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# DELTA REPORT

## 10-K

XHR - XENIA HOTELS & RESORTS, I

10-K - DECEMBER 31, 2024 COMPARED TO 10-K - DECEMBER 31, 2023

The following comparison report has been automatically generated

TOTAL DELTAS 2670

■ CHANGES 498

■ DELETIONS 1151

■ ADDITIONS 1021

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended **December 31, 2023** **December 31, 2024**

or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period ended \_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-36594

**Xenia Hotels & Resorts, Inc.**

(Exact name of registrant as specified in its charter)

**Maryland**

(State of Incorporation)

**20-0141677**

(I.R.S. Employer Identification No.)

**200 S. Orange Avenue**

**Suite 2700, Orlando, Florida**

(Address of Principal Executive Offices)

**32801**

(Zip Code)

Registrant's telephone number, including area code: (407) 246-8100

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common Stock, \$0.01 par value per share	XHR	New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.  Yes  No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.  Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to the filing requirements for the past 90 days.  Yes  No

Indicate by check mark whether the Registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files).  Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer", "smaller reporting company", and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report.

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements.

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to § 240.10D-1(b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).  Yes  No

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The aggregate market value of the 107,359,751 100,985,200 shares of common stock held by non-affiliates of the registrant was approximately \$1.32 billion \$1.45 billion based on the closing price of the New York Stock Exchange for such common stock as of June 30, 2023 June 28, 2024.

As of February 26, 2024 February 21, 2025, there were 101,908,882 101,352,961 shares of the registrant's common stock, \$0.01 par value per share, outstanding.

#### DOCUMENTS INCORPORATED BY REFERENCE

The registrant incorporates by reference portions of its Definitive Proxy Statement for the 2024 2025 Annual Meeting of Stockholders, which is expected to be held on May 14, 2024 May 13, 2025, into Part III of this Form 10-K to the extent stated herein.

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XENIA HOTELS & RESORTS, INC.

2023 2024 FORM 10-K ANNUAL REPORT

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#### SPECIAL NOTE REGARDING FORWARD-LOOKING STATEMENTS

Certain statements in this Annual Report on Form 10-K ("Annual Report"), other than purely historical information, are "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, (the "Securities Act") and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"). These statements include statements about Xenia Hotels & Resorts, Inc.'s ("Xenia") plans, objectives, strategies, financial performance and outlook, trends, the amount and timing of future cash distributions, prospects or future events and involve known and unknown risks that are difficult to predict. As a result, our actual financial results, performance, achievements or prospects may differ materially from those expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "guidance," "predict," "potential," "continue," "likely," "will," "would," "illustrative" and variations of these terms and similar expressions, or the negative of these terms or similar expressions. Such forward-looking statements are necessarily based upon estimates and assumptions that, while considered reasonable by Xenia and its management based on their knowledge and understanding of the business and industry, are inherently uncertain. These statements are not guarantees of future performance, and stockholders should not place undue reliance on forward-looking statements. There are a number of risks, uncertainties and other important factors, many of which are beyond our control, that could cause our actual results to differ

materially from the forward-looking statements contained in this Annual Report. Such risks, uncertainties and other important factors, include, among others, the risks, uncertainties and factors set forth under "Part I-Item 1A. Risk Factors" and "Part II-Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations," and the risks and uncertainties related to the following:

- general economic uncertainty and a contraction in the U.S. or global economy or low levels of economic growth;
- macroeconomic and other factors beyond our control that can adversely affect and reduce demand for hotel rooms, food and beverage services, and/or meeting facilities;
- inflation which increases our labor and other costs of providing services to guests and meeting hotel brand standards as well as costs related to construction and other capital expenditures, property and other taxes, and insurance which could result in reduced operating profit margins;
- the impact of supply chain disruptions on our ability to source furniture, fixtures, and equipment required to comply with brand standards and guest expectations and the ability of our third-party managers to source supplies and other items required for operations;
- our ability to comply with contractual covenants;
- business, financial and operating risks inherent to real estate investments and the lodging industry;
- seasonal and cyclical volatility in the lodging industry;
- adverse changes in specialized industries, such as the energy, technology and/or tourism industries, that result in a sustained downturn of related businesses and corporate spending that may negatively impact our revenues and results of operations;
- levels of spending in transient or group business and leisure segments as well as consumer confidence;
- declines in occupancy ("OCC") and average daily rate ("ADR");
- decreased business travel for in-person meetings due to technological advancements in virtual meetings and/or changes in guest and consumer preferences, including consideration of the impact of travel on the environment;
- fluctuations in the supply of hotels due to hotel construction and/or renovation and expansion of existing hotels and demand for hotel rooms;
- changes in the competitive environment in the lodging industry, including due to consolidation of management companies, franchisors, and online travel agencies and changes in the markets where we own hotels;
- events beyond our control, such as war, terrorist or cyber-attacks, mass casualty events, government shutdowns and closures, travel-related health concerns, global outbreaks of pandemics (such as the COVID-19 pandemic) or contagious diseases, or fear of such outbreaks, weather and climate-related events, such as hurricanes, wildfires, tornadoes, floods, wildfires, and droughts, and natural or man-made disasters;

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- cyber incidents and information technology failures, including unauthorized access to our computer systems and/or our vendors' computer systems, and our third-party management companies' or franchisors' computer systems and/or their vendors' computer systems;
  - changes in interest rates and operating costs, including labor and service related costs;
  - our inability to directly operate our properties and reliance on third-party hotel management companies to operate and manage our hotels;
  - our ability to maintain good relationships with our third-party hotel management companies and franchisors;
  - our failure to maintain and/or comply with required brand operating standards;
  - our ability to maintain our brand licenses at our hotels;
  - relationships with labor unions and changes in labor laws, including increases to minimum wages;
  - retention and attraction of our senior management team or key personnel;
  - our ability to identify and consummate additional acquisitions and dispositions of hotels;
  - our ability to integrate and successfully operate any hotel properties that we acquire in the future and the risks associated with these hotel properties;
  - disruption resulting from the impact of hotel renovations, repositionings, redevelopments and re-branding activities;
  - our ability to access capital for renovations, acquisitions and general operating needs on terms and at times that are acceptable to us;
  - the fixed cost nature of hotel ownership;

- our ability to service, restructure or refinance our debt;
- compliance with regulatory regimes and local laws;
- uninsured or underinsured losses, including those relating to weather and climate-related events, natural disasters, civil unrest, terrorism or cyber-attacks and the physical effects and transition-related impacts of climate change;
- changes in distribution channels, such as through internet travel intermediaries or websites that facilitate the short-term rental of homes and apartments from owners;
- the amount of debt that we currently have or may incur in the future;
- provisions in our debt agreements that may restrict the operation of our business;
- our organizational and governance structure;
- our status as a real estate investment trust ("REIT");
- our taxable REIT subsidiary ("TRS") lessee structure;
- the cost of compliance with and liabilities under environmental, health and safety laws;
- adverse litigation judgments or settlements or regulatory proceedings;
- changes in real estate and zoning laws;
- increases in real property tax valuations or rates;
- increases in insurance costs or other fixed costs;
- changes in federal, state or local tax law, including legislative, administrative, regulatory or other actions affecting REITs;
- changes in governmental regulations or interpretations thereof; and

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- estimates relating to our ability to make distributions to our stockholders in the future.

These factors are not necessarily all of the important factors that could cause our actual financial results, performance, achievements or prospects to differ materially from those expressed in or implied by any of our forward-looking statements. Other unknown or unpredictable factors also could harm our results. All forward-looking statements attributable to us or persons acting on our behalf are expressly qualified in their entirety by the cautionary statements set forth above.

Forward-looking statements speak only as of the date they are made, and we do not undertake or assume any obligation to update publicly any of these forward-looking statements to reflect actual results, new information or future events, changes in assumptions or changes in other factors affecting forward-looking statements, except to the extent required by applicable laws. If we update one or more forward-looking statements, no inference should be drawn that we will make additional updates with respect to those or other forward-looking statements.

Additionally, certain of our disclosures contained on our corporate website and in our filings with the Securities and Exchange Commission ("SEC") relate to environmental **social** and **governance ("ESG") sustainability** matters, goals and related issues. These disclosures are informed by various **ESG environmental and sustainability** standards and frameworks (including standards for the measurement of underlying data) and the interests of various stakeholders. As such, such information may not, and should not be interpreted as necessarily being, "material" under the federal securities laws for SEC reporting purposes, even where we use the word "material" or "materiality." Furthermore, much of this information is subject to assumptions, estimates or third-party information that is still evolving and subject to change.

The "Company," "Xenia," "we," "our" or "us" means Xenia Hotels & Resorts, Inc. and one or more of its subsidiaries (including XHR LP (the "Operating Partnership") and XHR Holding, Inc. (together with its wholly-owned subsidiaries, "XHR Holding")), or, as the context may require, Xenia Hotels & Resorts, Inc. only, the Operating Partnership only or XHR Holding only.

## MARKET AND INDUSTRY DATA

The market data and certain other statistical information used throughout this Annual Report are based on independent industry publications, government publications or other published independent sources. These sources generally state that the information they provide has been obtained from sources believed to be reliable, but that the accuracy and completeness of the information are not guaranteed. The forecasts and projections are based on industry surveys and the preparers' experience in the industry, and there is no assurance that any of the projected amounts will be achieved. We believe that the surveys and market research others have performed are reliable, but we have not independently verified this information. STR Inc. ("STR") is the primary source for third-party market data and industry statistics and forecasts. STR does not guarantee the performance of any company about which it collects and provides data. The reproduction of STR's data without their written permission is strictly prohibited. Nothing in the STR data should be construed as advice. Some data is also based on our good faith estimates.

## TRADEMARKS, SERVICE MARKS AND TRADENAMES

Xenia Hotels & Resorts® and related trademarks, trade names and service marks of Xenia appearing in this Annual Report are the property of Xenia. Unless otherwise noted, all other trademarks, trade names or service marks appearing in this Annual Report are the property of their respective owners, including Marriott International, Inc., Hyatt Corporation, Kimpton Hotel & Restaurant Group, LLC, Fairmont Hotels & Resorts, Loews Hotels, Inc., and Hilton Worldwide Inc. or their respective parents, subsidiaries or affiliates ("Brand Companies"). In the event that any of our management agreements or franchise agreements with the Brand Companies are terminated for any reason, the use of all applicable trademarks and service marks owned by the Brand Companies will cease at the hotel where the management agreement or franchise agreement was terminated; all signs and materials bearing the marks and other indicia connecting the hotel to the Brand Companies will be removed at our expense.

## DISCLAIMER

None of the Brand Companies or their respective directors, officers, agents or employees are issuers of the shares described herein or had responsibility for the creation or contents of this Annual Report. None of the Brand Companies or their respective directors, officers, agents or employees make any representation or warranty as to the accuracy, adequacy or completeness of any of the following information, including any financial information and any projections of future performance. The Brand Companies do not have an exclusive relationship with us and will continue to be engaged in other business ventures, including

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the acquisition, development, construction, ownership or operation of lodging, residential and vacation ownership properties, which are or may become competitive with the properties held by us.

## CERTAIN DEFINED TERMS

Except where the context suggests otherwise, we define certain terms in this Annual Report as follows:

- "ADR" or "average daily rate" means rooms revenues divided by total number of rooms sold in a given period;
- "occupancy" means the total number of rooms sold in a given period divided by the total number of rooms available, regardless of operational status, at a hotel or group of hotels;
- "RevPAR" or "revenue per available room" means rooms revenues divided by room nights available, regardless of operational status, in a given period, and does not include non-rooms revenues such as food and beverage revenues or other operating revenues;
- "top 25 lodging markets" refers to the top 25 lodging markets in the United States as defined by STR;
- an "upper upscale" hotel refers to an upper upscale hotel as defined by STR;
- a "luxury" hotel refers to a luxury hotel as defined by STR;
- "Fairmont," "Hilton," "Hyatt," "Kimpton," "Loews," and "Marriott" mean Fairmont Hotels & Resorts, Hilton Worldwide Inc., Hyatt Corporation, Kimpton Hotel & Restaurant Group, LLC, Loews Hotels, Inc. and Marriott International, Inc., respectively, as well as their respective parents, subsidiaries or affiliates.

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## PART I

### Item 1. Business

#### General

Xenia Hotels & Resorts, Inc. is a Maryland corporation that primarily invests in uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States ("U.S.").

Substantially all of the Company's assets are held by, and all the operations are conducted through XHR LP (the "Operating Partnership"). XHR GP, Inc. is the sole general partner of the Operating Partnership and is wholly-owned by the Company. As of **December 31, 2023** **December 31, 2024**, the Company collectively owned **96.4%** **95.8%** of the common limited partnership units issued by the Operating Partnership ("Operating Partnership Units"). The remaining **3.6%** **4.2%** of the Operating Partnership Units are owned by the other

limited partners comprised of certain of our executive officers and current or former members of our Board of Directors and includes vested and unvested long-term incentive plan ("LTIP") partnership units. LTIP partnership units may or may not vest based on the passage of time and meeting certain market-based performance objectives.

Xenia operates as a real estate investment trust ("REIT") for U.S. federal income tax purposes. To qualify as a REIT, the Company cannot operate or manage its hotels. Therefore, the Operating Partnership and its subsidiaries lease the hotel properties to XHR Holding, Inc. and its subsidiaries (collectively with its subsidiaries, "XHR Holding"), the Company's taxable REIT subsidiary ("TRS"), which engages third-party eligible independent contractors to manage the hotels. The third-party hotel operators manage each hotel pursuant to a management agreement, the terms of which are discussed in more detail under "Part I-Item 2. Properties - Our Principal Agreements."

The Company's consolidated financial statements include the accounts of the Company, the Operating Partnership, and XHR Holding and each of their wholly-owned subsidiaries. The Company's subsidiaries generally consist of limited liability companies ("LLCs"), limited partnerships ("LPs") and our TRS. The effects of all inter-company transactions are eliminated.

As of **December 31, 2023** **December 31, 2024**, the Company owned **32 31** lodging properties with a total of **9,514 9,408** rooms.

The Company's principal executive offices are located at 200 S. Orange Avenue, Suite 2700, Orlando, Florida, 32801, and our telephone number is (407) 246-8100. The Company's website is [www.xeniareit.com](http://www.xeniareit.com). The information contained on our website, or that can be accessed through our website, neither constitutes part of this Annual Report on Form 10-K nor is incorporated by reference herein.

The following chart shows our structure as of **December 31, 2023** **December 31, 2024**:



(1) Ownership percentages include vested and unvested LTIP partnership units which may or may not vest based on the passage of time and meeting certain market-based performance objectives.

## Business Objectives and Growth Strategies

Our objective is to allocate capital in order to invest primarily in a high-quality diversified portfolio of uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States. We invest at valuation levels that we believe will generate attractive risk-adjusted returns. We pursue this objective through the following investment and growth strategies:

- **Follow a Differentiated Investment Strategy Across Targeted Markets.** We use our management team's network of relationships in the lodging industry, real estate brokers and our relationships with multiple hotel brands and management companies, among others, to source acquisition opportunities. When evaluating opportunities, we use a multi-pronged approach to investing that we believe provides us the flexibility to pursue attractive opportunities in a variety of markets across any point in the economic cycle. We consider the following characteristics when making investment decisions:
  - **Market Characteristics.** We seek opportunities across a range of urban and dense suburban areas, primarily in the top 25 lodging markets as well as key leisure destinations in the U.S. We believe this strategy provides us with a broader range of opportunities and allows us to target markets and sub-markets with particular positive characteristics, such as multiple demand generators, favorable supply and demand dynamics and attractive long-term projected RevPAR growth. We believe assets in the top 25 lodging markets and key leisure destinations in the U.S. present attractive investment opportunities considering the favorable supply and demand dynamics, RevPAR growth trends, attractive valuations and better opportunities for diversification.
  - **Asset Characteristics.** We generally pursue uniquely positioned hotels in the luxury and upper upscale segments that are affiliated with leading brands as we believe these segments yield attractive risk-adjusted returns. Within these segments, we seek hotels that will provide guests with a distinctive lodging experience, often tailored to reflect local market environments, which draws demand from both business and leisure transient and group business segments. We seek properties with desirable locations within their markets, exceptional facilities, and other competitive advantages that are hard to replicate. We also favor properties that can be purchased below estimated replacement cost. We believe our focus on uniquely positioned luxury and upper upscale hotel assets allows us to seek appropriate investments that are well-suited for specific markets.
  - **Operational and Structural Characteristics.** We pursue both new or recently constructed assets that require limited capital investment, as well as more mature and complex properties with opportunities for our dedicated asset and project management teams to create value through more active operational oversight and targeted capital expenditures.
- **Drive Growth Through Aggressive Proactive Asset Management, In-House Project Management and Strategic Capital Investment.** We believe that investing in our properties and employing a proactive asset management approach designed to identify investment strategies will optimize internal growth opportunities. Our management team's extensive industry experience across multiple brands and management companies coupled with our integrated asset management and project management teams enable us to identify and implement value-add strategies and to prudently invest capital in our assets to optimize operating results while leveraging best practices across our portfolio.
  - **Aggressive Proactive Asset Management.** Our experienced asset management team focuses on driving property performance through revenue enhancement and cost containment efforts. Our ability to work with a wide variety of management and franchise companies provides us with the opportunity to benchmark performance across our portfolio in order to share best practices. While we do not operate our hotel properties directly, and under the terms of our management agreements our ability to participate in operating decisions regarding our hotels is limited, we conduct regular revenue, sales, and financial performance reviews and also perform in-depth on-site and virtual reviews focused on ongoing operating margin improvement initiatives. We interact frequently with our management companies and on-site management personnel, including conducting regular meetings with key executives of our management companies and brands. We work to maximize the value of our assets through all aspects of the hotel operation and ancillary real estate opportunities.
  - **In-House Project Management.** By maintaining a dedicated in-house capital planning and project management team, we believe we are able to develop our capital plans and execute each renovation project at a lower cost and in a timelier manner than if we outsourced these services. In addition, our project management team

has extensive experience in the development and renovation of hotel properties, providing

both in-depth knowledge of building construction, as well as the opportunity for us to evaluate potential development opportunities. We view this as a significant competitive strength relative to many of our peers.

- **Strategic Capital Investment to Enhance Portfolio Performance.** As part of our ongoing asset management activities, we continuously review opportunities to reinvest in our hotels to maintain quality, increase long-term value and generate attractive returns on invested capital. We may also opportunistically dispose of hotels to take advantage of market conditions or in situations where the hotels no longer fit within our strategic objectives. We believe our breadth of experience and integrated in-house asset management and project management teams are instrumental in our ability to acquire and operate assets and to capitalize on redevelopment opportunities.

## Our Financing and Capital Strategy

We strive to maintain a flexible capital structure that puts us in a position to be opportunistic in allocating capital for investment. We seek to maintain a modest amount of leverage and closely monitor our **near term near-term** debt maturities. Over time, we intend to finance our long-term growth with issuances of common and preferred equity securities, as well as with debt financings utilizing staggered maturities. Our debt includes a revolving **line of credit facility**, corporate credit facility term loans, the Senior Notes (as defined below), mortgage loans collateralized by certain of our hotel properties, or leasehold interests under the ground leases on our hotel properties and may include other types of private and public debt in the future.

As of **December 31, 2023** **December 31, 2024**, we had a total of **\$223.1 million** **\$78.2 million** of cash on hand, including **\$58.4 million** **\$65.4 million** of restricted cash primarily set aside to maintain our hotels. Our weighted-average debt maturity as of **December 31, 2023** **December 31, 2024** was **3.2** **2.2** years for our mortgage loans, **3.3** **4.6** years for our corporate credit facility term loans, the Senior Notes, and revolving **line of credit facility** and **3.3** **4.3** years for all debt. Our total debt had a weighted-average interest rate of **5.47%** **5.54%**.

In January 2023, XHR LP (the "Borrower") entered into a **new** \$675 million senior unsecured credit facility comprised of a \$450 million revolving line of credit (the "**revolving line**" "**2023 Revolving Line of credit**" "**Credit**"), a \$125 million initial term loan (the "2023 Initial Term Loan") and a \$100 million delayed draw term loan (the "2023 Delayed Draw Term Loan" and, together with the 2023 Initial Term Loan, the "2023 Term Loans") pursuant to a Revolving Credit and Term Loan Agreement, dated as of January 10, 2023 (the "**2023 Credit Agreement**"), by and among the Borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders and other parties party **thereto** (the "**2023 thereto**" "**2023 Revolving Line of Credit Agreement**"). The revolving line of credit and the 2023 Initial Term Loan refinanced in full the then existing corporate credit facilities, and as a result of such refinancing, the then existing pledges of equity of certain subsidiaries securing obligations under the Company's prior corporate credit facilities were released. The 2023 Delayed Draw Term Loan was funded on January 17, 2023 and was used to repay in full the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center that was due August 2024. **Proceeds from future**

In November 2024, XHR LP amended and restated the 2023 Credit Agreement to replace the credit facilities outstanding thereunder with a new \$825 million senior unsecured credit facility comprised of a \$500 million revolving line of credit **borrowings may be used** (the "Revolving Credit Facility"), a \$225 million term loan (the "2024 Initial Term Loan"), and a \$100 million delayed draw term loan commitment (the "2024 Delayed Draw Term Loan" and, together with the 2024 Initial Term Loan, the "2024 Term Loans"), pursuant to an amended and restated revolving credit and term loan agreement with a syndicate of bank lenders, JPMorgan Chase Bank, N.A., as administrative agent, and the other parties **thereto** (the "Amended and Restated Credit Agreement"). A portion of the revolving loan commitments under the Amended and Restated Credit Agreement is available for **working capital, general corporate or other purposes permitted by the 2023 Credit Agreement**. The revolving line issuance of letters of credit in an amount not to exceed \$25 million. The Amended and Restated Credit Agreement provides the Operating Partnership with the option to request an uncommitted increase in the revolving loan commitments and/or add an uncommitted term loan in an aggregate principal amount of \$300 million. The Revolving Credit Facility matures in **January 2027** **November 2028** and can be extended up to **an two** additional **year** six-month periods. The Revolving Credit Facility's interest rate **on** is based, at the **revolving line of credit** is based Company's option, on a pricing grid with a range of (i) 145 to 275 basis points over the applicable **Term adjusted term SOFR rate** or (ii) 45 to 175 basis points over the applicable alternative base rate, in each case as determined by the Company's leverage ratio, subject to a 10-basis point credit spread adjustment and a zero basis point floor. ratio. The **2023** **2024** Term Loans each mature in **March** **2026**, **November 2028**, can be extended up to **an two** additional **year** six-month periods, and bear interest rates consistent with the pricing grid on the **revolving line** **Revolving Credit Facility**. The proceeds of **credit**, the 2024 Initial Term Loan were used to refinance the Operating Partnership's previously outstanding term loans under the 2023 Credit Agreement.

**Additionally**, As of December 31, 2024, the Company had an outstanding balance of \$10 million on the Revolving Credit Facility with remaining availability of \$490 million and no amounts had been funded under the 2024 Delayed Draw Term Loan commitment.

In May 2021, we issued \$500 million of 4.875% Senior Notes due in 2029 (the "2021 Senior Notes"). In November 2024, we issued \$400 million of 6.625% Senior Notes due 2030 (the "2024 Senior Notes" and together with the 2021 Senior Notes, the "Senior Notes") at a price equal to 100% of face value and used the net proceeds, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of 6.375% Senior Notes due 2025 issued by the Company in 2020 (the "2020 Senior Notes").

In January **2023**, **2025**, we **amended** borrowed the **mortgage loan collateralized** \$100 million available on the 2024 Delayed Draw Term Loan and used a portion of the borrowings to repay the full amount outstanding under the Revolving Credit Facility. In accordance with the Amended and Restated Credit Agreement, the remaining proceeds may be used by **Andaz Napa** the Company to **update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the principal amount to \$55 million refinance other indebtedness and extend the maturity date through January 2028, for general working capital purposes**.

From time to time, we may also seek to create value for our stockholders by opportunistically repurchasing shares of our common stock at valuations we believe are attractive. Our Board of Directors has authorized a stock repurchase program pursuant to which we are authorized to repurchase our common stock, par value \$0.01 per share, in the open market, in privately negotiated transactions or otherwise, including pursuant to Rule 10b5-1 plans (the "Repurchase Program"). Such repurchases, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The Repurchase Program does not have an expiration date. **This** **The** Repurchase Program may be suspended or discontinued at any time and does not obligate the Company to acquire any particular amount of shares. As of **December 31, 2023** **December 31, 2024**, the Company had approximately **\$133.7** **\$117.9** million remaining under its share repurchase authorization.

We may also issue new equity or debt and use the proceeds from such issuances to acquire assets, make capital improvements that yield attractive risk-adjusted returns on investment, or for general corporate purposes. We maintain an At-The-Market ("ATM") program available for selling common stock with an aggregate gross offering price of up to \$200 million. **In August 2023**, the then existing registration statement expired and as a result, the Company wrote off accumulated offering costs of \$1.2 million and filed a new

**registration statement.** From time to time, we may sell shares under the ATM program pursuant to an Equity Distribution Agreement ("ATM Agreement") with Wells Fargo Securities, LLC, Robert W. Baird & Co. Incorporated,

Jefferies LLC, KeyBanc Capital Markets Inc. and Raymond James & Associates, Inc. to raise capital when we believe conditions are advantageous. We had \$200 million available for issuance under the ATM Agreement as of **December 31, 2023** **December 31, 2024**. We may issue equity under this program or other equity issuance programs if we determine that shares can be sold at an attractive price and there is a compelling use for such proceeds.

We anticipate using a portion of cash flows generated from operations to fund future acquisitions as well as for property redevelopments, return on investment initiatives, working capital requirements, lease payments and, at times, payment of dividends and share repurchase programs. Subject to market conditions, we intend to repay amounts outstanding under our **revolving line of credit facility** and/or other debt from time to time with proceeds from periodic common and preferred equity issuances, long-term debt financings, sale of assets and cash flows from operations.

## Competition

The U.S. lodging industry is highly competitive. Our hotels compete with other hotels and alternative accommodation options for guests (e.g. those that are found on websites that facilitate short-term rentals of homes and apartments from owners) in each of their markets on the basis of several factors, including, among others, room rates, quality of accommodations, service levels and amenities, location, brand affiliation, reputation and reservation systems. Competition is often specific to the individual markets in which our hotels are located and includes competition from existing and new hotels and alternative accommodation options. We believe that hotels, which are predominately affiliated with leading brands, such as our portfolio of hotels, will enjoy the competitive advantages associated with operating under such brands, which includes **strong health, safety the competitive strength of reservation systems** and **cleanliness protocols, loyalty programs**, and are important to our customers. Increased competition could harm our occupancy, RevPAR, ADR and consequently our revenue and may require us to provide additional amenities or make capital improvements that we otherwise would not have to make, and may materially and adversely affect our operating results and liquidity.

We face competition for the acquisition of hotels from other REITs, private equity firms, institutional investors, hedge funds, specialty finance companies, insurance companies, governmental bodies, foreign investors and other entities. Some of these competitors have substantially greater financial and operational resources and access to capital than we have and may have greater knowledge of the markets in which we seek to invest. This competition may reduce the number of suitable investment opportunities offered to us and decrease the attractiveness of the terms on which we may acquire our targeted hotel investments, including the cost thereof. In addition, these competitors seek financing through the same channels that we do. Therefore, we compete for funding in a market where funds for real estate investment may increase or decrease at a rate that is different than the underlying demand.

## Seasonality

The lodging industry is seasonal in nature, which can be expected to cause fluctuations in our rooms revenues, occupancy levels, room rates, operating expenses and cash flows. The periods during which our hotels experience higher or lower levels of demand vary from property to property and depend upon location, type of property, and competitive mix within the specific location. In a stable macroeconomic environment, our revenues and operating income have historically been highest in the second quarter of the year followed by the first, **fourth and third and fourth quarters, quarters, respectively**.

## Cyclicality

The lodging industry is cyclical and generally its growth or contraction follows the overall economy. There is a history of increases and decreases in demand for and supply of hotel rooms, in occupancy levels and in rates realized by owners of hotels through economic cycles and as a result of periodic demand shocks due to economic or other events outside of the lodging industry, such as the impact that COVID-19 had on operating results. The variability of results through some of the cycles in the past has been more severe due to changes in the supply of hotel rooms in given markets or in given segments of hotels. The combination of changes in economic conditions and in the supply of hotel rooms can cause significant volatility in results for owners of hotel properties. In a stable macroeconomic environment, the costs of running a hotel tend to be more fixed than variable. Because of this, when revenues decline the rate of decline in earnings will be higher than the rate of decline in revenues. Conversely, the rate of increase in earnings is typically higher than the rate of increase in revenues.

## Regulations

### General

Our hotels are subject to various U.S. federal, state and local laws, ordinances and regulations, including regulations relating to common areas and fire and safety requirements. We believe that each of our hotels has the necessary permits and approvals to operate its business.

### Americans with Disabilities Act

Our hotels must comply with applicable provisions of the Americans with Disabilities Act (the "ADA"), to the extent that such hotels are "public accommodations" as defined by the ADA. The ADA may require removal of structural barriers to access by persons with disabilities in certain public areas of our hotels where such removal is readily achievable. We believe that our hotels are in substantial compliance with the ADA and that we will not be required to make substantial capital expenditures to address the requirements of the ADA. However, non-compliance with the ADA could result in substantial capital expenditures, imposition of fines and/or an award of damages to private litigants. The obligation to make readily achievable accommodations is an ongoing one and we will continue to assess our hotels and to make alterations as appropriate in this respect.

### Environmental Matters

Under various laws relating to the protection of the environment, a current or previous owner or operator (including tenants) of real estate may be liable for contamination resulting from the presence or discharge of hazardous or toxic substances at that property and may be required to investigate and clean up such contamination at that property or emanating from that property. These costs could be substantial and liability under these laws may attach without regard to whether the owner or operator knew of, or was responsible for, the presence of the contaminants, and the liability may be joint and several. The presence of contamination or the failure to remediate contamination at our hotels may expose us to third-party liability and materially and adversely affect our ability to sell, lease or develop the real estate or to incur debt using the real estate as collateral.

Our hotels are subject to various federal, state, and local environmental, health and safety laws and regulations that address a wide variety of issues, including, but not limited to, storage tanks, air emissions from emergency generators, storm water and wastewater discharges, lead-based paint, mold and mildew and waste management. Our hotels incur costs to comply with these laws and regulations and could be subject to fines and penalties for noncompliance.

Some of our hotels contain have asbestos-containing building materials. We believe that the asbestos is appropriately contained in accordance with current environmental regulations and that we have no need for any immediate remediation or current plans to remove the asbestos. Environmental laws require that owners or operators of buildings with asbestos-containing building materials properly manage and maintain these materials, adequately inform or train those who may come into contact with asbestos and undertake special precautions, including removal or other abatement, in the event that asbestos is disturbed during building renovation or demolition. These laws may impose fines and penalties on building owners or operators for failure to comply with these requirements. In addition, third-parties may seek recovery from owners or operators for personal injury associated with exposure to asbestos-containing building materials.

Some of our hotels may contain or develop harmful mold or suffer from other adverse conditions, which could lead to liability for adverse health effects and costs of remediation. The presence of significant mold or other airborne contaminants at any of our hotels could require us to undertake a costly remediation program to contain or remove the mold or other airborne contaminants from the affected hotel or increase indoor ventilation. In addition, the presence of significant mold or other airborne contaminants could expose us to liability from guests or employees at our hotels and others if property damage or health concerns arise.

## Our Tax Status

We elected to be taxed as a REIT under the Internal Revenue Code of 1986, as amended (the "Code") for U.S. federal income tax purposes, beginning with our short taxable year that commenced on January 5, 2015 and ended on February 3, 2015. We believe that we have been organized and have operated, and will continue to operate, in a manner that will allow us to maintain our REIT status for U.S. federal income tax purposes commencing with such short taxable year and we intend to continue operating in such a manner. To qualify for REIT status, we must meet a number of organizational and operational requirements, including a requirement that we annually distribute to our stockholders at least 90% of our REIT taxable income, determined without regard to the dividends paid deduction and excluding any net capital gains.

We conduct our business through a traditional umbrella partnership real estate investment trust ("UPREIT"), in which our hotels are indirectly owned by our Operating Partnership, through subsidiary limited partnerships, limited liability companies or other legal entities. We own and control 100% of the sole general partner of our Operating Partnership and own, directly or indirectly, approximately 96.4% 95.8% of the Operating Partnership Units in our Operating Partnership, with the remaining 3.6% 4.2% owned by certain of our executive officers and current or former members of our Board of Directors. In the future, we may issue additional common or preferred units in our Operating Partnership, from time to time, in connection with acquisitions of hotels, financings, compensation or other reasons.

In order for the income from our hotel operations to constitute "rents from real property" for purposes of the gross income tests required for REIT qualification, we cannot directly or indirectly operate any of our hotels. Accordingly, we lease each of our hotels, and intend to lease any hotels we acquire in the future, to our TRS lessees. As required for our qualification as a REIT, our TRS lessees have engaged third-party hotel management companies that are eligible independent contractors to manage our hotels on market terms. Our TRS lessees pay rent to us that we intend to treat as "rents from real property." Our TRS, which owns our TRS lessees, is subject to U.S. federal, state and local income taxes applicable to corporations and we are generally subject to sales tax on a portion of the rent paid from our TRS lessees.

## Restrictions on Ownership and Transfer of Our Stock

Our charter authorizes our directors to take such actions as are necessary or appropriate to enable us to maintain our qualification as a REIT. Furthermore, our charter prohibits any one person or a group (as defined in our charter) from actually or constructively owning more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of any class or series of our capital stock. Our Board of Directors, in its sole discretion, may exempt (prospectively or retroactively) a person or group (as defined in our charter) from the ownership limits if certain conditions are satisfied. However, our Board of Directors may not grant an exemption from the ownership limits to any proposed transferee whose ownership, direct or indirect, in excess of 9.8% of the value or number of outstanding shares of any class or series of our capital stock could jeopardize our status as a REIT. These restrictions on transferability and ownership will not apply if our Board of Directors determines that it is no longer in our best interests to continue to qualify as a REIT or that compliance with such restrictions is no longer required for us to qualify as a REIT. The ownership limits may delay or impede a transaction or a change of control that might be in our stockholders' best interest.

## Insurance

We, or our third-party management companies, carry commercial general liability, commercial property including extended coverage and business interruption, terrorism, cyber risk and umbrella liability coverage on all of our hotels and earthquake, wind, flood, hurricane, wildfire and environmental coverage on hotels in areas where we believe such coverage is warranted, in each case with deductibles and limits of liability that we believe are adequate. Similarly, we are insured against the risk of direct physical damage in amounts we believe to be adequate to reimburse us, on a replacement basis, for costs incurred to repair or rebuild each hotel, including loss of income during the reconstruction period. We have selected policy specifications and insured limits which we believe to be appropriate given the relative risk of loss, the cost of coverage and industry practice. We do not carry insurance for generally uninsured losses, including, but not limited to, war or acts of God which are not insurable.

## Human Capital

### Corporate Employees

As of December 31, 2023 December 31, 2024, we had 45 46 employees. None of our employees are represented by a labor union or covered by a collective bargaining agreement.

We are guided by our core values, which include civility, ethics and integrity, and a commitment to quality. These principles continuously serve as a reminder to uphold an inclusive, respectful and tolerant work culture; and to always demonstrate the highest standards of professional conduct. We do not tolerate discrimination in any form and believe equal employment opportunity is a fundamental principle. We maintain policies and programs that provide the framework for fostering and supporting a diverse and inclusive work environment which contribute to the overall corporate culture at Xenia, leading to the recruitment, retention, and growth of a qualified and successful workforce. As of December 31, 2023, 33% of our corporate workforce identified as women and 40% as underrepresented ethnic and racial groups. Further, 73% of our corporate workforce were 40 years of age or older with an average age of 48.

We believe we offer competitive compensation and benefits programs and frequently benchmark our compensation and benefits package against those in our industry and in similar disciplines. Our benefit programs include an employee stock grant program, health plan options with generous cost-sharing and health savings account contributions, dental, vision,

life and disability insurance, a retirement plan with matching employer contributions, tuition reimbursements, qualified parking benefits, significant amounts of paid time off and a hybrid remote work policy. We are also committed to cultivating our employees through training and development, including leadership training, professional certifications, continuing education and professional memberships, performance management through annual performance reviews and **periodic** feedback, health and wellness programs and team-building programs. We have also been recognized as one of America's Most Responsible Companies by Newsweek.

#### Hotel Employees

All persons employed in the day-to-day operations of our hotels are employees of our third-party managers. Employees at certain of our third-party managed hotels are covered by collective bargaining agreements that are subject to review and renewal on a regular basis. Many of our third-party managers are publicly traded companies which issue their own respective annual reports with disclosures regarding their human capital policies and objectives, and which provide greater detail about their employees and human capital programs and policies.

#### Our History

Prior to February 3, 2015, Xenia was a wholly-owned subsidiary of InvenTrust Properties Corp. (formerly known as Inland American Real Estate Trust, Inc. or "InvenTrust"), its former parent. On February 3, 2015, Xenia was spun off from InvenTrust through a taxable pro rata distribution by InvenTrust of the outstanding common stock of Xenia to holders of record of InvenTrust's common stockholders as of the close of business on January 20, 2015 (the "Distribution"). In connection with and in order to effectuate the separation and distribution, we and InvenTrust entered into a Separation and Distribution Agreement, among other agreements. These agreements provided for the allocation between us and InvenTrust of InvenTrust's assets, liabilities and obligations (including its properties, employees and tax-related assets and liabilities) attributable to periods prior to, at and after our separation from InvenTrust and governed certain relationships between us and InvenTrust after the separation. On February 4, 2015, Xenia's Common Stock began trading on the New York Stock Exchange ("NYSE") under the ticker symbol "XHR." As a result of the Distribution, the Company became a stand-alone, publicly traded company.

#### Where You Can Find More Information

Our internet website is located at [www.xeniareit.com](http://www.xeniareit.com). We make available free of charge through our website our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, all amendments to those reports and other filings as soon as reasonably practicable after such material is electronically filed with or furnished to the Securities Exchange Commission ("SEC"), and also make available on our website the charters for the audit, executive, compensation and nominating and corporate governance committees of our Board of Directors and our Code of Ethics and Business Conduct, as well as our Corporate Governance Guidelines. Copies in print of these documents are available upon request to our secretary at the address indicated on the cover of this Annual Report. In the event that the Company amends or waives any of the provisions of the Code of Ethics and Business Conduct that applies to the Company's Chief Executive Officer, Chief Financial Officer, Principal Accounting Officer or Controller, and other senior financial officers performing similar functions, the Company intends to disclose such amendment or waiver information on its website. We may also use our website as a distribution channel of material company information. Financial and other important information regarding the Company is routinely accessible through and posted on the "Investor Relations" page of our website. In addition, you may automatically receive email alerts and other information about the Company when you enroll your email address by visiting the "Investor Relations" page of our website. The information on our website is not a part of, nor is it incorporated by reference into, this Annual Report.

The SEC maintains a website that contains reports, proxy and other information that we have filed with the SEC. The SEC website can be found at <http://www.sec.gov>.

#### Item 1A. Risk Factors

In addition to the other information set forth in this Annual Report, you should carefully consider the risks and uncertainties described below, which could materially adversely affect our business, financial condition, results of operations and cash flow.

##### Summary of Risk Factors

The following summarizes our material risk factors. However, this summary is not intended to be a comprehensive and complete list of all risk factors identified by the Company. Refer to the following pages of this section for additional details regarding these summarized risk factors and other additional risk factors identified by the Company.

- We may be adversely affected by various operating risks common to the lodging industry, including a dependence on business travel and tourism.
- Risks related to natural or man-made disasters, weather and climate-related events, contagious diseases, such as the COVID-19 pandemic, terrorist activity, and war could reduce the demand for lodging, which may adversely affect our financial condition and results of operations.
- **Difficult** An adverse change in economic conditions may **continue to adversely negatively** affect the **hotel lodging** industry.
- The lodging industry is highly cyclical in nature.
- Changes in distribution channels, including the increasing use of intermediaries by consumers and companies may adversely affect our profitability.
- The majority of our hotels operate under the Marriott and Hyatt brand families; therefore, we are subject to risks associated with concentrating our portfolio in two brand families.
- We have a concentration of hotels in Texas, California, and Florida, which exposes our business to the effects of regional events and occurrences.
- Our long-term growth depends in part on successfully identifying and consummating acquisitions of additional hotels and the failure to make such acquisitions could materially impede our growth.
- We may be subject to unknown or contingent liabilities related to recently acquired hotels and the hotels that we may acquire in the future or hotels recently divested or that we may divest in the future.
- The acquisition and/or disposition of a hotel or a portfolio of hotels is typically subject to contingencies, risks and uncertainties, any of which may cause us to be unsuccessful in completing the acquisition and/or disposition.
- Many real estate costs and certain hotel operating costs are fixed, even if revenue from our hotels decreases.
- The land underlying three of our hotels and/or meeting facilities is subject to a ground lease; if we are found to be in breach of a ground lease or are unable to renew a ground lease, we could be materially and adversely affected.
- Several of our hotels are subject to condominium regimes or master associations with conditions, covenants, and restrictions placed on our properties; therefore, we are subject to risks associated with this type of real estate ownership.

- We will not recognize any increase in the value of the land subject to our ground leases and may only receive a portion of compensation paid in any eminent domain proceeding with respect to the hotel.
- Any difficulties in obtaining capital necessary to make required periodic capital expenditures and renovation of our hotels could materially and adversely affect our financial condition and results of operations.
- We are subject to risks associated with the employment of hotel personnel, particularly with hotels that employ or may employ unionized labor.
- We are dependent on the performance of the third-party hotel management companies and could be materially and adversely affected if such third-party managers do not properly manage our hotels or act in our best interests.
- Restrictive covenants in certain of our hotel management and franchise agreements contain provisions limiting or restricting the sale of our hotels, which could materially and adversely affect our profitability.
- Contractual and other disagreements with or involving third-party hotel management companies and franchisors could make us liable to them or result in litigation costs or other expenses.
- If third-party hotel managers and/or franchisors consolidate through merger and acquisition transactions, we may experience undefined and unknown costs related to the integration of processes and systems.
- If we were to lose a brand license at one or more of our hotels, the value of the affected hotels could decline significantly and we could incur significant costs to obtain new franchise licenses.
- Volatility in the financial markets and challenging economic conditions could adversely affect our ability to secure debt financing on attractive terms and our ability to service any future indebtedness that we may incur.
- Our organizational documents have no limitation on the amount of indebtedness we may incur. As a result, we may become highly leveraged in the future, which could materially and adversely affect us.
- If we are unable to repay or refinance our existing debt, we may be unable to reinstate or increase distributions to our stockholders and our share price may be adversely affected.
- Covenants applicable to current or future debt could restrict our ability to make distributions to our stockholders and, as a result, we may be unable to make distributions necessary to qualify as a REIT.
- We may be contractually obligated to purchase property even if we are unable to secure financing for the acquisition.
- Failure to remain qualified as a REIT, would cause us to be taxed as a regular corporation, which would materially increase our expenses and could impair our ability to expand our business and raise capital and reduce potential distributions to stockholders.
- Even if we continue to qualify as a REIT, we may face other tax liabilities that reduce our cash flows.
- Failure to make required distributions would subject us to U.S. federal corporate income tax.
- REIT distribution requirements could adversely affect our liquidity and may force us to borrow funds or sell assets during unfavorable market conditions.
- The ownership of our taxable REIT subsidiary ("TRS") and our TRS lessees increases our overall tax liability.
- Our TRS lessee structure subjects us to the risk of increased hotel operating expenses that could adversely affect our operating results.
- If the leases of our hotels to our TRS lessees are not respected as true leases for U.S. federal income tax purposes, we will fail to qualify as a REIT.
- If any of our current and future hotel management companies do not qualify as "eligible independent contractors," or if our hotels are not "qualified lodging facilities," we may fail to qualify as a REIT.
- Complying with REIT requirements may force us to forgo and/or liquidate otherwise attractive investment opportunities.
- We may face risks in connection with Section 1031 Exchanges.
- The prohibited transactions tax may limit our ability to engage in transactions, including dispositions of assets that would be treated as sales for federal income tax purposes.
- Dividends payable by REITs generally do not qualify for the reduced tax rates available for some dividends.
- Complying with REIT requirements may limit our ability to hedge effectively.
- The ability of our Board of Directors to revoke our REIT qualification without stockholder approval may cause adverse consequences to our stockholders.
- You may be restricted from acquiring or transferring certain amounts of our common stock.
- Your percentage ownership in us may be diluted in the future.
- Our rights and the rights of our stockholders to take action against our directors and officers are limited, which could limit our stockholders' recourse in the event of actions not in our stockholders' best interests.
- Certain provisions of Maryland law could inhibit changes in control.
- As a holding company with no direct operations, we rely on funds received from our Operating Partnership to pay liabilities.
- Our charter places limits on the amount of common stock that any person may own.
- Our charter permits our Board of Directors to issue preferred stock on terms that may subordinate the rights of the holders of our current common stock or discourage a third-party from acquiring us.
- Certain provisions in the partnership agreement for our Operating Partnership may delay or prevent unsolicited acquisitions of us.
- Our Board of Directors may change our investment policies without stockholder approval, which could alter the nature of your investment.

#### **Risks Related to the Hotel Industry**

***We may be adversely affected by various operating risks common to the lodging industry, including a dependence on business travel and tourism.***

We own hotels which have different economic characteristics than many other real estate assets. A typical office property, for example, has long-term leases with third-party tenants, which provides a relatively stable long-term stream of revenue. Hotels, on the other hand, generate revenue from guests who typically stay at the hotel for only a few nights, which causes the room rates and occupancy levels at each of our hotels to change every day, and results in earnings that can be highly volatile.

In addition, our hotels will be subject to various operating risks common to the lodging industry, many of which are beyond our control, including, among others, the following:

- changes in general macroeconomic conditions, including the severity and duration of any downturn in the U.S. or global economy and financial markets, inflationary pressures, rising interest rates and changes in consumer confidence levels;
- outbreaks of pandemic or contagious diseases, such as COVID-19 (including new variants), norovirus, avian flu, severe acute respiratory syndrome (SARS), H1N1 (swine flu), Ebola, Zika virus, or other similar viruses, or fear of such outbreaks;
- war, geopolitical conflicts, other political conditions or uncertainty, terrorist activities or threats, mass casualty events, protests and heightened travel security measures instituted in response to these events;
- natural disasters, such as hurricanes, wildfires, earthquakes, tsunamis, tornadoes, hurricanes, typhoons, floods, droughts, wildfires, tsunamis, typhoons, and extreme weather events, some of which may become more frequent and intense as a result of climate change, and man-made disasters, such as oil spills, terrorist attacks, and nuclear incidents;
- chronic changes in physical conditions, such as sea-level rise or changes in temperature or precipitation patterns, which may impact the operating conditions of our hotels or other infrastructure we rely on;
- delayed delivery or any material reduction or prolonged interruption of public utilities and services, including water and electric power;
- decreased corporate or government travel-related budgets and spending and cancellations and/or government shutdowns or closures, deferrals or renegotiations of group business due to adverse changes in general economic conditions and/or changes in laws and regulations;
- decreased demand for business-related travel due to innovations in business-related technology, such as for virtual meetings and/or conferences, ongoing corporate travel restrictions, and/or a permanent shift to work-from-home or flex arrangements;
- changes in the desirability of particular locations or travel patterns of customers;
- increasing awareness around sustainability, the impact of air travel on climate change and the impact of over-tourism;
- low consumer confidence, high levels of unemployment or depressed real estate prices;
- supply competition from other hotels and alternative accommodations in the markets in which we operate;
- overbuilding of hotels in the markets in which we operate, which results in increased supply and will adversely affect occupancy and revenues at our hotels;
- requirements for periodic capital reinvestment to repair and upgrade hotels;
- increases in operating costs due to inflation and other factors, including wages and benefits, that may not be offset by increased room rates;
- change in interest rates and the availability, cost and terms of financing;
- the financial condition and general business condition of the airline, automotive and other transportation-related industries and its impact on travel;
- decreased airline capacities and routes and reductions in inbound foreign travel;
- oil prices and travel costs;
- increases in the cost of imported goods and materials, including those used for hotel renovations and other projects, due to changes in international tariffs and/or supply chain disruptions and/or shortages due to reductions in international imports;
- statements, actions or interventions by governmental officials related to travel and corporate travel-related activities and the resulting negative public perception of such travel and activities;
- government regulations which limit or prohibit hotels and resorts from charging certain types of bundled fees such as resort or destination amenity fees; and
- risks generally associated with the ownership of hotels and real estate, as we discuss in detail below.

These factors, and the reputational repercussions of these factors, can materially adversely affect, and from time to time have adversely affected, individual hotels, particular regions and our business, financial condition, results of operations, and/or our ability to make distributions to our stockholders.

***Risks relating to natural or man-made disasters, weather and climate-related events, contagious diseases, such as the COVID-19 pandemic, terrorist activity, and war could reduce the demand for lodging, which may adversely affect our financial condition and results of operations.***

Hurricanes, wildfires, earthquakes, tsunamis, tornadoes, droughts, wildfires, tsunamis, and other man-made or natural disasters, as well as the spread or fear of the spread of contagious diseases in locations where we own significant properties and from which we draw a large number of guests, could cause a decline in the level of business and leisure travel in certain regions or as a whole and reduce the demand for lodging, which may adversely affect our financial condition and operating performance. The COVID-19 pandemic resulted in significant disruption and additional risks to our business, the lodging, hospitality, and travel industries, and the global economy. While our business has mostly recovered compared to pre-COVID-19 pandemic results in 2019, potential concerns about public health either related to COVID-19 or otherwise may impact travel demand and consumer confidence in the future. Actual or threatened war, terrorist activity, political unrest, civil strife, and other geopolitical uncertainty could have a similar effect on our financial condition or our growth strategy. Any one or more of these events may reduce the overall demand for hotel rooms or limit the prices we can obtain for them, both of which could adversely affect our profits and financial results.

**Difficult An adverse change in economic conditions may continue to adversely negatively affect the hotel lodging industry. We also have a concentration of hotels that are upper upscale and luxury, which exposes us to the effects of changes in demand for these types of properties.**

Our financial performance is subject to global and regional economic conditions and their impact on levels of discretionary business and consumer spending. Some of the factors that have an impact on discretionary spending include general economic conditions, GDP growth, worldwide or regional recession, corporate earnings and investment, unemployment, consumer debt, reductions in net worth, taxation, inflation, energy prices, interest rates, consumer confidence, tariffs, and other macroeconomic factors. Our portfolio consists of luxury and upper upscale hotels and resorts, and consumer preferences tend to shift to lower-cost alternatives during recessionary periods and other periods in which disposable income is adversely affected, which could lead to a decline in reservations and an increase in cancellations, and thus result in lower revenue. Downturns in worldwide or regional economic conditions, such as an economic downturn resulting from the onset of a pandemic, have led to a general decrease in transient business, group business, leisure travel and travel spending, and similar downturns in the future may materially adversely impact demand for our hotels and resorts. A continuing shift in consumer behavior would materially adversely affect our business, results of operations, and financial condition.

**The lodging industry is highly cyclical in nature.**

Due to its close link with the performance of the general economy, and, specifically, growth in U.S. gross domestic product ("GDP"), the lodging industry is highly cyclical in nature. Demand for products and services provided by the lodging industry generally trails improvement in economic conditions. The lodging industry has historically exhibited a strong correlation to U.S. gross domestic product. Worsening of the U.S. or global economy would likely have an adverse impact on the occupancy, ADR and RevPAR of our hotels, and would therefore adversely impact our results of operations and financial condition. In addition to the macroeconomic factors, the U.S. lodging industry was more acutely impacted by the COVID-19 pandemic than the overall U.S. economy and other industries due to the general sentiment towards business and leisure travel. We have also seen that, due to the mix of business, luxury and upper upscale hotels and resorts are more susceptible to a decrease in revenue, as compared to hotels in other categories that have lower room rates.

**We operate in a highly competitive industry.**

The lodging industry is highly competitive. Our hotels compete with other hotels and alternative accommodations (e.g. websites that facilitate the short-term rentals of homes and apartments from owners, including some operated by affiliates of our Brand Companies) based on a number of factors, including room rates, quality of accommodations, service levels and amenities, location, brand affiliation, reputation and reservation systems. New hotels may be constructed and these additions to supply create new competitors, in some cases without corresponding increases in demand for hotel rooms. Some of our competitors also have greater financial and marketing resources than we do, which could allow them to reduce their rates, offer greater convenience, services or amenities, build new hotels in direct competition with our existing hotels, improve their properties, expand and improve their marketing efforts, all of which could adversely affect the ability of our hotels to attract prospective guests and materially and adversely affect our revenues and profitability as well as limit or slow our future growth. In addition, travelers can book stays on websites that facilitate the short-term rental of homes and apartments from owners, thereby providing an alternative to hotel rooms.

We also compete for hotel acquisitions with others that have similar investment objectives as we do. This competition could limit the number of suitable investment opportunities offered to us. It may also increase the bargaining power of property owners seeking to sell to us, making it more difficult for us to acquire new properties on attractive terms or on the terms contemplated in our business strategy.

In addition to general economic conditions, new hotel room supply is an important factor that can affect the lodging industry's performance and overbuilding has the potential to further exacerbate the negative impact of an economic downturn. Room rates and occupancy, and thus RevPAR, tend to increase when demand growth exceeds supply growth. A reduction or slowdown in growth of lodging demand or increased growth in lodging supply could result in returns that are substantially below expectations or result in losses, which could materially and adversely affect our revenues and profitability as well as limit or slow our future growth and impact our ability to service our indebtedness and/or make distributions to stockholders.

**Changes in distribution channels, including the increasing use of intermediaries by consumers and companies may adversely affect our profitability.**

Our rooms are booked through a variety of distribution channels, including hotel websites, travel agents, internet travel intermediaries and meeting procurement firms. If bookings shift to higher cost distribution channels, including internet travel intermediaries and meeting procurement firms, it could materially impact our profits. Additionally, as intermediary bookings increase, these intermediaries may be able to obtain higher commissions, reduced room rates or other significant contract concessions from our brands and management companies. Many of these internet travel intermediaries are viewed as offering hotel rooms in a commodity-like manner, by increasing the importance of price and general indicators of quality (such as "three-star downtown hotel") at the expense of brand identification. It is possible that consumers and companies will develop brand loyalties to their reservations systems and multi-brand representation rather than to the brands under which our properties are operated. Although most of the business for our hotels is expected to be derived from traditional channels, if the amount of the sales made through the intermediaries increases significantly, rooms revenues may be lower than expected, and/or expenses may be higher which would adversely affect our profitability.

**Risks Related to Our Business and Strategy**

**The majority of our hotels operate under the Marriott and Hyatt brand families; therefore, we are subject to risks associated with concentrating our portfolio in two brand families.**

In our portfolio, 23 of the 32 31 hotels that we owned as of December 31, 2023 December 31, 2024 operate under brands owned by Marriott and Hyatt. As a result, our success is dependent in part on the continued success of Marriott and Hyatt and their respective brands. We believe that brands help to drive demand and increase guest loyalty. Consequently, if market recognition or the positive perception of Marriott and/or Hyatt brands is reduced or compromised, the goodwill associated with the Marriott and/or Hyatt branded hotels in our portfolio may be adversely affected. Furthermore, if our relationship with Marriott and/or Hyatt were to deteriorate or terminate as a result of disputes regarding the management of our hotels or for other reasons, Marriott and/or Hyatt could, under certain circumstances, terminate our current franchise licenses agreements with them or decline to provide franchise licenses agreements for hotels that we may acquire in the future. If any of the foregoing were to occur, it could materially and adversely affect our results of operations and profitability as well as limit or slow our future growth and impair our ability to compete effectively.

**We have a concentration of hotels in Texas, California, and Florida, which exposes our business to the effects of regional events and occurrences.**

We have a concentration of hotels in Texas, California and Florida. Specifically, as of December 31, 2023 December 31, 2024, approximately 23%, 20%, and 12% of rooms in our portfolio were located in Texas, California and Florida, respectively. The concentration of hotels in a certain region may expose us to risks of adverse legislation or economic developments, such as unfavorable treatment from state authorities, negative trends in the industry sectors that are concentrated in these markets and more severe restrictions

related to health and safety measures, that are greater than if our portfolio were more geographically diverse. These economic developments include regional economic downturns, significant increases in the number of competitive hotels in these markets and potentially higher local property, sales and income taxes in the geographic markets and jurisdictions in which we are concentrated. In addition, our hotels may be subject to the effects of adverse acts of nature, such as **hurricanes, wildfires**, winter storms, hailstorms, strong winds, tropical storms, **hurricanes, wildfires**, earthquakes, tornadoes, and tsunamis which have in the past caused flooding and other property damage to our hotels in specific geographic locations, including in the Texas, California and Florida markets. Some of these acts of nature may become more frequent and more severe due to the effects of climate change. Depending on the severity of these acts of nature, the damage to our hotels could require closure of all or substantially all of our hotels in one or more markets for a period of time while the necessary repairs and renovations, as applicable, are undertaken, and/or long-term power outages are resolved. Additionally, we cannot assure you that the amount of hurricane, **wildfire**, windstorm,

earthquake, flood or other casualty insurance maintained for these hotels from time to time would entirely cover damages caused by any such event. As a result of this geographic concentration of hotels, we will face a greater risk of a negative impact on our revenues in the event these areas are more severely impacted by adverse economic and competitive conditions and adverse acts of nature than other areas in the United States.

***Our long-term growth depends in part on successfully identifying and consummating acquisitions of additional hotels and the failure to make such acquisitions could materially impede our growth.***

A key element of our business strategy is to invest in uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States. We can provide no assurances that we will be successful in identifying attractive hotels or that, once identified, we will be successful in consummating an **acquisition, acquisition, or that we will realize any anticipated benefits from such acquisitions**. We face significant competition for attractive investment opportunities from other well-capitalized investors, some of which have greater financial resources and greater access to debt and equity capital to acquire hotels than we do. This competition increases as investments in real estate become increasingly attractive relative to other forms of investment. As a result of such competition, we may be unable to acquire certain hotels that we deem attractive, or the purchase price may be significantly elevated or other terms may be substantially more onerous. In addition, we expect to finance future acquisitions through a combination of borrowings under our revolving **line of credit facility** and corporate credit facility term loans, our mortgage loans, the use of retained cash flows and offerings of equity and debt securities, which may not be available on advantageous terms, or at all. Any delay or failure on our part to identify, negotiate, finance on favorable terms, consummate and integrate such acquisitions could materially impede our growth.

