

REFINITIV

## DELTA REPORT

### 10-K

ESRT - EMPIRE STATE REALTY TRUST

10-K - DECEMBER 31, 2023 COMPARED TO 10-K - DECEMBER 31, 2022

The following comparison report has been automatically generated

**TOTAL DELTAS** 3580

█ **CHANGES** 506

█ **DELETIONS** 1224

█ **ADDITIONS** 1850

UNITED STATES SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended **December 31, 2022** **December 31, 2023**

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 001-36105

**EMPIRE STATE REALTY TRUST, INC.**

(Exact name of Registrant as specified in its charter)

Maryland

37-1645259

(State or other jurisdiction of incorporation or organization)

(I.R.S. Employer Identification No.)

**111 West 33rd Street, 12th Floor**

**New York, New York 10120**

(Address of principal executive offices) (Zip Code)

**(212) 850-2600 687-8700**

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of Each Class</u>	<u>Trading Symbol</u>	<u>Name of Exchange on Which Registered</u>
Class A Common Stock, par value \$0.01 per share	ESRT	The New York Stock Exchange
Class B Common Stock, par value \$0.01 per share	N/A	N/A

Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the Registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes  No

Indicate by check mark if the Registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes  No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (\$232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, smaller reporting company, or emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input checked="" type="checkbox"/>	Accelerated filer	<input type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error in previously issued financial statements

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1 (b).

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

The aggregate market value of the voting stock held by non-affiliates of the registrant as of the last business day of the registrant's most recently completed second fiscal quarter was \$1,143,707,000 \$1,197,221,000 based on the June 30, 2022 June 30, 2023 closing price of the registrant's Class A common stock of \$7.03 \$7.49 per share on the New York Stock Exchange.

As of **February 24, 2023** **February 22, 2024**, there were **160,720,076** **163,091,331** shares of the registrants' Class A common stock outstanding and **989,862** **983,434** shares of the registrants' Class B common stock outstanding.

## DOCUMENTS INCORPORATED BY REFERENCE

Portions of Empire State Realty Trust, Inc.'s Proxy Statement for its 2022/2023 Annual Stockholders' Meeting (which is scheduled to be held on May 11, 2023/May 9, 2024 in-person and virtually via a live webcast) to be filed within 120 days after the end of the Registrant's fiscal year are incorporated by reference into Part III of this Annual Report on Form 10-K.

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## DEFINITIONS

- "annualized rent" represents annualized base rent and current reimbursement for operating expenses and real estate taxes;
- "formation transactions" means a series of transactions pursuant to which we acquired, substantially concurrently with the completion of the Offering, through a series of contributions and merger transactions, our commercial portfolio of real estate assets which were held by existing entities, the ownership interests in the certain management entities of our predecessor and one development parcel;
- "fully diluted basis" means all outstanding shares of our Class A common stock at the time indicated plus shares of Class A common stock that may be issuable upon the exchange of operating partnership units on a one-for-one basis and shares of Class A common stock issuable upon the conversion of Class B common stock on a one-for-one basis, which is not the same as the meaning of "fully diluted" under generally accepted accounting principles in the United States of America ("GAAP");
- "enterprise value" means all outstanding shares of our Class A common stock at the time indicated plus shares of Class A common stock that may be issuable upon the exchange of operating partnership units on a one-for-one basis and shares of Class A common stock issuable upon the conversion of Class B common stock on a one-for-one basis multiplied by the Class A common share price at **December 31, 2022** **December 31, 2023**, plus private perpetual preferred units plus consolidated debt at **December 31, 2022** **December 31, 2023**;

