

REFINITIV

DELTA REPORT

10-Q

INOD - INNODATA INC

10-Q - MARCH 31, 2024 COMPARED TO 10-Q - SEPTEMBER 30, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 1473

█ CHANGES 374

█ DELETIONS 656

█ ADDITIONS 443

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **September 30, 2023** **March 31, 2024**

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number: **001-35774**

INNODATA INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of
incorporation or organization)

13-3475943

(I.R.S. Employer
Identification No.)

55 Challenger Road

Ridgefield Park, New Jersey

(Address of principal executive offices)

07660

(Zip Code)

(201) 371-8000

(Registrant's telephone number, including area code)

None

(Former name, former address and former fiscal year, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	INOD	The NASDAQ Nasdaq Stock Market LLC

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes No

The number of outstanding shares of the registrant's common stock, \$0.01 par value per share, as of **October 27, 2023** **May 1, 2024** was **28,709,546**, **28,752,874**.

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INNODATA INC. AND SUBSIDIARIES
For the Quarter Ended **September 30, 2023 **March 31, 2024****

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INNODATA INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(In thousands, except share and per share amounts)

	September 30, 2023	December 31, 2022
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 14,812	\$ 9,792
Short term investments – other	13	507
Accounts receivable, net of allowance for doubtful accounts	10,676	9,528
Prepaid expenses and other current assets	3,826	3,858
Total current assets	<u>29,327</u>	<u>23,685</u>
Property and equipment, net	2,373	2,511
Right-of-use-asset, net	5,177	4,309
Other assets	2,515	1,498
Deferred income taxes, net	1,552	1,475
Intangibles, net	13,449	12,526
Goodwill	2,032	2,038
Total assets	<u><u>\$ 56,425</u></u>	<u><u>\$ 48,042</u></u>
LIABILITIES, NON-CONTROLLING INTERESTS AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 2,424	\$ 2,630
Accrued expenses and other	8,123	7,250
Accrued salaries, wages and related benefits	7,154	6,136
Income and other taxes	3,427	3,230
Long-term obligations - current portion	1,041	877
Operating lease liability - current portion	752	693
Total current liabilities	<u>22,921</u>	<u>20,816</u>
Deferred income taxes, net	19	65
Long-term obligations, net of current portion	6,464	5,079
Operating lease liability, net of current portion	4,873	4,036
Total liabilities	<u>34,277</u>	<u>29,996</u>
Commitments and contingencies		
Non-controlling interests	(712)	(727)
STOCKHOLDERS' EQUITY:		
Serial preferred stock; 4,998,000 shares authorized, none outstanding	-	-

Common stock, \$.01 par value; 75,000,000 shares authorized; 31,894,000 shares issued and 28,710,000 outstanding at September 30, 2023 and 30,589,000 shares issued and 27,405,000 outstanding at December 31, 2022	319	306
Additional paid-in capital	41,958	35,815
Deficit	(11,335)	(8,775)
Accumulated other comprehensive loss	(1,617)	(2,108)
	29,325	25,238
Less: treasury stock, 3,184,000 shares at September 30, 2023 and December 31, 2022 at cost	(6,465)	(6,465)
Total stockholders' equity	22,860	18,773
Total liabilities, non-controlling interests and stockholders' equity	\$ 56,425	\$ 48,042
	March 31, 2024	December 31, 2023
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 18,975	\$ 13,806
Short term investments – other	14	14
Accounts receivable, net of allowance for credit losses	14,064	14,288
Prepaid expenses and other current assets	3,820	3,969
Total current assets	36,873	32,077
Property and equipment, net	2,137	2,281
Right-of-use-asset, net	4,815	5,054
Other assets	2,018	2,445
Deferred income taxes, net	1,848	1,741
Intangibles, net	13,825	13,758
Goodwill	2,056	2,075
Total assets	\$ 63,572	\$ 59,431
LIABILITIES, NON-CONTROLLING INTERESTS AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 2,091	\$ 2,662
Accrued expenses	3,185	3,060
Accrued salaries, wages and related benefits	7,302	7,799
Deferred revenues	6,668	3,523
Income and other taxes	4,056	3,848
Long-term obligations - current portion	1,160	1,261
Operating lease liability - current portion	804	782
Total current liabilities	25,266	22,935
Deferred income taxes, net	84	22
Long-term obligations, net of current portion	6,899	6,778
Operating lease liability, net of current portion	4,469	4,701
Total liabilities	36,718	34,436
Commitments and contingencies		
Non-controlling interests		
	(707)	(708)
STOCKHOLDERS' EQUITY:		
Serial preferred stock; 4,998,000 shares authorized, none outstanding	-	-
Common stock, \$.01 par value; 75,000,000 shares authorized; 31,937,000 shares issued and 28,753,000 outstanding at March 31, 2024 and December 31, 2023	320	320
Additional paid-in capital	44,186	43,152
Deficit	(8,694)	(9,683)
Accumulated other comprehensive loss	(1,786)	(1,621)
	34,026	32,168
Less: treasury stock, 3,184,000 shares at March 31, 2024 and December 31, 2023, at cost	(6,465)	(6,465)
Total stockholders' equity	27,561	25,703
Total liabilities, non-controlling interests and stockholders' equity	\$ 63,572	\$ 59,431

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INNODATA INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND
COMPREHENSIVE INCOME (LOSS)
(Unaudited)
(In thousands, except per share amounts)

	Three Months Ended		Three Months Ended	
	September 30,		March 31,	
	2023	2022	2024	2023
Revenues	\$ 22,169	\$ 18,447	\$ 26,504	\$ 18,839
Operating costs and expenses:				
Direct operating costs	13,945	12,389	16,869	12,874
Selling and administrative expenses	7,401	9,117	8,305	7,797
Interest expense (income), net	66	(1)		
Interest (income) expense, net			(84)	63
	21,412	21,505	25,090	20,734
Income (loss) before provision for income taxes	757	(3,058)	1,414	(1,895)
Provision for income taxes	374	268	424	218
Consolidated net income (loss)	383	(3,326)	990	(2,113)
Income attributable to non-controlling interests	12	1	1	3
Net income (loss) attributable to Innodata Inc. and Subsidiaries	<u>\$ 371</u>	<u>\$ (3,327)</u>		
Net Income (loss) attributable to Innodata Inc. and Subsidiaries			\$ 989	\$ (2,116)
Income (loss) per share attributable to Innodata Inc. and Subsidiaries:				
Basic	\$ 0.01	\$ (0.12)	\$ 0.03	\$ (0.08)
Diluted	<u>\$ 0.01</u>	<u>\$ (0.12)</u>	<u>\$ 0.03</u>	<u>\$ (0.08)</u>
Weighted average shares outstanding:				
Basic	28,459	27,331	28,753	27,460
Diluted	<u>32,463</u>	<u>27,331</u>	<u>32,239</u>	<u>27,460</u>
Other Comprehensive income (loss):				
Comprehensive Income (Loss):				
Consolidated net income (loss)	\$ 383	\$ (3,326)	\$ 990	\$ (2,113)
Pension liability adjustment, net of taxes	(4)	35	(1)	(5)
Foreign currency translation adjustment	24	(644)	(130)	60
Change in fair value of derivatives, net of taxes	(178)	(206)	(34)	423
Other comprehensive loss	<u>(158)</u>	<u>(815)</u>		
Total Comprehensive income (loss)	225	(4,141)		
Less: Comprehensive income attributable to non-controlling interest	<u>12</u>	<u>1</u>		
Other comprehensive income (loss)			(165)	478
Total comprehensive income (loss)			<u>825</u>	<u>(1,635)</u>

Comprehensive income attributed to non-controlling interest				1	3
Comprehensive income (loss) attributable to Innodata Inc. and Subsidiaries	\$ 213	\$ (4,142)	\$ 824	\$ (1,638)	

See notes to Condensed Consolidated Financial Statements.

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INNODATA INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS AND
COMPREHENSIVE LOSS
(Unaudited)
(In thousands, except per share amounts)

	Nine Months Ended	
	September 30,	
	2023	2022
Revenues	\$ 60,663	\$ 59,626
Operating costs and expenses:		
Direct operating costs	39,534	38,795
Selling and administrative expenses	22,772	29,584
Interest expense, net	122	1
	<u>62,428</u>	<u>68,380</u>
Loss before provision for income taxes	(1,765)	(8,754)
Provision for income taxes	780	1,293
Consolidated net loss	(2,545)	(10,047)
Income (loss) attributable to non-controlling interests	15	(72)
Net loss attributable to Innodata Inc. and Subsidiaries	\$ (2,560)	\$ (9,975)
Loss per share attributable to Innodata Inc. and Subsidiaries:		
Basic and Diluted	\$ (0.09)	\$ (0.37)
Weighted average shares outstanding:		
Basic and Diluted	27,930	27,239
Other Comprehensive loss:		
Consolidated net loss	\$ (2,545)	\$ (10,047)
Pension liability adjustment, net of taxes	(13)	113
Foreign currency translation adjustment	151	(1,270)
Change in fair value of derivatives, net of taxes	353	(742)
Other comprehensive income (loss)	491	(1,899)
Total Comprehensive loss	(2,054)	(11,946)
Less: Comprehensive income (loss) attributable to non-controlling interests	15	(72)
Comprehensive loss attributable to Innodata Inc. and Subsidiaries	\$ (2,069)	\$ (11,874)

See notes to Condensed Consolidated Financial Statements.

INNODATA INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(Uaudited)
(In thousands)

	Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2024	2023
Cash flows from operating activities:				
Consolidated net loss	\$ (2,545)	\$ (10,047)		
Adjustments to reconcile consolidated net loss to net cash				
Consolidated net income (loss)			\$ 990	\$ (2,113)
Adjustments to reconcile consolidated net income (loss) to net cash				
provided by operating activities:				
Depreciation and amortization	3,479	2,836	1,266	1,091
Stock-based compensation	2,998	2,370	1,034	962
Deferred income taxes	(120)	242	(54)	(94)
Pension cost	791	577	309	253
Loss on lease termination	-	125		
Changes in operating assets and liabilities:				
Accounts receivable	(1,198)	1,690	137	1,149
Prepaid expenses and other current assets	449	(235)	86	158
Other assets	(243)	734	426	21
Accounts payable, accrued expenses and other	970	(253)		
Accounts payable and accrued expenses			(307)	(431)
Deferred revenues			3,145	(177)
Accrued salaries, wages and related benefits	1,019	498	(490)	627
Income and other taxes	189	(197)	225	338
Net cash provided by (used in) operating activities	5,789	(1,660)		
Net cash provided by operating activities			6,767	1,784
Cash flows from investing activities:				
Capital expenditures	(4,320)	(5,253)	(1,339)	(1,702)
Proceeds from short term investments - other	494	-		
Purchase of short term investments - others			-	(5)
Net cash used in investing activities	(3,826)	(5,253)	(1,339)	(1,707)
Cash flows from financing activities:				
Proceeds from stock option exercises	3,158	276		
Proceeds from exercise of stock options			-	321
Payment of long-term obligations	(329)	(510)	(291)	(70)
Net cash provided by (used in) financing activities	2,829	(234)	(291)	251
Effect of exchange rate changes on cash and cash equivalents	228	(1,026)	32	210
Net increase (decrease) in cash and cash equivalents	5,020	(8,173)		
Net increase in cash and cash equivalents			5,169	538
Cash and cash equivalents, beginning of period	9,792	18,902	13,806	9,792
Cash and cash equivalents, end of period	<u>\$ 14,812</u>	<u>\$ 10,729</u>	<u>\$ 18,975</u>	<u>\$ 10,330</u>

Supplemental disclosures of cash flow information:				
Vendor financed software licenses acquired	\$ 1,162	\$ -		
Cash paid for income taxes	\$ 501	\$ 979	\$ 155	\$ 24
Cash paid for operating leases	\$ 1,186	\$ 1,425	\$ 361	\$ 404
Cash paid for interest	\$ 295	\$ 1	\$ 68	\$ 92

See notes to Condensed Consolidated Financial Statements.

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INNODATA INC. AND SUBSIDIARIES
CONDENSED CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY
THREE AND NINE MONTHS ENDED SEPTEMBER 30, MARCH 31, 2024 AND 2023 AND 2022
(Unaudited)
(In thousands)

	Accumulated										Accumulated																		
	Additional					Retained					Other					Additional					Other								
	Common Stock		Paid-in		Earnings	Comprehensive		Treasury Stock		Total	Common Stock		Paid-in		Earnings	Comprehensive		Treasury Stock		Common Stock		Paid-in		Earnings	Comprehensive		Treasury Stock		
	Shares	Amount	Capital		(Deficit)	Loss		Shares	Amount	Total	Shares	Amount	Capital		Earnings	Loss		Shares	Amount	Capital		Earnings	Loss		Shares	Amount			
January 1, 2024											31,937	\$ 320		43,152		(9,683)		(1,621)		(3,184)		(6,							
Net income attributable to Innodata Inc. and Subsidiaries																						989							
Stock-based compensation																						1,034							
Pension liability adjustments, net of taxes																													
Foreign currency translation adjustment																													
Change in fair value of derivatives, net of taxes																													
March 31, 2024											31,937	\$ 320		44,186		(8,694)		(1,786)		(3,184)		(6,							
January 1, 2023	30,589	\$ 306	\$ 35,815	\$ (8,775)	\$ (2,108)	(3,184)	\$ (6,465)	\$ 18,773	30,589	306		35,815		(8,775)		(2,108)		(3,184)		(6,									
Net loss attributable to Innodata Inc. and subsidiaries	-	-	-	(2,116)	-	-	-	(2,116)	-	-																			
Net loss attributable to Innodata Inc. and Subsidiaries																						(2,116)							
Stock-based compensation	-	-	962	-	-	-	-	962	-	-												962	-	-	-	-			
Stock option exercises	148	1	320	-	-	-	-	321	148	1	320	-	-	-	-	-	-	-	-	-									
Shares withheld for exercise net settlement	(3)	-	-	-	-	-	-	(3)	-	-																			
Pension liability adjustments, net of taxes	-	-	-	-	(5)	-	-	(5)	-	-												(5)	-	-	-	-			
Foreign currency translation adjustment	-	-	-	-	60	-	-	60	-	-												60	-	-	-	-			
Change in fair value of derivatives, net of taxes	-	-	-	-	423	-	-	423	-	-												423	-	-	-	-			
March 31, 2023	30,734	\$ 307	\$ 37,097	\$ (10,891)	\$ (1,630)	(3,184)	\$ (6,465)	\$ 18,418	30,734	\$ 307		37,097		\$ (10,891)		\$ (1,630)		(3,184)		(6,									
Net loss attributable to Innodata Inc. and subsidiaries	-	-	-	(815)	-	-	-	(815)	-	-																			
Stock-based compensation	-	-	1,019	-	-	-	-	1,019	-	-																			
Stock option exercises	749	8	1,850	-	-	-	-	1,858	-	-																			
Pension liability adjustments, net of taxes	-	-	-	-	(4)	-	-	(4)	-	-																			

Foreign currency translation adjustment	-	-	-	-	67	-	-	67
Change in fair value of derivatives, net of taxes	-	-	-	-	108	-	-	108
June 30, 2023	31,483	\$ 315	\$ 39,966	\$ (11,706)	\$ (1,459)	(3,184)	\$ (6,465)	\$ 20,651
Net income attributable to Innodata Inc. and subsidiaries	-	-	-	371	-	-	-	371
Stock-based compensation	-	-	1,017	-	-	-	-	1,017
Stock option exercises	411	4	975	-	-	-	-	979
Pension liability adjustments, net of taxes	-	-	-	-	(4)	-	-	(4)
Foreign currency translation adjustment	-	-	-	-	24	-	-	24
Change in fair value of derivatives, net of taxes	-	-	-	-	(178)	-	-	(178)
September 30, 2023	31,894	\$ 319	\$ 41,958	\$ (11,335)	\$ (1,617)	(3,184)	\$ (6,465)	\$ 22,860
January 1, 2022	30,347	\$ 303	\$ 35,121	\$ 3,160	\$ (2,192)	(3,184)	\$ (6,465)	\$ 29,927
Net loss attributable to Innodata Inc. and subsidiaries	-	-	-	(2,815)	-	-	-	(2,815)
Stock-based compensation	-	-	537	-	-	-	-	537
Stock option exercises	23	1	26	-	-	-	-	27
Shares withheld for taxes on restricted shares vesting	(7)	-	(53)	-	-	-	-	(53)
Redemption of non-controlling interest	-	-	(2,864)	-	-	-	-	(2,864)
Pension liability adjustments, net of taxes	-	-	-	-	40	-	-	40
Foreign currency translation adjustment	-	-	-	-	(26)	-	-	(26)
Change in fair value of derivatives, net of taxes	-	-	-	-	5	-	-	5
March 31, 2022	30,363	\$ 304	\$ 32,767	\$ 345	\$ (2,173)	(3,184)	\$ (6,465)	\$ 24,778
Net loss attributable to Innodata Inc. and subsidiaries	-	-	-	(3,833)	-	-	-	(3,833)
Stock-based compensation	-	-	1,028	-	-	-	-	1,028
Stock option exercises	124	1	152	-	-	-	-	153
Redemption of non-controlling interest	-	-	(1)	-	-	-	-	(1)
Pension liability adjustments, net of taxes	-	-	-	-	38	-	-	38
Foreign currency translation adjustment	-	-	-	-	(600)	-	-	(600)
Change in fair value of derivatives, net of taxes	-	-	-	-	(541)	-	-	(541)
June 30, 2022	30,487	\$ 305	\$ 33,946	\$ (3,488)	\$ (3,276)	(3,184)	\$ (6,465)	\$ 21,022
Net loss attributable to Innodata Inc. and subsidiaries	-	-	-	(3,327)	-	-	-	(3,327)
Stock-based compensation	-	-	805	-	-	-	-	805
Stock option exercises	69	1	95	-	-	-	-	96
Pension liability adjustments, net of taxes	-	-	-	-	35	-	-	35
Foreign currency translation adjustment	-	-	-	-	(644)	-	-	(644)
Change in fair value of derivatives, net of taxes	-	-	-	-	(206)	-	-	(206)
September 30, 2022	30,556	\$ 306	\$ 34,846	\$ (6,815)	\$ (4,091)	(3,184)	\$ (6,465)	\$ 17,781

See notes to Condensed Consolidated Financial Statements.

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INNODATA INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

1. Summary of Significant Accounting Policies and Estimates

Basis of Presentation - The condensed consolidated financial statements for the interim periods included herein are unaudited; however, they contain all adjustments (consisting of only normal recurring adjustments) that, in the opinion of management, are necessary to present fairly the consolidated financial position of Innodata Inc. (including its subsidiaries, the "Company") as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, the results of its operations and comprehensive income (loss) for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, cash flows for the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, and stockholders' equity for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**. The results of operations for the interim periods are not necessarily indicative of results that may be expected for any other interim period or for the full year.

Certain information and note disclosures normally included in or with financial statements prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") have been condensed or omitted from these condensed consolidated financial statements pursuant to the rules and regulations of the Securities and Exchange Commission (the "SEC") and, accordingly, these condensed consolidated financial statements should be read in conjunction with the consolidated financial statements and notes thereto included in the Company's Annual Report on Form 10-K for the year ended **December 31, 2022** **December 31, 2023**. Unless otherwise noted, the accounting policies used in preparing these condensed consolidated financial statements are the same as those described in the notes to the consolidated financial statements for the year ended **December 31, 2022** **December 31, 2023**.

