







The following table sets out a summary of capital expenditures (including sustaining capital expenditures and development capital expenditures) and capitalized exploration in the fourth quarter and the full year 2024. **Summary of Capital Expenditures** (\$ thousands): Capitalized Exploration: \$27,134; Three Months Ended: Year Ended: \$90,259; Three Months Ended: Year Ended: \$578; Canadian Malartic: \$35,649; LaRonde: \$127,536; Goldex: \$11,927; Macassa: \$15,911; Meliadine: \$44,300; Total Sustaining Capital Expenditures: \$256,266; Development Capital Expenditures: \$22,246; Total Development Capital Expenditures: \$256,266. **Total Sustaining Capital Expenditures** is a non-GAAP measure that is not a standardized financial measure under IFRS. For a discussion of the composition and usefulness of this non-GAAP measure and a reconciliation to additions to property, plant and mine development as set out in the consolidated statements of cash flows, see Note Regarding Certain Measures of Performance below. **Capital expenditures** is a non-GAAP measure that is not a standardized financial measure under IFRS. For a discussion of the composition and usefulness of this non-GAAP measure and a reconciliation to additions to property, plant and mine development as set out in the consolidated statements of cash flows, see Note Regarding Certain Measures of Performance below. **Capital expenditures** decreased by \$51 million when compared to the prior quarter primarily due to \$325 million repayment of debt and higher cash used in investing activities resulting from higher capital expenditures, partially offset by higher cash provided by operating activities as a result of higher revenues from higher realized gold prices. As at December 31, 2024, the Company's total long-term debt was \$1,143 million, a reduction of \$324 million from the third quarter of 2024. The outstanding balance of \$325 million on the \$600 million term loan facility was repaid during the quarter in advance of scheduled maturity in April 2025, further strengthening the Company's investment grade balance sheet. For the full year 2024, a total of \$700 million of debt was repaid. No amounts were outstanding under the Company's unsecured revolving bank credit facility as at December 31, 2024, and available liquidity under the facility remained at approximately \$2 billion, not including the uncommitted \$1 billion accordion feature. The following table sets out the calculation of net debt, which decreased by \$273 million when compared to the prior quarter as a result of the early debt repayment, partially offset by a decrease in cash and cash equivalents. For the full year 2024, net debt decreased by \$1,287 million, from \$1,504 million at the beginning of the year to \$217 million as at December 31, 2024. **Net Debt Summary**: \$217 million as at December 31, 2024. **Current portion of long-term debt**: \$90 million. **Non-current portion of long-term debt**: \$1,143 million. **Less: cash and cash equivalents**: \$83,912 million. **Net debt**: \$217 million. **Hedges**: Based on the Company's currency assumptions used for 2025 cost estimates, approximately 54% of the Company's total estimated Canadian dollar exposure for 2025 is hedged at an average floor price providing protection in respect of exchange rate movements below 1.37 C\$/US\$, while allowing for participation in respect of exchange rate movements up to an average of 1.42 C\$/US\$, approximately 30% of the Company's total estimated Euro exposure for 2025 is hedged at an average floor price providing protection in respect of exchange rate movements above 1.09 US\$/EUR, while allowing for participation in respect of exchange rate movements down to an average of 1.05 US\$/EUR, approximately 43% of the Company's total estimated Australian dollar exposure for 2025 is hedged at an average floor price providing protection in respect of exchange rate movements below 1.49 A\$/US\$, while allowing for participation in respect of exchange rate movements up to an average of 1.62 A\$/US\$, and approximately 33% of the Company's total estimated Mexican peso exposure for 2025 is hedged at an average floor price providing protection in respect of exchange rate movements below 19.50 MXP/US\$, while allowing for participation in respect of exchange rate movements up to an average of 23.00 MXP/US\$. The Company's full year 2025 cost guidance is based on assumed exchange rates of 1.38 C\$/US\$, 1.08 US\$/EUR, 1.50 A\$/US\$ and 20.00 MXP/US\$. Including the diesel purchased for the Company's Nunavut operations that was delivered as part of the 2024 sealift, approximately 61% of the Company's estimated diesel exposure for 2025 is hedged at an average benchmark price of \$0.73 per litre (excluding transportation and taxes), which is expected to reduce the Company's exposure to diesel price volatility in 2025. The Company's full year 2025 cost guidance is based on an assumed diesel benchmark price of \$0.78 per litre (excluding transportation and taxes). Based on these 2025 hedge positions, the Company expects to continue to benefit from the positive foreign exchange impact on all its operating currencies when compared to 2025 cost guidance. The Company will continue to monitor market conditions and anticipates continuing to opportunistically add to its operating currency and diesel hedges to strategically support its key input costs for the balance of 2025. Current hedging positions are not factored into 2025 or future guidance. **Shareholder Returns**: Dividend Record and Payment Dates for the First Quarter of 2025. Agnico Eagle's Board of Directors has declared a quarterly cash dividend of \$0.40 per common share, payable on March 14, 2025 to shareholders of record as of February 28, 2025. Agnico Eagle has declared a cash dividend every year since 1983. Expected Dividend Record and Payment Dates for the 2025 Fiscal Year: Record Date: February 28, 2025; May 30, 2025; June 16, 2025; September 2, 2025; December 1, 2025. **Dividend Reinvestment Plan**: For information on the Company's dividend reinvestment plan, see: Dividend Reinvestment Plan. **International Dividend Currency Exchange**: For information on the Company's international dividend currency exchange program, please contact Computershare Trust Company of Canada by phone at 1.800.564.6253 or online at [www.investorcentre.com](http://www.investorcentre.com) or [www.computershare.com/investor](http://www.computershare.com/investor). **Normal Course Issuer Bid**: The Company believes that its NCIB is a flexible and complementary tool that, together with its quarterly dividend, is part of the Company's overall capital allocation program and generates value for shareholders. The Company can purchase up to \$500 million of its common shares under the NCIB, subject to a maximum of 5% of its issued and outstanding common shares. Purchases under the NCIB may continue for up to one year from the commencement day on May 4, 2024. In the fourth quarter of 2024, the Company repurchased 248,700 common shares for an aggregate of \$20 million through the NCIB. During the year ended December 31, 2024, the Company repurchased 1,749,086 common shares for an aggregate of \$120 million under the NCIB and the Company's NCIB for the prior period, at an average share price of \$68.54. **Fourth Quarter 2024 Sustainability Highlights**: Sean Boyd Inducted into the Canadian Mining Hall of Fame. In January 2025, Sean Boyd, Chair of the Board and retired long-time CEO, was recognized for his role in growing Agnico Eagle from a market capitalization of C\$0.4 billion to C\$55 billion, and for his notable contributions to the mining sector and communities—Health and Safety. The Company strives to maintain high health and safety standards. In 2024, multiple sites, and the global exploration team, achieved records for safety performance resulting in a strong global safety performance and an annual Global Combined Injury Frequency Rate of 2.45 (employees and contractors per 1 million hours worked)—Employee Engagement. The Company continued to see year-over-year increases in employee satisfaction as measured in the Great Place to Work® survey. The Company believes employee satisfaction and engagement are key drivers of its high employee retention rate across the regions where it operates—Province of Ontario's Skills Development Fund. The Company received a C\$10 million grant to provide a comprehensive skills development program to support the availability of a qualified workforce in the mining industry. Agnico Eagle will use this funding to continue leading workforce development initiatives in Northern Ontario—Matachewan First Nation Health Care Centre Grand Opening. The Company was proud to join the Matachewan First Nation as a sponsor as they celebrated the grand opening of their new health care centre Mino-Bimaadiziwin, meaning *ocean good life*—Impact Benefit Agreement with Beaverhouse First Nation. The Company signed the Macassa-Amalgamated Kirkland Impact Benefit Agreement with Beaverhouse First Nation, formalizing a sustainable partnership built on collaboration, respect and shared progress. This agreement reflects the Company's commitment by fostering genuine partnerships that benefit both the community and its operations—Recognized as a Socially Responsible Company for the 9th consecutive year. The Sonoran Business Foundation honored Agnico Sonora, which operates La India, for achieving the Socially Responsible Company distinction for the ninth consecutive year. The La India mine has been an integral part of the community since 2011—Forbes' Canada's Best Employers. The Company was recognized on the list for the 3rd consecutive year, which is an annual ranking based on employees and other professionals recommending the Company as a desirable employer. **Gold Mineral Reserves**: Up 1% Year-Over-Year to Record 54.3 Moz at Year-End 2024. At December 31, 2024, the Company's proven and probable mineral reserve estimate totalled 54.3 million ounces of gold (1,277 million tonnes grading 1.32 g/t gold). This represents a 0.9% (0.47 million ounce) increase in contained ounces of gold compared to the proven and probable mineral reserve estimate of 53.8 million ounces of gold (1,287 million tonnes grading 1.30 g/t gold) at year-end 2023 (see the Company's news release dated February 15, 2024 for details regarding the Company's December 31, 2023 proven and probable mineral reserve estimate). The year-over-year increase in mineral reserves at December 31, 2024 is largely due to a substantial mineral reserve addition at Upper Beaver and Wasamac and an aggregate replacement of approximately 70% of mineral reserves at Fosterville, Macassa, Meliadine, Amarug and LaRonde. Mineral reserves were calculated using a gold price of \$1,450 per ounce for most operating assets, with exceptions that include: Detour Lake open pit using \$1,400 per ounce; Amarug using \$1,650 per ounce; Pinos Altos using \$1,800 per ounce; and variable assumptions for some other pipeline projects, including Wasamac using \$1,650 per ounce. See Assumptions used for the December 31, 2024 mineral reserve and mineral resource estimates reported by the Company below for more details. **Gold Mineral Resources**: Increase in Inferred Mineral Resources: At December 31, 2024, the Company's measured and indicated mineral resource estimate totalled 43.0 million ounces of gold (1,167 million tonnes grading 1.14 g/t gold). This represents a 2.3% (1.0 million ounce) decrease in contained ounces of gold compared to the measured and indicated mineral resource estimate at year-end 2023 (see the Company's news release dated February 15, 2024 for details regarding the Company's December 31, 2023 measured and indicated mineral resource estimate). The year-over-year decrease in measured and indicated mineral resources is primarily due to the upgrade of mineral resources at Upper Beaver and Wasamac to mineral reserves, largely offset by the successful conversion of inferred mineral resources into measured and indicated mineral resources at Detour Lake underground, East Malartic, Upper Beaver, Hope Bay and other sites. At December 31, 2024, the Company's inferred mineral resource estimate totalled 36.2 million ounces of gold (451 million tonnes grading 2.49 g/t gold). This represents a 9.5% (3.1 million ounce) increase in contained ounces of gold compared to the inferred mineral resource estimate a year earlier (see the news release dated February 15, 2024 for details regarding the Company's December 31, 2023 inferred mineral resource estimate). The year-over-year increase in inferred mineral resources is primarily due to exploration drilling success at Detour Lake underground, East Gouldie, Hope Bay, Meliadine, Fosterville and Macassa. For detailed mineral reserves and mineral resources data, including the economic parameters used to estimate the mineral reserves and mineral resources, see **Detailed Mineral Reserve and Mineral Resource Data** (as at December 31, 2024) and Assumptions used for the December 31, 2024 mineral reserve and mineral resource estimates reported by the Company below, as well as the Company's exploration news release dated February 13, 2025. **Update on Key Value Drivers and Pipeline Projects**: Odyssey: In the fourth quarter of 2024, ramp development continued to progress ahead of schedule, and as at December 31, 2024, the main ramp reached a depth of 912 metres and the ramp towards the mid-shaft loading station reached a depth of 945 metres. Additionally, the Company continued to develop the main ventilation system on Level 54 between Odyssey South and East Gouldie and expects to begin capturing the first air raise for East Gouldie in the second quarter of 2025. In the fourth quarter of 2024, shaft sinking activities set a record quarterly performance, progressing at a rate of 2.15 metres per day, and, as at December 31, 2024, the shaft reached level 102, the top of the mid-shaft loading station, at a depth of 1,026 metres. The design of the mid-shaft loading station between levels 102 and 114 is in progress. This station will include a crushing and material handling circuit for ore and waste, along with support infrastructure, including a maintenance shop. Excavation of the mid-shaft loading station is expected to begin in the first quarter of 2025 and continue through the remainder of the year. Construction progressed on schedule and on budget in the fourth quarter of 2024. At the main hoist building, the rope installation for the service hoist was completed in the fourth quarter of 2024. The construction of the temporary loading station on Level 64 progressed according to plan and the service hoist is now expected to be commissioned in the first quarter of 2025, providing a hoisting capacity of 3,500 tpd. In the fourth quarter, the foundations of the main office and service building were completed and the structural steel installation is ongoing. The construction of the main office building is expected to be finished by the first quarter of 2026. At Odyssey, the pace of construction is expected to increase in 2025, with the focus areas including the expansion of the paste plant to 20,000 tpd, the installation of the mid-shaft material handling infrastructure and the construction of the main underground ventilation system. **Opportunities for growth at Canadian Malartic**: Once the Canadian Malartic complex transitions fully to underground, expected in 2029, the mill will have excess capacity of approximately 40,000 tpd. The Company is working on several opportunities to fill the mill, with a vision to potentially reach annual gold production of one million ounces in the 2030s. Some of these opportunities are set out below. At Odyssey, exploration drilling in 2024 continued to infill the Odyssey North and Odyssey South zones and the adjacent Odyssey internal zones. The East Gouldie deposit continued to grow both westward and eastward, resulting in additional inferred mineral resources. New drill intercepts in the Eclipse Zone established continuity of mineralization and the potential for additional future mineral resource growth in the area located between the East Gouldie and Odyssey deposits. Following these positive exploration results, the Company is evaluating the potential for a second shaft at Odyssey. In December 2024, the Company commenced a take-over bid to acquire all of the issued and outstanding common shares of O3 Mining, which owns the Marban project adjacent to Canadian Malartic. As at February 3, 2025, the Company had taken up 115,842,990 O3 Shares for aggregate consideration of C\$194 million, representing approximately 96.5% of the outstanding O3 Shares on an undiluted basis. The Company expects to complete the acquisition of 100% of the O3 Shares in the first quarter of 2025. The Marban project is an advanced exploration project that could potentially support an open pit mining operation similar to the Company's Barnat open pit operations at Canadian Malartic. It is expected to contribute approximately 15,000 tpd and an average of approximately 130,000 ounces per year to the Canadian Malartic complex over a span of 9 years, starting as early as 2033. For details on the offer to acquire O3 Mining see the Company's news release dated December 12, 2024. At Wasamac, a technical evaluation was completed during the fourth quarter of 2024, based on a 3,000 tpd underground mine with ore transported to the Canadian Malartic mill for processing. The study resulted in the declaration of initial mineral reserves of 1.38 million ounces of gold (14.8 million tonnes grading 2.9 g/t gold). In 2025, the Company will continue to assess various scenarios regarding optimal mining rates and transportation for possible mine construction at the project, while also advancing permitting and community engagement. **Detour Lake**: In June 2024, the Company released the results of a technical study reflecting the potential for a concurrent underground operation at Detour Lake that would accelerate access to higher grade ore and increase average annual production to approximately one million ounces over 14 years starting in 2030 (see the Company's news release dated June 19, 2024). This project is expected to generate strong returns, combined with significant exploration growth upside. On this basis, in June 2024, the Company approved a 2.0 kilometre exploration ramp to a depth of approximately 270 metres, which will provide access for underground conversion and expansion drilling and to collect a bulk sample from the shallow mineralized zone west of the pit. In the fourth quarter of 2024, the Company completed the site preparation for the excavation of the underground exploration ramp. The permit to take water for this initial phase is now expected to be received in the first half of 2025. Upon receipt of the permit, the Company will commence the excavation of the ramp. The Company's continuing exploration program attempts to de-risk the underground project in the western plunge of the main orebody hosting the open pit. Conversion drilling continues to confirm the project with underground indicated mineral resources reaching 1.87 million ounces of gold (27.7 million tonnes grading 2.10 g/t gold) at year end. Underground inferred mineral resources continued to grow in 2024 below and to the west of the open pit, and totalled 3.68 million ounces of gold (59.3 million tonnes grading 1.93 g/t gold) at year end. For further details on exploration results at Detour Lake, see the Company's exploration news release dated February 13, 2025. **Upper Beaver**: A positive internal evaluation was completed in June 2024 for a standalone mine and mill scenario at Upper Beaver (see the Company's news release dated July 31, 2024). This project has the potential to produce an annual average of approximately 210,000 ounces of gold and 3,600 tonnes of copper over a 13-year mine life, with initial production possible as early as 2030. In July 2024, the Company approved a \$200.0 million investment over approximately three years for the construction of the initial infrastructure. With this investment, the Company is anticipated to have a total production capacity of 900,000 to 1,100,000 tonnes of gold and copper per year.





Statistics<sup>1</sup>—Three Months Ended December 31, <sup>2</sup>Year Ended December 31, <sup>3</sup>2024 <sup>4</sup>2023 <sup>5</sup>2024 <sup>6</sup>2023<sup>7</sup> Tonnes of ore milled (thousands of tonnes)<sup>8</sup> <sup>9</sup>516.4 <sup>10</sup>511.6<sup>11</sup> 1,966.4<sup>12</sup> 1,918.4<sup>13</sup> Tonnes of ore milled per day<sup>14</sup> <sup>15</sup>5,609.4<sup>16</sup> 5,554.4<sup>17</sup> 5,372.4<sup>18</sup> 5,255.4<sup>19</sup> Gold grade (g/t)<sup>20</sup> <sup>21</sup>5.89<sup>22</sup> 6.03<sup>23</sup> 6.22<sup>24</sup> 6.11<sup>25</sup> Gold production (ounces)<sup>26</sup> <sup>27</sup>94,648.4<sup>28</sup> 96,285.4<sup>29</sup> 378,886.4<sup>30</sup> 364,141.4<sup>31</sup> Production costs per tonne (C\$)<sup>32</sup> <sup>33</sup>C\$257.4<sup>34</sup> <sup>35</sup>C\$251.4<sup>36</sup> <sup>37</sup>C\$243.4<sup>38</sup> <sup>39</sup>C\$241.4<sup>40</sup> Minesite costs per tonne (C\$)<sup>41</sup> <sup>42</sup>C\$263.4<sup>43</sup> <sup>44</sup>C\$249.4<sup>45</sup> <sup>46</sup>C\$247.4<sup>47</sup> <sup>48</sup>C\$249.4<sup>49</sup> Production costs per ounce<sup>50</sup> <sup>51</sup>\$1,012.4<sup>52</sup> <sup>53</sup>\$981.4<sup>54</sup> <sup>55</sup>\$924.4<sup>56</sup> <sup>57</sup>\$944.4<sup>58</sup> Total cash costs per ounce<sup>59</sup> <sup>60</sup>\$1,037.4<sup>61</sup> <sup>62</sup>\$992.4<sup>63</sup> <sup>64</sup>\$940.4<sup>65</sup> <sup>66</sup>\$980.4<sup>67</sup> Gold Production<sup>68</sup>—Fourth Quarter of 2024<sup>69</sup> Gold production decreased when compared to the prior-year period primarily due to lower gold grades from the mining sequence, partially offset by higher throughput as a result of the commissioning of the Phase 2 mill expansion<sup>70</sup>—Full Year 2024<sup>71</sup> Gold production increased when compared to the prior year primarily due to higher throughput and higher gold grades as expected from the mining sequence<sup>72</sup> Production Costs<sup>73</sup>—Fourth Quarter of 2024<sup>74</sup> Production costs per tonne increased when compared to the prior-year period primarily due to higher underground services and royalty costs. Production costs per ounce increased when compared to the prior-year period due to the same reasons outlined above for production costs per tonne and fewer gold ounces produced in the current period<sup>75</sup>—Full Year 2024<sup>76</sup> Production costs per tonne increased when compared to the prior year primarily due to higher underground services and royalty costs, partially offset by a higher volume of ore milled in the current period. Production costs per ounce decreased in the current period due to more ounces of gold being produced in the current period, partially offset by the same reasons outlined above for higher production costs per tonne<sup>77</sup> Minesite and Total Cash Costs<sup>78</sup>—Fourth Quarter of 2024<sup>79</sup> Minesite costs per tonne increased when compared to the prior-year period for the same reasons outlined above for the higher production costs per tonne. Total cash costs per ounce increased when compared to the prior-year period for the same reasons outlined above for the production costs per ounce<sup>80</sup>—Full Year 2024<sup>81</sup> Minesite costs per tonne decreased when compared to the prior year primarily due to the higher volume of ore milled. Total cash costs per ounce decreased when compared to the prior year primarily due to the same reasons outlined above for production costs per ounce<sup>82</sup> Highlights<sup>83</sup>—In November 2024, Meliadine achieved the significant milestone of two million ounces of gold poured since the mine began production<sup>84</sup>—Gold production in the fourth quarter of 2024 was in line with plan as a result of strong underground mine and mill performance but offset by lower grades due to mine sequencing. The underground mine performance was driven by record quarterly hauling and development, as a result of ongoing optimization projects at Meliadine, including the transition from 10-hour to 12-hour shifts underground. At the mill, throughput continued to ramp up during the fourth quarter reaching the target rate of 6,000 tpd in December<sup>85</sup>—During the first quarter of 2024, the Company submitted a proposal to the Nunavut Water Board (NWNB) to amend the current Type A Water license to include tailings, water and waste management infrastructure at the Pump, F-zone, Wesmag and Discovery deposits. The amendment to the water license received a positive recommendation from the NWB in October 2024 and received Ministerial approval during the fourth quarter of 2024<sup>86</sup> Meadowbank<sup>87</sup> Record Annual Production; Solid Quarterly Gold Production with Ore Tonnes in Line with Plan Despite Challenging Weather Conditions<sup>88</sup>—<sup>89</sup> Meadowbank<sup>90</sup> Operating

