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Á UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549 FORM 10-Q Quarterly Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934 For the Quarterly period ended June 30, 2024 Commission file number 001-35296 Á FARMERS NATIONAL BANC CORP. (Exact name of registrant as specified in its charter) Á Ohio Á 34-1371693 (State or other jurisdiction of incorporation or organization) Á (I.R.S. Employer Identification No) Á Á Á 20 South Broad Street Canfield, OH 44406 (Address of principal executive offices) Á (Zip Code) (330) 533-3341 (Registrantâ™s telephone number, including area code) Not applicable (Former name, former address and former fiscal year, if changed since last report) Á Securities registered pursuant to Section 12(b) of the Act. Á Title of each class Trading Symbol Name of each exchange on which registered Common Stock, No Par Value FMNB The NASDAQ Stock Market Á Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes Á No Á Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Ã§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes Á No Á Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or an emerging growth company. See the definitions of Álarge accelerated filer, Á accelerated filer, Á smaller reporting company, Á emerging growth company Á in Rule 12b-2 of the Exchange Act. Á Large accelerated filer Á Accelerated filer Á Á Non-accelerated filer Á Small reporting company Á Á Á Á Emerging growth company Á Á Á Á If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. Á Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes Á No Á Indicate the number of shares outstanding of each of the issuerâ™s classes of common stock, as of the latest practicable date. Á Class Outstanding at July 31, 2024 Common Stock, No Par Value 37,576,150 Á shares Á Á Á Á A Page Number PART I - FINANCIAL INFORMATION Á Á Item 1 Financial Statements (Unaudited) Á Á Á Á Included in Part I of this report: Á Á Á Á Farmers National Banc Corp. and Subsidiaries Á Á Á Á Consolidated Condensed Balance Sheets (Unaudited) 2 Á Consolidated Condensed Statements of Income (Unaudited) 3 Á Consolidated Condensed Statements of Comprehensive Income (Loss) (Unaudited) 4 Á Consolidated Condensed Statements of Stockholdersâ™ Equity (Unaudited) 5 Á Consolidated Condensed Statements of Cash Flows (Unaudited) 6 Á Notes to Unaudited Condensed Consolidated Financial Statements 7 Á Á Item 2 Managementâ™s Discussion and Analysis of Financial Condition and Results of Operations 45 Á Á Á Item 3 Quantitative and Qualitative Disclosures About Market Risk 55 Á Á Á Item 4 Controls and Procedures 56 Á Á PART II - OTHER INFORMATION 56 Á Á Á Item 1 Legal Proceedings 56 Á Á Á Item 1A Risk Factors 56 Á Á Á Item 2 Unregistered Sales of Equity Securities and Use of Proceeds 57 Á Á Á Item 3 Defaults Upon Senior Securities 57 Á Á Á Item 4 Mine Safety Disclosures 57 Á Á Á Item 5 Other Information 57 Á Á Á Item 6 Exhibits 58 Á Á SIGNATURES 59 Á Á 10-Q Certifications Á Section 906 Certifications Á 1 CONSOLIDATED CONDENSED BALANCE SHEETS (Unaudited) FARMERS NATIONAL BANC CORP. AND SUBSIDIARIES Á Á Á (In Thousands of Dollars) Á Á Á June 30, 2024 Á Á December 31, 2023 Á ASSETS Á Á Á Á Cash and due from banks Á \$ 23,801 Á \$ 28,896 Á Federal funds sold and other Á 157,186 Á Á 74,762 Á TOTAL CASH AND CASH EQUIVALENTS Á Á 180,987 Á Á 103,658 Á Securities available for sale (Amortized cost \$1,489,071 Á in 2024 and \$1,516,841 Á in 2023) Á 1,246,730 Á Á 1,299,701 Á Other investments Á 37,594 Á Á 35,311 Á Loans held for sale, at fair value Á 2,577 Á Á 3,711 Á Loans Á 3,237,369 Á Á 3,198,127 Á Less allowance for credit losses Á 33,991 Á Á 34,440 Á NET LOANS Á 3,203,378 Á Á 3,163,687 Á Premises and equipment, net Á 45,351 Á Á 44,364 Á Goodwill Á 167,446 Á 167,446 Á Other intangibles, net Á 21,524 Á Á 22,842 Á Bank owned life insurance Á 100,288 Á Á 99,482 Á Affordable housing investments Á 23,080 Á Á 17,893 Á Other assets Á 127,898 Á Á 120,255 Á TOTAL ASSETS Á \$ 5,156,853 Á \$ 5,078,350 Á Á Á Á LIABILITIES AND STOCKHOLDERS' EQUITY Á Á Á Á Deposits: Á Á Á Á Noninterest-bearing Á \$ 968,693 Á Á \$ 1,026,630 Á Interest-bearing Á 3,237,142 Á Á 3,150,756 Á TOTAL DEPOSITS Á 4,205,835 Á Á 4,177,386 Á Short-term borrowings Á 406,000 Á Á 355,000 Á Long-term borrowings Á 88,890 Á Á 88,663 Á Other liabilities Á 59,434 Á Á 52,886 Á TOTAL LIABILITIES Á 4,760,159 Á Á 4,673,935 Á Commitments and contingent liabilities Á Á Á Á Stockholders' Equity: Á Á Á Á Common Stock, no par value; 50,000,000 Á shares authorized; 39,321,709 Á shares issued in 2024 and 2023; 37,574,780 Á and 37,502,773 Á shares outstanding, respectively Á 364,985 Á Á 365,305 Á Retained earnings Á Á 247,023 Á Á 236,757 Á Accumulated other comprehensive (loss) Á Á (191,233) Á Á (172,554) Treasury stock, at cost; 1,746,929 Á and 1,818,936 Á shares in 2024 and 2023, respectively Á Á (24,081) Á Á (25,093) TOTAL STOCKHOLDERS' EQUITY Á 396,694 Á Á 404,415 Á TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY Á \$ 5,156,853 Á Á \$ 5,078,350 Á Á See accompanying notes 2 CONSOLIDATED CONDENSED STATEMENTS OF INCOME (Unaudited) FARMERS NATIONAL BANC CORP. AND SUBSIDIARIES Á Á Á (In Thousands except Per Share Data) Á Á Á For the Three Months Ended Á Á For the Six Months Ended Á Á June 30, 2024 Á Á June 30, 2023 Á Á June 30, 2024 Á Á June 30, 2023 Á INTEREST AND DIVIDEND INCOME Á Á Á Á Á Á Á Á Á Á Loans, including fees Á \$ 46,513 Á Á \$ 42,331 Á Á \$ 91,530 Á \$ 83,187 Á Taxable securities Á 6,813 Á Á 6,654 Á Á 13,227 Á Á 13,204 Á Tax exempt securities Á 2,455 Á Á 2,674 Á Á 5,090 Á Á 5,515 Á Dividends Á 322 Á Á 594 Á Á 684 Á Á 970 Á Federal funds sold and other interest income Á 743 Á Á 551 Á Á 1,369 Á Á 1,161 Á TOTAL INTEREST AND DIVIDEND INCOME Á 56,846 Á Á 52,804 Á Á 111,900 Á Á 104,037 Á INTEREST EXPENSE Á Á Á Á Á Deposits Á 20,160 Á Á 14,491 Á Á 38,549 Á Á 27,198 Á Short-term borrowings Á 3,584 Á Á 2,727 Á Á 7,524 Á Á 3,648 Á Long-term borrowings Á 1,036 Á Á 1,008 Á Á 2,074 Á Á 2,003 Á TOTAL INTEREST EXPENSE Á Á 24,780 Á Á 18,226 Á Á 18,147 Á Á 32,849 Á NET INTEREST INCOME Á 32,066 Á Á 34,578 Á Á 63,753 Á Á 71,188 Á

for anticipated credit losses is due to existing construction loan projects that are moving forward and advances are being made to the loan. This reserve is recorded in other liabilities as opposed to the ACL. The determination of the ACL is complex and the Company makes decisions on the effects of factors that are inherently uncertain. Evaluations of the loan portfolio and individual credits require certain estimates, assumptions and judgments as to the facts and circumstances related to particular situations or credits. The ACL was \$34.0 million at June 30, 2024 and \$34.4 million at December 31, 2023. The decrease of \$449 thousand was due to a reduction of specific reserve related to a loan settlement and improved loss rates. These factors were partially offset by updates to the Company's delay periods that anchor the qualitative factors and increased Portfolio Composition and Growth qualitative factor due to increasing loan balances. 27 A Purchased LoansUnder ASU Topic 326, when loans are purchased with evidence of more than significant deterioration of credit, they are accounted for as purchase credit deteriorated (â€œPCDâ€). PCD loans acquired in a transaction are marked to fair value and a mark on yield is recorded. In addition, an adjustment is made to the ACL for the expected loss on the acquisition date. These loans are assessed on a regular basis and subsequent adjustments to the ACL are recorded on the income statement. During 2024, the Company has not acquired any additional PCD loans. The outstanding balance at June 30, 2024 and related allowance on PCD loans is as follows: A A Loan Balance A A ACL Balance A Commercial real estate A A A A Owner Occupied A \$ 371 A \$ 16 A Non-owner Occupied A 27,190 A A 555 A Farmland A 7 A A 0 A Commercial A A A A Commercial and industrial A 1,823 A A 126 A Agricultural A A 117 A A 7 A Residential real estate A A A A 1-4 family residential A A 1,166 A A 6 A Home equity lines of credit A A 2 A A 0 A Total A \$ 30,676 A A \$ 710 A A Revenue from Contracts with Customers: A All material revenue from contracts with customers in the scope of ASC 606 is recognized within noninterest income. ASC 606 rules govern the disclosure of revenue tied to contracts. The following table presents the Companyâ€™s noninterest income by revenue stream and reportable segment, net of eliminations, for the three and six months ended June 30, 2024 and 2023. A (In Thousands of Dollars) A TrustSegment A A BankSegment A A Totals A For Three Months Ended June 30, 2024 A A A A A A Service charges on deposit accounts A \$ 0 A A \$ 1,846 A A \$ 1,846 A Debit card and EFT fees A A 0 A A 1,760 A A 1,760 A Trust fees A A 2,638 A A 0 A A 2,638 A Insurance agency commissions A A 0 A A 1,255 A A 1,255 A Retirement plan consulting fees A A 330 A A 0 A A 330 A Investment commissions A A 0 A A 478 A A 478 A Other (outside the scope of ASC 606) A A 0 A A 1,299 A A 1,299 A Total noninterest income A \$ 2,968 A A \$ 6,638 A A \$ 9,606 A A (In Thousands of Dollars) A TrustSegment A A BankSegment A A Totals A For Three Months Ended June 30, 2023 A A A A A A Service charges on deposit accounts A \$ 0 A A \$ 1,501 A A \$ 1,501 A Debit card and EFT fees A A 0 A A 1,810 A A 1,810 A Trust fees A A 2,248 A A 0 A A 2,248 A Insurance agency commissions A A 0 A A 1,332 A A 1,332 A Retirement plan consulting fees A A 382 A A 0 A A 382 A Investment commissions A A 0 A A 476 A A 476 A Other (outside the scope of ASC 606) A A 0 A A 1,700 A A 1,700 A Total noninterest income A \$ 2,630 A A \$ 6,819 A A \$ 9,449 A A 28 A (In Thousands of Dollars) A TrustSegment A A BankSegment A A Totals A For Six Months Ended June 30, 2024 A A A A A A Service charges on deposit accounts A \$ 0 A A \$ 3,429 A A \$ 3,429 A Debit card and EFT fees A A 0 A A 3,327 A A 3,327 A Trust fees A A 5,431 A A 0 A A 5,431 A Insurance agency commissions A A 0 A A 2,783 A A 2,783 A Retirement plan consulting fees A A 664 A A 0 A A 664 A Investment commissions A A 0 A A 910 A A 910 A Other (outside the scope of ASC 606) A A 0 A A 1,419 A A 1,419 A Total noninterest income A \$ 6,095 A A \$ 11,868 A A \$ 17,963 A A (In Thousands of Dollars) A TrustSegment A A BankSegment A A Totals A For Six Months Ended June 30, 2023 A A A A A A Service charges on deposit accounts A \$ 0 A A \$ 2,933 A A \$ 2,933 A Debit card and EFT fees A A 0 A A 3,599 A A 3,599 A Trust fees A A 4,835 A A 0 A A 4,835 A Insurance agency commissions A A 0 A A 2,788 A A 2,788 A Retirement plan consulting fees A A 689 A A 0 A A 689 A Investment commissions A A 0 A A 869 A A 869 A Other (outside the scope of ASC 606) A A 0 A A 4,161 A A 4,161 A Total noninterest income A \$ 5,524 A A \$ 14,350 A A \$ 19,874 A A A description of the Companyâ€™s revenue streams under ASC 606 follows: Service charges on deposit accounts â€¢ The Company earns fees from its deposit customers for transaction-based, account maintenance, and overdraft services. Management reviewed the deposit account agreements, and determined that the agreements can be terminated at any time by either the Bank or the account holder. Transaction fees, such as balance transfers, wires and overdraft charges are settled the day the performance obligation is satisfied. The Bankâ€™s monthly service charges and maintenance fees are for services provided to the customer on a monthly basis and are considered a series of services that have the same pattern of transfer each month. The review of service charges assessed on deposit accounts included the amount of variable consideration that is a part of the monthly charges. It was found that the waiver of service charges due to insufficient funds and dormant account fees is immaterial and would not require a change in the accounting treatment for these fees under the revenue standards. Debit Card Interchange Fees â€¢ Customers and the Bank have an account agreement and maintain deposit balances with the Bank. Customers use a bank issued debit card to purchase goods and services, and the Bank earns interchange fees on those transactions, typically a percentage of the sale amount of the transaction. The Bank records the amount due when it receives the settlement from the payment network. Payments from the payment network are received and recorded into income on a daily basis. There are no contingent debit card interchange fees recorded by the Company that could be subject to a clawback in future periods. Trust fees â€¢ Services provided to Trust customers are a series of distinct services that have the same pattern of transfer each month. Fees for trust accounts are billed and drafted from trust accounts monthly. The Company records these fees on the income statement on a monthly basis. Fees are assessed based on the total investable assets of the customerâ€™s trust account. A signed contract between the Company and the customer is maintained for all customer trust accounts with payment terms identified. It is probable that the fees will be collectible as funds being managed are accessible by the asset manager. Past history of trust fee income recorded by the Company indicates that it is highly unlikely that a significant reversal could occur. There are no contingent incentive fees recorded by the Company that could be subject to a clawback in future periods. Insurance Agency Commissions â€¢ Insurance agency commissions are received from insurance carriers for the agencyâ€™s share of commissions from customer premium payments. These commissions are recorded into income when checks are received from the insurance carriers, and there is no contingent portion associated with these commission checks. There may be a short time-lag in recording revenue when cash is received instead of recording the revenue when the policy is signed by the customer, but the time lag is insignificant and does not impact the revenue recognition process. 