

# TiC Solutions



## 4Q 2025 Earnings Presentation

March 12, 2026

# Disclaimer

## FORWARD-LOOKING STATEMENTS

Certain statements in this presentation are “forward-looking” statements based on assumptions currently believed to be valid. Forward-looking statements are all statements other than statements of historical facts. The words “anticipate,” “believe,” “ensure,” “expect,” “if,” “intend,” “estimate,” “probable,” “project,” “forecasts,” “predict,” “outlook,” “aim,” “will,” “could,” “should,” “would,” “potential,” “may,” “might,” “anticipate,” “likely,” “plan,” “positioned,” “strategy,” and similar expressions or other words of similar meaning, and the negatives thereof, are intended to identify forward-looking statements. Specific forward-looking statements in this presentation include statements regarding the Company’s expectations and beliefs regarding (i) its competitive advantages and customer demand, (ii) its long-term growth and capital allocation strategy, including with respect to stock purchases and acquisitions, (iii) value creation, benefits and synergies of the combination with NV5, (iv) its ability to maintain strong profitability levels, expand margins and gain market share, (v) its data center revenues, (vi) its strategic plans and business focuses, (vii) its success and priorities in 2026 and beyond, (viii) its free cash flow for the year, including the impacts to free cash flow, and full year 2026 revenue and Adjusted EBITDA guidance, and the assumptions underlying such guidance, (ix) its integration plans, synergies and NV5 cross-selling opportunities and momentum, (x) GeoAgent, and (xi) its segments in 2026. The forward-looking statements are intended to be subject to the safe harbor provided by Section 27A of the Securities Act, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including, among others, (i) economic conditions affecting the industries it serves, including the construction industry and the energy sector, as well as general economic conditions; (ii) the ability and willingness of customers to invest in infrastructure projects; (iii) a decline in demand for the Company’s services or for the products and services of their customers; (iv) the fact that the Company’s revenues are derived primarily from contracts with durations of less than six months and the risk that customers will not renew or enter into new contracts; (v) the Company’s ability to successfully acquire other businesses, successfully integrate acquired businesses into its operations and manage the risks and potential liabilities associated with those acquisitions; (vi) the Company’s ability to compete successfully in the industries and markets it serves; (vii) the Company’s ability to properly manage and accurately estimate costs associated with specific customer projects, in particular for arrangements with fixed price terms; (viii) increases in the cost, or reductions in the supply, of the materials used in the Company’s business and for which we bear the risk of such increases; (ix) the inherently dangerous nature of the services the Company provides and the risks of potential liability; (x) the seasonality of the Company’s business and the impact of weather conditions; (xi) the Company’s ability to remediate any material weaknesses; (xii) the impact of health, safety and environmental laws and regulations, and the costs associated with compliance with such laws and regulations; (xiii) the Company’s substantial level of indebtedness and the effect of restrictions on its operations set forth in the documents that govern such indebtedness, (xiv) the combined company may fail to realize anticipated synergies or other benefits expected from the Merger in the timeframe expected or at all and (xv) the ultimate timing, outcome, and results of integrating the operations of Acuren and NV5. For a detailed discussion of cautionary statements and risks that may affect the Company’s future results of operations and financial results, please refer to the Company’s filings with the SEC, including, but not limited to, the risk factors in the Company’s Annual Report on Form 10-K for the year ended December 31, 2025 which was filed with the SEC on March 12, 2026, and any amendments thereto. Forward-looking statements included in this presentation speak only as of the date hereof and, except as required by applicable law, the Company does not undertake any obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or circumstances after the date of this presentation.

All forward-looking statements speak only as of the date they are made and are based on information available at that time. The Company assumes no obligation to update forward-looking statements to reflect circumstances or events that occur after the date the forward-looking statements were made or to reflect the occurrence of unanticipated events except as required by federal securities laws. As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance on such statements.