- "Malkin Group" means all of the following, as a group: Anthony E. Malkin, Peter L. Malkin and each of their spouses and lineal descendants (including spouses of such descendants), any estates of any of the foregoing, any trusts now or hereafter established for the benefit of any of the foregoing, or any corporation, partnership, limited liability company or other legal entity controlled by Anthony E. Malkin or any permitted successor in such entity for the benefit of any of the foregoing; provided, however that solely with respect to tax protection rights and parties who entered into the contribution agreements with respect to the formation transactions, the Malkin Group shall also include the lineal descendants of Lawrence A. Wien and his spouse (including spouses of such descendants), any estates of the foregoing, any trusts now or hereafter established for the benefit of any of the foregoing, or any corporation, partnership, limited liability company or other legal entity controlled by Anthony E. Malkin for the benefit of the foregoing;
- the "Offering" means the initial public offering of our Class A common stock which was completed on October 7, 2013;
- "our company, Company," "we," "us", "our" and "ESRT" refer to Empire State Realty Trust, Inc., a Maryland real estate investment trust, together with its consolidated subsidiaries, including Empire State Realty OP, L.P.;
- "operating partnership" refers to Empire State Realty OP, L.P., a Delaware limited partnership through which Empire State Realty Trust, Inc. conducts substantially all of its business and of which it is the general partner;
- "securityholder" means a holder of our Class A common stock or Class B common stock as well as a holder of our operating partnership's Series ES, Series 250, Series 60 and Series PR operating partnership units; and
- "traded OP units" mean our operating partnership's Series ES, Series 250 and Series 60 operating partnership units.

## PART I

### ITEM 1. BUSINESS

#### Overview

We are Empire State Realty Trust, Inc. (NYSE: ESRT) is a New York City focused real estate investment trust ("REIT") NYC-focused REIT that owns and manages operates a well-positioned property portfolio of modernized, amenitized, and well-located office, retail, and multifamily assets assets. The Company is a recognized leader in Manhattan energy efficiency and the greater New York metropolitan area. ESRT owns the indoor environmental quality. ESRT's flagship Empire State Building – the "World's Most Famous Building", and Building" – includes its Observatory, the newly reimagined Empire State Building Observatory Experience. #1 attraction in the U.S. in Tripadvisor's Travelers' Choice Awards: Best of the Best for two consecutive years.

As of December 31, 2022 December 31, 2023, our office and retail portfolio contained 9.7 million is comprised of approximately 8.6 million rentable square feet of office and space, 0.7 million rentable square feet of retail space and was 85.2% occupied. Including signed leases not yet commenced, our total 727 residential units. Our office and retail portfolio was 88.6% leased. As of December 31, 2022, we owned 12 office included 11 properties (including three long-term ground leasehold interests) encompassing approximately 8.9 million 8.6 million rentable square feet feet. Nine of these office space, which were approximately 85.1% occupied or 88.3% leased including signed leases not yet commenced. Nine properties are located in the midtown Manhattan market and encompass approximately 7.6 million rentable square feet, of office space, including the Empire State Building. Our Manhattan The remaining two office properties also contain 0.5 million encompass approximately 1.1 million rentable square feet of premier retail space on their ground floor and/or contiguous levels. Three office properties and are located in Fairfield County, Stamford, Connecticut, and Westchester County, New York, encompassing approximately 1.3 million rentable square feet. The majority of the square footage for these three properties is located in densely populated metropolitan communities with immediate access to mass transportation. Additionally, we have entitled land at the Stamford Transportation Center in Stamford, Connecticut, adjacent to one of our the Stamford office properties that will can support the development of an approximately 0.4 million rentable square foot either office building and garage, which we refer to herein as Metro Tower. As of December 31, 2022, our commercial portfolio also included four standalone retail properties located in Manhattan and two standalone retail properties located in the city center of Westport, Connecticut, encompassing 0.2 million rentable square feet in the aggregate. Subsequent to year-end, on February 1, 2023, the two retail properties in Westport, Connecticut were sold. See Item 2. Properties for more information. As of December 31, 2022, our standalone retail properties were 97.6% leased. Additionally, as of December 31, 2022, our or residential per local zoning. Our multifamily portfolio included three multifamily properties located 727 residential units in Manhattan totaling 721 units of which 96.3% were leased. New York City.