29 A Insurance also receives incentive checks from the insurance carriers for achieving specified levels of production with particular carriers. These amounts are recorded into income when a check is received, and there are no contingent amounts associated with these payments that may be clawed back by the carrier in the future. Similar to the monthly commissions explained in the preceding paragraph, there may be a short time-lag in recording incentive revenue on a cash basis as opposed to estimating the amount of incentive revenue expected to be earned, this does not materially impact the recognition of Insurance revenue. If there were any amounts that would need to be refunded for one specific Insurance customer, management believes the reversal would not be significant. Other potential situations surrounding the recognition of Insurance revenue include estimating potential refunds due to the likely cancellation of a percentage of customers canceling their policies and recording revenue at the time of policy renewals. Retirement Plan Consulting Fees â€¢ Revenue is recognized based on the level of work performed for the client. Any payments that are received for work to be performed in the future are recorded in a deferred revenue account, and recorded into income when the fees are earned. Investment Commissions â€¢ Investment commissions are earned through the sales of non-deposit investment products to customers of the Company. The sales are conducted through a third-party broker-dealer. When the commissions are received and recorded into income on the Bankâ€™s income statement, there is no contingent portion that may need to be refunded back to the broker dealer. Other â€¢ Income items included in â€œOtherâ€ are Bank owned life insurance income, security gains, net gains on the sale of loans and other operating income. Any amounts within the scope of ASC 606 are deemed immaterial. Fair Value: Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values: Level 1 â€¢ Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date. Level 2 â€¢ Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data. Level 3 â€¢ Significant unobservable inputs that reflect a reporting entityâ€™s own assumptions about the assumptions that market participants would use in pricing an asset or liability. The Company used the following methods and significant assumptions to estimate the fair value of each type of financial instrument: Investment Securities: The Company uses a third party service to estimate fair value on available for sale securities on a monthly basis. The Companyâ€™s service provider uses a leading evaluation pricing service for U.S. domestic fixed income securities and values securities using exit pricing requirements. The Company independently corroborates the fair value received through this pricing service by obtaining the pricing through a second source. The fair values for investment securities, which consist of equity securities that are recorded at fair value to comply with exit pricing, are determined by quoted market prices in active markets, if available (Level 1). The equity securities change in fair value is recorded in the income statement. For securities where quoted prices are not available, fair values are calculated based on quoted prices for similar assets in active markets, quoted prices for similar assets in markets that are not active or inputs other than quoted prices, which provide a reasonable basis for fair value determination. Such inputs may include interest rates and yield curves, prepayment speeds, credit risks and default rates. The inputs used are principally derived from observable market data (Level 2). For securities where quoted prices or market prices of similar securities are not available, fair values are calculated using discounted cash flows or other market indicators (Level 3). The fair values of Level 3 investment securities are determined by using unobservable inputs 30 A to measure fair value of assets for which there is little, if any, market activity at the measurement date, using reasonable inputs and assumptions based on the best information at the time, to the extent that inputs are available without undue cost and effort. At June 30, 2024, the Company determined that no securities had a fair value less than amortized cost that was as a result of credit deterioration as outlined in ASU 2016-13. Loans Held For Sale, at Fair Value: The fair value of loans held for sale is estimated based upon binding contracts and quotes from third party investors (Level 2). Mortgage Banking Derivatives: The fair value of mortgage banking derivatives are calculated using derivative valuation models that utilize quoted prices for similar assets adjusted for the specific attributes of the commitments and other observable market data at the valuation date (Level 2). Loan Servicing Rights: Loan servicing rights are evaluated for impairment based upon the fair value of the rights as compared to the carrying amount at the end of each quarter. If the carrying amount of an individual tranche exceeds the fair value then an impairment is recorded on that tranche so that the servicing asset is carried at fair value. The calculation of the fair value is performed by an independent third party and the model uses factors such as the interest rate, prepayment speeds and other default rate assumptions that market participants would use in estimating the future net servicing income that can be validated against available market data (Level 2). Interest Rate Swaps: The Company periodically enters into interest rate swap agreements with its commercial customers who desire a fixed rate loan term that is longer than the Company is willing to extend. The Company enters into a reciprocal swap agreement with a third party that offsets the interest rate risk from the interest rate extended to the customer. The fair value of these interest rate swap derivative instruments is calculated by an independent third party and are based upon valuation models that use observable market data as of the measurement date (Level 2). The Company also entered into a fair value hedge to mitigate the risk of further interest rate increases and the subsequent impact on the valuation of the companyâ€™s state and political subdivision municipal bond portfolio. The Company uses an independent third party to perform a market valuation analysis for this derivative (Level 2). Collateral Dependent Loans: Fair value estimates of collateral dependent loans that are individually reviewed are based on the fair value of the collateral, less estimated costs to sell. Loans carried at fair value generally receive individual allocations of the allowance for credit losses in 2023 and 2024. For collateral dependent loans, fair value is commonly based on recent real estate appraisals or in quoted sales price in certain instances. Appraisals may utilize a single valuation approach or a combination of approaches including comparable sales and the income approach. Adjustments are routinely made in the appraisal process by the appraisers to adjust for differences between the comparable sales and income data available. Adjustments to a quoted price are routinely made to factor in data that affect the marketability of the collateral. Such adjustments, in both instances, are usually significant and typically result in a Level 3 classification of the inputs for determining fair value. Non-real estate collateral may be valued using an appraisal, net book value per the borrowerâ€™s financial statements, or aging reports, adjusted or discounted based on managementâ€™s historical knowledge, changes in market conditions from the time of the valuation and managementâ€™s expertise and knowledge of the client and clientâ€™s business, resulting in a Level 3 fair value classification. These loans are evaluated on a quarterly basis and adjusted accordingly. Other Real Estate Owned Assets acquired through or instead of loan foreclosure are initially recorded at fair value less costs to sell when acquired, establishing a new cost basis. These assets are

Provision for credit losses and unfunded loans Â Â 0 Â Â 25 Â Â 0 Â Â 25 Â Â Service fees, security gains and other noninterest income Â Â 2,668 Â Â 7,167 Â Â (386) Â Â 9,449 Â Â Noninterest expense Â Â 1,654 Â Â 22,056 Â Â 475 Â Â 24,185 Â Â Amortization and depreciation expense Â Â 23 Â Â 2,066 Â Â 112 Â Â 2,201 Â Â Income before taxes Â Â 1,048 Â Â 18,496 Â Â (1,928) Â Â 17,616 Â Â Income taxes Â Â 221 Â Â 2,859 Â Â (430) Â Â 2,650 Â Â Net income Â Â 827 Â Â \$ 15,637 Â Â \$ (1,498) Â Â \$ 14,966 Â Â (In Thousands of Dollars) Â Â TrustSegment Â Â BankSegment Â Â Eliminationsand Others Â Â ConsolidatedTotals A For Six Months Ended June 30, 2023 A A A A A A A A A A Net interest income Â Â \$ 114 Â Â \$ 72,984 Â Â \$ (1,910) Â Â \$ 71,188 Â Â Provision for credit losses and unfunded loans Â Â 0 Â Â 8,624 Â Â 0 Â Â 8,624 Â Â Service fees, security gains and other noninterest income Â Â 5,568 Â Â 14,923 Â Â (617) Â Â 19,874 Â Â Noninterest expense Â Â 3,297 Â Â 48,591 Â Â 1,120 Â Â 53,008 Â Â Amortization and depreciation expense Â Â 46 Â Â 3,828 Â Â 226 Â Â 4,100 Â Â Income before taxes Â Â 2,339 Â Â 26,864 Â Â (3,873) Â Â 25,330 Â Â Income taxes Â Â 492 Â Â 3,706 Â Â (909) Â Â 3,289 Â Â Net income Â Â \$ 1,847 Â Â \$ 23,158 Â Â \$ (2,964) Â Â \$ 22,041 Â Â 42 Â Â The Bank segment includes Farmers National Insurance and Farmers of Canfield Investment Co. Short-term borrowings:Â The Bank had short-term advances from the Federal Home Loan Bank ("FHLB") of \$121.0 million at June 30, 2024 and \$70.0 million at December 31, 2023. The interest rate on these borrowings was 5.40% at June 30, 2024 and 5.41% at December 31, 2023. Both of these short-term borrowings were borrowed using the FHLB's overnight repurchase advance program, as this product allows the most flexibility to meet the Bank's varying liquidity needs. These FHLB advances are secured by pledged assets which are described in the following Long-Term Borrowings footnote.Â In addition, the Bank had \$285.0 million in short-term borrowings at both June 30, 2024 and December 31, 2023. The current borrowing matures in January 2025 and has a fixed interest rate of 4.76%. These borrowings are secured by securities with a par value of \$288.3 million. Â The Bank has access to a line of credit for \$25.0 million at a major domestic bank that is below prime rate. The line and terms are periodically reviewed by the lending bank and is generally subject to withdrawal at their discretion. There were no outstanding borrowings under this line at June 30, 2024, or December 31, 2023.