## NON-GAAP FINANCIAL MEASURES

This presentation contains EBITDA, Adjusted EBITDA, Adjusted EBITDA Margin, Adjusted Gross Profit, Adjusted Gross Margin, Free Cash Flow, Net Debt, combined revenue growth (on a constant currency basis) and Organic Change in Revenue (on an NV5 combined basis), each of which are non-GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission. As used in this presentation, EBITDA is defined as earnings before interest, taxes, depreciation and amortization and Adjusted EBITDA is defined as EBITDA excluding the impact of certain non-cash and other specifically identified items. Adjusted Gross Profit is defined as Gross Profit less depreciation expense included in cost of revenue for the periods presented. Adjusted Gross Margin is defined as Gross Profit divided by Revenue. Organic Change in Revenue provides a consistent basis for a year-over-year comparison in revenue as it excludes the impacts of material acquisitions, divestitures, and the impact of changes due to foreign currency translation. When presented on a NV5 combined basis, it also reflects the impact of the NV5 acquisition as if NV5 had been owned for the full comparative periods. The Company uses these non-GAAP financial measures both in explaining its results to shareholders and the investment community and in its internal evaluation and management of its businesses. The Company’s management believes that these non-GAAP financial measures and the information they provide are useful to investors since these measures (a) permit investors to view the Company’s performance using the same tools that management uses to evaluate the Company’s past performance, reportable business segments and prospects for future performance, (b) permit investors to compare the Company with its peers, (c) determine certain elements of management’s incentive compensation, and (d) provide consistent period-to-period comparisons of the results.

This presentation also contains Combined Acuren and NV5 Revenue which is a non-GAAP financial measure. The presentation of Combined Acuren and NV5 Revenue for the year ended December 31, 2024 and 2025 is not in accordance with GAAP or Article 11 of Regulation S-X. The combined financial information consists of the mathematical addition of selected financial data of Acuren and NV5 for the period presented and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. No other adjustments are made to the combined presentation. However, we believe that for purposes of discussion and analysis, the combined financial information is useful for management and investors to assess our ongoing financial and operational performance and trends.

In addition, certain tables and discussion included within this presentation present Combined Adjusted Gross Profit, Combined Adjusted Gross Profit Margin, Combined EBITDA, Combined Adjusted EBITDA and Combined Adjusted EBITDA Margin for the three months ended December 31, 2024 and twelve months ended December 31, 2024 and 2025, which are non-U.S. GAAP financial measures within the meaning of Regulation G promulgated by the Securities and Exchange Commission.

Our results of operations as reported in our unaudited condensed consolidated financial statements for the Successor and Predecessor periods are in accordance with GAAP. The presentation of the combined financial information of the Predecessor and Successor for the three and twelve months ended December 31, 2024, is not in accordance with GAAP. Combined financial information consists of the mathematical addition of selected financial data of the Predecessor and Successor periods. No other adjustments are made to the combined presentation. However, we believe that for purposes of discussion and analysis, the combined financial information is useful for management and investors to assess our ongoing financial and operational performance and trends.

This information should be considered as supplemental in nature and not as a substitute for or superior to the related financial information prepared in accordance with GAAP. Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies. A reconciliation of these non-GAAP financial measures is included in this presentation.

A reconciliation is not provided for 2026 Adjusted EBITDA guidance range as we are unable to predict the amounts to be adjusted, such as the GAAP tax provision and depreciation. Accordingly, we would not be able to make a detailed reconciliation of Adjusted EBITDA without unreasonable efforts due to our inability to predict the amount and timing of these future items.

# TIC Solutions at a Glance: Company Overview

A complete asset lifecycle performance and integrity platform providing TICC, engineering, and geospatial services across critical industries

## Core Segments<sup>(1)</sup>:

### Inspection & Mitigation (I&M)

~52% of Revenue (\$1.1B)  
~6,400 employees  
~55% US, ~45% Canada



~70% of revenue from energy processing and industrial end markets  
Primarily the legacy Acuren business  
Ensures asset integrity through NDT, industrial rope access, engineering, and lab work

### Consulting Engineering (CE)

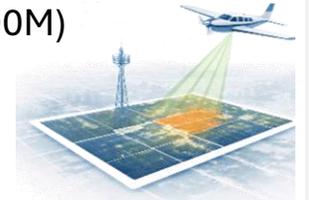
~34% of Revenue (~\$700M)  
~4,200 employees  
Primarily US-based,  
with ~13% in Asia and Middle East



Majority of revenue from infrastructure and building end market  
NV5's engineering business  
Consulting & engineering services focused on infrastructure, buildings, data centers, utilities, and environmental

