

REFINITIV

DELTA REPORT

10-Q

MHK - MOHAWK INDUSTRIES INC

10-Q - JUNE 29, 2024 COMPARED TO 10-Q - MARCH 30, 2024

The following comparison report has been automatically generated

TOTAL DELTAS 541

CHANGES	214
DELETIONS	85
ADDITIONS	242

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

[Mark One]

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

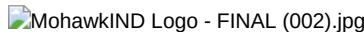
For the quarterly period ended **March 30, 2024** **June 29, 2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number **01-13697**



MOHAWK INDUSTRIES, INC.
(Exact name of registrant as specified in its charter)

Delaware

52-1604305

(State or other jurisdiction of
incorporation or organization)

(I.R.S. Employer
Identification No.)

160 S. Industrial Blvd.

Calhoun

Georgia

30701

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code: **(706) 629-7721**

Securities Registered Pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol	Name of Each Exchange on Which Registered
Common Stock, \$.01 par value	MHK	New York Stock Exchange

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer", "accelerated filer", "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares outstanding of the issuer's common stock as of **April 24, 2024** **July 24, 2024**, the latest practicable date, is as follows: **63,863,085** **63,117,076** shares of common stock, \$.01 par value.

MOHAWK INDUSTRIES, INC.
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PART I. FINANCIAL INFORMATION

ITEM 1. FINANCIAL STATEMENTS

MOHAWK INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)

	Three Months Ended	Six Months Ended
(In millions, except per share data)		
(In millions, except per share data)		
(In millions, except per share data)	(In millions, except per share data)	
Net sales	June 29, 2024	July 1, 2023
Net sales	June 29, 2024	July 1, 2023
Net sales	June 29, 2024	July 1, 2023
Cost of sales		
Cost of sales		
Cost of sales		
Gross profit	June 29, 2024	July 1, 2023

Gross profit
Gross profit
Selling, general and administrative expenses
Selling, general and administrative expenses
Selling, general and administrative expenses
Operating income
Operating income
Operating income
Interest expense
Interest expense
Interest expense
Other (income) and expense, net
Other (income) and expense, net
Other (income) and expense, net
Earnings before income taxes
Earnings before income taxes
Earnings before income taxes
Income tax expense
Income tax expense
Income tax expense
Net earnings including noncontrolling interests
Net earnings including noncontrolling interests
Net earnings including noncontrolling interests
Less: net earnings attributable to noncontrolling interests
Less: net earnings attributable to noncontrolling interests
Less: net earnings attributable to noncontrolling interests
Net earnings attributable to Mohawk Industries, Inc.
Net earnings attributable to Mohawk Industries, Inc.
Net earnings attributable to Mohawk Industries, Inc.
Basic earnings per share attributable to Mohawk Industries, Inc.
Basic earnings per share attributable to Mohawk Industries, Inc.
Basic earnings per share attributable to Mohawk Industries, Inc.
Weighted-average common shares outstanding—basic
Weighted-average common shares outstanding—basic
Weighted-average common shares outstanding—basic
Diluted earnings per share attributable to Mohawk Industries, Inc.
Diluted earnings per share attributable to Mohawk Industries, Inc.
Diluted earnings per share attributable to Mohawk Industries, Inc.
Weighted-average common shares outstanding—diluted
Weighted-average common shares outstanding—diluted
Weighted-average common shares outstanding—diluted

See accompanying notes to the Condensed Consolidated Financial Statements.

MOHAWK INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)
(Unaudited)

		Three Months Ended	Six Months Ended
(In millions)		(In millions)	
(In millions)		(In millions)	June 29, 2024
			July 1, 2023
Net earnings including noncontrolling interests			
Net earnings including noncontrolling interests			
Net earnings including noncontrolling interests			
Net earnings including noncontrolling interests			
Other comprehensive income (loss):			
Other comprehensive income (loss):			
Other comprehensive income (loss):			
Foreign currency translation adjustments			
Foreign currency translation adjustments			
Foreign currency translation adjustments			
Prior pension and post-retirement benefit service cost and actuarial loss, net of tax			
Prior pension and post-retirement benefit service cost and actuarial loss, net of tax			
Prior pension and post-retirement benefit service cost and actuarial loss, net of tax			
Other comprehensive income (loss)			
Other comprehensive income (loss)			
Other comprehensive income (loss)			
Comprehensive income			
Comprehensive income			
Comprehensive income			
Less: comprehensive loss attributable to noncontrolling interests			
Less: comprehensive loss attributable to noncontrolling interests			
Less: comprehensive loss attributable to noncontrolling interests			
Comprehensive income attributable to Mohawk Industries, Inc.			
Comprehensive income attributable to Mohawk Industries, Inc.			
Comprehensive income attributable to Mohawk Industries, Inc.			

See accompanying notes to the Condensed Consolidated Financial Statements.

MOHAWK INDUSTRIES, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)					
(In millions, except par value and preferred stock shares)	(In millions, except par value and preferred stock shares)	March 30, 2024	December 31, (In millions, except par value and preferred stock shares)	June 29, 2024	December 31, 2023
ASSETS					
ASSETS					
ASSETS					
Current assets:					
Current assets:					
Current assets:					
Cash and cash equivalents					
Cash and cash equivalents					
Cash and cash equivalents					

Receivables, net		
Receivables, net		
Receivables, net		
Inventories		
Prepaid expenses		
Other current assets		
Other current assets		
Other current assets		
Total current assets		
Property, plant and equipment		
Less: accumulated depreciation		
Property, plant and equipment, net		
Right of use operating lease assets		
Goodwill		
Tradenames		
Other intangible assets subject to amortization, net		
Deferred income taxes and other non-current assets		
Total assets		
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES AND STOCKHOLDERS' EQUITY		
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Current liabilities:		
Current liabilities:		
Short-term debt and current portion of long-term debt		
Short-term debt and current portion of long-term debt		
Short-term debt and current portion of long-term debt		
Accounts payable and accrued expenses		
Current operating lease liabilities		
Total current liabilities		
Deferred income taxes		
Long-term debt, less current portion		
Non-current operating lease liabilities		
Other long-term liabilities		
Total liabilities		
Commitments and contingencies (Note 16)	Commitments and contingencies (Note 16)	Commitments and contingencies (Note 16)
Stockholders' equity:		
Stockholders' equity:		
Stockholders' equity:		
Preferred stock, \$.01 par value; 60,000 shares authorized; no shares issued		
Preferred stock, \$.01 par value; 60,000 shares authorized; no shares issued		
Preferred stock, \$.01 par value; 60,000 shares authorized; no shares issued		
Common stock, \$.01 par value; 150.0 shares authorized; 71.2 and 71.0 shares issued and outstanding in 2024 and 2023, respectively		
Common stock, \$.01 par value; 150.0 shares authorized; 70.4 and 71.0 shares issued and outstanding in 2024 and 2023, respectively		
Additional paid-in capital		

Retained earnings	
Accumulated other comprehensive income (loss)	
	7,857.2
	7,861.8
Less: treasury stock at cost; 7.3 shares in 2024 and 2023	
Total Mohawk Industries, Inc. stockholders' equity	
Noncontrolling interests	
Total stockholders' equity	
Total liabilities and stockholders' equity	

See accompanying notes to the Condensed Consolidated Financial Statements.

MOHAWK INDUSTRIES, INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Unaudited)

(In millions)	Three Months Ended	Six Months Ended	
	March 30, 2024	April 1, 2023	(In millions)
		June 29, 2024	July 1, 2023
Cash flows from operating activities:			
Cash flows from operating activities:			
Cash flows from operating activities:			
Net earnings including noncontrolling interests			
Net earnings including noncontrolling interests			
Net earnings including noncontrolling interests			
Adjustments to reconcile net earnings to net cash provided by operating activities:			
Restructuring			
Restructuring			
Restructuring			
Restructuring, excluding accelerated depreciation			
Restructuring, excluding accelerated depreciation			
Restructuring, excluding accelerated depreciation			
Depreciation and amortization			
Depreciation and amortization			
Depreciation and amortization			
Deferred income taxes			
(Gain) loss on disposal of property, plant and equipment			
(Gain) loss on disposal of property, plant and equipment			
(Gain) loss on disposal of property, plant and equipment			
Stock-based compensation expense			
Changes in operating assets and liabilities, net of effects of acquisitions:			
Changes in operating assets and liabilities, net of effects of acquisitions:			
Changes in operating assets and liabilities, net of effects of acquisitions:			
Receivables, net			
Receivables, net			
Receivables, net			
Inventories			
Inventories			
Inventories			
Accounts payable and accrued expenses			

Other assets and prepaid expenses	
Other assets and prepaid expenses	
Other assets and prepaid expenses	
Other liabilities	
Net cash provided by operating activities	
Cash flows from investing activities:	
Additions to property, plant and equipment	
Additions to property, plant and equipment	
Additions to property, plant and equipment	
Acquisitions, net of cash acquired	
Purchases of short-term investments	
Redemption of short-term investments	
Net cash used in investing activities	
Cash flows from financing activities:	
Payments on Senior Credit Facilities	
Payments on Senior Credit Facilities	
Payments on Senior Credit Facilities	
Proceeds from Senior Credit Facilities	
Payments on Senior Credit Facility	
Payments on Senior Credit Facility	
Payments on Senior Credit Facility	
Proceeds from Senior Credit Facility	
Payments on commercial paper	
Proceeds from commercial paper	
Payments on Term Loan Facility	
Payments on Term Loan Facility	
Payments on Term Loan Facility	
Net payments of other financing activities	
Change in outstanding checks in excess of cash	
Purchase of Mohawk common stock	
Change in outstanding checks in excess of cash	
Purchase of Mohawk common stock	
Purchase of Mohawk common stock	
Change in outstanding checks in excess of cash	
Net cash (used in) provided by financing activities	
Net cash (used in) provided by financing activities	
Net cash (used in) provided by financing activities	
Effect of exchange rate changes on cash and cash equivalents	
Net change in cash and cash equivalents	
Cash and cash equivalents, beginning of period	
Cash and cash equivalents, end of period	

See accompanying notes to the Condensed Consolidated Financial Statements.

MOHAWK INDUSTRIES, INC. AND SUBSIDIARIES
NOTES TO THE CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

1. General

Unless this Form 10-Q indicates otherwise or the context otherwise requires, the terms "we," "our," "us," "Mohawk," or "the Company" as used in this Form 10-Q refer to Mohawk Industries, Inc.

Interim Reporting

The accompanying unaudited Condensed Consolidated Financial Statements have been prepared in accordance with instructions to Form 10-Q and do not include all of the information and footnotes required by U.S. generally accepted accounting principles ("U.S. GAAP") for complete financial statements. In the opinion of management, all adjustments (consisting of normal recurring accruals) considered necessary for a fair presentation have been included. These statements should be read in conjunction with the Consolidated Financial Statements and notes thereto, and the Company's description of critical accounting policies, included in the Company's 2023 Annual Report on Form 10-K, as filed with the Securities and Exchange Commission. Results for interim periods are not necessarily indicative of the results for the year.

Recent Accounting Pronouncements—Effective in Future Years

In November 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, *Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures*, which expands segment disclosures for public entities, including requiring disclosure of significant segment expenses that are regularly provided to the chief operating decision maker ("CODM"), the title and position of the CODM and an explanation of how the CODM uses reported measures of segment profit or loss in assessing segment performance and allocating resources. The new guidance also expands disclosures about a reportable segment's profit or loss and assets in interim periods and clarifies that a public entity may report additional measures of segment profit if the CODM uses more than one measure of a segment's profit or loss. The new guidance does not remove existing segment disclosure requirements or change how a public entity identifies its operating segments, aggregates those operating segments, or determines its reportable segments. The guidance effective for fiscal years beginning after December 15, 2023, and subsequent interim periods with early adoption permitted, and requires retrospective application to all prior periods presented in the financial statements. The Company is currently evaluating the impact **this of the new guidance will have on its disclosures upon adoption.** guidance.

On December 14, 2023, the FASB issued ASU 2023-09, *Improvements to Income Tax Disclosures*, which applies to all entities subject to income taxes. The standard requires disaggregated information about a reporting entity's effective tax rate reconciliation as well as information on income taxes paid. The standard is intended to benefit investors by providing more detailed income tax disclosures that would be useful in making capital allocation decisions. For public business entities, this standard will be effective for annual periods beginning after December 15, 2024. The guidance will be applied on a prospective basis with the option to apply the standard retrospectively. Early adoption is permitted. The Company is currently evaluating the impact of the new guidance.

2. Acquisitions

2023 Acquisitions

During the first quarter of 2023, the Company completed the acquisitions of two ceramic tile businesses in Brazil and Mexico within Global Ceramic for \$515.5 million. The Company's acquisitions resulted in a goodwill allocation of \$87.5 million. A portion of the goodwill is expected to be deductible for tax purposes. The factors contributing to the recognition of the amount of goodwill are based on several strategic and synergistic benefits that are expected to be realized from the acquisitions. These benefits include opportunities to improve the Company's ceramic performance by leveraging best practices, operational expertise, product innovation and manufacturing assets across the segment. The following table presents the allocation of the purchase price by major class of assets acquired and liabilities assumed as of the acquisition date.

