

REFINITIV

DELTA REPORT

10-Q

TWOU - 2U, INC.

10-Q - SEPTEMBER 30, 2023 COMPARED TO 10-Q - JUNE 30, 2023

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TOTAL DELTAS 947

█ CHANGES 454

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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **June 30, 2023** **September 30, 2023**

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from to

Commission File Number: 001-36376

2U, INC.

(Exact name of registrant as specified in its charter)

Delaware

26-2335939

(State or other jurisdiction of incorporation or
organization)

(I.R.S. Employer Identification No.)

7900 Harkins Road Lanham, MD

20706

(Address of Principal Executive Offices)

(Zip Code)

(301) 892-4350

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common stock, \$0.001 par value per share	TWOU	The Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

As of **August 4, 2023** **November 7, 2023**, there were **81,419,968** **82,069,164** shares of the registrant's common stock, par value \$0.001 per share, outstanding.

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SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

This Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, which are subject to substantial risks and uncertainties. All statements, other than statements of historical fact, are forward-looking statements. In some cases, you can identify forward-looking statements by the words "may," "might," "will," "could," "would," "should," "expect," "intend," "plan," "objective," "anticipate," "believe," "estimate," "predict," "project," "potential," "continue" and "ongoing," or the negative of these terms, or other comparable terminology intended to identify statements about the future. These statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, levels of activity, performance or achievements to be materially different from the information expressed or implied by these forward-looking statements. Although we believe that we have a reasonable basis for each forward-looking statement contained in this Quarterly Report on Form 10-Q, we caution you that these statements are based on a combination of facts and factors currently known by us and our expectations of the future, about which we cannot be certain. Factors that may cause actual results to differ materially from current expectations include, but are not limited to:

- trends in the higher education market and the market for online education, and expectations for growth in those markets;
- our ability to maintain minimum recurring revenues or other financial ratios during required periods through the maturity date of our Second Amended Credit Agreement (as defined below);
- the acceptance, adoption and growth of online learning by colleges and universities, faculty, students, employers, creditors and state and federal licensing bodies;
- the impact of competition on our industry and innovations by competitors;
- our ability to comply with evolving regulations and legal obligations related to data privacy, data protection and information security;
- our expectations about the potential benefits of our cloud-based software-as-a-service technology and technology-enabled services to university clients and students;
- our dependence on third parties to provide certain technological services or components used in our platform;
- our expectations about the predictability, visibility and recurring nature of our business model;
- our ability to meet the anticipated launch dates of our offerings;
- our ability to acquire new clients and expand our offerings with existing university clients;
- our ability to **strategically exit certain programs that no longer align with our business objectives**;
- our ability to successfully integrate the operations of our acquisitions, including our acquisition of edX, to achieve the expected benefits of our acquisitions and manage, expand and grow the combined company;

- our ability to refinance our indebtedness on attractive terms, if at all, to better align with our focus on profitability; profitability and address impending maturities;
- our ability to service our substantial indebtedness and comply with the covenants and conversion obligations contained in the Indenture (as defined below) governing our Notes (as defined below) and the Second Amended Credit Agreement (as defined below) governing our term loan facilities;
- our ability to implement our platform strategy and achieve the expected benefits;
- our ability to generate sufficient future operating cash flows from recent acquisitions to ensure related goodwill is not impaired;
- our ability to execute our growth strategy including expansion expanding internationally and grow growing our enterprise business;
- our ability to continue to recruit prospective students for our offerings;
- our ability to maintain or increase student retention rates in our degree programs;
- our ability to attract, hire and retain qualified employees;
- our expectations about the scalability of our platform;
- potential changes in laws, regulations or guidance applicable to us or our university clients;
- our expectations regarding the amount of time our cash balances and other available financial resources will be sufficient to fund our operations;
- the impact and cost of stockholder activism;
- the potential negative impact of the significant decline in the market price of our common stock, including the impairment of goodwill and indefinite-lived intangible assets;
- the impact of any natural disasters or public health emergencies, such as the coronavirus disease 2019 pandemic;
- our expectations regarding the effect of the capped call transactions Capped Call Transactions (as defined below) and regarding actions of the option counterparties and/or their respective affiliates; and
- other factors beyond our control.

You should refer to the risks described in Part I, Item 1A "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022, for a discussion of important factors that may cause our actual results to differ materially from those expressed or implied by our forward-looking statements. As a result of these factors, we cannot assure you that the forward-looking statements in this Quarterly Report on Form 10-Q will prove to be accurate. Furthermore, if our forward-looking statements prove to be inaccurate, the inaccuracy may be material. In light of the significant uncertainties in these forward-looking statements, you should not regard these statements as a representation or warranty by us or any other person that we will achieve our objectives and plans in any specified time frame, or at all. We undertake no obligation to publicly update any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law.

You should read this Quarterly Report on Form 10-Q completely and with the understanding that our actual future results may be materially different from what we expect. We qualify all of our forward-looking statements by these cautionary statements. In this Quarterly Report on Form 10-Q, the terms "2U," "our company," "we," "us," and "our" refer to 2U, Inc. and its subsidiaries, unless the context indicates otherwise.

PART I. FINANCIAL INFORMATION

Item 1. Financial Statements

		2U, Inc. Condensed Consolidated Balance Sheets (in thousands, except share and per share amounts)			
		June 30, 2023	December 31, 2022	September 30, 2023	December 31, 2022
Assets	Assets				
Assets	Assets				
Current assets	Current assets				

Cash and cash equivalents	Cash and cash equivalents	\$ 53,301	\$ 167,518	Cash and cash equivalents	\$ 41,141	\$ 167,518
Restricted cash	Restricted cash	13,398	15,060	Restricted cash	12,710	15,060
Accounts receivable, net	Accounts receivable, net	87,347	62,826	Accounts receivable, net	113,202	62,826
Other receivables, net	Other receivables, net	29,685	33,813	Other receivables, net	29,196	33,813
Prepaid expenses and other assets	Prepaid expenses and other assets	42,131	43,090	Prepaid expenses and other assets	37,722	43,090
Total current assets	Total current assets	225,862	322,307	Total current assets	233,971	322,307
Other receivables, net, non-current	Other receivables, net, non-current	16,369	14,788	Other receivables, net, non-current	18,388	14,788
Property and equipment, net	Property and equipment, net	42,691	45,855	Property and equipment, net	42,387	45,855
Right-of-use assets	Right-of-use assets	67,501	72,361	Right-of-use assets	65,292	72,361
Goodwill	Goodwill	712,858	734,620	Goodwill	712,644	734,620
Intangible assets, net	Intangible assets, net	403,440	549,755	Intangible assets, net	386,272	549,755
Other assets, non-current	Other assets, non-current	69,696	71,173	Other assets, non-current	78,981	71,173
Total assets	Total assets	<u>\$ 1,538,417</u>	<u>\$ 1,810,859</u>	Total assets	<u>\$ 1,537,935</u>	<u>\$ 1,810,859</u>
Liabilities and stockholders' equity	Liabilities and stockholders' equity			Liabilities and stockholders' equity		
Current liabilities	Current liabilities			Current liabilities		
Accounts payable and accrued expenses	Accounts payable and accrued expenses	\$ 122,010	\$ 110,020	Accounts payable and accrued expenses	\$ 128,316	\$ 110,020
Deferred revenue	Deferred revenue	107,189	90,161	Deferred revenue	116,276	90,161
Lease liability	Lease liability	14,735	13,909	Lease liability	15,106	13,909
Accrued restructuring liability	Accrued restructuring liability	2,424	6,692	Accrued restructuring liability	11,451	6,692
Other current liabilities	Other current liabilities	49,477	58,210	Other current liabilities	43,485	58,210
Total current liabilities	Total current liabilities	295,835	278,992	Total current liabilities	314,634	278,992
Long-term debt	Long-term debt	856,399	928,564	Long-term debt	878,124	928,564
Deferred tax liabilities, net	Deferred tax liabilities, net	315	282	Deferred tax liabilities, net	310	282
Lease liability, non-current	Lease liability, non-current	90,404	99,709	Lease liability, non-current	86,381	99,709
Other liabilities, non-current	Other liabilities, non-current	1,946	1,796	Other liabilities, non-current	2,007	1,796
Total liabilities	Total liabilities	<u>1,244,899</u>	<u>1,309,343</u>	Total liabilities	<u>1,281,456</u>	<u>1,309,343</u>
Commitments and contingencies (Note 5)	Commitments and contingencies (Note 5)			Commitments and contingencies (Note 5)		
Stockholders' equity	Stockholders' equity			Stockholders' equity		
Preferred stock, \$0.001 par value, 5,000,000 shares authorized, none issued	Preferred stock, \$0.001 par value, 5,000,000 shares authorized, none issued	—	—	Preferred stock, \$0.001 par value, 5,000,000 shares authorized, none issued	—	—

Common stock, \$0.001 par value,
200,000,000 shares authorized, 80,957,654
shares issued and outstanding as of June
30, 2023; 78,334,666 shares issued and
outstanding as of December 31, 2022

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Common stock, \$0.001 par value, 200,000,000 shares authorized, 81,630,808 shares issued and outstanding as of September 30, 2023; 78,334,666 shares issued and outstanding as of December 31, 2022		Common stock, \$0.001 par value, 200,000,000 shares authorized, 81,630,808 shares issued and outstanding as of September 30, 2023; 78,334,666 shares issued and outstanding as of December 31, 2022	
Additional paid-in capital	Additional paid-in capital	1,727,874	1,700,855
Accumulated deficit	Accumulated deficit	(1,407,688)	(1,179,972)
Accumulated other comprehensive loss	Accumulated other comprehensive loss	(26,749)	(19,445)
Total stockholders' equity	Total stockholders' equity	293,518	501,516
Total liabilities and stockholders' equity	Total liabilities and stockholders' equity	\$ 1,538,417	\$ 1,810,859

See accompanying notes to condensed consolidated financial statements.

2U, Inc.
Condensed Consolidated Statements of Operations and Comprehensive Loss
(unaudited, in thousands, except share and per share amounts)

		Three Months Ended				Six Months Ended				Three Months Ended				Nine Months Ended				
		June 30,		June 30,		September 30,		September 30,		September 30,		September 30,		September 30,		September 30,		
		2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	
Revenue	Revenue	\$ 222,089	\$ 241,464	\$ 460,593	\$ 494,793	Revenue	\$ 229,699	\$ 232,238	\$ 690,292	\$ 727,031	Revenue	\$ 229,699	\$ 232,238	\$ 690,292	\$ 727,031	Revenue	\$ 229,699	\$ 232,238
Costs and expenses	Costs and expenses					Costs and expenses					Costs and expenses					Costs and expenses		
Curriculum and teaching	Curriculum and teaching	34,102	32,145	66,942	65,375	Curriculum and teaching	32,143	31,558	99,085	96,933	Servicing and support	31,484	36,110	101,178	112,795	Technology and content development	45,877	43,976
Servicing and support	Servicing and support	33,585	37,061	69,694	76,685	Technology and content development	44,250	45,616	89,734	96,673	Marketing and sales	96,256	94,311	292,313	341,643	Marketing and sales	95,882	116,350
Technology and content development	Technology and content development	44,250	45,616	89,734	96,673	Marketing and sales	95,882	116,350	196,057	247,332	General and administrative	36,801	39,388	108,708	131,146	General and administrative	32,657	41,523
Marketing and sales	Marketing and sales	95,882	116,350	196,057	247,332	Restructuring charges	3,622	16,753	8,497	17,540	Restructuring charges	14,085	11,632	22,582	29,172	Restructuring charges	3,622	16,753
General and administrative	General and administrative	32,657	41,523	71,907	91,758	Impairment charges	134,117	—	134,117	58,782	Impairment charges	—	79,509	134,117	138,291	Impairment charges	134,117	—
Restructuring charges	Restructuring charges	3,622	16,753	8,497	17,540	Total costs and expenses	378,215	289,448	636,948	654,145	Total costs and expenses	256,646	336,484	893,594	990,629	Total costs and expenses	256,646	336,484

Loss from operations	Loss from operations	(156,126)	(47,984)	(176,355)	0	(159,352)	Loss from operations	(26,947)	(104,246)	(203,302)	0	(263,598)
Interest income	Interest income	371	241	736	498		Interest income	363	269	1,099	767	
Interest expense	Interest expense	(17,916)	(13,906)	(35,873)	(27,796)		Interest expense	(19,167)	(15,913)	(55,040)	(43,709)	
Debt modification expense and loss on debt extinguishment	Debt modification expense and loss on debt extinguishment	—	—	(16,735)	—		Debt modification expense and loss on debt extinguishment	—	—	(16,735)	—	
Other income (expense), net	Other income (expense), net	227	(1,367)	834	(2,397)		Other income (expense), net	(1,585)	(1,845)	(751)	(4,242)	
Loss before income taxes	Loss before income taxes	(173,444)	(63,016)	(227,393)	(189,047)		Loss before income taxes	(47,336)	(121,735)	(274,729)	(310,782)	
Income tax (expense) benefit	Income tax (expense) benefit	(210)	164	(323)	415		Income tax (expense) benefit	(107)	59	(430)	474	
Net loss	Net loss	\$ (173,654)	\$ (62,852)	\$ (227,716)	\$ (188,632)		Net loss	\$ (47,443)	\$ (121,676)	\$ (275,159)	\$ (310,308)	
Net loss per share, basic and diluted	Net loss per share, basic and diluted	\$ (2.16)	\$ (0.82)	\$ (2.85)	\$ (2.46)		Net loss per share, basic and diluted	\$ (0.58)	\$ (1.57)	\$ (3.42)	\$ (4.03)	
Weighted-average shares of common stock outstanding, basic and diluted	Weighted-average shares of common stock outstanding, basic and diluted	80,560,755	77,059,157	79,939,048	76,667,681		Weighted-average shares of common stock outstanding, basic and diluted	81,515,246	77,692,911	80,470,221	77,013,180	
Other comprehensive loss							Other comprehensive income (loss)					
Other comprehensive income (loss)							Other comprehensive income (loss)					
Foreign currency translation adjustments, net of tax of \$0 for all periods presented	Foreign currency translation adjustments, net of tax of \$0 for all periods presented	(4,001)	(7,674)	(7,304)	(345)		Foreign currency translation adjustments, net of tax of \$0 for all periods presented	185	(5,637)	(7,119)	(5,982)	
Comprehensive loss	Comprehensive loss	\$ (177,655)	\$ (70,526)	\$ (235,020)	\$ (188,977)		Comprehensive loss	\$ (47,258)	\$ (127,313)	\$ (282,278)	\$ (316,290)	

See accompanying notes to condensed consolidated financial statements.

2U, Inc.
Condensed Consolidated Statements of Changes in Stockholders' Equity
(unaudited, in thousands, except share amounts)

		Accumulated						Accumulated				
		Common Stock		Additional		Other		Stockholders' Equity		Common Stock		
		Shares	Amount	Paid-In Capital	Accumulated Deficit	Comprehensive Status	Total	Amount	Paid-In Capital	Accumulated Deficit	Comprehensive Status	Total
Balance, December 31, 2022	Balance, December 31, 2022	78,334,666	\$ 78	\$ 1,700,855	\$ (1,179,972)	\$ (19,445)	\$ 501,516					

Issuance of common stock in connection with employee stock purchase plan	Issuance of common stock in connection with employee stock purchase plan	207,160	1	1,176	—	—	1,177	Issuance of common stock in connection with employee stock purchase plan	207,160	1	1,176	—
Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	1,047,765	1	(362)	—	—	(361)	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	1,047,765	1	(362)	—
Exercise of stock options	Exercise of stock options	17,166	—	110	—	—	110	Exercise of stock options	17,166	—	110	—
Stock-based compensation expense	Stock-based compensation expense	—	—	14,563	—	—	14,563	Stock-based compensation expense	—	—	14,563	—
Net loss	Net loss	—	—	—	(54,062)	—	(54,062)	Net loss	—	—	—	(54,062)
Foreign currency translation adjustment	Foreign currency translation adjustment	—	—	—	—	(3,303)	(3,303)	Foreign currency translation adjustment	—	—	—	—
Balance, March 31, 2023	Balance, March 31, 2023	79,606,757	80	1,716,342	(1,234,034)	(22,748)	459,640	Balance, March 31, 2023	79,606,757	80	1,716,342	(1,234,034)
Issuance of common stock in connection with employee stock purchase plan	Issuance of common stock in connection with employee stock purchase plan	255,169	—	925	—	—	925	Issuance of common stock in connection with employee stock purchase plan	255,169	—	925	—
Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	1,095,728	1	(376)	—	—	(375)	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	1,095,728	1	(376)	—
Stock-based compensation expense	Stock-based compensation expense	—	—	10,983	—	—	10,983	Stock-based compensation expense	—	—	10,983	—
Net loss	Net loss	—	—	—	(173,654)	—	(173,654)	Net loss	—	—	—	(173,654)
Foreign currency translation adjustment	Foreign currency translation adjustment	—	—	—	—	(4,001)	(4,001)	Foreign currency translation adjustment	—	—	—	—
Balance, June 30, 2023	Balance, June 30, 2023	80,957,654	\$ 81	\$1,727,874	\$ (1,407,688)	\$ (26,749)	\$ 293,518	Balance, June 30, 2023	80,957,654	81	1,727,874	(1,407,688)

Issuance of common stock in connection with settlement of restricted stock units, net of withholdings		Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	673,154	1	(222)	—
Stock-based compensation expense		Stock-based compensation expense	—	—	10,440	—
Net loss		Net loss	—	—	—	(47,443)
Foreign currency translation adjustment		Foreign currency translation adjustment	—	—	—	—
Balance, September 30, 2023		Balance, September 30, 2023	81,630,808	\$82	\$1,738,092	\$ (1,455,131)

See accompanying notes to condensed consolidated financial statements.

2U, Inc.
Condensed Consolidated Statements of Changes in Stockholders' Equity
(unaudited, in thousands, except share amounts)

	Common Stock	Accumulated					Common Stock	Accumulated					
		Additional		Other	Total	Stockholders' Equity		Additional		Accumulated	Compre		
		Paid-In Capital	Accumulated Deficit					Shares	Amount				
Balance, December 31, 2021	Balance, December 31, 2021	75,754,663	\$ 76	\$ 1,735,628	\$ (890,638)	\$ (15,911)	\$ 829,155	Balance, December 31, 2021	75,754,663	\$ 76	\$ 1,735,628	\$ (890,638)	
Cumulative effect of adoption of ASU No. 2020-06, net of taxes	Cumulative effect of adoption of ASU No. 2020-06, net of taxes	—	—	(114,551)	32,817	—	(81,734)	Cumulative effect of adoption of ASU No. 2020-06, net of taxes	—	—	(114,551)	32,817	
Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	577,416	1	(920)	—	—	(919)	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	577,416	1	(920)	—	
Exercise of stock options	Exercise of stock options	284,455	—	875	—	—	875	Exercise of stock options	284,455	—	875	—	
Stock-based compensation expense	Stock-based compensation expense	—	—	24,424	—	—	24,424	Stock-based compensation expense	—	—	24,424	—	
Net loss	Net loss	—	—	—	(125,780)	—	(125,780)	Net loss	—	—	—	(125,780)	

Foreign currency translation adjustment	Foreign currency translation adjustment	—	—	—	—	7,329	7,329	Foreign currency translation adjustment	—	—	—	—
Balance, March 31, 2022	Balance, March 31, 2022	76,616,534	77	1,645,456	(983,601)	(8,582)	653,350	Balance, March 31, 2022	76,616,534	77	1,645,456	(983,601)
Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	464,984	—	(822)	—	—	(822)	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	464,984	—	(822)	—
Exercise of stock options	Exercise of stock options	2,278	—	17	—	—	17	Exercise of stock options	2,278	—	17	—
Issuance of common stock in connection with employee stock purchase plan	Issuance of common stock in connection with employee stock purchase plan	136,039	—	1,282	—	—	1,282	Issuance of common stock in connection with employee stock purchase plan	136,039	—	1,282	—
Stock-based compensation expense	Stock-based compensation expense	—	—	22,349	—	—	22,349	Stock-based compensation expense	—	—	22,349	—
Net loss	Net loss	—	—	—	(62,852)	—	(62,852)	Net loss	—	—	—	(62,852)
Foreign currency translation adjustment	Foreign currency translation adjustment	—	—	—	—	(7,674)	(7,674)	Foreign currency translation adjustment	—	—	—	—
Balance, June 30, 2022	Balance, June 30, 2022	77,219,835	\$ 77	\$1,668,282	\$ (1,046,453)	\$ (16,256)	\$ 605,650	Balance, June 30, 2022	77,219,835	77	1,668,282	(1,046,453)
Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	Issuance of common stock in connection with settlement of restricted stock units, net of withholdings	595,369	1	(580)	—	—	—	Exercise of stock options	30,232	—	191	—
Exercise of stock options	Exercise of stock options	—	—	—	—	—	—	Stock-based compensation expense	—	—	15,967	—
Stock-based compensation expense	Stock-based compensation expense	—	—	—	—	—	—	Net loss	—	—	—	(121,676)
Net loss	Net loss	—	—	—	—	—	—	Foreign currency translation adjustment	—	—	—	—
Foreign currency translation adjustment	Foreign currency translation adjustment	—	—	—	—	—	—					

Balance, September 30, 2022	Balance, September 30, 2022	77,845,436	\$78	\$1,683,860	\$(1,168,129)	\$
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See accompanying notes to condensed consolidated financial statements.

2U, Inc.
Condensed Consolidated Statements of Cash Flows
(b unaudited, in thousands)

Cash flows from operating activities	Cash flows from operating activities	Six Months Ended June 30,		Nine Months Ended September 30,		
		2023		2022		
		Net loss	Net loss	Net loss	Net loss	
Adjustments to reconcile net loss to net cash provided by operating activities:						
Adjustments to reconcile net loss to net cash used in operating activities:						
Non-cash interest expense	Non-cash interest expense	6,818	5,664	Non-cash interest expense	10,488	
Depreciation and amortization expense	Depreciation and amortization expense	57,348	65,757	Depreciation and amortization expense	86,846	
Stock-based compensation expense	Stock-based compensation expense	25,546	46,773	Stock-based compensation expense	35,986	
Non-cash lease expense	Non-cash lease expense	8,804	11,405	Non-cash lease expense	13,164	
Restructuring charges		(13)	—	Restructuring	838	
Impairment charges	Impairment charges	134,117	58,782	Impairment charges	134,117	
Provision for credit losses	Provision for credit losses	4,245	4,610	Provision for credit losses	6,558	
Loss on debt extinguishment	Loss on debt extinguishment	12,123	—	Loss on debt extinguishment	12,123	
Other	Other	(787)	2,920	Other	794	
Changes in operating assets and liabilities, net of assets and liabilities acquired:	Changes in operating assets and liabilities, net of assets and liabilities acquired:			Changes in operating assets and liabilities, net of assets and liabilities acquired:		
Accounts receivable, net	Accounts receivable, net	(26,968)	(6,632)	Accounts receivable, net	(54,612)	
Other receivables, net	Other receivables, net	723	(2,790)	Other receivables, net	(2,207)	
Prepaid expenses and other assets	Prepaid expenses and other assets	4,358	2,585	Prepaid expenses and other assets	(1,095)	
Accounts payable and accrued expenses	Accounts payable and accrued expenses	5,014	3,484	Accounts payable and accrued expenses	19,888	
Deferred revenue	Deferred revenue	16,736	45,549	Deferred revenue	26,348	
Other liabilities, net	Other liabilities, net	(19,166)	(20,831)	Other liabilities, net	(31,597)	
Net cash provided by operating activities		1,182	28,644			

Net cash used in operating activities			Net cash used in operating activities		
Cash flows from investing activities	Cash flows from investing activities		Cash flows from investing activities		
Purchase of a business, net of cash acquired	Purchase of a business, net of cash acquired	—	Purchase of a business, net of cash acquired	—	5,010
Additions of amortizable intangible assets	Additions of amortizable intangible assets	(23,027)	Additions of amortizable intangible assets	(32,442)	(50,155)
Purchases of property and equipment	Purchases of property and equipment	(2,105)	Purchases of property and equipment	(4,335)	(8,777)
Advances made to university clients	Advances made to university clients	—	Advances made to university clients	—	(310)
Advances repaid by university clients	Advances repaid by university clients	100	Advances repaid by university clients	200	200
Other	Other	—	Other	1	(17)
Net cash used in investing activities	Net cash used in investing activities	(25,032)	Net cash used in investing activities	(36,576)	(54,049)
Cash flows from financing activities	Cash flows from financing activities		Cash flows from financing activities		
Proceeds from debt	Proceeds from debt	269,223	Proceeds from debt	309,223	530
Payments on debt	Payments on debt	(352,533)	Payments on debt	(373,914)	(5,313)
Prepayment premium on extinguishment of senior secured term loan facility	Prepayment premium on extinguishment of senior secured term loan facility	(5,666)	Prepayment premium on extinguishment of senior secured term loan facility	(5,666)	—
Payment of debt issuance costs	Payment of debt issuance costs	(4,411)	Payment of debt issuance costs	(4,411)	—
Tax withholding payments associated with settlement of restricted stock units	Tax withholding payments associated with settlement of restricted stock units	(736)	Tax withholding payments associated with settlement of restricted stock units	(957)	(2,320)
Proceeds from exercise of stock options	Proceeds from exercise of stock options	110	Proceeds from exercise of stock options	110	1,083
Proceeds from employee stock purchase plan share purchases	Proceeds from employee stock purchase plan share purchases	2,102	Proceeds from employee stock purchase plan share purchases	2,102	1,282
Net cash used in financing activities	Net cash used in financing activities	(91,911)	Net cash used in financing activities	(73,513)	(4,738)
Effect of exchange rate changes on cash	Effect of exchange rate changes on cash	(118)	Effect of exchange rate changes on cash	(1,118)	(4,530)
Net decrease in cash, cash equivalents and restricted cash	Net decrease in cash, cash equivalents and restricted cash	(115,879)	Net decrease in cash, cash equivalents and restricted cash	(128,727)	(64,759)
Cash, cash equivalents and restricted cash, beginning of period	Cash, cash equivalents and restricted cash, beginning of period	182,578	Cash, cash equivalents and restricted cash, beginning of period	182,578	249,909

Cash, cash equivalents and restricted cash, end of period	Cash, cash equivalents and restricted cash, end of period	Cash, cash equivalents and restricted cash, end of period
\$ 66,699	\$ 237,785	\$ 53,851

See accompanying notes to condensed consolidated financial statements.

2U, Inc.
Notes to Condensed Consolidated Financial Statements
(unaudited)

1. Organization

2U, Inc. (together with its subsidiaries, the "Company") is a leading online education platform company. The Company's mission is to expand access to high-quality education and unlock human potential. As a trusted partner to top-ranked nonprofit universities and other leading organizations, the Company delivers technology and services that enable its clients to bring their educational offerings online at scale.

The Company provides 78.81 million people worldwide with access to world-class education in partnership with 250 top-ranked global universities and other leading organizations. Through edX, its education consumer marketplace, the Company offers more than 4,300 4,400 high-quality online learning opportunities, including open courses, executive education offerings, boot camps, micro-credentials, professional certificates as well as undergraduate and graduate degree programs.

The Company's offerings cover a wide range of topics including technology, business, healthcare, science, education, social work, and sustainability. Many of the offerings are stackable, providing learners with an affordable pathway to achieve both short-term and long-term professional and educational goals. The Company's platform provides its clients with the digital infrastructure to launch world-class online education offerings and allow students to easily access high-quality, job-relevant education without the barriers of cost or location.

The Company has two reportable segments: the Degree Program Segment and the Alternative Credential Segment.

The Company's Degree Program Segment provides the technology and services to nonprofit colleges and universities to enable the online delivery of degree programs. Students enrolled in these programs are generally seeking an undergraduate or graduate degree of the same quality they would receive on campus.

The Company's Alternative Credential Segment provides premium online open courses, executive education programs, technical, skills-based boot camps and micro-credential programs through relationships with nonprofit colleges and universities and other leading organizations. Students enrolled in these offerings are generally seeking to reskill or upskill for career advancement or personal development through shorter duration, lower-priced offerings. In addition to selling these offerings directly to individuals, the Company also sells to organizations and institutions, including employers, non-profits, governments and governmental entities to enable upskilling and reskilling of their workforces.

