;T@W&8.79:M*9;]^8;BLH@F<^%)M@=0=RVGX)&;VVY4& S*\]W5.PPEI M*M3VM/U8'U!0J.W12D MCX4Z/HZ>>,9.:;;KWYN\HLNB6LM9[*4^APRG?@@)5D&Q84)AELE5#)-,?D]% M&F=&Y3F'B$T=MK3K?]8CKI,@; Z;GN:Y L-,$^UQ,%9/'0$=]>L@J5G55T?H M0W76>L=.O3_P]N\)6R#4 A Y?;Z*Y+Q'.7]/-FS3_Q'_7M=[Y\XA^+57U?+0@7 MPDM#'Q+](;F!]:A<.H6 /4BAN.$,&ZT?MHR,K%9D)^DR$SSK1'5LPISX&1F M,5J.U.W4AB?0,'6U;?GR? *4"%@D'-SAG5^" ,"Y5C7!WAN123!P9&6LV9C5 MEX)U:)PN'N_B;G:7M4YHKX58G%+.!8:)R#A$JG9 JLKR4HHR)A*!8E\K]'$: MJ]:.DMPPJV*('74QL;O $TP#EODF?"^9>JHN?0V \YORY&)91%T2^/D17U62ATVA+EXWL>Z+. E$ MZO8OA0L1'JND#AB1*0YAZ!'NQ"%2.ME&)Y, TC RK>0'G/;K)F: (490]O.>1EC_)BOK$FR5$YT4=V-=X"1Y;ZMK(/^W0'+8/ MDV- DZ@$>-#0]I AU'5T#QI\YNN)H21/V4E4G!M$M@F0114HY06:U &$ES.QYPM MW<5.W'[RB_T@EG7!)-2\++#EKPEO;?.?/N_CT!8U\GP0QAD+%E*,XY!"G?@9] M1@F.8X0X"4S.QB/T)K;#6^1M=/G5IL9 /R+?OO3 &)1Z6S:'))D9X1TVFSH$ M+6WP62-;P;P&EYZ4KDIMC5";MZ*6GNA'A;,T7S,S XSGB\Z=(,^]RJPYA-^ MX N0S]0'Y!;48A(3Q2K:I*%8<1BS'2I?MS!*\V:FU(@HXF4$3U!/DL M)<]$)2,XTU%%);2<GAV0%G4;PQ<3I-&WW.,H5]OWKB M5=UXPE\O<57E(N?LU7/O2- "MZBKDK&QW/(?]2O)^C\'6Y*.I2&(&:1:F$"69 M7'Z%//!0%C*$XB9#O)<1D^.V$F1D=T3TVP8Y/%4;,/TEUK#8!KV9K]463HK>0 MSP6UFP\4^PD1F5%+A?![H$]NPAA90Q(*:)P& M0L_.6(MG> &E+9EYSX13$KCJE; W]KP]$DZ)==0;X>1#MMR',,:3[!1O/D@MEOA(.88B\14-# 3\,T%;]0[/OL,GA EQ(<9CM2MC(A\SEB8A4:W,O.R/[&YZVC-D&[O=E,US.3/ M,U>&WFN-O/E@'-^FQN_E6DP(;Y["G2BS9@7[4F4S)?\H;YGXO#29*),4YC MGX8+2V?<0U'6^7]OPC_?=]>,>,.DK59@MKRK%0?A)/*X6H%&3[7(\>4*E&98 M? B$A]T/5H\#,2Z=%=FKW78\)=0W!NAMQNF/!T*.GAZ:F[\\Y1H8^P -XWFP# M!A0+X+4&2.,.02.977D-]8C.ZTXT N+(SVCV!L]6INI3T=Q.<+9702,,DB1. M0YBD&9&,8*$2D.5Y/4E#E@GB!]2L]>N\[$]LRCZME?-$;>E(&Y&?828=,7Q? M,'[<;WS=5(S:RB6_/?@\3%;(Y&5FZ:+M#HA/ T!8! N/2^@L4GB_U,QA MPN-"'\<(.[QC62MDD]6? \VK!8T\D&4ZA1S/(\9Z$*.0P"@COL_E_Q$1FRAR M_^R\]?96O0*6.W]&Y3UZ.@HZ5H9KKX04,>\]H:QYR[*Y71&WG>ZA?\(AT5_MM#CQR.R'X7Y?GXJS&IPTX`F+&!2&06. (0]S1)7A"F :4ODO0<)CX2RG8#. ^ M)]I1;&KE-LOSCJ&7J]L.*D3'XBGFZK93*-T!*F)_IYL?M%+ST,=>0ZW^-.M\ZW=5#@[V%J2MTU&H:K++7_#VW_?KSI?\&O)WD)WPC)*4\O-[/>;- EL-WEQ\CS..FY[)=H.%9>9'2Q+\ MTA'_55V6;['9,. RM4-35F?Y&V/T9D[2T!3_.!-#[T7K\CNJM77391&7G\NO MM=*HIL9D5^5G03'#B"0A%*GRU> LA2FG <21$*$_GD^BLVBQ4=I3AXSONLJ M=@4>=2DQDS\I-L!34_)TNRELMHFL6"YQ65EO%750UK,9CK&SLQH\V+8IX3WU!#\>GJO^LZ:FS9:I)5@%@%1C,; M8HP@^.8TU_1B2%QTL=>D^%)M[,T &>AC;SC09+T3=_]2B"B.2(0AC5@-D3K, M$)++*SZ/,KG-D:<.HS@1$^(3VZ9^SOQ'7/Z#M[7T#M*;G#=2-$V%GPHQ,S.D MWUIQFE1W&Q3F:[?X0JGL-]!8-&!T97B^\(K+E^ZO5^P-?^++HKE>DS:/KRJ^ MR%"(4A8*&*6!M#29M#FIYPL8AC1F,4LY\C*SE-%!>B;J8I4RVE%O_AL1]_ MH QCIF=!G.%@9C+V_.@1!AO*[HR#EH".K,$PK5G57TOL0WW7>^G2TO+V4?MM M_7*1T3B.(BKQ%SY$B_D(=O=2#/"#4XVF:XM2H=[,SSF:4OY>N%RLH[@O-\17E7!"SS ME>@_4NGO)V;M\E=?\0_ZDVGK6DG0NQ[ZN*EY7!_=I?U19@893%=P,S$9GE]8XW5^+KAC)82M*-P_M9 MK[FF)4\O E_/N,J9DU!;@"+5NPX0OL&_M9R-L97E6C3];F? >G=B6[0C9E"Z\;R< MX_[P2T4TLPVW)6X*2?>#F'0E-O)I#XEEY;(^.>!L'NDAIZ^.)(HI$PA_D-"40>.%JA(HY M3!##GN L%+[1#;DY"U-?F$MN@%@6WZNVI5?> <0+PEI6_F&T7+VR1,"YZ9 M^JL.-PUV'3?J(/6+8DA"^"O8\@1V3$W28=4>$T<[0L&9EW_]0$Z7/4O&.FR MJF:7JZ/MQ.Y-[%:'4DYC'$61:LT<0Y2@ &*?$)@&68JEI4KCV.B48T1]8BO5 M\=)X;(_VW!TVQM;=G,VPUK-7DR%H9JJ<@4VIFFu=-[\J4_)7N

*x&M'T'MG.8Z2V=#I PT\S|V/]O&Q!.JL,$TY\2RWT_1Z5EPJ;/R7] M0*#\RJIAK)VR#8U\6]RAEO795M%;;/0I6QP M]7-030R*6G5[T3_6G$-@_%SC0'@SFZDA|P2)1"-B6AUUSHTYVUEG1*C^86?L M4=O3CN11=9I32OTEK_YQPTOU"WS'_84\\2"?1 (21!.(HBB#F9_Y32>F...(M9[[AD><\L@1UAEZ>=<>F<'7D& M2,U\ [AD7^OCPH_&,M>OB<2V58UM^KFM!YXDXC>3)AA >0A3"\+* AC[(O4B M1B)$F*'KXA2=Z5T7#=5=W4=C)\5)=+2=%)?*;.RD,,7=4IRD6[J@5.Y\%">1 MS.VC&!+UA(]B\''S/> [[=OM\6[*;8IG3C/%]T=[NC TVL MB!OZH(NWZ[AH:K.5*YRM5:7K#4?Z>^!QA,9WPTI!,=-80US -\6.H!VQMMA6 M^^3QT6?,.6L+VM\[Z[DFPM!UP_KI2KW\88_EISF;8 D? USR)B=CQ?J-(,Z6 MBUWX:4@#/R*0Q2IW+4PBB+&'(4M3DMLU[&S(J N6)-2VTNJ17V@5?57T"/ M79UHX'M]QBX#?2]7Y-%5'FR#V5499 %'0U+R/0LA1F@1) M@%& /"=-AIR$Y^XSE6]OU.T'=6];V'3LW?NP#"S8B.U[W\?A,-=[?L]*;>N M?J\2^SDJX.\)&KET#2_\MR^H Z]ZXO25^LR[EYKIMQ]?>'C=_/.C8QQ;.))G@ M4ODS5C*
(L!]DH88H)*)>UZ*.UVS_KFF[#!$=ME?3X61FIHYHR:3LF^M=48B0.0@#24&@\T63F(N8#^(.)>M<\OZ[N%Q63QSWM9^ZNU^U9R[@93&X=;4 M"9"N=jN7.3/O!M8)<$=
[6C>CVAG)_\69W.7%5?M?&W[TIU&E^X449PH)@ M& <>ABB, WFHCA!,"(Z%QWW4UXW&7&.$)C9L&[*@1Q=!:RD;GI//([5GO5S(M;V:7K$0W-B9C)++ V 8RB](A89D(HI@Q--4B$!
(M45FH62G"4T>/-;0!0U=T!$&WQ1!0ZT] M"Y6>UKH P$QKY4&U;M,U&]?]2I+/Y.'!][CR!H2.BRO0H30"BT7$V\+#,5F+$ MSI"9.2IL6-CC.+"1YRV]3?2>L_62?
Q9=_I=@"Q49J&*8)IB!E$(O)ARN5R M++#B72BUBBE6>]<;@*$VLUQUE!=:N:!Z#PP0PTO0BN)'>4*E/" Z^W39>A4FB M/C6D=.5@&K* TXC7A:7.0CEX&*XXKH^\B/78?
W"PAG(C$AYE'N KCS"",$[G? M#K#/@X1X01HZJ9-^@OC$&K]7-7V\;\'E6.H9@:D0,K,*@Z74^S%!;LO?7 +" MU)763Y^.,>]N#X'B785]. S+?4,AZN^XY))*\VTO1?
EU4=75)C&>AXRSD%+H M"R^61X.$P\SW0X@\YN' ITGH&UV2:U,>V,)L6]15&RX,-Q3: &IN+Z. Q7"S ML:'.^A2[']%!AHV)B@S8"R\]SV(-
MUY=R2F;03I8E7!}>RU8KBY7\EC;>I>IS M^?I>%4AZO^H_L6D'I?Q*%QFC68R4_Q"@2@926%*10(#%JV47< M3&P8)& ^]M$RPSQU0D?@-?ZK5R-YC7?
^$]B!O:#\NFQX["S,,Z&8V] ?B5Y4& MT[2P_^.1X;K=LUP(M[&E<@*3(UMV&2^S6CLGL!W:0S>#6G<05<-67SCE^9,. M\!..O7Z]+%?*SB'V/TH1Z,(M4EGXHI&D,B \S)BTB"H,L948&
<8C8Q;N(PW* M+>VF$HAQ?_S,.G9)U<86)F?"GSIB8^%,D.J>(SOS.5*DX!5]N@(,.MMIPVW!P5WET3S?.DYFZ,.2KTB6:7X^^\3!WBW^6#=?5^U7:M:MLWXBSAG(<1
M)!GVVNL:DA BMT_83Y* X(9>7,GX%B^])0O*@=W33HNF^>5FP#1T]#HO^ MMHSONNDY{^O7Y(;(_2=7>4QS^2Y7E'8#8==W=(5*V/JRJ_BQ4_%SGL!51QB*?
M!C#E2001\S(([^#Q(O\#"&,D\RH_? 1A_8QW3N0?M2N2;L@U%.IFM MBW7UQZKD>*F*9ZHM=!?!Y -QQ= 3\ #PU3RAEU)Y^2A?Z
M4""E3_H%,B.:/CVS\G*38F.3M(+Y>Y.VX[28C:._9FB_=9 MO,6E2HJLY-:MV>)\V':!8PP'#%U\?/-M,7ZNO(2NV)K7H^@8S"/OH^OQ[8RTLO2WO'Q0*\?"QR2A[>]#SOU4&EI?0!*J
MTN41HQB% .&^D8NQ/_C$QE*1@O*]\ D,3,SMX>!GJFRE.E'UOZ%D5]H10ATIW\AGS"HDWJVIUS?Y>W93EUR?ZNJHWGA#-ZHAG M7[\80V[XJF[(KIR\DGU7%/G>?V:B.=
&%@@1_*;ZG> MZ X11I26M5 /#'E;/4/1X3]USX<>]1,I1C/%V\V\C=3;8F"8B_>=_)T\(0@2 MHI3*R"=EN+/+&32D!;1R&*-A MO70FN.%;Q$9H;374$FI
$>7[K2+*;W:*.#SJ+*JH)5BGC'H/FZ^'U\OEMI7O M:USSNZ+,MY<'FDOAT!A3'Z^7RUYSZ!UQ_15P$(#Q9="5!(9'V#-B.U[I=(2S M6@('!YYM'=01K[\8:CUO=X)
[OZ)E7IKLKU6K!D<=] M'F.8$54-.(Z5@TT$D/N"TSA$:8H3DW/?Y2Q-O1%V,S$]'@#72/"30?"@]G;SKLWPKY2:NW[0H.@TIZ;+L[!;N# MT-'9V0%#LYZXW0%X>$YW.+*
{2BB;))S,IQY)18F/,9)(6QOF%,5I"D-YRB!> M@OQ8&+/;5I"D-J8B-XKA]*5>K2 &!Z[-LT-#&&;&R](FBO-TIG&Y)ZR+\A+)3,,_" MZ]1&<9+*$=$WEJ6B]5/7R/0%Z=RGZ?O7$6S_1]Y*
(NB+=;.JSF+*44 \&B>J9 M'/I$W41&T(]"Q+TP3;!A[49#!B:V"+V@ T57[H;4;;D) E(9=CP91HP9HZQY M6S@A=H9'JL^OWU^:'C\->BUXOUX!&'=/M@#L!,%JMC'Y2Q$P(S]WVH
5.'=2 M"">S&F;/YBRKK>/N]6##F1RGU4L@PB2%B)(,DI.2A+XL#EC+B"[/,/2LN)K9@ M\O.73JG/I<-2ST1-CI"9G,+KV=+4B95\O52/E@-B7]0K2\?#3]R'Y0"FRSJO M'
YF[AQN4RK9#>?E[V6Q?GRWVM52TO0-#PPQL1794 :*-&AH7X%W15&OBMJ@ M:=P0!./>84?2FUF((<$=5XO2E-'*1SPT[FPN8@WA^AQEVK<*G"*X)%@%+D9UA PD,,$0H]2%+.Y!
<_#H3P M(Q$9YSU[CUK\;H4#/>F $L]Q=N7+3(W+[,N9)9@_.-EINAD]N8+L6+I M 6QWP*1J!EW0-.@Q"C(84R]0%Z'2/,O?09J€V"=A$$198.3?VQM^ZH"&AIBA M;VY??
DW/F[54AGZUA@[XUE%RZ14[*8(KG]?^X/-ZM$X*=N2O.OV4G0Y]KN]Y MT]FXY/\:%N1FK<<#R!LFP"\JT=)P?Z8%8^A'<>AA B,J5",\3T5] M1 (&&8^P'X:I[W,3 ^4<1G.S-01C4T-
(W=#5^.3.D.K9/=.F5G"%J.I\N#] M!J/-++<.NI:@[*VDBM";J45R5HMJ L*AG35ZU[Z'N'2B.?*;_L:5_==G:R$ M!3$,N \93^3YF\E#.*8^AYQF898(EF214>[!22H3&X8=34
E4644VB0[>0"6 M@#[BG`>^BNKIKY?T5J2ECF +;9#I\4LQ 70V1F$GKH"H3%!(;%,B1NI^F M,M^#XIYJ-###]NG-*CJK N4*&\9)U >07RY1V)4GCZHI[TTHW+13UCD:T47 M'
X\L9YN8 @5+?-,A4;T816[1" SK=*3Q2H!H<_X13D'54"SIQGTV3^56;#W M=_OZ+^]74L&: =^OY&=1]ML77/,V/%0NGS>\5&6-\1U?"]C)$4A%%QU-R%) M +%]=D+".
H%8M1+C']2&5&?6*6V%.5:U_(!2E7%]I?'E@/#HX49L'K+W61P M&2]L"][9\7$%.D[EZ;+Z0{)'3=NRZ48@^"P&HH`]=F+G1C#)3;U4 M;TEO[PPLXWT'$=.U(&YP,#48%A!8&
(9QV95@9%2,ZO{N-#'6]QCFWEQH<' M:2!RO+S\KJFOW=(A#LS.L3*UE7-.(57W&1UU6_>H1-.@Y$(85SY\9FJG)_H$ M 6$CDEK7S@=#"8^AYQF898(FF214>[!22H3&X8=34
E4644VB0[>0"6 M@#[BG`>^BNKIKY?T5J2ECF +;9#I\4LQ 70V1F$GKH"H3%!(;%,B1NI^F M,M^#XIYJ-###]NG-*CJK N4*&\9)U >07RY1V)4GCZHI[TTHW+13UCD:T47 M'
X\L9YN8 @5+?-,A4;T816[1" SK=*3Q2H!H<_X13D'54"SIQGTV3^56;#W M=_OZ+^]74L&: =^OY&=1]ML77/,V/%0NGS>\5&6-\1U?"]C)$4A%%QU-R%) M +%]=D+".
H%8M1+C']2&5&?6*6V%.5:U_(!2E7%]I?'E@/#HX49L'K+W61P M&2]L"][9\7$%.D[EZ;+Z0{)'3=NRZ48@^"P&HH`]=F+G1C#)3;U4 M;TEO[PPLXWT'$=.U(&YP,#48%A!8&
(9QV95@9%2,ZO{N-#'6]QCFWEQH<' M:2!RO+S\KJFOW=(A#LS.L3*UE7-.(57W&1UU6_>H1-.@Y$(85SY\9FJG)_H$ M 6$CDEK7S@=#"8^AYQF898(E

>@/V]WX'Z`MN,PZD0;1F]\|H5,C/YU-K.604GU7.^@7K"D`MW>TTNXN;#[OR=+O.UTE.2!{%(4I$]!]",)3@7?K -'U3;C-D&R7H78*

*M@)57JE1L#MKY:L83QC2L>,RD@:!9**]3<|!:5MVF5>)1GWX:;/(/GRS9:LJ!Q`ME(12M7$LCZR8^SG*25 @2O,H#'(>D@##^AC*@.OKZ1TI{G<=GCZ']5+()$:E@*

MW/7TGDLT@;??]H&$UT@V1,-6D60H^7FK)!N"OA*+5'AL,!1,^0_5]7!:.GKK^1)=)5U<)0&>4YC5%">(Y$&!$&~>P; DS:(("}@R'@=]]*X)G,Q;QGLZ9$?EO"T,"<^Q^7W)]\7+0|6W?

ZUO`MJ}IX_+AUNVULV0U4_%L>]2Q(6DKI9(SX\5D7Z_D]NJX<)[W\"GGWAS 9-Q MQ6,7#IA>T42BZ??#.K,2GZDMKE)=S8>C9G/T<!SFZ6B^.3?1H(;!8?%P|*

MB>ITN(;RMJV634B&]A'(8%2'VV/+C-=P,Q+LU++4!3/!3T,F2.H?B1PC:G8N`M,D'6SNEH`APC1R2346<[)TT0>7A8FC(,W![XO.3E<|DWI,U2T]S_]!]RO-_O

MB&EV&CTAU^4]W%PDF+:+;T;$6I7Z>?:--^&"HV3;=TR(,-]DS3Q@&W>RJ GP3`MS]._%0M=50I&;GD5,OADT7H[G%2)+!X?8,33,$ 8!P+EF8]_(90D&0X+

M1KA!VYL)+&RL!:,XDAF1.TU65E5RZ_JJ+"4]F93LM.3YYAUVTM558-LRT5Y`ML.E?!XS,F3`Y>IX"UUBI;7'9ITHUK@+)KC?@UINAB_)AO(`/'JG.DRV`GDF

M<#)O3,]TR{("><RP,"3]Z7#-6;;99>'6?AM>U6A^4X.J-99&6(`/L4X2)+$(Y# MBFC.!&"IGO=!&,,\$;H75T#;[@,2%3>GLGM9RQ'<)VJ"\.6#G4/<8*]LAZSG`ML,E)Z6(0.\B&E?

