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COMMISSIONWashington, D.C. 20549FORM 10-Q (Mark One)âQUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Â For the quarterly period ended June 30, 2024 Â ORÂ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934Â Commission file number: 001-35636 Â ASGN Incorporated(Exact name of registrant as specified in its charter)Delaware95-4023433(State of Incorporation)Â (I.R.S. Employer Identification No.)Â 4400 Cox Road, Suite 110 Glen Allen, Virginia 23060 (Address, including zip code, of Principal Executive Offices)(888) 482-8068 (Registrant's telephone number, including area code)Securities registered pursuant to Section 12(b) of the Act:Title of each classTrading SymbolName of exchange on which registeredCommon StockASGNNYSEIndicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. â YesÂ  NoÂ A Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Â§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).Â A â Yes Â  NoÂ A Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.Large accelerated filerÂ Accelerated filerÂ Non-accelerated filerÂ Smaller reporting companyÂ Emerging growth companyÂ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Â Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).Â  Yes Â  NoÂ A At JulyÂ 26, 2024, the total number of outstanding shares of the Common Stock of ASGN Incorporated (the "Company") (\$0.01 par value) was 44.8 million.ASGN INCORPORATED AND SUBSIDIARIESINEXPART I â FINANCIAL INFORMATIONItem 1 â Condensed Consolidated Financial Statements (Unaudited)3Condensed Consolidated Balance Sheets3Condensed Consolidated Statements of Operations and Comprehensive Income 4Condensed Consolidated Statements of Stockholdersâ Equity5Condensed Consolidated Statements of Cash Flows6Notes to Condensed Consolidated Financial Statements7Item 2 â Managementâ Discussion and Analysis of Financial Condition and Results of Operations11Item 3 â Quantitative and Qualitative Disclosures about Market Risks15Item 4 â Controls and Procedures15PART II â OTHER INFORMATIONItem 1 â Legal Proceedings16Item 1A â Risk Factors16Item 2 â Unregistered Sales of Securities and Use of Proceeds16Item 3 â Defaults Upon Senior Securities16Item 4 â Mine Safety Disclosures16Item 5 â Other Information16Item 6 â Exhibits17Signature18A Â A Â A 2PART I â FINANCIAL INFORMATIONItem 1 â Condensed Consolidated Financial Statements (Unaudited)ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED BALANCE SHEETS (Unaudited)(in millions, except share data)June 30,2024December 31,2023ASSETSCurrent assets:Cash and cash equivalents\$132.2A \$175.9A Accounts receivable, net721.4A 741.5A Prepaid expenses and income taxes42.8A 36.8A Other current assets17.5A 19.1A Total current assets913.9A 973.3A Property and equipment, net79.1A 81.4A Operating lease right-of-use assets60.7A 64.2A Identifiable intangible assets, net467.7A 497.9A Goodwill1,893.7A 1,894.1A Other non-current assets35.7A 33.7A Total assets\$3,450.8A \$3,544.6A LIABILITIES AND STOCKHOLDERSâ EQUITYCurrent liabilities:Accounts payable\$22.7A \$34.0A Accrued payroll233.4A 236.5A Operating lease liabilities19.8A 19.5A Other current liabilities114.2A 104.1A Total current liabilities390.1A 394.1A Long-term debt1,035.4A 1,036.6A Operating lease liabilities44.9A 49.1A Deferred income tax liabilities156.1A 156.0A Other long-term liabilities16.4A 16.7A Total liabilities1,642.9A 1,652.5A Commitments and contingencies (Note 4)Stockholdersâ equity:Preferred stock, \$0.01 par value; 1.0 million shares authorized; no shares issuedâÂ A Â AÂ A Common stock, \$0.01 par value; 75.0 million shares authorized; 45.1 million and 46.7 million shares outstanding at JuneÂ 30, 2024 and DecemberÂ 31, 2023, respectively0.5A 0.5A Paid-in capital687.2A 696.0A Retained earnings1,122.5A 1,195.6A Accumulated other comprehensive loss(2.3)âÂ A Total stockholdersâ equity1,807.9A 1,892.1A Total liabilities and stockholdersâ equity\$3,450.8A \$3,544.6A See notes to condensed consolidated financial statements.3ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (Unaudited)(in millions, except per share data)Three Months EndedSix Months EndedJune 30,June 30,2024202320242023Revenues\$1,034.7A \$1,130.9A \$2,083.7A \$2,259.7A Costs of services733.6A 804.6A 1,486.4A 1,607.0A Gross profit301.1A 326.3A 597.3A 652.7A Selling, general, and administrative expenses205.6A 210.5A 415.8A 434.6A Amortization of intangible assets15.1A 17.9A 30.2A 36.0A Operating income80.4A 97.9A 151.3A 182.1A Interest expense, net(15.8)(15.8)(33.4)(31.2)Income before income taxes64.6A 82.1A 117.9A 150.9A Provision for income taxes17.4A 22.0A 32.6A 41.3A Net income\$47.2A \$60.1A \$85.3A \$109.6A Earnings per share:Basic \$1.03A \$1.23A \$1.85A \$2.23A Diluted\$1.02A \$1.22A \$1.83A \$2.21A Shares and share equivalents used to calculate earnings per share:Basic45.7A 49.0A 46.1A 49.1A Diluted46.1A 49.2A 46.5A 49.5A Reconciliation of net income to comprehensive income:Net income\$47.2A \$60.1A \$85.3A \$109.6A Foreign currency translation adjustment2.1A 1.4A 2.3A 2.4A Comprehensive income\$49.3A \$61.5A \$87.6A \$112.0A Â A Â A See notes to condensed consolidated financial statements.Â A Â A 4ASGN INCORPORATED AND SUBSIDIARIESCONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERSâ EQUITY (Unaudited)(in millions)Common StockPaid-in CapitalRetained EarningsOtherTotalSharesPar ValueThree Months Ended June 30, 2024Balance at MarchÂ 31, 202446.2A \$0.5A \$695.7A \$1,165.4A \$(0.2)\$1,861.4A Stock-based compensation expenseâÂ A Â AÂ A 11.0A Â A Â AÂ A 11.0A Tax withholding on restricted stock vestingâÂ A Â AÂ A (1.5)âÂ A Â AÂ A (1.5)Stock repurchase and retirement of shares(1.1)âÂ A (18.0)(90.1)âÂ A (108.1)OtherâÂ A Â AÂ A Â A Â A Â A (2.1)(2.1)Net incomeâÂ A Â AÂ A Â A Â A 47.2A Â A 47.2A Balance at JuneÂ 30, 202445.1A \$0.5A \$687.2A \$1,122.5A \$(2.3)\$1,807.9A Three Months Ended June 30, 2023Balance at MarchÂ 31, 202349.2A 0.5A 714.4A 1,210.3A \$(1.7)\$1,923.5A Stock-based compensation expenseâÂ A Â AÂ A 11.3A Â A Â AÂ A 11.3A Issuances under equity plans0.2A Â A Â A Â A Â A Â A Â A Â A Â A Tax withholding on restricted stock vestingâÂ A Â AÂ A Â A Â A Â A (10.0)Â A Â AÂ A (10.0)Stock repurchase and retirement of shares(0.9)âÂ A (12.9)(46.8)âÂ A (59.7)OtherâÂ A Â AÂ A Â A Â A Â A Â A Â A 60.1A Â A 60.1A Balance at JuneÂ 30, 202348.5A \$0.5A \$702.8A \$1,223.6A \$(0.3)\$1,926.6A Common StockPaid-in CapitalRetained EarningsOtherTotalSharesPar ValueSix Months Ended June 30, 2024Balance at DecemberÂ 31, 202346.2A \$0.5A \$695.0A \$1,195.6A \$âÂ A \$1,892.1A Stock-based compensation expenseâÂ A Â AÂ A 22.7A Â A Â AÂ A 22.7A Issuances under equity