flexibility at Fosterville. The Company continues to focus on productivity gains and cost control at the mine and the mill to maximize throughput and reduce unit costs as gold grades continue to decline with the depletion of the Swan zone. The Company is currently advancing an upgrade of the primary ventilation system to sustain the mining rate in the Lower Phoenix zones in future years. In the fourth quarter of 2024, raise boring was completed and the project is progressing as planned at approximately 92% completion. The Company expects the project to be completed in the first quarter of 2025. FINLANDKittila ("Completion of Autoclave Maintenance; Recovery Improvement Initiatives Ongoing") is a \$1.954 million. Tonnes of ore milled (thousands of tonnes) \$4,476.6 \$514.4 \$2,026.4 \$1.954. Tonnes of ore milled per day \$4.5174 \$5.5874 \$5.5364 \$5.3534. Gold grade (g/t) 4.15 4.55 4.11 4.48. Gold production (ounces) 51,893.6 61,172.4 218,860.4 234,402.4. Production costs per tonne (\$/t) 100.4 \$91.3 \$103.4 \$98. Minesite costs per tonne (\$/t) 106.4 \$96.4 \$103.4 \$99. Production costs per ounce (\$/ounce) \$979.8 \$828.4 \$1,039.4 \$878.4. Total cash costs per ounce (\$/ounce) \$1,026.4 \$858.4 \$1,031.4 \$871.4. Gold Production A-Fourth Quarter of 2024 ("Gold production decreased when compared to the prior-year period primarily due to lower gold grades and lower throughput as the Company completed a 10-day planned maintenance of the autoclave in the fourth quarter of 2024. Full Year 2024 ("Gold production decreased when compared to the prior year primarily due to lower gold grades, partially offset by higher throughput. Production Costs A-Fourth Quarter of 2024 ("Production costs per tonne increased when compared to the prior-year period primarily due to higher mill maintenance and royalty costs and a lower volume of ore milled in the current period. Production costs per tonne increased when compared to the prior-year period due to the same reasons outlined above and fewer ounces of gold being produced in the current period. Full Year 2024 ("Production costs per tonne increased when compared to the prior year primarily due to higher underground mining and maintenance costs, higher milling and royalty costs, partially offset by a higher volume of ore milled in the current period. Production costs per ounce increased when compared to the prior year due to the same reasons outlined above for higher production costs per tonne and fewer ounces of gold being produced in the current period. Minesite and Total Cash Costs A-Fourth Quarter of 2024 ("Minesite costs per tonne increased when compared to the prior-year period due to the same reasons impacting the higher production costs per tonne. Total cash costs per ounce increased when compared to the prior year period due to the same reasons impacting the higher production costs per tonne. Total cash costs per ounce increased when compared to the prior year due to the same reasons impacting the higher production costs per tonne. Total cash costs per ounce increased when compared to the prior year due to the same reasons impacting the higher production costs per ounce. Gold production in the fourth quarter was affected by a planned 10-day mill shutdown for autoclave and other mill maintenance in October 2024. Gold production was also slightly lower than planned in the fourth quarter of 2024 due to lower recovery from higher carbon and sulphur content in the ore, partially offset by higher grades. Various recovery improvement actions continued to be implemented during the quarter, resulting in an improvement in recovery rates towards year-end 2024. MEXICO Pinos Altos ("Production Affected by Completion of Operations at the Reyna de Plata Open Pit). A-A Three Months Ended December 31, A-A Year Ended December 31, A-A 2023 ("Tonnes of ore milled (thousands of tonnes) \$381.4 \$441.4 \$1,707.4 \$1,656.4. Tonnes of ore milled per day \$4.141 \$4.793 \$4.6644 \$4.5374. Gold grade (g/t) 1.58 \$1.91 \$1.69 \$1.92. Gold production (ounces) 18,583.4 25,963.4 88,433.4 97,642.4. Production costs per tonne (\$/t) \$119.8 \$87.4 \$99.8 \$88.4. Minesite costs per tonne (\$/t) \$115.4 \$88.4 \$99.4 \$88.4. Production costs per ounce (\$/ounce) \$2,435.4 \$1,470.4 \$1,902.4 \$1,495.4. Total cash costs per ounce (\$/ounce) \$1,921.4 \$1,210.4 \$1,530.4 \$1,229.4. Gold Production A-Fourth Quarter of 2024 ("Gold production decreased when compared to the prior-year period primarily due to lower grades as expected from the mining sequence and lower recovery, partially offset by higher throughput. Production Costs A-Fourth Quarter of 2024 ("Production costs per tonne increased when compared to the prior-year period primarily due to higher mill maintenance and royalty costs and lower volume of ore milled in the current period. Production costs per ounce increased when compared to the prior-year period for the same reasons outlined above for production costs per tonne and fewer ounces of gold produced in the current period. Production costs per ounce increased when compared to the prior year due to the same reasons outlined above for the higher production costs per tonne. Total cash costs per ounce increased when compared to the prior-year period due to the same reasons outlined above that resulted in higher production costs per ounce. Full Year 2024 ("Minesite costs per tonne increased when compared to the prior year due to the same reasons as the higher production costs per ounce. La India ("Residual Leaching Activities Completed with Pre-Closure Activities Ongoing"). A-A Three Months Ended December 31, A-A Year Ended December 31, A-A 2023 ("Tonnes of ore milled (thousands of tonnes) \$44.4 \$50.4 \$3,010.4. Tonnes of ore milled per day \$4.4 \$5.435 \$4.8 \$2,474.4. Gold grade (g/t) 0.500 0.500 0.500 0.500. Gold production (ounces) 3,390.4 19,481.4 24,580.4 75,904.4. Production costs per tonne (\$/t) \$49.4 \$49.4 \$49.4 \$32.4. Minesite costs per tonne (\$/t) \$45.4 \$45.4 \$45.4 \$32.4. Production costs per ounce (\$/ounce) \$3,045.4 \$1,254.4 \$2,025.4 \$1,271.4. Total cash costs per ounce (\$/ounce) \$1,835.4 \$1,149.4 \$1,945.4 \$1,241.4. Gold Production A-Fourth Quarter and Full Year 2024 ("Gold production decreased when compared to the prior-year periods due to ceasing of mining operations at La India in the fourth quarter of 2023. Gold production in the current periods came only from residual leaching. Costs A-Fourth Quarter and Full Year 2024 ("Production costs per ounce and total cash costs per ounce increased when compared to the prior-year periods primarily due to fewer ounces of gold being produced due to the cessation of mining activities. About Agnico Eagle Agnico Eagle is a Canadian based and led senior gold mining company and the third largest gold producer in the world, producing precious metals from operations in Canada, Australia, Finland and Mexico, with a pipeline of high-quality exploration and development projects. Agnico Eagle is a partner of choice within the mining industry, recognized globally for its leading sustainability practices. Agnico Eagle was founded in 1957 and has consistently created value for its shareholders, declaring a cash dividend every year since 1983. About this News Release Unless otherwise stated, references to LaRonde, Canadian Malartic, Meadowbank and Goldex are to the Company's operations at the LaRonde complex, the Canadian Malartic complex, the Meadowbank complex and the Goldex complex, respectively. The LaRonde complex consists of the mining, milling and processing operations at the LaRonde mine and the mining operations at the LaRonde Zone 5 mine. The Canadian Malartic complex consists of the milling and processing operations at the Canadian Malartic mine and the mining operations at the Odyssey mine. The Meadowbank complex consists of the mining, milling and processing operations at the Meadowbank mine and the Amaruq open pit and underground mines. The Goldex complex consists of the mining, milling and processing operations at the Goldex mine and the mining operations at the Akasaba West open pit mine. References to other operations are to the relevant mines, projects or properties, as applicable. When used in this news release, the terms including and such as, without limitation, the information contained on any website linked to or referred to herein (including the Company's website) is not part of this news release. Further Information For further information regarding Agnico Eagle, contact Investor Relations at investor.relations@agnicoeagle.com or call (416) 947-1212. Note Regarding Certain Measures of Performance This news release discloses certain financial performance measures and ratios, including total cash costs per ounce, minesite costs per tonne, all-in-sustaining costs per ounce, and adjusted net income, adjusted net income per share, cash provided by operating activities before changes in non-cash working capital balances, cash provided by operating activities before changes in non-cash working capital balances per share, EBITDA, free cash flow, free cash flow before changes in non-cash working capital balances, operating margin, cash sustaining capital expenditures, development capital expenditures, cash sustaining capitalized exploration, development capitalized exploration, and net debt, as well as, for certain of these measures their related per share ratios that are not standardized measures under IFRS. These measures may not be comparable to similar measures reported by other gold producers and should be considered together with other data prepared in accordance with IFRS. See below for a reconciliation of these measures to the most directly comparable financial information reported in the consolidated financial statements prepared in accordance with IFRS. Total cash costs per ounce and minesite costs per tonne Total cash costs per ounce is calculated on a per ounce of gold produced basis and is reported on both a by-product basis (deducting by-product metal revenues from production costs) and co-product basis (without deducting by-product metal revenues). Total cash costs per ounce on a by-product basis is calculated by adjusting production costs as recorded in the consolidated statements of income for by-product revenues, inventory production costs, the impact of purchase price allocation in connection with mergers and acquisitions on inventory accounting, realized gains and losses on hedges of production costs and other adjustments, which include the costs associated with a 5% in-kind royalty paid in respect of certain portions of Canadian Malartic, a 2% in-kind royalty paid in respect of Detour Lake, a 1.5% in-kind royalty paid in respect of Macassa, as well as smelting, refining and marketing charges and then dividing by the number of ounces of gold produced. Given the nature of the fair value adjustment on inventory related to mergers and acquisitions and the use of the total cash costs per ounce measures to reflect the cash generating capabilities of the Company's operations, the calculation of total cash costs per ounce for Canadian Malartic has been adjusted for the purchase price allocation in the comparative period data. Investors should note that total cash costs per ounce is not reflective of all cash expenditures, as it does not include income tax payments, interest costs or dividend payments. Total cash costs per ounce on a co-product basis is calculated in the same manner as total cash costs per ounce on a by-product basis, except that no adjustment is made for by-product metal revenues. Accordingly, the calculation of total cash costs per ounce on a co-product basis does not reflect a reduction in production costs or smelting, refining and marketing charges associated with the production and sale of by-product metals. Total cash costs per ounce is intended to provide investors information about the cash-generating capabilities of the Company's mining operations. Management also uses these measures to, and believes they are useful to investors so investors can, understand and monitor the performance of the Company's mining operations. The Company believes that total cash costs per ounce is useful to help investors understand the costs associated with producing gold and the economics of gold mining. As market prices for gold are quoted on a per ounce basis, using the total cash costs per ounce on a by-product basis measure allows management and investors to assess a mine's cash-generating capabilities at various gold prices. Management is aware, and investors should note, that these per ounce measures of performance can be affected by fluctuations in exchange rates and, in the case of total cash costs per ounce on a by-product basis, by-product metal prices. Management compensates for these inherent limitations by, and investors should also consider, using these measures in conjunction with data prepared in accordance with IFRS and minesite costs per tonne as these measures are not necessarily indicative of operating costs or cash flow measures prepared in accordance with IFRS. Management also performs sensitivity analyses in order to quantify the effects of fluctuating metal prices and exchange rates. Agnico Eagle's primary business is gold production and the focus of its current operations and future development is on maximizing returns from gold production, with other metal production being incidental to the gold production process. Accordingly, all metals other than gold are considered by-products. Unless otherwise indicated, total cash costs per ounce is reported on a by-product basis. Total cash costs per ounce is reported on a by-product basis because (i) the majority of the Company's revenues are from gold, (ii) the Company mines ore, which contains gold, silver, zinc, copper and other metals, (iii) it is not possible to specifically assign all costs to revenues from the gold, silver, zinc, copper and other metals the Company produces, (iv) it is a method used by management and the Board of Directors to monitor operations, and (v) many other gold producers disclose similar measures on a by-product rather than a co-product basis. Minesite costs per tonne are calculated by adjusting production costs as recorded in the consolidated statements of income for inventory production costs and other adjustments, and then dividing by tonnage of ore processed. As the total cash costs per ounce can be affected by fluctuations in by-product metal prices and foreign exchange rates, management believes that minesite costs per tonne is useful to investors in providing additional information regarding the performance of mining operations, eliminating the impact of varying production levels. Management also uses this measure to determine the economic viability of mining blocks. As each mining block is evaluated based on the net realizable value of each tonne mined, in order to be economically viable the estimated revenue on a per tonne basis must be in excess of the minesite costs per tonne. Management is aware, and investors should note, that this per tonne measure of performance can be affected by fluctuations in processing levels. This inherent limitation may be partially mitigated by using this measure in conjunction with production costs and other data prepared in accordance with IFRS. The following tables set out a reconciliation of total cash costs per ounce and minesite costs per tonne to production costs, exclusive of amortization, for the three and twelve months ended December 31, 2024 and December 31, 2023, as presented in the consolidated statements of income in accordance with IFRS. Total Production Costs by Mine A-A Three Months Ended December 31, A-A Year Ended December 31, (thousands of United States dollars) \$204.4 \$202.4 \$204.4 \$203.4 Quebec City A-A Three Months Ended December 31, A-A Year Ended December 31, (thousands of United States dollars) \$293.309.4 \$218.020.4 \$293.309.4 \$218.020.4. LaRonde mine \$45,827.4 \$47,867.4 \$239,309.4 \$218,020.4. LZ56 A-A 22,127.4 \$18,922.4 \$80,186.4 \$81,624.4. LaRonde \$67,954.4 \$66,789.4 \$319,495.4 \$299,644.4. Canadian Malartic (i) \$132,144.4 \$138,878.4 \$532,037.4 \$465,814.4. Goldex \$29,446.4 \$27,222.4 \$129,977.4 \$112,022.4. Ontario \$54,608.4 \$42,678.4 \$201,371.4 \$155,046.4. Nunavut \$49,767.4 \$46,490.4. Meliadine \$45,251.4 \$38,158.4 \$168,231.4 \$145,936.4. La India \$10,322.4 \$24,434.4 \$49,767.4 \$46,490.4. Production costs per the consolidated statements of income \$746,858.4 \$777,455.4 \$3,086,080.4 \$2,933,263.4. A33 Reconciliation of Production Costs to Total Cash Costs per Ounce by Mine and Reconciliation of Production Costs to Minesite Costs per Tonne by Mine (thousands of United States dollars, except as noted) \$1,031.4 \$68,179.4 \$995.4 \$258,599.4 \$1,137.4 \$251,912.4 \$1,067.4. By-product metal revenues \$16,156.2 \$45.2 \$12,378.4 \$181.4 \$56,265.4 \$248.4 \$53,694.4 (\$227.4). Total cash costs (by-product basis) \$51,596.4 \$780.4 \$55,801.4 \$814.4 \$202,334.4 \$889.4 \$198,218.4 \$840.4. A3 Three Months Ended December 31, A-A Year Ended December 31, LaRonde mine (per tonne) \$204.4 \$202.4 \$204.4 \$203.4. 2023 Tonnes of ore milled (thousands) \$45,827.4 \$131.4 \$47,867.4 \$210.4 \$239,309.4 \$154.4 \$218,020.4 \$145.4. Production costs (thousands) \$45,827.4 \$131.4 \$47,867.4 \$210.4 \$239,309.4 \$154.4 \$218,020.4 \$145.4. C\$63,851.4 C\$158.4 C\$64,965.4 C\$162.4 C\$326,489.4 C\$210.4 C\$293,627.4 C\$196.4. Inventory adjustments (C\$) \$25,581.4 \$63.4 \$21,956.4 \$55.4 \$9,512.4 \$6.4 \$20,501.4 \$14.4. Other adjustments (C\$) \$4,131.4 \$10.4 \$3,795.4 \$9.4 \$12,150.4 \$8.4 \$12,199.4 \$9.4. Minesite costs (\$/t) \$4,131.4 \$10.4 \$3,795.4 \$9.4 \$12,150.4 \$8.4 \$12,199.4 \$9.4. Three Month the Ended December 31, A-A Year Ended December 31, LaRonde mine (per ounce) \$45,827.4 \$131.4 \$47,867.4 \$210.4 \$239,309.4 \$154.4 \$218,020.4 \$145.4. Production costs (thousands) \$45,827.4 \$131.4 \$47,867.4 \$210.4 \$239,309.4 \$154.4 \$218,020.4 \$145.4. C\$63,851.4 C\$158.4 C\$64,965.4 C\$162.4 C\$326,489.4 C\$210.4 C\$293,627.4 C\$196.4. Inventory adjustments (C\$) \$25,581.4 \$63.4 \$21,956.4 \$55.4 \$9,512.4 \$6.4 \$20,501.4 \$14.4. 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dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)The Company recognizes a right-of-use asset and a lease obligation at the commencement date of the lease (e.g. the date the underlying asset is available for use).Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease obligations. The cost of right-of-use assets includes the initial amount of lease obligations recognized, initial direct costs incurred and lease payments made at or before the commencement date less any lease incentives received.Unless the Company is reasonably certain to obtain ownership of the leased asset at the end of the lease term, the right-of-use assets are depreciated on a straight-line basis over the shorter of the estimated useful life and the lease term. Right-of-use assets are subject to impairment.At the commencement date of the lease, the Company recognizes lease obligations measured at the present value of lease payments to be made over the lease term, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Companyâ€“s incremental borrowing rate. The lease payments include fixed payments, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees and the exercise price of a purchase option reasonably certain to be exercised by the Company.After the commencement date, the amount of lease obligations is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease obligations is remeasured if there is a modification, a change in the lease term, a change in the fixed lease payments, changes based on an index or rate or a change in the assessment to purchase the underlying asset. The Company presents right-of-use assets in the property, plant and mine development line item on the consolidated balance sheets and lease obligations in the lease obligations line item on the consolidated balance sheets.The Company has elected not to recognize right-of-use assets and lease obligations for leases that have a lease term of 12 months or less and do not contain a purchase option, for leases related to low value assets, or for leases with variable lease payments. Payments on short-term leases, leases of low value assets and leases with variable payment amounts are recognized as an expense in the consolidated statements of income.)Development Stage ExpendituresDevelopment stage expenditures are costs incurred to obtain access to mineral reserves or mineral resources and provide facilities for extracting, treating, gathering, transporting and storing the minerals. The development stage of a mine commences when the technical feasibility and commercial viability of extracting the mineral resource has been determined. Costs that are directly attributable to mine development are capitalized as property, plant and mine development to the extent that they are necessary to bring the property to commercial production.Abnormal costs are expensed as incurred. Indirect costs are included only if they can be directly attributed to the area of interest. General and administrative costs are capitalized as part of the development expenditures when the costs are directly attributed to a specific mining development project.17AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)Commercial ProductionA mine construction project is considered to have entered the production stage when the mine construction assets are available for use. In determining whether mine construction assets are considered available for use, the criteria considered include, but are not limited to, the following:â—completion of a reasonable period of testing mine plant and equipment;â—ability to produce minerals in saleable form (within specifications); andâ—ability to sustain ongoing production of minerals.When a mine construction project moves into the production stage, amortization commences, the capitalization of certain mine construction costs ceases and expenditures are either capitalized to inventories or expensed as incurred. Exceptions include costs incurred for additions or improvements to property, plant and mine development and open-pit stripping activities.)J)Impairment and Impairment Reversal of Long-lived AssetsAt the end of each reporting period, the Company assesses whether there is any indication that long-lived assets other than goodwill may be impaired. If an indicator of impairment exists, the recoverable amount of the asset is calculated in order to determine if any impairment loss is required. If it is not possible to estimate the recoverable amount of the individual asset, assets are grouped at the CGU level for the purpose of assessing the recoverable amount. An impairment loss is recognized for any excess of the carrying amount of the CGU over its recoverable amount. If the CGU includes goodwill, the impairment loss related to a CGU is first allocated to goodwill and the remaining loss is allocated to the remaining long-lived assets of the CGU based on their carrying amounts. Impairment losses are recorded in the consolidated statements of income in the period in which they occur.Any impairment charge that is taken on a long-lived asset other than goodwill is reversed if there are subsequent changes in the estimates or significant assumptions that were used to recognize the impairment loss that result in an increase in the recoverable amount of the CGU. If an indicator of impairment reversal has been identified, the recoverable amount of the asset is calculated in order to determine if any impairment reversal is required. A reversal is recognized to the extent the recoverable amount of the asset exceeds its carrying amount. The amount of the reversal is limited to the difference between the current carrying amount and the amount which would have been the carrying amount had the earlier impairment not been recognized and amortization of that carrying amount had continued. The impairment reversal is allocated on a pro-rata basis to the existing long-lived assets of the CGU based on their carrying amounts. Impairment reversals are recorded in the consolidated statements of income in the period in which they occur.18AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)K)Reclamation ProvisionsAsset retirement obligations (â€œAROsâ€) arise from the acquisition, development and construction of mining properties and plant and equipment due to government controls and regulations that protect the environment on the closure and reclamation of mining properties. The major parts of the carrying amount of AROs relate to tailings and heap leach pad closure and rehabilitation, demolition of buildings and mine facilities, ongoing water treatment and ongoing care and maintenance of closed mines. The Company recognizes an ARO at the time the environmental disturbance occurs or a constructive obligation is determined to exist based on the Companyâ€“s best estimate of the timing and amount of expected cash flows expected to be incurred. When the ARO provision is recognized, the corresponding cost is capitalized to the related item of property, plant and mine development. Reclamation provisions that result from disturbance in the land to extract ore in the current period is included in the cost ofA inventories.The timing of the actual environmental remediation expenditures is dependent on a number of factors such as the life and nature of the asset, the operating licence conditions and the environment in which the mine operates. Reclamation provisions are measured at the expected value of future cash flows discounted to their present value using a risk-free interest rate. AROs are adjusted each period to reflect the passage of time (accretion). Accretion expense is recorded in finance costs each period. Upon settlement of an ARO, the Company records a gain or loss if the actual cost differs from the carrying amount of the ARO. Settlement gains or losses are recorded in the consolidated statements ofA income.Expected cash flows are updated to reflect changes in facts and circumstances. The principal factors that can cause expected cash flows to change are the construction of new processing facilities, changes in the quantities of material in mineral reserves and mineral resources and a corresponding change in the life of mine plan, changing ore characteristics that impact required environmental protection measures and related costs, changes in water quality that impact the extent of water treatment required and changes in laws and regulations governing the protection of the environment.Each reporting period, provisions for AROs are remeasured to reflect any changes to significant assumptions, including the amount and timing of expected cash flows and risk-free interest rates. Changes to the reclamation provision resulting from changes in estimate are added to or deducted from the cost of the related asset, except where the reduction of the reclamation provision exceeds the carrying value of the related assets in which case the asset is reduced to nil and the remaining adjustment is recognized in the consolidated statements of income.Environmental remediation liabilities (â€œERLsâ€) are differentiated from AROs in that ERLs do not arise from environmental contamination in the normal operation of a long-lived asset or from a legal or constructive obligation to treat environmental contamination resulting from the acquisition, construction or development of a long-lived asset. The Company is required to recognize a liability for obligations associated with ERLs arising from past acts. ERLs are measured by discounting the expected related cash flows using a risk-free interest rate. The Company prepares estimates of the timing and amount of expected cash flows when an ERL is incurred. Each reporting period, the Company assesses cost estimates and other assumptions used in the valuation of ERLs to reflect events, changes in circumstances and new information available. Changes in these cost estimates and assumptions have a corresponding impact on the value of the ERL. Any change in the value of ERLs results in a corresponding charge or credit to the consolidated statements of income. Upon settlement of an ERL, the Company records a gain or loss if the actual cost differs from the carrying amount of the ERL in the consolidated statements of income.â€“19AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)L)Stock-based CompensationThe Company offers stock - based compensation awards (theA employee stock option plan, incentive share purchase plan, restricted share unit plan and performance share unit plan) to certain employees, officers and directors of theÀ Company.Employee Stock Option Plan (â€œESOPâ€)The Companyâ€“s ESOP provides for the granting of options to directors, officers, employees and service providers to purchase common shares. Options have exercise prices equal to the market price on the day prior to the date of grant. The fair value of these options is recognized in the consolidated statements of income or in the consolidated balance sheets if capitalized as part of property, plant and mine development over the applicable vesting period as a compensation cost. Any consideration paid by employees on exercise of options or purchase of common shares is credited to shareÀ capital. Fair value is determined using the Black-Scholes option valuation model, which requires the Company to estimate the expected volatility of the Companyâ€“s share price and the expected life of the stock options. Limitations with existing option valuation models and the inherent difficulties associated with estimating these variables create difficulties in determining a reliable single measure of the fair value of stock option grants. The cost is recorded over the vesting period of the award to the same expense category as the award recipientâ€“s payroll costs and the corresponding entry is recorded in equity. Equity-settled awards are not remeasured subsequent to the initial grant date. The dilutive impact of stock option grants is factored into the Companyâ€“s reported diluted net income per share. The stock option expense incorporates an expected forfeiture rate, estimated based on expected employee turnover.Restricted Share Unit (â€œRSUâ€) PlanThe RSU plan is open to directors and certain employees, including senior executives, of the Company. Common shares are purchased and held in a trust until the RSU has vested. The cost is recorded over the vesting period of the award to the same expense category as the award recipientâ€“s payroll costs. The cost of the RSUs is recorded within equity until settled. Equity-settled awards are not remeasured subsequent to the initial grant date.Performance Share Unit (â€œPSUâ€) PlanThe PSU plan is open to senior executives of the Company. PSUs are subject to vesting requirements based on specific performance measurements by the Company. PSUs awarded to eligible executives are settled in cash. They are measured at fair value at the grant date. The fair value of the estimated number of PSUs awarded that are expected to vest is recognized as share-based compensation expense over the vesting period of the PSUs with a corresponding amount recorded to share-based liabilities until the liability is settled through a cash payment. At each reporting date and on settlement, the share-based liability is remeasured, with any changes in fair value recorded as compensation expense.20AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)M)Revenue from Contracts with CustomersGold and SilverThe Company sells gold and silver to customers in the form of bullion and dorÀ® bars.The Company recognizes revenue from these sales when control of the gold or silver has transferred to the customer. This is generally at the point in time when the gold or silver is credited to the metal account of the customer. Once the gold or silver has been credited to the customerâ€“s metal account, the customer has legal title to, physical possession of, and the risks and rewards of ownership of the gold or silver; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the gold or silver.Under certain contracts with customers, the transfer of control may occur when the gold or silver is in transit from the mine to the refinery. At this point in time, the customer has legal title to and the risk and rewards of ownership of the gold or silver; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the gold or silver.Revenue is measured at the transaction price agreed under the contract. Payment of the transaction price is due immediately when control of the gold or silver is transferred to the customer.Generally, all of the gold and silver in the form of dorÀ® bars recovered in the Companyâ€“s milling process is sold in the period in which it is produced.Metal ConcentratesThe Company sells concentrate from certain of its mines to third-party smelter customers. These concentrates predominantly contain zinc and copper, along with quantities of gold and silver.The Company recognizes revenue from these concentrate sales when control of the concentrate has transferred to the customer, which is the point in time that the concentrate is delivered to the customer.Upon delivery, the customer has legal title to, physical possession of, and the risks and rewards of ownership of the concentrate. The customer is also committed to accept and pay for the concentrates once delivered; therefore, the customer is able to direct the use of and obtain substantially all of the remaining benefits from the concentrate.The final prices for metals contained in the concentrate are generally determined based on the prevailing spot market metal prices on a specific future date, which is established as of the date the concentrate is delivered to the customer.Upon transfer of control at delivery, the Company measures revenue under these contracts based on forward prices at the time of delivery and the most recent determination of the quantity of contained metals less smelting and refining charges charged by the customer. This reflects the best estimate of the transaction price expected to be received at final settlement. A receivable is recognized for this amount and subsequently measured at fair value to reflect variability associated with the embedded derivative for changes in the market metal prices. These changes in the fair value of the receivable are adjusted through revenue from other sources at each subsequent financial statement date.â€“21AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)Under certain contracts with customers, the sale of gold contained in copper concentrate occurs once the metal has been processed into refined gold and is sold separately similar to the gold and silver dorÀ® bar terms described above. The transaction price for the sale of gold contained in concentrate is determined based on the spot market price upon delivery and provisional pricing does not apply.N)Exploration and Evaluation ExpendituresExploration and evaluation expenditures are the costs incurred in the initial search for mineral deposits with economic potential or in the process of obtaining more information about existing mineral deposits. Exploration expenditures typically include costs associated with prospecting, sampling, mapping, diamond drilling and other work involved in searching for ore. Evaluation expenditures are the costs incurred to establish the technical and commercial viability of developing mineral deposits identified through exploration activities or byÀ acquisition.Exploration and evaluation expenditures are expensed as incurred unless it can be demonstrated that the project will generate future economic benefit. When it is determined that a project can generate future economic benefit the costs are capitalized in the property, plant and mine development line item in the consolidated balanceÀ sheets.The exploration and evaluation phase ends when the technical feasibility and commercial viability of extracting the mineral is demonstrable.O)Income Per ShareBasic net income per share is calculated by dividing net income for a given period by the weighted average number of common shares outstanding during that same period. Diluted net income per share reflects the potential dilution that could occur if holders with rights to convert instruments to common shares exercise these rights. The weighted average number of common shares used to determine diluted net income per share includes an adjustment, using the treasury stock method, for stock options outstanding. Under the treasury stock method:â— the exercise of options is assumed to occur at the beginning of the period (orA date of issuance, ifA later);â— the proceeds from the exercise of options plus the future period compensation expense on options granted are assumed to be used to purchase common shares at the average market price during the period;A andâ— the incremental number of common shares (theA difference between the number of shares assumed issued and the number of shares assumed purchased) is included in the denominator of the diluted net income per share calculation.P)Income TaxesCurrent and deferred tax expenses are recognized in the consolidated statements of income except to the extent that they relate to a business combination, or to items recognized directly in equity or in other comprehensive income.Current tax expense is based on substantively enacted statutory tax rates and laws at the consolidated balance sheetÀ date.22AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of UnitedÀ States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024â€“3.À Á MATERIAL ACCOUNTING POLICIES (Continued)Deferred tax is recognized in respect of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the tax basis of such assets and liabilities measured using tax rates and laws that are substantively enacted at the consolidated balance sheet date and effective for the reporting period when the temporary differences are expected toÀ reverse.Deferred taxes are not recognized in the following circumstances:â— where a deferred tax liability arises from the initial recognition ofA goodwill;â— where a deferred tax asset or liability arises on the initial recognition of an asset or liability in a transaction which is not a business combination and, at the time of the transaction, affects neither net income nor taxable profits;A andâ— for temporary differences relating to investments in subsidiaries and jointly controlled entities to the extent that the Company can control the timing of the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.Deferred tax assets are recognized for unused tax losses and tax credits carried forward and deductible temporary differences to the extent that it is probable that future taxable profits will be available against which they can be utilized except as