Principles of Consolidation - The condensed consolidated financial statements include the accounts of Innodata Inc. and its wholly owned subsidiaries, and docGenix, a limited liability company that is majority-owned by the Company. The non-controlling interest in the docGenix limited liability company has call and put options that can be settled in cash or stock. Accordingly, this is presented in temporary equity in accordance with the Financial Accounting Standards Board's (the "FASB") non-controlling interest guidance. All intercompany transactions and balances have been eliminated in consolidation.

Use of Estimates - In preparing the condensed consolidated financial statements in conformity with U.S. GAAP, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities as of the date of the condensed consolidated financial statements, and the reported amounts of revenues and expenses during the reporting period. Management believes that the estimates and assumptions used in the preparation of the condensed consolidated financial statements are reasonable. Actual results could differ from those estimates. Significant estimates include those related to the allowance for **doubtful accounts** **credit losses** and billing adjustments, useful life of long-lived assets, useful life of intangible assets, impairment of goodwill and intangible assets, valuation of deferred tax assets, valuation of stock-based compensation, pension benefit plan assumptions, litigation accruals and estimated accruals for various tax exposures.

Accounts Receivable - Accounts receivable is generally recorded at the invoiced amounts, net of an allowance for expected losses. The Company establishes credit terms for new customers based upon management's review of their credit information and project terms, and performs ongoing credit evaluations of its customers, adjusting credit terms when management believes appropriate based upon payment history and an assessment of the customer's current creditworthiness.

We record an allowance for credit losses for estimated losses resulting from the failure of our customers to make the required payments and provisions for billing adjustments relating to quality issues on delivered services. The allowance for credit losses is based on a review of specifically identified accounts and an overall aging analysis applied to accounts pooled based on similar risk characteristics. Judgments are made with respect to the collectability of accounts receivable within each pool based on historical experience, current payment practices, and current economic trends based on our expectations over the expected life of the receivables, generally ninety days or less. Actual credit losses could differ from those estimates.

Revenue Recognition - The Company's revenue is recognized when services are rendered or goods are delivered to a customer, in an amount that reflects the consideration that the Company expects to receive in exchange for those services or goods as per the agreement with the customer. In cases where there are agreements with multiple performance obligations, the Company identifies each performance obligation and evaluates whether the performance obligations are distinct within the context of the agreement at the agreement's inception. Performance obligations that are not distinct at agreement inception are combined. For agreements with distinct performance obligations, the Company allocates the transaction price to each distinct performance obligation proportionately based on the estimated standalone selling price for each performance obligation, if any, and then evaluates how the services are performed for the customer to determine the timing of revenue recognition.

For the Digital Data Solutions (DDS) segment, revenue is recognized primarily based on the quantity delivered or resources utilized in the period in which services are performed and performance conditions are satisfied as per the agreement. Revenue from agreements billed on a time-and-materials basis is recognized as services are performed. Revenue from fixed-fee agreements, which is not significant to overall revenues, is recognized based on the proportional performance method of accounting, as services are performed, or milestones are achieved.

For the Synodex segment, revenue is recognized primarily based on the quantity delivered in the period in which services are performed and performance conditions are satisfied as per the agreement. A portion of the Synodex segment revenue is derived from licensing the Company's functional software and providing access to the Company's hosted software platform. Revenue from such services is recognized monthly when all parties to the agreement have agreed to the agreement; each party's rights are identifiable; the payment terms are identifiable; the agreement has commercial substance; access to the service is provided to the end user; and collection is probable.

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The Agility segment derives its revenue primarily from subscription arrangements and provision of enriched media analysis services. It also derives revenue as a reseller of corporate communication solutions. Revenue from subscriptions is recognized monthly when access to the service is provided to the end user; all parties to the agreement have agreed to the agreement; each party's rights are identifiable; the payment terms are identifiable; the agreement has commercial substance; and collection is probable. Revenue from enriched media analysis services is recognized when the services are performed, and performance conditions are satisfied. Revenue from the reseller agreements is recognized at the gross amount received for the goods in accordance with the Company functioning as a principal due to the Company meeting the following criteria: the Company acts as the primary obligor in the sales transaction; assumes the credit risk; sets the price; can select suppliers; and is involved in the execution of the services, including after sales service.

Revenue includes reimbursement of out-of-pocket expenses, with the corresponding out-of-pocket expenses included in direct operating costs.

Revenue associated with the services provided in one period and billed in a subsequent period is commonly referred to as unbilled revenues and is included under Accounts receivable.

The Company considers U.S. GAAP criteria for determining whether to report gross revenue as a principal versus net revenue as an agent. The Company evaluates whether it is in control of the services before the same are transferred to the customer to assess whether it is principal or agent in the arrangement.

Contract acquisition costs, which are included in prepaid expenses and other current assets, are amortized over the term of a subscription agreement or contract that normally has a duration of 12 months or less. The Company reviews these prepaid acquisition costs on a periodic basis to determine the need to adjust the carrying values for early terminated contracts. Included in prepaid expenses and other current assets on the accompanying condensed consolidated balance sheets are contract acquisition costs amounting to **\$0.7 million** **\$0.9 million** and **\$0.8 million** as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**, respectively. These acquisition costs relate to our Agility segment and are amortized over the term of the subscription agreement which normally has a duration of 12 months or less.

Foreign Currency Translation - The functional currency of the Company's subsidiaries in the Philippines, India, Sri Lanka, Israel, Hong Kong, **the United Kingdom** and Canada (other than the Agility **subsidiary** **subsidiaries**) is the U.S. dollar. Transactions denominated in Philippine pesos, Indian and Sri Lankan rupees, Israeli shekels, **and Hong Kong** **United Kingdom** pound sterling and Canadian dollars are translated to U.S. dollars at rates which approximate those in effect on the transaction dates. Monetary assets and all liabilities denominated in foreign currencies on **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** are translated at the exchange rate in effect as of those dates. Non-monetary assets and stockholders' equity are translated at the appropriate historical rates. Included in direct operating costs were foreign exchange losses **(gains)** resulting from such transactions of approximately **\$(0.1) million** **\$0.1 million** and **\$(0.7) million** **\$0.3 million** for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, and **\$0.3 million** and **\$(1.9) million** for the nine months ended **September 30, 2023** and **2022, 2023**, respectively.

The functional currency for the Company's **subsidiary** in **Germany** is the Euro. The functional currencies for the Company's **Agility** subsidiaries in **Germany**, the United Kingdom and for the Company's **Agility** subsidiary in Canada are the Euro, the Pound Sterling and the Canadian dollar, respectively. The financial statements of these subsidiaries are prepared in their respective currencies. Financial information is translated from the applicable functional currency to the U.S. dollar (the reporting currency) for inclusion in the Company's condensed consolidated financial statements. Income, expenses, and cash flows are

translated at weighted-average exchange rates prevailing during the fiscal period, and assets and liabilities are translated at fiscal period-end exchange rates. Resulting translation adjustments are included as a component of accumulated other comprehensive income (loss) or loss in stockholders' equity.

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Foreign exchange transaction gains or losses are included in direct operating costs in the accompanying condensed consolidated statements of operations and comprehensive income (loss). loss.

Derivative Instruments - The Company accounts for derivative transactions in accordance with the FASB's Accounting Standards Codification ("ASC") Topic 825, "Financial Instruments". For derivative instruments that are designated and qualify as cash flow hedges, the entire change in fair value of the hedging instrument is recorded in Other comprehensive income (loss). When the amounts recorded in Other comprehensive income (loss) are reclassified to earnings, they are included as part of Direct operating costs. For derivative instruments that are not designated as hedges, any change in fair value is recorded directly in earnings as part of Direct operating costs.

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Capitalized Developed Software - The Company incurs development costs related to software it develops for its internal use. Qualifying costs incurred during the application development stage are capitalized. These costs primarily consist of internal labor and third-party development costs and are amortized using the straight-line method over the estimated useful life of the capitalized developed software, which generally ranges from three to ten years. All other research and maintenance costs are expensed as incurred. Capitalized developed software in progress as of March 31, 2024 and December 31, 2023 were \$4.0 million and \$3.5 million, respectively. The cumulative completed capitalized developed software as of March 31, 2024 and December 31, 2023 were \$16.1 million and \$15.2 million, respectively.

Income Taxes - Estimated deferred taxes are determined based on the difference between the financial statement and tax basis of assets and liabilities, using enacted tax rates, as well as any net operating loss or tax credit carryforwards expected to reduce taxes payable in future years. A valuation allowance is provided when it is more likely than not that all or some portion of the estimated deferred tax assets will not be realized. While the Company considers future taxable income in assessing the need for the valuation allowance, in the event that the Company anticipates that it will be able to realize the estimated deferred tax assets in the future in excess of its net recorded amount, an adjustment to the provision for deferred tax assets would increase income in the period such determination was made. Similarly, in the event that the Company anticipates that it will not be able to realize the estimated deferred tax assets in the future considering future taxable income, an adjustment to the provision for deferred tax assets would decrease income in the period such determination was made.

In assessing the realization of deferred tax assets, management considered whether it is more likely than not that all or some portion of the United States, Canadian and European (principally Germany and the United Kingdom) deferred tax assets will not be realizable. As the expectation of future taxable income cannot be predicted with certainty, the Company maintains a valuation allowance against all the United States, Canadian and European (principally Germany and the United Kingdom) net deferred tax assets. Changes in the valuation allowance from period to period are included in the Company's tax provision in the period of change.

The Company indefinitely reinvests the foreign earnings in its foreign subsidiaries. If such earnings are repatriated in the future, or are no longer deemed to be indefinitely reinvested, the Company would have to accrue as a liability the applicable amount of foreign jurisdiction withholding taxes associated with such remittances.

In assessing the realization of deferred tax assets, management considered whether it is more likely than not that all or some portion of the U.S. and Canadian deferred tax assets will not be realizable. As the expectation of future taxable income resulting from the Synodex and Agility segments cannot be predicted with certainty, the Company maintains a valuation allowance against all the United States, Canadian and European (principally Germany and the United Kingdom) net deferred tax assets.

The Company accounts for income taxes regarding uncertain tax positions, and recognizes interest and penalties related to uncertain tax positions in income tax expense in the condensed consolidated statements of operations and comprehensive income (loss). loss.

Deferred Revenue - Deferred revenue represents payments received from customers in advance billings made to customers where of providing services and amounts deferred if conditions for revenue recognition have not been met. These amounts are included in accrued expenses Deferred revenue amounted to \$6.7 million and other \$3.5 million as of March 31, 2024 and December 31, 2023, respectively, on the accompanying condensed consolidated balance sheets. We expect to recognize substantially all of these performance obligations over the next 12 months.

The table below provides information about contract liabilities (deferred revenue) and the significant changes in the balance for the nine months ended September 30, 2023 as of March 31, 2024 and 2023 (in thousands):

	Amount
Balance - December 31, 2022	\$ 4,366
Net deferred revenue in the period	11,558
Revenue recognized	(10,831)
Currency translations and other adjustments	(25)
Balance - September 30, 2023	<u><u>\$ 5,068</u></u>

New Accounting Pronouncements - There were no new accounting pronouncements during the quarter that were applicable to the Company.

2. Short Term Investments – other

The Short-term investments include investments made by the Company in treasury bills and certificates of deposit which are considered as highly liquid investments having a maturity period of less than one year.

	September 30, 2023	December 31, 2022	March 31, 2024	2023
Treasury bills	\$ -	\$ 494		
Certificates of deposit	13	13		
Total	<u><u>\$ 13</u></u>	<u><u>\$ 507</u></u>		
Balance at January 1			\$ 3,523	\$ 4,366
Net deferred revenue in the period			14,748	2,585
Revenue recognized			(11,523)	(2,744)
Currency translations and other adjustments			(80)	(18)
Balance at March 31			<u><u>\$ 6,668</u></u>	<u><u>\$ 4,189</u></u>

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Recent Accounting Pronouncements - On November 27, 2023, the FASB issued Accounting Standards Update (ASU) No. 2023-07, "Improvements to Reportable Segment Disclosures" ("ASU 2023-07"). The effective date of ASU 2023-07 is for fiscal years beginning after December 15, 2023 and interim periods within fiscal years beginning after December 15, 2024. The adoption of ASU 2023-07 will enhance expense disclosures in segment reporting and other

qualitative disclosures and allows for disclosing multiple measures of segment profit or loss. The Company does not expect any significant impact from the adoption of this standard.

On December 14, 2023, the FASB issued ASU No. 2023-09, "Income Taxes (Topic 740): Improvements to Income Tax Disclosures" ("ASU 2023-09"). The effective date of ASU 2023-09 is for fiscal years beginning after December 15, 2024. The adoption of ASU 2023-09 will enhance quantitative and qualitative disclosures related to rate reconciliation of significant components and income tax paid. The Company does not expect any significant impact from the adoption of this standard.

2. Short Term Investments – other

Short-term investments include investments made by the Company in certificates of deposit which are considered as highly liquid investments having an original maturity period of more than three months but less than one year from the balance sheet date (in thousands).

	March 31, 2024	December 31, 2023
Certificates of deposit	\$ 14	\$ 14
Total	<u>\$ 14</u>	<u>\$ 14</u>

3. Accounts Receivable

Accounts receivable consists of the following: following (in thousands):

	March 31, 2024	December 31, 2023
Gross Accounts receivable	\$ 15,289	\$ 15,505
Allowance for credit losses	(1,225)	(1,217)
Accounts receivable, net	<u>\$ 14,064</u>	<u>\$ 14,288</u>

	September 30, 2023	December 31, 2022
Gross Accounts receivable	\$ 11,897	\$ 10,741
Allowance for doubtful accounts	(1,221)	(1,213)
Accounts receivable, net	<u>\$ 10,676</u>	<u>\$ 9,528</u>

As of January 1, 2023, the Company has adopted ASU 2019-04 (Codification Improvements to Topic 326, Financial Instruments—Credit Losses), and based on its assessment there was no impact on the financial statements or other related disclosures. The basis of allowance for doubtful accounts remains similar to the earlier adopted estimation procedure which is further elaborated in the paragraph below.

We maintain an allowance for credit losses for estimated losses resulting from the failure of our customers to make the required payments and provisions for billing adjustments relating to quality issues on delivered services. The allowance for credit losses is based on a review of specifically identified accounts and an overall aging analysis applied to accounts pooled based on similar risk characteristics. Judgments are made with respect to the collectability of accounts receivable within each pool based on historical experience, current payment practices, and current economic trends based on our expectations over the expected life of the receivables, generally ninety days or less. Actual credit losses could differ from those estimates.

Activity in the allowance for the credit losses for the three and nine months ended September 30, 2023 March 31, 2024 and 2023 was as follows (in thousands):

	For the Three Months Ended September 30, 2023
Balance at July 1, 2023	\$ 1,220
Additions charged to expense	34
Write-offs against allowance	(28)
Foreign currency translation adjustment	(5)
Balance at September 30, 2023	<u>\$ 1,221</u>

		For the Nine Months Ended September 30, 2023	March 31, 2024	2023
Balance at January 1, 2023		\$ 1,213		
Balance at January 1			\$ 1,217	\$ 1,213
Additions charged to expense		366	15	180
Write-offs against allowance		(359)	(7)	(230)
Foreign currency translation adjustment		1	-	3
Balance at September 30, 2023		\$ 1,221		
Balance at March 31			\$ 1,225	\$ 1,166

4. Goodwill and Intangible Assets

Goodwill

As of September 30, 2023, the Company performed its annual goodwill impairment analysis on one of its reporting units, the Agility segment. It involved a quantitative goodwill impairment test and estimated the fair value based on a combination of the income approach (estimates of future discounted cash flows) and the market approach (market multiples for similar companies) using unobservable inputs (Level 3). The income approach uses a discounted cash flow ("DCF") method that utilizes the present value of cash flows to estimate the segment's fair value. The future cash flows of the segment were projected based on the Company's estimates of future revenues, operating income, and other factors such as working capital and capital expenditures. As part of the DCF analysis, the

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Company projected revenue and operating profits and assumed long-term revenue growth rates in the terminal year. The market approach utilizes multiples of revenues and earnings before interest expense, taxes, depreciation, and amortization ("EBITDA") to estimate the segment's fair value. The market multiples used for the segment were based on a group of comparable companies' market multiples applied to the Company's revenue. The Company concluded that there is no impairment of goodwill.

The change in the carrying amount of goodwill for the ~~nine~~ three months ended ~~September 30, 2023~~ ~~March 31, 2024~~ was as follows (in thousands):

Balance - January 1, 2023	\$ 2,038
Foreign currency translation adjustment	(6)
Balance - September 30, 2023	\$ 2,032

The fair value measurement of goodwill for the Agility segment was classified within Level 3 of the fair value hierarchy because the Company used the income approach, which utilizes significant inputs that are unobservable in the market and the market multiple approach using comparable entities to further validate the carrying values. The Company believes it made reasonable estimates and assumptions to calculate the fair value of the reporting unit as of the impairment test measurement date. The carrying value of Goodwill was \$2.0 million as of September 30, 2023 and December 31, 2022, respectively.

Intangibles

Information regarding the Company acquired intangible assets and capitalized developed software was as follows (in thousands):

September 30, 2023
Foreign

	Gross		Currency		Net	
	Carrying Value	Accumulated Amortization	Translation Adjustment	Carrying Value		
Acquired Intangible Assets						
Developed technology	\$ 2,999	\$ (2,565)	\$ (1)	\$ 433		
Customer relationships	2,096	(1,602)	(3)	491		
Trademarks and tradenames	852	(760)	-	92		
Patents	43	(39)	-	4		
Media Contact Database	3,492	(2,534)	2	960		
Total Acquired Intangible Assets	\$ 9,482	\$ (7,500)	\$ (2)	\$ 1,980		
Capitalized Developed Software						
Capitalized Developed Software	\$ 14,471	\$ (6,138)	\$ (35)	\$ 8,298		
Capitalized Developed Software - in Progress	3,183	-	(12)	3,171		
Total Capitalized Developed Software	\$ 17,654	\$ (6,138)	\$ (47)	\$ 11,469		
Total	\$ 27,136	\$ (13,638)	\$ (49)	\$ 13,449		
Balance - January 1, 2024		\$ 2,075				
Foreign currency translation adjustment		(19)				
Balance - March 31, 2024		<u>\$ 2,056</u>				

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	December 31, 2022					
	Gross		Foreign		Net	
	Carrying Value	Accumulated Amortization	Currency Translation Adjustment	Carrying Value		
Acquired Intangible Assets						
Developed technology	\$ 3,169	\$ (2,468)	\$ (43)	\$ 658		
Customer relationships	2,228	(1,560)	(42)	626		
Trademarks and tradenames	880	(740)	(8)	132		
Patents	45	(38)	1	8		
Media Contact Database	3,648	(2,358)	(68)	1,222		
Total Acquired Intangible Assets	\$ 9,970	\$ (7,164)	\$ (160)	\$ 2,646		
Capitalized Developed Software						
Capitalized Developed Software	\$ 11,845	\$ (4,398)	\$ (348)	\$ 7,099		
Capitalized Developed Software - in Progress	2,787	-	(6)	2,781		
Total Capitalized Developed Software	\$ 14,632	\$ (4,398)	\$ (354)	\$ 9,880		
Total	\$ 24,602	\$ (11,562)	\$ (514)	\$ 12,526		

Amortization expense relating to acquired intangible assets was \$0.2 million for each of the three-month periods ended September 30, 2023 and 2022. Amortization expense relating to acquired intangible assets was \$0.7 million for each of the nine-month periods ended September 30, 2023 and 2022, respectively.