Expenses Selling, general, and administrative ("SG&A") expenses consist primarily of compensation expense for our field operations and corporate staff, rent, information systems, marketing, telecommunications, public company expenses, and other general and administrative expenses. SG&A expenses were \$205.6 million, down from \$210.5 million in the second quarter of 2023. The decrease in SG&A expense reflected, among other things, lower compensation-related expenses. Amortization of Intangible Assets Amortization of intangible assets was \$15.1 million, compared with \$17.9 million in the second quarter of 2023. The decrease was due to the accelerated amortization method of certain acquired intangibles, which have high amortization rates at the beginning of their useful lives. Interest Expense, Net Interest expense, net, which consists primarily of cash-based interest expense, amortization and adjustments to deferred loan costs, and interest income, was \$15.8 million for the second quarter of 2024 and 2023. The weighted-average outstanding borrowings and cash-based interest expense rate in the second quarter of 2024 and 2023 were \$1.0 billion and 6.0 percent, and \$1.0 billion and 5.8 percent, respectively. Provision for Income Taxes The provision for income taxes was \$17.4 million, down from \$22.0 million in the second quarter of 2023 due to lower income before income taxes. The effective tax rate was 26.9 percent, up from 26.8 percent in the second quarter of 2023. Net Income Net income was \$47.2 million, down from \$60.1 million in the second quarter of 2023. RESULTS OF OPERATIONS FOR THE SIX MONTHS ENDED JUNE 30, 2024 COMPARED WITH THE SIX MONTHS ENDED JUNE 30, 2023 Revenues Revenues for the first half of the year were \$2.1 billion, down 7.8 percent over the first half of 2023. The table below shows our revenues by segment for the six months ended June 30, 2024 and 2023 (in millions). % of Total 2024 2023 Change 2024 2023 Change Commercial Assignment \$898.7A \$1,090.6A (17.6A) % 43.1A % 48.2A % (5.1A) % Consulting 558.5A 552.8A 1.0A % 26.8A % 24.5A % 62.3A % 1,457.2A 1,643.4A (11.3A) % 69.9A % 72.7A % (2.8A) % Federal Government 626.5A 616.3A 1.7A % 30.1A % 27.3A % 2.8A % Consolidated 2,083.7A \$2,259.7A (7.8A) % 100.0A % 100.0A % A A A A Commercial Segment revenues (69.9 percent of total revenues) were down 11.3 percent year-over-year, and all five of the industry verticals were down. Federal Government Segment revenues (30.1 percent of total revenues), the sixth industry vertical, were up 1.7 percent year-over-year. Total IT consulting services revenues were \$1.2 billion (56.9 percent of total revenues), up 1.4 percent year-over-year. Federal Government Segment revenues, which are all consulting revenues, were \$626.5 million, up 1.7 percent year-over-year as stated above. Commercial Segment consulting revenues were \$558.5 million, up 1.0 percent year-over-year. Assignment revenues, which totaled \$898.7 million (43.1 percent of total revenues), were down 17.6 percent year-over-year reflecting continued softness in the more cyclical portions of the Commercial Segment business. 12 Gross Profit and Gross Margin The table below shows gross profit and gross margin by segment for the six months ended June 30, 2024 and 2023 (in millions). Gross Profit Gross Margin 2024 2023 Change 2024 2023 Change Commercial \$471.1A \$523.3A (10.0A) % 32.3A % 31.8A % 0.5A % Federal Government 126.2A 129.4A (2.5A) % 20.1A % 21.0A % (0.9A) % Consolidated \$597.3A \$652.7A (8.5A) % 28.7A % 28.9A % (0.2A) % Consolidated gross profit declined 8.5 percent year-over-year on a revenue decline of 7.8 percent. Gross margin was 28.7 percent, a compression of 20 basis points from the first half of 2023. The compression mainly related to business mix, including a higher mix of revenues from the Federal Government Segment, which have a lower gross margin than Commercial Segment revenues. Selling, General, and Administrative Expenses SG&A expenses were \$415.8 million, down from \$434.6 million in the first six months of 2023. The decrease in SG&A expenses reflected, among other things, lower compensation-related expenses. Amortization of Intangible Assets Amortization of intangible assets was \$30.2 million, compared with \$36.0 million in the first six months of 2023. The decrease was due to the accelerated amortization method of certain acquired intangibles, which have high amortization rates at the beginning of their useful lives. Interest Expense, Net Interest expense, net was \$33.4A million, up from \$31.2 million in the first six months of 2023. The increase was primarily a result of higher interest rates on the senior secured credit facility and \$1.5 million of costs related to the March 2024 amendment to the senior secured credit facility, which was partially offset by interest income in the current year. The weighted-average outstanding borrowings and cash-based interest expense rate for the first six months of 2024 and 2023 were \$1.0 billion and 6.1 percent (excluding costs related to aforementioned amendment), and \$1.0 billion and 5.8 percent, respectively. Provision for Income Taxes The provision for income taxes was \$32.6 million, down from \$41.3 million in the first six months of 2023 due to lower income before income taxes. The effective tax rate was 27.7 percent, up from 27.4 percent in the first six months of 2023. Net Income Net income was \$85.3 million, down from \$109.6 million in the first six months of 2023. 13 Commercial Segment - Consulting Metrics Commercial consulting bookings are the value of new contracts entered into during a specified period, including adjustments for the effects of changes in contract scope and contract terminations ("Bookings"). The underlying contracts are terminable by the client on short notice with little or no termination penalties. Measuring Bookings involves the use of estimates and judgments and there are no independent standards or requirements governing the calculation of Bookings. Information regarding Bookings is not comparable to, nor should it be substituted for, an analysis of reported revenues. The book-to-bill ratio for our commercial consulting revenues is the ratio of Bookings to commercial consulting revenues for a specified period. The average duration of commercial consulting projects is one year. Three Months Ended Trailing-Twelve-Months Ended June 30, June 30, (Dollars in millions) 2024 2023 2024 2023 Bookings \$327.4A \$357.3A \$1,253.3A \$1,303.3A Book-to-Bill Ratio 1.2 to 1.1 3 to 1.2 to 1.2 to 1 Federal Government Segment Metrics Contract backlog for our Federal Government Segment represents the estimated amount of future revenues to be recognized under awarded contracts, including task orders and options, at a point in time ("Contract Backlog"). These estimates are subject to change and may be affected by the execution of new contracts, the extension or early termination of existing contracts, the non-renewal or completion of current contracts, and adjustments to estimates for previously included contracts. The timing of the execution of new contracts and other changes are affected by the funding cycles of the government and can vary from quarter to quarter. New contract awards are the estimated amount of future revenues to be recognized under contracts awarded during a specified period, including adjustments to estimates for contracts awarded in previous periods ("New Contract Awards"). Information regarding New Contract Awards is not comparable to, nor should it be substituted for, an analysis of reported revenues. Due to variability, New Contract Awards are presented on a trailing-twelve-months ("TTM") basis. The book-to-bill ratio for our Federal Government Segment is the ratio of New Contract Awards to revenues for a specified period. Contract Backlog coverage ratio is calculated as total Contract Backlog divided by TTM revenues. TTM Ended June 30, (Dollars in millions) 2024 2023 New Contract Awards \$949.1A \$1,139.4A Book-to-Bill Ratio 0.7 to 1.0 9 to 1 (Dollars in millions) June 30, 2024 December 31, 2023 June 30, 2023 Funded Contract Backlog \$510.6A \$543.5A \$595.3A Negotiated Unfunded Contract Backlog 2,263.8A 2,466.0A 2,516.6A Contract Backlog \$2,774.4A \$3,009.5A \$3,111.9A Contract Backlog Coverage Ratio 2.2 to 12.4 to 12.6 to 14 Liquidity and Capital Resources Our working capital, which is current assets less current liabilities, at June 30, 2024 was \$523.8 million, and our cash and cash equivalents were \$132.2 million. Our cash flows from operating activities have been our primary source of liquidity and have been sufficient to meet our working capital and capital expenditure needs. At June 30, 2024, we had full availability under the \$500.0 million revolving credit facility. We believe that our cash and cash equivalents on hand, expected operating cash flows, and availability under our revolving credit facility will be sufficient to fulfill our obligations, working capital requirements, and capital expenditures for the next 12 months. Net cash provided by operating activities was \$164.0 million for the first six months of 2024, compared with \$193.0 million in the same period of 2023. Net cash provided by operating activities before changes in operating assets and liabilities was \$162.6 million, compared with \$186.2 million in the same period of 2023. Net cash provided by changes in operating assets and liabilities was \$1.4 million for the first six months of 2024, compared with \$6.8 million in the same period of 2023. Net cash used in investing activities was \$16.0 million and \$23.5 million for the first six months of 2024 and 2023, respectively, and primarily related to capital expenditures. Net cash used in financing activities was \$190.7 million for the first six months of 2024 and included \$187.7 million to repurchase the Company's common stock. Net cash used in financing activities in the first six months of the prior year was \$146.0A million and included \$106.4A million to repurchase the Company's common stock, as well as net repayments of borrowings under the revolving credit facility totaling \$31.5 million. For details on the Company's senior secured credit facility, comprised of a revolving credit facility and term loan B, and unsecured senior notes, see Note 3. Long-Term Debt in Part I Item 1. Recent Accounting Pronouncements There have been no recent accounting pronouncements that significantly impact the Company. Critical Accounting Policies A There were no significant changes to our critical accounting policies and estimates during the second quarter of 2024 compared with those disclosed in Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations of our 2023 10-K. Commitments There were no material changes to the significant commitments or contractual obligations that were disclosed in our 2023 10-K. Item 3 Quantitative and Qualitative Disclosures about Market Risks A With respect to our quantitative and qualitative disclosures about interest rate risks, there have been no material changes to the information included in our 2023 10-K. Our exposure to interest rate risk is associated with our debt instruments. See Note 3. Long-Term Debt in Item 8. Financial Statements and Supplementary Data for a further description of our debt instruments. A hypothetical 100 basis-point change in interest rates on variable-rate debt would have resulted in an interest expense fluctuation of approximately \$5.0 million based on \$496.3 million of debt outstanding for any 12-month period. We have not entered into any market risk sensitive instruments for trading purposes. Item 4 Controls and Procedures A As of the end of the period covered by this report, our management carried out an evaluation, under the supervision and with the participation of our Principal Executive Officer and Principal Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) of the Exchange Act). Based on this evaluation, our Principal Executive Officer and Principal Financial Officer have concluded that our disclosure controls and procedures are effective as of the end of the period covered by this report. The term "disclosure controls and procedures" means controls and other procedures of the Company that are designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the SEC's rules and forms. "Disclosure controls and procedures" include, without limitation, controls and procedures designed to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the Company's management, including its Principal Executive Officer and Principal Financial Officer, or persons performing similar functions, as appropriate to allow timely decisions regarding required disclosure. There were no changes in our internal controls over financial reporting that occurred during the three months ended June 30, 2024 that have materially affected, or are reasonably likely to affect, our internal control over financial reporting. 15 PART II OTHER INFORMATION Item 1 Legal Proceedings A We are involved in various legal proceedings, investigations, claims, and litigation arising in the ordinary course of business, and collective class and PAGA actions alleging violations of wage and hour laws. However, based on the facts currently available, we do not believe that the disposition of matters that are pending or asserted will have a material effect on our financial position, results of operations or cash flows. Item 1A Risk Factors There have been no material changes to the risk factors previously described in our 2023 10-K. Item 2 Unregistered Sales of Securities and Use of Proceeds On April 22, 2024, the Company's Board approved a new stock repurchase program under which the Company may repurchase \$750.0 million of its common stock over the following two years and this replaces the previous program. Under terms of the program, purchases can be made in the open market or under a Rule 10b5-1 trading plan. The stock repurchase program does not obligate the Company to acquire any particular amount of the Company's stock and may be suspended at any time at the Company's discretion. The Company's repurchases of its common stock during the three months ended June 30, 2024 are shown in the table below, and the approximate dollar value of shares that may be purchased under the program as of June 30, 2024, are shown in the table below. Period Total Number of Shares Purchased Average Price Paid per Share Total Number of Shares Purchased as Part of Publicly Announced Plan Approximate Dollar Value of Shares That May Yet be Purchased Under the Plan (in millions) April 351,184A \$98.23A 351,184A \$739.5A May 359,315A \$97.40A 359,315A \$704.5A June 415,551A \$90.24A 415,551A \$667.0A Total 1,126,050A \$95.02A 1,126,050A \$667.0A In connection with our stock-based compensation plans, during the three months ended June 30, 2024, 15,457 shares of our common stock with an aggregate value of \$1.5 million were tendered by employees for payment of applicable statutory tax withholding. These shares are excluded from the table above. Item 3 Defaults Upon Senior Securities None. Item 4 Mine Safety Disclosures None. Item 5 Other Information (c) During the three months ended June 30, 2024, no director or officer of the Company adopted or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement, as each term is defined in Item 408(a) of Regulation S-K. Item 6 Exhibits INDEX TO EXHIBITS Number A Description 3.1 Amended and Restated Certificate of Incorporation of On Assignment, Inc., effective June 23, 2014 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on June 25, 2014) 3.2 Certificate of Amendment of Amended and Restated Certificate of Incorporation of On Assignment, Inc., effective April 2, 2018 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on March 16, 2018) 3.3 Fifth Amended and Restated Bylaws of ASGN Incorporated, effective December 7, 2022 (incorporated by reference from Exhibit 3.1 to the Company's Current Report on Form 8-K filed with the SEC on December 13, 2022) 4.1 Specimen Common Stock Certificate (incorporated by reference from an exhibit to the Company's Registration Statement on Form S-1 (File No. 33-50646) declared effective on September 21, 1992) (P) 31.1 Certification of Theodore S. Hanson, Chief Executive Officer, pursuant to Rule 13a-14(a) or 15d-14(a) 31.2 Certification of Marie L. Perry, Chief Financial Officer, pursuant to Rule 13a-14(a) or 15d-14(a) 32.1 Certification of Theodore S. Hanson, Chief Executive Officer, pursuant to 18 U.S.C. Section 1350 32.2 Certification of Marie L. Perry, Chief Financial Officer, pursuant to 18 U.S.C. Section 1350 101 The following material from this Quarterly Report on Form 10-Q of ASGN Incorporated, Part I, Item 1 of this Form 10-Q formatted in Inline XBRL (Extensible Business Reporting Language): (i) Condensed Consolidated Balance Sheets; (ii) Condensed Consolidated Statements of Operations and Comprehensive Income; (iii) Condensed Consolidated Statement of Stockholders' Equity; (iv) Condensed Consolidated Statements of Cash Flows; and (v) related notes to these financial statements. 104 Cover page interactive data file (formatted in Inline XBRL and contained in Exhibit 101) A *Filed herewith. (P) This exhibit originally filed in paper format. Accordingly, a hyperlink has not been provided. A 17A SIGNATURES A Pursuant to the requirements of the Exchange Act, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. A ASGN Incorporated Date: July 31, 2024 By: /s/ Marie L. Perry Marie L. Perry Executive Vice President and Chief Financial Officer (Principal Financial Officer and Duly Authorized Officer) Date: July 31, 2024 By: /s/ Rose L. Cunningham Rose L. Cunningham Vice President, Chief Accounting Officer and Controller A 18 EX-31.1 2 q 2ex311 ceocertification 302.htm EX-31.1 Document Exhibit 31.1A CERTIFICATION PURSUANT TO RULES 13a-14(a) AND 15d-14(a) UNDER THE SECURITIES EXCHANGE ACT OF 1934 AS ADOPTED PURSUANT TO A SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 A I, Theodore S. Hanson, certify that: 1. I have reviewed this quarterly report on Form 10-Q of ASGN Incorporated; 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; (b) designed such internal control over financial reporting, or caused such internal control over financial reporting