(thea<sup>€</sup>2015 Note<sup>a</sup>) with a September 30, 2023 maturity date and a yield of 4.15%<sup>a</sup>. 2012 Notes on July 14, 2012, the Company closed a \$200.0 million private placement of guaranteed senior unsecured notes (thea<sup>€</sup>2012 Notes<sup>a</sup>) and, together with the 2020 Notes, 2018 Notes, the 2017 Notes, the 2016 Notes and the 2015 Note, the a<sup>€</sup>ceNotes<sup>a</sup>. The 2012 Notes

consisted of a \$100.0 million tranche of 4.87% notes due July 25, 2022 and a \$100.0 million tranche of 5.02% notes due July 23, 2024. On July 24, 2024, the Company repaid \$100.0 million of 2012 Series B 5.02% notes at maturity. As at December 31, 2024, the principal amount of the 2012 Notes was fully repaid. **39AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)** (thousands of United States dollars, except share and per share amounts, unless otherwise indicated) December 31, 2024 **14. LONG-TERM DEBT (Continued)** Covenants Payment and performance of Agnico Eagle's obligations under the Old Credit Facility, Term Loan Facility, and the Notes were guaranteed by each of its material subsidiaries and certain of its other subsidiaries (the "Guarantors"). However, in connection with the Company's entry into the Credit Facility on February 12, 2024, the subsidiary guarantees provided in connection with the Term Loan Facility and the Notes were released. The Old Credit Facility contained, and the Credit Facility contains, customary covenants that limit, among other things, the ability of the Company to incur additional indebtedness, make distributions in certain circumstances and sell material assets. The Term Loan Facility contained covenants that limit the actions of the Company in the case, manner and to the same extent as the existing limitations under the Credit Facility. The note purchase agreements pursuant to which

288,894â€¢ \$ 322,106â€¢ The committed subscription proceeds represent the minimum unavoidable obligation under the joint venture shareholders' agreement between Agnico Eagle and Teck. During the year ended December 31, 2024, contributions of \$16.3 million were recorded against the obligation (2023- \$11.0 million). The current portion of the remaining obligation is recorded on the accounts payable and accrued liabilities line item of the consolidated financial statements (Note 11). The Company provides pension and retirement programs for certain current and former senior officers, and eligible employees in Canada and Mexico, each of which are considered defined benefit plans under IAS 19 â€" Employee Benefits. The funded status of the plans are based on actuarial valuations performed as at December 31, 2024. The plans operate under similar regulatory frameworks and generally face similar risks. Other Plans in addition to its defined benefit pension plans, the Company maintains two defined contribution plans - the Basic Plan and the Supplemental Plan. Under the Basic Plan, Agnico Eagle contributes 5.0% of certain employees' base employment compensation to a defined contribution plan. In 2024, \$20.0 million (2023 â€" \$20.0 million) was contributed to the Basic Plan. The Company also maintains the Supplemental Plan for designated executives at the level of Vice-President or above. The Company's liability related to the Supplemental Plan is \$11.8 million at December 31, 2024 (2023 â€" \$10.7â€¢ million). **41AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)** (thousands of United States dollars, except share and

(2023 at \$10.7A million). At 4<sup>th</sup> AGNICO EAGLE MINES LIMITED's CONSOLIDATED FINANCIAL STATEMENTS (continued) (thousands of United States dollars, except share and per share amounts, unless otherwise indicated) December 31, 2024 € 16. A. A. EQUITY Common Shares The Company's authorized share capital includes an unlimited number of common shares with no par value. As at December 31, 2024, Agnico Eagle's issued common shares totaled 502,440,336 (December 31, 2023 at 497,970,524), of which 710,831 common shares are held in trusts as described below (2023 at 671,083). The common shares held in trusts relate to the Company's RSU plan, PSU plan and LTIP. The trusts have been evaluated under IFRS 10 - Consolidated Financial Statements and are consolidated in the accounts of the Company, with shares held in trust offset against the Company's issued shares in its consolidated financial statements. The common shares purchased and held in trusts are excluded from the basic net income per share calculations until they have vested. All of the non-vested common shares held in trusts are included in the diluted net income per share calculations, unless the impact is anti-dilutive. On April 29, 2024, the Company received approval from the TSX to renew its NCIB pursuant to which the Company may purchase up to \$500.0 million of its common shares subject to a maximum of 5% of its issued and outstanding common shares. Under the NCIB, the

Company may purchase its common shares on the open market, at its discretion, during the period commencing May 4, 2024 and ending on May 3, 2025. Purchases under the NCIB will be made through the facilities of the TSX, the NYSE or other designated exchanges and alternative trading systems in Canada and the United States in accordance with applicable regulatory requirements. All common shares purchased under the NCIB will be cancelled. During the year ended December 31, 2024, the Company repurchased and cancelled 1,749,086 common shares (2023 - 100,000) for aggregate consideration of \$119.9 million (2023 - \$4.8 million) at an average price of \$68.54 (2023 - \$47.74) under the NCIB. The book value of the cancelled shares was \$64.9 million (2023 - \$3.6 million) and was treated as a reduction to common share capital. The portion of the consideration paid for the repurchased shares in excess of their book value, \$55.0 million (2023 - \$1.2 million), was treated as a reduction from contributed surplus and retained earnings. The following table sets out the maximum number of common shares that would be outstanding if all dilutive instruments outstanding as at December 31, 2024 were exercised:

stock options at \$125,773. Common shares held in trusts in connection with the RSU plan (Note 17C), PSU plan (Note 17D) and A LTIP at \$10,831 in total at \$54,566,109 at 4/24 AGICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of United States dollars, except share and per share amounts, unless otherwise indicated) December 31, 2024 at \$16. At \$1 EQUITY (Continued) Net Income Per Share The following table sets out the weighted average number of common shares used in the calculation of basic and diluted net income per share:  $\text{Add: } \frac{\$1,895,581 - \$1,941,307}{\$1,941,307} = -\$46,726$  Year Ended December 31, 2024 at \$1 EQUITY (Continued) Net income for the year - basic at \$1,895,581 and \$1,941,307 Add: Dilutive impact of cash settling stock-based compensation at \$1,936,571 Weighted average number of common shares outstanding at \$1 basic (in thousands)  $\frac{\$1,895,581 - \$1,936,571}{\$1,936,571} = -\$41,990$  Add: Dilutive impact of common shares related to the RSU plan, PSU plan and LTIP at \$1,567 and \$1,174 Add: Dilutive impact of common shares related to the RSU plan, PSU plan and LTIP at \$1,567 and \$1,174

Dilutive impact of employee stock options:  $\frac{390,446}{3,975} = 98.4$  Weighted average number of common shares outstanding after diluted (in thousands):  $500,861 + 489,913 = 990,774$  Net income per share after dilution:  $\frac{\$3,784}{98.4} = \$3.83$  Diluted net income per share has been calculated using the treasury stock method. In applying the treasury stock method, outstanding employee stock options with an exercise price greater than the average quoted market price of the common shares for the period outstanding are not included in the calculation of diluted net income per share as the impact would be anti-dilutive. For the year ended December 31, 2024, nil (2023 after 3,323,122) employee stock options were excluded from the calculation of diluted net income per share as their impact would have been anti-dilutive. **17 STOCK-BASED COMPENSATION** **(A)** Employee Stock Option Plan **(ESOP)** The Company's ESOP provides for the grant of stock options to directors, officers, employees and service providers to purchase common shares. Under the ESOP, stock options are granted at the fair market value of the underlying shares on the day prior to the date of grant. The number of common shares that may be reserved for issuance to any one person pursuant to stock options (under the ESOP or otherwise), warrants, share purchase plans or other arrangements may not exceed 5.0% of the Company's common shares issued and outstanding.

pursuant to stock options (under the ESOP or otherwise), warrants, share purchase plans or other arrangements may not exceed 5.0% of the Company's common shares issued and outstanding at the date of a grant. On April 24, 2021, the Compensation Committee of the Board adopted a policy pursuant to which stock options granted after that date have a maximum term of five years. In 2021, the shareholders approved a resolution to increase the number of common shares reserved for issuance under the ESOP to 38,700,000 common shares. Of the stock options granted under the ESOP, 25% vest within 30 days of the grant date and the remaining stock options vest in equal installments on the next three anniversary dates of the grant. Upon the exercise of stock options under the ESOP, the Company issues common shares from treasury to settle the obligation. 43AGNICO EAGLE MINES LIMITED NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of United States dollars, except share and per share amounts, unless otherwise indicated) December 31, 2024€17 STOCK-BASED

FINANCIAL STATEMENTS (Continued) (thousands of United States dollars, except share and per share amounts, unless otherwise indicated) December 31, 2024 €17.3 STOCK-BASED COMPENSATION (Continued) The following table sets out activity with respect to Agnico Eagle™'s outstanding stock options. At December 31, 2024, Agnico Eagle™ had 1,200,000,000 stock options outstanding, of which 1,199,999,999 were exercisable. The average closing share price of Agnico Eagle™'s common shares during the year ended December 31, 2024 was C\$19.89 (2023 C\$16.94). The weighted average grant date fair value of stock options granted in 2024 was C\$13.85 (2023 C\$17.00). The following table sets out information about Agnico Eagle™'s stock options outstanding and exercisable as at December 31.

2024. The Company has 1,215,773 common shares reserved for issuance in the event that these stock options are exercised. The number of common shares available for the grant of stock options under the ESOP as at December 31, 2024 was 2,137,825. Agnico Eagle estimated the fair value of stock options under the Black-Scholes option pricing model using the following weighted average assumptions: a 4.26% risk-free interest rate, a 4.11% expected life of stock options (in years), a 2.54% expected volatility of Agnico Eagle's share price, a 32.0% 36.0% expected dividend yield, and a 2023A-A 2023A-A weighted average exercise price of \$79.98. The Company has reserved for issuance 2,125,773 common shares in the event that these stock options are exercised. The number of common shares available for the grant of stock options under the ESOP as at December 31, 2024 was 2,137,825. Agnico Eagle estimated the fair value of stock options under the Black-Scholes option pricing model using the following weighted average assumptions: a 4.26% risk-free interest rate, a 4.11% expected life of stock options (in years), a 2.54% expected volatility of Agnico Eagle's share price, a 32.0% 36.0% expected dividend yield, and a 2023A-A weighted average exercise price of \$79.98.

expansion. For further information on the Company's stock options and restricted share plans, see Note 11, "Stock Options and Restricted Shares" in the Notes to the Consolidated Financial Statements. The following table sets out the weighted-average fair value of shares issued under the Company's stock options and restricted share plans, unless otherwise indicated)December 31, 2024â€“17.**STOCK-BASED COMPENSATION (Continued)**Compensation expense related to the ESOP amounted to \$10.3Â million for the year ended December 31, 2024 (2023 â€“ \$12.1Â million).Subsequent to the year ended December 31, 2024, 873,464Â stock options were granted under the ESOP, of which 218,366Â stock options vested within 30 days of the grant date. The remaining stock options, all of which expire in 2030, vest in equal installments on each anniversary date of the grant over a three-year period.B)Incentive Share Purchase Plan (â€œISPPâ€)In 2024, 801,645 common shares were subscribed for under the ISPP (2023 â€“ 885,842) for a value of \$55.5Â million (2023 â€“ \$44.8Â million). Eligible participants under the ISPP may contribute up to 10% of their basic annual salaries to subscribe for common shares of the Company and the Company will contribute an amount equal to 50.0% of each participantâ€™s contribution. All common shares subscribed for under the ISPP are issued by the Company. In April 2024, the Companyâ€™s shareholders approved an increase in the maximum number of common shares reserved for issuance under the ISPP to 13,600,000 from 9,600,000Â . As at December 31, 2024, Agnico Eagle has reserved for issuance 3,570,046Â common shares(2023 â€“ 371,691) under the ISPP.The total compensation cost recognized in 2024 related to the ISPP was \$18.5Â million (2023 â€“ \$14.9Â million).C)RSU PlanThe Company offers a RSU plan for certain employees, directors and senior executives of the Company.A deferred compensation balance is recorded for the total grant date value on the date of each RSU plan grant. The deferred compensation balance is recorded as a reduction of equity and is amortized as compensation expense over the vesting period of up to threeÂ years.The following table sets out activity with respect to the Companyâ€™s RSUs for the years ended December 31, 2024 and