***We may be subject to unknown or contingent liabilities related to recently acquired hotels and the hotels that we may acquire in the future or hotels recently divested or that we may divest in the future, which could materially and adversely affect our revenues and profitability.***

Our recently acquired or divested hotels, and the hotels that we may acquire or divest in the future, may be subject to unknown or contingent liabilities for which we may have no recourse, or only limited recourse, against the sellers or for which we may be liable to the buyers. In general, the representations and warranties provided under the transaction agreements related to the purchase or disposition of the hotels we acquire or divest may survive for a defined period of time after the completion of the transactions. Furthermore, indemnification under such agreements may be limited and subject to various materiality thresholds, a significant deductible, or an aggregate cap on losses. As a result, there is no guarantee that we will recover any amounts with respect to losses due to breaches by the sellers of their representations and warranties or that we will not be obligated to reimburse the buyers for their losses. In addition, the total amount of costs and expenses that may be incurred with respect to the unknown or contingent liabilities may exceed our expectations, and we may experience other unanticipated adverse effects, all of which could materially and adversely affect our results of operations and profitability.

***The acquisition and/or disposition of a hotel or a portfolio of hotels is typically subject to contingencies, risks, and uncertainties, any of which may cause us to be unsuccessful in completing the acquisition and/or disposition.***

We may not be successful in completing the acquisitions and/or disposition of a hotel or portfolio of hotels, which may negatively impact our business strategy. Hotel acquisitions and dispositions are typically subject to customary risks and uncertainties. In addition, there may be contingencies related to, among other items, financing, franchise or management agreements, ground leases and other agreements. There may also be issues related to a property's title or conditions that could impact the marketability of a property that we acquire or seek to divest, which could result in additional expenditures to correct. As such, we can offer no assurances as to whether any closing conditions will be satisfied on a timely basis or at all, or whether the closing of an acquisition and/or a disposition will occur for these or any other reasons.

***Many real estate costs and certain hotel operating costs are fixed, even if revenue from our hotels decreases.***

Many costs, such as real estate taxes, insurance premiums, maintenance costs and certain hotel operating costs generally are more fixed than variable and as a result, are not reduced even when a hotel is not fully occupied, when operations have been suspended, when room rates decrease or other circumstances cause a reduction in revenues. Thus, our profits are generally more significantly affected by economic downturns and declines in revenues. If we are unable to offset these costs with sufficient revenues across our portfolio, it could materially and adversely affect our results of operations and profitability and lead cash flow from operations to become negative.

## **Risks Related to the Real Estate Industry**

***There are inherent risks with investments in real estate, including the relative illiquid nature of such investments.***

Investments in real estate are subject to varying degrees of risk. For example, an investment in real estate cannot generally be quickly sold, and we cannot predict whether we will be able to sell any hotel we desire to for the price or on the terms set by us or acceptable to us, or the length of time needed to find a willing purchaser and to close the sale of the hotel. Moreover, the Internal Revenue Code of 1986, as amended (the "Code"), imposes restrictions on a REIT's ability to dispose of properties that are not applicable to other types of real estate companies. In particular, the safe harbors applicable to dispositions of properties by REITs require that we hold our hotels for investment, rather than primarily for sale in the ordinary course of business, and that we limit our volume of sales which may cause us to forego or defer sales of hotels that otherwise would be in our best interests. As a result, in certain situations we may be motivated to structure the sale of these assets as tax-free exchanges, the requirements of which are technical and may be difficult to achieve. Therefore, we may not be able to vary our portfolio promptly in response to changing economic, financial and investment conditions and dispose of assets at opportune times or on favorable terms, which may adversely affect our cash flows and our ability to service our indebtedness and/or make distributions to stockholders.

In addition, our ability to dispose of some of our hotels could be constrained by their tax attributes. Hotels that we own for a significant period of time or that we acquire through tax-deferred contribution transactions in exchange for Operating Partnership Units in our Operating Partnership may have low tax bases. If we dispose of these hotels outright in taxable transactions, we may be required to distribute the taxable gain to our stockholders under the requirements of the Code applicable to REITs or to pay tax on that gain, either of which, in turn, would impact our cash flow and increase our leverage. In some cases, we may be restricted from disposing of properties contributed to us in the future in exchange for our

Operating Partnership Units under tax protection agreements with contributors unless we incur additional costs related to indemnifying those contributors. To dispose of low tax-basis or tax-protected hotels efficiently, we have used, and may from time to time use, like-kind exchanges, which qualify for the deferral of taxable gains, but can be difficult to consummate and result in the hotel for which the disposed assets are exchanged inheriting their low tax bases and other tax attributes.

Investments in real estate also are subject to adverse changes in general economic conditions. The factors that could impact our hotels and the value of an investment in us are:

- risks associated with the possibility that cost increases for labor and other operating costs will outpace revenue increases and that in the event of an economic slowdown, the high proportion of fixed costs will make it difficult to reduce costs to the extent required to offset declining revenues;
- changes in tax laws and property taxes, or an increase in the assessed valuation of a property for real estate tax purposes;
- adverse changes in the federal, state or local laws and regulations applicable to us, including those affecting zoning, fuel and energy consumption, water and environmental restrictions, and the related costs of compliance;
- changing market demographics;
- an inability to acquire and finance real estate assets on favorable terms, if at all;
- the ongoing need for owner funded capital improvements and expenditures to maintain or upgrade hotels;
- fluctuations in real estate values or potential impairments in the value of our assets;
- acts of God, such as hurricanes, wildfires, earthquakes, floods hurricanes, wildfires or other uninsured losses;
- war, political conditions or civil unrest, terrorist activities or threats, mass casualty events and heightened travel security measures instituted in response to these events, pandemics; and
- changes in interest rates and availability, cost and terms of financing.

#### Operational Risks

***The land underlying three of our hotels and/or meeting facilities is subject to a ground lease; if we are found to be in breach of a ground lease or are unable to renew a ground lease, we could be materially and adversely affected.***

We lease the land underlying three of our hotels and/or meeting facilities from third-parties as of December 31, 2023 December 31, 2024. Two of these hotels are subject to ground leases that cover all of the land underlying the respective hotel, and the third is subject to a ground lease that covers a portion of the land. Accordingly, we only own a long-term leasehold or similar interest in all or a portion of these three hotels. The average remaining term of the ground leases, assuming no renewal options are exercised, is approximately 35 34 years. Assuming all renewal options are exercised, the average remaining term is 68 67 years. If we are found to be in breach of a ground lease, we could lose the right to use the hotel. In addition, unless we can purchase a fee interest in the underlying land and improvements or extend the terms of these leases before their expiration, as to which no assurance can be given, we will lose our right to operate these properties and our interest in the improvements upon expiration of the leases. Our ability to exercise any extension options relating to our ground leases is subject to the condition that we are not in default under the terms of the ground lease at the time that we exercise such options, and we can provide no assurances that we will be able to exercise any available options at such time. Furthermore, we can provide no assurances that we will be able to renew any ground lease upon its expiration. If we were to lose the right to use a hotel due to a breach or non-renewal of the ground lease, we would be unable to derive income from such hotel, which may materially and adversely affect our results of operations and financial condition.

***Several of our hotels are subject to condominium regimes or master associations with conditions, covenants, and restrictions placed on our properties; therefore, we are subject to risks associated with this type of real estate ownership.***

Several of our hotels are subject to either a condominium regime or a master association with certain conditions, covenants, and restrictions placed on our property. The management and operation of a condominium or association is generally controlled by a board representing the owners of the individual condominium units or land making up the association, subject to the terms of the related condominium rules, by-laws, or declarations. Generally, the consent of a majority of the board members is required for any actions of the board and a unit owner's ability to control decisions of the board are generally related to the number of units owned by such owner as a percentage of the total number of units or square footage in the condominium or association. In certain cases, we do not have a majority of votes on the condominium or association board, which results in the Company not having control of the related condominium or association. The board of managers or directors of the related condominium or association generally has discretion to make certain decisions affecting the condominium or association, and we cannot provide any assurances that we will have any control over decisions made by the board of managers or directors. Even if our designated board members, either through control of the appointment and voting of sufficient members of the condominium or association board or by virtue of other provisions in the related condominium or association documents, have consent rights over actions by the condominium associations or other owners, we cannot assure you that the condominium board will not take actions that would materially adversely affect our properties. Thus, decisions made by that board of managers or directors, including regarding assessments to be paid by the unit owners, insurance to be maintained on the condominium and many other decisions affecting the maintenance of that condominium or association, may have a significant adverse impact on our condominium or association interests. The condominium or association board is generally responsible for administration of the affairs of the condominium or association, including providing for maintenance and repair of common areas, adopting rules and regulations regarding common areas, and obtaining insurance and repairing and restoring the common areas of the property after a casualty and the condominium or association board may have the right to control the use of casualty proceeds. In addition, the board generally has the right to assess individual owners for their share of expenses related to the operation and maintenance of the common elements. In the event that an owner of another unit fails to pay its allocated assessments, we may be required to pay such assessments in order to properly maintain and operate the common elements of the property.

***We will not recognize any increase in the value of the land subject to our ground leases and may only receive a portion of compensation paid in any eminent domain proceeding with respect to the hotel.***

Unless we purchase a fee interest in the land subject to our ground leases, we will not have any economic interest in the land at the expiration of our ground leases and therefore we will not share in any increase in value of the land beyond the term of a ground lease, notwithstanding our capital outlay to purchase our interest in the hotel or fund improvements

thereon, and will lose our right to use the hotel. Furthermore, if the state or federal government seizes a hotel subject to a ground lease under its eminent domain power, we may only be entitled to a portion of any compensation awarded for the seizure.

***Any difficulties in obtaining capital necessary to make required periodic capital expenditures and renovation of our hotels could materially and adversely affect our financial condition and results of operations.***

Ownership of hotels is a capital intensive business that requires significant capital expenditures to operate, maintain and renovate properties. Access to the capital that we need to maintain and renovate existing properties and to acquire new properties is critical to the continued growth of our business and revenues and to remain competitive. We may not be able to fund capital improvements for our existing hotels or acquisitions of new hotels solely from cash provided from our operating activities because we must distribute annually at least 90% of our REIT taxable income to maintain our qualification as a REIT and we are subject to tax on any retained income and gains. As a result, our ability to fund capital expenditures or hotel redevelopment through retained earnings may be restricted. Consequently, we may have to draw down on our revolving **line of credit facility**, enter into new loans or rely upon the availability of new financing arrangements or equity capital to fund capital improvements. Our ability to access additional capital could also be limited by the terms of our corporate credit facilities and the indentures governing the Senior Notes, which restricts our ability to incur debt under certain circumstances.

If we are forced to spend larger amounts of cash from operating activities than anticipated to operate, maintain or renovate existing properties, then our ability to use cash for other purposes, including acquisitions of new properties, could be limited and our profits could be reduced. Similarly, if we cannot access the capital we need to fund our operations or implement our growth strategy, we may need to postpone or cancel planned renovations or acquisitions, which could impair our ability to compete effectively and harm our business and relationship with certain third-party management companies and/or brands. In addition, we may have significant ongoing capital projects and renovations with financial commitments that we are unable to postpone during economic downturns which could put pressure on our liquidity and cash flows.

***We are subject to risks associated with the employment of hotel personnel, particularly with hotels that employ or may employ unionized labor, which could increase our operating costs, reduce the flexibility of our hotel managers to adjust the size of the workforce at our hotels and could materially and adversely affect our revenues and profitability.***

We have entered into management agreements with third-party hotel managers to operate our hotels. Our hotel managers are responsible for hiring and maintaining the labor force at each of our hotels. Although we do not employ or manage employees at our hotels, we are subject to many of the costs and risks generally associated with the hotel labor force. Increased labor costs due to factors like minimum wage initiatives and other localized changes to wages and additional taxes or requirements to incur additional employee benefits costs, including the requirements of the Affordable Care Act, may adversely impact our operating costs. Labor costs can be particularly challenging at our hotels with unionized labor.

From time to time, strikes, lockouts, boycotts, public demonstrations or other negative actions and publicity may disrupt hotel operations at any of our hotels, negatively impact our reputation or the reputation of our brands, cause us to lose guests, or harm relationships with the labor forces at our hotels. We also may incur increased legal costs and indirect labor costs as a result of contract disputes or other events. Additionally, hotels where our third-party managers have collective bargaining agreements with employees could be affected more significantly by labor force activities than others. The resolution of labor disputes or new or re-negotiated labor contracts could lead to increased labor costs, either by increases in wages or benefits or by changes in work rules that raise hotel operating costs. Furthermore, labor agreements may limit the ability of our hotel managers to reduce the size of hotel work forces during an economic downturn because collective bargaining agreements are negotiated between the hotel managers and labor unions. We do not have the ability to control the outcome of these negotiations.

Additional hotels or additional departments within our hotels or groups of employees may become subject to additional collective bargaining agreements in the future. Additionally, hotels we currently own or may own in the future could be subject to collective bargaining agreements due to various factors including, but not limited to, consolidation of third-party hotel managers. Potential changes in the federal regulatory scheme or other events could make it easier for unions to organize groups of our third-party hotel managers' employees. If such changes take effect, more hotel personnel could be subject to increased organizational efforts, which could potentially lead to disruptions or require more of our management's time to address unionization issues. Negotiations of collective bargaining agreements, attempts by labor organizations to organize additional hotels, departments within our hotels or groups of employees or changes in labor laws could disrupt our operations, increase our labor costs or interfere with the ability of our management to focus on executing our business strategies.

***Operating expenses may increase in the future, which may cause our cash flow and our operating results to decrease.***

Hotel operating expenses, such as expenses for labor (including the costs of wages and benefits provided by our operators to hotel employees), fuel, utilities, insurance and real estate tax, and costs to comply with new and evolving cleanliness standards are not fixed and may increase in the future. Any increases would cause our cash flow and our operating results to decrease. If we are unable to offset these decreases with sufficient revenue across our portfolio, it could materially and adversely affect our results of operations and profitability and our ability to pay distributions and to service our indebtedness could be materially and adversely affected.

***Adverse judgments or settlements resulting from legal proceedings in which we may be involved in the normal course of our business could reduce our profits or limit our ability to operate our business.***

In the normal course of our business, we are involved in various legal proceedings. Our third-party managers, whom we indemnify for certain costs resulting from management of our hotels, may also be involved in various legal proceedings relating to the management of our hotels. The outcome of these proceedings cannot be predicted. If any of these proceedings were to be determined adversely to us or our third-party managers or a settlement involving a payment of a material sum of money were to occur, it could materially and adversely affect our profits or ability to operate our business. Additionally, we could become the subject of future claims by third-parties, including current or former third-party property owners, guests who use our properties, our employees, our investors or regulators. Any significant adverse judgments or settlements would reduce our profits and could limit our ability to operate our business. Further, we may incur costs related to claims for which we have appropriate third-party indemnity, but such third-parties fail to fulfill their contractual obligations.

## **Management, Franchising and Development Risks**

***We are dependent on the performance of the third-party hotel management companies that manage the operations of each of our hotels and could be materially and adversely affected if such third-party managers do not properly manage our hotels or otherwise act in our best interests.***

In order for us to maintain our qualification as a REIT, third-parties must operate our hotels. We lease each of our hotels to our TRS lessees. Our TRS lessees, in turn, have entered into management agreements with third-party management companies to operate our hotels. We could be materially and adversely affected if any of our third-party managers fail to provide quality services and amenities, fail to properly and adequately provide staffing for our hotels, fail to maintain a quality brand name or otherwise fail to manage our hotels in our best interest, and we can be financially responsible for the actions and inactions of our third-party managers pursuant to our management agreements. In addition, our hotel managers or their affiliates may manage, and in some cases may own, may have invested in or may have provided credit support or operating guarantees to hotels that compete with our hotels, any of which could result in conflicts of interest. As a result, our hotel managers may make decisions regarding competing lodging facilities that are not in our best interests. From time to time, disputes may arise between us and our third-party managers regarding their performance or compliance with the terms of the hotel management agreements, which in turn could adversely affect our results of operations. If we are unable to reach satisfactory results through discussions and negotiations, we may choose to terminate our management agreement, litigate the dispute, or submit the matter to third-party dispute resolution, the outcome of which may be unfavorable to us.

Under the terms of the hotel management agreements, our ability to participate in operating decisions regarding our hotels is limited to certain matters, including approval of the annual operating and capital expenditure budgets, and we do not have the specific authority to require any hotel to be operated in a particular manner. While our TRS lessees closely monitor the performance of our third-party managers, our general recourse under most of the hotel management agreements is limited to termination if our third-party managers are not performing adequately if allowed pursuant to our hotel management agreements. For example, in many of our hotel management agreements, subject to certain exceptions including force majeure events and disruption due to large scale renovations, we have a right to terminate a management agreement if the third-party manager fails to achieve certain hotel performance criteria measured over any two consecutive fiscal years, as outlined in the applicable management agreement. However, even if a third-party manager fails to perform under the terms of its respective management agreement, it generally has the option to avoid a performance termination by paying a performance deficit fee as specified in the applicable management agreement.

In the event that we terminate any of our management agreements, we can provide no assurances that we could find a replacement manager or that any replacement manager will be successful in operating our hotels. In addition, our existing franchise agreements provide the franchisor with a right of first offer in the event of certain sales or transfers of a hotel and provide that the franchisor has the right to approve any change in the hotel management company engaged to manage the hotel. If any of the foregoing were to occur, it could materially and adversely affect our business and financial condition.

***Restrictive covenants in certain of our hotel management and franchise agreements contain provisions limiting or restricting the sale of our hotels, which could materially and adversely affect our profitability.***

Hotel management and franchise agreements typically contain restrictive covenants that limit or restrict our ability to sell a hotel without the consent of the hotel management company or franchisor. Our franchise agreements provide the franchisor with a right of first offer in the event of certain sales or transfers of a hotel and provide that the franchisor has the right to approve any change in the hotel management company engaged to manage the hotel. Generally, we may not agree to sell, lease or otherwise transfer particular hotels unless the transferee executes a new agreement or assumes the related hotel management and franchise agreements. If the hotel management company or franchisor does not consent to the sale of our hotels, we may be prohibited from taking actions that would otherwise be in our and our stockholders' best interests.

***Contractual and other disagreements with or involving third-party hotel management companies and franchisors could make us liable to them or result in litigation costs or other expenses.***

Our management and franchise agreements require us and third-party hotel managers and franchisors to comply with operational and performance conditions that are subject to interpretation and could result in disagreements. At any given time, we may be in dispute with one or more hotel management companies or franchisors regarding various terms of our agreements. Any such dispute could be very expensive for us, even if the outcome is ultimately in our favor. We cannot predict the outcome of any arbitration or litigation, the effect of any negative judgment against us or the amount of any settlement that we may enter into with any third-party. In the event we terminate a management or franchise agreement early and the manager or franchisor considers such termination to have been wrongful, they may seek damages. Additionally, we may be required to indemnify our third-party hotel managers and franchisors against disputes with third-parties, pursuant to our management and franchise agreements. An adverse result in any of these proceedings could materially and adversely affect our revenues and profitability.

***If we are unable to maintain good relationships with third-party hotel managers and franchisors, profitability could decrease and our growth potential may be adversely affected.***

The success of our respective hotel investments and the value of our franchised properties largely depend on our ability to establish and maintain good relationships with the third-party hotel managers and franchisors of our respective hotel management and franchise agreements. If we are unable to maintain good relationships with third-party hotel managers and franchisors, we may be unable to renew existing management or franchise agreements or expand relationships with them. Additionally, opportunities for developing new relationships with additional third-party managers or franchisors may be adversely affected. This, in turn, could have an adverse effect on our results of operations and our ability to execute our growth strategy.

***If third-party hotel managers and/or franchisors consolidate through merger and acquisition transactions, we may experience undefined and unknown costs related to the integration of processes and systems, which may adversely affect our hotels. If third-party online travel agencies consolidate through mergers and acquisitions this may lead to less negotiating power over contracts and/or higher costs of obtaining customers.***

The result of third-party hotel managers and franchisors consolidating could adversely affect our hotels due to the undefined and unknown costs associated with the integration of property-level point of sale and back-of-house computer systems and other technology related processes, the training and other labor costs associated with the merging of labor forces, and the impact of loyalty reward point program consolidation. Additionally, the potential consolidation of third-party hotel managers and franchisors could impact our leveraging power in future management and franchise agreement negotiations. Consolidation of third-party online travel agencies could lead to less negotiating power that our third-party management companies have in setting contract terms for pricing and commissions paid to the online travel agency. The consolidation of these distribution channels may lead to reduced operating profits and/or higher costs of obtaining customers.

***Costs associated with, or failure to maintain, brand operating standards may materially and adversely affect our results of operations and profitability.***

Under the terms of our franchise agreements, and certain of our management agreements, we are required to meet specified operating standards and other terms and conditions and compliance with such standards may be costly. We expect that our franchisors will periodically inspect our hotels to ensure that we and the hotel management companies follow brand standards. Failure by us, or any hotel management company that we engage, to maintain these standards or other terms and conditions could result in a franchise license being canceled or the franchisor requiring us to undertake a costly property improvement program. If a franchise license is terminated due to our failure to make required improvements or to otherwise comply with its terms, we also may be liable to the franchisor for a termination payment, which will vary by franchisor and by hotel. If the funds required to maintain brand operating standards are significant, or if a franchise license is terminated, it could materially and adversely affect our results of operations and profitability.

***If we were to lose a brand license at one or more of our hotels, the value of the affected hotels could decline significantly and we could incur significant costs to obtain new franchise licenses, which could materially and adversely affect our results of operations and profitability as well as limit or slow our future growth.***

If we were to lose a brand license, the underlying value of a particular hotel could decline significantly from the loss of associated name recognition, marketing support, participation in guest loyalty programs and the centralized reservation system provided by the franchisor or brand manager, which could require us to recognize an impairment on the hotel. Furthermore, the loss of a franchise license at a particular hotel could harm our relationship with the franchisor or brand manager, which could impede our ability to operate other hotels under the same brand, limit our ability to obtain new franchise licenses or brand management agreements from the franchisor or brand in the future on favorable terms, or at all, and cause us to incur significant costs to obtain a new franchise license or brand management agreement for the particular hotel. Accordingly, if we lose one or more franchise licenses or brand management agreements, it could materially and adversely affect our results of operations and profitability as well as limit or slow our future growth.

***Our acquisition, redevelopment, repositioning, renovation and re-branding activities are subject to various risks, any of which could, among other things, result in disruptions to our hotel operations, strain management resources and materially and adversely affect our results of operations and profitability as well as limit or slow our future growth.***

We intend to acquire, redevelop, reposition, renovate and re-brand hotels, subject to the availability of attractive hotels or projects and our ability to undertake such activities on satisfactory terms. In deciding whether to undertake such activities, we will make certain assumptions regarding the expected future performance of the hotel or project. However, newly acquired, redeveloped, renovated, repositioned or re-branded hotels may fail to perform as expected and the costs necessary to bring such hotels up to brand standards may exceed our expectations, which may result in the hotels' failure to achieve projected returns.

In particular, to the extent that we engage in the activities described above, they could pose the following risks to our ongoing operations:

- we may abandon such activities and may be unable to recover expenses already incurred in connection with exploring such opportunities;
- acquired, redeveloped, repositioned, renovated or re-branded hotels may not initially be accretive to our results, and we and the hotel management companies may not successfully manage newly acquired, renovated, redeveloped, repositioned or re-branded hotels to meet our expectations;
- we may be unable to quickly, effectively and efficiently integrate new acquisitions, particularly acquisitions of portfolios of hotels, into our existing operations;
- our redevelopment, repositioning, renovation or re-branding activities may not be completed on schedule, which could result in increased debt service and other costs and lower revenues; and
- management attention may be diverted by our acquisition, redevelopment, repositioning or re-branding activities, which in some cases may turn out to be less compatible with our growth strategy than originally anticipated.

The occurrence of any of the foregoing events, among others, could materially and adversely affect our results of operations and profitability as well as limit or slow our future growth.

#### **Technology and Information Systems Risks**

***We are increasingly dependent on information technology, and potential cyber-attacks, unauthorized access events, security problems, or other disruptions present risks.***

The third-party hotel management companies that operate our hotels rely on information technology networks and systems, including the Internet and cloud-based storage systems, to process, transmit and store electronic information, and to manage or support a variety of business processes, including financial transactions and records, personal identifying information, reservations, billing, building and property management systems, point of sale systems, and operating data. We have limited contractual ability to require our third-party management companies to implement new or enhanced cyber-security platforms. They may purchase some of their information technology from vendors, on whom our and their systems will depend, and the third-party hotel managers will rely on commercially available systems, software, tools and monitoring to provide security for processing, transmission and storage of confidential operator and other customer information, including personally identifiable information. These vendors may separately develop and increasingly use artificial intelligence ("AI"). Social, ethical, and security issues relating to the use of new and evolving AI may result in reputational harm and liabilities. AI technologies are rapidly evolving and could be subject to new governmental regulations which could impose additional costs and obligations on vendors and third-party hotel management companies.

We depend upon the secure transmission of this information over public networks. Certain of our third-party hotel management companies' networks and storage applications have already been and in the future may continue to be subject to unauthorized access by hackers or others through cyber-attacks, which are rapidly evolving and becoming increasingly sophisticated, or by other means, or may be breached due to operator error, malfeasance or other system disruptions. In some cases, it will be difficult to anticipate or immediately detect such incidents and the damage caused thereby. Any significant breakdown, invasion, destruction, interruption or leakage of our third-party hotel managers' systems could harm us, and we may be financially responsible for certain damages arising out of the harm such events cause to third-parties pursuant to our management agreements. As a result, such incidents could have a material impact on our business and adversely affect our financial condition, financial reporting abilities, and results of operations.

Certain of our third-party hotel management companies, including Marriott, Hilton and Kimpton, and various other vendors used by our third-party hotel management companies have publicly released statements disclosing cyber-attacks and/or unauthorized access to their guest reservation, point-of-sale systems, and other sensitive databases, some of which have or may have impacted our hotels and the guests that have used our hotels' services and amenities. Although we and our third-party hotel management companies carry

cyber and/or privacy liability insurance, this insurance coverage may not be sufficient to cover all losses or all types of claims that may arise in connection with cyber-attacks, security breaches, and other related breaches and does not protect against brand reputational risk which may impact future customer loyalty. Furthermore, such insurance may not be available to us or our third-party hotel management companies on commercially reasonable terms, or at all, which could lead to a material adverse effect on our results of operations and financial condition upon the occurrence of such cyber-attack and/or unauthorized access events.

At our corporate headquarters, in addition to maintaining our own cyber-risk insurance policy, the Company is continuously working to maintain secure information technology systems and to provide ongoing employee awareness training around phishing, malware, ransomware, and other cyber risks to ensure that the Company is protected, to the greatest extent possible, against cyber risks and security breaches. However, these proactive measures may not deter every occurrence of cyber-attacks and/or unauthorized access events of our own corporate systems. There can be no assurance that our cybersecurity risk management program and processes, including our policies, controls or procedures, will be fully implemented, complied with or effective in protecting our systems and information.

#### **Risks Related to Debt Financing**

***Volatility in the financial markets and challenging economic conditions could adversely affect our ability to secure debt financing on attractive terms and our ability to service any future indebtedness that we may incur.***

The domestic and international commercial real estate debt markets could become very volatile as a result of, among other things, rising interest rates and the tightening of underwriting standards by lenders and credit rating agencies. This could result in less availability of credit and increasing costs for what is available. If the overall cost of borrowing increases, either by increases in the index rates or by increases in lender spreads, the increased costs may result in existing assets or future acquisitions generating lower overall economic returns and potentially reducing future cash flow available for distribution. If these disruptions in the debt markets were to persist, our ability to borrow monies to finance the purchase of, or other activities related to, real estate assets could be negatively impacted. If we are unable to borrow monies on terms and conditions that we find acceptable, we likely will have to reduce the number of properties we can purchase, and the return on the properties we do purchase may be lower. In addition, we may find it difficult, costly or impossible to refinance indebtedness which is maturing.

Further, economic conditions could negatively impact commercial real estate fundamentals and result in declining values in our real estate portfolio and in the collateral securing any loan investments we may make, which could have various negative impacts. Specifically, the value of collateral securing any loan investment we may make could decrease below the outstanding principal amounts of such loans, requiring us to pledge more collateral.

***Our organizational documents have no limitation on the amount of indebtedness we may incur. As a result, we may become highly leveraged in the future, which could materially and adversely affect us.***

Our business strategy contemplates the use of both non-recourse secured and unsecured debt to finance long-term growth and we may use recourse debt in the future. In addition, our organizational documents contain no limitations on the amount of debt that we may incur, and our Board of Directors may change our financing policy at any time without stockholder notice or approval. As a result, we may be able to incur substantial additional debt, including secured debt, in the future. Incurring debt could subject us to many risks, including the risks that:

- our cash flows from operations may be insufficient to make required payments of principal and interest;
- our debt and resulting maturities may increase our vulnerability to adverse economic and industry conditions;
- we may be required to dedicate a substantial portion of our cash flow from operations to payments on our debt, thereby reducing cash available for distribution to our stockholders, funds available for operations and capital expenditures, future business opportunities or other purposes;
- the terms of any refinancing may not be in the same amount or on terms as favorable as the terms of the existing debt being refinanced;
- we may be obligated to repay the debt pursuant to guarantee obligations; and
- the use of leverage could adversely affect our ability to raise capital from other sources or to make distributions to our stockholders and could adversely affect the market price of our common stock.

If we violate covenants in future agreements relating to indebtedness that we may incur, we could be required to repay all or a portion of our indebtedness before maturity at a time when we might be unable to arrange financing for such repayment on attractive terms, if at all. We are also subject to guarantees and pledges that may require us to forfeit our ownership interests in subsidiaries that own the underlying assets securing the respective loans. In addition, indebtedness agreements may require that we meet certain covenant tests in order to make distributions to our stockholders.

***If we are unable to repay or refinance our existing debt, we may be unable to increase distributions to our stockholders and our share price may be adversely affected.***

Our existing and future debt may subject us to many risks, including the risks that:

- our cash flow from operations will be insufficient to make required payments of principal and interest;
- our debt may increase our vulnerability to adverse economic and industry conditions;
- we may be required to dedicate a substantial portion of our cash flow from operations to payments on our debt, thereby reducing cash available for distribution to our stockholders, funds available for operations and capital expenditures, future business opportunities or other purposes;
- the terms of any refinancing may not be as favorable as the terms of the debt being refinanced; and
- the terms of our debt may limit our ability to make distributions to our stockholders and therefore adversely affect the market price of our stock.

If we do not have sufficient funds to repay our debt at maturity, it may be necessary to refinance this debt through additional debt financing, or private or public offerings of debt or equity securities. Alternatively, we may need to sell the underlying hotel or, in certain instances, the lender may foreclose. Adverse economic conditions could cause the terms on

which we borrow or refinance to be unfavorable. If we are unable to refinance our debt on acceptable terms, we may be forced to dispose of hotels on disadvantageous terms or at times which may not permit us to receive an attractive return on our investments, potentially resulting in losses adversely affecting cash flow from operating activities.

***Borrowings may reduce the funds available for distribution and increase the risk of loss since defaults may cause us to lose the properties securing the loans.***

We have acquired properties by borrowing monies and we may, in some instances, acquire properties by assuming existing financing. We may borrow money to finance a portion of the purchase price of assets we acquire. We may also borrow money for other purposes to, among other things, satisfy the requirement that we distribute at least 90% of our REIT taxable income, subject to certain adjustments, or as is otherwise necessary or advisable to assure that we continue to qualify as a REIT for U.S.

federal income tax purposes. Over the long-term, however, payments required on any amounts we borrow reduce the funds available for, among other things, acquisitions, capital expenditures for existing properties or distributions to our stockholders because cash otherwise available for these purposes is used to pay principal and interest on this debt.

If there is a shortfall between the cash flow from a property and the cash flow needed to service mortgage debt on a property, then the amount of cash flow from operations available for distributions to stockholders may be reduced or suspended. In addition, incurring mortgage debt increases the risk of loss since defaults on indebtedness secured by a property may result in lenders initiating foreclosure actions. In such a case, we could lose the property securing the loan that is in default, thus reducing the value of our investment. For tax purposes, a foreclosure is treated as a sale of the property or properties for a purchase price equal to the outstanding balance of the debt secured by the property or properties. If the outstanding balance of the debt exceeds our tax basis in the property or properties, we would recognize taxable gain on the foreclosure action even though we would not receive any cash proceeds. We also may fully or partially guarantee any monies that subsidiaries borrow to purchase or operate properties. In these cases, we will likely be responsible to the lender for repaying the loans if the subsidiary is unable to do so. For any mortgages that contain cross-collateralization or cross-default provisions, more than one property may be affected by a default.

***If we are unable to borrow at favorable rates, we may not be able to acquire new properties.***

If we are unable to borrow money at favorable rates, we may be unable to acquire additional real estate assets or refinance existing loans at maturity. Further, we may enter into loan agreements or other credit arrangements that require us to pay interest on amounts we borrow at variable or "adjustable" rates. Increases in interest rates will increase our interest costs. If

interest rates are higher when we refinance our loans, our expenses will increase, thereby reducing our cash flow and the amount available for distribution to you. Further, during periods of rising interest rates, we may be forced to sell one or more of our properties in order to repay existing loans, which may not permit us to maximize the return on the particular properties being sold.

***Interest-only indebtedness may increase our risk of default and ultimately may reduce our funds available for distribution to our stockholders.***

We have obtained, and may continue to enter into, mortgage loans that do not require us to pay principal for all or a portion of the life of the debt instrument. During the period when no principal payments are required, the amount of each scheduled payment is less than that of a traditional amortizing mortgage loan. The principal balance of the mortgage loan is not reduced (except in the case of prepayments) because there are no scheduled monthly payments of principal required during this period. After the interest-only period, we may be required either to make scheduled payments of principal and interest or to make a lump-sum or "balloon" payment at or prior to maturity. These required principal or balloon payments will increase the amount of our scheduled payments and may increase our risk of default under the related mortgage loan if we do not have funds available or are unable to refinance the obligation.

***Existing and future debt agreements contain or may contain restrictions that limit our flexibility in operating our business.***

The mortgages on our existing hotels, and hotels that we may acquire in the future, likely will contain customary covenants such as, but not limited to, those that limit our ability, without the prior consent of the lender, to further mortgage the applicable hotel or to discontinue insurance coverage. In addition, such loans contain negative covenants that, among other things, preclude certain changes of control, and/or changes in the hotel brand or manager of a collateralized property without lender consent, inhibit our ability to incur additional indebtedness or, under certain circumstances, restrict cash flow necessary to make distributions to our stockholders. These loans also often have debt service coverage ratio requirements that could limit our ability to borrow additional funds.

In addition, in connection with our mortgage agreements we may enter into lockbox and cash management agreements pursuant to which under certain situations substantially all of the income generated by our hotel properties will be deposited directly into lockbox accounts and then swept into cash management accounts for the benefit of our lenders and from which cash will be distributed to us only after funding of certain items, which may include payment of principal and interest on our debt, insurance and tax reserves or escrows and other expenses. As a result, we may be forced to borrow additional funds in order to make distributions to our stockholders (including, potentially, to make distributions necessary to allow us to maintain our qualification as a REIT for U.S. federal income tax purposes).

The credit agreement governing our revolving **line of credit facility** and our corporate credit facility term loans as well as the indentures governing our Senior Notes contain customary covenants with which we must comply, which limit the discretion of management with respect to certain business matters. These covenants place restrictions on, among other things, our ability to incur additional indebtedness, incur liens on assets, enter into new types of businesses, engage in mergers, liquidations or consolidations, sell assets, make restricted payments (including the payment of dividends and other distributions), enter into negative pledges or limitations on the ability of subsidiaries to make certain distributions or to guarantee the indebtedness under the credit agreements, engage in certain transactions with affiliates, enter into sale and leaseback transactions, make investments and capital expenditures, acquire real estate assets, enter into speculative hedging transactions, change our fiscal year and make certain payments and prepayments with respect to subordinated debt. The credit agreements also contain financial covenants relating to our maximum total leverage ratio, maximum secured leverage ratio, maximum secured recourse leverage ratio, minimum fixed charge coverage ratio, minimum consolidated tangible net worth, minimum unsecured interest coverage ratio **and** maximum unencumbered leverage **ratio, and set a minimum number of unencumbered properties we must own and a minimum value for such unencumbered properties. ratio.** Any other credit facility or other loans that we enter into may place additional restrictions on us and may require us to meet certain financial ratios and tests. Our continued ability to borrow under the revolving **line of credit facility** and any other credit facility that we may obtain will be subject to compliance with these covenants and our ability to meet these covenants will be adversely affected if U.S. lodging fundamentals do not continue to improve when and to the extent that we expect. In addition, our failure to comply with these covenants, as well as our inability to make required payments under the credit agreements or any future debt agreement, could cause an event of default under the credit agreements, which, if not waived, could result in the termination of the financing commitments under the credit agreement governing our revolving **line of credit facility** and corporate credit facility term loans and the acceleration of the maturity of the outstanding indebtedness thereunder, or could cause an event of default under such future debt agreement, which could result in the acceleration of the debt and require us to repay such debt with capital obtained from other sources, which may not be available to us or may be available only on unattractive terms.

Furthermore, if we default on property-level secured debt, lenders can take possession of the hotel or hotels securing such debt. In addition, the credit agreements contain, and any future debt agreements may contain, cross-default provisions with respect to certain other recourse and non-recourse indebtedness and contain certain other events of default which would similarly, in each case, give the lenders under the credit agreements the right to terminate such financing commitments and accelerate the maturity of such indebtedness under the credit agreements or give the lenders under such other agreement the right to declare a default on its debt and to enforce remedies, including acceleration of the maturity of such debt upon the occurrence of a default under such other indebtedness. If we default on our credit agreements or any other debt agreements, it could materially and adversely affect us.

***We may be unable to satisfy our debt obligations upon a change of control.***

Under the documents that govern our indebtedness, if we experience a change of control, we could be required to incur certain penalties, fees and other expenses, which may include repayment of the entire principal balance of some of our outstanding indebtedness plus additional fees and interest. We might not have sufficient funds to repay such amounts. Any of these events could have a material adverse impact on our liquidity, business, results of operations and financial condition.

***Covenants applicable to current or future debt could restrict our ability to make distributions to our stockholders and, as a result, we may be unable to make distributions necessary to qualify as a REIT, which could materially and adversely affect us.***

We intend to continue to operate in a manner so as to qualify as a REIT for U.S. federal income tax purposes. In order to qualify as a REIT, we generally are required to distribute at least 90% of our REIT taxable income, determined without regard to the dividends paid deduction and excluding net capital gain, each year to our stockholders. To the extent that we satisfy this distribution requirement but distribute less than 100% of our REIT taxable income, we will be subject to U.S. federal corporate income tax on our undistributed taxable income. In addition, we will be subject to a 4% nondeductible excise tax if the actual amount that we distribute to our stockholders in a calendar year is less than the minimum amount specified under the Code. If, as a result of covenants applicable to our current or future debt, we are restricted from making distributions to our stockholders, we may be unable to make distributions necessary for us to avoid U.S. federal corporate income and excise taxes and maintain our qualification as a REIT, which could materially and adversely affect us.

***Increases in interest rates could increase the amount of our debt payments and adversely affect our ability to make distributions to our stockholders.***

We have borrowed money, some of which bears interest at variable rates, and therefore are exposed to increases in costs in a rising interest rate environment. Increases in interest rates increase our interest expense on any variable rate debt, as well as any debt that must be refinanced at higher interest rates at the time of maturity. Our future earnings and cash flows could be adversely affected due to the increased requirement to service our indebtedness and could reduce the amount we are able to distribute to our stockholders. As of **December 31, 2023** **December 31, 2024**, approximately **\$280.0 million** **\$288.1 million**, or **20%** **21%**, of our total debt outstanding, bore interest at variable rates which was hedged by interest rate protection agreements.

***We may be contractually obligated to purchase property even if we are unable to secure financing for the acquisition.***

We may finance all or a portion of the purchase price for properties that we acquire. However, to ensure that our offers are as competitive as possible, we do not expect to enter into contracts to purchase property that include financing contingencies. Thus, we may be contractually obligated to purchase a property even if we are unable to secure financing for the acquisition. In this event, we may choose to close on the property by using cash on hand, which would result in less cash available for our operations, for distributions to stockholders and for servicing our indebtedness. Alternatively, we may choose not to close on the acquisition of the property and default on the purchase contract. If we default on any purchase contract, we could lose our earnest deposit money and become subject to liquidated or other contractual damages and remedies.

***To hedge against interest rate fluctuations, we may use derivative financial instruments that may be costly and ineffective.***

To the extent consistent with maintaining our qualification as a REIT, from time to time, we may use derivative financial instruments to hedge exposure to changes in interest rates on loans secured by our assets. Derivative instruments may include interest rate swap contracts, interest rate cap or floor contracts, futures or forward contracts, options or repurchase agreements. Our actual hedging decisions will be determined in light of the facts and circumstances existing at the time of the hedge and may differ from our currently anticipated hedging strategy. There is no assurance that our hedging strategy will achieve our objectives. We may be subject to costs, such as transaction fees or breakage costs, if we terminate these arrangements.

To the extent that we use derivative financial instruments to hedge against interest rate fluctuations, we will be exposed to credit risk, basis risk and legal enforceability risks. In this context, credit risk is the failure of the counterparty to perform under the terms of the derivative contract. If the fair value of a derivative contract is positive, the counterparty owes us, which creates credit risk for us. If the fair value of a derivative contract is negative, we owe the counterparty, which creates a risk that we may not be able to pay such amounts. Basis risk occurs when the index upon which the contract is based is more or less variable than the index upon which the hedged asset or liability is based, thereby making the hedge less effective. Finally, legal enforceability risks encompass general contractual risks including the risk that the counterparty will breach the terms of, or fail to perform its obligations under, the derivative contract, increasing the risk that we may not realize the benefits of these instruments. There is a risk that counterparties could fail, shut down, file for bankruptcy or be unable to pay out contracts. The failure of a counterparty that holds collateral that we post in connection with an interest rate swap agreement could result in the loss of that collateral.

***The swaps regulatory provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act could have an adverse effect on our interest rate hedging activities.***

Provisions of the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Dodd-Frank Act") and rules adopted by the Commodity Futures Trading Commission (the "CFTC") and other prudential regulators establish federal regulation of the over-the-counter derivatives market and entities, such as us, participating in that market. While most of these regulations are already in effect, the implementation process is still ongoing and the CFTC continues to review and refine its initial rule makings through additional interpretations and supplemental rule makings. As a result, any new regulations or modifications to existing regulations could significantly increase the cost of derivative contracts, materially alter the terms of derivative contracts, reduce the availability of derivatives to protect against risks we encounter, reduce our ability to monetize or restructure our existing derivative contracts, and increase our exposure to less creditworthy counterparties.

The Dodd-Frank Act requires that certain classes of swaps be cleared on a derivatives clearing organization and traded on a Derivatives Contract Market or other regulated exchange, unless exempt from such clearing and trading requirements, which could result in the application of certain margin requirements imposed by derivatives clearing organizations and their members. The CFTC and prudential regulators have also adopted mandatory margin requirements for uncleared swaps entered into between swap dealers and certain other counterparties. While an end-user exception with respect to such mandatory clearing and margin requirements may be available, the application of the mandatory

clearing and trade execution requirements and the uncleared swaps margin requirements to other market participants, such as swap dealers, may adversely affect the cost and availability of the swaps that we use for hedging.

#### **Risks Related to Our Status as a REIT**

***Failure to remain qualified as a REIT, would cause us to be taxed as a regular corporation, which would materially increase our expenses and could impair our ability to expand our business and raise capital and reduce potential distributions to stockholders.***

We believe that we qualified to be taxed as a REIT for U.S. federal income tax purposes for our taxable year ended **December 31, 2023** **December 31, 2024**, and we intend to continue operating in such a manner. However, we cannot assure you that we will remain qualified as a REIT or that we will not be required to rely on a REIT "savings clause." If we were to rely on a REIT "savings clause", we would have to pay a penalty tax, which could be material.

If we fail to qualify as a REIT in any taxable year, we will face serious tax consequences because:

- we would not be allowed a deduction for dividends paid to stockholders in computing our taxable income and would be subject to U.S. federal income tax at regular corporate rates;
- we could be subject to the U.S. federal alternative minimum tax and possibly increased state and local taxes; and
- unless we are entitled to relief under certain U.S. federal income tax laws, we could not re-elect REIT status for the four taxable years following the year in which we failed to qualify as a REIT.

As a result of all these factors, our failure to qualify as a REIT could impair our ability to expand our business and raise capital, and it would likely adversely affect the value of our common stock.

***Even if we continue to qualify as a REIT, we may face other tax liabilities that reduce our cash flows.***

Even if we continue to qualify for taxation as a REIT, we may be subject to certain U.S. federal, state and local taxes on our income and assets, including taxes on any undistributed income, tax on income from some activities conducted as a result of a foreclosure, and state or local income, franchise, property and transfer taxes. In addition, our TRS, and any other TRS we form, will be subject to regular corporate U.S. federal, state and local taxes. Any of these taxes would decrease cash available for distributions to stockholders.

***Failure to make required distributions would subject us to U.S. federal corporate income tax.***

We intend to continue to operate in a manner so as to maintain our qualification as a REIT for U.S. federal income tax purposes. In order to continue to qualify as a REIT, we generally are required to distribute at least 90% of our REIT taxable income, determined without regard to the dividends paid deduction and excluding any net capital gain, each year to our stockholders. To the extent that we satisfy this distribution requirement but distribute less than 100% of our REIT taxable income, we will be subject to U.S. federal corporate income tax on our undistributed taxable income. In addition, we will be subject to a 4% nondeductible excise tax if the actual amount that we pay out to our stockholders in a calendar year is less than a minimum amount specified under the Code.

***REIT distribution requirements could adversely affect our liquidity and may force us to borrow funds or sell assets during unfavorable market conditions.***

To satisfy the REIT distribution requirements, we may need to borrow funds on a short-term basis or sell assets, even if the then-prevailing market conditions are not favorable for these borrowings or sales. Our cash flows from operations may be insufficient to fund required distributions as a result of differences in timing between the actual receipt of income and the recognition of income for U.S. federal income tax purposes, or the effect of non-deductible capital expenditures, the creation of reserves or required debt service or amortization payments. Also, our ability, or the ability of our subsidiaries, to deduct interest may be limited under Section 163(j) of the Code, potentially reducing cash flows. The insufficiency of our cash flows to cover our distribution requirements could have an adverse impact on our ability to raise short- and long-term debt or sell equity securities in order to fund distributions required to maintain our qualification as a REIT.

***The ownership of our TRS and our TRS lessees increases our overall tax liability.***

Our TRS, and any other domestic TRS we form, will be subject to U.S. federal, state and local income tax on their taxable income, which will consist of the revenues from the hotels leased by our TRS lessees, net of the operating expenses for such hotels and rent payments to us. In certain circumstances the ability of our TRS to deduct interest expense could be limited. Accordingly, although our ownership of our TRS lessees will allow us to participate in the operating income from our hotels in addition to receiving rent, that operating income will be fully subject to income tax. The after-tax net income of our TRS lessees is available for distribution to us.

***Our TRS lessee structure subjects us to the risk of increased hotel operating expenses that could adversely affect our operating results and our ability to make distributions to stockholders.***

Our leases with our TRS lessees require our TRS lessees to pay us rent based in part on revenues from our hotels. Our operating risks include decreases in hotel revenues and increases in hotel operating expenses, including but not limited to the increases in wage and benefit costs, repair and maintenance expenses, energy costs, insurance costs and other operating expenses, which would adversely affect our TRS lessees' ability to pay us rent due under the leases.

Increases in these operating expenses can have a significant adverse impact on our financial condition, results of operations, the market price of our common shares and our ability to make distributions to our stockholders.

***Our ownership of our TRS, and any other TRSs we form, will be subject to limitations and our transactions with our TRS, and any other TRSs we form, will cause us to be subject to a 100% penalty tax on certain income or deductions if those transactions are not conducted on arm's-length terms.***

Overall, no more than 20% of the value of a REIT's assets may consist of stock or securities of one or more TRSs. In addition, the Code limits the deductibility of interest paid or accrued by a TRS to its parent REIT to assure that the TRS is subject to an appropriate level of corporate taxation. The Code also imposes a 100% excise tax on certain transactions between a TRS and its parent REIT that are not conducted on an arm's-length basis. The 100% tax would apply, for example, to the extent that we were found to have

charged our TRS lessees rent in excess of an arm's-length rent. We will monitor the value of our investment in our TRS for the purpose of ensuring compliance with TRS ownership limitations and will structure our transactions with our TRS on terms that we believe are arm's length to avoid incurring the 100% excise tax described above. There can be no assurance, however, that we will be able to comply with the 20% TRS limitation or to avoid application of the 100% excise tax.

***If the leases of our hotels to our TRS lessees are not respected as true leases for U.S. federal income tax purposes, we may fail to qualify as a REIT.***

To maintain our qualification as a REIT, we must annually satisfy two gross income tests, under which specified percentages of our gross income must be derived from certain sources, such as "rents from real property." Rents paid to our Operating Partnership by our TRS lessees pursuant to the leases of our hotels will constitute substantially all of our gross income. In order for such rent to qualify as "rents from real property" for purposes of the gross income tests, the leases must be respected as true leases for U.S. federal income tax purposes and not be treated as service contracts, financing arrangements, joint ventures or some other type of arrangement. If our leases are not respected as true leases for U.S. federal income tax purposes, we will fail to qualify as a REIT.

***If any of our current and future hotel management companies do not qualify as "eligible independent contractors," or if our hotels are not "qualified lodging facilities," we may fail to qualify as a REIT.***

Rent paid by a lessee that is a "related party tenant" of ours will not be qualifying income for purposes of the two gross income tests applicable to REITs. An exception is provided, however, for leases of "qualified lodging facilities" (as defined below) to a TRS so long as the hotels are managed by an "eligible independent contractor" and certain other requirements are satisfied. We expect to lease all, or substantially all, of our hotels to our TRS lessees and to engage hotel management companies that qualify as "eligible independent contractors." Among other requirements, in order to qualify as an eligible independent contractor, the hotel manager must not own, directly or through its stockholders, more than 35% of our outstanding shares, and no person or group of persons can own more than 35% of our outstanding shares and the shares (or ownership interest) of the hotel manager, taking into account certain ownership attribution rules. The ownership attribution rules that apply for purposes of these 35% thresholds are complex, and monitoring actual and constructive ownership of our shares by our hotel managers and their owners may not be practical. Accordingly, there can be no assurance that these ownership levels will not be exceeded.

In addition, for a hotel management company to qualify as an eligible independent contractor, such company or a related person must be actively engaged in the trade or business of operating "qualified lodging facilities" (as defined below) for one or more persons not related to the REIT or its TRSs at each time that such company enters into a hotel management contract with a TRS or its TRS lessee. We believe our current hotel managers operate qualified lodging facilities for certain persons who are not related to us or our TRS. However, no assurance can be provided that any of our current and future hotel managers will in fact comply with this requirement. Failure to comply with this requirement would require us to find other managers for future contracts, and, if we hired a management company without knowledge of the failure, it could jeopardize our status as a REIT.

Finally, each property with respect to which our TRS lessees pay rent must be a "qualified lodging facility." A "qualified lodging facility" is a hotel, motel or other establishment more than one-half of the dwelling units in which are used on a transient basis, including customary amenities and facilities, provided that no wagering activities are conducted at or in connection with such facility by any person who is engaged in the business of accepting wagers and who is legally authorized to engage in such business at or in connection with such facility. We believe that the hotels that are leased to our TRS lessees are qualified lodging facilities. Although we intend to monitor future acquisitions and improvements of properties, REIT provisions of the Code provide only limited guidance for making determinations under the requirements for qualified lodging facilities, and there can be no assurance that these requirements will be satisfied.

***Complying with REIT requirements may force us to forgo and/or liquidate otherwise attractive investment opportunities.***

To maintain our qualification as a REIT, we must ensure that we meet the REIT gross income tests annually and that at the end of each calendar quarter, at least 75% of the value of our assets consists of cash, cash items, government securities and qualified real estate assets. The remainder of our investment in securities (other than government securities and qualified real estate assets) generally cannot include more than 10% of the outstanding voting securities of any one issuer or more than 10% of the total value of the outstanding securities of any one issuer. In addition, in general, no more than 5% of the value of our assets (other than government securities and qualified real estate assets) can consist of the securities of any one issuer, no more than 25% of the value of our assets can consist of debt of publicly offered REITs (i.e. REITs that are required to file annual and period reports with the SEC under the Exchange Act) that is not secured by real property, and no more than 20% of the value of our total assets can be represented by securities of one or more TRSs. If we fail to comply with these requirements at the end of any calendar quarter, we must correct the failure within 30 days after the end of the calendar quarter or qualify for certain statutory relief provisions to avoid losing our REIT qualification and suffering adverse tax consequences. As a result, we may be required to liquidate from our portfolio, or contribute to a TRS, otherwise attractive investments in order to maintain our qualification as a REIT. These actions could have the effect of reducing our income and amounts available for distribution to our stockholders. In addition, we may be required to make distributions to stockholders at disadvantageous times or when we do not have funds readily available for distribution, and may be unable to pursue investments that would otherwise be advantageous to us in order to satisfy the source of income or asset diversification requirements for qualifying as a REIT. Thus, compliance with the REIT requirements may hinder our ability to make, and, in certain cases, maintain ownership of, certain attractive investments.

***We may face risks in connection with Section 1031 Exchanges.***

From time to time, we dispose of properties in transactions that are intended to qualify as like-kind exchanges pursuant to Section 1031 of the Code ("Section 1031 Exchanges"). It is possible that the qualification of a transaction as a Section 1031 Exchange could be successfully challenged and determined to be currently taxable or that we may be unable to identify and complete the acquisition of a suitable replacement property to affect a Section 1031 Exchange. In such case, our taxable income and earnings and profits would increase. In addition, in some circumstances, we may be required to pay additional dividends or, in lieu of that, corporate income tax, possibly including interest and penalties. As a result, we may be required to borrow funds in order to pay additional dividends or taxes and the payment of such taxes could cause us to have less cash available to distribute to our stockholders or service our indebtedness. In addition, if a Section 1031 Exchange were later to be determined to be taxable, we may be required to amend our tax returns for the applicable year in question, including any information reports we sent our stockholders, and we may be required to make a special dividend payment to our shareholders if we are unable to mitigate the taxable gains realized. Moreover, Section 1031 Exchanges now only apply to real property and do not apply to any related personal property transferred with the real property. As a result, any appreciated personal property that is transferred in connection with a Section 1031 Exchange of real property will cause gain to be recognized, and such gain is generally treated as non-qualifying income for the REIT 95% and 75% gross income tests. Any such non-qualifying income could have an adverse effect on our REIT status.

***The prohibited transactions tax may limit our ability to engage in transactions, including dispositions of assets that would be treated as sales for federal income tax purposes.***

A REIT's net income from prohibited transactions is subject to a 100% tax. In general, prohibited transactions are sales or other dispositions of property, other than foreclosure property, held primarily for sale to customers in the ordinary course of business. We may be subject to the prohibited transactions tax upon a disposition of real property. Although a safe harbor to the characterization of the sale of real property by a REIT as a prohibited transaction is available, we cannot assure you that we can comply with the safe harbor or that we will avoid owning property that may be characterized as held primarily for sale to customers in the ordinary course of business. Consequently, we may choose not to engage in certain sales of real property or may conduct such sales through a TRS.

***We may pay taxable dividends in cash and our common stock, in which case stockholders may sell shares of our common stock to pay tax on such dividends, placing downward pressure on the market price of our common stock.***

We may distribute taxable dividends that are payable in cash and common stock at the election of each stockholder. If we made a taxable dividend payable in cash and common stock, taxable stockholders receiving such dividends will be required to include the full amount of the dividend as ordinary income to the extent of our current and accumulated earnings and profits, as determined for U.S. federal income tax purposes. As a result, stockholders may be required to pay income tax with respect to such dividends in excess of the cash dividends received. If a U.S. stockholder sells the common stock that it receives as a dividend in order to pay this tax, the sales proceeds may be less than the amount included in income with respect to the dividend, depending on the market price of our common stock at the time of the sale. Furthermore, with respect to certain **non-**

**U.S. non-U.S.** stockholders, we may be required to withhold U.S. federal income tax with respect to such dividends, including in respect of all or a portion of such dividend that is payable in common stock. If we made a taxable dividend payable in cash and our common stock and a significant number of our stockholders determine to sell shares of our common stock in order to pay taxes owed on dividends, it may put downward pressure on the trading price of our common stock.

***Dividends payable by REITs generally do not qualify for the reduced tax rates available for some dividends.***

Qualified dividend income payable to U.S. investors that are individuals, trusts, and estates is subject to the reduced maximum tax rate applicable to long-term capital gains. Dividends payable by REITs, however, are generally not eligible for the reduced rates on qualified dividend income. For taxable years beginning before January 1, 2026, non-corporate taxpayers may deduct up to 20% of certain pass-through business income, including "qualified REIT dividends" (generally, dividends received by a REIT stockholder that are not designated as capital gain dividends or qualified dividend income), subject to certain limitations. Although the reduced U.S. federal income tax rate applicable to qualified dividend income does not adversely affect the taxation of REITs or dividends payable by REITs, the more favorable rates applicable to regular corporate qualified dividends and the reduced corporate tax rate could cause certain non-corporate investors to perceive investments in REITs to be relatively less attractive than investments in the stocks of non-REIT corporations that pay dividends, which could adversely affect the value of the shares of REITs, including our common stock.

***Complying with REIT requirements may limit our ability to hedge effectively.***

The REIT provisions of the Code could substantially limit our ability to hedge the risks inherent to our operations. Under current law, any income that we generate from transactions intended to hedge our interest rate or currency risks will be excluded from gross income for purposes of the REIT 75% and 95% gross income tests if (i) the instrument hedges risk of interest rate or currency fluctuations on indebtedness incurred or to be incurred to carry or acquire real estate assets, (ii) the instrument hedges risk of currency fluctuations with respect to any item of income or gain that would be qualifying income under the REIT 75% or 95% gross income tests, or (iii) the instrument was entered into to "offset" certain instruments described in clauses (i) or (ii) of this sentence and certain other requirements are satisfied and such instrument is properly identified under applicable Treasury Regulations. Income from hedging transactions that do not meet these requirements is likely to constitute nonqualifying income for purposes of both the REIT 75% and 95% gross income tests. As a result of these rules, we may have to limit our use of hedging techniques that might otherwise be advantageous to us or implement those hedges through our TRS. This could increase the cost of our hedging activities because our TRS would be subject to tax on gains or expose us to greater risks associated with interest rate fluctuations or other changes than we would otherwise want to bear.

***The ability of our Board of Directors to revoke our REIT qualification without stockholder approval may cause adverse consequences to our stockholders.***

Our charter provides that our Board of Directors may revoke or otherwise terminate our REIT election, without the approval of our stockholders, if it determines that it is no longer in our best interest to continue to qualify as a REIT. If we cease to be a REIT, we would become subject to U.S. federal income tax on our taxable income and would no longer be required to distribute most of our taxable income to our stockholders, which may have adverse consequences on the total return to our stockholders.

#### **Risks Related to Our Common Stock**

***You may be restricted from acquiring or transferring certain amounts of our common stock.***

The stock ownership restrictions of the Code for REITs and the 9.8% stock ownership limit in our charter may inhibit market activity in our capital stock and restrict our business combination opportunities.