Amortization expense relating to capitalized developed software was \$0.7 million and \$0.5 million for the three-month periods ended September 30, 2023 and 2022, respectively. Amortization expense relating to capitalized developed software was \$1.9 million and \$1.3 million for the nine-month periods ended September 30, 2023 and 2022, respectively.

As of September 30, 2023, estimated future amortization expense for intangible assets was as follows (in thousands):

Year	Amortization
2023	\$ 2,319
2024	4,374
2025	3,564
2026	1,277
2027	728
Thereafter	1,187
	<u>\$ 13,449</u>

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5. Income Taxes

Taxes primarily consist of the fair value measurement of a provision for foreign taxes recorded by the Company's foreign subsidiaries. The **Agility** segment was classified within Level 3 of the fair value hierarchy because the Company used the income approach, which utilizes significant inputs that are unobservable in accordance with local tax regulations. Effective income tax rates are disproportionate due to the losses incurred by the Company's United States, Canadian, German market and the United Kingdom subsidiaries market multiple approach using comparable entities to further validate the carrying values. The Company believes it made reasonable estimates and a valuation allowance recorded on deferred taxes of these entities and tax effects of foreign operations, including foreign exchange gains and losses.

The reconciliations assumptions to calculate the fair value of the U.S. statutory rate with the Company's effective tax rate for the nine months ended September 30, 2023 and 2022, respectively, are summarized in the table below:

	For the Nine Months	
	Ended September 30,	
	2023	2022
Federal income tax expense at statutory rate	(21.0)%	(21.0)%
Effect of:		
Change in valuation allowance	77.3	43.0
Tax effects of foreign operations	35.7	1.1
Section 162 (m)	32.2	-
Increase in unrecognized tax benefits (ASC 740)	6.9	1.0
Withholding tax	6.0	-
State income tax net of federal benefit	1.1	0.2
Foreign operations permanent difference - foreign exchange gains and losses	(2.4)	(1.5)
Return to provision true up	(4.6)	0.2

Foreign rate differential	(4.7)	(5.8)
Deemed interest	(8.4)	-
Effect of stock based compensation	(74.3)	(0.4)
Other	0.4	(2.0)
Effective tax rate	<u>44.2 %</u>	<u>14.8 %</u>

The following table presents a roll-forward reporting unit as of the Company's unrecognized tax benefits impairment test measurement date. The carrying value of Goodwill was \$2.1 million as of March 31, 2024 and associated interest for December 31, 2023.

Information regarding the nine months ended September 30, 2023 Company acquired intangible assets and capitalized developed software was as follows (in thousands):

	<u>Unrecognized tax benefits</u>
Balance - January 1, 2023	\$ 1,680
Increase for current period tax positions	117
Decrease for prior period tax positions	(68)
Interest accrual	72
Foreign currency remeasurement	(17)
Balance - September 30, 2023	<u>\$ 1,784</u>

	March 31, 2024				
	Gross		Foreign		Net
	Carrying	Accumulated	Currency	Translation	
Acquired Intangible Assets					
Developed technology	\$ 3,060	\$ (2,770)	\$ (2)	\$ 288	
Customer relationships	2,144	(1,726)	(10)	408	
Trademarks and tradenames	862	(796)	-	66	
Patents	44	(42)	(1)	1	
Media Contact Database	3,546	(2,748)	-	798	
Total Acquired Intangible Assets	<u>\$ 9,656</u>	<u>\$ (8,082)</u>	<u>\$ (13)</u>	<u>\$ 1,561</u>	
Capitalized Developed Software					
Capitalized Developed Software	\$ 16,114	\$ (7,719)	\$ (128)	\$ 8,267	
Capitalized Developed Software - in Progress	3,997	-	-	3,997	
Total Capitalized Developed Software	<u>\$ 20,111</u>	<u>\$ (7,719)</u>	<u>\$ (128)</u>	<u>\$ 12,264</u>	
Total	<u>\$ 29,767</u>	<u>\$ (15,801)</u>	<u>\$ (141)</u>	<u>\$ 13,825</u>	

	December 31, 2023				
	Gross		Foreign		Net
	Carrying	Accumulated	Currency	Translation	
Acquired Intangible Assets					
Developed technology	\$ 2,999	\$ (2,640)	\$ 7	\$ 366	
Customer relationships	2,096	(1,645)	10	461	
Trademarks and tradenames	852	(774)	2	80	
Patents	43	(40)	-	3	
Media Contact Database	3,492	(2,621)	16	887	
Total Acquired Intangible Assets	<u>\$ 9,482</u>	<u>\$ (7,720)</u>	<u>\$ 35</u>	<u>\$ 1,797</u>	
Capitalized Developed Software					

Capitalized Developed Software	\$ 15,216	\$ (6,862)	\$ 138	\$ 8,492
Capitalized Developed Software - in Progress	3,480	-	(11)	3,469
Total Capitalized Developed Software	\$ 18,696	\$ (6,862)	\$ 127	\$ 11,961
Total	\$ 28,178	\$ (14,582)	\$ 162	\$ 13,758

The Company expects that unrecognized tax benefits as Amortization expense relating to acquired intangible assets was \$0.2 million for each of September 30, 2023, if recognized, would have a material impact on the Company's effective tax rate three-month periods ended March 31, 2024 and 2023.

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Amortization expense relating to capitalized developed software was \$0.7 million and \$0.6 million for the three months ended March 31, 2024 and 2023, respectively.

As of March 31, 2024, estimated future amortization expense for intangible assets was as follows (in thousands):

Year	Amortization
2024	\$ 4,250
2025	4,335
2026	3,071
2027	821
2028	640
Thereafter	708
	\$ 13,825

5. Income Taxes

Income taxes primarily consist of a provision for foreign taxes recorded by the Company's foreign subsidiaries in accordance with local tax regulations. The estimated annual effective tax rate applied to the three month period ended March 31, 2024, differs from the US federal statutory rate of 21% principally due to income earned outside the U.S. which is subject to the U.S. tax on global intangible low taxed income ("GILTI"), provision on uncertain tax positions, true up adjustment on prior year tax provision and other net increases, offset in part by a reduction in the valuation allowance and foreign exchange gains and losses.

The reconciliations of the U.S. statutory rate with the Company's effective tax rate for the three months ended March 31, 2024 and 2023, respectively, are summarized in the table below:

	For the Three Months Ended March 31,	
	2024	2023
Federal income tax expense (benefit) at statutory rate	21.0 %	(21.0)%
Effect of:		
GILTI provisions	11.8	-
Increase in unrecognized tax benefits (ASC 740)	6.1	3.4
Return to provision true up	5.1	(0.4)
Tax effects of foreign operations	2.4	3.8
Withholding tax	2.0	-

State income tax net of federal benefit	0.7	0.3
Effect of stock - based compensation	0.7	(1.4)
Foreign rate differential	0.5	0.9
Deemed interest	(2.7)	(4.6)
Foreign operations permanent differences - foreign exchange gains and losses	(7.9)	3.5
Change in valuation allowance	(10.4)	23.8
Other	0.7	3.2
Effective tax rate	30.0 %	11.5 %

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The following table presents a roll-forward of the Company's unrecognized tax benefits and associated interest for the three months ended March 31, 2024 (in thousands):

	Unrecognized	
	Tax Benefits	
Balance at January 1, 2024	\$ 1,942	
Increase for current period tax positions	60	
Interest accrual	27	
Foreign currency remeasurement	(8)	
Balance at March 31, 2024	\$ 2,021	

The Company expects that unrecognized tax benefits as of March 31, 2024, if recognized, would have a material impact on the Company's effective tax rate.

Tax Assessments

In September 2015, the Company's Indian subsidiary was subject to an inquiry by the Service Tax Department in India regarding the classification of services provided by this subsidiary, asserting that the services provided by this subsidiary fall under the category of online information and database access or retrieval services (OID Services), and not under the category of business support services (BS Services) that are exempt from service tax as historically indicated in the subsidiary's service tax filings. The Company disagrees with the Service Tax Department's position. In November 2019, the Commissioner of Central Tax, GST & Central Excise issued an order confirming the Service Tax Department's position. The Company is contesting this order in an appeal to the Customs, Excise and Service Tax Appellate Tribunal and in January 2024 the Customs, Excise and Service Tax Appellate Tribunal (CESTAT) ruled in the Company's favor. In the event the Service Tax Department appeals this ruling and is ultimately successful in proving that the services fall under the category of OID Services, the revenues earned by the Company's Indian subsidiary for the period July 2012 through November 2016 would be subject to a service tax of between 12.36% and 15%, and this subsidiary may also be liable for interest and penalties. The revenue of the Company's Indian subsidiary during this period was approximately \$56.0 million. In accordance with new rules promulgated by the Service Tax Department, as of December 1, 2016 service tax is no longer applicable to OID or BS Services. Based on the Company's assessment in consultation with the Company's tax counsel, the Company has not recorded any tax liability for this case.

In a separate action relating to service tax refunds, in October 2016, the Company's Indian subsidiary received notices from the Indian Service Tax Department in India seeking to reverse service tax refunds of approximately \$121,000 previously granted to the Company's Indian subsidiary for three quarters in 2014, asserting that the services provided by this subsidiary fall under the category of OID Services and not BS Services. The appeal was determined in favor of the Service Tax Department. The Company disagrees with the basis of this decision and is contesting it. The Company expects delays in its Indian subsidiary receiving further service tax refunds until this matter is adjudicated with finality, and currently has service tax credits of approximately \$0.8 million recorded as a receivable. Based on the Company's assessment in consultation with the Company's tax counsel, the Company has not recorded any tax liability for this case.

Substantial recovery against the Company in the above referenced 2015 Service Tax Department case could have a material adverse impact on the Company, and unfavorable rulings or recoveries in other tax proceedings could have a material adverse impact on the **condensed** consolidated operating results of the period (and subsequent periods) in which the rulings or recovery occurs.

6. **Operating Leases**

The Company has various lease agreements for its offices and service delivery centers. These lease agreements are for terms ranging from two to eleven years and, in most cases, provide for annual escalations ranging from 1.75% to 15%. The Company has determined that the risks and benefits related to the leased properties are retained by the lessors. Accordingly, these are accounted for as operating leases. Lease agreements with a term of less than one year are treated as short-term leases and are accounted for separately as shown in the table below.

Most of the lease agreements are renewable at the mutual consent of the parties to the contract.

The table below summarizes the amounts recognized in the condensed consolidated financial statements related to operating leases for the periods presented (in thousands):

	For the Three Months Ended		For the Nine Months Ended	
	September 30,		September 30,	
	2023	2022	2023	2022
Rent expense for long-term operating leases	\$ 311	\$ 314	\$ 932	\$ 1,027
Rent expense for short-term leases	77	136	254	398
Total rent expense	\$ 388	\$ 450	\$ 1,186	\$ 1,425

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INNODATA INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

6. **Operating Leases**

The Company has various lease agreements for its offices and service delivery centers and has determined that the risks and benefits related to these leased properties are retained by the lessors. Accordingly, these are accounted for as operating leases. Lease agreements with a term of less than one year are treated as short-term leases and are accounted for separately as shown in the table below.

Most of these lease agreements are renewable at the mutual consent of the parties to the contract. These lease agreements are for terms ranging from three to eleven years and, in most cases, provide for rent escalations ranging from 1.75% to 15%.

The table below summarizes the amounts recognized in the condensed consolidated financial statements related to operating leases for the periods presented (in thousands):

	For the Three Months Ended	
	March 31,	
	2024	2023
Rent expense for long-term operating leases	\$ 314	\$ 309
Rent expense for short-term leases	47	95
Total rent expense	\$ 361	\$ 404

The following table presents the maturity profile of the Company's operating lease liabilities based on the contractual undiscounted payments with a reconciliation of these amounts to the remaining net present value of the operating lease liability reported in the condensed consolidated balance sheet as of **September 30, 2023** **March 31, 2024** (in thousands):

Year	Amount	Amount

2023	\$	316
2024		1,277
2025		1,300
2026		1,332
2027		1,331
2028 and thereafter		1,839
2028		964
2029 and thereafter		871
Total lease payments		7,395
Less: Interest		(1,770)
Net present value of lease liabilities	\$	5,625
Current portion	\$	752
Long-term portion		4,873
Total	\$	5,625
		\$ 5,273

The weighted average remaining lease terms and discount rates for all of the Company's operating leases as of **September 30, 2023** **March 31, 2024** were as follows:

Weighted-average lease term remaining (in months)	66	60	months
Weighted-average discount rate			9.39 %

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

7. Long-term obligations

Total long-term obligations as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023** consisted of the following (in thousands):

	September 30,	December 31,	March 31,	December 31,
	2023	2022	2024	2023
Pension obligations - accrued pension liability	\$ 6,508	\$ 5,906	\$ 7,341	\$ 7,128
Settlement agreement	-	50		
Microsoft licenses (1)	997	-	718	911
	7,505	5,956	8,059	8,039
Less: Current portion of long-term obligations	1,041	877	1,160	1,261
Totals	\$ 6,464	\$ 5,079	\$ 6,899	\$ 6,778

(1) In March 2023, the Company renewed a vendor agreement to acquire certain additional software licenses, receive technical support and future software upgrades on software licenses through February 2026. Pursuant to this agreement, the Company is contractually liable to pay approximately \$0.4 million annually over the term of the agreement.

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

8. Commitments and Contingencies

Litigation – In 2008, a judgment was rendered in the Philippines against a Philippine subsidiary of the Company that is no longer active and purportedly also against Innodata Inc., in favor of certain former employees of the Philippine subsidiary. The potential payment amount aggregates to approximately \$5.8 million, plus legal interest that accrued at 12% per annum from August 13, 2008 to June 30, 2013, and thereafter accrued and continues to accrue at 6% per annum. The potential payment amount as expressed in U.S. dollars varies with the Philippine peso to U.S. dollar exchange rate. In December 2017, a group of 97 of the former employees of the Philippine subsidiary indicated that they proposed to record the judgment as to themselves in New Jersey. In January 2018, in response to an action initiated by Innodata Inc., the United States District Court for the District of New Jersey ("USDC") entered a preliminary injunction that enjoins these former employees from pursuing or seeking recognition or enforcement of the judgment against Innodata Inc. in the United States during the pendency of the action and until further order of the USDC. In June 2018, the USDC entered a consent order administratively closing the action subject to return of the action to the active docket upon the written request of Innodata Inc. or the former employees, with the USDC retaining jurisdiction over the matter and the preliminary injunction remaining in full force and effect.

On February 21, 2024, David D'Agostino filed a putative class action captioned *D'Agostino v. Innodata Inc., et al.*, in the United States District Court for the District of New Jersey against the Company and certain of its current and former officers (the "Securities Class Action"). The Securities Class Action complaint asserts claims under Sections 10(b) and 20(a) of the Securities Exchange Act of 1934, as amended, and Rule 10b-5 promulgated thereunder, and it alleges, among other things, that the defendants made false and misleading statements regarding the Company's artificial intelligence ("AI") technology and services. The plaintiff seeks unspecified damages, fees, interest, and costs. Due to the inherent uncertainties of litigation, the Company cannot predict the outcome of the actions at this time and can give no assurance that the asserted claims will not have a material adverse effect on its financial position or results of operations.

The Company is also subject to various other legal proceedings and claims that have arisen in the ordinary course of business.

While management currently believes that the ultimate outcome of these proceedings will not have a material adverse effect on the Company's consolidated financial position or overall trends in consolidated results of operations, litigation is subject to inherent uncertainties. Substantial recovery against the Company in the above-referenced Philippine action could have a material adverse impact on the Company, and unfavorable rulings or recoveries in the other proceedings could have a material adverse impact on the consolidated operating results in the period in which the ruling or recovery occurs. In addition, the Company's estimate of the potential impact on the Company's consolidated financial position or overall consolidated results of operations for the above-referenced legal proceedings could change in the future.

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INNODATA INC. AND SUBSIDIARIES
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(Unaudited)

The Company's legal accruals related to legal proceedings and claims are based on the Company's determination of whether or not a loss is probable. The Company reviews outstanding proceedings and claims with external counsel to assess probability and estimates of loss. The accruals are adjusted if necessary. While the Company intends to defend these matters vigorously, adverse outcomes that it estimates could reach approximately \$450,000 in the aggregate beyond recorded amounts are reasonably possible. If circumstances change, the Company may be required to record adjustments that could be material to its reported consolidated financial condition and results of operations.

9. Stock Options and Restricted Stock Units

The stock-based compensation expense related to the Company's Equity Plans (as defined below) was allocated as follows (in thousands):

	For the Three Months Ended	For the Nine Months Ended
--	----------------------------	---------------------------

	September 30,		September 30,	
	2023	2022	2023	2022
Direct operating costs	\$ 85	\$ 46	\$ 210	\$ 154
Selling and administrative expenses	932	759	2,788	2,216
Total stock-based compensation	\$ 1,017	\$ 805	\$ 2,998	\$ 2,370

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INNODATA INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

9. Stock Options and Restricted Stock Units

The stock-based compensation expense related to the Equity Plans were allocated as follows (in thousands):

	For the Three Months Ended			
	March 31,			
	2024	2023		
Direct operating costs	\$ 84	\$ 63		
Selling and administrative expenses	950	899		
Total stock-based compensation	\$ 1,034	\$ 962		

Stock Options

2013 Plan

A summary of option activity under the Innodata Inc. 2013 Stock Plan, as amended and restated effective June 7, 2016 (the "2013 Plan") and changes during each of the nine-month ~~three-month~~ periods ended **September 30, 2023** **March 31, 2024** and **2022** **2023** are presented below:

	Number of Options	Weighted-Average			Number of Options	Weighted-Average			Number of Options
		Weighted - Average Exercise Price	Remaining Contractual Term (years)	Aggregate Intrinsic Value		Weighted - Average Exercise Price	Remaining Contractual Term (years)	Weighted-Average Int	
Outstanding at									
January 1, 2023	6,690,490	\$ 3.09							
Granted*	25,000	3.31							
Outstanding at									
January 1, 2024					5,339,162	\$ 3.22		6.38	\$
Granted					-	-		-	
Exercised	(1,282,729)	2.35			-	-		-	
Forfeited/Expired	(88,866)	6.27			(2,334)	6.96		-	
Outstanding at									
September 30, 2023	5,343,895	\$ 3.22	6.64	\$ 28,380,482					
Outstanding at									
March 31, 2024					5,336,828	\$ 3.21		6.13	\$
Exercisable at									
September 30, 2023	3,375,931	\$ 2.15	5.57	\$ 21,534,891					

Exercisable at March 31, 2024			<u>3,552,030</u>	\$ 2.28	5.22	\$
Vested and Expected to Vest at September 30, 2023	<u>5,343,895</u>	\$ 3.22	6.64	\$ 28,380,482		
Vested and Expected to Vest at March 31, 2024				<u>5,336,828</u>	\$ 3.21	6.13 \$

	Number of Options	Weighted - Average Exercise Price	Weighted-Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2023	6,690,490	\$ 3.09	7.19	\$ 5,989,709
Granted*	25,000	3.31	-	-
Exercised	(148,167)	2.31	-	-
Forfeited/Expired	(64,666)	6.96	-	-
Outstanding at March 31, 2023	<u>6,502,657</u>	\$ 3.07	6.94	\$ 35,414,546
Exercisable at March 31, 2023	<u>4,041,942</u>	\$ 2.03	5.87	\$ 26,301,295
Vested and Expected to Vest at March 31, 2023	<u>6,502,657</u>	\$ 3.07	6.94	\$ 35,414,546

*Includes 25,000 stock options granted to a non-employee member of the Company's advisory board.