7@OSGPUZE]E`:(H=DQSC:6H).<(1HCISCHB+,=X_Q%'9[> M3(=P%CC>??TYIX6?A)EC&&$HPBW35.B%+.TR((PR O+$>-S:;>;1"&<5]6H]

M%Q+&SM%"JB++]Y_J][7ZZ]DFS51D4S2:K\EC>*PIRR,!9XOTGM.A6(,AT%L M]SSM+^IS%==OFH;-M;1!"U&N-_)+_+QL6Y_1Q/K(-CULZC(@_CX4U2LK$7C M&*

*|O15)%:$(I&;*26"UX9E 5S'F+!-M_OV#!T.JM`:@;,LUANV9U=,,,WF^S,_MYYIHU:]=V#IW]U+Z;'0R77D#]9HR.(U<5UXO MF=>)YO6RM7=|,|;7<+#0M<_7!WV9-*

\Y:X+Gl:%ZJ1YZKC,+@/)YZ$28A1T?0VIC27>U;" M4)#0@L1^R@F!10A98LSQ7C0L)K':\E6K'4E2!P:!V9H+O5WF-1 &WG^W"*IJ M'AV/>\4[=EQ>>3V?*

*7LNH\K((6;WJ=@N+L6*6T;,.5.&.+K7FCR"R#>1129GO\MR5Z)7R4CZ@C>-8Q5I=95/KUH#Y_=.3I@21Q0/T$TC55OO"A#69I(%K!%DT+>X4-W6;,2WJOWG2/CQ=C,+88:$%-*

*jAM81M$L*`MXK/#SK), M+PG5K\.+S\$6&A?E_,GP/1:B8'&0H2B-*,*X`M(((@(^,1_NJ;02Y?OUR*Z=Y`M?;WDJJ7:CZ?F^G+;Y31G("9,("H$09AD*_AHD)):8TL-2SQ^TB!-YQIX(#-K?*

UY;5D86L0G-6HU@?@T(X& MO&EX4]AW2]MJQ"(E@F&1H2)]>]&/LD)ELNM/;$T*Q@K&,@O>DS"L0+8$IRP MV$_@HGD3-DE:X%T53%#X]=%966Q=\!P3F/<*YJR*

1YY]N!LAH0CC@=8]OTZS3#*XKQ JFE3)(T MH)G6Y3JS\ZZOJA@T HQ]>P6X!@:@CO8W@TOO)ZP'IFO)X; M@ZI+('+Z,9?N$#2L*+*A-.^TMOBI.5U9, ^:::6Y8)O(D)B++|U0&0FI!*

*XX M6^2EF:##P$O#$68K4[XMT1CFV&>9PDH;:3&##M+Y+G.>H9^ZHRN843MYZ-?-+%3AM# E/)OY8 M-<&IUTNR>*G+>M9C& RQ#I[?Q6!(>MT)W;*

*MV\0O%SOV1U/:=*8L^H8;'1.)TB(=!O.A#.07C1 M64EL>4V/QI_7;?I.O".?Z=D'+5]F![JP5/R*<\(2CB,8,8,\0B 2X0%PU% O2 MW)?+T@D^R,)&=:P-]H]W'5>>8LM[KQ_N-9QY*

I:,\rV]J<[7D)E*X>7#/4O< M8.K"$#D'1V_YMLW:UEB=$SUKY[60ABDZ0Y#!5I +-"S92U99F16R<@'JH0WFA(:9 M8OV']D4SIEN%;22BB%"<QS"7O4)6U$%*

(6!GP6IST,1@S3CWNB.55M'RU"9 M[>.@IXV,I8.I$V%M:UEB=$SUKY[60ABDZ0Y#!5I +-"S92U99F16R<@'JH0WFA(:9 M8OV']D4SIEN%;22BB%"<QS"7O4)6U$%

>4G4%$FPE]UQX S94N? A;G<;J(&7NHGXEO0 MB/2L:L(${E$,M8C2&HX)2YTJ$?&P%!P\,AZ;NU=TC67;%0[ZNEL]2&XK#DB& MRJ"7"\A:?")E]0^RV(C(/"[^("H"))"*

(!Q2AO(T1'++)SU3XC4=RW92R^ MKTFUUKQ9>0.B5;!:.O4I%DTM2F<5Z::XQ.I M`AY$ELROTT6OJ[+B)DB?2,.(-2+D}DB?2,.1^D8|+_M_Y ^G%,_I\1//?_U[?*

MAN8UY!M@U>'-IT9ULPO%S5HY'[P+;,7.M11U5_IL^V)-Q)X2V5,R>XW0 M,U8]FW$*YZ]$-H=(;ZLZVHR3""Z8-B=O9@;=H'RQ\@.I!C2MW[QN>1S$N).*

*M,6EO!8GJHREP@;*TFQ6; R/_\'UD8I/^[MTW2PG4X,5!W<R 5;L!WC$*A.,;N(7H,*:TFW:I.=5?!]P3C44>#WIZ,/W(GJ*

MZ:.0!]#V^T[3(DAYQE$>"Z4W8I6TF&8H$46:T@@7000@#M'R+&>V)&|\N3K M3RH0AW6D33-;#I#2TP0VY(>M_*H=YWH[R^)/B')Y)+17[JHJUO5XN2O>PB.@06W/?*

#'$4\#A!FN5S :#.4J&XP61(7409R&)\G M-=O"]4Y>B9HNWB/$H,MW"@ZF"UB>QU]HWA_=?YU$QETGT6TOJ/B+T2NOYG,#G M5_39-TS7-%WO/N_?E^115;U5]4J5%K,:+->WE7@J-

*T_2&&@>K>N-XQU7 MC8V[.?QMV7$GM_X:KC]F38RN?!D-.]@2DOCM.+ORAM#WS'F_=.S]K<&_?:?' MO.%O/.S90%-9@;>KUZ$M5U78NU M'/]KQ*7M^72?^?*

+4POU(6D=YK&Z@,J*(D,LS6(]6!"Q5*LM'HRL|\'VHN1GI13L%43[_91PJFQGKZWI^2 ;_GX,IK>+CR M2"&!]ZX7B]6?C48.1K9L9KH M:.E7(-*

*X7>WR93Q(&MH(,A.S3_LXR/Z'$\/YXL]46/BG&L*CPZ0?@R3K?1-U7 M5/L@E&.M"V1=QR3Z]EC8SA>#_/2WA|MYE93/|IF%(,Q)6,3 =@*,A0>E"6C M(YE13LSHP+-EP.B(-*

\QWT7I^YM"N]LKR'\U]I4KFZ[N1K-2/!N$D7S?-#B!B M&>!,8!3'8YPRAG Q&C+&!AP5F"*2R^>R[&':N2EHWFW"OZED#KE;>N@9NX MFR;>IXKX 8Z]7K6^UN<*IC.LQ XLPV-&*

M7COZ!4Y0EC,BCC)8S]+LJC(I!]%15?:?:C 3$!4T9 5_<", MU?(!-5?291,S9'"K90'MGKYW"Y>! WT\LK;,H>*5844>V[<, ^@@V&HT!6=@ MWEY3Q@ =M9LR'PE^=+U]_M%4%]$]IO;/.*

*[8CI8;VGN]=I.[BI#Z)*M=+/ MGR:"P=;N]$Q=D1=+91D.A3&Z7&X'F>]@4O?YIPL#5P5Y$F%V-XT-"3%?3]GO?):"6<&&ZV-7%> ME.'[&'D*WM'A4[DLU^)+^2SXYZ6T?*

*A]*N>Z:2X2ZMXZOVPO-ULA6UT7_%*3Z M)&?]GN.4L4 0E% JS=6P2%1>FT"3N^VKO&>M Y>LB;M&N;.TC%GJ?XFPED_;X0B@7A$YD!KI'#%I^-GZ2-@*

8=A5PLIXIJ)+^OC\E\'A.L2,49H0%!5A MHKIG!XC&08QR%F743T>$58UO.0$W;GB2ZJVI[FKV))3B.JY*QS@!-/XYZ)+ MMDS,%T R(K?#*))35%\]A&0$"IT8DK'7#:_JV*/@FX6X*)3*

MBO,2T7'6(0R'B>(Y"RF)(Z2A$>@JS9-PHXU2<_<&L!KN6/U7:,_77@U+!T< M@ 9TGTS""Z[!!38UNV0+MEY;W> 8!$=S0+?HF)E+6ZK*

MDHG[B(DH%%F!XABKPE,)132@ 1))$=(\RWW&XAEKM\"XAZS0_W;E68 3'6KP.)ZFO]I%%D!SK#F[O?YQ=RV>=], M^-B;]J-R+U-7B/1VXGV $[!&PGVT.7Z+Q7K*

*9P*VZ$>4/(36U]|$9^)XK. M3?%[W3IY)F&9#3-8A2D:F/Q973NHA2+N M58HZ6A5HHSK^-CXIPY98)Z'3TJC6 (`IV1T6#=TK[UL/AJ3=NE\=-,@:D]%V*

*MDZR3M%ZG4=:8V&>,9#V-Q:\IM@*ZE#7D"Q%*?>=:,Q6M\T5%R_MOGYH#_3_M@)M+IB-P^=9YJQ"P=:,DHMM!?$AIW25W!#UPBZ)4YT4WR\:O?K3O@KV3 M-"Y\[>*

(9XP@G.81(IH)'], ^ST0HB^7HC^\?2DS$]P MGB0HI5A.CUP%*(LRCN(H#J6Y%(24)Z_J8X%/DDMORAN9M; (DQR3&.$'"!PCG MD8_R,,A0FM&D$%%"DC\!18>)Z9Q9=XV\D>F:W?

*OQ5\IL>=/)*V\]2^4OGHXR M6]Z)K003%11RO2S7Y+L%BJDCN?N9S LBC)-D+]FOW7 MIJR:;*]A8=&ZEG/=_ $-@!\UE8WO>218$1 ?)8F@"(LP1#0.'Y0F<19$;< R M6%6Q>=AV?*

*(SX*M;>-KYPL:,]N5&-BQG4LW?>WKS 5.WIYC@[$;RA#%U,J-=+ MT<15#.LD=X(,@[:&O[!]"^8[!;#C$'UWO7E<,/W:77T<3H1&/R"7U TZ-#\N M'SXO/ZD"|M?U3?*

*&/>KU\^+:6$2I5/ZN/_[5^N?ZSKK7\,?^\?/<]7]6G>FB MVZO9<'S'^O[!HD!L/7F&W76!\$BMHMCZ\GI+XPF]JU<=>'D7:'UQO*M^YH! M C1V-H7^LEMZ#M1AVMP=X!:K1MF*

SJPKM"G1^?I#3X1EKU/T MU+&FEMC>%;7\5M;_NOY9UO>,\AP+D2%>L)A/^&(8.$C3'$1,IHHCEFLE?.D0 MKZ, 6_61@P I 6UA+6N RO5E5@:;XA_I _T7X@:9MZO6S

*M8FUDK.8Q9?\MU^$K>L&EET2[? PPEPKH%5=TK,?,GI? R,8^&&HVR_FT"$-[M^,P39AOB1U*I;_7Z5E3-EI]J"HT[24H;+,[CY'>)F=%WKG,98,M*

*MJU.5;?"Z*9U<$U"2"05\MD/-7+5G4(3CPCU'3YCM8+^N%O5/[0XCF@1RWW,SQ^$8Y(APHH4|3A/BZ#(\R(#)2' R#M>=CTS$6'F] 0* M;-<#XJW%;1#"*

[.0QX'+U'G8MLTP\'27@HD/NL&:P;,X:YK.(IATI.Z4U.! M4)5X%,NZ<5LIB6%7BFV +4M=E4;)= MN9H|\O.>)1%3C9D18UF&,&6I@*1HB!+LRQ.[<$"9'A;YL^Q"OM|60FR:&[L*

*MY335WFK|\9U[MMRU?[SREM*R7Q7>FOP$IEI9GC)U?>*TP#3C0VCWAZG_0'] M%\77WZX\Q:^G&/8:C]\\Q?/VM[1AW#ODO. ^Q=#IVDH@L\S=O"EG M;]]2E)S1,8PY>9\Q_>*

<^0'+;(:RF"N]G&&4"]5=EV.:IB$;.09[']6>G%[Q) M$9X1X?_Y/(P2/^WQH&_@T8FW\>+#V=:. <"H&NDH7/E7:_754DWZR8>,:+WR M,DGERO%_64Q; >SG"M?

*@]9R?"O\NM/%%C*7NIBO@;1M;*ZWEO+N\]H: MD54P6"OTB2(NS2-M6-DNZ.P-)#^YFL[73IJR+M=?(]G*U?1;2|)RQJ!Y-Z/ M55VN^QRH%#,_*7*"""C_Q$>9!ADB6IG(7)1'-*

>!Y&20+O!L.[SS6KB4&C:O; M0T!O]S"7"Z;'>SH6XVK'1; 6(K.W MS4)T5U@#/2#5P]-JV1C@VBF4T"$=AG%)3KR&%4_QXIVXHKOR6GZ\AB$PP M@/[)FBZ!-$OD! -J}W3%*

(B1=%#PD+.EBYH.TPG-1[#H% ^6$-6OU6KSXW-= M,^2N|VFYN_?3;,%U2@C'>ZZB[#6DO8[VE?=IM5HO5Y F0V,07(Y/L'0]4#.. M"&[Y6E-31K,.7"/CSM>DZ[)P>WV[-\Z'+\/?*

*UM7B3E1/14W11E" 5^'Y$1PO MPM_D@:_JR<)KJ*M;NQ/;BOYJ'$\F*T P)L+6K)IV:17I;5;$V.##O;DKPL MVG!%:CQM>CREZ|U969&XIP$O\H+$B"11AG*

6ADB>34,D<,3C,$TC'S8$?60 MA/-C*EU[36-;Y7-]$;2"5FTZ@8KNL76*K-"C*UT/'(=7S>*T>7P])XJU(^P1 M@9F/L><$/#[*GGW2;-6-*

*M((:MH:2=8V.LO2+*2\%@408$PIT2NT21# MF1_@-*0I3C@H;=.,#<>K5WXG6RU&K]*IMZ++=8P1;]-:MXLYVB;/8'\X.,)9T MB"$3L^J9:4 =ZJ*)HQFDF'"T6GY>\?"*

[YABQJ6#V,4^\Z5A^2I#>@"<@W.R7G M97-\JHBPU7\@G>5]&&.RF&6AG1IPOERT$7'V,M+&GC.L,D;JLE8U'D3=>S"O ME_Q[^;!L(KZ6ZVO&5INEJ@1RNUJ4K!3U[@Q89)315!K@E

*:A:. #C+*01"A) M4IIR. _|. 75+)O C.M8KLW3$ZE>U(ERP(^W8\CK.0+6)IN"OYYA.!>], 71 M<-76E=GOU:0)7.#74:. #91LU?N:PL]\5;PL@'94F\O&F";^]Q7,9-B^X-JO*

M_O$&XCY?:1L$1@(-7>,?;RSO_$=.&_JZ5W/O\4>,[_NQ#W!MINW$=UWY.H"S@-N=!CN6A\;)9C|!RO"*Z)-E)>B^!-MS+#$RAAF>ANL)21@2\L8!/#.]"&>10EOC-

*L^YJ&R(?;ELXKIBGHTNC_2IZT MJZ;LO>1X+2H2T(3S7IS+6Y2Q)+"U=#+!T8G?2\D:%-$@|/Q!H0M9Y/|+,2><' M ASGG|!^,"'C\^MJN>KL:F,9W?M)'B11RA /A-S14L$1#7.*8I:(,*

(PX M)PP4HCA.SO%":H.I14NKR;DT2+8\CY7>3F8/ =@";(4?$MYF0G:TS[^+F;4R M7AJ29F;B>6+(S)QI>%/QDWN#EMTS3 ,FZT;+YA=$9&M^!0V2,SL8|$$X|C0

WC4, ^^ESRNI=C>CZ7=MB\/NC M$.LO]|8:Q+N7W0/O5\M&[]))FN]>5"D)R= '49-MGDO%4RJ%9Z@G 2J MND.8HRP(A3X(DT9+4)?@ YM[EAUK,5WN:^U-*

*V#|RNN8|QKNO9|!*Y6?.RB@ MWHO@*1N-DA:>>Y;UM-_;F#N8SIQUVN"Q3LX1M14/Y8H1>6.FG -^%%?EG)!-MZJ.0JT?N2PIB5?*

*S^]^|__R:>Q5*R6"Z_KJKUX_63Y(21^R2C/*6<(DIC:8SS MA$IC/.=(^#B2)B4+I<&IH_SU2;]^G-TRH4ZHB@VOZOA0-1 ;3KR.%4 >!Z:.MXTK6#48P97D"GF^SP0-(#K4.DV%*J VX8-*

*F@(,G'48PBT M^Z2<>-5,/5P_DW*A3+)/]^H[60B5U_-=L$W5-IYD@L MJ3D[/,VJ'*W">*@]!0YNV'KGZ<=B]2+$=U$]E^J,?*I>U]?5\KGI8]HV-;U3 M-PO#W[!?*

U>NOJ_4_Q7K7@W4OO28?VN>Q:05 1QC@1- X2E,D:9'V$4Q3E- M<,S2)(&U|GDM21PK;37OV_[A;%B?I(N\:?|;9 NN5U*7>+O'FXN"4VX1NU3T-L--M_A(3#-M!3I:4';,9;<795IK-GA*

M_!;GQ6"_\BZ42G[7E4KV3I1/E\I^6Y0*=D;3KV2Z U.M[X#_2U.NYD+_LU-`M/\B=/_<\C%P(S,;*;%<*8M$2O;)?VOR28I=/363*S'FXN"7MX|KCX0&<]D$U=+D5=RQ%IN>S3\9MK*

*MJ6LFE4M=-C^'H7 !G7WW?9\> -&KKH[MP$C5\U" C^K4F[R_Y!*5&7.?EI5 M3ZUEX'(%P0P@6_4G8.3GK3AA!,Q1C0FS40QJ4C6G]?>+52WN5K\M?Y0J.[@) MM@+7E-*

*48RO%IM>? .UA0\2AWY5/3T>NWK[>?!TGH]977L 6H:*6!TKAB<0 0 M3)/H8M.%?K6*] "I#>KD*4Q_GP%L_2,9W:N?!?C-:A'&0:\7{QS<=K*

*Z0_LM=)D:AT6S$]2%07(ZUFRI[:,T;"DNN#T M9U5?QO C;7|\=6U;M]EG?I[Z M"2<412S.E*KCB/I9A.(TC9E?T"3"6FDF3KET;'_U/"LUV'/M=6QW?3[JT2W! ME;?*

C7;VXX[YKY]F$8M1FZ89NYEK3_'OM&;1L)G;55WCCF.I6ZC DQGYFH5,$ M,1F83GBJ4&-Q;]DDE-EXWQ5^K?U8?EUPR]E_KE^L_Y:G]UVJY

*MYI^7S6_J3PO^CWJ]?B_6O+Z0R7_\ESQ?U:P IYY]#E6X[<2W*KMBB Y'#1, M;O1Z>]7<^9[Z_MW2DKU>OGB#-]>/9*U>730>*96>?/WCQZ)DC2=*7?N18#LE*

M7=E>3G_85.U/!$N!U1CZ#OS+$WB97_?_/,'4^)O9>HL5^"U"[N1+](2"[.Y M^U"-O1H6AX9'CUX092FQW=IA=3VFMZ"QW3HUE>L> TO[MK>PC'4C\QRBJ59*

*MB|4<4SO!4<90C$0YP<><+5S)6-QAW)'Y(/N3^J;S;I>2Z*2UCW+LSS-(X'\ MC/L(AP%%Q,\2E'',$Q*DL<^B^Q^-#?!J3.HUX*9D2 ?RV1]2TP\W$*

_E4W+8O.W9&W_^&YM3XIV\E3GYX(RV$E\W M2CG>%)W%WET'U?=IS+,A5@/FG>O/T?,W -!+"NY 9=H&$8FD/KO>LG5?Y3ZYDL5-K!

*MMFK=+A;N/N)^%/EQ@(H@*51YX131&$NS-69%3%E",JJ5$ BF[\AG4PQX8L?! MOP$C"K0!U(PD<`$+,() (=)>5'FB\T^:0(>U'(IY\PVVU_%:N'BOQX M+-*

FURO_IBQ5^DCO[_"D_[''59O-_4Z)63_,.W23JO'R5Q&$P\!5 MKNJH^K;IGB5ORY.3G*WCW(/ M:0\>]XD?)GY! \1Q$2.L7AIR7D.O.W#K MZ9;3.