### Geospatial (GEO)

~14% of Revenue (~\$300M)  
~1,300 employees  
Primarily US-based



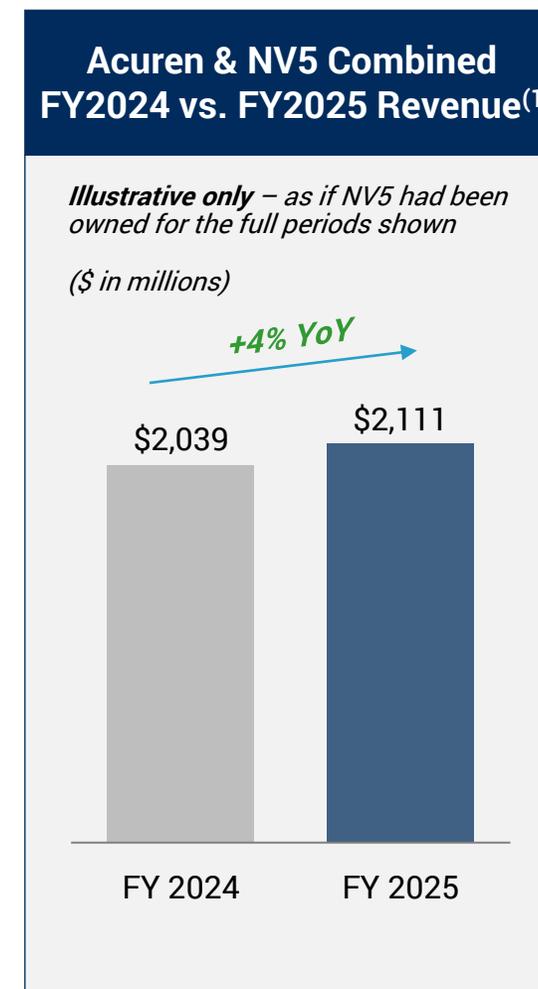
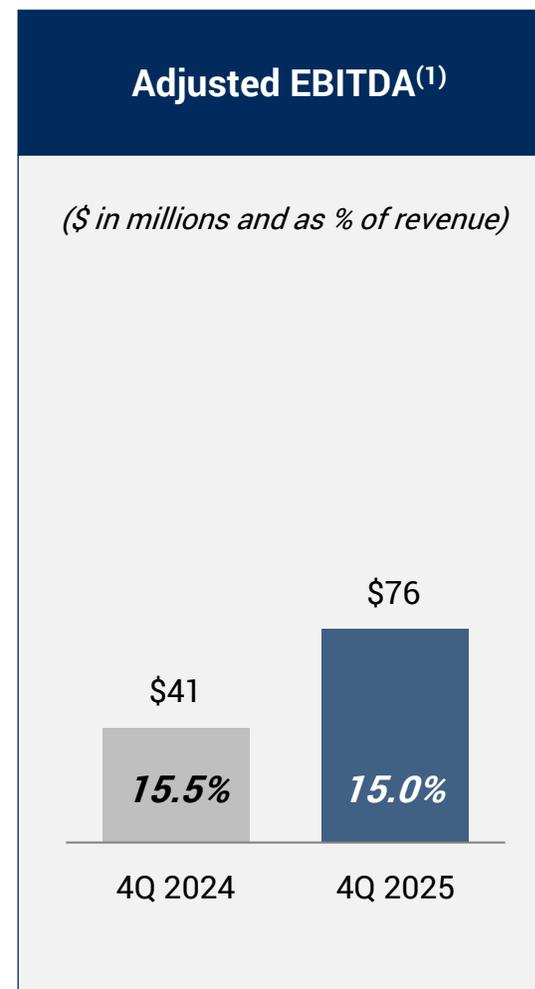
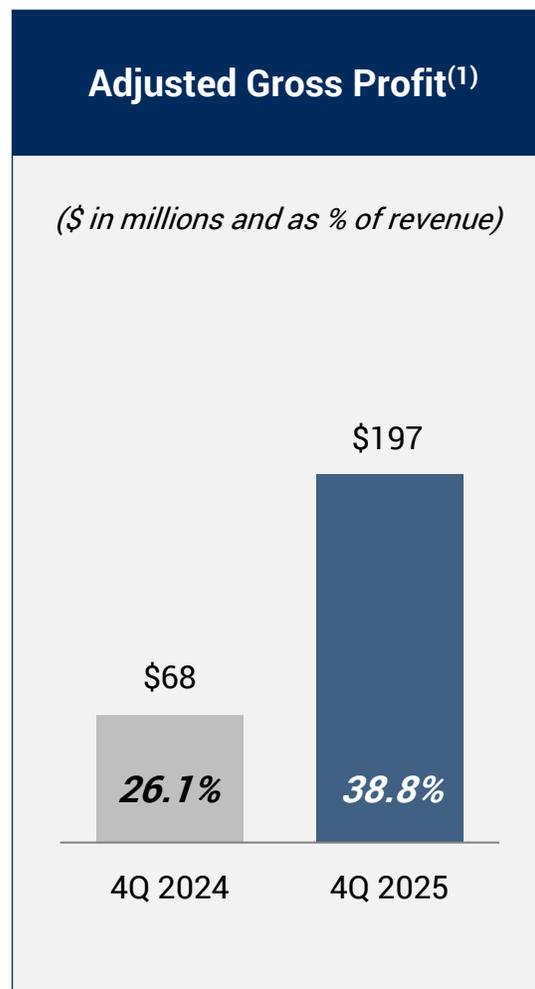