the compensation of key management personnel: \$12,999¢-\$14,273 Post-employment benefits: \$3,779¢-\$2,474 Share-based payments: \$24,943¢-\$28,355 Total: \$41,721¢-\$45,102¢-\$60AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024&gt;27.COMMITS AND CONTINGENCIESAs part of its ongoing business and operations, the Company has been required to provide assurance in the form of letters of credit for environmental and site restoration costs, custom credits, government grants and other general corporate purposes. As at December 31, 2024, the total amount of these guarantees was \$1,035.6 million. Certain of the Company's properties are subject to royalty arrangements. Set out below are the Company's most significant royalty arrangements related to operating mines:—The Company has a royalty agreement with the Finnish government relating to Kitti. Starting 12 months after Kitti's operations commenced, the Company has been required to pay 2.0% net smelter return royalty, defined as revenue less processing costs. —The Company is committed to pay a royalty on production or metal sales from certain Canadian Malartic properties in Quebec, Canada. The type of royalty agreements include, but are not limited to, net smelter return royalties, with percentages ranging from 1.5% to 5.0%.—The Company is committed to pay a 5.0% net profits interest royalty on production from the Terrex property at LaRonde in Quebec, Canada.—The Company is committed to pay a 2.0% net smelter return royalty on the metal sales from the LaRonde Zone 5 mine in Quebec, Canada.—The Company is committed to pay a 1.2% net smelter return royalty on sales from Meliadine in Nunavut, Canada.—The Company is committed to two royalty arrangements on production from the Amaruq mine in Nunavut, Canada; a 1.4% net smelter return royalty and a 12.0% net profits interest royalty.—The Company is committed to three royalty arrangements on production from Hope Bay in Nunavut, Canada; two 1.0% net smelter return royalties and a 12.0% net profit interest royalty.—The Company is committed to pay a royalty on production from certain properties in Mexico. The type of royalty agreements include, but are not limited to, net smelter return royalties, with percentages ranging from 2.5% to 3.5% at Pinos Altos.—The Company is committed to various royalties on production from Macassa in Ontario, Canada. The type of royalty agreements include, but are not limited to, net smelter return royalties, with percentages ranging from 0.5% to 1.5%.—The Company is committed to various royalty arrangements at Detour Lake in Ontario, Canada, including a 0.5% and 2.0% net smelter return royalty on the gold sales and royalties based on gold price and annual revenues payable to relevant First Nations communities.—The Company is committed to two royalty agreements on gold sales from Fosterville in Victoria, Australia, comprising of a 2.0% net smelter return royalty and a 2.75% net smelter return royalty payable to the Victorian government. The Company also has certain payments associated with First Nation collaboration agreements at LaRonde, Canadian Malartic, Detour Lake, Macassa, Upper Beaver and Fosterville.61AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024&gt;27.COMMITS AND CONTINGENCIES (Continued)The Company regularly enters into various earn-in and shareholder agreements, often with commitments to pay net smelter return and other royalties. The Company had the following contractual commitments as at December 31, 2024, of which \$172.2 million related to capital expenditures:—Contractual Commitments 2025: \$412,378,202,64¢-\$34,126,207¢-\$15,370,202,84¢-\$5,137,202,94¢-\$4,836,136¢-\$7,116,107 Total: \$478,963¢  
In addition to the above, the Company has \$290.0 million of committed subscription proceeds related to the San Nicolás project (Note 5).  
28.ONGOING LITIGATIONKirklandEffective as of February 8, 2022, the Company acquired all the issued and outstanding shares of Kirkland in the Merger. Kirkland had previously disclosed the existence of certain contingent liabilities relating to outstanding litigation matters involving Kirkland and/or its wholly owned subsidiaries, some of which were amalgamated as part of a pre-closing corporate reorganization completed in early February 2022. One litigation matter remained outstanding at the time of acquisition as described below. Kirkland was the defendant in two putative class action complaints filed on June 29, 2020 and July 17, 2020 (and subsequently amended) in the United States District Court for the Southern District of New York (the "Court"). The complaints alleged that during the period from January 8, 2018 to November 25, 2019, Kirkland and Kirkland's former chief executive officer violated the United States securities laws by misrepresenting or failing to disclose material information regarding Kirkland's acquisition of Detour Gold Corporation, which closed in January 2020. Following motions filed by both individual complainants, the Court entered an order on September 24, 2020 appointing one lead plaintiff and one lead counsel. On January 22, 2021, Kirkland filed a motion to dismiss. On September 30, 2021, the Court dismissed certain of the plaintiff's claims against Kirkland. The parties subsequently carried out documentary and oral discoveries regarding the remaining claims, and the plaintiff filed for class certification in October 2023. The Court issued an order denying plaintiff's motion for class certification on March 29, 2024. Defendants filed a motion for summary judgment, and that motion is fully briefed and pending before the Court. On April 14, 2024, the plaintiff applied to the United States Court of Appeals for the Second Circuit ("Second Circuit") for permission to appeal the Court's class certification decision. On September 12, 2024, the Second Circuit ordered that plaintiff's application be held in abeyance pending the resolution of the previously filed summary judgment motion by the Court. On December 13, 2024, the Court issued an order granting Kirkland's motion for summary judgment. The plaintiff did not appeal this decision and accordingly, this litigation is now completed.  
62AGNICO EAGLE MINES LIMITEDNOTES TO CONSOLIDATED FINANCIAL STATEMENTS (Continued)(thousands of United States dollars, except share and per share amounts, unless otherwise indicated)December 31, 2024&gt;29.SUBSEQUENT EVENTSAcquisition of O3 Mining Inc. On January 23, 2025, the Company, indirectly through a wholly-owned subsidiary, took up and acquired 110,424,431 common shares (O3 Shares) of O3 Mining Inc. (O3 Mining) under the Company's take-over bid for O3 Mining (the "O3 Offer") for aggregate consideration of C\$184.4 million. The Company also extended the O3 Offer until February 3, 2025 to allow remaining shareholders of O3 Mining to tender to the O3 Offer. The O3 Shares initially taken up represented approximately 94.1% of the outstanding O3 Shares on an undiluted basis. On February 3, 2025, the Company, indirectly through a wholly-owned subsidiary, took up and acquired an additional 4,360,803 O3 Shares during the extension period of the O3 Offer, resulting in an aggregate of 114,785,237 O3 Shares being taken up and acquired under the O3 Offer, representing approximately 96.5% of the outstanding O3 Shares on an undiluted basis, for aggregate consideration of C\$193.5 million. The Company also announced that O3 Mining and one of the Company's wholly-owned subsidiaries would amalgamate under the OBGA, which will result in the Company owning 100% of the O3 Shares. The amalgamation is expected to close in the first quarter of 2025. The Company will report the financial statement impact of the acquisition in its interim financial statements for the first quarter ending March 31, 2025. Dividends Declared On February 13, 2025, Agnico Eagle announced that the Board approved the payment of a quarterly cash dividend of \$0.40 per common share (a total value of approximately \$200.7 million), payable on March 14, 2025 to holders of record of the common shares of the Company on February 28, 2025. Table of Contents Exhibit 99.34¢ Management's Discussion and Analysis For the year ended December 31, 2024, the Company's financial performance is summarized as follows:Table of ContentsTable of ContentsPageExecutive Summary 1Strategy 2024 and 2025 Developments 3Portfolio Overview 4Key Performance Drivers 9Spot Price of Gold and Silver 9Production Volumes and Costs 10Foreign Exchange Rates (Ratio to US\$) 10Results of Operations 11Revenues from Mining Operations 11Production Costs 12Exploration and Corporate Development Expenses 14Amortization of Property, Plant and Mine Development 14General and Administrative Expenses 14Finance Costs 14Derivative Financial Instruments 15Impairment Loss 15Foreign Currency Translation Loss (Gain) 15Other Expenses 16Income and Mining Taxes Expense 16Balance Sheet Review 16Liquidity and Capital Resources 17Operating Activities 17Investing Activities 17Financing Activities 17Off-Balance Sheet Arrangements 19Contractual Obligations 2025 Liquidity and Capital Resources Analysis 20Quarterly Results Review 21Minerite Discussion 21Fourth Quarter 2024 vs. Fourth Quarter 2023 34Fourth Quarter 2024 vs. Third Quarter 2024 34Outlook 352024 Results Comparison to 2024 Outlook 352025 to 2026 Outlook 35Operations Outlook 36Risk Profile 40Financial Instruments 40Interest Rates 41Commodity Prices and Foreign Currencies 42Cost Inputs 42Operational Risk 43Regulatory Risk 43Controls Evaluation 43Outstanding Securities 44Critical IFRS Accounting Policies and Accounting Estimates 44Mineral Reserve Data 44Non-GAAP Financial Performance Measures 46Adjusted Net Income and Adjusted Net Income Per Share 46EBITDA and Adjusted EBITDA 48Free Cash Flow and Free Cash Flow before Changes in Non-Cash Components of Working Capital 49Total Cash Costs per Ounce of Gold Produced and Minesite Costs per Tonne 49All-in Sustaining Costs per Ounce of Gold Produced 56Operating Margin 58Sustaining and Development Capital Expenditures by Mine 58Note 61Table of Contents Note 61 to Investors Concerning Forward-Looking Information 59Scientific and Technical Information 61Table of Contents Note 62 to Investors Concerning Estimates of Mineral Reserves and Mineral Resources 62Summarized Quarterly Data 63Three-Year Financial and Operating Summary 67¢ Table of Contents This Management's Discussion and Analysis (MD&A) dated February 13, 2025 of Agnico Eagle Mines Limited (Agnico Eagle or the Company) should be read in conjunction with the Company's consolidated annual financial statements for the year ended December 31, 2024 that were prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) (Annual Financial Statements). The Annual Financial Statements and this MD&A are presented in United States dollars (US\$) or Canadian dollars (C\$) and all units of measurement are expressed using the metric system unless otherwise specified. Certain information in this MD&A is presented in Canadian dollars (C\$), Mexican pesos, European Union euros (EUR), or Australian dollars (A\$). Additional information relating to the Company, including the Company's Annual Information Form for the year ended December 31, 2023 (the AIF), is available on the Canadian Securities Administrators' (CSA) SEDAR+ website at www.sedarplus.ca and the Form 40-F is on file with the Securities and Exchange Commission (SEC) at www.sec.gov/edgar. Certain statements contained in this MD&A, referred to herein as forward-looking statements, constitute forward-looking information under the provisions of Canadian provincial securities laws and constitute forward-looking statements within the meaning of the United States Private Securities Litigation Reform Act of 1995. See Forward-Looking Statements in this MD&A. This MD&A discloses certain financial performance measures, including total cash costs per ounce, all-in sustaining costs per ounce (also referred to as AISC per ounce), minesite costs per tonne, adjusted net income, adjusted net income per share, earnings before interest, taxes, depreciation and amortization (also referred to as EBITDA), adjusted earnings before interest, taxes, depreciation and amortization (also referred to as adjusted EBITDA), free cash flow, free cash flow before changes in non-cash components of working capital, sustaining capital expenditures, development capital expenditures and operating margin that are not standardized measures under IFRS. These measures may not be comparable to similar measures reported by other gold producers. For a discussion of the composition and usefulness of these measures and reconciliation of each of them to the most directly comparable financial information presented in the annual consolidated financial statements prepared in accordance with IFRS, see Non-GAAP Financial Performance Measures in this MD&A. This MD&A also contains information as to estimated future total cash costs per ounce, AISC per ounce and minesite costs per tonne. The estimates are based upon the total cash costs per ounce, AISC per ounce and minesite costs per tonne that the Company expects to incur to mine gold at its mines and projects and, consistent with the reconciliation of these actual costs referred to below under Non-GAAP Financial Performance Measures, do not include production costs attributable to accretion expense and other asset retirement costs, which will vary over time as each project is developed and mined. It is therefore not practicable to reconcile these forward-looking non-GAAP financial measures to the most comparable IFRS measure. Payable production (a non-GAAP non-financial performance measure) is the quantity of mineral produced during a period contained in products that have been or will be sold by the Company, whether such products are sold during the period or held as inventories at the end of the period. Unless otherwise stated per ounce measures such as production costs per ounce, total cash costs per ounce and AISC per ounce are reported on a per ounce basis. The mineral reserve and mineral resource estimates contained in this MD&A have been prepared in accordance with the Canadian Securities Administrators' (CSA) National Instrument 43-101 Standards of Disclosure for Mineral Projects (NI 43-101). See Note 6 to Investors Concerning Estimates of Mineral Reserves and Mineral Resources. Unless otherwise stated, references to LaRonde, Canadian Malartic, Meadowbank and Goldex are to the Company's operations at the LaRonde complex, the Canadian Malartic complex, the Meadowbank complex and the Goldex complex, respectively. The LaRonde complex consists of the mill and processing operations at the LaRonde mine and the LaRonde Zone 5 mine (Z5). The Canadian Malartic complex consists of the mill and processing operations at the Canadian Malartic mine and the Odyssey mine. The Meadowbank complex consists of the mill and processing operations at the Meadowbank mine and the Amaruq mine. The Goldex complex consists of the mill and processing operations at the Goldex mine and the Akasaba West open pit mine (Akasaba West mine). References to other operations are to the relevant mines, projects or properties, as applicable. On March 31, 2023, Agnico Eagle closed the transaction (the Yamana Transaction) with Pan American Silver Corp. and Yamana Gold Inc. (Yamana) pursuant to which, among other things, Agnico Eagle acquired all of Yamana's Canadian assets including the 50% of the Canadian Malartic that Agnico Eagle did not then hold. Accordingly, contributions from the 100% interest in Canadian Malartic have been included in the consolidated statements of income for the year ended December 31, 2024 while the comparative period reflects the previously held 50% interest in Canadian Malartic up to and including March 30, 2023. Meaning of including and such as, without limitation, respectively. Table of ContentsExecutive Summary Agnico Eagle is a senior Canadian gold mining company that has produced precious metals since its formation in 1972. The Company's mines are located in Canada, Australia, Finland and Mexico, with exploration and development activities in these countries as well as the United States. The Company and its shareholders have full exposure to gold prices due to the Company's long-standing policy of no forward gold sales. Agnico Eagle has declared a cash dividend every year since 1983. Agnico Eagle earns a significant proportion of its revenue and cash flow from the production and sale of gold in both bar and concentrate form. The remainder of revenue and cash flow is generated by the production and sale of by-product metals, primarily silver, zinc and copper. In 2024, Agnico Eagle recorded production costs per ounce of \$885 and total cash costs per ounce of \$903 on a by-product basis and \$940 on a co-product basis on payable production of 3,485,336 ounces of gold. The average realized price of gold increased by 22.5% from \$1,946 per ounce in 2023 to \$2,384 per ounce of payable production in 2024. Agnico Eagle's operating mines and development projects are located in what the Company believes to be politically stable countries that are supportive of the mining industry. The political stability of the regions in which Agnico Eagle operates helps to provide confidence in its current and future prospects and profitability. This is important for Agnico Eagle as it believes that many of its new mines and recently acquired mining projects have long-term mining potential. Highlights—Strong operational performance with payable production of 3,485,336 ounces of gold and production costs per ounce of \$885 during 2024. Total cash costs per ounce in 2024 of \$903 on a by-product basis and \$940 on a co-product basis. All-in sustaining costs (AISC) in 2024 of \$1,239 on a by-product basis and \$1,276 on a co-product basis. Proven and probable gold mineral reserves totaled 54.3 million ounces at December 31, 2024, a 0.9% increase compared with 53.8 million ounces at December 31, 2023. As at December 31, 2024, Agnico Eagle had strong liquidity with \$933.7 million in cash and cash equivalents and short-term investments along with approximately \$2.0 billion in undrawn credit lines. During the year ended December 31, 2024, the Company repaid \$700.0 million in debt. As at December 31, 2024, total debt was \$1,143.0 million compared with total debt of \$1,843.1 million as at December 31, 2023. The Company's operations are located in mining-friendly regions that the Company believes have low political risk and long-term mining potential. The Company continues to maintain its investment grade credit rating and believes it has adequate financial flexibility to finance capital requirements at its mines and development projects from operating cash flow, cash and cash equivalents, short-term investments and undrawn credit lines. In February 2024, the Company replaced its \$1.2 billion unsecured revolving bank credit facility (the Credit Facility) with a new \$2.0 billion unsecured revolving bank credit facility, including an increased uncommitted accordion feature of \$1.0 billion, and having a maturity date of February 12, 2029 (the Credit Facility). Table of Contents—On January 23, 2025, the Company, indirectly through a wholly-owned subsidiary, took up and acquired 110,424,431 common shares (O3 Shares) of O3 Mining Inc. (O3 Mining) under the Company's take-over bid for O3 Mining (the O3 Offer) for aggregate consideration of C\$184.4 million. The Company also extended the O3 Offer until February 3, 2025 to allow remaining shareholders of O3 Mining to tender to the O3 Offer. The O3 Shares taken up represented approximately 94.1% of the outstanding O3 Shares on an undiluted basis. On February 3, 2025, the Company, indirectly through a wholly-owned subsidiary, took up and acquired an additional 4,360,803 O3 Shares during the extension period of the O3 Offer, resulting in an aggregate of 114,785,237 O3 Shares being taken up and acquired under the O3 Offer, representing 96.5% of the outstanding O3 Shares on an undiluted basis, for aggregate consideration of C\$193.5 million. The Company also announced that O3 Mining and one of the Company's wholly-owned subsidiaries would amalgamate under the Business Corporations Act (Ontario) (OBGA), which will result in the Company owning 100% of the O3 Shares. The amalgamation is expected to close in the first quarter of 2025. As at December 31, 2024 and January 31, 2025, the Company's issued and outstanding common shares were 502,440,336 and 502,936,915, respectively. On February 13, 2025, the Company declared a quarterly cash dividend of \$0.40

per common share. Agnico Eagle has declared a cash dividend every year since 1983. Notes: (i) Total cash costs per ounce are non-GAAP measures that are not standardized financial measures under IFRS. For a reconciliation to production costs on both a by-product and co-product basis see 'Non-GAAP Financial Performance Measures' below. Unless otherwise stated, in this MD&A, total cash costs per ounce is reported on a by-product basis. (ii) All-in sustaining costs per ounce is a non-GAAP measure that is not a standardized financial measure under IFRS. For a reconciliation to production costs on both a by-product and co-product basis and a discussion of the composition and usefulness of this non-GAAP measure see 'Non-GAAP Financial Performance Measures' below. Unless otherwise stated, in this MD&A, all-in sustaining cost per ounce is reported on a by-product basis. Strategy Agnico Eagle's ability to consistently execute its business strategy has provided a solid foundation for growth. The Company's goals are to: - Deliver on performance and growth expectations: Ensure our existing portfolio delivers on expectations, lowers operational risk and generates free cash flow; - Build and maintain high-quality project pipeline: Ensure we develop a best-in-class project pipeline to replenish reserves and production, while maintaining the quality, manageability and fit of our future portfolio; - Develop our people: Develop and provide growth opportunities for our people and provide the skills infrastructure to support the development of our operations and projects; - Operate in a safe, socially and environmentally responsible manner: Create value for our shareholders while operating in a safe, socially and environmentally responsible manner, as we contribute to the prosperity of our people, their families and the communities in which we operate. The three pillars - performance, pipeline, people - form the basis of Agnico Eagle's success and competitive advantage. By delivering on these pillars, the Company strives to continue to build its production base and generate increased value for shareholders, while operating in a safe, socially and environmentally responsible manner, as we contribute to the prosperity of our people, their families and the communities in which we operate. Table of Contents 2024 and 2025 Developments Tariffs On February 1, 2025, an executive order was signed by the President of the United States, which introduced tariffs on imports from countries including Canada. In response, the Canadian government announced retaliatory tariffs on imports from the United States. Subsequently, both countries postponed their previously announced tariffs for 30 days. The Company believes its revenue structure will be largely unaffected by the tariffs as its gold production is mostly refined in Canada, Australia or Europe. The Company is reviewing its exposure to the potential tariffs and alternatives to inputs sourced from suppliers that may be subject to the tariffs, if implemented. However, approximately 60% of the Company's cost structure relates to labour, contractors, energy and royalties, which are not expected to be directly affected by any of the tariffs. While there is uncertainty as to whether the tariffs or retaliatory tariffs will be implemented, the quantum of such tariffs, the goods on which they may be applied and the ultimate effect on the Company's supply chains, the Company will continue to monitor developments and may take steps to limit the impact of any tariffs as may be appropriate in the circumstances. Acquisition of O3 Mining Inc. On December 12, 2024, the Company announced that it had entered into a definitive support agreement with O3 Mining, pursuant to which the Company agreed to offer to acquire, directly or indirectly, all of the outstanding common shares of O3 Mining at C\$1.67 per share in cash by way of the O3 Offer. The O3 Offer was valued at approximately C\$204.0 million on a fully diluted in-the-money basis. On January 23, 2025, the Company, indirectly through a wholly-owned subsidiary, took-up and acquired 110,424,431 common shares of O3 Mining under the O3 Offer for aggregate consideration of C\$184.4 million. The Company also extended the O3 Offer until February 3, 2025 to allow remaining shareholders of O3 Mining to tender to the O3 Offer. The O3 Shares taken up represented approximately 94.1% of the outstanding O3 Shares on an undiluted basis. On February 3, 2025, the Company, indirectly through a wholly-owned subsidiary, took up and acquired an additional 4,360,803 O3 Shares during the extension period of the O3 Offer, resulting in an aggregate of 114,785,237 O3 Shares being taken up and acquired under the O3 Offer, representing approximately 96.5% of the outstanding O3 Shares on an undiluted basis, for aggregate consideration of C\$193.5 million. The Company also announced that O3 Mining and one of the Company's wholly-owned subsidiaries would amalgamate under the OBCA, which will result in the Company owning 100% of the O3 Shares. The amalgamation is expected to close in the first quarter of 2024. O3 Mining's primary asset is its 100%-owned Marban Alliance property located near Val d'Or, in the Abitibi region of Québec, and is adjacent to Canadian Malartic. The Marban Alliance property includes the Marban deposit, which is an advanced exploration project with potential to support an open pit mining operation similar to those at the Barnat open pit at Canadian Malartic. Repayment of Long-term Debt On July 24, 2024, Agnico Eagle repaid \$100.0 million of its 2012 Series A Senior 5.02% guaranteed senior unsecured notes on maturity. During the year ended December 31, 2024, Agnico Eagle fully repaid its \$600.0 million unsecured term credit facility (the 'Term Loan Facility'). Reconciliation Action Plan and 2023 Climate Action Report On July 10, 2024, the Company released its first Reconciliation Action Plan, reinforcing its commitment to reconciliation with Indigenous Peoples and communities. On July 31, 2024, the Company released its 2023 Climate Action Report. In line with the recommendations of the Task Force on Climate-related Financial Disclosures and Towards Sustainable Mining Climate Change protocol, the 2023 Climate Action Report outlines how the Company is addressing climate change risks and opportunities. Table of Contents Additional Investments at Detour Lake Underground and Upper Beaver The Company has approved expenditures of \$200.0 million and \$100.0 million at its Upper Beaver and Detour Lake underground projects, respectively, to further study the projects over approximately three years. At Detour Lake, a 2.0-kilometre exploration ramp will be developed to collect a bulk sample and to facilitate infill and expansion drilling of the current underground mineral resource. At Upper Beaver, an exploration ramp and an exploration shaft will be developed at depth to establish underground drilling platforms and collect bulk samples. Portfolio Overview Canada - LaRonde The 100% owned LaRonde, located in northwestern Quebec includes the LaRonde mine and the LZ5 mine. The LaRonde mine is the Company's oldest operating mine and achieved commercial production in 1988. In 2003, the Company acquired LZ5, which lies adjacent to and west of the LaRonde mine and was an open pit operation under a previous owner. The LZ5 mine achieved commercial production in June 2018 as an underground operation with ore processed at LaRonde's processing facilities. Ore is processed at the LaRonde mill, which includes copper and zinc flotation circuits as well as precious metals recovery and refining facilities. The mill produces doré bars containing gold and silver, as well as zinc and copper concentrates with additional gold and silver. The plant has a daily capacity of 7,000 tonnes of ore and has been expanded four times since it opened in 1988. In addition, a dedicated 2,000-tonnes per day carbon-in-leach ('CIL') processing facility has the capacity to treat ore and refine concentrates into doré bars. LaRonde mine The LaRonde mine extension, the portion of the mine below level 245, achieved commercial production in December 2011, and under current mine plans is expected to be in production through 2034. Access to LaRonde's underground mining operation is through the 2,250-metre-deep Penna Shaft, which was completed in 2000. An internal winze is used to hoist materials from depth to facilities on level 215, approximately 2,150 metres below surface. The LaRonde mine has gradually been implementing automation for its production activities and is increasingly relying on automated technology. The risk of more frequent and larger seismic events has increased as the Company mines deeper at the LaRonde mine. The Company continues to adjust its mining methods, ground support and protocols to address seismic activity in the deeper portions of the mine, refer to the operations outlook section below for additional details. LaRonde's proven and probable mineral reserves were approximately 2.1 million ounces at December 31, 2024. LZ5 In 2003, the Company acquired the Bousquet property, which adjoins the LaRonde mine to the west and hosts the Bousquet Zone 5 deposit. Commercial production at LZ5 was achieved in June 2018 and, under current mine plans, is expected to be in production through 2034. LZ5 is mined from underground ramp access. LZ5 has gradually been implementing automation for its production activities and is increasingly relying on automated technology. LZ5 proven and probable mineral reserves were approximately 0.7 million ounces at December 31, 2024. Canada - Canadian Malartic Canadian Malartic is 100% owned and is located within the town of Malartic, Québec, approximately 25 kilometres west of the City of Val-d'Or and 80 kilometres east of City of Rouyn-Noranda. In 2014, Agnico Eagle acquired 50% of Canadian Malartic, which was held jointly with Yamana through the Canadian Malartic General Partnership. On March 31, 2023, following the completion of the Yamana Transaction, Agnico Eagle now owns 100% of Canadian Malartic. Table of Contents Canadian Malartic is comprised of the open-pit Canadian Malartic mine and the underground Odyssey mine and a processing plant and related facilities. Under current mine plans, the Company expects Canadian Malartic will be in production through 2042. Canadian Malartic has historically been a large open-pit operation using large-scale excavators and trucks. The Canadian Malartic pit was depleted in 2023 and open pit operations continue at the Barnat pit. Mining at the Odyssey project is done using underground methods. The mine design at the Odyssey project includes a 1,800-metre deep production-services shaft with an expected capacity of approximately 20,000 tonnes of ore per day once commissioned. During the second quarter of 2023, production using the ramp at the Odyssey South deposit commenced. Ore is processed at the Canadian Malartic mineral processing complex, which has a 60,000 tonnes per day nominal throughput capacity. Canadian Malartic's proven and probable mineral reserves at December 31, 2024 were approximately 7.5 million ounces, including 5.2 million ounces at the East Gouldie deposit. Canada - Goldex Goldex is 100% owned by the Company and consists of the mining and processing facilities at the Goldex mine and the open pit operations at the Akasaba West mine. The Goldex mine is located in the city of Val-d'Or in northwestern Quebec, approximately 60 kilometres and 25 kilometres east of LaRonde and Canadian Malartic, respectively, and achieved commercial production from the M and E satellite zones in October 2013. The Deep 1 Zone achieved commercial production in July 2017. Production from the Deep 1 Zone is expected to extend Goldex's mine life through 2032 under current mine plans. Ore from the Goldex mine is treated using a two-stage crushing process, followed by a two-stage grinding circuit that consists of a semi-autogenous grinding mill and a ball mill. During the second quarter of 2022, the Company approved the development of the Akasaba West mine. Akasaba West is located approximately 30 kilometres from the Goldex mine and in 2024 contributed approximately 1,500 tonnes of ore per day to throughput at the mill. Shipment of ore for processing commenced during the fourth quarter of 2023. Ore from Akasaba West is processed at the Goldex mill. Goldex's proven and probable mineral reserves were approximately 0.9 million ounces at December 31, 2024, approximately 0.1 million ounces at Akasaba West. Canada - Meliadine In 2010, Agnico Eagle acquired its 100% interest Meliadine through its acquisition of Complex Minerals Corp. Meliadine is located near the western shore of Hudson Bay in the Kivalliq region of Nunavut, approximately 25 kilometres north of the hamlet of Rankin Inlet and 290 kilometres southeast of Meadowbank. Commercial production was achieved at Meliadine in May 2019. In 2020, the Company's Board of Directors ('Board') approved the Phase 2 expansion at Meliadine which accelerated the development of the Tigriganak open pit, where commercial production was achieved in 2021. Under current mine plans, the Meliadine mine is expected to be in production through 2032. Over the course of its planned operations, mining at Meliadine will be carried out through thirteen open pits and two underground mining operations. Underground access is by decline, with long-hole mining methods. The mill employs a conventional gold circuit comprising crushing, grinding, gravity separation and cyanide leaching with a carbon-in-leach circuit, followed by cyanide destruction and filtration of the tailings for dry stacking. In 2024, milling rates averaged 5,372 tonnes per day. The Phase 2 mill expansion project was commissioned during the fourth quarter of 2024 and increased the throughput to 6,500 tonnes per day after commissioning. Meliadine's proven and probable mineral reserves were approximately 3.4 million ounces at December 31, 2024. Canada - Meadowbank In 2007, the Company acquired Cumberland Resources Ltd., which held a 100% interest in Meadowbank. Commercial production was achieved at Meadowbank in March 2010. Mining operations at the Meadowbank minesite ceased in 2019 but the Meadowbank mill and other infrastructure remain active in support of operations at the Amaruq mine. Table of Contents The 100% owned Amaruq mine is located approximately 50 kilometres northwest of Meadowbank and was approved for development in 2016. A 64-kilometre road from the Meadowbank minesite was completed in August 2017 and widened for ore haulage in November 2018. Ore from Amaruq is hauled to the Meadowbank mill using long haul off-road type trucks. Commercial production was achieved at Amaruq open pit in September 2019 and at Amaruq underground in August 2022. Under current mine plans, Amaruq is expected to be in production through 2028. The Amaruq mine uses the existing infrastructure at Meadowbank, including the mill, tailings facilities, camp and airstrip. The process design at the Meadowbank mill consists of two-stage crushing, grinding, gravity concentration, cyanide leaching and gold recovery in a carbon-in-pulp circuit with a current capacity of 9,840 tonnes processed per day. Meadowbank's proven and probable mineral reserves were approximately 1.6 million ounces at December 31, 2024. Canada - Hope Bay On February 2, 2021, Agnico Eagle completed the acquisition of TMAC Resources Inc. ('TMAC') comprising a 100% interest in Hope Bay, which is located in the Kitikmeot region of Nunavut. The 80-kilometre long Hope Bay greenstone belt hosts three gold deposits (Doris, Madrid and Boston), with historical mineral reserves and mineral resources and over 90 regional exploration targets. The Company suspended mining activities at the Hope Bay project in February 2022 and since that time the Company's primary focus on the project is to accelerate exploration activities and the evaluation of larger production scenarios. Hope Bay's proven and probable mineral reserves were approximately 3.4 million ounces at December 31, 2024. Finland - Kittila The 100% owned Kittila mine in northern Finland was acquired by the Company through the acquisition of Riddarhyttan Resources AB in 2005. Kittila is located in the Lapland region of northern Finland, approximately 900 kilometres north of Helsinki and 150 kilometres north of the Arctic Circle. Construction at Kittila was completed in 2008 and commercial production was achieved in May 2009. Under current mine plans, Kittila is expected to be in production through 2036. Ore is treated by grinding, flotation, pressure oxidation, and carbon-in-leach circuits. Ore is processed in a surface processing plant with a current capacity of 6,000 tonnes per day. In 2020, Agnico Eagle Finland Oy ('Agnico Finland') was granted environmental and water permits necessary to enlarge the CIL tailings storage facility, expand the operations to size that would permit a mining rate of 2.0 million tonnes per annum ('CIL') and build a new discharge waterline. These permits were subsequently appealed by third party non-governmental organizations to various levels of superior courts but, in October 2023, were ultimately found upheld by the Supreme Administrative Court of Finland ('SAC'). Prior to the SAC's final decision, the Company had reduced its production levels to comply with the mining volume requirements, operating under the previous mining permit at a 1.6 mtpa rate though maintaining operational flexibility to reach the 2.0 mtpa rate if permitted. The mining rate for the full year of 2023 was 2.0 mtpa. Proven and probable mineral reserves at Kittila were approximately 3.4 million ounces at December 31, 2024. Canada - Detour Lake Detour Lake is located in northeastern Ontario, approximately 300 kilometres northeast of Timmins and 185 kilometres by road northeast of Cochrane, within the northernmost portion of the Abitibi Greenstone Belt. The Company acquired its 100% interest in Detour Lake on February 8, 2022 as a result of the merger of equals ('Merger') by way of plan of arrangement with Kirkland Lake Gold Ltd., and, under current mine plans, it is expected to be in production through 2052. Conventional truck-shovel open pit mining methods are used to mine the Detour Lake deposit, using large scale equipment. The milling operation uses a conventional crushing, grinding, gravity, cyanidation and carbon-in-pulp processing facility currently operating at approximately 24 million tonnes per year, with the Company achieving an annualized rate of 28 million tonnes per year late in the second half of 2024. Table of Contents The West Detour project is a proposed expansion of Detour Lake. The project is intended to provide additional ore to feed the existing Detour Lake processing plant by developing two satellite open pits and the additional westward expansion of the currently operating open pit. In 2024, the Company approved expenditure of \$100.0 million at its Detour Lake Underground project to further study the project over approximately three years. A 2.0-kilometre exploration ramp will be developed at depth to collect a bulk sample and to facilitate infill and expansion drilling of the current underground mineral resource. Detour Lake's proven and probable mineral reserves were approximately 19.1 million ounces at December 31, 2024. Canada - Macassa The 100% owned Macassa mine, located in the historic gold mining region of Kirkland Lake, Ontario, was acquired as a result of the Merger. Production at Macassa first commenced in 1933, with the mine being operated continuously until 1999, when operations were suspended due to low gold prices. Production resumed in 2002 and in 2005, the South Mine Complex ('SMC') was discovered. The SMC is a high-grade zone that resulted in significant grade improvement at the mine and an increase in production levels above historic averages. Macassa was among the first mines globally to introduce battery-electric vehicles. Under current mine plans, Macassa is expected to be in production through 2031. Macassa is primarily mined from underground shaft access. In 2023, as part of the optimization efforts, the Company incorporated the sourcing of additional production from near surface deposits at Macassa and the neighbouring Kirkland Lake deposits to its production profile and guidance. Both of these areas are accessible from a shallow ramp at Macassa. Since the completion of #4 Shaft and the new ventilation infrastructure in 2023, the operational constraint at Macassa has shifted from the mine to the mill with a continued focus on asset optimization, the Company is working on improving the ore grind size and load in the grinding circuit to further improve mill throughput. Ore is processed on-site at the Macassa mill which has capacity to process 1,650 tonnes of ore per day. Macassa's proven and probable mineral reserves were approximately 2.1 million ounces at December 31, 2024. Canada - Kirkland Lake The Company acquired 50% of the Kirkland Lake project in 2014 as part of its initial acquisition of Canadian Malartic and, in 2018, acquired the remaining 50% that it did not already own, resulting in Agnico Eagle's 100% ownership of the project. The Kirkland Lake project is comprised of the Upper Canada and Upper Beaver properties. The Upper Beaver deposit is located approximately 27 kilometres from Macassa. The Upper Canada deposit lies approximately 6 kilometres southwest of the Upper Beaver property, and 1.6 kilometres north of the main Larder Lake-Cadillac Deformation Zone, within a 300 to 400-metre-wide strongly altered deformation corridor. The properties lie within the southern Abitibi Greenstone Belt of the Superior Province of the Canadian Shield, approximately 110 kilometres west of Agnico Eagle's LaRonde mine. In 2024, the Company approved expenditures of \$200.0 million at its Upper Beaver project to further study the project over approximately three years. An