(In millions)	Amounts Recognized as of the Acquisition Date
Working capital	\$ 95.3
Property, plant and equipment	333.5
Tradenames	38.5
Customer relationships	4.0
Goodwill	87.5
Long-term debt, including current portion	(26.0)
Deferred tax, net	(10.0)
	522.8
Less: cash acquired	(7.3)
Net consideration transferred (net of cash acquired)	\$ 515.5

During 2023, the Company recognized impairment losses on goodwill and tradenames. For the amounts recognized, please refer to Note 8, *Goodwill and Other Intangible Assets*, in Part II, Item 8 in the Company's 2023 Annual Report filed on Form 10-K as well as Note 7, *Goodwill and Intangible Assets*, in this Form 10-Q.

3. Revenue from Contracts with Customers

Contract Liabilities

The Company records contract liabilities when it receives payment prior to fulfilling a performance obligation. Contract liabilities related to revenues are recorded in accounts payable and accrued expenses on the accompanying Condensed Consolidated Balance Sheets. The revenues related to these performance obligations are expected to be recognized within a twelve-month period. The Company had contract liabilities of \$72.3 million \$74.5 million and \$68.0 million as of **March 30, 2024** **June 29, 2024** and **December 31, 2023**, respectively.

Performance Obligations

Substantially all of the Company's revenue is recognized at a point in time when the product is either shipped or received from the Company's facilities and control of the product is transferred to the customer. Accordingly, the Company does not recognize a significant amount of revenue from performance obligations satisfied, or partially satisfied, in prior periods, and the amount of such revenue recognized during the three and six months ended **March 30, 2024** **June 29, 2024** and **April 1, 2023** **July 1, 2023** was immaterial.

Costs to Obtain a Contract

The Company incurs certain incremental costs to obtain revenue contracts. These costs relate to marketing display structures and are capitalized when the amortization period is greater than one year, with the amount recorded in other assets on the accompanying Condensed Consolidated Balance Sheets. Capitalized costs to obtain contracts were \$67.2 million \$67.9 million and \$66.7 million as of **March 30, 2024** **June 29, 2024** and **December 31, 2023**, respectively. Straight-line amortization expense recognized during the three six months ended **March 30, 2024** **June 29, 2024** and **April 1, 2023** **July 1, 2023** related to these capitalized costs was \$15.8 million \$31.6 million and \$13.1 \$27.5 million, respectively.

Revenue Disaggregation

The Company has three reporting segments: Global Ceramic, Flooring North America ("Flooring NA") and Flooring Rest of the World ("Flooring ROW"). The following table presents the Company's segment revenues disaggregated by the geographical market location of customer sales and product categories for the three months ended **March 30, 2024** **June 29, 2024** and **April 1, 2023** **July 1, 2023**:

(In millions)	Global Ceramic	Flooring NA	Flooring ROW	Total
March 30, 2024				
March 30, 2024				
March 30, 2024				
June 29, 2024				
June 29, 2024				
June 29, 2024				
Geographical Markets:	Global Ceramic	Flooring NA	Flooring ROW	Total
United States				
United States				
United States				
Europe <small>(1)</small>				
Latin America				
Other				
Total				
Product Categories:				
Product Categories:				
Product Categories:				
Ceramic & Stone				

Ceramic & Stone
Ceramic & Stone
Carpet & Resilient
Laminate & Wood
Other <small>(2) (1)</small>
Total

April 1, 2023
April 1, 2023
April 1, 2023
July 1, 2023
July 1, 2023
July 1, 2023
Geographical Markets:
United States
United States
United States
Europe <small>(1)</small>
Latin America
Other
Total
Product Categories:
Product Categories:
Product Categories:
Ceramic & Stone
Ceramic & Stone
Ceramic & Stone
Carpet & Resilient
Laminate & Wood
Other <small>(2) (1)</small>
Total

(1) Russia revenue included in Europe.

(2) Other includes roofing elements, insulation boards, chipboards and IP contracts.

The following table presents the Company's segment revenues disaggregated by the geographical market location of customer sales and product categories for the six months ended June 29, 2024 and July 1, 2023:

(In millions)	Global Ceramic	Flooring NA	Flooring ROW	Total
June 29, 2024				
Geographical Markets				
United States	\$ 1,153.7	1,800.4	4.5	2,958.6
Europe	547.4	1.3	1,118.0	1,666.7
Latin America	367.6	2.0	19.1	388.7
Other	91.7	55.0	320.0	466.7
Total	\$ 2,160.4	1,858.7	1,461.6	5,480.7

Product Categories					
Ceramic & Stone	\$ 2,131.9	12.0	—	—	2,143.9
Carpet & Resilient	28.5	1,447.5	437.9	437.9	1,913.9
Laminate & Wood	—	399.2	468.2	468.2	867.4
Other ⁽¹⁾	—	—	555.5	555.5	555.5
Total	\$ 2,160.4	1,858.7	1,461.6	1,461.6	5,480.7

July 1, 2023	Global Ceramic	Flooring NA	Flooring ROW	Total
Geographical Markets				
United States	\$ 1,208.2	1,899.3	3.5	3,111.0
Europe	570.8	0.3	1,242.9	1,814.0
Latin America	342.3	1.6	14.6	358.5
Other	93.4	53.9	325.9	473.2
Total	\$ 2,214.7	1,955.1	1,586.9	5,756.7
Product Categories				
Ceramic & Stone	\$ 2,195.4	18.5	—	2,213.9
Carpet & Resilient	19.3	1,541.8	317.0	1,878.1
Laminate & Wood	—	394.8	646.9	1,041.7
Other ⁽¹⁾	—	—	623.0	623.0
Total	\$ 2,214.7	1,955.1	1,586.9	5,756.7

⁽¹⁾Other includes roofing elements, insulation boards, chipboards and IP contracts.

4. Restructuring, Acquisition and Integration-Related Costs

The Company incurs costs in connection with acquiring, integrating and restructuring acquisitions and in connection with its global cost-reduction and productivity initiatives. For example:

- In connection with acquisition activity, the Company typically incurs costs associated with executing the transactions, integrating the acquired operations (which may include expenditures for consulting and the integration of systems and processes), and restructuring the combined company (which may include charges related to employees, assets and activities that will not continue in the combined company); and
- In connection with the Company's cost-reduction/productivity initiatives, it typically incurs costs and charges associated with site closings and other facility rationalization actions, including accelerated depreciation ("Asset write-downs") and workforce reductions.

Restructuring, acquisition transaction and integration-related costs consisted of the following during the three and six months ended **March 30, 2024** **June 29, 2024** and **April 1, 2023** **July 1, 2023**:

	Three Months Ended	Three Months Ended	Three Months Ended	Six Months Ended
	Three Months Ended	Three Months Ended	Three Months Ended	
(In millions)	(In millions)	(In millions)	(In millions)	
Cost of sales:				
Cost of sales:				
Cost of sales:				
Restructuring costs				
Restructuring costs				

Restructuring costs
Acquisition integration-related costs
Acquisition integration-related costs
Acquisition integration-related costs
Restructuring and acquisition integration-related costs
Restructuring and acquisition integration-related costs
Restructuring and acquisition integration-related costs
Selling, general and administrative expenses:
Selling, general and administrative expenses:
Selling, general and administrative expenses:
Restructuring costs
Restructuring costs
Restructuring costs
Acquisition transaction-related costs
Acquisition transaction-related costs
Acquisition transaction-related costs
Acquisition integration-related costs
Acquisition integration-related costs
Acquisition integration-related costs
Restructuring, acquisition transaction and integration-related costs
Restructuring, acquisition transaction and integration-related costs
Restructuring, acquisition transaction and integration-related costs

During 2022 and 2023, the Company implemented a number of restructuring actions, productivity initiatives and manufacturing enhancements focused on reducing costs to enhance future performance, including certain facility, asset and product rationalizations and workforce reductions. In 2024, the Company announced further restructuring actions to take advantage of additional opportunities related to the activities described above.

The following table summarizes the restructuring activities for the three months ended June 29, 2024:

(In millions)		Asset Write-Downs and (Gains) on Disposals, net	Severance	Other Restructuring Costs	Total
Balance as of March 30, 2024	\$ —	9.5	—	—	9.5
Restructuring costs					
Global Ceramic	7.2	5.0	(0.6)	—	11.6
Flooring NA	1.7	—	—	2.0	3.7
Flooring ROW	18.7	6.9	—	—	25.6
Corporate	—	0.3	—	—	0.3
Total restructuring costs	27.6	12.2	1.4	—	41.2
Cash payments	—	(5.3)	(1.4)	—	(6.7)
Non-cash items	(27.6)	(0.1)	—	—	(27.7)
Balances as of June 29, 2024	\$ —	16.3	—	—	16.3
Restructuring costs recorded in:					
Cost of sales	\$ 27.6	6.6	1.0	—	35.2
Selling, general and administrative expenses	—	5.6	0.4	—	6.0
Total restructuring costs	\$ 27.6	12.2	1.4	—	41.2

The following table summarizes the restructuring activity activities for the three six months ended March 30, 2024 is as follows: June 29, 2024:

(In millions)		Asset Write-Downs and (Gains) on Disposals	Severance	Other Restructuring Costs	Total
Balance as of December 31, 2023	\$ —	12.1	—	—	12.1
Restructuring costs					
Global Ceramic	2.0	0.5	0.6	3.1	
Flooring NA	—	0.1	0.8	0.9	
Flooring ROW	2.3	—	0.4	2.7	
Corporate	—	—	—	—	
Total restructuring costs	4.3	0.6	1.8	6.7	
Cash payments	—	(3.0)	(1.7)	(4.7)	
Non-cash items	(4.3)	(0.2)	(0.1)	(4.6)	
Balances as of March 30, 2024	\$ —	9.5	—	9.5	
Restructuring costs recorded in:					
Cost of sales	\$ 4.3	0.1	1.0	5.4	
Selling, general and administrative expenses	—	0.5	0.8	1.3	
Total restructuring costs	\$ 4.3	0.6	1.8	6.7	
(In millions)		Asset Write-Downs and (Gains) on Disposals, net	Severance	Other restructuring costs	Total
Balances as of December 31, 2023	\$ —	12.1	—	—	12.1
Restructuring costs					
Global Ceramic	9.2	5.5	—	—	14.7
Flooring NA	1.7	—	2.8	4.5	
Flooring ROW	21.0	7.0	0.4	28.4	
Corporate	—	0.3	—	0.3	
Total restructuring costs	31.9	12.8	3.2	47.9	
Cash payments	—	(8.3)	(3.1)	(11.4)	
Non-cash items	(31.9)	(0.3)	(0.1)	(32.3)	
Balances as of June 29, 2024	\$ —	16.3	—	—	16.3
Restructuring costs recorded in:					
Cost of sales	\$ 31.9	6.7	2.0	40.6	
Selling, general and administrative expenses	—	6.1	1.2	7.3	
Total restructuring costs	\$ 31.9	12.8	3.2	47.9	

The Company currently estimates that it will incur additional restructuring costs of approximately \$95-\$110 million primarily related to asset write-downs and other restructuring related costs, which are expected to be executed throughout 2025 and into 2026.

As of June 29, 2024, the accrual balance related to restructuring activities was \$6.1 million for plans approved prior to 2024 and \$10.2 million for plans approved during 2024.

For the plans approved prior to 2024, restructuring expenses of \$6.2 million and \$12.4 million were recorded during the three and six months ended June 29, 2024, respectively. For the plans approved during 2024, restructuring expenses of \$35.0 million and \$35.5 million were recorded during the three and six months ended June 29, 2024, respectively.

The Company expects the remaining severance and other restructuring costs to be paid over the next 12 months.

5. Receivables, net

(In millions)	(In millions)	March 30, 2024	December 31, 2023 (In millions)	June 29, 2024	December 31, 2023
Customers, trade					
Income tax receivable					
Other					
Less: allowance for discounts, claims and doubtful accounts					
Receivables, net					

6. Inventories

(In millions)	(In millions)	March 30, 2024	December 31, 2023 (In millions)	June 29, 2024	December 31, 2023
Finished goods					
Work in process					
Raw materials					
Total inventories					

7. Goodwill and Intangible Assets

The components of goodwill and other intangible assets are as follows:

Goodwill:

(In millions)	(In millions)	Global Ceramic	Flooring NA	Flooring ROW	Total (In millions)	Global Ceramic	Flooring NA	Flooring ROW	Total
Balance as of December 31, 2023 ⁽¹⁾									
Balance as of December 31, 2023 ⁽¹⁾									
Balance as of December 31, 2023 ⁽¹⁾									
Currency translation									
Currency translation									
Currency translation									
Balance as of March 30, 2024									
Balance as of June 29, 2024									
Balance as of March 30, 2024									
Balance as of June 29, 2024									
Balance as of March 30, 2024									
Balance as of June 29, 2024									

⁽¹⁾ Net of accumulated impairment losses of \$2,886.7 (\$1,644.7 in Global Ceramic, \$557.9 in Flooring NA and \$684.1 in Flooring ROW).