Â Farmers has one unsecured revolving line of credit for \$5.0 million. This line can be renewed annually and has an interest rate of prime with a floor of 3.5%. There was no outstanding balance on this line at either June 30, 2024, or December 31, 2023. Â Long-term borrowings:There were no long-term advances from the FHLB at June 30, 2024, or at December 31, 2023. Â Long-term and short-term FHLB advances are secured by a blanket pledge of residential mortgage, commercial real estate, and multi-family loans totaling \$1.7 billion at June 30, 2024 and \$1.6 billion at December 31, 2023. Based on this collateral, the Bank is eligible to borrow an additional \$679.7 million at June 30, 2024. Â In November 2021, the Company completed the issuance of \$75.0 million aggregate principal amount, fixed-to-floating rate subordinated notes due December 15, 2031, in a private offering exempt from the registration requirements under the Securities Act of 1933, as amended. The notes carry a fixed rate of 3.125% for five years at which time they will convert to a floating rate based on the three-month term secured overnight funding rate, plus a spread of 220 basis points. The Company may, at its option, beginning December 15, 2026, redeem the notes, in whole or in part, from time to time, subject to certain conditions. The net proceeds from the sale were approximately \$73.8 million, after deducting the offering expenses. The Companyâ™s intent was to use the proceeds from the sale for general corporate purposes, which may include, without limitation, providing capital to support its growth organically or through acquisitions, in financing investments, capital expenditures, repurchasing its common shares and for investments in the Bank as regulatory capital. The subordinated debentures are included in Total Capital under current regulatory guidelines and interpretations.Â On November 1, 2021, the Company completed its acquisition of Cortland, which included the assumption of Floating Rate Junior Subordinated Debt Securities due in September 15, 2037 (the "junior subordinated debt securities") at an acquisition-date fair value of \$4.3 million, held in a wholly-owned statutory trust whose common securities were wholly-owned by Cortland. The sole assets of the statutory trust are the junior subordinated debt securities and related payments. The junior subordinated debt securities and the back-up obligations, in the aggregate, constitute a full and unconditional guarantee of the obligations of the statutory trust under the capital securities held by third-party investors. The securities bear interest at a rate of 1.45% over the 3-month LIBOR rate. The rate at June 30, 2024 was 7.05% and at December 31, 2023 the rate was 7.10%.Â On January 7, 2020, the Company completed its acquisition of Maple Leaf, which included the assumption of Floating Rate Junior Subordinated Debt Securities due December 15, 2036 (the "junior subordinated debt securities") held in a wholly-owned statutory trust whose common securities were wholly-owned by Maple Leaf. The sole assets of the statutory trust are the junior subordinated debt securities and related payments. The junior subordinated debt securities and the back-up obligations, in the aggregate, constitute a full and unconditional guarantee of the obligations of the statutory trust under the capital securities held by third-party investors. The 43 Â Â securities bear interest at a rate of 1.70% over the 3-month LIBOR rate. The rate at June 30, 2024 was 7.40% and at December 31, 2023 the rate was 7.45%.Â In 2015, the Company completed its acquisition of National Bancshares Corporation, which included the assumption of Floating Rate Junior Subordinated Debt Securities due June 15, 2035 (the "junior subordinated debt securities") held in a wholly-owned statutory trust, TSEO Statutory Trust I. The sole assets of the statutory trust are the junior subordinated debt securities and related payments. The junior subordinated debt securities and the back-up obligations, in the aggregate, constitute a full and unconditional guarantee of the obligations of the statutory trust under the capital securities held by third-party investors. The securities bear interest at a rate of 1.80% over the 3-month LIBOR rate. The rate at June 30, 2024 was 7.30% and at December 31, 2023 the rate was 7.35%.Â In all three instances, the Company may redeem the junior subordinated debentures at any quarter-end, in whole, or in part, at par. This type of subordinated debenture qualifies as Tier 1 capital for regulatory purposes in determining and evaluating the Companyâ™s capital adequacy. Â A summary of all junior subordinated debentures issued by the Company to affiliates and subordinated debentures follows. For the junior subordinated debentures, these amounts represent the par value of the obligations owed to these affiliates, including the Companyâ™s equity interest in the trusts along with any unamortized fair value marks. For the subordinated debentures, these amounts represent the par value of \$75 million less the remaining deferred offering expense associated with the issuance of the debentures. Balances were as follows at June 30, 2024 and December 31, 2023:Â Â Â Amount Â Â Amount Â Â TSEO Statutory Trust I Â Â \$ 2,545 Â Â \$ 2,521 Â Â Maple Leaf Financial Statutory Trust II Â Â 7,852 Â Â 7,740 Â Â Cortland Statutory Trust I Â Â 4,410 Â Â 4,382 Â Â Total junior subordinated debentures owed to unconsolidated subsidiary trusts Â Â \$ 14,807 Â Â \$ 14,643 Â Â Subordinated Debentures Â Â \$ 74,083 Â Â \$ 74,020 Â Â Total long-term borrowings Â Â \$ 88,890 Â Â \$ 88,663 Â Â Qualified affordable housing project investments:Â The Company invests in qualified affordable housing projects. At June 30, 2024 and December 31, 2023, the balance of the investment for qualified affordable housing projects was \$23.1 million and \$17.9 million, respectively. Total unfunded commitments related to the investments in qualified affordable housing projects totaled \$16.4 million and \$12.3 million at June 30, 2024 and December 31, 2023. The Company expects to complete the fulfillment of these commitments during the year ending 2038. In the second quarters ended June 30, 2024 and June 30, 2023, the Company recognized amortization expense of \$407 thousand and \$417 thousand, respectively, which was included within income tax expense on the consolidated statements of income. In the six month periods ended June 30, 2024 and June 30, 2023, the Company recognized amortization expense of \$813 thousand and \$834 thousand, respectively, which was included within income tax expense on the consolidated statements of income. Additionally, during the second quarters ended June 30, 2024 and June 30, 2023, the Company recognized tax credits and other benefits from its investment in affordable housing tax credits of \$502 thousand and \$541 thousand, respectively. For the six month periods ended June 30, 2024 and June 30, 2023, the Company recognized tax credits and other benefits from its investment in affordable housing tax credits of \$1.0 million and \$1.1 million, respectively. During the six month periods ended June 30, 2024 and June 30, 2023, the Company did not incur any impairment losses related to its investment in affordable housing tax credits. 44 Â Item 2. Managementâ™s Discussion and Analysis of Financial Condition and Results of Operations Cautionary Note Regarding Forward Looking Statements This Quarterly Report on Form 10-Q contains âœforward-looking statementsâ within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These forward-looking statements are not statements of historical fact, but rather statements based on the Companyâ™s current expectations, beliefs and assumptions regarding the future of Farmersâ™ business, future plans and strategies, projections, anticipated events and trends, its intended results and future performance, the economy and other future conditions. Forward-looking statements are preceded by terms such as âœwill,âœâœshould,âœâœcould,âœâœmay,âœâœexpect,âœâœestimate,âœâœbelieve,âœâœanticipate,âœâœintend,âœâœplan,âœâœproject,âœ or variations of these words, or similar expressions. Forward-looking statements are not a guarantee of future performance and actual future results could differ materially from those contained in forward-looking information. Because forward-looking statements relate to the future, they are subject to inherent uncertainties, risks and changes in circumstances that are difficult to predict and many of which are outside of our control. Numerous uncertainties, risks, and changes could cause or contribute to Farmersâ™ actual results, performance, and achievements to be materially different from those expressed or implied by the forward-looking statements. Factors that could cause or contribute to such differences include, without limitation, risks and uncertainties detailed from time to time in the Companyâ™s filings with the Securities and Exchange Commission (the âœCommissionâ), including without limitation, the risk factors disclosed in Item 1A, âœRisk Factors,â in the Companyâ™s 2023 Form 10-K, as updated in Item 1A, âœRisk Factors,â in this Quarterly Report on Form 10-Q. Many of these factors are beyond the Companyâ™s ability to control or predict, and readers are cautioned not to put undue reliance on those forward-looking statements. The following, which is not intended to be an all-encompassing list, summarizes several factors that could cause the Companyâ™s actual results to differ materially from those anticipated or expected in any forward-looking statement: Â Â Â general economic conditions in markets where the Company conducts business, which could materially impact credit quality trends; Â Â Â the length and extent of the economic impacts of the COVID-19 pandemic; Â Â Â the length and extent of the economic impacts of the ongoing conflict in Ukraine; Â Â Â actions by the Federal Reserve Board, U.S. Treasury and other government agencies, including those that impact money supply, market interest rates and inflation; Â Â Â disruptions in the mortgage and lending markets and significant or unexpected fluctuations in interest rates related to governmental responses to inflation, including financial stimulus packages and interest rate changes; Â Â Â general business conditions in the banking industry; Â Â Â the regulatory environment; Â Â Â general fluctuations in interest rates; Â Â Â demand for loans in the market areas where the Company conducts business; Â Â Â rapidly changing technology and evolving banking industry standards; Â Â Â competitive factors, including increased competition with regional and national financial institutions; Â Â Â Farmers' ability to attract, recruit and retain skilled employees; and Â Â Â new service and product offerings by competitors and price pressures. Â Other factors not currently anticipated may also materially and adversely affect the Companyâ™s results of operations, cash flows and financial position. There can be no assurance that future results will meet expectations. While the Company believes that the forward-looking statements in the presentation are reasonable, you should not place undue reliance on any forward-looking statement. In addition, these statements speak only as of the date made. The Company does not undertake, and expressly disclaims, any obligation to update or alter any statements whether as a result of new information, future events or otherwise, except as may be required by applicable law. Â 45 Â Results of Operations. The following is a comparison of selected financial ratios and other results at or for the three and six month periods ended June 30, 2024 and 2023: Â Â Â At or for the Three Months Ended June 30, Â Â At or for the Six Months Ended June 30, Â Â (In Thousands, except Per Share Data) A 2024 Â Â 2023 Â Â 2024 Â Â 2023 Â Â Total Assets Â Â \$ 5,156,853 Â Â \$ 5,073,454 Â Â \$ 5,156,853 Â Â \$ 5,073,454 Â Â Net income Â Â \$ 11,783 Â Â \$ 14,966 Â Â \$ 23,023 Â Â \$ 22,041 Â Â Diluted earnings per share Â Â \$ 0.31 Â Â \$ 0.40 Â Â \$ 0.61 Â Â \$ 0.59 Â Â Return on average equity (annualized) Â Â 12.15 % Â Â 16.12 % Â Â 11.76 % Â Â 11.94 % Dividends to net income Â Â \$ 54.04 % Â Â 42.54 % Â Â 55.61 % Â Â 58.09 % Net loans to assets Â Â 62.12 % Â Â 61.50 % Â Â 62.12 % Â Â 61.50 % Loans to deposits Â Â 76.97 % Â Â 73.88 % Â Â 76.97 % Â Â 73.88 % A Net Income. The Company reported net income of \$11.8 million, or \$0.31 per diluted share, for the quarter ended June 30, 2024 compared to \$15.0 million, or \$0.40 per diluted share, for the quarter ended June 30, 2023. The results for the second quarter of 2024 were negatively impacted by a reduction in net interest income due to net interest margin compression and an increased level in the provision for credit losses. Â Net income for the six months ended June 30, 2024 was \$23.0 million, or \$0.61 per diluted share, compared to \$22.0 million, or \$0.59 per diluted share, for the six months ended June 30, 2023. The increase in net income was due to lower provision for credit losses and non interest expense offset by lower net interest income and non interest income. Â Net Interest Income. The following schedule details the various components of net interest income for the periods indicated. All asset yields are calculated on a tax-equivalent basis where applicable. Security yields are based on amortized cost. 46 Â Average Balance Sheets and Related Yields and Rates (Dollar Amounts in Thousands) Â Â Three Months Ended Â Â Three Months Ended Â Â June 30, 2024 Â Â June 30, 2023 Â Â AVERAGE Â Â AVERAGE Â Â AVERAGE Â Â AVERAGE Â Â BALANCE Â Â INTEREST Â Â RATE (1) Â Â BALANCE Â Â INTEREST Â Â RATE (1) Â Â EARNING ASSETS Â Â A Â Â A Â Â A Â Â A Â Â A Â Â A Loans (2) \$ 3,215,141 Â Â \$ 46,590 Â Â 5.80 % Â Â \$ 3,144,461 Â Â \$ 42,422