2. Significant Accounting Policies

Basis of Presentation and Principles of Consolidation

The accompanying unaudited condensed consolidated financial statements, which include the assets, liabilities, results of operations and cash flows of the Company have been prepared in accordance with: (i) generally accepted accounting principles in the United States ("U.S. GAAP") for interim financial information; (ii) the instructions to Form 10-Q; and (iii) the guidance of Rule 10-01 of Regulation S-X under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), for financial statements required to be filed with the Securities and Exchange Commission (the "SEC"). As permitted under such rules, certain notes and other financial information normally required by U.S. GAAP have been condensed or omitted. The Company believes the condensed consolidated financial statements reflect all normal and recurring adjustments necessary for a fair statement of the Company's financial position, results of operations, and cash flows as of and for the periods presented herein. The Company's results of operations for the three and six nine months ended June 30, 2023 September 30, 2023 and 2022 may not be indicative of the Company's future results. These condensed consolidated financial statements are unaudited and should be read in conjunction with the Company's audited consolidated financial statements and the notes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022. All significant intercompany accounts and transactions have been eliminated in consolidation.

The condensed consolidated balance sheet data as of December 31, 2022 was derived from the audited financial statements, but does not include all disclosures required by U.S. GAAP on an annual reporting basis.

Use of Estimates

The preparation of condensed consolidated financial statements in accordance with U.S. GAAP requires management to make certain estimates and assumptions that affect the amounts reported herein. The Company bases its estimates and

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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assumptions on historical experience and on various other factors that it believes to be reasonable under the circumstances. Significant items subject to such estimates include, but are not limited to, the measurement of provisions for credit losses, implied price concessions, acquired intangible assets, the recoverability of goodwill and indefinite-lived

intangible assets, deferred tax assets, and the fair value of the convertible senior notes. Due to the inherent uncertainty involved in making estimates, actual results reported in future periods may be affected by changes in those estimates. The Company evaluates its estimates and assumptions on an ongoing basis.

Fair Value Measurements

The carrying amounts of certain assets and liabilities, including cash and cash equivalents, receivables, advances to university clients, accounts payable and accrued expenses and other current liabilities, approximate their respective fair values due to their short-term nature.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, based on the Company's principal or, in the absence of a principal, most advantageous, market for the specific asset or liability.

U.S. GAAP provides for a three-tier fair value hierarchy to classify and disclose all assets and liabilities measured at fair value on a recurring basis, as well as assets and liabilities measured at fair value on a non-recurring basis, in periods subsequent to their initial measurement. Generally, assets are recorded at fair value on a non-recurring basis as a result of impairment charges. The Company remeasures non-financial assets such as goodwill, intangible assets and other long-lived assets at fair value when there is an indicator of impairment, and records them at fair value only when recognizing an impairment loss. The fair value hierarchy requires the Company to use observable inputs when available, and to minimize the use of unobservable inputs when determining fair value. Refer to Note 3 for further discussion of assets measured at fair value on a nonrecurring basis. The three tiers are defined as follows:

- *Level 1*—Observable inputs that reflect quoted market prices (unadjusted) for identical assets or liabilities in active markets;
- *Level 2*—Observable inputs, other than quoted prices in active markets, that are observable either directly or indirectly in the marketplace for identical or similar assets and liabilities; and
- *Level 3*—Unobservable inputs that are supported by little or no market data, which require the Company to develop its own assumptions about the assumptions market participants would use in pricing the asset or liability based on the best information available in the circumstances.

The Company has financial instruments, including cash deposits, receivables, accounts payable and debt. The carrying values for such financial instruments, other than the Company's convertible senior notes, each approximated their fair values as of **June 30, 2023** **September 30, 2023** and December 31, 2022. Refer to Note 8 for more information regarding the Company's convertible senior notes.

Goodwill and Other Indefinite-lived Intangible Assets

The Company reviews goodwill and other indefinite-lived intangible assets for impairment annually, as of October 1, and more frequently if an event occurs or circumstances change that would more likely than not reduce the fair value of goodwill or an indefinite-lived asset below its carrying value.

Goodwill

Goodwill is the excess of purchase price over the fair value of identified net assets of businesses acquired. The Company's goodwill balance relates to its acquisitions of GetSmarter in July 2017, Trilogy in May 2019 and edX in November 2021. The Company tests goodwill at the reporting unit level, which is an operating segment or one level below an operating segment.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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During the second quarter of 2023, the Company completed the update of its internal financial reporting structure to better align with the executive structure following the 2022 Strategic Realignment. As a result of this update, the Company's three reporting units within the Alternative Credential Segment (Executive Education, Boot Camp, and Open Courses) were combined into a single reporting unit (Alternative Credential). The Degree Program Segment continues to have one reporting unit (Degree Program). The Company performed impairment assessments before and after the change in reporting units. Refer to the Interim Impairment Assessments section below for further information regarding the results of these assessments.

The Company initially assesses qualitative factors to determine if it is necessary to perform a quantitative goodwill impairment review. The Company reviews goodwill for impairment using a quantitative approach if it decides to bypass the qualitative assessment or determines that it is more likely than not that the fair value of a reporting unit is less than its carrying value based on a qualitative assessment. Upon completion of a quantitative assessment, the Company may be required to recognize an impairment based on the difference between the carrying value and the fair value of the reporting unit.

The Company determines the fair value of a reporting unit by utilizing a weighted combination of income-based and market-based approaches.

The income-based approach requires the Company to make significant assumptions and estimates. These assumptions and estimates primarily include, but are not limited to, discount rates, terminal growth rates, and forecasts of revenue and margins. When determining these assumptions and preparing these estimates, the Company considers each reporting unit's historical results and current operating trends, revenue, profitability, cash flow results and forecasts, and industry trends. These estimates can be affected by a number of factors including, but not limited to, general economic and regulatory conditions, market capitalization, the continued efforts of competitors to gain market share and prospective student enrollment patterns.

In addition, the value of a reporting unit using the market-based approach is estimated by comparing the reporting unit to other publicly traded companies and/or to publicly-disclosed business mergers and acquisitions in similar lines of business. The value of a reporting unit is based on pricing multiples of certain financial parameters observed in the comparable companies. The Company also makes estimates and assumptions for market values to determine a reporting unit's estimated fair value.

Other Indefinite-lived Intangible Assets

The Company's In November 2021, the Company acquired an indefinite-lived intangible asset, was acquired in November 2021 and represents which represented the established edX trade name. The Company concluded that due to changes in facts and circumstances, effective July 1, 2023, the edX trade name should no longer have an indefinite useful life. The Company began amortizing the edX trade name on a straight-line basis over its estimated remaining useful life of 25 years. The impact of this change in accounting estimate was immaterial to the Company's condensed consolidated statements of operations for each of the three and nine months ended September 30, 2023. The Company expects the impact to be immaterial in future quarters.

Interim Impairment Assessments

During both the first and third quarter of 2022, the Company experienced a significant decline in its market capitalization. Management deemed these declines triggering events related to the Company's goodwill and indefinite-lived intangible asset. The Company performed interim impairment assessments as of March 1, 2022 and September 30, 2022.

For the quantitative interim impairment assessment performed as of March 1, 2022, management determined the carrying value of the Open Courses reporting unit and the carrying value of an indefinite-lived intangible asset, both within the Alternative Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended March 31, 2022, the Company recorded impairment charges of \$28.8 million and \$30.0 million to goodwill and the indefinite-lived intangible asset, respectively. These charges are included within operating expense on the Company's condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the quantitative interim impairment assessment performed as of September 30, 2022, management determined the carrying value of two of the reporting units and the carrying value of an indefinite-lived intangible asset, each within the Company's Alternative Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended September 30, 2022, the Company recorded impairment charges of \$50.2 million to goodwill, of which \$43.0 million related to the Open Courses reporting unit and \$7.2 million related to the Executive Education reporting unit, and \$29.3 million to the indefinite-lived intangible asset. These charges are included within operating expense on the Company's condensed

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

During the second quarter of 2023, the Company experienced a significant decline in its market capitalization, which management deemed to be a triggering event related to the Company's goodwill and indefinite-lived intangible asset. In addition, as a result of the change in the Company's reporting units in the second quarter of 2023, the Company performed interim impairment assessments before and after the change in reporting units. The Company performed these interim impairment assessments as of May 1, 2023.

For each of the interim impairment assessments, the Company utilized a weighted combination of the income-based approach and market-based approach to determine the fair value of each reporting unit and an income-based approach to determine the fair value of its long-lived intangible asset. Key assumptions used in the income-based approach included discount rates, terminal growth rates, royalty rates, and forecasts of revenue and margins based upon each respective reporting unit's or indefinite-lived intangible asset's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. The income-based approach largely relied on inputs that were not observable to active markets, which would be deemed "Level 3" fair value measurements, as defined in the Fair Value Measurements section above. Key assumptions used in the market-based approach included the selection of appropriate peer group companies. Changes in the estimates and assumptions used to estimate fair value could materially affect the determination of fair value and the impairment test result.

For the interim impairment assessment performed as of March 1, 2022, management determined the carrying value of the Open Courses reporting unit and the carrying value of an indefinite-lived intangible asset, both within the Alternative

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended March 31, 2022, the Company recorded impairment charges of \$28.8 million and \$30.0 million to goodwill and the indefinite-lived intangible asset, respectively. These charges are included within operating expense on the Company's condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the interim impairment assessment performed as of September 30, 2022, management determined the carrying value of two of the reporting units within the Company's Alternative Credential Segment and the carrying value of an indefinite-lived intangible asset exceeded their respective estimated fair value. As a result, during the three months ended September 30, 2022, the Company recorded impairment charges of \$50.2 million to goodwill, of which \$43.0 million related to the Open Courses reporting unit and \$7.2 million related to the Executive Education reporting unit. In addition, during the three months ended September 30, 2022, the Company recorded impairment charges of \$29.3 million to the indefinite-lived intangible asset within the Company's Alternative Credential Segment. These charges are included within operating expense on the Company's condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the quantitative interim impairment assessment performed as of May 1, 2023, before the change in reporting units, management determined the carrying value of the Open Courses reporting unit and the carrying value of an indefinite-lived intangible asset, both within the Alternative Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended June 30, 2023, the Company recorded impairment charges of \$16.7 million to goodwill, all of which related to the Open Courses

reporting unit, and \$117.4 million to the indefinite-lived intangible asset. These charges are included within operating expense on the Company's condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the interim impairment assessment performed as of May 1, 2023, after the change in reporting units, management determined it was not more likely than not that the fair values of the Degree Program reporting unit and the Alternative Credential reporting unit were less than their respective carrying amounts. As such, the Company concluded that the goodwill relating to those reporting units was not impaired and further quantitative impairment assessment was not necessary.

During the third quarter of 2023, the Company experienced a significant decline in its market capitalization, which management deemed to be a triggering event related to the Company's goodwill. The Company performed a quantitative interim impairment assessment as of September 30, 2023. The estimated fair value of each of the Company's reporting units exceeded their respective carrying value by more than 10%.

It is possible that future changes in circumstances, such as a decline in our market capitalization, or in the variables associated with the judgments, assumptions and estimates used in assessing the fair value of our reporting units, could require us to record additional impairment charges in the future.

For each of the interim impairment assessments, the Company utilized a weighted combination of the income-based approach and market-based approach to determine the fair value of each reporting unit and an income-based approach to determine the fair value of its long-lived intangible asset. Key assumptions used in the income-based approach included discount rates, terminal growth rates, royalty rates, and forecasts of revenue and margins based upon each respective reporting unit's or indefinite-lived intangible asset's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. The income-based approach largely relied on inputs that were not observable to active markets, which would be deemed "Level 3" fair value measurements, as defined in the Fair Value Measurements section above. Key assumptions used in the market-based approach included the selection of appropriate peer group companies. Changes in the estimates and assumptions used to estimate fair value could materially affect the determination of fair value and the impairment test result.

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Notes to Condensed Consolidated Financial Statements (Continued)
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Convertible Senior Notes

In April 2020, the Company issued 2.25% convertible senior notes due May 1, 2025 (the "2025 Notes") in an aggregate principal amount of \$380 million, including the exercise by the initial purchasers of an option to purchase additional 2025 Notes, in a private offering. Refer to Note 8 for more information regarding the 2025 Notes.

In January 2023, the Company issued 4.50% convertible senior notes due February 1, 2030 (the "2030 Notes") in an aggregate principal amount of \$147.0 million in a private offering. Refer to Note 8 for more information regarding the 2030 Notes.

During the first quarter of 2022, the Company adopted ASU No. 2020-06, *Debt—Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40): Accounting for Convertible Instruments and Contracts in an Entity's Own Equity*. Pursuant to this ASU, which simplified the accounting for convertible instruments, the Company's convertible senior notes are accounted for as a single instrument. Refer to the Recent Accounting Pronouncements section below for further information regarding the Company's adoption of ASU 2020-06.

Debt Issuance Costs

Debt issuance costs are incurred as a result of entering into certain borrowing transactions and are presented as a reduction from the carrying amount of the debt liability on the Company's consolidated balance sheets. Debt issuance costs are amortized over the term of the associated debt instrument. The amortization of debt issuance costs is included as a component of interest expense on the Company's consolidated statements of operations and comprehensive loss. If the Company extinguishes debt prior to the end of the underlying instrument's full term, some or all of the unamortized debt issuance costs may need to be

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Notes to Condensed Consolidated Financial Statements (Continued)
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written off, and a loss on extinguishment may need to be recognized. Refer to Note 8 for further information about the Company's debt.

Recent Accounting Pronouncements

In August 2020, the FASB issued ASU No. 2020-06, *Debt—Debt with Conversion and Other Options (Subtopic 470-20) and Derivatives and Hedging—Contracts in Entity's Own Equity (Subtopic 815-40): Accounting for Convertible Instruments and Contracts in an Entity's Own Equity*. This ASU simplifies the accounting for certain financial instruments with characteristics of liabilities and equity, including convertible instruments and contracts indexed to and potentially settled in an entity's own equity. The new guidance eliminates the beneficial conversion and cash conversion accounting models for convertible instruments. As a result, in more cases, convertible debt will be accounted for as a single instrument. The guidance also removes certain conditions for equity classification related to contracts in an entity's own equity and requires the application of the if-converted method for calculating diluted earnings per share. This ASU is effective for fiscal years beginning after December 15, 2021.

The Company adopted this ASU on a modified retrospective basis in the first quarter of 2022, effective as of January 1, 2022. As a result of the adoption, long-term debt increased \$81.7 million, additional paid-in capital decreased \$114.6 million, deferred tax liabilities decreased \$22.1 million, and the Company recorded a cumulative-effect adjustment to opening accumulated deficit of \$32.8 million. Adoption of this ASU requires the use of the if-converted method for all convertible notes in the diluted net income

(loss) per share calculation and the inclusion of the effect of potential share settlement of the convertible notes, if the effective is more dilutive. There was no impact to the number of potentially dilutive shares as a result of the adoption. Adoption of this standard did not have a material impact on the Company's liquidity or cash flows.

In March 2020, the FASB issued ASU No. 2020-04, *Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform on Financial Reporting*. This ASU is intended to provide optional expedients and exceptions for applying U.S. GAAP to contract modifications and hedging relationships, subject to meeting certain criteria, to ease the potential accounting and financial reporting burden associated with the expected market transition from the London Interbank Offered Rate ("LIBOR") and other interbank offered rates to alternative reference rates. This ASU may be applied as of the beginning of any interim period that includes its effective date (i.e., March 12, 2020) through December 31, 2022. On December 21, 2022, the FASB issued ASU No. 2022-06, *Reference Rate Reform (Topic 848): Deferral of the Sunset Date of Topic 848*. This ASU defers the sunset date from December 31, 2022 to December 31, 2024 and is effective immediately. The Company will adopt the standard when LIBOR is discontinued and does not expect the adoption of this standard to have a material impact on its consolidated financial statements and related disclosures.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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In March 2022, the FASB issued ASU No 2022-02, *Financial Instruments - Credit Losses (Topic 326), Troubled Debt Restructurings and Vintage Disclosures*. This ASU eliminates the accounting guidance for troubled debt restructurings by creditors that have adopted ASU 2016-13 and enhances the disclosure requirements for certain loan refinancings when borrowers are experiencing financial difficulty. In addition, the ASU requires the disclosure of current-period gross write-offs for financing receivables by year of origination in the vintage disclosures. This ASU is effective for fiscal years beginning after December 15, 2022. The Company adopted this ASU in the first quarter of 2023. Adoption of this standard did not have a material impact on the Company's consolidated financial statements and related disclosures.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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3. Goodwill and Intangible Assets

The following table presents the changes in the carrying amount of goodwill by reportable segment on the Company's condensed consolidated balance sheets for the periods indicated.

		Balance as of			Foreign Currency			Balance as of			Foreign		
		December 31,		Impairment	Translation		Balance as of	December 31,		Impairment	Translation		Balance as of
		2022	Charges*		Adjustments	June 30, 2023		2022	Charges*		Adjustments	September 30, 2023	
		(in thousands)			(in thousands)			(in thousands)			(in thousands)		
Degree	Degree						Degree						
Program	Program						Program						
Segment	Segment						Segment						
Gross	Gross						Gross						
goodwill	goodwill	\$ 192,459	\$ —	\$ —	\$ —	\$ 192,459	goodwill	\$ 192,459	\$ —	\$ —	\$ —	\$ 192,459	
Accumulated	Accumulated						Accumulated						
impairments	impairments	—	—	—	—	—	impairments	—	—	—	—	—	—
Net goodwill	Net goodwill	192,459	—	—	—	192,459	Net goodwill	192,459	—	—	—	—	192,459
Alternative	Alternative						Alternative						
Credential	Credential						Credential						
Segment	Segment						Segment						
Gross	Gross						Gross						
goodwill	goodwill	\$ 691,531	\$ —	\$ (5,045)	\$ 686,486		goodwill	\$ 691,531	\$ —	\$ (5,259)	\$ 686,272		
Accumulated	Accumulated						Accumulated						
impairments	impairments	(149,370)	(16,717)	—	(166,087)		impairments	(149,370)	(16,717)	—	(166,087)		
Net goodwill	Net goodwill	542,161	(16,717)	(5,045)	520,399		Net goodwill	542,161	(16,717)	(5,259)	520,185		
Total	Total						Total						
Gross	Gross						Gross						
goodwill	goodwill	\$ 883,990	\$ —	\$ (5,045)	\$ 878,945		goodwill	\$ 883,990	\$ —	\$ (5,259)	\$ 878,731		

Accumulated impairments	Accumulated impairments	—	Accumulated impairments	—	Accumulated impairments
Net goodwill	Net goodwill	\$ 734,620	Net goodwill	\$ 734,620	Net goodwill
(149,370)	(16,717)	—	(166,087)	(149,370)	(16,717)
\$ (5,045)	\$ 712,858	\$ (5,259)	\$ 712,644	\$ (5,259)	\$ 712,644

* Refer to Note 2 for further information about the impairment charges recorded during the second quarter of 2023.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
(unaudited)

The following table presents the components of intangible assets, net on the Company's condensed consolidated balance sheets as of each of the dates indicated.

	Estimated Average Useful Life (in years)	June 30, 2023				December 31, 2022				
		Gross		Net		Gross		Net		
		Carrying Amount	Accumulated Amortization	Carrying Amount	Accumulated Amortization	Carrying Amount	Accumulated Amortization	Carrying Amount	Accumulated Amortization	
(in thousands)										
Definite-lived intangible assets										
Capitalized technology	3-5	\$ 240,943	\$ (149,270)	\$ 91,673	\$ 226,761	\$ (132,621)	\$ 94,140			
Capitalized content development	4-5	254,970	(184,418)	70,552	261,844	(177,154)	84,690			
University client relationships	9-10	208,298	(64,895)	143,403	210,138	(55,556)	154,582			
Enterprise client relationships	10	14,300	(2,323)	11,977	14,300	(1,609)	12,691			
Trade names and domain names	5-10	29,743	(22,208)	7,535	29,701	(21,749)	7,952			
Total definite-lived intangible assets		\$ 748,254	\$ (423,114)	\$ 325,140	\$ 742,744	\$ (388,689)	\$ 354,055			

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
(unaudited)

		June 30, 2023				December 31, 2022				
		Gross		Net		Gross		Net		
		Carrying Amount	Accumulated Impairments*	Carrying Amount	Accumulated Impairments*	Carrying Amount	Accumulated Impairments*	Carrying Amount	Accumulated Impairments*	
(in thousands)										
Indefinite-lived intangible assets										
Trade names**		\$ 255,000	\$ (176,700)	\$ 78,300	\$ 255,000	\$ (59,300)	\$ 195,700			
Total indefinite-lived intangible assets		\$ 255,000	\$ (176,700)	\$ 78,300	\$ 255,000	\$ (59,300)	\$ 195,700			

	Estimated Average Useful Life (in years)	September 30, 2023				December 31, 2022				
		Gross		Accumulated Amortization and Impairments		Net		Gross		
		Carrying Amount	Impairments	Carrying Amount	Impairments	Carrying Amount	Impairments	Carrying Amount	Impairments	
(in thousands)										
Capitalized technology										
Capitalized technology	3-5	\$ 241,848	\$ (153,473)	\$ 88,375	\$ 226,761	\$ (132,621)	\$ 94,140			
Capitalized content development	4-5	252,900	(188,648)	64,252	261,844	(177,154)	84,690			
University client relationships	9-10	208,145	(70,119)	138,026	210,138	(55,556)	154,582			
Enterprise client relationships	10	14,300	(2,681)	11,619	14,300	(1,609)	12,691			
Trade names and domain names*	5-25	284,243	(200,243)	84,000	284,701	(81,049)	203,652			

Total intangible assets	\$ 1,001,436	\$ (615,164)	\$ 386,272	\$ 997,744	\$ (447,989)	\$ 549,755
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* During The Company concluded that due to changes in facts and circumstances, the first and edX trade name, which was classified as indefinite-lived as of June 30, 2023, is now finite-lived. In the third quarter of 2022, the Company recorded impairment charges of \$30.0 million and \$29.3 million, respectively, related to its indefinite-lived intangible asset. During the second quarter of 2023, the Company recorded began amortizing the trade name on a straight-line basis over its estimated useful life. The gross carrying amount of the edX trade name was \$255.0 million as of both September 30, 2023 and December 31, 2022. Accumulated amortization and impairments include \$176.7 million and \$59.3 million of impairment charges of \$117.4 million related to its indefinite-lived intangible asset, the edX trade name as of September 30, 2023 and December 31, 2022, respectively. Refer to Note 2 for further information about these impairment charges.

** The Company concluded that due to changes in facts and circumstances, the trade name, which was previously classified as indefinite-lived, is now finite-lived. In the third quarter of 2023, the Company will begin to amortize the trade name on a straight-line basis over its estimated useful life.

The amounts presented in the table above include \$53.7 million \$48.7 million and \$53.9 million of in-process capitalized technology and content development as of June 30, 2023 September 30, 2023 and December 31, 2022, respectively.

The Company recorded amortization expense related to amortizable intangible assets of \$24.7 million \$27.0 million and \$28.5 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively. The Company recorded amortization expense related to amortizable intangible assets of \$51.9 million \$78.9 million and \$59.9 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

The following table presents the estimated future amortization expense of the Company's amortizable intangible assets placed in service as of June 30, 2023 September 30, 2023.

	Future Amortization Expense (in thousands)	Future Amortization Expense (in thousands)	
		Remainder of 2023	2024
Remainder of 2023	\$ 41,852	Remainder of 2023	\$ 21,499
2024	71,439	2024	73,695
2025	50,143	2025	53,294
2026	36,209	2026	37,685
2027	27,232	2027	28,479
Thereafter	122,904	Thereafter	122,881
Total	\$ 349,779	Total	\$ 337,533

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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4. Other Balance Sheet Details

Prepaid expenses Expenses and other assets Other Assets

As of June 30, 2023 September 30, 2023 and December 31, 2022, the Company had balances of \$22.7 \$23.9 million and \$20.5 million, respectively, of prepaid assets within prepaid expenses and other assets on the condensed consolidated balance sheets.

Other Assets, Non-current

As of June 30, 2023 September 30, 2023 and December 31, 2022, the Company had balances of \$11.4 \$12.6 million and \$9.3 million, respectively, of deferred expenses incurred to integrate the software associated with its cloud computing arrangements, within other assets, non-current on the condensed consolidated balance sheets. Such expenses are subject to amortization over the remaining contractual

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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term of the associated cloud computing arrangement, with a useful life of between three to five years. The Company incurred \$1.0 million and \$0.6 \$1.2 million of such amortization for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively. The Company incurred \$1.8 \$2.8 million and \$1.3 \$1.9 million of such amortization for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

Accounts Payable and Accrued Expenses

The following table presents the components of accounts payable and accrued expenses on the Company's condensed consolidated balance sheets as of each of the dates indicated.

	June 30, 2023		December 31, 2022		September 30, 2023		December 31, 2022	
	(in thousands)				(in thousands)			
Accrued university and instructional staff compensation	Accrued university and instructional staff compensation \$	35,861	\$	30,807	Accrued university and instructional staff compensation \$	28,893	\$	30,807
Accrued marketing expenses	Accrued marketing expenses	19,847		15,988	Accrued marketing expenses	18,793		15,988
Accrued compensation and related benefits	Accrued compensation and related benefits	17,853		16,213	Accrued compensation and related benefits	25,747		16,213
Accounts payable and other accrued expenses	Accounts payable and other accrued expenses	48,449		47,012	Accounts payable and other accrued expenses	54,883		47,012
Total accounts payable and accrued expenses	Total accounts payable and accrued expenses \$	122,010	\$	110,020	Total accounts payable and accrued expenses \$	128,316	\$	110,020

Other Current Liabilities

As of **June 30, 2023** **September 30, 2023** and December 31, 2022, the Company had balances of **\$9.0** **\$8.9** million and \$14.7 million, respectively, within other current liabilities on the condensed consolidated balance sheets, which represent proceeds received from students enrolled in certain of the Company's alternative credential offerings that are payable to an associated university client.

5. Commitments and Contingencies

Legal Contingencies

The Company is involved in various claims and legal proceedings arising in the ordinary course of business. The Company accrues a liability when a loss is considered probable and the amount can be reasonably estimated. While the Company does not expect that the ultimate resolution of any existing claims and proceedings (other than the specific matters described below, if decided adversely), individually or in the aggregate, will have a material adverse effect on its financial position, an unfavorable outcome in some or all of these proceedings could have a material adverse impact on the results of operations or cash flows for a particular period. This assessment is based on the Company's current understanding of relevant facts and circumstances. With respect to current legal proceedings, the Company does not believe it is probable a material loss exceeding amounts already recognized has been incurred as of the date of the balance sheets presented herein. As such, the Company's view of these matters is subject to inherent uncertainties and may change in the future.

Stockholder Derivative Suits

On April 30, 2020, Richard Theis filed a stockholder derivative complaint purportedly on behalf of the Company and against Christopher J. Paucek, the Company's CEO, Catherine A. Graham, the Company's former CFO, and the Company's board of directors in the United States District Court for the Southern District of New York, with docket number 20-cv-3360.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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The complaint alleges claims for breaches of fiduciary duty, insider sales and misappropriation of information, unjust enrichment, and violations of Section 14(a) of the Exchange Act, based upon allegedly false and misleading statements regarding the Company's business prospects and financial projections.

On August 21, 2020, Thomas Lucey filed a stockholder derivative complaint purportedly on behalf of the Company and against Christopher J. Paucek, the Company's CEO, Catherine A. Graham, the Company's former CFO, Harsha Mokkarala, the Company's former Chief Marketing Officer and current Chief Revenue Officer, and the Company's board of directors in the United States District Court for the District of Maryland, with docket number 1:20-cv-02424-GLR. The complaint alleges claims for breaches of fiduciary duty, insider trading, and contribution for alleged violations of Sections 10(b) and 21D of the Exchange Act, based upon allegedly false and misleading statements regarding the Company's business prospects and financial projections.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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On November 30, 2020, Leo Shumacher filed a stockholder derivative complaint purportedly on behalf of the Company and against Christopher J. Paucek, the Company's CEO, Catherine A. Graham, the Company's former CFO, Harsha Mokkarala, the Company's former Chief Marketing Officer and current Chief Revenue Officer, and the Company's board of directors in the Court of Chancery of the State of Delaware, with docket number 2020-1019-AGB. The complaint alleges claims for breaches of fiduciary duty and unjust enrichment, based upon allegedly false and misleading statements regarding the Company's business prospects and financial projections.

