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of ContentsUNITED STATESSECURITIES AND EXCHANGE COMMISSIONWashington, D.C. 20549_____FORM 10-Q_____(Mark One)xQUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the quarterly period ended SeptemberÂ 30, 2024oroTRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934For the transition period from_____to_____Commission File Number: 001-38442_____IBEX LIMITED(Exact name of registrant as specified in its charter)_____Bermuda00-0000000(State or other jurisdiction of incorporation or organization)(I.R.S. Employer Identification No.)1717 Pennsylvania Avenue NW, Suite 825Washington, DC20006(Address of principal executive offices)(Zip Code)(202) 580-6200(Registrantâ€™s telephone number, including area code)N/A(Former name, former address and former fiscal year, if changed since last report)_____Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading Symbol(s)Name of each exchange on which registeredCommon shares, par value $0.0001IBEXÂ Nasdaq Global MarketIndicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. x Yes o NoIndicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). x Yes o No Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of â€œlarge accelerated filer,â€ â€œaccelerated filer,â€ â€œsmaller reporting company,â€ and â€œemerging growth companyâ€ in Rule 12b-2 of the Exchange Act.Large accelerated fileroAccelerated filerxÂ Non-accelerated fileroSmaller reporting companyxÂ Emerging growth companyxIf an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. oIndicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). o Yes x No The number of common shares outstanding of IBEX LIMITED as of OctoberÂ 31, 2024 was 16,764,808.Table of ContentsIBEX LIMITEDQuarterly Report on Form 10-QFor Quarterly Period Ended SeptemberÂ 30, 2024Table of ContentsPage

No.CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS1PART I.FINANCIAL INFORMATION2Item 1.Financial Statements2Consolidated Balance Sheets (unaudited)3Consolidated Statements of Comprehensive Income (unaudited)4Consolidated Statements of Stockholders' Equity (unaudited)5Consolidated Statements of Cash Flows (unaudited)6Notes to the Consolidated Financial Statements (unaudited)7Item 2.Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations24Item 3.Quantitative and Qualitative Disclosures About Market Risk34Item 4.Controls and Procedures35PART II.OTHER INFORMATION36Item 1.Legal Proceedings36Item 1A.Risk Factors36Item 2.Unregistered Sales of Equity Securities and Use of Proceeds36Item 3.Defaults Upon Senior Securities37Item 4.Mine Safety Disclosures37Item 5.Other Information37Item 6.Exhibits38Signatures39Table of ContentsCAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTSThis Quarterly Report on Form 10-Q (â€œForm 10-Qâ€) contains forward-looking statements, within the meaning of Section 27A of the Securities Act of 1933, as amended (the â€œSecurities Actâ€) Section 21E of the Securities Exchange Act of 1934, as amended (the â€œExchange Actâ€), and the Private Securities Litigation Reform Act of 1995, relating to our operations, expected financial position, and other business matters that are based on our current expectations, assumptions, and projections with respect to the future, and are not a guarantee of performance. Forward-looking statements provide managementâ€™s current expectations of future events based on certain assumptions and include any statement that does not directly relate to any historical or current fact. Forward-looking statements may include words such as â€œanticipate,â€ â€œbelieve,â€ â€œbudgeted,â€ â€œcontemplate,â€ â€œestimate,â€ â€œexpect,â€ â€œforecast,â€ â€œguidance,â€ â€œmay,â€ â€œoutlook,â€ â€œplan,â€ â€œprojection,â€ â€œshould,â€ â€œtarget,â€ â€œwill,â€ â€œwouldâ€ and other words, the negative forms of such words and terms of similar meaning in connection with any discussion of the timing or nature of future operating or financial performance or other events. Such forward-looking statements involve known and unknown risks, uncertainties, assumptions, and other important factors that could cause our actual results, performance or achievements or industry results, to differ materially from historical results or any future results, performance or achievements expressed, suggested, or implied by such forward-looking statements. These risks and uncertainties include, but are not limited to statements about:â€¢Our ability to attract new business and retain key clients;â€¢Our profitability based on our utilization, pricing and managing costs;â€¢The potential for our clients or potential clients to consolidate;â€¢Our clients deciding to enter into or further expand their insourcing activities and current trends toward outsourcing services may reverse;â€¢General economic uncertainty in global markets and unfavorable global economic conditions, including inflation, rising interest rates, recession, foreign exchange fluctuations and supply-chain issues;â€¢Our ability to manage our international operations, particularly in the Philippines, Jamaica, Pakistan and Nicaragua; â€¢Natural events, health epidemics, geopolitical conditions, including developing or ongoing conflicts, widespread civil unrest, terrorist attacks and other attacks of violence involving any of the countries in which we or our clients operate;â€¢Our ability to anticipate, develop and implement information technology solutions, including Artificial Intelligence (â€œAIâ€), that keep pace with evolving industry standards and changing client demands;â€¢Our ability to recruit, engage, motivate, manage and retain our global workforce;â€¢Our ability to comply with applicable laws and regulations, including those regarding privacy, data protection and information security, employment and anti-corruption;â€¢The effect of cyberattacks or cybersecurity vulnerabilities on our information technology systems; â€¢Our ability to realize the anticipated strategic and financial benefits of our relationship with Amazon; andâ€¢The impact of tax matters, including new legislation and actions by taxing authorities.We derive many of our forward-looking statements from our operating budgets and forecasts, which are based upon many detailed assumptions. We caution that it is very difficult to predict the impact of known factors, and it is impossible for us to anticipate all factors that could affect our actual results. Important factors that could cause actual results to differ materially from our expectations, or cautionary statements, are disclosed under Part I, Item 1A. Risk Factors in our Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024. All written and oral forward-looking statements attributable to us, or persons acting on our behalf, are expressly qualified in their entirety by these cautionary statements as well as other cautionary statements that are made from time to time in our other filings with the United States Securities and Exchange Commission (â€œSECâ€) and public communications. You should evaluate all forward-looking statements made in this Form 10-Q in the context of these risks and uncertainties.We caution you that the important factors referenced above may not contain all of the factors that are important to you. In addition, we cannot assure you that we will realize the results or developments we expect or anticipate or, even if substantially realized, that they will result in the consequences or affect us or our operations in the way we expect. The forward-looking statements included in this Form 10-Q are made only as of the date hereof. We undertake no obligation to update or revise any forward-looking statement as a result of new information, future events or otherwise, except as otherwise required by law.1Table of ContentsPART I â€” FINANCIAL INFORMATIONItem 1. Financial Statements2Table of ContentsIBEX LIMITED AND SUBSIDIARIESConsolidated Balance Sheets(Unaudited)(in thousands, except share data)September 30,2024June 30,2024AssetsCurrent assetsCash and cash equivalents$62,305Â $62,720Â Accounts receivable, net106,043Â 98,366Â Prepaid expenses8,202Â 7,712Â Due from related parties256Â 192Â Tax advances and receivables10,153Â 9,080Â Other current assets1,571Â 1,888Â Total current assets188,530Â 179,958Â Non-current assetsProperty and equipment, net33,202Â 29,862Â Operating lease assets58,806Â 59,145Â Goodwill11,832Â 11,832Â Deferred tax asset, net4,414Â 4,285Â Other non-current assets9,491Â 8,822Â Total non-current assets117,745Â 113,946Â Total assets$306,275Â $293,904Â Liabilities and stockholders' equityCurrent liabilitiesAccounts payable and accrued liabilities$19,797Â $16,719Â Accrued payroll and employee-related liabilities34,095Â 30,674Â Current deferred revenue4,873Â 4,749Â Current operating lease liabilities12,395Â 12,051Â Current maturities of long-term debt698Â 660Â Due to related parties25Â 60Â Income taxes payable5,889Â 6,083Â Total current liabilities77,772Â 70,996Â Non-current liabilitiesNon-current deferred revenue1,083Â 1,128Â Non-current operating lease liabilities52,832Â 53,441Â Long-term debt802Â 867Â Other non-current liabilities2,695Â 1,673Â Total non-current liabilities57,412Â 57,109Â Total liabilities135,184Â 128,105Â Stockholders' equityCommon stock: par value $0.0001, 108,057,967 shares authorized, 16,765,381 and 17,017,476 shares outstanding as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively2Â 2Â Additional paid-in capital210,872Â 210,200Â Treasury stock at cost: 1,849,681 and 1,567,552 shares as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively(30,045)(25,367)Accumulated other comprehensive loss(6,146)(7,913)Accumulated deficit(3,592)(11,123)Total stockholders' equity171,091Â 165,799Â Total liabilities and stockholders' equity$306,275Â $293,904Â See accompanying notes to unaudited consolidated financial statements.3Table of ContentsIBEX LIMITED AND SUBSIDIARIESConsolidated Statements of Comprehensive Income(Unaudited)(in thousands, except per share data)Three Months Ended September 30,20242023Revenue$129,717Â $124,609Â Cost of services (exclusive of depreciation and amortization presented separately below)90,041Â 88,196Â Selling, general and administrative26,215Â 23,040Â Depreciation and amortization4,369Â 5,042Â Total operating expenses120,625Â 116,278Â Income from operations9,092Â 8,331Â Interest income583Â 586Â Interest expense(162)(104)Income before income taxes9,513Â 8,813Â Provision for income tax expense(1,982)(1,388)Net income$7,531Â $7,425Â Other comprehensive incomeForeign currency translation adjustments$1,388Â $(701)Unrealized gain / (loss) on cash flow hedging instruments, net of tax379Â (194)Total other comprehensive income / (loss)1,767Â (895)Total comprehensive income$9,298Â $6,530Â Net income per shareBasic$0.45Â $0.41Â Diluted$0.43Â $0.39Â Weighted average common shares outstandingBasic16,88018,287Diluted17,49018,898See accompanying notes to unaudited consolidated financial statements.4Table of ContentsIBEX LIMITED AND SUBSIDIARIESConsolidated Statements of Stockholdersâ€™ Equity(Unaudited)(in thousands)Common sharesTreasuryStockAdditionalPaid-inCapitalAccumulated OtherComprehensiveLossAccumulatedDeficitTotalStockholders'EquitySharesAmountAmountBalance, June 30, 202318,280Â $2Â $(3,682)$204,734Â $(6,312)$(44,778)$149,964Â Net incomeâ€”Â â€”Â â€”Â â€”Â â€”Â 7,425Â 7,425Â Foreign currency translation adjustmentâ€”Â â€”Â â€”Â â€”Â (701)â€”Â (701)Changes in fair value of cash flow hedgesâ€”Â â€”Â â€”Â â€”Â (194)â€”Â (194)Purchase of treasury shares(134)â€”Â (2,044)â€”Â â€”Â â€”Â (2,044)Provision for common stock warrantsâ€”Â â€”Â â€”Â 287Â â€”Â â€”Â 287Â Issuance of common shares23Â â€”Â â€”Â 5Â â€”Â â€”Â 5Â Share-based compensation expenseâ€”Â â€”Â â€”Â 1,297Â â€”Â â€”Â 1,297Â Balance, September 30, 202318,169Â $2Â $(5,726)$206,323Â $(7,207)$(37,353)$156,039Â Common sharesTreasuryStockAdditionalPaid-inCapitalAccumulated OtherComprehensiveIncome / (Loss)AccumulatedDeficitTotalStockholders'EquitySharesAmountAmountBalance, June 30, 202417,017Â $2Â $(25,367)$210,200Â $(7,913)$(11,123)$165,799Â Net incomeâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â 7,531Â 7,531Â Foreign currency translation adjustmentâ€”Â â€”Â â€”Â â€”Â 1,388Â â€”Â 1,388Â Changes in fair value of cash flow hedgesâ€”Â â€”Â â€”Â â€”Â 379Â â€”Â 379Â Purchase of treasury shares(282)â€”Â (4,678)â€”Â â€”Â â€”Â (4,678)Provision for common stock warrantsâ€”Â â€”Â â€”Â â€”Â â€”Â â€”Â â€”Â Issuance of common shares30Â â€”Â â€”Â 382Â â€”Â â€”Â 382Â Share-based compensation expenseâ€”Â â€”Â â€”Â 290Â â€”Â â€”Â 290Â Balance, September 30, 202416,765Â $2Â $(30,045)$210,872Â $(6,146)$(3,592)$171,091Â See accompanying notes to unaudited consolidated financial statements.5Table of ContentsIBEX LIMITED AND SUBSIDIARIESConsolidated Statements of Cash Flows(Unaudited)(in thousands)Three Months Ended September 30,20242023CASH FLOWS FROM OPERATING ACTIVITIESNet income$7,531Â $7,425Â Adjustments to reconcile net income to net cash provided by operating activities:Depreciation and amortization4,369Â 5,042Â Noncash lease expense3,326Â 3,225Â Warrant contra revenueâ€”Â 287Â Deferred income tax(130)244Â Share-based compensation expense670Â 848Â Allowance of expected credit losses83Â 11Â Change in assets and liabilities:Increase in accounts receivable(7,649)(3,792)Increase in prepaid expenses and other current assets(1,735)(1,256)Increase in accounts payable and accrued liabilities4,574Â 206Â Increase / (decrease) in deferred revenue79Â (372)Decrease in operating lease liabilities(3,356)(3,184)Net cash inflow from operating activities7,762Â 8,684Â CASH FLOWS FROM INVESTING ACTIVITIESPurchase of property and equipment(3,630)(2,052)Net cash outflow from investing activities(3,630)(2,052)CASH FLOWS FROM FINANCING ACTIVITIESProceeds from line of credit60Â 37Â Repayments of line of credit(60)(89)Proceeds from the exercise of options382Â 5Â Principal payments on finance leases(171)(88)Purchase of treasury shares(4,807)(1,832)Net cash outflow from financing activities(4,596)(1,967)Effects of exchange rate difference on cash and cash equivalents49Â (65)Net (decrease) / increase in cash and cash equivalents(415)4,600Â Cash and cash equivalents, beginning62,720Â 57,429Â Cash and cash equivalents, ending$62,305Â $62,029Â Supplemental cash flow disclosuresCash paid for interest$162Â $104Â Cash paid for income taxes$3,383Â $1,086Â Supplemental non-cash disclosuresChange in accounts payable related to fixed assets$3,677Â $(115)See accompanying notes to unaudited consolidated financial statements.6Table of ContentsIBEX LIMITED AND SUBSIDIARIESNotes to the Consolidated Financial Statements(Unaudited)(in thousands, except per share amounts)1. Â Â Â Â OVERVIEW AND

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESOVERVIEWIBEX Limited (â€œIBEXâ€ and together with its subsidiaries, the â€œCompany,â€ â€œibex,â€ â€œwe,â€ â€œus,â€ or â€œourâ€) was incorporated on FebruaryÂ 28, 2017 in Hamilton, Bermuda. Our registered office in Bermuda is Crawford House, 50 Cedar Avenue, Hamilton HM 11, Bermuda. We are a â€œcontrolled companyâ€ within the meaning of the rules of Nasdaq, with The Resource Group International Limited (â€œTRGIâ€) being our controlling shareholder. TRG Pakistan Limited holds a controlling interest in TRGI. On AugustÂ 7, 2020, the Company was admitted to trade on the Nasdaq Global Market under the ticker symbol â€œIBEX.â€ The Company is an end-to-end provider of technology-enabled customer lifecycle experience (â€œCLXâ€) solutions. Through the Companyâ€™s integrated CLX platform, a comprehensive portfolio of solutions is offered to optimize customer acquisition, engagement, expansion and experience for clients. The Company leverages sophisticated technology and proprietary analytics, in combination with its global footprint and business process outsourcing expertise, to protect and enhance clientsâ€™ brands. Our Connect business lies at the core of our offerings and generates the majority of the Companyâ€™s revenue. This business unit delivers differentiated customer service (assisting our clientsâ€™ customers with information about our clients and their products or services), technical support (providing specialized teams to provide information, assistance and technical guidance to our clientsâ€™ customers on a specific product or service), revenue generation (upselling and cross selling) and other value-added outsourced back office services (finance and accounting, marketing support, sales operations, and human resources administration) to our clients. We deploy these capabilities through a true omni-channel customer experience ("CX") model, which integrates voice, email, chat, SMS, social media and other communication applications.In addition, our ibex Digital suite of solutions works with consumer-facing businesses to help them build, grow and scale technology-driven customer acquisition solutions, while helping drive digital transformation. We offer digital marketing, e-commerce technology, and platform solutions for our clients, helping them build new customer acquisition channels, increase acquired customers, and often do both at a reduced cost. We also have a small suite of what we call CX services which measures, monitors and manages our clientsâ€™ holistic customer experiences.Operating segmentsAn operating segment is defined as a component of a company for which separate financial information is available and which is regularly evaluated by the chief operating decision maker (â€œCODMâ€) for the purpose of making decisions regarding resource allocation and performance assessment. The Companyâ€™s CODM is the chief executive officer (â€œCEOâ€). The Companyâ€™s CODM reviews consolidated financial results to make decisions, allocate resources and assess performance. Therefore, the Company has determined that it operates in a single operating and reportable segment.SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESBasis of presentation and principles of consolidationThe Companyâ€™s interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America (â€œU.S. GAAPâ€) and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP 7Table of Contentsfor complete financial statements and should be read in conjunction with the Companyâ€™s audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024 (the â€œAnnual Reportâ€) as filed with the SEC. There have been no changes to the Companyâ€™s significant accounting policies described in the Annual Report that have had a material impact on the Companyâ€™s consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of SeptemberÂ 30, 2024, its results of operations, comprehensive income, and shareholdersâ€™ equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of JuneÂ 30, 2024 was derived from the audited annual financial statements included in the Annual Report. Use of estimatesThe preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant items subject to such estimates and assumptions include useful lives for property and equipment; impairment of long-lived assets, operating lease assets and liabilities, goodwill, and other intangible assets; allowance for credit losses; valuation allowances for deferred tax assets and other receivables; fair value of share-based compensation, warrants, and derivatives, and legal provisions. The Company bases its estimates on historical experience and other assumptions it believes are reasonable, including the use of outside experts as necessary, and updates these estimates on an ongoing basis and as new events occur, more experience is acquired and/or more information is obtained. Actual results could differ materially from these estimates. Revenue recognition The Company recognizes revenues for services for which control has transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring the promised services. This process involves identifying the customer contract, determining the performance obligations in the contract, determining the transaction price, allocating the transaction price to the distinct performance obligations in the contract, and recognizing revenue when the performance obligations have been satisfied. A performance obligation is considered distinct from other obligations in a contract when it (a) provides a benefit to the customer either on its own or together with other resources that are readily available to the customer and (b) is separately identified in the contract. The Company considers a performance obligation satisfied as it provides services to a customer, meaning the customer has the ability to direct the use and obtain the benefit of the service. Revenues from contact center services, which consist of customer service, technical support and other value-added outsourced back-office services, are recognized as the services are performed on the basis of the number of billable minutes or hours, contractual rates, and other contractually agreed metrics, if applicable. Certain of our client contracts include bonus and penalty provisions. Revenues related to training that occurs upon commencement of a new client contract or statement of work are deferred and recognized on a straight-line basis over the estimated life of the client program, as it is not considered to have a standalone value to the customer. The related expenses are expensed as incurred. Revenues are recognized over time as performance obligations are satisfied and in the period in which the Company has a right to invoice, net of discounts, incentives, and/or penalties as per contractual terms. Bonuses and penalties accrue for the current billing period and do not depend on future performance. In some cases, we may estimate these bonuses or penalties using the â€œmost likely amountâ€ method based on actual data and historical experience.Revenues from Digital services are recognized at a point in time upon the successful consumer activation or purchase of clientsâ€™ services. We utilize third parties in the satisfaction of this performance obligation; however, because we retain control over these third parties and are solely responsible for the risk and reward associated with this performance obligation, we have determined that we are the principal in these transactions and therefore recognize revenue on a gross basis.Revenues from CX software-as-a-service products are recognized over time based on the term of the subscription. Set-up fees to customize the customer experience solution for clientâ€™s specific needs are deferred and recognized on a straight-line basis over the term of the subscription. Revenues related to additional consulting services are recognized over the period as the related services are performed on a per hour basis. 8Table of ContentsAll of our contracts include the right to invoice for services on a monthly basis. None of our contracts include significant termination penalties, and generally may be terminated for convenience at any time with a short notice period (generally 30 to 120 days).The Company generally does not incur significant upfront costs to fulfill or obtain a contract that would qualify for capitalization under Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers.Trade receivables In accordance with Accounting Standards Update (â€œASUâ€) No. 2016-13, Financial Instruments - Credit Losses (Topic 326), the Company estimates its credit losses using the lifetime expected credit loss model. The allowance for credit losses is calculated quarterly based on the Companyâ€™s historical loss percentages, net of recoveries. In addition to the evaluation of historical losses, the Company considers current and future economic conditions and events such as changes in customer credit quality and liquidity. The Company will write-off accounts receivable against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Concentration of credit risk The Company is exposed to credit risk in the normal course of business, primarily related to accounts receivable and derivative instruments. Historically, the losses related to credit risk have been immaterial. The Company regularly monitors its credit risk to mitigate losses. The Company evaluates the creditworthiness of its clients prior to and throughout the life of the client relationship. The Company does not believe it is exposed to more than a nominal amount of credit risk in its derivative instruments as all of its counterparties are investment-grade financial institutions.Property and equipment, net Property and equipment and assets leased under financing leases are carried at cost at the acquisition date and are depreciated using the straight-line method over their estimated useful lives. Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability is assessed by a comparison of the carrying amount of the asset to the estimated future undiscounted net cash flows expected to be generated by the asset. If estimated future undiscounted net cash flows are less than the carrying value of the asset, an impairment loss is recognized to the extent its carrying value exceeds its estimated fair value. LeasesThe Company determines whether an arrangement contains a lease at inception in accordance with the provisions of ASC 842, Leases. Operating leases are included in operating lease assets and current and non-current operating lease liabilities, and assets leased under finance leases are included in property and equipment, net and current and long-term debt in the consolidated balance sheets.Operating lease assets represent the Companyâ€™s right to use an underlying asset for the lease term, and operating lease liabilities represent the Companyâ€™s obligation to make lease payments arising from the lease. Operating lease expense is recognized on a straight-line basis over the lease term in cost of services or selling, general and administrative expense, as applicable. Interest on finance leases is included in interest expense in the consolidated statements of comprehensive income. ContingenciesThe Company is subject to claims and lawsuits filed in the ordinary course of business. Although management does not believe that any such proceedings will have a material adverse effect on its consolidated financial position, results of operations, or cash flows, no assurances to that effect can be given based on the uncertainty 9Table of Contentsof litigation and demands of third parties. The Company records a liability for pending litigation and claims where losses are both probable and can be reasonably estimated. Legal fees are expensed as incurred.Share-based compensation plansThe Company accounts for its share-based awards in accordance with provisions of ASC 718, Compensation - Stock Compensation. The Company calculates the fair value of option awards using the Black-Scholes model. For equity-classified awards, total compensation cost is based on the grant date fair value. For liability-classified awards, total compensation cost is

based on the fair value of the award on the date the award is granted and is subsequently re-measured at each reporting date until settlement.The Company recognizes share-based compensation expense over the requisite vesting period using a graded vesting model. Awards to employees and directors may contain service, performance and/or market vesting conditions. For unvested awards with performance conditions, the Company assesses the probability of attaining the performance conditions at each reporting period. Awards that are deemed probable of attainment are recognized in expense over the requisite service period. The Company accounts for forfeitures as they occur. Income taxesDeferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are also recognized for the estimated future effects of tax loss carry forwards. The effect of changes in tax rates on deferred taxes is recognized in the period in which the enactment dates change. The Company records valuation allowances against its deferred tax assets based on whether it is more likely than not that the deferred tax assets will be realized.Share repurchase programsThe Companyâ€™s board of directors (the â€œBoardâ€) may authorize share repurchases of the Companyâ€™s common shares. Purchases made pursuant to these authorizations may be carried out through open market transactions, negotiated purchases or otherwise, at times and in such amounts as the Company deems appropriate. Shares repurchased under such authorizations are held in treasury for general corporate purposes, including issuances under various employee share-based award plans. When Company shares are repurchased, the amount of the consideration paid (including directly attributable costs, net of any tax effects) is recognized as a deduction of additional paid in capital. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are subsequently sold or reissued, the amount received is recognized as an increase in additional paid in capital, and any resulting surplus or deficit on the transaction is reclassified to accumulated deficit. The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, and suspend or discontinue the program. The Company has funded and expects to fund future repurchases with its existing cash balance. The share repurchase programs do not obligate the Company to acquire any particular amount of common shares. See Note 11. â€œStockholdersâ€™ Equityâ€ for more information on share repurchases.10Table of ContentsCloud Computing Software Implementation CostsThe Company incurs costs to implement cloud computing arrangements that are hosted by a third-party vendor. In accordance with ASC 350-40, Goodwill and Other, Internal-Use Software, for cloud computing arrangements that meet the definition of a service contract, the Company capitalizes qualifying implementation costs incurred during the application development stage in other non-current assets. Capitalized costs are primarily comprised of third-party consulting fees, direct labor, and related expenses. Capitalization of these costs concludes once the project is substantially complete and the software is ready for the Company's intended use. Once available for its intended use, the capitalized costs will be amortized on a straight-line basis over the term of the associated hosting arrangement including periods covered by an option to extend, and are included in selling, general and administrative expenses in the consolidated statements of comprehensive income. Costs related to data conversion, overhead, general and administrative activities, maintenance, and training are expensed as incurred.The Company capitalized $0.8Â million and $0.4Â million during the three months ended September 30, 2024 and 2023, respectively. Emerging Growth CompanyThe Company currently qualifies as an â€œemerging growth companyâ€ under the Jumpstart Our Business Startups Act of 2012 (the â€œJOBS Actâ€). Accordingly, the Company has the option to adopt new or revised accounting guidance either (i) within the same periods as those otherwise applicable to non-emerging growth companies or (ii) within the same time periods as private companies pursuant to Section 13(a) of the Exchange Act. The Company has elected to use the extended transition period until we are no longer an emerging growth company or until we choose to opt out of the extended transition period affirmatively and irrevocably.Recently Issued Accounting PronouncementsIn November 2023, the Financial Accounting Standards Board (â€œFASBâ€) issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. In addition, the amendments enhance interim disclosure requirements, clarify segment disclosure requirements for entities with a single reportable segment, and contain other disclosure requirements. The amendments in ASU No. 2023-07 are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign), and (3) the income tax expense or benefit from continuing operations (separated by federal, state and foreign). This update also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The amendments in ASU No. 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In March 2024, the SEC issued its final climate disclosure rules, which require the disclosure of climate-related information in annual reports and registration statements. The rules require disclosure in the audited financial statements of certain effects of severe weather events and other natural conditions above certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates, if material. Disclosure requirements were set to begin phasing in for fiscal years beginning on or after January 1, 2025. On April 4, 2024, the SEC determined to voluntarily stay the final rules pending certain legal challenges. We are currently evaluating the impact of the new rules on the disclosures to our consolidated financial statements. 11Table of Contents2.REVENUE FROM CONTRACTS WITH CUSTOMERSThe majority of the Companyâ€™s revenues are derived from contracts with customers who are located in the United States of America (the â€œUnited Statesâ€ or â€œU.S.â€). However, the Company delivers most of its services from regional customer experience delivery centers that are located in geographies outside of the United States. Our global delivery model is built on regional customer experience delivery centers and includes a unique ability to support work-at-home capabilities in any region that we currently operate. The Company generated its revenue from clients based in the United States and other countries as shown below: Three Months Ended September 30,($000s)20242023RevenueUnited States$124,648Â $121,184Â Other countries5,069Â 3,425Â Total$129,717Â $124,609Â The following table presents the breakdown of the Companyâ€™s revenues by geographical location, based on where the services are provided:Three Months Ended September 30,($000s)20242023RevenueOnshore (United States)$31,099Â $31,536Â Offshore (Philippines, Pakistan)64,436Â 57,359Â Nearshore (Jamaica, Nicaragua, Honduras)34,182Â 35,714Â Total$129,717Â $124,609Â The following table presents the breakdown of the Companyâ€™s revenue by pattern of revenue recognition:Three Months Ended September 30,($000s)20242023Pattern of Revenue recognitionServices transferred over time$120,938Â $115,338Â Services transferred at a point in time8,779Â 9,271Â Total$129,717Â $124,609Â The movement in deferred revenue was as follows:Three Months Ended September 30,($000s)20242023Beginning balance$5,877Â $7,796Â Revenue recognized(2,161)(2,672)Revenue deferred2,240Â 2,300Â Ending balance$5,956Â $7,424Â 12Table of Contents3.ACCOUNTS RECEIVABLE AND SIGNIFICANT CLIENTAccounts receivable, net in the accompanying consolidated balance sheets, consists of the following:September 30,June 30,($000s)20242024Accounts receivable$106,198Â $98,438Â Less: Allowance for credit losses(155)(72)Accounts receivable, net$106,043Â $98,366Â The Company will write-off accounts receivable against the allowance when it determines a balance is uncollectible. The Company did not have any write-offs for the three months ended September 30, 2024 and 2023. Activity in the Companyâ€™s allowance for credit losses consists of the following:Three Months EndedSeptember 30,($000s)20242023Beginning balance$72Â $120Â Provision for credit losses83Â 11Â Ending balance$155Â $131Â Significant ClientDuring the three months ended September 30, 2024 and 2023, the Company had one client that contributed approximately 11% and 12% of total revenue, respectively. To limit the Companyâ€™s credit risk with its clients, management regularly monitors the aging of customer receivables, maintains allowances for credit losses and may require prepayment for services from certain clients. Based on currently available information, management does not believe significant credit risk exists as of SeptemberÂ 30, 2024.13Table of Contents4.LEASESThe Company has operating lease obligations primarily for its delivery centers and finance lease obligations primarily for vehicles and other equipment. Leases typically have initial terms of two to 15 years and may include renewal options if the Company is reasonably certain to exercise such options. The components of lease cost are as follows:Three Months Ended September 30,($000s)20242023Operating lease cost:Operating lease cost$4,870Â $4,886Â Variable lease cost733Â 781Â Short-term lease cost149Â â€”Â Total operating lease cost$5,752Â $5,667Â Finance lease cost:Amortization of right of use assets$221Â $100Â Interest on lease liabilities81Â 43Â Total finance lease cost$302Â $143Â The following table presents supplemental balance sheet information related to leases:September 30,June 30,($000s)20242024Operating lease assets$58,806Â $59,145Â Operating lease liabilities, current12,395Â 12,051Â Operating lease liabilities, non-current52,832Â 53,441Â Total operating lease liabilities$65,227Â $65,492Â Finance lease assets, net$1,623Â $1,697Â Finance lease liabilities, current$698Â $660Â Finance lease liabilities, non-current802Â 867Â Total finance lease liabilities$1,500Â $1,527Â The following table presents supplemental cash flow information related to leases:Three Months Ended September 30,($000s)20242023Cash paid for amounts included in the measurement of lease liabilities$3,356Â $3,184Â Operating cash flows paid for interest portion of finance leases$81Â $43Â Financing cash flows paid for principal portion of finance leases$171Â $88Â 14Table of ContentsThe following table presents supplemental noncash information related to leases:Three Months Ended September 30,($000s)20242023Right-of-use assets obtained in exchange for lease obligationsOperating leases$2,694Â $49Â Finance leases$140Â $110Â September 30,June 30,20242024Weighted average remaining lease term (in years)Operating leases4.95.1Finance leases2.12.2Weighted average discount rateOperating leases10.5Â %10.5Â %Finance leases22.3Â %22.3Â %The following table presents the maturities of our lease liabilities as of SeptemberÂ 30, 2024:($000s)Operating LeasesFinance Leases2025-remainder of year$13,381Â $724Â 202616,778Â 763Â 202716,490Â 366Â 202814,905Â 7Â 202912,563Â â€”Â Thereafter10,892Â â€”Â Total undiscounted lease payments85,009Â 1,860Â Less: liability accretion(19,782)(360)Total lease liabilities$65,227Â $1,500Â 15Table of Contents5.DERIVATIVESForeign exchange contractsFrom time to time, the Company enters into foreign currency exchange contracts, consisting of offsetting foreign exchange option contracts (â€œcollarsâ€), to mitigate foreign exchange fluctuations on the Philippine Peso (â€œPHPâ€) within a certain range and on a certain

percentage of its PHP operating costs. The collars are designated as cash flow hedges upon inception, in accordance with ASC 815, in order to match the financial results of the hedges with the forecasted transactions. These contracts cover periods commensurate with the expected exposure, generally three to twelve months. The Company has not experienced any material issues related to derivative counterparty defaults.The following tables show the notional amount and fair value of our foreign exchange cash flow hedging instruments as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - assetsOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$â€”Â Fair value as of September 30, 2024Â Â $218Â Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - liabilitiesOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$335Â Fair value as of September 30, 2024Â $â€”Â The fair value of the collars is included in other current assets and accounts payable and accrued liabilities in the consolidated balance sheets.Changes in the fair value of derivatives that are designated and qualify as cash flow hedges are recognized in accumulated other comprehensive income (loss) ("AOCI"). Amounts previously recognized in AOCI are reclassified to cost of services in the periods in which the hedged expenses occur. Refer to Note 11. "Stockholders' Equity" for further details on the change in fair value of our cash flow hedges and the net gain or loss reclassified to earnings from effective hedges during the three months ended September 30, 2024 and 2023. 16Table of Contents6.DEBTDebt consists of the following:September 30,June 30,($000s)20242024DebtFinance leases1,500Â 1,527Â Total debt$1,500Â $1,527Â Less: Current maturities of long-term debt and finance leases(698)(660)Total long-term debt$802Â $867Â As of SeptemberÂ 30, 2024, the Company had $61.0Â million of borrowing available under our $80Â million revolving credit facility (as amended, the "PNC Credit Facility") with PNC Bank, N.A. ("PNC") based on eligible collateral.The PNC Credit Facility contains certain financial, operating, and other covenants, including, among other things, covenants restricting additional borrowings, paying any dividends and making certain investments. The Company was in compliance with all debt covenants as of SeptemberÂ 30, 2024. 7.WARRANTOn NovemberÂ 13, 2017, and as subsequently amended, the Company issued to Amazon.com NV Investment Holdings LLC, a subsidiary of Amazon.com, Inc. (â€œAmazonâ€), a 10-year warrant to acquire approximately 1,674,017 common shares (the "warrant shares"), representing 10.0% of our equity on a fully diluted basis at the time of the warrantâ€™s issuance. The warrant is exercisable at a price per share of $9.42. The warrant provides for net share settlement, that if elected by the holder, will reduce the number of shares issued upon exercise to reflect the net settlement of the exercise price. The warrant is classified as an equity instrument in accordance with ASU No. 2019-08, which was adopted retroactively on JulyÂ 1, 2020. The Company determined the grant date fair value of the warrant using the Black-Scholes option pricing model.A total of 1,171,812 warrant shares vested on the satisfaction of specified milestones tied to Amazonâ€™s purchase of services from the Company during a seven-and-a-half-year period ended on JuneÂ 30, 2024. Amazon is entitled to customary shelf and piggy-back registration rights with respect to the shares issued upon exercise of the warrant. Amazon may not transfer the warrant except to a wholly-owned subsidiary of Amazon. To date, the warrant has not been exercised, expired or cancelled.The Company did not record any warrant contra revenue during the three months ended September 30, 2024, and approximately $0.3Â million during the three months ended September 30, 2023.17Table of Contents8.SHARE BASED COMPENSATIONThe following tables summarize the components of share-based compensation expense recognized in the Companyâ€™s consolidated statements of comprehensive income, both by line item and by plan:Three Months Ended September 30,($000s)20242023Cost of services$135Â $(103)Selling, general and administrative535Â 951Â Total share-based compensation expense$670Â $848Â Three Months Ended September 30,20242023Phantom Stock Plans$380Â $(449)2020 Long term Incentive Plan290Â 1,297Â Total share-based compensation expense$670Â $848Â As ofÂ SeptemberÂ 30, 2024, there was $5.4 millionÂ of total unrecognized compensation expense related to non-vested share-based awards, which is expected to be recognized over a weighted-average period of 4.82Â years.9.FAIR VALUEThe fair value hierarchy prioritized the input to valuation techniques used to measure fair value. The hierarchy requires that the Company maximize the use of observable inputs and minimize the use of unobservable inputs. The levels of the fair value hierarchy are as follows:Level 1: Quoted prices for identical instruments traded in active markets. Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.Level 3: Unobservable inputs that cannot be supported by market activity and that are significant to the fair value of the asset, liability, or equity such as the use of certain pricing models, discounted cash flow models and similar techniques that use significant unobservable inputs. The carrying value of our cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, accrued payroll and employee-related liabilities, approximate fair value because of their short-term nature. The Company measures its debt at carrying value including accrued interest, which approximates fair value because of its short-term nature.Derivatives designated as cash flow hedgesThe values of our derivative instruments are derived from pricing models using inputs based upon market information, including contractual terms, market prices and yield curves. The inputs to the valuation pricing models are observable in the market, and as such the derivatives are classified as Level 2 in the fair value hierarchy.Phantom stock awardsThe Company uses the Black-Scholes option pricing model to value our phantom stock awards. All inputs to the model are derived from active market information for identical or similar instruments, including stock price, volatility, and interest rates. The inputs to the valuation pricing models are observable in the market, and as such the phantom stock awards are classified as Level 2 in the fair value hierarchy. 18Table of ContentsThe following is a summary of the Companyâ€™s fair value measurements on a recurring basis as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:As of September 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)AssetsCash flow hedge - foreign currency collars, netâ€”Â $218Â $â€”Â Total assetsâ€”Â $218Â $â€”Â LiabilitiesPhantom stock optionsâ€”Â $1,395Â $â€”Â Total liabilitiesâ€”Â $1,395Â $â€”Â As of June 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)LiabilitiesCash flow hedge - foreign currency collars, netâ€”Â $335Â $â€”Â Phantom stock optionsâ€”Â 1,014Â â€”Â Total liabilitiesâ€”Â $1,349Â $â€”Â These balances are included in other current assets, accounts payable and accrued liabilities, and other non-current liabilities in the consolidated balance sheets.There were no transfers between the different hierarchy levels during theÂ three months ended September 30, 2024 and 2023.10.INCOME TAXESIn determining its interim provision for income taxes, the Company used an estimated annual effective tax rate, which is based on expected income before taxes, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates. Certain significant or unusual items are separately recognized in the period in which they occur and can be a source of variability in the effective tax rate from quarter to quarter. The Companyâ€™s income tax provision includes the results of the Companyâ€™s U.S. operations and its various foreign operations including subsidiaries based in Canada, Jamaica, Nicaragua, Pakistan, Honduras, and the Philippines. Historically, the Companyâ€™s Bermuda-based companies are not subject to income tax as there is no corporate income tax in Bermuda. On December 27, 2023 the Bermuda Corporate Income Tax Act 2023 was passed which provides for a 15% corporate tax rate beginning on or after January 1, 2025 for companies with revenue in excess of 750 million Euros. The Company is evaluating the impact of this legislation, but it does not anticipate that it will have a material impact on the Companyâ€™s operations.The Company recorded a provision for income taxes of $2.0 million and $1.4 million in the three months ended September 30, 2024 and 2023, respectively. The effective tax rate was 20.8% and 15.7% for the three months ended September 30, 2024 and 2023, respectively. The changes in effective tax rates between these periods 19Table of Contentswas primarily attributable to changes in revenue mix across our taxable jurisdictions and discrete items recorded during the prior year quarter. The difference between the effective tax rate applicable to the Company and the 21% U.S. federal statutory rate in the three months ended September 30, 2024 was primarily due to "Tax Holidays" in certain countries in which we operate and the distribution of taxable income in countries with differing tax rates. We have been granted Tax Holidays as an incentive to attract foreign investment by the governments of Nicaragua, Pakistan, Honduras, Jamaica, and certain qualifying locations in the Philippines. Generally, a Tax Holiday is an agreement between us and a foreign government under which we receive certain tax benefits in that country. The aggregate reduction in income tax expense due to the above Tax Holidays was $1.4 million for the three months ended September 30, 2024 and 2023, respectively. The aggregate reduction in income tax expense per diluted share was $0.08 and $0.07 for the three months ended September 30, 2024 and 2023. As of SeptemberÂ 30, 2024, we hadÂ noÂ unrecognized tax positions and do not expect changes to our uncertain tax positions within the next 12 months.In June 2024, a U.S. subsidiary received a letter from the Internal Revenue Services (â€œIRSâ€) requesting information for examination of the year ended JuneÂ 30, 2022. While we believe that our tax positions are appropriate and in compliance with U.S. federal law, the final determination of any tax, audit, or related litigation could be materially different from our historical tax provisions and accruals. The specific areas of focus for the examination are not yet fully determined. 11.STOCKHOLDERSâ€™ EQUITYAOCIThe following table presents changes by component:($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2023$(6,260)$(124)$72Â $(6,312)Foreign currency translation(701)â€”Â â€”Â (701)Unrealized losses on cash flow hedgesâ€”Â (235)â€”Â (235)Reclassifications to earningsâ€”Â 41Â â€”Â 41Â Balance as of September 30, 2023$(6,961)$(318)$72Â $(7,207)($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2024$(7,883)$(235)$205Â $(7,913)Foreign currency translation1,388Â â€”Â â€”Â 1,388Â Unrealized gains on cash flow hedgesâ€”Â 298Â â€”Â 298Â Reclassifications to earningsâ€”Â 81Â â€”Â 81Â Balance as of September 30, 2024$(6,495)$144Â $205Â $(6,146)Share repurchase programsThe Board may authorize share repurchases of the Companyâ€™s common shares and the Company had multiple share repurchase plans during the three months ended September 30, 2024 and 2023. On May 1, 2024, the Board authorized $30.0 million in share repurchases during the next twelve months (the "2024 Share Repurchase Program"). As of SeptemberÂ 30, 2024, the aggregate amount available for repurchase under the 2024 Share Repurchase Program was $22.2 million. 20Table of ContentsFor the three months ended September 30, 2024 and 2023, the Company repurchased 282,129 and 134,524 shares, respectively, of its common shares totaling $4.7 million, and $2.0 million, respectively. All repurchases under these programs were funded with our existing cash balance. 12.WEIGHTED AVERAGE SHARE COUNTSThe following table sets forth the components of the computation from basic to diluted earnings per share for net income for the three months ended September 30, 2024 and 2023:Three Months EndedSeptember 30,(000s)20242023Shares used in basic earnings per share calculation16,88018,287Effect of dilutive

securities:Employee share-based compensation80112Warrant530499Total effects of dilutive securities610611Shares used in dilutive earnings per share calculation17,49018,898Shares considered anti-dilutive using the treasury method453Â 499Â 13.RELATED PARTY TRANSACTIONSThe Company has agreements with multiple companies under the control of our controlling shareholder, TRGI, and with companies which have common directors with us, in the normal course of business. These transactions were executed on mutually agreed terms and include contact center services, back office support services and an office lease. During theÂ three months ended September 30, 2024 and 2023, the Company recognized revenue of $0.01 million and $0.01 million, respectively, with these related parties. As of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, the Company had accounts receivable of $0.3Â million and $0.2Â million, respectively, other non-current assets of $1.1 million and $1.1 million, respectively, and accounts payable of $0.03Â million and $0.1Â million, respectively, with these related parties. 14.INVESTMENT IN JOINT VENTUREThe Company has an investment in Lake Ball, LLC to procure and sell commercial leads for its customers. The Companyâ€™s ownership interest is 47.5% and is accounted for under the equity method. The Companyâ€™s investment of $0.4 million at SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively, is included in other non-current assets in the consolidated balance sheets, while net earnings from the joint venture are included in selling, general and administrative expense in the consolidated statements of comprehensive income.The table below presents our investment in the joint venture:Three Months EndedSeptember 30,($000s)20242023Beginning balance$415Â $372Â Dividends received(97)(257)Share of profit97Â 270Â Ending balance$415Â $385Â 21Table of Contents15.SUBSEQUENT EVENTHSBC Credit FacilitiesU.S. Credit Agreement On October 29, 2024 (the â€œEffective Dateâ€), the Company's subsidiaries, Ibex Global Solutions, Inc. ("Ibex US") and Digital Globe Services, LLC, as borrowers, together with the Company and Ibex Global Limited, as guarantors, and the other loan parties and guarantor parties party thereto from time to time, entered into a credit agreement with HSBC Bank USA, National Association ("HSBC U.S.") (the â€œU.S. Credit Agreementâ€), which provides for a $25Â million secured revolving credit facility (the â€œU.S. Credit Facilityâ€). The U.S. Credit Facility matures on the earlier of October 29, 2027 and the termination or maturity of the obligations under the UAE Credit Agreement. The U.S. Credit Agreement and the UAE Credit Agreement (as defined and described below) replaced the PNC Credit Facility. Borrowings under the U.S. Credit Facility bear interest at a per annum rate equal to term Secured Overnight Financing Rate ("SOFR") plus 2%, or equal to alternate base rate plus 1%. In addition: (i) a closing fee at 0.15% of the facility is payable at the time of accepting the U.S. Credit Agreement; and (ii) a commitment fee at 0.25% per annum will be payable by the Company on the non-utilized portion of the U.S. Credit Facility. The U.S. Credit Agreement includes certain financial covenants in respect of a total net leverage ratio and a fixed charge coverage ratio, and non-financial covenants, including, but not limited to, restrictions on incurring additional debt and liens, making certain restricted payments and investments and engaging in certain transactions with affiliates.The U.S. Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the U.S. Credit Agreement, the lenders can declare any outstanding principal of the U.S. Credit Facility debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies. The U.S. Credit Facility is secured by substantially all of the assets of Ibex US and its wholly owned subsidiaries and guaranteed by the wholly owned U.S. subsidiaries of Ibex US, with an additional guaranty by the Company and Ibex Global Limited. UAE Credit AgreementOn the Effective Date, the Company's subsidiary, Ibex Global FZ-LLC (the â€œUAE Companyâ€) entered into: (i) a revolving loan agreement (committed) together with (ii) a facility offer letter (the â€œFacility Offer Letterâ€); (iii) a general terms and conditions applicable to corporate banking credit facilities; and (iv) a letter of deviation (collectively, the â€œUAE Credit Agreementâ€), in each case, with HSBC Bank Middle East Limited ("HSBC UAEâ€). The UAE Credit Agreement provides for a committed $50Â million post shipment seller revolving loan credit facility (the â€œUAE Loan Facilityâ€) and a $50,000 credit card facility (the â€œCommercial Card Facilityâ€ and collectively with the UAE Loan Facility, the â€œUAE Facilitiesâ€). The final repayment date for the UAE Credit Agreement is two years from the Effective Date. To secure the UAE Facilities, the Company provided an irrevocable and unconditional guarantee in favor of the Bank with respect to all monies and liabilities owing or incurred by the UAE Company to or in favor of the Bank.Borrowings under the UAE Loan Facility bear interest at a per annum rate equal to 3-month term SOFR plus 2%. In addition: (i) a processing fee at 0.15% of the UAE Facilities is payable at the time of accepting the Facility Offer Letter; and (ii) a commitment fee at 0.25% per annum will be payable by the UAE Company on the non-utilized portion of the UAE Loan Facility. The Commercial Card Facility is subject to HSBC UAEâ€™s standard commercial card terms and conditions. The UAE Credit Agreement includes financial covenants in respect of a total net leverage ratio, and non-financial covenants, including, but not limited to, restrictions on disposal of assets and raising additional debt.The UAE Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the UAE Credit Agreement, the Bank can declare any outstanding principal of the UAE Facilities debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies.22Table of ContentsTermination of the PNC Credit FacilityOn the Effective Date, the PNC Credit Facility and related agreements with PNC were terminated and the PNC Credit Facility was repaid in full. Upon repayment, all liens and collateral were released. 23Table of ContentsItem 2. Managementâ€™s Discussion and Analysis of Financial Condition and Results of OperationsThe following discussion and analysis should be read in conjunction with the unaudited condensed consolidated financial statements and related notes included in Part I, Item 1 of this Quarterly Report on Form 10-Q (this "Form 10-Q"), the financial statements and related notes included in our Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024 (the "Annual Report"), as filed with the Securities and Exchange Commission (the "SEC"), and the information included under â€œManagementâ€™s Discussion and Analysis of Financial Condition and Results of Operationsâ€ in the Annual Report. In addition to historical data, the following discussion contains forward-looking statements that involve risks and uncertainties. Our actual results could differ materially from those discussed in our forward-looking statements as a result of various factors, including but not limited to those discussed under "Cautionary Note Regarding Forward-Looking Statements" in this Form 10-Q and under Part I, Item 1A, "Risk Factors" in the Annual Report.This Form 10-Q includes certain historical consolidated financial and other data for IBEX Limited (â€œibex,â€ â€œwe,â€ â€œus,â€ â€œourâ€ or the â€œCompanyâ€). The following discussion provides a narrative of our financial condition and results of operations for the three months ended September 30, 2024 compared to the three months ended September 30, 2023.Overviewibex delivers innovative business process outsourcing (â€œBPOâ€), smart digital marketing, online acquisition technology, and end-to-end customer engagement solutions to help companies acquire, engage, and retain valuable customers. Today, ibex operates a global customer experiences ("CX") delivery center model consisting of 31 delivery centers around the world, while deploying next-generation technology to drive superior customer experiences for many of the worldâ€™s leading companies across various verticals, including Retail & E-commerce, HealthTech, FinTech, Utilities and Logistics. ibex leverages its diverse global team of approximately 31,000 employees together with industry-leading technology, including its Wave iX platform, to manage customer interactions on behalf of our clients, driving a truly differentiated customer experience. Business HighlightsDuring the three months ended September 30, 2024, the Company delivered strong financial results, and experienced growth with leading clients in our HealthTech, Retail & E-commerce, and Travel, Transportation & Logistics verticals. We increased capacity in our offshore and nearshore geographies and expanded into two new sites. Despite macroeconomic headwinds during recent years, the business performed well in several important areas this quarter, including total revenues, profitability, strong cash from operating activities and free cash flows, new client wins in strategic verticals, and continued client and vertical diversification. Recent Financial HighlightsThe Company delivered revenues of $129.7 million during the three months ended September 30, 2024, a 4.1% increase compared to the prior year quarter, largely due to growth in the HealthTech, Retail & E-commerce, and Travel, Transportation & Logistics verticals from existing and new clients launched throughout fiscal 2024 and first quarter of fiscal 2025. Net income during the three months ended September 30, 2024 was $7.5 million, a 1.4% increase from $7.4 million during the prior year quarter. The increase was driven by higher revenues and improved operational delivery, which is attributed to changes in geographic mix, compared to the prior year quarter. Fully diluted earnings per share of $0.43 was up from $0.39 in the prior year quarter. Trends and Factors Affecting our PerformanceThere are a number of key trends and factors that have affected and may affect our results of operations.Macroeconomic TrendsMacroeconomic factors, including but not limited to, increasing inflation and interest rates, global economic and geopolitical uncertainty, changes in foreign currency exchange rates, and the impact that these factors are having on our clients and their customers, have also impacted our financial results during the three months 24Table of Contentsended September 30, 2024. Some of our customers have increased their focus on cost reduction, resulting in decisions to shift work from onshore sites to offshore sites, which may impact our revenues and operations in the near term. However, we also believe that they present opportunities with both new and existing clients, as companies maintain a focus on cost reduction.Artificial Intelligence ("AI")With the increasing applicability of AI in enhancing business processes, the BPO industry is increasingly evaluating and starting to integrate AI into its range of solutions to improve the customer experience and efficiencies. We are moving aggressively to leverage generative AI in our business. Our Wave iX technology is a three-pronged AI strategy, which continues to keep ibex at the forefront of digital transformation. Our solutions are focused on increasing agent productivity, providing deeper customer insights to elevate the customer experience and putting AI in front of the customer journey with voice and chat bots. We believe we are well positioned to leverage our leadership position in adopting new technology in the CX sector and to create significant value for our clients through the application of AI. We believe that our approach to bringing a combination of our AI-enabled solutions plus a robust set of third-party AI-enabled solutions to our clients positions the company to not only be a fast-mover in the market, but also to capture an outsized share of AI-impacted future revenue, and to help minimize risk to our overall revenue and provide opportunities for future profitability enhancement. While the initial implementation of some AI-solutions may impact revenue directly derived from traditional agent-driven activities, it is our belief that by remaining on the forefront and bringing these solutions to our clients, we will be able to capture a greater share of AI-enabled revenue work and maintain and grow our overall business and results. Clientâ€™s Underlying Business PerformanceDemand for customer interaction services reflects a clientâ€™s underlying business performance and priorities. Growth in a clientâ€™s business often results in increased demand for our customer engagement solutions. Conversely, a decline in a clientâ€™s business generally results in a decrease in demand for our customer engagement solutions, shifting volume to lower cost geographies, and potential increases in demand for our customer acquisition and expansion solutions. The correlation between business performance and demand for outsourced customer interaction solutions can therefore be complex, and depends upon several factors, such as industry consolidation, client investments in growth, and overall macroeconomic environment, all of which can result in short

term revenue volatility for outsourcing providers. Demand during the three months ended September 30, 2024 was higher when compared to the prior year quarter due to increased demand for our digital-first solutions, growth in our existing clients, and recent new client wins in strategic verticals. Capacity UtilizationAs a significant portion of our customer interaction services are performed by customer-facing agents located in delivery centers, our margins are impacted by the level of capacity utilization in those facilities. We incur substantial fixed costs in operating such facilities. The greater the volume of interactions handled, the higher the utilization level of workstations within those facilities and the revenues generated to cover those fixed costs, thus the greater theÂ percentage operating margin.As demand for delivery locations has continued to shift towards lower cost geographies during the three months ended September 30, 2024, we have continued to fill the additional capacity in our offshore region and expect this capacity to be absorbed quickly as clients and prospective clients look to relocate work to cost advantageous markets in the near term. We continue to realize cost savings as we geographically optimize our delivery centers.25Table of ContentsLabor CostsWhen compensation levels of our employees increase, we may not be able to pass on such increased costs to our clients or do so on a timely basis, which tends to depress our operating profit margins if we cannot generate sufficient offsetting productivity gains. During the three months ended September 30, 2024, we continued to see increasing wage pressure in all of our geographies, in part brought on by the current global inflation and labor shortage, which is increasing competition for contact center agents from other sectors of the economy. During the three months ended September 30, 2024, we have offset some of these wage increases with higher agent quality and increased productivity, higher agent retention, and increased client prices under contractual cost of living adjustments (â€œCOLAâ€). Furthermore, our overall labor cost as aÂ percentage of revenue is impacted by the aforementioned shift in delivery location from onshore delivery centers to offshore centers. Delivery LocationWe generate greater profit margins from our work carried out by agents located in offshore and nearshore geographies compared to our work carried out from onshore locations in the United States. As a result, our operating margins are influenced by the proportion of our work delivered from these higher margin locations. Over time we have expanded and further diversified our delivery network by adding facilities in these locations, offering a significant relative cost advantage. OurÂ percentage of workstations in nearshore and offshore centers is approximately 95% as of SeptemberÂ 30, 2024. We regularly evaluate whether to procure additional space or enter into new markets as we continue to add employees and expand geographically to meet the demands of our business.Provider PerformanceGenerally, our clients will re-allocate spend and market share in favor of outsourcing providers who consistently perform better and add more value than their competitors. Such re-allocation of spend can either take place on a short-term basis as higher performing providers are shielded by the client against demand volatility, or on a longer term basis as the client shifts more and more of its overall outsourcing spend and volume to higher performing providers. Our revenues have generally increased as a result of performance-based market share gains with our existing clients, as well as due to our new client wins.Sales Cycles and New Client WinsWe have a strong track record of winning key new client accounts and as a result of our land and expand strategy, we have been successful in winning an increasing number of new client engagements, and subsequently increasing our revenues with these clients period over period. Historically, our in-year new client wins have generated 2.5x to 3.0x revenue in the second and third years of the engagement. The slowing economic environment impacted the length of our sales cycles during recent years, however, we experienced a faster pace of sales activity during the second half of fiscal year 2024 and through the first quarter of fiscal year 2025. Client ConcentrationDuring the three months ended September 30, 2024, our largest client accounted for 11%, while our three largest clients accounted for 26% of our consolidated revenues. We believe client diversification is an important attribute in a challenging market.PricingOur revenues are dependent upon both volumes and unit pricing for our services. Client pricing is often expressed in terms of a base price per minute or hour as well as, in limited cases, with bonuses and occasionally penalties depending upon our achievement of certain client objectives. During the fiscal year ended JuneÂ 30, 2024 and the three months ended September 30, 2024, the tightening in the global labor market and corresponding wage inflation, as well as increasing facilities expenses have resulted in us pursuing and successfully negotiating price increases or COLA with many of our clients.The current economic environment is also encouraging our clients to consider locating more of their support offshore. Within our customer engagement solutions, pricing for services delivered from onshore locations is higher than pricing for services delivered from offshore locations, largely driven by higher wage levels in 26Table of Contentsonshore locations. Accordingly, a shift in service delivery location from onshore to offshore locations results in a lower price for our clients and a decline in our absolute revenues; however, our margins tend to increase, inÂ percentage and often in absolute terms, as compared to onshore service delivery.Seasonality Our business performance is subject to seasonal fluctuations. These seasonal effects cause differences in revenues and expenses among the various quarters of any financial year, which means that the individual quarters should not be directly compared with each other or be used to predict annual financial results. Results of OperationsThe following summarizes the results of our operations for the three months ended September 30, 2024 and 2023:Three Months Ended September 30,($000s)20242023Revenue$129,717Â $124,609Â Cost of services90,041Â 88,196Â Selling, general and administrative26,215Â 23,040Â Depreciation and amortization4,369Â 5,042Â Income from operations$9,092Â $8,331Â Interest income583Â 586Â Interest expense(162)(104)Income before income taxes$9,513Â $8,813Â Provision for income tax expense(1,982)(1,388)Net income$7,531Â $7,425Â Three Months Ended September 30, 2024 and 2023RevenueOur revenue was $129.7Â million for the three months ended September 30, 2024, an increase of $5.1Â million, or 4.1%, compared to the prior year quarter. This increase was primarily driven by increases in our HealthTech vertical of $3.5Â million, or 23.4%, Retail & E-commerce vertical of $2.5Â million, or 8.6%, and Travel, Transportation & Logistics vertical of $1.7Â million, or 10.0%, compared to the prior year quarter. These increases were partially offset by decreases in the FinTech vertical of $2.4Â million, or 13.0%, compared to the prior year quarter. As a percentage of total revenue, the revenue from our HealthTech vertical increased to 14.1% for the three months ended September 30, 2024 compared to 11.9% in the prior year quarter, the revenue from our Retail & E-commerce vertical increased to 24.5% compared to 23.4%, and the revenue from our Travel, Transportation & Logistics vertical increased to 14.2% compared to 13.5%. Conversely, the revenue from our FinTech vertical decreased to 12.4% for the three months ended September 30, 2024 compared to 14.8% in the prior year quarter.27Table of ContentsOperating ExpensesCost of servicesCost of services was $90.0Â million during the three months ended September 30, 2024, an increase of $1.9Â million, or 2.1%, compared to the prior year quarter. The increase in cost of services was primarily due to increases in payroll and related costs, reseller commissions and lead expenses, travel and entertainment, and share-based compensation expense. Payroll and related costs were $67.9Â million during the three months ended September 30, 2024, an increase of $1.1Â million, or 1.7%, compared to the prior year quarter, due to increased revenues during the current year quarter. As aÂ percent of revenue, payroll cost decreased to 52.4% during the three months ended September 30, 2024 compared to 53.6% during the prior year quarter, reflecting the continuing trend of shifting volume to lower cost regions. Reseller commissions and lead expenses were $3.8Â million during the three months ended September 30, 2024, an increase of $0.2Â million, or 4.4%, compared to the prior year quarter. These increases were primarily due to increases in the utilization of our third-party affiliates for inbound inquiries as well as search engine costs in connection with our digital sales and marketing efforts.Travel and entertainment expenses were $0.6Â million during the three months ended September 30, 2024, an increase of $0.2Â million or 66.5%, compared to the prior year quarter. These increases were primarily due to higher engagement expenses in the current year quarter. Share-based compensation expense was $0.1Â million during the three months ended September 30, 2024, compared to a benefit of $0.1Â million during the prior year quarter, primarily due to a higher share price which increased the fair value of the liability classified plans.Selling, general and administrative expense (â€œSG&Aâ€) SG&A expense was $26.2Â million during the three months ended September 30, 2024, an increase of $3.2Â million, or 13.8%, compared to the prior year quarter. The increase in SG&A expense was primarily due to an increase of $1.4Â million in payroll and related costs due to continuing investments in technology, sales and marketing, and client service functions as we focus on revenue growth, and changes in foreign currency gains / losses of $2.3Â million year over year, partially offset by decreases in legal and professional fees of $0.8Â million. Depreciation and amortization expense (â€œD&Aâ€)D&A expense was $4.4Â million during the three months ended September 30, 2024, a decrease of $0.7 million or 13.3% compared to the prior year quarter. The decrease was primarily due to lower depreciation expense due to the closure of two sites during the second half of fiscal 2024. As aÂ percentage of revenue, D&A decreased to 3.4% during the three months ended September 30, 2024 compared to 4.0% in the comparative period. Income from operationsIncome from operations was $9.1Â million during the three months ended September 30, 2024 compared to $8.3Â million during the prior year quarter. The operating margin was 7.0% for three months ended September 30, 2024, up from 6.7% for the three months ended September 30, 2023. The increase was primarily driven by higher revenues, and lower cost of services and D&A as a percentage of total revenues. The lower costs were partially offset by increased SG&A.Interest incomeInterest income during the three months ended September 30, 2024 was $0.6 million, consistent with the prior year quarter and consists primarily of income from invested funds. 28Table of ContentsInterest expenseInterest expense during the three months ended September 30, 2024 was $0.2 million, consistent with the prior year quarter and consists primarily of interest expense on finance leases.Provision for Income TaxesIncome tax expense was $2.0Â million during three months ended September 30, 2024, an increase of $0.6Â million when compared with the prior year quarter, primarily due to higher pre-tax income and a higher effective tax rate in the current year quarter. The effective tax rate was 20.8% and 15.7% for the three months ended September 30, 2024 and 2023, respectively. The changes in effective tax rates between these periods was primarily attributable to changes in revenue mix across our taxable jurisdictions and discrete items recorded during the prior year quarter. Non-GAAPÂ Financial Measures We present non-GAAP financial measures because we believe that they and other similar measures are widely used by certain investors, securities analysts and other interested parties as supplemental measures of performance and liquidity. We also use these measures internally to establish forecasts, budgets and operational goals to manage and monitor our business, as well as evaluate our underlying historical performance, as we believe that these non-GAAP financial measures provide a more helpful depiction of our performance of the business by encompassing only relevant and manageable events, enabling us to evaluate and plan more effectively for the future. The non-GAAP financial measures may not be comparable to other similarly titled measures of other companies, have limitations as analytical tools, and should not be considered in isolation or as a substitute for analysis of our operating results as reported in accordance with accounting principles generally accepted in the United States (â€œU.S. GAAPâ€). Non-GAAP financial measures and ratios are not measurements of our performance, financial condition or liquidity under U.S. GAAP and should not be considered as alternatives to operating profit or net income / (loss) or as alternatives to cash flow from operating, investing or financing activities for the period, or any other performance measures, derived in

accordance with U.S. GAAP.Adjusted net income, adjusted net income margin, and adjusted earnings per shareAdjusted net income is a non-GAAP profitability measure that represents net income before the effect of the following items: warrant contra revenue, foreign currency gains, and share-based compensation expense, net of the tax impact of such adjustments. We define adjusted net income margin as adjusted net income divided by revenue. We define adjusted earnings per share as adjusted net income divided by weighted average diluted shares outstanding. We use adjusted net income, adjusted net income margin, and adjusted earnings per share internally to establish forecasts, budgets and operational goals to manage and monitor our business, as well as evaluate our underlying historical performance. We believe that adjusted net income, adjusted net income margin, and adjusted earnings per share are meaningful indicators of performance as it reflects what we believe is closer to the actual results of our business performance by removing items that we believe are not reflective of our underlying business. We also believe that adjusted net income, adjusted net income margin, and adjusted earnings per share may be widely used by investors, securities analysts and other interested parties as a supplemental measure of performance.Adjusted net income, adjusted net income margin, and adjusted earnings per share may not be comparable to other similarly titled measures of other companies and have limitations as an analytical tool and should not be considered in isolation or as a substitute for analysis of our operating results as reported under U.S. GAAP. Because of these limitations, investors should consider adjusted net income, adjusted net income margin, and adjusted earnings per share in conjunction with other U.S. GAAP financial performance measures, including net income from operations and net income, among others.29Table of ContentsThe following table provides a reconciliation of net income to adjusted net income, net income margin to adjusted net income margin, and diluted earnings per share to adjusted earnings per share for the periods presented:($000s, except per share amounts)Three Months Ended September 30,20242023Net income$7,531Â $7,425Â Net income margin5.8Â %6.0Â %Warrant contra revenueâ€”Â 287Â Foreign currency loss / (gain)1,457Â (797)Share-based compensation expense670Â 848Â Total adjustments$2,127Â $338Â Tax impact of adjustments1(626)(189)Adjusted net income$9,032Â $7,574Â Adjusted net income margin7.0Â %6.1Â %Diluted earnings per share$0.43Â $0.39Â Per share impact of adjustments to net income0.09Â 0.01Â Adjusted earnings per share$0.52Â $0.40Â Weighted average diluted shares outstanding17,490Â 18,898Â EBITDA, adjusted EBITDA, and adjusted EBITDA marginEBITDA is a non-GAAP profitability measure that represents net income before the effect of the following items: interest expense, income tax expense, and D&A. Adjusted EBITDA is a non-GAAP profitability measure that represents EBITDA before the effect of the following items: interest income, warrant contra revenue, foreign currency gains, and share-based compensation expense. Adjusted EBITDA margin is a non-GAAP profitability measure that represents adjusted EBITDA divided by revenue.We use EBITDA, adjusted EBITDA, and adjusted EBITDA margin internally to establish forecasts, budgets and operational goals to manage and monitor our business, as well as evaluate our underlying historical performance. We may use adjusted EBITDA as a vesting trigger in some performance-based restricted stock units. We believe that EBITDA, adjusted EBITDA and adjusted EBITDA margin are meaningful indicators of the health of our business as they provide additional information to investors about certain non-cash or non-recurring charges that we believe may not continue at the same level in the future or be reflective of our long-term performance. We also believe that EBITDA, adjusted EBITDA and adjusted EBITDA margin are widely used by investors, securities analysts, and other interested parties as a supplemental measure of performance.EBITDA, adjusted EBITDA and adjusted EBITDA margin may not be comparable to other similarly titled measures of other companies and have limitations as analytical tools and should not be considered in isolation or as a substitute for analysis of our operating results as reported under U.S. GAAP. Some of these limitations are as follows:â€¢although D&A is a non-cash charge, the assets being depreciated and amortized may have to be replaced in the future. EBITDA, adjusted EBITDA and adjusted EBITDA margin do not reflect cash capital expenditure requirements for such replacements or for new capital expenditure requirements;â€¢EBITDA, adjusted EBITDA and adjusted EBITDA margin are not intended to be a measure of free cash flow for our discretionary use, as they do not reflect: (i) changes in, or cash requirements for, our 1 The tax impact of each adjustment is calculated using the effective tax rate in the relevant jurisdictions.30Table of Contentsworking capital needs; (ii) debt service requirements; (iii) tax payments that may represent a reduction in cash available to us; and (iv) other cash costs that may recur in the future;â€¢other companies, including companies in our industry, may calculate similarly titled measures differently, which reduces their usefulness as comparative measures.Because of these and other limitations, investors should consider EBITDA, adjusted EBITDA and adjusted EBITDA margin in conjunction with U.S. GAAP financial performance measures, including cash flows from operating activities, investing activities and financing activities, net income, net income margin, and other financial results.The following table provides a reconciliation of net income to EBITDA and adjusted EBITDA and net income margin to adjusted EBITDA margin for the periods presented:Three Months Ended September 30,($000s)20242023Net income$7,531Â $7,425Â Net income margin5.8Â %6.0Â %Interest expense162Â 104Â Income tax expense1,982Â 1,388Â Depreciation and amortization4,369Â 5,042Â EBITDA$14,044Â $13,959Â Interest income(583)(586)Warrant contra revenueâ€”Â 287Â Foreign currency loss / (gain)1,457Â (797)Share-based compensation expense670Â 848Â Adjusted EBITDA$15,588Â $13,711Â Adjusted EBITDA margin12.0Â %11.0Â %Net income marginNet income margin was 5.8% for the three months ended September 30, 2024 compared to 6.0% during the prior year quarter. The decrease was primarily driven by increased income tax expense due to a higher effective tax rate in the current year quarter. Adjusted EBITDA marginAdjusted EBITDA margin was 12.0% for the three months ended September 30, 2024 compared to 11.0% during the prior year quarter. The increase was primary driven by revenue growth in key verticals from existing and new clients launched throughout fiscal 2024 and first quarter of fiscal 2025, and stronger operating results due to site optimization efforts and the migration of clients to higher margin offshore locations during recent years. Free cash flow Free cash flow is a non-GAAP liquidity measure that represents net cash provided by operating activities less capital expenditures. While we believe that free cash flow provides useful information to investors in understanding and evaluating our liquidity position in the same manner as our management, our use of free cash flow has limitations as an analytical tool, and investors should not consider it in isolation or as a substitute for analysis of our financial results as reported under U.S. GAAP. Further, other companies, including companies in our industry, may adjust their cash flows differently, which may reduce the value of free cash flow 31Table of Contentsas a comparative measure. The following table reconciles net cash provided by operating activities to free cash flow, for the periods presented:Three Months Ended September 30,($000s)20242023Net cash provided by operating activities$7,762Â $8,684Â Less: capital expenditures3,630Â 2,052Â Free cash flow$4,132Â $6,632Â Net cash provided by operating activities during the three months ended September 30, 2024 was $7.8 million compared to $8.7 million during the prior year quarter. Free cash flow during the three months ended September 30, 2024 was $4.1 million compared to $6.6 million during the prior year quarter. The increase in capital expenditures during the current year quarter was driven by expansions in our offshore and nearshore regions. Net cashNet cash is a non-GAAP liquidity measure that represents cash and cash equivalents less total debt. We believe that net cash provides useful information to investors in understanding and evaluating our ability to pay off debt. Our use of net cash has limitations as an analytical tool, and investors should not consider it in isolation or as a substitute for analysis of our financial results as reported under GAAP. Further, other companies, including companies in our industry, may adjust their cash or debt differently, which may reduce the value of net cash as a comparative measure. Net cash is calculated below:September 30,June 30,($000s)20242024Cash and cash equivalents$62,305Â $62,720Â DebtCurrent$698Â $660Â Non-current802Â 867Â Total debt$1,500Â $1,527Â Net cash$60,805Â $61,193Â JOBS Act Accounting ElectionWe qualify as an emerging growth company ("EGC") pursuant to the provisions of the JOBS Act. The JOBS Act permits an EGC like us to take advantage of an extended transition period to comply with new or revised accounting standards applicable to public companies. We have elected to use the extended transition period until we are no longer an EGC or until we choose to opt out of the extended transition period affirmatively and irrevocably. As a result, our financial statements may not be comparable to companies that comply with new or revised accounting pronouncements applicable to public companies.Liquidity and Capital Resources As of SeptemberÂ 30, 2024, our principal sources of liquidity were cash and cash equivalents totaling $62.3Â million, cash flows from operations, and the unused availability under our existing credit facility of $61.0Â million. As of SeptemberÂ 30, 2024, our total indebtedness was $1.5Â million, consisting of our finance leases. We were in compliance with all debt covenants as of SeptemberÂ 30, 2024. See Note 6, "Debt" in the consolidated financial statements included in this Form 10-Q for additional information regarding our debt.32Table of ContentsWe use these resources to finance our operations, expand current delivery centers, open new delivery centers, invest in upgrades of technology, service offerings, and for other strategic initiatives, such as acquiring or investing in complementary businesses or intellectual property rights, or share repurchases. Our future liquidity requirements will depend on many factors, including our growth rate and the timing and extent of spending to engage in the activities mentioned above. We believe that our existing cash balance together with cash generated from our operations will be sufficient to meet our liquidity requirements for at least the next twelveÂ months. To the extent additional funds are necessary to meet our long-term liquidity needs as we execute on our business strategy, we anticipate that they will be obtained through the utilization of current availability under our revolving credit facilities, additional indebtedness, additional equity financings or a combination of these potential sources of funds; however, such additional financing may not be available on favorable terms, or at all. If we are unable to raise additional funds when desired, our business, financial condition and results of operations could be adversely affected. See Note 15, "Subsequent Event" in the consolidated financial statements included in this Form 10-Q for additional information regarding our credit facilities.The Board may authorize share repurchases of the Companyâ€™s common shares and the Company had multiple share repurchase plans during the three months ended September 30, 2024 andÂ 2023. On May 1, 2024, the Board authorized the Companyâ€™s current share repurchase program of $30 million in share repurchases during the next twelve months. During theÂ three months ended September 30, 2024 andÂ 2023, the Company repurchased 282,129 and 134,524 shares, respectively, of its common shares totaling $4.7 million, and $2.0 million, respectively. All repurchases under these programs were funded with our existing cash balance. The following discussion highlights our cash flow activities during the three months ended:Three Months Ended September 30,($000s)20242023Net cash inflow / (outflow) fromOperating activities$7,762Â $8,684Â Investing activities(3,630)(2,052)Financing activities(4,596)(1,967)Effects of exchange rate difference on cash and cash equivalents49Â (65)Net (decrease) / increase in cash and cash equivalents(415)4,600Â Cash and cash equivalents at beginning of the period62,720Â 57,429Â Cash and cash equivalents at the end of the period$62,305Â $62,029Â Cash and cash equivalentsThe Company manages a centralized global treasury function with a focus on safeguarding and optimizing the use of its global cash and cash equivalents. The majority of the Companyâ€™s cash is held in large U.S. banks in U.S. dollars and outside of the U.S. in U.S. dollars and foreign currencies in regional or local banks in

the countries it operates in. The Company believes that its cash management policies and practices effectively mitigate its risk relating to its global cash. However, the Company can provide no assurances that it will not sustain losses.As of SeptemberÂ 30, 2024, we had cash and cash equivalents of $62.3Â million, including $8.2Â million located outside of the United States, and $2.8Â million that is subject to certain local regulations on repatriation. As of JuneÂ 30, 2024, we had cash and cash equivalents of $62.7Â million, including $5.1Â million located outside of the United States, and $2.5Â million that is subject to certain local regulations on repatriation. Cash Flows from Operating ActivitiesNet cash inflow from operating activities during theÂ three months ended September 30, 2024 decreased to $7.8Â million compared to $8.7Â million during the prior year quarter. The decrease in net cash inflow from operating activities was primarily driven by an increase in working capital, offset by the impact of stronger operating results.33Table of ContentsCash Flows from Investing ActivitiesDuring theÂ three months ended September 30, 2024, we incurred net expenditures of $3.6Â million on investing activities primarily driven by expansions in our offshore and nearshore regions. During theÂ three months ended September 30, 2023, we incurred net expenditures of $2.1Â million on investing activities primarily related to purchases of IT and telecommunications equipment. Cash Flows from Financing ActivitiesDuring theÂ three months ended September 30, 2024, we expended $4.6Â million on financing activities, of which $4.8Â million related to purchasing our common shares, offset by net cash receipts of $0.4Â million from stock transactionsDuring theÂ three months ended September 30, 2023, we expended $2.0Â million on financing activities, of which $1.8Â million related to purchasing our common shares. Critical Accounting Policies and EstimatesThe Companyâ€™s consolidated financial statements and accompanying notes included in this Form 10-Q are prepared in accordance with U.S. GAAP. A summary of the Companyâ€™s significant accounting policies and critical accounting estimates can be found in the "Managementâ€™s Discussion and Analysis of Financial Condition and Results of Operations" section of the Annual Report. There have been no material changes to our significant accounting policies or critical accounting estimates as reported in the Annual Report. Recent Accounting PronouncementsRefer to Note 1, "Overview and Summary of Significant Accounting Policies" in the consolidated financial statements included in this Form 10-Q for additional information regarding recently issued accounting pronouncements.ITEMÂ 3.Â Â Â Â QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISKThe Companyâ€™s activities expose it to a variety of financial and market risk (including foreign currency and interest rate risk).Foreign currency exchange riskThe Company serves many of its U.S. based clients through our delivery centers located in various countries, primarily in the Philippines, Pakistan, Nicaragua, and Jamaica. Although contracts with these clients are typically priced in U.S. dollars, a substantial portion of related costs is denominated in the local currency of the country where services are provided, resulting in foreign currency exposure that could have an impact on our results of operations. Our primary foreign currency exposures are in Philippine Peso ("PHP"), Jamaican Dollar, and Pakistani Rupee. There can be no assurance that we can take actions to mitigate such exposure in the future, and if taken, that such actions will be successful or that future changes in currency exchange rates will not have a material adverse impact on our future operating results. A significant change in the value of the U.S. dollar against the currency of one or more countries where we operate may have a material adverse effect on our financial condition and results of operations.To mitigate foreign exchange fluctuations on the PHP, we hedge a portion of our Philippine operating costs. While our hedging strategy can protect us from short term risks related to foreign currency movements, an overall strengthening of the PHP would adversely impact margins over the long term.Based upon our level of operations during the three months ended September 30, 2024, a 10% appreciation/depreciation in the PHP against the U.S. dollar would have increased or decreased our expenses incurred and paid in PHP by approximately $3.3Â million or $2.7Â million, respectively. Based upon our level of operations during the three months ended September 30, 2024, a 10% appreciation/depreciation in the Jamaican Dollar against the U.S. dollar would have increased or decreased our expenses incurred and paid in Jamaican Dollar by approximately $1.3Â million or $1.1Â million, respectively. Based upon our level of operations during the three 34Table of Contentsmonths ended September 30, 2024, a 10% appreciation/depreciation in the Pakistani Rupee against the U.S. dollar would have increased or decreased our expenses incurred and paid in Pakistani Rupee by approximately $1.0Â million or $0.8Â million, respectively.To mitigate against credit and default risk, we only enter into derivative contracts and other financial instruments with investment grade financial institutions and our derivative valuations reflect the creditworthiness of our counterparties. As of the date of this Form 10-Q, we have not experienced, nor do we anticipate experiencing, any counterparty defaults.Refer to Note 5. â€œDerivativesâ€ in the consolidated financial statements included in this Form 10-Q for further information on our foreign currency hedging program.Interest rate riskAs of September 30, 2024, the Companyâ€™s exposure to market risk for changes in interest rates related primarily to the cash and bank balances and our $80Â million revolving credit facility (as amended, the "PNC Credit Facility") with PNC Bank, N.A. ("PNC"). As of September 30, 2024, borrowings under the PNC Credit Facility bore interest at SOFR plus 1.75% and/or negative 0.5% of the PNC Commercial Lending Rate for domestic loans. The Company did not have any outstanding balances on the PNC Credit Facility as of SeptemberÂ 30, 2024. Accordingly, a hypothetical 10% increase or decrease in SOFR would not cause a material increase or decrease in our interest expense over the next 12 months. ITEMÂ 4.Â Â Â Â CONTROLS AND PROCEDURESEvaluation of Disclosure Controls and ProceduresWe maintain â€œdisclosure controls and procedures,â€ as this term is defined in RulesÂ 13a-15(e)Â and 15d-15(e)Â under the Exchange Act, that are designed to provide reasonable assurance that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SECâ€™s rulesÂ and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure. Our Chief Executive Officer and Chief Financial Officer recognize that these controls, no matter how well designed and operated, cannot provide absolute assurance that the objectives of these controls will be met.Our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, carried out an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures as of SeptemberÂ 30, 2024. Based upon this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure controls and procedures were effective as of SeptemberÂ 30, 2024. Changes in Internal Control Over Financial ReportingThere have been no changes in our internal controls over financial reporting during the quarter ended SeptemberÂ 30, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.35Table of ContentsPART II â€” OTHER INFORMATIONItem 1. Legal ProceedingsBased on currently available information and advice received from counsel, the Company believes that the disposition or ultimate resolution of any current legal proceedings, except as otherwise specifically reserved for in its financial statements, will not have a material adverse effect on the Companyâ€™s financial position, cash flows or results of operations. For further information, refer to the discussion found under the caption "Contingencies" in Note 1, "Overview and Summary of Significant Accounting Policies" in Part I, Item 1 of this Form 10-Q. Item 1A. Risk FactorsWe are subject to various risks that could have a material adverse impact on our financial position, results of operations or cash flows. Although it is not possible to predict or identify all such risks and uncertainties, they may include, but are not limited to, the factors discussed under "Risk Factors" in Part I, Item 1A. in the Annual Report. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial may also materially adversely affect our financial position, results of operations or cash flows. There have been no material changes to the risk factors included in the Annual Report. We encourage you to carefully consider the risk factors set forth in the Annual Report and the other information set forth elsewhere in this Form 10-Q.Item 2. Unregistered Sales of Equity Securities and Use of ProceedsPurchases of Equity Securities By The IssuerThe Board may authorize share repurchases of the Companyâ€™s common shares. Purchases made pursuant to these authorizations may be carried out through open market or privately negotiated transactions, including block transactions and Rule 10b5-1 trading plans, depending on market conditions and in accordance with applicable rules and regulations, at times and in such amounts as the Company deems appropriate. The actual timing, number, and dollar amount of repurchase transactions will be determined by management at its discretion and will depend on a number of factors including, but not limited to, the market price of the Companyâ€™s common shares, general market and economic conditions, and compliance with Rule 10b-18 and/or Rule 10b5-1 under the Exchange Act.The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, suspend or discontinue the program. The Company has and expects to fund future repurchases with its existing cash balance. The share repurchase program does not obligate the Company to acquire any particular amount of common shares.36Table of ContentsOn May 1, 2024, the Board authorized $30 million in share repurchases during the next twelve months (the "2024 Share Repurchase Programâ€). The following table provides information related to our purchases of our common shares during the three months ended three months ended September 30, 2024:PeriodTotal Number of Shares PurchasedAverage Price Paid per ShareTotal Number of Shares Purchased as Part of Publicly Announced ProgramApproximate Dollar Value of Shares That May Yet Be Purchased Under the Program ($000s)July 1 - 31, 202472,895Â $16.03Â 72,895Â $25,703Â August 1 - 31, 2024148,834Â $16.63Â 148,834Â $23,227Â September 1 - 30, 202460,400Â $16.99Â 60,400Â $22,201Â Total282,129Â $16.55Â 282,129Â $22,201Â Recent Sale of Unregistered Securities and Use of ProceedsNone.Item 3. Defaults Upon Senior SecuritiesNone.Item 4. Mine Safety DisclosuresNot applicable.Item 5. Other Information(c) Trading PlansDuring the quarter ended SeptemberÂ 30, 2024, no Company director or officer (as defined in Rule 16a-1(f) of the Exchange Act) adopted or terminated (including by modification) a Rule 10b5-1 trading arrangement or non-Rule 10b5-1 trading arrangement, as such terms are defined in Item 408 of Regulation S-K. 37Table of ContentsItem 6. ExhibitsEXHIBIT INDEXIncorporated by ReferenceExhibitNumberDescription of DocumentFormFile NumberExhibitFilingDateFiled orFurnishedHerewith3.1Memorandum of Association F-1333-2398213.107/29/20203.2Amended and Restated By-laws20-F001-384421.210/23/202010.1Executive Employment Agreement dated September 1, 2024 by and between Ibex Global Solutions, Inc. and Andreas WilkensX10.2Consulting Agreement dated July 31, 2024 by and between Ibex Global Solutions, Inc. and James FerratoX31.1Certification by the Chief Executive Officer pursuant to Rule 13a-14(a) of the Exchange ActX31.2Certification by the Chief Financial Officer pursuant to Rule 13a-14(a) of the Exchange ActX32.1Certification of the Chief Executive Officer and the Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350X101.INSInline XBRL Instance DocumentX101.SCHInline XBRL Taxonomy Extension Schema DocumentX101.CALInline XBRL Taxonomy Extension Calculation Linkbase DocumentX101.DEFInline XBRL Taxonomy Extension Definition Linkbase DocumentX101.LABInline XBRL Taxonomy Extension Label Linkbase DocumentX101.PREInline XBRL Taxonomy Extension Presentation Linkbase DocumentX104Cover Page Interactive Data File (formatted in Inline XBRL and included as Exhibit 101)X38Table of ContentsSIGNATURESPursuant to the requirements of the

Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.IBEX LIMITED(Registrant)Date:NovemberÂ 7, 2024By:/s/ Robert DechantRobert DechantChief Executive Officer(Principal Executive Officer)Date:NovemberÂ 7, 2024By:/s/ Taylor GreenwaldTaylor GreenwaldChief Financial Officer(Principal Financial and Accounting Officer)39 EX-10.1 2 ex101executiveemploymentag.htm EX-10.1 DocumentEXHIBIT 10.1ibex.1717 Pennsylvania Ave NW, Suite 825 Washington, DC 20006Andreas Wilkens PERSONAL & CONFIDENTIALDear Andreas:We are pleased to extend an invitation for you to join as an employee of IBEX Global Solutions, Inc. an entity organized under the laws of Delaware and having a principal office address at 1717 Pennsylvania Avenue NW, Suite 825, Washington, DC 20006, USA (the â€œCompanyâ€). This invitation is based upon the expectation that your proposed work for the Company shall be a mutually rewarding and enriching experience, and we are excited about the opportunities that this position offers you and the Company.Your Employment with the Company is expected to commence on September 1, 2024 or on such other date as agreed between the Parties in writing (â€œCommencement Dateâ€). The commencement of your employment shall be subject to your execution of this agreement (the â€œAgreementâ€), execution of the Arbitration Agreement attached hereto as Exhibit B, transmission of valid proof of employment authorization, and passing of standard background checks to the satisfaction of the Company. â€œEmploymentâ€ means your employment by the Company under the terms of this Agreement, along with any resulting appointments as an officer or a director of the board of director of the Companyâ€™s affiliates. The Company and you are collectively referred to herein as the â€œPartiesâ€ and individually as a â€œPartyâ€.1.Position. Your position with the Company shall be Chief Technology Officer reporting to Robert Dechant, Chief Executive Officer or any other supervisor as the Company may later designate.2.Duties. You will be principally responsible for technology efforts and performing additional duties for the Company or its affiliates as may be required from time to time, including those required by the CEO or the Board of Directors of the Company (with the Board of Directors being the â€œBoardâ€, and the duties being collectively the "Duties"). You shall use your best efforts to further the interests of the Company and shall devote all of your business time and attention to performing your Duties hereunder. You shall also comply at all times with the written policies of the Company as issued as of the date this Agreement or as later adopted or modified by the Company ("Company Policies").3.Covenants. You hereby agree to the covenants and obligations set forth in Exhibit A to this Agreement.4.Location. Your home location will be your place of employment. You agree to travel as required to perform your duties.5.Compensation.a.Base Salary. You will earn base salary compensation at the annualized rate of $350,000 (â€œBase Salaryâ€), subject to normal payroll taxes and withholdings. Your Base Salary shall be paid to you in accordance with the Companyâ€™s standard employee payroll schedule then in effect. Your Base Salary is prospectively adjustable by the Company in its sole discretion, and such adjustments shall be effective only upon the Companyâ€™s delivery to you of written notice of such an adjustment.b.Incentive Eligibility: You will be eligible for a 50% target bonus of base salary opportunity, subject to theCompanyâ€™s MIP plan terms and conditions. Details of the plan will be provided.c.Equity. The Company will recommend to the Board of Directors (â€œBoardâ€) of IBEX Limited (â€œIBEX Limitedâ€) that you be granted equity of IBEX Limited in such amounts with such vesting as set forth in the Equity Summary attached hereto and made a part of this Agreement. Except as provided herein, any equity granted to you will be subject to the terms and conditions of IBEX Limited 2020 Long-Term Incentive Plan and your execution of the noticeof grant. Upon the termination of your employment for any reason (with the exception of a Change in Control), vesting of any granted equity shall cease and any unvested portions shall then expire. Future equity grants shall be reviewed on an annual basis and granted in such manner and amount as the Compensation Committee deems appropriate.d.Benefits. You will also be eligible to participate in the benefits plans established by the Company, subject to the participation and eligibility requirements of those plans. The benefit plans currently offered by the Company include health, dental, vision, disability and life insurance plans, as well as a 401(k) plan. You will be eligible to participate in the benefit plans as of the first of the month following 60 days from your hire date. The Company reserves the right to modify, amend and/or terminate any and all of its benefits plans at its discretion.e.Leave. You will be entitled to a maximum of 20 days of paid time off per year, subject to any requirements of any applicable Company policy. This leave shall be earnable by you at the rate of 1.67 days of paid leave for each month worked by you, provided that in no event shall your earned leave be allowed to exceed 20 days in the aggregate. Any leave days not taken shall be void upon the termination of your employment, and you will receive no payment for them.f.Reimbursement of Expenses. The Company will reimburse you for all reasonable expenses, including reasonable travel expenses for travelling to the Companyâ€™s offices in Washington DC, incurred or paid by you in connection with, or related to, the performance of your Duties, upon your presentation of documentation, expense statements, vouchers and/or such other supporting information as the Company may request.1.Term and Termination. You will be an employee-at-will, and, subject to the terms and conditions of this Agreement, either you or the Company may terminate your employment at any time for any reason. You agree to give the Company at least 60 days prior written notice in the event that you seek to terminate your employment, with the Company having the option to accept your resignation with immediate effect.a.Severance. In the event that the Company terminates your employment for any reason other than death, disability or â€œCauseâ€, or you terminate your employment for â€œGood Reasonâ€, you shall be entitled to the following severance rights, provided that, within 60 days (or such shorter period as the Company may designate) following termination of your employment, you have released the Company of all known and unknown claims (other than compensation already earned by your or contractually due to you under the terms of this Agreement or any vested restricted stock agreement, by executing and delivering to the Company a separation agreement and release on a form to be provided to you by the Company at such time (releasing all releasable claims other than to payments under Section 7 or outstanding vested or vesting equity and including among other things, obligations to cooperate with the Company and reaffirming your obligations under Exhibits A and B hereto):i.For a period of 12 months from the date of your termination (the â€œSeverance Periodâ€), you shall receive a monthly severance payment equal to the monthly equivalent of your Base Salary (the â€œSeverance Paymentsâ€), payable in accordance with the Companyâ€™s normal payroll processing. In the event that you are terminated on a day other than the first day of the month, your Severance Payments for the first and last month shall be prorated. You shall immediately inform the Company in writing in the event you become subsequently employed during the Severance Period or if you engage in a consulting agreement with a term of greater than 6 months and compensation greater than $20,000 per month for a third party during the Severance Period. In such an event, the Companyâ€™s Severance Payments to you will be reduced to 70% of your employment or contractor compensation during the Severance Period. Payment of the Severance under section 6(a) will commence in the first payroll period beginning after the Release becomes effective against you (provided that if the 60-day period for delivering an effective release ends inÂ the calendar year subsequent to the calendar year in which your employment ended, no payment will be made before the first business day of such subsequent calendar year.ii.During the Severance Period, you and your family shall continue to be allowed to participate in the Companyâ€™s benefit plans (excluding 401K) as set forth in the paragraph above at the same cost to you as the cost historically paid by you for such plans during the term of your employment.iii.Provided that the termination of your employment occurs within three (3) months prior to or twelve (12) months after a Change of Control of the Company, all of the restricted stock and options shall become accelerated, including any Performance Based Grants, in accordance with your grant notice. As used herein, a Change of Control of the Company shall only be deemed to occur upon (i) a sale of the Company to an unaffiliated party, or a merger of the Company, in each case where upon the completion of such transaction, an unaffiliated third party owns more than 50% of the issued voting stock of the Company;(ii) a sale of IBEX Limited (â€œIBEXâ€) to an unaffiliated party or a merger of IBEX, in each case where upon completion of such transaction, an unaffiliated party owns more than 50% of the issued voting stock of IBEX.b.Cause. Cause shall exist upon (i) a material breach by you of this Agreement (including but not limited to Exhibit A), or your material violation of a Company Policy or law or regulation pertinent to the Companyâ€™s business or reputation and your failure after receipt of written notice with 14 days to cure, if such violation can be cured; (ii) your failure after receipt of written notice thereof and 14 days to cure such failure, to promptly follow any lawful directive of the Board of Directors; (iii) your engagement in any intentional misconduct in the performance of your Duties; (iv) your falsification of any reports or communications issued to any member of the Board of Directors or an employee, officer, agent, or director of IBEX, or any act by you of willful dishonesty, fraud, blackmail, or extortion as determined by the Board of Directors in its reasonable discretion; (v) your commission of any act in competition with or materially detrimental to the best interests of the Company; or (vi) your conviction of, or a plea of guilty or nolo contender to a felony or other crime involving moral turpitude.c.Good Reason. Good Reason shall exist upon (i) a material diminution of 10% or more in your Base Salary existing as of the date of this Agreement, other than as a result of a similar percentage reduction in the Base Salary of all senior executive officers on the Executive Leadership Team of the Company; or (ii) the Company removing you from the office of Chief Financial Officer or material diminution of your authority, duties or responsibilities; or (iii) asking you to do something that violates the law or is unethical. Notwithstanding the occurrence of any of the foregoing events or circumstances, a resignation shall not be deemed to constitute Good Reason unless(x) you give the Company a written notice of the purported Good Reason (no more than 30 days after the initial evidence of such event or circumstance, (y) such event or circumstance has not been corrected within 14 days following the Companyâ€™s receipt of such notice of termination and (z) the resignation becomes effective not more than 180 days following the date of notice.d.Effect on Officer and Director Positions. If your employment ends for any reason, you agree that you will cease immediately to hold any and all officer or director positions you then have with the Company or any affiliate (including IBEX), absent a contrary direction from the Board (which may include either a request to continue such service or a direction to cease serving upon notice). You hereby irrevocably appoint the Company to be your attorney-in-fact to execute any documents and do anything in your name to affect your ceasing to serve as a director and officer of the Company and any affiliate, should you fail to resign following a request from the Board to do so. A written notification signed by a director or duly authorized officer of the Company that any instrument, document or act fails within the authority conferred by this subsection will be conclusive evidence that it does so. The Company will prepare any documents, pay any filing fees, and bear any other expenses related to this Section 6(d).Â 6.Miscellaneous.a.You represent and warrant that you are not subject to any agreement or understanding with any current or prior employer or business (or any other entity or person) which would in any manner preclude you from fulfilling any of the duties or obligations you would have with the Company or which would result in any additional payment from the Company.b.This Agreement constitutes the entire agreement between you and the Company concerning your Employment with the Company. The Company and you agree that all understandings, oral agreements, and representations with respect to such Employment, whether made prior to or after your execution of this Agreement, are void and/or are superseded by this Agreement and may not be relied upon. This Agreement cannot be

modified, changed, or amended, except in a writing signed by you and a duly authorized representative of the Company. No waiver by the Company shall be effective unless set forth in a writing executed by an authorized representative of the Company. This Agreement shall be binding upon and inure to the benefit of both Parties and their respective successors and assigns, including any entity with which, or into which, the Company may be merged or that may succeed to the Companyâ€™s assets or business, provided, however, that your obligations are personal and may not be assigned by you.c.Any notice required by this Agreement shall be in writing and may be delivered personally, or by overnight courier, with respect to the Company, to the addresses of the Companyâ€™s headquarters, in all cases with an email copy to Robert Dechant at bob.dechant@ibex.co and Christy Oâ€™Connor at christy.oconnor@ibex.co (or to any other email address that the Company may designate in writing to you), and with respect to you, to the address set forth in the signature block below or any other address that you may designate through written notice to the Company. Notices delivered personally shall be deemed delivered upon receipt. Notices delivered by overnight courier shall be deemed delivered on the business day immediately subsequent to placement of the notice with the overnight courier.d.Â Â Â Â As provided in the Arbitration Agreement attached hereto as Exhibit B, you hereby agree that in any claim or dispute arising out of, or related to this Agreement or to any aspect of Employment relationship, including but not limited to equitable or declaratory relief, the matter must be dealt with by binding arbitration under the terms of the Arbitration Agreement, except as explicitly excluded therein. This includes without limitation, all matters relating to the Agreementâ€™s formation, and validity, binding effect, interpretation, performance, breach or termination. You agree that your sole recourse for any dispute arising out of your Employment or relating to the Company or its affiliates in any way (a â€œDisputeâ€) shall be against the Company only, and you hereby acknowledge and waive any right you may have to make any claim against any individual associated with the Company, its affiliates, or its shareholders or any past, present, or future, affiliate, director, officer, agent, employee or attorney of any of thereof. All Disputes shall be kept as strictly confidential and may not be publicly disclosed or made available to the public in any way for any reason without the prior written consent of the Company.e.This Agreement shall be governed by and construed in accordance with the laws of Washington, D.C. without reference to the conflicts of laws provisions thereof. The federal or state courts of the Delaware shall have exclusive jurisdiction over any disputes not covered by the Arbitration Agreement (attached hereto as Exhibit B), and the Parties accordingly submit to the exclusive jurisdiction of such courts for this limited purpose. With respect to any such court action, the Parties hereto (a) submit to the personal jurisdiction of such courts; (b) consent to service of process by the means specified under Section 7(c) of the Agreement; and (c) waive any other requirement (whether imposed by statute, rule of court, or otherwise) with respect to personal jurisdiction, inconvenient forum, or service of process. The Company and you each hereby irrevocably waive any right to a trial by jury in any action, suit or other legal proceeding arising under or relating to any provision of this Agreement.f.This Agreement may be executed in multiple counterparts, that together, when executed shall be an original and constitute one instrument. Copies of signed counterparts that are sent via facsimile or transmitted electronically between the Parties shall be deemed to be originals for purposes of establishing execution by either or both Parties. This Agreement may be executed electronically with record of the transaction held electronically by either or both Parties. We at the Company are enthusiastic about your joining us. Please formally record your acceptance of our offer by signing and completing the acknowledgement below. Please return a copy of the executed letter to the Company and keep the second copy for your record.Â IN WITNESS HEREOF, the Parties have agreed to enter into this Agreement as of the date first set forth above:IBEX Global Solutions, Inc.1717 Pennsylvania Avenue NW, Suite 825, Washington, DC 20006, USA/s/ Robert DechantName: Robert T. Dechant Title: Chief Executive OfficerEmployeeâ€™s signature: /s/Andreas WilkensPrint address:Â EXHIBIT A COVENANTS AND OBLIGATIONS1.Definitions.1.1All capitalized terms not expressly defined in this Exhibit shall have their meaning as defined in the Agreement.1.2â€œCompanyâ€ means IBEX Global Solutions, Inc. and its holding company, Ibex Limited and those entities controlling, controlled by, or under common control with, the Company, where â€œcontrolâ€ being deemed where the controlling entity holds 50% or more of the voting securities or membership interests of the controlled entity or otherwise has the power, directly or indirectly, to control the affairs of the controlled entity. The â€œCompanyâ€ shall be deemed to include, but not be limited to, IBEX Global Solutions PLC.1.3â€œConfidential Informationâ€ means all information (to the extent said â€œConfidential Informationâ€ does not interfere with your employee rights under the National Labor Relations Act (â€œNLRAâ€), as amended, or disclosure rights under the Ending Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021, as amended)of any nature in any form, whether disclosed in writing, orally, or electronically, that is disclosed to or known by the Employee as a consequence of or through employment with Employer, whether such information is developed by Employer or its affiliates, or is submitted to Employer in confidence by third parties. Confidential Information will include, without limitation, all writings, memoranda, copies, reports, records, papers, surveys, analyses, drawings, letters, computer printouts, computer programs (source and object code), computer applications, computer processing techniques, methodologies, proposals, bids, processes, specifications, customer data (such as customer lists, identities, and requirements), contacts, licenses, business methods, business processes, business techniques, business plans, financial records, employee compensation, marketing plans, data, graphs, charts, sound recordings, pictorial representations, inventions, prototypes, and samples (whether or not patentable or copyrightable). Confidential Information does not include information that was (i) part of the public domain at the time of disclosure to Employee or becomes part of the public domain, other than by a breach of an obligation to maintain confidentiality; (ii) acquired by Employee from a third party without an obligation of confidentiality; or (iii) approved for public release in writing by Employer.1.4â€œEffective Dateâ€ means the effective date of this Restated Agreement.1.5â€œIntellectual Property Rightsâ€ means all of the world-wide legal rights of, in and to the following: (i) patents, patent applications, and invention disclosures; (ii) copyrights and works of authorship, including without limitation textual, masks, audio/visual works, â€œlook and feel,â€ and derivative works; (iii) trademarks, service marks, trade names, and trade dress, together with all goodwill associated therewith; (iv) trade secrets, know-how, and proprietary and confidential information; (v) moral rights; (vi) design rights; (vii) domain names; (viii) any rights analogous to those set forth in the preceding clauses; and (ix) any applications, registrations, divisions, combinations, continuations, renewals, reissues, extensions, and translations of the foregoing (as applicable); whether existing on the Effective Date or thereafter filed, issued, or acquired.2.Confidentiality.2.1Non-Disclosure. During Employeeâ€™s employment, the Company or its affiliates will disclose to the Employee Confidential Information as appropriate or necessary for Employee to perform his or her duties and any training associated therewith, and Employee will generate and contribute to Confidential Information in connection with Employeeâ€™s duties. The Employee hereby covenants and agrees that he will not, during his or her employment and for the maximum period thereafter as permitted by law, disclose to any person, or use, any Confidential Information except as required in the course of employment with the Company. Employee agrees to use his or her best efforts to prevent accidental or negligent loss or release of Confidential Information to any unauthorized persons or entities and will immediately notify the Company if any such loss or release occurs.2.2Return of Company Property. Employee agrees that, within five (5) days of the termination of my employment by me or by the Company for any reason, or for no reason, or during my employment if so requested by the Company, I will return to the Company (i) all Trade Secrets, Confidential Information, all other inventions and works of the Company in my possession, all apparatus, equipment, computers, telecommunication equipment and other physical property of the Company and (ii), all memoranda, notes, records, computer programs, computer files, drawings or other documentation, whether made or compiled by me alone or with others or made available to me while employed by the Company, excepting only (x) my personal copies of records relating to my compensation; (y) my personal copies of any materials previously distributed generally to stockholders or employees of the Company; and (z) my copy of this Agreement.Â 3.Works Made for Hire.3.1Works Made for Hire. Employee acknowledges and agrees that to the extent permitted by law, all work papers, reports, memoranda, research materials, documentation, drawings, photographs, negatives, tapes and masters, prototypes, contributions to a collective work, audio/visual works, translations, supplementary works, compilations, instructional texts, and all other copyrightable materials generated by Employee during and in connection with Employeeâ€™s relationship with Employer, including without limitation, any and all such materials generated and maintained on any form of electronic media (collectively, â€œWorksâ€) will be considered â€œworks made for hireâ€ and that authorship and ownership of any and all copyrights in any and all such works will belong solely to Employer, including all aspects, elements, and components thereof in which any copyright can subsist and all rights to apply for copyright registration or to prosecute any claim of infringement of such Works.3.2Assignment of Works. In consideration of Employeeâ€™s employment with the Company and the compensation received by Employee from the Company from time to time, to the extent that any Works are not deemed to be â€œworks made for hire,â€ Employee hereby irrevocably transfers, grants, conveys, assigns, and relinquishes, and agrees to transfer, grant, convey, assign, and relinquish, all right, title, and interest in such Works, including all Intellectual Property Rights, to Employer, its successors, assigns, or nominees for no further consideration.4.Inventions.4.1Assignment of Inventions. In consideration of Employeeâ€™s employment with the Company and the compensation received by Employee from the Company from time to time, Employee hereby transfers, grants, conveys, assigns, and relinquishes, and agrees to transfer, grant, convey, assign, and relinquish, to Employer, its successors, assigns, or nominees, all of Employeeâ€™s right, title, and interest (including all Intellectual Property Rights) in and to any ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Employee in whole or in part, either solely or jointly with others, during the course of Employeeâ€™s relationship with Employer or within one (1) year following termination of Employeeâ€™s relationship with Employer under this Agreement or any successor agreements, which were made with the use of Employerâ€™s time, materials, or facilities or that is in any way within or related to the existing or contemplated scope of Employerâ€™s business (collectively, the â€œInventionsâ€) as of the date of Employeeâ€™s termination. Employer acknowledges and agrees that any invention, discovery, improvement, or patent application therefor made by Employee within one (1) year following termination of Employeeâ€™s relationship under this Agreement or any successor agreements will be presumed to be owned by Employer pursuant to this Section 4.1, unless Employee demonstrates through written records and other evidence that such invention, discovery, improvement, or patent application thereof made no use of any Confidential Information.4.2Duty of Disclosure. Employee acknowledges and agrees to communicate promptly and disclose to Employer, in such form and at such time as Employer Requests, all information, details, material, and data pertaining to any Inventions.4.3Duty to Cooperate. Upon request by Employer, Employee will, at any time during Employeeâ€™s relationship with Employer or after termination thereof, execute and deliver to Employer all appropriate documents and perform all acts which Employer may deserve in order to apply for, obtain, maintain, and prosecute any copyrights, trademarks, patents, or other Intellectual Property Rights in the Works and Inventions or in order

to perfect the assignments and transfer of rights in and to the Works and Inventions hereunder, at the expense of Employer, but without further or additional consideration.4.4Prior Intellectual Property Rights. Prior to or concurrent with Employeeâ€™s execution this Agreement, Employee agrees to provide Employer with written notice of any actual ownership rights by Employee (or rights assigned to a prior employer(s)) to all copyrights, ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Employee in whole or in part, either solely or jointly with others, that: (i) exist as of the Effective Date; (ii) are not the subject of an existing patent, or pending or published patent application as of the Effective Date; and (iii) that are related to the business of the Company or of any of its affiliates (â€œPrior Intellectual Property Rightsâ€). Employee agrees that, other than the Prior Intellectual Property Rights set forth in such written notice, upon Employeeâ€™s execution of this Agreement, the Employee shall be presumed to have assigned pursuant to section 4.1, or to have incurred the obligation to assign pursuant to such section, to the Employer, its successors, assigns, or nominees, all copyrights, ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Employee in whole or in part, either solely or jointly with others, that are related to the business of the Company or of any of its affiliates, unless Employee demonstrates through written records and other evidence that such copyright, idea, discovery, invention, disclosure, or improvement made no use of any Confidential Information.Â 5.Covenants.5.1Notification to New Employer. In the event that I leave the employ of IBEX, and I become employed by an employer engaged in or which proposes to be engaged in a business competitive with any business which the Company was engaged during my term of employment or in which during the term of my employment the Company proposed to enter or become engaged in, I hereby grant consent to notification by the Company to my new employer about my rights and obligations under this Agreement.5.2Non-Solicitation of Employees and Consultants. Employee agrees that for a period of one (1) year after my employment with, or affiliation with the Company, I will not recruit, hire or attempt to hire directly or by assisting others, any: (a) employee whom I had personal contact while I was employed with the Company, without regard to Confidential Information, who is or was an employee with Company during the last year; or (b) consultant of the Company with whom I had personal contact with for the purpose of providing and/or selling Company product or services while I was employed with the Company, without regard to Confidential Information, who is then employed or affiliated with the Company under a contract for a specified term which has not yet expired for any period of time that would interfere with the existing contract. For the avoidance of doubt, the use of Confidential Information to solicit any employee or consultant away from the Company is prohibited for as long as the Confidential Information remains covered under Section 1.1 above.5.3Non-Solicitation of Customers. Employee agrees that while employed by the Company, I will have contact with and become aware of the Companyâ€™s customers and the representatives of those customers, their names and addresses, specific customer needs and requirements, and leads and references to prospective customers. Employee further agrees that loss of such customers will cause the Company great and irreparable harm. Employee agrees that during and for a period of one (1) year after any employment with, or affiliation with the Company, I will not solicit or attempt to solicit any customer or former customer or prospective customer of the Company for the purpose of providing services which are competitive to the services offered by the Company. This restriction shall apply only to any customer or former customer or prospective customer of the Company with whom Employee had contact on behalf of the Company during the last two (2) years of Employeeâ€™s employment with the Company (â€œCustomersâ€). For the purposes of this paragraph, â€œsolicitâ€ or â€œattempt to solicitâ€ excludes announcements simply stating that Employee has entered into new employment at another business, but rather, means interaction between Employee and the customer, former customer or prospective customer which takes place without contact first being made by the customer, former customer or prospective customer to further the business relationship, or performing services for the customer, former customer or prospective customer on behalf of the Company. For the avoidance of doubt, the use of Confidential Information to solicit Customers for any but the Company is prohibited for as long as the Confidential Information remain covered under Section1.1 above.5.4Non-Compete. Employee agrees that during his or her employment and for a one (1) period following termination of employment for any reason, Employee will not directly or indirectly engage, anywhere in the Restricted Area (as defined below), whether such engagement be as an individual, officer, director, proprietor, employee, partner, member, investor (other than solely as a holder of less than two percent (2%) of the outstanding capital stock of a corporation whose shares are publicly traded on a national securities exchange or through a national market system or registered pursuant to Section 12(g) of the Securities Exchange Act of 1934, as amended), creditor, consultant, advisor, sales representative, agent, or other participant, in a Restricted Business (as defined below).5.4.1â€œRestricted Areaâ€ means the United States. Employee hereby agrees and recognizes that the Company and its affiliates have a nationwide customer base, and thus that the geographic restrictions imposed by Section 5.3 are fair and reasonable.5.4.2â€œRestricted Businessâ€ means any venture, enterprise, activity or business engaged in a business, directly or indirectly, similar to the actual or prospective business of the Company or of any of its affiliates as of the date of the termination of Employeeâ€™s employment from the Company, including without limitation, (i) any business who provides business process outsourcing services in or from the Restricted Area, including outsourcing services related to customer care, sales, or marketing; (ii) any business who provides software services or products relating to the operation of a call center, including but not limited to call center routing solutions, call center dialing software, and call center agent computer interfaces.5.5Non-Disparagement. Both parties agree that, during the term of Employeeâ€™s employment with the Company, and for a two year-period after the termination of such employment, neither party shall disparage or criticize the other party, its corporate affiliates, nor any of their respective principals, directors, officers, or employees (unless such statements are made in connection with legal or other official process), including without limitation taking any actions that are or could be harmful to the other partyâ€™s goodwill with its customers, vendors, employees, the media or the public. For clarity, the response by the Company to any inquiry by giving dates of employment and no further information shall not be deemed a disparaging response.Â 5.6Devotion of Services. Employee agrees that during the term of his or her employment with the Company, Employee will not engage in any other employment, occupation, consulting or other business activity directly related to the business in which the Company is now involved or becomes involved during the term of his or her employment, nor will he or she engage in any other activities that conflict with his or her obligations to the Company without the express written consent of the Chief Executive Officer of the Company.6.General.6.1Severability. If any provision of this Agreement is found to be invalid, illegal, or unenforceable, then, notwithstanding such provision, all other provisions of this Agreement will remain in full force or effect, and the terms of such provision will be limited to the extent necessary to render the provision valid, legal, and enforceable.6.2Other Agreements. Employee hereby represent that his or her performance of all the terms of the Agreement and this Exhibit and the performance of his or her duties as an employee of the Company does not and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by you in confidence or in trust prior to your employment with the Company. You also represent that you are not a party to or subject to any restrictive covenants, legal restrictions, policies, commitments or other agreements in favor of any entity or person that would in any way preclude, inhibit, impair or limit your ability to perform your obligations under this Agreement, including noncompetition agreements or non-solicitation agreements, and you further represent that your performance of the duties and obligations under the Agreement does not violate the terms of any agreement to which you are a party. You agree that you will not enter into any agreement or commitment or agree to any policy that would prevent or hinder your performance of duties and obligations under the Agreement.6.3Injunctive Relief and Specific Performance. Employee agrees that a breach of this Agreement (other than a breach of section 5.4) will result in irreparable and continuing harm to the Employer for which there is no adequate remedy at law. Employee agrees that in the event of an actual, threatened, or intended breach of this Agreement by Employee, such breach shall be deemed to cause the Employer irreparable harm, and Employer will have the right to seek injunctive relief or specific performance in a court of law. Employee hereby consents to the imposition of such relief, without the necessity of proof of actual damage, in order to prevent or restrain or restrain any such actual, threatened, or intended breach of this Agreement. Employee agrees that injunctive relief and specific shall be cumulative to any other remedy that Employer may seek for a breach of this Agreement, including compensatory and punitive damages, and that Employer shall have the right to its reasonable attorney fees and costs incurred in enforcing any provision of this Agreement.6.4Choice of Law and Venue. This Agreement will be governed and construed by and in accordance with the laws of the state where Employeeâ€™s position is located. To the extent that the parties have agreed to arbitrate certain claims, nothing in this Agreement shall affect their respective obligations or ability to arbitrate such claims other than as provided in Section 6.2.6.5Entire Agreement. This Agreement contains the entire agreement and understanding between the parties with respect to the subject matter hereof and merges and supersedes all prior agreements, understandings, and representations with respect to such subject matter. This Agreement may not be amended or modified other than through a writing signed by both parties.6.6At-Will Status of Employee. Nothing in this Agreement will be construed to alter Employeeâ€™s status as an â€œat-willâ€ employee of Employer, and Employee acknowledges that Employee is an at-will employee of the Employer. Employee understands that as an â€œat-willâ€ employee, his or her employment with the Company may be terminated at any time without cause or notice by either the Company or the Employee.Â EXHIBIT B ARBITRATION AGREEMENTA.Mutual ConsentThe Company and Employee mutually consent to the resolution, by final and binding arbitration, of any and all covered claims or controversies ("claim") that the Company may have against Employee or that Employee may have against the Company or its officers, directors, partners, owners, employees or agents in their capacity as such or otherwise, whether or not arising out of the employment relationship (or its termination), including but not limited to, any claims arising out of or related to this Agreement to Arbitrate (this â€œAgreementâ€) or the breach thereof.This Agreement specifically excludes from claims subject to arbitration that is prohibited by applicable law or that interfere with any employee rights under the National Labor Relations Act; and/or any and all disputes or actions any and all disputes or actions of any and all kinds that may arise from any confidentiality or other agreement between you and the Company, or under any applicable law, under which the Company may seek injunctive or other equitable relief for breach of any covenant or applicable law, including but not limited to claims for unfair competition and/or the use and/or unauthorized disclosure of trade secrets or confidential information, as to which you understand and agree that the Company may seek and obtain relief from any court of competent jurisdiction.To the extent allowed by applicable law, claims covered by this Agreement include (1) any claims of spouses or descendants of the Employee that would otherwise be covered by this Program and Agreement if it were a claim of the Employee, and (2) any claims of the Employee as a member or representative of a class, or in any other manner as a member or representative of a group. Parties to the Agreement waive any right they may otherwise have to pursue,

file, participate in, or be represented in any claim brought in any court on a class basis or as a collective action or representative action. This waiver applies to any claim that is covered by the Agreement to the full extent such waiver is permitted by law. All claims subject to the Agreement must be mediated and arbitrated as individual claims. The Agreement specifically prohibits the mediation or arbitration of any claim on a class basis or as a collective action or representative action, and the arbitrator shall have no authority or jurisdiction to enter an award or otherwise provide relief on a class, collective or representative basis. The Parties to the Agreement, therefore, do not waive and specifically retain a right to appeal in a court of competent jurisdiction any determination or award of an arbitrator made in contravention to this section, including without limitation, a determination (i) that a claim may proceed as a class, collective or representative action; or (ii) that awards relief on a class, collective, or representative basis. In such appeal, the standard of review to be applied to the arbitratorâ€™s decision shall be the same as that applied by an appellate court reviewing a decision of a trial court sitting without a jury.Eligible claims shall be settled exclusively by binding arbitration in accordance with the Employment Dispute Resolution Rules of the American Arbitration Association ("AAA"), and judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.THE COMPANY AND EMPLOYEE FULLY UNDERSTAND THAT, ABSENT THIS AGREEMENT, LEGAL CLAIMS BETWEEN THEM COULD BE RESOLVED THROUGH THE COURTS AND A JURY, BUT THE PARTIES EXPRESSLY AGREE TO FOREGO THE TRADITIONAL LITIGATION SYSTEM IN FAVOR OF BINDING ARBITRATION.Â B.Arbitration Rules and Applicable LawThe Parties agree that the Federal Arbitration Act ("FAA") will govern this Agreement to Arbitrate ("Agreement") and the interpretation and enforcement of the arbitration proceeding, including any actions to compel, enforce, vacate, or confirm proceedings, awards or orders issued by the Arbitrator. Proceedings under this Agreement will be administered by the AAA pursuant to its National Rules for the Resolution of Employment Disputes, except as provided in this Agreement. Except as provided in this Agreement or the AAA rules, the Arbitrator shall apply the state or federal law which would be applied by a federal court of competent jurisdiction, including laws establishing burdens of proof. This Agreement does not enlarge substantive rights of either party available under existing law. For the sake of clarity, Arbitrator under the FAA shall not have the authority to determine whether a timely filed HR 4445 claim is subject to this Agreement.C.Initiation of Arbitration and Time LimitsA party may initiate arbitration proceedings under this Agreement by serving a written Request for Arbitration on AAA forms. The Request for Arbitration must describe the nature of the dispute and the specific remedy sought, and must be simultaneously mailed to all other parties to the dispute. Alternatively, employees of the Company may initiate arbitration proceedings by submitting a written Request for Arbitration (see attached form) to the Company's Human Resources Department, together with a $100 filing fee if an hourly employee or $150 if a salaried employee, which will promptly forward the Request to AAA. A Request for Arbitration must be filed within one (1) year of the date when the dispute first arose, unless the claim arises under a specific statute providing for a longer time to file a claim, in which case the statute shall govern. Any failure to timely request arbitration constitutes a complete waiver of all rights to raise any claims in any forum relating to any dispute that was subject to arbitration. The time limitations in this paragraph are not subject to any type of tolling.D.The ArbitratorAll disputes will be resolved by a single Arbitrator selected from a list provided by AAA pursuant to AAA rules. The Arbitrator has the authority to rule on any motions regarding discovery or the pleadings, including motions to dismiss and for summary judgment, and, in doing so, shall apply the standards set forth in the Federal Rules of Civil Procedure, and to order any and all equitable or legal relief which a party could obtain from a court of competent jurisdiction on the basis of the claims made in the dispute. The arbitrator shall have no power to vary or ignore the terms of this Agreement and shall be bound by controlling law and the Federal Rules of Evidence.E.Hearing LocationUnless the parties agree otherwise in writing, the hearing shall take place at the Companyâ€™s executive offices.F.Arbitration Fees and CostsThe parties shall be responsible for their own attorneys' fees, witness fees, transcripts, copy costs, postponement/cancellation fees, travel, and discovery costs. If an employee initiates arbitration under this Agreement, he or she shall pay the first $100 of the filing fee if an hourly employee or $150 if a salaried employee, payable in full when the Request for Arbitration is filed. A Request for Arbitration shall not be deemed filed until this portion of the filing fee is tendered by the employee. The Company will be responsible for the balance of any filing fee and all other fees and administrative costs of the arbitration, except as set forth above.G.SeverabilityIn the event that any provision of this Agreement is determined by the Arbitrator or by a court of competent jurisdiction to be illegal, invalid or unenforceable to any extent, such provision shall be enforced to the extent permissible under the law and all remaining provisions of this Agreement shall remain in full force and effect.H.Miscellaneous Provisions1.The parties understand and agree that their promises to arbitrate claims, rather than to litigate them before courts or other bodies, provide consideration for each other.2.This Agreement to arbitrate shall survive the termination of Employee's employment. It can only be revoked or modified in writing signed by the parties, which specifically states intent to revoke or modified this Agreement. Only the CEO of the Company can revoke or modify this Agreement on behalf of the Company.3.This is the complete Agreement of the parties on the subject of arbitration of disputes, except for any arbitration agreement in connection with any retirement or benefit plan. This Agreement supersedes any prior or contemporaneous oral or written understanding on the subject.Â 4.This Agreement is not, and shall not be construed to create, any contract of employment, express or implied. Nor does this Agreement in any way alter the "at will" nature of the employment relationship, which either party remains free to terminate at any time with or without cause or notice.IN WITNESS HEREOF, the Parties have agreed to enter into this Arbitration Agreement as of the date set forth on the first page of the employment agreement:IBEX GLOBAL SOLUTIONS, INC.1717 Pennsylvania Avenue NW, Suite 825, Washington, DC 20006, USA/s/Robert DechantName: Robert T. Dechant Title: Chief Executive OfficerEmployeeâ€™s signature: /s/Andreas WilkensName: Andreas WilkensÂ DIRECT DIALOGUE PROGRAM ANDMUTUAL AGREEMENT TO ARBITRATEA New Way to Resolve Workplace ProblemsWe understand that problems can occur even in the best companies. The Company offers multiple ways in which problems may be addressed, such as our Open-Door Policy and Progressive Coaching and Discipline Policy, all discussed in the Employee Handbook. We encourage all employees to review these policies and to follow them as appropriate. However, there are times when an informal approach may not be suitable. Our goal is always to resolve problems in the most prompt, effective manner. Our Direct Dialogue Program provides a more structured process to help us resolve differences together in a timely and objective manner. At the same time, it provides a process that protects your legal rights. At the Company, we are committed to building strong working relationships. We do that in many ways including the Direct Dialogue Program.INTERNAL PROCESSStep 1: Open Communication with Your Direct SupervisorAt our company, the door is always open. The Direct Dialogue Program builds on our foundation of trust by defining a process that encourages you to first talk to the right person, a person who can help when you have a work-related question or concern. Often, questions you have can be answered quickly if you talk directly to your supervisor. Your supervisor wants to keep our company running smoothly, and that includes quickly and fairly addressing any concerns that arise. If for any reason you not comfortable with contacting your supervisor, you should contact your Human Resources Representative for your location by following Step 2, below. The opportunity to move directly to Step 2 is designed to assist you in situations where for any reason you are not comfortable with Step 1.Step 2: Open Communication with the Your Human Resources RepresentativeIf you have already talked with your supervisor (or are uncomfortable with talking with your supervisor), and still feel that your question has not been answered to your satisfaction, you can communicate with your Human Resources Representative. To assist your Human Resources Representative with the quickest and best resolution, we ask that you answer the following five questions in writing, and give your answers to your Human Resources Representative. The five questions are:â€¢What is the problem?â€¢When did you discuss it with your supervisor?â€¢What response did you receive?â€¢Why do you disagree with the response?â€¢What do you think the proper solution should be?If you have already taken Step 1, then you must file your written answers to these questions with your Human Resources Representative within one week of the date of the meeting with your supervisor. We ask this so that problems can be addressed quickly and efficiently.Step 3: Open Communication with the Chief People OfficerIf you have communicated with your Human Resources Representative and the problem is still unresolved, the next step is communication with the Companyâ€™s Chief People Officer. When you ask our Chief People Officer to become involved, we ask that you:â€¢Make your request in writing, specifying what has happened thus far, and why you do not feel it has been appropriately addressed; andâ€¢Attach a copy of your answers to the five questions listed in Step 2.Your request to the Chief People Officer must be filed within one week of the date when you receive the Step 2 response, so your problem can be addressed quickly and efficiently.The role of the Chief People Officer is to facilitate discussion and problem-solving. The Chief People Officer will listen to your input and seek to find a mutually acceptable resolution, if possible. If for any reason you remain unsatisfied after communicating with the Chief People Officer, the next steps in the Direct Dialogue Program are Mediation and, if necessary, Arbitration, covered in the following pages.Â MEDIATION AND ARBITRATION - GENERALWhat Claims Are Subject to Mediation and Arbitration? Unless otherwise prohibited by applicable law, claims covered by this Direct Dialogue Program ("Program") and the Agreement to Arbitrate ("Agreement") pertain to any eligible disputes arising out of your employment or termination of employment with Ibex Global Solutions, Inc. f/k/a TRG Customer Solutions, Inc. (â€œCompanyâ€) (including claims against employees, Officers, and Directors of the Company and its affiliates arising out of or related to any disputes, and include, but are not limited to, the following: claims for wages or other compensation due; claims for breach of any contract or covenant (express or implied); tort claims; claims for discrimination (including, but not limited to, discrimination based on race, gender, sexual orientation, religion, national origin, age, pregnancy, marital status, or medical condition, handicap or disability; including any claims covered by Title VII of the Civil Rights Act of 1964, the ADA, the ADEA, the FMLA and the FLSA); claims for retaliation; physical, mental or psychological injury, (arising out of your employment or termination of employment); claims for benefits (except where an employee benefit or retirement plan specifies that its claims procedure shall culminate in an arbitration procedure different from this one); claims for violations of local laws governing employment relations; and claims for violation of any other federal, state or other governmental law, statute, regulation, or ordinance, except claims excluded below.It is specifically agreed that the claims covered by this Program and Agreement include (1) any claims of spouses or descendants of the Employee that would otherwise be covered by this Program and Agreement if it were a claim of the Employee, and (2) any claims of the Employee as a member or representative of a class, or in any other manner as a member or representative of a group. See Paragraph A â€“ Mutual Consent, under â€œAgreement to Arbitrate,â€ below.Claims Not Covered by this Program and AgreementThe Program and Agreement do not apply to an employeeâ€™s rights under the National Labor Relations Act; claims for Workers' Compensation Benefits; claims for unemployment benefits; administrative claims before the National Labor Relations Board, the Equal Employment Opportunity Commission or any parallel state or local agency. Participation in any administrative proceeding by the Company shall not affect the applicability of this Program or Agreement upon termination of the

administrative proceeding; criminal complaints; and/or actions by the Company for injunctive and/or other equitable relief, including but not limited to claims for unfair competition and/or the use and/or unauthorized disclosure of trade secrets or confidential information, as to which Employee understands and agrees that the Company may seek and obtain relief from any court of competent jurisdiction.The Program and Agreement may apply to claims covered under the House Resolution 4445 (HR 445) called â€œEnding Forced Arbitration of Sexual Assault and Sexual Harassment Act of 2021â€ provided both the Employee and the Company voluntarily agree to proceed with this type of claim post-dispute. For the sake of clarity, an Employee filing an HR 4445 claim with the American Arbitration Association (AAA) shall be deemed as voluntarily consenting to this Program and Agreement post-dispute. Either party not objecting within a reasonable time (presumed to be within thirty days of filing) to HR 4445 claim filed with the AAA shall be deemed to have consent to this Program and Agreement post-dispute.Filing and FeesThe AAA charges a fee for filing a request for mediation/arbitration. In addition to this filing fee, a fee must be paid to the mediator/arbitrator for Employeeâ€™s or her services. If you request mediation/arbitration, your share of these fees will be $100 for hourly employees or $150 for salaried employees and must be paid when you file the Dispute Processing Form. The Company will pay any remaining AAA filing fees for mediation/arbitration as well as all other fees and expenses charged by the mediator/arbitrator or the AAA for this process. All fee payments are processed through the AAA, and the mediator/arbitrator has no knowledge with regard to which party pays the fees. However, you may elect to pay up to one-half of these fees and expenses if you so desire.MediationThe AAA will work with you and the Company to find a time and place that is convenient for all parties to meet as a group or, individually, with the mediator. The mediator will listen to both sides of the story, ask questions and help the parties focus on the strengths and weaknesses of their positions.ArbitrationIf either party has a covered problem that has not been resolved through our internal process, including mediation, the party can request arbitration, which is a process where both you and the Company have an impartial, outside party make a final decision that is binding on both you and the Company. Arbitration is a process in which a skilled arbitrator (similar to a judge) hears bothÂ sides of the situation and then makes a final and binding decision. Decisions by the arbitrator are generally made according to the same principles of law that control decisions by courts. Arbitrators can award the same damages or remedies as a court of law. By accepting employment and/or continuing your employment with the Company, you agree to be bound by the Agreement to Arbitrate set forth below.In certain cases, attorney fees and other expenses may be assessed against either you or the Company. For example, the arbitrator may assess attorney fees against you or the Company if either party makes a claim that is frivolous, or is factually or legally groundless, or if there is a written agreement that provides for a payment of attorney fees.AGREEMENT TO ARBITRATEA.Mutual ConsentThe Company and Employee mutually consent to the resolution, by final and binding arbitration, of any and all covered claims or controversies ("claim") that the Company may have against Employee or that Employee may have against the Company or its officers, directors, partners, owners, employees or agents in their capacity as such or otherwise, whether or not arising out of the employment relationship (or its termination), including but not limited to, any claims arising out of or related to this Agreement to Arbitrate (this â€œAgreementâ€) or the breach thereof.This Agreement specifically excludes from claims subject to arbitration that is prohibited by applicable law or that interfere with any employee rights under the National Labor Relations Act; and/or any and all disputes or actions any and all disputes or actions of any and all kinds that may arise from any confidentiality or other agreement between you and the Company, or under any applicable law, under which the Company may seek injunctive or other equitable relief for breach of any covenant or applicable law, including but not limited to claims for unfair competition and/or the use and/or unauthorized disclosure of trade secrets or confidential information, as to which you understand and agree that the Company may seek and obtain relief from any court of competent jurisdiction.To the extent allowed by applicable law, claims covered by this Agreement include (1) any claims of spouses or descendants of the Employee that would otherwise be covered by this Program and Agreement if it were a claim of the Employee, and (2) any claims of the Employee as a member or representative of a class, or in any other manner as a member or representative of a group. Parties to the Agreement waive any right they may otherwise have to pursue, file, participate in, or be represented in any claim brought in any court on a class basis or as a collective action or representative action. This waiver applies to any claim that is covered by the Agreement to the full extent such waiver is permitted by law. All claims subject to the Agreement must be mediated and arbitrated as individual claims. The Agreement specifically prohibits the mediation or arbitration of any claim on a class basis or as a collective action or representative action, and the arbitrator shall have no authority or jurisdiction to enter an award or otherwise provide relief on a class, collective or representative basis. The Parties to the Agreement, therefore, do not waive and specifically retain a right to appeal in a court of competent jurisdiction any determination or award of an arbitrator made in contravention to this section, including without limitation, a determination (i) that a claim may proceed as a class, collective or representative action; or (ii) that awards relief on a class, collective, or representative basis. In such appeal, the standard of review to be applied to the arbitratorâ€™s decision shall be the same as that applied by an appellate court reviewing a decision of a trial court sitting without a jury.Eligible claims shall be settled exclusively by binding arbitration in accordance with the Employment Dispute Resolution Rules of the American Arbitration Association ("AAA"), and judgment upon the award rendered by the arbitrator may be entered in any court having jurisdiction thereof.THE COMPANY AND EMPLOYEE FULLY UNDERSTAND THAT, ABSENT THIS AGREEMENT, LEGAL CLAIMS BETWEEN THEM COULD BE RESOLVED THROUGH THE COURTS AND A JURY, BUT THE PARTIES EXPRESSLY AGREE TO FOREGO THE TRADITIONAL LITIGATION SYSTEM IN FAVOR OF BINDING ARBITRATION.Â B.Arbitration Rules and Applicable LawThe Parties agree that the Federal Arbitration Act ("FAA") will govern this Agreement to Arbitrate ("Agreement") and the interpretation and enforcement of the arbitration proceeding, including any actions to compel, enforce, vacate, or confirm proceedings, awards or orders issued by the Arbitrator. Proceedings under this Agreement will be administered by the AAA pursuant to its National Rules for the Resolution of Employment Disputes, except as provided in this Agreement. Except as provided in this Agreement or the AAA rules, the Arbitrator shall apply the state or federal law which would be applied by a federal court of competent jurisdiction, including laws establishing burdens of proof. This Agreement does not enlarge substantive rights of either party available under existing law. For the sake of clarity, Arbitrator under the FAA shall not have the authority to determine whether a timely filed HR 4445 claim is subject to this Agreement.C.Initiation of Arbitration and Time LimitsA party may initiate arbitration proceedings under this Agreement by serving a written Request for Arbitration on AAA forms. The Request for Arbitration must describe the nature of the dispute and the specific remedy sought, and must be simultaneously mailed to all other parties to the dispute. Alternatively, employees of the Company may initiate arbitration proceedings by submitting a written Request for Arbitration (see attached form) to the Company's Human Resources Department, together with a $100 filing fee if an hourly employee or $150 if a salaried employee, which will promptly forward the Request to AAA. A Request for Arbitration must be filed within one (1) year of the date when the dispute first arose, unless the claim arises under a specific statute providing for a longer time to file a claim, in which case the statute shall govern. Any failure to timely request arbitration constitutes a complete waiver of all rights to raise any claims in any forum relating to any dispute that was subject to arbitration. The time limitations in this paragraph are not subject to any type of tolling.D.The ArbitratorAll disputes will be resolved by a single Arbitrator selected from a list provided by AAA pursuant to AAA rules. The Arbitrator has the authority to rule on any motions regarding discovery or the pleadings, including motions to dismiss and for summary judgment, and, in doing so, shall apply the standards set forth in the Federal Rules of Civil Procedure, and to order any and all equitable or legal relief which a party could obtain from a court of competent jurisdiction on the basis of the claims made in the dispute. The arbitrator shall have no power to vary or ignore the terms of this Agreement and shall be bound by controlling law and the Federal Rules of Evidence.E.Hearing LocationUnless the parties agree otherwise in writing, the hearing shall take place at the Companyâ€™s executive offices.F.Arbitration Fees and CostsThe parties shall be responsible for their own attorneys' fees, witness fees, transcripts, copy costs, postponement/cancellation fees, travel, and discovery costs. If an employee initiates arbitration under this Agreement, he or she shall pay the first $100 of the filing fee if an hourly employee or $150 if a salaried employee, payable in full when the Request for Arbitration is filed. A Request for Arbitration shall not be deemed filed until this portion of the filing fee is tendered by the employee. The Company will be responsible for the balance of any filing fee and all other fees and administrative costs of the arbitration, except as set forth above.G.SeverabilityIn the event that any provision of this Agreement is determined by the Arbitrator or by a court of competent jurisdiction to be illegal, invalid or unenforceable to any extent, such provision shall be enforced to the extent permissible under the law and all remaining provisions of this Agreement shall remain in full force and effect.H.Miscellaneous Provisions1.The parties understand and agree that their promises to arbitrate claims, rather than to litigate them before courts or other bodies, provide consideration for each other.2.This Agreement to arbitrate shall survive the termination of Employee's employment. It can only be revoked or modified in writing signed by the parties, which specifically states intent to revoke or modified this Agreement. Only the CEO of the Company can revoke or modify this Agreement on behalf of the Company.3.This is the complete Agreement of the parties on the subject of arbitration of disputes, except for any arbitration agreement in connection with any retirement or benefit plan. This Agreement supersedes any prior or contemporaneous oral or written understanding on the subject.Â 4.This Agreement is not, and shall not be construed to create, any contract of employment, express or implied. Nor does this Agreement in any way alter the "at will" nature of the employment relationship, which either party remains free to terminate at any time with or without cause or notice.DIRECT DIALOGUE PROGRAM ANDMUTUAL AGREEMENT TO MEDIATE/ARBITRATE ACKNOWLEDGMENT AND ACCEPTANCEBy my signature below, I acknowledge that I have received and read the Direct Dialogue Program and Mutual Agreement to Mediate/Arbitrate and will abide by it as a condition of my employment.I understand that this program requires all covered disputes to be submitted to a mediator and (if necessary) an arbitrator, rather than a judge and jury in court. In anticipation of gaining the benefits of a fair and efficient method for resolving such disputes, I agree to all of the terms of, and to use the procedure described in, this Policy for the resolution of all covered claims. I also agree that any award made by an arbitrator will be binding on the Company, me, my representatives, parents, guardians, assigns, beneficiaries, spouse, children and heirs. I further acknowledge that the Direct Dialogue Program and Agreement to Mediate/Arbitrate do not create a contract of employment between the Company and me.EMPLOYEEName:Â Â Â Â Andreas WilkensSignature:Â Â Â Â Andreas WilkensDate:Â Â Â Â September 1, 2024Â Andreas Wilkens Equity Summary# of SharesTypeOffer DescriptionGrant DateVesting25,000RSUEquity GrantTwo trading days after the FY24 year end earnings release, if there is an open period, and in the circumstances that the company has entered into the blackout period for Q1 FY25, then 2 trading days after the earning release for Q1 FY25.4 yr vesting (25% vests each year on the anniversary of the grant date)Â EX-10.2 3 ex102independentcontractor.htm EX-10.2 DocumentEXHIBIT 10.2INDEPENDENT CONTRACTOR AGREEMENTThis AGREEMENT is made July 31,

2024, between James Ferrato with a business address of 23 Noyes Avenue, Bristol, RI 02809 (hereinafter â€œContractorâ€) and IBEX, a Delaware corporation, with headquarters at 1717 Pennsylvania Ave NW, Suite 825, Washington, DC 20006 US (hereinafter â€œCompanyâ€).Whereas, IBEX wishes to obtain the services of a Contractor for IBEX IT/AI consulting services;Whereas, Contractor is interested in providing IBEX IT/AI consulting services to IBEX;Now, therefore, in consideration of the mutual promises and obligations hereinafter set forth, the parties hereto agree as follows:Services to be Provided. Contractor agrees, during the term of the Agreement, that he will provide professional IT/AI related consulting services to the Company. Such services shall follow guidance of the Chief Executive Officer. Work schedule, business priorities, reporting, use of business tools and decisions of the Contractor will be reviewed and final actions determined for compliance by the Chief Executive Officer.Independent Contractor. The relationship between the Contractor and the Company is an independent contractor relationship. Nothing contained in this Agreement shall be construed as an agreement for employment or agency. Additionally, nothing contained in this Agreement shall be construed as creating a partnership, joint venture, or other similar relationship between the Contractor and the Company.Term. This agreement is effective September 1, 2024 through March 31, 2025 (the â€œTermâ€). The Agreement will be terminated on March 28, 2025, unless an amendment is created to extend the duration of the Agreement. Company may terminate this Agreement at any time for Cause, as defined below.Cause shall exist upon (i) a material breach of this Agreement by Contractor, or Contractorsâ€™ material violation of a Company policy or law or regulation pertinent to the Companyâ€™s business or reputation; (ii) Contractorsâ€™ failure after receipt of written notice thereof and 3 days to cure such failure, to promptly follow any lawful directive of the Board of Directors; (iii) Contractorâ€™s engagement in any intentional misconduct or negligence in the performance of Contractorâ€™s duties; (iv) Contractorâ€™s falsification of any reports or communications issued to any member of the Board of Directors or an employee, office, agent or director of IBEX , or any act by Contractor of willful dishonesty, fraud, blackmail, or extortion as determined by the Board of Directors in its reasonable discretion; (v) Contractorâ€™s commission of any act in competition with or materially detrimental to the best interests of the Company; or (vi) Contractorâ€™s conviction of, or a please of guilty or nolo contender to a felony or other crime involving moral turpitude.The Company shall have the right to terminate this Agreement at any time for convenience by providing Contractor with at least thirty (30) days prior written notice thereof. Contractor shall have the right to terminate this Agreement at any time and for any reason by providing the Company with at least thirty (30) days prior written notice thereof. Notice of termination must be delivered in writing. Any requirement for additional reasonable notice that may be available at law or in equity is hereby waived. Nothing contained in this agreement shall entitle Contractor to act as a consultant for any specified period of time unless stated herein.Upon suspension or termination of this agreement, Contractor shall immediately surrender to IBEX all confidentialinformation and company property in Contractorâ€™s possession, including but not limited to all keys, badges, hardware, software, files, records or any other property of IBEX. Renewal or extension of this agreement must be done in writing by both parties if such extension is approved, but shall not exceed twelve (12) months in Contract status. If Contractor status is changed to Employee status, Contractor must submit to standard new employee requirements.Compensation and Invoicing. Contractor shall invoice Company for the flat rate of $10,000.00 per month at the sole satisfaction of the Chief Executive Officer. Contractor will submit a US Form W9 and understands that compensation will be reported on a US Form 1099 in compliance with US Tax regulations annually.Contractor agrees to submit invoices to the Chief Executive Officer at the end of each month to be paid within ten (10) days, if administratively possible. Invoices must be submitted timely to ensure payment delivery dates. Invoices are to be approved and submitted by the Chief Executive Officer to Accounts Payable for payment.Confidential Information. Contractor is under the obligation to keep confidential all proprietary business information of IBEX and its clients, including but not limited to IBEXâ€™s and its clientsâ€™ proprietary business information, which includes, but is not limited to, all training materials and other intellectual property.Contractor acknowledges that a breach or threatened breach by Contractor of any of the confidentiality provisions of this agreement may result in IBEX and its clients and their respective shareholders suffering irreparable harm which cannot be calculated or fully or adequately compensated by recovery of damages alone. Accordingly, Contractor agrees that IBEX and/or its clients shall be entitled to seek interim, interlocutory and permanent injunctive relief in addition to any other relief to which IBEX or Client may become entitled at law or in equity or pursuant to the terms hereunder, to enforce the confidentiality obligations contained herein. Contractor shall be fully responsible and liable for all unauthorized disclosure or use of confidential information by any employee, advisor, or other party who obtained the confidential information from Contractor. Contractor shall not contact or deal with any person known to Contractor through the receipt of confidential information for any reason or purpose other than to legitimately carry out Contractorâ€™s obligations as a consultant as permitted in this agreement. Any materials provided to Contractor during Contractorâ€™s relationship with IBEX or created by Contractor from proprietary business information obtained during the course of Contractorâ€™s relationship with IBEX (including but not limited to any notes, spreadsheets, reports and computer files), belong to IBEX, and all originals and copies shall be delivered to IBEX, along with written certification of compliance, within ten (10) days of termination. No copies of such materials shall be retained by Contractor. The obligations in this paragraph survive termination.Works Made for Hire.Works Made for Hire. Contractor acknowledges and agrees that to the extent permitted by law, all work papers, reports, memoranda, research materials, documentation, drawings, photographs, negatives, tapes and masters, prototypes, contributions to a collective work, audio/visual works, translations, supplementary works, compilations, instructional texts, and all other copyrightable materials generated by Contractor during and in connection with Contractorâ€™s relationship with Company, including without limitation, any and all such materials generated and maintained on any form of electronic media (collectively, â€œWorksâ€) will be considered â€œworks made for hireâ€ and that authorship and ownership of any and all copyrights in any and all such works will belong solely to Company, including all aspects, elements, and components thereof in which any copyright can subsist and all rights to apply for copyright registration or to prosecute any claim of infringement of such Works.Assignment of Works. To the extent that any Works are not deemed to be â€œworks made for hire,â€ Contractor hereby irrevocably transfers, grants, conveys, assigns, and relinquishes, and agrees to transfer, grant, convey, assign, and relinquish, all right, title, and interest in such Works, including all Intellectual Property Rights, to Company, its successors, assigns , or nominees for no further consideration.Inventions.Intellectual Property Rights. â€œIntellectual Property Rightsâ€ means all of the world-wide legal rights of, in and to the following:(i) patents, patent applications, and invention disclosures; (ii) copyrights and works of authorship, including without limitation textual, masks, audio/visual works, â€œlook and feel,â€ and derivative works; (iii) trademarks, service marks, trade names, and trade dress, together with all goodwill associated therewith; (iv) trade secrets, know-how, and proprietary and confidential information; (v) moral rights; (vi) design rights; (vii) domain names; (viii) any rights analogous to those set forth in the preceding clauses; and (ix) any applications, registrations, divisions, combinations, continuations, renewals, reissues, extensions, and translations of the foregoing (as applicable); whether existing on the date hereof or thereafter filed, issued, or acquired.Assignment of Inventions. Contractor hereby transfers, grants, conveys, assigns, and relinquishes, and agrees to transfer, grant, convey, assign, and relinquish, to Company, its successors, assigns, or nominees, all of Contractorâ€™s right, title, and interest (including all Intellectual Property Rights) in and to any ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Contractor in whole or in part, either solely or jointly with others, during the course of Contractorâ€™s relationship with Company or within one (1) year following termination of Contractorâ€™s relationship with Company, which were made with the use of Companyâ€™s time, materials, or facilities or that is in any way within or related to the existing or contemplated scope of Companyâ€™s business (collectively, the â€œInventionsâ€) as of the date of Contractorâ€™s termination.Duty of Disclosure. Contractor acknowledges and agrees to communicate promptly and disclose to Company, in such form and at such time as Company Requests, all information, details, material, and data pertaining to any Inventions.Duty to Cooperate. Upon request by Company, Contractor will, at any time during Contractorâ€™s employment with Company or after termination thereof, execute and deliver to Company all appropriate documents and perform all acts which Company may request in order to apply for, obtain, maintain, and prosecute any copyrights, trademarks, patents, or other Intellectual Property Rights in any Works or Inventions, or in order to perfect the assignments and transfer of rights in and to the Works or Inventions hereunder, at the expense of Company, but without further or additional consideration to Contractor.Prior Intellectual Property Rights. Prior to or concurrent with Contractorâ€™s execution his employment agreement, Contractor agrees to provide Company with written notice of any actual ownership rights by Contractor (or rights assigned to a prior employer(s)) to all copyrights, ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Contractor in whole or in part, either solely or jointly with others, that: (i) exist as of the Contractorâ€™s first date of contracting with the Company (the â€œEffective Dateâ€); (ii) are not the subject of an existing patent, or pending or published patent application as of the Effective Date; and (iii) that are related to the business of Company (â€œPrior Intellectual Property Rightsâ€). Contractor agrees that, other than the Prior Intellectual Property Rights set forth in such written notice, Contractor shall be deemed to have assigned pursuant to this Agreement, or to have incurred the obligation to assign pursuant hereto, to the Company, its successors, assigns, or nominees, all copyrights, ideas, discoveries, inventions, disclosures, and improvements (whether patentable or unpatentable) made, conceived, or suggested by Contractor in whole or in part, either solely or jointly with others, that are related to the business of the Company, unless Contractor demonstrates through written records and other evidence that such copyright, idea, discovery, invention, disclosure, or improvement made no use of any Confidential Information, time, materials, facilities, or other resources of Company.Non-Disparagement. Both parties agree that neither party shall disparage or criticize the other party, its corporate affiliates, nor any of their respective principals, directors, officers, or employee (unless such statements are made in connection with legal or other related official process), including without limitation taking any actions that are or could be harmful to the other partyâ€™s goodwill with its customers, vendors, employees, the media or the public. For clarity, the response by the Company to an inquiry by giving dates of employment and no further information shall not be deemed a disparaging response.Competitors. Contractor agrees that he shall not provide any similar consulting services to any of IBEXâ€™s competitors throughout the term of his engagement with IBEX.Limitation on Damages. IBEXâ€™s sole liability to Contractor concerning the services or this Agreement shall be limited to money damages not to exceed an amount equal to one (1) times the average paid for each two (2) week period worked during the term of this Agreement. This limitation is not a penalty, but rather is the extent of IBEXâ€™s liability and damages if any claims are alleged concerning the services and this Agreement, including alleged acts of negligence, misrepresentation or breach or contract regardless of the form in which any legal or equitable action may be initiated, and is Contractorâ€™s exclusive remedy.Notwithstanding anything to the contrary elsewhere in this agreement, in no event shall IBEX be

liable for any indirect, incidental, consequential, punitive, exemplary, special or incidental damages, including loss of profits or revenues, lost opportunity or business interruption, even if it has been advised of the possibility of such damages.Assignment. Contractor may not assign this Agreement or any rights or obligations under it without the prior written consent of IBEX. This Agreement shall be binding on and inure to the benefit of the parties and their respective successors.Complete Agreement. This Agreement is the complete agreement between Contractor and IBEX. It supercedes all prior agreements, negotiations and inducements about the subject of this Agreement. No promises or agreements made after the execution of this Agreement are binding unless in writing and signed by all parties.Enforceability. In case any one or more of the terms or conditions of this agreement shall, for any reason, be held to be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other terms or conditions of this agreement, and this agreement shall be construed and enforced as if such invalid, illegal or unenforceable terms or conditions had never been contained herein, provided that such invalid, illegal or unenforceable terms or conditions shall first be curtailed, reformed, limited or eliminated to the extent necessary to remove such invalidity, illegality or unenforceability.Currency. All references to dollars are to US Dollars.Indemnification.Contractor will indemnify, defend, and hold IBEX, its affiliates and their respective directors, officers, employees and shareholders, as well as Client, its affiliates and their respective directors, officers, employees and shareholders (collectively, the â€œIndemnified Personsâ€) harmless from and against any loss, damage, or liability (including without limitation attorneysâ€™ fees, costs and other expenses), which any of the Indemnified Persons suffers or incurs as a result of: (i) any claims of willful misconduct asserted against Contractor, your employees, or your agents, acting in connection with your duties hereunder, or(ii) any liability, claim or finding that Contractor, or any of your employees or persons for whom Contractor are at law or under statute responsible generally, are employees of, or are in any employment relationship with, Client or IBEX or are entitled to any employment benefits of any kind (including, but not limited to, wages, vacation pay, severance pay or termination pay). This obligation to indemnify survives termination. Ibex will indemnify, defend, and hold Contractor harmless from and against any loss, damage or liability except to the extent such loss, damage or liability stems from Contractorâ€™s gross negligence or willful misconduct.No Waiver. The waiver or indulgence of any failure to meet the requirements of any term or condition of this agreement shall not operate as a waiver of any subsequent failure to meet the requirements of such term or condition, or as a waiver of any other rights herein.Forum and Venue. This agreement, and any claims directly or indirectly arising out of, under, or in connection with this agreement or any related instrument, shall be governed by the laws of the District of Columbia, including its statutes of limitations, without regard to its conflict of laws principles. The District of Columbia shall have the exclusive jurisdiction over any disputes arising out of, under, or in connection with this agreement, and District of Columbia shall be the only proper place of venue for all disputes. Any litigation shall be held exclusively in the appropriate state or federal courts located in Washington, D.C., and Contractor consent that these courts shall have jurisdiction over Contractor. Contractor agrees to waive any objections based upon jurisdiction, venue, or inconvenient forum.Waiver of Jury Trial and Class Action Rights.CONTRACTOR AND IBEX AGREE THAT, TO THE EXTENT PERMITTED BY APPLICABLE LAW, ANY SUIT, ACTION OR PROCEEDING, WHETHER CLAIM OR COUNTERCLAIM, BROUGHT BY CONTRACTOR OR IBEX, ON OR WITH RESPECT TO THIS AGREEMENT OR THE DEALINGS OF THE PARTIES WITH RESPECT HERETO OR THERETO, SHALL BE TRIED ONLY BY A COURT (IN OTHER WORDS, A JUDGE) AND NOT BY A JURY. CONTRACTOR AND IBEX EACH HEREBY KNOWINGLY, VOLUNTARILY, INTENTIONALLY AND INTELLIGENTLY, AND WITH THE ADVICE OF THEIR RESPECTIVE COUNSEL, WAIVE, TO THE EXTENT PERMITTED BY APPLICABLE LAW, ANY RIGHT TO A TRIAL BY JURY IN ANY SUCH SUIT, ACTION OR PROCEEDING. EACH PARTY ACKNOWLEDGES AND AGREES THAT THIS SECTION IS A SPECIFIC AND MATERIAL ASPECT OF THIS AGREEMENT AND THAT EACH PARTY WOULD NOT ENTER INTO THIS AGREEMENT IF THE WAIVERS SET FORTH IN THIS SECTION WERE NOT A PART OF THIS AGREEMENT.Contractor agrees to waive any right that Contractor may have to commence or participate in any Class Action against IBEX or its clients relating to any claim or dispute arising out of this agreement and where applicable,Contractor also agrees to â€˜opt outâ€™ of any class proceeding against IBEX or its clients relating to any claim or dispute arising out of this agreement.Contractor agrees to devote working time, attention and energies to the performance of his duties under the direction of and to the satisfaction of the Chief Information Officer. Contractor agrees to submit to any required background checks, if applicable.IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first above written.Contractor:Â Â Â Â IBEXBy (Signature): /s/James FerratoÂ Â Â Â Â Â Â Â Â By (Signature): /s/ Robert DechantName/Title: James FerratoÂ Â Â Â Â Â Â Â Â Name/Title: Robert Dechant, CEODate: August 7, 2024Â Â Â Â Â Â Â Â Date: 8/7/24 EX-31.1 4 exhibit311certificationoft.htm EX-31.1 DocumentExhibit 31.1CERTIFICATION I, Robert Dechant, certify that:1.I have reviewed this Quarterly Report on Form 10-Q for the quarter ended SeptemberÂ 30, 2024 of IBEX Limited;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date:NovemberÂ 7, 2024By:/s/ Robert DechantName:Robert DechantTitle:Chief Executive Officer(Principal Executive Officer) EX-31.2 5 exhibit312certificationbyt.htm EX-31.2 DocumentExhibit 31.2CERTIFICATION I, Taylor Greenwald, certify that:1.I have reviewed this Quarterly Report on Form 10-Q for the quarter ended SeptemberÂ 30, 2024 of IBEX Limited;2.Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3.Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4.The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) for the registrant and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:(a)Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b)Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c)Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d)Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter (the registrantâ€™s fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and5.The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions):(a)All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and(b)Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting.Date:NovemberÂ 7, 2024By:/s/ Taylor GreenwaldName:Taylor GreenwaldTitle:Chief Financial Officer(Principal Financial Officer) EX-32.1 6 exhibit321certificationoft.htm EX-32.1 DocumentExhibit 32.1CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350In connection with the Quarterly Report on Form 10-Q of IBEX Limited, (the â€œCompanyâ€) for the quarter ended SeptemberÂ 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), the undersigned Chief Executive Officer and Chief Financial Officer of the Company hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to the best of their knowledge:1.The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and2.The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.By:/s/ Robert DechantName:Robert DechantTitle:Chief Executive Officer(Principal Executive Officer)By:/s/ Taylor GreenwaldName:Taylor GreenwaldTitle:Chief Financial Officer(Principal Financial

Officer)NovemberÂ 7, 2024 EX-101.SCH 7 ibex-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Consolidated Balance Sheets (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Consolidated Balance Sheets (Unaudited) (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Consolidated Statements of Comprehensive Income (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Consolidated Statements of Stockholdersâ€™ Equity (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - Consolidated Statements of Cash Flows (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952156 - Disclosure - Overview and Summary of Significant Accounting Policies link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - Revenue from Contracts with Customers link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - Accounts Receivable and Significant Client link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - Derivatives link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - Debt link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Warrant link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Share Based Compensation link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Fair Value link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Stockholders' Equity link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Weighted Average Share Counts link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Related Party Transactions link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Investment in Joint Venture link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - Subsequent Event link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Overview and Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Revenue from Contracts with Customers (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Accounts Receivable and Significant Client (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Leases (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Derivatives (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Debt (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Share Based Compensation (Tables) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - Fair Value (Tables) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - Stockholders' Equity (Tables) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - Weighted Average Share Counts (Tables) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - Investment in Joint Venture (Tables) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - Overview and Summary of Significant Accounting Policies - (Details) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Revenue from Contracts with Customers - Breakdown of Revenues by Geographical Location (Details) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Revenue from Contracts with Customers - Revenue Disaggregated by Pattern of Revenue Recognition (Details) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Revenue from Contracts with Customers - Movement in Deferred Revenue (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Accounts Receivable and Significant Client - Accounts Receivable, Net (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Accounts Receivable and Significant Client - Activity in Allowance for Credit Losses (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Accounts Receivable and Significant Client - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Leases - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954490 - Disclosure - Leases - Components of Lease Cost (Details) link:presentationLink link:calculationLink link:definitionLink 9954491 - Disclosure - Leases - Supplemental Balance Sheet Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954492 - Disclosure - Leases - Supplemental Cash Flow Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - Leases - Maturities of Operating and Finance Lease Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954493 - Disclosure - Leases - Maturities of Operating and Finance Lease Liabilities (Details) link:presentationLink link:calculationLink link:definitionLink 9954494 - Disclosure - Derivatives - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954495 - Disclosure - Derivatives - Fair Value Cash Flow Hedging (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - Debt - Schedule of Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954496 - Disclosure - Debt - Schedule of Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954497 - Disclosure - Debt - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954498 - Disclosure - Warrant - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954499 - Disclosure - Share Based Compensation - Share Based Compensation Expense (Details) link:presentationLink link:calculationLink link:definitionLink 9954500 - Disclosure - Share Based Compensation - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954501 - Disclosure - Fair Value (Details) link:presentationLink link:calculationLink link:definitionLink 9954502 - Disclosure - Income Taxes (Details) link:presentationLink link:calculationLink link:definitionLink 9954503 - Disclosure - Stockholders' Equity - Changes in AOCI by Component (Details) link:presentationLink link:calculationLink link:definitionLink 9954504 - Disclosure - Stockholders' Equity - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954505 - Disclosure - Weighted Average Share Counts (Details) link:presentationLink link:calculationLink link:definitionLink 9954506 - Disclosure - Related Party Transactions (Details) link:presentationLink link:calculationLink link:definitionLink 9954507 - Disclosure - Investment in Joint Venture - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954508 - Disclosure - Investment in Joint Venture - Summarized Financial Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954509 - Disclosure - Subsequent Event (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 8 ibex-20240930_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 9 ibex-20240930_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 10 ibex-20240930_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Proceeds from line of credit Proceeds from Long-Term Lines of Credit Operating â€¨Leases Lessee, Operating Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Statistical Measurement [Domain] Statistical Measurement [Domain] Related Party Transactions Related Party Transactions Disclosure [Text Block] Share repurchase program, remaining authorized amount Share Repurchase Program, Remaining Authorized, Amount Total debt Long-Term Debt and Lease Obligation, Including Current Maturities Schedule of Lease Cost and Supplemental Cash Flow Information Lease, Cost [Table Text Block] Cover [Abstract] Net (decrease) / increase in cash and cash equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect Schedule of Operating Lease Maturity Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block] Due to related parties Accounts payable Other Liabilities, Current Trading Symbol Trading Symbol Ownership interest in joint venture Equity Method Investment, Ownership Percentage All Trading Arrangements All Trading Arrangements [Member] Long-term debt Total long-term debt Long-Term Debt and Lease Obligation Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Non-NEOs Non-NEOs [Member] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Less: Allowance for credit losses Beginning balance Ending balance Accounts Receivable, Allowance for Credit Loss, Current Equity method investment Beginning balance Ending balance Equity Method Investments Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount UAE Loan Facility UAE Loan Facility [Member] UAE Loan Facility Increase in accounts receivable Increase (Decrease) in Accounts Receivable Decrease in operating lease liabilities Increase (Decrease) in Operating Lease Liability Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Fair Value Fair Value Disclosures [Text Block] Proceeds from the exercise of options Proceeds from Stock Options Exercised Fair value, liability Derivative Liability, Subject to Master Netting Arrangement, before Offset of Collateral Award Timing Disclosures [Line Items] Investment, Name [Domain] Investment, Name [Domain] Other Performance Measure, Amount Other Performance Measure, Amount 2020 Long term Incentive Plan 2020 Long Term Incentive Plan [Member] 2020 Long Term Incentive Plan Leases Lessee, Operating Leases [Text Block] Common stock: shares outstanding (in shares) Balance, beginning of period (in shares) Balance, end of period (in shares) Common Stock, Shares, Outstanding Operating lease cost Operating Lease, Cost Due from related parties Accounts receivable Other Receivables, Net, Current Non-current operating lease liabilities Operating lease liabilities, non-current Operating Lease, Liability, Noncurrent Total non-current assets Assets, Noncurrent Interest on lease liabilities Finance Lease, Interest Expense Operating segments Segment Reporting, Policy [Policy Text Block] Term of warrants outstanding Warrants and Rights Outstanding, Term Revenue from Contract with Customer [Abstract] Current deferred revenue Contract with Customer, Liability, Current Plan Name [Domain] Plan Name [Domain] United States UNITED STATES Total effects of dilutive securities (in shares) Weighted Average Number of Shares Outstanding, Diluted, Adjustment Other non-current assets Other Assets, Noncurrent Entity Tax Identification Number Entity Tax Identification Number Leases [Abstract] Notice period for contract termination Revenue From Contract With Customer, Termination Notice Period Revenue From Contract With Customer, Termination Notice Period Schedule of Debt Schedule of Long-Term Debt Instruments [Table Text Block] Purchase of treasury shares (in shares) Shares repurchased (in shares) Treasury Stock, Shares, Acquired Selling, general and administrative Selling, General and Administrative Expenses [Member] Net cash inflow from operating activities Net Cash Provided by (Used in) Operating Activities CASH FLOWS FROM OPERATING ACTIVITIES Net Cash Provided by (Used in) Operating Activities [Abstract] Treasury Stock Treasury Stock, Common [Member] Schedule of Derivative Instruments Schedule of Derivative Instruments [Table Text Block] Schedule of Changes in Accumulated Other Comprehensive Income (Loss) by Component Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block] Secured Debt Secured Debt [Member] Plan Name [Axis] Plan Name [Axis] Prepaid expenses Prepaid Expense, Current Processing fee percentage Line of Credit Facility, Processing Fee Percentage Line of Credit Facility, Processing Fee Percentage Equity Components [Axis] Equity Components [Axis] Total undiscounted lease payments Finance Lease, Liability, to be Paid Share-Based

Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Other current assets Other Assets, Current Award Timing Method Award Timing Method [Text Block] Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Trade receivables Accounts Receivable [Policy Text Block] Revenue deferred Contract With Customer, Liability, Revenue Deferred Contract With Customer, Liability, Revenue Deferred Entity Common Stock, Shares Outstanding Entity Common Stock, Shares Outstanding Derivative asset, notional amount Derivative Asset, Notional Amount Finance leases Finance Lease, Weighted Average Remaining Lease Term Insider Trading Policies and Procedures [Line Items] Use of estimates Use of Estimates, Policy [Policy Text Block] Total operating expenses Costs and Expenses Adjustment to Compensation, Amount Adjustment to Compensation Amount Compensation Amount Outstanding Recovery Compensation Amount Supplemental non-cash disclosures Cash Flow, Noncash Investing and Financing Activities Disclosure [Abstract] Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member] Entity Small Business Entity Small Business Company Selected Measure Amount Company Selected Measure Amount Geographical [Axis] Geographical [Axis] Tabular List, Table Tabular List [Table Text Block] Significant Unobservable Inputs (Level 3) Fair Value, Inputs, Level 3 [Member] Thereafter Finance Lease, Liability, To Be Paid, After Year Four Finance Lease, Liability, To Be Paid, After Year Four Foreign currency rate Foreign Currency Exchange Rate, Translation Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Number of shares called by warrants (in shares) Class of Warrant or Right, Number of Securities Called by Warrants or Rights Schedule of Activity in Allowance for Credit Losses Accounts Receivable, Allowance for Credit Loss [Table Text Block] Lessee, Lease, Description [Line Items] Lessee, Lease, Description [Line Items] Shares considered anti-dilutive using the treasury method (in shares) Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount Less: liability accretion Finance Lease, Liability, Undiscounted Excess Amount Credit Facility [Domain] Credit Facility [Domain] Cash and cash equivalents, beginning Cash and cash equivalents, ending Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Phantom stock options Deferred Compensation Share-Based Arrangements, Liability, Fair Value Disclosure Deferred Compensation Share-Based Arrangements, Liability, Fair Value Disclosure Current assets Assets, Current [Abstract] Schedule of Debt [Line Items] Schedule of Debt [Line Items] Schedule of Debt [Line Items] Goodwill Goodwill Other comprehensive income Other Comprehensive Income (Loss), Net of Tax [Abstract] Share repurchase program, authorized amount Share Repurchase Program, Authorized, Amount Treasury stock at cost (in shares) Treasury Stock, Common, Shares Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Employee Stock Option Share-Based Payment Arrangement, Option [Member] Short-term lease cost Short-Term Lease, Cost Warrant Warrants [Text Block] Warrants Fair Value Disclosures [Abstract] 2026 Lessee, Operating Lease, Liability, to be Paid, Year One Total comprehensive income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Income taxes payable Accrued Income Taxes, Current Vesting period Class Of Warrant Or Right, Vesting Period Class Of Warrant Or Right, Vesting Period Finance leases Finance Lease, Weighted Average Discount Rate, Percent Client 1 Client 1 [Member] Client 1 Security Exchange Name Security Exchange Name Basis spread on variable rate Debt Instrument, Basis Spread on Variable Rate 2026 Finance Lease, Liability, to be Paid, Year One Award Type [Axis] Award Type [Axis] Total liabilities Liabilities Closing fee percentage Line of Credit Facility, Closing Fee Percentage Line of Credit Facility, Closing Fee Percentage Common stock: par value (in dollars per share) Common Stock, Par or Stated Value Per Share Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Revolving Credit Facility Revolving Credit Facility [Member] Expiration Date Trading Arrangement Expiration Date Finance leases Right-of-Use Asset Obtained in Exchange for Finance Lease Liability CASH FLOWS FROM INVESTING ACTIVITIES Net Cash Provided by (Used in) Investing Activities [Abstract] Current operating lease liabilities Operating lease liabilities, current Operating Lease, Liability, Current Total Shareholder Return Amount Total Shareholder Return Amount Nearshore (Jamaica, Nicaragua, Honduras) Nearshore [Member] Nearshore Equity Awards Adjustments, Footnote Equity Awards Adjustments, Footnote [Text Block] Maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Percentage of revenues Concentration Risk, Percentage Cash flow hedge - foreign currency collars, net Derivative Liability Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Weighted average remaining lease term (in years) Weighted Average Remaining Lease Term [Abstract] Weighted Average Remaining Lease Term Subsequent Event [Line Items] Subsequent Event [Line Items] Issuance of common shares (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Exercises in Period Unrealized gains (losses) on cash flow hedges Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification and Tax Offshore (Philippines, Pakistan) Offshore [Member] Offshore Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Common stock: shares authorized (in shares) Common Stock, Shares Authorized Basis of presentation and principles of consolidation Basis of Accounting, Policy [Policy Text Block] Diluted (in shares) Shares used in dilutive earnings per share calculation (in shares) Weighted Average Number of Shares Outstanding, Diluted Derivative liability, notional amount Derivative Liability, Notional Amount MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] AOCI Attributable to Parent, Net of Tax [Roll Forward] AOCI Attributable to Parent, Net of Tax [Roll Forward] Long-Term Debt, Type [Axis] Long-Term Debt, Type [Axis] Total stockholders' equity Balance, beginning of period Balance, end of period Equity, Attributable to Parent Contract With Customer, Liability [Roll Forward] Contract With Customer, Liability [Roll Forward] Contract With Customer, Liability Related Party Related Party [Member] Concentration Risk Type [Domain] Concentration Risk Type [Domain] Selling, general and administrative Selling, General and Administrative Expense Total other comprehensive income / (loss) Other Comprehensive Income (Loss), Net of Tax, Portion Attributable to Parent Accounts receivable, net Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Cost of services Cost of Sales [Member] Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Document Fiscal Period Focus Document Fiscal Period Focus All Executive Categories All Executive Categories [Member] Employee share-based compensation (in shares) Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Accounts receivable Accounts Receivable, before Allowance for Credit Loss, Current Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Assets Assets [Abstract] Document Type Document Type Derivative Contract [Domain] Derivative Contract [Domain] Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Cloud Computing Software Implementation Costs Internal Use Software, Policy [Policy Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Derivative Liability, Statement of Financial Position [Extensible Enumeration] Derivative Liability, Statement of Financial Position [Extensible Enumeration] 2028 Finance Lease, Liability, to be Paid, Year Three Schedule of Movement in Deferred Revenue Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block] Subsequent Event [Table] Subsequent Event [Table] Maximum Maximum [Member] Beginning balance Ending balance Contract with Customer, Liability Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Other countries Non-US [Member] Contingencies Commitments and Contingencies, Policy [Policy Text Block] Current Fiscal Year End Date Current Fiscal Year End Date Less: liability accretion Lessee, Operating Lease, Liability, Undiscounted Excess Amount Non-current assets Assets, Noncurrent [Abstract] Statistical Measurement [Axis] Statistical Measurement [Axis] PEO Name PEO Name Number of warrants vested (in shares) Class of Warrant or Right, Outstanding Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Income before income taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Award Type [Domain] Award Type [Domain] Name Outstanding Recovery, Individual Name Disaggregation of Revenue [Line Items] Disaggregation of Revenue [Line Items] Variable lease cost Variable Lease, Cost Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Services transferred over time Transferred over Time [Member] Deferred tax asset, net Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Additional Paid-in Capital Additional Paid-in Capital [Member] Finance lease liabilities, non-current Finance Lease, Liability, Noncurrent Schedule of Accounts Receivable, Net Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block] Award Timing Predetermined Award Timing Predetermined [Flag] Provision for credit losses Accounts Receivable, Credit Loss Expense Accounts Receivable, Credit Loss Expense Subsequent Event Type [Domain] Subsequent Event Type [Domain] Foreign currency translation Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss), before Reclassification and Tax Investment, Name [Axis] Investment, Name [Axis] Recently Issued Accounting Pronouncements New Accounting Pronouncements, Policy [Policy Text Block] Debt Long-Term Debt [Text Block] Diluted (in dollars per share) Earnings Per Share, Diluted 2029 Finance Lease, Liability, to be Paid, Year Four Schedule of Components of Computation from Basic to Diluted Earnings Per Share Schedule of Weighted Average Number of Shares [Table Text Block] Revenue recognition Revenue from Contract with Customer [Policy Text Block] Noncash lease expense Operating Lease, Right-of-Use Asset, Periodic Reduction Name Measure Name Weighted average common shares outstanding Weighted Average Common Shares Outstanding, Basic And Diluted [Abstract] Weighted Average Common Shares Outstanding, Basic And Diluted Entity Interactive Data Current Entity Interactive Data Current Increase / (decrease) in deferred revenue Increase (Decrease) in Contract with Customer, Liability Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Number of operating segments Number of Operating Segments Cash paid for income taxes Income Taxes Paid Customer [Axis] Customer [Axis] Schedule of Fair Value Measurements on a Recurring Basis Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Disaggregation of Revenue [Table] Disaggregation of Revenue [Table] Statement of Financial Position [Abstract] Share-based compensation expense Share-Based Payment Arrangement, Noncash Expense Defined Benefit Plan Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Provision for income tax expense Income tax expense (benefit) Income Tax Expense (Benefit) Cash flow hedge - foreign currency collars, net Derivative Asset Provision for common stock warrants Adjustments to Additional Paid in Capital, Warrant Issued Accounts Receivable, Allowance for Credit Loss [Roll Forward] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Supplemental cash flow disclosures Supplemental Cash Flow Information [Abstract] Weighted average period Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Revenue Revenue from Contract with Customer, Excluding Assessed Tax Statement of Comprehensive Income [Abstract] Concentration Risk Benchmark [Domain] Concentration Risk Benchmark [Domain] Total operating lease cost Lease, Cost, Excluding Finance Leases Lease, Cost,

Excluding Finance Leases Effective income tax rate reconciliation, percent Effective Income Tax Rate Reconciliation, Percent Net cash outflow from investing activities Net Cash Provided by (Used in) Investing Activities Income from operations Operating Income (Loss) Variable Rate [Domain] Variable Rate [Domain] 2025-remainder of year Finance Lease, Liability, to be Paid, Remainder of Fiscal Year Number of reportable segments Number of Reportable Segments Total liabilities and stockholders' equity Liabilities and Equity Subsequent Event Subsequent Events [Text Block] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] All Adjustments to Compensation All Adjustments to Compensation [Member] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Summarized Financial Information for Joint Venture Equity Method Investments [Table Text Block] Accrued payroll and employee-related liabilities Employee-related Liabilities, Current Increase in prepaid expenses and other current assets Increase (Decrease) in Prepaid Expense and Other Assets Additional paid-in capital Additional Paid in Capital Change in accounts payable related to fixed assets Decrease In Accounts Payable, Related To Fixed Assets Decrease In Accounts Payable, Related To Fixed Assets Derivatives Derivative Instruments and Hedging Activities Disclosure [Text Block] 2027 Finance Lease, Liability, to be Paid, Year Two Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Interest income Investment Income, Interest Current maturities of long-term debt Less: Current maturities of long-term debt and finance leases Long-Term Debt and Lease Obligation, Current Phantom stock options Phantom Share Units (PSUs) [Member] Commercial Card Facility Commercial Card Facility [Member] Commercial Card Facility Operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Individual: Individual [Axis] Warrant contra revenue Warrant Contra Revenue Warrant Contra Revenue Accumulated Other Comprehensive Income / (Loss) AOCI Attributable to Parent [Member] Credit Card Facility Credit Card Facility [Member] Credit Card Facility Derivative Valuation Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Long-Term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State or Province Entity Address, State or Province Statement [Line Items] Statement [Line Items] Derivative Instruments and Hedging Activities Disclosure [Abstract] Schedule of Equity Method Investments [Line Items] Schedule of Equity Method Investments [Line Items] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Increase (Decrease) In Equity Method Investment [Roll Forward] Increase (Decrease) In Equity Method Investment [Roll Forward] Increase (Decrease) In Equity Method Investment Liabilities and stockholders' equity Liabilities and Equity [Abstract] Term of contract Derivative, Term of Contract Minimum Minimum [Member] Restatement Determination Date Restatement Determination Date Fair value, asset Derivative Asset, Subject to Master Netting Arrangement, before Offset of Collateral Adoption Date Trading Arrangement Adoption Date Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Related Party Transactions [Abstract] Non-current deferred revenue Contract with Customer, Liability, Noncurrent Concentration Risk [Table] Concentration Risk [Table] Operating lease assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Allowance of expected credit losses Accounts Receivable, Credit Loss Expense (Reversal) Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Derivative Instrument [Axis] Derivative Instrument [Axis] Exercise Price Award Exercise Price Weighted Average Share Counts Earnings Per Share [Text Block] Arrangement Duration Trading Arrangement Duration Subsequent Event Subsequent Event [Member] Leases Lessee, Finance Leases [Text Block] Issuance of common shares Stock Issued During Period, Value, Stock Options Exercised Income taxes Income Tax, Policy [Policy Text Block] Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Schedule of Finance Lease Maturity Finance Lease, Liability, to be Paid, Maturity [Table Text Block] Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Total lease liabilities Total lease liabilities Finance leases Finance Lease, Liability All Individuals All Individuals [Member] PEO PEO [Member] Variable Rate [Axis] Variable Rate [Axis] Income Tax Disclosure [Abstract] Name Trading Arrangement, Individual Name Accounts Receivable and Significant Client Accounts and Nontrade Receivable [Text Block] Statement of Stockholders' Equity [Abstract] Receivables [Abstract] Reduction in income tax expense (in dollars per share) Income Tax Holiday, Income Tax Benefits Per Share Unrecognized compensation expense Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Share of profit Income (Loss) from Equity Method Investments Treasury stock at cost: 1,849,681 and 1,567,552 shares as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively Treasury Stock, Common, Value Commitment fee percentage Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Assets Assets, Fair Value Disclosure [Abstract] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Related and Nonrelated Parties [Domain] Related and Nonrelated Parties [Domain] Total non-current liabilities Liabilities, Noncurrent Accounts payable and accrued liabilities Accounts Payable and Accrued Liabilities, Current Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Local Phone Number Local Phone Number Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Equity Method Investment [Table] Equity Method Investment [Table] Change in assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] Non-current liabilities Liabilities, Noncurrent [Abstract] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] PEO Total Compensation Amount PEO Total Compensation Amount Statement of Income Location, Balance [Axis] Statement of Income Location, Balance [Axis] Entity Ex Transition Period Entity Ex Transition Period Right-of-use assets obtained in exchange for lease obligations ROU Assets Obtained In Exchange For Lease Obligations [Abstract] ROU Assets Obtained In Exchange For Lease Obligations Debt Disclosure [Abstract] Common shares Common Stock [Member] Measure: Measure [Axis] Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Line of Credit Line of Credit [Member] Entity Emerging Growth Company Entity Emerging Growth Company Total liabilities Liabilities, Fair Value Disclosure Entity Central Index Key Entity Central Index Key Equity Method Investments and Joint Ventures [Abstract] Lessee, Lease, Description [Table] Lessee, Lease, Description [Table] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Foreign Currency Translation Adjustment Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Income tax holiday, aggregate dollar amount Income Tax Holiday, Aggregate Dollar Amount Finance lease assets, net Finance Lease, Right-of-Use Asset, after Accumulated Amortization Stockholders' Equity Equity [Text Block] Increase in accounts payable and accrued liabilities Increase (Decrease) in Accounts Payable and Accrued Liabilities Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Equity Component [Domain] Equity Component [Domain] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Share-based compensation expense APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Percent of fully diluted equity represented Class Of Warrant Or Right, Percentage Of Equity, Fully Diluted Basis Class Of Warrant Or Right, Percentage Of Equity, Fully Diluted Basis Schedule of Debt [Table] Schedule of Debt [Table] Schedule of Debt [Table] Title Trading Arrangement, Individual Title Statement [Table] Statement [Table] Interest expense Interest Expense, Debt US Credit Facility US Credit Facility [Member] US Credit Facility Thereafter Lessee, Operating Lease, Liability, To Be Paid, After Year Four Lessee, Operating Lease, Liability, To Be Paid, After Year Four City Area Code City Area Code Current liabilities Liabilities, Current [Abstract] Cash paid for interest Interest Paid, Excluding Capitalized Interest, Operating Activities Derivative Asset, Current, Statement of Financial Position [Extensible Enumeration] Derivative Asset, Current, Statement of Financial Position [Extensible Enumeration] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Quoted Prices in Active Markets for Identical Assets (Level 1) Fair Value, Inputs, Level 1 [Member] Concentration Risk Benchmark [Axis] Concentration Risk Benchmark [Axis] Total current assets Assets, Current Statement of Cash Flows [Abstract] Borrowing available Line of Credit Facility, Remaining Borrowing Capacity Purchase of treasury shares Payments for Repurchase of Common Stock Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Subsequent Event Type [Axis] Subsequent Event Type [Axis] Income Taxes Income Tax Disclosure [Text Block] Overview and Summary of Significant Accounting Policies Organization, Consolidation and Presentation of Financial Statements Disclosure and Significant Accounting Policies [Text Block] 2029 Lessee, Operating Lease, Liability, to be Paid, Year Four Net income per share Earnings Per Share [Abstract] Stockholders' equity Equity [Abstract] Accumulated deficit Retained Earnings (Accumulated Deficit) Revenue from Contract with Customer Benchmark Revenue from Contract with Customer Benchmark [Member] Related Party Transaction [Line Items] Related Party Transaction [Line Items] Repayments of line of credit Repayments of Long-Term Lines of Credit Deferred income tax Deferred Income Taxes and Tax Credits Organization, Consolidation and Presentation of Financial Statements [Abstract] Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Operating leases Operating Lease, Weighted Average Discount Rate, Percent Total operating lease liabilities Total lease liabilities Operating Lease, Liability Net cash outflow from financing activities Net Cash Provided by (Used in) Financing Activities Underlying Securities Award Underlying Securities Amount Credit Facility [Axis] Credit Facility [Axis] Amendment Flag Amendment Flag Entity Registrant Name Entity Registrant Name Services transferred at a point in time Transferred at Point in Time [Member] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Depreciation and amortization Depreciation and amortization Depreciation, Depletion and Amortization Timing of Transfer of Good or Service [Axis] Timing of Transfer of Good or Service [Axis] Warrant (in shares) Incremental Common Shares Attributable to Dilutive Effect of Call Options and Warrants Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent Fair Value as of Grant Date Award Grant Date Fair Value Amortization of right of use assets Finance Lease, Right-of-Use Asset, Amortization Customer Concentration Risk Customer Concentration Risk [Member] Subsequent Events [Abstract] Significant Other Observable Inputs (Level 2) Fair Value, Inputs, Level 2 [Member] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Geographical [Domain] Geographical [Domain] Recovery of Erroneously Awarded