% Medical 147,153 \$ 9.48 % 4.55 % 50.91 % Hotel 43,314 \$ 2.79 % 1.34 % 47.10 % Special Purpose 92,952 \$ 5.98 % 2.87 % 53.41 % Restaurant 53,885 \$ 3.47 % 1.66 % 51.84 % Multifamily - Construction 49,942 \$ 3.22 % 1.54 % 55.22 % All Other 88,445 \$ 5.69 % 2.73 % 48.10 % Total \$ 1,552,850 \$ 100.00 % 47.97 % 50.50 (In Thousands of Dollars) Amortized Cost % of Commercial Real Estate % of Total Portfolio Weighted Average Loan-to-Value December 31, 2023 \$ 202,726 \$ 13.19 % 6.34 % 51.24 % Warehouse/Industrial 166,291 \$ 10.82 % 5.20 % 56.04 % Office 175,020 \$ 11.38 % 5.47 % 53.91 % Multifamily 153,410 \$ 9.98 % 4.80 % 63.10 % Medical 154,890 \$ 10.08 % 4.84 % 51.51 % Hotel 49,695 \$ 3.23 % 1.55 % 48.64 % Special Purpose 99,152 \$ 6.45 % 3.10 % 55.10 % Restaurant 56,460 \$ 3.67 % 1.77 % 53.17 % Multifamily - Construction 27,860 \$ 1.81 % 0.87 % 59.02 % All Other 96,869 \$ 6.30 % 3.03 % 47.10 % Total \$ 1,537,326 \$ 100.00 % 48.07 % Allowance for Credit Losses. The following table indicates key asset quality ratios that management evaluates on an ongoing basis. The recorded investment balances were used in the calculations. Asset Quality History (In Thousands of Dollars) \$ 6/30/2024 \$ 3/31/2024 \$ 12/31/2023 \$ 9/30/2023 \$ 6/30/2023 Nonperforming loans \$ 12,870 \$ 11,951 \$ 15,063 \$ 18,368 \$ 17,956 Nonperforming loans as a % of total loans 0.40 % 0.38 % 0.47 % 0.58 % 0.57 % Non-performing assets \$ 12,975 \$ 12,215 \$ 15,229 \$ 18,522 \$ 18,167 Non-performing assets as a % of total assets 0.25 % 0.24 % 0.30 % 0.37 % 0.36 % Loans delinquent 30-89 days \$ 18,546 \$ 14,069 \$ 16,705 \$ 13,314 \$ 12,321 Loans delinquent 30-89 days as a % of total loans 0.57 % 0.44 % 0.52 % 0.42 % 0.39 % Allowance for credit losses \$ 33,991 \$ 33,159 \$ 34,440 \$ 34,753 \$ 34,957 Allowance for credit losses as a % of total loans 1.05 % 1.04 % 1.08 % 1.10 % 1.11 % Allowance for credit losses as a % of nonperforming loans 264.11 % 277.46 % 228.64 % 189.20 % 194.68 % Net charge-offs for the quarter \$ 563 \$ 1,011 \$ 800 \$ 386 \$ 799 Annualized net charge-offs to average net loans outstanding 0.07 % 0.13 % 0.10 % 0.05 % 0.10 % ASU 2022-02 was adopted on January 1, 2023 and such, non-performing loans balances include prior period TDRs and subsequent to January 1, 2023, loans with modifications to borrowers with financial difficulty are included in non-performing loans. The Company's allowance for credit losses decreased to \$34.0 million for the period ended June 30, 2024, from \$34.4 million for the period ended December 31, 2023. This decrease was primarily driven by improvements in the Company's credit metrics which have had a favorable impact on the Company's quantitative and qualitative measures within the CECL model. The Company estimates the ACL based on the amortized cost basis of the underlying loan and has made an accounting policy election to exclude accrued interest from the loan's amortized cost basis and the related measurement of the ACL. Estimating the amount of the ACL is a function of a number of factors, including but not limited to changes in the loan portfolio, net charge-offs, trends in past due and nonaccrual loans, and the level of potential problem loans, all of which may be susceptible to significant change. Based on the evaluation of the adequacy of the allowance for credit losses, management believes that the allowance for credit losses at June 30, 2024 is adequate. The provision for credit losses is based on management's judgment after taking into consideration all factors connected with the collectability of the existing loan portfolio. Management estimates the allowance balance using relevant available information, from internal and external sources, relating to past events, current conditions, and reasonable and supportable forecasts. Historical credit loss experience provides the basis for the estimation of expected credit losses. Specific factors considered by management in determining the amounts charged to operating expenses include previous credit loss experience, the status of past due 51 interest and principal payments, the quality of financial information supplied by loan customers and the general condition of the industries in the community to which loans have been made. Deposits. Total deposits increased to \$4.21 billion at June 30, 2024 from \$4.18 billion at December 31, 2023. This increase was primarily due to growth in interest-bearing deposits as customers seek higher yields on their deposit balances offset by declines in non-interest bearing deposits.. Short-term Borrowings. Total short-term borrowing balances increased from \$355.0 million at December 31, 2023 to \$406.0 million at June 30, 2024. This increase was due to the Company's intent to hold more cash on its balance sheet at quarter end. Total Stockholders' Equity. Total stockholders' equity declined to \$396.7 million at June 30, 2024 from \$404.4 million at December 31, 2023. The decrease was primarily due to a \$18.7 million increase in the accumulated other comprehensive loss offset by growth in retained earnings of \$10.3 million. The capital management function is a regular process that consists of providing capital for both the current financial position and the anticipated future growth of the Company. At June 30, 2024, the Company is required to maintain 4.5% common equity tier 1 to risk weighted assets excluding the conservation buffer to be adequately capitalized. The Company's common equity tier 1 to risk weighted assets was 10.94%, total risk-based capital ratio stood at 14.42%, and the Tier 1 risk-based capital ratio and Tier 1 leverage ratio were at 11.43% and 8.26%, respectively, at June 30, 2024. The Company opted not to phase in, over 3 years, the effects of the initial CECL entry to equity for the implementation of ACS 326, recorded on January 1, 2021. Management believes that the Company and the Bank meet all capital adequacy requirements to which they are subject, as of June 30, 2024. Federal bank regulatory agencies finalized a rule that simplifies capital requirements for community banks by allowing them to adopt a simple leverage ratio to measure capital adequacy. The community bank leverage ratio framework removes requirements for calculating and reporting risk-based capital ratios for a qualifying community bank that opts into the framework. The Company has not elected to adopt this framework. Critical Accounting Policies The Company follows financial accounting and reporting policies that are in accordance with U.S. GAAP. These policies are presented in Note 1 of the consolidated audited financial statements in the Company's Annual Report to Shareholders included in the Company's 2023 Form 10-K. Critical accounting policies are those policies that require management's most difficult, subjective or complex judgments, often as a result of the need to make estimates about the effect of matters that are inherently uncertain. The Company has identified two accounting policies that are critical accounting policies and an understanding of these policies is necessary to understand the Company's financial statements. These policies relate to determining the adequacy of the allowance for credit losses and if there is any impairment of goodwill or other intangible. Additional information regarding these policies is included in the notes to the aforementioned 2023 consolidated financial statements, Note 1 (Summary of Significant Accounting Policies), Note 4 (Loans), and the sections captioned "Loan Portfolio." Farmers maintains an allowance for credit losses. The allowance for credit losses is presented as a reserve against loans on the balance sheets. Credit losses are charged off against the allowance for credit losses, while recoveries of amounts previously charged off are credited to the allowance for credit losses. A provision for credit losses is charged to operations based on management's periodic evaluation of adequacy of the allowance. The Company's allowance for credit losses represents management's estimate of expected credit losses over the remaining expected life of the Company's financial assets measured at amortized cost and certain off-balance sheet lending-related commitments. The allowance for credit losses involves significant judgment on a number of matters including the weighting of macroeconomic forecasts and microeconomic statistics, incorporation of historical loss experience, assessment of risk characteristics, assignment of risk ratings, valuation of collateral, and the determination of remaining expected life. Refer to Note 4 for further information on these judgments as well as the Company's policies and methodologies used to determine the Company's allowance for credit losses. A significant judgment involved in estimating the Company's allowance for credit losses relates to the macroeconomic forecasts used to estimate credit losses over the four-quarter forecast period within the Company's methodology. The four-quarter forecast incorporates three macroeconomic variables (MEVs) that are relevant for exposures across the Company. U.S. changes in real gross domestic product (GDP). U.S. personal consumption expenditures (PCE) inflation. 