On September 14, 2022, Daniel Sebagh filed a stockholder derivative complaint purportedly on behalf of the Company and against Christopher J. Paucek, the Company's CEO, Catherine A. Graham, the Company's former CFO, James Kenigsberg, the Company's former CTO, and the Company's board of directors in the United States District Court for the District of Delaware, with docket number 1:22-cv-01205-UNA. The complaint alleges claims for breaches of fiduciary duty, unjust enrichment, waste of corporate assets, insider trading and alleged violations of Section 14(a) of the Exchange Act based upon allegedly false and misleading statements regarding the Company's business prospects and financial projections.

On July 6, 2023 the court United States District Court for the District of Maryland entered an order preliminarily approving the settlement of these claims. The hearing to enter On September 22, 2023, the United States District Court for the District of Maryland entered a final approval of order approving the settlement is currently scheduled for September 15, 2023, settlement. The settlement payment is immaterial and is being funded by the Company's insurers.

Favell, et al. v. University of Southern California and 2U, Inc. Consumer Class Action

On December 20, 2022, Plaintiffs Iola Favell, Sue Zarnowski, and Mariah Cummings filed a putative class action in the Superior Court of the State of California, County of Los Angeles, against the University of Southern California ("USC") and the Company on behalf of "[a]ll students who were enrolled in an online graduate degree program at USC Rossier, from April 1, 2009 through April 27, 2022." ("Favell I") Compl. ¶ 135. Plaintiffs purported to allege violations of California's False Advertising Law ("FAL"), Cal. Civ. Code § 17500, California's Unfair Competition Law ("UCL"), Cal. Civ. Code § 17200, California's Consumers Legal Remedies Act ("CLRA"), Cal. Civ. Code § 1770, as well as for unjust enrichment related to the use of USC Rossier's rankings in certain marketing materials.

On February 3, 2023, the Company removed the case to the United States District Court for the Central District of California. Then, on March 8, 2023, the Company filed a motion to dismiss the lawsuit, arguing, among other things, that all of Plaintiffs' allegations lacked merit and that certain claims for relief could not be brought in federal court in light of other allegations Plaintiffs had made. On March 28, 2023, before the Court could rule on that motion, Plaintiffs filed a First an amended complaint (the "First Amended Complaint, Complaint"), dropping the challenged claims for relief and instead asserting only a single cause of action under the CLRA. The First Amended Complaint is based on the same factual allegations as the original complaint but seeks declaratory relief, actual damages, incidental damages, consequential damages, compensatory damages, punitive damages, and attorneys' fees and costs in connection with their CLRA claim.

On March 28, 2023, Plaintiffs also filed a separate class action lawsuit in the Superior Court of the State of California, County of Los Angeles, reasserting the FAL, UCL, and CLRA claims they dropped from the federal lawsuit ("Favell II"). The state court lawsuit is based on the same factual allegations as the federal lawsuit. Plaintiffs seek declaratory and injunctive relief, restitution, and attorneys' fees and costs in connection with the claims in state court.

2U, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)
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On April 17, 2023, the Company moved to dismiss the First Amended Complaint in Favell I in its entirety, arguing that all of Plaintiffs' claims lack merit. On May 4, 2023, the Company removed the Favell II lawsuit from state court to the United States District Court for the Central District of California, and Plaintiffs later filed a motion to remand it back to state court. On July 6, 2023, the Court held a hearing on the Company's motion to dismiss the First Amended Complaint in Favell I and the Plaintiffs' motion to remand in Favell II, and issued a ruling granting the Company's motion to dismiss with leave to amend and denying Plaintiffs' motion to remand. On July 28, 2023, Plaintiffs filed amended complaints in both Favell I and Favell II, adding an additional plaintiff and more detailed allegations but otherwise reasserting the same claims in each case. 2U's motions 2U moved to dismiss the amended complaints are due on August 31, 2023, and a hearing is scheduled for November 16, 2023.

The Company believes that both lawsuits are without merit and intends to vigorously defend against these claims. However, due to the complex nature of the legal and factual issues involved, the outcome of both matters is not presently determinable.

2U, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)
(unaudited)

2U, Inc., et al. v. Cardona, et al.

On April 4, 2023, the Company filed a lawsuit on behalf of itself and its South African subsidiary, Get Educated International Proprietary Ltd., against the Department of Education (the "Department") and Secretary of Education Miguel Cardona. The suit challenges a Dear Colleague Letter issued by the Department that would treat the Company and other Online Program Managers (OPMs) as highly regulated "third-party servicers" for purposes of the Higher Education Act (HEA) ("HEA"). The Company contends that the Department has exceeded its authority by seeking to expand the definition of "third-party servicer" contained in the HEA, 20 U.S.C. § 1088(c), as well as in the Department's regulations and longstanding guidance documents. The Company also argues that the Department violated both the HEA and the Administrative Procedure Act in issuing its new understanding of third-party servicer without following required rulemaking procedures. The case is now pending in the District of D.C., under case number 1:23-cv-00925. On April 7, 2023, the Company filed a motion for a stay and preliminary injunction to block the new Dear Colleague Letter to take effect as planned on September 1, 2023. On April 11, 2023, the Department announced that it would suspend the September 1, 2023 effective date and consider changes to the Dear Colleague Letter. The Department indicated that when it

finalizes an updated version of the Dear Colleague Letter, the updated version will not go into effect for at least six months, to give regulated entities sufficient time to comply. Given these developments, the Company withdrew its motion for a stay and preliminary injunction and the court stayed the litigation pending the release of the finalized Dear Colleague Letter. On October 20, 2023, the parties filed a joint status report to the court, in which the government indicated that it was still in the process of developing an updated guidance, and that it did not anticipate issuing an updated guidance in the next 60 days. The Company believes that it has a meritorious claim and intends to vigorously pursue its challenge against the Department if the Department continues seeking to treat the Company as a third-party servicer. Due to the complex nature of the legal issues involved, the outcome of this matter is not presently determinable.

Francis v. 2U, Inc. et al; Privacy Class Action

On October 10, 2023, plaintiff Chad Francis filed a putative class action against the Company and edX LLC in the United States District Court for the District of Massachusetts, alleging violations of the federal Video Privacy Protection Act. The plaintiff, who seeks to represent a class of individuals who viewed a video on edX while they had a Facebook account, alleges that 2U and edX disclosed his personal viewing information to Facebook without his consent. Plaintiff seeks damages of \$2,500 for each violation, punitive damages, injunctive relief and attorney fees. The Company intends to vigorously defend against these claims. However, due to the complex nature of the legal and factual issues involved, the outcome of the matter is not presently determinable.

Marketing and Sales Commitments

Certain agreements entered into between the Company and its university clients in the Degree Program Segment require the Company to commit to meet certain staffing and spending investment thresholds related to marketing and sales activities. In addition, certain agreements in the Degree Program Segment require the Company to invest up to agreed-upon levels in marketing the programs to achieve specified program performance. The Company believes it is currently in compliance with all such commitments.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
(unaudited)

Other Vendor Commitments

In September 2023, as part of an effort to consolidate vendors to reduce the cost of launching programs, the Company entered into an agreement with an existing vendor to purchase content development and other services at more favorable pricing, with a total minimum commitment of \$30.0 million through December 31, 2026.

Future Minimum Payments to University Clients

Pursuant to certain of the Company's contracts in the Degree Program Segment, the Company has made, or is obligated to make, payments to university clients in exchange for contract extensions and various marketing and other rights. As of June 30, 2023, The following table presents the estimated future minimum payments due to university clients have not materially changed relative to the amounts provided in the notes to the consolidated financial statements included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022 as of September 30, 2023.

	Future Minimum Payments	
	(in thousands)	
Remainder of 2023	\$ 325	
2024	3,825	
2025	3,825	
2026	3,825	
2027	3,825	
Thereafter	4,475	
Total future minimum payments to university clients	<hr/> \$ 20,100	

Contingent Payments

The Company has entered into agreements with certain of its university clients in the Degree Program Segment that require the Company to make future minimum payments in the event that certain program metrics are not achieved on an annual basis. The Company recognizes any estimated contingent payments under these agreements as contra revenue over the period to which they relate, and records a liability in other current liabilities on the condensed consolidated balance sheets.

6. Restructuring Charges

2022 Strategic Realignment Plan

During the second quarter of 2022, the Company accelerated its planned transition to a platform company (the "2022 Strategic Realignment Plan"). The plan was designed to reorient the Company around a single platform allowing it to pursue a portfolio-based marketing strategy that drives traffic to the edX marketplace. As part of the plan, the Company simplified its executive structure, reduced employee headcount, rationalized its real estate footprint and implemented steps to optimize marketing spend.

During the third quarter of 2022, the Company completed the planned headcount reductions and consolidated its in-person operations to its offices in Lanham, Maryland and Cape Town, South Africa. In furtherance of the 2022 Strategic Realignment Plan, the Company reduced employee headcount during the third quarter of 2023.

The Company anticipates that it will incur aggregate restructuring charges associated with the 2022 Strategic Realignment Plan of approximately \$35 million \$70 million to \$40 million \$75 million. The Company recorded \$3.2 \$13.8 million and \$15.8 \$11.3 million in restructuring

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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charges related to the 2022 Strategic Realignment Plan for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively. The Company recorded \$7.7 \$21.5 million and \$15.8 \$27.0 million in restructuring charges related to the 2022 Strategic Realignment Plan for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively. As of September 30, 2023, the aggregate restructuring charges associated with the plan were \$52.2 million. The majority of the estimated remaining restructuring charges relate to leased facilities and will be recognized as expense over the remaining lease terms, ranging from 1 to 9 years.

The following table presents restructuring charges by reportable segment on the Company's condensed consolidated statements of operations for the periods indicated.

	Three Months Ended				Three Months Ended			
			June 30, 2023				June 30, 2022	
	Degree Program Segment	Alternative Credential Segment						
2022 Strategic Realignment Plan								
Severance and severance-related costs	\$ —	\$ —	\$ —	\$ —	\$ 8,772	\$ 6,431	\$ —	\$ —
Lease and lease-related charges	\$ 2,129	\$ 682	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Professional and other fees relating to restructuring activities	\$ 404	\$ —	\$ —	\$ 554	\$ —	\$ —	\$ —	\$ —
Other	\$ 13	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
	<u>2,546</u>	<u>682</u>	<u>—</u>	<u>9,326</u>	<u>9,326</u>	<u>—</u>	<u>6,431</u>	<u>6,431</u>
Other restructuring charges*	\$ 373	\$ 21	\$ 926	\$ 70	\$ —	\$ —	\$ —	\$ —
Total restructuring charges	\$ 2,919	\$ 703	\$ 10,252	\$ 6,501	\$ —	\$ —	\$ —	\$ —

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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	Six Months Ended				Six Months Ended				Three Months Ended				Three Months Ended			
			June 30, 2023				June 30, 2022				September 30, 2023				September 30, 2022	
	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment	Degree Program Segment	Alternative Credential Segment
2022 Strategic Realignment Plan	2022 Strategic Realignment Plan				2022 Strategic Realignment Plan				2022 Strategic Realignment Plan				2022 Strategic Realignment Plan			
Severance and severance-related costs	Severance and severance-related costs	\$ 1,231	\$ —	\$ 8,772	\$ 6,431	Severance and severance-related costs	\$ 9,956	\$ 110	\$ —	\$ —	Severance and severance-related costs	\$ 2,815	\$ 629	\$ 8,972	\$ 298	
Lease and lease-related charges	Lease and lease-related charges	4,272	1,441	—	—	Lease and lease-related charges	2,815	629	—	—	Professional and other fees relating to restructuring activities	230	—	961	20	
Professional and other fees relating to restructuring activities	Professional and other fees relating to restructuring activities	744	—	554	—	Professional and other fees relating to restructuring activities	230	—	961	20	Other	14	—	—	1,008	
Other	Other	26	—	—	—	Other	14	—	—	—		13,015	739	9,933	1,326	
		<u>6,273</u>	<u>1,441</u>	<u>9,326</u>	<u>6,431</u>		<u>13,015</u>	<u>739</u>	<u>9,933</u>	<u>1,326</u>						

Other restructuring charges*	Other restructuring charges*	\$ 753	\$ 30	\$ 1,615	\$ 168	Other restructuring charges*	\$ 385	\$ (54)	\$ 362	\$ 11
Total restructuring charges	Total restructuring charges	\$ 7,026	\$ 1,471	\$ 10,941	\$ 6,599	Total restructuring charges	\$ 13,400	\$ 685	\$ 10,295	\$ 1,337

* Includes severance and severance-related costs and lease-related charges.

	Nine Months Ended September 30, 2023				Nine Months Ended September 30, 2022			
	Alternative Credential Degree Program Segment		Segment		Alternative Credential Degree Program Segment		Segment	
	Degree Program Segment	Segment	Degree Program Segment	Segment	Degree Program Segment	Segment	Degree Program Segment	Segment
2022 Strategic Realignment Plan								
Severance and severance-related costs	\$ 11,187	\$ 114	\$ 8,772	\$ 6,431				
Lease and lease-related charges	7,087	2,066	8,972	298				
Professional and other fees relating to restructuring activities	974	—	1,515	20				
Other	40	—	—	1,008				
	19,288	2,180	19,259	7,757				
Other restructuring charges*	\$ 1,138	\$ (24)	\$ 1,977	\$ 179				
Total restructuring charges	\$ 20,426	\$ 2,156	\$ 21,236	\$ 7,936				

* Includes severance and severance-related costs and lease-related charges.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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Summary of Accrued Restructuring Liability

The following table presents the additions and adjustments to the accrued restructuring liability on the Company's condensed consolidated balance sheets for the periods indicated.

	2022 Strategic Realignment Plan	Balance as of December 31, 2022				Balance as of June 30, 2023 (in thousands)	Balance as of December 31, 2022				Balance as of September 30, 2023				
		Additional Costs	Cash Payments				Additional Costs	Cash Payments			Additional Costs	Cash Payments			
2022 Strategic Realignment Plan	2022 Strategic Realignment Plan					2022 Strategic Realignment Plan									
Severance and severance-related costs	Severance and severance-related costs	\$ 5,225	\$ 1,231	\$ (4,696)	\$ 1,760	Severance and severance-related costs	\$ 5,225	\$ 11,237	\$ (5,972)	\$ 10,490					
Professional and other fees relating to restructuring activities	Professional and other fees relating to restructuring activities	923	825	(1,292)	456	Professional and other fees relating to restructuring activities	923	1,060	(1,391)	592					
Lease and lease-related charges	Lease and lease-related charges	83	6,486	(6,545)	24	Lease and lease-related charges	83	9,773	(9,829)	27					

Other severance and severance-related costs	Other severance and severance-related costs	461	211	(488)	184	Other severance and severance-related costs	461	512	(631)	342
Total restructuring	Total restructuring	\$ 6,692	\$ 8,753	\$ (13,021)	\$ 2,424	Total restructuring	\$ 6,692	\$ 22,582	\$ (17,823)	\$ 11,451

7. Leases

The Company leases facilities under non-cancellable operating leases primarily in the United States, South Africa, and the United Kingdom. The Company's operating leases have remaining lease terms of between less than one to 11 years, some of which include options to extend the leases for up to five years, and some of which include options to terminate the leases within one year. These options to extend the terms of the Company's operating leases were not deemed to be reasonably certain of exercise as of lease commencement and are therefore not included in the determination of their respective non-cancellable lease terms. The future lease payments due under non-cancellable operating lease arrangements contain fixed rent increases over the term of the lease.

The following table presents the components of lease expense on the Company's condensed consolidated statements of operations and comprehensive loss for each of the periods indicated.

	Three Months Ended				Six Months Ended				Three Months Ended				Nine Months Ended			
	June 30,		June 30,		September 30,		September 30,		June 30,		September 30,		September 30,		September 30,	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
	(in thousands)												(in thousands)			
Operating lease expense	Operating lease expense	\$ 4,346	\$ 5,611	\$ 8,803	\$ 11,372	Operating lease expense	\$ 4,372	\$ 5,099	\$ 13,175	\$ 16,471	Operating lease expense	\$ 4,372	\$ 5,099	\$ 13,175	\$ 16,471	
Short-term lease expense	Short-term lease expense	35	157	69	268	Short-term lease expense	46	139	115	407	Short-term lease expense	46	139	115	407	
Variable lease expense	Variable lease expense	1,362	1,546	3,269	3,369	Variable lease expense	1,672	1,811	4,941	5,180	Variable lease expense	1,672	1,811	4,941	5,180	
Sublease income	Sublease income	(481)	(228)	(908)	(456)	Sublease income	(535)	(427)	(1,443)	(883)	Sublease income	(535)	(427)	(1,443)	(883)	
Total lease expense	Total lease expense	\$ 5,262	\$ 7,086	\$ 11,233	\$ 14,553	Total lease expense	\$ 5,555	\$ 6,622	\$ 16,788	\$ 21,175	Total lease expense	\$ 5,555	\$ 6,622	\$ 16,788	\$ 21,175	

2U, Inc. Notes to Condensed Consolidated Financial Statements (Continued) (unaudited)

As of June 30, 2023 September 30, 2023, for the Company's operating leases, the weighted-average remaining lease term was 6.5 6.3 years and the weighted-average discount rate was 10.7%. For the six nine months ended June 30, 2023 September 30, 2023 and 2022, cash paid for amounts included in the measurement of operating lease liabilities was \$12.1 million \$18.2 million and \$13.1 million \$18.8 million, respectively. There were no lease liabilities arising from obtaining right-of-use assets for the six nine months ended June 30, 2023 September 30, 2023. For the six nine months ended June 30, 2022 September 30, 2022, lease liabilities arising from obtaining right-of-use assets were \$1.3 \$15.5 million.

The following table presents the maturities of the Company's operating lease liabilities as of the date indicated, and excludes the impact of future sublease income totaling \$3.8 million \$4.1 million in aggregate.

		June 30, 2023				September 30, 2023			
		(in thousands)				(in thousands)			
Remainder of 2023	Remainder of 2023	\$	12,248			Remainder of 2023	\$	6,102	
2024	2024		24,227			2024		24,214	
2025	2025		20,446			2025		20,433	
2026	2026		20,997			2026		20,983	
2027	2027		21,571			2027		21,556	
Thereafter	Thereafter		49,412			Thereafter		49,305	
Total lease payments	Total lease payments		148,901			Total lease payments		142,593	
Less: imputed interest	Less: imputed interest		(43,762)			Less: imputed interest		(41,106)	
Total lease liability	Total lease liability	\$	105,139			Total lease liability	\$	101,487	

8. Debt

The following table presents the components of outstanding long-term debt on the Company's condensed consolidated balance sheets as of each of the dates indicated.

		June 30, 2023	December 31, 2022		September 30, 2023	December 31, 2022
		(in thousands)			(in thousands)	
Term loan facilities	Term loan facilities	\$ 378,100	\$ 566,622	Term loan facilities	\$ 377,150	\$ 566,622
Revolving facility	Revolving facility	—	—	Revolving facility	20,000	—
Convertible senior notes	Convertible senior notes	527,000	380,000	Convertible senior notes	527,000	380,000
Deferred government grant obligations	Deferred government grant obligations	3,500	3,500	Deferred government grant obligations	3,500	3,500
Other borrowings	Other borrowings	2,685	3,688	Other borrowings	2,118	3,688
Less: unamortized debt discount and issuance costs	Less: unamortized debt discount and issuance costs	(49,673)	(17,666)	Less: unamortized debt discount and issuance costs	(46,678)	(17,666)
Total debt	Total debt	861,612	936,144	Total debt	883,090	936,144
Less: current portion of long-term debt	Less: current portion of long-term debt	(5,213)	(7,580)	Less: current portion of long-term debt	(4,966)	(7,580)
Total long-term debt	Total long-term debt	\$ 856,399	\$ 928,564	Total long-term debt	\$ 878,124	\$ 928,564

The Company believes the carrying value of its long-term debt approximates the fair value of the debt as the terms and interest rates approximate the market rates, other than the 2.25% convertible senior notes due 2025 (the "2025 Notes"), Notes, which had an estimated fair value of \$246.6 million and \$241.6 million as of June 30, 2023 September 30, 2023 and December 31, 2022, respectively, and the 4.5% convertible senior notes due 2030 (the "2030 Notes"), Notes, which had an estimated fair value of \$96.1 million and \$73.2 million as of June 30, 2023 September 30, 2023. The 2030 Notes, described below, were issued in January 2023. Each of the Company's long-term debt instruments were classified as Level 2 within the fair value hierarchy.

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Term Loan Credit and Guaranty Agreement

On January 9, 2023, the Company entered into an Extension Amendment, Second Amendment and First Incremental Agreement to Credit and Guaranty Agreement, dated as of January 9, 2023 (the "Second Amended Credit Agreement"), which amended the Company's existing term loan facilities, previously referred to as the Amended Term Loan Facilities. The provisions of the Second Amended Credit Agreement became effective upon the satisfaction of certain conditions set for therein, including, without limitation, the funding of the 2030 Notes referenced below and the prepayment of certain existing term loans to reduce the outstanding principal amount of term loans outstanding under the Amended Term Loan Facilities from \$567 million to \$380 million. Pursuant to the Second Amended Credit Agreement, the lenders thereunder agreed to, among other amendments, extend the maturity date of the term loans thereunder from December 28, 2024 to December 28, 2026 (or, if more than \$40 million of the Company's 2025 Notes remain outstanding on January 30, 2025, January 30, 2025) and to provide a senior secured first lien revolving loan facility to the Company in the principal amount of \$40 million (the "Revolving Loan Facility"). The termination date for such revolving loans will be June 28, 2026 (or, if more than \$50 million of the Company's 2025 Notes remain outstanding on January 1, 2025, January 1, 2025). If the Company does not refinance or raise capital to reduce its debt in the short term, and in the event that the maturity date of the outstanding term loan balance of \$372.4 million springs forward to January 30, 2025, the Company's liquidity may not be sufficient to pay off the balance on the accelerated maturity date if the Company does not otherwise sufficiently increase revenues, realize additional operating efficiencies and reduce its expenses. As of June 30, 2023 September 30, 2023, there were no outstanding borrowings under the Revolving Loan Facility. Facility were \$20 million and available borrowings under the same facility were \$20 million.

Loans under the Second Amended Credit Agreement will bear interest at a per annum rate equal to (i) with respect to term loans, a base rate or the Term SOFR (as defined in the Second Amended Credit Agreement) rate, as applicable, plus a margin of 5.50% in the case of the base rate loans and 6.50% in the case of Term SOFR loans and (ii) with respect to revolving loans, a base rate or the Term SOFR rate, as applicable, plus a margin of 4.50% in the case of the base rate loans and 5.50% in the case of Term SOFR loans. If the term loans under the Second Amended Credit Agreement are prepaid or amended prior to the six month anniversary of the Second Amended Credit Agreement in connection with a Repricing Event (as defined in the Second Amended Credit Agreement), the Company shall pay a prepayment premium of 1.0% of the amount of the loans so prepaid.

Prior to the amendment, loans under the Amended Term Loan Facilities bore interest at a per annum rate equal to a base rate or adjusted Eurodollar rate, as applicable, plus the applicable margin of 4.75% in the case of the base rate loans and 5.75% in the case of the Eurodollar loans. The Company is required to make quarterly principal repayments equal to 0.25% of the aggregate principal amount.

The obligations under the Second Amended Credit Agreement are guaranteed by certain of the Company's subsidiaries (the Company and the guarantors, collectively, the "Credit Parties"). The obligations under the Second Amended Credit Agreement are secured, subject to customary permitted liens and other agreed-upon exceptions, by a perfected security interest in all tangible and intangible assets of the Credit Parties, except for certain customary excluded assets.

The Second Amended Credit Agreement contains customary affirmative covenants, including, among others, the provision of annual and quarterly financial statements and compliance certificates, maintenance of property, insurance, compliance with laws and environmental matters. The Second Amended Credit Agreement contains customary negative covenants, including, among others, restrictions on the incurrence of indebtedness, granting of liens, making investments and acquisitions, paying dividends, repurchases of equity interests in the Company and entering into affiliate transactions and asset sales. The Second Amended Credit Agreement contains (i) a financial covenant for the benefit of the lenders that requires the Company to maintain minimum Recurring Revenues (as defined in the Second Amended Credit Agreement) as of the last day of any period of four consecutive fiscal quarters of the Company commencing with fiscal quarter ending September 30, 2021 through the maturity date and (ii) three financial covenants solely for the benefit of the revolving lenders, in respect of a maximum consolidated senior secured net leverage ratio, a maximum consolidated total net leverage ratio, and a minimum consolidated fixed charge coverage ratio. The Second Amended Credit Agreement also provides for customary events of default, including, among others: non-payment of obligations; bankruptcy or insolvency event; failure to comply with covenants; breach of representations or warranties; defaults on other material indebtedness; impairment of any lien on any material portion of the Collateral (as defined in the Second Amended Credit Agreement); failure of any material provision of the Second Amended Credit Agreement or any guaranty to remain in full force and effect; a change of control of the Company; and material judgment defaults. The occurrence of an event of default could result in the acceleration of obligations under the Second Amended Credit Agreement. As of both **June 30, 2023** **September 30, 2023** and December 31, 2022, the Company was in compliance with the covenants under the Second Amended Credit Agreement.

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Notes to Condensed Consolidated Financial Statements (Continued)
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If an event of default under the Second Amended Credit Agreement occurs and is continuing, then, at the request (or with the consent) of the lenders holding the applicable requisite amount of commitments and loans under the Second Amended Credit Agreement, upon notice by the administrative agent to the borrowers, the obligations under the Second Amended Credit

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Notes to Condensed Consolidated Financial Statements (Continued)
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Agreement shall become immediately due and payable. In addition, if the Credit Parties become the subject of voluntary or involuntary proceedings under any bankruptcy, insolvency or similar law, then any outstanding obligations under the Second Amended Credit Agreement will automatically become immediately due and payable.

As of **June 30, 2023** **September 30, 2023** and December 31, 2022, the balance of unamortized debt discount and issuance costs related to the term loan under the Second Amended Credit Agreement was **\$25.2** **\$23.5** million and **\$12.8** million, respectively. For the three months ended **June 30, 2023** **September 30, 2023** and 2022, the associated effective interest rate for the term loan under the Second Amended Credit Agreement was approximately **14.4%** **14.3%** and **8.0%** **9.0%**, respectively. For the **six** nine months ended **June 30, 2023** **September 30, 2023** and 2022, the associated effective interest rate for the term loan under the Second Amended Credit Agreement was approximately **14.1%** **14.2%** and **8.0%** **9.0%**, respectively. For the three and **six** nine months ended **June 30, 2023** **September 30, 2023** the associated interest rate for the revolving loan under the Second Amended Credit Agreement was approximately **10.6%** **10.8%** and **10.4%** **10.6%**, respectively. For the three months ended **June 30, 2023** **September 30, 2023** and 2022, the associated interest expense for these facilities was approximately **\$13.3** **\$14.0** million and **\$11.1** **\$13.2** million, respectively. For the **six** nine months ended **June 30, 2023** **September 30, 2023** and 2022, the associated interest expense for these facilities was approximately **\$26.5** **\$40.5** million and **\$22.2** **\$35.4** million, respectively.

Convertible Senior Notes

2025 Notes

In April 2020, the Company issued the 2025 Notes in an aggregate principal amount of \$380 million, including the exercise by the initial purchasers of an option to purchase additional 2025 Notes, in a private placement to qualified institutional buyers under Rule 144A of the Securities Act of 1933, as amended. The net proceeds from the offering of the 2025 Notes were approximately \$369.6 million after deducting the initial purchasers' discounts, commissions and offering expenses payable by the Company.

The 2025 Notes are governed by an indenture (the "2025 Indenture") between the Company and Wilmington Trust, National Association, as trustee. The 2025 Notes bear interest at a rate of 2.25% per annum, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on November 1, 2020. The 2025 Notes will mature on May 1, 2025, unless earlier repurchased, redeemed or converted.

The 2025 Notes are the senior, unsecured obligations of the Company and are equal in right of payment with the Company's senior unsecured indebtedness, senior in right of payment to the Company's indebtedness that is expressly subordinated to the 2025 Notes, effectively subordinated to the Company's senior secured indebtedness (including indebtedness under the Second Amended Credit Agreement), to the extent of the value of the collateral securing that indebtedness, and structurally subordinated to all indebtedness and other liabilities, including trade payables, and (to the extent the Company is not a holder thereof) preferred equity, if any, of the Company's subsidiaries.

