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operating activities:Depreciation and amortization expense39,068Â 38,010Â Stock-based compensation expense57,179Â 42,985Â Reduction in the carrying amount of operating lease right-of-use assets16,070Â 15,171Â Fair value mark-to-market of investments(1,233)6,003Â Unrealized foreign currency exchange (gain)/loss, net(3,064)(862)Deferred income tax benefit(25,423) (26,555)Others, net(341)6,328Â Change in operating assets and liabilities:Accounts receivable(28,900)(46,488)Other current and non-current assets(6,961)(19,204)Income taxes payable, net(8,438)(1,022)Deferred revenue 35Â 2,319Â Accrued employee costs(6,435)(1,853)Accounts payable, accrued expenses and other liabilities10,177Â (325)Operating lease liabilities(15,180) (15,622)Payment of contingent consideration(11,000)â€Ž Net cash provided by operating activities163,179Â 132,160Â Cash flows from investing activities:Purchases of property and equipment(36,188)(41,106)Proceeds from sale of property and equipment172Â 640Â Investment in equity affiliate(600)(600)Business acquisition (net of cash acquired)(24,466)â€Ž Purchases of investments(225,555)(165,021)Proceeds from redemption of investments192,162Â 217,525Â Net cash (used for)/provided by investing activities(94,475)11,438Â Cash flows from financing activities:Principal payments of finance lease liabilities(222)(120)Proceeds from borrowings290,000Â 70,000Â Repayments of borrowings(145,000)(110,000)Acquisition of treasury stock(195,880)(100,542)Payment of contingent consideration(4,000)(5,000)Proceeds from issuance of common stock3,524Â 4,690Â Payment of debt issuance costs(593)â€Ž Net cash used for financing activities(52,171)(140,972)Effect of exchange rate changes on cash, cash equivalents and restricted cash1,330Â (288)Net increase in cash, cash equivalents and restricted cash17,863Â 2,338Â Cash, cash equivalents and restricted cash at the beginning of the period145,401Â 125,621Â Cash, cash equivalents and restricted cash at the end of the periodÂ 163,264Â \$127,959Â Supplemental disclosure of cash flow information:Cash paid during the period for:Interests\$14,346Â \$10,580Â Income taxes\$78,069Â \$76,743Â Supplemental disclosure of non-cash investing and financing activities:Additions to property and equipment not yet paid\$2,756Â \$3,975Â Assets acquired under finance leases\$972Â \$285Â See accompanying notes to unaudited consolidated financial statements.8Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSSeptemberÂ 30, 2024 (In thousands, except per share amount and share count)1. OrganizationExlService Holdings, Inc. (â€ŽExlService Holdingsâ€Ž) is organized as a corporation under the laws of the State of Delaware. ExlService Holdings, together with its subsidiaries and affiliates (collectively, the â€ŽCompanyâ€Ž), is a leading data analytics and digital operations and solutions company. The Company partners with clients using a data and AI-led approach to reinvent business models, drive better business outcomes and unlock growth with speed. The Company harnesses the power of data, analytics, artificial intelligence (â€ŽAIâ€Ž), and deep industry knowledge to transform operations for the worldâ€Ž's leading corporations in industries including insurance, healthcare, banking and financial services, media and retail, among others. The Companyâ€Ž's clients are located principally in the United States of America (â€ŽU.S.â€Ž) and the United Kingdom (â€ŽU.K.â€Ž).2. Summary of Significant Accounting Policies(a)Basis of Preparation and Principles of ConsolidationThe unaudited consolidated financial statements have been prepared in conformity with United States generally accepted accounting principles (â€ŽU.S. GAAPâ€Ž) for interim financial information, the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for annual financial statements and therefore should be read in conjunction with the audited consolidated financial statements and footnotes thereto included in the Companyâ€Ž's Annual Report on Form 10-K for the fiscal year ended DecemberÂ 31, 2023.The unaudited consolidated financial statements reflect all adjustments (of a normal and recurring nature) that management considers necessary for a fair presentation of such statements for the interim periods presented. The unaudited consolidated statements of income for the interim periods presented are not necessarily indicative of the results for the full year or for any subsequent period.The accompanying unaudited consolidated financial statements include the financial statements of ExlService Holdings and all of its subsidiaries. The standalone financial statements of subsidiaries are fully consolidated on a line-by-line basis. Intra-group balances and transactions, and gains and losses arising from intra-group transactions, are eliminated while preparing consolidated financial statements.The Companyâ€Ž's investments in equity affiliates are initially recorded at cost and any excess purchase consideration paid over proportionate share of the fair value of the net assets of the investee at the acquisition date is recognized as goodwill. The proportionate share of net income or loss of the investee after its acquisition is recognized in the unaudited consolidated statements of income.Accounting policies of the respective individual subsidiaries and equity affiliates are aligned wherever necessary, so as to ensure consistency with the accounting policies that are adopted by the Company under U.S. GAAP.(b)Use of EstimatesThe preparation of the unaudited consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the carrying amounts of assets and liabilities and disclosure of contingent assets and liabilities included in the unaudited consolidated financial statements. Although these estimates are based on managementâ€Ž's best assessment of the current business environment, actual results may be different from those estimates. The significant estimates that affect the unaudited consolidated financial statements include, but are not limited to, estimates of the fair value of the identifiable intangible assets and contingent consideration, purchase price allocation, including revenue projections and the discount rate applied within the discounted cash flow model for business acquisitions, credit risk of customers, the nature and timing of the satisfaction of performance obligations, the standalone selling price of performance obligations, and variable consideration in a customer contract, expected recoverability from customers with contingent fee arrangements, estimated costs 9Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSâ€Ž(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)to complete fixed price contracts, assets and obligations related to employee benefit plans, deferred tax valuation allowances, income tax uncertainties and other contingencies, valuation of derivative financial instruments and stock-based awards, and useful life of long-lived assets and other intangible assets. The significant assumptions underneath these estimates include, but are not limited to assumptions to calculate stock-based compensation expense, determine incremental borrowing rate to calculate lease liabilities and right-of-use (â€ŽROUâ€Ž) assets, determine lease term to calculate single operating lease cost, determine pattern of generation of economic benefits to calculate depreciation and amortization for long-lived assets and other intangible assets, and recoverability of long-lived assets, goodwill and other intangible assets.(c)Recent Accounting PronouncementsIn October 2023, the Financial Accounting Standards Board (â€ŽFASBâ€Ž) issued Accounting Standard Update (â€ŽASUâ€Ž) 2023-06, Disclosure Improvements: Codification Amendments in Response to the SECâ€Ž's Disclosure Update and Simplification Initiative. This ASU modifies the disclosure or presentation requirements of a variety of Topics in the Codification. Certain of the amendments represent clarifications to or technical corrections of the current requirements. For entities subject to the SECâ€Ž's existing disclosure requirements and for entities required to file or furnish financial statements with or to the SEC in preparation for the sale of or for purposes of issuing securities that are not subject to contractual restrictions on transfer, the effective date for each amendment will be the date on which the SECâ€Ž's removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. The amendments in this ASU should be applied prospectively. For all entities, if by June 30, 2027, the SEC has not removed the applicable requirement from Regulation S-X or Regulation S-K, the pending content of the related amendment will be removed from the Codification and will not become effective for any entity. The adoption of this ASU will not have a material impact on the Companyâ€Ž's unaudited consolidated financial statements. The Company will continue to monitor for SEC action, and plan accordingly for adoption.In November 2023, FASB issued ASU No. 2023-07, Segment Reporting (â€ŽAccounting Standards Codification (â€ŽASCâ€Ž) Topic 280â€Ž): Improvements to Reportable Segment Disclosures. This ASU improves reportable segment disclosure requirements on an annual and interim basis for all public entities by requiring disclosure of significant segment expenses that are regularly reviewed by the chief operating decision maker (â€ŽCODMâ€Ž) and included within each reported measure of segment profit or loss, an amount and description of its composition for other segment items, and interim disclosures of a reportable segment's profit or loss and assets. The ASU also allows, in addition to the measure that is most consistent with U.S. GAAP, the disclosure of additional measures of segment profit or loss that are used by the CODM in assessing segment performance and deciding how to allocate resources. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements.In December 2023, FASB issued ASU No. 2023-09, Income Taxes (â€ŽASC Topic 740â€Ž), Improvements to Income Tax Disclosures. This ASU expands disclosures relating to the entityâ€Ž's income tax rate reconciliation, income taxes paid and certain other disclosures related to income taxes. The ASU will be effective for annual periods beginning after December 15, 2024. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements.Â Â Â (d)Recently adopted Accounting PronouncementsIn March 2023, FASB issued ASU No. 2023-01, Leases (â€ŽASC Topic 842â€Ž): Common Control Arrangements. This ASU provides guidance in ASC Topic 842 that leasehold improvements associated with common control leases should be (i) amortized by the lessee over the useful life of the leasehold improvements to the common control group, regardless of the lease term, as long as the lessee controls the use of the underlying asset through a lease, and (ii) accounted for as a transfer between entities under common control through an adjustment to equity if and when the lessee no longer controls the use of the underlying asset. The ASU is effective for fiscal years beginning after December 15, 2023. Early adoption is permitted for both interim and annual financial statements that have not yet been issued. When adopted in an interim period, it must be adopted from the beginning of the year that includes that interim period. The Company does not have any lease arrangements with entities under common control and the adoption of this ASU did not have a material impact on its unaudited consolidated financial statements.In March 2024, FASB issued ASU No. 2024-01, Compensation-Stock Compensation (â€ŽASC Topic 718â€Ž). This ASU clarifies how to evaluate whether profits interest and similar awards given to employees and non-employees are within the scope of share-based payment arrangement under ASC Topic 718. The ASU will be effective for annual periods beginning after December 15, 2024, including interim periods within those years, with early adoption permitted. The Company has early 10Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSâ€Ž(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Companyâ€Ž's unaudited consolidated financial statements.In March 2024, FASB issued ASU No. 2024-02, Codification Improvementsâ€Ž"Amendments to Remove References to the Concepts Statements. This ASU contains amendments to the ASC that remove references to various FASB Concepts Statements. The ASU will be effective for annual periods beginning after December 15, 2024, with early adoption permitted. The Company has early adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Companyâ€Ž's unaudited consolidated financial statements.3. Segment and Geographical InformationThe Company is a provider of data analytics and digital operations and solutions.The Company manages and reports financial information through its four reportable segments: Insurance, Healthcare, Analytics and Emerging Business, which reflects how management reviews financial information and makes operating decisions. These business units develop client-specific solutions, build capabilities, maintain a unified go-to-market approach and are integrally responsible for service delivery, customer satisfaction, growth and profitability. The CODM generally reviews financial information such as revenues, cost of revenues and gross profit, disaggregated by the operating segments to allocate an overall budget among the operating segments. The Company does not allocate and therefore the CODM does not evaluate, certain operating expenses, interest expense or income taxes by segment. Many of the Companyâ€Ž's assets are shared by multiple operating segments. The Company manages these assets on a total Company basis, not by operating segment, and therefore asset information and capital expenditures by operating segment are not presented. The August 2024 acquisition of Incandescent Technologies, Inc. (â€ŽITI Dataâ€Ž) is included in the Analytics reportable segment. Refer to Note 10 - Business Combinations, Goodwill and Other Intangible Assets to the unaudited consolidated financial statements for further details.Revenues and cost of revenues for the three months ended SeptemberÂ 30, 2024 and 2023, respectively, for each of the reportable segments, are as follows:Three months ended September 30, 2024InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$157,574Â \$30,498Â \$79,999Â \$204,002Â \$472,073Â Cost of revenues (1)100,327Â 20,254Â 47,834Â 125,391Â 293,806Â Gross profit (1)\$57,247Â \$10,244Â \$32,165Â \$78,611Â \$178,267Â Operating expenses108,862Â Foreign exchange gain, net, interest expense and other income, net(874)Income tax expense15,460Â Loss from equity-method investment(34)Net income(34)Net income\$53,037Â (1) Exclusive of depreciation and amortization expense.11Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSâ€Ž(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)Three months ended September 30, 2023InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$136,369Â \$26,177Â \$65,316Â \$183,109Â \$410,971Â Cost of revenues (1)86,435Â 16,533Â 37,599Â 115,435Â 256,002Â Gross profit (1)\$49,934Â \$9,644Â \$27,717Â \$67,674Â \$154,969Â Operating expenses94,739Â Foreign exchange gain, net, interest expense and other income, net(2,118)Income tax expense14,161Â Gain from equity-method investment25Â Net income\$43,876Â (1) Exclusive of depreciation and amortization expense.Revenues and cost of revenues for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively, for each of the reportable segments, are as follows:Nine months ended September 30, 2024InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$452,010Â \$84,846Â \$231,576Â \$588,514Â \$1,356,946Â Cost of revenues (1)288,143Â 56,373Â 133,882Â 370,938Â 849,336Â Gross profit (1)\$163,867Â \$28,473Â \$97,694Â \$217,576Â \$507,610Â Operating expenses315,232Â Foreign exchange gain, net, interest expense and other income, net(1,596)Income tax expense43,086Â Loss from equity-method investment(71)Net income\$147,625Â (1) Exclusive of depreciation and amortization expense.Nine months ended September 30, 2023InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$390,762Â \$80,036Â \$198,677Â \$547,135Â \$1,216,610Â Cost of revenues (1)253,081Â 52,882Â 111,414Â 343,314Â 760,691Â Gross profit (1)\$137,681Â \$27,154Â \$87,263Â \$203,821Â \$455,919Â Operating expenses271,430Â Foreign exchange gain, net, interest expense and other income, net(2,598)Income tax expense37,773Â Gain from equity-method investment157Â Net income\$144,275Â (1) Exclusive of depreciation and amortization expense.12Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSâ€Ž(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)Revenues, net by service type, were as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Digital operations and solutions (1)\$268,071Â \$227,862Â \$768,432Â \$669,475Â Analytics services204,002Â 183,109Â 588,514Â 547,135Â Revenues, net\$472,073Â \$410,971Â \$1,356,946Â \$1,216,610Â (1) Digital operations and solutions include revenues of the Companyâ€Ž's Insurance, Healthcare and Emerging Business reportable segments. Refer to the reportable segment disclosure above. The Company attributes the revenues to regions based upon the location of its customers.Â Three months ended September 30,Nine months ended September 30,Â 2024202320242023Revenues, netThe United States\$388,067Â \$343,135Â \$1,121,122Â \$1,022,883Â Non-United StatesThe United Kingdom56,650Â 46,327Â 160,019Â 131,549Â Rest of World27,356Â 21,509Â 75,805Â 62,178Â Total Non-United States84,006Â 67,836Â 235,824Â 193,727Â Revenues, net\$472,073Â \$410,971Â \$1,356,946Â \$1,216,610Â Long-lived assets by geographic area, which consist of property and equipment, net and operating lease ROU assets were as follows:As ofSeptember 30, 2024December 31, 2023Long-lived assetsIndia\$61,015Â \$53,813Â The United States57,307Â 61,592Â South Africa27,783Â 20,890Â The Philippines27,600Â 21,952Â Rest of World5,486Â 6,982Â Long-lived assets\$179,191Â \$165,229Â 4. Revenues, net and Accounts Receivable, netRefer to Note 3 - Segment and Geographical Information to the unaudited consolidated financial statements for revenues disaggregated by reportable segments and geography.Contract balancesThe following table provides information about accounts receivable, contract assets and contract liabilities from contracts with customers:As ofSeptember 30, 2024December 31, 2023Accounts receivable, net\$340,904Â \$308,108Â Contract assets\$6,083Â \$9,665Â Contract liabilities:Deferred revenue (consideration received in advance)\$9,346Â \$9,764Â Consideration received for process transition activities\$18,710Â \$12,411Â 13Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSâ€Ž(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)Accounts receivable includes \$168,420 and \$148,735 as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively, representing unbilled receivables. The Company has accrued the unbilled receivables for work performed in accordance with the terms of contracts with customers and considers no significant performance risk associated with its unbilled receivables. There was no significant impairment of contract assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023.Revenue recognized during the three and nine months ended SeptemberÂ 30, 2024 and 2023, which was included in the contract liabilities balance at the beginning of the respective periods:Three months ended September 30,Nine months ended September 30,2024202320242023Deferred revenue (consideration received in advance)\$803Â \$690Â \$9,095Â \$16,682Â Consideration received for process transition activities\$717Â \$373Â \$1,996Â \$1,381Â Contract acquisition and fulfillment costsThe following table provides details of the Companyâ€Ž's contract acquisition and fulfillment costs:Contract Acquisition CostsThree months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2024September 30, 2023Opening Balances\$1,990Â \$2,183Â \$2,122Â \$1,095Â Additions6Â 115Â 377Â 1,591Â Amortization(218)(233) (721)(621)(814)Closing Balances\$1,778Â \$2,065Â \$1,778Â \$2,065Â 12,122Â Contract Fulfillment CostsThree months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2024September 30, 2023Opening Balances\$3,404Â \$21,445Â \$24,673Â \$13,871Â Additions3,530Â 3,790Â 10,814Â 12,633Â 13,605Â Amortization(713)(878)(2,266)(2,147)(2,803)Closing

Balance\$33,221Â \$24,357Â \$33,221Â \$24,357Â \$24,673Â There was no significant impairment for contract acquisition and contract fulfillment costs as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023.Allowance for expected credit lossesThe following table provides information about accounts receivable, net of allowance for expected credit losses:As ofSeptember 30, 2024December 31, 2023Accounts receivable, including unbilled receivables\$344,778Â \$311,811Â Less: Allowance for expected credit losses(3,874)(3,703)Accounts receivable, nets\$340,904Â \$308,108Â 14Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)September 30, 2024(In thousands, except per share amount and share count)The movement in Â€“Allowance for expected credit lossesÂ€“ was as follows:Three months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2024September 30, 2023December 31, 2023Opening Balance\$3,560Â \$1,800Â \$3,703Â \$1,332Â \$1,332Â Additions/(reductions)342Â 1,964Â 274Â 2,441Â 2,450Â Reductions due to write-off of accounts receivable(27)(70)(103)(78)(79)Currency translation adjustments(1)2Â 1Â 1Â 1Â 1Â Closing Balance\$3,874Â \$3,696Â \$3,874Â \$3,696Â \$3,703Â Customer and credit risk concentrationNo single customer accounted for more than 10% of the Company's revenues, net during the three and nine months ended SeptemberÂ 30, 2024 and 2023. The CompanyÂ€™s management believes that the loss of any of its top ten clients could have a material adverse effect on its financial performance.To reduce credit risk, the Company conducts ongoing credit evaluations of its customers. No customer accounted for more than 10% of accounts receivable, net, as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023.5. Earnings Per ShareThe following table sets forth the computation of basic and diluted earnings per share:Â Three months ended September 30,Nine months ended September 30,Â 2024202320242023Numerators:Net income\$53,037Â \$43,876Â \$147,625Â \$144,275Â Denominators:Basic weighted average common shares outstanding161,732,872Â 166,159,619Â 163,197,767Â 166,707,599Â Dilutive effect of stock-based awards1,454,861Â 1,528,755Â 1,422,314Â 1,884,013Â Diluted weighted average common shares outstanding163,187,733Â 167,688,374Â 164,620,081Â 168,591,612Â Earnings per share:Basic\$0.33Â \$0.26Â \$0.90Â \$0.87Â Diluted\$0.33Â \$0.26Â \$0.90Â \$0.86Â Weighted average potentially dilutive shares considered anti-dilutive and not included in computing diluted earnings per share1,790,695Â 2,899,035Â 2,762,178Â 1,564,844Â On March 15, 2024, the Company entered into a master confirmation (the Â€“Master Accelerated Share Repurchase ConfirmationÂ€“) and a supplemental confirmation (together with the Master Accelerated Share Repurchase Confirmation, the Â€“2024 ASR AgreementÂ€“), with Citibank, N.A. (Â€“CitibankÂ€“). Refer to Note 19 - Capital Structure to the unaudited consolidated financial statements for further details. During the nine months ended September 30, 2024, the Company recorded the initial delivery and final settlement of shares in treasury stock, which resulted in an immediate reduction of its outstanding shares used to calculate the weighted average common shares outstanding for basic and diluted earnings per share.15Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)6. Other Income, netOther income, net consists of the following:Three months ended September 30,Nine months ended September 30,2024202320242023Gain on sale and fair value mark-to-market on investments\$1,766Â \$1,337Â \$3,944Â \$4,076Â Interest and dividend income2,547Â 2,106Â 7,206Â 5,480Â Fair value changes of contingent consideration (1)Â 1Â (2,500)589Â (2,500)Others, net61Â (165)137Â (462)Other income, net\$4,374Â \$778Â \$11,876Â \$6,594Â (1) Refer to Note 16 - Fair Value Measurements to the unaudited consolidated financial statements for further details.7. Cash, Cash Equivalents and Restricted CashFor the purposes of unaudited statements of cash flows, cash, cash equivalents and restricted cash consist of the following:Â As of Â September 30, 2024September 30, 2023December 31, 2023Cash and cash equivalents\$150,102Â \$122,655Â \$136,953Â Restricted cash (current) (1)7,342Â 3,257Â 4,062Â Restricted cash (non-current) (2)5,820Â 2,047Â 4,386Â Cash, cash equivalents and restricted cash\$163,264Â \$127,959Â \$145,401Â (1) Restricted cash (current) primarily represents funds held on behalf of customers in dedicated bank accounts. The corresponding liability against the same is included under Â€“Accrued Expenses and other current liabilities.Â€“ Restricted cash also includes funds held as collateral in a dedicated bank account for irrevocable letters of credit issued in favor of third parties for facility leases.(2) Restricted cash (non-current) represents deposits with banks against bank guarantees issued through banks in favor of relevant statutory authorities for equipment imports, deposits for obtaining indirect tax registrations and for demands against pending income tax and value added tax (Â€“VATÂ€“) assessments. These deposits with banks will mature one year after the balance sheet date.8. InvestmentsInvestments consist of the following:Â As of Â September 30, 2024December 31, 2023Short-term investmentsMutual funds\$99,621Â \$52,650Â Term deposits76,027Â 101,231Â Total Short-term investments\$175,648Â \$153,881Â Long-term investmentsTerm deposits\$9,464Â \$239Â Investment in equity affiliate4,720Â 4,191Â Total Long-term investments\$14,184Â \$4,430Â Refer to Note 16 - Fair Value Measurements to the unaudited consolidated financial statements for further details.16Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)9. Property and Equipment, netProperty and equipment consists of the following:As ofSeptember 30, 2024December 31, 2023Property, plant and equipment, gross \$357,102Â \$324,038Â Less: Accumulated depreciation and amortization (249,707)(223,665)Property, plant and equipment, net \$107,395Â \$100,373Â During the three and nine months ended SeptemberÂ 30, 2024, there were no changes in estimated useful lives of property and equipment during the ordinary course of operations. The depreciation and amortization expense, excluding amortization of acquisition-related intangibles, recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Depreciation and amortization expense\$10,350Â \$8,426Â \$29,449Â \$26,682Â Internally developed software costs included in property and equipment was as follows:As of September 30, 2024December 31, 2023Cost\$59,286Â \$46,625Â Less : Accumulated amortization(33,817)(25,413)Internally developed software, net\$25,469Â \$21,212Â The amortization expense on internally developed software recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Amortization expense\$2,961Â \$2,311Â \$8,408Â \$6,711Â There wereÂ no indicators of impairmentÂ related to long-lived assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023.10. Business Combinations, Goodwill and Other Intangible AssetsIncandescent Technologies, Inc.On August 1, 2024, the Company, through its wholly owned subsidiary Clairvoyant AI, Inc., completed the acquisition of ITI Data, a Nebraska corporation, pursuant to an equity securities purchase agreement dated July 31, 2024 (the “Purchase Agreement”). The Company purchased 100% of the issued and outstanding equity securities in ITI Data.ITI Data is a data management solutions firm that works with the global banks, financial services and healthcare companies. It delivers enterprise business solutions for clients processing significant data volumes with complex data management requirements. The acquisition strengthens the CompanyÂ€™s ability to deliver reliable, data-driven insights to its clients and ultimately drive greater value and innovation across their operations.The base purchase consideration payable at the closing of the transaction was \$26,000, excluding cash acquired, debt and other estimated post-closing adjustments. The Purchase Agreement also allows the seller the ability to earn up to \$13,000 of 17Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)contingent consideration, based on the achievement of certain performance goals by ITI Data during the two years ending July 31, 2026. The contingent consideration had an estimated fair value of \$7,700, and has been presented as contingent consideration under Â€“Accrued expenses and other current liabilitiesÂ€“ and Â€“Other non-current liabilities.Â€“ as applicable in the consolidated balance sheets. A portion of the purchase consideration otherwise payable was placed into escrow as security for the post-closing working capital adjustments and the indemnification obligations under the Purchase Agreement. To finance the acquisition, the Company utilized its available cash on hand.The CompanyÂ€™s s preliminary purchase price allocation to net tangible and intangible assets of ITI Data as of August 1, 2024 is as follows:Intangible assets \$10,720Â Other assets, net 581Â Goodwill22,035Â Total purchase consideration*\$33,336Â * Includes contingent consideration of \$7,700 recognized at fair value as of the date of acquisition.The fair value of assets acquired and liabilities assumed from the acquisition of ITI Data is based on a preliminary valuation and, as such, the Company's estimates and assumptions are subject to change within the measurement period. The Company is in the process of finalizing the adjustments related to debt, working capital position and other post-closing adjustments, which, when determined, may result in the recognition of additional assets or liabilities as of the acquisition date, and shall accordingly lead to finalization of the purchase consideration. The measurement period will not exceed one year from the acquisition date.In connection with this acquisition, the Company recorded \$10,420 in customer-related intangibles which are being amortized on a straight-line basis (which approximates the economic pattern of benefits) over the estimated weighted average amortization period of 5 years.The ITI Data acquisition is treated as a stock acquisition for tax purposes.The goodwill recognized represents the acquired capabilities, operating synergies and other benefits expected to result from combining the acquired operations with the CompanyÂ€™s s existing operations. The goodwill has been assigned to the CompanyÂ€™s s Analytics reportable segment based upon the CompanyÂ€™s s assessment of nature of services rendered by ITI Data. The results of operations of the acquired business and the fair value of the acquired assets and assumed liabilities are included in the CompanyÂ€™s s unaudited consolidated financial statements with effect from the date of the acquisition. The acquisition did not materially impact the Company's financial position, results of operations or cash flows, and therefore, the Company has not provided unaudited supplemental pro forma results.GoodwillThe following table sets forth details of changes in goodwill by reportable segment of the Company: InsuranceHealthcareEmerging BusinessAnalyticsTotalBalance as of January 1, 2024\$50,035Â \$21,872Â \$47,001Â \$286,731Â \$405,639Â AcquisitionÂ€“Â 1Â 22,035Â 22,035Â Currency translation adjustments12Â (5)(118)Â 11Â Balance as of September 30, 2024\$50,147Â \$21,867Â \$46,883Â \$308,766Â \$427,663Â As of SeptemberÂ 30, 2024, the Company performed an assessment to determine whether events or circumstances exist that may lead to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. The Company considered current and forecasted economic and market conditions and qualitative factors, such as the CompanyÂ€™s s performance during the nine months ended SeptemberÂ 30, 2024, business forecasts for the remainder of the year, 18Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)stock price movements, generation and availability of cash and expansion plans. The Company reviewed key assumptions, including revisions of projected future revenues for reporting units against the results of the annual impairment test performed during the fourth quarter of 2023. The Company did not identify any triggers or indications of potential impairment for its reporting units as of SeptemberÂ 30, 2024.The recoverability of goodwill is dependent upon the continued growth of cash flows from the CompanyÂ€™s s business activities. This growth is based on business forecasts and improvement in profitability of its reporting units. The Company continues to maintain its focus on cultivating long-term client relationships as well as attracting new clients.Other Intangible AssetsInformation regarding the CompanyÂ€™s s intangible assets is set forth below:As of September 30, 2024As of December 31, 2023GrossCarryingÂ AmountAccumulatedAmortizationNetÂ CarryingÂ AmountGross CarryingÂ AmountAccumulatedAmortizationNetÂ CarryingÂ AmountFinite-lived intangible assets:Customer relationships\$107,350Â \$(57,757)Â \$49,593Â \$99,050Â \$(51,085)Â \$47,965Â Developed technology3,631Â \$(3,215)Â 416Â 3,552Â (2,522)1,030Â Trade names and trademarks1,700Â (1,408)292Â 1,400Â (1,286)114Â Non-compete agreements300Â (210)90Â 336Â (181)155Â 112,981Â (62,590)50,391Â 104,338Â (55,074)49,264Â Indefinite-lived intangible assets:Trade names and trademarks900Â 1,000Â 900Â 1,000Â Total intangible assets\$113,881Â \$(62,590)Â \$51,291Â \$105,238Â \$(55,074)Â \$50,164Â The amortization expense recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Amortization expense\$3,449Â \$3,157Â \$9,606Â \$11,510Â Estimated future amortization expense related to finite-lived intangible assets as of SeptemberÂ 30, 2024 was as follows:2024 (October 1 - December 31)\$3,431Â 202512,890Â 202612,548Â 202711,505Â 2028 and thereafter10,017Â Total\$50,391Â 19Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)11. Other Current AssetsOther current assets consist of the following:As ofSeptember 30, 2024December 31, 2023Advance income tax, net\$31,632Â \$23,269Â Receivables from statutory authorities21,854Â 18,500Â Prepaid expenses18,179Â 18,171Â Derivative instruments8,492Â 4,308Â Deferred contract fulfillment costs4,208Â 3,303Â Advances to suppliers3,149Â 1,883Â Contract assets2,465Â 2,830Â Others\$93,693Â \$76,669Â 12. Other AssetsOther assets consist of the following:As ofSeptember 30, 2024December 31, 2023Deferred contract fulfillment costs\$29,013Â \$21,370Â Deposits with statutory authorities7,446Â 6,960Â Lease deposits6,505Â 5,159Â Derivative instruments4,720Â 3,299Â Contract assets3,618Â 6,835Â Others\$81,114Â \$90,114Â Other assets\$97,113Â \$49,524Â 13. Accrued Expenses and Other Current LiabilitiesAccrued expenses and other current liabilities consist of the following:As ofSeptember 30, 2024December 31, 2023Accrued expenses\$62,552Â \$58,736Â Payable to statutory authorities23,443Â 20,591Â Client liabilities7,105Â 6,909Â Contingent consideration2,800Â 15,000Â Accrued capital expenditures2,791Â 4,134Â Income taxes payable, net1,249Â 1,213Â Derivative instruments991Â 2,009Â Others4,228Â 5,521Â Accrued expenses and other current liabilities\$105,159Â \$114,113Â 20Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)14. Other Non-Current LiabilitiesOther non-current liabilities consist of the following:As ofSeptember 30, 2024December 31, 2023Retirement benefits\$17,185Â \$16,666Â Deferred transition revenue15,645Â 10,195Â Contingent consideration4,900Â 589Â Unrecognized tax benefits1,580Â 1,262Â Derivative instruments504Â 216Â Others2,861Â 2,534Â Other non-current liabilities\$42,675Â \$31,462Â 15. Accumulated Other Comprehensive Income/(Loss)Accumulated other comprehensive income/(loss) (Â€“AOCIÂ€“) consists of actuarial gain/(loss) on retirement benefits and foreign currency translation adjustments. In addition, the Company enters into foreign currency forward contracts and interest rate swaps, which are designated as cash flow hedges and net investment hedges, as applicable, in accordance with ASC Topic 815, Derivatives and Hedging. Cumulative changes in the fair values of cash flow hedges are recognized in AOCI on the CompanyÂ€™s s consolidated balance sheets. The fair value changes are reclassified from AOCI to unaudited consolidated statements of income upon settlement of foreign currency forward contracts designated as cash flow hedges of a forecast transaction, whereas such changes for interest rate swaps are reclassified over the term of the contract. Fair value changes related to net investment hedges are included in AOCI and are reclassified to unaudited consolidated statements of income when a foreign operation is disposed or partially disposed. The following table sets forth the changes in AOCI during the nine months ended SeptemberÂ 30, 2024 and 2023: Accumulated Other Comprehensive Income/(Loss)Currency translation adjustmentsUnrealized gain/(loss) on cash flow hedgesRetirement benefitsTotalBalance as of January 1, 2024\$(132,643)\$4,198Â \$1,405Â \$(127,404)Gains / (losses) recognized during the period(4837)257Â 1Â 6,774Â Reclassification to net income (1)Â 1Â (850)(455) (1,305)Income tax effects (2)146Â (1,165)(3)(1,022)Accumulated other comprehensive income/(loss) as of September 30, 2024\$(132,908)\$9,440Â \$947Â \$(122,593)Balance as of January 1, 2023\$(133,139)\$11,303\$2,991Â \$(144,143)Gains / (losses) recognized during the period(2,605)8,242Â 1Â 5,637Â Reclassification to net income (1)Â 1Â 4,261Â (70)4,191Â Income tax effects (2)466Â (2,900)(56)(2,490)Accumulated other comprehensive income/(loss) as of September 30, 2023\$(135,278)\$1,700\$1,173Â \$(136,805)(1) Refer to Note 17 - Derivatives and Hedge Accounting and Note 20 - Employee Benefit Plans to the unaudited consolidated financial statements for reclassification to net income.(2) These are income tax effects recognized on cash flow hedges, retirement benefits and currency translation adjustments. Refer to Note 22 - Income Taxes to the unaudited consolidated financial statements.21Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ€“(continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)16. Fair Value MeasurementsAssets and Liabilities Measured at Fair ValueThe following table sets forth the CompanyÂ€™s s assets and liabilities that were recognized at fair value:Quoted Prices in Active Markets for Identical AssetsSignificant OtherObservableInputsSignificant OtherUnobservableInputsAs of September 30, 2024(Level 1)(Level 2)(Level 3)TotalAssetsCash equivalents - Money market funds (1)\$73,071Â \$1Â 1,405Â \$73,071Â Mutual funds (2)99,621Â 1,405Â \$99,621Â Derivative financial instruments 1,312,212Â 1,312,212Â \$172,692Â \$13,212Â 1,405Â \$185,904Â LiabilitiesDerivative financial instruments 1,495Â 1,495Â \$1,495Â 1,495Â \$1,495Â Contingent consideration (3)1,495Â 1,495Â \$7,700Â 1,495Â \$7,700Â 1,495Â Quoted Prices in Active Markets for Identical AssetsSignificant OtherObservableInputsSignificant OtherUnobservableInputsAs of December 31, 2023(Level 1)(Level 2)(Level 3)TotalAssetsCash equivalents - Money market funds (1)\$7,607Â 7,607Â \$102,456Â \$7,607Â \$110,063Â LiabilitiesDerivative financial instruments 2,225Â 2,225Â \$2,225Â 2,225Â \$2,225Â Contingent consideration (3)1,495Â 15,589Â 15,589Â \$2,225Â \$15,589Â \$17,814Â (1) Represents money market funds which are carried at the fair value option under ASC Topic 825 Â€“Financial Instruments.Â€“(2) Represents those short-term investments which are carried at the fair value option under ASC Topic 825 Â€“Financial Instruments.Â€“(3) Contingent consideration is presented under Â€“Accrued Expenses and Other Current LiabilitiesÂ€“ and Â€“Other Non-Current Liabilities,Â€“ as applicable, in the consolidated balance sheets. Fair Value of Derivative Financial InstrumentsThe CompanyÂ€™s s derivative financial instruments consist of foreign currency forward contracts and interest rate swaps. Fair values for derivative financial instruments

As of September 30, 2024, the Company's financial statements are classified as Level 2. Refer to Note 17 - Derivatives and Hedge Accounting to the unaudited consolidated financial statements for further details. 22 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) Fair Value of Contingent Consideration: The fair value measurement of contingent consideration is determined using Level 3 inputs. The Company's contingent consideration represents a component of the total purchase consideration for business acquisitions. The measurement is calculated using unobservable inputs based on the Company's own assessment of achievement of certain performance goals. The Company estimated the fair value of the contingent consideration based on the Monte Carlo simulation model and scenario-based method. Refer to Note 10 - Business Combinations, Goodwill and Other Intangible Assets to the unaudited consolidated financial statements for further details. The following table summarizes the changes in the fair value of contingent consideration: Three months ended September 30, Nine months ended September 30, 2024 2023 2024 2023 Opening balance \$ 13,689 \$ 15,589 \$ 18,689 Acquisitions 7,700 \$ 7,700 \$ 7,700 Fair value changes \$ 2,500 (589) 2,500 Payments \$ (15,000) (3,000) Closing balance \$ 7,700 \$ 16,189 \$ 7,700 \$ 16,189 During the three and nine months ended September 30, 2024 and 2023, there were no transfers among Level 1, Level 2 and Level 3 financial instruments. Not Carried at Fair Value: The Company's other financial instruments not carried at fair value consist primarily of cash and cash equivalents (except investments in money market funds, as disclosed above), short-term investments (except investments in mutual funds, as disclosed above), restricted cash, accounts receivable, net, long-term investments, accrued capital expenditures, accrued expenses, client liabilities and interest payable on borrowings for which fair values approximate their carrying amounts. The carrying value of the Company's outstanding credit facilities approximates their fair value because the Company's interest rate yield is near current market rates for comparable debt instruments. 17. Derivatives and Hedge Accounting The Company uses derivative instruments to mitigate cash flow volatility from risk of fluctuations in foreign currency exchange rates and interest rates. The Company enters into foreign currency forward contracts to hedge cash flow risks from forecasted transactions denominated in certain foreign currencies, and interest rate swaps to hedge cash flow risks from its revolving credit facility having variable interest rate obligations. These contracts qualify as cash flow hedges under ASC Topic 815, Derivatives and Hedging, and are with counterparties that are highly rated financial institutions. The following table sets forth the aggregate notional amount of derivatives in cash flow hedging relationship: As of September 30, 2024 December 31, 2023 Foreign currency forward contracts denominated in: Sell U.S. dollar (USD) \$ 868,200 \$ 722,800 Interest rate swaps (Floating to fixed) denominated in: USD \$ 75,000 \$ 75,000 The Company estimates that approximately \$ 7,631 of derivative gains, net, excluding tax effects, included in AOCI, representing changes in the value of cash flow hedges based on exchange rates prevailing as of September 30, 2024, could be reclassified into earnings within the next twelve months. As of September 30, 2024, the maximum outstanding term of the cash flow hedges was approximately 42 months. 23 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) The Company also enters into foreign currency forward contracts to hedge its intercompany balances and other monetary assets and liabilities denominated in currencies other than functional currencies, against the risk of fluctuations in foreign currency exchange rates associated with remeasurement of such assets and liabilities to functional currency. These foreign currency forward contracts do not qualify as fair value hedges under ASC Topic 815, Derivatives and Hedging. Changes in the fair value of these financial instruments are recognized in the unaudited consolidated statements of income and are included in the foreign exchange gain/(loss) line item. The Company's primary exchange rate exposure is with the Indian rupee (INR), the Philippine peso (PHP), the U.K. pound sterling (GBP) and South African rand (ZAR). The Company also has exposure to the Colombian peso (COP), the Euro (EUR), the Australian dollar (AUD), the Canadian dollar (CAD) and other local currencies in which it operates. The following table sets forth the aggregate notional principal amounts of outstanding foreign currency forward contracts for derivatives not designated as hedging instruments: As of Foreign currency forward contracts denominated in: September 30, 2024 December 31, 2023 Sell USD 200,322 \$ 170,543 Sell GBP 27,321 \$ 14,544 Sell EUR 5,758 \$ 5,231 Sell AUD 6,887 \$ 3,452 Sell ZAR \$ 150,150 Buy USD 10,944 \$ 4 The following table sets forth the fair value of the foreign currency forward contracts and interest rate swaps and their location on the consolidated balance sheets: Derivatives in cash flow hedging relationships Derivatives not designated as hedging instruments As of As of September 30, 2024 December 31, 2023 September 30, 2024 December 31, 2023 Assets: Other current assets \$ 8,474 \$ 4,216 \$ 18,924 Other assets \$ 4,720 \$ 3,299 \$ 4 Liabilities: Accrued expenses and other current liabilities \$ 843 \$ 1,859 \$ 148 \$ 150 Other non-current liabilities \$ 504 \$ 216 \$ 4 The following table sets forth the effect of foreign currency forward contracts and interest rate swaps on AOCI and the unaudited consolidated statements of income: Three months ended September 30, Nine months ended September 30, Derivative financial instruments: 2024 2023 2024 2023 Unrealized gain/(loss) recognized in OCI Derivatives in cash flow hedging relationships \$ 10,097 \$ (7,903) \$ 7,257 \$ 8,242 Gain/(loss) recognized in unaudited consolidated statements of income Derivatives not designated as hedging instruments \$ (259) \$ (1,584) \$ (2,332) \$ 574 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments: Three months ended September 30, 2024 2023 As per unaudited consolidated statements of income Gain/(loss) on derivative financial instruments As per unaudited consolidated statements of income Gain/(loss) on derivative financial instruments Derivatives in cash flow hedging relationships Location in unaudited consolidated statements of income where gain/(loss) was reclassified from AOCI Cost of revenues \$ 293,806 \$ 518 \$ 256,002 \$ (252) General and administrative expenses \$ 57,495 \$ 77 \$ 52,213 \$ 18 Selling and marketing expenses \$ 37,568 \$ 9A \$ 30,943 \$ 4 Depreciation and amortization expenses \$ 13,799 \$ 38A \$ 11,583A (19) Interest expense \$ 5,526 \$ 240A \$ 3,405 \$ 22A Total before tax \$ 82A (32) Income tax effects on above (107) (64) Net of tax \$ 775A \$ (96) Derivatives not designated as hedging instruments Location in unaudited consolidated statements of income where gain/(loss) was recognized Foreign exchange gain/(loss), net \$ 278A \$ (259) \$ 409A \$ (1,584) \$ 278A \$ (259) \$ 409A \$ (1,584) 25 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments: Nine months ended September 30, 2024 2023 As per unaudited consolidated statements of income Gain/(loss) on derivative financial instruments As per unaudited consolidated statements of income Gain/(loss) on derivative financial instruments Derivatives in cash flow hedging relationships Location in unaudited consolidated statements of income where gain/(loss) was reclassified from AOCI Cost of revenues \$ 849,336A \$ (64) \$ 760,691A \$ (84,148) General and administrative expenses \$ 167,195A \$ 156A \$ 144,564A (357) Selling and marketing expenses \$ 108,982A \$ 23A \$ 88,674A (32) Depreciation and amortization expenses \$ 39,055A \$ 12A \$ 38,192A (185) Interest expense \$ 14,145A \$ 723A \$ 10,030A \$ 461A Total before tax \$ 850A (4,261) Income tax effects on above (416) (701A) Net of tax \$ 434A \$ (3,560) Derivatives not designated as hedging instruments Location in unaudited consolidated statements of income where gain/(loss) was recognized Foreign exchange gain/(loss), net \$ 673A \$ (2,332) \$ 838A \$ 574A \$ 673A \$ (2,332) \$ 838A \$ 574A 18. Borrowings The following tables summarize the Company's debt position: As of September 30, 2024 December 31, 2023 Revolving credit facility Term loan facility Total revolving credit facility Term loan facility Total Current portion of long-term borrowings \$ 5,000A \$ 5,000A \$ 65,000A \$ 65,000A Unamortized debt issuance costs \$ (109) (109) \$ 4 Total current portion of long-term borrowings \$ 4,891A \$ 4,891A \$ 65,000A \$ 65,000A Long-term borrowings \$ 245,000A \$ 95,000A \$ 340,000A \$ 135,000A Unamortized debt issuance costs \$ (172) (172) \$ 4 Total long-term borrowings \$ 245,000A \$ 94,828A \$ 339,828A \$ 135,000A Total borrowings \$ 245,000A \$ 99,719A \$ 344,719A \$ 200,000A \$ 200,000A Unamortized debt issuance costs for the Company's revolving credit facility of \$ 978 and \$ 903 as of September 30, 2024 and December 31, 2023, respectively, are presented under Other current assets and Other assets, as applicable in the consolidated balance sheets. 26 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) Credit Agreement The Company held a \$ 300,000 revolving credit facility pursuant to its credit agreement (the Credit Agreement), dated as of November 21, 2017 with certain lenders and Citibank N.A. as Administrative Agent. The revolving credit facility originally had a maturity date of November 21, 2022 and was voluntarily pre-payable from time to time without premium or penalty. On April 18, 2022, the Company and each of the Company's wholly owned material domestic subsidiaries entered into an Amendment and Restatement Agreement with Citibank, N.A. as Administrative Agent, and certain lenders (the 2022 Credit Agreement), pursuant to which the parties thereto amended and restated the Credit Agreement. Among other things, the 2022 Credit Agreement (a) provides for the issuance of new revolving credit commitments such that the aggregate amount of revolving credit commitments available to the Company is equal to \$ 400,000; (b) extends the maturity date of the revolving credit facility from November 21, 2022 to April 18, 2027; and (c) replaces LIBOR with Secured Overnight Financing Rate (SOFR) as the reference rate for the U.S. dollar borrowings. On August 9, 2024, the Company and each of the Company's wholly owned material domestic subsidiaries entered into a First Amendment to Amended and Restated Credit Agreement with Citibank, N.A., as Administrative Agent, and certain lenders (the 2024 Credit Agreement), pursuant to which the parties thereto amended and restated the 2022 Credit Agreement. Among other things, the 2024 Credit Agreement (a) provides for a \$ 100,000 increase to the revolving credit commitments such that the aggregate amount of revolving credit commitments available to the Company is now equal to \$ 500,000; and (b) provides for the issuance of a new term loan facility in the aggregate amount of \$ 100,000 with an annual amortization of 5%. The increased credit facility and the new term loan facility both mature on April 18, 2027. The 2024 Credit Agreement includes a letter of credit sub facility and is voluntarily pre-payable from time to time without premium or penalty. Borrowings under the revolving credit facility can be used for working capital and general corporate purposes, including permitted acquisitions. Borrowings under the term loan facility can be used to repay the borrowings outstanding under the revolving facility on August 9, 2024, being the effective date of the 2024 Credit Agreement. Obligations under the 2024 Credit Agreement are guaranteed by the Company's wholly-owned material domestic subsidiaries and are secured by all or substantially all of the Company's and its material domestic subsidiaries' assets. The 2024 Credit Agreement contains customary affirmative and negative covenants, including, but not limited to, restrictions on the ability to incur indebtedness, create liens, make certain investments, make certain dividends and distributions, enter into, or undertake, certain liquidations, mergers, consolidations or acquisitions and dispose of certain assets or subsidiaries. The Company has fully drawn \$ 100,000 under its term loan facility based on adjusted SOFR, and repaid the borrowings outstanding under its revolving credit facility to that extent. The effective interest rates of the revolving credit facility and the term loan facility are as follows: Three months ended September 30, Nine months ended September 30, 2024 2023 2024 2023 Revolving credit facility 6.4A % 6.5A % 6.3A % 6.2A % Term loan facility 6.8A % 6.8A % As of September 30, 2024 and December 31, 2023, the Company was in compliance with the financial covenants under the applicable credit agreement. 27 Table of Contents EXLSERVICE HOLDINGS, INC. NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTS 56 (continued) September 30, 2024 (In thousands, except per share amount and share count) The maturity profile of the Company's long-term borrowings, excluding debt issuance costs, outstanding as of September 30, 2024 were as follows: Revolving credit facility Term loan facility 2024 (October 1 - December 31) \$ 1,250A 2025 \$ 5,000A 2026 \$ 5,000A 2027 \$ 245,000A 2008 \$ 245,000A 100,000A Letters of Credit In the ordinary course of business, the Company provides standby letters of credit to third parties primarily for facility leases. As of September 30, 2024 and December 31, 2023, the Company had outstanding letters of credit of \$ 741

return1,052Â Employer contribution3,366Â Benefits paid(1,044)Currency translation adjustments(134)Plan assets as of SeptemberÂ 30, 2024\$20,374Â Components of net periodic benefit costs recognized in unaudited consolidated statements of income and actuarial (gain)/loss reclassified from AOCI, were as follows:Â Three months ended September 30, Nine months ended September 30,Â 2024202320242023Service cost\$1,117Â \$947Â \$3,325Â \$2,856Â Interest cost386Â 392Â 1,160Â 1,180Â Expected return on plan assets(309)(261)(931)(788)Amortization of actuarial (gain)/loss, gross of tax(153)(22)(455)(70)Net gratuity cost\$1,041Â \$1,056Â \$3,099Â \$3,178Â Amortization of actuarial (gain)/loss, gross of tax\$153\$(22)\$(455)\$(70)Income tax effects on above(1)(19)(3)(56)Amortization of actuarial (gain)/loss, net of tax\$(154)\$(41)\$(458)\$(126) The Company maintains several 401(k) plans (the “401(k) Plans”) under Section 401(k) of the Internal Revenue Code of 1986, as amended (the “Code”), covering all eligible employees, as defined in the Code as a defined contribution plan. The Company may make discretionary contributions of up to a maximum of 3.0% of employee compensation within certain limits. The Company’s contributions to various defined contribution plans was as follows: Three months ended September 30, Nine months ended September 30, 2024202320242023Contribution to the 401(k) Plans\$1,358Â \$1,240Â \$4,991Â \$4,804Â Contributions to the defined contribution plans on behalf of employees in foreign subsidiaries of the Company\$7,112Â \$5,841Â \$20,752Â \$16,837Â 21. Leases The Company conducts its operations using facilities leased under operating lease agreements that expire at various dates. The Company finances its use of certain motor vehicles and other equipment under various lease arrangements provided by financial institutions. The lease agreements do not contain any covenants to impose any restrictions except for market-standard practice for similar lease arrangements. The Company had performed an evaluation of its contracts with suppliers in accordance with ASC Topic 842, Leases, and had determined that, except for leases for office facilities, motor vehicles and other equipment as described above, none of the Company’s contracts contain a lease. 30Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)The components of lease cost, which are included in the Company’s unaudited consolidated statements of income, are as follows: Three months ended September 30, Nine months ended September 30, 2024202320242023Finance lease: Depreciation on underlying ROU assets\$111Â \$50Â \$261Â \$127Â Interest on lease liabilities53Â 25Â 134Â 63Â 164Â 75Â 395Â 190Â Operating lease (1),995Â 4,839Â 17,088Â 15,171Â Variable lease costs1,240Â 1,170Â 3,329Â 3,334Â Sub lease income(49)Â (4)Â (49)Â (4)Â A Total lease cost\$7,350Â \$6,084Â \$20,763Â \$18,695Â (1) Includes short-term leases, which are immaterial. Supplemental cash flow and other information related to leases are as follows: Nine months ended September 30, 20242023Cash payments for amounts included in the measurement of lease liabilities : Operating cash outflows for operating leases\$15,180\$15,622Â Operating cash outflows for finance leases\$134\$63Â Financing cash outflows for finance leases\$222\$120Â ROU assets obtained in exchange for new operating lease liabilities\$17,753\$13,477Â ROU assets obtained in exchange for new finance lease liabilities\$972\$285Â Weighted average remaining lease term (in years) Finance lease3.2 years3.1 years Operating lease4.9 years5.6 years Weighted average discount rate Finance lease14.9% %14.2% % Operating lease7.9% %7.4% % As part of the Company’s efforts to optimize its existing network of operations centers, the Company continued to evaluate its office facilities to determine where it can exit or consolidate its use of office space. The Company modified certain of its operating leases, resulting in an increase of its lease liabilities by \$3,383 and a decrease of its lease liabilities by \$1,876, during the nine months ended SeptemberÂ 30, 2024 and 2023, respectively, with a corresponding adjustment to ROU assets. As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the Company did not have any significant leases that have not yet commenced but that create significant rights and obligations for the Company. 31Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)Maturities of lease liabilities as of SeptemberÂ 30, 2024 were as follows: Operating Leases Finance Leases 2024 (October 1 - December 31) \$5,621Â \$146Â 202522,142Â 565Â 202620,710Â 522Â 202718,190Â 433Â 202814,738Â 282Â 2029 and thereafter15,502Â 96Â Total lease payments96,903Â 2,044Â Less: Imputed interest17,663Â 496Â Present value of lease liabilities\$79,240Â \$1,548Â 22.Â Income Taxes The Company determines the tax provision for interim periods using an estimate of its annual effective tax rate. Each quarter, the Company updates its estimate of annual effective tax rate, and if its estimated tax rate changes, the Company makes a cumulative adjustment. The effective tax rate decreased from 24.4% during the three months ended SeptemberÂ 30, 2023 to 22.6% during the three months ended SeptemberÂ 30, 2024. The Company recorded income tax expense of \$15,460 and \$14,161 for the three months ended SeptemberÂ 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the three months ended SeptemberÂ 30, 2024, compared to the three months ended SeptemberÂ 30, 2023, partially offset by higher excess tax benefits related to stock-based compensation during the three months ended SeptemberÂ 30, 2024, compared to the three months ended SeptemberÂ 30, 2023. The effective tax rate increased from 20.8% during the nine months ended SeptemberÂ 30, 2023 to 22.6% during the nine months ended SeptemberÂ 30, 2024. The Company recorded income tax expense of \$43,086 and \$37,773 for the nine months ended SeptemberÂ 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the nine months ended SeptemberÂ 30, 2024, compared to the nine months ended SeptemberÂ 30, 2023 and lower excess tax benefits related to stock-based compensation during the nine months ended SeptemberÂ 30, 2024, compared to the nine months ended SeptemberÂ 30, 2023. During the nine months ended SeptemberÂ 30, 2024, the Company’s subsidiaries in India repatriated \$18,255 (net of \$996 withholding taxes) to the United States. Deferred income taxes recognized in OCI were as follows: Three months ended September 30, Nine months ended September 30, 2024202320242023Deferred taxes benefit / (expense) recognized on: Unrealized gain/(loss) on cash flow hedges\$(342)\$1,370Â \$(1,581)\$(2,199)Reclassification adjustment for cash flow hedges107Â 644Â 416Â (761)Reclassification adjustment for retirement benefits(1)(19)(3)(56)Currency translation adjustments(1,081),602Â 146Â 466Â Totals(1,317)\$3,017Â \$(1,022)\$(2,490)32Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)23.Â Stock-Based Compensation Stock-based compensation expense by nature of function, as below, are included in the unaudited consolidated statements of income: Â Three months ended September 30, Nine months ended September 30,Â 2024202320242023Cost of revenues\$4,182Â \$4,038Â \$11,989Â \$10,945Â General and administrative expenses8,514Â 6,544Â 22,635Â 15,579Â Selling and marketing expenses8,536Â 6,485Â 22,555Â 16,461Â Total\$21,232Â \$17,067Â \$57,179Â \$42,985Â Income tax benefit related to share-based compensation (1)\$5,830Â \$4,340Â \$15,807Â \$16,959Â (1) Includes \$1,673 and \$462 during the three months ended SeptemberÂ 30, 2024 and 2023, respectively, and \$9,214 and \$13,172 during the nine months ended SeptemberÂ 30, 2024 and 2023, respectively, related to discrete benefits recognized in income tax expense in accordance with ASU No. 2016-09, Compensation - Stock Compensation. As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, the Company had 1,774,815 and 4,096,102 shares, respectively, available for grant under the 2018 Omnibus Incentive Plan. Stock Options Stock option activity under the Company’s stock-based compensation plans is shown below: Stock Options Number Weighted Average Fair Value Outstanding as of December 31, 20231,790,695Â \$30.14Â GrantedÂ “A” Â “A” Vested447,655Â \$30.14Â ForfeitedÂ “A” Â “A” Outstanding as of September 30, 2024*1,343,040Â \$30.14Â *As of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 the number of stock options vested and not yet exercised are 447,655 and nil, respectively. As of SeptemberÂ 30, 2024, unrecognized compensation cost of \$14,683 is expected to be expensed over a weighted average period of 2.8 years. Share Matching Program Under the Company’s 2018 Omnibus Incentive Plan (the “2018 Plan”), the Company established a share matching program (the “SMP”) for executive officers and other specified employees. Under the SMP, the Company agreed to issue a number of restricted stock units equal to the number of newly acquired shares of the Company’s common stock. Restricted stock unit activity under the SMP is shown below: 33Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)34Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)As of SeptemberÂ 30, 2024, unrecognized compensation cost of \$36,698 is expected to be expensed over a weighted average period of 1.9 years. Employee Stock Purchase Plan On June 21, 2022, at the annual meeting of stockholders of the Company, the Company’s stockholders approved the ExlService Holdings, Inc. 2022 Employee Stock Purchase Plan (the “2022 ESPP”). The 2022 ESPP allows eligible employees to purchase the Company’s shares of common stock through payroll deductions at a pre-specified discount to the lower of closing price of the Company’s common shares on the date of offering or the last business day of each purchase interval. The dollar amount of shares of common stock that can be purchased under the 2022 ESPP must not exceed 15% of the participating employee’s compensation during the offering period, subject to a cap of \$25 per employee per calendar year. The Company has reserved 4,000,000 shares of common stock for issuance under the 2022 ESPP. The fifth offering period under the 2022 ESPP commenced on July 1, 2024 with a term of six months. Activity under the Company’s 2022 ESPP is shown below: Number Total Proceeds Received Shares available for issuance as of December 31, 20233,831,325 Issuance of common stock related to the: Third offering period17,645 \$1,948Â Fourth offering period86,936 \$2,414Â Shares available for issuance as of September 30, 20243,672,744 Contributions received for the fifth offering period up to September 30, 2024\$1,146Â 24. Related Party Disclosures In April 2022, the Company entered into a service contract for providing analytics services to The Vanguard Group Inc., which reported that it beneficially owns approximately 10% of the Company’s common stock as of December 31, 2023. During the three months ended SeptemberÂ 30, 2024 and 2023, the Company recognized revenues, net of \$140 and \$354, respectively, related to this service contract. During the nine months ended SeptemberÂ 30, 2024 and 2023, the Company recognized revenues, net of \$516 and \$1,684, respectively, related to this service contract. The Company had outstanding accounts receivable, net of \$84 and \$209, related to this service contract as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. In February 2024, the Company entered into a service contract for providing analytics services to Corridor Platforms, Inc., which is an equity affiliate of the Company. During the three and nine months ended SeptemberÂ 30, 2024, the Company recognized revenues, net of \$80 and \$382, respectively, related to this service contract. The Company had outstanding accounts receivable, net of \$65 related to this service contract as of SeptemberÂ 30, 2024. 25. Commitments and Contingencies Capital Commitments As of SeptemberÂ 30, 2024, the Company had committed to spend approximately \$6,300 under agreements to purchase property and equipment. This amount is net of capital advances paid which are recognized in unaudited consolidated balance sheets as “Capital work in progress” under “Property and equipment.” On June 15, 2023, the Company, along with other limited partners, entered into a limited partnership agreement with the general partner, PNP Financial Services Fund GP I, LLC and initial limited partner and outgoing partner, to form a partnership with the name Plug and Play Financial Services Fund I, L.P. (the “Partnership”) for the primary purpose of making investments 35Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)in growth-stage technology companies. During the nine months ended SeptemberÂ 30, 2024, the Company further invested \$600 in the Partnership and is committed under the Partnership to make further investments up to an amount of \$2,800. Other commitments Certain units of the Company’s Indian subsidiaries were established as 100% Export-Oriented units or under the Software Technology Parks of India or Special Economic Zone scheme promulgated by the Government of India. These units are exempt from customs, central excise duties, and levies on imported and indigenous capital goods, stores, and spares. The Company has undertaken to pay custom duties, service taxes, levies, and liquidated damages payable, if any, in respect of imported and indigenous capital goods, stores and spares consumed duty free, in the event that certain terms and conditions are not fulfilled. The Company believes, however, that these units have in the past satisfied, and will continue to satisfy, the required conditions. The Company’s operations centers in the Philippines are registered as qualified Philippines Economic Zone Authority units, which provides the Company fiscal incentives on the import of capital goods and local purchase of services and materials. The Company is required to meet certain requirements to retain the incentives. The Company has complied, and intends to continue compliance, with the requirements to avail itself of the incentives. Contingencies The transfer pricing regulations in the countries where the Company operates require that controlled intercompany transactions be at arm’s length. Accordingly, the Company determines and documents pricing for controlled intercompany transactions based on an economic analysis as prescribed in the respective regulations. The tax authorities have jurisdiction to review the Company’s transfer pricing. If the Company’s transfer pricing is challenged by the authorities, they could assess additional tax, interest and penalties, thereby impacting the Company’s profitability and cash flows. The Company is currently involved in transfer pricing and related income tax disputes with Indian tax authorities. The aggregate amount demanded by Indian tax authorities (net of advance payments) as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023 is \$37,144 and \$36,694, respectively. The Company has made payments and/or provided bank guarantees against these demands in the amounts of \$7,669 and \$7,227, as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The Company believes that its positions will more likely than not be sustained upon final examination by the tax authorities, and accordingly has not accrued any liabilities with respect to these matters in its consolidated financial statements. India’s VAT regime ended in June 2017 and was replaced by the current Goods and Service Tax (“GST”) regime. Pursuant to reviewing the Company’s annual VAT filings, the Indian tax authorities raised aggregate VAT demands for tax years 2015 and 2017, in the amounts of \$5,455 and \$5,493, as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The Company has provided bank guarantees against these demands in the amounts of \$5,455 and \$4,570, as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The GST authorities rejected the Company’s refunds claims in the amounts of \$5,023 and \$4,748 as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. The Company has filed appeals against these matters and believes that it is more likely than not that upon final examination its position will be sustained based on its technical merits. Accordingly, no provision was recognized as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023, respectively. Some of the Company’s subsidiaries in India have undergone assessments with the statutory authority with respect to defined contribution plan. Except for some components of the assessments for which the Company has recognized a provision in the financial statements, the Company believes that the amount demanded by such authority is not a meaningful indicator of the potential liabilities of the Company, and that these matters are without merit. The Company is defending against the assessment orders and in one case, has instituted an appeal against the order before the relevant tribunal while also making a payment under protest of the amount demanded. As of the reporting date, the Company’s management does not believe that the ultimate assessments in any of these matters will have a material adverse effect on the Company’s consolidated financial condition, results of operations or cash flows. The Company will continue to monitor and evaluate its position based on future events and developments on these matters. From time to time, the Company, its subsidiaries, and/or their present officers or directors, may be or have been, named as a defendant in litigation matters, including employment-related claims. The plaintiffs in those cases seek damages, including, where applicable, compensatory damages, punitive damages and attorney’s fees. With respect to pending litigation matters as of the reporting date, the Company believes that the damages claimed are without merit, and the Company intends to vigorously 36Table of ContentsEXLSERVICE HOLDINGS, INC.NOTES TO UNAUDITED CONSOLIDATED FINANCIAL STATEMENTSÂ (continued)SeptemberÂ 30, 2024(In thousands, except per share amount and share count)defend them. The Company will continuously monitor developments on these matters to assess potential impacts to the financial statements. The outcomes of legal actions are unpredictable and subject

to significant uncertainties, and thus it is inherently difficult to determine the likelihood of the Company incurring a material loss or quantification of any such loss. With respect to certain pending litigation matters as of the reporting date, the Company has made provisions based on information currently available, including its evaluation of the facts underlying each matter and legal counsel's advice on the estimated losses or range of reasonably possible losses. Based on the Company's assessment, including the availability of insurance recoveries, the Company's management does not believe that currently pending litigation, individually or in aggregate, will have a material adverse effect on the Company's consolidated financial condition, results of operations or cash flows. The Company will continuously monitor these matters to assess potential impacts to the financial statements.

26. Restructuring CostsIn second quarter of 2024, the Company initiated a strategic restructuring plan to align its workforce with market opportunities, business strategies and evolving customer needs. This plan was executed in the second quarter of 2024, which affected less than 1% of the Company's global workforce. The restructuring costs include costs in relation to employee severance and other associated costs including legal fees and outplacement support costs. These costs have been recognized under cost of revenues (across all reporting segments), general & administrative and selling & marketing expenses in the unaudited consolidated statements of income. The following table summarizes the activity related to the restructuring costs incurred and paid:

Three months ended September 30, 2024	Nine months ended September 30, 2024	Employee-Related Costs	Other Associated Costs	Total Employee-Related Costs	Other Associated Costs	Total Opening balances
\$637.4	\$355.4	\$992.4	\$46.4	\$1,038.8	\$4	\$1,042.8
\$355.4	\$992.4	\$46.4	\$4	\$1,038.8	\$4	\$1,042.8
\$90.4	\$129.4	\$219.4	\$90.4	\$129.4	\$219.4	\$377.6

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ITEM 2. Management's Discussion and Analysis of Financial Condition and Results of OperationsYou should read the following discussion in connection with our unaudited consolidated financial statements and the related notes included elsewhere in this Quarterly Report on Form 10-Q and our audited consolidated financial statements and the related notes included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. Some of the statements in the following discussion are forward looking statements.

Cautionary Note Regarding Forward-Looking StatementsThis Quarterly Report on Form 10-Q contains forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995. You should not place undue reliance on these statements because they are subject to numerous uncertainties and factors relating to our operations and business environment, all of which are difficult to predict and many of which are beyond our control. These statements often include words such as "may," "expect," "anticipate," "intend," "plan," "estimate" or similar expressions. These statements are based on assumptions that we have made in light of our experience in the industry as well as our perceptions of historical trends, current conditions, expected future developments and other factors we believe are appropriate under the circumstances. As you read and consider this Quarterly Report on Form 10-Q, you should understand that these statements are not guarantees of performance or results. They involve known and unknown risks, uncertainties and assumptions. Although we believe that these forward-looking statements are based on reasonable assumptions, you should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors include but are not limited to:

- our ability to maintain and grow client demand for our services and solutions, including anticipating and incorporating the latest technologies, for instance, artificial intelligence (AI), including generative AI into our offerings;
- impact on client demand by the selling cycle and terms of our client contracts;
- fluctuations in our earnings;
- our ability to hire and retain enough sufficiently trained employees to support our operations or any changes in the senior management team;
- our ability to accurately estimate and/or manage costs;
- our ability to adjust our pricing terms or effectively manage our asset utilization levels to meet the changing demands of our clients and potential clients;
- cyber security incidents, data breaches, or other unauthorized disclosure of sensitive or confidential client and employee data;
- reliance on third parties to deliver services and infrastructure for client critical services;
- employee wage increases;
- failure to protect our intellectual property;
- our dependence on a limited number of clients in a limited number of industries and our ability to withstand the loss of a significant client;
- our ability to grow our business or effectively manage growth and international operations;
- our ability to successfully consummate or integrate strategic acquisitions including the impact from the impairment of goodwill and other intangible assets, if any;
- legal liability arising out of customer and third party contracts;
- increasing competition in our industry;
- telecommunications or technology disruptions or breaches, natural or other disasters, medical epidemics or pandemics, such as COVID-19, or acts of violence or war;
- operational and information security failures arising as a result of remote work solutions adopted due to COVID-19;
- adverse outcome of our disputes with the tax authorities in the geographies where we operate;
- the introduction of new or unfavorable tax legislation, including legal restrictions on repatriation of funds held abroad;
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- exposure to currency exchange rate fluctuations in the various currencies in which we do business including the potential effects of Russian-Ukraine and Israel-Hamas conflicts, rising inflation, high interest rates and economic recessionary trends on currency exchange rates;
- restrictions on immigration;
- regulatory, legislative and judicial developments, including our ability to adhere to regulations or accreditation or licensing standards that govern our business;
- our ability to service debt or obtain additional financing on favorable terms. Inception of interest rate swaps to hedge interest rate risk;
- negative public reaction in the U.S. or elsewhere to offshore outsourcing;
- effects of political and economic conditions globally, particularly in the geographies where we operate;
- our ability to make accurate estimates and assumptions in connection with the preparation of our consolidated financial statements;
- credit risk fluctuations in the market values of our investment and derivatives portfolios;
- and
- our ability to meet our sustainability-related goals and targets. These and other factors are more fully discussed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023. These and other risks could cause actual results to differ materially from those implied by forward-looking statements in this Quarterly Report on Form 10-Q. The forward-looking statements made by us in this Quarterly Report on Form 10-Q, or elsewhere, speak only as of the date on which they were made. New risks and uncertainties may occur from time to time, and it is impossible for us to predict those events or how they may affect us. We have no obligation to update any forward-looking statements in this Quarterly Report on Form 10-Q after the date of this Quarterly Report on Form 10-Q, except as required by federal securities laws.