52 U.S. civilian unemployment rate. Changes in the Company's assumptions and forecasts of economic conditions could significantly affect its estimate of expected credit losses in the portfolio at the balance sheet date or lead to significant changes in the estimate from one reporting period to the next. It is difficult to estimate how potential changes in any one factor or input might affect the overall allowance for credit losses because management considers a wide variety of factors and inputs in estimating the allowance for credit losses. Changes in the factors and inputs considered may not occur at the same rate and may not be consistent across all product types, and changes in factors and inputs may be directionally inconsistent, such that improvement in one factor or input may offset deterioration in others. To consider the impact of a hypothetical alternate macroeconomic forecast, the Company compared the modeled credit losses determined using its central and relative adverse macroeconomic scenarios. The central and relative adverse scenarios each included the three MEVs, but differed in the levels, paths and peaks/troughs of those variables over the four-quarter forecast period. For example, compared to the Company's central scenario that is based on a four-quarter forecasted change in U.S. real GDP of 2.10% from 4Q2023 to 4Q2024, U.S. PCE inflation of 2.60%, and U.S. unemployment of 4.00%, the Company's relative adverse scenario assumes a four-quarter forecast with a contraction of U.S. real GDP, a PCE inflation between 5.00% and 7.00% and an elevated U.S. unemployment rate between 6.00% and 7.00%. This analysis is not intended to estimate expected future changes in the allowance for credit losses, for a number of reasons, including: The impacts of changes in the MEVs are both interrelated and nonlinear, so the results of this analysis cannot be simply extrapolated for more severe changes in macroeconomic variables. Expectations of future changes in portfolio composition and borrower behavior can significantly affect the allowance for credit losses. To demonstrate the sensitivity of credit loss estimates to macroeconomic forecasts as of June 30, 2024, the Company compared the modeled estimates under its relative adverse scenario for two of the Company's largest loan pools to its central scenario for the same loan pools. Without considering offsetting or correlated effects in other qualitative components of the Company's allowance for credit losses, the comparison between these two scenarios for the exposures below reflect the following differences: An increase of approximately \$642 thousand for residential real estate loans and lending-related commitments An increase of approximately \$1.17 million for commercial real estate non-owner occupied loans and lending-related commitments This analysis relates only to the modeled credit loss estimates and is not intended to estimate changes in the overall allowance for credit losses as it does not reflect any potential changes in the other adjustments to the quantitative calculation, which would also be influenced by the judgment management applies to the modeled lifetime loss estimates to reflect the uncertainty and imprecision of these modeled lifetime loss estimates based on then-current circumstances and conditions. Recognizing that forecasts of macroeconomic conditions are inherently uncertain, the Company believes that its process to consider the available information and associated risks and uncertainties is appropriately governed and that its estimates of expected credit losses were reasonable and appropriate for the period ended June 30, 2024. The Company uses two methodologies to analyze loan pools. The cohort method and the PD/LGD. Cohort relies on the creation of cohorts to capture loans that qualify for a particular segment, as of a point in time. Those loans are then tracked over their remaining lives to determine their loss experience. The Company aggregates financial assets on the basis of similar risk characteristics when evaluating loans on a collective basis. Those characteristics include, but are not limited to, internal or external credit score, risk ratings, financial asset, loan type, collateral type, size, effective interest rate, term, or geographical location. The Company uses cohort primarily for consumer loan portfolios. The PD portion of PD/LGD is defined by the Company as 90 days past due, placed on non-accrual, or is partially or wholly charged-off. Typically, a one-year time period is used to assess PD. PD can be measured and applied using various risk criteria. Risk rating is one common way to apply PDs. LGD is to determine the percentage of loss by facility or collateral type. LGD estimates can sometimes be driven, or influenced, by product type, industry or geography. The Company uses PD/LGD primarily for commercial loan portfolios. Management believes that the accounting for goodwill and other intangible assets also involves a higher degree of judgment than most other significant accounting policies. GAAP establishes standards for the amortization of acquired intangible assets and the impairment assessment of goodwill. Goodwill arising from business combinations represents the value attributable to unidentifiable intangible assets in the business acquired. The Company's goodwill relates to the value inherent in the banking industry and that value is dependent upon the ability of the Company's subsidiaries to provide quality, cost-effective services in a competitive marketplace. The goodwill value is supported by revenue that is in part driven by the volume of business transacted. A decrease in earnings resulting from a decline in the customer base or the inability to deliver cost-effective services over sustained periods can lead to impairment of goodwill that could adversely impact earnings in future periods. GAAP requires an annual evaluation of goodwill for impairment, or more frequently if events or changes in circumstances indicate that the asset might be impaired. The fair value of the goodwill is estimated by reviewing the past and projected operating results for the subsidiaries and comparable industry information. At June 30, 2024, on a consolidated basis, Farmers had intangibles of \$21.5 million subject to amortization and \$167.4 million in goodwill, which was not subject to periodic amortization. Liquidity The Company maintains, in the opinion of management, liquidity sufficient to satisfy depositors' requirements and meet the credit needs of customers. The Company depends on its ability to maintain its market share of deposits as well as acquiring new funds. The Company's ability to attract deposits and borrow funds depends in large measure on its profitability, capitalization and overall financial condition. The Company's objective in liquidity management is to maintain the

Adair, Executive Vice President, Chief Financial Officer and Secretary of the Company (principal financial officer) (filed herewith). 101 The following materials from the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2024, formatted in iXBRL (Inline Extensible Business Reporting Language), filed herewith: (i) the Consolidated Balance Sheets; (ii) the Consolidated Statements of Income; (iii) the Consolidated Statements of Comprehensive Income; (iv) the Consolidated Statements of Stockholders' Equity, (v) the Consolidated Statements of Cash Flows; and (vi) Notes to Unaudited Consolidated Financial Statements. 104 The cover page from the Company's Quarterly report on Form 10-Q for the quarter ended June 30, 2024, has been formatted in Inline XBRL. A 58 A SIGNATURES Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized. FARMERS NATIONAL BANC CORP. A Dated: August 8, 2024 /s/ Kevin J. Helmick Kevin J. HelmickPresident and Chief Executive Officer A Dated: August 8, 2024 /s/ A. Troy Adair A. Troy AdairSenior Executive Vice President, Chief Financial Officer and Secretary A 59 EX-10.1 A Exhibit 10.1 A Farmers National Banc Corp. Third Amended and Restated Executive Separation Policy As amended: June 25, 2024 1.Purpose Farmers National Banc Corp. (the "Company") seeks to attract and retain the most qualified and capable professionals to serve in key executive positions to maximize the value of the Company for the benefit of the Company's stockholders. To achieve this goal, the Company originally established this Executive Separation Policy effective November 7, 2013 (the "Original Effective Date"), adopted an Amended and Restated Executive Separation Policy effective June 23, 2015 ("First Amended Policy"), and adopted a Second Amended and Restated Executive Separation Policy effective June 1, 2017 ("Second Amended Policy"), to provide such employees with certain types of financial security and sufficient incentives to accept and continue their executive employment. This Third Amended and Restated Executive Separation Policy (this "Policy") describes the separation pay and benefits that the Company will provide to Covered Executives (as defined below) if their employment with the Company terminates under certain circumstances. The Company also seeks through this Policy to ensure that the separation process is handled professionally and efficiently. 2.Application to Covered Employees a) This Policy applies to the positions of Chief Executive Officer and President, Chief Financial Officer, Chief Credit Officer, Chief Operating Officer, Chief Retail and Marketing Officer, Chief Wealth Management Officer, Chief Human Resource Officer, Chief Information Officer, Chief Risk Officer, and such other executive officers comprising the Company's senior management team as may be designated annually by the Board of Directors (collectively, the "Covered Executives"). b) The Compensation Committee of the Company's Board of Directors (the "Compensation Committee") may, from time to time, designate other persons holding other executive positions who are not members of the Company's Senior Management Committee as Covered Executives under this Policy and the level of severance pay and benefits that such persons shall receive under this Policy. 3.Termination of Employment The Company may terminate a Covered Executive's employment with the Company, with or without Cause, and a Covered Executive may terminate his or her employment with the Company for or without Good Reason, subject, however, in each case, to the terms and conditions of any written employment agreement between the Covered Executive and the Company. A A A A. Termination by Company for Cause or by Covered Executive Without Good Reason If the Company terminates a Covered Executive's employment with the Company for Cause, or a Covered Executive terminates his or her employment with the Company without Good Reason, the Covered Executive will be entitled to: (1) all earned but unpaid compensation for time worked through the Termination Date, to be paid on the Payment Date; and (2) any rights and benefits (if any) provided under plans and programs of the Company, determined in accordance with the applicable terms and provisions of such plans and programs, including, without limitation, earned but unused vacation (the payments described in this Section 3.A are collectively referred to as the "Accrued Obligations"). Other than payment of the Accrued Obligations, a Covered Executive whose employment with the Company terminates as described in this Section 3.A shall not be entitled to receive any other severance pay or benefits. Nothing in the foregoing is intended to limit a Covered Executive's ability to continue participating in the Company's group health, dental and vision plans for the applicable COBRA continuation period, provided that the Covered Executive properly elects COBRA continuation coverage and pays the applicable COBRA premiums. B.Termination by Company Without Cause or by Covered Executive for Good Reason If the Company terminates a Covered Executive's employment with the Company without Cause, or a Covered Executive terminates his or her employment with the Company for Good Reason, the Company will, subject to the terms and conditions of this Policy, provide the severance pay and benefits set forth below to the Covered Executive based on the Covered Executive's position on the date of termination. (1)If the Covered Executive is the Chief Executive Officer, the Covered Executive will receive the following severance pay and benefits: (a) the Accrued Obligations; (b) if the Covered Executive was employed by the Company on the Original Effective Date, a lump sum amount equal to 36 months of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), to be paid on the Payment Date; if the Covered Executive was not employed by the Company on the Original Effective Date, a lump sum amount equal to 24 months of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), to be paid on the Payment Date; (c) a pro rata incentive bonus in a lump sum amount determined by multiplying the annual incentive that the Covered Executive would have earned under the Company's annual incentive plan for the year in which the termination occurred, assuming that performance had A A been attained at the A target level as based on a percentage of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), by a fraction, the numerator of which is the number of days elapsed during the calendar year prior to the Termination Date and the denominator of which is 365, to be paid on the Payment Date; (d) a lump sum amount equal to the monthly COBRA premium payable by the Covered Executive to continue to receive health benefits at a level similar to which the Covered Executive and his or her spouse and dependents, if any, were participating immediately prior to the termination, in order to continue to receive such benefits during the applicable COBRA coverage period, multiplied by (i) 36 if the Covered Executive was employed by the Company on the Original Effective Date, or (ii) 24 if the Covered Executive was not employed by the Company on the Original Effective