Intangible assets not subject to amortization:

(In millions)	Tradenames
Balance as of December 31, 2023	\$ 705.7
Currency translation during the period	(11.5)(16.2)
Balance as of March 30, 2024 June 29, 2024	\$ 694.2 689.5

Intangible assets subject to amortization:

(In millions)	(In millions)	Customer Relationships	Patents	Other	Total (In millions)	Customer Relationships	Patents	Other	Total
Balance as of December 31, 2023									
Balance as of December 31, 2023									
Balance as of December 31, 2023									
Gross carrying amount									
Gross carrying amount									
Gross carrying amount									
Accumulated amortization									
Net intangible assets subject to amortization									
Balance as of March 30, 2024									
Balance as of June 29, 2024									
Gross carrying amount									
Gross carrying amount									
Gross carrying amount									
Accumulated amortization									
Net intangible assets subject to amortization									

(In millions)	(In millions)	Three Months Ended		Six Months Ended	
		June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
(In millions)	(In millions)				
(In millions)	(In millions)				
Amortization expense					
Amortization expense					
Amortization expense					

8. Accounts Payable and Accrued Expenses

(In millions)	(In millions)	March 30, 2024	December 31, 2023 (In millions)	June 29, 2024	December 31, 2023
Outstanding checks in excess of cash					
Accounts payable, trade					
Accrued expenses					
Product warranties					
Accrued interest					
Accrued compensation and benefits					
Accrued compensation and benefits					
Accrued compensation and benefits					
Total accounts payable and accrued expenses					

9. Accumulated Other Comprehensive Income (Loss)

(In millions)	(In millions)	Foreign Currency Translation Adjustments	Prior Pension and Post-Retirement Benefit Service Cost and Actuarial Gain (Loss)	Total (In millions)	Foreign Currency Translation Adjustments	Prior Pension and Post-Retirement Benefit Service Cost and Actuarial Gain (Loss)	Total
Balance as of December 31, 2023							
Current period other comprehensive income (loss)							
Balance as of March 30, 2024							

Balance as of March 30, 2024
Balance as of March 30, 2024
Balance as of June 29, 2024
Balance as of June 29, 2024
Balance as of June 29, 2024

10. Stock-Based Compensation

The Company recognizes compensation expense for all stock-based payments granted based on the grant-date fair value estimated in accordance with the provisions of ASC 718-10. Compensation expense is recognized on a straight-line basis over the awards' estimated lives for fixed awards with ratable vesting provisions.

The Company granted no restricted stock units ("RSUs") for the three months ended June 29, 2024. The Company granted 0.3 million restricted stock units ("RSUs") at a weighted average grant-date fair value of \$114.59 \$101.42 per unit for the three six months ended March 30, 2024 June 29, 2024. The Company granted 0.2 million 0.0 million RSUs at a weighted average of grant-date fair value of \$103.02 \$94.86 per unit for the three months ended April 1, 2023 July 1, 2023. The Company granted 0.3 million RSUs at a weighted average grant-date fair value of \$102.09 per unit for the six months ended July 1, 2023. The Company recognized stock-based compensation expense related to the issuance of RSUs of \$6.8 million (\$5.0 million net of taxes) and \$5.0 million \$5.4 million (\$3.74.0 million net of taxes) for the three months ended March 30, 2024 June 29, 2024 and April 1, 2023 July 1, 2023, respectively, which has been allocated to cost of sales and selling, general and administrative expenses. The Company recognized stock-based compensation costs related to the issuance of RSUs of \$13.6 million (\$10.1 million net of taxes) and \$10.4 million (\$7.7 million net of taxes) for the six months ended June 29, 2024 and July 1, 2023, respectively, which has been allocated to cost of sales and selling, general and administrative expenses. Pre-tax unrecognized compensation expense for unvested RSUs granted to employees, net of estimated forfeitures, was \$38.7 million \$31.9 million as of March 30, 2024 June 29, 2024, and will be recognized as expense over a weighted-average period of approximately 2.18 2.00 years.

11. Other Income and Expense, net

(In millions)	(In millions)	Three Months Ended		Six Months Ended	
		June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
(In millions)	(In millions)				
(In millions)	(In millions)				
Foreign currency (gains) losses, net	Foreign currency (gains) losses, net				
Foreign currency (gains) losses, net	Foreign currency (gains) losses, net				
All other, net	All other, net				
All other, net	All other, net				
All other, net	All other, net				
Total other (income) and expense, net	Total other (income) and expense, net				
Total other (income) and expense, net	Total other (income) and expense, net				
Total other (income) and expense, net	Total other (income) and expense, net				

12. Income Taxes

For the three months ended March 30, 2024 June 29, 2024, the Company recorded income tax expense of \$27.8 million \$42.3 million on earnings before income taxes of \$132.8 million \$199.8 million for an effective tax rate of 21.0% 21.2%. For the three months ended April 1, 2023 July 1, 2023, the Company recorded income tax expense of \$28.9 million \$26.8 million on earnings before income taxes of \$109.2 million \$128.0 million, for an effective tax rate of 26.5% 20.9%. The increase in the effective tax rate was primarily driven by higher earnings before taxes and the Company's geographic dispersion of profits and losses for the respective periods, partially offset by a larger increase in unrecognized tax benefits during the three months ended July 1, 2023.

For the six months ended June 29, 2024, the Company recorded income tax expense of \$70.1 million on earnings before income taxes of \$332.6 million for an effective tax rate of 21.1%, as compared to income tax expense of \$55.7 million on earnings before income taxes of \$237.2 million, for an effective tax rate of 23.5% for the six months ended July 1, 2023. The decrease in the effective tax rate was primarily driven by a larger increase in unrecognized tax benefits and the write-off of an income tax receivable no longer expected during the six months ended July 1, 2023, partially offset by the Company's geographic dispersion of profits and losses for the respective periods and the write-off of an income tax receivable no longer expected in the three months ended April 1, 2023.

periods.

13. Stockholders' Equity

The following tables reflect the changes in stockholders' equity for the three months ended **March 30, 2024** June 29, 2024 and **April 1, 2023** July 1, 2023.

Total Stockholders' Equity										Total Stockholders' Equity									
(In millions)	Common Stock			Treasury Stock				(In millions)	Common Stock			Treasury Stock				(In millions)			
	Additional		Accumulated	Total		Other			Accumulated		Additional		Other		Total				
	Paid-in	Capital	Retained	Comprehensive	Noncontrolling	Stockholders'	(In	Equity	Paid-in	Capital	Retained	Comprehensive	Noncontrolling	Stockholders'	Noncontrolling	Stockholders'	Noncontrolling	Stockholders'	
	(in	shares	amount	income (loss)	shares	amount	millions)	interests	amount	earnings	income (loss)	amount	interests	amount	interests	amount	interests	amount	
Balance as of																			
December 31, 2023																			
Balance as of March																			
30, 2024																			
Balance as of																			
December 31, 2023																			
Balance as of March																			
30, 2024																			
Balance as of																			
December 31, 2023																			
Balance as of March																			
30, 2024																			
Shares																			
issued under																			
employee																			
and director																			
stock plans,																			
net of shares																			
withheld to																			
pay taxes on																			
employees'																			
equity awards																			
Stock-based																			
compensation																			
expense																			
Repurchases of																			
common stock																			
Repurchases of																			
common stock																			
Repurchases of																			
common stock																			
Net earnings																			
attributable to																			
noncontrolling																			
interests																			
Net earnings																			
attributable to																			
noncontrolling																			
interests																			

Net earnings
attributable to
noncontrolling
interests

Currency
translation
adjustment
on
noncontrolling
interests

Purchase of
noncontrolling
interest, net
of taxes

Currency translation
adjustment
Currency translation
adjustment
Currency translation
adjustment

Prior pension
and post-
retirement
benefit
service cost
and actuarial
loss

Net earnings
Net earnings
Net earnings

Balances as
of March 30,
2024

Balances as
of June 29,
2024

Total Stockholders' Equity										Total Stockholders' Equity										
	Common Stock					Treasury Stock					Common Stock					Treasury Stock				
			Accumulated					Total					Accumulated					Total		
	(In millions)	Shares	Additional	Paid-in Capital	Retained Earnings	Other	Comprehensive Income (Loss)	Noncontrolling Stockholders' Interests	(In millions)	Shares	Other	Additional	Paid-in Capital	Retained Earnings	Comprehensive Income (Loss)	Stockholders' Equity	Noncontrolling Stockholders' Equity	Other	Total	Total
Balances as of December 31, 2022																				
Balances as of April 1, 2023																				
Balances as of December 31, 2022																				
Balances as of April 1, 2023																				
Balances as of December 31, 2022																				

Balances as of April 1,
2023

Shares
issued under
employee
and director
stock plans,
net of shares
withheld to
pay taxes on
employees'
equity awards

Stock-based
compensation
expense

Repurchases of
common stock

Repurchases of
common stock

Repurchases of
common stock

Net earnings
attributable to
noncontrolling
interests

Net earnings
attributable to
noncontrolling
interests

Net earnings
attributable to
noncontrolling
interests

Currency
translation
adjustment
on
noncontrolling
interests

Purchase of
noncontrolling
interest, net
of taxes

Currency translation
adjustment

Currency translation
adjustment

Currency translation
adjustment

Prior pension
and post-
retirement
benefit
service cost
and actuarial
gain

Net earnings
Net earnings
Net earnings

Balances as
of April 1,
2023

Balances as
of July 1,
2023

The following tables reflect the changes in stockholders' equity for the six months ended June 29, 2024 and July 1, 2023.

(In millions)	Total Stockholders' Equity								
	Common Stock		Accumulated			Treasury Stock		Noncontrolling Interest	Total Stockholders' Equity
	Shares	Amount	Paid-in Capital	Retained Earnings	Other Comprehensive Income (Loss)	Shares	Amount		
Balances as of December 31, 2023	71.0	\$0.7	\$1,947.5	\$6,970.2	(\$1,080.0)	(7.3)	(\$215.4)	\$6.1	\$7,629.1
Shares issued under employee and director stock plans, net of shares withheld to pay taxes on employees' equity awards	0.2	—	(6.1)	—	—	—	0.1	—	(6.0)
Stock-based compensation expense	—	—	13.6	—	—	—	—	—	13.6
Repurchases of common stock	(0.8)	—	—	(87.8)	—	—	—	—	(87.8)
Net earnings attributable to noncontrolling interests	—	—	—	—	—	—	—	0.1	0.1
Currency translation adjustment on noncontrolling interests	—	—	—	—	—	—	—	(0.2)	(0.2)
Purchase of noncontrolling interest, net of taxes	—	—	—	—	—	—	—	—	—
Currency translation adjustment	—	—	—	—	(158.7)	—	—	—	(158.7)
Prior pension and post-retirement benefit service cost and actuarial loss	—	—	—	—	—	—	—	—	—
Net earnings	—	—	—	262.4	—	—	—	—	262.4
Balances as of June 29, 2024	70.4	\$0.7	\$1,955.0	\$7,144.8	(\$1,238.7)	(7.3)	(\$215.3)	\$6.0	\$7,652.5

(In millions)	Total Stockholders' Equity								
	Common Stock		Accumulated			Treasury Stock		Noncontrolling Interest	Total Stockholders' Equity
	Shares	Amount	Paid-in Capital	Retained Earnings	Other Comprehensive Income (Loss)	Shares	Amount		
Balances as of December 31, 2022	70.9	\$0.7	\$1,930.8	\$7,409.8	(\$1,114.3)	(7.3)	(\$215.5)	\$6.4	\$8,017.9
Shares issued under employee and director stock plans, net of shares withheld to pay taxes on employees' equity awards	0.1	—	(3.9)	—	—	—	0.1	—	(3.8)
Stock-based compensation expense	—	—	10.4	—	—	—	—	—	10.4
Repurchases of common stock	—	—	—	—	—	—	—	—	—
Net earnings attributable to noncontrolling interests	—	—	—	—	—	—	—	0.1	0.1

Currency translation adjustment on noncontrolling interests	—	—	—	—	—	—	—	(0.4)	(0.4)
Purchase of noncontrolling interest, net of taxes	—	—	0.1	—	—	—	—	(0.2)	(0.1)
Currency translation adjustment	—	—	—	—	7.0	—	—	—	7.0
Prior pension and post-retirement benefit service cost and actuarial gain	—	—	—	—	(0.5)	—	—	—	(0.5)
Net earnings	—	—	—	181.4	—	—	—	—	181.4
Balances as of July 1, 2023	71.0	\$0.7	\$1,937.4	\$7,591.2	(\$1,107.8)	(7.3)	(\$215.4)	\$5.9	\$8,212.0

14. Earnings Per Share

Basic earnings per common share is computed by dividing net earnings available to common stockholders by the weighted average number of common shares outstanding during each period. Diluted earnings per common share assumes the vesting of RSUs using the treasury stock method when the effects of such assumptions are dilutive. A reconciliation of net earnings attributable to Mohawk Industries, Inc. and weighted-average common shares outstanding for purposes of calculating basic and diluted earnings per share is as follows:

(In millions, except per share data)	(In millions, except per share data)	Three Months Ended		Six Months Ended	
		June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
(In millions, except per share data)	(In millions, except per share data)				
Net earnings attributable to Mohawk Industries, Inc.	Net earnings attributable to Mohawk Industries, Inc.				
Net earnings attributable to Mohawk Industries, Inc.	Net earnings attributable to Mohawk Industries, Inc.				
Weighted-average common shares outstanding—basic and diluted:	Weighted-average common shares outstanding—basic and diluted:				
Weighted-average common shares outstanding—basic and diluted:	Weighted-average common shares outstanding—basic and diluted:				
Weighted-average common shares outstanding—basic	Weighted-average common shares outstanding—basic				
Weighted-average common shares outstanding—basic	Weighted-average common shares outstanding—basic				
Weighted-average common shares outstanding—basic	Weighted-average common shares outstanding—basic				
Add dilutive potential common shares—RSUs	Add dilutive potential common shares—RSUs				
Add dilutive potential common shares—RSUs	Add dilutive potential common shares—RSUs				
Add dilutive potential common shares—RSUs	Add dilutive potential common shares—RSUs				
Weighted-average common shares outstanding—diluted	Weighted-average common shares outstanding—diluted				
Weighted-average common shares outstanding—diluted	Weighted-average common shares outstanding—diluted				
Weighted-average common shares outstanding—diluted	Weighted-average common shares outstanding—diluted				
Earnings per share attributable to Mohawk Industries, Inc.	Earnings per share attributable to Mohawk Industries, Inc.				
Earnings per share attributable to Mohawk Industries, Inc.	Earnings per share attributable to Mohawk Industries, Inc.				
Earnings per share attributable to Mohawk Industries, Inc.	Earnings per share attributable to Mohawk Industries, Inc.				
Basic	Basic				
Basic	Basic				
Basic	Basic				
Diluted	Diluted				
Diluted	Diluted				
Diluted	Diluted				

15. Segment Reporting

The Company has three reporting segments: Global Ceramic, Flooring NA and Flooring ROW. Global Ceramic designs, manufactures, sources and markets a broad line of ceramic tile, porcelain tile, natural stone, porcelain slabs, quartz countertops and other products, which it distributes primarily in North America, Europe and Latin America through its network of regional distribution centers and Company-operated service centers using Company-operated trucks, common carriers or rail

transportation. The segment's product lines are distributed through various channels, including home centers, Company-owned service centers and stores, floor covering retailers, ceramic tile specialists, e-commerce retailers, residential builders, independent distributors, commercial contractors and commercial end users. Flooring NA designs, markets, manufactures, distributes and sources its floor covering product lines, including carpets, rugs, carpet pad, laminate, resilient (including sheet vinyl and luxury vinyl tile ("LVT")) and wood flooring, which it distributes through its network of regional distribution centers and satellite warehouses using Company-operated trucks, common carriers or rail transportation. The segment's product lines are sold through various selling channels, including floor covering retailers, home centers, mass merchandisers, department stores, e-commerce retailers, shop at home, buying groups, residential builders, independent distributors, commercial contractors and commercial end users. Flooring ROW designs, markets, manufactures, licenses, distributes and sources laminate, LVT, sheet vinyl, wood flooring, broadloom carpet, carpet tile, tiles, roofing elements, insulation boards, medium-density fiberboard ("MDF"), chipboards, decorative panels and other wood products, which it distributes primarily in Europe and Australasia through various selling channels, which include floor retailers, wholesalers, home centers, Company-operated distributors, residential builders, independent distributors, commercial contractors and commercial end users.

The accounting policies for each operating segment are consistent with the Company's policies for the Consolidated Financial Statements. Amounts disclosed for each segment are prior to any elimination or consolidation entries. Corporate general and administrative expenses attributable to each segment are estimated and allocated accordingly. Segment performance is evaluated based on operating income.

	(In millions)	Three Months Ended		Six Months Ended	
		June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
(In millions)	(In millions)				
(In millions)	(In millions)				
(In millions)	(In millions)				
Net sales:	Net sales:				
Net sales:	Net sales:				
Net sales:	Net sales:				
Global Ceramic	Global Ceramic				
Global Ceramic	Global Ceramic				
Global Ceramic	Global Ceramic				
Flooring NA	Flooring NA				
Flooring NA	Flooring NA				
Flooring NA	Flooring NA				
Flooring ROW	Flooring ROW				
Flooring ROW	Flooring ROW				
Total	Total				
Total	Total				
Operating income (loss):	Operating income (loss):				
Operating income (loss):	Operating income (loss):				
Operating income (loss):	Operating income (loss):				
Global Ceramic	Global Ceramic				
Global Ceramic	Global Ceramic				
Global Ceramic	Global Ceramic				
Flooring NA	Flooring NA				
Flooring NA	Flooring NA				
Flooring NA	Flooring NA				
Flooring ROW	Flooring ROW				
Flooring ROW	Flooring ROW				
Flooring ROW	Flooring ROW				
Corporate and intersegment eliminations	Corporate and intersegment eliminations				
Corporate and intersegment eliminations	Corporate and intersegment eliminations				
Corporate and intersegment eliminations	Corporate and intersegment eliminations				

Total
Total
Total

(In millions)	(In millions)	March 30, 2024	December 31, 2023 (In millions)	June 29, 2024	December 31, 2023
Assets:					
Global Ceramic					
Global Ceramic					
Global Ceramic					
Flooring NA					
Flooring ROW					
Corporate and intersegment eliminations					
Total					

16. Commitments and Contingencies

From time to time in the regular course of its business, the Company is involved in various lawsuits, claims, investigations and other legal matters. Except as noted below, there are no material legal proceedings pending or known by the Company to be contemplated to which the Company is a party or to which any of its property is subject.

Perfluorinated Compounds ("PFCs") Litigation

In December 2019, Jarrod Johnson filed a putative class action against certain manufacturers, suppliers, and users of chemicals containing certain perfluorinated compounds (PFCs) in the Superior Court of Floyd County, Georgia purporting to represent all water subscribers with the Rome (Georgia) Water and Sewer Division and/or the Floyd County (Georgia) Water Department seeking to recover, among other things, damages in the form of alleged increased rates and surcharges incurred by ratepayers for the costs associated with eliminating certain PFCs from their drinking water, as well as injunctive relief. The defendants removed the class action to federal court. The Company has filed a motion for summary judgment and that motion is pending before the court.

In April 2023, Shelby County, Alabama and Talladega County, Alabama filed a complaint in the Circuit Court of Talladega County, Alabama against certain manufacturers, suppliers, and users of chemicals containing certain PFCs, seeking monetary damages and injunctive relief and claiming that their water supplies contain excessive amounts of PFCs. The defendants removed the case to federal court, but the case has now been remanded back to the Circuit Court of Talladega County. The Company believes the allegations are without merit and continues to vigorously defend against claims relating to its prior use of certain PFCs in the carpet manufacturing process.

Securities Actions

The Company and certain of its present and former executive officers were named as defendants in a putative state securities class action lawsuit filed in the Superior Court of the State of Delaware on January 30, 2020. The complaint alleged that defendants violated Sections 11 and 12 of the Securities Act of 1933 and was filed on behalf of shareholders who purchased shares of the Company's common stock in Mohawk Industries Retirement Plan 1 and Mohawk Industries Retirement Plan 2 between April 27, 2017 and July 25, 2019. The parties reached an agreement in principle to settle the lawsuit in exchange for the dismissal and a release of all claims against the defendants. (the "Settlement Agreement"). Following the final settlement hearing on May 29, 2024, the court entered final approval of the settlement and closed the case on June 7, 2024. The settlement agreement, which is subject to court approval, Settlement Agreement is without admission of fault or wrongdoing by defendants. The court will hold a final settlement hearing on May 29, 2024. The Company believes the allegations in the lawsuit are without merit. defendants.

The Company and certain of its present and former executive officers were named as defendants in certain investor actions, filed in the State Court of Fulton County of the State of Georgia on April 22, 2021 and April 23, 2021. The claims alleged include fraud, negligent misrepresentation, violations of the Georgia Securities Act, and violations of the Georgia Racketeering and Corrupt Organizations statute. Plaintiffs in the investor actions seek compensatory and punitive damages. On October 5, 2021, the investor actions were transferred by the State Court of Fulton County to the Metro Atlanta Business Case Division. On October 4, 2023, plaintiffs filed amended complaints in the remaining four investor actions. On April 12, 2024, the Company and the individual defendants filed motions for summary judgment in each investor action. The Company believes the claims are without merit and intends to vigorously defend against the claims in these actions.

The Company and certain of its executive officers and directors were named as defendants in certain derivative actions filed in the United States District Court for the Northern District of Georgia on May 18, 2020 and August 6, 2020, respectively (the "NDGA Derivative Actions"), in the Superior Court of Gordon County of the State of Georgia on March 3, 2021 and July 12, 2021 (the "Georgia Derivative Actions"), and in the Delaware Court of Chancery on March 10, 2022 (the "Delaware Derivative

Action"). The complaints allege that defendants breached their fiduciary duties to the Company by causing the Company to issue materially false and misleading statements. On December 20, 2023, plaintiffs in the NDGA Derivative Actions filed an amended complaint. On February 9, 2024, the Company and the individual defendants filed a motion to dismiss the amended complaint. The Company believes the claims are without merit and intends to vigorously defend against the claims.

General

The Company believes that adequate provisions for resolution of all contingencies, claims and pending litigation have been made for probable losses that are reasonably estimable. These contingencies are subject to significant uncertainties and the Company is unable to estimate the amount or range of loss, if any, in excess of amounts accrued. The Company does not believe that the ultimate outcome of these actions will have a material adverse effect on its financial condition but could have a material adverse effect on its results of operations, cash flows or liquidity in a given quarter or year.

The Company is subject to various federal, state, local and foreign environmental health and safety laws and regulations, including those governing air emissions, wastewater discharges, the use, storage, treatment, recycling and disposal of solid and hazardous materials and finished product, and the cleanup of contamination associated therewith. Because of the nature of the Company's business, the Company has incurred, and will continue to incur, costs relating to compliance with such laws and regulations. The Company is involved in various proceedings relating to environmental matters and is currently engaged in environmental investigation, remediation and post-closure care programs at certain sites. The Company has provided accruals for such activities that it has determined to be both probable and reasonably estimable. The Company does not expect that the ultimate liability with respect to such activities will have a material adverse effect on its financial condition but acknowledges that it could have a material adverse effect on its results of operations, cash flows or liquidity in a given quarter or year.

17. Debt

Senior Credit Facility

On August 12, 2022, the Company entered into a fourth amendment (the "Amendment") to its existing senior revolving credit facility (the "Senior Credit Facility"). The Amendment, among other things, (i) extended the maturity of the Senior Credit Facility from October 18, 2024 to August 12, 2027, (ii) renewed the Company's option to extend the maturity of the Senior Credit Facility up to two times for an additional one-year period each, (iii) increased the Consolidated Interest Coverage Ratio financial maintenance covenant from 3.00:1.00 to 3.50:1.00, (iv) eliminated certain covenants applicable to the Company and its subsidiaries, including, but not limited to, restrictions on dispositions, restricted payments, and transactions with affiliates, and the Consolidated Net Leverage Ratio financial covenant, and (v) increased the amount available under the Senior Credit Facility to \$1,950.0 million until October 18, 2024, after which the amount available under the Senior Credit Facility will decrease to \$1,485.0 million. The Amendment also permits the Company to increase the commitments under the Senior Credit Facility by an aggregate amount not to exceed \$600.0 million.

At the Company's election, U.S.-dollar denominated revolving loans under the Senior Credit Facility bear interest at annual rates equal to either (a) SOFR (plus a 0.10% SOFR adjustment) for 1, 3 or 6 month periods, as selected by the Company, plus an applicable margin ranging between 1.00% and 1.75% (1.13% as of **March 30, 2024** June 29, 2024), or (b) the Base Rate (defined as the higher of the Wells Fargo Bank, National Association prime rate, the Federal Funds Effective Rate plus 0.5%, or SOFR (plus a 0.10% SOFR adjustment) for a 1 month period rate plus 1.0%), plus an applicable margin ranging between 0.00% and 0.75% (0.13% as of **March 30, 2024** June 29, 2024). At the Company's election, revolving loans under the Senior Credit Facility denominated in Canadian dollars, Australian dollars, Hong Kong dollars or euros bear interest at annual rates equal to either (a) the applicable benchmark for such currency plus an applicable margin ranging between 1.00% and 1.75% (1.13% as of **March 30, 2024** June 29, 2024), or (b) the Base Rate plus an applicable margin ranging between 0.00% and 0.75% (0.13% as of **March 30, 2024** June 29, 2024). The Company also pays a commitment fee to the lenders under the Senior Credit Facility on the average amount by which the aggregate commitments of the lenders exceed utilization of the Senior Credit Facility ranging from 0.09% to 0.20% per annum (0.11% as of **March 30, 2024** June 29, 2024). The applicable margins and the commitment fee are determined based on whichever of the Company's Consolidated Net Leverage Ratio or its senior unsecured debt rating (or if not available, corporate family rating) results in the lower applicable margins and commitment fee (with applicable margins and the commitment fee increasing as that ratio increases or those ratings decline, as applicable). On October 28, 2021, the Company amended the Senior Credit Facility to replace LIBOR for euros with the EURIBOR benchmark rate.

The obligations of the Company and its subsidiaries in respect of the Senior Credit Facility are unsecured.

The Senior Credit Facility includes certain affirmative and negative covenants that impose restrictions on the Company's financial and business operations, including limitations on liens, subsidiary indebtedness, fundamental changes, future negative pledges, and changes in the nature of the Company's business. The limitations contain customary exceptions or, in certain cases, do not apply as long as the Company is in compliance with the financial ratio requirement and is not otherwise in default. As described above, the Consolidated Net Leverage Ratio financial covenant was eliminated on August 12, 2022.

The Senior Credit Facility also contains customary representations and warranties and events of default, subject to customary grace periods.