exploration ramp and an exploration shaft are expected to be developed to a depth of 250 metres and 760 metres, respectively, to establish underground drilling platforms and collect bulk samples. The Upper Beaver deposit's proven and probable mineral reserves were approximately 2.8 million ounces at December 31, 2024. No proven and probable mineral reserves have been declared at the Upper Canada project. Canada - Hammond Reef The Company acquired 50% of Hammond Reef in 2014 as part of its initial acquisition of Canadian Malartic and, in 2018, acquired the remaining 50% that it did not already own, resulting in Agnico Eagle's 100% ownership of Hammond Reef. The property covers approximately 32,070 hectares and is located in Northwestern Ontario approximately 260 kilometres west of Thunder Bay. The property is accessible via secondary gravel roads from the town of Atikokan, which is located approximately 30 kilometres to the southwest. Table of Contents The Hammond Reef deposit is a high tonnage, low grade gold deposit that is primarily hosted in variably sheared and altered granitoid rocks. Gold mineralization is typically associated with fine grained pyrite mineralization that is often associated with fractures, veinlets and veins filled with various combinations of chlorite, calcite and quartz. In January 2020, the Company purchased a 2% net smelter royalty (the "NSR") on the Hammond Reef project from Kinross Gold Corporation for \$12.0 million. The property remains subject to a 2% NSR held by Osisko Royalties. The Hammond Reef deposit's proven and probable mineral reserves were approximately 3.3 million ounces at December 31, 2024. Canada - Wasamac The Wasamac project was acquired in March 2023 as part of the Yamana Transaction. The Wasamac property is comprised of six mining concessions, covering approximately 10,547 hectares. The property is adjacent to the Trans-Canada Highway and Ontario Northland rail line, and approximately 100 km west of Canadian Malartic. A secondary road leads directly to the Wasamac deposit from the Trans-Canada Highway. Wasamac's proven and probable mineral reserves were approximately 1.4 million ounces at December 31, 2024. Australia - Fosterville Fosterville is located approximately 20 kilometres northeast of the city of Bendigo and 130 kilometres north of the city of Melbourne in Victoria, Australia. The Company acquired its 100% interest in Fosterville on February 8, 2022 as a result of the Merger and, under current mine plans, it is expected to be in production through 2036. The mine is located in an area with well-developed infrastructure and is accessible by paved roads. Access to the underground workings is through two portals, located in the Ellesmere and Falcon open pits. Underground mining is conducted using a conventional fleet including jumbo trucks, production drills, loaders, trucks and ancillary equipment. Ore is processed at the Fosterville mill which has a capacity of 2,275 tonnes per day. The Fosterville property includes approximately 1,400 sq. kilometres of land with numerous brownfield and greenfield exploration targets that are a key focus of the Company's ongoing exploration efforts. Fosterville's proven and probable mineral reserves were approximately 1.6 million ounces at December 31, 2024. Mexico - Pinos Altos In 2006, the Company completed the acquisition of the Pinos Altos property in northern Mexico, which was then an advanced stage exploration property. Commercial production was achieved at Pinos Altos in November 2009 and, under current mine plans, the mine is expected to be in production through 2028. A shaft sinking project was completed in June 2016 at the Pinos Altos mine and, during 2018, the site transitioned into a predominantly underground mining operation. In 2020, the Company started underground and open pit production at Sinter, located approximately 2 kilometres northwest of the Pinos Altos minesite and depleted the Bravo pit at Creston Mascota in the third quarter of 2020, with residual gold leaching continuing through 2023. At Reyna de Plata, open pit pre-stripping activities at Pit 1 were completed in the fourth quarter of 2022, operations were ceased in the fourth quarter of 2024, now focus has shifted to underground operations at the Cubiro and Sinter underground deposits. Initial production at Cubiro commenced in the fourth quarter of 2024. Ore from Pinos Altos is treated by one of two processes: conventional processing in a mill for higher-grade ore; and heap-leaching for lower grade ore. The conventional, 5,500 tonnes per day processing plant includes circuits for crushing, grinding, gravity concentration and agitated leaching followed by counter-current decantation. Pinos Altos' proven and probable mineral reserves were approximately 0.4 million ounces at December 31, 2024. Table of Contents Mexico - La India Agnico Eagle acquired 100% of La India project, which is located approximately 70 kilometres northwest of the Pinos Altos mine and approximately 200 kilometres east of Hermosillo in Sonora, northern Mexico in January 2012. Commercial production was achieved in February 2014. Mining operation ceased during the fourth quarter of 2023 and processing activities of ore currently stacked on the heap leach pads continued through 2024. During 2025, the focus will be on transitioning the site to start rehabilitation activities in accordance with the plan. Mexico - San Nicolás The San Nicolás copper-zinc project is located in Zacatecas State in central Mexico. The property encompasses 8,888 hectares of mineral claims, approximately 60 km southeast of the city of Zacatecas at an elevation of 2,150 metres above sea level. Agnico Eagle is earning into a 50% interest in the project in April 2023 from Teck Resources Limited and the two companies have formed a joint venture partnership to advance permitting and development of San Nicolás. In addition, various surface rights and water rights in the immediate project area are held by the San Nicolás project. A fully permitted drill core storage, field office and camp facility have been maintained at the San Nicolas project site since 2001. San Nicolás' proven and probable mineral reserves were approximately 0.7 million ounces at December 31, 2024. Key Performance Drivers The key drivers of financial performance for Agnico Eagle for the year ended December 31, 2024 include: the spot price of gold and silver; production volumes; production costs; and US dollar/Canadian dollar, US dollar/Australian dollar, US dollar/Euro and US dollar/Mexican peso exchange rates. Details on future drivers of financial performance are discussed in the Outlook section of this MD&A. Spot Price of Gold and Silver GOLD (\$ per ounce) \$ 1,895.6 \$ 1,811.8 9.6% Average market price \$ 2,386.4 \$ 1,941.4 22.9% Average realized price \$ 2,384.4 \$ 1,946.4 22.5% Table of Contents In 2024, the average market price per ounce of gold was 22.9% higher than in 2023. The Company's average realized price per ounce of gold in 2024 was 22.5% higher than in 2023. SILVER (\$ per ounce) \$ 28.27 \$ 23.35 21.1% Average realized price \$ 28.85 \$ 23.72 21.6% In 2024, the average market price per ounce of silver was 21.1% higher than in 2023. The Company's average realized price per ounce of silver in 2024 was 21.6% higher than in 2023. By-product metals are mainly produced at LaRonde (silver, zinc and copper) and Pinos Altos (silver). Net by-product (primarily silver, zinc and copper) revenue is treated as a reduction of production costs in calculating total cash costs per ounce of gold produced on a by-product basis and all-in sustaining costs per ounce of gold produced on a by-product basis. Production Volumes and Costs Changes in production volumes have a direct impact on the Company's financial results. Payable production of gold was 3,485,336A ounces in 2024, an increase of 1.3% compared with 3,439,654A ounces in 2023. The increase is attributed to higher throughput, partially offset by lower grades and recovery in the current year when compared to prior year. Increased production in 2024 is mainly due to additional gold being produced at Meadowbank and Macassa and the contribution of production from Canadian Malartic following the Yamana Transaction, which closed on March 30, 2023. Partially offsetting the overall increase in gold production was a decrease in gold production at Fosterville and La India. Production costs are discussed in detail in the Results of Operations section below. Foreign Exchange Rates (Ratio to US\$) The exchange rate of the Canadian dollar, Australian dollar, Euro and Mexican peso relative to the US dollar is an important financial driver for the Company for the following reasons: all revenues are earned in US dollars; a significant portion of operating costs at LaRonde, Canadian Malartic, Goldex, Meliadine, Meadowbank, Detour Lake and Macassa are incurred in Canadian dollars; a significant portion of operating costs at Fosterville are incurred in Australian dollars; a significant portion of operating costs at the Kittila mine are incurred in Euros, and a significant portion of operating costs at the Pinos Altos and La India are incurred in Mexican pesos. Table of Contents The Company mitigates part of its foreign currency exposure by using currency hedging strategies. CANADIAN DOLLAR AUSTRALIAN DOLLAR \$ 1.00 \$ 0.74 130.9% EURO MEXICAN PESO \$ 1.00 \$ 0.74 130.9% On average, the Canadian dollar, Australian dollar, Euros and Mexican Pesos weakened relative to the US dollar in 2024 compared with 2023, decreasing costs denominated in the local currency when translated into US dollars for reporting purposes. Results of Operations Agnico Eagle reported net income of \$1,895.6 million, or \$3.79 per share, in 2024 compared with net income of \$1,941.3 million, or \$3.97 per share in 2023 and net income of \$670.2 million, or \$1.53 per share in 2022. Agnico Eagle reported adjusted net income (i) of \$2,117.8 million, or \$4.24 per share (i), in 2024 compared with adjusted net income of \$1,095.9 million, or \$2.24 per share, in 2023 and adjusted net income of \$1,003.6 million, or \$2.29 per share, in 2022. EBITDA (i) totalled \$4,462.4 million in the year ended December 31, 2024 compared with \$3,980.9 million in 2023 and \$2,293.0 million in 2022. Adjusted EBITDA (i) totalled \$4,693.7 million in the year ended December 31, 2024 compared with \$3,236.5 million in 2023 and \$2,706.1 million in 2022. In 2024, operating margin (i) increased to 5.199.7 million from \$3,693.6 million in 2023. In 2022, operating margin was \$3,097.8 million. Agnico Eagle reported free cash flow (i) of \$2,142.9 million in 2024, compared with free cash flow of \$947.4 million in 2023 and \$558.4 million in 2022. Free cash flow before changes in non-cash components of working capital (i) totalled \$2,062.9 million in 2024 compared with \$1,093.8 million in 2023 and \$577.6 million in 2022. Revenues from Mining Operations Revenues from mining operations, net of selling costs, increased by \$1,658.8 million, or 25.0%, to \$8,285.8 million in 2024 from \$6,626.9 million in 2023 primarily due to a 22.5% increase in realized prices and a 2.1% increase in the sales volume of gold. The increased contribution of gold sales volume from Macassa, the additional 50% of Canadian Malartic, following the Yamana Transaction, and Meadowbank was partially offset by lower sales volume from Fosterville and La India. Revenues from mining operations were \$5,741.2 million in 2022. Sales of precious metals (gold and silver) accounted for 99.5% of revenues from mining operations in 2024, similar to the 99.6% in 2023 and 99.5% in 2022. Table of Contents The table below sets out revenues from mining operations, payable production volumes and sales volumes by metal: (thousands of United States dollars) Gold \$ 8,174,102.4 \$ 6,540,077.4 \$ 5,656,201 Silver \$ 79,704.6 \$ 63,544.6 \$ 4,008.4 \$ 4,736.4 Copper \$ 9,390,273.4 \$ 8,285,753.4 \$ 6,626,909.4 \$ 5,741,162 Zinc \$ 2,359,007.4 \$ 2,292,208.4 \$ 1,463,464.4 \$ 524,008.4 Lead \$ 2,617.4 \$ 2,901 Payable metal sold (i) \$ 3,439,654.4 \$ 3,135,007 Silver (thousands of ounces) \$ 2,485.6 \$ 2,408.4 \$ 1,393.9 \$ 7,702.4 Zinc (tonnes) \$ 8,195 Copper (tonnes) \$ 3,951.4 \$ 3,545.4 Lead (tonnes) \$ 2,354.4 \$ 2,354 Zinc (tonnes) \$ 6,209.4 \$ 8,526.4 Zinc (tonnes) \$ 6,727.4 \$ 6,260.4 Lead (tonnes) \$ 3,952.4 \$ 2,630.4 \$ 2,916.4 Notes: (i) Adjusted net income, adjusted net income per share, EBITDA, adjusted EBITDA, free cash flow, free cash flow before changes in non-cash components of working capital and operating margin are non-GAAP measures or ratios that are not standardized financial measures or ratios under IFRS. For a reconciliation to net income, net income per share and cash provided by operating activities and discussion of the composition and usefulness of these non-GAAP measures or ratios see Non-GAAP Financial Performance Measures. (ii) Canadian Malartic's payable metal sold excludes the 5.0% in-kind net smelter return royalty held by Osisko Gold Royalties Ltd. Detour Lake's payable metal sold excludes the 2% in-kind net smelter royalty held by Franco-Nevada Corporation. Macassa's payable metal sold excludes the 1.5% in-kind net smelter royalty held by Franco-Nevada Corporation. Revenues from gold, net of selling costs, increased by \$1,634.0 million or 25.0% in 2024 compared with 2023 primarily due to higher gold prices and an increase in the sales volume of gold which was the result of increased contribution of gold sales volume from Macassa, the additional 50% of Canadian Malartic, following the Yamana Transaction, and Meadowbank, being partially offset by lower sales volume from Fosterville and La India. The Company's average realized price of gold increased by 22.5% to \$2,384 in 2024 compared to \$1,946 in 2023, and the sales volume of gold increased by 2.1% to 3,434,094 ounces in 2024 compared to 3,364,132 ounces in 2023. Revenues from silver, net of selling costs, increased by \$15.7 million or 24.3% in 2024 compared with 2023 primarily due to a 21.6% increase in the average realized price of silver between periods. Production Costs Production costs increased to \$3,086.1 million in 2024 compared with \$2,933.3 million in 2023 with the increase due to the contribution from the additional 50% of Canadian Malartic, following the Yamana Transaction, and higher production costs mainly at Macassa and Detour Lake, partially offset by lower production costs at Meadowbank and La India. Production costs were \$2,643.3 million in 2022 which included fair value adjustments to inventory at Detour Lake and Fosterville. Production costs increased in 2024 when compared to the prior-year period primarily due to higher royalties arising from higher gold prices combined with increased contractor and labour costs related to underground mining operations, partially offset by the benefit of the weaker Canadian dollar during the period. For a more detailed discussion of production costs and cost metrics by mine see Minesite Discussion section below. Table of Contents The table below sets out production costs by mine: (thousands of United States dollars) LaRonde mine \$ 239,309.4 \$ 218,020.4 \$ 21,393,754 Gold \$ 80,186.4 \$ 81,624.4 \$ 72,096 LaRonde \$ 319,495.4 \$ 299,644.4 \$ 285,495 Canadian Malartic (i) \$ 53,023,074.4 \$ 465,814.4 Goldex \$ 235,735 Goldex \$ 129,977.4 \$ 112,022.4 \$ 103,830 Meliadine \$ 350,280.4 \$ 343,650.4 Meadowbank \$ 18,141 \$ 463,464.4 \$ 524,008.4 Detour Lake \$ 227,334.4 \$ 205,857.4 \$ 210,661.4 \$ 497,079.4 \$ 453,498.4 \$ 489,703 Macassa (ii) \$ 201,371.4 \$ 155,046.4 \$ 129,774 Fosterville (ii) \$ 147,045.4 \$ 131,298.4 \$ 204,649 Pinos Altos \$ 168,231.4 \$ 145,936.4 \$ 144,489 Creston Mascota (i) \$ 49,767.4 \$ 49,490.4 \$ 76,226 Total production costs \$ 3,086,080.4 \$ 2,933,263.4 \$ 2,643,321.4 Notes: (i) The information set out in this table reflects the Company's 50% interest in Canadian Malartic up to and including the closing of the Yamana transaction on March 30, 2023 and 100% interest thereafter. (ii) The information set out in this table reflects the Company's acquisition of the Detour Lake, Macassa and Fosterville in the Merger, following its closing on February 8, 2022. The table below sets out the major components of production costs: Total Production Costs by Category 2024 Table of Contents Exploration and Corporate Development Expense Exploration and corporate development expense increased by 1.8% to \$219.6 million in 2024 from \$215.8 million in 2023. Exploration and corporate development expense was \$271.1 million in 2022. A summary of the Company's significant 2024 exploration and corporate development activities is set out below: Exploration expenses at various mine sites decreased by 30.9% to \$39.0 million in 2024 compared with \$56.5 million in 2023 primarily due to lower expensed exploration at Hope Bay and Meadowbank, partially offset by higher expensed exploration at Fosterville. Exploration expenses in Canada increased by 26.4% to \$100.5 million in 2024 compared with \$79.5 million in 2023 primarily due to higher expensed exploration drilling at regional targets at Hope Bay and Canadian Malartic. Increased exploration expenses in regional targets located in Europe, Australia and in the United States were offset by decreased exploration expenses in Latin America. Corporate development and project evaluation expenses increased by 1.8% to \$54.0 million in 2024 compared with \$53.0 million in 2023 primarily due to increased project evaluation expenses at projects in Canada. The table below sets out exploration expense by region and total corporate development expense: (thousands of United States dollars) Minesites \$ 39,003.4 \$ 56,475.4 Canada \$ 63,066.4 \$ 100,484.4 \$ 79,509.4 \$ 107,305 Latin America \$ 10,221.4 \$ 13,585.4 \$ 24,147 United States \$ 4,670.4 \$ 4,177.4 \$ 5,807 Europe \$ 6,167.4 \$ 4,986.4 \$ 9,939 Australia \$ 5,088.4 \$ 4,033.4 \$ 4,212 Corporate development and project evaluation expenses \$ 53,977.4 \$ 53,016.4 \$ 56,641 Total exploration and corporate development expense \$ 219,610.4 \$ 215,781.4 \$ 271,117.4 Amortization of Property, Plant and Mine Development Amortization of property, plant and mine development between 2024 and 2023 was primarily due to higher amortization at Detour Lake, Meliadine and LaRonde partially offset by decreases at Meadowbank, La India and Pinos Altos. General and Administrative Expense General and administrative expenses were \$207.5 million in 2024 essentially unchanged from expenses of \$208.5 million in 2023. General and administrative expenses were \$220.9 million in 2022. Finance Costs Finance costs were \$126.7 million in 2024 compared with \$130.1 million in 2023 and \$82.9 million in 2022. The decrease between 2024 and 2023 was primarily due to a decrease in interest expense under the Old Credit Facility and Credit Facility (the "Credit Facilities") following reduced drawdowns in 2024 and a decrease in interest expense on the Company's guaranteed senior unsecured notes (the "Notes") as the \$100.0 million owing under the 2012 Series A Notes was repaid in July 2024, partially offset by an increase in interest expense on the Term Loan Facility. Table of Contents The table below sets out the components of finance costs: (thousands of United States dollars) Interest on Notes \$ 53,229.4 \$ 57,192.4 \$ 64,481 Interest on Term Loan Facility \$ 32,712.4 \$ 26,273.4 Interest on Credit Facilities \$ 3,350.4 \$ 10,928.4 \$ 536 Credit Facilities fees \$ 6,167.4 \$ 6,374.4 \$ 3,859 Amortization of credit and term loan facilities financing and note issuance costs \$ 3,845.4 \$ 3,290.4 \$ 3,042 Accretion expense on reclamation provisions \$ 33,815.4 \$ 32,906.4 \$ 15,951 Interest on lease obligations and other interest expense (income) \$ 3,566.4 \$ 1,290 Interest capitalized to assets under construction \$ 2,814.4 \$ 3,177.4 \$ 3,644 Total finance costs \$ 126,738.4 \$ 130,087.4 \$ 82,935.4 See Note 14 in the consolidated financial statements for additional details on the Company's Credit Facilities, the Term Loan Facility and Notes referred above. Derivative Financial Instruments Loss on derivative financial instruments was \$15.8 million in 2024 compared to a gain on derivative financial instruments of \$68.4 million in 2023 and a loss of \$9.7 million in 2022. The change between 2024 and 2023 was primarily due to unrealized losses on foreign exchange and fuel hedges of \$142.4 million in 2024 compared to unrealized gains on foreign exchange and fuel hedges of \$112.9 million in 2023. This was partially offset by unrealized gains of \$20.4 million on warrants in 2024 compared to \$11.2 million in unrealized losses on warrants in the prior year. Impairment Loss During the fourth quarter of 2024, the Company completed its goodwill impairment testing and its review of indicators of potential impairment of