Date; and (e) a lump sum payment in an amount not to exceed \$10,000 for reasonable outplacement services by a firm selected by the Company, for a period of such services lasting not longer than one (1) year after the Termination Date. (2)If the Covered Executive is the Chief Financial Officer, Chief Banking Officer, Chief Credit Officer, Chief Operating Officer, Chief Retail and Marketing Officer, Chief Wealth Management Officer, or Corporate Development Officer, the Covered Executive will receive the following severance pay and benefits: (a) the Accrued Obligations; (b) a lump sum amount equal to 18 months of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), to be paid on the Payment Date; (c) a pro rata incentive bonus in a lump sum amount determined by multiplying the annual incentive plan for the year in which the termination occurred, assuming that performance had been attained at the A target level as based on a percentage of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), by a fraction, the numerator of which is the number of days elapsed during the calendar year prior to the Termination Date and the denominator of which is 365, to be paid on the Payment Date; (d) a lump sum amount equal to the monthly COBRA premium payable by the Covered Executive to continue to receive health benefits at a 2 A level similar to which the Covered Executive and his or her spouse and dependents, if any, were participating immediately prior to the termination, in order to continue to receive such benefits during the applicable COBRA coverage period, multiplied by 18; and (e) a lump sum payment in an amount not to exceed \$7,500 for reasonable outplacement services by a firm selected by the Company, for a period of such services lasting not longer than one (1) year after the Termination Date. (3)If the Covered Executive is not the Chief Executive Officer, Chief Financial Officer, Chief Banking Officer, Chief Credit Officer, Chief Wealth Management Officer, Chief Retail and Marketing Officer, or Corporate Development Officer, the Covered Executive will receive the following severance pay and benefits: (a) the Accrued Obligations; (b) a lump sum amount equal to 12 months of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), to be paid on the Payment Date; (c) a pro rata incentive bonus in a lump sum amount determined by multiplying the annual incentive that the Covered Executive would have earned under the Company's annual incentive plan for the year in which the termination occurred, assuming that performance had been attained at the A target level as based on a percentage of the Covered Executive's then-current base salary (or, if greater, the base salary immediately prior to any reduction constituting Good Reason), by a fraction, the numerator of which is the number of days elapsed during the calendar year prior to the Termination Date and the denominator of which is 365, to be paid on the Payment Date; (d) a lump sum amount equal to the monthly COBRA premium payable by the Covered Executive to continue to receive health benefits at a level similar to which the Covered Executive and his or her spouse and dependents, if any, were participating immediately prior to the termination, in order to continue to receive such benefits during the applicable COBRA coverage period, multiplied by 12; and (e) a lump sum payment in an amount not to exceed \$7,500 for reasonable outplacement services by a firm selected by the Company, for a period of such services lasting not longer than one (1) year after the Termination Date. 1. Eligibility For Separation Pay and Benefits 3 A Except with respect to the Accrued Obligations, the Company's obligations to provide any severance pay and benefits under this Policy are conditioned upon the following: A. The Covered Executive's execution prior to the first date that any payment (other than the Accrued Obligations) is to begin, of a valid, enforceable, full and unconditional release reasonably acceptable to the Company, generally in the form attached as Exhibit A hereto, of all claims whether known or unknown that the Covered Executive may have against the Company, its officers, fiduciaries, directors, agents, and employees as of the Termination Date. B. The Covered Executive agrees to the following: (i) Non-Competition. For a period of 12 consecutive months after the Termination Date, the Covered Executive shall not, directly or indirectly, as owner, partner, joint venturer, stockholder (excluding the ownership of publicly-traded securities where such ownership does not exceed 1% of such securities outstanding), employee, officer, director, agent, principal, trustee or in any other business capacity whatsoever, engage in, become financially interested in, become employed by, render any consulting or business advice with respect to, or have any other connection with, any person or business entity engaged in the same business as the Company or an affiliate in any county where the Company or an affiliate maintains a branch or loan production office at the time of termination of the Covered Executive's employment. (ii) Non-Solicitation of Customers. For a period equal to the lesser of (a) 24, or (b) the number of months of the Covered Executive's base salary used as a multiplier in Section B(1)(b), B(2)(b), or B(3)(b) as applicable, consecutive months after the Termination Date, the Covered Executive shall not, directly or indirectly solicit Business from any customers, clients or business patrons of the Company or an affiliate who were customers, clients or business patrons of the Company or an affiliate at the time of termination of the Covered Executive's employment. (iii) Non-Solicitation of Employees. For a period equal to the lesser of (a) 24, or (b) the number of months of the Covered Executive's base salary used as a multiplier in Section B(1)(b), B(2)(b), or B(3)(b) as applicable, consecutive months after the Termination Date, the Covered Executive shall not, directly or indirectly employ or attempt to employ or solicit for employment any other individual who is employed by the Company or an affiliate at the time of termination of the Covered Executive's employment. (iv) Confidential Information. The Covered Executive shall not directly or indirectly communicate or divulge any Confidential Information relating to the Company or an affiliate to any other person or business entity. All records, files, plans, documents and the like relating to the business of the Company or an affiliate, including but not limited to Confidential Information which the Executive has or will prepare, use or come into 4 A contact with shall remain the sole property of the Company or an affiliate, shall not be copied without written permission, and shall be returned immediately to the Company or an affiliate upon the Covered Executive's termination of employment with the Company or an affiliate, or at the request of the Company or an affiliate at any time. Further, the Executive shall not directly or indirectly use or disclose to any other person or business entity any secret or Confidential Information of the Company or an affiliate without the prior written consent of an officer of the Company or an affiliate. The Executive further agrees to take all reasonable precautions to protect against the negligent or inadvertent disclosure of the secret or Confidential Information of the Company or an affiliate to any other person or business entity. If the Executive improperly uses or discloses any secret or Confidential Information of the Company or an affiliate, the Executive understands that the Covered Executive's employment will be subject to termination for Cause. The Executive also recognizes that all writings, illustrations, drawings and other similar materials that embody or otherwise contain Confidential Information which the Executive may produce or which may be given to the Executive in connection with the Executive's employment, are the property of the Company or an affiliate and it shall be the Executive's obligation to deliver the same to the Company or an affiliate upon request, and upon termination of the Covered Executive's employment with the Company or an affiliate for any reason. (v) Intellectual Property Rights. The Covered Executive agrees and acknowledges that all Work Product shall be the sole, exclusive and absolute property of the Company or an affiliate. All such Work Product shall be deemed to be works for hire and the Executive assigns to the Company all rights, title and interest in, to and under such Work Product, including but not limited to, the right to obtain such patents, copyright registrations, trademark registrations or similar protections as the

Company or an affiliate may desire to obtain. The Executive shall immediately disclose all Work Product to the Company or an affiliate and agrees, at any time upon the Company's or an affiliate's request and without additional compensation, to execute any documents and to otherwise cooperate with the Company or an affiliate respecting the perfection of its rights, title and interest in, to and under such Work Product, and in any litigation or other controversy in connection therewith, all reasonable expenses incident thereto to be borne by the Company or an affiliate. For purposes of this Policy, "Work Product" means any procedure, design feature, schematic, invention, improvement, development, discovery, know how, concept, idea or the like (whether or not patentable or registrable under copyright or trademark laws, or otherwise protectable under similar laws) that the Executive may conceive of, suggest, make, invent, develop or implement during the course of the Executive's employment with the Company or an affiliate (whether individually or jointly with any other person), relating in any way to the Business, and all physical embodiments and manifestations thereof, and all patent rights, copyrights, trademarks (or application therefore) and similar protections therein. 5. (vi) Non-disparagement. The Covered Executive agrees that he or she will not knowingly make any statement or take any action likely to disparage or have an adverse effect on the Company's business reputation; provided, however, that such restriction will not prevent the Covered Executive from making any statement or taking any action that is required by law. (vii) In the event of a breach by the Covered Executive of any covenant set forth in this Section 4(B), the term of such covenant will be extended by the period of the duration of such breach and such covenant will survive any termination of this Agreement but only for the limited period of such extension. The restrictions provided in this Section 4(B) are in addition to any restrictions on competition or solicitation contained in any other agreement between the Company or an affiliate and the Executive. The provisions of this Section 4(B) constitute an essential element of this Agreement, without which the Company would not have entered into this Agreement. If the scope of any restriction contained in this Section 4(B) is too broad to permit enforcement of such restriction to its fullest extent, then such restriction will be enforced to the maximum extent permitted by law, and the Executive hereby consents and agrees that such scope may be judicially modified accordingly in any proceeding brought to enforce such restriction. (viii) Notwithstanding any other remedy available, the restrictions described in this Section 4(B) may be enforced by the Company, an affiliate and/or any successor thereto, by an action to recover payments made under this Agreement, an action for injunction, and/or an action for damages. In the event the Company or an affiliate obtains a permanent injunction against the Executive after notice and the opportunity to appear, the Executive shall be liable to pay all costs, including reasonable attorneys' fees, which the Company or an affiliate may incur in enforcing, to any extent, the provisions of this Agreement, whether or not litigation is actually commenced and including litigation of any appeal taken or defended by the Company or an affiliate in any action to enforce this Agreement and which affirms and/or results in a permanent injunction. Any proceedings brought to enforce Section 5 of this Agreement shall be brought in the courts of Mahoning County, Ohio and the Executive expressly waives any objection or defense relating to jurisdiction or forum non-conveniens or similar doctrine or theory. The Executive acknowledges and agrees that the remedy at law for any breach of this Section 5 shall be inadequate, and that the Company or an affiliate shall be entitled to injunctive relief without bond. Such injunctive relief shall not be exclusive, but shall be in addition to any other rights or remedies which the Company or an affiliate may have for any such breach. In addition to the injunctive remedies described herein, the Executive acknowledges and agrees that in the event of a final judicial determination against the Executive with respect to an actual or threatened breach by the Executive of this Section 5, the Company shall be entitled to withhold any remaining amounts payments payable under Section 3 of this Agreement. 