Executive OverviewWe are a leading data analytics and digital operations and solutions company. We partner with clients using a data and AI-led approach to reinvent business models, drive better business outcomes and unlock growth with speed. We harness the power of data, analytics, AI, and deep industry knowledge to transform operations for the world's leading corporations in industries including insurance, healthcare, banking and financial services, media and retail, among others. We deliver data analytics and digital operations and solutions to our clients, driving enterprise-scale business transformation initiatives that leverage our deep expertise in advanced analytics, AI, generative AI and cloud technology. We manage and report financial information through our four strategic business units: Insurance, Healthcare, Analytics and Emerging Business, which reflects how management reviews financial information and makes operating decisions. Our reportable segments are as follows:

 - Insurance,
 - Healthcare,
 - Analytics,
 - and
 - Emerging Business.

Our global delivery network, which includes highly trained industry and process specialists across the United States, the United Kingdom, Latin America, South Africa, Europe and Asia (primarily India and the Philippines), is a key asset. We have operations centers in India, the United States, the Philippines, South Africa, Colombia, Bulgaria, Romania, the United Kingdom, the Czech Republic, Mexico and the Republic of Ireland. On August 1, 2024, we completed the acquisition of Incandescent Technologies, Inc. (an IT data), a data management solutions firm that works with the global banks, financial services and healthcare companies. It delivers enterprise business solutions for clients processing significant data volumes with complex data management requirements. The acquisition strengthens our ability to deliver reliable, data-driven insights to our clients and ultimately drive greater value and innovation across their operations.

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RevenuesFor the three months ended September 30, 2024, we generated revenues of \$472.1 million compared to revenues of \$411.0 million for the three months ended September 30, 2023, an increase of \$61.1 million, or 14.9%. For the nine months ended September 30, 2024, we generated revenues of \$1,356.9 million compared to revenues of \$1,216.6 million for the nine months ended September 30, 2023, an increase of \$140.3 million, or 11.5%. We serve clients mainly in the United States and the United Kingdom, with these two regions generating 82.2% and 12.0%, respectively, of our total revenues for the three months ended September 30, 2024, and 83.5% and 11.3%, respectively, of our total revenues for the three months ended September 30, 2023. For the nine months ended September 30, 2024, these two regions generated 82.6% and 11.8%, respectively, of our total revenues and 84.1% and 10.8%, respectively, of our total revenues for the nine months ended September 30, 2023. For the three months ended September 30, 2024 and 2023, our total revenues from our top ten clients accounted for 34.2% and 34.6% of our total revenues, respectively. For the nine months ended September 30, 2024 and 2023, our total revenues from our top ten clients accounted for 33.2% and 34.2% of our total revenues, respectively. Although we continue to develop relationships with new clients to diversify our client base, we believe that the loss of any of our top ten clients could have a material adverse effect on our financial performance.

Our BusinessWe provide data analytics and digital operations and solutions to our clients. We market our services to our existing and prospective clients through our sales and client management teams, which are aligned by key industry verticals and cross-industry domains such as finance and accounting. Our sales and client management teams operate primarily from the United States, Europe and Australia. Digital Operations and Solutions: We provide our clients with a range of data and AI-led digital operations and solutions from our Insurance, Healthcare and Emerging Business strategic business units, which are focused on solving complex industry challenges, which include:

 - a) multi-modal data ingestion using AI, and converting unstructured content into curated and usable data,
 - b) real-time and comprehensive data insights including end-to-end data management and building a 360-degree view of our clients' customers,
 - c) omni-channel and frictionless customer experience including self-service, conversational AI and smart agent assist,
 - d) intelligent and AI-powered redesign and automation of transaction processing and
 - e) automated quality, compliance and audit.

Some of our clients' operations that we have transformed using the above solutions include underwriting operations, claims processing, accounts payable processing, utilization management, member and provider contact center services and collections and accounts receivable. We either manage and digitally transform these operations for our clients by deploying our solutions through a software-as-a-service model via our partners' cloud network or a client's on-cloud deployment model, to digitally transform their retained operations. For a portion of our digital operations and solutions, we hire and train employees to work at our operations centers on the relevant business operations, implement a process migration to these operations centers and then provide services either to the client or directly to the client's customers. Each client contract has different terms based on the scope, deliverables and complexity of the engagement. We also provide consulting services related to digital operations and solutions that include industry-specific digital transformational services as well as cross-industry finance and accounting services as part of the Emerging Business strategic business unit. We provide our services under contracts with our clients, which typically have terms of three or more years, with some being contracts with no end dates. These contracts provide us with a relatively predictable revenue base for a substantial portion of our digital operations and solutions business. However, our clients can typically terminate these contracts with or without cause and with short notice periods. We have a long selling cycle for our services and the budget and approval processes of prospective clients make it difficult to predict the timing of entering into definitive agreements with new clients. Similarly, new license sales and implementation projects for our technology service platforms and other software-based services have a long selling cycle, however ongoing annual maintenance and support contracts for existing arrangements provide us with a relatively predictable revenue base. We charge for our services using various pricing models like time-and-material pricing, full-time-equivalent pricing, transaction-based pricing, outcome-based pricing, subscription-based pricing and other alternative pricing models. Outcome-based pricing arrangements are examples of non-linear pricing models where clients link revenues from platforms and solutions and the services we provide to usage or savings rather than the efforts deployed to provide these services. We continue to observe a shift in the industry pricing models toward transaction-based pricing, outcome-based pricing and other alternative pricing models. We believe this trend will continue and we use such alternative pricing models with some of our current clients and are seeking to move certain other clients from a full-time-equivalent pricing model to a transaction-based or other alternative pricing model. These alternative pricing models place the focus on operating efficiency in order to maintain or improve our gross margins. We have also observed that prospective larger clients are entering into multi-vendor relationships with regard to their digital operations and solutions needs to seek more favorable contract terms and diversification of the risk of concentration on a few vendors. We believe that the trend toward multi-vendor relationships will continue. A multi-vendor relationship allows a client to seek more favorable pricing and other contract terms from each vendor, which can result in significantly reduced gross margins from the provision of services to such client for each vendor. To the extent our large clients expand their use of multi-vendor relationships and are able to extract more favorable contract terms from other vendors, our gross margins and revenues may be reduced with regard to such clients if we are required to modify the terms of our relationships with such clients to meet competition.

Analytics: Our analytics services aim to drive better business outcomes for our clients by unlocking deep insights from data and creating data and AI-led solutions across all parts of our clients' business. We provide care optimization and reimbursement optimization services for our clients through our healthcare analytics solutions and services. We also offer integrated solutions to help our clients in cost containment by leveraging technology platforms, customizable and configurable analytics and expertise in healthcare reimbursements to help clients enhance their claim payment accuracy. Our Analytics teams deliver predictive and prescriptive analytics in the areas of customer acquisition and life cycle management, risk underwriting and pricing, operational effectiveness, credit and operational risk monitoring and governance, regulatory reporting and data management. We enhance, modernize and enrich structured and unstructured data and use a spectrum of advanced analytical tools and techniques, including our in-house and third-party AI, generative AI, and ML capabilities and proprietary solutions to create insights, improve decision making for our clients and address a range of complex industry-wide priorities. We actively cross-sell and, where appropriate, integrate our analytics services with other digital operations and solutions as part of a comprehensive offering for our clients. Our project-based analytics services are cyclical and can be significantly affected by variations in business cycles. In addition, our project-based analytics services are documented in contracts with terms generally not exceeding one year and may not produce ongoing or recurring business for us once the project is completed. These contracts also usually contain provisions permitting termination of the contract after a short notice period. The short-term nature and specificity of these projects could lead to fluctuations and uncertainties in the revenues generated from providing analytics services. We anticipate that revenues from our analytics services will grow as we expand our service offerings and client base, both organically and through acquisitions.

Income TaxesThe Organization for Economic Cooperation and Development, issued a Pillar II model for implementing a 15% global minimum tax effective January 1, 2024. The application of the rules relating to Pillar II continue to evolve, and there are countries that are still in the process of issuing attendant rules and regulations, including available transitional safe harbor rules. The two countries where we operate but do not meet the available safe harbor rules are the Republic of Ireland and the Philippines. The Pillar II impacts for the Republic of Ireland and the Philippines are not significant and have been properly reflected in our financial statements. We will continue to monitor Pillar II developments and assess any future impacts.

Critical Accounting Policies and EstimatesThere have been no significant changes in our critical accounting policies and estimates during the three and nine months ended September 30, 2024, as compared to the critical accounting policies and estimates referred in Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" under "Critical Accounting Policies and Estimates" and Note 2 - Summary of Significant Accounting Policies to our consolidated financial statements included in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023.

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Results of Operations The following table summarizes our results of operations for the three months ended September 30, 2024 and 2023: (dollars in millions)

Three months ended September 30, 2024	Percentage of Revenues	Three months ended September 30, 2023	Percentage of Revenues	Change (A)/(B) (C=A-B)																																																																																																
\$472.1	100.0%	\$411.0	100.0%	\$61.1																																																																																																
\$14.9%	%Cost of revenues	(1)293.8	62.2%	%256.0	62.3%	%37.8	14.8%	%Gross profit																																																																																												
(1)178.3	37.8%	%155.0	37.7%	%23.3	15.0%	%Operating expenses:General and administrative expenses	57.5	12.2%	%52.2	12.7%	%3.10	1.0%	%Selling and marketing expenses	37.68	0.4%	%31.0	7.5%	%6.6	21.1%	%Depreciation and amortization expense	13.82	2.9%	%11.6	2.8%	%2.2	21.9%	%Total operating expenses	108.9	23.1%	%94.8	23.1%	%14.1	14.9%	%Income from operations	69.4	14.7%	%60.2	14.7%	%9.2	15.2%	%Foreign exchange gain, net	0.3	0.1%	%0.4	0.1%	%(0.1)	(31.8)%	%Interest expense	(5.1)	(1.2)%	%(3.4)	(0.8)%	(2.1)	62.3%	%Other income, net	4.3	0.9%	0.6	0.8%	0.2	63.5%	%Income before income tax expense and earnings from equity affiliates	68.5	14.5%	%58.0	14.1%	%10.5	18.1%	%Income tax expense	15.5	3.3%	%14.2	3.4%	%1.3	9.2%	%Income before earnings from equity affiliates	53.0	11.2%	%43.8	10.7%	%9.2	20.9%	%Gain/(loss) from equity-method investment	4.0	0.8%	%0.1	0.1%	%3.9	0.9%	%Net income	\$53.0	11.2%	%43.9	10.7%	%9.1	20.9%	%(1) Exclusive of depreciation and amortization expense. Due to rounding, the numbers presented in the tables included in this Part I, Item 2, "Management's Discussion and Analysis of Financial Condition and Results of Operations" may not add up precisely to the totals provided. Table of Contents Three Months Ended September 30, 2024 Compared to Three Months Ended September 30, 2023 Revenues.The following table summarizes our revenues by reportable segments: <table><thead><tr><th>Three months ended September 30, 2024</th><th>Percentage change</th><th>Percentage of Total</th></tr></thead></table>	Three months ended September 30, 2024	Percentage change	Percentage of Total
Three months ended September 30, 2024	Percentage change	Percentage of Total																																																																																																		

Revenues for the three months ended September 30, 20242023Dollar Change20242023Â (dollars in millions)Â Insurance\$157.6Â \$136.4Â \$21.2Â 15.5Â %33.4Â %33.2Â %Healthcare30.5Â 26.2Â 4.3Â 16.5Â %6.5Â %6.4Â %Emerging Business80.0Â 65.3Â 14.7Â 22.5Â %16.9Â %15.9Â %Analytics204.0Â 183.1Â 20.9Â 11.4Â %43.2Â %44.5Â %Total revenues, net\$472.1Â \$411.0Â \$61.1Â 14.9Â %100.0Â %100.0Â %Revenues for the three months ended September 30, 2024 were up by \$61.1 million, or 14.9%, compared to the three months ended September 30, 2023, driven primarily by revenue growth from our new and existing clients in all of our reportable segments.Revenue growth in Insurance of \$21.2 million was primarily driven by expansion of business from our new and existing clients of \$20.6Â million and an increase in revenues of \$0.6Â million, mainly attributable to the appreciation of the U.K. pound sterling and the Australian dollar against the U.S. dollar during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Revenue growth in Healthcare of \$4.3 million was primarily driven by expansion of business from our existing clients of \$4.3Â million during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Revenue growth in Emerging Business of \$14.7 million was primarily driven by expansion of business from our new and existing clients of \$14.2Â million and an increase in revenues of \$0.5Â million, mainly attributable to the appreciation of the U.K. pound sterling against the U.S. dollar during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Revenue growth in Analytics of \$20.9 million was primarily driven by higher volumes in our annuity and project-based engagements from our new and existing clients of \$20.5Â million, including incremental revenue from our August 2024 acquisition of ITI Data and an increase in revenues of \$0.4Â million, mainly attributable to the appreciation of the U.K. pound sterling against the U.S. dollar during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Cost of Revenues and Gross Margin: The following table sets forth cost of revenues and gross margin of our reportable segments:Cost of RevenuesGross MarginÂ Three months ended September 30,DollarChangePercentagechangeThree months ended September 30,PercentageChangeÂ 2024202320242023Â (dollars in millions)Â Insurance\$100.3Â \$86.5Â \$13.8Â 16.1Â %36.3Â %36.6Â % (0.3)%Healthcare20.3Â 16.5Â 3.8Â 22.5Â %33.6Â %36.8Â % (3.2)%Emerging Business47.8Â 37.6Â 10.2Â 27.2Â %40.2Â %42.4Â % (2.2)%Analytics125.4Â 115.4Â 10.0Â 8.6Â %38.5Â %37.0Â %1.5Â %Total\$293.8Â \$256.0Â \$37.8Â 14.8Â %37.8Â %37.7Â %0.1Â %43Table of ContentsCost of revenues for the three months ended September 30, 2024 increased by \$38.8 million, or 14.8% compared to the three months ended September 30, 2023. The increase in cost of revenues was primarily due to increases in employee-related costs and technology costs, partially offset by foreign exchange gain, net of hedging. Our gross margin for the three months ended September 30, 2024 was 37.8%, compared to 37.7% for the three months ended September 30, 2023, an increase of 10 basis points (â€¢bpsâ€¢). The increase in cost of revenues in Insurance of \$13.8 million for the three months ended September 30, 2024 was primarily due to increases in employee-related costs of \$11.4Â million on account of higher headcount and wage inflation, higher technology costs of \$1.4Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model, higher facilities costs of \$1.4Â million and higher other operating costs of \$0.6Â million, partially offset by foreign exchange gain, net of hedging of \$1.0Â million. Gross margin in Insurance decreased by 30 bps during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, primarily due to investment in ramp-ups in certain existing clients during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. The increase in cost of revenues in Healthcare of \$3.8 million for the three months ended September 30, 2024 was primarily due to increases in employee-related costs of \$3.1Â million on account of higher headcount and wage inflation, higher technology costs of \$0.8Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model and higher other operating costs of \$0.3Â million, partially offset by foreign exchange gain, net of hedging of \$0.4Â million. Gross margin in Healthcare decreased by 320 bps during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, primarily due to investment in ramp-ups in certain existing clients during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. The increase in cost of revenues in Emerging Business of \$10.2Â million for the three months ended September 30, 2024 was primarily due to increases in employee-related costs of \$9.0Â million on account of higher headcount and wage inflation, higher technology costs of \$1.0Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model and higher other operating costs of \$0.7Â million, partially offset by foreign exchange gain, net of hedging of \$0.5Â million. Gross margin in Emerging Business decreased by 220 bps during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, primarily due to investment in ramp-ups for certain new and existing clients during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. The increase in cost of revenues in Analytics of \$10.0 million for the three months ended September 30, 2024 was primarily due to increases in employee-related costs of \$7.3Â million on account of higher headcount and wage inflation, including incremental cost related to our August 2024 acquisition of ITI Data, higher technology costs of \$2.7Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model and higher other operating costs of \$0.7Â million, partially offset by foreign exchange gain, net of hedging of \$0.7Â million. Gross margin in Analytics increased by 150 bps during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, primarily due to higher revenues and operational efficiencies during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. Selling, General and Administrative (â€œSG&Aâ€¢) Expenses:Â Three months ended September 30,Dollar ChangePercentagechangeÂ 20242023Â (dollars in millions)Â A General and administrative expenses\$57.5Â \$52.2Â \$5.3Â 10.1Â %Selling and marketing expenses\$37.6Â 31.0Â 6.6Â 21.4Â %Selling, general and administrative expenses\$95.1Â \$83.2Â \$11.9Â 14.3Â %The increase in SG&A expenses of \$11.9 million was primarily due to increases in employee-related costs of \$9.8Â million on account of higher headcount and wage inflation, including incremental cost related to our August 2024 acquisition of ITI Data, higher investments in digital and generative AI capabilities of \$2.6Â million, and higher other operating costs of \$0.2Â million. This was partially offset by lower sales and marketing spend of \$0.7Â million during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.44Table of ContentsDepreciation and Amortization:Â Three months ended September 30,Dollar ChangePercentagechangeÂ 20242023Â (dollars in millions)Â A Depreciation expenses\$10.4Â \$8.4Â \$2.0Â 22.8Â %Intangible amortization expense\$3.4Â 3.2Â 0.2Â 9.2Â %Depreciation and amortization expense\$13.8Â \$11.6Â \$2.2Â 19.2Â %The increase in depreciation expense of \$2.0 million was primarily due to investments in digital capabilities, computers and networking equipment during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. The increase in intangibles amortization expense of \$0.2 million was primarily due to amortization of intangibles associated with our August 2024 acquisition of ITI Data, partially offset by decrease in intangibles amortization expense due to end of useful lives for certain intangible assets during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Income from Operations. Income from operations increased by \$9.2 million, or 15.2%, from \$60.2 million for the three months ended September 30, 2023 to \$69.4 million for the three months ended September 30, 2024, primarily due to higher revenues and higher gross margins, partially offset by higher SG&A expenses during the three months ended September 30, 2024.Foreign Exchange Gain, net. Foreign exchange gains and losses are primarily attributable to the movement of the U.S. dollar against the Indian rupee, the Philippine peso, the U.K. pound sterling and the South African rand during the three months ended September 30, 2024, compared to the three months ended September 30, 2023. The average exchange rate of the U.S. dollar against the Indian rupee increased from 82.69 during the three months ended September 30, 2023 to 83.79 during the three months ended September 30, 2024. The average exchange rate of the U.S. dollar against the Philippine peso increased from 56.02 during the three months ended September 30, 2023 to 56.84 during the three months ended September 30, 2024. The average exchange rate of the U.K. pound sterling against the U.S. dollar increased from 1.26 during the three months ended September 30, 2023 to 1.31 during the three months ended September 30, 2024. The average exchange rate of the U.S. dollar against the South African rand decreased from 18.49 during the three months ended September 30, 2023 to 17.74 during the three months ended September 30, 2024.We recorded a foreign exchange gain, net of \$0.4 million for the three months ended September 30, 2023 compared to a foreign exchange gain, net of \$0.3 million for the three months ended September 30, 2024.Interest expense. Interest expense increased from \$3.4 million for the three months ended September 30, 2023 to \$5.5 million for the three months ended September 30, 2024, primarily due to higher average borrowings during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Other Income, net.Â Three months ended September 30,Â Dollar ChangePercentagechangeÂ 20242023Â (dollars in millions)Gain on sale and mark-to-market on investments1.8Â \$1.3Â \$0.5Â 32.1Â %Interest and dividend income2.5Â 2.1Â 0.4Â 20.9Â %Fair value changes of contingent considerationâ€¢Â (2.5)2.5Â (100.0)%Other, netâ€¢Â (0.1)0.1Â (137.0)%Other income, net\$4.3Â \$0.8Â \$3.5Â 462.2Â %45Table of ContentsOther income, net increased by \$3.5 million, from \$0.8 million for the three months ended September 30, 2023 to \$4.3 million for the three months ended September 30, 2024. The increase is primarily due to higher yield on our investments of \$0.9Â million during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, and recognition of contingent consideration liability of \$2.5Â million related to our December 2021 acquisition of Clairvoyant AI, Inc. (â€œClairvoyantâ€¢) during the three months ended September 30, 2023.Income Tax Expense. The effective tax rate decreased from 24.4% during the three months ended September 30, 2023 to 22.6% during the three months ended September 30, 2024. We recorded income tax expense of \$15.5 million and \$14.2 million for the three months ended September 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, partially offset by higher excess tax benefits related to stock-based compensation during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.Net Income. Net income increased from \$43.9 million for the three months ended September 30, 2023 to \$53.0 million for the three months ended September 30, 2024, primarily due to an increase in income from operations of \$9.2 million and higher other income, net of \$3.5Â million, partially offset by higher interest expense of \$2.1 million, higher income tax expense of \$1.3 million and lower foreign exchange gain, net of \$0.1Â million.46Table of ContentsResults of OperationsThe following table summarizes our results of operations for the nine months ended September 30, 2024 and 2023:Â (dollars in millions)Â Nine months ended September 30, 2024Percentage of Revenues, netNine months ended September 30, 2023Percentage of Revenues, netDollar ChangePercentage ChangeÂ (A)(B)(C=A-B)Revenues, net\$1,356.9Â 100.0Â %\$1,216.6Â 100.0Â %\$140.3Â 11.5Â %Cost of revenues (1)849.3Â 62.6Â %760.7Â 62.5Â %88.6Â 11.7Â %Gross profit (1)507.6Â 37.4Â %465.9Â 37.5Â %51.7Â 11.3Â %Operating expenses:General and administrative expenses167.212.3Â 144.5Â 11.9Â %62.7Â 15.7Â %Selling and marketing expenses109.08.0Â %88.7Â 7.3Â %20.3Â 22.9Â %Depreciation and amortization expense39.02.9Â %38.2Â 3.1Â %0.8Â 2.3Â %Total operating expenses315.2Â 23.2Â %271.4Â 22.3Â %43.8Â 16.1Â %Income from operations192.4Â 14.2Â %184.5Â 15.2Â %7.9Â 4.3Â %Foreign exchange gain, net0.7Â â€¢Â %0.8Â 0.1Â % (0.1) (19.6)%Interest expense(14.1) (1.0)%(10.0) (0.8)%(4.1) 41.0Â %Other income, net11.8Â 0.9Â %6.6Â 0.5Â %5.2Â 80.1Â %Income before income tax expense and earnings from equity affiliates190.8Â 14.1Â %181.9Â 15.0Â %8.9Â 4.9Â %Income tax expense43.1Â 3.2Â %37.8Â 3.1Â %5.3Â 14.1Â %Income before earnings from equity affiliates147.7Â 10.9Â %144.1Â 11.8Â %3.6Â 2.5Â %Gain/(loss) from equity-method investment(0.1)â€¢Â %0.2Â â€¢Â % (0.3) (145.2)%Net income\$147.6Â 10.9Â %144.3Â 11.9Â %\$3.3Â 2.3Â % (1) Exclusive of depreciation and amortization expense. Due to rounding, the numbers presented in the tables included in this Part I, Item 2, â€œManagementâ€¢s Discussion and Analysis of Financial Condition and Results of Operationsâ€¢ may not add up precisely to the totals provided.47Table of ContentsNine Months Ended September 30, 2024 Compared to Nine Months Ended September 30, 2023Revenues. The following table summarizes our revenues by reportable segments:Nine months ended September 30,PercentagechangePercentage of Total Revenues for the nine months ended September 30,20242023Dollar Change20242023Â (dollars in millions)Insurance\$452.0Â \$390.8Â \$61.2Â 15.7Â %33.3Â %32.1Â %Healthcare84.8Â 80.0Â 4.8Â 6.0Â %6.3Â %6.6Â %Emerging Business231.6Â 198.7Â 32.9Â 16.6Â %17.1Â %16.3Â %Analytics588.5Â 547.1Â 41.4Â 7.6Â %43.3Â %45.0Â %Total revenues, net\$1,356.9Â \$1,216.6Â \$140.3Â 11.5Â %100.0Â %Revenues for the nine months ended September 30, 2024 were up by \$140.3 million, or 11.5%, compared to the nine months ended September 30, 2023, driven primarily by revenue growth from our new and existing clients in all of our reportable segments.Revenue growth in Insurance of \$61.2 million was primarily driven by expansion of business from our new and existing clients of \$61.0Â million and an increase in revenues of \$0.2Â million, mainly attributable to the appreciation of the U.K. pound sterling against the U.S. dollar during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.Revenue growth in Healthcare of \$4.8 million was primarily driven by expansion of business from our existing clients of \$4.8Â million during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.Revenue growth in Emerging Business of \$32.9 million was primarily driven by expansion of business from our new and existing clients of \$32.1Â million and an increase in revenues of \$0.8Â million that was mainly attributable to the appreciation of the U.K. pound sterling against the U.S. dollar during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.Revenue growth in Analytics of \$41.4 million was primarily driven by higher volumes in our annuity and project-based engagements from our new and existing clients of \$40.6Â million, including incremental revenue from our August 2024 acquisition of ITI Data and an increase in revenues of \$0.8Â million that was mainly attributable to the appreciation of the U.K. pound sterling against the U.S. dollar during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. Cost of Revenues and Gross Margin: The following table sets forth cost of revenues and gross margin of our reportable segments:Cost of RevenuesGross MarginNine months ended September 30,DollarChangePercentage changeNine months ended September 30,Percentage change2024202320242023Â (dollars in millions)Insurance\$288.1Â \$253.1Â \$35.0Â 13.9Â %36.3Â %35.2Â %1.1Â %Healthcare56.4Â 52.9Â 3.5Â 6.6Â %33.6Â %33.9Â % (0.3)%Emerging Business133.9Â 111.4Â 22.5Â 20.2Â %42.2Â %43.9Â % (1.7)%Analytics370.9Â 343.3Â 27.6Â 8.0Â %37.0Â %37.3Â % (0.3)%Total\$849.3Â \$760.7Â \$88.6Â 11.7Â %37.4Â %37.5Â % (0.1)%48Table of ContentsCost of revenues for the nine months ended September 30, 2024 increased by \$88.6 million, or 11.7%, compared to the nine months ended September 30, 2023. The increase in cost of revenues was primarily due to increases in employee-related costs including restructuring costs and technology costs, partially offset by foreign exchange gain, net of hedging. Our gross margin for the nine months ended September 30, 2024 was 37.4% compared to 37.5% for the nine months ended September 30, 2023, a decrease of 10 bps. The increase in cost of revenues in Insurance of \$35.0 million for the nine months ended September 30, 2024 was primarily due to increases in employee-related costs of \$30.9Â million on account of higher headcount, restructuring costs and wage inflation, higher technology costs of \$3.9Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model, higher facilities costs of \$3.0Â million and higher other operating costs of \$1.6Â million, partially offset by foreign exchange gain, net of hedging of \$4.4Â million. Gross margin in Insurance increased by 110 bps during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023, primarily due to higher revenues and operational efficiencies during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. The increase in cost of revenues in Healthcare of \$3.5 million for the nine months ended September 30, 2024 was primarily due to increases in employee-related costs of \$4.4Â million on account of higher headcount and wage inflation and higher technology costs of \$0.6Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model, partially offset by lower other operating costs of \$0.3Â million and foreign exchange gain, net of hedging of \$1.2Â million. Gross margin in Healthcare decreased by 30 bps during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023, primarily due to increases in employee-related costs, partially offset by higher revenues during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. The increase in cost of revenues in Emerging Business of \$22.5 million for the nine months ended September 30, 2024 was primarily due to increases in employee-related costs of \$21.7Â million on account of higher headcount, restructuring costs and wage inflation, higher technology costs of \$2.0Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model and higher other operating costs of \$1.3Â million, partially offset by foreign exchange gain, net of hedging of \$2.5Â million. Gross margin in Emerging Business decreased by 170 bps during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023, primarily due to investment in ramp-ups for certain new and existing clients during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. The increase in cost of revenues in Analytics of \$27.6 million for the nine months ended September 30, 2024 was primarily due to increases in employee-related costs of \$23.5Â million on account of higher headcount, restructuring costs and wage inflation, including incremental cost related to our August 2024 acquisition of ITI Data, and higher technology costs of \$6.5Â million on account of increased subscription to cloud-based software licenses and use of the hybrid working model, partially offset by lower other operating costs of \$1.0Â million and foreign exchange gain, net of

hedging of \$1.4A million. Gross margin in Analytics decreased by 30 bps during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023, primarily due to the impact of restructuring costs of 40 bps and increases in employee-related costs, partially offset by higher revenues during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Table of Contents	Selling, General and Administrative	SG&A	Expenses	Nine months ended September 30, 2024	Percentage change 2024/2023	Dollar Change (dollars in millions)	General and administrative expenses	\$167.2A	\$144.5A	\$22.7A	15.7A	%	Selling and marketing expenses	109.0A	88.7A	20.3A	22.9A	%	Selling, general and administrative expenses	\$276.2A	\$233.2A	\$43.0A	18.4A	%
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The increase in SG&A expenses of \$43.0 million was primarily due to higher employee-related costs of \$26.4A million on account of higher headcount and wage inflation, including incremental cost related to our August 2024 acquisition of ITI Data, higher investments in digital and generative AI capabilities of \$10.9A million, higher sales and marketing spend of \$1.2A million, restructuring costs, litigation settlement costs and associated legal fees of \$3.1A million and higher other operating costs of \$2.3A million. This was partially offset by foreign exchange gain, net of hedging of \$0.9A million, during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Table of Contents	Depreciation and Amortization	Nine months ended September 30, 2024	Percentage change 2024/2023	Dollar Change (dollars in millions)	Depreciation expense	\$29.4A	\$26.7A	\$2.7A	10.4A	%	Intangible amortization expense	9.6A	11.5A	(1.9)	(16.5)%	Depreciation and amortization expense	\$39.0A	\$38.2A	\$0.8A	2.3A	%
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The increase in depreciation expense of \$2.7 million was primarily due to investments in digital capabilities, computers and networking equipment during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. The decrease in intangibles amortization expense of \$1.9 million was primarily due to end of useful lives for certain intangible assets, partially offset by amortization of intangibles associated with our acquisition of ITI Data in August 2024, during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Income from Operations. Income from operations increased by \$7.9 million, or 4.3%, from \$184.5 million for the nine months ended September 30, 2023 to \$192.4 million for the nine months ended September 30, 2024, primarily due to higher revenues, partially offset by higher SG&A expenses during the nine months ended September 30, 2024.

Foreign Exchange Gain, net. Foreign exchange gains and losses are primarily attributable to the movement of the U.S. dollar against the Indian rupee, the Philippine peso, the U.K. pound sterling and the South African rand during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. The average exchange rate of the U.S. dollar against the Indian rupee increased from 82.38 during the nine months ended September 30, 2023 to 83.44 during the nine months ended September 30, 2024. The average exchange rate of the U.S. dollar against the Philippine peso increased from 55.46 during the nine months ended September 30, 2023 to 57.12 during the nine months ended September 30, 2024. The average exchange rate of the U.K. pound sterling against the U.S. dollar increased from 1.25 during the nine months ended September 30, 2023 to 1.28 during the nine months ended September 30, 2024. The average exchange rate of the U.S. dollar against the South African rand decreased from 18.47 during the nine months ended September 30, 2023 to 18.41 during the nine months ended September 30, 2024.

We recorded a foreign exchange gain, net of \$0.8 million for the nine months ended September 30, 2023 compared to a foreign exchange gain, net of \$0.7 million for the nine months ended September 30, 2024.

Interest expense. Interest expense increased from \$10.0 million for the nine months ended September 30, 2023 to \$14.1 million for the nine months ended September 30, 2024, primarily due to higher average borrowings during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Table of Contents	Other Income, net	Nine months ended September 30, 2024	Percentage change 2024/2023	Change	Gain on sale and mark-to-market on investments	\$3.9A	\$4.1A	\$(0.2)	(3.2)%	Interest and dividend income	7.2A	5.5A	1.7A	31.5A	%	Fair value changes of contingent consideration	0.6A	(2.5)	3.1A	(123.6)%	Other, net	0.1A	(0.5)	0.6A	(129.7)%
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Other income, net increased by \$5.2 million, from \$6.6 million for the nine months ended September 30, 2023 to \$11.8 million for the nine months ended September 30, 2024. The increase is primarily due to higher yield on our investments of \$1.5A million, lower other expenses of \$0.6A million, a decrease of \$0.6A million in contingent consideration liability related to our June 2022 acquisition of Inbound Media Group, LLC as a result of fair value adjustment during the nine months ended September 30, 2024, and recognition of contingent consideration liability of \$2.5A million related to our December 2021 acquisition of Clairvoyant during the nine months ended September 30, 2023.

Income Tax Expense. The effective tax rate increased from 20.8% during the nine months ended September 30, 2023 to 22.6% during the nine months ended September 30, 2024. We recorded income tax expense of \$43.1 million and \$37.8 million for the nine months ended September 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023 and lower excess tax benefits related to stock-based compensation during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Net Income. Net income increased from \$144.3 million for the nine months ended September 30, 2023 to \$147.6 million for the nine months ended September 30, 2024, primarily due to an increase in income from operations of \$7.9 million and higher other income, net of \$5.2 million, partially offset by higher income tax expense of \$5.3 million, higher interest expense of \$4.1 million, loss from equity-method investment of \$0.3 million and lower foreign exchange gain, net of \$0.1 million.

Table of Contents	Liquidity and Capital Resources	Nine months ended September 30, 2024	Dollar Change	Percentage Change	2024/2023A	(dollars in millions)	Opening cash, cash equivalents and restricted cash	\$145.4A	\$125.6A	\$19.8A	15.7A	%	Net cash provided by operating activities	163.2A	132.2A	31.0A	23.5A	%	Net cash (used for)/provided by investing activities	(94.5)	11.4A	(105.9)	(926.0)%	Net cash used for financing activities	(52.2)	(141.0)	88.8A	(63.0)%	Effect of exchange rate changes	1.4A	(0.3)	1.7A	(561.8)%	Closing cash, cash equivalents and restricted cash	\$163.3A	\$127.9A	\$35.4A	27.6A	%
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As of September 30, 2024 and 2023, we had \$325.8 million and \$274.2 million, respectively, in cash, cash equivalents and short-term investments, of which \$288.5 million and \$256.5 million, respectively, is located in foreign jurisdictions that upon distribution may be subject to withholding and other taxes. We periodically evaluate opportunities to distribute cash among our group entities to fund our operations, expand our business and make strategic acquisitions in the United States and other geographies, and as and when we decide to distribute, we may have to accrue in the year of distribution any additional taxes required in accordance with local tax laws, rules and regulations in the relevant foreign jurisdictions. During the nine months ended September 30, 2024, one of our subsidiaries in India repatriated \$18.3A million (net of \$1.0A million withholding taxes) to the United States.

Operating Activities: Cash provided by operating activities were \$163.2 million during the nine months ended September 30, 2024, compared to \$132.2 million during nine months ended September 30, 2023, reflecting higher cash earnings and lower working capital needs. The major drivers contributing to the increase of \$31.0 million year-over-year included the following: *•* Increase in cash earnings including adjustments for non-cash and other items contributed higher cash flow of \$4.5A million during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. These adjustments include fair value mark-to-market of investments, unrealized foreign currency exchange (gain)/loss, net, stock-based compensation expense, fair value changes in contingent consideration, depreciation and amortization of long-lived assets and intangibles acquired in business combination, among others. *•* Changes in accounts receivable, including advance billings, contributed higher cash flow of \$15.3A million in the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. Collections in accounts receivable, including advance billings, was driven by revenue growth during the nine months ended September 30, 2024. Our days sales outstanding remained flat at 64 days as of September 30, 2024 and 2023. *•* Payment of contingent consideration related to our December 2021 acquisition of Clairvoyant contributed to a higher cash payout of \$11.0A million for the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. *•* Changes in other assets, accounts payables including other liabilities contributed to a higher cash flow of \$22.2 million for the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Investing Activities: Cash used for investing activities were \$94.5 million for the nine months ended September 30, 2024, compared to cash provided by investing activities of \$11.4 million for the nine months ended September 30, 2023. The decrease of \$105.9 million was primarily due to net purchase of investments of \$33.4A million and net cash used for business acquisition of \$24.5A million during the nine months ended September 30, 2024, compared to net redemption of investments \$52.5A million during the nine months ended September 30, 2023. This was partially offset by lower cash paid for purchase of long-lived assets, including investments in infrastructure, technology assets, digital capabilities of \$4.9A million during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.

Table of Contents	Financing Activities:	Cash used for financing activities	was \$52.2 million during the nine months ended September 30, 2024, compared to \$141.0 million during the nine months ended September 30, 2023. The decrease of \$88.8 million was primarily due to net proceeds from borrowings under our revolving credit facility and new term loan facility of \$145.0A million during the nine months ended September 30, 2024, compared to net repayment of our borrowings of \$40.0A million during the nine months ended September 30, 2023. This was partially offset by higher purchases of treasury stock of \$95.3A million under our share repurchase programs for the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023. We expect to use cash from operating activities to maintain and expand our business by making investments, primarily related to building new digital capabilities, including generative AI and purchase telecommunications equipment and computer hardware and software in connection with managing client operations. We incurred \$36.2 million of capital expenditures during the nine months ended September 30, 2024. We expect to incur total capital expenditures of between \$48.0A million to \$52.0A million in fiscal 2024, primarily to meet our growth requirements, including additions to our facilities as well as investments in technology applications, product development, digital technology, advanced automation, robotics and infrastructure. In connection with any tax assessment orders that have been issued, or may be issued against us or our subsidiaries, we may be required to deposit additional amounts with the relevant authorities with respect to such assessment orders. See Note 25 - Commitments and Contingencies to our unaudited consolidated financial statements under Part I, Item 1, <i>•</i> Financial Statements for further details. We believe that our existing cash, cash equivalents and short-term investments and sources of liquidity will be sufficient to satisfy our cash requirements over the next 12 months. Our future cash requirements will depend on many factors, including our rate of revenue growth, our investments in strategic initiatives, applications or technologies, operation centers and acquisition of complementary businesses, continued stock repurchases under our board-authorized stock repurchase program, which may require the use of significant cash resources and/or additional financing. We anticipate that we will continue to rely upon cash from operating activities to finance most of our above-mentioned requirements, although if we have significant growth through acquisitions or significant stock repurchases, including any shares purchased under an accelerated stock repurchase program, we may need to obtain additional financing. In the ordinary course of business, we enter into contracts and commitments that obligate us to make payments in the future. These obligations include borrowings, including interest obligations, purchase commitments, operating and finance lease commitments, employee benefit payments under gratuity plans, payments for contingent consideration and uncertain tax positions. See Note 16 - Fair Value Measurements - Fair Value of Contingent Consideration, Note 18 - Borrowings, Note 21 - Leases and Note 25 - Commitments and Contingencies to our unaudited consolidated financial statements under Part I, Item 1, <i>•</i> Financial Statements for further information on material cash requirements from known contractual and other obligations. In the ordinary course of business, we provide standby letters of credit to third parties primarily for facility leases. As of September 30, 2024 and December 31, 2023, we had outstanding letters of credit of \$0.7A million and \$0.5A million, respectively, that were not recognized in our consolidated balance sheets. These are unlikely to have, a current or future material effect on our financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources. We had no other off-balance sheet arrangements or obligations.
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Table of Contents	Financing Arrangements (Debt Facility)	The following table summarizes our debt position: As of September 30, 2024	December 31, 2023	Revolving credit facility	Term loan facility	Total	Revolving credit facility	Term loan facility	Total	Current portion of long-term borrowings	\$5.0A	\$5.0A	\$65.0A	\$65.0A	Unamortized debt issuance costs	\$(0.1)	\$(0.1)	\$(0.1)	\$(0.1)	Total current portion of long-term borrowings	\$4.9A	\$4.9A	\$65.0A	\$65.0A	Long-term borrowings	\$245.0A	\$95.0A	\$340.0A	\$135.0A	Unamortized debt issuance costs	\$(0.2)	\$(0.2)	\$(0.2)	\$(0.2)	Total long-term borrowings	\$245.0A	\$94.8A	\$339.8A	\$135.0A	Total borrowings	\$245.0A	\$99.7A	\$344.7A	\$200.0A	As of September 30, 2024 and December 31, 2023, we were in compliance with the financial and non-financial covenants under the applicable credit agreement.
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Recent Accounting Pronouncements For a description of recent accounting pronouncements, see Note 2 - Summary of Significant Accounting Policies - Recent Accounting Pronouncements to our unaudited consolidated financial statements under Part I, Item 1, *•* Financial Statements.

Table of Contents	ITEM 3. A	Quantitative and Qualitative Disclosures About Market Risk	During the three months ended September 30, 2024, there were no material changes in our market risk exposure. For a discussion of our market risk associated with exchange rate risk and interest rate risk, see Part II, Item 7A <i>•</i> Quantitative and Qualitative Disclosures About Market Risk in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023.
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ITEM 4. A	Controls and Procedures	Evaluation of Disclosure Controls and Procedures	We maintain disclosure controls and procedures that are designed to ensure that information required to be disclosed in the reports we file or submit under the Securities Exchange Act of 1934, as amended (the <i>Exchange Act</i>) is recorded, processed, summarized and reported within the time periods specified in the U.S. Securities and Exchange Commission's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer (the <i>CEO</i>) and our Chief Financial Officer (the <i>CFO</i>), to allow timely decisions regarding required disclosure. In connection with the preparation of this Quarterly Report on Form 10-Q, our management carried out an evaluation, under the supervision and with the participation of the CEO and CFO, of the effectiveness and operation of our disclosure controls and procedures as of September 30, 2024. Based upon that evaluation, our CEO and CFO have concluded that the Company's disclosure controls and procedures, as of September 30, 2024, were effective.
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Changes in Internal Control over Financial Reporting During the three months ended September 30, 2024, there were no changes in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting. In making its assessment of the changes in internal control over financial reporting during the three months ended September 30, 2024, our management excluded an evaluation of the disclosure controls and procedures of ITI Data, which we acquired on August 1, 2024. See Note 10 - Business Combinations, Goodwill and Other Intangible Assets to our unaudited consolidated financial statements under Part I, Item 1, *•* Financial Statements for details of our acquisition.

PART II. A *OTHER INFORMATION*

ITEM 1. A	Legal Proceedings	In the course of our normal business activities, various lawsuits, claims and proceedings may be instituted or asserted against us. Although there can be no assurance, we believe that the disposition of matters currently instituted or asserted will not have a material adverse effect on our consolidated financial position, results of operations or cash flows. See Note 25 - Commitments and Contingencies to our unaudited consolidated financial statements under Part I, Item 1, <i>•</i> Financial Statements for details regarding our tax proceedings.
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ITEM 1A. A	Risk Factors	We have disclosed under the heading <i>Risk Factors</i> in our Annual Report on Form 10-K for the fiscal year ended December 31, 2023, a number of risks which may materially affect our business, financial condition or results of operations. You should carefully consider those risk factors and the other information set forth elsewhere in this Quarterly Report on Form 10-Q. You should be aware that these risk factors and other information may not describe every risk facing our Company. Additional risks and uncertainties not currently known to us may also materially adversely affect our business, financial condition and/or results of operations.
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ITEM 2. A	Unregistered Sales of Equity Securities and Use of Proceeds	Unregistered Sales of Equity Securities	None
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Table of Contents	Use of Proceeds	None
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Purchases of Equity Securities by the Issuer During the three months ended September 30, 2024, purchases of common stock were as follows:

Shares Purchased from Employees in connection with satisfaction of Withholding Tax Obligations	Shares Purchased as Part of Publicly Announced Programs	Total Number of Shares Purchased	Approximate Dollar Value of Shares That May Yet Be Purchased Under the Plans or Programs	Period	Number of Shares Purchased	Average Price Paid per share	Number of Shares Purchased	Average Price Paid per share	July 1, 2024 through July 31, 2024	Aug 1, 2024 through August 31, 2024	Aug 1, 2024 through August 31, 2024
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\$487,432A	\$34,26A	487,432A	\$343,647,028A	September 1, 2024 through September 30, 2024	91,565A	\$36.54A	1,738,114A	\$32.50A	1,829,679A	\$36A
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On October 5, 2021, our board of directors authorized a \$300 million (excluding excise tax) common stock repurchase program beginning January 1, 2022 (the *2022 Repurchase Program*). On February 26, 2024, our board of directors authorized a \$500 million (excluding excise tax) common stock repurchase program beginning March 1, 2024 (the *2024 Repurchase Program*), and terminated the 2022 Repurchase Program on February 29, 2024. On July 19, 2024, upon final settlement of the 2024 ASR Agreement, we received 820,433 additional shares of our common stock based on a daily volume-weighted average price of \$29.97 per share during the term of the 2024 ASR Agreement. See Note 19 *•* Capital Structure to our unaudited consolidated financial statements under Part I, Item 1, *•* Financial Statements for further details. Under our two repurchase programs, shares may be purchased by us from time to time from the open market and through private transactions, or otherwise, as determined by our management as market conditions warrant. We have structured open market purchases under our two repurchase programs to comply with Rule 10b-18 under the Exchange

Purchases may be discontinued at any time by management.

ITEM 6.A. A A Other Information On October 28, 2024, the Company and Anita Mahon, Executive Vice President and Business Head, Healthcare, agreed that effective April 1, 2025, Ms. Mahon will transition to a new role as Chief Strategy Officer. Rule 10b5-1 Trading Plans During the three months ended September 30, 2024, no director or officer of the Company adopted or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement, as each term is defined in Item 408(a) of Regulation S-K, except as set forth below:

On August 7, 2024, Narasimha Kini, Executive Vice President and Business Head, Emerging Business, terminated a Rule 10b5-1 trading arrangement intended to satisfy the affirmative defense of Rule 10b5-1(c), as amended, and originally adopted on March 13, 2024, for the sale of up to 93,190 shares of the Company's common stock until March 7, 2025.

The following exhibits are being filed as part of this report or incorporated by reference as indicated therein:

1.Four Amended and Restated Certificate of Incorporation of the Company, as in effect as of the date hereof (incorporated by reference to Exhibit 3.1 of the Company's Current Report on Form 8-K (File No. 1-33089) filed on June 25, 2024).

2.Sixth Amended and Restated By-laws of the Company, as in effect as of the date hereof (incorporated by reference to Exhibit 3.2 of the Company's Current Report on Form 8-K (File No. 1-33089) filed on June 21, 2023).

10.First Amendment to Amended and Restated Credit Agreement, dated August 9, 2024, by and among the Company and the other loan parties party thereto, the lenders party thereto, and Citibank, N.A., as administrative agent (incorporated by reference to Exhibit 10.1 of the Company's Current Report on Form 8-K (File No. 1-33089) filed on August 15, 2024).

31.Certification of the Chief Executive Officer of ExService Holdings, pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

32.Certification of the Chief Financial Officer of ExService Holdings, pursuant to Rule 13a-14(a) of the Exchange Act, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

33.Certification of the Chief Executive Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

34.Certification of the Chief Financial Officer pursuant to Rule 13a-14(b) of the Exchange Act and 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

101.Inline XBRL Instance Document

101.SCH Inline XBRL Taxonomy Extension Schema

101.CAL Inline XBRL Taxonomy Extension Calculation Linkbase

101.DEF Inline XBRL Taxonomy Extension Definition Linkbase

101.LAB Inline XBRL Taxonomy Extension Label Linkbase

101.PRE Inline XBRL Extension Presentation Linkbase

104Cover Page Interactive Data File (formatted as inline XBRL and contained in Exhibit 101)

This exhibit will not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section. Such exhibit will not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act, except to the extent that the Company specifically incorporates it by reference.

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SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934 the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: October 30, 2024 EXLSERVICE HOLDINGS, INC. By: /s/ MAURIZIO NICOLELLI MAURIZIO NICOLELLI Chief Financial Officer (Duly Authorized Signatory, Principal Financial and Accounting Officer)

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Rohit Kapoor, certify that:

I have reviewed this Quarterly Report of ExService Holdings, Inc.; Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(f)) for the registrant; and

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting;

and

5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 30, 2024/s/ Rohit Kapoor Rohit Kapoor Chairman and Chief Executive Officer EX-31.2 3 exls-ex312x09302024x10q.htm EX-31.2 Document Exhibit 31.2 SECTION 302 CERTIFICATION

Maurizio Nicoelli, certify that:

A I have reviewed this Quarterly Report of ExService Holdings, Inc.; Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(f)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant; and

(a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

(b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

(c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

(d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting;

and

5 The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

(a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

(b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 30, 2024/s/ Maurizio Nicoelli Maurizio Nicoelli Chief Financial Officer EX-32.1 4 exls-ex321x09302024x10q.htm EX-32.1 Document Exhibit 32.1 CERTIFICATION PURSUANT TO 18A U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Quarterly Report of ExService Holdings, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Rohit Kapoor, Chairman and Chief Executive Officer of the Company, certify, pursuant to 18A U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(a) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ Rohit Kapoor Rohit Kapoor Chairman and Chief Executive Officer October 30, 2024 EX-32.2 5 exls-ex322x09302024x10q.htm EX-32.2 Document Exhibit 32.2 CERTIFICATION PURSUANT TO 18A U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Quarterly Report of ExService Holdings, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Maurizio Nicoelli, Chief Financial Officer of the Company, certify, pursuant to 18A U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

(a) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(b) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company./s/ Maurizio Nicoelli Maurizio Nicoelli Chief Financial Officer October 30, 2024 EX-101.SCH 6 xls-20240930.xsd XBRL TAXONOMY EXTENSION SCHEMA DOCUMENT 0000001 - Document - Cover link:presentationLink link:calculationLink link:definitionLink 9952151 - Statement - Consolidated Balance Sheets (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952152 - Statement - Consolidated Statements of Income (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952153 - Statement - Consolidated Statements of Comprehensive Income (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952154 - Statement - Consolidated Statements of Stockholders' Equity (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952155 - Statement - Consolidated Statements of Cash Flows (Unaudited) link:presentationLink link:calculationLink link:definitionLink 9952156 - Disclosure - Organization link:presentationLink link:calculationLink link:definitionLink 9952157 - Disclosure - Summary of Significant Accounting Policies link:presentationLink link:calculationLink link:definitionLink 9952158 - Disclosure - Segment and Geographical Information link:presentationLink link:calculationLink link:definitionLink 9952159 - Disclosure - Revenues, net and Accounts Receivable, net link:presentationLink link:calculationLink link:definitionLink 9952160 - Disclosure - Earnings Per Share link:presentationLink link:calculationLink link:definitionLink 9952161 - Disclosure - Other Income, net link:presentationLink link:calculationLink link:definitionLink 9952162 - Disclosure - Property and Equipment, net link:presentationLink link:calculationLink link:definitionLink 9952163 - Disclosure - Goodwill and Other Intangible Assets link:presentationLink link:calculationLink link:definitionLink 9952164 - Disclosure - Investments link:presentationLink link:calculationLink link:definitionLink 9952165 - Disclosure - Other Current Assets link:presentationLink link:calculationLink link:definitionLink 9952166 - Disclosure - Accrued Expenses and Other Current Liabilities link:presentationLink link:calculationLink link:definitionLink 9952167 - Disclosure - Accumulated Other Comprehensive Income/(Loss) link:presentationLink link:calculationLink link:definitionLink 9952168 - Disclosure - Fair Value Measurements link:presentationLink link:calculationLink link:definitionLink 9952169 - Disclosure - Derivatives and Hedge Accounting link:presentationLink link:calculationLink link:definitionLink 9952170 - Disclosure - Borrowings link:presentationLink link:calculationLink link:definitionLink 9952171 - Disclosure - Capital Structure link:presentationLink link:calculationLink link:definitionLink 9952172 - Disclosure - Employee Benefit Plans link:presentationLink link:calculationLink link:definitionLink 9952173 - Disclosure - Leases link:presentationLink link:calculationLink link:definitionLink 9952174 - Disclosure - Income Taxes link:presentationLink link:calculationLink link:definitionLink 9952175 - Disclosure - Stock-Based Compensation link:presentationLink link:calculationLink link:definitionLink 9952176 - Disclosure - Related Party Disclosures link:presentationLink link:calculationLink link:definitionLink 9952177 - Disclosure - Commitments and Contingencies link:presentationLink link:calculationLink link:definitionLink 9952178 - Disclosure - Restructuring Costs link:presentationLink link:calculationLink link:definitionLink 9952179 - Disclosure - Summary of Significant Accounting Policies (Policies) link:presentationLink link:calculationLink link:definitionLink 9952180 - Disclosure - Segment and Geographical Information (Tables) link:presentationLink link:calculationLink link:definitionLink 9952181 - Disclosure - Revenues, net and Accounts Receivable, net (Tables) link:

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Identifiable Assets Acquired, Goodwill, and Liabilities Assumed, Net Deferred compensation share-based arrangements, liability,

current and noncurrent Deferred Compensation Share-Based Arrangements, Liability, Current and Noncurrent Award Timing Predetermined Award Timing Predetermined [Flag] Amortization expense Capitalized Computer Software, Amortization Current portion of long-term borrowings Long-Term Debt, Current Maturities, Gross Long-Term Debt, Current Maturities, Gross Currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Transaction and Translation Gain (Loss), before Reclassification and Tax Restricted cash (non-current) Restricted Cash, Noncurrent Customer relationships Customer Relationships [Member] Diluted (in dollars per share) Earnings Per Share, Diluted Employee stock purchase program, cap per employee Employee Stock Purchase Program, Cap Per Employee Employee Stock Purchase Program, Cap Per Employee Counterparty Name [Domain] Counterparty Name [Domain] Schedule of Amortization of Intangible Assets Finite-Lived Intangible Assets Amortization Expense [Table Text Block] Deferred revenue Increase (Decrease) in Contract with Customer, Liability Restatement does not require Recovery Restatement Does Not Require Recovery [Text Block] Retirement Benefits [Abstract] Retirement Benefits [Abstract] Foreign exchange gain, net Gain/(loss) recognized in unaudited consolidated statements of income Foreign exchange gain/(loss), net Gain (Loss), Foreign Currency Transaction, before Tax Preferred stock, issued (in shares) Preferred Stock, Shares Issued Statement of Financial Position [Abstract] Statement of Financial Position [Abstract] Selling and marketing expenses Selling and marketing expenses Selling and Marketing Expense Proceeds from sale of property and equipment Proceeds from Sale of Property, Plant, and Equipment Income tax expense Income tax effects on above Income Tax Expense (Benefit) Interest cost Defined Benefit Plan, Interest Cost Foreign exchange contracts outstanding Derivative, Notional Amount Derivative instruments Derivative Asset Derivative instruments Derivative Instruments and Hedges, Liabilities Accrued capital expenditures Capital Expenditure, Liability, Current Capital Expenditure, Liability, Current Cost not yet recognized, period for recognition Share-Based Payment Arrangement, Nonvested Award, Cost Not yet Recognized, Period for Recognition Revenues, net Revenue from Contract with Customer, Excluding Assessed Tax Statement of Comprehensive Income [Abstract] Statement of Comprehensive Income [Abstract] Reclassification adjustments: Other Comprehensive (Income) Loss, Defined Benefit Plan, after Reclassification Adjustment, after Tax [Abstract] Net cash (used for)/provided by investing activities Net Cash Provided by (Used in) Investing Activities Contingent Consideration Contingent Consideration [Member] Contingent Consideration Business Acquisition [Line Items] Business Acquisition [Line Items] 2029 and thereafter Lessee, Operating Lease, Liability, to be Paid, after Year Four Lessee, Operating Lease, Liability, to be Paid, after Year Four All Adjustments to Compensation All Adjustments to Compensation [Member] Accrued employee costs Employee-related Liabilities, Current Costs incurred during the period Restructuring Charges Derivative Instruments, Gain (Loss) [Table] Derivative Instruments, Gain (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Line Items] Accumulated Other Comprehensive Income (Loss) [Line Items] Commitments and Contingencies Disclosure [Abstract] Commitments and Contingencies Disclosure [Abstract] Accelerated share repurchase Adjustments to Additional Paid in Capital, Accelerated Share Repurchase Adjustments to Additional Paid in Capital, Accelerated Share Repurchase Client liabilities Broker-Dealer, Payable to Customer Restricted cash Restricted Cash Unrealized gain/(loss) on cash flow hedges Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member] Schedule of Share-Based Compensation, Employee Stock Purchase Plan, Activity Schedule of Share-Based Compensation, Employee Stock Purchase Plan, Activity [Table Text Block] Long-term Debt, Type [Domain] Long-Term Debt, Type [Domain] Entity Address, State or Province Entity Address, State or Province Derivative Instruments and Hedging Activities Disclosure [Abstract] Derivative Instruments and Hedging Activities Disclosure [Abstract] Erroneous Compensation Analysis Erroneous Compensation Analysis [Text Block] Equity, Class of Treasury Stock [Line Items] Equity, Class of Treasury Stock [Line Items] Weighted-average fair value, outstanding, at beginning balance (in dollars per share) Weighted-average fair value, outstanding, at ending balance (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value Liabilities and stockholdersâ€™ equity Liabilities and Equity [Abstract] Components of Net Periodic Benefit Cost Schedule of Net Benefit Costs [Table Text Block] Earnings per share: Earnings Per Share, Basic and Diluted EPS [Abstract] Earnings Per Share, Basic and Diluted EPS Restatement Determination Date Restatement Determination Date Consideration received for process transition activities Contract From Customer Liability, Consideration Received From Transitions Activities, Revenue Recognized Contract From Customer Liability, Consideration Received From Transitions Activities, Revenue Recognized Pay vs Performance Disclosure Pay vs Performance Disclosure [Table] Less : Accumulated amortization Capitalized Computer Software, Accumulated Amortization Reclassification adjustment for retirement benefits Other Comprehensive (Income) Loss, Defined Benefit Plan, Reclassification Adjustment from AOCI, Tax Weighted-average exercise price, outstanding, beginning balance (in dollars per share) Weighted-average exercise price, outstanding, ending balance (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Weighted Average Exercise Price Operating lease right-of-use assets Operating Lease, Right-of-Use Asset Erroneously Awarded Compensation Recovery Erroneously Awarded Compensation Recovery [Table] Derivative Instruments, Gain (Loss) [Line Items] Derivative Instruments, Gain (Loss) [Line Items] Number of options, outstanding, ending balance (in shares) Number of options, outstanding, beginning balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding, Number Maximum outstanding term of the cash flow hedges Maximum Length of Time Hedged in Cash Flow Hedge Investment in equity affiliate Payments to Acquire Equity Method Investments Property, Plant and Equipment [Abstract] Property, Plant and Equipment [Abstract] Earnings Per Share Earnings Per Share [Text Block] Share-based compensation arrangement by share-based payment award, shares issued in period, value Stock Issued During Period, Value, Employee Stock Purchase Plan Receivables from statutory authorities Service Taxes Receivable, Current Service Taxes Receivable, Current Contract assets Contract with Customer, Asset, before Allowance for Credit Loss Stock issued against stock-based compensation plans Stock Issued During Period, Value, Stock Options Exercised Weighted-average fair value, granted (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period, Weighted Average Grant Date Fair Value Gain on sale and fair value mark-to-market on investments Gain (Loss) on Investments Peer Group Issuers, Footnote Peer Group Issuers, Footnote [Text Block] Segments [Domain] Segments [Domain] Schedule of Maturities of Finance Lease Liabilities Finance Lease, Liability, to be Paid, Maturity [Table Text Block] Performance risk, unbilled contracts receivable Performance Risk, Unbilled Contracts Receivable Performance Risk, Unbilled Contracts Receivable Income tax effects relating to above Total Other Comprehensive Income (Loss), Tax Trade names and trademarks Trademarks and Trade Names [Member] PEO PEO [Member] Increase (Decrease) In Capitalized Contract Costs [Roll Forward] Increase (Decrease) In Capitalized Contract Costs [Roll Forward] Increase (Decrease) In Capitalized Contract Costs [Roll Forward] Increase (Decrease) In Capitalized Contract Costs [Roll Forward] Name Trading Arrangement, Individual Name Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Fair Values Derivatives, Balance Sheet Location, by Derivative Contract Type [Table] Foreign earnings repatriated, withholding taxes Foreign Earnings Repatriated, Withholding Taxes Foreign Earnings Repatriated, Withholding Taxes Gain/(loss) from equity-method investment Gain (loss) from equity-method investment Income (Loss) from Equity Method Investments Income before income tax expense and earnings from equity affiliates Income before income tax expense and earnings from equity affiliates Income (Loss) from Continuing Operations before Equity Method Investments, Income Taxes, Noncontrolling Interest Awards Close in Time to MNPI Disclosures, Table Awards Close in Time to MNPI Disclosures [Table Text Block] Other assets, net Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Assets (Liabilities) Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Assets (Liabilities) Shares reserved for future issuance (shares) Common Stock, Capital Shares Reserved for Future Issuance Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year Prior Year End Fair Value of Equity Awards Granted in Any Prior Year that Fail to Meet Applicable Vesting Conditions During Covered Year [Member] Aggregate Erroneous Compensation Amount Aggregate Erroneous Compensation Amount Local Phone Number Local Phone Number Total intangible assets, gross carrying amount Intangible Assets, Gross (Excluding Goodwill) Others Other Assets, Miscellaneous, Current Aggregate Erroneous Compensation Not Yet Determined Aggregate Erroneous Compensation Not Yet Determined [Text Block] Other Assets Other Assets Disclosure [Text Block] Total operating expenses Operating expenses Operating Expenses Other Associated Costs Other Restructuring [Member] Other Current Assets Other Current Assets [Text Block] Change in operating assets and liabilities: Increase (Decrease) in Operating Capital [Abstract] Liabilities, Noncurrent [Abstract] Liabilities, Noncurrent [Abstract] PEO Total Compensation Amount PEO Total Compensation Amount Fair Value, Liabilities Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward] Fair Value, Liabilities Measured on Recurring Basis, Unobservable Input Reconciliation, Calculation [Roll Forward] Foreign currency exchange contracts, liability Derivative Liability, Subject to Master Netting Arrangement, before Offset Value added tax payable Value Added Tax Payable Value Added Tax Payable Income Statement Location [Axis] Statement of Income Location, Balance [Axis] Incandescent Technologies, Inc., Incandescent Technologies, Inc., [Member] Incandescent Technologies, Inc., Long-lived Assets Based on Geographical Information Long-Lived Assets by Geographic Areas [Table Text Block] Debt Disclosure [Abstract] Debt Disclosure [Abstract] Common Stock Common Stock [Member] Increase of maximum borrowing capacity Increase of Line of Credit Facility, Maximum Borrowing Capacity Increase of Line of Credit Facility, Maximum Borrowing Capacity Forgone Recovery due to Expense of Enforcement, Amount Forgone Recovery due to Expense of Enforcement, Amount Schedule of Business Acquisitions, by Acquisition [Table] Schedule of Business Acquisitions, by Acquisition [Table] Fair Value, Liabilities Measured on Recurring Basis, Unobservable Input Reconciliation Fair Value, Liabilities Measured on Recurring Basis, Unobservable Input Reconciliation [Table Text Block] Line of Credit [Member] Narasimha Kini [Member] Narasimha Kini Segment Reporting [Abstract] Segment Reporting [Abstract] Shares repurchased (in shares) Share-Based Payment Arrangement, Shares Withheld for Tax Withholding Obligation Entity Central Index Key Entity Central Index Key General and administrative expenses General and Administrative Expense [Member] Accrued Expenses and Other Current Liabilities Accounts Payable, Accrued Liabilities, and Other Liabilities Disclosure, Current [Text Block] Currency translation adjustments Accumulated Foreign Currency Adjustment Attributable to Parent [Member] Non-PEO NEO Average Compensation Actually Paid Amount Non-PEO NEO Average Compensation Actually Paid Amount Capital Structure Equity [Text Block] Award Timing, How MNPI Considered Award Timing, How MNPI Considered [Text Block] Segment and Geographical Information Segment Reporting Disclosure [Text Block] Current portion of long-term borrowings Current portion of long-term borrowings Long-Term Debt, Current Maturities Fair value changes Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Liability, Gain (Loss) Included in Earnings Stock-based compensation APIC, Share-Based Payment Arrangement, Increase for Cost Recognition Title Trading Arrangement, Individual Title Income tax effects on above Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCI, Tax Position [Domain] Position [Domain] City Area Code City Area Code Current liabilities: Liabilities, Current [Abstract] Schedule of Cash Flow Hedging Instruments, Statements of Financial Performance and Financial Position, Location Schedule of Cash Flow Hedging Instruments, Statements of Financial Performance and Financial Position, Location [Table Text Block] Contingent consideration Business Combination, Contingent Consideration, Liability Insider Trading Policies and Procedures Not Adopted Insider Trading Policies and Procedures Not Adopted [Text Block] Acquisition of treasury stock Payments for Repurchase of Common Stock Long-term borrowings, less current portion Total long-term borrowings Long-Term Debt, Excluding Current Maturities Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] Restructuring Reserve [Roll Forward] Restructuring Reserve [Roll Forward] Investments Investment [Text Block] Summary of Significant Accounting Policies Organization, Consolidation and Presentation of Financial Statements Disclosure and Significant Accounting Policies [Text Block] Earnings per share: Earnings Per Share [Abstract] Equity [Abstract] Equity [Abstract] Retained earnings Retained Earnings (Accumulated Deficit) Long Long [Member] Cash flow hedge gain (loss) to be reclassified within twelve months Cash Flow Hedge Gain (Loss) to be Reclassified within 12 Months Lease deposits Security Deposit Related Party Transaction [Line Items] Related Party Transaction [Line Items] General and administrative expenses General and administrative expenses General and Administrative Expense 2026 Long-Term Debt, Maturity, Year Two Accrued expenses Accrued Expenses Current Accrued expenses. Aggregate Available Trading Arrangement, Securities Aggregate Available Amount Equity Awards Adjustments Equity Awards Adjustments [Member] Present value of lease liabilities Operating Lease, Liability Underlying Securities Award Underlying Securities Amount Line of credit facility, interest rate during period Line of Credit Facility, Interest Rate During Period Amendment Flag Amendment Flag Schedule of Company's Contribution Plan Defined Contribution Plan Disclosures [Table Text Block] Stock Appreciation Rights (SARs) Stock Appreciation Rights (SARs) [Member] Restrictions on Cash and Cash Equivalents Restrictions on Cash and Cash Equivalents [Table Text Block] Depreciation on underlying ROU assets Finance Lease, Right-of-Use Asset, Amortization Income before earnings from equity affiliates Income (Loss) From Continuing Operations Before Equity Method Investments, Total Income (Loss) From Continuing Operations Before Equity Method Investments, Total Other Income, net Other Income and Other Expense Disclosure [Text Block] Actual return Defined Benefit Plan, Plan Assets, Increase (Decrease) for Actual Return (Loss) Borrowings Debt Disclosure [Text Block] Fair Value Hierarchy and NAV [Domain] Fair Value Hierarchy and NAV [Domain] Schedule of Indefinite Lived Intangible Assets Schedule of Indefinite-Lived Intangible Assets [Table Text Block] Recovery of Erroneously Awarded Compensation Disclosure [Line Items] Payments Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Liability, Settlements Entity Address, Postal Zip Code Entity Address, Postal Zip Code Interest Rate Swap Interest Rate Swap [Member] Capitalized Contract Cost [Axis] Capitalized Contract Cost [Axis] Cash and cash equivalents Cash and cash equivalents Cash and Cash Equivalents, at Carrying Value Term deposits Term Deposits, Current Term Deposits, Current Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested Year-over-Year Change in Fair Value of Equity Awards Granted in Prior Years That are Outstanding and Unvested [Member] Income tax effects Reclassification from AOCI, Current Period, Tax Weighted-average fair value, forfeited (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeitures, Weighted Average Grant Date Fair Value Investment Investment [Table Text Block] Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested Year-end Fair Value of Equity Awards Granted in Covered Year that are Outstanding and Unvested [Member] Long-term borrowings Long-Term Line of Credit, Noncurrent Proceeds from redemption of investments Proceeds from Sale, Maturity and Collection of Investments Number Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Outstanding [Roll Forward] Employee Stock Employee Stock [Member] Depreciation and amortization expense Depreciation and amortization expense Depreciation, Depletion and Amortization, Nonproduction Adjustment to PEO Compensation, Footnote Adjustment to PEO Compensation, Footnote [Text Block] Property and equipment, net Property, plant and equipment, net Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, after Accumulated Depreciation and Amortization Prepaid expenses Other Prepaid Expense, Current Principal payments of finance lease liabilities Financing cash outflows for finance leases Finance Lease, Principal Payments Derivatives Designated as Hedging Instruments Derivatives in cash flow hedging relationships Designated as Hedging Instrument [Member] Compensation Actually Paid vs. Other Measure Compensation Actually Paid vs. Other Measure [Text Block] Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year Vesting Date Fair Value of Equity Awards Granted and Vested in Covered Year [Member] Weighted average number of shares used in computing earnings per share: Denominators: Weighted Average Number of Shares Outstanding, Diluted [Abstract] Total assets Assets Reclassification adjustment for cash flow hedges Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, Tax Cash and Cash Equivalents [Abstract] Purchases of property and equipment Payments to Acquire Property, Plant, and Equipment Other non-current liabilities Other non-current liabilities Other Liabilities, Noncurrent Cost of revenues Cost of revenues Cost of Goods and Service, Excluding Depreciation, Depletion, and Amortization Forgone Recovery due to Violation of Home Country Law, Amount Forgone Recovery due to Violation of Home Country Law, Amount Derivative Instruments and Hedging Activities Disclosures [Table] Derivative Instruments and Hedging Activities Disclosures [Table] Commitments and contingencies Commitments and Contingencies Currency translation adjustments Accounts Receivable, Allowance For Credit Loss, Foreign Currency Translation Adjustment Increase (Decrease) Accounts Receivable, Allowance For Credit Loss, Foreign Currency Translation Adjustment Increase (Decrease) Termination Date Trading Arrangement Termination Date Schedule of Related Party Transactions, by Related Party [Table] Related Party Transaction [Table] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items] 2026 Lessee, Operating Lease, Liability, to be Paid, Year Two 2025 Long-Term Debt, Maturity, Year One Derivatives not designated as hedging instruments Not Designated as Hedging Instrument [Member] Revenues Based on Geographical Information Revenue from External Customers by Geographic Areas [Table Text Block] Weighted-average exercise price, vested (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested in Period, Weighted Average Exercise Price Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested in Period, Weighted Average Exercise Price Schedule of Assets and Liabilities Acquired Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block] Debt Instrument [Axis] Debt Instrument [Axis] Net income Net Income (Loss) Attributable to Parent Trading Arrangement: Trading Arrangement [Axis] Pay vs Performance Disclosure, Table Pay vs Performance [Table Text Block] Accrued employee costs Increase (Decrease) in Other Employee-Related Liabilities Equity Awards Adjustments, Excluding