In 2022, the Company paid financing costs of \$1.9 million in connection with the Amendment of its Senior Credit Facility. These costs were deferred and, along with previously unamortized costs of \$2.7 million, are being amortized over the term of the Senior Credit Facility.

As of **March 30, 2024** **June 29, 2024**, amounts utilized under the Senior Credit Facility included zero borrowings and \$0.7 million of standby letters of credit related to various insurance contracts and foreign vendor commitments. Any outstanding borrowings under the Company's U.S. and European commercial paper programs reduce the availability of the Senior Credit Facility. Including commercial paper borrowings, the Company has utilized **\$913.6 million** **\$699.1 million** under the Senior Credit Facility, resulting in a total of **\$1,036.4 million** **\$1,250.9 million** available as of **March 30, 2024** **June 29, 2024**.

Commercial Paper

On February 28, 2014 and July 31, 2015, the Company established programs for the issuance of unsecured commercial paper in the United States and Eurozone capital markets, respectively. Commercial paper issued under the U.S. and European programs will have maturities ranging up to 397 and 183 days, respectively. None of the commercial paper notes may be voluntarily prepaid or redeemed by the Company and rank pari passu with the Company's other unsecured and unsubordinated indebtedness. To the extent that the Company issues European commercial paper notes through a subsidiary of the Company, the notes will be fully and unconditionally guaranteed by the Company.

The Company uses its Senior Credit Facility as a liquidity backstop for its commercial paper programs. Accordingly, the total amount outstanding under the Company's commercial paper programs may not exceed \$1,950.0 million (less any amounts drawn on the Senior Credit Facility) at any time.

The proceeds from the issuance of commercial paper notes will be available for general corporate purposes. As of **March 30, 2024** **June 29, 2024**, there was **\$532.0 million** **\$385.0 million** outstanding under the U.S. commercial paper program, and **\$380.9 million** **\$313.4 million** outstanding under the European program. The weighted-average interest rate and maturity period for the U.S. program were **5.56%** **5.51%** and **27.34** **21.62** days, respectively. The weighted-average interest rate and maturity period for the European program were **4.23%** **3.9%** and **\$1.80** **28.67** days, respectively.

Senior Notes

On September 18, 2023, the Company completed the issuance and sale of \$600.0 million aggregate principal amount of 5.850% Senior Notes ("5.850% Senior Notes") due September 18, 2028. The 5.850% Senior Notes are senior unsecured obligations of the Company and rank pari passu with the Company's other existing and future senior unsecured indebtedness. Interest on the 5.850% Senior Notes is payable semi-annually in cash on March 18 and September 18 of each year, commencing on March 18, 2024. The Company paid financing costs of \$5.6 million in connection with the 5.850% Senior Notes. These costs were deferred and are being amortized over the term of the 5.850% Senior Notes.

On June 12, 2020, Mohawk Capital Finance S.A. ("Mohawk Finance"), an indirect wholly-owned finance subsidiary of the Company, completed the issuance and sale of €500.0 million aggregate principal amount of 1.750% Senior Notes ("1.750% Senior Notes") due June 12, 2027. The 1.750% Senior Notes are senior unsecured obligations of Mohawk Finance and rank pari passu with Mohawk Finance's other existing and future senior unsecured indebtedness. The 1.750% Senior Notes are fully, unconditionally and irrevocably guaranteed by the Company on a senior unsecured basis. Interest on the 1.750% Senior Notes is payable annually in cash on June 12 of each year, commencing on June 12, 2021. The Company paid financing costs of \$4.4 million in connection with the 1.750% Senior Notes. These costs were deferred and are being amortized over the term of the 1.750% Senior Notes.

On May 14, 2020, the Company completed the issuance and sale of \$500.0 million aggregate principal amount of 3.625% Senior Notes ("3.625% Senior Notes") due May 15, 2030. The 3.625% Senior Notes are senior unsecured obligations of the Company and rank pari passu with the Company's existing and future unsecured indebtedness. Interest on the 3.625% Senior Notes is payable semi-annually in cash on May 15 and November 15 of each year, commencing on November 15, 2020. The Company paid financing costs of \$5.5 million in connection with the 3.625% Senior Notes. These costs were deferred and are being amortized over the term of the 3.625% Senior Notes.

As defined in the related agreements, the Company's senior notes contain covenants, representations and warranties and events of default, subject to exceptions, and restrictions on the Company's financial and business operations, including limitations on liens, restrictions on entering into sale and leaseback transactions, fundamental changes, and a provision allowing the holder of the notes to require repayment upon a change of control triggering event.

Term Loan

On August 12, 2022, the Company and its indirect wholly-owned subsidiary, Mohawk International Holdings S.à r.l. ("Mohawk International"), entered into an agreement that provides for a delayed draw term loan facility (the "Term Loan Facility"), consisting of borrowings of up to \$575.0 million and €220.0 million. On October 3, 2022, an additional \$100.0 million of borrowing capacity was added to the Term Loan Facility. The Term Loan Facility could be drawn upon in up to two advances on any business day on or before December 31, 2022, with the proceeds being used for funding working capital and general corporate purposes. On October 31, 2022 and December 6, 2022, the Company made draws of \$675.0 million and €220.0 million, respectively. Principal amounts outstanding under the Term Loan Facility, along with any accrued and unpaid interest, could, at any time prior to the maturity date of August 12, 2024, be prepaid by the Company without premium or penalty. On January 31, 2024, the Company prepaid the entirety of the USD portion of the Term Loan Facility, in the amount of \$675.0 million plus accrued and unpaid interest. On February 16, 2024, the Company prepaid the entirety of the EUR portion of the Term Loan Facility, in the amount of €220.0 million plus accrued and unpaid interest.

The fair values and carrying values of the Company's debt instruments are detailed as follows:

	March 30, 2024		December 31, 2023		June 29, 2024		December 31, 2023		
	(In millions)	Fair Value	Carrying Value	Fair Value	Carrying (In millions)	Fair Value	Carrying Value	Fair Value	Carrying Value
1.750% Senior Notes, payable June 12, 2027; interest payable annually									
3.625% Senior Notes, payable May 15, 2030; interest payable semi-annually									
5.85% Senior Notes, payable September 18, 2028; interest payable semi-annually									
U.S. commercial paper									
U.S. commercial paper									
U.S. commercial paper									
European commercial paper									
Senior credit facility, payable August 12, 2027									
Senior Credit Facility, payable August 12, 2027									
U.S. Term Loan Facility									
European Term Loan Facility									
Finance leases and other									
Unamortized debt issuance costs									
Total debt									
Less: current portion of long term-debt and commercial paper									
Long-term debt, less current portion									

The fair values of the Company's debt instruments were estimated using market observable inputs, including quoted prices in active markets, market indices and interest rate measurements. Within the hierarchy of fair value measurements, these are Level 2 fair values.

18. Supplemental Cash Flow Information

	Three Months Ended
	Three Months Ended
	Three Months Ended
	Six Months Ended
	Six Months Ended
	Six Months Ended
(In millions)	
(In millions)	
(In millions)	
Net cash paid during the periods for:	
Net cash paid during the periods for:	
Net cash paid during the periods for:	
Interest	
Interest	
Interest	
Income taxes	
Income taxes	
Income taxes	
Supplemental schedule of non-cash investing and financing activities:	
Supplemental schedule of non-cash investing and financing activities:	
Supplemental schedule of non-cash investing and financing activities:	

Unpaid property plant and equipment in accounts payable and accrued expenses
Unpaid property plant and equipment in accounts payable and accrued expenses
Unpaid property plant and equipment in accounts payable and accrued expenses
ROU assets obtained in exchange for lease obligations:
ROU assets obtained in exchange for lease obligations:
ROU assets obtained in exchange for lease obligations:
Operating leases
Operating leases
Operating leases
Finance leases

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Overview

During the past three decades, the Company has grown significantly through a combination of organic growth and acquisitions. Its current geographic breadth and diverse product offering are reflected in three reporting segments: Global Ceramic, Flooring North America, Flooring NA and Flooring ROW. Global Ceramic designs, manufactures, sources and markets a broad line of ceramic tile, porcelain tile, natural stone tile and other products including natural stone, porcelain slabs and quartz countertops, which it distributes primarily in North America, Europe and Latin America through various selling channels, which include home centers, Company-owned service centers and stores, floor covering retailers, ceramic tile specialists, e-commerce retailers, residential builders, independent distributors, commercial contractors and commercial end users. Flooring NA designs, manufactures, sources and markets its floor covering products, including broadloom carpet, carpet tile, carpet cushion, rugs, laminate, vinyl products, including LVT and sheet vinyl, and wood flooring, all of which it distributes through its network of regional distribution centers and satellite warehouses using Company-operated trucks, common carriers or rail transportation. The Segment's product lines are sold through various channels, including independent floor covering retailers, home centers, mass merchandisers, department stores, shop at home, buying groups, residential builders, independent distributors, commercial contractors and commercial end users. Flooring ROW designs, manufactures, sources, licenses and markets laminate, vinyl products, including LVT and sheet vinyl, wood flooring, broadloom carpet, carpet tiles, roofing panels, insulation boards, MDF and chipboards, and decorative panels, which it distributes primarily in Europe and Australasia through various channels, including independent floor covering retailers, wholesalers, home centers, Company-operated distributors, independent distributors, residential builders, commercial contractors and commercial end users.

Mohawk is a significant supplier of every major flooring category with manufacturing operations in 19 nations and sales in approximately 170 countries. Based on its annual sales, the Company believes it is the world's largest flooring manufacturer. A majority of the Company's long-lived assets are located in the United States and Europe, which are also the Company's primary markets. Additionally, the Company maintains operations in Australia, Brazil, Malaysia, Mexico, New Zealand, Russia and other parts of the world. The Company is a leading provider of flooring for residential and commercial markets and has earned significant recognition for its innovation in design and performance as well as sustainability.

Due to its global footprint, Mohawk's business is sensitive to macroeconomic and geopolitical events in the United States and abroad. As a result of ongoing Russian military actions in Ukraine, the Company has experienced and may continue to experience supply chain disruption of raw materials sourced from Ukraine, as well as other materials and spare parts needed in the Company's operations if alternative sources identified in other countries cannot fulfill these needs. The Company may also continue to be impacted by global increases in the cost of natural gas, oil and oil-based raw materials and chemicals. In addition, the United States, the European Union and other governments have imposed and extended sanctions on Russia as well as on certain individuals and financial institutions and have proposed the use of broader economic sanctions. Since the first quarter of 2022, the Company has suspended new investments in Russia. The broader consequences of this conflict, which may include further economic sanctions, embargoes, regional instability, and geopolitical shifts; potential retaliatory actions, including nationalization of foreign-owned businesses; increased tensions between the United States and countries in which the Company operates; and the extent of the conflict's effect on the Company's business and results of operations, as well as the global economy, cannot be predicted. In addition, a prolonged and more expansive conflict in the Middle East region could escalate oil and petroleum-based chemical prices as well as lead to the introduction of sanctions or transportation barriers, though the extent of the conflict's impact on the Company's business and results of operations, as well as the global economy, cannot be predicted.

Elevated interest rates, delayed consumer discretionary spending due to inflationary pressures, and other macroeconomic factors continue to impact new home construction and residential renovation and remodeling activity. Residential remodeling is the primary sales driver of flooring products, and most flooring is replaced before a home is listed for sale or just after a home purchase is completed. The current housing market conditions have suppressed remodeling activity as home sales remain soft. While U.S. single-family homebuilding increased during the first quarter of 2024, housing turnover rates remain suppressed due to elevated home mortgage rates once again increased after easing at the beginning of 2024, "locked-in" effect on homeowners, and consumers continue to face a higher cost of living and reduce discretionary spending on postpone large purchases of durable goods purchases such as flooring. The Company has, to some extent, offset the impact of a soft housing market and decreased renovation activity through cost containment, productivity and lower input costs. Due to low housing availability, aging stock and greater household formation, the Company believes demand in its markets will accelerate when interest rates decline. In addition, declining costs in energy and raw materials, coupled with lower industry volumes, have continued to exert pressure on selling prices, although energy prices in certain geographies and materials prices in some product categories

remain volatile and may change significantly and unpredictably. During 2022 and 2023, the Company focused on reducing costs through implemented a number of restructuring actions, productivity initiatives and manufacturing enhancements by taking actions focused on reducing costs to enhance future performance, including certain facility, asset and product rationalizations and workforce reductions. The Company anticipates these global actions projects will deliver annual savings of approximately \$150 million, with an estimated cost of approximately \$215 million. In 2024, the Company announced further restructuring actions to take advantage of additional opportunities related to the activities described above. The Company anticipates these projects will deliver further annual savings of approximately \$100 million, of which approximately \$20-\$25 million will be recognized during 2024. The cash cost of these actions is approximately \$40 million, with a total cost of approximately \$130 million. Execution timelines will vary by project, with some savings extending into 2026.

The Company believes it is well positioned with a strong balance sheet. Based on its current liquidity and available credit, the Company is in a position to finance internal investments, acquisitions and/or additional stock purchases and pay current debt as it becomes due. For information on risks that could impact the Company's results, please refer to *Risk Factors* in Part I, Item 1A in the Company's 2023 Annual Report filed on Form 10-K.

In 2024, the Company plans to invest approximately \$500 million \$480 million focused on completing capacity expansion projects and targeted initiatives that will drive cost reduction while improving operational performance.