In order to maintain our qualification as a REIT for each taxable year after our first taxable year as a REIT, five or fewer individuals, as defined in the Code, may not own, beneficially or constructively, more than 50% in value of our issued and outstanding capital stock at any time during the last half of a taxable year. Attribution rules in the Code determine if any individual or entity beneficially or constructively owns our capital stock under this requirement. Additionally, at least 100 persons must beneficially own our capital stock during at least 335 days of a taxable year for each taxable year after our first taxable year as a REIT. To help ensure that we meet these tests, our charter restricts the acquisition and ownership of shares of our capital stock.

Our charter authorizes our directors to take such actions as are necessary and advisable to preserve our qualification as a REIT. Unless exempted by our Board of Directors (prospectively or retroactively), our charter prohibits any person or group (as defined in our charter) from beneficially or constructively owning more than 9.8% in value or number of shares, whichever is more restrictive, of the outstanding shares of any class or series of our capital stock. Our Board of Directors may not grant an exemption from these restrictions to any proposed transferee whose ownership in excess of 9.8% of the value of our outstanding shares would result in our failing to qualify as a REIT. These restrictions on transferability and ownership will not apply, however, if our Board of Directors determines that it is no longer in our best interest to continue to qualify as a REIT or that compliance is no longer required in order for us to qualify as a REIT.

***We may be subject to adverse legislative or regulatory tax changes that could reduce the market price of our common stock.***

The present U.S. federal income tax treatment of REITs may be modified, possibly with retroactive effect, by legislative, judicial or administrative action at any time, which could affect the U.S. federal income tax treatment of an investment in our stock. The U.S. federal tax rules that affect REITs are under review constantly by persons involved in the legislative process, the Internal Revenue Service and the U.S. Treasury Department, which results in statutory changes as well as frequent revisions to Treasury regulations and interpretations. Revisions in U.S. federal tax laws and interpretations thereof could cause us to change our investments and commitments, which could also affect the tax

considerations of an investment in our stock. We cannot predict the long-term effect of any future law changes on REITs and their stockholders, and we and our stockholders could be adversely affected by any such change.

***The market price of our shares may fluctuate widely and there can be no assurance that the market for our stock will provide you with adequate liquidity.***

The market price of our common stock may fluctuate widely, depending on many factors, some of which may be beyond our control, including:

- actual or anticipated differences in our operating results, liquidity, or financial condition;
- changes in our revenues, Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA"), EBITDA real estate ("EBITDAre"), Adjusted EBITDAre ("Adjusted EBITDAre"), Funds From Operations ("FFO"), Adjusted FFO ("Adjusted FFO"), or earnings estimates;
- publication of research reports about us, our hotels, or the lodging or overall real estate industry;
- failure to meet earnings guidance that we may provide periodically or analysts' revenue or earnings estimates;
- the extent of institutional investor interest in us;
- the reputation of REITs and real estate investments generally and the attractiveness of REIT equity securities in comparison to other equity securities, including securities issued by other real estate companies, and fixed income securities;
- additions and departures of key personnel;
- the performance and market valuations of other similar companies;
- strategic actions by us or our competitors, such as mergers, acquisitions or restructurings;
- fluctuations in the stock price and operating results of our competitors;
- the passage of legislation or other regulatory developments that adversely affect us or our industry;
- the realization of any of the other risk factors presented in this Annual Report;
- speculation in the press or investment community;
- changes in accounting principles;
- events beyond our control, such as wars, terrorist or cyber-attacks, travel-related health concerns, including pandemics, government shutdowns and closures, and natural disasters; and
- general market and economic conditions, including factors unrelated to our operating performance, including inflationary pressures and concerns over an economic slowdown.

Stock markets in general have experienced volatility that has often been unrelated to the operating performance of a particular company. These broad market fluctuations may adversely affect the trading price of our common stock.

***Significant sales of our common stock, or the perception that significant sales of such shares could occur, may cause the price of our common stock to decline significantly.***

A large volume of issuances or sales and/or sales made by our current executive officers of shares of our common stock could decrease the market price of our common stock and could impair our ability to raise additional capital through the sale of equity securities in the future. Even if a substantial number of issuances or sales of our shares are not affected, the mere perception of the possibility of these sales could depress the market price of our common stock and have a negative effect on our ability to raise capital in the future. In addition, anticipated downward pressure on our common stock price due to actual or anticipated sales of common stock from this market overhang could cause some institutions or individuals to engage in short sales of our common stock, which may itself cause the price of our common stock to decline.

***Future sales or distributions of our common stock may negatively affect the market price of our common stock.***

A large volume of issuances or sales of shares of our common stock could decrease the market price of our common stock and could impair our ability to raise additional capital through the sale of equity securities in the future. Even if a substantial number of issuances or sales of shares of our common stock are not affected, the mere perception of the possibility of these sales could depress the market price of our common stock and have a negative effect on our ability to raise capital in the future.

In addition, anticipated downward pressure on our common stock price due to actual or anticipated issuances or sales of common stock could cause some institutions or individuals to engage in short sales of our common stock, which may itself cause the price of our common stock to decline. In addition, future issuances of shares of our common stock may be dilutive to existing stockholders.

***Our cash available for distribution to stockholders may not be sufficient to pay distributions at expected or required levels, and we may need external sources in order to make such distributions, or we may not be able to make such distributions at all, which could cause the market price of our common stock to decline significantly.***

All distributions will be made at the discretion of our Board of Directors and will depend on our historical and projected results of operations, EBITDAre, Adjusted EBITDAre, FFO, Adjusted FFO, liquidity and financial condition, REIT qualification, debt service requirements, capital expenditures and operating expenses, prohibitions and other restrictions under our financing arrangements and applicable law and other factors as our Board of Directors may deem relevant from time to time. No assurance can be given that our projections will

prove accurate or that any level of distributions will be made or sustained or achieve a market yield. We may not be able to make distributions in the future or may need to consider various funding sources to cover any shortfall, including borrowing under the revolving line of credit facility, selling certain of our assets or using a portion of the net proceeds we receive from future offerings of equity, equity-related or debt securities or declaring taxable share dividends. Any of the foregoing could cause the market price of our common stock to decline significantly.

The indentures governing the Senior Notes (the "indentures") may limit our ability to make dividends, distributions and other restricted payments. The indentures restrict the Operating Partnership from making any dividend or other distribution with respect to any of its equity interests if a default or event of default, other than distributions to the Operating Partnership's partners, including us, in an amount per fiscal year required to maintain our REIT status and avoid the payment of federal income or excise tax. These limitations could cause the market price of our common stock to decline significantly.

***Future additional issuances of debt securities, which would rank senior to our common stock upon our liquidation, and future issuances of equity securities (including Operating Partnership Units and preferred equity securities), which would dilute the holdings of our existing common stockholders and may be senior to our common stock for the purposes of making distributions, periodically or upon liquidation, may negatively affect the market price of our common stock.***

In the future, we may issue debt or equity securities or incur other borrowings. Upon our liquidation, holders of our debt securities and other loans and preferred shares will receive a distribution of our available assets before common stockholders. If we incur additional debt in the future, our future interest costs could increase, and adversely affect our liquidity, FFO, Adjusted FFO and results of operations. In March 2018, we established our ATM program with a syndicate of five banks ("Agents"), pursuant to which we could sell, from time to time, up to an aggregate sales price of \$200 million to or through the Agents. From time to time, we may refresh or implement a new ATM program. We are not required to offer any additional equity securities to existing common stockholders on a preemptive basis. Therefore, additional common stock issuances, directly or through convertible or exchangeable securities (including Operating Partnership Units), warrants or options, will dilute the holdings of our existing common stockholders and such issuances or the perception of such issuances may reduce the market price of our common stock. Because our decision to issue debt or equity securities or incur other borrowings in the future will depend on market conditions and other factors beyond our control, we cannot predict or estimate the amount, timing, nature or success of our future capital raising efforts. Thus, common stockholders bear the risk that our future issuances of debt or equity securities or our incurrence of other borrowings will negatively affect the market price of our common stock.

***Your percentage ownership in us may be diluted in the future.***

As with any publicly traded company, your percentage ownership in us may be diluted in the future because of equity issuances for acquisitions, capital market transactions or otherwise, including, without limitation, issuances pursuant to our ATM program and equity awards that may be granted to our directors, officers, employees, and consultants. Our Board of Directors has approved an Incentive Award Plan (the "Plan"), which provides for the grant of cash and equity-based awards to our directors, officers, employees, and consultants. We reserved 9,000,000 11,750,000 shares of our common stock for issuance or transfer pursuant to awards under the Plan, which may be amended from time to time and may increase the number of shares of our common stock for issuance. For a more detailed description of the Plan, see "Part III-Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters."

***If securities analysts do not publish research or reports about our business or if they downgrade our stock or our sector, our stock price and trading volume could decline.***

The trading market for our common stock will rely in part on the research and reports that industry or financial analysts publish about us or our business. We do not control these analysts. Furthermore, if one or more of the analysts who do cover us downgrade our stock or our industry, or the stock of any of our competitors, or publish inaccurate or unfavorable research about our business or our industry, the price of our common stock could decline. If one or more of these analysts ceases coverage of us or fails to publish reports on us regularly, we could lose viability in the market, which in turn could cause our stock price or trading volume to decline.

***Increases in market interest rates may reduce demand for our common stock and result in a decline in the market price of our common stock.***

The market price of our common stock may be influenced by the dividend yield on our common stock (i.e. the amount of our annual distributions as a percentage of the market price of our common stock) relative to market interest rates. An increase in market interest rates may lead prospective purchasers of our common stock to expect a higher distribution yield, which we may not be able, or may choose not, to provide. Higher interest rates would also likely increase our borrowing costs and decrease our net income and cash available for distribution. Thus, higher market interest rates could cause the market price of our common stock to decline.

#### **Risks Related to Our Organization and Corporate Structure**

***Our rights and the rights of our stockholders to take action against our directors and officers are limited, which could limit our stockholders' recourse in the event of actions not in our stockholders' best interests.***

Under Maryland law, generally, a director is required to perform his or her duties in good faith, in a manner he or she reasonably believes to be in our best interest and with the care that an ordinarily prudent person in a like position would use under similar circumstances. Under Maryland law, directors are presumed to have acted in accordance with this standard of conduct. In addition, our charter eliminates the liability of our directors and officers to us and our stockholders for monetary damages, except for liability resulting from:

- actual receipt of an improper benefit or profit in money, property or services; or
- active and deliberate dishonesty by the director or officer that was established by a final judgment as being material to the cause of action adjudicated.

Our charter authorizes us to obligate ourselves and our bylaws obligate us, to the maximum extent permitted by Maryland law in effect from time to time, to indemnify and to pay or reimburse reasonable expenses in advance of final disposition of a proceeding to any present or former director or officer who is made or threatened to be made a party to the proceeding by reason of his or her service to us in that capacity. As a result, we and our stockholders may have more limited rights against our directors and officers than might otherwise exist absent the current provisions in our charter and bylaws.

***Certain provisions of Maryland law could inhibit changes in control.***

Certain provisions of the Maryland General Corporation Law, or "MGCL", may have the effect of deterring a third-party from making a proposal to acquire us or of impeding a change in our control under circumstances that otherwise could provide the holders of our common stock with the opportunity to realize a premium over the then-prevailing market price of our common stock, including:

- "business combination" provisions that, subject to limitations, prohibit certain business combinations between us and an "interested stockholder" (defined generally as any person who beneficially owns, directly or indirectly, 10%

or more of the voting power of our outstanding voting stock or an affiliate or associate of ours who was the beneficial owner, directly or indirectly, of 10% or more of the voting power of our then outstanding voting stock at any time within the two-year period immediately prior to the date in question) for five years after the most recent date on which the stockholder becomes an interested stockholder, and thereafter impose fair price and/or super majority stockholder voting requirements on these combinations; and

- "control share" provisions that provide that "control shares" of our company (defined as voting shares that, when aggregated with other shares controlled by the stockholder, entitle the stockholder to exercise one of three increasing ranges of voting power in electing directors) acquired in a "control share acquisition" (defined as the direct or indirect acquisition of ownership or control of issued and outstanding control shares) have no voting rights except to the extent approved by our stockholders by the affirmative vote of at least two-thirds of all the votes entitled to be cast on the matter, excluding all interested shares.

As permitted by Maryland law, we have elected, by resolution of our Board of Directors, to opt out of the business combination provisions of the MGCL, provided that such business combination has been approved by our Board of Directors (including a majority of directors who are not affiliated with the interested stockholder), and, pursuant to a provision in our bylaws, to exempt any acquisition of our stock from the control share provisions of the MGCL. However, our Board of Directors may by resolution elect to repeal the exemption from the business combination provisions of the MGCL and may by amendment to our bylaws opt into the control share provisions of the MGCL at any time in the future.

***As a holding company with no direct operations, we rely on funds received from our Operating Partnership to pay liabilities.***

As a holding company that conducts substantially all of our operations through our Operating Partnership, we rely on distributions from our Operating Partnership to pay any dividends we might declare on shares of our common stock. We also rely on distributions from our Operating Partnership to meet any of our obligations, including any tax liability on taxable income allocated to us from our Operating Partnership. In addition, because we are a holding company, your claims as stockholders will be structurally subordinated to all existing and future liabilities and obligations (whether or not for borrowed money) of our Operating Partnership and its subsidiaries. Therefore, in the event of our bankruptcy, liquidation or reorganization, our assets and those of our Operating Partnership and its subsidiaries will be able to satisfy the claims of our stockholders only after all of our and our Operating Partnership's and its subsidiaries' liabilities and obligations have been paid in full.

We own 96.4% 95.8% of the Operating Partnership Units and the remaining 3.6% 4.2% of the Operating Partnership Units are owned by the other limited partners comprised of our executive officers and current or former members of our Board of Directors. However, in connection with our future acquisition of properties or otherwise, we may issue Operating Partnership Units to third-parties. Such issuances would reduce our ownership in our operating partnership. Because you will not directly own units of our Operating Partnership, you will not have any voting rights with respect to any such issuances or other partnership level activities of our Operating Partnership.

***Our charter places limits on the amount of common stock that any person may own.***

No more than 50% of the outstanding shares of our common stock may be beneficially owned, directly or indirectly, by five or fewer individuals at any time during the last half of each taxable year (other than our first taxable year for which an election to be a REIT was made). Unless exempted by our Board of Directors, prospectively or retroactively, our charter prohibits any person or group (as defined in our charter) from owning more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of any class or series of our capital stock. These provisions may have the effect of delaying, deferring or preventing a change in control of us, including an extraordinary transaction such as a merger, tender offer or sale of all or substantially all of our assets that might involve a premium price for holders of our common stock.

If anyone transfers shares in a way that would violate the ownership limit, or prevent us from maintaining our qualification as a REIT under the U.S. federal income tax laws, those shares instead will be transferred to a trust for the benefit of a charitable beneficiary and will be either redeemed by us or sold to a person whose ownership of the shares will not violate the ownership limit. If this transfer to a trust fails to prevent such a violation or our continued qualification as a REIT, then the initial intended transfer shall be null and void from the outset. The intended transferee of those shares will be deemed never to have owned the shares. Anyone who acquires shares in violation of the ownership limit or the other restrictions on transfer in our charter bears the risk of suffering a financial loss when the shares are redeemed or sold if the market price of our shares falls between the date of purchase and the date of redemption or sale.

***Our charter permits our Board of Directors to issue preferred stock on terms that may subordinate the rights of the holders of our current common stock or discourage a third-party from acquiring us.***

Our Board of Directors is permitted, subject to certain restrictions set forth in our charter, to authorize the issuance of up to 500,000,000 shares of common stock and 50,000,000 shares of preferred stock without stockholder approval. Further, our Board of Directors may classify or reclassify any unissued shares of common or preferred stock into other classes or series of stock and establish the preferences, conversion or other rights, voting powers, restrictions, limitations as to dividends and other distributions, qualifications, and terms or conditions of redemption of the stock and may amend our charter from time to time to increase or decrease the aggregate number of shares or the number of shares of any class or series that we have authority to issue without stockholder approval. Thus, our Board of Directors could authorize us to issue shares of preferred stock with terms and conditions that could subordinate the rights of the holders of our common stock or shares of preferred stock or common stock that could have the effect of delaying, deferring or preventing a change in control of us, including an extraordinary transaction such as a merger, tender offer or sale of all or substantially all of our assets, that might provide a premium price for holders of our common stock.

***Our conflict of interest policy may not be successful in eliminating the influence of future conflicts of interest that may arise between us and our directors, officers and employees.***

Our conflict of interest policy provides that any transaction, agreement or relationship in which any of our directors, officers or employees has a material direct or indirect pecuniary interest must be approved by a majority of our disinterested directors. Other than this, however, we may not adopt additional formal procedures for the review and approval of conflict of interest transactions generally. As such, our policies and procedures may not be successful in eliminating the influence of conflicts of interest.

***Conflicts of interest could arise in the future between the interests of our stockholders and the interests of any holders of Operating Partnership Units in our Operating Partnership, which may impede business decisions that could benefit our stockholders.***

Conflicts of interest could arise as a result of the relationships between us and our affiliates, on the one hand, and our Operating Partnership or any partner thereof, on the other. Our directors and officers who own interests in our Operating Partnership have duties to us under applicable Maryland law in connection with their management of our company. At the same time, XHR GP, Inc., our wholly-owned subsidiary, as general partner of our Operating Partnership, has fiduciary duties and obligations to our Operating Partnership and its limited partners under Delaware law and the partnership agreement of our Operating Partnership in connection with the management of our Operating Partnership. Our duties as general partner to our Operating Partnership and its partners may come into conflict with the duties of our directors and officers to our company. These conflicts may be resolved in a manner that is not in the best interests of our stockholders.

***Certain provisions in the partnership agreement for our Operating Partnership may delay or prevent unsolicited acquisitions of us.***

Provisions in the partnership agreement for our Operating Partnership may delay or make more difficult unsolicited acquisitions of us or changes in our control. These provisions could discourage third-parties from making proposals involving an unsolicited acquisition of us or a change in our control, although some stockholders might consider such proposals, if made, desirable.

***Our Board of Directors may change our investment policies without stockholder approval, which could alter the nature of your investment.***

Our investment policies may change over time. The methods of implementing our investment policies may also vary, as new investment techniques are developed. Our investment policies, the methods for implementing them, and our other objectives, policies and procedures may be altered by a majority of the directors without the approval of our stockholders. As a result, the nature of your investment could change without your consent. A change in our investment strategy may, among other things, increase our exposure to interest rate risk, default risk and commercial real property market fluctuations, all of which could materially and adversely affect our ability to achieve our investment objectives.

***Our Board of Directors may approve very broad investment guidelines and has approved investment and financing guidelines for us. Our Board of Directors may not always review or approve each investment or financing decision made by our senior management team.***

Our Board of Directors may authorize our senior management team to follow broad investment guidelines and has approved certain investment and financing guidelines, and as a result, we expect that our senior management team will have latitude, and in some instances, certain levels of discretion and authority in determining the assets that are proper investments for us, as well as the individual investment decisions, and how we finance such investments. Our senior management team may make investments with lower rates of return than those anticipated under current market conditions and/or may make investments with greater risks to achieve those anticipated returns. We expect that our Board of Directors may not always approve each proposed investment or financing strategy by our senior management team.

#### **General Risks**

***The departure of any of our key personnel who have significant experience and relationships in the lodging industry could materially and adversely impede or impair our ability to compete effectively and limit future growth prospects.***

We depend on the experience and relationships of our senior management team to manage our day-to-day operations and strategic business direction. Our senior management team has an extensive network of lodging industry contacts and relationships, including relationships with global and national hotel brands, hotel owners, financiers, third-party management companies, commercial real estate brokers, developers and management companies. We can provide no assurances that any of our key personnel will continue their employment with us. The loss of services of our senior management team, or any difficulty attracting and retaining other talented and experienced personnel, could adversely affect our ability to source potential investment opportunities, our relationship with global and national hotel brands and other industry participants and the execution of our business strategy. Further, such a loss could be negatively perceived by financial analysts and the investment community, which could reduce the market value of our common stock.

***Compliance or failure to comply with the Americans with Disabilities Act and other safety regulations and requirements could result in substantial costs.***

Under the Americans with Disabilities Act of 1990 and the Accessibility Guidelines promulgated thereunder ("ADA"), all public accommodations must meet various federal requirements related to access and use by disabled persons. Compliance with the ADA's requirements could require removal of access barriers, which could result in substantial capital expenditures, and non-compliance could result in the U.S. government imposing fines or in private litigants winning damages.

Our hotels also are subject to various federal, state and local regulatory requirements, such as state and local fire and life safety requirements. If we fail to comply with these requirements, we could incur fines or private damage awards. We do not know whether existing requirements will change or whether compliance with future requirements would require significant unanticipated expenditures that would affect our cash flow and results of operations. If we incur substantial costs to comply with the ADA or other safety regulations and requirements, it could materially and adversely affect our revenues and profitability.

***We could incur significant, material costs related to government regulation and litigation with respect to environmental matters, which could materially and adversely affect our revenues and profitability as well as limit or slow our future growth.***

Our hotels are subject to various U.S. federal, state and local environmental laws that impose liability for contamination. Under these laws, governmental entities have the authority to require us, as the current owner of a hotel, to perform or pay for the clean-up of contamination (including hazardous substances, asbestos and asbestos-containing materials, waste or petroleum products) at, on, under or emanating from the hotel and to pay for natural resource damages arising from such contamination. Such laws often impose liability without regard to whether the owner or operator or other responsible party knew of, or caused such contamination, and the liability may be joint and several. Because these laws also impose liability on persons who owned a property at the time it became contaminated, it is possible we could incur cleanup costs or other environmental liabilities even after we sell hotels. Contamination at, on, under or emanating from our hotels also may expose us to liability to private parties for costs of remediation and/or personal injury or property damage. In addition, environmental laws may create liens on contaminated sites in favor of the government for damages and costs it incurs to address such contamination. If contamination is discovered on our properties, environmental laws also may impose restrictions on the manner in which the properties may be used or businesses may be operated, and these restrictions may require substantial expenditures. Moreover, environmental contamination can affect the value of a property and, therefore, an owner's ability to borrow funds using the property as collateral or to sell the property on favorable terms or at all. Furthermore, persons who sent waste to a waste disposal facility, such as a landfill or an incinerator, may be liable for costs associated with cleanup of that facility.

In addition, our hotels are subject to various federal, state, and local environmental, health and safety laws and regulations that address a wide variety of issues, including, but not limited to, storage tanks, air emissions from emergency generators, storm water and wastewater discharges, lead-based paint, mold and mildew, and waste management. Some of our hotels routinely handle and use hazardous or regulated substances and wastes as part of their operations, which substances and wastes are subject to regulation (e.g.,

swimming pool chemicals and cleaning solvents for on-site dry cleaners). Our hotels incur costs to comply with these environmental, health and safety laws and regulations and could be subject to fines and penalties for non-compliance with applicable requirements, as well as claims from contamination or exposure to harmful substances or environmental conditions.

Certain of our hotels contain, and those that we acquire in the future may contain, or may have contained, asbestos-containing material ("ACM"). Federal, state and local environmental, health and safety laws require that ACM be properly managed and maintained, and include requirements to undertake special precautions, such as removal or abatement, if ACM would be disturbed during maintenance, renovation or demolition of a building. Such laws regarding ACM may impose fines and penalties on building owners, employers and operators for failure to comply with these requirements. In addition, third-parties may seek recovery from owners or operators for personal injury associated with exposure to asbestos-containing building materials.

When excessive moisture accumulates in buildings or on building materials, mold growth may occur, particularly if the moisture problem remains undiscovered or is not addressed over a period of time. Some molds may produce airborne toxins or irritants. Indoor air quality issues can also stem from inadequate ventilation, chemical contamination from indoor or outdoor sources, and other biological contaminants such as pollen, viruses and bacteria. Indoor exposure to airborne toxins or irritants above certain levels can be alleged to cause a variety of adverse health effects and symptoms, including allergic or other reactions. As a result, the presence of significant mold or other airborne contaminants at any of our hotels could require us to undertake a costly remediation program to contain or remove the mold or other airborne contaminants from the affected property or increase indoor ventilation, as well as make some of our rooms (or, in extreme cases, entire hotels) unavailable for extended periods, adversely affecting our revenues. In addition, the presence of significant mold or other airborne contaminants could expose us to liability to third-parties if property damage or personal injury occurs.

Liabilities and costs associated with environmental contamination at, on, under or emanating from our properties, defending against claims related to alleged or actual environmental issues, or complying with environmental, health and safety laws could be material and could materially and adversely affect us. We can make no assurances that changes in current laws or regulations or future laws or regulations will not impose additional or new material environmental liabilities or that the current environmental condition of our hotels will not be affected by our operations, the condition of the properties in the vicinity of our hotels, or by third-parties unrelated to us. Adverse environmental conditions at any of our properties could also result in injury to our reputation and reduce our revenues. The discovery of material environmental liabilities or other environmental conditions at our properties could subject us to unanticipated significant costs and reduce our revenues, which could significantly reduce or eliminate our profitability and the cash available for distribution to our stockholders.

***We face risks associated with natural disasters and the physical effects of climate change, which may include more frequent or severe storms, hurricanes, wildfires, flooding, rising sea levels, shortages of water, droughts and wildfires, droughts, as well as efforts to mitigate or adapt to climate change, any of which could have a material adverse effect on our properties, operations and business.***

We are subject to the risks associated with natural disasters and the physical effects of climate change, which may include more frequent and/or severe storms, hurricanes, wildfires, flooding, freeze events, heatwaves, rising sea levels, shortages of water droughts and wildfires, droughts, any of which could have a material adverse effect on our properties, operations and business. Climate change may also affect our business by increasing the cost of (or making unavailable) property insurance on terms we find acceptable in areas most vulnerable to such events, increasing operating costs at our hotel properties, such as the cost of water or energy, and requiring us to expend funds as we seek to repair and protect our hotel properties against such risks. There can be no assurance that climate change will not have a material adverse effect on our hotel properties, operations or business. To the extent climate change causes changes in weather patterns, our coastal markets could also experience increases in storm frequency and/or intensity and rising sea-levels causing damage to our hotel properties. As a result, we could become subject to significant losses, litigation and/or repair costs that may not be fully covered by insurance. Other markets may experience prolonged variations in temperature or precipitation that limit access to the water needed to operate our hotel properties or significantly increase energy costs, which may subject those properties to additional regulatory burdens, such as limitations on water usage or stricter energy efficiency standards or limitations on energy usage. Climate change may result in increased energy and water costs and may also change the comparative attractiveness of certain travel locations or result in people migrating from certain locations to other locations. As a result, some of our hotel properties may be more or less in demand in the future.

Additionally, our business is exposed to risks associated with societal efforts to mitigate or respond to climate change, including but not limited to regulatory developments and changes in market demand. For example, some state and local governments have adopted, or considered adopting, restrictions on water use or GHG emissions. Separately, the SEC has proposed disclosure requirements that would require companies to disclose a range of climate-related information, which may require us to incur substantial monitoring and compliance costs. Consumers are also increasingly aware of the climate change-related impact of travel and may change their traveling preferences or behaviors as a result. These and other risks may reduce demand for our properties or otherwise result in adverse impacts to our business, financial condition, and results of operations.

***Increasing attention to, and evolving expectations for, environmental, social, and governance matters may increase our costs, harm our reputation, or otherwise adversely impact our business.***

Companies across industries are facing increasing scrutiny from a variety of stakeholders related to their ESG practices. Expectations regarding voluntary ESG initiatives and disclosures may result in increased costs (including but not limited to increased costs related to compliance, stakeholder engagement, contracting and insurance), changes in demand for certain offerings, enhanced compliance or disclosure obligations, or other adverse impacts to our business, financial condition, or results of operations.

While we may at times engage in voluntary initiatives (such as voluntary disclosures, certifications, or goals, among others) or commitments to improve the ESG profile of our company and/or offerings, such initiatives or achievement of such commitments may be costly and may not have the desired effect. For example, expectations around company's management of ESG matters continues to evolve rapidly, in many instances due to factors that are out of our control. While we commit to certain initiatives or goals, we may not ultimately be able to achieve them due to cost, technological, or other constraints, including matters that are outside of our control. Additionally, certain disclosures, targets, goals or commitments may be based on assumptions, estimates, hypothetical expectations, or third-party information, which are necessarily uncertain and may be prone to errors or subject to misinterpretation given the long timelines involved and the lack of an established single approach to identifying, measuring and reporting on many ESG matters. Our disclosures on these matters, a failure to satisfy evolving stakeholder expectations for ESG practices and reporting, or a failure to meet our commitments or targets on our established timeline may potentially harm our reputation and negatively impact our relationships with certain investors and other stakeholders. Even if this is not the case, our current actions may subsequently be determined to be insufficient by various stakeholders, and we may be subject to various adverse consequences or investor or regulator engagement on our ESG initiatives and disclosures, even if such initiatives are currently voluntary.

In addition, various policymakers have adopted, or are considering adopting, requirements for extensive disclosures on climate-related and/or other ESG information, which may require us to incur significant additional costs to comply, including the implementation of significant new internal controls on matters historically not subject to such controls, and impose increased oversight obligations on our management and Board of Directors. Simultaneously, there are efforts by some stakeholders to reduce companies' efforts on certain ESG-related matters. Both advocates and opponents to certain ESG matters are increasingly resorting to a range of activism forms, including media campaigns and litigation, to advance their perspectives. To the extent we are subject to such litigation or activism, it may require us to incur costs or otherwise adversely impact our business. This and other stakeholder expectations will likely lead to increased costs as well as scrutiny that could heighten all of the risks identified in this risk factor. Additionally, many of our business partners and suppliers may be subject to similar expectations, which may augment or create additional risks, including risks that may not be known to us.

***Uninsured and underinsured losses at our hotels could materially and adversely affect our revenues and profitability.***

We intend to maintain or require our third-party management companies to maintain comprehensive insurance on each of our current hotels and any hotels that we acquire, including property, liability, cyber, fire, and extended coverage, of the type and amount we believe are customarily obtained for or by hotel owners. There are no assurances that coverage will be available at reasonable rates and/or acceptable terms. Various types of catastrophic losses, like windstorms, earthquakes, wildfires, droughts, and floods caused by climate change or otherwise, and losses from foreign and domestic terrorist activities and mass casualty events may not be insurable, subject to higher deductibles and/or low sub-limits or may not be economically insurable. Even when insurable, these policies may have high deductibles and/or high premiums. Lenders may require such insurance at our sole cost. Our failure to obtain such insurance could constitute a default under loan agreements, and/or our lenders may force us to obtain such insurance at unfavorable rates, which could materially and adversely affect our profitability and revenues.

In the event of a substantial loss, our insurance coverage may not be sufficient to cover the full current market value or replacement cost of our lost investment. Should an uninsured loss or a loss in excess of insured limits occur, we could lose all or a portion of the capital we have invested in a hotel, as well as the anticipated future revenue from the hotel. In that event, we might nevertheless remain obligated for any mortgage debt or other financial obligations related to the hotel. Inflation, changes in building codes and ordinances, environmental considerations and other factors might also keep us from using insurance proceeds to replace or renovate a hotel after it has been damaged or destroyed. Under those circumstances, the insurance proceeds we receive might be inadequate to restore our economic position on the damaged or destroyed hotel, which could materially and adversely affect our profitability.

In addition, insurance risks associated with potential acts of terrorism and catastrophic and mass casualty events could sharply increase the premiums we pay for coverage against property and casualty claims. With the enactment of the Terrorism Risk Insurance Program Reauthorization Act of 2007, U.S. insurers cannot exclude conventional, chemical, biological, nuclear and radiation terrorism losses. These insurers must make terrorism insurance available under their property and casualty insurance policies; however, this legislation does not regulate the pricing of such insurance. In many cases, mortgage lenders insist that commercial property owners purchase coverage against terrorism as a condition of providing mortgage loans. Such insurance policies may not be available at a reasonable cost, which could inhibit our ability to finance or refinance our hotels. In such instances, we may be required to provide other financial support, either through financial assurances or self-insurance, to cover potential losses. We may not have adequate coverage for such losses, which could materially and adversely affect our revenues and profitability as well as limit or slow our future growth.

***Market disruptions may adversely impact many aspects of our operating results and operating condition.***

During the global financial crisis that began in 2008 and following the onset of the COVID-19 pandemic in 2020, the domestic financial markets experienced unusual volatility, uncertainty and a tightening of liquidity in both the debt and equity capital markets. Credit spreads for major sources of capital widened significantly during the U.S. credit crisis as investors demanded a higher risk premium. Over the past twelve months, During 2022 and 2023, the Federal Reserve has raised interest rates to combat inflation which has negatively impacted the credit market as well as the capital markets. If there are continued periods of volatility and weakness in the capital and credit markets in the future, the availability of debt and equity financing could decline. Our business may be affected by market and economic challenges experienced by the U.S. or global economy or real estate industry as a whole or by the local economic conditions in the markets in which our hotels are located, including the dislocations in the credit markets and general global economic recession. For the following and other reasons, we cannot assure you that we will be profitable or that we will realize growth in the value of our investments. Specifically, these conditions may have the following consequences:

- credit spreads for major sources of capital may widen if stockholders demand higher risk premiums or interest rates could increase, due to inflationary expectations, resulting in an increased cost for debt financing;
- our ability to borrow on terms and conditions that we find acceptable may be limited, which could result in our hotels generating lower overall economic returns and a reduced level of cash flow from what was anticipated at the time we acquired the asset, which could potentially impact our ability to make distributions to our stockholders, service our indebtedness or pursue acquisition opportunities, among other things;
- the amount of capital that is available to finance hotels could diminish, which, in turn, could lead to a decline in hotel values generally, slow hotel transaction activity, and reduce the loan to value ratio upon which lenders are willing to lend;
- the value of certain of our hotels may decrease below the amounts we paid for them, which would limit our ability to dispose of hotels at attractive prices or to obtain debt financing secured by these hotels and could reduce our ability to finance our business;
- the value and liquidity of short-term investments, if any, could be reduced as a result of the dislocation of the markets for our short-term investments and increased volatility in market rates for these investments or other factors; and
- one or more counterparties to derivative financial instruments that we may enter into could default on their obligations to us, or could fail, increasing the risk that we may not realize the benefits of these instruments.

**Item 1B. Unresolved Staff Comments**

None.

## Item 1C. Cybersecurity

### Cybersecurity Risk Management and Strategy

We have developed and implemented a cybersecurity risk management program intended to protect the confidentiality, integrity, and availability of our critical systems and information. Due to our structure as a REIT, the cybersecurity program, processes and strategy described in this section are limited to the corporate systems, information and service providers belonging to or supporting the REIT. In order to maintain REIT status, the Company does not operate or manage its hotels. Our Operating Partnership and its subsidiaries lease the hotel properties to XHR Holding, the Company's taxable REIT subsidiary, which engages third-party independent hotel management companies to operate and manage all aspects of the hotels; and those third-party managers, in turn, rely on systems that they manage directly or indirectly (through their own service providers), including but not limited to guest reservation systems, billing, building and property management systems, point-of-sale systems, and financial transactions and records that store and process proprietary or personal information. In light of this structure, we do not have actual or contractual access to the systems or information maintained by the property operators, managers and franchisors, and we must instead rely on such operators', managers' and franchisors' programs and processes to protect the properties in which we invest from various risks from cybersecurity threats.

We design and assess our program generally based on the National Institute of Standards and Technology Cybersecurity Framework ("NIST CSF"). This does not imply that we meet any particular technical standards, specifications, or requirements, only that we use the NIST CSF as a guide to help us identify, assess, and manage cybersecurity risks relevant to our business.

Our cybersecurity risk management program is integrated into our overall enterprise risk management program, and shares common methodologies, reporting channels and governance processes that apply across the enterprise risk management program to other legal, compliance, strategic, operational, and financial risk areas.

Key elements of our corporate-level cybersecurity risk management program include the following:

- risk assessments designed to help identify material cybersecurity risks to our critical corporate network systems and corporate information;
- a security function principally responsible for managing at the corporate-level (1) our cybersecurity risk assessment processes, (2) our security controls, and (3) our response to cybersecurity incidents;
- the use of external service providers, where appropriate, to assess, test or otherwise assist with aspects of our corporate security controls;
- a cybersecurity awareness training of our corporate employees, incident response personnel, and senior management;
- a cybersecurity incident response plan that includes procedures for responding to cybersecurity incidents that impact Xenia's corporate systems and information; and
- a third-party risk management process for key service providers, suppliers, and vendors that support our corporate functions based on our assessment of their respective risk profiles.

We have not identified risks from known cybersecurity threats, including as a result of any prior cybersecurity incidents, that have materially affected or are reasonably likely to materially affect us, including our corporate operations, business strategy, results of operations, or financial condition. See "Part I-Item 1A. Risk Factors - Technology and Information Systems Risks." As noted above, given our status as a REIT, we do not have actual or contractual access to the systems or information maintained by the property operators, managers and franchisors and we must rely on such operators', managers' and franchisors' programs and processes to protect the properties in which we invest.

### Cybersecurity Governance

Our Board of Directors considers cybersecurity risk as part of its risk oversight function and has delegated to the Audit Committee oversight of cybersecurity and other information technology risks. The Audit Committee oversees management's implementation of our cybersecurity risk management program described above.

The Audit Committee receives periodic reports from management on our cybersecurity risks. In addition, management updates the Audit Committee, as necessary, regarding any significant cybersecurity incidents, as well as any incidents with lesser impact potential.

The Audit Committee reports to the Board of Directors regarding its activities, including those related to cybersecurity. The Board of Directors also receives periodic briefings from management on our cyber risk management program. Board members receive presentations on cybersecurity topics from our enterprise risk management committee ("ERMC") and internal information technology security staff as part of the Board of **Directors's Directors'** continuing education on topics that impact public companies.

Our management team, including the ERMC and our Vice President of Information Technology and our legal and compliance function, is responsible for assessing and managing our material risks from cybersecurity threats. The team has primary responsibility for our overall cybersecurity risk management program and supervises both our internal cybersecurity personnel and our retained external cybersecurity consultants. Our management team's experience includes a key employee with over 20 years of experience in information technology and cybersecurity and various members of the senior management team with significant training in cyber incident response.

Our management team stays informed about and monitors the prevention, detection, mitigation, and remediation of cybersecurity risks and incidents that impact our corporate systems and information through various means, which may include briefings from internal and external security personnel; threat intelligence and other information obtained from governmental, public or private sources, including external consultants engaged by us; and alerts and reports produced by security tools deployed in the corporate IT environment.

## Item 2. Properties

We lease our corporate headquarters located at 200 S. Orange Avenue, Suite 2700, Orlando, Florida 32801.

**Hotel Properties**

As of **December 31, 2023** **December 31, 2024**, we owned a portfolio of **32** **31** hotels and resorts across 14 states. We believe our portfolio of hotels is geographically diverse as our management team has implemented and executed a strategy of acquiring uniquely positioned luxury and upper upscale hotels and resorts primarily in the top 25 lodging markets and key leisure destinations in the United States.

Our Brand Affiliations

Our portfolio of hotels primarily operates under premium brands, with approximately **80.2%** **81.1%** of our rooms operating under Marriott or Hyatt brands. The following table sets forth our brand affiliations as of **December 31, 2023** **December 31, 2024**:

		Number of Hotels	Number of Hotels	Number of Rooms	Percentage of Total Rooms		Number of Hotels	Number of Rooms	Percentage of Total Rooms
<b>Marriott</b>	<b>Marriott</b>					<b>Marriott</b>			
Autograph Collection	Autograph Collection	4	471	5.0 %	Autograph Collection	4	472	5.0 %	
Marriott									
Marriott									
Marriott		3	1,452	15.2 %		3	1,452	15.4 %	
Renaissance	Renaissance	1	522	5.5 %	Renaissance	1	522	5.5 %	
The Ritz- Carlton	The Ritz- Carlton	2	570	6.0 %	The Ritz- Carlton	2	570	6.1 %	
W	W	1	346	3.6 %	W	1	346	3.7 %	
Westin	Westin	2	875	9.2 %	Westin	2	875	9.3 %	
<b>Subtotal</b>	<b>Subtotal</b>	<b>13</b>	<b>4,236</b>	<b>44.5 %</b>	<b>Subtotal</b>	<b>13</b>	<b>4,237</b>	<b>45.0 %</b>	
<b>Hyatt</b>									
<b>Hyatt</b>									
<b>Hyatt</b>									
Andaz									
Andaz									
Andaz		3	451	4.7 %		3	451	4.8 %	
Grand Hyatt		1	491	5.2 %					
Hyatt Centric	Hyatt Centric	1	120	1.3 %	Hyatt Centric	1	120	1.3 %	
Hyatt Regency	Hyatt Regency	4	2,375	25.0 %	Hyatt Regency	3	1,884	20.0 %	
Park Hyatt	Park Hyatt	1	327	3.4 %	Park Hyatt	1	327	3.5 %	
The Unbound Collection	The Unbound Collection	1	119	1.3 %	The Unbound Collection	1	119	1.3 %	
<b>Subtotal</b>	<b>Subtotal</b>	<b>10</b>	<b>3,392</b>	<b>35.7 %</b>	<b>Subtotal</b>	<b>10</b>	<b>3,392</b>	<b>36.1 %</b>	
<b>Fairmont</b>									
<b>Fairmont</b>									
Fairmont		2	730	7.7 %		2	730	7.8 %	
<b>Kimpton</b>									
<b>Kimpton</b>									
Kimpton		4	637	6.7 %		4	637	6.8 %	
<b>Loews</b>									
<b>Loews</b>									
Loews		1	285	3.0 %		1	285	3.0 %	
<b>Hilton - Waldorf Astoria</b>									
<b>Hilton - Waldorf Astoria</b>									
Hilton - Waldorf Astoria		1	127	1.3 %		1	127	1.3 %	
<b>Total branded</b>		<b>31</b>	<b>9,407</b>	<b>98.9 %</b>					
<b>Independent</b>									
<b>Independent</b>									
Independent		1	107	1.1 %					
<b>Total portfolio</b>									

<b>Total portfolio</b>														
<b>Total portfolio</b>		<b>32</b>	<b>9,514</b>		<b>100 %</b>			<b>31</b>	<b>9,408</b>		<b>100 %</b>			

**Our Hotels**

The following table provides a list of our portfolio as of **December 31, 2023** and **December 31, 2024**<sup>(1)</sup>:

Hotel		December 31, 2023							December 31, 2024						
Hotel	Rooms	Year Acquired/Opened	State	Brand Affiliation	Hotel Management Company <sup>(2)</sup>	Chain Scale Segment <sup>(3)</sup>	Hotel Management Company <sup>(2)</sup>	Chain Scale Segment <sup>(3)</sup>	Rooms	Year Acquired/Opened	State	Brand Affiliation	Hotel Management Company <sup>(2)</sup>	Chain Scale Segment <sup>(3)</sup>	
Andaz Napa <sup>(4)</sup>	141	2013	CA	Hyatt	Hyatt	L	Andaz Napa <sup>(4)</sup>	L	141	2013	CA	Hyatt	Hyatt	L	
Andaz San Diego	159	2013	CA	Hyatt	Hyatt	L	Andaz San Diego	L	159	2013	CA	Hyatt	Hyatt	L	
Andaz Savannah	151	2013	GA	Hyatt	Hyatt	L	Andaz Savannah	L	151	2013	GA	Hyatt	Hyatt	L	
Bohemian Hotel Savannah Riverfront, Autograph Collection	75	2012	GA	Marriott	Kessler	UU	Bohemian Hotel Savannah Riverfront, Autograph Collection	UU	75	2012	GA	Marriott	Kessler	UU	
Fairmont Dallas	545	2011	TX	Fairmont	Accor	L	Fairmont Dallas	L	545	2011	TX	Fairmont	Accor	L	
Fairmont Pittsburgh	185	2018	PA	Fairmont	Accor	L	Fairmont Pittsburgh	L	185	2018	PA	Fairmont	Accor	L	
Grand Bohemian Hotel Charleston, Autograph Collection	50	2015	SC	Marriott	Kessler	UU	Grand Bohemian Hotel Charleston, Autograph Collection	UU	50	2015	SC	Marriott	Kessler	UU	
Grand Bohemian Hotel Mountain Brook, Autograph Collection	99	2015	AL	Marriott	Kessler	UU	Grand Bohemian Hotel Mountain Brook, Autograph Collection	UU	99	2015	AL	Marriott	Kessler	UU	
Grand Bohemian Hotel Orlando, Autograph Collection <sup>(4)</sup>	247	2012	FL	Marriott	Kessler	UU	Grand Bohemian Hotel Orlando, Autograph Collection <sup>(4)</sup>	UU	248	2012	FL	Marriott	Kessler	UU	
Grand Hyatt Scottsdale Resort	491	2017	AZ	Hyatt	Hyatt	L									
Hyatt Centric Key West Resort & Spa	120	2013	FL	Hyatt	Hyatt	UU	Hyatt Centric Key West Resort & Spa	UU	120	2013	FL	Hyatt	Hyatt	UU	
Hyatt Regency Grand Cypress	779	2017	FL	Hyatt	Hyatt	UU	Hyatt Regency Grand Cypress	UU	779	2017	FL	Hyatt	Hyatt	UU	

Hyatt Regency Portland at the Oregon Convention Center	Hyatt Regency Portland at the Oregon Convention Center	600	2019	OR	Hyatt	Hyatt	UU	Hyatt Regency Portland at the Oregon Convention Center	600	2019	OR	Hyatt	Hyatt	UU
Hyatt Regency Santa Clara <sup>(5)</sup>	Hyatt Regency Santa Clara <sup>(5)</sup>	505	2013	CA	Hyatt	Hyatt	UU	Hyatt Regency Santa Clara <sup>(5)</sup>	505	2013	CA	Hyatt	Hyatt	UU
Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch	Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch	491	2017	AZ	Hyatt	Hyatt	UU							
Kimpton Canary Hotel Santa Barbara	Kimpton Canary Hotel Santa Barbara	97	2015	CA	Kimpton	Kimpton	UU	Kimpton Canary Hotel Santa Barbara	97	2015	CA	Kimpton	Kimpton	UU
Kimpton Hotel Monaco Salt Lake City	Kimpton Hotel Monaco Salt Lake City	225	2013	UT	Kimpton	Kimpton	UU	Kimpton Hotel Monaco Salt Lake City	225	2013	UT	Kimpton	Kimpton	UU
Kimpton Hotel Palomar Philadelphia	Kimpton Hotel Palomar Philadelphia	230	2015	PA	Kimpton	Kimpton	UU	Kimpton Hotel Palomar Philadelphia	230	2015	PA	Kimpton	Kimpton	UU
Kimpton RiverPlace Hotel	Kimpton RiverPlace Hotel	85	2015	OR	Kimpton	Kimpton	UU	Kimpton RiverPlace Hotel	85	2015	OR	Kimpton	Kimpton	UU
Loews New Orleans Hotel	Loews New Orleans Hotel	285	2013	LA	Loews	Loews	L	Loews New Orleans Hotel	285	2013	LA	Loews	Loews	L
Lorien Hotel & Spa	Lorien Hotel & Spa	107	2013	VA	Independent	Davidson	I							
Marriott Dallas Downtown	Marriott Dallas Downtown	416	2010	TX	Marriott	Marriott	UU	Marriott Dallas Downtown	416	2010	TX	Marriott	Marriott	UU
Marriott San Francisco Airport Waterfront <sup>(4)</sup>	Marriott San Francisco Airport Waterfront <sup>(4)</sup>	688	2012	CA	Marriott	Marriott	UU	Marriott San Francisco Airport Waterfront <sup>(4)</sup>	688	2012	CA	Marriott	Marriott	UU
Marriott Woodlands Waterway Hotel & Convention Center <sup>(5)</sup>	Marriott Woodlands Waterway Hotel & Convention Center <sup>(5)</sup>	348	2007	TX	Marriott	Marriott	UU	Marriott Woodlands Waterway Hotel & Convention Center <sup>(5)</sup>	348	2007	TX	Marriott	Marriott	UU
Park Hyatt Aviara Resort, Golf Club & Spa	Park Hyatt Aviara Resort, Golf Club & Spa	327	2018	CA	Hyatt	Hyatt	L	Park Hyatt Aviara Resort, Golf Club & Spa	327	2018	CA	Hyatt	Hyatt	L
Renaissance Atlanta Waverly Hotel & Convention Center	Renaissance Atlanta Waverly Hotel & Convention Center	522	2012	GA	Marriott	Renaissance	UU	Renaissance Atlanta Waverly Hotel & Convention Center	522	2012	GA	Marriott	Renaissance	UU

Royal Palms Resort & Spa, The Unbound Collection by Hyatt	Royal Palms Resort & Spa, The Unbound Collection by Hyatt	119	2017	AZ	Hyatt	Hyatt	L	Royal Palms Resort & Spa, The Unbound Collection by Hyatt	119	2017	AZ	Hyatt	Hyatt	L
The Ritz-Carlton, Denver	The Ritz-Carlton, Denver	205	2018	CO	Marriott	Marriott	L	The Ritz-Carlton, Denver	205	2018	CO	Marriott	Marriott	L
The Ritz-Carlton, Pentagon City(s)	The Ritz-Carlton, Pentagon City(s)	365	2017	VA	Marriott	Marriott	L	The Ritz-Carlton, Pentagon City(s)	365	2017	VA	Marriott	Marriott	L
W Nashville	W Nashville	346	2022	TN	Marriott	Marriott	L	W Nashville	346	2022	TN	Marriott	Marriott	L
Waldorf Astoria Atlanta Buckhead	Waldorf Astoria Atlanta Buckhead	127	2018	GA	Hilton	Waldorf Astoria	L	Waldorf Astoria Atlanta Buckhead	127	2018	GA	Hilton	Waldorf Astoria	L
Westin Galleria Houston	Westin Galleria Houston	469	2013	TX	Marriott	Westin	UU	Westin Galleria Houston	469	2013	TX	Marriott	Westin	UU
Westin Oaks Houston at the Galleria	Westin Oaks Houston at the Galleria	406	2013	TX	Marriott	Westin	UU	Westin Oaks Houston at the Galleria	406	2013	TX	Marriott	Westin	UU

- (1) Includes only the hotels in our portfolio as of **December 31, 2023** **December 31, 2024**.
- (2) "Accor" refers to Accor Management U.S. Inc.; "Hyatt" refers to Hyatt Corporation; "Kessler" refers to Kessler Collection Management, LLC; "Kimpton" refers to Kimpton Hotel & Restaurant Group, LLC; "Loews" refers to Loews New Orleans Hotel Corp.; "Marriott" refers to Marriott Hotel Services, Inc.; "Renaissance" refers to Renaissance Hotel Operating Company; "Waldorf Astoria" refers to Waldorf Astoria Management, LLC; and "Westin" refers to Westin Operator, LLC.
- (3) "L" refers to Luxury and "UU" refers to Upper Upscale and "I" refers to Independent as defined by STR.
- (4) These properties are subject to mortgage debt as of **December 31, 2023** **December 31, 2024**.
- (5) These hotels are subject to a ground lease that covers all or part of the land underlying the hotel. See "Part I-Item 2. Properties - Our Principal Agreements- Ground Leases" for more information.

## Our Principal Agreements

### Hotel Management and Franchise Agreements

In order to maintain our qualification as a REIT, we cannot directly or indirectly operate any of our hotels. We lease each of our **32** **31** hotels to TRS lessees, which in turn engage property managers to manage our hotels. Each of our hotels is operated pursuant to a management agreement with an independent third-party hotel management company. Approximately 5% of our portfolio (by room count as of **December 31, 2023** **December 31, 2024**) are also operated under distinct franchise agreements, which we refer to as "franchised hotels." Approximately **94%** **95%** of our portfolio (by room count as of **December 31, 2023** **December 31, 2024**) are operated pursuant to a management agreement, which we refer to as "brand-managed hotels."

Below is a general overview of the management and franchise agreements for our hotels, summarizing the principal terms found in each type of agreement.

#### Management Agreements for Brand-Managed Hotels

Pursuant to our management agreements for brand-managed hotels, the third-party management company controls the day-to-day operation of each hotel, and we are granted limited approval rights with respect to certain of the management company's actions, including entering into long-term or high value contracts, engaging in certain actions relating to legal proceedings, approving the operating budget, making certain capital expenditures and approving the hiring of certain management personnel.

We are provided with a variety of services and benefits, including the right to use the name, marks and systems of operations of a brand affiliated with the management company, as well as centralized reservation systems, national advertising, marketing programs and publicity designed to increase brand awareness, training of personnel and payroll and accounting services.

Of our brand-managed hotels, approximately 42% of our brand-managed hotels (by room count as of **December 31, 2023** **December 31, 2024**) are managed by Marriott and its affiliates, approximately 38% are managed by Hyatt and the remainder are managed by management companies affiliated with a variety of other brands.

#### Term

The majority of our management agreements for brand-managed hotels contain an initial term of between 10 to 30 years and have an average remaining term of approximately **14** **13** years, assuming no renewal options are exercised by the management company. These agreements generally allow for one or more renewal periods at the option of the management company. The average remaining term of our management agreements assuming the exercise of all renewal options is approximately **27** **26** years.

#### Fees

Our management agreements for brand-managed hotels typically contain a two-tiered fee structure, wherein the management company receives a base management fee and, if certain financial thresholds are met or exceeded, an incentive management fee, each calculated on a per hotel basis. The base management fee is typically 3.0% of gross hotel revenues or receipts, but ranges from approximately 2.0% to 4.0%, the highest of which also include fees for additional non-management services. The incentive management fees range from 8% to 30% of net operating income (or other similar metrics, such as gross operating profit, as defined in the management agreement) remaining after deducting a priority return typically equal to 8.5% to 11% of total capital investment in the hotel. We also pay certain accounting services fees to the management companies in a majority of the agreements. Our management agreements for brand-managed hotels also typically require the maintenance of furniture, fixtures and equipment replacement reserves ("FF&E reserves") generally ranging between ~~3%~~ 2% and 5% of hotel revenues to be used for capital expenditures to maintain the quality of the hotels.

#### Termination Events

##### *Performance Termination*

Most of the management agreements for our brand-managed hotels align our interests with those of the management company by providing us with a right to terminate the agreement if the management company fails to achieve certain criteria relating to the performance of the hotel. We generally may have the opportunity to elect to terminate an agreement due to performance if, during any two consecutive year period, (i) the hotel fails to achieve a specified amount of operating profit and (ii) certain operating metrics of the hotel, as compared to a competitive set of hotels in the relevant local market as agreed between the parties, fail to exceed a specified threshold as set forth in the applicable management agreement. In substantially all of the management agreements for brand-managed hotels, the management company has a right to avoid a performance termination by paying an amount equal to the amount by which the operating profit for the two-year period was less than the performance termination threshold, as set forth in the applicable management agreement. In some cases, our right to terminate a management agreement based on performance is subject to certain exceptions related to force majeure events and/or disruption due to large scale renovations.

##### *Early Termination and Liquidated Damages*

Subject to certain qualifications, notice requirements and applicable cure periods, the management agreements for our brand-managed hotels are generally terminable by either party upon a material casualty or condemnation of the hotel or the occurrence of certain customary events of default, including, among others: the bankruptcy or insolvency of either party; the failure of either party to make a payment when due, and failure to cure such non-payment after due notice; or breach by either party of covenants or obligations under the management agreement.

The management company typically has the right to terminate the management agreement in certain situations, including the occurrence of certain actions with respect to a mortgage or our interference with the management company's ability to operate the hotel by failing to approve required capital improvements or expenditures, or by failing to complete or commence required repairs after damage or destruction to the hotel. Most of our management agreements do not require payment of liquidated damages in the event of an early termination; however, our Marriott brand-managed hotels require us to establish a reserve fund out of gross revenues to be used in the event of a termination. The fund is to be used to reimburse the management company for all costs and expenses incurred by the management company that relate to (i) the operation of the hotel prior to termination but that accrue after termination, (ii) the management company terminating its employees and/or (iii) the payment of any pending or contingent claims, depending on the agreement.

#### Sale of a Hotel

The management agreements for our brand-managed hotels generally provide that we cannot sell a hotel to a person who: (i) does not have sufficient financial resources, (ii) is of bad moral character, (iii) is a competitor to the brand, or (iv) is a specially designated national or blocked person, as set forth in the applicable management agreement. Under most agreements, we will default if we proceed with a sale without the management company's consent and the assignment of the hotel's management agreement. Some of the agreements provide that our sale or transfer of the hotel to an affiliate does not require us to obtain the consent of the management company.

#### **Management Agreements for Franchised Hotels**

Our franchised hotels are managed by third-party management companies. As in our management agreements for brand-managed hotels, the management company controls the day-to-day operations of each hotel, and we are granted limited approval rights with respect to certain of the management company's actions, including entering into long-term or high value contracts, engaging in certain actions relating to legal proceedings, approving the operating budget, making certain capital expenditures and the hiring of certain management personnel.

#### Term

The management agreements for our franchised hotels generally contain initial terms between 15 and 20 years with an average remaining initial term of approximately ~~six~~ five years. None of these agreements contemplate a renewal or extension of the initial term or can be extended without our consent.

#### Fees

Generally, the management agreements for franchised hotels contain a two-tiered fee structure in which the management company receives a base management fee and, if certain financial thresholds are met or exceeded, an incentive management fee, each calculated on a per hotel basis. The base management fees range from 2.0% to 2.5% of gross hotel revenue. The incentive management fees are generally 30% of net operating income (or other similar metrics, as defined in the management agreement) remaining after deducting a priority return typically equal to 9.25% of total capital investment in the hotel. We also pay certain accounting services fees to the management companies under a majority of the agreements. Our management agreements for franchised hotels also typically require FF&E reserves generally ranging between 4% and 5% of hotel revenues to be used for capital expenditures to maintain the quality of the hotels.

#### Termination Events

##### *Performance Termination*

As with our management agreements for brand-managed hotels, our management agreements for franchised hotels provide us with a right to terminate the agreement if the management company fails to achieve certain criteria relating to the performance of the hotel. We may have the opportunity to initiate a performance termination if, during any full calendar year, the hotel fails to achieve a specified amount of priority return to us. In all cases, our right to terminate a management agreement for a franchised hotel based on performance is subject to certain exceptions related to force majeure events.

##### *Early Termination and Liquidated Damages*

Subject to certain qualifications, notice requirements and applicable cure periods, the management agreements for franchised hotels are generally terminable by either party upon a material casualty or condemnation of the hotel or the occurrence of certain customary events of default, including, among others: the bankruptcy or insolvency of either party; a breach by either party of covenants or obligations under the management agreement, including a failure by us to provide required operating funds or our failure to make a payment when due and failure to cure such non-payment after due notice; a default by either party under the corresponding franchise agreement; a failure of either party to maintain a license for the sale of alcoholic beverages; and a failure by either party to maintain insurance policies required under the management agreement.

In the event that a management company elects to terminate a management agreement due to certain events of default by us, the management company generally may recover a termination fee, as liquidated damages, as set forth in the applicable management agreement. Several of the management agreements for franchised hotels grant us a right to terminate without cause upon notice to the management company. In some instances, such termination requires the payment of a termination fee.