6. C. After the Termination Date, the Covered Executive agrees to provide reasonable assistance and cooperation with the Company concerning business or legal related matters about which the Covered Executive possesses relevant knowledge or information. Such cooperation will be provided only at the Company's specific request and will include, but not be limited to, assisting or advising the Company with respect to any business-related matters or any actual or threatened legal action (including testifying in depositions, hearings, and/or trials). The Covered Executive will be reimbursed for the reasonable costs of providing assistance and cooperation, including, without limitation, reasonable travel and lodging expenses. D. The Company's obligation to provide separation pay and benefits under this Policy will cease immediately if the Company determines that Covered Executive failed to comply with any of the foregoing conditions, and the Covered Executive will be required to return to the Company (with ten (10) days after request by the Company) any amounts the Company has paid to the Covered Executive under this Policy other than the Accrued Obligations. 2. Section 409A This Policy is intended to comply with the requirements of Section 409A of the U.S. Internal Revenue Code of 1986, as amended (the "Code"), or an exemption or exclusion therefrom, and, with respect to amounts that are subject to Section 409A of the Code, shall in all respects be administered in accordance with Section 409A of the Code. Each payment under this Policy shall be treated as a separate payment for purposes of Section 409A of the Code. In no event may the Covered Executive, directly or indirectly, designate the calendar year of any payment to be made under this Policy. If the Covered Executive dies following the Termination Date and prior to the payment of the any amounts delayed on account of Section 409A of the Code, such amounts shall be paid to the personal representative of the Covered Executive's estate within 30 days after the date of the Covered Executive's death. All reimbursements and in-kind benefits provided under this Policy that constitute deferred compensation within the meaning of Section 409A of the Code shall be made or provided in accordance with the requirements of Section 409A of the Code, including, without limitation, that (i) in no event shall reimbursements by the Company under this Policy be made later than the end of the calendar year next following the calendar year in which the applicable fees and expenses were incurred, provided, that the Covered Executive shall have submitted an invoice for such fees and expenses at least ten (10) days before the end of the calendar year next following the calendar year in which such fees and expenses were incurred; (ii) the amount of in-kind benefits that the Company is obligated to pay or provide in any given calendar year shall not affect the in-kind benefits that the Company is obligated to pay or provide in any other calendar year; (iii) the Covered Executive's right to have the Company pay or provide such reimbursements and in-kind benefits may not be liquidated or exchanged for any other benefit; and (iv) in no event shall the Company's obligations to make such reimbursements or to provide such in-kind benefits apply later than the periods described in this Policy. Within the time period permitted by the applicable Treasury Regulations, the Company may modify this Policy, in the least restrictive manner necessary and without any diminution in the value of the payments to the Covered Executive, in order to cause the provisions of this Policy to comply with the requirements of Section 409A of the Code, so as to avoid the imposition of taxes and penalties on the Covered Executive pursuant to Section 409A of the Code. Notwithstanding anything in this Policy to the contrary, in the event that a Covered Executive is a "specified employee" (as defined in Section 409A of the Code) of the Company, as determined pursuant to the Company's policy for identifying specified employees, on the date of the Covered Executive's termination of employment and the Covered Executive is entitled to a payment and/or a benefit under this Policy that is required to be delayed pursuant to Section 409A(a)(2)(B)(i) of the Code, then such payment or benefit, as applicable, shall not be paid or provided (or begin to be paid or provided) until the first day of the seventh month following the date of the Covered Executive's termination of employment (or, if earlier, the date of the Covered Executive's death). The first payment that can be made to the Covered Executive following such period shall include the cumulative amount of any payments or benefits that could not be paid or provided during such period due to the application of Section 409A(a)(2)(B)(i) of the Code. 3. Employment at Will Nothing in this Policy is to be construed such that a Covered Executive's employment with the Company is anything other than employment "at will". 4. ERISA Provisions This Policy is intended to be a plan whose participation is limited to a "select group of management or highly compensated employees" within the meaning of Sections 4(b)(5), 201(2), 301(a)(3) and 401(a) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The claims procedure set forth in U.S. Department of Labor Regulation Section 2560.503-1 are incorporated by reference into this Policy. 5. Governing Law The rights and obligations of the Covered Executives and the Company under this Policy will be governed and interpreted in accordance with the internal laws of the State of Ohio without regard to choice of law principles and to the extent not preempted by ERISA. 8. Integration This Policy supersedes and replaces the terms of any employment agreement, offer letter, or other agreement with the Company, including any agreement in respect of confidentiality, that governs the terms and conditions applicable to the Covered Executive's separation from the Company and is in effect immediately prior to the Covered Executive's termination of employment ("Alternative Agreement") with respect to the payment of severance or benefits, to the extent that the Alternative Agreement provides for the payment of severance or benefits in an amount less than are payable under this Policy. To the extent that a Covered Executive is entitled to payment of severance or benefits under an Alternative Agreement in an amount greater than are payable under this Policy, the amount of severance or benefits shall be determined under the Alternative Agreement and the Covered Executive shall not be entitled to any payments of severance or benefits under this Policy. For purposes of clarity, if a Covered Executive is or becomes a party to the Company's Change in Control Agreement dated effective as of November 7, 2013 (or any successor form of agreement in respect of a change in control, collectively, a "Change in Control Agreement") and is terminated under circumstances that would entitle the Covered Executive to payments and benefits under the Change in Control Agreement, the terms of the Change in Control Agreement, and not this Policy, will apply and the Covered Executive will not be eligible for the payment of severance or benefits under this Policy. 7. Reservation of Rights This Policy may be modified from time to time, or terminated in its entirety, in the sole discretion of the Compensation Committee. Any modifications made by the Compensation Committee for any Covered Executive will apply to all Covered Executives for purposes of this Policy (except to the extent expressly stated otherwise). Any modifications to, or the termination of, this Policy will not affect the rights of Covered Executives whose Termination Date preceded such modification or termination. The Compensation Committee will have discretion to construe and interpret this Policy and its decisions will be final and binding on the Company, the Covered Executive and all other interested persons. 8. Tax Withholding All payments to a Covered Executive under this Policy will be reduced by any required withholdings of applicable federal, state, local and foreign taxes. 9. Assignment The Covered Executive's rights and obligations under this Policy may not be assigned or transferred. The Company may not assign or transfer its obligations under this Agreement except in the event the Company is merged or consolidated into, or with, any other company, or if substantially all of the assets of the Company are transferred to another company. 10. Remedies for Breach Each party will bear its own costs to resolve any dispute arising under this Policy; provided, however, that in the event that a Covered Executive is determined to be the prevailing party in a such dispute pursuant to a final non-appealable order or in a binding arbitration, the Company will reimburse the Covered Executive for the reasonable costs incurred to enforce this Policy, including, without limitation, reasonable attorneys' fees. 11. Definitions A. Cause means that, in the reasonable judgment of the Compensation Committee, any of the following events have occurred: (1) the willful or negligent failure by the Covered Executive to substantially perform his or her duties with the Company and, after written notification by the Company to the Covered Executive, the continued failure of the Covered Executive to substantially perform such duties; (2) the willful or negligent engagement by the Covered Executive in conduct which is demonstrably and materially injurious to the Company, financially or otherwise; (3) action or inaction by the Covered Executive that constitutes a breach of a fiduciary duty with respect to the Company or any of its subsidiaries; (4) the violation of any material written policy, rule or regulation of the Company; or (5) the Covered Executive's material breach of any agreement in respect of confidentiality with the Company, whether or not entered into after the Effective Date. B. Disability means a Covered Executive's having become unable (as determined by the Compensation Committee in good faith) to perform regularly his or her duties with the Company by reason of illness or incapacity. C. Good Reason means the occurrence of any of the following: (1) a reduction in a Covered Executive's annual base salary rate, unless such reduction generally applies to other Covered Executives regardless of the reason(s) therefor; (2) a substantial diminution in a Covered Executive's duties, authorities or responsibilities; or (3) the relocation of a Covered Executive's principal place of employment with the Company such that (a) the distance from the former principal place of employment to the relocated principal place of employment is over 50 miles and (b) the distance from his or her primary residence to the relocated principal place of employment is over 50 miles; provided, however, that Good Reason shall exist only to the extent that a Covered Executive provides the Company, in care of the Company's Chief Executive Officer (or, if involving the Company's Chief Executive Officer, in care of the Chair of the Board of Directors) at the Company's then-current corporate headquarters, with written notice of his or her intention to terminate employment with the Company for Good Reason that specifies the condition(s) constituting Good Reason and the Company fails to correct such condition(s) within ten (10) business days from receipt of such written notice. Notwithstanding the foregoing, Good Reason shall cease to exist for an event on the one hundred and twentieth (120th) day following the later of its occurrence or the Covered Executive's knowledge thereof, unless the Covered Executive has given the Company written notice of such condition and of the Covered Executive's intent to terminate for Good Reason prior to such date. With respect to the Chief Executive Officer only, Good Reason shall also include a change in responsibilities such that the Chief Executive Officer reports to someone other than directly to the Company's Board of Directors. D. Payment Date means, with respect to payment of any severance pay and/or benefits (except for any applicable medical, dental and/or vision benefits) relating to a Covered Executive's termination of employment under this Policy, a date selected by