For the three months ended March 30, 2024 June 29, 2024, the net earnings attributable to the Company were \$105.0 million \$157.4 million compared to the net earnings attributable to the Company of \$80.2 \$101.2 million for the three months ended April 1, 2023 July 1, 2023. The change was primarily attributable to lower input costs inflation; productivity gains and productivity gains. The favorable lower legal settlements, reserves and fees, partially offset by the unfavorable net impact of price and product mix; higher taxes due to increased earnings for the aforementioned items three months ended June 29, 2024 and the unfavorable net impact of foreign exchange rates.

For the six months ended June 29, 2024, the net earnings attributable to the Company were \$262.4 million compared to the net earnings attributable to the Company of \$181.4 million for the six months ended July 1, 2023. The change was primarily attributable to lower inflation; productivity gains; lower legal settlements, reserves and fees and lower restructuring, acquisition and integration-related, and other costs, partially offset by the unfavorable net impact of price and product mix and the unfavorable net impact of foreign exchange rates.

The Company believes that a number of circumstances may influence trends in 2024, including high interest rates, the impact of inflation and material availability due to disruptions in the global supply chain, but the extent and duration of such impact cannot be predicted.

For the three six months ended March 30, 2024 June 29, 2024, the Company generated \$183.7 million \$417.3 million of cash from operating activities. As of March 30, 2024 June 29, 2024, the Company had cash and cash equivalents of \$658.5 million \$497.4 million, of which \$433.4 million \$283.5 million was in the United States and \$225.1 million \$213.9 million was in foreign countries.

Results of Operations

Quarter Ended March 30, 2024 June 29, 2024, as compared with Quarter Ended April 1, 2023 July 1, 2023

Net sales

Net sales for the three months ended March 30, 2024 June 29, 2024 were \$2,679.4 million \$2,801.3 million compared to net sales of \$2,806.2 million \$2,950.5 million for the three months ended April 1, 2023 July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$172 million, partially offset by higher sales volume attributable to acquisitions \$128 million and the unfavorable net impact of foreign exchange rates of approximately \$48 million \$25 million.

Global Ceramic—Net sales for the three months ended March 30, 2024 June 29, 2024 were \$1,044.8 million \$1,115.6 million compared to net sales of \$1,059.3 million \$1,155.4 million for the three months ended April 1, 2023 July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$43 million \$23 million and the unfavorable net impact of foreign exchange rates of approximately \$15 million.

Flooring NA—Net sales for the three months ended June 29, 2024 were \$958.5 million compared to net sales of \$1,001.7 million for the three months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$49 million.

Flooring ROW—Net sales for the three months ended June 29, 2024 were \$727.2 million compared to net sales of \$793.4 million for the three months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$56 million and the unfavorable net impact of foreign exchange rates of approximately \$10 million.

Gross profit

Gross profit for the three months ended June 29, 2024 was \$723.8 million compared to gross profit of \$732.0 million for the three months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix and the unfavorable net impact of foreign exchange rates, partially offset by lower input costs and productivity gains. Gross profit did not significantly change as a percentage of net sales for the three months ended June 29, 2024 compared to the three months ended July 1, 2023.

Selling, general and administrative expenses

Selling, general and administrative expenses for the three months ended June 29, 2024 were \$509.8 million compared to \$578.9 million for the three months ended July 1, 2023. The change was primarily attributable to lower legal settlements, reserves and fees. Selling, general and administrative expenses did not significantly change as a percentage of net sales for the three months ended June 29, 2024 compared to the three months ended July 1, 2023.

Operating income

Operating income for the three months ended June 29, 2024 was \$214.0 million compared to operating income of \$153.1 million for the three months ended July 1, 2023. The change was primarily attributable to lower input costs of approximately \$83 million, productivity gains of approximately \$49 million and lower legal settlements, reserves and fees of approximately \$47 million, partially offset by the unfavorable net impact of price and product mix of approximately \$111 million and the unfavorable net impact of foreign exchange rates of approximately \$11 million.

Global Ceramic—Operating income was \$83.1 million for the three months ended June 29, 2024 compared to operating income of \$84.0 million for the three months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$25 million and the unfavorable net impact of foreign exchange rates of approximately \$10 million, partially offset by lower input costs of approximately \$17 million and productivity gains of approximately \$14 million.

Flooring NA—Operating income was \$78.3 million for the three months ended June 29, 2024 compared to operating income of \$37.2 million for the three months ended July 1, 2023. The change was primarily attributable to lower input costs of approximately \$36 million, productivity gains of approximately \$19 million and lower restructuring, acquisition and integration-related, and other costs of approximately \$15 million, partially offset by the unfavorable net impact of price and product mix of approximately \$36 million.

Flooring ROW—Operating income was \$65.6 million for the three months ended June 29, 2024 compared to operating income of \$87.0 million for the three months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$50 million and higher restructuring, acquisition and integration-related, and other costs of approximately \$16 million, partially offset by lower input costs of approximately \$30 million and productivity gains of approximately \$15 million.

Interest Expense

Interest expense was \$12.6 million for the three months ended June 29, 2024 compared to interest expense of \$22.9 million for the three months ended July 1, 2023. The change was primarily attributable to strong cash flow and the resulting lower debt level.

Other Income and Expense

Other expense, net was \$1.6 million for the three months ended June 29, 2024 compared to \$2.2 million for the three months ended July 1, 2023. Other expense, net did not significantly change for the three months ended June 29, 2024 from the three months ended July 1, 2023.

Income Tax Expense

For the three months ended June 29, 2024, the Company recorded income tax expense of \$42.3 million on a earnings before income taxes of \$199.8 million, for an effective tax rate of 21.2%. For the three months ended July 1, 2023, the Company recorded income tax expense of \$26.8 million on earnings before income taxes of \$128.0 million, for an effective tax rate of 20.9%. The increase in the effective tax rate was primarily driven by higher earnings before taxes and the Company's geographic dispersion of profits and losses for the respective periods, partially offset by a larger increase in unrecognized tax benefits during the three months ended July 1, 2023.

Six Months Ended June 29, 2024, as compared with Six Months Ended July 1, 2023

Net sales

Net sales for the six months ended June 29, 2024 were \$5,480.7 million compared to net sales of \$5,756.7 million for the six months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$300 million and the unfavorable net impact of foreign exchange rates of approximately \$29 million, partially offset by higher sales volume attributable to acquisitions of approximately \$48 million and higher legacy sales volume of approximately \$19 million.

Global Ceramic—Net sales for the six months ended June 29, 2024 were \$2,160.4 million compared to net sales of \$2,214.7 million for the six months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$66 million, the unfavorable net impact of foreign exchange rates of approximately \$18 million and lower legacy sales volume of approximately \$17 million, partially offset by higher sales volume attributable to acquisitions of approximately \$48 million.

Flooring NA—Net sales for the **three six** months ended **March 30, 2024** **June 29, 2024** were **\$900.2 million** **\$1,858.7 million** compared to net sales of **\$953.4 million** **\$1,955.1 million** for the **three six** months ended **April 1, 2023**. The change was primarily attributable to lower legacy sales volume of approximately \$31 million and the unfavorable net impact of price and product mix of approximately \$23 million.

Flooring ROW—Net sales for the three months ended March 30, 2024 were \$734.4 million compared to net sales of \$793.5 million for the three months ended April 1, 2023 **July 1, 2023**. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately **\$107 million** **\$72 million** and fewer shipping days lower legacy sales volume of approximately \$25 million.

Flooring ROW—Net sales for the **quarter six** months ended **March 30, 2024** **June 29, 2024** were **\$1,461.6 million** compared to net sales of **\$1,586.9 million** for the six months ended July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$163 million and the unfavorable net impact of foreign exchange rates of approximately \$11 million, partially offset by higher legacy sales volume of approximately \$60 million.

Gross profit

Gross profit for the **three six** months ended **March 30, 2024** **June 29, 2024** was **\$649.5 million** **\$1,373.3 million** compared to gross profit of **\$643.4 million** **\$1,375.4 million** for the **three six** months ended **April 1, 2023** **July 1, 2023**. The change was primarily attributable to lower input costs of approximately \$146 million and productivity gains of approximately \$35 million, partially offset by the unfavorable net impact of price and product mix and the unfavorable net impact of approximately \$152 million foreign exchange rates, partially offset by lower input costs and productivity gains. Gross profit did not significantly change as a percentage of net sales for the six months ended June 29, 2024 compared to the six months ended July 1, 2023.

Selling, general and administrative expenses

Selling, general and administrative expenses for the **three six** months ended **March 30, 2024** **June 29, 2024** were **\$502.9 million** **\$1,012.7 million** compared to **\$517.7 million** **\$1,096.6 million** for the **three six** months ended **April 1, 2023** **July 1, 2023**. The change was primarily attributable to lower legal settlements, reserves and fees. Selling, general and administrative expenses did not significantly change as a percentage of net sales for the **three six** months ended **March 30, 2024** **June 29, 2024** compared to the **three six** months ended **April 1, 2023** **July 1, 2023**.

Operating income (loss)

Operating income for the **three six** months ended **March 30, 2024** **June 29, 2024** was **\$146.6 million** **\$360.6 million** compared to operating income of **\$125.7 million** **\$278.8 million** for the **three six** months ended **April 1, 2023** **July 1, 2023**. The change was primarily attributable to lower input costs of approximately \$136 million and \$219 million; productivity gains of approximately \$47 million \$96 million, lower legal settlements, reserves and fees of approximately \$39 million and lower restructuring, acquisition and integration-related, and other costs of approximately \$29 million, partially offset by the unfavorable net impact of price and product mix of approximately \$153 million \$264 million and the unfavorable net impact of foreign exchange rates of approximately \$12 million \$23 million.

Global Ceramic—Operating income was **\$48.8 million** **\$131.9 million** for the **three six** months ended **March 30, 2024** **June 29, 2024** compared to operating income of **\$63.3 million** **\$147.3 million** for the **three six** months ended **April 1, 2023** **July 1, 2023**. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$40 million \$65 million and the unfavorable net impact of foreign exchange rates of approximately \$11 million \$21 million, partially offset by lower input costs of approximately \$32 million \$50 million and productivity gains of approximately \$14 million \$28 million.

Flooring NA—Operating income was **\$45.0 million** **\$123.3 million** for the **three six** months ended **March 30, 2024** **June 29, 2024** compared to operating **loss** income of **\$2.0 million** **\$35.2 million** for the **three six** months ended **April 1, 2023** **July 1, 2023**. The change was primarily attributable to lower input costs of approximately \$57 million and \$92 million, productivity gains of approximately \$23 million \$42 million and lower restructuring, acquisition and

integration-related, and other costs of approximately \$21 million, partially offset by the unfavorable net impact of price and product mix of approximately \$20 million \$56 million.

Flooring ROW—Operating income was \$70.9 million \$136.5 million for the three six months ended March 30, 2024 June 29, 2024 compared to operating income of \$75.2 million \$162.2 million for the three six months ended April 1, 2023 July 1, 2023. The change was primarily attributable to the unfavorable net impact of price and product mix of approximately \$92 million \$143 million, partially offset by lower input costs of approximately \$48 million; lower restructuring, acquisition and integration-related, and other costs of approximately \$22 million; higher sales volume of approximately \$11 million \$78 million and productivity gains of approximately \$10 million \$25 million.

Interest **Expense** **expense**

Interest expense was \$14.9 million \$27.5 million for the three six months ended March 30, 2024 June 29, 2024 compared to interest expense of \$17.1 million \$40.0 million for the three six months ended April 1, 2023 July 1, 2023. The change was primarily attributable to several factors, including: lower overall debt strong cash flow and the prepayment of the Term Loans, resulting lower debt level.

Other Income and Expense

Other income, expense, net was \$1.1 million \$0.5 million for the three six months ended March 30, 2024 June 29, 2024 compared to other expense, net of \$0.6 million \$1.6 million for the three six months ended April 1, 2023 July 1, 2023. Other income, expense, net did not significantly change for the three six months ended March 30, 2024 June 29, 2024 from the three months ended April 1, 2023 July 1, 2023.

Income **Tax Expense** **tax expense**

For the three six months ended March 30, 2024 June 29, 2024, the Company recorded income tax expense of \$27.8 million \$70.1 million on earnings before income taxes of \$132.8 million \$332.6 million, for an effective tax rate of 21.0% 21.1%. For the three six months ended April 1, 2023 July 1, 2023, the Company recorded income tax expense of \$28.9 million \$55.7 million on earnings before income taxes of \$109.2 million \$237.2 million, for an effective tax rate of 26.5% 23.5%. The decrease change in the effective tax rate was primarily driven by a larger increase in unrecognized tax benefits and the write-off of an income tax receivable no longer expected during the six months ended July 1, 2023, partially offset by the Company's geographic dispersion of profits and losses for the respective periods and the write-off of an income tax receivable no longer expected in the three months ended April 1, 2023, periods.

Liquidity and Capital Resources

The Company's primary capital requirements are for working capital, capital expenditures and acquisitions. The Company's capital needs are met primarily through a combination of internally generated funds, commercial paper, bank credit lines, term and senior notes and credit terms from suppliers.

Net cash provided by operating activities in the first three six months of 2024 was \$183.7 million \$417.3 million, compared to net cash provided by operating activities of \$257.3 million \$520.9 million in the first three six months of 2023. The change was primarily attributable to the change in inventory and accounts receivable, partially offset by the change in accounts payable and higher net earnings.