Compensation Disclosure [Line Items] Schedule of Revenue Disaggregated by Pattern of Revenue Recognition Disaggregation of Revenue [Table Text Block] Entity Address, Postal Zip Code Entity Address, Postal Zip Code Summary of Components of Share-Based Compensation Expense Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block] Basis of presentation and principles of consolidation Consolidation, Policy [Policy Text Block] Restructuring Cost [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Concentration Risk Type [Axis] Concentration Risk Type [Axis] Common stock: par value $0.0001, 108,057,967 shares authorized, 16,765,381 and 17,017,476 shares outstanding as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively Common Stock, Value, Issued Operating cash flows paid for interest portion of finance leases Finance Lease, Interest Payment on Liability Share-Based Payment Arrangement [Abstract] Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Derivative Instruments and Hedging Activities Disclosures [Line Items] Derivative Instruments and Hedging Activities Disclosures [Line Items] CASH FLOWS FROM FINANCING ACTIVITIES Net Cash Provided by (Used in) Financing Activities [Abstract] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Concentration Risk [Line Items] Concentration Risk [Line Items] Emerging Growth Company Emerging Growth Company, Policy [Policy Text Block] Emerging Growth Company, Policy Weighted average discount rate Weighted Average Discount Rate [Abstract] Weighted Average Discount Rate Basic (in dollars per share) Earnings Per Share, Basic Cash paid for amounts included in the measurement of lease liabilities Operating Lease, Payments Adjustment To PEO Compensation, Footnote Adjustment To PEO Compensation, Footnote [Text Block] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Property and equipment, net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Principal payments on finance leases Financing cash flows paid for principal portion of finance leases Finance Lease, Principal Payments Change in accounts payable related to fixed assets Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Property and equipment, net Property, Plant and Equipment, Policy [Policy Text Block] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Total current liabilities Liabilities, Current Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Total assets Assets Dividends received Proceeds from Equity Method Investment, Distribution Concentration of credit risk Concentration Risk, Credit Risk, Policy [Policy Text Block] Tax advances and receivables Income Taxes Receivable, Current Purchase of property and equipment Payments to Acquire Property, Plant, and Equipment Other non-current liabilities Other Liabilities, Noncurrent Cost of services (exclusive of depreciation and amortization presented separately below) Cost of Goods and Service, Excluding Depreciation, Depletion, and Amortization Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Derivative Instruments and Hedging Activities Disclosures [Table] Derivative Instruments and Hedging Activities Disclosures [Table] Share-based compensation plans Share-Based Payment Arrangement [Policy Text Block] Investment in Joint Venture Equity Method Investments and Joint Ventures Disclosure [Text Block] Termination Date Trading Arrangement Termination Date Related Party Transaction [Table] Related Party Transaction [Table] Exercise price per share (in dollars per share) Class of Warrant or Right, Exercise Price of Warrants or Rights Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] 2027 Lessee, Operating Lease, Liability, to be Paid, Year Two Share Based Compensation Share-Based Payment Arrangement [Text Block] Schedule of Breakdown of Revenues by Geographical Location Revenue from External Customers by Geographic Areas [Table Text Block] Entity Address, City or Town Entity Address, City or Town Leases Lessee, Leases [Policy Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Total share-based compensation expense Share-Based Payment Arrangement, Expense Net income Net income Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Debt instrument, repayment date measurement period (in years) Debt Instrument, Repayment Date Measurement Period Debt Instrument, Repayment Date Measurement Period Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Equity Awards Adjustments, Excluding Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Entity File Number Entity File Number Finance â€¨Leases Finance Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Liabilities Liabilities, Fair Value Disclosure [Abstract] Revenue from Contracts with Customers Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Phantom Stock Plans Phantom Stock Plans [Member] Phantom Stock Plans Entity Address, Address Line One Entity Address, Address Line One Purchase of treasury shares Purchase of treasury shares Treasury Stock, Value, Acquired, Cost Method Entity Address, Address Line Two Entity Address, Address Line Two Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Effects of exchange rate difference on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Total assets Assets, Fair Value Disclosure Lessee, operating lease term of contract Lessee, Operating Lease, Term of Contract Name Forgone Recovery, Individual Name 2025-remainder of year Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year Operating leases Operating Lease, Weighted Average Remaining Lease Term Document Period End Date Document Period End Date Finance lease liabilities, current Finance Lease, Liability, Current Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Base Rate Base Rate [Member] Total undiscounted lease payments Lessee, Operating Lease, Liability, to be Paid Insider Trading Arrangements [Line Items] Timing of Transfer of Good or Service [Domain] Timing of Transfer of Good or Service [Domain] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount 2028 Lessee, Operating Lease, Liability, to be Paid, Year Three PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Effect of dilutive securities: Dilutive Securities, Effect on Basic Earnings Per Share [Abstract] Revenue recognized Contract with Customer, Liability, Revenue Recognized Adjustment to Compensation: Adjustment to Compensation [Axis] Foreign Exchange Contract Foreign Exchange Contract [Member] Document Transition Report Document Transition Report Document Quarterly Report Document Quarterly Report Schedule of Assets and Liabilities, Leases Assets And Liabilities, Lessee [Table Text Block] Assets And Liabilities, Lessee Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Customer [Domain] Customer [Domain] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Entity Current Reporting Status Entity Current Reporting Status Accumulated Deficit Retained Earnings [Member] Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Related and Nonrelated Parties [Axis] Related and Nonrelated Parties [Axis] Basic (in shares) Shares used in basic earnings per share calculation (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Capitalized cost Capitalized Computer Software, Net Share repurchase programs Stockholders' Equity, Policy [Policy Text Block] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Name Awards Close in Time to MNPI Disclosures, Individual Name Onshore (United States) Onshore [Member] Onshore Total finance lease cost Finance Lease, Cost Finance Lease, Cost Lake Ball, LLC Lake Ball, LLC [Member] Lake Ball, LLC Entity Filer Category Entity Filer Category Reclassifications to earnings Reclassification from AOCI, Current Period, Net of Tax, Attributable to Parent Statement of Income Location, Balance [Domain] Statement of Income Location, Balance [Domain] Unrealized gain / (loss) on cash flow hedging instruments, net of tax Changes in fair value of cash flow hedges Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), after Reclassification and Tax, Parent Company Selected Measure Name Company Selected Measure Name EX-101.PRE 11 ibex-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT XML 13 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Cover - shares 3 Months Ended Sep. 30, 2024 Oct. 31, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Period End Date Sep. 30, 2024 Â Document Transition Report false Â Entity File Number 001-38442 Â Entity Registrant Name IBEX LIMITED Â Entity Incorporation, State or Country Code D0 Â Entity Tax Identification Number 00-0000000 Â Entity Address, Address Line One 1717 Pennsylvania Avenue NW Â Entity Address, Address Line Two Suite 825 Â Entity Address, City or Town Washington Â Entity Address, State or Province DC Â Entity Address, Postal Zip Code 20006 Â City Area Code 202 Â Local Phone Number 580-6200 Â Title of 12(b) Security Common shares, par value $0.0001 Â Trading Symbol IBEX Â Security Exchange Name NASDAQ Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity Filer Category Accelerated Filer Â Entity Small Business true Â Entity Emerging Growth Company true Â Entity Ex Transition Period false Â Entity Shell Company false Â Entity Common Stock, Shares Outstanding Â 16,764,808 Amendment Flag false Â Entity Central Index Key 0001720420 Â Document Fiscal Year Focus 2025 Â Document Fiscal Period Focus Q1 Â Current Fiscal Year End Date --06-30 Â X - DefinitionBoolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_ Data Type: xbrli:gMonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_ Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_ Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of

the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_ Data Type: xbrli:dateItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Form 10-Q -Number 240 -Section 308 -Subsection a + Details Name: dei_DocumentQuarterlyReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as a transition report. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Forms 10-K, 10-Q, 20-F -Number 240 -Section 13 -Subsection a-1 + Details Name: dei_DocumentTransitionReport Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe type of document being provided (such as 10-K, 10-Q, 485BPOS, etc). The document type is limited to the same value as the supporting SEC submission type, or the word 'Other'. + ReferencesNo definition available. + Details Name: dei_DocumentType Namespace Prefix: dei_ Data Type: dei:submissionTypeItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 1 such as Attn, Building Name, Street Name + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine1 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionAddress Line 2 such as Street or Suite number + ReferencesNo definition available. + Details Name: dei_EntityAddressAddressLine2 Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the City or Town + ReferencesNo definition available. + Details Name: dei_EntityAddressCityOrTown Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCode for the postal or zip code + ReferencesNo definition available. + Details Name: dei_EntityAddressPostalZipCode Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionName of the state or province. + ReferencesNo definition available. + Details Name: dei_EntityAddressStateOrProvince Namespace Prefix: dei_ Data Type: dei:stateOrProvinceItemType Balance Type: na Period Type: duration X - DefinitionA unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityCentralIndexKey Namespace Prefix: dei_ Data Type: dei:centralIndexKeyItemType Balance Type: na Period Type: duration X - DefinitionIndicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument. + ReferencesNo definition available. + Details Name: dei_EntityCommonStockSharesOutstanding Namespace Prefix: dei_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionIndicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesNo definition available. + Details Name: dei_EntityCurrentReportingStatus Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionIndicate if registrant meets the emerging growth company criteria. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityEmergingGrowthCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicate if an emerging growth company has elected not to use the extended transition period for complying with any new or revised financial accounting standards. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Securities Act -Number 7A -Section B -Subsection 2 + Details Name: dei_EntityExTransitionPeriod Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionCommission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen. + ReferencesNo definition available. + Details Name: dei_EntityFileNumber Namespace Prefix: dei_ Data Type: dei:fileNumberItemType Balance Type: na Period Type: duration X - DefinitionIndicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityFilerCategory Namespace Prefix: dei_ Data Type: dei:filerCategoryItemType Balance Type: na Period Type: duration X - DefinitionTwo-character EDGAR code representing the state or country of incorporation. + ReferencesNo definition available. + Details Name: dei_EntityIncorporationStateCountryCode Namespace Prefix: dei_ Data Type: dei:edgarStateCountryItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-T -Number 232 -Section 405 + Details Name: dei_EntityInteractiveDataCurrent Namespace Prefix: dei_ Data Type: dei:yesNoItemType Balance Type: na Period Type: duration X - DefinitionThe exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityRegistrantName Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityShellCompany Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionIndicates that the company is a Smaller Reporting Company (SRC). + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntitySmallBusiness Namespace Prefix: dei_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionThe Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b-2 + Details Name: dei_EntityTaxIdentificationNumber Namespace Prefix: dei_ Data Type: dei:employerIdItemType Balance Type: na Period Type: duration X - DefinitionLocal phone number for entity. + ReferencesNo definition available. + Details Name: dei_LocalPhoneNumber Namespace Prefix: dei_ Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionTitle of a 12(b) registered security. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_ Data Type: dei:securityTitleItemType Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection d1-1 + Details Name: dei_SecurityExchangeName Namespace Prefix: dei_ Data Type: dei:edgarExchangeCodeItemType Balance Type: na Period Type: duration X - DefinitionTrading symbol of an instrument as listed on an exchange. + ReferencesNo definition available. + Details Name: dei_TradingSymbol Namespace Prefix: dei_ Data Type: dei:tradingSymbolItemType Balance Type: na Period Type: duration XML 14 R2.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Balance Sheets (Unaudited) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Current assets Â Â Cash and cash equivalents $ 62,305 $ 62,720 Accounts receivable, net 106,043 98,366 Prepaid expenses 8,202 7,712 Due from related parties 256 192 Tax advances and receivables 10,153 9,080 Other current assets 1,571 1,888 Total current assets 188,530 179,958 Non-current assets Â Â Property and equipment, net 33,202 29,862 Operating lease assets 58,806 59,145 Goodwill 11,832 11,832 Deferred tax asset, net 4,414 4,285 Other non-current assets 9,491 8,822 Total non-current assets 117,745 113,946 Total assets 306,275 293,904 Current liabilities Â Â Accounts payable and accrued liabilities 19,797 16,719 Accrued payroll and employee-related liabilities 34,095 30,674 Current deferred revenue 4,873 4,749 Current operating lease liabilities 12,395 12,051 Current maturities of long-term debt 698 660 Due to related parties 25 60 Income taxes payable 5,889 6,083 Total current liabilities 77,772 70,996 Non-current liabilities Â Â Non-current deferred revenue 1,083 1,128 Non-current operating lease liabilities 52,832 53,441 Long-term debt 802 867 Other non-current liabilities 2,695 1,673 Total non-current liabilities 57,412 57,109 Total liabilities 135,184 128,105 Stockholders' equity Â Â Common stock: par value $0.0001, 108,057,967 shares authorized, 16,765,381 and 17,017,476 shares outstanding as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively 2 2 Additional paid-in capital 210,872 210,200 Treasury stock at cost: 1,849,681 and 1,567,552 shares as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively (30,045) (25,367) Accumulated other comprehensive loss (6,146) (7,913) Accumulated deficit (3,592) (11,123) Total stockholders' equity 171,091 165,799 Total liabilities and stockholders' equity $ 306,275 $ 293,904 X - DefinitionSum of the carrying values as of the balance sheet date of obligations incurred through that date and due within one year (or the operating cycle, if longer), including liabilities incurred (and for which invoices have typically been received) and payable to vendors for goods and services received, taxes, interest, rent and utilities, accrued salaries and bonuses, payroll taxes and fringe benefits. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AccountsPayableAndAccruedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying amount as of the balance sheet

date of the unpaid sum of the known and estimated amounts payable to satisfy all currently due domestic and foreign income tax obligations. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(15)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_AccruedIncomeTaxesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14 + Details Name: us-gaap_AccumulatedOtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of excess of issue price over par or stated value of stock and from other transaction involving stock or stockholder. Includes, but is not limited to, additional paid-in capital (APIC) for common and preferred stock. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_AdditionalPaidInCapital Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 12: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -

Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionSum of the carrying amounts as of the balance sheet date of all assets that are expected to be realized in cash, sold or consumed after one year or beyond the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 17: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_AssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsNoncurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-

50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6 + Details Name: us-gaap_DeferredIncomeTaxAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionCarrying amount due within one year of the balance sheet date (or one operating cycle, if longer) from tax authorities as of the balance sheet date representing refunds of overpayments or recoveries based on agreed-upon resolutions of disputes. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_IncomeTaxesReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 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(SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards 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-Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 28: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 29: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30 + Details Name: us-gaap_Liabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities and equity items, including the portion of equity attributable to noncontrolling interests, if any. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 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Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B - Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 22: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 - Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7Reference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7 + Details Name: us-gaap_LiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesNoncurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of long-term debt and lease obligation, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt and lease obligation, classified as current. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligationsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of current assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of noncurrent assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_OtherLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of liabilities classified as other, due after one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherLiabilitiesNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance, of receivables classified as other, due within one year or the operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap_OtherReceivablesNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482955/340-10-05-5Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483032/340-10-45-1 + Details Name: us-gaap_PrepaidExpenseCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after accumulated depreciation and amortization, of property, plant, and equipment and finance lease right-of-use asset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount allocated to previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 15 R3.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Balance Sheets (Unaudited) (Parenthetical) - $ / shares Sep. 30, 2024 Jun. 30, 2024 Statement of Financial Position [Abstract] Â Â Common stock: par value (in dollars per share) $ 0.0001 $ 0.0001 Common stock: shares authorized (in shares) 108,057,967 108,057,967 Common stock: shares outstanding (in shares) 16,765,381 17,017,476 Treasury stock at cost (in shares) 1,849,681 1,567,552 X - DefinitionFace amount or stated value per share of common stock. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockParOrStatedValuePerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionThe maximum number of common shares permitted to be issued by an entity's charter and bylaws. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1 + Details Name: us-gaap_CommonStockSharesAuthorized Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfFinancialPositionAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of previously issued common shares repurchased by the issuing entity and held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockCommonShares Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant XML 16 R4.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Comprehensive Income (Unaudited) - USD ($) shares in Thousands, $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Statement of Comprehensive Income [Abstract] Â Â Revenue $ 129,717 $ 124,609 Cost of services (exclusive of depreciation and amortization presented separately below) 90,041 88,196 Selling, general and administrative 26,215 23,040 Depreciation and amortization 4,369 5,042 Total operating expenses 120,625 116,278 Income from operations 9,092 8,331 Interest income 583 586 Interest expense (162) (104) Income before income taxes 9,513 8,813 Provision for income tax expense (1,982) (1,388) Net income 7,531 7,425 Other comprehensive income Â Â Foreign currency translation adjustments 1,388 (701) Unrealized gain / (loss) on cash flow hedging instruments, net of tax 379 (194) Total other comprehensive income / (loss) 1,767 (895) Total comprehensive income $ 9,298 $ 6,530 Net income per share Â Â Basic (in dollars per share) $ 0.45 $ 0.41 Diluted (in dollars per share) $ 0.43 $ 0.39 Weighted average common shares outstanding Â Â Basic (in shares) 16,880 18,287 Diluted (in shares) 17,490 18,898 X - DefinitionWeighted Average Common Shares Outstanding, Basic And Diluted + ReferencesNo definition available. + Details Name: ibex_WeightedAverageCommonSharesOutstandingBasicAndDilutedAbstract Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-

gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionCost of product sold and service rendered, excluding depreciation, depletion, and amortization. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostOfGoodsAndServiceExcludingDepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionTotal costs of sales and operating expenses for the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_CostsAndExpenses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareBasic Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-52Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482635/260-10-55-15Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-7Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 16:

http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-7 + Details Name: us-gaap_EarningsPerShareDiluted Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionAmount of income (loss) from continuing operations, including income (loss) from equity method investments, before deduction of income tax expense (benefit), and income (loss) attributable to noncontrolling interest. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 9: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 235 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-05(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477314/942-235-S99-1Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of the cost of borrowed funds accounted for as interest expense for debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-6 + Details Name: us-gaap_InterestExpenseDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount before accretion (amortization) of purchase discount (premium) of interest income on nonoperating securities. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(7)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32 + Details Name: us-gaap_InvestmentIncomeInterest Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher

FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe net result for the period of deducting operating expenses from operating revenues. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_OperatingIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness, attributable to parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11 + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassificationAndTaxParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPeriodIncreaseDecreaseAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount after tax of other comprehensive income (loss) attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6:

http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate total costs related to selling a firm's product and services, as well as all other general and administrative expenses. Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_SellingGeneralAndAdministrativeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 17 R5.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Stockholdersâ€™ Equity (Unaudited) - USD ($) $ in Thousands Total Common shares Treasury Stock Additional Paid-in Capital Accumulated Other Comprehensive Income / (Loss) Accumulated Deficit Balance, beginning of period (in shares) at Jun. 30, 2023 Â 18,280,000 Â Â Â Â Balance, beginning of period at Jun. 30, 2023 $ 149,964 $ 2 $ (3,682) $ 204,734 $ (6,312) $ (44,778) Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net income 7,425 Â Â Â Â 7,425 Foreign currency translation adjustments (701) Â Â Â (701) Â Changes in fair value of cash flow hedges $ (194) Â Â Â (194) Â Purchase of treasury shares (in shares) (134,524) (134,000) Â Â Â Â Purchase of treasury shares $ (2,044) Â (2,044) Â Â Â Provision for common stock warrants 287 Â Â 287 Â Â Issuance of common shares (in shares) Â 23,000 Â Â Â Â Issuance of common shares 5 Â Â 5 Â Â Share-based compensation expense 1,297 Â Â 1,297 Â Â Balance, end of period (in shares) at Sep. 30, 2023 Â 18,169,000 Â Â Â Â Balance, end of period at Sep. 30, 2023 $ 156,039 $ 2 (5,726) 206,323 (7,207) (37,353) Balance, beginning of period (in shares) at Jun. 30, 2024 17,017,476 17,017,000 Â Â Â Â Balance, beginning of period at Jun. 30, 2024 $ 165,799 $ 2 (25,367) 210,200 (7,913) (11,123) Increase (Decrease) in Stockholders' Equity [Roll Forward] Â Â Â Â Â Â Net income 7,531 Â Â Â Â 7,531 Foreign currency translation adjustments 1,388 Â Â Â 1,388 Â Changes in fair value of cash flow hedges $ 379 Â Â Â 379 Â Purchase of treasury shares (in shares) (282,129) (282,000) Â Â Â Â Purchase of treasury shares $ (4,678) Â (4,678) Â Â Â Provision for common stock warrants 0 Â Â 0 Â Â Issuance of common shares (in shares) Â 30,000 Â Â Â Â Issuance of common shares 382 Â Â 382 Â Â Share-based compensation expense $ 290 Â Â 290 Â Â Balance, end of period (in shares) at Sep. 30, 2024 16,765,381 16,765,000 Â Â Â Â Balance, end of period at Sep. 30, 2024 $ 171,091 $ 2 $ (30,045) $ 210,872 $ (6,146) $ (3,592) X - DefinitionAmount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-13Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 20 -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481089/718-20-55-12 + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in additional paid in capital (APIC) resulting from the issuance of warrants. Includes allocation of proceeds of debt securities issued with detachable stock purchase warrants. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 470 -SubTopic 20 -Section 25 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481284/470-20-25-2 + Details Name: us-gaap_AdjustmentsToAdditionalPaidInCapitalWarrantIssued Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of shares of common stock outstanding. Common stock represent the ownership interest in a corporation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(16)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI

https://asc.fasb.org/1943274/2147479134/946-220-S99-3 + Details Name: us-gaap_CommonStockSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInStockholdersEquityRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to parent entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-19Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 20 -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-20Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (c)(3) -SubTopic 10 -Topic 810 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1A + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationAdjustmentNetOfTaxPortionAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, after tax and reclassification, of gain (loss) from derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness, attributable to parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11 + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossAfterReclassificationAndTaxParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionNumber of share options (or share units) exercised during the current period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(28)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name

Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodSharesStockOptionsExercised Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionValue of stock issued as a result of the exercise of stock options. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_StockIssuedDuringPeriodValueStockOptionsExercised Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 18 R6.htm IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Cash Flows (Unaudited) - USD ($) 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 CASH FLOWS FROM OPERATING ACTIVITIES Â Â Net income $ 7,531,000 $ 7,425,000 Adjustments to reconcile net income to net cash provided by operating activities: Â Â Depreciation and amortization 4,369,000 5,042,000 Noncash lease expense 3,326,000 3,225,000 Warrant contra revenue 0 287,000 Deferred income tax (130,000) 244,000 Share-based compensation expense 670,000 848,000 Allowance of expected credit losses 83,000 11,000 Change in assets and liabilities: Â Â Increase in accounts receivable (7,649,000) (3,792,000) Increase in prepaid expenses and other current assets (1,735,000) (1,256,000) Increase in accounts payable and accrued liabilities 4,574,000 206,000 Increase / (decrease) in deferred revenue 79,000 (372,000) Decrease in operating lease liabilities (3,356,000) (3,184,000) Net cash inflow from operating activities 7,762,000 8,684,000 CASH FLOWS FROM INVESTING ACTIVITIES Â Â Purchase of property and equipment (3,630,000) (2,052,000) Net cash outflow from investing activities (3,630,000) (2,052,000) CASH FLOWS FROM FINANCING ACTIVITIES Â Â Proceeds from line of credit 60,000 37,000 Repayments of line of credit (60,000) (89,000) Proceeds from the exercise of options 382,000 5,000 Principal payments on finance leases (171,000) (88,000) Purchase of treasury shares (4,807,000) (1,832,000) Net cash outflow from financing activities (4,596,000) (1,967,000) Effects of exchange rate difference on cash and cash equivalents 49,000 (65,000) Net (decrease) / increase in cash and cash equivalents (415,000) 4,600,000 Cash and cash equivalents, beginning 62,720,000 57,429,000 Cash and cash equivalents, ending 62,305,000 62,029,000 Supplemental cash flow disclosures Â Â Cash paid for interest 162,000 104,000 Cash paid for income taxes 3,383,000 1,086,000 Supplemental non-cash disclosures Â Â Change in accounts payable related to fixed assets $ 3,677,000 Â Change in accounts payable related to fixed assets Â $ (115,000) X - DefinitionDecrease In Accounts Payable, Related To Fixed Assets + ReferencesNo definition available. + Details Name: ibex_DecreaseInAccountsPayableRelatedToFixedAssets Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionWarrant Contra Revenue + ReferencesNo definition available. + Details Name: ibex_WarrantContraRevenue Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFuture cash outflow to pay for purchases of fixed assets that have occurred. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-5 + Details Name: us-gaap_CapitalExpendituresIncurredButNotYetPaid Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards

Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 1 -SubTopic 230 -Topic 830 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CashFlowNoncashInvestingAndFinancingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of deferred income tax expense (benefit) and income tax credits. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_DeferredIncomeTaxesAndTaxCredits Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22 + Details Name: us-gaap_DepreciationDepletionAndAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 230 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477401/830-230-45-1 + Details Name: us-gaap_EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, before refund, of cash paid to foreign, federal, state, and local jurisdictions as income tax. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 23 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-23Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-22Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2 + Details Name: us-gaap_IncomeTaxesPaid Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in the amounts payable to vendors for goods and services received and the amount of obligations and expenses incurred but not paid. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsPayableAndAccruedLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe increase (decrease) during the reporting period in amount due within one year (or one business cycle) from customers for the credit sale of goods and services. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInAccountsReceivable Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 912 -SubTopic 310 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478345/912-310-45-11Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInContractWithCustomerLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in obligation for operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_IncreaseDecreaseInOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in prepaid expenses, and assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_IncreaseDecreaseInPrepaidDeferredExpenseAndOtherAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-2 + Details Name: us-gaap_InterestPaidNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities, including discontinued operations. Financing activity cash flows include obtaining resources from owners and providing them with a return on, and a return of, their investment; borrowing money and repaying amounts borrowed, or settling the obligation; and obtaining and paying for other resources obtained from creditors on long-term credit. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting

Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInFinancingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from investing activities, including discontinued operations. Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24 + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInInvestingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash inflow (outflow) from operating activities, including discontinued operations. Operating activity cash flows include transactions, adjustments, and changes in value not defined as investing or financing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-24Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-25 + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetCashProvidedByUsedInOperatingActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB 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https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of periodic reduction over lease term of carrying amount of right-of-use asset from operating lease. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_OperatingLeaseRightOfUseAssetAmortizationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -

Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromLongTermLinesOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow from exercise of option under share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2A -Subparagraph (a) -SubTopic 10 -Topic 718 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2A + Details Name: us-gaap_ProceedsFromStockOptionsExercised Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of expense (reversal of expense) for expected credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_ProvisionForDoubtfulAccounts Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for the settlement of obligation drawn from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap_RepaymentsOfLongTermLinesOfCredit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SupplementalCashFlowInformationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 19 R7.htm IDEA: XBRL DOCUMENT v3.24.3 Overview and Summary of Significant Accounting Policies 3 Months Ended Sep. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â Overview and Summary of Significant Accounting Policies OVERVIEW AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESOVERVIEWIBEX Limited (â€œIBEXâ€ and together with its subsidiaries, the â€œCompany,â€ â€œibex,â€ â€œwe,â€ â€œus,â€ or â€œourâ€) was incorporated on FebruaryÂ 28, 2017 in Hamilton, Bermuda. Our registered office in Bermuda is Crawford House, 50 Cedar Avenue, Hamilton HM 11, Bermuda. We are a â€œcontrolled companyâ€ within the meaning of the rules of Nasdaq, with The Resource Group International Limited (â€œTRGIâ€) being our controlling shareholder. TRG Pakistan Limited holds a controlling interest in TRGI. On AugustÂ 7, 2020, the Company was admitted to trade on the Nasdaq Global Market under the ticker symbol â€œIBEX.â€ The Company is an end-to-end provider of technology-enabled customer lifecycle experience (â€œCLXâ€) solutions. Through the Companyâ€™s integrated CLX platform, a comprehensive portfolio of solutions is offered to optimize customer acquisition, engagement, expansion and experience for clients. The Company leverages sophisticated technology and proprietary analytics, in combination with its global footprint and business process outsourcing expertise, to protect and enhance clientsâ€™ brands. Our Connect business lies at the core of our offerings and generates the majority of the Companyâ€™s revenue. This business unit delivers differentiated customer service (assisting our clientsâ€™ customers with information about our clients and their products or services), technical support (providing specialized teams to provide information, assistance and technical guidance to our clientsâ€™ customers on a specific product or service), revenue generation (upselling and cross selling) and other value-added outsourced back office services (finance and accounting, marketing support, sales operations, and human resources administration) to our clients. We deploy these capabilities through a true omni-channel customer experience ("CX") model, which integrates voice, email, chat, SMS, social media and other communication applications.In addition, our ibex Digital suite of solutions works with consumer-facing businesses to help them build, grow and scale technology-driven customer acquisition solutions, while helping drive digital transformation. We offer digital marketing, e-commerce technology, and platform solutions for our clients, helping them build new customer acquisition channels, increase acquired customers, and often do both at a reduced cost. We also have a small suite of what we call CX services which measures, monitors and manages our clientsâ€™ holistic customer experiences.Operating segmentsAn operating segment is defined as a component of a company for which separate financial information is available and which is regularly evaluated by the chief operating decision maker (â€œCODMâ€) for the purpose of making decisions regarding resource allocation and performance assessment. The Companyâ€™s CODM is the chief executive officer (â€œCEOâ€). The Companyâ€™s CODM reviews consolidated financial results to make decisions, allocate resources and assess performance. Therefore, the Company has determined that it operates in a single operating and reportable segment.SUMMARY OF SIGNIFICANT ACCOUNTING POLICIESBasis of presentation and principles of consolidationThe Companyâ€™s interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America (â€œU.S. GAAPâ€) and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Companyâ€™s audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024 (the â€œAnnual Reportâ€) as filed with the SEC. There have been no changes to the Companyâ€™s significant accounting policies described in the Annual Report that have had a material impact on the Companyâ€™s consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of SeptemberÂ 30, 2024, its results of operations, comprehensive income, and shareholdersâ€™ equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of JuneÂ 30, 2024 was derived from the audited annual financial statements included in the Annual Report. Use of estimatesThe preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant items subject to such estimates and assumptions include useful lives for property and equipment; impairment of long-lived assets, operating lease assets and liabilities, goodwill, and other intangible assets; allowance for credit losses; valuation allowances for deferred tax assets and other receivables; fair value of share-based compensation, warrants, and derivatives, and legal provisions. The Company bases its estimates on historical experience and other assumptions it believes are reasonable, including the use of outside experts as necessary, and updates these estimates on an ongoing basis and as new events occur, more experience is acquired and/or more information is obtained. Actual results could differ materially from these estimates. Revenue recognition The Company recognizes revenues for services for which control has transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring the promised services. This process involves identifying the customer contract, determining the performance obligations in the contract, determining the transaction price, allocating the transaction price to the distinct performance obligations in the contract, and recognizing revenue when the performance obligations have been satisfied. A performance obligation is considered distinct from other obligations in a contract when it (a) provides a benefit to the customer either on its own or together with other resources that are readily available to the customer and (b) is separately identified in the contract. The Company considers a performance obligation satisfied as it provides services to a customer, meaning the customer has the ability to direct the use and obtain the benefit of the service. Revenues from contact center services, which consist of customer service, technical support and other value-added outsourced back-office services, are recognized as the services are performed on the basis of the number of billable minutes or hours, contractual rates, and other contractually agreed metrics, if applicable. Certain of our client contracts include bonus and penalty provisions. Revenues related to training that occurs upon commencement of a new client contract or statement of work are deferred and recognized on a straight-line basis over the estimated life of the client program, as it is not considered to have a standalone value to the customer. The related expenses are expensed as incurred. Revenues are recognized over time as performance obligations are satisfied and in the period in which the Company has a right to invoice, net of discounts, incentives, and/or penalties as per contractual terms. Bonuses and penalties accrue for the current billing period and do not depend on future performance. In some cases, we may estimate these bonuses or penalties using the â€œmost likely amountâ€ method based on actual data and historical experience.Revenues from Digital services are recognized at a point in time upon the successful consumer activation or purchase of

clientsâ€™ services. We utilize third parties in the satisfaction of this performance obligation; however, because we retain control over these third parties and are solely responsible for the risk and reward associated with this performance obligation, we have determined that we are the principal in these transactions and therefore recognize revenue on a gross basis.Revenues from CX software-as-a-service products are recognized over time based on the term of the subscription. Set-up fees to customize the customer experience solution for clientâ€™s specific needs are deferred and recognized on a straight-line basis over the term of the subscription. Revenues related to additional consulting services are recognized over the period as the related services are performed on a per hour basis. All of our contracts include the right to invoice for services on a monthly basis. None of our contracts include significant termination penalties, and generally may be terminated for convenience at any time with a short notice period (generally 30 to 120 days).The Company generally does not incur significant upfront costs to fulfill or obtain a contract that would qualify for capitalization under Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers.Trade receivables In accordance with Accounting Standards Update (â€œASUâ€) No. 2016-13, Financial Instruments - Credit Losses (Topic 326), the Company estimates its credit losses using the lifetime expected credit loss model. The allowance for credit losses is calculated quarterly based on the Companyâ€™s historical loss percentages, net of recoveries. In addition to the evaluation of historical losses, the Company considers current and future economic conditions and events such as changes in customer credit quality and liquidity. The Company will write-off accounts receivable against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Concentration of credit risk The Company is exposed to credit risk in the normal course of business, primarily related to accounts receivable and derivative instruments. Historically, the losses related to credit risk have been immaterial. The Company regularly monitors its credit risk to mitigate losses. The Company evaluates the creditworthiness of its clients prior to and throughout the life of the client relationship. The Company does not believe it is exposed to more than a nominal amount of credit risk in its derivative instruments as all of its counterparties are investment-grade financial institutions.Property and equipment, net Property and equipment and assets leased under financing leases are carried at cost at the acquisition date and are depreciated using the straight-line method over their estimated useful lives. Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability is assessed by a comparison of the carrying amount of the asset to the estimated future undiscounted net cash flows expected to be generated by the asset. If estimated future undiscounted net cash flows are less than the carrying value of the asset, an impairment loss is recognized to the extent its carrying value exceeds its estimated fair value. LeasesThe Company determines whether an arrangement contains a lease at inception in accordance with the provisions of ASC 842, Leases. Operating leases are included in operating lease assets and current and non-current operating lease liabilities, and assets leased under finance leases are included in property and equipment, net and current and long-term debt in the consolidated balance sheets.Operating lease assets represent the Companyâ€™s right to use an underlying asset for the lease term, and operating lease liabilities represent the Companyâ€™s obligation to make lease payments arising from the lease. Operating lease expense is recognized on a straight-line basis over the lease term in cost of services or selling, general and administrative expense, as applicable. Interest on finance leases is included in interest expense in the consolidated statements of comprehensive income. ContingenciesThe Company is subject to claims and lawsuits filed in the ordinary course of business. Although management does not believe that any such proceedings will have a material adverse effect on its consolidated financial position, results of operations, or cash flows, no assurances to that effect can be given based on the uncertainty of litigation and demands of third parties. The Company records a liability for pending litigation and claims where losses are both probable and can be reasonably estimated. Legal fees are expensed as incurred.Share-based compensation plansThe Company accounts for its share-based awards in accordance with provisions of ASC 718, Compensation - Stock Compensation. The Company calculates the fair value of option awards using the Black-Scholes model. For equity-classified awards, total compensation cost is based on the grant date fair value. For liability-classified awards, total compensation cost is based on the fair value of the award on the date the award is granted and is subsequently re-measured at each reporting date until settlement.The Company recognizes share-based compensation expense over the requisite vesting period using a graded vesting model. Awards to employees and directors may contain service, performance and/or market vesting conditions. For unvested awards with performance conditions, the Company assesses the probability of attaining the performance conditions at each reporting period. Awards that are deemed probable of attainment are recognized in expense over the requisite service period. The Company accounts for forfeitures as they occur. Income taxesDeferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are also recognized for the estimated future effects of tax loss carry forwards. The effect of changes in tax rates on deferred taxes is recognized in the period in which the enactment dates change. The Company records valuation allowances against its deferred tax assets based on whether it is more likely than not that the deferred tax assets will be realized.Share repurchase programsThe Companyâ€™s board of directors (the â€œBoardâ€) may authorize share repurchases of the Companyâ€™s common shares. Purchases made pursuant to these authorizations may be carried out through open market transactions, negotiated purchases or otherwise, at times and in such amounts as the Company deems appropriate. Shares repurchased under such authorizations are held in treasury for general corporate purposes, including issuances under various employee share-based award plans. When Company shares are repurchased, the amount of the consideration paid (including directly attributable costs, net of any tax effects) is recognized as a deduction of additional paid in capital. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are subsequently sold or reissued, the amount received is recognized as an increase in additional paid in capital, and any resulting surplus or deficit on the transaction is reclassified to accumulated deficit. The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, and suspend or discontinue the program. The Company has funded and expects to fund future repurchases with its existing cash balance. The share repurchase programs do not obligate the Company to acquire any particular amount of common shares. See Note 11. â€œStockholdersâ€™ Equityâ€ for more information on share repurchases.Cloud Computing Software Implementation CostsThe Company incurs costs to implement cloud computing arrangements that are hosted by a third-party vendor. In accordance with ASC 350-40, Goodwill and Other, Internal-Use Software, for cloud computing arrangements that meet the definition of a service contract, the Company capitalizes qualifying implementation costs incurred during the application development stage in other non-current assets. Capitalized costs are primarily comprised of third-party consulting fees, direct labor, and related expenses. Capitalization of these costs concludes once the project is substantially complete and the software is ready for the Company's intended use. Once available for its intended use, the capitalized costs will be amortized on a straight-line basis over the term of the associated hosting arrangement including periods covered by an option to extend, and are included in selling, general and administrative expenses in the consolidated statements of comprehensive income. Costs related to data conversion, overhead, general and administrative activities, maintenance, and training are expensed as incurred.The Company capitalized $0.8Â million and $0.4Â million during the three months ended September 30, 2024 and 2023, respectively. Emerging Growth CompanyThe Company currently qualifies as an â€œemerging growth companyâ€ under the Jumpstart Our Business Startups Act of 2012 (the â€œJOBS Actâ€). Accordingly, the Company has the option to adopt new or revised accounting guidance either (i) within the same periods as those otherwise applicable to non-emerging growth companies or (ii) within the same time periods as private companies pursuant to Section 13(a) of the Exchange Act. The Company has elected to use the extended transition period until we are no longer an emerging growth company or until we choose to opt out of the extended transition period affirmatively and irrevocably.Recently Issued Accounting PronouncementsIn November 2023, the Financial Accounting Standards Board (â€œFASBâ€) issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. In addition, the amendments enhance interim disclosure requirements, clarify segment disclosure requirements for entities with a single reportable segment, and contain other disclosure requirements. The amendments in ASU No. 2023-07 are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign), and (3) the income tax expense or benefit from continuing operations (separated by federal, state and foreign). This update also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The amendments in ASU No. 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In March 2024, the SEC issued its final climate disclosure rules, which require the disclosure of climate-related information in annual reports and registration statements. The rules require disclosure in the audited financial statements of certain effects of severe weather events and other natural conditions above certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates, if material. Disclosure requirements were set to begin phasing in for fiscal years beginning on or after January 1, 2025. On April 4, 2024, the SEC determined to voluntarily stay the final rules pending certain legal challenges. We are currently evaluating the impact of the new rules on the disclosures to our consolidated financial statements. X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial

performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 20 R8.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers 3 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Â Revenue from Contracts with Customers REVENUE FROM CONTRACTS WITH CUSTOMERSThe majority of the Companyâ€™s revenues are derived from contracts with customers who are located in the United States of America (the â€œUnited Statesâ€ or â€œU.S.â€). However, the Company delivers most of its services from regional customer experience delivery centers that are located in geographies outside of the United States. Our global delivery model is built on regional customer experience delivery centers and includes a unique ability to support work-at-home capabilities in any region that we currently operate. The Company generated its revenue from clients based in the United States and other countries as shown below: Three Months Ended September 30,($000s)20242023RevenueUnited States$124,648Â $121,184Â Other countries5,069Â 3,425Â Total$129,717Â $124,609Â The following table presents the breakdown of the Companyâ€™s revenues by geographical location, based on where the services are provided:Three Months Ended September 30,($000s)20242023RevenueOnshore (United States)$31,099Â $31,536Â Offshore (Philippines, Pakistan)64,436Â 57,359Â Nearshore (Jamaica, Nicaragua, Honduras)34,182Â 35,714Â Total$129,717Â $124,609Â The following table presents the breakdown of the Companyâ€™s revenue by pattern of revenue recognition:Three Months Ended September 30,($000s)20242023Pattern of Revenue recognitionServices transferred over time$120,938Â $115,338Â Services transferred at a point in time8,779Â 9,271Â Total$129,717Â $124,609Â The movement in deferred revenue was as follows:Three Months Ended September 30,($000s)20242023Beginning balance$5,877Â $7,796Â Revenue recognized(2,161)(2,672)Revenue deferred2,240Â 2,300Â Ending balance$5,956Â $7,424Â X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-9Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-15Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 21 R9.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Significant Client 3 Months Ended Sep. 30, 2024 Receivables [Abstract] Â Accounts Receivable and Significant Client ACCOUNTS RECEIVABLE AND SIGNIFICANT CLIENTAccounts receivable, net in the accompanying consolidated balance sheets, consists of the following:September 30,June 30,($000s)20242024Accounts receivable$106,198Â $98,438Â Less: Allowance for credit losses(155)(72)Accounts receivable, net$106,043Â $98,366Â The Company will write-off accounts receivable against the allowance when it determines a balance is uncollectible. The Company did not have any write-offs for the three months ended September 30, 2024 and 2023. Activity in the Companyâ€™s allowance for credit losses consists of the following:Three Months EndedSeptember 30,($000s)20242023Beginning balance$72Â $120Â Provision for credit losses83Â 11Â Ending balance$155Â $131Â Significant ClientDuring the three months ended September 30, 2024 and 2023, the Company had one client that contributed approximately 11% and 12% of total revenue, respectively. To limit the Companyâ€™s credit risk with its clients, management regularly monitors the aging of customer receivables, maintains allowances for credit losses and may require prepayment for services from certain clients. Based on currently available information, management does not believe significant credit risk exists as of SeptemberÂ 30, 2024. X - DefinitionThe entire disclosure for accounts receivable, contract receivable, receivable held-for-sale, and nontrade receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/310/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/326/tableOfContent + Details Name: us-gaap_AccountsAndNontradeReceivableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 22 R10.htm IDEA: XBRL DOCUMENT v3.24.3 Leases 3 Months Ended Sep. 30, 2024 Leases [Abstract] Â Leases LEASESThe Company has operating lease obligations primarily for its delivery centers and finance lease obligations primarily for vehicles and other equipment. Leases typically have initial terms of two to 15 years and may include renewal options if the Company is reasonably certain to exercise such options. The components of lease cost are as follows:Three Months Ended September 30,($000s)20242023Operating lease cost:Operating lease cost$4,870Â $4,886Â Variable lease cost733Â 781Â Short-term lease cost149Â â€”Â Total operating lease cost$5,752Â $5,667Â Finance lease cost:Amortization of right of use assets$221Â $100Â Interest on lease liabilities81Â 43Â Total finance lease cost$302Â $143Â The following table presents supplemental balance sheet information related to leases:September 30,June 30,($000s)20242024Operating lease assets$58,806Â $59,145Â Operating lease liabilities, current12,395Â 12,051Â Operating lease liabilities, non-current52,832Â 53,441Â Total operating lease liabilities$65,227Â $65,492Â Finance lease assets, net$1,623Â $1,697Â Finance lease liabilities, current$698Â $660Â Finance lease liabilities, non-current802Â 867Â Total finance lease liabilities$1,500Â $1,527Â The following table presents supplemental cash flow information related to leases:Three Months Ended September 30,($000s)20242023Cash paid for amounts included in the measurement of lease liabilities$3,356Â $3,184Â Operating cash flows paid for interest portion of finance leases$81Â $43Â Financing cash flows paid for principal portion of finance leases$171Â $88Â The following table presents supplemental noncash information related to leases:Three Months Ended September 30,($000s)20242023Right-of-use assets obtained in exchange for lease obligationsOperating leases$2,694Â $49Â Finance leases$140Â $110Â September 30,June 30,20242024Weighted average remaining lease term (in years)Operating leases4.95.1Finance leases2.12.2Weighted average discount rateOperating leases10.5Â %10.5Â %Finance leases22.3Â %22.3Â %The following table presents the maturities of our lease liabilities as of SeptemberÂ 30, 2024:($000s)Operating LeasesFinance Leases2025-remainder of year$13,381Â $724Â 202616,778Â 763Â 202716,490Â 366Â 202814,905Â 7Â 202912,563Â â€”Â Thereafter10,892Â â€”Â Total undiscounted lease payments85,009Â 1,860Â Less: liability accretion(19,782)(360)Total lease liabilities$65,227Â $1,500Â Leases LEASESThe Company has operating lease obligations primarily for its delivery centers and finance lease obligations primarily for vehicles and other equipment. 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Includes, but is not limited to, description of lessee's finance lease and maturity analysis of finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeFinanceLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap_LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 23 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives 3 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Derivatives DERIVATIVESForeign exchange contractsFrom time to time, the Company enters into foreign currency exchange contracts, consisting of offsetting foreign exchange option contracts (â€œcollarsâ€), to mitigate foreign exchange fluctuations on the Philippine Peso (â€œPHPâ€) within a certain range and on a certain percentage of its PHP operating costs. The collars are designated as cash flow hedges upon inception, in accordance with ASC 815, in order to match the financial results of the hedges with the forecasted transactions. These contracts cover periods commensurate with the expected exposure, generally three to twelve months. The Company has not experienced any material issues related to derivative counterparty defaults.The following tables show the notional amount and fair value of our foreign exchange cash flow hedging instruments as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - assetsOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$â€”Â Fair value as of September 30, 2024Â Â $218Â Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - liabilitiesOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$335Â Fair value as of September 30, 2024Â $â€”Â The fair value of the collars is included in other current assets and accounts payable and accrued liabilities in the consolidated balance sheets.Changes in the fair value of derivatives that are designated and qualify as cash flow hedges are recognized in accumulated other comprehensive income (loss) ("AOCI"). Amounts previously recognized in AOCI are reclassified to cost of services in the periods in which the hedged expenses occur. Refer to Note 11. "Stockholders' Equity" for further details on the change in fair value of our cash flow hedges and the net gain or loss reclassified to earnings from effective hedges during the three months ended September 30, 2024 and 2023. X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for derivative instruments and hedging activities including, but not limited to, risk management strategies, non-hedging derivative instruments, assets, liabilities, revenue and expenses, and methodologies and assumptions used in determining the amounts. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-5CReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 815 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/815/tableOfContent + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 24 R12.htm IDEA: XBRL DOCUMENT v3.24.3 Debt 3 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Debt DEBTDebt consists of the following:September 30,June 30,($000s)20242024DebtFinance leases1,500Â 1,527Â Total debt$1,500Â $1,527Â Less: Current maturities of long-term debt and finance leases(698)(660)Total long-term debt$802Â $867Â As of SeptemberÂ 30, 2024, the Company had $61.0Â million of borrowing available under our $80Â million revolving credit facility (as amended, the "PNC Credit Facility") with PNC Bank, N.A. ("PNC") based on eligible collateral.The PNC Credit Facility contains certain financial, operating, and other covenants, including, among other things, covenants restricting additional borrowings, paying any dividends and making certain investments. The Company was in compliance with all debt covenants as of SeptemberÂ 30, 2024. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/470/tableOfContent + Details Name: us-gaap_LongTermDebtTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R13.htm IDEA: XBRL DOCUMENT v3.24.3 Warrant 3 Months Ended Sep. 30, 2024 Equity [Abstract] Â Warrant WARRANTOn NovemberÂ 13, 2017, and as subsequently amended, the Company issued to Amazon.com NV Investment Holdings LLC, a subsidiary of Amazon.com, Inc. (â€œAmazonâ€), a 10-year warrant to acquire approximately 1,674,017 common shares (the "warrant shares"), representing 10.0% of our equity on a fully diluted basis at the time of the warrantâ€™s issuance. The warrant is exercisable at a price per share of $9.42. The warrant provides for net share settlement, that if elected by the holder, will reduce the number of shares issued upon exercise to reflect the net settlement of the exercise price. The warrant is classified as an equity instrument in accordance with ASU No. 2019-08, which was adopted retroactively on JulyÂ 1, 2020. The Company determined the grant date fair value of the warrant using the Black-Scholes option pricing model.A total of 1,171,812 warrant shares vested on the satisfaction of specified milestones tied to Amazonâ€™s purchase of services from the Company during a seven-and-a-half-year period ended on JuneÂ 30, 2024. Amazon is entitled to customary shelf and piggy-back registration rights with respect to the shares issued upon exercise of the warrant. Amazon may not transfer the warrant except to a wholly-owned subsidiary of Amazon. To date, the warrant has not been exercised, expired or cancelled.The Company did not record any warrant contra revenue during the three months ended September 30, 2024, and approximately $0.3Â million during the three months ended September 30, 2023. X - DefinitionWarrants + ReferencesNo definition available. + Details Name: ibex_WarrantsTextBlock Namespace Prefix: ibex_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 26 R14.htm IDEA: XBRL DOCUMENT v3.24.3 Share Based Compensation 3 Months Ended Sep. 30, 2024 Share-Based Payment Arrangement [Abstract] Â Share Based Compensation SHARE BASED COMPENSATIONThe following tables summarize the components of share-based compensation expense recognized in the Companyâ€™s consolidated statements of comprehensive income, both by line item and by plan:Three Months Ended September 30,($000s)20242023Cost of services$135Â $(103)Selling, general and administrative535Â 951Â Total share-based compensation expense$670Â $848Â Three Months Ended September 30,20242023Phantom Stock Plans$380Â $(449)2020 Long term Incentive Plan290Â 1,297Â Total share-based compensation expense$670Â $848Â As ofÂ SeptemberÂ 30, 2024, there was $5.4 millionÂ of total unrecognized compensation expense related to non-vested share-based awards, which is expected to be recognized over a weighted-average period of 4.82Â years. X - DefinitionThe entire disclosure for share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (l) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsShareBasedPaymentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 27 R15.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value 3 Months Ended Sep. 30, 2024 Fair Value Disclosures [Abstract] Â Fair Value FAIR VALUEThe fair value hierarchy prioritized the input to valuation techniques used to measure fair value. The hierarchy requires that the Company maximize the use of observable inputs and minimize the use of unobservable inputs. The levels of the fair value hierarchy are as follows:Level 1: Quoted prices for identical instruments traded in active markets. Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market.Level 3: Unobservable inputs that cannot be supported by market activity and that are significant to the fair value of the asset, liability, or equity such as the use of certain pricing models, discounted cash flow models and similar techniques that use significant unobservable inputs. The carrying value of our cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, accrued payroll and employee-related liabilities, approximate fair value because of their short-term nature. The Company measures its debt at carrying value including accrued interest, which approximates fair value because of its short-term nature.Derivatives designated as cash flow hedgesThe values of our derivative instruments are derived from pricing models using inputs based upon market information, including contractual terms, market prices

and yield curves. The inputs to the valuation pricing models are observable in the market, and as such the derivatives are classified as Level 2 in the fair value hierarchy.Phantom stock awardsThe Company uses the Black-Scholes option pricing model to value our phantom stock awards. All inputs to the model are derived from active market information for identical or similar instruments, including stock price, volatility, and interest rates. The inputs to the valuation pricing models are observable in the market, and as such the phantom stock awards are classified as Level 2 in the fair value hierarchy. The following is a summary of the Companyâ€™s fair value measurements on a recurring basis as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:As of September 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)AssetsCash flow hedge - foreign currency collars, net$â€”Â $218Â $â€”Â Total assets$â€”Â $218Â $â€”Â LiabilitiesPhantom stock options$â€”Â $1,395Â $â€”Â Total liabilities$â€”Â $1,395Â $â€”Â As of June 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)LiabilitiesCash flow hedge - foreign currency collars, net$â€”Â $335Â $â€”Â Phantom stock optionsâ€”Â 1,014Â â€”Â Total liabilities$â€”Â $1,349Â $â€”Â These balances are included in other current assets, accounts payable and accrued liabilities, and other non-current liabilities in the consolidated balance sheets.There were no transfers between the different hierarchy levels during theÂ three months ended September 30, 2024 and 2023 X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 107 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-107Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2E -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2EReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-6AReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 940 -SubTopic 820 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478119/940-820-50-1 + Details Name: us-gaap_FairValueDisclosuresTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R16.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes 3 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] Â Income Taxes INCOME TAXESIn determining its interim provision for income taxes, the Company used an estimated annual effective tax rate, which is based on expected income before taxes, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates. Certain significant or unusual items are separately recognized in the period in which they occur and can be a source of variability in the effective tax rate from quarter to quarter. The Companyâ€™s income tax provision includes the results of the Companyâ€™s U.S. operations and its various foreign operations including subsidiaries based in Canada, Jamaica, Nicaragua, Pakistan, Honduras, and the Philippines. Historically, the Companyâ€™s Bermuda-based companies are not subject to income tax as there is no corporate income tax in Bermuda. On December 27, 2023 the Bermuda Corporate Income Tax Act 2023 was passed which provides for a 15% corporate tax rate beginning on or after January 1, 2025 for companies with revenue in excess of 750 million Euros. The Company is evaluating the impact of this legislation, but it does not anticipate that it will have a material impact on the Companyâ€™s operations.The Company recorded a provision for income taxes of $2.0 million and $1.4 million in the three months ended September 30, 2024 and 2023, respectively. The effective tax rate was 20.8% and 15.7% for the three months ended September 30, 2024 and 2023, respectively. The changes in effective tax rates between these periods was primarily attributable to changes in revenue mix across our taxable jurisdictions and discrete items recorded during the prior year quarter. The difference between the effective tax rate applicable to the Company and the 21% U.S. federal statutory rate in the three months ended September 30, 2024 was primarily due to "Tax Holidays" in certain countries in which we operate and the distribution of taxable income in countries with differing tax rates. We have been granted Tax Holidays as an incentive to attract foreign investment by the governments of Nicaragua, Pakistan, Honduras, Jamaica, and certain qualifying locations in the Philippines. Generally, a Tax Holiday is an agreement between us and a foreign government under which we receive certain tax benefits in that country. The aggregate reduction in income tax expense due to the above Tax Holidays was $1.4 million for the three months ended September 30, 2024 and 2023, respectively. The aggregate reduction in income tax expense per diluted share was $0.08 and $0.07 for the three months ended September 30, 2024 and 2023. As of SeptemberÂ 30, 2024, we hadÂ noÂ unrecognized tax positions and do not expect changes to our uncertain tax positions within the next 12 months.In June 2024, a U.S. subsidiary received a letter from the Internal Revenue Services (â€œIRSâ€) requesting information for examination of the year ended JuneÂ 30, 2022. While we believe that our tax positions are appropriate and in compliance with U.S. federal law, the final determination of any tax, audit, or related litigation could be materially different from our historical tax provisions and accruals. The specific areas of focus for the examination are not yet fully determined. X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income tax. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12CReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12BReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477891/740-270-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.5.Q1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-13Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/740/tableOfContentReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-14Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-21Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -

Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482603/740-30-50-2 + Details Name: us-gaap_IncomeTaxDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Stockholders' Equity 3 Months Ended Sep. 30, 2024 Equity [Abstract] Â Stockholders' Equity STOCKHOLDERSâ€™ EQUITYAOCIThe following table presents changes by component:($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2023$(6,260)$(124)$72Â $(6,312)Foreign currency translation(701)â€”Â â€”Â (701)Unrealized losses on cash flow hedgesâ€”Â (235)â€”Â (235)Reclassifications to earningsâ€”Â 41Â â€”Â 41Â Balance as of September 30, 2023$(6,961)$(318)$72Â $(7,207)($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2024$(7,883)$(235)$205Â $(7,913)Foreign currency translation1,388Â â€”Â â€”Â 1,388Â Unrealized gains on cash flow hedgesâ€”Â 298Â â€”Â 298Â Reclassifications to earningsâ€”Â 81Â â€”Â 81Â Balance as of September 30, 2024$(6,495)$144Â $205Â $(6,146)Share repurchase programsThe Board may authorize share repurchases of the Companyâ€™s common shares and the Company had multiple share repurchase plans during the three months ended September 30, 2024 and 2023. On May 1, 2024, the Board authorized $30.0 million in share repurchases during the next twelve months (the "2024 Share Repurchase Program"). As of SeptemberÂ 30, 2024, the aggregate amount available for repurchase under the 2024 Share Repurchase Program was $22.2 million. For the three months ended September 30, 2024 and 2023, the Company repurchased 282,129 and 134,524 shares, respectively, of its common shares totaling $4.7 million, and $2.0 million, respectively. All repurchases under these programs were funded with our existing cash balance. X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for equity. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478448/946-505-50-6Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480237/815-40-50-6Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(e)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/505/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-13Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-14Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 16 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-16Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-18 + Details Name: us-gaap_StockholdersEquityNoteDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Weighted Average Share Counts 3 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Weighted Average Share Counts WEIGHTED AVERAGE SHARE COUNTSThe following table sets forth the components of the computation from basic to diluted earnings per share for net income for the three months ended September 30, 2024 and 2023:Three Months EndedSeptember 30,(000s)20242023Shares used in basic earnings per share calculation16,88018,287Effect of dilutive securities:Employee share-based compensation80112Warrant530499Total effects of dilutive securities610611Shares used in dilutive earnings per share calculation17,49018,898Shares considered anti-dilutive using the treasury method453Â 499Â X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for earnings per share. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/260/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-3 + Details Name: us-gaap_EarningsPerShareTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Related Party Transactions 3 Months Ended Sep. 30, 2024 Related Party Transactions [Abstract] Â Related Party Transactions RELATED PARTY TRANSACTIONSThe Company has agreements with multiple companies under the control of our controlling shareholder, TRGI, and with companies which have common directors with us, in the normal course of business. These transactions were executed on mutually agreed terms and include contact center services, back office support services and an office lease. During theÂ three months ended September 30, 2024 and 2023, the Company recognized revenue of $0.01 million and $0.01 million, respectively, with these related parties. As of SeptemberÂ 30, 2024 and JuneÂ 30, 2024, the Company had accounts receivable of $0.3Â million and $0.2Â million, respectively, other non-current assets of $1.1 million and $1.1 million, respectively, and accounts payable of $0.03Â million and $0.1Â million, respectively, with these related parties. X - ReferencesNo definition available. + Details Name: us-gaap_RelatedPartyTransactionsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-6Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -

Subparagraph (SX 210.6-07(2)(g)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(e)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/850/tableOfContentReference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-6Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 850 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483326/850-10-50-1 + Details Name: us-gaap_RelatedPartyTransactionsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 32 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Investment in Joint Venture 3 Months Ended Sep. 30, 2024 Equity Method Investments and Joint Ventures [Abstract] Â Investment in Joint Venture INVESTMENT IN JOINT VENTUREThe Company has an investment in Lake Ball, LLC to procure and sell commercial leads for its customers. The Companyâ€™s ownership interest is 47.5% and is accounted for under the equity method. The Companyâ€™s investment of $0.4 million at SeptemberÂ 30, 2024 and JuneÂ 30, 2024, respectively, is included in other non-current assets in the consolidated balance sheets, while net earnings from the joint venture are included in selling, general and administrative expense in the consolidated statements of comprehensive income.The table below presents our investment in the joint venture:Three Months EndedSeptember 30, ($000s)20242023Beginning balance$415Â $372Â Dividends received(97)(257)Share of profit97Â 270Â Ending balance$415Â $385Â X - ReferencesNo definition available. + Details Name: us-gaap_EquityMethodInvestmentsAndJointVenturesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for equity method investments and joint ventures. Equity method investments are investments that give the investor the ability to exercise significant influence over the operating and financial policies of an investee. Joint ventures are entities owned and operated by a small group of businesses as a separate and specific business or project for the mutual benefit of the members of the group. + ReferencesReference 1: http://www.xbrl.org/2003/role/recommendedDisclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478156/740-323-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 323 -Publisher FASB -URI https://asc.fasb.org/323/tableOfContent + Details Name: us-gaap_EquityMethodInvestmentsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 33 R21.htm IDEA: XBRL DOCUMENT v3.24.3 Subsequent Event 3 Months Ended Sep. 30, 2024 Subsequent Events [Abstract] Â Subsequent Event SUBSEQUENT EVENTHSBC Credit FacilitiesU.S. Credit Agreement On October 29, 2024 (the â€œEffective Dateâ€), the Company's subsidiaries, Ibex Global Solutions, Inc. ("Ibex US") and Digital Globe Services, LLC, as borrowers, together with the Company and Ibex Global Limited, as guarantors, and the other loan parties and guarantor parties party thereto from time to time, entered into a credit agreement with HSBC Bank USA, National Association ("HSBC U.S.") (the â€œU.S. Credit Agreementâ€), which provides for a $25Â million secured revolving credit facility (the â€œU.S. Credit Facilityâ€). The U.S. Credit Facility matures on the earlier of October 29, 2027 and the termination or maturity of the obligations under the UAE Credit Agreement. The U.S. Credit Agreement and the UAE Credit Agreement (as defined and described below) replaced the PNC Credit Facility. Borrowings under the U.S. Credit Facility bear interest at a per annum rate equal to term Secured Overnight Financing Rate ("SOFR") plus 2%, or equal to alternate base rate plus 1%. In addition: (i) a closing fee at 0.15% of the facility is payable at the time of accepting the U.S. Credit Agreement; and (ii) a commitment fee at 0.25% per annum will be payable by the Company on the non-utilized portion of the U.S. Credit Facility. The U.S. Credit Agreement includes certain financial covenants in respect of a total net leverage ratio and a fixed charge coverage ratio, and non-financial covenants, including, but not limited to, restrictions on incurring additional debt and liens, making certain restricted payments and investments and engaging in certain transactions with affiliates.The U.S. Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the U.S. Credit Agreement, the lenders can declare any outstanding principal of the U.S. Credit Facility debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies. The U.S. Credit Facility is secured by substantially all of the assets of Ibex US and its wholly owned subsidiaries and guaranteed by the wholly owned U.S. subsidiaries of Ibex US, with an additional guaranty by the Company and Ibex Global Limited. UAE Credit AgreementOn the Effective Date, the Company's subsidiary, Ibex Global FZ-LLC (the â€œUAE Companyâ€) entered into: (i) a revolving loan agreement (committed) together with (ii) a facility offer letter (the â€œFacility Offer Letterâ€); (iii) a general terms and conditions applicable to corporate banking credit facilities; and (iv) a letter of deviation (collectively, the â€œUAE Credit Agreementâ€), in each case, with HSBC Bank Middle East Limited ("HSBC UAEâ€). The UAE Credit Agreement provides for a committed $50Â million post shipment seller revolving loan credit facility (the â€œUAE Loan Facilityâ€) and a $50,000 credit card facility (the â€œCommercial Card Facilityâ€ and collectively with the UAE Loan Facility, the â€œUAE Facilitiesâ€). The final repayment date for the UAE Credit Agreement is two years from the Effective Date. To secure the UAE Facilities, the Company provided an irrevocable and unconditional guarantee in favor of the Bank with respect to all monies and liabilities owing or incurred by the UAE Company to or in favor of the Bank.Borrowings under the UAE Loan Facility bear interest at a per annum rate equal to 3-month term SOFR plus 2%. In addition: (i) a processing fee at 0.15% of the UAE Facilities is payable at the time of accepting the Facility Offer Letter; and (ii) a commitment fee at 0.25% per annum will be payable by the UAE Company on the non-utilized portion of the UAE Loan Facility. The Commercial Card Facility is subject to HSBC UAEâ€™s standard commercial card terms and conditions. The UAE Credit Agreement includes financial covenants in respect of a total net leverage ratio, and non-financial covenants, including, but not limited to, restrictions on disposal of assets and raising additional debt.The UAE Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the UAE Credit Agreement, the Bank can declare any outstanding principal of the UAE Facilities debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies.Termination of the PNC Credit FacilityOn the Effective Date, the PNC Credit Facility and related agreements with PNC were terminated and the PNC Credit Facility was repaid in full. Upon repayment, all liens and collateral were released. X - ReferencesNo definition available. + Details Name: us-gaap_SubsequentEventsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for significant events or transactions that occurred after the balance sheet date through the date the financial statements were issued or the date the financial statements were available to be issued. Examples include: the sale of a capital stock issue, purchase of a business, settlement of litigation, catastrophic loss, significant foreign exchange rate changes, loans to insiders or affiliates, and transactions not in the ordinary course of business. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/855/tableOfContentReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483399/855-10-50-2 + Details Name: us-gaap_SubsequentEventsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 34 R22.htm IDEA: XBRL DOCUMENT v3.24.3 Pay vs Performance Disclosure - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Pay vs Performance Disclosure Â Â Net income $ 7,531 $ 7,425 X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 402 -Subsection v -Paragraph 1 + Details Name: ecd_PvpTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher

FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-10Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 35 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Insider Trading Arrangements 3 Months Ended Sep. 30, 2024 Trading Arrangements, by Individual Â Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmntdFlag Namespace Prefix: ecd_ Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 2 -Subparagraph A + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 36 R24.htm IDEA: XBRL DOCUMENT v3.24.3 Overview and Summary of Significant Accounting Policies (Policies) 3 Months Ended Sep. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] Â Operating segments An operating segment is defined as a component of a company for which separate financial information is available and which is regularly evaluated by the chief operating decision maker (â€œCODMâ€) for the purpose of making decisions regarding resource allocation and performance assessment. The Companyâ€™s CODM is the chief executive officer (â€œCEOâ€). The Companyâ€™s CODM reviews consolidated financial results to make decisions, allocate resources and assess performance. Therefore, the Company has determined that it operates in a single operating and reportable segment. Basis of presentation and principles of consolidation The Companyâ€™s interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America (â€œU.S. GAAPâ€) and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Companyâ€™s audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024 (the â€œAnnual Reportâ€) as filed with the SEC. There have been no changes to the Companyâ€™s significant accounting policies described in the Annual Report that have had a material impact on the Companyâ€™s consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of SeptemberÂ 30, 2024, its results of operations, comprehensive income, and shareholdersâ€™ equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of JuneÂ 30, 2024 was derived from the audited annual financial statements included in the Annual Report. Basis of presentation and principles of consolidation The Companyâ€™s interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America (â€œU.S. GAAPâ€) and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Companyâ€™s audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended JuneÂ 30, 2024 (the â€œAnnual Reportâ€) as filed

with the SEC. There have been no changes to the Companyâ€™s significant accounting policies described in the Annual Report that have had a material impact on the Companyâ€™s consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of SeptemberÂ 30, 2024, its results of operations, comprehensive income, and shareholdersâ€™ equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of JuneÂ 30, 2024 was derived from the audited annual financial statements included in the Annual Report. Use of estimates The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant items subject to such estimates and assumptions include useful lives for property and equipment; impairment of long-lived assets, operating lease assets and liabilities, goodwill, and other intangible assets; allowance for credit losses; valuation allowances for deferred tax assets and other receivables; fair value of share-based compensation, warrants, and derivatives, and legal provisions. The Company bases its estimates on historical experience and other assumptions it believes are reasonable, including the use of outside experts as necessary, and updates these estimates on an ongoing basis and as new events occur, more experience is acquired and/or more information is obtained. Actual results could differ materially from these estimates. Revenue recognition The Company recognizes revenues for services for which control has transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring the promised services. This process involves identifying the customer contract, determining the performance obligations in the contract, determining the transaction price, allocating the transaction price to the distinct performance obligations in the contract, and recognizing revenue when the performance obligations have been satisfied. A performance obligation is considered distinct from other obligations in a contract when it (a) provides a benefit to the customer either on its own or together with other resources that are readily available to the customer and (b) is separately identified in the contract. The Company considers a performance obligation satisfied as it provides services to a customer, meaning the customer has the ability to direct the use and obtain the benefit of the service. Revenues from contact center services, which consist of customer service, technical support and other value-added outsourced back-office services, are recognized as the services are performed on the basis of the number of billable minutes or hours, contractual rates, and other contractually agreed metrics, if applicable. Certain of our client contracts include bonus and penalty provisions. Revenues related to training that occurs upon commencement of a new client contract or statement of work are deferred and recognized on a straight-line basis over the estimated life of the client program, as it is not considered to have a standalone value to the customer. The related expenses are expensed as incurred. Revenues are recognized over time as performance obligations are satisfied and in the period in which the Company has a right to invoice, net of discounts, incentives, and/or penalties as per contractual terms. Bonuses and penalties accrue for the current billing period and do not depend on future performance. In some cases, we may estimate these bonuses or penalties using the â€œmost likely amountâ€ method based on actual data and historical experience.Revenues from Digital services are recognized at a point in time upon the successful consumer activation or purchase of clientsâ€™ services. We utilize third parties in the satisfaction of this performance obligation; however, because we retain control over these third parties and are solely responsible for the risk and reward associated with this performance obligation, we have determined that we are the principal in these transactions and therefore recognize revenue on a gross basis.Revenues from CX software-as-a-service products are recognized over time based on the term of the subscription. Set-up fees to customize the customer experience solution for clientâ€™s specific needs are deferred and recognized on a straight-line basis over the term of the subscription. Revenues related to additional consulting services are recognized over the period as the related services are performed on a per hour basis. All of our contracts include the right to invoice for services on a monthly basis. None of our contracts include significant termination penalties, and generally may be terminated for convenience at any time with a short notice period (generally 30 to 120 days).The Company generally does not incur significant upfront costs to fulfill or obtain a contract that would qualify for capitalization under Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers. Trade receivables In accordance with Accounting Standards Update (â€œASUâ€) No. 2016-13, Financial Instruments - Credit Losses (Topic 326), the Company estimates its credit losses using the lifetime expected credit loss model. The allowance for credit losses is calculated quarterly based on the Companyâ€™s historical loss percentages, net of recoveries. In addition to the evaluation of historical losses, the Company considers current and future economic conditions and events such as changes in customer credit quality and liquidity. The Company will write-off accounts receivable against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. Concentration of credit risk The Company is exposed to credit risk in the normal course of business, primarily related to accounts receivable and derivative instruments. Historically, the losses related to credit risk have been immaterial. The Company regularly monitors its credit risk to mitigate losses. The Company evaluates the creditworthiness of its clients prior to and throughout the life of the client relationship. The Company does not believe it is exposed to more than a nominal amount of credit risk in its derivative instruments as all of its counterparties are investment-grade financial institutions. Property and equipment, net Property and equipment and assets leased under financing leases are carried at cost at the acquisition date and are depreciated using the straight-line method over their estimated useful lives. Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability is assessed by a comparison of the carrying amount of the asset to the estimated future undiscounted net cash flows expected to be generated by the asset. If estimated future undiscounted net cash flows are less than the carrying value of the asset, an impairment loss is recognized to the extent its carrying value exceeds its estimated fair value. Leases The Company determines whether an arrangement contains a lease at inception in accordance with the provisions of ASC 842, Leases. Operating leases are included in operating lease assets and current and non-current operating lease liabilities, and assets leased under finance leases are included in property and equipment, net and current and long-term debt in the consolidated balance sheets.Operating lease assets represent the Companyâ€™s right to use an underlying asset for the lease term, and operating lease liabilities represent the Companyâ€™s obligation to make lease payments arising from the lease. Operating lease expense is recognized on a straight-line basis over the lease term in cost of services or selling, general and administrative expense, as applicable. Interest on finance leases is included in interest expense in the consolidated statements of comprehensive income. Contingencies The Company is subject to claims and lawsuits filed in the ordinary course of business. Although management does not believe that any such proceedings will have a material adverse effect on its consolidated financial position, results of operations, or cash flows, no assurances to that effect can be given based on the uncertainty of litigation and demands of third parties. The Company records a liability for pending litigation and claims where losses are both probable and can be reasonably estimated. Legal fees are expensed as incurred. Share-based compensation plans The Company accounts for its share-based awards in accordance with provisions of ASC 718, Compensation - Stock Compensation. The Company calculates the fair value of option awards using the Black-Scholes model. For equity-classified awards, total compensation cost is based on the grant date fair value. For liability-classified awards, total compensation cost is based on the fair value of the award on the date the award is granted and is subsequently re-measured at each reporting date until settlement.The Company recognizes share-based compensation expense over the requisite vesting period using a graded vesting model. Awards to employees and directors may contain service, performance and/or market vesting conditions. For unvested awards with performance conditions, the Company assesses the probability of attaining the performance conditions at each reporting period. Awards that are deemed probable of attainment are recognized in expense over the requisite service period. The Company accounts for forfeitures as they occur. Income taxes Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are also recognized for the estimated future effects of tax loss carry forwards. The effect of changes in tax rates on deferred taxes is recognized in the period in which the enactment dates change. The Company records valuation allowances against its deferred tax assets based on whether it is more likely than not that the deferred tax assets will be realized. Share repurchase programs The Companyâ€™s board of directors (the â€œBoardâ€) may authorize share repurchases of the Companyâ€™s common shares. Purchases made pursuant to these authorizations may be carried out through open market transactions, negotiated purchases or otherwise, at times and in such amounts as the Company deems appropriate. Shares repurchased under such authorizations are held in treasury for general corporate purposes, including issuances under various employee share-based award plans. When Company shares are repurchased, the amount of the consideration paid (including directly attributable costs, net of any tax effects) is recognized as a deduction of additional paid in capital. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are subsequently sold or reissued, the amount received is recognized as an increase in additional paid in capital, and any resulting surplus or deficit on the transaction is reclassified to accumulated deficit. The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, and suspend or discontinue the program. The Company has funded and expects to fund future repurchases with its existing cash balance. The share repurchase programs do not obligate the Company to acquire any particular amount of common shares. See Note 11. â€œStockholdersâ€™ Equityâ€ for more information on share repurchases. Cloud Computing Software Implementation Costs The Company incurs costs to implement cloud computing arrangements that are hosted by a third-party vendor. In accordance with ASC 350-40, Goodwill and Other, Internal-Use Software, for cloud computing arrangements that meet the definition of a service contract, the Company capitalizes qualifying implementation costs incurred during the application development stage in other non-current assets. Capitalized costs are primarily comprised of third-party consulting fees, direct labor, and related expenses. Capitalization of these costs concludes once the project is substantially complete and the software is ready for the Company's intended use. Once available for its intended use, the capitalized costs will be amortized on a straight-line basis over the term of the associated hosting arrangement including periods covered by an option to extend, and are included in selling, general and administrative expenses in the consolidated statements of comprehensive income. Costs related to data conversion, overhead, general and administrative activities, maintenance, and training are expensed as incurred. Emerging Growth Company The Company currently qualifies as an â€œemerging growth companyâ€ under the Jumpstart Our Business Startups Act of 2012 (the â€œJOBS Actâ€). Accordingly, the Company has the option to adopt new or revised accounting guidance either (i) within the same periods as those otherwise applicable to non-

emerging growth companies or (ii) within the same time periods as private companies pursuant to Section 13(a) of the Exchange Act. The Company has elected to use the extended transition period until we are no longer an emerging growth company or until we choose to opt out of the extended transition period affirmatively and irrevocably. Recently Issued Accounting Pronouncements In November 2023, the Financial Accounting Standards Board (â€œFASBâ€) issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. In addition, the amendments enhance interim disclosure requirements, clarify segment disclosure requirements for entities with a single reportable segment, and contain other disclosure requirements. The amendments in ASU No. 2023-07 are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign), and (3) the income tax expense or benefit from continuing operations (separated by federal, state and foreign). This update also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The amendments in ASU No. 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.In March 2024, the SEC issued its final climate disclosure rules, which require the disclosure of climate-related information in annual reports and registration statements. The rules require disclosure in the audited financial statements of certain effects of severe weather events and other natural conditions above certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates, if material. Disclosure requirements were set to begin phasing in for fiscal years beginning on or after January 1, 2025. On April 4, 2024, the SEC determined to voluntarily stay the final rules pending certain legal challenges. We are currently evaluating the impact of the new rules on the disclosures to our consolidated financial statements. X - DefinitionEmerging Growth Company, Policy + ReferencesNo definition available. + Details Name: ibex_EmergingGrowthCompanyPolicyPolicyTextBlock Namespace Prefix: ibex_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for basis of accounting, or basis of presentation, used to prepare the financial statements (for example, US Generally Accepted Accounting Principles, Other Comprehensive Basis of Accounting, IFRS). + ReferencesNo definition available. + Details Name: us-gaap_BasisOfAccountingPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for commitments and contingencies, which may include policies for recognizing and measuring loss and gain contingencies. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 450 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477850/954-450-50-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 460 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482425/460-10-50-8 + Details Name: us-gaap_CommitmentsAndContingenciesPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for credit risk. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 825 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478898/942-825-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1 + Details Name: us-gaap_ConcentrationRiskCreditRisk Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-1 + Details Name: us-gaap_ConsolidationPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for income taxes, which may include its accounting policies for recognizing and measuring deferred tax assets and liabilities and related valuation allowances, recognizing investment tax credits, operating loss carryforwards, tax credit carryforwards, and other carryforwards, methodologies for determining its effective income tax rate and the characterization of interest and penalties in the financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-20Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-19Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-25Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(h)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479886/946-10-S99-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-9Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-28Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-1 + Details Name: us-gaap_IncomeTaxPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for costs incurred when both (1) the software is acquired, internally developed, or modified solely to meet the entity's internal needs, and (2) during the software's development or modification, no substantive plan exists or is being developed to market the software externally. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 40 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/350-40/tableOfContent + Details Name: us-gaap_InternalUseSoftwarePolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for leasing arrangement entered into by lessee. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-1 + Details Name: us-gaap_LesseeLeasesPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy pertaining to new accounting pronouncements that may impact the entity's financial reporting. Includes, but is not limited to, quantification of the expected or actual impact. + ReferencesNo definition available. + Details Name: us-gaap_NewAccountingPronouncementsPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 6 -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-6Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-1 + Details Name: us-gaap_PropertyPlantAndEquipmentPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for revenue from contract with customer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-17Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 19 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-19Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-18Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-18Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -

Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 20 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-20Reference 9: http://www.xbrl.org/2003/role/exampleRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483426/235-10-50-4Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Topic 606 -Publisher FASB -URI https://asc.fasb.org/606/tableOfContent + Details Name: us-gaap_RevenueFromContractWithCustomerPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for segment reporting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 36 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-36Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 29 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-29 + Details Name: us-gaap_SegmentReportingPolicyPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for award under share-based payment arrangement. Includes, but is not limited to, methodology and assumption used in measuring cost. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.C.Q3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.D.1.Q5) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.D.3.Q2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.D.2.Q6) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/718/tableOfContentReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationOptionAndIncentivePlansPolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for its capital stock transactions, including dividends and accumulated other comprehensive income. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 235 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477968/946-235-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-1 + Details Name: us-gaap_StockholdersEquityPolicyTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for accounts receivable. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481569/310-20-50-1Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 15 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-15Reference 6: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-11B + Details Name: us-gaap_TradeAndOtherAccountsReceivablePolicy Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionDisclosure of accounting policy for the use of estimates in the preparation of financial statements in conformity with generally accepted accounting principles. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 11 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 12 -SubTopic 10 -Topic 275 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-12Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-8 + Details Name: us-gaap_UseOfEstimates Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 37 R25.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers (Tables) 3 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Â Schedule of Breakdown of Revenues by Geographical Location The Company generated its revenue from clients based in the United States and other countries as shown below: Three Months Ended September 30,($000s)20242023RevenueUnited States$124,648Â $121,184Â Other countries5,069Â 3,425Â Total$129,717Â $124,609Â The following table presents the breakdown of the Companyâ€™s revenues by geographical location, based on where the services are provided:Three Months Ended September 30,

($000s)20242023RevenueOnshore (United States)$31,099Â $31,536Â Offshore (Philippines, Pakistan)64,436Â 57,359Â Nearshore (Jamaica, Nicaragua, Honduras)34,182Â 35,714Â Total$129,717Â $124,609Â Schedule of Revenue Disaggregated by Pattern of Revenue Recognition The following table presents the breakdown of the Companyâ€™s revenue by pattern of revenue recognition:Three Months Ended September 30,($000s)20242023Pattern of Revenue recognitionServices transferred over time$120,938Â $115,338Â Services transferred at a point in time8,779Â 9,271Â Total$129,717Â $124,609Â Schedule of Movement in Deferred Revenue The movement in deferred revenue was as follows:Three Months Ended September 30,($000s)20242023Beginning balance$5,877Â $7,796Â Revenue recognized(2,161)(2,672)Revenue deferred2,240Â 2,300Â Ending balance$5,956Â $7,424Â X - DefinitionTabular disclosure of receivable, contract asset, and contract liability from contract with customer. Includes, but is not limited to, change in contract asset and contract liability. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10 + Details Name: us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5 + Details Name: us-gaap_DisaggregationOfRevenueTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41 + Details Name: us-gaap_RevenueFromExternalCustomersByGeographicAreasTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 38 R26.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Significant Client (Tables) 3 Months Ended Sep. 30, 2024 Receivables [Abstract] Â Schedule of Accounts Receivable, Net Accounts receivable, net in the accompanying consolidated balance sheets, consists of the following:September 30,June 30,($000s)20242024Accounts receivable$106,198Â $98,438Â Less: Allowance for credit losses(155)(72)Accounts receivable, net$106,043Â $98,366Â Schedule of Activity in Allowance for Credit Losses Activity in the Companyâ€™s allowance for credit losses consists of the following:Three Months EndedSeptember 30,($000s)20242023Beginning balance$72Â $120Â Provision for credit losses83Â 11Â Ending balance$155Â $131Â X - DefinitionTabular disclosure of allowance for credit loss on accounts receivable. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13 + Details Name: us-gaap_AccountsReceivableAllowanceForCreditLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 39 R27.htm IDEA: XBRL DOCUMENT v3.24.3 Leases (Tables) 3 Months Ended Sep. 30, 2024 Leases [Abstract] Â Schedule of Lease Cost and Supplemental Cash Flow Information The components of lease cost are as follows:Three Months Ended September 30,($000s)20242023Operating lease cost:Operating lease cost$4,870Â $4,886Â Variable lease cost733Â 781Â Short-term lease cost149Â â€”Â Total operating lease cost$5,752Â $5,667Â Finance lease cost:Amortization of right of use assets$221Â $100Â Interest on lease liabilities81Â 43Â Total finance lease cost$302Â $143Â The following table presents supplemental cash flow information related to leases:Three Months Ended September 30,($000s)20242023Cash paid for amounts included in the measurement of lease liabilities$3,356Â $3,184Â Operating cash flows paid for interest portion of finance leases$81Â $43Â Financing cash flows paid for principal portion of finance leases$171Â $88Â The following table presents supplemental noncash information related to leases:Three Months Ended September 30,($000s)20242023Right-of-use assets obtained in exchange for lease obligationsOperating leases$2,694Â $49Â Finance leases$140Â $110Â September 30,June 30,20242024Weighted average remaining lease term (in years)Operating leases4.95.1Finance leases2.12.2Weighted average discount rateOperating leases10.5Â %10.5Â %Finance leases22.3Â %22.3Â % Schedule of Assets and Liabilities, Leases The following table presents supplemental balance sheet information related to leases:September 30,June 30,($000s)20242024Operating lease assets$58,806Â $59,145Â Operating lease liabilities, current12,395Â 12,051Â Operating lease liabilities, non-current52,832Â 53,441Â Total operating lease liabilities$65,227Â $65,492Â Finance lease assets, net$1,623Â $1,697Â Finance lease liabilities, current$698Â $660Â Finance lease liabilities, non-current802Â 867Â Total finance lease liabilities$1,500Â $1,527Â Schedule of Operating Lease Maturity The following table presents the maturities of our lease liabilities as of SeptemberÂ 30, 2024:($000s)Operating LeasesFinance Leases2025-remainder of year$13,381Â $724Â 202616,778Â 763Â 202716,490Â 366Â 202814,905Â 7Â 202912,563Â â€”Â Thereafter10,892Â â€”Â Total undiscounted lease payments85,009Â 1,860Â Less: liability accretion(19,782)(360)Total lease liabilities$65,227Â $1,500Â Schedule of Finance Lease Maturity The following table presents the maturities of our lease liabilities as of SeptemberÂ 30, 2024:($000s)Operating LeasesFinance Leases2025-remainder of year$13,381Â $724Â 202616,778Â 763Â 202716,490Â 366Â 202814,905Â 7Â 202912,563Â â€”Â Thereafter10,892Â â€”Â Total undiscounted lease payments85,009Â 1,860Â Less: liability accretion(19,782)(360)Total lease liabilities$65,227Â $1,500Â X - DefinitionAssets And Liabilities, Lessee + ReferencesNo definition available. + Details Name: ibex_AssetsAndLiabilitiesLesseeTableTextBlock Namespace Prefix: ibex_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of finance lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to finance lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_LeaseCostTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 40 R28.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives (Tables) 3 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Schedule of Derivative Instruments The following tables show the notional amount and fair value of our foreign exchange cash flow hedging instruments as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - assetsOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$â€”Â Fair value as of September 30, 2024Â Â $218Â Settlement dateHedgedcurrencyForeigncurrency rateNotionalamount($000s)Fair Value($000s)Foreign currency option contracts - liabilitiesOctober 8, 2024 through June 19, 2025PHP54.00 - 58.00$15,248Â Fair value as of June 30, 2024$335Â Fair value as of September 30, 2024Â $â€”Â X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of pertinent information about a derivative or group of derivatives on a disaggregated basis, such as for individual instruments, or small groups of similar instruments. May include a combination of the type of instrument, risks being hedged, notional amount, hedge designation, related hedged item, inception date, maturity date, or other relevant item. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1AReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting

Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4BReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-5Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4C -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C + Details Name: us-gaap_ScheduleOfDerivativeInstrumentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 41 R29.htm IDEA: XBRL DOCUMENT v3.24.3 Debt (Tables) 3 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Schedule of Debt Debt consists of the following:September 30,June 30,($000s)20242024DebtFinance leases1,500Â 1,527Â Total debt$1,500Â $1,527Â Less: Current maturities of long-term debt and finance leases(698)(660)Total long-term debt$802Â $867Â X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7 + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 42 R30.htm IDEA: XBRL DOCUMENT v3.24.3 Share Based Compensation (Tables) 3 Months Ended Sep. 30, 2024 Share-Based Payment Arrangement [Abstract] Â Summary of Components of Share-Based Compensation Expense The following tables summarize the components of share-based compensation expense recognized in the Companyâ€™s consolidated statements of comprehensive income, both by line item and by plan:Three Months Ended September 30,($000s)20242023Cost of services$135Â $(103)Selling, general and administrative535Â 951Â Total share-based compensation expense$670Â $848Â Three Months Ended September 30,20242023Phantom Stock Plans$380Â $(449)2020 Long term Incentive Plan290Â 1,297Â Total share-based compensation expense$670Â $848Â X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (h)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 43 R31.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value (Tables) 3 Months Ended Sep. 30, 2024 Fair Value Disclosures [Abstract] Â Schedule of Fair Value Measurements on a Recurring Basis The following is a summary of the Companyâ€™s fair value measurements on a recurring basis as of SeptemberÂ 30, 2024 and JuneÂ 30, 2024:As of September 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)AssetsCash flow hedge - foreign currency collars, net$â€”Â $218Â $â€”Â Total assets$â€”Â $218Â $â€”Â LiabilitiesPhantom stock options$â€”Â $1,395Â $â€”Â Total liabilities$â€”Â $1,395Â $â€”Â As of June 30, 2024Fair Value Measurements Using($000s)Quoted Prices inActive Marketsfor IdenticalAssets(Level 1)SignificantOtherObservableInputs(Level 2)SignificantUnobservableInputs(Level 3)LiabilitiesCash flow hedge - foreign currency collars, net$â€”Â $335Â $â€”Â Phantom stock optionsâ€”Â 1,014Â â€”Â Total liabilities$â€”Â $1,349Â $â€”Â X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3). + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 44 R32.htm IDEA: XBRL DOCUMENT v3.24.3 Stockholders' Equity (Tables) 3 Months Ended Sep. 30, 2024 Equity [Abstract] Â Schedule of Changes in Accumulated Other Comprehensive Income (Loss) by Component The following table presents changes by component:($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2023$(6,260)$(124)$72Â $(6,312)Foreign currency translation(701)â€”Â â€”Â (701)Unrealized losses on cash flow hedgesâ€”Â (235)â€”Â (235)Reclassifications to earningsâ€”Â 41Â â€”Â 41Â Balance as of September 30, 2023$(6,961)$(318)$72Â $(7,207)($000s)Foreign Currency Translation AdjustmentDerivative ValuationDefined Benefit PlanTotalBalance as of June 30, 2024$(7,883)$(235)$205Â $(7,913)Foreign currency translation1,388Â â€”Â â€”Â 1,388Â Unrealized gains on cash flow hedgesâ€”Â 298Â â€”Â 298Â Reclassifications to earningsâ€”Â 81Â â€”Â 81Â Balance as of September 30, 2024$(6,495)$144Â $205Â $(6,146) X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the components of accumulated other comprehensive income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20 + Details Name: us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 45 R33.htm IDEA: XBRL DOCUMENT v3.24.3 Weighted Average Share Counts (Tables) 3 Months Ended Sep. 30, 2024 Earnings Per Share [Abstract] Â Schedule of Components of Computation from Basic to Diluted Earnings Per Share The following table sets forth the components of the computation from basic to diluted earnings per share for net income for the three months ended September 30, 2024 and 2023:Three Months EndedSeptember 30,(000s)20242023Shares used in basic earnings per share calculation16,88018,287Effect of dilutive securities:Employee share-based compensation80112Warrant530499Total effects of dilutive securities610611Shares used in dilutive earnings per share calculation17,49018,898Shares considered anti-dilutive using the treasury method453Â 499Â X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the weighted average number of shares used in calculating basic net earnings per share (or unit) and diluted earnings per share (or unit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 260 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_ScheduleOfWeightedAverageNumberOfSharesTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 46 R34.htm IDEA: XBRL DOCUMENT v3.24.3 Investment in Joint Venture (Tables) 3 Months Ended Sep. 30, 2024 Equity Method Investments and Joint Ventures [Abstract] Â Summarized Financial Information for Joint Venture The table below presents our investment in

the joint venture:Three Months EndedSeptember 30,($000s)20242023Beginning balance$415Â $372Â Dividends received(97)(257)Share of profit97Â 270Â Ending balance$415Â $385Â X - ReferencesNo definition available. + Details Name: us-gaap_EquityMethodInvestmentsAndJointVenturesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of equity method investments including, but not limited to, name of each investee or group of investments, percentage ownership, difference between recorded amount of an investment and the value of the underlying equity in the net assets, and summarized financial information. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3 + Details Name: us-gaap_EquityMethodInvestmentsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 47 R35.htm IDEA: XBRL DOCUMENT v3.24.3 Overview and Summary of Significant Accounting Policies - (Details) $ in Millions 3 Months Ended Sep. 30, 2024 USD ($) segment Sep. 30, 2023 USD ($) Restructuring Cost and Reserve [Line Items] Â Â Number of operating segments 1 Â Number of reportable segments 1 Â Capitalized cost | $ $ 0.8 $ 0.4 Minimum Â Â Restructuring Cost and Reserve [Line Items] Â Â Notice period for contract termination 30 days Â Maximum Â Â Restructuring Cost and Reserve [Line Items] Â Â Notice period for contract termination 120 days Â X - DefinitionRevenue From Contract With Customer, Termination Notice Period + ReferencesNo definition available. + Details Name: ibex_RevenueFromContractWithCustomerTerminationNoticePeriod Namespace Prefix: ibex_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionThe carrying amount of capitalized computer software costs net of accumulated amortization as of the balance sheet date. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-1 + Details Name: us-gaap_CapitalizedComputerSoftwareNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionNumber of segments reported by the entity. A reportable segment is a component of an entity for which there is an accounting requirement to report separate financial information on that component in the entity's financial statements. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-18 + Details Name: us-gaap_NumberOfReportableSegments Namespace Prefix: us-gaap_ Data Type: xbrli:integerItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap_RestructuringCostAndReserveLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 48 R36.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers - Breakdown of Revenues by Geographical Location (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Disaggregation of Revenue [Line Items] Â Â Revenue $ 129,717 $ 124,609 United States Â Â Disaggregation of Revenue [Line Items] Â Â Revenue 124,648 121,184 Other countries Â Â Disaggregation of Revenue [Line Items] Â Â Revenue 5,069 3,425 Onshore (United States) Â Â Disaggregation of Revenue [Line Items] Â Â Revenue 31,099 31,536 Offshore (Philippines, Pakistan) Â Â Disaggregation of Revenue [Line Items] Â Â Revenue 64,436 57,359 Nearshore (Jamaica, Nicaragua, Honduras) Â Â Disaggregation of Revenue [Line Items] Â Â Revenue $ 34,182 $ 35,714 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name

Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: srt_StatementGeographicalAxis=country_US Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=us-gaap_NonUsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=ibex_OnshoreMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=ibex_OffshoreMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_StatementGeographicalAxis=ibex_NearshoreMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 49 R37.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers - Revenue Disaggregated by Pattern of Revenue Recognition (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Disaggregation of Revenue [Line Items] Â Â Revenue $ 129,717 $ 124,609 Services transferred over time Â Â Disaggregation of Revenue [Line Items] Â Â Revenue 120,938 115,338 Services transferred at a point in time Â Â Disaggregation of Revenue [Line Items] Â Â Revenue $ 8,779 $ 9,271 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 7: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91Reference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 91 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479777/606-10-55-91 + Details Name: us-gaap_DisaggregationOfRevenueLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_TimingOfTransferOfGoodOrServiceAxis=us-gaap_TransferredOverTimeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_TimingOfTransferOfGoodOrServiceAxis=us-gaap_TransferredAtPointInTimeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 50 R38.htm IDEA: XBRL DOCUMENT v3.24.3 Revenue from Contracts with Customers - Movement in Deferred Revenue (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Contract With Customer, Liability [Roll Forward] Â Â Beginning balance $ 5,877 $ 7,796 Revenue recognized (2,161) (2,672) Revenue deferred 2,240 2,300 Ending balance $ 5,956 $ 7,424 X - DefinitionContract With Customer, Liability, Revenue Deferred + ReferencesNo definition available. + Details Name: ibex_ContractWithCustomerLiabilityRevenueDeferred Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionContract With Customer, Liability + ReferencesNo definition available. + Details Name: ibex_ContractWithCustomerLiabilityRollForward Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2 + Details Name: us-gaap_ContractWithCustomerLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of revenue recognized that was previously included in balance of obligation to transfer good or service to customer for which consideration from customer has been received or is due. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap_ContractWithCustomerLiabilityRevenueRecognized Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 51 R39.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Significant Client - Accounts Receivable, Net (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Sep. 30, 2023 Jun. 30, 2023 Receivables [Abstract] Â Â Â Â Accounts receivable $ 106,198 $ 98,438 Â Â Less: Allowance for credit losses (155) (72) $ (131) $ (120) Accounts receivable, net $ 106,043 $ 98,366 Â Â X - DefinitionAmount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(3)(a)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1 + Details Name: us-gaap_AccountsReceivableGrossCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business, classified as current. + ReferencesReference

1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-2 + Details Name: us-gaap_AccountsReceivableNetCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ReceivablesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 52 R40.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Significant Client - Activity in Allowance for Credit Losses (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Accounts Receivable, Allowance for Credit Loss [Roll Forward] Â Â Beginning balance $ 72 $ 120 Provision for credit losses 83 11 Ending balance $ 155 $ 131 X - DefinitionAccounts Receivable, Credit Loss Expense + ReferencesNo definition available. + Details Name: ibex_AccountsReceivableCreditLossExpense Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of allowance for credit loss on accounts receivable, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4 + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_AllowanceForDoubtfulAccountsReceivableRollforward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 53 R41.htm IDEA: XBRL DOCUMENT v3.24.3 Accounts Receivable and Significant Client - Narrative (Details) 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Client 1 | Revenue from Contract with Customer Benchmark | Customer Concentration Risk Â Â Concentration Risk [Line Items] Â Â Percentage of revenues 11.00% 12.00% X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 310 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478785/954-310-50-2 + Details Name: us-gaap_ConcentrationRiskLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFor an entity that discloses a concentration risk in relation to quantitative amount, which serves as the "benchmark" (or denominator) in the equation, this concept represents the concentration percentage derived from the division. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 825 -SubTopic 10 -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-21Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 825 -SubTopic 10 -Section 50 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-20Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 18 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-18Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 275 -SubTopic 10 -Section 50 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482861/275-10-50-20 + Details Name: us-gaap_ConcentrationRiskPercentage1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - Details Name: srt_MajorCustomersAxis=ibex_Client1Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ConcentrationRiskByBenchmarkAxis=us-gaap_RevenueFromContractWithCustomerMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_ConcentrationRiskByTypeAxis=us-gaap_CustomerConcentrationRiskMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 54 R42.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Narrative (Details) Sep. 30, 2024 Minimum Â Lessee, Lease, Description [Line Items] Â Lessee, operating lease term of contract 2 years Maximum Â Lessee, Lease, Description [Line Items] Â Lessee, operating lease term of contract 15 years X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-7AReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeLeaseDescriptionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTerm of lessee's operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-3 + Details Name: us-gaap_LesseeOperatingLeaseTermOfContract Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 55 R43.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Components of Lease Cost (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Leases [Abstract] Â Â Operating lease cost $ 4,870 $ 4,886 Variable lease cost 733 781 Short-term lease cost 149 0 Total operating lease cost 5,752 5,667 Amortization of right of use assets 221 100 Interest on lease liabilities 81 43 Total finance lease cost $ 302 $ 143 X - DefinitionFinance Lease, Cost + ReferencesNo definition available. + Details Name: ibex_FinanceLeaseCost Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLease, Cost, Excluding Finance Leases + ReferencesNo definition available. + Details Name: ibex_LeaseCostExcludingFinanceLeases Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense on finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseInterestExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of amortization expense attributable to right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseRightOfUseAssetAmortization Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of short-term lease cost, excluding expense for lease with term of one month or less. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_ShortTermLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of variable lease cost, excluded from lease liability, recognized when obligation for payment is incurred for finance and operating

leases. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification - Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 - Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_VariableLeaseCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 56 R44.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Supplemental Balance Sheet Information (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Leases [Abstract] Â Â Operating lease assets $ 58,806 $ 59,145 Operating lease liabilities, current 12,395 12,051 Operating lease liabilities, non-current 52,832 53,441 Total operating lease liabilities 65,227 65,492 Finance lease assets, net 1,623 1,697 Finance lease liabilities, current 698 660 Finance lease liabilities, non-current 802 867 Total lease liabilities $ 1,500 $ 1,527 X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification - Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated amortization, of right-of-use asset from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease, classified as noncurrent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiabilityNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's right to use underlying asset under operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 - Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseRightOfUseAsset Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 57 R45.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Supplemental Cash Flow Information (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Jun. 30, 2024 Leases [Abstract] Â Â Â Cash paid for amounts included in the measurement of lease liabilities $ 3,356 $ 3,184 Â Operating cash flows paid for interest portion of finance leases 81 43 Â Financing cash flows paid for principal portion of finance leases 171 88 Â Right-of-use assets obtained in exchange for lease obligations Â Â Â Operating leases 2,694 49 Â Finance leases $ 140 $ 110 Â Weighted average remaining lease term (in years) Â Â Â Operating leases 4 years 10 months 24 days Â 5 years 1 month 6 days Finance leases 2 years 1 month 6 days Â 2 years 2 months 12 days Weighted average discount rate Â Â Â Operating leases 10.50% Â 10.50% Finance leases 22.30% Â 22.30% X - DefinitionROU Assets Obtained In Exchange For Lease Obligations + ReferencesNo definition available. + Details Name: ibex_ROUAssetsObtainedInExchangeForLeaseObligationsAbstract Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionWeighted Average Discount Rate + ReferencesNo definition available. + Details Name: ibex_WeightedAverageDiscountRateAbstract Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionWeighted Average Remaining Lease Term + ReferencesNo definition available. + Details Name: ibex_WeightedAverageRemainingLeaseTermAbstract Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of interest paid on finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 - SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeaseInterestPaymentOnLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 - Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 5 - Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5 + Details Name: us-gaap_FinanceLeasePrincipalPayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionWeighted average discount rate for finance lease calculated at point in time. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 - Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for finance lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 - Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef - Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_FinanceLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash outflow from operating lease, excluding payments to bring another asset to condition and location necessary for its intended use. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 - Paragraph 5 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 - Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeasePayments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionWeighted average discount rate for operating lease calculated at point in time. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 - Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name

Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_OperatingLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 58 R46.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Maturities of Operating and Finance Lease Liabilities (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Operating â€¨Leases Â Â 2025-remainder of year $ 13,381 Â 2026 16,778 Â 2027 16,490 Â 2028 14,905 Â 2029 12,563 Â Thereafter 10,892 Â Total undiscounted lease payments 85,009 Â Less: liability accretion (19,782) Â Total lease liabilities 65,227 $ 65,492 Finance â€¨Leases Â Â 2025-remainder of year 724 Â 2026 763 Â 2027 366 Â 2028 7 Â 2029 0 Â Thereafter 0 Â Total undiscounted lease payments 1,860 Â Less: liability accretion (360) Â Total lease liabilities $ 1,500 $ 1,527 X - DefinitionFinance Lease, Liability, To Be Paid, After Year Four + ReferencesNo definition available. + Details Name: ibex_FinanceLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLessee, Operating Lease, Liability, To Be Paid, After Year Four + ReferencesNo definition available. + Details Name: ibex_LesseeOperatingLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_FinanceLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_FinanceLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6 + Details Name: us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_OperatingLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na

Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from operating lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_OperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 59 R47.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives - Narrative (Details) 3 Months Ended Sep. 30, 2024 Jun. 30, 2024 Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Derivative Asset, Current, Statement of Financial Position [Extensible Enumeration] Other current assets Other current assets Derivative Liability, Statement of Financial Position [Extensible Enumeration] Accounts payable and accrued liabilities Accounts payable and accrued liabilities Minimum | Foreign Exchange Contract Â Â Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Term of contract 3 months Â Maximum | Foreign Exchange Contract Â Â Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Term of contract 12 months Â X - DefinitionIndicates line item in statement of financial position that includes derivative asset classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A + Details Name: us-gaap_DerivativeAssetCurrentStatementOfFinancialPositionExtensibleEnumeration Namespace Prefix: us-gaap_ Data Type: enum2:enumerationSetItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosuresLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionIndicates line item in statement of financial position that includes derivative liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A + Details Name: us-gaap_DerivativeLiabilityStatementOfFinancialPositionExtensibleEnumeration Namespace Prefix: us-gaap_ Data Type: enum2:enumerationSetItemType Balance Type: na Period Type: instant X - DefinitionPeriod the derivative contract is outstanding, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesNo definition available. + Details Name: us-gaap_DerivativeTermOfContract Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 60 R48.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives - Fair Value Cash Flow Hedging (Details) - Foreign Exchange Contract $ in Thousands Sep. 30, 2024 USD ($) Jun. 30, 2024 USD ($) Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Derivative asset, notional amount $ 15,248 Â Derivative liability, notional amount 15,248 Â Fair value, asset 218 $ 0 Fair value, liability $ 0 $ 335 Minimum Â Â Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Foreign currency rate 54.00 Â Maximum Â Â Derivative Instruments and Hedging Activities Disclosures [Line Items] Â Â Foreign currency rate 58.00 Â X - DefinitionNominal or face amount used to calculate payments on the derivative asset. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SX 210.12-13(Column A)(Footnote 3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5A -Subparagraph (SX 210.12-13A(Column D)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1AReference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_DerivativeAssetNotionalAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - DefinitionFair value, after offset of derivative liability, of financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, before offset against an obligation to return collateral under a master netting arrangement. Includes assets elected not to be offset. Excludes assets not subject to a master netting arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 9 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 10 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap_DerivativeFairValueOfDerivativeAssetAmountNotOffsetAgainstCollateral Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, after offset of derivative asset, of financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, elected not to be and before offset against a right to receive collateral under a master netting arrangement. Includes liabilities elected not to be offset. Excludes liabilities not subject to a master netting arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 9 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-9Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 10 -SubTopic 20 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 8 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-8 + Details Name: us-gaap_DerivativeFairValueOfDerivativeLiabilityAmountNotOffsetAgainstCollateral Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosuresLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNominal or face amount used to calculate payments on the derivative liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SX 210.12-13(Column D)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5A -Subparagraph (SX 210.12-13A(Column D)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5AReference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1BReference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1AReference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-1A + Details Name: us-gaap_DerivativeLiabilityNotionalAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: na Period Type: instant X - DefinitionForeign exchange rate used to translate amounts denominated in functional currency to reporting currency. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479424/830-30-S99-1 + Details Name: us-gaap_ForeignCurrencyExchangeRateTranslation1 Namespace Prefix: us-gaap_ Data Type: xbrli:pureItemType Balance Type: na Period Type: instant X - Details Name: us-gaap_DerivativeInstrumentRiskAxis=us-gaap_ForeignExchangeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MinimumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name:

srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 61 R49.htm IDEA: XBRL DOCUMENT v3.24.3 Debt - Schedule of Debt (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Debt Disclosure [Abstract] Â Â Finance leases $ 1,500 $ 1,527 Total debt 1,500 1,527 Less: Current maturities of long-term debt and finance leases (698) (660) Total long-term debt $ 802 $ 867 X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details Name: us-gaap_FinanceLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt and lease obligation, classified as noncurrent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(16)(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligations Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt and lease obligation, classified as current. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligationsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of long-term debt and lease obligation, including portion classified as current. + ReferencesNo definition available. + Details Name: us-gaap_LongTermDebtAndCapitalLeaseObligationsIncludingCurrentMaturities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant XML 62 R50.htm IDEA: XBRL DOCUMENT v3.24.3 Debt - Narrative (Details) - Revolving Credit Facility - Line of Credit $ in Millions Sep. 30, 2024 USD ($) Schedule of Debt [Line Items] Â Borrowing available $ 61.0 Maximum borrowing capacity $ 80.0 X - DefinitionSchedule of Debt [Line Items] + ReferencesNo definition available. + Details Name: ibex_ScheduleOfDebtLineItems Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of borrowing capacity currently available under the credit facility (current borrowing capacity less the amount of borrowings outstanding). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityRemainingBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=us-gaap_LineOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 63 R51.htm IDEA: XBRL DOCUMENT v3.24.3 Warrant - Narrative (Details) - USD ($) 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Jun. 30, 2024 Nov. 13, 2017 Equity [Abstract] Â Â Â Â Term of warrants outstanding Â Â Â 10 years Number of shares called by warrants (in shares) Â Â Â 1,674,017 Percent of fully diluted equity represented Â Â Â 10.00% Exercise price per share (in dollars per share) Â Â Â $ 9.42 Number of warrants vested (in shares) Â Â 1,171,812 Â Vesting period Â Â Â 7 years 6 months Warrant contra revenue $ 0 $ 287,000 Â Â X - DefinitionClass Of Warrant Or Right, Percentage Of Equity, Fully Diluted Basis + ReferencesNo definition available. + Details Name: ibex_ClassOfWarrantOrRightPercentageOfEquityFullyDilutedBasis Namespace Prefix: ibex_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionClass Of Warrant Or Right, Vesting Period + ReferencesNo definition available. + Details Name: ibex_ClassOfWarrantOrRightVestingPeriod Namespace Prefix: ibex_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionWarrant Contra Revenue + ReferencesNo definition available. + Details Name: ibex_WarrantContraRevenue Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionExercise price per share or per unit of warrants or rights outstanding. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3 + Details Name: us-gaap_ClassOfWarrantOrRightExercisePriceOfWarrantsOrRights1 Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - DefinitionNumber of securities into which the class of warrant or right may be converted. For example, but not limited to, 500,000 warrants may be converted into 1,000,000 shares. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3 + Details Name: us-gaap_ClassOfWarrantOrRightNumberOfSecuritiesCalledByWarrantsOrRights Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionNumber of warrants or rights outstanding. + ReferencesNo definition available. + Details Name: us-gaap_ClassOfWarrantOrRightOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPeriod between issuance and expiration of outstanding warrant and right embodying unconditional obligation requiring redemption by transferring asset at specified or determinable date or upon event certain to occur, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_WarrantsAndRightsOutstandingTerm Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: instant XML 64 R52.htm IDEA: XBRL DOCUMENT v3.24.3 Share Based Compensation - Share Based Compensation Expense (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Â Â Total share-based compensation expense $ 670 $ 848 Phantom Stock Plans Â Â Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Â Â Total share-based compensation expense 380 (449) 2020 Long term Incentive Plan Â Â Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Â Â Total share-based compensation expense 290 1,297 Cost of services Â Â Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Â Â Total share-based compensation expense 135 (103) Selling, general and administrative Â Â Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items] Â Â Total share-based compensation expense $ 535 $ 951 X - DefinitionAmount of expense for award under share-based payment arrangement. Excludes amount capitalized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.F) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479830/718-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_AllocatedShareBasedCompensationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_PlanNameAxis=ibex_PhantomStockPlansMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_PlanNameAxis=ibex_A2020LongTermIncentivePlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_CostOfSalesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_SellingGeneralAndAdministrativeExpensesMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 65 R53.htm IDEA: XBRL DOCUMENT v3.24.3 Share Based Compensation - Narrative (Details) $ in Millions 3 Months Ended Sep. 30, 2024 USD ($) Share-Based Payment

Arrangement [Abstract] Â Unrecognized compensation expense $ 5.4 Weighted average period 4 years 9 months 25 days X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionWeighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionAmount of cost to be recognized for nonvested award under share-based payment arrangement. Excludes share and unit options. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 66 R54.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Quoted Prices in Active Markets for Identical Assets (Level 1) Â Â Assets Â Â Cash flow hedge - foreign currency collars, net $ 0 Â Total assets 0 Â Liabilities Â Â Cash flow hedge - foreign currency collars, net Â $ 0 Total liabilities 0 0 Quoted Prices in Active Markets for Identical Assets (Level 1) | Phantom stock options Â Â Liabilities Â Â Phantom stock options 0 0 Significant Other Observable Inputs (Level 2) Â Â Assets Â Â Cash flow hedge - foreign currency collars, net 218 Â Total assets 218 Â Liabilities Â Â Cash flow hedge - foreign currency collars, net Â 335 Total liabilities 1,395 1,349 Significant Other Observable Inputs (Level 2) | Phantom stock options Â Â Liabilities Â Â Phantom stock options 1,395 1,014 Significant Unobservable Inputs (Level 3) Â Â Assets Â Â Cash flow hedge - foreign currency collars, net 0 Â Total assets 0 Â Liabilities Â Â Cash flow hedge - foreign currency collars, net Â 0 Total liabilities 0 0 Significant Unobservable Inputs (Level 3) | Phantom stock options Â Â Liabilities Â Â Phantom stock options $ 0 $ 0 X - DefinitionDeferred Compensation Share-Based Arrangements, Liability, Fair Value Disclosure + ReferencesNo definition available. + Details Name: ibex_DeferredCompensationShareBasedArrangementsLiabilityFairValueDisclosure Namespace Prefix: ibex_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value portion of asset recognized for present right to economic benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_AssetsFairValueDisclosure Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_AssetsFairValueDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionFair value, after the effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes assets not subject to a master netting arrangement and not elected to be offset. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 103 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-103Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-12Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 55 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477439/946-210-55-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(3)(c)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column H)(Footnote 7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(3)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SX 210.12-13(Column A)(Footnote 3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column H)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5A -Subparagraph (SX 210.12-13A(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column E)(Footnote 4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 30: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-22Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference

32: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_DerivativeAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value, after the effects of master netting arrangements, of a financial liability or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. Includes liabilities not subject to a master netting arrangement and not elected to be offset. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-1Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 16: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478795/946-210-50-6Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(9)(e)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column H)(Footnote 7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(9)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(9)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SX 210.12-13(Column G)(Footnote 8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5C -Subparagraph (SX 210.12-13C(Column H)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5CReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5 -Subparagraph (SX 210.12-13(Column G)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5A -Subparagraph (SX 210.12-13A(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column E)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 320 -Name Accounting Standards Codification -Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column E)(Footnote 4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477271/946-320-S99-5BReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3Reference 28: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-22Reference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483444/210-20-55-10Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-10 + Details Name: us-gaap_DerivativeLiabilities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value of financial and nonfinancial obligations. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2 + Details Name: us-gaap_LiabilitiesFairValueDisclosure Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_LiabilitiesFairValueDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel1Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_AwardTypeAxis=us-gaap_PhantomShareUnitsPSUsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel2Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FairValueByFairValueHierarchyLevelAxis=us-gaap_FairValueInputsLevel3Member Namespace Prefix: Data Type: na Balance Type: Period Type: XML 67 R55.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes (Details) - USD ($) $ / shares in Units, $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Income Tax Disclosure [Abstract] Â Â Income tax expense (benefit) $ 1,982 $ 1,388 Effective income tax rate reconciliation, percent 20.80% 15.70% Income tax holiday, aggregate dollar amount $ 1,400 $ 1,400 Reduction in income tax expense (in dollars per share) $ 0.08 $ 0.07 X - DefinitionPercentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231 + Details Name: us-gaap_EffectiveIncomeTaxRateContinuingOperations Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name

Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.I.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe amount of income taxes from which a reporting entity is exempt or for which it will receive a reduction in income taxes as a result of the income tax holiday granted by the taxing jurisdiction. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2 + Details Name: us-gaap_IncomeTaxHolidayAggregateDollarAmount Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionPer share amount effect of the income tax benefit resulting from the income tax holidays granted by taxing jurisdictions. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-S99-2 + Details Name: us-gaap_IncomeTaxHolidayIncomeTaxBenefitsPerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration XML 68 R56.htm IDEA: XBRL DOCUMENT v3.24.3 Stockholders' Equity - Changes in AOCI by Component (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Balance, beginning of period $ 165,799 $ 149,964 Foreign currency translation 1,388 (701) Unrealized gains (losses) on cash flow hedges 298 (235) Reclassifications to earnings 81 41 Balance, end of period 171,091 156,039 Accumulated Other Comprehensive Income / (Loss) Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Balance, beginning of period (7,913) (6,312) Balance, end of period (6,146) (7,207) Foreign Currency Translation Adjustment Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Balance, beginning of period (7,883) (6,260) Foreign currency translation 1,388 (701) Balance, end of period (6,495) (6,961) Derivative Valuation Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Balance, beginning of period (235) (124) Unrealized gains (losses) on cash flow hedges 298 (235) Reclassifications to earnings 81 41 Balance, end of period 144 (318) Defined Benefit Plan Â Â AOCI Attributable to Parent, Net of Tax [Roll Forward] Â Â Balance, beginning of period 205 72 Balance, end of period $ 205 $ 72 X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_AOCIAttributableToParentNetOfTaxRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount before tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481839/830-10-45-9Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482014/830-20-35-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-12 + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationGainLossBeforeReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount, before tax and reclassification, of gain (loss) from derivative instrument designated and qualifying cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480627/815-20-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossBeforeReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount after tax of reclassification adjustments of other comprehensive income (loss) attributable to parent. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 14A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-14AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15 + Details Name: us-gaap_ReclassificationFromAociCurrentPeriodNetOfTaxAttributableToParent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedTranslationAdjustmentMember Namespace Prefix:

Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedGainLossNetCashFlowHedgeParentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementEquityComponentsAxis=us-gaap_AccumulatedDefinedBenefitPlansAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 69 R57.htm IDEA: XBRL DOCUMENT v3.24.3 Stockholders' Equity - Narrative (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 May 01, 2024 Equity [Abstract] Â Â Â Share repurchase program, authorized amount Â Â $ 30,000 Share repurchase program, remaining authorized amount $ 22,200 Â Â Shares repurchased (in shares) 282,129 134,524 Â Purchase of treasury shares $ 4,678 $ 2,044 Â X - DefinitionAmount authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 505 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481520/505-30-50-4 + Details Name: srt_StockRepurchaseProgramAuthorizedAmount1 Namespace Prefix: srt_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount remaining authorized for purchase of share under share repurchase plan. Includes, but is not limited to, repurchase of stock and unit of ownership. + ReferencesNo definition available. + Details Name: us-gaap_StockRepurchaseProgramRemainingAuthorizedRepurchaseAmount1 Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionEquity impact of the cost of common and preferred stock that were repurchased during the period. Recorded using the cost method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481549/505-30-45-1 + Details Name: us-gaap_TreasuryStockValueAcquiredCostMethod Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 70 R58.htm IDEA: XBRL DOCUMENT v3.24.3 Weighted Average Share Counts (Details) - shares shares in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Earnings Per Share [Abstract] Â Â Shares used in basic earnings per share calculation (in shares) 16,880 18,287 Effect of dilutive securities: Â Â Employee share-based compensation (in shares) 80 112 Warrant (in shares) 530 499 Total effects of dilutive securities (in shares) 610 611 Shares used in dilutive earnings per share calculation (in shares) 17,490 18,898 Shares considered anti-dilutive using the treasury method (in shares) 453 499 X - DefinitionSecurities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_DilutiveSecuritiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EarningsPerShareAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of call options and warrants using the treasury stock method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-22Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-23Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 26 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-26 + Details Name: us-gaap_IncrementalCommonSharesAttributableToCallOptionsAndWarrants Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionAdditional shares included in the calculation of diluted EPS as a result of the potentially dilutive effect of share based payment arrangements using the treasury stock method. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480454/718-10-45-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-22Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-23Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-28A + Details Name: us-gaap_IncrementalCommonSharesAttributableToShareBasedPaymentArrangements Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe sum of dilutive potential common shares or units used in the calculation of the diluted per-share or per-unit computation. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1 + Details Name: us-gaap_WeightedAverageNumberDilutedSharesOutstandingAdjustment Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 71 R59.htm IDEA: XBRL DOCUMENT v3.24.3 Related Party Transactions (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Jun. 30, 2024 Related Party Transaction [Line Items] Â Â Â Revenue $ 129,717 $ 124,609 Â Accounts receivable 256 Â $ 192 Other non-current assets 9,491 Â 8,822 Accounts payable 25 Â 60 Related Party Â Â Â Related Party Transaction [Line Items] Â Â Â Revenue 10 $ 10 Â Accounts receivable 300 Â 200 Other non-current assets 1,100 Â 1,100 Accounts payable $ 30 Â $ 100 X - DefinitionAmount of noncurrent assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_OtherAssetsNoncurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of liabilities classified as other, due within one year or the normal operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10 + Details Name: us-gaap_OtherLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allowance, of receivables classified as other, due within one year or the operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap_OtherReceivablesNetCurrent Namespace

Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481990/310-10-45-13Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)(2)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(c)(2)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(g)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1 + Details Name: us-gaap_RelatedPartyTransactionLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 5: http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 924 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 11.L) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479941/924-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-5Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 42 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-4 + Details Name: us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_RelatedPartyTransactionsByRelatedPartyAxis=us-gaap_RelatedPartyMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 72 R60.htm IDEA: XBRL DOCUMENT v3.24.3 Investment in Joint Venture - Narrative (Details) - USD ($) $ in Thousands Sep. 30, 2024 Jun. 30, 2024 Sep. 30, 2023 Jun. 30, 2023 Schedule of Equity Method Investments [Line Items] Â Â Â Â Equity method investment $ 415 $ 415 $ 385 $ 372 Lake Ball, LLC Â Â Â Â Schedule of Equity Method Investments [Line Items] Â Â Â Â Ownership interest in joint venture 47.50% Â Â Â Â X - DefinitionThe percentage of ownership of common stock or equity participation in the investee accounted for under the equity method of accounting. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3 + Details Name: us-gaap_EquityMethodInvestmentOwnershipPercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionThis item represents the carrying amount on the entity's balance sheet of its investment in common stock of an equity method investee. This is not an indicator of the fair value of the investment, rather it is the initial cost adjusted for the entity's share of earnings and losses of the investee, adjusted for any distributions (dividends) and other than temporary impairment (OTTI) losses recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481664/323-10-45-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25 + Details Name: us-gaap_EquityMethodInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3 + Details Name: us-gaap_ScheduleOfEquityMethodInvestmentsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: srt_ScheduleOfEquityMethodInvestmentEquityMethodInvesteeNameAxis=ibex_LakeBallLLCMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 73 R61.htm IDEA: XBRL DOCUMENT v3.24.3 Investment in Joint Venture - Summarized Financial Information (Details) - USD ($) $ in Thousands 3 Months Ended Sep. 30, 2024 Sep. 30, 2023 Increase (Decrease) In Equity Method Investment [Roll Forward] Â Â Beginning balance $ 415 $ 372 Dividends received (97) (257) Share of profit 97 270 Ending balance $ 415 $ 385 X - DefinitionIncrease (Decrease) In Equity Method Investment + ReferencesNo definition available. + Details Name: ibex_IncreaseDecreaseInEquityMethodInvestmentRollForward Namespace Prefix: ibex_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of distribution received from equity method investee for return on investment, classified as operating activities. Excludes distribution for return of investment, classified as investing activities. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 21D -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-21DReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2 + Details Name: us-gaap_EquityMethodInvestmentDividendsOrDistributions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThis item represents the carrying amount on the entity's balance sheet of its investment in common stock of an equity method investee. This is not an indicator of the fair value of the investment, rather it is the initial cost adjusted for the entity's share of earnings and

losses of the investee, adjusted for any distributions (dividends) and other than temporary impairment (OTTI) losses recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481664/323-10-45-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-25 + Details Name: us-gaap_EquityMethodInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of income (loss) for proportionate share of equity method investee's income (loss). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481664/323-10-45-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(13)(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 74 R62.htm IDEA: XBRL DOCUMENT v3.24.3 Subsequent Event (Details) - USD ($) Oct. 29, 2024 Sep. 30, 2024 Revolving Credit Facility | Line of Credit Â Â Subsequent Event [Line Items] Â Â Maximum borrowing capacity Â $ 80,000,000 Revolving Credit Facility | US Credit Facility | Secured Debt | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Maximum borrowing capacity $ 25,000,000 Â Closing fee percentage 0.15% Â Commitment fee percentage 0.25% Â Revolving Credit Facility | US Credit Facility | Secured Debt | Secured Overnight Financing Rate (SOFR) | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Basis spread on variable rate 2.00% Â Revolving Credit Facility | US Credit Facility | Secured Debt | Base Rate | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Basis spread on variable rate 1.00% Â Revolving Credit Facility | UAE Loan Facility | Line of Credit | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Maximum borrowing capacity $ 50,000,000 Â Commitment fee percentage 0.25% Â Debt instrument, repayment date measurement period (in years) 2 years Â Processing fee percentage 0.15% Â Revolving Credit Facility | UAE Loan Facility | Line of Credit | Secured Overnight Financing Rate (SOFR) | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Basis spread on variable rate 2.00% Â Credit Card Facility | Commercial Card Facility | Line of Credit | Subsequent Event Â Â Subsequent Event [Line Items] Â Â Maximum borrowing capacity $ 50,000 Â X - DefinitionDebt Instrument, Repayment Date Measurement Period + ReferencesNo definition available. + Details Name: ibex_DebtInstrumentRepaymentDateMeasurementPeriod Namespace Prefix: ibex_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionLine of Credit Facility, Closing Fee Percentage + ReferencesNo definition available. + Details Name: ibex_LineOfCreditFacilityClosingFeePercentage Namespace Prefix: ibex_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionLine of Credit Facility, Processing Fee Percentage + ReferencesNo definition available. + Details Name: ibex_LineOfCreditFacilityProcessingFeePercentage Namespace Prefix: ibex_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionPercentage points added to the reference rate to compute the variable rate on the debt instrument. + ReferencesNo definition available. + Details Name: us-gaap_DebtInstrumentBasisSpreadOnVariableRate1 Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe fee, expressed as a percentage of the line of credit facility, for available but unused credit capacity under the credit facility. + ReferencesNo definition available. + Details Name: us-gaap_LineOfCreditFacilityUnusedCapacityCommitmentFeePercentage Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionDetail information of subsequent event by type. User is expected to use existing line items from elsewhere in the taxonomy as the primary line items for this disclosure, which is further associated with dimension and member elements pertaining to a subsequent event. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 855 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483399/855-10-50-2 + Details Name: us-gaap_SubsequentEventLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_CreditFacilityAxis=us-gaap_RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=us-gaap_LineOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ibex_USCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_LongtermDebtTypeAxis=us-gaap_SecuredDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_SubsequentEventTypeAxis=us-gaap_SubsequentEventMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_SecuredOvernightFinancingRateSofrMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_VariableRateAxis=us-gaap_BaseRateMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ibex_UAELoanFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_CreditFacilityAxis=ibex_CreditCardFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_DebtInstrumentAxis=ibex_CommercialCardFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: EXCEL 75 Financial_Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial_Report.xlsx M4$L#!!0 (-6"9UD'04UB@0 +$ 0 9&]C4')O<',O87!P+GAM M;$V./0L",1!$_\IQO;=!P4)B0-!2L+(/>QLOD&1#LD)^OCG!CVX>;QA&WPIG M*N*I#BV&5(_C(I(/ !47BK9.7:=N')=HI6-Y #OGDK7A.YNJQ<&4GPZ4A!0W_J=0U[R;UEA_6\#MI7E!+ P04 M " #5@F=9?)X!(>X K @ $0 &1O8U!R;W!S+V-O&ULS9+! M:L,P#(9?9?B>*';*!B;-I:.G#@8K;.QF;+4UBQUC:R1]^R5>FS*V!]C1TN]/ MGT"-#E+W$9]C'S"2Q70WNLXGJ<.:G8B"!$CZA$ZE,1@M(? MZH@@JNH>')(RBA3,P"(L1-8V1DL=45$?+WBC%WSXC%V&&0W8H4-/"7C)@;7S MQ' >NP9N@!E&&%WZ+J!9B+GZ)S9W@%V28[)+:AB&=QO62LJL2HX+ZJ'O>!2"%FOWF? 7'WXW8=<;>[#_MV/@JV#;PZR[:+U!+ P04 " #5@F=9F5R<(Q & "<)P $P 'AL+W1H M96UE+W1H96UE,2YX;6SM6EMSVC@4? N^OT'AG]FT+QC:!MK03621A'^_1S80RY8-[9)-NIL\!"SI^\Y%1^?H.'GS[BYBZ(:(E/)X M8-DOV]:[MR_>X%#BVR]*+ M41B1%G\@M MNN01.+5)#3(3/PB=AIAJ4!P"I DQEJ&&^+3&K!'@$WVWO@C(WXV(]ZMOFCU7 MH5A)VH3X$$8:XIQSYG/1;/L'I4;1]E6\W*.76!4!EQC?-*HU+,76>)7 \:V< M/!T3$LV4"P9!AI@S M&L%&KQMUAVC2/'K^!?F<-0HACA*FNVB<5@$_9Y>PTG!Z(++9OVX?H;5,VPLCO='U!=*Y \FIS_I,C0' MHYI9";V$5FJ? JH,@H%\;D>/N5Z> HWEL:\4*Z"'>P'_T=HWPJOX@L Y M?RY]SZ7ON?0]H=*W-R-]9\'3BUO>1FY;Q/NN,=K7-"XH8U=RSTS0LS0[=R2^JVE+ZU)CA* M]+',<$X>RPP[9SR2';9WH!TU^_9==N0CI3!3ET.X&D*^ VVZG=PZ.)Z8D;D* MTU*0;\/YZ<5X&N(YV02Y?9A7;>?8T='[Y\%1L*/O/)8=QXCRHB'NH8:8S\-# MAWE[7YAGE<90-!1M;*PD+$:W8+C7\2P4X&1@+: '@Z]1 O)256 Q6\8#*Y"B M?$R,1>APYY= <7^/1DN/;IF6U;J\I=QEM(E(YPFF8$V>KRMYEL<%5'<]56_*P MOFH]M!5.S_Y9KF4Q9Z;RWRT,"2Q;B%D2XDU=[=7GFYRN>B)V^I=W MP6#R_7#)1P_E.^=?]%U#KG[VW>/Z;I,[2$R<><41 71% B.5' 86%S+D4.Z2 MD 83 >LX=SFWJXPD6L_UC6'ODRWSEPVSK> U[F M$RQ#I'[!? 8J*@!&K8KZZKT_Y)9P[M'OQ@2";_-;;I/;=X Q\U*M:I60K$3]+ M!WP?D@9CC%OT-%^/%&*MIK&MQMHQ#'F 6/,,H68XWX=%FAHSU8NL.8T*;T'5 M0.4_V]0-:/8--!R1!5XQF;8VH^1."CS<_N\-L,+$CN'MB[\!4$L#!!0 (M -6"9UE.G4-Q^@4 (\@ 8 >&PO=V]R:W-H965T&UL MM9IK<^(V& (7_BH9V.NU,"+9,@-T29@A)6J9[84/:[67Z0=@"/&M+5)8A_/N^ MLL%F,_*+Q[/LAV ;GX,>7>PC:8<[J;XD:\XU>8DCD=RVUEIOWG8ZB;_F,4NN MY88+^&8I5AX#-%DC2. MF=K?\4CN;EMNZWCA*5RMM;G0&0TW;,7G7/^^F2DXZQ0N01ASD812$,67MZVQ M^W;B=8T@N^./D.^2DV-B4!92? C$GT^"VY9@2\8C[VE@P^-CR"8\BXP3E^.]@ MVBI^TPA/CX_NCQD\P"Q8PBGW;&K1(P)=5".A!0%\)W*I?\ X"+P/-2Y9A MW3/-1D,E=T29N\'-'&1UDZF!)A2F&>=:P;^D4K;\' KK5);I4Q054.\7H'7JX_(81IQ\2.,%5S8PW,-QW+8WZ':I#0Z5-H1[4\"]J0/WQ%>A>8Q"

M,WY@L;6/XC[3NX<_R;OI^^GSP[V-$54W9'2=\DWJU*&<"E\JZ)G,=-(K,M/@,K^AGW>\=&C(N:(I^$![<.\C-[(=, AF>X#/V,&^G#9RP=
MI^WD_ZR\J+@I+RUY:1W><1" >W)U/"#OX#[R4=C;%;=T^VX?GMY")/MHRT3(MR'C+10I/@<_6"D#=FE9 F89<-
'_@%?"\D]8*P"WG:0@#9$!OK+B7B$-NF8=< M/-
&\QIV8,QC+SW(GK*BXW6>6K$.QTM(FGN#BIJQE4'+Q>/.:M7APS93<=]*']IJMI<"RTAF3FX'3[M&*M\PE MPI);IB47CSG/H884*)?$I3\N?
B)S[J<*6M(*B3M-9!S#RSB?W%^1#5-DRR)X MN7SO7$.?=:WPETA1M$Q1%,\Y$/ #>$:2^3Y>R,C&?,; A$3KNL$EHA(MHQ+% M<\VQ%%-
MDEK7ELXX_F5=D9K@JJ:<90:BM3+05&BN\E5(,^5F1W K)^Y8Q7F)\$/+\$-K MA1\S)879"X2!E536A] 9G['O<[@R WL[)>(OS0,OS06N%G'K,H(G=I E\G
M]A[;;(T(ES7%*R,/K15Y'F*N5F9$_@(.>@VI(-XP86]3W+"2\Q*!AY:!A^)Y MY6\8?66BTZ
M9)>YEOX7F(UD$89\3#6$=6$2@I7X&V670SWDC>9F]D/VX[<7K_7'3B#86=K M8?3*E./A(64<+56A": IB"D3T7 7\AO MW-H_SUB9@-
JG3I=:,SHN;LI9AAT/CR;%@O1CF)C9R%\-ACZ&:$K?[9)UNX**FC&7(\?!P2&UEG%VN.8LX,K< -\OI=3'$_,#Q?]!&/T/ M4$L#!!0 (-6"9UD>\4\E(0< (T@ 8
>&PO=V]R:W-H965T&ULM9IK]LV%(;_"N$5NP!.S8NN66*@3;&MPR[%TFZ?&8F)A4JB M2U%.LE_4K(E6[S(!;
(":63KD'K/(76>0S)7CUQ\;C:,2?!4E75SO=A(N;U< MK9ILPRK:O.9;5JL[]UQ45*J/XF'5; 6C>=>H*E<8PFA5T:)>K*^Z[SZ(]15O M95G4[(,
35M55#R_925_O%Z@Q>&+OXJ'C=1?K-976_K ;IG\M/T@U*?5T$M> M5*QN"EX#P>ZO%V_0Y4W0->@L_B[88W-T#;0K=YQ_UA_>Y]<+J!6QDF52=T'5
MKQV[866I>U(ZONP[70S/U V/KP^]_]0YKYRYHPV[X>4_12XWUXMD 7)V3]M2 M_L4??V%[AT+=7\;+IOL?/.YMX0)D;2-YM6^L%%1%W?^F3_M '#5
@:,!WC? MYS8@^P:D<[17UKGUCDJZOA+\$0AMK7K3%UULNM;*FZ+6PW@KA;I;J'9R?-O0 M.F^N5E*IT'VMLOT3W_9/Q(XGWK+M:T#@$F"(
TOS&W_S7]O:U7RE?!\"@(< MX*X_X@I *P2K):!-HWRVN=.W#^SM]6MVV6QIQJX7ZCUJF-BQQ?K;;U $?[0Y M]T*=G;A*!E>)K_?U#6TV0 T:R/0%^]
(6.UHJWZU>]UU%75*MDJ321,:7QKF1+4#-ID]GW%!X)0#"" 9GH M-,W2A$2176*6"6'8O]Y8*6=A%1L;S<1A--)HV*'5(C >)L5?B1_H$:+[3*:?I
MYN4XWE:9L66L43@=:M,JA8EC1B:#TL2K]$^Y84*EX[E4D9@*PQA-!%J,DB2Q M"TP'@:D_E%S2\@R!J>W9(8$3B1:S.$U#AT@$1]A ;[+]@]
<7\R+WG;Q0QGVI MWDY=/N(KFDD2JN02\KF;X#KG;E41))WY;-_;<>@),3.&Q0RG2>1X(=$(0^0% MT/I/I97*HGX)5/%D6^0L*$@3!
(X31LVLQ0%H4/HB#+D9]G/G.>/15E:I1%$ M^J*$&#&<,SN5-M(+^?'UCMTS-<5S('5^TP%TC[;)I2! P52HQ0HGKA".]$)^ M?/5)K3[OE301E0;I-+-9K)
($NP(ZD@SY4=8GMS.%6CB%XCB8%BY6.Y(&CI(MC4Q#,U#KQ'H$FGPB4!5-AD#3#J%KCV:SBP!7KHZ6@GWX'H7Q"P;GPFHQ#F)CA
MM9G!$#E4CRC$,\NZO>J*RE9T(@&_!R6O'RXD$Y4*^YT5/MCD7Y0F4]$6H\A1 M3>,1D7@&D6IQ(ODY2Q-
LL@\;@35MG!)'.F(_'=_7&:^89C@;TH95H,D\50>E M4XFF5003XA YDA&?0\;LO(R.3>3%ZM^T++*9P31U@!&/8,3QV;7_G%(O8K]Z
MR^6%>COU>^0M]J\=C_T^*P-:UH?'4V7OE,4*8<<"#8^@Q'Y0'HO]VBQH C#$ M9M5M,R.JZ+4K)R,GB9^3O\WF.V+B+3$65C:C*':(&PE(_
0T2^V98!++^BXR MB&*Q4C6'(ZN0$8/$CT&SWIY3:UGDQ0$R8FLS0]"!;7*TK>D'8*]W3J-EM4="
ME$P76S8[G"#H6&Z1D7DD\.:_6\FSSQM>YDPTWW4[?+9*M2+SJ]-?B_5VZG3 M(T6)GZ(WO*IX#1KM^Z7F/-C14L'_%7P-
(41+H%+;$H;Q,HUBT&RHT#N!K=QP M4?S+*M&SAJM :<+?;8>@HE\A(=S*S[!6*$:UX[H<:4 DRWLA+@)9) MD"ZCP_@MPRA>AB$>QOK_&3)S[7Q!
(#0V 6QV."3.?#\RG_B9KQ9M;=7VQ2WO M]XYYI5ZPC3[_W"F4\L:>I$RJ7T0HF&ZJV6&425;&ZC[]YS+PP=](CW\!<+Z/U!+ P04 " #5 M@F=99BO+X,$"
!O!P & 'AL+W=OYCVX,)-L&IL9INDW:_?-:0H M;4D_I+V /^XY/N=RN9YLE;XV.:*%FT)(,_5R:\NQ[YLTQX*9GBI1TLY*Z8)9 MFNJU;TJ-+*M!A?##
((C]@G'IS2;UVD+/)JJR@DM<:#!543!]>X9";:=>W[M; MN.#KW+H%?S8IV1J7:"_+A::9W[)DO$!IN)*@<37U3OOC>>SBZX ?'+=F;PS.
MR952UV[R)9MZ@1.$ E/K&!B]-CA'(1P1R?BSX_3:(QUP?WS'?EY[)R]7S.!< MB9\\L_G4&WF0X8I5PEZH[6?<^8D<7ZJ$J9^P;6+C$P_2REA5[,"DH."R>;.;
M71[V /WA 4"X X0O!0QV@$%MM%%6F_K$+)M-M-J"=M'$Y@9U;FHTN>'2?<6E MU;3+"6=G M@@\FIU4S\2TI<7Q^NCOUK#DU'#]$LL>#(+W$;AL
,^?QK^M9*'X#[Y;Y,0 MMDD:([[!(3F6[%-I6E K..>2DL"9@(4RO*ZU7Z=7QFJJN-]=5AON83>W^PO' MIF0I3CWZS0SJ#7JS=V_Z;2ZS&43,.&
MB0KAB$O(E!!,&RA1-U_]N"L5#7]2\[O^L9D%O2 (^A-_LV_RV;![\H>M_.$K MY#>E":RRN=+\+U6WL]&L=FIOR*,]4?
U@%$3)29P\D/^2R'L.HM9!]'H'U'J- M93+CBQL#B)H\'HX0?H"$R"?C),XFX#<6L@?M+ =[I(3*5O&PO +*3* MV.=DQX_5C(8G\2/5'7%1G$11^$"TO]
<.W57TC>DUEP8$K@@9]!*BT$U[;R96 ME76'O%*6^FT]S.E&1.T":'^EE+V;N*;;WK&S?U!+ P04 " #5@F=9\,M< M&VD% W%0 & 'AL+W=ON^/=
<^3\4F&E51=B"WC\,]*R))J M>)3KJ=I*1K-*J2RFQ//":4ES/EG,JW>W7S-2O$X]4$ M3UY>?,[7&VU>3!?
S+5VS.Z;OM[<2GJ:ME2PO&5>YX$BRU=7D/;Y%_BP>?V.-0Q7 5!2J^D6/C:PW0>E. M:5$VRH"@S'E]I4]-(
X4P(Y=@30*I*\0C"CXC8)?.5HCJ]RZH9HNYE(\(FFD MP9JYJ6)3:8,W.3=IO-,2_LU!3R^6@BM1Y!G5+$-W&BZ0(ZV06*&E*&%E;$S*
M]@Q]Y*DH&3JYYW27Y2!]BL[1_=T-.GEWBM2&2J90SM&7C=@IRC-UAMX=/<^G M&N":CT[3!MIU#8V,0//1)\'U1J%?><:R8_TIN-
GZ2EY\O29.@W=L>X%\[PP1 MCP06/,O7J_L..'X;>K^RYX_9>XGV:+#_>O^@M(25_KK7UP&[=E/^EVM*4 M74W L&)RSR:+GW_"H?>+S?4W,G84B*
-1."ROOC,]HSOF,W'6C&L%$U'VB\P M22(LQ35SXEH*5>7&^)NGL+Y/V%-:[*H,P>N,02S2 MG-;MB&>(ED+J_'O]HHH3-
U6EV)9*2'7QC!Y,VSRU.5HCF1UXD'A>@'M^#J7B M&"><AWX%G1QRUB",GXAM7Y&U8HP&*P ^3'M2AT,P+B!UIW"*-G4B_" T!!=(U<>1K MQ)Z ?
Q6S=L-X\'U,O)#T(VH1PR&)8CO0I 6:.($V'6,(NQWT-G%1JI(GS I/AUZ)HD M6^'AP9?/(7M]?#8I+Q@!2#J Y#4Y?F P_;$FADC3)_MR;(P=)7J&!Z$<2D%+
M\D>@=M2(G82SN)5BGU>C(F]@.J,K6^)6A(/@FL3\^.1^L$=B6$WB_W.G.LR M&'PUFOG]_FZ3"@XZP#&TCL?
PS#EI_*$W3*+T:,1P0'6RXH\.%F]E[=CUCMNP MF]Q@UH=)GL,H+27CZ3,"1N.J:*@C^P9R, ME5!'C]C-CS7R5Y=0,AA($Y(,5LY0*ISY([,1Z5B2>,YJ[QH1
B*O]V8VD,1) MMC]:YV]E[=CICGR)FWROJOAZG*A'&XF<10D Y06L3A.^N/2]. (JF1R79W,*5@I.Z[K M$YKV;7OZ][XZ\^J]O\:7R_H,KS-
3'RE^HA*X3J&"K<"D=Q$!)EF?TM4/6FRK M@ZX'H;4HJ]L-HQF31@#^7PFA7Q[,!]JSTL5_4$L#!!0 (-6"9UEU*$4X MJ < $TZ 8 >&PO=V]R:W-
H965T&ULO5O3% MFE;\MEA.RDW!:-PXK=,),0QGLJ9)-II>--]=%].+?%NE2<:N"U1NUVM:/+QG M:7Y_.
<*CQR\^)LM557\QF5YLZ)+=L.KSYKK@=Y,J2IRL658F>88*MK@CJ\M MZ&@?
LW8\O'Y$#YO*\\K(@]TZV(*#Y1UQ<%H'1XQPK)7F1^4V[HG%V.>+N4K+ACH^G+'[!CO%5ES@[,;L#J4?ENBCWB&?SO8G)W MF".040-(L! 2+
("ZV6)N<\2_E9L/I4SV8P(9,L68]/Q M!*M @6-8KBF$"Q5@CHD%L$AA95FNZ^W->DUJ[9O4:OS,(TW*QX-Z]&+H[(KM MKL[K,?
APY/[QTB/]6M:\%V?,@P:X@P0)(L! 2+ ("ZZ62 MO4\E6]L[?^/+WJ297E2I84OCJ&L16^AXV@!#*8<$"R#!0DBPZ(F&[5'I[*ET
MM%3R/LY7X!E?/A8%R^8/J"IH5O))OUG[Q__P566SR%,1[4CE&;L&%HC6AA]* M-"18 D6GM(6$5#$'M'NGFA72_1L1;,E*^LA?T&3
MW1=,OJ275.RQ5:\,=, MM&+Q4KDJ?N_*,Q+VQ;E4&W\HTY!@ 218Z,I,2VT1 47L,>WMF?:T3%]OB_FJ MGN@YN=7C
\MN57VXP%;Q["GJ9EHV$:E6V\DK96U!A[(("19"@D5 8#VV_3W; M_G/95C'LRSV9KU1%?K4AAW9E7TX6.60 &3*$!(N P'KL8J/37 P]OT5^ES1B
MWB(OT+S5+^I%.^*+%,>VD&#!J!H(2A:!(763XM. M+\-ZP>QH6BA301:QQ"[;]A&KVKJHPP>Z2V%XHT=7S'8@XIJH&@A*%H$A=;/DTY8PWIE
M[4B>G)0;MBQYVXYA^N+((-N)FC>6E::Q[1)'6+(KS(CAF'7Q^CU9 ><20^CP MDNZ6DZ5L9EGIP:Z!7!!NRK:1F7U;"L&.
[OM3)9#NIDRF$)&*;CBOV,MF.8(.(212J M\%P?FV(O4^E7&)-CO:Q3G;#W/^XO84B!9@:*=@6*%H"BA:!H$11:/Z4Z:0OK MM2W]/A.6A277-
L7]!WV(P=1#H@6@:"$H6O14Z_8/?W1R%M'+6=^SWT1D20B; MGB<0KB_ 4,)!T0)0M/"D]HB@8O8)[U0MHE>UOFO?J<4^G$9-5YQK]0483#BH
MK@6*%A)9FI..(X(*V>?[X'B77J[ZCMTG(JL_8^(13"3&U8:*DUJP1[5@SVK! M'M;Z+X0LT@E91"]D)#=R%(JHC3HXK#>6@(A:192=%T T:
B*%D&A]5GN5"RB M5[&>N1=%9)W)$)D&/0(&BA8\7?P0-& $A=9GN=.@B%Z#>O8^E!YW\'%<60XR
M58=Q00]_@:*%H&@1%%H_+3H5C>A5M$'[4$36ODSQT.Q,'W!PIP<5T4ZI0 @: M,H)"Z_/;:6-$KXT]9R^**&0N7QK;00^&@:(%1"&NB14(04-
&4&A]FCN9CNA/ MAPW?B5(*H40^ H8=U[%-3Q1@CEDJAG)070T4+01%BZ#0^CG0Z6I$KZN=MLND MYET^0(9=;/@2Z[*=*(
K3,9\AK=L<4&N@,*&YTJCL0+/P98C/A^KPMH^$92M MR<%[T,7NW<7=395OFE?G;O.JRM?-Y8K1F!6U M ?]]D>?5XTW]-M[^#=+IOU!+ P04 "
#5@F=9@#@N:RP' "9(& M 'AL+W=O M];RPM^0RZXQ.BVG2JUB:5F;C1)%\OEUP_G8M4/9QU_,[NP:V\7QC[H#NB37E3JF? M]F::G'4\BTBD(C96!8>?
C9B(-+6: ,??6Z6=ZIMVX/[U3OM583P8<\=S,5'I M#YF8Q5EGT"&)F/-U:F[5PR>Q-:AO]<4JS8N_Y&$KZW5(O,Z-6FX' X*ES,I? M_KAUQ-X T(,/H-L!]/F H&4
VPY@A:$ELL*L"V[XZ%2K!Z*M-&BS%X5OBM%@ MC_OC_M&0!@U?3B['X'@"OT-,= M^G/J5#@3JX^$>1\(]6B X)F\?CASP&&5,UFAC[4Y]YWFEOLV\!
M(A?0_K[< ;A^!:[OC,XX^0OF4YG>1D$-BE46RU20K$)MG]N[V*;^2JN-A#PE M=T\$RJ;F1F;W9=V11HK\!+.Q?\Q0'DG9@;?"RENA,Y07 I3&DI?%-
DL(7RIM MY#_% \SR4EU_+VH!"X?-Z#;E^EY 6Z,;57@C=^I!,&W44@%%G8A'X+D08I!)=0[.<$?,7C#QL>[/O.:?FS*T2!H!>E[-7%Y3IBS!=>B:RD\ M
6]Q[:^$_0X!3[E62PLP5J@L>7=&+PM M#4E5GHL"TW\3 $=E/,]]M1TQHU=?/:@F?W O*!<$ (Y=/6@U3R.YFV5*M MSB.5PF-I._1 3>R^DS9'TPQB9
N+]4$(]1%K M,$G:#]NMJ0G<=S(>'H45?[(A*#DJCO5:'.0F:DR_R57]*$!L:0I2SV%)3:Z^ MFUTK2WKD72+*Z_?6K&17?!W$X#7(JIJ?3?
77H@Z#G5G5#+O M2ZYOTFJ7L3["OZBD/W!01TW!OIN#KWO6&?X3N)_OWV^4/K+H"ZNX J_]3:U DH MLXW(7Y& M,GR;28@DFX3ZI: OM
2/$O!J^GU^'KR<@K2HW8%Q])VZ(2Z*Z#N MKN!&JUB()"_C9]_:9"R[.=3X)&W'6-B:8JR]K:=U,T#=S< M\/]3M;WS"K@(MDZ-X$;G!L!UPS??4S?
>'_H5.!7H7H6-93GJULNT^/D6:O,T&2(E&Y-I7>+1F M=^IF]QL-2R>YXBFI'9Z1NND"$&,2/H#YBA%-9O35[+Y034MO?V*:MIDZ6[0'R(-
M"2;I#T/'S*P)G;J7W)?S..P$\W)1&)>K+6A&!$DDO('6W"X8L])*2W'%A>6Y M#4]M>J&&-1?>V.(#$>N&[9. U?S,W/QLP[+7V_;L=D+5-;[)$H8P<> C2P]$
M,"@*5ILQ-6,S-V-/VO!^('?B7F89)!H*OB[D>_OI[@WUV7JU2HL3":BE!?IB@BU+TM83=?, M3=?/H>YV#UNBA' TPW:U$$'?&[2OPEG-TRQ\?7IE*NL6*?
92=CFY_\W9=21M MAQZH^9ZY^7YO9^_Y?HH6:7$H:!1PZ2-9="WQ=GWSDI["A/3*NGU?GZN#A5?O;\ MW#^9E*?
DM9KRT/XSU\!E.72H;KMM^]^"!+S>Z4?[G5++=U;6-;JCGV[] MP&^=5A6_U-0/+L[.OGW0*\-,>/?N>K[USS[ZW?5>;5K]SA>^;1KG;Y[JVNQ^. MSH_BA?
=FO>EPX<&S[[=JK1>Z^[A]Y^C7@S1*91K=>F/;PNG5#T>7Y]\]?X3G M^8%_&KWSV=\%=K*T]A-^7%<_')UA0;K698<1%/USHZ]T76,@6L;O8
MS/^.H[_DO=->ELKK*UO_8JIN\\/1DZ.BTBO5U]U[N_M)A_U\@_%*6WO^?[$+ MSYX=%67O.]N$EVD%C6GE7_4YT.&/O' 17KC@=>?>_LKG!XFD;#
M'[Q5?IL69UHP9=$YNFOHO>[9VQOM;D \U5;%0CA3V%6Q,.O6K$RIVJZX+$O; MMYUIU\4[6YO2:/_]@XXFQQ
/RC#1GM:/#R;%1=G%X_N&>]AHL1#'N_A(4JXM6K-OQ2$959>>TUVTG%XA"+TVKVM*HNEC014V"VOGBORZ7OG,D:O^]CT*R@$?[
M%P#U^\YO5:E_.-IB+G>CCY[]]2_GWYX]O6=[C]+V'MTW^O\EH[\PT3]?O/_G M]8M?BLLW/Q:+CZ]?7[[_S^+MRV)Q_>K-]T5X]SN+KX;)9ZL_3:SL]O=+
[=,6Z>-'V M+EP*7;*%Z8MK=M:I[!BDHZ7>NEZT/?B"<3S_#$]4?RD&E-WD*WGVC5]I4Z+
MM[TCP[8VOM,.;ZZ(#QK/AB<*XXLKIW9D>ZOB)]M[/2N^.2NN=*5<<7FCVYXN MQ'&+GUX7Y^?9Z+_H0CGZ+ZZZ)/USMJYIIE)
($G<&&M*LH%FC20F(_R09^.GZ M6GO\>*-\I7Z?";D_T)WWVA,9:+FOG.VWQ75+>VA9.4@CIMS[\/[5=:+84O,$
MM/>X(OSV&UKLQM:5=J<%/5^\4Y^(,*I-@^&FI^WD;QE,JWT'HF$2HFE;7/9K M,IS%8S8-9R(+00B87:JB 3%B9PM2UDJ#9WA(-EF\JNV2-
O%:N4_D%7NR5XYO M=Z;\1'_ZVV9)=CH3S--(R _93,0[6KQNJWEGY_1/L77VQF LT%:7F];6=GU+ MM]22><+&GF[79J7+V[+6A?
Z\U23.+5$Y4O+JYU\3(1YYK5L-+GG10_6;=::[C8HX M9:K3K/X@'_$G3=6WIJ.@I"9V.E]4AOE&%IVIF#@&WP)+*T:'\@.?,HTZKHG9XW+D-'[-H/ERX1D;>-
JL\726@-Q M(TNPX^-^2Z$DVQS,6SI+U Y73OB297=TH^I>SU55P9X'B:(_EZK\%.U[)$IQ MO.(00G:BDN^=$?-
A>9@P0JM9X14;XFU8#TD[7MKTC4)L+-.(96L-(A \=#*A M!;N$2F]K>PM>>9)&M55+4Y/NLMB)#5%D%&GSMFG-O"1I;W4]B$YNDHZN?CTZ
M*1I+\D:.86/*S6!K?'%C:9-D!"@SH-LT$.UB\7I!6[$<-36:G'5&.5+=I@N^I@M5%4P,=@3G7?QHUJ9C@2+_,+99G-2(W)*[H(Q#N_E*L6Y'
M7=$L9!M=;T&,AJZ;NIH5:\156)4GJ=*YH:X<:56[U^X-,S,AZ#V,B]GX)5)$ M62DQIO5)FID?; 32 XGS1+@Y**+A8H=%"-NC"
<\V#).:L7J6%C#LK6@I^MN[M^L!E-J$EI78D&7S;948C2)Q==42#RA9+XAJ,FB+Q(PWBH,)W$G74G@BK;A![M^$;5&8=V) ;%#H)'5Z]^'71!Q(>B#]\

[Q&^-)4MFG1@6$G)V"GOTFH("=A/[M)!3V6!0&FJ37$J)?ME&-AJOP<93*D5R0(OK@&&V+.[1H%>,EIK*LU.NM@IP7 MJY0&Y 82SO^&!!^NG;<0U .&>]W7RM6WA8:M8,.\O!7?L#%ZE2VN(AO%[K-1 MB#M2"/#VQ]$TVE>+O:I)-NJ.W&&=P2_FZ0K+PL>7 MG/-?7NPE*2!9[<3_CZ>+T^+5Y>6[)*_8(U3]^38,<1=-D/AR#CL2+/KV[G= M@2UY;DS5+39BF@:Q#6"MM&(L&238K?MZJOF!U_0 Y"O,$+ &N) M=CJ?[SXA23QE D3AVV\&V? +A)9#%M!28]&%OI,Q U8KSL_E_\&.7%&\CYSD_ M \7>LY7D,1;S7T\9F6 35@LWP'/F>)0EB$P(E:<+D,TY'1P:&=OQ%D"'6H], M^816?F-[\I]+V!D56?!;WY9#GK$O1O\ZAL@R$0II(D[85Q55[;)M>WKG/1L= MQA@"]?Z1Y'!E$+(4MUHYI)WT[M_[5B>(K#C.,)'1<(-RDE ;Y*)I2XL75\%T M9M+16HX8UA)![=MYKE>Y!0F@$EE<7SJ*X0YLCW6/Y]L0N15I-(0,LD73E%U, MUZ>S_C$Z.UWS TQO#BTQEJ5@*0![V="S$"=_C7(!GE#0&Y)(5? U&84DC$1E> MC=D6N?F6S&P+087I*WOGV+'D+U 626X,22Y8K(J5HO0JS81!D-T.BZ 0.(Y MQ59T 0O>+,DH11&8\0N9H M$;Z[T_-@],=#&;94? E.L:KOS_\MA)*08<208TT(*&D*'L1;LV.$C*B?^.=OP MO)&[2L1P+U_OU%1.>L M3O$Q63TE"MHQ&J8^YRN0:4B7M;E!6$ACL,8R),#I*? 1HCAJ2(+"D:@'5V"E' MCK\+.1:+IT) '2[4%,#7@H?XB/<- 0D&]*S9 RMHU8#/K&-L)$O:AX6..-61 M9:?$"@Q"D(@"GP5>>!S0A0YQ/IR5K)FOMM%<$LK\

_Y=.<)P(2$IJAW0Q8-:< M;@@($$3(9LB41*FBK*+#E+&@?.F3M@(_EFW2FS)T'IN"5*6D2LL0F-:B[OJS MN&PQM7$%D:LD6HV!6,:E!UPQ8J.FO;$UA((FIT%7M_'%E'7S!LDWSU(VE<;. ML0=W7@Q2FO1NX!,"FFK8>>B/%(Q7Z6C-0?GEPB ^&G9,K"^UW, M-0Z--(1%4&:_BQV!QZ'<$8VZFI8)LN?]J.5Dz2M499"FGQIL3B(V"JAB24G; MRG1QZP,.8F2\EDT#Y4+ .,=ELVBQ8NXL?D/TOS)(Q.&,1T=]#I>GF!#$0JA MYX-XF)&+X=6/35:D =9_@%*)FK ,M+VTXZ1=M"25%C1+E:O1,EG?X '9-]SB MG8JL1_"+,&9L$-E>*5(S1 'ALF2+?#"*H[Q:)!2(_U)2YH-VHY(C]/W">:^ M#PC_0^CQ? ((>SP*C@@EB,F4K#LF^T%:]DKR]B#K@1]MS7$6_B#K"9E*_GJTT MD8XFEZB5& F0.U0\!\M(0 M0[BPM&WO RS5JIJXEGN^Q(@8QTL1+YH-$F#V'9XC[FJ('RMY$#""XD8K+>9'B86+:S]HI5.!8 MM(V %YEAZ ;\E(*62EHI,<,5%$T:M("IC_U@?FAQ^B0"HF1+^>),C* M38/HZ*"QPSN98K9)S>&A+?^ZZY0VC*@ZD*K&S#94!EK-Q"8C*(*AQJP'S'N M@7L7$> *&B]K() (.-[P&R02SR$P.A<9?KXL4<: (J07OGV@/4>=<5%;,\99 "97> MHDQ+0%WU7>_T&#^\!LC? +GVK.C F6X3FT/PL PK&2T<]89UWI#06+(-M?D$ MBRG>/M:/ V0D(:+T+&&?%$E)I61O3#AZ-:ARQ13FF11 7D:'@ MN5DWS"&A \2_0UEX1K:Y5##9.VR'34D,JZ+:^>E\'%E":&T-:I.KVT++8.JB M8#CC/P7]IC"<6_(5_D]:V<-KWN&N0PEHOYJD2:*E$/\:QSOL9SFD87<9&78IX&1J>1FY.Y'L7$(8=G5^,"4#9U N_91XV6WF])PME1>TEJ MR"ZM#(CI8LR6Q<>B>)SA_4Y6D[(4V83:PAR&SKX TV>=;@VD1(YD\EW(W&Q/J :V5/!ZO>PNT1>P;8K M=F+,X",;Y0Q[Z,%<[R/%"!X+)-4 5?ZI46!V*1%$2LS'9OVTLDW&9G $^L MU:=VA$QM>!" L20::VBO3#<>(A;Y X3#;U)Z@7Y+;CH3##]V41$=.$D/K.)^ M"'1:1:6YI#%?LWW,2X5DCKK8P_AN+RHL:K_7BKVI\P, M"%?!O(AW27\F&,/M$$$UYM!X)D!=N:-"JJ>A'89D8ZB7[9F%:1Z!,F-S9.J5X9')_J^:;EC0N8;BL>2/5IY@^C0\ M@J2<$>R1N(4G!8EQ:Y(][B*'!HS'TY]+CG-S>+[*Z@*GQ<\BH2/MC=D$^J{$ MKP//4",(-:!09$1B'2HA'#_IK:",=Z..@/(&&(5[-197Q9-'%[.X@+Q9*M.:: MO.QU3_DE=Y^M;>?Q|_2549GF?O75AY:QOWPDAF*Z%BXB<9I0Z66WM_ UJAGZ M.V2(*W0Z=.KL[\>-$;Q@BK*16E2"E2"FFS(F5A2 M,,$^L*4&5@:2X(RQ%;= MQGX?PW8KU3GY_MT=!J1H(MM? 3K^&O4A/A$">0][B8H?L+,;[PO*L2_4FS?B228XDPXW)L.@60-K*'S5G)E4.EN]5N#G9 %DIXS$0ES:CP6=;* M-*'NJ';H;HR=$V%F;E9!Y?YNM(-TD)P&.FVSHNX=ARU8/,W,82878G3%S>(< M,09X,'5&J H=WT1,J?H&U/] @3RUQ$FQ+:?2#7KF_PS8#;3$ QVC.VU?M. 7<8[3O<NS'YPYM:X<6FL[^ %_7?,Z:U\>=*:=_>+-)ST3(=:LD Z"WI!D[3PH0 M*7]EV[SEL6'1P>,+DB?UZ,L1RK[2!(M?)9NA&P()L4%Q:X. [,.%\PY[.'4G M,Q&/*2Z/AN!\@@F.5UAZ1;2B\U_EB=Y !B2JV5+T-"FYIR;'-)6 @X>2\?>[MW+T-4!&+$D3@+CV2(8Z)BP /C#:$DA>G7@AU4HZZ;R".@UWVOVIC_(B\(4X1J:@#=(RXA0(^P"E M-KH6H7.LP!*@Q8 _G8R.1U1\WE)F/$@$P9(I;BAEL;U/[NMNH"3153@$$'G53R/8Z6)%]+9R:F M SD]#G8H66"3YS08,Z&@P+"ZVK/A=C@X9MI[-AQ2?C8RJ?Y&8E'W+,,X@E6: MU-^=MW?)G -9!!_NFU!>"&^* (6/=%@,BF%KPYE/#$2RD(,;AH%EN!X9F[AO M0T:ZG9*9P!H94P>50\-C(+4@IWU@: MY_$\-I3SD F#>(O6/!B8\-J7Z=F'#7+.7@M>TK7F$O1;)0W"ZN<4RC24>E MKK@H.,K16V[\2=5"$U\@? <*891HS@|*R@)%BA"Y"G)R2SD&06PJ"V\JZT[W% M/,K)'GYS-GJT-BM>A:9C9NM;F.-9_"Q"/4=[>-S)+-3%O[2F!CWLP3^:T'_* M/4PQ'!W:%TTLPWNK8"57N4X1@& M9,>>HWSBLXEW:>HJ3"!V*E9W&'7A1M.8]0<29_5X9-VSV*57JZ5UL3MSW..4 MS99J4^)F968:DABQMETD=&<$*.URFN@H5U\1&@6"*+'15B=U0UG'0(5/YW M.7?':MPSIL;)4^J7C(E^_M L ,Y3&L50AW2.]._K.Q^RCA6(\$28,F\K]@ZD MD> 6DMY&! !)(V#L:I8<3(ZQ?062Y_\$.N:[4;V..Y^X#<%Y.?Q-?VV((?>N M@SN6 L:,#U'1HQP"RLWC$3I+,P\C.A[W:5!7_=G;ZI&C00!;@)KKP**W(5.CK MSK$4LRQQJLE9OVBT6V.L5\[NT&(0UC):EZ@>":_H>&B1(WX&HZSC(&L99/+- ME^&XXM_[9DO,<1U_O>)Y_)3$ I?ZK4'N%[*A8^IQ#:&,^-B?Y9V]\:G029QZ<#S_'&#C# MD3$93-5^+HZU'.MK8/?;? E7\Y_8>:AEV5O2XQ$<;$CYN7EXGE*UTR88R&);_Y(%1REY?(-@G!F7][<]Z;XSXU.A[4 M"B?W!H\?$[KPW9@J>\>'SZCD'4]QY,')C3Y](=$X\4OV$#]&$P_A'EP/!{)Q0R9I%"#H3@OB-EB^?Q2-12$O-U(@T8[]& M_&T60<SDBPX(X$QM0J?M\<6)$%>F1*T \%DZCD%)%Y^L M354L8O-*,HZTQH3PNG3.XSB>7JD2-%K1X_Q)$6X%HR%(/[T$NHX?CA9Q8,Q[MUI1/1S&E!A)!63%S>31?.(EI^@BPAC.@NZEJ0"PV<)2%9C;2K.OL\WVS8MS M577Q&X4PGA+B^(DABF#6\:B'()%?UN2__5E-_G^J?ON^P?@@^_ FG#!_7C1T M0&PO=V]R:W-H965T&ULO59M;^(X$/XKHVRU*E(6 M\@:!%!!:KJON22T(Z.Z'TVTPB2&^);G;6=DI[O_[&#]30:[O:/>F^)+8S\]PS MXYG)#+=^WJN,4@V/1<[5R,FT+L\Z'95DM"'J+4K*IR",.^.A!0)5!4.F> MEF1#%U3?E3.)NTZ#DK*";+2D M(\Z(3FN0%*&M]WF$YCTB@>KO?HGZWOZ,N**#H1^3>6ZFSD M]!U(Z9I4N9Z+[37=^=,U>(G(E7W"MI:-8@>22FE1[)210<%X_2:/NS@<*/2] M-Q2"G4)@>=>&+,O?B";CH11;D$8:TP9[G9? NX(*6;0@]%P(OB-[!"QN_0XL7_HS?QV[#'Q4#=<8?/_@[|_P=]E'#/GH/_==O[5W8UTG/K[Y>W=Y= MP>?Y] 8FT]OE_&*R7,"W+\MKF-PMEM.;]_D"EAG%M/Q+2*:?0*Q!XWXBBI+P MIX\?^H$? GRNL8!=AFPDKG(B$:I1FWR'>B/V4("0DI:Q#>PP:KMUBYN4:22$FWD MF UH'1UHVQS9AW9#N3U-;4SE83XG.7+%0]-LW[AQPUK@L<3,J3!U# V"5Y.) M+8>5^=.ZWL#&X"UR)$>XQO09)53L(5F MW#5>KO"_>I\:)WY40JNGY\1)T)Q-*(R_NPL;WL06*5*+TJ2L2;U2B@?,L?0_ M16C*,=8(=GH4JA;Z&QJN-QC4BVI[8@^EZO1.=99@Q98D]1[DP(_=,:<);T(O< M".6ZL1MV!W!+B=S)_TYPJ$B("[? XE&13X?):\+22!"V%$5Y$ &$78QS]'$W M(2^)QJJQDOM321.QP2!@'[\IHK-GR/F_(5%]=W78'[E:4RPJO%PL8= X&UD_ M/7<0VMSTNVZ(JU=53-^!4C"N;449W;X;QP,8N$'L_R!^!1K$0JE:/Y&T-/]7M^R[Q[M<=!J1]"@1M$'CY#SS,\7L(/NCT+'R&+UW[)G8.A"KOHQHZ.JJ[Y>KYJ3IOI M]*(>RI[%Z]'VADAT4$%.UZCJM>.N [(>%^N-%J4=T59"8\NVRPPG;"J- 'Y? M"Z'W&V.@=G'_P!02P,$% @ U8)G6<&SL'DZ! L D !@ !X;"]W M;W)K0)9;M] 9#4J6X1SM]_)6TZS3H*2\ M0&FXDJ!Q.0S&W8M)SYWW!WYP7)N],3A+%DH]N,DL'0:A(O*$^L0&/U6.$4A M'!#1^+G%#!J53G!_O$/_XFTG6Q;,X%2)/WEJ\V'0#R#%):N$O5/KWW%KSZG# M2Y0P_@OK^FPO#B"IC%7%5I@8%%S6?_:X]<.>0#]\12#:"D2>=ZW(L[QDEHT& M6JU!N].$Y@;>5"]- Y+AT09E;3;N&WAQ8WSL\>)7\)YL-O#7>&&LIB3Y^Y"A-4[O,(XKG M3L@2' M 56&0;W"8/3A7?7%_! M^.82YK/?;F9?9M/QS3U,KV=7]&MHZ(9&"R2U#2[!YD2))HN2R0V7&21*&B5X MRBRF5#6"R03!9ZEI^4UN"$DMO>12">H-)'8!%&&+Q0*U#_,?E40_.#X*P]"< M^+C7GP-IX BZX5FK^ZE/HT_]5B_NPS4:#1&/*+0AE#,7]N'MZ M>@+'Y]}ZQ;6P&$0KH'CLS.X)][3VEZJ6$%EJ[G%CVJY] ([XE1K+J#\:6SNJ M8;/.40)12=&BIN(F.JSQ%C=022IOW[\(H_U,9\I3D,I"SE8N&S9/^HTWTBFR MN4:$HJY!=#7XBW^)UTJT2*&-CF 6B2WFUU(M\H^O.M'W?//9H_Y2S^^$=1[MSV._%[P(: P3S+B4+G=V#CB"\)BY(@KA5JL5]_? 2\7]&+I=!_M'+ MA8Z,ZUOXZ7C]EOG*=.;)W!)HF'[_#0@7OY]4$^L*OV=O%"6 M N"'.3VI4+L#M+]4RNXF3D'S2!O[U!+ P04 " #5@F=98+$HQ6<% !: M%P &0 'AL+W=O3*WOV7DZN1*LYJ^E["-]M*B)7MY2+Y?4@&&P./K!%JWB:&W(\)\87:JM=S"63(7X M8C9O9M<#WP"BG!;:2""X/- [RKD1A#"^KF4..I6&2;UL M;#'D_A,,X9HAM+B= (HOR9Z+)Y$]*)4A#C=+,BS759D5*SY;AU?^ 1?!.]$K4L%K^H9G>WRCQ!#!R3< +D->P7>TV8(MD>]!Z(=QC[RH,RRR\])>P^"/FZG2$F/_YS$;G8CXN A3#Y>)(06]'F#"*RH? MZ&#R_%F0^B][,8=P+A/>H_G>_F.HWK[ZN;'U3U\+"G6@H)$,RY#Q%6!I f],*DYECA<@5%+365"H@]0SFK"9U0;\K MX(&6K.#4,0E=4@SOTD;&U=B+]A'4T]*IA!>'& RBH$.P>]%-:& M FT0- 7+:4Z>Z$$H#D130KKG@V$W4)1)+2G=2$3"1-*VF]-]DT_F9[_OJAAT=;]D*P5)5Z6A'9-TPQ>[SC=(;RI4 !RSK?>$6:?F->6F5\ MHB@ZZPS",.!GX/OPQL20HG D=W(X@F<<78Z10,1QM(8T/|"&(B+?P D,$0;$ M.=R@UM8!-O-,>%3;-)R:(*.@*>%6D/N=L-K],US[YD1C<+1P6C!TNW'ZM:WI MT8#%!Z'I;$UR+_=3\$+V@C@Y(-RRU\->*B6BA"#THG%B%C\)^EEJ45]LV)+0 MRZ,0DLB+X^"-)4&[[]PS2Q O#S+W$XW OILX(U$&-LP,OQM0*GC M*Q3OX]\VX(< YIC;AV+^2[RP$M\WZUHP#\/?T%4"7,D_%[H?Z'][XSLAK"9 M;3:D$JU1S^J"MX:=U8 M!RI4T$J+Y[%Q[!H7>5&2VC7(MW.K Z\>U;!-'36F MYP9]3C.",.Q-P6&9N# \)0J;)7YLT$M]LH+,",OS?^%T#+'5]_^[W YH%V) ^ ML=5@Q%3CH.<<3K\5):D7U-IW^'O8*RW;G#"]8^.M\6[26M-CFW*!_U1C>&P(MG^VHA2#P'R)Q6,_@?PST_)'$. _O!R;'R[_[^VWC@3_>,M;.\BJLO;G MB>?[*-'+L:V]0KS=F"V:WN?!V,OR\ 6<1ZG_8BVWMP6[CM8SM"7= MT);X-#6RW<:VDY#VVEH.PUMIZ'M-+2=AK;3T'8:VO[3T#;:NN^LJ%S86UT% M%]" [^NQ.NXOC&W=?^DCN;IW?$;E@F/B&ULM5=M;]LV$/XK!['7H6B#S MNSLO;X"3)F@&= V2+OLP[,MG2RBE*B25)STU^\Y2G:<.DWWI4!1B]3=P^>. M=X\NAROK/ON".=!=:2I_E!0AU/O]OD\++I7OV9HKO,FM*U7 TBW[OG:LLNA4 MFOYH,'C;+Y6NDN/#N'?IC@]M$XRN^-*1;\I2N?L3-G9UE R3]<:57A9!-OK' MA[5:\C6'O^I+AU5_@Y+IDBNO;46.\Z-D/MP_F8A]-+C1O/);SR21+*S]+(N+ M["@9"'$VG 9!4/BYY5,V1H! XTN'F6R.%,?MYS7Z>8P=L2R4YUO<$>##[;LG,&@U%7[J^Z2C&/$PYS ;? M<1AU#]/(NSTHLGRG@CH^='9%3JR!)@\QU.@-^CDZ4.EC?9]K5(^2M GGMTM)\>O7@S?#@Z>"6FR"6GR M'/J/+NP'SF=7%S?S3Q$HD;)5L1W::&J)5.*NY20/9T[6U] [U&P\?>/ M0L%T:LM:5? >$'++SI"N\S3N4M'&.J_3^";]>?3:!TFWS?$O]QSB*O^6ZOZUC MKSY0>?WJQ6PT&AR@SHUR/JZ&!V_VA%F):UNJP+LPN6G2T"C!\0@\87]9:*/K M&AFA2_9V@WSY_G*-BMX+A8944,HN0-'(13BI%[N]7;- +D04EC/2X D4D&>G M8ERI]9!*"E1(&B)Q4JBJC#UH@G%&RE.J? &FN/X"M8CZ:VH5 A+6*,N:Y@JY6!7GKHDA=Z\J((6)$0V0, MYPL3)+KR*FID2]EOET]J;W$(M,VDU4I@MPXR?H&C.]J:"R@\!#;9X^67"$7 MQMS#P#"'3.3(A%U)>H):&+#Q!6(7@,K*Z6"M2MM4(>8[5]K1K3)-3+%MW.XM M/TZ@ .OM)H_!0U$"EPO$L):5B/Y'@S+8[.S#+ 3#XDB9Q";J@(#6/?+GFN"Y ML+J)K,Z_K? R=VOT5'%#IGCZFP0J%67<>=Z>QA*:3WF Q^E, M?E\2KGHTF;'7MLEHPWK,_R5)!0]"!N&3\3_DD;#V<^*%PYJ4D+ MY'%9\CI!L1 ?E5;8:E(MJI::!E^SV&%XYI[PP_HRI24;*;!:W4L=QWK"IFO@ MM!W^::Q206Q;[M&IV8.,XZT*_H T"^-,CJ_?U(KQ!PM;)>5_MJ2!86F;$ST M[HA#KQT7,D'A XC +!3]-;YP_@V]3N8?3R^2-SV:EUTXCF^U;3QZ|C&P&*[/ M,TB"SK7(AHTJ) ['QTZG#Y&NU0++5:$[:2K:^A*MJ#QL+>BZ'EUQWHH8"@Y% M,>Q1R6<4P5N<7-M+/<9G&PO=V]R:W-H965TX>ACTH-AT+E26?1"?KOQ\E MNVD[M-F++(G\GY42&:V- _;!E8@$WRNEW3PJB>II'+NLQ$JXQJE1LZ4PMA+$ M1[N-76U1Y %4J3A-DG%<":FCQ2S+ M.[DMR5_$BUDMMGB/]*6^M7R*#RRYK% [:318+,;132+(L1"- HCNS_PN[?,X]7V:4"ROL6]_T(H*L<62]#LP**JG;K_C> MO<,+P"1Y!Y!V@#3H;@,%E9>"Q&)FS1ZL]V8VOPFI!C2+D]K_*/=DV2H91XM+ MW- L)F;RYSCK4*L6E;Z#&L*UT50Z^*ASS%_C8U9PD)$^R5BE1PGOL>[#,#F# M-$E'1_B&A[2&@6]X)"VXE"Y3QC46X>MRX\AR"7Q[*]F6:_0VEV^+J:M%AO.(MZ]ZAW6&T^/VWP3CY\XC2T4'IZ!C[NS_ +U ? 5Y\A))D9;A!'#DP!5"(41G&C M2;V= C\J8;5!&U[V4Z,Q;$YZ29*XT_#4[1*(KJ06.D-0R$7N8!VGB1^32_@ MLR&AN-;9J]<9>IWI'W1N"NO&6M3$A4F-E20QR%%&;_\@M%4+%3]'XG60D_&' MR2FOX^2T"_(3I@>3)/7K^ *6@?1U4E[^6!?>O M$IRO4/VWBBE^T=D5VFV87XY1C::VR0^WAQ&Y;"?#LWL[7Z^%W4KM^.D+AB;] MB_,(;#NSV@.9.LR)C2&>.F%;IA'ZQW87AA#3P&PO=V]R:W-H965T28V?++BN:83=G:,R MV[,D3_8+5W)=>UZ8+$Y;L<9K]%_:3Y;>)@-+*1O43AH-%JNS9)F_I_S_K#A MJ\2M.W@&]F1ES'=^>5^>)1D+0H6%9P9!?QN\0*68B&3<)S)8)*!A\][]K?! M=_)E)1Q>&/5- EKX^2XX3*+$2G?)79OL->W]>,%]AE N_L(U[<]I<=,Z;I@>3 M@D;J^"]N^S@< (ZSGP"F/6 :=$=#0>5OPHO%J35;L+R;V/@AN!K0)$YJ3LJU MM_15$LXOO@EKA?:G$T]DO#0I>N!Y!$Y_ IS!1Z-]['>*- +K&\CY^0B$')=#_D M??/HHX36V*0S#EQ^- *A2Q".NFSE*9#[=4.!+4196D$OD:X,$TK] ZD%Q,B-IBR(SV))L-2DX1+RE5Y\EC MZF+I0/@0@4\CAB\W-.S\/SHQ(4("5U@"I_OOM(JX"W<0CJQ4L@\ EHK"X26 M$A&D,>'35^E\>A])CFYD2=[0, 6-O1_@T'N%''!.$/)"L+88JV[H*RF1* = MT7!0BGPN.[+&Z[H+V2=S? 9SZI'8M^=VK1(XVS3IFC"""V/-C<.S_L#K[\R^5" M">=D)3%4E]#[^$I-[=4%(LE#MC"VY)B15%_#\OH+U6C*I?EJG!V3 [4L:N(E MBM*T[*%%;TT!VTE%0Y40EK8"-7] MF$OH"%<&KYPK47P? 7Q<42PH4&>=3@9WE#8TI4:6PI%AYH9@D'^5'^>@XG\+] MJ@/N#E) 8&9UPDM7B7C&HQ]3?8S&NA:IB2U'125-"/ 8/HW#'$U[DZ%HJ4DH MYT%/(%FXC>GH4%48&JUY)N:9;.N%84Q_A_$L[2A\Z? R<$UH$&[#I<= MZES3:1]O!,/J<)]:QFO$W?9X&?LH()HZ&Q16!,W2HQ=K(/]BS=MN%2LC*=" M"H\UW0G1\@;Z7AGC]RL8+AE+OX!4$L#!!0 (-6"9UFVXQ'L>0, +0' M 9 >&PO=V]R:W- H965TCQ4*RNXQ)D&LZHJIC=3%*H9!;U@MW/B]*ZC7 \K%F! M<[1_UC--JW#/DO,*I>%*@L;E*)CTKJ:IL_<&WSDVYF .SI.%4H]N<9N//&L@ M0H&9=0R,/FN\1B$<$4,]DJWM05[E)V;9>*A5]I9$YN;>% <]FL1QZ8(RMYK*$1YNE>>'F/_7T%Z@^G+Y/X&II/YS2>X M_G8WN_DZGSS$W9@2;)S=']MA,%9+ .7#I"9QT)C?OWPWBWL5'0S!IE. YLV1C+'VJ';MC MU%BZXEX\CX6F-'5@H6\)B \XKX&0.3.9NHQ9,7I$/&O%9%@+E$)DM4/M$.CV) MHLA\\ GEAH0D&>N]H8CQC%P^@5[2I_&T%R4?""[HK*(#!4K43/CS6$YUR%VJ MN(8"?;*_[/?@05DR>/-:3N#\()QD [>%OQ+Z*QDDGH!S*W*F%&_CJMR[^29JTG?B7>?N>W3%=<(J2P"5!H^Y%/P#=OA'MPJK:]V7*:HJL MGY;TK*)V!O1_J93=+=P!^X=Z_"]02P,$% @ U8)G64&G-#+$! 0 ! M !D !X;"]W;W)K&ULM5C;;MLX$/T5PBV*7<#Q MO6WJ)@:*9RKIOV^S0HHN>WI"A3.++4IN<-7L^K;R@#/O5$I M^Z/!X$6_Y$)U9F=^[,K,SG3MI%!P99BMRY*;S05(O3[O#0#O-P&>Q*AP-]&=G M%5_!- ;B;ZLK@6[!%R44)R@JMF('E>6<^G%,+U?\%7 VB;/C#Q9:'U++Q_R M\\Z "(&$S!$"QY][N 0I"0AIW$7,3KLE&:;/#?H[[SOZLN 6+K7\3>2N..^< M=E@.2UY+]UFOWT/TYSGA95I:_Y>9P]KQI,.RVCI=1F-D4 H5?OFWJ$-B<#HX M8#"*!B//.VSD6;[ACL_C%XS0ZL1C1ZJJX:R0E%0;EV!F<%VKG9.RX,^\IE M#6=]AW@TVL^B[46P'1VP';-/6KG"LK^+O.L3?"9E+;VH!EO\!7UAG,AS_V^1P@)_LAJ4:FMN(9 MG'>P"'R8>^C,GCT9OAB\/D)XTA*>'$/_3C2^8SO_\)E]G7^\>,KT@W?A"1@*6<953<-$#LJ) MC$O< S.CQJ:I#!%,*UQ^+8.],7< C$(4*-]4!9]D-QL >T@=-G=$0Z'4:)Y M4)G\4]I%Z&[04.<@3ZA+Y? M#2CNM"Y$C%N)VZR46.*F"$L]N6*UEI/O26\ M5SGLWG@_GK*;W>@$:@A(S!: O;ZJM"%7%YL{$ @+M_&,6U=2+IASC\(: XTD MP769%PA$)T22S*/42S-7EET_3)P#@\E[S,0JV"/*A^CLU UXIH9=P6;(D9 M$B<]J4;^1#C/DV!3G@?3,^/&;&C'EKVN3=B+\/T#T<9IBBT&+_.$+%92!L(# M)H,5W2MR!8'38W$&PT$!',_B L-YKM?"&4E]0;@Q(#D;L>BJHS&TL295.<% M9#R*ASKBL"TP?"<.3,D4=]@%@H-M>8?6@-F)-'-88"S=8^^%RF2=TWM#4Z#T M:(21C+GX0,8>8$/X>[B\ 8-J40'0]A0;[RJFP4-@"\A7.$VT/:QMXI&WQEN% M1MGHIQ!H:73Y*"TP"^@EYGNHM;K2377B1+@J825U$]\S/"KIS*FQPLD%C$$T MB$V 8K81(#$]:CQ58B8U914JXJ$F\W$Z5K&A-: DOD)H/$]4(\M,8F%A4@?E M8G=K0/8UUQZ!*K 4!N\H&2WC^*YR>U69F#<0BU>2)[=GEQGA98P;5+OSF MP$>EVH/<8W,IVD13'>"M=4\)4)=-(Q8(^.ATV;W&(HH]A^1L4I@92MK_M,5;[Y/BGO?/W G\>^@Q&G.8RWC38&+UG3TY'PY>OMXHQEGJH$;I/4Z^JC2$H MK)"\Y6%ES@'Y0),>Y/S/OU2*VA'IFQ^:&UR9_N4[GCCJ^ZGIX/!P/[<'+Q7 MH730Z>ND+:?/-G'AV;[]%9T/&13VV%W_.KYSB9)PSZZ.FBY)?!_+6/J MSK_1\7IID==@?#R8]+,GF5^EC@W1S34G*5Q2M]CM_F\PTSX1@TO3E?~XW"A'0;! M/Q;X60<%N#\4F-RQ!?:H/U'P>PO4$L#!!0 (-6"9UD64?&I/@8 &0/ M 9 >&PO=V]R:W-H965TO((=IRWZ(NV%,W-F MYLSA\FSKPZ=8$"5U5UH7ST=%2M7SZ31F!94Z3GQ%#F]6/I0ZX3:LI[$*I',Q M*NUT,9M]/RVU<:.+,WEV$R[.?)VL<7035*S+4H? =%5F_/1_-1]V#]V9=)'XP MO3BK])IN*7VL;@+NIKV7W)3DHO%.!5J=CR[GSZ^.>+TL^,70-@ZN%6>R]/X3 MW[S.ST-/XV=$W6LB/ ^-SZ'/4AV7!XW7G_47)'+DL=Z=K;7TV> MBO/1Z4CEM- *U3>_]]AGU^1RSO\S;*+]ZVPJ/!RIK(()EZTQ$)3&-?_ZKJW# MP.!T]@6!6INP$-Q=($'QY0B=1<1;\5(@5>#6]\(:F*-< 9QTVY30%O#»5Q6]N7 M^9+4!WU'\6R:X)&? 3[/6^JJQ7GS!^E"]\2X54;UT.>7[]E,@Z>$L.CA7BR<= MWE(U48>SL5K,%D=/^#OLTSL4?X=?34^],#&S/M:!U.^7RY@""/"8RDW'H\> M]\A#\CQ6.J/S$:8@4MC0Z.+;;^;?SWYX N]1C_?H*>]?;<=7K-]>OWOS4 GVX M_.WEK7KMP,Y$:0Q;JU,BLHXW)M25<%OC(P5IAI/)6;BF&.5"E+7OJRTVZDZ M4JZT4Q23P0#(C:NU5;1:D8P36ZF 5V.U+4Q6*!-Z2'(%YW17816NVPA+0K@^ M4$PZU\CGPTZM=Y5% ($;MJ\'5#N3#+_>-&/UTA(\"M"-#L;74?U9!Q-S M(X/.:;9@AKE QB3&1%U32% K%5A'M0J^ M5)K'= JE7QW.5$?[I/Y]IO3Q?SDASAHW:G>&CK'.7B"* H]"ER_/2(@X^3 MVTE;&BD=0V>F=(7EAJ%,PR6- >VY.K)?1Y 9+J>LZ\KK63N=ZK'[6V!,R7+S% M;]#K&I3M\(1-,[YQ.#^1&VYA(,J::D*EH"GSL,L@%]<]L$:Y- ZGZAW3KV@ MC,HEFK$X$5DZ%#CM"L#]/ RDYA)Q9>46\2H=&6'#$ND2]X8'3ZOY\<$ 0\^! M):U-RW_U-0K)L//&K'<9D+C&-Q<9_WUJ0"W=Z0JV4\Z"ZC*T_9YAY["6 MN?&R#C[N<8DK01MM:[07 3DW@Q?(0"B#MQ9HHI7NC)6R3B"(RCU%*3.&QV2F M$OB%EG=;Q%*%WC#[637 >MO[= ((\\YY>^]AX[$+.NO.$9C'09XO)?9+,J&?S MR5'_H)VV5 0B538[%O&.I;#?I*:[W:8CUMR\,<].U8RGW36X'IE7;O%B-CD] M$,/Y\>3D0!#^/P&S0KLUB:0]C(VAH[0EDNQB)TFQ81UT'H,)Z=(I!8.VB6YB M&@8N. [J4!I.1@1FH)?0+_F7QOJHRS!Q[:" >%Q'OCT8Y8X\"(SL=Z3#OG3E M!O@#N8R&]'^KJ*XJB\EOX0XUO).*Q?R@4:X5Y2"::>PE[3#_B_+O5RNO>](MQ_B5MR;7NSABAUF[:V2^=DD4KY? ^+76[2X\0A6JJSO3C06I+VO)VSX],;E,> M*6+7W8GZE9HYG6*UU@&SAA2&RC/"M"@^N::(7OK-H]9)MW$;[-_XCDYJN1-P M:[^AX/B)S,Y7]+G7<=G6VBJ@M=:L=HS7^JS?&1X*^4_DN$.LXGH(G64'R/4: M+6JPM:2H&Z;I'O\)6FS1:/=]T4$_XJ0[4%RY)>*MFF^=1I":.K?CI->(M^9& M!@D$^V5GSNPIS/W\?\<(B@'VMB:21$+WO<$ MUFPR.VTD$%1?(3X: 9JX66+:#X#>]U! M55ED:C=LV[TA3T- +)$=W2C)8Y_7T\)IZ2PEO-=;K>'(+ZI_T1\K{Y M.=TO;\Z?;W3 KLO;W0JFL\G)\4B%YDS7W"1?R3EJZ1-.97)9X!A,@1?@_&PO=V]R M:W-H965T'#T_5ZW8+GPQD.G MNU7CH:P,SP7>*M!543"UFB"7RY$7>!O%7;[(C%5TQ\.2+7"*YJ&\533]-BAI M7J#0N12@<#[RSH*326S7NP6_Y[C4.S)8)C,I'^W@*AUYO@T(.2;&(C#Z/>$Y M&ID\IA)GJ+2/\'EMRHWJV'7$+*= M[R9KE$F-$KZ#$L&U%";3<'E23%_:=RFB)JQP$]8DW LXQ;(#D=^&T _C/7A1 M0S-R>-$[>#4Q^.MLIHVB2OC[+8XU1/PVA.V.$UVR!$<>E;]&]83>^/.GH.>? M[@DP;@*,]Z'_\#Y\@')_<_[+UYM?+R[OI_#<*@? PJ7OSUW[+2D$8VW_K-51 M%&[1DTHI%,D*:)>$YLQU[F'?#UK@^(2GS;_6/@@ZBGC^#X7!I=84/ADD3&