(100%)A $\times$  \$3,100A $\times$  \$3,270A $\times$  20,317A $\times$  15,353ounces of ore treated per day (100%)A $\times$  \$3,440A $\times$  \$3,370A $\times$  \$3,35,000Gold grade (g/t)A $\times$  0.97A $\times$  1.00A $\times$  1.09A $\times$  € 1.17Gold production (ounces)A $\times$  146,485A $\times$  168,272A $\times$  655,654A $\times$  603,955Production costs per tonne (C\$)A C\$ 36A C\$ 36A C\$ 36A C\$ 36Minesite costs per tonne (C\$)A C\$ 41A C\$ 40A C\$ 41A C\$ 39Production costs per ounceA $\times$  \$ 902A $\times$  \$ 825A $\times$  \$ 811A $\times$  \$ 771Total cash costs per ounceA $\times$  \$ 1,014A $\times$  \$ 913A $\times$  \$ 930A $\times$  \$ 824A $\times$ Note;(i)Reflects Agnico EagleA<sup>TM</sup>'s 50% interest in Canadian Malartic up to and including MarchA 30, 2023 and 100% thereafter.Gold productionFourth Quarter of 2024A $\times$ "At Canadian Malartic, gold production decreased by 12.9% to 146,485A ounces in the fourth quarter of 2024 compared with gold production of 168,272A ounces in the fourth quarter of 2023, due to lower grade from mining sequence combined with lower throughput and recovery.Year Ended 2024A $\times$ "At Canadian Malartic, gold production increased by 8.6% to 655,654A ounces in theA year ended 2024 compared with attributable gold production of 603,955A ounces in theA year ended 2023, due to the increase in the CompanyA<sup>TM</sup>'s ownershipA percentage of Canadian Malartic between periods from 50% to 100% as a result of the Yamana Transaction.Production costsFourth Quarter of 2024A $\times$ "Production costs at Canadian Malartic were \$132.1 million in the fourth quarter of 2024, a decrease of 4.8% compared with production costs of \$138.9 million in the fourth quarter of 2023, primarily due to lower open pit mining costs, a higher deferred strip ratio and the weakening of the Canadian dollar relative to the US dollar between periods, partially offset by the timing of inventory sales and higher royalty costs.Production costs per tonne remained the same when compared to the prior-year period as the decrease in production costs was offset by the decrease in throughput.Production costs per ounce increased when compared to the prior-year period due to fewer ounces of gold produced in the current period.Year Ended 2024A $\times$ "Production costs at Canadian Malartic were \$532.0 million in theA year ended 2024, an increase of 14.2% compared with production costs of \$465.8 million in theA year ended 2023, due to the impact of the change in ownershipA percentage between periods and the recognition of fair value adjustments to inventory resulting from the Yamana Transaction and higher royalty costs, partially offset by a higher deferred strip ratio and the weakening of the Canadian dollar relative to the US dollar between periods.Production costs per tonne remained the same as the prior-year period as the increase in production costs was offset by the increase in throughput.Production costs per ounce increased when compared to the prior-year period primarily due to higher royalty costs and higher underground production costs with the ramp-up of operations at the Odysseus mine, partially offset by more ounces of gold produced in the current period.Minesite cost per tonne and total cash costs per ounceFourth Quarter of 2024A $\times$ "Minesite costs per tonne increased







operates. These laws and regulations are extensive and govern prospecting, exploration, development, production, exports, taxes, labour standards, occupational health and safety, waste disposal, tailings management, toxic substances, environmental protection, greenhouse gases, mine safety, reporting of payments to governments and other matters. Compliance with such laws and regulations increases the costs of planning, designing, drilling, developing, constructing, operating, managing, closing, reclaiming and rehabilitating mines and other facilities. New laws or regulations, amendments to current laws and regulations governing operations and activities on mining properties or more stringent implementation or interpretation thereof could have a material adverse effect on the Company, increase costs, cause a reduction in levels of production and delay or prevent the development of new mining properties. Regulatory enforcement, in the form of compliance or infraction notices, has occurred at some of the Company's mines and, while the current risks related to such enforcement are not expected to be material, the risk of material fines or corrective action cannot be ruled out in the future. Controls Evaluation The Company's management is responsible for establishing and maintaining adequate internal control over financial reporting ("ICFR") and disclosure controls and procedures ("DC&P"). ICFR is a framework designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. Management has used the Internal Control ("ICFR, DC&P) form a broader framework designed to provide reasonable assurance that information required to be disclosed by the Company in its annual and interim filings and other reports filed under securities legislation is recorded, processed, summarized and reported within the time frame specified in securities legislation and includes controls and procedures designed to ensure that information required to be disclosed by the Company in its annual and interim filings and other reports submitted under securities legislation is accumulated and communicated to the Company's management to allow timely decisions regarding required disclosure. Together, the ICFR and DC&P frameworks provide internal control over financial reporting and disclosure. The Company maintains disclosure controls and procedures that are designed to provide reasonable assurance that information which is required to be disclosed in the Company's annual and interim filings and other reports filed under securities legislation is accumulated and communicated in a timely fashion. Due to their inherent limitations, the Company acknowledges that, no matter how well designed, ICFR and DC&P can provide only reasonable assurance of achieving the desired control objectives and as such may not prevent or detect all misstatements. Further, the effectiveness of ICFR is subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with policies or procedures may change. There have been no material changes in our internal controls during the year ended December 31, 2024 that have materially affected, or are reasonably likely to materially affect, internal control over financial reporting. The Company's management, under the supervision of the Company's Chief Executive Officer and Chief Financial Officer, has evaluated the effectiveness of its ICFR and DC&P as at December 31, 2024. Based on this evaluation, management concluded that the Company's ICFR and DC&P were effective as at December 31, 2024.

#### 4.3 Table of Contents Outstanding Securities

The following table sets out the maximum number of common shares that would be outstanding if all dilutive instruments outstanding at January 31, 2025 were exercised: **Common shares outstanding** 502,936,915 **Employee stock options** 2,497,933 **Common shares held in a trust in connection with the Restricted Share Unit plan, Performance Share Unit plan and Long Term Incentive Plan** 754,087 **Total** 506,188,935 **Less:** **Critical IFRS Accounting Policies and Accounting Estimates** The Company's consolidated financial statements are prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the International Accounting Standards Board. Agnico Eagle's material accounting policies including a summary of current and future changes in accounting policies are disclosed in Note 3 in the consolidated financial statements. The preparation of the consolidated financial statements in accordance with IFRS requires management to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses. Critical accounting estimates have a reasonable likelihood that materially different amounts could be reported under different conditions or using different assumptions. In making judgments about the carrying value of assets and liabilities, the Company uses estimates based on historical experience and assumptions that are considered reasonable in the circumstances. Although the Company evaluates its accounting estimates on an ongoing basis using the most current information available, actual results may differ from these estimates.

The critical judgments and key sources of estimation uncertainties in the application of accounting policies during the year ended December 31, 2024 are disclosed in Note 4 to the consolidated financial statements. Management has discussed the development and selection of critical accounting policies and estimates with the Audit Committee which has reviewed the Company's disclosure included or incorporated by reference in this MD&A. Mineral Reserve Data The scientific and technical information contained in this MD&A relating to Nunavut, Quebec and Finland operations has been approved by Dominique Girard, Eng., Executive Vice-President & Chief Operating Officer at Nunavut, Quebec & Europe; relating to Ontario, Australia and Mexico operations has been approved by Natasha Vaz, P.Eng., Executive Vice-President & Chief Operating Officer at Ontario, Australia & Mexico; relating to exploration has been approved by Guy Gosselin, Eng. and P.Geo., Executive Vice-President, Exploration; and relating to mineral reserves and mineral resources has been approved by Dyane Duquette, P.Geo., Vice-President, Mineral Resources Management, each of whom is a Qualified Person for the purposes of NI 43-101. The assumptions used for the mineral reserve estimates at all mines and advanced projects held by Agnico Eagle on December 31, 2024 are \$1,450 per ounce of gold and \$20.00 per ounce of silver as at December 31, 2024, except for \$1,400 per ounce of gold used for the Detour Lake open pit, \$1,350 per ounce of gold for the Hope Bay and Hammond Reef; \$1,650 per ounce of gold used for Wasamac and Amaruq; \$1,800 per ounce of gold and \$24.00 per ounce of silver used for Pinos Altos; and US\$1,300 per ounce of gold, US\$20.00 per ounce of silver, US\$3.00 per pound of copper and US\$1.10 per pound of zinc used for San Nicolás. Foreign exchange rates assumptions of C\$1.34 per US\$1.00, A\$1.45 per US\$1.00, ~0.91 per US\$1.00, and 18.00 Mexican pesos per US\$1.00 were used for all mines and projects, except for C\$1.25 per US\$1.00 used for Upper Canada, the Holt complex and Detour Zone 58N; C\$1.30 per US\$1.00 used for Detour Lake open pit, Detour lake underground, Hammond Reef and Hope Bay.

#### 4.4 Table of Contents

The following table sets out the proven and probable gold mineral reserves for properties held by Agnico Eagle as of December 31, 2024: **Grams** **Proven and Probable Mineral Reserves by Property** (i) **Tonnes** (Tonnes) (ii) **Ounces** (thousands) (iii) **kg** (thousands) **Proven Mineral Reserves** **Probable Mineral Reserves** **LaRonde mine** 2,398A 4.84A 373LZ5A€5,026A€ 2.10A€ 339LaRonde A 7,424A 2.98A 712Canadian Malartic A 40,419A 0.52A 680Goldex mine A 5,472A 1.43A 251Akasaba West A 846A€ 0.82A€ 22Goldex A 6,318A€ 1.34A€ 273Detour Lake A 128,454A 0.81A 3,333Macassa A 352A 12.65A 143Meadowbank A 3,355A 1.86A 200Meliadine A 1,990A 6.37A 407Hope Bay A 93A 6.77A 20Fosterville A 888A 5.77A 165Kittila A 616A 4.33A 86Pinos Altos A 1,484A 2.09A 100San Nicolás (50%) A 23,858A 0.41A 314Total Proven Mineral Reserves A 215,249A 0.93A 6,433Probable Mineral Reserves A 6,818Goldex mine A 10,137A 1.65A 538Akasaba West A 3,948A 0.91A 116Goldex A 14,085A€ 1.44A€ 654Detour Lake A 666,651A 0.73A 15,718Macassa A 6,675A 9.00A 1,931Wasamac A 14,757A€ 2.90A€ 1,377Upper Beaver A 23,181A 3.71A 2,768Hammond Reef A 123,473A€ 0.84A€ 3,323Meadowbank A 11,516A€ 3.80A€ 1,408Meliadine A 17,798A€ 5.17A€ 2,958Hope Bay project A 16,120A€ 6.52A€ 3,378Fosterville A 8,666A€ 5.33A€ 1,486Kittila A 24,782A€ 4.16A€ 3,314Pinos Altos A 5,472A€ 1.90A€ 334San Nicolás (50%) A 28,761A€ 0.39A€ 358Total Probable Mineral Reserves A 1,061,639A 1.40A 47,852Total Proven and Probable Mineral Reserves A 1,276,888A 1.32A€ 54,284A€ Notes: (i) Amounts presented in this table have been rounded to the nearest thousand and therefore totals may differ slightly from the addition of the numbers.

#### 4.5 Table of Contents

(ii) Complete information on the verification procedures, quality assurance program, quality control procedures, parameters and methods and other factors that may materially affect scientific and technical information presented in this MD&A and definitions of certain terms used herein may be found in: the AIF under the heading "Information on Mineral Reserves and Mineral Resources of the Company"; the Technical Report on the 2022 LaRonde Mineral Resource & Mineral Reserve Estimate filed with Canadian securities regulatory authorities on SEDAR+ on March 23, 2022; the Technical Report on the Mineral Resources and Mineral Reserves at Meadowbank Gold Complex including the Amaruq satellite deposit, Nunavut, Canada as at December 31, 2017 filed with Canadian securities regulatory authorities on SEDAR+ on February 14, 2018; the Updated Technical Report on the Meliadine Gold Project, Nunavut, Canada dated February 11, 2015 filed with Canadian securities regulatory authorities on SEDAR+ on March 12, 2015; the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the Canadian Malartic property in Quebec, Canada with an effective date of December 31, 2020 filed with the Canadian securities regulatory authorities on SEDAR+ on March 25, 2021; the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the LaRonde Complex in Quebec, Canada with an effective date of December 31, 2022 filed with the Canadian securities regulatory authorities on SEDAR+ on March 24, 2023; the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the Detour Lake Operation in Ontario, Canada as at March 31, 2024 filed with Canadian securities regulatory authorities on September 20, 2024; and the Technical Report on the Mineral Resource and Mineral Reserve Estimates for the Fosterville Gold Mine in the State of Victoria, Australia as at December 31, 2018 filed on April 1, 2019. (iii) Total contained gold ounces does not include equivalent gold ounces for the by-product metals contained in the mineral reserves. Non-GAAP Financial Performance Measures This MD&A discloses certain financial performance measures and ratios, including adjusted net income, adjusted net income per share, EBITDA, adjusted EBITDA, free cash flow, free cash flow before changes in working capital, total cash costs per ounce (on both a by-product and co-product basis), mine sites costs per tonne, all-in sustaining costs per ounce (on both a by-product and co-product basis), operating margin, sustaining capital expenditures and development capital expenditures, that are not recognized measures or ratios under IFRS. These measures and ratios may not be comparable to similar measures reported by other gold producers. Non-GAAP financial performance measures and ratios should be considered together with other data prepared in accordance with IFRS. Adjusted Net Income and Adjusted Net Income Per Share Adjusted net income takes the net income as recorded in the consolidated statements of income and adjusts for the effects of certain non-recurring, unusual and other items that the Company believes are not reflective of the Company's underlying performance for the reporting period. Adjusted net income is calculated by adjusting net income for items such as foreign currency translation gains or losses, realized and unrealized gains or losses on derivative financial instruments, impairment loss charges and reversals, environmental remediation charges, severance and transaction costs related to acquisitions, integration costs, purchase price allocations to inventory, revaluation gains, self-insurance losses, gains on the sale of non-strategic exploration properties, gains and losses on disposals of assets, multi-year health care donations, income and mining taxes adjustments as well as other items (which include retroactive payments and disposals of supplies inventory at non-operating sites). Adjusted net income per share is calculated by dividing adjusted net income by the number of shares outstanding at the end of the period on a basic and diluted basis. The Company believes that adjusted net income and adjusted net income per share are useful to investors in that they allow for the evaluation of the results of continuing operations and in making comparisons between periods. These generally accepted industry measures are intended to provide investors with information about the Company's continuing income generating capabilities from its core mining business, excluding the above adjustments, which the Company believes are not reflective of operational performance. Management uses this measure to, and believes it is helpful to investors so they can, understand and monitor for the operating performance of the Company in conjunction with other data prepared in accordance with IFRS.

4.6 Table of Contents

The following table sets out the calculation of adjusted net income and adjusted net income per share for the years ended December 31, 2024, December 31, 2023 and December 31, 2022.

2022, A€ 670,249 Dilutive impact of cash settling LTIP A€ 4.736A€ Net income for the year - diluted A€ 1,895,581A€ 670,249 Foreign currency translation loss (gain) A€ 9,383A€ (328A€ (16,081) Loss (gain) on derivative financial instruments A€ 155,819A€ (68,432) A€ 90,692 Impairment loss A€ 787,000A€ 55,000 Environmental remediation A€ 14,719A€ 2,712A€ 10,417 Severance and transaction costs related to acquisitions A€ 21,503A€ 95,035 Integration costs A€ 956 Purchase price allocation to inventory (i) A€ 5,771A€ 26,477A€ 158,510 Revaluation gain on Yamana Transaction A€ 1,543,414A€ A€ 1,995,581A€ \$ 1,941,307A€ \$ 670,249 Other (ii) A€ 19,555A€ A€ 3,262A€ 3,258 Income and mining taxes adjustments (iii) A€ 9,183A€ (100,910) A€ 79,737 Adjusted net income for the year - basic A€ 2,117,772A€ \$ 1,095,936A€ \$ 1,003,553 Adjusted net income for the year - diluted A€ 2,117,772A€ \$ 1,091,200A€ \$ 1,003,553 Net income per share - basic A€ 3,794A€ 3,974A€ \$ 1,533 Net income per share - diluted A€ 3,784A€ 3,954A€ \$ 1,533 Adjusted net income per share - basic A€ 4.24A€ 2.24A€ \$ 2.29 Adjusted net income per share - diluted A€ 4.23A€ 2.23A€ \$ 2.29A€ Notes: (i) As part of the purchase price allocation in a business combination, the Company is required to determine the fair value of net assets acquired. The fair value of inventory acquired is estimated based on the selling cost less costs to be incurred plus a profit margin on those costs resulting in a fair value adjustment to the carrying value of inventories acquired. The revalued inventory sold during the year ended December 31, 2024 resulted in reduced production costs of \$5.8 million (\$3.6 million after tax). The revalued inventory sold during the year ended December 31, 2023 resulted in additional production costs of approximately \$26.5 million (\$15.9 million after tax). The revalued inventory sold during the year ended December 31, 2022 resulted in additional production costs of \$158.5 million (\$109.8 million after tax). These non-cash fair value adjustments which affected the cost of inventory sold during the period and are not representative of ongoing operations, were removed from net income in the calculation of adjusted net income. (ii) Other adjustments are comprised of retroactive payments, disposals of supplies inventory at non-operating sites and other unusual items that management considers are not reflective of the Company's underlying performance for the reporting period. (iii) Income and mining taxes adjustments reflect items such as foreign currency translation recorded to the income and mining taxes expense, the impact of income and mining taxes on adjusted items, recognition of previously unrecognized capital losses, the result of income and mining taxes audits, impact of changes in tax laws and adjustments to prior period tax filings.

4.7 Table of Contents

EBITDA and Adjusted EBITDA are calculated by adjusting the net income as recorded in the consolidated statements of income for finance costs, income and mining tax expense and amortization of property, plant and mine development line items as reported in the consolidated statements of income. Adjusted EBITDA removes the effects of certain non-recurring, unusual and other items that the Company believes are not reflective of the Company's underlying performance for the reporting period. Adjusted EBITDA is calculated by adjusting EBITDA for foreign currency translation gains or losses, realized and unrealized gains or losses on derivative financial instruments, impairment loss charges and reversals, environmental remediation, severance and transaction costs related to acquisitions, integration costs, purchase price allocations to inventory, revaluation gains, self-insurance losses, gains on the sale of non-strategic exploration properties, gains and losses on disposals of assets, multi-year health care donations as well as other items (which includes retroactive payments and disposals of supplies inventory at non-operating sites). The Company believes that EBITDA and Adjusted EBITDA are useful in that they allow for the evaluation of the cash generating capability of the Company to fund its working capital, capital expenditure and debt repayments. These generally accepted industry measures are intended to provide investors with information about the Company's continuing cash generating capability from its core mining business, excluding the above adjustments, which management believes are not reflective of operational performance. Management uses these measures to, and believes it is helpful to investors so they can, understand and monitor for the cash generating capability of the Company in conjunction with other data prepared in accordance with IFRS. The following table sets out the calculation of EBITDA and Adjusted EBITDA for the year ended December 31, 2024, December 31, 2023 and December 31, 2022.

2022, A€ 1,995,581A€ \$ 1,941,307A€ \$ 670,249 Finance costs A€ 126,738A€ A€ 130,087A€ A€ 82,935 Income and mining tax expense A€ 92,954A€ A€ 417,762A€ A€ 445,174 Amortization of property, plant and mine development A€ 1,514,076A€ A€ 1,491,771A€ A€ 1,094,691 EBITDA A€ 4,462,369A€ A€ 3,980,927A€ A€ 2,293,049 Foreign currency translation loss (gain) A€ 9,383A€ A€ 328A€ (16,081) Loss (gain) on derivative financial instruments A€ 155,819A€ (68,432) A€ 90,692 Impairment loss A€ 787,000A€ 55,000 Environmental remediation A€ 14,719A€ 2,712A€ 10,417 Severance and transaction costs related to acquisitions A€ 21,503A€ 95,035 Integration costs A€ 956 Purchase price allocation to inventory (i) A€ 5,771A€ 26,477A€ 158,510 Revaluation gain on Yamana Transaction A€ 1,543,414A€ A€ 1,995,581A€ A€ 6,500 Net loss on disposal of property, plant and equipment A€ 37,669A€ A€ 26,759A€ A€ 8,754 Other (ii) A€ 19,555A€ A€ 3,262A€ 3,258 Adjusted EBITDA A€ 4,693,743A€ \$ 3,236,466A€ \$ 2,706,090A€ Notes: (i) As part of the purchase price allocation in a business combination, the Company is required to determine the fair value of net assets acquired. The fair value of inventory acquired is estimated based on the selling cost less costs to be incurred plus a profit margin on those costs resulting in a fair value adjustment to the carrying value of inventories acquired. The revalued inventory sold during the year ended December 31, 2024 resulted in reduced production costs of \$5.8 million (\$3.6 million after tax). The revalued inventory sold during the year ended December 31, 2023 resulted in reduced production costs of \$5.8 million (\$3.6 million after tax). The revalued inventory sold during the year ended December 31, 2022 resulted in reduced production costs of \$5.8 million (\$3.6 million after tax).













