

0001833197-12-31Q3falseP0Y000114871782115592865http://fasb.org/us-gaap/2024#OtherAssetshttp://fasb.org/us-gaap/2024#OtherLiabilitiesCurrenthttp://fasb.org/us-gaap/2024#OtherLiabilitiesNoncurrentPIY0001833197swim:RepurchaseProgramMember2024-09-280001833197swim:RepurchaseProgramMember-gaap:CommonStockMember2023-04-022023-07-010001833197us-gaap:CommonStockMember2024-06-302024-09-280001833197us-gaap:CommonStockMember2024-03-312024-06-290001833197us-gaap:CommonStockMember2024-01-012024-03-300001833197us-gaap:CommonStockMember2023-04-022023-07-010001833197us-gaap:CommonStockMember2023-01-012023-04-010001833197us-gaap:OverAllotmentOptionMember2021-04-272021-04-2700018331972021-04-132021-04-130001833197us-gaap:RetainedEarningsMember2024-09-280001833197us-gaap:AdditionalPaidInCapitalMember2024-09-280001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-09-280001833197us-gaap:RetainedEarningsMember2024-06-290001833197us-gaap:AdditionalPaidInCapitalMember2024-06-290001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-06-290001833197us-gaap:RetainedEarningsMember2024-03-300001833197us-gaap:AdditionalPaidInCapitalMember2024-03-300001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-03-3000018331972024-03-300001833197us-gaap:RetainedEarningsMember2023-12-310001833197us-gaap:AdditionalPaidInCapitalMember2023-12-310001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-12-310001833197us-gaap:RetainedEarningsMember2023-09-300001833197us-gaap:AdditionalPaidInCapitalMember2023-09-300001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-09-300001833197us-gaap:RetainedEarningsMember2023-07-010001833197us-gaap:AdditionalPaidInCapitalMember2023-07-010001833197us-gaap:RetainedEarningsMember2023-04-010001833197us-gaap:AdditionalPaidInCapitalMember2023-04-0100018331972023-04-010001833197us-gaap:RetainedEarningsMember2022-12-310001833197us-gaap:AdditionalPaidInCapitalMember2022-12-310001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2022-12-310001833197us-gaap:CommonStockMember2024-09-280001833197us-gaap:CommonStockMember2024-06-290001833197us-gaap:CommonStockMember2024-03-300001833197us-gaap:CommonStockMember2023-12-310001833197us-gaap:CommonStockMember2023-09-300001833197us-gaap:CommonStockMember2023-07-010001833197us-gaap:CommonStockMember2023-04-010001833197us-gaap:CommonStockMember2022-12-310001833197us-gaap:EmployeeStockOptionMember2023-01-012023-12-310001833197us-gaap:StockAppreciationRightsSARSMember2023-12-310001833197us-gaap:StockAppreciationRightsSARSMember2023-12-310001833197us-gaap:StockAppreciationRightsSARSMember2024-09-280001833197us-gaap:EmployeeStockOptionMember2024-09-280001833197us-gaap:EmployeeStockOptionMember2023-12-310001833197us-gaap:StockAppreciationRightsSARSMember2024-01-012024-03-300001833197us-gaap:StockAppreciationRightsSARSMember2024-01-012024-09-280001833197us-gaap:EmployeeStockOptionMember2024-01-012024-09-2800018331972023-05-020001833197us-gaap:RestrictedStockUnitsRSUMember2024-09-280001833197us-gaap:RestrictedStockMember2024-09-280001833197us-gaap:PerformanceSharesMember2024-03-300001833197us-gaap:RestrictedStockUnitsRSUMember2023-12-310001833197us-gaap:RestrictedStockMember2023-12-310001833197us-gaap:PerformanceSharesMember2023-12-310001833197us-gaap:RestrictedStockUnitsRSUMember2024-01-012024-09-280001833197us-gaap:RestrictedStockMember2024-01-012024-09-280001833197swim:LinersMember2024-06-302024-09-280001833197swim:LinersMember2024-01-012024-09-280001833197swim:InGroundSwimmingPoolsMember2024-06-302024-09-280001833197swim:CoversMember2024-06-302024-09-280001833197swim:LinersMember2024-01-012024-09-280001833197swim:InGroundSwimmingPoolsMember2024-01-012024-09-280001833197swim:CoversMember2024-01-012024-09-280001833197swim:LinersMember2023-07-022023-09-300001833197swim:InGroundSwimmingPoolsMember2023-07-022023-09-300001833197swim:CoversMember2023-07-022023-09-300001833197swim:LinersMember2023-01-012023-09-300001833197swim:InGroundSwimmingPoolsMember2023-01-012023-09-300001833197swim:CoversMember2023-01-012023-09-300001833197swim:BrightAiServicesMemberswim:DevelopmentOfInternalUseSoftwareMember2023-01-012023-12-310001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-06-302024-09-280001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-03-312024-06-290001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2024-01-012024-03-300001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-07-022023-09-300001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-04-022023-07-010001833197us-gaap:AccumulatedOtherComprehensiveIncomeMember2023-01-012023-04-010001833197us-gaap:RetainedEarningsMember2024-06-302024-09-280001833197us-gaap:RetainedEarningsMember2024-03-312024-06-290001833197us-gaap:RetainedEarningsMember2024-01-012024-03-300001833197us-gaap:RetainedEarningsMember2023-07-022023-09-300001833197us-gaap:RetainedEarningsMember2023-04-022023-07-010001833197us-gaap:RetainedEarningsMember2023-01-012023-04-010001833197sw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115,592,865 and 114,871,782 shares issued and outstanding, as of September 28, 2024 and December 31, 2023, respectively. **Additional paid-in capital** **\$464,871** **\$459,684** **Accumulated deficit** **\$ (45,645)** **\$ (56,956)** **Accumulated other comprehensive loss** **\$ (2,591)** **\$ (3,539)** **Total stockholders' equity** **\$ 416,647** **\$ 399,200** **Total liabilities and stockholders' equity** **\$ 853,411** **\$ 835,003** **The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.** **Table of Contents** **Latham Group, Inc. Condensed Consolidated Statements of Operations** (in thousands, except share and per share data) (unaudited) **September 28, 2024** **September 30, 2023** **Net sales** **\$ 150,496** **\$ 170,778** **Cost of sales** **\$ 475,625** **\$ 101,807** **112,633** **\$ 288,948** **\$ 343,877** **Gross profit** **\$ 48,689** **\$ 48,145** **\$ 132,299** **\$ 131,748** **Selling, general, and administrative expense** **\$ 28,336** **\$ 23,431** **\$ 81,174** **\$ 86,697** **Amortization** **\$ 6,982** **\$ 6,635** **\$ 19,222** **\$ 19,902** **Income from operations** **\$ 13,371** **\$ 18,079** **\$ 31,303** **\$ 25,149** **Other expense** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Interest expense** **\$ 9,155** **\$ 5,980** **\$ 20,150** **\$ 21,270** **Other (income) expense, net** **\$ (693)** **\$ 1,031** **\$ 1,697** **\$ 205** **Total other expense, net** **\$ 8,462** **\$ 7,011** **\$ 21,847** **\$ 21,475** **Earnings from equity method investment** **\$ 944** **\$ 1,771** **\$ 2,785** **\$ 2,468** **Income before income taxes** **\$ 5,853** **\$ 12,839** **\$ 12,241** **\$ 6,142** **Income tax (benefit) expense** **\$ (43)** **\$ 6,686** **\$ 931** **\$ 8,642** **Net income (loss)** **\$ 5,896** **\$ 6,153** **\$ 11,310** **\$ (2,500)** **Net income (loss) per share attributable to common stockholders** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Basic** **\$ 0.05** **\$ 0.05** **\$ 0.10** **\$ (0.02)** **Diluted** **\$ 0.05** **\$ 0.05** **\$ 0.10** **\$ (0.02)** **Weighted-average common shares outstanding** **\$ 117,130,609** **\$ 112,629,851** **\$ 112,629,851** **\$ 112,629,851** **The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.** **Table of Contents** **Latham Group, Inc. Condensed Consolidated Statements of Comprehensive Income (Loss)** (in thousands) (unaudited) **September 28, 2024** **September 30, 2023** **Net income (loss)** **\$ 5,896** **\$ 6,153** **\$ 11,310** **\$ (2,500)** **Other comprehensive income (loss), net of tax** **\$ 776** **\$ (2,007)** **\$ 948** **\$ (2,480)** **Comprehensive income (loss)** **\$ 6,672** **\$ 4,146** **\$ 12,258** **\$ (4,980)** **The accompanying notes are an integral part of these unaudited condensed consolidated financial statements.** **Table of Contents** **Latham Group, Inc. Condensed Consolidated Statements of Stockholders' Equity** (in thousands, except share amounts) (unaudited) **September 28, 2024** **September 30, 2023** **Accumulated** **\$ 440,880** **\$ 54,568** **\$ (3,533)** **\$ 382,790** **Net loss** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Foreign currency translation adjustments** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Stock-based compensation expense** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Issuance of common stock upon release of restricted stock units** **\$ 22,078** **\$ 447,649** **\$ 68,936** **\$ (3,677)** **6,769** **\$ 6,769** **\$ 6,769** **\$ 6,769** **Balances at April 1, 2023** **\$ 114,690,053** **\$ 114,690,053** **\$ 114,690,053** **\$ 114,690,053** **5,715** **\$ 5,715** **\$ 5,715** **\$ 5,715** **Foreign currency translation adjustments** **\$ 375,047** **\$ 375,047** **\$ 375,047** **\$ 375,047** **Repurchase and retirement of common stock under repurchase program** **\$ (54,271)** **\$ 4** **\$ 4** **\$ 4** **5,715** **\$ 5,715** **\$ 5,715** **\$ 5,715** **Foreign currency translation adjustments** **\$ 4** **\$ 4** **\$ 4** **\$ 4** **Repurchase and retirement of common stock upon release of restricted stock units** **\$ 98,974** **\$ 98,974** **\$ 98,974** **\$ 98,974** **Stock-based compensation expense** **\$ 5,764** **\$ 5,764** **\$ 5,764** **\$ 5,764** **Balances at July 1, 2023** **\$ 114,734,756** **\$ 114,734,756** **\$ 114,734,756** **\$ 114,734,756** **453,413** **\$ 453,413** **\$ 453,413** **\$ 453,413** **Foreign currency translation adjustments** **\$ 386,197** **\$ 386,197** **\$ 386,197** **\$ 386,197** **Stock-based compensation expense** **\$ 5,764** **\$ 5,764** **\$ 5,764** **\$ 5,764** **Balances at September 30, 2023** **\$ 114,755,945** **\$ 114,755,945** **\$ 114,755,945** **\$ 114,755,945** **455,767** **\$ 455,767** **\$ 455,767** **\$ 455,767** **Stock-based compensation expense** **\$ 5,764** **\$ 5,764** **\$ 5,764** **\$ 5,764** **Balances at September 30, 2023** **\$ 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current liabilities\$2,457Total liabilities assumed\$2,588Total fair value of net assets acquired, excluding goodwill\$49,469Goodwill\$21,566The excess of the total consideration over the fair value of the identifiable assets acquired and the liabilities assumed in the acquisition was allocated to goodwill in the amount of \$21.6 million. Goodwill resulting from the acquisition was attributable to vertical integration, the expanded market share and broader geographical footprint. The goodwill recognized is not deductible for tax purposes.