to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Â Date: July 31, 2024/s Theodore S. HansonTheodore S. HansonChief Executive Officer(Principal Executive Officer) EX-31.2 3 q2ex312cfocertification302.htm EX-31.2 DocumentExhibit 31.2Â CERTIFICATION PURSUANT TO RULES 13a-14(a)Â AND 15d-14(a)Â UNDER THE SECURITIES EXCHANGE ACT OF 1934 AS ADOPTED PURSUANT TOÂ SECTIONÂ 302 OF THE SARBANES-OXLEY ACT OF 2002Â I, Marie L. Perry, certify that:1. I have reviewed this quarterly report on FormÂ 10-Q of ASGN Incorporated;2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act RulesÂ 13a-15(e)Â and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act RulesÂ 13a-15(f)Â and 15d-15(f)) for the registrant and have:(a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;(b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;(c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and(d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's fourth fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):(a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and(b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.Â Date: July 31, 2024/s Marie L. PerryMarie L. PerryExecutive Vice President and Chief Financial Officer(Principal Financial Officer)Â EX-32.1 4 q2ex321certificationofceo9.htm EX-32.1 DocumentExhibit 32.1Â Certification Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. SectionÂ 1350)Â The undersigned, the Chief Executive Officer of ASGN Incorporated (the "Company"), hereby certifies that, to his knowledge on the date hereof:(a) the Quarterly Report on FormÂ 10-Q of the Company for the period ended JuneÂ 30, 2024 filed on the date hereof with the Securities and Exchange Commission (the "Report") fully complies with the requirements of SectionÂ 13(a)Â or 15(d)Â of the Securities Exchange Act of 1934, as amended; and(b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Date: July 31, 2024/s Theodore S. HansonTheodore S. HansonChief Executive Officer(Principal Executive Officer)Â EX-32.2 5 q2ex322certificationofcfo9.htm EX-32.2 DocumentExhibit 32.2Â Certification Pursuant to SectionÂ 906 of the Sarbanes-Oxley Act of 2002 (18 U.S.C. SectionÂ 1350)Â The undersigned, the Chief Financial Officer of ASGN Incorporated (the "Company"), hereby certifies that, to her knowledge on the date hereof:(a) the Quarterly Report on FormÂ 10-Q of the Company for the period ended JuneÂ 30, 2024 filed on the date hereof with the Securities and Exchange Commission (the "Report") fully complies with the requirements of SectionÂ 13(a)Â or 15(d)Â of the Securities Exchange Act of 1934, as amended; and(b) information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.Â Date: July 31, 2024/s Marie L. PerryMarie L. PerryExecutive Vice President and Chief Financial Officer(Principal Financial Officer)Â EX-101.SCH 6 asgn-20240630.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Document and Entity Information link:presentationLink link:calculationLink link:definitionLink 0000002 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS link:presentationLink link:calculationLink link:definitionLink 0000003 - Statement - CONDENSED CONSOLIDATED BALANCE SHEETS (Parenthetical) link:presentationLink link:calculationLink link:definitionLink 0000004 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME link:presentationLink link:calculationLink link:definitionLink 0000005 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDER'S EQUITY link:presentationLink link:calculationLink link:definitionLink 0000006 - Statement - CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS link:presentationLink link:calculationLink link:definitionLink 0000007 - Disclosure - General (Notes) link:presentationLink link:calculationLink link:definitionLink 0000008 - Disclosure - Accounting Policies link:presentationLink link:calculationLink link:definitionLink 0000009 - Disclosure - Acquisitions (Notes) link:presentationLink link:calculationLink link:definitionLink 0000010 - Disclosure - Discontinued Operations and Disposal Groups link:presentationLink link:calculationLink link:definitionLink 0000011 - Disclosure - Goodwill and Identifiable Assets (Notes) link:presentationLink link:calculationLink link:definitionLink 0000012 - Disclosure - Long-Term Debt (Notes) link:presentationLink link:calculationLink link:definitionLink 0000013 - Disclosure - Commitments and Contingencies (Notes) link:presentationLink link:calculationLink link:definitionLink 0000014 - Disclosure - Income Taxes (Notes) link:presentationLink link:calculationLink link:definitionLink 0000015 - Disclosure - Earnings Per Share (Notes) link:presentationLink link:calculationLink link:definitionLink 0000016 - Disclosure - Segment Reporting (Notes) link:presentationLink link:calculationLink link:definitionLink 0000017 - Disclosure - Fair Value Measurements (Note) link:presentationLink link:calculationLink link:definitionLink 9954471 - Disclosure - Accounting Policies (Tables) link:presentationLink link:calculationLink link:definitionLink 9954472 - Disclosure - Discontinued Operations and Disposal Groups (Tables) link:presentationLink link:calculationLink link:definitionLink 9954473 - Disclosure - Goodwill and Identifiable Assets (Tables) link:presentationLink link:calculationLink link:definitionLink 9954474 - Disclosure - Long-Term Debt (Tables) link:presentationLink link:calculationLink link:definitionLink 9954475 - Disclosure - Earnings Per Share (Tables) link:presentationLink link:calculationLink link:definitionLink 9954476 - Disclosure - Segment Reporting (Tables) link:presentationLink link:calculationLink link:definitionLink 9954477 - Disclosure - Accounting Policies (Details) link:presentationLink link:calculationLink link:definitionLink 9954478 - Disclosure - Acquisitions Business Combinations Additional Information (Details) link:presentationLink link:calculationLink link:definitionLink 9954479 - Disclosure - Discontinued Operations and Disposal Groups (Details) link:presentationLink link:calculationLink link:definitionLink 9954480 - Disclosure - Goodwill and Identifiable Assets (Goodwill) (Details) link:presentationLink link:calculationLink link:definitionLink 9954481 - Disclosure - Goodwill and Identifiable Assets (Acquired Intangible Assets) (Details) link:presentationLink link:calculationLink link:definitionLink 9954482 - Disclosure - Goodwill and Identifiable Assets (Future Amortization Expense) (Details) link:presentationLink link:calculationLink link:definitionLink 9954483 - Disclosure - Long-Term Debt - Schedule of Debt (Details) link:presentationLink link:calculationLink link:definitionLink 9954484 - Disclosure - Long-term Debt - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954485 - Disclosure - Earnings Per Share (Calculation of Basic and Diluted Earnings per Share) (Details) link:presentationLink link:calculationLink link:definitionLink 9954486 - Disclosure - Segment Reporting - Narrative (Details) link:presentationLink link:calculationLink link:definitionLink 9954487 - Disclosure - Segment Reporting (Segment Reporting Information) (Details) link:presentationLink link:calculationLink link:definitionLink 9954488 - Disclosure - Segment Reporting Revenue by Customer Type (details) (Details) link:presentationLink link:calculationLink link:definitionLink 9954489 - Disclosure - Fair Value Measurements (Fair Value Inputs, Liabilities, Quantitative Information) (Details) link:presentationLink link:calculationLink link:definitionLink EX-101.CAL 7 asgn-20240630_cal.xml XBRL TAXONOMY EXTENSION CALCULATION LINKBASE DOCUMENT EX-101.DEF 8 asgn-20240630_def.xml XBRL TAXONOMY EXTENSION DEFINITION LINKBASE DOCUMENT EX-101.LAB 9 asgn-20240630_lab.xml XBRL TAXONOMY EXTENSION LABEL LINKBASE DOCUMENT Federal Government Federal Government Business [Member] Federal Government Business Total Compensation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Variable Rate [Domain] Variable Rate [Domain] Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Pay vs Performance Disclosure [Line Items] Senior Notes Senior Notes [Member] Statistical Measurement [Domain] Statistical Measurement [Domain] Total current assets Assets, Current Underlying Security Market Price Change Underlying Security Market Price Change, Percent All Individuals All Individuals [Member] Revenue from External Customers by Products and Services Revenue from External Customers by Products and Services [Table Text Block] Supplemental Disclosure of Cash Flow Information Supplemental Cash Flow Information [Abstract] All Award Types Award Type [Domain] Fair Value as of Grant Date Award Grant Date Fair Value Entity Filer Category Entity Filer Category Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Non-PEO NEO Average Total Compensation Amount Non-PEO NEO Average Total Compensation Amount Statement Statement [Table] Statement [Table] Current Fiscal Year End Date Current Fiscal Year End Date Goodwill and Identifiable Intangible Assets Goodwill and Intangible Assets Disclosure [Text Block] Effect of exchange rate changes on cash and cash equivalents Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations MNPI Disclosure Timed for Compensation Value MNPI Disclosure Timed for Compensation Value [Flag] Trademarks, Carrying Amount Indefinite-Lived Trademarks Segment Reporting [Abstract] Segment Reporting [Abstract] Accounts payable Accounts Payable, Current PEO Name PEO Name Discontinued Operations and Disposal Groups [Abstract] Restatement Determination Date: Restatement Determination Date [Axis] Preferred Stock, shares authorized (in shares) Preferred Stock, Shares Authorized Base Rate Base Rate [Member] Commitments and contingencies (Note 4) Commitments and Contingencies Insider Trading Policies and Procedures [Line Items] Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] \$500 Million Revolving Credit Facility, Due February 2028 \$500 Million Revolving Credit Facility, Due February 2028 [Member] \$500 Million Revolving Credit Facility, Due February 2028 Schedule of Goodwill Schedule of Goodwill [Table Text Block] Proceeds from employee stock purchase plan Proceeds from Issuance or Sale of Equity Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Net cash provided by operating activities Net Cash Provided by (Used in) Operating Activities Schedule of Estimated Future Amortization Expense Schedule of Finite-Lived Intangible Assets, Future Amortization Expense [Table Text Block] Schedule of Goodwill Schedule of Goodwill [Table] Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Income Taxes Income Tax Disclosure [Text Block] Debt amendment, fees Debt Instrument, Fee Amount Vesting of restricted stock units, shares Stock Issued During Period, Shares, Restricted Stock Award, Net of Forfeitures Operating Income (Loss): Segment Reporting Information, Operating Income (Loss) [Abstract] Amortization and depreciation Depreciation, Depletion and Amortization Customer [Axis] Customer [Axis] Debt Instrument, Interest Rate, Stated Percentage Debt Instrument, Interest Rate, Stated Percentage Current liabilities: Liabilities, Current [Abstract] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Preferred Stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Total stockholders' equity Total stockholders' equity Total stockholders' equity Equity, Attributable to Parent Preferred Stock, Value, Issued Preferred Stock, Value, Issued Diluted earnings per share Earnings Per Share, Diluted PEO Total Compensation Amount PEO Total Compensation Amount Secured Debt Secured Debt Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Goodwill [Roll Forward] Goodwill [Roll Forward] Interest Rate, Type [Axis] Interest Rate, Type [Axis] Interest Rate, Type [Axis] Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Foreign currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax Trading Arrangements, by Individual Trading Arrangements, by Individual [Table] Income before Income Taxes Income (Loss) from Continuing Operations before Income Taxes, Noncontrolling Interest Federal Civilian federal civilian [Member] Federal Civilian [Member] Trading Symbol Trading Symbol Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Noncompete Agreements Noncompete Agreements [Member] Preferred Stock, shares issued (in shares) Preferred Stock, Shares Issued Department of Defense and Intelligence Agencies department of defense and intelligence agencies [Member] Department of Defense and Intelligence Agencies [Member] Net income Net income Net Income (Loss) Attributable to Parent Total current liabilities Liabilities, Current Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Entity Emerging Growth Company Entity Emerging Growth Company Changed Peer Group, Footnote Changed Peer Group, Footnote [Text Block] Other commercialandother [Member] Commercial and other [Member] Company Selected Measure Name Company Selected Measure Name Intangible Assets, Gross (Excluding Goodwill) Intangible Assets, Gross (Excluding Goodwill) Calculation of Basic and Diluted Earnings per Share [Abstract] Calculation of Basic and Diluted Earnings per Share Identifiable intangible assets, net Identifiable intangible assets, net Intangible Assets, Net (Excluding Goodwill) LIABILITIES AND STOCKHOLDERS' EQUITY Liabilities and Equity [Abstract] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Named Executive Officers, Footnote Named Executive Officers, Footnote [Text Block] Stockholders' equity: Equity, Attributable to Parent [Abstract] Document Fiscal Period Focus Document Fiscal Period Focus Finite-Lived Intangible Asset, Useful Life Finite-Lived Intangible Asset, Useful Life Schedule of Earnings Per Share, Basic and Diluted Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Cost of services Cost of Goods and Services Sold Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Title Trading Arrangement, Individual Title Stock-based compensation Share-Based Payment Arrangement, Noncash Expense Executive Category: Executive Category [Axis] Common Stock Common Stock [Member] Name Measure Name Individual: Individual [Axis] Name Forgone Recovery, Individual Name City Area Code City Area Code Entity Address, Postal Zip Code Entity Address, Postal Zip Code Cost reimbursable Cost-plus-fixed-fee Contract [Member] Cost-plus-fixed-fee Contract [Member] Earnings per share Earnings Per Share [Text Block] Goodwill Goodwill Equity Components [Axis] Equity Components [Axis] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Underlying Securities Award Underlying Securities Amount Entity Small Business Entity Small Business 2028 Finite-Lived Intangible Asset, Expected Amortization, Year Four Minimum [Member] Minimum [Member] Local Phone Number Local Phone Number Accounts receivable Increase (Decrease) in Accounts Receivable Number of shares and share equivalents used to calculate earnings per share: Weighted Average Number of Shares Outstanding, Diluted [Abstract]