The net carrying amount of the 2025 Notes consists of the following as of each of the dates indicated:

	June 30, 2023		December 31, 2022		September 30, 2023		December 31, 2022			
			(in thousands)				(in thousands)			
Principal	Principal	\$	380,000	\$	380,000	Principal	\$	380,000	\$	380,000
Unamortized issuance costs	Unamortized issuance costs		(3,854)		(4,898)	Unamortized issuance costs		(3,331)		(4,898)

Net carrying amount	Net carrying amount	\$ 376,146	\$ 375,102	Net carrying amount	\$ 376,669	\$ 375,102
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Issuance costs are being amortized to interest expense over the contractual term of the 2025 Notes. Subsequent to the adoption of ASU 2020-06, the effective interest rate used to amortize the issuance costs was 2.9%. The interest expense related to the 2025 Notes for the three months ended **June 30, 2023** **September 30, 2023** and 2022 was **\$2.6** **\$2.7** million and \$2.7 million, respectively. The interest expense related to the 2025 Notes for the **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022 was **\$5.3** **\$8.0** million and **\$5.3** **\$8.0** million, respectively.

Holders may convert their 2025 Notes at their option in the following circumstances:

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Notes to Condensed Consolidated Financial Statements (Continued)
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- during any calendar quarter commencing after the calendar quarter ending on September 30, 2020 (and only during such calendar quarter), if the last reported sale price per share of the Company's common stock, par value \$0.001 per

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Notes to Condensed Consolidated Financial Statements (Continued)
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share ("Common Stock"), exceeds 130% of the conversion price for each of at least 20 trading days, whether or not consecutive, during the 30 consecutive trading days ending on, and including, the last trading day of the immediately preceding calendar quarter;

- during the five consecutive business days immediately after any 10 consecutive trading day period (such 10 consecutive trading day period, the "measurement period") in which the trading price per \$1,000 principal amount of 2025 Notes for each trading day of the measurement period was less than 98% of the product of the last reported sale price per share of the Common Stock on such trading day and the conversion rate on such trading day;
- upon the occurrence of certain corporate events or distributions on the Common Stock, as provided in the 2025 Indenture;
- if the Company calls such 2025 Notes for redemption; and
- at any time from, and including, November 1, 2024 until the close of business on the second scheduled trading day immediately before the maturity date.

The initial conversion rate for the 2025 Notes is 35.3773 shares of the Common Stock per \$1,000 principal amount of 2025 Notes, which represents an initial conversion price of approximately \$28.27 per share of the Common Stock, and is subject to adjustment upon the occurrence of certain specified events as set forth in the 2025 Indenture. Upon conversion, the Company will pay or deliver, as applicable, cash, shares of the Common Stock or a combination of cash and shares of the Common Stock, at the Company's election. In the event of the Company calling the 2025 Notes for redemption or the holders of the 2025 Notes electing to convert their 2025 Notes, the Company will determine whether to settle in cash, Common Stock or a combination thereof. Upon the occurrence of a "make-whole fundamental change" (as defined in the 2025 Indenture), the Company will in certain circumstances increase the conversion rate for a specified period of time.

In addition, upon the occurrence of a "fundamental change" (as defined in the 2025 Indenture), holders of the 2025 Notes may require the Company to repurchase their 2025 Notes at a cash repurchase price equal to the principal amount of the 2025 Notes to be repurchased, plus accrued and unpaid interest, if any.

The 2025 Notes will be redeemable, in whole or in part, at the Company's option at any time, and from time to time, on or after May 5, 2023 and on or before the 40th scheduled trading day immediately before the maturity date, at a cash redemption price equal to the principal amount of the 2025 Notes to be redeemed, plus accrued and unpaid interest, if any, but only if the last reported sale price per share of the Common Stock exceeds 130% of the conversion price on (i) each of at least 20 trading days, whether or not consecutive, during the 30 consecutive trading days ending on, and including, the trading day immediately before the date the Company sends the related redemption notice, and (ii) the trading day immediately before the date the Company sends such notice. In addition, calling any Note for redemption will constitute a "make-whole fundamental change" with respect to that Note, in which case the conversion rate applicable to the conversion of that Note will be increased in certain circumstances if such Note is converted after it is called for redemption. No sinking fund is provided for the Notes.

As of **June 30, 2023** **September 30, 2023**, the conditions allowing holders of the 2025 Notes to convert had not been met and the Company has the right under the 2025 Indenture to determine the method of settlement at the time of conversion. Therefore, the 2025 Notes are classified as non-current on the condensed consolidated balance sheets.

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Notes to Condensed Consolidated Financial Statements (Continued)
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In connection with the 2025 Notes, the Company entered into privately negotiated capped call transactions (the "Capped Call Transactions") with certain counterparties. The Capped Call Transactions are generally expected to reduce potential dilution to the Common Stock upon any conversion of 2025 Notes and/or offset any cash payments the Company is required to make in excess of the principal amount of converted 2025 Notes, as the case may be, with such reduction and/or offset subject to a cap, based on the cap price of the Capped Call Transactions. The cap price of the Capped Call Transactions is initially \$44.34 per share. The cost of the Capped Call Transactions was approximately \$50.5 million.

In April 2020, the Company used a portion of the proceeds from the sale of the 2025 Notes to repay in full all amounts outstanding, and discharge all obligations in respect of, the \$250 million senior secured term loan facility. The Company intends to use the remaining net proceeds from the sale of the 2025 Notes for working capital or other general corporate purposes, which may include capital expenditures, potential acquisitions and strategic transactions.

2030 Notes

On January 11, 2023, the Company issued the 2030 Notes in an aggregate principal amount of \$147.0 million. The 2030 Notes are governed by an indenture (the "2030 Indenture") between the Company and Wilmington Trust, National Association, as trustee. The 2030 Notes bear interest at a rate of 4.50% per annum, payable semi-annually in arrears on February 1 and August 1 of each year, beginning on August 1, 2023. The 2030 Notes mature on February 1, 2030, unless earlier redeemed or repurchased by the Company or converted. The net proceeds from the issuance of the 2030 Notes was \$127.1 million.

The 2030 Notes are the senior, unsecured obligations of the Company and are equal in right of payment with the Company's senior indebtedness, senior in right of payment to the Company's indebtedness that is expressly subordinated to the 2030 Notes, effectively subordinated to the Company's senior secured indebtedness, to the extent of the value of the collateral securing that indebtedness, and structurally subordinated to all indebtedness and other liabilities, including trade payables, and (to the extent the Company is not a holder thereof) preferred equity, if any, of the Company's subsidiaries.

The net carrying amount of the 2030 Notes consist of the following as of the date indicated:

	June 30, 2023	September 30, 2023
	(in thousands)	
Principal	\$ 147,000	
Unamortized debt discount and issuance costs	(20,594)	(19,867)
Net carrying amount	\$ 126,406	127,133

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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Issuance costs are being amortized to interest expense over the contractual term of the 2030 Notes. The effective interest rate used to amortize the issuance costs was 7.6% 7.5% and 7.4% for three and six nine months ended June 30, 2023 September 30, 2023, respectively. The interest expense related to the 2030 Notes for the three and six nine months ended June 30, 2023 September 30, 2023 was \$2.3 \$2.4 million and \$4.3 \$6.7 million, respectively.

Holders may convert their 2030 Notes at their option in the following circumstances:

- at any time from, and after January 11, 2023 until the close of business on the second scheduled trading day immediately before the maturity date;
- upon the occurrence of certain corporate events or distributions on the Common Stock as provided in the Indenture;
- if the Company calls such 2030 Notes for redemption; subject to the right of certain holders to elect a delayed conversion period for any such 2030 Notes called for redemption that would cause such holders to beneficially own shares of Common Stock, in excess of the Ownership Cap (as defined below), over which threshold a settlement of such conversion could be made in cash; and
- upon the occurrence of a default with regard to the Company's financial covenants under the Indenture.

The initial conversion rate for the 2030 Notes is 111.1111 shares of Common Stock per \$1,000 principal amount of 2030 Notes, which represents an initial conversion price of approximately \$9.00 per share, and is subject to adjustment upon the occurrence of certain specified events as set forth in the 2030 Indenture. Upon conversion, the Company will pay or deliver, as applicable, cash, shares of Common Stock or a combination of cash and shares of Common Stock, at the Company's election (subject to aforementioned Ownership Cap). Upon the occurrence of a "Make-Whole Fundamental Change" (as defined in the 2030 Indenture) the Company will in certain circumstances increase the conversion rate for a specified period of time.

In addition, upon the occurrence of a "Fundamental Change" (as defined in the 2030 Indenture), holders of the 2030 Notes may require the Company to repurchase their 2030 Notes at a cash repurchase price equal to the principal amount of the 2030 Notes to be repurchased, plus accrued and unpaid interest, if any.

The 2030 Notes are redeemable, in whole or in part, at the Company's option at any time, and from time to time, subject to limited exceptions with respect to 2030 Notes that cannot be immediately physically settled due to the Ownership Cap, on or after January 11, 2026 and on or before the 30th scheduled trading day immediately before the maturity date, at a cash redemption price equal to the principal amount of the 2030 Notes to be redeemed, plus accrued and unpaid interest, if any, but only if the last reported sale price per share of Common Stock exceeds 130% of the conversion price on each of at least 20 trading days, whether or not consecutive, during the 30 consecutive trading days ending on, and including, the trading day immediately before the date the Company sends the related redemption notice. In addition, calling any Note for redemption will constitute a Make-Whole Fundamental Change with respect to that Note, in which case the conversion rate applicable to the conversion of that Note will be increased in certain circumstances

if such Note is converted after it is called for redemption. No sinking fund is provided for the 2030 Notes. The Company used cash on hand and the proceeds from the offering of the 2030 Notes to repay a portion of the amounts outstanding under the term loan facilities, Amended Term Loan Facilities.

The Company has the right under the 2030 Indenture to determine the method of settlement at the time of conversion. Therefore, the 2030 Notes are classified as non-current on the condensed consolidated balance sheets.

Deferred Government Grant Obligations

Government grants awarded to the Company in the form of forgivable loans are recorded within long-term debt on the Company's condensed consolidated balance sheets until all contingencies are resolved and the grants are determined to be realized. The Company has a total of two outstanding conditional loan agreements with Prince George's County, Maryland and the State of Maryland for an aggregate amount of \$3.5 million, each bearing an interest rate of 3% per annum. These agreements are conditional loan obligations that may be forgiven, provided that the Company attains certain conditions related to employment levels at 2U's Lanham, Maryland headquarters. The conditional loan with Prince George's County has a maturity date of June 22, 2027 and the conditional loan agreement with the State of Maryland has a maturity date of June 30, 2028. The interest expense related to these loans for the three and six nine months ended June 30, 2023 September 30, 2023 and 2022 was immaterial. As of June 30, 2023 September 30, 2023 and December 31, 2022, the Company's combined accrued interest balance associated with the deferred government grant obligations was \$0.7 million and \$0.6 million, respectively.

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Notes to Condensed Consolidated Financial Statements (Continued)
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Letters of Credit

Certain of the Company's operating lease agreements entered into require security deposits in the form of cash or an unconditional, irrevocable letter of credit. As of June 30, 2023 September 30, 2023, the Company has entered into standby letters of credit totaling \$12.7 million \$12.1 million as security deposits for the applicable leased facilities and in connection with the deferred government grant obligations.

The Company maintains restricted cash as collateral for standby letters of credit for the Company's leased facilities and in connection with the deferred government grant obligations.

Future Principal Payments

Future principal payments for the term loans under the Second Amended Term Loan Facility, Credit Agreement, the 2025 Notes, the 2030 Notes, and the government grants, as of the date indicated are as follows:

		June 30, 2023		September 30, 2023	
		(in thousands)		(in thousands)	
Remainder of 2023	Remainder of 2023	\$	1,900	Remainder of 2023	\$ 950
2024	2024		3,800	2024	3,800
2025	2025		383,800	2025	383,800
2026	2026		368,600	2026	368,600
2027*	2027*		1,500	2027*	1,500
Thereafter*	Thereafter*		149,000	Thereafter*	149,000
Total future principal payments	Total future principal payments	\$	908,600	Total future principal payments	\$ 907,650

* Amounts due in 2027 and thereafter include \$1.5 million and \$2.0 million, respectively, of conditional loan obligations that may be forgiven, provided that the Company attains certain conditions related to employment levels at 2U's Lanham, Maryland headquarters.

Debt Refinancing Costs

In January 2023, the Company entered into the Second Amended Credit Agreement, which amended the Amended Term Loan Facilities. Certain investors in the Amended Term Loan Facilities participated in the Second Amended Credit Agreement and the change in the present value of future cash flows between the investments was less than 10%. Accordingly, the Company accounted for this refinancing event for these investors as a debt modification. Certain investors in the Amended Term Loan Facilities did not participate in the Second Amended Credit Agreement or the change in the present value of future cash flows between the investments was greater than 10%. Accordingly, the Company accounted for this refinancing event for these investors as a debt extinguishment. In applying debt modification accounting in connection with this refinancing event, during the first quarter of 2023, the Company recorded \$12.1 million in loss on debt extinguishment and \$4.6 million in debt modification expense.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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9. Income Taxes

The Company's income tax provisions for all periods consist of federal, state and foreign income taxes. The income tax provision for the three and **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022 were based on estimated full-year effective tax rates, including the mix of income for the period between higher-taxed and lower-taxed jurisdictions, after giving effect to significant items related specifically to the interim periods, and loss-making entities for which it is not more likely than not that a tax benefit will be realized.

The Company's effective tax rate for each of the three and **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022 was less than 1%. For the three months ended **June 30, 2023** **September 30, 2023**, the Company's income tax expense was **\$0.2 million** **\$0.1 million**. For the three months ended **June 30, 2022** **September 30, 2022**, the Company's income tax benefit was **\$0.2 million** **\$0.1 million**. For the **six** **nine** months ended **June 30, 2023** **September 30, 2023**, the Company's income tax expense was **\$0.3 million** **\$0.4 million**. For the **six** **nine** months ended **June 30, 2022** **September 30, 2022**, the Company's income tax benefit was **\$0.4 million** **\$0.5 million**.

To date, the Company has not been required to pay U.S. federal income taxes because of current and accumulated net operating losses.

10. Stockholders' Equity

Common Stock

As of **June 30, 2023** **September 30, 2023**, the Company was authorized to issue 205,000,000 total shares of capital stock, consisting of 200,000,000 shares of common stock and 5,000,000 shares of preferred stock. As of **June 30, 2023** **September 30, 2023**, there were **80,957,654** **81,630,808** shares of common stock outstanding, and the Company had reserved a total of **50,543,589** **49,302,290** of its authorized shares of common stock for future issuance as follows:

	Shares Reserved for Future Issuance
Outstanding restricted stock units	6,384,461 5,498,359
Outstanding performance restricted stock units	2,153,760 1,946,407
Outstanding stock options	4,892,309 4,744,465
Reserved for convertible senior notes	37,113,059
Total shares of common stock reserved for future issuance	50,543,589 49,302,290

Stock-Based Compensation

The Company maintains two stock-based compensation plans: the Amended and Restated 2014 Equity Incentive Plan (the "2014 Plan") and the 2008 Stock Incentive Plan (the "2008 Plan" and together with the 2014 Plan, the "Stock Plans"). Upon the effective date of the 2014 Plan in January 2014, the Company ceased using the 2008 Plan to grant new equity awards. The shares available for future issuance under the 2014 Plan increased by 3,916,733 and 3,782,719 on January 1, 2023 and 2022, respectively, pursuant to the automatic share reserve increase provision in the 2014 Plan.

The Company also has a 2017 Employee Stock Purchase Plan (the "ESPP"). During the second quarter of 2023, shares available for purchase under the ESPP increased by 2,000,000 shares, pursuant to an amendment to the Company's ESPP to increase the number of authorized shares available under such plan. As of **June 30, 2023** **September 30, 2023**, 1,917,341 shares remained available for purchase under the ESPP.

The following table presents stock-based compensation expense related to the Stock Plans and the ESPP, contained on the following line items on the Company's condensed consolidated statements of operations and comprehensive loss for each of the periods indicated.

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		Three Months Ended				Six Months Ended				Three Months Ended				Nine Months Ended			
		June 30,		June 30,		September 30,		September 30,		June 30,		June 30,		September 30,		September 30,	
		2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
		(in thousands)												(in thousands)			
Curriculum and teaching	Curriculum and teaching	\$ 51	\$ 49	\$ 91	\$ 96	Curriculum and teaching	\$ 37	\$ 59	\$ 128	\$ 155							
Servicing and support	Servicing and support	2,239	4,321	5,516	8,680	Servicing and support	2,257	3,061	7,773	11,741							
Technology and content development	Technology and content development	1,960	2,635	3,617	6,497	Technology and content development	737	1,288	4,354	7,785							
Marketing and sales	Marketing and sales	1,369	1,722	2,523	3,848	Marketing and sales	1,436	1,013	3,959	4,861							
General and administrative	General and administrative	5,364	13,622	13,799	27,652	General and administrative	5,973	10,546	19,772	38,198							

Total stock-based compensation expense	Total stock-based compensation expense	\$ 10,983	\$ 22,349	\$ 25,546	\$ 46,773	Total stock-based compensation expense	\$ 10,440	\$ 15,967	\$ 35,986	\$ 62,740
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Restricted Stock Units

The 2014 Plan provides for the issuance of restricted stock units ("RSUs") to eligible participants. RSUs generally vest over a three- or four-year period. The following table presents a summary of the Company's RSU activity for the period indicated.

		Number of Units			Weighted-Average Grant Date Fair Value per Share			Number of Units			Weighted-Average Grant Date Fair Value per Share
		Outstanding	Granted	Vested	Forfeited			Outstanding	Granted*	Vested	Forfeited
Outstanding balance as of December 31, 2022	Outstanding balance as of December 31, 2022	4,739,861		\$ 14.24		Outstanding balance as of December 31, 2022		4,739,861		\$ 14.24	
Granted		3,865,105			6.58	Granted*		4,080,159			6.45
Granted*						Vested		(2,684,619)			14.74
Vested	Vested	(1,954,263)		15.68		Forfeited		(637,042)			10.69
Forfeited	Forfeited	(266,242)			13.34	Outstanding balance as of June 30, 2023	6,384,461	\$ 9.20			
Outstanding balance as of June 30, 2023						Outstanding balance as of September 30, 2023		5,498,359			8.62
Outstanding balance as of September 30, 2023											

* Includes 215,054 RSUs issued pursuant to an inducement award outside of the 2014 Plan.

The total fair value of RSUs vested during the three months ended June 30, 2023 September 30, 2023 and 2022 was \$7.9 \$2.8 million and \$8.6 \$6.7 million, respectively. The total fair value of RSUs vested during the six nine months ended June 30, 2023 September 30, 2023 and 2022 was \$13.1 \$15.9 million and \$17.2 \$23.9 million, respectively. The total compensation expense related to the unvested RSUs not yet recognized as of June 30, 2023 September 30, 2023 was \$47.3 million \$37.6 million, and will be recognized over a weighted-average period of approximately 2.1 1.9 years.

Performance Restricted Stock Units

The 2014 Plan provides for the issuance of performance restricted stock units ("PRSUs") to eligible participants. PRSUs generally include both service conditions and market conditions related to total shareholder return targets relative to that of companies comprising the Russell 3000 Index and/or conditions based on the Company's internal financial performance achieving predetermined targets. The terms of the performance restricted stock unit grants under the 2014 Plan, including the vesting periods, are determined by the Company's board of directors or the compensation committee thereof.

During the first quarter of 2023, as part of its annual equity award cycle, the Company awarded 1.4 million PRSUs with an aggregate intrinsic value of \$12.2 million. The PRSU award agreements provide that the quantity of units subject to vesting may range from 150% to 0% of the granted quantities. For the first performance period, which began on January 1, 2023 and ends on December 31, 2023, the quantity of units eligible to be earned ranges from 130% to 0% depending on the achievement of internal financial performance-based targets, which are established annually. Additionally, the actual number of PRSUs earned may be adjusted upward or downward by 20% based upon the Company's total shareholder return ("TSR") performance compared to the Russell 3000 Index's TSR performance over the same period. If the Company's absolute TSR is negative, the TSR multiplier cannot exceed 0% and the achievement percentage based up on the internal financial performance-based targets is capped at 125%. The grant date fair value of the PRSUs granted in the first quarter of 2023 includes the fair value of the TSR-performance component of the award, which was determined using a Monte Carlo valuation model, and was \$0.39 per share.

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The following tables present a summary of (i) for the six nine months ended June 30, 2023 September 30, 2023, the assumptions used for estimating the fair value of the TSR-performance component of the PRSUs, (ii) for the six nine months ended June 30, 2022 September 30, 2022, the assumptions used for estimating the fair values of the PRSUs subject to market-based vesting conditions and (iii) the Company's PRSU activity for the period indicated. As of June 30, 2023 September 30, 2023 and December 31, 2022, there were 141.3 million and 1.0 million outstanding PRSUs for which the performance metrics had not been defined as of each respective date. Accordingly, such awards are not considered granted for accounting purposes as of June 30, 2023 September 30, 2023 and December 31, 2022, and have been excluded from the tables below. No PRSUs were granted during each of the three months ended June 30, 2023 September 30, 2023 and 2022.

	Six Nine Months Ended
	June 30, 2023 September 30, 2023
Risk-free interest rate	4.68%
Expected term (years)	1.00
Expected volatility	108%
Dividend yield	0%
Weighted-average grant date fair value of the TSR-performance component	\$0.39

	Six Nine Months Ended
	June 30, 2022 September 30, 2022
Risk-free interest rate	0.39% – 1.88%
Expected term (years)	1.00 – 3.00
Expected volatility	49% – 97%
Dividend yield	0%
Weighted-average grant date fair value per share	\$18.67

	Number of Units	Weighted-Average Grant Date Fair Value per Share		Number of Units	Weighted-Average Grant Date Fair Value per Share
Outstanding balance as of December 31, 2022	Outstanding balance as of December 31, 2022	1,651,864	\$ 22.74	Outstanding balance as of December 31, 2022	1,651,864
Granted	Granted	1,176,077	9.55	Granted	1,176,077
Vested	Vested	—	—	Vested	—
Forfeited	Forfeited	(674,181)	20.22	Forfeited	(881,534)
Outstanding balance as of June 30, 2023	<u>2,153,760</u>	<u>\$ 16.08</u>			
Outstanding balance as of September 30, 2023				Outstanding balance as of September 30, 2023	1,946,407
				\$ 16.04	

The total compensation expense related to the unvested PRSUs not yet recognized as of June 30, 2023 September 30, 2023 was \$7.0 million \$4.9 million, and will be recognized over a weighted-average period of approximately 1.4 1.2 years.

Stock Options

The Stock Plans provide for the issuance of stock options to eligible participants. Stock options issued under the Stock Plans generally are exercisable for periods not to exceed 10 years and generally vest over a three- or four-year period.

The following table summarizes the assumptions used for estimating the fair value values of the stock options granted for the period presented. No stock options were granted during the three months ended June 30, 2023 September 30, 2023.

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
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	Three Months Ended
	June September 30, 2022
Risk-free interest rate	2.8% – 3.0%
Expected term (years)	5.63 – 5.78
Expected volatility	75% – 77% 79%
Dividend yield	0%
Weighted-average grant date fair value per share	\$7.03 7.78

		Six Months Ended June 30,			Nine Months Ended September 30,		
		2023	2022		2023	2022	
Risk-free interest rate	Risk-free interest rate	3.6%	1.9% – 3.0%		Risk-free interest rate	3.6%	1.9% – 3.0%
Expected term (years)	Expected term (years)	5.69	5.63 – 5.78		Expected term (years)	5.69	5.63 – 5.78
Expected volatility	Expected volatility	87%	75% – 77%		Expected volatility	87%	75% – 79%
Dividend yield	Dividend yield	0%	0%		Dividend yield	0%	0%
	Weighted-average				Weighted-average		
Weighted-average grant date fair value per share	grant date fair value per share	\$4.93	\$6.99		Weighted-average grant date fair value per share	\$4.93	\$7.02

The following table presents a summary of the Company's stock option activity for the period indicated.

		Weighted-Average				Weighted-Average				
		Number of Options	Exercise Price per Share	Remaining Contractual Term (in years)		Number of Options	Exercise Price per Share	Remaining Contractual Term (in years)		
				Aggregate Intrinsic Value (in thousands)	Value (in thousands)			Aggregate Intrinsic Value (in thousands)	Value (in thousands)	
Outstanding balance as of December 31, 2022	Outstanding balance as of December 31, 2022	5,195,538	\$ 25.28	5.88	\$ 78	Outstanding balance as of December 31, 2022	5,195,538	\$ 25.28	5.88	\$ 78
Granted	Granted	66,910	6.76	9.74		Granted	66,910	6.76	8.50	
Exercised	Exercised	(17,166)	6.38	0.67		Exercised	(17,166)	6.38	0.65	
Forfeited	Forfeited	(127,532)	10.96			Forfeited	(169,427)	10.80		
Expired	Expired	(225,441)	12.73			Expired	(331,390)	19.55		
Outstanding balance as of June 30, 2023		<u>4,892,309</u>	26.05	5.42	—					
Exercisable as of June 30, 2023		<u>3,411,916</u>	\$ 31.71	4.06	\$ —					
Outstanding balance as of September 30, 2023						Outstanding balance as of September 30, 2023	<u>4,744,465</u>	26.01	4.75	—
Exercisable as of September 30, 2023						Exercisable as of September 30, 2023	<u>3,511,374</u>	\$ 30.56	3.79	\$ —

The aggregate intrinsic value of options exercised during the **six** nine months ended June 30, 2023 September 30, 2023 and 2022 was \$0.1 million and \$3.2 million, respectively.

The total compensation expense related to the unvested options not yet recognized as of June 30, 2023 September 30, 2023 was \$10.4 million \$8.6 million, and will be recognized over a weighted-average period of approximately **1.6** 1.4 years.

11. Net Loss per Share

Diluted net loss per share is the same as basic net loss per share for all periods presented because the effects of potentially dilutive items were anti-dilutive, given the Company's net loss. The following securities have been excluded from the calculation of weighted-average shares of common stock outstanding because the effect is anti-dilutive for each of the periods indicated.

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Notes to Condensed Consolidated Financial Statements (Continued)
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	Three and Six Months Ended June 30,				Three and Nine Months Ended September 30,			
	2023		2022		2023		2022	
	Stock options	Stock options	4,892,309	5,964,973	Stock options	Stock options	4,744,465	5,428,679

Restricted stock units	Restricted stock units	6,384,461	5,477,279	Restricted stock units	5,498,359	4,594,782
Performance restricted stock units	Performance restricted stock units	2,153,760	2,515,924	Performance restricted stock units	1,946,407	2,248,104
Shares related to convertible senior notes	Shares related to convertible senior notes	29,776,706	13,443,374	Shares related to convertible senior notes	29,776,706	13,443,374
Total antidilutive securities	Total antidilutive securities	43,207,236	27,401,550	Total antidilutive securities	41,965,937	25,714,939

The following table presents the calculation of the Company's basic and diluted net loss per share for each of the periods indicated.

	Numerator (in thousands):	Three Months Ended		Six Months Ended		Three Months Ended		Nine Months Ended	
		June 30,		June 30,		September 30,		September 30,	
		2023	2022	2023	2022	2023	2022	2023	2022
Net loss	Net loss	\$ (173,654)	\$ (62,852)	\$ (227,716)	\$ (188,632)	Net loss	\$ (47,443)	\$ (121,676)	\$ (275,159)
Denominator:	Denominator:					Denominator:			\$ (310,308)
Weighted-average shares of common stock outstanding, basic and diluted	Weighted-average shares of common stock outstanding, basic and diluted	80,560,755	77,059,157	79,939,048	76,667,681	Weighted-average shares of common stock outstanding, basic and diluted	81,515,246	77,692,911	80,470,221
Net loss per share, basic and diluted	Net loss per share, basic and diluted	\$ (2.16)	\$ (0.82)	\$ (2.85)	\$ (2.46)	Net loss per share, basic and diluted	\$ (0.58)	\$ (1.57)	\$ (3.42)
									\$ (4.03)

12. Segment and Geographic Information

The Company has two reportable segments: the Degree Program Segment and the Alternative Credential Segment. The Company's reportable segments are determined based on (i) financial information reviewed by the chief operating decision maker, the Chief Executive Officer ("CEO"), (ii) internal management and related reporting structure, and (iii) the basis upon which the CEO makes resource allocation decisions. The Company's Degree Program Segment includes the technology and services provided to nonprofit colleges and universities to enable the online delivery of degree programs. The Company's Alternative Credential Segment includes the premium online executive education programs and technical skills-based boot camps provided through relationships with nonprofit colleges, universities, and other leading organizations.