.'<:C 1D2E"*MI9QL"N^Y$K%:K"8H7I% M^+@7.,)1,-@2[K=#O]_Z/](:UW"#0>2\.#('-'%4ZX^#Z(.\!NUH,/@NK[5V M)Z\+.MKWIS4\'KR0?RRE@V!7_""E<9W2^-B1#.)X2[77#N)>"Z894TCW1%DI MJF1M"ULN%"NTJ_J)9"JE@W,%K#*95,0,]"L+Y]G0XG,]?R96ZP[2MAT*XN_6 M:V BW5T%&2-@N@3RDG^/"271TI!6RG431JVP@6Z^^;&4"_N44HN45FN%1BLIM%\,+X< M^O@0\ (7CVNZTP2M9:OW==SZ4TRCQA%!@X3P"H\\C7J$0'HAH_-A@1OV2/G&W MO45_%[23EB6S>*7% R]=/8U&$918L5:X6[V^QHV>4X]7:&'#/ZR[V"R)H&BM MTW*33 PD5]V7_=SLPT["Z+F$=).0!M[=0H'E6^;8;&+T&HR()C3?"%)#-I'C MRA_*PAF:Y93G9@^!-I8P?T1#IP"+FAF$*]T]9R>QHR5\8%QLX"IX[N/09N P^ M:N5]"[DJL? PS/R9J/;]TR^\R/0BXP.8$LN0(TB0='L#+>KU9P,N>P,9J]?#$X2]X<(#OL MR0X/H?_X1R$VT_V(?_P_OHN?POS+_GM_'T.B^OY;0Y7G^_W2W@KD:HM*"K M2YL&CBT%@D5G:="X&AQ-%UHV6B$Q EWU(ZUCX=951DM_;7@!3D/)>OUX/84 M&CH%&T01("R(:XHO>MZ+%/;1)!=4:$O*]"2=B7E+FM"V"]J(UL3(1]_&X1 MPJLD2+SK+M '=;MHH;4TR=6&W1Y*1!-%*SH=@:[.CT2B!P>@H'9U#7E7D*EYO M4$2^0KM2M(8[CG8,N6R$?B(> >?8NT89=H7,K/S4(,4'I@Q3#DXS1(87ES MG79, 9T^PP\G T2^@W^EM&'_DO)^='P(B@978RV((4FFRW1$!3QX<<]6&O# MP?N3(,^WK7D"B:[6)0Q/L\!Y7YW'.X8DT:R' [?I5]' [;^I'>V>?=X;V.[Q[M%CXRL"+*@L"4I.3\],(3&>U7&PO=V]R:W-H965T M"]M-VA2PW83!$? MQA)M#78N*F=DK_OUY8PLK;?8-9 7>R]DX3DHA

I2Q;X!*^*4Z#!YK5 M&H>Q)0?N6)QMP28!+'T%K O72MK"P%3FF+^TCXE8PR[=L9ND1P'G6+6AF[0@ M3=+>$;QN$VW7XW5?P9O^K+E]AFNTA=T^3SD3!Z31B]8^C_]]*.@AVF.KMYF,[O MKZ MP2OR8Y'HDD,#O4&[_]:#TX1EF:II,_>8-2E1@R4H#'=?^KL_C+X7AEK"2=+N M4*YY?APF8F:RL%E1A$1#5+) MCY0.[?PP8]"Z0YYCIJ11@N?,T5\PP62&X(O;M&!3<($@J5$CTY++%65-J](; M_N,UL X:$:_?;O_Z.-WPN=DKA%?M]X?Y(DB?D0 M,DV?+DQPQ:6+O,G-"?0Z??IV!RE\X6N>HR0Q:)_VZ3LO7%:(M/FEQR2U\&D Z2)RK@WAG?3A4J/%>IR65KOQ[0IUB@M-MUEMGJR+T*E_'0_O MW373%(TA_2_)-&D/^A'H\(:$B565[]L+9:DD_+'@6D'M#M#^4BF[FS<4,^ M_A=02P,$% @ GD3?^-J_C,!P IA8 !D !X;"]W;W)K&ULU5AK;R.W%?TKA))-;4 KR;*=W:P?@.W(30#O>KN*4Z!% M/W!F*(DUAYR0',GJK^^YY#PD>:1NT*! 4'2<"[/O;S/,W.Y,O;9+83P["57 MVEWU%MX7'X9#ERY$SMW %$+CSLS8G'MO+ ML/;97E^:TBNIQ6?+7)GGW*YOA3*KJ]Y)KU[X(N<+3PO#Z\N"S\54^*?BL\75 ML$')9"ZTDT8S*Y97O9N3#=[=G)!\$?I5BY3;^,SD)8LPS7R<7?5>9)!O6$ M8P/&S%'=*0**&;]5F+U&)6W<_%^CWX>SXRP)=^+.J+_*S"^N>N]!+1,$7BK_ MQ:Q^$M5YS@DO-BPMG3=YM1D6Y%+'7_Y2^6%CPL_O1G@WC:L,X MV!T5!2M_Y)Y?7UJS8I:D@49_PE'#;A@G-05EZBWN2NSSU],R<>*W4FC/)DM\ M7PX]4.G>,*T0;B/"> _"*?MHM%X-M&9R+;W#V%-8]*X-NEV?!!P*HH!.QWU MV7@T/CN =]H<\33@G7[E$1W[^TWBO$5"_*/KN!'MK!N-BN2#*W@JKGJH B?L M4O2NO_OFY/O1Q0%;SQI;SPZA?U4X_@/"T^UT\I>GR:=?V.17^OYI>GO'[JS(MI&?W)/5*>B6<>QI,!_7RS=P*D9/21\T>4V\28=GXAQ@!=N07@GWWS?OQ>'0Q MF3BN,](Y,[D!=?K/SE4>.)D)KF%HC[[.1$0[,_*)%RQJ5$E M52,WD34 CGKA[M.T=\RXSMB/'BXZS/N6&(L/"HLEKR9 M"ZBU*!B_V#0@ &TJ?9"Y]"(+ /.26ZZ](022HWTFP"C#-2NX#=ZA6XUHLTJ_ M:]IBA3=L9DW./#H43 F_?087XE[&)+8QSM+H7MZX-Y@: G++]3..?=-GGS@Y M!&;>.&=2&:[@ER!%08)G-B/0&;LL&8I,UB,K@T[OAV?HW. MD![HYZBG+ C"?ZF5":X2FEW'<%FA4/@1XO.GW:I:#]AM2$\X=B)X=AP-74O#3*E!"(%6D.^EB8QJ5-?!HGR6EAQPTQ+8&G7TRPEN9QOK F2%>6DL! MJ",+N$PDL010C-2!<_X-V%/OQ335 MCE?Z0Y?CLQE"OH-."K/@1W3L005C,]9@^65@#M#FV9K763'&S.61'A"6E+/IBTM:G5 MT*^\HC?3O,);[-(;/;1@T#T-'F-.;1>O41GO4USQ[O_V%HQE>]Y*2DKBQ']!;
M=*'NO.U<#H2DY0Y'L4G"XN.=I*B::-.7#6P&GQ&0M5LV-!%]#!(/0:*VYH)P M M!<:#0FU5T!O"B43$,V(=]28]%FXUS1SZ_9!,)5-_HE05=&A;};UEP'SS J M.EFMHXIU4>993!QPC%=JT WI.IFLD-ANN*_0Z$:MY[-OST<-F2H,X-U"%F$+GC55]*BM"!ZD5]#\0$*[W*J:%]%'5'XU&-4;*;=8- MA,S*J:P1M3L2VL&K@MBZN27-KTQX%8'VH6';32G%)&B."Q8!FE WMK+L-!(M_JP-;B/J^CSJQ(#MJG:30/46K!5@'6,J!TR:@*OB")88,T!.ZD=G(9'JKWL;MO?7\WQ.EO+'\Q-AW[-3QOUY4Q M6_=52)AN[>3?[! G[RYPCX8V;4A;@%"'7=WQ0#]IZ.1_0R/_6)*828<&%EE(M-;P)WG+I.ICC@;/[O[*XCK/TVZ;P^QC<=MG\S[G;YM/S;-\#:M<+]N'&NT/D M]SR\(05]-:7V\35BL]A+V)[QY;!?@&]R,>:R@+E)AAZVCP[KS';'PK&B^\ M*<*;R,1X)$7XNQ Y;;S%=K"=9OOW^",-W916"/'2^-KW MG'N.ZWO35L@'50)H],@KN9![74]PUCE)3"B1J(&;DYV0C*B32CW6-422.% MK),1&$XQ(Y0'6>KVUC)+1:,KRF$MD6H8(_)I 95HY\$X.&[I: ,N**'(PF[>7 $3TGF^\2?EL=H!>SNX00P(@>(.D#T M$I"< <0=('9&O3)G:T4TR5(I6B1MMF&S"WE0I]X <5S/#::>^'14?@BNDBX@7J$XO =BL(H&="S_'MX?$%. MW-]C[/CB?[G'H>OR=,DPG>W=F:I)#O/ -*<">8 @>_UJ/ T_#GG]3V3/G">] M\^02>_;-C!K*<\$&;7KLU&'M1#EDUY-XG.+#J?R!I":2:]$E>%CYYY SDWO6^ M0KEHN//;IM_MQ\N-ZZH7^PLS=OR4>$/C9]8MD7O*%:I@9RC#T;5I6NGG@ ^T MJ%TK;84VC>F6I1F=(&V".=\)H8^!+= /X^PW4$L#!!0 (-6"9UD >H^K M0P((H& 9 >&PO=V]R-W-H965T%1IV-D:WD(,2SG6Q{[56"!BD MVA*PN1WA 1BS(*/QNV-Z_98V\'7Q\HG]UM9M:#EC!@V"_*-%%['WP$(S,UTSO M1/,-NGIFEI<*IMP5-6WLY*.TEII47;)QJ"DO+WCE^XJRC1SE]J7LM31/J!=>%0E\X ?)OOF_,>KWPI+<.!X%[J$9H M$MRA, BG [Q)7^[$\297>)?*O$.'5[3AA!XIJ3&[5'4+G5Z&VN]FJ2J<0NR9 M#T.!/(*7O\WG@>?!I2GO?)TB)[L:@9H'!QF]^-S;;0BHM+_'W*K.PS,,%,P M(#;KQ6:#G.^"W]\@-PQ]2V[>R\UO.6D3.8KPE??]8<29.ZZH$*IJ+EN6T6_VC?:5=M?_H:W7?H1RYQRA1AD)C48+(66!W!K]MB?/Y&'!,3-)NNMLF-VZV"US<#[1$VVPD424E.]__IX' M25$>64EN@8N+BWQI,[9('I['[SSEYP=C/[J=4HWX5!:5>W&V:YKZN\M+E^U4 M*=W,U*J";S;&EK*!/^WVTM56R9P6E<7E;PXFQQ%CYXK[>[!C^X?/F\EENU4LV'^IV%OR[C+KDN5>6T MJ815FQ=GUXOO;A9/<0$\]2^M#B[YM"KK(WYB'^\R5^\?+M7=H_2.839B MI;>5WNA,5HVXSC+35HVNMN*=*72FE1/GX5\7SR\;H - WN\S\F3=\YO+$F57B M)U,U.R=>5[G*^^LO@?YXB66XQ,UR=,.5JF?B:CX1R_GRP@['= M7[ZME94D3J>V1.P0A>-[7,/%C[<1V]%!P).YD$Y(D9FR-A5^ TSB/V5U)P!+ MQ&&GLDJ%L"7LH<0F!1];M6T+:8L[H?:R:&&+ M7*SO1+-3(MMIM4F(RU6F"4-*^5%9$B)U$R3?*EB3\9B=!&1HO!-A. M X.$ JZ!'#O)X"%6U<8V)&"O1;,1#7\8-?SAJ';>2 >\!2G6J:62C*P&?M2% MHJ^SU+2'C&#\F"%9Z I8H,M38 =0$BKD#ZP '@".00P:W/2GH-N=F*K^!4 M 3H.WZ@:]Y$=$6>4HC ^5QF<(@NAVUR50LFH1OJ[FJYGXX?KZ7=1[Y AL M4[2YHBWNJPL:;@%.:6> D*DYH'A=NW8ZU](",_$KSM5]90A-W!\91K0"E#F M4OYFK&[JT8! M 4%AP=) F9/$@RZARL Z/J=/ %_.HE0L@W;_"LB'0O5_^(>KC1+H-' M[I2TH).X]L>V4C%*$>?XD#?,WG:=<8)2ZT(E,EN]OO40G&A'9<"!R&JK2(Q# M-T_M*D60$,OERF56KT]=CVR/SML!NR58-"H9ZA8,-[F5I7/K9*MB9=^TKC@B<:B78#&BGSWR"@IL\GM%0[8@2<8BJ V0H5%:$0 M:ZTE!Y4NJ!3<@L/P&$4LQ49JYVVFVBH4@$!!*:M9Y0=(4(7JX!E((*3&A! M K3>,Y)/1C.P:H?ISQZ-"/X&G\Q/#U@ < SXYCRS \8%W6MV5<@B+HN@HG9UC$))I_SGM$VAY5H7H)8* MGML:DQ]T4;!:&<0Z="
)9K*6K3L&15A#L1V@F< ;=W L5B#>2:XQD5:'AYC MZG.U418!OI&?4@KX&# QI?=87($]R)!P(U(F4N\IUK-S,@*P %_N/$@+_.AAO MB!N!^L,.6);R'Q1JBU9GS9[+1[V*%!7('1E<)PJ@>@<08#!(*B (;YI"CDZ M0GN2:@!P"ZU00!B[@?=QIL)+3+P4D>>H,BW;A6D;B),4[XSW=QV(,,UMG4OO M9YSJ4P81$HC6X)9KBF99<6"'@P 24%-- !D U 3NW*J4>G\V\>X5%ER ->2N M@&G6(PJ1W?>M$G(EY% [S368AHU@#_"XL:8\IG2L)O8DHLB340QXC]=ID9^9 M 3LZ%8J/;Y+*VF_T!\49M#?K))K=5!0KMBB>["FH#HA17M!:XWO<0#(^GB5 M\8%APZH-=F]D>"(2AEI9%(',[E!<-/C@ !9U=JHYMP]2@1I7F_ MBM (LB*!DC=;11^3:PL@&8K>[*H8.-H74"2C 0!/"E9W5-+LC=TNN2.[G!-#H#E M73'B)V$P011)%+CI(T)_V$R\CP:.HJ)H#S;)%"9"D:1)9^T8\U'F'RCQST!L MJ;)=19[M34%OIT;(.\TE3E&4HC])!=(063V<0L%I2'(&)30K%/^YFW MN)N_7BA8X!52X$;_ 7<83&#^;7D&(!U<#C'KR1 0FZ$XM2-)U^BMFPA',PQ M P9;A.BIQLA=C5=#A8X: MZM@2U.//S^)A%I34%D;!%%P@ MNKUVC:6:FDN-*]5,VUIL%#M=AAZ6;1IO=)D!<+LET5(F1TK2%8D@0L4<%LQ? MY>Y/HNQIFH?PWVD_2R$-N<\@L&LN4Y+7 MN^?N6 ?[X-A/(VA/JK(4=V'+G]$CG-PSK<2Q8K+]1E!B)]Y5_A'+UBH^BQ4(MJI%6P$6?JV*<7W>N/[F1'!W+ M^.2C>]2W-6.6K'20W@TD8C,VV(V9+XF V/DLX? 34ZA^%+R!KAT$\S^8)] M,M&U(@]KO1=O34XGTW/G9]>KV[,+\6C^:!*TR1M<9#?QX3;D;V,YZM-8HSX=M3R^MS%5:MAC*4,>W>'._A#5XVP]4$XA-F^O5AU@1_MG,Q'*^>#1=7$V2V:XW M5,KG0ME4W'*%YI]4H1'GOY@:C/IJ^>ABA V+>3>5-Q^]!3 98X&N7.<+0HC6 M@^PJ1W>2

GP36@,*'R3(/N9Q-T>G*&3A!AZ$?&2ZGU9&0K':U9TTZ:R&[J MR+Q7(IM!<8E\YQQYCA=TT,?[Z5]*MI<^.7QUOX,^/7SU';JM*]26R6O+Y%5Z M_BMZSX9+]'LTETKH+^Q/EZFU3M"M8TZ=@2QP D-+'RL2Q JL^/T[M^=\Z++X MF&*38XI-CR2V50R_+8:_3_WYFQ%M5;HJ48OT*A%S7*]BU^FYU_W(7FUZ_!)V MW0_\'=1D;T1O->](8EOF!:UYP5[SOH*4 S2BND%AE@#2K0XE E*B$.520N=) M44N&&QY=N&&X8V0'Z,K;L3%X8?:%Z[O;H&D7R'-:T%;:89MV^-8]W/5OP?4$L#!!0 (M -6"9UE9M#E&NP(#H' 9 >&PO=V]R:W-H965T?XW&/[.JZD>M Y@"&/!1=ZY.7&E->^K],<'JHO9 D"_ZRD M*JC!H5K[NE1 ,P$KNYF4IBN3&<"9@IHC=%0=73!+BL1E[/ MVTW,V3HW=L)/\QU85 A"XI!N80'FOIPI'/DM2\8*$)0)012L1MZX=ST=VG@7\)U!I??Z MQ&:RE/+!#KYD(R^P@H!#:BP#Q68+4<#<$J&,WPVGURYI@? O]'?MGESOFLJ0: MII+_8)G)1]Z51S)8T0TWLFDY]SR3G!DUQ1E7WJLK->KM^]G"T.U[JD M*8P\O/T:U!:\Y/V[WC#XV.7%?R)[YDR_=:9_C#V9P)H)P<0:[RNW9G1E6U,, M'86M7-OD,HS][7X.+T-Z8=#&/),V:*4-CDJ;*;EEKJ#9_4GK_>'%E3Q>K,D& M>PJNH@.1+T-ZO6Z-PU;C*A&O"_\&[XTIC!%$!?1TQT*,S?*T,%J+6KSIJX MLY.&;J05#WN)(?-] MG^^[G,_)7J]-+A$-W->5T!.O-*:Y\GV=E5@S/9(-"MHII*J9H:5:^[I1R'(' MJBL_"H)+OV9<>&GB;'.5)G)K*BYPKD!OZYJI7U.LY'[BA=[!L.#KTEB#GR8- M6^,2S9=FKFCE]RPYKU%H+@4H+';>=7@UN[#^SN$KQ[T^FH-5LI)R8Q>W^<0+ M;$!8868L Z-AAS.L*DM$8?SL.+W^2 L\GA_8/SCMI&7%-,YD]8WGIIQX;SW(ML6#;RBSD_B-V>ER F:RT^*^\PT\R+;:R+H#4P0U%^W([KL\' &(9Q@0=8#H M,6!\ A!W@-@);2-SLFZ886FBY!Z4]28V.W&Y<6A2PX7]BTNC:)<3SJ3762:W MPFA88(9\QU85 A,Y+/E:\()G3!B851QI> V?F5+,IAU>W*!AO-(O$]]0%);+ MS[H3I'V)T8D38[B3PI0:WHL<\X=XGZ+O)40'"=/H+.$2FQ'$P2N(@F@\$,_L M_^'QF7#B/J.QXQN?X.NR% <)ORND.Q1:A4+*&:E65+7T@TT),_=K4<$415;2 M!=J0?V\DWPRMNROU!=>;H3R?C<->_RO=L PG'MUOC6J'7OK\67@9O!M*TA.1 M/4C9N$_9V+''IU+VCUSX_HE\X-9@K7\;1\.I?8G(GN@_:+7? G&V7.:HK';J MF" +ZHN8O20Y)8G#!R1[+OCK4,>T6]5QND?]0QJ.#6KI%J<+V@ MO7F]M>_5UZY%/;)/]8>W+?SU^,W @ MO@8 !D !X;"]W;W)K&ULM57!CILP$/T5B1T5 M*Z6!$))4*2 U&U5=;>*- FI[J'IPR!"LM3&UG27[]QT;@E(I<*B4"WCL>6_> MS)@AKJ5ZU@6 (2?!2YUXA3'5TO=U5H">@PK*/$DETI0@Z8Z^+I20/<.)+@? M!L'<%Y257AJ[O8U*8WDTG)6P440?A:#J=05]-36X0(PB7H 80L(G>XF MD%.YIH:FL9(U4=8;V>S"I>K0*(Z5MBE;H_"4(^P0C6S\]:ME7#%O:P;;$:DVDP(F$01O_"?136J0L[=:'CBWKX'EG) MQ%%<$S((M%=YJ2N:0>+A7=6@7L!+W[Z9S(-/ [*FG:RI8Y_V%DUK@!%QQ1N1 M->A,L@2@]M'$\=,IZ>^C0"_[-T\[T[6_%8=G]]]J*3O;A9 MQX>9)(]^EOL7X\A.]D>J#]2$4&#M'KF"\P$ZJ9EHVAI&5FU [:7#>N66!/QA0 MU@*)RV=W:H965TPG;OO?>Z<^#Q<"_F@ M,@!- 'HNN:Y*,BBH.A4E<'PR%[*@&]=RX:I2 DVM4Y&[@>=%;D$9 M=^*A7;N6\5 L=&R7D^+T1=>J8QG%WO%7_8I/'9&94P43D/UBJLY'3=T@*<[K,]8U8 M?X5-0EVCEXA M< @W#J%-M"*S:5U03>.A%&LBC36JF8&MC?7&;]@WVSC5$I\R]-/Q-\ :*)" M)(H!0>N%1%$8I=Q36ER? &:LEQ]0*.[Z04/YOI C@CCY#832T5YJH:M03M5A-<W@#J%:J.=5U."%]"&Y$EQGBGSF*:3/_5W,H$XCV*9Q'K0*3J$\):'WD01>T&G@ MF;S=/6S!">NJAE8O;*_JS_%,:8EOZJ^F$E42G68)_F>J9(F,'+P^U0@5^#$ M[]_YD?>I*;__)/8LVTZ=;:=-/?Y>@J2:\07) [6N3X&O3E'"E$ED5<[RLXDZ_ MYPW=U6XB34;]J#9Z!MBM ;NM@/=4,CK+X16^2J2[$[H7AGMX#39]OYDNJNFB M5KII)J0^T2"+5_BB@JA^9[#'=VCC-=/U:KI>*]VMT#0GXHU;W#L(W^UU@SW& M!J,HZC5C]FO,?BOFN, BLK_4]@8\P*0YOLU@B;14*=-QU3_ "4(_#W<0QO? M>Z&H@YIVT$I[R7&[0]7A*T*FN,+RG*F&31R#@X8^ON8AR:=L)G2]YZ:@_>& MS9\S3GGRVM>SD=K]GG14@% [;+*PR\Y+IJ"75J?9,8V_ZY MMWYN;ABV33[)5->3*RH7C"M,:8Z2WFD/ZR:KCE]-M"AMTYP(C2W8#C.\)8$T M!OA\+H3>3DR ^MX5_P-02P,$% @ U8)G65*"^LCZ @ V0D !D !X M;"]W;W)K&ULK99=;]HP% (;_BI554RNUC>-\D'00 MJ1^JUFG3JM)N%],N#!BPZMB9;:#[][.3-$O!,%KMAL3)>5^>Z!364DQ*,=W$P&'K1$A)&Q MMA;87);DDC!FG0S'K\;4:__3"KOWS^[75?(FF1%6Y%*P[W2BYP,O]<"$3/&" MZ3NQ^DB:A&+K-Q9,5;]@U<1"#XP72HNB$1N"@O+ZBI^:0G0$0;1%@!H!VE<0 M-H*P2K0FJ]*ZPAKG?2E60-IHXV9QJMI4:I,-Y78:AUJ:M]3H=/Z9F!HH< *& MB[)DQ$R0Q@Q<8(;YF(!AU4DWO&X76_;#*Z(Q9>K(2!Z&5^#PX @< ,K!_5PL M%.83U?>UX;+N_KAAN*@9T!:&(2E/00B/ 8(H&9Q*2*7Q,O?OPL2^,&5WW\R M>Y%MV&8;[G+/OY9$FJGE,\!LW@ K1;1S$FN?I/*Q7X=E'J@$9M9#1JR 9Q2/*J*9$'9M5(J5I6Q=R[1IW8 (49O$:LBL*QH$;.62I MX[^%?7]B.[R+-]D@26*$>FN\ MKJ@H0V[>7LO;V\E[37GU1>HVKZDO<=:UMSG1"0K7,%U!6<]-F;:4Z2LH]*> M=+-@6;I&ZXA)H!LV:V&SM\+^HV^S#9@4KG>M(R;94MT _MW$X!Y=NU>O-D[= M#U000[A&Z8Q"ZYQ^9]^UAYXO6,XH5P9D:F3PM&?2E/4YHAYH459;\4AHL[% MMW-S]B+2!ICW4R'T\\#N[NUI+O\#4$L#!!0 (-6"9UE8]WV83P0 $P3 M 9 >&PO=V]R:W-H965T6*ZU??%KA)5/K"G MXQRORO)RHK_F3@#N[1HE11IBDG"%!EA/KWKT+W5[IH"W^IF0M]ZV16LM^J,N'HI98$EF//U& M8Y5,K*&%8K+$1:J^\/5'LBE()QCQ5.J_:%W9#D86B@JI>+9QA@PRRJI?_+(A M8L_!ZY]P\#8.7L/!#4XX^!L'OQFA=(\AV#@$FIFJ%,U#B!6>C@5?(U%: UIY MH6ZSY6 MQ3\U/0/ J1)=(/F19ZG!%94X13-L$S0(_0$^L2JWBK7 MZ"HD"M-47H/YUWF(KCY$7!.\EOD. [\@S_&"EGQFY[O[+>ZAV?WW@V* M?ET-7R^/K,%_+\<[^02H!&_FUCN(((VB"*C>-.YC@B$PMV!DG$,[&F/_ D M]IU?V^CI$BSL".R NJ"F+C"A3W4/YYC&"#H8X8P73$GHUB@MH-/*ME4)01D0 M7 C=]X@O45KRC5***%S2EBI+6CJ[B]G7<C4_/2,_?^9$@*[9"D4E4TM0N]S9IDB$%.AG LM?B!G2I1EF$:(F6F MBMC;*WKH-G@Y-@G\!BO&O"]DI5^STC>R\JAK/,5*+J!_: X[Y+MHZ1_5[Z: MO!S;# (<-7HR97\C+H.9E8-R(]$!PPY@#2TE 2WP!GP-6:8F\1 EF*Z)I MJE3$%RE=Z2]'*RF##G>M+L'"CL .>![6/ _/5.7I=AH>M8K7'S6VEMFQ43!] M]),QDPOK'-5UCL[0F4DTHZ,-U V<1I$M-F[#)C3F<6&5KK;KQRC,K[IP1,T M@I]A84$?*T!T=0+C&';S= 5*.B58"&O6R].K^L%S> M@ @JY'KH*P:1;T Q?BU#6MFQGHW>>;,>MO,JL10OR6M0]Z\'6_>#\KO#0#O MC-PVE!F!WDW9>6EYV[5TO3=)V\WBKGD8/I)R3&54CI4(>I"TDMCI:-XI6M@5 MVB&9N^G<-8_G9RFW@G#=O0W>N76=7N,S8 [U;F+>C'I8\F[@=LT3]QFBZ[6% M7GR_67!'(_*FX#>C5@7;>\<,&1$K?5PCD99]0]Z_;0^$KK7!R&-YP_NW:PZ MV-G!5.=,G[%842:!HB5 .K<#2$U41S?5C>*YLQ8<*5XIB\3@F,B2@-XO^1< M;6_* /4!VO1_4$L#!!0 (-6"9UE"P>U9U , ! 3 9 >&PO=V]R M:W-H965TZ!.GO9K"U&:M=

M5AVQTN;AON,R<&3AL=FET+W@(\L!WF5SK_9<9>Z--H7:6 MVIJOM1TV=3MU__;>'KUZ=PJC2$JC2!POX!&G3L^56I6^=!K$OHAWM-?)]=YS M__9FFV*5%H[8+5R>^&,JYKMU8>9^/2$P&KTZU+^IU:ZR.OJ&5>*Q^GF4MQ7?.T2]02P,$% M @ U8)G6> 0<-TU P 2A, T !X;"]S='EL97,N>&ULW5A=3]LP%/TK MD1D32!-IFQ&:T5;:*B%-VB8D>-@;38F>.R=K]^OG::?N"+.AXVNE0T M]CT^QV[;-\0PJ,U*L+LY8R9:ED+60S(WIOH0Q_5TSDI:7ZB*28L42I?4V*Z> MQ76E&C]^YH!S$@=%+P\0O>C8"U5V*":?'B;_ MG#@F?760]#/*F'!_5]B-/K4ZGG>*T;(S=K?,*'CR'&SWZ-!H>1FVQ/B U:= MEBQZI&)(QE3PB>; *FC)QQ"8*J%T9&R]V71=B-2_/-SU/2C%1J?D4FF7 MVV?PWY-F^!ZP[H%!+D1KL$=\8#2HJ#%,RQO;<8-=\ D4->W[564=SC1==7N7 M9$-P-YMDHG3.=)NF2]:AT4"P NQH/IO#W:@J!M 85=I&SNE,2>H\K!E-P\I. MF1!W\)Q^+W:TE\76OG5@UV3;M(::II?Q'=#?5O/:\[*]%^E&%7]4YM/"3D>Z M/M0GN]6LX$O77Q:M 4R]BZO3JA*KCX+/9,G\Y]..!K0-2^:*\U_V6Q0*E,; M8)I$CTP;/MV._-2TNF=+LRZG98%[[AVAY[^[SC,FF:9BV[2M_=>\RB]VG%S] M*\ONM\]^X:#'YN7[VDU>'H/)!A,'D5-]H_!9/8J3<;-"WSKE+!S1FBC$9S% MAN0;G.S$)FDT67!AN&QZ^D&DCW+Z*,>S0LC8?; \84YFK_!, MLRQ)TA1;T?$XZ&",K5N:PD]8#?,&#"P/9/JSM<9W&Z^0Y^L V]/G*@2;*5Z) MV$SQM08DO&[R++P;F-Y@('M E8[D#^*NQS $P(L !?3T\$MP> M:4#M.*2VBZD8_1!2:5K5N %(MB6/:(7->=I3W;+T]!;X"O.DQQ0FE(2S,.\,W2?S+W\PPU1>5*(Y5; M&GC3Y?YVX$G1H2)8%II%R=.B!:5_';\] M&8]=48F:N]_,5NBP9VULS7W8M)NQVUK!2U<)X6LU3B:3V;CF4H_>O=V?Z]*. MX8;QHO#2Z- 8&VZDN'-/^^,FVTDG5U))?S\?M=^5&+%::EG+[Z*Q\KO1GJME88U2\]&TVW$CK)? %L^9EA+SF*]>V>+ZZX@%D/II-P@G7TCK? M'M&>GP?&G0@'=UN--Q^D\L(NN!=_6--LI=[$TX2K&(/+:..P_^R">&+_3QC- M>BT+L3!%4POMNSA:H2*@=I7=E=FP]0(%+V1(8= M]KQL\2A1M#-*EN'? 2_8[5UP7@K4A=.SH'PT@$P0R.2#DEP1 I@AD^H*0RP@1 M?^"86;,S4V\!9(9 9@>#'7'I3 ,@<@

Q43'=8!L MZIK;^S:,S?*U(N>/AS[N@/HOD&P3R#2WD1\&=@ &;3K"D/;&E60@; A7M MUD-"/4(LDH58>SB8&*;$9EA6W(K@+1?2652!T*X]"/)A M3I@22^$#EY;=<-4(2(0)8$IL@'-=F%JP:_ZM?X-C^7Y*G/"C'V\KHTIAW2_L M_=1JLQ#>Q.(JWW%F;5R$DEN:GQ'G^*C8&QDMN M_3V[#D^HX^THHD>(Y?@I<9(_UR&A^G@0DYK]963X^-A'Q?7 [S'$)EOX3XO1_R>_9SK%+8=N?QP)] (5VAC/LA>.@P@M@+Y]K) M\/C&>Z\,8S]V&C6QZ:I+R(C)(B&6!5I7]L8Z">:,A-@9:&79Q\1$DA"+!*TM M^YB86Q)BMW35)3NZCH#N5XB%:24AU@HH,P?9,)LDQ#:)]>8@%":0A%@@/ZOT M'D#A1 4FD918(D\%WU $4\PC*%'AJJL04C,(RGU^ (KM]@1Q$0GI(A5@I0S M,:00$U-)2JP2W'@IQ,14DA*K!#=>#Q-324JL$APS@YB86M)#SDQ]R2$F9IGT MD'-3_4['O),2>P?'A)V>8=[)B+V#8\).SS '9<0.>JC&CMFG.(\4RQ]VM!"> M2]534(8I*"-6T"-C+#.,WL^/M\VA#6)B"LJ(%?2(N6RV6]6.M+AZ6L*!F.BJ M"+&"AC'C8@/[H,P=Q,04E!$KZ!'S;QXD+KT4;:=?;$6\3>%\8H8I*"-6$!PV M##Q$$!-34/:"HYMC!FKBKM\A)J:@["4&.N'.#*__QL!'G<#C(@)J:?G%@_"&8,+L3$])3 MZP<.=(=Z&G-.3NP*M=2B_!3.[D)[P55Q:5G\Z%X,R/*XR+=NE#H+ M;1?ZH^'E_C6_2N$[_X%4$L#!!0 (-6"9UEW2W&%!@(/$D : M>&PO7W)E;',O=V]R:V)O;VLN>&4U+G)E;'/-V4MJXT 4A>&M&"T@Y?M2DB;. MJ"9-MF <,H/8EM"I::3W;=Q!O81/>A)]#,2):&K'P0?HO3T*Q^Z:=^?RFX_ ME,7'\7 JJV8W3<./E,IZEX]=N>N'?#I?V?3CL9O.RW&;AF[]WFUSTN6R3>/M MC.;YZ7;FXO5SR/\SL=]L]NO\LU__/N;3](_!Z4_OI==SE.S>.W&;9Y63?HX M7$^7=#G(W7ERLWAY6S7CRYLTJ7:00I#6#S((LOI!#D%>/R@@*.H'M1#4U@^Z MAZ#[^D$/$/10/^@1@A[K!\D295P2),VP)M!:D&LA\%H0;"$06Y!L(3!;$&TA M4%N0;2%P6Q!N(9!;D&XAL%L0;R'06U%O)=!;46\ET%MG']L$>BOJK01Z*^JM M!'HKZJT$>BOJK01Z*^JM!'HKZJT$>BOJK01Z&^IM!'H;ZFT$>AOJ;01ZVVRS MA$!O0[V-0&]#O8U ;T.]C4!O0[V-0&]#O8U ;T.]C4!O1[V=0&]'O9U ;T>] MG4!O1[V=0&^?;783Z.VHMQ/H[:BW$^CMJ+<3Z.VHMQ/H[:BW$^@=J'<0Z!VH M=Q#H':AW$.@=J'<0Z!VH=Q#H';.?E01Z!^H=!'H'ZAT$>@?J'01Z!^H=!'JW MJ'=+H'>+>K<$>K>H=_N=>I?I\Y#+M>=KC<__3JJG\[WY^OC+\NOD[+U<<$ZW M%>7Y+U!+ P04 " #5@F=9_R>G=>,! !L) $P %M#;VYT96YT7U1Y M<&5S72YX;6S-VEU/PC 4!N"_0G9K6.G7_(APH]ZJ%_Z!NAUD85N;MB#\>[L! M)AHE&DQ\;UB@[7G/>I+GBNNGK:,PVK1-%Z;9(D9WQ5@H%]2:D%M'75J96]^: MF+[Z%^9,N3OOQ,1D4K#2=I&Z.(Y]C6QV?4MSLVKBZ&Z3? @ZU[::9IR9DHYO= MQCYKFAGGFKHT,:VS=5=]2AGO$_)T^#]B?>UB3]W5% MHT?CX[UITRZV:5B(VX9"?KS%%SW:^;PNJ;+EJDU'\N \F2HLB&+;Y+NB9\>3 M8[IAVGWRD_',L<"T\Y';UU($_/T^[C#2/K38Y<*D8_U\5=\3TRE3WX_ZJ== M4?7#['2]K]8OAWD$-CQ.O^./,WZO_\L^!$@?$J0/!=*'!NFC .GC'*2/"Y ^ M+D'ZX!.41E!$Y2BD&UL4$L! A0#% @ U8)G64Z=0W'Z!0 CR !@ M ("!#0@ 'AL+W=O\4\E(0< (T@ 8 " @3T. !X;"]W;W)K&PO=V]R:W-H965T&UL4$L! A0#% M @ U8)G6?#+7!MI!0 -Q4 !@ ("!BQ@ 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @ U8)G63H$ "P"0 & @(%@4 >&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G66"Q*,5G!0 6A< !D M ("!T%0 'AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ U8)G61/O([73! <0H !D ("![F('AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G6191 M\:D^!@ 9 \ !D ("!HW$ 'AL+W=O >&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G67$#X5!9 P ?@< !D M ("!H7\ 'AL+W=O&PO M=V]R:W-H965T&UL4$L! A0#% @ U8)G6?1G"\4^ @ F 4 !D ("! M!8\ 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% M @ U8)G6?YON#@R! $@L !D ("!&:P 'AL+W=O&UL4$L! A0#% @ U8)G69!D_(C[M @ 90< !D ("!2KD 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G61BI&.T(P N0< !D M ("!A,('AL+W=O&PO=V]R M:W-H965T&UL M4$L! A0#% @ U8)G6=^GDI.= @ P@4 !D ("!E\P M 'AL+W=O&PO=V]R:W-H965TS2 !X;"]W;W)K&UL4$L! A0#% @ MU8)G61;\C4H3 P) L !D ("!%]< 'AL+W=O&UL4$L! A0#% @ U8)G65FT.4:[@ M.@< !D ("!<. 'AL+W=O&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G65%0C[,? P @PD !D M ("!GN@ 'AL+W=O&PO=V]R:W-H M965T&UL4$L! M A0#% @ U8)G64+![5G4 P $!, !D ("!J_, 'AL M+W=O&PO=V]R:W-H965T[V-0, %0- 9 " M@2W[!X;"]W;W)K&UL4$L! A0#% @ U8)G M6&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G62%T.2:X P &PO=V]R:W-H965T&UL4$L! A0#% @ U8)G64N$/ZOS @ !P@ !D M ("!WQ('AL+W=O&PO=V]R:W-H965T M&UL4$L! A0# M% @ U8)G6:FW63-/ P C@H !D ("!A!X! 'AL+W=O M&PO=V]R:W-H965T&UL4$L! A0#% @ U8)G6>.! MB W? @ N0< !D ("!PR@! 'AL+W=OMGRXH$ #S' &0 M @('9*P$ >&PO=V]R:W-H965T7!E&UL4$L%!@ !& $8 *(1, %,^ 0 $! end XML 76 Show.js IDEA: XBRL DOCUMENT // Edgar(tm) Renderer was created by staff of the U.S. Securities and Exchange Commission. Data and content created by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show={};Show.LastAR=null,Show.showAR=function(a,r,w) {if(Show.LastAR)Show.hideAR();var e=a;while(e&&e.nodeName!='TABLE')e=e.nextSibling;if(!e||e.nodeName!='TABLE'){var ref=((window)?w.document:document).getElementById(r);if(ref) {e=ref.cloneNode(!0); e.removeAttribute('id');a.parentNode.appendChild(e)}} if(e)e.style.display='block';Show.LastAR=e};Show.hideAR=function() {Show.LastAR.style.display='none'};Show.toggleNext=function(a){var e=a;while(e.nodeName!='DIV')e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p_;if(e.style.display=='none') {d='block';p='-'}else{d='none';p='+'} e.style.display=d;if(a.textContent){a.textContent=p+a.textContent.substring(1)}else{a.innerText=p+a.innerText.substring(1)}} } XML 77 report.css IDEA: XBRL DOCUMENT /* Updated 2009-11-04 */ /* v2.2.0.24 */ /* DefRef Styles */ .report table.authRefData{ background-color: #def; border: 2px solid #2F4497; font-size: 1em; position: absolute; } .report table.authRefData a { display: block; font-weight: bold; } .report table.authRefData p { margin-top: 0px; } .report table.authRefData .hide { background-color: #2F4497; padding: 1px 3px 0px 0px; text-align: right; } .report table.authRefData .hide a:hover { background-color: #2F4497; } .report table.authRefData .body { height: 150px; overflow: auto; width: 400px; } .report table.authRefData table{ font-size: 1em; } /* Report Styles */ .pl a, .pl a:visited { color: black; text-decoration: none; } /* table */ .report { background-color: white; border: 2px solid #acf; clear: both; color: black; font: normal 8pt Helvetica, Arial, san-serif; margin-bottom: 2em; } .report hr { border: 1px solid #acf; } /* Top labels */ .report th { background-color: #acf; color: black; font-weight: bold; text-align: center; } .report th.void { background-color: transparent; color: #000000; font: bold 10pt Helvetica, Arial, san-serif; text-align: left; } .report .pl { text-align: left; vertical-align: top; white-space: normal; width: 200px; white-space: normal; /* word-wrap: break-word; */ } .report td.pl a.a { cursor: pointer; display: block; width: 200px; overflow: hidden; } .report td.pl div.a { width: 200px; } .report td.pl a:hover { background-color: #ffc; } /* Header rows... */ .report tr.rh { background-color: #acf; color: black; font-weight: bold; } /* Calendars... */ .report .rc { background-color: #f0f0f0; } /* Even rows... */ .report .re, .report .reu { background-color: #def; } .report .reu td { border-bottom: 1px solid black; } /* Odd rows... */ .report .ro, .report .rou { background-color: white; } .report .rou td { border-bottom: 1px solid black; } .report .rou table td, .report .reu table td { border-bottom: 0px solid black; } /* styles for footnote marker */ .report .fn { white-space: nowrap; } /* styles for numeric types */ .report .num, .report .nump { text-align: right; white-space: nowrap; } .report .nump { padding-left: 2em; } .report .nump { padding: 0px 0.4em 0px 2em; } /* styles for text types */ .report .text { text-align: left; white-space: normal; } .report .text .big { margin-bottom: 1em; width: 17em; } .report .text .more { display: none; } .report .text .note { font-style: italic; font-weight: bold; } .report .text .small { width: 10em; } .report sup { font-style: italic; } .report .outerFootnotes { font-size: 1em; } XML 79 FilingSummary.xml IDEA: XBRL DOCUMENT 3.24.3 html 113 267 1 false 41 0 false 5 false false R1.htm 0000001 - Document - Cover Sheet http://ibex.co/role/Cover Cover Cover 1 false false R2.htm 9952151 - Statement - Consolidated Balance Sheets (Unaudited) Sheet http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited Consolidated Balance Sheets (Unaudited) Statements 2 false false R3.htm 9952152 - Statement - Consolidated Balance Sheets (Unaudited) (Parenthetical) Sheet http://ibex.co/role/ConsolidatedBalanceSheetsUnauditedParenthetical Consolidated Balance Sheets (Unaudited) (Parenthetical) Statements 3 false false R4.htm 9952153 - Statement - Consolidated Statements of Comprehensive Income (Unaudited) Sheet http://ibex.co/role/ConsolidatedStatementsofComprehensiveIncomeUnaudited Consolidated Statements of Comprehensive Income (Unaudited) Statements 4 false false R5.htm 9952154 - Statement - Consolidated Statements of Stockholders??? 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The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } } }, "auth_ref": [ "r48", "r727" ] }, "us-gaap_ContractWithCustomerAssetAndLiabilityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetAndLiabilityTableTextBlock", "presentation": [ "http://ibex.co/role/RevenuefromContractswithCustomersTables" ], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Movement in Deferred Revenue", "label": "Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block]", "documentation": "Tabular disclosure of receivable, contract asset, and contract liability from contract with customer. 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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r488"] }, "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": ["http://ibex.co/role/IncomeTaxesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Effective income tax rate reconciliation, percent", "label": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } }, "auth_ref": ["r420", "r758"] }, "ibex_EmergingGrowthCompanyPolicyPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://ibex.co/20240930", "localname": "EmergingGrowthCompanyPolicyPolicyTextBlock", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Emerging Growth Company", "label": "Emerging Growth Company, Policy [Policy Text Block]", "documentation": "Emerging Growth Company, Policy" } } }, "auth_ref": [] }, "us-gaap_EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_LiabilitiesCurrent", "weight": 1.0, "order": 7.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Accrued payroll and employee-related liabilities", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1", "presentation": ["http://ibex.co/role/ShareBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Weighted average period", "label": "Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition", "documentation": "Weighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r406"] }, "us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions", "crdr": "debit", "presentation": ["http://ibex.co/role/ShareBasedCompensationNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Unrecognized compensation expense", "label": "Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount", "documentation": "Amount of cost to be recognized for nonvested award under share-based payment arrangement. 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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": [ "r793" ] }, "dei_EntityExTransitionPeriod": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityExTransitionPeriod", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Ex Transition Period", "label": "Entity Ex Transition Period", "documentation": "Indicate if an emerging growth company has elected not to use the extended transition period for complying with any new or revised financial accounting standards." } } }, "auth_ref": [ "r878" ] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. 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This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [ "r793" ] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": [ "http://ibex.co/role/Cover" ], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": "Boolean 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Equity method investments are investments that give the investor the ability to exercise significant influence over the operating and financial policies of an investee. Joint ventures are entities owned and operated by a small group of businesses as a separate and specific business or project for the mutual benefit of the members of the group." } } }, "auth_ref": [ "r142", "r270", "r273", "r881" ] }, "us-gaap_EquityMethodInvestmentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EquityMethodInvestmentsTextBlock", "presentation": [ "http://ibex.co/role/InvestmentinJointVentureTables" ], "lang": { "en-us": { "role": { "terseLabel": "Summarized Financial Information for Joint Venture", "label": "Equity Method Investments [Table Text Block]", "documentation": "Tabular disclosure of equity method investments including, but not limited to, name of each investee or group of investments, percentage ownership, difference between recorded amount of an investment and the value of the underlying equity in the net assets, and summarized financial information." } } }, "auth_ref": [ "r267" ] }, "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]" } } }, "auth_ref": [ "r842" ] }, "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompAnalysisTextBlock", "presentation": [ "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } }, "auth_ref": [ "r800", "r810", "r820", "r852" ] }, "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompRecoveryTable", "presentation": [ "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } }, "auth_ref": [ "r797", "r807", "r817", "r849" ] }, "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ExecutiveCategoryAxis", "presentation": [ "http://xbrl.sec.gov/ecd/role/PvpDisclosure" ], "lang": { "en-us": { "role": { "terseLabel": "Executive Category:", "label": "Executive Category [Axis]" } } }, "auth_ref": [ "r848" ] }, "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "label": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [ "r466", "r467", "r477", "r760" ] }, "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Recurring and Nonrecurring [Table]", "label": "Fair Value, Recurring and Nonrecurring [Table]", "documentation": "Disclosure of information about asset and liability measured at fair value on recurring and nonrecurring basis." } } }, "auth_ref": [ "r466", "r467", "r477", "r760" ] }, "us-gaap_FairValueByFairValueHierarchyLevelAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueByFairValueHierarchyLevelAxis", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value Hierarchy and NAV [Axis]", "label": "Fair Value Hierarchy and NAV [Axis]", "documentation": "Information by level within fair value hierarchy and fair value measured at net asset value per share as practical expedient." } } }, "auth_ref": [ "r315", "r362", "r363", "r364", "r365", "r366", "r367", "r465", "r467", "r468", "r469", "r470", "r476", "r477", "r479", "r531", "r532", "r533", "r741", "r742", "r753", "r754", "r755", "r760", "r763" ] }, "us-gaap_FairValueDisclosuresAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresAbstract", "lang": { "en-us": { "role": { "label": "Fair Value Disclosures [Abstract]" } } }, "auth_ref": [] }, "us-gaap_FairValueDisclosuresTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueDisclosuresTextBlock", "presentation": [ "http://ibex.co/role/FairValue" ], "lang": { "en-us": { "role": { "terseLabel": "Fair Value", "label": "Fair Value Disclosures [Text Block]", "documentation": "The entire disclosure for the fair value of financial instruments (as defined), including financial assets and financial liabilities (collectively, as defined), and the measurements of those instruments as well as disclosures related to the fair value of non-financial assets and liabilities. Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, "auth_ref": [ "r472", "r474", "r475", "r476", "r479", "r480", "r481", "r482", "r483", "r569", "r760", "r764" ] }, "us-gaap_FairValueInputsLevel1Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel1Member", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Quoted Prices in Active Markets for Identical Assets (Level 1)", "label": "Fair Value, Inputs, Level 1 [Member]", "documentation": "Quoted prices in active markets for identical assets or liabilities that the reporting entity can access at the measurement date." } } }, "auth_ref": [ "r315", "r362", "r367", "r467", "r477", "r531", "r753", "r754", "r755", "r760" ] }, "us-gaap_FairValueInputsLevel2Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel2Member", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Significant Other Observable Inputs (Level 2)", "label": "Fair Value, Inputs, Level 2 [Member]", "documentation": "Inputs other than quoted prices included within level 1 that are observable for an asset or liability, either directly or indirectly, including, but not limited to, quoted prices for similar assets or liabilities in active markets, or quoted prices for identical or similar assets or liabilities in inactive markets." } } }, "auth_ref": [ "r315", "r362", "r367", "r467", "r468", "r477", "r532", "r741", "r742", "r753", "r754", "r755", "r760" ] }, "us-gaap_FairValueInputsLevel3Member": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueInputsLevel3Member", "presentation": [ "http://ibex.co/role/FairValueDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Significant Unobservable Inputs (Level 3)", "label": "Fair Value, Inputs, Level 3 [Member]", "documentation": "Unobservable inputs that reflect the entity's own assumption about the assumptions market participants would use in pricing." } } }, "auth_ref": [ "r315", "r362", "r363", "r364", "r365", "r366", "r367", "r467", "r468", "r469", "r470", "r477", "r533", "r741", "r742", "r753", "r754", "r755", "r760", "r763" ] }, "us-
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Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount." } } }, "auth_ref": ["r196", "r198", "r199"] }, "us-gaap_InternalUseSoftwarePolicy": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InternalUseSoftwarePolicy", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Cloud Computing Software Implementation Costs", "label": "Internal Use Software, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for costs incurred when both (1) the software is acquired, internally developed, or modified solely to meet the entity's internal needs, and (2) during the software's development or modification, no substantive plan exists or is being developed to market the software externally." } } }, "auth_ref": ["r282"] }, "us-gaap_InvestmentIncomeInterest": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentIncomeInterest", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofComprehensiveIncomeUnaudited": { "parentTag": "us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofComprehensiveIncomeUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Interest income", "label": "Investment Income, Interest", "documentation": "Amount before accretion (amortization) of purchase discount (premium) of interest income on nonoperating securities." } } }, "auth_ref": ["r237", "r242", "r256", "r734", "r893"] }, "ibex_LakeBallLLCMember": { "xbrltype": "domainItemType", "nsuri": "http://ibex.co/20240930", "localname": "LakeBallLLCMember", "presentation": ["http://ibex.co/role/InvestmentinJointVentureNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Lake Ball, LLC", "label": "Lake Ball, LLC [Member]", "documentation": "Lake Ball, LLC" } } }, "auth_ref": [] }, "ibex_LeaseCostExcludingFinanceLeases": { "xbrltype": "monetaryItemType", "nsuri": "http://ibex.co/20240930", "localname": "LeaseCostExcludingFinanceLeases", "crdr": "debit", "calculation": { "http://ibex.co/role/LeasesComponentsofLeaseCostDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://ibex.co/role/LeasesComponentsofLeaseCostDetails"], "lang": { "en-us": { "role": { "totalLabel": "Total operating lease cost", "label": "Lease, Cost, Excluding Finance Leases", "documentation": "Lease, Cost, Excluding Finance Leases" } } }, "auth_ref": [] }, "us-gaap_LeaseCostTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeaseCostTableTextBlock", "presentation": ["http://ibex.co/role/LeasesTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Lease Cost and Supplemental Cash Flow Information", "label": "Lease, Cost [Table Text Block]", "documentation": "Tabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income." } } }, "auth_ref": ["r990"] }, "us-gaap_LeasesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeasesAbstract", "lang": { "en-us": { "role": { "label": "Leases [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LesseeFinanceLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeFinanceLeasesTextBlock", "presentation": ["http://ibex.co/role/Leases"], "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee, Finance Leases [Text Block]", "documentation": "The entire disclosure for finance leases of lessee. Includes, but is not limited to, description of lessee's finance lease and maturity analysis of finance lease liability." } } }, "auth_ref": ["r499"] }, "us-gaap_LesseeLeaseDescriptionLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeaseDescriptionLineItems", "presentation": ["http://ibex.co/role/LeasesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Lessee, Lease, Description [Line Items]", "label": "Lessee, Lease, Description [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r508", "r518"] }, "us-gaap_LesseeLeaseDescriptionTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeaseDescriptionTable", "presentation": ["http://ibex.co/role/LeasesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Lessee, Lease, Description [Table]", "label": "Lessee, Lease, Description [Table]", "documentation": "Disclosure of information about lessee's leases." } } }, "auth_ref": ["r508", "r518"] }, "us-gaap_LesseeLeasesPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeLeasesPolicyTextBlock", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee, Leases [Policy Text Block]", "documentation": "Disclosure of accounting policy for leasing arrangement entered into by lessee." } } }, "auth_ref": ["r507"] }, "us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityMaturityTableTextBlock", "presentation": ["http://ibex.co/role/LeasesTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Operating Lease Maturity", "label": "Lessee, Operating Lease, Liability, to be Paid, Maturity [Table Text Block]", "documentation": "Tabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position." } } }, "auth_ref": ["r991"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails": { "parentTag": null, "weight": null,

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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r517"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearFour", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails_1": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2029", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Four", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r517"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearThree", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails_1": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2028", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Three", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r517"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearTwo", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails_1": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Lessee, Operating Lease, Liability, to be Paid, Year Two", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r517"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails_1": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2025-remainder of year", "label": "Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year." } } }, "auth_ref": ["r991"] }, "ibex_LesseeOperatingLeaseLiabilityToBePaidAfterYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://ibex.co/20240930", "localname": "LesseeOperatingLeaseLiabilityToBePaidAfterYearFour", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails_1": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Lessee, Operating Lease, Liability, To Be Paid, After Year Four", "documentation": "Lessee, Operating Lease, Liability, To Be Paid, After Year Four" } } }, "auth_ref": [] }, "us-gaap_LesseeOperatingLeaseLiabilityUndiscountedExcessAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityUndiscountedExcessAmount", "crdr": "credit", "calculation": { "http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/LeasesMaturitiesofOperatingandFinanceLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Less: liability accretion", "label": "Lessee, Operating Lease, Liability, Undiscounted Excess Amount", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease." } } }, "auth_ref": ["r517"] }, "us-gaap_LesseeOperatingLeaseTermOfContract": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseTermOfContract", "presentation": ["http://ibex.co/role/LeasesNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Lessee, operating lease term of contract", "label": "Lessee, Operating Lease, Term of Contract", "documentation": "Term of lessee's operating lease, in 'PnYnMnDTnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r989"] }, "us-gaap_LesseeOperatingLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeasesTextBlock", "presentation": ["http://ibex.co/role/Leases"], "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee, Operating Leases [Text Block]", "documentation": "The entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability." } } }, "auth_ref": ["r499"] }, "us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "totalLabel": "Total liabilities", "label": "Liabilities", "documentation": "Amount of liability recognized for present obligation requiring transfer or otherwise providing economic benefit to others." } } }, "auth_ref": ["r20", "r68", "r69", "r70", "r72", "r73", "r74", "r75", "r202", "r272", "r298", "r299", "r300", "r301", "r302", "r303", "r304", "r305", "r306", "r445", "r447", "r448", "r485", "r629", "r729", "r791", "r927", 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point in time, and under which borrowings outstanding may be either short-term or long-term, depending upon the particulars." } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": ["http://ibex.co/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongTermDebtAndCapitalLeaseObligations": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtAndCapitalLeaseObligations", "crdr": "credit", "calculation": { "http://ibex.co/role/DebtScheduleofDebtDetails": { "parentTag": "us-gaap_LongTermDebtAndCapitalLeaseObligationsIncludingCurrentMaturities", "weight": 1.0, "order": 1.0 }, "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": 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These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": ["r20", "r39", "r921", "r922", "r923"] }, "srt_MajorCustomersAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MajorCustomersAxis", "presentation": ["http://ibex.co/role/AccountsReceivableandSignificantClientNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Customer [Axis]", "label": "Customer [Axis]", "documentation": "Information by name or description of a single external customer or a group of external customers." } } }, "auth_ref": ["r261", "r748", "r778", "r781", "r932", "r1001", "r1003", "r1004", "r1005", "r1006", "r1007", "r1008", "r1009", "r1010", "r1011", "r1012", "r1013", "r1014", "r1015", "r1016", "r1017", "r1018", "r1019", "r1020", "r1021", "r1022", "r1023", "r1024", "r1025", "r1026", "r1027", "r1028", "r1029"] }, "srt_MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": ["http://ibex.co/role/DerivativesFairValueCashFlowHedgingDetails", "http://ibex.co/role/DerivativesNarrativeDetails", "http://ibex.co/role/LeasesNarrativeDetails", "http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Maximum", "label": "Maximum [Member]", "documentation": "Upper limit of the provided range." } } }, "auth_ref": ["r144", "r146", "r148", "r149", "r151", "r163", "r164", "r293", "r294", "r295", "r296", "r369", "r413", "r470", "r536", "r591", "r593", "r601", "r621", "r622", "r681", "r683", "r685", "r686", "r701", "r716", "r717", "r738", "r745", "r756", "r763", "r764", "r765", "r766", "r779", "r929", "r995", "r996", "r997", "r998", "r999", "r1000"] }, "ecd_MeasureAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Measure:", "label": "Measure [Axis]" } } }, "auth_ref": ["r840"] }, "ecd_MeasureName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureName", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Name", "label": "Measure Name" } } }, "auth_ref": ["r840"] },

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May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements." } } }, "auth_ref": ["r66", "r102", "r103", "r112"] }, "us-gaap_OtherAssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherAssetsCurrent", "crdr": "debit", "calculation": { "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_AssetsCurrent", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Other current assets", "label": "Other Assets, Current", "documentation": "Amount of current assets classified as other." } } }, "auth_ref": ["r177", "r769"] }, "us-gaap_OtherAssetsNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "OtherAssetsNoncurrent", "crdr": "debit", "calculation": { "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": 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maturities due beyond one year or the operating cycle, if longer." } } }, "auth_ref": ["r24"] }, "us-gaap_ProceedsFromStockOptionsExercised": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProceedsFromStockOptionsExercised", "crdr": "debit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Proceeds from the exercise of options", "label": "Proceeds from Stock Options Exercised", "documentation": "Amount of cash inflow from exercise of option under share-based payment arrangement." } } }, "auth_ref": ["r5", "r15"] }, "us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization": { "xbrltype":

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Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": ["r10", "r137", "r140", "r582"] }, "us-gaap_ProvisionForDoubtfulAccounts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ProvisionForDoubtfulAccounts", "crdr": "debit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 11.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "verboseLabel": "Allowance of expected credit losses", "label": "Accounts Receivable, Credit Loss Expense (Reversal)", "documentation": "Amount of expense (reversal of expense) for expected credit loss on accounts receivable." } } }, "auth_ref": ["r195", "r278"] }, "ecd_PvpTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTable", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure", "label": "Pay vs Performance Disclosure [Table]" } } }, "auth_ref": ["r829"] }, "ecd_PvpTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "PvpTableTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Pay vs Performance Disclosure, Table", "label": "Pay vs Performance [Table Text Block]" } } }, "auth_ref": ["r829"] }, "ibex_ROUAssetsObtainedInExchangeForLeaseObligationsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://ibex.co/20240930", "localname": "ROUAssetsObtainedInExchangeForLeaseObligationsAbstract", "presentation": ["http://ibex.co/role/LeasesSupplementalCashFlowInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Right-of-use assets obtained in exchange for lease obligations", "label": "ROU Assets Obtained In Exchange For Lease Obligations [Abstract]", "documentation": "ROU Assets Obtained In Exchange For Lease Obligations" } } }, "auth_ref": [] }, "srt_RangeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RangeAxis", "presentation": ["http://ibex.co/role/DerivativesFairValueCashFlowHedgingDetails", "http://ibex.co/role/DerivativesNarrativeDetails", "http://ibex.co/role/LeasesNarrativeDetails", "http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Statistical Measurement [Axis]", "label": "Statistical Measurement [Axis]", "documentation": "Information by statistical measurement. 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Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r263", "r368", "r523", "r524", "r576", "r581", "r624", "r625", "r626", "r627", "r628", "r647", "r649", "r680", "r992"] }, "us-gaap_RelatedPartyTransactionsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsDisclosureTextBlock", "presentation": ["http://ibex.co/role/RelatedPartyTransactions"], "lang": { "en-us": { "role": { "terseLabel": "Related Party Transactions", "label": "Related Party Transactions Disclosure [Text Block]", "documentation": "The entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates." } } }, "auth_ref": ["r520", "r521", "r522", "r524", "r527", "r607", "r608", "r609", "r655", "r656", "r657", "r677", "r679"] }, "us-gaap_RepaymentsOfLongTermLinesOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfLongTermLinesOfCredit", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 5.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Repayments of line of credit", "label": "Repayments of Long-Term Lines of Credit", "documentation": "The cash outflow for the settlement of obligation drawn from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer." } } }, "auth_ref": ["r97"] }, "ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date:", "label": "Restatement Determination Date [Axis]" } } }, "auth_ref": ["r798", "r808", "r818", "r850"] }, "ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r799", "r809", "r819", "r851"] }, "ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]" } } }, "auth_ref": ["r806", "r816", "r826", "r858"] }, "us-gaap_RestructuringCostAndReserveLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCostAndReserveLineItems", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost and Reserve [Line Items]", "label": "Restructuring Cost and Reserve [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r286", "r287", "r288", "r289", "r290", "r291", "r292"] }, "us-gaap_RetainedEarningsAccumulatedDeficit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsAccumulatedDeficit", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated deficit", "label": "Retained Earnings (Accumulated Deficit)", "documentation": "Amount of accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r80", "r111", "r579", "r598", "r600", "r605", "r631", "r769"] }, "us-gaap_RetainedEarningsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RetainedEarningsMember", "presentation": ["http://ibex.co/role/ConsolidatedStatementsofStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Deficit", "label": "Retained Earnings [Member]", "documentation": "Accumulated undistributed earnings (deficit)." } } }, "auth_ref": ["r165", "r207", "r208", "r209", "r211", "r216", "r218", "r220", "r275", "r276", "r283", "r429", "r430", "r437", "r438", "r439", "r441", "r442", "r443", "r454", "r456", "r457", "r459", "r462", "r498", "r500", "r595", "r597", "r610", "r1033"] }, "us-gaap_RevenueFromContractWithCustomerAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerAbstract", "lang": { "en-us": { "role": { "label": "Revenue from Contract with Customer [Abstract]" } } }, "auth_ref": [] }, "us-gaap_RevenueFromContractWithCustomerExcludingAssessedTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerExcludingAssessedTax", "crdr": "credit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofComprehensiveIncomeUnaudited": { "parentTag": "us-gaap_OperatingIncomeLoss", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofComprehensiveIncomeUnaudited", "http://ibex.co/role/RelatedPartyTransactionsDetails", "http://ibex.co/role/RevenuefromContractswithCustomersBreakdownofRevenuesbyGeographicalLocationDetails", "http://ibex.co/role/RevenuefromContractswithCustomersRevenueDisaggregatedbyPatternofRevenueRecognitionDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue", "label": "Revenue from Contract with Customer, Excluding Assessed Tax", "documentation": "Amount, excluding tax collected from customer, of revenue from satisfaction of performance obligation by transferring promised good or service to customer. Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r126", "r127", "r237", "r240", "r241", "r254", "r256", "r258", "r259", "r261", "r356", "r357", "r538"] }, "us-gaap_RevenueFromContractWithCustomerMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerMember", "presentation": ["http://ibex.co/role/AccountsReceivableandSignificantClientNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contract with Customer Benchmark", "label": "Revenue from Contract with Customer Benchmark [Member]", "documentation": "Revenue from satisfaction of performance obligation by transferring promised product and service to customer, when it serves as benchmark in concentration of risk calculation." } } }, "auth_ref": ["r261", "r882"] }, "us-gaap_RevenueFromContractWithCustomerPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerPolicyTextBlock", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Revenue recognition", "label": "Revenue from Contract with Customer [Policy Text Block]", "documentation": "Disclosure of accounting policy for revenue from contract with customer." } } }, "auth_ref": ["r143", "r348", "r349", "r350", "r351", "r352", "r353", "r354", "r355", "r720"] }, "ibex_RevenueFromContractWithCustomerTerminationNoticePeriod": { "xbrltype": "durationItemType", "nsuri": "http://ibex.co/20240930", "localname": "RevenueFromContractWithCustomerTerminationNoticePeriod", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Notice period for contract termination", "label": "Revenue From Contract With Customer, Termination Notice Period", "documentation": "Revenue From Contract With Customer, Termination Notice Period" } } }, "auth_ref": [] }, "us-gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": ["http://ibex.co/role/RevenuefromContractswithCustomers"], "lang": { "en-us": { "role": { "terseLabel": "Revenue from Contracts with Customers", "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, "auth_ref": ["r143", "r340", "r341", "r342", "r343", "r344", "r345", "r346", "r347", "r360"] }, "us-gaap_RevenueFromExternalCustomersByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "presentation": ["http://ibex.co/role/RevenuefromContractswithCustomersTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Breakdown of Revenues by Geographical Location", "label": "Revenue from External Customers by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue." } } }, "auth_ref": ["r105"] }, "us-gaap_RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://ibex.co/role/DebtNarrativeDetails", "http://ibex.co/role/SubsequentEventDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revolving Credit Facility", "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "us-gaap_RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability", "crdr": "debit", "presentation": ["http://ibex.co/role/LeasesSupplementalCashFlowInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Finance leases", "label": "Right-of-Use Asset Obtained in Exchange for Finance Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for finance lease liability." } } }, "auth_ref": ["r514", "r768"] }, "us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": ["http://ibex.co/role/LeasesSupplementalCashFlowInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Operating leases", "label": "Right-of-Use Asset Obtained in Exchange for Operating Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for operating lease liability." } } }, "auth_ref": ["r514", "r768"] }, "ecd_Rule10b51ArrAdoptedFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrAdoptedFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Adopted", "label": "Rule 10b5-1 Arrangement Adopted [Flag]" } } }, "auth_ref": ["r867"] }, "ecd_Rule10b51ArrTrmntdFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Rule10b51ArrTrmntdFlag", "presentation": ["http://xbrl.sec.gov/ecd/role/InsiderTradingArrangements"], "lang": { "en-us": { "role": { "terseLabel": "Rule 10b5-1 Arrangement Terminated", "label": "Rule 10b5-1 Arrangement Terminated [Flag]" } } }, "auth_ref": ["r867"] }, "us-gaap_ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccountsNotesLoansAndFinancingReceivableTextBlock", "presentation": ["http://ibex.co/role/AccountsReceivableandSignificantClientTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Accounts Receivable, Net", "label": "Schedule of Accounts, Notes, Loans and Financing Receivable [Table Text Block]", "documentation": "Tabular disclosure of the various types of trade accounts and notes receivable and for each the gross carrying value, allowance, and

net carrying value as of the balance sheet date. Presentation is categorized by current, noncurrent and unclassified receivables." } } }, "auth_ref": ["r78", "r84"] }, "us-gaap_ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfAccumulatedOtherComprehensiveIncomeLossTableTextBlock", "presentation": ["http://ibex.co/role/StockholdersEquityTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Changes in Accumulated Other Comprehensive Income (Loss) by Component", "label": "Schedule of Accumulated Other Comprehensive Income (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the components of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r22", "r985", "r986"] }, "us-gaap_ScheduleOfDebtInstrumentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDebtInstrumentsTextBlock", "presentation": ["http://ibex.co/role/DebtTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Debt", "label": "Schedule of Long-Term Debt Instruments [Table Text Block]", "documentation": "Tabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": ["r20", "r41", "r42", "r64", "r109", "r110", "r741", "r743", "r899", "r987"] }, "ibex_ScheduleOfDebtLineItems": { "xbrltype": "stringItemType", "nsuri": "http://ibex.co/20240930", "localname": "ScheduleOfDebtLineItems", "presentation": ["http://ibex.co/role/DebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Debt [Line Items]", "label": "Schedule of Debt [Line Items]", "documentation": "Schedule of Debt [Line Items]" } } }, "auth_ref": [] }, "ibex_ScheduleOfDebtTable": { "xbrltype": "stringItemType", "nsuri": "http://ibex.co/20240930", "localname": "ScheduleOfDebtTable", "presentation": ["http://ibex.co/role/DebtNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Debt [Table]", "label": "Schedule of Debt [Table]", "documentation": "Schedule of Debt [Table]" } } }, "auth_ref": [] }, "us-gaap_ScheduleOfDerivativeInstrumentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsTextBlock", "presentation": ["http://ibex.co/role/DerivativesTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Derivative Instruments", "label": "Schedule of Derivative Instruments [Table Text Block]", "documentation": "Tabular disclosure of pertinent information about a derivative or group of derivatives on a disaggregated basis, such as for individual instruments, or small groups of similar instruments. May include a combination of the type of instrument, risks being hedged, notional amount, hedge designation, related hedged item, inception date, maturity date, or other relevant item." } } }, "auth_ref": ["r14", "r49", "r50", "r51", "r52", "r54", "r55", "r57", "r58"] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable", "presentation": ["http://ibex.co/role/ShareBasedCompensationShareBasedCompensationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": ["r45"] }, "us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock", "presentation": ["http://ibex.co/role/ShareBasedCompensationTables"], "lang": { "en-us": { "role": { "terseLabel": "Summary of Components of Share-Based Compensation Expense", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block]", "documentation": "Tabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement." } } }, "auth_ref": ["r45"] }, "srt_ScheduleOfEquityMethodInvestmentEquityMethodInvesteeNameAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "ScheduleOfEquityMethodInvestmentEquityMethodInvesteeNameAxis", "presentation": ["http://ibex.co/role/InvestmentinJointVentureNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Investment, Name [Axis]", "label": "Investment, Name [Axis]", "documentation": "Information by name of investment including named security. Excludes entity that is consolidated." } } }, "auth_ref": ["r268", "r269", "r271", "r436", "r879", "r880", "r881", "r962", "r963", "r964", "r965"] }, "us-gaap_ScheduleOfEquityMethodInvestmentsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEquityMethodInvestmentsLineItems", "presentation": ["http://ibex.co/role/InvestmentinJointVentureNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Equity Method Investments [Line Items]", "label": "Schedule of Equity Method Investments [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r202", "r268", "r269", "r271", "r272", "r485"] }, "us-gaap_ScheduleOfEquityMethodInvestmentsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEquityMethodInvestmentsTable", "presentation": ["http://ibex.co/role/InvestmentinJointVentureNarrativeDetails"], "lang": { "en-us": { "role": { "terseLabel": "Equity Method Investment [Table]", "label": "Equity Method Investment [Table]", "documentation": "Disclosure of information about equity method investment. Includes, but is not limited to, name of investee or group of investees, percentage ownership, difference between investment and value of underlying equity in net assets." } } }, "auth_ref": ["r166", "r202", "r268", "r269", "r271", "r272", "r485"] }, "us-gaap_ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock", "presentation": ["http://ibex.co/role/FairValueTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Fair Value Measurements on a Recurring Basis", "label": "Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r971", "r972"] }, "us-gaap_ScheduleOfRelatedPartyTransactionsByRelatedPartyTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRelatedPartyTransactionsByRelatedPartyTable", "presentation": ["http://ibex.co/role/RelatedPartyTransactionsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Related Party Transaction [Table]", "label": "Related Party Transaction [Table]", "documentation": "Disclosure of information about related party transaction." } } }, "auth_ref": ["r62", "r63", "r653", "r654", "r657"] }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Restructuring Cost [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. Includes, but is not limited to, expected cost, cost incurred, statement of income caption that includes restructuring cost recognized, and amount of restructuring reserve." } } }, "auth_ref": ["r286", "r287", "r288", "r289", "r290", "r291", "r292"] }, "us-gaap_ScheduleOfWeightedAverageNumberOfSharesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfWeightedAverageNumberOfSharesTableTextBlock", "presentation": ["http://ibex.co/role/WeightedAverageShareCountsTables"], "lang": { "en-us": { "role": { "terseLabel": "Schedule of Components of Computation from Basic to Diluted Earnings Per Share", "label": "Schedule of Weighted Average Number of Shares [Table Text Block]", "documentation": "Tabular disclosure of the weighted average number of shares used in calculating basic net earnings per share (or unit) and diluted earnings per share (or unit)." } } }, "auth_ref": ["r30"] }, "us-gaap_SecuredDebtMember": { "xbrltype": 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Direct selling expenses (for example, credit, warranty, and advertising) are expenses that can be directly linked to the sale of specific products. Indirect selling expenses are expenses that cannot be directly linked to the sale of specific products, for example telephone expenses, Internet, and postal charges. General and administrative expenses include salaries of non-sales personnel, rent, utilities, communication, etc." } } }, "auth_ref": ["r92"] }, "us-gaap_SellingGeneralAndAdministrativeExpensesMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingGeneralAndAdministrativeExpensesMember", "presentation": ["http://ibex.co/role/ShareBasedCompensationShareBasedCompensationExpenseDetails"], "lang": { "en-us": { "role": { "terseLabel": "Selling, general and administrative", "label": "Selling, General and Administrative Expenses [Member]", "documentation": "Primary financial statement caption encompassing selling, general and administrative expense." } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://ibex.co/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation expense", "label": "Share-Based Payment Arrangement, Noncash Expense", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": ["r8"] }, "us-gaap_ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementsByShareBasedPaymentAwardAwardTypeAndPlanNameDomain", "presentation": ["http://ibex.co/role/FairValueDetails", "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Award Type [Domain]", "label": "Award Type [Domain]", "documentation": "Award under share-based payment arrangement." } } }, "auth_ref": ["r374", "r375", "r376", "r378", "r379", "r380", "r381", "r382", "r383", "r384", "r385", "r386", "r387", "r388", "r389", "r390", "r391", "r392", "r393", "r394", "r395", "r398", "r399", "r400", "r401", "r402"] }, "us-gaap_ShareBasedCompensationOptionAndIncentivePlansPolicy": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationOptionAndIncentivePlansPolicy", "presentation": ["http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Share-based compensation plans", "label": "Share-Based Payment Arrangement [Policy Text Block]", "documentation": "Disclosure of accounting policy for award under share-based payment arrangement. 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Excludes temporary equity and equity attributable to noncontrolling interest." } } }, "auth_ref": [ "r77", "r81", "r82", "r106", "r632", "r648", "r673", "r674", "r769", "r791", "r898", "r916", "r984", "r1033" ] }, "us-gaap_StockholdersEquityNoteDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityNoteDisclosureTextBlock", "presentation": [ "http://ibex.co/role/StockholdersEquity" ], "lang": { "en-us": { "role": { "terseLabel": "Stockholders' Equity", "label": "Equity [Text Block]", "documentation": "The entire disclosure for equity." } } }, "auth_ref": [ "r108", "r201", "r324", "r325", "r326", "r327", "r328", "r329", "r330", "r331", "r332", "r333", "r334", "r335", "r337", "r461", "r675", "r678", "r703" ] }, "us-gaap_StockholdersEquityPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "StockholdersEquityPolicyTextBlock", "presentation": [ "http://ibex.co/role/OverviewandSummaryofSignificantAccountingPoliciesPolicies" ], "lang": { "en-us": { "role": { "terseLabel": "Share repurchase programs", "label": "Stockholders' Equity, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy for its capital stock transactions, including dividends and accumulated other comprehensive income." } } }, "auth_ref": [ "r11", "r676" ] }, "us-gaap_SubsequentEventLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventLineItems", "presentation": [ "http://ibex.co/role/SubsequentEventDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event [Line Items]", "label": "Subsequent Event [Line Items]", "documentation": "Detail information of subsequent event by type. User is expected to use existing line items from elsewhere in the taxonomy as the primary line items for this disclosure, which is further associated with dimension and member elements pertaining to a subsequent event." } } }, "auth_ref": [ "r496", "r529" ] }, "us-gaap_SubsequentEventMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventMember", "presentation": [ "http://ibex.co/role/SubsequentEventDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event", "label": "Subsequent Event [Member]", "documentation": "Identifies event that occurred after the balance sheet date but before financial statements are issued or available to be issued." } } }, "auth_ref": [ "r496", "r529" ] }, "us-gaap_SubsequentEventTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTable", "presentation": [ "http://ibex.co/role/SubsequentEventDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event [Table]", "label": "Subsequent Event [Table]", "documentation": "Disclosure of information about significant event or transaction occurring between statement of financial position date and date when financial statements were issued." } } }, "auth_ref": [ "r496", "r529" ] }, "us-gaap_SubsequentEventTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTypeAxis", "presentation": [ "http://ibex.co/role/SubsequentEventDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event Type [Axis]", "label": "Subsequent Event Type [Axis]", "documentation": "Information by event that occurred after the balance sheet date but before financial statements are issued or available to be issued." } } }, "auth_ref": [ "r496", "r529" ] }, "us-gaap_SubsequentEventTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventTypeDomain", "presentation": [ "http://ibex.co/role/SubsequentEventDetails" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event Type [Domain]", "label": "Subsequent Event Type [Domain]", "documentation": "Event that occurred after the balance sheet date but before financial statements are issued or available to be issued." } } }, "auth_ref": [ "r496", "r529" ] }, "us-gaap_SubsequentEventsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventsAbstract", "lang": { "en-us": { "role": { "label": "Subsequent Events [Abstract]" } } }, "auth_ref": [] }, "us-gaap_SubsequentEventsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SubsequentEventsTextBlock", "presentation": [ "http://ibex.co/role/SubsequentEvent" ], "lang": { "en-us": { "role": { "terseLabel": "Subsequent Event", "label": "Subsequent Events [Text Block]", "documentation": "The entire disclosure for significant events or transactions that occurred after the balance sheet date through the date the financial statements were issued or the date the financial statements were available to be issued. 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M[>V_ON7RJ6%^E&\B9+X M*OV5!@S?CC)X/?EZD"59_NN?MNC_?L-OWHRB<9S,?OW+(?RJG\=_"764ZC=: MY?&K(=]#Q_ZA?M[?AH?3G+0]D#WZ?Q*DR)O>P:'T_OGY^,/Q9;"]U=G^VU_Q M>O,ZS9>*\BMXKR*;_+K3V7L+MY]$PR%,_IM$C>!^VYUW$S-\F,?\[]7[/?!. M/S\16TM-1-Q7/SHO:L3;^]O[P5>5IGJ63*,TCH+N5 6GW\@HHP+%;S?>3OW M?2J/WCVH0??(WT-SR^R- R.#N&0;FV]6V[R#] [>?Y-M=;8:2[:W6_V0#M^O MNP?[G>W'FXZ#I6:CFPY!ENG@>YS#>>_4/OJW^_B?GQG]?NOH MO_;.+\Y.NR?!G_^T_ZWX/#L].Q4>_T\KA[LMR*OEUV19_S7=M7ZDA%>2#+ M]><_O7W_VS)ON-]YM^3NV]GC2SV=*]2%_%H]FRON;L+K_E=!5&N@DD"KPD: MMW[=^Y69P&L(7A C6>)-E,J2 ;!<O\,/B59/TJ"BRPI\6#QU]$4=7T43/(X'<03N&LV&L4#^'8(:Z+A^470*A;3LB89PU81 M% ;?+KK!!@[@SW]ZO[.S91?X>0X4S?YA-IY$Z>Q)G]R^[O3.V[]M=H++ZUC[M2PU_I6DOE!/X"^=' ,9PB[!(866&R28;7W8+%11L$KV4WP'O1UE'1! M'Y8K&)=%"7_,0ES!\@YI66&%59K' UP6NG\>JW2@0OKFEO>D^C&(T>J+^EE9 MT,VSR23+BS*-BUAI'DJ!HX=QQ#0ZV" (JU[13\4;>@);2]^]0(2QY>O?6X/#^ MCNO0HT-(=O)M7%Q75@'FAA>/C_8@&XJQF@.8JA7L]@LU*=2X#\=^.V1C?04; M'_8IO+TN!]=!!E.5!T-P+4B>7>4*IJFOBENE>.-_C7+:;2#P;G/88;!7-U8J M+&CU:*F/8-0K%AO*[B<:$4APD@O*[4C^L8+@T^ MA %#_AW& M.9P]E'N\,/T,UQ+^]'\A@\&!;^__!C>"NR0Q"!K-Q]T,%K<'J=@<14"2P$WB MJ2(%#^HW9UV#.Y(-Q=6>9Y'A*]P .%UQ"A9'/&0["-=HQ3.R0I-S.4NL;H?M M'\RQP_:?U0YKG]'MSK,O8W5V=K8[!Q3:^2J6<&<5IA69H]86:GUCAAI8A>UT M':M1<*D&URD\Z&H6G(F$?,$TY0J]&)3<(';/,!"'P9R#D44HY7F@/5;_4V7' MB9(JLY6/K$[3YOW*)] M07?6YL@=E:A2 %AZX=P?XGR%;/GC \%#!#.?J MWV6,ULTHS\9!$8\5F;_POR'HJTU%24F@##&GM76OLO-Y9((_Z8,RO(S&_=,W^ M"C:LZ&RYMJ_X*// MS)__M+NWBA5A(41/WUR9*%KPV/=;^)_'? RS8%"L0?'!Q5S#%I5ZXI9]JBF?9 M"F:X7&B9=4,]Y4JK.X V3XJ<[*W[A F3S4)X-2#$ZT7!2<>[%RM8OIK:A"% M//L,*YC[H9IFQ<)57ZI9P!>&F7@]Z4]ZTA%*A%E$,N-PIT5%@3E*3'%EOLU(M@3M6KZO8AQA&H^#@RK0Z'L$%C][OU\\@8Y=S=G3E"6;8)2N"%8D>W!/KD0 M6[\#LUUP'()EL0#W\EUT:R#6.L2D[!V.\JC58/6 0[6SY:[9G@6+O/' .#A]9B8+L2 SO,IBJ-TF)O&.RIH%JHI5!/ MP@ZD-++)2@[,]$C!9WU8/DIPZD"K D,_(.WBU&9,N_P[7X MM6OV._?(5JQ# M['1O;6*G)]F 5F0%4?A.0.F*%>0BKC,P.1-Y_JJGQCE(> M356*BMQ&-9V)S./F.-RRF8:7)&/?KI&,'4]4JFG7+"F7]ALS/5$AXST#0:\D[,-@@BQD5& M:5K"0Q%6FZ,5OCA\%1R[;]VWVZ%L]6,5\KA.5Y6V6ED#$*8(Z28!+- M\@SV4!']4&P#H8-WG26XX;4H0&_X+D,_B>*A@/700HH&@RP?1H@M4@$?@*A? P6XOXMO? 0S[+Z7%Z\$<@Q,6,2C,62IP= M_,_3.!W&=E,T'DE#1T\[FCEFRM9_PS'/K\"OZ6=I24$97VNL8((<6'J6$4YP MWI:J>IKO52WM/SW1F]6EQ9?CKVBYIX+=1!$TR%*&&H"8/5)%%"*IJ%QGUB* M))Q5J).)4. /IDJS3CD6EP%A\US&ER4XS&*H09>'5YP' VQ2F@2Y443]MP) M>C\&:E+@S=&=K9RLXR6[!7,+E@=,Z M7_'@"O:Y4<*@Q#"8>R+GGK/%!UFVR=N]SCZ6EAMTY:^Y2B(GG*KIY$XU@2G^-DMMHIGJYY++XN>-9 M-.*GKV%_[@B^%Y^JU.)'}C(: ZP3=C$>-1B=/(;/!Z^<)(*A8'0M7.,2: MHN,JOXJ"P^LHO5(H#0YA%. .@*-BY 5>D,[ZDI%VEU=P#0%G M*8!+5Y%#H7Y,0"1V@H]E46+5H" <0/,L_5]-8W6)B)B6;G3QF-)%B%@AF%$;, MC>$*E?,(2.+Y2%OK?V-)%KH%X(. O-)8BI%GDSQ>%G:[?.#XW1JHZN'*5?6V MN (?5*I&X/^M+#A*"H:RQ;[YCV%1+#=!4&RAC [LRV#)\M.!(H.I15 M?]U,]FY&P1XLFG>CXG&LHM+2@B1I_00KM>1!\MS!V6>PZ7)C*MD&T\7#*L" M]1HEQ748H-,9)7!>8TVN-;C9D3P:AY+$(WQ%7>84&*"'A'A*;62<(W+WM;V MQLTF?>5-V](S)@-W*>91G.O"_#&&I;H&090DV2V*DW=;P1#4$*-S25Y=P^Q0 M6KI:OI0K6/FIXN/,S#$P#$J=PA)$8ZY^!R-I;_\W@A6S)%2! 24)0@>7M+:V M8$WA'RX@\>"(P'Q!L Y&NUJ*Y)-CI;.U0!DE%TU44PM;V7=63S5MNLDDB0<4!C.;F) 9,ZG> M3W 2O"A7E*APE-J%A,'SVJZ/BWZ-.5Q'J/CI96-;/0@+N$3KKFWR& M& -A@9JZ*E^V$.#)RMP/B__QBG](%X Y M'131#2AX^U[3+/98"19;**&M4C3^E$(;/D5YXTP8N,_XH