We were organized as a Maryland corporation on July 29, 2011 and commenced operations upon completion of our initial public offering and related formation transactions on October 7, 2013 (the "IPO"). Our operating partnership, Empire State Realty OP, L.P. (the "Operating Partnership"), holds substantially all of our assets and conducts substantially all of our business. As of December 31, 2022 December 31, 2023, we owned approximately 59.4% 60.2% of the interests in our aggregate operating partnership ("OP Units"). Empire State Realty Trust, Inc., units in the Operating Partnership. We, as the sole general partner in our operating partnership, has the Operating Partnership, have responsibility and discretion in the management and control of our operating partnership, the Operating Partnership, and the limited partners in our operating partnership, the Operating Partnership, in such capacity, have no authority to transact business for, or participate in the management activities of, our operating partnership, the Operating Partnership. Accordingly, the Operating Partnership has been consolidated by us. We elected to be subject to tax as a REIT and have operated in a manner that we believe allows us to qualify as a REIT for U.S. federal income tax purposes commencing with our taxable year ended December 31, 2013.

#### Business and Growth Strategies

Our primary business objectives are to maximize cash flow and total returns to our shareholders and to increase the value of our properties through the pursuit of the following strategies:

#### Lease Space

We believe we benefit from the tenant flight to quality trend. Tenants seek a compelling value proposition from landlords with a strong balance sheet and low leverage that continue to invest in the improvement of their buildings, and we offer a high-quality experience in high-quality assets at our attractive price point. Our buildings are fully modernized, well-located near mass transit, well-amenitized, and feature industry leadership in energy efficiency and indoor environmental quality, which helps us to draw consistent leasing volumes through cycles. They also have character. The quality of our commercial portfolio contributed to a strong leasing year in 2023; we leased 951,000 square feet of space and made meaningful absorption progress with a 130 basis point increase in Manhattan office occupancy and a 250 basis point increase in Manhattan leased rate throughout the year. Additionally, we believe our proactive, service-intensive approach to asset and property management helps increase occupancy and rental rates.

We have a brand that we believe tenants associate with a consistently high level of quality of services, healthy buildings, amenities, maintenance, and tenant installations, with high performance design guidelines for energy efficiency and indoor environmental quality, and long-term financial stability. Through our commitment to brokers, we have developed long-term relationships with a focus to attract high-quality potential tenants to our properties. We proactively manage and cultivate our industry relationships and make the most senior members of our management team available to our constituencies. We believe that our consistent, open dialogue with our tenants and brokers enables us to maximize our results. Our focus on performance and long-term perspective allows us to concentrate on the ongoing management of our portfolio, while we concurrently seek opportunities for growth in the future.

We believe we benefit from the tenant flight to quality trend. Tenants seek a compelling value proposition, and we offer a high-quality experience in high-quality assets at our attractive price point. Our buildings are fully modernized, well-located near mass transit, well-amenitized, and feature industry leadership in energy efficiency and indoor environmental quality, which helps us to draw consistent leasing volumes through cycles. They also have character. The quality of our commercial portfolio contributed to a solid leasing year in 2022 – we leased over one million square feet of space and made meaningful absorption progress with a 210 basis point increase in Manhattan office occupancy throughout the year.

Additionally, we believe our proactive, service-intensive approach to asset and property management helps increase occupancy and rental rates.

We do extensive diligence on our tenants' financial prospects, businesses and business models to determine if we think there is potential to establish long-term relationships in which they will both renew with us and expand over time. Since the Offering, we have completed 258 expansions with existing tenants which total 2.495 million 2.6 million square feet within our portfolio. Our comprehensive building management services and our strong commitment to tenant and broker relationships and satisfaction enable us to negotiate attractive leasing deals, which attracts and retains high credit-quality tenants. We proactively manage our

rent roll, foster strong tenant relationships, maintain continuous communication with our tenants, and are responsive to tenant needs. We believe the success of our long-term tenant relationships improves our operating results over time by reducing leasing, marketing and tenant improvement costs, as well as tenant turnover.