*(SKC*G2P70!0##M!3XFP+E]KUZS\RVZIGAQLEB4X)D;_M$:?L=/E-MJ*F4=]QOAN.D%0'&B(1%A' 61BBGW$\:!N-2[Y\+;D\[. M;0VQ#T*NNZ=R*3@\XUACK-<^9ZNJ@)*

*(S;\>:T9G[/%:@D[@5F"R?SX1\OZP-MGWT,P&#JU\3GQCKH9GWW0L.*58(_+U6+U\-*E3G01FM+:YM((M#U%3@'_'\I1+_")'1 BC,/)4>@5N]Q_'V>UNM*E'7%OP\OI*

*M1W4I_GEYS9BZM5!ZH%Z73])\&K2*B42>4HI3A 61?^'(H8SQ!!4LR$A,6$Y(_M +]7UB#]^DJZ8:')+]DRX?5<*|^Y<>|=+43UEKAMG&#KW01$\/MI@,RVKJ9U M2,Y[*PT*

X>A&O+NU"3UTZ$VWT2]KDI51+,)A/]]6:[K)L#FFJW+YW+] M+=/TS7A%[F'JfF%)^Z5$1JM0GL^E=PN M&8-*

6M&2SD)N",A87I%Q>S%OJPAYOEGKG$1LDW*URO9DW8$TW;,;$O.R99-$A@ MG PYH%7KC-`,-G&=/@66>KM:@FJLZ^M4$O/U@[4$QEZG6%MCVD^[/J5N#12=

*M#3(.KSZT$HE/VC7U1(UG!7]6=RVY\%E8O?E^>9GW1N"V80,<"TR;R8!' (* M)$|<-*Y!?N;6^ARHVT*Y_62]Q7LNG30X8-'1>U:6W3_.*

*(A#@ED:I6%C$SC|8EI/"S^T_$TMC7@(5Z#UYA;?0"[IFYIGP^S2P;+= M*XV[.EBVVU*Y9TKIGJB@^W=+V:6SP3R6;^]>B?DR4&<#=*\G=3Z]ACY]1>>;*

M^:%?RJ/R5;5UT]I:ABU'JR0?:GA$U1@'B,2O^]V M0(N^;VUA;;F5-3+8 +T[8]#]XO/1=_4Q#O0KS[-BHN,JGA M_%A+V-(F//'2%A20X\0M\ CPY*U;L6]2'8"53PY>VA"WW0GQ*

*MMP*VPZ61H23#YUCU;>:<4$(BHF*^4YIHBK(B#9 O8GDL"^*X\$'IT^Y8=6T/ M#-U"_CH9MX 1[57GXW9SVL]|U[#_N'EVY77R6#YX.84 M9YNG-S>,SG^$\B^[(X[\ MW>9)/KY-*

*TZ_OIHYRE5$012D6AZJH'\N?71PG".$O", UP&(%V:D=\.MX6#BMQ M>*3C'[83N)HDO6W@=#4 /VP-ZAKT!QRJ":MN5;\AT5P_$Z|ENCN\#QKV:\ROO M4[DLUP)I*=45[T*

*0>QN!8Z0M[0*NN)QU"W ,|:`^=TW.3/E_$%7Y+)EY%MM2 MI#?%[H<|Z9?]E-$T2-(@5DQD"M,4):G!+F"<>NP M>*

[GRZ@W]3^6H6Z^\)U++894#KW7P#2,RJ2A6E3(/"SEC,'VNC;N>@G:!)DSC M#H#\L@/R^P[(WUH@O9 7I\ \F8<2+ RA:)B23MJDYU5W4'!,-1?X/?-%-)M

MI,SIZY=;^76MI?)3Q9)_J]$Y.1^6#V1A'",T1C|!D3QTAASE,<:(,1KF(?,+S+1*HVK0O=]92G-?|%T2^<3- MWL579HX>N_G1W*,KOBS-*

*R4G5JE*Y.W0212$$E]%Y?':=]IF6N.5A$QYZR MJE5KLB8XI?2O']3U1QL0;1=8W=FO43H]K$\!%|+8W=FO43H]K$\!^U*

M<;SR>EF]3EBOEI:]BGD#H7)6I^VU8^KL"//7"+ZS.G'6HO3L1=QU5[V0AI&|\C:PW5;E^N2FNGTFY4-0^K2KUR^^"J=^4 MZMHYS,@H"E*,U6UF?*

(82;4D5.AQ%.81240,NG8VY,.UFI+$VCCCIY;9LLTV M+92*\E:[*[#,LRGTZ55TA5TT!3K%DA7G"KQN"<)VQCX6^6C"6 M$+[RMS5C(!?

3/RN)Q<6(/_[LZ_.D>>6X.D'X2E)O\GSD%RPS06;9CK2X!7'-MBZ6CI)EO>"C.^/*8(.EL471$K-W^G6'<*+5H.,Yi;44GF!^F%)WZ]5FOJZ8*4WVCNJ'M<"/W%YC1V>_C6OF\@8!>*

(Z&WEB+N;NMVG\U63,\?]6=SH_'9S)?\9'&^7CL] MB7N8B?XT$*HN39BW%RB9/IMYN48BJZL]MC68KC?KQU6ET@/N$Q;$I A4S#W! M" .#GGP:X=1399]HIOEDBV#)B74KN

HZZWVA8Z M4=T#TR79]I5#=W1MNEPUI'1FE]YE-C,[E_=P8^]Q%IOP<^)GZ05AV"""3Q@6L=Q0CLS&!C6^Y5IDG^EAF0P M<,YW' .,,Z%@M*I'?:K,[%?*

*O9_.K^CX348J3@,G#C5\@G*0"$9\PE)((8YYP M4E!\+S4K78'J15\D#%E/0_+0NYNV+I"ZMEU7C2/VI?M1V7#H;9824D\|_5BL M7H3HRPC)D>J)=:4O0Z^IJ*S#"51/#2(M*

Z=+2U]YDHWV"=MEIK7EMEE]^C+1 M^)_=P@1IW.@ +M,.C59@ S9C'(H_VG51-M=ZP9VRL"Q=OOHPA]&:96N2CO/R[7Y?KEXY.M'J32_K5:,;E^5-Y399JRYIS%)

*MXX1%2%#L(SC#-'$!Q$)2!@'A{0\U$J4O$#"\?FQI>SU1+V6MM<1UUO\EY:MUXHG%8?I04/1M1>PIF C3B0Y0FLOR;_LS*1+X\ZR?#6%ZQ>L[N.F2_2]7.@5 M67R6YXB?*

_Y]XN1>"X2+,4D1%GJHLY@)E/@]0&J=RT5"_Y[#%N$F;#P*#D><>AXL9U[T,R9\;M8 M"CG:]9)?\Z=R6:K*Y;KZ4>?I[6-I@X (D$=61@BW<(R3X#VQL;^_&Z()DM>23T M.,[JD #!*

*<.B(@+T.O]>5IOBODDX7=/E:U*PJFUB27?:)Y6?NY$<[\3]B/?K M]?6MUT?<@C0OZO5 &\1Q=O' K;4QV"PG'(%?E9C^-FN7O5%'=ZS MXR MV^ROR&=I\;1.-*

#ZXBRWK1AI/Q_]RTQ^ING\H$#HR%F/BH*/Y"[?8@1)2%%01[F M(5$=$%(.N5[5(^L^ -6O!TOL'U?$U"]C=\^3#\U,#O M';&U@\.[7]^KDFY:|]AZY=V22OW8OE4\)226:!)=%;[;$H6$?*

-O(,K@5 MJZ]B=?W\T+1W8>L-62Q>;DG) 5%>%X:9P290[7Z^RO_U19KVH](=CS%#SBP MZQ)&6I:"+7C@9H(]9 F@X[,IO,"Z-AS&@LZ0AY8"EJOP"\=/XCEZDE5H M!>E@ZW)*

3=WH):(^K=X$T4UNZ\;$/E9=NX$3%&[MU.O37;#=L(R\.fM+'^M)@0^/:X6\HVZ33#YNEJ+4V4HI$0\]YT6&4D)"A/TX0R24?R,%\4F>T33W02<(M;K):E3O7QAZ-G-?3\2AM:_Y*

MAMFFWBH!=8A8+:4]UC70B##%,4T)BGG"$$XCBG(A*'*"DBSS:W^]*6J&&_D=:_Z>W.D\4VVHD!$H/WXU&)+.V]IVG,NL^.BGFXIXX_;"-] M^I94-U73F(W:=]WHFKBC.^+D(FP$

*(E19HB3%DLC^8T1SG-?!S$C!1^:)Y& M?8ZLXX5[E$[]@U02//FOQC?=%/S8E>!OL@GX;K$@56U<1CQ$)$B5B$X,4%;$&,E%&&X5A$M,X!MD!&C0=+^/*L/*

MJ;U@(G2U61\?U9$CL&>T?$\W MA2K]RX&@OLB"\XDUM^QO(#@8ZH]BR,6|C5*F0774,67B<(;5O4G|[/ZU"WR^*\R-M +\):6*5]JK&4^L7UDN__8/#D(XABK&E2A(CFOH\P#3*

B,6GZ]@0T"@H6^Z". M[U:XNA6>YJW!;A/&H[KM M5@3Z'G=+WY,,_/+\M\$)"7"%>Q$.C5M< MFT@ +W)'0'!QAZLKJ=DU[L71Y[O)U15T[S)7^R4S4^F;8 M2UV51MMVK51>H

M001X4P=87555XE$LZ_)9M%VOVT#_ =5O#YJM8WQ1WY.<)}3Z-N"_M)$'DJ=!/ M3Z.VU0 M9T/:/3FI0,>4U1G4LZ=FGQ C/7,(93L!PI25MOC['J=>R^15E\JRWI;8DOPJ

M6U=R;_^V^"!7GVN&'9N(S2TK;GAK5'?/"# 3T/6LZ2GRMS070"/U|O/[]}.] M/G;M#JZ4-J\.?V.Q4HJ^7GL#%BVF'LZ$HZVD1=?LSION.!/X1XF2<|$uUK8CT

M_5$L%GT%+I^HM@%122GTC87>8%(E&/DDY06I(@YU\O*.C\VZ|C,MD100|&T M,-D>&N/J;,&4&$L^@^M$!*2:4/MH;,N:Z1Z=$.2YZ=/(I,_O]@UR;STUE ME%|)N?PBCV=-

*=)5;I<=%:|;=G++U/OY2&B*DQL,N?JS:T1I&WBL7??7R M?L7%O31^TC#R Q1'+$4X2S'*DCQ2:.:A1D=&<%AF#64>C|.8QE_98Z%9VNY8;*

M1CS%"=2&H=1UZRR!HZ1G34)%P/S2TO."?;8^/@$&VA:PAY,;'JOP0M4?-O4 MM;0%/RZD(OFV68B[BJANA0.GP>YBM'M_'Y/8*H!O3R3-1&E4NS=S[4*-+DB MZ|!3WG+K-*

>QZBC^Q0WCI'FS(6B[I43QS-,\,Z9?J',*U9ZL MTH6[&;13-\,EJB.%-YR0G:URATO0AJ4_G-*!1Y/<55R2_KSD=^2Z5A4__@M 0P960T_(-1 HLO1'^,"P!3_21TAR9;/)=^0A3W(="SQ-*

C+B!L$>G+9E#.Y10(UFK6[T^B/'E77:!]_,K!,Q@IAM(+NA"W?8!#N"Z]2[<-MZK*GRKTVUO1#@N+%UEHI;K9G0P11)U#226!W$I"N6)I5B"ZX5GMDM%JNE

M!>;;#F0_GU@SE0AF99K"@))D8YP;9<,.%EHL[37&_C"_-?I[PV[-G&3Y)]}S M7G6E9+M&F-/,,VH0"Y),,)>%JO63(I"RI(§DU@PWP,U9)XD-;>Y=‘67FST#
MP,ZB"2WI;5YV9(<9UH#FOO9TCGZ>||+9:G<\36C9CL:S A\U+9[_A)G]#C;% M+B_)!<$1"1AR$]S.3LA0XF<,T20+,,,N[W-0<>41A9FM=3#Y4OKGH]+$7H^U
MHF>F%\D*L\X[1D&%YP4Q)(E'[^_J_&>%,^UW9U^T-3BT- MBV#A"A1P'B$L4|& S^1I+PM2YJ6N&V4@U)-7Z\JL:CTUYU&2@UK8H2)TI[TS\;EV/3&$>EMF:*AZLO M,(BCHAV;X?
AC\$$^YO;Zl;9D-1M-3N5[NBFW].NVOF+,QZ:S"M@>]KW@{+;8 M\+&RD7'FOYM@;6SE0Ph*@S*%_T#=>V(B)CZ(*Pf'6#=35#ERE8$48W$_I4 M%KNT L^O,^
?]B@0F/D;O$_Z_R^JXU_ORW:ROKK8O/2Q8=AD&1)$/HH)&&& M<.8',FJ.4D0]SN2&[H5!J)6Q-2,_LV\97-$W>*;.4W-%_T=>W\L8NV'*H3U7
MSE:R!:BM@.MZVL?,KT&8LSE1WZ#8<3I^G!U#CN+(I$(%KD5_(0^*++E7X8"WQ0V&&^BB%,+,G+IG?I<_'X5%=?^#(? M>)T)1$$X(>8>RB(_1)AE'B(L"-4YC&6YK6S!ZZ(?
5__1]>Y/Y/-M#X@/;Z$?O4.9);EA7E41;7&@576(HJM@W"1EQYLA:(AHBW0V E*RP'\GA?Y M"#O6XR.&Z&F*Y2)N2W&_Y=6_W\V\XP6I5Y2?+#9JOFY D3B*.8N(1A+&"@4QE M-.;%-
$K#C&),M,P).\H^LZ.O!$*I%D%ZIFZ3;7]/T2C<:QC3% MM(4==H[#*$)4G(?-F=U-/RN9]K.2Z\%D:,+O M*3>HU[' QO0\U=N_!YA_,XW|LVN#*)__W3+>9*
[&YX'/@Q,TKWYM%BW99W+Y MDJ?9%#U:,,#4?-4,\H:KB=7_OO>9>'&<4Q=U$]!%,XWP'*/#=#<1RZ041YY"5B M76|KLM'SV
>K@QSMCH:VE=^JCW1NMG9(0QF(TG.@"SU?:"PAS(6U9'-E(A:A M,,,XMX4[<[#VLB Q8V(=(;J,/G1A]?ZU4("KGS;;/ :PQ;XO7.P1AC)?P4"X M8882ZC'D>B$F09HEGH^-
.OE'B,TB:*0(,Y>AE .|>2S@;YV7#@-&[,X"[#PECR/MU%W0A8 M':]!"GP!F(.IRK]YN>]0/5S=!-HPCDOB@!+8^4"1#*0#3-:XK8W-ZGW'9-+ZIR_]=0E=EOBT!5%W@B-
UQQ4Q0[@(0%A5FYN:3;9CTIT93!R@\. MS%,^:V^RXVLN8I:3XO2F-_V0XKMTY8T8S8&MZ/=0,7NJ;<3]1K-?)_4#'S^K;:PMF;?GB>XI-Q; M;04TKQ2C1%?MGYKK?2JHG_C<12[-
Y/Z=NA2EJ>^]5BU/Q-SE:09"?K3.X\CL$.[#R5[&4;05RZK6OF%.%>7O MV%XY+>,6TQESZ=16#L0Z?\LF3N92[U&V939"IMB]6;V?K=QBAP@_B$-&&?(8
M%PB'7,9T/LL02R-.HMAG8;"%@SU!8^Z,*[WG3"%)EQY0OOU /1LKU5P;20" SC:DT); Y4]IK P-.Q)$8\!7D\,:AAV=>_U M6KP>?3R8!RV=2/O+]NL9!2R,/2]$A'KRD!8'&!A
M08,_GN$!X&K5[,;=$V9 2P8O0#-NFE>MYOI#GD;A<8^Y3FQ%.@8<+!N[P*OH M*#[V8*F%3Y$?&_"FP5;6E(K_GGU3,OR1W_12Y=_M?R UWY4'2]MN-O*8K%9=<^[D9M%B&/?
0S@)$I3R)$"'^%IO<=Y,T#D#U=S^8 M?#.[X9X5U/'B-,P@Q8VSKY!7"=_V1+70>7:Ff\K,1^&W_P8L?I9N13X(4-M" MQ%I*O3]I[P1?.,WHSL$WSGG]C9NEPN#'?+%O?:"?
2;]_1CI@WE=K+9DP,YN&7WFGIT,JLL\VHB8^%8&7AD@$0N[3 4L1B3TUC2)T693B).(@H!((\9DW4,WQ MJUT9MMD0J1]O6UN+@7"JB"[NH-7AAHSA*
{3TLG6E!DHY*CLU6E5Z(^MRN)4'B'B.!04|Y104-']!;PL4M@F26Z:.RIR5_)FQX'YH4MTK>>6%M(@S$OM MF7(.N')ZMIP]7_;P'X+;#<5HS.Z:&LD%CX G%Z'D9
M2^+"O$@;W^RI.BW9&> &-,2SV2%W@M+R;6[3(H_V]IWYB"'W'VLZOQ!1D.WK9OFT]P9R %17! 0D ,ML")= AN2PP M 4)1^ $D,^:.8UO_)D73_P;5VM) H-)5/L@0_Y0@220.
!Z.PYBY+(I0$*O9 M 2QPI?_"<+4"Q(1"!D(\AT(/V97^A6CV>^&Y 0Q=C+I$.*(X0% MG"\1NU&4>H$0##3-:XK8W-ZGW'9-+ZIR_]=WO.
BKQWU%G_N9&=/US*D+41":]#5$Z06QK$^+_0QJ+7&9PRGLG!Y&.(]5/(O MG$@+ZD9(O/2=^A^>^#\Y*3_)+\TZ\[\' F/C(3?Q4]0.'*(MC#Z5I&L9>D.$T M_4#0QF8V1_(;TX"G-
@"U;"">^<^]%YA+;#D90M+<%T-EV)H& R6_[(P80^4<38XQ7$?6W.9Y\W--NF0&7W#8R#F":A&R&;]'Y /\(H382+ M IQ2[GJ@"KVYAN/+SVVB;5&;L5D>]D+3&
(T%!)]@NFQPLQL5?2G^K(F- M"G9D6.-/$?#:WFDH?S/]^2G'(4H(CT 90*11+4^<)<33A-/)'S|S,MLJ^L#*SE"$?.^-+ M_AW]#_>" \]?G-*K?"@"Q/ ^8%AFHX).UTM.TY
$TA+5G .6J+FKZFZ*_M M7O=C\+%1O_C_^Y=R^_3XRT/V]ZZ<)0V\0,0\15F"4XO1" M 9OJ@'F:5A-[TLZ)ER5@QJ"VBP?G""W? VAAO"CA80ZGS,T_O*.%/E_-^[Z
M,,:HMIN[Y5+@).TZ=/:O&>4 [KTW3/RW],H!. M;*'W_'=W-O5FRR=:X6E9QVE3C4?>U>KB\(G?MR6[*LOO7'KWQJ=?W=U=/9-\ M<_50Z\[XGEAB9@\H*94-
F*K3$%2]7_I3NZ9I^(O>@IWKE['EP M1O3AM,TZ=F9R:PAM-(5[:MW%YFYK"#>#F5J:IYA3\IXWO@M%A1G=22DM'E#."&5D5&/K+69,$\(_MC6CJ,S*,@B!2J)/80C>89(DB!#!!/A
M"9]$&%/0R0'(P,/ens-.(ATB#>M8<$[U3QCV%*B"UK(GHSZ@I8$$_NN]O"-FG M9\]?YUK0V=1Q9#-X-=6$K3H>27S8D-U3.4?1MW75B-[2FK,UQ'#+LNC;A]=I(^
MR/<8R@+"*$4EXS!E.L9>"]AU.T)G9U73'%>>YP;B2!]WMSH@VBH\+\IPG]&.B M58RT<:'SV-&4-C/O)UVJ;/'S<<'L9K-8^L.9UAG+U[^:WB M[',QFR-TM9N'@15R-#\,O@*\/&
(P"N4]>1S= M*@IC+F:.+1J.G$?Y,]W)A)?I=-K9+*8IF-\93CUR.J,:3H3*Z=E2<[*=EC&G MYPQ\"729;O4K01,1L5G!R/O\[*V5W!5;9;>#<9RR5[;JKQ6MLO..Q;_9J2VY
M6#43)2CF.R|6J*"ELL7@R=ZFW3B,P4K-R|W@R2R_JW+R05FlL22)JE.RFSU9N6L:$8IX-.K+I8(/BO8.!U_F'# MR9%IV(C6LKN:/M^-F$|9B/PT#)\E\4HXR%!
<4P\@L5A)"AH$LD).G/G7?94 M4=;@F'_[_AOP"9*0WJ'+@MRP\QRB/+2!3CVJ\7.2&5KQN.)*LL.=IP6J6B:.MXYG'3>%7%.AW<[7VN5"CBJX*]BLI_\UK=9'=7L,-O$++!WO-2-
:ETM^(MPMT8 M]@BA#(<\H2CQ/8JP+P*%@QLC2@*1Q=2+/ Z:HC$7HS/[B0';4&"7F5Z,GG?Y M$=0-2{1@D)%>A%ZB.2,(Q4 M0WW
?!YAHN6ACU:>NP"MI^4H8GI>]5CZ;3=XD4S TXZ>. .K.Y23K$Z<9^9G6 M$*5%#;D .+V%G7X ;A(?BUK:X3=

*Q=I55C96OXY\AS[$<4!0D/$(Y]AA*7N8C2-/#DL2+,A!;X M^1DZ,YM@UZ2R(^O\WA,&5G:=4I/>?FQ!>)@MFL@-WFG/2&5I8SU%9=%}]{RH MKf?-)("*

*{H#%/@903AP*4HB&76+*,1QTY-'M_I\DU26 MR9KM8/N[OSB*MD+$-IQ5<* GW63:A=(;9=7@@IO/+!@3[/*!!0>KOLW<@C'! M3DXN&'W8; >]+9LYZ2\-'E8[3%T5=);M1,]?>7V_9>N8$YRH)AR7Q41UQP9R M.^4$T2),I8P'L2Q02>.#FVM;^_%+33OMP\/VZ(;G%GR1_G8/0'##FKI,LW2 ME*GR5.YB>3)0=4/5>A96#F*':?EPEX| Y*94G"C17+!2 >BA-=A#^BS-H81"4/ _/V=>3% M:A4T# (OO)RE(5+89X@$D8=B%GG2\T0B8*"Y+Z<(S9YB/,#K7SF*5L-[2 NB M 04#*7>FY !L: &80S(2_<&C!4SO2'X8D'G#0;'PDZ/,1AYWLQP/PK!:7TM M/OXI=[;BCG^3<<9U\9Y4]^H_5:+V3#;J>'<_R5;]XJI@AS\8/+D.24ABD@K$ MTP;[,'91EB49\DCBQ@FGC'!0(# #CS.[BT_;DN=WA4.?RI(7],7AC0BJZH]*M1E;_ QV^YZ>YLBCW$Z'5[V%>98X7]>>0WOCU_$]VW8L03L^NH_A5;^9]\V;4 M_YT!*RMG,*B[?42]JU<_//R$RLGGQ9.J<[]^Y.69FR>PGYQ1X99<[!P<+NJ=-M9U3Q:\<^)RE#].RFG6@$$W=-$Y81'GM(Q((BS%R"4C]6.!9)O>D11Q@G$!C+ MDY1_AD.:=E45 /QK4\]1<]+6A$5YNM:DB>@:;"U"5Y^:3S(9:]4DZRP)4GQ/W M")/ZI >,KXC4P8Y_X.Y?GXLK2LLGSK[D),LW[1"ZKLZDVX:*N\'OUH$YU]0/ M7"0B/T 8>P/E/ E1%$4N@C$.>.:.5HK;%T-SE:RTS/0Y^M:]E] M ~V+JL4T"[I1:CAR?*

NIY^UFUK/2Z'O#0]+LMH=NQ./R]U0LP]JR=U-V&3M+ M7ZE94=[(W9N==>%M@_(T=K"]>.S;B?@^*=G]E6*A'I#W0D! MIWV+'=E@WJ*CY_0$U9@BIEKEU""229E!*

{6O38AEU!)U8D'$,HJ#.826I]4P(E!L MK7:!@701]=;)>-,UJW(Q QT/"MKL:!0^7:\E2V' !(XL&#)_1($T9,YA..0NK M>(9AE(K_N8=0SJIEFSB=_M\S"Z/"SGK H?