The Company allocated a portion of the total consideration to specific intangible asset categories as follows:

Intangible Assets	(in thousands)	Period (in years)	Dealer relationships	Order backlog	The following are the incremental net sales and incremental net loss from Coverstar Central included in the Company's results from the Acquisition Date through September 28, 2024:	(in thousands)	Amount/Net sales	Net loss
	\$4,122							
	\$604							

Pro Forma Financial Information (Unaudited)

The following pro forma financial information presents the statements of operations of the Company with Coverstar Central as if the acquisition occurred on January 1, 2023. The pro forma results do not include any anticipated synergies, cost savings or other expected benefits of the acquisition. The pro forma financial information is not necessarily indicative of what the financial results would have been had the acquisition been completed on January 1, 2023 and is not necessarily indicative of the Company's future financial results.

Three Fiscal Quarters Ended: September 28, September 30, (in thousands)

	2024	2023	2022
Net sales	\$433,522	\$492,201	\$16,458
Net income	\$16,458	\$4,050	

The pro forma financial information presented above reflects the effects as a result of the acquisition, including the amortization expense from acquired intangible assets, the additional cost of sales from acquired inventory, the elimination of intercompany transactions and the removal of certain costs (primarily payroll costs) that would not have occurred and any related tax effects. Transaction costs for Coverstar Central are reflected within pro forma net income for the three fiscal quarters ended September 30, 2023.

FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. To increase the comparability of fair value measures, the following hierarchy prioritizes the inputs to valuation methodologies used to measure fair value.

Level	Inputs
Level 1	Quoted prices in active markets for identical assets or liabilities
Level 2	Inputs, other than quoted prices in active markets, that are observable either directly or indirectly
Level 3	Unobservable inputs that reflect the Company's own assumptions incorporated into valuation techniques

These valuations require significant judgment.

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In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. When there is more than one input at different levels within the hierarchy, the fair value is determined based on the lowest level input that is significant to the fair value measurement in its entirety.

Assessment of the significance of a particular input to the fair value measurement in its entirety requires substantial judgment and consideration of factors specific to the asset or liability.

Level 3 inputs are inherently difficult to estimate. Changes to these inputs can have significant impact on fair value measurements. Assets and liabilities measured at fair value using Level 3 inputs are based on one or more of the following valuation techniques: market approach, income approach or cost approach. There were no transfers between fair value measurement levels during the three fiscal quarters ended September 28, 2024 or September 30, 2023.

Assets and liabilities measured at fair value on a nonrecurring basis

The Company's non-financial assets such as goodwill, intangible assets, and property and equipment are measured at fair value upon acquisition and remeasured to fair value when an impairment charge is recognized. Such fair value measurements are based predominantly on Level 2 and Level 3 inputs.

Fair value of financial instruments

The Company considers the carrying amounts of cash, trade receivables, prepaid expenses and other current assets, accounts payable, and accrued expenses and other current liabilities to approximate fair value because of the short-term maturities of these instruments.

Term loan

The Company's Term Loan (as defined below; see Note 7) is carried at amortized cost; however, the Company estimates the fair value of the Term Loan for disclosure purposes. The fair value of the Term Loan is determined using inputs based on observable market data of a non-public exchange, which are classified as Level 2 inputs. The following table sets forth the carrying amount and fair value of its Term Loan (in thousands):

	September 28, 2024	December 31, 2023
Carrying amount	\$282,753	\$271,444
Estimated fair value	\$282,753	\$271,444

Interest rate swap

The Company estimates the fair value of interest rate swaps (see Note 7) on a fiscal quarterly basis using Level 2 inputs, including the forward SOFR curve. The fair value is estimated by comparing (i) the present value of all future monthly fixed rate payments versus (ii) the variable payments based on the forward SOFR curve. As of September 28, 2024 and December 31, 2023, the fair value of the Company's interest rate swap was a liability of \$2.1 million and \$1.2 million, respectively, which were recorded within other long-term liabilities on the condensed consolidated balance sheets.

GOODWILL AND INTANGIBLE ASSETS

NETGOODWILL

The carrying amount of goodwill as of September 28, 2024 and as of December 31, 2023 was \$153.0 million and \$131.4 million, respectively. The change in the carrying value during the three fiscal quarters ended September 28, 2024 was primarily driven by an addition of \$21.6 million relating to the Coverstar Central Acquisition.

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Intangible Assets

Intangible assets, net as of September 28, 2024 consisted of the following (in thousands):

	September 28, 2024	December 31, 2023
Gross	\$148,100	\$148,100
Accumulated amortization	\$113,726	\$113,726
Net	\$34,374	\$34,374

Trade names and trademarks

	September 28, 2024	December 31, 2023
Designs	\$13,628	\$13,628
Franchise relationships	\$1,187	\$1,187
Order backlog	\$2,020	\$1,600
Non-competition agreements	\$2,476	\$2,476

The Company recognized \$7.0 million and \$19.8 million of amortization expense related to intangible assets during the fiscal quarter and three fiscal quarters ended September 28, 2024, respectively. The Company recognized \$6.6 million and \$19.9 million of amortization expense related to intangible assets during the fiscal quarter and three fiscal quarters ended September 30, 2023, respectively.