We regularly monitor our properties, perform routine preventive maintenance, and implement capital improvement programs in connection with property redevelopment and life cycle replacement of equipment and systems to protect our investments. We presently self-manage all of our office and retail properties, and we use a third-party property manager to manage our multifamily properties. We proactively manage our office properties and rent rolls to (i) aggregate smaller demised spaces to create large blocks of vacant space in order to attract high credit-quality tenants at higher rental rates, and (ii) create efficient, modern, pre-built offices that can be rented through several lease cycles and attract high credit-quality tenants. We aggressively manage and control operating expenses at all of our properties. In addition, we have made energy efficiency retrofitting and sustainability a portfolio-wide initiative driven by economic return. We pass on cost savings achieved by such improvements to our tenants through lower utility costs and reduced operating expense escalations. We believe these initiatives make our properties more desirable to a broader tenant base than the properties of our competitors.

#### **Sell Tickets to the Empire State Building Observatory**

The Empire State Building offers panoramic views of New York and neighboring states from its world-famous 86th and 102nd floor observatories. In December 2019, we completed the Observatory's comprehensive approximately \$165 million multi-year reimagination and redevelopment. Prior to the outbreak of COVID-19, the number of visitors to the observatories was approximately 3.8 million and 3.5 million for the years ended December 31, 2018 and 2019, respectively, approximately two-thirds of which were international visitors. During the COVID-19 shutdown, In 2020, we reprogrammed our Observatory business to operate by reservations only, created a new focus on customer experience and reduction of crowds and lines, with an emphasis on growing revenue per visitor, and matched our hours of operation to the reservations demand. demand to manage expenses. We enhanced health and safety protocols, improved marketing and cross-promotional activities to increase brand awareness, and managed expenses prudently.

Our efforts have resulted in consistent recovery in strong performance from our Observatory results and we achieved improved results experienced continued improvement in Observatory revenue and operating income throughout 2022, 2023. We had approximately 2.2 million 2.6 million visitors in 2022 2023 as compared to 0.5 million in 2020, and 0.8 million in 2021. 2021 and 2.2 million in 2022. Additionally, the Empire State Building Observatory was ranked the #1 attraction in the U.S. and #3 United States in Tripadvisor's Travelers' Choice Awards: Best of the world by Tripadvisor. Best for two consecutive years.

#### **Enhance Shareholder Value**

We enhance shareholder value primarily through the execution of our capital allocation goals, strategy, maintenance of our balance sheet flexibility and enhanced transparency and disclosure. As it relates to capital allocation goals, strategy, we (i) opportunistically recycle our capital, (ii) make selective, value-enhancing acquisitions and (iii) reinvest in our own shares through share repurchases.

We are diversified and we believe we will benefit from New York City's recovery rebound from our office, observatory, Observatory, retail, and multifamily exposure in the city. We have built a dedicated investment function to identify potential investment opportunities, which includes our Chief Investment Officer and a full acquisitions team and positions us to identify potential investment opportunities. team. We believe our flexible well-positioned balance sheet, access to capital, and expertise in redevelopment gives us significant flexibility to structure and consummate accretive acquisitions, pursue attractive investment opportunities. Since December 2021, we have completed acquisitions of three multifamily properties in Manhattan for and a combined 721 units. retail asset in the Williamsburg neighborhood of Brooklyn, NY. We have also completed the disposition (or otherwise entered

into a contract for sale) of non-core assets in our greater New York metropolitan area portfolio, including office assets in Norwalk, CT, White Plains, NY and Harrison, NY, and retail assets in Westport, Connecticut, CT. See Item ITEM 2. Properties for more information.

For the foreseeable future, we intend to focus our acquisition strategy primarily on NYC office, retail and multifamily properties where we can achieve attractive returns on invested capital. Further, we have a development site, Metro Tower at the Stamford Transportation Center, which is adjacent to our Metro Center property, which we believe to be one of the premier office buildings in Connecticut. All zoning approvals have been obtained to allow development of an approximately 0.4 million rentable square foot office tower and garage. We intend to develop this site when we deem the appropriate combination of market and other conditions are in place.