	Number of Options	Weighted - Average Exercise Price	Weighted-Average Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2022	5,536,896	\$ 2.66		
Granted*	1,479,558	5.21		
Exercised	(210,429)	1.28		
Forfeited/Expired	(261,101)	6.50		
Outstanding at September 30, 2022	<u>6,544,924</u>	\$ 3.13	7.33	\$ 6,265,207
Exercisable at September 30, 2022	<u>4,264,408</u>	\$ 2.08	6.40	\$ 5,792,971
Vested and Expected to Vest at September 30, 2022	<u>6,544,924</u>	\$ 3.13	7.33	\$ 6,265,207

*Includes 110,000 stock options granted to a non-employee director of the Company.

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INNODATA INC. AND SUBSIDIARIES
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2021 Plan

A summary of option activity under the Innodata Inc. 2021 Equity Compensation Plan, as amended and restated effective as of April 11, 2022 (the "2021 Plan") and changes during each of the nine-month three-month periods ended September 30, 2023 March 31, 2024 and 2022 2023 are presented below.

	Weighted-Average				Weighted-Average			
	Number of Options	Weighted - Average Exercise Price	Remaining Contractual Term (years)	Aggregate Intrinsic Value	Number of Options	Weighted - Average Exercise Price	Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2023	1,027,500	\$ 3.46						
Outstanding at January 1, 2024					923,571	\$ 3.41	8.76	\$
Granted	3,000	13.05						
Exercised	(25,000)	6.40						
Forfeited/Expired	(42,000)	3.41			(5,334)	3.41		
Outstanding at September 30, 2023	<u>963,500</u>	\$ 3.41	9.02	\$ 4,944,660				
Outstanding at March 31, 2024					<u>918,237</u>	\$ 3.41	8.52	\$
Exercisable at September 30, 2023	<u>157,000</u>	\$ 3.24	8.95	\$ 830,740				
Exercisable at March 31, 2024					<u>386,209</u>	\$ 3.34	8.49	\$
Vested and Expected to Vest at September 30, 2023	<u>963,500</u>	\$ 3.41	9.02	\$ 4,944,660				
Vested and Expected to Vest at March 31, 2024					<u>918,237</u>	\$ 3.41	8.52	\$
	Weighted-Average				Weighted-Average			
	Number of Options	Weighted - Average Exercise Price	Remaining Contractual Term (years)	Aggregate Intrinsic Value	Number of Options	Weighted - Average Exercise Price	Remaining Contractual Term (years)	Aggregate Intrinsic Value
Outstanding at January 1, 2022	-	\$ -						
Granted*	182,000	3.67						
Outstanding at January 1, 2023					1,027,500	\$ 3.46	9.75	\$
Granted								
Exercised	-	-						
Forfeited/Expired	-	-			(33,500)	3.41		
Outstanding at September 30, 2022	<u>182,000</u>	\$ 3.67	9.91	\$ -				
Outstanding at March 31, 2023					<u>994,000</u>	\$ 3.46	9.51	\$
Exercisable at September 30, 2022	<u>6,250</u>	\$ 6.40	-	\$ -				
Exercisable at March 31, 2023					<u>31,250</u>	\$ 5.20	9.29	\$

Vested and Expected to Vest at September 30, 2022	<u>182,000</u>	\$ 3.67	9.91	\$ -	
Vested and Expected to Vest at March 31, 2023				<u>994,000</u>	\$ 3.46 9.51 \$

*Includes 132,000 stock. There were no options granted to non-employee directors or exercised during the Company and 50,000 stock options granted to non-employee members of the Company's advisory board.

During the nine three months ended September 30, 2023, a total of 1,307,729 options were exercised at an average exercise price of \$2.40. March 31, 2024.

The fair value of stock options is estimated on the date of grant using the Black-Scholes option pricing model. The weighted-average fair value of the options granted, and weighted-average assumptions were as follows:

	For the Nine Months Ended September 30,		For the Three Months Ended March 31,	
	2023	2022	2024	2023
Weighted average fair value of options granted	\$ 2.56	\$ 3.00	\$ -	\$ 1.79
Risk-free interest rate	4.34 %	1.94%-3.54 %	-	3.88 %
Expected term (years)	6.0	3.0-6.42	-	3.0
Expected volatility factor	75.35 %	62% -79 %	-	79.95 %
Expected dividends	-	-	-	-

The compensation cost related to non-vested stock options not yet recognized as of September 30, 2023 March 31, 2024 totaled approximately \$4.4 million \$2.7 million. The weighted-average period over which these costs will be recognized is 18 13 months.

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INNODATA INC. AND SUBSIDIARIES
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(Unaudited)

Restricted Stock Awards

There were no outstanding awards of restricted stock under the 2013 Plan or the 2021 Plan (collectively, the "Equity Plans") during each of the nine-month three-month periods ended September 30, 2023 March 31, 2024 and 2022, 2023.

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INNODATA INC. AND SUBSIDIARIES
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(Unaudited)

Restricted Stock Units

Restricted stock unit activity under the Equity Plans during each of the **nine-month** **three-month** periods ended **September 30, 2023** **March 31, 2024** and **2022** **2023** are presented below:

	Number of Restricted Stock Units	Weighted-Average Grant Date Fair Value	Number of Restricted Stock Units	Weighted-Average Grant Date Fair Value
Unvested at January 1, 2023	700,000	\$ 5.59		
Unvested at January 1, 2024			749,756	\$ 5.77
Granted	28,804	8.29		-
Vested	-	-	-	-
Forfeited/Expired	-	-	(995)	8.29
Unvested at September 30, 2023	728,804	\$ 5.70		
Unvested at March 31, 2024			748,761	\$ 5.78

	Number of Restricted Stock Units	Weighted-Average Grant Date Fair Value
Unvested at January 1, 2023	700,000	\$ 5.59
Granted	-	-
Vested	-	-
Forfeited/Expired	-	-
Unvested at March 31, 2023	700,000	\$ 5.59

For the nine months ended September 30, 2023, a total of 28,804 There were no restricted stock units ("RSUs") granted during the three months ended March 31, 2024.

There were granted under the 2013 Plan. Vesting of the RSUs is contingent on continuous employment by the employee for a 12-month period from the date of grant. Each fully vested RSU represents the right to receive one share of the Company's common stock or the fair market value of one share of common stock, at the Company's discretion, 227,809 and is classified as an equity award. The stock-based compensation expense is recognized on a straight-line basis over a period of 12 months. The fair value of 520,952 outstanding restricted stock units is based on the closing price of the stock at the time of the grant.

	Number of Restricted Stock Units	Weighted-Average Grant Date Fair Value
Unvested at January 1, 2022	-	\$ -
Granted	700,000	5.59
Vested	-	-
Forfeited/Expired	-	-
Unvested at September 30, 2022	700,000	\$ 5.59

For the nine months ended September 30, 2022, 200,000 performance-based RSUs were granted unit awards under the 2013 Plan and 500,000 performance-based RSUs were granted under the 2021 plan. The 700,000 performance-based RSUs remain outstanding and unvested at September 30, 2023. Vesting Plan, respectively, as of the performance based RSUs is contingent on the achievement of certain financial performance goals and continuation of employment for a defined period. Each RSU vests pursuant to the vesting schedule found in the respective RSU agreement. The fair value of restricted stock units is estimated on the date of grant using the Binomial option pricing model. March 31, 2024.

The compensation cost related to non-vested restricted stock units not yet recognized as of September 30, 2023 March 31, 2024 totaled approximately \$2.9 million \$2.8 million. The weighted-average period over which these costs will be recognized is 17.11 months.

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

10. Comprehensive income (loss)

Accumulated other comprehensive **income (loss), loss**, as reflected in the condensed consolidated balance sheets, consists of pension liability adjustments, net of taxes, foreign currency translation adjustment and changes in fair value of derivatives, net of taxes. The components of accumulated other comprehensive **income (loss) loss** as of **September 30, 2023** **March 31, 2024** and **2022, 2023**, and reclassifications from accumulated other comprehensive **income (loss) loss** for the three **and nine** months then ended, are presented below (in thousands):

	Foreign Currency				Foreign Currency			
	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Accumulated Other Comprehensive Loss	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Accumulated Other Comprehensive Loss
Balance at July 1, 2023	\$ (95)	\$ 166	\$ (1,530)	\$ (1,459)				
Other comprehensive income (loss) before reclassifications, net of taxes	-	(137)	24	(113)				
Balance at January 1, 2024					\$ (412)	\$ 41	\$ (1,250)	\$ (1,250)
Other comprehensive loss before reclassifications, net of taxes					-			
Total other comprehensive income (loss) before reclassifications, net of taxes	(95)	29	(1,506)	(1,572)	(412)	28	(1,380)	(130)
Net amount reclassified to earnings	(4)	(41)	-	(45)	(1)	(21)	-	
Balance at September 30, 2023	\$ (99)	\$ (12)	\$ (1,506)	\$ (1,617)				
Balance at March 31, 2024					\$ (413)	\$ 7	\$ (1,380)	\$ (1,380)
	Foreign Currency				Foreign Currency			
	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Accumulated Other Comprehensive Loss	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Accumulated Other Comprehensive Loss
Balance at January 1, 2023	\$ (86)	\$ (365)	\$ (1,657)	\$ (2,108)	\$ (86)	\$ (365)	\$ (1,657)	\$ (2,108)

Other comprehensive income (loss) before reclassifications, net of taxes	-	(74)	151	77			
Other comprehensive income before reclassifications, net of taxes							
Total other comprehensive loss before reclassifications, net of taxes	(86)	(439)	(1,506)	(2,031)	(86)	(123)	(1,597)
Net amount reclassified to earnings	(13)	427	-	414	(5)	181	-
Balance at September 30, 2023	\$ (99)	\$ (12)	\$ (1,506)	\$ (1,617)	\$ (91)	\$ 58	\$ (1,597)
Balance at March 31, 2023					\$ (91)	\$ 58	\$ (1,597)

	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Foreign Currency	Accumulated Other Comprehensive Loss
Balance at July 1, 2022	\$ (780)	\$ (889)	\$ (1,607)	\$ (1,607)	\$ (3,276)
Other comprehensive loss before reclassifications, net of taxes	-	(884)	(644)		(1,528)
Total other comprehensive loss before reclassifications, net of taxes	(780)	(1,773)	(2,251)		(4,804)
Net amount reclassified to earnings	35	678	-		713
Balance at September 30, 2022	\$ (745)	\$ (1,095)	\$ (2,251)	\$ (2,251)	\$ (4,091)

	Pension Liability Adjustment	Fair Value of Derivatives	Translation Adjustment	Foreign Currency	Accumulated Other Comprehensive Loss
Balance at January 1, 2022	\$ (858)	\$ (353)	\$ (981)	\$ (981)	\$ (2,192)
Other comprehensive loss before reclassifications, net of taxes	-	(1,707)	(1,270)		(2,977)
Total other comprehensive loss before reclassifications, net of taxes	(858)	(2,060)	(2,251)		(5,169)
Net amount reclassified to earnings	113	965	-		1,078
Balance at September 30, 2022	\$ (745)	\$ (1,095)	\$ (2,251)	\$ (2,251)	\$ (4,091)

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(Unaudited)

Taxes related to each component of other comprehensive income (loss) were not material for each of the three and nine-month periods presented and therefore are not disclosed separately.

All reclassifications from accumulated other comprehensive loss income (loss) had an impact on direct operating costs in the condensed consolidated statements of operations and comprehensive income (loss).

11. Segment reporting and concentrations

The Company's operations are classified in three reporting segments: Digital Data Solutions (DDS), Synodex and Agility.

The DDS segment provides AI data preparation services, collecting or creating training data, annotating training data, and training AI algorithms for its customers, and AI model deployment and integration. The DDS segment also provides a range of data engineering support services including data transformation, data curation, data hygiene, data consolidation, data extraction, data compliance, and master data management.

The Synodex segment provides an industry platform that transforms medical records into useable digital data organized in accordance with its proprietary data models or customer data models.

The Agility segment provides an industry platform that provides marketing communications and public relations professionals with the ability to target and distribute content to journalists and social media influencers world-wide and to monitor and analyze global news channels (print, web, radio and TV) and social media channels.

A significant portion of the Company's revenue revenues is generated from its locations in the Philippines, India, Sri Lanka, Canada, Germany, Israel, United States and the United Kingdom and Israel.

Revenues from external customers, segment operating profit (loss), and other reportable segment information are as follows (in thousands):

	For the Three Months Ended September 30,		For the Nine Months Ended September 30,	
	2023	2022	2023	2022
Revenues:				
DDS	\$ 16,003	\$ 12,852	\$ 41,929	\$ 42,944
Synodex	1,728	1,762	5,705	5,376
Agility	4,438	3,833	13,029	11,306
Total Consolidated	\$ 22,169	\$ 18,447	\$ 60,663	\$ 59,626
Income (loss) before provision for income taxes(1):				
DDS	\$ 970	\$ 135	\$ 473	\$ 1,516
Synodex	(288)	(977)	(420)	(2,796)
Agility	75	(2,216)	(1,818)	(7,474)
Total Consolidated	\$ 757	\$ (3,058)	\$ (1,765)	\$ (8,754)
Income (loss) before provision for income taxes(2):				
DDS	\$ 827	\$ (59)	\$ 36	\$ 987
Synodex	(154)	(778)	(19)	(2,318)
Agility	84	(2,221)	(1,782)	(7,423)
Total Consolidated	\$ 757	\$ (3,058)	\$ (1,765)	\$ (8,754)
Kingdom.				

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

	<u>September 30, 2023</u>	<u>December 31, 2022</u>
Total assets:		
DDS	\$ 34,495	\$ 25,758
Synodex	3,290	3,270
Agility	18,640	19,014
Total Consolidated	<u>\$ 56,425</u>	<u>\$ 48,042</u>

Revenues from external customers, segment operating profit (loss), and other reportable segment information are as follows (in thousands):

	<u>September 30, 2023</u>	<u>December 31, 2022</u>	<u>For the Three Months Ended March 31,</u>	
			<u>2024</u>	<u>2023</u>
Goodwill:				
Revenues:				
DDS			\$ 19,705	\$ 12,746
Synodex			1,871	1,865
Agility	\$ 2,032	\$ 2,038	4,928	4,228
Total	<u>\$ 2,032</u>	<u>\$ 2,038</u>		
			<u>\$ 26,504</u>	<u>\$ 18,839</u>
Total Consolidated				
Income (loss) before provision for income taxes(1):				
DDS			\$ 998	\$ (281)
Synodex			150	(111)
Agility			266	(1,503)
Total Consolidated			<u>\$ 1,414</u>	<u>\$ (1,895)</u>
Income (loss) before provision for income taxes(2):				
DDS			\$ 848	\$ (423)
Synodex			276	14
Agility			290	(1,486)
Total Consolidated			<u>\$ 1,414</u>	<u>\$ (1,895)</u>

	<u>March 31, 2024</u>	<u>December 31, 2023</u>
Total assets:		
DDS	\$ 40,329	\$ 37,232
Synodex	3,612	3,379
Agility	19,631	18,820
Total Consolidated	<u>\$ 63,572</u>	<u>\$ 59,431</u>

	<u>March 31, 2024</u>	<u>December 31, 2023</u>
Goodwill:		
Agility	\$ 2,056	\$ 2,075
Total	<u>\$ 2,056</u>	<u>\$ 2,075</u>

(1) Before elimination of any inter-segment profits

(2) After elimination of any inter-segment profits

The table below shows intersegment revenues which are eliminated in consolidation (in thousands).

	<u>For the Three Months Ended September 30,</u>		<u>For the Nine Months Ended September 30,</u>	
	<u>2023</u>	<u>2022</u>	<u>2023</u>	<u>2022</u>
Revenues of DDS Segment from:				
Synodex	\$ 1,594	\$ 2,119	\$ 4,829	\$ 6,167

Agility	296	425	1,121	1,274
Totals	\$ 1,890	\$ 2,544	\$ 5,950	\$ 7,441

Revenues for the three and nine-month periods ended September 30, 2023 March 31, 2024, and 2022 by geographic region (determined based upon customer's domicile), were as follows (in thousands):

	For the Three Months Ended		For the Nine Months Ended		For the Three Months Ended	
	September 30,		September 30,		March 31,	
	2023	2022	2023	2022	2024	2023
United States	\$ 13,273	\$ 11,904	\$ 35,469	\$ 37,843	\$ 17,872	\$ 11,409
United Kingdom	2,589	2,677	8,042	8,312	2,249	2,555
The Netherlands					2,039	1,723
Canada	2,538	579	6,343	3,234	2,226	1,438
The Netherlands	1,911	1,734	5,396	5,105		
Others - principally Europe	1,858	1,553	5,413	5,132		
Others - principally other European countries					2,118	1,714
Totals	\$ 22,169	\$ 18,447	\$ 60,663	\$ 59,626	\$ 26,504	\$ 18,839

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Long lived assets by geographic region

Long-lived assets as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023 by geographic region were comprised of (in thousands):

	September 30,		December 31,		March 31,	December 31,
	2023	2022	2022	2024	2023	2023
United States	\$ 8,760	\$ 7,205	\$ 9,384	\$ 9,101		
Foreign countries:						
Canada	7,283	7,675	7,030	7,328		
United Kingdom			975	1,028		
Philippines	3,506	3,682	3,411	3,484		
United Kingdom	1,043	1,198				
India	2,026	1,195	1,628	1,791		
Sri Lanka	398	426	394	423		
Israel	15	3	11	13		
Total foreign	14,271	14,179	13,449	14,067		
Totals	\$ 23,031	\$ 21,384	\$ 22,833	\$ 23,168		

Long-lived assets include the unamortized balance of right-of-use assets amounting to \$5.2 million \$4.8 million and \$4.3 million \$5.1 million as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively.

One customer in the DDS segment generated approximately 24% of the Company's total revenues for the three months ended March 31, 2024. Two customers in the DDS segment each generated approximately 11% of the Company's total revenues for the three months ended September 30, 2023. No customer generated more than 10% of the Company's total revenues for the three months ended September 30, 2022 March 31, 2023. No other customer

accounted for 10% or more of total revenues during these periods. Further, for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, revenues from non-U.S. customers accounted for **40%** **33%** and **35%**, **39%** respectively, of the Company's total revenues.

Two customers in the DDS segment generated approximately 10.2% and 10%, respectively, of the Company's total revenues for the nine months ended September 30, 2023. Another customer in the DDS segment generated approximately 13% of the Company's total revenues for the nine months ended September 30, 2022. No other customer accounted for 10% or more of total revenues during these periods. Further, revenues from non-U.S. customers accounted for 42% and 37% of the Company's total revenues for the nine months ended September 30, 2023 and 2022, respectively.

As of **September 30, 2023** **March 31, 2024**, approximately **37%** **27%** of the Company's accounts receivable was due from foreign (principally European) customers and **30%** **35%** of the Company's accounts receivable was due from two customers. As of **December 31, 2022** **December 31, 2023**, approximately **44%** **31%** of the Company's accounts receivable was due from foreign (principally European) customers and **45%** **53%** of the Company's accounts receivable was due from **four** **three** customers. No other customer accounted for 10% or more of the accounts receivable as of **September 30, 2023** **March 31, 2024** and **December 31, 2022** **December 31, 2023**.