Intangible assets, net as of December 31, 2023 consisted of the following (in thousands):

	December 31, 2023
Gross	\$148,100
Accumulated amortization	\$113,726
Net	\$34,374

Trade names and trademarks

	December 31, 2023
Designs	\$13,628
Franchise relationships	\$1,187
Order backlog	\$1,600
Non-competition agreements	\$2,476

The Company estimates that amortization expense related to definite-lived intangible assets will be as follows in each of the next five fiscal years and thereafter (in thousands):

	2024	2025	2026	2027	2028
Estimated future amortization	\$27,501	\$180,927	\$301,309	\$15	\$6

INVENTORIES, NET

Inventories, net consisted of the following (in thousands):

	September 28, 2024	December 31, 2023
Raw materials	\$46,941	\$55,081
Finished goods	\$42,056	\$74,942
Long-term debt	\$97,137	\$118,589

LONG-TERM DEBT

The components of the Company's outstanding long-term debt obligations consisted of the following (in thousands):

	September 28, 2024	December 31, 2023
Term Loan	\$289,687	\$309,313
Revolving Credit Facility	\$289,687	\$289,687
Less: Unamortized discount and debt issuance costs	\$(6,934)	\$(8,112)
Total debt	\$282,753	\$301,201
Less: Current portion of long-term debt	\$(3,250)	\$(21,250)
Total long-term debt	\$279,503	\$279,951

On February 23, 2022, Latham Pool Products entered into an agreement (the "Credit Agreement") with Barclays Bank PLC, which provides a senior secured multicurrency revolving line of credit (the "Revolving Credit Facility") in an initial principal amount of \$75.0 million and a U.S. Dollar senior secured term loan facility (the "Term Loan") in an initial principal amount of \$325.0 million. As of September 28, 2024, the Company was in compliance with all financial covenants under the Credit Agreement.

The Revolving Credit Facility may be utilized to finance ongoing general corporate and working capital needs and permits Latham Pool Products to borrow loans in U.S. Dollars, Canadian Dollars, Euros and Australian Dollars. The Revolving Credit Facility matures on February 23, 2027. Loans outstanding under the Revolving Credit Facility denominated in U.S. Dollars and Canadian Dollars bear interest, at the borrower's option, at a rate per annum based on Term SOFR or CDO (each, as defined in the Credit Agreement), as applicable, plus a margin of 3.50%, or at a rate per annum based on the Base Rate or the Canadian Prime Rate (each, as defined in the Credit Agreement), plus a margin of 2.50%. Loans outstanding under the Revolving Credit Facility denominated in Euros or Australian Dollars bear interest based on EURIBOR or the AUD Rate (each, as defined in the Credit Agreement), respectively, plus a margin of 3.50%. A commitment fee accrues on any unused portion of the commitments under the Revolving Credit Facility. The commitment fee is due and payable quarterly in arrears, and initially was 0.375% per annum and thereafter accrues at a rate per annum ranging from 0.25% to 0.50%, depending on the First Lien Net Leverage Ratio (as defined in the Credit Agreement). Borrowings under the Revolving Credit Facility are due at maturity. The Company incurred debt issuance costs of \$0.8 million related to the Revolving Credit Facility. The debt issuance costs were recorded within other assets on the condensed consolidated balance sheet as of the applicable period and are being amortized over the life of the Revolving Credit Facility.

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The Company is required to meet certain financial covenants in connection with the Revolving Credit Facility, including maintaining specific liquidity measurements. There are also negative covenants, including certain restrictions on the Company's and its subsidiaries' ability to incur additional indebtedness, create liens, make investments, consolidate, or merge with other entities, enter into transactions with affiliates, make prepayments with respect to certain indebtedness, make dividend payments, loans, or advances to the Company, declare dividends and make restricted payments and other distributions. As of September 28, 2024, there were no outstanding borrowings on the Revolving Credit Facility and \$75.0 million was available for future borrowing.

Term Loan

The Term Loan matures on February 23, 2029. The Term Loan bears interest, at the borrower's option, at a rate per annum based on Term SOFR (as defined in the Credit Agreement), plus a margin ranging from 3.75% to 4.00%, depending on the First Lien Net Leverage Ratio, or based on the Base Rate (as defined in the Credit Agreement), plus a margin ranging from 2.75% to 3.00%, depending on the First Lien Net Leverage Ratio. The Term Loan is subject to scheduled quarterly amortization payments of \$812,500, equal to 0.25% of the initial principal amount of the Term Loan. The Credit Agreement contains customary mandatory prepayment provisions for the Term Loan, including requirements to make mandatory prepayments with 50% of any excess cash flow and with 100% of the net cash proceeds from the incurrence of indebtedness not otherwise permitted to be incurred by the covenants, asset sales, and casualty and condemnation events, in each case, subject to customary exceptions. During the three fiscal quarters ended September 28, 2024, the Company made a payment of \$18.0 million. Outstanding borrowings as of September 28, 2024 were \$282.8 million, net of unamortized discount and debt issuance costs of \$6.9 million. In connection with the Term Loan, the Company is subject to various negative, reporting, financial, and other covenants, including maintaining specific liquidity measurements. As of September 28, 2024, the unamortized debt issuance costs and discount on the Term Loan were \$3.9 million and \$3.1 million, respectively. The effective interest rate was 9.22% at September 28, 2024, including the impact of the Company's interest rate swaps.

Interest Rate Risk

Interest rate risk associated with the Credit Agreement is mitigated partially through interest rate swaps. The Company executed an interest rate swap on April 30, 2020. The swap had an effective date of May 18, 2020 and a termination date of May 18, 2023. In February 2022, the Company amended its interest rate swap to change the index rate from LIBOR to SOFR in connection with the entry into the Credit Agreement. Under the terms of the amended swap, the Company fixed its SOFR borrowing rate at 0.496% on a notional amount of \$200.0 million. The interest rate swap was not designated as a hedging instrument for accounting purposes (see Note 4). Additionally, the Company entered into an interest rate swap that was executed on March 10, 2023. The swap has an effective date of May 18, 2023 and a termination date of May 18, 2026. Under the terms of the swap, the Company fixed its SOFR borrowing rate at 4.3725% on a notional amount of \$161.0 million. The interest rate swap is not designated as a hedging instrument for accounting purposes (see Note 4).

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Debt Maturities

Principal payments due on the outstanding debt, excluding the Revolving Credit Facility, in the next five fiscal years, excluding any potential payments based on excess cash flow, are as follows (in thousands):

	Fiscal Year Ending	Term Loan	Remainder of fiscal year
2024	\$1,625	\$202	\$6
2025	\$3,250	\$202	\$6
2026	\$3,250	\$202	\$6
2027	\$3,250	\$202	\$6
2028	\$3,250	\$202	\$6

Thereafter

	2029	2030	2031	2032	2033
Guarantees	\$275,062	\$289,687	\$289,687	\$289,687	\$289,687

The obligations under the Credit Agreement are guaranteed by certain wholly owned subsidiaries (the "Guarantors") of the Company that are party to that certain security agreement, which was executed in connection with the Credit Agreement. The obligations under the Credit Agreement are secured by substantially all of the Guarantors' tangible and intangible assets, including their accounts receivables, equipment, intellectual property, inventory, cash and cash equivalents, deposit accounts, and security accounts. The Credit Agreement also restricts payments and other distributions unless certain conditions are met, which could restrict the Company's ability to pay dividends.