Value Reported in Compensation Table Equity Awards Adjustments, Excluding Value Reported in the Compensation Table [Member] Entity File Number Entity File Number Cash paid during the period for: Interest Paid, Including Capitalized Interest, Operating and Investing Activities [Abstract] Revenue from External Customers by Products and Services [Table] Segment Reporting, Revenue from External Customer, Product and Service [Table] Income Statement [Abstract] Income Statement [Abstract] Entity Address, Address Line One Entity Address, Address Line One Entity Address, Address Line Two Entity Address, Address Line Two Effect of exchange rate changes on cash, cash equivalents and restricted cash Effect of Exchange Rate on Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Continuing Operations Name Forgone Recovery, Individual Name Operating lease Operating Lease, Weighted Average Remaining Lease Term Others, net Other Noncash Income (Expense) Award Timing MNPI Considered Award Timing MNPI Considered [Flag] Cash, Cash Equivalents and Restricted Cash Cash and Cash Equivalents Disclosure [Text Block] Credit Facilities [Line Items] Line of Credit Facility [Line Items] Outstanding Aggregate Erroneous Compensation Amount Outstanding Aggregate Erroneous Compensation Amount PEO Actually Paid Compensation Amount PEO Actually Paid Compensation Amount Adjustment to Compensation: Adjustment to Compensation [Axis] Derivative instruments Derivative Instruments and Hedges, Liabilities, Noncurrent Document Quarterly Report Document Quarterly Report Analytics Analytics [Member] Analytics [Member] Accumulated other comprehensive loss Accumulated Other Comprehensive Income (Loss), Net of Tax Pension Adjustments Service Cost Pension Adjustments Service Cost [Member] Related Party, Type [Axis] Related and Nonrelated Parties [Axis] Basic (in shares) Basic weighted average common shares outstanding (in shares) Weighted Average Number of Shares Outstanding, Basic Stock Price or TSR Estimation Method Stock Price or TSR Estimation Method [Text Block] Internally developed software, net Capitalized Computer Software, Net Beginning balance Ending balance Equity, Including Portion Attributable to Noncontrolling Interest Name Awards Close in Time to MNPI Disclosures, Individual Name Number of options, forfeited (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Forfeitures in Period Entity Filer Category Entity Filer Category Proceeds from long-term lines of credit Proceeds from Long-Term Lines of Credit Acquisition Goodwill, Acquired During Period Statistical Measurement [Domain] Statistical Measurement [Domain] Contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Current Schedule of Components of Lease Cost Lease, Cost [Table Text Block] Derivatives, Fair Value [Line Items] Derivatives, Fair Value [Line Items] Others Other Liabilities, Current Consideration received for process transition activities Contract From Customer Liability,, Consideration Received From Transitions Activities Contract From Customer Liability, Consideration Received From Transitions Activities All Trading Arrangements All Trading Arrangements [Member] Compensation Actually Paid vs. Net Income [Text Block] Export-oriented units established, percentage Export Oriented Units Established Percentage Export oriented units established percentage. Schedule of Earnings Per Share, Basic and Diluted Schedule of Earnings Per Share, Basic and Diluted [Table Text Block] Award vesting period Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period Rule 10b5-1 Arrangement Adopted Rule 10b5-1 Arrangement Adopted [Flag] Awards Close in Time to MNPI Disclosures Awards Close in Time to MNPI Disclosures [Table] Income taxes Income Taxes Paid, Net Investment in equity affiliate Equity Method Investments Pay vs Performance Disclosure [Line Items] Peer Group Total Shareholder Return Amount Peer Group Total Shareholder Return Amount Operating lease liabilities Increase (Decrease) in Operating Lease Liability Restructuring and Related Activities [Abstract] Restructuring and Related Activities [Abstract] Other Performance Measure, Amount Other Performance Measure, Amount 2027 Finite-Lived Intangible Asset, Expected Amortization, Year Three Goodwill [Line Items] Goodwill [Line Items] Leases Lessee, Operating Leases [Text Block] Common stock, outstanding (in shares) Beginning balance (in shares) Ending balance (in shares) Common Stock, Shares, Outstanding Operating lease Operating Lease, Cost Number of shares available for grant (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Number of Shares Available for Grant Operating lease liabilities, less current portion Operating Lease, Liability, Noncurrent Cash flow hedge Cash Flow Hedging [Member] Investments, All Other Investments [Abstract] Interest on lease liabilities Finance Lease, Interest Expense Deferred revenue Contract with Customer, Liability, Current Service cost Defined Benefit Plan, Service Cost Entity Tax Identification Number Entity Tax Identification Number Number of share repurchase programs Number of Share Repurchase Programs Number of Share Repurchase Programs Restructuring and related cost, number of positions eliminated, inception to date (in percent) Restructuring and Related Cost, Number of Positions Eliminated, Inception to Date Percent Schedule of Finite-Lived Intangible Assets [Table] Intangible Asset, Finite-Lived [Table] Schedule of Purchase of Common Stock from Employees Withholding Tax Payments Related to Vesting of Restricted Stock Schedule Of Common Stock From Employees Withholding Tax Payments [Table Text Block] Schedule of Purchase of Common Stock from Employees Withholding Tax Payments Schedule of Company's Debt Position Schedule of Long-Term Debt Instruments [Table Text Block] Additions Increase In Capitalized Contract Cost Gross Increase In Capitalized Contract Cost Gross Acquisition of treasury stock (in shares) Shares repurchased (in shares) Treasury Stock, Shares, Acquired Treasury Stock Treasury Stock, Common [Member] Plan Name [Axis] Plan Name [Axis] Equity Components [Axis] Equity Components [Axis] Total lease payments Finance Lease, Liability, to be Paid Other current assets Other current assets Other Assets, Current Foreign exchange contracts outstanding Derivative Asset, Notional Amount Business Acquisition, Acquiree [Domain] Business Acquisition, Acquiree [Domain] Healthcare Health Care Segment [Member] Health Care Segment Developed technology Developed Technology Rights [Member] Geographical [Axis] Geographical [Axis] Schedule of Restructuring Costs Restructuring and Related Costs [Table Text Block] Interest and dividend income Investment Income, Interest and Dividend Weighted average remaining lease term (in years) Weighted-Average Remaining Lease Term [Abstract] Weighted-Average Remaining Lease Term [Abstract] Cash payments for amounts included in the measurement of lease liabilities : Cash Flow, Operating Activities, Lessee [Abstract] Total finance lease cost Finance Lease Cost Finance Lease Cost Selling and marketing expenses Selling and Marketing Expense [Member] Total consideration Stock Repurchased During Period, Value Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table Aggregate Grant Date Fair Value of Equity Award Amounts Reported in Summary Compensation Table [Member] Contingent consideration Business Combination, Contingent Consideration, Liability, Current Derivative financial instruments Foreign Currency Contract, Asset, Fair Value Disclosure Movement in Allowance for Expected Credit Loss Accounts Receivable, Allowance for Credit Loss [Table Text Block] Other Non-Current Liabilities Accounts Payable, Accrued Liabilities, and Other Liabilities Disclosure, Noncurrent [Text Block] Payments during the period Payments for Restructuring Number of classes of common stock outstanding Number Of Classes Of Common Stock Outstanding Number Of Classes Of Common Stock Outstanding Cash, cash equivalents and restricted cash at the beginning of the period Cash, cash equivalents and restricted cash at the end of the period Cash, cash equivalents and restricted cash Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents Amortization of actuarial (gain)/loss, net of tax Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCl, after Tax Current assets: Assets, Current [Abstract] Indefinite-lived Intangible Assets, Major Class Name [Domain] Indefinite-Lived Intangible Assets, Major Class Name [Domain] Share-based compensation arrangement by share-based payment award, purchase period Share-Based Compensation Arrangement By Share-based Payment Award, Purchase Period Share-Based Compensation Arrangement By Share-based Payment Award, Purchase Period Treasury stock, common (in shares) Treasury Stock, beginning balance (in shares) Treasury stock, ending balance (in shares) Treasury Stock, Common, Shares Forgone Recovery due to Disqualification of Tax Benefits, Amount Forgone Recovery due to Disqualification of Tax Benefits, Amount Product and Service [Domain] Product and Service [Domain] 2024 Repurchase Program Two Thousand Twenty Four Repurchase Program [Member] Two Thousand Twenty Four Repurchase Program Weighted-average fair value, vested (in dollars per share) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period, Weighted Average Grant Date Fair Value Goodwill [Roll Forward] Goodwill [Roll Forward] Fair Value Disclosures [Abstract] Fair Value Disclosures [Abstract] Percentage of prepayment, stock repurchase program, prepayment shares delivered Percentage of Prepayment, Stock Repurchase Program, Prepayment Shares Delivered Percentage of Prepayment, Stock Repurchase Program, Prepayment Shares Delivered Security Exchange Name Security Exchange Name Gain/ (loss) on foreign currency exchange contracts Reclassification out of Accumulated Other Comprehensive Income [Member] Contract Acquisition Costs Contract Acquisition Costs [Member] Contract Acquisition Costs [Member] Derivative financial instruments Foreign Currency Contracts, Liability, Fair Value Disclosure Forgone Recovery, Explanation of Impracticability Forgone Recovery, Explanation of Impracticability [Text Block] Other commitment Other Commitment ROU assets obtained in exchange for new finance lease liabilities Right-of-Use Asset Obtained in Exchange for Finance Lease Liability Share-based Compensation Arrangement by Share-based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Share-Based Compensation Arrangement by Share-Based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] Goodwill and Intangible Assets Disclosure [Abstract] Goodwill and Intangible Assets Disclosure [Abstract] Common stock, issued (in shares) Common Stock, Shares, Issued Other assets Other Assets [Member] Income taxes payable, net Increase (Decrease) in Income Taxes Payable Retirement benefits Other Comprehensive Income (Loss), Defined Benefit Plan, Gain (Loss), Reclassification Adjustment from AOCl, before Tax Maximum borrowing capacity Line of Credit Facility, Maximum Borrowing Capacity Insider Trading Policies and Procedures Adopted Insider Trading Policies and Procedures Adopted [Flag] Common stock, authorized (in shares) Common Stock, Shares Authorized Accelerated Share Repurchase Agreement, ASR Agreement, additional shares Accelerated Share Repurchase Agreement, ASR Agreement, Additional Shares [Member] Accelerated Share Repurchase Agreement, ASR Agreement, Additional Shares Business acquisition (net of cash acquired) Payments to Acquire Businesses, Net of Cash Acquired 2024 (October 1 - December 31) Finite-Lived Intangible Asset, Expected Amortization, Remainder of Fiscal Year Long-term Debt, Type [Axis] Long-Term Debt, Type [Axis] Related Party Related Party [Member] Amortization of actuarial (gain)/loss, gross of tax Defined Benefit Plan, Amortization of Gain (Loss) Balance Sheet Location [Axis] Statement of Financial Position Location, Balance [Axis] Hedging Designation [Domain] Hedging Designation [Domain] Interest expense Interest expense Interest Expense, Nonoperating Deferred income tax benefit Deferred Income Tax Expense (Benefit) Property and Equipment, net Property, Plant and Equipment Disclosure [Text Block] Payment of contingent consideration Payment for Contingent Consideration Liability, Financing Activities (Gain)/loss on cash flow hedges Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), Reclassification, before Tax Others, net Other Miscellaneous Nonoperating Income (Expense) Other Miscellaneous Nonoperating Income (Expense) Recurring Fair Value, Recurring [Member] Accounts receivable, net Accounts receivable, net Accounts receivable, net Accounts Receivable, after Allowance for Credit Loss, Current Number of options, granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Grants in Period, Gross Revenues from External Customers and Long-Lived Assets [Line Items] Revenues from External Customers and Long-Lived Assets [Line Items] Accounts payable, accrued expenses and other liabilities Increase (Decrease) in Other Operating Liabilities Unrealized gain/(loss) on cash flow hedges Other Comprehensive Income (Loss), Cash Flow Hedge, Gain (Loss), before Reclassification, Tax Total borrowings Long-Term Debt Pension Adjustments Prior Service Cost Pension Adjustments Prior Service Cost [Member] Plan assets as of January 1, 2024 Plan assets as of September 30, 2024 Defined Benefit Plan, Plan Assets, Amount AOCl Including Portion Attributable to Noncontrolling Interest [Abstract] AOCl Including Portion Attributable to Noncontrolling Interest [Abstract] Restricted cash Restricted cash (current) Restricted Cash, Current Pension Benefits Adjustments, Footnote Pension Benefits Adjustments, Footnote [Text Block] Total Shareholder Return Vs Peer Group Total Shareholder Return Vs Peer Group [Text Block] Weighted average purchase price per share (in dollars per share) Shares Acquired, Average Cost Per Share 2027 Finance Lease, Liability, to be Paid, Year Three Number, vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Vested in Period Emerging Business Emerging Business [Member] Emerging Business [Member] Trade names and trademarks Indefinite-Lived Intangible Assets (Excluding Goodwill) Amortization expense Amortization of Intangible Assets Deferred revenue (consideration received in advance) Contract with Customer, Liability Total Non-United States Non-US [Member] Analytics services Analytics Services [Member] Analytics Services [Member] Accounting Policies [Abstract] Accounting Policies [Abstract] Opening Balance Closing Balance Capitalized Contract Cost, Gross Current Fiscal Year End Date Current Fiscal Year End Date Less: Imputed interest Lessee, Operating Lease, Liability, Undiscounted Excess Amount Short-term investments Short-term investments Short-Term Investments PEO Name PEO Name Share-based compensation arrangement by share-based payment award, shares issued in period (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Shares Issued in Period Award Type [Domain] Award Type [Domain] Deposits with statutory authorities Deposit Assets Deferred contract fulfillment costs Deferred Contract Acquisition Costs Current Deferred Contract Acquisition Costs Current Purchase commitment Long-Term Purchase Commitment, Amount Compensation Actually Paid vs. Company Selected Measure Compensation Actually Paid vs. Company Selected Measure [Text Block] Retirement benefits Liability, Defined Benefit Plan, Noncurrent Deferred tax assets, net Deferred Income Tax Assets, Net Non-PEO NEO Non-PEO NEO [Member] Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan) Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan) Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan) [Member] Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan) Additional Paid-in Capital Additional Paid-in Capital [Member] Hedging Relationship [Axis] Hedging Relationship [Axis] Employee Benefit Plans Retirement Benefits [Text Block] Recent Accounting Pronouncements and Recently adopted Accounting Pronouncements New Accounting Pronouncements, Policy [Policy Text Block] Finite-Lived Intangible Assets by Major Class [Axis] Finite-Lived Intangible Assets by Major Class [Axis] 2028 Finance Lease, Liability, to be Paid, Year Four Finite-lived intangible assets, accumulated amortization Finite-Lived Intangible Assets, Accumulated Amortization Reduction in the carrying amount of operating lease right-of-use assets Operating Lease, Right-of-Use Asset, Periodic Reduction Name Measure Name Entity Interactive Data Current Entity Interactive Data Current Type of Restructuring [Domain] Type of Restructuring [Domain] The Vanguard Group Inc The Vanguard Group Inc [Member] The Vanguard Group Inc Number of operating segments Number of Operating Segments New Accounting Pronouncements or Change in Accounting Principle [Line Items] New Accounting Pronouncements or Change in Accounting Principle [Line Items] Assets and Liabilities Measured at Fair Value Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block] Unrealized foreign currency exchange (gain)/loss, net Unrealized Gain (Loss), Foreign Currency Transaction, before Tax Restructuring Costs Restructuring and Related Activities Disclosure [Text Block] Unamortized debt issuance costs Debt Issuance Costs, Current, Net Stock-based compensation expense Share-Based Payment Arrangement, Noncash Expense Retirement benefits Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member] Employee stock purchase program, cap per employee Employee Stock Purchase Program, Percentage Cap Per Employee Employee Stock Purchase Program, Percentage Cap Per Employee Acquisitions Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Liability, Purchases Interest rate Debt Instrument, Interest Rate, Stated Percentage Accounts Receivable, Allowance for Credit Loss [Roll Forward] Accounts Receivable, Allowance for Credit Loss [Roll Forward] Supplemental disclosure of cash flow information: Supplemental Cash Flow Information [Abstract] Summary of Effect of Foreign Currency Exchange Contracts on Consolidated Statements of Income Derivative Instruments, Gain (Loss) [Table Text Block] Foreign exchange gain, net, interest expense and other income, net Nonoperating Income (Expense) Reclassification out of Accumulated Other Comprehensive Income [Domain] Reclassification out of Accumulated Other Comprehensive Income [Domain] Digital operations and solutions Digital Operations And Solutions Services [Member] Digital Operations And Solutions Services Business Combinations, Goodwill and Other Intangible Assets Business Combination, Goodwill and Intangible Assets Disclosure [Text Block] Business Combination, Goodwill and Intangible Assets Disclosure Stock repurchase program, prepayment shares delivered Stock Repurchase Program, Prepayment Shares Delivered Stock Repurchase Program, Prepayment Shares Delivered Effective tax rate, current income tax expense (benefit) (as a percent) Effective Income Tax Rate Reconciliation, Percent Income from operations Operating Income (Loss) 2024 (October 1 - December 31) Finance Lease, Liability, to be Paid, Remainder of Fiscal Year Total liabilities and stockholders' equity Liabilities and Equity Rule 10b5-1 Arrangement Terminated Rule 10b5-1 Arrangement Terminated [Flag] Fair Value Hierarchy and NAV [Axis] Fair Value Hierarchy and NAV [Axis] Hedging Designation [Axis] Hedging Designation [Axis] Increase (decrease) in lease liabilities Increase (Decrease) In Operating Lease Liabilities Increase (Decrease) In Operating Lease Liabilities Derivatives and Hedge Accounting Derivative Instruments and Hedging Activities Disclosure [Text Block] 2026 Finance Lease, Liability, to be Paid, Year Two Finite-Lived Intangible Assets, Major Class Name [Domain] Finite-Lived Intangible Assets, Major Class Name [Domain] Contract Acquisition and Fulfillment Costs Capitalized Contract Cost [Table Text Block] Schedule of Restricted Stock Unit Activity Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block] Schedule of Maturities of Long-term Debt Schedule of Maturities of Long-Term Debt [Table Text Block] ROU assets obtained in exchange for new operating lease liabilities Right-of-Use Asset Obtained in Exchange for Operating Lease Liability Underlying Security Market Price Change Underlying Security Market Price Change, Percent Expected return on plan assets Defined Benefit Plan, Expected Return (Loss) on Plan Assets Individual: Individual [Axis] Accumulated Other Comprehensive Income/(loss) Total AOCl Attributable to Parent [Member] Weighted-average exercise price, forfeited (in dollars per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Forfeitures in Period, Weighted Average Exercise Price Summary of Fair Value of Foreign Currency Exchange Contracts Schedule of Foreign Exchange Contracts, Statement of Financial Position [Table Text Block] Product and Service [Axis] Product and Service [Axis] Statement [Line Items] Statement [Line Items] Value added tax, bank guarantees Value Added Tax, Bank Guarantees Value Added Tax, Bank Guarantees Operating expenses: Operating Expenses [Abstract]

MarketÂ ConditionÂ BasedÂ PRSUs Market Condition Based Performance Restricted Stock Units [Member] Market Condition Based Performance Restricted Stock Units [Member] Benefits paid Defined Benefit Plan, Plan Assets, Benefits Paid Schedule of Property and Equipment Property, Plant and Equipment [Table Text Block] Compensation Actually Paid vs. Total Shareholder Return Compensation Actually Paid vs. Total Shareholder Return [Text Block] Sub lease income Sublease income Beginning balance, contingent consideration Ending balance, contingent consideration Fair Value, Measurement with Unobservable Inputs Reconciliation, Recurring Basis, Liability Value Contract assets Contract with Customer, Asset, after Allowance for Credit Loss, Noncurrent Performance based percentage Percentage Of Performance Criteria Achieved And Shares Vested Percentage Of Performance Criteria Achieved And Shares Vested Unamortized debt issuance costs Unamortized Debt Issuance Expense Adoption Date Trading Arrangement Adoption Date Deferred transition revenue Contract with Customer, Liability, Noncurrent Related Party Transactions [Abstract] Related Party Transactions [Abstract] The United Kingdom UNITED KINGDOM Currency translation adjustments Other Comprehensive Income (Loss), Foreign Currency Translation Adjustment, Tax Weighted average discount rate Weighted-Average Discount Rate [Abstract] Weighted-Average Discount Rate [Abstract] Segments [Axis] Segments [Axis] Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year Change in Fair Value as of Vesting Date of Prior Year Equity Awards Vested in Covered Year [Member] Restricted Stock Activity Under Company's Stock Plans Disclosure of Share-Based Compensation Arrangements by Share-Based Payment Award [Table Text Block] Derivative Instrument [Axis] Derivative Instrument [Axis] Schedule of Other Current Assets Schedule of Other Current Assets [Table Text Block] Total Long-Term Debt, Gross Exercise Price Award Exercise Price Arrangement Duration Trading Arrangement Duration Leases Lessee, Finance Leases [Text Block] Long-term investments Long-term investments Long-Term Investments Material Terms of Trading Arrangement Material Terms of Trading Arrangement [Text Block] Present value of lease liabilities Finance Lease, Liability All Individuals All Individuals [Member] Income Tax Disclosure [Abstract] Income Tax Disclosure [Abstract] Currency translation adjustments Defined Benefit Plan, Plan Assets, Foreign Currency Translation Gain (Loss) Contract Fulfillment Costs Contract Fulfillment Costs [Member] Contract Fulfillment Costs [Member] Other income, net Other income, net Other Nonoperating Income (Expense) Statement of Stockholders' Equity [Abstract] Statement of Stockholders' Equity [Abstract] Other intangible assets, net Total intangible assets, net carrying amount Intangible Assets, Net (Excluding Goodwill) 2028 and thereafter Finite-Lived Intangible Asset, Expected Amortization, After Year Three Finite-Lived Intangible Asset, Expected Amortization, After Year Three Assets acquired under finance lease Lease Obligation Incurred Income Tax (Deferred) Recognized in Other Comprehensive Income Schedule of Amounts Recognized in Other Comprehensive Income (Loss) [Table Text Block] Unrecognized compensation cost Share-Based Payment Arrangement, Nonvested Award, Excluding Option, Cost Not yet Recognized, Amount Schedule of Credit Facilities Carried an Effective Interest Rate Schedule of Line of Credit Facilities [Table Text Block] 2024 (October 1 - December 31) Long-Term Debt, Maturity, Remainder of Fiscal Year Foreign earnings repatriated Foreign Earnings Repatriated Change in Plan Assets Defined Benefit Plan, Change in Fair Value of Plan Assets [Roll Forward] Aggregate amount demanded by income tax authorities related to its transfer pricing issues Aggregate Disputed Amount Related To Transfer Pricing And Permanent Establishment Aggregate disputed amount related to transfer pricing and permanent establishment Assets Assets, Fair Value Disclosure [Abstract] Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table] Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table] Related Party, Type [Domain] Related and Nonrelated Parties [Domain] Impairment loss in relation to costs capitalized Capitalized Contract Cost, Impairment Loss Restructuring Cost and Reserve [Line Items] Restructuring Cost and Reserve [Line Items] Employee-Related Costs Employee-Related Costs [Member] Employee-Related Costs Liability Class [Axis] Liability Class [Axis] Contract with customer, asset, allowance for credit loss Contract with Customer, Asset, Allowance for Credit Loss Deferred tax liabilities, net Deferred Income Tax Liabilities, Net Fair value mark-to-market of investments Unrealized Gain (Loss) on Investments Other current and non-current assets Increase (Decrease) in Other Operating Assets Accrued expenses and other current liabilities Accrued Expenses And Other Current Liabilities [Member] Accrued expenses and other current liabilities. Business combination, recognized identifiable assets acquired and liabilities assumed, finite-lived intangibles Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Finite-Lived Intangibles Schedule of Accrued Expenses and Other Current Liabilities Schedule of Accrued Liabilities [Table Text Block] Bank guarantees and deposits in respect to contingencies Total Bank Guarantees And Deposits In Respect Of Contingencies Total Bank Guarantees and Deposits in Respect of Contingencies Share Repurchase Program [Domain] Share Repurchase Program [Domain] Commitments and Contingencies Commitments and Contingencies Disclosure [Text Block] Long-lived assets impairment charges Impairment, Long-Lived Asset, Held-for-Use Measure: Measure [Axis] Non-complete agreements Noncomplete Agreements [Member] Preferred stock, authorized (in shares) Preferred Stock, Shares Authorized Cost Capitalized Computer Software, Gross Entity Emerging Growth Company Entity Emerging Growth Company Indefinite-lived Intangible Assets [Axis] Indefinite-Lived Intangible Assets [Axis] Total Liabilities, Fair Value Disclosure Short Short [Member] Non-GAAP Measure Description Non-GAAP Measure Description [Text Block] Equity Component [Domain] Equity Component [Domain] Preferred stock, par value (in dollars per share) Preferred Stock, Par or Stated Value Per Share Class of Treasury Stock [Table] Class of Treasury Stock [Table] Additional 402(v) Disclosure Additional 402(v) Disclosure [Text Block] Reclassification to net income Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax Fair value changes in contingent consideration Business Combination, Contingent Consideration Arrangements, Change in Amount of Contingent Consideration, Liability Entity Shell Company Entity Shell Company Entity Incorporation, State or Country Code Entity Incorporation, State or Country Code Statement [Table] Statement [Table] Counterparty Name [Axis] Counterparty Name [Axis] Measurement Frequency [Domain] Measurement Frequency [Domain] Corridor Platforms, Inc Corridor Platforms, Inc [Member] Corridor Platforms, Inc Advances to suppliers Prepaid Supplies India INDIA INDIA Interest Interest Paid, Excluding Capitalized Interest, Operating Activities Property, plant and equipment, gross Property, Plant, and Equipment and Finance Lease Right-of-Use Asset, before Accumulated Depreciation and Amortization Quoted Prices in Active Markets for Identical Assets Fair Value, Inputs, Level 1 [Member] Total current assets Assets, Current Income Taxes [Line Items] Income Taxes [Line Items] Income Taxes Accounts receivable, including unbilled receivables Accounts Receivable, before Allowance for Credit Loss Statement of Cash Flows [Abstract] Statement of Cash Flows [Abstract] Supplemental disclosure of non-cash investing and financing activities: Noncash Investing and Financing Items [Abstract] 2022 Repurchase Program Two Thousand Twenty Two Repurchase Program [Member] Two Thousand Twenty Two Repurchase Program 2027 Long-Term Debt, Maturity, Year Three Schedule of Long-term Debt Instruments [Table] Schedule of Long-Term Debt Instruments [Table] Employer contribution Defined Benefit Plan, Plan Assets, Contributions by Employer Intangible assets Business Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Intangible Assets, Other than Goodwill Schedule of Changes in Projected Benefit Obligations Schedule of Changes in Projected Benefit Obligations [Table Text Block] Accumulated Other Comprehensive Income (Loss) [Table] Accumulated Other Comprehensive Income (Loss) [Table] Total including shares held in treasury Stockholders Equity Including Shares Held In Treasury Total stockholders' equity including shares held in treasury. Income Taxes Income Tax Disclosure [Text Block] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract] 2028 Lessee, Operating Lease, Liability, to be Paid, Year Four Unrecognized tax benefits Liability for Uncertainty in Income Taxes, Noncurrent Numerators: Net Income (Loss) Attributable to Parent [Abstract] Schedule of Supplemental Cash Flow Information Related to Leases Schedule Of Supplemental Cash Flow And Other Information, Leases [Table Text Block] Schedule of Statement of Cash Flows, Supplemental Disclosures [Table Text Block] Other non-current liabilities Other Noncurrent Liabilities [Member] Organization, Consolidation and Presentation of Financial Statements [Abstract] Organization, Consolidation and Presentation of Financial Statements [Abstract] Operating lease Operating Lease, Weighted Average Discount Rate, Percent Weighted average purchase price per share (in dollars per share) Accelerated Share Repurchases, Final Price Paid Per Share Business combination, contingent consideration, liability, term Business Combination, Contingent Consideration, Liability, Term Business Combination, Contingent Consideration, Liability, Term Net cash used for financing activities Net Cash Provided by (Used in) Financing Activities Credit Facility [Axis] Credit Facility [Axis] Entity Registrant Name Entity Registrant Name Payments to acquire businesses, gross Payments to Acquire Businesses, Gross Cash flows from operating activities: Net Cash Provided by (Used in) Operating Activities, Continuing Operations [Abstract] Adjustment to Non-PEO NEO Compensation Footnote Adjustment to Non-PEO NEO Compensation Footnote [Text Block] Depreciation and amortization expense Depreciation, Depletion and Amortization Gross profit Gross Profit Reclassification out of Accumulated Other Comprehensive Income [Axis] Reclassification out of Accumulated Other Comprehensive Income [Axis] Fair Value as of Grant Date Award Grant Date Fair Value Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Significant Other Observable Inputs Fair Value, Inputs, Level 2 [Member] Stockholdersâ€™ equity: Equity, Including Portion Attributable to Noncontrolling Interest [Abstract] Amortization Capitalized Contract Cost, Amortization Geographical [Domain] Geographical [Domain] Accounts receivable not billed Unbilled Contracts Receivable Schedule of Costs Related to Company's Stock-based Compensation Plan Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block] Principles of Consolidation Consolidation, Policy [Policy Text Block] Schedule of Restructuring and Related Costs [Table] Restructuring Cost [Table] Restatement Determination Date: Restatement Determination Date [Axis] Title of 12(b) Security Title of 12(b) Security Common stock, \$0.001 par value; 400,000,000 shares authorized, 205,317,002 shares issued and 160,880,592 shares outstanding as of SeptemberÂ 30, 2024 and 203,410,038 shares issued and 165,277,880 shares outstanding as of DecemberÂ 31, 2023 Common Stock, Value, Issued Operating cash outflows for finance leases Finance Lease, Interest Payment on Liability Share-based Payment Arrangement [Abstract] Share-Based Payment Arrangement [Abstract] Gains / (losses) recognized during the period Other Comprehensive Income (Loss), before Reclassifications, before Tax 2018 Stock Options Plan Two Thousand Eighteen Stock Options Plan [Member] Two Thousand Eighteen Stock Options Plan [Member] Finite-lived intangible assets: Finite-Lived Intangible Assets [Line Items] Derivative Instruments and Hedging Activities Disclosures [Line Items] Derivative Instruments and Hedging Activities Disclosures [Line Items] Fair Value by Liability Class [Domain] Fair Value by Liability Class [Domain] Preferred stock, \$0.001 par value; 15,000,000 shares authorized, none issued Preferred Stock, Value, Issued Basic (in dollars per share) Earnings Per Share, Basic Proceeds from issuance of common stock Proceeds from Issuance of Common Stock Operating cash outflows for operating leases Operating Lease, Payments Award Timing MNPI Disclosure Award Timing MNPI Disclosure [Text Block] Additions to property and equipment not yet paid Capital Expenditures Incurred but Not yet Paid Aggregate Pension Adjustments Service Cost Aggregate Pension Adjustments Service Cost [Member] Schedule of Goodwill [Table] Goodwill [Table] Total current liabilities Liabilities, Current Share-based payment arrangement, nonvested award, option, cost not yet recognized, amount Share-Based Payment Arrangement, Nonvested Award, Option, Cost Not yet Recognized, Amount Excise tax on repurchase of common stock, net of stock issuances Share-Based Payment Arrangement, Value, Shares Issued Net of Tax Withholdings Share-Based Payment Arrangement, Value, Shares Issued Net of Tax Withholdings Share Repurchase Program [Axis] Share Repurchase Program [Axis] 2025 Finite-Lived Intangible Asset, Expected Amortization, Year One Number, granted (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Grants in Period Fair Value Measurements Fair Value Measurement and Measurement Inputs, Recurring and Nonrecurring [Text Block] Others Other Sundry Liabilities, Noncurrent Share Match Units Share Match Units [Member] Share Match Units Stock-Based Compensation Share-Based Payment Arrangement [Text Block] Entity Address, City or Town Entity Address, City or Town Proceeds from borrowings Proceeds from Issuance of Long-Term Debt Payable to statutory authorities Statutory Authority Payables, Current Statutory Authority Payables, Current Schedule of Stock Options Activity Share-Based Payment Arrangement, Option, Activity [Table Text Block] Stock-based compensation expenses Share-Based Payment Arrangement, Expense Weighted-average exercise price, granted (in dollars per share) Share-Based Compensation Arrangements by Share-Based Payment Award, Options, Grants in Period, Weighted Average Exercise Price Accumulated Other Comprehensive Income/(Loss) Comprehensive Income (Loss) Note [Text Block] Contribution to the 401(k) Plans Defined Contribution Plan, Employer Discretionary Contribution Amount Indefinite-lived intangible assets: Indefinite lived intangible assets [Abstract] Indefinite lived intangible assets [Abstract] Number, forfeited (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period Business Acquisition [Axis] Business Acquisition [Axis] Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year Dividends or Other Earnings Paid on Equity Awards not Otherwise Reflected in Total Compensation for Covered Year [Member] Finance Leases Finance Lease, Liability, to be Paid, Fiscal Year Maturity [Abstract] Liabilities Liabilities, Fair Value Disclosure [Abstract] Revenues, net and Accounts Receivable, net Revenue from Contract with Customer [Text Block] Document Fiscal Year Focus Document Fiscal Year Focus Acquisition of treasury stock Treasury Stock, Value, Acquired, Cost Method Revenues and cost of revenues for Company's reportable segments [Line Items] Revenue from External Customer [Line Items] Debt Instrument, Name [Domain] Debt Instrument, Name [Domain] Total Assets, Fair Value Disclosure 2024 (October 1 - December 31) Lessee, Operating Lease, Liability, to be Paid, Remainder of Fiscal Year Document Period End Date Document Period End Date Performance Based Stock Awards Performance Based Stock Awards [Member] Performance Based Stock Awards [Member] Total lease payments Lessee, Operating Lease, Liability, to be Paid Number, outstanding, at beginning balance (in shares) Number, outstanding, at ending balance (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Nonvested, Number Accelerated Share Repurchase Agreement, ASR Agreement Accelerated Share Repurchase Agreement, ASR Agreement [Member] Accelerated Share Repurchase Agreement, ASR Agreement Insider Trading Arrangements [Line Items] RevenueÂ BasedÂ PRSUs Revenue Based Performance Restricted Stock Units [Member] Revenue Based Performance Restricted Stock Units [Member] Income Taxes [Table] Income Taxes [Table] Income Taxes Other current assets Other Current Assets [Member] 2027 Lessee, Operating Lease, Liability, to be Paid, Year Three Deferred revenue (consideration received in advance) Contract with Customer, Liability, Revenue Recognized Foreign Exchange Contract Foreign Exchange Contract [Member] Document Transition Report Document Transition Report Payments to acquire other investments Payments to Acquire Other Investments Fair Value, Recurring and Nonrecurring [Table] Fair Value, Recurring and Nonrecurring [Table] Entity Current Reporting Status Entity Current Reporting Status Retained Earnings Retained Earnings [Member] Summary of Other Non-Current Liabilities Other Noncurrent Liabilities [Table Text Block] Term deposits Term Deposits, Non-Current Term Deposits, Non-Current The Philippines PHILIPPINES Number of options, vested (in shares) Share-Based Compensation Arrangement by Share-Based Payment Award, Options, Vested, Number of Shares Schedule of Revenues from External Customers and Long-Lived Assets [Table] Schedule of Revenues from External Customers and Long-Lived Assets [Table] Restricted Stock Units Restricted Stock Units (RSUs) [Member] Increase (Decrease) in Stockholders' Equity [Roll Forward] Increase (Decrease) in Stockholders' Equity [Roll Forward] Executive Category: Executive Category [Axis] Purchases of investments Payments to Acquire Investments Opening Balance Closing Balance Restructuring Reserve Income Statement Location [Domain] Statement of Income Location, Balance [Domain] Company Selected Measure Name Company Selected Measure Name EX-101.PRE 10 exls-20240930_pre.xml XBRL TAXONOMY EXTENSION PRESENTATION LINKBASE DOCUMENT XML 12 R1.htm IDEA: XBRL DOCUMENT v3.24.3 Cover - shares 9 Months Ended Sep. 30, 2024 Oct. 27, 2024 Cover [Abstract] Â Â Document Type 10-Q Â Document Quarterly Report true Â Document Period End Date Sep. 30, 2024 Â Document Transition Report false Â Entity File Number 001-33089 Â Entity Registrant Name EXLSERVICE HOLDINGS, INC. Â Entity Incorporation, State or Country Code DE Â Entity Tax Identification Number 82-0572194 Â Entity Address, Address Line One 320 Park Avenue, Â Entity Address, Address Line Two 29th Floor, Â Entity Address, City or Town New York, Â Entity Address, State or Province NY Â Entity Address, Postal Zip Code 10022 Â City Area Code 212 Â Local Phone Number 277-7100 Â Title of 12(b) Security Common Stock, par value \$0.001 per share Â Trading Symbol EXLS Â Security Exchange Name NASDAQ Â Entity Current Reporting Status Yes Â Entity Interactive Data Current Yes Â Entity Filer Category Large Accelerated Filer Â Entity Small Business false Â Entity Emerging Growth Company false Â Entity Shell Company false Â Entity Common Stock, Shares Outstanding Â 160,882,437 Entity Central Index Key 0001297989 Â Current Fiscal Year End Date --12-31 Â Document Fiscal Year Focus 2024 Â Document Fiscal Period Focus Q3 Â Amendment Flag false Â X - Definition Boolean flag that is true when the XBRL content amends previously-filed or accepted submission. + ReferencesNo definition available. + Details Name: dei AmendmentFlag Namespace Prefix: dei Data Type: xbrli:booleanItemType Balance Type: na Period Type: duration X - DefinitionArea code of city + ReferencesNo definition available. + Details Name: dei CityAreaCode Namespace Prefix: dei Data Type: xbrli:normalizedStringItemType Balance Type: na Period Type: duration X - DefinitionCover page. + ReferencesNo definition available. + Details Name: dei CoverAbstract Namespace Prefix: dei Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionEnd date of current fiscal year in the format --MM-DD. + ReferencesNo definition available. + Details Name: dei CurrentFiscalYearEndDate Namespace Prefix: dei Data Type: xbrli:MonthDayItemType Balance Type: na Period Type: duration X - DefinitionFiscal period values are FY, Q1, Q2, and Q3. 1st, 2nd and 3rd quarter 10-Q or 10-QT statements have value Q1, Q2, and Q3 respectively, with 10-K, 10-KT or other fiscal year statements having FY. + ReferencesNo definition available. + Details Name: dei DocumentFiscalPeriodFocus Namespace Prefix: dei Data Type: dei:fiscalPeriodItemType Balance Type: na Period Type: duration X - DefinitionThis is focus fiscal year of the document report in YYYY format. For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus.

Example: 2006. + ReferencesNo definition available. + Details Name: dei_DocumentFiscalYearFocus Namespace Prefix: dei_Data Type: xbrli:gYearItemType Balance Type: na Period Type: duration X - DefinitionFor the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. The format of the date is YYYY-MM-DD. + ReferencesNo definition available. + Details Name: dei_DocumentPeriodEndDate Namespace Prefix: dei_Data Type: xbrli:dateItem Type Balance Type: na Period Type: duration X - DefinitionBoolean flag that is true only for a form used as an quarterly report. + ReferencesReference 1: [\text{\\\$} \$\text{\\$}\$ Cash and cash equivalents \$\text{\\$}\$ 150,102 \$\text{\\$}\$ 136,953 Short-term investments 175,648 153,881 Restricted cash 7,342 4,062 Accounts receivable, net 340,904 308,108 Other current assets 93,693 76,669 Total current assets 767,689 679,673 Property and equipment, net 107,395 100,373 Operating lease right-of-use assets 71,796 64,856 Restricted cash 5,820 4,386 Deferred tax assets, net 106,881 82,927 Goodwill 427,663 405,639 Other intangible assets, net 51,291 50,164 Long-term investments 14,184 4,430 Other assets 57,113 49,524 Total assets 1,609,832 1,441,972 Current liabilities: \$\text{\\$}\$ \$\text{\\$}\$ Accounts payable 4,082 5,055 Current portion of long-term borrowings 4,891 65,000 Deferred revenue 12,472 12,318 Accrued employee costs 110,677 117,137 Accrued expenses and other current liabilities 105,159 114,113 Current portion of operating lease liabilities 16,904 12,780 Total current liabilities 254,185 326,403 Long-term borrowings, less current portion 339,828 135,000 Operating lease liabilities, less current portion 62,336 58,175 Deferred tax liabilities, net 3,245 1,495 Other non-current liabilities 42,675 31,462 Total liabilities 702,269 552,535 Commitments and contingencies Stockholders' equity: \$\text{\\$}\$ \$\text{\\$}\$ A Preferred stock, \$\text{\\$}\$ 0.001 par value: 15,000,000 shares authorized, none issued 0 0 Common stock, \$\text{\\$}\$ 0.001 par value: 400,000 shares authorized, 205,317,002 shares issued and 160,880,592 shares outstanding as of September 30, 2024 and 203,410,038 shares issued and 165,277,880 shares outstanding as of December 31, 2023 205 203 Additional paid-in capital 572,430 508,208 Retained earnings 1,231,288 1,083,663 Accumulated other comprehensive loss \(122,593\) \(127,040\) Total including shares held in treasury 1,681,330 1,464,854 Less: 44,436,410 shares as of September 30, 2024 and 38,132,158 shares as of December 31, 2023, held in treasury, at cost \(773,767\) \(575,417\) Total stockholders' equity 907,563 889,437 Total liabilities and stockholders' equity \$\text{\\$}\$ \$\text{\\$}\$ 1,609,832 \$\text{\\$}\$ 1,441,972 X - DefinitionTotal stockholders' equity including shares held in treasury. + ReferencesNo definition available. + Details Name: exls_StockholdersEquityIncludingSharesHeldInTreasury Namespace Prefix: exls_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionCarrying value as of the balance sheet date of liabilities incurred \(and for which invoices have typically been received\) and payable to vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities \(due within one year or within the normal operating cycle if longer\). + ReferencesReference 1:](http://www.xbrl.org/2003/role/presentationRef-Publisher SEC -Name Exchange Act -Number 240 -Section 12 -Subsection b + Details Name: dei_Security12bTitle Namespace Prefix: dei_Data Type: dei:securityTitleItem Type Balance Type: na Period Type: duration X - DefinitionName of the Exchange on which a security is registered. + ReferencesReference 1: <a href=)

Section S99 - Paragraph 1A - Subparagraph (SX 210.13-01(a)(4)(ii)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1>Reference 19: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 20: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iv\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 22: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(5\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 23: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 24: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 25: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iii\)\(B\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 26: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(iv\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 27: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(5\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 28: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7)Reference 29: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-30)Reference 30: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-03\(11\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(11)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1) + Details Name: us-gaap_ Assets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of asset recognized for present right to economic benefit, classified as current. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(bb\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28](http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28)Reference 6: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1>Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(9\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 10: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 11: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1)Reference 12: [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A 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-URI https://asc.fasb.org/1943274/2147481404/852-10-50-7](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481404/852-10-50-7) + Details Name: us-gaap_ AssetsCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ AssetsCurrentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of currency on hand as well as demand deposits with banks or financial institutions. Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(1\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1](http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1)Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-4> + Details Name: us-gaap_ CashAndCashEquivalentsAtCarryingValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionRepresents the caption on the face of the balance sheet to indicate that the entity has entered into (1) purchase or supply arrangements that will require expending a portion of its resources to meet the terms thereof, and (2) is exposed to potential losses or, less frequently, gains, arising from (a) possible claims against a company's resources due to future performance under contract terms, and (b) possible losses or likely gains from uncertainties that will ultimately be resolved when one or more future events that are deemed likely to occur do occur or fail to occur. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-03\(17\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(25\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(19\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(15\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1) + Details Name: us-gaap_ CommitmentsAndContingencies Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(29\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: <http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(22\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1) + Details Name: us-gaap_ CommonStockValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable, classified as current. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8)Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2> + Details Name: us-gaap_ ContractWithCustomerLiabilityCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after allocation of valuation allowances and deferred tax liability, of deferred tax asset attributable to deductible differences and carryforwards, with jurisdictional netting. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6> + Details Name: us-gaap_ DeferredIncomeTaxAssetsNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after deferred tax asset, of deferred tax liability attributable to taxable differences with jurisdictional netting. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(15\)\(b\)\(2\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(15)(b)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-4>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482525/740-10-45-6> + Details Name: us-gaap_ DeferredIncomeTaxLiabilitiesNet Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionTotal of the carrying values as of the balance sheet date of obligations incurred through that date and payable for obligations related to services received from employees, such as accrued salaries and bonuses, payroll taxes and fringe benefits. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer). + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(20\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap_ EmployeeRelatedLiabilitiesCurrent Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: [http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274](http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49)

gaap/role/ref/legacyRef -Topic 210 - SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5>: [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(25\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(25)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6): [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(26\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 7](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 7): [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(23\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 8](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 8): [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 10](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 10): [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 11](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 25 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481231/810-10-45-25Reference 11): [http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(bb\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 12](http://www.xbrl.org/2003/role/disclosureRef -Topic 810 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (bb) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481203/810-10-50-3Reference 12): [http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(g\)\(1\)\(iii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 13](http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(iii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 13): [http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 14](http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 14): [http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 15](http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 15): <http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 16>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.6-04\(14\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 17](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(14)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 17): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 18): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(ii\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 19): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 20): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iv\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 21): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(5\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 22): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph \(SX 210.13-02\(a\)\(4\)\(i\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 23): [http://www](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 24)

https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of cash restricted as to withdrawal or usage. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(1)(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_RestrictedCash Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of cash restricted as to withdrawal or usage, classified as current. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8 + Details Name: us-gaap_RestrictedCashCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of accumulated undistributed earnings (deficit). + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)(a)(3)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-11Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(23)(a)(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(17)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 8: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480008/505-10-S99-1 + Details Name: us-gaap_RetainedEarningsAccumulatedDeficit Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of investments including trading securities, available-for-sale securities, held-to-maturity securities, and short-term investments classified as other and current. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_ShortTermInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of equity (deficit) attributable to parent. Excludes temporary equity and equity attributable to noncontrolling interest. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(30)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(31)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-12Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479170/946-210-S99-2Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 13: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 14: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 310 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 4.E) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480418/310-10-S99-2 + Details Name: us-gaap_StockholdersEquity Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_StockholdersEquityIncludingPortionAttributableToNoncontrollingInterestAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount allocated to treasury stock. Treasury stock is common and preferred shares of an entity that were issued, repurchased by the entity, and are held in its treasury. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-

Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2> + Details Name: us-gaap CostOfGoodsAndServiceExcludingDepreciationAndAmortization Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe current period expense charged against earnings on long-lived, physical assets not used in production, and which are not intended for resale, to allocate or recognize the cost of such assets over their useful lives; or to record the reduction in book value of an intangible asset over the benefit period of such asset; or to reflect consumption during the period of an asset that is not used in production. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482099/360-10-50-1> + Details Name: us-gaap DepreciationAndAmortization Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap EarningsPerShareAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period per each share of common stock or unit outstanding during the reporting period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482635/260-10-55-52>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-3>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482635/260-10-55-15>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-11>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-11>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-7>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-2>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-60B>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-4>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-7> + Details Name: us-gaap EarningsPerShareBasic Namespace Prefix: us-gaap Data Type: dtr-types:perShareItem Type Balance Type: na Period Type: duration X - DefinitionThe amount of net income (loss) for the period available to each share of common stock or common unit outstanding during the reporting period and to each share or unit that would have been outstanding assuming the issuance of common shares or units for all dilutive potential common shares or units outstanding during the reporting period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 52 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482635/260-10-55-52>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-3>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 15 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482635/260-10-55-15>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-11>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-11>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-7>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-2>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-60B>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-4>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(25)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(27)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(23)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482689/260-10-45-7> + Details Name: us-gaap EarningsPerShareDiluted Namespace Prefix: us-gaap Data Type: dtr-types:perShareItem Type Balance Type: na Period Type: duration X - DefinitionAmount, before tax, of realized and unrealized gain (loss) from foreign currency transaction. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(7)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482014/830-20-35-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481956/830-20-45-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481926/830-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481839/830-10-45-17> + Details Name: us-gaap ForeignCurrencyTransactionGainLossBeforeTax Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe aggregate total of expenses of managing and administering the affairs of an entity, including affiliates of the reporting entity, which are not directly or indirectly associated with the manufacture, sale or creation of a product or product line. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(4)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(2)(a)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-1> + Details Name: us-gaap GeneralAndAdministrativeExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 3: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 4: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-30>Reference 5: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1>Reference 6: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 7: <http://fasb.org/us-gaap/role/ref/otherTransitionRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 14: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(v)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 20: [http://www.xbr](http://www.xbrl.org/2003/role/disclosureRef)

[http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6:](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 6:) [http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7:](http://fasb.org/us-gaap/role/ref/otherTransitionRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 7:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(8\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 8:](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 8:) [http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesMinorityInterestAndIncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income \(loss\) for proportionate share of equity method investee's income \(loss\). + ReferencesReference 1:](http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-31 + Details Name: us-gaap_IncomeLossFromContinuingOperationsBeforeIncomeTaxesMinorityInterestAndIncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) for proportionate share of equity method investee's income (loss). + ReferencesReference 1:) [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2:](http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3:](http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 3:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4:](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 4:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(10\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5:](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(10)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 5:) <http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481664/323-10-45-1Reference 6:> [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7:](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 7:) [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(12\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-50-599-2Reference 8:](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(12)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-50-599-2Reference 8:) [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-04\(13\)\(f\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense \(benefit\) and deferred income tax expense \(benefit\) pertaining to continuing operations. + ReferencesReference 1:](http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(13)(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_IncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncomeStatementAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2:](http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1Reference 2:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3:](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32Reference 3:) <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 4:> <http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 5:> <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 6:> [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SAB Topic 6.1.7\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-50-999-1Reference 7:](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.1.7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-50-999-1Reference 7:) <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 8:> [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Subparagraph \(g\) -Publisher FASB -URI 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https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11:](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 11:) [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph \(a\) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12:](http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2Reference 12:) [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.4-08\(h\)\) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-50-999-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense classified as nonoperating. + ReferencesReference 1:](http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-50-999-1 + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense classified as nonoperating. + ReferencesReference 1:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2:](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-22Reference 2:) [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-50-599-2 + Details Name: us-gaap_InterestExpenseNonoperating Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1:](http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-50-599-2 + Details Name: us-gaap_InterestExpenseNonoperating Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1:) <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2:> <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3:> [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4:](http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5:](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5:) [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(20\)\) -Publisher FASB -URI 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-Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8:](http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9:](http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9:) <http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI 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21:](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph \(SX 210.6-09\(1\)\(d\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22:](http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(i\)\) -Publisher FASB -URI 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-Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iii\)\(A\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-50-999-1AReference 25:](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-50-999-1AReference 25:) [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph \(SX 210.13-01\(a\)\(4\)\(iv\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-50-999-1AReference 26:](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-50-999-1AReference 26:) 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DefinitionThe aggregate total amount of expenses directly related to the marketing or selling of products or services. + ReferencesNo definition available. + Details Name: us-gaap_SellingAndMarketingExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 16 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-16 + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstanding Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-10 + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItem Type Balance Type: na Period Type: duration XML 16 R5.htm ID&A: XBRL DOCUMENT v3.24.3 Consolidated Statements of Comprehensive Income (Unaudited) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Statement of Comprehensive Income [Abstract] A A A Net income \$ 53,037 \$ 43,876 \$ 147,625 \$ 144,275 Other comprehensive income/(loss): A A A Unrealized gain/(loss) on cash flow hedges 10,097 (7,903) 7,257 8,242 Currency translation adjustments 5,770 (7,782) (483) (2,605) Reclassification adjustments: A A A (Gain)/loss on cash flow hedges [1] (882) 32 (850) 4,261 Retirement benefits [2] (153) (22) (455) (70) Income tax effects relating to above [3] (1,317) 3,017 (1,022) (2,490) Total other comprehensive income/(loss) 13,515 (12,658) 4,447 7,338 Total comprehensive income \$ 66,552 \$ 31,218 \$ 152,072 \$ 151,613 [1] These are reclassified to net income and are included in cost of revenues, operating expenses and interest expense, as applicable in the unaudited consolidated statements of income. [2] These are reclassified to net income and are included in other income, net in the unaudited consolidated statements of income. [3] These are income tax effects recognized on cash flow hedges, retirement benefits and currency translation adjustments. X - DefinitionAmount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(24)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(26)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 220 -SubTopic 10 -Section 45 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-5 + Details Name: us-gaap_ComprehensiveIncomeNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-9Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2Reference 5: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481687/323-10-50-3Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482907/825-10-50-28Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-6Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-3Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-4Reference 17: http://www.xbrl.org/2003/role/exampleRef -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479168/946-830-55-1Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section 45 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479105/946-220-45-7Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-07(9)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(1)(d)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479134/946-220-S99-3Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 23: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1AReference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 29: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 30: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 31: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference 32: http://www.xbrl.org/2003/role/disclosureRef -Topic 260 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 60B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference 33: http://www.xbrl.org/2003/role/disclosureRef -Topic 205 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference 34: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 35: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference 36: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 37: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1 + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeDefinedBenefitPlansAdjustmentNetOfTaxPeriodIncreaseDecreaseAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount before tax and reclassification adjustments of gain (loss) on foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (a) -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10AReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482014/830-20-35-3Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-12 + Details Name: us-gaap_OtherComprehensiveIncomeForeignCurrencyTransactionAndTranslationGainLossBeforeReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount, before tax and reclassification, of gain (loss) from derivative instrument designated and qualifying cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4CReference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480627/815-20-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4A -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4AReference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 10A -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-10A + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossBeforeReclassificationAndTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount, before tax, of reclassification of gain (loss) from accumulated other comprehensive income (AOI) for derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards

[disclosureRef -Section 45-Paragraph 1](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 920 -SubTopic 10 -Name Accounting Standards Codification -Section 45-Paragraph 15](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-15Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(c\)](#) -SubTopic 10 -Topic 815 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C + Details Name: us-gaap_OtherComprehensiveIncomeLossCashFlowHedgeGainLossReclassificationBeforeTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount after tax and reclassification adjustments of other comprehensive income (loss). + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-2Reference 2:](#) [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-6Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-04\(19\)\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 6: [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 7:](#) [http://www.xbrl.org/2009/role/commonPracticeRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-5Reference 8:](#) [http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 9:](#) [http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \(SX 210.5-03\(21\)\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.9-04\(23\)\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 11: [http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1B -Subparagraph \(b\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference 12: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482739/220-10-55-15Reference 13:](#) [http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1A -Subparagraph \(i\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-1A + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_OtherComprehensiveIncomeLossNetOfTaxPeriodIncreaseDecreaseAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount, before tax, of reclassification adjustment from accumulated other comprehensive income (loss) for gain (loss) of defined benefit plan. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-15Reference 2:](#) [http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-11Reference 3:](#) [http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\)](#) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-17A + Details Name: us-gaap_OtherComprehensiveIncomeLossReclassificationAdjustmentFromAOCI PensionAndOtherPostretirementBenefitPlansForNetGainLossBeforeTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of tax expense \(benefit\) allocated to other comprehensive income \(loss\). + ReferencesReference 1: \[http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482790/220-10-45-12Reference 2:\]\(#\) \[http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482765/220-10-50-4Reference 3:\]\(#\) \[http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481674/830-30-50-1Reference 4:\]\(#\) \[http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-17Reference 5:\]\(#\) \[http://www.xbrl.org/2003/role/disclosureRef -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Subparagraph \\(c\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481694/830-30-45-20Reference 6: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \\(SX 210.7-04\\(19\\)\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 7: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-10Reference 8:\]\(#\) \[http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Subparagraph \\(b\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-11Reference 9: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph \\(SX 210.5-03\\(21\\)\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 10: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \\(SX 210.9-04\\(23\\)\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 11: \[http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph \\(d\\)\]\(#\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482659/740-20-45-2 + Details Name: us-gaap_OtherComprehensiveIncomeLossTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_StatementOfIncomeAndComprehensiveIncomeAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML T R 6 Item IDEA: XBRL DOCUMENT v3.24.3 Consolidated Statements of Stockholders' Equity \(Unaudited\) - USD \(\\$ \) in Thousands Total Common Stock Additional Paid-in Capital Retained Earnings Accumulated Other Comprehensive Income/\(loss\) Treasury Stock Treasury Stock Accelerated Share Repurchase Agreement, ASR Agreement Beginning balance \(in shares\) at Dec. 31, 2022 \\$ 199,939,880 Á Á Á Beginning balance at Dec. 31, 2022 \\$ 758,179 \\$ 200 \\$ 444,948 \\$ 899,105 \\$ \(144,143\) \\$ \(441,931\) Á Treasury stock, beginning balance \(in shares\) at Dec. 31, 2022 Á Á Á \(33,767,660\) Á Increase \(Decrease\) in Stockholders' Equity \[Roll Forward\] Á Á Á Á Á Stock issued against stock-based compensation plans \(in shares\) Á 2,184,305 Á Á Á Á Stock issued against stock-based compensation plans \\$ 4,646 \\$ 2,444 Á Á Á Á Stock-based compensation \\$ 42,985 Á 42,985 Á Á Á Acquisition of treasury stock \(in shares\) \(3,001,619\) Á Á Á \(3,238,666\) Á Acquisition of treasury stock \\$ \(101,336\) Á Á Á Á \(101,336\) Á Other comprehensive \(loss\)/income 7,338 Á Á 7,338 Á Net income 144,275 Á 144,275 Á Á Ending balance \(in shares\) at Sep. 30, 2023 Á 202,124,185 Á Á Á Á Ending balance at Sep. 30, 2023 856,087 \\$ 202,492,577 1,043,380 \(136,805\) \\$ \(543,267\) |](#)

Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-10>Reference 18:

+ us-gaap_IncreaseDecreaseInContractWithCustomerLiabilityNameSpace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_IncreaseDecreaseInOperatingCapitalAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of increase (decrease) in obligation for operating lease. + ReferencesReference 1: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 17-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-17](http://www.xbrl.org/2009/role/commonPracticeRef-Name Accounting Standards Codification-Section 50-Paragraph 4-Subparagraph (f)(1)-SubTopic 20-Topic 842-Publisher FASB-URI https://asc.fasb.org/1943274/2147478964/842-20-50-4+Details Name: us-gaap_IncreaseDecreaseInOperatingLeaseLiabilityNameSpace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in employer-related costs classified as other and current. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 45-Paragraph 28-Subparagraph (a)-SubTopic 10-Topic 230-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28+Details Name: us-gaap_IncreaseDecreaseInOtherEmployeeRelatedLiabilitiesNameSpace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase (decrease) in operating assets classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 45-Paragraph 28-Subparagraph (a)-SubTopic 10-Topic 230-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28+Details Name: us-gaap_IncreaseDecreaseInOtherOperatingAssetsNameSpace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of increase (decrease) in operating liabilities classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification-Section 45-Paragraph 28-Subparagraph (a)-SubTopic 10-Topic 230-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28+Details Name: us-gaap_IncreaseDecreaseInOtherOperatingLiabilitiesNameSpace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_InterestPaidAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cash paid for interest, excluding capitalized interest, classified as operating activity. Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount. + ReferencesReference 1: <a href=)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 17-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-17](http://www.xbrl.org/2003/role/disclosureRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 17-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-17)Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 10: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28>Reference 11: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 230-SubTopic 10-Name Accounting Standards Codification-Section 45-Paragraph 28-Publisher FASB-URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)

https://asc.fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquireEquityMethodInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the purchase of all investments (debt, security, other) during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquireInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash outflow associated with the acquisition of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale; includes cash outflows to pay for construction of self-constructed assets. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquirePropertyPlantAndEquipment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe cash inflow from the additional capital contribution to the entity. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 14 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromIssuanceOfCommonStock Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from a debt initially having maturity due after one year or beyond the operating cycle, if longer. + ReferencesReference 1: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 999 -Paragraph 3 -Subparagraph (SX 210.6-03(i)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/214747986/946-10-599-3Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromIssuanceOfLongTermDebt Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow associated with the sale, maturity and collection of all investments such as debt, security and so forth during the period. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap ProceedsFromSaleMaturityAndCollectionsOfInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionThe cash inflow from the sale of long-lived, physical assets that are used in the normal conduct of business to produce goods and services and not intended for resale. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 12 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-12 + Details Name: us-gaap ProceedsFromSaleOfPropertyPlantAndEquipment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of cash outflow for short-term and long-term debt. Excludes payment of lease obligation. + ReferencesReference 1: http://www.xbrli.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 15 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-15 + Details Name: us-gaap RepaymentsOfDebt Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of noncash expense for share-based payment arrangement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (a) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap ShareBasedCompensation Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of unrealized gain (loss) on investment. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28 + Details Name: us-gaap UnrealizedGainLossOnInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-1Reference 2: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-1Reference 2: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure. + ReferencesReference 1: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-1Reference 2: http://www.xbrli.org/2003/role/disclosureRef -Topic 946 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480424/946-10-50-2Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 205 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/205/tableOfContent + Details Name: us-gaap OrganizationConsolidationAndPresentationOfFinancialStatementsDisclosureAndSignificantAccountingPoliciesTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for organization, consolidation and basis of presentation of financial statements disclosure, and significant accounting policies of the reporting entity. May be provided in more than one note to the financial statements, as long as users are provided with an understanding of (1) the significant judgments and assumptions made by an enterprise in determining whether it must consolidate a VIE and/or disclose information about its involvement with a VIE, (2) the nature of restrictions on a consolidated VIE's assets reported by an enterprise in its statement of financial position, including the carrying amounts of such assets, (3) the nature of, and changes in, the risks associated with an enterprise's involvement with the VIE, and (4) how an enterprise's involvement with the VIE affects the enterprise's financial position, financial performance, and cash flows. Describes procedure if disclosures are provided in more than one note to the financial statements. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 235 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/235/tableOfContentReference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 275 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/275/tableOfContentReference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 810 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/810/tableOfContentReference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 20