*1>&/MNM3_\I;7#]XZ%3'U MS4Z=-LX2SQ4>*5 6(^#;'OB=#U&,3W0QF8V;/W#"#2\?;N%&2Y8L \RY%]IG"69C#51&+(.BTI@E*%0D1ZE616GF MQ2(0%-J\=4!A[C*LOI>I)>I(]HXB"_<.M3+M+>P(BW,'8_%-6K9&A7FHH:M MPQ47;!<:%6BL66O\03C@PPUYVGQ_R.OI;T\.OA_LU(2%;UMU7.%#BJ_AWZ"<'/WZ%? M+C/,=]?*

$=7Y7M"V!P$X+9G2+.?F+)Q6[1IT4:WJ?>=*PL/:9Y!N5D/RT+;^3 M#?_.Z5/95+>H]HIY?2=W]2V&Y;)]f_(-;WCWXQ=U4MD5$:X]STUYPC(4^IRJ M@?()RECL(GFN]W$8!8SX(22G:(^UF:U].*],82:S)W63Y%0-0\Y4#QO&PMM?> M>|';_MG\4 4A.KZVC.V"\ M 4^D*,#0)YGOQU&4^1#ST$S.' (-FI2[-T1436?[AVY^5^==7C3%#!G9-!B]?X&WG! WS0CQ4.2S6,6",2)<_HW3+,1)&*89(]U;_EBP MQ_P[IF4P>|:|-=Z_T.O5"T]_R!<&BV^7&]Z^$VEE;3C%F!V"WYP^YN^_ W\R*

MMOW$ZUAN:/LI!N"7*Y_;//W^^O=+7O#/-7\X=VTX_>$Y{PD;FF.E!Y7SNV+ M.3BP=.-P7D2C6X>)91>[>3@OVO#Y0>-I^+=OL#U?

*W=W5\1M26=3'+/"O8T##//SQO/ENUN=U*3?,UC0'=-%X#Z}>?3*F0]<-1&*PMGZ4^4L?"Z>H]_1\R M;WVD'M,$)0\"-#^C^O:/U$-IL7]*

*<4!Q@7CGY[9/]Q\O'9ZJNU(Y8O"@!;.- M.!\#7"X\$ 5<)C=HRY\6S6B_/!'D8IO]M$C#G?[,DV;;O.);OA;=[*8UCIE(M,I(AE[,89QAE-* (1(EU,^B+*8Qf"?\8/69S:^]0*8*

*[WLKG+*E";PX/M2& MWF9L+"/,RMYW@G6$[.V>H_Q;VAD/UUYTUQL5Z_6.-OZ0X;VK*I/_I21%$=F' MIU)ND&U+3U,<,MXZ_$NYK:HUP92'S'=1HNYK,ECE:J&3?!Q*4L#0*>@J[@M#!E9V3Z_M_=H=RU<]QYBH4G!HXCOMK#(<-^DHR+;N7\!NNY&KOBPFCH?T?,G\W]K9\8O5)*M1+VZ6+JH1/I94X;&)R"EZ@8P?01OD4H@9K@1*

*(^,*1E(EBCD,MHU4,^H78OVZWS>'HS[S2;A,.?FAF;R!I2?F;#;C> M'IR5_P/0"0@Y?FD@+& ,!L^+9OSNZ)LJQ%H3!JS_1^#E99K^QD3X*#;9_0! MLZWXIN2/)&,!CA-*

*<(1(%@0(>R%%*7,]A&BJ D(3 ME\>@Y+T&S;G3<2T'8^#:]1 4>^VY%U\G2!37FG%*1G[S;$!N[& MQQ*?!SV!=[V=D?/W*$=(\ M?%IY M>L9L324PB^ZUL1L5MCLTV[=K+1$M&?*

X1Q_#FOU(ER$R4M1Z2]E->D(+(1+9,-\KTG-#1'P:K6C1923#.X/S^-^\UVDTM_>|O_K)UWTD+^_>=A+9Y\$V1$ 2'!A4X*9*

M\GH2OC#11F^A0)XPP1GPOD\3#RPRS+ M1:%^C)%9.[L?8]\N:?KM(3A()'^IEV(+:DACD) X&-P#Y/2701WN?1HHM# M?IX2:PSU\^2SYB;X_SR14G[+-R_=-RR,4IH(CA%-*

*(R(M,.E01GT/L8!G<*T?2_"X0V=#ZM*4U;KX3\EOD>Z_77-ST3@0U9GFG M'C6,T>7+O"<5O\XV^5V+\;J&5=+0IU&2^ QA)O|&N#R3T\BG@D1!0C/0(?R8 MQ-P)]*

*(Z@0^Y*WD33P&#Z6">;X?)%D@+SX+V0>V(6H]R3@MB*8X))+!NIGA3P M*!8]_;3AS N5_E:'EY+?<[F'/O,6;O++MJK4\,E/F^T??^:?LCO|"\D+]\"@$ M%M(F;LF?TBND?*

A!C>3XF:8AP$!(9HF,RS,P"+\ BJ4,O!@W#L,79S/;=7O?0 M(;,]%VNU/&\GE6S3RM'JD'R0O+KW"N&5\Z=9'GWV_+H,B%D4YPK)%CA+P]JfU',P M;,*8d'ZI?3D!//88N#]]:=6O.'44J\[?VY?S2_-RNM\>G_3;EW,[\7+@,SIL M*]+6] YK?"T[U<.V.H_&?5@G8'A]T8/FM?>75\5PYNZOG^A9Y.Q:GHE4UE]U M-A;LZ[8H^W^^(U5>W:K+E#5S,>4I2U$4^JIN,.(HI<)#

*0Y#5QY[4BZTYNI: MYVSN:Y$=?*73<=6D.QN[;UEIKO2'O#F_-XQICCNP_ZHT+U;>X@4 +V%VNK](MW? +&=NJL75Y8XVO92]Z;*OSZ%+(.@&8MZW*>]TF+5^+7\|F_MF5?=?*

*EA]\8Z_4L[<$,59&B!..(A([*DIR!F/6<*#E&F%@9%@MM@>.W'}GIY;K%(3-J#+6J;Y0X5IG HE0^IBW.HQSU 7\@_J-0 2-7CK@2#W=NZ(0@C/IF)9T7\!U{(@1+7?I;Z-)9J5W_.I*E IC#,)4>=(VD*

M(YK17=+DPHM=,F(-IQ5TGK>+'SXQFL9@W#VD90*GK8?*,A&/>Q@#!!XQ-7"_M,8\0X=1#*8U9*/\&8H8A4<(XF=E+N5JB3D\5MO.?4(W>!G^YP#"S/))UAI+-*

*M:9DL[<HMM>BQ;18@!T]#)CUX0:9GIHQ *?B.>MNP\Q"P+J9CXB(L,(IV&$$L+D_SR&$QS0E"4); S(;&_":)3'J7''LY^MT6'5',#T-]S8"XF,E& I4H+17C2 ,E++*

MZ[C;!%XN/6]_2-+VZK\6-7Y0W,5_2NO{[=,=2'4,G2S'98DAB8]>K).:.^(-8>>HCC#%%21RF*(Z(M8)G@<G'$M^QO??F;#;0@Z'4$ >9Y()=%6YR6XY*"@N-*

MO-EZLD M."G000G!Z.?,ML7!!2T5S/H'WO[YN6AL]7ZID6M4[:"@:]O-YM.V5).#UC&-_MO-!-.8HRHF"<4E>>RE4/2A@R09(IHY"%B#]F2VQY\,YJ>?G9S5I?5T?

%K'|%:U!N"9]0ES/\G4"-XHS94AJ6M&TH[T#'-M\X]_DYK?,\+ YM(IC>GMQQ=KP>QRLJ,J;G$ZNLYG#2W FT\UQ+/5ACI%:MF&5 VA

MCUI3=3$c^$.1=M7J_69;\=OMK\5C_B&OZ.>"}3)C;5CBB37F/O5$@ XXBEA MS^^-MN2$F6)+U6G{@#X-G_@RBQ_7KSV5$F(2>*

*MZOSV5!^,"#A*4AHC7X1>D&:)YS(06MH4L9EM=DA:?:$?.^+@(0.GM:6WM=K2 M 7XO?TYTASZPCH+W1 *=)+3T(X*S0(|# _YS|C.'");'C530|XROMBM#3# ML9^D*7)#*

{B,A9|L7B0N^'7DDZ@ZU.BF1KM- HC67G!DV)>304:/)A0WLTG7??3;??3YZJ MI=H8 O7Q U=5XL92@*Y+V/]"11E/D>4Q+Z7$LKC0/1GWUN*

*4=MGU>#9X39J^Y8VT;CY&K6N37=CC/=_^ODIV,SU533*N9R W;]%,M-J) M2QK6+3JX^?1JRSW.P,&RSG4^%1^YYAE)F;8+?LHWO.SC583<9OM>$P1Q%PN$*

MHS"1)Z8H0UZ$71HIEYPR6)?@P?IS)__;KB&Y"XW#FT)/%3(M/NS{"8P]0^2 MT#M;U2."[K]#M=;N,EO5)CCWK[QQRZ(E(ZF+AZ;>';"Q/_!*QD"!-:]@QGO*

MUHQA$7FQ//Q0["*LX'83++##*4NQ&D1*F-WX+;Q<\M=SOXR893NWPERS'4#/]V&8@-0>;RT=3 M,R[_*2:DYYIS7,W]5*!S+1S><6V?"|2AP/,7(DF&?,1W'HIPB'V%/#? 2* M/!YZ<|/-EVR)U=F!F/B6J298C/^32>R28HBS!1 WWC%F<8"\+M>9O:%&;V6MT M2$<[XDY/'0C_IJD.4%K MZ9+,,\V/%&!?,CT1KNJKT7G7JZRJHDVML8D)G&:)HCQF',LW 2E:<91DG@D*

*M2F2<$+]@4&4RNQWV%7SI2Y;JI5F9>;T8G1OK2\4%WI=W4K:WX'IWI.T>D\I M(9*U^-HQ&@O?3$^(>7PE/?4PO-#K_?8!WW#5115ANDD{JOS8_/+N)/3R20IZ^*

*M.\H|@O1T;9.FW-_F9D5D])F92 NJ%)J4R*B$:WS%Q6JW)@4:%FU-/WC*EH9: M_R+_]K_^1_\3^3]U"/I?_^/_ U!+ P04_" "CF5=9Q^^7EVJ?."ODP< M% &YO=RTR.#*

(T,#DS,%|P&ULW+U9DUM)%?LBTS2 M-2Y5)=IE%3DLMOIJ7F"Q>)!0(P%> ,DJZM>/!Y +4+ M#W_|+^RO_R \|3(T_FG?_G+WS[^#.XO__-? M_\?_^.?_"^!_O_SP]H?

*7BW1^AO/U#*Z^6&-.8?_ACNO!\P_HS_O#WQ?(?TZ_A MA_>SL"Z+Y1G OV[^V:O%EV_+Z;?/ZQ\$$^KR:Y>_7?ZJ},@3%O|$ 14# Y" M%!R$XXKK8'F*\O_Y]$|&:\D0&*

*(B2T=»R|A"TS%"\CT*G$D12FX?.IO-__%/|-MX85_D#LS5>;C__RE_K]9=_^O''/_[XXZ]_QN7LKXOEIQ%8_+'RV__Y>+K M?]|Y_A]R\VWNO?]Q\|NKKZZF]WV1'LM__-^_OOT]?<;S -*

/Y:AWFJ;Y@-?VG MU>.:',QN<+EUVG"^>/OZ,%V8_U*S^^6A DB-C-/UY_^X+_\J?5].S+ M#"]_JGF)Y5_^0O\&JE*9EZR^\?_>_KL?KU_\98DK0LN&T;?T@XM_7E]R#!'X*

*MYQKG&;>L7;YCMD@WO2CK@EU<_*Y$KTHBC=Z6&'ZZZ?%UQ_?*(#=P,=IR1/%F47X<"K\V45U_8$KD*:=''^ MF@3-E+1.UYPI03I;$HH4%GO6)8?8=E=4M H+[W|X?-+I/0380;1<0>3.GIY$X*

*MIE_Q=5B'"[8F*AHMT2,81:0/1=KP'!.N9M^5*(GOA]$ND]$ M-A:IM^Q*IQ[C+5V&-GQ;+,Y/"*=_1@D-(JM082($W6<+VY,X%7YH<>-UXZ7YE*

M4IWG((\!79!4LR8@9&+%)5'C+,%CG'OR_?#1?=IQM,%VP4^?O^,LIDE],F@LZ%(\#IK MFC.AH-D.1Y&S+,SIB-;<%G[=^:,@XYWBB&+L 1%^5LLX%ND?OW\FN:W>

*MG;_K!8X.64IX6#((,GE.$DO*NP#.T/Z7I+,VE4#A=HMJJI=HV \D'6\<__A=|F0ABGE<0M+8DFQI-^6SJB0O76AMKW6HW-.Y|[7[0 MZ#4S>;HP1T;#BS.-U^VN\X?*

7F\|#HIQO}YNDIA|A\8E_33U83\G@L+X6#T_74C;L(0O0!Y!B7 M5)S-Z$|+5SWPXOV0T'$2LX5 N\+$]H)E@DI,Q'N,R2K$526&CP60SP15X8% M-*$E^G9>O1\N.LY@MA'JV#4-

*VW3:.,80KQ}OF*BB F*1Q)-U.3UZ(!0&'+/ M)9=.GY.8>.C-^^&BX[1EYV@\4__WA'CF.?IZ?JN<@BURQ@M2C\8/(>.TXA@0 M7*UDWX$IHX!G(Y"_3]>?*

7YVOUHLS"G;KQ'98LMP$+X,&H13Y%9S\"L]SA.1# MJ W0>!:/U;@>M5<<^3=8XW3P&W"D;:Z(#<+U?XIHG$,L\5F63-6V]Y!P.F^V:LAZ\|28)A0$4T8/E MV3.XV.'0.I&YUM4-

9/7P)R@0@A]$G#+%&*<*(C&<5 N4CC+A:AWI0:)XJSF MCQW@'N=4/4Q/#ZYZ$V U$WH'5NP=<1+]#9JW&%,XH;, ?E?^1LYA%=<$K2DV M(%)HP34HR1D$+E*!=H.*

*(BCN66I_'/$I0#PYY$PBU$WL'&'I#.IA_FI*$EW4](MEI%/?Z;9>2V1_&6QR'1,9[,)>EE[-EC(.4B2EO6X9\L"Q-T%&WM7GB&\.?5_B>),]9R3:!M#FK3 *XC'6Z@&;%4>R0 ML/7V!#*

*UXS3^&P HC03> 71VTEL[3KZNE9F9A'%,3O64AX,/JEX/%<*8;+G(-ML;535-'@E##@F5/H#$O&#E.! M-%(7P.'J1PZ29 ?9PK?3$*>S34* 0KK-?9_/BQE)?57#N_6W*!'H%)EVB=-^*

MRE;=R,X>#5:X.HJ /3L\/7[>1|+(A<>0= M"%\+C26M\'7 1%-G3;DHFCN^#+U,S;E?2,-I_&&*GJ*(#4%V6)[P/WVH.]/(, MAZ6D&3"?I^8&;D!.$W@=TEN?T MUCGlDx3*?0?*

$'63@HI@H=E0:],U[@G80.AJKI . M0'8SBWZ'&R<%)BR;A6* @HX/C$/V1B9I*3(O)K2N[GZZOUR;2Y)PJS2^:[$=:-Y!4<$'=$$KJP%0!8'AW*

*M&7(A26T2.%^S>*RVIH@R@4A9(L4=5KO'6D,UW-|[*2]Z%KRU54P'2*,%]!67 MZWJX_'8Q__01EV>_+=9X&>9.M,]&19W 8I€@-8M\=(MZL;3&M2J-5-*!QC;'"+M"&YGM21&D0??*

*M,N(%&((S^I0*0%6Z63Y-GEUF'B MP]1TXX@-:+_;#(M4.TP4;I"\&\N8 19])DX8B>4"6#:JT"_R$$\]-I7E1#=^*

*MW#JCY\Z=`R3L+MSXL|/I^FQS*7F>VW_4W1OGJ;+".8J"00#/IM2^3@2GG"/7 M,*,O.B0SP+VW!\D9MQOSIF3:V-LKHP/X\(B'&;18I,=#.DR7U.9(EM05D,CYR M$T5X=-*

K@<0U=3CHX]QVZ5E0U4@5'8#]_>5[-RQM6R3B9;1U MX9F'E(1IR!(S3/H]Y Q=O>=<-A]^>VGR)%W@)B='K9;^C4&8F!35EZO6O', M:VM"7H^5O%;)&

*(7M#UYNTC\VK,2P^I\^6W#P9;9+11U<\'Q M&4%ZLKBO,FM*Z9?(B6<1-(.P&GB>-//Y#^2 FB.GV[KNS;% M SEO*K[\'I'V8?S5^\+E-STG94QD88;QM" 98Z" X.L-*

*LV=X@B5O)34G),1ELZYWN0!+'32@-!;P!U=0!"C_@ M.DSGF'*RSD%IZL==E|CF:,I>N*C"MP@AUS+O103'J*.|%&$S'CVIF#K4]FG MJ1HW"S40UAHKHP-XW174A.02N?*

*0,I*A#.HWAX$*0$$)"6CR%D:4>/%TP;O)I M(/B<*.P.LI=/Y4\FZ*SQ7F9@FL?*CR7Q9 E"I&\LMK[QR9'#7%E8=S+3}^= M#S]=+1W |,XDG!?GZ\^+Y?2 ,$]T#@[1T6+97*

*QD@;Q(;3+DHC5'H9PQK;]- M/4+.V"" BP/=@6BGB>YXD WZCBL^XG]8PN\E0HZ[R-|_P;"WF'V'L.?O-^,<$ MH1*I(^ \9? :4D?";3{HV9*M?IQN5E0$\PI M,&/(SL>00#FE:'5*

QYEW120MC6!2W[439VAKTQMH)"UCH:<3VZ'$ QCBH^.4SD=;$=MG^->(VT'LI/4T2FXWJQ6 MY[47D#KY0NN""6;K#6P! 6T&X[-UL@XH=(\-@6P%K"TUWX%/UAI41ZBA4T#M

*MSKP4RA8E8JE+HI111>1AU@E6VDM'K'@1'OU/W@I5ATX.'3!U/P*TCE5(/_C: MB5X>W.#)UO+.N8.DZB0(H6LK4"; 2&&BL2G.YL4Q>Y U=]9^8)RU5DQ?6+L,*

*M*0=',G$,*"]N!J#9BF?VXL';& 'G&TNZ=K5%O) M.\!G#*"D5Q"\)"&1Y^B3TC:8 0NTCO.P!JL/?7Y$':N*#F!U3R71EJ?:l]%$ ML}>@2W46LS 4V#()29807.$j^6>HX=H2,^[QS^^*

*;J.$[RP_?R75U:+<4^_1 M*DG_U&N&S-0?Q&*C=/WVT5=OOL*GDRH;;2SYWH'LDF 90F06G"?4*F0AI]9I MPP=(.;W*!'S<7%V/B(H40 5.Q=0)-@:#}'3//2]1?.&5;VZF;%(R;9&^A*

M[LU#D=+>,0M;;5W5@I%>L(,.^G2-C(?>WE]HDWF MS-#VZG^1M$^AJ]X8ZT%$;E;V,P=G]YHCMAXR[!(P#CS8ZO0N0$P7<@3?\MF[K MFU%G%WS\BF<1EQ-N/9F@!>,|#%:

*{T)*OC2? MPW27BDX.]8]W7!HDN .(?,"O.#_'ZVIKW+LDO:P-TFM_6,,M1*[HHR&_WL<@ M'6]]4'^;AD[\VB-U>N=&P D"[@<@/Y,<[NM==C77IW;;I__+]08-RZ%D2]RA*

*MJ6E*74QMW;D@V<1+<;,DYW"CR!S7)B=AHO]03.8DCK X;O%;OVN7#!ZG1C5 MS'#-."@FM&N_$;&NVM'LC"]-YJK|"M3^;N;6@3;T-B;K=%'WAI<)AF0,+{3) MDP^X%8<3S-*

*2NY|K8H -K/NWT!@<'CVIH&"GT,(@=)MP-H_+)E*B M8\$* XS;6*%V@=BB3)8@=!DS4H8O.8:N?UG10BMC$;QXJU@^M$5UTR+\;17^_* M1ND0,H6-*

R$NNW54(VH8^%BNL8K6Q&&\]Q?U!8CJI+6R#EC8B[\";_(ZS676M MYOG7L/P'[K T4QS'<>K(PLQ&M9ZP,G#U(R[!352]^WX MNXWLNQB?