In the current financial environment, we believe our well-positioned balance sheet differentiates us in our efforts to attract brokers and new tenants, who look to partner with financially stable landlords which will invest in their customers and maintain high-quality standards at their assets. Our flexible well-positioned balance sheet has also allowed us to be nimble and repurchase shares recycle capital as well as recycle capital repurchase shares.

Lastly, we introduced guidance for the first time in 2022 to provide investors with enhanced transparency on the earnings trajectory and outlook for our company.

#### Achieve Sustainability Goals

We are recognized as leaders a leader in the real estate industry in sustainability, and we focus on net zero emissions, energy efficiency, in the existing built environment, sustainability, water use reduction, indoor environmental quality, and healthy buildings. We have pioneered certain practices in to achieve emissions reduction and energy efficiency, beginning including those described in 2007 at the our Empire State Building where Playbook, a free guide that we partnered published in partnership with the Clinton Climate Initiative, Johnson Controls Inc., Jones Lang LaSalle New York Energy Research Development Authority and the Rocky Mountain Institute Clinton Global Initiative, for existing commercial buildings to create follow our lead and implement develop a groundbreaking, replicable process for integrating energy efficiency retrofits in the existing built environment. technical and economic pathway to achieve net zero carbon reduction with a proven payback. The reduced energy consumption and emissions lower costs for us and our tenants, and we believe creates a competitive advantage for our properties. Since 2009, we have reduced carbon emissions at the Empire State Building by over 54% and across our commercial portfolio by 43%. Our commercial portfolio achieved carbon neutrality as of January 2022 through the purchase of renewable wind electricity for 100% of the commercial portfolio's electrical usage since January 2021 and our support of preservation of forests which offsets 100% of fossil fuel usage.

We believe that higher quality tenants in general prioritize sustainability, controlling costs cost reduction, and minimizing lower contributions to greenhouse gas emissions. As a result of our efforts, as of December 31, 2022 approximately 92% of our commercial portfolio in NYC and 80% of our whole portfolio is ENERGY STAR certified, including the Empire State Building. We have implemented other cost-justified energy efficiency retrofit projects in our Manhattan and greater New York metropolitan area office properties. Based on our calculations, we believe we have no exposure to fines in 2024 through 2029 under New York City's Local Law 97.

We presently target net zero emissions for the Empire State Building by 2030 and for the balance of our commercial portfolio by 2035. In 2022, we received the highest possible GRESB (formerly known as Global Real Estate Sustainability Benchmark) rating of 5 stars and were the global, regional, and regional publicly traded sector leader for office. 100% of our commercial portfolio is WELL Health Safety rated, enrolled in WELL at Scale and WELL Equity Rating. 89% of our NYC commercial portfolio is Fitwel certified. In 2022, the Science Based Targets Initiative ("SBTi") Target Validation Team verified that ESRT's emissions reduction targets are in line with a 1.5 degree trajectory, the most ambitious SBTi threshold available. Our sustainability reporting, disclosure, and targets align with GRESB, TCFD, SASB, GRI, SBTi and United Nations Sustainable Development Goals and United Nations Global Compact.

We are actively involved in leadership roles in our industry with local, state, and federal government policymakers.

#### Business Segments

Our reportable segments consist of a real estate segment and an observatory Observatory segment. Our real estate segment includes all activities related to the ownership, management, operation, acquisition, repositioning and disposition of our commercial and multifamily real estate assets, principally office properties, assets, located in Manhattan and the greater New York metropolitan area. Manhattan. Our Observatory Observatory segment operates the 86th and 102nd floor observatories at the Empire State Building. These segments are managed separately because each business requires different support infrastructure, provides different services and has dissimilar economic characteristics such as investments needed, stream of revenues and marketing strategies. We account for intersegment sales and rent as if the sales or rent were to third parties at current market prices. This intersegment rent is eliminated upon consolidation.