8. PRODUCT WARRANTIES

The warranty reserve activity consisted of the following (in thousands):

	September 28, 2024	September 30, 2023
Balance at the beginning of the fiscal year	\$3,161	\$3,399
Adjustments to reserve	\$2,873	\$4,737
Less: Settlements made (in cash or in kind)	\$(2,513)	\$(4,724)
Balance at the end of the fiscal quarter	\$3,521	\$3,412

LEASES

For leases with initial terms greater than 12 months, the Company considers these right-of-use assets and records the related asset and obligation at the present value of lease payments over the term. For leases with initial terms equal to or less than 12 months, the Company does not consider them as right-of-use assets and instead considers them short-term lease costs that are recognized on a straight-line basis over the lease term. The Company's leases may include escalation clauses, renewal options, and/or termination options that are factored into the Company's determination of lease term and lease payments when it is reasonably certain the option will be exercised. The Company elected to take the practical expedient and not separate lease and non-lease components of contracts. The Company estimates an incremental borrowing rate to discount the lease payments based on information available at lease commencement because the implicit rate of the lease is generally not known. The Company leases manufacturing facilities, office space, land, and certain vehicles and equipment under operating leases. The Company also leases certain vehicles and equipment under finance leases. The Company determines if an arrangement is a lease at 18Table of Contents

Inception. A contract is or contains a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The components of lease expense for the fiscal quarter and three fiscal quarters ended September 28, 2024 and September 30, 2023 were as follows (in thousands):

	September 28, 2024	September 30, 2023
Operating lease expense	\$2,170	\$2,577
Finance lease expense	\$6,462	\$7,245
Short-term lease expense	\$160	\$96
Variable lease expense	\$280	\$246
Operating lease right-of-use assets and lease-related liabilities as of September 28, 2024	\$315	\$378
Operating lease right-of-use assets and lease-related liabilities as of December 31, 2023	\$910	\$2,718

Operating lease right-of-use assets and lease-related liabilities as of September 28, 2024 and December 31, 2023 were as follows (in thousands):

	September 28, 2024	December 31, 2023
Operating lease right-of-use assets	\$2,170	\$2,577
Operating lease right-of-use liabilities	\$6,462	\$7,245

Operating lease right-of-use assets and lease-related liabilities as of September 28, 2024 and December 31, 2023 were as follows (in thousands):

	September 28, 2024	December 31, 2023
Operating lease right-of-use assets	\$2,170	\$2,577
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	September 28, 2024	December 31, 2023
Operating lease right-of-use assets	\$2,170	\$2,577
Operating lease right-of-use liabilities	\$6,462	\$7,245

Operating lease right-of-use assets and lease-related liabilities as of September 28, 2024 and December 31, 2023 were as follows (in thousands):

	September 28, 2024	December 31, 2023
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	September 2
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[illegible]

September 30, 2023. Adjusted EBITDA margin increased from 22.4% to 19.8%. Highlights for the three fiscal quarters ended September 28, 2024—Decrease in net sales of 11.4%, or \$54.4 million, to \$421.2 million for the three fiscal quarters ended September 28, 2024, compared to \$475.6 million for the three fiscal quarters ended September 30, 2023—Increase in net income of \$13.8 million to a net income of \$11.3 million and representing a 2.7% net income margin for the three fiscal quarters ended September 28, 2024, compared to net loss of \$2.5 million for the three fiscal quarters ended September 30, 2023.—Decrease in Adjusted EBITDA (as defined below) of \$1.5 million to \$76.6 million for the three fiscal quarters ended September 28, 2024, compared to \$78.1 million for the three fiscal quarters ended September 30, 2023. Adjusted EBITDA margin improved from 16.4% to 18.2%.
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Business Update
Ongoing macroeconomic softness has impacted and is expected to continue to impact consumer spending and demand. As anticipated, this resulted in a decline in new in-ground residential pool installations in the first nine months of 2024. Within our in-ground pool product line, fiberglass pools continue to show strength relative to packaged pools. We continue to make progress executing our strategy to drive adoption and awareness of fiberglass pools and automatic safety covers and gain additional operating efficiencies through value engineering and lean manufacturing initiatives. We continue to take a disciplined approach to capital investments, with the focus on the completion of previously announced projects such as our recent multi-year capital plan to invest in our facilities, technology and systems. Notably, this involves continued investment in our sales, marketing, engineering and research and development efforts that are designed to accelerate conversion to fiberglass pool products and ongoing digital transformation programs. As previously disclosed, we have responded to economic uncertainty by implementing cost reduction programs and lean manufacturing initiatives that structurally reduce our cost basis, while maintaining capacity. We believe that Latham's financial model has changed structurally, which has increased our underlying earnings capabilities amid an industry recovery. And we are increasing our investments in sales and marketing and product development initiatives to ensure that we capture an incremental share of in-ground pool sales once volumes rebound. Strategic Acquisition
Strategic transactions continue to be part of our growth strategy. On August 2, 2024, we completed a stock acquisition (the "Coverstar Central Acquisition") of Coverstar Central, our exclusive dealer of automatic safety covers in 29 states "mainly in the center of the U.S. Coverstar Central has been our trusted partner since 2006, and this acquisition represents a valuable strategic opportunity that we expect to benefit from in multiple ways. First, the vertical integration of our automatic safety cover product line in the acquired geographies is expected to increase margins. Second, as one company with a fully integrated sales and marketing strategy, we expect to accelerate the sales growth of this product line. Finally, we see opportunities to leverage Coverstar Central's long-standing relationships with pool builders in its markets to increase the awareness of, and conversion to, fiberglass pools. We believe the Coverstar Central Acquisition will be immediately accretive to our net income. Adjusted EBITDA and Adjusted EBITDA margin for the fiscal year ending December 31, 2024 and enhance our gross margins in the long-term. The cash purchase price was \$64.0 million, net of cash acquired. The transaction was fully funded with cash on hand. Key Performance Indicators
Net Sales
We derive our revenue from the design, manufacture, and sale of in-ground swimming pools, pool covers, and pool liners. We sell fiberglass pools, which are one-piece manufactured fiberglass pools that are ready to be installed in a consumer's backyard, and custom vinyl pools, which are manufactured pools that are made out of non-corrosive steel, aluminum, or composite polymer frame, on top of which a vinyl liner is installed. We sell liners for the interior surface of vinyl pools (including pools that were not manufactured by us). We also sell all-season covers, which are winterizing mesh or solid pool covers that protect pools against debris and cold or inclement weather, and automatic safety covers for pools that can be operated with a switch. Our sales are made through one-step and two-step business-to-business distribution channels. In our one-step distribution channel, we sell our products directly to dealers who, in turn, sell our products to consumers. In our two-step distribution channel, we sell our products to distributors who warehouse our products and sell them on to dealers, who ultimately sell our products to consumers. Each product shipped is considered to be one performance obligation. With the exception of our extended service warranties and our custom product contracts, we recognize our revenue when control of our promised goods is transferred to our customers (dealer in one-step distribution channel or distributor in two-step distribution channel), either upon shipment or arrival at our customer's destination depending upon the terms of the purchase order. Sales are recognized net of any estimated rebates, returns, allowances, cash discounts, or other sales incentives. Revenue that is derived from our extended service warranties, which are separately priced and sold, is recognized over the term of the contracts. Revenue from custom products is recognized over time utilizing an input.
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Method that compares the cost of cumulative work-in-process to date to the most current estimates for the entire cost of the performance obligation. Gross Margin
Gross margin is gross profit as a percentage of our net sales. Gross margin depends upon several factors, such as the prices we charge buyers, changes in prices of raw materials, the volume and relative sales mix among product lines, and plant performance, among other factors. Gross margin is also impacted by the costs of distribution and occupancy costs, which can vary. Our gross profit is primarily variable in nature and generally follows changes in net sales. The components of our cost of sales may not be comparable to the components of cost of sales or similar measures of other companies. As a result, our gross profit and gross margin may not be comparable to similar data made available by other companies. Adjusted EBITDA and Adjusted EBITDA Margin
Adjusted EBITDA and Adjusted EBITDA margin are key metrics used by management and our Board of Directors to assess our financial performance. Adjusted EBITDA and Adjusted EBITDA margin are also frequently used by analysts, investors, and other interested parties to evaluate companies in our industry, when considered alongside other GAAP measures. We use Adjusted EBITDA and Adjusted EBITDA margin to supplement GAAP measures of performance to evaluate the effectiveness of our business strategies, to make budgeting decisions, to utilize as a significant performance metric in our incentive compensation plans, and to compare our performance against that of other companies using similar measures. We have presented Adjusted EBITDA and Adjusted EBITDA margin solely as supplemental disclosures because we believe they allow for a more complete analysis of results of operations and assist investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core operating performance, such as (i) depreciation and amortization, (ii) interest expense, net, (iii) income tax (benefit) expense, (iv) loss (gain) on sale and disposal of property and equipment, (v) restructuring charges, (vi) stock-based compensation expense, (vii) unrealized (gains) losses on foreign currency transactions, (viii) strategic initiative costs, (ix) acquisition and integration related costs, (x) the Odessa fire and other such unusual events and (xi) other. Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP financial measures and should not be considered as alternatives to net income (loss) as a measure of financial performance or any other performance measure derived in accordance with GAAP, and they should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. You are encouraged to evaluate these adjustments and the reasons we consider them appropriate for supplemental analysis. In evaluating Adjusted EBITDA and Adjusted EBITDA margin, you should be aware that in the future we may incur expenses that are the same as or similar to some of the adjustments in this presentation. There can be no assurance that we will not modify the presentation of Adjusted EBITDA and Adjusted EBITDA margin in the future, and any such modification may be material. Our presentation of Adjusted EBITDA and Adjusted EBITDA margin should not be construed to imply that our future results will be unaffected by any such adjustments. In addition, other companies, including companies in our industry, may not calculate Adjusted EBITDA and Adjusted EBITDA margin at all or may calculate Adjusted EBITDA and Adjusted EBITDA margin differently and accordingly, are not necessarily comparable to similarly entitled measures of other companies, which reduces the usefulness of Adjusted EBITDA and Adjusted EBITDA margin as tools for comparison. For a discussion of Adjusted EBITDA and Adjusted EBITDA margin and the limitations on their use, and the reconciliation of Adjusted EBITDA to net income (loss), the most directly comparable GAAP financial measure, and our calculation of Adjusted EBITDA margin see "Non-GAAP Financial Measures" below.
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Results of Operations
Fiscal Quarter Ended September 28, 2024 Compared to Fiscal Quarter Ended September 30, 2023
The following table summarizes our results of operations for the fiscal quarter ended September 28, 2024 and September 30, 2023 (dollars in thousands):