12. Income (Loss) Per Share

	For the Three Months Ended		For the Nine Months Ended	
	September 30,		September 30,	
	2023	2022	2023	2022
Net income (loss) attributable to Innodata Inc. and Subsidiaries	\$ 371	\$ (3,327)	\$ (2,560)	\$ (9,975)
Weighted average common shares outstanding	28,459	27,331	27,930	27,239
Dilutive effect of outstanding options	4,004	-	-	-
Adjusted for dilutive computation	32,463	27,331	27,930	27,239

The calculation of the dilutive effect of outstanding options is shown in the table below (in thousands):

	For the Three Months Ended	
	March 31,	
	2024	2023
Net income (loss) attributable to Innodata Inc. and Subsidiaries	\$ 989	\$ (2,116)
Weighted average common shares outstanding	28,753	27,460
Dilutive effect of outstanding options	3,486	-
Adjusted for dilutive computation	32,239	27,460

Basic income (loss) per share is computed using the weighted-average number of common shares outstanding during the year. Diluted income (loss) per share is computed by considering the impact of the potential issuance of common shares, using the treasury

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INNODATA INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS (Unaudited)

stock method, on the weighted-average number of shares outstanding. For those securities that are not convertible into a class of common stock, the "two-class" method of computing income (loss) per share is used.

Options to purchase **6.3 million** **3,000** shares of common stock for the three months ended **September 30, 2023**, **March 31, 2024** were outstanding and but not included in the computation of diluted income per share, share because the exercise price of the options was greater than the average market price of the common shares.

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

Options to purchase 6.3 million 6.6 million shares of common stock for the nine three months ended September 30, 2023 March 31, 2023, were outstanding but not included in the computation of loss per share because the effect would have been anti-dilutive.

Options to purchase 4.2 million and 5.7 million shares of common stock for the three- and nine-month periods ended September 30, 2022, were outstanding but not included in the computation of diluted loss per share because the effect would have been anti-dilutive.

13. Derivatives

The Company conducts a large portion of its operations in international markets, which subjects it to foreign currency fluctuations. The most significant foreign currency exposures occur when revenue and associated accounts receivable are collected in one currency and expenses to generate that revenue are incurred in another currency. The Company is also subject to wage inflation and other government mandated increases and operating expenses in Asian countries where the Company has the majority of its operations. The Company's primary inflation and exchange rate exposure relates to payroll, other payroll costs and operating expenses in the Philippines, India, Sri Lanka and Israel.

In addition, although most of the Company's revenue is denominated in U.S. dollars, a significant portion of total revenues is denominated in Canadian dollars, Pound Sterling and Euros.

The Company's policy is to enter derivative instrument contracts with terms that coincide with the underlying exposure being hedged for a period of up to 12 months. As such, the Company's derivative instruments are expected to be highly effective. For derivative instruments that are designated and qualify as cash flow hedges, the entire change in fair value of the hedging instrument is recorded to Other comprehensive income (loss). Upon settlement of these contracts, the change in the fair value recorded in Other comprehensive income (loss) is reclassified to earnings and included as part of Direct operating costs. For derivative instruments that are not designated as hedges, any change in fair value is recorded directly in earnings as part of Direct operating costs.

The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking hedge transactions. The Company does not hold or issue derivatives for trading purposes. All derivatives are recognized at their fair value and classified based on the instrument's maturity date. The total notional amount for outstanding derivatives designated as hedges was \$8.1 million \$9.6 million and \$14.2 million \$10.5 million as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023, respectively.

The following table presents the fair value of derivative instruments included within the condensed consolidated balance sheets as of September 30, 2023 March 31, 2024 and December 31, 2022 December 31, 2023 (in thousands):

		Balance Sheet Location		Fair Value				Balance Sheet Location		Fair Value	
				September 30, 2023	December 31, 2022					2024	2023
		Derivatives designated as hedging instruments:	Foreign currency forward contracts	Accrued expenses and other	\$ 12	\$ 365		Prepaid expenses and other current assets	\$ 7	\$ 41	

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INNODATA INC. AND SUBSIDIARIES
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

The effect of foreign currency forward contracts designated as cash flow hedges on the condensed consolidated statements of operations for the three and nine months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** were as follows (in thousands):

	For the Three Months Ended		For the Nine Months Ended		For the Three Months Ended	
	September 30,		September 30,		March 31,	
	2023	2022	2023	2022	2024	2023
Net loss recognized in OCI ⁽¹⁾	\$ 137	\$ 884	\$ 74	\$ 1,707		
Net gain (loss) recognized in OCI ⁽¹⁾					\$ (13)	\$ 242
Net (gain) loss reclassified from accumulated OCI into income ⁽²⁾	\$ (41)	\$ 678	\$ 427	\$ 965	\$ 21	\$ (181)
Net gain recognized in income ⁽³⁾	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

(1) Net change in fair value of the effective portion classified into other comprehensive income ("OCI").

(2) Effective portion classified within direct operating costs.

(3) There were no ineffective portions for the period presented.

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INNODATA INC. AND SUBSIDIARIES

NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

14. Line of Credit

On April 4, 2023, the Company entered into a Credit Agreement (the "Credit Agreement") with Wells Fargo Bank, National Association, as lender, and Innodata Inc., Innodata Synodex, LLC, Innodata docGenix, LLC and Agility PR Solutions LLC as co-borrowers. On July 21, 2023, Innodata Services LLC signed a Joinder Agreement to join the Credit Agreement as a co-borrower. The Credit Agreement provides for a secured revolving line of credit (the "Revolving Credit Facility") up to an amount equal to the lesser of the borrowing base and \$10.0 million with a maturity date of April 4, 2026. The Revolving Credit Facility's borrowing base is calculated in accordance with the terms of the Credit Agreement and on the basis of 85% of eligible accounts, 85% of eligible foreign accounts up to \$2.0 million and certain other reserves and adjustments. As of **September 30, 2023** **March 31, 2024**, such borrowing base calculation equaled approximately **\$4.7 million** **\$9.2 million**. The Credit Agreement contains a financial covenant that **will require** **requires** the Borrowers, on a consolidated basis, to maintain a fixed charge coverage ratio of not less than 1.10 to 1.00 by **December 31, 2023** **December 31, 2024**. Except as set forth in the Credit Agreement, borrowings under the Revolving Credit Facility bear interest at a rate equal to the daily simple secured overnight financing rate ("SOFR") plus 2.25%. The Company has not utilized the Revolving Credit Facility during the three months ended **September 30, 2023** **March 31, 2024** and through the date of filing of this Report.

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Item 2.

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL

CONDITION AND RESULTS OF OPERATIONS

Cautionary Note Regarding Forward-Looking Statements

Disclosures in this Quarterly Report on Form 10-Q (this "Report") contain certain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended, and Section 27A of the Securities Act of 1933, as amended. These forward-looking statements include, without limitation, statements concerning our operations, economic performance, and financial condition. Words such as "project," "believe," "expect," "can," "continue," "could," "intend," "may," "should," "will," "anticipate," "indicate," "predict," "likely," "estimate," "plan," "possible," "potential," "possible," or the negatives thereof, and other similar expressions generally identify forward-looking statements.

These forward-looking statements are based on management's current expectations, assumptions and estimates and are subject to a number of risks and uncertainties, including, without limitation, impacts resulting from the continuing conflict ongoing geopolitical conflicts, including between Russia and the Ukraine, and Hamas' attack against Israel and the ensuing conflict; conflict and increased hostilities between Iran and Israel; investments in large language models; that contracts may be terminated by customers; projected or committed volumes of work may not materialize; pipeline opportunities and customer discussions which may not materialize into work or expected volumes of work; the likelihood of continued development of the markets, particularly new and emerging markets, that our services support; the ability and willingness of our customers and prospective customers to execute business plans that give rise to requirements for our services; continuing reliance on project-based work in the DDS Digital Data Solutions (DDS) segment and the primarily at-will nature of such contracts and the ability of these customers to reduce, delay or cancel projects; the likelihood of continued development of the markets, particularly new and emerging markets, potential inability to replace projects that our services support; are completed, canceled or reduced; continuing DDS segment revenue concentration in a limited number of customers; potential inability to replace projects that are completed, canceled or reduced; our dependency on content providers in our Agility segment; the Company's ability to achieve revenue and growth targets; difficulty in integrating and deriving synergies from acquisitions, joint venture ventures and strategic investments; potential undiscovered liabilities of companies and businesses that we may acquire; potential impairment of the carrying value of goodwill and other acquired intangible assets of companies and businesses that we acquire; a continued downturn in or depressed market conditions; changes in external market factors; the ability and willingness of our customers and prospective customers to execute business plans that give rise to requirements for our services; changes in our business or growth strategy; the emergence of new, or growth in existing competitors; various other competitive and technological factors; our use of and reliance on information technology systems, including potential security breaches, cyber-attacks, privacy breaches or data breaches that result in the unauthorized disclosure of consumer, customer, employee or Company information, or service interruptions; and other risks and uncertainties indicated from time to time in our filings with the Securities and Exchange Commission.

Our actual results could differ materially from the results referred to in forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, the risks discussed in Part I, Item 1A. "Risk Factors", "Part II, Item 7. "Management's Discussion and Analysis of Financial Condition and Results of Operations," and other parts of our Annual Report on Form 10-K, filed with the Securities and Exchange Commission on February 24, 2023 March 4, 2024 and in our other filings that we may make with the Securities and Exchange Commission.

In light of these risks and uncertainties, there can be no assurance that the results referred to in the forward-looking statements will occur, and you should not place undue reliance on these forward-looking statements. These forward-looking statements speak only as of the date hereof.

We undertake no obligation to update or review any guidance or other forward-looking statements, whether as a result of new information, future developments or otherwise, except as may be required by the U.S. federal securities laws.

The following Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended to help the reader understand the results of operations and financial condition of Innodata Inc. and its subsidiaries and should be read in conjunction with our unaudited condensed consolidated financial statements and the accompanying notes to condensed consolidated financial statements contained in Part I, Item 1.1. "Financial Statements" of this Report.

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Business Overview

Innodata Inc. (NASDAQ: INOD) (including its subsidiaries, the "Company", "Innodata", "we", "us" or "our") is a leading data engineering company. Our mission is to help the world's most prestigious companies deliver the promise of ethical, high-performing artificial intelligence ("AI"), which we believe will contribute to a safer and more prosperous world.

Innodata was founded on a simple idea: engineer the highest quality data so organizations across broad industry segments could make smarter decisions. Today, we believe we're we are delivering the highest quality data for some of the world's most innovative technology companies to use to train the

AI models of the future.

AI holds the promise that computers can perceive and understand the world, enabling products and services that would have been previously unimaginable and impossible with traditional coding. AI learns from data, and the highest-performing AI will have learned from the highest-quality data. We believe that we can contribute meaningfully by harnessing our capabilities, honed over 30+ years, in collecting and annotating data at scale with consistency and high accuracy.

We are also helping companies deploy and integrate AI into their operations and products and providing innovative AI-enabled industry platforms, helping ensure that our customers' businesses are prepared for a world in which machines augment human activity in ways previously unimaginable.

We developed our capabilities and honed our approaches progressively over the last 30+ years creating high-quality data for many of the world's most demanding information companies. Approximately seven years ago, we formed Innodata Labs, a research and development center, to research, develop and apply machine learning and emerging AI to our large-scale, human-intensive data operations. In 2019, we began packaging the capabilities that emerged from our R&D efforts in order to align with several fast-growing new markets and help companies use AI/ML to drive performance benefits and business insights.

Our historical core competency in high-quality data, combined with these R&D efforts in applied AI, created the foundation for the evolution of our offerings, which include AI Data Preparation, AI Model Deployment and Integration, and AI-Enabled Industry Platforms.

AI Data Preparation

For several of the world's large technology companies, we support their efforts at building generative AI foundation models. For these companies, we provide or are poised to provide a range of scaled data solutions and services. Our scaled data solutions include providing instruction data sets for fine-tuning large language models (LLMs) to understand prompts, to accept instruction, to converse, to apparently reason, and to perform the myriad of incredible feats that many of us have now experienced. We also provide reinforcement learning and reward modeling, services which are critical to provide the guardrails against toxic, bias and harmful responses, and model evaluation services.

For social media companies, robotics companies, financial services companies, and many others, we collect or create training data, annotate training data, and train AI algorithms for social media companies, robotics companies, financial services companies, and many others, working with images, text, video, audio, code and audio sensor data.

We utilize a variety of leading third-party image tools, proprietary tools and video annotation customer tools. For text annotation, we use our proprietary data annotation platform that incorporates AI to reduce cost while improving consistency and quality of output. Our proprietary data annotation platform features auto-tagging capabilities that apply to both classical and generative AI tasks. The platform encapsulates many of the innovations we conceived of in the course of our 30+ year history of creating high-quality data.

In addition, because collecting real-world data is often impracticable (due to data privacy regulations or the rarity of cohorts and outliers), we create high-quality synthetic data that maintains all of the statistical properties of real-world data, using a combination of domain specialists and machine technologies that leverage large language models (LLMs).

AI Model Deployment and Integration

We help businesses leverage the latest AI technologies to achieve their goals. We develop custom AI models (where we select the appropriate algorithms, tune hyperparameters, train and validate the models, and update the models as required). We also help businesses fine-tune their own custom versions of our proprietary models and third-party foundation models to address domain-specific and customer-specific use cases.

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For our customers that provide products and solutions that require intensive text data processing and analytics, in addition to deploying and integrating AI models, we often provide a range of data engineering support services including data transformation, data curation, data hygiene, data consolidation, data extraction, data compliance, and master data management.

Our customers span a diverse range of industries and a wide range of AI use cases, benefiting from the short time-to-value and high economic returns of our AI solutions and platforms.

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AI-Enabled Industry Platforms

Our AI-enabled industry platforms address specific, niche market requirements we believe we can innovate with AI/ML technologies. We deploy these industry platforms as software-as-a-service (SaaS) and as managed services. These platforms benefit from our technology infrastructure, our industry-specific knowledge, our strong customer relationships and experience merging technology with the business processes of our customers. To date, we have built an industry platform for medical records data extraction and transformation (which we brand as "Synodex®") and an industry platform for public relations (which we brand as "Agility PR Solutions"). We are in the development with an additional AI-enabled industry platform to serve financial services institutions.

Our Synodex industry platform transforms medical records into useable digital data organized in accordance with our proprietary data models or customer data models.

Our Agility industry platform provides marketing communications and public relations professionals with the ability to target and distribute content to journalists and social media influencers world-wide and to monitor and analyze global news (print, web, radio and TV) and social media.

Our operations are presently classified and reported in three reporting segments: Digital Data Solutions (DDS), Synodex and Agility.

Prevailing Economic Conditions and Seasonality

Prevailing Economic Conditions

With the current level of demand for our services, we believe we have existing cash and cash equivalents that provide sufficient sources of liquidity to satisfy our financial needs for at least the next 12 months from the date of the filing of this Report (refer to Item 2. "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources" for additional information). In the event we experience a significant or prolonged reduction in revenues, the likelihood of which is uncertain, we would seek to manage our liquidity by utilizing the Revolving Credit Facility, reducing capital expenditures, deferring investment activities, and reducing operating costs.

Seasonality

Our quarterly operating results are subject to certain fluctuations. We experience fluctuations in our revenue and earnings as we replace and begin new projects, which may have some normal start-up delays, or we may be unable to replace a project entirely. These and other factors may contribute to fluctuations in our operating results from quarter to quarter. In addition, as some of our Asian facilities are closed during holidays in the fourth quarter, we typically incur higher wages, due to overtime, that reduce our margins.

Our Synodex subsidiary experiences seasonal fluctuations in revenues. Typically, revenue is lowest in the third quarter of the calendar year and highest in the fourth quarter of the calendar year. The seasonality is directly linked to the number of life insurance applications received by the insurance companies.

Trends

We view new customer acquisition as an indicator of our business momentum, sales and marketing efficiency, and competitive market positioning. During the nine months ended September 30, 2023, we added 372 new customers, an average of 124 new customers per quarter. This is a 33% increase over the 93 new customers we added on average per quarter in 2021 and a 1% decrease from the 126 new customers we added on average per quarter in 2022. Importantly, in addition to the customer count, we recognize that the size and scale of new customers significantly impacts our growth trajectory. While in the first three quarters of 2023 there was a 1% decrease from the average of 126 new customers per quarter in 2022, it is noteworthy that we are placing emphasis on acquiring customers that align with our strategic goals, leading to a focus on the potential revenue value of new customer engagements over sheer number of new customer engagements.

For further information, refer to the risk factor titled "Quarterly fluctuations in our revenues and results of operations could make financial forecasting difficult and could negatively affect our stock price." in Part I, Item 1A. "Risk Factors" of our Annual Report on Form 10-K for the year ended December 31, 2022 December 31, 2023.

[Table of Contents](#)**Non-GAAP Financial Measures**

In addition to the financial information prepared in conformity with U.S. GAAP ("GAAP"), we provide certain non-GAAP financial information. We believe that these non-GAAP financial measures assist investors in making comparisons of period-to-period operating results. In some respects, management believes non-GAAP financial measures are more indicative of our ongoing core operating performance than their GAAP equivalents by making adjustments that management believes are reflective of the ongoing performance of the business.

We believe that the presentation of this non-GAAP financial information provides investors with greater transparency by providing investors a more complete understanding of our financial performance, competitive position, and prospects for the future, particularly by providing the same information that management and our Board of Directors use to evaluate our performance and manage the business. However, the non-GAAP financial measures presented in this Quarterly Report on Form 10-Q have certain limitations in that they do not reflect all of the costs associated with the operations of our business as determined in accordance with GAAP. Therefore, investors should consider non-GAAP financial measures in addition to, and not as a substitute for, or as superior to, measures of financial performance prepared in accordance with GAAP. Further, the non-GAAP financial measures that we present may differ from similar non-GAAP financial measures used by other companies.

Adjusted Gross Profit and Adjusted Gross Margin

We define Adjusted Gross Profit as revenues less direct operating costs attributable to Innodata Inc. and its subsidiaries in accordance with U.S. GAAP, plus depreciation and amortization of intangible assets, stock-based compensation, non-recurring severance and other one-time costs.

We define Adjusted Gross Margin by dividing Adjusted Gross Profit over total U.S. GAAP revenues.

We use Adjusted Gross Profit and Adjusted Gross Margin to evaluate results of operations and trends between fiscal periods and believe that these measures are important components of our internal performance measurement process.

The following table contains a reconciliation of Gross Profit and Gross Margin in accordance with the U.S. GAAP attributable to Innodata Inc. and its subsidiaries to Adjusted Gross Profit and Adjusted Gross Margin for the three and nine months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** (in thousands).