YME7BO1]H0*VD)+.J"&1GR/!HLY!=2Y^B74N'2,EP_2(M[VO)CIJK>%O19XF4>+4%F+E EXZ!(R<)C@[I(275T,)]Z'#*(88KP6E-U< 6 MUX5X"?F!=,)"-ADX+4LJV9P*1B^&?'2$NP-T8%K8PS,4AC2I.Y:7P9A^P9((MK(,S&(DU_!4H\>BH,N)J6J+4QH!VRS-\C04<& #/;YF/%@';,7ZE()2] *% MX*43E*O-9:)"<*1!;R+X'7Q,DKIA^LX+U=2KXE5,VX^2-'ECKSG;K>[(KH3 M+B)]7'5F:^B'*U0;%>QC@6H*[%!C<(*_!S>HY8=$O[&&M&$VK=0-O>&\<87- MLEEA0F+^&P-0C@84%:-?YU+I:8MNX_%8#=$'-9FVY:FK[A_9X-15]3!NOZ

WWS\B_=C?"X&ET<2/LM$>&ZP5I.#?*<%I[)IYJ'X\;V]+3>^A@XUT,5D=?HO$2X5(+/AU&IE:W>,UQB7 M08K#0D;[%G2VL*WVE:X^C<5%0)GH'3^A==+ M'*BLS/CYF1UT(6L&IQ4B,;_!-:!QD MPN%? 9*/)%'HS6%@_0,ML7(AEM8_OGI4%X1GP7C(*D)7$J(D7D]C$D8C9&> MQ3P" 19A!7)*]%L9;"G<\ TASW. 9<=>U8G_@'7'R2/LKDT06$C MX+C]?J?-G ()/@>J6I/@NT0\+Q"/'Y:(= [VT.JD'4CPX2.E^T5,H&>]P[ZS M!*%L5821!KZ$\&FNK"X(OM*]*C'B3KCP4;\"#C03KX9EQ8V9I284V% -0@2G&-P=_!L=H*F[C%D0E8C<)@>Q7+E MT-H0('WAA0%#'J_F^&V!/_^.XI9HNW& (P^&=\@S/Y9!M/_[86E')3%R:..@#) M<,)5;#W.I@0X0XPLFK49GAX*N8O:"?"QS8_5UYWH!VB-0*U=19PXB5". 6ZXG M*S69"(JF+*#(C:*2%YJH=V8;LOWL*8O*9?^UPW@]C)6G9:"IN:!!?^9#BLK-% MHZ65-" H>OFP=2NTK$HM30ON;CE@(;^_]=]M^29/F]$_O5=:.$)YHMDL[@*6 MIUJ$_KN-)-'8RD28W^_V6W,R]17($]36HJ1(9KT7#08K[WVH&;1512GFG?& M1BV,QL-ZM_4&= [3<'1?!4Z)1ZMW+Z$F5#C%X\#*SS0SHL[_,827>('E#--'J M5_./W\"0G"31[-&U:%A_;48-K\[>-\YV)K]59GVW[W5[HWWQ]>0,/^_U^_[/Y2/B_+/"YGE'C&LSAG_^T_6ZK9F.X=_\K+<\K;F#!FLTQ MM ZXYNSYXL5:DZQ7@JMA&'$B0E/>]EZJLKWJ "O8Y#^=5D-UZAAZ(:C9PG MJ$]?@8!3GG"UM=BBU=D'N@ZK5]FMFC!-$!#N!%T=E-I'3][Y#(C T M*17H,\2)3R]-(:>3-N)-C.N B* [_F/+98&=;+C5Q*4)FI1VK_$K5J6?I72@' M/4 KJQ;'ZC*^1,R@S+IRX %S(^N+'F6#]9 R6_$E=6:BQ-V^. Y:UA?0OS1_+6[[[H]<,5P M$$O*X&:/F+8TQN[NBG,8#ZC(>9J'UN9JJ[-/;TUA_4Y __/,60R:"99/Z@>H M<%\:C3'$$2.\,Z?]* J]&>7>($(ZL@R@@."E: M:M-(VSO<58#X\[PHQ!C#0S7MR,?P+$"M?TG&!20@[O4LC,XI@BD-ZX_D MQ\F-0K+ZUZRB/ M2C >^DDTN!G#Y+ /06(Q=!IMWZ%B$E!0%L&*066'M+%H1IENLQLX6RX+@-F ME+'DJ0J/#CIS)Pp@S4@[L(H*=V* U,? 9WKLZ[1 _%NZQ,8WMHJ-I;-H.B&6! MO8PH)%K&*:LJ9(4E9T1QX@M!>B.59$SXRA'F 0X%^^!D">7;0?/@L,I\$A?E M*TF2*B^TB%ET_VU0+'\;(UA #G+A6L(S4\%.Z'8AA+ MJC"]08%_[CK%(MI_K&3$M4KCS-9;D8(@<:D#<0L<6?])BN!\Z^MX$ERJ:#Q7 M?* &\5V57(VSJ:1=7>I.^HVA>T2D[!]J4P'.T>*?N<*:4YE*XJ*)2%)@4 MNI[6(T;"JAX>%2Z2OC$# 3$US (-;B'ETD]G!9>TMX'6Q,6),# +6YJ_I50:,_N2?$;@!HR7 0,DHJ3UEQ#%(PC@? E&/\_0!1@U$%8,0["WRE MBD>(*2H0]"7L"G_KEVD"]LQ/")V=^Z'ZGNH\;?P@?=,"!FOA!2!3 _0&@DB& ME>G82#//]HJD5W(G+(<78V0SVDL*(1NJQ#'!JL;8V8; QVUSP?7 =:5DIA;HX MS[D1F$0^C+7F 5A:;%+/\J,G>:_IA5G0^MOXGTT3[+"[I9D,P_&X*=A^O]4V M""-=)?2D,CW8;TEY^ZVM51V"PNPGM7SZ|&"H@0VLA"W@+3]&9#$?W%.= MUN-FT(_RI7LF0>XV5-+I4 B< Z84JY__QWY&63*L50!9)6"M9/]Y!:$5)Y(MB*\&WL=8\R;HX;NB:.^#RQGU-&C)$-"E%)&S':704&^X;G(A!9)HIXA)< M;&3@UB*D.1S/&19L(8)'V?6($G IOS]]#\,A^X%/XB;C(X1K+P:!,LVP+&5F M>E#5 X"&URPJ8'92-8.S\P;;A'%!"*IMKJHR^'-&+ S)CV*E9^R1-.)V"Q%O M/#;^!>T%'U-%%YL<=C$HR&H6J4DM79G_$$%_9<(5(^BRXDU9DGFRR1)]S4U=[RT/]G!U45>LJUE)HU6$.9D1"P3 M-JZMG/V!*R^=NG]&O43DQPQ M'?;5E)+@0?83S"S,W4F1*I(B=B/Q6-K9NPA4R\ O+#1CN("\\YXXAU<,Q"L& MXC\= ['6_ A5OJMW\]XJ=@>WZV<[KF@:()7V(]4* %4I65RQ%KWHN&=AFV ML;FS_\>E?SSH;-- ;HY4#>HVKY)@Y+\HIFUK!JZ(S4RO?C7P(/8$,K2-N6W=* M)3Y5^%&V64+!9!'8),!&I>6;[9^.X1.P7C<%?'-+5HN$OX6T L;-1J -9XS* M!!1Q8E+))HAC@Q(^TIS,8+KK7-/5?[1$>&0$7H)>OMIV+;?R M$[/FW8V.V'DOGMIE->7U$6Y6R@W1#HO?Q5)6M#6P=C[Q@I0)L^%%/<75F^,8EC8:5BFI&6YDK27^L&O M2+A7)-$ZSN5J)8T &3T!A8B\C#C\Z3%.E[:P#'E*\R M?/UA," LQI!3&&.!T#&9#H/ #=C<>1)FA:*&%^%/V;0.S, ((8@SA!?7RVE: M>#(Y@E>%6KG!B _'CDUZCR'49L0^N!^SK"2GDPMD),-HLT,,"4-R0Q"+MC^[M[-,X-_L'"PG[DL.,BY9#K"=]56JZZ@:D:NTJ4BLT0J *YN9/^NU7[AL"P8 MZ2N@2L *CD;Q@L7*$;K5OLCKQ6T?#?982%C@(AP\A7 MA+\00P7,$@R$#++)K-FI%K&5*ZA;[6?]SI'\.<_O=O[+>ZK'YU!MHJR=ER_ MP^L\AJ<%9S*MAQE()GQ%[Z)"^:;HB+I)P@6ZRM$GU3LZ\JP4.+Q2,CW8;TEY^ZVM51V"PNPGM7SZ|&"H@0VLA"W@+3 Q"=!MW[S'@[&.68X\'S< A^!"_4 M45?K",O04+K(1Y^C/- *:8IE=!@'N;.UL^T\,-@7;(^!@R0WCK+}(H?/<9!D MKE02C%UE26YQ%A[/^3](^[F(^E[$ZU@R@+*^",@5})1N<4;JU]%E?PN=^,C M"(&__/AH-55)-N'$?<\&K+FR#4FD!*QC60W,Y-QP<"1$ US0(G2HEYN;M):8% ML()E'A11IA(& 3(4IC,=1BC\)]2I4*CV0LE^$9_ A H58(M,U8Q*PZ)D1FT9 MAWETRW?B')L.2?64U,()@PS8S:?R67:51]A22<.V'C".+>,JSD$V5)O>M=)Y M5=273^ M)]YX[&? ^^[@+N;GSR#@V76Q0L'OR0$$$>4WG#>5G^)KA0&1!P$2;"E8@RXA!T?>8<77PX, X_@,QX0B4[$"K3 MK?9^,4>W^@R"_K3Q'# MRW$'!U9MO>5G>/2{@E-8M5G(K!?5]@$SQ?!#X>/@*1:9W?O[:7]V9K M'H/%EZ-I@[;3UQP[U8$(."=CK&EOBIBZS?)D^.869(%@Y\1XPQJ-F MXZVT9 M.1O#HK,P7$%DJ9%9U+1? BL3WI*2V!)F5YUSBBQW+N6 M%_65OL&!PI49966FL<+3UP'8O.LHRY^T=*):.6%9GYZF,=3+G6FG_AO,(C,>;; M@*N:*YQ@-#W?7&>W_ PT2_)8%4@1C?VIP5CWRDP++_,A9O+7N!/X<6X/*[^ M.7[!&I#>RWV.JL% ,S79;]E55FK> (1DQCM7[>6!-',<2$N08UQZ$-?[!MZON MFEQ=@:&4FS^QP$!;VZTO!2@Z-%1H[F>INB5#+5=$YHR6#,I/VFU&PK 9QZ9! MG[F!ACP#/6T+'J@Q1BR!JF$LK4A&:5R, [1_1M@3KG)H_$*5YML[/Z4#%KFT4\=,L?7-DQ?P'*$L*=0-H<-M-; $?A?2Q;5E))R-YV]TG[6QY_H;+#Q(+HM 2!5Z9BBBT8JV=V!(/36C1%L) MO}{816EI,(@M,(]B":$WM00+,WM#&O 5B#_J2ROJH,CC/J*.X6ESA\P>1FHY M!%UPPLT;CXM#DO:)@MO'UF_BG@YM@!JQ MJ"->EV/31-$3J#"Y$ZP^+(2H)(ENP]H:$9"?'A4XWJRQ7@P^F_ONKB;3IQJ"fT^WL%YKKO M4(E6LLJ;4P\[\- ^PCMH8VWFTP(;0H' MJK\JQC/_7/6QUX;0I/C[L<[$BV6@%_R/Q'!4KTC]DC)#,FKJU6S*:9C/@^" M]*]A^8EC'[Z),/[PAC?\XZA= CC.BL;VJHZ,153EN)QG&Z[3]/:@~+$HO MT6 %431A)64"E>A$8'S:,U? BKN/-)PU@_7L M&/M0856-[;Y

*#3\+FPS8GID,QD^%'=8/= M&LB"B'#WNI:ND!53#R\-!!\PSOCX<&MR:GL0:T+(V7KP"7;_98_$6<'F=V@Y MQGH<;VV|:.^AR/$;21Y-@(+U&TFB8<4.8L,UP!UP@IM%)Y&+WA[3B^]F4QV$|\MC1/V>(:EZ2M#(C(VV?D9*=EPI"+(B"D\C)7FE5ZX8%-RA0NHB9-+O E=(SD0P M4",GP[7%"524\N4BN-,DNV6NK66G$\PX,-LMK;(8U6X; (B;?U"'>B?28%*W*6 M;.3\&).C,8N[*=-1+IV_/&Q4;!$M_X&J!DFO?8QG=N7BUMA1WF,DK76<9.O?W>-7S;M./[}^cF[_?K$<>/AHGN$)GH'EDGK|$NOO2VKY6? MTI]"1V(9M].9?WMC7, 3;HD;360UCX0A6KORO IO M@ N0.EMG<^?[5K:KX?6=[*4>C\X39M'81]VGU(NZ 1%Q;QX3'$6KWZEKQ5%+M MV.?'90#T9,,RW):= !6&S)0QAZ>$(FCI(FX= & A7=@5@A_4VA:"$CW$)_D85!=ZNOZ^U^)DNO/_M!:0=]D,<'C_MY"_!*K@eO_7M\(V@AA4!,35;&%)6L M$K4*020\X2@?LP#$^_*NDNLZAO,,50XL0KS^!_UL2,T13"$*AA7CH6E)BQJ8 MV1KPXOE*\84L^LX.+7H](^YQX9)8U&A^C:4SU*))AWVSNJY M#AQD{18-\@5XT;Z"3+1@]H:@QX\W%VOG1M+HL1D';R%&U6"$A*;W% "#.EAA9.B" .RI1\K12C)<[_6"0\[< %?HJ5:.XP//&W @_^"2J9)%,'M &!AM Y.4Y:+&LQR[L-KDFQ5!N'}>[W2<{CE (E\!D2^1GO.ER/^']]9+_%=;5'E MU3.',DZ#[\>7![V+B^!S[[QWI]%3"5 ,6T=X ;EXO7R{@$N6Z0HJPP7>1*=R M9!2%5,0"10XG^O;]PJR4/VY_PE#!=Fl;LO\,/IVB>!!=G)]^P$,,B M#(Y/#^_AESV[NMK>W]X/O]HTU;-D&J5Q%'2GV),E,/T>!A=E##O@ _<[;,/@> M$8"SP*CLT6&P ^-Y%P,?+KH_N\9[C0CMUGP:Y?M/!(:-[A:E"PIQ*"'&AZ, /-MLSX8(,&\1&H`OR0O\,XRLF-W_PG)EMLEQVDT5G1& WFKRXYY$ R+A+Y44>,% 3M D1)IX$IZKD3SC-V0W'6*#K.[(G-RH!!&#*[MUM[%9 MYS;N?OJ-2?]WURO>^55>';M?Q^[5L7O8Z?@BQBCWZU@N^GJ;]-N1_P0+H)37:%&<*CBV>-F[7Y;U?Z=F9G?_EV^0V, M5EL^C^7;!IJXMYS$W7ZP/_]\GONS)O+>G+(8#++!E.#@&\!O91RS*@&+^1<'2VI8*MHQ%6X&%-1CQ)$/(^TPY@?VL#!0P(1A6P :H3'L#[B<\[&RBTC<'&?CJ7[D] M-(Z,F)BQ(^'L4GQ8-KKET<(@E=0-X%19D)>6AH:H?!E AO\S+V?L9?M7/LIM. M\WSZ)AU0XOS@M8-Q.< 9S<94AC1FVKZ.H&'Q M/K63*>\WSAC^)/Y@P(,R\SA7S#/:,SNB.a.R(A^.P!+#)37:%&C^

(Q.WQ__AGZE"86&:Z(]+;.[,_|9S3A28;3PGQS1_LH_MYL*H_%:]1"2-H$>G)%,D"8C8W7%[S[CM-,N^Q!+%E_'#TI4I"7-!%242X31"_MQS?A_]=S_@V=)%1*[3:\-&<$W8\61#P[ZY'90BU0TW#FX,70D+6P=1D04D,
MBL&0HE<$G<TD#$UI-%:RQ&A0(*!K!)LIR(7,,("I^_MMZR]-.NR:NI0<<0S/;'NLM=,0Z=76YEB$>"42.O\AI$"'85*4SS'\70PV(AI_MOH!(5[.]W!Z#X%V8.2R7_4P?BT&(F5W^ULK-#R7Q12F"K?
M\OK98PV=S37KVG4P3V5S-2ONP.Z9F&>0\ZH_XIQ!LX10#DQ7ZK)Z!?F64T'T_M7I$:FML2V,/["%K#[>Y%^TN@;VM]6><5VNZPW0$@AR-=E[\(3.\Y@4E3F%8)_M-@C!6%28ZOE
R_%2(XVIGHN9(%*#VIH5Isl@";:)=_!AE!BC+'JI&.;_MDTY+11MH?=L;;"<[MKM=[!_4]EW:=;^_VH'=0|?6EDE$F0Q(MP1(#QKM1BU0_ME:'O93?
(7<505^9:QGGV5(UI3]7OB]6]447[\@+9W>GT1]*\HPL.1PZ%/A_]_M7-5_B,W1D;T:8,]P0NX+;34US)S)P#_.:(2T8Z-G'N0;T+#1],_85]+$6\[H_MCPSLBLR+S-O>)T'A^)'!^6,M>?L/S%
[-4QOL&H[OEM'_R_]RF_95KMT9+L_4*B@(2:\QBW[,>?Q#+-XW]%_GZEV[_GM;Q?=?O6O)>]C|;9D?Z<__MR\<]+?.8Z2]02P,$%_@_U8)G61O%W')A$@$_'@(.!$_!!8F5X+3(P_M,C0P.3,P+FAT;>R]:7?
B2)8P_'U^1;S4/-.9YX_-8G=F\1S22Q8]F;;=G95_MOU_Z!%(_ZA02I<4V]>N?>R,D(4_L,EN_8TY/EM$2BKC[%C<^_]_7H46>F>N9_MCOWKWTIGQ;\19NN.8=K]7__6?KSL=/[V?UO_]?
G_*Q3^^/+PC5PY>C!DMD\N_M749]9I_7TQ\0?\#([X[[TWRFY-ZB?L]QAX6">.W2&8U=LS_PB5;4*M%CT5WW
MH]]7M$:E7BDT2_5FH:*7&@7:K!8+S4]]KM,&*W>-?E[*5|YKC]\U*SV3Q_Q6=RX]&+P"OT*1W%_M#_>HU^6/AC?.<671PY9]_YP:]K7K6OQIK5@LG^/M+O58]+C!S/AI_J3'|+.^_M\WP.-Z;&U9W
]MUQ^I/AS:D77N=F,K5_O!L."F,9,_.(9UP[%S>C1TW/J6BE_M^I(5AD_$+W39:_PT_CC3'3[/8K-4.'BY*$+BP)SYYA=_M^/&8:WT>,&]T/@^93PF^5F!_!N;SK[E+Q_:!T0M/XQ%,0A>_?LWY[-4_Y\QQ

*^[D+,%MR+XM[=9V17!EW.M1KZ6HB#>/<&'"BN:`M03C7!E#SX1N5'/K]DU7FL[WY.K?`O'Y\0V^-=UG-)&M]VGW@Z@/T?9T>-C0"`MJ>F/>0(`3XX>83,DY0EGK'BFX^BH;AU@Z++[$*SW%K7]MFU<1Y#-K)`JZ-!'4`MU):YTZ"C5;?1NZ.CW&F<+U9/IW9)/F49>[Y.X$]<7]-^9IYR?7<=@US@$W0B`MZ&_@$|0V%\"'3U](EPW<+E#{QO+K^5BZA=V_;MI7(1C|M%=!U8`MO>$)$P;OH[,H-L6^!^=PN[MA.2AO)++?'+O_Q-SA-_B@=[<3G3#2I#VV!]BX`M.X#R^V0AD=5,8K.3"*\@D81$WI.NS@:R0AV\BCU*NU=ADKZ>$:!76RBL)IZ]`?8/=FYNJF2"DX{X3\`MNZBFVY&9R`]2OA-@0`XA:Z31/`9G;FS\";A3G8TBJLN0{Z6?-RI(MTD)=VR\TRJJB9-(5)<*85!4E`MAZDHN8#@__9D3?!:5 `M)*1<1;EA1#@TB;*+\;M8VT?_/]B@Y:2OY`MNM=CNL@JL5==]`YU]<~(8<(=E`6U:,0`UBES?_.4NUGP*c]OHYG1V8*;=&2 M%N"^ZUV'L'X`4._9R&3X_]<3N#XPSW=-[`:.-]JV,7TA\60*=U7QF-*>T,H`M^U!>`WJ|P-X3>95RK=HFS?3DLKREEL]HA"KY,1`MZ;P5MW7HD#+Z-SHC8)'>R),NZV#0M1AOTT^U5VrZ9N:D"!B6KVNJ2O=D`MZ*NTPG/<+X=5)WS>#"%'CW/"]15N/$`%MN@LNPsL,/)\$"$]54>-A=REJF=K'%WV&+QS%LJ%VH)&X^74ABFIUN.%RPK1GO<MVY,E#9GP0Z!`C!{3Q#:@F[KW<:,Z[Z)-GVQZ^OGM'4=NR.^]G._0/T]T,(M`M2PW4-W*M4DK7T],-S2BJ{GZ]7GE&RTJQHJ=HBRG]IQ`T>5Z>D9WAHSX|'7>`M3MAX|\;Q<67;NHZ<*U>?$@/H?T+L(V-F=>%]X@"W#S8^WEV=#DB+ZXR?ZU<>% M;43T):PL+38V/B9LNUNM9(52/?^^_#Z@08+W/-73O^Q.?VB'CKMR%&76=1G M!O$=TC-?X8_T`Z"5ZW3\^FIE8GYD`IOS4X4-TT?N!A6&QX(;7P+_UO'_Q?PW M^3*-=WZMH]R2P423i8;MK^7T^RRUXN%[P^`^`Y!-R@&L(R.m)ZG^3(8;QO5 MN&XSXO&#NX]3AOX;YW/H,_T2?'5*W;]HBLZ1-4ZC,)"3AOX?1*W-9@C*NG(7QP MC/LR; <=G'BJFP*8!2"2&&&OS]!=76>$.3K!,/|\N\)VY9S& 9]<:?]M2A$M`\[{X>85V80:!O_B5#8#X9 YAQ;?LA3PX M0VIO &>IN-]>I2K,]38-BN2 .%ND5+,AE^]THC>:.:U2;11K3;U7U9N]1EG3 MC4:CU_LWGO46Oc2;^1!:.^%QCD9X'V8(&7U!A8P_I+4E<#5+5)WS>#"%'CW/"]15N/$`%MN@LNPsL,/)\$"$]54>-A=REJF=K'%WV&+QS%LJ%VH)&X^74ABFIUN.%RPK1GO<MVY,E#9GP0Z!`C! {

*"B#RYA8=NU#FN,P0LM# ^*OUO/0')B^IH> 5:Q\|[E: M(6AS3BB+TBP,.(HYCW2OPQP1'>X@-,H3G^%$V1. &]59>F1#T=#R 1!7I)7< MR"VRE ?[36B#.?/#,D$&\'= XB3R*69;E/-?CZT6@KUIBE]"?*
LO'1=HO]A659%;?U^)>6\ /)4";)OEG^28]YC:G[*#F9A2"** ML QSAG*@_>*"W5$X12Z.DIF_,B"B%^.>FA$=6Q9[P5]:4O=72>YYI6TP_-H;2 MSS4? R"8!M>M,'8L7'D-6%^V8&WXJ+US=TXY5')*[K@QY4D=
<2@8ARXX^V\'M(P_Z[O8#A],P!D/$I51;,,6ALB<11PDE/,BDB'S?R$6W9>!?+DL"C"#\|/^Z M61'G9QN,FPMAB\"8@PW^97(?:,$Q&F\P7JY#/1?[3KU[_7U>SGP_"T)&*2(X
MY\|ICPEUM'5Y,F'+;=6TV=BW)&0#D]%VI*1K+/R0Z5) MN4|U0PS",29)ZF<)>)6HL_8D"4&+'3U@>F(!#,%LA0-ICX?#>2:1YP4><-XJ]MU:<S\K39>)E\ PV4)D)N%WDPH^?*Y^"D^/!N1\4)$!8?
R^{B+DKW&"\=:CiO3%WX\6F"|=# MY=N+U(-?MDY/UFT_=$GO+2ENBB^5GB)8%W%LAB_;(PO9:&/*,NX'DHM$6&\ M0YE:,66A$"0$]?8TH#FVV:PY;%KP_:(]],/M.U9YV(85=T:M?:QVSOL=.##IK17'D=
MMO1N>B4PIR1?L#,_!!G,,"LOUD$1NCI8R2B(Y>CGI;DSH:1V(=NAME+ M< >?CKM:0E9O9Y1=U>U%7FKO!=3_^'4NR,KZ(Z8I08X=&LG,-[~Z4BPI3OKB\Z MEFBW199G*C%H?
^X3RVKf/;G@9+MKGSC=S;/W.UGQ.Nl-?"M?1KG_Q@G96[9.H|&S=VV+U/;>"__]B.%!4/RR?FZJH:W7*-M>*XOD;9MBW*\30)?91%?H"P_B(^%FFS%F0D3 BF.6@Q ,X"V.'+Z^__*?W M_N/-7U^\|YIO?
O<^?/KSW9>[#Y]^\Z[?W'WX\\/=AW=?8-,- F4SLS8N=C:[MIALQU+,[-]QXI,7[43.DS-E/WI8G;\?4*/VD[#%Q9,,L&)C4>-D#=&BU+EC) M<@;4Z?XRFPX'A/LYYX0HTQ0G"'.1(${D1YQ*7V2"AFE
9\^BH"OC"4^]=""M5"5K;HK;R-G3.5.EIM^1==[' (!AZ*YKS.6(UX;9D*ZF4/43FW;"E')+ M.CS-ZRB/KH-+'Z;NIAM5"O?*Z6@$0H]>66V;S+8.5> >$K;,%CS3X85L
M;K&@B\4&1H,L)89%@GJ%LHL%G5YRNFA0KTA[\;# ^)RWRXCX)4I0/]T*TL?XX M$SX6N;X<$3"""">8HIRE%61{Q(/Y8'F+S LX'BX^L<%M]WH__FSR2.2-7WB?U.M9T'NU^]O_[E:\G5!3""'E}?\|^^7X 2-
_Z^>/?MUW-@=(/<(1#BEKM MP.?6G&P+'A"]NPU&^]EUD<W=#U6$L86A@"P-/LP#L6 M2C"E_W@N"7N#W)87!\T0.Q3$+ ,$$V4>;<%%*%,^@-/ MEFBW199G*C%H?
^3RVKf/;G@9+MKGSC=S;/W.UGQ.Nl-?"M?1KG_Q@G96[9.H|&S=VV+U/;>"__]B.%!4/RR?FZJH:W7*-M>*XOD;9MBW*\30)?91%?H"P_B(^%FFS%F0D3 BF.6@Q ,X"V.'+Z^__*?W M_N/-7U^\|YIO?
O<^?/KSW9>[#Y]^\Z[?W'WX\\/=AW=?8-,- F4SLS8N=C:[MIALQU+,[-]QXI,7[43.DS-E/WI8G;\?4*/VD[#%Q9,,L&)C4>-D#=&BU+EC) M<@;4Z?XRFPX'A/LYYX0HTQ0G"'.1(${D1YQ*7V2"AFE
9\^BH"OC"4^]=""M5"5K;HK;R-G3.5.EIM^1==[' (!AZ*YKS.6(UX;9D*ZF4/43FW;"E')+ M.CS-ZRB/KH-+'Z;NIAM5"O?*Z6@$0H]>66V;S+8.5> >$K;,%CS3X85L
M;K&@B\4&1H,L)89%@GJ%LHL%G5YRNFA0KTA[\;# ^)RWRXCX)4I0/]T*TL?XX M$SX6N;X<$3"""">8HIRE%61{Q(/Y8'F+S LX'BX^L<%M]WH__FSR2.2-7WB?U.M9T'NU^]O_[E:\G5!3""'E}?\|^^7X 2-
_Z^>/?MUW-@=(/<(1#BEKM MP.?6G&P+'A"]NPU&^]EUD<W=#U6$L86A@"P-/LP#L6 M2C"E_W@N"7N#W)87!\T0.Q3$+ ,$$V4>;<%%*%,^@-/ MEFBW199G*C%H?
^X

[S@QGQO\I'Y[A^VRWL5F=F1RQ,=]QV"UG_Y.UX9=LT]+FZ-MUKLC=?/Z,OE$9HL'PHLP2E,.'*E*Z6;3')5]*(0H""D+7)(2@QHJ'9/PGO&K M"6ZJC.KNGX]!F8HVM4P /> 30)FYK^/$AYFML9),I. ^?$\Y9]OX1@8F3]\\) M>)RI?_9)VTO ;2,P^5FR=5W+X\.#+7$5)T2@.I"A&DHM5,EO69QD.6RP7JZ-DW/3L-DNGEW$C1H1=O6W(Z3,.CZ/(R;4 >9Q=E MIVA,? DV(.Q!=?0P^/JG.7!7KERUPLN?U.O!>\1N^F^B6G"TS"L8H1@FB)< MD!(16F0HXS1-!"\KDB0VQU"N1< M/S7&M^)[,_DV X^/M4X-#"3)Y4(LUZN@'WBZ5%1P26:#.VYK<8$Z/%)2V-7U M2:'L;JGWEYKN0OJD'"MWSZ>?L#W)JOGSK-%(%?Z#HI?R?|%_%A 1MA ?&_&T M>1COC6"4)3G)4&8%2$]RKA"":M2-09-L!0TA5B]/?3;H ^%MK9';2X=%\&? MBH| ,P<[+1H .GH&=@L3|%0\'B&+D|&YR,I.R@8D)SX|IFX-P?)%O &LS<5S, M'C[)3W!^]TW:|<JK';06A&&65RG*24$1YF6*2E8F2%195(2)$)G9\--3BWLV M 9I&0V%Q808"?EE?9+,*R.&9FP9KO;7G[DIID)6?!CC4K+_8\5B#?U@E, MCCW>8X0\S!V!8##603Y&"WK<6Y\LW1^51#2)IYU^]Q@9D):VC&)#{9 M2.H^,VF(Z%NE&A ,9.0 ,9 !V*=1€*HX3]T3]OO(\M^B)BKIH4MZWRY3\R3' M&2;4EYE5<7"}\6PAN2]FPT;KZIM#^<5%&9)TQfT^=_9B MX_)+1 WA=3,. M1&!0'U$@*$!;1:3;,M@0##W*$?O.99W=6DKC8I;M35^;&LE^.+(2$*;N=A-#A M9*=DL1U1MK?6E(/*3@EQ,*IY"<C>M5M.YY_ZJ[$!+0N&B9)4D4"Y22C"-.8 MHC+,.'Y3E B#6\177:ENXTI3=H1CH1B'2D>S M I550A!E242BN*R*M#31T1$)>%A+|K]1\L*K5=B$RU?=ORI>++#H. RJ9=T. M@9=_WC)HN5C/H%A(S 1KC ;(?D)6H:"#4=RJP\V/ 62]7;,?-!CRR2HY@Q4 MOF1KM<7!7[\UN'O,^5YO(EV@$EKP=5"VDB'91)J0SUFZ4GLN /9-V;>Q5)V MYZYW@C;639Y.O^S/DBAZOGLY#>MOORM9U]T===/; M+N;,IVD82T<"L4R>]W$);=+*W+3KNEUO:-A)_A€ M,.R4<)2(,/WKI-.T/,2SSTKB2.N.UY14XM:6C9)A^B(. M2G6'<*G[<7\>RV/$)YOMOXU-.MNCS M)#E,+M3D5)6FYO7=6MPONXYEM)7[A3R=,1VU MRU);TK!<=)\&&E8"O=OYSPOCH:7-6WB=YP4<:L(.InI:1/TX6SS^4B^_-]_433%9 MQ#X4(1%$$M4T%RJ7:JZ\4L0C2)B3SQ81Q1HSI;%^,A:=.G3D0Y.VD"0%"S?.MY^)D2;.S=$\EUIIF`>&1+NQ W0X..WPC-(M.%^R*HH M*J,0(QS&F&,"T1IE]:(R%]GZM8G+RR[?)T@!U)8VW9?+A*731%ENG>Z @"Z MC_92ETVQO>2NCP@L_O4#P@>SEH;=LM^.;Z3S79YQO<6/_T>\ M/J2$5[%J,.*X[B_.'''H305 1A[D]<&(T,F)K>9;"--MN1S305 -)%KKA'N)B MNM6.D-9JDS47U&)|/2/,B(WU<.6)M|0S AUOIN<>M!PY?I[^)7K!_VLY6S2_ MRW^H"4/ ZS7@JAZ_BN=FQK;S+Q4SP88;+Y=REDBXFKL-I#[MM&P[;(YF7%LN M8^EVBM5*B$]M?=Z*U3,]{HK;KR)*BPPDH5&. MD0$MW1$93?F]S;NX"GK4[-KUAU S=#_8 'T/>UA@/N>EP5TY?@.4)K6ZlPL M\I'+;? *_$K'W+QBUR|N4_I1+PSMRG-Y)<-,JRI=?[F^0@LVEWL!LRO660P MN7R[XA8+F.8.P>"APXZYI%;7)P;+39K8BYJ_[(§\)9U2^GUTUHWD-?9OO,V MXY__<]WZ-[T]-.O2F(02WY23',&,5XBFF\&P8!F)\R0B<0C1)FU UO^EP\Y@=]M+KK.Q^PUZ+$2!'@<!]Y$V =1L]W8^4>[,@'1VCMV BNFZ>T76.TPW2S7W-M9Q3;[^\@0'BKIVT"=&LTD#@#C11\KRMI5G<~6G\)7R^N51EPNR9DWF]|<[M,N. \(7+RTS@$ZCRT< R/]<(S5%8%1QD)$\]2DN9%!"_;O4#5LQ'H2E0;\B/XUGQ)Q%9!M M>TJN&0D(0/5AD)KY"!@A7*G('T\XBJHJ MS#C82I \]<':/B^2[24NP)!G@TD7PB@41@"H\P4.((9@ VTGTU8&>)OO&)Q0.FX"/*]6: IN/Q?#;^A0#CK0FPS1-OW! 8 M3EYL"@U2QF ME]@A[?=/CW!??OI\\3R[6.QX;3&M9' 5SR9(8P_N9T^SO>.5/-E_#WH]?/=1 M#8Y?S;B.% ^82C*,QN50ISL@@#<@ES#P.7?$2%;B2/#2TW:\1(Q+TI(V9O MC.GF4V`3Y4(LFFI,>E+2<(%164LY+&$Q!4JHRI&N6"0%2%E1E51 _(R35#SK M<.=W.XE:#[$_#9"9*S!.;*N3!D!BR^3$,QUY34$\U!$&B89GQ#R=3GCN88OI MDW/=^8S.<1B_G#KIFFZAEO;RO8MNZ0>2@9|>_F92@F$!A\$>ZAO\#0Z (*/.M'=144KM-],+.[T^YCIH+N;,?&+UGF%&WS"%;WRQTQ=1/Y<=&-XOBJ^N50Z8CS M_KWQ%R&MR&K6B*^B?IDQT;8]5*7BCPN]BJZ5>BPXSIB;"T56NE6]VI\W2 MF@C\H_RNJ>C:UBA^_2;F\TW-->Y4)7.9I@5*FTD8H8XB(-%?OW#+G.9/F/H$5 M*/.?]WW :HOV-$7.;5@!]. R;Q_$R DJ3$/$LZA%/23&B&%ON8DK$4^)/(I6S52^1OU\[+6JJ0|MM^HF&8MSV%$^.,H17'JBL]5#3BLN"H@%F? MKKG[6/GWVKN/7LQB9]A-V%;N\]M*8CQ$$ZB@&Z[#P8-*Z<^B8F"'71\H*,|F>Q 18R)'BVAD_1-@P@S8@-MTZ"M.O7>=&9H@.L]"S/T/S*L;IFUW7]<<'O9\W9GQ-YL$PG*"[L-,B65U\2PUV2W7;1'Z5UIG MGK!-8>\&X+46%),.\S#,48]+ F'!,;*DPDA$25H46<3+&,/RU/O\+^]X\M^,6 MK1K0'$!A=G5C+R!P52652*C>,)0(SM+&JQ:?.#^]\E&#"`> GG[+\,\;26[%[MNB;?:[=ZB+\%(XY02O%DB75(B,"]+N:s)10<.BQ+0*6?*PT*5H_)Z2R'U%RBMCK M5]9?OR.'OE_%#6$[*1=3")FIFJW ECG4G9=M2OML+E,C3XKC+.\YV,*$R-74B;F]BK&\@&/B>-GM-MSHF CQEV0AP6;/"0>.,5ZFF=N+\U-M?OFST*TG5-GO'X+4''>0^\Q@4A**U26[*RRA*Y[>?RIS*G*(P$32N>9%5H?OT-MI^_[-'(CU[R6-M)DJG-90%R;&H&(IYQ*3GATM4E#Q!89RQC)5Y% M]FAW27]BSD56D-D4+F.FQ-M)_NP!1TC$0I,E7)QBOY]9AM$T-FVY[=E)E M*C*1HS2*",(4YZBD<8EP51.\X"2)4U#,|SPIW^K24G,R!.40)++,0A1O1@2Y' M? _C)\@(?;>HO"^=ZLDAH;;>,>\&5=75#OD9\?<>&!=75#OD9\?<>&!=?76C.TPW2S7W-M9Q3;[^\@0'BKIVT"=&LTD#@#C11\KRMI5G<~6G\)7R^N51EPNR9DWF]|<[M,N. \(7+RTS@$ZCRT< R/]<(S5%8%1QD)$\]2DN9%!"_;O4#5LQ'H2E0;\B/XUGQ)Q%9!M M>TJN&0D(0/5AD)KY"!@A7*G('T\XBJHJ MS#C82I \]<':/B^2[24NP)!G@TD7PB@41@"H\P4.((9@ VTGTU8&>)OO&)Q0.FX"/*]6: IN/Q?#;^A0#CK0FPS1-OW! 8 M3EYL"@U2QF ME]@A[?=/CW!??OI\\3R[6.QX;3&M9' 5SR9(8P_N9T^SO>.5/-E_#WH]?/=1 M#8Y?S;B.% ^82C*,QN50ISL@@#<@ES#P.7?$2%;B2/#2TW:\1(Q+TI(V9O MC.GF4V`3Y4(LFFI,>E+2<(%164LY+&$Q!4JHRI&N6"0%2%E1E51 _(R35#SK M<.=W.XE:#[$_#9"9*S!.;*N3!D!BR^3$,QUY34$\U!$&B89GQ#R=3GCN88OI MDW/=^8S. <1B_G#KIFFZAEO;RO8MNZ0>2@9|>_F92@F$!A\$>ZAO\#0Z (*/.M'=144KM-],+.[T^YCIH+N;,?&+UGF%&WS"%;WRQTQ=1/Y<=&-XOBJ^N50Z8CS M_KWQ%R&MR&K6B*^B?IDQT;8]5*7BCPN]BJZ5>BPXSIB;"T56NE6]VI\W2 MF@C\H_RNJ>C:UBA^_2;F\TW-->Y4)7.9I@5*FTD8H8XB(-%?OW#+G.9/F/H$5 M*/.?]WW :HOV-$7.;5@!]. R;Q_$R DJ3$/$LZA%/23&B&%ON8DK$4^)/(I6S52^1OU\[+6JJ0|MM^HF&8MSV%$^.,H17'JBL]5#3BLN"H@%F? MKKG[6/GWVKN/7LQB9]A-V%;N\]M*8CQ$$ZB@&Z[#P8-*Z<^B8F"'71\H*,|F>Q 18R)'BVAD_1-@P@S8@-MTZ"M.O7>=&9H@.L]"S/T/S*L;IFUW7]<<'O9\W9GQ-YL$PG*"[L-,B65U\2PUV2W7;1'Z5UIG MGK!-8>\&X+46%),.\S#,48]+ F'!,;*DPDA$25H46<3+&,/RU/O\+^]X\M^,6 MK1K0'$!A=G5C+R!P52652*C>,)0(SM+&JQ:?.#^]\E&#"`> GG[+\,\;26[%[MNB;?:[=ZB+\%(XY02O%DB75(B,"]+N:s)10<.BQ+0*6?*PT*5H_)Z2R'U%RBMCK M5]9?OR.'OE_%#6$[*1=3")FIFJW ECG4G9=M2OML+E,C3XKC+.\YV,*$R-74B;F]BK&\@&/B>-GM-MSHF CQEV0AP6;/"0>.,5ZFF=N+\U-M?OFST*TG5-GO'X+4''>0^\Q@4A**U26[*RRA*Y[>?RIS*G*(P$32N>9%5H?OT-MI^_[-'(CU[R6-M)DJG-90%R;&H&(IYQ*3GATM4E#Q!89RQC)5Y% M]FAW27]BSD56D-D4+F.FQ-M)_NP!1TC$0I,E7)QBOY]9AM$T-FVY[=E)E M*C*1HS2*",(4YZBD<8EP51.\X"2)4U#,|SPIW^K24G,R!.40)++,0A1O1@2Y' M?_C)\@(?;>HO"^=ZLDAH;;>,>\&5=75#OD9\?<>&!=?76C.TPW2S7W-M9Q3;[^\@0'BKIVT"=&LTD#@#C11\KRMI5G<~6G\)7R^N51EPNR9DWF]|<[M,N. \(7+RTS@$ZCRT< R/]<(S5%8%1QD)$\]2DN9%!"_;O4#5LQ'H2E0;\B/XUGQ)Q%9!M M>TJN&0D(0/5AD)KY"!@A7*G('T\XBJHJ MS#C82I \]<':/B^2[24NP)!G@TD7PB@41@"H\P4.((9@ VTGTU8&>)OO&)Q0.FX"/*]6: IN/Q?#;^A0#CK0FPS1-OW! 8 M3EYL"@U2QF ME]@A[?=/CW!??OI\\3R[6.QX;3&M9' 5SR9(8P_N9T^SO>.5/-E_#WH]?/=1 M#8Y?S;B.% ^82C*,QN50ISL@@#<@ES#P.7?$2%;B2/#2TW:\1(Q+TI(V9O MC.GF4V`3Y4(LFFI,>E+2<(%164LY+&$Q!4JHRI&N6"0%2%E1E51 _(R35#SK M<.=W.XE:#[$_#9"9*S!.;*N3!D!BR^3$,QUY34$\U!$&B89GQ#R=3GCN88OI MDW/=^8S. <1B_G#KIFFZAEO;RO8MNZ0>2@9|>_F92@F$!A\$>ZAO\#0Z (*/.M'=144KM-],+.[T^YCIH+N;,?&+UGF%&WS"%;WRQTQ=1/Y<=&-XOBJ^N50Z8CS M_KWQ%R&MR&K6B*^B?IDQT;8]5*7BCPN]BJZ5>BPXSIB;"T56NE6]VI\W2 MF@C\H_RNJ>C:UBA^_2;F\TW-->Y4)7.9I@5*FTD8H8XB(-%?OW#+G.9/F/H$5 M*/.?]WW :HOV-$7.;5@!]. R;Q_$R DJ3$/$LZA%/23&B&%ON8DK$4^)/(I6S52^1OU\[+6JJ0|MM^HF&8MSV%$^.,H17'JBL]5#3BLN"H@%F? MKKG[6/GWVKN/7LQB9]A-V%;N\]M*8CQ$$ZB@&Z[#P8-*Z<^B8F"'71\H*,|F>Q 18R)'BVAD_1-@P@S8@-MTZ"M.O7>=&9H@.L]"S/T/S*L;IFUW7]<<'O9\W9GQ-YL$PG*"[L-,B65U\2PUV2W7;1'Z5UIG MGK!-8>\&X+46%),.\S#,48]+ F'!,;*DPDA$25H46<3+&,/RU/O\+^]X\M^,6 MK1K0'$!A=G5C+R!P52652*C>,)0(SM+&JQ:?.#^]\E&#"`> GG[+\,\;26[%[MNB;?:[=ZB+\%(XY02O%DB75(B,"]+N:s)10<.BQ+0*6?*PT*5H_)Z2R'U%RBMCK M5]9?OR.'OE_%#6$[*1=3")FIFJW EC

T+)TY9/$XRZ9Q00$F"$6<10ROT4<=?SHY1%D1?'P%? P]1F=E4.5)7_MM8T[]@RHO/=U?5 VF[0\C]*>4;.&#WF52^<[-U6W!IG]I-7&1^':' M10%CRFID'DH]D: T$YF;9EX6AB'$:MAG<693\[>B%&V:[9-DR? EWYQ?5>NE7 M-2;-28:=3'+L/$\N65>N0O^BV97V.KVZ.8OOP6ZIX=RY<"TR.#(T.#DS.%]P&ULI+U9EULYDB;X7K\B)OMU+/[4]>]^B@4 M4I9Z%"&U0E'9-2\\6 PN=KJ3:I*ND.K7CX&^[R0OKE)HSIS*4KA<[H0M'PQF M!IC9O_SWKR?/WS\U7]^7/SK7_A?V5]^P$5:YOGBZ%_\OO'U^#^\M__[9_^_MZ5_-+X#_]=.!M$_\O$RG)Ć8_/!RA6&#^8<_YIM//VP^X0[_7Z{^,?\2? GA_M#9EN3H'.+;?MK[U-W&I0)*15E_H%]R4- DX+&[8<>5O?_^,2Z1PQK M_(86ZRW?_W7OWS.:#[_\X_O'''W_&E:'?UVNCGX6:Z;T+WJZ+'_<_O7. MS_\AMS_-O?<,_0_U\D?'?_M^D#Z6_B_? GG[6_J$)P'FB_4F+%)=8#W_Y_7V MFV^7*6RV4G^2KA\>_(GZ-[CX,.C? BY \K]^7?>>__-L__?##F3A6RV\@.6' M^M_?/RY7'(>|>M?T_+'^OT?7RX)!T3A[CX)HQLV7M+/WSC_,K*SDOCUPTN.IYQ.]PR7EH}Y'" (>;[!RSB>3_U1SOO5B%MAS+ 0F,%@<<"P1G#4" MF)=^)12U:4FIY72-9&Z%?b:TU^/EE1^I_^L7)?OIB*82N"\N=B>,Z86DL9ZY'''4'<1%#A2&108%=<:66D1U>]1"H'=U)[_O(^?PXH^"\ *G^7&<^\.VR6IZTT-5FV4!R9VHA(>MQ)PPC8Y.P400]R%;@REFPTP30-Q8=B-SIJQ MQ*,&I74B0$!+43H.5D4GO.O*9-?F=+BU\DZ04U/U#8!%9]T,%]5FOOGV>GZ, MOYZ>1%$-(LN692)6%44,6(*U4\0*$M':F62T9H/0<'O%G5"@^T7!(EVH?T/ M>#2OOEAL?@TG.(M6%IG(D@5.EDQ93=Y/2 F"8Y08(N+G]3B@PO:-@ M@"2[0,(;"MM79,*V@O^_Y(\OEZ>+S>K;RV7&F33:!,<<)(;5\T$+ 04C 2D1 M+/ VJFY[A\#% .?9!+ /O,X$A\B0(Q1VH M(E/-LY+W65G(@B$VSQ4)3$T/B,;&D<DD^@'Y =*\'@O9+13#IE6689O$^^9!-K M/T^M(5H,N=9?L$>;>`!,5P1TD.NJ?6)-%C@<':#F#OV%(RXB;ZR-1&)4$!TO8+-C M6D=!1C*<)%,/SDK#9,%>@NQ_6_G(D]#7-3+P&(>*\ET>MU=,!\EZ=?#Y>?D/\@-L,Z3T,.2:0VU K&F*@0X %"B"4 .21 M.X[H/&N-MR>)FO;L' EE;571 ,9>+A=;]? OJOOG'\G2)69@ZH*K;Y>7W#Y; MYJV!C!G[.:#!5@@1YT<5RZA>ZR)YD'/<7>@:UH'?R2$-5=(!R'IF8>_RPT6 M6V34X"76N-89B*PXP&R5U#1+)) 5'F4HIFESEB,;JZ$2NGDK<-W:Y,/[QY:? M,6ZV;@-SVOH6IE[%X_G1UM]7;W3BE8@L"$K>N> M'B!EVISH6&.L=@@[0,]Y<'+M^>D%(\%;6J-36!$TMZ%'Z OAN1 ;B62**U]9RDV06 MNDF/-H;,:"KI F^W(]MK>R<+-D7FTM0VVI_D=([]E MP5+O*TBPF[YS< MDH*3OO@DD6#M$)17%GQ'"RBX=28[QD7KI/XU :;#RT#1-[!F72M-?M9 M5RD=G.0\%O+/ZM-HS3D02V1J>M4Y6T:HHWXA^CS3H@_0+/@=@.-% MSMM7K>`X?9CG-XMSGWZFA4@Z% FIA-HQ'CU$32ZJ\,KD2!N)G+6=R'WDS)M MW-X0*BU$W0%B/[XHWCM=?=MB_@S^>9)6M=MJ_^@<(<'4NRJ'E(K.(C') M%3?VGU:)~Z46V^C?G[5)D5?L+%>OX% MSZX%WR[7M9[O7? D8OI(++V6ADQNRR!046* _!RL@Z&(TEF3PT?DL!]|{(D/B MM-Y/2^\THFHZI%H?BTUEVUAJ12#(<8ZTAX^'=S*KFYPT6KHQ,TEQIU M\0@[SSF. NL<,5XTE^)-[21@R"BAHBC.>30L">5;ES<^QSB*;_D-$O2[U7;-MO(U!WN-[_?IO)H,P)&57^R_6\L F03">)<&]&^5YE(9WGT'LKZ#P1?I8.:1 MQ%.3Q?3@4-V9(?C$@=-/IN9K_%^:9ME$O24$&NL3]IQ'(.30 "Q4ECD4(0Y5LW MNGB$G.^@:KT1M@8IHD=,79]+&F@WI!-I?LMTEXA*B MQD?+T7LPI:8PM"8O2H0 0A-ZF.2I=90^G.INHHW10?S,&NX T[_A,?W3T=]P@:MP7)G))_/% MO,IR0{(\'\DTLXHQ9@N#8FK;" <<91^,9Y!24C4C^LF^=8MF-LFYBEM&Q.8^F M.L#?3GM^&6=%3@I"@,:VO53@LXA ,C:S-<-$H?[€)#65B\\|WHR.O>9.Z@I'Y MU=97*W^^<2AHRSZ;,"3HY(C^F]ATDM?6\-5(D&+VI77SX]LT3'OW]=PG[<'2 M[^!F];+]J>HRLS[+@>.DDPIH&*=9G%/61,>_W^G!@: MJH,.8/1F\07'FRJO,6]=+,C T7=FT?&4DD HSHF:0:HO&(@CX33M\6N+]T?.M SU$R[2M0)X34$VTT<'1=D'WN7&MY9(S;\F.%FM\\^! ,5EKO&MW0HS*&^.E MBZT]^O(F+9!R/-B:9@.^GDT>V5=+Y(/\4I6=US\[M*D:QU,/$#*;DEH|N?!Y3:E]&-Y^\7--=>6.YZ8EQ8H3D]UOW $SP0# MDXQ&=#F]W/IQ[PT"=H/IG^(RXW#!=V=0P=BF?>(^K^,(vDTV2.^=*WGZNP6!-[9^G){=^.SR"0__?I66AW*9^:N]1_V&Q6\WBZJ;_# M/B[/'O;.0IU(2%2'ZBV1),)!15"[!+%KX8@I*UWQ"YW,R..VU'.C=\?-,SV4 M.MYG53CTO\W0QOK>*Y4P"R*>KVPM,;!!HS,B=B7+K<]%]/>@7>Z8YX%)\UOBUVL /?92RT$ M$_;$/CSJV5(@%)11&)"R,U]!X$D3WNQWC'@6ZN[@XCA'DXOZZP9'5E6>3[M5*EOM+0$'Y,$5Q[S$%A:=V(XQ%R=G-< -A3O/5HI0-\7=1<7Q0&7H!6G9#UI_B-4<3=71P*_FXZ>PG]>9 M(O1SQVA'>$^243E + 6K9$+)(F$PNK2NU[B5DXA9337J\!'#V%WB'J/EY?GRZ MP3PCKR D0Y*@(F(51F8T.;FD5I=YP,/4,K,:U6\ RL0=IVX#.8<(24+LU$*2 M<=]Q>O2)B'[Q!5?A"%\7 %4 M208BEQT5B3F$YQ^QU3<,'UZ3X].]DD4? GB=NU<),=,GIY$7+TK] LJXX&)O\"#-M%[79?W:19GJ0PJ28Z5O9RMRZ0'.O JK<2E8 M|EXAG3*L_B$0(6KB.K-DHK89N6]=,MR3QG&.Z#Y1VD2-WTD9I-UF/-.4P3ZV MS!A%L#NSU;X&]I$>2]Q"W6T@-795)HB"V>C _]6=4%P$Y5K,[38<,[MYTO M\K%F#6=6NF"]YA YIRV9?8*8-%_FQ%#'DI-BK2,/FO1T4Z?:"MW&[D=+:\. MW+M+ZL\D4OWEX):NVQ=?Y^N9-(4L>;(@/0405'@70N]@&$NY"(DLC2MTQV/ M$M0)E@[0]$.@&2SV#C!TBX>? ER=AO(@Y9Y"B=P[\:J-+VP'5UR&8"BT]H/&=M=6@]0CB\:#,3Y\)H / M4O@A2H&0LP.L M0+E2U+5/N]5'2)Z:._2+$/-R9CCGC%CM7?#.0.+$^DUB(D6B< MK5W@M+$L"*5:GU /$M-#_.^6L&DC]0[@\\|P@-G-F4',9@O; 2@JUVIR$Xl," M"F SZ%YD-&=B6NA\;^32$VBE8Z@-OMQO+G7.3 8Y"\|[@L@E*UGAU!,F# M* YEB+QU4'_)3UT\&\)!,R[@ UET'Ê^)E6PTW"]RG)6&.$OE(T[FTK0-MNK;)LKIXU_HQ5%TJ.NGUU#!\VS '4#D]LO&-XN]Z;$/R^/CU\O5'Y&59]84 M^3+Q(VU]IH(QZNK 9]2(6K>?K'GVI:1SXG+5CKHT?0 M#8ZVX[P(M=G\V:]/]6-E@OSIM3[Z"U^)L"A)@%.M<)],R3I&P5N'9GL3.6VCRN>$YKCZ$;,W8KNC/2?3U?SQ=%9XX $ZI_]QW>? MMRT+7WW%59JOB4.+3H;MU"9?KR"C*A"TB75T<++0INZQL:WNYA?73=IM\|<@S5 M>!KL%Z;,D^)-^!,SPA0? $NDPT)"LX%"26B%7)+C\W?;NY-Y,2-)SN .:", % M=H#078Z)8:,).EM42?%?5M=?T"2]'[^P?-Y.F>2H5AO>;38?LI62+/@4_(" M!,A<2!Z!5@$'S'"']5,QIYSUO'>&/S=/$'3-[\R*>#IX=)-'+^H,T:RC'< $ M.E#,.0B6,\C@<G(R%25;E^.OS[!4]QU-5/!+P%NOSXL\UNU4*@#+QQR!%

5RD^/>M\XICV./AKHJ#*@Z8%-1,$ Q!BON>-4N.P/J(V4N70: MG9V+,PIB!?WV^NF[5O.&:>L@LPH(H7S:DG) 8XB C[F:Q-Y+27,WDC|)P-*I M=2&ŽZ#H&GGMYZ-72\@88]RK4 E[1N2HZ8]%P#!I[= (I3(LURIZS]\UGI5+@0 MZ4X"L*(/D_/O1WCC(WCWZC+WDl:Z.B.X-)A/HU9(C74 84I2\\#<6*$$OL-M&7K.$'[9A_DQ$[I.9D*K@T6+&&>.,6"B%P34QIF@4 PG'0U00A\8WFYYMZ?A-M]8[!IXS(3X'R11? KL=:K8.?],GYR.O^H[6IO(M4X08N<28_H4:Z6CUDP((6U MP*O L3$D4)S[\/2U%&6(D@?5-JN)JR/)NF"68X)@7-.B^#3ME<5U4O%# /&6 M$<&PL3[WO8A=967-0H)KH.P3O[ES&KX!)*;]>KZ/K5*F_G%Z8"(IY M#@"Y=_YDM0)*FA2]*-8\0R19^^#] M-|_=QZ/O-X(7T^60\7=7X:NW[6TS^,)1]*6/7DJZ.C%$#$*G&(]9,$Z_*!4- MFMJ4*!__1{GW.';NW-VDF:08(QTVKI/Z1^6,1TP(8&DF]NY*L89X"HL#=" M,"Q% [OX.)PE8]L#]?#0['TH54//ZJLO^FY5O1N\M-(3#+0E'E;#!##4Z6BE MX+'Q1#.7FV'/OU^60/5%6H.Q]8A7Z G'L+<>&@U EI [@F$0 M.G?-_$L)RJZ!PY'<0XD!9BV]6 HQ2?]3T[)N<0+AL*0^P+AVVEY4,/ELBM-+DYDM6<%;T:> M=?SIO[60B.P.1O8IF0,^A";.6E7YA9A;)%.?5%1"494L$$ M66OFW<$CH!NL0 FS?B0^A!QY("*QX@AA1R7AF\|49*\|Z?9(6K:TN2IST[MDK_$ 6V:.O^>(<_>'V;SD#C#]847Q$/N(#L:OM!4J_ Dl)2*;3D)GL_ZZ*\-MK+UF]9>VN?>S*,S%'|ISL^^I?]_SGR<9O[3S?_KYTYQ_&FGU'UW-?_CN>PS# MKWZN&W#%T!M"3@#2)E70IULW"GH"S:"PPB.!:>Z[>,64_:4/:T^9$X,BCN+T MJB V.9NA5FOOO[9;_]7]=19!I$%*IX8X(=VT) $H&Q=*)HA.'.T-@[F+2=Y6 MP*M?7_G''CB519B+5I"3\BF'HUQIBPZ;! F0*DI%\-=M_>ID^.&(XTT (M3V),3B602@E 8$GTA/(L_=F.23/Z$[HCV.O'I9(E_D>&W1/TH&33A]S5W%6 MVD77I9<(&A=G1O?XQ^75EE76#8W17GL*_^I#-QYD%X, I98K9#!QHK<5S^R M"5\V^.C&MU=]UXN 6T&HL%\W/AL[_WT^4YB28R2*,10#*=_MI(J8_$HC.("&H'1Y-3KGW%1RWTV=4"K9Z6"\Y"Q5/!K4OM 1(&0 6H2XM_RW/G^"P$]\4Y%4X'AB%1 ISVGP.FR[.U] M0KYI>/HWZXW.I<9/C=NJZ(*>9O:E83'(LQK>(&2"(5\'&F<:>9LIF=W#GT M*!O7C:#5=@%W:8PKX/EC_6!2\|=F_I]=?_OML890H:1Q"M_+': ID7%6(A MX#HPE-XGS5XG=4"Q9QR[BFS.B@NFPTGG'\<+!=(%8*"P-*]YR0@+*.M&$[E7P1P+77P*)@ LT>WQX2J9+/G[0FS':75F1;\".CZ]*KY2[288XHDD=)4. M4LM9Z@[C "+,$$)P4B!W*=F6#(4CT+P0[WW:?8"]*^#+7NO'<;74_R7|]7:.\:^(9<*S T3TYZF?ZW6!E7,"0 TB(M34]DIQYAFFG((7?]3D#XGO7R:'F+WWO\7WZF[N;N#W?6WC4 M\&&74T?.,9)Z&&"M*<!"4" =,P!SHJ C@A)L7C)NS^W((/*4=7IG)%XIS"IP M=8>M>B,@T0CQ '3\3P&-:3 01F[@':>>*DCE&5X?.B11V3V4-W!^&0}%N2E M*5Y>]6OYKO_TLQ'ERSM&&5/:?$RH3"7,F\ L8 N/@#H!)? X/1HD00)&&QB# ML+BN, <4L#[E+>PZ(DZ?#6AQZ?,/QG6]\F,QO$*8.*.F!%1HEOVB 4C(R$RP M#'E%@SF7EB]%|:$YUG@FI,ZJ-L!N%.Q"T)TGBGTV^CS5<||:F(\:18Q=[GZ MZ3N]NB[EEF_4@\!!A02B#0[<^Y@TOH|:E-O=N57_I:FB-E9|D9T"G MYM M%/II.YTX_7!Q>]OYVZC<^W8ZU=W%7;MHXL(.#<7>Q^:.\3B9<QM-_$!.X$ M5YI#H7._Z[I+L+)1T=E=6C9,*B3:YL|KASV(]MTR[;BQ)N8+"8.=BY=],.*MQ" R:F>M$QY*H?QYNI'V$*[L>RUO1,@\V%1VAW#94.I'.XT0S59O#5S^2*GM M,-)<7%U^,@\I 6Z;^(4Q'1M. LBHV@WC5#K/:XZ0.62Q-G'%(SH|M>"!Y1$L M4DNK&,8R9'IZ*>]KCA?6+NX6R|N_RZQ]R8B=_Q&#RTT \+F=K6L"O(.F%@'M DS3#],=.68PX)8IR+'&CN?6]A3Y]GKE\11FO#H!.ASAI'6IT" MZO28<(\MR8E$"$H%'$W7-HP5T;.3U-4%4:T1T5+D]]G<6[@:UL%11#A].1R M2EUT^]H9C9=@>3^>S&;ITFZUDI8C%Y06%G#(.:#$I_=I4F]8!)5#FD5#9B^\ MZ259].OC$%KL)U\NC.IBWM_B]$O1O! <_OI25'Q^G1I]_]^]67RI]+ (G M. .RZ10*E:1K(%-3XM0HT6*GHX:YMRE.%+%P1=A,*54&:MWE'E2VK-"5P,U-MKRX_77!$."UD:G1 42 M"P^]VVQV+!,M%30P M+(;(AAFB,2+4]=S5(*^E*.RN9Z7/8;% [WR(.\57:I.SZ9.P6:]]&/^M_O-&TF@6 M+|"V (C7U<=H#'3P$O#&!-+!"0D]O]-V^A5^&%_8V87AU#*O"]AO:N%]EA+'^5A MP H2(8 @.!U!:PQT7-: E%(S&QT"'[FWF(]4#GM*CP/SH]Y!83?UN)CA.&B MM9/5|)^O6D(_6GP7&C?,28&=U8#)E(AB'-=)1//] GM,#3$H>X>AT4*7K<=Y M*V*_+:,GDUFMR-PLB]3<]W,&T/%K.F8;"DA:8@AG:%3$Z+@,!<2TI@@AFKWA MT+ FOWJK!ML_9$!](?&O4$)6)9?>HZ/FK? (ZTU>]YENW;'<BUZVO^,UG"L8 /2EW@C@UG%D/ MPO 1D95+'NK3P7ZZ>+[1[^G?/$H*4>2$9&8]RA=DI- +]^KU-%Y MEAHO[P'CF5 M'G%P@)*@@&$\VA)!)QR1*G<(?X! <.)H),0&(CO [CBQTN6]'JY&K;#)X+(C[E *&R]QC \)/: M'^E)]WO?Z=O5PU>7R=F.N2!]?- Q4?B)(N<*PG675]?_ 9NGF 8;6A<" LJ8 MF,\))8 B4@"L? ##!":IH@MY^V09ZW&V+]MED:HBKL+^C5XMYK.Y.MRZ>X^] MB9H%&;B-BW"0 F6P'B# 3.(§2RB.^GY#!.$K!PT)Z#+]O>Z'P 5;#>O9!. M%RF5_]:.1"V[3VQLYK#%WDH?779)7)!:60Z%-C5V\:+)FO%OWSYF[W*1[W4OY66N=&ZL1#9P'8)8O- :A@$)0 M]Z5XHXP"'UNLHV7NO1;N7GX_HR[%N"^:O0!U)/I^L'>R\:]X^T!9E4-4Y8 M0>.T%R$]*LJA!'

>;]TO:':.F*,]A&7>/<9*F'G@-&RYB'I7X),'=YRT!1R^Z)G(ŒA;P%; M!1.XDX4L? .W1MF.UE M]H"#%\U\XE[-X@]_VNG">9<*!U*!S& (%XE5X9>)5;QG,*0|<0N"(]|' 7(&4 MO@'BL+18!8I8[BP[B^:"%=P#/P=>W![2RS<*O?EF)?]V[^?,2QC%;A<>&'+-1 M>)*XF;8)]WUS0T E? %PK(^A84 UH.L>2$ F @A7,*2]DR;UA?TRFT2>P]H=W MBZF_"ON^].[AQ4^6UV>80]P['VW +0&44 .D9 H0A+6U'C//6J1L[B3AM13UT&<(MK@=H,L#(E='DV7SZO+D]JF!,=XC4P!K,8SJ-18P<8F)M>-!$8:.\/:?/V253 MV4WA:M:X81A5P;E[WRS*A5NE@'J/R;S'Y>+V:R|\]TJ54X;BI.9C_]:7NIA MCHC A 8$]W1C.06P$F] B#3.+*8|3BW\3QY1<+S@E8!+Y:?7T;YZ MZR?W;F3GB[S#"D.E?4N]\[O?FG*^K^S MLBP3!(/)=.\[T^:DT^KALR]M8Q_5L,%Y:U@,0UV,#Z3CP 0;@P2/TQ4?8Q4Z MR\7M;4'*GA21%2G#D2Y M[]/M$:7LWOWY&33Ž^!E]4*YGC>[]ZIQVTOR?=M+,?X^_770^QY6ZWF./>P)I MB)9K]>M2KF?!$FU& <]%>=IQA4@J# 4$W.AT;3=(H$2@P",LD1>(&):[\&) M(N;;T_SX57F@W6<&R*NU!8I#*B+6;&BT>|:::@FFOF >?BT M:?P<_&U(%5\CE+ <4C&KW^6Q_=Q)U?;@Q2O31%QL<\)$13,AZ 4ER 0)6,(0%1 M7O9BV+%;HR-DK&4;/Q]?V@+@%2;I/CW6&X_":JHXLB#8&$)0BV(<(9D& F-O M7*I'A3DN+Q^6H@S1WI8%[5D@*?UT[V?]+_],3Z>?/U^NMYXQ%PM7>;@UD!T[7S;)#56U')S= M,.*BVZ8"Q"4! 4J0 XIC!JP7G L4F,O>.&&/*)4[N':/RZS08*BMCW;?;]&UQ M=Z>7G4<^3AK=V(F>?FI"V]TM/W2&/;1^'SS'QMH 50OMMA&'3= L ,ZECOD M@4#BZ+6<3^_0>V[TK[K;MHQ6ES?&],R_]ZO__]3L_OKS3G*9%$G!N6BM=7'EQ,BC@$R+OE_00# M)*026*TH]1HZ+6M:7[-S[6WP[G*G@)&-6W2=ROS?G(_<7$%F5UU[R>SU878 MY3/MW$@?"). R&4S)FF!3/54B"/DF"7:9K][=Y]$9>*\BGB8!;IZ>MD^M:). M-4_[IAYB%GOA#1 (NKAV* Z,X@%@X[522B.C6%F_M^+ M=-9R[_<|.=^SH_+ND49U4>XA7*9D<^M33XD!\L%9D9KU^=1L@Z0G-(2)(>. M# (P1%Y'9'__9(\OHXX*7XZZVM9"Q"/+XTH<1)P3U@(=61NE,DDW$"@ MK."4.!N4S%V%_UJ*]N@R -DV]YFK(\KZ9)8(C'1(/;0$C?&6PC$G]=H A[F# MSL) 2>X=N5URE"7+6&P/4F6 H2L@RU=_WT[O)\WM2V4V;ZM"9)@F0+A@HL]E M.$;I2 (LN)R&_%<4#PA4$WV&X/WZ$D\FXY>N? EDI.3%T ;)@$QTHGX1R==[FM9^V0IW*1U),8'*3/0X*47F]^^[IF'LO2-P5O MH=..$8L8 $]+']=*IF'L2!8*7P42_ZWWH=*Z>_R:># 4N#:O%8L3X>+#YU8W M6QJ{]+X[QA98]DSJ.!@M8FV<)$@%Z!&TKF?(L7/XPBUP\]-@M U+LR U[?5= MJH;9$3EQHJ/T.J9V+'7:)R*PDDPG&!@Z/]XL\#7RG<=#8|}}9M((0 MXW/;W,;1[I*5OL?_9KF$L99A'R\2$BCK]@9*: F*AB;R7F+K,1 M/D*9 >:N@#3+OK+>)2763E(AK)?O+W+&83K>UD!"I0 C)E@3I."5$7 M588@NWV*,\K,%?#D\Z3Q5V$5=J\U0,1YRS0#AB$4-8@+M7(& 4P#UE!)SESN MRT"OI2@;TYZ!*2,-70%5?M?=)"W(7_5\Y66ATMXIR@&VZ?T DV[&"9F.IG@. M-4(RQG]9B,(M0]D. (]G#E5$FKHPBZSDCF<^[)CW]ATQ &[YALL)1 6"')'6?4P]Q-L5Y*4#:@RH,L'A]M/F\N8\OC58..0>@\3] MS&R (=8!I8B*,PQB);(_?;- 'EE]DX;_JBC7,Y!50Y_FNT^;03/\YN5ODE^]BW*HMU5\SP;03<&(*M=>OW6+&;>/?K? M5($R65[K?*DH|\09'Q @,.R((2320*>.WSX]9QR8BYKFSOT&"UO5<1'XA@D5]2(!2(Y1*LT/0$&(@53: M$P4#0[1? M>$1?ZU]RRJ#HSN;Q4M3;=>$N>Y:ZV>OG;AUA/'@,3!4Q)"3H51S MZ72]Z]9$FA#=N!Z\7.[Y:%69Y)E6S!SV+M\,;SGVS- O_>=O>_R]OW6KXB]1, MX?OD+BKW?C*S,3:(<^6ET+M:!KQ8%)\/NEH/HZ4WR^#N+YS82F"P|"-;"L1/ MW:R^UW\8?_RB+FZU&+Y/9'L7B< MR+TL4M"QOY!OV80D,UY;8Q9)BX>AM=L:E6!U'3\[[^X:]W&J;[,@]7+$(LGG M()QV6J(2E-*,OVQFKLL'T]:01=*RP=[OM2T] >KO[1]/\N7U@'N&+I+T# +N ML&T* [A94R=WWGULNYBR__Q=3T=/MT/C%DDS3H*NAU5JF'BSM/_GO[<;<=,> M\P I.?2=/HDUVQ=83- J$NT:L:A">VS>]C- !0<^]_G_6&^9]WSFY=AE MD^5>L^B@42H Z]N/]&P].G8!:O+-,&V_3C>WRWWXV;N'IW]SO=J]7RKS!%'C MKJ>Z>=9$)2_F9Q&Q:,7+;C)L%T]=$9D*B/?A[N>T??#^VSP&.5<_DVY'7?F@ M#LI[OU.VZ.FO2$U>IA[,"FF M9TFI8V"'T%7 M]JBZGW%]+$SE"*]=7;]MYW#U?AU;=>D6$0[WM] M8,2478_Z^)GQAS4[!RRVSWP*/L\GZR&S%':R7_TLVLX_5A.//K39-5XQO [: MO>UEA/_HX[2S1"=]0?GK(.VO@[23L/G2-E]\FP.4ER.5.W@^9.OVB.(5K2L^ M=2^<-*M7V..?9EM@7@U8IC-ZW^;^N.WO5? 9]U'V;SR9U>'37F MNS71ZP/%*H>'HG]*V0HC?+681Q\?U_'F-J,KW3]JL5+BH5@>-5]"^"7=OY/ MOUFI?:ZR_CX? *%99G&&Q&]VP@A_C(.VC7_4-,>!Z)XABU48#T7QL&G]PNW] MPG]O/_R9#OA]U+,);6>7H?589WO*=XH==F=^N(\1*X3]]TD[79KY*OR]O?.7 M[:*9=P^:?]1_GP/[@Q\H=G.=D0!][5DB#]/&_%WHZ"1.[EOZ[_O.=;WR8S$<7 M2PSZ8+FC^IQTZ&O7NB@1W=A4-VN!/]W] [+2=1P7,LNU%GMAMV!?+U09D(L5I ME]TG \L9XAT8MEP!088DK,Y8;X> F?/H[6%[@5C57M=Q&U5T*M#Z6QA=.K)]Q'(P;=N[;E\Z8WDZ71;O(G/5$2R?^:RU5<'H6A/LTMAZ*Y] MFP&GIU%*U!0]S=^!-!V6.$OVH5WW*E^:L^\;_Z MQ-.PSF;9T)WYZ E(]N> (!XR1NGD)S=.@S$ZST0[9OVVGRD] M0>FZZ[(#M3UFN?DT *L]!BF]2_?O^ 9AVH?G+Q" O%/OPIYW>Q@CJZ\]N[EZKD'N&]OM>@PV;SU>Y&)V%=9J7(4E@S=J9&;'X(\6 MN^:9W8<,,G;I,N9'P5?R-N[UNKER?!^G;JG;9=NXV?LN_B87 MY06B,*O>WSLWN^]NYC^Z#U'"V;6[.C;.:?)FGO_]C]C5,;5+K^WR:#)0>>LE% MJ1S?+W:Y-0^?,D)0^I&DU;.SHX\RGX]3;-$Y=)"Y0]'2& [UK.?/42K)>K5RU MQ;CRR][NG5RVW_S4V[EW:PZ-OG&>\1RY__#\#IHE]+E95$4MZG%N@IA8N.X M'YL\<^WXZ.5]NKM,_TOOM;URY^? IK-%AD1/31NL=AWJ!\]L;J/2'O5' M:MCO-H+F0O'0N,4BSJ'>];B-BL_%]GL[U],VQRK6)67PG-MIB_((7=CY M0D^G#]=ZXC(!M6O(8OU0AN- UP#*E:ZK2D7N4<)DU9G*-^\8LUN9D(!';%,Z M['PLZ+^XO\WF&_<.6]Y#R=_H\XAY*D)O*=DS#Y$3Q%UCEVLOD@'+ \;]P95N M1,WN4/>.7*XQR!B_>LQ0Q>M\%I/Y0WK:9&7*F-[<+9_T>S\)41@?MK_9JD/XU2;SN9_^*%>B%>U=S3 C(61W^%_^ MDN;K5:\\H/?]1B^\:JI].M%XU4WR]_D/WYUY?N_^1B^H:]]X.M%XI6>U-HNI M[CY/9O.,1]W]1^T%9TW;64<-5!K UYYE[$](GB% [52O4M)EUV#3%=_X?G7]^_M (^-W0O)FK:R>A]K(*2/CY)O O?/[>Q0O=:05]]?CMT+Q%HVL Z:IWBTLQ5Y MCYU^.P:L!5=- &U""S%*Z0VT*J))&F0#;-5XOO&K:,#I@E!]V^+.\:O9\H%X MU;3+L\L,Q8.0=G2IY.,8O?"H:0]F2_DZRKQ'PW%JO2]N:9NDPC+5MOE;#%S6 M@KWW,]M-ELI4CP_?"\2:-D#ZFZSXNN0F22X]I1#?/VF7Z_CYV.B]D*UI M+Z2WP4HO:\VL>=>$>;I"E*W^>,^8O>X$U+0K;+K4MUT>E5A:P=@Y%,$!SZ3Y5V"OFID>*3@ MU:=>T6)@L]^]PX[9@=X,]RZ]9#/^>8*=Q;LA'L,BQ=[S@>,4?]D8"/:Z+ND M6T,5P^:@M7>B4M'MTHOI=(OQBJV$7X@:"\,$!A5+XNIAY!PU'"*:ES[<^[=QZF^'07/ MOC&+77(_#:Z!*/G.9S@B^&*W6@? MX@AW&:(B9_B]NVOF>7WALR&+W64?[@I?&Z0N3Y@)L/VC%KO&/LH/5@?;8\+0 MW4U6C\)G\H3;(Y: [N3[$&^ZQ1Q58??CSYZ3+"'=76@.7NI0]!:K![_XS!F.@_>KD?TX^/FG7G$DP[GP[O%"9]LAW?/ MA\Z5>Q\? O9*CXX.XO3QIZ6FOXH=AN^3\TL[7HN;9[^__E4]V_T?B?,!^Y_?H MZQ^D7XR>^?_]/_X?4$L! A0#% @ U8)G68'07SLX:0 V7\" !X M (! &5X,3 Q97AE8W5T:79E96UP;&]Y;65N=&%G+FAT;5!+ M 0(4 Q0 (-6"9UD*S,I[RQ\ +N= > " 71I !E M>#$P,FEN9&5P96YD96YT8V]N=')A8W1OJ6KL' I*@ '@ @ %[B0 97AH:6)I=#,Q,6-E*V!P +RH !X M (! " 629 M !E>&AI8FET,S(Q8V5R=&EF:6-A=&E0;F]F="YH=&U02P$"% ,4 " #5 M@F=9&\7< @X $0 @ $\G @:6)E>"TR,#(T,#DS M,"YH=&U02P$"% ,4 " #5@F=99OS^>)(- =E $0 M@ ',L $.:6)E>"TR,#(T,#DS,"YX"TR,#(T,#DS,%]C86PN>&UL M4$L! AO#% @ U8)G62@M[7U2+0 J=D! !4 (!:MP! M &EB97@M,C R-# Y,S!?9&5F+GAM;%!+ 0(4 Q0 (-6"9UGG-X0O%MD M "9J" 5 " >\) @!I8F5X+3(P,C0P.3,P7VQA8BYX;6Q0 M2P$"% ,4 " #5@F=9/_D,B8I[OK04 %0 @ $XXP(K:6)E>"TR,#(T,#DS,%]P&UL4$L%!@ + L !@, /5> P $! end XML 84 ibex-20240930_htm.xml IDEA: XBRL DOCUMENT 0001720420 2024-07-01 2024-09-30 0001720420 2024-10-31 0001720420 2024-09-30 0001720420 2024-06-30 0001720420 2023-07-01 2023-09-30 0001720420 us-gaap:CommonStockMember 2023-06-30 0001720420 us-gaap:TreasuryStockCommonMember 2023-06-30 0001720420 us-gaap:AdditionalPaidInCapitalMember 2023-06-30 0001720420 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-06-30 0001720420 us-gaap:RetainedEarningsMember 2023-06-30 0001720420 2023-06-30 0001720420 us-gaap:RetainedEarningsMember 2023-07-01 2023-09-30 0001720420 us-gaap:AccumulatedOtherComprehensiveIncomeMember 2023-07-01 2023-09-30 0001720420 us-gaap:CommonStockMember 2023-07-01 2023-09-30 0001720420 us-gaap:TreasuryStockCommonMember 2023-07-01 2023-09-30 0001720420 us-gaap:AdditionalPaidInCapitalMember 2023-07-01 2023-09-30 0001720420 us-gaap:CommonStockMember 2023-09-30 0001720420 us-gaap:TreasuryStockCommonMember 2023-09-30 0001720420 us-gaap:AdditionalPaidInCapitalMember 2023-09-30 0001720420 us-