#### Sale of a Hotel

In order to sell a hotel, the management agreements for franchised hotels require us to terminate the management agreement and pay a fee to the management company. However, in some cases, we may avoid such fees if the new owner is either assigned the agreement or enters into a new agreement with the management company.

#### **Franchise Agreements**

Our franchised hotels operate under franchise agreements with Marriott. Pursuant to our franchise agreements, we are granted rights to use the franchisor's name, marks and systems in the operation of our hotels. Franchisors also provide us with a variety of services and benefits, including centralized reservation systems, national advertising, marketing programs and publicity designed to increase brand awareness, training of personnel and maintenance of operational quality at hotels across the brand system. In return, our TRS lessees, as the franchisees, are required to operate franchised hotels consistent with the applicable brand standards. The franchise agreements generally specify management, operational, record-keeping, accounting, reporting and marketing standards and procedures with which our TRS lessees must comply, and ensure consistency across the brand by outlining standards for guest services, products, signage and furniture, fixtures and equipment, among other things. To ensure our compliance, the franchise agreements specify that we must make the hotel available for quality inspections by the franchisor. We are also required to participate in the applicable loyalty rewards program for each brand.

#### Term

Our franchise agreements have initial terms of 20 years, with an average remaining initial term of approximately **nine eight** years. None of our franchise agreements contemplate any renewals or extensions of the initial term.

#### Fees

Our franchise agreements require that we pay a royalty fee ranging between 3.0% and 5.0% of the rooms revenue of the applicable hotel and an additional marketing, reservation or other program fee of 1.5% of the gross rooms revenue as well as other fees. In addition, the franchisor has the right to require that we renovate guest rooms and public facilities from time to time to comply with then-current brand standards. Under certain franchise agreements, such expenditures are mandated at set periods, with at least some level of expenditure required every five to six years. Many franchise agreements also require the maintenance of FF&E reserves of 4% of hotel revenues to be used for capital expenditures to maintain the quality of the hotels.

#### Termination Events

Our franchise agreements provide for termination at the applicable franchisor's option upon the occurrence of certain events, including, among others: the failure to maintain brand standards; the failure to pay royalties and fees or to perform other obligations under the franchise license; bankruptcy; and abandonment of the franchise or a change of control. In the event of such termination, we are required to pay liquidated damages.

#### Guarantee and Franchisor Rights

The TRS lessee that is the franchisee is responsible for making all payments to the franchisor under the applicable franchise agreement; however, Xenia Hotels & Resorts, Inc., XHR LP and/or the corresponding property-owning subsidiary generally guarantee the TRS lessee's obligations under the franchise agreements. In addition, some of the franchise agreements require that we provide the franchisor with a right of first refusal in the event of certain sales or transfers of a hotel and almost all of our agreements provide the franchisor the right to approve any change in the hotel's management company.

#### **TRS Leases**

In order for us to maintain our qualification as a REIT, neither our company nor any of our subsidiaries, including the Operating Partnership, may directly or indirectly operate our hotels. Subsidiaries of our Operating Partnership, as lessors, lease our hotels to our TRS lessees, which, in turn, are parties to the existing management agreements with third-party hotel management companies for each of our hotels.

#### **Ground Leases**

The following table summarizes the remaining primary term, renewal rights, purchase rights and monthly base rent as of **December 31, 2023** **December 31, 2024** associated with land underlying our hotels and meeting facilities that we lease from third-parties:

Property	Current Lease Term Expiration	Renewal Rights / Purchase Rights	Current Monthly Minimum or Base Rent <sup>(1)</sup>	Base Rent Increases at Renewal	Lease Type
<b>Ground Lease: Entire Property</b>					
Hyatt Regency Santa Clara	April 30, 2035	4 x 10 years, 1 x 9 years <sup>(2)</sup>	\$68,904 <sup>(3)</sup>	Increases if lessee exercises its option to expand at which time base rent will be increased by \$800 for each additional hotel room in excess of 500	Triple Net
The Ritz-Carlton, Pentagon City	May 7, 2040	2 x 25 years	\$53,375	Fair market rent adjustment at commencement of lease renewal	Triple Net
<b>Ground Lease: Partial Property</b>					
Convention Center at Marriott Woodlands Waterway Hotel & Convention Center	June 30, 2100	No renewal rights	\$12,544 13,097 <sup>(3)</sup>	Not applicable	Triple Net

- (1) In addition to minimum rent, the Company may owe percentage rent. In particular, Hyatt Regency Santa Clara incurs percentage rent based on a percentage of rooms revenue and ballroom receipts, which exceeded the minimum base rent for the years ended **December 31, 2023**, **December 31, 2024**, **2022** 2023 and **2021**, 2022. The Ritz-Carlton, Pentagon City incurs the greater of (i) minimum base rent or (ii) five percent (5%) of rooms revenues and, for the years ended **December 31, 2023**, **December 31, 2024**, **2022** 2023 and **2021**, 2022, percentage rent exceeded minimum base rent.
- (2) The Company has a right of first refusal to purchase all or a portion of certain areas covered by the two separate leases.
- (3) The base rent **for each year** is adjusted **periodically** based on a calculation tied to the Consumer Price Index for the Convention Center at Marriott Woodlands Waterway Hotel & Convention Center and for a portion of the leased square footage at Hyatt Regency Santa Clara. The monthly minimum or base rent in this chart is for the period from **January 1, 2023** **January 1, 2024** through **December 31, 2023** **December 31, 2024**.

### Item 3. Legal Proceedings

We are involved in various claims and lawsuits arising in the normal course of business, including proceedings involving tort and other general liability claims, workers' compensation and other employee claims and claims related to our ownership of certain hotel properties. Most occurrences involving liability, claims of negligence and employees are covered by insurance with solvent insurance carriers. We recognize a liability when we believe the loss is probable and reasonably estimable. We currently believe that the ultimate outcome of such lawsuits and proceedings will not, individually or in the aggregate, have a material effect on our consolidated financial position, results of operations or liquidity.

### Item 4. Mine Safety Disclosures

Not applicable.

## PART II

### Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

#### Market Information

Our common stock, par value \$0.01 per share, has been listed and traded on the New York Stock Exchange ("NYSE") under the symbol "XHR" since February 4, 2015.

#### Shareholder Information

As of **February 26, 2024** **February 21, 2025**, there were **10,352** **9,665** holders of record of our outstanding common stock. This stockholder figure does not include a substantially greater number of "street name" holders, or beneficial holders, of our common stock whose shares are held by banks, brokers and other financial institutions. Also as of **February 26, 2024** **February 21, 2025**, there were **14** **13** holders (other than our Company) of our Operating Partnership Units comprising certain of our executive officers and current or former members of our Board of Directors, which includes, with respect to such executive officers, unvested long-term incentive plan partnership units ("LTIP Units"). LTIP Units may or may not vest based on the passage of time and meeting certain market-based performance objectives. Of the **3,782,000** **4,496,674** LTIP Units outstanding at **December 31, 2023** **December 31, 2024**, **1,621,802** **1,911,731** units had vested and were eligible for redemption. Subject to certain restrictions, our Operating Partnership Units are redeemable for cash or, at our election, for our common shares.

In order to comply with certain requirements related to our qualification as a REIT, our charter, subject to certain exceptions, contains restrictions on the number of shares of our stock that a person may own. Our charter provides that no person may beneficially or constructively own more than 9.8% in value or in number of shares, whichever is more restrictive, of the outstanding shares of any class or series of our capital stock.

#### Dividends

Over the long-term we anticipate making regular quarterly distributions to stockholders. To maintain our qualification as a REIT, we must distribute to our stockholders an amount at least equal to:

- 90% of our REIT taxable income, determined before the deduction for dividends paid and excluding any net capital gain (which does not necessarily equal net income as calculated in accordance with **Generally Accepted Accounting Principles U.S. generally accepted accounting principles** ("GAAP")); plus
- 90% of the excess of our net income from foreclosure property over the tax imposed on such income by the Code; less
- any excess non-cash income (as determined under the Code).

Distributions made by us will be authorized and determined by our Board of Directors, in its sole discretion, out of legally available funds, and will be dependent upon a number of factors, including our actual and projected results of operations, financial condition, cash flows and liquidity, our qualification as a REIT and other tax considerations, capital

expenditures, and other obligations, debt covenants, contractual prohibitions or other limitations under applicable law and other such matters our Board of Directors may deem relevant from time to time. We cannot assure you that our distribution policy will remain the same in the future or that any estimated distributions will be made or sustained.

Our ability to make distributions to our stockholders will depend upon the performance of our asset portfolio. Distributions will be made in cash to the extent cash is available for distribution. We may not be able to generate sufficient cash flows to pay distributions to our stockholders. To the extent that our cash available for distribution is less than the amount required to be distributed under the REIT provisions of the Code, we may consider various funding sources to cover any shortfall, including borrowing under our revolving [line of credit facility](#), selling certain of our assets or using a portion of the net proceeds we receive from future offerings of equity, equity-related or debt securities or declaring taxable common stock dividends.

The method used by common stockholders to receive distributions may affect the timing of the distributions. The Company treats all stockholders as constructively receiving distributions on the distribution date, regardless of the distribution method chosen by the stockholder. To change the method used to receive distributions a stockholder may contact the Company or its transfer agent, Computershare, to obtain a Xenia Change of Distribution Election form. Contact information can be found on the ["Investor Relations" "Investors"](#) page of our website under ["Investor Information."](#) ["Resources - Investor Contacts"](#).

In addition, our charter allows us to issue preferred stock that could have a preference over our common stock as to distributions and our Board of Directors could change our distribution policy in the future.

### Common Stock

The Company paid the following dividend on common stock during the year ended December 31, 2024 <sup>(1)</sup>:

Dividend per Share/Unit	For the Quarter Ended	Record Date	Payable Date
\$0.12	March 31, 2024	March 28, 2024	April 15, 2024
\$0.12	June 30, 2024	June 28, 2024	July 15, 2024
\$0.12	September 30, 2024	September 30, 2024	October 15, 2024
\$0.12	December 31, 2024	December 31, 2024	January 15, 2025

The Company paid the following dividend on common stock during the year ended December 31, 2023 <sup>(1)</sup>:

Dividend per Share/Unit	For the Quarter Ended	Record Date	Payable Date
\$0.10	March 31, 2023	March 31, 2023	April 14, 2023
\$0.10	June 30, 2023	June 30, 2023	July 14, 2023
\$0.10	September 30, 2023	September 29, 2023	October 13, 2023
\$0.10	December 31, 2023	December 29, 2023	January 12, 2024

The Company paid the following dividend on common stock during the year ended December 31, 2022 <sup>(1)</sup>:

Dividend per Share/Unit	For the Quarter Ended	Record Date	Payable Date
\$0.10	September 30, 2022	September 30, 2022	October 14, 2022
\$0.10	December 31, 2022	December 30, 2022	January 13, 2023

(1) For income tax purposes, dividends paid per share on our common stock in 2022 2023 and 2023 2024 were 100% taxable as ordinary income.

### Share Performance Graph

The following performance graph and related information shall not be deemed "soliciting material" or to be "filed" with the SEC, nor shall such information be incorporated by reference into any future filing under the Securities Act or Exchange Act, except that which we specifically incorporate by reference into such filing.

The following graph provides a comparison of the cumulative total return on our common shares from [December 31, 2018](#) [December 31, 2019](#) to the NYSE closing price per share on [December 31, 2023](#) [December 31, 2024](#), with the cumulative total return on the Dow Jones U.S. Hotel and Lodging REIT Index ("DJUSHL REIT Index"), the Russell 2000 Index (the "Russell 2000 Index") and the FTSE National Association of Real Estate Investment Trusts Equity REITs Index (the "FTSE NAREIT Equity Index") for the same period. Total return values were calculated assuming a \$100 investment on [December 31, 2018](#) [December 31, 2019](#) with reinvestment of all dividends in (i) our common shares, (ii) the DJUSHL REIT Index, (iii) the Russell 2000 Index and (iv) the FTSE NAREIT Equity Index. The total return values do not include any dividends declared, but not paid, during the period.

6132

6046

The actual returns shown on the graph above are as follows:

Name	Value of Investment at December 31,													
	Name	2018	2019	2020	2021	2022	2023	Name	2019	2020	2021	2022	2023	2024
Xenia Hotels & Resorts, Inc.														
DJUSHL REIT Index														

Russell 2000 Index  
FTSE NAREIT Equity Index

#### Recent Sales of Unregistered Securities

None.

#### Issuer Purchases of Equity Securities

Our Board of Directors has authorized a stock repurchase program pursuant to which we are authorized to repurchase our outstanding common stock, par value \$0.01 per share, in the open market, in privately negotiated transactions or otherwise, including pursuant to Rule 10b5-1 plans (the "Repurchase Program"). Such repurchases, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The Repurchase Program does not have an expiration date. This The Repurchase Program may be suspended or discontinued at any time and does not obligate the Company to acquire any particular amount of shares.

During the year ended December 31, 2024, 1,130,846 shares were repurchased under the Repurchase Program, at a weighted-average price of \$14.02 per share for an aggregate purchase price of \$15.8 million. During the year ended December 31, 2023, 10,414,262 shares were repurchased under the Repurchase Program, at a weighted-average price of \$12.74 per share for an aggregate purchase price of \$132.7 million. \$132.7 million. During the year ended December 31, 2022, 1,912,794 shares were repurchased under the Repurchase Program, at a weighted-average price of \$14.74 per share for an aggregate purchase price of \$28.2 million. No shares were purchased as part of the Repurchase Program during the year ended December 31, 2021. As of December 31, 2023 December 31, 2024, the Company had approximately \$133.7 million \$117.9 million remaining under its share repurchase authorization.

The following table sets forth information regarding the Company's repurchases of shares of its common stock pursuant to its Repurchase Program during the quarter ended December 31, 2023 December 31, 2024:

Period	Total Number of Shares Purchased	Weighted-Average Price Paid Per Share	Total Numbers of Shares Purchased as Part of Publicly Announced Plans	Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Program (in thousands)
October 1 to October 31, 2023	849,762	\$ 11.77	849,762	\$ 72,722
November 1 to November 30, 2023	700,602	\$ 11.93	700,602	\$ 164,367
December 1 to December 31, 2023	2,347,413	\$ 13.05	2,347,413	\$ 133,735
Total	3,897,777	\$ 12.57	3,897,777	

Period	Total Number of Shares Purchased	Weighted-Average Price Paid Per Share	Total Numbers of Shares Purchased as Part of Publicly Announced Plans	Maximum Number (or Approximate Dollar Value) of Shares That May Yet Be Purchased Under the Program (in thousands)
October 1 to October 31, 2024	—	\$ —	—	\$ 125,534
November 1 to November 30, 2024	515,876	\$ 14.83	515,876	\$ 117,885
December 1 to December 31, 2024	—	\$ —	—	\$ 117,885
Total	515,876	\$ 14.83	515,876	

#### Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis should be read in conjunction with the consolidated financial statements and related notes included herein this Annual Report. This discussion contains forward-looking statements about our business. These statements are based on current expectations and assumptions that are subject to risks and uncertainties. Actual results could differ materially because of factors discussed in "Special Note Regarding Forward-Looking Statements" and "Part I-Item 1A. Risk Factors" contained in this Annual Report and in our other reports that we file from time to time with the SEC.

##### Overview

Xenia is a self-advised and self-administered REIT that invests primarily in uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States ("U.S."). As of December 31, 2023 December 31, 2024, we owned 32 31 hotels and resorts, comprising 9,514 9,408 rooms across 14 states. Our hotels are primarily operated and/or licensed by industry leaders such as Marriott, Hyatt, Fairmont, Kimpton, Loews, Hilton, and The Kessler Collection and Davidson. Collection.

We plan to grow our business through a differentiated acquisition strategy, aggressive proactive asset management and capital investment in our properties. We primarily target markets and sub-markets with particular positive characteristics, such as multiple demand generators, favorable supply and demand dynamics and attractive projected hotel revenue growth. We believe our focus on a broader range of markets allows us to evaluate a greater number of acquisition opportunities and thereby be highly selective in our pursuit of only those opportunities that best fit our investment criteria. We own and pursue hotels and resorts in the luxury and upper upscale hotel segments that are affiliated with premium leading brands, as we believe that these segments yield attractive risk-adjusted returns. Within these segments, we focus on hotels and resorts that will provide guests with a distinctive lodging experience and that are tailored to reflect local market environments.

We also seek properties that exhibit an opportunity for us to enhance operating performance through aggressive proactive asset management and targeted capital investment. While we do not operate our hotel properties, our asset management team and our executive management team monitor and work with our hotel managers by conducting regular

revenue, sales, and financial performance reviews and also perform in-depth on-site reviews focused on ongoing operating margin improvement initiatives. We interact frequently with our management companies and on-site management personnel, including conducting regular meetings with key executives of our management companies and brands. Through these efforts, we seek to enhance the guest experience, improve property efficiencies, lower costs, maximize revenues, and grow property operating margins which we expect will increase long-term returns to our stockholders.

#### Basis of Presentation

The accompanying consolidated financial statements include the accounts of the Company, the Operating Partnership and XHR Holding. The Company's subsidiaries generally consist of limited liability companies, limited partnerships and the TRS. The effects of all inter-company transactions have been eliminated. Corporate costs directly associated with our executive offices, personnel and other administrative costs are reflected as general and administrative expenses on the consolidated statements of operations and comprehensive **income (loss), income**.

#### Market Outlook

The U.S. lodging industry has historically exhibited a strong correlation to U.S. GDP, which increased at an annual rate of approximately **2.5% 2.8%** during **2023, 2024**, according to the U.S. Department of Commerce, **which was similar** in comparison to an increase of approximately **1.9% 2.9%** during **2022, 2023**. The increase in GDP during the year ended **December 31, 2023 December 31, 2024** reflected increases in consumer spending, **nonresidential fixed investment, state and local government spending and exports that were** partially offset by an increase in imports. During the fourth quarter of 2024, GDP increased at an annual rate of 2.3%, a decrease from the annual rate of 3.1% in the third quarter of 2024. **The increase during the fourth quarter of 2024 reflected increases in consumer spending and federal government spending as well as a decrease in imports that were** partially offset by decreases in residential fixed investment and inventory investment. During the fourth quarter of 2023, GDP increased at an annual rate of 3.3%, representing a decrease from the annual rate of 4.9% in the third quarter of 2023. **The increase during the fourth quarter of 2023 reflected increases in consumer spending, exports, state and local government spending, federal government spending, private inventory investment, and residential and nonresidential fixed investment that were partially offset by an increase in imports, investment.** In addition, the unemployment rate **decreased slightly to 3.7% remained flat at 4.1%** in December **2023 2024** compared to **3.8%** in September **2023 2024** and **increased from 3.6% in June 2023, 2024**.

As operating results continued to gain strength following the COVID-19 pandemic, overall **Overall** industry lodging demand increased **1.1% 0.5%** and new hotel supply increased by 0.5% during the year ended **December 31, 2023 December 31, 2024** compared to 2022. **The increase in demand led to an increase in industry 2023. Industry RevPAR of 4.9% increased 1.8% for the year ended December 31, 2023 December 31, 2024 compared to 2022, 2023, which was primarily driven by an increase in occupancy of 0.6% coupled with a 4.3% 1.7% increase in ADR.** All U.S. data for the year ended **December 31, 2023 December 31, 2024** are per industry reports.

#### Significant Events

The following significant events occurred during the year ended **December 31, 2023 December 31, 2024**:

- In **January 2023, July 2024**, we completed the disposition of the 107-room Lorien Hotel & Spa, in Alexandria, Virginia for a sale price of \$30.0 million. The Company **entered into** recognized a gain on sale of approximately \$1.6 million. Net cash proceeds from the sale, after transaction costs, were \$29.1 million.
- In November 2024, we amended and restated the credit agreement governing our corporate credit facilities to replace the credit facilities outstanding thereunder with a new **\$675 million \$825 million** senior unsecured credit facility comprised of a **\$450 million \$500 million** revolving line of credit, a **\$125 million \$225 million** initial term loan and a \$100 million delayed draw term **loan and loan**. The proceeds from the 2024 Initial Term Loan were used **the proceeds to pay off both the existing \$125 million corporate credit facility term loan as well as the \$99.5 million outstanding mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center, and \$100 million corporate credit facility term loan**.
- In **January 2023, November 2024**, we issued \$400 million of 6.625% Senior Notes due 2030 (the "2024 Senior Notes") at a price equal to 100% of face value. We used the **Company amended net proceeds, together with cash on hand, to redeem in full the mortgage loan collateralized by Andaz Napa to update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the outstanding \$464.7 million aggregate principal amount to \$55 million and extend the maturity date through January 2028, of 6.375% Senior Notes due 2025 (the "2020 Senior Notes").**
- During the year ended **December 31, 2023 December 31, 2024**, the Company repurchased in the open market and retired \$35.3 million aggregate principal of its **6.375% 2020 Senior Notes due August 2025**.
- During the year ended **December 31, 2023, 10,414,262 1,130,846** shares were repurchased at a weighted-average price of **\$12.74 \$14.02** per share for an aggregate purchase price of **\$132.7 \$15.8** million.
- We invested approximately **\$120.9 million \$140.6 million** in portfolio improvements, which we believe will drive positive performance at these properties in the future. **In June 2023, we commenced We completed most components of the transformative renovation and upbranding of the 491-room former Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch Ranch. In November 2024, the property was upbranded to a Grand Hyatt with completion of all phases expected by the end of 2024. Upon completion, the property will have five additional keys, or 496 rooms, Scottsdale Resort.**

#### Our Customers

We generate a significant portion of our revenue from the following broad customer groups: transient business, group business and contract business. Transient business broadly represents individual business or leisure travelers. Historically, business travelers have made up the majority of transient demand at our hotels. Therefore, we will be more affected by trends in business travel than trends in leisure demand. Group business represents clusters of guestrooms booked together, usually with a minimum of 10 rooms. Contract business refers to blocks of rooms sold to a specific company for an extended period of time at significantly discounted rates. Airline crews have historically been typical generators of contract demand at some of our hotels. Additionally, contract rates may be utilized by hotels that are located in markets that are experiencing consistently lower levels of demand.

#### Our Revenues and Expenses

##### Revenues

Our revenues are derived from hotel operations and are composed of the following sources:

- Rooms revenues - Represents the sale of rooms at our hotel properties and accounts for a substantial majority of our total revenue. Occupancy and ADR are the major drivers of rooms revenues. The business mix and distribution channel mix of the hotels are significant determinants of ADR.
- Food and beverage revenues - Occupancy and the type of customer staying at the hotel are the major drivers of food and beverage revenue (i.e., group business typically generates more food and beverage business through catering functions when compared to transient business, which may or may not utilize the hotel's food and beverage outlets).
- Other revenues - Represents ancillary revenue such as parking, resort or destination amenity fees, golf, spa services and other guest services and tenant leases. Occupancy and the nature of amenities at the property are the main drivers of other revenue.

## Expenses

Our operating expenses consist of costs to provide hotel services and corporate-level expenses. The following are components of our expenses:

- Rooms expenses - These costs include housekeeping wages, payroll taxes, room supplies, laundry services and front desk costs. Similar to rooms revenues, occupancy is the major driver of rooms expense and as a result, rooms expense has a significant correlation to rooms revenues. These costs as a percentage of revenue can increase based on increases in salaries, wages and benefits, as well as on the level of service and amenities that are provided.
- Food and beverage expenses - These expenses primarily include food, beverage and associated labor costs. Occupancy and the type of customer staying at the hotel are major drivers of food and beverage expense (i.e., catered functions generally are more profitable than on-property food and beverage outlet sales), which correlates closely with food and beverage revenue.
- Other direct expenses - These expenses primarily include labor and other costs associated with other revenues, such as parking and other guest services.
- Other indirect expenses - These expenses primarily include hotel costs associated with general and administrative, state sales and excise taxes, sales and marketing, information technology and telecommunications, repairs and maintenance and utility costs.
- Management and franchise fees - Base management fees are computed as a percentage of gross revenue. Management fees also include incentive management fees, which are typically a percentage of net operating income (or similar measurements of hotel profitability) above an annual threshold. Franchise fees are computed as a percentage of rooms revenues. See "Part I-Item 2. Properties - Our Principal Agreements" for a summary of key terms related to our management and franchise agreements.
- Depreciation and amortization expense - These are non-cash expenses that primarily consist of depreciation of fixed assets such as buildings, furniture, fixtures and equipment at our hotels, as well as certain corporate assets. Amortization expense primarily consists of amortization of acquired advance bookings and acquired leases, which are amortized over the life of the related term or lease.
- Real estate taxes, personal property taxes and insurance - These expenses primarily include real estate tax and personal property tax payments due in the respective jurisdictions where our hotels are located, partially offset by refunds from prior year real estate tax appeals, and payments due under insurance policies for our hotel portfolio.
- Ground lease expense - This expense represents the rent associated with land underlying our hotels and/or meeting facilities that we lease from third-parties. It also includes the non-cash ground rent determined as part of the initial purchase price allocation at acquisition.
- General and administrative expenses - These expenses primarily consist of compensation expense for our corporate staff and personnel supporting our business (including non-cash stock compensation expense), office administrative and related expenses, legal and professional fees, and other corporate costs.
- Gain on business interruption insurance - These gains consist of insurance settlements for lost income that was covered per the terms of our respective insurance policies, which was in excess of insurance deductibles.
- Other operating expenses - These expenses typically consist of legal fees, other professional fees, franchise taxes, pre-opening costs, other direct costs associated with our pursuit and acquisitions of hotel investments which are not ultimately consummated and hotel management transition efforts. As a result, these costs will vary depending on the timing, volume and nature of acquisition activity.
- Impairment and other losses - Our real estate, intangible assets, goodwill and other long-lived assets are generally held for the long-term. We evaluate these assets for impairment as discussed in "Critical Accounting Policies and Estimates." These evaluations have resulted in impairment losses for certain of these assets, including goodwill, based on the specific facts and circumstances surrounding these assets, and our estimates of the fair value of these assets, including goodwill. Based on economic conditions or other factors applicable to a specific property, we may be required to take additional impairment losses to reflect further declines in our asset and/or investment values. Additionally, from time to time we may record other losses related to property damage resulting from natural disasters and/or other disaster remediation costs.

Most categories of variable operating expenses, including labor costs such as housekeeping, fluctuate with changes in occupancy. Increases in occupancy are accompanied by increases in most categories of variable operating expenses, while increases in ADR typically only result in increases in limited categories of operating costs and expenses, such as management fees and franchise fees, which are based on hotel revenues. Thus, changes in ADR have a more significant impact on operating margins than changes in occupancy.

## Factors that May Affect Results of Operations

The principal factors affecting our operating results include overall demand for hotel rooms compared to the supply of available hotel rooms, economic conditions, and the ability of our third-party management companies to increase or maintain revenues while controlling expenses.

- Demand and economic conditions - Consumer demand for lodging, especially business travel, is closely linked to the performance of the overall economy and is sensitive to business and personal discretionary spending levels. Declines in consumer demand due to adverse general economic conditions, risks affecting or reducing travel patterns, restrictions on travel, lower consumer confidence and adverse political conditions can lower the revenues and profitability of our hotel operations. Additionally, consumers may seek lower-cost alternatives when economic conditions are challenging. As a result, changes in consumer demand and general business cycles can subject and have subjected our revenues to significant volatility. See "Part I-Item 1A. Risk Factors - Risks Related To The Hotel Industry."
- Supply - New hotel room supply is an important factor that can affect the lodging industry's performance. Room rates and occupancy, and thus RevPAR, tend to increase when demand growth exceeds supply growth. The addition of new competitive hotels affects the ability of existing hotels to drive growth in RevPAR, and thus profits. New development is driven largely by construction costs, the availability of financing and expected performance of existing hotels.
- Third-party hotel managers - We depend on the performance of third-party hotel management companies that manage the operations of each of our hotels under long-term agreements. Our operating results could be materially and adversely affected if any of our third-party managers fail to provide quality services and amenities, or otherwise fail to manage our hotels in our best interest. We believe we have good relationships with our third-party managers and are committed to the continued growth and development of these relationships.
- Fixed nature of expenses - Many of the expenses associated with operating our hotels are relatively fixed. These expenses include certain personnel costs, rent, property taxes, insurance and utilities, as well as sales and marketing expenses. If we are unable to decrease these costs significantly or rapidly when demand for our hotels decreases, the resulting decline in our revenues can have an adverse effect on our net cash flow, margins and profits. This effect can be especially pronounced during periods of economic contraction or slow economic growth.
- Seasonality - The lodging industry is seasonal in nature, which can be expected to cause fluctuations in our hotel rooms revenues, occupancy levels, room rates, operating expenses and cash flows. The periods during which our hotels experience higher or lower levels of demand vary from property to property and depend upon location, type of property and competitive mix within the specific location.
- Competition - The lodging industry is highly competitive. Our hotels compete with other hotels and alternative accommodations for guests in each of their markets based on a number of factors, including, among others, room rates, quality of accommodations, service levels and amenities, location, brand affiliation, reputation, and reservation systems. Competition is often specific to the individual markets in which our hotels are located and includes competition from existing and new hotels. We believe that hotels, such as those in our portfolio, will enjoy the competitive advantages associated with operating under nationally recognized brands.

#### Key Indicators of Operating Performance

We measure hotel results of operations and the operating performance of our business by evaluating financial and non-financial metrics such as RevPAR; ADR; occupancy; EBITDA, EBITDAre and Adjusted EBITDAre; FFO and Adjusted FFO. We evaluate individual hotel and company-wide performance with comparisons to budgets, prior periods and competing properties. ADR, occupancy and RevPAR may be impacted by macroeconomic factors as well as regional and local economies and events. See "Non-GAAP Financial Measures" for further discussion of the Company's use, definitions and limitations of EBITDA, EBITDAre, Adjusted EBITDAre, FFO and Adjusted FFO.

#### Critical Accounting Policies and Estimates

##### General

The preparation of consolidated financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amount of assets and liabilities at the date of our financial statements and the reported amounts of revenues and expenses during the reporting period. We consider the following policies critical because they require the most difficult, subjective and complex judgments and include estimates about matters that are inherently uncertain, involve various assumptions, require management judgment, and because they are important for understanding and evaluating our reported financial results. As a result, these accounting policies could materially affect our financial position, results of operations and related disclosures. We evaluate our estimates, assumptions and judgments on an ongoing basis, based on information that is then available to us, our historical experiences and various matters that we believe are reasonable and appropriate for consideration under the circumstances. Actual results may differ significantly from these estimates due to changes in judgments, assumptions and conditions as a result of unforeseen events or otherwise, which could have a material impact on financial position or results of operations. All of our significant accounting policies are disclosed in the notes to our consolidated financial statements in "Part IV, IV-Item 15. Exhibits and Financial Statements Schedules." The following represent certain critical accounting policies that require us to exercise our business judgment or make significant estimates.

##### Investment in Hotel Properties

Investments in hotel properties, including land and land improvements, buildings and building improvements, furniture, fixtures and equipment, and identifiable intangible assets and liabilities, will generally be accounted for as asset acquisitions. The determination of whether or not an acquisition qualifies as an asset acquisition or business combination is an area that requires management's use of judgment in evaluating the criteria of the screen test.

Acquired assets are recorded at their relative fair value based on total accumulated costs of the acquisition, which includes direct acquisition-related costs. Identifiable assets include land, land improvements, **building buildings** and building improvements, furniture, fixtures and equipment, inventory and identifiable intangible assets or liabilities. Identifiable intangible assets or liabilities typically arise from contractual arrangements assumed in connection with the transaction, including terms that are above or below market compared to an estimated market agreement at the acquisition date. The allocation of the purchase price to elements of our acquired hotel properties is an area that requires judgment and significant estimates. Therefore, the amounts allocated to acquired assets and liabilities could be materially different than if that transaction had occurred on a different date or in a different location. At times estimates are determined based on limited data for comparable market transactions, such as discount rates used in the market or income valuation approach, or the purchase involves land or a ground lease in a niche market. This could materially impact the allocation to identifiable assets and the related amortization and depreciation over future periods if the value was assigned to another identifiable asset acquired.

##### Impairment

### Long-lived assets and intangibles

The Company assesses the carrying values of the respective long-lived assets, which includes hotel properties and the related intangible assets, whenever events or changes in circumstances indicate that the carrying amounts of these assets may not be fully recoverable. Events or circumstances that may cause a review include, but are not limited to, when (1) a hotel property experiences a significant decrease in the market price of the long-lived asset, (2) a hotel property experiences a current or projected loss from operations combined with a history of operating or cash flow losses, (3) it becomes more likely than not that a hotel property will be sold before the end of its useful life, (4) an accumulation of costs is significantly in excess of the amount originally expected for the acquisition, construction or renovation of a long-lived asset, (5) adverse changes in the demand occur for lodging at a specific property due to declining national or local economic conditions and/or new hotel construction in markets where the hotel is located, (6) there is a significant adverse change in legal factors or in the business climate that could affect the value of the long-lived asset and/or (7) there is a significant adverse change in the extent or manner in which a long-lived asset is being used or in its physical condition. When such conditions exist, we perform an analysis to determine if the estimated undiscounted future cash flows from operations and the proceeds from the eventual disposition of a hotel exceed its carrying value. If it is determined that the estimated undiscounted future cash flow do not exceed the carrying value of the asset, an adjustment to reduce the carrying amount of the hotel to its estimated fair market value is recorded and an impairment loss is recognized.

### Impairment Estimates

In the evaluation of impairment of our hotel properties, including the related intangible assets and goodwill, we make many assumptions and estimates including valuation approach, projected cash flows, growth rates, eventual disposition, expected useful life and holding period, future capital expenditures, and fair values, which includes consideration of capitalization rates, discount rates, and comparable selling prices. The valuation and possible subsequent impairment of a hotel or goodwill is a significant estimate that can and does change based on our continuous process of analyzing each hotel property and goodwill and reviewing assumptions about uncertain inherent factors, as well as the economic condition of the property at a particular point in time.

If we misjudge or estimate incorrectly or if future operating profitability, market or industry factors differ from our expectations, we may record an impairment charge which is inappropriate, fail to record a charge when we should have done so, or the amount of such charges may be inaccurate.

## Results of Operations

### Operating Results Overview

Our total portfolio RevPAR, which includes the results of hotels sold or acquired for the period of ownership by the Company, increased 4.1% 1.7% to \$172.36 for the year ended December 31, 2024, compared to \$169.46 for the year ended December 31, 2023, compared to \$162.75 for the year ended December 31, 2022. The increase in our total portfolio RevPAR for the year ended December 31, 2023 December 31, 2024 compared to the same period in 2022 2023 was driven by increases an increase in both occupancy and partially offset by a decrease in ADR.

Net income decreased 65.5% 15.1% for the year ended December 31, 2023 December 31, 2024 compared to 2022, 2023, which was primarily attributed to:

- no gain or loss on the sale of investment properties in 2023 compared to a \$27.3 million gain on the sale of investment properties in 2022;
- a \$7.0 million reduction in operating income;
- a \$5.5 million \$15.2 million reduction in hotel operating income attributed to the three hotels sold in 2022; for our 31-comparable hotels;
- a \$3.0 million increase in corporate general and administrative expenses;
- a \$2.3 million increase in interest expense;
- a \$2.3 million reduction in business interruption proceeds;
- a \$0.9 million \$2.7 million increase in loss on extinguishment of debt; and
- a \$0.8 million increase in other operating expenses;
- a \$0.5 million increase in other operating expenses.

These decreases were offset by:

- a \$5.7 million increase in other income primarily due to an increase in interest income;
- a \$2.6 million increase in hotel operating income attributed to the acquisition of W Nashville;
- a \$1.3 million reduction in impairment and other losses;
- a \$0.8 million \$0.5 million reduction in income tax expense; other income; and
- a \$0.6 million \$0.5 million reduction in hotel operating income attributed to the sale of Lorien Hotel & Spa in July 2024.

These decreases were partially offset by:

- an income tax benefit of \$3.7 million in 2024 compared to income tax expense of \$1.4 million in 2023;
- a \$4.1 million reduction in interest expense;
- a \$3.3 million reduction in depreciation and amortization expense. expense;
- a \$2.1 million increase in business interruption proceeds;

- a \$1.6 million gain on the sale of investment properties; and
- a \$1.0 million decrease in general and administrative expenses.

Adjusted EBITDA and Adjusted FFO attributable to common stock and unit holders decreased 2.0% 5.8% and 4.0% 2.9%, respectively, for the year ended December 31, 2023 December 31, 2024 compared to 2022, 2023. The decreases decrease during the year ended December 31, 2023 were December 31, 2024 was primarily attributable to a reduction in operating income primarily attributable related to normalizing leisure demand and renovation disruption, disruption from renovations, particularly at Grand Hyatt Scottsdale Resort. Refer to "Non-GAAP Financial Measures" for the definition of these financial measures, a description of how they are useful to investors as key supplemental measures of our operating performance and the reconciliation of these non-GAAP financial measures to net income (loss) attributable to common stock and unit holders.

**Portfolio Composition**

As of December 31, 2024, the Company owned 31 lodging properties with a total of 9,408 rooms. As of December 31, 2023 and 2022, the Company owned 32 lodging properties with a total of 9,514 and 9,508 rooms, respectively. As of December 31, 2021, the Company owned 34 lodging properties with a total of 9,659 rooms.

The following represents the disposition details for the properties sold in the years ended December 31, 2022 December 31, 2024 and 2021 2022 (in thousands, except number of rooms):

Property	Property	Date	No. of Rooms	Gross Sale Price	Property	Date	No. of Rooms	Gross Sale Price
Lorien Hotel & Spa								
<b>Total for the year ended December 31, 2024</b>								
Kimpton Hotel Monaco Chicago								
Kimpton Hotel Monaco Chicago								
Kimpton Hotel Monaco Chicago								
Bohemian Hotel Celebration, Autograph Collection								
Kimpton Hotel Monaco Denver								
<b>Total for the year ended December 31, 2022</b>								
Marriott Charleston Town Center								
Marriott Charleston Town Center								
Marriott Charleston Town Center								
<b>Total for the year ended December 31, 2021</b>								

No hotels were sold during the year ended December 31, 2023.

The following represents details our acquisitions activity for the year ended December 31, 2022 (in thousands, except number of rooms):

Property	Location	Date	No. of Rooms	Net Purchase Price
W Nashville	Nashville, TN	03/2022	346	\$ 328,500

No hotels were acquired during the years ended December 31, 2023 December 31, 2024 and 2021, 2023.

**Comparison of the year ended December 31, 2023 December 31, 2024 to the year ended December 31, 2022 December 31, 2023**

**Operating Information**

The following table sets forth certain operating information for the years ended December 31, 2023 December 31, 2024 and 2022, 2023:

		Year Ended December 31,								
		2023	2023	2023	2022	Change				
		2024	2024	2024	2023	Change				
Number of properties at January 1	Number of properties at January 1	32	34	(2)	32	—	Number of properties at January 1	32	32	—
Properties acquired	Properties acquired	—	1	(1)	—	—	Properties acquired	—	—	—
Properties disposed	Properties disposed	—	(3)	(3)	—	—	Properties disposed	(1)	—	1

Number of properties at December 31	Number of properties at December 31		32	—	Number of properties at December 31		31	32	(1)
Number of rooms at January 1	Number of rooms at January 1	9,508		9,659	(151)	Number of rooms at January 1	9,514	9,508	6
Rooms in properties acquired or added to portfolio upon completion of property improvements <sup>(1)</sup>	Rooms in properties acquired or added to portfolio upon completion of property improvements <sup>(1)</sup>	6		346	(340)	Rooms in properties acquired or added to portfolio upon completion of property improvements <sup>(1)</sup>	1	6	(5)
Rooms in properties disposed or combined during property improvements <sup>(2)</sup>	Rooms in properties disposed or combined during property improvements <sup>(2)</sup>	—		(497)	497	Rooms in properties disposed or combined during property improvements <sup>(2)</sup>	(107)	—	(107)
Number of rooms at December 31	Number of rooms at December 31	9,514		9,508	6	Number of rooms at December 31	9,408	9,514	(106)

Portfolio Statistics:

Portfolio Statistics:

Portfolio Statistics:

Occupancy <sup>(3)</sup>	Occupancy <sup>(3)</sup>		65.1 %	62.9 %	220 bps	Occupancy <sup>(3)</sup>		67.4 %	65.1 %	230 bps
ADR <sup>(3)</sup>	ADR <sup>(3)</sup>	\$ 260.40		\$ 258.76	0.6%	ADR <sup>(3)</sup>	\$ 255.62	\$ 260.40	(1.8)%	
RevPAR <sup>(3)</sup>	RevPAR <sup>(3)</sup>	\$ 169.46		\$ 162.75	4.1%	RevPAR <sup>(3)</sup>	\$ 172.36	\$ 169.46	1.7%	
Hotel operating income (in thousands) <sup>(4)</sup>	Hotel operating income (in thousands) <sup>(4)</sup>	\$321,673		\$325,332	(1.1)%	Hotel operating income (in thousands) <sup>(4)</sup>	\$ 308,633	\$ 321,673	(4.1)%	

(1) During the year ended December 31, 2024, we added one newly created room at Grand Bohemian Hotel Orlando, Autograph Collection. During the year ended December 31, 2023, we added three newly created rooms at both The Ritz-Carlton, Denver and Marriott Woodlands Waterway Hotel & Convention Center. During the year ended December 31, 2022, we acquired the 346-room W Nashville.

(2) During the year ended December 31, 2024, we disposed of three hotels sold one hotel with 495 rooms and reduced the room count by two at Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch, 107 rooms.

(3) For hotels disposed of sold during the period, operating results and statistics are only included through the date of the respective disposition.

(4) Hotel operating income represents the difference between total revenues and total hotel operating expenses.

## Revenues

Revenues consists of room, food and beverage, and other revenues from our hotels, as follows (in thousands):

Year Ended December 31,				
	2023			%
	2023	2022	Change	Change
	2024			%
	2024	2023	Change	Change

### Revenues:

Rooms revenues

Rooms revenues														
Rooms revenues		\$ 588,278	\$	\$576,279	\$	\$11,999	2.1	2.1	%	\$ 597,097	\$	\$	588,278	\$
Food and beverage revenues	Food and beverage revenues	354,114	337,792	337,792	16,322	16,322	4.8	4.8	%	Food and beverage revenues	350,738	354,114	354,114	
Other revenues	Other revenues	83,051	83,536	83,536	(485)	(485)	(0.6)	(0.6)	%	Other revenues	91,212	83,051	83,051	
<b>Total revenues</b>	<b>Total revenues</b>	<b>\$1,025,443</b>	<b>\$</b>	<b>\$997,607</b>	<b>\$</b>	<b>\$27,836</b>	<b>2.8</b>	<b>2.8</b>	<b>%</b>	<b>Total revenues</b>	<b>\$1,039,047</b>	<b>\$</b>	<b>\$1,025,443</b>	<b>\$</b>

Rooms revenues

Rooms revenues for our total portfolio increased by \$12.0 million \$8.8 million, or 2.1% 1.5%, to \$597.1 million for the year ended December 31, 2024 from \$588.3 million for the year ended December 31, 2023 from \$576.3 million for the year ended December 31, 2022 driven by strong RevPAR growth in both business transient and group demand and robust leisure transient demand in the first quarter, along with transaction activity including:

- \$14.4 million decrease attributed to sale of Kimpton Hotel Monaco Chicago in January 2022, Bohemian Hotel Celebration, Autograph Collection in October 2022 and Kimpton Hotel Monaco Denver in December 2022 (collectively, "the three hotels sold in 2022"), and
- \$7.0 million increase attributed to the acquisition of W Nashville in March 2022.

Leisure transient demand declined somewhat as it began to normalize following higher than normal leisure demand during the recovery from COVID-19.

Rooms revenues increased \$19.3 million, or 3.6%, for our comparable hotels, which was attributed to a 3.6% increase in RevPAR in 2023 compared to 2022, driven primarily by an increase in occupancy which was partially offset by disruption from renovations, normalizing leisure demand, the impact from hurricanes and a decline in average daily rate. The increase is net of 230 basis points aided by easier comparable performance a reduction of \$2.4 million attributed to 2022, particularly the sale of Lorien Hotel & Spa in January and February which were impacted by July 2024. Excluding Grand Hyatt Scottsdale Resort, rooms revenues for the Omicron variant. For our comparable hotels, ADR was flat in 2023 year ended December 31, 2024 increased \$20.5 million, or 3.7%, when compared to 2022, the prior period.

Food and beverage revenues

Food and beverage revenues increased by \$16.3 million decreased \$3.4 million, or 4.8% 1.0%, to \$350.7 million for the year ended December 31, 2024 from \$354.1 million for the year ended December 31, 2023 primarily due to disruption from \$337.8 million renovations, normalizing leisure demand, the impact from hurricanes and a decrease of \$1.1 million attributed to the sale of Lorien Hotel & Spa in July 2024. These decreases were partially offset by an increase in occupancy across the remaining portfolio. Excluding Grand Hyatt Scottsdale Resort, food and beverage revenues for the year ended December 31, 2022 primarily due to significant growth in business transient and group demand, along with transaction activity including:

- \$6.7 million decrease attributed December 31, 2024 increased \$7.5 million, or 2.3%, when compared to the three hotels sold in 2022, and
- \$4.0 million increase attributed to the acquisition of W Nashville in March 2022.

Food and beverage revenues increased \$19.1 million, or 6.1%, for our comparable hotels, prior period.

Other revenues

Other revenues decreased by \$0.5 million increased \$8.2 million, or 0.6% 9.8%, to \$91.2 million for the year ended December 31, 2024 from \$83.1 million for the year ended December 31, 2023 primarily as a result of increased occupancy which was partially offset by disruption from \$83.5 million renovations. This increase is net of a reduction of \$0.6 million attributed to the sale of Lorien Hotel & Spa in July 2024. Excluding Grand Hyatt Scottsdale Resort, other revenues for the year ended December 31, 2022. This decrease was attributed to a \$4.4 million reduction in other revenues from cancellations and attrition for comparable hotels as well as a reduction of \$1.3 million attributed December 31, 2024 increased \$9.4 million, or 12.3%, when compared to the three hotels sold in 2022. This decrease was partially offset by a \$4.5 million increase in other revenues, excluding revenues from cancellations and attrition, for our comparable properties as well as a \$0.6 million increase attributed to the acquisition of W Nashville in March 2022, prior period.

Hotel Operating Expenses

Hotel operating expenses consist of the following (in thousands):

Year Ended December 31,				
2023		2023		
2023	2022	Change	%	
2024	2024			
2024	2023	Change	%	

**Hotel operating expenses:**

		2023		2022		Change		% Change		2024		Change		% Change	
		\$	\$	\$	\$	\$	\$	%	%	\$	\$	\$	\$	%	%
Rooms expenses	Rooms expenses	\$145,274	\$137,589	\$145,274	\$137,589	\$7,685	\$7,685	5.6	5.6	\$152,133	\$145,274	\$7,859	\$7,859	5.1	5.1
Food and beverage expenses	Food and beverage expenses	235,961	224,391	235,961	224,391	11,570	11,570	5.2	5.2	241,186	235,961	5,225	5,225	2.2	2.2
Other direct expenses	Other direct expenses	23,467	23,847	23,467	23,847	(380)	(380)	(1.6)	(1.6)	25,009	23,467	1,542	1,542	6.6	6.6
Other indirect expenses	Other indirect expenses	263,833	249,992	263,833	249,992	13,841	13,841	5.5	5.5	275,579	263,833	11,746	11,746	4.4	4.4
Management and franchise fees	Management and franchise fees	35,235	36,456	35,235	36,456	(1,221)	(1,221)	(3.3)	(3.3)	36,507	35,235	1,272	1,272	3.6	3.6
<b>Total hotel operating expenses</b>	<b>Total hotel operating expenses</b>	<b>\$703,770</b>	<b>\$672,275</b>	<b>\$703,770</b>	<b>\$672,275</b>	<b>\$31,495</b>	<b>\$31,495</b>	<b>4.7</b>	<b>4.7</b>	<b>\$730,414</b>	<b>\$703,770</b>	<b>\$26,644</b>	<b>\$26,644</b>	<b>3.8</b>	<b>3.8</b>

**Total hotel operating expenses**

Generally, in general, hotel operating costs correlate to increases or decreases in revenues and fluctuate based on various factors, including occupancy, labor costs, utilities and insurance costs which have increased during the last year, costs. Luxury and upper upscale hotels generally have higher fixed costs than other types of hotels due to the level of services and amenities provided to guests.

Total hotel operating expenses increased \$31.5 million \$26.6 million, or 4.7% 3.8%, to \$730.4 million for the year ended December 31, 2024 from \$703.8 million for the year ended December 31, 2023 largely due to increasing labor costs partially offset by disruption from \$672.3 million renovations. This increase is net of a reduction of \$3.4 million attributed to the sale of Lorien Hotel & Spa in July 2024 and the impact from hurricanes. Excluding Grand Hyatt Scottsdale Resort, total hotel operating expenses for the year ended December 31, 2024 increased \$31.8 million, primarily due or 4.8%, when compared to the increase in total revenues along with increased staffing and higher costs of labor in 2023 compared to 2022, along with transaction activity including:

- \$16.0 million decrease attributed to the three hotels sold in 2022, and
- \$8.7 million increase attributed to the acquisition of W Nashville in March 2022.

Hotel operating expenses increased \$38.8 million, or 6.2%, on a 4.1% increase in total revenues for our comparable hotels, prior period.

**Corporate and Other Expenses**

Corporate and other expenses consist of the following (in thousands):

		2023		2022		Change		% Change		2024		Change		% Change	
		\$	\$	\$	\$	\$	\$	%	%	\$	\$	\$	\$	%	%
Depreciation and amortization	Depreciation and amortization	\$132,023	\$132,648	\$132,023	\$132,648	(\$625)	(\$625)	(0.5)	(0.5)	\$128,749	\$132,023	(\$3,274)	(\$3,274)	(2.5)	(2.5)
Real estate taxes, personal property taxes and insurance	Real estate taxes, personal property taxes and insurance	50,491	44,388	50,491	44,388	6,103	6,103	13.7	13.7	53,140	50,491	2,649	2,649	5.2	5.2

Ground lease expense	Ground lease expense	3,016	2,793	2,793	223	223	8.0	8.0	%	Ground lease expense	3,179	3,016	3
General and administrative expenses	General and administrative expenses	37,219	34,250	34,250	2,969	2,969	8.7	8.7	%	General and administrative expenses	36,245	37,219	37
Gain on business interruption insurance	Gain on business interruption insurance	(218)	(2,487)	(2,487)	2,269	2,269	91.2	91.2	%	Gain on business interruption insurance	(2,338)	(218)	
Other operating expenses	Other operating expenses	1,530	1,070	1,070	460	460	43.0	43.0	%	Other operating expenses	2,303	1,530	1
Impairment and other losses	Impairment and other losses	—	1,278	1,278	(1,278)	(1,278)	(100.0)	(100.0)	%	Impairment and other losses	520	—	
<b>Total corporate and other expenses</b>	<b>Total corporate and other expenses</b>	<b>\$224,061</b>	<b>\$</b>	<b>\$213,940</b>	<b>\$</b>	<b>\$10,121</b>	<b>4.7</b>	<b>4.7</b>	<b>%</b>	<b>Total corporate and other expenses</b>	<b>\$ 221,798</b>	<b>\$</b>	<b>\$224,061</b>

#### Depreciation and amortization

Depreciation and amortization expense decreased **\$0.6 million** \$3.3 million, or **0.5%** 2.5%, to **\$128.7 million** for the year ended December 31, 2024 from **\$132.0 million** for the year ended December 31, 2023 from **\$132.6 million** for the year ended December 31, 2022. This decrease was primarily attributed to a reduction to fully depreciated assets during the comparable periods and the sale of **\$2.7 million Lorien Hotel & Spa** in depreciation and amortization expense related to the three hotels sold in 2022 as well as July 2024, partially offset by the timing of new assets being placed in service and fully depreciated assets during the comparable periods. These decreases were partially offset by an increase attributed to the acquisition of **W Nashville** in March 2022.

#### Real estate taxes, personal property taxes and insurance

Real estate taxes, personal property taxes and insurance expenses increased **\$6.1 million** \$2.6 million, or **13.7%** 5.2%, to **\$53.1 million** for the year ended December 31, 2024 from **\$50.5 million** for the year ended December 31, 2023 from **\$44.4 million** for the year ended December 31, 2022. This increase was primarily attributed to a

**\$3.4 million** \$1.8 million increase in insurance premiums and a **\$3.2 million** net **\$0.9 million** increase in real estate taxes and an increase of **\$0.4 million** attributed compared to the acquisition of **W Nashville** in March 2022. These increases were partially offset by a **\$0.9 million** reduction in real estate taxes, personal property taxes and insurance related to the three hotels sold in 2022.

#### Ground lease expense

Ground lease expense increased **\$0.2 million**, or **8.0%** 5.4%, to **\$3.2 million** for the year ended December 31, 2024 from **\$3.0 million** for the year ended December 31, 2023 from **\$2.8 million** for the year ended December 31, 2022, which was primarily attributable to an increase in percentage rent in 2023, 2024, which is based on revenues at certain hotels with ground leases, compared to 2022, 2023.

#### General and administrative expenses

General and administrative expenses increased **\$3.0 million** decreased **\$1.0 million**, or **8.7%** 2.6%, to **\$36.2 million** for the year ended December 31, 2024 from **\$37.2 million** for the year ended December 31, 2023 from **\$34.3 million** for the year ended December 31, 2022. This increase is primarily due to the write off of **\$1.2 million** non-recurring write-off of accumulated offering costs associated with the prior **ATM program** At-The-Market offering which expired during the year ended December 31, 2023. This decrease was partially offset by an increase in August 2023 as well as increased employee related costs. stock compensation expense resulting from the acceleration of expense recognition for awards granted to participants that have met or will meet retirement eligibility requirements prior to the applicable vesting dates.

#### Gain on business interruption insurance

Gain on business interruption insurance was **\$2.3 million** for the year ended December 31, 2024, which was attributed to insurance proceeds, net of license and management fees, for a portion of lost income related to a restaurant kitchen fire that occurred in 2023. Gain on business interruption insurance was **\$0.2 million** for the year ended December 31, 2023, which was attributed to insurance proceeds for a portion of lost income associated with cancellations at **Fairmont Pittsburgh** due to a power outages during certain portions of December 2022 and January 2023. Gain on business interruption insurance was **\$2.5 million** for the year ended December 31, 2022, which was attributed to **\$1.5 million** in insurance proceeds for a portion of lost income associated with cancellations at **Loews New Orleans Hotel** due to the impact of Hurricane Ida in August 2021 as well as **\$1.0 million** in proceeds for lost income associated with cancellations for properties in Texas due to the impact of the Texas winter storms in February 2021.

#### Other operating expenses

Other operating expenses increased **\$0.5 million** \$0.8 million, or **43.0%** 50.5%, to **\$2.3 million** for the year ended December 31, 2024 from **\$1.5 million** for the year ended December 31, 2023 from **\$1.1 million** for the year ended December 31, 2022. This increase was primarily attributable to the recognition of pre-opening expenses which was partially offset by a net reduction in franchise taxes. tax expense.

#### Impairment and other losses

In August 2021, Hurricane Ida impacted Loews New Orleans Hotel located in New Orleans, Louisiana. During For the year ended December 31, 2022 December 31, 2024, the Company expensed hurricane-related \$0.5 million of repair and cleanup clean up costs of \$1.3 million, related to property damage sustained at certain properties.

Refer to the accompanying Notes to the consolidated financial statements included herein for further discussion.

Results of Non-Operating Income and Expenses

Non-operating income and expenses consist of the following (in thousands):

		Year Ended December 31,													
		2023		2023		2024		2024							
		2023	2022	Change	% Change	2023	2022	Change	% Change						
		2024		2024		2024		2024							
		2024	2023	Change	% Change										
<b>Non-operating income and expenses:</b>															
Gain (loss) on sale of investment properties															
Gain (loss) on sale of investment properties															
Gain (loss) on sale of investment properties															
		\$ —	\$ 27,286	\$(27,286)	(100.0)%										
		9,895	4,178	5,717	136.8 %										
Gain on sale of investment properties															
Gain on sale of investment properties															
Gain on sale of investment properties															
		\$ 1,628	\$ —	\$ 1,628	100.0 %										
		9,399	9,895	(496)	(5.0)%										
Interest expense	Interest expense	(84,997)	(82,727)	(82,727)	2,270	2,270	2.7	2.7 %	Interest expense	(80,882)	(84,997)	(84,997)	4,115	4,115	(4
Loss on extinguishment of debt	Loss on extinguishment of debt	(1,189)	(294)	(294)	895	895	304.4	304.4 %	Loss on extinguishment of debt	(3,850)	(1,189)	(1,189)	2,661	2,661	(223
		(1,447)	(2,205)	(758)	(34.4)%										
		3,740	(1,447)	(5,187)	358.5 %										

*Gain (loss) on sale of investment properties*

The gain on sale of investment properties for the year ended December 31, 2022 December 31, 2024 was attributed to the disposition of Bohemian Hotel Celebration, Autograph Collection in October 2022 and Kimpton Hotel Monaco Denver in December 2022. The sale of Kimpton Lorian Hotel Monaco Chicago & Spa in January 2022 did not result in a gain or loss after previously recording an impairment July 2024. No hotels were sold during the year ended December 31, 2021 December 31, 2023.

*Other income (loss)*

Other income increased \$5.7 million decreased \$0.5 million, or 136.8% 5.0%, to \$9.4 million for the year ended December 31, 2024 from \$9.9 million for the year ended December 31, 2023 from \$4.2 million for

. The decrease is attributed in part to a reduction in interest income of \$2.9 million which totaled \$6.1 million during the year ended December 31, 2022. Interest income increased \$6.8 million December 31, 2024 compared to \$9.0 million for during the year ended December 31, 2023 from \$2.2 million for as a result of lower period over period cash balances. Additionally, during the year ended December 31, 2022 primarily attributed December 31, 2024, the Company recorded \$4.4 million of insurance proceeds in excess of recognized losses related to higher interest rates. In addition, casualty losses at certain properties and recognized a \$1.2 million expense related to a legal settlement. Also, during the year ended December 31, 2023, we the Company recognized a \$1.1 million lease termination fee, a gain on insurance recovery of \$0.5 million associated with hurricane-related damage sustained a casualty loss at Loews New Orleans Hotel and one property, \$0.5 million of interest related to federal tax refunds which was partially offset by and \$1.6 million of loan issuance costs. Other income for the year ended December 31, 2022 was primarily attributable a \$3.6 million gain on insurance recovery associated with hurricane-related damage at Loews New Orleans Hotel which was partially offset by costs associated in connection with the termination refinancing of two interest rate swaps, the prior corporate credit facility.