Canadian Malartic property, to test the potential for future development of the Marban project as part of the Company's "fill-the-mill" strategy. WASAMAC Wasamac was acquired on December 31, 2023, as part of the acquisition of Yamana Gold Inc.'s Canadian assets (the "Yamana Transaction"). The Wasamac deposit is characterized by shear-hosted disseminated pyrite mineralization within an albite-sericite-carbonate alteration zone that ranges in thickness from a few metres up to 30 metres within the 50 to 55 degree, north-dipping Wasa Shear. MRM Highlights A technical evaluation was completed at Wasamac that resulted in the conversion of 1.38 million ounces of gold (14.8 million tonnes grading 2.9 g/t gold) to mineral reserves as at December 31, 2024. The project had been classified as mineral resources in December 2023 following the closing of the Yamana Transaction to allow a review of the project's assumptions and parameters as part of the "fill-the-mill" strategy at Canadian Malartic. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$2.3 million for 10,000 metres of drilling at Wasamac in 2025 as part of a larger Quebec regional exploration program expected to total \$7.5 million for 25,000 metres. The drilling program at Wasamac will focus on exploring the eastern extension of the Wasamac deposit in the Wasa shear zone. An additional \$6.8 million is expected to be spent in 2025 for further technical evaluation at Wasamac as the Company continues to assess various scenarios regarding optimal mining rates and milling strategies for possible mine construction at the project. **LARONDE MRM Highlights** During 2024, positive results from conversion drilling at the LaRonde Zone 5 (â€œLZ5â€) mine and the LaRonde mine added 80,000 ounces of gold and 111,000 ounces of gold in mineral reserves, respectively, partly replacing the production of 331,000 ounces of gold in-situ at LaRonde in 2024. Conversion drilling at the LZ5 mine and the LaRonde mine also resulted in the addition of a combined 115,000 ounces of gold in indicated mineral resources. 2024 Exploration Highlights Exploration drilling totalled 50,300 metres at LaRonde in 2024, divided between the LZ5 area, the Bousquet 2 area and the main LaRonde orebody at depth. Selected recent drill intersections from LaRonde are set out in the composite longitudinal section below and in a table in the Appendix. **[LaRondeâ€œ Composite Longitudinal Section]** Recent exploration drilling highlights include intersections near the current limits of known mineralized zones at LZ5 and Zone 3-4 with hole BZ-2024-005 returning 5.2 g/t gold over 5.7 metres at 390 metres depth west of the LZ5 mineral reserves and hole BZ-090-006 returning 7.8 g/t gold over 2.8 metres at 1,330 metres depth in Zone 3-4. The results demonstrate the potential for growth of mineral reserves in these zones. In Zone 3-1, hole LR-215-025 intersected 7.0 g/t gold over 5.0 metres at 2,197 metres depth and hole LR-215-024 intersected 6.8 g/t gold over 2.8 metres at 2,313 metres depth, extending the known mineralization down-plunge by approximately 300 metres beneath the main mineral resources in the zone. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$7.7 million for 43,200 metres of drilling at LaRonde in 2025, including \$2.2 million for 12,700 metres of expensed drilling and \$5.5 million for 30,500 metres of capitalized drilling. **GOLDEX MRM Highlights** At Goldex, positive results from drilling into the extension at depth of the South zones have added 22,500 ounces of gold in mineral reserves. Mineral reserves for Goldex contained 1.0 million ounces of gold (22.7 million tonnes grading 1.43 g/t gold) as at December 31, 2024. The Company believes the mineral reserves are sufficient to sustain production until 2031 and provide an opportunity to test new exploration targets along under-explored trends. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$6.5 million for 52,500 metres of drilling at Goldex in 2025, including \$4.1 million on capitalized drilling, mainly focused on the conversion and extension of the South and Deep 2 zones. The remaining \$2.4 million is for 19,000 metres of exploration drilling, including 15,400 metres to test multiple extensional targets laterally and at depth of the main mining areas. **ABITIBI REGIONAâ€œ ONTARIO DETOUR LAKE MRM Highlights** Detour Lake hosts the largest mineral reserves for the Company with 19.1 million ounces of gold (795 million tonnes grading 0.75 g/t gold) in the open pit mineral reserve at year-end 2024. The year-over-year decline in mineral reserves is primarily due to the open pit production that extracted 752,000 ounces of gold in-situ. In June 2024, the Company prepared a preliminary economic evaluation to describe a conceptual underground mining operation that could be developed simultaneously with the open pit operation to potentially increase output at the Detour Lake mine site to 1 million ounces of gold per year. The underground operation would allow for the acceleration of the extraction of the high-grade ore currently located within the mineral resources open pit as well as provide access to the mineralization located below and to the west of the open pit that exploration drilling has demonstrated extends laterally several kilometres to the west of the open pit outline and to a depth exceeding 1,200 metres from surface. The underground mineral resources are currently reported for the portion of the orebody that is below and to the west of the mineral resources pit-shell. Conversion drilling continued to support the project with a growth in underground indicated mineral resources reaching 1.87 million ounces of gold (27.7 million tonnes grading 2.10 g/t gold) and underground inferred mineral resources continued to be extended to the west to grow to 3.68 million ounces of gold (59.3 million tonnes grading 1.93 g/t gold) as at year end. Future high intensity drilling and bulk sampling combined with ongoing geological and structural studies are expected to improve the interpretation and understanding of the high-grade corridor within the orebody that could potentially be mined by underground methods. 2024 Exploration Highlights At Detour Lake in 2024, exploration drilling totalled 221,000 metres for the full year. The program continued to successfully expand and infill the mineralization below and to the west of the mineral resource pit. All drilling was performed from surface as construction progresses for the exploration ramp portal, decline and related facilities. Selected recent drill intersections from Detour Lake are set out in the plan map and composite longitudinal section below and in a table in the Appendix. **[Detour Lakeâ€œ Plan Map Showing High-Grade Zones]** **[Detour Lakeâ€œ Composite Longitudinal Section]** These results provide further support for a potential underground project at Detour Lake. In the high-grade corridor located at the base of the mineral resource pit, and outside the mineral reserve pit, hole DLM24-983 intersected 15.6 g/t gold over 16.3 metres at 324 metres depth and hole DLM24-1023A intersected 33.7 g/t gold over 2.8 metres at 235 metres depth. These results are among multiple intersections that are much higher-grade than the open-pit mineral resources and mineral reserves, further supporting the potential for an underground mining scenario in that portion of the deposit. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$31.1 million for 168,500 metres of drilling at Detour Lake in 2025, including \$27.5 million for 163,000 metres of capitalized drilling to continue converting the inferred mineral resources into indicated mineral resources as well as the mineral potential in the western extension of the orebody into inferred mineral resources. The diamond drilling will continue exclusively from surface in 2025 until the first underground drill stations are made available. The objective of the program is to attempt to further de-risk the potential underground mining project by improving confidence in the geological interpretation and grade continuity within the high-grade corridors. An additional \$40.5 million in capitalized expenses is expected to be spent in 2025 to advance the underground mining project, which will mostly consist of preparatory work, ramp-portal construction and decline excavation. The Company also expects to spend approximately \$3.6 million for 5,500 metres of regional drilling in 2025, to explore satellite targets on the Company's large land position on the Detour Lake property as well as the adjacent Detour East property. **MACASSA MRM Highlights** Macassaâ€œ's Main Break and SMC zones and the adjacent Near Surface and AK deposits together achieved 78% replacement of their mining depletion (a combined 287,000 ounces of gold in-situ mined) in mineral reserves in 2024. The recent upgrade in site facilities, including completion of the #4 Shaft and an improved ventilation system, led to a significant improvement in productivity that reduced operating expenses on a per-tonne basis using more efficient cut-and-fill and long-hole mining methods. These developments improved the mineability of some portions of the orebody that, combined with positive exploration drill results, led to an overall strong replacement of mineral reserves in 2024. The Macassa deposit continues to contain the Company's highest-grade mineral reserve, with an average grade of 10.5 g/t of gold. The mineral reserve addition totalled a combined 173,000 ounces of gold for Macassa, Near Surface and AK and was mainly due to the expansion of mineral reserves at Main Break and SMC and the realized synergies with the AK deposit. The total mineral reserves in the Macassa, Near Surface and AK deposits contained 2.1 million ounces of gold (7.0 million tonnes grading 9.18 g/t gold) as at year-end 2024. In addition to the mineral reserves, the Macassa mine and the Near Surface and AK deposits together realized an increase of 22% (140,000 ounces of gold) in measured and indicated mineral resources and an increase of 13% (148,000 ounces of gold) in inferred mineral resources. 2024 Exploration Highlights At Macassa in 2024, all exploration drilling was performed from underground and totalled 176,069 metres, mostly in the Main Break and SMC zones, and in the Near Surface and AK deposits. Positive exploration drilling results continued to extend the known deposits in multiple directions and contributed to the replacement of mining depletion. Selected recent drill intersections from Macassa are set out in the composite longitudinal section below and in a table in the Appendix. **[Macassaâ€œ Isometric View and Composite Longitudinal Section]** Drilling intersected significant results in the SMC East, with highlight hole 58-1390 returning 44.7 g/t gold over 2.1 metres at 1,846 metres depth and hole 53-4951 returning 32.1 g/t gold over 1.9 metres at 1,686 metres depth. These results, combined with full-year results, continued to extend the footprint of the SMC, which is the main zone being mined at Macassa. In the Main Break, to the east of known mineral resources, hole 64-451 returned 26.7 g/t gold over 2.0 metres at 2,157 metres depth and hole 58-1365 returned 17.9 g/t gold over 2.3 metres at 1,990 metres depth, further extending known mineralization in this key geological feature of the Kirkland Lake camp below historic mines. These recent positive results at Macassa continue to demonstrate that the deposit remains open at depth and provides targets for future exploration, particularly considering the Company's extensive experience in deep mining and rock mechanics at LaRonde where mining operations occur down to approximately 3,400 metres depth. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$33.5 million for 179,900 metres of capitalized drilling at Macassa in 2025, with the objective of increasing and upgrading mineral resources. The exploration program will continue to build the mineral resource base to the east in the SMC East and Main Break, and to the west in the Lower/West SMC. Drilling in the AK and Near Surface deposits will target mineral resource conversion and expansion. As a part of an Ontario regional exploration plan totalling \$16.2 million for 16,200 metres in 2025, the Company's ongoing surface exploration campaign in the Kirkland Lake camp will include additional drill holes to test the deep extensions of the Main Break east of the underground infrastructure of the SMC and below all historical mining levels of the camp to provide support for future development of underground exploration drifts. **UPPER BEAVER MRM Highlights** A technical evaluation was completed at Upper Beaver during the fourth quarter of 2024 that increased mineral reserves to 2.8 million ounces of gold and 54,930 tonnes of copper (23.2 million tonnes grading 3.71 g/t gold and 0.24% copper) as at December 31, 2024. This technical evaluation incorporates all the new drilling completed since 2017, totalling 226,418 metres in 441 holes, and employs improved mining concepts with updated assumptions and optimizations, as well as the latest progress in the project regarding geotechnical and metallurgical test work. At year-end 2024, the underground indicated mineral resources totalled 0.5 million ounces of gold (7.5 million tonnes grading 2.04 g/t gold) and the underground inferred mineral resources totalled 0.4 million ounces of gold (3.0 million tonnes grading 4.12 g/t gold). The deposit remains open at depth, as shown in the composite longitudinal section below. **[Upper Beaverâ€œ Isometric View and Composite Longitudinal Section]** **[NUNAVUT MELIADINE MRM Highlights]** Successful conversion drilling at Meliadine in 2024 added 291,000 ounces of gold to mineral reserves, primarily at the Tiriganiaq, Wesmeg North and Wesmeg deposits. This addition partially offsets the mining of 393,000 ounces of gold in-situ in 2024. Recent exploration results demonstrate that the deposits remain open at depth and laterally, supporting the good potential for future growth in mineral resources and mineral reserves. 2024 Exploration Highlights Exploration drilling totalled 95,070 metres at Meliadine in 2024, with work focused on exploration and infill drilling of inferred mineral resources at depth in the Wesmeg, Wesmeg North, Pump and Tiriganiaq deposits. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$20.5 million for 86,900 metres of drilling at Meliadine in 2025, including \$19.2 million for 80,300 metres of capitalized drilling and \$1.3 million for 6,600 metres of expensed drilling. The drilling will be focused on expanding and converting near-mine mineralization and testing multiple mineralized plunges at depth that remain open in the main deposits. **MEADOWBANK MRM Highlights** The Company succeeded in extending the life-of-mine at Amaral with the addition of 328,000 ounces of gold in mineral reserves partly replacing the production depletion of 556,000 ounces of gold extracted in-situ in 2024. 2024 Exploration Highlights At Amaral in 2024, exploration drilling totalled 17,522 metres. The main objective of the exploration program was to test the lateral extensions of underground mineral resources and examine the vertical continuity of known mineralization at depth in the IVR and Whale Tail areas, which remain open at depth. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$5.9 million for 8,300 metres of expensed exploration drilling at Amaral in 2025, focused on testing the continuity and extension of mineralization at depth at Whale Tail, and converting mineral resources at IVR and in the Kangisulik Lake (formerly named Mammoth Lake) area to the west of the Whale Tail deposit. The project team is currently assessing the exploration upside of the property and reviewing additional potential opportunities to further extend the life of mine while taking advantage of the positive gold price environment and the potential additional cashflow generation from any extension of the life of mine. **HOPE BAY MRM Highlights** Building on the exploration success in the Patch 7 zone at the Madrid deposit in 2023, the conversion drilling program was accelerated in 2024 leading to an initial indicated mineral resource for Patch 7 of 0.9 million ounces of gold (4.3 million tonnes grading 6.64 g/t gold) as at December 31, 2024. In addition, inferred mineral resources for Patch 7 saw an increase of 205,000 ounces of gold despite the previously described ounces converted to indicated mineral resources, bringing the total to 2.3 million ounces of gold (13.2 million tonnes grading 5.44 g/t gold) by year-end 2024. These results indicate positive growth in mineral resources and a solid foundation for the future of the project. The total mineral reserves and mineral resources at Hope Bay now stand at 3.4 million ounces of gold in proven and probable mineral reserves (16.2 million tonnes grading 6.52 g/t gold), 2.1 million ounces of gold in indicated mineral resources (14.7 million tonnes grading 4.54 g/t gold) and 2.3 million ounces of gold in inferred mineral resources (13.2 million tonnes grading 5.44 g/t gold), as at December 31, 2024. 2024 Exploration Highlights At Hope Bay in 2024, exploration drilling totalled 118,631 metres at both the Madrid and regional programs. The Madrid program focused on mineral resource expansion and conversion at Patch 7, following the positive results from the 2023 drill program, where wide, high-grade intersections were obtained in what had been a largely unexplored area. Recent results supported the mineral resource addition discussed above and provided improved geological comprehension of mineralization distribution and related structures. Selected recent drill intersections from the Madrid deposit are set out in the composite longitudinal section below and in a table in the Appendix. **[Madrid Deposit at Hope Bayâ€œ Composite Longitudinal Section]** Infill hole HBM24-258 returned multiple mineralized intersections, including 17.4 g/t gold over 3.1 metres at 319 metres depth, 14.7 g/t gold over 8.8 metres at 331 metres depth and 5.9 g/t gold over 9.4 metres at 341 metres depth, demonstrating the strong mineralization present in the high-grade core of the Patch 7 zone. In the same area, hole HBM24-255 returned 6.5 g/t gold over 6.1 metres at 374 metres depth and 11.0 g/t gold over 6.9 metres at 384 metres depth. Further north, hole HBM24-274 intersected 23.9 g/t gold over 4.9 metres at 590 metres depth in an area where mineralization remains open in all directions. Below the mineral resources of the Suluk zone, hole HBM24-264 intersected 16.6 g/t gold over 4.1 metres at 794 metres depth and hole HBM24-267 returned 20.9 g/t gold over 2.6 metres at 689 metres depth, opening the area for future mineral resource growth potential. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$41.9 million for 110,000 metres of drilling at Hope Bay in 2025, including \$28.0 million for 70,000 metres of expensed drilling and \$13.9 million for 40,000 metres of capitalized drilling. An additional \$19.9 million of capitalized expenses in 2025 will be used to continue the exploration ramp development at the Madrid deposit and for technical evaluation. The objective of the program is mineral resource conversion and expansion of the Madrid deposit, as well as the drilling of regional targets in the area that encompasses the extensions of the Doris and Madrid deposits. Both land-based and ice-based exploration drilling is already underway in 2025 with a strong focus on expanding known gold-bearing structures and investigating discoveries made in 2024 that are not part of current mineral resources due to limited drilling. **AUSTRALIA FOSTERVILLE MRM Highlights** Fosterville successfully replaced 86% of mining depletion in 2024 with new mineral reserves. The replacement was achieved mainly through infill drilling in Robbins Hill and South Phoenix. In total 201,000 ounces of gold were added to mineral reserves, partly offsetting the 233,000 ounces of gold in-situ that were depleted from mineral reserves by 2024 production. Fosterville added 543,000 ounces of gold in inferred mineral resources, mainly from successful exploration drilling at Phoenix and Robbins Hill, partially offset by the conversion of 236,000 ounces of gold of inferred mineral resources to indicated mineral resources. The net addition of 1.8 million ounces of gold (12.8 million tonnes grading 4.31 g/t gold) at year-end 2024. The evolution of the inferred mineral resources could unlock an opportunity to transition the mine planning to increased throughput at a lower grade as the ultra-high grade Swan Zone is being depleted, with the Company continuing to explore for the potential of other Swan Zone-like structures on the land package surrounding the mine. 2024 Exploration Highlights At Fosterville in 2024, exploration drilling totalled 69,374 metres split between programs targeting the Phoenix/Lower Phoenix area, drilling in Lower Phoenix focused on the mineralized Cardinal, Swan/Lower Phoenix and Cygnet zones and the Cygnet hanging wall structure. At Robbins Hill, drilling tested the Hoffman and Curie zones, identifying new mineralization south of the main Curie Zone. 2025 Exploration Plan and Guidance The Company expects to spend approximately \$10.3 million for 44,500 metres of capitalized drilling at Fosterville in 2025, focused on the extensions of mineral reserves and mineral resources at Lower Phoenix and Robbins Hill. An additional \$16.0 million is budgeted for 39,800 metres of underground and surface expensed exploration to test new geological targets, including parallel faults and folds to the main Fosterville host structure, exploring for similar geological context to the Swan Zone structure. **FINLAND KITILLA MRM Highlights** At Kitila, conversion drilling in the Suuri, Roura Deep and Rimpia areas resulted in the addition of 84,000 ounces of gold in mineral reserves before depletion. Below level 1540, as drilling and technical evaluations are progressing, the level of confidence increased, leading to the conversion of 100,000 ounces of gold from inferred mineral resources to indicated mineral resources. 2024 Exploration





price allowed to be no more than the lesser of the three-year moving average and current spot price, which is a common industry standard. Given the current commodity price environment, Agnico Eagle continues to use more conservative gold and silver prices. NI 43-101 requires mining companies to disclose mineral reserves and mineral resources using the subcategories of **probable mineral reserves**, **probable mineral reserves**, **measured mineral resources**, **indicated mineral resources** and **inferred mineral resources**. Mineral resources that are not mineral reserves do not have demonstrated economic viability. A mineral reserve is the economically mineable part of a measured and/or indicated mineral resource. It includes diluting materials and allowances for losses, which may occur when the material is mined or extracted and is defined by studies at prefeasibility or feasibility level as appropriate that include application of modifying factors. Such studies demonstrate that, at the time of reporting, extraction could reasonably be justified. The mineral reserves presented in this news release are separate from and not a portion of the mineral resources. Modifying factors are considerations used to convert mineral resources to mineral reserves. These include, but are not restricted to, mining, processing, metallurgical, infrastructure, economic, marketing, legal, environmental, social and governmental factors. A proven mineral reserve is the economically mineable part of a measured mineral resource. A proven mineral reserve implies a high degree of confidence in the modifying factors. A probable mineral reserve is the economically mineable part of an indicated and, in some circumstances, a measured mineral resource. The confidence in the modifying factors applied to a probable mineral reserve is lower than that applied to a proven mineral reserve. A mineral resource is a concentration or occurrence of solid material of economic interest in or on the Earth's crust in such form, grade or quality and quantity that there are reasonable prospects for eventual economic extraction. The location, quantity, grade or quality, continuity and other geological characteristics of a mineral resource are known, estimated or interpreted from specific geological evidence and knowledge, including sampling. A measured mineral resource is that part of a mineral resource for which quantity, grade or quality, densities, shape and physical characteristics are estimated with confidence sufficient to allow the application of modifying factors to support detailed mine planning and final evaluation of the economic viability of the deposit. Geological evidence is derived from detailed and reliable exploration, sampling and testing and is sufficient to confirm geological and grade or quality continuity between points of observation. An indicated mineral resource is that part of a mineral resource for which quantity, grade or quality, densities, shape and physical characteristics are estimated with sufficient confidence to allow the application of modifying factors in sufficient detail to support mine planning and evaluation of the economic viability of the deposit. Geological evidence is derived from adequately detailed and reliable exploration, sampling and testing and is sufficient to assume geological and grade or quality continuity between points of observation. An inferred mineral resource is that part of a mineral resource for which quantity and grade or quality are estimated on the basis of limited geological evidence and sampling. Geological evidence is sufficient to imply but not verify geological and grade or quality continuity. Investors are cautioned not to assume that part or all of an inferred mineral resource exists, or is economically or legally mineable. A feasibility study is a comprehensive technical and economic study of the selected development option for a mineral project that includes appropriately detailed assessments of applicable modifying factors, together with any other relevant operational factors and detailed financial analysis that are necessary to demonstrate, at the time of reporting, that extraction is reasonably justified (economically mineable). The results of the study may reasonably serve as the basis for a final decision by a proponent or financial institution to proceed with, or finance, the development of the project. The confidence level of the study will be higher than that of a pre-feasibility study. Additional Information Additional information about each of the Company's material mineral projects as at December 31, 2024, including information regarding data verification, key assumptions, parameters and methods used to estimate mineral reserves and mineral resources and the risks that could materially affect the development of the mineral reserves and mineral resources required by sections 3.2 and 3.3 and paragraphs 3.4(a), (c) and (d) of NI 43-101 can be found in the Company's AIF and MD&A filed on SEDAR+ each of which forms a part of the Company's Form 40-F filed with the SEC on EDGAR and in the following technical reports filed on SEDAR+ in respect of the Company's material mineral properties: Detour Lake Operation, Ontario, Canada, NI 43-101 Technical Report (September 20, 2024); NI 43-101 Technical Report of the LaRonde complex in Quebec, Canada (March 24, 2023); NI 43-101 Technical Report Canadian Malartic Mine, Quebec, Canada (March 25, 2021); Technical Report on the Mineral Resources and Mineral Reserves at Meadowbank Gold complex including the Amaruq Satellite Mine Development, Nunavut, Canada as at December 31, 2017 (February 14, 2018); and the Updated Technical Report on the Meliadine Gold Project, Nunavut, Canada (February 11, 2015). APPENDIX A - EXPLORATION DETAILS LZ5 mine and LaRonde mine at LaRonde Drill hole A A Mine / zone A A From(metres) A A To(metres) A A Depth of midpoint below surface(metres) A A Estimated true width(metres) A A Gold grade(g/t)(uncapped) A A Gold grade(g/t)(capped)\* A BZ-2024-004A-LZ5 / Zone 4A < 373.4A < 382.2A < 406A < 3.1A < 20.4A < 8.3A < BZ-2024-005A-LZ5 / Zone 4A < 348.7A < 356.2A < 377A < 2.8A < 13.7A < 5.3A < andA-LZ5 / Zone 4A < 358.6A < 373.4A < 390A < 5.7A < 5.4A < 5.2A < BZ-2024-008A-LZ5 / Zone 4A < 416.7A < 434.8A < 451A < 6.9A < 2.7A < BZ-050-010A-LZ5 / Zone 5A < 229.5A < 252.5A < 618A < 21.3A < 3.8A < 3.8A < BZ-090-006A-LZ5 / Zone 3-4A < 373.3A < 376.8A < 1.330A < 2.8A < 8.0A < 7.8A < andA-LZ5 / Zone 3-4A < 389.4A < 392.9A < 1.338A < 2.8A < 5.7A < 5.7A < BZ-090-008A-LZ5 / Zone 3-4A < 522.6A < 525.6A < 1.516A < 2.8A < 5.1A < 5.1A < BZ-090-010A-LZ5 / Zone 3-4A < 363.5A < 640.0A < 1.643A < 3.4A < 25.8A < 9.8A < LR-215-024A-LZ5 / Zone 3-4A < 373.7A < 378.4A < 2.313A < 2.8A < 6.8A < 6.8A < andA-LZ5 / Zone 3-4A < 399.0A < 403.7A < 2,328A < 2.8A < 5.7A < 5.7A < LR-215-025A-LZ5 / Zone 3-4A < 281.5A < 287.6A < 2.197A < 5.0A < 11.0A < 7.0A < andA-LZ5 / Zone 3-4A < 304.7A < 308.1A < 2,206A < 2.8A < 5.0A < 5.0A < LR-215-028A-LZ5 / Zone 3-4A < 239.3A < 243.4A < 2,013A < 4.0A < 4.8A < 4.8A < andA-LZ5 / Zone 3-4A < 265.0A < 267.9A < 2,007A < 2.8A < 8.3A < 8.3A < LR-149-045A-LaR / Area 11-3A < 250.2A < 258.9A < 1.669A < 6.4A < 3.4A < 3.4A < LR-152-008A-LaR / Area 11-3A < 294.1A < 307.3A < 1.740A < 9.1A < 2.6A < 2.6A < LR-305-041A-LaR / Zone 20Na < 397.0A < 404.4A < 3,276A < 4.5A < 18.9A < 18.9A < LR-317-022A-LaR / Zone 20Na < 671.8A < 676.1A < 3,611A < 2.8A < 24.8A < 8.2A < LR-317-023A-LaR / Zone 20Na < 472.2A < 479.0A < 3,376A < 6.0A < 6.5A < 6.5A < \*Results from LaRonde use a capping factor of 30 g/t gold. A East Gouldie and Odyssey deposits, and Eclipse and Odyssey internal zones at Odyssey Drill hole A A Deposit A /