	Fiscal Quarter Ended September 28, 2024	% of Net Sales	Fiscal Quarter Ended September 30, 2023	% of Net Sales
Net sales	\$421,247.0	100.0%	\$475,625.0	100.0%
Sales to existing customers	\$150,496.0	35.7%	\$160,778.0	33.8%
Sales to new customers	\$270,751.0	64.3%	\$314,847.0	66.2%
Gross profit	\$48,689.0	11.6%	\$48,145.0	10.1%
Gross margin	11.6%		10.1%	
Selling, general, and administrative expense	\$28,336.0	6.7%	\$23,431.0	4.9%
Amortization	\$6,982.0	1.7%	\$6,354.0	1.3%
Interest expense	\$9,155.0	2.2%	\$5,980.0	1.3%
Total other expense	\$8,462.0	2.0%	\$7,011.0	1.5%
Income before income taxes	\$5,853.0	1.4%	\$12,839.0	2.7%
Income tax expense	\$1,283.0	0.3%	\$6,986.0	1.5%
Net income	\$4,570.0	1.1%	\$5,853.0	1.2%

Adjusted EBITDA is a non-GAAP measure. See "Non-GAAP Financial Measures" for a reconciliation to net income (loss), the most directly comparable GAAP measure, and for information regarding our use of Adjusted EBITDA. Net sales were \$150.5 million for the fiscal quarter ended September 28, 2024, compared to \$160.8 million for the fiscal quarter ended September 30, 2023. The \$10.3 million, or 6.4%, decrease in net sales was because of a \$9.5 million decrease in sales volume and a \$0.8 million decrease from lower pricing. The sales volume decrease was primarily driven by continued soft industry conditions and a challenging macroeconomic environment. The decrease in net sales of \$10.3 million across our product lines consisted of a decrease \$8.1 million for in-ground swimming pools and \$2.5 million for liners, partially offset by a \$0.3 million increase for covers aided by the Coverstar Central acquisition. Cost of Sales and Gross Margin
Cost of sales was \$101.8 million for the fiscal quarter ended September 28, 2024, compared to \$112.6 million for the fiscal quarter ended September 30, 2023. Gross margin increased by 2.5%, to 32.4% of net sales for the fiscal quarter ended September 28, 2024, compared to 29.9% of net sales for the fiscal quarter ended September 30, 2023. The \$10.8 million, or 9.6%, decrease in cost of sales was primarily the result of the decrease in sales volume which in turn was partially offset by the impact of production efficiencies resulting from lean manufacturing and value engineering programs and procurement improvements that resulted in lower material costs and the acquisition of Coverstar Central. Selling, General, and Administrative Expense
Selling, general, and administrative expense was \$28.3 million for the fiscal quarter ended September 28, 2024, compared to \$23.4 million for the fiscal quarter ended September 30, 2023. The \$4.9 million, or 20.9%, increase in selling, general, and administrative expense was primarily driven by increased spending on sales and marketing to further strengthen our position ahead of a market turnaround, performance-based compensation and the acquisition of Coverstar Central, partially offset by a \$0.4 million decrease in non-cash stock-based compensation expense. Amortization
Amortization was \$7.0 million for the fiscal quarter ended September 28, 2024, compared to \$6.6 million for the fiscal quarter ended September 30, 2023. The \$0.4 million, or 5.2%, increase in amortization was driven by the acquisition of Coverstar Central. Interest Expense, net
Interest expense, net was \$9.2 million for the fiscal quarter ended September 28, 2024, compared to \$6.0 million for the fiscal quarter ended September 30, 2023. The \$3.2 million, or 53.1%, increase in interest expense, net was primarily the result of the change in the fair value of our interest rate swap, compared to the fiscal quarter ended September 30, 2023. Other (Income) Expense,
Net
Other income, net was \$(0.7) million for the fiscal quarter ended September 28, 2024, compared to other expense, net of \$1.0 million for fiscal quarter ended September 30, 2023. The \$1.7 million increase in other income, net was primarily driven by a favorable change in net foreign currency transaction gains and losses associated with our international subsidiaries. Earnings from Equity Method Investment
Earnings from our equity method investment in Premier Pools & Spa were \$0.9 million for the fiscal quarter ended September 28, 2024, compared to \$1.8 million for the fiscal quarter ended September 30, 2023, due to the financial performance of Premier Pools & Spa. Income Tax (Benefit) Expense
Income tax benefit was less than \$(0.1) million for the fiscal quarter ended September 28, 2024, compared to income tax expense of \$6.7 million for the fiscal quarter ended September 30, 2023. Our effective tax rate was (0.7)% for the fiscal quarter ended September 28, 2024, compared to 52.1% for the fiscal quarter ended September 30, 2023. The difference between the U.S. federal statutory income tax rate and our effective income tax rate for both the fiscal quarters ended September 28, 2024 and September 30, 2023 was primarily attributable to the impacts of stock-based compensation expense and foreign income. Net Income
Net income was \$5.9 million for the fiscal quarter ended September 28, 2024, compared to \$6.2 million for the fiscal quarter ended September 30, 2023. The \$0.3 million, or 4.2%, decrease in net income was primarily because of the factors described above. Net Income Margin
Net income margin was 3.9% for the fiscal quarter ended September 28, 2024, compared to 3.8% for the fiscal quarter ended September 30, 2023. The 0.1% increase in net income margin was driven by the factors described above. Adjusted EBITDA
Adjusted EBITDA was \$29.8 million