(1)\$57,247Á 10,244Á \$32,165Á \$78,611Á \$178,267Á Operating expenses108,862Á Foreign exchange gain, net, interest expense and other income, net(874)Income tax expense15,460Á Loss from equity-method investment(34)Net income\$53,037Á (1) Exclusive of depreciation and amortization expense.Three months ended September 30, 2023InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$136,369Á \$26,177Á \$65,316Á \$183,109Á \$410,971Á Cost of revenues (1)86,435Á 16,533Á 37,599Á 115,435Á 256,002Á Gross profit (1)\$49,934Á \$9,644Á \$27,717Á \$67,674Á \$154,969Á Operating expenses94,739Á Foreign exchange gain, net, interest expense and other income, net(2,218)Income tax expense14,161Á Gain from equity-method investment25Á Net income\$43,876Á (1) Exclusive of depreciation and amortization expense.Revenues and cost of revenues for the nine months ended SeptemberÁ 30, 2024 and 2023, respectively, for each of the reportable segments, are as follows:Nine months ended September 30, 2024InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$452,010Á \$84,846Á \$231,576Á \$588,514Á \$1,356,946Á Cost of revenues (1)288,143Á 56,373Á 133,882Á 370,938Á 849,336Á Gross profit (1)\$163,867Á \$28,473Á \$97,694Á \$217,576Á \$507,610Á Operating expenses315,232Á Foreign exchange gain, net, interest expense and other income, net(1,596)Income tax expense43,086Á Loss from equity-method investment(71)Net income\$147,625Á (1) Exclusive of depreciation and amortization expense.Nine months ended September 30, 2023InsuranceHealthcareEmerging BusinessAnalyticsTotalRevenues, net\$390,762Á \$80,036Á \$198,677Á \$547,135Á \$1,216,610Á Cost of revenues (1)253,081Á 52,882Á 111,414Á 343,314Á 760,691Á Gross profit (1)\$137,681Á \$27,154Á \$87,263Á \$203,821Á \$455,919Á Operating expenses271,430Á Foreign exchange gain, net, interest expense and other income, net(2,598)Income tax expense37,773Á Gain from equity-method investment157Á Net income\$144,275Á (1) Exclusive of depreciation and amortization expense.Revenues, net by service type, were as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Digital operations and solutions (1)\$268,071Á \$227,862Á \$768,432Á \$669,475Á Analytics services204,002Á 183,109Á 588,514Á 547,135Á Revenues, net\$472,073Á \$410,971Á \$1,356,946Á \$1,216,610Á (1) Digital operations and solutions include revenues of the Companyÿ™s Insurance, Healthcare and Emerging Business reportable segments. Refer to the reportable segment disclosure above.The Company attributes the revenues to regions based upon the location of its customers.Á Three months ended September 30,Nine months ended September 30,Á 2024202320242023Revenues, netThe United States\$388,067Á \$343,135Á \$1,121,122Á \$1,022,883Á Non-United StatesThe United Kingdom56,650Á 46,327Á 160,019Á 131,549Á Rest of World27,356Á 21,509Á 75,805Á 62,178Á Total Non-United States\$84,006Á 67,836Á 235,824Á 193,727Á Revenues, net\$472,073Á \$410,971Á \$1,356,946Á \$1,216,610Á Long-lived assets by geographic area, which consist of property and equipment, net and operating lease ROU assets were as follows:As of September 30, 2024December 31, 2023Long-lived assetsIndia\$61,015Á \$53,813Á The United States\$7,307Á 61,592Á South Africa27,783Á 20,890Á The Philippines27,600Á 21,952Á Rest of World5,486Á 6,982Á Long-lived assets\$179,191Á \$165,229Á X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for reporting segments including data and tables. Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482964/270-10-50-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(ee\) 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https://asc.fasb.org/1943274/2147482785/280-10-55-54](http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-54)Reference 7: [http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47](http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 47 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-47)Reference 8: [http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 54 -Subparagraph \(a\) -Publisher FASB -URI 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<http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 41 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-41>Reference 23: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21)Reference 24: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-21)Reference 25: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482810/280-10-50-32) + Details Name: us-gaap_SegmentReportingDisclosureTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 22 R11.htm IDEA: XBRL DOCUMENT v3.24.3 Revenues, net and Accounts Receivable, net 9 Months Ended Sep. 30, 2024 Revenue from Contract with Customer [Abstract] Á Revenues, net and Accounts Receivable, net Revenues, net and Accounts Receivable, netRefer to Note 3 - Segment and Geographical Information to the unaudited consolidated financial statements for revenues disaggregated by reportable segments and geography.Contract balancesThe following table provides information about accounts receivable, contract assets and contract liabilities from contracts with customers:As of September 30, 2024December 31, 2023Accounts receivable, net\$340,904Á \$308,108Á Contract assets\$6,083Á \$9,665Á Contract liabilities:Deferred revenue (consideration received in advance)\$9,346Á \$9,764Á Consideration received for process transition activities\$18,710Á \$12,411Á Accounts receivable includes \$168,420 and \$148,735 as of SeptemberÁ 30, 2024 and DecemberÁ 31, 2023, respectively, representing unbilled receivables. The Company has accrued the unbilled receivables for work performed in accordance with the terms of contracts with customers and considers no significant performance risk associated with its unbilled receivables.There was no significant impairment of contract assets as of SeptemberÁ 30, 2024 and DecemberÁ 31, 2023.Revenue recognized during the three and nine months ended SeptemberÁ 30, 2024 and 2023, which was included in the contract liabilities balance at the beginning of the respective periods:Three months ended September 30,Nine months ended September 30,2024202320242023Deferred revenue (consideration received in advance)\$803Á \$690Á \$9,095Á \$16,682Á Consideration received for process transition activities\$717Á \$373Á \$1,996Á \$1,381Á Contract acquisition and fulfillment costsThe following table provides details of the Companyÿ™s contract acquisition and fulfillment costs:Contract Acquisition CostsThree months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2023Opening Balance\$1,990Á \$2,183Á \$2,122Á \$1,095Á \$1,095Á Additions\$611Á \$574Á \$1,591Á \$1,841Á Amortization(218)(233)(721)(621)(814)Closing Balance\$1,778Á \$2,065Á \$1,778Á \$2,065Á \$2,122Á Contract Fulfillment CostsThree months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2023Opening Balance\$3,221Á \$24,357Á \$33,221Á \$24,357Á \$24,673Á There was no significant impairment for contract acquisition and contract fulfillment costs as of SeptemberÁ 30, 2024 and DecemberÁ 31, 2023.Allowance for expected credit lossesThe following table provides information about accounts receivable, net of allowance for expected credit losses:As of September 30, 2024December 31, 2023Accounts receivable, including unbilled receivables\$344,778Á \$311,811Á Less: Allowance for expected credit losses(3,874)(3,703)Accounts receivable, net\$340,904Á \$308,108Á The movement in Æ€Allowance for expected credit lossesÆ€ was as follows:Three months endedNine months endedYear endedSeptember 30, 2024September 30, 2023September 30, 2023Opening Balance\$3,560Á \$1,800Á \$3,703Á \$1,332Á \$1,332Á Additions/(reductions)342Á 1,964Á 274Á 2,441Á 2,450Á Reductions due to write-off of accounts receivable(27)(70)(103)(78)(79)Currency translation adjustments(1)2Á Æ€1Á Æ€1Á Æ€1Á Æ€1Á Closing Balance\$3,874Á \$3,696Á \$3,874Á \$3,696Á \$3,703Á Customer and credit risk concentrationNo single customer accounted for more than 10% of the Company's revenues, net during the three and nine months ended SeptemberÁ 30, 2024 and 2023. The Companyÿ™s management believes that the loss of any of its top ten clients could have a material adverse effect on its financial performance.To reduce credit risk, the Company conducts ongoing credit evaluations of its customers. No customer accounted for more than 10% of accounts receivable, net, as of SeptemberÁ 30, 2024 and DecemberÁ 31, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-9>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-10>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-12)Reference 4: 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https://asc.fasb.org/1943274/2147479806/606-10-50-13](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13)Reference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(b\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-13)

Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for other income or other expense items (both operating and nonoperating). Sources of nonoperating income or nonoperating expense that may be disclosed, include amounts earned from dividends, interest on securities, profits (losses) on securities, net and miscellaneous other income or income deductions. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef -Topic 720 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/720/tableOfContent>Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Topic 610 -Publisher FASB -URI https://asc.fasb.org/610/tableOfContent + Details Name: us-gaap_OtherIncomeAndOtherExpenseDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 25 R14.htm IDEA: XBRL DOCUMENT v3.24.3 Cash, Cash Equivalents and Restricted Cash 9 Months Ended Sep. 30, 2024 Cash and Cash Equivalents [Abstract] Â Cash, Cash Equivalents and Restricted Cash Cash, Cash Equivalents and Restricted CashFor the purposes of unaudited statements of cash flows, cash, cash equivalents and restricted cash consist of the following:As of Â September 30, 2024September 30, 2023December 31, 2023Cash and cash equivalents\$150,102Â \$122,655Â \$136,953Â Restricted cash (current) (17,342Â \$3,257Â 4,062Â Restricted cash (non-current) (2)5,820Â 2,047Â 4,386Â Cash, cash equivalents and restricted cash\$163,264Â \$127,959Â \$145,401Â (1) Restricted cash (current) primarily represents funds held on behalf of customers in dedicated bank accounts. The corresponding liability against the same is included under â€œAccrued Expenses and other current liabilities.â€ Restricted cash also includes funds held as collateral in a dedicated bank account for irrevocable letters of credit issued in favor of third parties for facility leases.(2) Restricted cash (non-current) represents deposits with banks against bank guarantees issued through banks in favor of relevant statutory authorities for equipment imports, deposits for obtaining indirect tax registrations and for demands against pending income tax and value added tax (â€œVATâ€) assessments. These deposits with banks will mature one year after the balance sheet date. X - ReferencesNo definition available. + Details Name: us-gaap_CashAndCashEquivalentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for cash and cash equivalent footnotes, which may include the types of deposits and money market instruments, applicable carrying amounts, restricted amounts and compensating balance arrangements. Cash and equivalents include: (1) currency on hand (2) demand deposits with banks or financial institutions (3) other kinds of accounts that have the general characteristics of demand deposits (4) short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Generally, only investments maturing within three months from the date of acquisition qualify. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.7-03\(a\)\(2\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CashAndCashEquivalentsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem](http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-03(a)(2)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478777/944-210-S99-1 + Details Name: us-gaap_CashAndCashEquivalentsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem)Type Balance Type: na Period Type: duration XML 26 R15.htm IDEA: XBRL DOCUMENT v3.24.3 Investments 9 Months Ended Sep. 30, 2024 Investments, All Other Investments [Abstract] Â Investments InvestmentsInvestments consist of the following:Â As of Â September 30, 2024December 31, 2023Short-term investmentsMutual funds\$99,621Â \$52,650Â Term deposits\$7,027Â 101,231Â Total Short-term investments\$175,648Â \$153,881Â Long-term investmentsTerm deposits\$9,464Â \$239Â Investment in equity affiliate\$4,720Â 4,191Â Total Long-term investments\$14,184Â \$4,430Â Refer to Note 16 - Fair Value Measurements to the unaudited consolidated financial statements for further details. X - DefinitionThe entire disclosure for investment. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/320/tableOfContent>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Topic 321 -Publisher FASB -URI https://asc.fasb.org/321/tableOfContent>Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Topic 325 -Publisher FASB -URI https://asc.fasb.org/325/tableOfContent + Details Name: us-gaap_InvestmentTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_InvestmentsAllOtherInvestmentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 27 R16.htm IDEA: XBRL DOCUMENT v3.24.3 Property and Equipment, net 9 Months Ended Sep. 30, 2024 Property, Plant and Equipment [Abstract] Â Property and Equipment, net Property and Equipment, netProperty and equipment consists of the following:As ofSeptember 30, 2024December 31, 2023Property, plant and equipment, gross \$357,102Â \$324,038Â Less: Accumulated depreciation and amortization (249,707)(223,665)Property, plant and equipment, net \$107,395Â \$100,373Â During the three and nine months ended SeptemberÂ 30, 2024, there were no changes in estimated useful lives of property and equipment during the ordinary course of operations.The depreciation and amortization expense, excluding amortization of acquisition-related intangibles, recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Depreciation and amortization expense\$10,350Â \$8,426Â \$29,449Â \$26,682Â Internally developed software costs included in property and equipment was as follows:As of September 30, 2024December 31, 2023Cost\$59,286Â \$46,625Â Less : Accumulated amortization(33,817)(25,413)Internally developed software, nets\$25,469Â \$21,212Â The amortization expense on internally developed software recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Amortization expenses\$2,961Â \$2,311Â \$8,408Â \$6,711Â There wereÂ no indicators of impairmentÂ related to long-lived assets as of SeptemberÂ 30, 2024 and DecemberÂ 31, 2023. X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for long-lived, physical asset used in normal conduct of business and not intended for resale. Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef -Topic 360 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/360/tableOfContent>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 6 -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Name Accounting Standards Codification -Section 50 -Paragraph 7 -SubTopic 360 -Topic 958 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477798/958-360-50-1>Reference 4: http://www.xbrl.org/1943274/2147477798/958-360-50-7 + Details Name: us-gaap_PropertyPlantAndEquipmentDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 28 R17.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] Â Business Combinations, Goodwill and Other Intangible Assets Business Combinations, Goodwill and Other Intangible AssetsIncandescent Technologies, Inc.On August 1, 2024, the Company, through its wholly owned subsidiary Clairvoyant AI, Inc., completed the acquisition of ITI Data, a Nebraska corporation, pursuant to an equity securities purchase agreement dated July 31, 2024 (the "Purchase Agreement"). The Company purchased 100% of the issued and outstanding equity securities in ITI Data.ITI Data is a data management solutions firm that works with the global banks, financial services and healthcare companies. It delivers enterprise business solutions for clients processing significant data volumes with complex data management requirements. The acquisition strengthens the Companyâ€™s ability to deliver reliable, data-driven insights to its clients and ultimately drive greater value and innovation across their operations.The base purchase consideration payable at the closing of the transaction was \$26,000, excluding cash acquired, debt and other estimated post-closing adjustments. The Purchase Agreement also allows the seller the ability to earn up to \$13,000 of contingent consideration, based on the achievement of certain performance goals by ITI Data during the two years ending July 31, 2026. The contingent consideration had an estimated fair value of \$7,700, and has been presented as contingent consideration under â€œAccrued expenses and other current liabilitiesâ€ and â€œOther non-current liabilities,â€ as applicable in the consolidated balance sheets. A portion of the purchase consideration otherwise payable was placed into escrow as security for the post-closing working capital adjustments and the indemnification obligations under the Purchase Agreement. To finance the acquisition, the Company utilized its available cash on hand.The Companyâ€™s preliminary purchase price allocation to net tangible and intangible assets of ITI Data as of August 1, 2024 is as follows:Intangible assets \$10,720Â Other assets, net 581Â Goodwill22,035Â Total purchase consideration*\$33,336Â * Includes contingent consideration of \$7,700 recognized at fair value as of the date of acquisition.The fair value of assets acquired and liabilities assumed from the acquisition of ITI Data is based on a preliminary valuation and, as such, the Company's estimates and assumptions are subject to change within the measurement period. The Company is in the process of finalizing the adjustments related to debt, working capital position and other post-closing adjustments, which, when determined, may result in the recognition of additional assets or liabilities as of the acquisition date, and shall accordingly lead to finalization of the purchase consideration. The measurement period will not exceed one year from the acquisition date.In connection with this acquisition, the Company recorded \$10,420 in customer-related intangibles which are being amortized on a straight-line basis (which approximates the economic pattern of benefits) over the estimated weighted average amortization period of 5 years.The ITI Data acquisition is treated as a stock acquisition for tax purposes.The goodwill recognized represents the acquired capabilities, operating synergies and other benefits expected to result from combining the acquired operations with the Companyâ€™s existing operations. The goodwill has been assigned to the Companyâ€™s Analytics reportable segment based upon the Companyâ€™s assessment of nature of services rendered by ITI Data. The results of operations of the acquired business and the fair value of the acquired assets and assumed liabilities are included in the Companyâ€™s unaudited consolidated financial statements with effect from the date of the acquisition. The acquisition did not materially impact the Company's financial position, results of operations or cash flows, and therefore, the Company has not provided unaudited supplemental pro forma results.GoodwillThe following table sets forth details of changes in goodwill by reportable segment of the Company: InsuranceHealthcareEmerging BusinessAnalyticsTotalBalance as of January 1, 2024\$50,035Â \$21,872Â \$47,001Â \$286,731Â \$405,639Â Acquisitionâ€™s Â €Â Â €Â Â 22,035Â 22,035Â Currency translation adjustments112Â (5)(118)â€™ Â (11)Balance as of September 30, 2024\$50,147Â \$21,867Â \$46,883Â \$308,766Â \$427,663Â As of SeptemberÂ 30, 2024, the Company performed an assessment to determine whether events or circumstances exist that may lead to a determination that it is more likely than not that the fair value of a reporting unit is less than its carrying amount. The Company considered current and forecasted economic and market conditions and qualitative factors, such as the Companyâ€™s performance during the nine months ended SeptemberÂ 30, 2024, business forecasts for the remainder of the year, stock price movements, generation and availability of cash and expansion plans. The Company reviewed key assumptions, including revisions of projected future revenues for reporting units against the results of the annual impairment test performed during the fourth quarter of 2023. The Company did not identify any triggers or indications of potential impairment for its reporting units as of SeptemberÂ 30, 2024.The recoverability of goodwill is dependent upon the continued growth of cash flows from the Companyâ€™s business activities. This growth is based on business forecasts and improvement in profitability of its reporting units. The Company continues to maintain its focus on cultivating long-term client relationships as well as attracting new clients.Other Intangible AssetsInformation regarding the Companyâ€™s intangible assets is set forth below:As of September 30, 2024As of December 31, 2023GrossCarryingÂ AmountAccumulatedAmortizationNetÂ CarryingAmountGross CarryingÂ AmountAccumulatedAmortizationNetÂ CarryingAmountFinite-lived intangible assets:Customer relationships\$107,350Â \$(57,757)\$49,593Â \$99,050Â \$(51,085)\$47,965Â Developed technology3,631Â (3,215)416Â 3,552Â (2,522)1,030Â Trade names and trademarks1,700Â (1,408)292Â 1,400Â (1,286)114Â Non-compete agreements300Â (210)90Â 336Â (181)155Â 112,981Â (62,590)50,391Â 104,338Â (55,074)49,264Â Indefinite-lived intangible assets:Trade names and trademarks900Â Â €Â Â 900Â 900Â Â €Â Â 900Â Total intangible assets\$113,881Â (62,590)\$51,291Â \$105,238Â (55,074)\$50,164Â The amortization expense recognized in the unaudited consolidated statements of income was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Amortization expense\$3,449Â \$3,157Â \$9,606Â \$11,510Â Estimated future amortization expense related to finite-lived intangible assets as of SeptemberÂ 30, 2024 was as follows:2024 (October 1 - December 31)\$3,431Â 202512,890Â 202612,548Â 202711,505Â 2028 and thereafter10,017Â Totals\$50,391Â X - DefinitionBusiness Combination, Goodwill and Intangible Assets Disclosure + ReferencesNo definition available. + Details Name: exls_BusinessCombinationGoodwillAndIntangibleAssetsDisclosureTextBlock Namespace Prefix: exls_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 29 R18.htm IDEA: XBRL DOCUMENT v3.24.3 Other Current Assets 9 Months Ended Sep. 30, 2024 Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Â Other Current Assets Other Current AssetsOther current assets consist of the following:As ofSeptember 30, 2024December 31, 2023Advance income tax, nets\$31,632Â \$23,269Â Receivables from statutory authorities21,854Â 18,500Â Prepaid expenses18,179Â 18,171Â Derivative instruments48,492Â 4,308Â Deferred contract fulfillment costs\$4,208Â 3,303Â Advances to suppliers\$3,149Â 1,883Â Contract assets\$2,465Â 2,830Â Others\$3,714Â 4,405Â Other current assets\$93,693Â \$76,669Â X - ReferencesNo definition available. + Details Name: us-gaap_DeferredCostsCapitalizedPrepaidAndOtherAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for other current assets. + ReferencesNo definition available. + Details Name: us-gaap_OtherCurrentAssetsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 30 R19.htm IDEA: XBRL DOCUMENT v3.24.3 Other Assets 9 Months Ended Sep. 30, 2024 Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Â Other Assets Other AssetsOther assets consist of the following:As ofSeptember 30, 2024December 31, 2023Deferred contract fulfillment costs\$29,013Â 21,370Â Deposits with statutory authorities\$4,464Â 6,960Â Lease deposits\$6,505Â 5,159Â Derivative instruments\$4,720Â 3,299Â Contract assets\$3,618Â 6,835Â Others\$5,811Â 5,901Â Other assets\$57,113Â \$49,524Â X - ReferencesNo definition available. + Details Name: us-gaap_DeferredCostsCapitalizedPrepaidAndOtherAssetsDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for other assets. This disclosure includes other current assets and other noncurrent assets. + ReferencesNo definition available. + Details Name: us-gaap_OtherAssetsDisclosureTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItemType Balance Type: na Period Type: duration XML 31 R20.htm IDEA: XBRL DOCUMENT v3.24.3 Accrued Expenses and Other Current Liabilities 9 Months Ended Sep. 30, 2024 Payables and Accruals [Abstract] Â Accrued Expenses and Other Current Liabilities Accrued Expenses and Other Current LiabilitiesAccrued expenses and other current liabilities consist of the following:As ofSeptember 30, 2024December 31, 2023Accrued expenses\$62,552Â \$58,736Â Payable to statutory authorities\$23,443Â 20,591Â Client liabilities\$7,105Â 6,909Â Contingent consideration\$2,800Â 15,000Â Accrued capital expenditures\$2,791Â 4,134Â Income taxes payable, net 1,249Â 1,213Â Derivative instruments\$91Â 2,009Â Others\$4,228Â 5,521Â Accrued expenses and other current liabilities\$105,159Â \$114,113Â X - DefinitionThe entire disclosure for accounts payable, accrued expenses, and other liabilities that are classified as current at the end of the reporting period. + ReferencesReference 1:

Company enters into foreign currency forward contracts and interest rate swaps, which are designated as cash flow hedges and net investment hedges, as applicable, in accordance with ASC Topic 815, Derivatives and Hedging. Cumulative changes in the fair values of cash flow hedges are recognized in AOCI on the Company's consolidated balance sheets. The fair value changes are reclassified from AOCI to unaudited consolidated statements of income upon settlement of foreign currency forward contracts designated as cash flow hedges of a forecast transaction, whereas such changes for interest rate swaps are reclassified over the term of the contract. Fair value changes related to net investment hedges are included in AOCI and are reclassified to unaudited consolidated statements of income when a foreign operation is disposed or partially disposed. The following table sets forth the changes in AOCI during the nine months ended September 30, 2024 and 2023:

	Accumulated Other Comprehensive Income/(Loss)	Currency translation adjustments	Unrealized gain/(loss) on cash flow hedges	Retirement benefits	Total Balance as of January 1, 2024
	\$ (132,643)	\$ 4,198	\$ 1,405	\$ (127,040)	Gains / (losses) recognized during the period (483)
					\$ 7,257
					Reclassification to net income (1)
					(850)
					(455)
					(1,305)
					Income tax effects (2)
					146
					(3)
					(1,022)
					Accumulated other comprehensive income/(loss) as of September 30, 2024
					\$ (132,980)
					\$ 9,440
					\$ 194
					\$ (122,593)
					Balance as of January 1, 2023
					\$ (133,139)
					(11,303)
					\$ 299
					\$ (144,143)
					Gains / (losses) recognized during the period (2,605)
					8,242
					Reclassification to net income (1)
					14
					\$ 4,261
					(704)
					191
					Income tax effects (2)
					466
					(2,900)
					(56)
					(2,490)
					Accumulated other comprehensive income/(loss) as of September 30, 2023
					\$ (135,278)
					\$ (1,700)
					\$ 173
					\$ (136,805)
					(1) Refer to Note 17 - Derivatives and Hedge Accounting and Note 20 - Employee Benefit Plans to the unaudited consolidated financial statements for reclassification to net income.
					(2) These are income tax effects recognized on cash flow hedges, retirement benefits and currency translation adjustments. Refer to Note 22 - Income Taxes to the unaudited consolidated financial statements.
					X - References No definition available.
					+ Details Name: us-gaap Accumulated Other Comprehensive Income Loss Net Of Tax Abstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Definition
					The entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income.
					+ References Reference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147477250/944-220-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(21)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483621/220-10-S99-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(23)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478524/942-220-S99-1Reference 4: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 220 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/220/tableOfContent + Details Name: us-gaap Comprehensive Income Note Text Block Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 34 R23.htm IDEA: XBRL DOCUMENT v3.24.3 Fair Value Measurements 9 Months Ended Sep. 30, 2024 Fair Value Disclosures [Abstract] A Fair Value Measurements Fair Value Measurements Assets and Liabilities Measured at Fair Value The following table sets forth the Company's assets and liabilities that were recognized at fair value:
					Quoted Prices in Active Markets for Identical Assets Significant Other Observable Inputs Significant Other Unobservable Inputs As of September 30, 2024
					(Level 1) (Level 2) (Level 3) Total Assets Cash equivalents - Money market funds (1)
					\$ 73,071
					\$ 4
					\$ 4
					\$ 73,071
					Mutual funds (2)
					\$ 99,621
					\$ 4
					\$ 99,621
					Derivative financial instruments
					\$ 13,212
					\$ 4
					\$ 13,212
					Total
					\$ 172,692
					\$ 13,212
					\$ 4
					\$ 185,904
					Liabilities Derivative financial instruments
					\$ 1,495
					\$ 4
					\$ 1,495
					Contingent consideration (3)
					\$ 4
					\$ 7,000
					\$ 7,000
					Total
					\$ 1,495
					\$ 7,700
					\$ 9,195
					Quoted Prices in Active Markets for Identical Assets Significant Other Observable Inputs Significant Other Unobservable Inputs As of December 31, 2023
					(Level 1) (Level 2) (Level 3) Total Assets Cash equivalents - Money market funds (1)
					\$ 49,806
					\$ 4
					\$ 49,806
					Mutual funds (2)
					\$ 52,650
					\$ 4
					\$ 52,650
					Derivative financial instruments
					\$ 4
					\$ 7,607
					\$ 4
					\$ 7,607
					Total
					\$ 102,456
					\$ 7,607
					\$ 4
					\$ 110,063
					Liabilities Derivative financial instruments
					\$ 2,225
					\$ 4
					\$ 2,225
					Contingent consideration (3)
					\$ 15,589
					\$ 15,589
					Total
					\$ 2,225
					\$ 15,589
					\$ 17,814
					(1) Represents money market funds which are carried at the fair value option under ASC Topic 825
					Financial Instruments
					(2) Represents those short-term investments which are carried at the fair value option under ASC Topic 825
					Financial Instruments
					(3) Contingent consideration is presented under
					Accrued Expenses and Other Current Liabilities
					and Other Non-Current Liabilities, as applicable, in the consolidated balance sheets. Fair Value of Derivative Financial Instruments: The Company's derivative financial instruments consist of foreign currency forward contracts and interest rate swaps. Fair values for derivative financial instruments are based on independent sources including highly rated financial institutions and are classified as Level 2. Refer to Note 17 - Derivatives and Hedge Accounting to the unaudited consolidated financial statements for further details. Fair Value of Contingent Consideration: The fair value measurement of contingent consideration is determined using Level 3 inputs. The Company's contingent consideration represents a component of the total purchase consideration for business acquisitions. The measurement is calculated using unobservable inputs based on the Company's own assessment of achievement of certain performance goals. The Company estimated the fair value of the contingent consideration based on the Monte Carlo simulation model and scenario-based method. Refer to Note 10 - Business Combinations, Goodwill and Other Intangible Assets to the unaudited consolidated financial statements for further details. The following table summarizes the changes in the fair value of contingent consideration:
					Three months ended September 30, Nine months ended September 30, 2024
					2023
					2023
					Opening balances
					\$ 13,689
					\$ 15,589
					\$ 18,689
					Acquisitions
					\$ 7,000
					\$ 4
					\$ 7,000
					Fair value changes
					\$ 2,500
					(589)
					\$ 2,500
					Payments
					\$ 4
					\$ 4
					(15,000)
					(5,000)
					Closing balances
					\$ 7,000
					\$ 16,189
					\$ 7,000
					\$ 16,189
					During the three and nine months ended September 30, 2024 and 2023, there were no transfers among Level 1, Level 2 and Level 3. Financial Instruments Not Carried at Fair Value: The Company's other financial instruments not carried at fair value consist primarily of cash and cash equivalents (except investments in money market funds, as disclosed above), short-term investments (except investments in mutual funds, as disclosed above), restricted cash, accounts receivable, net, long-term investments, accrued capital expenditures, accrued expenses, client liabilities and interest payable on borrowings for which fair values approximate their carrying amounts. The carrying value of the Company's outstanding credit facilities approximates their fair value because the Company's interest rate yield is near current market rates for comparable debt instruments. X - References No definition available. + Details Name: us-gaap Fair Value Disclosures Abstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Definition
					The entire disclosure of the fair value measurement of assets and liabilities, which includes financial instruments measured at fair value that are classified in shareholders' equity, which may be measured on a recurring or nonrecurring basis.
					+ References Reference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 820 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/820/tableOfContent + Details Name: us-gaap Fair Value Measurement Inputs Disclosure Text Block Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 35 R24.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives and Hedge Accounting 9 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] A Derivatives and Hedge Accounting Derivatives and Hedge Accounting The Company uses derivative instruments to mitigate cash flow volatility from risk of fluctuations in foreign currency exchange rates and interest rates. The Company enters into foreign currency forward contracts to hedge cash flow risks from forecasted transactions denominated in certain foreign currencies, and interest rate swaps to hedge cash flow risks from its revolving credit facility having variable interest rate obligations. These contracts qualify as cash flow hedges under ASC Topic 815, Derivatives and Hedging, and are with counterparties that are highly rated financial institutions. The following table sets forth the aggregate notional amount of derivatives in cash flow hedging relationship:
					As of September 30, 2024
					December 31, 2023
					Foreign currency forward contracts denominated in: Sell U.S. dollar (USD)
					868,200
					\$ 722,800
					Interest rate swaps (Floating to fixed) denominated in: USD
					\$ 75,000
					The Company estimates that approximately \$7,631 of derivative gains, net, excluding tax effects, included in AOCI, representing changes in the value of cash flow hedges based on exchange rates prevailing as of September 30, 2024, could be reclassified into earnings within the next twelve months. As of September 30, 2024, the maximum outstanding term of the cash flow hedges was approximately 42 months. The Company also enters into foreign currency forward contracts to hedge its intercompany balances and other monetary assets and liabilities denominated in currencies other than functional currencies, against the risk of fluctuations in foreign currency exchange rates associated with remeasurement of such assets and liabilities to functional currency. These foreign currency forward contracts do not qualify as fair value hedges under ASC Topic 815, Derivatives and Hedging. Changes in the fair value of these financial instruments are recognized in the unaudited consolidated statements of income and are included in the foreign exchange gain/(loss) line item. The Company's primary exchange rate exposure is with the Indian rupee (INR), the Philippine peso (PHP), the U.K. pound sterling (GBP) and South African rand (ZAR). The Company also has exposure to the Colombian peso (COP), the Euro (EUR), the Australian dollar (AUD), the Canadian dollar (CAD) and other local currencies in which it operates. The following table sets forth the aggregate notional principal amounts of outstanding foreign currency forward contracts for derivatives not designated as hedging instruments:
					As of September 30, 2024
					December 31, 2023
					Sell USD
					200,322
					\$ 170,543
					Sell GBP
					27,321
					\$ 14,544
					Sell EUR
					5,231
					\$ 4,000
					Sell AUD
					6,887
					\$ 3,452
					Sell ZAR
					\$ 150,150
					Buy USD
					10,944
					\$ 4
					The following table sets forth the fair value of the foreign currency forward contracts and interest rate swaps and their location on the consolidated balance sheets:
					Derivatives in cash flow hedging relationships
					Derivatives not designated as hedging instruments
					As of September 30, 2024
					December 31, 2023
					September 30, 2023
					Assets: Other current assets
					\$ 8,474
					\$ 4,216
					\$ 18
					\$ 92
					Other assets
					\$ 4,720
					\$ 3,299
					\$ 4
					\$ 4
					Liabilities: Accrued expenses and other current liabilities
					\$ 843
					\$ 1,859
					\$ 148
					\$ 150
					Other non-current liabilities
					\$ 504
					\$ 216
					\$ 4
					\$ 4
					The following table sets forth the effect of foreign currency forward contracts and interest rate swaps on AOCI and the unaudited consolidated statements of income:
					Three months ended September 30, Nine months ended September 30, Derivative financial instruments: 2024
					2023
					2023
					Unrealized gain/(loss) recognized in OCI
					Derivatives in cash flow hedging relationships
					\$ 10,097
					\$ (7,903)
					\$ 7,257
					\$ 8,242
					Gain/(loss) recognized in unaudited consolidated statements of income
					Derivatives not designated as hedging instruments
					\$ (259)
					\$ (1,584)
					\$ (2,332)
					\$ 574
					The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments:
					Nine months ended September 30, 2024
					2023
					As per unaudited consolidated statements of income
					Gain/(loss) on derivative financial instruments
					As per unaudited consolidated statements of income
					Gain/(loss) on derivative financial instruments
					Derivatives in cash flow hedging relationships
					Location in unaudited consolidated statements of income where gain/(loss) was recognized
					Foreign exchange gain/(loss), net of tax
					\$ 434
					\$ (3,560)
					Derivatives not designated as hedging instruments
					Location in unaudited consolidated statements of income where gain/(loss) was recognized
					Foreign exchange gain/(loss), net of tax
					\$ 409
					\$ (1,584)
					\$ 278
					\$ (259)
					\$ 409
					\$ (1,584)
					The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments:
					Nine months ended September 30, 2024
					2023
					As per unaudited consolidated statements of income
					Gain/(loss) on derivative financial instruments
					As per unaudited consolidated statements of income
					Gain/(loss) on derivative financial instruments
					Derivatives in cash flow hedging relationships
					Location in unaudited consolidated statements of income where gain/(loss) was recognized
					Foreign exchange gain/(loss), net of tax
					\$ 849,336
					\$ (64)
					\$ 760,691
					\$ (4,148)
					General and administrative expenses
					\$ 167,195
					\$ 156
					\$ 144,564
					(357)
					Selling and marketing expenses
					\$ 108,982
					\$ 23
					\$ 88,674
					(32)
					Depreciation and amortization
					expense
					\$ 39,055
					\$ 12
					\$ 38
					\$ 192
					(185)
					Interest expense
					\$ 14,145
					\$ 723
					\$ 10,030
					\$ 461
					Total before tax
					\$ 82,241
					(32)
					Income tax effects on above
					(107)
					(64)
					Net of tax
					\$ 775
					\$ (96)
					Derivatives not designated as hedging instruments
					Location in unaudited consolidated statements of income where gain/(loss) was recognized
					Foreign exchange gain/(loss), net of tax
					\$ 409
					\$ (1,584)
					\$ 278
					\$ (259)
					\$ 409
					\$ (1,584)
					The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments:
					Nine months ended September 30, 2024
					2023
					As per unaudited consolidated statements of income
					Gain/(loss) on derivative financial instruments

September 30, 2024 and December 31, 2023, the Company was in compliance with the financial covenants under the applicable agreement. The maturity profile of the Company's long-term borrowings, excluding debt issuance costs, outstanding as of September 30, 2024, was as follows: Revolving credit facility Term loan facility 2024 (October 1 - December 31) \$500,000 2025 \$500,000 2026 \$500,000 2027 \$500,000 2028 \$500,000 2029 \$500,000 2030 \$500,000 2031 \$500,000 2032 \$500,000 2033 \$500,000 2034 \$500,000 2035 \$500,000 2036 \$500,000 2037 \$500,000 2038 \$500,000 2039 \$500,000 2040 \$500,000 2041 \$500,000 2042 \$500,000 2043 \$500,000 2044 \$500,000 2045 \$500,000 2046 \$500,000 2047 \$500,000 2048 \$500,000 2049 \$500,000 2050 \$500,000 2051 \$500,000 2052 \$500,000 2053 \$500,000 2054 \$500,000 2055 \$500,000 2056 \$500,000 2057 \$500,000 2058 \$500,000 2059 \$500,000 2060 \$500,000 2061 \$500,000 2062 \$500,000 2063 \$500,000 2064 \$500,000 2065 \$500,000 2066 \$500,000 2067 \$500,000 2068 \$500,000 2069 \$500,000 2070 \$500,000 2071 \$500,000 2072 \$500,000 2073 \$500,000 2074 \$500,000 2075 \$500,000 2076 \$500,000 2077 \$500,000 2078 \$500,000 2079 \$500,000 2080 \$500,000 2081 \$500,000 2082 \$500,000 2083 \$500,000 2084 \$500,000 2085 \$500,000 2086 \$500,000 2087 \$500,000 2088 \$500,000 2089 \$500,000 2090 \$500,000 2091 \$500,000 2092 \$500,000 2093 \$500,000 2094 \$500,000 2095 \$500,000 2096 \$500,000 2097 \$500,000 2098 \$500,000 2099 \$500,000 2100 \$500,000 2101 \$500,000 2102 \$500,000 2103 \$500,000 2104 \$500,000 2105 \$500,000 2106 \$500,000 2107 \$500,000 2108 \$500,000 2109 \$500,000 2110 \$500,000 2111 \$500,000 2112 \$500,000 2113 \$500,000 2114 \$500,000 2115 \$500,000 2116 \$500,000 2117 \$500,000 2118 \$500,000 2119 \$500,000 2120 \$500,000 2121 \$500,000 2122 \$500,000 2123 \$500,000 2124 \$500,000 2125 \$500,000 2126 \$500,000 2127 \$500,000 2128 \$500,000 2129 \$500,000 2130 \$500,000 2131 \$500,000 2132 \$500,000 2133 \$500,000 2134 \$500,000 2135 \$500,000 2136 \$500,000 2137 \$500,000 2138 \$500,000 2139 \$500,000 2140 \$500,000 2141 \$500,000 2142 \$500,000 2143 \$500,000 2144 \$500,000 2145 \$500,000 2146 \$500,000 2147 \$500,000 2148 \$500,000 2149 \$500,000 2150 \$500,000 2151 \$500,000 2152 \$500,000 2153 \$500,000 2154 \$500,000 2155 \$500,000 2156 \$500,000 2157 \$500,000 2158 \$500,000 2159 \$500,000 2160 \$500,000 2161 \$500,000 2162 \$500,000 2163 \$500,000 2164 \$500,000 2165 \$500,000 2166 \$500,000 2167 \$500,000 2168 \$500,000 2169 \$500,000 2170 \$500,000 2171 \$500,000 2172 \$500,000 2173 \$500,000 2174 \$500,000 2175 \$500,000 2176 \$500,000 2177 \$500,000 2178 \$500,000 2179 \$500,000 2180 \$500,000 2181 \$500,000 2182 \$500,000 2183 \$500,000 2184 \$500,000 2185 \$500,000 2186 \$500,000 2187 \$500,000 2188 \$500,000 2189 \$500,000 2190 \$500,000 2191 \$500,000 2192 \$500,000 2193 \$500,000 2194 \$500,000 2195 \$500,000 2196 \$500,000 2197 \$500,000 2198 \$500,000 2199 \$500,000 2200 \$500,000 2201 \$500,000 2202 \$500,000 2203 \$500,000 2204 \$500,000 2205 \$500,000 2206 \$500,000 2207 \$500,000 2208 \$500,000 2209 \$500,000 2210 \$500,000 2211 \$500,000 2212 \$500,000 2213 \$500,000 2214 \$500,000 2215 \$500,000 2216 \$500,000 2217 \$500,000 2218 \$500,000 2219 \$500,000 2220 \$500,000 2221 \$500,000 2222 \$500,000 2223 \$500,000 2224 \$500,000 2225 \$500,000 2226 \$500,000 2227 \$500,000 2228 \$500,000 2229 \$500,000 2230 \$500,000 2231 \$500,000 2232 \$500,000 2233 \$500,000 2234 \$500,000 2235 \$500,000 2236 \$500,000 2237 \$500,000 2238 \$500,000 2239 \$500,000 2240 \$500,000 2241 \$500,000 2242 \$500,000 2243 \$500,000 2244 \$500,000 2245 \$500,000 2246 \$500,000 2247 \$500,000 2248 \$500,000 2249 \$500,000 2250 \$500,000 2251 \$500,000 2252 \$500,000 2253 \$500,000 2254 \$500,000 2255 \$500,000 2256 \$500,000 2257 \$500,000 2258 \$500,000 2259 \$500,000 2260 \$500,000 2261 \$500,000 2262 \$500,000 2263 \$500,000 2264 \$500,000 2265 \$500,000 2266 \$500,000 2267 \$500,000 2268 \$500,000 2269 \$500,000 2270 \$500,000 2271 \$500,000 2272 \$500,000 2273 \$500,000 2274 \$500,000 2275 \$500,000 2276 \$500,000 2277 \$500,000 2278 \$500,000 2279 \$500,000 2280 \$500,000 2281 \$500,000 2282 \$500,000 2283 \$500,000 2284 \$500,000 2285 \$500,000 2286 \$500,000 2287 \$500,000 2288 \$500,000 2289 \$500,000 2290 \$500,000 2291 \$500,000 2292 \$500,000 2293 \$500,000 2294 \$500,000 2295 \$500,000 2296 \$500,000 2297 \$500,000 2298 \$500,000 2299 \$500,000 2300 \$500,000 2301 \$500,000 2302 \$500,000 2303 \$500,000 2304 \$500,000 2305 \$500,000 2306 \$500,000 2307 \$500,000 2308 \$500,000 2309 \$500,000 2310 \$500,000 2311 \$500,000 2312 \$500,000 2313 \$500,000 2314 \$500,000 2315 \$500,000 2316 \$500,000 2317 \$500,000 2318 \$500,000 2319 \$500,000 2320 \$500,000 2321 \$500,000 2322 \$500,000 2323 \$500,000 2324 \$500,000 2325 \$500,000 2326 \$500,000 2327 \$500,000 2328 \$500,000 2329 \$500,000 2330 \$500,000 2331 \$500,000

[http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(d\)\(iii\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 9](http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 9): [http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(o\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 10](http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (o) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 10): [http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(p\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 11](http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (p) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 11): [http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(r\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 12](http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 12): [http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(r\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 13](http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (r)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480506/715-20-50-1Reference 13): <http://www.xbrl.org/2003/role/disclosureRef -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480126/715-20-50-599-2Reference 14>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12Reference 2](http://www.xbrl.org/2003/role/disclosureRef -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/842-20/tableOfContent + Details Name: us-gaap LesseeOperatingLeasesTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 40 R29.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] A Income Taxes Income TaxesThe Company determines the tax provision for interim periods using an estimate of its annual effective tax rate. Each quarter, the Company updates its estimate of annual effective tax rate, and if its estimated tax rate changes, the Company makes a cumulative adjustment.The effective tax rate decreased from 24.4% during the three months ended September 30, 2023 to 22.6% during the three months ended September 30, 2024. The Company recorded income tax expense of $15,460 and $14,161 for the three months ended September 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the three months ended September 30, 2024, compared to the three months ended September 30, 2023, partially offset by higher excess tax benefits related to stock-based compensation during the three months ended September 30, 2024, compared to the three months ended September 30, 2023.The effective tax rate increased from 20.8% during the nine months ended September 30, 2023 to 22.6% during the nine months ended September 30, 2024. The Company recorded income tax expense of $43,086 and $37,773 for the nine months ended September 30, 2024 and 2023, respectively. The increase in income tax expense was primarily as a result of higher profit during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023 and lower excess tax benefits related to stock-based compensation during the nine months ended September 30, 2024, compared to the nine months ended September 30, 2023.During the nine months ended September 30, 2024, the Company's subsidiaries in India repatriated $18,255 (net of $996 withholding taxes) to the United States.Deferred income taxes recognized in OCI were as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Deferred taxes benefit / (expense) recognized on:Unrealized gain/(loss) on cash flow hedges(342)1,370A $(1,581)$(2,199)Reclassification adjustment for cash flow hedges107A 64A 416A (701)Reclassification adjustment for retirement benefits(1)(19)(3)(56)Currency translation adjustments(1,081)1,602A 146A 466A Total$(1,317)$3,017A $(1,022)$(2,490) X - ReferencesNo definition available. + Details Name: us-gaap IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for income tax. + ReferencesReference 1: <a href=): <http://www.xbrl.org/2003/role/exampleRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482663/740-10-55-231Reference 3>: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12C -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12CReference 4>: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12B -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-12BReference 5>: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 270 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477891/740-270-50-1Reference 6>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SAB Topic 6.1.5.Q1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-599-1Reference 7](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SAB Topic 6.1.5.Q1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-599-1Reference 7): <http://www.xbrl.org/2003/role/disclosureRef -Topic 946 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480990/946-20-50-13Reference 8>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.4-08\(h\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1Reference 9](http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.4-08(h)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-599-1Reference 9): <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/740/tableOfContentReference 10>: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-14Reference 11>: <http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 21 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-21Reference 12>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 17 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482685/740-10-50-17Reference 13): [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph \(SAB Topic 11.C\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-599-2Reference 14](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 2 -Subparagraph (SAB Topic 11.C) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479360/740-10-599-2Reference 14):

20243,672,744Contributions received for the fifth offering period up to September 30, 2024\$1,144 X - DefinitionThe entire disclosure for share-based payment arrangement. +
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During the three months ended September 30, 2024 and 2023, the Company recognized revenues, net of \$140 and \$354, respectively, related to this service contract. During the nine months ended September 30, 2024 and 2023, the Company recognized revenues, net of \$516 and \$1,684, respectively, related to this service contract. The Company had outstanding accounts receivable, net of \$84 and \$209, related to this service contract as of September 30, 2024 and December 31, 2023, respectively. In February 2024, the Company entered into a service contract for providing analytics services to Corridor Platforms, Inc., which is an equity affiliate of the Company. During the three and nine months ended September 30, 2024, the Company recognized revenues, net of \$80 and \$382, respectively, related to this service contract. The Company had outstanding accounts receivable, net of \$65 related to this service contract as of September 30, 2024. X - ReferencesNo definition available. + Details Name: us-gaap_RelatedPartyTransactionsAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionThe entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 2-Publisher FASB-URI https://asc.fasb.org/1943274/2147480990/946-20-50-2>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 5-Publisher FASB-URI https://asc.fasb.org/1943274/2147480990/946-20-50-5>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 20-Name Accounting Standards Codification-Section 50-Paragraph 6-Publisher FASB-URI https://asc.fasb.org/1943274/2147480990/946-20-50-6>Reference 4: [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 235-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph \(c\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479668/946-235-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 235-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (c)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479668/946-235-50-2)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 235-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph \(e\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479668/946-235-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 235-Name Accounting Standards Codification-Section 50-Paragraph 2-Subparagraph (e)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479668/946-235-50-2)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(d\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (d)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-1)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.6-07\)\(2\)\(g\)\(3\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.6-07)(2)(g)(3))-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.6-07\)\(2\)\(c\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.6-07)(2)(c))-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph \(SX 210.6-07\)\(2\)\(e\)\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 946-SubTopic 220-Name Accounting Standards Codification-Section S99-Paragraph 1-Subparagraph (SX 210.6-07)(2)(e))-Publisher FASB-URI https://asc.fasb.org/1943274/2147479134/946-220-S99-1)Reference 10: <http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 6-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-6>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 6-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-6>Reference 12: [http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph \(a\)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 850-SubTopic 10-Name Accounting Standards Codification-Section 50-Paragraph 1-Subparagraph (a)-Publisher FASB-URI https://asc.fasb.org/1943274/2147483326/850-10-50-1)Reference 13:

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1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 25: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 26: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 27: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 28: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 29: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 30: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI [https://asc.fasb.org/1943274/21](https://asc.fasb.org/1943274/2147480097/470-10-S99-1B)

stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary. + ReferencesReference 1:

https://asc.fasb.org/1943274/2147478777/944-210-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1Reference 3: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 8 -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482913/230-10-50-8 + Details Name: us-gaap ScheduleOfRestrictedCashAndCashEquivalentsTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 53 R42.htm IDEA: XBRL DOCUMENT v3.24.3 Investments (Tables) 9 Months Ended Sep. 30, 2024 Investments, All Other Investments [Abstract] A Investment Investments consist of the following: As of September 30, 2024 December 31, 2023 Short-term investments Mutual funds \$99,621A \$52,650A Term deposits \$76,027A \$101,231A Total Short-term investments \$175,648A \$153,881A Long-term investments Term deposits \$9,464A \$239A Investment in equity affiliate \$4,720A \$4,191A Total Long-term investments \$14,184A \$4,430A X - Definition Tabular disclosure of investment. + References Reference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 320 -Name Accounting Standards Codification -Publisher FASB -URI https://asc.fasb.org/320/tableOfContentReference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Topic 321 -Publisher FASB -URI https://asc.fasb.org/321/tableOfContentReference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Name Accounting Standards Codification -Topic 325 -Publisher FASB -URI https://asc.fasb.org/325/tableOfContent + Details Name: us-gaap InvestmentTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - References No definition available. + Details Name: us-gaap InvestmentsAllOtherInvestmentsAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 54 R43.htm IDEA: XBRL DOCUMENT v3.24.3 Property and Equipment, net (Tables) 9 Months Ended Sep. 30, 2024 Property, Plant and Equipment [Abstract] A Schedule of Property and Equipment Property and equipment consists of the following: As of September 30, 2024 December 31, 2023 Property, plant and equipment, gross \$357,102A \$324,038A Less: Accumulated depreciation and amortization (249,707) (223,665) Property, plant and equipment, net \$107,395A \$100,373A The depreciation and amortization expense, excluding amortization of acquisition-related intangibles, recognized in the unaudited consolidated statements of income was as follows: Three months ended September 30, Nine months ended September 30, 2024 2023 2024 2023 Depreciation and amortization expenses \$10,350A \$8,426A \$29,449A \$26,682A Internally developed software costs included in property and equipment was as follows: As of September 30, 2024 December 31, 2023 Costs \$59,286A \$46,625A Less: Accumulated amortization (33,817) (25,413) Internally developed software, net \$25,469A \$21,212A The amortization expense on internally developed software recognized in the unaudited consolidated statements of income was as follows: Three months ended September 30, Nine months ended September 30, 2024 2023 2024 2023 Amortization expenses \$2,961A \$2,311A \$6,408A \$6,711A X - References No definition available. + Details Name: us-gaap PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Definition Tabular disclosure of physical assets used in the normal conduct of business and not intended for resale. Includes, but is not limited to, balances by class of assets, depreciation and depletion expense and method used, including composite depreciation, and accumulated depreciation. + References Reference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 360 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details Name: us-gaap PropertyPlantAndEquipmentTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 55 R44.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets (Tables) 9 Months Ended Sep. 30, 2024 Goodwill and Intangible Assets Disclosure [Abstract] A Schedule of Assets and Liabilities Acquired The Company's preliminary purchase price allocation to net tangible and intangible assets of ITI Data as of August 1, 2024 is as follows: Intangible assets \$10,720A Other assets, net \$81A Goodwill \$22,035A Total purchase consideration \$33,336A + Includes contingent consideration of \$7,700 recognized at fair value as of the date of acquisition. Schedule of Goodwill The following table sets forth details of changes in goodwill by reportable segment of the Company: Insurance Healthcare Emerging Business Analytics Total Balance as of January 1, 2024 \$50,035A \$21,872A \$47,001A \$286,731A \$405,639A Acquisition \$A \$A \$A \$A \$A 22,035A 22,035A Currency translation adjustments 12A (5) (118) \$A (11) Balance as of September 30, 2024 \$50,147A \$21,867A \$46,883A \$308,766A \$427,663A Schedule of Indefinite Lived Intangible Assets Information regarding the Company's intangible assets is set forth below: As of September 30, 2024 As of December 31, 2023 Gross Carrying Amount Accumulated Amortization Net A Carrying Amount Gross Carrying Amount Accumulated Amortization Net A Carrying Amount Finite-lived intangible assets: Customer relationships \$107,350A \$(57,757) \$49,593A \$99,050A \$(51,085) \$47,965A Developed technology \$3,631A \$(3,151) \$416A \$3,552A (2,522) 1,030A Trade names and trademarks 1,700A (1,408) 292A 1,400A (1,286) 114A Non-compet agreements 900A (210) 90A 336A (181) 155A 112,981A (62,590) 50,391A 104,338A (55,074) 49,264A Indefinite-lived intangible assets: Trade names and trademarks 300A \$A \$A 900A \$A \$A 900A Total intangible assets \$113,881A \$(62,590) \$51,291A \$105,238A \$(55,074) \$50,164A Schedule of Amortization of Intangible Assets The amortization expense recognized in the unaudited consolidated statements of income was as follows: Three months ended September 30, Nine months ended September 30, 2024 2023 2024 2023 Amortization expense \$3,449A \$3,157A \$9,606A \$11,510A Schedule of Estimated Future Amortization of Intangible Assets Estimated future amortization expense related to finite-lived intangible assets as of September 30, 2024 was as follows: 2024 (October 1 - December 31) \$3,431A 2025 12,890A 2026 12,548A 2027 11,505A 2028 and thereafter 10,017A Total \$50,391A X - Definition Tabular disclosure of amortization expense of assets, excluding financial assets, that lack physical substance, having a limited useful life. + References No definition available. + Details Name: us-gaap FiniteLivedIntangibleAssetsAmortizationExpenseTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - References No definition available. + Details Name: us-gaap GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Definition Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule. + References Reference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 4: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 5: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 6: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 10: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 11: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1A -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1AReference 12: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-2 + Details Name: us-gaap ScheduleOfGoodwillTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - Definition Tabular disclosure of assets, excluding financial assets and goodwill, lacking physical substance and exist in perpetuity, by either major class or business segment. + References Reference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2 + Details Name: us-gaap ScheduleOfIndefiniteLivedIntangibleAssetsTableTextBlock Namespace Prefix: us-gaap Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - Definition Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree. + References Reference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic

â€"Â 13,212Â â€"Â 13,212Â Totals\$172,692Â \$13,212Â \$â€"Â \$185,904Â LiabilitiesDerivative financial instruments \$â€"Â \$1,495Â \$â€"Â \$1,495Â Contingent consideration (3)â€"Â â€"Â 7,700Â 7,700Â Totals\$â€"Â \$1,495Â \$7,700Â \$9,195Â Quoted Prices in Active Markets forIdentical AssetsSignificant OtherObservableInputsSignificant OtherUnobservableInputsAs of December 31, 2023(Level 1)(Level 2)(Level 3)TotalAssetsCash equivalents - Money market funds (1)\$49,806Â \$â€"Â \$â€"Â \$49,806Â Mutual funds (2)\$52,650Â â€"Â \$â€"Â \$52,650Â Derivative financial instruments \$â€"Â 7,607Â â€"Â 7,607Â Total\$102,456Â \$7,607Â \$â€"Â \$110,063Â LiabilitiesDerivative financial instruments \$â€"Â \$2,225Â \$â€"Â \$2,225Â Contingent consideration (3)â€"Â â€"Â 15,589Â 15,589Â Totals\$â€"Â \$2,225Â \$15,589Â \$17,814Â (1) Represents money market funds which are carried at the fair value option under ASC Topic 825 â€"Financial Instrumentsâ€".(2) Represents those short-term investments which are carried at the fair value option under ASC Topic 825 â€"Financial Instrumentsâ€".(3) Contingent consideration is presented under â€"Accrued Expenses and Other Current Liabilitiesâ€ and â€"Other Non-Current Liabilities,â€ as applicable, in the consolidated balance sheets. Fair Value, Liabilities Measured on Recurring Basis, Unobservable Input Reconciliation The following table summarizes the changes in the fair value of contingent consideration:Three months ended September 30,Nine months ended September 30,2024202320242023Opening balances\$â€"Â \$13,689Â \$15,589Â \$16,889Â Acquisitions7,700Â â€"Â 7,700Â â€"Â A Fair value changesâ€"Â 2,500Â (589)2,500Â Paymentsâ€"Â â€"Â (15,000)(5,000)Closing balances\$7,700Â \$16,189Â \$7,700Â \$16,189Â X - ReferencesNo definition available. + Details Name: us-gaap_FairValueDisclosuresAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the fair value measurement of liabilities using significant unobservable inputs (Level 3), a reconciliation of the beginning and ending balances, separately presenting changes attributable to the following: (1) total gains or losses for the period (realized and unrealized), segregating those gains or losses included in earnings (or changes in net assets), and gains or losses recognized in other comprehensive income (loss) and a description of where those gains or losses included in earnings (or changes in net assets) are reported in the statement of income (or activities); (2) purchases, sales, issues, and settlements (each type disclosed separately); and (3) transfers in and transfers out of Level 3 (for example, transfers due to changes in the observability of significant inputs) by class of liability. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-3)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2) + Details Name: us-gaap_FairValueLiabilitiesMeasuredOnRecurringBasisUnobservableInputReconciliationTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of assets and liabilities, including [financial] instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3). + ReferencesReference 1: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2) + Details Name: us-gaap_ScheduleOffFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration XML 62 R51.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives and Hedge Accounting (Tables) 9 Months Ended Sep. 30, 2024 Derivative Instruments and Hedging Activities Disclosure [Abstract] Â Schedule of Cash Flow Hedging Instruments, Statements of Financial Performance and Financial Position, Location The following table sets forth the aggregate notional amount of derivatives in cash flow hedging relationship:As ofSeptember 30, 2024December 31, 2023Foreign currency forward contracts denominated in:Sell U.S. dollar (USD)\$868,200Â 722,800Â Interest rate swaps (Floating to fixed) denominated in:USDâ€"Â 75,000Â Summary of Fair Value of Foreign Currency Exchange Contracts The following table sets forth the aggregate notional principal amounts of outstanding foreign currency forward contracts for derivatives not designated as hedging instruments:As ofForeign currency forward contracts denominated in:September 30, 2024December 31, 2023Sell USD200,322Â 170,543Â Sell GBP27,321Â 14,544Â Sell EUR5,758Â 5,231Â Sell AUD6,887Â 3,452Â Sell ZARâ€"Â 150,150Â Buy USD10,944Â â€"Â The following table sets forth the fair value of the foreign currency forward contracts and interest rate swaps and their location on the consolidated balance sheets:Derivatives in cash flow hedging relationshipsDerivatives not designated as hedging instrumentsAs ofSeptember 30, 2024December 31, 2023September 30, 2024December 31, 2023Assets:Other current assets\$8,474Â \$4,216Â \$18Â \$92Â Other assets\$4,720Â \$3,299Â \$â€"Â \$â€"Â Liabilities:Accrued expenses and other current liabilities\$843Â \$1,859Â \$148Â \$150Â Other non-current liabilities\$504Â \$216Â \$â€"Â \$â€"Â Summary of Effect of Foreign Currency Exchange Contracts on Consolidated Statements of Income The following table sets forth the effect of foreign currency forward contracts and interest rate swaps on AOCI and the unaudited consolidated statements of income:Three months ended September 30,Nine months ended September 30,Derivative financial instruments:2024202320242023Unrealized gain/(loss) recognized in OCIDerivatives in cash flow hedging relationships\$10,097Â \$(7,903)\$7,257Â \$8,242Â Gain/(loss) recognized in unaudited consolidated statements of incomeDerivatives not designated as hedging instruments\$(259)\$(1,584)\$(2,332)\$574Â The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments:Three months ended September 30,20242023As per unaudited consolidated statements of incomeGain/(loss) on derivative financial instrumentsAs per unaudited consolidated statements of incomeGain/(loss) on derivative financial instrumentsDerivatives in cash flow hedging relationshipsLocation in unaudited consolidated statements of income where gain/(loss) was reclassified from AOCICost of revenues\$293,806Â \$518Â \$256,002Â \$(252)General and administrative expenses\$57,495Â 77Â \$52,213Â 18Â Selling and marketing expenses\$37,568Â 9Â 30,943Â â€"Â Depreciation and amortization expense\$13,799Â 38Â \$11,583Â (19)Interest expense\$5,526Â 240Â \$3,405Â 221Â Total before tax882Â (32)Income tax effects on above(107)(64)Net of tax\$775Â \$(96)Derivatives not designated as hedging instrumentsLocation in unaudited consolidated statements of income where gain/(loss) was recognizedForeign exchange gain/(loss), nets\$278Â \$(259)\$409Â \$(1,584)\$278Â \$(259)\$409Â \$(1,584)The following table sets forth the location and amount of gain/(loss) recognized in unaudited consolidated statements of income for derivatives in cash flow hedging relationships and derivatives not designated as hedging instruments:Nine months ended September 30,20242023As per unaudited consolidated statements of incomeGain/(loss) on derivative financial instrumentsAs per unaudited consolidated statements of incomeGain/(loss) on derivative financial instrumentsDerivatives in cash flow hedging relationshipsLocation in unaudited consolidated statements of income where gain/(loss) was reclassified from AOCIIncome tax effects on above\$849,336Â \$(64)\$760,691Â \$(4,148)General and administrative expenses\$167,195Â 156Â \$144,564Â (357)Selling and marketing expenses\$108,982Â 23Â \$88,674Â (32)Depreciation and amortization expense\$39,055Â 12Â \$38,192Â (185)Interest expense\$14,145Â 723Â \$10,030Â 461Â Total before tax850Â (4,261)Income tax effects on above(416)701Â Net of tax\$434Â \$(3,560)Derivatives not designated as hedging instrumentsLocation in unaudited consolidated statements of income where gain/(loss) was recognizedForeign exchange gain/(loss), nets\$673Â \$(2,332)\$838Â \$574Â \$673Â \$(2,332)\$838Â \$574Â X - ReferencesNo definition available. + Details Name: us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure for cash flow hedging instruments of (a) the location and amount of gains and losses reported in the statement of financial performance and (b) the location and fair value amounts of the instruments reported in the statement of financial position. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4C -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C) + Details Name: us-gaap_ScheduleOfCashFlowHedgingInstrumentsStatementsOfFinancialPerformanceAndFinancialPositionLocationTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of the location and amount of derivative instruments and nonderivative instruments designated as hedging instruments reported before netting adjustments, and the amount of gain (loss) on derivative instruments and nonderivative instruments designated and qualified as hedging instruments. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4E -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4E>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4C -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4C>Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4A -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 815 -SubTopic 10 -Section 50 -Paragraph 4A -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4A) + Details Name: us-gaap_ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of the presentation of foreign exchange contracts on the statement of financial position, including the fair value amounts and location of such amounts. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph \(c\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 815 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4B -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480434/815-10-50-4B) + Details Name: us-gaap_ScheduleOfForeignExchangeContractsStatementOfFinancialPositionTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration XML 63 R52.htm IDEA: XBRL DOCUMENT v3.24.3 Borrowings (Tables) 9 Months Ended Sep. 30, 2024 Debt Disclosure [Abstract] Â Schedule of Company's Debt Position The following tables summarizes the Companyâ€™s debt position:As ofSeptember 30, 2024December 31, 2023Revolving credit facilityTerm loan facilityTotalRevolving credit facilityTerm loan facilityTotalCurrent portion of long-term borrowings\$â€"Â \$5,000Â \$5,000Â \$â€"Â \$65,000Â Unamortized debt issuance costsâ€"Â (109)(109)â€"Â â€"Â \$â€"Â \$â€"Â Total current portion of long-term borrowingsâ€"Â 4,891Â 4,891Â 65,000Â â€"Â 65,000Â Long-term borrowings245,000Â 95,000Â 340,000Â 135,000Â â€"Â 135,000Â Unamortized debt issuance costsâ€"Â (172)(172)â€"Â â€"Â \$â€"Â \$â€"Â Total long-term borrowings245,000Â 94,828Â 339,828Â 135,000Â â€"Â 135,000Â Total borrowings\$245,000Â 99,719Â \$344,719Â \$200,000Â \$â€"Â \$200,000Â Unamortized debt issuance costs for the Companyâ€™s revolving credit facility of \$978 and \$903 as of SeptemberÂ 30, 2024 and December 31, 2023, respectively, are presented under â€"Other current assetsâ€ and â€"Other assets,â€ as applicable in the consolidated balance sheets. Schedule of Credit Facilities Carried an Effective Interest Rate The effective interest rates of the revolving credit facility and the term loan facility are as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Revolving credit facility6.4Â %6.5Â %6.3Â %6.2Â %Term loan facility6.8Â %â€"Â 6.8Â %â€"Â Â Schedule of Maturities of Long-term Debt The maturity profile of the Companyâ€™s long-term borrowings, excluding debt issuance costs, outstanding as of SeptemberÂ 30, 2024 were as follows:Revolving credit facilityTerm loan facility2024 (October 1 - December 31)\$â€"Â \$1,250Â 2025â€"Â 5,000Â 2026â€"Â 5,000Â 2027245,000Â 88,750Â Total\$245,000Â \$100,000Â X - ReferencesNo definition available. + Details Name: us-gaap_DebtDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(22\)\) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: <http://www.xbrl.org/2003/role/exampleRef-Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69B>Reference 3: <http://www.xbrl.org/2003/role/exampleRef-Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69E>Reference 4: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph \(SX 210.12-04\(a\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3)Reference 5: <http://www.xbrl.org/2009/role/commonPracticeRef-Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2>Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-3>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 942 -SubTopic 470 -Section 50 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147477734/942-470-50-3>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 505 -SubTopic 10 -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-8>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-6>Reference 10: <http://fasb.org/us-gaap/role/ref/legacyRef-Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481112/505-10-50-7> + Details Name: us-gaap_ScheduleOfDebtInstrumentsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of short-term or long-term contractual arrangements with lenders, including letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(22\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph \(SX 210.5-02\(19\)\(b\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1) + Details Name: us-gaap_ScheduleOfLineOfCreditFacilitiesTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of maturity and sinking fund requirement for long-term debt. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 470 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-1> + Details Name: us-gaap_ScheduleOfMaturitiesOfLongTermDebtTableTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration XML 64 R53.htm IDEA: XBRL DOCUMENT v3.24.3 Capital Structure (Tables) 9 Months Ended Sep. 30, 2024 Equity [Abstract] Â Schedule of Purchase of Common Stock from Employees Withholding Tax Payments Related to Vesting of Restricted Stock The Company purchased shares of its common stock from certain employees in connection with withholding tax payments related to the vesting of restricted stock units and performance-based restricted stock units, as below:Shares repurchasedTotal considerationWeighted average purchase price per share (1)Three months ended September 30, 202491,565\$3,346Â \$36.54Â Three months ended September 30, 202345,267\$1,324Â \$9.25Â Nine months ended September 30, 2024291,967\$9,721Â \$33.29Â Nine months ended September 30, 2023237,047\$7,853Â \$33.13Â (1) The weighted average purchase price per share is based on the closing price of the Companyâ€™s common stock on the Nasdaq Global Select Market on the trading day prior to the applicable vesting date of the shares of restricted stock. Summary of Company's Purchased Shares of its Common Stock, Including Commissions The Company purchased shares of its common stock, for a total consideration including commissions and excluding excise tax, under its two repurchase programs, as below:Shares repurchasedTotal considerationWeighted average purchase price per shareThree months ended September 30, 20241,738,114\$59,346Â \$34.14Â Three months ended September 30, 2023975,774\$28,636Â \$29.35Â Nine months ended September 30, 20246,012,285\$187,599Â \$31.20Â Nine months ended September 30, 20233,001,619\$93,483Â \$31.14Â X - DefinitionSchedule of Purchase of Common Stock from Employees Withholding Tax Payments + ReferencesNo definition available. + Details Name: exls_ScheduleOfPurchaseOfCommonStockFromEmployeesWithholdingTaxPaymentsTableTextBlock Namespace Prefix: exls_Data Type: dtr-types:textBlockItemBalance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_EquityAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemBalance Type: na Period Type: duration X - DefinitionTabular disclosure of treasury stock, including, but not limited to, average cost per share, description of share repurchase program, shares repurchased, shares held for