For more information about our segments, refer to "Financial Statements-Note Statements - Note 13 Segment Reporting" in this Annual Report on Form 10-K.

#### Rental Revenue

We derive revenues primarily from rents, rent escalations, expense reimbursements and other income received from tenants under existing leases at each of our properties. "Escalations and expense reimbursements" consist of payments made by tenants to us under contractual lease obligations to reimburse a portion of the property operating expenses and real estate taxes incurred at each property.

We believe that the average rental rates for in-place leases at our properties are generally below the current market rates, although individual leases at particular properties presently may be leased above, at or below the current market rates within its particular submarket.

#### Regulation

##### General

The properties in our portfolio are subject to various laws, ordinances and regulations, including regulations relating to common areas. We believe each of the existing properties has the necessary permits and approvals to operate its business.

## **Americans with Disabilities Act**

Our properties must comply with Title III of the Americans with Disabilities Act, or ("ADA"), to the extent that such properties are "public accommodations" as defined by the ADA. The ADA may require removal of structural barriers to access by persons with disabilities in certain public areas of our properties where such removal is readily achievable. We believe the existing properties are in substantial compliance with the ADA and that we will not be required to make substantial capital expenditures to address the requirements of the ADA. However, noncompliance with the ADA could result in imposition of fines or an award of damages to private litigants. The obligation to make readily achievable accommodations is an ongoing one, and we will continue to assess our properties and to make alterations as appropriate in this respect.

## **Environmental Matters**

Under various federal, state and/or local laws, ordinances and regulations, as a current or former owner or operator of real property, we may be liable for costs and damages resulting from the presence or release of hazardous substances, waste, or petroleum products at, on, in, under or from such property, including costs for investigation or remediation, natural resource damages, or **third party** liability for personal injury or property damage. These laws often impose liability without regard to whether the owner or operator knew of, or was responsible for, the presence or release of such materials, and the liability may be joint and several. Some of our properties have been or may be impacted by contamination arising from current or prior uses of the property or adjacent properties for commercial, industrial or other purposes. Such contamination may arise from spills of petroleum or hazardous substances or releases from tanks used to store such materials. We also may be liable for the costs of remediating contamination at off-site disposal or treatment facilities when we arrange for disposal or treatment of hazardous substances at such facilities, without regard to whether we comply with environmental laws in doing so. The presence of contamination or the failure to remediate contamination on our properties may adversely affect our ability to attract and/or retain tenants, and our ability to develop or sell or borrow against those properties. In addition to potential liability for cleanup costs, private plaintiffs may bring claims for personal injury, property damage or for similar reasons. Environmental laws also may create liens on contaminated sites in favor of the government for damages and costs it incurs to address such contamination. Moreover, if contamination is discovered on our properties, environmental laws may impose restrictions on the manner in which that property may be used or how businesses may be operated on that property.

Some of our properties are adjacent to or near other properties which are used for industrial or commercial purposes or have contained or currently contain underground storage tanks used to store petroleum products or other hazardous or toxic substances. Releases from these properties could impact our properties. In addition, some of our properties have previously been used by former owners or tenants for commercial or industrial activities, e.g., gas stations and dry cleaners, and a portion of the Metro Tower site is currently used for automobile parking and **prior** was formerly leased to a fueling facility that may release petroleum products or other hazardous or toxic substances at such properties or to surrounding properties. While certain properties contain or contained uses that could have or have impacted our properties, we are not aware of any liabilities related to environmental contamination that we believe will have a material adverse effect on our operations.