quarters ended September 30, 2023. The \$0.1 million, or 0.4%, decrease in amortization was driven by certain definite-lived intangible assets becoming fully amortized during the fiscal year ended December 31, 2023 partially offset by the acquisition of Coverstar Central Interest Expense, net interest expense, net was \$20.2 million for the three fiscal quarters ended September 28, 2024, compared to \$21.3 million for the three fiscal quarters ended September 30, 2023. The \$1.1 million, or 5.3%, decrease in interest expense, net was primarily the result of the change in the fair value of our interest rate swap, compared to the three fiscal quarters ended September 30, 2023. Other Expense, net other expense, net was \$1.7 million for the three fiscal quarters ended September 28, 2024, compared to \$0.2 million for the three fiscal quarters ended September 30, 2023. The \$1.5 million increase in other expense, net was primarily driven by an unfavorable change in net foreign currency transaction gains and losses associated with our international subsidiaries. Earnings from Equity Method Investment Earnings from our equity method investment in Premier Pools & Spa were \$2.8 million for the three fiscal quarters ended September 28, 2024, compared to \$2.5 million for the three fiscal quarters ended September 30, 2023, due to the financial performance of Premier Pools & Spa. Income Tax Expense Income tax expense was \$0.9 million for the three fiscal quarters ended September 28, 2024, compared to income tax expense of \$8.6 million for the three fiscal quarters ended September 30, 2023. Our effective tax rate was 7.6% for the three fiscal quarters ended September 28, 2024, compared to 140.7% for the three fiscal quarters ended September 30, 2023. The difference between the U.S. federal statutory income tax rate and our effective income tax rate for both the three fiscal quarters ended September 28, 2024 and September 30, 2023 was primarily attributable to the impacts of stock-based compensation expense and foreign income. Net Income (Loss) Net income was \$11.3 million for the three fiscal quarters ended September 28, 2024, compared to \$2.5 million of net loss for the three fiscal quarters ended September 30, 2023. The \$13.8 million, or 552.4%, increase in net income was primarily because of the factors described above. Net Income (Loss) Margin Net income margin was 2.7% for the three fiscal quarters ended September 28, 2024, compared to net loss margin of 0.5% for the three fiscal quarters ended September 30, 2023. The 3.2% increase in net income margin was driven by a \$13.8 million increase in net income, compared to the three fiscal quarters ended September 30, 2023 because of the factors described above. Adjusted EBITDA Adjusted EBITDA was \$76.6 million for the three fiscal quarters ended September 28, 2024, compared to \$78.1 million for the three fiscal quarters ended September 30, 2023. The \$1.5 million, or 1.9%, decrease in Adjusted EBITDA was primarily because of the decrease in net sales, partially offset by the decrease in cost resulting from lean manufacturing and value engineering programs, as well as the other factors described above. 34 Table of Contents Adjusted EBITDA Margin Adjusted EBITDA margin was 18.2% for the three fiscal quarters ended September 28, 2024, compared to 16.4% for the three fiscal quarters ended September 30, 2023. The 1.8% increase in Adjusted EBITDA margin was primarily because of a decrease in cost of sales and selling, general and administrative expenses, compared to the three fiscal quarters ended September 30, 2023, which was impacted by the other factors described above. 35 Table of Contents Non-GAAP Financial Measures Adjusted EBITDA and Adjusted EBITDA Margin Adjusted EBITDA and Adjusted EBITDA margin are key metrics used by management and our Board of Directors to assess our financial performance. Adjusted EBITDA and Adjusted EBITDA margin are also frequently used by analysts, investors, and other interested parties to evaluate companies in our industry, when considered alongside other GAAP measures. We use Adjusted EBITDA and Adjusted EBITDA margin to supplement GAAP measures of performance to evaluate the effectiveness of our business strategies, to make budgeting decisions, to utilize as a significant performance metric in our incentive compensation plans, and to compare our performance against that of other companies using similar measures. We have presented Adjusted EBITDA and Adjusted EBITDA margin solely as supplemental disclosures because we believe they allow for a more complete analysis of results of operations and assist investors and analysts in comparing our operating performance across reporting periods on a consistent basis by excluding items that we do not believe are indicative of our core operating performance, such as (i) depreciation and amortization, (ii) interest expense, net, (iii) income tax (benefit) expense, (iv) loss (gain) on sale and disposal of property and equipment, (v) restructuring charges, (vi) stock-based compensation expense, (vii) unrealized losses (gains) on foreign currency transactions, (viii) strategic initiative costs, (ix) acquisition and integration related costs, (x) the Odessa fire and other such unusual events and (xi) other. Adjusted EBITDA and Adjusted EBITDA margin are non-GAAP financial measures and should not be considered as alternatives to net income (loss) as a measure of financial performance or any other performance measure derived in accordance with GAAP, and they should not be construed as an inference that our future results will be unaffected by unusual or non-recurring items. You are encouraged to evaluate these adjustments and the reasons we consider them appropriate for supplemental analysis. In evaluating Adjusted EBITDA and Adjusted EBITDA margin, you should be aware that in the future we may incur expenses that are the same as or similar to some of the adjustments in this presentation. There can be no assurance that we will not modify the presentation of Adjusted EBITDA and Adjusted EBITDA margin in the future, and any such modification may be material. Our presentation of Adjusted EBITDA and Adjusted EBITDA margin should not be construed to imply that our future results will be unaffected by any such adjustments. In addition, other companies, including companies in our industry, may not calculate Adjusted EBITDA and Adjusted EBITDA margin at all or may calculate Adjusted EBITDA and Adjusted EBITDA margin differently and accordingly, are not necessarily comparable to similarly entitled measures of other companies, which reduces the usefulness of Adjusted EBITDA and Adjusted EBITDA margin as tools for comparison. Adjusted EBITDA and Adjusted EBITDA margin have their limitations as analytical tools, and you should not consider them in isolation or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are that Adjusted EBITDA and Adjusted EBITDA margin:—do not reflect every expenditure, future requirements for capital expenditures or contractual commitments;—do not reflect changes in our working capital needs;—do not reflect the interest expense, or the amounts necessary to service interest or principal payments, on our outstanding debt;—do not reflect income tax (benefit) expense, and because the payment of taxes is part of our operations, tax expense is a necessary element of our costs and ability to operate;—do not reflect non-cash stock-based compensation, which will remain a key element of our overall compensation package; and—do not reflect the impact of earnings or charges resulting from matters we consider not to be indicative of our ongoing operations. Although depreciation and amortization are eliminated in the calculation of Adjusted EBITDA and Adjusted EBITDA margin, the assets being depreciated and amortized will often have to be replaced in the future, and Adjusted EBITDA and Adjusted EBITDA margin do not reflect any costs of such replacements. 36 Table of Contents Management compensates for these limitations by primarily relying on our GAAP results, while using Adjusted EBITDA and Adjusted EBITDA margin as supplements to the corresponding GAAP financial measures. The following table provides a reconciliation of our net income (loss) to Adjusted EBITDA for the periods presented and the calculation of Adjusted EBITDA margin:

	Three Fiscal Quarters Ended September 28, 2024	Three Fiscal Quarters Ended September 30, 2023
Net income (loss)	\$ 5,896	\$ 6,153
Depreciation and amortization	11,323	10,500
Interest expense, net	32,291	29,784
Income tax expense	9,155	5,980
Loss on sale and disposal of property and equipment	20,150	21,270
Income tax (benefit) expense	(43)	(6,686)
Stock-based compensation expense	8,642	8,642
Strategic initiative costs	1,844	2,354
Acquisition and integration related costs	5,187	14,887
Unrealized losses (gains) on foreign currency transactions	1,848	1,848
Odessa fire	1,688	932
Other	706	1,063
Adjusted EBITDA	2,680	3,065
Adjusted EBITDA margin	3.9%	3.8%