*Interest expense*

Interest expense increased \$2.3 million decreased \$4.1 million, or 2.7% 4.8%, to \$80.9 million for the year ended December 31, 2024 from \$85.0 million for the year ended December 31, 2023 from \$82.7 million. The decrease was primarily due to capitalized interest of \$2.3 million during the year ended December 31, 2024. Additionally, for the year ended December 31, 2022. The increase was primarily December 31, 2024, interest expense decreased compared to the year ended December 31, 2023 due to higher average outstanding corporate credit facility term loan debt coupled with rising interest rates on variable rate debt. This increase was partially offset by the impact of interest rate swaps entered into during the second quarter of 2023 and reduced interest resulting from expense related to the repurchase and retirement of \$35.3 million aggregate principal of 6.375% the 2020 Senior Notes due 2025 during 2023. In addition, the Company issued \$400 million of the 2024 Senior Notes which were used, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes. These decreases were partially offset by an increase attributed to rising interest rates on variable debt and capitalized interest of \$0.9 million in the second half of 2023, higher average outstanding term loan debt. Refer to Note 6 in the consolidated financial statements included herein for further discussion.

#### *Loss on extinguishment of debt*

The loss on extinguishment of debt of \$1.2 million \$3.9 million for year ended December 31, 2024 was primarily attributable to the write-off of certain unamortized debt issuance costs associated with full redemption of the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes and refinancing of the prior revolving line of credit in November 2024. Additionally, \$1.8 million of fees were expensed in connection with the new credit facility.

The loss on extinguishment of debt of \$1.2 million for the year ended December 31, 2023 was primarily attributable to the write-off of certain unamortized debt issuance costs associated with the prior revolving credit facility, which was refinanced with the 2023 revolving line of credit in January 2023, as well as the early repayments of the corporate credit facility term loan that was due to mature in September 2024 and one mortgage loan. The loss on extinguishment

#### *Income tax benefit (expense)*

Income tax benefit (expense) changed \$5.2 million, or 358.5%, to an income tax benefit of debt of \$0.3 million \$3.7 million for the year ended December 31, 2022 was attributable to the write-off of unamortized debt issuance costs upon the early repayment of one mortgage loan.

#### *Income tax expense*

Income tax expense decreased \$0.8 million, or 34.4%, to December 31, 2024 from \$1.4 million for the year ended December 31, 2023 from \$2.2 million for the year ended December 31, 2022. The decrease change from prior year is primarily attributable to a \$5.3 million tax benefit associated with the release of the valuation allowance related to certain state net operating loss carryforwards, lower projected taxable income when compared to the prior year was primarily attributed to a reduction in periods and the use of federal and state income tax expense related to a net operating loss generated by the TRS partially offset by an increase in state margins taxes levied on gross receipts carryforwards.

#### **Comparison of the year ended December 31, 2022 December 31, 2023 to the year ended December 31, 2021 December 31, 2022**

This information is contained in "Part II - Item II-Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in our Annual Report on Form 10-K for the year ended December 31, 2022 December 31, 2023 filed with the SEC on March 2, 2023 February 27, 2024, and is incorporated herein by reference.

#### **Non-GAAP Financial Measures**

We consider the following non-GAAP financial measures useful to investors as key supplemental measures of our operating performance: EBITDA, EBITDAre, Adjusted EBITDAre, FFO and Adjusted FFO. These non-GAAP financial measures should be considered along with, but not as alternatives to, net income or loss, operating profit, cash from operations, or any other operating performance measure as prescribed per GAAP.

#### EBITDA, EBITDAre and Adjusted EBITDAre

EBITDA is a commonly used measure of performance in many industries and is defined as net income or loss (calculated in accordance with GAAP) excluding interest expense, provision for income taxes (including income taxes applicable to sale of assets) and depreciation and amortization. We consider EBITDA useful to an investor regarding our results of operations, in evaluating and facilitating comparisons of our operating performance between periods and between REITs by removing the impact of our capital structure (primarily interest expense) and asset base (primarily depreciation and amortization) from our operating results, even though EBITDA does not represent an amount that accrues directly to common stockholders. In addition, EBITDA is used as one measure in determining the value of hotel acquisitions and dispositions and along with FFO and Adjusted FFO is used by management in the annual budget process for compensation programs.

We then calculate EBITDAre in accordance with standards established by the National Association of Real Estate Investment Trusts ("Nareit"). Nareit defines EBITDAre as EBITDA plus or minus losses and gains on the disposition of depreciated property, including gains or losses on change of control, plus impairment write-downs of depreciated property and of investments in unconsolidated affiliates caused by a decrease in value of depreciated property in the affiliate, and adjustments to reflect the entity's share of EBITDAre of unconsolidated affiliates.

We further adjust EBITDAre to exclude the impact of non-controlling interests in consolidated entities other than our Operating Partnership Units because our Operating Partnership Units may be redeemed for common stock. We believe it is meaningful for the investor to understand Adjusted EBITDAre attributable to all common stock and Operating Partnership unit holders. We also adjust EBITDAre for certain additional items such as depreciation and amortization related to corporate assets, terminated transaction and pre-opening expenses, amortization of share-based compensation, non-cash ground rent and straight-line rent expense, the cumulative effect of changes in accounting principles, and other costs we believe do not represent recurring operations and are not indicative of the performance of our underlying hotel property entities. We believe Adjusted EBITDAre attributable to common stock and unit holders provides investors with another financial measure in evaluating and facilitating comparison of operating performance between periods and between REITs that report similar measures.

#### FFO and Adjusted FFO

We calculate FFO in accordance with standards established by Nareit, as amended in the 2018 Restatement White Paper, which defines FFO as net income or loss (calculated in accordance with GAAP), excluding real estate-related depreciation, amortization and impairments, gains or losses from sales of real estate, the cumulative effect of changes in accounting principles, similar adjustments for unconsolidated partnerships and consolidated variable interest entities, and items classified by GAAP as extraordinary. Historical cost accounting for real estate assets implicitly assumes that the value of real estate assets diminishes predictably over time. Since real estate values instead have historically risen or

fallen with market conditions, most industry investors consider presentations of operating results for real estate companies that use historical cost accounting to be insufficient by themselves. We believe that the presentation of FFO provides useful supplemental information to investors regarding our operating performance by excluding the effect of real estate depreciation and amortization, gains or losses from sales for real estate, impairments of real estate assets, extraordinary items and the portion of these items related to unconsolidated entities, all of which are based on historical cost accounting and which may be of lesser significance in evaluating current performance. We believe that the presentation of FFO can facilitate comparisons of operating performance between periods and between REITs, even though FFO does not represent an amount that accrues directly to common stockholders. Our calculation of FFO may not be comparable to measures calculated by other companies who do not use the Nareit definition of FFO or do not calculate FFO per diluted share in accordance with Nareit guidance. Additionally, FFO may not be helpful when comparing us to non-REITs. We present FFO attributable to common stock and unit holders, which includes our Operating Partnership Units because our Operating Partnership Units may be redeemed for common stock. We believe it is meaningful for the investor to understand FFO attributable to all common stock and unit holders.

We further adjust FFO for certain additional items that are not in Nareit's definition of FFO such as terminated transaction and pre-opening expenses, amortization of debt origination costs and share-based compensation, non-cash ground rent and straight-line rent expense **operating results from properties that are sold** and other items we believe do not represent recurring operations. We believe that Adjusted FFO provides investors with useful supplemental information that may facilitate comparisons of ongoing operating performance between periods and between REITs that make similar adjustments to FFO and is beneficial to investors' complete understanding of our operating performance.

The following is a reconciliation of net income (loss) to EBITDA, EBITDAre and Adjusted EBITDAre attributable to common stock and unit holders for the years ended **December 31, 2023**, **December 31, 2024**, **2022**, **2023**, and **2021**, **2022** (in thousands):

	Year Ended December 31,		
	2023	2022	2021
Net income (loss)			
	2024	2023	2022
Net income			
Adjustments:			
Interest expense			
Interest expense			
Interest expense			
Income tax expense			
Income tax (benefit) expense			
Depreciation and amortization			
EBITDA			
Impairment of investment properties <sup>(1)</sup>			
(Gain) loss on sale of investment properties			
Gain on sale of investment properties			
Gain on sale of investment properties			
Gain on sale of investment properties			
EBITDAre			
Depreciation and amortization related to corporate assets			
Depreciation and amortization related to corporate assets			
Depreciation and amortization related to corporate assets			
Gain on insurance recoveries <sup>(2)</sup>			
Gain on insurance recoveries <sup>(1)</sup>			
Loss on extinguishment of debt			
Terminated transaction costs			
Amortization of share-based compensation expense			
Amortization of share-based compensation expense			
Amortization of share-based compensation expense			
Non-cash ground rent and straight-line rent expense			
Other non-recurring expenses <sup>(3)</sup>			
Other non-recurring expenses <sup>(3)</sup>			
Other non-recurring expenses <sup>(3)</sup>			
Other non-recurring expenses <sup>(2)</sup>			
Other non-recurring expenses <sup>(2)</sup>			
Other non-recurring expenses <sup>(2)</sup>			
Adjusted EBITDAre attributable to common stock and unit holders			

- (1) During the year ended December 31, 2021, we recognized impairment charges of \$12.6 million and \$15.7 million related to Marriott Charleston Town Center and Kimpton Hotel Monaco Chicago, respectively, which were attributed to their respective net book value exceeding the undiscounted cash flows over a shortened hold period. Additionally, during the year ended December 31, 2021, we wrote off \$0.6 million related to previously capitalized design costs for a renovation project that will no longer be completed due to a change of scope.
- (2) During the years ended December 31, 2023 December 31, 2024, 2023, and 2022, we recorded \$4.4 million, \$0.5 million, and \$3.6 million, respectively, of insurance proceeds in excess of recognized losses related to damage sustained casualty losses at Loews New Orleans Hotel during Hurricane Ida in August 2021, certain properties. These gains on insurance recovery are included in other income (loss) on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.
- (3) (2) During the year ended December 31, 2024, we recognized \$1.9 million of pre-opening expenses, a non-recurring \$1.2 million expense related to a legal settlement and \$0.5 million of repair and clean up costs related to property damage sustained at certain properties. During the year ended December 31, 2022, we recorded hurricane-related \$1.3 million of repair and cleanup clean up costs of \$1.3 million. During the year ended December 31, 2021, we recorded estimated hurricane-related repair and cleanup costs of \$1.1 million related to the property damage sustained at Loews New Orleans Hotel during Hurricane Ida. Additionally, during the year ended December 31, 2021, we recorded Texas winter storm-related repair and cleanup costs of \$0.4 million at two hotels, one property.

The following is a reconciliation of net income (loss) to FFO and Adjusted FFO for the years ended December 31, 2023 December 31, 2024, 2022, 2023, and 2021 2022 (in thousands):

	Year Ended December 31,		
	2023	2022	2021
Net income (loss)			
	2024	2023	2022
Net income			
Adjustments:			
Depreciation and amortization related to investment properties			
Depreciation and amortization related to investment properties			
Depreciation and amortization related to investment properties			
Impairment of investment properties <sup>(1)</sup>			
(Gain) loss on sale of investment property			
Gain on sale of investment property			
Gain on sale of investment property			
Gain on sale of investment property			
FFO attributable to common stock and unit holders			
FFO attributable to common stock and unit holders			
FFO attributable to common stock and unit holders			
<u>Reconciliation to Adjusted FFO</u>			
Gain on insurance recoveries <sup>(2)</sup>			
Gain on insurance recoveries <sup>(2)</sup>			
Gain on insurance recoveries <sup>(2)</sup>			
Gain on insurance recoveries <sup>(1)</sup>			
Gain on insurance recoveries <sup>(1)</sup>			
Gain on insurance recoveries <sup>(1)</sup>			
Loss on extinguishment of debt			
Terminated transaction costs			
Loan related costs, net of adjustment related to non-controlling interests <sup>(3)</sup>			
Loan related costs, net of adjustment related to non-controlling interests <sup>(2)</sup>			
Loan related costs, net of adjustment related to non-controlling interests <sup>(2)</sup>			
Loan related costs, net of adjustment related to non-controlling interests <sup>(2)</sup>			
Amortization of share-based compensation expense			
Non-cash ground rent and straight-line rent expense			
Other non-recurring expenses <sup>(4)</sup>			
Other non-recurring expenses <sup>(3)</sup>			
Other non-recurring expenses <sup>(4)</sup>			
Other non-recurring expenses <sup>(3)</sup>			
Other non-recurring expenses <sup>(4)</sup>			
Other non-recurring expenses <sup>(3)</sup>			
Adjusted FFO attributable to common stock and unit holders			

- (1) During the year ended December 31, 2021, we recognized impairment charges of \$12.6 million and \$15.7 million related to Marriott Charleston Town Center and Kimpton Hotel Monaco Chicago, respectively, which were attributed to their respective net book value exceeding the undiscounted cash flows over a shortened hold period. Additionally, during the year ended December 31, 2021, we wrote off \$0.6 million related to previously capitalized design costs for a renovation project that will no longer be completed due to a change of scope.

- (2) During the years ended December 31, 2023, December 31, 2024, 2023, and 2022, we recorded \$4.4 million, \$0.5 million, and \$3.6 million, respectively, of insurance proceeds in excess of recognized losses related to damage sustained casualty losses at Loews New Orleans Hotel during Hurricane Ida in August 2021, certain properties. These gains on insurance recovery are included in other income (loss) on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.
- (3) (2) Loan related costs included include amortization of debt premiums, discounts and deferred loan origination costs.

- (4) (3) During the year ended December 31, 2024, we recognized \$1.9 million of pre-opening expenses, a non-recurring \$1.2 million expense related to a legal settlement and \$0.5 million of repair and clean up costs related to property damage sustained at certain properties. During the year ended December 31, 2022, we recorded hurricane-related \$1.3 million of repair and cleanup clean up costs of \$1.3 million. During the year ended December 31, 2021, we recorded estimated hurricane-related repair and cleanup costs of \$1.1 million related to the property damage sustained at Loews New Orleans Hotel during Hurricane Ida. Additionally, during the year ended December 31, 2021, we recorded Texas winter storm-related repair and cleanup costs of \$0.4 million at two hotels, one property.

#### Use and Limitations of Non-GAAP Financial Measures

EBITDA, EBITDAre, Adjusted EBITDAre, FFO, and Adjusted FFO do not represent cash generated from operating activities under GAAP and should not be considered as alternatives to net income or loss, operating profit, cash flows from operations or any other operating performance measure prescribed by GAAP. Although we present and use EBITDA, EBITDAre, Adjusted EBITDAre, FFO and Adjusted FFO because we believe they are useful to investors in evaluating and facilitating comparisons of our operating performance between periods and between REITs that report similar measures, the use of these non-GAAP measures has certain limitations as analytical tools. These non-GAAP financial measures are not measures of our liquidity, nor are they indicative of funds available to fund our cash needs, including our ability to fund capital expenditures, contractual commitments, working capital, service debt or make cash distributions. These measurements do not reflect cash expenditures for long-term assets and other items that we have incurred and will incur. These non-GAAP financial measures may include funds that may not be available for management's discretionary use due to functional requirements to conserve funds for capital expenditures, property acquisitions, and other commitments and uncertainties. These non-GAAP financial measures as presented may not be comparable to non-GAAP financial measures as calculated by other real estate companies.

We compensate for these limitations by separately considering the impact of these excluded items to the extent they are material to operating decisions or assessments of our operating performance. Our reconciliations to the most comparable GAAP financial measures, and our consolidated statements of operations and comprehensive income, (loss), include interest expense, and other excluded items, all of which should be considered when evaluating our performance, as well as the usefulness of our non-GAAP financial measures. These non-GAAP financial measures reflect additional ways of viewing our operations that we believe, when viewed with our GAAP results and the reconciliations to the corresponding GAAP financial measures, provide a more complete understanding of factors and trends affecting our business than could be obtained absent this disclosure. We strongly encourage investors to review our financial information in its entirety and not to rely on a single financial measure.

#### Liquidity and Capital Resources

We expect to meet our short-term liquidity requirements from cash on hand, cash flow from hotel operations, use of our unencumbered asset base, asset dispositions, borrowings under our revolving line of credit facility, and proceeds from various capital market transactions, including issuances of debt and equity securities. The objectives of our cash management policy are to maintain the availability of liquidity and minimize operational costs.

On a long-term basis, our objectives are to maximize revenue and profits generated by our existing properties and acquired hotels, to further enhance the value of our portfolio and produce an attractive current yield, as well as to generate sustainable and predictable cash flow from our operations to distribute to our common stock and unit holders. To the extent we are able to successfully improve the performance of our portfolio, we believe this will result in increased operating cash flows. Additionally, we may meet our long-term liquidity requirements through additional borrowings, the issuance of equity and debt securities, which may not be available on advantageous terms or at all, and/or proceeds from the sales sale of hotels.

#### Liquidity

As of December 31, 2023, December 31, 2024, we had \$164.7 million \$78.2 million of consolidated cash and cash equivalents and \$58.4 million \$65.4 million of restricted cash and escrows. The restricted cash as of December 31, 2023, December 31, 2024 primarily consisted of \$49.7 million \$58.9 million related to FF&E reserves as required per the terms of our management and franchise agreements, \$7.1 million \$2.7 million in an interest-bearing escrow account held with a lender, \$1.7 million in deposits made for capital projects and cash held in restricted escrows of \$1.5 million \$2.0 million primarily for real estate taxes and mortgage escrows.

In January 2023, XHR LP (the "Borrower") entered into a new \$675 million senior unsecured credit facility comprised of a \$450 million revolving line of credit (the "revolving line "2023 Revolving Line of Credit" Credit"), a \$125 million initial term loan (the "2023 Initial Term Loan") and a \$100 million delayed draw term loan (the "2023 Delayed Draw Term Loan" and, together with the 2023 Initial Term Loan, the "2023 Term Loans") pursuant to a Revolving Credit and Term Loan Agreement, dated as of January 10, 2023 (the "2023 Credit Agreement"), by and among the Borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders and other parties party thereto (the "2023 thereto. The 2023 Revolving Line of Credit Agreement"). The revolving line of credit and the 2023 Initial Term Loan refinanced in full the then existing corporate credit facilities, outstanding under the prior agreement, and as a result of such refinancing, the then existing pledges of equity of certain subsidiaries securing obligations under the Company's prior corporate credit facilities were released. The 2023 Delayed Draw Term Loan was funded on January 17, 2023 and was used to repay in full the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center that was due August 2024. Proceeds from future

In November 2024, XHR LP amended and restated the 2023 Credit Agreement to replace the credit facilities outstanding thereunder with a new \$825 million senior unsecured credit facility comprised of a \$500 million revolving line of credit borrowings may be used (the "Revolving Credit Facility"), a \$225 million term loan (the "2024 Initial Term Loan"), and a \$100 million delayed draw term loan commitment (the "2024 Delayed Draw Term Loan" and, together with the 2024 Initial Term Loan, the "2024 Term Loans"), pursuant to an amended and restated revolving credit and term loan agreement with a syndicate of bank lenders, JPMorgan Chase Bank, N.A., as administrative agent, and the other parties thereto (the "Amended and Restated Credit Agreement"). A portion of the revolving loan commitments under the Amended and Restated Credit Agreement is available for working capital, general corporate or other purposes permitted by the 2023 Credit Agreement. The revolving line issuance of letters of credit in an amount not to exceed \$25 million. The Amended and Restated Credit Agreement provides the Operating Partnership with the option to request an uncommitted increase in the revolving loan commitments and/or add an uncommitted term loan in an aggregate principal amount of \$300 million. The Revolving Credit Facility matures in January 2027 November 2028 and can be extended up to an two additional year six-month periods. The Revolving Credit Facility's interest rate on is based, at the revolving line of credit is based Company's option, on a pricing grid with a range of (i) 145 to 275 basis points over the applicable Term adjusted term SOFR rate or (ii) 45 to 175 basis points over the applicable alternative base rate, in each case as determined by the Company's leverage ratio, subject to a 10-basis point credit spread adjustment and a zero basis point floor. ratio. The 2023 2024 Term Loans each mature in March 2026, November 2028, can be extended up to an two additional year six-month periods, and bear interest rates consistent with the pricing grid on the revolving line Revolving Credit Facility. The proceeds of credit, the 2024 Initial Term Loan were used to refinance the Operating Partnership's previously outstanding term loans under the 2023 Credit Agreement.

As of **December 31, 2023** December 31, 2024, there was no the Company had an outstanding balance of \$10 million on **our revolving line** the Revolving Credit Facility with remaining availability of **credit** \$490 million and no amounts had been funded under the 2024 Delayed Draw Term Loan commitment.

In November 2024, we issued \$400 million of the 2024 Senior Notes at a price equal to 100% of face value. We used the net proceeds, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes.

In January 2025, we borrowed the \$100 million available on the 2024 Delayed Draw Term Loan and used a portion of the borrowings to repay the full **\$450 million was available** amount outstanding under the Revolving Credit Facility. In accordance with the Amended and

Restated Credit Agreement, the remaining proceeds may be used by the Company to **be borrowed**, refinance other indebtedness and for general working capital purposes.

In August 2023, the then existing registration statement registering shares to be sold pursuant to **our** We maintain an ATM program **expired** and as a result, the Company filed a new registration statement. available for selling common stock with an aggregate gross offering price of up to \$200 million. No shares were sold under the ATM Agreement during the year ended **December 31, 2023** December 31, 2024. As of **December 31, 2023** December 31, 2024, \$200 million of common stock remained available for sale under the ATM Agreement.

We remain committed to increasing total shareholder returns through the following priorities: (1) maximize revenue and profits generated by our existing properties and acquired hotels, including the continued focused management of expenses, (2) further enhance the value of our portfolio and produce an attractive current yield and (3) generate sustainable and predictable cash flow from our operations to distribute to our common stock and unit holders. Future determinations regarding the declaration and payment of dividends will be at the discretion of our Board of Directors and will depend on then-existing conditions, including our results of operations, payout ratio, capital requirements, financial condition, prospects, contractual arrangements, any limitations on payment of dividends present in our current and future debt agreements, maintaining our REIT status and other factors that our Board of Directors may deem relevant.

We believe that our cash position, short-term investments, cash from operations, borrowing capacity under our revolving credit facility, and access to the capital markets, including pursuant to our ATM program, will be adequate to meet all of our funding requirements and capital deployment objectives both in the short-term and long-term.

#### Debt and Loan Covenants

As of **December 31, 2023** December 31, 2024, our outstanding total debt was **\$1.4 billion** \$1.3 billion and had a weighted-average interest rate of **5.47%** 5.54%. Our weighted-average debt maturity as of **December 31, 2023** December 31, 2024 was **3.2** 2.2 years for our mortgage loans, **3.3** 4.6 years for our corporate credit facility term loans, the Senior Notes, and revolving **line of credit facility** and **3.3** 4.3 years for all debt.

Debt as of **December 31, 2023** December 31, 2024 and **December 31, 2022** December 31, 2023 consisted of the following (dollars in thousands):

	Rate Type	Rate Type	Rate <sup>(1)</sup>	Maturity Date	December 31, 2023	December 31, 2022	Rate Type	Rate <sup>(1)</sup>	Maturity Date	December 31, 2024	December 31, 2023
<b>Mortgage Loans</b>											
Renaissance Atlanta Waverly Hotel & Convention Center											
Renaissance Atlanta Waverly Hotel & Convention Center											
Renaissance Atlanta Waverly Hotel & Convention Center											
Grand Bohemian Hotel Orlando, Autograph Collection											
Grand Bohemian Hotel Orlando, Autograph Collection											
Grand Bohemian Hotel Orlando, Autograph Collection											
Marriott San Francisco Airport Waterfront											
Andaz Napa											
Total Mortgage Loans											
Total Mortgage Loans											
Total Mortgage Loans											
<b>Corporate Credit Facilities</b>											
Corporate Credit Facility Term Loan \$125M											
Corporate Credit Facility Term Loan \$125M											
Corporate Credit Facility Term Loan \$125M											
<b>Corporate Credit Facilities<sup>(4)</sup></b>											
2023 Initial Term Loan											
2023 Initial Term Loan											
2023 Initial Term Loan											
2023 Delayed Draw Term Loan											
Revolving Credit Facility											
2024 Initial Term Loan											
2024 Delayed Draw Term Loan											

## Revolving Line of Credit (2023)

### Revolving Credit Facility (2024)

#### Total Corporate Credit Facilities

2020 Senior Notes \$500M<sup>(7)</sup>

2021 Senior Notes \$500M

2024 Senior Notes \$400M<sup>(7)</sup>

Loan premiums, discounts and unamortized deferred financing costs, net<sup>(8)</sup>

Total Debt, net of loan premiums, discounts and unamortized deferred financing costs

- (1) The rates shown represent the annual interest rates as of **December 31, 2023** **December 31, 2024**. The variable index for the corporate credit facilities is Term SOFR, subject to a 10 basis point credit spread adjustment and a zero basis point floor, as further described **below, below under "Corporate Credit Facilities."**
- (2) **This mortgage** A variable interest loan for which the interest rate has been fixed with an interest rate swap to Term SOFR through **January 1, 2027**.
- (3) Represents the weighted-average interest rate as of **December 31, 2024**.
- (4) In **November 2024**, the Company upsized and extended its corporate credit facility. The amended and restated credit facility consists of a \$500 million revolving line of credit (which had \$10 million outstanding as of **December 31, 2024** and was repaid in **full January 2025**), a new \$225 million term loan and a \$100 million delayed draw term loan available to be drawn at the Company's election within 90 days of closing of the amended and restated credit facility. The amended and restated credit facility matures in **January 2023**, **November 2028** and can be extended by up to two additional six-month periods. Pricing on the amended and restated credit facility remains the same.
- (5) In **January 2023**, A variable interest loan for which the Company amended this mortgage loan spread to update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the principal amount to \$55 million and extend the maturity date through **January 2028**. Term SOFR has been fixed with interest rate swaps through **January 1, 2027**.
- (4) Represents the weighted-average interest rate as of **December 31, 2023**.
- (5) In **January 2023**, the then existing corporate credit facility term loan was refinanced with a new \$125 million initial term loan and, effective as of **January 10, 2023**, the spread to Term SOFR for such term loan varies based on the Company's leverage ratio as further described below. On **January 17, 2023**, an additional \$100 million delayed draw term loan was borrowed and, effective as of such date, the spread to Term SOFR for such term loan varies based on the Company's leverage ratio as further described below. Term SOFR has been fixed with interest rate swaps on both the **2023 Initial Term Loan** and the **2023 Delayed Draw Term Loan** through **mid-February 2025**.
- (6) The prior revolving line of credit facility was refinanced with a new **\$450 \$500 million revolving line of credit facility** in **January 2023** and, effective as of **January 10, 2023**, the **November 2024**. The spread to Term SOFR varies based on the Company's leverage ratio, as further described **below, below under "Corporate Credit Facilities."**
- (7) **During the year ended December 31, 2024**, the Company issued \$400 million of the 2024 Senior Notes and used the proceeds, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes. During the year ended **December 31, 2023**, the Company repurchased in the open market and retired **\$35.3 million \$35.3 million** aggregate principal of its **6.375%** the 2020 Senior Notes due **August 2025**. Notes.
- (8) Includes loan premiums, discounts and deferred financing costs, net of accumulated amortization.

## Mortgage Loans

In **January 2023**, the Company repaid in full the \$99.5 million outstanding balance on the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center using proceeds from the **2023 Delayed Draw Term Loan**. Also in **January 2023**, the Company amended the mortgage loan collateralized by Andaz Napa to update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the principal amount to \$55 million and extend the maturity date through **January 2028**.

## Corporate Credit Facilities

As of **December 31, 2023**, there was no outstanding balance on the revolving line of credit. During the years ended **December 31, 2023**, **2022** and **2021**, the Company incurred unused commitment fees of approximately \$1.4 million each year. During the years ended **December 31, 2023** and **2022**, the Company did not incur interest expense on the revolving line of credit. During the year ended **December 31, 2021**, the Company incurred interest expense of \$1.9 million.

In **January 2023**, XHR LP (the "Borrower") entered into a new \$675 million \$675 million senior unsecured credit facility comprised of a **\$450 million \$450 million** revolving line of credit (the "revolving line "2023 Revolving Line of credit" Credit"), a **\$125 million \$125 million** initial term loan (the "2023 Initial Term Loan" Loan) and a **\$100 million \$100 million** delayed draw term loan (the "2023 Delayed Draw Term Loan" and, together with the 2023 Initial Term Loan, the "2023 Term Loans") pursuant to a Revolving Credit and Term Loan Agreement, dated as of **January 10, 2023** (the "2023 Credit Agreement"), by and among the Borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders and other parties party thereto (the "2023 thereto. The 2023 Revolving Line of Credit Agreement"). The revolving line of credit and the 2023 Initial Term Loan refinanced in full the then existing corporate credit facilities, and as a result of such refinancing, the then existing pledges of equity of certain subsidiaries securing obligations under the Company's prior corporate credit facilities were released. The 2023 Delayed Draw Term Loan was funded on **January 17, 2023** and was used to repay in full the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center that was due **August 2024**. Proceeds from future

In **November 2024**, XHR LP amended and restated the 2023 Credit Agreement to replace the credit facilities outstanding thereunder with a new \$825 million senior unsecured credit facility comprised of a \$500 million revolving line of credit borrowings may be used (the "Revolving Credit Facility"), a \$225 million term loan (the "2024 Initial Term Loan"), and a \$100 million delayed draw term loan commitment (the "2024 Delayed Draw Term Loan" and, together with the 2024 Initial Term Loan, the "2024 Term Loans"), pursuant to an amended and restated revolving credit and term loan agreement with a syndicate of bank lenders, JPMorgan Chase Bank, N.A., as administrative agent, and the other parties thereto (the "Amended and Restated Credit Agreement"). A portion of the revolving loan commitments under the Amended and Restated Credit Agreement is available for working

capital, general corporate or other purposes permitted by the 2023 Credit Agreement. The revolving line issuance of letters of credit in an amount not to exceed \$25 million. The Amended and Restated Credit Agreement provides the Operating Partnership with the option to request an uncommitted increase in the revolving loan commitments and/or add an uncommitted term loan in an aggregate principal amount of \$300 million. The Revolving Credit Facility matures in January 2027 November 2028 and can be extended up to an two additional year six-month periods. The Revolving Credit Facility's interest rate on is based, at the revolving line of credit is based Company's option, on a pricing grid with a range of (i) 145 to 275 basis points over the applicable Term adjusted term SOFR rate or (ii) 45 to 175 basis points over the applicable alternative base rate, in each case as determined by the Company's leverage ratio, subject to a 10 basis point credit spread adjustment and a zero basis point floor. ratio. The 2023 2024 Term Loans each mature in March 2026, November 2028, can be extended up to an two additional year six-month periods, and bear interest rates consistent with the pricing grid on the Revolving Credit Facility. The proceeds of the 2024 Initial Term Loan were used to refinance the Operating Partnership's previously outstanding term loans under the 2023 Credit Agreement.

As of December 31, 2024, the Company had an outstanding balance of \$10 million on the Revolving Credit Facility with remaining availability of \$490 million. During the years ended December 31, 2024, 2023 and 2022, the Company incurred unused commitment fees under the then-applicable revolving credit facility of approximately \$1.4 million each year. During the year ended December 31, 2024, the Company incurred minimal interest on the revolving credit facility. During the years ended December 31, 2023 and 2022, the Company did not incur interest expense on the then-applicable revolving line of credit.

In January 2025, we borrowed the \$100 million available on the 2024 Delayed Draw Term Loan and used a portion of the borrowings to repay the full amount outstanding under the Revolving Credit Facility. In accordance with the Amended and Restated Credit Agreement, the remaining proceeds may be used by the Company to refinance other indebtedness and for general working capital purposes.

#### Senior Notes

We issued \$500 million of 6.375% the 2020 Senior Notes (the "2020 Senior Notes") during the year ended December 31, 2020. In May 2021, we issued \$500 million of 4.875% Senior Notes due in 2029 (the "2021 Senior Notes" and together with the 2020 2024 Senior Notes, the "Senior Notes"). During the year ended December 31, 2023, the Company repurchased in the open market and retired \$35.3 million aggregate principal of the 2020 Senior Notes.

In November 2024, we issued \$400 million of the 2024 Senior Notes and used the net proceeds, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes.

The indentures governing the Senior Notes contain customary covenants that limit our ability and, in certain circumstances, the ability of our subsidiaries, to borrow money, create liens on assets, make distributions and pay dividends on or redeem or repurchase stock, make certain types of investments, sell stock in certain subsidiaries, enter into agreements that restrict dividends or other payments from subsidiaries, enter into transactions with affiliates, issue guarantees of indebtedness, and sell assets or merge with other companies. These limitations are subject to a number of important exceptions and qualifications set forth in the indentures. In connection with entry into the 2023 Credit Agreement and the refinancing of the obligations under the prior corporate credit facilities, the collateral securing the Senior Notes was released in full.

On and or after January 10, 2023 June 1, 2024, the Senior Notes constituted unsecured obligations.

We we may redeem the 2021 Senior Notes prior to June 1, 2024 at a make-whole price. After June 1, 2024, we may also redeem the Senior Notes at certain redemption prices that decline ratably to par. We may also redeem a portion of the 2021 Senior Notes with proceeds from certain equity offerings or certain support received from government authorities in connection with the COVID-19 global pandemic, subject to certain conditions.

We may redeem the 2024 Senior Notes prior to May 15, 2027 at a make-whole price. On or after May 15, 2027, we may redeem the 2024 Senior Notes at certain redemption prices that decline ratably to par.

We may, from time to time, seek to retire or purchase any of the outstanding Senior Notes through cash purchases and/or exchanges for the other securities in open market purchases, privately negotiated transactions or otherwise. Such repurchases or exchanges, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The amounts involved may be material.

During the year ended December 31, 2023, the Company repurchased in the open market and retired \$35.3 million aggregate principal of its 6.375% 2020 Senior Notes due August 2025.

#### Debt Covenants

As of December 31, 2023 December 31, 2024, we were not in compliance with a debt covenant on one mortgage loan due to disruption from a significant renovation taking place during the prior trailing 12 months. This did not result which resulted in an event of default. The Company cured the initial default but allows in October 2024 by depositing \$2.7 million in an interest-bearing escrow account held by the lender the option to institute a cash sweep until covenant compliance is achieved for a period of time specified and deposited an additional \$0.8 million in the loan agreement. The cash sweep permits the lender to withdraw excess cash generated by the collateralized property into a separate bank account that the lender controls and that may be used to reduce the amount of the outstanding loan balance. The lender has agreed to waive this covenant until March 31, 2024, February 2025. As of December 31, 2023 December 31, 2024, we were in compliance with all other debt covenants, current on all loan payments and not otherwise in default under the revolving line of credit facility, corporate credit facility term loans, remaining mortgage loans or Senior Notes.

#### Derivatives

We continuously monitor and evaluate the level of floating rate debt exposure that we have and will continue to use interest rate hedges to limit it as we determine appropriate. See "Part II-Item. 7 Management's Discussion of Financial Condition and Results of Operations - Derivative Instruments" for more information related to our hedging policy and transaction activity.

#### Capital Markets

We maintain an ATM program pursuant to the ATM Agreement. In accordance with the terms of the ATM Agreement, the Company may from time to time offer and sell shares of its common stock having an aggregate gross offering price of up to \$200 million. In August 2023, the existing registration statement expired and as a result, the Company wrote off accumulated offering costs of \$1.2 million and filed a new registration statement. No shares were sold under the ATM Agreement during the years ended December 31, 2023 December 31, 2024, 2022 2023 and 2021. 2022. As of December 31, 2023 December 31, 2024, we had \$200 million available for sale under the ATM Agreement.

The Board of Directors has authorized a stock repurchase program pursuant to which we are authorized to repurchase our common stock, par value \$0.01 per share, in the open market, in privately negotiated transactions or otherwise, including pursuant to Rule 10b5-1 plans (the "Repurchase Program"). Such repurchases or exchanges, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The Repurchase Program does not have an expiration date. This The Repurchase Program may be suspended or discontinued at any time and does not obligate us to acquire any particular amount of shares.

During the year ended December 31, 2024, 1,130,846 shares were repurchased under the Repurchase Program, at a weighted-average price of \$14.02 per share for an aggregate purchase price of \$15.8 million. During the year ended December 31, 2023, 10,414,262 shares were repurchased under the Repurchase Program, at a weighted-average price of \$12.74 per share for an aggregate purchase price of \$132.7 million. During the year ended December 31, 2022, 1,912,794 shares were repurchased under the Repurchase Program, at a weighted-average price of \$14.74 per share for an aggregate purchase price of \$28.2 million. No shares were purchased as part of the Repurchase Program during the year ended December 31, 2021. As of December 31, 2023 December 31, 2024, the Company had approximately \$133.7 million \$117.9 million remaining under its share repurchase authorization.

#### Off-Balance Sheet Arrangements

As of December 31, 2023 December 31, 2024, we had various contracts outstanding with third-parties in connection with the renovation of certain of our hotel properties. The remaining commitments under these contracts at December 31, 2023 December 31, 2024 totaled \$67.8 million \$47.6 million.

#### Capital Expenditures and Reserve Funds

We maintain each of our properties in good repair and condition and in conformity with applicable laws and regulations, franchise agreements and management agreements. Routine capital expenditures are administered by the property management companies. However, we have approval rights over the capital expenditures as part of the annual budget process for each of our properties. From time to time, certain of our hotels may be undergoing renovations as a result of our decision to upgrade portions of the hotels, such as guest rooms, public space, meeting space and/or restaurants, in order to better compete with other hotels in our markets. In addition, upon the acquisition of a hotel we often are required to complete a property improvement plan in order to bring the hotel into compliance with the respective brand standards. If permitted by the terms of the management agreement, funding for a renovation will first come from the FF&E reserves. We are obligated to maintain reserve funds with respect to certain agreements with our hotel management companies, franchisors and lenders to provide funds, generally 3% to 5% of hotel revenues, sufficient to cover the cost of certain capital improvements to the hotels and to periodically replace and update furniture, fixtures and equipment. Most of the agreements require that we reserve this cash in separate accounts. To the extent that the FF&E reserves are not available or adequate to cover the cost of the renovation, we may fund a portion of the renovation with cash on hand, borrowings from our revolving line of credit facility and/or other sources of available liquidity. We have been and will continue to be prudent with respect to our capital spending, taking into account our cash flows from operations.

As of December 31, 2023 December 31, 2024 and 2022, 2023, we had a total of \$49.7 million \$58.9 million and \$46.3 million \$49.7 million, respectively, of FF&E reserves. During the year years ended December 31, 2023 December 31, 2024 and 2022, 2023, we made total capital expenditures of \$120.9 million \$140.6 million and \$70.4 million \$120.9 million, respectively.

#### Sources and Uses of Cash

Our principal sources of cash are cash flows from operations, borrowings under debt financings including draws on our revolving line of credit facility and from various types of equity offerings or the sale of our hotels. Our principal uses of cash are asset acquisitions, capital investments, routine debt service and debt repayments, operating costs, corporate expenses and dividends. We may also elect to use cash to buy back our common stock in the future under the Repurchase Program.

#### Comparison of the Year Ended December 31, 2023 December 31, 2024 to the Year Ended December 31, 2022 December 31, 2023

The table below presents summary cash flow information for the consolidated statements of cash flows (in thousands):

	Year Ended December 31,	
	2023	2022
	2024	2023
Net cash provided by operating activities		
Net cash used in investing activities		
Net cash used in financing activities		
Net decrease in cash and cash equivalents and restricted cash		
Cash and cash equivalents and restricted cash, at beginning of year		
Cash and cash equivalents and restricted cash, at end of year		

#### Operating

- Cash provided by operating activities was \$198.1 million \$163.7 million and \$187.1 million \$198.1 million for the years ended December 31, 2023 December 31, 2024 and 2022, 2023, respectively. Cash flows from operating activities generally consist of the net cash generated by our hotel operations, partially offset by the cash paid for interest, corporate expenses and other working capital changes. Our cash flows from operating activities may also be affected by changes in our portfolio resulting from hotel acquisitions, dispositions or from disruption and subsequent improvements resulting from renovations. The net increase decrease to cash provided by operating activities during the year ended December 31, 2023 December 31, 2024 was primarily due to a decrease in operating income attributed to disruption from renovations, normalizing leisure demand, the timing impact from hurricanes, a decline in average daily rate and as a result of working capital transactions including the receipt sale of \$17.4 million one hotel in federal tax refunds related to prior year net operating loss carrybacks, 2024. Refer to the "Results of Operations" section for further discussion of our operating results for the years ended December 31, 2023 December 31, 2024 and 2022, 2023.

## Investing

- Cash used in investing activities was \$118.8 million \$108.2 million and \$265.4 million \$118.8 million for the years ended December 31, 2023 December 31, 2024 and 2022, 2023, respectively.
- Cash used in investing activities for the year ended December 31, 2024 was attributed to \$140.6 million in capital improvements at our hotel properties, which was partially offset by net proceeds of \$29.1 million from the sale of Lorien Hotel & Spa, \$3.1 million of proceeds from property insurance and \$0.2 million of performance guaranty payments received that were recorded as a reduction in the respective hotel's cost basis.
- Cash used in investing activities for the year ended December 31, 2023 was attributed to \$120.9 million in capital improvements at our hotel properties, which was partially offset by \$1.6 million of performance guaranty payments received that were recorded as a reduction in the respective hotel's cost basis and \$0.5 million of proceeds from property insurance. Cash used in investing activities for the year ended December 31, 2022 was attributed to \$328.5 million for the acquisition of W Nashville and \$70.4 million in capital improvements at our hotel properties, which was partially offset by net proceeds of \$127.1 million from the dispositions of Kimpton Hotel Monaco Chicago, Bohemian Hotel Celebration, Autograph Collection and Kimpton Hotel Monaco Denver, \$4.0 million of proceeds from property insurance and \$2.3 million of performance guaranty payments received that were recorded as a reduction in the respective hotel's cost basis.

## Financing

- Cash used in financing activities was \$222.1 million \$135.0 million and \$110.1 million \$222.1 million for the years ended December 31, 2023 December 31, 2024 and 2022, 2023, respectively.
- Cash used in financing activities for the year ended December 31, 2024 was attributed to (i) the payoff of \$464.7 million aggregate principal of the 2020 Senior Notes, (ii) the repayment of the prior corporate credit facility term loans totaling \$225.0 million, (iii) the repurchase of common stock totaling \$15.9 million, (iv) the payment of \$47.9 million in dividends, (v) the payment of loan fees and issuance costs of \$12.1 million in connection with the new senior unsecured credit facility and the issuance of the 2024 Senior Notes, (vi) principal payments of mortgage debt totaling \$3.4 million, (vii) the redemption of Operating Partnership Units of \$0.7 million and (viii) shares redeemed to satisfy tax withholding on vested share-based compensation of \$0.4 million, which was partially offset (x) by \$400.0 million in proceeds from the issuance of the 2024 Senior Notes and (y) proceeds from the 2024 Initial Term Loan of \$225.0 million and (z) proceeds from a \$10 million draw on the Revolving Credit Facility.
- Cash used in financing activities for the year ended December 31, 2023 was attributed to (i) the repurchase of common stock totaling \$132.7 million, (ii) the repayment of the prior corporate credit facility term loan maturing in 2024 totaling \$125.0 million, (iii) the repayment of mortgage debt totaling \$99.5 million, (iv) the payment of \$44.6 million in dividends, (v) the expenditure of \$34.9 million for the repurchase and retirement of \$35.3 million aggregate principal of 6.375% the 2020 Senior Notes, (vi) the payment of loan fees and issuance costs of \$5.6 million, (vii) principal payments of mortgage debt totaling \$3.3 million, (viii) the redemption of Operating Partnership Units for common stock and cash of \$1.4 million and (ix) shares redeemed to satisfy tax withholding on vested share-based compensation of \$0.6 million, which was partially offset (y) by proceeds from the 2023 Term Loans totaling \$225.0 million and (z) proceeds from the amendment of one mortgage loan of \$0.4 million. Cash used in financing activities for the year ended December 31, 2022 was attributed to the repayment of mortgage debt totaling \$65.0 million, the repurchase of common stock totaling \$28.2 million, the payment of \$11.7 million in dividends, principal payments of mortgage debt totaling \$4.6 million and shares redeemed to satisfy tax withholding on vested share-based compensation of \$0.6 million.

## Derivative Instruments

In the normal course of business, we are exposed to the effects of interest rate changes. We may enter into derivative instruments including interest rate swaps, caps and collars to manage or hedge interest rate risk in accordance with the criteria of the hedging policy approved by our Board of Directors. Derivative instruments are subject to fair value reporting at each reporting date and the increase or decrease in fair value is recorded in net income (loss) or accumulated other comprehensive income based on the applicable hedge accounting guidance. We anticipate that our interest rate hedges will be highly effective because the terms of the derivative instruments closely match the terms of the related hedged debt agreements. As such, periodic changes in the fair value of these derivatives are expected to be reflected in other comprehensive income (loss) in our consolidated financial statements. Derivatives expose the Company to credit risk in the event of non-performance by the counterparties under the terms of the interest rate hedge agreements. The Company believes it minimizes this credit risk by transacting with well-known creditworthy financial institutions.

Our ability to apply hedge accounting in the future could be impacted to the extent that the payment terms of our loans change. The discontinuation of hedge accounting could result in future changes in the fair market values of hedges and/or a portion or all of the \$2.4 million \$0.9 million balance of accumulated other comprehensive income as of December 31, 2023 December 31, 2024 to be recognized on the consolidated statements of operations and comprehensive income (loss) through net income (loss), income. Any future defaults by the Company under the terms of its hedges, including those which may arise from cross default provisions with loan agreements, could result in the Company being immediately liable for the fair market value liability of the defaulted hedges.

As of December 31, 2023 December 31, 2024, we had six interest rate swaps with an aggregate notional amount of \$280.0 million. These swaps fix the variable interest rate on one mortgage loan to daily SOFR through the end of 2026 and fix the variable interest rate on the 2023 2024 Initial Term Loans Loan to one-month SOFR through the middle of the first quarter of 2025. The 2023 spread on the 2024 Initial Term Loans spread Loan may vary as it is determined by our leverage ratio.

## Inflation

We rely on the performance of our hotels to increase revenues in order to keep pace with inflation. Generally, our third-party management companies possess the ability to adjust room rates daily, except for group or corporate rates contractually committed to in advance, although competitive pressures and prevailing economic conditions may limit the ability of our third-party management companies to raise rates faster than inflation or even at the same rate.

Inflation may affect our expenses, including, without limitation, by increasing costs such as wages, benefits, food, taxes, property and casualty insurance, borrowing costs, utilities, the cost of capital expenditures, etc. Inflation may also reduce the demand for travel, levels of spending in transient or group business and leisure segments, and levels of consumer

confidence. In addition, our hotel expenses may increase at higher rates than hotel revenue.

### Seasonality

Demand in the lodging industry is affected by recurring seasonal patterns, which are greatly influenced by overall economic cycles, the geographic locations of the hotels and the customer mix at the hotels.

### Subsequent Events

In January 2025, we borrowed the \$100 million available on the 2024 we repurchased Delayed Draw Term Loan and used a total portion of 463,707 shares of common stock in open market purchases in the borrowings to repay the full amount outstanding under the Revolving Credit Facility. In accordance with Rule 10b-18 of the Exchange Act at a weighted-average price of \$13.51 per share Amended and Restated Credit Agreement, the remaining proceeds may be used by the Company to refinance other indebtedness and for total consideration of approximately \$6.3 million pursuant to a trading plan intended to comply with Rule 10b5-1 of the Exchange Act, general working capital purposes.

### New Accounting Pronouncements Not Yet Implemented

See Note 2 to the accompanying consolidated financial statements included herein this Annual Report for additional information related to recently issued accounting pronouncements.

## Item 7A. Quantitative and Qualitative Disclosures About Market Risk

### Interest Rate Sensitivity

We are subject to market risk associated with changes in interest rates both in terms of variable rate debt and the price of new fixed rate debt upon maturity of existing debt and for acquisitions. Our interest rate risk management objectives are to limit the impact of interest rate changes on earnings and cash flows and to lower our overall borrowing costs. If market rates of interest on all of our variable rate debt as of December 31, 2024 permanently increased or decreased by 1%, the increase or decrease in interest expense on the variable rate debt would increase or decrease future earnings and cash flows by approximately \$0.1 million per annum. As of December 31, 2023, all of our variable rate debt was fixed by interest rate swaps and, as a result, an increase or decrease of 1% in market interest rates would not have an impact on our interest expense, future earnings or cash flows through the date of the earliest maturity of our interest rate hedges, which is was mid-February 2025. If market rates of interest on all of the variable rate debt as of December 31, 2022 permanently increased or decreased by 1%, the increase or decrease in interest expense on the variable rate debt would increase or decrease future earnings and cash flows by approximately \$2.8 million per annum.

With regard to our variable rate financing, we assess interest rate cash flow risk by continually identifying and monitoring changes in interest rate exposures that may adversely impact expected future cash flows and by evaluating hedging opportunities. We maintain risk management control systems to monitor interest rate cash flow risk attributable to both of our outstanding or forecasted debt obligations as well as our potential offsetting hedge positions. The risk management control systems involve the use of analytical techniques, including cash flow sensitivity analysis, to estimate the expected impact of changes in interest rates on our future cash flows.

We monitor interest rate risk using a variety of techniques, including periodically evaluating fixed interest rate quotes on variable rate debt and the costs associated with converting the debt to fixed rate debt. Also, existing fixed and variable rate loans that are scheduled to mature in the near term near-term are evaluated for possible early refinancing or extension due to consideration given to current interest rates. We have taken significant steps in reducing our variable rate debt exposure by paying off property-level mortgage debt subject to floating rates and entering into various interest rate swap agreements to hedge interest rate risk. Refer to Note 6 in the consolidated financial statements included herein this Annual Report for our mortgage debt principal amounts and weighted-average interest rates by year and expected maturity to evaluate the expected cash flows and sensitivity to interest rate changes. Refer to Note 7 in the consolidated financial statements included herein this Annual Report for more information on our interest rate swap derivatives.

We may continue to use derivative instruments to hedge exposure to changes in interest rates on loans secured by our properties. To the extent we do, we are exposed to credit risk and market risk. Credit risk is the failure of the counterparty to perform under the terms of the derivative contract. We maintain credit policies with regard to our counterparties that we believe reduce overall credit risk. These policies include evaluating and monitoring our counterparties' financial condition, including their credit ratings, and entering into agreements with counterparties based on established credit limit policies. Market risk is the adverse effect on the value of a financial instrument that results from a change in interest rates. The market risk associated with interest rate contracts is managed by establishing and monitoring parameters that limit the types and degree of market risk that may be undertaken.

The following table provides information about our financial instruments that are sensitive to changes in interest rates. For debt obligations outstanding as of December 31, 2023 December 31, 2024, the following table presents principal repayments and related weighted-average interest rates by contractual maturity dates (in thousands):

	2024	2025	2026	2027	2028	Thereafter	Total	Fair Value
	2025	2026	2027	2028	2029	Thereafter	Total	Fair Value
Maturing debt <sup>(1)</sup> :								
Fixed rate debt <sup>(2)</sup>								
Fixed rate debt <sup>(2)</sup>								
Fixed rate debt <sup>(2)</sup>								
Variable rate debt								
Total								
Total								



KPMG LLP, an independent registered public accounting firm, has audited the Company's consolidated financial statements included in this Annual Report on Form 10-K and, as part of its audit, has issued its report, included herein on page F-4, on the effectiveness of our internal control over financial reporting.

### Changes in Internal Control over Financial Reporting

There has been no change in our internal controls over financial reporting during the fourth quarter of the year ended **December 31, 2023** **December 31, 2024** that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### Item 9B. Other Information

**Severance Agreement Amendments** None.

In connection with the Compensation Committee's 2024 annual review of the Company's executive compensation program, the Compensation Committee undertook a review of the Company's severance agreements with its named executive officers, including Messrs. Marcel Verbaas (Chief Executive Officer), Barry Bloom (President and Chief Operating Officer), Atish Shah (EVP and Chief Financial Officer), Taylor Kessel (SVP and General Counsel) and Joseph Johnson (SVP and Chief Accounting Officer) (the "executives"). The Compensation Committee's review included an assessment of current market practices, recent changes in law and current regulatory trends with respect to the commercial terms of the severance agreements and the enforceability of the restrictive covenants contained in the agreements.

Following this review, on February 26, 2024, the Compensation Committee approved, and the Company entered into, an amendment to each executive's severance agreement which (i) updates the severance agreement to reflect the executive's current title and reporting relationship (as applicable), (ii) modifies the executive's non-competition and other restrictive covenants in a manner intended to increase the likelihood of the enforceability of such covenants and comply with changes in applicable law, (iii) provides that in the event of a termination of the executive's employment by the Company without cause or by the executive for good reason in connection with a change in control of the Company, in addition to the severance benefits currently contemplated by the severance agreement, the executive will also be entitled to receive a pro rata portion of the executive's target bonus for the partial year in which the termination occurs, and (iv) clarifies that the executive's existing "good reason" trigger for a material diminution in the executive's authority, duties or responsibilities includes any such diminution resulting from the Company ceasing to be a public company following a change in control of the Company. **Item 9C. Disclosure Regarding Foreign Jurisdictions That Prevent Inspections**

Not applicable.

The foregoing description of the amendments to the severance agreements is not complete and is subject to and qualified in its entirety by the terms of the form of the amendment to the severance agreements, a copy of which is filed as Exhibit 10.23 to this Annual Report on Form 10-K for the year ending December 31, 2023.

## PART III

### Item 10. Directors, Executive Officers and Corporate Governance

The information called for by this Item is contained in our definitive Proxy Statement for our **2024** **2025** Annual Meeting of Stockholders, and is incorporated herein by reference.

The following information with respect to our Board of Directors and executive officers is presented as of **February 27, 2024** **February 25, 2024**:

Name	Age	Position at Xenia	Principal Employment
Marcel Verbaas	54 55	Chair and Chief Executive Officer	Xenia Hotels & Resorts, Inc.
Barry A.N. Bloom	59 60	President and Chief Operating Officer	Xenia Hotels & Resorts Inc.
Atish Shah	50 51	Executive Vice President, Chief Financial Officer and Treasurer	Xenia Hotels & Resorts Inc.
Taylor C. Kessel	45	Senior Vice President, General Counsel and Secretary	Xenia Hotels & Resorts Inc.
Joseph T. Johnson	49	Senior Vice President and Chief Accounting Officer	Xenia Hotels & Resorts Inc.
Dennis D. Oklak	70 71	Lead Director	Formerly Duke Realty Corporation
Keith E. Bass	59 60	Director	Mattamy Homes US
Thomas M. Gartland	66 67	Director	Montway Auto Transport
Beverly K. Goulet	69 70	Director	Formerly American Airlines Group, Inc.
Arlene Isaacs-Lowe	64 65	Director	Formerly Moody's Corporation
Mary Elizabeth McCormick	66 67	Director	Formerly Center for Real Estate, The Fischer School of Business, The Ohio State University
Terrence Moorehead	61 62	Director	Nature's Sunshine Products, Inc.

### Insider Trading Policy

We have adopted an Insider Trading Policy that governs the purchase, sale, and/or other dispositions of our securities by directors, officers and employees that is reasonably designed to promote compliance with insider trading laws, rules and regulations, and the listing requirements of the NYSE. A copy of our Insider Trading Policy is filed as Exhibit 19.1 to this Annual Report on Form 10-K.

### Item 11. Executive Compensation

The information called for by this Item is contained in our definitive Proxy Statement for our 2024 2025 Annual Meeting of Stockholders and is incorporated herein by reference.

**Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters**

The information called for by this Item is contained in our definitive Proxy Statement for our 2024 2025 Annual Meeting of Stockholders and is incorporated herein by reference.

**Item 13. Certain Relationships, Related Transactions and Director Independence**

The information called for by this Item is contained in our definitive Proxy Statement for our 2024 2025 Annual Meeting of Stockholders and is incorporated herein by reference.

**Item 14. Principal Accounting Fees and Services.**

The information called for by this Item is contained in our definitive Proxy Statement for our 2024 2025 Annual Meeting of Stockholders and is incorporated herein by reference.

**PART IV**

**Item 15. Exhibits and Financial Statement Schedules**

(a) List of documents filed as a part of this Annual Report on Form 10-K:

1) Financial Statements.

Report of Independent Registered Public Accounting Firm

The consolidated financial statements of the Company are set forth under "Part II-Item 8. Financial Statements and Supplementary Data" of this Annual Report on Form 10-K.

2) Financial Statement Schedules. The following financial statement schedule is filed herein on pages F-39 40 through F-42: F-43:

Schedule III - Real Estate and Accumulated Depreciation for Xenia Hotels & Resorts, Inc.

All other schedules are omitted because they are not applicable or the required information is included in the consolidated financial statements or notes thereto.

3) Exhibits. The following exhibits are filed (or incorporated by reference herein) as a part of this Annual Report on Form 10-K.