**Soil contamination** We have post-closing obligations related to the 69-97 and 103-107 Main Street, Westport, Connecticut properties that we sold in February 2023 to (i) close out a voluntary remediation program at 69-97 Main Street to address residual impacts of prior presence of underground storage tanks (UST's) were previously identified at 69-97 Main Street, Westport, Connecticut. Presence of UST's was previously identified at 103-107 Main Street in Westport, Connecticut. A voluntary remediation program was entered into and (ii) comply with a consent order issued by the Connecticut Department of Environmental Protection (CT DEP) to address residual impacts at the 69-97 Main Street Property and an Environmental Land Use Restriction (ELUR) was imposed on the 69-97 Main Street property to ensure soil is not exposed, excavated or disturbed such that it could create a risk of migration of pollutants or a potential hazard to human health or the environment. ESRT subsequently sought permission from, and permission was granted by, CT DEP to temporarily suspend the ELUR to allow for completion of work at the property including removal of UST's subject to work safety rules. The work was completed and the ELUR reinstated. There exists a consent order issued by CT DEP to investigate soil conditions at the 103-107 Main Street Property. The properties have since been sold and post-closing obligations remain to (i) close out the Voluntary Remediation Program at 69-97 Main Street and (ii) comply with the consent order at 103-107 Main Street. We believe any expenses incurred to close out and comply with the remediation program and consent order, respectively, will be immaterial to the results of our operations.

**The Our** property situated at 500 Mamaroneck Avenue in Harrison, New York was the subject of a voluntary remedial action work cleanup plan performed by the former owner following its conveyance of title to the present owners under an agreement with the New York State Department of Environmental Conservation, or ("NYDEC"). As a condition but we sold this property in April 2023 and the obligations have been transferred to the issuance of a "no further action" letter, NYDEC required that certain restrictive and affirmative covenants be recorded against the subject property. In substantial part, these include prohibition against construction that would disturb the soil cap isolating certain contaminated subsurface soil, limiting the use of such property to commercial uses, implementing engineering controls to assure that improvements be kept in good condition, not using ground water at the site for potable purposes without buyer.

treatment, implementing safety procedures for workers to follow excavating at the site to protect their health and safety and filing an annual certification that the controls implemented in accordance with the voluntary remedial action work cleanup plan remain in place. Furthermore, a substantial portion of the site that had been substantially unimproved prior to acquisition may not be further developed. In addition, our properties are subject to various federal, state and local environmental and health and safety laws and regulations. Noncompliance with these environmental and health and safety laws and regulations could subject us or our tenants to liability. These liabilities could affect a tenant's ability to make rental payments to us. Moreover, changes in laws could increase the potential costs of compliance with such laws and regulations or increase liability for noncompliance. This may result in significant unanticipated expenditures or may otherwise materially and adversely affect our operations, or those of our tenants, which could in turn have a material adverse effect on us. expenditures. We sometimes require our tenants to comply with environmental and health and safety laws and regulations and to indemnify us for any related liabilities in our leases with them. But in the event of the bankruptcy or inability of any of our tenants to satisfy such obligations, we may be required to satisfy such obligations. We are not presently aware of any instances of material non-compliance with environmental or health and safety laws or regulations at our properties, and we believe that we and/or our tenants have all material permits and approvals necessary under current laws and regulations to operate our properties.

In addition, we may become subject to new compliance requirements and/or new costs or taxes associated with natural resource or energy usage and related emissions (such as a carbon tax), which could increase our operating costs. In particular, as the owner of large commercial buildings in New York City, we are subject to Local Law 97 passed by the New York City Council in April 2019, which for each such building establishes annual limits for greenhouse gas emissions, requires yearly emissions reports beginning in May 2025, and imposes penalties for emissions above such limits. Based upon our present understanding of the law and calculations related thereto, we expect to pay no fine on any building in our commercial portfolio in the 2024-2029 first period of enforcement.