 (a) Represents costs related to a cost reduction plan that includes severance and other costs for our executive management changes and additional costs related to our cost reduction plans, which include further actions to reduce our manufacturing overhead by reducing headcount in addition to facility shutdowns. (b) Represents non-cash stock-based compensation expense. (c) Represents unrealized foreign currency transaction losses associated with our international subsidiaries. (d) Represents fees paid to external consultants and other expenses for our strategic initiatives. (e) Represents acquisition and integration costs as well as other costs related to potential transactions. (f) Represents costs incurred and insurance recoveries related to a production facility fire in Odessa, Texas. (g) Other costs consist of other discrete items as determined by management, primarily including (i) fees paid to external advisors for various matters and (ii) other items. 37 Table of Contents Liquidity and Capital Resources Overview Our primary sources of liquidity are net cash provided by operating activities and availability under our Revolving Credit Facility (as defined below). Historically, we have funded working capital requirements, capital expenditures, payments related to acquisitions, and debt service requirements with internally generated cash on hand, borrowings under our credit facilities, and the issuance of shares of our common stock. Our primary cash needs are to fund working capital, capital expenditures, debt service requirements, any acquisitions, or investments we may undertake, and any share repurchases we may make. As of September 28, 2024, we had \$59.9 million of cash, \$282.8 million of outstanding indebtedness and an additional \$75.0 million of borrowing availability under our Revolving Credit Facility. On August 2, 2024, we completed the Coverstar Central Acquisition. The cash purchase price was \$64.0 million, net of cash acquired. The Coverstar Central Acquisition was fully funded with cash on hand. While our existing cash balances and net cash provided by operating activities have generally been sufficient to fund our general corporate and working capital needs, our use of significant existing cash on hand to fund the Coverstar Central Acquisition may require us in the future to utilize a portion of our borrowing availability under our Revolving Credit Facility. Our primary working capital requirements are for the purchase of inventory, payroll, rent, facility costs and other selling, general, and administrative costs. Our working capital requirements fluctuate during the fiscal year, driven primarily by seasonality and the timing of raw material purchases. Our capital expenditures are primarily related to investments in lean manufacturing and value engineering, including production capacity, storage, and delivery equipment. We are in the midst of a multi-year capital plan to invest in our facilities, technology, and systems. We believe that our existing cash, cash generated from operations and availability under our Revolving Credit Facility will be adequate to fund our operating expenses and capital expenditure requirements over the next 12 months, as well as our longer-term liquidity needs. We have based this estimate on assumptions that may prove to be wrong, and we could utilize our available capital resources sooner than we expect. We may issue debt or equity securities, which may provide an additional source of liquidity. However, there can be no assurance equity or debt financing will be available to us when we need it or, if available, the terms will be satisfactory to us and not dilutive to our then-current stockholders. Our Indebtedness On February 23, 2022, Latham Pool Products, Inc. (the "Latham Pool Products"), our wholly owned subsidiary, entered into an agreement (the "Credit Agreement") with Barclays Bank PLC, which provides a senior secured multicurrency revolving line of credit in an initial principal amount of \$75.0 million (the "Revolving Credit Facility") and a U.S. Dollar senior secured term loan (the "Term Loan") in an initial principal amount of \$325.0 million. On such date, proceeds under the Credit Agreement were used to repay and replace \$294.0 million under, and terminate, the previous credit agreement and for general corporate purposes. As of September 28, 2024, we were in compliance with all covenants under the Revolving Credit Facility and the Term Loan. Revolving Credit Facility The Revolving Credit Facility may be utilized to finance ongoing general corporate and working capital needs and permits Latham Pool Products to borrow loans in U.S. Dollars, Canadian Dollars, Euros and Australian Dollars. The Revolving Credit Facility matures on February 23, 2027. Loans outstanding under the Revolving Credit Facility denominated in U.S. Dollars and Canadian Dollars bear interest, at the borrower's option, at a rate per annum based on Term SOFR or CDO (each, as defined in the Credit Agreement), as applicable, plus a margin of 3.50%, or at a rate per annum based on the Base Rate or the Canadian Prime Rate (each, as defined in the Credit Agreement), plus a margin of 2.50%. Loans outstanding under the Revolving Credit Facility denominated in Euros or Australian Dollars bear interest based on EURIBOR or the AUD Rate (each, as defined in the Credit Agreement), respectively, plus a margin of 3.50%. A commitment fee accrues on any unused portion of the commitments under the Revolving Credit Facility. The commitment fee is due and payable quarterly in arrears, and initially was 0.375% per annum and thereafter accrues at a rate per annum ranging from 0.25% to 0.50%, depending on the First Lien Net Leverage Ratio (as defined in the Credit Agreement). The Revolving Credit Facility is not subject to amortization. 38 Table of Contents We are also required to meet certain financial covenants, including maintaining specific liquidity measurements. There are also negative covenants, including certain restrictions on our ability and the ability of our subsidiaries to incur additional indebtedness, create liens, make investments, consolidate, or merge with other entities, enter into transactions with affiliates, make prepayments with respect to certain indebtedness, make dividend payments, loans, or advances to the Company, declare dividends and make restricted payments and other distributions. As of September 28, 2024, we had no outstanding borrowings under the Revolving Credit Facility and \$75.0 million was available for future borrowing. Term Loan The Term Loan matures on February 23, 2029. Loans outstanding under the Term Loan bear interest, at the borrower's option, at a rate per annum based on Term SOFR (as defined in the Credit Agreement), plus a margin ranging from 3.75% to 4.00%, depending on the First Lien Net Leverage Ratio, or based on the Base Rate (as defined in the Credit Agreement), plus a margin ranging from 2.75% to 3.00%, depending on the First Lien Net Leverage Ratio. Loans under the Term Loan are subject to scheduled quarterly amortization payments equal to 0.25% of the initial principal amount of the Term Loan. The obligations under the Credit Agreement are guaranteed by certain of our wholly owned subsidiaries that are party to that certain security agreement, which was executed in connection with the Credit Agreement. The obligations under the Credit Agreement are secured by substantially all of the guarantor's tangible and intangible assets, including, but not limited to, their accounts receivables, equipment, intellectual property, inventory, cash and cash equivalents, deposit accounts and security accounts. The