each class of treasury stock. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 2 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481520/505-30-50-2>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481520/505-30-50-3>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481520/505-30-50-4>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481549/505-30-45-1> + Details Name: us-gaap_ScheduleOfTreasuryStockByClassTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 65 R54.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plans (Tables) 9 Months Ended Sep. 30, 2024 Retirement Benefits [Abstract] A Schedule of Changes in Projected Benefit Obligations Change in Plan AssetsPlan assets as of January 1, 2024\$17,134A Actual return1,052A Employer contribution3,366A Benefits paid(1,044)Currency translation adjustments(134)Plan assets as of SeptemberA 30, 2024\$20,374A Components of Net Periodic Benefit Cost Components of net periodic benefit costs recognized in unaudited consolidated statements of income and actuarial (gain)/loss reclassified from AOCI, were as follows:A Three months ended September 30,Nine months ended September 30,A 2024202320242023Service cost\$1,117A \$947A \$3,325A \$2,856A Interest cost\$386A 392A 1,160A 1,180A Expected return on plan assets(309)(261)(931)(788)Amortization of actuarial (gain)/loss, gross of tax(153)(22)(455)(70)Net gratuity cost\$1,041A \$1,056A \$3,099A \$3,178A Amortization of actuarial (gain)/loss, gross of tax(153)(22)(455)(70)Income tax effects on above(1)(19)(3)(56)Amortization of actuarial (gain)/loss, net of tax(154)(41)(45)(126) Schedule of Company's Contribution Plan The Companyâ€™s contributions to various defined contribution plans was as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Contribution to the 401(k) Plans\$1,358A \$1,240A \$4,991A \$4,804A Contributions to the defined contribution plans on behalf of employees in foreign subsidiaries of the Company\$7,112A \$5,841A \$20,752A \$16,837A X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of defined contribution pension plans or defined contribution other postretirement plans, separately for pension plans and other postretirement benefit plans. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 715 -SubTopic 70 -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480794/715-70-50-1> + Details Name: us-gaap_DefinedContributionPlanDisclosuresTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the change in the benefit obligation of pension plans and/or other employee benefit plans from the beginning to the end of the period, showing separately, if applicable, the effects of the following: service cost, interest cost, contributions by plan participants, actuarial gains and losses, foreign currency exchange rate changes, benefits paid, plan amendments, business combinations, divestitures, curtailments, settlements, and special and contractual termination benefits. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 715 -SubTopic 20 -Subparagraph (a) -Name Accounting Standards Codification -Paragraph 1 -Section 50 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_ScheduleOfChangesInProjectedBenefitObligationsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the components of net benefit costs for pension plans and/or other employee benefit plans including service cost, interest cost, expected return on plan assets, gain (loss), prior service cost or credit, transition asset or obligation, and gain (loss) recognized due to settlements or curtailments. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 715 -SubTopic 20 -Subparagraph (h) -Name Accounting Standards Codification -Paragraph 1 -Section 50 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_ScheduleOfNetBenefitCostsTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 66 R55.htm IDEA: XBRL DOCUMENT v3.24.3 Leases (Tables) 9 Months Ended Sep. 30, 2024 Leases [Abstract] A Schedule of Components of Lease Cost The components of lease cost, which are included in the Companyâ€™s unaudited consolidated statements of income, are as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Finance lease:Depreciation on underlying ROU assets\$111A \$50A \$261A \$127A Interest on lease liabilities\$53A 25A 134A 63A 164A 75A 395A 190A Operating lease (1),995A 4,839A 17,088A 15,171A Variable lease costs1,240A 1,170A 3,329A 3,334A Sub lease income(49)â€“(49)â€“A Total lease cost\$7,350A \$6,084A \$20,763A 18,695A (1) Includes short-term leases, which are immaterial. Schedule of Supplemental Cash Flow Information Related to Leases Supplemental cash flow and other information related to leases are as follows:Nine months ended September 30,20242023Cash payments for amounts included in the measurement of lease liabilities - Operating cash outflows for operating leases\$15,180\$15,622A Operating cash outflows for finance leases\$134\$63A Financing cash outflows for finance leases\$222\$120A ROU assets obtained in exchange for new operating lease liabilities\$17,753\$13,477A ROU assets obtained in exchange for new finance lease liabilities\$972\$285A Weighted average remaining lease term (in years)Finance lease3.2 years3.1 yearsOperating lease4.9 years5.6 yearsWeighted average discount rateFinance lease14.9A %14.2A %Operating lease7.9A %7.4A % Schedule of Maturities of Operating Lease Liabilities Maturities of lease liabilities as of SeptemberA 30, 2024 were as follows:Operating LeasesFinance Leases2024 (October 1 - December 31)\$5,621A \$146A 202522,142A 565A 202620,710A 522A 202718,190A 433A 202814,738A 282A 2029 and thereafter15,502A 96A Total lease payments96,903A 2,044A Less: Imputed interest17,663A 496A Present value of lease liabilities\$79,240A \$1,548A X - DefinitionSchedule of Statement of Cash Flows, Supplemental Disclosures [Table Text Block] + ReferencesNo definition available. + Details Name: xbrl:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of finance lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to finance lease liability recognized in statement of financial position. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478964/842-20-50-6> + Details Name: us-gaap_FinanceLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of lessee's lease cost. Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap_LeaseCostTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_LeasesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478964/842-20-50-6> + Details Name: us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 67 R56.htm IDEA: XBRL DOCUMENT v3.24.3 Income Taxes (Tables) 9 Months Ended Sep. 30, 2024 Income Tax Disclosure [Abstract] A Income Tax (Deferred) Recognized in Other Comprehensive Income Deferred income taxes recognized in OCI were as follows:Three months ended September 30,Nine months ended September 30,2024202320242023Deferred taxes benefit / (expense) recognized on:Unrealized gain/(loss) on cash flow hedges\$(342)\$1,370A \$(1,581)\$2,199)Reclassification adjustment for cash flow hedges107A 64A 416A (71)Reclassification adjustment for retirement benefits(1)(19)(3)(56)Currency translation adjustments(1,081)1,602A 146A 466A Total\$(1,317)\$3,017A \$(1,022)\$2,490) X - ReferencesNo definition available. + Details Name: us-gaap_IncomeTaxDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the net gain (loss) and net prior service cost or credit recognized in other comprehensive income (loss) for the period for pension plans and/or other employee benefit plans, and reclassification adjustments of other comprehensive income (loss) for the period, as those amounts, including amortization of the net transition asset or obligation, are recognized as components of net periodic benefit cost. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_ScheduleOfAmountsRecognizedInOtherComprehensiveIncomeLossTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 68 R57.htm IDEA: XBRL DOCUMENT v3.24.3 Stock-Based Compensation (Tables) 9 Months Ended Sep. 30, 2024 Share-Based Payment Arrangement [Abstract] A Schedule of Costs Related to Company's Stock-based Compensation Plan Stock-based compensation expense by nature of function, as below, are included in the unaudited consolidated statements of income:A Three months ended September 30,Nine months ended September 30,A 2024202320242023Cost of revenues\$4,182A 4,038A \$11,989A \$10,945A General and administrative expenses\$8,514A 6,544A 22,635A 15,579A Selling and marketing expenses\$8,536A 6,485A 22,555A 16,461A Total\$21,232A \$17,067A \$57,179A \$42,985A Income tax benefit related to share-based compensation (1)\$5,830A \$4,340A \$15,807A \$16,959A (1) Includes \$1,673 and \$462 during the three months ended SeptemberA 30, 2024 and 2023, respectively, and \$9,214 and \$13,172 during the nine months ended SeptemberA 30, 2024 and 2023, respectively, related to discrete benefits recognized in income tax expense in accordance with ASU No. 2016-09, Compensation - Stock Compensation. Schedule of Stock Options Activity Stock option activity under the Companyâ€™s stock-based compensation plans is shown below:Stock OptionsNumberWeighted AverageFairA ValueOutstanding as of December 31, 20231,790,695A \$30.14A Grantedâ€“A â€“A Vested447,655A 30.14A Forfeitedâ€“A â€“A Outstanding as of September 30, 2024*1,343,040A \$30.14A *As of SeptemberA 30, 2024 and DecemberA 31, 2023 the number of stock options vested and not yet exercised are 447,655 and nil, respectively. Restricted Stock Activity Under Company's Stock Plans Restricted stock unit activity under the SMP is shown below:A Restricted Stock Units (SMP)A NumberWeighted AverageFairA ValueOutstanding as of December 31, 2023217,230A \$24.95A A A Grantedâ€“A â€“A A Vested(72,385)24.95A A A Forfeitedâ€“A â€“A A Outstanding as of September 30, 2024*144,845A \$24.95A * As of SeptemberA 30, 2024 and DecemberA 31, 2023 restricted stock units vested for which the underlying common stock is yet to be issued are 72,385 and nil, respectively. Schedule of Restricted Stock Unit Activity Restricted stock unit activity under the Companyâ€™s stock-based compensation plans is shown below:A Restricted Stock UnitsA NumberWeighted AverageFairA ValueOutstanding as of December 31, 2023*3,731,512A \$24.96A A A Granted1,592,573A 30.60A A A Vested(1,797,779)22.18A A A Forfeited(250,827)28.26A Outstanding as of September 30, 2024*3,275,479A \$28.98A * As of SeptemberA 30, 2024 and DecemberA 31, 2023 restricted stock units vested for which the underlying common stock is yet to be issued are 373,521 and 324,125, respectively. Schedule of Performance Based Stock Awards Activity PRSU activity under the Companyâ€™s stock plans is shown below:A RevenueA BasedA PRSUsMarketA ConditionA BasedA PRSUsA NumberWeighted AverageFairA ValueNumberWeighted AverageFairA ValueOutstanding as of December 31, 2023348,000A \$29.16A 656,450A \$37.78A Granted344,535A 30.44A 516,692A 44.33A Vestedâ€“A â€“A A A Forfeited(26,338)29.72A (39,436)39.89A Outstanding as of September 30, 2024756,197A 29.72A 1,133,706A 40.69A Schedule of Share-Based Compensation, Employee Stock Purchase Plan, Activity Activity under the Companyâ€™s 2022 ESP is shown below:NumberTotal Proceeds ReceivedShares available for issuance as of December 31, 20233,831,325Issuance of common stock related to the:Third offering period71,645\$1,948A Fourth offering period86,936\$2,414A Shares available for issuance as of September 30, 20243,672,744Contributions received for the fifth offering period up to September 30, 2024\$1,146A X - ReferencesNo definition available. + Details Name: us-gaap_DisclosureOfCompensationRelatedCostsSharebasedPaymentsAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of share-based payment arrangement. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 50 -Paragraph 1 -SubTopic 10 -Topic 718 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480429/718-10-50-2> + Details Name: us-gaap_DisclosureOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (h)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480429/718-10-50-2> + Details Name: us-gaap_ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of employee stock purchase plan activity. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 718 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480429/718-10-50-2> + Details Name: us-gaap_ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionDisclosure of the number and weighted-average grant date fair value for restricted stock and restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock and restricted stock units that were granted, vested, or forfeited during the year. + ReferencesNo definition available. + Details Name: us-gaap_ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of the number and weighted-average grant date fair value for outstanding performance shares. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 50 -Subparagraph (c) -Paragraph 2 -SubTopic 10 -Topic 718 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480429/718-10-50-2> + Details Name: us-gaap_ShareBasedCompensationPerformanceSharesAwardOutstandingActivityTableTextBlock Namespace Prefix: us-gaap_ Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 69 R58.htm IDEA: XBRL DOCUMENT v3.24.3 Restructuring Costs (Tables) 9 Months Ended Sep. 30, 2024 Restructuring and Related Activities [Abstract] A Schedule of Restructuring Costs The following table summarizes the activity related to the restructuring costs incurred and paid:A Three months ended September 30, 2024Nine months ended September 30, 2024A Employee-Related CostsOther Associated CostsTotalEmployee-Related CostsOther Associated CostsTotalOpening balances\$637A \$355A \$992A \$â€“A A \$â€“A A \$â€“A A Costs incurred during the periodâ€“A â€“A A A 4,397A 365A 4,762A Payments during the period547A 226A 773A 4,307A 236A 4,543A Closing balances\$90A \$129A \$219A \$90A \$129A X - ReferencesNo definition available. + Details Name: us-gaap_RestructuringAndRelatedActivitiesAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionTabular disclosure of costs incurred for restructuring including, but not limited to, exit and disposal activities, remediation, implementation, integration, asset impairment, and charges against earnings from the write-down of assets. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI

<https://asc.fasb.org/1943274/2147479823/420-10-S99-1>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479823/420-10-S99-2>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 420 -SubTopic 10 -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482017/420-10-50-1> + Details Name: us-gaap_ScheduleOfRestructuringAndRelatedCostsTextBlock Namespace Prefix: us-gaap_Data Type: dtr-types:textBlockItem Type Balance Type: na Period Type: duration XML 70 R59.htm IDEA: XBRL DOCUMENT V3.24.3 Segment and Geographical Information - Additional Information (Details) 9 Months Ended Sep. 30, 2024 operating segment Segment Reporting [Abstract] A Number of operating segments 4 X - DefinitionNumber of operating segments. An operating segment is a component of an enterprise: (a) that engages in business activities from which it may earn revenues and incur expenses (including revenues and expenses relating to transactions with other components of the same enterprise), (b) whose operating results are regularly reviewed by the enterprise's chief operating decision maker to make decisions about resources to be allocated to the segment and assess its performance, and (c) for which discrete financial information is available. An operating segment may engage in business activities for which it has yet to earn revenues, for example, start-up operations may be operating segments before earning revenues. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-18> + Details Name: us-gaap_NumberOfOperatingSegments Namespace Prefix: us-gaap_Data Type: xbrli:integerItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_SegmentReportingAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 71 R60.htm IDEA: XBRL DOCUMENT v3.24.3 Segment and Geographical Information - Revenues and Cost of Revenues for Company's Reportable Segments (Details) - USD (\$) in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2023 Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net \$ 472,073 \$ 410,971 \$ 1,356,946 \$ 1,216,610 Cost of revenues [1] 293,806 256,002 849,336 760,691 Gross profit [1] 178,267 154,699 507,610 455,919 Operating expenses 108,862 94,739 315,232 271,430 Foreign exchange gain, net, interest expense and other income, net (874) (2,218) (1,596) (2,598) Income tax expense 15,460 14,161 43,086 37,773 Gain (loss) from equity-method investment (34) 25 (71) 157 Net income 53,037 43,876 147,625 144,275 Digital operations and solutions A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 268,071 227,862 768,432 669,475 Analytics services A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 204,002 183,109 588,514 547,135 Insurance A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 157,574 136,369 452,010 390,762 Cost of revenues 100,327 86,435 288,143 253,081 Gross profit 57,247 49,934 163,867 137,681 Healthcare A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 30,498 26,177 84,646 80,036 Cost of revenues 20,254 16,533 56,373 52,882 Gross profit 10,244 9,644 28,473 27,154 Emerging Business A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 79,999 65,316 231,576 198,677 Cost of revenues 47,834 37,599 133,882 111,414 Gross profit 32,165 27,717 97,694 87,263 Analytics A A A Revenues and cost of revenues for Company's reportable segments [Line Items] A A A Revenues, net 204,002 183,109 588,514 547,135 Cost of revenues 125,391 115,435 370,938 343,314 Gross profit \$ 78,611 \$ 67,674 \$ 217,576 \$ 203,821 [1] Exclusive of depreciation and amortization expense. X - DefinitionCost of product sold and service rendered, excluding depreciation, depletion, and amortization. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(a)) -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 2: <http://www.xbrl.org/2009/role/commonPracticeRef> -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)(d)) -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2> + Details Name: us-gaap_CostOfGoodsAndServiceExcludingDepreciationDepletionAndAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems Namespace Prefix: us-gaap_Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionAggregate revenue less cost of goods and services sold or operating expenses directly attributable to the revenue generation activity. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 48 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482785/280-10-55-48>Reference 3: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 4: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 30 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-30>Reference 5: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1>Reference 6: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 7: <http://fasb.org/us-gaap/role/ref/otherTransitionRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(2)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 9: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(1)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 14: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1A -Subparagraph (SX 210.13-01(a)(5)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1A>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(i)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(A)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iv)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(5)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1B>Reference 23: <http://www.xbrl.org/2003/role/exampleRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 31 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-31> + Details Name: us-gaap_GrossProfit Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of income (loss) for proportionate share of equity method investee's income (loss). + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/230-10-45-28>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(10)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481664/323-10-45-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 7: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(12)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 942 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-04(13)(f)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1> + Details Name: us-gaap_IncomeLossFromEquityMethodInvestments Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 270 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482964/270-10-50-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 32 -Subparagraph (ee) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-32>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 12 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482685/740-10-50-12>Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 231 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482663/740-10-55-231>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-9>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 6.1.7) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479360/740-10-S99-1>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-8>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 10 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482685/740-10-50-10>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 22 -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482810/280-10-50-22>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(9)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a) -SubTopic 20 -Topic 740 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482659/740-20-45-2>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(h)) -SubTopic 10 -Topic 235 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1> + Details Name: us-gaap_IncomeTaxExpenseBenefit Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionThe portion of profit or loss for the period, net of income taxes, which is attributable to the parent. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 9 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-9>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 5: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.5-03(20)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483621/220-10-S99-2>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Section 50 -Paragraph 3 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-6>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-3>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-1>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI

Accounting Standards Codification - Section 55 - Paragraph 7 - Publisher FASB - URI https://asc.fasb.org/1943274/2147479105/946-220-599-1Reference 19:

Section 45 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479837/606-10-45-3> + Details Name: us-gaap_ContractWithCustomerAssetGross Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of obligation to transfer good or service to customer for which consideration has been received or is receivable. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8](http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8)Reference 3: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-2> + Details Name: us-gaap_ContractWithCustomerLiability Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ContractWithCustomerLiabilityAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_RevenueFromContractWithCustomerAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 75 R64.htm IDEA: XBRL DOCUMENT v3.24.3 Revenues, net and Accounts Receivable, net - Additional Information (Details) - USD (\$) 8 Months Ended 12 Months Ended Aug. 09, 2024 Sep. 30, 2024 Dec. 31, 2023 New Accounting Pronouncements or Change in Accounting Principle [Line Items] Á Á Á Accounts receivable not billed Á \$ 168,420,000 \$ 148,735,000 Performance risk, unbilled contracts receivable Á 0 0 Contract with customer, asset, allowance for credit loss Á 0 0 Term loan facility | Credit Agreement | Line of Credit Á Á Á New Accounting Pronouncements or Change in Accounting Principle [Line Items] Á Á Á Proceeds from long-term lines of credit \$ 100,000,000 Á Á Contract Acquisition Costs Á Á Á New Accounting Pronouncements or Change in Accounting Principle [Line Items] Á Á Á Impairment loss in relation to costs capitalized Á 0 0 Contract Fulfillment Costs Á Á Á New Accounting Pronouncements or Change in Accounting Principle [Line Items] Á Á Á Impairment loss in relation to costs capitalized Á \$ 0 0 X - DefinitionPerformance Risk, Unbilled Contracts Receivable + ReferencesNo definition available. + Details Name: exls_PerformanceRiskUnbilledContractsReceivable Namespace Prefix: exls_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionAmount of impairment loss for asset recognized from cost incurred to obtain or fulfill contract with customer. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 340 -SubTopic 40 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3) + Details Name: us-gaap_CapitalizedContractCostImpairmentLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionAmount of allowance for credit loss for right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479344/326-20-45-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-3>Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-3)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13](http://www.xbrl.org/2003/role/disclosureRef -Topic 326 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 13 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479319/326-20-50-13) + Details Name: us-gaap_ContractWithCustomerAssetAccumulatedAllowanceForCreditLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476173/280-10-65-1)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\)\(4\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-1)Reference 4: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9)Reference 6: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 9 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482615/740-10-65-9)Reference 7: [http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 7 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-7](http://www.xbrl.org/2003/role/disclosureRef -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 7 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479343/105-10-65-7)Reference 8: [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(g\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 9: [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(d\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 10: [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476176/805-60-65-1)Reference 11: [http://www.xbrl.org/2003/role/disclosureRef -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 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https://asc.fasb.org/1943274/2147483550/848-10-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2)Reference 14: [http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480016/944-40-65-2)Reference 15: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 16: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 17: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(4\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 18: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 19: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(d\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 20: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(d\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 21: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 22: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 23: [http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478666/740-323-65-2)Reference 24: [http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(a\)\(3\)\(iii\)\(03\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2)Reference 25: [http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(a\)\(3\)\(iii\)\(01\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2)Reference 26: [http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2](http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483550/848-10-65-2)Reference 27: [http://www.xbrl.org/2003/role/disclosureRef -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph \(a\) -Publisher FASB -URI 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http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65- Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147476166/350-60-65-1 + Details Name: us-gAAP NewAccountingPronouncementsOrChangesInAccountingPrinciplesNamespace Prefix: us-gAAP Data Type: xbrli:stringItem Balance Type: na Period Type: duration X - Definition The cash inflow from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer, + References Reference 1: http://fasb.org/us-gaap/ref/legacyRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 - Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gAAP ProceedsFromLongTermLinesOfCredit Namespace Prefix: us-gAAP Data Type: xbrli:monetaryItem Balance Type: debit Period Type: duration X - Definition Unbilled amounts due for services rendered or to be rendered, actions taken or to be taken, or a promise to refrain from taking certain actions in accordance with the terms of a legally binding agreement between the entity and, at a minimum, one other party. An example would be amounts associated with contracts or programs where the recognized revenue for performance thereunder exceeds the amounts billed under the terms thereof as of the date of the balance sheet. +
References Reference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 912 -SubTopic 310 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478345/912-310-45-2 + Details Name: us-gAAP UnbilledContractReceivable Namespace Prefix: us-gAAP Data Type: xbrli:monetaryItem Balance Type: debit Period Type: instant X - Details Name: us-gAAP CreditFacilityAxis=us-gAAP SecuredDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gAAP DebtInstrumentAxis=exls CreditAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gAAP LongtermDebtTypeAxis=us-gAAP LineOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gAAP CapitalizedContractCostAxis=exls ContractAcquisitionCostsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 76 R65.htm IDEA: XBRL DOCUMENT v3.24.3 Revenues, net and Accounts Receivable, net - Contract With Customer Revenue Recognized (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended 30 Sep, 2024 Sep, 2023 Sep, 2024 Sep, 2023 Revenue from Contract with Customer [Abstract] Á Á Á Deferred revenue (consideration received in advance) \$ 803 \$ 690 \$ 9,095 \$ 16,682 Consideration received for process transition activities \$ 717 \$ 373 \$ 1,996 \$ 1,381 X - Definition Contract From Customer Liability, Consideration Received From Transitions Activities

Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481962/310-10-50-4Reference 5:

ASB - <https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference> 28: <http://www.xbrl.org/2003/role/disclosureRef> Topic 270 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1B - Subparagraph (SX 210.13-02(a)(4)(iii)(A)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference> 29: <http://www.xbrl.org/2003/role/disclosureRef> Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1B - Subparagraph (SX 210.13-02(a)(4)(iii)(B)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference> 30: <http://www.xbrl.org/2003/role/disclosureRef> Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1B - Subparagraph (SX 210.13-02(a)(4)(iv)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference> 31: <http://www.xbrl.org/2003/role/disclosureRef> Topic 470 - SubTopic 10 - Name Accounting Standards Codification - Section S99 - Paragraph 1B - Subparagraph (SX 210.13-02(a)(5)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147480097/470-10-S99-1BReference> 32: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 60B - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482689/260-10-45-60BReference> 33: <http://www.xbrl.org/2003/role/disclosureRef> Topic 205 - SubTopic 20 - Name Accounting Standards Codification - Section 50 - Paragraph 7 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147483499/205-20-50-7Reference> 34: <http://fasb.org/us-gaap/role/ref/legacyRef> Topic 230 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 28 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference> 35: <http://www.xbrl.org/2003/role/disclosureRef> Topic 220 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 1A - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1AReference> 36: <http://www.xbrl.org/2003/role/disclosureRef> Topic 220 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 1B - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482790/220-10-45-1BReference> 37: <http://fasb.org/us-gaap/role/ref/legacyRef> Topic 942 - SubTopic 220 - Name Accounting Standards Codification - Section S99 - Paragraph 1 - Subparagraph (SX 210.9-04(22)) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147478524/942-220-S99-1> + Details Name: us-gaap_NetIncomeLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_NetIncomeLossAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe average number of shares or units issued and outstanding that are used in calculating diluted EPS or earnings per unit (EPU), determined based on the timing of issuance of shares or units in the period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference> 2: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 10 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10> + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference> 2: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 10 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10> + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference> 2: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 10 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10> + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (a) - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482662/260-10-50-1Reference> 2: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 45 - Paragraph 10 - Publisher FASB - URI <https://asc.fasb.org/1943274/2147482689/260-10-45-10> + Details Name: us-gaap_WeightedAverageNumberOfDilutedSharesOutstandingBasic Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_WeightedAverageNumberOfSharesOutstandingAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionNumber of [basic] shares or units, after adjustment for contingently issuable shares or units and other shares or units not deemed outstanding, determined by relating the portion of time within a reporting period that common shares or units have been outstanding to the total time in that period. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> Topic 260 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (a) - Publisher FASB - URI

ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef-Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1>Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details](http://www.xbrl.org/2009/role/commonPracticeRef-Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4 + Details) Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetAfterAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, before accumulated depreciation and amortization, of property, plant, and equipment and finance lease right-of-use asset. + ReferencesReference 1: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1)Reference 2: [http://www.xbrl.org/2009/role/commonPracticeRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SX 210.5-02\(18\)\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1](http://www.xbrl.org/2009/role/commonPracticeRef-Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(18)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1)Reference 3: [http://www.xbrl.org/2009/role/commonPracticeRef-Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph \(a\) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details](http://www.xbrl.org/2009/role/commonPracticeRef-Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (a) -SubTopic 20 -Topic 842 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-1 + Details) Name: us-gaap_PropertyPlantAndEquipmentAndFinanceLeaseRightOfUseAssetBeforeAccumulatedDepreciationAndAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant XML 85 R74.htm IDEA: XBRL DOCUMENT v3.24.3 Property and Equipment, net - Depreciation and Amortization Expense and Effect of Foreign Exchange Gain/Loss (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Property, Plant and Equipment [Abstract] Å Å Å Depreciation and amortization expense \$ 10,350 \$ 8,426 \$ 29,449 \$ 26,682 X - DefinitionThe amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. Includes production and non-production related depreciation. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-1 + Details) Name: us-gaap_Depreciation Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 86 R75.htm IDEA: XBRL DOCUMENT v3.24.3 Property and Equipment, net - Internally Developed Software Costs, Included under Software (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Dec. 31, 2023 Property, Plant and Equipment [Abstract] Å Å Å Å Cost \$ 59,286 Å \$ 59,286 Å \$ 46,625 Less : Accumulated amortization (33,817) Å (33,817) Å (25,413) Internally developed software, net 25,469 Å 25,469 Å \$ 21,212 Amortization expense \$ 2,961 \$ 2,311 \$ 8,408 \$ 6,711 X - DefinitionFor each balance sheet presented, the amount of accumulated amortization for capitalized computer software costs. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details> Name: us-gaap_CapitalizedComputerSoftwareAccumulatedAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of expense for amortization of capitalized computer software costs. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-1 + Details](http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-1 + Details) Name: us-gaap_CapitalizedComputerSoftwareAmortization1 Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount before accumulated amortization of capitalized costs for computer software, including but not limited to, acquired and internally developed computer software. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(a\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details> Name: us-gaap_CapitalizedComputerSoftwareGross Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe carrying amount of capitalized computer software costs net of accumulated amortization as of the balance sheet date. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-1 + Details](http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-1 + Details) Name: us-gaap_CapitalizedComputerSoftwareNet Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 87 R76.htm IDEA: XBRL DOCUMENT v3.24.3 Property and Equipment, net - Additional Information (Details) - USD (\$) 9 Months Ended 12 Months Ended Sep. 30, 2024 Dec. 31, 2023 Property, Plant and Equipment [Abstract] Å Å Long-lived assets impairment charges \$ 0 \$ 0 X - DefinitionThe aggregate amount of write-downs for impairments recognized during the period for long lived assets held for use (including those held for disposal by means other than sale). + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph \(b\) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28)Reference 2: [http://www.xbrl.org/2003/role/exampleRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100](http://www.xbrl.org/2003/role/exampleRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100)Reference 3: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-2](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 360 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482099/360-10-50-2)Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 360 -SubTopic 10 -Section 45 -Paragraph 4 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482130/360-10-45-4 + Details> Name: us-gaap_ImpairmentOffLognLivedAssetsHeldForUse Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_PropertyPlantAndEquipmentAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 88 R77.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Additional Information (Details) - Incandescent Technologies, Inc., - USD (\$) \$ in Thousands 9 Months Ended Jul. 31, 2024 Sep. 30, 2024 Aug. 01, 2024 Business Acquisition [Line Items] Å Å Percentage of voting interests acquired 100.00% Å Å Payments to acquire businesses, gross \$ 26,000 Å Å Contingent consideration Å Å \$ 7,700 Business combination, contingent consideration, liability, term 2 years Å Å Maximum Å Å Business Acquisition [Line Items] Å Å Contingent consideration \$ 13,000 Å Å Customer relationships Å Å Business Acquisition [Line Items] Å Å Business combination, recognized identifiable assets acquired and liabilities assumed, finite-lived intangibles Å Å \$ 10,420 Acquired finite-lived intangible asset, weighted average useful life 5 years Å X - DefinitionBusiness Combination, Contingent Consideration, Liability, Term + ReferencesNo definition available. + Details Name: exls_BusinessCombinationContingentConsiderationLiabilityTerm Namespace Prefix: exls_Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionWeighted average amortization period of finite-lived intangible assets acquired either individually or as part of a group of assets, in 'PnYmMnDTnHnMnS' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(a\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-1)Reference 2: <http://www.xbrl.org/2003/role/disclosureRef-Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details> Name: us-gaap_AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife Namespace Prefix: us-gaap_Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-5 + Details](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-5 + Details) Name: us-gaap_BusinessAcquisitionLineItems Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPercentage of voting equity interests acquired at the acquisition date in the business combination. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479328/805-10-50-2 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479328/805-10-50-2 + Details) Name: us-gaap_BusinessAcquisitionPercentageOfVotingInterestsAcquired Namespace Prefix: us-gaap_Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionAmount of liability recognized arising from contingent consideration in a business combination. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 4: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479613/805-30-35-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479613/805-30-35-1)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(c\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1)Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 25 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479668/805-30-25-6 + Details> Name: us-gaap_BusinessCombinationContingentConsiderationLiability Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe amount of identifiable intangible assets recognized as of the acquisition date. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 10 -Section 55 -Paragraph 37 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479303/805-10-55-37>Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details) Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibles Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionThe cash outflow associated with the acquisition of business during the period. The cash portion only of the acquisition price. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(b\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1)Reference 2: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 13 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details) Name: us-gaap_PaymentsToAcquireBusinessesGross Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_BusinessAcquisitionAxis=exls_IncandescentTechnologiesInc.Member Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: srt_RangeAxis=srt_MaximumMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerRelationshipsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 89 R78.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Schedule of Assets and Liabilities Acquired (Details) - USD (\$) \$ in Thousands Sep. 30, 2024 Aug. 01, 2024 Dec. 31, 2023 Business Acquisition [Line Items] Å Å Goodwill \$ 427,663 Å \$ 405,639 Incandescent Technologies, Inc., Å Å Business Acquisition [Line Items] Å Å Intangible assets Å \$ 10,720 Å Other assets, net Å 581 Å Goodwill Å 22,035 Å Total purchase consideration Å 33,336 Å Contingent consideration Å \$ 7,700 Å X - DefinitionBusiness Combination, Recognized Identifiable Assets Acquired and Liabilities Assumed, Other Assets (Liabilities) + ReferencesNo definition available. + Details Name: exls_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedOtherAssetsLiabilities Namespace Prefix: exls_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-5 + Details](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-5 + Details) Name: us-gaap_BusinessAcquisitionLineItems Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of liability recognized arising from contingent consideration in a business combination. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\)\(i\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph \(bbb\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2](http://www.xbrl.org/2003/role/disclosureRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482106/820-10-50-2)Reference 4: [http://fasb.org/us-gaap/role/ref/legacyRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479613/805-30-35-1](http://fasb.org/us-gaap/role/ref/legacyRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479613/805-30-35-1)Reference 5: [http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph \(c\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1](http://www.xbrl.org/2003/role/disclosureRef-Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479581/805-30-50-1)Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 25 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479668/805-30-25-6 + Details> Name: us-gaap_BusinessCombinationContingentConsiderationLiability Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of intangible assets, excluding goodwill, acquired at the acquisition date. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details) Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredAndLiabilitiesAssumedIntangibleAssetsOtherThanGoodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount recognized for assets, including goodwill, in excess of (less than) the aggregate liabilities assumed. + ReferencesReference 1: [http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details](http://fasb.org/us-gaap/role/ref/legacyRef-Name Accounting Standards Codification -Topic 805 -SubTopic 20 -Section 50 -Paragraph 1 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479907/805-20-50-1 + Details) Name: us-gaap_BusinessCombinationRecognizedIdentifiableAssetsAcquiredGoodwillAndLiabilitiesAssumedNet Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49>Reference 2: <http://www.xbrl.org/2003/role/exampleRef-Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24>Reference 3: [http://www.xbrl.org/2003/role/exampleRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100](http://www.xbrl.org/2003/role/exampleRef-Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100)Reference 4: <http://www.xbrl.org/2003/role/exampleRef-Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100>

https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_BusinessAcquisitionAxis=exls_IncandescentTechnologiesInc.Member Namespace Prefix: Data Type: na Balance Type: Period Type: XML 90 R79.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Summary of Company's Goodwill (Details) \$ in Thousands 9 Months Ended Sep. 30, 2024 USD (\$) Goodwill [Roll Forward] Å Beginning Balance \$ 405,639 Acquisition 22,035 Currency translation adjustments (11) Ending Balance 427,663 Insurance Å Goodwill [Roll Forward] Å Beginning Balance 50,035 Acquisition 0 Currency translation adjustments 112 Ending Balance 50,147 Healthcare Å Goodwill [Roll Forward] Å Beginning Balance 21,872 Acquisition 0 Currency translation adjustments (5) Ending Balance 21,867 Emerging Business Å Goodwill [Roll Forward] Å Beginning Balance 47,001 Acquisition 0 Currency translation adjustments (118) Ending Balance 46,883 Analytics Å Goodwill [Roll Forward] Å Beginning Balance 286,731 Acquisition 22,035 Currency translation adjustments 0 Ending Balance \$ 308,766 X - DefinitionAmount, after accumulated impairment loss, of asset representing future economic benefit arising from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 280 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 49 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482785/280-10-55-49Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482078/820-10-55-100Reference 4: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482598/350-20-45-1Reference 7: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 8: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 942 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.9-03(10)(1)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478546/942-210-S99-1 + Details Name: us-gaap_Goodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of increase in asset representing future economic benefits arising from other assets acquired in a business combination that are not individually identified and separately recognized resulting from a business combination. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 24 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482548/350-20-55-24Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillAcquiredDuringPeriod Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of foreign currency translation gain (loss) which increases (decreases) asset representing future economic benefit from other asset acquired in business combination or from joint venture formation or both, that is not individually identified and separately recognized. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482573/350-20-50-1 + Details Name: us-gaap_GoodwillForeignCurrencyTranslationGainLoss Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_GoodwillRollForward Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_StatementBusinessSegmentsAxis=exls_InsuranceMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=exls_HealthCareSegmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=exls_EmergingBusinessMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_StatementBusinessSegmentsAxis=exls_AnalyticsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 91 R80.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Summary of Company's Intangible Assets (Details) - USD (\$) \$ in Thousands Sep. 30, 2024 Dec. 31, 2023 Finite-lived intangible assets: Å Å Finite-lived intangible assets, gross carrying amount \$ 112,981 \$ 104,338 Finite-lived intangible assets, accumulated amortization (62,590) (55,074) Total 50,391 49,264 Indefinite-lived intangible assets: Å Å Total intangible assets, gross carrying amount 113,881 105,238 Total intangible assets, net carrying amount 51,291 50,164 Trade names and trademarks Å Å Indefinite-lived intangible assets: Å Å Trade names and trademarks 900 900 Customer relationships Å Å Finite-lived intangible assets: Å Å Finite-lived intangible assets, gross carrying amount 107,350 99,050 Finite-lived intangible assets, accumulated amortization (57,757) (51,085) Total 49,593 47,965 Developed technology Å Å Finite-lived intangible assets: Å Å Finite-lived intangible assets, gross carrying amount 3,631 3,552 Finite-lived intangible assets, accumulated amortization (3,215) (2,522) Total 416 1,030 Trade names and trademarks Å Å Finite-lived intangible assets: Å Å Finite-lived intangible assets, gross carrying amount 1,700 1,400 Finite-lived intangible assets, accumulated amortization (1,408) (1,286) Total 292 114 Non-complete agreements Å Å Finite-lived intangible assets: Å Å Finite-lived intangible assets, gross carrying amount 300 336 Finite-lived intangible assets, accumulated amortization (210) (181) Total \$ 90 \$ 155 X - DefinitionIndefinite lived intangible assets [Abstract] + ReferencesNo definition available. + Details Name: exls_IndefinitelivedintangibleassetsAbstract Namespace Prefix: exls_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAccumulated amount of amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(16)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsAccumulatedAmortization Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 928 -SubTopic 340 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478859/928-340-50-1 + Details Name: us-gaap_FiniteLivedIntangibleAssetsGross Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap_FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of assets, excluding financial assets and goodwill, lacking physical substance and having a projected indefinite period of benefit. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 10 -Name Accounting Standards Codification -Section S45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480265/350-10-S45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2 + Details Name: us-gaap_IndefiniteLivedIntangibleAssetsExcludingGoodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount before accumulated amortization of intangible assets, excluding goodwill. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(15)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_IntangibleAssetsGrossExcludingGoodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionSum of the carrying amounts of all intangible assets, excluding goodwill, as of the balance sheet date, net of accumulated amortization and impairment charges. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-1 + Details Name: us-gaap_IntangibleAssetsNetExcludingGoodwill Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_CustomerRelationshipsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_DevelopedTechnologyRightsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_TrademarksAndTradeNamesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis=us-gaap_NoncompleteAgreementsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 92 R81.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Amortization of Intangible Assets (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Goodwill and Intangible Assets Disclosure [Abstract] Å Å Å Amortization expense \$ 3,449 \$ 3,157 \$ 9,066 \$ 11,510 X - DefinitionThe aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482686/350-30-45-2 + Details Name: us-gaap_AmortizationOfIntangibleAssets Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 93 R82.htm IDEA: XBRL DOCUMENT v3.24.3 Business Combinations, Goodwill and Other Intangible Assets - Estimated Future Amortization of Intangible Assets (Details) - USD (\$) \$ in Thousands Sep. 30, 2024 Dec. 31, 2023 Goodwill and Intangible Assets Disclosure [Abstract] Å Å Å 2024 (October 1 - December 31) \$ 3,431 Å 2025 12,890 Å 2026 12,548 Å 2027 11,505 Å 2028 and thereafter 10,017 Å Total \$ 50,391 \$ 49,264 X - DefinitionFinite-Lived Intangible Asset, Expected Amortization, After Year Three + ReferencesNo definition available. + Details Name: exls_FiniteLivedIntangibleAssetExpectedAmortizationAfterYearThree Namespace Prefix: exls_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI

https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap FiniteLivedIntangibleAssetsAmortizationExpenseNextTwelveMonths Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in remainder of current fiscal year. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap FiniteLivedIntangibleAssetsAmortizationExpenseRemainderOfFiscalYear Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap FiniteLivedIntangibleAssetsAmortizationExpenseYearThree Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 40 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482640/350-30-55-40Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 985 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481283/985-20-50-2 + Details Name: us-gaap FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount after amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 350 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482665/350-30-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 926 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483154/926-20-50-5 + Details Name: us-gaap FiniteLivedIntangibleAssetsNet Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap GoodwillAndIntangibleAssetsDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration XML 94 R83.htm IDEA: XBRL DOCUMENT v3.24.3 Other Current Assets - Schedule of Other Current Assets (Details) - USD (\$) in Thousands Sep. 30, 2024 Dec. 31, 2023 Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Å Advance income tax, net \$ 31,632 \$ 23,269 Receivables from statutory authorities 21,854 18,500 Prepaid expenses 18,179 18,171 Derivative instruments 8,492 4,308 Deferred contract fulfillment costs 4,208 3,303 Advances to suppliers 3,149 1,883 Contract assets 2,465 2,830 Others 3,714 4,405 Other current assets \$ 93,993 \$ 76,669 X - DefinitionDeferred Contract Acquisition Costs Current + ReferencesNo definition available. + Details Name: exls DeferredContractAcquisitionCostsCurrent Namespace Prefix: exls Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionService Taxes Receivable, Current + ReferencesNo definition available. + Details Name: exls ServiceTaxesReceivableCurrent Namespace Prefix: exls Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount, after allowance for credit loss, of right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time, classified as current. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-3Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479837/606-10-45-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 606 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479806/606-10-50-8 + Details Name: us-gaap ContractWithCustomerAssetNetCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap DeferredCostsCapitalizedPrepaidAndOtherAssetsDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionFair value, after the effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset, expected to be settled within one year or normal operating cycle, if longer. Includes assets not subject to a master netting arrangement and not elected to be offset. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483466/210-20-50-3 + Details Name: us-gaap DerivativeAssetsCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of current assets classified as other. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 852 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 10 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481372/852-10-55-10Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(8)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap OtherAssetsCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of other miscellaneous assets expected to be realized or consumed within one year or operating cycle, if longer. + ReferencesNo definition available. + Details Name: us-gaap OtherAssetsMiscellaneousCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for other costs that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(7)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483032/340-10-45-1 + Details Name: us-gaap OtherPrepaidExpenseCurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of asset related to consideration paid in advance for income and other taxes that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483032/340-10-45-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482955/340-10-05-5 + Details Name: us-gaap PrepaidTaxes Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - DefinitionAmount of consideration paid in advance for supplies that provide economic benefits within a future period of one year or the normal operating cycle, if longer. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (g)(7) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483467/210-10-45-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483032/340-10-45-1Reference 3: http://www.xbrl.org/2003/role/exampleRef -Topic 340 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482955/340-10-05-5 + Details Name: us-gaap Supplies Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant XML 95 R84.htm IDEA: XBRL DOCUMENT v3.24.3 Other Assets (Details) - USD (\$) in Thousands Sep. 30, 2024 Dec. 31, 2023 Deferred Costs, Capitalized, Prepaid, and Other Assets Disclosure [Abstract] Å Deferred contract fulfillment costs \$ 29,013 \$ 21,370 Deposits with statutory authorities 7,446 6,960 Lease deposits 6,505 5,159 Derivative instruments 4,720 3,299 Contract assets 3,618 6,835 Others 5,811 5,901 Other assets \$ 57,113 \$ 49,524 X - DefinitionDeferred Contract Acquisition Costs NonCurrent + ReferencesNo definition available. + Details Name: exls DeferredContractAcquisitionCostsNonCurrent Namespace Prefix: exls Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: instant X - Definition

Standards Codification - Section S99 -Paragraph 5B -Subparagraph (SX 210.12-13B(Column E)(Footnote 4)) -Publisher FASB -URI https://asc.fasb.org/1943274/214747721/946-320-S99-5BReference 29:

Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 7: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-1>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 55 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482739/220-10-55-15> + Details Name: us-gaap ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of tax expense (benefit) of reclassification adjustment from accumulated other comprehensive income (loss). + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-12>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-4>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.7-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147477250/944-220-S99-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17A -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-17A> + Details Name: us-gaap ReclassificationFromAociCurrentPeriodTax Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of equity (deficit) attributable to parent and noncontrolling interest. Excludes temporary equity. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-6>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (g) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (d)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476176/805-60-65-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (g)(4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 323 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478666/740-323-65-2>Reference 8: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 848 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (a)(3)(iii)(03) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483550/848-10-65-2>Reference 9: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 842 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (c)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479832/842-10-65-8>Reference 10: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 24 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483421/250-10-45-23>Reference 11: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 23 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483421/250-10-45-23>Reference 12: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 5 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483421/250-10-45-5>Reference 13: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 5 -Subparagraph (c)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479654/326-10-65-5>Reference 14: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (e) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 15: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 16: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 17: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 18: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (h)(1)(iv) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 19: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 20 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (i)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480528/815-20-65-6>Reference 20: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479343/105-10-65-6>Reference 21: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 105 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 6 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479343/105-10-65-6>Reference 22: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480016/944-40-65-2>Reference 23: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 944 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 2 -Subparagraph (f)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480016/944-40-65-2>Reference 24: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482615/740-10-65-8>Reference 25: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 740 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 8 -Subparagraph (d)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482615/740-10-65-8>Reference 26: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 326 -SubTopic 10 -Name Accounting Standards Codification -Section 65 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479654/326-10-65-4>Reference 27: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-1>Reference 28: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (e)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480175/815-40-65-1>Reference 29: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 7 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147483443/250-10-50-7>Reference 30: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 5 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482765/220-10-50-5>Reference 31: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481674/830-30-50-1>Reference 32: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481694/830-30-45-17>Reference 33: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 830 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 20 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481694/830-30-45-20>Reference 34: <http://www.xbrl.org/2003/role/exampleRef> -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-11>Reference 35: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478009/946-205-45-3>Reference 36: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478448/946-505-50-3>Reference 37: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.6-04(19)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-50-1>Reference 38: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 210 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SX 210.6-05(4)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479170/946-210-50-1>Reference 39: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3>Reference 40: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(6)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3>Reference 41: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(7)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3>Reference 42: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-S99-1>Reference 43: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(g)(1)(ii)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480678/235-10-S99-1>Reference 44: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 323 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 3 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481687/323-10-50-3>Reference 45: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 825 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 28 -Subparagraph (f) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482907/825-10-50-28>Reference 46: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 15 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-15>Reference 47: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 45 -Paragraph 16 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481231/810-10-45-16>Reference 48: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 810 -SubTopic 10 -Section 55 -Paragraph 41 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481175/810-10-55-41>Reference 49: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 350 -SubTopic 60 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147476166/350-60-65-1> + Details Name: us-gaap StockholdersEquityIncludingPortionAttributableToNoncontrollingInterest Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - Details Name: us-gaap StatementEquityComponentsAxis=us-gaap AccumulatedTranslationAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap StatementEquityComponentsAxis=us-gaap AccumulatedGainLossNetCashFlowHedgeParentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap StatementEquityComponentsAxis=us-gaap AccumulatedDefinedBenefitPlansAdjustmentMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap StatementEquityComponentsAxis=us-gaap AccumulatedOtherComprehensiveIncomeMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 99 R88.htm IDEA: XBRL DOCUMENT 53.24.3 Fair Value Measurements - Assets and Liabilities Measured at Fair Value (Details) - USD (\$) in Thousands Sep. 30, 2024 Dec. 31, 2023 Assets Á Á Mutual funds \$ 99,621 \$ 52,650 Recurring Á Á Assets Á Á Cash equivalents - Money market funds 73,071 49,806 Mutual funds 99,621 52,650 Derivative financial instruments 13,212 7,607 Total 185,904 110,063 Liabilities Á Á Derivative financial instruments 1,495 2,225 Contingent consideration 7,700 15,589 Total 9,195 17,814 Recurring | Quoted Prices in Active Markets for Identical Assets Á Á Assets Á Á Cash equivalents - Money market funds 73,071 49,806 Mutual funds 99,621 52,650 Derivative financial instruments 0 Total 172,692 102,456 Liabilities Á Á Derivative financial instruments 0 0 Contingent consideration 0 0 Total 0 0 Recurring | Significant Other Observable Inputs Á Á Assets Á Á Cash equivalents - Money market funds 0 0 Mutual funds 0 0 Derivative financial instruments 13,212 7,607 Total 13,212 7,607 Liabilities Á Á Derivative financial instruments 1,495 2,225 Contingent consideration 0 0 Total 1,495 2,225 Recurring | Significant Other Unobservable Inputs Á Á Assets Á Á Cash equivalents - Money market funds 0 0 Mutual funds 0 0 Derivative financial instruments 0 0 Total 0 0 Liabilities Á Á Derivative financial instruments 0 0 Contingent consideration 7,700 15,589 Total \$ 7,700 \$ 15,589 X - DefinitionMoney Market Funds, Fair Value Disclosure + ReferencesNo definition available. + Details Name: exls MoneyMarketFundsFairValueDisclosure Namespace Prefix: exls_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionMutual fund fair value disclosure. + ReferencesNo definition available. + Details Name: exls_MutualFundFairValueDisclosure Namespace Prefix: exls_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionFair value portion of asset recognized for present right to economic benefit. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 55 -Paragraph 100 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482078/820-10-55-100>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482106/820-10-50-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482106/820-10-50-2> + Details Name: us-gaap AssetsFairValueDisclosure Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap AssetsFairValueDisclosureAbstract Namespace Prefix: us-gaap_Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of liability recognized arising from contingent consideration in a business combination. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2)(i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482106/820-10-50-2>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482106/820-10-50-2>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (bbb)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482106/820-10-50-2>Reference 4: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 35 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479613/805-30-35-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 805 -SubTopic 30 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (c)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479581/805-30-50-1>Reference 6: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 805 -SubTopic 30 -Section 25 -Paragraph 6 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479668/805-30-25-6> + Details Name: us-gaap BusinessCombinationContingentConsiderationLiability Namespace Prefix: us-gaap_Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionFair value portion of asset contracts related to the exchange of different currencies, including, but not limited to, foreign currency options, forward contracts, and swaps. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 820 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (b) -Publisher FASB -URI

[illegible]

gaap_OtherAssetsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=exls AccruedExpensesAndOtherCurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_BalanceSheetLocationAxis=us-gaap_OtherNoncurrentLiabilitiesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_HedgingDesignationAxis=us-gaap_NondesignatedMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 105 R94.htm IDEA: XBRL DOCUMENT v3.24.3 Derivatives and Hedge Accounting - Summary of Effect of Foreign Currency Exchange Contracts (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Derivative Instruments, Gain (Loss) [Line Items] Á Á Á Unrealized gain/(loss) recognized in OCI \$ 10,097 \$ (7,903) \$ 7,257 \$ 8,242 Gain/(loss) recognized in unaudited consolidated statements of income 278 409 673 838 Cash flow hedge | Derivatives in cash flow hedging relationships Á Á Á Derivative Instruments, Gain (Loss) [Line Items] Á Á Á Unrealized gain/(loss) recognized in OCI 10,097 (7,903) 7,257 8,242 Fair value hedge | Gain/ (loss) on foreign currency exchange contracts | Derivatives not designated as hedging instruments Á Á Á Derivative Instruments, Gain (Loss) [Line Items] Á Á Á Gain/(loss) recognized in unaudited consolidated statements of income \$ (259) \$ (1,584) \$ (2,332) \$ 574 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1:

Sub-Topic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 1 - Subparagraph (b) - Publisher FASB - URI https://asc.fasb.org/1943274/2147483443/250-10-50-1Reference 12: [http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph \(f\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13](http://www.xbrl.org/2003/role/disclosureRef -Topic 815 -SubTopic 40 -Name Accounting Standards Codification -Section 65 -Paragraph 1 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480175/815-40-65-1Reference 13): <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-8Reference 14>: [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 15): [http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16](http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 11 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147483443/250-10-50-11Reference 16): <http://www.xbrl.org/2003/role/disclosureRef -Topic 250 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher 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-Paragraph 1B -Subparagraph \(SX 21](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 599 -Paragraph 1B -Subparagraph (SX 210.13-02(a)(4)(iii)(B)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480097/470-10-599-1BReference 30)

Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap LongTermDebtNoncurrent Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionThe carrying value as of the balance sheet date of the noncurrent portion of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long term obligation to refinance the short term obligation on a long term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long term basis and the following conditions are met (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacRef -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)) -SubTopic 10 -Topic 210 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacRef -Name Accounting Standards Codification -Topic 470 -SubTopic 10 -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481573/470-10-45-13Reference 3: http://fasb.org/us-gaap/role/ref/legacRef -Name Accounting Standards Codification -Topic 470 -SubTopic 10 -Section 45 -Paragraph 14 -Publisher FASB -URI https://asc.fasb.org/1943274/2147481573/470-10-45-14 + Details Name: us-gaap LongTermLineOfCredit Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemBalance Type: credit Period Type: instant X - DefinitionThe remaining balance of debt issuance expenses that were capitalized and are being amortized against income over the lives of the respective bond issues. This does not include the amounts capitalized as part of the cost of the utility plant or asset. + ReferencesNo definition available. + Details Name: us-gaap UnamortizedDebtIssuanceExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemBalance Type: debit Period Type: instant X - Details Name: us-gaap CreditFacilityAxis=us-gaap RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap LongtermDebtTypeAxis=us-gaap LineOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap CreditFacilityAxis=us-gaap SecuredDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 108 R97.htm IDEA: XBRL DOCUMENT v3.24.3 Borrowings - Additional Information (Details) - USD (\$) Aug. 09, 2024 Sep. 30, 2024 Dec. 31, 2023 Apr. 18, 2022 Nov. 21, 2017 Credit Facilities [Line Items] A A A Letters of credit outstanding A \$ 741,000 \$ 461,000 A A Revolving credit facility | Credit Agreement | Line of Credit A A A A A Credit Facilities [Line Items] A A A Maximum borrowing capacity \$ 500,000,000 A \$ 400,000,000 \$ 300,000,000 Increase of maximum borrowing capacity 100,000,000 A A A Term loan facility | Credit Agreement | Line of Credit A A A A Credit Facilities [Line Items] A A A A Proceeds from long-term lines of credit \$ 100,000,000 A A A Interest rate 5.00% A A A X - DefinitionIncrease of Line of Credit Facility, Maximum Borrowing Capacity + ReferencesNo definition available. + Details Name: exls IncreaseOfLineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: exls Data Type: xbrli:monetaryItemBalance Type: credit Period Type: duration X - DefinitionContractual interest rate for funds borrowed, under the debt agreement. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(a)(i)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1B + Details Name: us-gaap DebtInstrumentInterestRateStatedPercentage Namespace Prefix: us-gaap Data Type: dtr-types:percentItemBalance Type: na Period Type: instant X - DefinitionThe total amount of the contingent obligation under letters of credit outstanding as of the reporting date. + ReferencesNo definition available. + Details Name: us-gaap LettersOfCreditOutstandingAmount Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemBalance Type: credit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 470 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481544/470-10-50-6Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1 + Details Name: us-gaap LineOfCreditFacilityLineItems Namespace Prefix: us-gaap Data Type: xbrli:stringItemBalance Type: na Period Type: duration X - DefinitionMaximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(22)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1Reference 2: http://fasb.org/us-gaap/role/ref/legacRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(19)(b)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap LineOfCreditFacilityMaximumBorrowingCapacity Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemBalance Type: credit Period Type: instant X - DefinitionThe cash inflow from a contractual arrangement with the lender, including letter of credit, standby letter of credit and revolving credit arrangements, under which borrowings can be made up to a specific amount at any point in time with maturities due beyond one year or the operating cycle, if longer. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacRef -Name Accounting Standards Codification -Topic 230 -SubTopic 10 -Section 45 -Paragraph 14 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-14 + Details Name: us-gaap ProceedsFromLongTermLinesOfCredit Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemBalance Type: debit Period Type: duration X - Details Name: us-gaap CreditFacilityAxis=us-gaap RevolvingCreditFacilityMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap DebtInstrumentAxis=exls CreditAgreementMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap LongtermDebtTypeAxis=us-gaap LineOfCreditMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap CreditFacilityAxis=us-gaap SecuredDebtMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 109 R98.htm IDEA: XBRL DOCUMENT v3.24.3 Borrowings - Credit Facilities Carried an Effective Interest Rate (Details) - Credit Agreement - Line of Credit 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Revolving credit facility A A A A Debt Instrument [Line Items] A A A Line of credit facility, interest rate during period 6.40% 6.50% 6.30% 6.20% Term loan facility A A A Debt Instrument [Line Items] A A A Line of credit facility, interest rate during period 6.80% 0.00% 6.80% 0.00% X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/exampleRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 55 -Paragraph 8 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482949/835-30-55-8Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.4-08(f)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-1Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 235 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.12-04(a)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480678/235-10-S99-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 5: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69B -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69BReference 6: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69E -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69EReference 8: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 69F -Publisher FASB -URI https://asc.fasb.org/1943274/2147481568/470-20-55-69FReference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 11: http://www.xbrl.org/2003/role/exampleRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1B -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph

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1B -Subparagraph (g) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1BReference 15): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 16): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 17): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1D -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1DReference 18): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 19): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 20): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1E -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1EReference 21): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 22): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 23): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph \(b\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 24): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph \(b\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1F -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1FReference 25): [http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph \(c\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26](http://www.xbrl.org/2003/role/disclosureRef -Topic 470 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1I -Subparagraph (c) -Publisher FASB -URI https://asc.fasb.org/1943274/2147481139/470-20-50-1IReference 26): <http://www.xbrl.org/2009/role/commonPracticeRef -Topic 835 -SubTopic 30 -Name Accounting Standards Codification -Section 45 -Paragraph 2 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482925/835-30-45-2Reference 27>:

1Reference 4: <http://www.xbrl.org/2003/role/exampleRef> -Topic 946 -SubTopic 830 -Name Accounting Standards Codification -Section 55 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479168/946-830-55-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 205 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478009/946-205-45-1>Reference 6: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 505 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147478448/946-505-50-2>Reference 7: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 946 -SubTopic 220 -Name Accounting Standards Codification -Section S99 -Paragraph 3 -Subparagraph (SX 210.6-09(4)(b)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147479134/946-220-S99-3>Reference 8: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-S99-1> + Details Name: us-gaap_StockRepurchasedDuringPeriodValue Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionTotal cost of shares repurchased divided by the total number of shares repurchased. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Topic 505 -SubTopic 30 -Section 45 -Paragraph 1 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481549/505-30-45-1> + Details Name: us-gaap_TreasuryStockAcquiredAverageCostPerShare Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionNumber of shares that have been repurchased during the period and are being held in treasury. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 50 -Paragraph 2 -SubTopic 10 -Topic 505 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147481112/505-10-50-2>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480566/210-10-S99-1>Reference 3: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 505 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.3-04) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480008/505-10-S99-1> + Details Name: us-gaap_TreasuryStockSharesAcquired Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration XML 114 R103.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plans - Additional Information (Details) 9 Months Ended Sep. 30, 2024 Retirement Benefits [Abstract] A Expected return on plan assets, percentage 7.20% Discretionary contributions towards 401(k) plan, maximum percentage 3.00% X - DefinitionDefined Benefit Plan Expected Return On Plan Assets Percentage + ReferencesNo definition available. + Details Name: exls_DefinedBenefitPlanExpectedReturnOnPlanAssetsPercentage Namespace Prefix: exls_ Data Type: dtr-types:1.percentItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionMaximum percentage of employee gross pay the employee may contribute to a defined contribution plan. + ReferencesNo definition available. + Details Name: us-gaap_DefinedContributionPlanMaximumAnnualContributionsPerEmployeePercent Namespace Prefix: us-gaap_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration XML 115 R104.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plans - Change in Plan Assets (Details) \$ in Thousands 9 Months Ended Sep. 30, 2024 USD (\$) Change in Plan Assets A Plan assets as of January 1, 2024 \$ 17,134 Actual return 1,052 Employer contribution 3,366 Benefits paid (1,044) Currency translation adjustments (134) Plan assets as of SeptemberA 30, 2024 \$ 20,374 X - DefinitionAmount of increase (decrease) in plan assets of defined benefit plan from actual return (loss) determined by change in fair value of plan assets adjusted for contributions, benefit payments, and other expenses. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_DefinedBenefitPlanActualReturnOnPlanAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_DefinedBenefitPlanChangeInFairValueOfPlanAssetsRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of contribution received by defined benefit plan from employer which increases plan assets. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-1>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-18>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 6: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 7: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_DefinedBenefitPlanContributionsByEmployer Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of asset segregated and restricted to provide benefit under defined benefit plan. Asset includes, but is not limited to, stock, bond, other investment, earning from investment, and contribution by employer and employee. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(02) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 6: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(ii) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 7: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (d)(iv)(01) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_DefinedBenefitPlanFairValueOfPlanAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionAmount of payment to participant under defined benefit plan which decreases plan assets. For pension plan, payment includes, but is not limited to, pension benefits and death benefits. For other postretirement plan, payment includes, but is not limited to, prescription drug benefits, health care benefits, life insurance benefits, and legal, educational and advisory services. + ReferencesReference 1: <http://www.xbrl.org/2009/role/commonPracticeRef> -Topic 715 -SubTopic 60 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480266/715-60-50-4>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(5) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_DefinedBenefitPlanPlanAssetsBenefitsPaid Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of foreign currency translation gain (loss) which increases (decreases) plan assets of defined benefit plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1> + Details Name: us-gaap_DefinedBenefitPlanPlanAssetsForeignCurrencyTranslationGainLoss Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 116 R105.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plans - Net Gratuity Cost (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Retirement Benefits [Abstract] A A A A Service cost \$ 1,117 \$ 947 \$ 3,325 \$ 2,856 Interest cost 386 392 1,160 1,180 Expected return on plan assets (309) (261) (931) (788) Amortization of actuarial (gain)/loss, gross of tax (153) (22) (455) (70) Net gratuity cost 1,041 1,056 3,099 3,178 Income tax effects on above (1) (19) (3) (56) Amortization of actuarial (gain)/loss, net of tax \$ (154) \$ (41) \$ (458) \$ (126) X - ReferencesNo definition available. + Details Name: us-gaap_CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of gain (loss) recognized in net periodic benefit (cost) credit of defined benefit plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480535/715-20-45-3A>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-18>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(4) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6> + Details Name: us-gaap_DefinedBenefitPlanAmortizationOfGainsLosses Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of expected return (loss) recognized in net periodic benefit (cost) credit, calculated based on expected long-term rate of return and market-related value of plan assets of defined benefit plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480535/715-20-45-3A>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-18>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(3) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6> + Details Name: us-gaap_DefinedBenefitPlanExpectedReturnOnPlanAssets Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cost recognized for passage of time related to defined benefit plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>Reference 2: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 3A -Subparagraph (b) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480535/715-20-45-3A>Reference 3: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-18>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6> + Details Name: us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of net periodic benefit cost (credit) for defined benefit plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 17 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-17>Reference 2: <http://www.xbrl.org/2003/role/exampleRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 18 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480482/715-20-55-18>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (a)(1) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (h) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 5: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Subparagraph (a)(2) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-6> + Details Name: us-gaap_DefinedBenefitPlanServiceCost Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount, after tax, of reclassification adjustment from accumulated other comprehensive income (loss) for gain (loss) of defined benefit plan. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 15 -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-15>Reference 2: <http://fasb.org/us-gaap/role/ref/legacyRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 11 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-11>Reference 3: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 715 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (i) -Publisher FASB -URI <https://asc.fasb.org/1943274/2147480506/715-20-50-1>Reference 4: <http://www.xbrl.org/2003/role/disclosureRef> -Topic 220 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17A -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-17A> + Details Name: us-gaap_OtherComprehensiveIncomeLossReclassificationAdjustmentFromAOCIPensionAndOtherPostretirementBenefitPlansForNetGainLossNetOfTax Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of tax expense (benefit) of reclassification adjustment from accumulated other comprehensive income (loss) for gain (loss) of defined benefit plan. + ReferencesReference 1: <http://fasb.org/us-gaap/role/ref/legacyRef> -Name Accounting Standards Codification -Section 45 -Paragraph 12 -SubTopic 10 -Topic 220 -Publisher FASB -URI <https://asc.fasb.org/1943274/2147482790/220-10-45-12> + Details Name: us-gaap_OtherComprehensiveIncomeLossReclassificationAdjustmentFromAOCIPensionAndOtherPostretirementBenefitPlansForNetGainLossTax Namespace Prefix: us-gaap_ Data Type:

xbrli:monetaryItemType Balance Type: credit Period Type: duration XML 117 R106.htm IDEA: XBRL DOCUMENT v3.24.3 Employee Benefit Plans - Contribution Plan (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Retirement Benefits [Abstract] Å Å Å Contribution to the 401(k) Plans \$ 1,358 \$ 1,240 \$ 4,991 \$ 4,804 Contributions to the defined contribution plans on behalf of employees in foreign subsidiaries of the Company \$ 7,112 \$ 5,841 \$ 20,752 \$ 16,837 X - ReferencesNo definition available. + Details Name: us-gaap CompensationAndRetirementDisclosureAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of cost for defined contribution plan. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 715 -SubTopic 70 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480794/715-70-50-1> + Details Name: us-gaap DefinedContributionPlanCostRecognized Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of discretionary contributions made by an employer to a defined contribution plan. + ReferencesNo definition available. + Details Name: us-gaap DefinedContributionPlanEmployerDiscretionaryContributionAmount Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 118 R107.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Components of Lease Costs (Details) - USD (\$) \$ in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Sep. 30, 2024 Sep. 30, 2023 Finance lease: Å Å Å Depreciation on underlying ROU assets \$ 111 \$ 50 \$ 261 \$ 127 Interest on lease liabilities 53 25 134 63 Total finance lease cost 164 75 395 190 Operating lease 5,995 4,839 17,088 15,171 Variable lease costs 1,240 1,170 3,329 3,334 Sub lease income (49) 0 (49) 0 Total lease cost \$ 7,350 \$ 6,084 \$ 20,763 \$ 18,695 X - DefinitionFinance Lease Cost + ReferencesNo definition available. + Details Name: exls FinanceLeaseCost Namespace Prefix: exls Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of interest expense on finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4)Reference 3: <http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4> + Details Name: us-gaap FinanceLeaseInterestExpense Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of amortization expense attributable to right-of-use asset from finance lease. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap FinanceLeaseRightOfUseAssetAmortization Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of lease cost recognized by lessee for lease contract. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-4)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(a\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (a) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap FinanceLeaseCost Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap LeaseCostAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of single lease cost, calculated by allocation of remaining cost of lease over remaining lease term. Includes, but is not limited to, single lease cost, after impairment of right-of-use asset, calculated by amortization of remaining right-of-use asset and accretion of lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap OperatingLeaseCost Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of sublease income excluding finance and operating lease expense. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(e\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (e) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap SubleaseIncome Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of variable lease cost, excluded from lease liability, recognized when obligation for payment is incurred for finance and operating leases. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(d\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (d) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap VariableLeaseCost Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 119 R108.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Cash Flow and Other Information (Details) - USD (\$) \$ in Thousands 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Cash payments for amounts included in the measurement of lease liabilities : Å Å Operating cash outflows for operating leases \$ 15,180 \$ 15,622 Operating cash outflows for finance leases 134 63 Financing cash outflows for finance leases 222 120 ROU assets obtained in exchange for new operating lease liabilities 17,753 13,477 ROU assets obtained in exchange for new finance lease liabilities \$ 972 \$ 285 Weighted average remaining lease term (in years) Å Å Finance lease 3 years 2 months 12 days 3 years 1 month 6 days Operating lease 4 years 10 months 24 days 5 years 7 months 6 days Weighted average discount rate Å Å Finance lease 14.90% 14.20% Operating lease 7.90% 7.40% X - DefinitionWeighted-Average Discount Rate [Abstract] + ReferencesNo definition available. + Details Name: exls WeightedAverageDiscountRateAbstract Namespace Prefix: exls Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionWeighted-Average Remaining Lease Term [Abstract] + ReferencesNo definition available. + Details Name: exls WeightedAverageRemainingLeaseTermAbstract Namespace Prefix: exls Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap CashFlowOperatingActivitiesLesseeAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionAmount of interest paid on finance lease liability. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5) + Details Name: us-gaap FinanceLeaseInterestPaymentOnLiability Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionAmount of cash outflow for principal payment on finance lease. + ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(1\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479041/842-20-45-5) + Details Name: us-gaap FinanceLeasePrincipalPayments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionWeighted average discount rate for finance lease calculated at point in time. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(4\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(4) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap FinanceLeaseWeightedAverageDiscountRatePercent Namespace Prefix: us-gaap Data Type: dtr-types:percentItemType Balance Type: na Period Type: instant X - DefinitionWeighted average remaining lease term for finance lease, in 'PnYnMnDtnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap OperatingLeaseWeightedAverageRemainingLeaseTerm1 Namespace Prefix: us-gaap Data Type: xbrli:durationItemType Balance Type: na Period Type: instant X - DefinitionAmount of increase in right-of-use asset obtained in exchange for finance lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(3\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionAmount of increase in right-of-use asset obtained in exchange for operating lease liability. + ReferencesReference 1: <http://www.xbrl.org/2003/role/exampleRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 55 -Paragraph 53 -Publisher FASB -URI https://asc.fasb.org/1943274/2147479589/842-20-55-53>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph \(g\)\(2\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 4 -Subparagraph (g)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-4) + Details Name: us-gaap RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration XML 120 R109.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Additional Information (Details) - USD (\$) \$ in Thousands 9 Months Ended Sep. 30, 2024 Sep. 30, 2023 Leases [Abstract] Å Å Increase (decrease) in lease liabilities \$ 3,383 \$ (1,876) X - DefinitionIncrease (Decrease) In Operating Lease Liabilities + ReferencesNo definition available. + Details Name: exls IncreaseDecreaseInOperatingLeaseLiabilities Namespace Prefix: exls Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - ReferencesNo definition available. + Details Name: us-gaap LeasesAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration XML 121 R110.htm IDEA: XBRL DOCUMENT v3.24.3 Leases - Maturities of Lease Liabilities (Details) \$ in Thousands Sep. 30, 2024 USD (\$) Operating Leases Å 2024 (October 1 - December 31) \$ 5,621 2025 22,142 2026 20,710 2027 18,190 2028 14,738 2029 and thereafter 15,502 Total lease payments 96,903 Less: Imputed interest 17,663 Present value of lease liabilities 79,240 Finance Leases Å 2024 (October 1 - December 31) 146 2025 565 2026 522 2027 433 2028 282 2029 and thereafter 96 Total lease payments 2,044 Less: Imputed interest 496 Present value of lease liabilities \$ 1,548 X - DefinitionFinance Lease, Liability, to be Paid, after Year Four + ReferencesNo definition available. + Details Name: exls FinanceLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: exls Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionLessee, Operating Lease, Liability, to be Paid, after Year Four + ReferencesNo definition available. + Details Name: exls LesseeOperatingLeaseLiabilityToBePaidAfterYearFour Namespace Prefix: exls Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap FinanceLeaseLiabilitiesPaymentsDueAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionPresent value of lessee's discounted obligation for lease payments from finance lease. + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6>Reference 2: [http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph \(b\) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6](http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 45 -Paragraph 1 -Subparagraph (b) -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6) + Details Name: us-gaap FinanceLeaseLiabilityPaymentsDueNextTwelveMonths Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6> + Details Name: us-gaap FinanceLeaseLiabilityPaymentsDueYearFour Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach). + ReferencesReference 1: <http://www.xbrl.org/2003/role/disclosureRef-Topic 842 -SubTopic 20 -Name Accounting Standards Codification -Section 50 -Paragraph 6 -Publisher FASB -URI https://asc.fasb.org/1943274/2147478964/842-20-50-6> + Details Name: us-gaap FinanceLeaseLiabilityPaymentsDueYearThree Namespace Prefix: us-gaap Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: instant X - DefinitionAmount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported

from current statement of financial position date (rolling approach). + ReferencesReference 1:

ReferencesReference 1: [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph \(SAB Topic 14.F\) -Publisher FASB -URI https://asc.fasb.org/1943274/214749830/718-10-S99-1](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 14.F) -Publisher FASB -URI https://asc.fasb.org/1943274/214749830/718-10-S99-1)Reference 2: [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_AllocatedShareBasedCompensationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: duration X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesNo definition available. + Details Name: us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionAmount of tax benefit for recognition of expense of award under share-based payment arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (h)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationTaxBenefitFromCompensationExpense Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_CostOfSalesMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_GeneralAndAdministrativeExpenseMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap_IncomeStatementLocationAxis=us-gaap_SellingAndMarketingExpenseMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 125 R114.htm IDEA: XBRL DOCUMENT v3.24.3 Stock-Based Compensation - Additional Information (Details) - shares Sep. 30, 2024 Dec. 31, 2023 2018 Stock Options Plan A A Share-based Compensation Arrangement by Share-based Payment Award [Line Items] A A Number of shares available for grant (in shares) 1,774,815,4,096,102 X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: <a href=)Reference 3: [http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3](http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3)Reference 3:

Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8:

Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv)(04) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(ii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(01) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(02) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(03) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (d)(1) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (d)(2) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (e)(1) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (e)(2) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (f)(2)(i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (f)(2)(ii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (f)(2)(iii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (f)(2)(iv) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (f)(2)(v) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=exls_ShareMatchUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 130 R119.htm IDEA: XBRL DOCUMENT Y.23.4.3 Stock-Based Compensation - Restricted Stock Unit Fair Value (Details) - Restricted Stock Units \$ in Thousands 9 Months Ended Sep. 30, 2024 USD (\$) Share-based Compensation Arrangement by Share-based Payment Award [Line Items] A Unrecognized compensation cost \$ 71,783 Cost not yet recognized, period for recognition 2 years 8 months 12 days X - DefinitionWeighted-average period over which cost not yet recognized is expected to be recognized for award under share-based payment arrangement, in 'PnYnMndTnHnMns' format, for example, 'PIY5M13D' represents reported fact of one year, five months, and thirteen days, + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedPeriodForRecognition1 Namespace Prefix: us-gaap_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionAmount of cost to be recognized for nonvested award under share-based payment arrangement. Excludes share and unit options, + ReferencesReference 1: http://www.xbrl.org/2009/role/commonPracticeRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_EmployeeServiceShareBasedCompensationNonvestedAwardsTotalCompensationCostNotYetRecognizedShareBasedAwardsOtherThanOptions Namespace Prefix: us-gaap_ Data Type: xbrli:monetaryItemType Balance Type: debit Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table, + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 35 - Paragraph 1D - Publisher FASB - URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 35 - Paragraph 3 - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 3: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (a)(1) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (a)(2) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (a)(3) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(ii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv)(01) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv)(02) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv)(03) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(1)(iv)(04) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(i) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(ii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(01) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(02) - Publisher FASB - URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef - Topic 718 - SubTopic 10 - Name Accounting Standards Codification - Section 50 - Paragraph 2 - Subparagraph (c)(2)(iii)(03) - Publisher FASB - URI https://asc.fasb

Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 28: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(v) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardLineItems Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X -Details Name: us-gaap_AwardTypeAxis=exls_RevenueBasedPerformanceRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X -Details Name: us-gaap_PlanNameAxis=exls_AmendmentAndRestatementOfThe2006OmniibusAwardPlan2015PlanMember Namespace Prefix: Data Type: na Balance Type: Period Type: X -Details Name: us-gaap_AwardTypeAxis=exls_MarketConditionBasedPerformanceRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X -Details Name: us-gaap_AwardTypeAxis=exls_PerformanceBasedStockAwardsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 132 R121.htm IDEA: XBRL DOCUMENT v3.24.3 Stock-Based Compensation - Performance Restricted Stock Activity (Details) 9 Months Ended Sep. 30, 2024 \$ / shares shares RevenueA BasedA PRSUs A Share-based Compensation Arrangement by Share-based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] A Number, outstanding, at beginning balance (in shares) | shares 438,000 Number, granted (in shares) | shares 344,535 Number, vested (in shares) | shares 0 Number, forfeited (in shares) | shares (26,338) Number, outstanding, at ending balance (in shares) | shares 756,197 Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] A Weighted-average fair value, outstanding, at beginning balance (in dollars per share) | \$ / shares \$ 29.16 Weighted-average fair value, granted (in dollars per share) | \$ / shares 30.44 Weighted-average fair value, vested (in dollars per share) | \$ / shares 0 Weighted-average fair value, forfeited (in dollars per share) | \$ / shares 29.72 Weighted-average fair value, outstanding, at ending balance (in dollars per share) | \$ / shares \$ 29.72 MarketA ConditionA BasedA PRSUs A Share-based Compensation Arrangement by Share-based Payment Award, Non-Option Equity Instruments, Outstanding [Roll Forward] A Number, outstanding, at beginning balance (in shares) | shares 656,450 Number, granted (in shares) | shares 516,692 Number, vested (in shares) | shares 0 Number, forfeited (in shares) | shares (39,436) Number, outstanding, at ending balance (in shares) | shares 1,133,706 Share-based Compensation Arrangement by Share-based Payment Award, Equity Instruments Other than Options, Nonvested, Weighted Average Grant Date Fair Value [Abstract] A Weighted-average fair value, outstanding, at beginning balance (in dollars per share) | \$ / shares \$ 37.78 Weighted-average fair value, granted (in dollars per share) | \$ / shares 44.33 Weighted-average fair value, vested (in dollars per share) | \$ / shares 0 Weighted-average fair value, forfeited (in dollars per share) | \$ / shares 39.89 Weighted-average fair value, outstanding, at ending balance (in dollars per share) | \$ / shares \$ 40.69 X - DefinitionThe number of equity-based payment instruments, excluding stock (or unit) options, that were forfeited during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionWeighted average fair value as of the grant date of equity-based award plans other than stock (unit) option plans that were not exercised or put into effect as a result of the occurrence of a terminating event. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeituresWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe number of grants made during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average fair value at grant date for nonvested equity-based awards issued during the period on other than stock (or unit) option plans (for example, phantom stock or unit plan, stock or unit appreciation rights plan, performance target plan). + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsGrantsInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionThe number of non-vested equity-based payment instruments, excluding stock (or unit) options, that validly exist and are outstanding as of the balance sheet date. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedNumber Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionPer share or unit weighted-average fair value of nonvested award under share-based payment arrangement. Excludes share and unit options. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: instant X - ReferencesNo definition available. + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsNonvestedWeightedAverageGrantDateFairValueRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - DefinitionThe number of equity-based payment instruments, excluding stock (or unit) options, that vested during the reporting period. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriod Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: duration X - DefinitionThe weighted average fair value as of grant date pertaining to an equity-based award plan other than a stock (or unit) option plan for which the grantee gained the right during the reporting period, by satisfying service and performance requirements, to receive or retain shares or units, other instruments, or cash in accordance with the terms of the arrangement. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2 + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsVestedInPeriodWeightedAverageGrantDateFairValue Namespace Prefix: us-gaap_ Data Type: dtr-types:perShareItemType Balance Type: na Period Type: duration X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardNonOptionEquityInstrumentsOutstandingRollForward Namespace Prefix: us-gaap_ Data Type: xbrli:stringItemType Balance Type: na Period Type: duration X - Details Name: us-gaap_AwardTypeAxis=exls_RevenueBasedPerformanceRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X -Details Name: us-gaap_AwardTypeAxis=exls_MarketConditionBasedPerformanceRestrictedStockUnitsMember Namespace Prefix: Data Type: na Balance Type: Period Type: XML 133 R122.htm IDEA: XBRL DOCUMENT v3.24.3 Stock-Based Compensation - Employee Stock Purchase Plan, Additional Information (Details) - Employee Stock - 2022 Employee Stock Purchase Plan - USD (\$) in Thousands Jul. 01, 2024 Jun. 21, 2022 Sep. 30, 2024 Dec. 31, 2023 Share-based Compensation Arrangement by Share-based Payment Award [Line Items] A A A Employee stock purchase program, cap per employee A 15.00% A A Employee stock purchase program, cap per employee A \$ 25 A A Shares reserved for future issuance (shares) A 4,000,000 3,672,744 3,831,325 Share-based compensation arrangement by share-based payment award, purchase period 6 months A A A X - DefinitionEmployee Stock Purchase Program, Cap Per Employee + ReferencesNo definition available. + Details Name: exls_EmployeeStockPurchaseProgramCapPerEmployee Namespace Prefix: exls_ Data Type: xbrli:monetaryItemType Balance Type: credit Period Type: duration X - DefinitionEmployee Stock Purchase Program, Percentage Cap Per Employee + ReferencesNo definition available. + Details Name: exls_EmployeeStockPurchaseProgramPercentageCapPerEmployee Namespace Prefix: exls_ Data Type: dtr-types:percentItemType Balance Type: na Period Type: duration X - DefinitionShare-Based Compensation Arrangement By Share-based Payment Award, Purchase Period + ReferencesNo definition available. + Details Name: exls_ShareBasedCompensationArrangementByShareBasedPaymentAwardPurchasePeriod Namespace Prefix: exls_ Data Type: xbrli:durationItemType Balance Type: na Period Type: duration X - DefinitionAggregate number of common shares reserved for future issuance. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 210 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SX 210.5-02(29)) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480566/210-10-S99-1 + Details Name: us-gaap_CommonStockCapitalSharesReservedForFutureIssuance Namespace Prefix: us-gaap_ Data Type: xbrli:sharesItemType Balance Type: na Period Type: instant X - DefinitionLine items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 1D -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-1DReference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 35 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147480483/718-10-35-3Reference 3: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 5: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (a)(3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 6: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 7: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 8: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 9: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 10: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 11: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 12: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 13: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(1)(iv)(04) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 14: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 15: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 16: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 17: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(01) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 18: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(02) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 19: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (c)(2)(iii)(03) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 20: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 21: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (d)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 22: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 23: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (e)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 24: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(i) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 25: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(ii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 26: http://www.xbrl.org/2003/role/disclosureRef -Topic 718 -

SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 2 -Subparagraph (f)(2)(iii) -Publisher FASB -URI https://asc.fasb.org/1943274/2147480429/718-10-50-2Reference 27:

the entity agreed to spend under the long-term purchase commitment. + ReferencesNo definition available. + Details Name: us-gaap LongTermPurchaseCommitment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionMinimum amount of other commitment not otherwise specified in the taxonomy. Excludes commitments explicitly modeled in the taxonomy, including but not limited to, long-term and short-term purchase commitments, recorded and unrecorded purchase obligations, supply commitments, registration payment arrangements, leases, debt, product warranties, guarantees, environmental remediation obligations, and pensions. + ReferencesNo definition available. + Details Name: us-gaap OtherCommitment Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionAmount of cash outflow to acquire investments classified as other. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 13 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-13 + Details Name: us-gaap PaymentsToAcquireOtherInvestments Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration XML 137 R126.htm IDEA: XBRL DOCUMENT v3.24.3 Restructuring Costs - Additional Information (Details) Sep. 30, 2024 Restructuring and Related Activities [Abstract] A Restructuring and related cost, number of positions eliminated, inception to date (in percent) 1.00% X - ReferencesNo definition available. + Details Name: us-gaap RestructuringAndRelatedActivitiesAbstract Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - DefinitionPercentage of the total number of positions eliminated as of the balance sheet date since inception of the restructuring plan(s). + ReferencesNo definition available. + Details Name: us-gaap RestructuringAndRelatedCostNumberOfPositionsEliminatedInceptionToDatePercent Namespace Prefix: us-gaap Data Type: dtr-types:percentItem Type Balance Type: na Period Type: instant XML 138 R127.htm IDEA: XBRL DOCUMENT v3.24.3 Restructuring Costs - Schedule of Restructuring Costs (Details) -USD (\$) in Thousands 3 Months Ended 9 Months Ended Sep. 30, 2024 Sep. 30, 2024 Restructuring Reserve [Roll Forward] A Opening Balance \$ 992 \$ 0 Costs incurred during the period 0 4,762 Payments during the period 773 4,543 Closing Balance 219 219 Employee-Related Costs A Restructuring Reserve [Roll Forward] A Opening Balance 637 0 Costs incurred during the period 0 4,397 Payments during the period 547 4,307 Closing Balance 90 90 Other Associated Costs A Restructuring Reserve [Roll Forward] A Opening Balance 355 0 Costs incurred during the period 0 365 Payments during the period 226 236 Closing Balance \$ 129 \$ 129 X - DefinitionAmount of cash payments made as the result of exit or disposal activities. Excludes payments associated with a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1Reference 2: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 230 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 17 -Subparagraph (f) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-17 + Details Name: us-gaap PaymentsForRestructuring Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: duration X - DefinitionAmount of expenses associated with exit or disposal activities pursuant to an authorized plan. Excludes expenses related to a discontinued operation or an asset retirement obligation. + ReferencesReference 1: http://fasb.org/us-gaap/role/ref/legacyRef -Name Accounting Standards Codification -Section 45 -Paragraph 28 -Subparagraph (b) -SubTopic 10 -Topic 230 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482740/230-10-45-28Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.1) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 3: http://www.xbrl.org/2009/role/commonPracticeRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 45 -Paragraph 3 -Publisher FASB -URI https://asc.fasb.org/1943274/2147482047/420-10-45-3Reference 4: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 1 -Subparagraph (SAB Topic 5.P.3) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-1 + Details Name: us-gaap RestructuringCharges Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: debit Period Type: duration X - DefinitionCarrying amount (including both current and noncurrent portions of the accrual) as of the balance sheet date pertaining to a specified type of cost associated with exit from or disposal of business activities or restructuring pursuant to a duly authorized plan. + ReferencesReference 1: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section S99 -Paragraph 2 -Subparagraph (SAB Topic 5.P.4.b.2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147479823/420-10-S99-2Reference 2: http://www.xbrl.org/2003/role/disclosureRef -Topic 420 -SubTopic 10 -Name Accounting Standards Codification -Section 50 -Paragraph 1 -Subparagraph (b)(2) -Publisher FASB -URI https://asc.fasb.org/1943274/2147482017/420-10-50-1 + Details Name: us-gaap RestructuringReserve Namespace Prefix: us-gaap Data Type: xbrli:monetaryItem Type Balance Type: credit Period Type: instant X - DefinitionA roll forward is a reconciliation of a concept from the beginning of a period to the end of a period. + ReferencesNo definition available. + Details Name: us-gaap RestructuringReserveRollForward Namespace Prefix: us-gaap Data Type: xbrli:stringItem Type Balance Type: na Period Type: duration X - Details Name: us-gaap RestructuringCostAndReserveAxis=exls EmployeeRelatedCostsMember Namespace Prefix: Data Type: na Balance Type: Period Type: X - Details Name: us-gaap RestructuringCostAndReserveAxis=us-gaap OtherRestructuringMember Namespace Prefix: Data Type: na Balance Type: Period Type: EXCEL 139 Financial Report.xlsx IDEA: XBRL DOCUMENT begin 644 Financial Report.xlsx M45L#110 (1 "27ED"04UB@0 + 5 0 9&[CEA]0< ,087I+P+GAM M,\$5V./0L,1% UQO;=IP4B0-&ZL+>[>QLO&D1+1LD]>OCGICVXZ>,QAS&WPIG M*N#1H#BV&5, C(IU(147BK9.7=-N")=HI6Y #0GDG7A.YN]Q<&4GP24A10W J=OUJRI;UCA 6#M7IE1+ P04 M J=UEY9CF1J[NK X, 1+&01O8UIR;WIS+V-O&ULS9J M2>,P> BN2JO;1UJ+BV- /H(#Q;+0W+9@DX;DI-VW-ZU;A^@/\%#W _SN M=W"M#D+W\$9J]C"S2Q70SNLXGH<.&8F" \$CZB\$ZE,B=,N[IZI3E9SQ 4/I# M1!JSN (2FC2,\$\$+,"9+(U6NB(BOIXQAN]X.-G[&8T8 =.024H"HK8* M=&YCU01%,\$(HTO?&30+<[&B9T[P,1]>10=Q0* 31S+&N]OP=O3XN;P%6] M(N4UYE "CH9?+&U->Y-P8;I;,&EGS^K:H> -P769E&UL51;-IHX%>[OK]IX 9M"8V@>:T\$W- I=MNTF83M M3A"#\$5B;+EDD81 OT23;>J[OLZ?0]>14DZQ&AY<XN8NB&B3R M+>+JO6N]3+ MUES6QH0Q[JM-O=5H1I;#81V1]>?5XL:\$%05%;U@,M.42, @5RU2.9:1 M\$U=J(KM+Y,)/7VMX<9< 1.ATR&6XUFG&D@>Y?OI< 1.6HCA5,+&P&IGU9 M0Q]22("R7V4I;I)]J[36]0@&R#3LZG5C.=GSVQ,VZ,K.=#1M&N#C7@&XML02 M9A(5M>+5 TR M6!VULS2 Y9+>?UIEIR;O=055P6.XYB1]>OL4S?F2G&98T1G+& 4.#?5 MT4Q0?7]MIHK@PI+27]>6SRFU4I]H[FBLJ4]>(<7K;YH] M5Z%82->?&!!&N#<<-9ST6S]I25&7B95O-RCEU=5 9-8WSJ2->2S%UGB5P&M MCG#P=&E-L E&08:7]>82J3E"34@&3 NBEVOZKTR.FJW"MT2P/(F9 M-AIRMI1!MG&A&I&:SL;1-&2M]16:PUDSY@R.S-D77.UI\$.9\$)>-T("8LZ+ MDI& -H8X2IKMHG%8!/V>7L->P-BVR;N]Z&8U4L-[W1]072NO/J<- Z3T M12.60FJA9Y[GZJ">ZH-C("P8Y"CM@G<Y;O&N'GLI J1:"P^K<+ (M.7N?<<E[GT:]>2MSAD6R4]RU3393>+ M\$YI"&V[I4 5*E=? EKJDHNQ;Y.Y.FOH70+ , Y/Y% GM,T+T.WF)&Y M"M-2D&. #>#>G%>IKB.=D\$N7V85VWGV-1^<?14."CISR6<>[J(AJ]&F.# M0X=Y>Y>89Y74&406,6RL]>Q&MVXU _L\$E.D8*V@>X.O40+R4E5& .5&O& RN0 MHGQ,3C7H<<.>77% CT9+CVZ9EM67W?<9;2>12]>IMF!GJ<K>9;>151W/55OR ML+YJ];053L .<6:W(GPP13A8+&DACE1>F2]>S&5. YRM)Q04X0T4SMA*7&+SC MYL=Q3E.X\$G;V#P(RN;LJY7IE,6-FMM#M DL6XA9S8N]>?>W5YNTB842%[P# 4A M6+W+CI<^&3.G; U_HL<6V5\$5%>1DU1?>0XG1[3-ROJ4A]>.NV8B+A+OB5,VJ&KXF M8#O@>FZ=>+22 VU4I/074;SHYG@<K. MYA.LOZ1~P7*VBH 1J^V^>N]J/>26<.[1I]8&5 P6VZ3VW> .? -2K6J5D*% M2P=>V(Y&8XQ;1]71CQ1BK:>QK<=>.>OQY@&C\$S%#F. ^-19H;J6+K&M#P-FJ! M40#EJ046C7V30,9FVJ/D3H6W[OH#>?>C[O]A[8N 51+ P04 M# M9=EY9T[P.0%6% "P] & 'AL+W=OV\$2 U&3F&D#M] M1 MOP\$26IEW>M'D2Z SS31/O+&1>D<@&QBJ/8D2; (& MR;=&K'HKU5 +L80I*U&P2C22IBQJ]M9S M05=5P=>D7WP+&?&K9NR8.92K\$B19X<E(A[Q36H+&OQ70S%#42E".>2-BB MM?PW=>=>#>[4I]H,"F"E+>#>?P2 6ES56CB7QE+& 4HUE.X%NA"ZWDB3+* M9+WYMM&H\$2]-E(BVP5** (@W JGKMB+V YP# 70;0#;\$.(= P=>T&9S#5G;4J6 M&8=TPQ;H=>=>9\$S2J]135J>9-% T0Z0S1.E(2W <2L.E^LN"1UDBR8Y\$C4J] MWUC>>OYZ\$TVQ+>?5Q&K14(&L<_J] \$6E

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vendors for goods and services received that are used in an entity's business. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r92", "r1030"] }, "exls_AccountsReceivableAllowanceForCreditLossForeignCurrencyTranslationAdjustmentIncreaseDecrease": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AccountsReceivableAllowanceForCreditLossForeignCurrencyTranslationAdjustmentIncreaseDecrease", "crdr": "credit", "presentation": { "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAllowanceforCreditLossDetails": { "lang": { "en-us": { "role": { "terseLabel": "Currency translation adjustments", "label": "Accounts Receivable, Allowance For Credit Loss, Foreign Currency Translation Adjustment Increase (Decrease)" } } }, "auth_ref": [] }, "us-gaap_AccountsReceivableAllowanceForCreditLossTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableAllowanceForCreditLossTableTextBlock", "presentation": {

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Writeoff, After Recovery" } } }, "auth_ref": [] }, "exls AccountsReceivableCreditLossExpenseReversalAndOtherWriteoffs": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AccountsReceivableCreditLossExpenseReversalAndOtherWriteoffs", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivableNetAllowanceForCreditLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Additions/(reductions)", "label": "Accounts Receivable. Credit Loss Expense (Reversal) And Other Writeoffs", "documentation": "Accounts Receivable. Credit Loss Expense (Reversal) And Other Writeoffs" } } }, "auth_ref": [] }, "us-gaap AccountsReceivableGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccountsReceivableGross", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/RevenuesnetandAccountsReceivableNetAccountsReceivableNetDetails": { "parentTag": "us-gaap AccountsReceivableNetCurrent", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivableNetAccountsReceivableNetDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable, including unbilled receivables", "label": "Accounts Receivable, before Allowance for Credit Loss", "documentation": "Amount, before allowance for credit loss, of right to consideration from customer for product sold and service rendered in normal course of business." } } }, "auth_ref": ["r246", "r359", "r360", "r1308"] }, "us-gaap AccountsReceivableNetCurrent": { 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Examples include taxes, interest, rent and utilities. Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r95"] }, "us-gaap AccumulatedDefinedBenefitPlansAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedDefinedBenefitPlansAdjustmentMember", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Retirement benefits", "label": "Accumulated Defined Benefit Plans Adjustment Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive (income) loss related to defined benefit plans attributable to the parent." } } }, "auth_ref": ["r3", "r4", "r16", "r27", "r14", "r1163", "r1164", "r1165"] }, "us-gaap AccumulatedGainLossNetCashFlowHedgeParentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedGainLossNetCashFlowHedgeParentMember", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Unrealized gain/(loss) on cash flow hedges", "label": "Accumulated Gain (Loss), Net, Cash Flow Hedge, Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) from gain (loss) of derivative instrument designated and qualifying as cash flow hedge included in assessment of hedge effectiveness, attributable to parent." } } }, "auth_ref": ["r257", "r266", "r267", "r638", "r979", "r1163"] }, "us-gaap AccumulatedOtherComprehensiveIncomeLossLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossLineItems", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "label": "Accumulated Other Comprehensive Income (Loss) [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r265", "r266", "r699", "r701", "r702", "r703", "r704", "r706"] }, "us-gaap AccumulatedOtherComprehensiveIncomeLossNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTax", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "exls StockholdersEquityIncludingSharesHeldInTreasury", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated other comprehensive loss", "label": "Accumulated Other Comprehensive Income (Loss), Net of Tax", "documentation": "Amount, after tax, of accumulated increase (decrease) in equity from transaction and other event and circumstance from nonowner source." } } }, "auth_ref": ["r26", "r27", "r115", "r247", "r801", "r842", "r846"] }, "us-gaap AccumulatedOtherComprehensiveIncomeLossNetOfTaxAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossNetOfTaxAbstract", "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract]", "label": "Accumulated Other Comprehensive Income (Loss), Net of Tax [Abstract]" } } }, "auth_ref": [] }, "us-gaap AccumulatedOtherComprehensiveIncomeLossTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeLossTable", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss) [Table]", "label": "Accumulated Other Comprehensive Income (Loss) [Table]", "documentation": "Disclosure of information about components of accumulated other comprehensive income (loss)." } } }, "auth_ref": ["r265", "r266", "r699", "r701", "r702", "r703", "r704", "r706"] }, "us-gaap AccumulatedOtherComprehensiveIncomeMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedOtherComprehensiveIncomeMember", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails", "http://www.exlservice.com/role/ConsolidatedStatementsofStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "netLabel": "Accumulated Other Comprehensive Income/(loss)", "terseLabel": "Total", "label": "AOCl Attributable to Parent [Member]", "documentation": "Accumulated increase (decrease) in equity from transactions and other events and circumstances from non-owner sources, attributable to the parent. Excludes net income (loss), and accumulated changes in equity from transactions resulting from investments by owners and distributions to owners." } } }, "auth_ref": ["r1", "r16", "r27", "r651", "r654", "r734", "r837", "r838", "r1163", "r1164", "r1165", "r1176", "r1177", "r1178", "r1179"] }, "us-gaap AccumulatedTranslationAdjustmentMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AccumulatedTranslationAdjustmentMember", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryofAccumulatedOtherComprehensiveIncomeLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Currency translation adjustments", "label": "Accumulated Foreign Currency Adjustment Attributable to Parent [Member]", "documentation": "Accumulated other comprehensive income (loss) resulting from foreign currency translation adjustments, foreign currency transactions designated and effective as economic hedges of a net investment in a foreign entity and intra-entity foreign currency transactions that are of a long-term-investment nature, attributable to the parent." } } }, "auth_ref": ["r2", "r16", "r27", "r112", "r113", "r266", "r267", "r701", "r702", "r703", "r704", "r706", "r1163"] }, "us-gaap AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AcquiredFiniteLivedIntangibleAssetsWeightedAverageUsefulLife", "presentation": ["http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Acquired finite-lived intangible asset, weighted average useful life", "label": "Acquired Finite-Lived Intangible Assets, Weighted Average Useful Life", "documentation": "Weighted average amortization period of finite-lived intangible assets acquired either individually or as part of a group of assets, in PnYnMnDnHnMnS format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": ["r397", "r969"] }, "ecd Additional402vDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "Additional402vDisclosureTextBlock", "lang": { "en-us": { "role": { "terseLabel": "Additional 402(v) Disclosure", "label": "Additional 402(v) Disclosure [Text Block]" } } }, "auth_ref": ["r1095"] }, "us-gaap AdditionalPaidInCapitalCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalCommonStock", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "exls StockholdersEquityIncludingSharesHeldInTreasury", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Additional paid-in capital", "label": "Additional Paid in Capital, Common Stock", "documentation": "Value received from shareholders in common stock-related transactions that are in excess of par value or stated value and amounts received from other stock-related transactions. Includes only common stock transactions (excludes preferred stock transactions). May be called contributed capital, capital in excess of par, capital surplus, or paid-in capital." } } }, "auth_ref": ["r105"] }, "us-gaap AdditionalPaidInCapitalMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdditionalPaidInCapitalMember", "presentation": ["http://www.exlservice.com/role/CapitalStructureAdditionalInformationDetails", "http://www.exlservice.com/role/ConsolidatedStatementsofStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Additional Paid-in Capital", "label": "Additional Paid-in Capital [Member]", "documentation": "Excess of issue price over par or stated value of the entity's capital stock and amounts received from other transactions involving the entity's stock or stockholders." } } }, "auth_ref": ["r859", "r1176", "r1177", "r1178", "r1179", "r1271", "r1344"] }, "ecd AdjToCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Compensation, Amount", "label": "Adjustment to Compensation Amount" } } }, "auth_ref": ["r1108"] }, "ecd AdjToCompAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToCompAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Compensation", "label": "Adjustment to Compensation [Axis]" } } }, "auth_ref": ["r1108"] }, "ecd AdjToNonPeoNeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToNonPeoNeoCompFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to Non-PEO NEO Compensation Footnote", "label": "Adjustment to Non-PEO NEO Compensation Footnote [Text Block]" } } }, "auth_ref": ["r1108"] }, "ecd AdjToPeoCompFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AdjToPeoCompFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Adjustment to PEO Compensation, Footnote", "label": "Adjustment to PEO Compensation, Footnote [Text Block]" } } }, "auth_ref": ["r1108"] }, "exls AdjustmentsToAdditionalPaidInCapitalAcceleratedShareRepurchase": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AdjustmentsToAdditionalPaidInCapitalAcceleratedShareRepurchase", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/CapitalStructureAdditionalInformationDetails", "http://www.exlservice.com/role/ConsolidatedStatementsofStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Accelerated share repurchase", "label": "Adjustments to Additional Paid in Capital, Accelerated Share Repurchase", "documentation": "Adjustments to Additional Paid in Capital, Accelerated Share Repurchase" } } }, "auth_ref": [] }, "us-gaap AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToAdditionalPaidInCapitalSharebasedCompensationRequisiteServicePeriodRecognitionValue", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsofStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Stock-based compensation", "label": "APIC, Share-Based Payment Arrangement, Increase for Cost Recognition", "documentation": "Amount of increase to additional paid-in capital (APIC) for recognition of cost for award under share-based payment arrangement." } } }, "auth_ref": ["r62", "r63", "r553"] }, "us-gaap AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AdjustmentsToReconcileNetIncomeLossToCashProvidedByUsedInOperatingActivitiesAbstract",

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"Aggregate disputed amount related to transfer pricing and permanent establishment" } } }, "auth_ref": [] }, "ecd_AggtChngPnsnValInSummryCompstnTblForApblYrMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AggtChngPnsnValInSummryCompstnTblForApblYrMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table", "label": "Aggregate Change in Present Value of Accumulated Benefit for All Pension Plans Reported in Summary Compensation Table [Member]" } } }, "auth_ref": ["r1141"] }, "ecd_AggtErrCompAmt": { "xbrltype": "monetaryItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AggtErrCompAmt", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Aggregate Erroneous Compensation Amount", "label": "Aggregate Erroneous Compensation Amount" } } }, "auth_ref": ["r1067", "r1077", "r1087", "r1119"] }, "ecd_AggtErrCompNotYetDeterminedTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AggtErrCompNotYetDeterminedTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Aggregate Erroneous Compensation Not Yet Determined", "label": "Aggregate Erroneous Compensation Not Yet Determined [Text Block]" } } }, "auth_ref": ["r1070", "r1080", "r1090", "r1122"] }, "ecd_AggtPnsnAdjsSvcCstMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AggtPnsnAdjsSvcCstMember", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Aggregate Pension Adjustments Service Cost", "label": "Aggregate Pension Adjustments Service Cost [Member]" } } }, "auth_ref": ["r1142"] }, "ecd_AllAdjToCompMember": { 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Individuals [Member]" } } }, "auth_ref": ["r1071", "r1081", "r1091", "r1115", "r1123", "r1127", "r1135"] }, "ecd_AllTradingArrangementsMember": { "xbrltype": "domainItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "AllTradingArrangementsMember", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "All Trading Arrangements", "label": "All Trading Arrangements [Member]" } } }, "auth_ref": ["r1133"] }, "us-gaap_AllocatedShareBasedCompensationExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllocatedShareBasedCompensationExpense", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationCostsRelatedToCompansStockBasedCompensationPlanDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Stock-based compensation expenses", "label": "Share-Based Payment Arrangement, Expense", "documentation": "Amount of expense for award under share-based payment arrangement. Excludes amount capitalized.", "auth_ref": ["r583", "r588"] }, "us-gaap_AllowanceForDoubtfulAccountsReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllowanceForDoubtfulAccountsReceivable", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAccountsReceivableNetDetails": { "parentTag": "us-gaap_AccountsReceivableNetCurrent", "weight": -1.0, "order": 2.0 } }, "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAccountsReceivableNetDetails", "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAllowanceforCreditLossDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Less: Allowance for expected credit losses", "periodStartLabel": "Opening Balance", "periodEndLabel": "Closing Balance", "label": "Accounts Receivable, Allowance for Credit Loss", "documentation": "Amount of allowance for credit loss on accounts receivable." } } }, "auth_ref": ["r248", "r361", "r374", "r375", "r376", "r1308"] }, "us-gaap_AllowanceForDoubtfulAccountsReceivableRollforward": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AllowanceForDoubtfulAccountsReceivableRollforward", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAllowanceforCreditLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Accounts Receivable, Allowance for Credit Loss [Roll Forward]", "label": "Accounts Receivable, Allowance for Credit Loss [Roll Forward]", "documentation": "A roll forward is a reconciliation of a concept from the beginning of a period to the end of a period." } } }, "auth_ref": [] }, "exls_AmendmentAndRestatementOfThe2006OmnibusAwardPlan2015PlanMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AmendmentAndRestatementOfThe2006OmnibusAwardPlan2015PlanMember", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationPerformanceBasedStockAwardsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan)", "label": "Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan) [Member]", "documentation": "Amendment And Restatement Of The 2006 Omnibus Award Plan (2015 Plan)" } } }, "auth_ref": [] }, "dei_AmendmentFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "AmendmentFlag", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Amendment Flag", "label": "Amendment Flag", "documentation": "Boolean flag that is true when the XBRL content amends previously-filed or accepted submission" } } }, "auth_ref": [] }, "us-gaap_AmortizationOfIntangibleAssets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AmortizationOfIntangibleAssets", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsAmortizationOfIntangibleAssetsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Amortization expense", "label": "Amortization of Intangible Assets", "documentation": "The aggregate expense charged against earnings to allocate the cost of intangible assets (nonphysical assets not used in production) in a systematic and rational manner to the periods expected to benefit from such assets. As a noncash expense, this element is added back to net income when calculating cash provided by or used in operations using the indirect method." } } }, "auth_ref": ["r11", "r394", "r401", "r997"] }, "exls_AnalyticsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AnalyticsMember", "presentation": ["http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompansGoodwillDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompansReportableSegmentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Analytics", "label": "Analytics [Member]", "documentation": "Analytics [Member]" } } }, "auth_ref": [] }, "exls_AnalyticsServicesMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "AnalyticsServicesMember", "presentation": ["http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompansReportableSegmentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Analytics services", "label": "Analytics Services [Member]", "documentation": "Analytics Services [Member]" } } }, "auth_ref": [] }, "us-gaap_AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount": { "xbrltype": "sharesItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AntidilutiveSecuritiesExcludedFromComputationOfEarningsPerShareAmount", "presentation": ["http://www.exlservice.com/role/EarningsPerShareComputationOfBasicandDilutedEarningsperShareDetails"], "lang": { "en-us": { "role": { "terseLabel": "Weighted average potentially dilutive considered anti-dilutive and not included in computing diluted earnings per share (in shares)", "label": "Antidilutive Securities Excluded from Computation of Earnings Per Share, Amount", "documentation": "Securities (including those issuable pursuant to contingent stock agreements) that could potentially dilute basic earnings per share (EPS) or earnings per unit (EPU) in the future that were not included in the computation of diluted EPS or EPU because to do so would increase EPS or EPU amounts or decrease loss per share or unit amounts for the period presented." } } }, "auth_ref": ["r317"] }, "us-gaap_Assets": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Assets", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "totalLabel": "Total assets", "label": "Assets", "documentation": "Amount of asset recognized for present right to economic benefit" } } }, "auth_ref": ["r169", "r183", "r243", "r281", "r321", "r327", "r345", "r349", "r363", "r438", "r439", "r440", "r441", "r442", "r443", "r444", "r445", "r446", "r636", "r639", "r689", "r794", "r892", "r988", "r989", "r1030", "r1058", "r1231", "r1232", "r1297"] }, "us-gaap_AssetsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsAbstract", "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Assets", "label": "Assets [Abstract]" } } }, "auth_ref": [] }, "us-gaap_AssetsCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "AssetsCurrent", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "totalLabel": "Total current assets", "label": "Assets, Current", "documentation": "Amount of 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Includes other kinds of accounts that have the general characteristics of demand deposits. Also includes short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Excludes cash and cash equivalents within disposal group and discontinued operation." } } }, "auth_ref": ["r33", "r238", "r973"] }, "us-gaap CashAndCashEquivalentsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashAndCashEquivalentsDisclosureTextBlock", "presentation": ["http://www.exlservice.com/role/CashCashEquivalentsandRestrictedCash"], "lang": { "en-us": { "role": { "terseLabel": "Cash, Cash Equivalents and Restricted Cash", "label": "Cash and Cash Equivalents Disclosure [Text Block]", "documentation": "The entire disclosure for cash and cash equivalent footnotes, which may include the types of deposits and money market instruments, applicable carrying amounts, restricted amounts and compensating balance arrangements. Cash and equivalents include: (1) currency on hand (2) demand deposits with banks or financial institutions (3) other kinds of accounts that have the general characteristics of demand deposits (4) short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates. Generally, only investments maturing within three months from the date of acquisition qualify." } } }, "auth_ref": ["r238", "r798"] }, "us-gaap CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "crdr": "debit", "calculation": ["http://www.exlservice.com/role/CashCashEquivalentsandRestrictedCashDetails": { "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": ["http://www.exlservice.com/role/CashCashEquivalentsandRestrictedCashDetails", "http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "periodStartLabel": "Cash, cash equivalents and restricted cash at the beginning of the period", "periodEndLabel": "Cash, cash equivalents and restricted cash at the end of the period", "totalLabel": "Cash, cash equivalents and restricted cash", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents", "documentation": "Amount of cash and cash equivalents, and cash and cash equivalents restricted to withdrawal or usage. Excludes amount for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r33", "r131", "r278"] }, "us-gaap CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalentsPeriodIncreaseDecreaseIncludingExchangeRateEffect", "crdr": "debit", "calculation": ["http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": null, "weight": null, "order": null, "root": true }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "totalLabel": "Net increase in cash, cash equivalents and restricted cash", "label": "Cash, Cash Equivalents, Restricted Cash, and Restricted Cash Equivalents, Period Increase (Decrease), Including Exchange Rate Effect", "documentation": "Amount of increase (decrease) in cash, cash equivalents, and cash and cash equivalents restricted to withdrawal or usage, including effect from exchange rate change. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } }, "auth_ref": ["r0", "r131"] }, "us-gaap CashFlowHedgeGainLossToBeReclassifiedWithinTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CashFlowHedgeGainLossToBeReclassifiedWithinTwelveMonths", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/DerivativesandHedgeAccountingAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Cash flow hedge gain (loss) to be reclassified within twelve months", "label": "Cash Flow Hedge Gain (Loss) to be Reclassified within 12 Months", "documentation": "The estimated net amount of existing gains or losses on cash flow hedges at the reporting date expected to be reclassified to earnings within 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"http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnauditedParentetical"], "lang": { "en-us": { "role": { "terseLabel": "Common stock, issued (in shares)", "label": "Common Stock Shares, Issued", "documentation": "Total number of common shares of an entity that have been sold or granted to shareholders (includes common shares that were issued, repurchased and remain in the treasury). These shares represent capital invested by the firm's shareholders and owners, and may be all or only a portion of the number of shares authorized. Shares issued include shares outstanding and shares held in the treasury." } } }, "auth ref": ["r104"] }, "us-gaap CommonStockSharesOutstanding": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockSharesOutstanding", "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnauditedParentetical", "http://www.exlservice.com/role/ConsolidatedStatementsOfStockholdersEquityUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Common stock, outstanding (in shares)", "periodStartLabel": "Beginning balance (in shares)", "periodEndLabel": "Ending balance (in shares)", "label": "Common Stock, Shares, Outstanding", "documentation": "Number of shares of common stock outstanding. Common stock represent the ownership interest in a corporation." } } }, "auth ref": ["r17", "r104", "r880", "r898", "r1344", "r1345"] }, "us-gaap CommonStockValue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CommonStockValue", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "exls StockholdersEquityIncludingSharesHeldInTreasury", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited"], "lang": { "en-us": { "role": { "terseLabel": "Common stock, \$0.001 par value: 400,000,000 shares authorized. 205,317,002 shares issued and 160,880,592 shares outstanding as of September00a030, 2024 and 203,410,038 shares issued and 165,277,880 shares outstanding as of December00a031, 2023." } } }, "label": "Common Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable common stock (or common stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable common shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth ref": ["r104", "r800", "r1030"] }, "ecd CompActuallyPaidVsCoSelectedMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsCoSelectedMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Company Selected Measure", "label": "Compensation Actually Paid vs. Company Selected Measure [Text Block]", "auth ref": ["r1112"] }, "ecd CompActuallyPaidVsNetIncomeTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsNetIncomeTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Net Income", "label": "Compensation Actually Paid vs. Net Income [Text Block]" } } }, "auth ref": ["r111"] }, "ecd CompActuallyPaidVsOtherMeasureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsOtherMeasureTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Other Measure", "label": "Compensation Actually Paid vs. Other Measure [Text Block]" } } }, "auth ref": ["r113"] }, "ecd CompActuallyPaidVsTotalShareholderRtnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "CompActuallyPaidVsTotalShareholderRtnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"], "lang": { "en-us": { "role": { "terseLabel": "Compensation Actually Paid vs. Total Shareholder Return", "label": "Compensation Actually Paid vs. Total Shareholder Return [Text Block]" } } }, "auth ref": ["r110"] }, "us-gaap CompensationAndRetirementDisclosureAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "CompensationAndRetirementDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Retirement Benefits [Abstract]", "label": "Retirement Benefits [Abstract]" } } }, "auth ref": [] }, "us-gaap ComprehensiveIncomeNetOfTax": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNetOfTax", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsOfComprehensiveIncomeUnaudited": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsOfComprehensiveIncomeUnaudited"], "lang": { "en-us": { "role": { "totalLabel": "Total comprehensive income", "label": "Comprehensive Income (Loss), Net of Tax, Attributable to Parent", "documentation": "Amount after tax of increase (decrease) in equity from transactions and other events and circumstances from net income and other comprehensive income, attributable to parent entity. Excludes changes in equity resulting from investments by owners and distributions to owners." } } }, "auth ref": ["r28", "r262", "r264", "r270", "r790", "r808", "r809"] }, "us-gaap ComprehensiveIncomeNoteTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ComprehensiveIncomeNoteTextBlock", "presentation": ["http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLoss"], "lang": { "en-us": { "role": { "terseLabel": "Accumulated Other Comprehensive Income (Loss)", "label": "Comprehensive Income (Loss) Note [Text Block]", "documentation": "The entire disclosure for comprehensive income, which includes, but is not limited to, 1) the amount of income tax expense or benefit allocated to each component of other comprehensive income, including reclassification adjustments, 2) the reclassification adjustments for each classification of other comprehensive income and 3) the ending accumulated balances for each component of comprehensive income." } } }, "auth ref": ["r111", "r269", "r789", "r807"] }, "us-gaap ConsolidationPolicyTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ConsolidationPolicyTextBlock", "presentation": ["http://www.exlservice.com/role/SummaryOfSignificantAccountingPoliciesPolicies"], "lang": { "en-us": { "role": { "terseLabel": "Principles of Consolidation", "label": "Consolidation, Policy [Policy Text Block]", "documentation": "Disclosure of accounting policy regarding (1) the principles it follows in consolidating or combining the separate financial statements, including the principles followed in determining the inclusion or exclusion of subsidiaries or other entities in the consolidated or combined financial statements and (2) its treatment of interests (for example, common stock, a partnership interest or other means of exerting influence) in other entities, for example consolidation or use of the equity or cost methods of accounting. The accounting policy may also address the accounting treatment for intercompany accounts and transactions, noncontrolling interest, and the income statement treatment in consolidation for issuances of stock by a subsidiary." } } }, "auth ref": ["r75", "r980"] }, "exls ContingentConsiderationMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ContingentConsiderationMember", "presentation": ["http://www.exlservice.com/role/FairValueMeasurementsChangesIntheFairValueOfContingentConsiderationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contingent Consideration", "label": "Contingent Consideration [Member]", "documentation": "Contingent Consideration" } } }, "auth ref": [] }, "exls ContractAcquisitionCostsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ContractAcquisitionCostsMember", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails", "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetContractAcquisitionandFulfillmentCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contract Acquisition Costs", "label": "Contract Acquisition Costs [Member]", "documentation": "Contract Acquisition Costs [Member]" } } }, "auth ref": [] }, "exls ContractFromCustomerLiabilityConsiderationReceivedFromTransitionsActivities": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ContractFromCustomerLiabilityConsiderationReceivedFromTransitionsActivities", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetContractswithCustomerReceivablesAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Consideration received for process transition activities", "label": "Contract From Customer Liability, Consideration Received From Transitions Activities", "documentation": "Contract From Customer Liability, Consideration Received From Transitions Activities" } } }, "auth ref": [] }, "exls ContractFromCustomerLiabilityConsiderationReceivedFromTransitionsActivitiesRevenueRecognized": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ContractFromCustomerLiabilityConsiderationReceivedFromTransitionsActivitiesRevenueRecognized", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetContractwithCustomerRevenueRecognizedDetails"], "lang": { "en-us": { "role": { "terseLabel": "Consideration received for process transition activities", "label": "Contract From Customer Liability, Consideration Received From Transitions Activities, Revenue Recognized", "documentation": "Contract From Customer Liability, Consideration Received From Transitions Activities, Revenue Recognized" } } }, "auth ref": [] }, "exls ContractFulfillmentCostsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ContractFulfillmentCostsMember", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails", "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetContractAcquisitionandFulfillmentCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contract Fulfillment Costs", "label": "Contract Fulfillment Costs [Member]", "documentation": "Contract Fulfillment Costs [Member]" } } }, "auth ref": [] }, "us-gaap ContractWithCustomerAssetAccumulatedAllowanceForCreditLoss": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetAccumulatedAllowanceForCreditLoss", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contract with customer, asset, allowance for credit loss", "label": "Contract with Customer, Asset, Allowance for Credit Loss", "documentation": "Amount of allowance for credit loss for right to consideration in exchange for good or service transferred to customer when right is conditioned on something other than passage of time." } } }, "auth ref": ["r374", "r375", "r376", "r493"] }, "us-gaap ContractWithCustomerAssetAndLiabilityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetAndLiabilityTableTextBlock", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetTables"], "lang": { "en-us": { "role": { "terseLabel": "Contracts with Customer, Receivables, Liabilities and Revenue Recognized", "label": "Contract with Customer, Contract Asset, Contract Liability, and Receivable [Table Text Block]", "documentation": "Tabular disclosure of receivable, contract asset, and contract liability from contract with customer. Includes, but is not limited to, change in contract asset and contract liability." } } }, "auth ref": ["r1237"] }, "us-gaap ContractWithCustomerAssetGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ContractWithCustomerAssetGross", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetContractswithCustomerReceivablesAssetsandLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Contract assets", "label": "Contract with Customer, Asset, before Allowance for Credit Loss", "documentation": "Amount, before allowance for credit loss, of right to consideration in exchange for good or service transferred to customer, when right is conditioned on something other than passage of time." } } }, "auth ref": ["r184", "r377", "r1235", "r1236"] }, "us-gaap ContractWithCustomerAssetNetCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": 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"documentation": "Amount of gain (loss) recognized in net periodic benefit (cost) credit of defined benefit plan." } } }
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"documentation": "Amount of contribution received by defined benefit plan from employer which increases plan assets." } } }
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Asset includes, but is not limited to, stock, bond, other investment, earning from investment, and contribution by employer and employee." } } }, "auth_ref": ["r513", "r520", "r522", "r523", "r1010", "r1011", "r1012"] }, "us-gaap_DefinedBenefitPlanInterestCost": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanInterestCost", "crdr": "debit", "calculation": ["http://www.exlservice.com/role/EmployeeBenefitPlansNetGratuityCostDetails", { "parentTag": "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.exlservice.com/role/EmployeeBenefitPlansNetGratuityCostDetails"], "lang": { "en-us": { "role": { "terseLabel": "Interest cost", "label": "Defined Benefit Plan, Interest Cost", "documentation": "Amount of cost recognized for passage of time related to defined benefit plan." } } }, "auth_ref": ["r510", "r512", "r530", "r543", "r1012", "r1013"] }, "us-gaap_DefinedBenefitPlanNetPeriodicBenefitCost": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanNetPeriodicBenefitCost", "crdr": "debit", "calculation": ["http://www.exlservice.com/role/EmployeeBenefitPlansNetGratuityCostDetails", { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": ["http://www.exlservice.com/role/EmployeeBenefitPlansNetGratuityCostDetails"], "lang": { "en-us": { "role": { "totalLabel": "Net gratuity cost", "label": "Defined Benefit Plan, Net Periodic Benefit Cost (Credit)", "documentation": "Amount of net periodic benefit cost (credit) for defined benefit plan." } } }, "auth_ref": ["r528", "r541", "r1012", "r1013"] }, "us-gaap_DefinedBenefitPlanPlanAssetsBenefitsPaid": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanPlanAssetsBenefitsPaid", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/EmployeeBenefitPlansChangeInPlanAssetsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Benefits paid", "label": "Defined Benefit Plan, Plan Assets, Benefits Paid", "documentation": "Amount of payment to participant under defined benefit plan which decreases plan assets. For pension plan, payment includes, but is not limited to, pension benefits and death benefits. For other postretirement plan, payment includes, but is not limited to, prescription drug benefits, health care benefits, life insurance benefits, and legal, educational and advisory services." } } }, "auth_ref": ["r517", "r1239"] }, "us-gaap_DefinedBenefitPlanPlanAssetsForeignCurrencyTranslationGainLoss": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DefinedBenefitPlanPlanAssetsForeignCurrencyTranslationGainLoss", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/EmployeeBenefitPlansChangeInPlanAssetsDetails"], "lang": { "en-us": { "role": { "negatedTerseLabel": "Currency translation adjustments", "label": "Defined Benefit Plan, Plan Assets, Foreign Currency Translation Gain (Loss)", "documentation": "Amount of foreign currency translation gain (loss) which increases (decreases) plan assets of defined benefit plan." } } }, "auth_ref": ["r515"] }, "us-gaap_DefinedBenefitPlanServiceCost": { "xbrltype": "monetaryItem", "nsuri": 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} }, "auth_ref": ["r1159"] }, "us-gaap_Depreciation": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Depreciation", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/PropertyandEquipmentnetDepreciationandAmortizationExpenseandEffectofForeignExchangeGainLossDetails"], "lang": { "en-us": { "role": { "terseLabel": "Depreciation and amortization expense", "label": "Depreciation", "documentation": "The amount of expense recognized in the current period that reflects the allocation of the cost of tangible assets over the assets' useful lives. 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Includes assets not subject to a master netting arrangement and not elected to be offset." } } }, "auth_ref": ["r252"] }, "us-gaap_DerivativeContractTypeDomain": { "xbrltype": "domainItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeContractTypeDomain", "presentation": ["http://www.exlservice.com/role/DerivativesandHedgeAccountingCashflowhedgingrelationshipDetails", { "parentTag": "http://www.exlservice.com/role/DerivativesandHedgeAccountingForeignCurrencyForwardContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Contract [Domain]", "label": "Derivative Contract [Domain]", "documentation": "Financial instrument or contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset." } } }, "auth_ref": ["r869", "r871", "r885", "r886", "r887", "r888", "r889", "r890", "r891", "r893", "r894", "r895", "r896", "r911", "r912", "r913", "r914", "r917", "r920", "r939", "r940", "r944", "r947", "r1046", "r1048", "r1277", "r1278", "r1279", "r1280", "r1281", "r1282", "r1283", "r1284"] }, "us-gaap_DerivativeFairValueOfDerivativeAsset": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeFairValueOfDerivativeAsset", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/DerivativesandHedgeAccountingSummaryofFairValueofForeignCurrencyExchangeContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Foreign currency exchange contracts, asset", "label": "Derivative Asset, Subject to Master Netting Arrangement, before Offset", "documentation": "Fair value, before effects of master netting arrangements, of a financial asset or other contract with one or more underlyings, notional amount or payment provision or both, and the contract can be net settled by means outside the contract or delivery of an asset. 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Includes liabilities elected not to be offset. Excludes liabilities not subject to a master netting arrangement." } } }, "auth_ref": ["r21", "r110", "r162", "r163", "r251", "r978"] }, "us-gaap_DerivativeInstrumentRiskAxis": { "xbrltype": "stringItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentRiskAxis", "presentation": ["http://www.exlservice.com/role/DerivativesandHedgeAccountingCashflowhedgingrelationshipDetails", { "parentTag": "http://www.exlservice.com/role/DerivativesandHedgeAccountingForeignCurrencyForwardContractsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative Instrument [Axis]", "label": "Derivative Instrument [Axis]", "documentation": "Information by type of derivative contract." } } }, "auth_ref": ["r80", "r83", "r84", "r164", "r869", "r871", "r885", "r886", "r887", "r888", "r889", "r890", "r891", "r893", "r894", "r895", "r896", "r911", "r912", "r913", "r914", "r917", "r918", "r919", "r920", "r939", "r940", "r944", "r947", "r978", "r1046", "r1048", "r1277", "r1278", "r1279", "r1280", "r1281", "r1282", "r1283", "r1284"] }, "us-gaap_DerivativeInstrumentsAndHedgesLiabilities": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgesLiabilities", "crdr": "credit", "calculation": ["http://www.exlservice.com/role/AccruedExpensesandOtherCurrentLiabilitiesSummaryofAccruedExpensesandOtherCurrentLiabilitiesDetails", { "parentTag": "us-gaap_AccruedLiabilitiesCurrent", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.exlservice.com/role/AccruedExpensesandOtherCurrentLiabilitiesSummaryofAccruedExpensesandOtherCurrentLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative instruments", "label": "Derivative Instruments and Hedges, Liabilities", "documentation": "Sum as of the balance sheet date of the (a) fair values of all liabilities resulting from contracts that meet the criteria of being accounted for as derivative instruments, and (b) the carrying amounts of the liabilities arising from financial instruments or contracts used to mitigate a specified risk (hedge), and which are expected to be extinguished or otherwise disposed of within a year or the normal operating cycle, if longer, net of the effects of master netting arrangements." } } }, "auth_ref": ["r95"] }, "us-gaap_DerivativeInstrumentsAndHedgesLiabilitiesNoncurrent": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgesLiabilitiesNoncurrent", "crdr": "credit", "calculation": ["http://www.exlservice.com/role/OtherNonCurrentLiabilitiesSummaryofOtherNonCurrentLiabilitiesDetails", { "parentTag": "us-gaap_OtherLiabilitiesNoncurrent", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.exlservice.com/role/OtherNonCurrentLiabilitiesSummaryofOtherNonCurrentLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Derivative instruments", "label": "Derivative Instruments and Hedges, Liabilities, Noncurrent", "documentation": "Fair value of liability arising from contracts that meet the criteria of being accounted for as derivative instruments, financial instrument or contract used to mitigate a specified risk (hedge), energy marketing activities (trading activities), expected to be settled after one year or beyond the normal operating cycle, if longer. Examples of energy marketing activities include, but are not limited to, trading of electricity, coal, natural gas and oil using financial instruments, including, but not limited to, forward contracts, options and swaps." } } }, "auth_ref": [] }, "us-gaap_DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract": { "xbrltype": "stringItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "DerivativeInstrumentsAndHedgingActivitiesDisclosureAbstract", "lang": { "en-us": { "role": { "terseLabel": "Derivative

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For a 2006 annual report, which may also provide financial information from prior periods, fiscal 2006 should be given as the fiscal year focus. Example: 2006." } } } , "auth ref": [] } , "dei_DocumentPeriodEndDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "DocumentPeriodEndDate", "presentation": ["http://www.exlservice.com/role/Cover"] , "lang": { "en-us": { "role": { "terseLabel": "Document Period End Date", "label": "Document Period End Date", "documentation": "For the EDGAR submission types of Form 8-K: the date of the report, the date of the earliest event reported; for the EDGAR submission types of Form N-1A: the filing date; for all other submission types: the end of the reporting or transition period. 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Excludes amounts for disposal group and discontinued operations. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits. Cash equivalents include, but are not limited to, short-term, highly liquid investments that are both readily convertible to known amounts of cash and so near their maturity that they present insignificant risk of changes in value because of changes in interest rates." } } } , "auth ref": ["r697"] } , "us-gaap_EffectiveIncomeTaxRateContinuingOperations": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EffectiveIncomeTaxRateContinuingOperations", "presentation": ["http://www.exlservice.com/role/IncomeTaxesAdditionalInformationDetails"] , "lang": { "en-us": { "role": { "terseLabel": "Effective tax rate, current income tax expense (benefit) (as a percent)", "label": "Effective Income Tax Rate Reconciliation, Percent", "documentation": "Percentage of current income tax expense (benefit) and deferred income tax expense (benefit) pertaining to continuing operations." } } } , "auth ref": ["r595", "r1018"] } , "exls_EmergingBusinessMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "EmergingBusinessMember", "presentation": ["http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompanysGoodwillDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompanysReportableSegmentsDetails"] , "lang": { "en-us": { "role": { "terseLabel": "Emerging Business", "label": "Emerging Business [Member]", "documentation": "Emerging Business [Member]" } } } , "auth ref": [] } , "exls_EmployeeRelatedCostsMember": { "xbrltype":

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Used to reflect the current portion of the liabilities (due within one year or within the normal operating cycle if longer)." } } }, "auth_ref": ["r95"] }, "us-gaap_EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsLineItems", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationCostsRelatedtoCompansStockBasedCompensationPlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Share-based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Where multiple classes or units exist define each class/interest by adding class of stock items such as Common Class A [Member], Common Class B [Member] or Partnership Interest [Member] onto the Instrument [Domain] of the Entity Listings, Instrument." } } }, "auth_ref": [] }, "dei_EntityCurrentReportingStatus": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityCurrentReportingStatus", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Current Reporting Status", "label": "Entity Current Reporting Status", "documentation": "Indicate 'Yes' or 'No' whether registrants (1) have filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that registrants were required to file such reports), and (2) have been subject to such filing requirements for the past 90 days. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": [] }, "dei_EntityEmergingGrowthCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityEmergingGrowthCompany", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Emerging Growth Company", "label": "Entity Emerging Growth Company", "documentation": "Indicate if registrant meets the emerging growth company criteria." } } }, "auth_ref": ["r1060"] }, "dei_EntityFileNumber": { "xbrltype": "fileNumberItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFileNumber", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity File Number", "label": "Entity File Number", "documentation": "Commission file number. The field allows up to 17 characters. The prefix may contain 1-3 digits, the sequence number may contain 1-8 digits, the optional suffix may contain 1-4 characters, and the fields are separated with a hyphen." } } }, "auth_ref": [] }, "dei_EntityFilerCategory": { "xbrltype": "filerCategoryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityFilerCategory", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Filer Category", "label": "Entity Filer Category", "documentation": "Indicate whether the registrant is one of the following: Large Accelerated Filer, Accelerated Filer, Non-accelerated Filer. Definitions of these categories are stated in Rule 12b-2 of the Exchange Act. This information should be based on the registrant's current or most recent filing containing the related disclosure." } } }, "auth_ref": ["r1060"] }, "dei_EntityIncorporationStateCountryCode": { "xbrltype": "edgarStateCountryItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityIncorporationStateCountryCode", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Incorporation, State or Country Code", "label": "Entity Incorporation, State or Country Code", "documentation": "Two-character EDGAR code representing the state or country of incorporation." } } }, "auth_ref": [] }, "dei_EntityInteractiveDataCurrent": { "xbrltype": "yesNoItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityInteractiveDataCurrent", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Interactive Data Current", "label": "Entity Interactive Data Current", "documentation": "Boolean flag that is true when the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T during the preceding 12 months (or for such shorter period that the registrant was required to submit such files)." } } }, "auth_ref": ["r1144"] }, "dei_EntityRegistrantName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityRegistrantName", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Registrant Name", "label": "Entity Registrant Name", "documentation": "The exact name of the entity filing the report as specified in its charter, which is required by forms filed with the SEC." } } }, "auth_ref": ["r1060"] }, "dei_EntityShellCompany": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityShellCompany", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Shell Company", "label": "Entity Shell Company", "documentation": "Boolean flag that is true when the registrant is a shell company as defined in Rule 12b-2 of the Exchange Act." } } }, "auth_ref": ["r1060"] }, "dei_EntitySmallBusiness": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntitySmallBusiness", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Small Business", "label": "Entity Small Business", "documentation": "Indicates that the company is a Smaller Reporting Company (SRC)." } } }, "auth_ref": ["r1060"] }, "dei_EntityTaxIdentificationNumber": { "xbrltype": "employerIdItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "EntityTaxIdentificationNumber", "presentation": ["http://www.exlservice.com/role/Cover"], "lang": { "en-us": { "role": { "terseLabel": "Entity Tax Identification Number", "label": "Entity Tax Identification Number", "documentation": "The Tax Identification Number (TIN), also known as an Employer Identification Number (EIN), is a unique 9-digit value assigned by the IRS." } } }, "auth_ref": ["r1060"] }, "us-gaap_EntityWideInformationRevenueFromExternalCustomerLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "EntityWideInformationRevenueFromExternalCustomerLineItems", "presentation": ["http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompanysReportableSegmentsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Revenues and cost of revenues for Company's reportable segments [Line Items]", "label": "Revenue from External Customer [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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This is not an indicator of the fair value of the investment, rather it is the initial cost adjusted for the entity's share of earnings and losses of the investee, adjusted for any distributions (dividends) and other than temporary impairment (OTTI) losses recognized." } } } , "auth_ref": ["r321", "r337", "r349", "r362", "r1158", "r1189"] } , "ecd_EquityValuationAssumptionDifferenceFnTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "EquityValuationAssumptionDifferenceFnTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"] } , "lang": { "en-us": { "role": { "terseLabel": "Equity Valuation Assumption Difference, Footnote", "label": "Equity Valuation Assumption Difference, Footnote [Text Block]", "documentation": "Footnote [Text Block]" } } } , "auth_ref": ["r1109"] } , "ecd_ErrCompAnalysisTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompAnalysisTextBlock", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"] } , "lang": { "en-us": { "role": { "terseLabel": "Erroneous Compensation Analysis", "label": "Erroneous Compensation Analysis [Text Block]" } } } , "auth_ref": ["r1067", "r1077", "r1087", "r1119"] } , "ecd_ErrCompRecoveryTable": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ErrCompRecoveryTable", "presentation": ["http://xbrl.sec.gov/ecd/role/ErrCompDisclosure"] } , "lang": { "en-us": { "role": { "terseLabel": "Erroneously Awarded Compensation Recovery", "label": "Erroneously Awarded Compensation Recovery [Table]" } } } , "auth_ref": ["r1064", "r1074", "r1084", "r1116"] } , "us-gaap_ExciseAndSalesTaxes": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ExciseAndSalesTaxes", "crdr": "debit", "presentation": ["http://www.exslservice.com/role/CapitalStructureAdditionalInformationDetails"] } , "lang": { "en-us": { "role": { "terseLabel": "Excise and sales taxes", "label": "Excise and Sales Taxes", "documentation": "The amount of excise and sales taxes included in sales and revenues, which are then deducted as a cost of sales. Includes excise taxes, which are applied to specific types of transactions or items (such as gasoline or alcohol) and sales, use and value added taxes, which are applied to a broad class of revenue-producing transactions involving a wide range of goods and services." } } } , "auth_ref": ["r268"] } , "ecd_ExecutiveCategoryAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "ExecutiveCategoryAxis", "presentation": ["http://xbrl.sec.gov/ecd/role/PvpDisclosure"] } , "lang": { "en-us": { "role": { "terseLabel": "Executive Category", "label": "Executive Category [Axis]" } } } , "auth_ref": ["r1115"] } , "exls_ExportOrientedUnitsEstablishedPercentage": { "xbrltype": "percentItemType", "nsuri": "http://www.exslservice.com/20240930", "localname": "ExportOrientedUnitsEstablishedPercentage", "presentation": ["http://www.exslservice.com/role/CommitmentsandContingenciesAdditionalInformationDetails"] } , "lang": { "en-us": { "role": { "terseLabel": "Export-oriented units established, percentage", "label": "Export Oriented Units Established Percentage", "documentation": "Export oriented units established percentage." } } } , "auth_ref": [] } , "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisLineItems", "presentation": ["http://www.exslservice.com/role/FairValueMeasurementsAssetsandLiabilitiesMeasuredatFairValueDetails", "http://www.exslservice.com/role/FairValueMeasurementsChangesintheFairValueofContingentConsiderationDetails"] } , "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "label": "Fair Value, Assets and Liabilities Measured on Recurring and Nonrecurring Basis [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } } , "auth_ref": ["r671", "r672", "r683", "r1020"] } , "us-gaap_FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueAssetsAndLiabilitiesMeasuredOnRecurringAndNonrecurringBasisTable", "presentation": ["http://www.exslservice.com/role/FairValueMeasurementsAssetsandLiabilitiesMeasuredatFairValueDetails", "http://www.exslservice.com/role/FairValueMeasurementsChangesintheFairValueofContingentConsiderationDetails"] } , "lang": { "en-us": { "role": { "terseLabel": "Fair Value, Recurring and Nonrecurring [Table]", "label": "Fair Value, Recurring and Nonrecurring [Table]", "documentation": "Disclosure of information about asset and liability measured at fair value on recurring and nonrecurring basis." } } } , "auth_ref": ["r671", "r672", 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where those gains or losses included in earnings (or changes in net assets) are reported in the statement of income (or activities); (2) purchases, sales, issues, and settlements (each type disclosed separately); and (3) transfers in and transfers out of Level 3 (for example, transfers due to changes in the observability of significant inputs) by class of liability." } } } , "auth_ref": ["r676", "r681", "r684"] } , "us-gaap_FairValueMeasurementFrequencyDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FairValueMeasurementFrequencyDomain", "presentation": ["http://www.exslservice.com/role/FairValueMeasurementsAssetsandLiabilitiesMeasuredatFairValueDetails"] } , "lang": { "en-us": { "role": { "terseLabel": "Measurement Frequency [Domain]", "label": "Measurement Frequency [Domain]", "documentation": "Measurement frequency." } } } , "auth_ref": ["r671", "r672", "r673", "r675", "r1020", "r1275", "r1285"] } , 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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": ["r728"] }, "us-gaap FinanceLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeaseLiabilityPaymentsDueYearTwo", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails": { "parentTag": "us-gaap FinanceLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 4.0 } }, "presentation": ["http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Finance Lease, Liability, to be Paid, Year Two", "documentation": "Amount of lessee's undiscounted obligation for lease payment for finance lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth ref": ["r728"] }, "us-gaap FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeaseLiabilityPaymentsRemainderOfFiscalYear", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails": { "parentTag": "us-gaap FinanceLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2024 (October 1 - December 31)", "label": "Finance Lease, Liability, to be Paid, Remainder of Fiscal Year", "documentation": "Amount of lessee's undiscounted obligation for lease payment for finance lease to be paid in remainder of current fiscal year." } } }, "auth ref": ["r1295"] }, "exls FinanceLeaseLiabilityToBePaidAfterYearFour": { "xbrltype": "monetaryItem", "nsuri": "http://www.xslservice.com/20240930", "localname": "FinanceLeaseLiabilityToBePaidAfterYearFour", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails": { "parentTag": "us-gaap FinanceLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "2029 and thereafter", "label": "Finance Lease, Liability, to be Paid, after Year Four", "documentation": "Finance Lease, Liability, to be Paid, after Year Four" } } }, "auth ref": [] }, "us-gaap FinanceLeaseLiabilityUndiscountedExcessAmount": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeaseLiabilityUndiscountedExcessAmount", "crdr": "credit", "presentation": ["http://www.xslservice.com/role/LeasesMaturitiesofLeaseLiabilitiesDetails"], "lang": { "en-us": { "role": { "terseLabel": "Less: Imputed interest", "label": "Finance Lease, Liability, Undiscounted Excess Amount", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for finance lease." } } }, "auth ref": ["r728"] }, "us-gaap FinanceLeasePrincipalPayments": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeasePrincipalPayments", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 5.0 } }, "presentation": ["http://www.xslservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "negatedLabel": "Principal payments of finance lease liabilities", "terseLabel": "Financing cash outflows for finance leases", "label": "Finance Lease, Principal Payments", "documentation": "Amount of cash outflow for principal payment on finance lease." } } }, "auth ref": ["r716", "r724"] }, "us-gaap FinanceLeaseRightOfUseAssetAmortization": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FinanceLeaseRightOfUseAssetAmortization", "crdr": "debit", "calculation": { "http://www.xslservice.com/role/LeasesComponentsofLeaseCostsDetails": { "parentTag": "exls FinanceLeaseCost", "weight": 1.0, "order": 1.0 } }, "presentation": ["http://www.xslservice.com/role/LeasesComponentsofLeaseCost