Consolidated	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023
Gross Profit attributable to Innodata Inc. and Subsidiaries	\$ 8,224	\$ 6,058	\$ 21,129	\$ 20,831	\$ 9,635	\$ 5,965
Depreciation and amortization	1,209	984	3,398	2,747	1,240	1,065
Severance**	-	-	327	-	-	327
Stock-based compensation	85	46	210	154	84	63
Adjusted Gross Profit	\$ 9,518	\$ 7,088	\$ 25,064	\$ 23,732	\$ 10,959	\$ 7,420
Gross Margin	37 %	33 %	35 %	35 %	36 %	32 %
Adjusted Gross Margin	43 %	38 %	41 %	40 %	41 %	39 %

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DDS Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023	2022	2023	2022	2024	2023

Gross Profit attributable to DDS Segment	\$ 5,789	\$ 4,819	\$ 14,346	\$ 16,643	\$ 6,558	\$ 4,159
Depreciation and amortization	300	174	730	394	338	200
Severance**	-	-	28	-	-	28
Stock-based compensation	75	37	186	129	74	51
Adjusted Gross Profit	<u>\$ 6,164</u>	<u>\$ 5,030</u>	<u>\$ 15,290</u>	<u>\$ 17,166</u>	<u>\$ 6,970</u>	<u>\$ 4,438</u>
Gross Margin	36 %	37 %	34 %	39 %	33 %	33 %
Adjusted Gross Margin	39 %	39 %	36 %	40 %	35 %	35 %

Synodex Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Gross Profit/(Loss) attributable to Synodex Segment	\$ 1	\$ (423)	\$ 499	\$ (858)		
Gross Profit attributable to Synodex Segment					\$ 399	\$ 203
Depreciation and amortization	155	171	479	483	137	162
Severance**	-	-	-	-	-	-
Stock-based compensation	1	-	1	-	-	-
Adjusted Gross Profit/(Loss)	<u>\$ 157</u>	<u>\$ (252)</u>	<u>\$ 979</u>	<u>\$ (375)</u>		
Adjusted Gross Profit					<u>\$ 536</u>	<u>\$ 365</u>
Gross Margin	0 %	(24)%	9 %	(16)%	21 %	11 %
Adjusted Gross Margin	9 %	(14)%	17 %	(7)%	29 %	20 %

Agility Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Gross Profit attributable to Agility Segment	\$ 2,434	\$ 1,662	\$ 6,284	\$ 5,046	\$ 2,678	\$ 1,603
Depreciation and amortization	754	639	2,189	1,870	765	703
Severance**	-	-	299	-	-	299
Stock-based compensation	9	9	23	25	10	12
Adjusted Gross Profit	<u>\$ 3,197</u>	<u>\$ 2,310</u>	<u>\$ 8,795</u>	<u>\$ 6,941</u>	<u>\$ 3,453</u>	<u>\$ 2,617</u>
Gross Margin	55 %	43 %	48 %	45 %	54 %	38 %
Adjusted Gross Margin	72 %	60 %	68 %	61 %	70 %	62 %

**Represents non-recurring severance incurred for a reduction in headcount in connection with the re-alignment of the Company's cost structure.

Adjusted EBITDA

We define Adjusted EBITDA as net income (loss) attributable to Innodata Inc. and its subsidiaries in accordance with U.S. GAAP before interest expense, income taxes, depreciation and amortization of intangible assets (which derives EBITDA), plus additional adjustments for loss on impairment of intangible assets and goodwill, stock-based compensation, income (loss) attributable to non-controlling interests, non-recurring severance, and other one-time costs. We use Adjusted EBITDA to evaluate core results of operations and trends between fiscal periods and believe that these measures are important components of our internal performance measurement process.

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The following table contains a reconciliation of U.S. GAAP net income (loss) attributable to Innodata Inc. and its subsidiaries to Adjusted EBITDA (loss) for the three and nine months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** (in thousands).

Consolidated	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Net income (loss) attributable to Innodata Inc. and Subsidiaries	\$ 371	\$ (3,327)	\$ (2,560)	\$ (9,975)	\$ 989	\$ (2,116)
Provision for income taxes	374	268	780	1,293	424	218
Interest expense	163	(1)	295	1	68	63
Depreciation and amortization	1,237	1,011	3,479	2,836	1,266	1,091
Severance**	-	-	580	-	-	580
Stock-based compensation	1,017	805	2,998	2,370	1,034	962
Non-controlling interests	12	1	15	(72)	1	3
Adjusted EBITDA (loss)	\$ 3,174	\$ (1,243)	\$ 5,587	\$ (3,547)	\$ 3,782	\$ 801
Adjusted EBITDA - Consolidated						
DDS Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Net income (loss) attributable to DDS Segment	\$ 444	\$ (324)	\$ (751)	\$ (211)	\$ 426	\$ (641)
Provision for income taxes	371	265	772	1,196	421	215
Interest expense	162	(1)	291	1	67	62
Depreciation and amortization	328	201	811	483	364	225
Severance**	-	-	33	-	-	33
Stock-based compensation	854	761	2,524	1,929	895	806
Non-controlling interests	12	1	15	2	1	3
Adjusted EBITDA	\$ 2,171	\$ 903	\$ 3,695	\$ 3,400	\$ 2,174	\$ 703
Adjusted EBITDA - DDS Segment						
Synodex Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Net loss attributable to Synodex Segment	\$ (154)	\$ (779)	\$ (19)	\$ (2,244)		
Net income attributable to Synodex Segment						
Segment					\$ 276	\$ 14
Depreciation and amortization	155	171	479	483	137	162
Severance**	-	-	6	-	-	6
Stock-based compensation	60	30	177	129	49	58
Non-controlling interests	-	-	-	(74)		
Adjusted EBITDA (loss)	\$ 61	\$ (578)	\$ 643	\$ (1,706)	\$ 462	\$ 240
Adjusted EBITDA - Synodex Segment						
Agility Segment	Three Months Ended September 30,		Nine Months Ended September 30,		Three Months Ended March 31,	
	2023		2022		2024	
	2023	2022	2023	2022	2024	2023
Net income (loss) attributable to Agility Segment	\$ 81	\$ (2,224)	\$ (1,790)	\$ (7,520)	\$ 287	\$ (1,489)
Provision for income taxes	3	3	8	97	3	3
Interest expense	1	-	4	-	1	1
Depreciation and amortization	754	639	2,189	1,870	765	704
Severance**	-	-	541	-	-	541
Stock-based compensation	103	14	297	312	90	98
Adjusted EBITDA (loss)	\$ 942	\$ (1,568)	\$ 1,249	\$ (5,241)	\$ 1,146	\$ (142)
Adjusted EBITDA (loss) - Agility Segment						

**Represents non-recurring severance incurred for a reduction in headcount in connection with the re-alignment of the Company's cost structure.

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Results of Operations

The amounts in the MD&A below have been rounded. All percentages have been calculated using rounded amounts.

Three Months Ended **September 30, 2023** **March 31, 2024** and **2022** **2023**

Revenues

Total revenues were **\$22.2 million** **\$26.5 million** and **\$18.4 million** **\$18.8 million** for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, respectively, an increase of **\$3.8 million** **\$7.7 million** or approximately **20%** **41%**.

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Revenues from the DDS segment were **\$16.1 million** **\$19.7 million** and **\$12.8 million** **\$12.7 million** for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, respectively, an increase of **\$3.3 million** **\$7.0 million** or approximately **26%** **55%**. The net increase was primarily attributable to higher volume from one existing and one two new customer, customers, offset in part by lower revenue of **\$1.0 million** volume from a large social media company that underwent a significant management change in the second half of 2022, an existing customer.

Revenues from the Synodex segment were **\$1.7 million** **\$1.9 million** for each of the three-month periods ended March 31, 2024 and **\$1.8 million** for the three months ended September 30, 2023 and 2022, respectively, a decrease of **\$0.1 million** or approximately **6%**. The decrease was primarily attributable to lower volume from existing customers. **2023**.

Revenues from the Agility segment were **\$4.4 million** **\$4.9 million** and **\$3.8 million** **\$4.2 million** for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, respectively, an increase of **\$0.6 million** **\$0.7 million** or approximately **16%** **17%**. The increase was primarily principally attributable to higher volumes from subscriptions to our Agility AI-enabled industry platform and newswire product. platform.

One customer in the DDS segment generated approximately 24% of the Company's total revenues for the three months ended March 31, 2024. Two customers in the DDS segment each generated approximately 11% of the Company's total revenues for the three months ended September 30, 2023. No customer generated more than 10% of the Company's total revenues for the three months ended September 30, 2022 March 31, 2023. No other customer accounted for 10% or more of total revenues during these periods. Further, for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, revenues from non-U.S. customers accounted for **40%** **33%** and **35%**, **39%** respectively, of the Company's total revenues.

Direct Operating Costs

Direct operating costs consist of direct and indirect labor costs, occupancy costs, data center hosting fees, cloud services, content acquisition costs, depreciation and amortization, travel, telecommunications, computer services and supplies, realized gain (loss) (gain) loss on forward contracts, foreign currency revaluation gain (loss), (gain) loss, and other direct expenses that are incurred in providing services to our customers.

Direct operating costs were **\$13.9 million** **\$16.9 million** and **\$12.4 million** **\$12.9 million** for the three months ended **September 30, 2023** **March 31, 2024** and **2022**, **2023**, respectively, an increase of **\$1.5 million** **\$4.0 million** or **12%** **31%**. The net cost increase was primarily due to higher headcount to support revenues from two new customers, offset in part by the effect of our cost optimization initiatives in 2023 which resulted in cost efficiencies in all segments. The increase in direct operating costs was primarily due to higher revenues from one new and one existing customer, offset in part by cost optimization efforts aimed at improving operational efficiency. The includes a net increase includes higher of **\$4.1 million** from direct and indirect labor related costs amounting to **\$0.5 million** primarily on account of labor costs for new hires and salary increases; higher recruitment fees of **\$0.6 million** for new hires; an unfavorable impact

of foreign exchange rate fluctuations of \$0.2 million; and higher depreciation and amortization of capitalized developed software of \$0.2 million; higher content costs of \$0.1 million; offset in part by a favorable impact of foreign exchange rate fluctuations of \$0.4 million. Direct operating costs as a percentage of total revenues were 63% 64% and 67% 69% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in direct operating cost as a percentage of total revenues was primarily due to higher revenues in the DDS and Agility segments, lower direct operating costs in the Synodex and Agility segments, offset in part by higher direct operating costs in the DDS Segment.

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Direct operating costs for the DDS segment were approximately \$10.2 million \$13.2 million and \$8.0 million \$8.6 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, an increase of \$2.2 million \$4.6 million or 28% 53%. The cost increase was primarily due to higher headcount to support revenues from two new customers, offset in part by the effect of our cost optimization initiatives in 2023 which resulted in cost efficiencies for the DDS segment. The increase in direct operating costs was primarily due to higher revenues from one new and one existing customer, offset in part by cost optimization efforts aimed at improving operational efficiency. This includes a net increase includes higher of \$4.7 million from direct and indirect labor related costs amounting to \$1.1 million primarily on account of labor costs for new hires and salary increases, offset in part by headcount reductions; higher recruitment fees of \$0.6 million for new hires; an unfavorable impact of foreign exchange rate fluctuations of \$0.2 million; increases; higher depreciation and amortization of capitalized developed software of \$0.1 million; and an increase in other direct operating costs of \$0.2 million; offset in part by a favorable impact of foreign exchange rate fluctuations of \$0.4 million. Direct operating costs for the DDS segment as a percentage of DDS segment revenues were 63% 67% and 68% for each the three months ended March 31, 2024 and 2023, respectively. The decrease in direct operating costs of the three-month periods ended September 30, 2023 and 2022, respectively, DDS segment as a percentage of DDS segment revenues was primarily attributable to higher revenues, offset in part by higher direct operating costs.

Direct operating costs for the Synodex segment were \$1.7 million \$1.5 million and \$2.2 million \$1.7 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, a decrease of \$0.5 million \$0.2 million or 23% 12%. The cost decrease in direct operating costs was primarily due to the effect of our cost optimization efforts aimed at improving operational efficiency and lower revenues. initiatives in 2023 which resulted in cost efficiencies for the Synodex segment. The decrease includes reduction was primarily due to lower direct labor costs of \$0.4 million \$0.1 million and a decrease in other direct operating costs of \$0.1 million. Direct operating costs for the Synodex segment as a percentage of Synodex segment revenues were 100% 79% and 122% 89% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in direct operating costs of the Synodex segment as a percentage of Synodex segment revenues was due to lower a decrease in direct operating costs.

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Direct operating costs for the Agility segment were \$2.0 million \$2.2 million and \$2.2 million \$2.6 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, a decrease of \$0.2 million \$0.4 million or 9% 15%. The cost decrease in direct operating costs was primarily due to the cost optimization efforts aimed at improving operational efficiency. Total direct and indirect labor cost reductions from the effect of our cost optimization initiatives in 2023 which resulted in cost efficiencies for the Agility segment. The reduction was \$0.3 million, primarily due to lower direct labor costs of \$0.5 million including severance and a decrease in other direct operating costs of \$0.1 million; offset in part by higher depreciation and amortization of capitalized developed software of \$0.1 million and higher content costs of \$0.1 million. Direct operating costs for the Agility segment as a percentage of Agility segment revenues were 45% and 58% 62% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in direct operating costs of the Agility segment as a percentage of Agility segment revenues was primarily due to increased higher revenues, from subscriptions to our Agility AI-enabled platform and newswire products and lower direct operating costs.

Gross Profit and Gross Margin

Gross profit is derived by revenues less direct operating costs, while the Gross margin as a percentage is derived by dividing gross profit over revenues.

Gross profit was \$8.2 million \$9.6 million and \$6.1 million \$6.0 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$2.1 million \$3.6 million increase in gross profit was primarily due to higher revenues in the DDS and Agility segments; segments and lower direct operating costs in for the Synodex and Agility segments, offset in part by higher direct operating costs in the DDS segment. Gross margin was 37% 36% and 33% 32% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The increase in gross profit as a percentage of revenues margin was primarily due to higher revenues in the DDS and Agility segments; segments and lower direct operating costs in for the Synodex and Agility segments. segments, offset in part by higher direct operating costs in the DDS segment.

Gross profit for the DDS segment was \$5.8 million \$6.6 million and \$4.8 million \$4.2 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$1.0 million \$2.4 million increase in gross profit for the DDS segment was primarily due to higher revenues, offset in part by higher direct operating costs. Gross margin for the DDS segment was 36% 33% for each of the three-month periods ended March 31, 2024 and 37% for the three months ended September 30, 2023 and 2022, respectively. The decrease in gross margin for the DDS segment as a percentage of revenues was primarily due to higher revenues, offset in part by higher direct operating costs, 2023.

Gross profit for the Synodex segment was breakeven \$0.4 million and \$0.2 million for the three months ended September 30, 2023 March 31, 2024 and a loss of \$0.4 million for the three months ended September 30, 2022, 2023, respectively. The \$0.4 million change \$0.2 million increase in gross profit for the Synodex segment was primarily due to lower direct operating costs. Gross margin for the Synodex segment was 0% 21% and (24)% 11% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The increase in gross margin for the Synodex segment as a percentage of revenues was primarily due to lower direct operating costs.

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Gross profit for the Agility segment was \$2.4 million \$2.7 million and \$1.7 million \$1.6 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$0.7 million \$1.1 million increase in gross profit for the Agility segment was primarily due to higher revenues and lower direct operating costs. Gross margin for the Agility segment was 55% 54% and 43% 38% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The increase in gross margin for the Agility segment as a percentage of revenues was primarily due to higher revenues and lower direct operating costs.

Selling and Administrative Expenses

Selling and administrative expenses consist of payroll and related costs including commissions, bonuses, and stock-based compensation; marketing, advertising, trade conferences and related expenses; new services research and related software development expenses, software subscriptions, professional and consultant fees, provision for doubtful accounts credit losses and other administrative overhead expenses.

Selling and administrative expenses were \$7.4 million \$8.3 million and \$9.1 million \$7.8 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, a decrease an increase of \$1.7 million \$0.5 million or 19% 6%. The decrease increase in selling and administrative expenses was primarily due to higher expenses associated with the increase in revenues, offset in part by the effect of our cost optimization efforts aimed at improving operational efficiency, initiatives in 2023 which resulted in cost efficiencies in all segments. The decrease increase in selling and administrative expenses includes lower higher selling and administrative labor and related expenses of \$1.0 million \$0.2 million, primarily on account of headcount reduction, salary increases and incentives awarded due to higher revenues, offset in part by higher commissions and salary increases; lower marketing related expenses of \$0.4 million; lower recruitment and severance; higher professional fees of \$0.1 million, a favorable \$0.3 million; an unfavorable impact of foreign exchange rate fluctuations of \$0.1 million and a decrease an increase in other selling and administrative expenses of \$0.1 million; offset in part by lower provisions for credit losses of \$0.2 million. Selling and administrative expenses as a percentage of total revenues were 33% 31% and 49% 41% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in selling and administrative expenses as a percentage of total revenues was primarily attributable to higher revenues in the DDS and Agility segments; segments and lower selling and administrative expenses in the Synodex and Agility segments, offset in part by higher selling and administrative expenses in the DDS segment.

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Selling and administrative expenses for the DDS segment were \$4.9 million \$5.8 million and \$4.8 million \$4.5 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, an increase of \$0.1 million \$1.3 million or 2% 29%. The increase is mainly from in selling and administrative expenses was primarily due to higher commissions expenses associated with the increase in revenues. The increase in selling and administrative expenses includes higher selling and administrative labor and related expenses of \$0.1 million \$0.7 million, primarily on account of salary increases and incentives awarded due to higher revenues, higher professional fees of \$0.4 million; and an increase in other selling and administrative expenses of \$0.1 million, offset in part by lower marketing-related expenses of \$0.1 million \$0.2 million. Selling and administrative expenses for the DDS segment as a percentage of DDS segment revenues were 30% 29% and 38% 35% for each of the three months three-month periods ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in selling and administrative expenses of the DDS segment as a percentage of DDS segment revenues was primarily attributable to higher revenues, offset in part by higher selling and administrative expenses.

Selling and administrative expenses for the Synodex segment were \$0.2 million \$0.1 million and \$0.4 million \$0.2 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, a decrease of \$0.2 million \$0.1 million or 50%. The decrease in selling and administrative expenses was primarily attributable to lower labor and related expenses of \$0.1 million and lower professional fees of \$0.1 million. Selling and administrative expenses for the Synodex segment as a percentage of Synodex segment revenues were 12% 5% and 22% 11% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in selling and administrative expenses of the Synodex segment as a percentage of Synodex segment revenues was primarily attributable to lower selling and administrative expenses, offset in part by lower revenues.

Selling and administrative expenses for the Agility segment were \$2.3 million \$2.4 million and \$3.9 million \$3.1 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively, a decrease of \$1.6 million \$0.7 million or 41% 23%. The decrease in selling and administrative expenses was primarily due to the effect of our cost optimization efforts aimed at improving operational efficiency initiatives in 2023 which resulted in cost efficiencies for the Agility segment. The decrease in selling and administrative expenses includes lower selling and administrative labor and related expenses of \$1.0 million \$0.5 million, primarily on account of headcount reductions reduction and severance; lower provision for credit losses of \$0.2 million; and a decrease in other selling and administrative expenses of \$0.1 million; offset in part by higher commissions; lower marketing related expenses of \$0.3 million; a favorable an unfavorable impact of foreign exchange rate fluctuations of \$0.1 million, and other selling and administrative expenses of \$0.2 million. Selling and administrative expenses for the Agility segment as a percentage of Agility segment revenues were 52% 49% and 103% 74% for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The decrease in selling and administrative expenses of the Agility segment as a percentage of Agility segment revenues was primarily due to higher revenues and lower selling and administrative expenses and higher revenues.

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Income Taxes

We recorded a provision for income taxes of \$0.4 million and \$0.3 million \$0.2 million for the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively.

Tax-related charges primarily consisted of a provision for foreign taxes recorded in accordance with the local tax regulations by our foreign subsidiaries. Effective income The estimated annual effective tax rates are disproportionate primarily rate applied to the three month period ended March 31, 2024, differs from the US federal statutory rate of 21% principally due to losses incurred income earned outside the U.S. which is subject to the U.S. tax on global intangible low taxed income ("GILTI"), provision on uncertain tax positions, true up adjustment on prior year tax provision and other net increases, offset in part by our U.S. entities, Canadian and European principally (Germany and a reduction in the United Kingdom) subsidiaries, and a valuation allowance recorded on the deferred taxes of the U.S., Canadian, German and the United Kingdom subsidiaries, foreign exchange gains and losses.