purchase of property and equipment was primarily to expand capacity for production, especially for fiberglass pools.Financing ActivitiesDuring the three fiscal quarters ended September 28, 2024, financing activities used \$20.2 million of cash, primarily consisting of repayments on long-term debt borrowings of \$19.6 million and repayments of finance lease obligations of \$0.6 million.During the three fiscal quarters ended September 30, 2023, financing activities used \$12.9 million of cash, primarily consisting of repayments on revolving credit facilities of \$48.0 million, repayments on long-term debt borrowings of \$12.4 million, and repayments of finance lease obligations of \$0.4 million, partially offset by borrowings on revolving credit facilities of \$48.0 million.Contractual ObligationsThere have been no material changes, outside of the ordinary course of business, to our contractual obligations during the three fiscal quarters ended September 28, 2024 from those described under the heading “Management’s Discussion and Analysis of Financial Condition and Results of Operations”Contractual Obligationsin our Annual Report.Critical Accounting Policies and EstimatesOur condensed consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States. Throughout the preparation of these financial statements, we have made estimates and assumptions that impact the reported amounts of assets, liabilities, and the disclosure of contingent liabilities at the date of the financial statements and revenues and expenses during the reporting period. Our critical accounting policies and estimates are described below and under the heading “Management’s Discussion and Analysis of Financial Condition and Results of Operations”Critical Accounting Policies and Estimatesin our Annual Report and Note 2 to our condensed consolidated financial statements in this Quarterly Report on Form 10-Q. These estimates are based on historical results, trends, and other assumptions we believe to be reasonable. We evaluate these estimates on an ongoing basis. Actual results may differ from estimates. 40Table of ContentsImpairment of GoodwillWe evaluate goodwill for impairment at least annually, or more frequently when events or changes in circumstances indicate that the carrying value may not be recoverable. We have selected the first day of the fourth fiscal quarter to perform our annual goodwill impairment testing.We may assess our goodwill for impairment initially using a qualitative approach, or step zero, to determine whether conditions exist to indicate that it is more likely than not that the fair value of the reporting unit is less than its carrying value. The qualitative assessment requires significant judgments by management about economic conditions including the entity’s operating environment, its industry and other market considerations, entity-specific events related to financial performance or loss of key personnel, and other events that could impact the reporting unit. If management concludes, based on assessment of relevant events, facts, and circumstances, that it is more likely than not that the reporting unit’s fair value is greater than its carrying value, no further impairment testing is required.If our assessment of qualitative factors indicates that it is more likely than not that the fair value of the reporting unit is less than its carrying value, then a quantitative assessment is performed. We may also elect to initially perform a quantitative analysis instead of starting with step zero. The quantitative analysis requires comparing the carrying value of the reporting unit, including goodwill, to its fair value. If the fair value of the reporting unit exceeds its carrying amount, goodwill is not considered to be impaired and no further testing is required. If the carrying amount of the reporting unit exceeds its fair value, there is an impairment of goodwill and an impairment loss is recorded. We calculate the impairment loss by comparing the fair value of the reporting unit less the carrying value, including goodwill. The maximum goodwill impairment is the carrying value of the goodwill. The qualitative factors we assessed as part of our annual impairment testing included economic conditions, industry and market considerations, cost factors, overall financial performance, and other entity specific events. In addition, we considered our market capitalization based on quoted market prices of our securities on the Nasdaq Global Select Market, adjusted for the effect of a control premium as contemplated by ASC 350.Based on the results of the quantitative assessment performed for our one reporting unit, we determined that goodwill was not impaired at October 1, 2023. However, if factors exist that could indicate an impairment in the future, including a sustained decrease in our stock price, we may be required to record impairment charges in future periods.Recently Issued and Adopted Accounting PronouncementsA description of recently issued accounting pronouncements that may potentially impact our financial position, results of operations or cash flows is disclosed in Note 2 to our condensed consolidated financial statements in this Quarterly Report on Form 10-Q.Item 3. Quantitative and Qualitative Disclosures About Market RiskQuantitative and Qualitative Disclosures about Market RiskMarket risk is the potential loss that may result from market changes associated with our business or with an existing or forecasted financial transaction. The value of a financial instrument may change as a result of changes in interest rates, exchange rates, commodity prices, equity prices and other market changes. We are exposed to changes in interest rates and foreign currency exchange rates because we finance certain operations through variable rate debt instruments and denominate some of our transactions in foreign currencies. Changes in these rates may have an impact on future cash flow and earnings. We manage these risks through normal operating and financing activities. During the three fiscal quarters ended September 28, 2024, there have been no material changes to the information included under the heading “Management’s Discussion and Analysis of Financial Condition and Results of Operations” Quantitative and Qualitative Disclosures about Market Riskin our Annual Report.41Table of ContentsInterest Rate RiskWe entered into an additional interest rate swap that was executed on March 10, 2023. The swap has an effective date of May 18, 2023 and a termination date of May 18, 2026. Under the terms of the swap, we fixed our SOFR borrowing rate on a notional amount of \$161.0 million. The interest rate swap is not designated as a hedging instrument for accounting purposes. An increase or decrease of 1% in the effective interest rate, giving effect related to interest rate swaps, as of September 28, 2024, would cause an increase or decrease to annual interest expense, net of approximately \$1.3 million.Item 4. Controls and ProceduresEvaluation of Disclosure Controls and ProceduresDisclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) are controls and other procedures that are designed to ensure that information required to be disclosed in our reports filed or submitted under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC’s rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions regarding required disclosure.As required by Rules 13a-15 and 15d-15 under the Exchange Act, our Chief Executive Officer and Chief Financial Officer carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of September 28, 2024. Based upon their evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective at a reasonable assurance level as of September 28, 2024.Changes in Internal Control over Financial ReportingStarting in the second quarter of 2024, as part of a multi-year implementation of a new enterprise resource planning (the“ERP”) system, the Company began utilizing certain aspects of the new ERP system. Eventually, this ERP system will replace the existing core financial systems. The ERP system is designed to accurately maintain the Company’s financial records, enhance the flow of financial information, improve data management and provide timely information to its management team. The Company does not believe the changes implemented to date represent a material change in internal control over financial reporting. There were no other changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) of the Exchange Act) during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. Limitations on Effectiveness of Controls and ProceduresIn designing and evaluating the disclosure controls and procedures and internal control over financial reporting, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives. In addition, the design of a control system must reflect the fact that there are resource constraints and that management is required to apply judgment in evaluating the benefits of possible controls and procedures relative to their costs. Further, because of the inherent limitations in all control systems, no evaluation of controls can provide absolute assurance that misstatements related to error or fraud will not occur or that all control issues and instances of fraud, if any, have been detected.PART II OTHER INFORMATIONItem 1. Legal ProceedingsFrom time to time, we are involved in litigation relating to claims arising out of our operations and businesses, including, among others, contract and employment claims, personal injury claims, intellectual property claims, product liability claims and warranty claims. Currently, there are no claims or proceedings against us that we believe will have a material adverse effect on our business, financial condition, results of operations or cash flows. Further, no material legal proceedings were terminated, settled, or otherwise resolved during the fiscal quarter ended September 28, 2024. However, the results of any current or future litigation cannot be predicted with certainty and, regardless of the outcome, we may incur significant costs and experience a diversion of management resources as a result of litigation. Item 1A. Risk FactorsWe have disclosed under the heading “Risk Factors” in our Annual Report, the risk factors that materially affect our business, financial condition, and results of operations. There have been no material changes from the risk factors previously disclosed in our Annual Report. You should carefully consider the risks, uncertainties, assumptions and other important factors set forth in the Annual Report and other subsequent reports we file or furnish with the SEC, including this Quarterly Report on Form 10-Q, any of which may cause our actual results, performance or achievements to be materially different from any future results, performance or achievements expressed or implied. For similar reasons, our past results may not be a reliable indicator of future performance and trends. You also should be aware that these risk factors and other information do not describe every risk that we face. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial also may affect us. We operate in a very competitive and rapidly changing environment and new risks emerge from time to time, and we anticipate that subsequent events and developments will cause our views to change. In addition, these risks do not reflect the potential impact of any future acquisitions, merger, dispositions, joint ventures or investments we may undertake. Any of these known or emerging factors may materially adversely affect our business, financial condition, and operating results, as well as the trading price of our common stock.Item 2. Unregistered Sales of Equity Securities and Use of ProceedsOn May 10, 2022, our Board of Directors approved a stock repurchase program, which authorizes us to repurchase up to \$100.0 million of our shares of common stock by May 2025. We may effect these repurchases in open market transactions, privately negotiated purchases or other acquisitions. We are not obligated to repurchase any of our shares of our common stock under the program and the timing and amount of any repurchases will depend on market conditions, our stock price, alternative uses of capital, the terms of our debt instruments and other factors. As of September 28, 2024, \$77.0 million remained available for share repurchases pursuant to the repurchase program. We did not repurchase any shares of our common stock during the fiscal quarter ended September 28, 2024.42Item 5. Other InformationRule 10b5-1 Trading Plans Directors and Section 16 OfficersDuring the fiscal quarter ended September 28, 2024, none of the Company’s directors or Section 16 officers adopted or terminated (i) any contract, instruction or written plan for the purchase or sale of Company securities that was intended to satisfy the affirmative defense conditions of Rule 10b5-1(c) of the Exchange Act or (ii) any non-Rule 10b5-1 trading arrangement.43Table of ContentsItem 6. Exhibits Exhibit A No. Description3.1Amended and Restated Certificate of Incorporation of Latham Group, Inc. (incorporated by reference to Exhibit 3.1 to Latham Group, Inc.’s Quarterly Report on Form 10-Q filed with the SEC on June 3, 2021 (File No. 001-40358)3.2Amended and Restated Bylaws of Latham Group, Inc. 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SECTION 1350,AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report of Latham Group, Inc. (the “Company”) on Form 10-Q for the period ending September 28, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Scott M. Rajeski, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:—The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and—The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

November 6, 2024/s/ Scott M. Rajeski Scott M. Rajeski Chief Executive Officer and President Latham Group, Inc.

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 1350 of Title 18 of the United States Code and, accordingly, is not being filed with the U.S. Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).

Exhibit 32.2LATHAM GROUP, INC.CERTIFICATION PURSUANT TO18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TOSECTION 906 OF THE SARBANES-OXLEY ACT OF 2002In connection with the Quarterly Report of Latham Group, Inc. (the “Company”) on Form 10-Q for the period ending September 28, 2024 as filed with the Securities and Exchange Commission on the date hereof (the “Report”), I, Oliver C. Gloe, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:—The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and—The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

November 6, 2024/s/ Oliver C. Gloe Oliver C. Gloe Chief Financial Officer Latham Group, Inc.

The foregoing certification is being furnished as an exhibit to the Report pursuant to Item 601(b)(32) of Regulation S-K and Section 1350 of Title 18 of the United States Code and, accordingly, is not being filed with the U.S. Securities and Exchange Commission as part of the Report and is not to be incorporated by reference into any filing of the Company under the Securities Act of 1933 or the Securities Exchange Act of 1934 (whether made before or after the date of the Report, irrespective of any general incorporation language contained in such filing).