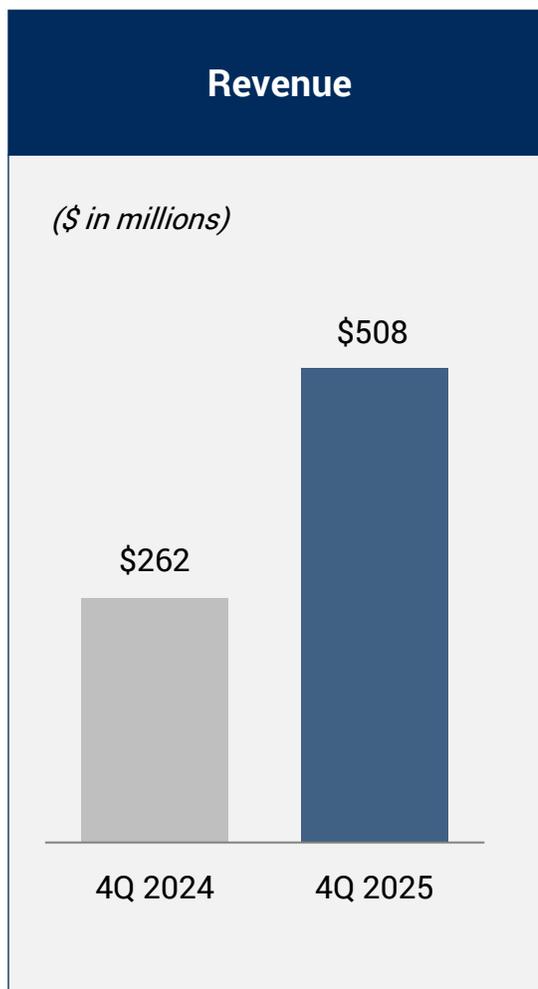
Serving primarily federal, state, municipal governments and public utilities  
NV5's geospatial business  
Mapping & data collection, data analysis & analytics, and monitoring