Net Income (Loss)

We had a net income of \$0.4 million \$1.0 million and a net loss of \$3.3 million \$2.1 million during the three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$3.7 million \$3.1 million change was due to a result of higher revenues in the DDS and Agility segments and lower selling and administrative expenses and direct operating costs and expenses in the Synodex and Agility segment segments, offset in part by higher direct operating costs and selling and administrative expenses, a higher income tax provision, and interest income for the DDS segment of \$0.1 million from the refund of a court fee deposit for our Indian subsidiary's service tax case in the current quarter.

Net income for the DDS segment was \$0.4 million and a net loss of \$0.3 million \$0.6 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The \$0.7 million \$1.0 million change was due primarily attributable to higher revenues; revenues, offset in part by higher direct operating costs and selling and administrative expenses, in a higher income tax provision, and interest income of \$0.1 million from the current quarter.

Net loss refund of a court fee deposit for the Synodex segment was \$0.2 million and \$0.8 million for the three months ended **September 30, 2023** and **2022**, respectively. The \$0.6 million change was due to lower operating costs and expenses, offset in part by lower revenues our Indian subsidiary's service tax case in the current quarter.

Net income for the Synodex segment was \$0.3 million and breakeven for the three months ended **March 31, 2024** and **2023**, respectively. The \$0.3 million change was due to lower direct operating costs and selling and administrative expenses in the current quarter.

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Net income for the Agility segment was \$0.1 million \$0.3 million and a net loss of \$2.2 million \$1.5 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**. The \$2.3 million \$1.8 million change was due to higher revenues, lower selling and administrative costs, and lower direct operating costs and expenses and higher revenues in the current quarter.

Adjusted Gross Profit and Margin

Adjusted Gross Profit and Adjusted Gross Margin are non-GAAP financial measures. For a reconciliation of Adjusted Gross Profit and Adjusted Gross Margin to the most directly comparable GAAP measure, please see the description of "Non-GAAP Financial Measures – Adjusted Gross Profit and Adjusted Gross Margin" above.

Adjusted gross profit was \$9.5 million \$11.0 million and \$7.1 million \$7.4 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The \$2.4 million \$3.6 million increase in adjusted gross profit was primarily due to higher gross profit revenues in the DDS and Agility segments and lower direct operating costs for the Synodex and Agility segments, offset in part by higher depreciation and amortization, direct operating costs in the DDS segment. Adjusted gross margin was 43% 41% and 38% 39% for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The increase in adjusted gross margin as a percentage of revenues was primarily due to higher gross profit revenues in the DDS and Agility segments and lower direct operating costs for the Synodex and Agility segments, offset in part by higher depreciation and amortization, direct operating costs in the DDS segment.

Adjusted gross profit for the DDS segment was \$6.2 million \$7.0 million and \$5.0 million \$4.4 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The \$1.2 million \$2.6 million increase in adjusted gross profit for the DDS segment was due to higher gross profit and revenues, offset in part by higher depreciation and amortization, direct operating costs. Adjusted gross margin for the DDS segment was 39% 35% for each of the three-month periods ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively.

Adjusted gross profit for the Synodex segment was \$0.1 million \$0.5 million and a loss of \$0.3 million \$0.4 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The \$0.4 million change \$0.1 million increase in adjusted gross profit in the Synodex segment was due to higher gross profit, lower direct operating costs. Adjusted gross margin for the Synodex segment was 9% 29% and (14)% 20% for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The increase in the adjusted gross margin for the Synodex segment as a percentage of revenues was primarily due to higher gross profit, lower direct operating costs.

Adjusted gross profit for the Agility segment was \$3.2 million \$3.5 million and \$2.3 million \$2.6 million for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The \$0.9 million increase in adjusted gross profit for the Agility segment was due to higher gross profit revenues and higher depreciation and amortization, lower direct operating costs. Adjusted gross margin for the Agility segment was 72% 70% and 60% 62% for the three months ended **September 30, 2023** **March 31, 2024** and **2022, 2023**, respectively. The increase in the adjusted gross margin for the Agility segment as a percentage of revenues was due to higher gross profit and higher depreciation and amortization.

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Adjusted EBITDA

Adjusted EBITDA is a non-GAAP financial measure. For a reconciliation of Adjusted EBITDA to the most directly comparable GAAP measure, please see the description of "Non-GAAP Financial Measures – Adjusted EBITDA" above.

Adjusted EBITDA was \$3.2 million and a loss of \$1.2 million for the three months ended September 30, 2023 and 2022, respectively. The \$4.4 million change in Adjusted EBITDA was due to a lower net loss and higher depreciation and amortization, stock-based compensation, interest expense and tax provision.

Adjusted EBITDA for the DDS segment was \$2.2 million and \$0.9 million for the three months ended September 30, 2023 and 2022, respectively. The \$1.3 million increase in Adjusted EBITDA in the DDS Segment was due to a lower net loss, higher interest expense, depreciation and amortization, tax provision and stock-based compensation.

Adjusted EBITDA for the Synodex segment was \$0.1 million and a loss of \$0.6 million for the three months ended September 30, 2023 and 2022, respectively. The \$0.7 million change in Adjusted EBITDA in the Synodex segment was due to a lower net loss.

Adjusted EBITDA for the Agility segment was \$0.9 million and a loss of \$1.6 million for the three months ended September 30, 2023 and 2022, respectively. The \$2.5 million change in Adjusted EBITDA in the Agility segment was due to a lower net loss and higher depreciation and amortization, and stock-based compensation.

Nine Months Ended September 30, 2023 and 2022

Revenues

Total revenues were \$60.7 million and \$59.6 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$1.1 million or approximately 2%.

Revenues from the DDS segment were \$42.0 million and \$42.9 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$0.9 million or approximately 2%. The decrease was primarily attributable to lower revenue of \$7.9 million from a large social media company that underwent a significant management change in the second half of 2022, offset in part by higher volume from one new and one existing customer.

Revenues from the Synodex segment were \$5.7 million and \$5.4 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$0.3 million or approximately 6%. The increase was primarily attributable to higher volume from an existing customer.

Revenues from the Agility segment were \$13.0 million and \$11.3 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$1.7 million or approximately 15%. The increase was primarily attributable to higher volumes from subscriptions to our Agility AI-enabled industry platform and newswire product.

Two customers in the DDS segment generated 10.2% and 10%, respectively, of the Company's total revenues for the nine months ended September 30, 2023. Another customer in the DDS segment generated approximately 13% of the Company's total revenues for the nine months ended September 30, 2022. No other customer accounted for 10% or more of total revenues during these periods. Further, revenues from non-U.S. customers accounted for 42% and 37% of the Company's total revenues for the nine months ended September 30, 2023 and 2022, respectively.

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Direct Operating Costs

Direct operating costs consist of direct and indirect labor costs, occupancy costs, data center hosting fees, cloud services, content acquisition costs, depreciation and amortization, travel, telecommunications, computer services and supplies, realized gain (loss) on forward contracts, foreign currency revaluation gain (loss), and other direct expenses that are incurred in providing services to our customers.

Direct operating costs were \$39.5 million and \$38.8 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$0.7 million or 2%. The increase in direct operating costs was primarily due to higher revenues from one new and one existing customer, offset in part by our continued cost optimization efforts aimed at improving operational efficiency. The net increase includes an unfavorable impact of exchange rate fluctuations of \$1.7 million; higher depreciation and amortization of capitalized developed software of \$0.6 million; higher recruitment costs of \$0.6 million; higher content related costs of \$0.3 million and an increase in other direct operating costs of \$0.4 million. These non-labor cost increases were offset in part by a net reduction in direct and indirect labor related costs amounting to \$2.9 million primarily on account of reductions in headcount, offset in part by salary increases and labor costs of new hires. Direct operating costs as a percentage of total revenues were 65% for each of the nine-month periods ended September 30, 2023 and 2022, respectively.

Direct operating costs for the DDS segment were approximately \$27.6 million and \$26.3 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$1.3 million or 5%. The increase includes an unfavorable impact of exchange rate fluctuations of \$1.7 million; higher recruitment costs of \$0.6 million; higher depreciation and amortization of capitalized developed software of \$0.3 million and an increase in other direct operating costs of \$0.3 million. These non-labor cost increases were offset in part by a net reduction in direct and indirect labor related costs amounting to \$1.6 million primarily on account of cost optimization efforts aimed at improving operational efficiency, offset in part by salary increases and labor costs of new hires. Direct operating costs for the DDS segment as percentage of DDS segment revenues were 66% and 61% for the nine months ended September 30, 2023 and 2022, respectively. The increase in direct operating costs of the DDS segment as a percentage of DDS segment revenues was primarily attributable to higher direct operating costs and lower revenues.

Direct operating costs for the Synodex segment were \$5.2 million and \$6.2 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$1.0 million or 16%. The decrease in direct operating costs was primarily due to cost optimization efforts aimed at improving operational efficiency. The decrease includes lower direct labor costs of \$1.1 million, offset in part by an increase in other direct operating costs of \$0.1 million. Direct operating costs for the Synodex segment as a percentage of Synodex segment revenues were 91% and 115% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in direct operating costs of the Synodex segment as a percentage of Synodex segment revenues was due to lower direct operating costs and higher revenues.

Direct operating costs for the Agility segment were \$6.7 million and \$6.3 million for the nine months ended September 30, 2023 and 2022, respectively, an increase of \$0.4 million or 6%. The increase in direct operating costs was primarily due to higher revenues offset by cost optimization efforts aimed at improving operational efficiency. The increase includes higher depreciation and amortization of capitalized developed software of \$0.3 million and higher content related costs of \$0.3 million, offset in part by a decrease in direct labor costs of \$0.2 million. Direct operating costs for the Agility segment as a percentage of Agility segment revenues were 52% and 56% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in direct operating costs of the Agility segment as a percentage of Agility segment revenues was due to higher revenues, offset in part by higher direct operating costs.

Gross Profit and Gross Margin

Gross profit is derived by revenues less direct operating costs, while Gross margin as a percentage is derived by dividing gross profit over revenues.

Gross profit was \$21.1 million and \$20.8 million for the nine months ended September 30, 2023 and 2022, respectively. The \$0.3 million increase in gross profit was primarily due to higher revenues in the Synodex and Agility segments, offset in part by higher direct operating costs in the DDS and Agility segments. Gross margin was 35% for each of the nine-month periods ended September 30, 2023 and 2022, respectively.

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Gross profit for the DDS segment was \$14.3 million and \$16.6 million for the nine months ended September 30, 2023 and 2022, respectively. The \$2.3 million decrease in gross profit for the DDS segment was primarily due to higher direct operating costs and lower revenue. Gross margin for the DDS segment was 34% and 39% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in gross margin for the DDS segment as a percentage of revenues was primarily due to higher direct operating costs and lower revenues.

Gross profit for the Synodex segment was \$0.5 million and a loss of \$0.8 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.3 million change in gross profit for the Synodex segment was primarily due to lower direct operating costs and higher revenues. Gross margin for the Synodex segment was 9% and (16%) for the nine months ended September 30, 2023 and 2022, respectively. The increase in gross margin for the Synodex segment as a percentage of revenues was primarily due to lower direct operating costs and higher revenues.

Gross profit for the Agility segment was \$6.3 million and \$5.0 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.3 million increase in gross profit for the Agility segment was primarily due to higher revenues, offset in part by higher direct operating costs. Gross margin for the Agility segment was 48% and 45% for the nine months ended September 30, 2023 and 2022. The increase in gross margin for the Agility segment as a percentage of revenues was primarily due to higher revenues, offset in part by higher direct operating costs.

Selling and Administrative Expenses

Selling and administrative expenses consist of payroll and related costs including commissions, bonuses, and stock-based compensation; marketing, advertising, trade conferences and related expenses; new services research and related software development expenses, software subscriptions, professional and consultant fees, provision for doubtful accounts and other administrative overhead expenses.

Selling and administrative expenses were \$22.8 million and \$29.6 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$6.8 million or 23%. The decrease in selling and administrative expenses was primarily due to the cost optimization efforts aimed at improving operational efficiency. The decrease includes lower labor and related expenses of \$3.9 million primarily on account of headcount reduction, offset in part by salary increases, higher commissions and severance; lower recruitment and professional fees of \$1.2 million; lower marketing related expenses of \$1.2 million; lease termination expense of \$0.2 million; a favorable impact of foreign exchange rate fluctuations of \$0.2 million and a decrease in other selling and administrative expenses of \$0.4 million. These lower selling and administrative expenses were offset in part by a higher provision for doubtful accounts of \$0.3 million. Selling and administrative expenses as a percentage of total revenues were 38% and 50% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in selling and administrative expenses as a percentage of total revenues was primarily attributable to lower selling and administrative expenses in all segments and higher revenues in the Agility and Synodex segments.

Selling and administrative expenses for the DDS segment were \$14.2 million and \$15.6 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$1.4 million or 9%. The decrease in selling and administrative expenses was primarily due to the cost optimization efforts aimed at improving operational efficiency. The decrease includes lower labor and related expenses of \$0.8 million primarily on account of headcount reductions and lower commissions; lower recruitment and professional fees of \$0.5 million; and lower marketing related expenses of \$0.5 million, offset in part by a higher provision for doubtful accounts of \$0.1 million and an increase in other selling and administrative expenses of \$0.3 million. Selling and administrative expenses for the DDS segment as a percentage of DDS revenues was 34% and 36% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in selling and administrative expenses of the DDS segment as a percentage of DDS segment revenues was primarily attributable to lower selling and administrative expenses, offset in part by lower revenues.

Selling and administrative expenses for the Synodex segment were \$0.5 million and \$1.5 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$1.0 million or 67%. The decrease in selling and administrative expenses was primarily due to the cost optimization efforts aimed at improving operational efficiency. The decrease in selling and administrative expenses includes lower professional fees of \$0.5 million, lower payroll-related costs of \$0.2 million and a decrease in other selling and administrative expenses of \$0.3 million. Selling and administrative expenses for the Synodex segment as a percentage of Synodex segment revenues were 9% and 28% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in selling and administrative expenses of the Synodex segment as a percentage of Synodex segment revenues was primarily attributable to lower selling and administrative expenses and higher revenues.

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Selling and administrative expenses for the Agility segment were \$8.1 million and \$12.5 million for the nine months ended September 30, 2023 and 2022, respectively, a decrease of \$4.4 million or 35%. The decrease in selling and administrative expenses was primarily due to the cost optimization efforts aimed at improving operational efficiency. The decrease includes lower labor and related expenses of \$2.9 million primarily on account of headcount reductions; lower marketing related expenses of \$0.7 million; lower professional fees of \$0.2 million; a favorable impact of foreign exchange rate fluctuations of \$0.2 million; lease termination expense of \$0.2 million; and a decrease in other selling and administrative expenses of \$0.4 million. These lower selling and administrative expenses were offset in part by a higher provision for doubtful accounts of \$0.2 million. Selling and administrative expenses for the Agility segment as a percentage of Agility segment revenues were 62% and 111% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in selling and administrative expenses of the Agility segment as a percentage of Agility segment revenues was primarily due to lower selling and administrative expenses and higher revenues.

[Income Taxes](#)

We recorded a provision for income taxes of \$0.8 million and \$1.3 million for the nine months ended September 30, 2023 and 2022, respectively.

Taxes primarily consist of a provision for foreign taxes recorded in accordance with the local tax regulations by our foreign subsidiaries. Effective income tax rates are disproportionate due to the losses incurred by our U.S. entity and our Canadian subsidiaries, and a valuation allowance recorded on deferred taxes on these entities and tax effects of foreign operations, including foreign exchange gains and losses.

Net Loss

We incurred a net loss of \$2.6 million and \$10.0 million during the nine months ended September 30, 2023 and 2022, respectively. The \$7.4 million change was a result of lower operating costs and expenses in all segments in the current nine-month period and higher revenues in the Synodex and Agility segments.

Net loss for the DDS segment was \$0.8 million and \$0.2 million for the nine months ended September 30, 2023 and 2022, respectively. The change of \$0.6 million was primarily attributable to lower revenues in the current nine-month period.

The Synodex segment was breakeven and had a net loss of \$2.2 million for the nine months ended September 30, 2023 and 2022, respectively. The \$2.2 million change was due to lower operating costs and expenses and higher revenues in the current nine-month period.

Net loss for the Agility segment was \$1.8 million and \$7.6 million for the nine months ended September 30, 2023 and 2022, respectively. The \$5.8 million change was due to lower operating costs and expenses and higher revenues in the current nine-month period.

Adjusted Gross Profit and Margin

Adjusted Gross Profit and Adjusted Gross Margin are non-GAAP financial measures. For a reconciliation of Adjusted Gross Profit and Adjusted Gross Margin to the most directly comparable GAAP measure, please see the description of "Non-GAAP Financial Measures – Adjusted Gross Profit and Adjusted Gross Margin" above.

Adjusted gross profit was \$25.1 million and \$23.7 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.4 million increase in adjusted gross profit was due to a higher gross profit and higher depreciation and amortization, and non-recurring severance. Adjusted gross margin was 41% and 40% for the nine months ended September 30, 2023 and 2022, respectively. The increase in the adjusted gross margin as a percentage of revenues was due to higher gross profit, higher depreciation and amortization, and non-recurring severance.

Adjusted gross profit for the DDS segment was \$15.3 million and \$17.2 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.9 million decrease in adjusted gross profit for the DDS Segment was due to lower gross profit, offset in part by higher depreciation and amortization. Adjusted gross margin for the DDS segment was 36% and 40% for the nine months ended September 30, 2023 and 2022, respectively. The decrease in the adjusted gross margin for the DDS segment as a percentage of revenues was due to lower gross profit, offset in part by higher depreciation and amortization.

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Adjusted gross profit for the Synodex segment was \$1.0 million and a loss of \$0.4 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.4 million change in adjusted gross profit in the Synodex segment was due to higher gross profit. Adjusted gross margin for the Synodex segment was 17% and (7)% for the nine months ended September 30, 2023 and 2022, respectively. The increase in the adjusted gross margin for the Synodex segment as a percentage of revenues was due to higher gross profit.

Adjusted gross profit for the Agility segment was \$8.8 million and \$6.9 million for the nine months ended September 30, 2023 and 2022, respectively. The \$1.9 million increase in adjusted gross profit for the Agility segment was due to higher gross profit, higher depreciation and amortization and non-recurring severance. Adjusted gross margin for the Agility segment was 68% and 61% for the nine months ended September 30, 2023 and 2022, respectively. The increase in the adjusted gross margin for the Agility segment as a percentage of revenues was due to higher gross profit, higher depreciation and amortization and non-recurring severance.

Adjusted EBITDA

Adjusted EBITDA is a non-GAAP financial measure. For a reconciliation of Adjusted EBITDA to the most directly comparable GAAP measure, please see the description of "Non-GAAP Financial Measures – Adjusted EBITDA" above.

Adjusted EBITDA was \$5.6 million \$3.8 million and a loss of \$3.5 million \$0.8 million for the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$9.1 million change \$3.0 million increase in Adjusted EBITDA was due to a lower the resulting net income in the current quarter compared to the net loss in the comparative quarter, a higher income tax provision, higher depreciation and amortization higher and stock-based compensation, non-recurring severance and interest expense, offset in part by lower provisions for income taxes, non-recurring severance.

Adjusted EBITDA for the DDS segment was \$3.7 million \$2.2 million and \$3.4 million \$0.7 million for the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$0.3 million \$1.5 million increase in Adjusted EBITDA in the DDS Segment was due to the resulting net income in the current quarter compared to the net loss in the comparative quarter, a higher stock-based compensation, income tax provision, higher depreciation and amortization, and interest expense offset in part by lower net income in the DDS segment and lower tax provision, stock-based compensation.