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Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach).", "auth_ref": ["r402", "r969", "r997"], "us-gaap_FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsAmortizationExpenseYearTwo", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsEstimatedFutureAmortizationofIntangibleAssetsDetails": { "parentTag": "us-gaap_FiniteLivedIntangibleAssetsNet", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsEstimatedFutureAmortizationofIntangibleAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Finite-Lived Intangible Asset, Expected Amortization, Year Two", "documentation": "Amount of amortization for assets, excluding financial assets and goodwill, lacking physical substance with finite life expected to be recognized in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach).", "auth_ref": ["r402", "r969", "r997"], "us-gaap_FiniteLivedIntangibleAssetsByMajorClassAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsByMajorClassAxis", "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsAdditionalInformationDetails", "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompansIntangibleAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Finite-Lived Intangible Assets by Major Class [Axis]", "label": "Finite-Lived Intangible Assets by Major Class [Axis]", "documentation": "Information by major type or class of finite-lived intangible assets.", "auth_ref": ["r393", "r395", "r396", "r397", "r399", "r400", "r404", "r405", "r753", "r757", "r969"], "us-gaap_FiniteLivedIntangibleAssetsGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsGross", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompansIntangibleAssetsDetails": { "parentTag": "us-gaap_IntangibleAssetsGrossExcludingGoodwill", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompansIntangibleAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Finite-lived intangible assets, gross carrying amount", "label": "Finite-Lived Intangible Assets, Gross", "documentation": "Amount before amortization of assets, excluding financial assets and goodwill, lacking physical substance with a finite life.", "auth_ref": ["r380", "r400", "r757", "r997"], "us-gaap_FiniteLivedIntangibleAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "FiniteLivedIntangibleAssetsLineItems", "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompansIntangibleAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Finite-lived intangible assets.", "label": "Finite-Lived Intangible Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. 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Includes, but is not limited to, payment to settle zero-coupon bond for accreted interest of debt discount and debt instrument with insignificant coupon interest rate in relation to effective interest rate of borrowing attributable to accreted interest of debt discount." } } }, "auth_ref": { "r273", "r275", "r276" } }, "us-gaap InterestRateSwapMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InterestRateSwapMember", "presentation": { "http://www.exlservice.com/role/DerivativesandHedgeAccountingCashflowhedgingrelationshipDetails": { "lang": { "en-us": { "role": { "terseLabel": "Interest Rate Swap", "label": "Interest Rate Swap [Member]", "documentation": "Forward based contracts in which two parties agree to swap periodic payments that are fixed at the outset of the swap contract with variable payments based on a market interest rate (index rate) over a specified period." } } }, "auth_ref": { "r970", "r1053", "r1054" } }, "us-gaap InvestmentIncomeInterestAndDividend": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentIncomeInterestAndDividend", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/OtherIncomenetSummaryofOtherIncomenetDetails": { "parentTag": "us-gaap OtherNonoperatingIncomeExpense", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.exlservice.com/role/OtherIncomenetSummaryofOtherIncomenetDetails": { "lang": { "en-us": { "role": { "terseLabel": "Interest and dividend income", "label": "Investment Income, Interest and Dividend", "documentation": "Amount before accretion (amortization) of purchase discount (premium) of interest income and dividend income on nonoperating securities." } } }, "auth_ref": { "r121", "r122" } }, "us-gaap InvestmentTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentTableTextBlock", "presentation": { "http://www.exlservice.com/role/InvestmentsTables": { "lang": { "en-us": { "role": { "terseLabel": "Investment", "label": "Investment [Table Text Block]", "documentation": "Tabular disclosure of investment." } } }, "auth_ref": { "r1152", "r1153", "r1188" } }, "us-gaap InvestmentTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "InvestmentTableTextBlock", "presentation": { "http://www.exlservice.com/role/Investments": { "lang": { "en-us": { "role": { "terseLabel": "Investments", "label": "Investment [Table Text Block]", "documentation": "The entire disclosure for investment." } } }, "auth_ref": { "r1152", "r1153", "r1188" } }, "us-

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Includes, but is not limited to, interest expense for finance lease, amortization of right-of-use asset for finance lease, operating lease cost, short-term lease cost, variable lease cost and sublease income." } } }, "auth_ref": ["r1294"] }, "us-gaap_LeasesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LeasesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Leases [Abstract]", "label": "Leases [Abstract]" } } }, "auth_ref": [] }, "us-gaap_LesseeFinanceLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeFinanceLeasesTextBlock", "presentation": { "http://www.exlservice.com/role/Leases": { "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee Finance Leases [Text Block]", "documentation": "The entire disclosure for finance leases of lessee. Includes, but is not limited to, description of lessee's finance lease and maturity analysis of finance lease liability." } } }, "auth_ref": ["r711"] }, "us-gaap_LesseeOperatingLeaseLiabilityMaturityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityMaturityTableTextBlock", "presentation": { "http://www.exlservice.com/role/LeasesTables": { "lang": { "en-us": { "role": { "terseLabel": "Schedule of Maturities of Operating Lease Liabilities", "label": "Lessee Operating Lease Liability, to be Paid, Maturity [Table Text Block]", "documentation": "Tabular disclosure of undiscounted cash flows of lessee's operating lease liability. Includes, but is not limited to, reconciliation of undiscounted cash flows to operating lease liability recognized in statement of financial position." } } }, "auth_ref": ["r1295"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDue", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "totalLabel": "Total lease payments", "label": "Lessee Operating Lease Liability, to be Paid", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueNextTwelveMonths", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 1.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "2025", "label": "Lessee Operating Lease Liability, to be Paid, Year One", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearFour", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "2028", "label": "Lessee Operating Lease Liability, to be Paid, Year Four", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in fourth fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearThree", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "2027", "label": "Lessee Operating Lease Liability, to be Paid, Year Three", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in third fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDueYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsDueYearTwo", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "2026", "label": "Lessee Operating Lease Liability, to be Paid, Year Two", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease to be paid in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeaseLiabilityPaymentsRemainderOfFiscalYear", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 5.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "verboseLabel": "2024 (October 1 - December 31)", "label": "Lessee Operating Lease Liability, to be Paid, Remainder of Fiscal Year", "documentation": "Amount of lessee's undiscounted obligation for lease payment for operating lease having initial or remaining lease term in excess of one year to be paid in remainder of current fiscal year." } } }, "auth_ref": ["r1295"] }, "exls_LesseeOperatingLeaseLiabilityToBePaidAfterYearFour": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "LesseeOperatingLeaseLiabilityToBePaidAfterYearFour", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "parentTag": "us-gaap_LesseeOperatingLeaseLiabilityPaymentsDue", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.exlservice.com/role/LeasesMaturitiesOfLeaseLiabilitiesDetails": { "lang": { "en-us": { "role": { "terseLabel": "2029 and thereafter", "label": "Lessee Operating Lease Liability, to be Paid, after Year Four", "documentation": "Lessee Operating Lease Liability, to be Paid, after Year Four", "documentation": "Amount of lessee's undiscounted obligation for lease payments in excess of discounted obligation for lease payments for operating lease." } } }, "auth_ref": ["r728"] }, "us-gaap_LesseeOperatingLeasesTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LesseeOperatingLeasesTextBlock", "presentation": { "http://www.exlservice.com/role/Leases": { "lang": { "en-us": { "role": { "terseLabel": "Leases", "label": "Lessee Operating Leases [Text Block]", "documentation": "The entire disclosure for operating leases of lessee. Includes, but is not limited to, description of operating lease and maturity analysis of operating lease liability." } } }, "auth_ref": ["r711"] }, "us-gaap_LettersOfCreditOutstandingAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LettersOfCreditOutstandingAmount", "crdr": "credit", "presentation": { "http://www.exlservice.com/role/BorrowingsAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Letters of credit outstanding", "label": "Letters of Credit Outstanding Amount", "documentation": "The total amount of the contingent obligation under letters of credit outstanding as of the reporting date." } } }, "auth_ref": [] }, "us-gaap_Liabilities": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "Liabilities", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_LiabilitiesAndStockholdersEquity", 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These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r437", "r1172", "r1229"] }, "us-gaap_LineOfCreditFacilityMaximumBorrowingCapacity": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityMaximumBorrowingCapacity", "crdr": "credit", "presentation": { "http://www.exlservice.com/role/BorrowingsAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Maximum borrowing capacity", "label": "Line of Credit Facility, Maximum Borrowing Capacity", "documentation": "Maximum borrowing capacity under the credit facility without consideration of any current restrictions on the amount that could be borrowed or the amounts currently outstanding under the facility." } } }, "auth_ref": ["r93", "r98"] }, "us-gaap_LineOfCreditFacilityTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditFacilityTable", "presentation": { "http://www.exlservice.com/role/BorrowingsAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Line of Credit Facility [Table]", "label": "Line of Credit Facility [Table]", "documentation": "Disclosure of information about short-term and long-term contractual arrangements with lender under which borrowing can occur up to maximum amount. Includes, but is not limited to, letter of credit, standby letter of credit, and revolving credit arrangement." } } }, "auth_ref": ["r93", "r98", "r437", "r1172", "r1229"] }, "us-gaap_LineOfCreditMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LineOfCreditMember", "presentation": { "http://www.exlservice.com/role/BorrowingsAdditionalInformationDetails": "http://www.exlservice.com/role/BorrowingsCompansDebtPositionDetails", "http://www.exlservice.com/role/BorrowingsCreditFacilitiesCarriedanEffectiveInterestRateDetails", "http://www.exlservice.com/role/BorrowingsPrincipleMaturitiesOfBorrowingsandCreditArrangementsDetails", "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Line of Credit", "label": "Line of Credit [Member]", "documentation": "A contractual arrangement with a lender under which borrowings can be made up to a specific amount at any point in time, and under which borrowings outstanding may be either short-term or long-term, depending upon the particulars." } } }, "auth_ref": [] }, "dei_LocalPhoneNumber": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "LocalPhoneNumber", "presentation": { "http://www.exlservice.com/role/Cover": { "lang": { "en-us": { "role": { "terseLabel": "Local Phone Number", "label": "Local Phone Number", "documentation": "Local phone number for entity." } } }, "auth_ref": [] }, "us-gaap_LongLivedAssetsByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongLivedAssetsByGeographicAreasTableTextBlock", "presentation": { "http://www.exlservice.com/role/SegmentandGeographicalInformationTables": { "lang": { "en-us": { "role": { "terseLabel": "Long-lived Assets Based on Geographical Information", "label": "Long-Lived Assets by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of long-lived assets, excluding financial instruments, long-term customer relationships of a financial

instrument, mortgage rights, deferred policy acquisition costs, and deferred tax assets, by geographic areas located in the entity's country of domicile and foreign countries in which the entity holds assets." } } }, "auth_ref": { "r137" } }, "us-gaap LongMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongMember", "presentation": { "http://www.xslservice.com/role/DerivativesandHedgeAccountingForeignCurrencyForwardContractsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long", "label": "Long [Member]", "documentation": "Indicates an ownership position in, or purchase of, a security." } } }, "auth_ref": { "r137" } }, "us-gaap LongTermDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebt", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "Total borrowings", "label": "Long-Term Debt", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt. 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Excludes lease obligation." } } }, "auth_ref": { "r244" } }, "exls LongTermDebtCurrentMaturitiesGross": { "xbrltype": "monetaryItemType", "nsuri": "http://www.xslservice.com/20240930", "localname": "LongTermDebtCurrentMaturitiesGross", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap LongTermDebtCurrent", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "Current portion of long-term borrowings", "label": "Long-Term Debt, Current Maturities, Gross", "documentation": "Long-Term Debt, Current Maturities, Gross" } } }, "auth_ref": { "us-gaap LongTermDebtMaturitiesRepaymentsOfPrincipalInNextTwelveMonths": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap DebtInstrumentCarryingAmount", "weight": 1.0, "order": 3.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Long-Term Debt, Maturity, Year One", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in next fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": { "r137", "r287", "r465" } }, "us-gaap LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearThree", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap DebtInstrumentCarryingAmount", "weight": 1.0, "order": 3.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "2027", "label": "Long-Term Debt, Maturity, Year Two", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": { "r137", "r287", "r465" } }, "us-gaap LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalInYearTwo", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap DebtInstrumentCarryingAmount", "weight": 1.0, "order": 4.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "2026", "label": "Long-Term Debt, Maturity, Year Two", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in second fiscal year following current fiscal year. Excludes interim and annual periods when interim periods are reported from current statement of financial position date (rolling approach)." } } }, "auth_ref": { "r137", "r287", "r465" } }, "us-gaap LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtMaturitiesRepaymentsOfPrincipalRemainderOfFiscalYear", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap DebtInstrumentCarryingAmount", "weight": 1.0, "order": 2.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "2024 (October 1 - December 31)", "label": "Long-Term Debt, Maturity, Remainder of Fiscal Year", "documentation": "Amount of long-term debt payable, sinking fund requirement, and other securities issued that are redeemable by holder at fixed or determinable price and date, maturing in remainder of current fiscal year." } } }, "auth_ref": { "r1175" } }, "us-gaap LongTermDebtNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermDebtNoncurrent", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap LongTermDebt", "weight": 1.0, "order": 2.0 }, "http://www.xslservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap Liabilities", "weight": 1.0, "order": 3.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "http://www.xslservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "lang": { "en-us": { "role": { "terseLabel": "Long-term borrowings, less current portion", "totalLabel": "Total long-term borrowings", "label": "Long-Term Debt, Excluding Current Maturities", "documentation": "Amount, after deduction of unamortized premium (discount) and debt issuance cost, of long-term debt classified as noncurrent. Excludes lease obligation." } } }, "auth_ref": { "r245" } }, "us-gaap LongTermInvestments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermInvestments", "crdr": "debit", "calculation": { "http://www.xslservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap Assets", "weight": 1.0, "order": 8.0 }, "http://www.xslservice.com/role/InvestmentsDetails": { "parentTag": null, "weight": null, "order": null, "root": true } }, "presentation": { "http://www.xslservice.com/role/ConsolidatedBalanceSheetsUnaudited": "http://www.xslservice.com/role/InvestmentsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term investments", "totalLabel": "Long-term investments", "label": "Long-Term Investments", "documentation": "The total amount of investments that are intended to be held for an extended period of time (longer than one operating cycle)." } } }, "auth_ref": { "r239" } }, "us-gaap LongTermLineOfCredit": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermLineOfCredit", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "parentTag": "us-gaap LongTermDebtNoncurrent", "weight": 1.0, "order": 1.0 }, "presentation": { "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term borrowings", "label": "Long-Term Line of Credit, Noncurrent", "documentation": "The carrying value as of the balance sheet date of the noncurrent portion of long-term obligations drawn from a line of credit, which is a bank's commitment to make loans up to a specific amount. Examples of items that might be included in the application of this element may consist of letters of credit, standby letters of credit, and revolving credit arrangements, under which borrowings can be made up to a maximum amount as of any point in time conditional on satisfaction of specified terms before, as of and after the date of drawdowns on the line. Includes short-term obligations that would normally be classified as current liabilities but for which (a) postbalance sheet date issuance of a long-term obligation to refinance the short-term obligation on a long-term basis, or (b) the enterprise has entered into a financing agreement that clearly permits the enterprise to refinance the short-term obligation on a long-term basis and the following conditions are met: (1) the agreement does not expire within 1 year and is not cancelable by the lender except for violation of an objectively determinable provision, (2) no violation exists at the BS date, and (3) the lender has entered into the financing agreement is expected to be financially capable of honoring the agreement." } } }, "auth_ref": { "r25", "r49", "r50" } }, "us-gaap LongTermPurchaseCommitmentAmount": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongTermPurchaseCommitmentAmount", "crdr": "credit", "presentation": { "http://www.xslservice.com/role/CommitmentsandContingenciesAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Purchase commitment", "label": "Long-Term Purchase Commitment, Amount", "documentation": "The minimum amount the entity agreed to spend under the long-term purchase commitment." } } }, "auth_ref": { "us-gaap LongTermDebtTypeAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeAxis", "presentation": { "http://www.xslservice.com/role/BorrowingsAdditionalInformationDetails": "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails", "http://www.xslservice.com/role/BorrowingsCreditFacilitiesCarriedanEffectiveInterestRateDetails", "http://www.xslservice.com/role/BorrowingsPrincipleMaturitiesofBorrowingsandCreditArrangementsDetails", "http://www.xslservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Axis]", "label": "Long-Term Debt, Type [Axis]", "documentation": "Information by type of long-term debt." } } }, "auth_ref": { "r25", "r1221", "r1222", "r1223" } }, "us-gaap LongtermDebtTypeDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "LongtermDebtTypeDomain", "presentation": { "http://www.xslservice.com/role/BorrowingsAdditionalInformationDetails": "http://www.xslservice.com/role/BorrowingsCompansDebtPositionDetails", "http://www.xslservice.com/role/BorrowingsCreditFacilitiesCarriedanEffectiveInterestRateDetails", "http://www.xslservice.com/role/BorrowingsPrincipleMaturitiesofBorrowingsandCreditArrangementsDetails", "http://www.xslservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Long-term Debt, Type [Domain]", "label": "Long-Term Debt, Type [Domain]", "documentation": "Type of long-term debt arrangement, such as notes, line of credit, commercial paper, asset-based financing, project financing, letter of credit financing. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the company, if longer." } } }, "auth_ref": { "r25", "r51", "r1221", "r1222", "r1223" } }, "exls MarketConditionBasedPerformanceRestrictedStockUnitsMember": { "xbrltype": "domainItemType", "nsuri": "http://www.xslservice.com/20240930", "localname": "MarketConditionBasedPerformanceRestrictedStockUnitsMember", "presentation": { "http://www.xslservice.com/role/StockBasedCompensationPerformanceBasedStockAwardsAdditionalInformationDetails": "http://www.xslservice.com/role/StockBasedCompensationPerformanceRestrictedStockActivityDetails": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Market[u00a0Conditionu00a0Basedu00a0PRsUs]", "label": "Market Condition Based Performance Restricted Stock Units [Member]", "documentation": "Market Condition Based Performance Restricted Stock Units [Member]" } } }, "auth_ref": { "us-gaap MaximumLengthOfTimeHedgedInCashFlowHedge1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "MaximumLengthOfTimeHedgedInCashFlowHedge1", "presentation": { "http://www.xslservice.com/role/DerivativesandHedgeAccountingAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Maximum outstanding term of the cash flow hedges", "label": "Maximum Length of Time Hedged in Cash Flow Hedge", "documentation": "Maximum length of time over which the entity is hedging its exposure to the variability in future cash flows for forecasted transactions, excluding those forecasted transactions related to the payment of variable interest on existing financial instruments, in 'PhYnMndTnHnMns' format, for example, 'P1Y5M13D' represents the reported fact of one year, five months, and thirteen days." } } }, "auth_ref": { "r15" } }, "srt MaximumMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "MaximumMember", "presentation": { "http://www.xslservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsAdditionalInformationDetails": { "lang": { "en-us": { "role": { "terseLabel": "Maximum", "label": "Maximum [Member]", "documentation": "Upper limit of the provided range." } } }, "auth_ref": { "r198", "r200", "r202", "r203", "r205", "r226", "r277", "r432", "r433", "r434", "r435", "r550", "r589", "r675", "r749", "r831", "r833", "r847", "r870", "r871", "r932", "r934", "r936", "r937", "r949", "r965", "r966", "r993", "r1007", "r1016", "r1024", "r1025", "r1026", "r1027", "r1040", "r1233", "r1299", "r1300", "r1301", "r1302", "r1303", "r1304", "r1307", "ecd MeasureAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureAxis", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Measure", "label": "Measure [Axis]" } } }, "auth_ref": { "r1107" } }, "ecd MeasureName": { "xbrltype": "normalizedStringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MeasureName", "presentation": { "http://xbrl.sec.gov/ecd/role/PvpDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "Name", "label": "Measure Name" } } }, "auth_ref": { "r1107" } }, "ecd MnpDiscTimedForCompValFlag": { "xbrltype": "booleanItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "MnpDiscTimedForCompValFlag", "presentation": { "http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure": { "lang": { "en-us": { "role": { "terseLabel": "MNPI Disclosure Timed for Compensation Value", "label": "MNPI Disclosure Timed for Compensation Value [Flag]" } } }, "auth_ref": { "r1126" } }, "exls MoneyMarketFundsFairValueDisclosure": { "xbrltype": "monetaryItemType", "nsuri": "http://www.xslservice.com/20240930", "localname": "MoneyMarketFundsFairValueDisclosure", "crdr": "debit", "calculation": { "http://www.xslservice.com/role/FairValueMeasurementsAssetsandLiabilitiesMeasuredatFairValueDetails": { "parentTag": "us-gaap AssetsFairValueDisclosure", "weight": 1.0, "order": 1.0 }, "presentation": { "http://www.xslservice.com/role/FairValueMeasurementsAssetsandLiabilitiesMeasuredatFairValueDetails": { "lang": { "en-us": { "role": { "terseLabel": "Cash equivalents - 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[illegible]

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Includes, but is not limited to, measurement period adjustment and less amount paid soon after acquisition date." } } }, "auth ref": ["r9"] }, "us-gaap_PaymentsForRepurchaseOfCommonStock": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsForRepurchaseOfCommonStock", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 3.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "negatedLabel": "Acquisition of treasury stock", "label": "Payments for Repurchase of Common Stock", "documentation": "The cash outflow to reacquire common stock during the period." } } }, "auth ref": ["r130"] }, "us-gaap_PaymentsForRestructuring": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsForRestructuring", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/RestructuringCostsScheduleofRestructuringCostsDetails"], "lang": { "en-us": { "role": { "terseLabel": "Payments during the period", "label": "Payments for Restructuring", "documentation": "Amount of cash payments made as the result of exit or disposal activities. Excludes payments associated with a discontinued operation or an asset retirement obligation." } } }, "auth ref": ["r421", "r1168"] }, "us-gaap_PaymentsOfDebtIssuanceCosts": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsOfDebtIssuanceCosts", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": -1.0, "order": 7.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited"], "lang": { "en-us": { "role": { "negatedLabel": "Payment of debt issuance costs", "label": "Payments of Debt Issuance Costs", "documentation": "The cash outflow paid to third parties in connection with debt origination, which will be amortized over the remaining maturity period of the associated long-term debt." } } }, "auth ref": ["r32"] }, "us-gaap_PaymentsRelatedToTaxWithholdingForShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsRelatedToTaxWithholdingForShareBasedCompensation", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/CapitalStructurePurchaseofCommonStockfromEmployeesWithholdingTaxPaymentsRelatedToVestingofRestrictedStockDetails"], "lang": { "en-us": { "role": { "terseLabel": "Total consideration", "label": "Payment, Tax Withholding, Share-Based Payment Arrangement", "documentation": "Amount of cash outflow to satisfy grantee's tax withholding obligation for award under share-based payment arrangement." } } }, "auth ref": ["r272"] }, "us-gaap_PaymentsToAcquireBusinessesGross": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PaymentsToAcquireBusinessesGross", "crdr": "credit", "presentation": ["http://www.exlservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Payments to acquire businesses, gross", "label": "Payments to Acquire Businesses, Gross", "documentation": "The cash outflow associated with the acquisition of business during the period. 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of the issuer." } } }, "auth_ref": { "r103": "r477" } } }, "us-gaap_PreferredStockSharesAuthorized": { "xbrltype": "sharesItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesAuthorized", "presentation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnauditedParent": { "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, authorized (in shares)", "label": "Preferred Stock, Shares Authorized", "documentation": "The maximum number of nonredeemable preferred shares (or preferred stock redeemable solely at the option of the issuer) permitted to be issued by an entity's charter and bylaws." } } }, "auth_ref": { "r103": "r880" } } }, "us-gaap_PreferredStockSharesIssued": { "xbrltype": "sharesItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockSharesIssued", "presentation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnauditedParent": { "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, issued (in shares)", "label": "Preferred Stock, Shares Issued", "documentation": "Number of shares issued for nonredeemable preferred shares and preferred shares redeemable solely at option of issuer. Includes, but is not limited to, preferred shares issued, repurchased, and held as treasury shares. Excludes preferred shares classified as debt." } } }, "auth_ref": { "r103": "r477" } } }, "us-gaap_PreferredStockValue": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PreferredStockValue", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "exls_StockholdersEquityIncludingSharesHeldInTreasury", "weight": 1.0, "order": 2.0 } }, "presentation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "lang": { "en-us": { "role": { "terseLabel": "Preferred stock, \$0.001 par value; 15,000,000 shares authorized, none issued", "label": "Preferred Stock, Value, Issued", "documentation": "Aggregate par or stated value of issued nonredeemable preferred stock (or preferred stock redeemable solely at the option of the issuer). This item includes treasury stock repurchased by the entity. Note: elements for number of nonredeemable preferred shares, par value and other disclosure concepts are in another section within stockholders' equity." } } }, "auth_ref": { "r103": "r799", "r1030" } } }, "us-gaap_PrepaidTaxes": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PrepaidTaxes", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/OtherCurrentAssetsScheduleOfOtherCurrentAssetsDetails": { "parentTag": "us-gaap_OtherAssetsCurrent", "weight": 1.0, "order": 8.0 } }, "presentation": { "http://www.exlservice.com/role/OtherCurrentAssetsScheduleOfOtherCurrentAssetsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Advance income tax, net", "label": "Prepaid Taxes", "documentation": "Amount of asset related to consideration paid in advance for income and other taxes that provide economic benefits within a future period of one year or the normal operating cycle, if longer." } } }, "auth_ref": { "r974", "r994", "r1192" } } }, 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Includes, but is not limited to, work of art, historical treasure, and similar asset classified as collections." } } }, "auth_ref": { "r1146", "r1160", "r1218" } } }, "us-gaap_PropertyPlantAndEquipmentDisclosureTextBlock": { "xbrltype": "textBlockItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "PropertyPlantAndEquipmentDisclosureTextBlock", "presentation": { "http://www.exlservice.com/role/PropertyPlantAndEquipmentDisclosureTextBlock": { "lang": { "en-us": { "role": { "terseLabel": "Property, plant and equipment, net", "label": "Property, Plant and Equipment Disclosure [Text Block]", "documentation": "The entire disclosure for long-lived, physical asset used in normal conduct of business and not intended for resale. 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Includes, but is not limited to, minimum, maximum, weighted average, arithmetic average, and median." } } }, "auth_ref": { "r198", "r200", "r202", "r203", "r205", "r226", "r227", "r432", "r433", "r434", "r435", "r519", "r550", "r579", "r580", "r581", "r589", "r675", "r746", "r747", "r749", "r831", "r833", "r847", "r870", "r871", "r932", "r934", "r936", "r937", "r949", "r965", "r966", "r993", "r1007", "r1016", "r1024", "r1025", "r1026", "r1027", "r1040", "r1048", "r1224", "r1233", "r1275", "r1301", "r1302", "r1303", "r1304" } } }, "us-gaap_ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationFromAccumulatedOtherComprehensiveIncomeCurrentPeriodNetOfTax", "crdr": "debit", "presentation": { "http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryOfAccumulatedOtherComprehensiveIncomeLossDetails": { "lang": { "en-us": { "role": { "negatedTerseLabel": "Reclassification to net income", "label": "Reclassification from Accumulated Other Comprehensive Income, Current Period, Net of Tax", "documentation": "Amount after tax of reclassification adjustments of other comprehensive income (loss).", "auth_ref": { "r24", "r27", "r266", "r699", "r704", "r706", "r807", "r1163" } } }, "us-gaap_ReclassificationFromAOCICurrentPeriodTax": { "xbrltype": "monetaryItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationFromAOCICurrentPeriodTax", "crdr": "credit", "presentation": { "http://www.exlservice.com/role/AccumulatedOtherComprehensiveIncomeLossSummaryOfAccumulatedOtherComprehensiveIncomeLossDetails": { "lang": { "en-us": { "role": { "verboseLabel": "Income tax effects", "label": "Reclassification from AOCI, Current Period, Tax", "documentation": "Amount of tax expense (benefit) of reclassification adjustment from accumulated other comprehensive income (loss).", "auth_ref": { "r5", "r259", "r265", "r807" } } }, "us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeAxis": { "xbrltype": "stringItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationOutOfAccumulatedOtherComprehensiveIncomeAxis", "presentation": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingLocationOfGainorLossRecognizedDetails": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingSummaryOfEffectOfForeignCurrencyExchangeContractsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Reclassification out of Accumulated Other Comprehensive Income [Axis]", "label": "Reclassification out of Accumulated Other Comprehensive Income [Axis]", "documentation": "Information by item reclassified out of accumulated other comprehensive income (loss).", "auth_ref": { "r267" } } }, "us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeDomain": { "xbrltype": "domainItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationOutOfAccumulatedOtherComprehensiveIncomeDomain", "presentation": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingLocationOfGainorLossRecognizedDetails": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingSummaryOfEffectOfForeignCurrencyExchangeContractsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Reclassification out of Accumulated Other Comprehensive Income [Domain]", "label": "Reclassification out of Accumulated Other Comprehensive Income [Domain]", "documentation": "Item reclassified out of accumulated other comprehensive income (loss).", "auth_ref": { "r267" } } }, "us-gaap_ReclassificationOutOfAccumulatedOtherComprehensiveIncomeMember": { "xbrltype": "domainItem", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ReclassificationOutOfAccumulatedOtherComprehensiveIncomeMember", "presentation": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingLocationOfGainorLossRecognizedDetails": { "http://www.exlservice.com/role/DerivativesAndHedgeAccountingSummaryOfEffectOfForeignCurrencyExchangeContractsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Gain/ (loss) on foreign currency exchange contracts", "label": "Reclassification out of Accumulated Other Comprehensive Income [Member]", "documentation": "Identifies item reclassified out of accumulated

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Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r359", "r535", "r738", "r739", "r796", "r804", "r873", "r874", "r875", "r876", "r877", "r897", "r899", "r931"] } }, {"us-gaap_RelatedPartyMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyMember", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosuresAdditionalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Related Party", "label": "Related Party [Member]", "documentation": "Party related to reporting entity. Includes, but is not limited to, affiliate, entity for which investment is accounted for by equity method, trust for benefit of employees, and principal owner, management, and members of immediate family." } } }, "auth_ref": ["r283", "r284", "r738", "r739", "r740", "r741", "r796", "r804", "r873", "r874", "r875", "r876", "r877", "r897", "r899", "r931"] } }, {"us-gaap_RelatedPartyTransactionLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionLineItems", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosuresAdditionalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Related Party Transaction [Line Items]", "label": "Related Party Transaction [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": ["r359", "r904", "r905", "r908"] } }, {"us-gaap_RelatedPartyTransactionsAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsAbstract", "lang": { "en-us": { "role": { "terseLabel": "Related Party Transactions [Abstract]", "label": "Related Party Transactions [Abstract]", "documentation": "Related Party Transactions [Abstract]", "auth_ref": [] }, "us-gaap_RelatedPartyTransactionsByRelatedPartyAxis": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsByRelatedPartyAxis", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosuresAdditionalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Related Party, Type [Axis]", "label": "Related and Nonrelated Parties [Axis]", "documentation": "Information by related and nonrelated parties. Related party includes, but is not limited to, affiliate, other entity for which investment is accounted for under equity method, trust for benefit of employee, principal owner, management, and member of immediate family, and other party that may be prevented from pursuing separate interests because of control, significant influence, or ownership interest." } } }, "auth_ref": ["r359", "r535", "r738", "r739", "r796", "r804", "r873", "r874", "r875", "r876", "r877", "r897", "r899", "r931", "r1296"] } }, {"us-gaap_RelatedPartyTransactionsDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RelatedPartyTransactionsDisclosureTextBlock", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosures" } }, "lang": { "en-us": { "role": { "terseLabel": "Related Party Disclosures", "label": "Related Party Transactions Disclosure [Text Block]", "documentation": "The entire disclosure for related party transactions. Examples of related party transactions include transactions between (a) a parent company and its subsidiary; (b) subsidiaries of a common parent; (c) and entity and its principal owners; and (d) affiliates." } } }, "auth_ref": ["r735", "r736", "r737", "r739", "r742", "r855", "r856", "r857", "r906", "r907", "r908", "r928", "r930"] } }, {"us-gaap_RepaymentsOfDebt": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RepaymentsOfDebt", "crdr": "credit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsOfCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInFinancingActivities", "weight": 1.0, "order": 4.0 } }, "presentation": { "http://www.exlservice.com/role/ConsolidatedStatementsOfCashFlowsUnaudited": { "lang": { "en-us": { "role": { "negatedTerseLabel": "Repayments of borrowings", "label": "Repayments of Debt", "documentation": "Amount of cash outflow for short-term and long-term debt. Excludes payment of lease obligation." } } }, "auth_ref": ["r1167"] } }, "srt_RepurchaseAgreementCounterpartyNameDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "RepurchaseAgreementCounterpartyNameDomain", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosuresAdditionalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Counterparty Name [Domain]", "label": "Counterparty Name [Domain]", "documentation": "Named other party that participates in a financial transaction. Examples include, but not limited to, the name of the financial institution." } } }, "auth_ref": ["r223", "r224", "r285", "r286", "r451", "r479", "r741", "r748", "r792", "r977", "r978"] } }, {"exls_RestOfWorldMember": { "xbrltype": "domainItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "RestOfWorldMember", "presentation": { "http://www.exlservice.com/role/SegmentandGeographicalInformationPropertyPlantandEquipmentNetBasedOnGeographicalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Rest of World", "label": "Rest of World [Member]", "documentation": "Rest of World." } } }, "auth_ref": [] } }, {"ecd_RestatementDateAxis": { "xbrltype": "stringItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDateAxis", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" } }, "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date [Axis]", "auth_ref": ["r1065", "r1075", "r1085", "r1117"] } }, {"ecd_RestatementDeterminationDate": { "xbrltype": "dateItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDeterminationDate", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" } }, "lang": { "en-us": { "role": { "terseLabel": "Restatement Determination Date", "label": "Restatement Determination Date" } } }, "auth_ref": ["r1066", "r1076", "r1086", "r1118"] } }, {"ecd_RestatementDoesNotRequireRecoveryTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "RestatementDoesNotRequireRecoveryTextBlock", "presentation": { "http://xbrl.sec.gov/ecd/role/ErrCompDisclosure" } }, "lang": { "en-us": { "role": { "terseLabel": "Restatement does not require Recovery", "label": "Restatement Does Not Require Recovery [Text Block]", "auth_ref": ["r1073", "r1083", "r1093", "r1125"] } } }, {"us-gaap_RestrictedCash": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCash", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "parentTag": "us-gaap_Assets", "weight": 1.0, "order": 7.0 } }, "presentation": { "http://www.exlservice.com/role/ConsolidatedBalanceSheetsUnaudited": { "lang": { "en-us": { "role": { "terseLabel": "Restricted cash", "label": "Restricted Cash", "documentation": "Amount of cash restricted as to withdrawal or usage. 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Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits." } } }, "auth_ref": ["r1157", "r1171"] } } }, {"us-gaap_RestrictedCashNoncurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedCashNoncurrent", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/CashCashEquivalentsandRestrictedCashDetails": { "parentTag": "us-gaap_CashCashEquivalentsRestrictedCashAndRestrictedCashEquivalents", "weight": 1.0, "order": 3.0 } }, "presentation": { "http://www.exlservice.com/role/CashCashEquivalentsandRestrictedCashDetails": { "lang": { "en-us": { "role": { "terseLabel": "Restricted cash (non-current)", "label": "Restricted Cash, Noncurrent", "documentation": "Amount of cash restricted as to withdrawal or usage, classified as noncurrent. Cash includes, but is not limited to, currency on hand, demand deposits with banks or financial institutions, and other accounts with general characteristics of demand deposits." } } }, "auth_ref": ["r186", "r1159", "r1171"] } } }, {"us-gaap_RestrictedStockUnitsRSUMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestrictedStockUnitsRSUMember", "presentation": { "http://www.exlservice.com/role/StockBasedCompensationRestrictedStockUnitActivityUnderCompaniesStockPlansDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Restricted Stock Units", "label": "Restricted Stock Units (RSUs) [Member]", "documentation": "Share instrument which is convertible to stock or an equivalent amount of cash, after a specified period of time or when specified performance conditions are met." } } }, "auth_ref": [] } }, {"us-gaap_RestructuringAndRelatedActivitiesAbstract": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesAbstract", "lang": { "en-us": { "role": { "terseLabel": "Restructuring and Related Activities [Abstract]", "label": "Restructuring and Related Activities [Abstract]", "documentation": "Restructuring and Related Activities [Abstract]", "auth_ref": [] }, "us-gaap_RestructuringAndRelatedActivitiesDisclosureTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedActivitiesDisclosureTextBlock", "presentation": { "http://www.exlservice.com/role/RestructuringCosts" } }, "lang": { "en-us": { "role": { "terseLabel": "Restructuring Costs", "label": "Restructuring and Related Activities Disclosure [Text Block]", "documentation": "The entire disclosure for restructuring and related activities. Description of restructuring activities such as exit and disposal activities, include facts and circumstances leading to the plan, the expected plan completion date, the major types of costs associated with the plan activities, total expected costs, the accrual balance at the end of the period, and the periods over which the remaining accrual will be settled." } } }, "auth_ref": ["r418", "r419", "r421", "r424", "r429"] } }, {"us-gaap_RestructuringAndRelatedCostNumberOffPositionsEliminatedInceptionToDatePercent": { "xbrltype": "percentItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringAndRelatedCostNumberOffPositionsEliminatedInceptionToDatePercent", "presentation": { "http://www.exlservice.com/role/RestructuringCostsAdditionalInformationDetails" } }, "lang": { "en-us": { "role": { "terseLabel": "Restructuring and related cost, number of positions eliminated, inception to date (in percent)", "label": "Restructuring and Related Cost, Number of Positions Eliminated, Inception to Date Percent", "documentation": "Percentage of the total number of positions eliminated as of the balance sheet date since inception of the restructuring plan(s)." } } }, "auth_ref": [] } }, {"us-gaap_RestructuringCharges": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RestructuringCharges", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/RestructuringCostsScheduleofRestructuringCostsDetails": { "parentTag": "us-gaap_RestructuringCostAndReserveAxis", "weight": 1.0, "order": 5.0 } }, "presentation": { "http://www.exlservice.com/role/RestructuringCostsScheduleofRestructuringCostsDetails": { "lang": { "en-us": { "role": { "terseLabel": "Costs incurred during the period", "label": "Restructuring Charges", "documentation": "Amount of expenses associated with exit or disposal activities pursuant to an authorized plan. 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Tax collected from customer is tax assessed by governmental authority that is both imposed on and concurrent with specific revenue-producing transaction, including, but not limited to, sales, use, value added and excise." } } }, "auth_ref": ["r180", "r181", "r321", "r328", "r329", "r343", "r349", "r352", "r354", "r356", "r502", "r503", "r752"] } } }, {"us-gaap_RevenueFromContractWithCustomerTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromContractWithCustomerTextBlock", "presentation": { "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenet" } }, "lang": { "en-us": { "role": { "verboseLabel": "Revenue From Contract With Customer [Text Block]", "label": "Revenue From Contract With Customer [Text Block]", "documentation": "Revenue From Contract With Customer [Text Block]", "auth_ref": [] } } }

"Revenues, net and Accounts Receivable, net", "label": "Revenue from Contract with Customer [Text Block]", "documentation": "The entire disclosure of revenue from contract with customer to transfer good or service and to transfer nonfinancial asset. Includes, but is not limited to, disaggregation of revenue, credit loss recognized from contract with customer, judgment and change in judgment related to contract with customer, and asset recognized from cost incurred to obtain or fulfill contract with customer. Excludes insurance and lease contracts." } } }, "auth_ref": ["r197", "r494", "r495", "r496", "r497", "r498", "r499", "r500", "r501", "r506"] }, "us-gaap RevenueFromExternalCustomersByGeographicAreasTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenueFromExternalCustomersByGeographicAreasTableTextBlock", "presentation": ["http://www.xslservice.com/role/SegmentandGeographicalInformationTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Revenues Based on Geographical Information", "label": "Revenue from External Customers by Geographic Areas [Table Text Block]", "documentation": "Tabular disclosure of revenue from external customers by geographic areas attributed to the entity's country of domicile and to foreign countries from which the entity derives revenue." } } }, "auth_ref": ["r136"] }, "us-gaap RevenuesFromExternalCustomersAndLongLivedAssetsLineItems": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevenuesFromExternalCustomersAndLongLivedAssetsLineItems", "presentation": ["http://www.xslservice.com/role/SegmentandGeographicalInformationPropertyPlantandEquipmentNetBasedOnGeographicalInformationDetails", "http://www.xslservice.com/role/SegmentandGeographicalInformationRevenuesBasedOnGeographicalInformationDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Revenues from External Customers and Long-Lived Assets [Line Items]", "label": "Revenues from External Customers and Long-Lived Assets [Line Items]", "documentation": "Line items represent financial concepts included in a table. These concepts are used to disclose reportable information associated with domain members defined in one or many axes to the table." } } }, "auth_ref": [] }, "us-gaap RevolvingCreditFacilityMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RevolvingCreditFacilityMember", "presentation": ["http://www.xslservice.com/role/BorrowingsAdditionalInformationDetails", "http://www.xslservice.com/role/BorrowingsCompaniesDebtPositionDetails", "http://www.xslservice.com/role/BorrowingsCreditFacilitiesCarriedanEffectiveInterestRateDetails", "http://www.xslservice.com/role/BorrowingsPrincipleMaturitiesofBorrowingsandCreditArrangementsDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Revolving credit facility", "label": "Revolving Credit Facility [Member]", "documentation": "Arrangement in which loan proceeds can continuously be obtained following repayments, but the total amount borrowed cannot exceed a specified maximum amount." } } }, "auth_ref": [] }, "us-gaap RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForFinanceLeaseLiability", "crdr": "debit", "presentation": ["http://www.exlservice.com/role/LeasesCashFlowandOtherInformationDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "ROU assets obtained in exchange for new finance lease liabilities", "label": "Right-of-Use Asset Obtained in Exchange for Finance Lease Liability", "documentation": "Amount of increase in right-of-use asset obtained in exchange for finance lease liability." } } }, "auth_ref": ["r725", "r1029"] }, "us-gaap RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "RightOfUseAssetObtainedInExchangeForOperatingLeaseLiability", "crdr": "debit", "presentation": 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of Business Acquisitions, by Acquisition [Table]", "documentation": "Disclosure of information about business combination. Includes, but is not limited to, recognized asset and liability." } } }, "auth_ref": ["r64", "r66", "r624"] }, "us-gaap ScheduleOfCashAndCashEquivalentsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfCashAndCashEquivalentsTableTextBlock", "presentation": ["http://www.xslservice.com/role/CashCashEquivalentsandRestrictedCashTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Cash and Cash Equivalents", "label": "Schedule of Cash and Cash Equivalents [Table Text Block]", "documentation": "Tabular disclosure of the components of cash and cash equivalents." } } }, "auth_ref": [] }, "us-gaap ScheduleOfCashFlowHedgingInstrumentsStatementsOfFinancialPerformanceAndFinancialPositionLocationTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfCashFlowHedgingInstrumentsStatementsOfFinancialPerformanceAndFinancialPositionLocationTableTextBlock", "presentation": ["http://www.xslservice.com/role/DerivativesandHedgeAccountingTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Cash Flow Hedging Instruments, Statements of Financial Performance and Financial Position, Location", "label": "Schedule of Cash Flow Hedging Instruments, Statements of Financial Performance and Financial Position, Location [Table Text Block]", "documentation": "Tabular disclosure for cash flow hedging instruments of (a) the location and amount of gains and losses reported in the statement of financial performance and (b) the location and fair value amounts of the instruments reported in the statement of financial position." } } }, "auth_ref": ["r165"] }, "us-gaap ScheduleOfChangesInProjectedBenefitObligationsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfChangesInProjectedBenefitObligationsTableTextBlock", "presentation": ["http://www.xslservice.com/role/EmployeeBenefitPlansTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Changes in Projected Benefit Obligations", "label": "Schedule of Changes in Projected Benefit Obligations [Table Text Block]", "documentation": "Tabular disclosure of the change in the benefit obligation of pension plans and/or other employee benefit plans from the beginning to the end of the period, showing separately, if applicable, the effects of the following: service cost, interest cost, contributions by plan participants, actuarial gains and losses, foreign currency exchange rate changes, benefits paid, plan amendments, business combinations, divestitures, curtailments, settlements, and special and contractual termination benefits." } } }, "auth_ref": ["r151"] }, "us-gaap ScheduleOfDebtInstrumentsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDebtInstrumentsTableTextBlock", "presentation": ["http://www.xslservice.com/role/BorrowingsTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Company's Debt Position", "label": "Schedule of Long-Term Debt Instruments [Table Text Block]", "documentation": "Tabular disclosure of long-debt instruments or arrangements, including identification, terms, features, collateral requirements and other information necessary to a fair presentation. These are debt arrangements that originally required repayment more than twelve months after issuance or greater than the normal operating cycle of the entity, if longer." } } }, "auth_ref": ["r25", "r52", "r53", "r90", "r146", "r147", "r1003", "r1005", "r1175", "r1292"] }, "us-gaap ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfDerivativeInstrumentsGainLossInStatementOfFinancialPerformanceTableTextBlock", "presentation": ["http://www.xslservice.com/role/DerivativesandHedgeAccountingTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Summary of Effect of Foreign Currency Exchange Contracts on Consolidated Statements of Income", "label": "Derivative Instruments, Gain (Loss) [Table Text Block]", "documentation": "Tabular disclosure of the location and amount of derivative instruments and nonderivative instruments designated as hedging instruments reported before netting adjustments, and the amount of gain (loss) on derivative instruments and nonderivative instruments designated and qualified as hedging instruments." } } }, "auth_ref": ["r80", "r83", "r643"] }, "us-gaap ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEarningsPerShareBasicAndDilutedTableTextBlock", "presentation": ["http://www.xslservice.com/role/EarningsPerShareTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Earnings Per Share, Basic and Diluted [Table Text Block]", "label": "Schedule of Earnings Per Share, Basic and Diluted", "documentation": "Tabular disclosure of an entity's basic and diluted earnings per share calculations, including a reconciliation of numerators and denominators of the basic and diluted per-share computations for income from continuing operations." } } }, "auth_ref": ["r1180"] }, "us-gaap ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTable", "presentation": ["http://www.xslservice.com/role/StockBasedCompensationCostsRelatedtoCompanyStockBasedCompensationPlanDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Share-based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table]", "documentation": "Disclosure of information about amount recognized for award under share-based payment arrangement. Includes, but is not limited to, amount expensed in statement of income or comprehensive income, amount capitalized in statement of financial position, and corresponding reporting line item in financial statements." } } }, "auth_ref": ["r61"] }, "us-gaap ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEmployeeServiceShareBasedCompensationAllocationOfRecognizedPeriodCostsTableTextBlock", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Costs Related to Company's Stock-based Compensation Plan", "label": "Share-Based Payment Arrangement, Expensed and Capitalized, Amount [Table Text Block]", "documentation": "Tabular disclosure of allocation of amount expensed and capitalized for award under share-based payment arrangement to statement of income or comprehensive income and statement of financial position. Includes, but is not limited to, corresponding line item in financial statement." } } }, "auth_ref": ["r61"] }, "us-gaap ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfEntityWideInformationRevenueFromExternalCustomersByProductsAndServicesTable", "presentation": ["http://www.xslservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompaniesReportableSegmentsDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Revenue from External Customers by Products and Services [Table]", "label": "Segment Reporting, Revenue from External Customer, Product and Service [Table]", "documentation": "Disclosure of information about revenue from external customer by product and service when not provided as part of reportable operating segment information." } } }, "auth_ref": ["r44"] }, "us-gaap ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFairValueAssetsAndLiabilitiesMeasuredOnRecurringBasisTableTextBlock", "presentation": ["http://www.xslservice.com/role/FairValueMeasurementsTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Assets and Liabilities Measured at Fair Value", "label": "Schedule of Fair Value, Assets and Liabilities Measured on Recurring Basis [Table Text Block]", "documentation": "Tabular disclosure of assets and liabilities, including financial instruments measured at fair value that are classified in stockholders' equity, if any, that are measured at fair value on a recurring basis. The disclosures contemplated herein include the fair value measurements at the reporting date by the level within the fair value hierarchy in which the fair value measurements in their entirety fall, segregating fair value measurements using quoted prices in active markets for identical assets (Level 1), significant other observable inputs (Level 2), and significant unobservable inputs (Level 3)." } } }, "auth_ref": ["r1272", "r1273"] }, "us-gaap ScheduleOfFiniteLivedIntangibleAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfFiniteLivedIntangibleAssetsTable", "presentation": ["http://www.xslservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompaniesIntangibleAssetsDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Finite-Lived Intangible Assets [Table]", "label": "Intangible Asset, Finite-Lived [Table]", "documentation": "Disclosure of information about finite-lived intangible asset. Excludes indefinite-lived intangible asset." } } }, "auth_ref": ["r393", "r400", "r404", "r405", "r406", "r753", "r969", "r997"] }, "us-gaap ScheduleOfForeignExchangeContractsStatementOfFinancialPositionTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfForeignExchangeContractsStatementOfFinancialPositionTableTextBlock", "presentation": ["http://www.xslservice.com/role/DerivativesandHedgeAccountingTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Summary of Fair Value of Foreign Currency Exchange Contracts", "label": "Schedule of Foreign Exchange Contracts, Statement of Financial Position [Table Text Block]", "documentation": "Tabular disclosure of the presentation of foreign exchange contracts on the statement of financial position, including the fair value amounts and location of such amounts." } } }, "auth_ref": ["r164"] }, "us-gaap ScheduleOfGoodwillTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTable", "presentation": ["http://www.xslservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsSummaryofCompaniesGoodwillDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill [Table]", "label": "Goodwill [Table]", "documentation": "Disclosure of information about goodwill, including, but not limited to, change from acquisition, sale, impairment, and other reason." } } }, "auth_ref": ["r382", "r383", "r384", "r385", "r386", "r387", "r388", "r389", "r390", "r391", "r392", "r996"] }, "us-gaap ScheduleOfGoodwillTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfGoodwillTableTextBlock", "presentation": ["http://www.xslservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Goodwill [Table Text Block]", "label": "Goodwill [Table Text Block]", "documentation": "Tabular disclosure of goodwill by reportable segment and in total which includes a rollforward schedule." } } }, "auth_ref": ["r996", "r1195", "r1196", "r1197", "r1198", "r1199", "r1200", "r1201", "r1202", "r1203", "r1204", "r1205"] }, "us-gaap ScheduleOfIndefiniteLivedIntangibleAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfIndefiniteLivedIntangibleAssetsTableTextBlock", "presentation": ["http://www.xslservice.com/role/BusinessCombinationsGoodwillandOtherIntangibleAssetsTables"] }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Indefinite Lived Intangible Assets", "label": "Schedule of Indefinite-Lived Intangible Assets [Table Text Block]", "documentation": "Tabular disclosure of assets, excluding financial assets and goodwill, lacking physical substance and exist in perpetuity, by either major class or business segment." } } }, "auth_ref": ["r997", "r1214"] }, "us-gaap ScheduleOfLineOfCreditFacilitiesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfLineOfCreditFacilitiesTableTextBlock", "presentation": [] }

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This disclosure includes other current assets and other noncurrent assets." } } }, "auth_ref": { "us-gaap_ScheduleOfOtherCurrentAssetsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfOtherCurrentAssetsTableTextBlock", "presentation": { "http://www.exlservice.com/role/OtherCurrentAssetsTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Other Current Assets", "label": "Schedule of Other Current Assets [Table Text Block]", "documentation": "Tabular disclosure of the carrying amounts of other current assets." } } }, "auth_ref": { "us-gaap_ScheduleOfPurchaseOfCommonStockFromEmployeesWithholdingTaxPaymentsTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfPurchaseOfCommonStockFromEmployeesWithholdingTaxPaymentsTableTextBlock", "presentation": { "http://www.exlservice.com/role/CapitalStructureTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Purchase of Common Stock From Employees Withholding Tax Payments Related to Vesting of Restricted Stock", "label": "Schedule of Purchase of Common Stock From Employees Withholding Tax Payments [Table Text Block]", "documentation": "Schedule of Purchase of Common Stock from Employees Withholding Tax Payments" } } }, "auth_ref": { "us-gaap_ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRecognizedIdentifiedAssetsAcquiredAndLiabilitiesAssumedTableTextBlock", "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillAndOtherIntangibleAssetsTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Assets and Liabilities Acquired", "label": "Schedule of Recognized Identified Assets Acquired and Liabilities Assumed [Table Text Block]", "documentation": "Tabular disclosure of the amounts recognized as of the acquisition date for each major class of assets acquired and liabilities assumed. May include but not limited to the following: (a) acquired receivables; (b) contingencies recognized at the acquisition date; and (c) the fair value of noncontrolling interests in the acquiree." } } }, "auth_ref": { "r156" } } }, "us-gaap_ScheduleOfRelatedPartyTransactionsByRelatedPartyTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRelatedPartyTransactionsByRelatedPartyTable", "presentation": { "http://www.exlservice.com/role/RelatedPartyDisclosuresAdditionalInformationDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Related Party Transactions, by Related Party [Table]", "label": "Related Party Transaction [Table]", "documentation": "Disclosure of information about related party transaction." } } }, "auth_ref": { "r88", "r89", "r904", "r905", "r908" } } }, "us-gaap_ScheduleOfRestrictedCashAndCashEquivalentsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestrictedCashAndCashEquivalentsTextBlock", "presentation": { "http://www.exlservice.com/role/CashCashEquivalentsAndRestrictedCashTables" }, "lang": { "en-us": { "role": { "terseLabel": "Restrictions on Cash and Cash Equivalents", "label": "Restrictions on Cash and Cash Equivalents [Table Text Block]", "documentation": "Tabular disclosure of cash and cash equivalents restricted as to withdrawal or usage." } } }, "auth_ref": { "r22", "r167", "r1307" } } }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTable", "presentation": { "http://www.exlservice.com/role/RestructuringCostsScheduleOfRestructuringCostsDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring and Related Costs [Table]", "label": "Restructuring Cost [Table]", "documentation": "Disclosure of information about restructuring cost. Includes, but is not limited to, expected cost, cost incurred, statement of income caption that includes restructuring cost recognized, and amount of restructuring reserve." } } }, "auth_ref": { "r420", "r421", "r422", "r423", "r426", "r427", "r428" } } }, "us-gaap_ScheduleOfRestructuringAndRelatedCostsTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRestructuringAndRelatedCostsTextBlock", "presentation": { "http://www.exlservice.com/role/RestructuringCostsTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restructuring Costs", "label": "Restructuring and Related Costs [Table Text Block]", "documentation": "Tabular disclosure of costs incurred for restructuring including, but not limited to, exit and disposal activities, remediation, implementation, integration, asset impairment, and charges against earnings from the write-down of assets." } } }, "auth_ref": { "r48", "r141", "r142" } } }, "us-gaap_ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfRevenuesFromExternalCustomersAndLongLivedAssetsTable", "presentation": { "http://www.exlservice.com/role/SegmentandGeographicalInformationPropertyPlantandEquipmentNetBasedOnGeographicalInformationDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesBasedonGeographicalInformationDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "label": "Schedule of Revenues from External Customers and Long-Lived Assets [Table]", "documentation": "Disclosure of information about revenue from external customer and long-lived asset by geographical area. Long-lived asset excludes financial instrument, customer relationship with financial institution, mortgage and other servicing right, deferred policy acquisition cost, and deferred tax asset." } } }, "auth_ref": { "r45", "r116" } } }, "us-gaap_ScheduleOfSegmentReportingInformationBySegmentTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSegmentReportingInformationBySegmentTextBlock", "presentation": { "http://www.exlservice.com/role/SegmentandGeographicalInformationTables" }, "lang": { "en-us": { "role": { "terseLabel": "Revenues and Cost of Revenues for Company's Reportable Segments", "label": "Schedule of Segment Reporting Information, by Segment [Table Text Block]", "documentation": "Tabular disclosure of the profit or loss and total assets for each reportable segment. An entity discloses certain information on each reportable segment if the amounts (a) are included in the measure of segment profit or loss reviewed by the chief operating decision maker or (b) are otherwise regularly provided to the chief operating decision maker, even if not included in that measure of segment profit or loss." } } }, "auth_ref": { "r41", "r42", "r43" } } }, "us-gaap_ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable": { "xbrltype": "stringItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationArrangementsByShareBasedPaymentAwardTable", "presentation": { "http://www.exlservice.com/role/StockBasedCompensationAdditionalInformationDetails", "http://www.exlservice.com/role/StockBasedCompensationEmployeeStockPurchasePlanAdditionalInformationDetails", "http://www.exlservice.com/role/StockBasedCompensationPerformanceBasedStockAwardsAdditionalInformationDetails", "http://www.exlservice.com/role/StockBasedCompensationPerformanceRestrictedStockActivityDetails", "http://www.exlservice.com/role/StockBasedCompensationRestrictedStockUnitActivityUnderCompanyStockPlansDetails", "http://www.exlservice.com/role/StockBasedCompensationRestrictedStockUnitFairValueDetails", "http://www.exlservice.com/role/StockBasedCompensationScheduleOfShareBasedCompensationEmployeeStockPurchaseActivityDetails", "http://www.exlservice.com/role/StockBasedCompensationShareMatchingProgramAdditionalInformationDetails", "http://www.exlservice.com/role/StockBasedCompensationStockBasedCompensationStockOptionActivityDetails", "http://www.exlservice.com/role/StockBasedCompensationStockOptionsAdditionalInformationDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-based Compensation Arrangements by Share-based Payment Award [Table]", "label": "Schedule of Share-Based Compensation Arrangements by Share-Based Payment Award [Table]", "documentation": "Disclosure of information about share-based payment arrangement." } } }, "auth_ref": { "r552", "r554", "r557", "r558", "r559", "r560", "r561", "r562", "r563", "r564", "r565", "r566", "r567", "r568", "r569", "r570", "r571", "r572", "r573", "r574", "r575", "r576", "r577", "r578", "r579", "r580", "r581", "r582" } } }, "us-gaap_ScheduleOfShareBasedCompensationEmployeeStockPurchasePlanActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationEmployeeStockPurchasePlanActivityTableTextBlock", "presentation": { "http://www.exlservice.com/role/StockBasedCompensationTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Share-Based Compensation, Employee Stock Purchase Plan, Activity [Table Text Block]", "label": "Schedule of Share-Based Compensation, Employee Stock Purchase Plan, Activity [Table Text Block]", "documentation": "Tabular disclosure of employee stock purchase plan activity." } } }, "auth_ref": { "r60" } } }, "us-gaap_ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfShareBasedCompensationStockOptionsActivityTableTextBlock", "presentation": { "http://www.exlservice.com/role/StockBasedCompensationTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Stock Options Activity", "label": "Share-Based Payment Arrangement, Option, Activity [Table Text Block]", "documentation": "Tabular disclosure for stock option plans. Includes, but is not limited to, outstanding awards at beginning and end of year, grants, exercises, forfeitures, and weighted-average grant date fair value." } } }, "auth_ref": { "r19", "r20", "r153" } } }, "us-gaap_ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfSharebasedCompensationRestrictedStockAndRestrictedStockUnitsActivityTableTextBlock", "presentation": { "http://www.exlservice.com/role/StockBasedCompensationTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Restricted Stock Unit Activity", "label": "Share-Based Payment Arrangement, Restricted Stock and Restricted Stock Unit, Activity [Table Text Block]", "documentation": "Disclosure of the number and weighted-average grant date fair value for restricted stock and restricted stock units that were outstanding at the beginning and end of the year, and the number of restricted stock and restricted stock units that were granted, vested, or forfeited during the year." } } }, "auth_ref": { "us-gaap_ScheduleOfSupplementalCashFlowAndOtherInformationLeasesTableTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://www.exlservice.com/role/LeasesTables" }, "lang": { "en-us": { "role": { "terseLabel": "Schedule of Supplemental Cash Flow Information Related to Leases", "label": "Schedule Of Supplemental Cash Flow And Other Information, Leases [Table Text Block]", "documentation": "Schedule of Statement of Cash Flows, Supplemental Disclosures [Table Text Block]" } } }, "auth_ref": { "us-gaap_ScheduleOfTreasuryStockByClassTextBlock": { "xbrltype": "textBlockItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ScheduleOfTreasuryStockByClassTextBlock", "presentation": { "http://www.exlservice.com/role/CapitalStructureTables" }, "lang": { "en-us": { "role": { "terseLabel": "Summary of Company's Purchased Shares of its Common Stock, 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amortization expense expected to be recorded in succeeding fiscal years for finite-lived intangible assets." } } }, "auth_ref": { "r97", "r1213" } } }, "us-gaap_SecuredDebtMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SecuredDebtMember", "presentation": { "http://www.exlservice.com/role/BorrowingsAdditionalInformationDetails", "http://www.exlservice.com/role/BorrowingsCompaniesDebtPositionDetails", "http://www.exlservice.com/role/BorrowingsCreditFacilitiesCarriedanEffectiveInterestRateDetails", "http://www.exlservice.com/role/BorrowingsPrincipleMaturitiesOfBorrowingsandCreditArrangementsDetails", "http://www.exlservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Term loan facility", "label": "Secured Debt [Member]", "documentation": "Collateralized debt obligation backed by, for example, but not limited to, pledge, mortgage or other lien on the entity's 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of performance by the entity pursuant to the terms of a written or oral agreement, such as a lease." } } }, "auth_ref": { "r1159" } } }, "dei_SecurityExchangeName": { "xbrltype": "edgarExchangeCodeItemType", "nsuri": "http://xbrl.sec.gov/dei/2024", "localname": "SecurityExchangeName", "presentation": { "http://www.exlservice.com/role/Cover" }, "lang": { "en-us": { "role": { "terseLabel": "Security Exchange Name", "label": "Security Exchange Name", "documentation": "Name of the Exchange on which a security is registered." } } }, "auth_ref": { "r1061" } } }, "us-gaap_SegmentDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SegmentDomain", "presentation": { "http://www.exlservice.com/role/BusinessCombinationsGoodwillAndOtherIntangibleAssetsSummaryOfCompaniesGoodwillDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesandCostofRevenuesforCompaniesReportableSegmentsDetails" }, "lang": { "en-us": { "role": { 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"r1340" } } }, "srt_SegmentGeographicalDomain": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/srt/2024", "localname": "SegmentGeographicalDomain", "presentation": { "http://www.exlservice.com/role/IncomeTaxesAdditionalInformationDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationPropertyPlantandEquipmentNetBasedOnGeographicalInformationDetails", "http://www.exlservice.com/role/SegmentandGeographicalInformationRevenuesBasedonGeographicalInformationDetails" }, "lang": { "en-us": { "role": { "terseLabel": "Geographical [Domain]",