Significant Customers

For each the three months ended September 30, 2023, one university client in the Degree Program Segment accounted for 10% or more of the Company's consolidated revenue, contributing \$29.8 million, or approximately 13.0% of the Company's consolidated revenue. Of the \$29.8 million of revenue from this university client, \$25.8 million related to portfolio management activities. For the three and six months ended June 30, 2023 September 30, 2022, no university clients accounted for 10% or more of the Company's consolidated revenue. For the nine months ended September 30, 2023 and June 30, 2022 September 30, 2022, no university clients accounted for 10% or more of the Company's consolidated revenue.

As of June 30, 2023 September 30, 2023, no two university clients in the Degree Program Segment each accounted for 10% or more of the Company's consolidated accounts receivable, net balance, with \$15.9 million and \$12.7 million, or approximately 14.1% and 11.2% of the Company's consolidated accounts receivable, net balance, respectively. As of December 31, 2022, one university client in the Degree Program Segment each accounted for 10% or more of the Company's consolidated accounts receivable, net balance, with \$7.3 million, or approximately 12% of the Company's consolidated accounts receivable, net balance.

2U, Inc.

Notes to Condensed Consolidated Financial Statements (Continued)

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Segment Performance

The following table presents financial information regarding each of the Company's reportable segment's results of operations for each of the periods indicated.

Three Months Ended	Six Months Ended	Three Months Ended	Nine Months Ended
June 30,	June 30,	September 30,	September 30,

	2023				2022				2023				2022			
	(dollars in thousands)								(dollars in thousands)							
Revenue by segment*	Revenue by segment*								Revenue by segment*							
Degree Program Segment	Degree Program Segment	\$ 119,494	\$ 143,090	\$ 259,974	\$ 297,257	Degree Program Segment	\$ 137,604	\$ 137,242	\$ 397,578	\$ 434,499						
Alternative Credential Segment	Alternative Credential Segment	102,595	98,374	200,619	197,536	Alternative Credential Segment	92,095	94,996	292,714	292,532						
Total revenue	Total revenue	\$ 222,089	\$ 241,464	\$ 460,593	\$ 494,793	Total revenue	\$ 229,699	\$ 232,238	\$ 690,292	\$ 727,031						
Segment profitability**	Segment profitability**								Segment profitability**							
Degree Program Segment	Degree Program Segment	\$ 33,111	\$ 39,539	\$ 80,315	\$ 75,357	Degree Program Segment	\$ 43,647	\$ 44,907	\$ 123,962	\$ 120,264						
Alternative Credential Segment	Alternative Credential Segment	(11,319)	(17,637)	(28,332)	(41,175)	Alternative Credential Segment	(15,018)	(12,389)	(43,350)	(53,564)						
Total segment profitability	Total segment profitability	\$ 21,792	\$ 21,902	\$ 51,983	\$ 34,182	Total segment profitability	\$ 28,629	\$ 32,518	\$ 80,612	\$ 66,700						
Segment profitability margin***	Segment profitability margin***								Segment profitability margin***							
Degree Program Segment	Degree Program Segment	27.7 %	27.6 %	30.9 %	25.4 %	Degree Program Segment	31.7 %	32.7 %	31.2 %	27.7 %						
Alternative Credential Segment	Alternative Credential Segment	(11.0)	(17.9)	(14.1)	(20.8)	Alternative Credential Segment	(16.3)	(13.0)	(14.8)	(18.3)						
Total segment profitability margin	Total segment profitability margin	9.8 %	9.1 %	11.3 %	6.9 %	Total segment profitability margin	12.5 %	14.0 %	11.7 %	9.2 %						

* The Company has excluded immaterial amounts of intersegment revenues from each of the three and ~~six~~ nine months ended ~~June 30, 2023~~ September 30, 2023 and 2022.

** The Company defines segment profitability as net income or net loss, as applicable, before net interest income (expense), other income (expense), net, taxes, depreciation and amortization expense, transaction costs, integration costs, restructuring-related costs, stockholder activism costs, certain litigation-related costs, consisting of fees for certain non-ordinary course litigation and other proceedings, impairment charges, debt modification expense and losses on debt extinguishment, and stock-based compensation expense. Some or all of these items may not be applicable in any given reporting period.

*** The Company defines segment profitability margin as segment profitability as a percentage of the respective segment's revenue.

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The following table presents a reconciliation of the Company's total segment profitability to net loss for each of the periods indicated.

	Three Months Ended				Six Months Ended				Three Months Ended				Nine Months Ended			
	June 30,		June 30,		September 30,		September 30,		September 30,		September 30,		September 30,		September 30,	
	2023	2022	2023	2022	(in thousands)		2023	2022	(in thousands)		2023	2022	(in thousands)		2023	2022
Net loss	Net loss	\$ (173,654)	\$ (62,852)	\$ (227,716)	\$ (188,632)	Net loss	\$ (47,443)	\$ (121,676)	\$ (275,159)	\$ (310,308)						
Adjustments:	Adjustments:					Adjustments:										
Stock-based compensation expense	Stock-based compensation expense	10,983	22,349	25,546	46,773	Stock-based compensation expense	10,440	15,967	35,986	62,740						

Other (income) expense, net	Other (income) expense, net	(227)	1,367	(834)	2,397	Other (income) expense, net	1,585	1,845	751	4,242
Net interest expense	Net interest expense	17,545	13,665	35,137	27,298	Net interest expense	18,804	15,644	53,941	42,942
Income tax expense (benefit)	Income tax expense (benefit)	210	(164)	323	(415)	Income tax expense (benefit)	107	(59)	430	(474)
Depreciation and amortization expense	Depreciation and amortization expense	27,328	31,342	57,348	65,757	Depreciation and amortization expense	29,498	29,313	86,846	95,070
Impairment charges	Impairment charges	134,117	—	134,117	58,782	Impairment charges	—	79,509	134,117	138,291
Debt modification expense and loss on debt extinguishment	Debt modification expense and loss on debt extinguishment	—	—	16,735	—	Debt modification expense and loss on debt extinguishment	—	—	16,735	—
Restructuring charges	Restructuring charges	3,622	16,753	8,497	17,540	Restructuring charges	14,085	11,632	22,582	29,172
Other*	Other*	1,868	(558)	2,830	4,682	Other*	1,553	343	4,383	5,025
Total adjustments	Total adjustments	195,446	84,754	279,699	222,814	Total adjustments	76,072	154,194	355,771	377,008
Total segment profitability	Total segment profitability	\$ 21,792	\$ 21,902	\$ 51,983	\$ 34,182	Total segment profitability	\$ 28,629	\$ 32,518	\$ 80,612	\$ 66,700

* Includes (i) transaction and integration expense of \$0.1 million and \$1.0 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$0.2 million and \$3.4 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively, and (ii) stockholder activism and litigation-related expense (recovery) of \$1.8 million and \$(1.6) \$0.3 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$2.6 million and \$1.3 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

The following table presents the Company's total assets by segment as of each of the dates indicated.

	Total assets	June 30, 2023		December 31, 2022		September 30, 2023		December 31, 2022					
		(in thousands)				(in thousands)							
		Total assets				Total assets							
Degree Program Segment	Degree Program Segment	\$ 368,453		\$ 459,252		Degree Program Segment	\$ 380,162		\$ 459,252				
Alternative Credential Segment	Alternative Credential Segment	1,169,964		1,351,607		Alternative Credential Segment	1,157,773		1,351,607				
Total assets	Total assets	\$ 1,538,417		\$ 1,810,859		Total assets	\$ 1,537,935		\$ 1,810,859				

Geographical Information

The Company's non-U.S. revenue is based on the currency of the country in which the university client primarily operates. The Company's non-U.S. revenue was \$28.8 million \$28.1 million and \$27.2 million \$24.5 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively. The Company's non-U.S. revenue was \$59.5 million \$87.6 million and \$55.3 million \$79.8 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively. Substantially all of the Company's non-U.S. revenue for each of the aforementioned periods was sourced from the Alternative Credential Segment's operations outside of the U.S. The Company's long-lived tangible assets in non-U.S. countries as of June 30, 2023 September 30, 2023 and December 31, 2022 totaled approximately \$3.9 million \$3.7 million and \$4.5 million, respectively.

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13. Receivables and Contract Liabilities

Trade Accounts Receivable

The Company's trade accounts receivable balances relate to amounts due from students or customers occurring in the normal course of business. Trade accounts receivable balances have a term of less than one year and are included in accounts receivable, net on the Company's condensed consolidated balance sheets. The following table presents the Company's trade accounts receivable in each segment as of each of the dates indicated.

		June 30, 2023	December 31, 2022		September 30, 2023	December 31, 2022
		(in thousands)			(in thousands)	
Degree Program Segment accounts receivable	Degree Program Segment accounts receivable	\$ 32,339	\$ 20,612	Degree Program Segment accounts receivable	\$ 38,730	\$ 14,212
Degree Program Segment unbilled revenue	Degree Program Segment unbilled revenue	21,024	8,496	Degree Program Segment unbilled revenue	42,161	14,896
Alternative Credential Segment accounts receivable	Alternative Credential Segment accounts receivable	41,108	51,360	Alternative Credential Segment accounts receivable	39,294	51,360
Total	Total	94,471	80,468	Total	120,185	80,468
Less: Provision for credit losses	Less: Provision for credit losses	(7,124)	(17,642)	Less: Provision for credit losses	(6,983)	(17,642)
Trade accounts receivable, net	Trade accounts receivable, net	\$ 87,347	\$ 62,826	Trade accounts receivable, net	\$ 113,202	\$ 62,826

The Company regularly reviews its portfolio of offerings for alignment with its business objectives, including cost to operate, expected enrollments, and other factors, and from time to time, the Company has entered into, and may in the future enter into, agreements to strategically exit certain programs. As of September 30, 2023 and December 31, 2022, the Company had balances of \$23.4 million and \$6.4 million, respectively, of unbilled revenue associated with portfolio management activities within accounts receivable, net on the condensed consolidated balance sheets. In addition, as of September 30, 2023 and December 31, 2022, the Company had balances of \$18.6 million and \$6.3 million, respectively, of non-current accounts receivable associated with portfolio management activities within other assets, non-current on the condensed consolidated balance sheets. These non-current accounts receivable are typically due within 12 to 24 months.

The following table presents the change in provision for credit losses for trade accounts receivable on the Company's condensed consolidated balance sheets for the period indicated.

	Provision for Credit Losses (in thousands)
Balance as of December 31, 2022	\$ 17,642
Current period provision	2,270 3,393
Amounts written off	(12,795) (14,038)
Foreign currency translation adjustments	7 (14)
Balance as of June 30, 2023	\$ 7,124
September 30, 2023	6,983

Other Receivables

The Company's other receivables are comprised of amounts due under tuition payment plans with extended payment terms from students enrolled in certain of the Company's alternative credential offerings. These payment plans, which are managed and serviced by third-party providers, are designed to assist students with paying tuition costs after all other student financial assistance and scholarships have been applied. The associated receivables generally have payment terms that range from 12 to 42 months and are recorded net of any implied pricing concessions, which are determined based on collections history, market data and any time value of money component. There are no fees or origination costs included in these receivables. The carrying value of these receivable balances approximate their fair value. The following table presents the components of the Company's other receivables, net, as of each of the dates indicated.

	June 30, 2023	December 31, 2022
	(in thousands)	
Other receivables, amortized cost	\$ 51,607	\$ 52,180
Less: Provision for credit losses	(5,553)	(3,579)
Other receivables, net	\$ 46,054	\$ 48,601

Other receivables, net, current	\$ 29,685	\$ 33,813
Other receivables, net, non-current	\$ 16,369	\$ 14,788

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	September 30, 2023	December 31, 2022
	(in thousands)	
Other receivables, amortized cost	\$ 54,326	\$ 52,180
Less: Provision for credit losses	(6,742)	(3,579)
Other receivables, net	<u>\$ 47,584</u>	<u>\$ 48,601</u>
Other receivables, net, current	\$ 29,196	\$ 33,813
Other receivables, net, non-current	\$ 18,388	\$ 14,788

The following table presents the change in provision for credit losses for other receivables on the Company's condensed consolidated balance sheets for the period indicated.

	Provision for Credit Losses
	(in thousands)
Balance as of December 31, 2022	\$ 3,579
Current period provision	1,974
Balance as of June 30, 2023 September 30, 2023	<u>\$ 5,553</u> 6,742

The Company considers receivables to be past due when amounts contractually due under the extended payment plans have not been paid. As of June 30, 2023 September 30, 2023, 82% 78% of other receivables, net due under extended payment plans were current.

At the time of origination, the Company categorizes its other receivables using a credit quality indicator based on the credit tier rankings obtained from the third-party providers that manage and service the payment plans. The third-party providers utilize credit rating agency data to determine the credit tier rankings. The Company monitors the collectability of its other receivables on an ongoing basis. The adequacy of the allowance for credit losses is determined through analysis of multiple factors, including industry trends, portfolio performance, and delinquency rates. The following tables present other receivables, at amortized cost including interest accretion, by credit quality indicator and year of origination, as of the dates indicated.

Credit Quality Tier	June 30, 2023						Credit Quality Tier	September 30, 2023						
	Year of Origination							Year of Origination						
	2023	2022	2021	2020	2019 & Prior	Total		2023	2022	2021	2020	2019 & Prior	Total	
	(in thousands)							(in thousands)						
High	High	\$ 9,184	\$ 6,636	\$ 1,014	\$ 822	\$ 547	\$ 18,203	High	\$ 11,506	\$ 3,730	\$ 2,200	\$ 1,974	\$ 20,709	
Mid	Mid	7,785	6,825	2,002	1,796	1,753	20,161	Mid	12,130	4,935	1,955	1,974	19,024	
Low	Low	3,129	3,405	3,001	1,789	1,919	13,243	Low	5,692	2,942	2,352	2,352	10,986	
Total	Total	\$ 20,098	\$ 16,866	\$ 6,017	\$ 4,407	\$ 4,219	\$ 51,607	Total	\$ 29,328	\$ 11,607	\$ 4,507	\$ 4,507	\$ 45,442	

Credit Quality Tier	December 31, 2022						Credit Quality Tier	December 31, 2022						
	Year of Origination							Year of Origination						
	2022	2021	2020	2019	2018	Total		2022	2021	2020	2019	2018	Total	
High	\$ 15,737	\$ 2,285	\$ 48	\$ 18	\$ 115	\$ 18,203	High	\$ 11,506	\$ 3,730	\$ 2,200	\$ 1,974	\$ 20,709		

Mid	14,005	3,773	1,239	1,363	392	20,772
Low	6,160	3,099	1,677	1,939	330	13,205
Total	\$ 35,902	\$ 9,157	\$ 2,964	\$ 3,320	\$ 837	\$ 52,180

2U, Inc.
Notes to Condensed Consolidated Financial Statements (Continued)
(unaudited)

Contract Liabilities

The Company's deferred revenue represents contract liabilities. The Company generally receives payments from Degree Program Segment university clients early in each academic term and from Alternative Credential Segment students, either in full upon registration for the course or in full before the end of the course based on a payment plan, prior to completion of the service period. These payments are recorded as deferred revenue until the services are delivered or until the Company's obligations are otherwise met, at which time revenue is recognized. The following table presents the Company's contract liabilities in each segment as of each of the dates indicated.

	June 30, 2023		December 31, 2022		September 30, 2023		December 31, 2022	
	(in thousands)				(in thousands)			
Degree Program Segment deferred revenue	Degree Program Segment deferred revenue	\$ 24,180	\$ 1,245	Degree Program Segment deferred revenue	\$ 24,400	\$	1,245	
Alternative Credential Segment deferred revenue	Alternative Credential Segment deferred revenue	83,009	88,916	Alternative Credential Segment deferred revenue	91,876		88,916	
Total contract liabilities	Total contract liabilities	\$ 107,189	\$ 90,161	Total contract liabilities	\$ 116,276	\$	90,161	

For the Degree Program Segment, during the three months ended June 30, 2023 and 2022 the Company revenue recognized \$0.1 million and \$0.1 million of revenue related to its deferred revenue balances that existed at the end of each preceding year respectively, was insignificant for each of the three months ended September 30, 2023 and 2022. Revenue recognized in this segment during the six nine months ended June 30, 2023 September 30, 2023 and 2022 that was included in the deferred revenue balance that existed at the end of each preceding year was \$1.2 million and \$1.4 \$1.5 million, respectively.

For the Alternative Credential Segment, during the three months ended June 30, 2023 September 30, 2023 and 2022 the Company recognized \$16.1 \$1.4 million and \$16.3 million \$7.3 million of revenue related to its deferred revenue balances that existed at the end of each preceding year. Revenue recognized in this segment during the six nine months ended June 30, 2023 September 30, 2023 and 2022 that was included in the deferred revenue balance that existed at the end of each preceding year was \$71.0 \$72.4 million and \$66.5 \$73.8 million, respectively.

Contract Acquisition Costs

The Degree Program Segment had \$0.6 million \$0.5 million and \$0.5 million of net capitalized contract acquisition costs recorded primarily within other assets, non-current on the condensed consolidated balance sheets as of June 30, 2023 September 30, 2023 and December 31, 2022, respectively. For each of the six nine months ended June 30, 2023 September 30, 2023 and 2022, the Company capitalized an immaterial amount of contract acquisition costs and recorded an immaterial amount of associated amortization expense in the Degree Program Segment.

14. Supplemental Cash Flow Information

The Company's cash interest payments, net of amounts capitalized, were \$28.4 million \$44.8 million and \$23.5 million \$35.2 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively. The Company's accrued but unpaid capital expenditures were \$2.4 \$3.4 million and \$4.7 million \$2.8 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our condensed consolidated financial statements and the related notes to those statements included elsewhere in this Quarterly Report on Form 10-Q and our Annual Report on Form 10-K for the year ended December 31, 2022. Certain statements contained in this Quarterly Report on Form 10-Q may constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). The words or phrases "would be," "will allow," "intends to," "will likely result," "are expected to," "will

continue," "is anticipated," "estimate," "project," or similar expressions, or the negative of such words or phrases, are intended to identify "forward-looking statements." We have based these forward-looking statements on our current expectations and projections about future events. Because such statements include risks and uncertainties, actual results may differ materially from those expressed or implied by such forward-looking statements. Many factors could cause or contribute to these differences, including those discussed in our Annual Report on Form 10-K for the year ended December 31, 2022, and our other filings with the Securities and Exchange Commission (the "SEC"). Statements made herein are as of the date of the filing of this Form 10-Q with the SEC and should not be relied upon as of any subsequent date. Unless otherwise required by applicable law, we do not undertake, and we specifically disclaim, any obligation to update any forward-looking statements to reflect occurrences, developments, unanticipated events or circumstances after the date of such statement.

Unless the context otherwise requires, all references to "we," "us" or "our" refer to 2U, Inc., together with its subsidiaries. The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our unaudited condensed consolidated financial statements and related notes that appear in Item 1 of this Quarterly Report on Form 10-Q and with our audited consolidated financial statements and related notes for the year ended December 31, 2022, which are included in our Annual Report on Form 10-K, filed with the SEC on February 21, 2023.

Overview

We are a leading online education platform company. Our mission is to expand access to high-quality education and unlock human potential. As a trusted partner to top-ranked nonprofit universities and other leading organizations, we deliver technology and services that enable our clients to bring their educational offerings online at scale. We provide 78.81 million people worldwide with access to world-class education in partnership with 250 top-ranked global universities and other leading organizations. Through edX, our education consumer marketplace, we offer more than 4,300 4,400 high-quality online learning opportunities, including open courses, executive education offerings, boot camps, micro-credentials, professional certificates as well as undergraduate and graduate degree programs.

Our offerings cover a wide range of topics including technology, business, healthcare, science, education, social work, and sustainability. Many of the offerings are stackable, providing learners with an affordable pathway to achieve both short-term and long-term professional and educational goals. Our platform provides clients with the digital infrastructure to launch world-class online education offerings and allow students to easily access high-quality, job-relevant education without the barriers of cost or location.

We have two reportable segments: the Degree Program Segment and the Alternative Credential Segment.

In our Degree Program Segment, we provide technology and services to nonprofit colleges and universities to enable the online delivery of degree programs. Students enrolled in these programs are generally seeking an undergraduate or graduate degree of the same quality they would receive on campus.

In our Alternative Credential Segment, we provide premium online open courses, executive education programs, technical, skills-based boot camps and micro-credential programs through relationships with nonprofit colleges and universities and other leading organizations. Students enrolled in these offerings are generally seeking to reskill or upskill for career advancement or personal development through shorter duration, lower-priced offerings. In addition to selling these offerings directly to individuals, we also sell to organizations and institutions, including employers, non-profits, governments and governmental entities to enable upskilling and reskilling of their workforces.

January 2023 Debt Refinancing

In January 2023, we entered into an agreement to amend our First Amended Term Loan Agreement to, among other things, extend the maturity date from December 2024 to December 2026. In connection with amending the terms and extending the maturities under the First Amended Term Loan Agreement, we issued the 2030 Notes with an aggregate principal amount of \$147.0 million. We used cash on hand and the \$127.1 million of net proceeds from the 2030 Notes to reduce the outstanding principal amount of secured debt under our term loan facilities Amended Term Loan Facilities from \$567 million to \$380 million. As part of the refinancing transaction, in addition to extending the maturity date, the lenders provided us with a senior secured first lien revolving loan facility in the principal amount of \$40 million. In connection with this refinancing event, during the first quarter of 2023, we recorded \$12.1 million in loss on debt extinguishment and \$4.6 million in debt modification expense. Refer to Note 8 in the "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q for more information regarding our debt.

2022 Strategic Realignment Plan

During the second quarter of 2022, we accelerated our planned transition to a platform company (the "2022 Strategic Realignment Plan"). The plan was designed to reorient the company around a single platform allowing us to pursue a portfolio-based marketing strategy that drives traffic to the edX marketplace. As part of the plan, in 2022, we simplified our executive structure, reduced employee headcount, rationalized our real estate footprint and implemented steps to optimize marketing spend. In furtherance of the 2022 Strategic Realignment Plan, we reduced our employee headcount during the third quarter of 2023. We expect to generate approximately \$55.0 million in annualized cost savings as a result.

Implementation of the 2022 Strategic Realignment Plan has resulted in improved profitability, and we expect it will lead to further profitability improvements going forward.

Our Business Model and Components of Operating Results

The key elements of our business model and components of our operating results are described below.

Revenue Drivers

In our Degree Program Segment, we derive substantially all of our revenue from revenue-share arrangements with our university clients under which we receive a contractually specified percentage of the amounts students pay them to enroll in degree programs. Our contracts generally have 10 to 15 year terms and do not include termination rights for convenience. From We regularly review our portfolio of offerings for alignment with our business objectives, including cost to operate, expected enrollments, and other factors, and from time to time, we have entered into, and we may in the future enter into, agreements to strategically exit certain of our clients' programs. These portfolio management agreements may provide for compensation related to the provision transfer of transition services these programs and make-whole fees. In our Alternative Credential Segment, we derive substantially all of our revenue from tuition and fees from students taking our executive education programs, boot camps, and premium online open courses. Revenue in each segment is primarily driven by the number of student enrollments in our offerings.

Operating Expense

Marketing and Sales

Our most significant expense relates to marketing and sales activities to attract students to our offerings across both of our segments. This includes the cost of **Search Engine Optimization**, **Search Engine Marketing**, **search engine optimization**, **search engine marketing** and **Social Media Optimization**, **social media optimization**, as well as personnel and personnel-related expense for our marketing and recruiting teams.

In our Degree Program Segment, our marketing and sales expense in any period generates student enrollments eight months later, on average. We then generate revenue as students progress through their programs, which generally occurs over a two-year period following initial enrollment. Accordingly, our marketing and sales expense in any period is an investment to generate revenue in future periods. Therefore, we do not believe it is meaningful to directly compare current period revenue to current period marketing and sales expense. Further, in this segment we believe that our marketing and sales expense in future periods will generally decline as a percentage of the revenue reported in those same periods as our revenue base from returning students in existing programs increases.

In our Alternative Credential Segment, our marketing and sales expense in any period generates student enrollments as much as 24 weeks later. We then generate revenue as students progress through their courses, which typically occurs over a two- to six-month period following initial enrollment.

Curriculum and Teaching

Curriculum and teaching expense consists primarily of amounts due to universities for licenses to use their brand names and other trademarks in connection with our executive education and boot camp offerings. The payments are based on contractually specified percentages of the tuition and fees we receive from students in those offerings. Curriculum and teaching expense also includes personnel and personnel-related expense for our executive education and boot camp instructional staff.

Servicing and Support

Servicing and support expense consists primarily of personnel and personnel-related expense associated with the management and operations of our educational offerings, as well as supporting students and faculty members. Servicing and support expense also includes expenses to support our platform, facilitate in-program field placements and student immersions, and assist with compliance requirements.

Technology and Content Development

Technology and content development expense consists primarily of personnel and personnel-related expense associated with the ongoing improvement and maintenance of our platform, as well as hosting and licensing expenses. Technology and content expense also includes the amortization of capitalized technology and content.

General and Administrative

General and administrative expense consists primarily of personnel and personnel-related expense for our centralized functions, including executive management, legal, finance, human resources, and other departments that do not provide direct operational services. General and administrative expense also includes professional fees and other corporate expenses.

Restructuring charges

Restructuring charges consist of severance and severance-related costs, costs associated with the exit of facilities, and costs associated with professional services.

Impairment charges

Impairment charges consist of amounts recorded to write down the carrying value of assets to fair value.

Net Interest Income (Expense)

Net interest income (expense) consists primarily of interest expense from our long-term debt and interest income from our cash and cash equivalents. Interest expense also includes the amortization of debt issuance costs.

Debt modification expense and loss on debt extinguishment

Debt modification expense and loss on debt extinguishment consists of amounts recorded related to the refinancing of certain of our debt obligations.

Other Income (Expense), Net

Other income (expense), net consists primarily of foreign currency gains and losses, gains and losses related to the sale of investments and other non-operating income and expense.

Income Taxes

Our income tax provisions for all periods consist of U.S. federal, state and foreign income taxes. Our effective tax rate for the period is based on a mix of higher-taxed and lower-taxed jurisdictions.

Results of Operations

Consolidated Operating Results

Comparison of Three Months Ended **June 30, 2023**, **September 30, 2023** and 2022

The following table presents selected condensed consolidated statement of operations and comprehensive loss data for each of the periods indicated.

	Three Months Ended June 30,						Period-to-Period Change	
	2023		2022					
	Amount	Percentage of Revenue	Amount	Percentage of Revenue	Amount	Percentage		
(dollars in thousands)								
Revenue	\$ 222,089	100.0 %	\$ 241,464	100.0 %	\$ (19,375)	(8.0)%		
Costs and expenses								
Curriculum and teaching	34,102	15.4	32,145	13.3	1,957	6.1		
Servicing and support	33,585	15.1	37,061	15.3	(3,476)	(9.4)		
Technology and content development	44,250	19.9	45,616	18.9	(1,366)	(3.0)		
Marketing and sales	95,882	43.2	116,350	48.2	(20,468)	(17.6)		
General and administrative	32,657	14.7	41,523	17.2	(8,866)	(21.4)		
Restructuring charges	3,622	1.6	16,753	6.9	(13,131)	(78.4)		
Impairment charges	134,117	60.4	—	—	134,117	*		
Total costs and expenses	378,215	170.3	289,448	119.8	88,767	30.7		
Loss from operations	(156,126)	(70.3)	(47,984)	(19.8)	(108,142)	225.4		
Interest income	371	0.2	241	0.1	130	53.9		
Interest expense	(17,916)	(8.1)	(13,906)	(5.8)	(4,010)	28.8		
Other income (expense), net	227	0.1	(1,367)	(0.6)	1,594	(116.6)		
Loss before income taxes	(173,444)	(78.1)	(63,016)	(26.1)	(110,428)	175.2		
Income tax (expense) benefit	(210)	(0.1)	164	0.1	(374)	(228.0)		
Net loss	\$ (173,654)	(78.2)%	\$ (62,852)	(26.0)%	\$ (110,802)	176.3 %		

* Not meaningful for comparative purposes.