Net cash used in investing activities in the first three six months of 2024 was \$86.8 million \$178.2 million compared to net cash used in investing activities of \$639.9 million \$602.6 million in the first three six months of 2023. The change was primarily attributable to the decrease in acquisition costs of \$519.4 million \$515.4 million and the decrease in capital expenditures of \$41.7 million \$67.0 million, partially offset by the decrease in the redemptions of short-term investments of \$158.0 million (net of purchases of short-term investments)

Net cash used in financing activities in the first three six months of 2024 was \$76.1 million \$381.5 million compared to net cash provided by financing activities of \$451.0 million \$156.3 million in the first three six months of 2023. The change was primarily attributable to higher payments of term loan facility of \$912.3 million, higher share repurchase of \$87.8 million and lower proceeds from Senior Credit Facility of \$423.9 million \$66.4 million (net of payments), partially offset by the higher proceeds from commercial paper of \$801.9 million \$517.0 million (net of borrowing).

As of March 30, 2024 June 29, 2024, the Company had cash of \$658.5 million \$497.4 million, of which \$433.4 million \$283.5 million was in the United States and \$225.1 million \$213.9 million was in foreign countries. The Company plans to permanently reinvest the cash held outside the United States. The Company believes that its cash and cash equivalents on hand, cash generated from operations and availability under its existing credit facilities will be sufficient to meet its capital expenditure, working capital and debt servicing requirements over at least the next twelve months. The Company continually evaluates its projected needs and may conduct additional debt financings, subject to market conditions, to increase its liquidity and to take advantage of attractive financing opportunities.

On February 10, 2022, the Company's Board of Directors approved a new share repurchase program, authorizing the Company to repurchase up to \$500 million of its common stock (the "2022 Share Repurchase Program"). As of March 30, 2024 June 29, 2024, there remained \$229.2 million \$141.4 million authorized under the 2022 Share Repurchase Program.

See Note 17, *Debt*, of the notes to the Condensed Consolidated Financial Statements included in Part I, Item 1 of this Form 10-Q for further discussion of the Company's long-term debt. The Company may continue, from time to time, to retire its outstanding debt through cash purchases in the open market, privately negotiated transactions or otherwise. Such repurchases, if any, will depend on prevailing market conditions, the Company's liquidity requirements, contractual restrictions and other factors. The amount involved may be material.

Contractual Obligations

There have been no significant changes to the Company's contractual obligations as disclosed in the Company's 2023 Annual Report filed on Form 10-K except as described herein.

Critical Accounting Policies and Estimates

There have been no significant changes to the Company's critical accounting policies and estimates during the period. The Company's critical accounting policies are described in its 2023 Annual Report filed on Form 10-K.

Impact of Inflation

Inflation affects the Company's manufacturing costs, distribution costs and operating expenses. The Company expects raw material prices, many of which are petroleum-based, to fluctuate based upon worldwide supply and demand of commodities utilized in the Company's production processes. Although the Company attempts to pass on increases in raw material, labor, energy and fuel-related costs to its customers, the Company's ability to do so is dependent upon the rate and magnitude of any increase, competitive pressures and market conditions for the Company's products. There have been in the past, and may be in the future, periods of time during which increases in these costs cannot be fully recovered. In the past, the Company has often been able to enhance productivity and develop new product innovations to help offset increases in costs resulting from inflation in its operations.

Off-Balance Sheet Arrangements

The Company did not have any off-balance sheet arrangements as of **March 30, 2024** **June 29, 2024**.

Seasonality

The Company is a calendar year-end company. Global Ceramic and Flooring NA typically have higher net sales in the second and third quarters. Flooring ROW typically has higher net sales in the second and fourth quarters. Because periods of economic downturn can affect the seasonality of each segment, sales for any one quarter are not necessarily indicative of the sales that may be achieved for any other quarter or for the full year.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

As of **March 30, 2024** **June 29, 2024**, approximately **65%** **71%** of the Company's debt portfolio was comprised of fixed-rate debt and **35%** **29%** was floating-rate debt. A 1.0 percentage point increase in the interest rate of the floating-rate debt would have resulted in an increase in interest expense of **\$2.3 million** **\$1.7 million** and **\$3.5 million** for the three and six months ended **March 30, 2024** **June 29, 2024**.

There have been no significant changes to the Company's exposure to market risk as disclosed in the Company's 2023 Annual Report filed on Form 10-K.

Item 4. Controls and Procedures

Based on an evaluation of the effectiveness of the Company's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended), which have been designed to provide reasonable assurance that such controls and procedures will meet their objectives, as of the end of the period covered by this report, the Company's Chief Executive Officer and Chief Financial Officer have concluded that such controls and procedures were effective at a reasonable assurance level for the period covered by this report.

There were no changes in the Company's internal control over financial reporting that occurred during the period covered by this report that materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II. OTHER INFORMATION

Item 1. Legal Proceedings

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The Company is involved in various lawsuits, claims, investigations and other legal matters from time to time in the regular course of its business. Except as noted elsewhere in this report, there are no material legal proceedings pending or known by the Company to be contemplated to which the Company is a party or to which any of its property is subject.

See Note 16, *Commitments and Contingencies*, of the notes to the Condensed Consolidated Financial Statements included in Part I, Item 1 of this Form 10-Q for a discussion of the Company's legal proceedings.

Item 1A. Risk Factors

There have been no material changes in the Company's risk factors from those disclosed in Part I, Item 1A to the Company's Annual Report on Form 10-K for the year ended December 31, 2023. The risk factors disclosed in these reports, in addition to the other information set forth in this report, could materially affect the Company's business, financial condition or results.

Forward-Looking Statements

Certain of the statements in this Form 10-Q, particularly those anticipating future performance, business prospects, growth and operating strategies, and similar matters, and those that include the words "could," "should," "believes," "anticipates," "expects" and "estimates" or similar expressions constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. For those statements, Mohawk claims the protection of the safe harbor for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995. There can be no assurance that the forward-looking statements will be accurate because they are based on many assumptions, which involve risks and uncertainties. The following important factors could cause future results to differ: changes in economic or industry conditions; competition; inflation and deflation in raw material prices, freight and other input costs; inflation and deflation in consumer markets; currency fluctuations; energy costs and supply; timing and level of capital expenditures; timing and implementation of price increases for the Company's products; impairment charges; identification and consummation of acquisitions on favorable terms, if at all; integration of acquisitions; international operations; introduction of new products; rationalization of operations; tax and tax reform, product and other claims; litigation; geopolitical conflicts; regulatory and political changes in the jurisdictions in which the Company does business; and other risks identified in Mohawk's SEC reports and public announcements.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

On February 10, 2022, the Company's Board of Directors approved a new share repurchase program, authorizing the Company to repurchase up to \$500 million of its common stock (the "2022 Share Repurchase Program"). In the ~~first~~ second quarter of 2024, the Company ~~did not purchase any~~ purchased \$87.8 million of its common stock. As of ~~March 30, 2024~~ June 29, 2024, there remained ~~\$229.2 million~~ \$141.4 million authorized under the 2022 Share Repurchase Program.

Under the 2022 Share Repurchase Program, the Company may purchase common stock in open market transactions, block or privately negotiated transactions, and may from time to time purchase shares pursuant to trading plans in accordance with Rules 10b5-1 or 10b-18 under the Exchange Act or by any combination of such methods. The number of shares to be purchased and the timing of the purchases are based on a variety of factors, including, but not limited to, the level of cash balances, credit availability, debt covenant restrictions, general business conditions, regulatory requirements, the market price of the Company's stock and the availability of alternative investment opportunities. No time limit was set for completion of repurchases under the 2022 Share Repurchase Program and the 2022 Share Repurchase Program may be suspended or discontinued at any time.

The following table provides information regarding share repurchase activity during the three months ended ~~March 30, 2024~~ June 29, 2024:

Period	Total Number of Shares		Purchased as Part of Publicly Announced Plan		Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plan		
	Purchased		in Millions	Average Price Paid per Share	in Millions	in Millions	
	in Millions	Average Price Paid per Share					
January 1 through February 3, 2024	0.0	\$	—	—	0.0	\$	229.2
February 4 through March 2, 2024	0.0	\$	—	—	0.0	\$	229.2
March 3 through March 30, 2024	0.0	\$	—	—	0.0	\$	229.2
Total	0.0	\$	—	—	0.0	\$	

Period	Total Number of Shares		Purchased as Part of Publicly Announced Plan in Millions	Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plan in Millions		
	Purchased					
	in Millions	Average Price Paid per Share				
March 31 through May 4, 2024	—	\$ —	0.0	\$ 229.2		
May 5 through June 1, 2024	0.4	\$ 118.30	0.4	\$ 182.6		
June 2 through June 29, 2024	0.4	\$ 114.44	0.4	\$ 141.4		
Total	0.8	\$ 116.45	0.8			

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

The information concerning mine safety violations or other regulatory matters required by Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act and Item 104 of Regulation S-K is included in Exhibit 95.1 to this quarterly report on Form 10-Q.

Item 5. Other Information

None.

Item 6. Exhibits

No.	Description
3.1	Restated Certificate of Incorporation of Mohawk, as amended. (Incorporated herein by reference to Exhibit 3.1 in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 1998.)
3.2	Restated Bylaws of Mohawk. (Incorporated herein by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K filed on February 19, 2019.)
10.1	Service Agreement dated July 12, 2023, by and between Mohawk International Services BV and Camat BV.
31.1	Certification Pursuant to Rule 13a-14(a).
31.2	Certification Pursuant to Rule 13a-14(a).
32.1	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
95.1	Mine Safety Disclosure pursuant to Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act
101.SCH	XBRL Taxonomy Extension Schema Document.
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document.
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.
101.LAB	XBRL Taxonomy Extension Label Linkbase Document.
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document and contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MOHAWK INDUSTRIES, INC.

(Registrant)

Dated: April July 26, 2024 By: _____ /s/ Jeffrey S. Lorberbaum

JEFFREY S. LORBERBAUM

Chairman and Chief Executive Officer

(principal executive officer)

Dated: April July 26, 2024 By: _____ /s/ James F. Brunk

JAMES F. BRUNK

Chief Financial Officer

(principal financial officer)

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EXHIBIT 10.1

SERVICE AGREEMENT

BETWEEN

MOHAWK INTERNATIONAL SERVICES BV with registered office at B-8710 Wielsbeke-Belgium, Ooigemstraat 3 hereinafter referred to as "the Company";

AND

CAMAT BV with a registered office (company number BE0698690604) at B-3090 Overijse, Smetslaan 26 hereinafter referred to as "the Service Provider"

PREAMBLE

Whereas, the Service Provider explains that it has the necessary skills and expertise, and is allowed under applicable laws, to provide services in connection with the management of commercial companies, and

Whereas, in view of the fact that the Company needs the above-mentioned services to support the Company, of the experience of the Service Provider and its wish to provide said services with maintenance of its independence, the Parties have chosen to enter into the present service agreement (the Service Agreement), and

Whereas, the Service Provider can also be appointed member of the Management Committee of the Company, if any; and

Whereas, the parties wish to specify the terms and conditions of their collaboration:

IT HAS BEEN AGREED AS FOLLOWS:

1 Object

1.1 The Service Provider shall provide all necessary and appropriate services (hereinafter the Services) concerning (i) daily management of the Company as President - Flooring Rest of World, (ii) strategy definition, (iii) lead an executive management team, (iv) succession planning for executives and (v) providing advice and support to the Flooring Rest of World segment.

1.2 The Service Provider shall perform the Services with the diligence, loyalty, seriousness and competence that the Company is entitled to expect from an experienced specialist in this position. The Service Provider shall comply with the general guidelines and policy of the Company. The Service Provider is bound by an obligation of best result.

1.3 Taking into account the skills, reputation, expertise and capabilities of being director of the Service Provider, it has been agreed that he will render the services on behalf of the Service Provider at least 5 days per week whereby the target number of working days per year is minimally 225. It being understood that he may be replaced at any time by the Service Provider to the extent the replacement provides the same level of skills, reputation, expertise and capabilities as mutually agreed upon by the parties.

1.4 The Company will grant the Service Provider all powers necessary to execute the Services in a good manner.

1.5 Moreover, the Service Provider can be appointed as a member of the Management Committee of the Company, if any.

1.6 The Service Provider is covered by the D&O Insurance (Directors & Officers Liability) and the General Liability Insurance taken out by the Company, which provides sufficient coverage taking into account the nature of the activities of the Service Provider that he carries out on behalf of the Company.

2 Duration

2.1 The present agreement is concluded for a definite duration commencing on 16 October 2023, or any date earlier in function of the availability of the Service Provider, and automatically expiring on December 31, 2028. After expiration of the aforementioned period, the parties can renew the agreement for indefinite duration upon mutual agreement.

2.2 The present agreement can be terminated at any time by the Company upon notice of 12 (twelve) months. Notice shall be given by registered mail. However, the Company can also terminate the present agreement at any time by payment of a lump sum allowance equal to the Base Fee (as defined below) multiplied by 1,5. The present agreement can be terminated at any time by the Service Provider upon notice of 6 (six) months. If the Company expresses its will that the notice period by the Service Provider is not or partially performed, it will pay a lump sum corresponding the notice period non-performed (pro rata Base Fee multiplied by 1,5).