(1) Revenue figures reflect combined FY2025 revenue. Employee counts reflect approximate headcount as of year-end 2025.  
Note: Combined revenue figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor revenues and NV5 reported revenues for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). No adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Refer to appendix for reconciliation to GAAP financial metrics.

# TiC Solutions at a Glance: Investment Highlights



# TiC Solutions 4Q 2025 Performance Highlights



(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.  
 Note: Combined revenue figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor revenues and NV5 reported revenues for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). No adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Refer to appendix for reconciliation to GAAP financial metrics.

# TiC Solutions 4Q 2025 & FY 2025 As Reported Key Profitability Metrics

Successor period (\$ in millions, except per share amounts)	4Q 2025	4Q 2024	FY 2025
<b>Revenue</b>	<b>\$508.3</b>	<b>\$262.0</b>	<b>\$1,530.3</b>
<i>Inspection &amp; Mitigation Revenue</i>	\$257.6	\$262.0	\$1,098.9
<i>Consulting Engineering Revenue</i>	180.6	–	300.1
<i>Geospatial Revenue</i>	70.1	–	131.3
<b>Gross Profit</b>	<b>\$178.9</b>	<b>\$54.5</b>	<b>\$449.4</b>
<i>Gross Margin</i>	35.2%	20.8%	29.4%
<b>SG&amp;A</b>	<b>\$192.6</b>	<b>\$46.5</b>	<b>\$440.8</b>
<b>Operating Income (Loss)</b>	<b>(\$19.5)</b>	<b>(\$3.4)</b>	<b>(\$17.1)</b>
<b>Net Income (Loss)</b>	<b>(\$53.7)</b>	<b>(\$15.5)</b>	<b>(\$93.3)</b>
<b>Earnings (Loss) per Share</b>	<b>(\$0.25)</b>	<b>(\$0.13)</b>	<b>(\$0.60)</b>
<b>Adjusted Gross Profit<sup>(1)</sup></b>	<b>\$197.3</b>	<b>\$68.3</b>	<b>\$517.6</b>
<i>Adjusted Gross Margin</i>	38.8%	26.1%	33.8%
<b>Adjusted EBITDA<sup>(1)</sup></b>	<b>\$76.4</b>	<b>\$40.7</b>	<b>\$234.1</b>
<i>Adjusted EBITDA Margin</i>	15.0%	15.5%	15.3%

## 4Q 2025 Summary

- Revenue of **\$508M**
- Adjusted Gross Margin<sup>(1)</sup> of **38.8%**
- Adjusted EBITDA<sup>(1)</sup> of **\$76M**
- Adjusted EBITDA Margin<sup>(1)</sup> of **15.0%**

## FY 2025 Summary (As Reported)

- Revenue of **\$1.5B**
- Adjusted Gross Margin<sup>(1)</sup> of **33.8%**
- Adjusted EBITDA<sup>(1)</sup> of **\$234M**
- Adjusted EBITDA Margin<sup>(1)</sup> of **15.3%**

(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.  
 Note: Combined revenue figures are not in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor revenues and NV5 reported revenues for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). No adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Refer to appendix for reconciliation to GAAP financial metrics.

# TIC Solutions 4Q 2025 & FY 2025 Combined Key Profitability Metrics

(\$ in millions)	4Q 2025	4Q 2024	FY 2025
<b>Combined Revenue<sup>(1)</sup></b>	<b>\$508.3</b>	<b>\$508.6</b>	<b>\$2,111.1</b>
<i>Inspection &amp; Mitigation Revenue</i>	\$257.6	\$262.0	\$1,098.9
<i>Consulting Engineering Revenue</i>	180.6	177.6	714.0
<i>Geospatial Revenue</i>	70.1	68.9	298.2
<b>Combined Adjusted Gross Profit<sup>(1)</sup></b>	<b>\$197.3</b>	<b>\$183.3</b>	<b>\$794.1</b>
<i>Combined Adjusted Gross Margin</i>	38.8%	36.0%	37.6%
Inspection & Mitigation Adj. Gross Profit	\$72.5	\$68.3	\$305.3
<i>I&amp;M Adj. GM %</i>	28.2%	26.1%	27.8%
Consulting Engineering Adj. Gross Profit	\$84.6	\$80.6	\$335.3
<i>CE Adj. GM %</i>	46.9%	45.4%	47.0%
Geospatial Adj. Gross Profit	\$40.1	\$34.5	\$153.5
<i>GEO Adj. GM %</i>	57.2%	50.0%	51.5%
<b>Combined Adjusted EBITDA<sup>(1)</sup></b>	<b>\$76.4</b>	<b>\$77.0</b>	<b>\$311.8</b>
<i>Combined Adjusted EBITDA Margin</i>	15.0%	15.1%	14.8%

## 4Q 2025 Summary

- Revenue of **\$508M**
- Adjusted Gross Margin<sup>(1)</sup> of **38.8%**
- Adjusted EBITDA<sup>(1)</sup> of **\$76M**
- Adjusted EBITDA Margin<sup>(1)</sup> of **15.0%**

## FY 2025 Summary (Combined)

- Combined Revenue<sup>(1)</sup> of **\$2.1B**
- Combined Adjusted Gross Margin<sup>(1)</sup> of **37.6%**
- Combined Adjusted EBITDA<sup>(1)</sup> of **\$312M**
- Combined Adjusted EBITDA Margin<sup>(1)</sup> of **14.8%**

(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.