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*style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:115%">IBEX Limited ("IBEX" and together with its subsidiaries, the "Company," "ibex," "we," "us," or "our") was incorporated on February 28, 2017 in Hamilton, Bermuda. Our registered office in Bermuda is Crawford House, 50 Cedar Avenue, Hamilton HM 11, Bermuda. We are a "controlled company" within the meaning of the rules of Nasdaq, with The Resource Group International Limited ("TRGI") being our controlling shareholder. TRG Pakistan Limited holds a controlling interest in TRGI. On August 7, 2020, the Company was admitted to trade on the Nasdaq Global Market under the ticker symbol "IBEX." The Company is an end-to-end provider of technology-enabled customer lifecycle experience ("CLX") solutions. Through the Company's integrated CLX platform, a comprehensive portfolio of solutions is offered to optimize customer acquisition, engagement, expansion and experience for clients. The Company leverages sophisticated technology and proprietary analytics, in combination with its global footprint and business process outsourcing expertise, to protect and enhance clients' brands. Our Connect business lies at the core of our offerings and generates the majority of the Company's revenue. This business unit delivers differentiated customer service (assisting our clients' customers with information about our clients and their products or services), technical support (providing specialized teams to provide information, assistance and technical guidance to our clients' customers on a specific product or service), revenue generation (upselling and cross selling) and other value-added outsourced back office services (finance and accounting, marketing support, sales operations, and human resources administration) to our clients. We deploy these capabilities through a true omni-channel customer experience ("CX") model, which integrates voice, email, chat, SMS, social media and other communication applications.
 In addition, our ibex Digital suite of solutions works with consumer-facing businesses to help them build, grow and scale technology-driven customer acquisition solutions, while helping drive digital transformation. We offer digital marketing, e-commerce technology, and platform solutions for our clients, helping them build new customer acquisition channels, increase acquired customers, and often do both at a reduced cost. We also have a small suite of what we call CX services which measures, monitors and manages our clients' holistic customer experiences. Operating segments An operating segment is defined as a component of a company for which separate financial information is available and which is regularly evaluated by the chief operating decision maker ("CODM") for the purpose of making decisions regarding resource allocation and performance assessment. The Company's CODM is the chief executive officer ("CEO"). The Company's CODM reviews consolidated financial results to make decisions, allocate resources and assess performance. Therefore, the Company has determined that it operates in a single operating and reportable segment. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES Basis of presentation and principles of consolidation The Company's interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.
 These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Company's audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended June 30, 2024 (the "Annual Report") as filed with the SEC. There have been no changes to the Company's significant accounting policies described in the Annual Report that have had a material impact on the Company's consolidated financial statements and related notes.
 In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of September 30, 2024, its results of operations, comprehensive income, and shareholders' equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of June 30, 2024 was derived from the audited annual financial statements included in the Annual Report. Use of estimates The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant items subject to such estimates and assumptions include useful lives for property and equipment; impairment of long-lived assets, operating lease assets and liabilities, goodwill, and other intangible assets; allowance for credit losses; valuation allowances for deferred tax assets and other receivables; fair value of share-based compensation, warrants, and derivatives, and legal provisions. The Company bases its estimates on historical experience and other assumptions it believes are reasonable, including the use of outside experts as necessary, and updates these estimates on an ongoing basis and as new events occur, more experience is acquired and/or more information is obtained. Actual results could differ materially from these estimates. Revenue recognition The Company recognizes revenues for services for which control has transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring the promised services. This process involves identifying the customer contract, determining the performance obligations in the contract, determining the transaction price, allocating the transaction price to the distinct performance obligations in the contract, and recognizing revenue when the performance obligations have been satisfied. A performance obligation is considered distinct from other obligations in a contract when it (a) provides a benefit to the customer either on its own or together with other resources that are readily available to the customer and (b) is separately identified in the contract. The Company considers a performance obligation satisfied as it provides services to a customer, meaning the customer has the ability to direct the use and obtain the benefit of the service. Revenues from contact center services, which consist of customer service, technical support and other value-added outsourced back-office services, are recognized as the services are performed on the basis of the number of billable minutes or hours, contractual rates, and other contractually agreed metrics, if applicable. Certain of our client contracts include bonus and penalty provisions. Revenues related to training that occurs upon commencement of a new client contract or statement of work are deferred and recognized on a straight-line basis over the estimated life of the client program, as it is not considered to have a standalone value to the customer. The related expenses are expensed as incurred. Revenues are recognized over time as performance obligations are satisfied and in the period in which the Company has a right to invoice, net of discounts, incentives, and/or penalties as per contractual terms. Bonuses and penalties accrue for the current billing period and do not depend on future performance. In some cases, we may estimate these bonuses or penalties using the "most likely amount" method based on actual data and historical experience. <span style="color:#000000;font-*

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:115%">Revenues from Digital services are recognized at a point in time upon the successful consumer activation or purchase of clients' services. We utilize third parties in the satisfaction of this performance obligation; however, because we retain control over these third parties and are solely responsible for the risk and reward associated with this performance obligation, we have determined that we are the principal in these transactions and therefore recognize revenue on a gross basis. Revenues from CX software-as-a-service products are recognized over time based on the term of the subscription. Set-up fees to customize the customer experience solution for client's specific needs are deferred and recognized on a straight-line basis over the term of the subscription. Revenues related to additional consulting services are recognized over the period as the related services are performed on a per hour basis. All of our contracts include the right to invoice for services on a monthly basis. None of our contracts include significant termination penalties, and generally may be terminated for convenience at any time with a short notice period (generally 30 to 120 days). The Company generally does not incur significant upfront costs to fulfill or obtain a contract that would qualify for capitalization under Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers.
 Trade receivables
 In accordance with Accounting Standards Update ("ASU") No. 2016-13, Financial Instruments - Credit Losses (Topic 326), the Company estimates its credit losses using the lifetime expected credit loss model. The allowance for credit losses is calculated quarterly based on the Company's historical loss percentages, net of recoveries. In addition to the evaluation of historical losses, the Company considers current and future economic conditions and events such as changes in customer credit quality and liquidity. The Company will write-off accounts receivable against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote.
 Concentration of credit risk The Company is exposed to credit risk in the normal course of business, primarily related to accounts receivable and derivative instruments. Historically, the losses related to credit risk have been immaterial. The Company regularly monitors its credit risk to mitigate losses. The Company evaluates the creditworthiness of its clients prior to and throughout the life of the client relationship. The Company does not believe it is exposed to more than a nominal amount of credit risk in its derivative instruments as all of its counterparties are investment-grade financial institutions.
 Property and equipment, net
 Property and equipment and assets leased under financing leases are carried at cost at the acquisition date and are depreciated using the straight-line method over their estimated useful lives.
 Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability is assessed by a comparison of the carrying amount of the asset to the estimated future undiscounted net cash flows expected to be generated by the asset. If estimated future undiscounted net cash flows are less than the carrying value of the asset, an impairment loss is recognized to the extent its carrying value exceeds its estimated fair value.
 Leases
 The Company determines whether an arrangement contains a lease at inception in accordance with the provisions of ASC 842, Leases. Operating leases are included in operating lease assets and current and non-current operating lease liabilities, and assets leased under finance leases are included in property and equipment, net and current and long-term debt in the consolidated balance sheets. Operating lease assets represent the Company's right to use an underlying asset for the lease term, and operating lease liabilities represent the Company's obligation to make lease payments arising from the lease. Operating lease expense is recognized on a straight-line basis over the lease term in cost of services or selling, general and administrative expense, as applicable. Interest on finance leases is included in interest expense in the consolidated statements of comprehensive income. Contingencies
 The Company is subject to claims and lawsuits filed in the ordinary course of business. Although management does not believe that any such proceedings will have a material adverse effect on its consolidated financial position, results of operations, or cash flows, no assurances to that effect can be given based on the uncertainty of litigation and demands of third parties. The Company records a liability for pending litigation and claims where losses are both probable and can be reasonably estimated. Legal fees are expensed as incurred.
 Share-based compensation plans
 The Company accounts for its share-based awards in accordance with provisions of ASC 718, Compensation - Stock Compensation. The Company calculates the fair value of option awards using the Black-Scholes model. For equity-classified awards, total compensation cost is based on the grant date fair value. For liability-classified awards, total compensation cost is based on the fair value of the award on the date the award is granted and is subsequently re-measured at each reporting date until settlement.
 The Company recognizes share-based compensation expense over the requisite vesting period using a graded vesting model. Awards to employees and directors may contain service, performance and/or market vesting conditions. For unvested awards with performance conditions, the Company assesses the probability of attaining the performance conditions at each reporting period. Awards that are deemed probable of attainment are recognized in expense over the requisite service period. The Company accounts for forfeitures as they occur.
 Income taxes Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are also recognized for the estimated future effects of tax loss carry forwards. The effect of changes in tax rates on deferred

*taxes is recognized in the period in which the enactment dates change. The Company records valuation allowances against its deferred tax assets based on whether it is more likely than not that the deferred tax assets will be realized. Share repurchase programs The Company's board of directors (the "Board") may authorize share repurchases of the Company's common shares. Purchases made pursuant to these authorizations may be carried out through open market transactions, negotiated purchases or otherwise, at times and in such amounts as the Company deems appropriate. Shares repurchased under such authorizations are held in treasury for general corporate purposes, including issuances under various employee share-based award plans. When Company shares are repurchased, the amount of the consideration paid (including directly attributable costs, net of any tax effects) is recognized as a deduction of additional paid in capital. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are subsequently sold or reissued, the amount received is recognized as an increase in additional paid in capital, and any resulting surplus or deficit on the transaction is reclassified to accumulated deficit.
 The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, and suspend or discontinue the program. The Company has funded and expects to fund future repurchases with its existing cash balance. The share repurchase programs do not obligate the Company to acquire any particular amount of common shares. See Note 11. "Stockholders' Equity" for more information on share repurchases. Cloud Computing Software Implementation Costs
 The Company incurs costs to implement cloud computing arrangements that are hosted by a third-party vendor. In accordance with ASC 350-40, Goodwill and Other, Internal-Use Software, for cloud computing arrangements that meet the definition of a service contract, the Company capitalizes qualifying implementation costs incurred during the application development stage in other non-current assets. Capitalized costs are primarily comprised of third-party consulting fees, direct labor, and related expenses. Capitalization of these costs concludes once the project is substantially complete and the software is ready for the Company's intended use. Once available for its intended use, the capitalized costs will be amortized on a straight-line basis over the term of the associated hosting arrangement including periods covered by an option to extend, and are included in selling, general and administrative expenses in the consolidated statements of comprehensive income. Costs related to data conversion, overhead, general and administrative activities, maintenance, and training are expensed as incurred.
 The Company capitalized $0.8 million and $0.4 million during the three months ended September 30, 2024 and 2023, respectively. Emerging Growth Company The Company currently qualifies as an "emerging growth company" under the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"). Accordingly, the Company has the option to adopt new or revised accounting guidance either (i) within the same periods as those otherwise applicable to non-emerging growth companies or (ii) within the same time periods as private companies pursuant to Section 13(a) of the Exchange Act. The Company has elected to use the extended transition period until we are no longer an emerging growth company or until we choose to opt out of the extended transition period affirmatively and irrevocably. Recently Issued Accounting Pronouncements In November 2023, the Financial Accounting Standards Board ("FASB") issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. In addition, the amendments enhance interim disclosure requirements, clarify segment disclosure requirements for entities with a single reportable segment, and contain other disclosure requirements. The amendments in ASU No. 2023-07 are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.
 In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign), and (3) the income tax expense or benefit from continuing operations (separated by federal, state and foreign). This update also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The amendments in ASU No. 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements. In March 2024, the SEC issued its final climate disclosure rules, which require the disclosure of climate-related information in annual reports and registration statements. The rules require disclosure in the audited financial statements of certain effects of severe weather events and other natural conditions above certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates, if material. Disclosure requirements were set to begin phasing in for fiscal years beginning on or after January 1, 2025. On April 4, 2024, the SEC determined to voluntarily stay the final rules pending certain legal challenges. We are currently evaluating the impact of the new rules on the disclosures to our consolidated financial statements. An operating segment is defined as a component of a company for which separate financial information is available and which is regularly evaluated by the chief operating decision maker ("CODM") for the purpose of making decisions regarding resource allocation and performance assessment. The Company's CODM is the chief executive officer ("CEO"). The Company's CODM reviews consolidated financial results to make decisions, allocate resources and assess performance. Therefore, the Company has determined that it operates in a single operating and reportable segment. The Company's interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.
 These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Company's audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended June 30, 2024 (the "Annual Report") as filed with the SEC. There have been no changes to the Company's*

*significant accounting policies described in the Annual Report that have had a material impact on the Company's consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of September 30, 2024, its results of operations, comprehensive income, and shareholders' equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of June 30, 2024 was derived from the audited annual financial statements included in the Annual Report. The Company's interim consolidated financial statements are prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and include the financial results of all wholly-owned subsidiaries. When the Company does not have majority ownership in an entity but exerts significant influence over that entity, the Company accounts for the entity under the equity method of accounting. All intercompany balances and transactions have been eliminated in consolidation.
 These unaudited consolidated financial statements and accompanying notes have been prepared in accordance with U.S. GAAP for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and notes required by U.S. GAAP for complete financial statements and should be read in conjunction with the Company's audited consolidated financial statements and notes thereto included in the Annual Report on Form 10-K for the fiscal year ended June 30, 2024 (the "Annual Report") as filed with the SEC. There have been no changes to the Company's significant accounting policies described in the Annual Report that have had a material impact on the Company's consolidated financial statements and related notes. In the opinion of the Company, these unaudited consolidated financial statements contain all adjustments, consisting of only normal recurring adjustments, necessary for a fair statement of its financial position as of September 30, 2024, its results of operations, comprehensive income, and shareholders' equity for the three months ended September 30, 2024 and 2023, and cash flows for the three months ended September 30, 2024 and 2023. The consolidated balance sheet as of June 30, 2024 was derived from the audited annual financial statements included in the Annual Report. The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements. Significant items subject to such estimates and assumptions include useful lives for property and equipment; impairment of long-lived assets, operating lease assets and liabilities, goodwill, and other intangible assets; allowance for credit losses; valuation allowances for deferred tax assets and other receivables; fair value of share-based compensation, warrants, and derivatives, and legal provisions. The Company bases its estimates on historical experience and other assumptions it believes are reasonable, including the use of outside experts as necessary, and updates these estimates on an ongoing basis and as new events occur, more experience is acquired and/or more information is obtained. Actual results could differ materially from these estimates. The Company recognizes revenues for services for which control has transferred to customers in an amount that reflects the consideration to which the Company expects to be entitled in exchange for transferring the promised services. This process involves identifying the customer contract, determining the performance obligations in the contract, determining the transaction price, allocating the transaction price to the distinct performance obligations in the contract, and recognizing revenue when the performance obligations have been satisfied. A performance obligation is considered distinct from other obligations in a contract when it (a) provides a benefit to the customer either on its own or together with other resources that are readily available to the customer and (b) is separately identified in the contract. The Company considers a performance obligation satisfied as it provides services to a customer, meaning the customer has the ability to direct the use and obtain the benefit of the service. Revenues from contact center services, which consist of customer service, technical support and other value-added outsourced back-office services, are recognized as the services are performed on the basis of the number of billable minutes or hours, contractual rates, and other contractually agreed metrics, if applicable. Certain of our client contracts include bonus and penalty provisions. Revenues related to training that occurs upon commencement of a new client contract or statement of work are deferred and recognized on a straight-line basis over the estimated life of the client program, as it is not considered to have a standalone value to the customer. The related expenses are expensed as incurred. Revenues are recognized over time as performance obligations are satisfied and in the period in which the Company has a right to invoice, net of discounts, incentives, and/or penalties as per contractual terms. Bonuses and penalties accrue for the current billing period and do not depend on future performance. In some cases, we may estimate these bonuses or penalties using the "most likely amount" method based on actual data and historical experience. Revenues from Digital services are recognized at a point in time upon the successful consumer activation or purchase of clients' services. We utilize third parties in the satisfaction of this performance obligation; however, because we retain control over these third parties and are solely responsible for the risk and reward associated with this performance obligation, we have determined that we are the principal in these transactions and therefore recognize revenue on a gross basis. Revenues from CX software-as-a-service products are recognized over time based on the term of the subscription. Set-up fees to customize the customer experience solution for client's specific needs are deferred and recognized on a straight-line basis over the term of the subscription. Revenues related to additional consulting services are recognized over the period as the related services are performed on a per hour basis. All of our contracts include the right to invoice for services on a monthly basis. None of our contracts include significant termination penalties, and generally may be terminated for convenience at any time with a short notice period (generally 30 to 120 days). The Company generally does not incur significant upfront costs to fulfill or obtain a contract that would qualify for capitalization under Accounting Standards Codification ("ASC") 606, Revenue from Contracts with Customers. P30D P120D In accordance with Accounting Standards Update ("ASU") No. 2016-13, Financial Instruments - Credit Losses (Topic 326), the Company estimates its credit losses using the lifetime expected credit loss model. The allowance for credit losses is calculated quarterly based on the Company's historical loss percentages, net of recoveries. In addition to the evaluation of historical losses, the Company considers current and future economic conditions and events such as changes in customer credit quality and liquidity. The Company will write-off accounts receivable against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote. The Company is exposed to credit risk in the normal course of business, primarily related to accounts receivable and derivative instruments. Historically, the losses related to credit risk have been immaterial. The Company regularly monitors its credit risk to mitigate losses. The Company evaluates the creditworthiness of its clients prior to and throughout the life of the client relationship. The Company does not believe it is exposed to more than a nominal amount of credit risk in its derivative instruments as all of its counterparties are investment-grade financial institutions. Property and equipment and assets leased under financing leases are carried at cost at the acquisition date and are depreciated using the straight-line method over their estimated useful lives. Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be*

*recoverable. Recoverability is assessed by a comparison of the carrying amount of the asset to the estimated future undiscounted net cash flows expected to be generated by the asset. If estimated future undiscounted net cash flows are less than the carrying value of the asset, an impairment loss is recognized to the extent its carrying value exceeds its estimated fair value. The Company determines whether an arrangement contains a lease at inception in accordance with the provisions of ASC 842, Leases. Operating leases are included in operating lease assets and current and non-current operating lease liabilities, and assets leased under finance leases are included in property and equipment, net and current and long-term debt in the consolidated balance sheets. Operating lease assets represent the Company's right to use an underlying asset for the lease term, and operating lease liabilities represent the Company's obligation to make lease payments arising from the lease. Operating lease expense is recognized on a straight-line basis over the lease term in cost of services or selling, general and administrative expense, as applicable. Interest on finance leases is included in interest expense in the consolidated statements of comprehensive income. The Company is subject to claims and lawsuits filed in the ordinary course of business. Although management does not believe that any such proceedings will have a material adverse effect on its consolidated financial position, results of operations, or cash flows, no assurances to that effect can be given based on the uncertainty of litigation and demands of third parties. The Company records a liability for pending litigation and claims where losses are both probable and can be reasonably estimated. Legal fees are expensed as incurred. The Company accounts for its share-based awards in accordance with provisions of ASC 718, Compensation - Stock Compensation. The Company calculates the fair value of option awards using the Black-Scholes model. For equity-classified awards, total compensation cost is based on the grant date fair value. For liability-classified awards, total compensation cost is based on the fair value of the award on the date the award is granted and is subsequently re-measured at each reporting date until settlement. The Company recognizes share-based compensation expense over the requisite vesting period using a graded vesting model. Awards to employees and directors may contain service, performance and/or market vesting conditions. For unvested awards with performance conditions, the Company assesses the probability of attaining the performance conditions at each reporting period. Awards that are deemed probable of attainment are recognized in expense over the requisite service period. The Company accounts for forfeitures as they occur. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to temporary differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. Deferred tax assets are also recognized for the estimated future effects of tax loss carry forwards. The effect of changes in tax rates on deferred taxes is recognized in the period in which the enactment dates change. The Company records valuation allowances against its deferred tax assets based on whether it is more likely than not that the deferred tax assets will be realized. The Company's board of directors (the "Board") may authorize share repurchases of the Company's common shares. Purchases made pursuant to these authorizations may be carried out through open market transactions, negotiated purchases or otherwise, at times and in such amounts as the Company deems appropriate. Shares repurchased under such authorizations are held in treasury for general corporate purposes, including issuances under various employee share-based award plans. When Company shares are repurchased, the amount of the consideration paid (including directly attributable costs, net of any tax effects) is recognized as a deduction of additional paid in capital. Repurchased shares are classified as treasury shares and are presented as a deduction from total equity. When treasury shares are subsequently sold or reissued, the amount received is recognized as an increase in additional paid in capital, and any resulting surplus or deficit on the transaction is reclassified to accumulated deficit.
 The Board will review the repurchase program periodically and may authorize adjustment of its terms and size, and suspend or discontinue the program. The Company has funded and expects to fund future repurchases with its existing cash balance. The share repurchase programs do not obligate the Company to acquire any particular amount of common shares. See Note 11. "Stockholders' Equity" for more information on share repurchases. The Company incurs costs to implement cloud computing arrangements that are hosted by a third-party vendor. In accordance with ASC 350-40, Goodwill and Other, Internal-Use Software, for cloud computing arrangements that meet the definition of a service contract, the Company capitalizes qualifying implementation costs incurred during the application development stage in other non-current assets. Capitalized costs are primarily comprised of third-party consulting fees, direct labor, and related expenses. Capitalization of these costs concludes once the project is substantially complete and the software is ready for the Company's intended use. Once available for its intended use, the capitalized costs will be amortized on a straight-line basis over the term of the associated hosting arrangement including periods covered by an option to extend, and are included in selling, general and administrative expenses in the consolidated statements of comprehensive income. Costs related to data conversion, overhead, general and administrative activities, maintenance, and training are expensed as incurred. 800000 400000 The Company currently qualifies as an "emerging growth company" under the Jumpstart Our Business Startups Act of 2012 (the "JOBS Act"). Accordingly, the Company has the option to adopt new or revised accounting guidance either (i) within the same periods as those otherwise applicable to non-emerging growth companies or (ii) within the same time periods as private companies pursuant to Section 13(a) of the Exchange Act. The Company has elected to use the extended transition period until we are no longer an emerging growth company or until we choose to opt out of the extended transition period affirmatively and irrevocably. In November 2023, the Financial Accounting Standards Board ("FASB") issued ASU No. 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures, which improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses. In addition, the amendments enhance interim disclosure requirements, clarify segment disclosure requirements for entities with a single reportable segment, and contain other disclosure requirements. The amendments in ASU No. 2023-07 are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to our consolidated financial statements.
 In December 2023, the FASB issued ASU No. 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures, which modifies the rules on income tax disclosures to require entities to disclose (1) specific categories in the rate reconciliation, (2) the income or loss from continuing operations before income tax expense or benefit (separated between domestic and foreign), and (3) the income tax expense or benefit from continuing operations (separated by federal, state and foreign). This update also requires entities to disclose their income tax payments to international, federal, state and local jurisdictions, among other changes. The amendments in ASU No. 2023-09 are effective for fiscal years beginning after December 15, 2024. Early adoption is permitted. We are currently evaluating the impact of the new guidance on the disclosures to*

*our consolidated financial statements. In March 2024, the SEC issued its final climate disclosure rules, which require the disclosure of climate-related information in annual reports and registration statements. The rules require disclosure in the audited financial statements of certain effects of severe weather events and other natural conditions above certain financial thresholds, as well as amounts related to carbon offsets and renewable energy credits or certificates, if material. Disclosure requirements were set to begin phasing in for fiscal years beginning on or after January 1, 2025. On April 4, 2024, the SEC determined to voluntarily stay the final rules pending certain legal challenges. We are currently evaluating the impact of the new rules on the disclosures to our consolidated financial statements. REVENUE FROM CONTRACTS WITH CUSTOMERS The majority of the Company's revenues are derived from contracts with customers who are located in the United States of America (the "United States" or "U.S."). However, the Company delivers most of its services from regional customer experience delivery centers that are located in geographies outside of the United States. Our global delivery model is built on regional customer experience delivery centers and includes a unique ability to support work-at-home capabilities in any region that we currently operate.
 The Company generated its revenue from clients based in the United States and other countries as shown below:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">United States</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">124,648 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">121,184 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other countries</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,069 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,425 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> The following table presents the breakdown of the Company's revenues by geographical location, based on where the services are provided:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Onshore (United States)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">31,099 </td><td style="background-*

color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">31,536 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Offshore (Philippines, Pakistan)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">64,436 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57,359 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Nearshore (Jamaica, Nicaragua, Honduras)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,182 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">35,714 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>

 The following table presents the breakdown of the Company’s revenue by pattern of revenue recognition:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Pattern of Revenue recognition</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Services transferred over time</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">120,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">115,338 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Services transferred at a point in time</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,779 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,271 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <div

style="text-align:justify">
 The movement in deferred revenue was as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,877 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,796 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue recognized</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,161)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,672)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue deferred</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,240 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,300 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,956 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,424 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The Company generated its revenue from clients based in the United States and other countries as shown below:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">United States</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">124,648 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">121,184 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Other countries</td><td colspan="2"

style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">5,069 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">3,425 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr></table> The following table presents the breakdown of the Company's revenues by geographical location, based on where the services are provided:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Onshore (United States)</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">31,099 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">31,536 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Offshore (Philippines, Pakistan)</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">64,436 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">57,359 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Nearshore (Jamaica, Nicaragua, Honduras)</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">34,182 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">35,714 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 124648000 121184000 5069000 3425000 129717000 124609000 31099000 31536000 64436000 57359000 34182000 35714000 129717000 124609000 The following table presents the breakdown of the Company's revenue by pattern of revenue recognition:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0

*1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Pattern of Revenue recognition</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Services transferred over time</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">120,938 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">115,338 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Services transferred at a point in time</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">8,779 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">9,271 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">Total</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">129,717 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="padding:0 1pt"></td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">124,609 </td><td style="border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 120938000 115338000 8779000 9271000 129717000 124609000 The movement in deferred revenue was as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,877 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,796 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue recognized</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,161)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(2,672)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Revenue deferred</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,240 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">2,300 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-*

height:100%">Ending balance</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,956 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">7,424 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 5877000 7796000 2161000 2672000 2240000 2300000 5956000 7424000 ACCOUNTS RECEIVABLE AND SIGNIFICANT CLIENT Accounts receivable, net in the accompanying consolidated balance sheets, consists of the following:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accounts receivable</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">106,198 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,438 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Allowance for credit losses</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(155)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(72)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Accounts receivable, net</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">106,043 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,366 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 The Company will write-off accounts receivable against the allowance when it determines a balance is uncollectible. The Company did not have any write-offs for the three months ended September 30, 2024 and 2023.
 Activity in the Company's allowance for credit losses consists of the following:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Beginning balance</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">72 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">120 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision for credit losses</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">155 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">131 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Significant Client
 During the three months ended September 30, 2024 and 2023, the Company had one client that contributed approximately 11% and 12% of total revenue, respectively.
 To limit the Company's credit risk with its clients, management regularly monitors the aging of customer receivables, maintains allowances for credit losses and may require prepayment for services from certain clients. Based on currently available information, management does not believe significant credit risk exists as of September 30, 2024. Accounts receivable, net in the accompanying consolidated balance sheets, consists of the following:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Accounts receivable</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">106,198 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,438 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Allowance for credit losses</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(155)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(72)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Accounts receivable, net</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-

top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">106,043 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">98,366 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 106198000 98438000 155000 72000 106043000 98366000 Activity in the Company's allowance for credit losses consists of the following:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Beginning balance</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">72 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">120 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Provision for credit losses</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">83 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">11 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">155 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">131 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 72000 120000 83000 11000 155000 131000 0.11 0.12 LEASES The Company has operating lease obligations primarily for its delivery centers and finance lease obligations primarily for vehicles and other equipment. Leases typically have initial terms of two to 15 years and may include renewal options if the Company is reasonably certain to exercise such options.
 The components of lease cost are as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost:</td><td colspan="3"

style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,870 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,886 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">733 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">781 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">149 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total operating lease cost</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,752 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,667 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Amortization of right of use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">100 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease cost</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">302 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">143 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 The following table presents supplemental balance sheet information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td>

<td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">58,806 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">59,145 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, current</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,395 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,051 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, non-current</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,832 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,441 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total operating lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,492 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease assets, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,623 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,697 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, current</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">698 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">660 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, non-current</td><td colspan="2" style="background-

color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">802 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">867 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total finance lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 The following table presents supplemental cash flow information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,356 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating cash flows paid for interest portion of finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Financing cash flows paid for principal portion of finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">171 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> The following table presents supplemental noncash information related to leases: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations</td><td colspan="3" style="background-

color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,694 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">49 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">140 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years)</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">4.9</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.1</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.1</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.2</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table>
 The following table presents the maturities of our lease liabilities as of September 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">

Operating
Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance
Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2025-remainder of year</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,381 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">724 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,778 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">763 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,490 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">366 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,905 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,563 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,892 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total undiscounted lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85,009 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,860 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Less: liability accretion</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,782)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(360)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> <span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:120%;padding-

left:27.67pt">LEASES The Company has operating lease obligations primarily for its delivery centers and finance lease obligations primarily for vehicles and other equipment. Leases typically have initial terms of two to 15 years and may include renewal options if the Company is reasonably certain to exercise such options.
 The components of lease cost are as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,870 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,886 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">733 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">781 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">149 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total operating lease cost</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,752 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,667 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Amortization of right of use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">100 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td

colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease cost</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">302 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">143 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 The following table presents supplemental balance sheet information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">58,806 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">59,145 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, current</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,395 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,051 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, non-current</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,832 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,441 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total operating lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,492 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease assets, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,623 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">

$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,697 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, current</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">698 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">660 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, non-current</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">802 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">867 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total finance lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 The following table presents supplemental cash flow information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,356 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating cash flows paid for interest portion of finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Financing cash flows paid for principal portion of finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">171 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-

align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> The following table presents supplemental noncash information related to leases: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,694 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">49 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">140 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years)</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">4.9</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.1</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.1</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.2</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table>
 The following table presents the maturities of our lease liabilities as of September 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating
Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance
Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2025-remainder of year</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,381 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">724 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,778 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">763 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,490 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">366 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,905 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,563 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,892 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total undiscounted lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85,009 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,860 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Less: liability accretion</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,782)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(360)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> P15Y The components of lease cost are as follows:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost:</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease cost</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,870 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">4,886 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Variable lease cost</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">733 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">781 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Short-term lease cost</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">149 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total operating lease cost</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,752 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">5,667 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease cost:</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Amortization of right of use assets</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-

color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">221 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">100 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Interest on lease liabilities</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total finance lease cost</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">302 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">143 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table presents supplemental cash flow information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cash paid for amounts included in the measurement of lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,356 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">3,184 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating cash flows paid for interest portion of finance leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">43 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Financing cash flows paid for principal portion of finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">171 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">88 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td></tr></table> The following table presents supplemental noncash information related to leases: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span

style="color:#000000;font-family:'Arial',sans-serif;font-size:8pt;font-weight:700;line-height:100%">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Right-of-use assets obtained in exchange for lease obligations</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">2,694 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">49 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">140 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">110 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average remaining lease term (in years)</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">4.9</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.1</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.1</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">2.2</td></tr><tr style="height:14pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Weighted average discount rate</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Operating leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10.5 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">22.3 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr></table> 4870000 4886000 733000 781000 149000 0

5752000 5667000 221000 100000 81000 43000 302000 143000 The following table presents supplemental balance sheet information related to leases:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease assets</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">58,806 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">59,145 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, current</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,395 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,051 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Operating lease liabilities, non-current</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">52,832 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">53,441 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total operating lease liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,492 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease assets, net</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,623 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">1,697 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, current</td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom">698 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;padding:2px 0;text-align:right;vertical-align:bottom"><span style="color:#000000;font-

family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">660 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Finance lease liabilities, non-current</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">802 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">867 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total finance lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 58806000 59145000 12395000 12051000 52832000 53441000 65227000 65492000 1623000 1697000 698000 660000 802000 867000 1500000 1527000 3356000 3184000 81000 43000 171000 88000 2694000 49000 140000 110000 P4Y10M24D P5Y1M6D P2Y1M6D P2Y2M12D 0.105 0.105 0.223 0.223 The following table presents the maturities of our lease liabilities as of September 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating
Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance
Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2025-remainder of year</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,381 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">724 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,778 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">763 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,490 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">366 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,905 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,563 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,892 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-

color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total undiscounted lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85,009 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,860 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Less: liability accretion</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,782)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(360)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table presents the maturities of our lease liabilities as of September 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating
Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance
Leases</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2025-remainder of year</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">13,381 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">724 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2026</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,778 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">763 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2027</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">16,490 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">366 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2028</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14,905 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">2029</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">12,563 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-

color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Thereafter</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">10,892 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total undiscounted lease payments</td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">85,009 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,860 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Less: liability accretion</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(19,782)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(360)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Total lease liabilities</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">65,227 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 13381000 724000 16778000 763000 16490000 366000 14905000 7000 12563000 0 10892000 0 85009000 1860000 19782000 360000 65227000 1500000 DERIVATIVES Foreign exchange contracts From time to time, the Company enters into foreign currency exchange contracts, consisting of offsetting foreign exchange option contracts (“collars”), to mitigate foreign exchange fluctuations on the Philippine Peso (“PHP”) within a certain range and on a certain percentage of its PHP operating costs. The collars are designated as cash flow hedges upon inception, in accordance with ASC 815, in order to match the financial results of the hedges with the forecasted transactions. These contracts cover periods commensurate with the expected exposure, generally three to twelve months. The Company has not experienced any material issues related to derivative counterparty defaults. The following tables show the notional amount and fair value of our foreign exchange cash flow hedging instruments as of September 30, 2024 and June 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:43.748%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Settlement date</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Hedged
currency</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
currency rate</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Notional
amount
($000s)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value
($000s)</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency option contracts - assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">October 8, 2024 through June 19, 2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">PHP</td><td colspan="3"

*style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"> 54.00 - 58.00 </td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">15,248 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Fair value as of June 30, 2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Fair value as of September 30, 2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt">

</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The fair value of the collars is included in other current assets and accounts payable and accrued liabilities in the consolidated balance sheets. Changes in the fair value of derivatives that are designated and qualify as cash flow hedges are recognized in accumulated other comprehensive income (loss) ("AOCI"). Amounts previously recognized in AOCI are reclassified to cost of services in the periods in which the hedged expenses occur. Refer to Note 11. "Stockholders' Equity" for further details on the change in fair value of our cash flow hedges and the net gain or loss reclassified to earnings from effective hedges during the three months ended September 30, 2024 and 2023. P12M The following tables show the notional amount and fair value of our foreign exchange cash flow hedging instruments as of September 30, 2024 and June 30, 2024: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:43.748%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Settlement date</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Hedged
currency</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
currency rate</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Notional
amount
($000s)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value
($000s)</td></tr><tr><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency option contracts - assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">October 8, 2024 through June 19, 2025</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:center;vertical-align:bottom">PHP</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom"><div>54.00 - 58.00</div></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">15,248 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Fair value as of June 30, 2024</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Fair value as of September 30, 2024</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"> </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-

height:100%">$</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:0 1pt">

style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total debt</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Current maturities of long-term debt and finance leases</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(698)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(660)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Total long-term debt</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">802 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">867 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> As of September 30, 2024, the Company had $61.0 million of borrowing available under our $80 million revolving credit facility (as amended, the "PNC Credit Facility") with PNC Bank, N.A. ("PNC") based on eligible collateral. The PNC Credit Facility contains certain financial, operating, and other covenants, including, among other things, covenants restricting additional borrowings, paying any dividends and making certain investments. The Company was in compliance with all debt covenants as of September 30, 2024. Debt consists of the following: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">September 30,</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">June 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Debt</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Finance leases</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total debt</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,500 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px

0;text-align:right;vertical-align:bottom">1,527 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Less: Current maturities of long-term debt and finance leases</td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(698)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(660)</td><td style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 28pt;text-align:left;vertical-align:bottom">Total long-term debt</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">802 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 0;text-align:right;vertical-align:bottom">867 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 1500000 1527000 1500000 1527000 698000 660000 802000 867000 61000000 80000000 WARRANT On November 13, 2017, and as subsequently amended, the Company issued to Amazon.com NV Investment Holdings LLC, a subsidiary of Amazon.com, Inc. (“Amazon”), a 10-year warrant to acquire approximately 1,674,017 common shares (the "warrant shares"), representing 10.0% of our equity on a fully diluted basis at the time of the warrant’s issuance. The warrant is exercisable at a price per share of $9.42. The warrant provides for net share settlement, that if elected by the holder, will reduce the number of shares issued upon exercise to reflect the net settlement of the exercise price. The warrant is classified as an equity instrument in accordance with ASU No. 2019-08, which was adopted retroactively on July 1, 2020. The Company determined the grant date fair value of the warrant using the Black-Scholes option pricing model. A total of 1,171,812 warrant shares vested on the satisfaction of specified milestones tied to Amazon’s purchase of services from the Company during a seven-and-a-half-year period ended on June 30, 2024. Amazon is entitled to customary shelf and piggy-back registration rights with respect to the shares issued upon exercise of the warrant. Amazon may not transfer the warrant except to a wholly-owned subsidiary of Amazon. To date, the warrant has not been exercised, expired or cancelled. The Company did not record any warrant contra revenue during the three months ended September 30, 2024, and approximately $0.3 million during the three months ended September 30, 2023. P10Y 1674017 0.100 9.42 1171812 0 300000 SHARE BASED COMPENSATION The following tables summarize the components of share-based compensation expense recognized in the Company’s consolidated statements of comprehensive income, both by line item and by plan:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of services</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">135 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(103)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Selling, general and administrative</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">535 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">951 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">670 </td><td

*style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">848 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Phantom Stock Plans</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">380 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(449)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2020 Long-term Incentive Plan</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">290 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,297 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">670 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">848 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 As of September 30, 2024, there was $5.4 million of total unrecognized compensation expense related to non-vested share-based awards, which is expected to be recognized over a weighted-average period of 4.82 years. The following tables summarize the components of share-based compensation expense recognized in the Company's consolidated statements of comprehensive income, both by line item and by plan:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Cost of services</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">135 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(103)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Selling, general and administrative</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">535 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">951 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-*

align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">670 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">848 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended September 30,</td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Phantom Stock Plans</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">380 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(449)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">2020 Long term Incentive Plan</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">290 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,297 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total share-based compensation expense</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">670 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">848 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 135000 -103000 535000 951000 670000 848000 380000 -449000 290000 1297000 670000 848000 5400000 P4Y9M25D FAIR VALUE The fair value hierarchy prioritized the input to valuation techniques used to measure fair value. The hierarchy requires that the Company maximize the use of observable inputs and minimize the use of unobservable inputs. The levels of the fair value hierarchy are as follows: Level 1: Quoted prices for identical instruments traded in active markets. Level 2: Quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and model-based valuation techniques for which all significant assumptions are observable in the market. Level 3: Unobservable inputs that cannot be supported by market activity and that are significant to the fair value of the asset, liability, or equity such as the use of certain pricing models, discounted cash flow models and similar techniques that use significant unobservable inputs. The carrying value of our cash and cash equivalents, accounts receivable, accounts payable and accrued liabilities, accrued payroll and employee-related liabilities, approximate fair value because of their short-term nature. The Company measures its debt at carrying value including accrued interest, which approximates fair value because of its short-term nature. Derivatives designated as cash flow hedges The values of our derivative instruments are derived from pricing models using inputs based upon market information, including contractual terms, market prices and yield curves. The inputs to the valuation pricing models are observable in the market, and as such the derivatives are classified as Level 2 in the fair value hierarchy. Phantom stock awards The Company uses the Black-Scholes option pricing model to value our phantom stock awards. All inputs to the model are derived from active market information for identical or similar instruments, including stock price, volatility, and interest rates. The inputs to the valuation pricing models are observable in the market, and as such the phantom stock awards are classified as Level 2 in the fair value hierarchy. <span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-

height:115%">The following is a summary of the Company's fair value measurements on a recurring basis as of September 30, 2024 and June 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.084%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of September 30, 2024</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurements Using</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in
Active Markets
for Identical
Assets
(Level 1)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Other
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Inputs
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(Level 3)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Cash flow hedge - foreign currency collars, net</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total assets</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 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style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Phantom stock options</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,395 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-

top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,395 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.084%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of June 30, 2024</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurements Using</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in
Active Markets
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Assets
(Level 1)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Other
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 These balances are included in other current assets, accounts payable and accrued liabilities, and other non-current liabilities in the consolidated balance sheets. There were no transfers between the different hierarchy levels during the three months ended September 30, 2024 and 2023 The following is a summary of the Company's fair value measurements on a recurring basis as of September 30, 2024 and June 30, 2024:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.084%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of September 30, 2024</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurements Using</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in
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Inputs
(Level 3)</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Assets</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Cash flow hedge - foreign currency collars, net</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total assets</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">218 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Phantom stock options*

</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">1,395 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total liabilities</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,395 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:3pt double #000;padding:0 1pt"></td></tr></table> <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:58.142%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.084%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">As of June 30, 2024</td><td colspan="15" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Fair Value Measurements Using</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Quoted Prices in
Active Markets
for Identical
Assets
(Level 1)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Other
Observable
Inputs
(Level 2)</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Significant
Unobservable
Inputs
(Level 3)</td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Liabilities</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Cash flow hedge - foreign currency collars, net</td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">335 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 13pt;text-align:left;vertical-align:bottom">Phantom stock options</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-

serif;font-size:10pt;font-weight:400;line-height:100%">— </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,014 </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ccceff;padding:0 1pt"></td><td colspan="2" style="background-color:#ccceff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ccceff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:bottom">Total liabilities</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:700;line-height:100%">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">1,349 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 0 218000 0 0 218000 0 0 1395000 0 0 1395000 0 0 335000 0 0 1014000 0 0 1349000 0 INCOME TAXES In determining its interim provision for income taxes, the Company used an estimated annual effective tax rate, which is based on expected income before taxes, statutory tax rates and tax planning opportunities available in the various jurisdictions in which the Company operates. Certain significant or unusual items are separately recognized in the period in which they occur and can be a source of variability in the effective tax rate from quarter to quarter. The Company’s income tax provision includes the results of the Company’s U.S. operations and its various foreign operations including subsidiaries based in Canada, Jamaica, Nicaragua, Pakistan, Honduras, and the Philippines. Historically, the Company’s Bermuda-based companies are not subject to income tax as there is no corporate income tax in Bermuda. On December 27, 2023 the Bermuda Corporate Income Tax Act 2023 was passed which provides for a 15% corporate tax rate beginning on or after January 1, 2025 for companies with revenue in excess of 750 million Euros. The Company is evaluating the impact of this legislation, but it does not anticipate that it will have a material impact on the Company’s operations. The Company recorded a provision for income taxes of $2.0 million and $1.4 million in the three months ended September 30, 2024 and 2023, respectively. The effective tax rate was 20.8% and 15.7% for the three months ended September 30, 2024 and 2023, respectively. The changes in effective tax rates between these periods was primarily attributable to changes in revenue mix across our taxable jurisdictions and discrete items recorded during the prior year quarter. The difference between the effective tax rate applicable to the Company and the 21% U.S. federal statutory rate in the three months ended September 30, 2024 was primarily due to "Tax Holidays" in certain countries in which we operate and the distribution of taxable income in countries with differing tax rates. We have been granted Tax Holidays as an incentive to attract foreign investment by the governments of Nicaragua, Pakistan, Honduras, Jamaica, and certain qualifying locations in the Philippines. Generally, a Tax Holiday is an agreement between us and a foreign government under which we receive certain tax benefits in that country. The aggregate reduction in income tax expense due to the above Tax Holidays was $1.4 million for the three months ended September 30, 2024 and 2023, respectively. The aggregate reduction in income tax expense per diluted share was $0.08 and $0.07 for the three months ended September 30, 2024 and 2023. As of September 30, 2024, we had no unrecognized tax positions and do not expect changes to our uncertain tax positions within the next 12 months. In June 2024, a U.S. subsidiary received a letter from the Internal Revenue Services (“IRS”) requesting information for examination of the year ended June 30, 2022. While we believe that our tax positions are appropriate and in compliance with U.S. federal law, the final determination of any tax, audit, or related litigation could be materially different from our historical tax provisions and accruals. The specific areas of focus for the examination are not yet fully determined. 2000000.0 1400000 0.208 0.157 1400000 1400000 0.08 0.07 STOCKHOLDERS’ EQUITY AOCI The following table presents changes by component: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation
Adjustment</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Valuation</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Defined
Benefit Plan</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#ccceff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of June 30, 2023</td><td style="background-color:#ccceff;border-top:1pt solid #000;padding:2px 0

2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,260)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(124)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">72 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,312)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(701)</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(701)</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized losses on cash flow hedges</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(235)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(235)</td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassifications to earnings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of September 30, 2023</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,961)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(318)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 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align:bottom">(7,207)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
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Adjustment</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
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Benefit Plan</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of June 30, 2024</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7,883)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 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#000;padding:2px 0;text-align:right;vertical-align:bottom">(7,913)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,388 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" 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1pt;text-align:left;vertical-align:bottom">Reclassifications to earnings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" 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style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">Balance as of September 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,495)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">144 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,146)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 Share repurchase programs
 The Board may authorize share repurchases of the Company's common shares and the Company had multiple share repurchase plans during the three months ended September 30, 2024 and 2023. On May 1, 2024, the Board authorized $30.0 million in share repurchases during the next twelve months (the "2024 Share Repurchase Program"). As of September 30, 2024, the aggregate amount available for repurchase under the 2024 Share Repurchase Program was $22.2 million. For the three months ended September 30, 2024 and 2023, the Company repurchased 282,129 and 134,524 shares, respectively, of its common shares totaling $4.7 million, and $2.0 million, respectively. All repurchases under these programs were funded with our existing cash balance. The following table presents changes by component: <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
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Valuation</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Defined
Benefit Plan</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of June 30, 2023</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,260)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(124)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">72 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,312)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(701)</td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">

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0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:left;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">41 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of September 30, 2023</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,961)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(318)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">72 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7,207)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table>
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:44.354%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.081%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.085%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">($000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Foreign
Currency
Translation
Adjustment</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Derivative
Valuation</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Defined
Benefit Plan</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Total</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of June 30, 2024</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7,883)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-

size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(235)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(7,913)</td><td style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Foreign currency translation</td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,388 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-top:3pt double #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">1,388 </td><td style="background-color:#ffffff;border-top:3pt double #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Unrealized gains on cash flow hedges</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">298 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Reclassifications to earnings</td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">— </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">81 </td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Balance as of September 30, 2024</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,495)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">144 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom"><span style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:100%">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">205 </td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">(6,146)</td><td style="background-color:#cceeff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> -6260000 -124000 72000 -6312000 -701000 -701000 -235000 -235000 -41000 -41000 -6961000 -318000 72000 -7207000 -7883000 -235000 205000 -7913000 1388000 1388000 298000 298000 -81000 -81000 -6495000 144000 205000 -6146000 30000000.0 22200000 282129 134524 4700000 2000000.0 WEIGHTED AVERAGE SHARE COUNTS<div style="margin-

*top:12pt;text-align:justify">The following table sets forth the components of the computation from basic to diluted earnings per share for net income for the three months ended September 30, 2024 and 2023:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares used in basic earnings per share calculation</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">16,880</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">18,287</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Employee share-based compensation</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">80</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">112</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Warrant</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">530</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">499</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total effects of dilutive securities</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">610</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">611</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares used in dilutive earnings per share calculation</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">17,490</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">18,898</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares considered anti-dilutive using the treasury method</td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">453 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> The following table sets forth the components of the computation from basic to diluted earnings per share for net income for the three months ended September 30, 2024 and 2023:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
September 30,</td></tr><tr><td colspan="3" style="padding:2px 1pt;text-align:left;vertical-align:bottom">(000s)</td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2024</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">2023</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares used in basic earnings per share calculation</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">16,880</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">18,287</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Effect of dilutive securities:</td><td colspan="3"*

style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Employee share-based compensation</td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">80</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:right;vertical-align:bottom">112</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt 2px 10pt;text-align:left;vertical-align:bottom">Warrant</td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">530</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:right;vertical-align:bottom">499</td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Total effects of dilutive securities</td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">610</td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">611</td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares used in dilutive earnings per share calculation</td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">17,490</td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="3" style="background-color:#ffffff;border-top:1pt solid #000;padding:2px 1pt;text-align:right;vertical-align:bottom">18,898</td></tr><tr style="height:15pt"><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="3" style="background-color:#cceeff;border-top:3pt double #000;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Shares considered anti-dilutive using the treasury method</td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">453 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">499 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 16880000 18287000 80000 112000 530000 499000 610000 611000 17490000 18898000 453000 499000 RELATED PARTY TRANSACTIONSThe Company has agreements with multiple companies under the control of our controlling shareholder, TRGI, and with companies which have common directors with us, in the normal course of business. These transactions were executed on mutually agreed terms and include contact center services, back office support services and an office lease. During the three months ended September 30, 2024 and 2023, the Company recognized revenue of $0.01 million and $0.01 million, respectively, with these related parties. As of September 30, 2024 and June 30, 2024, the Company had accounts receivable of $0.3 million and $0.2 million, respectively, other non-current assets of $1.1 million and $1.1 million, respectively, and accounts payable of $0.03 million and $0.1 million, respectively, with these related parties. 10000.00 10000.00 300000 200000 1100000 1100000 30000.00 100000 INVESTMENT IN JOINT VENTURE The Company has an investment in Lake Ball, LLC to procure and sell commercial leads for its customers. The Company's ownership interest is 47.5% and is accounted for under the equity method. The Company's investment of $0.4 million at September 30, 2024 and June 30, 2024, respectively, is included in other non-current assets in the consolidated balance sheets, while net earnings from the joint venture are included in selling, general and administrative expense in the consolidated statements of comprehensive income. The table below presents our investment in the joint venture:
 <table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:text-bottom;width:100.000%"><tr><td style="width:1.0%"></td><td style="width:70.112%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.990%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.406%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:12.992%"></td><td style="width:0.1%"></td></tr><tr><td colspan="3" style="padding:0 1pt"></td><td colspan="9" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Three Months Ended
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height:100%">(97)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td colspan="2" style="background-color:#ffffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">(257)</td><td style="background-color:#ffffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#cceeff;padding:2px 1pt;text-align:left;vertical-align:bottom">Share of profit</td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">97 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#cceeff;padding:0 1pt"></td><td colspan="2" style="background-color:#cceeff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">270 </td><td style="background-color:#cceeff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr><tr><td colspan="3" style="background-color:#ffffff;padding:2px 1pt;text-align:left;vertical-align:bottom">Ending balance</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">415 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td><td colspan="3" style="background-color:#ffffff;padding:0 1pt"></td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">$</td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 0;text-align:right;vertical-align:bottom">385 </td><td style="background-color:#ffffff;border-bottom:3pt double #000;border-top:1pt solid #000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom"></td></tr></table> 0.475 400000 400000 The table below presents our investment in the joint venture:
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 U.S. Credit Agreement <span

***style="color:#000000;font-family:'Arial',sans-serif;font-size:10pt;font-weight:400;line-height:115%">On October 29, 2024 (the "Effective Date"), the Company's subsidiaries, Ibex Global Solutions, Inc. ("Ibex US") and Digital Globe Services, LLC, as borrowers, together with the Company and Ibex Global Limited, as guarantors, and the other loan parties and guarantor parties party thereto from time to time, entered into a credit agreement with HSBC Bank USA, National Association ("HSBC U.S.") (the "U.S. Credit Agreement"), which provides for a $25 million secured revolving credit facility (the "U.S. Credit Facility"). The U.S. Credit Facility matures on the earlier of October 29, 2027 and the termination or maturity of the obligations under the UAE Credit Agreement. The U.S. Credit Agreement and the UAE Credit Agreement (as defined and described below) replaced the PNC Credit Facility.
 Borrowings under the U.S. Credit Facility bear interest at a per annum rate equal to term Secured Overnight Financing Rate ("SOFR") plus 2%, or to equal to alternate base rate plus 1%. In addition: (i) a closing fee at 0.15% of the facility is payable at the time of accepting the U.S. Credit Agreement; and (ii) a commitment fee at 0.25% per annum will be payable by the Company on the non-utilized portion of the U.S. Credit Facility.
 The U.S. Credit Agreement includes certain financial covenants in respect of a total net leverage ratio and a fixed charge coverage ratio, and non-financial covenants, including, but not limited to, restrictions on incurring additional debt and liens, making certain restricted payments and investments and engaging in certain transactions with affiliates.
 The U.S. Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the U.S. Credit Agreement, the lenders can declare any outstanding principal of the U.S. Credit Facility debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies. The U.S. Credit Facility is secured by substantially all of the assets of Ibex US and its wholly owned subsidiaries and guaranteed by the wholly owned U.S. subsidiaries of Ibex US, with an additional guaranty by the Company and Ibex Global Limited.
 UAE Credit Agreement
 On the Effective Date, the Company's subsidiary, Ibex Global FZ-LLC (the "UAE Company") entered into: (i) a revolving loan agreement (committed) together with (ii) a facility offer letter (the "Facility Offer Letter"); (iii) a general terms and conditions applicable to corporate banking credit facilities; and (iv) a letter of deviation (collectively, the "UAE Credit Agreement"), in each case, with HSBC Bank Middle East Limited ("HSBC UAE"). The UAE Credit Agreement provides for a committed $50 million post shipment seller revolving loan credit facility (the "UAE Loan Facility") and a $50,000 credit card facility (the "Commercial Card Facility" and collectively with the UAE Loan Facility, the "UAE Facilities"). The final repayment date for the UAE Credit Agreement is two years from the Effective Date. To secure the UAE Facilities, the Company provided an irrevocable and unconditional guarantee in favor of the Bank with respect to all monies and liabilities owing or incurred by the UAE Company to or in favor of the Bank.
 Borrowings under the UAE Loan Facility bear interest at a per annum rate equal to 3-month term SOFR plus 2%. In addition: (i) a processing fee at 0.15% of the UAE Facilities is payable at the time of accepting the Facility Offer Letter; and (ii) a commitment fee at 0.25% per annum will be payable by the UAE Company on the non-utilized portion of the UAE Loan Facility. The Commercial Card Facility is subject to HSBC UAE's standard commercial card terms and conditions.
 The UAE Credit Agreement includes financial covenants in respect of a total net leverage ratio, and non-financial covenants, including, but not limited to, restrictions on disposal of assets and raising additional debt.
 The UAE Credit Agreement contains events of default customary for facilities of this nature. Upon the occurrence and during the continuation of an event of default, subject to the terms and conditions of the UAE Credit Agreement, the Bank can declare any outstanding principal of the UAE Facilities debt, together with accrued and unpaid interest, to be immediately due and payable and exercise other remedies. Termination of the PNC Credit Facility On the Effective Date, the PNC Credit Facility and related agreements with PNC were terminated and the PNC Credit Facility was repaid in full. Upon repayment, all liens and collateral were released. 25000000 0.02 0.01 0.0015 0.0025 50000000 50000 P2Y 0.02 0.0015 0.0025 false false false false***

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Z31:#*6W=,KG#29(PLQAXXO ^"“!G- !B!17'*2H&%Q*SPN$H7R0 M"O";6F-X#L04[H1VAEU3,,U$F/4%X?4G&/$=_DV(XI"Q;WC/+[_4\4QQ?OH7<-.RCQ[T0X[:(KW*Z MZP)6D^\ (=0>@WLR'F%]X(L)BD8$H9E'KLP^)CH YV!$3*N* M%)?]&;(AAAK1'X#Y<)$:L;[PXP?,&B%NAW#=M(P\Z;O.“PCHM?XR^!7!$S!3JSO9@Y.7EQF18_$!,RT$$!$0%^0BN7OXQ86W!#4/>%14M M_:$#@MEQA9P$GN6Z.$5,@>7(M7,:PRWA@_UK03[.!2+9U-?1B]'I[0"B?DHP M*9.__RB&>& H&B,'?2S^37'2]I/NN,3V0]N.9/P$5&@H&@QT!<^"A]:E8^,= M($$:N4B<9P3=>6Q$>9.Q22HBJ;W1@GX&JQ&JZ(?6-2UQH2A(N-6 M0W!R7])R6&.BMN@0XI>1FQ'WUU]CPUIG!&^.PK \12=@N'IY-O\D]3E M1D"DQH#A (&A&D#QP%P^=ZXI4=!Y")4I SHA0/3#JP?"Y[$1"3A>6C9;"D?K:-< G)5?&ONPQ^LFGO M;T 1\^ W#CGR?90V8-\))#"/%TX0$/]]#+_'F,&/N)PW.()#*IH1'K.A)1E8 M8BXRQ%DB2[SL6,7C%^IQ;Q#,T4FX,G3)>-?S,+:A)Z.;&TC0J2CI0L%93XDC MUN>CF]D^S9=ZUYL)KRZ6WK642=12)K$)NA>FN?<6U9@**KCF<'5&F4?,@%Q MTL,380F5*UP@;B@*Y\4"60YWV C'F?@82;H*XVD_!'Z[XI%Q3FQMCD\:R\L? M9X]GY&N[?1_+=R10DS;&("@I,HQ>P:ZQQP7E!,9:,@8*!-6#VE- S M'/B\[?C"Y)KXP?"NZPW,$5\K!H!\O-P%/Q3/)\+8ZB1XC^H._##>7/.9A\- M.P=<3 _&,M"U+8"S2P5UJ(09"?QC- M8U%AX8G5=!DL%KSS(<92!-JF6/H GL[A:!\,@@P5%+&3/%.',8'K,F:(:7>R MO= <+C"/N6+R'Z31N\Z2#$(2CY&_132L7"/_AC;2QO 1U;*B)E/'#KB8_Q M6/@#J(-/ M6SH#JD;4[9$<\@:X3QG=D)B,6Y+'1;P B;+&&Y)D_[G4P4O>_J MD_KBZA-52/*N"TD6YU.UU'QJ.;?XG7IJ#K;.<[“+WJFEOE.;S=O**M!Y[@&$ ML\6F_,X9 >X-G, "<89.$8WTWW\"6Y]D%M*BW=FT1%B@ASX52.Q0V!J1G=.V M ?(6$=$#G@@-1?K_QD9 S\1H&1DSZF*B"=[]>V SD:8K%WF>KD(^)+*W4V-. MS",P*TQ,0<7K>KR^#)V]A-ZR'2+:/R8J<::7G[1LDC9<6)@ /]*GNV9WT1JY M]<._-P"84[“I4/VAUH//Z'Z43IS]ZGK C@KU.=!G$S7SNF>I-MJJD;.8-]/X MN;Z4GVNI[]3X.P?F/4W$DQ&!SLBT<=;3*:-\&.O/8FOA4BF:46"@4 -A.A1A M6'PURACU@'# N[#1;D&+'VOR>?PA^8+-, F("45D+DIZU'0G7\)!,),XF41D M42#SP,U'=%R&7>9.,U^>OY5P,I*)D>GDJ]CBFP^E3YRYCR.NH7T?L?X6>^^L MB3P?-"3# +$_\$)I$Z^:1 N.27\-AI* ()?L.,AS$Y#**B(BI$;"K[+%4Y9^L@ M4::$=\98U@\1Z&4P%U0TBZM&)0N]9PMC_< #MJZC-4["58W9P!02G_!,!:T# M:!;0S!*G-?0#O3!UQ$5G%'&. 1U%EX/A*'174>]3WD]:D*XH,PV#PQ/R7+U[M@3PF8RMPE5>R_8A&NDZ#$Q>X/UF,N+=^AK<@;B,Z . MF?F,_@R,P94>KPS@:5W40H4N3%R4MX&B"HL;7JCK4JXV<2 N>K@C'EZP6!\U M))9%>%%YTB24A0-Z7"].4 &SQFH?Q^4E$HG<_62B4YCRP2*U3(8(PO BYDX= M7D:5#[$8IF 1EZ**Q?>P1$/4]7@H2F.%+^8/? M@G!X7A<+,%"SZV!48/;4G2K:PF>CA"Z\= [8X(_,)+F<+AHQS,!(C!\DHI(Z M=T)$=4QL#8,I$PGYY$S/9@,J1RR:'*Z%B!.!_B9PVF#+$(X'!Y8C0X[;B;[M'>3699BZ7AC2;Z;8TLTMA_3W5X\8 O,O%A=E"?D0UP),\K)A/2C/ZXG:B5"" M.(GZ)!'>%K):B"“7]2Q^B%0DK+':45 YO"F&3@:UD5-TD9/LAA%M2TC[^ @J M;DI%,XB8&B3+$ \:CZ<>5I=%E7RF_>Q8*!M,W#$,()>C(L5]) ,\G':,AX[MD<1UNH X&BF':%4+7DP$T3%I@25%47YXT1.1&VUP3T7WU_^X<&@%/D5*6C#, M2Y2D6#32Q)M'6>[U3"YU%CR.LBE"(S,FT^3B1TCEF5G2>(YB*B"H/|"/484< MU@1TF9A3%@:?_;3&BF" \U]1B:]!A@>?&*8^Z"*=%X0OFX M*GQJFIS?I #BIL$8WS% >81F$>HRK@^YNN"7(FB&GG3XL>,I0WV(!1&2%/?F M8;$B2AJ#+C^12NC3\_SR3(5H6MGF6K6.A9E:QWQ(4*&HY.A,0#;,9@H:$-L3 M.!JBM#C^L /NW\$OP*(@1Q 3 3![:U M0<%B9Z&Y.R,P!/]'L$]97LA\L,?@M'#_@X)^,V0CYBY.40C?J%0QG<2 L2. MQ=&(\>#O^:5YX"76/'MZX1'C\,Z5IMQ8&./&>Y%<8L8Y5QDGJ,5*DB EWOS M:4W1(^HU((DO2# L23+\>5W'HMLHQ,'7#[!'4N>A7C%C[A:('*+!L!&XK87 M8%.,Z8*B#M9P#K$PT>.,CHGT<8SFT,;MAC.9FCB6D_:3.Y.&#L@&R_R)DEU8 M)='VD3 G+CP9)#*Q3C#X15UOJNLA4Q%C!AD:%^>V!H$S. MTES(!3K:3^C\1M6[XG#G,"+@DNC,;BZ#IRM") [;8[S"D;V*1/(QJND]U.4H M"ZE:D'IH'"$6-A?Q!A::ON">$#R02*>H 5]P.5SB159J)!V\V>]Q/PUYR[&0 M*,!R&*$P0(DC]#,01.+??K;GR1#%LZ-4RN7)[.E;R]BFY@P57GY M"L_<1W-,5EN$VQ%$4=T$3[%!QT5BGQ?QR(M-V$LE)LQUW(3&N <&SM!%[-)(U'2_= **VS3N3G^2"1WA;42C;?8:N&&+#=& M0KI:HUA#%6=$Q-U0Q1FJ."-C<48YM3BCLB3+A*$FF45\6U2%Q=N.I]P-H5RG MC=/IT);LL?I:)9LHP M,,C=,+Z,?N)8:!JN\"F6?H#W"*8KUT]"KGZ8C+DT]%AN3+7!6A%X?)JLX99_ M3AR_.=4@#I"C7QB!:]!Q')BL8S_?XER\%P"]?'+-O4P.^ZYJ\[.#9[R/1V.^ M),,_$]S');_<\9NBQV $A@[W?CT1T00KNFR<5Z%CS#&ZK"R;)I6/P+XL]G[GVXV7N(ZD5:_G=% :\,7XO M;+^8CSF#1?0U:\KNK^#FD)!YXGT1$DFW^5#=1I5$ZR=%^$S:MG&'[D?4I>\A MGIA(BDRX.J6NJ*ZEY$+VNSEU)A&=RBH_>&8OWAW0?OP1%[[=.F?83*16*)7E M8)Q)-ZL.K^<6*?<"N12YWF\\UTL^/#DC0'!9]WU,UMLD[?7]EB.DF2^<.EK3 MNQ@F:54,\D\EL!/Q' SM<84L\D.8?9X*;9QB_CV7,$X&W['!A>6,++XAP@5ARID7,X"_%Y5DFHDMTB$HN&H)RQ8L M_ A(OCZ=0&5AV0%]?T&A}")M,)A**T#[%S04B,1%#G+LTO.X.,QGAIB\+ MTW^X],0FDM2'?PB,\ MP+,3H!1%-BA6!8LD+)JO"JD W89V9[BB8Z<*I4B.8CB$5]+@2PN3Z7!Q)/_=_('7B^"]8:$VL [,07D M!HC1J-DBXRU&?0::<.&=",9,4:!4D4[&!AKX8*S8/332>1671 <+\3CHR6 J MCXL]%L_90AU%2B*Q\K!-7P\QOWB%T'&.\&$A)D2N;57GY!*4%DDGX=@MYCL MB1>F&K&*V/=GBV'#Q#>2205B%(74P3#$;-'#A-4&H!1C\N2>ORX TZ#FL3/BU])U.TOU^DL;QG9_03<*%M<"W45 M4 K98(]^9B=$HDNH@"5;(F]N62\6,?OY3?;5N4P@T62#3\H$%"^=Y+=CH-H+[QMF5=,1FDW5\)5F5F@]-Q#)+Q.7P[%=/%RPWE@%@]Z$]2N9EL* N! MA,.-9-!NK+&((DCICLA">G=-*/D$D>\?77Y] 4H0XQ>T5[@;[)E^ R<-2'IJ M\KY8<-$2]\E5TAGH1[T5Z$,-WN+)0T9L)&]+-C(4G 1G7^<,Q*(@#2R)78Y^@N5/F0$#]*!@UZC M_^:! V'WQBCJ3+OWP<+4XK\:$R!EK30!R@+"G@Z+=DM[_!XC3CY* C_V<(V ML_O1Q,%J'U&]\!?NC .ZG('(\CS>A,B_BR,G?,I4QHZ#W#C32YI@3]B$SQ,! ML3@E/3R4EML\[E!BK92DX3XLR$Z=,1OX=NT(-G"Q(<(P2Z!!2FU>B9@QBFM MP70P?%V)C,V?A:4[V+GB^WQF]OZ20D#)X F^(,!B9::7@K*J:A,1TAH92"#LP$ M_+4 .^"C?N3SHT(63J0!Y68C<<4%5.PQT1<6T%!YDL.3H=!':1I@SL3W]>QV M[G@=38H ^]Q09CV#(1V@[A&WA2*-F.82Z]A+#G1;PJ5YK#_X\9GR M M.CKFO/WR?>8@KB@.A/ EB^&00K8"?\R#_IH;Q$AAXI0X6OHE!]4E'JECH&+!\(+84MI@L7=)^3&?*@UKT M*/[\;806B$R7\=HA*A@2W;V4$L9P6I@[SWH01=*XBT<#MF\]<&"DH$4EVW%%Z_M6PTK0W!:8@Y=DFN;*R<$1R'K-AQ MS**)@Z1^QC^'->)HZ^@!L+^+W:3>PLF']]I4-+I%'%!\// E+?AYZ=8A 9? M]P+=EA47F)T2KQ"0 *)S2=8!\2H\O;* 0-#6E;Q7F+,'SXY8H1:;'TN1Y5X MH6EVR"\4S10H [R*6$AJT3T:I:X1/PW$)$W;@\?6-"(\+[9_F?'DSTGN 4]J MPBPN3EP2S3QX(]-.X9Q/.7C%B\-WF1X>$8H,_HIG':11X(5&:=KAY6$(=4O M=\%O0$M>FU&-8TL,S(V;$?#K4Q[R89%-IW41]CV M#&1A!43#.%AH9(88P'$L)?[.Z%AX\6XP%;7_XIM+0'"*:RFO%&TDJ[BJXU5I MPN=8U Q"E_/R9#'<*R[7(BQ<64M+*" ;@<7X0'SZ07AN]) M&@*(43(."/A43@ =R>ZXJ-$A+DW#F9VAR4BI*E'BP)^^*(-#[2I?%O!?%M&R2\MKOBE@]B^E83F"04 MXGZ. M5=&N<*3!-)S)=8&&R;[J-L5H\9Z6NW1Q')UGU4U,$1]=!), 1A+N'0R MYAI!9R;Z+V6_/>@;T8=/GD>2E3AMR,2O9@0A$&EL^"^\^9E9#N\5\+!EE I. M*8(1KR?EP8F:=A&^VA OX&:[[$2C4C@".94)+6Q=X6]A1RKY._&1Y)97L8&!]%YAR50XDLCJ]3QZ98%XU.D>V<$M>)F^&Z M$8TH$*?\[WQ8'%F! 14Z4H8@Q.J4^(*>9\E3]A2N?P(4L70?!NXEJYJE.5X""]BKGPO%,2H$BB)-)T*4T19P:_R;T MY5=7^* XSYZT9> 9E47?%;0M%LHMH^=RMK_7E7<@%GO.1$5.$:12U,H7VT&P>=!--MW$1[Q29B@GC]21M9&NR-AH_@T(_#*]1J+,=BSKXOKO@2A\H3W_9OK MO"".#&?+#:Q80C^2C^-/$P];/N*U?ZR]\<+V .W-C1R!^PI+4-)L_VB9_M M* IF8T0C&C+ZCV Z ^WD^MI-X&J?1=$S@JVX?C#S<'X!JJQFO=%,A-3_G#F9B!E1D76H:W4#_DT(PQ1^?":K*#9>["DPN74M,,0_F!_)T [A M1JX&?!G::MG'8?)@^@Q4%,@H?'Z#BJD$3"DMD-- M1+SQ+.>F-:K&$%\:31S*=3IX!Y1Z$$M<\D9]/#8IUO7,1'S1!)I=O!XG-F$\=84XRJ@*[]HC2^9 MD +G^!K,5-+2?)(6DED$@I2)Y\1#WA+.Z>OP_G.8JS/%-=W_$-!.S=99O??V M7C:-A^?C[<5P+=R2@'%]NL?/'VXQL6CX#ZM(SY&4DE^\XOI@2>,!0Y>]?#M ME:(&P.3K%)53M#Y/K,\(UR?G0(G9>I%7*W.8S)Z@Q#9BWP&Y^8BR)@ZJ)Y\< M.;(QQ"69@ *1Q$]-/#2Y*(V(;AI5A47#/K$*!_B8^V8$Q/0%)!6Q4:-3 MC0VEDTU:YIEX1"0WI8)-QFV-3L4[\GUS-1$:&A, 2MKDP>%V4&18;+I*EX.!((M!T%OH(TSXT M/D:HX8CK\>2X,<7@Y> 00^4>:2 M-<5?-]?&# LHK"KGU,3[Q)F/FA-EKR)<8&99\HK F,+"UNH"5*8 M2\EJ": M]5Z2:C MNHDQ@::"F M! 2\(V Z>;4D'V,F[GOU$XS_]#A]MQYUJ#.+Y3T[0;D"-@^EI:N[I ,_&! M(8[V[%BP96X@PPW,P])J2URA;':4A\CG:X+XLBS&)5AQ 1(JO"VDQS;C@54! MR[H%+(W\ A9<+LJHU;46[7I%5;VHJI=C0$O)B\A1QUPS-%IV.0$V(IB6T1S< MSVH./M36DY?3[-6Z/3SZN\L_+J]_7&I?[VZ^:Q^W/JX??M8L? M]P\WWR_O[O- PI>60=%NRQP\1!-GJO\3_"S>^)<) !4?RT<0LJC-I#,3FTH0 MC;5]F3@9XLYQ&GY_R:,?#;$FGC1!AO19VHE8 KY+CD;QA?_CQL=^2%!IWI^1R47QB:=@ M ;LB+PE>P0N"V+2*XT%ET0%5@*8.DSCWV2_@S5.29I<_F3:=M"GWI5R%5A86)!M(S.B#@+HBWT OYGR/;J5;G]I/OPO\;\LWBSS7XT]_3O^_5 M:Y0*S_@3_"7S]WF/:C1K@T'VG_(>E?_[=KV[NT4MW]_?Z;SXF<&UX!7_9Z55 MB0Q:TI&?ZEH#E./?DQ\;I#[6G+WB!W]-65B+5\AO;S=Q\0N"V^N+'>)OG^!G602 M([%MN%6$0-/U5Z,18^"]O2'EKC;*::M"VZ]QO;F;%.J&S.J9KU'413?MMI8?$,$N5N"'14I M;FW7$\6MK8+1@\M7434^%-C[#_KK>A6OK<,::SJ'#PBSDG=J*WVK\EA%V;O+M8K6V]G;,FSVEHHP; FLHA9:18-JK]%+ M<>Q!RRKI(};+B+5H8G>Z9YDVBHCOON!FO_:,UQ;.>CUM@;T;QA/:>:$NJ]&A M@I"M(MRQ-;=F.#PEP.15N5ECWG#*B^C\K*GD9>]L;T)-L-]2"1H4Z))Y:#>WN?;072T_?9. M7Z=RWFI4ZX.MH^XJ0:N88Z?,48*(2)>8H]/JEH0Y3L&RR=%[X[%0?+<3TS)G M,X1@JFJW^D\381KS;?-WFUGKOCU[]"KGW7:UO3UJ(QM>>BJ]_9TU:^<=WK5 M5JS =%=T-7AKNFK5ZT!7G6JO<215B662LAM7S(B$ MSF+"[N33^MOM^]B3_F]>;=.J-XZMVF8KBCED+8YBZ??(TF\>M6K5F\=6QW-P MELXH>SGDE(>MT1B^F)[^].2R)RIBN1D+JLK&76C5ER*\O_&P^)T5^6"-STSW M$9L"/RE_*^8V$K"10EU0U3VJND=5]QQWL8NJ[CGZ%CV5F\C[767UEZJZ.=D MH_#WLN"8)I",&0WDXY/>S&FJVDN5-[R]G[A]H+?SYN@,K3HU?-2K@Y9"9U#< M42[N*$%DM(,HQ9UJJS3<<0J63P$%B B?VLPQ:8)IIB9\]\4:G3=';6C5NY7S M?K77*TNMAJH!V@%9O3EJ0ZO>JYP/JLU>HR1D5=ZPB,I!JX35D>>@^RH'K7+0