8$40B1)\F9>TXZ6VS&.^R0TQD#!Z|A&$+S^AIQXE,%R'=Q@TM=-%X#Z|>?3'U]"M>,Z M-E'E,4+0,+U5XB. 6M_$?*

*H^D<<=VA84#54@M=P.J.F";HHM%69[!)N9I! M12#S*B!98BYRZ90=K+7{)1'C^D:#0.)&7MK;3-G;]IQ]_0R56'TW#04(@=Q%,:'EW$ MP.(fJB_W2\MR.(XS*#J008TU:^5M*

*I]%)"/(.2NM&_8|3E$G-QP:F9)VPN\ M2M?V\/)D9#H_)Z8NUL9BOG]}9;'$j^GRN/KI3]JW26G3>5A^V\BS3ARH9RJ+ M3:AYN1211L0|Z+V#CRP M*Q8O5O!+BD8V^5DA(\LF0-*

*^B.I(10!2&0@'I?,FOOE%*MTYH/D-+/)|8N6R#M- MW!W&8=!PO>-*EI"$59#]7=%%),.HE(&A.0^\>E0R];6[@8!^R4NV7<"D>-E MVX5Y%KG>7D'^V583=,D88GT/R1?*

*(\A015CPCCY*H:7SN8|):!W_WTO(?D#Y M7@I'3I=U!Y;D-A.OI[/S=;UG[:WBS"O@W#,*3Y%!",205VB,+M'DW/H_@%2 M|@/-]U*ZT4+>'<#F[SC|}GH?O&5/+9/^-*

*MYK;YI5^YVM#4,V'XAY$X'X0^UZ.^8?33;_NUA&=R|D\B|L,P#V>!:.M/"PR.*45,!L\,78^%-^Z6O9 $O<#W_=2-3"D?CJ WV/JZ,[\35N_WMUXA HLG*

V)\}H|IFDGD9.'P!EH^IB<1^F;'^LU(L_F'Y8X&?IEG MUF/GTV9&)Y^AOB(6]W+G>?-IME5U_L_SU6;.WM4PABAL,38&M.%KZN\RB 8%9.Z"L)PD8EJ7D@_#R1?-

N_CNF\^6V;_MRNJ)?O::/\T|;55W)P2)?7,=H(/F|Z[S$% MS@?2C\^*4,P8DQ[D4&0 7D8N+.ITG3PK0CI>*97E5V'U^>?9XH]_P_P)+_^6P M5J9;(1CFH)@%,+0UKF$S4M4VK(P

*MY3F.C@%N(>=*U8XUSPG68'"%V@"XSKERB625"CU'8RK&#] L\'"%RJG.Z M>Z_O;2WW9A#JHI?;(--7#GKGB%W>AI_0\E +L""2#@170^D*!XD1(P*,-DH M-W6MH?*

7=EJ%:OJ7/F,]G^*[\'!9?$.\:/IQ>>Q6-7)6S_.WEF.V>23|K5Z M3(M/\^]6;[>0>BUR==%6@GM9>&"0T^;{W]=I7= 9J'FO9G0O+7'.0@C?3;@.M.P1]=RX-C:*

*{O#CS*6X}>\'BIE,7.BFL#@(\1EVS*H"$6[NK>Z/)+!.8I&M' M\A%R1NXG,CY8[fTQ.EUS_8+PHH&3/%8B1%'$DH(+G!@/.HL,-2I^9C1 M1PGJRA(>K_;IX'2$#*CH*

*U+8MP>]AAJO+CEV6Z&1HH9Y"@U)&0RQ>0Q+,B.@M MNN:U 7>(Z!(XQRCXWB80QTH1+C4"Q,;LGRBTDF0'MN/1V|\7+!FM,I-*03 L@K(,R>1R M!9*5;&(,*

*N360<|>9(V;&A[.OK362 <@>^(V\ 534B-S5@G R .H,)',J*KM M>;C3G&7F5.O8<2_"QDWE#@>T[EH9];,V@RV8,;T^'(,".H6^MC (%'9X!L5S M)^K11V9[!79#]2H?*

*KLJVFRBNB6ZZ;7F>?A!MS%>^FXE8!&TBZ?:*MW1@B*-X)A474OC5P MO].6YZ< 1X7$.P#,/4>N16C)0T$H/&)MFN*>'[U8F$!$BH0R(*@77+,;?Q?, @=[(Y?,/IZ33 M--*

DNY)=6S7R,1JH1QF":Q4U\\D#\%("<8&SDT/N#5=M M']$XO/P67G/\5*."]T/8JS>KU3GFW>Y-6\Y^PS\VOUI-,U6[PPK>HE"Z\D MN0"^?NDRUE#,&S@CQ[6QP)X'@#<>)&SH#?CE?*

*IL^UQNL. M9Q-;3 D{QO3-R;C7WCF^VGK,Q=*SA,38OM{@":+&G1WV|*|KH]3-|^/SX*| M"Z^B8/0A,@[9?/V\[?)+X'JAZ=5;+$,B_U2;18I."0Q!>@\E19&.B M4LT+VD\@=|S18L\)UN?*

2:9-Q2%!HSX9EUASJ.0QXM-R[" M#+|4P4S$!0L&, 2N5%"'E=9]HH\|CAMN,-O{YW]*_3(#UI^]-\C,9*#Y,'-M!(II#3X]#=IE9)+VZEA:;VFGG<8--*

*W*MC^.X0Q32YCAN$)!MN7F12&I$U 0E M2SDIHXK31L/I.LBY[N+!:E\B+2?5O/_$P^1T4C;WMDEE4RNQ]Y,=N<'1)F*] M9*@V4?*

*@5UY\7>5*8CB(92PM#U\FLLEZX00,R&9U##B*KUO[4/G2-W*]B0&BU M4$1KC(TP2.%B,.[]DN-)B9AID"NHSWR\77Z.9+ JE\G.I.JH!/1=]^84A MU=5=ZBK(Q) S*

\QBG7.33+T0)LAWY9+Y(@:R#;5UN?D3J;B@8#;WM1Y-7AXP^ M]S<.'VH1P?S-)WA#98^+@Z59BB,|:.$12]D=';LWZIP7($G@4)FQ9IW=Q]" MCW$#AV=&|>A Z& QO$9ZB*

M,LC>=+U-.W/'1LQA8E1W @7]XEC1G@.%7AC:I,WIB%:37]$;>KIB778NOYY/\K&M:?=070 =78 T@FGI\H=5@=0NO-A -71/ I?XR_W(Y M;>7Z,?R)JPE#'W.=2YM2)G-?^_^%=*

*?)|LKL M)|F[]9JY1W"'7Z8ZK#,A$1<==#R D"\QZ4J$/IK>; *8[,Y*608 >94[T/<>-> M).D.I,,HM4NS>L7E16'B=>CI0TK29V!"UCY$4=<-@SYZHTGID5JO;_O3]VX M=U"ZP^M*

*:NT2L"1OG'ZM'4M6DYAR2+EH0!EHRV#1@5/D27.6:5$RI;@8?O_?*M(:BWA@EM4/ DV(Y5R:F[^,">YBORI#\12X;,O+5DWDT6@H25D:R|SF3C-?=;*

M8RFZ=6GRDT3UUE'AF9!YBFHZ1=OJ?X)TW5)V<7LM1?S;0NN%ZL5KE<3+!E MK6@M>=5 6;7 LZ"A8 /%.V7)1^-^ M;7N&>2O#FYLCN1Y|RDI8)PUIWYWN2J-*

*Z;,CP3!$|139>.WJO% M?".G>H_P%?G;Y%DOWTY#G,Y]%\6.J8H"DA.+H9RTH)/*0 O,62DWV;1^M#F M0!)[:\[P3#ALI[8N44G+;'E.=%QP--V,@+Z9+|CYW01C"3HG#8:[>FNA&/-!*

M+6C-?"E%!MO\Z.94FGOK[_!\|G,HQ78 Y/UK#R:2@K3 0P(C2ZQGJ!R\E@1R MR<&65+QVK2WK_M2-ZU\^?QW2$$Hf'HX+6GY#PO'-_"NN'A D,R$;EPJ$@N3/

M,!LANL(@2.TT^3))-4^?'TYE)S<3GJG:LI6Z.K"/Y#5?:7MC?EL@3K[3.UM_>MS\)\33M!O3_T99/R-Z%8H^.L2;(U$/>GKLLZS68X M63R+TKJ(O>_P!O)\-9WC:H7;R_A5SE?WA+

*(MP>L<;]{UUA:CH8!J ^6S@;*5XOHY\[f#XAM2Y_S3-,[P(M6EI'6L]KS-NO;\-8Z6 M&VTPP$4I)D@;K1_<1MXF]DO7|=E0>)**NH9>%>#F9Q-OC&-:*,+]*M7KDB0K*

MR_UFDITBB0OE1FX1 %>D@:;KZ5.)(<3;W?N%/[TPG$SBL\$A,L+MFN'MM4](IX@N=:_*_,>EJE7-233'U B%R"\"BC:'TO MZT 2N\Q[#XW6(=37#TCW^^I$,1&]%Q:TD9N3IE);%Y+*

IS7,.F6)#V3Q'N3]U M76;0AX+F0$KK(*K^J9 ?3,':?3W^2&S/_A!\(I>_FE=GZ_[7]XVN8;?<0DN,T MU059C]WG>^@$=KXYX;X(11L(A!3G6P0P6M;)|QS9S/G+OO6G90'8&-0$VIIG:"*

*("Y!)MM=?%D+[;0GMUOJS.F.0D4I*U!')S]Y^S M!#%BA*14B8*E:&WKJI9["1GW=&U\T)VNG4JLWO$NBT!K/(D(LN<6E'27Q<=H M 5T2#@7J,H@1'-*

*;O'.R8;7S(/I^V.T@%_'[^Y%LNSK<8O M!6ITD"*C "GKN," =8-(Q)N1C$7+HV+-^QSO1]JX${4'. ?\-UQ,=N)="$KTB9%!(PG(L9T@VBGI_/VK7OK_F#1)&'@TTA)KO=/DX*

*M7N9=0.,J_ (E!];1_GAU"$%!9@',2 MY#O SF^+>2+A?)=0S_/5P>]FLN!UX,;G.:$@L.3K'613ZGS)Z]&&HJ*6OOD6*

*MAFAOX08S4>RlV^.&T4X'L+OHT;1(@)BGZW/2&*VE&OSDE^?KWQ;K_\"--9ZD MS+6PO%[7TI&V.[:T.BD;*EX'9= F;]MG]?:C;>02Y&&@<4T ??%2CF9_[D=IHPN>[Y.1>,QG*

*NSHASY(11+|QR 9%X*E.<6@=YS]?8Z8XRE M=6+ ^86I.-GUW%P,MD4?E?;U8.&:MO>' GD2BFN$X.O(\<@51VZ-2JTE<0]] M(P]B;(.H.S;NN138K[7;[:QRN$F!TY?*

E=+OU(S&<MC-.#K2BN(.62-%/E> 6Y MKYUZ)#B=&5@F/5-1ZV):;R/U)%6GY]&NY%'I'2,3UID"93N9>H:Q_K;SUGE^ MA]PVS'HJ7;789DI7O4Z$$P%;Z(^@9*B0 w>$^L<)0VA."|*

M++U5>VA>|G9R+5%YMUT7@<_Z-<0_ARFRTT-Q*8*G_'FL3[G|/(,.Y!9"_S M>?6F:XU?P["HS)5V'D!)!,/B!'CC"EC#LTW12M)LXR7_&#VGFL;[GGT-[X1" M9IXB[>XL$+-*

)0LRE@$=;1+1;>7P.9CLQ4LUP<=L\M5-"OS;F.J9^M3B+%+:.O M-^.C#S%]5!YG67V?2[6TUO'&05J.47O#K.3-7*7]ID MT)IZ!U!.;5#[$U/K.[S

*6^7 1=MYVWV;,

@XN+^>,T1@BD$HD3M@0X6 M'+@52 78H]0E%ESY!JD;2:G=M7?(X*V?O!N 3;X9R6W0,SN7G"09K%!(>\US M78)%6N3B)F4Q4]2"UUGZ^'OX 9:<|)X*G1:2;@/(>"R//R;V>CI,Y!<^N1]? M!G7^&2SSZ,;Z;!*6/SJ?W^1[^S?3^6*^;%4-YAAB#K#&BL<\(00LM!$"1$8 M5LEH-D"WYH-(;LF?+X,_8^JP\JW")J?^-.5NMI!W8<^$HMI MICG,9;?

SDH8@C8K@8PHKP"@'@[3D!DF#+1D3 0[&UU"-F"")2)Y;,I0@AI2>++R-EDZX4;>+FYY2K^QG M/^;AWEJ>IWM^1)V7FGO)-)$(ZP AH4&<<<8"H%Q#MQ0ATL?*

*M63O(Z80H4'V>U!8+?;3WQ*6!M.0>W6\)YY?W-],ZAQ*[A4?VK>_?\0*&ZWT/8 M*E01_;?-Z/%[L23:>Y2=HR9*,&N+ @0*$Z/+(1&2L1)336WI(M_'%!QJOCJ* M=)6JP@3#CH*

CG6.IP4,4L VED"C0R+V-THOB!77[T%3>5<26OS-ITDGV!9=D&DEI:Z@U Y\&&NYVE^2DN'LW8_+R4\[H\AQH># <)24<#>(OPBW5&(OJE"#P&

MP5UI=WY/ELXP\"Q?:CL;B&V@(@L/7'9!;M.?*/TQ^0-"2-.^XMUVO^0L1O MPB$R"MP9Q"7C>: 1!H>#!B[%3ZSXJ+)]:,Q;T3 H!,OKJ"T,+KN@CE>Z"O_G M9L7=;?*

*^8(")>N8BBR.WDK)>6U*L 2RDH6F4(D.HRXTA'IZ"6^/V62Y7F009HR;!^] M/I,$A43>P"E\EL-%_##JXG#G&^2$L5OM'OZFH,],.CH:^XC_0-1&2>3,&0-U'/F MGK0,[%'V]/*;A2J=]B1^F.*

(F'@%3A!LP'@G<-]DY,E)RA'V(TBCXF^+%&&6+-MF\)87N%-&TOO3[_1E=&Y V$_<]8.;]9S!=V$D:3]TIL7O$K!;$2<,OD=O4>. MY%LD(K5RBA!B2C]1V45/"SG68?#35^@-

&C)Q>IQQ-N;V:JS<+YC6?+U?ZY M_*OY93!<)R)2OG>$;2&E0)IQBQ017HF$P9TK79G4C;(6$JE%0#6 (GK#ZT>< MN6F!83A+GK[$[SII#KFTB7DEM4$!QSPL)A $$6E"*

*MRBHIC.&)DYYK!?&Y'0DIX5\Z4&0&DKT#9BKB]FRL<*OAX>W!XG-\MLN++'3 ZNMEH5MU YRZD9G!0U3*9&WAIYEYX1;3O*SKM\C M;*

(YP&16,"N%@O(.HDMGD(F(X)YQ)%9'5BGF5U8;2%KKJ/PX?"4PDE- "L MS=;V;EK#O=F]_YE; YPDH31OH?Q.#'&<"-*

*+)6>1CP,Y2*SPO7UO#*ZS=UW?/+V\>!#'PZY>8_U5<^Y_3]"#F2=/9^YO%S2S>OHDM>%5U.!&# MW6V5%<\PEV',1I:(V@R[2'VQ!0Y03'")GJ%"0.#R@K;DK*785_]MQANQO$*

*M+47YZW;>6U*L 2RDH6F4(D.HRXTA'IZ"6^/V62Y7F009HR;!^] M/I,$A43>P"E\EL-%_##JXG#G&^2$L5OM'OZFH,],.CH:^XC_0-1&2>3,&0-U'/F MGK0,[%'V]/*;A2J=]B1^F.*

(F'@%3A!LP'@G<-]DY,E)RA'V(TBCXF^+%&&6+-MF\)87N%-&TOO3[_1E=&Y V$_<]8.;]9S!=V$D:3]TIL7O$K!;$2<,OD=O4>. MY%LD(K5RBA!B2C]1V45/"SG68?#35^@-

&C)Q>IQQ-N;V:JS<+YC6?+U?ZY M_*OY93!<)R)2OG>$;2&E0)IQBQ017HF$P9TK79G4C;(6$JE%0#6 (GK#ZT>< MN6F!83A+GK[$[SII#KFTB7DEM4$!QSPL)A $$6E"*

*MRBHIC.&)DYYK!?&Y'0DIX5\Z4&0&DKT#9BKB]FRL<*OAX>W!XG-\MLN++'3 ZNMEH5MU YRZD9G!0U3*9&WAIYEYX1;3O*SKM\C M;*

(YP&16,"N%@O(.HDMGD(F(X)YQ)%9'5BGF5U8;2%KKJ/PX?"4PDE- "L MS=;V;EK#O=F]_YE; YPDH31OH?Q.#'&<"-*

*+)6>1CP,Y2*SPO7UO#*ZS=UW?/+V\>!#'PZY>8_U5<^Y_3]"#F2=/9^YO%S2S>OHDM>%5U.!&# MW6V5%<\PEV',1I:(V@R[2'VQ!0Y03'")GJ%"0.#R@K;DK*785_]MQANQO$*

*M+47YZW;>6U*L 2RDH6F4(D.HRXTA'IZ"6^/V62Y7F009HR;!^] M/I,$A43>P"E\EL-%_##JXG#G&^2$L5OM'OZFH,],.CH:^XC_0-1&2>3,&0-U'/F MGK0,[%'V]/*;A2J=]B1^F.*

(F'@%3A!LP'@G<-]DY,E)RA'V(TBCXF^+%&&6+-MF\)87N%-&TOO3[_1E=&Y V$_<]8.;]9S!=V$D:3]TIL7O$K!;$2<,OD=O4>. MY%LD(K5RBA!B2C]1V45/"SG68?#35^@-

&C)Q>IQQ-N;V:JS<+YC6?+U?ZY M_*OY93!<)R)2OG>$;2&E0)IQBQ017HF$P9TK79G4C;(6$JE%0#6 (GK#ZT>< MN6F!83A+GK[$[SII#KFTB7DEM4$!QSPL)A $$6E"*

*MRBHIC.&)DYYK!?&Y'0DIX5\Z4&0&DKT#9BKB]FRL<*OAX>W!XG-\MLN++'3 ZNMEH5MU YRZD9G!0U3*9&WAIYEYX1;3O*SKM\C M;*

(YP&16,"N%@O(.HDMGD(F(X)YQ)%9'5BGF5U8;2%KKJ/PX?"4PDE- "L MS=;V;EK#O=F]_YE; YPDH31OH?Q.#'&<"-*

*+)6>1CP,Y2*SPO7UO#*ZS=UW?/+V\>!#'PZY>8_U5<^Y_3]"#F2=/9^YO%S2S>OHDM>%5U.!&# MW6V5%<\PEV',1I:(V@R[2'VQ!0Y03'")GJ%"0.#R@K;DK*785_]MQANQO$\|