Adjusted EBITDA for the Synodex segment was \$0.6 million \$0.5 million and a loss of \$1.7 million \$0.2 million for the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$2.3 million change \$0.3 million increase in Adjusted EBITDA was due to a lower net loss in the Synodex segment and non-controlling interest, was due to higher net income.

Adjusted EBITDA for the Agility segment was \$1.2 million \$1.1 million and a loss of \$5.2 million \$0.1 million for the nine three months ended September 30, 2023 March 31, 2024 and 2022, 2023, respectively. The \$6.4 million \$1.2 million change in Adjusted EBITDA in the Agility segment was due to a lower the resulting net income in the current quarter compared to the net loss in the Agility segment, non-recurring severance, higher depreciation and amortization and comparative quarter, offset in part by lower tax provision and stock-based compensation, non-recurring severance.

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Liquidity and Capital Resources

Selected measures of liquidity and capital resources, expressed in thousands, were as follows:

	September 30,		December 31,		March 31, December 31,	
	2023	2022	2024	2023		
Cash and cash equivalents	\$ 14,812	\$ 9,792	\$ 18,975	\$ 13,806		
Short term investments - other	13	507	14	14		
Working capital	6,406	2,869	11,607	9,142		

On September 30, 2023 March 31, 2024, we had cash and cash equivalents of \$14.8 million \$19.0 million, of which \$5.1 million \$8.1 million was held by our foreign subsidiaries, and \$9.7 million \$10.9 million was held in the United States. Despite the passage of the new tax law under which we may repatriate funds from overseas after paying the toll charge, it is our intent, as of September 30, 2023 March 31, 2024, to indefinitely reinvest the overseas funds in our foreign subsidiaries due to the withholding tax that we would have to incur on the actual remittances.

We have used, and plan to use, our cash and cash equivalents for (i) capital investments; (ii) the expansion of our operations; (iii) technology innovation; (iv) product management and strategic marketing; (v) general corporate purposes, including working capital; and (vi) possible business acquisitions. As of September 30, 2023 March 31, 2024, we had working capital of approximately \$6.4 million \$11.6 million, as compared to working capital of approximately \$2.9 million \$9.1 million as of December 31, 2022 December 31, 2023. The increase in working capital of \$3.5 million is primarily due to proceeds increased collections from stock option exercises revenues in the prior quarter, the refund of \$3.2 million a court fee deposit for our Indian subsidiary's service tax case, and other net cash inflows of \$0.3 million from growth an increase in operations and the results of the cost optimization strategies implemented our operating liabilities during the nine three months ended September 30, 2023 March 31, 2024.

We did not have any material commitments for capital expenditures as of September 30, 2023 March 31, 2024.

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We believe that our existing cash and cash equivalents and internally generated funds will provide sufficient sources of liquidity to satisfy our financial needs for at least the next 12 months from the date of this Report.

On April 4, 2023, we entered into a Credit Agreement (the "Credit Agreement") with Wells Fargo Bank, National Association, as lender, and Innodata Inc., Innodata Synodex, LLC, Innodata docGenix, LLC and Agility PR Solutions LLC as co-borrowers. On July 21, 2023, Innodata Services LLC signed a Joinder Agreement to join the Credit Agreement as a co-borrower. The Credit Agreement provides for a secured revolving line of credit (the "Revolving Credit Facility") up to an amount equal to the lesser of the borrowing base and \$10.0 million with a maturity date of April 4, 2026. The Revolving Credit Facility's borrowing base is calculated in accordance with the terms of the Credit Agreement and on the basis of 85% of eligible accounts, 85% of eligible foreign accounts up to \$2.0 million and certain other reserves and adjustments. As of **September 30, 2023** **March 31, 2024**, such borrowing base calculation equaled approximately **\$4.7 million** **\$9.2 million**. The Credit Agreement contains a financial covenant that **will require** **requires** the Borrowers, on a consolidated basis, to maintain a fixed charge coverage ratio of not less than 1.10 to 1.00 by **December 31, 2023** **December 31, 2024**. Except as set forth in the Credit Agreement, borrowings under the Revolving Credit Facility bear interest at a rate equal to the daily simple secured overnight financing rate ("SOFR") plus 2.25%. We did not utilize the Revolving Credit Facility during the three months ended **September 30, 2023** **March 31, 2024** and through the date of filing of this Report.

Cash Flows

Net Cash Provided by (Used in) Operating Activities

Cash provided by our operating activities for the **nine** **three** months ended **September 30, 2023** **March 31, 2024** was **\$5.8 million** **\$6.8 million** resulting from our net **loss** **income** of **\$2.5 million** **\$1.0 million**, adjusted for non-cash expenses of **\$7.1 million** **\$2.6 million** and an increase in working capital of **\$1.2 million** **\$3.2 million**. Refer to the **condensed consolidated statements** **Condensed Consolidated Statements of cash flows** **Cash Flows** for further details.

Cash **used** provided by our operating activities for the **nine** **three** months ended **September 30, 2022** **March 31, 2023** was **\$1.7 million** **\$1.8 million** resulting from our net loss of **\$10.0 million** **\$2.1 million**, adjusted for non-cash expenses of **\$6.1 million** **\$2.3 million** and **a decrease** **an increase** in working capital of **\$2.2 million** **\$1.6 million**. Refer to the **condensed consolidated statements** **Condensed Consolidated Statements of cash flows** **Cash Flows** for further details.

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Net Cash Used in Investing Activities

For the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022**, the **net** **2023**, cash used in our investing activities was **\$3.8 million** **\$1.3 million** and **\$5.3 million** **\$1.7 million**, respectively. The total capital expenditures for the **nine** months ended **September 30, 2023** were **\$4.3 million**, offset in part by proceeds from maturity of short-term investments of **\$0.5 million**. These capital expenditures were principally for the purchase of technology equipment including servers, network infrastructure and workstations, and expenditures for capitalized developed software. Capital expenditures for the **three** months ended **March 31, 2024** amounting to **\$1.3 million** consisted of **\$0.5 million** for the DDS segment, **\$0.5 million** for the Agility segment and **\$0.3 million** for the Synodex segment.

During the next 12 months, it is anticipated that capital expenditures for capitalized developed software and ongoing technology, equipment and infrastructure upgrades will approximate **\$6.5 million** to **\$6.0 million**, a portion of which we may finance.

Net Cash Provided by (Used in) Financing Activities

Cash **used** in financing activities for the **three** months ended **March 31, 2024** was primarily used for payments of long-term obligations amounting to **\$0.3 million**.

Cash provided by financing activities for the **nine** **three** months ended **September 30, 2023** **March 31, 2023** was **\$2.8 million** primarily from proceeds of stock option exercises of **\$3.1 million**, offset in part by payment of long-term obligations of **\$0.3 million**.

Cash **used** in financing activities for the **nine** months ended **September 30, 2022** was **\$0.2 million** primarily for payments of long-term obligations of **\$0.5 million**, offset in part by proceeds from stock option exercises of **\$0.3 million**.

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[Table of Contents](#)**Critical Accounting Policies and Estimates**

Our discussion and analysis of our results of operations, liquidity and capital resources is based on our condensed consolidated financial statements, which have been prepared in conformity with U.S. GAAP. The preparation of the condensed consolidated financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and disclosure of contingent assets and liabilities. On an ongoing basis, we evaluate our estimates and judgments, including those related to revenue recognition, allowance for **doubtful accounts** credit losses and billing adjustments, long-lived assets, intangible assets, goodwill, valuation of deferred tax assets, value of securities underlying stock-based compensation, litigation accruals, pension benefits, valuation of derivative instruments and estimated accruals for various tax exposures. We base our estimates on historical and anticipated results and trends and on various other assumptions that we believe are reasonable under the circumstances, including assumptions as to future events. These estimates form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. By their nature, estimates are subject to an inherent degree of uncertainty. Actual results may differ from our estimates and could have a significant adverse effect on our condensed consolidated results of operations and financial position.

The significant accounting policies used in preparing our condensed consolidated financial statements contained in this Report are the same as those described in the Company's Annual Report on Form 10-K, unless otherwise noted, and we believe those critical accounting policies affect our more significant estimates and judgments in the preparation of our condensed consolidated financial statements.

Off-Balance Sheet Arrangements

None.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Not applicable for smaller reporting companies.

Item 4. Controls and Procedures

We maintain disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (Exchange Act), that are designed to ensure that information required to be disclosed in the reports we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our principal executive officer and principal financial officer, as appropriate, to allow timely decisions regarding required disclosure.

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Under the supervision, and with the participation of our management, including our principal executive officer and our principal financial officer, we conducted an evaluation of the effectiveness of our disclosure controls and procedures, as defined under Exchange Act Rule 13a-15(e), as of **September 30, 2023** **March 31, 2024**. Based on this evaluation, our principal executive officer and our principal financial officer concluded that, as of **September 30, 2023** **March 31, 2024**, our disclosure controls and procedures were effective.

There have been no changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) or 15d-15(f) under the Exchange Act) during the **nine** **three** months ended **September 30, 2023** **March 31, 2024** that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

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PART II. OTHER INFORMATION

Item 1. Legal Proceedings

See Note 8, Commitments and Contingencies of the Notes to the Condensed Consolidated Financial Statements included in this Quarterly Report on Form 10-Q, which is incorporated by reference herein.

Item 1A. Risk Factors

For information regarding Risk Factors, please refer to Part I, Item 1A. "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022, as supplemented by the following additional risk factors, which shall be deemed to replace, in its entirety, the risk factors in our Annual Report on Form 10-K entitled, "We operate in highly competitive markets. While we invest in developing and pursuing new services, platforms and solutions, our profitability could be reduced if these services, platforms and solutions do not yield the profit margins we expect, or if the new offerings do not generate the planned revenues.", "Our international operations subject us to risks inherent in doing business on an international level, any of which could increase our costs and hinder our growth.", "Political uncertainty, political unrest, terrorism, and natural calamities in the Philippines, India, Sri Lanka and Israel could adversely affect business conditions in those countries, which in turn could disrupt our business and adversely impact our results of operations and financial condition." and "We have no bank facilities or line of credit."

We operate in highly competitive markets. While we invest in developing and pursuing new services, platforms and solutions, our profitability could be reduced if these services, platforms and solutions do not yield the profit margins we expect, or if the new offerings do not generate the planned revenues.

The markets for our services, platforms and solutions are highly competitive. Some of our competitors have longer operating histories, significantly greater financial, human, technical and other resources and greater name recognition than we do. There are relatively few barriers preventing companies from entering the markets in which we operate. As a result, new market entrants also pose a threat to our business. We also compete with in-house personnel at current and prospective customers who may attempt to duplicate our offerings using their own personnel.

We have made and continue to make significant investments towards building out new capabilities to pursue growth, including, for example, our investments in large language models. These investments increase our costs, and if these new capabilities do not yield the revenues or profit margins we expect, and we are unable to grow our business and revenue proportionately, our profitability may be reduced, or we may incur losses. If we are not able to compete effectively in the markets we serve or if we are not able to successfully develop new services, platforms and solutions, our revenues and results of operations could be adversely affected.

The international nature of our operations subjects us to risks inherent in doing business on an international level, any of which could increase our costs and hinder our growth.

We do business on an international level, with a major portion of our operations carried on in the Philippines, India, Sri Lanka, Canada, the United Kingdom, Israel and Germany, while our headquarters are in the U.S., and our customers are primarily located in North America and Europe. While we do not depend on significant revenues from sources internal to the Asian countries in which we operate, we are nevertheless subject to certain adverse economic factors relating to overseas economies generally, including inflation, external debt, a negative balance of trade and underemployment. In certain of the countries in which we operate, tax authorities have exercised, and may continue to exercise, significant discretionary and arbitrary powers to make tax demands or decline to refund payments that may be due to us as per tax returns. Other risks associated with our international operations and business activities include:

- difficulties in staffing international projects and managing international operations, including overcoming logistical and communications challenges;
- local competition, particularly in the Philippines, India and Sri Lanka;
- imposition of public sector controls;
- trade and tariff restrictions;

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- price or exchange controls;
- currency control regulations;
- foreign tax consequences;
- data privacy laws and regulations;
- evolving regulation of artificial intelligence;
- intellectual property laws and enforcement practices;
- labor disputes and related litigation and liability;
- limitations on repatriation of earnings; and
- changing laws and regulations, occasionally with retroactive effect.

One or more of these factors could adversely affect our business, financial condition and results of operations.

Political uncertainty, political unrest, terrorism, and natural calamities in the Philippines, India, Sri Lanka and Israel could adversely affect business conditions in those countries, which in turn could disrupt our business and adversely impact our results of operations and financial condition.

Our operations located in the Philippines, India, Sri Lanka and Israel are in countries that remain vulnerable to disruptions from political uncertainty, political unrest, terrorist acts, and natural calamities.

Any damage to our network and/or information systems would damage our ability to provide services, in whole or in part, and/or otherwise damage our operations and could have an adverse effect on our business, financial condition or results of operations. Further, political tensions and escalation of hostilities in any of these countries could adversely affect our operations in these countries and therefore adversely affect our revenues and results of operations.

While the recent Hamas attack against Israel and the ensuing conflict has not to date negatively impacted our operations in Israel, continued or escalating conflict in the region could disrupt our operations in Israel and could have a broader impact that extends into other markets where we do business. We are unable to predict whether acts of international terrorism, war or other military actions involving the countries in which we do business will result in any long-term commercial disruptions or if such involvement or responses will have any long-term material adverse effect on our business, results of operations, or financial condition.

Debt under our Revolving Credit Facility has a variable rate of interest that is based on SOFR which may have consequences for us that cannot be reasonably predicted and may increase our cost of borrowing in the future.

Debt outstanding under our Revolving Credit Facility has a variable rate of interest that is based on the secured overnight financing rate ("SOFR") which may have consequences for us that cannot be reasonably predicted and may increase our cost of borrowing in the future. The future performance of SOFR cannot be predicted based on historical performance and the future level of SOFR may have little or no relation to historical levels of SOFR. Any patterns in market variable behaviors, such as correlations, may change in the future. Hypothetical or historical performance data are not indicative of, and have no bearing on, the potential performance of SOFR.

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Our Revolving Credit Facility contains restrictive covenants that may impair our ability to conduct business.

Our Revolving Credit Facility contains operating covenants and financial covenants that may in each case limit management's discretion with respect to certain business matters. For example, the Revolving Credit Facility contains a financial covenant that requires us, on a consolidated basis, to maintain a fixed charge coverage ratio of not less than 1.10 to 1.00 by December 31, 2023. As a result of these covenants and restrictions, we may be limited in how we conduct our business, and we may be unable to raise additional debt or other financing to compete effectively or to take advantage of new business opportunities. The terms of any future indebtedness we may incur could include more restrictive covenants. Failure to comply with such restrictive covenants may lead to default and acceleration under our Revolving Credit Facility and may impair our ability to conduct business. We may not be able to maintain compliance with these covenants in the future and, if we fail to do so, there are no assurances that we will be able to obtain waivers from the lender and/or amend the covenants.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

There were no sales of unregistered equity securities or repurchases of equity securities during the three months ended **September 30, 2023** **March 31, 2024**.

Item 3. Defaults Upon Senior Securities

None.

Item 4. Mine Safety Disclosures

None.

Item 5. Other Information

None. **Rule 10b5-1 Trading Plans**

During the quarter ended March 31, 2024, none of the Company's directors or officers informed the Company of the adoption or termination of a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as those terms are defined in Regulation S-K, Item 408.

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Item 6. Exhibits

Exhibit No.	Description
10.1*	Joinder No.1 dated as of July 21, 2023 to (1) Credit Agreement, dated as of April 4, 2023, by and among Innodata Inc., Innodata Synodex, LLC, Innodata Docgenix, LLC, and Agility PR Solutions LLC as borrowers, and Wells Fargo Bank, National Association, as lender (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K filed on April 5, 2023);(2) Security Agreement, dated as of April 4, 2023, by and among Innodata Inc., Innodata Synodex, LLC, Innodata Docgenix, LLC, and Agility PR Solutions LLC as grantors, and Wells Fargo Bank, National Association, as secured party (incorporated by reference to Exhibit 10.2 of the Company's Current Report on Form 8-K filed on April 5, 2023); and (3) Guaranty, dated as of April 4, 2023, by and among Innodata Inc., Innodata Synodex, LLC, Innodata Docgenix, LLC, and Agility PR Solutions LLC as guarantors, and Wells Fargo Bank, National Association, as lender (incorporated by reference to Exhibit 10.3 of the Company's Current Report on Form 8-K filed on April 5, 2023).
31.1*	Certificate of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2*	Certificate of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1**	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2**	Certification Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101 The following materials from Innodata Inc.'s Quarterly Report on Form 10-Q for the three months ended **September 30, 2023** **March 31, 2024**, formatted in Extensible Business Reporting Language (XBRL): (i) Condensed Consolidated Balance Sheets as of **September 30, 2023** **March 31, 2024** (unaudited) and **December 31, 2022** **December 31, 2023**; (ii) Condensed Consolidated Statements of Operations and Comprehensive **Loss** **Income (Loss)** for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** (unaudited); (iii) Condensed Consolidated Statements of Cash Flows for the **nine** **three** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** (unaudited); (iv) Condensed Consolidated Statements of Stockholders' Equity for the three **and nine** months ended **September 30, 2023** **March 31, 2024** and **2022** **2023** and (v) Notes to Condensed Consolidated Financial Statements (unaudited).

104 Cover Page Interactive Data File, formatted in iXBRL and contained in Exhibit 101.

* Filed herewith.

** In accordance with SEC Release 33-8238, Exhibits 32.1 and 32.2 are being furnished and not filed.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

INNODATA INC.

Date: **November 2, 2023** **May 7, 2024**

/s/ Jack S. Abuhoff

Jack S. Abuhoff
Chief Executive Officer and President

Date: **November 2, 2023** **May 7, 2024**

/s/ Marissa B. Espineli

Marissa B. Espineli
Interim Chief Financial Officer
(Principal Financial Officer and
Principal Accounting Officer)

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Exhibit 31.1

CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002

I, Jack S. Abuhoff, certify that:

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REFINITIV 

1. I have reviewed this quarterly report on Form 10-Q of Innodata Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 7, 2024

/s/ Jack S. Abuhoff

Jack S. Abuhoff

Chief Executive

Officer and President

Exhibit 31.2

**CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Marissa B. Espineli, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Innodata Inc.

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: May 7, 2024

Dated: November 2, 2023

/s/ Jack S. Abuhoff

Jack S. Abuhoff
Chief Executive
Officer and President

Exhibit 31.2

**CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER
PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002**

I, Marissa B. Espineli, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Innodata Inc.
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
 - a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 2, 2023

/s/ Marissa B. Espineli

Marissa B. Espineli
Interim Chief Financial Officer

Exhibit 32.1

**CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER
PURSUANT TO**

**18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Innodata Inc. (the "Company") on Form 10-Q for the quarter ended **September 30, 2023** **March 31, 2024**, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Jack S. Abuhoff, Chief Executive Officer and President of the Company, hereby certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Jack
S.
Abuhoff

Jack S.
Abuhoff
Chief Executive
Officer and
President
November
2,
2023 May
7, 2024

Exhibit 32.2

**CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER
PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Innodata Inc. (the "Company") on Form 10-Q for the quarter ended **September 30, 2023** **March 31, 2024**, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Marissa B. Espineli, Interim Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that to the best of my knowledge:

1. the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/
Marissa
B.
Espineli

Marissa
B.
Espineli
Interim Chief
Financial Officer
November
2,
2023 May
7, 2024

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