Note: 4Q 2025 amounts reflect TIC Solutions' consolidated results as reported, and FY 2025 amounts reflect "Combined" amounts. FY 2025 combined revenue, combined adjusted gross profit, combined adjusted gross margin, and combined adjusted EBITDA figures are not presented in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor results and NV5 reported results for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). Adjusted gross profit, adjusted gross margin, and adjusted EBITDA reflect each company's respective non-GAAP definitions and may not be comparable to similarly titled measures of other companies. No pro forma adjustments or purchase accounting adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented. Reconciliations to the most directly comparable GAAP measures are not provided for segment-level combined adjusted gross profit or combined adjusted gross margin.

# TiC Solutions FY 2025 Key Cash Flow and Debt Balances

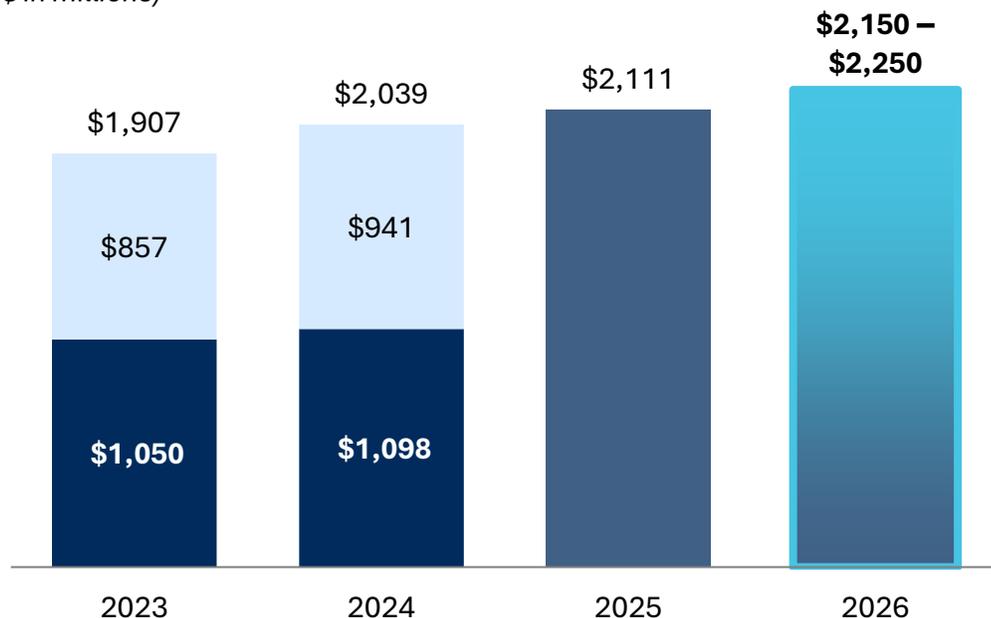
Cash Flow <i>(\$ in millions)</i>	Three Months Ended December 31,		Year Ended December 31,	
	2025	2024	2025	2024
Cash Flow from Operating Activities	\$49.7	\$20.7	\$95.0	\$23.1
Less: Capital Expenditures	(\$12.6)	(\$9.8)	(\$33.8)	(\$27.6)
<b>Free Cash Flow</b>	<b>\$37.1</b>	<b>\$10.9</b>	<b>\$61.2</b>	<b>(\$4.5)</b>

Debt <i>(\$ in millions)</i>	For the Periods Ended December 31,	
	2025	2024
Total Debt	\$1,613.2	\$754.8
Less: Cash and Cash Equivalents	(\$439.5)	(\$139.1)
<b>Total Net Debt</b>	<b>\$1,173.7</b>	<b>\$615.7</b>

# TiC Solutions 2026 Full Year Outlook

## Combined Revenue<sup>(1)</sup> for Fiscal Years

(\$ in millions)



## Combined Adj. EBITDA<sup>(1)</sup> for Fiscal Years

(\$ in millions)



■ Acuren ■ NV5 ■ TIC Solutions

(1) Represents a non-GAAP financial measure. Refer to Appendix for reconciliation to GAAP financial metrics.  
 Note: Combined revenue and adjusted EBITDA figures are not presented in accordance with GAAP or Article 11 of Regulation S-X and represent the sum of Acuren reported Predecessor and Successor results and NV5 reported results for each fiscal period shown (NV5 segment and consolidated financials are sourced from annual SEC filings, investor presentations, and management estimates). Adjusted EBITDA reflect each company's respective non-GAAP definitions and may not be comparable to similarly titled measures of other companies. No pro forma adjustments or purchase accounting adjustments have been made. This presentation is for illustrative purposes only and does not reflect the results of the combined company had the merger occurred at the beginning of the periods presented.