M&AW4FGX+0;YV0O/)_L>24GD1:STQ,A)TR*-SNR-MPY.CZ!"ZKY,.[_#V(7\MH'G #_$7#CH'XO?6#G9%\=#'NIF"-SNIS.IC(/V] M3C=WQU,!W+C7:C9_VEF2BZ;_.::6>L)3 MJ6:]E]":L<:K9,]DJ]\6O%LP>(89P_,5S+YO# ^\'KP;G)]=#ZXNV=4[MJKX_'%Q=#,]9L/_^:GC-_G=YT1^R#_US+[#?;*/0LF];Z-7U+WWVX6SX]NRR M_Z%^]=NQ_?^SI_-K5Y"XWOYK-&EAY?XH+*D(-MKV0F<'"%[]=9A_N6C:OUA3$M-MOA-H#*I4OB:C#A*(I<$;C&(9=D=+:!|@V'}P!*9(3X(;G,\U!"Z M*(]-9J%=9@FF+>XDCB.S6!4"QT3,+2Q^#?
$]*=7E"!E":T6!4G,XETBR|U1C-MQ-A)]=(HE H@!C6"#2OSGI[8FI'+%%Z:BN &QA)ZPQ'19Q>![KO1RMH"3FUE-MS{USU-]{6P=5*^7UO6E+6%@\AM*23D)L%P:O]8#Q@UX5'"%*9*25I\!0CE2-MTHY)G,123,>4DNE92!LK,0OL1XG::!7@E1L=@\#7ENTBF@0@/-D^K?QF&8 X>%0HG6/]^WNKOPRG=M=45X"H^2&&X68$WC,TJ4"V@/Z"-;-E:4+"E*
M4!'Y>3\&4(((B.= 7Q;7W8!S<,%6)PI7&A??!]'88UX0AW<(\.2\F> .*>XB6-7\.LUJ9 M_*E18]\&6ZQ64OC# EM$5@K)C20'9& FON1D-%)AB2WXB+;>6OB$K"V@00X+ M
'7*D2[+N\%"84.UV+Y^PN*.M:'N"HDSVRS&Q<=Y<"8W-,^[$<$B\-9&"@,^MSCB5%FXQ:(A,4S1P(RID8]Q(`M'DDEW8R8R3JU%*<>Q!Z?(<261!?(N*]@MZ5#>6%RC_.KF50<;R.|
9Z6CR!# M@J0P3+ %T:PHO$:(-Z$![7LU^/>NR(N=P&CAWIPCVL>Y,*Q> ^D@380R>;/1195 M6Q,?R!#F .T)&9P4/"-W";EB>Y!;9?& C%6$T0%(R6A]RST /R%K$T_1<5P8 M0M
"*5@:+]76X1LZ8<91,(Q#E(=O;'=%.$'X8PZ)\U>;B5M-\"V MO J6C+F]8TV4?7VX@/!ER7M?EHP94_(&5'ELL1+_ @=+4^D^)"^Y.0HC=)%"UP)IL^,Y3$B^F6WE&?
.Q&:6JR%XP=@A)__9J/$:2T4J? M8RQ?N>*SGLS\XOA.QQA3(YG5(^V<3GMT16-"-1"I5JG%*PS-Y>V-HZ/&0?. M+G X--2)2G%YMZ/A[W;L.;':UCEL'#4?;FXV6@^V?:9A|{S)IA*H
.K!2!UQ MLFS.LS<[^SOW0KS79"TO5>G85+14^5"?B,<7G8-CZS_7WO"X=VUH P0\ 6!E;.,4]%"6^>-<5OG\;\;>>MVWX<31"Q8*R;^>@B/>S[_MKZDPBI?U&5X
M,S$R+FAT;>U:.5,CN1'^GE^AL)5;MLHV?H$###$L5!|[$53G88TE=\BFE&?5X M%&:D.4ECX_OUZ99F_(+-8;*[A_<""XQGU)*ZU4]W/?)UFKH\.SM-@8NS/Y\^
MN=EDESHNI[,;$UTBL/[./@9GA],.Q@-X./-MUS>W|\]7EX,;]FEPX05Z[2X*;>*'%[7]F\#]NG\YH?S]\&GYO4__S[X%SN_ MN''7SNNUV=T7]WX+8US9@?ZT!PP.
[JU2<_U5PVGJ*2U.$5U()=&*_V3DJOGY&K5^'3JNV MX_>?_61H3KMU@$MPY"E? S,P%C"|'.M2Z5EOY3<(-JS*;XOM%,*_9!FYQU-MVLV7F$[8)S!C&<.5GC384,4M=-
_O"=LDCBJ(;)0&ORG7=K?.M3]PBPY%U^53 M=]?T) .Q@D;P<.57H5$%L;'4X@Q<*L;5E)7*F1+0 BR^O@ZCPSG+\L]ZWPYZ@2582E1,4)OCH8'017%L-@OM4B68MKB3.(Y4<58*
M':,QM^#\]N)54JHK$#*$=IJ"'+)O#N4*2?3 U1HR0-'"#),H.!1##&H'FI[-> MGYC;E"69GM@:X 9&TCJ#19!Q>AGT1BT;"SBUM3(KVKY"]6Q_ZZ!ZN^37M!."
M8<5O*"7D,%R;.ROAXP,*A"E,@H _(^ X1RE$F;DCB)Y9B.*273LY VSK0M ML1\E:J.S *_"Z!@$OK9L%]$D .$9(#.XCU.N1L#,.0?>E!F*=']V3G8A7>^ M.^= A*?P*(G=]@!K&I]1HEQ
>T ?Z;+Q1,G21 E.1'8^C &4(+B^=_7Q??! M_G;CFF\/KCNM]B&MPR587"ETM"^^3Z.P0;P@YJ7=O L5Z .@04=5,H>3KTN M!;%,ZU;L2H'RX]!N89Z<%Q.\@8Q[B%8U?
PZS1I7\]5%BHD9=K,ZD*<+MHRL M%);(,20;(P$Q\R5$T4FF)+?B(MIY:^(2L+:!"#@L =2]0+LNXS#C5$33+*S%G M'=@C<)A%ZH??(B!!3/?8'\03]?W90T=KL?
S'"XIH>X*B2O;+,;%QWEP)CWSN32H6GTD#;2"2H>++*]W)CZ0(;P!ZA.R.$WPBMPE MY(KM06Z=Q0.R5A%&!R 5H_4M#P#\C*Q-/$?'<6D(00ND8&F\7%N';^AT&4>Q
M,0Y1;ZQW17A!.&/.?2!7*4F;C7!G]30(8XJ9[]\"YJDW,Y8$V5?'RX@?%GR MUE0=9=6SS0+[Q&0LR"X[_Z\WKP=9%PG.WK_ZX6-3ATY@G0\K-BW">.MYT6"Y3.
(T@I]1Z4XDG>GC9VO$O\"'\MSZ1S VFH3:60\U"(DZN2[!R+<.,E; M*A[XGS8/=5S"+Z5$E7TDEBKVASCOGMB7?A;V_D)?@OWKN<9,E1<*XG@!9,& M.K.()2#;*I(QVT-.@-
\1:PB,U?,&<J:R;:

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now:installment now:plan now:tranche000137371 5false2024Q3--12-31http://fasb.org/us-gaap/2024#RevenueFromContractWithCustomerExcludingAssessedTax0.52P2YP1Y0.1250.1250.1250.1250.1250.1250.1250.125P280DP280DP353DP277DP365D10-Qtrue2024-09-30false001-35580SERVICENOW, INC.DE20-20561952225 Lawson LaneSanta ClaraCA95054408501-8550Common stock, par value $0.001 per shareNOWNYSEYesYesLarge Accelerated Filerfalsefalsefalse2060000001885000000189700000034100000002980000000130800000020360000005020000004610000005910000004030000007696000000777700000094(0.0010.001100000001000000000000000.0010.001600000000600000000207693000205619000206317000204724000001376000895000926000000535000000712600000006131000 20000000-3700000031100000002069000000929000000076280000001843400000017387000000271500000022160000007780000000631500000082000000720000002470000002190000(10000000-14000000-28000000-47000000516000000299000000127500000066100000084000000570000002340000000-7750000004320000002420000001041000000143600000002.091.185.067.042.071.175.007.00206158000204464000205639000203961000208552000206277000208004000205159 6400000030000000-5100000060000000-2000000440000000-4000000-52000000-300000000580000000-6600000017000000-5500000049000000176000000105800000013810000006400000052000000184000000148000000110000001100000035000000400000001440000001320000004190000003786 7040000006770000000267800000-78000000866600000020426700000054850000001532000000-9100000069260000007260006000300000010300000010600000078800000760000002720002250000002250000005000002820000002820000001730000001730000006600000-6600000043200000043200000024200000024200000020769300001376000-926000000712600000031100000000-2000000092900000002050550000500000-2820000005847000000177400000-157000000718200000010411000001436000000410000004080000004030000003330000001292000000119100000-4700000087400000-31000000-13000000-727000000-5520000004610000004530000002670000001830000042000000-188000000-355000000-217000000-216000000-1990000002632000000179300000059900000043300000082000000279000000300000003000000395200000038050000001490000005600000030240000002868000000-2500000015000000-1763000000-1723000000237000000193000000400000000282000000525000000333000000184000000-872000000-422000000-8000000-4000000-11000000-3560000001904000000147500000018930000001119000000188500000011120000008800000070000001893000000111900000023000000230000001830000001030000004900000(style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:700;line-height:120%">Description of the Business ServiceNow was founded on a simple premise: to make work flow better. Our intelligent platform, the Now Platform, is a cloud-based solution with embedded artificial intelligence and machine learning capabilities that helps global enterprises across industries, universities and governments unify and digitize their workflows. Our workflow applications built on the Now Platform are organized along four primary areas: Technology, Customer and Industry, Employee and Creator. The products under each of our workflows help customers connect, automate and empower work across systems and silos to enable great outcomes for businesses and great experiences for people. The Now Platform orchestrates work across our customers' cloud platforms and systems of choice, allowing our customers to get work done regardless of their current and future preferred systems of record and collaboration platforms. Summary of Significant Accounting Policies Basis of Presentation
 The accompanying unaudited condensed consolidated financial statements and condensed footnotes have been prepared in accordance with the applicable rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by United States ("U.S.") generally accepted accounting principles ("GAAP") for complete financial statements due to the permitted exclusion of certain disclosures for interim reporting. In the opinion of management, all adjustments (consisting of normal recurring items) considered necessary under GAAP for fair statement of results for the interim periods presented have been included. As a result of displaying amounts in millions, rounding differences may exist in the condensed consolidated financial statements and footnote tables. The results of operations for the three and nine months ended September 30, 2024 are not necessarily indicative of the results to be expected for the year ending December 31, 2024 or for other interim periods or future years. The condensed consolidated balance sheet as of December 31, 2023 is derived from audited consolidated financial statements; however, it does not include all of the information and footnotes required by GAAP for complete financial statements. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2023, which was filed with the SEC on January 25, 2024.
 Principles of Consolidation
 The accompanying condensed consolidated financial statements have been prepared in conformity with GAAP, and include our accounts and the accounts of our wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated upon consolidation.
 Use of Estimates
 The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, as well as reported amounts of revenues and expenses during the reporting period. Such management estimates and assumptions include, but are not limited to, standalone selling price for each distinct performance obligation included in customer contracts with multiple performance obligations, the period of benefit for deferred commissions, valuation of intangible assets, the useful life of property and equipment and identifiable intangible assets, stock-based compensation expense and income taxes. Actual results could differ from those estimates. In January 2024, we completed an assessment of the useful life of our data center equipment and determined we should increase the estimated useful life of data center equipment from four years to five years. This change in accounting estimate was effective beginning fiscal year 2024. Based on the carrying amount of data center equipment included in property and equipment, net as of December 31, 2023, the effect of this change in estimate for the three and nine months ended September 30, 2024, was a reduction in depreciation expense of $24 million and $81 million, respectively, and an increase in net income of $21 million and $65 million, or $0.10 and $0.31 per share basic and $0.10 and $0.31 per share diluted, respectively.
 Significant Accounting Policies
 We have incorporated two updates to our significant accounting policies during the nine months ended September 30, 2024. The first is the change in useful life of our data center equipment discussed above and the second is related to our cash flow hedging program initiated during the quarter ended March 31, 2024 to hedge a portion of our forecasted foreign currency denominated revenues as discussed below. There were no other updates to our significant accounting policies disclosed in "Note 2 – Summary of Significant Accounting Policies" of our Annual Report on Form 10-K for the year ended December 31, 2023.
 Derivative Financial Instruments
 Cash flow hedging
 We record derivatives at fair value as either assets or liabilities on our condensed consolidated balance sheets. For derivative contracts entered into to hedge a portion of our forecasted foreign currency denominated revenues that are designated and qualify as cash flow hedges, the unrealized gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive income (loss) and reclassified into earnings as subscription revenues when the hedged transaction affects earnings. Derivatives not designated as hedging instruments are adjusted to fair value through earnings as other expense, net in the period during which changes in fair value occur.
 The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. We also formally assess, both at the inception of the hedge, and on an ongoing basis, whether each derivative is highly effective in offsetting changes in cash flows of the hedged item. Fluctuations in the value of the derivative instruments are generally offset by changes in the hedged item; however, if it is determined that a derivative is not highly effective as a hedge or if a derivative ceases to be a highly effective hedge, the Company will discontinue hedge accounting prospectively for the affected derivative.
 Concentration of Credit Risk and Significant Customers
 Credit risk arising from accounts receivable is mitigated to a certain extent due to our large number of customers and their dispersion across various industries and geographies. We had one customer, a U.S. federal channel partner and systems integrator, that represented 27% of our accounts receivable balance as of September 30, 2024 and 11% of our total revenues for each of the three and nine months ended September 30, 2024. Based on our periodic credit evaluations, there have been no historical collection concerns with this customer. There were no customers that individually exceeded 10% of our accounts receivable balance as of December 31, 2023 or our total revenues for each of the three and nine months ended September 30, 2023. For purposes of assessing concentration of credit risk and significant customers, a group of customers under common control or customers that are affiliates of each other are regarded as a single customer.
 Revision of Prior Period Financial Statements
 During the quarter ended June 30, 2024, the Company identified an immaterial error in the condensed consolidated statements of cash flows for the period ended March 31, 2024 relating to a misclassification between investing cash outflows and financing cash outflows. The second installment payment for a business combination completed during the quarter ended September 30, 2023, totaling $184 million, was incorrectly classified as an investing cash outflow instead of a financing cash outflow. The Company determined that the error was not material to any previously issued financial statements and will revise such error in its Quarterly Report on Form 10-Q for the three months ending March 31, 2025. Basis of Presentation
 The accompanying unaudited condensed consolidated financial statements and condensed footnotes have been prepared in accordance with the applicable rules and regulations of the Securities and Exchange Commission (the "SEC") regarding interim financial reporting. Accordingly, they do not include all of the information and footnotes required by United States ("U.S.") generally accepted accounting principles ("GAAP") for complete financial statements due to the permitted exclusion of certain disclosures for interim reporting. In the opinion of management, all adjustments (consisting of normal recurring items) considered necessary under GAAP for fair statement of results for the interim periods presented have been included. As a result of displaying amounts in millions, rounding differences may exist in the condensed consolidated financial statements and footnote tables. The results of operations for the three and nine months ended September 30, 2024 are not necessarily indicative of the results to be expected for the year ending December 31, 2024 or for other interim periods or future years. The condensed consolidated balance sheet as of December 31, 2023 is derived from audited consolidated financial statements; however, it does not include all of the information and footnotes required by GAAP for complete financial statements. These condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and related notes included in our Annual Report on Form 10-K for the year ended December 31, 2023, which

was filed with the SEC on January 25, 2024. Principles of Consolidation
 The accompanying condensed consolidated financial statements have been prepared in conformity with GAAP, and include our accounts and the accounts of our wholly-owned subsidiaries. All intercompany transactions and balances have been eliminated upon consolidation. Use of Estimates The preparation of condensed consolidated financial statements in conformity with GAAP requires management to make certain estimates and assumptions. These estimates and assumptions affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the condensed consolidated financial statements, as well as reported amounts of revenues and expenses during the reporting period. Such management estimates and assumptions include, but are not limited to, standalone selling price for each distinct performance obligation included in customer contracts with multiple performance obligations, the period of benefit for deferred commissions, valuation of intangible assets, the useful life of property and equipment and identifiable intangible assets, stock-based compensation expense and income taxes. Actual results could differ from those estimates.P4YP5Y240000008100000021000000650000000.100.310.100.31 Derivative Financial Instruments
 Cash flow hedging
 We record derivatives at fair value as either assets or liabilities on our condensed consolidated balance sheets. For derivative contracts entered into to hedge a portion of our forecasted foreign currency denominated revenues that are designated and qualify as cash flow hedges, the unrealized gain or loss on the derivative instrument is reported as a component of accumulated other comprehensive income (loss) and reclassified into earnings as subscription revenues when the hedged transaction affects earnings. Derivatives not designated as hedging instruments are adjusted to fair value through earnings as other expense, net in the period during which changes in fair value occur. The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various hedge transactions. We also formally assess, both at the inception of the hedge, and on an ongoing basis, whether each derivative is highly effective in offsetting changes in cash flows of the hedged item. Fluctuations in the value of the derivative instruments are generally offset by changes in the hedged item; however, if it is determined that a derivative is not highly effective as a hedge or if a derivative ceases to be a highly effective hedge, the Company will discontinue hedge accounting prospectively for the affected derivative. Concentration of Credit Risk and Significant Customers
 Credit risk arising from accounts receivable is mitigated to a certain extent due to our large number of customers and their dispersion across various industries and geographies. We had one customer, a U.S. federal channel partner and systems integrator, that represented 27% of our accounts receivable balance as of September 30, 2024 and 11% of our total revenues for each of the three and nine months ended September 30, 2024. Based on our periodic credit evaluations, there have been no historical collection concerns with this customer. There were no customers that individually exceeded 10% of our accounts receivable balance as of December 31, 2023 or our total revenues for each of the three and nine months ended September 30, 2023. For purposes of assessing concentration of credit risk and significant customers, a group of customers under common control or customers that are affiliates of each other are regarded as a single customer. 0.270.110.11 Revision of Prior Period Financial Statements
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</div><div style="text-align:justify;text-indent:22.5pt">The following is a summary of our available-for-sale debt securities recorded within short-term and long-term investments on the condensed consolidated balance sheets (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:44.861%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.971%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized
Cost</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Gains</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Losses</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Available-for-sale debt securities:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">297 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,566 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,196 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td

style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total available-for-sale debt securities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,204 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">51 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(16)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,239 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:44.861%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.971%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized
Cost</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Gains</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Losses</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Available-for-sale debt securities:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,081 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:400;line-height:100%">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total available-for-sale debt securities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(35)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,183 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 As of September 30, 2024, the contractual maturities of our available-for-sale debt securities, excluding those securities classified within cash and cash equivalents on the condensed consolidated balance sheet and mortgage-backed and asset-backed securities that do not have a single maturity, did not exceed 37 months. The fair values of available-for-sale debt securities, by remaining contractual maturity, are as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:83.797%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.003%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due within 1 year</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,410 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in 1 year through 5 years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,740 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Instruments not due in single maturity</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,239 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 As of September 30, 2024, unrealized losses of $16 million from available-for-sale debt securities are from securities in a continuous unrealized loss position greater than 12 months. As of September 30, 2024, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $1,419 million, the majority of which has been in a continuous unrealized loss position for greater than 12 months. As of December 31, 2023, the fair value of available-for-sale debt securities in a continuous unrealized loss position totaled $3,731 million.
 For all available-for-sale debt securities that were in unrealized loss positions, we have determined that it is more likely than not we will hold the securities until maturity or a recovery of the cost basis. Unrealized losses on available-for-sale debt securities were due primarily to changes in market interest rates, and credit-related impairment losses were immaterial as of September 30, 2024. Non-Marketable Equity Investments
 As of September 30, 2024 and December 31, 2023, the total amount of non-marketable equity investments in privately held companies included in other assets on our condensed consolidated balance sheets was $396 million and $268 million, respectively. Our non-marketable equity investments are primarily accounted for using the measurement alternative, which measures the investments at cost, minus impairment, if any, plus or minus changes resulting from qualifying observable price changes resulting from the issuance of similar or identical securities in an orderly transaction by the same issuer. Determining whether an observed transaction is similar to a security within our portfolio requires judgment based on the rights and preferences of the securities. Recording upward and downward adjustments to the carrying value of our non-marketable equity investments as a result of observable price changes requires quantitative assessments of the fair value of our non-marketable equity investments using various valuation methodologies and involves the use of estimates. The adjustments made during the three and nine months ended September 30, 2024 and 2023 were immaterial. We classify these fair value measurements as Level 3 within the fair value hierarchy.</div><div style="text-align:justify;text-indent:22.5pt">The following is a summary of our available-for-sale debt securities recorded within short-term and long-term investments on the condensed consolidated balance sheets (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:44.861%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.971%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized
Cost</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Gains</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Losses</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Available-for-sale debt securities:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">297 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td>

<td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,566 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,196 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">103 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(14)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total available-for-sale debt securities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,204 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">51 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(16)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,239 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:44.861%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.969%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.971%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="21" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Amortized
Cost</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Gains</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Gross
Unrealized
Losses</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">Estimated
Fair Value</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Available-for-sale debt securities:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-

align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(13)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,081 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(6)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">102 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(16)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total available-for-sale debt securities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(35)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,183 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
2970000001000000029800000045660000004100000010000004606000000420000000042000000219600000090000001000000220400000001030000000140000008900000
fair values of available-for-sale debt securities, by remaining contractual maturity, are as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:83.797%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:14.003%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due within 1 year</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,410 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Due in 1 year through 5 years</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,740 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Instruments not due in single maturity</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,239 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
3410000000374000000089000000723900000001600000001419000000373100000039600000026800000Fair Value Measurements The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of September 30, 2024 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:16.301%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash equivalents:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3"

style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Money market funds</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,162 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,162 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Deposits</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable securities:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

size:10pt;font-weight:400;line-height:100%">1,400 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,287 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,687 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of December 31, 2023 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:16.009%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash equivalents:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Money market funds</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,215 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,215 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Deposits</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">295 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">295 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable securities:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-

align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,510 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,268 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,778 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify;text-indent:22.5pt">We determine the fair value of our security holdings based on pricing from our service providers and market prices from industry-standard independent data providers. Such market prices may be quoted prices in active markets for identical assets (Level 1 inputs), pricing determined using inputs other than quoted prices that are observable either directly or indirectly (Level 2 inputs) or using unobservable inputs that are supported by little or no market activity (Level 3 inputs). Our non-marketable equity investments are not included in the table above and are discussed in Note 3. See Note 8 for the fair value measurement of our derivative contracts and Note 10 for the fair value measurement of our long-term debt, which are also not included in the table above. Our marketable equity investments are classified within Level 1 and were immaterial as of September 30, 2024 and December 31, 2023. </div><div style="text-align:justify;text-indent:22.5pt">The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of September 30, 2024 (in millions): </div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.537%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:16.301%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash equivalents:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Money market funds</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,162 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,162 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Deposits</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable securities:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td>

colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4,606 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">42 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,204 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">89 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,400 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,287 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,687 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div> </div><div style="text-align:justify;text-indent:22.5pt">The following table presents our fair value hierarchy for our assets measured at fair value on a recurring basis as of December 31, 2023 (in millions): </div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.829%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.297%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:16.009%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 1</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Level 2</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash equivalents:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Money market funds</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,215 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,215 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td>

<td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">79 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Deposits</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">295 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">295 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">4 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Marketable securities;</td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Commercial paper</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">349 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Corporate notes and bonds</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,576 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Certificates of deposit</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">94 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">U.S. government and agency securities</td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ceceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,078 </td><td style="background-color:#ceceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Mortgage-backed and asset-backed securities</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ceceff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Total</td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,510 </td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,268 </td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ceceff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td style="background-color:#ceceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,778 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1162000000011620000000440000004400000023800000002380000000040000004000000029800000029800000004606000000460600000004200000042000000022040000

determine the fair value of our security holdings based on pricing from our service providers and market prices from industry-standard independent data providers. Such market prices may be quoted prices in active markets for identical assets (Level 1 inputs), pricing determined using inputs other than quoted prices that are observable either directly or indirectly (Level 2 inputs) or using unobservable inputs that are supported by little or no market activity (Level 3 inputs).Business Combinations During the nine months ended September 30, 2024, we completed certain acquisitions for total purchase consideration of $81 million primarily to enhance our products with the acquired technology and engineering workforce. The acquisitions were not material to our condensed consolidated financial statements, either individually or in the aggregate.
 On July 17, 2023, we acquired all outstanding shares of G2K Group GmbH, an artificial intelligence powered platform, for $465 million in a cash transaction. The consideration was paid in two installments, with the first payment made in July 2023 and the second payment made in February 2024.