	Three Months Ended September 30,						Period-to-Period Change	
	2023		2022					
	Amount	Percentage of Revenue	Amount	Percentage of Revenue	Amount	Percentage		
(dollars in thousands)								
Revenue	\$ 229,699	100.0 %	\$ 232,238	100.0 %	\$ (2,539)	(1.1)%		
Costs and expenses								
Curriculum and teaching	32,143	14.0	31,558	13.6	585	1.9		
Servicing and support	31,484	13.7	36,110	15.5	(4,626)	(12.8)		
Technology and content development	45,877	20.0	43,976	18.9	1,901	4.3		
Marketing and sales	96,256	41.9	94,311	40.6	1,945	2.1		
General and administrative	36,801	16.0	39,388	17.0	(2,587)	(6.6)		
Restructuring charges	14,085	6.1	11,632	5.0	2,453	21.1		
Impairment charges	—	—	79,509	34.2	(79,509)	(100.0)		
Total costs and expenses	256,646	111.7	336,484	144.8	(79,838)	(23.7)		
Loss from operations	(26,947)	(11.7)	(104,246)	(44.8)	77,299	(74.2)		
Interest income	363	0.2	269	0.1	94	34.9		
Interest expense	(19,167)	(8.3)	(15,913)	(6.9)	(3,254)	20.4		
Other income (expense), net	(1,585)	(0.7)	(1,845)	(0.8)	260	(14.1)		
Loss before income taxes	(47,336)	(20.5)	(121,735)	(52.4)	74,399	(61.1)		
Income tax (expense) benefit	(107)	0.0	59	—	(166)	(281.4)		
Net loss	\$ (47,443)	(20.5)%	\$ (121,676)	(52.4)%	\$ 74,233	(61.0)%		

Revenue. Revenue for the three months ended June 30, 2023 September 30, 2023 decreased \$19.4 million \$2.5 million, or 8.0% 1.1%, to \$222.1 million \$229.7 million as compared to \$241.5 million \$232.2 million in 2022.

Revenue from our Degree Program Segment decreased \$23.6 million increased \$0.4 million, or 16.5% 0.3%, and included \$25.8 million of revenue from portfolio management activities related to the mutually negotiated exit of certain degree programs. Average revenue per full course equivalent ("FCE") enrollment increased from \$2,404 to \$3,039, or 26.4%, primarily driven by the revenue acceleration from fees received in connection with portfolio management activities. This increase was partially offset by a decrease in FCE enrollments of 11,808, or 20.7%, primarily driven by portfolio management activities and the impact of our transition to a new marketing framework in mid-2022 in connection with the 2022 Strategic Realignment Plan. Full course equivalent ("FCE") enrollments decreased by 9,813, or 16.3%, and average revenue per FCE enrollment decreased from \$2,373 to \$2,367, or 0.3%.

Revenue from our Alternative Credential Segment increased \$4.2 million decreased \$2.9 million, or 4.3% 3.1%. FCE enrollments increased by 2,397, or 10.2%, and average revenue per FCE enrollment decreased from 3,891 \$3,850 to 3,591, \$3,428, or 7.7% 11.0%. This decrease was partially offset by an increase in FCE enrollments of 2,190, or 9.5%.

Curriculum and Teaching. Curriculum and teaching expense increased \$2.0 million \$0.6 million, or 6.1% 1.9%, to \$34.1 million \$32.1 million as compared to \$32.1 million \$31.6 million in 2022. This increase was primarily due to an increase in higher revenue in personnel and personnel-related expense, certain offerings in our Alternative Credential Segment resulting in increased amounts due to university clients.

Servicing and Support. Servicing and support expense decreased \$3.5 million \$4.6 million, or 9.4% 12.8%, to \$33.6 million \$31.5 million as compared to \$37.1 million \$36.1 million in 2022. This decrease was primarily due to a decrease in personnel and personnel-related expense.

Technology and Content Development. Technology and content development expense decreased \$1.4 million increased \$1.9 million, or 3.0% 4.3%, to \$44.3 million \$45.9 million as compared to \$45.6 million \$44.0 million in 2022. This decrease increase was primarily due to a \$2.4 million decrease in professional fees and other costs to support technology and content development and a \$2.2 million decrease in depreciation and amortization expense. These decreases were partially offset by a \$2.0 million increase in personnel and personnel-related expense and a \$1.9 million increase in expenses to support our platform and software applications. applications and a \$1.2 million increase in personnel and personnel-related expense. These increases were partially offset by a \$1.0 million decrease in depreciation and amortization expense.

Marketing and Sales. Marketing and sales expense decreased \$20.5 million increased \$1.9 million, or 17.6% 2.1%, to \$95.9 million \$96.3 million as compared to \$116.4 million \$94.3 million in 2022. This decrease increase was primarily due to a \$16.4 \$3.3 million decrease increase in marketing expense, from the implementation of partially offset by a more efficient marketing framework in connection with the 2022 Strategic Realignment Plan, a \$1.9 million decrease in depreciation and amortization expense, and a \$1.3 \$1.0 million decrease in personnel and personnel-related expense.

General and Administrative. General and administrative expense decreased \$8.9 million \$2.6 million, or 21.4% 6.6%, to \$32.7 million \$36.8 million as compared to \$41.5 million \$39.4 million in 2022. This decrease was primarily due to a \$10.1 \$5.0 million decrease in personnel and personnel-related expense and a \$1.3 \$1.2 million decrease in lease and facility costs. These decreases were partially offset by a \$3.4 \$1.2 million increase in certain litigation-related expense.

Impairment Charges. In the second third quarter of 2023, 2022, we recorded impairment charges of \$16.7 million \$50.2 million and \$117.4 million \$29.3 million to goodwill and the indefinite-lived intangible asset, respectively. There was no corresponding charge in the third quarter of 2023.

Restructuring Charges. Restructuring charges decreased \$13.1 million increased \$2.5 million, or 78.4% 21.1%, to \$3.6 million \$14.1 million as compared to \$16.8 \$11.6 million in 2022. Restructuring charges for the three months ended June 30, 2023 September 30, 2023 include \$2.8 million \$10.0 million in severance and severance-related expense from employee headcount reductions made in the third quarter in furtherance of the 2022 Strategic Realignment Plan and \$3.4 million in lease and facility exit costs in connection with the 2022 Strategic Realignment Plan. Restructuring charges for the three months ended June 30, 2022 September 30, 2022 include \$15.2 million \$9.3 million in severance lease and severance-related expense facility exit costs in connection with the 2022 Strategic Realignment Plan.

Net Interest Income (Expense). Net interest expense increased \$3.9 million \$3.2 million, or 28.4% 20.2%, to \$17.5 million \$18.8 million as compared to \$13.7 million \$15.6 million in 2022. This increase was primarily due to a \$2.3 \$2.4 million increase in interest expense related to the 2030 Notes that were issued in January 2023 and a \$2.2 \$0.8 million increase in interest expense incurred under our Second Amended Credit Agreement.

Other Income (Expense), Net. Other income, expense, net was \$0.2 million \$1.6 million for the three months ended June 30, 2023 September 30, 2023, as compared to other expense, net of \$1.4 million \$1.8 million for the three months ended June 30, 2022 September 30, 2022. This change was primarily due to fluctuations in foreign currency rates impacting our operations in the Alternative Credential Segment.

Income Tax Benefit. For the three months ended June 30, 2023 September 30, 2023, we recognized income tax expense of \$0.2 million \$0.1 million, and our effective tax rate was less than 1%. For the three months ended June 30, 2022 September 30, 2022, we recognized an income tax benefit of \$0.2 \$0.1 million, and our effective tax rate was less than 1%. To date, we have not been required to pay U.S. federal income taxes because of our current and accumulated net operating losses.

Comparison of Six Nine Months Ended June 30, 2023 September 30, 2023 and 2022

The following table presents selected condensed consolidated statement of operations data for each of the periods indicated.

Six Months Ended June 30,	Nine Months Ended September 30,
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		Period-to-Period						Period-to-Period					
		2023		2022		Change		2023		2022		Change	
		Amount	Percentage of Revenue	Amount	Percentage of Revenue	Amount	Percentage	Amount	Percentage of Revenue	Amount	Percentage of Revenue	Amount	Percentage
(dollars in thousands)													
Revenue	Revenue	\$ 460,593	100.0 %	\$ 494,793	100.0 %	\$ (34,200)	(6.9) %	Revenue	\$ 690,292	100.0 %	\$ 727,031	100.0 %	\$ (36,739)
Costs and expenses	Costs and expenses							Costs and expenses					
Curriculum and teaching	Curriculum and teaching	66,942	14.5	65,375	13.2	1,567	2.4	Curriculum and teaching	99,085	14.4	96,933	13.3	2,152
Servicing and support	Servicing and support	69,694	15.1	76,685	15.5	(6,991)	(9.1)	Servicing and support	101,178	14.7	112,795	15.5	(11,617)
Technology and content development	Technology and content development	89,734	19.5	96,673	19.5	(6,939)	(7.2)	Technology and content development	135,611	19.6	140,649	19.3	(5,038)
Marketing and sales	Marketing and sales	196,057	42.6	247,332	50.0	(51,275)	(20.7)	Marketing and sales	292,313	42.3	341,643	47.0	(49,330)
General and administrative	General and administrative	71,907	15.6	91,758	18.5	(19,851)	(21.6)	General and administrative	108,708	15.7	131,146	18.0	(22,438)
Restructuring charges	Restructuring charges	8,497	1.8	17,540	3.5	(9,043)	(51.6)	Restructuring charges	22,582	3.3	29,172	4.0	(6,590)
Impairment charge	Impairment charge	134,117	29.1	58,782	11.9	75,335	128.2	Impairment charge	134,117	19.4	138,291	19.0	(4,174)
Total costs and expenses	Total costs and expenses	<u>636,948</u>	<u>138.2</u>	<u>654,145</u>	<u>132.1</u>	<u>(17,197)</u>	<u>(2.6)</u>	Total costs and expenses	<u>893,594</u>	<u>129.4</u>	<u>990,629</u>	<u>136.1</u>	<u>(97,035)</u>
Loss from operations	Loss from operations	(176,355)	(38.2)	(159,352)	(32.1)	(17,003)	10.7	Loss from operations	(203,302)	(29.4)	(263,598)	(36.1)	60,296
Interest income	Interest income	736	0.2	498	0.1	238	47.8	Interest income	1,099	0.2	767	0.1	332
Interest expense	Interest expense	(35,873)	(7.8)	(27,796)	(5.6)	(8,077)	29.1	Interest expense	(55,040)	(8.0)	(43,709)	(6.0)	(11,331)
Debt modification expense and loss on debt extinguishment	Debt modification expense and loss on debt extinguishment	(16,735)	(3.6)	—	—	(16,735)	*	Debt modification expense and loss on debt extinguishment	(16,735)	(2.4)	—	—	(16,735)
Other income (expense), net	Other income (expense), net	834	0.2	(2,397)	(0.5)	3,231	(134.8)	Other income (expense), net	(751)	(0.1)	(4,242)	(0.6)	3,491
Loss before income taxes	Loss before income taxes	(227,393)	(49.2)	(189,047)	(38.1)	(38,346)	20.3	Loss before income taxes	(274,729)	(39.7)	(310,782)	(42.6)	36,053
Income tax (expense) benefit	Income tax (expense) benefit	(323)	(0.1)	415	0.1	(738)	(177.8)	Income tax (expense) benefit	(430)	(0.1)	474	0.1	(904)
Net loss	Net loss	<u>\$ (227,716)</u>	<u>(49.3) %</u>	<u>\$ (188,632)</u>	<u>(38.0) %</u>	<u>\$ (39,084)</u>	<u>20.7 %</u>	Net loss	<u>\$ (275,159)</u>	<u>(39.8) %</u>	<u>\$ (310,308)</u>	<u>(42.5) %</u>	<u>\$ 35,149</u>

* Not meaningful for comparative purposes.

Revenue. Revenue for the six nine months ended **June 30, 2023** September 30, 2023 decreased **\$34.2 million** \$36.7 million, or **6.9% 5.1%**, to **\$460.6 million** \$690.3 million as compared to **\$494.8 million** \$727.0 million in 2022.

Revenue from our Degree Program Segment decreased **\$37.3 million** \$36.9 million, or **12.5%**. The decrease in 8.5% and included \$33.4 million of revenue reflects from portfolio management activities related to the mutually negotiated exit of certain degree programs. FCE enrollments decreased by 28,739, or 16.0%, primarily driven by portfolio management activities and the impact of our transition to a new marketing framework in mid-2022 in connection with the 2022 Strategic Realignment Plan. Of note, revenue for the six months ended June 30, 2023 includes \$7.6 million in make-whole fees from agreements to strategically exit certain of our clients' programs. Full course equivalent ("FCE") enrollments decreased by 16,931, or 13.8%, and average Average revenue per FCE enrollment increased from \$2,418 \$2,414 to \$2,453, \$2,628, or **1.4% 8.9%**, primarily driven by the revenue acceleration from fees received in connection with portfolio management activities.

Revenue from our Alternative Credential Segment increased **\$3.1 million**, or **1.6%**. was flat. FCE enrollments increased by **1,723** 3,913, or **3.7% 5.7%**, and average revenue per FCE enrollment decreased from **3,951** \$3,917 to **3,868**, \$3,716, or **2.1% 5.1%**.

Curriculum and Teaching. Curriculum and teaching expense increased \$1.6 million \$2.2 million, or 2.4% 2.2%, to \$66.9 million \$99.1 million as compared to \$65.4 million \$96.9 million in 2022. This increase was primarily due to higher expense as a result of an increase in amounts due to university clients driven by higher revenue in certain offerings in our Alternative Credential Segment, resulting in increased amounts due to university clients.

Servicing and Support. Servicing and support expense decreased \$7.0 million \$11.6 million, or 9.1% 10.3%, to \$69.7 million \$101.2 million as compared to \$76.7 million \$112.8 million in 2022. This decrease was primarily due to a \$5.8 \$9.8 million decrease in personnel and personnel-related expense and a \$1.7 \$2.3 million decrease in other student support costs.

Technology and Content Development. Technology and content development expense decreased \$6.9 million \$5.0 million, or 7.2% 3.6%, to \$89.7 million \$135.6 million as compared to \$96.7 million \$140.6 million in 2022. This decrease was primarily due to a \$3.2 \$4.2 million decrease in depreciation and amortization expense, a \$2.5 \$2.4 million decrease in professional fees and other costs to support technology and

content development, \$1.9 million decrease in personnel and personnel-related expense, and a \$1.4 \$1.8 million decrease in lease and facility

costs. These decreases were partially offset by a \$2.5 \$4.4 million increase in expenses to support our platform and software applications.

Marketing and Sales. Marketing and sales expense decreased \$51.3 million \$49.3 million, or 20.7% 14.4%, to \$196.1 million \$292.3 million as compared to \$247.3 million \$341.6 million in 2022. This decrease was primarily due to a \$38.3 \$34.9 million decrease in marketing expense from the implementation of a more efficient marketing framework in connection with the 2022 Strategic Realignment Plan, a \$7.4 \$8.5 million decrease in personnel and personnel-related expense, and a \$5.5 \$5.0 million decrease in depreciation and amortization expense.

General and Administrative. General and administrative expense decreased \$19.9 million \$22.4 million, or 21.6% 17.1%, to \$71.9 million \$108.7 million as compared to \$91.8 million \$131.1 million in 2022. This decrease was primarily due to a \$16.4 million \$21.1 million decrease in personnel and personnel-related expense, a \$3.0 \$3.6 million decrease in lease and facility costs, and a \$2.9 million decrease in transaction and integration expense, and a \$2.5 million decrease in lease and facility costs. These decreases were partially offset by a \$1.4 \$1.5 million increase in professional fees and a \$2.5 million increase in certain litigation-related expense.

Impairment Charges. In the second quarter of 2023, we recorded impairment charges of \$16.7 million and \$17.4 million to goodwill and the indefinite-lived intangible asset, respectively. In the first and third quarter of 2022, we recorded impairment charges of \$28.8 million and \$30.0 \$50.2 million to goodwill, respectively, and \$30.0 million and \$29.3 million to the indefinite-lived intangible asset, respectively.

Restructuring Charges. Restructuring charges decreased \$9.0 million \$6.6 million, or 51.6% 22.6%, to \$8.5 million \$22.6 million as compared to \$17.5 \$29.2 million in 2022. Restructuring charges for the six nine months ended June 30, 2023 September 30, 2023 include \$5.7 \$11.3 million in severance and severance-related expense, primarily from employee headcount reductions made in the third quarter in furtherance of the 2022 Strategic Realignment Plan, and \$9.2 million in lease and facility exit costs and \$1.2 million in severance and severance-related expense, each in connection with the 2022 Strategic Realignment Plan. Restructuring charges for the six nine months ended June 30, 2022 September 30, 2022 include \$15.2 million in severance and severance-related expense and \$9.3 million in lease and facility exit costs, each in connection with the 2022 Strategic Realignment Plan.

Net Interest Income (Expense). Net interest expense increased \$7.8 million \$11.0 million, or 28.7% 25.6%, to \$35.1 million \$53.9 million as compared to \$27.3 million \$42.9 million in 2022. This increase was primarily due to a \$4.3 million increase in interest expense incurred under our Second Amended Credit Agreement and a \$4.3 \$6.8 million increase in interest expense related to the 2030 Notes that were issued in January 2023 2023 and a \$4.9 million increase in interest expense incurred under our Second Amended Credit Agreement.

Debt modification expense and loss on debt extinguishment. In the first quarter of 2023, we recorded \$12.1 million in loss on debt extinguishment and \$4.6 million in debt modification expense related to the refinancing of the Second Amended Credit Agreement.

Other Income (Expense), Net. Other income, net was \$0.8 million for the six nine months ended June 30, 2023 September 30, 2023, as compared to other expense, net of \$2.4 million \$4.2 million for the six nine months ended June 30, 2022 September 30, 2022. This change was primarily due to fluctuations in foreign currency rates impacting our operations in the Alternative Credential Segment.

Income Tax Benefit. For the six nine months ended June 30, 2023 September 30, 2023, we recognized income tax expense of \$0.3 million \$0.4 million, and our effective tax rate was less than 1%. For the six nine months ended June 30, 2022 September 30, 2022, we recognized an income tax benefit of \$0.4 \$0.5 million, and our effective tax rate was less than 1%. To date, we have not been required to pay U.S. federal income taxes because of our current and accumulated net operating losses.

Business Segment Operating Results

We define segment profitability as net income or net loss, as applicable, before net interest income (expense), other income (expense), net, taxes, depreciation and amortization expense, transaction costs, integration costs, restructuring-related costs, stockholder activism costs, certain litigation-related costs, consisting of fees for certain non-

ordinary course litigation and other proceedings, impairment charges, debt modification expense and losses on debt extinguishment, and stock-based compensation expense. Some of these items may not be applicable in any given reporting period and they may vary from period to period. Total segment profitability is a non-GAAP measure when presented outside of the financial statement footnotes. Total segment profitability is a key measure used by our management and board of directors to understand and evaluate our operating performance and trends, to develop short- and long-term operational plans and to compare our performance against that of other peer companies using similar measures. In particular, the exclusion of certain expenses in calculating total segment profitability can provide a useful measure for period-to-period comparisons of our business. Accordingly, we believe that total segment profitability provides useful information to investors and others in understanding and evaluating our operating results in the same manner as our management and board of directors.

The following table presents a reconciliation of total segment profitability to net loss for each of the periods indicated.

		Three Months Ended		Six Months Ended		Three Months Ended		Nine Months Ended	
		June 30,		June 30,		September 30,		September 30,	
		2023	2022	2023	2022	2023	2022	2023	2022
(in thousands)									
Net loss	Net loss	\$ (173,654)	\$ (62,852)	\$ (227,716)	\$ (188,632)	Net loss	\$ (47,443)	\$ (121,676)	\$ (275,159)
Adjustments:	Adjustments:					Adjustments:			\$ (310,308)
Stock-based compensation expense	Stock-based compensation expense	10,983	22,349	25,546	46,773	Stock-based compensation expense	10,440	15,967	35,986
Other (income) expense, net	Other (income) expense, net	(227)	1,367	(834)	2,397	Other (income) expense, net	1,585	1,845	751
Net interest expense	Net interest expense	17,545	13,665	35,137	27,298	Net interest expense	18,804	15,644	53,941
Income tax expense (benefit)	Income tax expense (benefit)	210	(164)	323	(415)	Income tax expense (benefit)	107	(59)	430
Depreciation and amortization expense	Depreciation and amortization expense	27,328	31,342	57,348	65,757	Depreciation and amortization expense	29,498	29,313	86,846
Impairment charges	Impairment charges	134,117	—	134,117	58,782	Impairment charges	—	79,509	134,117
Debt modification expense and loss on debt extinguishment	Debt modification expense and loss on debt extinguishment	—	—	16,735	—	Debt modification expense and loss on debt extinguishment	—	16,735	—
Restructuring charges	Restructuring charges	3,622	16,753	8,497	17,540	Restructuring charges	14,085	11,632	22,582
Other*	Other*	1,868	(558)	2,830	4,682	Other*	1,553	343	4,383
Total adjustments	Total adjustments	195,446	84,754	279,699	279,699,000	Total adjustments	76,072	154,194	355,771
Total segment profitability	Total segment profitability	\$ 21,792	\$ 21,902	\$ 51,983	\$ 34,182	Total segment profitability	\$ 28,629	\$ 32,518	\$ 80,612
									\$ 66,700

* Includes (i) transaction and integration expense of \$0.1 million and \$1.0 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$0.2 million and \$3.4 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively, and (ii) stockholder activism and litigation-related expense (recovery) of \$1.8 million and \$(1.6) million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$2.6 million and \$1.3 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

Three Months Ended June 30, 2023 September 30, 2023 and 2022

The following table presents revenue by segment and segment profitability for each of the periods indicated.

	Three Months Ended June 30,	Period-to-Period Change	Three Months Ended September	
			30,	Period-to-Period Change

Revenue by segment*	2023				2022				Amount		Percentage		2023				2022				Amount		Percentage	
					(dollars in thousands)																			
Degree Program Segment	Degree Program Segment	\$ 119,494	\$ 143,090	\$ (23,596)	(16.5) %	Degree Program Segment	\$ 137,604	\$ 137,242	\$ 362	0.3 %														
Alternative Credential Segment	Alternative Credential Segment	102,595	98,374	4,221	4.3	Alternative Credential Segment	92,095	94,996	(2,901)	(3.1)														
Total revenue	Total revenue	\$ 222,089	\$ 241,464	\$ (19,375)	(8.0) %	Total revenue	\$ 229,699	\$ 232,238	\$ (2,539)	(1.1) %														
Segment profitability	Segment profitability					Segment profitability																		
Degree Program Segment	Degree Program Segment	\$ 33,111	\$ 39,539	\$ (6,428)	(16.3) %	Degree Program Segment	\$ 43,647	\$ 44,907	\$ (1,260)	(2.8) %														
Alternative Credential Segment	Alternative Credential Segment	(11,319)	(17,637)	6,318	35.8	Alternative Credential Segment	(15,018)	(12,389)	(2,629)	(21.2)														
Total segment profitability	Total segment profitability	\$ 21,792	\$ 21,902	\$ (110)	(0.5) %	Total segment profitability	\$ 28,629	\$ 32,518	\$ (3,889)	(12.0) %														

* Immaterial amounts of intersegment revenue have been excluded from the above results for the three months ended **June 30, 2023** September 30, 2023 and 2022.

Degree Program Segment profitability decreased **\$6.4 million** \$1.3 million, or **16.3%** 2.8%, to **\$33.1 million** \$43.6 million as compared to **\$39.5 million** \$44.9 million in 2022.

Alternative Credential Segment profitability decreased \$2.6 million, or 21.2%, to \$(15.0) million as compared to \$(12.4) million in 2022. This decrease was primarily due to a **\$23.6 million** \$2.9 million decrease in revenue, partially offset by lower operating expenses due to the implementation of the 2022 Strategic Realignment Plan.

Alternative Credential Segment profitability increased \$6.3 million, or 35.8%, to \$(11.3) million as compared to \$(17.6) million in 2022. This increase was primarily due to lower operating expenses due to the implementation of the 2022 Strategic Realignment Plan.

Six Nine Months Ended June 30, 2023 September 30, 2023 and 2022

The following table presents revenue by segment and segment profitability for each of the periods indicated.

Revenue by segment*	Six Months Ended June 30,				Period-to-Period Change				Nine Months Ended September 30,				Period-to-Period Change										
	2023		2022		Amount		Percentage		2023		2022		Amount		Percentage								
	(dollars in thousands)								(dollars in thousands)														
Revenue by segment*																							
Degree Program Segment	Degree Program Segment	\$ 259,974	\$ 297,257	\$ (37,283)	(12.5) %	Degree Program Segment	\$ 397,578	\$ 434,499	\$ (36,921)	(8.5) %													
Alternative Credential Segment	Alternative Credential Segment	200,619	197,536	3,083	1.6	Alternative Credential Segment	292,714	292,532	182	0.1													
Total revenue	Total revenue	\$ 460,593	\$ 494,793	\$ (34,200)	(6.9) %	Total revenue	\$ 690,292	\$ 727,031	\$ (36,739)	(5.1) %													
Segment profitability	Segment profitability					Segment profitability																	
Degree Program Segment	Degree Program Segment	\$ 80,315	\$ 75,357	\$ 4,958	6.6 %	Degree Program Segment	\$ 123,962	\$ 120,264	\$ 3,698	3.1 %													
Alternative Credential Segment	Alternative Credential Segment	(28,332)	(41,175)	12,843	31.2 %	Alternative Credential Segment	(43,350)	(53,564)	10,214	19.1 %													

Total segment profitability	Total segment profitability	Total segment profitability
\$ 51,983	\$ 34,182	\$ 17,801

52.1 %

Total segment profitability \$ 80,612 \$ 66,700 \$ 13,912 20.9 %

* Immaterial amounts of intersegment revenue have been excluded from the above results for the **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022.

Degree Program Segment profitability increased **\$5.0 million** **\$3.7 million**, or **3.1%**, to **\$80.3 million** **\$124.0 million** as compared to **\$75.4 million** **\$120.3 million** in 2022. This increase was primarily due to lower operating expenses due to the implementation of the 2022 Strategic Realignment Plan, partially offset by a **\$37.3 million** **\$36.9 million** decrease in revenue.

Alternative Credential Segment profitability increased **\$12.8 million** **\$10.2 million**, or **31.2%** **19.1%**, to **\$(28.3)** **\$(43.4)** million as compared to **\$(41.2)** **\$(53.6)** million in 2022. This decrease was primarily due to lower operating expenses due to the implementation of the 2022 Strategic Realignment Plan.

Liquidity and Capital Resources

As of **June 30, 2023** **September 30, 2023**, our principal sources of liquidity were cash and cash equivalents totaling **\$53.3 million** **\$41.1 million**, which were held for working capital and general corporate purposes.

In April 2020, we issued the 2025 Notes in an aggregate principal amount of \$380 million, including the exercise by the initial purchasers of an option to purchase additional 2025 Notes, in a private placement to qualified institutional buyers under Rule 144A of the Securities Act. The 2025 Notes are governed by an indenture (the "2025 Indenture") between the Company and Wilmington Trust, National Association, as trustee. The 2025 Notes bear interest at a rate of 2.25% per annum, payable semi-annually in arrears on May 1 and November 1 of each year, beginning on November 1, 2020. The 2025 Notes mature on May 1, 2025, unless repurchased, redeemed or converted in accordance with their terms prior to such date. Prior to November 1, 2024, the 2025 Notes are convertible only upon satisfaction of certain conditions, and thereafter at any time until the close of business on the second scheduled trading date immediately before the maturity date. In connection with the 2025 Notes, we entered into privately negotiated capped call transactions with a premium cost of approximately \$50.5 million. The capped call transactions are generally expected to reduce the potential dilution to our common stock upon any conversion of the 2025 Notes and/or to offset any cash payments we are required to make in excess of the principal amount of the converted 2025 Notes, with such reduction and/or offset subject to the cap. The net proceeds from the issuance of the 2025 Notes were \$319.0 million after deducting the initial purchasers' discount, offering expenses and the cost of the capped call transactions. As of **June 30, 2023** **September 30, 2023**, the conditions allowing holders of the 2025 Notes to convert had not been met and we have the right under the Indenture to determine the method of settlement at the time of conversion, and the 2025 Notes, therefore, are classified as a non-current on the condensed consolidated balance sheets.