Zone A A A From(metres) A A A To(metres) A A A Depth<sup>h</sup> ofmidpointbelowsurface(metres) A A A Estimatedtrue<sup>w</sup>idth(metres) A A A Gold<sup>g</sup>rade(g/t)  
 (uncapped) A A A Gold<sup>g</sup>rade(g/t)(capped) \*A MEX23-309ZB<sup>e</sup> Eclipse<sup>e</sup>1,637.6<sup>e</sup>1,683.0<sup>e</sup>1,241.4<sup>e</sup>42.9<sup>e</sup>3.2<sup>e</sup>3.2<sup>e</sup>MEX24-  
 313Z<sup>e</sup> Eclipse<sup>e</sup>1,755.1<sup>e</sup>1,766.6<sup>e</sup>1,493<sup>e</sup>11.0<sup>e</sup>3.3<sup>e</sup>3.3<sup>e</sup><and<sup>a</sup><East Gouldie<sup>e</sup>1,889.7<sup>e</sup>1,897.5<sup>e</sup>1,584<sup>e</sup>7.5<sup>e</sup>4.4<sup>e</sup>4.4<sup>e</sup>MEX24-  
 316<sup>e</sup>< Eclipse<sup>e</sup>1,639.7<sup>e</sup>1,712.5<sup>e</sup>1,349<sup>e</sup>51.5<sup>e</sup><3.0<sup>e</sup><3.0<sup>e</sup><and<sup>a</sup><East Gouldie<sup>e</sup>1,795.7<sup>e</sup>1,812.8<sup>e</sup>1,437<sup>e</sup>16.6<sup>e</sup>3.4<sup>e</sup>3.4<sup>e</sup>MEX24-316W<sup>e</sup><East  
 Gouldie<sup>e</sup>1,716.6<sup>e</sup>1,736.7<sup>e</sup>1,353<sup>e</sup>19.8<sup>e</sup>6.7<sup>e</sup><6.7<sup>e</sup><and<sup>a</sup><East Gouldie<sup>e</sup>1,774.8<sup>e</sup>1,790.6<sup>e</sup>1,390<sup>e</sup>15.6<sup>e</sup>4.0<sup>e</sup>4.0<sup>e</sup>MEX24-317<sup>e</sup><East  
 Gouldie<sup>e</sup>1,905.0<sup>e</sup>1,919.0<sup>e</sup>1,633<sup>e</sup>13.1<sup>e</sup>2.9<sup>e</sup><2.9<sup>e</sup><including<sup>a</sup><East Gouldie<sup>e</sup>1,910.8<sup>e</sup>1,917.0<sup>e</sup>1,634<sup>e</sup>5.9<sup>e</sup>5.3<sup>e</sup>5.3<sup>e</sup>MEX24-  
 318<sup>e</sup>< Eclipse<sup>e</sup>1,546.3<sup>e</sup>1,555.0<sup>e</sup>994<sup>e</sup>8.6<sup>e</sup>4.0<sup>e</sup><4.0<sup>e</sup><MEX24-318WZ<sup>e</sup><East Gouldie<sup>e</sup>1,654.5<sup>e</sup>1,662.0<sup>e</sup>1,147<sup>e</sup>7.0<sup>e</sup>5.7<sup>e</sup>5.7<sup>e</sup>MEX24-319<sup>e</sup><East  
 Gouldie<sup>e</sup>1,687.4<sup>e</sup>1,693.5<sup>e</sup>1,292<sup>e</sup>5.9<sup>e</sup>8.6<sup>e</sup>8.5<sup>e</sup><MEX24-320W<sup>e</sup><East Gouldie<sup>e</sup>1,581.2<sup>e</sup>1,593.8<sup>e</sup>1,374<sup>e</sup>12.2<sup>e</sup>2.9<sup>e</sup>2.9<sup>e</sup>UGEG-054-006<sup>e</sup><East  
 Gouldie<sup>e</sup>1,635.5<sup>e</sup>1,639.5<sup>e</sup>706<sup>e</sup>3.9<sup>e</sup>6.3<sup>e</sup>6.3<sup>e</sup><3.6<sup>e</sup><UGEG-071-004<sup>e</sup><East Gouldie<sup>e</sup>1,452.0<sup>e</sup>1,471.7<sup>e</sup>871<sup>e</sup>18.4<sup>e</sup>4.7<sup>e</sup>4.6<sup>e</sup>UGEG-071-006<sup>e</sup><East  
 Gouldie<sup>e</sup>1,473.0<sup>e</sup>1,494.5<sup>e</sup>736<sup>e</sup>21.1<sup>e</sup>3.6<sup>e</sup>3.6<sup>e</sup><UGEG-075-026<sup>e</sup><East Gouldie<sup>e</sup>1,575.4<sup>e</sup>1,581.9<sup>e</sup>1,772<sup>e</sup>6.1<sup>e</sup>5.9<sup>e</sup>5.9<sup>e</sup>UGEG-075-028<sup>e</sup><East  
 Gouldie<sup>e</sup>1,580.2<sup>e</sup>1,588.3<sup>e</sup>819<sup>e</sup>7.9<sup>e</sup>2.9<sup>e</sup>2.9<sup>e</sup><MEX24-322<sup>e</sup><Odyssey internal<sup>a</sup>1,227.5<sup>e</sup>1,233.5<sup>e</sup>1,158<sup>e</sup>6.0<sup>e</sup>4.4<sup>e</sup>4.4<sup>e</sup><and<sup>a</sup><Odyssey  
 internal<sup>a</sup>1,269.6<sup>e</sup>1,279.0<sup>e</sup>1,199<sup>e</sup>9.4<sup>e</sup>9.6<sup>e</sup>9.3<sup>e</sup><UGOD-054-014R<sup>e</sup><Odyssey internal<sup>a</sup>363.1<sup>e</sup>397.0<sup>e</sup>789<sup>e</sup>33.9<sup>e</sup>4.4<sup>e</sup>4.4<sup>e</sup><and<sup>a</sup><Odyssey  
 North<sup>a</sup>403.5<sup>e</sup>416.4<sup>e</sup>808<sup>e</sup><11.4<sup>e</sup>1.8<sup>e</sup>1.8<sup>e</sup>1.8<sup>e</sup>UGOD-054-016<sup>e</sup><Odyssey internal<sup>a</sup>210.6<sup>e</sup>217.8<sup>e</sup>679<sup>e</sup>7.2<sup>e</sup>\*5.0<sup>e</sup>4.4<sup>e</sup>4.4<sup>e</sup>UGOD-054-023<sup>e</sup><Odyssey  
 North<sup>a</sup>453.5<sup>e</sup>471.0<sup>e</sup>897<sup>e</sup><13.6<sup>e</sup>2.5<sup>e</sup>2.5<sup>e</sup><UGOD-075-011A<sup>e</sup><Odyssey internal<sup>a</sup>501.7<sup>e</sup>511.5<sup>e</sup>963<sup>e</sup>9.8<sup>e</sup>\*4.5<sup>e</sup>4.5<sup>e</sup>\*Results from East Gouldie, Eclipse, Odyssey internal  
 zones and Odyssey South use a capping factor of 20 g/t gold.\*Core length. True width undetermined.West Pit and West Extension zones at Detour LakeDrill  
 hole<sup>a</sup> A A A Zone A A A From(metres) A A A To(metres) A A A Depth<sup>h</sup> ofmidpointbelow surface(metres) A A A Estimatedtrue<sup>w</sup>idth(metres) A A A Gold grade(g/t)(uncapped)\*<sup>a</sup> DLM24-  
 928<sup>e</sup><West Extension<sup>a</sup>1,676.8<sup>e</sup>1,729.0<sup>e</sup>564<sup>e</sup>47.9<sup>e</sup>0.8<sup>e</sup><and<sup>a</sup><West Extension<sup>a</sup>801.3<sup>e</sup>804.8<sup>e</sup>639<sup>e</sup>12.8<sup>e</sup><and<sup>a</sup><West  
 Extension<sup>a</sup>815.0<sup>e</sup>823.0<sup>e</sup>650<sup>e</sup>7.4<sup>e</sup>4.3<sup>e</sup><DLM24-972AW2<sup>e</sup><West Pit Underground<sup>a</sup>571.7<sup>e</sup>604.2<sup>e</sup>490<sup>e</sup>29.6<sup>e</sup><2.0<sup>e</sup><and<sup>a</sup><West Pit  
 Underground<sup>a</sup>617.2<sup>e</sup>639.0<sup>e</sup>520<sup>e</sup>19.9<sup>e</sup>4.3<sup>e</sup><including<sup>a</sup><West Pit Underground<sup>a</sup>636.0<sup>e</sup>639.0<sup>e</sup>527<sup>e</sup>2.8<sup>e</sup><27.7<sup>e</sup><DLM24-983<sup>e</sup><West Pit  
 Underground<sup>a</sup>388.0<sup>e</sup>406.0<sup>e</sup>324<sup>e</sup>16.3<sup>e</sup>15.6<sup>e</sup><including<sup>a</sup><1,397.2<sup>e</sup>403.0<sup>e</sup>326<sup>e</sup>5.2<sup>e</sup>46.2<sup>e</sup><and<sup>a</sup><West Pit Underground<sup>a</sup>540.0<sup>e</sup>599.0<sup>e</sup>454<sup>e</sup>54.3<sup>e</sup>0.9<sup>e</sup><DLM24-  
 985A<sup>a</sup><West Pit Underground<sup>a</sup>199.0<sup>e</sup>224.0<sup>e</sup>178<sup>e</sup>21.4<sup>e</sup>23.2<sup>e</sup><including<sup>a</sup><1,220.0<sup>e</sup>224.0<sup>e</sup>187<sup>e</sup>3.4<sup>e</sup>141.7<sup>e</sup><and<sup>a</sup><West Pit  
 Underground<sup>a</sup>419.0<sup>e</sup>433.0<sup>e</sup>352<sup>e</sup>12.3<sup>e</sup>3.9<sup>e</sup><DLM24-999<sup>e</sup><West Extension<sup>a</sup>548.0<sup>e</sup>557.8<sup>e</sup>416<sup>e</sup>22.7<sup>e</sup>3.2<sup>e</sup><and<sup>a</sup><West  
 Extension<sup>a</sup>607.1<sup>e</sup>612.0<sup>e</sup>484<sup>e</sup>4.5<sup>e</sup>47.2<sup>e</sup><DLM24-1001<sup>e</sup><West Extension<sup>a</sup>481.0<sup>e</sup>506.5<sup>e</sup>416<sup>e</sup>22.7<sup>e</sup>3.1<sup>e</sup><DLM24-1007A<sup>e</sup><West  
 Extension<sup>a</sup>474.0<sup>e</sup>522.0<sup>e</sup>445<sup>e</sup>39.0<sup>e</sup>2.3<sup>e</sup><including<sup>a</sup><1,474.0<sup>e</sup>476.9<sup>e</sup>425<sup>e</sup>2.4<sup>e</sup><19.8<sup>e</sup><including<sup>a</sup><1,500.0<sup>e</sup>507.0<sup>e</sup>450<sup>e</sup>5.7<sup>e</sup>2.7<sup>e</sup><and<sup>a</sup><West

Extension<sup>a</sup> €584.00€.587.00€.521.2€.2.5€.6.4€.DLM24-1014A€.West Pit  
Underground<sup>a</sup> €406.1€.439.6€.346.4€.30.0€.2.8€.including<sup>a</sup> €.418.9€.422.0€.344€.2.8€.24.2€.and<sup>a</sup> €.West Pit  
Underground<sup>a</sup> €.549.0€.604.2€.464€.50.2€.0.9€.and<sup>a</sup> €.West Pit Underground<sup>a</sup> €.637.0€.677.0€.524€.36.6€.2.7€.DLM24-1023A€.West Pit  
Underground<sup>a</sup> €.296.0€.299.1€.235€.2.8€.33.7€.and<sup>a</sup> €.West Pit Underground<sup>a</sup> €.379.7€.393.9€.301€.13.2€.3.5€.and<sup>a</sup> €.West Pit  
Underground<sup>a</sup> €.440.0€.542.0€.376€.95.9€.1.2€.and<sup>a</sup> €.West Pit Underground<sup>a</sup> €.694.0€.705.0€.517€.10.5€.4.2€.DLM24-1045€.Main Pit  
Underground<sup>a</sup> €.498.0€.593.3€.427€.84.4€.1.1€.and<sup>a</sup> €.Main Pit Underground<sup>a</sup> €.697.0€.802.0€.578€.98.7€.1.7€.and<sup>a</sup> €.Main Pit  
Underground<sup>a</sup> €.823.0€.838.0€.636€.14.0€.13.2€.including<sup>a</sup> €.4.€.833.0€.838.0€.639€.4.7€.37.3€.and<sup>a</sup> €.Main Pit

Undergroundâ€¢979.5â€¢994.7â€¢748â€¢14.2â€¢7.4â€¢**andâ€¢Main Pit Undergroundâ€¢1,012.0â€¢1,018.0â€¢768â€¢5.6â€¢6.6â€¢**\*Results from Detour Lake are uncapped.SMC and Main Break zones at Macassa Drill hole A A Zone A A From(metres) A A To(metres) A A Depth(metres) A A Estimatedtrue width(metres) A A Gold grade(g/t) (uncapped) A A Gold grade(g/t)(capped) A A 0.1494g/t SMC Eastâ€¢147.2â€¢149.2â€¢1857â€¢2.0â€¢23.14â€¢23.14â€¢158-1390g/t SMC

Eastâ€¢134.5â€¢137.1â€¢1,846â€¢2.1â€¢44.7â€¢44.7â€¢53-4951â€¢SMC Eastâ€¢303.1â€¢305.4â€¢1,668â€¢1.9â€¢36.4â€¢32.1â€¢**<andâ€¢SMC**  
Eastâ€¢392.4â€¢397.1â€¢1,707â€¢4.2â€¢10.2â€¢10.2â€¢53-4960â€¢SMC Eastâ€¢305.0â€¢309.7â€¢1,662â€¢3.6â€¢9.0â€¢9.0â€¢57-1571â€¢**<SMC**  
Westâ€¢224.3â€¢226.5â€¢1,724â€¢2.1â€¢15.8â€¢15.8â€¢58-1356â€¢Main Breakâ€¢175.3â€¢178.3â€¢2.023â€¢2.7â€¢13.1â€¢13.1â€¢58-1365â€¢Main

Breakâ€¢187.1â€¢189.6â€¢1,990â€¢2.3â€¢17.9â€¢17.9â€¢58-1379â€¢Main Breakâ€¢184.6â€¢186.8â€¢1,999â€¢2.0â€¢42.5â€¢14.8â€¢64-451â€¢Main Breakâ€¢297.4â€¢299.4â€¢2,157â€¢2.0â€¢26.7â€¢26.7â€¢\*Results from Macass use a capping factor ranging from 68.6 g/t to 445.7 g/t gold depending on the zone. Madrid deposit at Hope Bay Drill holeâ€¢Å Á Zone A Å Á From(metres)Å Á Å Depth(metres)Å Á Å Northsurface(metres)Å Á Å Estimatedtrue width(metres)Å Á Å Gold grade(g/t)

BayDiam noted a 10% increase in its A+ Gold grade (uncapped) and a 10% increase in its A+ Gold grade (capped) for the year. The company also reported a 10% increase in its A+ Gold grade (estimated) and a 10% increase in its A+ Gold grade (g/t). The company's A+ Gold grade (g/t) increased by 10% for the year.

2004e. *Sulukáte* 67.1.04@7.55.34@90e<sup>2</sup>.4dt@20.5dt@22.0dt@FBM124-20@*Sulukáte* 99.1.04@50.2.0dt@20.9dt@FBM24-227@*Sulukáte* 768.04@772.34@597@3.76@9.94@9.94@including@*Sulukáte* 769.04@770.04@597@4.90@4.90@Patch 7@915.54@921.2@4@590@4.94@25.9@23.9@\*Results from Madrid deposit at Hope Bay use a capping factor of 50 g/t gold. Main and Sisar zones at KittaDrill hole A A A Zone / Area A A A (metres) A A A (metres) A A A Depth of midpoint below surface (metres) A A A Estimated true width (metres) A A A Gold grade (g/t) (uncapped) A A A PIE24-702F@Sisar

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316A~**718604**~**a**~**53347584**~**a**~**308A**~**170A**~**-57A**~**1,876A**~**6**~**MEX24-316W**~**a**~**718604**~**a**~**53347584**~**a**~**308A**~**170A**~**-57A**~**1,885A**~**6**~**MEX24-317A**~**718665**~**a**~**53347624**~**a**~**307A**~**160A**~**-63A**~**2,076A**~**6**~**MEX24-318A**~**718652**~**a**~**53347634**~**a**~**307A**~**166A**~**-45A**~**1,749A**~**6**~**MEX24-318W**~**718652**~**a**~**53347634**~**a**~**307A**~**166A**~**-45A**~**1,809A**~**6**~**MEX24-319A**~**718604**~**a**~**53347594**~**a**~**308A**~**176A**~**-55A**~**1,860A**~**6**~**MEX24-320WAA**~**718687**~**a**~**53346964**~**a**~**316A**~**155A**~**-68A**~**1,719**~**766A**~**6**~**UGE6-71334A**~**110A**~**-229A**~**1,177A**~**-16A**~**787A**~**6**~**UGE6-071-04A**~**7177592**~**a**~**53229774**~**a**~**245A**~**171A**~**-21A**~**621A**~**6**~**UCE6-071**~**09656**~**7177592**~**a**~**53229774**~**a**~**245A**~**160A**~**-06**~**652A**~**6**~**UCE6-075**

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10454€.5894094€.5541476€.282€.179€.-56€.1.0744€.Macassaa€.59-01494€.569781€.5331818€.-1,4744€.156€.-16€.189€.58-13904€.570152€.5332191€.-1,550€.141€.18€.396€.53-4951€.570296€.5332023€.-1,258€.303€.-17€.408€.53-4960€.570296€.5332023€.-1,258€.305€.-14€.412€.57-15714€.5685094€.5331123€.-1,404€.336€.-1,267€.58-1356€.570230€.53322242€.-1,558€.3424€.-46€.270€.58-1365€.570106€.5332203€.-1,550€.9€.-8€.259€.58-13794€.570363€.5332293€.-1,556€.335€.-33€.305€.64-4514€.569621€.5332015€.-1,633€.287€.38€.-381€.Hope Bay€.HBM24-254€.434797€.7548194€.34€.69€.-53€.753€.HBM24-255€.434887€.7548153€.-38€.71€.-54€.755€.HBM24-256€.434799€.7548114€.31€.68€.70€.61€.879€.HBM24-258€.434981€.7548095€.55€.70€.-58€.701€.HBM24-258€.435012€.7548082€.56€.-74€.-57€.616€.HBM24-260€.434309€.7549320€.49€.83€.-73€.1,056€.HBM24-264€.434303€.7548413€.-38€.64€.-50€.1,250€.HBM24-266€.434104€.7549549€.52€.-53€.-61€.1,080€.HBM24-267€.434372€.7549082€.54€.63€.-62€.921€.HBM24-272€.434334€.7548811€.51€.-87€.-53€.-1,097€.HBM24-274€.434797€.7548194€.34€.69€.-53€.753€.Kittila€.RIE24-702F€.2558696€.7538559€.-935€.91€.-59€.1,008€.RIE24-702C€.2558696€.7538559€.-935€.91€.-59€.927€.RIE24-702G€.2558696€.7538559€.-935€.91€.-59€.967€.RIE24-702H€.2558696€.7538559€.-935€.91€.-59€.898€.RIE24-700L€.2558637€.7539598€.-711€.90€.-59€.1,287+(in progress)€.RIE24-700J€.2558637€.7539598€.-711€.90€.-59€.553€.ROD24-700€.7558696€.7538459€.-949€.91€.-60€.822€.\*Coordinate Systems: NAD 83 UTM Zone 17N for Odyssey and LaRonde; NAD 1983 UTM Zone 17N for Detour Lake and Macassa; NAD 1983 UTM Zone 13N for Hope Bay; and Finnish Coordinate System KJZ Zone 2 for Kittila.