Exhibit Number	Exhibit Description
<a href="#">2.1</a>	Separation and Distribution Agreement by and between Inland American Real Estate Trust, Inc. (n/k/a InvenTrust Properties Corp.) and Xenia Hotels & Resorts, Inc., dated as of January 20, 2015 (incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on January 23, 2015)
<a href="#">2.2</a> ++	Purchase and Sale Agreement dated as of February 25, 2022, and among Nashville Gulch Hotel LLC and XHR Acquisitions, LLC (incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 3, 2022)
<a href="#">3.1</a>	Articles of Restatement of Xenia Hotels & Resorts, Inc., as filed on November 10, 2015 with the Maryland Department of Assessments and Taxation (incorporated by reference to Exhibit 3.2 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on November 12, 2015)
<a href="#">3.2</a>	Articles Supplementary of Xenia Hotels and Resorts, Inc., as filed on November 10, 2015 with the Maryland Department of Assessments and Taxation (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on November 12, 2015)
<a href="#">3.3</a>	Articles Supplementary of Xenia Hotels and Resorts, Inc., as filed on March 15, 2017 with the Maryland Department of Assessments and Taxation (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on March 15, 2017)
<a href="#">3.4</a>	Articles of Amendment of Xenia Hotels and Resorts, Inc. as filed on May 22, 2018 with the Maryland Department of Assessments and Taxation (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 23, 2018)
<a href="#">3.5</a>	Articles Supplementary of Xenia Hotels and Resorts, Inc., as filed on May 22, 2018 with the Maryland Department of Assessments and Taxation (incorporated by reference to Exhibit 3.2 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 23, 2018)
<a href="#">3.6</a>	Third Amended and Restated Bylaws of Xenia Hotels & Resorts, Inc. (incorporated by reference to Exhibit 3.6 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on November 2, 2022)
<a href="#">4.1</a>	Description of the Registrants Securities Registered Pursuant to Section 12 of the Securities Exchange Act of 1934 (incorporated by reference to Exhibit 4.1 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on March 2, 2023)
<a href="#">4.2</a>	Indenture, dated August 18, 2020, among XHR LP, Xenia Hotels & Resorts, Inc., the subsidiary guarantors party thereto and Wilmington Trust, National Association, as trustee (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on August 18, 2020)
<a href="#">4.3</a>	Form of 6.375% Senior Secured Note due 2025 (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on August 18, 2020)
<a href="#">4.4</a>	Indenture, dated May 27, 2021, among XHR LP, Xenia Hotels & Resorts, Inc., the subsidiary guarantors party thereto and Wilmington Trust, National Association, as trustee (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 27, 2021)
<a href="#">4.5</a> <a href="#">4.3</a>	Form of 4.875% Senior Secured Note due 2029 (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 27, 2021)
<a href="#">4.4</a>	Indenture, dated November 25, 2024, among XHR LP, Xenia Hotels & Resorts, Inc., the subsidiary guarantors party thereto and Wilmington Trust, National Association, as trustee (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on November 26, 2024)
<a href="#">4.5</a>	Form of 6.625% Senior Note due 2030 (incorporated by reference to Exhibit 4.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on November 26, 2024)
<a href="#">10.1</a>	Fourth Amended and Restated Agreement of Limited Partnership of XHR LP, dated as of November 10, 2015 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on November 12, 2015)
<a href="#">10.2</a>	First Amendment to the Fourth Amended and Restated Agreement of Limited Partnership of XHR LP dated October 30, 2019 (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on October 31, 2019)
<a href="#">10.3</a> <a href="#">10.3</a>	Amended and Restated Revolving Credit and Term Loan Agreement, dated as of January 10, 2023 November 4, 2024, by and among XHR LP, as borrower, the lenders party thereto, and JPMorgan Chase Bank, N.A., as administrative agent and the lenders and other parties party thereto (incorporated by reference to Exhibit 10.1 to the Company's Current Quarterly Report on Form 8-K 10-Q (File No. 001-36594) filed on January 11, 2023 November 7, 2024)
<a href="#">10.4</a> <a href="#">10.4</a>	Amended and Restated Parent Guaranty, dated as of January 10, 2023 November 4, 2024, by Xenia Hotels & Resorts, Inc. for the benefit of JPMorgan Chase Bank, N.A. as administrative agent (incorporated by reference to Exhibit 10.2 of the Company's Current Quarterly Report on Form 8-K 10-Q (File No. 001-36594) filed on January 11, 2023 November 7, 2024)

<a href="#">10.5</a> <a href="#">10.5+</a>	Xenia Hotels & Resorts, Inc., XHR Holding, Inc. and XHR LP 2015 Incentive Award Plan (incorporated by reference to Exhibit 10.14 to Amendment No. 3 to the Company's Registration Statement on Form 10 (File No. 001-36594) filed on January 9, 2015)
<a href="#">10.6</a> <a href="#">10.6+</a>	First Amendment to Xenia Hotels & Resorts, Inc., XHR Holding, Inc. and XHR LP 2015 Incentive Award Plan (incorporated by reference to Exhibit 10.13 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 28, 2017)
<a href="#">10.7+</a>	Form of Class A Performance LTIP Unit Agreement (2017) (incorporated by reference to Exhibit 10.17 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 28, 2017)
<a href="#">10.8+</a>	Form of Time-Based LTIP Unit Agreement (incorporated by reference to Exhibit 10.3 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 7, 2015)
<a href="#">10.9+</a>	Form of Time-Based Restricted Stock Unit Agreement (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 11, 2016)
<a href="#">10.10</a> <a href="#">10.7</a>	Xenia Hotels & Resorts, Inc. Director Compensation Program, as Amended and Restated, dated as of February 19, 2020 (incorporated by reference to Exhibit 10.1 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 25, 2020)
<a href="#">10.11</a> <a href="#">10.8+</a>	Form of LTIP Unit Agreement (Non-Employee Directors) (incorporated by reference to Exhibit 10.18 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 27, 2018)
<a href="#">10.12</a> <a href="#">10.9+</a>	Form of Indemnification Agreement entered into between Xenia Hotels & Resorts, Inc. and each of its directors and executive officers (incorporated by reference to Exhibit 10.15 to Amendment No. 3 to the Company's Registration Statement on Form 10 (File No. 001-36594) filed on January 9, 2015)
<a href="#">10.13</a> <a href="#">10.10+</a>	Form of Severance Agreement (incorporated by reference to Exhibit 10.4 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 7, 2015)
<a href="#">10.14</a> <a href="#">10.11+</a>	Xenia Hotels & Resorts, Inc. Retirement Policy dated as of February 18, 2020 (incorporated by reference to Exhibit 10.15 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 25, 2020)
<a href="#">10.15+</a>	Form of Time-Based Restricted Stock Unit Agreement (2020) (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 11, 2020)
<a href="#">10.16+</a>	Form of Performance-Based Restricted Stock Unit Agreement (2020) (incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 11, 2020)
<a href="#">10.17</a> <a href="#">10.12+</a>	Form of Time-Based LTIP Unit Agreement (2020) (incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 11, 2020)
<a href="#">10.18</a> <a href="#">10.13+</a>	Form of Class A Performance Unit Agreement (2020) (incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 11, 2020)
<a href="#">10.19+</a>	Form of Time-Based LTIP Unit Agreement (2020) (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on June 8, 2020)
<a href="#">10.20</a> <a href="#">10.14+</a>	Second Amendment to the Xenia Hotels & Resorts, Inc., XHR Holding, Inc. and XHR LP 2015 Incentive Award Plan (incorporated by reference Exhibit 10.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 19, 2020)
<a href="#">10.21</a> <a href="#">10.15+</a>	Third Amendment to the Xenia Hotels & Resorts, Inc., XHR Holding, Inc. and XHR LP 2015 Incentive Award Plan (incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 19, 2020)
<a href="#">10.22</a> <a href="#">10.16+</a>	Fourth Amendment to Xenia Hotels & Resorts, Inc., XHR holding, Holding, Inc. and XHR LP 2015 Incentive Award Plan (incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K (File No. 001-36594) filed on May 17, 2023)
<a href="#">10.23</a> <a href="#">10.17+</a> *	Form of First Amendment to Severance Agreement (incorporated by reference to Exhibit 10.23 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 27, 2024)
<a href="#">10.18+</a>	Form of Time-Based LTIP Unit Agreement (2024) (incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 3, 2024)
<a href="#">10.19+</a>	Form of Class A Performance LTIP Unit Agreement (2024) (incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q (File No. 001-36594) filed on May 3, 2024)
<a href="#">19.1*</a>	Insider Trading Compliance Policy
<a href="#">21.1*</a>	Subsidiaries of Xenia Hotels & Resorts, Inc.
<a href="#">23.1*</a>	Consent of KPMG LLP
<a href="#">31.1*</a>	Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002
<a href="#">31.2*</a>	Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

<a href="#">32.1*</a>	Certification of Chief Executive Officer and Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002
<a href="#">97.1*</a>	Xenia Hotels & Resorts, Inc. Policy for Recovery of Erroneously Awarded Compensation, effective as of October 2, 2023 (incorporated by reference to Exhibit 97.1 to the Company's Annual Report on Form 10-K (File No. 001-36594) filed on February 27, 2024)
101.INS	XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document.
101.SCH*	Inline XBRL Taxonomy Extension Schema Document
101.CAL*	Inline XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF*	Inline XBRL Taxonomy Extension Definition Linkbase Document
101.LAB*	Inline XBRL Taxonomy Extension Label Linkbase Document
101.PRE*	Inline XBRL Taxonomy Extension Presentation Linkbase Document
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101)

\* Filed herewith

+ Management contract or compensatory plan

++ Schedules and exhibits have been omitted pursuant to Item 601(b)(2) of Regulation S-K. The Company hereby agrees to furnish supplementally copies of any of the omitted schedules and exhibits upon request by the Securities and Exchange Commission; provided, however, that the Company may request confidential treatment pursuant to Rule 24b-2 of the Securities Exchange Act of 1934, as amended, for any schedule or exhibit so furnished.

#### Item 16. Form 10-K Summary

None.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

#### XENIA HOTELS & RESORTS, INC.

/s/ MARCEL VERBAAS

By: Marcel Verbaas  
Chair and Chief Executive Officer

Date: February 27, 2024 25, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

	<u>Signature</u>	<u>Title</u>	<u>Date</u>
By:	<u>/s/ MARCEL VERBAAS</u>	Chair and Chief Executive Officer (principal executive officer)	February 27, 2024 25, 2025
Name:	Marcel Verbaas		
By:	<u>/s/ ATISH SHAH</u>	Executive Vice President, Chief Financial Officer and Treasurer (principal financial officer)	February 27, 2024 25, 2025
Name:	Atish Shah		
By:	<u>/s/ JOSEPH T. JOHNSON</u>	Senior Vice President and Chief Accounting Officer (principal accounting officer)	February 27, 2024 25, 2025
Name:	Joseph T. Johnson		
By:	<u>/s/ DENNIS D. OKLAK</u>	Lead Director	February 27, 2024 25, 2025
Name:	Dennis D. Oklak		
By:	<u>/s/ KEITH E. BASS</u>	Director	February 27, 2024 25, 2025
Name:	Keith E. Bass		
By:	<u>/s/ THOMAS M. GARTLAND</u>	Director	February 27, 2024 25, 2025
Name:	Thomas M. Gartland		
By:	<u>/s/ BEVERLY K. GOULET</u>	Director	February 27, 2024 25, 2025
Name:	Beverly K. Goulet		
By:	<u>/s/ ARLENE ISAACS-LOWE</u>	Director	February 27, 2024 25, 2025
Name:	Arlene Isaacs-Lowe		
By:	<u>/s/ MARY ELIZABETH McCORMICK</u>	Director	February 27, 2024 25, 2025
Name:	Mary Elizabeth McCormick		
By:	<u>/s/ TERRENCE MOOREHEAD</u>	Director	February 27, 2024 25, 2025
Name:	Terrence Moorehead		

**XENIA HOTELS & RESORTS, INC.**  
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**Report of Independent Registered Public Accounting Firm**

To the Stockholders and Board of Directors  
Xenia Hotels & Resorts, Inc.:

*Opinion on the Consolidated Financial Statements*

We have audited the accompanying consolidated balance sheets of Xenia Hotels & Resorts, Inc. and subsidiaries (the Company) as of **December 31, 2023** **December 31, 2024** and **2022, 2023**, the related consolidated statements of operations and comprehensive income, (loss), changes in equity, and cash flows for each of the years in the three-year period ended **December 31, 2023** **December 31, 2024**, and the related notes and financial statement schedule III (collectively, the consolidated financial statements). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of **December 31, 2023** **December 31, 2024** and **2022, 2023**, and the results of its operations and its cash flows for each of the years in the three-year period ended **December 31, 2023** **December 31, 2024**, in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of **December 31, 2023** **December 31, 2024**, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission, and our report dated **February 27, 2024** **February 25, 2025** expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

#### *Basis for Opinion*

These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the consolidated financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements. We believe that our audits provide a reasonable basis for our opinion.

#### *Critical Audit Matter*

The critical audit matter communicated below is a matter arising from the current period audit of the consolidated financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the consolidated financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of a critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

##### *Evaluation of the estimated hold periods for investments in hotel properties*

As discussed in Note 2 to the consolidated financial statements, the Company assesses the carrying values of hotel properties whenever events or changes in circumstances indicate that the carrying amount of the hotel properties may not be fully recoverable. As of **December 31, 2023** **December 31, 2024**, investments in hotel properties were \$2.6 billion.

We identified the assessment of the Company's evaluation of the estimated hold periods for hotel properties as a critical audit matter. Subjective auditor judgment was required to assess the relevant events or changes in circumstances that the Company used to evaluate its estimated hold periods. A shortening of the estimated hold periods could indicate a potential impairment.

The following are the primary procedures we performed to address this critical audit matter. We evaluated the design and tested the operating effectiveness of **an internal control controls** related to the Company's process to evaluate potential changes in the estimated hold periods for hotel properties. We evaluated the relevant considerations that the Company used to evaluate its estimated hold periods by:

- inquiring of Company officials
- obtaining written representations regarding status of potential plans to dispose of hotel properties
- reading minutes of the meetings of the Company's Board of Directors
- reading external communications with investors.

/s/ KPMG LLP

We have served as the Company's auditor since 2014.

Orlando, Florida

February **27, 2024** **25, 2025**

#### **Report of Independent Registered Public Accounting Firm**

To the Stockholders and Board of Directors

Xenia Hotels & Resorts, Inc.:

#### *Opinion on Internal Control Over Financial Reporting*

We have audited Xenia Hotels & Resorts, Inc. and subsidiaries' (the Company) internal control over financial reporting as of **December 31, 2023** **December 31, 2024**, based on criteria established in *Internal Control - Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission. In our opinion, the

Company maintained, in all material respects, effective internal control over financial reporting as of **December 31, 2023** **December 31, 2024**, based on criteria established in *Internal Control – Integrated Framework (2013)* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the consolidated balance sheets of the Company as of **December 31, 2023** **December 31, 2024** and **2022**, **2023**, the related consolidated statements of operations and comprehensive income, **(loss)**, changes in equity, and cash flows for each of the years in the three-year period ended **December 31, 2023** **December 31, 2024**, and the related notes and financial statement schedule III (collectively, the consolidated financial statements), and our report dated **February 27, 2024** **February 25, 2025** expressed an unqualified opinion on those consolidated financial statements.

*Basis for Opinion*

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

*Definition and Limitations of Internal Control Over Financial Reporting*

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ KPMG LLP

Orlando, Florida

February **27, 2024** **25, 2025**

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Balance Sheets**  
As of **December 31, 2023** **December 31, 2024** and **2022** **2023**  
(Dollar amounts in thousands)

	December 31, 2023	December 31, 2022
<b>Assets</b>		
	December 31, 2024	December 31, 2023
<b>Assets:</b>		
Investment properties:		
Investment properties:		
Investment properties:		
Land		
Land		
Land		
Buildings and other improvements		
Total		
Total		
Total		
Less: accumulated depreciation		
Net investment properties		
Cash and cash equivalents		

Restricted cash and escrows			
Accounts and rents receivable, net of allowance for doubtful accounts			
Intangible assets, net of accumulated amortization (Note 5)			
Other assets			
Other assets			
Deferred tax assets (Note 9)			
Other assets			
Total assets			
Total assets			
Total assets			
<b>Liabilities</b>			
<b>Liabilities:</b>			
Debt, net of loan premiums, discounts and unamortized deferred financing costs (Note 6)			
Debt, net of loan premiums, discounts and unamortized deferred financing costs (Note 6)			
Debt, net of loan premiums, discounts and unamortized deferred financing costs (Note 6)			
Accounts payable and accrued expenses			
Distributions payable			
Other liabilities			
Total liabilities			
Total liabilities			
Total liabilities			
Commitments and Contingencies (Note 13)	Commitments and Contingencies (Note 13)		Commitments and Contingencies (Note 13)
<b>Stockholders' equity</b>			
<b>Stockholders' equity:</b>			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 102,372,589 and 112,519,672 shares issued and outstanding as of December 31, 2023 and December 31, 2022, respectively			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 101,310,135 and 102,372,589 shares issued and outstanding as of December 31, 2024 and December 31, 2023, respectively			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 102,372,589 and 112,519,672 shares issued and outstanding as of December 31, 2023 and December 31, 2022, respectively			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 101,310,135 and 102,372,589 shares issued and outstanding as of December 31, 2024 and December 31, 2023, respectively			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 102,372,589 and 112,519,672 shares issued and outstanding as of December 31, 2023 and December 31, 2022, respectively			
Common stock, \$0.01 par value, 500,000,000 shares authorized, 101,310,135 and 102,372,589 shares issued and outstanding as of December 31, 2024 and December 31, 2023, respectively			
Additional paid in capital			
Accumulated other comprehensive income			
Accumulated distributions in excess of net earnings			
Total Company stockholders' equity			
Non-controlling interests			
Total equity			
Total liabilities and equity			

The accompanying notes are an integral part of these consolidated financial statements.

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Statements of Operations and Comprehensive Income (Loss)**  
**For the Years Ended December 31, 2023 December 31, 2024, 2022 2023 and 2021 2022**  
(Dollar amounts in thousands, except per share data)

	Year Ended December 31,		
	2023	2022	2021
<b>Revenues:</b>	2024	2023	2022
Rooms revenues			

Rooms revenues
Rooms revenues
Food and beverage revenues
Other revenues
Total revenues
<b>Expenses:</b>
Rooms expenses
Rooms expenses
Rooms expenses
Food and beverage expenses
Other direct expenses
Other indirect expenses
Management and franchise fees
Total hotel operating expenses
Depreciation and amortization
Real estate taxes, personal property taxes and insurance
Ground lease expense
General and administrative expenses
Gain on business interruption insurance
Other operating expenses
Other operating expenses
Other operating expenses
Impairment and other losses
Total expenses
Total expenses
Total expenses
Operating income (loss)
Gain (loss) on sale of investment properties
Other income (loss)
Operating income
Gain on sale of investment properties
Other income
Interest expense
Loss on extinguishment of debt
Net income (loss) before income taxes
Net income (loss) before income taxes
Net income (loss) before income taxes
Income tax expense
Net income before income taxes
Net income before income taxes
Net income before income taxes
Income tax benefit (expense)
Net income (loss)
Net income
Net income (loss)
Net income
Net income (loss)
Net (income) loss attributable to non-controlling interests
Net income
Net income attributable to non-controlling interests
Net income (loss) attributable to common stockholders

Net income attributable to common stockholders
Net income (loss) attributable to common stockholders
Net income attributable to common stockholders
Net income (loss) attributable to common stockholders
Net income attributable to common stockholders

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Statements of Operations and Comprehensive Income (Loss) - Continued**  
For the Years Ended **December 31, 2023** **December 31, 2024**, **2022** **2023** and **2021** **2022**  
(Dollar amounts in thousands, except per share data)

	Year Ended December 31,		
	2023	2022	2021
<b>Basic and diluted earnings (loss) per share:</b>			
Net income (loss) per share available to common stockholders	\$ 0.17	\$ 0.49	\$ (1.26)
Weighted-average number of common shares (basic)	108,192,148	114,068,733	113,801,862
Weighted-average number of common shares (diluted)	108,412,485	114,418,177	113,801,862
<b>Comprehensive Income (Loss):</b>			
Net income (loss)	\$ 19,874	\$ 57,630	\$ (146,615)
Other comprehensive income (loss):			
Unrealized gain on interest rate derivative instruments	5,220	2,932	2,991
Reclassification adjustment for amounts recognized in net income (loss) (interest expense)	(2,690)	1,600	7,597
	<u>\$ 22,404</u>	<u>\$ 62,162</u>	<u>\$ (136,027)</u>
<b>Comprehensive income (loss) attributable to non-controlling interests:</b>			
Comprehensive (income) loss attributable to non-controlling interests	\$ (823)	\$ (2,151)	\$ 2,846
Comprehensive income (loss) attributable to the Company	<u>\$ 21,581</u>	<u>\$ 60,011</u>	<u>\$ (133,181)</u>

	Year Ended December 31,		
	2024	2023	2022
<b>Basic and diluted earnings per share:</b>			
Net income per share available to common stockholders	\$ 0.15	\$ 0.17	\$ 0.49
Weighted-average number of common shares (basic)	101,846,303	108,192,148	114,068,733
Weighted-average number of common shares (diluted)	102,271,394	108,412,485	114,418,177
<b>Comprehensive Income:</b>			
Net income	\$ 16,870	\$ 19,874	\$ 57,630
Other comprehensive income:			
Unrealized gain on interest rate derivative instruments	2,517	5,220	2,932
Reclassification adjustment for amounts recognized in net income (interest expense)	(4,081)	(2,690)	1,600
	<u>\$ 15,306</u>	<u>\$ 22,404</u>	<u>\$ 62,162</u>
<b>Comprehensive income attributable to non-controlling interests:</b>			
Comprehensive income attributable to non-controlling interests	\$ (677)	\$ (823)	\$ (2,151)
Comprehensive income attributable to the Company	<u>\$ 14,629</u>	<u>\$ 21,581</u>	<u>\$ 60,011</u>

*The accompanying notes are an integral part of these consolidated financial statements.*

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Statements of Changes in Equity**  
For the Years Ended **December 31, 2023** **December 31, 2024**, **2022** **2023** and **2021** **2022**  
(Dollar amounts in thousands, except per share data)

	Common Stock		Common Stock		Common Stock												
	Shares	Amount	Additional paid in capital	Accumulated Other Comprehensive Income (Loss)	Accumulated Distributions in Excess of Net Earnings	Non-controlling Interests of Operating Partnership	Total	Amount	Additional paid in capital	Accumulated Other Comprehensive Income (Loss)	Accumulated Distributions in Excess of Net Earnings	Non-controlling Interests of Operating Partnership	Total				
Balance at December 31, 2020																	
Net income (loss)																	
Share-based compensation																	
Share-based compensation																	
Share-based compensation																	
Shares redeemed to satisfy tax withholding on vested share-based compensation																	
Redemption of Operating Partnership Units																	
Redemption of Operating Partnership Units																	
Redemption of Operating Partnership Units																	
Other comprehensive income (loss):																	
Unrealized gain on interest rate derivative instruments																	
Unrealized gain on interest rate derivative instruments																	
Unrealized gain on interest rate derivative instruments																	
Reclassification adjustment for amounts recognized in net income (loss)																	
Balance at December 31, 2021																	
Net income (loss)																	
Net income																	
Repurchase of common shares, net																	
Dividends, common share / units (\$0.20)																	
Share-based compensation																	
Shares redeemed to satisfy tax withholding on vested share-based compensation																	
Other comprehensive income (loss):																	
Other comprehensive income:																	
Other comprehensive income (loss):																	
Other comprehensive income:																	
Other comprehensive income (loss):																	
Other comprehensive income:																	

Unrealized gain on interest rate derivative instruments  
Unrealized gain on interest rate derivative instruments  
Unrealized gain on interest rate derivative instruments

Reclassification adjustment for amounts recognized in net income (loss)

Reclassification adjustment for amounts recognized in net income

Balance at December 31, 2022

Net income (loss)

Net income

Repurchase of common shares, net

Dividends, common share / units (\$0.40)

Dividends, common share / units (\$0.40)

Dividends, common share / units (\$0.40)

Share-based compensation

Shares redeemed to satisfy tax withholding on vested share-based compensation

Redemption of Operating Partnership Units

Redemption of Operating Partnership Units

Redemption of Operating Partnership Units

Other comprehensive income (loss):

Other comprehensive income:

Unrealized gain on interest rate derivative instruments

Unrealized gain on interest rate derivative instruments

Unrealized gain on interest rate derivative instruments

Reclassification adjustment for amounts recognized in net income (loss)

Reclassification adjustment for amounts recognized in net income

Balance at December 31, 2023

Net income

Repurchase of common shares, net

Dividends, common share / units (\$0.48)

Dividends, common share / units (\$0.48)

Dividends, common share / units (\$0.48)

Share-based compensation

Shares redeemed to satisfy tax withholding on vested share-based compensation
Redemption of Operating Partnership Units
Redemption of Operating Partnership Units
Redemption of Operating Partnership Units
Other comprehensive income:
Unrealized gain on interest rate derivative instruments
Unrealized gain on interest rate derivative instruments
Unrealized gain on interest rate derivative instruments
Reclassification adjustment for amounts recognized in net income
Balance at December 31, 2024

The accompanying notes are an integral part of these consolidated financial statements.

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Statements of Cash Flows**  
For the Years Ended December 31, 2024, 2023, 2022 and 2021 2022  
(Dollar amounts in thousands)

	Year Ended December 31,		
	2023	2022	2021
	2024	2023	2022
Cash flows from operating activities:			
Net income (loss)			
Net income (loss)			
Net income (loss)			
Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Net income			
Net income			
Net income			
Adjustments to reconcile net income to net cash provided by operating activities:			
Depreciation			
Depreciation			
Depreciation			
Non-cash ground rent and amortization of other intangibles			
Amortization of debt premiums, discounts, and financing costs			
Loss on extinguishment of debt			
(Gain) loss on sale of investment properties			
Impairment and other losses			
Gain on sale of investment properties			
Gain on insurance recoveries			
Gain on insurance recoveries			
Gain on insurance recoveries			
Share-based compensation expense			
Deferred interest expense			
Changes in assets and liabilities:			

Changes in assets and liabilities:
Changes in assets and liabilities:
Accounts and rents receivable
Accounts and rents receivable
Accounts and rents receivable
Other assets
Accounts payable and accrued expenses
Other liabilities
Net cash provided by operating activities
Cash flows from investing activities:
Purchase of investment properties
Purchase of investment properties
Purchase of investment properties
Capital expenditures
Proceeds from sale of investment properties
Proceeds from property insurance
Performance guaranty payments
Net cash used in investing activities
Net cash used in investing activities
Net cash used in investing activities
Cash flows from financing activities:
Proceeds from mortgage debt modification
Proceeds from mortgage debt modification
Proceeds from mortgage debt modification
Payoff of mortgage debt
Principal payments of mortgage debt
Proceeds from 2023 Term Loans
Proceeds from 2023 Term Loans
Proceeds from 2023 Term Loans
Principal payments on Corporate Credit Facility Term Loan
Proceeds from Corporate Credit Facility Term Loans
Proceeds from Corporate Credit Facility Term Loans
Proceeds from Corporate Credit Facility Term Loans
Principal payments on Corporate Credit Facility Term Loans
Proceeds from draws on the Revolving Credit Facility
Payments on the Revolving Credit Facility
Payments on the Revolving Credit Facility
Payments on the Revolving Credit Facility
Proceeds from Senior Notes
Proceeds from Senior Notes
Proceeds from Senior Notes
Principal payments of 2020 Senior Notes
Repurchase of 2020 Senior Notes
Payment of loan fees and issuance costs
Payment loan modification fees
Payment of loan modification fees
Repurchase of common shares
Repurchase of common shares
Repurchase of common shares
Redemption of Operating Partnership Units
Dividends and dividend equivalents

Dividends and dividend equivalents
Dividends and dividend equivalents
Shares redeemed to satisfy tax withholding on vested share-based compensation
Net cash (used in) provided by financing activities
Net cash (used in) provided by financing activities
Net cash (used in) provided by financing activities
Net (decrease) increase in cash and cash equivalents and restricted cash
Net cash used in financing activities
Net cash used in financing activities
Net cash used in financing activities
Net decrease in cash and cash equivalents and restricted cash
Cash and cash equivalents and restricted cash, at beginning of year
Cash and cash equivalents and restricted cash, at end of year

**XENIA HOTELS & RESORTS, INC.**  
**Consolidated Statements of Cash Flows - Continued**  
**For the Years Ended December 31, 2024, 2023 2022 and 2021 2022**  
(Dollar amounts in thousands)

	Year Ended December 31,		
	2023	2022	2021
	2024	2023	2022
<b>Supplemental disclosure of cash flow information:</b>			
The following table provides a reconciliation of cash and cash equivalents and restricted cash reported within the consolidated balance sheets to the amount shown in the consolidated statements of cash flows:			
The following table provides a reconciliation of cash and cash equivalents and restricted cash reported within the consolidated balance sheets to the amount shown in the consolidated statements of cash flows:			
The following table provides a reconciliation of cash and cash equivalents and restricted cash reported within the consolidated balance sheets to the amount shown in the consolidated statements of cash flows:			
Cash and cash equivalents			
Cash and cash equivalents			
Cash and cash equivalents			
Restricted cash			
Total cash and cash equivalents and restricted cash shown in the statements of cash flows			
The following represents cash paid during the periods presented for the following:			
The following represents cash paid during the periods presented for the following:			
The following represents cash paid during the periods presented for the following:			
Cash paid for interest, net of capitalized interest			
Cash paid for interest, net of capitalized interest			
Cash paid for interest, net of capitalized interest			
Cash paid for interest, net of \$3.2 million and \$0.9 million of capitalized interest for the years ended December 31, 2024 and 2023, respectively. No interest was capitalized for the year ended December 31, 2022.			
Cash paid for interest, net of \$3.2 million and \$0.9 million of capitalized interest for the years ended December 31, 2024 and 2023, respectively. No interest was capitalized for the year ended December 31, 2022.			
Cash paid for interest, net of \$3.2 million and \$0.9 million of capitalized interest for the years ended December 31, 2024 and 2023, respectively. No interest was capitalized for the year ended December 31, 2022.			
Cash (received) paid for income (refunds) taxes			
<b>Supplemental schedule of non-cash investing and financing activities:</b>			
<b>Supplemental schedule of non-cash investing and financing activities:</b>			
<b>Supplemental schedule of non-cash investing and financing activities:</b>			
Accrued capital expenditures			
Accrued capital expenditures			
Accrued capital expenditures			
Distributions payable			
Distributions payable			
Distributions payable			

*The accompanying notes are an integral part of these consolidated financial statements.*

**XENIA HOTELS & RESORTS, INC.**  
**Notes to Consolidated Financial Statements**  
**December 31, 2023 2024**

## 1. Organization

Xenia Hotels & Resorts, Inc. (the "Company" or "Xenia") is a Maryland corporation that invests in uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States.

Substantially all of the Company's assets are held by, and all the operations are conducted through, XHR LP (the "Operating Partnership"). XHR GP, Inc. is the sole general partner of XHR LP and is wholly-owned by the Company. As of December 31, 2023 December 31, 2024, the Company collectively owned 96.4% 95.8% of the common limited partnership units issued by the Operating Partnership ("Operating Partnership Units"). The remaining 3.6% 4.2% of the Operating Partnership Units are owned by the other limited partners comprised of certain of our executive officers and current or former members of our Board of Directors and includes vested and unvested long-term incentive plan ("LTIP") partnership units. LTIP partnership units may or may not vest based on the passage of time and whether certain market-based performance objectives are met.

Xenia operates as a real estate investment trust ("REIT") for U.S. federal income tax purposes. To qualify as a REIT, the Company cannot operate or manage its hotels. Therefore, the Operating Partnership and its subsidiaries lease the hotel properties to XHR Holding, Inc. and its subsidiaries (collectively with its subsidiaries, "XHR Holding"), the Company's taxable REIT subsidiary ("TRS"), which engages third-party eligible independent contractors to manage the hotels.

As of December 31, 2024, the Company owned 31 lodging properties with a total of 9,408 rooms (unaudited). As of December 31, 2023, and 2022, the Company owned 32 lodging properties with a total of 9,514 rooms (unaudited). As of December 31, 2022, the Company owned 32 lodging properties with a total of and 9,508 rooms. (unaudited). As of December 31, 2021, the Company owned 34 lodging properties with 9,659 rooms respectively (unaudited).

## 2. Summary of Significant Accounting Policies

### Basis of Presentation

The consolidated financial statements include the accounts of the Company, the Operating Partnership, and XHR Holding, as well as all wholly-owned subsidiaries and consolidated real estate investments. Holding. The Company's subsidiaries generally consist of limited liability companies, limited partnerships and the TRS. The effects of all inter-company transactions have been eliminated. Corporate costs associated with our executive offices, personnel and other administrative costs are reflected as general and administrative expenses.

Each property maintains its own books and financial records and each entity's assets are not available to satisfy the liabilities of other affiliated entities.

### Reclassifications Reclassification

Certain prior year amounts in these consolidated financial statements have been reclassified to conform to the presentation as of and for the year ended December 31, 2023 December 31, 2024.

### Use of Estimates

The preparation of the consolidated financial statements in conformity with U.S. Generally Accepted Accounting Principles ("GAAP") GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities, and revenues and expenses. These estimates are prepared using management's best judgment, after considering past, current and expected future economic conditions. Actual results could differ from these estimates.

### Risks and Uncertainties

For the year ended December 31, 2024, the Company had a geographical concentration of revenues generated from hotels in the Orlando, Florida and Houston, Texas markets that exceeded 10% of total revenues for the period then ended. For the year ended December 31, 2023, the Company had a geographical concentration of revenues generated from hotels in the Orlando, Florida and Phoenix, Arizona markets that exceeded 10% of total revenues for the period then ended. For the year ended December 31, 2022, the Company had a geographical concentration of revenues generated from hotels in the Orlando, Florida, Phoenix, Arizona and San Diego, California markets that exceeded 10% of total revenues for the period then ended. For the year ended December 31, 2021, the Company had a geographical concentration of revenues generated from hotels in the Orlando, Florida, Phoenix, Arizona, San Diego, California, and Houston, Texas markets that exceeded 10% of total revenues for the period then ended. Further, over 30% of the Company's total revenues for the years ended December 31, 2023 December 31, 2024, 2023 and 2022, and

2021, respectively, were concentrated in its five largest hotels. In addition, as of December 31, 2023 December 31, 2024, approximately 23%, 20%, and 12% of total rooms were located in Texas, California and Florida, respectively (unaudited). The concentration of hotels To the extent that there are adverse changes in a certain region may expose the Company to risks of adverse legislation these markets, or economic developments, such as unfavorable treatment from state authorities and negative trends in the industry sectors that are concentrated operate in these markets, that are greater than if the portfolio were more geographically diverse. These economic developments include regional economic downturns, significant increases in the number of competitive hotels in these markets our business and potentially higher local property, sales and income taxes in the geographic markets and jurisdictions in which the portfolio is concentrated. In addition, certain hotels may operating results could be subject to the effects of adverse acts of nature, such as winter storms, hailstorms, strong winds, tropical storms, hurricanes, wildfires, earthquakes, tornadoes, and tsunamis which have in the past caused flooding and other property damage in specific geographic locations, including in the Texas, California and Florida markets. negatively impacted.

### Consolidation

The Company evaluates its investments in partially owned entities to determine whether such entities may be a variable interest entity ("VIE") or voting interest entity. If the entity is a VIE, the determination of whether the Company is the primary beneficiary must then be made. The primary beneficiary determination is based on a qualitative assessment as to whether the entity has (i) power to direct significant activities of the VIE and (ii) an obligation to absorb losses or the right to receive benefits that could be potentially significant to the VIE. The Company will consolidate a VIE if it is deemed to be the primary beneficiary. The equity method of accounting is applied to entities in which the Company is not the primary beneficiary, or the entity is not a VIE and over which the Company does not have effective control but can exercise influence over the entity with respect to its operations and major decisions.

The Operating Partnership is a VIE. The Company's significant asset is its investment in the Operating Partnership, as described in Note 1, and consequently, substantially all of the Company's assets and liabilities represent those assets and liabilities of the Operating Partnership.

#### Non-controlling Interests

The Company's consolidated financial statements include entities in which the Company has a controlling financial interest. Non-controlling interest is the portion of equity in a subsidiary not attributable, directly or indirectly, to a consolidating parent. Such non-controlling interests are reported on the consolidated balance sheet within equity, separately from the Company's equity. On the consolidated statement of operations and comprehensive income, (loss), revenues, expenses and net income or loss from less-than-wholly-owned consolidated subsidiaries are reported at the consolidated amounts, including both the amounts attributable to the Company and non-controlling interests. Net income or loss is allocated to non-controlling interests based on their weighted-average ownership percentage for the applicable period. The consolidated statements of changes in equity includes beginning balances, activity for the period and ending balances for stockholders' equity, non-controlling interests and total equity.

However, if the Company's non-controlling interests are redeemable for cash or other assets at the option of the holder, not solely within the control of the issuer, they must be classified outside of permanent equity. The Company makes this determination based on terms in applicable agreements, specifically in relation to redemption provisions. Additionally, with respect to non-controlling interests for which the Company has a choice to settle the contract by delivery of its own shares, the Company evaluates whether the Company controls the actions or events necessary to issue the maximum number of shares that could be required to be delivered under share settlement of the contract. As of December 31, 2023 December 31, 2024, all share-based payments awards are included in permanent equity.

As of December 31, 2023 December 31, 2024, the consolidated results of the Company included the ownership interests of its Operating Partnership Units in the Operating Partnership, which are held by certain of the Company's executive officers and current or former members of its Board of Directors.

#### Cash and Cash Equivalents

The Company considers all demand deposits, money market accounts and investments in certificates of deposit and repurchase agreements purchased, and similar accounts with a maturity of three months or less, at the date of purchase, to be cash equivalents. The Company maintains its cash and cash equivalents at various banks and other financial institutions. The combined account balances at banking institutions generally exceed the Federal Depository Insurance Corporation ("FDIC") insurance coverage and, as a result, there is a concentration of credit risk related to amounts on deposit in excess of FDIC

insurance coverage. The Company monitors its concentration risk and reallocates funds among various institutions from time to time as determined appropriate based on perceived risks.

#### Restricted Cash and Escrows

Restricted cash primarily relates to furniture, fixtures and equipment replacement reserves ("FF&E reserves") as required per the terms of the Company's management and franchise agreements, cash held in restricted escrows for real estate taxes and insurance, capital spending reserves and, at times, disposition related holdback escrows.

#### Capitalization and Depreciation

Real estate is reflected at cost less accumulated depreciation. Ordinary repairs and maintenance are expensed as incurred.

Direct and indirect costs that are related to the construction and improvements of investment properties are capitalized. Interest and costs incurred for property taxes and insurance are capitalized during periods in which activities necessary to get the property ready for its intended use are in progress. The Company capitalized interest of \$3.2 million and \$0.9 million for the year years ended December 31, 2023 December 31, 2024 and 2023, respectively, and did not capitalize any interest for the years year ended December 31, 2022 and 2021. The Company also capitalizes project management compensation-related costs and travel expenses as these are costs directly related to the renovations and capital improvements of our hotel portfolio, which included portfolio. The Company capitalized project management costs of \$3.7 million, \$3.0 million, \$2.5 million, and \$2.2 million \$2.5 million and for the years ended December 31, 2023 December 31, 2024, 2022 2023 and 2021, 2022, respectively.

Depreciation expense is computed using the straight-line method. Investment properties are depreciated based upon estimated useful lives of 30 years for building and improvements and 5 to 15 years for furniture, fixtures and equipment and site improvements.

Per the terms of one of our management agreements, the third-party manager has had guaranteed certain performance thresholds through December 31, 2023. The performance guaranty is was related to one of our hotels for which the Company paid consideration to an affiliate of the respective third-party manager to take assignment of the purchase agreement in order to acquire the hotel. If performance does did not meet these established thresholds, the third-party manager is was required to reimburse the Company for certain fees and/or pay a performance guaranty as calculated per the terms of the respective agreement. During the years ended December 31, 2023 December 31, 2024, 2022, 2023, and 2021, 2022, the Company received \$0.2 million, \$1.6 million \$2.3 million and \$2.9 \$2.3 million, respectively, as a result of these this performance thresholds not being met. guaranty. The proceeds were recorded as a reduction of the initial basis in land and building and other improvements on the same pro rata basis as the original purchase price allocation and will be amortized over the respective remaining useful life.

#### Acquisition of Real Estate

Investments in hotel properties, including land and land improvements, buildings and building improvements, furniture, fixtures and equipment, and identifiable intangible assets and liabilities, will generally be accounted for as asset acquisitions. Acquired assets are recorded at their relative fair value based on total accumulated costs of the acquisition. Direct acquisition-related costs are capitalized as a component of the acquired assets. This includes all costs related to finding, analyzing and negotiating a transaction.

The allocation of the purchase price is an area that requires judgment and significant estimates. Tangible and intangible assets typically include land, buildings and improvements, furniture, fixtures and equipment, inventory, acquired above market and below market leases, in-place lease value, advance bookings, and any assumed financing that is determined to be above or below market terms (all as applicable). Acquisition-date fair values of assets and assumed liabilities are determined based on replacement costs, appraised values, and estimated fair values using methods similar to those used by independent appraisers and that use appropriate discount and/or capitalization rates and available market information.

The Company determines whether any financing assumed is above or below market based upon comparison to similar financing terms for similar investment properties in the market at the time that the loan is assumed. The Company allocates a portion of the purchase price to the estimated acquired in-place lease costs based on estimated lease execution costs for similar leases in the market at the time of acquisition and lost rent payments during an assumed lease up period when calculating vacant fair values for properties acquired with space leases to third-party tenants, which is typically retail or restaurant space. The Company also evaluates each acquired lease, including ground leases, based upon current market rates at the acquisition date and considers various factors including geographical location, size and location of leased land or retail space in determining whether the acquired lease is above or below market. After an acquired lease is determined to be above or below market, the

Company allocates a portion of the purchase price to such above or below market lease intangible based upon the present value of the difference between the contractual lease rate and the estimated market rate. For leases with fixed rate renewals, renewal periods are included in the calculation of below market in-place lease values. The determination of the discount rate used in the present value calculation is based upon the "risk free rate" and current interest rates. This discount rate is a significant factor in determining the market valuation which requires judgment of subjective factors such as market knowledge, economics, demographics, location, visibility, age and physical condition of the property.

The portion of the purchase price allocated to acquired above or below market lease costs are amortized on a straight-line basis over the life of the related lease, including the respective renewal periods, and is recorded as non-cash rent expense. The portion of the purchase price allocated to acquired in-place lease intangibles are amortized on a straight-line basis over the life of the related lease and is recorded as amortization expense. The portion of the purchase price allocated to advance bookings is amortized on a straight-line basis over the estimated life and is recorded as amortization expense.

#### Impairment

##### *Long-lived assets and intangibles*

The Company assesses the carrying values of the respective long-lived assets whenever events or changes in circumstances indicate that the carrying amounts of these assets may not be fully recoverable. Events or circumstances that may cause a review include, but are not limited to, when (1) a hotel property experiences a significant decrease in the market price of the long-lived asset, (2) a hotel property experiences a current or projected loss from operations combined with a history of operating or cash flow losses, (3) it becomes more likely than not that a hotel property will be sold before the end of its useful life, (4) an accumulation of costs is significantly in excess of the amount originally expected for the acquisition, construction or renovation of a long-lived asset, (5) adverse changes in demand occur for lodging at a specific property due to declining national or local economic conditions and/or new hotel construction in markets where the hotel is located, (6) there is a significant adverse change in legal factors or in the business climate that could affect the value of the long-lived asset and/or (7) there is a significant adverse change in the extent or manner in which a long-lived asset is being used or in its physical condition. If it is determined that the carrying value is not recoverable because the undiscounted cash flows do not exceed carrying value, the Company records an impairment charge to the extent that the carrying value exceeds fair value.

During the year ended December 31, 2021, the Company recorded an impairment loss of \$12.6 million for the 352-room Marriott Charleston Town Center to reduce the carrying value of the long-lived asset to its fair value. The impairment was the result of a shortened estimated hold period due to the expected sale. The hotel was sold in November 2021. Additionally, in November 2021, the Company entered into an agreement to sell the 191-room Kimpton Hotel Monaco Chicago for a sale price of \$36.0 million and the buyer funded an at-risk deposit. In accordance with the Company's impairment policy, management estimated the undiscounted cash flows for the scenario of a shortened hold period and for holding the asset long-term. Based on the results of the probability weighted-average undiscounted cash flow analysis, management determined the hotel was impaired as the estimated undiscounted cash flows were less than the carrying value of the hotel as of December 31, 2021. Management determined the impairment loss as the excess of carrying value over estimated fair value. As a result, for the year ended December 31, 2021, the Company recorded an impairment loss of \$15.7 million for this property. The hotel was sold in January 2022. Finally, the Company wrote off \$0.6 million of previously capitalized design costs related to a renovation project that will no longer be completed due to a change of scope. These impairment losses are included in impairment and other losses on the consolidated statement of operations and comprehensive loss for the year ended December 31, 2021.

Refer to Notes 4 and 8 for further information.

#### Involuntary Conversion

In August 2021, Hurricane Ida impacted Loews New Orleans Hotel located in New Orleans, Louisiana. During For the year ended December 31, 2022 years December 31, 2024, and 2022, the Company recorded additional hurricane-related expensed \$0.5 million and \$1.3 million, respectively, of repair and cleanup costs of \$1.3 million which is included in impairment and other losses on the consolidated statement of operations and comprehensive income for the period then ended.

Additionally, for the year ended December 31, 2021, the Company recorded \$1.1 million of hurricane-related repair and cleanup clean up costs related to Loews New Orleans Hotel which property damage sustained damage from Hurricane Ida as well as \$0.4 million of storm-related repair and cleanup costs related to two hotels that sustained damage as a result of the Texas winter storms in February 2021. at certain properties. These amounts are included in impairment and other losses on the consolidated statement statements of operations and comprehensive loss income for the period periods then ended. Any insurance proceeds received in excess of the recorded loss will be treated as a gain and will not be recorded until contingencies are resolved.

#### Goodwill

The excess of the cost of an acquired entity (i.e. those that met the definition of an acquired business), over the net of the fair values assigned to assets acquired (including identified intangible assets and liabilities) assumed is recorded as goodwill. Goodwill has been recognized and allocated to specific properties. The Company tests goodwill for impairment annually or more frequently if events or changes in circumstances indicate impairment.

The Company has the option to perform a qualitative assessment to determine if a quantitative impairment test is necessary. The optional qualitative assessment determines whether it is more likely than not that the specific goodwill's fair value is less than its carrying amount. If it is determined that it is more likely than not that the goodwill is impaired, the Company performs a single-step analysis to identify and measure impairment. The fair value of goodwill is based on either the direct capitalization method or the discounted

cash flow valuation method. The direct capitalization method is based on a capitalization rate, which is generally observable (a Level 2 input, but at times could be unobservable, which is a Level 3 input), applied to the underlying hotel's most recent stabilized trailing twelve month net operating income at the time of the fair value analysis. The discounted cash flow method is based on estimated future cash flow projections that utilize discount rates, terminal capitalization rates, and planned capital expenditures, which are generally unobservable in the market place (Level 3 inputs). These estimates approximate the inputs the Company believes would be utilized by market participants in assessing fair value. The estimates of future cash flows are based on a number of factors, including the historical operating results, estimated growth rates, known trends, and market/economic conditions. If the carrying amount of the property's assets, including goodwill, exceeds its estimated fair value an impairment charge is recorded in an amount equal to that excess but only to the extent the value of goodwill is reduced to zero.

As of **December 31, 2023**, **December 31, 2024** and **2022, 2023**, the Company had goodwill of \$4.9 million, which is included in intangible assets, net of accumulated amortization on the consolidated balance sheets. Refer to Note 5 for further information.

#### *Impairment estimates*

The use of projected future cash flows, both undiscounted and discounted, and estimated hold periods are based on assumptions that are consistent with the estimates of future expectations and the strategic plan the Company uses to manage its underlying business. These assumptions and estimates about future cash flows along with the capitalization and discount rates used to determine these estimates are complex and subjective. The determination of fair value and possible subsequent impairment of long-lived investment properties and/or goodwill is a significant estimate that can and does change based on the Company's continuous process of analyzing each property and reviewing assumptions about uncertain inherent factors, as well as the economic condition of the property at a particular point in time. Changes in economic and operating conditions and the Company's ultimate investment intent that occur subsequent to the impairment analyses could impact these assumptions and result in future impairment charges of the real estate properties.

#### Leases

For leases with terms longer than 12 months, the Company evaluates the lease at commencement to determine if the lease is an operating or finance lease and recognizes a right-of-use ("ROU") asset and lease liability on the balance sheet. If a lease includes variable lease payments that are based on an index or rate, such as the Consumer Price Index, these increases are included in the lease liability. For leases that have extension options, which can be exercised at the Company's discretion, management uses judgment to determine if it is reasonably certain that such extension options will be elected. If the extension options are reasonably certain to occur, the Company includes the extended term lease payments in the calculation of the respective lease liability. Lease expense for lease payments is recognized on a straight-line basis over the lease term.

If the rate implicit in the lease is not readily determinable, the incremental borrowing rate is used. The incremental borrowing rate used to discount the lease liability is determined at commencement of the lease, or upon modification of the lease, as the interest rate a lessee would have to pay to borrow on a fully collateralized basis over a similar term an amount equal to the lease payments in a similar economic environment. Management uses a portfolio approach to develop a base incremental borrowing rate for our various lease types. This approach includes consideration of the Company's incremental borrowing rate at both the corporate and property level and analysis of current market conditions for obtaining new financings. Management then adjusts the base incremental borrowing rate to take into consideration an individual lease's credit risk, total lease payments, and remaining lease term.

Certain of our hotels have retail space that is leased to third-parties. Rental income from retail leases is recognized on a straight-line basis over the term of the underlying lease and is included in other income (loss) on the consolidated statement of operations and comprehensive income (loss), income. Percentage rent is recognized at the point in time in which the underlying thresholds are achieved and percentage rent is earned.

#### Insurance Recoveries

Insurance proceeds received in excess of recognized losses are treated as gain and are not recorded until contingencies are resolved. **The During the years ended December 31, 2024, 2023 and 2022, the Company received recorded \$4.4 million, \$0.5 million and \$3.6 million, respectively, of insurance proceeds in excess of recognized losses related to damage sustained casualty losses at Loews New Orleans Hotel during Hurricane Ida which resulted in the recognition of a gain on insurance recovery of \$0.5 million and \$3.6 million for the years ended December 31, 2023 and 2022, respectively, certain properties.** These amounts are included in other income (loss) on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.

The Company may also be entitled to business interruption proceeds for losses occurring at certain properties; however, an insurance recovery receivable will not be recorded until a final settlement has been reached with the insurance company.

**During the year ended December 31, 2024, the Company recognized \$2.3 million in business interruption insurance proceeds, net of license and management fees, for a portion of lost income related to a restaurant kitchen fire which occurred in 2023. As of December 31, 2024, the Company had accrued a \$1.1 million receivable related to business interruption proceeds.**

During the year ended December 31, 2023, the Company recognized \$0.2 million in business interruption insurance proceeds for a portion of lost income associated with a power outage at Fairmont Pittsburgh during certain portions of December 2022 and January 2023. No business interruption insurance recovery receivables were accrued as of December 31, 2023, outage.

During the year ended December 31, 2022, the Company recognized \$1.5 million in business interruption insurance proceeds for a portion of lost income associated with cancellations at Loews New Orleans Hotel due to the impact of Hurricane Ida in August 2021 as well as \$1.0 million in proceeds for lost income associated with cancellations for certain properties in Texas due to the impact of the Texas winter storms in February 2021. **These amounts are included in gain on business interruption insurance on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.**

**During the year ended December 31, 2021, the Company recognized \$1.6 million in business interruption insurance proceeds, of which \$1.1 million was attributed to lost revenue associated with cancellations in 2020 related to the COVID-19 pandemic and \$0.5 million was attributed to lost income in 2021 as a result of damage from the Texas winter storms in February 2021.**

These amounts are included in gain on business interruption insurance on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.

#### Investment Properties Held for Sale

In determining whether to classify an investment property as held for sale, the Company considers whether: (i) management has committed to a plan to sell the investment property; (ii) the investment property is available for immediate sale, in its present condition; (iii) the Company is actively marketing the investment property for sale at a price that is reasonable in relation to its fair value; (iv) the Company has initiated a program to locate a buyer; (v) the Company believes that the sale of the investment property is probable; (vi) the Company has received a significant non-refundable deposit for the purchase of the property; and (vii) actions required for the Company to complete the plan indicate that it is unlikely that any significant changes will be made to the plan.

If all of the above criteria are met, the Company classifies the investment property as held for sale. On the day that these criteria are met, the Company suspends depreciation and amortization on the investment properties held for sale. The investment properties, other assets and liabilities associated with those investment properties that are held for sale are classified separately on the consolidated balance sheet for the most recent reporting period and are presented at the lesser of the carrying value or fair value, less costs to sell.

Additionally, if the sale constitutes a strategic shift with a major effect on operations, as defined in ASU Accounting Standards Update 2014-08 Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity ("ASU 2014-08"), the operations for the investment properties held for sale are classified on the consolidated statement of operations and comprehensive income (loss) as discontinued operations for all periods presented.

#### Disposition of Real Estate

The Company accounts for dispositions of real estate in accordance with Accounting Standards Update ("ASU") 2017-05, Other Income - Gains and Losses from the Derecognition of Nonfinancial Assets (Subtopic 610-20), ("Subtopic 610-20" ASU 2017-05"), for the transactions between the Company and unrelated third-parties that are not considered a customer in the ordinary course of business. Typically, the real estate assets disposed of do not represent the transfer of a business or contain a material amount of financial assets, if any. The real estate assets promised in a sales contract are typically nonfinancial assets (i.e. land or a leasehold interest in land, buildings, furniture, fixtures and equipment) or in substance nonfinancial assets. The Company recognizes a gain or loss in full when the real estate is sold, provided (a) there is a valid contract and (b) transfer of control has occurred.

#### Deferred Financing Costs

Financing costs related to the revolving line of credit Revolving Credit Facility and long-term debt are recorded at cost and are amortized as interest expense on a straight-line basis, which approximates the effective interest method, over the life of the related debt instrument unless there is a significant modification to the debt instrument. Financing costs related to the Senior Notes (as defined below) are amortized using the effective interest method. The balance balances of unamortized deferred financing costs related to the revolving line of credit is Revolving Credit Facility and the undrawn 2024 Delayed Draw Term Loan are included in other assets and unamortized deferred financing costs related to all other debt are presented as a reduction in debt, net of loan premiums, discounts and unamortized deferred financing costs on the consolidated balance sheet. sheets.

At December 31, 2023 December 31, 2024 and 2022, 2023, deferred financing costs related to the Revolving Credit Facility and the prior revolving line of credit were \$12.8 million and the prior revolving credit facility were \$9.6 million and \$7.8 million, offset by accumulated amortization of \$5.7 million \$6.5 million and \$6.4 million \$5.7 million, respectively. At December 31, 2023 December 31, 2024, deferred financing costs related to the undrawn 2024 Delayed Draw Term Loan were \$0.3 million and 2022, had not yet begun to be amortized. At December 31, 2024 and 2023, deferred financing costs related to all other debt were \$24.3 million \$22.1 million and \$26.3 million \$24.3 million, offset by accumulated amortization of \$11.8 million \$7.5 million and \$10.5 million \$11.8 million, respectively.

#### Derivatives and Hedging Activities

In the normal course of business, the Company is exposed to the effects of interest rate changes. The Company limits the risks associated with interest rate changes by following established risk management policies and procedures which may include the use of derivative instruments. The Company formally documents all relationships between hedging instruments and hedged items, as well as its risk management objectives and strategies for undertaking various hedge transactions. The Company assesses, both at the inception of the hedge and on an ongoing basis, whether the derivatives that are used in hedging transactions are highly effective in offsetting changes in the cash flows of the hedged items. Instruments that meet these hedging criteria are formally designated as hedges at the inception of the derivative contract and are recorded on the consolidated balance sheet at fair value, with offsetting changes recorded to other comprehensive income (loss). income. The Company nets assets and liabilities when the right of offset exists. Ineffective portions of changes in the fair value of a cash flow hedge are recognized as interest expense. The Company incorporates credit valuation adjustments to reflect both its own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements.

#### Revenues

Revenues consist of amounts derived from hotel operations, including the sale of rooms for lodging accommodations, food and beverage, and other ancillary revenue generated by hotel amenities including spa, parking, golf, resort fees and other services.

Revenues are generated from various distribution channels including but not limited to direct bookings, global distribution systems and Internet travel sites. Room transaction prices are based on an individual hotel's location, room type and the bundle of services included in the reservation and are set by the hotel daily. Any discounts, including advanced purchase, loyalty point redemptions or promotions are recognized at the discounted rate whereas rebates and incentives are recorded as a reduction in rooms revenues when earned. Revenues from online channels are generally recognized net of commission fees, unless the end price paid by the guest is known. Rooms revenue is recognized over the length of stay that the hotel room is occupied by the guest. Cash received from a guest prior to check-in is recorded as an advance deposit and is generally recognized as rooms revenue at the time the room reservation has become non-cancellable, upon occupancy or upon expiration of the re-booking date. Advance deposits are included in other liabilities on the consolidated balance sheets. Payment of any remaining balance is typically due from the guest upon check-out. Sales, use, occupancy, and similar taxes are collected and presented on a net basis (excluded from revenues).

Food and beverage transaction prices are based on the stated price for the specific food or beverage and varies depending on type, venue and hotel location. Service charges are typically a percentage of food and beverage prices and meeting space rental. Food and beverage revenue is recognized at the point in time in which the goods and/or services are rendered to the guest. Cash received in advance of an event is recorded as either a security or advance deposit. Security and advance deposits are recognized as revenue when it becomes non-cancellable or at the time the food and beverage goods and services are rendered to the guest. Payment for the remaining balance of food and beverage goods and services is due upon delivery and completion of such goods and services.

Parking and audio visual fees are recognized at the time services are provided to the guest. In parking and audio visual contracts in which we have control over the services provided, we are considered the principal in the agreement and recognize the related revenues gross of associated costs. If we do not have control over the services in the contract, we are considered the agent and record the related revenues net of associated costs.

Resort and amenity fees, spa, golf and other ancillary amenity revenues are recognized at the point in time the goods or services have been rendered to the guest at the stated price for the service or amenity.

#### Comprehensive Income

The purpose of reporting comprehensive income is to report a measure of all changes in equity of an entity that result from recognized transactions and other economic events of the period other than transactions with owners in their capacity as owners. Comprehensive income consists of all components of income, including other comprehensive income, which is excluded from net income. For the years ended **December 31, 2023**, **December 31, 2024**, **2022**, **2023** and **2021**, **2022**, comprehensive income (loss) attributable to the Company was **\$21.6 million**, **\$14.6 million**, **\$60.0 million**, **\$21.6 million** and **\$(133.2) million**, **\$60.0 million**, respectively. As of **December 31, 2023**, **December 31, 2024** and **2021**, **2023**, the Company's accumulated other comprehensive income (loss) was **\$2.4 million**, **\$0.9 million** and **\$(4.1) million**, **\$2.4 million**, respectively. As of December 31, 2022, the Company did not have accumulated other comprehensive income (loss), or loss.

#### Income Taxes

The Company has elected to be taxed and operates in a manner management believes will allow it to continue to qualify as a REIT under the Internal Revenue Code of 1986, as amended, (the "Code") for federal income tax purposes. To qualify as a REIT, the Company must satisfy certain requirements related to, among other things, its sources of income, composition of its assets, amounts it distributes to its stockholders and diversity of its stock ownership. So long as the Company qualifies as a REIT, it generally will not be subject to federal income tax on REIT taxable income that is distributed annually to its stockholders. If the Company fails to qualify as a REIT in any taxable year, without the benefit of certain relief provisions, it will be subject to federal, state and local income tax on REIT taxable income at regular corporate tax rates and will not be eligible to re-elect REIT status for four years following the failure.

The Company may be subject to certain federal, state, and local taxes on its income and assets, including (i) taxes on any undistributed income, (ii) taxes related to its TRS, (iii) certain state or local income taxes, (iv) franchise taxes, (v) property taxes and (vi) transfer taxes.

To continue to qualify as a REIT, the Company cannot operate or manage its hotels. Accordingly, the Company, through its Operating Partnership, leases all of its hotels to subsidiaries of its TRS. The Company has elected to treat certain of its consolidated subsidiaries, and may in the future elect to treat any newly formed subsidiary, as a TRS pursuant to the Code. A TRS may participate in non-real estate related activities and/or perform non-customary services for tenants and are subject to federal, state and local tax at regular corporate tax rates. Lease revenue at the Operating Partnership and lease expense from the TRS subsidiaries are eliminated in consolidation for financial statement purposes.

The Company accounts for income taxes using the asset and liability method under which deferred tax assets and liabilities are recognized for the estimated future tax consequences attributed to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax basis. Deferred tax assets and liabilities are measured using enacted tax rates in effect for the year in which those temporary differences are expected to be recovered or settled.

Deferred tax assets are recognized only to the extent that it is more likely than not that they will be realized based on consideration of available evidence, including future reversal of existing taxable temporary differences, future projected taxable income and tax-planning strategies. The ultimate realization of deferred tax assets is dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. The Company's analysis in determining the deferred tax asset valuation allowance involves management judgment and assumptions.