In June 2021, we entered into a Term Loan Credit and Guaranty Agreement, dated June 28, 2021 ("the Term (the "Term Loan Agreement"), with Alter Domus (US) LLC as administrative agent and collateral agent, to make term loans to us in the aggregate principal amount of \$475 million (the "2021 Term Loan Facilities"), which had an initial maturity date of December 28, 2024. Loans under this facility, which was amended in January 2023 as described below, bore interest at a per annum rate equal to a base rate or adjusted Eurodollar rate, as applicable, plus the applicable margin of 4.75% in the case of the base rate loans and 5.75% in the case of the Eurodollar loans. We used the proceeds of the 2021 Term Loan Facilities to fund a portion of the edX **Acquisition** acquisition and to pay related costs, fees and expenses. On November 4, 2021, we entered into a First Amendment to Term Loan Credit and Guaranty Agreement and a Joinder Agreement, which amended the Term Loan Agreement (collectively, the "Amended Term Loan Facilities") primarily to provide for an incremental facility to us in an original principal amount of \$100 million. The proceeds of the Amended Term Loan Facilities may be used for general corporate purposes.

In January 2023, we entered into an Extension Amendment, Second Amendment and First Incremental Agreement to Credit and Guaranty Agreement, (the "Second Amended Credit Agreement"), which amended the Amended Term Loan Facilities. The provisions of the Second Amended Credit Agreement became effective upon the satisfaction of certain conditions set for therein, including, without limitation, the funding of the 2030 Notes referenced below and the prepayment of certain existing term loans to reduce the outstanding principal amount of term loans outstanding under the **Credit Agreement Amended Term Loan Facilities** from \$567 million to \$380 million. Pursuant to the Second Amended Credit Agreement, the lenders thereunder agreed to, among other amendments, extend the maturity date of the term loans thereunder from December 28, 2024 to December 28, 2026 (or, if more than \$40 million of our 2025 Notes remain outstanding on January 30, 2025, January 30, 2025) and to provide a senior secured first lien revolving loan facility in the principal amount of \$40 million. The termination date for such revolving loans will be June 28, 2026 (or, if more than \$50 million of the 2025 Notes remain outstanding on January 1, 2025, January 1, 2025). Loans under the **Second Amended Credit Agreement** will bear interest at a per annum rate equal to (i) with respect to term loans, a base rate or the Term SOFR rate, as applicable, plus a margin of 5.50% in the case of the base rate loans and 6.50% in the case of Term SOFR loans and (ii) with respect to revolving loans, a base rate or the Term SOFR rate, as applicable, plus a margin of 4.50% in the case of the base rate loans and 5.50% in the case of Term SOFR loans.

In January 2023, we consummated the issuance of the notes ("the 2030 Notes") in an aggregate principal amount of \$147.0 million in a private placement to qualified institutional buyers under Rule 144A of the Securities Act. The 2030 Notes are governed by an indenture ("the 2030 Indenture") between the Company and Wilmington Trust, National Association, as trustee. The 2030 Notes bear interest at a rate of 4.50% per annum, payable semi-annually in arrears on February 1 and August 1 of each year, beginning on August 1, 2023. The 2030 Notes mature on February 1, 2030, unless earlier redeemed or repurchased by us or converted. At any time from, and after January 11, 2023, the 2030 Notes are convertible only upon satisfaction of certain conditions, and thereafter at any time until the close of business on the second scheduled trading date immediately before the maturity date. The net proceeds from the issuance of the 2030 Notes were \$127.1 million. We used the proceeds from the offering of the 2030 Notes, along with cash on our balance sheet, to repay a portion of the amounts outstanding under the **Second Amended Term Loan Facility Facilities**. We have the right under the 2030 Indenture to determine the method of settlement at the time of conversion. Therefore, the 2030 Notes are classified as non-current on the condensed consolidated **consolidated** balance sheets.

Refer to Note 8 in the "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q for more information regarding our debt. Refer to the risks described in Part I, Item 1A "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022, for a discussion of the risks related to our indebtedness and capital structure. Specifically, refer to the risk factor titled, "**We may need additional capital in the future to pursue our business objectives. Additional capital may not be available on favorable terms, or at all, which could compromise our ability to grow our business.**"

We have financed our operations primarily through payments from our clients and students for our technology and services, the borrowings under our Second Amended Credit Agreement, the 2025 Notes, the 2030 Notes, and public and private equity financings. Our portfolio management activities also contribute to working capital, typically over a 12 to 24 month period based on mutually agreed payment terms. We believe that our existing cash and cash equivalents, together with cash generated from operations and available borrowing capacity under the Second Amended Credit Agreement, will be sufficient to meet our working capital and capital expenditure requirements for the next 12 months. The implementation of the 2022 Strategic Realignment Plan has resulted in improved profitability and we expect this will lead to further profitability improvements going forward. We believe these profitability improvements will be further aided by our long-term revenue contracts. Our ability to support our cash requirements in the long term will depend on many factors, including our ability to realize the anticipated benefits of the 2022 Strategic Realignment Plan and our ability to obtain equity or debt financing on reasonable terms. We regularly evaluate our liquidity position, debt obligations, maturity schedule and anticipated cash needs, and may consider capital raising, refinancing and other market opportunities that may be available to us to optimize our balance sheet. We are currently evaluating options to refinance our debt in the short term. Pursuant to the Second Amended Credit Agreement, the lenders thereunder agreed to, among other amendments, extend the maturity date of the term loans thereunder from December 28, 2024 to December 28, 2026 (or, if more than \$40 million of our 2025 Notes remain outstanding on January 30, 2025, January 30, 2025). If we do not refinance or raise capital to reduce our debt in the short term, and in the event that the maturity date of the outstanding term loan balance of \$372.4 million springs forward to January 30, 2025, our liquidity may not be sufficient to pay off the balance on the accelerated maturity date if we do not otherwise sufficiently increase revenues, realize additional operating efficiencies and reduce its expenses.

Our operations require us to make capital expenditures for content development, capitalized technology, and property and equipment and to service our debt. During the six nine months ended June 30, 2023 September 30, 2023 and 2022, our capital asset additions were \$27.5 million \$40.1 million and \$34.5 million \$61.8 million, respectively.

We or our affiliates may, at any time and from time to time, seek to retire or purchase our outstanding debt through cash purchases and/or exchanges for equity or debt, in open-market purchases, privately negotiated transactions or otherwise. Such repurchases or exchanges, if any, will be upon such terms and at such prices as we may determine, and will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

Cash Flows

The following table summarizes our cash flows for the periods indicated (in thousands).

	Six Months Ended		Nine Months Ended	
	June 30,		September 30,	
	2023	2022	2023	2022
Net cash provided by operating activities	\$ 1,182	\$ 28,644		
Net cash used in operating activities			Net cash used in operating activities	\$ (17,520) \$ (1,442)
Net cash used in investing activities	Net cash used in investing activities	(25,032) (35,179)	Net cash used in investing activities	(36,576) (54,049)
Net cash used in financing activities	Net cash used in financing activities	(91,911) (2,975)	Net cash used in financing activities	(73,513) (4,738)
Effect of exchange rate changes on cash			Effect of exchange rate changes on cash	(1,118) (4,530)
Net decrease in cash, cash equivalents and restricted cash	Net decrease in cash, cash equivalents and restricted cash	\$ (115,879) \$ (12,124)	Net decrease in cash, cash equivalents and restricted cash	\$ (128,727) \$ (64,759)

Operating Activities

Cash flows from operating activities have typically been generated from our net income (loss) and by changes in our operating assets and liabilities, adjusted for non-cash expense items such as depreciation and amortization expense and stock-based compensation expense. Our cash flows from operations can fluctuate from quarter to quarter due to changes in accounts receivable and deferred revenue driven by the varying academic schedules of our offerings and university clients. In addition to these fluctuations in working capital, cash flows from operations at the beginning of the year are impacted by greater marketing spend and the timing of certain payments. We typically reduce our paid search and other marketing and sales efforts during late November and December because of less demand during the holiday season.

The following sections set forth the components of our \$1.2 million \$17.5 million of cash provided by operating activities during the six nine months ended June 30, 2023 September 30, 2023.

Net income (loss) (adjusted for non-cash charges)

The following table sets forth our net loss (adjusted for non-cash charges) during the six nine months ended June 30, 2023 September 30, 2023 (in thousands):

Net loss	\$ (227,716)	(275,159)
Non-cash interest expense	6,818	10,488
Depreciation and amortization expense	57,348	86,846
Stock-based compensation expense	25,546	35,986
Non-cash lease expense	8,804	13,164
Restructuring charges	(13)	838
Impairment charges		134,117
Provision for credit losses	4,245	6,558
Loss on debt extinguishment		12,123
Other		(787) 794
Net loss (adjusted for non-cash charges)	\$ 20,485	25,755

Changes in operating assets and liabilities, net of assets and liabilities acquired

The following table sets forth the net cash used in changes in operating assets and liabilities during the **six** **nine** months ended **June 30, 2023** **September 30, 2023** (in thousands):

Changes in operating assets and liabilities, net of assets and liabilities acquired:

Cash used in accounts receivable, net and other receivables, net	\$ (26,245)	(56,819)
Cash used in prepaid expenses, other assets, and other liabilities, net	(14,808)	(32,692)
Cash provided by accounts payable and accrued expenses	5,014	19,888
Cash provided by deferred revenue	16,736	26,348
Net cash used in changes in operating assets and liabilities	\$ (19,303)	(43,275)

From December 31, 2022 to **June 30, 2023** **September 30, 2023**:

- Accounts receivable, net and other receivables, net increased **\$26.2 million** **\$56.8 million**. The increase in accounts receivable, net and deferred revenue increased **\$16.7 million**. These increases were other receivables, net was primarily due to the timing of our Degree Program Segment clients' academic terms, terms, an increase of **\$17.0 million** in accounts receivable from portfolio management activities, and an increase of **\$15.0 million** due to the timing of collections from university partners.
- Accounts payable and accrued expenses increased **\$5.0 million** **\$19.9 million**, primarily due to an increase in the amount due to university clients accrued restructuring and a higher accrual for marketing expense, an increase in accrued compensation and related benefits.
- Other liabilities decreased **\$19.2 million** **\$31.6 million**, primarily due to a decrease in our lease liability and a decrease in amounts payable for proceeds received from students enrolled in certain alternative credential offerings that are payable to an associated university client.
- Deferred revenue increased **\$26.3 million**, primarily due to the timing of our clients' academic terms.

Investing Activities

Our investing activities primarily consist of strategic acquisitions, divestitures and purchases of property and equipment to support the overall growth of our business. We expect our investing cash flows to be affected by the timing of payments we make for capital expenditures and the strategic acquisition or other growth opportunities we decide to pursue.

During the **six** **nine** months ended **June 30, 2023** **September 30, 2023**, net cash used in investing activities was **\$25.0 million** **\$36.6 million**. This use of cash was driven by cash outflows of **\$23.0 million** **\$32.4 million** for the addition of amortizable intangible assets and **\$2.1 million** **\$4.3 million** for purchases of property and equipment.

Financing Activities

Our financing activities primarily consist of long-term debt borrowings, the repayment of principal on long-term debt, tax withholding payments associated with the settlement of restricted stock units, and cash proceeds from the exercise of stock options.

During the **six** **nine** months ended **June 30, 2023** **September 30, 2023**, net cash used in financing activities was **\$91.9 million** **\$73.5 million**. This use of cash was driven by net cash outflows of **\$93.4 million** **\$74.8 million** under the Second Amended Credit Agreement and the 2030 Notes and **\$0.7**.

million **\$1.0 million** for tax withholding payments associated with the settlement of restricted stock units, partially offset by **\$2.2 million** from cash proceeds received from employee stock purchase plan share purchases and the exercise of stock options.

Critical Accounting Policies and Estimates

Revenue Recognition, Receivables and Provision for Credit Losses

We generate substantially all of our revenue from contractual arrangements, with either our university clients or students, to provide a comprehensive platform of tightly integrated technology and technology-enabled services that support our offerings.

Performance Obligations

A performance obligation is a promise in a contract to transfer a distinct good or service to the customer. A contract's transaction price is allocated to each distinct performance obligation and recognized as revenue when, or as, the performance obligation is satisfied. The transaction price is determined based on the consideration to which we will be entitled in exchange for transferring services to the customer. To the extent the transaction price includes variable consideration, we estimate the amount of variable consideration that should be included in the transaction price utilizing the expected value method. Variable consideration is included in the transaction price if, in our judgment, it is probable that a significant future reversal of cumulative revenue under the contract will not occur. Any estimates, including the effect of the constraint on variable consideration, are evaluated at each reporting period, and if necessary, we adjust our estimate of the overall transaction price. Revenue is then recognized over the remaining estimated period of performance using the cumulative catch-up method.

Our Degree Program Segment derives revenue primarily from contractually specified percentages of the amounts our university clients receive from their students in 2U-enabled degree programs for tuition and fees, less credit card fees and other specified charges we have agreed to exclude in certain university contracts. Our contracts with university clients in this segment typically have terms of 10 to 15 years and have a single performance obligation, as the promises to provide a platform of tightly integrated technology and services that university clients need to attract, enroll, educate and support students are not distinct within the context of the contracts. The single performance obligation is delivered as the university clients receive and consume benefits, which occurs ratably over a series of academic terms. The amounts received from university clients over the term of the arrangement are variable in nature in that they are dependent upon the number of students that are enrolled in the program within each academic term. These amounts are allocated to and are recognized ratably over the related academic term, defined as the period beginning on the first day of classes through the last. Revenue is recognized net of an allowance, which is established for our expected obligation to refund tuition and fees to university clients.

Our Alternative Credential Segment derives revenue primarily from contracts with students for the tuition and fees paid to enroll in, and progress through, our executive education programs and boot camps. Our executive education programs run between two and 16 weeks, while our boot camps run between 12 and 24 weeks. In this segment, our contracts with students include the delivery of the educational and related student support services and are treated as either a single performance obligation or multiple performance obligations, depending upon the offering being delivered. All performance obligations are satisfied ratably over the same presentation period, which is defined as the period beginning on the first day of the course through the last. We recognize the proceeds received, net of any applicable pricing concessions, from the students enrolled and share contractually specified amounts received from students with the associated university client, in exchange for licenses to use the university brand name and other university trademarks. These amounts are recognized as curriculum and teaching expenses on our condensed consolidated statements of operations and comprehensive loss. Our contracts with university clients in this segment are typically shorter and less restrictive than our contracts with university clients in our Degree Program Segment.

We do not disclose the value of unsatisfied performance obligations for our Degree Program Segment because the variable consideration is allocated entirely to a wholly unsatisfied promise to transfer a service that forms part of a single performance obligation. We do not disclose the value of unsatisfied performance obligations for our Alternative Credential Segment because the performance obligations are part of contracts that have original durations of less than one year.

Payments to University Clients

Pursuant to certain of our contracts in the Degree Program Segment, we have made, or are obligated to make, payments to university clients at either the execution of a contract or at the extension of a contract in exchange for various marketing and other rights. Generally, these amounts are capitalized as other assets on our condensed consolidated balance sheets, and amortized as contra revenue over the life of the contract, commencing on the later of when payment is due or when contract revenue recognition begins.

Receivables, Contract Assets and Liabilities

Balance sheet items related to contracts consist of accounts receivable, net, other receivables, net and deferred revenue on our condensed consolidated balance sheets. Accounts receivable, net includes trade accounts receivable, which are comprised of billed and unbilled revenue. Our trade accounts receivable balances have terms of less than one year. Accounts receivable, net is stated at amortized cost net of provision for credit losses. Our methodology to measure the provision for credit losses requires an estimation of loss rates based upon historical loss experience adjusted for factors that are relevant to determining the expected collectability of accounts receivable. Some of these factors include current market conditions, delinquency trends, aging behavior of receivables and credit and liquidity quality indicators for industry groups, customer classes or individual customers. Our estimates are reviewed and revised periodically based on the ongoing evaluation of credit quality indicators. Historically, actual write-offs for uncollectible accounts have not significantly differed from prior estimates.

We recognize unbilled revenue when revenue recognition occurs in advance of billings. Unbilled revenue is recognized in our Degree Program Segment because billings to university clients do not occur until after the academic term has commenced and final enrollment information is available. Our unbilled revenue represents contract assets.

Other receivables, net are comprised of amounts due under tuition payment plans with extended payment terms from students enrolled in certain of our alternative credential offerings. These plans, which are managed and serviced by third-party providers, are designed to assist students with covering tuition costs after all other student financial assistance and scholarships have been applied. The associated receivables generally have payment terms that exceed one year and are recorded net of any implied pricing concessions, which are determined based on our collections history, market data and any time value of money component. There are no fees or origination costs included in these receivables.

Deferred revenue represents the excess of amounts billed or received as compared to amounts recognized in revenue on our condensed consolidated statements of operations and comprehensive loss as of the end of the reporting period, and such amounts are reflected as a current liability on our condensed consolidated balance sheets. Our deferred revenue represents contract liabilities. We generally receive payments from Degree Program Segment university clients early in each academic term and from Alternative Credential Segment students, either in full upon registration for the course or in full before the end of the course based on a payment plan, prior to completion of the service period. These payments are recorded as deferred revenue until the services are delivered or until our obligations are otherwise met, at which time revenue is recognized.

Long-Lived Assets

Amortizable Intangible Assets

Acquired Definite-lived Intangible Assets. We capitalize purchased definite-lived intangible assets, such as software, websites and domains, and amortize them on a straight-line basis over their estimated useful life. Historically, we have assessed the useful lives of these acquired intangible assets to be between three and 10 years.

Capitalized Technology. Capitalized technology includes certain purchased software and technology licenses, direct third-party costs, and internal payroll and payroll-related costs used in the creation of our internal-use software. Software development projects generally include three stages: the preliminary project stage (all costs are expensed as incurred), the application development stage (certain costs are capitalized and certain costs are expensed as incurred) and the post-implementation/operation stage (all costs are expensed as incurred). Costs capitalized in the application development stage include costs of designing the application, coding, integrating our and the university's networks and systems, and the testing of the software. Capitalization of costs requires judgment in determining when a project has reached the application development stage and the period over which we expect to benefit from the use of that software. Once the software is placed in service, these amounts are amortized using the straight-line method over the estimated useful life of the software, which is generally three to five years.

Capitalized Content Development. We develop content for each offering on a course-by-course basis in collaboration with university client faculty and industry experts. Depending upon the offering, we may use materials provided by university clients and their faculty, including curricula, case studies, presentations and other reading materials. We are responsible for the creation of materials suitable for delivery through our online learning platform, including all expenses associated with this effort. With respect to the Degree Program Segment, the development of content is part of our single performance obligation and is considered a contract fulfillment cost.

The content development costs that qualify for capitalization are third-party direct costs, such as videography, editing and other services associated with creating digital content. Additionally, we capitalize internal payroll and payroll-related expenses incurred to create and produce videos and other digital content utilized in the university clients' offerings for delivery via our online learning platform. Capitalization ends when content has been fully developed by both us and the university client, at which time amortization of the capitalized content development begins. The capitalized costs for each offering are recorded on a course-by-course basis and included in amortizable intangible assets, net on our condensed consolidated balance sheets. These amounts are amortized using the straight-line method over the estimated useful life of the respective course, which is generally four to five years. The estimated useful life corresponds with the planned curriculum refresh rate. This refresh rate is consistent with expected curriculum refresh rates as cited by faculty members for similar on-campus offerings.

Evaluation of Long-Lived Assets

We review long-lived assets, which consist of property and equipment, capitalized technology, capitalized content development and acquired finite-lived intangible assets, for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. In order to assess the recoverability of the capitalized technology and content development, the amounts are grouped by the lowest level of independent cash flows. Recoverability of a long-lived asset is measured by a comparison of the carrying value of an asset or asset group to the future undiscounted net cash flows expected to be generated by that asset or asset group. If such assets are not recoverable, the impairment to be recognized is measured by the amount by which the carrying value of an asset exceeds the estimated fair value (discounted cash flow) of the asset or asset group. Our impairment analysis is based upon cumulative results and forecasted performance.

Goodwill and Other Indefinite-lived Intangible Assets

We review goodwill and other indefinite-lived intangible assets for impairment annually, as of October 1, and more frequently if an event occurs or circumstances change that would more likely than not reduce the fair value of goodwill or an indefinite-lived asset below its carrying value.

Goodwill

We test our goodwill at the reporting unit level, which is an operating segment or one level below an operating segment. During the second quarter of 2023, we completed the update of our internal financial reporting structure to better align with the executive structure following the 2022 Strategic Realignment. As a result of this update, our three reporting units within the Alternative Credential Segment (Executive Education, Boot Camp, and Open Courses) were combined into a single reporting unit (Alternative Credential). The Degree Program Segment continues to have one reporting unit (Degree Program). We performed impairment assessments before and after the change in reporting units. The results of these assessments are described further below.

We initially assess qualitative factors to determine if it is necessary to perform a quantitative goodwill impairment review. We review goodwill for impairment using a quantitative approach if we decide to bypass the qualitative assessment or determine that it is more likely than not that the fair value of a reporting unit is less than its carrying value based on a qualitative assessment. Upon completion of a quantitative assessment, we may be required to recognize an impairment based on the difference between the carrying value and the fair value of the reporting unit.

We determine the fair value of a reporting unit by utilizing a weighted combination of income-based and market-based approaches. The income-based approach requires us to make significant assumptions and estimates. These assumptions and estimates primarily include, but are not limited to, discount rates, terminal growth rates, and forecasts of revenue and margins. When determining these assumptions and preparing these estimates, we consider each reporting unit's historical results and current operating trends, revenue, profitability, cash flow results and forecasts, and industry trends. These estimates can be affected by a number of factors including, but not limited to, general economic and regulatory conditions, market capitalization, the continued efforts of competitors to gain market share and prospective student enrollment patterns.

In addition, the value of a reporting unit using the market-based approach is estimated by comparing the reporting unit to other publicly-traded companies and/or to publicly-disclosed business mergers and acquisitions in similar lines of business. The value of a reporting unit is based on pricing multiples of certain financial parameters observed in the comparable companies.

We also make estimates and assumptions for market values to determine a reporting unit's estimated fair value. Changes in these estimates and assumptions could materially affect the determination of fair value and the goodwill impairment test result.

During both the first and third quarter of 2022, we experienced a significant decline in our market capitalization. Management deemed these declines triggering events related to our goodwill and indefinite-lived intangible asset. We performed interim impairment assessments as of March 1, 2022 and September 30, 2022.

During the second quarter of 2023, we experienced a significant decline in our market capitalization, which management deemed to be a triggering event related to our goodwill and indefinite-lived intangible asset. In addition, as a result of the change in the our reporting units in the second quarter of 2023, we performed interim impairment assessments before and after the change in reporting units. We performed these interim impairment assessments as of May 1, 2023.

For each of the interim impairment assessments, we utilized a weighted combination of the income-based approach and market-based approach to determine the fair value of each reporting unit and an income-based approach to determine the fair value of its long-lived intangible asset. For the impairment assessments performed in 2022, key assumptions used in the income-based approach included forecasts of revenue, operating income, depreciation and amortization expense, capital expenditures and future working capital requirements, terminal growth rates, and discount rates based upon each respective reporting unit's or indefinite-lived intangible asset's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. For the goodwill impairment assessment performed as of May 1, 2023, key assumptions used in the income-based approach included forecasts of revenue, operating income, depreciation and amortization expense, capital expenditures and future working capital requirements, terminal growth rates, and discount rates based upon each respective reporting unit's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. For the long-lived intangible asset impairment assessment performed as of May 1, 2023, key assumptions used in the income-based approach included discount rates, terminal growth rates, forecasts of revenue, and a royalty rate.

The income-based approach largely relied on inputs that were not observable to active markets, which would be deemed "Level 3" fair value measurements. Key assumptions used in the market-based approach included the selection of appropriate peer group companies. Changes in the estimates and assumptions used to estimate fair value could materially affect the determination of fair value and the impairment test result.

For the interim impairment assessment performed as of March 1, 2022, we determined the carrying value of our Open Courses reporting unit and the carrying value of our indefinite-lived intangible asset, both within the Alternative Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended March 31, 2022, we recorded impairment charges of \$28.8 million and \$30.0 million to goodwill and the indefinite-lived intangible asset, respectively. These charges are included within operating expense on our condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the interim impairment assessment performed as of September 30, 2022, we determined the carrying values of two of the reporting units within our Alternative Credential Segment and the carrying value of an indefinite-lived intangible asset exceeded their respective estimated fair value. As a result, during the three months ended September 30, 2022, we recorded impairment charges of \$50.2 million to goodwill, of which \$43.0 million related to the Open Courses reporting unit and \$7.2 million related to the Executive Education reporting unit. In addition, during three months ended September 30, 2022, we recorded impairment charges of \$29.3 million to the indefinite-lived intangible asset within our Alternative Credential Segment. These charges are included within operating expense on our condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

During the second quarter of 2023, we experienced a significant decline in our market capitalization, which management deemed to be a triggering event related to our goodwill and indefinite-lived intangible asset. In addition, as a result of the change in the our reporting units in the second quarter of 2023, we performed interim impairment assessments before and after the change in reporting units. We performed these interim impairment assessments as of May 1, 2023.

For the interim impairment assessment performed as of May 1, 2023, before the change in reporting units, we determined the carrying value of our Open Courses reporting unit and the carrying value of our indefinite-lived intangible asset, both within the Alternative Credential Segment, exceeded their respective estimated fair value. As a result, during the three months ended June 30, 2023, we recorded impairment charges of \$16.7 million to goodwill and \$117.4 million to the indefinite-lived intangible asset. These charges are included within operating expense on our condensed consolidated statements of operations. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by approximately 10% or more.

For the interim impairment assessment performed as of May 1, 2023, after the change in reporting units, management determined it was not more likely than not that the fair values of the Degree Program reporting unit and the Alternative Credential reporting unit were less than their respective carrying amounts. As such, we concluded that the goodwill relating to those reporting units was not impaired and further quantitative impairment assessment was not necessary.

During the third quarter of 2023, we experienced a significant decline in our market capitalization, which management deemed to be a triggering event related to our goodwill. We performed an interim impairment assessment as of September 30, 2023. The estimated fair value of each of the remaining reporting units exceeded their respective carrying value by more than 10%.

For each of the interim impairment assessments, we utilized a weighted combination of the income-based approach and market-based approach to determine the fair value of each reporting unit and an income-based approach to determine the fair value of its long-lived intangible asset. For the impairment assessments performed in 2022, key assumptions used in the income-based approach included forecasts of revenue, operating income, depreciation and amortization expense, capital expenditures and future working capital requirements, terminal growth rates, and discount rates based upon each respective reporting unit's or indefinite-lived intangible asset's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. For the goodwill impairment assessment performed as of May 1, 2023, key assumptions used in the income-based approach included forecasts of revenue, operating income, depreciation and amortization expense, capital expenditures and future working capital requirements, terminal growth rates, and discount rates based upon each respective reporting unit's weighted-average cost of capital adjusted for the risk associated with the operations at the time of the assessment. For the long-lived intangible asset impairment assessment performed as of May 1, 2023, key assumptions used in the income-based approach included discount rates, terminal growth rates, forecasts of revenue, and a royalty rate.

The income-based approach largely relied on inputs that were not observable to active markets, which would be deemed "Level 3" fair value measurements. Key assumptions used in the market-based approach included the selection of appropriate peer group companies. Changes in the estimates and assumptions used to estimate fair value could materially affect the determination of fair value and the impairment test result.

As of June 30, 2023 September 30, 2023 and December 31, 2022, the goodwill balance was \$712.9 \$712.6 million and \$734.6 million, respectively. As of June 30, 2023 September 30, 2023 the Degree Program reporting unit and the Alternative Credential reporting unit had goodwill balances of \$192.5 million and \$520.4 \$520.2 million, respectively. It is possible that future changes in circumstances, such as a decline in our market capitalization, or in the variables associated with the judgments, assumptions and estimates used in assessing the fair value of our reporting units, could require us to record additional impairment charges in the future.

Changes in the estimates and assumptions used to estimate fair value could materially affect the determination of fair value and the impairment test result. For the impairment analysis of the Open Courses reporting unit performed as of May 1, 2023, a 1% increase or decrease to the discount rate, in isolation, would result in a \$6.6 million decrease or a \$7.5 million increase to the estimated fair value of the reporting unit, respectively, and a 1% decrease or increase to the terminal growth rate, in isolation, would result a \$2.2 million decrease or a \$2.5 million increase to the estimated fair value of the reporting unit, respectively.

For the impairment analysis of the indefinite-lived intangible asset performed as of May 1, 2023, a 1% increase or decrease to the discount rate, in isolation, would result in a \$8.9 million decrease or a \$11.2 million increase to the estimated fair value,

respectively, and a 1% decrease or increase to the royalty rate, in isolation, would result a \$9.8 million decrease or a \$9.7 million increase to the estimated fair value, respectively.

Refer to Note 3 in the "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q for more information regarding goodwill and our indefinite-lived intangible asset.