Property and equipment, net Property, Plant and Equipment, Net Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Exercise Price Award Exercise Price Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] ASSETS Assets [Abstract] Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Operating lease liabilities Operating Lease, Liability, Noncurrent Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Proceeds from long-term debt Proceeds from Issuance of Long-Term Debt Revenue from External Customer [Line Items] Revenue from External Customer [Line Items] Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Payment of employment taxes related to release of restricted stock awards Payment, Tax Withholding, Share-Based Payment Arrangement Depreciation Depreciation Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Net cash used in financing activities Net Cash Provided by (Used in) Financing Activities Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Other Payments for (Proceeds from) Other Investing Activities Schedule of Long-term Debt Schedule of Long-Term Debt Instruments [Table Text Block] Retained Earnings Retained Earnings [Member] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Share-based Payment Arrangement, Decrease for Tax Withholding Obligation Share-Based Payment Arrangement, Decrease for Tax Withholding Obligation Total liabilities and stockholdersâ€™ equity Liabilities and Equity Other non-current assets Other Assets, Noncurrent Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Basic earnings per share Earnings Per Share, Basic Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Employee stock purchase plan, value Stock Issued During Period, Value, Employee Stock Purchase Plan Accounting Policies [Abstract] Equity Valuation Assumption Difference, Footnote Equity Valuation Assumption Difference, Footnote [Text Block] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Revenues Revenues Revenues Term B Loan Facility, due August 2030 Term Loan B Facility, due August 2030 [Member] Term Loan B Facility, due August 2030 Arrangement Duration Trading Arrangement Duration Other Performance Measure, Amount Other Performance Measure, Amount Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Entity Address, City or Town Entity Address, City or Town Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Principal due at maturity Secured Debt, Principal Due At Maturity Secured Debt, Principal Due At Maturity Schedule of Segment Reporting Information, by Segment Schedule of Segment Reporting Information, by Segment [Table Text Block] Cash Flows from Investing Activities Net Cash Provided by (Used in) Investing Activities [Abstract] Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Income taxes Income Taxes Paid Award Type Award Type [Axis] Document Quarterly Report Document Quarterly Report Interest expense Interest Expense Document Transition Report Document Transition Report Award Timing Predetermined Award Timing Predetermined [Flag] Purchase price adjustment Goodwill, Purchase Accounting Adjustments Goodwill [Line Items] Goodwill [Line Items] Operating leases Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Remainder of 2024 Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year Business Combinations [Abstract] Business Combinations [Abstract] Trading Arrangement: Trading Arrangement [Axis] Termination Date Trading Arrangement Termination Date Accounts payable Increase (Decrease) in Accounts Payable Common Stock, shares authorized (in shares) Common Stock, Shares Authorized PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Entity File Number Entity File Number Reconciliation of net income to comprehensive income: Reconciliation of net income to comprehensive income: [Abstract] Operating lease liabilities Operating Lease, Liability, Current Prepaid expenses and income taxes Prepaid Expense, Current Noncash transactions â€” Other Noncash Investing and Financing Items [Abstract] Employee stock purchase plan, shares Stock Issued During Period, Shares, Employee Stock Purchase Plans Schedule of Acquired Intangible Assets Schedule of Acquired Intangible Assets by Major Class [Table Text Block] Schedule of Acquired Intangible Assets by Major Class [Table Text Block] Amortization of intangible assets Amortization of Intangible Assets Entity Shell Company Entity Shell Company Long-term Debt, Gross Long-Term Debt, Gross Adjustments to reconcile net income to net cash provided by operating activities: Adjustments to Reconcile Net Income (Loss) to Cash Provided by (Used in) Operating Activities [Abstract] Net Carrying Amount Net Carrying Amount Finite-Lived Intangible Assets, Net All Trading Arrangements All Trading Arrangements [Member] Restatement Determination Date Restatement Determination Date Reduction in interest rate Debt Instrument, Interest Rate, Increase (Decrease) All Adjustments to Compensation All Adjustments to Compensation [Member] Commercial Commercial Business [Member] Commercial Business Income taxes payable Increase (Decrease) in Income Taxes Payable Award Timing Disclosures [Line Items] Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Cash and cash equivalents Cash and Cash Equivalents at Beginning of Year Cash and Cash Equivalents at End of Period Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Accumulated Amortization Finite-Lived Intangible Assets, Accumulated Amortization Compensation Amount Outstanding Recovery Compensation Amount Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Gross profit Total Gross Profit Gross Profit Security Exchange Name Security Exchange Name Long-term debt Long-Term Debt Selling, general and administrative expenses Selling, General and Administrative Expense Revenue Type [Domain] Revenue Type [Domain] [Domain] for Revenue Type [Axis] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Revenue Type [Axis] Revenue Type [Axis] Revenue Type [Axis] Employee Stock Option Share-Based Payment Arrangement, Option [Member] Secured Overnight Financing Rate (SOFR) Secured Overnight Financing Rate (SOFR) [Member] Secured Overnight Financing Rate (SOFR) Revenues: Segment Reporting Information, Revenue for Reportable Segment [Abstract] 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Payment of contingent consideration Proceeds from (Payments for) Other Financing Activities Maximum [Member] Maximum [Member] Comprehensive income Comprehensive Income (Loss), Net of Tax, Attributable to Parent Insider Trading Arrangements [Line Items] Other Finite-Lived Intangible Assets, Gross Other Finite-Lived Intangible Assets, Gross Document Type Document Type Tabular List, Table Tabular List [Table Text Block] Schedule of Segment Reporting Information, by Segment Schedule of Segment Reporting Information, by Segment [Table] Entity Address, Address Description Entity Address, Address Line One Entity Registrant Name Entity Registrant Name Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Award Timing Method Award Timing Method [Text Block] Dilutive effect of common share equivalents Incremental Common Shares Attributable to Dilutive Effect of Share-Based Payment Arrangements Other Increase (Decrease) in Other Operating Assets 2026 Finite-Lived Intangible Asset, Expected Amortization, Year Two Adjustment to Compensation, Amount Adjustment to Compensation Amount Other Other Noncash Income (Expense) Document Period End Date Document Period End Date Compensation Actually Paid vs. Net Income Compensation Actually Paid vs. Net Income [Text Block] Adoption Date Trading Arrangement Adoption Date Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Principal payments of long-term debt Repayments of Long-Term Debt Thereafter Finite-Lived Intangible Asset, Expected Amortization, After Year Four Finite-Lived Intangible Asset, Expected Amortization, After Year Four Entity Central Index Key Entity Central Index Key Segment Reporting Information Segment Reporting Information [Line Items] Other current liabilities Other Liabilities, Current Non-Rule 10b5-1 Arrangement Terminated Non-Rule 10b5-1 Arrangement Terminated [Flag] Variable Rate [Axis] Variable Rate [Axis] Provision for income taxes Income Tax Expense (Benefit) Income Statement [Abstract] Income Statement [Abstract] Title of 12(b) Security Title of 12(b) Security Accrued payroll Employee-related Liabilities, Current Fair Value Measurements Fair Value Disclosures [Text Block] Beginning balance Ending balance Goodwill, Gross Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Number of Operating Segments Number of Operating Segments Name Trading Arrangement, Individual Name Disaggregation of Revenue Disaggregation of Revenue [Table Text Block] Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Other current assets Other Assets, Current Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Amendment Flag Amendment Flag Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Intangible assets subject to amortization: Finite-Lived Intangible Assets, Net [Abstract] Diluted Earnings Per Share, Diluted [Abstract] Gross Profit: Gross Profit [Abstract] Entity Tax Identification Number Entity Tax Identification Number Translation adjustment Goodwill, Foreign Currency Translation Gain (Loss) Senior Notes Senior Notes Interest Interest Paid, Excluding Capitalized Interest, Operating Activities Statistical Measurement [Axis] Statistical Measurement [Axis] Assignment Assignment [Member] Assignment [Member] Schedule of Acquired Intangible Assets by Major Class Schedule of Acquired Intangible Assets by Major Class [Table] Schedule of Acquired Intangible Assets by Major Class [Table] Stock Repurchased and Retired During Period, Shares Stock Repurchased and Retired During Period, Shares Entity Interactive Data Current Entity Interactive Data Current Long-Term Debt Long-Term Debt [Text Block] Intangible Assets [Line Items] Intangible Assets [Line Items] Intangible Assets [Line Items] Debt Instrument, Basis Spread on Variable Rate Debt Instrument, Basis Spread on Variable Rate Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Cloud Based Application Cloud Based Application [Member] Cloud Based Application Total Shareholder Return Amount Total Shareholder Return Amount Repurchase of common stock Payments for Repurchase of Common Stock Entity Common Stock, Shares Outstanding (in shares) Entity Common Stock, Shares Outstanding Adjustment to PEO Compensation, Footnote Adjustment to PEO Compensation, Footnote [Text Block] Diluted Weighted-average number of common shares and share equivalents outstanding - diluted Weighted Average Number of Shares Outstanding, Diluted Deferred income tax liabilities Deferred Income Taxes and Other Tax Liabilities, Noncurrent Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Segments [Domain] Segments [Domain] Retained earnings Retained Earnings (Accumulated Deficit) Measure: Measure [Axis] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Name Outstanding Recovery, Individual Name Cash paid for property and equipment Payments to Acquire Property, Plant, and Equipment Company Selected Measure Amount Company Selected Measure Amount Paid-in capital Additional Paid in Capital, Common Stock Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Accrued payroll Increase (Decrease) in Accrued Salaries Paid-in Capital Additional Paid-in Capital [Member] Current assets: Assets, Current [Abstract] Total assets Assets Name Awards Close in Time to MNPI Disclosures, Individual Name Entity Address, State or Province Entity Address, State or Province Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Cover [Abstract] Cover [Abstract] Cash Flows from Operating Activities Net Cash Provided by (Used in) Operating Activities [Abstract] Stock-based compensation expense APIC, Share-Based Payment Arrangement, Increase for Cost Recognition 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Common stock, shares outstanding (in shares) Common Stock, Shares, Outstanding Term loan B, principal payments due in the next 12 months Long-Term Debt, Maturities, Repayments of Principal in Next Rolling 12 Months Basic Earnings Per Share, Basic [Abstract] Other long-term liabilities Other Liabilities, Noncurrent Non-NEOs Non-NEOs [Member] PEO PEO [Member] Segment Reporting Segment Reporting Disclosure [Text Block] Shares Outstanding Shares Outstanding Shares, Outstanding Net Increase (Decrease) in Cash and Cash Equivalents Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect leverage ratio leverage ratio leverage ratio Operating lease right of use assets obtained in exchange for operating lease liabilities Operating lease right of use assets obtained in exchange for operating lease liabilities Operating lease right of use assets obtained in exchange for operating lease liabilities Cash Flows from Financing Activities Net Cash Provided by (Used in) Financing Activities [Abstract] Common Stock, par value (in dollars per share) Common Stock, Par or Stated Value Per Share Foreign currency translation adjustment Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Adjustment, Net of Tax, Portion Attributable to Parent Non-PEO NEO Non-PEO NEO [Member] Time and materials Time-and-Materials Contract [Member] Equity Component [Domain] Equity Component [Domain] Adjustment to Compensation: Adjustment to Compensation [Axis] Net cash used in investing activities Net Cash Provided by (Used in) Investing Activities Customer Customer [Domain] Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Debt Instrument [Line Items] Debt Instrument [Line Items] Weighted-average number of common shares outstanding - basic Weighted Average Number of Shares Outstanding, Basic Scenario Scenario [Axis] Stock Repurchased and Retired During Period, Value Stock Repurchased and Retired During Period, Value Entity Current Reporting Status Entity Current Reporting Status Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount Firm-fixed-price Fixed-Price Contract [Member] Unamortized deferred loan costs Unamortized Debt Issuance Expense Operating income Total Operating Income Operating Income (Loss) Total liabilities Liabilities Intangible assets not subject to amortization: Intangible Assets, Net (Including Goodwill) [Abstract] General Organization, Consolidation and Presentation of Financial Statements Disclosure [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Prepaid expenses and income taxes Increase (Decrease) in Prepaid Expense and Other Assets Other AOCI Attributable to Parent [Member] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Consulting consulting [Member] Consulting Interest Rate Type [Domain] Interest Rate Type [Domain] Interest Rate Type [Domain] All Executive Categories All Executive Categories [Member] Revenue from External Customers by Products and Services [Table] Revenue from External Customers by Products and Services [Table] Changes in operating assets and liabilities: Increase (Decrease) in Other Operating Assets and Liabilities, Net [Abstract] Non-Rule 10b5-1 Arrangement Adopted Non-Rule 10b5-1 Arrangement Adopted [Flag] Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Line of Credit Facility, Unused Capacity, Commitment Fee Percentage Segments [Axis] Segments [Axis] Statement Statement [Line Items] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Bank base rate [Member] Bank base rate [Member] Bank base rate Scenario, Unspecified Scenario [Domain] Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Long-Term Line of Credit Long-Term Line of Credit Customer and Contractual Relationships Customer Relationships [Member] Earnings per share: Earnings Per Share [Abstract] Common Stock, Value, Issued Common Stock, Value, Issued Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] EX-101.PRE 10 asgn-20240630_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT XML 12 R1.htm IDEA: XBRL DOCUMENT v3.24.2 Document and Entity Information - shares shares in Millions 6 Months Ended Jun. 30, 2024 Jul. 26, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Â Document Quarterly Report true Â Â Document Transition Report false Â Â Entity File Number 001-35636 Â Â Entity Registrant Name ASGN Inc Â Â Entity Incorporation, State or Country Code DE Â Â Entity Tax Identification Number 95-4023433 Â Â Entity Address, Address Description 4400 Cox Road, Suite 110 Â Â Entity Address, City or Town Glen Allen Â Â Entity Address, State or Province VA Â Â Entity Address, Postal Zip Code 23060 Â Â City Area Code 888 Â Â Local Phone Number 482-8068 Â Â Title of 12(b) Security Common Stock Â Â Trading Symbol ASGN Â Â Security Exchange Name NYSE Â Â Entity Current Reporting Status Yes Â Â Entity Interactive Data Current Yes Â Â Entity Filer Category Large Accelerated Filer Â Â Entity Small Business false Â Â Entity Emerging Growth Company false Â Â Entity Shell Company false Â Â Entity Common Stock, Shares Outstanding (in shares) Â Â 44.8 Entity Central Index Key 0000890564 Â Â Current Fiscal Year End Date -12-31 Â Â Document Fiscal Year Focus 2024 Â Â Document Fiscal Period Focus Q2 Â Â Amendment Flag false Â Â Document Period End Date Jun. 30, 2024 Â Â X - Definition Boolean flag that is true when the XBRL content amends previously-filed or accepted submission. + References No definition available. + Details Name: dei_AmendmentFlag Namespace Prefix: dei_ Data Type:

xbrl:booleanItem Type Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei_CityAreaCode Namespace Prefix: dei_Data Type: xbrli:normlizedStringItem Type Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei_CoverAbstract Namespace Prefix: dei_Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei_CurrentFiscalYearEndDate Namespace Prefix: dei_Data Type: xbrli:gMonthDayItem Type Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalPeriodFocus Namespace Prefix: dei_Data Type: dei:fiscalPeriodItem Type Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_Data Type: xbrli:gYearItem Type Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_Data Type: xbrli:dateItem Type Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1:

Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 13: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\)](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 14: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\)](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 15: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 16: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iv\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 17: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(5\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1AReference 18: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(i\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 19: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(A\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 20: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(B\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iv\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 22: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(5\)\)](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5))) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480097/470-10-S99-1BReference 23:

credit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1](http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(7\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1)Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 05 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482955/340-10-05-5>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483032/340-10-45-1> + Details Name: us-gaap_PrepaidExpenseCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount after accumulated depreciation, depletion and amortization of physical assets used in the normal conduct of business to produce goods and services and not intended for resale. Examples include, but are not limited to, land, buildings, machinery and equipment, office equipment, and furniture and fixtures. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1>Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(8\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479440/944-210-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479440/944-210-599-1)Reference 4: <http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 360 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480842/942-360-50-1> + Details Name: us-gaap_PropertyPlantAndEquipmentNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(h\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 4: <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11>Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(23\)\(a\)\(4\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479440/944-210-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479440/944-210-599-1)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.6-04\(17\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479617/946-210-599-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479617/946-210-599-1)Reference 7: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.3-04\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-599-1)Reference 8: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(30\)\(a\)\(3\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1) + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480167/946-830-55-12>Reference 3:

10 - Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 14:

Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_OtherNoncashIncomeExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherNoncashInvestingAndFinancingItemsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash (inflow) outflow from investing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-13Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-12 + Details Name: us-gaap_PaymentsForProceedsFromOtherInvestingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow to reacquire common stock during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsForRepurchaseOfCommonStock Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-13 + Details Name: us-gaap_PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14 + Details Name: us-gaap_ProceedsFromIssuanceOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from the issuance of common stock, preferred stock, treasury stock, stock options, and other types of equity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3 + Details Name: us-gaap_ProceedsFromIssuanceOrSaleOfEquity Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash inflow (outflow) from financing activities classified as other. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-14Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_ProceedsFromPaymentsForOtherFinancingActivities Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash outflow for debt initially having maturity due after one year or beyond the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(2)) -Publisher FASB -URI https://asc.fasb.org//1943274/2147479886/946-10-S99-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-15 + Details Name: us-gaap_RepaymentsOfLongTermDebt Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org//1943274/2147479589/842-20-55-53Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org//1943274/2147478964/842-20-50-4 + Details Name: us-gaap_RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org//1943274/2147482740/230-10-45-28 + Details Name: us-gaap_ShareBasedCompensation Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SupplementalCashFlowInformationAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 18 R7.htm IDEA: XBRL DOCUMENT v3.24.2 General (Notes) 6 Months Ended Jun. 30, 2024 Organization, Consolidation and Presentation of Financial Statements [Abstract] A General GeneralBasis of Presentation â€” The accompanying unaudited financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") and the rules of the Securities and Exchange Commission. Certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to those rules and regulations. The December 31, 2023 balance sheet was derived from audited financial statements. The financial statements include adjustments consisting of normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the financial position of ASGN Incorporated and its subsidiaries ("ASGN" or the "Company") and its results of operations for the interim dates and periods set forth herein. The results for any of the interim periods are not necessarily indicative of the results to be expected for the full year or any other period. This Quarterly Report on Form 10-Q should be read in conjunction with the Companyâ€™s Annual Report on Form 10-K for the year ended December 31, 2023 ("2023 10-K"). X - ReferencesNo definition available. + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480424/946-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org//1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//205/tableOfContent + Details Name: us-gaap_OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 19 R8.htm IDEA: XBRL DOCUMENT v3.24.2 Goodwill and Identifiable Assets (Notes) 6 Months Ended Jun. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] A Goodwill and Identifiable Intangible Assets Goodwill and Identifiable Intangible AssetsGoodwill by reportable segment is as follows (in millions):CommercialFederal GovernmentTotalBalance as of December 31, 2022\$1,074.7A \$817.2A \$1,891.9A Purchase price adjustmentâ€”A 1.1A 1.1A Translation adjustment1.1A â€”A 1.1A Balance as of December 31, 20231,075.8A 818.3A 1,894.1A Translation adjustment(0.4)â€”(0.4)Balance at June 30, 2024\$1,075.4A \$818.3A \$1,893.7A Acquired identifiable intangible assets consisted of the following (in millions):June 30, 2024December 31, 2023Estimated Useful Life in YearsGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying AmountSubject to amortization:Customer and contractual relationships - 13\$496.0A \$310.1A \$185.9A \$496.0A \$282.0A \$214.0A Non-complete agreements2 - 729.3A 20.3A 9.0A 29.3A 18.2A 11.1A 525.3A 330.4A 194.9A 525.3A 300.2A 225.1A Not subject to amortization:Trademarks272.8A â€”A 272.8A 272.8A â€”A 272.8A \$798.1A \$330.4A \$467.7A \$798.1A \$300.2A \$497.9A Estimated future amortization expense is as follows (in millions):A Remainder of 2024\$27.9A 2025\$48.8A 2026\$41.8A 2027\$32.0A 2028\$21.2A Thereafter23.2A \$194.9A X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for goodwill and intangible assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 350 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//350/tableOfContent + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 20 R9.htm IDEA: XBRL DOCUMENT v3.24.2 Long-Term Debt (Notes) 6 Months Ended Jun. 30, 2024 Debt Disclosure [Abstract] A Long-Term Debt Long-Term Debt Long-term debt consisted of the following (in millions):June 30,2024December 31,2023Senior Secured Credit Facility:\$500 million revolving credit facility, due 2028\$â€”A \$â€”A Term loan B, due 2030496.3A 498.8A Unsecured Senior Notes, due 2028550.0A 550.0A 1,046.3A 1,048.8A Unamortized deferred loan costs(5.9)(7.2)Term loan B, principal payments due in the next 12 months(5.0)(5.0)Long-term debt\$1,035.4A \$1,036.6A The Company is required to make quarterly minimum principal payments totaling \$5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the \$5.0 million annual required principal payments, the balance due at maturity will be \$466.3 million.Senior Secured Credit Facility â€” In March 2024, the Company amended its senior secured credit facility (the "facility") with a 50-basis point reduction in the term loan B ("term loan") interest rate. As a result, borrowings under the \$496.3 million term loan bear interest, at the Company's election, at (i) the secured overnight financing rate ("SOFR") plus 1.75 percent, or (ii) the bankâ€™s base rate plus 1.00 percent. Related to the debt amendment there were \$0.9 million of costs. The Company accounted for the debt amendment as a modification and, accordingly, these costs were expensed as incurred. There was an insignificant amount of previously capitalized costs that were written off. Borrowings under the \$500.0 million revolving credit facility (the "revolver") bear interest, at the Company's election, at (i) SOFR plus a 10 basis points adjustment plus 2.00 to 3.00 percent, or (ii) the bankâ€™s base rate plus 1.00 to 2.00 percent, depending on leverage levels. A commitment fee of 0.30 to 0.45 percent is payable on the undrawn portion of the revolver. The facility is subject to various restrictive covenants including, when amounts are drawn under the revolver, a maximum ratio of senior secured debt to trailing-twelve-months of lender-defined consolidated EBITDA of 3.75 to 1, which was 1.03 to 1 at June 30, 2024. The facility is secured by substantially all of the Company's assets and at June 30, 2024, the Company was in compliance with its debt covenants.Unsecured Senior Notes â€” The Company has \$550.0 million of unsecured senior notes, due in 2028, which bear interest at 4.625 percent payable semiannually in arrears on May 15 and November 15. These notes are unsecured obligations and are subordinate to the senior secured credit facility. These notes also contain certain customary limitations including, the Company's ability to incur additional indebtedness, engage in mergers and acquisitions, transfer or sell assets, and make certain distributions. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-term debt. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 470 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//470/tableOfContent + Details Name: us-gaap_LongTermDebtTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 21 R10.htm IDEA: XBRL DOCUMENT v3.24.2 Commitments and Contingencies (Notes) 6 Months Ended Jun. 30, 2024 Commitments and Contingencies Disclosure [Abstract] A Commitments and Contingencies Commitments and Contingencies The Company is involved in various legal proceedings, claims and litigation arising in the ordinary course of business, and collective class and Private Attorneys General Act ("PAGA") actions alleging violations of wage and hour laws. The Company does not believe that the disposition of matters that are pending or asserted will have a material effect on its consolidated financial statements X - ReferencesNo definition available. + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for commitments and contingencies. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482648/440-10-50-4Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 450 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//450/tableOfContentReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 954 -SubTopic 440 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org//1943274/2147480327/954-440-50-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 440 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org//1943274/2147482648/440-10-50-4Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 440 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org//440/tableOfContent + Details Name: us-gaap_CommitmentsAndContingenciesDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R11.htm IDEA: XBRL DOCUMENT v3.24.2 Income Taxes (Notes) 6 Months Ended Jun. 30, 2024 Income Tax Disclosure [Abstract] A Income Taxes Income Taxes For interim reporting periods, the Companyâ€™s provision for income taxes is calculated using its annualized estimated effective tax rate for the year. This rate is based on its estimated full year income and the related income tax expense for each jurisdiction in which the Company operates. The effective tax rate can be affected by changes in the geographical mix, permanent differences, and the estimate of full year pretax accounting income. This rate is adjusted for the effects of discrete items occurring in the period. X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income taxes. Disclosures may include net deferred tax liability or asset recognized in an enterprise's statement of financial position, net change during the year in the total valuation allowance, approximate tax effect of each type of temporary difference and carryforward that gives rise to a significant portion of deferred tax liabilities and deferred tax

Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 13: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480167/946-830-55-10Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483581/946-220-45-7Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483586/944-220-599-1Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483575/946-220-599-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483575/946-220-599-3Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1AReference 20: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1AReference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1AReference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1AReference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1BReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1BReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30Reference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 32: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31Reference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 34: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 35: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 37: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 38: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-599-2Reference 39: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483589/942-220-599-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 27 R16.htm IDEA: XBRL DOCUMENT v3.24.2 Insider Trading Arrangements 3 Months Ended Jun. 30, 2024 Trading Arrangements, by Individual A Rule 10b5-1 Arrangement Adopted false Non-Rule 10b5-1 Arrangement Adopted false Rule 10b5-1 Arrangement Terminated false Non-Rule 10b5-1 Arrangement Terminated false X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_NonRule10b51ArrAdoptedFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrTrmtdFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_Rule10b51ArrAdoptedFlag Namespace Prefix: ecd Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - ReferencesReference 1: http://www.xbrl.org/2003/role/presentationRef -Publisher SEC -Name Regulation S-K -Number 229 -Section 408 -Subsection a -Paragraph 1 + Details Name: ecd_TradingArrByIndTable Namespace Prefix: ecd Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 28 R17.htm IDEA: XBRL DOCUMENT v3.24.2 Goodwill and Identifiable Assets (Tables) 6 Months Ended Jun. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] A Schedule of Goodwill Goodwill by reportable segment is as follows (in millions):CommercialFederal GovernmentTotalBalance as of DecemberA 31, 2022\$1,074.7A \$817.2A \$1,891.9A Purchase price adjustmentA 1.1A 1.1A Translation adjustment1.1A A 1.1A Balance as of DecemberA 31, 20231,075.8A 818.3A 1,894.1A Translation adjustment(0.4)A A (0.4)Balance at JuneA 30, 2024\$1,075.4A \$818.3A \$1,893.7A Schedule of Acquired Intangible Assets Acquired identifiable intangible assets consisted of the following (in millions):June 30, 2024December 31, 2023Estimated Useful Life in YearsGross Carrying AmountAccumulated AmortizationNet Carrying AmountGross Carrying AmountAccumulated AmortizationNet Carrying AmountSubject to amortization:Customer and contractual relationships7 - 13\$496.0A \$310.1A \$185.9A \$496.0A \$282.0A \$214.0A Non-compete agreements2 - 729.3A 20.3A 9.0A 29.3A 18.2A 11.1A 525.3A 330.4A 194.9A 525.3A 300.2A 225.1A Not subject to amortization:Trademarks272.8A A 272.8A 272.8A A 272.8A \$798.1A \$330.4A \$467.7A \$798.1A \$300.2A \$497.9A Schedule of Estimated Future Amortization Expense Estimated future amortization expense is as follows (in millions):A Remainder of 2024\$27.9A 202548.8A 202641.8A 202732.0A 202821.2A Thereafter23.2A \$194.9A X - DefinitionSchedule of Acquired Intangible Assets by Major Class [Table Text Block] + ReferencesNo definition available. + Details Name: asgn_ScheduleOfAcquiredIntangibleAssetsByMajorClassTableTextBlock Namespace Prefix: asgn Data Type: dtr-types1:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1AReference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2 + Details Name: us-gaap_ScheduleOfGoodwillTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the amount of amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 350 -SubTopic 30 -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2 + Details Name: us-gaap_ScheduleOfFiniteLivedIntangibleAssetsFutureAmortizationExpenseTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.2 Long-Term Debt (Tables) 6 Months Ended Jun. 30, 2024 Debt Disclosure [Abstract] A Schedule of Long-term Debt Long-term debt consisted of the following (in millions):June 30,2024December 31,2023Senior Secured Credit Facility:\$500 million revolving credit facility, due 2028\$A A \$A A Term loan B, due 2030496.3A 498.8A Unsecured Senior Notes, due 2028550.0A 550.0A 1,046.3A 1,048.8A Unamortized deferred loan costs(5.9)(7.2)Term loan B, principal payments due in the next 12 months(5.0)(5.0)Long-term debt\$1,035.4A \$1,036.6A The Company is required to make quarterly minimum principal payments totaling \$5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the \$5.0 million annual required principal payments, the balance due at maturity will be \$466.3A million. X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-3Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 45 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-1AReference 6: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 210 -SubTopic 10 -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02.22) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-599-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 835 -SubTopic 30 -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 9: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480848/942-470-50-3Reference 10: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8Reference 11: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6Reference 12: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7 + Details Name: us-

asgn_FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour Namespace Prefix: asgn_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1:

Section 50 - Paragraph 22 - Subparagraph (b) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 18: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 32 - Subparagraph (b) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 19: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 40 - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 22 - Subparagraph (a) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 21: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 32 - Subparagraph (a) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 22: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 41 - Subparagraph (a) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-41Reference 23: http://www.xbrl.org/2003/role/disclosureRef - Topic 942 - SubTopic 235 - Name Accounting Standards Codification - Section S99 - Paragraph 1 - Subparagraph (SX 210.5-05(b)(2)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147479557/942-235-S99-1 + Details Name: us-gaap Revenues Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap SegmentReportingInformationOperatingIncomeLossAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap SegmentReportingInformationRevenueAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap FiniteLivedIntangibleAssetsByMajorClassAxis=asn_CloudBasedApplicationMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asn_RevenueTypeAxis=asn_AssignmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asn_RevenueTypeAxis=asn_ConsultingMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap StatementBusinessSegmentsAxis=asn_FederalGovernmentBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asn_RevenueTypeAxis=us-gaap FixedPriceContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asn_RevenueTypeAxis=us-gaap TimeAndMaterialsContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: asn_RevenueTypeAxis=asn_CostplusfixedfeeContractMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 40 R29.htm IDEA: XBRL DOCUMENT v3.24.2 Segment Reporting Revenue by Customer Type (details) (Details) - USD (\$) in Millions 3 Months Ended 6 Months Ended Jun. 30, 2024 Jun. 30, 2023 Jun. 30, 2024 Jun. 30, 2023 Revenue from External Customer [Line Items] Å Å Å Revenues \$ 1,034.7 \$ 1,130.9 \$ 2,083.7 \$ 2,259.7 Federal Government Å Å Å Revenue from External Customer [Line Items] Å Å Å Revenues 309.0 319.6 626.5 616.3 Department of Defense and Intelligence Agencies Å Å Å Revenue from External Customer [Line Items] Å Å Å Revenues 141.6 155.0 291.7 287.9 Federal Civilian Å Å Å Revenue from External Customer [Line Items] Å Å Å Revenues 155.5 155.7 313.3 308.8 Other Å Å Å Revenue from External Customer [Line Items] Å Å Å Revenues \$ 11.9 \$ 8.9 \$ 21.5 \$ 19.6 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap EntityWideInformationRevenueFromExternalCustomerLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of revenue recognized from goods sold, services rendered, insurance premiums, or other activities that constitute an earning process. Includes, but is not limited to, investment and interest income before deduction of interest expense when recognized as a component of revenue, and sales and trading gain (loss). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef - Topic 235 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1 - Subparagraph (SX 210.4-08(g)(1)(iii)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef - Topic 323 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 3 - Subparagraph (c) - Publisher FASB - URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef - Topic 825 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 28 - Subparagraph (f) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 4: http://www.xbrl.org/2003/role/disclosureRef - Topic 220 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 2 - Subparagraph (SX 210.5-03(1)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef - Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1A - Subparagraph (SX 210.13-01(a)(4)(i)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef - Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1A - Subparagraph (SX 210.13-01(a)(4)(ii)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef - Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1A - Subparagraph (SX 210.13-01(a)(4)(iii)) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1Reference 8: http://www.xbrl.org/2003/role/disclosureRef - 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Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 42 - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-42Reference 17: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 22 - Subparagraph (b) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 18: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 32 - Subparagraph (b) - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 19: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 40 - Publisher FASB - URI https://asc.fasb.org/1943274/2147482810/280-10-50-40Reference 20: http://www.xbrl.org/2003/role/disclosureRef - Topic 280 - SubTopic 10 - Name Accounting Standards Codification - 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Details Name: us-gaap StatementBusinessSegmentsAxis=asn_FederalGovernmentBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_MajorCustomersAxis=asn_DepartmentofdefenseandintelligenceagenciesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_MajorCustomersAxis=asn_FederalcivilianMember

ated by government employees within the scope of their employment are not subject to domestic copyright protection. 17 U.S.C. 105. var Show =
{}, Show.LastAR=null, Show.showAR=function(a,r,w){if(Show.hideAR=function(){var e=a;while(e&&c.a.parentNode!=""TABLE")e=e.nextSibling;if(!o||e.nodeName!="TABLE"){var ref=
(window)?w=document:document).getElementById(r);if(ref){e=ref.cloneNode(10);e.removeAttribute("id");c.a.parentElement.appendChild(e)}}
if(c.e.style.display="block";Show.LastAR=e};Show.hideAR=function(){(Show.LastAR.style.display="none";Show.toggleNext=function(a){var
e=a;while(e.nodeName!="DIV")e=e.nextSibling;if(!e.style){}else if(!e.style.display){}else{var d,p;if(e.style.display=="none"){d="block;p="} else {d="none;p="}}
e.style.display=d;if(a.textContent){a.textContent+=p+a.textContent.substring(1)}else{a.innerHTML+=p+a.innerHTML.substring(1)}}}.XML 44 report.css IDEA: XBRL DOCUMENT /
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May be called contributed capital, capital in excess of par, capital surplus, or paid in capital." } } }, "auth-ref": ["r63"] }, "us-gaap-AdditionalPaidInCapitalMember": { "xbrlType": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "AdditionalPaidInCapitalMember", "presentation": [{ "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFFSTOCKHOLDERSEQUITY", "lang": "en-us", { "role": { "terseLabel": "Paid in Capital", "label": "Additional Paid in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth-ref": ["r288", "r289", "r290", "r379", "r557", "r558", "r559", "r581", "r596"] }, "ecd-AdjToCompAmt": { "xbrlType": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "AdjToCompAmt", "presentation": [{ "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": "en-us", { 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As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth-ref": ["r8", "r39", "r43"] }, "us-gaap-Assets": { "xbrlType": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": [{ "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "lang": "en-us", { "role": { "totalLabel": "Total assets", "label": "Assets", "documentation": "Sum of the carrying amounts as of the balance sheet date of all assets that are recognized. 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Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." }, "auth_ref": { "r31", "r75", "r128" }, "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS", "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS", "parentTag": null, "weight": null, "order": null, "root": true }, "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage, including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." }, "auth_ref": { "r2", "r75" }, "ecd_ChangedPeerGroupFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ChangedPeerGroupFnTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": { "en-us": { "role": { "terseLabel": "Changed Peer Group, Footnote", "label": "Changed Peer Group, Footnote [Text Block]" } } }, "auth_ref": { "r509" } }, "dei_CityAreaCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CityAreaCode", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation", "lang": { "en-us": { "role": { "terseLabel": "City Area Code", "label": "City Area Code", 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claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur." }, "auth_ref": { "r22", "r56", "r342", "r390" }, "us-gaap_CommitmentsAndContingenciesDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommitmentsAndContingenciesDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Commitments and Contingencies Disclosure [Abstract]", "label": "Commitments and Contingencies Disclosure [Abstract]" } } }, "auth_ref": { } }, "us-gaap_CommitmentsAndContingenciesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommitmentsAndContingenciesDisclosureTextBlock", "presentation": { "http://www.onassignment.com/role/CommitmentsandContingenciesNotes", "lang": { "en-us": 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Common stock represent the ownership interest in a corporation." } } }, "auth_ref": { "r12", "r62", "r391", "r409", "r596", "r597" }, "us-gaap_CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CommonStockValue", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 }, "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS", "parentTag": "us-gaap_StockholdersEquity", "weight": 1.0, "order": 4.0 }, "label": "Common Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." }, "auth_ref": { "r62", "r344", "r456" }, "ecd_CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Company Selected Measure", "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]" } } }, "auth_ref": { "r515" }, "ecd_CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Net Income [Text Block]", "label": "Compensation Actually Paid vs. Net Income [Text Block]" } } }, "auth_ref": { "r514" }, "ecd_CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "CompActuallyPaidVsOtherMeasureTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure", "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Other Measure [Text Block]", "label": "Compensation Actually Paid vs. Other Measure [Text Block]" } } }, "auth_ref": { "r514" } }