**TiC Solutions**

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## Appendix – Non-GAAP Reconciliations

# Reconciliation of Non-GAAP Financial Measures Adjusted Gross Profit and Adjusted Gross Margin

(amounts in thousands)  
(Unaudited)

	Three Months Ended Dec 31,		Year Ended Dec 31,		
	Successor 2025	Successor 2024	Combined 2025 (Acuren + NV5)	Successor 2025	Combined 2024 (Predecessor + Successor)
<b>Successor period</b>					
Gross profit	\$ 178,862	\$ 54,475	\$ 721,497	\$ 449,359	\$ 103,679
Depreciation expense included in cost of revenue	18,453	13,801	72,577	68,238	25,282
<b>Predecessor period</b>					
Gross profit	-	-	-	-	\$ 161,985
Depreciation expense included in cost of revenue	-	-	-	-	22,123
<b>Adjusted gross profit</b>	<b>\$ 197,315</b>	<b>\$ 68,276</b>	<b>\$ 794,074</b>	<b>\$ 517,597</b>	<b>\$ 313,069</b>
<b>Adjusted gross margin<sup>(1)</sup></b>	<b>38.8%</b>	<b>26.1%</b>	<b>37.6%</b>	<b>33.8%</b>	<b>28.5%</b>

(1) Adjusted Gross Margin is calculated as Adjusted Gross Profit divided by revenue for the applicable period.

# Reconciliation of Non-GAAP Financial Measures Adjusted EBITDA and Adjusted EBITDA Margin

(amounts in thousands)  
(Unaudited)

	Three Months Ended Dec 31,		Twelve Months Ended Dec 31,		
	Successor 2025	Successor 2024	Combined 2025 (Acuren + NV5)	Successor 2025	Combined 2024 (Pre + Succ)
<b>Successor period</b>					
Net loss	\$ (47,200)	\$ (15,628)	\$ (151,161)	\$ (87,116)	\$ (105,452)
Income tax benefit	128	(3,159)	(16,953)	(11,056)	(5,256)
Interest expense, net	29,642	17,725	126,835	87,621	31,061
Depreciation and amortization expense	69,090	26,882	245,686	178,330	47,313
<b>Predecessor period</b>					
Net loss	-	-	-	-	\$ (15,703)
Provision for income taxes	-	-	-	-	3,243
Interest expense, net	-	-	-	-	39,379
Depreciation and amortization expense	-	-	-	-	45,777
<b>EBITDA</b>	<b>51,660</b>	<b>25,820</b>	<b>204,407</b>	<b>167,779</b>	<b>40,362</b>
<b>Adjustments</b>					
Predecessor seller-related expenses and stock compensation <sup>(1)</sup>	-	-	-	-	29,477
One-time non-cash equity charges <sup>(2)</sup>	-	-	-	-	69,821
Acuren Acquisition transaction related expenses <sup>(3)</sup>	-	11,444	467	467	41,202
Acquisition related transaction and integration expenses <sup>(4)</sup>	14,575	594	62,514	41,249	2,878
Business transformation costs <sup>(5)</sup>	3,633	-	9,715	9,715	-
Non-cash stock compensation expense <sup>(6)</sup>	7,884	1,817	36,997	17,155	2,152
Other non-recurring charges <sup>(7)</sup>	(1,389)	1,070	(2,297)	(2,297)	790
<b>Adjusted EBITDA</b>	<b>\$ 76,363</b>	<b>\$ 40,745</b>	<b>\$ 311,804</b>	<b>\$ 234,068</b>	<b>\$ 186,682</b>
<b>Adjusted EBITDA margin <sup>(8)</sup></b>	<b>15.0%</b>	<b>15.5%</b>	<b>14.8%</b>	<b>15.3%</b>	<b>17.0%</b>

- (1) Adjustment to add back expenses related primarily to the previous owner's compensation and stock incentive plans.  
(2) Adjustment to add back the one-time non-cash stock compensation expenses for Founder Preferred Shares and independent director stock options for which the performance target was achieved when the Acuren Acquisition occurred.  
(3) Adjustment to add back transaction related expenses for the Acuren Acquisition.  
(4) Adjustment to add back transaction and acquisition integration related costs and similar items for acquisitions not including the Acuren Acquisition. This includes the costs related to the NV5 Acquisition in 2025.