Other Indefinite-lived Intangible Assets

Our In November 2021, we acquired an indefinite-lived intangible asset, was acquired in November 2021 and represents which represented the established edX trade name. As of June 30, 2023 We concluded that due to changes in facts and December 31, 2022 circumstances, effective July 1, 2023, the indefinite-lived intangible asset balance edX trade name should no longer have an indefinite useful life. We began amortizing the edX trade name on a straight-line basis over its estimated remaining useful life of 25 years. The impact of this change in accounting estimate was \$78.3 million immaterial to our condensed consolidated statements of operations for each of the three and \$195.7 million, respectively, nine months ended September 30, 2023. We expect the impact to be immaterial in future quarters. Refer to Note 3 in the "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q for more information regarding our indefinite-lived intangible asset, the edX trade name.

Recent Accounting Pronouncements

Refer to Note 2 in the "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q for a discussion of the FASB's recent accounting pronouncements and their effect on us.

Key Business and Financial Performance Metrics

We use a number of key metrics to evaluate our business, measure our performance, identify trends affecting our business, formulate financial projections and make strategic decisions. In addition to adjusted EBITDA (loss), which we discuss below, and revenue and the components of loss from operations in the section above entitled "Our Business Model and Components of Operating Results," we utilize FCE enrollments as a key metric to evaluate the success of our business.

Full Course Equivalent Enrollments

We measure FCE enrollments for each of the courses offered during a particular period by taking the number of students enrolled in that course and multiplying it by the percentage of the course completed during that period. We add the FCE enrollments for each course within each segment to calculate the total FCE enrollments per segment. This metric allows us to consistently view period-over-period changes in enrollments by accounting for the fact that many courses we enable straddle multiple fiscal quarters. For example, if a course had 25 enrolled students and 40% of the course was completed during a particular period, we would count the course as having 10 FCE enrollments for that period. Any individual student may be enrolled in more than one course during a period.

Average revenue per FCE enrollment represents our weighted-average revenue per course across the mix of courses being offered during a period in each of our operating segments. This number is derived by dividing the total revenue for a period for each of our operating segments by the number of FCE enrollments within the applicable segment during that same period. This amount may vary from period to period depending on the academic calendars of our university clients, the relative growth rates of our degree programs, executive education programs, and boot camps, as applicable, and varying tuition levels, among other factors.

For the Degree Program Segment, FCE enrollments and average revenue per FCE enrollment include enrollments and revenue from edX bachelor's and master's degree offerings. For the Alternative Credential Segment, FCE enrollments and average revenue per FCE enrollment exclude enrollments and revenue from edX offerings due to the large number of learners taking free or low-cost courses. We believe excluding the impact of these enrollments and revenue is useful to investors because it facilitates a period-to-period comparison.

The following table presents the FCE enrollments and average revenue per FCE enrollment in our Degree Program Segment and Alternative Credential Segment for each of the periods indicated.

Three Months Ended June 30,		Six Months Ended June 30,		Three Months Ended September 30,		Nine Months Ended September 30,	
2023	2022	2023	2022	2023	2022	2023	2022

Degree Program Segment	Degree Program Segment					Degree Program Segment				
FCE enrollments	FCE enrollments	50,490	60,303	105,981	122,912	FCE enrollments	45,284	57,092	151,265	180,004
Average revenue per FCE enrollment		\$ 2,367	\$ 2,373	\$ 2,453	\$ 2,418					
Alternative Credential Segment*										
Average revenue per FCE enrollment*						Average revenue per FCE enrollment*	\$ 3,039	\$ 2,404	\$ 2,628	\$ 2,414
Alternative Credential Segment**										
FCE enrollments	FCE enrollments	25,840	23,443	47,830	46,107	FCE enrollments	25,318	23,128	73,148	69,235
Average revenue per FCE enrollment	Average revenue per FCE enrollment	\$ 3,591	\$ 3,891	\$ 3,868	\$ 3,951	Average revenue per FCE enrollment	\$ 3,428	\$ 3,850	\$ 3,716	\$ 3,917

* Average revenue per FCE enrollment includes revenue from portfolio management activities.

** FCE enrollments and average revenue per FCE exclude the impact of enrollments in edX offerings and the related revenue of \$9.8 million and \$7.1 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively. FCE enrollments and average revenue per FCE exclude the impact of enrollments in edX offerings and the related revenue of \$15.6 million and \$15.4 million for the six months ended June 30, 2023 September 30, 2023 and 2022, respectively.

Adjusted EBITDA (Loss)

We define adjusted EBITDA (loss) as net income or net loss, as applicable, before net interest income (expense), other income (expense), net, taxes, depreciation and amortization expense, transaction costs, integration costs, restructuring-related costs, stockholder activism costs, certain litigation-related costs, consisting of fees for certain non-ordinary course litigation and other proceedings, impairment charges, losses on debt modification and extinguishment, and stock-based compensation expense. Some of these items may not be applicable in any given reporting period and they may vary from period to period.

Adjusted EBITDA (loss) is a key measure used by our management and board of directors to understand and evaluate our operating performance and trends, to develop short- and long-term operational plans and to compare our performance against that of other peer companies using similar measures. In particular, the exclusion of certain expenses that are not reflective of our ongoing operating results in calculating adjusted EBITDA (loss) can provide a useful measure for period-to-period comparisons of our business. Accordingly, we believe that adjusted EBITDA (loss) provides useful information to investors and others in understanding and evaluating our operating results in the same manner as our management and board of directors.

Adjusted EBITDA (loss) is not a measure calculated in accordance with U.S. GAAP, and should not be considered as an alternative to any measure of financial performance calculated and presented in accordance with U.S. GAAP.

Our use of adjusted EBITDA (loss) has limitations as an analytical tool, and you should not consider it in isolation or as a substitute for analysis of our financial results as reported under U.S. GAAP. Some of the limitations are:

- although depreciation and amortization expense are non-cash charges, the assets being depreciated and amortized may have to be replaced in the future, and adjusted EBITDA (loss) does not reflect cash capital expenditure requirements for such replacements or for new capital expenditure requirements;
- adjusted EBITDA (loss) does not reflect (i) changes in, or cash requirements for, our working capital needs; (ii) the impact of changes in foreign currency exchange rates; (iii) acquisition related gains or losses such as, but not limited to, post-acquisition changes in the value of contingent consideration reflected in operations; (iv) transaction and integration costs; (v) restructuring-related costs; (vi) impairment charges; (vii) stockholder activism costs; (viii) certain litigation-related costs; (ix) losses on debt extinguishment; (x) interest or tax payments that may represent a reduction in cash; or (xi) the non-cash expense or the potentially dilutive impact of equity-based compensation, which has been, and we expect will continue to be, an important part of our compensation plan; and
- other companies, including companies in our industry, may calculate adjusted EBITDA (loss) differently, which reduces its usefulness as a comparative measure.

Because of these and other limitations, you should consider adjusted EBITDA (loss) alongside other U.S. GAAP-based financial performance measures, including various cash flow metrics, net income (loss) and our other U.S. GAAP results. The following table presents a reconciliation of adjusted EBITDA (loss) to net loss for each of the periods indicated.

		Three Months Ended		Six Months Ended		Three Months Ended		Nine Months Ended	
		June 30,		June 30,		September 30,		September 30,	
		2023	2022	2023	2022	2023	2022	2023	2022
(in thousands)									
Net loss	Net loss	\$ (173,654)	\$ (62,852)	\$ (227,716)	\$ (188,632)	Net loss	\$ (47,443)	\$ (121,676)	\$ (275,159)
Adjustments:	Adjustments:					Adjustments:			
Stock-based compensation expense	Stock-based compensation expense	10,983	22,349	25,546	46,773	Stock-based compensation expense	10,440	15,967	35,986
Other (income) expense, net	Other (income) expense, net	(227)	1,367	(834)	2,397	Other (income) expense, net	1,585	1,845	751
Net interest expense	Net interest expense	17,545	13,665	35,137	27,298	Net interest expense	18,804	15,644	53,941
Income tax expense (benefit)	Income tax expense (benefit)	210	(164)	323	(415)	Income tax expense (benefit)	107	(59)	430
Depreciation and amortization expense	Depreciation and amortization expense	27,328	31,342	57,348	65,757	Depreciation and amortization expense	29,498	29,313	86,846
Impairment charges	Impairment charges	134,117	—	134,117	58,782	Impairment charges	—	79,509	134,117
Debt modification expense and loss on debt extinguishment	Debt modification expense and loss on debt extinguishment	—	—	16,735	—	Debt modification expense and loss on debt extinguishment	—	—	16,735
Restructuring charges	Restructuring charges	3,622	16,753	8,497	17,540	Restructuring charges	14,085	11,632	22,582
Other*	Other*	1,868	(558)	2,830	4,682	Other*	1,553	343	4,383
Total adjustments	Total adjustments	195,446	84,754	279,699	222,814	Total adjustments	76,072	154,194	355,771
Adjusted EBITDA	Adjusted EBITDA	\$ 21,792	\$ 21,902	\$ 51,983	\$ 34,182	Adjusted EBITDA	\$ 28,629	\$ 32,518	\$ 80,612
									\$ 66,700

* Includes (i) transaction and integration expense of \$0.1 million and \$1.0 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$0.2 \$0.3 million and \$3.4 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively, and (ii) stockholder activism and litigation-related expense (recovery) of \$1.8 \$1.5 million and \$(1.6) \$0.3 million for the three months ended June 30, 2023 September 30, 2023 and 2022, respectively, and \$2.6 \$4.1 million and \$1.3 \$1.6 million for the six nine months ended June 30, 2023 September 30, 2023 and 2022, respectively.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

There have been no material changes to market risk from the information provided in Part II, Item 7A of our Annual Report on Form 10-K, filed with the SEC on February 21, 2023.

Interest Rate Risk

We are subject to interest rate risk through our borrowings under our Second Amended Credit Agreement. Loans under the Second Amended Credit Agreement will bear interest at a per annum rate equal to (i) with respect to term loans, a base rate or the Term SOFR (as defined in the Second Amended Credit Agreement) rate, as applicable, plus a margin of 5.50% in the case of the base rate loans and 6.50% in the case of Term SOFR loans and (ii) with respect to revolving loans, a base rate or the Term SOFR rate, as applicable, plus a margin of 4.50% in the case of the base rate loans and 5.50% in the case of Term SOFR loans. As of June 30, 2023 September 30, 2023, borrowings under our Second Amended Credit Agreement were \$378.1 \$377.2 million. A hypothetical increase in interest rates by 100 basis points would not have a material impact on our financial position.

Foreign Currency Exchange Risk

We transact material business in foreign currencies and are exposed to risks resulting from fluctuations in foreign currency exchange rates. Our primary exposures are related to non-U.S. dollar denominated revenue and operating expenses in South Africa and the United Kingdom. Accounts relating to foreign operations are translated into U.S. dollars using prevailing exchange rates at the relevant period end. As a result, we would experience increased revenue and operating expenses in our non-U.S. operations if there were a decline in the value of the U.S. dollar relative to these foreign currencies. Conversely, we would experience decreased revenue and operating expenses in our non-U.S. operations if there were an increase in the value of the U.S. dollar relative to these foreign currencies. Translation adjustments are included as a separate component of stockholders' equity.

For the three months ended **June 30, 2023** **September 30, 2023** and 2022, our foreign currency translation adjustment losses were **\$4.0** **\$0.2** million and **\$7.7** **\$5.6** million, respectively. For the **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022, our foreign currency translation adjustment losses were **\$7.3** **\$7.1** million and **\$0.3** **\$6.0** million, respectively.

For the three months ended **June 30, 2023** **September 30, 2023** and 2022, we recognized a foreign currency exchange gain of **\$0.2** million and a loss of **\$1.4** million **\$1.6** million and **\$1.8** million, respectively, included on our condensed consolidated statements of operations and comprehensive loss. For the **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022, we recognized a foreign currency exchange gain/loss of **\$0.8** million and a loss of **\$2.8** **\$4.6** million, respectively, included on our condensed consolidated statements of operations and comprehensive loss.

The foreign exchange rate volatility of the trailing 12 months ended **June 30, 2023** **September 30, 2023** was **11.4%** **12%** and **9.3%** **8%** for the South African rand and British pound, respectively. The foreign exchange rate volatility of the trailing 12 months ended **June 30, 2022** **September 30, 2022** was **11%** and **6%** **7%** for the South African rand and British pound, respectively. A 10% fluctuation of foreign currency exchange rates would have had an immaterial effect on our results of operations and cash flows for all periods presented. The fluctuations of currencies in which we conduct business can both increase and decrease our overall revenue and expenses for any given fiscal period. Such volatility, even when it increases our revenue or decreases our expense, impacts our ability to accurately predict our future results and earnings.

Inflation

We do not believe that inflation has had a material effect on our business, financial condition or results of operations for the **six** **nine** months ended **June 30, 2023** **September 30, 2023** and 2022, however, our business could be affected by inflation in the future. As inflation has accelerated in the U.S. and globally, we continue to monitor all inflation-driven costs, regardless of where they are incurred. If our costs were to become subject to significant inflationary pressures, the price increases implemented by our university clients and our own pricing strategies might not fully offset the higher costs, which could harm our business, financial condition and results of operations.

Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in our reports under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure based on the definition of "disclosure controls and procedures" as promulgated under the Exchange Act and the rules and regulations thereunder. In designing and evaluating the disclosure controls and procedures, management recognized that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management necessarily was required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on this evaluation, management concluded that our disclosure controls and procedures were effective as of **June 30, 2023** **September 30, 2023** at a reasonable assurance level.

Changes in Internal Control Over Financial Reporting

We made no changes in internal control over financial reporting during the three months ended **June 30, 2023** **September 30, 2023** that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

The information required by this Item is incorporated herein by reference to Note 5 in "Notes to Condensed Consolidated Financial Statements" included in Part I, Item 1 of this Quarterly Report on Form 10-Q.

Item 1A. Risk Factors

The risks described in Part I, Item 1A "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022, which was filed with the SEC on February 21, 2023, remain current in all material respects. These risks do not identify all risks that we face. Our operations could also be affected by factors that are not presently known to us or that we currently consider to be immaterial to our operations.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) Sales of Unregistered Securities

None.

(b) Use of Proceeds from Public Offerings of Common Stock

None.

(c) Purchases of Equity Securities by the Issuer and Affiliated Purchasers

None.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

(c) Information required by During the three months ended September 30, 2023, none of our directors or executive officers adopted or terminated a Rule 10b5-1 trading arrangement or adopted or terminated a non-Rule 10b5-1 trading arrangement (as defined in Item 408(a) 408(c) of Regulation S-K.

Trading Arrangement					
	Action	Date	Rule 10b5-1*	Non-Rule 10b5-1**	Total Shares to be Sold
Matthew J. Norden (Chief Legal Officer)	Adopt	June 16, 2023	X		30,000

* Intended to satisfy the affirmative defense of Rule 10b5-1(c)

** A "non-Rule 10b5-1 trading arrangement" as defined in Item 408(c) of Regulation S-K

S-K).

Item 6. Exhibits

Exhibit Number	Exhibit Number	Description	Form	File No.	Exhibit Number	Filing Date	Filed/Furnished Herewith	Exhibit Number	Description	Form	File No.	Exhibit Number	Filing Date	Filed/Furnished Herewith
3.1	3.1	Amended and Restated Certificate of Incorporation of the Registrant.	8-K	001-36376	3.1	June 10, 2022		3.1	Amended and Restated Certificate of Incorporation of the Registrant.	8-K	001-36376	3.1	June 10, 2022	
3.2	3.2	Amended and Restated Bylaws of the Registrant.	8-K	001-36376	3.2	June 10, 2022		3.2	Amended and Restated Bylaws of the Registrant.	8-K	001-36376	3.1	December 22, 2022	
10.1†		Offer letter agreement, dated as of May 23, 2023, between Aaron McCullough and 2U, Inc.					X							
10.2†		Summary of Non-Employee Director Compensation.					X							

31.1	<u>31.1</u>	<u>Certification of Chief Executive Officer of 2U, Inc. pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	X	<u>31.1</u>	<u>Certification of Chief Executive Officer of 2U, Inc. pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	X
31.2	<u>31.2</u>	<u>Certification of Chief Financial Officer of 2U, Inc. pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	X	<u>31.2</u>	<u>Certification of Chief Financial Officer of 2U, Inc. pursuant to Exchange Act Rule 13a-14(a)/15d-14(a), as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</u>	X
32.1	<u>32.1</u>	<u>Certification of Chief Executive Officer of 2U, Inc. in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	X	<u>32.1</u>	<u>Certification of Chief Executive Officer of 2U, Inc. in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	X
32.2	<u>32.2</u>	<u>Certification of Chief Financial Officer of 2U, Inc. in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	X	<u>32.2</u>	<u>Certification of Chief Financial Officer of 2U, Inc. in accordance with 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</u>	X

101.INS	101.INS	XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document.	X	101.INS	XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document.	X
101.SCH	101.SCH	XBRL Taxonomy Extension Schema Document.	X	101.SCH	XBRL Taxonomy Extension Schema Document.	X
101.CAL	101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.	X	101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.	X
101.DEF	101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.	X	101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.	X
101.LAB	101.LAB	XBRL Taxonomy Extension Label Linkbase Document.	X	101.LAB	XBRL Taxonomy Extension Label Linkbase Document.	X
101.PRE	101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.	X	101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.	X

104	104	Cover Page Interactive Data File (formatted as Inline XBRL with applicable taxonomy extension information contained in Exhibits 101).	X	104	Cover Page Interactive Data File (formatted as Inline XBRL with applicable taxonomy extension information contained in Exhibits 101).	X
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† Indicates management contract or compensatory plan.

* Portions of this exhibit have been omitted pursuant to Item 601(b) of Regulation S-K.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

2U, Inc.

August 8, November 9, 2023

By: /s/ Christopher J. Paucek
Christopher J. Paucek
Chief Executive Officer

August 8, November 9, 2023

By: /s/ Paul S. Lalljie
Paul S. Lalljie
Chief Financial Officer

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May 23, 2023 Aaron McCullough Aaron, we appreciate the time you have spent with us during the interview process, and we are excited about you becoming 2U, Inc.'s ("2U" or the "Company) next Chief Product Officer. This offer letter (this "Letter") contains the terms of your offer of employment with 2U. You will serve as the Chief Product Officer of the Company, starting on July 17, 2023 (your "Start Date"). In this position, you will report directly to Christopher "Chip" Paucek, Co-founder and CEO. Your position will be remote. Base Salary Your regular annual base salary will be \$450,000, paid semi-monthly in accordance with 2U's standard payroll practices and subject to all deductions and withholdings required by law. Your position is a full-time position and is classified as "exempt" for wage and hour purposes. Signing Bonus You will receive a signing bonus of \$200,000 (subject to all deductions and withholdings required by law) in the first pay period after your Start Date (the "Signing Bonus"); provided that you agree to repay a pro rata portion of the Signing Bonus if, prior to [REDACTED] one year anniversary of your Start Date, you terminate your employment without Good Reason (as defined in the Restrictive Covenant Agreement) or are terminated by the Company for Cause (as defined in the Restrictive Covenant Agreement). Annual Bonus For each calendar year during your employment, you will be eligible to receive an annual bonus (the "Annual Bonus") with a target amount equal to 70% of your annual base salary during that calendar year (or portion thereof during which you were employed). The exact percentage of the Annual Bonus, and whether it is earned, will be determined in accordance with the 2U bonus plan in effect for the applicable calendar year, as determined by the compensation committee of 2U's Board of Directors (the "Compensation Committee"). You will first be eligible for the Annual Bonus beginning with [REDACTED] the 2023 calendar year (which bonus payment will be pro-rated based on the period of 2023 during which you are employed by 2U from and after the Start Date and, to the extent earned in accordance with the applicable 2U bonus plan, will be made in the first quarter of 2024). Please note that the Annual Bonus is not guaranteed and will only be paid according to the terms of the bonus plan for the applicable calendar year. One-Time Equity Award Subject to approval of the Compensation Committee, as an inducement that is material to your entering into employment with the Company, you will be granted a one-time restricted stock unit award (the "One-Time RSU Award") in an amount of 215,054 restricted stock units. The One-Time RSU Award will vest as follows: one-third will vest on December 31, 2023 and the remaining two-thirds vesting in equal quarterly installments over the following two years (with the first quarterly installment vesting on April 1, 2024). Exhibit 10.1



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subject to your continued employment on each vesting date. The One-Time RSU Award will be granted pursuant to the inducement grant exception under Nasdaq Rule 5635(c)(4) and the Company's standard form of Restricted Stock Unit Agreement for inducement awards, which you will be required to electronically accept as a condition of receiving the One-Time RSU Award. Annual Equity Award During your employment with 2U, you will be eligible to participate in all long-term cash and equity incentive plans and programs generally applicable to other senior executives of the Company as in effect from time to time, subject to the terms and conditions of such plans and programs. For each calendar year during your employment with 2U beginning with calendar year 2024, subject to the annual approval of the Compensation Committee, your annual equity

award will have a target value of \$2,000,000 and will be granted in such form(s) and with a vesting schedule and other terms and conditions consistent with those applicable generally to grants to other senior executives (the "Annual Equity Award"). The Annual Equity Award shall be made pursuant and subject to the Company's Amended and Restated 2014 Equity Incentive Plan and 2U's standard forms of the applicable award agreements, which you will be required to electronically accept as a condition of receiving the applicable equity award. Benefits As a full-time employee of 2U, you will be eligible for benefits beginning on the first day of the full calendar month immediately following your Start Date. Additionally, you will become eligible to enroll in our employee 401(k) on your Start Date. You are entitled to unlimited paid-time off in accordance with 2U's policy. The following list highlights some of the benefits available to you. Please note that each is subject to its own terms and conditions as more fully described in the applicable plan/benefit documents that you will receive upon starting with 2U. Unlimited Paid-Time Off Volunteer Time-Off (VTO) (currently 3 days per year) Benefits: Medical, Dental, Vision 401(k) Plan with 2U match Please understand your employment with 2U is "at-will". This means that either you or 2U may terminate your employment relationship with or without cause, and with or without notice, at any time. This letter does not constitute a contract of employment for any specific period of time, but creates only an "employment at will" relationship. Lastly, please note that this offer is contingent upon: a) Board of Directors approval b) Verification of your right to work in the United States, as demonstrated by your completion

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of the I-9 form upon hire and your submission of acceptable documentation (as noted on the I-9 form) verifying your identity and work authorization within three days of your Start Date. A copy of the I-9 Forms List of acceptable documents will be sent to you via our third-party vendor. On your first day of employment, please bring with you the needed documentation to complete the I-9 form. c) Satisfactory completion of a background investigation, for which the required notice and consent forms will be sent via our third-party vendor. d) Your review and acknowledgment of receipt of 2U's Employee Handbook (and any applicable state addenda) and your signing and completing 2U's Employee Intellectual Property, Non-Competition and Non-Solicitation Agreement (the "Restrictive Covenant Agreement"), which contains a non-compete provision. e) Your agreement to be subject to all other 2U policies applicable to executive officers, including 2U's Clawback Policy. This Letter, along with the Restrictive Covenant Agreement and the exhibits, hereto and thereto, contain our complete agreement, and supersede and prior agreements or undertakings, whether written or oral, regarding the terms and conditions of your employment. This Letter is personal to your employment with 2U and neither the Letter nor any of your rights or obligations hereunder may be assigned by you for any reason. We look forward to changing lives while having fun with you. #NOBACKROW Sincerely, Christopher "Chip" Paucek I accept this offer of employment with 2U and agree to the terms and conditions set forth in this letter. Date: 5/24/23 Signature: /s/ Aaron McCullough

EXHIBIT 10.2

SUMMARY OF NON-EMPLOYEE DIRECTOR COMPENSATION

- Each year, the Compensation Committee (the "**Committee**") of the Board of Directors (the "**Board**") of 2U, Inc. (the "**Company**") approves the compensation arrangements for non-employee members of the Board to take effect as of April 1 of such year. The compensation arrangements described below may be modified, amended or terminated by the Board at any time in its discretion.
- Each non-employee director will receive an annual cash retainer of \$55,000, to be paid in equal quarterly installments of \$13,750 on April 1 (or as soon as reasonably practicable thereafter) and on the first day of each calendar quarter thereafter.
- Each non-employee director who serves as Chair of the Board or Chair of the Audit Committee, Compensation Committee or Nominating and Corporate Governance Committee will receive an additional annual cash retainer of \$69,000, \$25,000, \$15,000 or \$11,000, respectively, to be paid in equal quarterly installments on April 1 (or as soon as reasonably practicable thereafter) and on the first day of each calendar quarter thereafter.
- Each non-employee director who serves as a member of the Audit Committee, Compensation Committee or Nominating and Corporate Governance Committee (in each case, other than the Chair) will receive an additional annual cash retainer of \$12,500, \$10,000, or \$5,000, respectively, to be paid in equal quarterly installments on April 1 (or as soon as reasonably practicable thereafter) and on the first day of each calendar quarter thereafter.
- On or about April 1 of each year, each non-employee director will receive an annual restricted stock unit award (each, a "**Director Annual RSU Grant**") of 21,246 restricted stock units. Director Annual RSU Grants vest in full on the first anniversary of the vesting commencement date (typically April 1 of the applicable year), assuming Continuous Service (as defined in the Company's Amended and Restated 2014 Equity Incentive Plan (the "**2014 Plan**") through the vesting date.
- In connection with his or her initial appointment to the Board, each non-employee director will receive a restricted stock unit award of 21,246 restricted stock units (an "**Initial RSU Grant**") on the first day of the first quarter immediately following the effective date of the director's appointment. Initial RSU Grants vest in full on the first anniversary of the vesting commencement date, assuming Continuous Service through the vesting date.
- Each Director Annual RSU Grant and Initial RSU Grant is granted under and subject to the terms and conditions of the 2014 Plan and an award agreement in substantially the forms previously approved by the Board or the Compensation Committee to evidence awards issued under the 2014 Plan.
- The cash retainers, equity awards and vesting schedules described in this summary may be prorated to reflect partial periods of a non-employee director's service.

CERTIFICATION OF CHIEF EXECUTIVE OFFICER

I, Christopher J. Paucek, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of 2U, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **August 8, November 9, 2023**

By: **/s/ Christopher J. Paucek**

Name: **Christopher J. Paucek**
Title: **Chief Executive Officer**

CERTIFICATION OF CHIEF FINANCIAL OFFICER

I, Paul S. Lalljie, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of 2U, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: August 8, November 9, 2023

By: /s/ Paul S. Lalljie

Name: Paul S. Lalljie
Title: Chief Financial Officer

EXHIBIT 32.1

**CERTIFICATION OF CEO PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of 2U, Inc. (the "Company") for the quarterly period ended June 30, 2023 September 30, 2023 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Christopher J. Paucek, as Chief Executive Officer of the Company, do hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

(1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 8, November 9, 2023

By: /s/ Christopher J. Paucek

Name: Christopher J. Paucek
Title: Chief Executive Officer

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

**CERTIFICATION OF CFO PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report on Form 10-Q of 2U, Inc. (the "Company") for the quarterly period ended **June 30, 2023** **September 30, 2023** as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Paul S. Lalljie, as Chief Financial Officer of the Company, do hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of my knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: **August 8, November 9, 2023**

By: **/s/ Paul S. Lalljie**

Name: **Paul S. Lalljie**
Title: **Chief Financial Officer**

This certification accompanies the Report pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 and shall not, except to the extent required by the Sarbanes-Oxley Act of 2002, be deemed filed by the Company for purposes of Section 18 of the Securities Exchange Act of 1934, as amended.

A signed original of this written statement required by Section 906 of the Sarbanes-Oxley Act of 2002 has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commission or its staff upon request.

DISCLAIMER

THE INFORMATION CONTAINED IN THE REFINITIV CORPORATE DISCLOSURES DELTA REPORT™ IS A COMPARISON OF TWO FINANCIALS PERIODIC REPORTS. THERE MAY BE MATERIAL ERRORS, OMISSIONS, OR INACCURACIES IN THE REPORT INCLUDING THE TEXT AND THE COMPARISON DATA AND TABLES. IN NO WAY DOES REFINITIV OR THE APPLICABLE COMPANY ASSUME ANY RESPONSIBILITY FOR ANY INVESTMENT OR OTHER DECISIONS MADE BASED UPON THE INFORMATION PROVIDED IN THIS REPORT. USERS ARE ADVISED TO REVIEW THE APPLICABLE COMPANY'S ACTUAL SEC FILINGS BEFORE MAKING ANY INVESTMENT OR OTHER DECISIONS.

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