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Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth_ref": { "r26", "r113", "r115", "r121", "r337", "r351" } }, "asn-ConsultingMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "ConsultingMember", "presentation": { "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Consulting", "label": "consulting [Member]" }, "documentation": "Consulting" } } }, "auth_ref": { } }, "us-gaap-CostOfGoodsAndServicesSold": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CostOfGoodsAndServicesSold", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap-GrossProfit", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "lang": { "en-us": { "role": { "terseLabel": "Cost of services", "label": "Cost of Goods and Services Sold", "documentation": "The aggregate costs related to goods produced and sold and services rendered by an entity during the reporting period. This excludes costs incurred during the reporting period related to financial services rendered and other revenue generating activities." } } }, "auth_ref": { "r72", "r333" } }, "asn-CostplusfixedfeeContractMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "CostplusfixedfeeContractMember", "presentation": { "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Cost reimbursable", "label": "Cost-plus-fixed-fee Contract [Member]", "documentation": "Cost-plus-fixed-fee Contract [Member]" } } }, "auth_ref": { } }, "dei-CoverAbstract": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CoverAbstract", "lang": { "en-us": { "role": { "terseLabel": "Cover [Abstract]", "label": "Cover [Abstract]", "documentation": "Cover page." } } }, "auth_ref": { } }, "dei-CurrentFiscalYearEndDate": { "xbrltype": "gMonthDayItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "CurrentFiscalYearEndDate", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Current Fiscal Year End Date", "label": "Current Fiscal Year End Date", "documentation": "End date of current fiscal year in the format MM-DD." } } }, "auth_ref": { } }, "us-gaap-CustomerRelationshipsMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "CustomerRelationshipsMember", "presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Customer and Contractual Relationships", "label": "Customer Relationship [Member]", "documentation": "Customer relationship that exists between an entity and its customer, for example, but not limited to, tenant relationships." } } }, "auth_ref": { "r50" } }, "asn-DebtCovenantMaximumSeniorSecuredDebtToEBIDTRatio": { "xbrltype": "pureItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "DebtCovenantMaximumSeniorSecuredDebtToEBIDTRatio", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio", "label": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio", "documentation": "Debt Covenant, Maximum Senior Secured Debt to EBIDTA Ratio" } } }, "auth_ref": { } }, "us-gaap-DebtDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Debt Disclosure [Abstract]", "label": "Debt Disclosure [Abstract]" } } }, "auth_ref": { } }, "us-gaap-DebtInstrumentAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentAxis", "presentation": { "http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Axis]", "label": "Debt Instrument [Axis]", "documentation": "Information by type of debt instrument, including, but not limited to, draws against credit facilities." } } }, "auth_ref": { "r13", "r59", "r60", "r91", "r92", "r131", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r326", "r446", "r447", "r448", "r449", "r450", "r554" } }, "us-gaap-DebtInstrumentBasisSpreadOnVariableRate1": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentBasisSpreadOnVariableRate1", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Basis Spread on Variable Rate", "label": "Debt Instrument, Basis Spread on Variable Rate", "documentation": "Percentage points added to the reference rate to compute the variable rate on the debt instrument." } } }, "auth_ref": { } }, "us-gaap-DebtInstrumentCarryingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentCarryingAmount", "crdr": "credit", "presentation": { "http://www.onassignment.com/role/FairValueMeasurementsFairValueInputsLiabilitiesQuantitativeInformationDetails": { "http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Gross", "label": "Long-Term Debt, Gross", "documentation": "Amount, before unamortized (discount) premium and debt issuance costs, of long-term debt. Includes, but is not limited to, notes payable, bonds payable, commercial loans, mortgage loans, convertible debt, subordinated debt and other types of debt." } } }, "auth_ref": { "r13", "r92", "r253" } }, "us-gaap-DebtInstrumentFeeAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentFeeAmount", "crdr": "debit", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt amendment, fees", "label": "Debt Instrument, Fee Amount", "documentation": "Amount of the fee that accompanies borrowing money under the debt instrument." } } }, "auth_ref": { "r19" } }, "us-gaap-DebtInstrumentInterestRateIncreaseDecrease": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentInterestRateIncreaseDecrease", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "negatedTerseLabel": "Reduction in interest rate", "label": "Debt Instrument, Interest Rate, Increase (Decrease)", "documentation": "Incremental percentage increase (decrease) in the stated rate on a debt instrument." } } }, "auth_ref": { } }, "us-gaap-DebtInstrumentInterestRateStatedPercentage": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentInterestRateStatedPercentage", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument, Interest Rate, Stated Percentage", "label": "Debt Instrument, Interest Rate, Stated Percentage", "documentation": "Contractual interest rate for funds borrowed, under the debt agreement." } } }, "auth_ref": { "r18", "r237" } }, "us-gaap-DebtInstrumentLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DebtInstrumentLineItems", "presentation": { "http://www.onassignment.com/role/LongTermDebtScheduleofDebtDetails": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Debt Instrument [Line Items]", "label": "Debt Instrument [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": { "r20", "r45", "r46", "r51", "r52", "r54", "r57", "r85", "r86", "r131", "r236", "r237", "r238", "r239", "r240", "r241", "r242", "r243", "r244", "r245", "r246", "r247", "r248", "r249", "r250", "r251", "r252", "r326", "r446", "r447", "r448", "r449", "r450", "r554" } }, "us-gaap-DeferredIncomeTaxesAndOtherTaxLiabilitiesNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DeferredIncomeTaxesAndOtherTaxLiabilitiesNoncurrent", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap-Liabilities", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Deferred income tax liabilities", "label": "Deferred Income Taxes and Other Tax Liabilities, Noncurrent", "documentation": "Amount of deferred tax liability attributable to taxable temporary differences, after deferred tax asset, and other tax liabilities expected to be paid after one year or operating cycle, if longer." } } }, "auth_ref": { } }, "asn-DepartmentofdefenseandintelligenceagenciesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "DepartmentofdefenseandintelligenceagenciesMember", "presentation": { "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypedetailsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Department of Defense and Intelligence Agencies", "label": "department of defense and intelligence agencies [Member]", "documentation": "Department of Defense and Intelligence Agencies [Member]" } } }, "auth_ref": { } }, "us-gaap-Depreciation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "Depreciation", "crdr": "debit", "presentation": { "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Depreciation", "label": "Depreciation", "documentation": "The amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation." } } }, "auth_ref": { "r8", "r44" } }, "us-gaap-DepreciationDepletionAndAmortization": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DepreciationDepletionAndAmortization", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap-NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 7.0 } }, "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "lang": { "en-us": { "role": { "terseLabel": "Amortization and depreciation", "label": "Depreciation, Depletion and Amortization", "documentation": "The aggregate expense recognized in the current period that allocates the cost of tangible assets, intangible assets, or depleting assets to periods that benefit from use of the assets." } } }, "auth_ref": { "r8", "r171" } }, "us-gaap-DisaggregationOfRevenueTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "DisaggregationOfRevenueTableTextBlock", "presentation": { "http://www.onassignment.com/role/SegmentReportingTables": { "lang": { "en-us": { "role": { "terseLabel": "Disaggregation of Revenue", "label": "Disaggregation of Revenue [Table Text Block]", "documentation": "Tabular disclosure of disaggregation of revenue into categories depicting how nature, amount, timing, and uncertainty of revenue and cash flows are affected by economic factor." } } }, "auth_ref": { "r580" } }, "dei-DocumentsFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentFiscalPeriodFocus", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Document Fiscal Year Focus", "label": "Document Fiscal Year Focus", "documentation": "This is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } }, "auth_ref": { } }, "dei-DocumentsFiscalPeriodFocus": { "xbrltype": "fiscalPeriodItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "DocumentFiscalPeriodFocus", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported, for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. 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The document type is

limited to the same value as the supporting SEC submission type, or the word "Other." } } } }, "auth_ref": {} } }, "us-gaap-EarningsPerShareAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareAbstract", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "lang": { "en-us": { "role": { "terseLabel": "Earnings per share", "label": "Earnings Per Share [Abstract]" } } } }, "auth_ref": {} } }, "us-gaap-EarningsPerShareBasic": { "xbrltype": "perShareItemType", "nsuri": "http://fasb.org-us-gaap/2023", "localname": "EarningsPerShareBasic", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "http://www.onassignment.com/role/EarningsPerShareCalculationofBasicandDilutedEarningsperShareDetails": { "lang": { "en-us": { "role": { "terseLabel": "Basic earnings per share", "label": "Earnings Per Share, Basic", "documentation": "The amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period." } } } }, "auth_ref": { "r122": "r137", "r138": "r139", "r140": "r141", "r147": "r149", "r154": "r155", "r156": "r160", "r314": "r315", "r338": "r352", "r441" } } }, "us-gaap-EarningsPerShareBasicAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareBasicAbstract", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "http://www.onassignment.com/role/EarningsPerShareCalculationofBasicandDilutedEarningsperShareDetails": { "lang": { "en-us": { "role": { "terseLabel": "Diluted earnings per share", "label": "Earnings Per Share, Diluted", "documentation": "The amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period." } } } }, "auth_ref": { "r122": "r137", "r138": "r139", "r140": "r141", "r149": "r154", "r155": "r156", "r160", "r314": "r315", "r338": "r352", "r441" } } }, "us-gaap-EarningsPerShareDilutedAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareDilutedAbstract", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "http://www.onassignment.com/role/EarningsPerShareCalculationofBasicandDilutedEarningsperShareDetails": { "lang": { "en-us": { "role": { "terseLabel": "Diluted", "label": "Earnings Per Share, Diluted [Abstract]" } } } }, "auth_ref": {} } }, "us-gaap-EarningsPerShareTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EarningsPerShareTextBlock", "presentation": { "http://www.onassignment.com/role/EarningsPerShareNotes": { "lang": { "en-us": { "role": { "terseLabel": "Earnings per share", "label": "Earnings Per Share [Text Block]", "documentation": "The entire disclosure for earnings per share." } } } }, "auth_ref": { "r146": "r157", "r158": "r159" } } }, "us-gaap-EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EffectOfExchangeRateOnCashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOF CASH FLOWS": { "parentTag": "us-gaap-CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOF CASH FLOWS": { "lang": { "en-us": { "role": { "terseLabel": "Effect of exchange rate changes on cash and cash equivalents", "label": "Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations", "documentation": "Amount of increase (decrease) from effect of exchange rate changes on cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage; held in foreign currencies. Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } } }, "auth_ref": { "r318" } } }, "us-gaap-EmployeeRelatedLiabilitiesCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EmployeeRelatedLiabilitiesCurrent", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDBALANCESHEETS": { "parentTag": "us-gaap-LiabilitiesCurrent", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Accrued payroll", "label": "Employee-related Liabilities, Current", "documentation": "Total of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } } }, "auth_ref": { "r16" } } }, "us-gaap-EmployeeStockOptionMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EmployeeStockOptionMember", "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Employee Stock Option", "label": "Share-Based Payment Arrangement, Option [Member]", "documentation": "Share-based payment arrangement granting right, subject to vesting and other restrictions, to purchase or sell certain number of shares at predetermined price for specified period of time." } } } }, "auth_ref": {} } }, "dei-EntityAddressAddressLine1": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressAddressLine1", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Address Description", "label": "Entity Address, Address Line One", "documentation": "Address Line 1 such as Attn, Building Name, Street Name" } } } }, "auth_ref": {} } }, "dei-EntityAddressCityOrTown": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressCityOrTown", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Address, City or Town", "label": "Entity Address, City or Town", "documentation": "Name of the City or Town" } } } }, "auth_ref": {} } }, "dei-EntityAddressPostalZipCode": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressPostalZipCode", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Address, Postal Zip Code", "label": "Entity Address, Postal Zip Code", "documentation": "Code for the postal or zip code" } } } }, "auth_ref": {} } }, "dei-EntityAddressStateOrProvince": { "xbrltype": "stateOrProvinceItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityAddressStateOrProvince", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Address, State or Province", "label": "Entity Address, State or Province", "documentation": "Name of the state or province." } } } }, "auth_ref": {} } }, "dei-EntityCentralIndexKey": { "xbrltype": "centralIndexKeyItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCentralIndexKey", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Central Index Key", "label": "Entity Central Index Key", "documentation": "A unique 10-digit SEC-issued value to identify entities that have filed disclosures with the SEC. It is commonly abbreviated as CIK." } } } }, "auth_ref": { "r469" } } }, "dei-EntityCommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCommonStockSharesOutstanding", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Common Stock, Shares Outstanding (in shares)", "label": "Entity Common Stock, Shares Outstanding", "documentation": "Indicate number of shares or other units outstanding of each of registrant's classes of capital or common stock or other ownership interests, if and as stated on cover of related periodic report. Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } } }, "auth_ref": {} } }, "dei-EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityCurrentReportingStatus", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } } }, "auth_ref": {} } }, "dei-EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityEmergingGrowthCompany", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } } }, "auth_ref": { "r469" } } }, "dei-EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFileNumber", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } } }, "auth_ref": {} } }, "dei-EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityFilerCategory", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } } }, "auth_ref": { "r469" } } }, "dei-EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityIncorporationStateCountryCode", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two character EDGAR code representing the state or country of incorporation." } } } }, "auth_ref": {} } }, "dei-EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityInteractiveDataCurrent", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } } }, "auth_ref": { "r543" } } }, "dei-EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityRegistrantName", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Registrant Name", "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } } }, "auth_ref": { "r469" } } }, "dei-EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityShellCompany", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Shell Company", "label": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } } }, "auth_ref": { "r469" } } }, "dei-EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntitySmallBusiness", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Small Business", "label": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company (SRC)." } } } }, "auth_ref": { "r469" } } }, "dei-EntityTaxIdentificationNumber": { "xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2023", "localname": "EntityTaxIdentificationNumber", "presentation": { "http://www.onassignment.com/role/DocumentandEntityInformation": { "lang": { "en-us": { "role": { "terseLabel": "Entity Tax Identification Number", "label": "Entity Tax Identification Number", "documentation": "The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } } } }, "auth_ref": { "r469" } } }, "us-gaap-EntityWideInformationRevenueFromExternalCustomerLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EntityWideInformationRevenueFromExternalCustomerLineItems", "presentation": { "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customer [Line Items]", "label": "Revenue from External Customer [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } } }, "auth_ref": {} } }, "us-gaap-EquityComponentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "EquityComponentDomain", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFSTOCKHOLDERSEQUITY": { "lang": { "en-us": { "role": { "terseLabel": "Equity Component [Domain]", "label": "Equity Component [Domain]", "documentation": "Components of equity are the parts of the total Equity balance including that which is allocated to common, preferred, treasury stock, retained earnings, etc." } } } }, "auth_ref": { "r12": "r99", "r116": "r117", "r118": "r132", "r133", "r134", "r136", "r142", "r144", "r161", "r198", "r199", "r256", "r288", "r289", "r290", "r296", "r297", "r307", "r308", "r309", "r310", "r311", "r312", "r313", "r319", "r320", "r321", "r322", "r323", "r324", "r330", "r366", "r367", "r368", "r379", "r429" } } }, "ecd-EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]" } } } }, "auth_ref": { "r512" } } }, "ecd-ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompAnalysisTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } } }, "auth_ref": { "r476", "r487", "r497", "r522" } } }, "ecd-ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ErrCompRecoveryTable", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } } }, "auth_ref": { "r473", "r484", "r494", "r519" } } }, "ecd-ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "ExecutiveCategoryAxis", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Executive Category", "label": "Executive Category [Axis]" } } } }, "auth_ref": { "r518" } } }, "us-gaap-FairValueDisclosuresAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FairValueDisclosuresAbstract", "lang": { "en-us": { "role": { "terseLabel": "Fair Value Disclosures [Abstract]", "label": "Fair Value