#### Share-Based Compensation

The Company maintains a share-based incentive plan that provides for the grant of stock options, stock awards, restricted stock units, LTIP units and other equity-based awards. Share-based compensation is measured at the estimated fair value of the award on the date of grant, adjusted for forfeitures as they occur, and are generally recognized as an expense on a straight-line basis over the longest vesting period for each grant for the entire award. **An acceleration of expense recognition may occur in certain cases where the award recipient has met or will meet the retirement eligibility requirements prior to the applicable vesting date.** The determination of fair value of these awards is subjective and involves significant estimates and assumptions including expected volatility of the Company's share price, expected dividend yield, expected term and assumptions of whether certain of these awards will achieve performance thresholds. Share-based compensation is included in general and administrative expenses in the consolidated statements of operations and comprehensive income (loss) and capitalized in buildings and other improvements in the consolidated balance sheets for certain employees that manage property developments, renovations and capital improvements.

#### Earnings Per Share

Basic earnings per share ("EPS") is computed by dividing the net income available to common stockholders by the weighted-average number of common shares outstanding for the period, excluding the weighted-average number of unvested share-based compensation awards outstanding during the period. Diluted EPS is calculated by dividing net income available to common stockholders by the weighted-average number of common shares outstanding during the period plus the effect of any dilutive securities. Any anti-dilutive securities are excluded from the diluted earnings per share calculation. **For the year ended December 31, 2021, diluted EPS was computed in the same manner as basic EPS because the Company recorded a loss from continuing operations, which would make potentially dilutive shares anti-dilutive.**

#### Segment Information

We allocate resources and assess operating performance based on individual hotels and consider each one of our hotels to be an operating segment. **All of our individual We combine each operating segments meet the aggregation criteria. All of our other real estate investment activities are immaterial and meet the aggregation criteria, and thus, we report segment into one reportable segment: investment in hotel properties.**

#### Recently Issued Accounting Pronouncements

In November 2023, the Financial Accounting Standards Board issued Accounting Standard Update 2023-07, Segment Reporting (Topic 280): Improvements to Reportable Segment Disclosures ("ASU 2023-07"). This guidance requires annual and interim disclosure of significant segment expenses that are provided to the chief operating decision maker ("CODM") and interim disclosures for all reportable segment's profit or loss and assets. Additionally, this guidance requires disclosure of the title and position of the CODM and an explanation of how the CODM uses the reported measures of segment profit and loss in assessing segment performance and deciding how to allocate resources. This guidance, which also applies to entities with a single reportable segment, is expected to improve financial reporting by providing additional information about a public company's significant segment expenses and more timely and detailed segment information reporting throughout The Company adopted the fiscal period. provisions of ASU 2023-07 is effective for fiscal years beginning after December 15, 2023 as of January 1, 2024, and interim period within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating which resulted in additional disclosures in the impact of the new guidance on the disclosures notes to its consolidated financial statements, statements which have been applied to all prior periods presented on a retrospective basis.

In December 2023, the Financial Accounting Standards Board issued Accounting Standard Update 2023-09, Income Taxes (Topic 740): Improvements to Income Tax Disclosures ("ASU 2023-09"). This new guidance is designed to enhance the transparency and decision usefulness of income tax disclosures. The amendments disclosures and updates of this update are related to the rate reconciliation and income taxes paid disclosures, requiring (1) the consistent categories and greater disaggregation of information in the rate reconciliation and (2) income taxes paid disaggregated by jurisdiction. ASU 2023-09 is effective for fiscal years beginning after December 15, 2024, with early adoption permitted. The Company is currently evaluating the impact of the new guidance on the disclosure disclosures to its consolidated financial statements.

### 3. Revenues

The following represents total revenues disaggregated by primary geographical markets (as defined by STR, Inc. ("STR")) for the years ended December 31, 2023 December 31, 2024, 2022 2023 and 2021 2022 (in thousands):

Primary Markets	Year Ended	
	December 31, 2024	
Orlando, FL	\$	136,074
Houston, TX		112,884
San Diego, CA		102,712
Dallas, TX		77,135
Atlanta, GA		68,970
Phoenix, AZ		64,807
San Francisco/San Mateo, CA		57,893
Nashville, TN		54,284
Portland, OR		49,440
Washington, DC-MD-VA		46,247
Other		268,601
<b>Total</b>	<b>\$</b>	<b>1,039,047</b>

Primary Markets	Year Ended	
	December 31, 2023	
Orlando, FL	\$	132,035
Houston, TX		104,238
San Diego, CA		102,513
Phoenix, AZ		85,095
Dallas, TX		71,909
Atlanta, GA		64,393
Nashville, TN		55,021
San Francisco/San Mateo, CA		54,724
Portland, OR		48,330
Washington, DC-MD-VA		47,823
Other		259,362
<b>Total</b>	<b>\$</b>	<b>1,025,443</b>

Primary Markets	Year Ended	
	December 31, 2022	
Orlando, FL	\$	129,015
Phoenix, AZ		108,750
San Diego, CA		101,527
Houston, TX		88,764
Dallas, TX		63,142
Atlanta, GA		56,939
Denver, CO		48,480
San Francisco/San Mateo, CA		48,463
Washington, DC-MD-VA		45,217
Nashville, TN		43,408
Other		263,902
Total	\$	997,607

Primary Markets	Year Ended	
	December 31, 2021	
Orlando, FL	\$	78,359
Phoenix, AZ		70,508
San Diego, CA		64,874
Houston, TX		62,082
Atlanta, GA		36,890
Denver, CO		36,858
Dallas, TX		33,148
Washington, DC-MD-VA		25,777
Florida Keys		25,468
San Francisco/San Mateo, CA		21,903
Other		160,321
Total	\$	616,188

#### 4. Investment Properties

Investment properties consists of the following (in thousands):

	December 31, 2024	December 31, 2023
Land	\$ 455,907	\$ 460,307
Buildings and improvements	2,720,997	2,650,314
Furniture, fixtures and equipment	426,032	399,318
Construction in progress	41,856	48,079
	\$ 3,644,792	\$ 3,558,018
Less: accumulated depreciation	(1,053,971)	(963,052)
<b>Net investment properties</b>	<b>\$ 2,590,821</b>	<b>\$ 2,594,966</b>

From time to time, the Company evaluates acquisition opportunities based on our investment criteria and/or the opportunistic disposition of our hotels in order to take advantage of market conditions or in situations where the hotels no longer fit within our strategic objectives.

#### Acquisitions

The Company did not acquire any hotels during the years ended December 31, 2024 and 2023.

In March 2022, the Company acquired a fee-simple interest in the 346-room W Nashville located in Nashville, Tennessee for a purchase price of \$328.5 million including acquisition costs and a \$1.3 million credit related to an unfinished portion of the hotel provided by seller at closing.

The acquisition of W Nashville was funded with cash on hand and was accounted for as an asset acquisition resulting in the related acquisition costs being capitalized as part of the purchase price. The results of operations for W Nashville have been included in the Company's consolidated statements of operations and comprehensive income (loss) since its acquisition date.

The Company recorded the identifiable assets and liabilities, including intangible assets and liabilities, acquired in the asset acquisition at the acquisition date relative fair value, which is based on the total accumulated costs of the acquisition. The following represents the purchase price allocation of the hotel acquired during the year ended December 31, 2022 (in thousands):

	December 31, 2022	
Land	\$	36,364
Buildings and improvements		264,766
Furniture, fixtures, and equipment		31,091
Intangible and other assets <sup>(1)</sup>		232
Intangible liability <sup>(2)</sup>		(3,960)
<b>Total purchase price<sup>(3)</sup></b>	<b>\$</b>	<b>328,493</b>

- (1) As part of the purchase price allocation for W Nashville, the Company allocated \$0.1 million to advance bookings that were amortized over 1.3 years as well as \$0.1 million allocated to food inventory.
- (2) As part of the purchase price allocation for W Nashville, the Company allocated \$4.0 million to a liability associated with key money received by the seller from the third-party hotel manager. This liability is being amortized over 29.8 years and in the event of early termination is payable to the third-party hotel manager on a pro rata basis for the remaining portion of the term of the hotel management agreement.
- (3) The total cost capitalized includes acquisition costs as the transaction was accounted for as an asset acquisition.

#### Dispositions

In June 2024, the Company entered into an agreement to sell the 107-room Lorien Hotel & Spa, in Alexandria, Virginia for a sale price of \$30.0 million. The Company did not acquire any hotels sale closed in July 2024 resulting in a gain of \$1.6 million. Net cash proceeds from the sale, after transaction closing costs, were \$29.1 million. The recognized gain is included in gain on sale of investment properties on the consolidated statement of operations and comprehensive income for the year ended December 31, 2024.

No properties were sold during the years year ended December 31, 2023 and 2021.

#### Dispositions

In November 2021, the Company entered into an agreement to sell the 191-room Kimpton Hotel Monaco Chicago in Chicago, Illinois for a sale price of \$36.0 million. The sale closed in January 2022 and did not result in a gain or loss after previously recording an impairment of \$15.7 million during the year ended December 31, 2021. Net cash proceeds from the sale, after transaction closing costs, were \$32.8 million.

In August 2022, the Company entered into an agreement to sell the 115-room Bohemian Hotel Celebration, Autograph Collection, in Celebration, Florida for a sale price of approximately \$27.8 million and the buyer funded an at-risk deposit. The sale closed in October 2022 for a gain of \$12.5 million. Net cash proceeds from the sale, after transaction closing costs, were \$26.2 million. The Company also retained the approximately \$0.7 million balance in the FF&E reserve. The recognized gain is included in gain (loss) on sale of investment properties on the consolidated statement of operations and comprehensive income for the year ended December 31, 2022.

In September 2022, the Company entered into an agreement to sell the 189-room Kimpton Hotel Monaco Denver, in Denver, Colorado for a sale price of approximately \$69.8 million and the buyer funded an at-risk deposit. The sale closed in December 2022 for a gain of \$14.7 million. Net cash proceeds from the sale, after transaction closing costs, were \$68.1 million. The Company also retained the approximately \$1.4 million balance in the FF&E reserve. The recognized gain is included in gain on sale of investment properties on the consolidated statement of operations and comprehensive income for the year ended December 31, 2022.

No properties were sold during the year ended December 31, 2023.

The following represents the disposition details for the properties sold during the years ended December 31, 2022 December 31, 2024 and 2021 2022 (in thousands, except rooms):

#### Property

#### Property

#### Property

Lorien Hotel & Spa
Lorien Hotel & Spa
Lorien Hotel & Spa
<b>Total for the year ended December 31, 2024</b>
<b>Total for the year ended December 31, 2024</b>
<b>Total for the year ended December 31, 2024</b>
Kimpton Hotel Monaco Chicago
Kimpton Hotel Monaco Chicago
Kimpton Hotel Monaco Chicago
Bohemian Hotel Celebration, Autograph Collection
Bohemian Hotel Celebration, Autograph Collection
Bohemian Hotel Celebration, Autograph Collection
Kimpton Hotel Monaco Denver

Kimpton Hotel Monaco Denver  
 Kimpton Hotel Monaco Denver  
**Total for the year ended December 31, 2022**  
**Total for the year ended December 31, 2022**  
**Total for the year ended December 31, 2022**

Marriott Charleston Town Center  
 Marriott Charleston Town Center  
 Marriott Charleston Town Center  
**Total for the year ended December 31, 2021**  
**Total for the year ended December 31, 2021**  
**Total for the year ended December 31, 2021**

The operating results for the hotels sold during the years ended **December 31, 2022**, **December 31, 2024** and **2021**, **2022** are included in the Company's consolidated financial statements as part of continuing operations as these dispositions did not represent a strategic shift or have a major effect on the Company's results of operations.

## 5. Intangible Assets

The following table summarizes the Company's identified intangible assets and goodwill as of **December 31, 2023**, **December 31, 2024** and **2022**, **2023** (in thousands):

	December 31, 2023	December 31, 2022
	December 31, 2024	December 31, 2023
Intangible assets:		
Acquired in-place lease intangibles		
Acquired in-place lease intangibles		
Acquired in-place lease intangibles		
Advance bookings		
Advance bookings		
Advance bookings		
Accumulated amortization		
Net intangible assets		
Goodwill		
Total intangible assets, net of accumulated amortization		

The following table summarizes the amortization related to intangible assets for the years ended **December 31, 2023**, **December 31, 2024** and **2022**, **2023** (in thousands):

	Year Ended December 31,	
	2023	2022
	2024	2023
Acquired in-place lease intangibles		
Acquired in-place lease intangibles		
Acquired in-place lease intangibles		
Advance bookings		
Advance bookings		
Advance bookings		

The following table presents the amortization during the next five years and thereafter related to intangible assets at **December 31, 2023**, **December 31, 2024** (in thousands):

	2024	2025	2026	2027	2028	Thereafter	Total
Acquired in-place lease intangibles	\$ 3	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 3
Advance bookings	39	6	—	—	—	—	45
Total amortization	\$ 42	\$ 6	\$ —	\$ —	\$ —	\$ —	\$ 48

  

	2025	2026	2027	2028	2029	Thereafter	Total
Advance bookings	6	—	—	—	—	—	6

## 6. Debt

Debt as of **December 31, 2023**, **December 31, 2024** and **2022** 2023 consisted of the following (dollar amounts in thousands):

	Rate Type	Rate Type	Rate <sup>(1)</sup> Date	Maturity Date	December 31, 2023	December 31, 2022	Rate Type	Rate <sup>(1)</sup> Date	Maturity Date	December 31, 2024	December 31, 2023
<b>Mortgage Loans</b>											
Renaissance Atlanta Waverly Hotel & Convention Center											
Renaissance Atlanta Waverly Hotel & Convention Center											
Renaissance Atlanta Waverly Hotel & Convention Center											
Grand Bohemian Hotel Orlando, Autograph Collection											
Grand Bohemian Hotel Orlando, Autograph Collection											
Grand Bohemian Hotel Orlando, Autograph Collection											
Marriott San Francisco Airport Waterfront											
Andaz Napa											
Total Mortgage Loans											
Total Mortgage Loans											
Total Mortgage Loans											
<b>Corporate Credit Facilities</b>											
Corporate Credit Facility Term Loan \$125M											
Corporate Credit Facility Term Loan \$125M											
Corporate Credit Facility Term Loan \$125M											
<b>Corporate Credit Facilities<sup>(4)</sup></b>											
2023 Initial Term Loan											
2023 Initial Term Loan											
2023 Initial Term Loan											
2023 Delayed Draw Term Loan											
Revolving Credit Facility											
2024 Initial Term Loan											
2024 Delayed Draw Term Loan											
Revolving Line of Credit (2023)											
Revolving Credit Facility (2024)											
Total Corporate Credit Facilities											
2020 Senior Notes \$500M <sup>(7)</sup>											
2021 Senior Notes \$500M											
2024 Senior Notes \$400M <sup>(7)</sup>											
Loan premiums, discounts and unamortized deferred financing costs, net <sup>(8)</sup>											
Total Debt, net of loan premiums, discounts and unamortized deferred financing costs											

(1) The rates shown represent the annual interest rates as of **December 31, 2023**, **December 31, 2024**. The variable index for the corporate credit facilities is Term SOFR, subject to a 10 basis point credit spread adjustment and a zero basis point floor, as further described below under "Corporate Credit Facilities."

(2) **This mortgage** A variable interest loan for which the interest rate has been fixed with an interest rate swap to Term SOFR through January 1, 2027.

(3) Represents the weighted-average interest rate as of December 31, 2024.

(4) In November 2024, the Company upsized and extended its corporate credit facility. The amended and restated credit facility consists of a \$500 million revolving line of credit (which had \$10 million outstanding as of December 31, 2024 and was repaid in full January 2025), a new \$225 million term loan and a \$100 million delayed draw term loan available to be drawn at the Company's election within 90 days of closing of the amended and restated credit facility. The amended and restated credit facility matures in **January 2023**, November 2028 and can be extended by up to two additional six-month periods. Pricing on the amended and restated credit facility remains the same.

(5) **In January 2023**, A variable interest loan for which the Company amended this mortgage loan spread to update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the principal amount to \$55 million and extend the maturity date through January 2028. Term SOFR has been fixed with interest rate swaps through January 1, 2027.

(4) Represents the weighted-average interest rate as of December 31, 2023.

- (5) In January 2023, the then existing corporate credit facility term loan was refinanced with a new \$125 million initial term loan and, effective as of January 10, 2023, the spread to Term SOFR for such term loan varies based on the Company's leverage ratio as further described below under "Corporate Credit Facilities." On January 17, 2023, an additional \$100 million delayed draw term loan was borrowed and, effective as of such date, the spread to Term SOFR for such term loan varies based on the Company's leverage ratio as further described below under "Corporate Credit Facilities." Term SOFR has been fixed with interest rate swaps on both the 2023 Initial Term Loan and the 2023 Delayed Draw Term Loan through mid-February 2025.
- (6) The prior revolving line of credit facility was refinanced with a new \$450 \$500 million revolving line of credit facility in January 2023 and, effective as of January 10, 2023, the November 2024. The spread to Term SOFR varies based on the Company's leverage ratio, as further described below under "Corporate Credit Facilities."
- (7) During the year ended December 31, 2024, the Company issued \$400 million of 6.625% Senior Notes due 2030 (the "2024 Senior Notes" and together with the \$500 million of 4.875% Senior notes due 2029 issued by the Company in 2021, the "Senior Notes") and used the proceeds, together with cash on hand, to redeem in full the outstanding \$464.7 million aggregate principal of 6.375% Senior Notes due 2025 (the "2020 Senior Notes"). During the year ended December 31, 2023, the Company repurchased in the open market and retired \$35.3 million aggregate principal of its 6.375% the 2020 Senior Notes due August 2025. Notes.
- (8) Includes loan premiums, discounts and deferred financing costs, net of accumulated amortization.

#### Mortgage Loans

In January 2023, the Company repaid in full the \$99.5 million outstanding balance on the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center using proceeds from the 2023 Delayed Draw Term Loan. Also in January 2023, the Company amended the mortgage loan collateralized by Andaz Napa to update the variable index from one-month LIBOR to Term SOFR, increase the credit spread, increase the principal amount to \$55 million and extend the maturity date through January 2028.

Of the total outstanding debt at December 31, 2023 December 31, 2024, none of the mortgage loans were recourse to the Company and the mortgage loan agreements require contributions to be made to FF&E reserves.

#### Corporate Credit Facilities

In January 2023, XHR LP (the "Borrower") entered into a new \$675 million senior unsecured credit facility comprised of a \$450 million revolving line of credit (the "revolving line" "2023 Revolving Line of Credit" Credit), a \$125 million initial term loan (the "2023 Initial Term Loan") and a \$100 million delayed draw term loan (the "2023 Delayed Draw Term Loan" and, together with the 2023 Initial Term Loan, the "2023 Term Loans") pursuant to a Revolving Credit and Term Loan Agreement, dated as of January 10, 2023 (the "2023 Credit Agreement"), by and among the Borrower, JPMorgan Chase Bank, N.A., as administrative agent, and the lenders and other parties party thereto (the "2023 Revolving Line of Credit Agreement"). The revolving line of credit and the 2023 Initial Term Loan refinanced in full the then existing corporate credit facilities, and as a result of such refinancing, the then existing pledges of equity of certain subsidiaries securing obligations under the Company's prior corporate credit facilities were released. The 2023 Delayed Draw Term Loan was funded on January 17, 2023 and was used to repay in full the mortgage loan collateralized by Renaissance Atlanta Waverly Hotel & Convention Center that was due August 2024. Proceeds from future

In November 2024, XHR LP amended and restated the 2023 Credit Agreement to replace the credit facilities outstanding thereunder with a new \$825 million senior unsecured credit facility comprised of a \$500 million revolving line of credit borrowings may be used (the "Revolving Credit Facility"), a \$225 million term loan (the "2024 Initial Term Loan"), and a \$100 million delayed draw term loan commitment (the "2024 Delayed Draw Term Loan" and, together with the 2024 Initial Term Loan, the "2024 Term Loans"), pursuant to an amended and restated revolving credit and term loan agreement with a syndicate of bank lenders, JPMorgan Chase Bank, N.A., as administrative agent, and the other parties thereto (the "Amended and Restated Credit Agreement"). A portion of the revolving loan commitments under the Amended and Restated Credit Agreement is available for working capital, general corporate or other purposes permitted by the 2023 Credit Agreement. The revolving line issuance of letters of credit in an amount not to exceed \$25 million. The Amended and Restated Credit Agreement provides the Operating Partnership with the option to request an uncommitted increase in the revolving loan commitments and/or add an uncommitted term loan in an aggregate principal amount of \$300 million. The Revolving Credit Facility matures in January 2027 November 2028 and can be extended up to an two additional year six-month periods. The Revolving Credit Facility's interest rate on is based, at the revolving line of credit is based Company's option, on a pricing grid with a range of (i) 145 to 275 basis points over the applicable Term adjusted term SOFR rate or (ii) 45 to 175 basis points over the applicable alternative base rate, in each case as determined by the Company's leverage ratio, subject to a 10-basis point credit spread adjustment and a zero basis point floor. ratio. The 2023 2024 Term Loans each mature in March 2026, November 2028, can be extended up to an two additional year six-month periods, and bear interest rates consistent with the pricing grid on the revolving line Revolving Credit Facility. The proceeds of credit, the 2024 Initial Term Loan were used to refinance the Operating Partnership's previously outstanding term loans under the 2023 Credit Agreement.

As of December 31, 2023 December 31, 2024, there was no the Company had an outstanding balance of \$10 million on the revolving line Revolving Credit Facility with remaining availability of credit, \$490 million. During the years ended December 31, 2023 December 31, 2024, 2022 2023 and 2021, 2022, the Company incurred unused commitment fees under the then-applicable revolving credit facility of approximately \$1.4 million for each year. During the year ended December 31, 2024, the Company incurred minimal interest on the Revolving Credit Facility. During the years ended December 31, 2023, and 2022, the Company did not incur interest expense on the then-applicable revolving line of credit. During

In January 2025, we borrowed the year ended December 31, 2022, \$100 million available on the 2024 Delayed Draw Term Loan and used a portion of the borrowings to repay the full amount outstanding under the Revolving Credit Facility. In accordance with the Amended and Restated Credit Agreement, the remaining proceeds may be used by the Company did not incur interest on the revolving credit facility to refinance other indebtedness and incurred interest expense of \$1.9 million during the year ended December 31, 2021, for general working capital purposes.

#### Senior Notes

The indentures governing the Senior Notes contain customary covenants that limit the Operating Partnership's ability and, in certain circumstances, the ability of its subsidiaries, to borrow money, create liens on assets, make distributions and pay dividends, redeem or repurchase stock, make certain types of investments, sell stock in certain subsidiaries, enter into agreements that restrict dividends or other payments from subsidiaries, enter into transactions with affiliates, issue guarantees of indebtedness, and sell assets or merge with other companies. These limitations are subject to a number of important exceptions and qualifications set forth in the indentures.

In connection with entry into November 2024, the 2023 Credit Agreement and the refinancing Company issued \$400 million of the obligations under the prior corporate credit facilities, the collateral securing the 2024 Senior Notes was released at a price equal to 100% of face value and used the net proceeds, together with cash on hand, to redeem in full. On and after January 10, 2023, full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes constitute unsecured obligations. Notes.

During the year ended December 31, 2023, the Company repurchased in the open market and retired \$35.3 million aggregate principal of its 6.375% the 2020 Senior Notes due August 2025. Notes.

#### Financial Covenants

Our mortgage loans, revolving line of credit, corporate credit facility term loans Amended and Restated Credit Agreement and Senior Notes contain a number of covenants that restrict our ability to incur debt in excess of calculated amounts, restrict our ability to make distributions under certain circumstances and generally require us to maintain certain financial ratios, such as including, but not limited to, debt service coverage ratios and loan-to-value tests. Failure of the Company to comply with its financial covenants could result from, among other things, changes in its results of operations, the incurrence of additional debt or changes in general economic conditions. If the Company violates the financial covenants contained in any of its mortgage loans, revolving line of credit, corporate credit facility term loans the Amended and Restated Credit Agreement or Senior Notes described above, the Company may attempt to negotiate waivers or amend the terms of the applicable credit agreement with the lenders thereunder; however, the Company can make no assurance that it would be successful in any such negotiations or that, if successful in obtaining waivers or amendments, such amendments or waivers would be on terms attractive to the Company. If a default under the revolving line of credit or corporate credit facility term loans Amended and Restated Credit Agreement were to occur, the Company would potentially have to refinance the debt through additional debt financing, private or public offerings of debt securities or equity financings. If the Company is unable to refinance its debt on acceptable terms, including at maturity of the debt, it may be forced to dispose of hotel properties on disadvantageous terms, potentially resulting in losses that reduce cash flow from operating activities. If, at the time of any refinancing, prevailing interest rates or other factors result in higher interest rates upon refinancing, increases in interest expense would lower the Company's cash flow and, consequently, cash available for distribution to its stockholders.

If the Company is unable to meet mortgage payment obligations, including the payment obligation upon maturity of the mortgage borrowing, the mortgage securing the specific property could be foreclosed upon or otherwise transferred to the mortgagee with a consequent loss of income and asset value to the Company. Further, a cash trap associated with a mortgage loan may limit the overall liquidity of the Company as cash from the hotel securing such mortgage would not be available for the Company to use.

As of December 31, 2023 December 31, 2024, the Company was we were not in compliance with a debt covenant on one mortgage loan due to disruption from a significant renovation taking place during the prior trailing 12 months. This did not result which resulted in an event of default. The Company cured the initial default but allows in October 2024 by depositing \$2.7 million in an interest-bearing escrow account held by the lender the option to institute a cash sweep until covenant compliance is achieved for a period of time specified and deposited an additional \$0.8 million in the loan agreement. The cash sweep permits the lender to withdraw excess cash generated by the collateralized property into a separate bank account that the lender controls and that may be used to reduce the amount of the outstanding loan balance. The lender has agreed to waive this covenant until March 31, 2024. February 2025. As of December 31, 2023 December 31, 2024, the Company was we were in compliance with all other debt covenants, current on all loan payments and not otherwise in default under the revolving line of credit facility, corporate credit facility term loans, remaining mortgage loans or Senior Notes.

#### Debt Outstanding

Total debt outstanding as of December 31, 2024 and December 31, 2023 was \$1,339 million and December 31, 2022 was \$1,407 million and \$1,445 million and had a weighted-average interest rate of 5.47% 5.54% and 5.65% 5.47% per annum, respectively. The following table shows scheduled principal payments and debt maturities for the next five years and thereafter (in thousands):

		As of December 31, 2023			Weighted-Average Interest Rate		
2024		\$ 3,355		4.59%			
		As of December 31, 2024			Weighted-Average Interest Rate		
2025	2025	469,178	6.36%	6.36%	2025	\$ 4,431	4.83% 4.83%
2026	2026	280,381	5.32%	5.32%	2026	55,381	4.56% 4.56%
2027	2027	102,388	4.64%	4.64%	2027	102,388	4.64% 4.64%
2028	2028	52,078	5.72%	5.72%	2028	277,078	5.69% 5.69%
2029		500,000		4.88%			
Thereafter	Thereafter	500,000	4.88%	4.88%	Thereafter	400,000	6.63% 6.63%
<b>Total Debt</b>	<b>Total Debt</b>	<b>\$1,407,380</b>	<b>5.47%</b>	<b>5.47%</b>	<b>Total Debt</b>	<b>\$1,339,278</b>	<b>5.50% 5.50%</b>
Revolving Line of Credit (matures in 2027)		—		7.11%			
Revolving Credit Facility (matures in 2028)		10,000		6.39%			
Loan premiums, discounts and unamortized deferred financing costs, net	Loan premiums, discounts and unamortized deferred financing costs, net	(12,474)	—	—	Loan premiums, discounts and unamortized deferred financing costs, net	(14,575)	— —
Debt, net of loan premiums, discounts and unamortized deferred financing costs	Debt, net of loan premiums, discounts and unamortized deferred financing costs	<b>\$1,394,906</b>	<b>5.47%</b>	<b>5.47%</b>	Debt, net of loan premiums, discounts and unamortized deferred financing costs	<b>\$1,334,703</b>	<b>5.54% 5.54%</b>

During the year ended December 31, 2023 December 31, 2024, the Company capitalized \$12.1 million of deferred financing costs and expensed \$1.8 million of legal fees and other third-party costs in connection with the 2023 Credit Agreement corporate credit facility amendment and amended mortgage loan, the issuance of the 2024 Senior Notes. During the year ended December 31, 2023, the Company capitalized \$5.6 million of deferred financing costs and expensed \$1.7 million of legal fees which were included in other income (loss) on the condensed consolidated statement of operations and comprehensive income (loss) for the period then ended. fees. During the year ended December 31, 2022, the Company

did not capitalize deferred financing costs. As a result of the loan amendments and issuance of the 2021 Senior Notes during the year ended December 31, 2021, the Company capitalized \$10.2 million of deferred financing costs.

During the year ended December 31, 2023 December 31, 2024, in connection with the refinancing of the prior revolving line of credit facility, and the repayment redemption of the prior corporate credit facility term loan and the repayment of one mortgage loan, 2020 Senior Notes, the Company wrote off unamortized deferred financing costs of \$1.2 million, \$2.0 million. During the years year ended December 31, 2022 December 31, 2023 and 2021, 2022, the Company wrote off deferred financing costs of \$0.3 million, \$1.2 million and \$1.4 million \$0.3 million, respectively. These amounts are included in loss on extinguishment of debt in the consolidated statements of operations and comprehensive income (loss) for the periods then ended.

## 7. Derivatives

The Company primarily uses interest rate swaps as part of its interest rate risk management strategy for variable rate debt. As of December 31, 2023 December 31, 2024, all interest rate swaps were designated as cash flow hedges and involve the receipt of variable rate payments from a counterparty in exchange for making fixed-rate payments over the life of the agreements without exchange of the underlying notional amount. Unrealized gains and losses of hedging instruments are reported in other comprehensive income or loss on the consolidated statements of operations and comprehensive income (loss), income. Amounts reported in accumulated other comprehensive income related to currently outstanding derivatives are recognized as an adjustment to income (loss) through interest expense as interest payments are made on the Company's variable rate debt. During the years ended December 31, 2022 and 2021, the Company terminated two and four interest rate swaps prior to their maturity, respectively, and incurred swap termination costs of \$1.6 million and \$2.8 million, respectively, which are included in other income (loss) on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.

Derivative instruments held by the Company with the right of offset in a net asset position were are included in other assets on the consolidated balance sheets. The following table summarizes the terms of the derivative financial instruments held by the Company as of December 31, 2023 December 31, 2024 and 2022 2023, respectively (in thousands):

Hedged Debt	Type	Fixed Rate	Index	Effective Date	Maturity	December 31, 2023		December 31, 2022	
						Notional Amounts	Estimated Fair Value	Notional Amounts	Estimated Fair Value
2023 Initial Term Loan	Swap	3.85%	1-Month SOFR	5/10/2023	2/10/2025	\$ 75,000	\$ 587	\$ —	\$ —
2023 Initial Term Loan	Swap	3.87%	1-Month SOFR	5/10/2023	2/10/2025	50,000	380	—	—
2023 Delayed Draw Term Loan	Swap	3.85%	1-Month SOFR	5/17/2023	2/17/2025	50,000	388	—	—
2023 Delayed Draw Term Loan	Swap	3.86%	1-Month SOFR	5/17/2023	2/17/2025	25,000	191	—	—
2023 Delayed Draw Term Loan	Swap	3.85%	1-Month SOFR	5/17/2023	2/17/2025	25,000	194	—	—
Mortgage Debt	Swap	3.22%	Daily SOFR	6/1/2023	1/1/2027	55,000	790	—	—
						<u>\$ 280,000</u>	<u>\$ 2,530</u>	<u>\$ —</u>	<u>\$ —</u>

Hedged Debt	Type	Fixed Rate	Index	Effective Date	Maturity	December 31, 2024		December 31, 2023	
						Notional Amounts	Estimated Fair Value	Notional Amounts	Estimated Fair Value
2024 Initial Term Loan	Swap	3.85%	1-Month SOFR	5/10/2023	2/10/2025	\$ 75,000	\$ 43	\$ 75,000	\$ 587
2024 Initial Term Loan	Swap	3.87%	1-Month SOFR	5/10/2023	2/10/2025	50,000	27	50,000	380
2024 Initial Term Loan	Swap	3.85%	1-Month SOFR	5/17/2023	2/17/2025	50,000	32	50,000	388
2024 Initial Term Loan	Swap	3.86%	1-Month SOFR	5/17/2023	2/17/2025	25,000	16	25,000	191
2024 Initial Term Loan	Swap	3.85%	1-Month SOFR	5/17/2023	2/17/2025	25,000	16	25,000	194
Mortgage Debt	Swap	3.22%	Daily SOFR	6/1/2023	1/1/2027	55,000	832	55,000	790
						<u>\$ 280,000</u>	<u>\$ 966</u>	<u>\$ 280,000</u>	<u>\$ 2,530</u>

The table below details the location in the consolidated financial statements of the gains and losses recognized on derivative financial instruments designated as cash flow hedges for the years ended December 31, 2023 December 31, 2024 and 2022 2023, respectively (in thousands):

	Location in Statement of Operations and Comprehensive Income (Loss):	Year Ended December 31,	
		2023	2022
Effect of derivative instruments:			
Realized loss on termination of interest rate derivative instruments	Other income (loss)	\$ —	\$ (1,555)
Gain recognized in other comprehensive income (loss)	Unrealized gain on interest rate derivative instruments	\$ 5,220	\$ 2,932

Gain reclassified from accumulated other comprehensive income to net income (loss)	Reclassification adjustment for amounts recognized in net income (loss)	\$ (2,690)	\$ 1,600
Total interest expense in which effects of cash flow hedges are recorded	Interest expense	\$ 84,997	\$ 82,727

		Year Ended December 31,	
		2024	2023
<i>Effect of derivative instruments:</i>	<i>Location in Statement of Operations and Comprehensive Income:</i>		
Gain recognized in other comprehensive income	Unrealized gain on interest rate derivative instruments	\$ 2,517	\$ 5,220
Gain reclassified from accumulated other comprehensive income to net income	Reclassification adjustment for amounts recognized in net income	\$ (4,081)	\$ (2,690)
Total interest expense in which effects of cash flow hedges are recorded	Interest expense	\$ 80,882	\$ 84,997

The Company expects approximately \$2.2-\$0.6 million will be reclassified from accumulated other comprehensive income as a reduction to interest expense in the next 12 months.

During the year ended December 31, 2022, the Company terminated two interest rate swaps prior to their maturity and incurred swap termination costs of \$1.6 million, which is included in other income on the consolidated statements of operations and comprehensive income for the period then ended.

## 8. Fair Value Measurements

The Company defines fair value based on the price that would be received upon sale of an asset or the exit price that would be paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Company uses a fair value hierarchy that prioritizes observable and unobservable inputs used to measure fair value. The fair value hierarchy consists of three broad levels, which are described below:

- Level 1 - Quoted prices for identical assets or liabilities in active markets that the entity has the ability to access.
- Level 2 - Observable inputs, other than quoted prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The Company has estimated the fair value of its financial and non-financial instruments using available market information and valuation methodologies it believes to be appropriate for these purposes. Considerable judgment and a high degree of subjectivity are involved in developing these estimates and, accordingly, they are not necessarily indicative of amounts that would be realized upon disposition.

For assets and liabilities measured at fair value on a recurring basis and non-recurring basis, quantitative disclosure of their fair value is included in the consolidated balance sheets as of December 31, 2023, December 31, 2024 and 2022-2023 (in thousands):

### Location on Consolidated Balance Sheets/

Location on Consolidated Balance Sheets/ Description of Instrument	Fair Value M	
	December 31, 2024	
	Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>Recurring measurements</b>		
<i>Other assets</i>		
Interest rate swaps <sup>(1)</sup>	\$ 2,530,966	\$ —

(1) Interest rate swap fair values are netted as applicable per the terms of the respective master netting agreements.

### Recurring Measurements

The fair value of each derivative instrument is based on a discounted cash flow analysis of the expected cash flows under each arrangement. This analysis reflects the contractual terms, observable market-based inputs, including interest rate curves and implied volatilities, which are classified within Level 2 of the fair value hierarchy. The Company also incorporates counterparty nonperformance risk in the fair value measurement, which utilizes Level 3 inputs such as estimates of current credit spreads. However, the Company has assessed that the credit valuations of derivatives and, as a result, its derivative valuations in their entirety are classified within Level 2 of the fair value hierarchy.

### Financial Instruments Not Measured at Fair Value

The table below represents the fair value of financial instruments presented at carrying values in the consolidated balance sheets as of **December 31, 2023**, **December 31, 2024** and **2022**.

	December 31, 2023	
	Carrying Value	Estimated Fair Value
Total Mortgage and Term Loans	\$ 442,633	\$ 425,856
Senior Notes <sup>(1)</sup>	964,747	939,826
Revolving Credit Facility	—	—
Revolving Line of Credit (2023)	—	—
<b>Total</b>	<b>\$ 1,407,380</b>	<b>\$ 1,365,682</b>

	December 31, 2024	
	Carrying Value	Estimated Fair Value
Total Mortgage and Term Loans	\$ 439,278	\$ 425,425
Senior Notes <sup>(1)</sup>	900,000	879,806
Revolving Credit Facility	10,000	9,602
<b>Total</b>	<b>\$ 1,349,278</b>	<b>\$ 1,314,833</b>

(1) During the year ended December 31, 2024, the Company issued the 2024 Senior Notes and, along with cash on hand, redeemed in full the outstanding \$464.7 million aggregate principal of the 2020 Senior Notes. During the year ended December 31, 2024, the Company also redeemed \$35.3 million aggregate principal of its 6.375% the 2020 Senior Notes due August 2025. Notes.

The Company estimated the fair value of its total debt, net of discounts, using a weighted-average effective interest rate of **6.09%**, **6.08%** and **6.24%**, **6.09%** per annum as of **December 31, 2023**, **December 31, 2024** and **2022**, **2023**, the carrying amounts of certain of the Company's financial instruments, including cash and cash equivalents, restricted cash and other financial instruments, are representative of their fair values due to the short-term nature of these instruments and the recent acquisition of these items.

### 9. Income Taxes

The Company elected to be taxed and operates in a manner management believes will allow it to continue to qualify as a REIT under the Code for federal income tax purposes. To qualify as a REIT, among other things, its sources of income, composition of its assets, amounts it distributes to its stockholders and diversity of its stock ownership. So long as the Company qualifies as a REIT, its taxable income that is distributed annually to its stockholders. Accordingly, no provision for U.S. federal income taxes has been included in the consolidated financial statements for the years ended **2021**, **2022** related to REIT taxable income. If the Company fails to qualify as a REIT in any taxable year, without the benefit of certain relief provisions, it will be subject to federal, state and local taxes and will not be eligible to re-elect REIT status for four years following the failure.

The Company is also subject to certain federal, state, and local taxes on its income and assets, including, (i) taxes on any undistributed income, (ii) taxes related to its TRS, (iii) certain transfer taxes.

The Company has elected to treat certain of its consolidated subsidiaries (and may in the future elect to treat newly formed subsidiaries) as TRSs pursuant to the Code. TRSs may pass through income tax to their owners and are subject to federal and state income tax at regular corporate tax rates. The Company's hotels are leased, through its Operating Partnership, to certain subsidiaries. Partnership and lease expense from the TRS subsidiaries are eliminated in consolidation for financial statement purposes.

For the year ended **December 31, 2024** the Company recognized an income tax benefit of \$3.7 million using an estimated federal and state statutory combined rate of 28.48%. The income tax benefit is related to certain state deferred tax assets which was partially offset by current taxable income not offset with net operating loss carryforwards and state gross margins taxes.

For the year ended **December 31, 2023**, the Company recognized income tax expense of \$1.4 million using an estimated federal and state statutory combined rate of 25.15%. The income tax expense is related to net operating loss carryforwards and state gross margins taxes levied on gross revenues.

For the year ended **December 31, 2022**, the Company recognized income tax expense of \$2.2 million using an estimated federal and state statutory combined rate of 25.12%. The income tax expense is related to net operating loss carryforwards and state gross margins taxes levied on gross revenues.

For the year ended **December 31, 2021**, the Company recognized income tax expense of \$0.7 million using an estimated federal and state statutory combined rate of 23.44%. The income tax expense is related to net operating loss carryforwards and state gross margins taxes levied on gross revenues. During the year ended **December 31, 2021**, the Company received employee retention credits of \$0.8 million and its third-party managers received employee retention credits of \$0.8 million.

The table below presents the provision for income taxes related to continuing operations as of **December 31, 2023**, **December 31, 2024**, **2022**, **2023** and **2021**, **2022** (in thousands):

	Years Ended December 31,	
	2023	2022

	2024
Current:	
Federal	
Federal	
Federal	
State	
Total current	
Deferred:	
Federal	
Federal	
Federal	
State	
Total deferred	
Total tax provision	
Total tax benefit (provision)	

The table below presents a reconciliation between the provision for income taxes and the amount computed by applying the federal statutory income tax rate to the income or loss for 2024, 2023 and 2022 (in thousands):

(Provision) benefit for income taxes at statutory rate	
(Provision) benefit for income taxes at statutory rate	
(Provision) benefit for income taxes at statutory rate	
Provision for income taxes at statutory rate	
Provision for income taxes at statutory rate	
Provision for income taxes at statutory rate	
Tax impact related to REIT operations	
Tax impact related to REIT operations	
Tax impact related to REIT operations	
Change in federal and state valuation allowances	
Change in federal and state valuation allowances	
Change in federal and state valuation allowances	
Impact of rate change on deferred tax balances	
Impact of rate change on deferred tax balances	
Impact of rate change on deferred tax balances	
State tax (provision) benefit, net of federal	
State tax (provision) benefit, net of federal	
State tax (provision) benefit, net of federal	
State tax provision, net of federal	
State tax provision, net of federal	
State tax provision, net of federal	
Change in federal and state valuation allowances on attributes written off	
Change in federal and state valuation allowances on attributes written off	
Change in federal and state valuation allowances on attributes written off	
Other	

Other
Other
Total tax provision
Total tax provision
Total tax provision
Total tax benefit (provision)
Total tax benefit (provision)
Total tax benefit (provision)

Deferred Net deferred tax assets and liabilities are included within other assets and other liabilities in the consolidated balance sheets respectively, and are attributed to the activity of liabilities at December 31, 2023 December 31, 2024 and 2022 2023 were as follows (in thousands):

	December 31, 2023	December 31, 2024
Net operating loss		
Deferred income		
Other		
Other		
Other		
Total deferred tax assets		
Less: Valuation allowance		
Net deferred tax assets		

The At December 31, 2024 and 2023, the Company had federal net operating loss carryforwards of \$42.8 million and \$14.3 million as and established valuation allowances of Decem valuation allowance as of December 31, 2023 against this amount. The Company did not have any federal net operating loss carryforwards as of December 31, 2022, respectively.

The Company had state net operating loss carryforwards of \$178.8 million as of December 31, 2023. As of December 31, 2022, At December 31, 2024 and 2023, the Company had s were subject to limitation. The Company established a \$201.9 million and \$178.8 million and \$172.6 million established valuation allowance as allowances of December 31, 2023 \$115 respectively.

In addition, during the year ended December 31, 2022, the Company wrote off \$11.2 million of federal and state operating loss carryforwards subject to limitation t valuation allowance against the limited net operating loss carryforwards and, therefore, the write off had no impact to the income statement or total income tax exp

Deferred tax assets are recognized only to the extent that it is more likely than not that they will be realized based on consideration of available evidence, including future reversal of e tax-planning strategies. In assessing the realizability of deferred tax assets, management considers whether it is more likely than not that some portion or all of the deferred tax assets dependent upon the generation of future taxable income during the periods in which those temporary differences become deductible. The Company has considered various factors, in differences, projected future taxable income and tax-planning strategies and when assessing the realizability of its deferred tax assets.As of December 31, 2024, the Company has de than not that a full valuation allowance will be recorded against portion of the net deferred tax asset. The assets related to certain state net operating loss carryforwards is realizable ar allowance. Further, the amount of the deferred tax assets that continue to be considered unrealizable however, could change in the near term based on revised estimates of future tax

#### Uncertain Tax Positions

The Company had no unrecognized tax benefits as of or during the three-year period ended December 31, 2023 December 31, 2024. The Company expects no significant increases c within one year of December 31, 2023 December 31, 2024. The Company has not recognized material interest expense or penalties relating to income taxes in the consolidated state December 31, 2023 December 31, 2024, 2022 2023 and 2021 2022 or in the consolidated balance sheets as of December 31, 2023 December 31, 2024 and 2022, 2023. As of Decem 2021 2022 tax years remain subject to examination by U.S. and various state tax jurisdictions.

### 10. Stockholders' Equity

#### Common Stock

The Company maintains an "At-The-Market" ("ATM") program pursuant to an Equity Distribution Agreement ("ATM Agreement") with Wells Fargo Securities, LLC, Robert W. Baird & C Raymond James & Associates, Inc. In accordance with the terms of the ATM Agreement, the Company may from time to time offer and sell shares of its common stock having an agg registration statement expired and as a result, the Company wrote off accumulated offering costs of \$1.2 million and filed a new registration statement. No shares were sold under the 2024, 2022 2023 and 2021, 2022. As of December 31, 2023 December 31, 2024, \$200 million of common stock remained available for issuance under the ATM Agreement. As of Dec accumulated offering related costs included in other assets on the consolidated balance sheets of \$0.3 \$0.4 million and \$1.0 \$0.3 million, respectively. These offering costs will be recl common stock. Any remaining accumulated offering costs will be written off when the current registration statement expires in August 2026.

The Board of Directors has authorized a stock repurchase program (the "Repurchase Program") resulting in authorization to repurchase common stock in the open market, in privately plans. Such repurchases or exchanges, if any, will depend on prevailing market conditions, our liquidity requirements, contractual restrictions and other factors. The Repurchase Progi at any time and does not obligate the Company to acquire any particular amount of shares.

During the year ended December 31, 2024, 1,130,846 shares were repurchased under the Repurchase Program, at a weighted-average price of \$14.02 per share for an aggregate pu 10,414,262 shares were repurchased under the Repurchase Program, at a weighted-average price of \$12.74 per share for an aggregate purchase price of \$132.7 million. During the y the Repurchase Program, at a weighted-average price of \$14.74 per share for an aggregate purchase price of \$28.2 million. No shares were purchased as part of the Repurchase Pr 2023 December 31, 2024, the Company had approximately \$133.7 million \$117.9 million remaining under its share repurchase authorization.

## Dividends

The Company declared dividends of \$0.40 per share of common stock totaling \$48.7 million during the year ended December 31, 2024 and \$0.40 per common stock totaling \$40 million during the year ended December 31, 2022. For income tax purposes, dividends paid per share on the Company's common stock during the years 2024 and 2022 are taxable as ordinary income. The Company did not declare dividends during the year ended December 31, 2021.

## Non-controlling Interest of Common Units in Operating Partnership

As of December 31, 2024, the Operating Partnership had 4,496,674 LTIP Units outstanding, representing a 4.2% partnership interest held by the limited partners. Of the 4,496,674 LTIP Units, 1,621,802 LTIP Units had vested but had yet to be converted or redeemed. As of December 31, 2023, the Operating Partnership had 3,782,000 LTIP Units outstanding, representing a 3.6% partnership interest. Of the 3,782,000 LTIP Units, 1,621,802 LTIP Units had vested but had yet to be converted or redeemed. As of December 31, 2022, the Operating Partnership had 3,427,285 LTIP Units outstanding. Only vested LTIP Units may be converted to common units of the Operating Partnership, which in turn can be tendered for redemption per the terms of the partnership agreement.

During the year ended December 31, 2023, 333,278 LTIP Units were converted into common limited partnership units in the Operating Partnership. All 333,278 Common Units were tendered to the Operating Partnership for redemption. At the Company's election, all 333,278 Common Units were redeemed for cash totaling \$0.7 million. During the year ended December 31, 2024, 42,826 LTIP Units were converted into common limited partnership units in the Operating Partnership. All 42,826 Common Units were tendered to the Operating Partnership for redemption. At the Company's election, all 42,826 Common Units were redeemed for cash totaling \$0.7 million. No LTIP Units were redeemed during the year ended December 31, 2022. 116,648 Common Units were redeemed for common stock and 116,648 Common Units were redeemed for cash totaling \$1.4 million. No LTIP Units were redeemed during the year ended December 31, 2021. 399,922 Common Units were redeemed for common stock and 215,344 Common Units were redeemed for cash totaling \$4.1 million.

The Company declared distributions of \$0.48 per LTIP Unit totaling \$1.1 million during the year ended December 31, 2024 and \$0.40 per LTIP Unit totaling \$0.9 million during the year ended December 31, 2022. The Company did not declare distributions for LTIP Units during the year ended December 31, 2021.

## 11. Earnings Per Share

Basic earnings per common share is calculated by dividing net income or loss available to common stockholders by the weighted-average number of common shares outstanding during the period plus any shares that could potentially be outstanding from the diluted earnings per share calculation.

Unvested share-based awards that contain nonforfeitable rights to dividends or dividend equivalents (whether paid or unpaid) are participating securities and are included in the computation of diluted earnings per share. Accordingly, distributed and undistributed earnings attributable to unvested share-based compensation have been excluded, as applicable, from net income or loss available to common stockholders for earnings per share calculations.

Income or loss allocated to non-controlling interests in the Operating Partnership has been excluded from the numerator and Operating Partnership Units and LTIP Units in the Operating Partnership are excluded from the denominator in computing diluted earnings per share since including these amounts in the numerator and denominator would have no impact.

The following table reconciles net income or loss attributable to common stockholders to basic and diluted earnings per share for the years ended December 31, 2023 and December 31, 2024 (in millions of dollars):

	2023
<b>Numerator:</b>	
Net income (loss) attributable to common stockholders	\$
Dividends paid on unvested share-based compensation	
Undistributed earnings attributable to unvested share-based compensation	
Net income (loss) available to common stockholders	\$
<b>Denominator:</b>	
Weighted-average shares outstanding - Basic	10
Effect of dilutive share-based compensation <sup>(1)</sup>	
Weighted-average shares outstanding - Diluted	10
<b>Basic and diluted earnings (loss) per share:</b>	
Net income (loss) per share available to common stockholders - basic and diluted	\$

(1) During the year ended December 31, 2021, the Company excluded 542,632 anti-dilutive shares from its calculation of diluted earnings per share.

	2024
<b>Numerator:</b>	
Net income attributable to common stockholders	\$
Dividends paid on unvested share-based compensation	
Undistributed earnings attributable to unvested share-based compensation	
Net income available to common stockholders	\$

<b>Denominator:</b>	
Weighted-average shares outstanding - Basic	1
Effect of dilutive share-based compensation	
Weighted-average shares outstanding - Diluted	1
<b>Basic and diluted earnings per share:</b>	
Net income per share available to common stockholders - basic and diluted	\$

## 12. Share-Based Compensation

### 2015 Incentive Award Plan

On January 9, 2015, the Company adopted, and its former parent, InvenTrust Properties Corp. ("InvenTrust") as its sole common stockholder approved, the 2015 Incentive Award Plan date prior to the date of the Company's separation from InvenTrust), under which the Company may grant cash and equity incentive awards to eligible service providers in order to attract and retain the services of such individuals. The plan allows for the grant of both share-based awards relating to the Company's common stock and partnership units (i.e. LTIP Units) in the Operating Partnership. As of **December 31, 2024**, the total number of awards issued under the 2015 Incentive Award Plan was **1,300,050** and **1,418,461**.

### Restricted Stock Unit Grants

The Compensation Committee of the Board of Directors approved the following grants awards of restricted stock units to certain Company employees for under the years ended December 31, 2024:

Grant Date	Grant Date	Grant Description	Time-Based Grants	Performance-Based Grants	Weighted-Average Grant Date Fair Value	Grant Date	Grant Description	Time-Based Grants
March 2021								
February 2022								
March 2021								
February 2022								
March 2021								
February 2022								
April 2022								
June 2022								
February 2023								
February 2024								

Each award of time-based Restricted Stock Units will vest as follows, subject to continued employment with the Company or its affiliates through each applicable vesting date: thirty-three percent (33%) on the second anniversary of the vesting commencement date, and thirty-four percent (34%) on the third anniversary of the vesting commencement date.

The performance-based Restricted Stock Units are designated twenty-five percent (25%) as absolute total stockholder return ("TSR") units and seventy-five percent (75%) as relative achievement of varying levels of the Company's TSR over the three-year performance period. The relative TSR share units vest based on the ranking of the Company's TSR as compared to its peers. Vesting of performance-based Restricted Stock Units is also subject to continued employment with the Company or its affiliates through the applicable vesting date.

In March 2022, with the appointment of one non-employee director to the Company's Board of Directors, and pursuant to the Company's Director Compensation Program, 451 fully vested units with a value of \$18.50 per share.

In May 2021, with the appointment of one non-employee director to the Company's Board of Directors, and pursuant to the Company's Director Compensation Program, 5,138 fully vested units with a value of \$19.09 per share.

### LTIP Unit Grants

LTIP Units are a class of limited partnership units in the Operating Partnership. Initially, the LTIP Units do not have full parity with common units of the Operating Partnership with respect to the events described in the Operating Partnership's partnership agreement, the LTIP Units can over time achieve full parity with the common units for all purposes. If such parity is reached, the LTIP Units are redeemable for cash based on the value of the common units on a one-for-one basis at any time at the request of the LTIP Unit holder or the general partner of the Operating Partnership. Common units are redeemable for cash based on the value of the common stock, or, at the election of the Company, an equal number of shares of the Company's common stock, each subject to adjustment in the event of stock splits, specified extra.

The Compensation Committee of the Board of Directors approved the issuance of the following awards under the 2015 Incentive Award Plan to certain executives for the years ended December 31, 2024:

Grant Date	Grant Date	Grant Description	Time-Based LTIP Units	Performance-Based Class A LTIP Units	Weighted-Average Grant Date Fair Value	Grant Date	Grant Description
March 2021							
March 2021							
February 2022							
March 2021							

February 2022
February 2022
February 2023
February 2024

Each award of time-based LTIP Units will vest as follows, subject to continued employment with the Company or its affiliates through each applicable vesting date: thirty-three percent (33%) on the second anniversary of the vesting commencement date, and thirty-four percent (34%) on the third anniversary of the vesting commencement date.

A portion of each award of Class A LTIP Units are designated as a number of base units. The base units are designated twenty-five percent (25%) as absolute TSR base units and vest based on the ranking of the Company's TSR performance over a three-year performance period. The other seventy-five percent (75%) of the base units are designated as relative TSR base units and vest based on the ranking of the Company's TSR performance over a three-year performance period. Vesting of Class A LTIP Units is also subject to continued employment with the Company or its affiliates through the applicable vesting date.

Pursuant to the Director Compensation Program, the Company approved the issuance of the following fully vested LTIP Units under the 2015 Incentive Award Plan to **seven** of the Company's non-employee directors for the years ended **December 31, 2022** and to **eight** of the Company's non-employee directors for the years ended **December 31, 2022**, **December 31, 2023** and **2023**, **2024**:

Grant Date	Grant Date	Grant Description	Time-Based Grants	Grant Date Fair Value	Grant Date	Grant Description
May 2021						
May 2022						
May 2021						
May 2022						
May 2021						
May 2022						
May 2023						
May 2024						

LTIP Units (other than unvested Class A LTIP Units), whether vested or unvested, receive the same quarterly per-unit distributions as common units in the Operating Partnership, which is equal to the quarterly per-unit distribution of Class A LTIP Units that have not **vested** **satisfied the applicable performance vesting conditions** receive a quarterly per-unit distribution equal to **10%** **ten percent (10%)** of the distributable cash available for common units.

The following is a summary of the unvested incentive awards under the 2015 Incentive Award Plan as of **December 31, 2023**, **December 31, 2024** and **2022**, **2023**:

2015 Incentive Award Plan Restricted Stock Units	2015 Incentive Award Plan Restricted Stock Units	2015 Incentive Award Plan Restricted Stock Units	2015 Incentive Award Plan LTIP Units <sup>(1)</sup>
Unvested as of December 31, 2021			
Unvested as of December 31, 2022			
Unvested as of December 31, 2021			
Unvested as of December 31, 2022			
Unvested as of December 31, 2021			
Granted			
Vested <sup>(2)</sup>			
Forfeited			
Forfeited			
Forfeited			
Unvested as of December 31, 2022			
Granted			
Vested <sup>(2)</sup>			
Expired			
Forfeited			
Unvested as of December 31, 2023			
Granted			
Vested <sup>(2)</sup>			
Expired			
Forfeited			
Unvested as of December 31, 2024			

weighted-average fair value of unvested shares/units

(1) Includes time-based LTIP Units and performance-based Class A LTIP Units.

(2) During the years ended December 31, 2023, December 31, 2024 and 2022, 2023, 25,521 and 18,842, and 50,720, shares of common stock, respectively, were withheld by the Company upon the settlement of the applicable Restricted Stock Units under the 2015 Incentive Award Plan.

The grant date fair value of the time-based Restricted Stock Units and time-based LTIP Units is determined based on the closing price of the Company's common stock on the grant date (the vesting period, date). The grant date fair value of performance-based units is determined based on a Monte Carlo simulation method with the following assumptions:

Performance Award Grant Date	Percentage of Total Award	Grant Date Fair Value by Component	V
<b>February 25, 2022</b>			
Absolute TSR Restricted Stock Units	25%	\$9.72	4
Relative TSR Restricted Stock Units	75%	\$11.70	4
Absolute TSR Class A LTIP Units	25%	\$9.62	4
Relative TSR Class A LTIP Units	75%	\$11.33	4
<b>February 24, 2023</b>			
Absolute TSR Restricted Stock Units	25%	\$8.89	4
Relative TSR Restricted Stock Units	75%	\$9.08	4
Absolute TSR Class A LTIP Units	25%	\$8.89	4
Relative TSR Class A LTIP Units	75%	\$8.81	4
<b>February 23, 2024</b>			
Absolute TSR Restricted Stock Units	25%	\$7.75	4
Relative TSR Restricted Stock Units	75%	\$7.74	4
Absolute TSR Class A LTIP Units	25%	\$7.81	4
Relative TSR Class A LTIP Units	75%	\$7.75	4

Compensation expense related to time-based Restricted Stock Units and compensation expense time-based LTIP Units is generally recognized on a straight-line basis over the performance period. Compensation expense related to performance-based units is generally recognized

Performance Award Grant Date	Percentage of Total Award	Grant Date Fair Value by Component	V
<b>March 1, 2021</b>			
Absolute TSR Restricted Stock Units	25%	\$12.63	5
Relative TSR Restricted Stock Units	75%	\$13.06	5
Absolute TSR Class A LTIP Units	25%	\$12.57	5
Relative TSR Class A LTIP Units	75%	\$12.69	5
<b>February 25, 2022</b>			
Absolute TSR Restricted Stock Units	25%	\$9.72	4
Relative TSR Restricted Stock Units	75%	\$11.70	4
Absolute TSR Class A LTIP Units	25%	\$9.62	4
Relative TSR Class A LTIP Units	75%	\$11.33	4
<b>February 24, 2023</b>			
Absolute TSR Restricted Stock Units	25%	\$8.89	4
Relative TSR Restricted Stock Units	75%	\$9.08	4
Absolute TSR Class A LTIP Units	25%	\$8.89	4
Relative TSR Class A LTIP Units	75%	\$8.81	4

on a straight-line basis over the performance period. An acceleration of compensation expense recognition may occur in certain cases where the award recipient has met or will meet

The absolute and relative total stockholder returns are market conditions as defined by ASC Accounting Standards Codification 718, Compensation - Stock - Compensation. Compensation condition is met through the achievement of a specific value of the Company's common stock, which is total stockholder return in this case. Market conditions differ from other performance conditions (and thus vesting of units or shares) is reflected in the initial grant date fair value of the award.