MBJ5/*0<]4#GHM\M!%\HE9Y$ WKP_M(UOIAA@D)-9;M1+GEF>BE&-Z$$:3#B6 M,C7\HA,P/\\^>RH[K++#*CNLLL,J.WQ<&SZ][' VH7X.YS,^ZA8.22T: CDF MHW_;G$BQ+1]
[O&X%C$"6A1=:=D4M^P:A]/9[:5=]L\#%/E M&^O)4_.1O:Y%_U_$P1:F_@Y2?[-=+TER7=5L[*!FXZUHJ8NTU*J7A99.P4+- MCG5=VL8FT1^QOW>;$-[K@1Q[IGA%H==NO=P>1HX&G;276[:,\#*)IJ1E\4H\
M*/&0%@_-%?7%NY4/?8R"M9MIV"$E'[8N)<&?\6Y-.]#YF<8*%<36VUA2,',\ MWBSO,@L^:=HU>]'NG*EN M;SY9I/,+EB8EBS;B_XO+18HT^Z-&3V^/^H-NL]WNU[N#YK@S&HS[K>;(Z/?' MX_]MMRKR2Y-
P8LQ,?V)GA%EPIH]AAY]TZT6?>WA-L8.8FO99_-07#RSW6,;C M]6E]L$:9*#,1__%/:?]SO8O8BY(UOR_IAZLBC2(2YO(C]QWCY#/?BIU4TJ1U$6Q'JEPL9M M_],9?NAO&H$*15HUN:="A6/#$8U3]8:V<4UZP,'
'#.??T04L*BK)5%>'&!&QT#;+G@2=^/)LP(+'8SEF=^[?C, M^^; WN'TOYHV>(2PDV7'WUQ:JK=(M6]7ND?R66X3LS%B1U7-9KP1;,(T'?Y. M(##H$,/AD2[5<5Z"\
(XU;*8[U7ICZ8'3Q+@,2'4C'KW4^5^.RKW.ZJ*]?S: MOE/?^3\"FZF"QN.ZL_=8T-A^)E>E32[^JNU M.2=B*+]S?7\;R+P'6! MD8M&GIH(@<BOOX8A?I,'5%5C&2A-
<=5&A<([YJIFY7S0K!WQT]198T;4\07PQ5J(Y<9IJ]9#O9WJBK'HYJ'GN57Q_W8!(_^.+#2C!/R3)HM M6J!L.IVW+SQ358P[O)95$G5;8FE7SD^H2)%?>[V4&>*\F..&6DIETG=Z(,>> M22_LSUPS?U.
[J\.]F7J[=7R9]!W23+F]*R4?E'S8QC|;0CYTR2]K=8^P$.^- MQ<,;SPW9^Y6$N"EBQH;V8EJ6]N*:/CMSQF/*NR[82)K^I)NVY_\;.AGODR8 MK8&3:3"?N5,N6\G\Z(':V@JW=/ M(LL0+S8D$:P#W'KBR&%2[C)&
PME^12UST^I!>YY@4?I.*FZ(5:)2I"I%^E9U M>:UF=EV>RHF6Q>E5\D#)@P+@)%L+!"S4;:7-0240WD>1Q/II'$H+W\-2S#&< MB.UK%Y8)-'68E.[A$M]? A>-.E5_4>BMU7B1@#;1#0VL?VU$%)_TGT2:Z[Y
M&"!^@3Z;N"2^OL=FD=#N*36AK65>"D2SGDJ0K_\&989_0,!UK3 MM!U5PY2'%QU%F^HV'##-QW+94V#I M+M <,+7I.Z["'[J>D./A4$<"W2M6^44/,.&.3#M6].)E5+T@O4SU.7SWK\!T MF39SV4R?
TWOQPYZ<_CQVG:DV KT"CY2KK&F?=8\AT\ :2%7#&OSGW;2HE,6T M>?$CW'YB/X8#S\,JLD<&SWEFFA<3S_%38:]4C-324XHP[C&E8*LEKQ[A:65 MP-)J+9S.9EA:786EI;"TCA]+J[T9EA:V:3)V,V-
X;*A.I:)&9!/8U^2#PY!;%9 M %_VC)NJ5G)_TXW\SM=^DZ)3(V($:0L:4]*K9B'5:,XC+(TVYH&.1UO/A3>3 MBD>SPP!-#$[C7.-2@IL%8TYU^Q_PS";FR!*VA .FB:NA,3%#95_3.-%J_GR& M*)UPV[7C)A@RL&<-
]!)O2>."@YA=&:^GDU, V[[$YYWOW+NOSCBEL&.U);R M46NP#A<_P,MOQA(H-=&K@2OX9 3NG.ENQ&>8IN\L$JJ&GXD,=/&$;TXK,9F M+[!#9\;/S!PGG T3"_5US[%!GL]#PPKVQ5[!O#;AP+U@-)'?KNW*-
BXH?.^0 M+AS/SRD%;]?3C-&N9\B=:;O:[VU=<5R>DDM^%:;= =2L&3^Z M\IM$^?VMQ.F6][RIA(3\AP[/0-80Q:D\3=*MRWFMM M73NOID66ABA6R,"UB *AZ?I;5\NKL8\KKO<^XKC^&
<:PMY5RI]P,LD+*T2%B M*'XI16-127M0$JVM6H3V+N:RJ")NZHW-5V:<_8NY3A:U=+$PL]]L-'\M"<7L M%*1S4,IXU /5=BWF'0M%*8ZPD7JW5>.G7A>^K'4T9/3+5\R@PIX390^%/3T:
M:=OKI"L1CZQ(_*C[0A0/GQP/+^OMW34/]Y&'N]V>XN$V*AMK7!H;JH71JH M:WP_MLO%7I9M'WW(I9U","Z;O(\F2KFVSA2^=3YP7UF_7M_N/7P25[W^{J;\0^/#9$@XB23I5T ME?-
FLRR8&BH'J.A]G<#0YO3>J>/PA;+DO$]J;$OVK5]A31CS?&P0XY:'9>J/ MIF7ZYH:P6J><]RD@Y^7!YL,E=1J5\](D@%16*!2<0WJP'(LN2,=VJ[ESDT M/DXY845UC@);V<>!'"M ;EE0/2X7%/_':P-
)]_Q2LK/40(F+9[JI$:%5I]VU,#QECFX?0] 6E5A^QD:NM05IJ MJ=3\L5)0(;6W-071J,!JO5.6XH[3[>Y=*D]AX,^V$:FGW-JYF4B]=NS19CS1 MK8,MV*SV6UN/H2U/+>N[)Z+-I.H61-0 (FI5V^VR%$2?@IU:I%-
X26VH"BF\ MUY#"9JJD,.\W*^?=3K795(V&*B2H^/>M0H*;\V^+^+<]..(QGG<5+92-PB4W MS9*-PCQ-"\XN*XSA4C[!O6VO7=;<5WW)6F%>+>FU*RMBL]2TVFV6I>0D %:- M8H%C8($5%LHN6:!#++!
(.QEO&KDMA6%0NN^?@HK/9HZDBEK\G1Z@$W2D(N@*Z M/IVD2@NS+KA<@WY)1)G2YHK(BXS=8B\!T3>W1HQ0F5:-U=)*L^Z6XD>3Y"E MZ;U?.>]GM *K+.JQDL@F\G YB0R 1#(&56.=!\YTG&>8-
PPO*PZR7=Z(,>> MG=E$@12->O00=:O:R<#=.K+43&D!)K9/O"JQH,3"ED9#8;'0(+%P_!471X=# ML1QU0LSSYD@*X9QOQ)S(F/3=/%+LB)'N3;0Q?%#A1BC<"#4!7$T 5Z@*IX2J
M<'H3P+,)]0+5V$P'PP*4F*9/81.@Z4P;1V\ SYJVYH-*G((N"UQ2?@7_ZZ* MK7>4(CD*N_ _3K#?F)81N MK3;Z[=+STNGF+J,!"*E;$H(_!F.)N"36Q)!?36TY22'6&P YB^$P(T= MBZFE.;Z]"US_\B1H%;6?
K5O,)Q@/6KO[&).@F6!+5$5HXK*B^JNM:B\!P9:63D>K^)Y=Z2N;+%D6F%TG@[?)2XDS;F[F:.9^*R/U$FTGQF M4;(Z/?'X_\%T44S(]# NT A:2-&L[Y6.CM!4SDTG_'G7-83B5# MJTH<@BRU8" JM$&5-
I0_.ZQ*&U1IPS%O M^+V4-E"K_9DS/HNFVVO.IZ_#!ZFP@;V.)KK]Q"A"Q4L:G$=8+"FR_-G":YS- MZAQ8X1[S==PZ05T5I5'.\G,PHH8Y (BQXV0$%?VI9 /7QUW M1QACO3X(X&IWL'6N727?%(L<,
("Y%8NDN6!0.6\/2L("S) RJSEOJH\\VEG M(:@XW):LE+LV\=FS'99 "U4#DYQP*Y4V-H<@'V'C;)P0$:>2W69J5"LFDY\ MTCO?9CKQ\>_^/89MW\N-2UOP_1& M" BA@:9B9>#JG7U?
VVWI6]R[2G8>\B%_VYBR\8W)M[Y]<>XIT'K.MFQXMRQWO5#X"F?+6?T,[S+ 3R-P17/<(5NP%9$)%+OSBR36/7.>NJ= M1P+Z2_"'?',F\["MT0G<- *BIM/?PH0TYXM6O:IAZDZA *OZC.+U&:HI[&V2
M[5'DA'CPV[)A-,I-Y#>0=[^WX&#!&*[<\9+#T",HFS',+H"NMW5ELMH[>UP M[UQ2?@7_ZZ* MK7>4(CD*N_ _3K#?F)81N MK3;Z[=+STNGF+J,!"*E;$H(_!F.)N"36Q)!?36TY22'6&P YB^$P(T= MBZFE.;Z]"US_\B1H%;6?
P^[&.5U1+BH5*&N9^!!<;6.QFG*EK,K1):QD43LGD4 8TCJ=Y M$V 8I#JX!B!9.'*= KK$I6/==+5GW0J8Q,I)R88DU^&#S>C E@/IT"NRG+C< M2/!^SP?'L"17>% /D]:0#RZT%C$=!6A0NU7KM?
OE0_JI]XN^7"VJ5(OJ[FH MJ2Q(/O=@YUD,):MFK ?B?3HH1NCD,8,<8FDINC$'7LP>:0-2IP:"R?^=6G\CZ5, ;ILV3L>\4J/I8LLX*>62QN:=H8.< (MTLZ]"$45H:@B%%6$HHI0MBQ"68+34-
+:!;6R4UK9*03]5"6*JD1)5:+(9R_Z MHN7(M1^Z1&5P!"4JS;HJ45$E*OL+Z87@(]N5J30;JDQ%E:FH,I63^[XJ4U%E M*ANEA4+%LD%JJ-FLG++=2C3%8I4\-J7(458YRA-]7!1Q#E,#?7S#8VLP& &
M8DJM0&MJMA>6GO&13N7<@3>X(I?D+S8OTW\XE,Z*)W57OZQ7.4>(K "Q>\/;Z MG-!D\-$XFB' .3L9.2N^ -,6YV 3H1!:TZ-N$=26-V$L!4 MO.P(?LJ#O^1^"H@,3NNO
!8_GF>"DN"739RGFQ8D2$PR8)IP/&MQ$T[TYG+ M)LSV$.4*Z,F9,NV#Y7C>1^U#97AS<57Y6-.X,(-[-5]X,'Y0OL\" MJC")H?00CPUW N)*3#0:-V$10;K@<'5W!RWIBT$9O>!
M$IOYO7RXPV8FW6'KH*0#^HICR(&.85]C4=,,J][XS^CEQ+" <[]^UR[\"B8&L MC0.7KMM@OFY:(;* -:"2TC#;Z7)"Z:X/,]K0Q MHA&"_\9&A*$FGF,$+H&"P:,(/DZ@MVG,1DF6]E++*AMT%:VK%<3*3Q'@X
EA" MGT")M?3:M&+DOP;;O#]PY>XNP)4[306NK,"5CQ]BAS8'!=!##VK'X-(U@3,< M@MZ&V*%ID,KSXT">[-5KC49S5X*#@T'VG]X4!7$P6+Z_-0O0C[\R-6&SOJN:
M7)FJ+E*%^X:IDW!3])D.'YK+O"$EOK,U,S^G0Z2I#;^#*7VH5;\7,G,6XVC?S8$I)EFQK6JN=-#3O:U.F[IYOV(>BF0723,83R M;>CF="LL^R.PG:B3)036 0+KIHW $A'8+H.GS7XI;2GN+R8% M\]XFL>?
A.)VJP;GEB1R[/;H3#94E.;J5\WZ]>>QFY7;446[O4LD")0MV;TQD MR8(>R(+NT;N8AY<%&W>+]-Z^E6"X;/YQ<@S\1#>TOQ5JBFHF*+63HE18S'>L9]SJB M16ACL0KM@^YIL%8LI^?
W7KF[OM#X4C6YULI'(#>4>__19MW]6M>O:L*9]P,_ MWYR!R!C8)L" H$TQU'8NK;077.XAHRWKZWG59K8EY5QI$1'I:.GC4# 8(<& M#^3 :JJ:,V-8IVP_52$(([MOGAE\PO>JHI6+_WT*@E]\PI]@)T4U^B3#
M)/*)RD'G#AV?ZG/X*K Y':AI "KQ]8ZK_)((1RS/M9W@858S6M(>8 M@'C1J3,'FX,LDT)11"NZQ;-HL=4LG;I>] L MM\9*^?_M1=5\L$F[7TW7)[7KY2J__'-[=#:\WJ[ZF_92Y M)?#&UJZ!O2)N:K20FQH]+CB
X;S@T6-_!4'*UCPIZ"7_FIX7\%ZLX53_EV/7 M@).UZS^TJY#AM=\=RZ FK6_?+N#)]%#3,'5WC@P=?:T*7QJ!7L &Y&;]5_X' M^J'QZT?\XE++*ZZ:,6DE]8-#>X:ZF\#W?-B9R8W=A*[$MM%/1N"^@,GG,3LB
M5"R=]J -F>XNWC[+GH!;EX?_168+M/TV%D=!['22}SWB%%\1P7/_)@X+OLE=8 MM>GQMF0?7< #ZJ*<57Z,^,"E!B7L^AX_N/SX4LB&F2=XR1?#;G$-X1]#$LK"
M.6RW*^>#6CL=$$KN%!@##02/ND2QLY-OS@N1UZN\]=@<@R7(1G2V<]ZL2WVF M5; ,P"H 0R@8,=X>2D1#/;^Z;(Q/#'M*HW?*RPH_36=? MTQ;O*-9VBB:O+0G"##MA1-,SB(_(BAG>_P)6T.9.CBK]ZNB
1EM'MUP9KA% ME_FNHU/7JD7T]8_ F@MI3*9-/6DO&0SCQ"#*>8?L$RT0&],SVO?E>Q-/=L%^ MML!X.+L?P8EB2I#*-^.6\0-3QV"+%G=YE=<0+A9CY[#7@F*V08F4C>F.PT:
M@V*TT6M4^XTTDVA)D:FAVN3^$%Z8!Q:%-Q;[0D*P6N(#.$@X9..C1W[9EP# MAP)G%KBC"3A7B:9X:I2.*W#1(PUJF8&E?09;/-//)KHU)ITGNN=%QS21I\T6 M3&_Q7A)E(.:!LW@_/A"%,T4M[TV8-
2:38F8^/XQ43!$H\S M#1S"C)C5X2>PA+63=!XN9*K/-=N!)R ^*[6NQYB!O8[A2"=#>P(GN;\S'E! M=LHT2[0'A[BKFG@&G"JJX)&Q:#5@&+'7&1@!!K:KCU *H!H^&H9*2!G3R.>J MC!!&
F^NGN4#8,NKJ]\AC8%=OPJ1)L8\WK[561&L*;KNU3HQ%M>AGMNCW M=M&BWVVK%GW5HG_\+?K]S5KTOYC>R'*\P,48-Z@?9GMT@W>,P(,N'_,WR+OY MC"B6WV>TW;>'F1$E
;EBRC=_SZ\N]0^#^\OOV@7-]O+Z_OAP]7-]>;A9@& M%&+:L)7 Q$L@M]S3.>M1C%##DJ"22W@5<5L[= R3^") M@5OADR]*3\]"R:IJH"0GZ WC\C43/DZF"OQB9NEV&KA@+RD1A86P\E%'CX4P
M.*9FZP>R;%Z_8R;=TJI(#CNLD-KHRRM YF[3*F5)2M#TGUK&RNC/Q#I-M99!\$ M](5_[8Z/, -<3T< MT32ZW7UIE%;E0-+.]1E' *<42AE=2^Z 7G K(3J-DI#*Z?H5O'=N53CNE+T-A<^P
M<9)ZE_R.G;0]!:>BW!0%KCMDU1SLRMVQ?;5C&&WBEV%J;!0S]'H4")YJX#L M&HUT:X9T=_@BE2C9(E%R$A%XE7(X4=?@=J+;\$Z-QA1MQ8\ZI3] !4W++3X M]_=E6?0JZVC+;MKRZ'EEEBONV2+K,-
A[UJ%?.6^W!RKK\!:T@"U'&N*!: 1(M=66C^8*U:*A%5;YA@1EZ*V;X;LX# [B*@0)Z/R%2V5'\L1@*;)=&!C0'"OK] MJ-,1:G3\3@_DV&.C^TIE=!LGD9))$D.+@@V MAO5;8,IC0C C.$!^3%,JI;R\$
UVI@NW9LCJDP?-%=PR,S+?YW M+$^_=OS_87[4WA8]B7_I!M?_,-'MFUD2'3\PBMG6Y4%WW9_$00L8#L MQ,".M8GEM)%1 R0B%<#SS@0N1-R^U&EM$E6$D&1F'#@%OO.8:$1S@&(1\(#N
MC1EG.ORL/S$)[Q"!:*S91+BWD^>-A5\=5_P*/]?(1&I^>(KH]-N5V!W:MWUSD M-G[J^%%O+2S!-5NV>Z>.]C;8K)GWJVZ?R $3=35F]$?BG7+BZVZW4[Y6G6_
M#J_NM#^&WWY<;M24L=%F^1MB(RRAB0F2PAU-YH@3Y"# V+\$]I!ISP(" M4L$/IW[;#2QS;\"YFF!Q^70E.E(!K%'"G2EZ,$N(_ TC^,_Q<%I@AS*MMP M X]XXCQB(Q$UH](*!-ZD::
<^&=BISIW6^R96=$(*S=(C:5[HG68"^_QW8I MUS?Z;W^?WW"O6N.3]E^![@]!$*XX"A?B=9(=$\.Q\A VQ^"]RQR7"F[! +KG++K+1I VB#^:P\TO2);0YYE\ MA&_B"AXQ43'58H[AI38\QO."*;='Z-
$)8B?"YF]?'X&HI-?6^J3]2+,R/U,X M"8[$I'G!;.:X C:.[YR?-.*TX5&'=Q _1($RE09/@]-E?E6SY,S-*MZR0'WS M KP.+RYK)-!M DP-R,8 10C:&Y9L%K/I&V=_$:$_!2GAT$+,F3;WCT 5Q."]!1[:R] 12&) (V+
M+P@MACPQ-YD%[!>X<.RW80FH[K=B17*8(U%X7N'GDAZS@V9 IMG:#& MJC"APO5;P/7KY^/Z*8B^=PW1EQ_J:6:&>E]H[.%L;0A>B*(8O\MLE:_\[_5]CO3-(M7J_*3: 2#52KJH]BYPWMX2
MT6QIFGMABE@(PYQ;8]KH'%.W#8IOC>2W]CTNHWZ@*Z>Z8[G(D7$^):[S*9- M[\XYH=;'(E+DB MK!1NM)H=*]7;O^OL]:E_AY83U4E+- M13)FK)UAL @^8&.LTV7V:,[G3+I>%6<";5,'7XZRRFW;V+
(V=O0]%\WE]9%1 MRH$+F96#26(5DCVL302'M/EK25HK=M"DHZC^)*B^593JT]3=KYPW&^GZ7T79 MBK+?DK)7 9O(\\'99/G.[+H.3$/2DG-O&=.SS3P=]/<70Y>5LA?N[3:.&]G
MU!H78/=>/9=CZS)Y:C[V13[GA[%[KC _E!OFDT;V7:H8E'%HHI%]V9'[T3* M-I6&W2G6YF9P*VM\?WMT3K6TK:!&CS@Y$ZM)4AD:E:'9!*23E\'R*N+UHP J M;G=,<;L*5D^"5G %.;Z14.F53*N\F?V3E^R JQ/5N
M0UPKDD@QQW5+QN^J.)<*4RL>?H-,4A$>7L/0[>49NHJ-%1LK-MY;MFEWJKBO M5+%*.:FEY2#1JG;DA=^7MO.WE(MZ#^W(" 6@.I%+?(?T&-6)K#J152?R84YJ MYYW(TGX XYSEG]2Q?
$IMMDP+5)O=SV95@=IJM_RM2L=.8F4[+7=KE9(0%2"! MJEDXZZV8/1TUL;/D5I$(:.FZ6%6YCD)3OJIN=%KD7Z*Q/OURGFKI:K1%'F7
MBKS[*R9!,RO9^XVR2?:=UI>5TV9;JT4AW/NRR=89>S^9R=;]G'&T,U.(V5_2 M=[A92K8$Q1.*QG+*^=ZP,+[?PGJA>B,]\U&1V=&264[%V1N)LG;91-E.XS2G M5E.>K-)0D[IW>B!'7P2W(O*SLR*X_I)&E-
(7P>V08DKJS2OIH*1#\>#8;BO= M^UVJ=&\/E(!0 D)B&,0$*O"B[LS'Y;@6BOIL(9WE*RY7IP8GSWIL;=LT.,F MDZ4.I?'M$?=TNV1F.W)YRWR$>(.%MJ)#+R>?$ M/B+'(P*[T$W2S%BQ',V;,!Q<7F!
(8LG&;RX9.->BLX?C?F$T5QSGMMO>F+F> M]LC\%\;XN1CF&'Z'AQ;-MK>.]P,_3C(#&I,&G.)OY$Y?A#$[;GW@:L_$&T^.9 MZ$;@'ZWT.>:/:"U,V[C--8!UBM%IYJMGAB*DO/)@Y-G%S M,HT0+@]-
)W@+'%9@F'X50W_DCU%6U3>?^ =!45H&!L%E< VMH3!M2&>(RYV$ M=(1D?-B+LK<@:+AL1EF-(7O(\]3A/' LKR+O*3']^[?AL66)QT$N[^1*+ M]P\W%__W]YMO7RXYCS=ZOVJ7__7CZN%_EJ<9-
TU@YP@Q?C09!],;C>[L20;3 M<]8"T:(PS_#FXBJUPP*$-9J ?6:QF_%P- JF]6 MF]UTQ4I*&>_F=M2(#<5-!^:FU(35 MRTR#"=.E91-=-I'<4NBEW*RBZ%N"5G MS&HQ)FE4SGO-'0%S*$91C%)&O9+J2]^7D=:I-
]%(:S72'%4BK;,C)L2#/Q MJ$!6RR/H^BDLQ(*2#J47SE/Y]3_.U+^IB*M4SEO9LP2*.QQ*K)2O+N6@ M1LW.6+U;$E8_W1#2XEU0"P/3702>V,PT67<"2EDX8RO/[M0CP!2.;=9K^(&9)Y%V&, R;'PT4U-
TF^KK#NRMW8KB4\6GB1J6%';Z-K61#9P_VDC#-"A&5(SX_ABQ$! FS(DL MQGY[J+I4+*A8\'A9L) N;&ZC"XO9K(TF<&JUF0$2=#2J,F.@QS93#99]3S7P MKWS4>^Z5+^6B5
/_$?C4DXW%!K^W^.U9=_ZH3 MN$274LBJ7H&YN.\&X 8.K1YL+OU5 M(W)+V4[@^2 G<#-1N6\7Y9.8$5-BL6/YE*V,D8.R>'-$G'XZ09(5O3Z;UP-]PQZLX6]_NW!![JW5'^CXM/CY=-
";)K"[]Q+JS9KIPW MVNGI1ZK'6/&QXL'5/)B"Q=F$!_=1FZEX4/'@\?)@(7NU=;BJSV87[=5&NVA@5FI=]?KW1,^]6$?\-6O! .R89M;086YT@<(N)[K+-)?- G(V&]K="@D(\6@Y_I@7* CK$[RQ]
MK_:B>\4.OI5](GMDSKZ.S;53'X_'Z\F2P:EO-^B|<.P,).BY=\2>B=/P4+$1_VP5H MH!. 2?[-[(\:/T]Z@^ZS7:[7^\.FN/.:##NMYHCH)\?C_\?Q,P#L2UP_ 7R ME^V#OM;7TKT)FEIJDF3]<;_6P +_A?/:>V=-
+DC@+R!_??G;UL$LB";OISE. MW=UX0UQRQW\U81-%2DD.,H)\X1VRUQB MQ@?X[&<+*"ZZ%9*>'O\$D,B&*&RM -V $W^VOBL,%$;F!\'S/RZO??G^X M_*(-_[B\&_YVJ=W_/KR[U"YN?
EP_W,=U1SP.PN^UT(G=CR;,"'"QV,_Z3U@2' M\LQRG!=R_SCB M(P/I"E(<.!=5(XV"P M?'JKXCEF%J -C@KJC;CD.^>22^02HNH$IQ1!@CM&I,OZZO!=9E6!%:??8]MP MJPAJ'G'U'[<-3I+/Y24^XF M\#T?S
@XD<]X)453BJT.V.?=:K^?JI:VNXU65Q=?]:8M$>-/SB0C7ZUV4?[M]=O)M:-IK]H C'Q$(/;8*!-WV3>IXUX8)T^@;?X_HZ4$R]AJ9?S M-JZ0)_IUS/:VUDFG)WI6:)XK>^0RQ"+7K0N^2HJ8:*(M@W[W
M&0_Z5I_CAX>NJ]M/]#TO2^3T*N.6\/TFG =^)]TTP$C9eMZN48]K=WI^[_84G %).5S2N)8MF&Y7S M;J-BC>+#N;1<=$ M4;L%1GVOVA2#YIZ3P2F67QP9P3OI@AA/P/I*4N\+=3T-CI4:_)V2BX/_W+;
M4,$AEG;R&@/HW#/A.$!O-EOGH6:(_#";@Y1 :9-J=AK!^#JN^_?.U*YLD*Q M#.%&Y(7O("@QF(&[+150O+-;BS0-9 J4#GEPG/;A@*ZC;TO:; M[A;$6='N>CIQ;[3;S8Y"!?
MYO1@)NO6EW1E%JY)6[.8=9!5S!HK+,1*UIS: MUL1JWJ[CN_@?[>%N>'T_O'BXNKE>4?U:M,(TIUZ5'TG&034/ M7I4:=,5ZFO[D,IY.X07E89?KB#YDQBO1:26N8V'P#PO/Q8_4&T RDG>65^%P M?[OBE?
CTS.A1+Q-S-('W/C/98V"8+AOYCBM>'WA5]-^!61)! L^%[@>]4(MHDG&/*^F/5!5O\C4%X9SUY!T&*1+#QX&OB!;EESOD-#\YD[Y8V]IDTRF)8/ M7]=X)9<&! ILCK G J4EO' ,/VE>,)LYKA_^E9X ER7^;
(%IR&K:E[#'DXOA M8J6WBWTQ(^?)IJY7ESTS(!;AS:_O,@*Q^L6/EB8PP1)V_& M<+F,U&8@)(&FL75C67,NG0%.U72$G3H>89X-O04!M ^V@?;N()TL3NP@U2&%KP?99)_Q MP5N^IGM4U;^?
JQK2PZ\=>R3WF-X&*)!&+9^4=]G3WUQ+QVAQA?H6K8B=_%9$ MH7'W1)?K7%=K^74M$ASI&RD:9OI\)W(A)59I=]_,=&TRS_9E*7:)%???EL M8/T=7\>CFMQW;:!.$]Z>79I<\,)L(YXHV:5_8SXRFTI2Y-
MIYNVU#O=\KDT5]=_7-X_?+^\?M"NKK5_W%S!/_Z GW[<7:[LZ,N2C;3'LO?4 M);P7Q%R15XJ.PS?])],^@]U?U;Y]N\"^N9GK@#!F)'\,9EGD>#!W!&M!ZV@ M?CS>]2QL2.Y@I!"'G!<;_C8Q9_ >\!?
@I9KIY=_VY0$20NR1-@H%37*)M8; M^>I;6#B6LSRQ4'A>(*OE[EO-VKI'7'?N%^CR<5*4@HW'3DV#%ZKOAP9V_ M=LY%M<*0R>'0;/$<[\8..$*I5'@Q>0OI-OHEW@^?F&'(*E53$\ZJI31SK4[
MA;>,>0P,SY'Z$3W)X0S^$5W6Z+48MHF ^GYE+\XC\=(&<-G"]?N 3^_Y: MY!CX?%5[8D"'P#)DCAA3TS8]W5YCOT52YM9YDH\`XSE1VNH_@H&-&N6DLJ MMEV(]K1
[]93HKO<0HZWR3XRG/L&1^;Q$PS\0:_D8T90W=QK6]-"R^@6Z MB%75V#&J^5'CEBMN.3EN::PHX2K +LW*>:N7EXXI#[N<;DGD%_/9-)AMR!0D MVZK6\6CJO@I![6]$[N"!WKA?,&Z"S6=8M9#%!:W*^2"-
A+ ^N+X:2%@>8EE1 M(K@]L;3!:.^4@%LUU'@X.C.&/,(8B_HUI- ,_KP!7SOK%BIX QT,D4@VI2 M_+'2R>I.[/_17 HB^?Z@?)6ZJ$\^WU_^UP^LU+W$"MV-RG/YQC*VVWSK>\"%6*_MW@L^'T"Y< M9IB^]E4?
B9K]TYI)NDS<_JC=U^3^A[(!<]^C8S=4_F]LE=S8VLW(=(!\]CD0 M!;0T,Q,+DYOU7SEV,I:3?M%]1K]L_/HQT5WW[Y[F(2 Q#5-W3>SOO'IDK]IO MEO.H6]H]6B087H=?VZ..]J%"?_UQ7_E(M:Y?S"^\\2H2E:?
Q'CKC*%IWX!L;L9\#4*>$+_KK>8TF'ZF^P6!?*'/X"_K#KR.2K][M=C9M?H-P\0$?)28-N0\ E_KO($Z:@;X,;Q,W6=Z6>&? MPI=E?4_["1NL#%8C%JEC;BJ%^PCH!1D=WAIK5[088WX-O: M^$;M*]R^/4*"O,./?
ZC6<$&O2N]%7SXA3WZ5[8')A?>/4X#\.VG MX" 9-_8?(O1;L=E-+*:5WH-X++TYTH5Z3; M3-1K42MD5C.1D!Z;A;#.CQE38 LD=5$+P,7T8C-? FRESHB]?22Q\,FI.%/0 MC"0X=GT8W3%#QN!(Z6&N @7L?
J0J-\U0SW\$F/4%U 2P,KA&3W.$\:!(^$N M[#.P1"P"?D#("9+9XUSAD*$7CT'XY:L1T7;D:2/F^KII:V,NNP@#!-P_1&7& MGA?1)D7DQ6>34F>3Q3CXH$;F-N]3@D>\XO"%'3A$C)X2?8);6WCJ&>^IBM50 MZ]-
CX,/GX W<:H-W4J^6#PX;5YTT>1W;LI#0)8/#XPR0(?06T--H8$[UGV0: MB/W)9U"_\)PW27%DC&#2C\S^TE_PB_"=^1WD]@G:,3X9TS!0!8@DW9*"K.Y ME&8(PL6${V#/LL<,C T]L'S1S:F[&O=
MB#>+&B&FBY9PQI'N;|["V/NJZ&\$^D2E;$PO?C]P;=:33@KBJQL$@Y)KM\)9U"_L81!^Z8CY" M+7)P'BO<1(2C(3PPS@P(3#1Q\+/8@&LD7+FX5\3XX_%)B<_3DA)?BMX@>O=U
M.\ZUXGGS13F=X\35M&,4QNCQEV_!%ND6('>')$$%N:&"># Q_7]GV$&> M\-OP8**V:'37$@ZVM.DB+Y!<^,C;_L#M&Z":CPN,*>R?T1R8,TN" ,?D:GB M:PBYZH8^3IT/ (5?S*SZ''B3;=3.ED#Z;6>:
(.!IX'DA@YKC=O (G&7^8.7!&"!! V\:F M;1+-"3)<&I& T_N&'UH,1P@JNTY-0Y^7M4>YQ'WJE709ZDF_/%$8QTU\@^ MAXL(&^("/[1P'(1(E*/QGVI$TQQ013T7B!=M#]I]CLW C7LG ^'.&?2=80[MD9-(:303?
F#2F;V3;T)Q^)VPC>FQX.J8.,L^=MX@>4>?P!!Z<5S#8W9TR+W* MN?_B:'.FN]YB$B/"%DA*7C 1'&$)A%N+#B4)B"8XEZ#V3!*11:((($=RK)(M73/"'QCKSXXK#0H2(G1!TF6@"(*%N'S2>+ BR"'"-#^I&,!
.WQ3:$&YCX^@ M3Z1?Z3:[CT%'9@>C^HFY2"2J=4:XAR(B=?/U;K,(3:.USPA-/S/B! R9$:)! M!!GF/I.E:32+1FENPW>NCD$,5@5]DHRV=K@FT]38<;#QFV3V$]IUSQ[&&73+V4HU,A6(AEZ1,/7"P
M9:$R:5DUXOLKWFNJXCU5O)=7O)?_D?RBJV9FT55K!0D<-&;W$$_TC-_RZ07$ MQI&F'I;<8FMI0#M<A^%XBNBSCY'^G?GJTNJ[R7K"K5D[NI92=4G9O M5*G>[ZRJ3^|?N-
#\RF=3K5G3ONNV_A3F&LB#1KSGP/,D_/@07+.Y9Y)O|#7T M!R^DST"?N6,>N!CTD9L9XZ207Z6\,"5H11%^L[?[HUF_"KM9%^[=&'0,CWL: MR?/1Y?EX$R>PL%I/P]@:U2 X]C|#F\=WPOAW8.O@/:,61+|+|6"-
)!)LY'3' M,&'C&A$\J;$O,4Q1-I55:-;;80>Y'|'M@QSE<$,UF@75[=5SX2/WLO5'< M#Y^IA+^HB&+@#=Z/>'M#VI:X9OI- S<,T8]-C#11+%>,>DFC^.(L0R7Q-9R9 MCC$-
BQG104:SPFAUEZ^CB6X_|^'/^O^\H#>((P.T^9Q>Y-7H_!-\)"N M2$+LD2ED?D1 TB:VF2A[0[\7[L=W7&RJPU2'+JXGBQ#@. -L[45WC3/+<2A# M&;M"?Z)C@ A374"BIO?
3DTD"7BW#9[3VQWE&S+'2ZG7\NK7.A4 MFX[1E\N@3CC0)W@[N.K6,@WL9#[<"$5?@EPB1%/ \'1R99:EC5*G=P9&BF MXBHKV1>XCLC+:31Y.YF7K>2 >D@>3JCF+T6:.],*SY-$8)%X2 E>?+_\[RE +
M;L/0?E7RA?C="UO\3> M_@;(3/Y&R)N:T(U"ZQ.PSSM9NQ-9.R-:AB%MOGA7-^7(E1:_WK=!^/%C[0#200<]KVCO]=?KQ#N8< M95,XUGX_F^QE"Z8]|#.'*(9S (:=5']VLXS)U@]DWFWR@>"R1,U>R2RS[?
MWD35)-X4I9LA>,@AY_IX"^0^#?H #^"DQ/Z"$VFMBPL29 \,)+'O'V9)L0*3!FS6)#[>BQ+C7;X.>K@I]GCSK5D!.0'RXA&/H"/"/ M& ^>|1JSZQ.N.HK>_PM],C(M[VH?*Q7]7/LICFLN1+5,'?L-'&'N4M@/N;346
M/P8/I_9Z7AOGN)8A)P(8;&8Y<_RBC43 BX86C@E-WX"4UYAX=H:?']G\Y^U2[/1.X+3OAW MIEO^Y $6645#A?_CAR^C\?@!WPG)O)01'#B=M$P&>512:!"Y,7GH/M.GE&&8 M ;&]FE,>D6\UL(Q$8U,)<:!A?
@^:#4X"'=^)C<7IZEH$_BZ/W'BH?G?V@,M3333*/X,)7LL.DU*#NA1BNF1371K' Y;Q, 0)JKP,BC%I/EN@'D#LF 85E22 M^9V^G"4M-'437I\ES_\.O[3P#R?6%5HYCT9%KJ=5#SO1(74MM.;J094TC_%
MJX&$0*.Y(JZ#=1BA%2/L%B'$0Y(WM"?7>0$F)4X-I0_G(6G-QZ5(KJ'YSZX MP+J65:.1N&@21[G?$8O&HQD\C&$BKZ MZ8DY3ZX^FT@)!KO1;4,Y;V'VE--!?Z-!\8=X,_@5"!.0H Q7@3,T1:";= M &O0\&0:%8%
<07U1G19WM"*UREP41>[XE@D&Q:R3-%FV%,E#$N471A^CV3U&/F ?PZL67@2 M;I?%ER@31=&XV;8$VPRIBI$GI>G9N0W\)?R,T+0FV\>_L>$3A';^YR T
M79'XD,GJDJYHW%2C.:CUPN%*1Ds9"H2BM6N-7T*>3+DJ,S)L*(03$KJ%74,B M,0\?$P)%>,A[DQV<5=BKL.BXB'@)19>E!_9H0NVR8-0]3< HE@&H<+C4V'0] M7^X#CR_Z0*>F73-?C%XJ?(Z4Q?
L;K]>)AE7]6J/6CATLK1>^TLZZK/0!*/@=HM%NN2Q+8D*794Z[0$?/.=(T7) ^(E M_F3@\$2[%=${'F2DL>4Z[5LD>Z7Z7/R^3B$SAK)-L.R-85[^)VP+3@2GIGN2 M>UPK6EN5]HKW9(XM/8RBA172Y-
17I7L9/I ZU9@S<|'!119$,6D%' 3 MK-+61&G<'!2"R .()X=A?Y!>6/TVX:6\@MI%DD;2)98U[Z[D/^[9N3)PY,Y M=5N>(QZ)(C81+Y34G;)>4W3LH?1O#EV7@U[=Z9ANF'4$!

$D5YPFZASF60&4L:8$\;C'/M:0&| M3R7)[KCOD%ZX@Y-WM:3B9?=>B&X@;TA{(1)V$)NG4A0><]C>>8.]'1C0HZ;F;,% M@<3!08$BQH@0X!&\6^+$@NC$%O,P>[@ ,%!H\K*UW*8< ^I1X?<=?S]]E\=SR?A??PU5 M[AW@\3S#[SB0]87P[MR0CF7(N B=.3XEO]UPT]ZR=\8+0.(,&Y5,Q8[A@=2" MRP,4E(;W7Q@&I/,N+/$V7(2S\,G2"047=AL2+BM*.I08*$FLMAK53QR1C'(M8.9$;;DP..4%H$)U+](CHU(U.DE:RZ6DY72AQ7/|M-(-[!KQ, MF+U&S%XF;7)Y0=B09SQ7$]' *,V#'\MP^4CD4VYNO2SENU ,,L---3C_(CHL M4=Q[N3.+9^EL>"#%1E2>0](I69Y5 MI=?P4^$/#,U&@3V =CYQ8UA)$$3GS.U3QX;Q:FM9@(.482W)N$0093R&H@P M'T\2)?YU%(+28,(5'"$,2T4A*8&!:5@(9V2*$1Q*W0"QY86+1^/"\ =JUE5^ MX6%<.PSP")3J)^7"(!=?BC:#[P^X01];-* GX6($+']\L,N4VIF%8G&Q%=(M/T13XAZ\6!U$&&7S'2P2]W)4Z 9I]!?&XX")=XW1Y"8O, (]R"UY<4$X1MJ7 M&O>QNB3\/. ^+QU" BR#1H*]'/QGTMD+T"G$.(#1B+"S+CCD/<$BIMXC1OS M1#0(66,\ZT0%6&S(7;FL:,&?T=[XLW1$[\"\B90I7^+[%jG1'9/^ADDQ-' MRF6!P ,,)?WE1CHJ-Z)R(ZMR(Z5/C7_3'TA*8Z7ZR*R%M,?WE,6YK1S/9B:MJ3 M1D[#R=!:+ ^ _ %DLP#+3/VB/%4*FO4-AZM(./OR]*!9'V!161' A=U&H3E3K$UT*WZW,FE6 4VT8&>%3T#PA[EN3\(IPS<0C31>><;'H,K6@!)G@BXRTMV/4Z.O]3O@>*"/1%O<0I(67 M3)6F^COB65-ICEXI=%XDIZ+ NRC=|XD![9L2/= M=4TJR:& >=]I7*.F/!XUR7QP@L@BYT)8R3]LJG^B3E,@KV'4[UI=D-()5Q;D M5\ K\@71PSX7/&Q:2%3X*^%#O=''EY ^,EE2C"2<H M9@HYQV8^O17/DN:UQ7U0OF$O=@95#LC,TU7Q6($TU1><#,I%9@F#A \,[XENMBL)R"TQ,]=-$2]*@\PL*&GA2*''3C>;DPH'3%5BZ&V64$1.==PF'- MN6M ^-2&-8DU9(1U!^&:-;'TE'B+D <,X(OQXRs]%UAT2 "/B?&>]*?^[*AC1$F MCH]74-V*V.8Q%L# ^)FD4D-1@DTE\'"A!OM82A:),60&D0"+02!FQGN11A^ MV9I(3P9:$'$RC*B3)8*/!3)"K2IRS/Z$A\6Q-%&8,0[JLGLT+]-%R7PEK0QC MT1\SDQ*W Q'E 1,MH89*A=$:!:K(RM2B.+-;27#'N'Y0PLXQ(7,FF$C(9?1F' MB>++-*'[\"]%2OBSV"U+O'MTO'Z')\9R2'LB?I+1P4?)D"LB'6XG_4/ M8=R,&*4GXF,HP6@@E@VX^R1/I^X9MHV-]9RXNS>KTS RGTNO<S"Z'Q@H5/ M:\O4||H%YW(6O;,M"8 ,@<GD(L)MJZK"C[T_2A.*W(L7SH2-]%IV(83$+]%4O"@\2+W+//,E EW3?@_1'J04!/E, M::3%U$Z,F] (:M8ZKX1U7:N_1@8^MY,|=* D&)PA\TO>-=Z%W%>Z'!]D] =^0 ME82+_ 6>|+"?D OYN7M$I"-.)G-?I-8X6.\,9+7MN ID)P.187% M5F0;R6|T2M7RLE'Q T;&\)3=H\IQ%??E.6^[3]C,D!0% MC&XO85(M#]XBV391-"9>NM" ,21:Q'>)0E7U> MHE !:!491;@AH7,=.H.:6>K!N04![KHZ%XA*VB$Y!"S1G\$]I(($*]E=(P&;M3!ZQ(6=,9.FKTJD"R8;B-.|$< ,)E0P&D^) 6 J$\/3"6D$7CL MA H0.7U.9G&RMP?'TA56?F-*/,BP'P$?R%/B:Q8 "+ 3@T021 M=RI0]B6LD!?<#3L<>U ,3^?WM? MPVD]3[KRT(@DH((WK3?3H1L MR]V:<=M>2;T][Z<7(%@4,08!-@]VK_^9695X2)XBA0!LC9BMBWBJB,K,RLK M_ODP>B:ZY?#^L-\,$]DX=/I* \/]B5\/-X#76 &.H^]XV(U(G 8|[%RQC<MS(89S8L72[>3.1A,PI(PO'$0QOE*<'(N.AF//B(6B$ MNUL>!"CZ]^^7/&Y MD+@BF7U*E3:<*XN;94RWW,B')/T4K#/TCS/[Y?)LQ2Y[1)30M@BQB+T#WRN% M\8S#TXGX 2A2?KR^1L95=LDE60V%8$Q)3"A,C N1I7]=E\C@1B:]DI18%VM^ M203%D03T0YV?)N>G775^JLY/]W=^NE1HY 2'H5W9N&/dDLA>=(C7BZ$-HCU5' M(-D3CU0KY9)0>=(+MRO%V@7.:I9)<27;+71XK>\3 =0V0PM/*/,YA:B"$$7 MZ^7A7/10L#'RS>2@I&5C,A@O2^ *?:\[O;N&7NT=#"#Z5;CQK*JCOK0#WS*! M[%QF<)[0)Q3]U,9NC&>0::XQ%C3(BXRP!# ;*B8X4 [L93-!4P|+FO] M"R]2(JF)[3?W@\%O2BNXT<%,ZBF9Y85)2=L'N?X2'H\GS OE7G/JMZ)2!C'I[(E<2CTLU>&7A0+6@K$R? 1YIG5SK^9U#B$)?-I,3O"!T1/229WBZ 0! GEU(DR&MR1B@+XWTA^ MO5PVS+E , ^]AD$\%B67XS&KI[XM>93:-P:#\|T])7+2Z]W>CNKE'+^W=)X\7' M#*8%L_B_SEIG]6=+Q[7O&IHYB\1[DML&<[' 4V@O1+MMFX.Z\/Z#DKC:!)R>|[M3N^]C@D30R9]1A$79Z1A&W=:;FC5[?B;/74YV14OU>!OIK-@=XS>WP;MY]^ MXZ6- ^K]0/ZQ<3%G]HN3TN.2TK7<;@ZK)[=#^A:BLV2&^AW6%>S_5RKM7[^ M>$WC1Y%'+4/^"UV@YF:]+=4V55F"@X;>;)O;K< *V(.CG)-^7S<'WY[SBM:2K9 J+5W-KMXT.QM<$1_\CFI.6[%&X>9D^,UZ) ^PZLYVTH(S:XJE&@5 AV.\IFV]U=W2O5:& M?3]3TH&5WE2V?6?G4S2H-YP!(,O+D3V@4GE.3UBEX4#X.ZP5\' M>F//0?%4]' KL=D;Z\$&U)2Z56A?'M'[Z>]MEJG6QDR#>.LY)'9\ !D^@^7 QO M)&<%)P4ZB1U]||2V_E]39<3HG:N!]J,AKM M5Y^,8S#42[?L0PX9+"C\(NOG_+F;VIX]&V|6A>%;7M?K0NU M;3 1,3M!3X42Y#'U!E[D[M=MVWANZH/^]@Z_VL7O>SI: ?ZK3\H66K]([\$"N@R.:K;@36''M_ME,9 K;@E1OF2"FB7%SSW#@OV5E:^O0R/9%799KZX>=V*[\-UEP]^BS5N-4%@ M*'"*-$5'8&[,Y,$0E%WS$E5ND#+<"S4EQ* G-YTS',W/L(\[5M(+>:BHR1'E(MS?IY& ^$N+*G/(1_E&.RPLOXW9KG1Y]9DX1,C%K3,CKSK6FVC#8TVY9%EN-[M?[>FL ?:--B"Z10Q2?(O:):]H&]T?^$(F >|[<78<3"@R?$VK!!);|L ^/-#U'3 M:)KY, C,4\+YFXB+8$/7K- MTL .2;*4=?X6D.D7#77;Z"|9:D51E4*L]13$FH)8VQ!B[< .W+>$?.-:($/5 M"7%]81UIQ7&2BNWF N< W)Z|^[DYT6+1 P4[6>+S;>"!IXI5V@"[K.$9IS1/MGAMRNJKGP'==P7_K$G"S(-\,P'=S7>)8FDZ=,"0P***K8E8*5:8CY#Q2@1) ^ M&:Y%A,859,,(#8M\ X*"(,=,)EY0*>SPY:P@K:*N[5ONKW';.Y0]V*. *5 MKR4@^CQ=-2)5;D)488=L33<(;S6?-&H A.G);Y;8;FY6]0H6*@M9CD[=98V M9!Y#QCP^WXM?7F84YN;2DK/):8\X;+"@UTRW]XB+:3F!8*L2E"Z@+89$!:79 MKA4*MKF9:Y71'AUZ][!@ E<#/21S*0DR[WZE>$A"DED[^%[>*|&+O*@VNT7U M\7*-U"HS=B98U2U=^-*6SXOUQ)N8#XPN]>SE2S(ND^,]DF52H0:I2L#"4*^ MIQ++OAU[2T\FT*W'L6=SO%C.*CCVI9@8A&5 ["PGZ*)>9B>0]O*EVO2\,QRLZ6(U%@U,*^D0QC2;HR==*))IOU!]Y=Z:+GI?M,O*N.E M/AE?&T4286I8#P6'GKWDN5KX=6>]?U^AM=F+2*IC9114>UPE64,1)NJC(1@VQD M#2)!66M.(;CC "9-RTY$V]4ND)5(D2:>,U55Z#?"0;I$+W-E]78@/5U1+G M,2763<@N2Q:5(/>B6[.BC*RS&47O3HD:HJ]$5+'+R&/WW8*3N\8L;^.$=4Q MX]ICQ.]JXF(=R;'IXM2KWDX9-W>]C N-PIPU8LQ!%CSI^K M6SX:V2I688EXTL(#X2V#VX5X^=.$>05>IK4#GY)1/D"VFY_2+> $:3+ 3;14 MN%7#.Y !>WE\&WW8DF=P*)H-S$+"MYN=3;USZES;EG>]L+)HO].=37!]/2&C M\ 89'USWF8]V)DPV["A-F31$[*PKJ.U<%GQ-^OH3Q00D^A2,)S]; MX9&;RGX.&>?+>TK)PR6OW3/G821ZNM"|AH&X)< A.0\XTL@_2Z1UL*F6?,U\ M0^0'L+4/&2@Y3G-L>9;[' KZ2/Y2:;CQQ 6()!B M!LY?L3-RHF>B/B<:8.P)7Z?)@_013CX-"Q. ^!LO."2<4$; LU-M[! >MG7+<3!\>$4E,S M'1&/SHT]| K,W0*QA!BSB7|82YLW&,.:\SKDGDV7QVR,2\6!*W"#.&K,E@ M)T*BI/8J&'+84T(O$@<16"W24VA$L.A8AX.'Y)VT] DG:68OPM^3^U\U"B\ M41JI<15%2*Z,&G=9UZ;6LV1-%%.H5-S@HBSZ4ON2$Y60O@M)CG8&B)*+6) MH-Q3(SFO-P.[!%BD/ 0]#A?$0EG]$K*38/R[; M3I'6#X9)\OU9],@Q&Y] T2("5YH6N8U M&")WY*D2Y%+O):T9/G8XEBZM#R)UYUF.1DZ/$+" ^I |Y)"7NU2.\<3][=R M)@1/PX*&E>WZ3[D8+9ZE<:5$^S/DFR8,'LUP@9"Q].9@54T Z.(0^OB2%Q>,5'"(5I>(E+2=Z2F3S4=EV:9ZR!$B*O[@ E#'68?%TA54;(=DH\Y18E M! $=N!@"H;3YH#*SV)*C 5Z2]?5+?$B 2U@9T*F]#<K-L3,9FD)\ZCZM@8 ML[@6RP"MUI*KQ)S+ 0?1\-+WSP^"GZ#WZX1&X QY6 M:NXR/ 9P#A^Z/R5C|[*U<67$'BJ0EYSWM? #P?\CX##^CDX5LS[:%_NV<4PK> M9B139[%#V)],:P<* 4^>X;WB'-I",FNWR E<2HA-RV,*3I]<|KROF;=+$RXS M=A^9?&%F#.6[4X]YOT.'SMQP;|/PP@V"5;I%*$Q&+7 $1E<(KN9QC5UEU/ MNMSCAS^Z,1IL;.*^0C8D%RCB>:>/K6'/.G3.YLL13@=2^&FT$!N4Y2XY%1-)@36Z85Y[W]|CMS]E(ZXR6;,OMTR>7|3CV4 M<4XV>K=SY2:PW#-)NEE^!*Z> ^+7F4V MC<&@_-*B5RW^O=WH[IY1R_NW NSN@)AV_@9-:@U'<|V%)WND'6YM,M6G MC%YY@FAY|<3#]O\"9:TQ)M6ZJ,FZ]!.Y/X ZFN-P*(EMX9&!KI?WNF/T M*R_4NT 6?\TQ_64-'_B4\.7+1ZEK-)3D[57R%)G(]FOB,C;F^1Y, +,E]W14: MN.<&UL)7*5=C?:FV!R9P])(@ >;9O.]8GRMTJ0T^SW%^+K;(?UH->E5C@56.QO[F>Q4:W$FX'-U>0(D; M59]0?RKOW=1@[N";HFDT:O3OF.^32CJ9LI,7)EPV_JE*!*LG)*ZZ+5]OYQ MB#KCVW]D]W.58UEKEVU#*^MJN49Y%CH-^T3)*LB/15>99RDD2Q2FXR.?=9E'?XF)V @=YH-94(H)QCM2Z*]:&]MEH7Q^ >KVWI M3BD7KJ%1;TOD?MJ.*3E/5[? M(2WK6!7#&0VCW:KM^:L2[^]*56N3I%W.Z;?4W"9LB@[BDL#][=9<)4PVAL M*F4JA6W?,V<9D:.P MRZ)=FU#BW@/EE8BY9'K9@[Z_ !@1LG+=/%O9I.F':\+|2?]L18X]DD<1I@] MO3VHC1*I@ 4J3BGHZ_U!]5,2=QD8N20;^T]7 M&9#?Y(WABN:6HGZ+1K\9)4.3DTQ,(T93>3<_2^QK:56& MVFK M>'3]=E:($$T,V>MSHJ4XKOM@DIB?6 $1N|W\%A=A"7M$[7'?!8 #27 MY+QQ6FA-D?7VD;F2*XP3K^&;AZR$'<3UO8<+6#G3.6F=YP=1 K6Y0&W$?:(K M\I.EKKB2M 4-?!UNESQQXL&97>|0/);1NFB"XR[^-%B6H#BOMD MYKA5TSD+5ABB3S9D..\C]/5MQ2 +)U"<4;WB)9MAAR>667]?<7GI].*%)T2<8:6\)-ES1!R<>5:9 MK*G# ?%GENU$$^3,22K3:= R*G =05>D:1V*%<@,LKOMMX&8)F5XX(EBDO+M6.7#'A,O.)I%!9WG?A|@%$3 M8;<3PO' P%XH"'Z\A*6.D5%5S8CK49^+!05G:*BV\ZE]L:V \D/?E#42[B/ M'F.C\#T83;":(S8$*\>"1|+@LQRWO*_TM2(#Q5N7<X47L]1FQ;YD*2SG2\WOD'=% M=]HH2E>^]DX4I:69>"=/Z7F =-?$;!2F@K-2&-MH+YVO7T+M9.G@26EZD/^ILN;@7FM>)6:RWNF'DS#B;;W5.1VXI#+CY5/2T1OM WE6QV#(R[=I_&A?G:,<<[S8 M;,/*4;0=ZB!%+8S"PFCI@\Y +8RZTZNK!IXP07T28WP!IKCH[NT=U6Z.]C+',8&;]ZA6Z)"]@CN?\H'^LQ1:["3"F%A?8S;?]T!FE2:E MV> ^],.9NA_1S$270]<-0N]3.$2UP<:+S,07-3+W=V52N5!QSOQ:^-^A5C9R[MAAN4VC@:=ROP2$_"Y>CV&LK=]-*$]-OU'3'X<0"K++B/=15ERL9. ^[HG7YM M$I8K'>%1"^.H%D9+[YG5+]MZK%?=1O5R"93]+,/CJZ*7ND"9-.M3MFK'VB->H;N,PYS=U%U13'>W!BXU>3"*UW"ZP/IDA(NK0BM.]337<.W) M"K6.T?\EP1**"IEZA/T"IN'7M$0ST. G'$@W$[1^$4;Q8$$|)P%#KSKF5F! ME=L!1$++ TQDT,,#I@.5,OHFW 0M@'YIH\!Y9!{G/^WC$H(H> #A)YD:1/H M#S1E,6PH/V.("BW8G(]L:+C+5K@TKS8@<Y/MYL)>DK"&[_(2"4L MS-=7GALNK,]YR. .:(IL5^I-G87.=OV)GM(H-D)X6:\A$;E,&-ZBYB)59P@. M1%43!W:=3P6ZJ@<X>@*WQZ$W%U,I@1@20*^DJR41%NQ<^">Q"'4=DR#/TI(0 M8=+4|CQ&"5X,VYP S!7,3!\UTH]W(M4N90%Y>3I7R. P1KU(MT+QL]7*$0@&(FH&<+ %/Y3BY"*!*@XR343;&"LD[M0?(V\V.AD+P5DG=[C0SIKQ*09.Y!%8%5)9HJV\2\@ G(*Q-]9U"IV K\"F\U MY:L4Q.]0*BE+X]@I?5>&KKNSJUW5-GBH;WE67]QA4[^F];K/RYQBJ:K@* MLG)*ZZ*O= NJFOXHDC'*1 H+"\-W18'"DR@9:>G=UJ;)VJID9+ ^U87|CHZ!O M=]S'|^<.6RI6$1|IJZ=KD5_V8!4T=ZW=;-5-S X1;-0;2]9K;BC7W%=|$#4 MBEO',*^3Y7;H%+#F)B&E;+[+>BDSF/3RIF?T-6BLBZ?5V1R:-WVCEUQ8D4I3MR$/8KB%MPRQO2-?HKMN07$X/\<+.[T2R[RA+/:/61#E \"C,'F4%B(]T@$^& M) Q8 ?\KD8]$=WV S+5#Y%/B=-<^@2997)NFSKP^ RFG. :)HW\@9?*CY?(\ M,TS.B7R4<^15-EZ9?[-5O]9RLJG@GO)B(&CHNSA8\.+.><8&^D?B69OPD M7ZY#KL|>TWR@1<2^O4&B3S)TBU.!UM4$U5OV':/T"'75?YK/+U#) *>0#%"K M(17%)_ 'WO- QAY3C++UFK-3S'AH|R/C@7:ZO4J&#XN'M24E59:6]>Z#,N%H;S*5# ^M7W+NQR[;I6+E_M@%<;BD&T6A/2K3?P?B7B:>5# M>Y^$EQMZOW;G+BJU7BVY&B|Y4S<'+;7D7I);7]T,Z*7YSO_|\]N%. MN|(C^)\-8TUYI(@C)'E,7)\OAAX7GWR2#-6#|U"'U2@S=IKO.#:3&! M)$46 ,-)</:)K0=*+<5V (QX84 48^(]I=)RU"=!\9OE/FM/H*K00P37|] %$Y M'0<2=M=+)H.1@*QC3HVD[DA#R4PS6DK=;X[%#N<^/M#+I*B<Q@W9R,/"$*]M,HU.<3ZP MBH&/9ZXN@6DN%D]Q34D3[0!R+->AJZ0W+)>')N"'(X.G> W#XL89<(%17_V(M:5U=.\/# ^[,$ 1L:@NX'9>"7:C9>[$ HX_"$$VJ? 6"]F8V+_ ^;U%>"PH"!9 M ^2*2@#V 09 5(E0.LG.!.#UDTV9 ^+!2]EJ$DQIRA!D5*@X MJN+,&"'!)1PEU: CYL+Z#9XU/BYP)SLD; ;#, ^$]'\OEQC%6R6:L?H V/A'Z',DAU8 5M\ !+@%*96'>14!O8VBY-- N1 ,!HG,EVT:4'YN'LH\4A9RO&[R3XS>',3CF-]+E8].F MC$4%, /'@R4*^ M:6*P!D,4T]Q0PC[] M;1-#.H'F,C\B>>)(W,QCI*G]] MUDA(C3E.9E#?QA9CI>2,']'$S9KDBL!&!$T NSE @>,)6S'V<|SRI$C/G?:1N M5^X"2@F\43@WH "H5!17[Q!^DJW@^FKFXQ@Z>1>W.(%%NP(YV?R:0)Z$%0< M"/U(STV)GO'=P*7CS]%"EU6NZ&:F:\RF>MHAA0- C]+&EQABV"CC+9H=/]#F@G61\%QKI6])F MK%Q4*3C^R GM.,3H*9'NN.2&?&NW:17;NQQ'^]RUMMU]2M[6'$K[=LW'OO(1O2?8RS4GUDB. MO83S0-7]'+A'Q%^@:L'47.VZ7@3Q.W#|I=*8V02=M=+)H.1@*QC2M-[*T^:UDW7WI[?*Q-7-A^/$FSQA?YTR@):M8E\$7]"MV-V#=IKBF9D-VUK+" .%$".PC&D4!Z,7<41TH?B%%9A+*"DY2N8 M[:[HAA0+EC9YG[$5X&=ZZ!\DR;<94XZB0/WG-A^;9UM8NI*)UBQZ#N< M&4?A#:3[>[*?,)L)I<3V9S.#6IW-M!>>S7S\]O7^]MN7.S]7^7[[[>/U)SR* MJ9X:*E>@UXG=1RG$,VZ7*QITS@/?Y4KA> ^"#]<;H;?7ZM9"D#3;F'E5@"%,[M2CMG9SLW2S[G2Q-LA=R@4A"-PO!C(GF"E]W&+IIJG!S95V8G7/VEO]|#"F=M4?:G5&==R^#@E1V)D#+&P9'KZ,$3F36BB@F7HL^9D@#!?Q)*G&#T9-#IHG. MP= @D\>BS@N#CC&$2#Q3)%#' LP=P3[7RMF%O)SBD4*GH0E# "?/P\]L.EW$ M;T7> &IVX;)$1(D7M?\AT][9SMA)#R[NKC\F]BQ(1U$4]DT3HE89;< VUL'C M0#N>QMR@459'DD)!P$55UI^5F2+^SAQVIAZBGQ?]/Z (?4:42R/Q+4TB4-< MTXD<#[A5Y)D M'@M3X=5%;@CN&R;0[" =&W'E'H'CQ(F>A0WI<#ZV %#$9R2D*&Z33Q5,Z)"F MK&')>]E$'U.V!K3 ZN,;P4!2A=("O=@.).3T[C*&^C-^T8\G$\K<2-=L* M H<7GQ%I>4XM$[&K)N4NS#::]%L9^8ZTXS5ZFZ5Y$)0I(V3!NE;]M1;(K8 MM"2LBFLTE(B>DA%8U>[Z"N:"Q.K4P:?[C1<3S7"D-$STR0PS3[\"53?,5B8 M*U#,BLOL>Q*GU>/GC%R(R&M-=|Z(')MLZ%Q4QA7#<'F1XK)*Y?^F;BKS M.]AX?K^ZO==N;FCG8C;?:]_N?|N^U6Z^?OYV^_O5 :R+/.@&.8!.*/4X6B',|I12))213A?N((7/!1&I2V,Z2|<4Z<7NC>>QP=LP/8]SBF.8$>FH2R+2^NJDIC0Y"S,F;Y4|DI/"2PI MGWU!ZEE-$K4_EX?E\3Q,' ^(2965!KP[(=V)<.),O4,U27,'D=UH;3MG>1^ M?P=O2+O1-;X"YX]Q7A#Q, NUT3Q7AG:+T??/G'F^)L+U)R?9SD"0R#18G@BV ME]:Y,N6P9#66LVW[&9[9,),KZU \B2(//@BT((^>8001K3KF"E?TA'MN SK=<'KR[_BO&$Z8[!D+'"REP-/ @&&;"K;]@3(7)\[6TL_W M[,_S' H/B$T WYUR'+!QZ3$8@;J01PU^Y37 ,\A3?#SVX$<.CJIG:]IS ?>A6ZRX MYN60,>A_1S'L7)AXD6Z=N18^,V(S<>C]U]-L5#4:\S5RAJS6;@NY]330<* MXF B0=K2"9B0#A#B#3R-?X]^3\A/>3(GN:"/1(U\"OQ$1P^2BV!?;Z6(IB9Z9%E^756P3'K]%?)Y)EO) M@\"^>]9-+1IA8 &D\M|>D,+Q9A:HG#PA5(1Q 9" RU1364=&SD"W?"|H\$RV[D/"8S*93 M,-IY\D.2.+]2\HKKy,. (GI]>K'2KD]!5E'/"]= HS+]YFF @T8TLYEO7+DF M2G*DO6DU-)F'YG@EKE'F-(?2DZ(GYCXFU23GE)1&ISAW].AMJLZ^ MKS+B?HCF&T; MO9Q9R-[)?V F#?AMS^\B'MBB\#$Y]8%8)148&['X,,;)8MCCV+"!N (X*LU(^@TG-617 M:9V7K'7]'PDN((,O'D/V+9G>MVIP@%637^V<,XF5]%UI+N,)K2-;>:-Y>0/I3%0*X7E/O#SK;$< =GLYIR3SN M<>XJLA36)V:K,M5%%.S:S1:1RBE2MLG*BU7M6UWFS|S89Y&,$ZAE#-DN/@ M0P9G1'Q-Y$ZU8'}&/HR96!2CIU6,O'R$F_VF;C8'K]H 1Q_>;@.PB_FHZ(YT M;Z)6D;6|\4YV)P-2Q34'?F&GHU;<3E=.<|QP|RLU@3C)(73EBO+A/6-K3?D-&4=0_M&&",W:9W?$;%H4D?/|;?:7EP!>L|)X^NV6NTXUZ@/WQ' M](=C& ^1/&Z*+$HYS2B<0,$1VP))_7V#F(L=" 8%<,]O6A7D^?BL!';)@"C#' MSL]WGN]|C:?0!8)LP#&YQ0)E^\TSQK"L/ [-$|4,CX/@1G,*"^X&KD0OM' MGUWKX4SCRP"6^< _HW=CYR48P2F[(SFCMCR]Z?43(6?M+VW^F>]?8/BS_P?RYS MG_N^]4VZ2T4=2=AA#?Z$#@#H##$6]?S&<9C1!?Q1X3VAGKL MK6:5HJ|808|"PR$H I!#[V+%;02*3B@[JN"0.P3V>3&K]%'L;Q-@%BTNXM_ MO2)<>+75PRO"4RM0C (H1F\G ,*ME%=^UU :\C|HH7T!HX;<7^\X]<(2*3T, MSD:NC>SGQ!DZT?O#M*J6X!ME< R_BIYQUP#W@9W]# ?^3K _]V\'FWOM MYNNGZW.O;FIK@8[1,P:#\BN'0U=H]8Q^:U"Q1G6-0:MJ $4P!MVJM4F-T[IM M:G1V@B"EC *]S6-%/HF]3V\]L((;#YR$F4_D1[@7(O9-I!O=/61#9WTN6]/9'A0B^^M9>5&K6]3E(CMH&<(1,8*0%/8 EK!%>TZ]6&"+HT#I_C MP'/""1O17[^1X4 XN&4 1(4@60O&8V RMC.Q5-[1W]F14UKFB\$77S]R2NXX M99B'[T W@3K>8> W$XU]G0:*P.PDBF;AN|O+IZ!/4&6V4LV M>K""RY$569=FK]EH-QN7T%[3;#=:7;,) ^H.&IU++X)/-;K]COFS] _8S]:% M:4RBZ=^$5 !N;U\X^|?O; H=|T;Q%#OI(@KUNU&[[(YN&PVFHW]1YV\#RK%S%4M^'W| MMN/QX9K*ASM1'Z[9ZC9;E\-@8L/S$Z_BQZ6>='=']M]NOHY,JUGGSE51QU;K=N 0= MH;PX=9ORXK9?0RH45V)N. MQ ^F+09%BR5A +,[<\'X$"QF[Q,1;-+?$#]3:TM3^T\).?F8!-,Q7AK9ZMRE# M]VX[AMN.Q=^V3+7#K;>AI?:T3-/&L94UI?XX$H8V^RM:4 ^*NGSALK*6;WV^B MJGX6!V%L@26.?%%|W;(NS/:Y55IYK)QK]6Y3YE7==@RW'9%Y5?O88S"OS9QY M'3ZO-]^?'< R; ST&\|I<:_.!^B)S<$AJ7]^\/M%^W&'R,P1&P/@!KJ-F4SE,U0MQV3S:C[^)NR&?26 M3|@$39]A0Q(Q+R1087O"II8R(I6[31D1==LOW'9,1N3CU1=E1$J.RS?+M25* M_1?'^S&T0K4OJ=YMRJ2HVXJAME,R*9^N7Z=P0&XFY1/2H3C*HE3|-F51U&W' M<-LG690O5Q^412FQ%*^L(7.5,:GN; MA]]@5/LV95/4;<=2V_8E/9IVI,//K1&^VX],.T&]8]E4X[Q)RNR-**R.>< | MQI&@,Z8'TP8Y]3$B+T92AD)#>SS6V5I]G);/2W-)1%K+]WRTMMBX>?!"4#;P M]@F8Y!%B2]E6'#(L%7)"N#[S _K,D&D43 :R9WF: Y\9LHGECF5-+TF?N '^ M#ECLP4/T/BN.)GX O1L9&PQF+>B5;T;/. ^$>1: ^@#9WPCS;-HU6L[V;5VU, MK+OP34VCU5 .K%L=/MSN]D[1IK]YRU05C ![N/ZW]N7FJYO[ZT]E6 !Z# ^A& M7N;+-"N-YOEMHA'?KA'0,#O'MXD?X=: ^^ \E$ULYWAP\Z+',R]|#KK,C M84Q _6]FM &^QU$O-RXNKNZ\?GC>9$ZKVX +\)VF#!1D?:)H;<95=06;7S; M5OR_55I"'Z8E73LUGIR:3,$"2 8U%Z^KI,Z !XYG.S/+G9|+Y>T=8?_I*ZK* MVU/>7G7[@=[>O?4,G]!^#1CSGBQW]R|P\ +L"TR,(#T M,#DS,"YX6XZT[2N2QG63M .2 MD(0)12@ :%O]|07 JP22 &4G49*?0\8BSP7G? >7WM=P *>?8/BS>E^1^C</K6^71 Y9QT?GWWZM7;OSC.[Q>W(VW)O&B.0@Z&%$&.?/"(M^0SP&0)?"/V*'R"X"2"?$#IWG'>*;4@62XJG,P[Z^ W#E"R]2T^/O%[Y/#X MT!GTC@?.H=<[<>#@:-\9'!X?> $';C^P2 3TZ/^B0X* '(7KCP2.DA#ZQ4^;-T!P*85K(3I 866?&^>*XTVW]?-Q[/-@C=-KM M[^ WNK] &-TITDY'&^#PZPKUDTN#E/Z@*V^]D*&4'+OH*2.7/ @\TI56[@\. MJE,B*0+7",4AXS#I,J$ ^IPY?+A KYQ&WN *VU--W]@^<@UY1D!|SMJ*:HVY\ MLP,@YQ2[$4=7]-+-(%1(%BB\%L$SS!R!Y"HB)25+C='HNRC@3/YR MY*^])^9WNO9:(^9,(5PTTESDB;4G5Y]TH"X(RII1RB) .2F?(R]YO;Z(AHW; MD$=WLS:D?,]L0VE@5X%BZ_F64SRCN*I1-2!FG]41.%#'E[4 +0]4@48CW$1W2B[V%@G\OPE.E-R^4>)3AB&A"M^>26YMEC@<$+B M'^*2#-+3-%OT20=.K41/YD?>H/!H*ONBM%5,4/]41*@>N+N@I(%HAPC5IPM ME(919.SCAPEG72(&-!T9YH24JB*5CM;O*VT('8&)V5O:/D],F!.2&L8U7UCSK7:=4K;D8NJ$6D^&C 38EUG !0SD^N1NAA!G MGT(8^9C+I:+!S48!-1@,!D?]WI'XYX$&4@Y#)!(A3$4L'K3.X _=C 5O'P# MJ3!OACQ@6#7XV9JO2C #V-P,00%[1TU9 ,\|Q,AF2N3!LAD*&]'UR.'G:,) > M:"W2"-U!';2Y&D F8$41B#7M^NL*%G>><>%|G)/ 19>^ 19@OGXMNG40CN(?V MX!<)/-CVQ_W>\3|!K&U|\6IW@VQV%9#'C690@R CH$<->JL0#Y3\E@(X%BN] M!XP>8>C?1?,YI$O1F _TQ!,Q&8?\W%,Y.0ZG-*#GE@4&W!L+L(YQNY., 7, M"PB+*!(4AU * &)%M4|\D1$:7#]9='C.VR)V7B(K(MXF*=;/)ID=+DV#?[ZXXM<+?*NZYI]%D1G_V=!^Z;>KU7R"ET#@2IU1&= ;?7 MW9EPMLBC=S-(T848[7R9+8M46;7'X. *)]. #|;IK00!0D41;4(@"N(Z6<8 M1,C@\YS.Z.;=#>3+7]"86^38N-H+LA[*-2&O%MPSI?*,'?@-$?]C|QWA%\)W ? #]"P?Z?AFK:.TPB=5NDL[B-J^^]VX(MLJT0Z M)?X+ ^5.1R8TA,@DR(:[\VMEDT8^M28Z6@JBR^5KC/TH0&0B?]EB5L5GA*A| MWYA8^"3BY%@&;R7;X9'[U3B-U7'N,'DN)HUGG1(6(PI:W3-!H=WS3':OR$" M55Q0&s+2]8R*I]3B4[U4MO_K^2?YI"=4S!!O1U+<)5FV1K;F5*-VAGKFD86>T M%&) \VA?/QQ8C6:[.VNVD+8#2*,W0]&5(XO[GUOH\,+;)>Q<7L)@=+!6-2R^ ME:*5;MFPM5,E] M49FR';,*2TVG':,(WI:"@^079/-[6G!BQ7ZTO^U!:Y<=2P[0*%%%6]DL1V MQV]MQ$AKIQSK2!3V_KGTVLONK%?PY,0*Z%S**KPCQ0NNUN"Z%Y^]!\TWT2US?C M_?C)+ONBJ1,8L-S64N(F)L3WW'B;DKB!7,P;&2:<*V*;+BU,NT0>E< /K\-T MZ^@-7,J&)BN/>W*%GP06C"'Y;KT*FQM*>88S/+5!^7MY(\&.V;G?A&(+,;$ MJ\| EHC^HX0^F0.L56]Q:,AJ]1 M;4/+/R)(+9ND6U#V\MB. ^WQRUL2!%>$/D+]5QEES_^S%RWU+4T^L9'!RM' MA69"MG61HQ^_R0]=4)\NJ"<%&]YM-3P^ZM.K[Z=K1-O02[,S'. ^2O"'2N4%Q MDVGU.M3(MZU %9IVU]IH4ZXK2;=CC %:Z]Q* +L$/G7H4!%/<$18Z0R8.PA M>*J:QDP9Y;2?O8HO);YWB+9 P2K:K%<5#5,G>L$;)FMLOPBA]Y;D0$VM+*< MJ6?;%Z<#V2;TE0WORWMP@6X@]L\G'-' B*7/%8EHS4#57%2#E?8/39K+]O\W M=<3=OJAG0CZ'B2O2*R*MI+25|@NGU^.A.4U(M<=+UYG*\V;R1&6|G$[*PI MD/ L_CH,(&/C25*]&=-;.<:(O-63!=RI:& \;/HJ"H)E4G.4)J56?7' AO6G%P)NQ&I)"AJ|\&-Z/*L?ME;2;X-"*$ M_GY ?T3"J9SAKT.),Y LIGU1IGYMZ&+G,LW\QZ+H-L&G\-YL,\NUWV4.= MFFKTRXC?UIEF!+*4X)@-!K61T,)X3; +-?)2/WGQK$X^8'Q&?$SY^L6I1C M-A+UT^?0!P2&EH/4$V^# M'?+QJE@58'G^WCK&:GFVP2JYL!Q/5J-G*(9J6>1!*%^%5>=2?O>OT&I?%Q;NPS'VA*QC MUA$;2R'X)IDG1@)(J+G#)GN*I([]]9M@G^IF=_ - L4N*<,C=%%7U ?DA+R02 M?*

*_GKY^/)HX_8S<>SZ<^/Q8 ||2.3S | /B/]R^9? S77W[XX2 _P=@ _M?WW[ZM'S65H>XW3QZ%F'L,#\Z--X"(Y5T _.O_WX[.N?;WS_DUI]6X00GJS^]N*K M\ &Z+|)CQ9- _OW5NW2$Q\#&T_D"I]F^8#[^:;*
[Z\-4LP6(UZ_?B>G3K-^IO_M[/QKK'[$A&1*_/AYGA__\L.C1Z?3TSZ7PV&>#Y9T<= _MEI\?UP>R*F<>%*\@_G.#ISZY)1]@DI:3U;R\HM_/GEWAM<&,GQ7R"D\[7\ M_)/5S*YF\4X@IQ.Z^^AH4A<=I,6?M+2?
+>>+V3%VYR_Z[X;0OIZ!*Z1ZVJ5'LRYC1[KN\:-/6/72F=H[Q0E= M^HIM-Y?>S)?'QZMG,J+9|?F_+]WLN#57%K/^Y7/*#1K;ON1Y?8(=3!14<,RH[FW51F;=>)O>"VH0P\ILE3%N9-*/*
MJ]GTPWOLCI]C7#R=YF=P,E[9(7Q=9R,/ZPF:SZR0:D24#-NHV4ZTAP$&>@G M[Z171AI9;&NUNA&R34BCOEG2]""==D|&',YN_9!52%HJ%9D D9DNCMQ)A,*$
MR)Y<1>4YM#9*MZ/9A"'ZFV5((RFTTR>74)Z=X2!SIW,4EH'5B3C).?-(;BY* M4#D48^G/_ERR9P?PQ\Y'JG- Z2(P+P.G^(A"(Z^%8C%)(1&CB%$=TAE;._;! M>&*[\&,K-VP7L31;"$}3ZI:8?Z-_AC?P^?+\8(-
(6%R+'/KF5:9X(("!VW M@BM+[F)K6WHKF('Z7"VHT48 !W:TSB%ROYT'"*UFTQ3$MR"'T*6GTVLDB@;I@+=C24!2]>>87>B]Q*-F2'8R>N&HD,)# 62K1&#*%ANC:LUN^!2', M-TJ(!I/?T@F9+:>+^1OX
G&"I,[.K.(Z@!C)%(K (2*0A2%(I"M9IHG3THN M1EVPO5NR*;Q-&&. 3<;T):1F+'IQ?#*9?4%\BY.:XU\#2P07O"(#Z+0 1C-1 M/6RK6,'$>2@.DV MKMP+:A/&N&^3,6T%TD[;S.>X^"H#H;3)TF7FL\W$42V9
M=X2"0W(H,CH=6QN\E ;56=*]I;\;]YUB07G\92)[!PL4HH@W*R<(,9-+&-F06%"'+G]./ MF?.86[N]V]$,*91ORH5& FA&B#?=C)S^Q9+G2VL_QI,,T/A41V?SC6;<8 _] JUQ&W M0LM2+"O2DG'0U3B8P%G,MB!
(:SWDQL3[?U1#RADT)>C "-%3FN$:^1%):%P MS3P400Y,42PZ4V@!.[[+G* SM _]Y[QM)O3KD7D@T22/]'8:CW88 M:(Q!TI\A19NT*P'Z"[T&N.W63O![SG9;5]2KT8*%\,#GW7)FKDB. 4,QC*@ M0('E:,
)BB^=YGU(?RV:X3G$55BP_^PW5X%?0K]"*!9049%+;3#5+&K4+%KR MJR')XI2"Y*WK*>F]#L_P?-@6C&@F@88A/)[.+ X?(+3.9Y#*3X'7E P95RM
MU:71AN0+$R44$8.$P%NG<]8"&9YGVX(%^]Y, $_@_G1:FM_2E1C]8\P(2CS MIXMGT'5?*-#Z!TR6,.I:HH_>L^'1M%4TDL52@*6 %'.#38&W#G W C:DK;!V M]&@ODV9T>;>8I7|=S28TL_.*;?%E5*P
+91FUH9PJK5\@@A*A=01Q M$\6^XWK?(&"U 0LFM MH_K;L&P9(K%>Y;XG$:Y3OLG|M_23SC.1*Q>.)UT>$3*>OP13V.Z5[-Y=>=> M%PKN1@@E>]A%Q:K8>ER!!HVT%+$X "XX"NRAC'$;B$.*LAI3IT]A-
6/46US M>(KY!713TN#SKW+=99S&9#$H(!!6&OJ^=4P7&\GO,Y%1930Z::1(K3=2[TA]NYQD9%\!=LC(G;.Y\7<,P MI&"L,0WVFNYV%B?G<1T[3-Y08/#;]*S4=]12Y5]'O.N6-=UE' MPBD)I%>9S9+XECAG
0A%YK6]PY-W;ELO^-,WM]TE]BXDQ;,B40B*+HR29(M=U6VWDX[!#[]5I*]89IWGMS^2GF%5K0\(H4!15%40&N%D3J, MS 9>4I"AQ.:'>'\XQ;T8'Z&U%TC6+]4C2@3 ,] F,2LQI<2K
MD]FZV.-6X[/72*Y,:O!!JF+)2@#9<0V&0&-:2"P5;:VP((.]?19NYRX$#^!5 M;27S.ZSHCC/>9]L!3>LO.>69=+(VQ3"!A6*]>1UU+26G.W1E1I@H4O;F8U#RK0=OO+.*& ^O WG&('DPHI'X^GX_FBEGU_Q+.Y
M&68ZA;]EWX:37I"C] MEU62Ha$F_M[^X H4R*% **HMMWXKPK/?' "K,U. ::\)958]?3 M8!<5CT!$+@G-UY5'MK(R3Q(S6RL5U88M-RU;XQ *YS&[KM QY.AV;6@F0Z] MG]^3@0).LGNU<3@/K?=;
[W#?'S]#U(8#UQF^^XRW/<=X3V7OFQI8TL0O%MTX M+A?U<-7[V1LX;3&5=42(]=2X#W4G)K I7HS!D5VRB31RV''W2$/*Y/4#[$. M*=7!4-%F*THAKX!+S3?V/^ M@'^#\;1^N&H\Q;3!.;S<1FG|SXP%>;I)
(*/U@M%H6C-&6F12?+U!)2%@F1G M@1M^R/6\VRB&9#L.R>IMU, !^-&[9G@YZTB$T],=XO3E?0?3.<4/9YCK;V=B MS]+X43=U]QDQKW'@.11,L%%/9(0!0M2!2:L5!F,4(7WAF5(]F.HA&HBQX:L.GW[62:M
MWCHQBBXYL"6RFE1C6LO5Q:R%V"Z2%1)\CJU/.ZV!L>4N?;\)S.&2:3_Q';0: M\BRL:'>9[#U/[Z/R]9XQ-*IWK V*Z$UONMG',3WMUR] S&L#XE/547<|R.?\ M>%!*]YR0PH3
N/6U!S&/#&21Y/6:K+4J.C0_PKXYNKT;)<&7U<2_GSU-_UZ. M.[RUU^W()A1%D+N?D]ZW;'-8A"%0=6I@GCO>>LME\W1#:]-2$_DNM%P]1_9 M->W"=*W=SUN:@&Z<:%6?
M0/Z^H,KWWR#W7A66X+7'BJD=D__3{^?[DB^^)R. M8/H!WY+F>$%!:%],N)32RQ"9*)"8%K;>Q!LERZ2;#>?90 ,ZGL..L,$>TSI: M7OC?5VA98CTI:Q)#74H]DP;D>A-]A((H45BE=>MSBYNC&U)0-
6",.K]GPZD/\ M+2L8U^$[;;#^-3]0W@)800Z8K#4(&%FPMK#(R?=RGF?0K0)G;(YN2"':MT_/ M?<7?-SW7&74H'@6@81%KA:&5-7%1[_T662F/BKOFUX;LZC$^<&WV-T_/?<7? M[@ZOU1!?EO2#?
CW=:X)',.8LE>0,M*2!<*E80!#,%ZV=# IE;'U>N(=A#*G- MTS=$^(I\U7OX?#&9A> *2I1%R-8A[[Y^Q?;SE[/N+9XL.[(E=7][^:CS%.6'K M,(\7HQ(@*5"1144N!?DY@8$(F4'(%KU5FJOVC?WO_34DM_.!=-
#^@FK8IOCD MC-FORW8^GAB"]G2XHNOJE%RKV@.?&W)%(HNW+3O4GP/]"U;DWX7&JBMI/]. M(-9F3HMPI"(Y\|.0Z-%G%]UT])/(`F,*(%K7+^Z;.-]^`MX=08>_DE'(M7(/ MI /3|^X^+_472
MLN#Q6F;BZYLMS_M*?1F!LD8D6L >LF3:1UT+,B*$V=KDI$NA^?FFC<%[[%# M:Q+U(]C#7%-[M?/&>;^64!"0USR7S;71HJOU.5"8M6"5]3&C:;T]M"W&(67A M#\2R7L78HQ*
[>;O9*&MOA+>9"6THE!:>U&L]{<)+ 2@4.2BAM<7;!->6(<># MN(S]ZZX]Y74)E&@76'5OD$I=4O,7W5NY)KBZ%28JCV*-,T+BQPYHP$@0 D] MR];*:S>D0[H[X<')UDRD/=)O78N'2],N3>*FWFB-
G&/5MK4X6I&EUR"<$#"M1-B3ZW'R#2[$"C@T*;]VPM#===*YK@NPH+(!*1]!+S= MD1OW?,%D=P'LS8%:TSWZ$[H.IHM3:I[UE!E!+H8'YVKONUHDSSV+1D:6HI*N M,D8KMFQFZ7HMSY]$R'[[T/(;6:X1[-
R=N K,88LX97KPD>&22%K M$4)>M?#2TK#H03&A#"3KL:0^#BSN@'039H7OWH=N+M/#MD75X$K*QM9;A@4Y M7"8S'R4PXXKV/&>+I77;YF:-F?GWH;9ZDU?+;<6/X5F] N6L>SY;QD593L[=
M^9$06D6KZBTL9#]UB+78(AJFA-,AD#<536L&W85G(^9]9ZGM9O)I]'M.U>&5 M,XBG_3E.-Z?F(XA1I) LLSEDID'S>MDY0:LW)G@3P3:_!ND^3!LQYSO+9S>5
M4Q\'.&^F]&":WXT_3%=]7\C/FXQQNKCY+9]_Y_6"U\G\:W2;'>QL\-8]#GRV M'G.C@Z!K7WA^[8F-OL@4. /N/=.I2 :E6$81EE(EZI2M;[R>[|+3X ;P:|_^ M6U>[$9V-%J,66E*X*
(GG9]C9UY0"%E4<"IQE[AN7>Y]-Z(A[>Q3+45=8WHO<9Y#)$,L0 IDH&H<6DBE1A21*><=V&Q#,LU7R38 M!]6HM3|>]2:S/BS@:@]P7FL69M/3@_^K3VK;V3TLW 9/W<.";8MY3PNU2OQ<
M+0FO+QJID!'7)KG23,M0ZI]>#/CPB60MC9'A_NF:>V36QXON-8T8R2X"LE% MR[BM;3> (CWROH#)''FBT" PTKH]Z@XX0S K^POWKL,#^\Q _R-R%= =N_TC M[0&"5(+)>BN|QN)9S*0#
(Y=.BA@PJM;G]C>$-H12H'Z)TDHN;?81+L9WT7C^ M*M9Z#T1TSF&JQ;#>W).M8]5:,2.Y)XI')TK:2/?=\Z)]F?\/Z,:5V%[*JX@" M3M:2YY X(3>"8DWM65U_@FOI5'/7^@:
(P:B]EF*^3N][IK[=C6]'M)!6U=XM3RB2]8<< M8/(K3.IPWQUAW<$OI^X;)]DSPAHBW?L'0 M.IY&^;NKC+FL@PG@LK:(K&#=
M4.)%,Y#,,".RM+D@A.8'>M8":>E#7SST(EO@3#8]628PU<-4R;$@LF=:D5H+ MH)QN?LG?77B&X%^T8\5=7O->DN@EOKI =/6>]GHU:;WB$K@A4#D#^>]U4U7; M8(0!Z]$<@AZ7D(;@?
1R8(3O*HR2\36A4=W(Q]2FFS! MCKL=K[WDT?889K7*7SZTM[>^X[OV]N3;S'./KWZ\ X4SY=U@Q] MT/4"XWHQ/3F?8,B),+:@%0=Q[-9@&Y)Q:\]AC9R]?875)HN^%MK[V: X!L9Y M= *&FR-
@)&%H!W+/!C4D1<+K;= -H0VI&9-#\^D+45U,![]3M[E M^T\X^8A GTT71 ,1CU(E]Q7C$GD-)B,9URB9+-Z*8FA2R]&5TW6,0SHE :#, MVDMXAZ'86SR&,44OW>OR9=SF00,!D[;))A\K)#BE>]84Q&^;<
MMA+)8=;(`]-,2[B6+]?SIXF^^O2X_C8"S'I6KJ.L>]1F+I'0\BAB***5[;] M,86=@ XITCT(M_H7Y]!RO*-KY^O[S_+2&Q\HSWM]K(TRO1LSTWH=B9R6<5\2 M>0Y6DKNH,LN!%YZ-
XQ:^53NYZ7LNP_PL$T\]6&:BK>%9RLQ3D,8<^36E<.VS M;5U'MC7(;]*V;L.RK?3?WF(\N&=Z)4.IK0]U;A(4H4P96;2^,)^Y$)BC -&Z M6^>V&+|)6WLHKFTMQ(-3[49N +-#*U P'NM!N,@E"T87%@BR3P
8H'7,O2O6 M(26A!T6]O81Z6]NSQL4HU2,IM0R/O*%$^9:JE*;$02'(".-P^2 >Q)X)H$-E ML(=#P_T%^R!FMV;@(W*TI9:G6T6KI6C/HI2!"0,}:/(5>,/XK>$.*34]G H MMZ,(6YV@NP/A^OUG+R'%,D=@ J2
#,@Q[->]XE):UWWIC>] =C^W4-*6O=* MH$/(YF"[<"/AK$0H@H64.?F3DF; "LT(DG YBZ#R=U%[-4*+]*2Q3)9Z8(AC
M;4!N!#,R*)F#IOS]D/W](4723=FQT>,.5F+H=Q7$&&K9/#9G4_U/4^G.1F.Z[8Z/CHDGT086:8[8MAQ8#*1) MO4A96BUX^^/GFR$;DG$[*/]N1!?M!=DN>-T(V_D9'Q-5|9]\XV)M5>"I'K2& MR*2)17-
PFKO6[7ZV C@D: @-4&X7L1[46NZV#7O7X_]PF'UMH.Y+H&*Y%$4M M04RI;>0%L,"38C)K&0HDX:!UJ^.'MIGKXPS(021#T;8#]#WQ5A.1'2B8[!LNB|9"ID3S8BF"Q;& M;P>S?X+L;?Z29
M XCG5QQ@*#)&0R8/ZW9!)I/GR/A%^M4$%5/&]A<)?{UA2-J@#0MNMNO>8];; MN;B7%4 K!IAD#N"D95F3LZU#$BQZ[UGB"#1PZU3[[9@[$;7C^M6KRCB(Z*7@ MC!R]4INM!YIZC4P$$HH-
W*30>IAK@0R)0V9<3OU=Q5'FWVC\X[Y5R\1OKQ: M^&F]?.C#JL?3 ,(.KYN"+F+2DLF5Y4F@6(1BA TR[+N8B2C(^C[3&-#/(.* M\]J3Z*$DUX=3}>=*!@3X(W;P 5+;]7;V'EW7_0 =PN[9$W,@/N ;6WY?'
M$;OGX\F2/EM!F+]>+N8+F%9O &G^W^5\484 RCH:@:!83*[4G+IF$*5AY(!+ MHE=4/+?N;[(CU"87E)VVHZ,U<7RV&N9/%XMN')>+VAST >QRA9QM/%Q=**-B MBA.2D]1A*4((Y/K40 18'4[N;2 4NP W
M,YA,7I^L8FV*PL]N YR/(E?1!R597&EMSFO[L-*LGILP%E6VI76%VAYPAV2. M!\O0!I)N1LVUD_2ZW#9-(\4MV5Y1F/5 02"/BD%1P$P1G.N859"MNVYN";&7 M&=F$-B8]%&B8\BXR[=#7TM?
(DK))9\FUD*WS"$W,[P#-2"/^75^O3.M^\1N!7#P=N&0E&LBQ0TC MM+//ZQ^1?*)??OA_4$L#!!0 (-6"9UDH+>U]4BT *G9 0 5 :6)E M>"TR,#(T,#DS,%]D968N>&UL[7U9Q+OW1/R"]JQQ/N
MDL.NZIXW!9:$Q"F*QW-(>9E??Q-@&CV*7!Z.PO/_W^VQMB?_KWO_I13__V?PCYKU.(C,P2[Q0E3AH3O041DOA_9W]6 MW$:?G2+;QDRD#*+|@AS@GD/.GH%TXL.!Z,__ES^^7X,+W!XH_'T[5]^.I],
M/OWVY>#$;CB1_%ZQO@[=/DZ@]OHE$O9U_B3|>#/X^G?_^N MBWXR5="C0WBQ\A?E'5G\C)2/"..-$L)^_CM-/?_W3BQWRT@'H\G+-+AX.?_-2S|<(N+I%2;?/L%??ZH/+AH+CX-8?'9>0]Y)?K%D LH
M5>#|WW*UESMC.D<@?;P,0/!3&!6*5|1XW]5WQWQU+9(@^|OAI"+BY6M7Q=M= M^$%-_2]=N@+:Z87(!5P$Z&M"O77=&S@7(.\B' 3X^G/L7DY1'7>C<3<Q7\C08%7R MDXLDQ*Q)BA14R"E**EN-
:8K@]GBNR7+4+T8V?P@W6DMRWUU4U>>DJR;&F:80 M]$\ONA[IC.83?C6=&?X$FH'GE,Q O32 44N; (LX.J14QI[@-4D2 M03E=3O#CR_[;%-(,W1R84@Y4[*2Q93KPG>D0X^7%Y; XXB>3<^C+P'LX+ROE
M9W@[BMT%S(&R]#V/CA.P9>H":D@(R1!=<"I< *+7M:FQ+KAG09,FFEBFC-B5 M,A]@@F.%]-KWH\'H;#Q'E3P+GC)+5*#%T7:*6'"!".9YMB!\8+6##/0YD M["#C9T]DR!6P"\M :WEW4#$W.5 8P#A<'9Z/BR
M[V$4O_W6^]'8QZD21FGZ;CBMA3A* WTYG115%H=UDG_S7]]W_?2+R:0?A,M) M"?/_UKW'>6\T.74^TYQ$(C'(2&3(:*/1R$EPW,<$@69F*Q-KKP-\WL1]NEQI M8(&O&FQY:(_]^/S-1/OR'Y#.X&^HIO+A49Y
_P'BT('@SR8E0H5 > P9R/* MBC(]DB3&X;!DHHQX(=!7851;[2T7L7;DK XH?DR*[TGKRSQ650/1, OS**+, M>D@(+3F43")<1104"%,,#T&X"]HH!P:@=N[I 3C/FUFU]+!,$5V5(O PPTM8
M(#ONQI._P^2\2ZJUL'U Y&FAF:6 MV6-V3W.L5O7Q:IV*"/P_?8|FP.3M>'R)=(^<:ITY)ID+1:2)GOB0.&$NZIQ4 M")S5=B\V!OF\>=569\LDLU7B%#,HOUSV@!'9> ^@'79K-HJ,O3SZ5,8O??X4^ M#L:(V(
5WD9+K"NQ^R S\4H'XA@$$Y--TM2>L#9'^;QIUEAKRSQSC7@VG7KO M!QRMYCH[3R`G'U5H,1:+T@.X#A7PD'U^IV-0?Z0+*NDLWN"KCO'YM>9?]FE%S%+3,A5WPT$< MP/B7DF4?CK?9+[/UO;;?-%-
G>)5VSGR \;2_C)/ITE;1S7SD]2/(=T.823?.MNTSM-ZW?* M?<>SK00^"#0.K28694"DHXIXG20)4G 3@E HA=]/V/KP]K4OISI;E]RM1BHY M]#:><3|Y_>!'9S M/4]")NI-() DSM<.@(0<&/]\
($36PN7U#"B\Z@TBX;MK M$MVZX<&VX[329K>K5"L6.UR!6-1VK0%CDUTXZRBY?I'U#@BETR]?6WB<]Z^WO**F+RXLY MD$R]-GC'8@ 3XBLY=$>|(48HIE/,FL-:]8]/:.[63??G0>XD]]Z&S"H6%$Z!
M^*\W@,08N>>&$5.*;&?Z2@7CO*\?4][-FWZ'RMM:(9@WJ_'Z] M+"A.\@G:!KYX+A]GUM+X%!=UGBE.)NAO,?2]/:)**T&T2CP:RI7EOG:MURHP M^X_Q-#>7ZPB^07WP M@'^-3UT\]:*V0B^QA4,
(C'(3+A$[$T9](C0F+1<5V] M3F4UFF?,B1U%7W&:*-$/'/=G&%W"$Q3(,?I6O8^3?PXFY\>7XTEW ?UOT\, M1M.8XZ =Y"K26'3AG2B%62)'G'|UN@5&20(V P 4.Y/OY-F68SP[W/\9\6-?
M6FA0/SP/40 ^=Q:+Y!\/&7&PP?O^K! Y&Z+Z,NSW\[#M_^ M!MU9[S^=#Z(?OIOW8=LAJ%P?Q/;1YL8"]12& F4P]F=G/9Q-[W2R0'+-W>QH M0$9I0K-$]X1Q09S.:.MJK6V ;-!'K?R,/X9IUUEMQ?
5GX3#%A7+.2Q(#-:5H M+Q'O@B=>&!X#-\[%M8(/NX]WKP'F]CRX.X=5$ A3B"9?[3^]^:A.0SEHXD$ M'XC+'7 Q K%2,)G*&:N>19C;C52@"'BC;74V]76\R5HUUS@ XFI/E>Y75 M50P^KP2R .U!T)45UK:2|-
PHDX#E9"$25O<<264^%]] M?R"(O4 -;R+8Q(L ' MU#N& ^/-9] GE (HS#< ?7"OX^G[[C8Q6$GRWD]1:A,.ZT> ^+W@],26T2]20$ M"T0*%8AE5I6H+576*I%M[?XK-
V\/>MS5VG6#FF=C,;G77_5S25H2*H483F& M%./2D$ 1CK"<6A:\I(FO%:FZ==GO65\["JEB(&F&).>;4 0 UR9$HF)IV&1H M(9G0\ X(VC.E&NYGKYN???[5]ICV8]IX@WP*Y5?P_4TLTAH-UB-G-,4QB;(K
M2:42B\0&>00BT].QF?LN_-WK;!=!-=C=_$B4^?77.+PLI;!'XS'@?V4[*SKV MN!1'30FS&MUY%9%G4F:":W,RQD>5;>T"NRi@[C^RVS0BTEI1*TVIO81ZYS^X M(4%X=M[/YE ?
QWMO%',WC+DNS68AJ'?.@+:5P@XFJS*:D2H-K@228.SHP^* M!%#*>PY. ^]IGH.&@$-R045T5YF6:-IFC^Y*BH8DI7 R%U: KKWWZ[L(6_" M@XU"P)L(_- AX*L]W(,+G)|\K012BYY_[]U73KIY_MUIF$0S7(05
"N"VAO M2YKPEB !GR9%O:#<>9ZAMDU_0 (] MS?RVN@O*5F+S4DW^0L@RM@1Y/W'0KP[>@&.I<%SS9Y$DT]A:S1$Y[]>CQMN/%/8B>.3EVU4.;* 63+DGC)5&@+)&B]/=C$>TZ*1(S
M+G*4S;_"296[]]:*:AI.FN^['G^ "///Q1LH&[2O]V4?#P>EMV3I6S09?(8= M8D5;WFG[0%"-H56*\B O(A1]3+M+#,9_7#,//2YEO!9$R>)[*=!(NL1)1GIX MCIZ9B/5/*UJ%9O>.%'>N//,O@B;(A5 K2"]M\C'N-
MYE32]W+7|YW%>^@(SFP7UW]W_54X=NH"L,RC!TN)R5RC-3:=#W,D5H.26D>5 MV5H+UZ/;W^[>^5#QF!][^]M'*9U]_^ D[R+4QSP6C>'[A^S]FYX/B$%50#%&YX@@!3I\D@VY+!LV40+^P]H+E]#
<";$*@?7 MFQ3+ ;,)6"8T08 L*&"&ZSU7Q!T] %Y7GYL%+;=0QGZLE=_P3V=)0\,J'*N MEZ$. T%H(<'TD$HNM0N4I=JG,SX YWG;*%L)O<'!6LNCQ3|\)SJ3XIZVG07!.K++=2)^EM]87D M84A/P-
385GUW:5%1]ONP+]|CRHL?^#-@IS2X$&G0)(+5Q11GQ!EN"=#DM37* MA[L[I>K/%C?P/ %2-$IB;2OTIGGQ=^5T@G&-O/>**VV?UUX'6]6\];M2L #O M9B=!TDQ&9@T1F]*ZLO+H'X E/N;$8S)(A]HUUH]
VG5*N/ R M,ZO:,J=DSH[8Z'$Z=-829S4GABLM]5)4L]I'*CP 9U^Y]H@SQN;;R\+AOVP MUX'Q .I];R3\%8VQMY%<0T4Z@V:KL90XH8H=:QD)5I;>&$D6_R8ZN98]=V@% MKM78O(;^-
A%8T\;FU"8&47ABF,&YA"5%@O>29*T=+\6E?%]-#;?2.PK M&YMO(K.FCA]ZVS$H2&9Bs8W$NU#CUXXDT-M|:>5O+K$'$ M9+:N7W77GB[PI4?N25ZD"DZ9E#DHZDA*[?1L")(X(C7)%B G*L-2VY=*IO!#
MJ/;O(K>WC:MIH:FW_OT@\]3;[2*R_S0Y;;WF]<&66MK_]7]WHY*G^)I-_*C M42IGW9?M !&_0O0P_F4P+DI*90_C:^H$+9/P.1 92C0V9DV)P)[& YCC+,O$B4,KQ++>1KA@*V5M[7, M&H0#
[EOU2]YV.K/D]$2((A('P-!>9)[XS%C)Y?.:<-53^QX0$\X9E5%TS M#;827&-;A"MNU)2L@ZU1L=Y#N Y3K5=/BROI44D%32>7>S!2EAWS41_3G"*2
M02(VYD2,UYD",UJQVI59^2?'(Q5[AV")I)OP(HW70^#L]'KK_&\K*8+@(O$ MHI!.@@5"K<2QTI!Q\A2,9"W!X"PJF*Z]YCP(Z #]3*KIKFLE^ ;E>M>COA,'
MAV"UDBP3;3UO5HD;X@WC^%304M**XU;M8J6'SD$\A5#?#OIHRI/2"]FN9)R_%^'NUN M7O)X.*KDT'A/T=O :Y_96@GZC\G"_6F[]2'T;N##8#B8?-M\##I[K:7#)RVQ MXBDJ="9<*N=].9&FZ)SVO].TJ)W[?
^$' #S^\A&, /G\S M[+[,95DG# S8U:NDA3<:PI/($DO&;=0^D\B,*(R9<$HRGVNT: MOM,L,?/ ',.'5"HH/:X-/CQ.9>+!*="*1(^'SA*O MY<,;HR&4KI,.G74<%5K,WE%*1,@0& -
E5.W>",\K@KH1(S:)H&ZBF7V'QM;! M]]\(ZL9:W"1&MHT*]DT3Z[-'7UP14"7OQV+$.9H#$0)8MIEQ5[V[Z/<506W& MCDTDO_<(]I%4"&LS,S$NH'5C_GB*H&^ENHPC])H*O MG(>_K@81*C@:
<<$TK.RZ%D819WDJF67* X\.U%I'+#W?# 11(2)*33"-$%@RD]?]+?"?E:IN(?66Y MVB8R:U[N%]0/N&;C[6VB93BE_ZOB1$5A8X:4):P5-?I.RM6V5=[6,FMG^<{R M0'/;PA#[X"

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