*The acquisition is intended to enhance our Now Platform with the acquired smart Internet of Things technology, enabling businesses to intelligently action digital and in-store data with enterprise-grade workflows.
 The purchase price was allocated based on the estimated fair value of the developed technology intangible asset of $75 million (six-year estimated useful life), net tangible liabilities of $1 million, deferred tax liabilities of $23 million and goodwill of $414 million, which is not deductible for income tax purposes. </div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Goodwill is primarily attributed to the value expected from synergies resulting from the business combination. The fair values assigned to tangible and intangible assets acquired, liabilities assumed and income taxes payable and deferred taxes are based on management's estimates and assumptions.</div>We have included the financial results of these business combinations in the condensed consolidated financial statements from the date of acquisition, which were immaterial.810000004650000002750000000P6Y10000002300000041400000GoodwillandIntangibleAssets<div style="text-align:justify;text-indent:22.5pt">The changes in the carrying amounts of goodwill were as follows (in millions):</div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:81.744%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.056%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of December 31, 2023</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,231 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Goodwill acquired</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency translation adjustments</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of September 30, 2024</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,291 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify">
</div><div style="text-align:justify;text-indent:22.5pt">Intangible assets, net consists of the following (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:63.856%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.055%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.056%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Developed technology</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">575 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">516 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Patents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Intangible assets, gross</td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">659 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">599 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: accumulated amortization</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(445)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(375)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Intangible assets, net</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">214 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">224 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The weighted-average useful life of the acquired developed technology for the nine months ended September 30, 2024 and 2023 was approximately five years. Amortization expense for intangible assets for the three months ended September 30, 2024 and 2023 was $23 million and $21 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $71 million and $63 million, respectively.</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">The following table presents the estimated future amortization expense related to intangible assets held at September 30, 2024 (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:45.889%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="18" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Years Ending December 31,</td></tr><tr><td colspan="12" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Remainder of 2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New*

Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">2026</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2027</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ccceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2028</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:middle">Total future amortization expense</td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">214 </td><td style="background-color:#ccceff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="text-align:justify;text-indent:22.5pt">The changes in the carrying amounts of goodwill were as follows (in millions):</div><div style="text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:81.744%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.056%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Carrying Amount</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of December 31, 2023</td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,231 </td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Goodwill acquired</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">58 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Foreign currency translation adjustments</td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of September 30, 2024</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,291 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>123100000058000000200000012910000000<div style="text-align:justify;text-indent:22.5pt">Intangible assets, net consists of the following (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.707%"><tr><td style="width:1.0%"></td><td style="width:63.856%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.055%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.533%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.056%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Developed technology</td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">575 </td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">516 </td><td style="background-color:#ccceff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Patents</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">73 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">72 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other</td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Intangible assets, gross</td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">659 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">599 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: accumulated amortization</td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(445)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(375)</td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Intangible assets, net</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">214 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">224 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 5750000005160000007300000072000000110000001100000065900000059900000044500000037500000021400000022400000P5YP5Y2300000002100000071000000630 The following table presents the estimated future amortization expense related to intangible assets held at September 30, 2024 (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:45.889%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.083%"></td><td style="width:0.1%"></td></tr><tr><td colspan="18" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Years Ending December 31,</td></tr><tr><td colspan="12" style="background-color:#ccceff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New

Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Remainder of 2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">22 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">76 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2026</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">45 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2027</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">31 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2028</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">26 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="12" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Total future amortization expense</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">214 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
22000000760000004500000031000000260000001400000021400000Property and Equipment Property and equipment, net consists of the following (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:63.951%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.082%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Computer equipment</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,642 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,136 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:top">Computer software</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">107 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">96 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Leasehold and other improvements</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">316 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">292 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Furniture and fixtures</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">86 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Construction in progress</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">33 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Property and equipment, gross</td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,196 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,643 </td><td style="background-color:#ffffff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Accumulated depreciation</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,478)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(1,285)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Property and equipment, net</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,718 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,358 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Construction in progress consists of costs primarily related to leasehold and other improvements. Depreciation expense for the three months ended September 30, 2024 and 2023 was $96 million and $98 million, respectively, and for the nine months ended September 30, 2024 and 2023 was $264 million and $267 million, respectively. Property and equipment, net consists of the following (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.561%"><tr><td style="width:1.0%"></td><td style="width:63.951%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.080%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.387%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.082%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3"

style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Computer equipment</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,642 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td 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0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,358 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2642000000213600000010700000096000000316000000292000000880000008600000043000000330000003196000000264300000014780000001285000000171800000 Contracts Derivatives Designated as Hedging Instruments
 We entered into forward contracts to hedge a portion of our forecasted foreign currency denominated revenues during the three and nine months ended September 30, 2024. These forward contracts are recorded at fair value and have maturities of up to 34 months. As of September 30, 2024, we had outstanding cash flow hedges with total notional values of $1.6 billion. We classify cash flows related to our cash flow hedges as operating activities in our condensed consolidated statements of cash flows.</div><div style="text-indent:22.5pt">
</div><div style="text-indent:22.5pt">The total gross fair values of derivatives designated as hedging instruments recorded within the condensed consolidated balance sheets were as follows (in millions):</div><div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:76.059%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.422%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Condensed Consolidated Balance Sheets Location</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Accrued expenses and other current liabilities</div></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other long-term liabilities </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> As of September 30, 2024, approximately $25 million of the pre-tax derivative loss from accumulated other comprehensive income (loss) is expected to be recognized in subscription revenues within the next 12 months.
 To receive hedge accounting treatment, all hedging relationships are formally documented at the inception of the hedge and the hedges must be highly effective in offsetting changes to future cash flows on hedged transactions. We evaluate hedge effectiveness at the inception of the hedge prospectively, and on an ongoing basis both retrospectively and prospectively. We report changes in fair value of these cash flow hedges as a component of accumulated other comprehensive income (loss) and subsequently reclassify into earnings in the same period the forecasted transaction affects earnings. Amounts reclassified to subscription revenues were a loss of $2 million for the three months ended September 30, 2024 and a gain of $3 million for the nine months ended September 30, 2024. There was no ineffectiveness in the Company's cash flow hedging program for each of the three and nine months ended September 30, 2024.
 Derivatives not Designated as Hedging Instruments
 Our derivatives not designated as hedging instruments consist of foreign currency forward contracts that we primarily use to hedge monetary assets and liabilities denominated in non-functional currencies. These foreign currency forward contracts are recorded at fair value and have maturities of 12 months or less. The changes in the fair value of these contracts are recorded in other expense, net on the condensed consolidated statements of comprehensive income. As of September 30, 2024 and December 31, 2023, we had foreign currency forward contracts with total notional values of $2.3 billion and $1.7 billion, respectively, which were not designated as

*hedging instruments. The gross fair value of these foreign currency forward contracts was immaterial as of September 30, 2024 and December 31, 2023. The gains (losses) recognized for these foreign currency forward contracts from derivatives not designated as hedging instruments were immaterial for each of the three and nine months ended September 30, 2024 and 2023.
 All foreign currency forward contracts, both designated and not designated as hedging instruments, are classified within Level 2 as the valuation inputs are based on quoted prices and market observable data of similar instruments in active markets, such as currency spot and forward rates. P34M1600000000 The total gross fair values of derivatives designated as hedging instruments recorded within the condensed consolidated balance sheets were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:76.059%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:20.422%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.534%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Condensed Consolidated Balance Sheets Location </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom"> Accrued expenses and other current liabilities </td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">25 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Other long-term liabilities</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">10 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr></table> 250000001000000025000000-20000003000000230000000017000000000Deferred Revenue and Performance Obligations Revenues recognized from beginning period deferred revenue during the three months ended September 30, 2024 and 2023 were $2.5 billion and $2.0 billion, respectively, and $5.1 billion and $4.1 billion for the nine months ended September 30, 2024 and 2023, respectively.
 Remaining Performance Obligations
 Transaction price allocated to remaining performance obligations ("RPO") represents contracted revenue that has not yet been recognized, which includes deferred revenue and non-cancellable amounts that will be invoiced and recognized as revenues in future periods. RPO excludes contracts that are billed in arrears, such as certain time and materials contracts, as we apply the "right to invoice" practical expedient under relevant accounting guidance.
 As of September 30, 2024, the total non-cancellable RPO under our contracts with customers was $19.5 billion and we expect to recognize revenues on approximately 48% of these RPO over the following 12 months. The majority of the non-current RPO will be recognized over the next 13 to 36 months. 250000000020000000000.05100000000410000000019500000000000.48P12MP13MP36MDebt For the periods ended September 30, 2024 and December 31, 2023, the carrying value of our outstanding debt was $1,489 and $1,488 million, respectively, net of unamortized debt discount and issuance costs of $11 million and $12 million, respectively.
 We consider the fair value of the 2030 Notes at September 30, 2024 and December 31, 2023 to be a Level 2 measurement. The estimated fair value of the 2030 Notes based on the closing trading price per $100, was $1,290 million and $1,236 million at September 30, 2024 and December 31, 2023, respectively. 2030 Notes
 In August 2020, we issued 1.40% fixed rate ten-year notes with an aggregate principal amount of $1.5 billion due on September 1, 2030 (the "2030 Notes"). The 2030 Notes were issued at 99.63% of principal and we incurred $13 million for debt issuance costs. The effective interest rate for the 2030 Notes was 1.53% and included interest payable, amortization of debt issuance cost and amortization of debt discount. Interest is payable semi-annually in arrears on March 1 and September 1 of each year, beginning on March 1, 2021, and the entire outstanding principal amount is due at maturity on September 1, 2030. The 2030 Notes are unsecured obligations and the indentures governing the 2030 Notes contain customary events of default and covenants that, among others and subject to exceptions, restrict our ability to incur or guarantee debt secured by liens on specified assets or enter into sale and lease-back transactions with respect to specified properties.</div>1489000000148800000011000000120000001001001290000000123600000000.0140P10Y150000000000.99631300000000.0153Accumulated Other Comprehensive Income (Loss)<div style="text-align:justify;text-indent:22.5pt">The following tables show the components of accumulated other comprehensive income (loss), net of tax, in the stockholders' equity section of our condensed consolidated balance sheets (in millions):</div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:38.133%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:13.653%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Gains (Losses) on Derivative Instruments</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Gains (Losses) on Investments</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Foreign Currency Translation Adjustment</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Total</div></td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of December 31, 2023</div></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(39)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other comprehensive (loss) income before reclassifications </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amounts reclassified from accumulated other comprehensive loss </td>*

<td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net current period other comprehensive (loss) income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of September 30, 2024 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(30)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:5pt;text-align:center">
</div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:38.133%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:13.653%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized Gains (Losses) on Derivative Instruments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Gains (Losses) on Investments</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Foreign Currency Translation Adjustment</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of December 31, 2022</div></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">(77)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(25)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other comprehensive loss before reclassifications </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(51)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amounts reclassified from accumulated other comprehensive loss </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net current period other comprehensive loss </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(51)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3"

style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of September 30, 2023 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(81)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(76)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt 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style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.122%"><tr><td style="width:1.0%"></td><td style="width:38.133%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:13.649%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.389%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td style="width:1.0%"></td><td style="width:13.653%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized Gains (Losses) on Derivative Instruments </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Unrealized Gains (Losses) on Investments </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Foreign Currency Translation Adjustment </td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> Total </td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of December 31, 2023 </td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(39)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(37)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Other comprehensive (loss) income before reclassifications </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(27)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">20 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amounts reclassified from accumulated other comprehensive loss </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(3)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Net current period other comprehensive (loss) income </td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(30)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">44 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Balance as of September 30, 2024 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(30)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid 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<td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(20)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div style="margin-top:5pt;text-align:center">
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</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Unrealized Gains (Losses) on Derivative Instruments</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Unrealized Gains (Losses) on Investments</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="text-align:center">Foreign Currency Translation Adjustment</div></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr style="height:3pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of December 31, 2022</div></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(77)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(25)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">(102)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:9pt">Other comprehensive loss before reclassifications</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(51)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div style="padding-left:9pt">Amounts reclassified from accumulated other comprehensive loss</div></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Net current period other comprehensive loss</div></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(4)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(51)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(55)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>Balance as of September 30, 2023</div></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(81)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(76)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(157)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 0-3900000020000000-37000000-27000000440000003000000200000003000000003000000-3000000044000000300000017000000-3000000050000005000000-200000000-77000000-25000000-1020000000-4000000-51000000-55000000000000-4000000-51000000-550000000-81000000-76000000-157000000Stockholders' Equity Common Stock
 We are authorized to issue a total of 600 million shares of common stock as of September 30, 2024. Holders of our common stock are not entitled to receive dividends unless declared by our board of directors. As of September 30, 2024, we had 206.3 million shares of common stock, net of treasury stock, outstanding and had reserved shares of common stock for future issuance as follows (in thousands): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:81.794%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.006%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Stock plans:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Options outstanding</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">948 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> RSUs(1) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,354 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Shares of common stock available for future grants:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended and Restated 2021 Equity Incentive Plan(2) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended and Restated 2012 Employee Stock Purchase Plan(2) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,119 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total shares of common stock reserved for future issuance</td><td colspan="2" style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,000 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> (1)Represents the number of shares issuable upon settlement of outstanding restricted stock units (“RSUs”) and performance-based RSUs (“PRSUs”), as discussed in Note 13. (2)Refer to Note 13 for a description of these plans.
 We issued a total of 2.1 million and 2.2 million shares for the nine months ended September 30, 2024 and 2023, respectively, from stock option exercises, vesting of RSUs, net of employee payroll taxes, and purchases from the employee stock purchase plan (“ESPP”).
 Treasury Stock
 In May 2023, our board of directors authorized a program to repurchase up to $1.5 billion of our common stock (the “Share Repurchase Program”). Under this new program, we may repurchase our common stock from time to time through open market purchases, in privately negotiated transactions, or by other means, including through the use of trading plans intended to qualify under Rule 10b5-1 under the Securities Exchange Act of 1934, as amended, in accordance with applicable securities laws and other restrictions. The Share Repurchase Program does not have a fixed expiration date, may be suspended or discontinued at any time, and does not obligate us to acquire any amount of common stock. The timing, manner, price, and amount of any repurchases will be determined by us at our discretion and will depend on a variety of factors, including business, economic and market conditions, prevailing stock prices, corporate and regulatory requirements, and other considerations.
 During the three and nine months ended September 30, 2024, the Company repurchased 0.3 million and 0.5 million shares of its common stock for $225 million and $400 million, respectively. During the three and nine months ended September 30, 2023, the Company repurchased 0.5 million shares of its common stock for $282 million. All repurchases were made in open market transactions. Repurchases of common stock are recognized as treasury stock and held for future issuance. As of September 30, 2024, approximately $562 million of the originally authorized amount under the Share Repurchase Program remained available for future repurchases. 600000000As of September 30, 2024, we had 206.3 million shares of common stock, net of treasury stock, outstanding and had reserved shares of common stock for future issuance as follows (in thousands): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:81.794%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.006%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30, 2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Stock plans:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Options outstanding</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">948 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> RSUs(1) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,354 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Shares of common stock available for future grants:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended and Restated 2021 Equity Incentive Plan(2) </td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,579 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Amended and Restated 2012 Employee Stock Purchase Plan(2) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,119 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total shares of common stock reserved for future issuance</td><td colspan="2" style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">25,000 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"></td></tr></table> (1)Represents the number of shares issuable upon settlement of outstanding restricted stock units (“RSUs”) and performance-based RSUs (“PRSUs”), as discussed in Note 13. (2)Refer to Note 13 for a description of these plans. 2063000009480006354000957900081190002500000021000002200000150000000030000050000022500000040000000050000050000028200000028200000056200000Awards We currently have three equity incentive plans: 2012 Equity Incentive Plan (the “2012 Plan”), amended and restated 2021 Equity Incentive Plan (the “2021 Plan”) and 2022 New-Hire Equity Incentive Plan (the “2022 Plan”). The 2012 Plan was terminated in connection with the initial approval of the 2021 Plan on June 7, 2021 but continues to govern the terms of outstanding equity awards that were granted prior to the termination of the 2012 Plan. As of June 7, 2021, we no longer grant equity awards pursuant to the 2012 Plan. The 2021 Plan, as amended and restated, was approved by the shareholders on June 1, 2023 to increase shares available for future grants by approximately 10 million shares. Upon effectiveness of the 2021 Plan, as amended and restated, the 2022 Plan was terminated, and no additional awards under the 2022 Plan have been made since the amendment and restatement of the 2021 Plan. Outstanding equity awards under the 2022 Plan continue to be subject to the terms and conditions of the 2022 Plan. The 2021 Plan and the 2012 Plan provide for the grant of incentive stock options, nonqualified stock options, stock appreciation rights, RSUs, performance-based stock awards and other forms of equity compensation (collectively, “equity awards”). The 2022 Plan permits the grant of any of the foregoing awards with the exception of incentive stock options. In addition, the 2022 Plan, the 2021 Plan and the 2012 Plan provide for the grant of performance cash awards. Incentive stock options may be granted only to employees. All other equity awards may be granted to employees, including officers, as well as directors and consultants.
 Our Amended and Restated 2012 Employee Stock Purchase Plan (the “2012 ESPP”) authorizes the issuance of shares of common stock pursuant to purchase rights granted to our employees. The price at which common stock is purchased under the 2012 ESPP is equal to 85% of the fair market value of our common stock on the first or last day of the offering period, whichever is lower. Offering periods are six months long and begin on February 1 and August 1 of each year. The number of shares of common stock reserved for issuance will not be increased without shareholder approval.
 Stock Options

 A summary of stock option activity for the nine months ended September 30, 2024 was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.788%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.788%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.794%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of
Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-
Average
Exercise
Price Per Share</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-
Average
Remaining
Contractual
Term</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Aggregate
Intrinsic Value</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in years)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in millions)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at December 31, 2023</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,150 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">603.30 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Exercised</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(74)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">327.00 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(128)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">645.02 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">948 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">619.04 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">6.8</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">261 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Vested and expected to vest as of September 30, 2024</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">837 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">610.33 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">6.8</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Vested and exercisable as of September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">433.25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.9</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Aggregate intrinsic value represents the difference between the estimated fair value of our common stock and the exercise price of outstanding, in-the-money options.
 The total fair value of stock options vested during the nine months ended September 30, 2024 was $41 million. No stock options were granted during the nine months ended September 30, 2024.
 During the year ended December 31, 2021, a one-time long-term performance-based option award was granted to the Chief Executive Officer ("2021 CEO Performance Award") and to certain executives (collectively "2021 Performance Awards") under the 2021 Plan at a total grant date fair value of $232 million. The 2021 Performance Awards will vest in eight equal tranches based on service and achievement of both performance and market conditions, subject to continued employment and specifically for the 2021 CEO Performance Award, as CEO or Executive Chairman of the Company, through each vesting date. The performance and market conditions for a particular tranche may be achieved at different points in time and in any order but will become eligible to vest only when all service, performance and market conditions for the respective tranche are met but no earlier than two years from date of grant. The performance and market conditions must be achieved by September 30, 2026 (the "Performance Period"). The stock price metric will be achieved when both the 180-day volume weighted-average price ("VWAP") and the 30-day VWAP equal or exceed the respective tranche stock price metric on any day during the Performance Period. The performance metric is achieved when the trailing four-quarter cumulative GAAP subscription revenues equal or exceed the respective tranche performance target. Shares acquired upon exercise of the options cannot be sold, transferred or disposed until after the end of the Performance Period and the 2021 Performance Awards will expire ten years from the respective date of grant. During the nine months ended September