- (5) Adjustment to reflect the elimination of non-recurring costs related to business transformation expenses.  
(6) Adjustment to add back stock compensation expense.  
(7) Adjustment to add back other non-recurring charges including restructuring charges, IT development charges and certain gains, losses and balance adjustments.  
(8) Adjusted EBITDA margin is calculated as Adjusted EBITDA divided by combined revenues for the applicable period.

# Reconciliation of Non-GAAP Financial Measure Organic Change in Revenue (On an NV5 Combined Basis)

(Unaudited)

Successor period	Three Months Ended Dec 31, 2025	Year Ended Dec 31, 2025
Change in Revenue (As Reported)	94.0%	39.4%
Impact from NV5 Revenue <sup>(1)</sup>	94.1%	35.8%
<b>Total Combined Growth (As Reported)</b>	<b>(0.1%)</b>	<b>3.6%</b>
Foreign Currency Translation <sup>(2)</sup>	1.5%	0.8%
<b>Total Combined Growth (Constant Currency)</b>	<b>1.4%</b>	<b>4.4%</b>
Acquisitions <sup>(3)</sup>	(2.7%)	(2.5%)
<b>Organic Change in Revenue (NV5 Combined)</b>	<b>(1.3%)</b>	<b>1.9%</b>

- (1) Adjustment to include NV5's revenue for the three months ended December 31, 2024 or year ended December 31, 2024 and the period from January 1, 2025 through August 3, 2025 for purposes of calculating combined organic revenue growth.
- (2) Represents the effect of foreign currency on reported revenue, calculated as the difference between reported revenue and revenue at fixed currencies for both periods. Fixed currency amounts are based on translation into U.S. Dollars at fixed foreign currency exchange rates established by management.
- (3) Adjustment to exclude revenue from material acquisitions from their respective dates of acquisition until the first year anniversary from date of acquisition. This adjustment also excludes material NV5 acquisitions from the combined comparable period.

# Reconciliation of Non-GAAP Financial Measure

## Combined Revenue Reconciliation

Combined Revenue (\$ in millions)	Fiscal Year ended December 2025 (FY 2025)	Fiscal Year ended December 2024 (FY 2024)	Fiscal Year ended December 2023 (FY 2023)
Acuren revenue from Successor period	\$1,098.9	\$463.5	-
Acuren revenue from Predecessor period	-	\$633.9	\$1,050.1
<b>Combined Acuren revenue<sup>(1)</sup></b>	<b>\$1,098.9</b>	<b>\$1,097.4</b>	<b>\$1,050.1</b>
NV5 revenue included in TIC results (after Aug 4, 2025 close)	\$431.4	-	-
NV5 revenue not included in TIC results (through Aug 4, 2025)	\$580.8	\$941.3	\$857.1
<b>Combined Acuren and NV5 revenue<sup>(2)</sup></b>	<b>\$2,111.1</b>	<b>\$2,038.7</b>	<b>\$1,907.2</b>

(1) The Acuren combined financial information for the year ended December 31, 2024 includes the results of operations of ASP Acuren (Predecessor) for the period from January 1, 2024 to July 29, 2024 and Acuren Corporation (Successor) for the period from July 30, 2024 to December 31, 2024. The presentation of the combined financial information of the Predecessor and Successor periods is not in accordance with GAAP. Combined financial information consists of the mathematical addition of the Predecessor and Successor revenue. No other adjustments are made to the combined presentation.

(2) The Acuren and NV5 combined financial information for the year ended December 31, 2024 includes the Acuren combined revenue and the NV5 reported revenue. NV5's fiscal year ends on or around December 28 or December 30, which may not align exactly with Acuren's December 31 year-end. The presentation of the combined financial information of Acuren and NV5 is not in accordance with GAAP. Combined financial information consists of the mathematical addition of the combined Acuren revenue and the NV5 revenue. No other adjustments are made to the combined presentation.

The image features a hand holding a tablet computer. A blue network overlay with glowing nodes and lines is superimposed over the scene. The background is a dark, blue-tinted industrial facility with various structures and tanks. In the bottom left corner, there is a white hexagonal grid pattern.

**TiC Solutions**

**Thank you!**

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