the Company that is within thirty (30) days following the Termination Date except in respect of the payments provided for in 3B(1)(d) and 3B(2)(d) above; provided, however, that the Payment Date shall be such date 10 Å as avoids a violation of applicable law, including but not limited to, Section 409A of the Code. The Payment Date may, at the sole discretion of the Company, be different dates for different pay and/or benefits due under this Policy, as long as such dates comply with the requirements of applicable law. E.Termination Date means the date on which a Covered Executiveâ€™s experiences a â€œseparation from serviceâ€ within the meaning of Section 409A of the Code from the Company. F.Without Cause means a termination of a Covered Executiveâ€™s employment (1) by the Company other than for Cause or (2) because of the Covered Executiveâ€™s Disability, but only to the extent that the Covered Executive is not receiving long-term disability benefits under the Companyâ€™s long-term disability plan (or is eligible, but declined to receive, such long-term disability benefits). Å 11 Å EXHIBIT A Form of Release Å GENERAL RELEASE Å This General Release (the â€œAgreementâ€) is made and entered into as of _____, 20____, by and between Farmers National Banc Corp. (the â€œCompanyâ€), and _____ (the â€œExecutiveâ€) (collectively, the â€œPartiesâ€). Å Article I.RELEASES, WAIVERS AND REVOCATION RIGHTS 1.01Release. In consideration of receipt of the payments and benefits pursuant to the Companyâ€™s Executive Separation Policy, as it may have been amended from time to time (â€œSeparation Policyâ€), the Executive does hereby fully and forever surrender, release, acquit and discharge the Company, and its principals, stockholders, directors, officers, agents, administrators, insurers, subsidiaries, affiliates, employees, successors, assigns, related entities, and legal representatives, personally and in their representative capacities, and each of them (collectively, â€œReleased Partiesâ€), of and from any and all claims for costs of attorneysâ€™ fees, expenses, compensation, and all losses, demands and damage of whatsoever nature or kind in law or in equity, whether known or unknown, including without limitation those claims arising out of, under, or by reason of the Executiveâ€™s employment with the Company or any affiliate thereof, the Executiveâ€™s relationship with the Company or any affiliate and/or the termination of the Executiveâ€™s employment relationship and any and all claims which were or could have been asserted in any charge, complaint, or related lawsuit. Without limiting the generality of the foregoing, the Executive specifically releases and discharges, but not by way of limitation, any obligation, claim, demand or cause of action based on, or arising out of, any alleged wrongful termination, breach of employment contract, breach of implied covenants of good faith and fair dealing, defamation, fraud, promissory estoppel, intentional or negligent infliction of emotional distress, discrimination based on age, pain and suffering, personal injury, punitive damages, and any and all claims arising from any alleged violation by the Released Parties of any federal, state, or local statutes, ordinances or common laws, including but not limited to the Ohio Civil Rights Act, including all provisions of the Ohio Revised Code concerning discrimination on the basis of age, the Age Discrimination in Employment Act of 1967 (â€œADEAâ€), Title VII of the Civil Rights Act of 1964, the Americans With Disabilities Act (â€œADAâ€ and â€œADAAâ€) or the Employee Retirement Income Security Act of 1974. This release of rights is knowing and voluntary. The Company acknowledges that the Executive does not release herein any rights or claims which may arise after the Effective Date of this Agreement (as defined in Section 1.03 of this Agreement) nor any rights the Executive has under the CIC Agreement, any rights the Executive may have regarding the enforcement of the CIC Agreement, the Executiveâ€™s rights under the Consolidated Omnibus Budget Reconciliation Act of 1985, as amended, or the Executiveâ€™s rights to indemnification. 1.02Waiver of Right to Sue. Except with regard to the Companyâ€™s commitments contained in the Separation Policy, the Executive further agrees, promises and covenants that neither the Executive, nor any person, organization, or any other entity acting on the Executiveâ€™s behalf will file, charge, claim, sue or cause or permit to be filed, charged or claimed, any action for damages or other relief (including injunctive, declaratory, monetary relief or other) against the Company, 12 Å involving any matter occurring in the past up to the Effective Date of this Agreement or involving any continuing effects of actions or practices which arose prior to the Effective Date of this Agreement or the termination of the Executiveâ€™s employment. 1.03Older Workersâ€™ Benefit Protection Act Waiver. The Executive has certain individual federal rights, which must be explicitly waived. Specifically, the Executive is protected by the ADEA from discrimination in employment because of the Executiveâ€™s age. By executing this Agreement, the Executive waives these rights as to any past or current claims. Notwithstanding anything else in this Agreement, excluded from this Agreement are ADEA age claims that may arise after execution of this Agreement. In connection with the releases in Section 1.01 and waivers in Section 1.02 of any and all claims or disputes that the Executive has or may have on the date hereof, the Executive makes the following acknowledgements: [1]By signing this Agreement, the Executive waives all claims against the Released Parties for discrimination based on age, including without limitation, any claim which arises under or by reason of a violation of the ADEA. [2]In consideration of the releases, waivers and covenants made by the Executive under this Agreement, the Executive will be receiving the applicable payments and other benefits in the amounts and manner described in Section 3B of the Separation Policy. [3]The Executive represents and acknowledges that the Executive has consulted with an attorney prior to executing this Agreement and the Executive has been given a period of at least twenty-one (21) days within which to consider whether or not to enter into this Agreement. [4]The Executive understands that this Agreement shall be effective as of the date on which the Executive signs the Agreement (â€œEffective Dateâ€), provided that the Agreement is not revoked by the Executive within seven days after the Executive signs the Agreement. For a period of seven days after the Executive signs the Agreement, the Executive has the right to revoke and/or cancel this Agreement by the delivery of notice in writing of revocation and/or cancellation to the Company. In the event that the Executive does not revoke and/or cancel this Agreement during this period, this Agreement shall become effective on the Effective Date. In the event that the Executive revokes this Agreement, the Executive shall not be entitled to any of the consideration set out in Section 3B of the Separation Policy. Article II. MISCELLANEOUS 2.01Counterparts. This Agreement may be executed in one or more counterparts, each of which will be deemed to be an original, but all of which together will constitute one and the same Agreement. Facsimile signatures will have the same legal effect as original signatures. 2.02Applicable Law. To the extent not preempted by federal law, the provisions of this Agreement will be construed and enforced in accordance with the laws of the state of Ohio. 2.03Headings. The descriptive headings in this Agreement are inserted for convenience of reference only and are not intended to be part of or to affect the meaning or interpretation of this Agreement. 13 Å IN WITNESS WHEREOF, the Parties have executed this Agreement, as of _____, 20____. Å FARMERS NATIONAL BANC CORP. By:Title: Date signed: Å THE EXECUTIVE Å SignatureÂ Print Name Date signed: Å Å 14 EX-31.1 Å Exhibit 31.1 CERTIFICATIONS Certification of Chief Executive Officer CERTIFICATION FOR QUARTERLY REPORT ON FORM 10-Q I, Kevin J. Helmick certify that: 1) I have reviewed this quarterly report on Form 10-Q of Farmers National Banc Corp.; 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4) The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; c) Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures, and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d) Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and 5) The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions): a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting. /s/ Kevin J. Helmick Kevin J. Helmick Chief Executive Officer August 8, 2024 Å EX-31.2 Å Exhibit 31.2 CERTIFICATIONS Certification of Chief Financial Officer CERTIFICATION FOR QUARTERLY REPORT ON FORM 10-Q I, A. Troy Adair certify that: 1) I have reviewed this quarterly report on Form 10-Q of Farmers National Banc Corp.; 2) Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report; 3) Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report; 4) The registrantâ€™s other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have: a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared; b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles; c) Evaluated the effectiveness of the registrantâ€™s disclosure controls and procedures, and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d) Disclosed in this report any change in the registrantâ€™s internal control over financial reporting that occurred during the registrantâ€™s most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the registrantâ€™s internal control over financial reporting; and 5) The registrantâ€™s other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrantâ€™s auditors and the audit committee of the registrantâ€™s board of directors (or persons performing the equivalent functions): a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrantâ€™s ability to record, process, summarize and report financial information; and b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrantâ€™s internal control over financial reporting. /s/ A. Troy Adair A. Troy Adair Chief Financial Officer August 8, 2024 Å EX-32.1 Å Exhibit 32.1 CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Quarterly Report of Farmers National Banc Corp. (the â€œCorporationâ€) on Form 10-Q for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I Kevin J. Helmick, Chief Executive Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and (2) The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the Corporation. /s/ Kevin J. Helmick Kevin J. Helmick Chief Executive Officer August 8, 2024 Å EX-32.2 Å Exhibit 32.2 CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 In connection with the Quarterly Report of Farmers National Banc Corp. (the â€œCorporationâ€) on Form 10-Q for the period ended June 30, 2024 as filed with the Securities and Exchange Commission on the date hereof (the â€œReportâ€), I A. Troy Adair, Chief Financial Officer of the Corporation, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that: (1) The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and (2) The information contained in the report fairly presents, in all material respects, the financial condition and results of operations of the Corporation. /s/ A. Troy Adair A. Troy Adair Chief Financial Officer August 8, 2024 Å