30, 2024, the first tranche was vested based on the achievement of both the performance and market conditions.
 The fair value of the 2021 Performance Awards and the corresponding derived service periods were estimated using the Monte Carlo simulation. Stock-based compensation expense is recognized on a graded vesting basis over the requisite service period for each respective tranche, but not shorter than the two-year minimum service period, and includes an assessment of when it is probable the performance condition will be achieved, which involves a subjective assessment of our future financial projections. As of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested stock options was $10 million. The weighted-average remaining vesting period of unvested stock options at September 30, 2024 was approximately one year.</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">RSUs</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">A summary of RSU activity for the nine months ended September 30, 2024 was as follows:</div><div style="margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:64.104%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.005%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.007%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of
Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-Average Grant-Date Fair Value
Per Share</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at December 31, 2023</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,262 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">506.77 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">778.65 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Vested</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,309)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">537.32 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(465)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">562.17 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at September 30, 2024</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,354 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">614.27 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected to vest as of September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,698 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr></table> RSUs outstanding as of September 30, 2024 were comprised of 5.9 million RSUs with only service conditions and 0.5 million RSUs with both service and performance conditions, including certain RSUs with additional market conditions. The total intrinsic value of the RSUs vested was $1.8 billion for the nine months ended September 30, 2024. As of September 30, 2024, the aggregate intrinsic value of RSUs outstanding was $5.7 billion and RSUs expected to vest was $5.1 billion.
 PRSUs have service, performance and market vesting criteria. The ultimate number of shares eligible to vest range from 0% to 200%, subject to our board of directors compensation committee's approval of performance metrics achievement and, for certain PRSUs, total shareholder return relative to that of the S&P 500 index. The eligible shares subject to PRSUs granted during the nine months ended September 30, 2024 will vest in one to three years contingent on each holder's continuous status as an employee on the applicable vesting dates. The number of PRSUs granted included in the table above reflects the shares that could be eligible to vest at 100% of target for PRSUs and includes adjustments for over or under achievement for PRSUs granted in the prior year. We recognized $106 million and $111 million of stock-based compensation, net of actual and estimated forfeitures, associated with PRSUs on a graded vesting basis during the nine months ended September 30, 2024 and 2023, respectively.
 As of September 30, 2024, total unrecognized compensation cost, adjusted for estimated forfeitures, related to unvested RSUs was $3.1 billion, and the weighted-average remaining vesting period was approximately three years.</div>3100000000.85P6M<div style="text-align:justify;text-indent:22.5pt">A summary of stock option activity for the nine months ended September 30, 2024 was as follows:</div><div style="margin-top:5pt;text-align:justify"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:42.759%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.619%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.788%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.788%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.794%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of
Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-
Average
Exercise
Price Per Share</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-
Average
Remaining
Contractual
Term</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Aggregate
Intrinsic Value</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in years)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in millions)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at December 31, 2023</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,150 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">603.30 </td><td style="background-

color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Exercised</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(74)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">327.00 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">34 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(128)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">645.02 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">948 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">619.04 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">6.8</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">261 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Vested and expected to vest as of September 30, 2024</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">837 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">610.33 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">6.8</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Vested and exercisable as of September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">238 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">433.25 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.9</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
1150000603.3074000327.00340000001280000645.029480006619.04P6Y9M18D261000000837000610.33P6Y9M18D238000000238000433.25P5Y10M24D11000000004100000
style="text-align:justify;text-indent:22.5pt">A summary of RSU activity for the nine months ended September 30, 2024 was as follows: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:64.104%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.005%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.007%"></td><td style="width:0.1%"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Number of
Shares</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Weighted-Average Grant-Date Fair Value
Per Share</td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">(in thousands)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at December 31, 2023</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,262 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">506.77 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Granted</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,866 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">778.65 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Vested</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,309)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">537.32 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Forfeited</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(465)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-

height:100%">562.17 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Outstanding at September 30, 2024</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">6,354 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">614.27 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Expected to vest as of September 30, 2024</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,698 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr>
</table>6262000506.772866000778.652309000537.32465000562.176354000614.2756980005900000500000180000000057000000000510000000002P3Y110600000001110000000
Income Per Share Basic net income per share attributable to common stockholders is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period. Diluted net income per share is computed by dividing net income attributable to common stockholders by the weighted-average number of shares of common stock outstanding during the period, adjusted for the effects of dilutive shares of common stock, which are comprised of outstanding stock options, RSUs and ESPP obligations. Stock awards with performance or market conditions are included in dilutive shares to the extent all conditions are met. The potentially dilutive shares of common stock are computed using the treasury stock method or the as-if converted method, as applicable. The effects of outstanding stock options, RSUs and ESPP obligations are excluded from the computation of diluted net income per share in periods in which the effect would be antidilutive. The following table presents the calculation of basic and diluted net income per share attributable to common stockholders (in millions, except for number of shares reflected in thousands and per share data): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.770%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Numerator:</td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:0.5pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Net income</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">432 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">242 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,041 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,436 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Weighted-average shares outstanding - basic</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">206,158 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">204,464 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205,639 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203,961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Weighted-average effect of potentially dilutive securities:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Common stock options</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">131 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">RSUs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,258 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,674 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,218 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,113 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">ESPP obligations</td><td colspan="2"

style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none">

2px 28pt;text-align:left;vertical-align:bottom">Net income</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">432 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">242 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,041 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,436 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Denominator:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Weighted-average shares outstanding - basic</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">206,158 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">204,464 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205,639 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">203,961 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Weighted-average effect of potentially dilutive securities:</td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">Common stock options</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">131 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">122 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">138 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">118 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">RSUs</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,258 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,674 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,218 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,113 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 37pt;text-align:left;vertical-align:bottom">ESPP obligations</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">17 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Weighted-average shares outstanding - diluted</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">208,552 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">206,277 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">208,004 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">205,194 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income per share - basic</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">2.09 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">1.18 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">5.06 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-

align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">7.04 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Net income per share - diluted</td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">2.07 </td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">1.17 </td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">5.00 </td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">7.00 </td><td style="background-color:#cceeff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> Common stock options, RSUs and ESPP obligations excluded from diluted net income per share because their effect would have been anti-dilutive </td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,082 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,068 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,715 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,647 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
432000000242000000104100000014360000002061580002044640002056390002039610001310001220001380001180002258000167400022180001113000500017000900(
for (Benefit from) Income Taxes We compute our provision for income taxes by applying the estimated annual effective tax rate to year-to-date income from recurring operations and adjust the provision for discrete tax items recorded in the period.
 Our income tax provision was $84 million and $234 million for the three and nine months ended September 30, 2024, respectively. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, offset by excess tax benefits of stock-based compensation.
 The income tax provision was $57 million for the three months ended September 30, 2023, and our income tax benefit was $775 million for the nine months ended September 30, 2023. The income tax provision was primarily attributable to the mix of earnings and losses in countries with differing statutory tax rates, tax deductible research and development costs and the valuation allowance release through the effective tax rate. The income tax benefit was primarily attributable to the release of the valuation allowance of certain U.S. federal and state deferred tax assets.
 We regularly assess the need for a valuation allowance against our deferred tax assets. In making that assessment, we consider both positive and negative evidence related to the likelihood of realization of the deferred tax assets to determine, based on the weight of available evidence, whether it is more likely than not that some or all of the deferred tax assets will not be realized. As of June 30, 2023, we achieved cumulative U.S. income during the prior twelve quarters when considering pre-tax income adjusted for permanent differences and other comprehensive losses. Based on all available positive and negative evidence, having demonstrated sustained profitability which is objective and verifiable, and taking into account anticipated future earnings, we concluded it is more likely than not that our U.S. federal and state deferred tax assets will be realizable, with the exception of California. We released $985 million of our valuation allowance during the nine months ended September 30, 2023. As of September 30, 2024, we continue to maintain a valuation allowance against our California deferred tax assets due to the uncertainty regarding realizability of these deferred tax assets as they have not met the “more likely than not” realization criteria, particularly as we expect research and development tax credit generation to exceed our ability to use the credits in future years. We will continue to monitor the need for a valuation allowance against our deferred tax assets on a quarterly basis.
 We are subject to taxation in the United States and foreign jurisdictions. As of September 30, 2024, our tax years 2004 to 2023 remain subject to examination in most jurisdictions. Due to differing interpretations of tax laws and regulations, tax authorities may dispute our tax filing positions. We periodically evaluate our exposures associated with our tax filing positions and believe that adequate amounts have been reserved for adjustments that may result from tax examinations.8400000023400000057000000-775000000-985000000Commitments and Contingencies Operating Leases
 For some of our offices and data centers, we have entered into non-cancellable operating lease agreements with various expiration dates through 2035. Certain lease agreements include options to renew or terminate the lease, which are not reasonably certain to be exercised and therefore are not factored into our determination of lease payments.
 Total operating lease costs were $33 million and $98 million for the three and nine months ended September 30, 2024, respectively, and $33 million and $96 million for the three and nine months ended September 30, 2023, respectively.
 For each of the nine months ended September 30, 2024 and 2023, total cash paid for amounts included in the measurement of operating lease liabilities was $61 million. Operating lease liabilities arising from obtaining operating right-of-use assets totaled $21 million and $93 million for the nine months ended September 30, 2024 and 2023, respectively.</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">As of September 30, 2024, the weighted-average remaining lease term is approximately eight years, and the weighted-average discount rate is 4%.</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Maturities of operating lease liabilities as of September 30, 2024 are presented in the table below (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:81.794%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.006%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="6" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Remainder of 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">31 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">135 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">112 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">97 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">91 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">428 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Total operating lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">894 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Less: imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-

align:right;vertical-align:middle">(138)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Present value of operating lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:middle">756 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table>
 In addition to the amounts above, as of September 30, 2024, we have one operating lease for office space that has not yet commenced with undiscounted cash flows of $50 million. This operating lease is expected to commence during 2025 with a lease term of ten years.
 Other Commitments
 Other contractual commitments primarily consist of data center and IT operations and sales and marketing activities related to our daily business operations. There were no material contractual obligations that were entered into during the nine months ended September 30, 2024 that were outside the ordinary course of business. We have entered into various non-cancellable agreements with cloud service providers, under which we have committed to spend an aggregate of $805 million through 2029 on cloud services.
 In addition to the amounts above, the repayment of our 2030 Notes with an aggregate principal amount of $1.5 billion is due on September 1, 2030. Refer to Note 10 for further information regarding our 2030 Notes.
 Further, $60 million of unrecognized tax benefits have been recorded as liabilities as of September 30, 2024. </div><div style="text-align:justify">
</div><div style="text-indent:22.5pt">Legal Proceedings</div><div style="text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">We are party to certain litigation and other legal proceedings. While legal proceedings are inherently unpredictable and subject to uncertainties, we do not believe the ultimate resolution of any such proceedings is likely to result in a material loss. We accrue for loss contingencies when it is both probable that we will incur the loss and when we can reasonably estimate the amount of the loss or range of loss.</div><div style="text-align:justify;text-indent:22.5pt">On July 5, 2022, InQuisient Inc. (“Plaintiff”) filed a complaint against ServiceNow, Inc. in the U.S. District Court for the District of Delaware, alleging the Now Platform’s use of relational databases infringes three of Plaintiff’s patents. Plaintiff is seeking injunctive relief and unspecified damages. The Company filed an answer denying Plaintiff’s allegations and asserts Plaintiff’s patents are, among other things, invalid, not infringed and otherwise unenforceable. A trial date has been set for January 27, 2025. While the Company continues to vigorously defend this matter, we cannot predict the outcome with any degree of certainty. We are unable to reasonably estimate the possible loss or range of loss, if any.</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Any adverse determination related to intellectual property claims or other litigation could prevent us from offering our services and adversely affect our financial condition and results of operations. For additional information regarding intellectual property litigation, see “Risk Factors—Lawsuits by third parties that allege we infringe their intellectual property rights could harm our business and operating results” and “Risk Factors—Our intellectual property protections may not provide us with a competitive advantage, and defending our intellectual property may result in substantial expenses that harm our operating results” included in our Annual Report on Form 10-K for the year ended December 31, 2023. </div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Other</div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">As previously disclosed, through its internal processes, the Company received a complaint that raised potential compliance issues related to one of its government contracts. The Company initiated an internal investigation, with the assistance of outside legal counsel, into the validity of these claims that concern the hiring of the Chief Information Officer of the U.S. Army as the Company’s Head of Global Public Sector in March 2023. As a result of the investigation, the Company’s Board of Directors determined that the Company’s President and Chief Operating Officer and the hired individual violated Company policy regarding a possible conflict relating to such individual’s hiring. On July 24, 2024, the Company and its President and Chief Operating Officer came to a mutual agreement that he would resign from all positions with the Company, effective immediately. The other individual also has departed the Company. The Company has informed the Department of Justice, the Department of Defense Office of Inspector General and the Army Suspension and Debarment Office of the investigation and is continuing to cooperate with the Department of Justice, which has commenced its own investigation into these matters. The Company cannot predict the timing, outcome or possible impact of the investigation. </div><div style="text-align:justify;text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Indemnification Provisions</div><div style="text-indent:22.5pt">
</div><div style="text-align:justify;text-indent:22.5pt">Our agreements include provisions indemnifying customers against intellectual property and other third-party claims. In addition, we have entered into indemnification agreements with our directors, executive officers and certain other officers that will require us, among other things, to indemnify them against certain liabilities that may arise as a result of their affiliation with us. We have not incurred any costs as a result of such indemnification obligations and have not recorded any liabilities related to such obligations in the condensed consolidated financial statements.</div>3300000098000000330000009600000061000000210000009300000P8Y0.04<div style="text-align:justify;text-indent:22.5pt">Maturities of operating lease liabilities as of September 30, 2024 are presented in the table below (in millions):</div><div style="margin-top:5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:81.794%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:16.006%"></td><td style="width:0.1%"></td></tr><tr style="height:15pt"><td colspan="6" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Remainder of 2024</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:middle">31 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2025</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">135 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2026</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">112 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2027</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">97 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">2028</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">91 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:middle">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">428 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:middle">Total operating lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">894 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:middle">Less: imputed interest</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:middle">(138)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Present value of operating lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:middle">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:middle">756 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:middle"></td></tr></table> 3100000013500000011200000097000000910000004280000008940000001380000007560000005000000P10Y805000000150000000600000000Information about Geographic Areas and Products Revenues by geographic area, based on the location of our users, were as follows for the periods presented (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.770%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-

weight:700;line-height:100%">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(1) </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,778 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,452 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,080 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,165 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> EMEA(2) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">700 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">585 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,037 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,664 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">319 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">251 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">910 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">705 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total revenues</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,797 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,288 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,027 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,534 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> Property and equipment, net by geographic area were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.730%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.732%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:middle">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:middle">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(3) </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,080 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">871 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> EMEA(2) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">426 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">312 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">212 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total property and equipment, net</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,718 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-

height:100%">$</td><td style="background-color:#fffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,358 </td><td style="background-color:#fffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div><div>
</div><div style="padding-left:22.5pt;text-align:justify;text-indent:-22.5pt">(1)Revenues attributed to the United States were 94% of North America revenues for each of the three and nine months ended September 30, 2024 and 2023. </div><div style="padding-left:22.5pt;text-align:justify;text-indent:-22.5pt">(2)Europe, the Middle East and Africa ("EMEA").</div><div style="padding-left:22.5pt;text-align:justify;text-indent:-22.5pt">(3)Property and equipment, net attributed to the United States were 78% and 79% of property and equipment, net attributable to North America as of September 30, 2024 and December 31, 2023, respectively.</div><div style="text-align:justify;text-indent:-4.5pt">
</div><div style="text-align:justify;text-indent:24.75pt">Subscription revenues consist of the following (in millions):</div><div style="margin-top:5pt;text-align:center"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:45.752%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.641%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital workflow products</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,398 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,961 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,877 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,587 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">ITOM products</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">317 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">255 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">903 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">728 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total subscription revenues</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,715 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,216 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,780 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,315 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table></div>Our digital workflow products include most of our product offerings and are generally priced on a per user basis. Our remaining product offerings, primarily comprised of our IT Operations Management ("ITOM") products, are predominantly priced on a subscription unit basis.<div style="text-align:justify;text-indent:22.5pt">Revenues by geographic area, based on the location of our users, were as follows for the periods presented (in millions):</div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:45.683%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.765%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.770%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>North America(1)</div></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,778 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,452 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td

style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,080 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">4,165 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>EMEA(2)</div></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">700 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">585 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,037 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,664 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">319 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">251 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">910 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">705 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total revenues</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,797 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,288 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">8,027 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,534 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr>
</table>1778000000145200000050800000004165000000700000000585000000203700000016640000003190000002510000009100000007050000002797000000228800000086
style="text-align:justify;text-indent:22.5pt">Property and equipment, net by geographic area were as follows (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:50.654%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.730%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.384%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:22.732%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom"> </td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:middle">September 30, 2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:middle">December 31, 2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"> North America(3) </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,080 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">871 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> EMEA(2) </td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">426 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">312 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Asia Pacific and other</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">212 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">175 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Total property and equipment, net</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,718 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,358 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

 (1)Revenues attributed to the United States were 94% of North America revenues for each of the three and nine months ended September 30, 2024 and 2023. (2)Europe, the Middle East and Africa ("EMEA"). (3)Property and equipment, net attributed to the United States were 78% and 79% of property and equipment, net attributable to North America as of September 30, 2024 and December 31, 2023, respectively.
1080000000871000000426000000312000000212000000175000000171800000013580000000.940.940.940.940.780.79 Subscription revenues consist of the following (in millions): <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:99.853%"><tr><td style="width:1.0%"></td><td style="width:45.752%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.784%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td

style="width:0.385%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:11.641%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Nine Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:middle">2024</td><td colspan="3" style="border-top:0.5pt solid #000;padding:0 1pt"></td><td colspan="3" style="border-top:0.5pt solid #000;padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Digital workflow products</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,398 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,961 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,877 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,587 </td><td style="background-color:#cceeff;border-top:0.5pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">ITOM products</td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">317 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">255 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">903 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="2" style="padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">728 </td><td style="padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 12.25pt;text-align:left;vertical-align:bottom">Total subscription revenues</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,715 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">2,216 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,780 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">6,315 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 2398000000019610000006877000000558700000031700000025500000090300000072800000002715000000022160000007780000000631500000falsefalsefalseRussell Elmer, our General Counsel, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 2,511 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 9,149 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.Russell ElmerGeneral CounseltrueAugust 13, 2024May 20, 202525119149Paul Smith, our Chief Commercial Officer, adopted a trading plan on August 13, 2024. The plan, which expires May 20, 2025, provides for the sale of 1,153 shares of our common stock during the plan period. The plan also provides for the sale of (i) up to 50% of the net vested shares resulting from the vesting of 10,757 restricted stock units and performance stock units, (ii) up to 15% of the gross vested shares resulting from the vesting of 1,019 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 7,902 restricted stock units and performance stock units, in each case, during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.Paul SmithChief Commercial OfficertrueAugust 13, 2024May 20, 2025115310757101979025William R. McDermott, our Chief Executive Officer, adopted a trading plan on August 19, 2024. The plan, which expires August 7, 2025, provides for the sale of up to 21,972 shares of our common stock during the plan period. The plan also provides for the sale of up to 100% of the net vested shares resulting from the vesting of 15,892 restricted stock units and performance stock units during the plan period and subject to certain vesting conditions. Net vested shares are net of tax withholding.William R. McDermottChief Executive OfficertrueAugust 19, 2024August 7, 202521972158925Anita Sands, a member of our board of directors, adopted a trading plan on August 26, 2024. The plan, which expires May 30, 2025, provides for the sale of (i) 2,229 shares of our common stock, (ii) up to 50% of the net vested shares from the vesting of 428 restricted stock units and (iii) up to 100% of the net vested shares resulting from the vesting of 214 restricted stock units, in each case, during the plan period and subject to certain vesting conditions.Anita Sandsmember of our board of directorstrueAugust 26, 2024May 30, 2025222942821422Paul Chamberlain, a member of our board of directors, adopted a trading plan on August 30, 2024. The plan, which expires August 30, 2025, provides for the sale of (i) 900 shares of our common stock and (ii) 100% of the net vested shares resulting from the vesting of 300 restricted stock units during the plan period and subject to certain vesting conditions.Paul Chamberlainmember of our board of directorstrueAugust 30, 2024August 30, 2025900300

Includes stock-based compensation as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2024	2023	2024	2023
Cost of revenues:				
Subscription	$64	$52	$184	$148
Professional services and other	11	11	35	40
Operating expenses:				
Sales and marketing	144	132	419	370
Research and development	150	150	479	430
General and administrative	57	68	175	195