2.3 This contract may, immediately and without notice or indemnity, be terminated for serious cause by each party.

The following will be considered a serious cause entitling each party to terminate the present agreement without any indemnity:

- i. the commission of a criminal offence resulting from a deliberate act that may lead to effective prosecution, damaging the company and/or the reputation of the company. A criminal offence here means any crime for which the Service Provider is not covered by the Mohawk Officers & Directors Liability Insurance;

- ii. fraud or embezzlement;
- iii. the failure to comply with or the breach of any of the material terms and conditions of the present agreement and/or the Company's, subsidiaries' or branch offices' policies within 30 (thirty) days after written notification of such non-compliance if such failures or breaches are capable of remedy. If the default or breach is not capable of remedy, the present agreement can be terminated without prior notification;
- iv. the willful or gross neglect of the duties under the present agreement and/or the willful or gross misconduct in the performance of such duties that would not be rectified within 30 (thirty) days after written notification of such non-compliance if such failures or breaches are capable of remedy. If the default or breach is not capable of remedy, the present agreement can be terminated without prior notification;

3 Fees

- 3.1 The Services as described above are compensated by the Company on the basis of a Base Fee of 660.000 EUR (excl. VAT) per annum, which amount may be subsequently modified by the parties upon mutual agreement. Said Annual Fee has been determined based on an expected average volume of work corresponding to 5 days per week whereby the target number of working days per year is minimally 225.
- 3.2 An advanced payment representing 1/12 of the Annual Base Fee shall be paid into the bank account of the Service Provider, against remittance of a detailed monthly invoice which meets all applicable legal & tax requirements and is payable within 30 days from the date of issuance.
- 3.3 In addition to the Annual Base Fee as set forth in 3.1 and subject to approval of the Compensation Committee of the Board of Directors of Mohawk Industries, Inc., the Service Provider shall be eligible to receive an annual bonus ranging from 0% to 90% of the Base Fee of the year concerned.
- 3.4 The Service provider shall also be eligible for a Long Term Incentive Plan (Restricted Share Unit Plan with shares vesting over time). Long Term Incentive awards range from 25% to 115% of the Base Fee of the year concerned. In any event, stock grants are always subject to approval by the Mohawk Board.
- 3.5 If the Service Provider is unable to perform the services described in Article 1 for any reason (e.g. illness, accident, incapacity for work), the Company will continue to pay the Service Provider the Base Fee set out in Article 3, insofar the period of interruption of the execution of the agreement does not last longer than 60 calendar days. After this period of 60 calendar days, the execution of this agreement will be suspended without any compensation being due. If the

suspension is six months, the agreement is immediately deemed to have been terminated by law, without any further compensation.

4 Reimbursement of business expenses

All reasonable business expenses incurred by the Service Provider exclusively in the performance and for the purposes of its duties will be borne by the Company and reimbursed to the Service Provider by means of the above mentioned monthly invoices

or separated invoices provided that supporting evidences are remitted, provided the Company's approval with respect to the type of expenses. A monthly lump sum of 1.600 EUR (excl. VAT) can be invoiced to cover all car and fuel costs.

5 Independence

- 5.1 The Service Provider shall act on an independent basis with the Company. To the extent the Company gives instructions to the directors, managers, representatives, officers or employees of the Service Provider entrusted with the performance of the Services on behalf of the Service Provider, such instructions would be strictly limited to the well-being of workers in the performance of their work, working time and the agreed work arising from the Services. The Company can otherwise in no way exercise authority over the directors, representatives, officers or employees of the Service Provider.
- 5.2 Without prejudice to its obligation to perform the management of the Company's subsidiaries or branch offices in good faith, the Service Provider shall freely determine its work organization, work agenda and vacation arrangements with full respect for the needs of the business.
- 5.3 All documents and correspondences between the Company and the Service Provider must be considered as necessary tools to enable the parties to execute their tasks according to their obligations. These documents can in no way be interpreted as an indication of any relationship of authority towards the directors, representatives, officers or employees of the Service Provider.
- 5.4 The Service Provider, its directors, managers, representatives, employees, officers, etc. are entirely responsible for complying with all statutory and legal requirements (including, but without limiting the general nature of the foregoing, paying taxes and social security contributions) and will indemnify and agree to keep indemnified in full the Company in respect of any claims that may be made by the relevant authorities against the Company in respect of social security contributions and/or income tax in relation to any payment made pursuant to this Service Agreement.

6 Confidentiality

- 6.1 The Service Provider acknowledges and agrees that any information disclosed to the Service Provider or its directors, managers, officers or employees by the Company in relation with the present agreement and/or the Service Provider' duties is confidential. The Service Provider also acknowledges and accepts that any such information will be treated and held in strict confidence and not used by the Service Provider nor revealed in any way whatsoever, either directly or indirectly, to any third parties during the course of the present agreement or after its termination.
- 6.2 The Service Provider acknowledges and agrees that any information the Service Provider its directors, managers, officers, representatives or employees develop under or as a result of the performance of his duties is confidential and that any such information will be held in strict confidence and not revealed in any way whatsoever, either directly or indirectly, to any third parties.
- 6.3 The confidentiality undertakings of articles 6.1 and 6.2 will end when the confidential information falls in the public domain, without fault of the Service Provider or its directors, managers, officers or employees.
- 6.4 The Service Provider must not make any publicity or media releases in the framework of the present agreement, using the name of the Company, without its prior written consent.

7 Return of property

7.1 All records, files, memoranda, reports, price lists, customer lists, drawings, plans, sketches, documents and the like (together with all copies thereof) relating to the business of the Company and all other property of the Company related to the Service Provider' duties (including but not limited to documents, notes, memoranda, computer programs, reports, software and all other information and data), which the Service Provider or directors, managers, officers or employees uses or prepares or comes in contact with in the course of executing this agreement remains, as between the Parties to the present agreement, the sole property of the Company.

7.2 Upon the termination of the present agreement (however caused), the Service Provider will immediately return to the Company all the Company's property in its possession or under its control without keeping copies of such items or passing them (or the copies) to any third party, whatever the importance of it may be.

8 Exclusivity and non-competition

8.1 The Service Provider explicitly agrees and undertakes that it shall not, except with the prior written consent of the Company, whether directly or indirectly, whether remunerated or not, for a period of 1 (one) years after the duration of the present agreement (see article 2.1) or for a period of 1 (one) year in case of termination by the Company before the end of this agreement or for a period of

2 (two) years in case of termination by the Service Provider before the end of this agreement and for whatsoever reason:

- i. engage itself or through a third party, be employed by, consult for, have an interest in or in any way assist any person or company directly or indirectly engaged in the business of the Company to the extent it relates to similar products;
- ii. solicit or endeavour to entice away from or discourage from being employed by the Company any Manager or client of the Company, its subsidiaries or branch offices, whether or not such person would commit a breach of contract by reason of leaving employment.
- iii. canvass or solicit the custom of or deal with or provide services to any person, firm or company who at any time was client of / or dealt with the course of providing the services, to the extent it relates to competing products.

The aforementioned obligations apply in all the countries in which the Flooring Rest of World segment is active.

8.2 The Service Provider agrees that it will exclusively act in the interest of the Company and its shareholders, unless otherwise agreed between parties.

9 Intellectual property

9.1 The Service Provider undertakes to inform the Company about any work, invention, discovery or improvement, patentable or protectable by any other intellectual right, including copyright or not, which it may create, design or produce, either alone or in conjunction with others, including but not limited to all documents, drawings, plans, designs and models, printed circuit boards, software programs and semi-conductor chips and related documentation, in the course of his employment or relating to, or which is likely to become connected with, any matter whatsoever constituting or which might constitute a Company's activity, or which has been or may be investigated by the latter.

9.2 The Service Provider agrees that such work, inventions, discoveries or improvements belong exclusively to the Company and hereby assigns and transfers any and all right including the copyright therein to the Company. The Service Provider shall refrain from

any act which would infringe the Company's rights, shall execute and deliver all documents or statements necessary to implement such assignment or transfer and shall not register any patent relating to these inventions without the approval of the Company.

9.3 The Service Provider acknowledges that such assignment and transfer of rights are adequately compensated by the remuneration as provided in the present agreement.

10 Contractual provisions

10.1 The nullity or the enforceability of the present agreement does not affect the validity and the enforceability of the other provisions, unless this would upset the balance between the reciprocal rights and obligations of the parties.

10.2 In such case, the parties will add one or more new provisions to the agreement in order to achieve, as much as possible, the same or a similar result.

11 Varia

11.1 The Service Provider shall procure that each company under his control, its directors, managers, officers, representatives or employees and former directors, managers, officers, representatives or employees comply with the obligations imposed on the Service Provider under articles 6, 7, 8, 9 and 10 above.

12 Applicable law and jurisdiction

12.1 The present agreement shall be governed by and being interpreted according to Belgian law.

12.2 In case of dispute arising from or further to the present agreement, the courts of Kortrijk will be exclusively competent.

13 Prior agreements

The present agreement supersedes any and all prior agreements, whether oral or in writing, that possibly could have existed between the concerned parties with respect to the same object and can only be modified by means of a written agreement between all parties.

Done at Wiersbeke, on July 12, 2023, in two original copies, each party acknowledging having received an original copy duly signed.

For the Company The Service Provider

/s/ Bernard Thiers /s/ Wim Messiaen

Bernard Thiers Wim Messiaen

*Permanent representative of Permanent representative of
Comm.V. Bernard Thiers Camat bv*

(read and approved) (read and approved)

EXHIBIT 31.1

CERTIFICATIONS

I, Jeffrey S. Lorberbaum, certify that:

- 1 I have reviewed this quarterly report on Form 10-Q of Mohawk Industries, Inc.;
- 2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4 The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **April 26, 2024** **July 26, 2024**

/s/ Jeffrey S. Lorberbaum

Jeffrey S. Lorberbaum

Chairman and Chief Executive Officer

CERTIFICATIONS

I, James F. Brunk, certify that:

- 1 I have reviewed this quarterly report on Form 10-Q of Mohawk Industries, Inc.;
- 2 Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3 Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4 The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: **April 26, 2024** July 26, 2024

/s/ James F. Brunk

James F. Brunk

Chief Financial Officer

Statement of Chief Executive Officer of
MOHAWK INDUSTRIES, INC.
Pursuant to 18 U.S.C. Section 1350,
As Adopted Pursuant to
§ 906 of the Sarbanes-Oxley Act of 2002

In connection with the quarterly report of Mohawk Industries, Inc. (the "Company") on Form 10-Q for the period ended **March 30, 2024** **June 29, 2024** as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jeffrey S. Lorberbaum, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, based on my knowledge:

- 1 The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Jeffrey S. Lorberbaum

Jeffrey S. Lorberbaum
Chairman and Chief Executive Officer

April July 26, 2024

EXHIBIT 32.2

Statement of Chief Financial Officer of
MOHAWK INDUSTRIES, INC.
Pursuant to 18 U.S.C. Section 1350,
As Adopted Pursuant to
§ 906 of the Sarbanes-Oxley Act of 2002

In connection with the quarterly report of Mohawk Industries, Inc. (the "Company") on Form 10-Q for the period ended **March 30, 2024** June 29, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, James F. Brunk, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that, based on my knowledge:

The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

- 1 The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ James F. Brunk

James F. Brunk
Chief Financial Officer

April July 26, 2024

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Exhibit 95.1

Mine Safety Disclosure

The following disclosures are provided pursuant to Section 1503(a) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Act") and Item 104 of Regulation S-K, which requires certain disclosures by companies required to file periodic reports under the Securities Exchange Act of 1934, as amended, that operate mines regulated under the Federal Mine Safety and Health Act of 1977 (the "Mine Act").

Mine Safety Information

Whenever the Federal Mine Safety and Health Administration ("MSHA") believes a violation of the Mine Act, any health or safety standard or any regulation has occurred, it may issue a citation which describes the alleged violation and fixes a time within which the U.S. mining operator must abate the alleged violation. In some situations, such as when MSHA believes that conditions pose a hazard to miners, MSHA may issue an order removing miners from the area of the mine affected by the condition until the alleged hazards are corrected. When MSHA issues a citation or order, it generally proposes a civil penalty, or fine, as a result of the alleged violation, that the operator is ordered to pay. Citations and orders can be contested and appealed, and as part of that process, may be reduced in severity and amount, and are sometimes dismissed. The number of citations, orders and proposed assessments vary depending on the size and type (underground or surface) of the mine as well as by the MSHA inspector(s) assigned.

The following table includes information required by the Act for the **three** six months ended **March 30, 2024** June 29, 2024.

Mine (Federal Mine Safety and Health Administration (MSHA) ID)	Total # of Significant & Substantial violations under §104(a)	Total # of orders under §104(b)	Total # of unwarrantable failure citations and orders under §104(d)	Total # of violations under §110(b)(2)	Total # of orders under §107(a)	Total dollar value of proposed assessments from MSHA (\$ in thousands)	Total # of mining related fatalities	Received Notice of Pattern of Violations under §104(e) (yes/no)?	Received Notice of Potential to have Pattern under §104(e) (yes/no)?	Total # of Legal Actions Pending with the Mine Safety and Health Review Commission as of the Last Day of Period	Legal Actions Initiated or Resolved During Period
TP Claims 1&2/Rosa Blanca (4100867)	—	—	—	—	—	\$0	—	No	No	—	—

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