Accordingly, it is not appropriate to reconsider the probability of vesting in the award subsequent to the initial measurement of the award, nor is it appropriate to reverse any of the expense awards is measured, the expense must be recognized over the vesting period regardless of whether the target is met, or at what level the target is met. Expense may only be reversed upon termination of service to the Company prior to vesting.

During the year ended December 31, 2024, the Company recognized approximately \$13.0 million of share-based compensation expense (net of forfeitures) related to Restricted Stock Units provided to certain other employees who oversee development and capital projects on behalf of the Company. In addition, during the year ended December 31, 2024, the Company recognized \$0.7 million of share-based compensation expense related to the grants to the corporate employees. As of December 31, 2024,

to unvested Restricted Stock Units, Class A LTIP Units and Time-Based LTIP Units issued under the 2015 Incentive Award Plan, which are expected to be recognized over a remainin

During the year ended December 31, 2023, the Company recognized approximately \$12.5 million of share-based compensation expense (net of forfeitures) related to Restricted Stock corporate employees. In addition, during the year ended December 31, 2023, the Company recognized \$0.7 million of share-based compensation expense related to the grants to the capitalized approximately \$0.4 million (net of forfeitures) related to Restricted Stock Units provided to certain other employees who oversee development and capital projects on behalf total unrecognized compensation costs related to unvested Restricted Stock Units, Class A LTIP Units and Time-Based LTIP Units issued under the 2015 Incentive Award Plan, which of 1.60 years.

During the year ended December 31, 2022, the Company recognized approximately \$10.6 million of share-based compensation expense (net of forfeitures) related to Restricted Stock corporate employees. In addition, during the year ended December 31, 2022 the Company recognized \$0.8 million of share-based compensation expense related to the grants of LTIP capitalized approximately \$0.4 million (net of forfeitures) related to Restricted Stock Units provided to other employees who oversee development and capital projects on behalf of the

During the year ended December 31, 2021, the Company recognized approximately \$10.8 million of share-based compensation expense (net of forfeitures) related to Restricted Stock members of management. In addition, during the year ended December 31, 2021 the Company recognized \$0.8 million of share-based compensation related to grants of LTIP Units that capitalized approximately \$0.6 million related to Restricted Stock Units provided to certain members of management who oversee development and capital projects on behalf of the C

### 13. Commitments and Contingencies

#### Leases

The Company is a lessee to long-term ground, parking, and its corporate office leases, which are accounted for as operating leases. The following is a summary of the Company's lease (dollar amounts in thousands):

Weighted-average remaining lease term, including reasonably certain extension options <sup>(1)</sup>
Weighted-average discount rate
ROU asset <sup>(2)</sup>
Lease liability <sup>(3)</sup>
Operating lease rent expense
Variable lease costs
Total rent and variable lease costs

- (1) The weighted-average remaining lease term including all available extension options is approximately 56 years.
- (2) The ROU asset is included in other assets on the consolidated balance sheet as of December 31, 2023 December 31, 2024.
- (3) The lease liability is included in other liabilities on the consolidated balance sheet as of December 31, 2023 December 31, 2024.

The following table shows the remaining lease payments, which includes reasonably certain extension options, for the next five years and thereafter reconciled to the lease liability as

2024
2025
2026
2027
2028
2029
Thereafter
Total undiscounted lease payments
Less imputed interest
Lease liability <sup>(1)</sup>

- (1) The lease liability is included in other liabilities on the consolidated balance sheet as of December 31, 2023 December 31, 2024.

#### Management and Franchise Agreements

In order to maintain its qualification as a REIT, the Company cannot directly or indirectly operate any of its hotels. The Company leases each hotel to TRS lessees, which in turn engage pursuant to a hotel management agreement with an independent third-party hotel management company.

Pursuant to the hotel management agreements, the management company controls the day-to-day operation of each hotel, and the Company is granted limited approval rights with re

management agreements typically contain a two-tiered fee structure, wherein the management company receives a base management fee and, if certain financial thresholds are exceeded, also require the maintenance of a capital reserve fund based on a percentage of hotel revenues to be used for capital expenditures to maintain the quality of the hotels.

Management agreements for brand-managed hotels have terms generally ranging from 10 to 30 years and allow for one or more renewal periods at the option of the hotel manager. A 27 26 years. Management agreements for franchised hotels generally contain initial terms between 15 and 20 years with an average remaining term of approximately six five years; no term.

The Company is generally limited in its ability to sell, lease or otherwise transfer hotels unless the transferee assumes the related hotel management agreement. However, most agree that the manager's failure to meet certain performance-based metrics. Typically, these criteria are subject to the manager's ability to 'cure' and avoid termination by payment to the Company (right to receive specified future management fees).

Franchise agreements generally have initial terms of 20 years, with an average remaining initial term of approximately nine eight years. The franchise agreements require royalty fees and an additional fee based on a percentage of gross food and beverage revenue. In addition, franchise agreements require fees for marketing, reservation or other program fees based on a requirement to maintain the maintenance of a capital reserve fund based on a percentage of hotel revenues to be used for capital expenditures to maintain the quality of the hotels.

For the years ended December 31, 2023, December 31, 2024, 2022, 2023, and 2021, 2022, the Company incurred management and franchise fee expenses of \$35.2 million, \$36.5 million, which are included on the consolidated statements of operations and comprehensive income (loss) for the periods then ended.

#### Reserve Requirements

Certain franchise and management agreements require the Company to reserve funds relating to replacements and renewals of the hotels' furniture, fixtures and equipment. As of December 31, 2023, 2024, the balance of \$49.7 million, \$58.9 million and \$46.3 million, \$49.7 million, respectively, in reserves for such future improvements. This amount is included in restricted cash and escrows on the consolidated balance sheet as of December 31, 2024 and 2022, 2023, respectively.

#### Renovation and Construction Commitments

As of December 31, 2023, 2024, the Company had various contracts outstanding with third-parties in connection with the renovation of certain of its hotel properties. The consolidated balance sheet as of December 31, 2024 totaled \$67.8 million, \$47.6 million.

#### Legal

The Company is subject, from time to time, to various legal proceedings and claims that arise in the ordinary course of business. While the resolution of these matters cannot be predicted with certainty, the final outcome of such matters will not have a material adverse effect on the financial condition of the Company.

## 14. Segment Reporting

The Company invests in uniquely positioned luxury and upper upscale hotels and resorts with a focus on the top 25 lodging markets as well as key leisure destinations in the United States. The Company has identified its Chief Executive Officer as its Chief Operating Decision Maker ("CODM"). The CODM evaluates performance, allocates capital resources and manages the operations of each hotel to be an operating segment and aggregates each operating segment into one reportable segment. Each hotel in this reportable segment derives revenues from total revenues, including ancillary revenue such as parking, resort or destination amenity fees, golf, spa services and other guest services and tenant leases. Further, each operating segment follows the same accounting policies and each operating segment assets is reported on the balance sheet as total consolidated assets.

The CODM uses Hotel Earnings Before Interest, Taxes, Depreciation and Amortization ("Hotel EBITDA") to evaluate income generated from segment assets (return on assets) in decision-making areas, such as for acquisitions, share repurchases, payment of dividends and other corporate expenditures. The CODM also uses Hotel EBITDA to monitor budgeted versus actual performance between periods and between competitors.

The following table presents Segment Hotel EBITDA for the years ended December 31, 2024, 2023 and 2022 (in thousands):

	2024		2023	2022
Total revenues	\$	1,039,047	\$	1,039,047
Less:				
Rooms expenses		152,133		152,133
Food and beverage expenses		241,186		241,186
Other direct expenses		25,009		25,009
Undistributed expenses <sup>(1)</sup>		266,216		266,216
Management and franchise fees		36,507		36,507
Real estate taxes, personal property taxes and insurance		53,140		53,140
Segment Profit	\$	264,856	\$	264,856
Lease/rent expense	\$	(1,157)	\$	(1,157)
Ground lease expense		(3,232)		(3,232)
Owner repairs & maintenance		(140)		(140)
Other fixed expenses		(6,338)		(6,338)

Gain on business interruption insurance		2,338	
Segment Hotel EBITDA	\$	256,327	\$
Segment Hotel EBITDA Margin		24.7 %	

(1) Primarily includes costs related to general and administrative, sales and marketing, repairs and maintenance, utilities and information technology.

The following table presents Segment Hotel EBITDA reconciled to net income before income taxes for the years ended December 31, 2024, 2023 and 2022 (in thousands):

	2024		
Segment Hotel EBITDA	\$	256,327	\$
Depreciation and amortization		(128,749)	
General and administrative expenses		(36,245)	
Other operating expenses		(3,830)	
Impairment and other losses		(520)	
Gain on sale of investment properties		1,628	
Other income		9,251	
Interest expense	\$	(80,882)	\$
Loss on extinguishment of debt		(3,850)	
Net income before income taxes	\$	13,130	\$

#### 15. Subsequent Events

In January 2025, we borrowed the \$100 million available on the 2024 Delayed Draw Term Loan and used a portion of the borrowings to repay the full amount outstanding under the R Credit Agreement, the remaining proceeds may be used by the Company repurchased a total of 463,707 shares of common stock in open market purchases in accordance with Rule "Exchange Act") at a weighted-average price of \$13.51 per share to refinance other indebtedness and for total consideration of approximately \$6.3 million pursuant to a trading plan in capital purposes.

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**(Dollar amounts in thousands)**  
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Property	Encumbrance	Land	Buildings and Improvements	Adjustments to Land Basis (C)	Adjustments to Basis (C)	Land and Improvements	Buildings and Improvements	Total (D)
Andaz Napa Napa, CA	\$ 55,000	\$ 10,150	\$ 57,012	\$ —	\$ (7,223)	\$ 10,150	\$ 49,789	\$ 59,939
Andaz Napa Napa, CA								
Andaz Napa Napa, CA								
Andaz San Diego San Diego, CA								
Andaz San Diego San Diego, CA								

Andaz San Diego, CA	Andaz San Diego, CA	—	6,949	6,949	43,430	43,430	—	—	2,745	2,745	6,949	6,949	46,175	46,175	53,124	53,1
Andaz Savannah, GA	Andaz Savannah, GA	—	2,680	2,680	36,212	36,212	—	—	2,299	2,299	2,680	2,680	38,511	38,511	41,191	41,1
Andaz Savannah Savannah, GA																
Andaz Savannah Savannah, GA																
Bohemian Hotel Savannah, Autograph Collection Savannah, GA																
Bohemian Hotel Savannah, Autograph Collection Savannah, GA																
Bohemian Hotel Savannah, Autograph Collection Savannah, GA	Bohemian Hotel Savannah, Autograph Collection Savannah, GA	—	2,300	2,300	24,240	24,240	—	—	(173)	(173)	2,300	2,300	24,067	24,067	26,367	26,3
Buckhead Atlanta Restaurant Lease Atlanta, GA	Buckhead Atlanta Restaurant Lease Atlanta, GA	—	364	364	2,349	2,349	—	—	—	—	364	364	2,349	2,349	2,713	2,7
Buckhead Atlanta Restaurant Lease Atlanta, GA																
Buckhead Atlanta Restaurant Lease Atlanta, GA																
Fairmont Dallas Dallas, TX																
Fairmont Dallas Dallas, TX	Fairmont Dallas Dallas, TX	—	8,700	8,700	60,634	60,634	—	—	12,109	12,109	8,700	8,700	72,743	72,743	81,443	81,4
Fairmont Pittsburgh Pittsburgh, PA	Fairmont Pittsburgh Pittsburgh, PA	—	3,378	3,378	27,101	27,101	—	—	4,330	4,330	3,378	3,378	31,431	31,431	34,809	34,8
Fairmont Pittsburgh Pittsburgh, PA																
Fairmont Pittsburgh Pittsburgh, PA																
Grand Bohemian Hotel Charleston, Autograph Collection Charleston, SC																
Grand Bohemian Hotel Charleston, Autograph Collection Charleston, SC																

Charleston, Autograph Collection	Charleston, SC																		
Grand Bohemian Hotel Charleston, Autograph Collection	Charleston, SC	—	4,550	4,550	26,582	26,582	—	—	1,116	1,116	4,550	4,550	27,698	27,698	32,248	32.2			
Grand Bohemian Hotel Mountain Brook, Autograph Collection	Mountain Brook, AL	—	2,000	2,000	42,246	42,246	—	—	1,748	1,748	2,000	2,000	43,994	43,994	45,994	45.9			
Grand Bohemian Hotel Mountain Brook, Autograph Collection	Mountain Brook, AL																		
Grand Bohemian Hotel Orlando, Autograph Collection	Orlando, FL	54,522	7,739	7,739	75,510	75,510	—	—	19,039	19,039	7,739	7,739	94,549	94,549	102,288	102.2			
Grand Bohemian Hotel Orlando, Autograph Collection	Orlando, FL																		
Grand Hyatt Scottsdale Resort	Scottsdale, AZ																		
Grand Hyatt Scottsdale Resort	Scottsdale, AZ																		
Hyatt Centric Key West Resort & Spa	Key West, FL																		
Hyatt Centric Key West Resort & Spa	Key West, FL																		
Hyatt	Hyatt																		

Centric Key West Resort & Spa Key West, FL	Centric Key West Resort & Spa Key West, FL	—	40,986	40,986	34,529	34,529	—	—	6,288	6,288	40,986	40,986	40,817	40,817	81,803	81,8
Hyatt Regency Grand Cypress Orlando, FL	Hyatt Regency Grand Cypress Orlando, FL	—	17,867	17,867	183,463	183,463	—	—	60,401	60,401	17,867	17,867	243,864	243,864	261,731	261.7
Hyatt Regency Grand Cypress Orlando, FL	Hyatt Regency Grand Cypress Orlando, FL															
Hyatt Regency Grand Cypress Orlando, FL	Hyatt Regency Grand Cypress Orlando, FL															
Hyatt Regency Portland at the Oregon Convention Center Portland, OR	Hyatt Regency Portland at the Oregon Convention Center Portland, OR															
Hyatt Regency Portland at the Oregon Convention Center Portland, OR	Hyatt Regency Portland at the Oregon Convention Center Portland, OR	—	24,669	24,669	161,931	161,931	(1,287)	(1,287)	(8,280)	(8,280)	23,382	23,382	153,651	153,651	177,033	177.0
Hyatt Regency Santa Clara Santa Clara, CA	Hyatt Regency Santa Clara Santa Clara, CA	—	—	—	100,227	100,227	—	—	12,049	12,049	—	—	112,276	112,276	112,276	112.2
Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch Scottsdale, AZ	Hyatt Regency Scottsdale Resort & Spa at Gainey Ranch Scottsdale, AZ	—	71,211		145,600		—		54,040		71,211		199,640		270,851	
Hyatt Regency Santa Clara Santa Clara, CA	Hyatt Regency Santa Clara Santa Clara, CA															

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Property

Property

Property	Encumbrance	Land	Buildings and Improvements	Adjustments to Land Basis (C)	Adjustments to Basis (C)	Land and Improvements	Buildings and Improvements	To				
Key West Bottling Court Retail Center Key West, FL	—	4,144	4,144	2,682	2,682	—	784	784	4,144	4,144	3,466	3,466
Key West Bottling Court Retail Center Key West, FL												
Key West Bottling Court Retail Center Key West, FL												
Kimpton Canary Hotel Santa Barbara Santa Barbara, CA												
Kimpton Canary Hotel Santa Barbara Santa Barbara, CA												
Kimpton Canary Hotel Santa Barbara Santa Barbara, CA	—	22,361	22,361	57,822	57,822	—	9,412	9,412	22,361	22,361	67,234	67,234
Kimpton Hotel Monaco Salt Lake City, UT	—	1,777	1,777	56,156	56,156	—	11,114	11,114	1,777	1,777	67,270	67,270
Kimpton Hotel Monaco Salt Lake City Salt Lake City, UT												
Kimpton Hotel Monaco Salt Lake City Salt Lake City, UT												
Kimpton Hotel Palomar Philadelphia Philadelphia, PA												
Kimpton Hotel Palomar Philadelphia Philadelphia, PA												
Kimpton Hotel Palomar Philadelphia Philadelphia, PA	—	9,060	9,060	90,909	90,909	—	3,832	3,832	9,060	9,060	94,741	94,741
Kimpton RiverPlace Hotel Portland, OR	—	18,322	18,322	46,664	46,664	—	7,095	7,095	18,322	18,322	53,759	53,759
Kimpton RiverPlace Hotel Portland, OR												
Kimpton RiverPlace Hotel Portland, OR												
Loews New Orleans Hotel New Orleans, LA	—	3,529	3,529	70,652	70,652	—	11,455	11,455	3,529	3,529	82,107	82,107
Lorien Hotel & Spa Alexandria, VA	—	4,365	40,888	—	—	(3,390)	—	—	4,365	—	37,498	41,8
Loews New Orleans Hotel New Orleans, LA												
Loews New Orleans Hotel New Orleans, LA												
Marriott Dallas Downtown Dallas, TX												
Marriott Dallas Downtown Dallas, TX												
Marriott Dallas Downtown Dallas, TX	—	6,300	6,300	45,158	45,158	—	22,293	22,293	6,300	6,300	67,451	67,451

Marriott San Francisco Airport Waterfront San Francisco, CA	Marriott San Francisco Airport Waterfront San Francisco, CA	108,111	36,700	36,700	72,370	72,370	—	—	30,189	30,189	36,700	36,700	102,559	102,559
Marriott San Francisco Airport Waterfront San Francisco, CA														
Marriott Woodlands Waterway Hotel & Convention Center Woodlands, TX	Marriott Woodlands Waterway Hotel & Convention Center Woodlands, TX	—	5,500	5,500	98,886	98,886	—	—	37,541	37,541	5,500	5,500	136,427	136,427
Park Hyatt Aviara Resort, Golf Club & Spa Carlsbad, CA	Park Hyatt Aviara Resort, Golf Club & Spa Carlsbad, CA	—	33,252	33,252	135,320	135,320	—	—	77,383	77,383	33,252	33,252	212,703	212,703
Park Hyatt Aviara Resort, Golf Club & Spa Carlsbad, CA														
Renaissance Atlanta Waverly Hotel & Convention Center Atlanta, GA	Renaissance Atlanta Waverly Hotel & Convention Center Atlanta, GA	—	6,834	6,834	90,792	90,792	—	—	9,911	9,911	6,834	6,834	100,703	100,703
Royal Palms Resort & Spa, The Unbound Collection by Hyatt Phoenix, AZ	Royal Palms Resort & Spa, The Unbound Collection by Hyatt Phoenix, AZ	—	33,912	33,912	50,205	50,205	—	—	8,395	8,395	33,912	33,912	58,600	58,600
The Ritz-Carlton, Denver Denver, CO	The Ritz-Carlton, Denver Denver, CO	—	15,132	15,132	84,145	84,145	—	—	9,684	9,684	15,132	15,132	93,829	93,829
The Ritz-Carlton, Pentagon City Arlington, VA	The Ritz-Carlton, Pentagon City Arlington, VA	—	—	—	103,568	103,568	—	—	13,561	13,561	—	—	117,129	117,129
The Ritz-Carlton, W Nashville														

Nashville, TN  
W Nashville  
Nashville, TN  
W Nashville  
Nashville, TN

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Property	Encumbrance	Land	Buildings and Improvements	Adjustments to Land Basis (C)	Adjustments to Basis (C)	Land and Improvements	Buildings and Improvements	Total (D)
Property								
W Nashville Nashville, TN	—	36,374	295,857	—	2,262	36,374	298,119	334,493
Waldorf Astoria Atlanta Buckhead Atlanta, GA								
Waldorf Astoria Atlanta Buckhead Atlanta, GA								
Waldorf Astoria Atlanta Buckhead Atlanta, GA	—	8,385	8,385	49,115	49,115	—	—	12,373
Westin Galleria Houston Houston, TX	—	7,842	7,842	112,850	112,850	—	—	32,071
Westin Galleria Houston Houston, TX								
Westin Galleria Houston Houston, TX								
Westin Oaks Houston at the Galleria Houston, TX								
Westin Oaks Houston at the Galleria Houston, TX								
Westin Oaks Houston at the Galleria Houston, TX	—	4,262	4,262	96,090	96,090	—	—	20,063
Totals								
Totals								
Totals								

- Notes:
- (A) The initial cost to the Company represents the original purchase price of the property, including amounts incurred subsequent to acquisition which were contemplated at the time of acquisition.
  - (B) The aggregate cost of real estate owned at **December 31, 2023** **December 31, 2024** for federal income tax purposes was approximately **\$3,942 million** **\$4,041 million** (unaudited).
  - (C) Cost capitalized subsequent to acquisition includes payments under master lease agreements as well as additional tangible costs associated with investment properties, if fully depreciated assets are recorded as a reduction in the basis.
  - (D) Reconciliation of real estate owned (includes continuing operations and operations of assets classified as held for sale):

Balance at January 1
Acquisitions
Capital improvements
Disposals and write-offs
Properties classified as held for sale
Balance at December 31
Balance at December 31
Balance at December 31

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(E) Reconciliation of accumulated depreciation (includes continuing operations and operations of assets classified as held for sale):

Balance at January 1
Depreciation expense, continuing operations
Depreciation expense, properties classified as held for sale
Accumulated depreciation, properties classified as held for sale
Disposals and write-offs
Disposals and write-offs
Disposals and write-offs
Balance at December 31

(F) Depreciation is computed based upon the following estimated lives:

Buildings and improvements
Tenant improvements
Furniture, fixtures and equipment

F-42 F-43

**XENIA HOTELS & RESORTS, INC.**

**FIRST AMENDMENT TO SEVERANCE AGREEMENT**

THIS FIRST AMENDMENT TO SEVERANCE AGREEMENT (this "**First Amendment**"), is made as of [ ], 2024 (the "**Amendment Effective Date**")

**Insider Trading Compliance Policy**  
 Federal and state laws prohibit trading in the securities of a Maryland corporation ("**Xenia**," company while in possession of material nonpublic information and also prohibit anyone who is aware of material nonpublic information from providing this information to others who may trade. Xenia Hotels & Resorts ("**Company**"), XHR Management, LLC, a Delaware limited liability company, requires its personnel to comply at all times with federal laws and [ ] (the "**Executive**") Violating such laws can undermine investor trust, harm the reputation and not otherwise defined herein shall have the meanings ascribed to such terms

**RECITALS**

A. The Company and Executive previously entered into a Severance Agreement dated as of [ ] (the “**Severance Agreement**”).

B. The parties hereto wish to amend the Severance Agreement to revise certain provisions as set forth herein.

#### FIRST AMENDMENT

The parties hereto hereby amend the Severance Agreement as follows, effective as of the Amendment Effective Date.

1. Claus[es]<sup>1</sup> (ii) [and (iii)] of Section 1(g) of the Severance Agreement [is / are] hereby deleted in [its / their] entirety and replaced with the following:

“(ii) a material diminution in Executive’s authority, duties or responsibilities as [Title]<sup>2</sup> (which authority, duties and responsibilities shall be considered a material diminution resulting from the Company ceasing to be a public company following a Change in Control; [ (iii) a requirement that Executive report to anyon

2. Section 3(a)(i) of the Severance Agreement is hereby deleted in its entirety and replaced with the following:

“Severance pay in an amount equal to (x) in the event of a Qualifying Termination other than a Change in Control Termination, the sum of [2.99x] payable over a period of 12 months in equal installments in accordance with the Company’s normal payroll practices, commencing within sixty (60) days or, (y) in the event of a Qualifying Termination within the 24 month period following a Change in Control (such termination, a “**Change in Control Termination**”), the sum of (a) the Target Bonus and the Target Bonus, plus (b) a pro rata portion of the Target Bonus for the partial calendar year in which the Change in Control Termination occurs through

<sup>1</sup> To be included for executives whose reporting is also being amended only.

<sup>2</sup> Applicable position.

<sup>3</sup> Applicable direct report(s).

<sup>4</sup> 2.99x for CEO and 2x for other executive officers.

<sup>5</sup> 2.99x for CEO and 2x for other executive officers.

n and the denominator of which is 365, payable in a lump-sum within 60 days following the date of the Executive’s Separation from Service; and”

3. The seventh sentence of Section 4.1 is hereby deleted in its entirety and replaced with the following:

“Accordingly, except as provided herein and below in Section 4.5(a), Executive will not at any time during Executive’s employment by the Company or documentation constitutes Confidential Information as defined above, use or disclose to others any Confidential Information, except as specifically required for the performance of work assigned to Executive by the Company.”

4. Section 4.3 is hereby deleted in its entirety and replaced with the following:

“**Noncompetition.** Except on behalf integrity of the Company, and other than any passive investments by Executive approved by the Board of Directors, Executive agrees that during the term of Executive’s employment with the Company and for [twelve/six] ([12/6])<sup>6</sup> months following the termination of Executive’s employment, Executive shall not directly or indirectly engage in or associate with (including, without limitation, engagement or association as a sole proprietor, owner, employer, director, officer, associate, employee, member, consultant, contractor or otherwise), any person or entity engaged in the business of (i) operating or managing real estate or services or had a material presence or influence at any time during the last two years of Executive’s employment with the Company or (ii) and the Company. The Company is engaged in or has plans adopted this Insider Trading Compliance Policy (the “**Policy**”) to engage in business as promote corporate governance. **Persons Covered and Administration of Policy**”

This Policy applies to all officers, directors and employees of the Company. For purposes of Executive’s employment with this Policy, “officers” refer to those individuals who are subject to the Securities Exchange Act of 1934 (as amended, the “**Restricted Territory Exchange Act**”), or (ii) owning, purchasing or selling lodging properties in the upper upscale or luxury segment

**Business**”), provided. Individuals subject to this Policy are responsible for ensuring that Executive may own or manage, or participate in the ownership Policy. This Policy also applies to any entity that he owned or managed, or participated in the ownership or management of, prior entities controlled by the Company, which ownership, management Policy, including any corporations, limited liability companies, partnerships or other entities, as of the date hereof; trusts, and provided, further, that Executive may own, directly or indirectly, up to one percent (1%) of any class of “publicly traded securities” by these entities should be treated for the purposes of this Section 4.3, “publicly traded securities” shall mean securities as if determined by the Company to be subject to this Policy applies to additional persons with access to material nonpublic information, such as contractors or consultants. Officers, directors and other persons subject to this Policy by the Company’s Senior Vice President – General Counsel or his or her designee (the “Compliance Officer”), are referred to as “Covered Persons.”

Questions regarding the Policy should be directed to the Compliance Officer, who is responsible for the administration of this Policy.

### Policy Statement

Unless otherwise permitted by this Policy, no Covered Person shall:

- purchase, sell, gift or otherwise transfer any security of the Company while in possession of material nonpublic information about the Company;
- purchase, sell, gift or otherwise transfer any security of any other company while in possession of material nonpublic information about the other company obtained in connection with the Company;
- directly or indirectly communicate material nonpublic information to anyone outside the Company unless in accordance with Company policy regarding confidential information;
- directly or indirectly communicate material nonpublic information to anyone within the Company except on a national “need-to-know” basis.

For this purpose:

“Securities” includes stocks, bonds, notes, debentures, options, warrants, equity and other convertible securities, exchange-traded securities, derivatives and other instruments.

“Purchase” and “sale” are defined broadly under the foregoing. Executive shall no longer be subject to federal securities law. “Purchase” includes not only the purchase of a security, but also any contract to purchase or otherwise acquire a security. “Sale” includes not only the actual sale of a security, but also any period following the sale of a security. These definitions extend to a broad range of transactions, including conventional cash-for-stock transactions, conversions, and other transactions.

5. Section 4.5 is hereby deleted in its entirety the exercise of stock options, transfers, gifts, and replaced with the following:

acquisitions and exercises of warrants or puts, calls, pledging and margin loans, or other derivative securities.

“Nondisparagement Material. Except as provided herein and below” means there is a substantial likelihood that a reasonable investor would consider the information important to the Company’s business or to any type of security, debt, or equity. Also, information that something is likely to happen in the Company future—or even just that it may happen—

“Nonpublic” means the information is not available to make, or cause the general public. In order for information to be made, during the term of Executive’s employment confidential, it must not be generally available to investors in a Regulation FD-compliant method, such as through a press release, a filing with the SEC, or a filing with the Company and at all times thereafter, any statement or disclosure by the Company or Executive, respectively, including, with respect to Executive’s obligations, the Company’s

12 months for CEO and 6 months for other executive officers.

subsidaries or parent companies or any of their respective officers, directors, board members, investors, shareholders, agents or employees.

A. **Protected Activity.** Nothing in this Agreement is intended to or shall prevent Executive from: communicating directly with, cooperating with, or providing information to a government agency, including, but not limited to, the U.S. Securities and Exchange Commission (the “SEC”) or a Regulation FD-compliant conference call. The disclosure of information to the SEC, the Futures Trading Commission, media, does not constitute public dissemination. The Compliance Officer shall have sole discretion to decide whether information is public for purposes of this Policy.

The laws and regulations concerning insider trading are complex, and Covered Persons are encouraged to seek guidance from the U.S. Equal Employment Opportunity Commission. When considering a transaction in Company securities or if you have any questions regarding this Policy. While you are encouraged to consult with the Compliance Officer, you should be aware that the U.S. Department of Justice; exercising any rights Executive may have under Section 7 of the Securities Exchange Act of 1934, as amended, or any other law, cannot be provided by the Compliance Officer. Compliance Officer’s approval is not a legal opinion that a transaction is lawful.

relations Act, such as Compliance Officer's approval is not a legal opinion that a transaction is lawful.

The Company reserves the right to engage take whatever disciplinary or other measure(s) it determines in concerted activity, its sole discretion t action disclosure of wrongdoing to governmental authorities.

### Blackout Periods

No director, officer or discussion concerning wages employee (as well as any individual or working conditions; entity covered by this Policy by virtue of their relationship to su any security of the Company during the period beginning on the 14th calendar day before the end of any fiscal quarter of the Company and ending after completion of the first full tr during any other trading suspension period declared by the Company, such period, a "blackout period." A "trading day" is a day on which U.S. national stock exchanges are open fo Monday prior to 9:30 a.m. Eastern Time, then the blackout period would terminate after the close of trading on Monday. If an announcement were made on Monday after 9:30 a.m trading on Tuesday. If you have any question as to whether information is publicly available, please direct an inquiry to the Compliance Officer.

From time to time, the Compliance Officer may determine that an additional blackout period is appropriate because of developments that hav additional blackout period must neither trade in any of the Company's securities nor disclose that an additional blackout period is in effect.

The blackout period restrictions do not apply to:

- purchases of the Company's securities from the Company, or sales of the Company's securities to the Company;
- gift transactions for family or estate planning purposes, where securities are gifted to a person or entity subject to this Policy, except that gift transactions involving Co
- cashless exercises of equity incentive awards that do not involve an open-market sale of securities (e.g., not a broker-assisted cashless exercise);
- vesting of restricted stock units and settlement of such units in shares of the Company's stock (including "net settlement" of restricted stock units but not open-market
- "sell-to-cover" transactions pursuant to a non-discretionary policy adopted by the Company that is intended to facilitate the payment of withholding taxes associated w
- purchases or sales of the Company's securities made pursuant to a plan adopted in accordance with the Exchange Act Rule 10b5-1 ("Rule 10b5-1"); or
- transactions under a non-Rule 10b5-1 trading arrangement as defined in Item 408(c) of Regulation S-K.

The Compliance Officer may approve additional exceptions to the blackout period restrictions.

### Preclearance of Trades

All transactions in the Company's securities by directors, officers, and employees (and their respective controlled entities and members of their households)(each, a "Preclea Executive Officer for transactions by the Compliance Officer. Preclearance should not be understood to represent legal advice by the Company that a proposed transaction complies v

To submit a pre-clearance request, you must complete a Preclearance Request Form (which form may be requested from the Legal Departme date of the transaction, and the number of shares or other securities involved, and email it to the Compliance Officer at least two business days in adv Form also includes a certification to be executed by the Preclearance Person certifying that he or she is not in possession of material nonpublic inform: Compliance Officer, or the Chief Executive Officer for transactions by the Compliance Officer (or persons or entities subject to this Policy as harassmen have sole discretion to decide whether to clear any contemplated transaction. All trades that are precleared must be effected within five business days been granted by the Compliance Officer. A precleared trade (or any portion of a precleared trade) that has not been effected during the five business again prior to execution. Notwithstanding receipt of preclearance, if the Preclearance Person becomes aware of material nonpublic information, characteristic or any other conduct that Executive has reason to believe blackout period before the transaction is unlawful. Executive acknowledges that

None of the Company, has provided Executive notice of Executives' immunity rights under the U.S. Defend Trade Secrets Act, which states: "(1) civilly liable under the Company's other employees will have any Federal liability for any delay in reviewing, or State trade secret law for the disclosure re

If the Company is made (i) in confidence required to impose a Federal, State, or local government official, either "pension fund blackout period" u not, directly or indirectly, sell, purchase, or to an attorney; and (ii) solely for the purpose of reporting or investigating a suspected violation of law; or (B) other proceeding, if otherwise transfer during such filing is made under seal; and (2) an individual who files a lawsuit for retaliation by an employer for secret to the attorney blackout period any equity securities of the individual Company acquired in connection with his or her service as a director or office

### Prohibited Transactions

The Company has determined that there is a heightened legal risk and use the trade secret information appearance of improper or inappropriate proceeding, if the individual (A) files any document containing the trade secret under seal; and (B) does not disclose the trade secret, except pursuant to

6. The first sentence certain types of Section 6.7(c) is hereby deleted in its entirety and replaced transactions. Therefore, Covered Persons shall cor

“Any arbitration proceeding brought under this Agreement shall be conducted before one arbitrator in Orange County, Florida, or such other location t

7. The following new Section 6.7(e), is hereby added to the Severance Agreement and the following sections are renumbered accordingly:

“THE COMPANY AND EXECUTIVE RECOGNIZE THAT, BY AGREEING TO ARBITRATE THEIR DISPUTES, EACH WAIVE ITS, THEIR, HIS, CLAIM. THE COMPANY AND EXECUTIVE WAIVE ITS, THEIR, HIS, OR HER RIGHT TO BRING ANY COVERED CLAIM AS PART OF OR IN Notwithstanding the foregoing, this Section shall not preclude either party from seeking a temporary restraining order or a preliminary injunction from a timely fashion through arbitration. Further, this arbitration provision shall not apply to: (a) claims for unemployment and workers’ compensation benef under federal, state, local, or tribal law, unless Executive elects to arbitrate such disputes; (c) claims arising under the National Labor Relations Act or (d) claims brought before the Equal Employment Opportunity Commission or similar state or local agency, if Executive is required to exhaust Executiv award or denial of an award by any such agency or any further action upon receipt of a right-to-sue letter shall be arbitrated pursuant to the terms of th subject to mandatory arbitration.”

8. The second paragraph of the General Release and Waiver Form of Release attached as Exhibit A to the Severance Agreement is hereby delet

“The Claims released herein include, without limiting the generality of the foregoing, any Claims in any way arising out of, based upon, or related them, or the termination thereof; any claim for wages, salary, commissions, bonuses, incentive payments, profit-sharing payments, expense reimburs claim for benefits under any stock option, restricted stock, restricted stock unit or other equity-based incentive plan of the Releasees, or any of them (or alleged breach of any express or implied contract of employment; any alleged torts or other alleged legal restrictions on the Releasee’s right to te violation of any federal, state or local statute or ordinance including, without limitation, Title VII of the Civil Rights Act of 1964, the Age Discrimination in Act, the Americans With Disabilities Act, the Employee Retirement Income Security Act, the National Labor Relations Act, the Florida Civil Human Righ Pay Law, the Florida Whistleblower Protection Law, the Florida Wage Payment Laws, the Florida Minimum Wage Law, and the Florida Workers’ Notwithstanding the foregoing, this Release shall not operate to release any Claims which the undersigned may have policies with respect to (i) paymen

### Short Sales

Short sales of the Company’s securities are prohibited by this Policy. Short sales of the Company’s securities, or benefits to sales of shares that against which the undersigned may be entitled under Section 3 insider does not deliver the shares within 20 days after the sale, evidence an expecta **Agreement**”, dated [ ], by seller that the securities will decline in value, and, between therefore, signal to the undersigned and Xenia Hotels & any agreement evidencing outstanding equity-based awards market that the seller has no confidence in the Company or its subsidiaries held short-te prohibits Section 16 reporting persons (i.e., directors, officers, and the Company’s 10% stockholders) from making short sales of the Company’s equity :

### Options

Transactions in puts, calls, or other derivative securities involving the Company’s equity securities, on an exchange, on an over-the-counter m Policy. A transaction in options is, in effect, a bet on the short-term movement of the Company’s stock and, therefore, creates the appearance th information. Transactions in options, whether traded on an exchange, on an over-the-counter market, or any other organized market, also may focus expense of the Company’s long-term objectives.

### Hedging Transactions

Hedging transactions involving the Company’s securities, such as prepaid variable forward contracts, equity swaps, collars and exchange funds hedge or offset, any decrease in the market value of the Company’s equity securities, are prohibited by this Policy. Such transactions allow the Covere the full risks and rewards of ownership. When that occurs, the Covered Person may no longer have the same objectives as the Company’s other stockh

### Margin Accounts and Pledging

Individuals are prohibited from pledging Company securities as collateral for a loan, purchasing Company securities on margin (i.e., borrow

securities in a margin account. This prohibition does not apply to cashless exercises of stock options under the Company's equity plans, nor accrued Compliance Officer.

#### Rule 10b5-1 Trading Plans

The trading restrictions set forth in this Policy, other than those transactions described under "Prohibited Transactions," do not apply to (1) transactions under a previously undersigned Company's securities entered into in accordance with and that complies with the requirements of Rule 10b5-1 (a "Trading Plan") or (2) transactions under a previously executed Trading Plan that satisfies the elements of a non-Rule 10b5-1 trading arrangement (as defined in Item 408(c) of Regulation S-K) (a "Trading Arrangement"), in each case which has been submitted to the Compliance Officer for approval.

The Compliance Officer may have, if any, as impose such other conditions on the implementation and operation of the date hereof Trading Plan as necessary or advisable. Individuals may not adopt more than one Trading Plan at a time except under the limited circumstances permitted by Rule 10b5-1.

An individual may only modify a Trading Plan or Trading Arrangement outside of a blackout period and, in any applicable plan, policy, practice or procedure information. Modifications to and terminations of a Trading Plan and Trading Arrangements are subject to preapproval by the Compliance Officer and may not occur during the program timing of the purchase or sale of the securities underlying a Trading Plan will trigger a new cooling-off period as required by Rule 10b5-1.

The Company reserves the right to publicly disclose, announce, or respond to inquiries from the media regarding the adoption, modification, or termination of the execution of transactions made under a Trading Plan or Trading Arrangements. The Company also reserves the right from time to time to suspend, terminate, or modify a Trading Plan or Trading Arrangement if the Compliance Officer or the Board of Directors, in its discretion, determines that such suspension, discontinuation, or modification is in the best interests of the Company.

Compliance of a Trading Plan with the requirements of Rule 10b5-1 and the execution of transactions pursuant to the Trading Plan are the sole responsibility of the Company, the Compliance Officer, or its subsidiaries, (iv) rights the Company's other employees assumes any liability for any delay in reaching an indemnification agreement between approve a Trading Plan submitted for approval, nor the undersigned and legality or consequences relating to a particular Trading Plan.

#### Post-Termination Transactions

If an individual is in possession of material nonpublic information when the individual's service terminates, the individual may not trade in the Company's securities no longer material.

#### Policy Administration

The Compliance Officer has the authority to interpret, amend and implement this Policy. This authority includes interpreting or waiving the terms of the Policy and D&O insurance policy maintained general purpose and applicable securities laws.

Actions taken by the Company, the Compliance Officer, or its subsidiaries any other Company personnel do not constitute legal advice, nor do they constitute an interpretation of this Policy or under with securities laws.

You should be aware that regulatory agencies such as the bylaws, certificate of incorporation, SEC, the Department of Justice, and other similar governing bodies regulate trading in securities. If the Company or its subsidiaries receives such an inquiry, the Company intends to cooperate and will provide information requested, such as information requested.

#### Certification of Compliance

9. This First Amendment shall All directors, officers, employees and others subject to this Policy may be asked, and, as of asked periodically to certify compliance with this Policy hereby incorporated in and forms a part of, the Severance Agreement.

10. Except as expressly provided herein, all terms and conditions provisions of the Severance Agreement shall remain in full force and effect. this Policy

*(Signature page follows)*

Effective Date: November 13, 2024

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment as of the date first written above.

**XENIA HOTELS & RESORTS, INC.**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**XHR MANAGEMENT, LLC**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**EXECUTIVE**

\_\_\_\_\_

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Subsidiaries of Xenia Hotels & Resorts, Inc. Exhibit 21.1

Entity Name	Domestic Jurisdiction
IA Lodging Alexandria King TRS, L.L.C.	Delaware
IA Lodging Alexandria King, L.L.C.	Delaware
IA Lodging Atlanta Waverly TRS, L.L.C.	Delaware
IA Lodging Atlanta Waverly, L.L.C.	Delaware
IA Lodging Austin Arboretum GP, L.L.C.	Delaware
IA Lodging Austin Arboretum LP	Delaware
IA Lodging Austin Arboretum LP, L.L.C.	Delaware
IA Lodging Austin Arboretum TRS LLC	Delaware
IA Lodging Burlingame TRS, L.L.C.	Delaware
IA Lodging Burlingame, L.L.C.	Delaware
IA Lodging Celebration TRS, L.L.C.	Delaware
IA Lodging Celebration, L.L.C.	Delaware
IA Lodging Charleston Lee TRS, L.L.C.	Delaware
IA Lodging Charleston Lee, L.L.C.	Delaware
IA Lodging Chicago Wabash TRS, L.L.C.	Delaware
IA Lodging Chicago Wabash, L.L.C.	Delaware
IA Lodging Dallas Akard Beverage Corporation	Texas
IA Lodging Dallas Akard GP, L.L.C.	Delaware
IA Lodging Dallas Akard LP	Delaware
IA Lodging Dallas Akard LP, L.L.C.	Delaware
IA Lodging Dallas Akard TRS LLC	Delaware
IA Lodging Dallas Pearl GP, L.L.C.	Delaware
IA Lodging Dallas Pearl Limited Partnership	Delaware
IA Lodging Dallas Pearl LP, L.L.C.	Delaware
IA Lodging Dallas Pearl TRS, L.L.C.	Delaware
IA Lodging Denver Champa TRS, L.L.C.	Delaware

IA Lodging Denver Champa, L.L.C.	Delaware
IA Lodging Houston Galleria GP, L.L.C.	Delaware
IA Lodging Houston Galleria LP	Delaware
IA Lodging Houston Galleria LP, L.L.C.	Delaware
IA Lodging Houston Galleria TRS LLC	Delaware
IA Lodging Houston Oaks GP, L.L.C.	Delaware
IA Lodging Houston Oaks LP	Delaware
IA Lodging Houston Oaks LP, L.L.C.	Delaware
IA Lodging Houston Oaks TRS LLC	Delaware
IA Lodging Key West TRS, L.L.C.	Delaware
IA Lodging Key West, L.L.C.	Delaware
IA Lodging Lexington Newtown TRS, L.L.C.	Delaware
IA Lodging Lexington Newtown, L.L.C.	Delaware
IA Lodging Napa First TRS, L.L.C.	Delaware
IA Lodging Napa First, L.L.C.	Delaware
IA Lodging Napa Solano TRS, L.L.C.	Delaware
IA Lodging Napa Solano, L.L.C.	Delaware
IA Lodging New Orleans TRS, L.L.C.	Delaware

IA Lodging New Orleans, L.L.C.	Delaware
IA Lodging Orlando Downtown TRS, L.L.C.	Delaware
IA Lodging Orlando Downtown, L.L.C.	Delaware
IA Lodging Salt Lake City TRS, L.L.C.	Delaware

IA Lodging Salt Lake City, L.L.C.	Delaware
IA Lodging San Diego TRS, L.L.C.	Delaware
IA Lodging San Diego, L.L.C.	Delaware
IA Lodging Santa Clara TRS, L.L.C.	Delaware
IA Lodging Santa Clara, L.L.C.	Delaware
IA Lodging Savannah Barnard TRS, L.L.C.	Delaware
IA Lodging Savannah Barnard, L.L.C.	Delaware
IA Lodging Savannah TRS, L.L.C.	Delaware
IA Lodging Savannah, L.L.C.	Delaware
IA Lodging Woodlands GP, L.L.C.	Delaware
IA Lodging Woodlands LP	Delaware
IA Lodging Woodlands LP, L.L.C.	Delaware
IA Lodging Woodlands TRS LLC	Delaware
IA Urban Hotels Cambridge TRS, L.L.C.	Delaware
IA Urban Hotels Cambridge, L.L.C.	Delaware
IA Urban Hotels Chicago TRS, L.L.C.	Delaware
IA Urban Hotels Chicago, L.L.C.	Delaware
IA Urban Hotels Washington DC Franklin TRS, L.L.C.	Delaware
IA Urban Hotels Washington DC Franklin, L.L.C.	Delaware
Philadelphia 17 GP LLC	Delaware
Philadelphia 17 LP, LLC	Delaware

Xenia Hotels & Resorts, Inc.	Maryland
XHR Acquisitions, LLC	Delaware
XHR Arlington LLC	Delaware
XHR Arlington TRS LLC	Delaware
XHR Atlanta Peachtree LLC	Delaware
XHR Atlanta Peachtree Retail LLC	Delaware
XHR Atlanta Peachtree TRS LLC	Delaware
XHR Boston Commonwealth LLC	Delaware
XHR Boston Commonwealth TRS LLC	Delaware
XHR Bottling Court, LLC	Delaware
XHR Carlsbad Land LLC	Delaware
XHR Carlsbad LLC	Delaware
XHR Carlsbad TRS LLC	Delaware
XHR Charleston Meeting LLC	Delaware
XHR Charleston Meeting TRS LLC	Delaware
XHR Denver Curtis LLC	Delaware
XHR Denver Curtis TRS LLC	Delaware
XHR GP, Inc.	Delaware
XHR Holding, Inc.	Delaware
XHR LP	Delaware
XHR Management, LLC	Delaware
XHR Mountain Brook LLC	Delaware

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XHR Mountain Brook TRS LLC	Delaware
XHR Nashville Gulch LLC	Delaware
XHR Nashville Gulch TRS LLC	Delaware
XHR Orlando Cypress LLC	Delaware
XHR Orlando Cypress TRS LLC	Delaware
XHR Payment Manager, L.L.C.	Delaware

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XHR Philadelphia 17 LLC	Delaware
XHR Philadelphia 17 TRS LLC	Delaware
XHR Phoenix Palms LLC	Delaware
XHR Phoenix Palms TRS LLC	Delaware
XHR Pittsburgh Market LLC	Delaware
XHR Pittsburgh Market TRS LLC	Delaware
XHR Portland LLC	Delaware
XHR Portland OCC LLC	Delaware
XHR Portland OCC TRS LLC	Delaware
XHR Portland TRS LLC	Delaware
XHR Santa Barbara LLC	Delaware
XHR Santa Barbara TRS LLC	Delaware
XHR Scottsdale Ranch LLC	Delaware
XHR Scottsdale Ranch TRS LLC	Delaware

### Consent of Independent Registered Public Accounting Firm

We consent to the incorporation by reference in the registration statements (No. 333-274012) on Form S-3 ASR and (No. 333-272087) on Form S-8 of our reports dated February 27, 2024 and February 25, 2025, of the financial statements of Xenia Hotels & Resorts, Inc. and subsidiaries and the effectiveness of internal control over financial reporting.

/s/ KPMG LLP

Orlando, Florida

February 27, 2024 and February 25, 2025

### Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Marcel Verbaas, certify that:

1. I have reviewed this Annual Report on Form 10-K of Xenia Hotels & Resorts, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, or for, the period presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance that preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's internal control over financial reporting that materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting); and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and performing the equivalent functions:
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2024 and February 25, 2025

/s/ M

Chairman  
(Principal)

**Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Atish Shah, certify that:

1. I have reviewed this Annual Report on Form 10-K of Xenia Hotels & Resorts, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances, misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations, and cash flows of the registrant as of, or for, the period presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15 in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, its subsidiaries, or its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance that the preparation of financial statements for external purposes in accordance with generally accepted accounting principles is not materially affected, or is reasonably likely to be materially affected;
  - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures based on such evaluation; and
  - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's internal control over financial reporting was materially affected, or is reasonably likely to be materially affected, the registrant's internal control over financial reporting); and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and independent registered public accountants (or to the registrant's board of directors if the registrant is not required to have auditors performing the equivalent functions):
  - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record and report financial information; and
  - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 27, 2024 February 25, 2025

/s/

Executive Vice President  
(Print Name)

**Certification of Chief Executive Officer and Chief Financial Officer  
Pursuant To 18 U.S.C. Section 1350,  
as Adopted Pursuant to  
Section 906 of The Sarbanes-Oxley Act of 2002**

In connection with the Annual Report of Xenia Hotels & Resorts, Inc. ("XHR") on Form 10-K for the year ended December 31, 2023 December 31, 2024 as filed with the Securities and Exchange Commission, the undersigned officers of XHR certify, pursuant to 18 U.S.C. section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to such officers' knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of XHR.

Date: February 27, 2024 February 25, 2025

/s/

A signed original of this written statement required by Section 906 has been provided to XHR and will be retained by XHR and furnished to the Securities and Exchange Commission  
The foregoing certification is being furnished solely pursuant to 18 U.S.C. Section 1350 and is not being filed as a part of the Report or on a separate disclosure document.

**XENIA HOTELS & RESORTS, INC. POLICY FOR RECOVERY OF ERRONEOUSLY AWARDED COM**

Xenia Hotels & Resorts, Inc. (the "**Company**") has adopted this Policy for Recovery of Erroneously Awarded Compensation (the "**Policy**"), effe  
terms used in this Policy but not otherwise defined herein are defined in Section 11.

**1. Persons Subject to Policy**

This Policy shall apply to current and former Officers of the Company. Each Officer shall be required to sign an acknowledgment in a form pri  
agree to be bound by the terms of, and comply with, this Policy; however, any Officer's failure to sign any such acknowledgment shall not negate the ap

**2. Compensation Subject to Policy**

This Policy shall apply to Incentive-Based Compensation received on or after the Effective Date. For purposes of this Policy, the date on which In  
under the Applicable Rules, which generally provide that Incentive-Based Compensation is "received" in the Company's fiscal period during which the  
without regard to whether the grant, vesting or payment of the Incentive-Based Compensation occurs prior to or after the end of that period.

**3. Recovery of Compensation**

In the event that the Company is required to prepare a Restatement, the Company shall recover, reasonably promptly, the portion of any  
Compensation, unless the Committee has determined that recovery from the relevant Officer would be Impracticable. Recovery shall be required in acc  
applicable Officer engaged in misconduct or otherwise caused or contributed to the requirement for the Restatement and regardless of whether or wh  
clarity, the recovery of Erroneously Awarded Compensation under this Policy will not give rise to any Officer's right to voluntarily terminate employment i  
similar term of like effect) under any plan, program or policy of or agreement with the Company or any of its affiliates.

**4. Manner of Recovery; Limitation on Duplicative Recovery**

The Committee shall, in its sole discretion, determine the manner of recovery of any Erroneously Awarded Compensation, which may include, wi  
affiliate of the Company of Incentive-Based Compensation, Erroneously Awarded Compensation or solely time-vesting equity awards, reimburse  
Erroneously Awarded Compensation, and, to the extent permitted by law, an offset of the Erroneously Awarded Compensation against other compense  
such person. Notwithstanding the foregoing, unless otherwise prohibited by the Applicable Rules, to the extent this Policy provides for recovery of E  
Company pursuant to Section 304 of the Sarbanes-Oxley Act of 2002 or Other Recovery Arrangements, the amount of Erroneously Awarded Compen  
such Erroneously Awarded Compensation may be credited

to the amount of Erroneously Awarded Compensation required to be recovered pursuant to this Policy from such person.

## 5. Administration

This Policy shall be administered, interpreted and construed by the Committee, which is authorized to make all determinations necessary, approval of the Company (the "Board") may re-vest in itself the authority to administer, interpret and construe this Policy in accordance with applicable law, and shall be deemed to be references to the Board. Subject to any permitted review by the applicable national securities exchange or association pursuant to the Authority of the Committee pursuant to the provisions of this Policy shall be final, conclusive and binding on all persons, including the Company and its affiliates, administrative duties with respect to this Policy to one or more directors or employees of the Company, as permitted under applicable law, including any

## 6. Interpretation

This Policy shall be interpreted and applied in a manner that is consistent with the requirements of the Applicable Rules, and to the extent that it is deemed amended to the minimum extent necessary to ensure compliance therewith.

## 7. No Indemnification; No Liability

Notwithstanding the terms of any insurance policy or any contractual arrangement with any Officer that may provide or be interpreted to cover the Company against the loss of any Erroneously Awarded Compensation pursuant to this Policy, nor shall the Company directly or indirectly pay or reimburse any such person may elect to purchase to fund such person's potential obligations under this Policy. None of the Company, an affiliate of the Company or its liability to any person as a result of actions taken under this Policy.

## 8. Application; Enforceability

As of the Effective Date, this Policy supersedes and replaces the Compensation Recovery Policy, effective as of February 21, 2018 (the "Prior Policy") and any Incentive Compensation (as defined in the Prior Policy) received prior to the Effective Date shall continue to remain subject to the Prior Policy.

Except as otherwise determined by the Committee or the Board, the adoption of this Policy does not limit, and is intended to apply in addition to the provisions of the Company or its affiliates, including any such policies or provisions of such effect contained in any employment agreement, bonus plan, bonus thereunder or similar plan, program or agreement of the Company or an affiliate or required under applicable law (the "Other Recovery Arrangements") and shall be in addition to every other right or remedy at law or in equity that may be available to the Company or an affiliate of the Company.

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## 9. Severability

The provisions in this Policy are intended to be applied to the fullest extent of the law; provided, however, to the extent that any provision of applicable law, such provision will be applied to the maximum extent permitted, and shall automatically be deemed amended in a manner consistent with the limitations required under applicable law or otherwise required by applicable law or regulation.

## 10. Amendment and Termination

The Board may amend, modify or terminate this Policy in whole or in part at any time and from time to time in its sole discretion. This Policy will apply to a class of securities listed on a national securities exchange or association.

## 11. Definitions

"Applicable Rules" means Section 10D of the Exchange Act, Rule 10D-1 promulgated thereunder, the listing rules of the national securities exchange and any applicable rules, standards or other guidance adopted by the Securities and Exchange Commission or any national securities exchange or association.

"Committee" means the committee of the Board responsible for executive compensation decisions comprised solely of independent directors (a "Committee"), or such a committee, a majority of the independent directors serving on the Board.

"Erroneously Awarded Compensation" means the amount of Incentive-Based Compensation received by a current or former Officer that excise have been received by such current or former Officer based on a restated Financial Reporting Measure, as determined on a pre-tax basis in

Compensation based on total stockholder return or stock price, where the amount of Erroneously Awarded Compensation is not subject to mathematical calculation. Erroneously Awarded Compensation is the Committee's reasonable estimate of the effect of the Restatement on the total stockholder return or stock price received, with documentation of the determination of such reasonable estimate provided by the Company to the applicable listing exchange or association.

**"Exchange Act"** means the Securities Exchange Act of 1934, as amended.

**"Financial Reporting Measure"** means any measure determined and presented in accordance with the accounting principles used in preparation of financial statements derived wholly or in part from such measures, including GAAP, IFRS and non-GAAP/IFRS financial measures, as well as stock or share price and total return to shareholders.

**"GAAP"** means United States generally accepted accounting principles.

**"IFRS"** means international financial reporting standards as adopted by the International Accounting Standards Board.

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**"Impracticable"** means (a) the direct costs or expenses paid to third parties to assist in enforcing recovery would exceed the Erroneously Awarded Compensation, (b) the Company made reasonable attempts to recover the Erroneously Awarded Compensation, (ii) documented such attempt(s), and (iii) provided such documentation to the applicable listing exchange or association. If, in the absence of such documentation, the recovery would violate the Company's home country laws pursuant to an opinion of home country counsel; or if, in the absence of such documentation, the recovery would violate the applicable listing exchange or association, that recovery would result in such violation, and (ii) provided such opinion would likely cause an otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of the Company, to fail to meet the requirements of such plan and the regulations thereunder.

**"Incentive-Based Compensation"** means, with respect to a Restatement, any compensation that is granted, earned, or vested based wholly or in part on performance Measures and received by a person: (a) after such person began service as an Officer; (b) who served as an Officer at any time during the performance period; (c) who is an Officer of a class of its securities listed on a national securities exchange or association; and (d) during the applicable Three-Year Period.

**"Officer"** means each person who serves as an executive officer of the Company, as defined in Rule 10D-1(d) under the Exchange Act.

**"Restatement"** means an accounting restatement to correct the Company's material noncompliance with any financial reporting requirement under applicable law in previously issued financial statements (a) that is material to the previously issued financial statements or (b) that would result in a material misstatement of the Company's financial position, if uncorrected in the current period.

**"Three-Year Period"** means, with respect to a Restatement, the three completed fiscal years immediately preceding the date that the Board, a committee of the Board, or a regulator or other legally authorized body directs the Company to prepare such Restatement. The "Three-Year Period" also includes any transition period between the last day of one fiscal year and the first day of a new fiscal year that comprises a period of nine to 12 months shall be deemed a completed fiscal year.

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**ACKNOWLEDGMENT AND CONSENT TO  
POLICY FOR RECOVERY OF ERRONEOUSLY AWARDED COMPENSATION**

The undersigned has received a copy of the Policy for Recovery of Erroneously Awarded Compensation (the "Policy") adopted by Xenia Hotels & Resorts. For good and valuable consideration, the receipt of which is acknowledged, the undersigned agrees to the terms of the Policy and agrees that compensation, cancellation, forfeiture and/or recoupment to the extent necessary to comply with the Policy, notwithstanding any other agreement to the contrary, the undersigned is not entitled to indemnification in connection with any enforcement of the Policy and expressly waives any rights to such indemnification.

\_\_\_\_\_

Date

Signature

Name

Title

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