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Reportable segments include those that meet any of the following quantitative thresholds a) it's reported revenue, including sales to external customers and intersegment sales or transfers is 10 percent or more of the combined revenue, internal and external, of all operating segments b) the absolute amount of its reported profit or loss is 10 percent or more of the greater, in absolute amount of 1) the combined reported profit of all operating segments that did not report a loss or 2) the combined reported loss of all operating segments that did report a loss c) its assets are 10 percent or more of the combined assets of all operating segments." } } }, "auth_ref": ["r183", "r321", "r323", "r324", "r325", "r326", "r327", "r339", "r341", "r342", "r347", "r348", "r349", "r350", "r351", "r352", "r353", "r356", "r984", "r986", "r987", "r988", "r990", "r991", "r992"] }, "us-gaap_SellingAndMarketingExpense": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingAndMarketingExpense", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsOfIncomeUnaudited": { "parentTag": "us-gaap_OperatingExpenses", "weight": 1.0, "order": 2.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsOfIncomeUnaudited", "http://www.exlservice.com/role/DerivativesandHedgeAccountingLocationorGainorLossRecognizedDetails"], "lang": { "en-us": { "role": { "terseLabel": "Selling and marketing expenses", "verboseLabel": "Selling and marketing expenses", "label": "Selling and Marketing Expense", "documentation": "The aggregate total amount of expenses directly related to the marketing or selling of products or services." } } }, "auth_ref": [] }, "us-gaap_SellingAndMarketingExpenseMember": { "xbrltype": "domainItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "SellingAndMarketingExpenseMember", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationCostsRelatedtoCompanysStockBasedCompensationPlanDetails"], "lang": { "en-us": { "role": { "terseLabel": "Selling and marketing expenses", "label": "Selling and Marketing Expense [Member]", "documentation": "Primary financial statement caption encompassing selling and marketing expense." } } }, "auth_ref": ["r120"] }, "exis_ServiceTaxesReceivableCurrent": { "xbrltype": "monetaryItemType", "nsuri": "http://www.exlservice.com/20240930", "localname": "ServiceTaxesReceivableCurrent", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/OtherCurrentAssetsScheduleofOtherCurrentAssetsDetails": { "parentTag": "us-gaap_OtherAssetsCurrent", "weight": 1.0, "order": 3.0 } }, "presentation": ["http://www.exlservice.com/role/OtherCurrentAssetsScheduleofOtherCurrentAssetsDetails"], "lang": { "en-us": { "role": { "verboseLabel": "Receivables from statutory authorities", "label": "Service Taxes Receivable, Current", "documentation": "Service Taxes Receivable, Current" } } }, "auth_ref": [] }, "us-gaap_ShareBasedCompensation": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensation", "crdr": "debit", "calculation": { "http://www.exlservice.com/role/ConsolidatedStatementsOfCashFlowsUnaudited": { "parentTag": "us-gaap_NetCashProvidedByUsedInOperatingActivities", "weight": 1.0, "order": 6.0 } }, "presentation": ["http://www.exlservice.com/role/ConsolidatedStatementsOfCashFlowsUnaudited"], "lang": { "en-us": { "role": { "verboseLabel": "Stock-based compensation expense", "label": "Share-Based Payment Arrangement, Noncash Expense", "documentation": "Amount of noncash expense for share-based payment arrangement." } } }, "auth_ref": ["r10"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1": { "xbrltype": "durationItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardAwardVestingPeriod1", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationPerformanceBasedStockAwardsAdditionalInformationDetails"], "lang": { "en-us": { "role": { "terseLabel": "Award vesting period", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Award Vesting Period", "documentation": "Period over which grantee's right to exercise award under share-based payment arrangement is no longer contingent on satisfaction of service or performance condition, in 'PnYnMnDnHnMnS' format, for example, 'P1Y5M13D' represents reported fact of one year, five months, and thirteen days. Includes, but is not limited to, combination of market, performance or service condition." } } }, "auth_ref": ["r1017"] }, "us-gaap_ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod": { "xbrltype": "sharesItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "ShareBasedCompensationArrangementByShareBasedPaymentAwardEquityInstrumentsOtherThanOptionsForfeitedInPeriod", "presentation": ["http://www.exlservice.com/role/StockBasedCompensationPerformanceRestrictedStockActivityDetails", "http://www.exlservice.com/role/StockBasedCompensationRestrictedStockUnitActivityUnderCompanysStockPlansDetails"], "lang": { "en-us": { "role": { "negatedLabel": "Number, forfeited (in shares)", "label": "Share-Based Compensation Arrangement by Share-Based Payment Award, Equity Instruments Other than Options, Forfeited in Period", "documentation": "The number of equity-based payment instruments, excluding stock (or unit) options, that were 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Treasury stock is common and preferred shares of an entity that were issued, repurchased by the entity, and are held in its treasury." } } } }, "auth ref": ["r54", "r57", "r104", "r107"] }, "us-gaap_TreasuryStockValueAcquiredCostMethod": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "TreasuryStockValueAcquiredCostMethod", "crdr": "debit", "presentation": ["http://www.xslservice.com/role/ConsolidatedStatementsofStockholdersEquityUnaudited"] }, "lang": { "en-us": { "role": { "negatedTerseLabel": "Acquisition of treasury stock", "label": "Treasury Stock, Value, Acquired, Cost Method", "documentation": "Equity impact of the cost of common and preferred stock that were repurchased during the period. 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This does not include the amounts capitalized as part of the cost of the utility plant or asset." } } } }, "auth ref": [] }, "us-gaap_UnbilledContractsReceivable": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "UnbilledContractsReceivable", "crdr": "debit", "presentation": ["http://www.xslservice.com/role/RevenuesnetandAccountsReceivablenetAdditionalInformationDetails"] }, "lang": { "en-us": { "role": { "terseLabel": "Accounts receivable not billed", "label": "Unbilled Contracts Receivable", "documentation": "Unbilled amounts due for services rendered or to be rendered, actions taken or to be taken, or a promise to refrain from taking certain actions in accordance with the terms of a legally binding agreement between the entity and, at a minimum, one other party. An example would be amounts associated with contracts or programs where the recognized revenue for performance thereunder exceeds the amounts billed under the terms thereof as of the date of the balance sheet." } } } }, "auth ref": ["r751"] }, "ecd_UndrlygSecurityMktPriceChngPct": { "xbrltype": "pureItemType", "nsuri": "http://xbrl.sec.gov/ecd/2024", "localname": "UndrlygSecurityMktPriceChngPct", "presentation": ["http://xbrl.sec.gov/ecd/role/AwardTimingDisclosure"] }, "lang": { "en-us": { "role": { "terseLabel": "Underlying Security Market Price Change", "label": "Underlying Security Market Price Change, Percent" } } } }, "auth ref": ["r132"] }, "us-gaap_UnrealizedGainLossOnInvestments": { "xbrltype": "monetaryItemType", "nsuri": "http://fasb.org/us-gaap/2024", "localname": "UnrealizedGainLossOnInvestments", "crdr": "credit", "calculation": { "http://www.xslservice.com/role/ConsolidatedStatementsofCashFlowsUnaudited": { "parentTag": 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U:N9)=#O XC?I2IZ@<#WG MWI IK-6^CD.M4UZ<S!HKGI=<1-S/B/M6-WFI<@< N<1W%EAK5A^K6M>G?57 M2+IYROPX? OG0=%I8Y'OJUO3JVZHB\$WOZ/6@Z=?MU'I\VI=?NH5(I7LHS9\$ M0?W6/41&V @>Y%>'J64IIGHXZWG@G.K5AGCJHY?+E3O&10H9%!SYIS?POK48RA2?T*O8U+100<#807.I M0=>I2C<=>+>?D06\$<C<=>+>?SVBC!A?I?I?OI?7WZ^WRB=>K3UVN4 +2) MFM5%OW<^@<O?>OB1V2/5M. ~!%24AOLVW/R1 ->WJ2M4NC+V G8>CZ(CI4 MSQC4ABM(OS-BT-BG?<M3&K3A OV.O. (I.9Q5CI(U.9PV)\^D.5+KOG4LG MB8MIU=?< @3%>EO>IH4-M> LLN44MB&N&I->N-781%1Y2S.255I%U..HP?J MW8?BC\$?IS.NB+7&K-B*9M%?29+4HPZ1*XHHXSXY56/(3A\$S?2)LE=BB MS? ISJFS2 1+>L0#Z& 514IUX\$K\$RAC"KAC45597Z->O-A4.IJBA&BS\$H\$SZIG MWRB?P8=> 6IJSIR-IDVUC @M-X@L1I DXP3IMI^T> OPB1!"O"? IB M3OUS?O.U1U1\$ M0:#1 M7EZRO?<(^<7RI JY UEHJ\$3APT>YA+IYWI2X M=<NMU\I.L_Q@.>+M%>+>C^H^FH?>Z 79A9AVO232Z0&U)QVAW V(8CB>B+L MTU?U2?LO?4!&I?7@R4M0(E04TI?<1+ IE80>=>!<9JXFJYI? 2>1

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A-Z;@;G;+86&=Z)<S0D>3"NMIL6I,-O(P80A*%,7&)>#P%A*%ON-7SI"1)N>M<17,(I4 XR0E@:'C>B*J,"SYIA;8;S7D=W=O;D434911G.F*UURK*X5P%'M4=IHD0:41=YOQ.7*6A0OG4A:(R3?62716F.0.0^W)IDPI(+DS=,T/-,P-;E<M^S^>S^Y=6X,-KE0A-M,Z3K**42MXBRU2L1AIB&6ML3&=F+Q9BF5<=R(T>+IDN+>_Y^YBTRDD-?976A M&T&5175M60H&N)TQ->,-M5B(C);8E,-*""P>3^U1^0-M B9H450E1I^G^M(N)M+4E+CP(9?M,4ATA"FEBK>=45 7BFT(T,BX&5975G MB-AGW)0G_>(&G0<2P0L3&G1W,-?@)(&#SPLP,8>9;FO6?RT2?&?)&#I^M(8H),+<S+?7^S1Y1J8FIE"IE1DR6^KTK^8P2N1+G9XUD1A)1JMLJ3K8^D M1C%?#HBEOK#0IURT=>A1JHGWI9(RZFT7H^"-Y.)2V=^J@^"12I^TUN1W- MXL6E(XYHBC)J8^9T(&,&K+H8B0+2CI MXJ1Q0^HG/OO5_@O_#E/I2G@D_>A14>^"DI@P(=V43=H),_#A4CXYF_VX2 M7@>I1+QOW9GYGF0Q01Y,XIBXV MGB^7MSZ6IIRR,DQ-Q2S5>0+@>?>D>2-2LR;S8Q?< 9R81A,= &:/%#6B8 MI 718E^*5A1(O)0^L^?@>L?BKR,19S3+4.UY:OC36>?^1>9)K8NB(=A>P_50QGD9D148KSCF5P^,S/+CW^3-1P5F1T^>L:W/@&1=1X06Z9YU1 MRKY5(76)>5>> -D1D,FY-F&2G&XD_G=E1D)BSR23-F5W>0MT^L^278>ET MJ88 Q>P)P9S8BT(4%N_ M4QAFK1,166V1^9RS.G(129^?1A10TQ,WXP MF02&90Z9PCB681<@L=3GS1JH1Q< >-(9MCMV1A2B (I^.#51L)U^G@0: F=51 M/UU,"1= -8>6U1=UY^KM,OY8N,M.7059/5#ML)YD&51,44,1-60P\$S)SAQC,IJ MEP_Y^Y7Y^09+NHVYLRZXBZ^?F&M^,X R,>J2G(CEV19DQOV0VHZ9UB MATVX1\$3/1#KIEGVD2DDHDD=NT)WZFRCE:F%1(4#)F;ZG/LW^>B1B(XJB,M1L-G2MF6I4A/BXC_ZR;ICI>6(#_#XCIU1U2<=PP9#5V@%>W+FHPTPH.Q(SJ,W M\$IR=##9?TG08YR(-9Y46B3XAUQ(&9>DV?7/H\$1^>C,A,WIR;4B,-NR=9UBRIV24-IBT/TP,UUS\M8:MNIKS@D/>^Y^@BW^:#G?^*5VIKD^>R MU4>1R^>81/15V1(SOY@62JY331-1(FM)>=>=>I-H+LKM3P^@,(W@>D>60ID MI);Q^/001(2^)/QH^YV2E I-#G- IOLC49IQ33VA1=^X9,P=L#H2QT+FDPT MMR(P%B)FGD/19?C^N^SLYRI9YX@G@>#NPEI15PWP RY86+Y3^,RFGI@O1H M6@>,"1Q@>=1PB=5.V6&+?ADLNC_! B5+P^" MEXXS52,66F1^1)^<#&OIBGK;42E(A^&S!&I; &Y3S+>52ZBR0^>^>V4N0!& M5T^@>V7GOUX=>OSPD2H+L^I^#F1^>^>E0>=9+TE3UF,1\$*T^>^>W3Q0,R:KR>2R MT 6%3=Q^?#89RD1U+O-"BBNFY61;PS>,<1<@ MW<=C15R14-8WS& 6IP^>F.UY(U)H(M23M3MD2173R)1J0UK+WL2^>6K MRXDBBTOH,IHG9X;0=>7^TH^OL7#(I +^%9(SOGN4)9DG_2+UQV&F5P;X M9Z9%OWO?>AUD>T= B:S;A&13>J8TRQ-^G^M?2/59(@SAIGV2D^*FWENI-! MF82@02G7?0)O9TBW2,H,7?AP.(MC?B71/1/8YEM^>J>RWUI-P7>9Y^3%0TSZZ M8&K,I>COX,X_1^8&^NGCK; &PFP21@>M\$E>?>9N,A-D2B12YV=3RDT#8/B M=O,4.33^W128R^*="56IAF)E(I+G^FI Q)@>9A&X&STE0HCHE9&0P1K^P^>=" MP53PM10\$S0ZKC:E(D:CJ?0 IE^+U:4B/UR& Y69V,(S66Y4VFE\$&#^YX MV&B(TK&C&K0&X+H,4)^F^>RSLYB1QD?#2HEG)G&KC3 M1A6AU=^1 I^&XV1 MHF5V,1)1D#>@A9@CB2^I(^#1=MW9YD^>SH)TOBES3W/ETH@HW)B>D^KOC\$P M R1=7\$&K1WA&=>13L,T2W1549RLW=>B^:#SI=PB^O1,D#&B^L^YNTQ43Y^, MJ7J@T97Y:2ZCX>IZI^I/8OB+DD9YEEFZ(CVT\$?QUEH\$9YQ4KLS(2M^?7%UCH2^1,F4+2F^>ZRL@>G,1V9^, 2GX631&6^,MAH1<=SYR,METFD241 XZ7P AB^*O>X9VW=MRJ9ULT,I1TS1V1L>V12 MK7FFG,W22%\$(9H9^GDFRP=SS^>Z9F+0#4A0+>GIY-/^GHY1O5Y^Y351^WS^ MCFK:C2DQ,KNORP9-19TM%\$SRVG51%171-)>8A21-9:3)9DQ^0.0FTSZLS7Q^ MZ1GCGU;1\$&W+1,D2^>=>R9#2BD^BVDF4QZ+G>F9WD,QBX9950H,47^&K(M^1VX-5W ZX>=>OJ8IA6^K;GY=>V6&?>?PQ=PO-),H,"8F^P1E\$&SBD=YO&R M1G(H303<B+&BQ@&B,3FAA&#&Y)YQSR=>EXLXMIH1D3@>N1A MT7L:S9>0&F72X^>1^H^8R2^10)FXB8ID M1NY&2 M,0MDSVRC1296C:E(CP,MBMBHRYT+FYR814NA1VAJC FZ>Q<Q,@# M31Q,N)@>DQ;RD:4FZV^Y3730SRQC,M\$&IAU^&A^MKT^L^HY/AZ9>^>F\$F#G07 OR,QP,DC^FE#8 M)BL^TY9-B0 @>C=0^1Q5U1Y^OLK7J/D9J,R8LW?12?15IALLXNC5=>F,M,M^9VMOK\$1^WF^>TJZ,Y1O56Y,9BS0,CZ1,U^&I;SR^M^,3:#TE#6_>X81@ M@&I:4.0&:2ATY1^+F&K131E1L M@&O)^9?A(\$G=>#1/2 T^>)6YPZQG^* MRA^M01^Q^I-AEB8111LWCUI<9(X600%>1J6V/OHG<,\$1\$F\$4,E>3CG@_LQ M/3&:6ZT> EL05C-14Q073TG9);FO3S:XL?24YLIM,(O^ M3/RY<+>MHDLP,S9F8YR,\$ (F103G<@-IWF@N)E(=(A>F-RYQ\$)JS1\$>,&O,A&L1^&1\$V(YU)@>C MZAS\$X311WE,C6RE,U^#>#>IODF B>G40=1\$=H^?ZC>4+Y^?P0 M499)(SR^CO^S24 L81=>2#?>2^11T^@>@>E+R+/\$&S_5,0^>G>16>R&PBI M\$ MK-J1K^&KXF1^Q^JGP+A35PG=>R-7,B A-L123FOLP17)5>@>91 MA,1FEHZU@O59;6@>=>I6G\$O\$11 WPY, (WP7Y&S@>9!^XAO9^>N6@&L@&181A),O AMR M&(\$BS,1^>F824_1Y,LTTPHM,%&Z%16B@>9=ABYLR0>A>+Z>Z)5^51M_VA M36HN^>=>%(HSR2,9^%)LA^&BV3^?2\$SWTC^#13,4V^ LW1Y,1^? M5E>?>Z&CDIDS;N6G032C1+1WS,F6,>9&X71,M=4A0QZPB7GI,4R^1LZ&,GF4 MCLX^SEC1&5MAY90M^,DJR2CV9J>0=25HHEIJB^TB/28,288BD6VMZ1\$28 MPNXM^ (<116=M2^2Y+>(+L-PIFX4H2GYSLGN@32-X,2\$>DCB^I^U^>?P2 M,V,R5C^Y7H(I#^9U4^>)1J7:KL@*5-^>X)MX32D 77P%60DIHDJE M2,4T1JXRI+SG,>XHXOGPM(O<I (&#&AN&@&L5^"C^C/8@>(PYS>FD;ND>M>EX>S>?>1OF7,W12>S105\$=(4\$&1^&C1^#11^>@>D#C01Q081511D1^>?Y M&8^&S^,DA, <19>^&TACOMH040^?1&1_#1 1#2&=>OZM^Y)M^*(B9^>?BY1A9V1,M+NNI >+OQ1<=>=2>=RL F&,"WG1U/4OYD^XYDEP1^>31=^XSN5CY Z P6)I(MO2ZN199OYFZA^H,8@BI?S79\$ M0R^>X&E&RO>BW:\$J V^Z^>6WU>=>,&ISR+>@ PFL MAE,11^>(R6/8>,>JEC@&IY1CB5D1^YXDPI=17GK6MRD;7U6&1;SH)5>2\$X M20>DUW6>PN>P5^Y) ("=1JIG&8E7MF3 M^#,"U- >XG1TRZ<=>=>SPMGI^>T:67W#&S1^>9,13^LOGM^6CZU@;T1^>X1/1X1^>P^&V1 21^,LZ,1RRK9,M M&G@>E^&0W3&Z<@>IVUP;

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 MA2:2%Y0=>6:GM(U/8L1+Y)AD1V,C51MGA/<4@2Q:P.B.GE/KJE.MZNB1RHXKIYTL012HK1:.#NGIN/VB7W8K^2, 1R-#58.BSQ4>M^2XK/3G
 MLW1Q:QAG=>G88R1+CHOHFIY4+*3>#J9:41L1-CU/H1X70:~E%#NMM1~SX-0 MNNT%T2.RLRLLT4KK10X(1XQOPQOY+&1ETOQ10P2+>(>-K)6:40IPM\$Q0G8P7 MQ^+NO-
 COL:~P1A1, N10\$Q K5V3Y1.G=J1-E 4X-9:OVH:4*07 CW0->71\$ M.EK K@OY5.YFO1XZD216.\$00IH:~)~%#QXSU1:0?6HK1(1+>#C)4019
 ML:EAHX75XUU6L3.Q.FB+0\$6511P2=>=&.DM#15 MH(K)D5MD1V:1MH.T.W52300QOMR@NYX&8^~.N&LHRLFOUFOOLHBN059:S MFX19=1V^~.5+1.Q*6111
 H#64+XP#G2>0E.WLH1~8V.~CF9E9D+1UHO+E MVLH H.G3ZUN1L\$1TY0V>C=>W1|EX9FVID:1X5^/SP1 MFI>^#^2?J1|~^ M/O-0:ZHN:1% (M.V>0BF33HH1T85\$W.N&KQ:
 (H0P4W210L.2.5A1.4HT@5SIRT.P~.#DZK# MF1.T0RXK1LHRR6GE#45E2F|>~)1F1Z(F1V.F>?POTGN1P=~=1#01DV6^A1|SAW#&N5RE912H45YBN31T99D7M^J.MGH
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 RH1&3AS^24E1U.O21J|@QC:~9=5A2121N~HRA^9~MSHJ+>WGLR00A^C1:GH1&EYASWU+>ZHFF=XR74H+>B=HM7G:C1~ZC5A1:~?1J761A1~H^+>PN^DWR8?>
 H#G(X):8MC1T:N.GOWY1:MHUB3T1#Y2MUZV1|ML(1+~1A1\$Q&V.OK:H51@7=(UD.9Q\$ F08HS=~=>PBBH7<90IK14\$51ZE M16#02&#U1U687G)M-
 3.VFX(X):T16<~149:2N2D?UO:Y1NTPY(1VVV~@D.M.U1P>H17M.C1Z\$PA52>~|@C18~1)03RVY+~J.1Y90BX^D&VB9#01COFK:U18
 M1=,>~WLB/3L^Y6>CCK17?2~0UGK^FA+VJM51^97#HHK3S\$53VH MCLK51V4.K162CYX.VL^+>SP.P~1R8B~1Q5Y631P&0A01H513R^U
 M1C1X02S9D+Y1%LE7831~8#181XKTEP8P6VDAZK:P207H1C:~Z&FE VWA:1=7G MWYQ@PO+2RIH1W<01K-6F(3?1:HA5A10:LG0?~)B4G:Y1\$0>0HC:&#&OK1/3= <~
 M4C127P>PL\$T06&31X>7D^1%#D124944KV00.M.UFV5:R=7JN.S50X641P2>0BRR~Q(20^).P<#E\$~\$#5:Es1<~Y:1A1~1>@18C&DN~19VH12 MU_UUK02JCS#)?>
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 MV\$>KW)DHHF1EY(1B~%1CY1M1\$1~B:1<4~NYWF.V1C1M6L9N+X%&C^1@F&ZZ:SA1.G@SO^W^M=+&Y M9EC>8\$DNSB~U=E1FX?J&K1M0ZLRS:~9VGK~
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(TG+1KUEC0!i62L3!>DYH!>FXTWSK!L!H M/L&-?Y B<!>X\$=7B=<=&PAJ_*B<_!&K.(F!BZ0ORF!JN/JNK-+<FHS10%3K!M&+M-98VOW\$<6'DBU"%*!>50HC!5.%75H0V!<9!>9U>H!<F/&
!S.(EM<ASKYZH!<6!>N!<7!>V!<1!>J-+3!J=>9!&GX<P\$<LX!<J!>Y!<1>2!>8!&C'<B!&Y'>1!>4!>BZ=>?M!>S!>4!>0!>?>U!>M!>X!>T!>Q!>O!>K!>1!>8!>R!>G!>5!>9!>5!>0!>B!>M!>L!>7!>F!>E!>F!>H!>2!>Y!>N
M-15R<+96<6QN\$ IVO!<5!>T\$<U!>RQOI!<1!>5!>H!>6!>X!>4!>7!>T'>?>K!>R!>C!>Y!>1!>2!>Q!>J!>O!>V!<1!>C!>M!>O!>R!>N!>9!>F!>.<=<M!>C5!>Z!>Y!>4!>R!>1!>0!>6!>G!>N5!>?>D!>V!>+?>D!>H!>G!>X!>K!>L!>6!>X!>W!>15!>U!>?>=>S58!>T!>N!>Q
MD6!A!<4!>P!>R!>S!>E!>7!>2!>V!>Z=>9 Z4E!R!>G!>M!>C!>1!>R!>L!>W!>2!>N!>M!>4!>C!>U!>*>1!>R!>D!>1!>@>6!>J!>F!>P!>B!>S!>3!>H!>Y<=>Q!>S!>=<(+>?>Z-89N!>A!>F!>C!>Q!>W!>D!>H!>I!>N!>N!>W!>M!>=>R!>M!>D!>U!>(>Q!>X!>H!>M!>=>J!>E'>V3!>A!>R!>E!>A%
!L!>M!>F5!>3!>8!>U!>.<=<M!>R!>8!>5!>=>U!>F!>D!>C!>J!>2!>9!>=<!>Q!>9!>P!>D!>A!>2!>K!>I!>O!>V!>H!>O!>W!>7!>M!>W!>I!>T!>E!>P!>P!>L!>W!>X!>A!>1!>H!>M!>8!>_%!>F!>S!>T!>=>E!>S!>U!>9!>+7!>=<=<E!>N!>T!>=>?>R!>*>K!>B!>K!>H!>M!>52!>6!>M!>S!>E!>F!>H!>?>M!>D!>6!>?>?>H!>J!>U!>V!>+>?>Z!>B!>=>1!>8!>M!>J!>4!>5!>5!>T!>8!>K!>52!>4!>C!>2!>=<=<8!>D!>A!>9!>6!>V!>E!>F!>2!>M!>N!>F!>K!>V!>5!>6!>I!>8!>J!>5!>K!>P!>(>R!>W!>C!>H!>5!>C!>M!>P!>L!>2!>4!>0!>+2!>3!>P!>7!>W!>V!>V!>M!>R!>H!>F!>O!>+!>0!>=>=<=<G!>G!>O!>K!>Y!>A!>Y
M!>+!>U!>=>603!>V!>3!>A!>H!>H!>W!>X!>1!>S!>=>A!>I!>O!>A!>U!>+!>B!>Y!>V!>A!>L!>3!>M!>R!>H!>O!>I!>F!>E!>D!>G!>I!>C!>5!>#!>R!>M!>J!>9!>7!>2!>7!>7!>=>D!>H!>V!>J!>O!>C!>@!>+!>D!>Z!>7!>2!>D!>G!>+!>L!>M!>7!>7!>P!>(>I!>X!>H!>J!>K!>D!>2!>F!>L!>(>E!>M!>?>L!>M!>+!>F!>B!>2!>2!>R!>+!>V!>B!>6!>B!>T!>T!>V!>L!>Y!>R!>K!>2!>M!>R!>W!>G!>B!>J!>+!>7!>4!>O!>D!>I!>S!>M!>R!>H!>O!>E!>7!>8!>M!>9!>T!>V!>C!>=<6!>1!>L!>F!>W!>U!>+!>5!>1!>O!>5!>U!>P!>D!>E!>C!>+!>15!>R!>=<=<O!>F!>7!>+!>9!>U!>R!>W!>1!>4
M!>.>93!>H!>O!>V!>=>J!>E!>A!>R!>W!>9!>B!>#!>6!>U!>M!>=>8!>9!>6!>O!>L!>2!>H!>X!>B!>*>R!>B!>R!>=>C!>Q!>#!>V5!>@!>A!>M!>6!>U!>E!>T!>Q!>C!>M!>J!>G!>U!>(>H!>9!>X!>*>4!>M!>1!>=>68!>I!>G!>O!>8!>G!>O!>5!>S!>F!>H!>U!>Q!>L!>2!>G!>Y!>G!>G!>S!>Y!>A!>I!>8!>.<=<937!>U!>6!>I!>E!>M!>53!>G!>#!>E!>B!>4!>P!>D!>W!>T!>J!>E!>7!>K!>H!>I!>E!>H!>+!>I!>M!>F!>O!>)>8!>G!>Y!>X!>3!>G!>B!>D!>H!>Z!>D!>8!>W!>Z!>=>M!>8!>B!>Q!>V!>L!>.<=<5!>L!>2!>5!>J!>@!>+!>E!>U!>C!>=>S!>+!>F!>P!>C!>=>H!>Z!>1!>Z!>U!>H!>=>K!>4!>M!>6!>M!>7!>(>Y!>R!>C!>Y!>R!>5!>N!>Z!>M!>E!>O!>7!>W!>H!>C!>A!>M!>V!>Y!>F!>4!>A!>X

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03EFPQOBSX2/345<9NXL1W2LN.2.8.FJFSKJ4P:AN-R*0ECUJ MFG:XE:EI:DK06U1%N.Z.9.^-9LT%:@:SI(K".PN&.27I9&IA7&5JLEY+Q#@S&SACTU?O'<EJ<OGYAE..(ARS)MDRN?7<SC1-G4A56WIL9>6YK;C3PHJ3W&=<15.CJHPJPC1TJ056?P-MO4Y7&PHYXWBNGBOP-A9-31%#28HJ05H-F5SE(4...03AP..%5F..M%W4W7W<FYM2671MHK&GO1V5JX1W.Y2U1+P04<1=EXY9:1=76L7U+M1Z)@<160&5X;.M.C.R.#Y.S128V16L+GAM..516W+27+FNW1#<K.MYG3+1=Q>J3JUE+1W2%6F<IGOU9?>H0.9*66?20%>DBB18*G.HUF.ME1+=Y7F5EYJZ>17WS<KXYKO.VP20>YNGK.W+H120R2NC9.M=//<+G12>20U.M/OYAO1Q12JH.SXNOA1E1Y00<H2+M3W1V2W.WW1YU.6L882UC1JCR<F19M<PDYQ>1<1OOY7W<1=194FK=<4Q?7=69.HAEQZ<10>12T^D1J1UWKW1H.MYFXMMW12J2RVBOQ1H1E+CY<ZIS<1T#_RP.Y?#D.FL.X1368?>MYWOSU+U+QW141L:6L6GZRL0%<0WR<4G<SZ>X?>70WB?>P>7LESH+1=1BXJG.M2<QW1<8BHJ0R?K4GT<U1>P.CQT<K16<4Q2P2S8O5YUODU7U<MRLA6S1VGY&MZE1R+FD=TRL2T91BN10<0<TM-DC1>B14RC71%5?MS1+6L19M21N190%<8U1H+PISU+R1L1JFZ4WZCW>RO/N#Z#UHPN2M+W1>95<12U7C1>1<F>3Z<4G<1#<171#<M14=BI2#<E1AJZ1M1X1.UMC1=00&S<S.GXWFGTDP07HDL1S=C8Q<M7C/S1XFS76*W+F2NE.M-R0YU=SCD6C10.N3S?>+<H82SL2A1V1CZ2=C6S9JZOHL15L5G<M1JQ141T4P0S12%<T927261&DGM6A92S1F1Q<01P.CMR.S1Q<0>D>Y16>GOV612F1%<0>1=409(B+H)=4M130W<RBE15YF9G&XCF2QOM0A%<D1Q>9>XN1R1JDG0M.UW271=AO35FS&MM1+EQ15Q1PVSNA9G1V1P1SP13166%<SG6GZG1G09B182K1=AO0C1%<LBC<1(1D4C2213TMMX#(O4Q-0L81PO11.Y1S1>1672ZP1J.FB11#<S.8A15H1E.E.QO11&U.MXK3X<U.M.FUQW1C1%<N+ZV9184<3F1E1S=C0.&D.R0<JH1TCL7Z.N1P1V9V1?<_EB=.=O'MH7K9.#ZKPEO1J3M2(H141)W2N15M1G1A%<NBX1Y1U1L1N1KBU41E3K1XDTF%<+HS14(54C13P1B1H7F12FV.O61MW<(<N.D.M3C<+3M.V31V1V1<0412N1H01#<DXM1(BU2D1<07.L161V3.FB1+=C.G1M9A18XG.OOV7W1F1W17(KD1H=RTS1%<5<6U1UKB/O101N8<5UNJAWW.MN=<#H.D7#1+1B1#Y1SK17GA2ZQ<COV1C05Q17>=>M1J121S6B?>1<6M1V1C6L1R1#1Q1#1#<D1>2WU.S1X.WC(BV1V2ZLO+V<5)F.OTP?>M.X9G1>7L181X1%<UEXF41+DA24Y1CK1>121)E1G3S.K.D1U1=<S?>11MLE1KM1YG1U4W1K11QND1G1S1Q141P1+<B1W2D.B1W1H.O.QBK11%<19C1D150195(2=M27+UC6W1M1D1B1H5A2W1T1E1Q4A1B1R1L1X1#2DEVE61ZW.W5M21WR1L17F1V1JF121M1+W1N19T1OV.O1T1R5714HK1M15<1DOPP1201XB15.L1KH1N1X1#(8X1A.GN1VAF0M1C8Y1<1LEN1X1&00-71+M1=<B+90=<5HP.08M1M16.M1MR1.S1G1<IN321<F41671P1=11MG187B.TF47L1X1T1+81%<1(CPHK1PMP1POZ11E1HOD0A1O19G71M1FO1R1B1P1P1N1F1W1JG1P0=<B+N13E6R1P1P2.XY1D1G1&P.C1P11T1?74F1MYOR1(ZN69#<61W7C1FM<11Y1)B1&M1N1T159&R1S191T1B1N1C1T641X1M1C21013N1FX1D1>33GQ.P2<1006S1Z1J121P111G141NE121G1V21M1MYCE1#31DARV1%<61N1+1<1<1Q1UP1M1<8LD01D1BC31J1X1D1=1TX1H01H.VEL1DC1<1A1P123(S1H1F1W1BY1K1&Z1M1V1C17L.K81KW1%<1U(1=1Q1H1E1%<6.F1S5<7Z1J1Y1VGM1H2G1=<1REM1U1G1=<R6R1M1631?>Y1W8<1Y1X171J6F1E16.Y1K1G1#001<1G2&S1B1T1M01S1O661F1X1F1X1E16&D1Y8R1SP121&1#1690N3AZW1D1G1S101RY1PBP141M1&1TPSS<101H1>1>25O1U11Y1L1241Q11T1UX141J1H114U1MO1NZ1S&811H16R1+1S1U1&C1\$1L1G1W1+101X1B1&80M1ZR.O1O1S1U17Y1T1HB11MK1GH1K0181R1S112%<Q4191151N1O1U1<2R1>40>R2511V1GW1B1E1X19M1A1=7%<SDC9131ND1P1611F1F1B1AWR1<3W1T01SH1PX1Y1<23G1931N1O17M1Y1MIN1<1U1O1<XWZ1(Y1C1=)H1J1O171Y1MZY1O1B1OT1MG1S1P1E1O1X1S1D1001871M11L131R11H1H1S1S1P1121<14J1M1Q1G1V1V19561RT1SN1<0>1\$<S1EN1XV1DFB1461H17ARZ1DS.MA1G1<1E1V1F1V1P1S1T9>199?>1CN170M181D1A11H1G1U1F1V1P1D1Z1RD1T91H1100Y1Y1M98131M1Q1U16D1V1+1R1WXEN1R1S1XSO1>1>55M1RA161A1JECT0A1L1A6301M1S1SRM1L1M1NQW12<K1>1871W11D1V1H1O61TK19Z1P1C1T1M1S1C3011951V1G1O11>1>6<1Q1O0M1R1D171D1L1W1CM1X1H1E141M120PB15K1284Y1MO1ZK1UP1W5331NR1AR1YK1O12L19.51R1V1G1ZN11KW11OY1O111H1A1E1G1R1MM1X1N1P1M1C1A131M191D1E1Z132F1P121F1TCY167V1UG1%<SM1S1M1P1X11H1S1V61M1#13OU1JR1A191\$151A131JUS1F1A123G1L1K71Q1O11TX16K1MRH1212BR14JND1+1.6H1CD71L0191@=<E2DX1T121X1D13181N1S217H1M1O11MF1T1R4R1R1N1>1500Q1M01=51PX1LC6R1M171L104FM19196331X1&S1B511O1<ZE1@1O1*01R1M1SP16RA1R11T1>D1U1F1PLA1ARN1X01O17O1YOVM1H1G1W1FY1708Y181K1MT1H119321M1JED1B1UC7F1S1DP1GZDP12856195U1O1X1W1P51Y1Y1O1R1=1G1M1ZP16L1G1ZO1EPM1<51K13B1V1=1K191280B1N1PX1X146313V1G11=L1&S118051M1T1K1>1H131KOC1L1X1(18F721=9&2M1(KW1>76M1>07MB1TW1H1#1M1VN1M1AV131Z1M1W1S1FE11T1>1J1Z1H1T1J1E161K141S1NO1>X60213>1L1H1H1&30B1G1M121O11H1BE1A1O11C7H1H1Y1X11N1Q1S1Y1#1S1O1MW1L1P1R1V1M1N1P2P2F1U1XO1M1R1D1<U1S1O1IFPN1J1UWRO1\$5&E1*0W2M1EF12T2SK1A15&1R1XD12P101RBG1&R1Y1&FP11L1J1Z181GB1P12H11M181+TC1>F1A1814%<08P1X1GU21LH1OE171Z1G1*1CQ1?>1<417&181%<MLL1?>1<Y24171Q1S1601E1AY17H01U1ABS1U11O1&=<2+Q1H1M16%<H1M1M271SE1H1B1D1A05141T1L1M1G131K1S1>Z1I0K1Q906M1L1+<W1MH1FR114JDU31UW14151+M15X1K1S1K17C1T1+1=01U1XG1D41#W1S1M152Y151#1B1N1>BL1N1H1C1D1?>B1J1Y1H1<C1L11%<1651HE1V1NZ11M1S1J110PC1=Z3C1Z1AM1M1FE11T1>1>31H1H1A1OP1MG15E1M1%<1Y1

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[illegible]

[illegible]

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CUSA1\$1FDO\$>DMR^N2)~.09JPG1JQ.N#~NFAP2M%#=-FY.H47^I\$1(3.\$23(R&=<N1CATHL.K9ME3IR\$5TA^V6P^FE\$A<(1.M#WT.P#&#H31<5HG.8U^%G&38+CG
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M.M^UGMNHXYXHRH1>>RX.N09Y#U^&J9.C/K1BCK6>EIL#.SN@HVO02X6^U.MDV)\$@OBSV(C^BZC9FPWS0^P9.8~.J1U19^N7.L.N1W1JTTEIV=5=4/MW)3E(F4^G&4):^H
88L8FM54^#B&#WQ5U0J)W1.V.P1.WPCKE>#AIG1.MLL?1>C.(C2^C1>^V.#B1P+>#4V.)^Y9<6A16#M.Z1A9R1BKX4.Q.MU3N.1.38ME@.9.H6DQM=1.2386MV3^>IG1O97%#L
MN.OEWMN73%7>7>MFI7JAWCKE>#M~XHH.G^XOC.B8VJ^CDEJ2J2SP.F=O4WY^Y@QVAYHSEB)K&G@L1EJFWHOS=UX4.UQCN47~.H585K3>E7^I2P7E
M1^65#M1.1.3#1X\$8\$1L2.CW\$~#AJRL\$5CM%)^J12544^J319Z9DU.M61H9HG.PV~H&2GHI^IN95N11.O1YEVK^YX50^M=U@L3>@87GA3R~1OY.MUF#^18~.~?2T&GL@
U35U.SOU7^ICR^@OIMM\$5.KY2^#28YK191!<=<M1D.(4TH&F.6<0)1X.F1%T\$1.(#B5.H.K@F.QB.UW.W?Z>SAH1CT>BZQAQZ-M1&>#<#W\$1S1.E9Y.FESHG<
MZYZE#WG=U^J8WO53>0P^T6-31)&C.B^@#ZN8J^@EL+FOHIV.)R%(HR.2OT8.M49.17+OEL.FEV^&L-BYHFI=-1Z1FHR.VLDTOL+IVY.YV.MPW^BUZG%(L+1
H.C.OBAK&K1.H.K7>KIMR=(T16Z.L2^>X\$J1.F1.#K.M5MU=A52\$1@>#=<P^XAP1&1^>2Q>B9^9XCX2F^MRX#>1IMH183^>F^@W)IV.MN
^>N1+5Y5HKBH7J1.0IMQOEQHJR.H1.7.22X018^&L#&4Y1L+<@QA.M.NS.P4AR&A(16D^90E17Y61WEF.M1#K38^#E..M1#D+4>PBD1=8^1^PBP1=\$FT=JYGOHZ
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(M>R)\$1L7.#>E/K(R.K4NY#JC.5NI>Q^Q^O67\$17^ME\$1Y\$X7K=M6ME.IOV^IS.O^M.269^>141.KU^>^XY1^M&0IDA@#R#F.O1BJ#%020X)C2EG&~
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~14V.^X1@E0Q5W.91YSKJ^R^ZRUC4HSINWK@.1.M4>ZP.N6ESXG9.^UENOGG>1=1YVJ9+6N#463PW#W%~1/3.16=L>1W.C.M^?U7U>OHB9?
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DE 42-0572194 320 Park Avenue, 29th Floor, New York, NY 10022 212 277-7100 Common Stock par value \$0.001 per share EXLS NASDAQ Yes Yes Large Accelerated Filer false false 160882437 150102000 136953000 175648000 153881000 7342000 4062000 340904000 308108000 93693000 76669000 767689000 679673000 107395000 100373000 71796000 64856000 5820000 4386000 106881000 82927000 427663000 405639000 51291000 50164000 14184000 4430000 57113000 49524000 1609832000 1441972000 4082000 5055000 4891000 65000000 12472000 12318000 110677000 117137000 105159000 114113000 16904000 12780000 254185000 326403000 339828000 135000000 62336000 58175000 3245500 1495000 42675000 31462000 70269000 552535000 0.001 0.001 15000000 15000000 0 0 0 0.001 0.001 400000000 400000000 205317002 160880592 203410038 165277880 205000 203000 572430000 508028000 1231288000 1083663000 -122593000 -127040000 1681330000 1464854000 44436410 38132158 773767000 575417000 907563000 889437000 1609832000 1441972000 472073000 410971000 1356946000 1216610000 23806000 256002000 84933000 178267000 154969000 507610000 455919000 57495000 52213000 167195000 144564000 37568000 30943000 108982000 88674000 13799000 11583000 39055000 38192000 108862000 94739000 315232000 271430000 69405000 60230000 192378000 184489000 278000 409000 673000 838000 5526000 3405000 14145000 10033000 4374000 778000 11876000 6594000 68531000 58012000 190782000 181891000 15460000 14161000 43086000 37273000 53071000 43851000 14796600

family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%;">< c> /> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%; padding-left: 2.41pt"> Recent Accounting Pronouncements < /span> < /div> < div style="text-align: justify; text-indent: 4.5pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> In October 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") 2023-06, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 400, line-height: 112%"> Disclosure Improvements: Codification Amendments in Response to the SEC's Disclosure Update and Simplification Initiative < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%">. This ASU modifies the disclosure or presentation requirements of a variety of Topics in the Codification. Certain of the amendments represent clarifications to or technical corrections of the current requirements. For entities subject to the SEC's existing disclosure requirements and for entities required to file or furnish financial statements with or to the SEC in preparation for the sale of or for purposes of issuing securities that are not subject to contractual restrictions on transfer, the effective date for each amendment will be the date on which the SEC's removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. The amendments in this ASU should be applied prospectively. For all entities, if by June 30, 2027, the SEC has not removed the applicable requirement from Regulation S-X or Regulation S-K, the pending content of the related amendment will be removed from the Codification and will not become effective for any entity. The adoption of this ASU will not have a material impact on the Company's unaudited consolidated financial statements. The Company will continue to monitor for SEC action, and plan accordingly for adoption. < /span> < /div> < div style="text-align: justify"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> In November 2023, FASB issued ASU No. 2023-07, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 400, line-height: 120%"> Segment Reporting ("Accounting Standards Codification ("ASC") Topic 280"): Improvements to Reportable Segment Disclosures < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%">. This ASU improves reportable segment disclosure requirements on an annual and interim basis for all public entities by requiring disclosure of significant segment expenses that are regularly reviewed by the chief operating decision maker ("CODM") and included within each reported measure of segment profit or loss, an amount and description of its composition for other segment items, and interim disclosures of a reportable segment's profit or loss and assets. The ASU also allows, in addition to the measure that is most consistent with U.S. GAAP, the disclosure of additional measures of segment profit or loss that are used by the CODM in assessing segment performance and deciding how to allocate resources. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements. < /span> < /div> < div style="text-align: justify"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> In December 2023, FASB issued ASU No. 2023-09, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 400, line-height: 120%"> Income Taxes ("ASC Topic 740"): Improvements to Income Tax Disclosures < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%">. This ASU expands disclosures relating to the entity's income tax rate reconciliation, income taxes paid and certain other disclosures related to income taxes. The ASU will be effective for annual periods beginning after December 15, 2024. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements. < /span> < /div> < div style="text-align: justify; text-indent: 4.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> < /span> < /div> < div style="padding-left: 13.5pt; text-align: justify; text-indent: 13.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 700, line-height: 120%"> (d) < /span> < span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%; padding-left: 1.28pt"> Recently adopted Accounting Pronouncements < /span> < /div> < div style="text-align: justify; text-indent: 4.5pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> In March 2023, FASB issued ASU No. 2023-01, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 400, line-height: 112%"> Leases ("ASC Topic 842"): Common Control Arrangements < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%">. This ASU provides guidance in ASC Topic 842 that leasehold improvements associated with common control leases should be (i) amortized by the lessee over the useful life of the leasehold improvements to the common control group, regardless of the lease term, as long as the lessee controls the use of the underlying asset through a lease, and (ii) accounted for as a transfer between entities under common control through an adjustment to equity if and when the lessee no longer controls the use of the underlying asset. The ASU is effective for fiscal years beginning after December 15, 2023. Early adoption is permitted for both interim and annual financial statements that have not yet been issued. When adopted in an interim period, it must be adopted from the beginning of the year that includes that interim period. The Company does not have any lease arrangements with entities under common control and the adoption of this ASU did not have a material impact on its unaudited consolidated financial statements. < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> In March 2024, FASB issued ASU No. 2024-01, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 400, line-height: 112%"> Compensation-Stock Compensation ("ASC Topic 718") < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%">. This ASU clarifies how to evaluate whether profits interest and similar awards given to employees and non-employees are within the scope of share-based payment arrangement under ASC Topic 718. The ASU will be effective for annual periods beginning after December 15, 2024, including interim periods within those years, with early adoption permitted. The Company has early < /span> < /div> < div style="text-align: justify"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Company's unaudited consolidated financial statements. < /span> < /div> < div> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> In March 2024, FASB issued ASU No. 2024-02, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> Codification Improvements—Amendments to Remove References to the Concepts Statements < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%">. This ASU contains amendments to the ASC that remove references to various FASB Concepts Statements. The ASU will be effective for annual periods beginning after December 15, 2024, with early adoption permitted. The Company has early adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Company's unaudited consolidated financial statements. < /span> < /div> < div style="text-align: justify; text-indent: 1.84pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%; padding-left: 1.84pt"> Basis of Preparation and Principles of Consolidation < /span> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> The unaudited consolidated financial statements have been prepared in conformity with United States generally accepted accounting principles ("U.S. GAAP") for interim financial information, the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by U.S. GAAP for annual financial statements and therefore should be read in conjunction with the audited consolidated financial statements and footnotes thereto included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2023. < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> The unaudited consolidated financial statements reflect all adjustments (of a normal and recurring nature) that management considers necessary for a fair presentation of such statements for the interim periods presented. The unaudited consolidated statements of income for the interim periods presented are not necessarily indicative of the results for the full year or for any subsequent period. < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> The accompanying unaudited consolidated financial statements include the financial statements of ExService Holdings and all of its subsidiaries. The standalone financial statements of subsidiaries are fully consolidated on a line-by-line basis. Intra-group balances and transactions, and gains and losses arising from intra-group transactions, are eliminated while preparing consolidated financial statements. < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 18pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> The Company's investments in equity affiliates are initially recorded at cost and any excess purchase consideration paid over proportionate share of the fair value of the net assets of the investee at the acquisition date is recognized as goodwill. The proportionate share of net income or loss of the investee after its acquisition is recognized in the unaudited consolidated statements of income. < /span> < /div> < div style="text-align: justify; text-indent: 18pt"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-weight: 400, line-height: 112%"> Accounting policies of the respective individual subsidiaries and equity affiliates are aligned wherever necessary, so as to ensure consistency with the accounting policies that are adopted by the Company under U.S. GAAP. < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%; padding-left: 1.84pt"> Use of Estimates < /span> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> The preparation of the unaudited consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the carrying amounts of assets and liabilities and disclosure of contingent assets and liabilities included in the unaudited consolidated financial statements. Although these estimates are based on management's best assessment of the current business environment, actual results may be different from those estimates. The significant estimates that affect the unaudited consolidated financial statements include, but are not limited to, estimates of the fair value of < /span> < /div> < div style="text-align: justify"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> the identifiable intangible assets and contingent consideration, purchase price allocation, including revenue projections and the discount rate applied within the discounted cash flow model for business acquisitions, credit risk of customers, the nature and timing of the satisfaction of performance obligations, the standalone selling price of performance obligations, and variable consideration in a customer contract, expected recoverability from customers with contingent fee arrangements, estimated costs < /span> < /div> < div style="text-align: justify"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 112%"> to complete fixed price contracts, assets and obligations related to employee benefit plans, deferred tax valuation allowances, income tax uncertainties and other contingencies, valuation of derivative financial instruments and stock-based awards, and useful life of long-lived assets and other intangible assets. The significant assumptions underneath these estimates include, but are not limited to assumptions to calculate stock-based compensation expense, determine incremental borrowing rate to calculate lease liabilities and right-of-use ("ROU") assets, determine lease term to calculate single operating lease cost, determine pattern of generation of economic benefits to calculate depreciation and amortization for long-lived assets and other intangible assets, and recoverability of long-lived assets, goodwill and other intangible assets. < /span> < /div> < div style="text-align: justify"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-style: italic, font-weight: 700, line-height: 120%; padding-left: 2.41pt"> Recent Accounting Pronouncements < /span> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-weight: 400, line-height: 112%"> In October 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standard Update ("ASU") 2023-06, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-style: italic, font-weight: 400, line-height: 112%"> Disclosure Improvements: Codification Amendments in Response to the SEC's Disclosure Update and Simplification Initiative < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-weight: 400, line-height: 112%">. This ASU modifies the disclosure or presentation requirements of a variety of Topics in the Codification. Certain of the amendments represent clarifications to or technical corrections of the current requirements. For entities subject to the SEC's existing disclosure requirements and for entities required to file or furnish financial statements with or to the SEC in preparation for the sale of or for purposes of issuing securities that are not subject to contractual restrictions on transfer, the effective date for each amendment will be the date on which the SEC's removal of that related disclosure from Regulation S-X or Regulation S-K becomes effective, with early adoption prohibited. The amendments in this ASU should be applied prospectively. For all entities, if by June 30, 2027, the SEC has not removed the applicable requirement from Regulation S-X or Regulation S-K, the pending content of the related amendment will be removed from the Codification and will not become effective for any entity. The adoption of this ASU will not have a material impact on the Company's unaudited consolidated financial statements. The Company will continue to monitor for SEC action, and plan accordingly for adoption. < /span> < /div> < div style="text-align: justify"> < span> < /br> < /span> < /div> < div style="text-align: justify; text-indent: 22.5pt"> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font-size: 10pt, font-weight: 400, line-height: 120%"> In November 2023, FASB issued ASU No. 2023-07, < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-style: italic, font-weight: 400, line-height: 120%"> Segment Reporting ("Accounting Standards Codification ("ASC") Topic 280"): Improvements to Reportable Segment Disclosures < /span> < span style="color: #000000; font-family: 'Times New Roman', sans-serif, font size: 10pt, font-weight: 400, line-height: 120%">. This ASU improves reportable segment disclosure requirements on an annual and interim basis for all public entities by requiring disclosure of significant segment expenses that are regularly reviewed by the chief operating decision maker ("CODM") and included within each reported measure of segment profit or loss, an amount and description of its composition for other segment items, and interim disclosures of a reportable segment's profit or loss and assets. The ASU also allows, in addition to the measure that is most consistent with U.S. GAAP, the disclosure of additional measures of segment profit or loss that are used by the CODM in assessing segment performance and deciding how to

adoption resources. The ASU is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements.

The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements.

In December 2023, FASB issued ASU No. 2023-09, "Income Taxes ("ASC Topic 740"), Improvements to Income Tax Disclosures relating to the entity's income tax rate reconciliation, income taxes paid and certain other disclosures related to income taxes. The ASU will be effective for annual periods beginning after December 15, 2024. The Company is currently evaluating the impact of this ASU on its unaudited consolidated financial statements.

In March 2023, FASB issued ASU No. 2023-01, "Leases ("ASC Topic 842"): Common Control Arrangements". This ASU expands disclosures relating to the entity's leasehold improvements associated with common control leases should be (i) amortized by the lessee over the useful life of the leasehold improvements to the common control group, regardless of the lease term, as long as the lessee controls the use of the underlying asset through a lease, and (ii) accounted for as a transfer between entities under common control through an adjustment to equity if and when the lessee no longer controls the use of the underlying asset. The ASU is effective for fiscal years beginning after December 15, 2023. Early adoption is permitted for both interim and annual financial statements that have not yet been issued. When adopted in an interim period, it must be adopted from the beginning of the year that includes that interim period. The Company does not have any lease arrangements with entities under common control and the adoption of this ASU did not have a material impact on its unaudited consolidated financial statements.

Recently adopted Accounting Pronouncements

In March 2023, FASB issued ASU No. 2023-01, "Compensation-Stock Compensation ("ASC Topic 718)". This ASU clarifies how to evaluate whether profits interest and similar awards given to employees and non-employees are within the scope of share-based payment arrangement under ASC Topic 718. The ASU will be effective for annual periods beginning after December 15, 2024, including interim periods within those years, with early adoption permitted. The Company has early adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Company's unaudited consolidated financial statements.

In March 2024, FASB issued ASU No. 2024-01, "Codification Improvements—Amendments to Remove References to the Concepts Statements". This ASU contains amendments to the ASC that remove references to various FASB Concepts Statements. The ASU will be effective for annual periods beginning after December 15, 2024, with early adoption permitted. The Company has early adopted this ASU beginning January 1, 2024. The adoption of this ASU did not have a material impact on the Company's unaudited consolidated financial statements.

Segment and Geographical Information

The Company is a provider of data analytics and digital operations and solutions. The Company manages and reports financial information through its four reportable segments: Insurance, Healthcare, Analytics and Emerging Business, which reflects how management reviews financial information and makes operating decisions. These business units develop client-specific solutions, build capabilities, maintain a unified go-to-market approach and are integrally responsible for service delivery, customer satisfaction, growth and profitability.

The CODM generally reviews financial information such as revenues, cost of revenues and gross profit, disaggregated by the operating segments to allocate an overall budget among the operating segments.

The Company manages these assets on a total Company basis, not by operating segment, and therefore asset information and capital expenditures by operating segment are not presented.

The Company's revenues and cost of revenues for the three months ended September 30, 2024 and 2023, respectively, for each of the reportable segments, are as follows:

	Revenues	Cost of Revenues	Gross Profit
Insurance	\$9,976%	\$1,000%	\$8,976%
Healthcare	\$1,000%	\$0.538%	\$0.462%
Analytics	\$1,000%	\$0.538%	\$0.462%
Emerging Business	\$1,000%	\$0.538%	\$0.462%
Total	\$15,757%	\$2,538%	\$13,219%

The Company does not allocate and therefore the CODM does not evaluate, certain operating expenses, interest expense or income taxes by segment. Many of the Company's assets are shared by multiple operating segments. The Company manages these assets on a total Company basis, not by operating segment, and therefore asset information and capital expenditures by operating segment are not presented.

The Company's revenues and cost of revenues for the three months ended September 30, 2024 and 2023, respectively, for each of the reportable segments, are as follows:

	Revenues	Cost of Revenues	Gross Profit
Insurance	\$9,976%	\$1,000%	\$8,976%
Healthcare	\$1,000%	\$0.538%	\$0.462%
Analytics	\$1,000%	\$0.538%	\$0.462%
Emerging Business	\$1,000%	\$0.538%	\$0.462%
Total	\$15,757%	\$2,538%	\$13,219%

Total

157,574

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Three months ended September 30, 2024

	2024	2023
Depreciation and amortization expense	\$10.0	\$10.0
Cost of sales	\$26.7	\$26.7
Operating income	\$10.0	\$10.0
Other income (expense)	\$0.0	\$0.0
Income before income taxes	\$10.0	\$10.0
Income tax expense	\$0.0	\$0.0
Net income	\$10.0	\$10.0

On August 1, 2024, the Company, through its wholly owned subsidiary Clairvoyant AI Inc., completed the acquisition of FFI Data, a Nebraska corporation, pursuant to an equity securities purchase agreement dated July 31, 2024 (the "Purchase Agreement"). The Company purchased 100% of the issued and outstanding equity securities in FFI Data.

FFI Data is a data management solutions firm that works with the global banks, financial services and healthcare companies. It delivers enterprise business solutions for clients processing significant data volumes with complex data

management requirements. The acquisition strengthens the Company's ability to deliver reliable, data-driven insights to its clients and ultimately drive greater value and innovation across their operations.

The contingent consideration, based on the achievement of certain performance goals by ITI Data during the two years ending July 31, 2026. The contingent consideration had an estimated fair value of \$7,700, and has been presented as contingent consideration under "Accrued expenses and other current liabilities." and "Other non-current liabilities," as applicable in the consolidated balance sheets. A portion of the purchase consideration otherwise payable was placed into escrow as security for the post-closing working capital adjustments and the indemnification obligations under the Purchase Agreement. To finance the acquisition, the Company utilized its available cash on hand.

The Company's preliminary purchase price allocation to net tangible and intangible assets of ITI Data as of August 1, 2024 is as follows:

Total purchase consideration	\$26,000
Goodwill	22,035
Intangible assets	3,965

The goodwill recognized represents the acquired capabilities, operating synergies and other benefits expected to result from combining the acquired operations with the Company's existing operations. The goodwill has been assigned to the Company's Analytics reportable segment based upon the Company's assessment of nature of services rendered by ITI Data.

The results of operations of the acquired business and the fair value of the acquired assets and assumed liabilities are included in the Company's unaudited consolidated financial statements with effect from the date of the acquisition. The acquisition did not materially impact the Company's financial position, results of operations or cash flows, and therefore, the Company has not provided unaudited supplemental pro forma results.

In connection with this acquisition, the Company recorded \$10,420 in customer-related intangibles which are being amortized on a straight-line basis (which approximates the economic pattern of benefits) over the estimated weighted average amortization period of 5 years.

The ITI Data acquisition is treated as a stock acquisition for tax purposes.

The goodwill recognized represents the acquired capabilities, operating synergies and other benefits expected to result from combining the acquired operations with the Company's existing operations. The goodwill has been assigned to the Company's Analytics reportable segment based upon the Company's assessment of nature of services rendered by ITI Data.

The following table sets forth details of changes in goodwill by reportable segment of the Company:

Beginning balance	\$10,420
Additions	2,872
Dispositions	(2,872)
Ending balance	\$10,420

Balance as of January 1, 2024

Total	\$10,420
Healthcare	\$10,420
Emerging Business	\$0

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The amortization expense recognized in the unaudited consolidated statements of income was as follows:

	2024	2023
Intangible assets	11.510	11.505
Goodwill	33.336	33.391
Other assets, net	10.017	10.720
Total	54.863	55.626

The Company's preliminary purchase price allocation to net tangible and intangible assets of FFI Data as of August 1, 2024 is as follows:

	2024	2023
Intangible assets	11.510	11.505
Goodwill	33.336	33.391
Other assets, net	10.017	10.720
Total	54.863	55.626

The following table sets forth details of changes in goodwill by reportable segment of the Company:

	2024	2023
Goodwill	33.336	33.391
Other assets, net	10.017	10.720
Total	54.863	55.626

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Mutual funds

(2) Derivative financial instruments

Total

Liabilities

Contingent consideration

(3) Contingent consideration is presented under "Accrued Expenses and Other Current Liabilities" and "Other Non-Current Liabilities," as applicable, in the consolidated balance sheets.

Fair Value of Derivative Financial Instruments

The Company's derivative financial instruments consist of foreign currency forward contracts and interest rate swaps. Fair values for derivative financial instruments are based on independent sources including highly rated financial institutions and are classified as Level 2. Refer to Note 17 - Derivatives and Hedge Accounting to the unaudited consolidated financial statements for further details.

Fair Value of Contingent Consideration

style="color:#000000;font-family:'Times New Roman',sans-serif;font-size:10pt;font-weight:400;line-height:120%">The fair value measurement of contingent consideration is determined using Level 3 inputs. The Company's contingent consideration represents a component of the total purchase consideration for business acquisitions. The measurement is calculated using unobservable inputs based on the Company's own assessment of achievement of certain performance goals. The Company estimated the fair value of the contingent consideration based on the Monte Carlo simulation model and scenario-based method. Refer to Note 10 - Business Combinations, Goodwill and other Intangible Assets to the unaudited consolidated financial statements for further details.

The following table summarizes the changes in the fair value of contingent consideration:

	2024	2023
Balance at January 1	16.130%	16.130%
Acquisitions	7.700	7.700
Payments	16.189	16.189
Closing balance	16.189	16.189

During the three and nine months ended September 30, 2024 and 2023, there were no transfers among Level 1, Level 2 and Level 3.

Financial Instruments Not Carried at Fair Value

	2024	2023
Financial Instruments	16.189	16.189

The following table sets forth the Company's assets and liabilities that were recognized at fair value:

	2024	2023
Assets	16.189	16.189
Liabilities	16.189	16.189

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credit facility originally had a maturity date of November 21, 2022 and was voluntarily pre-payable from time to time without premium or penalty.

On April 18, 2022, the Company and each of the Company's wholly owned material domestic subsidiaries entered into an Amendment and Restatement Agreement with Citibank, N.A. as Administrative Agent, and certain lenders (the "2022 Credit Agreement"), pursuant to which the parties thereto amended and restated the Credit Agreement. Among other things, the 2022 Credit Agreement (a) provides for the issuance of new revolving credit commitments such that the aggregate amount of revolving credit commitments available to the Company is equal to \$400,000; (b) extends the maturity date of the revolving credit facility from November 21, 2022 to April 18, 2027; and (c) replaces LIBOR with Secured Overnight Financing Rate ("SOFR") as the reference rate for the U.S. dollar borrowings.

The 2024 Credit Agreement includes a letter of credit sub facility and is voluntarily pre-payable from time to time without premium or penalty. Borrowings under the revolving credit facility can be used for working capital and general corporate purposes, including permitted acquisitions. Borrowings under the term loan facility can be used to repay the borrowings outstanding under the revolving facility on August 9, 2024, being the effective date of the 2024 Credit Agreement.

Obligations under the 2024 Credit Agreement are guaranteed by the Company's wholly-owned material domestic subsidiaries and are secured by all or substantially all of the Company's and its material domestic subsidiaries' assets. The 2024 Credit Agreement contains customary affirmative and negative covenants, including, but not limited to, restrictions on the ability to incur indebtedness, create liens, make certain investments, make certain dividends and distributions, enter into or undertake, certain liquidations, mergers, consolidations or acquisitions and dispose of certain assets or subsidiaries.

The Company has fully drawn \$100,000 under its term loan facility based on adjusted SOFR, and repaid the borrowings outstanding under its revolving credit facility to that extent.

Three months ended September 30, 2023

Nine months ended September 30, 2023

2024 (October 1 - December 31)

2025

2026

2027

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align:bottom">4.9 years</td><td colspan="3" style="background-color:#fffff;padding:0 1pt"></td><td colspan="3" style="background-color:#fffff;padding:2px 1pt;text-align:right;vertical-align:bottom">5.6 years</td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt;text-align:left;vertical-align:top">Weighted average discount rate</td><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td></tr><tr><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Finance lease</td><td colspan="3" style="background-color:#fffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.9</td><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#fffff;padding:0 1pt"></td><td colspan="2" style="background-color:#fffff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.2</td><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 19pt;text-align:left;vertical-align:top">Operating lease</td><td colspan="3" style="background-color:#ceefff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">7.9</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td><td colspan="3" style="background-color:#ceefff;padding:0 1pt"></td><td colspan="2" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">7.9</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">%</td></tr><tr><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 19pt;text-align:right;vertical-align:bottom">As part of the Company's efforts to optimize its existing network of operations centers, the Company continued to evaluate its office facilities to determine where it can exit or consolidate its use of office space. The Company modified certain of its operating leases, resulting in an increase of its lease liabilities by \$3.383 and a decrease of its lease liabilities by \$1.876, during the nine months ended September 30, 2024 and 2023, respectively, with a corresponding adjustment to ROU assets.</div><div style="text-align:justify">
</div><div style="text-align:justify;text-indent:22.5pt">As of September 30, 2024 and December 31, 2023, the Company did not have any significant leases that have not yet commenced but that create significant rights and obligations for the Company.</div><div style="margin-top:6pt;padding-left:22.5pt;text-align:justify;text-indent:22.5pt">Maturities of lease liabilities as of September 30, 2024 were as follows:</div><div style="margin-top:6pt;padding-left:22.5pt"><table style="border-collapse:collapse;display:inline-table;margin-bottom:5pt;vertical-align:top;width:95.175%"><tr><td style="width:1.0%"></td><td style="width:64.64%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:15.643%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.568%"></td><td style="width:0.1%"></td><td style="width:1.0%"></td><td style="width:1.0%"></td><td style="width:15.644%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="width:0.1%"></td><td style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Operating Leases</td><td colspan="3" style="padding:0 1pt"></td><td colspan="3" style="padding:2px 1pt;text-align:center;vertical-align:bottom">Finance Leases</td></tr><tr><td colspan="3" style="background-color:#ceefff;padding:2px 1pt;text-align:left;vertical-align:top">2024 (October 1 - December 31)</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 0 2px 1pt;text-align:left;vertical-align:bottom">\$</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 0;text-align:right;vertical-align:bottom">5.621</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2025</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#ceefff;border-top:1pt solid #000000;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2029 and thereafter</td><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">433</td><td colspan="3" style="background-color:#fffff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2028</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt;text-align:left;vertical-align:top">2026</td><td colspan="3" style="background-color:#ceefff;padding:2px 0 2px 1pt;text-align:right;vertical-align:bottom">14.738</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">14.738</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt 2px 0;text-align:right;vertical-align:bottom">2026</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt;text-align:left;vertical-align:top">2026</td><td colspan="3" style="background-color:#ceefff;padding:2px 1pt;text-align:right;vertical-align:bottom">2027</td><td colspan="3" style="background-color:#ceefff;padding:2px 1

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Shares available for issuance as of December 31, 2023

As of December 31, 2023, the Company entered into a service contract for providing analytics services to The Vanguard Group Inc., which reported that it beneficially owns approximately 10% of the Company's common stock as of December 31, 2023. During the three months ended September 30, 2024 and 2023, the Company recognized revenues, net of \$140 and \$354, respectively, related to this service contract. During the nine months ended September 30, 2024 and 2023, the Company recognized revenues, net of \$516 and \$1,684, respectively, related to this service contract. The Company had outstanding accounts receivable, net of \$84 and \$209, related to this service contract as of September 30, 2024 and December 31, 2023, respectively.

Contributions received for the fifth offering period up to September 30, 2024

As of September 30, 2024, the Company had committed to spend approximately \$6,300 under agreements to purchase property and equipment. This amount is net of capital advances paid which are recognized in unaudited consolidated balance sheets as "Capital work in progress" under "Property and equipment."

On June 15, 2023, the Company, along with other limited partners, entered into a limited partnership agreement with the general partner, PNP Financial Services Fund GP I, LLC and initial limited partner and outgoing partner, to form a partnership with the name Plug and Play Financial Services Fund I, L.P. (the "Partnership") for the primary purpose of making investments

Certain units of the Company's Indian subsidiaries were established as 100%

Export-Oriented units or under the Software Technology Parks of India or Special Economic Zone scheme promulgated by the Government of India. These units are exempt from customs, central excise duties, and levies on imported and indigenous capital goods, stores, and spares. The Company has undertaken to pay custom duties, service taxes, levies, and liquidated damages payable, if any, in respect of imported and indigenous capital goods, stores and spares consumed duty free, in the event that certain terms and conditions are not fulfilled. The Company believes, however, that these units have in the past satisfied, and will continue to satisfy, the required conditions.

The Company's operations centers in the Philippines are registered as qualified Philippines Economic Zone Authority units, which provides the Company fiscal incentives on the import of capital goods and local purchase of services and materials. The Company is required to meet certain requirements to retain the incentives. The Company has complied, and intends to continue compliance, with the requirements to avail itself of the incentives.

The Company is currently involved in transfer pricing and related income tax disputes with Indian tax authorities. The aggregate amount demanded by Indian tax authorities (net of advance payments) as of September 30, 2024 and December 31, 2023 is \$37,144 and \$36,694, respectively. The Company has made payments and/or provided bank guarantees against these demands in the amounts of \$7,669 and \$7,227, as of September 30, 2024 and December 31, 2023, respectively. The Company believes that its positions will more likely than not be sustained upon final examination by the tax authorities, and accordingly has not accrued any liabilities with respect to these matters in its consolidated financial statements.

India's VAT regime ended in June 2017 and was replaced by the current Goods and Service Tax ("GST") regime. Pursuant to reviewing the Company's annual VAT filings, the Indian tax authorities raised aggregate VAT demands for tax years 2015 and 2017, in the amounts of \$5,455 and \$5,493, as of September 30, 2024 and December 31, 2023, respectively. The Company has provided bank guarantees against these demands in the amounts of \$5,455 and \$4,570, as of September 30, 2024 and December 31, 2023, respectively. The GST authorities rejected the Company's refunds claims in the amounts of \$5,023 and \$4,748 as of September 30, 2024 and December 31, 2023, respectively. The Company has filed appeals against these matters and believes that it is more likely than not that upon final examination its position will be sustained based on its technical merits. Accordingly, no provision was recognized as of September 30, 2024 and December 31, 2023, respectively.

The outcomes of legal actions are unpredictable and subject to significant uncertainties, and thus it is inherently difficult to determine the likelihood of the Company incurring a material loss or quantification of any such loss. With respect to certain pending litigation matters

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