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Such disclosures about the financial instruments, assets, and liabilities would include: (1) the fair value of the required items together with their carrying amounts (as appropriate); (2) for items for which it is not practicable to estimate fair value, disclosure would include: (a) information pertinent to estimating fair value (including, carrying amount, effective interest rate, and maturity, and (b) the reasons why it is not practicable to estimate fair value; (3) significant concentrations of credit risk including: (a) information about the activity, region, or economic characteristics identifying a concentration, (b) the maximum amount of loss the entity is exposed to based on the gross fair value of the related item, (c) policy for requiring collateral or other security and information as to accessing such collateral or security, and (d) the nature and brief description of such collateral or security; (4) quantitative information about market risks and how such risks are managed; (5) for items measured on both a recurring and nonrecurring basis information regarding the inputs used to develop the fair value measurement; and (6) for items presented in the financial statement for which fair value measurement is elected: (a) information necessary to understand the reasons for the election, (b) discussion of the effect of fair value changes on earnings, (c) a description of [similar groups] items for which the election is made and the relation thereof to the balance sheet, the aggregate carrying value of items included in the balance sheet that are not eligible for the election; (7) all other required (as defined) and desired information." } } }, {"auth_ref": { "r316" } }, {"asn_FederalGovernmentBusinessMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "FederalGovernmentBusinessMember", "presentation": { "FederalGovernmentBusinessMember", "presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsGoodwillDetails", "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypedetailsDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails": "lang", { "en-us": { "role": { "terseLabel": "Federal Government", "label": "Federal Government Business [Member]", "documentation": "Federal Government Business" } } }, {"auth_ref": [] }, {"asn_FederalCivilianMember": { "xbrltype": "domainItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "FederalCivilianMember", "presentation": { "http://www.onassignment.com/role/SegmentReportingRevenuebyCustomerTypedetailsDetails": "lang", { "en-us": { "role": { "terseLabel": "Federal Civilian", "label": "Federal civilian [Member]", "documentation": "Federal Civilian [Member]" } } }, {"asn_FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://www.onassignment.com/20240630", "localname": "FiniteLivedIntangibleAsset.ExpectedAmortizationAfterYearFour", "credit": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 6.0 } }, {"presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": "lang", { "en-us": { "role": { "terseLabel": "Thereafter", "label": "Finite-Lived Intangible Asset. 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, {"auth_ref": { "r81" } }, {"us_gaap_FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOffFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOffFiscalYear", "credit": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 1.0 } }, {"presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": "lang", { "en-us": { "role": { "terseLabel": "Remainder of 2024", "label": "Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year." } } }, {"auth_ref": [] }, {"us_gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearFour", "credit": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 5.0 } }, {"presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": "lang", { "en-us": { "role": { "terseLabel": "2028", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Four", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, {"auth_ref": { "r81" } }, {"us_gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearThree", "credit": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 4.0 } }, {"presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": "lang", { "en-us": { "role": { "terseLabel": "2027", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Three", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, {"auth_ref": { "r81" } }, {"us_gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo", "credit": "debit", "calculation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 3.0 } }, {"presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsFutureAmortizationExpenseDetails": "lang", { "en-us": { "role": { "terseLabel": "2026", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Two", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, {"auth_ref": { "r81" } }, {"us_gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": { "http://www.onassignment.com/role/GoodwillandIdentifiableAssetsAcquiredIntangibleAssetsDetails", "http://www.onassignment.com/role/SegmentReportingSegmentReportingInformationDetails": "lang", { "en-us": { "role": { "terseLabel": "Finite-Lived Intangible Assets by Major Class [Axis]", "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets." } } }, {"auth_ref": { "r214", "r215", "r216", "r217", "r334", "r335" } }, {"us_gaap_FiniteLivedIntangibleAssetsMajorClassNameDomain": { "xbrltype": "domainItemType", "nsuri": 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Disclosures may include net deferred tax liability or asset recognized in an enterprise's statement of financial position, net change during the year in the total valuation allowance, approximate tax effect of each type of temporary difference and carryforward that gives rise to a significant portion of deferred tax liabilities and deferred tax assets, utilization of a tax carryback, and tax uncertainties information." } } }, "auth-ref": { "r130", "r291", "r293", "r294", "r295", "r298", "r300", "r301", "r302", "r378" } } }, "us-gaap-IncomeTaxExpenseBenefit": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "IncomeTaxExpenseBenefit", "crdr": "debit", "calculation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap-NetIncomeLoss", "weight": 1.0, "order": 1.0 } }, "presentation": { 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Investing activity cash flows include making and collecting loans and acquiring and disposing of debt or equity instruments and property, plant, and equipment and other productive assets." } } }, "auth-ref": { "r125" } }, "us-gaap-NetCashProvidedByUsedInInvestingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInInvestingActivitiesAbstract", "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "lang": { "en-us": { "role": { "terseLabel": "Cash Flows from Investing Activities", "label": "Net Cash Provided by (Used in) Investing Activities [Abstract]" } } }, "auth-ref": { } }, "us-gaap-NetCashProvidedByUsedInOperatingActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "NetCashProvidedByUsedInOperatingActivities", "calculation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "parentTag": "us-gaap-CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "lang": { "en-us": { "role": { "totalLabel": "Net cash provided by operating activities", "label": "Net Cash Provided by (Used in) Operating Activities", "documentation": "Amount of cash inflow (outflow) from operating activities, including discontinued operations. 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An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues." } } }, "auth-ref": { "r562" } }, "us-gaap-OperatingIncomeLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "OperatingIncomeLoss", "crdr": "credit", "calculation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "parentTag": "us-gaap-IncomeLossFromContinuingOperationsBeforeIncomeTaxesExtraordinaryItemsNoncontrollingInterest", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.onassignment.com/role/CODENSEDCONSOLIDATEDSTATEMENTSOFOPERATIONSANDCOMPREHENSIVEINCOME": { "http://www.onassignment.com/role/SegmentReportingInformationDetails": { "lang": { "en-us": { "role": { "totalLabel": "Operating income", "verboseLabel": "Total Operating Income", "label": "Operating Income (Loss)", "documentation": "The 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Excludes temporary equity and equity attributable to noncontrolling interest." } } } }, "auth-ref": { "r62", "r65", "r66", "r78", "r393", "r499", "r430", "r431", "r456", "r467", "r555", "r563", "r582", "r596" } }, "us-gaap-StockholdersEquityAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "StockholdersEquityAbstract", "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDBALANCESHEETS": { "lang": { "en-us": { "role": { "terseLabel": "Stockholders'2019 equity", "label": "Equity, Attributable to Parent [Abstract]" } } } }, "auth-ref": { } }, "us-gaap-SupplementalCashFlowInformationAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "SupplementalCashFlowInformationAbstract", "presentation": { "http://www.onassignment.com/role/CONDENSEDCONSOLIDATEDSTATEMENTSOFCASHFLOWS": { "lang": { "en-us": { "role": { "terseLabel": "Supplemental Disclosure of Cash Flow Information", "label": 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This does not include the amounts capitalized as part of the cost of the utility plant or asset." } } } }, "auth-ref": { } }, "ecd-UndrlygSecurityMktPriceChngPct": { "xbrltype": "pureItemType", "nsuri": "http://xbrl.sec.gov/ecd/2023", "localname": "UndrlygSecurityMktPriceChngPct", "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Underlying Security Market Price Change", "label": "Underlying Security Market Price Change, Percent" } } } }, "auth-ref": { "r535" } }, "us-gaap-VariableRateAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2023", "localname": "VariableRateAxis", "presentation": { "http://www.onassignment.com/role/LongtermDebtNarrativeDetails": { "lang": { "en-us": { "role": { "terseLabel": "Variable Rate [Axis]", "label": "Variable Rate [Axis]", "documentation": "Information by type of variable rate." } } } }, "auth-ref": { } }, "us-gaap-VariableRateDomain": { "xbrltype": 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Certain information and note disclosures normally included in annual financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to those rules and regulations. The December 31, 2023 balance sheet was derived from audited financial statements. The financial statements include adjustments consisting of normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the financial position of ASGN Incorporated and its subsidiaries ("ASGN" or the "Company") and its results of operations for the interim dates and periods set forth herein. The results for any of the interim periods are not necessarily indicative of the results to be expected for the full year or any other period. This Quarterly Report on Form 10-Q should be read in conjunction with the Company's Annual Report on Form 10-K for the year ended December 31, 2023 ("2023 10-K"). Goodwill and Identifiable Intangible Assets<div style="text-align:justify">Goodwill by reportable segment is as follows (in millions):</div><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:bottom;width:385.50pt"><tr><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:52.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:54.25pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.75pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td style="width:1.0pt"></td><td colspan="3" style="display:none"></td><td colspan="3" style="display:none"></td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom"><span style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:9pt;font-weight:400;line-height:100%"&

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Unsecured Senior Notes

The Company is required to make quarterly minimum principal payments totaling \$5.0 million annually on the term loan until its maturity date; this amount is included in other current liabilities on the accompanying condensed consolidated balance sheets. Taking into consideration the \$5.0 million annual required principal payments, the balance due at maturity will be \$466.3 million.

The Company has \$550.0 million of unsecured senior notes, due in 2028, which bear interest at 4.625 percent payable semiannually in arrears on May 15 and November 15. These notes are unsecured obligations and are subordinate to the senior secured credit facility. These notes also contain certain customary limitations including, the Company's ability to incur additional indebtedness, engage in mergers and acquisitions, transfer or sell assets, and make certain distributions.

Long-term debt consisted of the following (in millions):

Term loan A	\$500 million revolving credit facility, due 2028
Term loan B	\$496.3 million term loan, due 2030
Unsecured Senior Notes	\$550.0 million term loan, due 2028
Unamortized deferred loan costs	(\$5.9)
Long-term debt	\$1,035.4

Long-term debt consists of the following (in millions):

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Term loan B	\$496.3 million term loan, due 2030
Unsecured Senior Notes	\$550.0 million term loan, due 2028
Unamortized deferred loan costs	(\$5.9)
Long-term debt	\$1,035.4

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