As the owner or operator of real property, we may also incur liability based on various building conditions. For example, buildings environmental site assessments and investigations have identified asbestos or asbestos-containing material ("ACM") in certain of our properties, and it is possible that other structures on properties that we currently own or operate or those we acquire or operate in the future contain, may contain, or may have contained asbestos-containing material, or ACM. Refer to "Financial Statements - Note 9 Commitments and Contingencies - Asset Retirement Obligations" in this Annual Report on Form 10-K. Environmental and health and safety laws require that ACM be properly managed and maintained and may impose fines or penalties on owners, operators or employers for non-compliance with those requirements. These requirements include special precautions, such as removal, abatement or air monitoring, if ACM would be disturbed during maintenance, redevelopment or demolition of a building, potentially resulting in substantial costs. In addition, we may be subject to liability for personal injury or property damage sustained as a result of releases of ACM into the environment. We are not presently aware of any material liabilities related to building conditions, including any instances of material non-compliance with asbestos requirements or any material liabilities related to asbestos.

Our properties may contain or develop harmful mold or suffer from other indoor air quality issues, which could lead to liability for adverse health effects or property damage or costs for remediation. When excessive moisture accumulates in buildings or on building materials, mold growth may occur, particularly if the moisture problem remains undiscovered or is not addressed over a period of time. Some molds may produce airborne toxins or irritants. Indoor air quality issues can also stem from inadequate ventilation, chemical contamination from indoor or outdoor sources, and other biological contaminants such as pollen, viruses and bacteria. Indoor exposure to airborne toxins or irritants above certain levels can be alleged to cause a variety of adverse health effects and symptoms, including allergic or other reactions. As a result, the presence of significant mold or other airborne contaminants at any of our properties could require us to undertake a costly remediation program to contain or remove the mold or other airborne contaminants from the affected property or increase indoor ventilation. In addition, the presence of significant mold or other airborne contaminants could expose us to liability from our tenants, employees of our tenants or others if property damage or personal injury occurs. We are not presently aware of any material adverse indoor air quality issues at our properties.

#### Affordable Housing

Certain units in our multifamily properties are designated for lower income households and are therefore subject to supervision and regulation by state and federal governmental authorities which regulate affordable housing rental activities. See Risk "Risk Factors - Government housing regulations may limit opportunities at the multifamily properties in which we invest, and failure to comply with resident qualification requirements may result in financial penalties or loss of benefits - benefits" for more information.

#### Insurance

We carry comprehensive liability, fire, extended coverage, earthquake, terrorism and rental loss insurance covering all of our Manhattan New York City properties and our greater New York metropolitan area properties under a blanket policy. We carry additional all-risk property and business insurance, which includes terrorism insurance, on the Empire State Building through ESRT Captive Insurance Company L.L.C., or ESRT Captive Insurance, our wholly owned captive insurance company. ESRT Captive Insurance covers terrorism insurance for \$1.2 billion in losses in excess of \$800 million per occurrence suffered by the Empire State Building, providing us with aggregate terrorism coverage of \$2 billion at that property. ESRT Captive Insurance fully reinsures the 20% coinsurance under the Terrorism Risk Insurance Program Reauthorization Act of 2015 ("TRIPRA") and the difference between the TRIPRA captive deductible and policy deductible of \$100,000 for non-Nuclear, Biological, Chemical and Radiological exposures. We purchased a \$50 million limit of Nuclear, Biological, Chemical and Radiological ("NBCR") insurance coverage under TRIPRA with a limit of \$1.95 billion in excess of the \$50 million policy. As a result, we remain only liable for the 20% coinsurance under TRIPRA for NBCR exposures within ESRT Captive Insurance, as well as a deductible equal to 20% of ESRT Captive Insurance's prior year's premium. As long as we own ESRT Captive Insurance, we are responsible for ESRT Captive Insurance's liquidity and capital resources, and ESRT Captive Insurance's accounts are part of our consolidated financial statements. If we experience a loss and ESRT Captive Insurance is required to pay under its insurance policy, we would ultimately record the loss to the extent of its required payment. The policies described above cover certified terrorism losses as defined under the Terrorism Risk Insurance Act of 2002 (TRIA) ("TRIA") and subsequent extensions. On December 20, 2019, the President of the United States signed into law TRIPRA act of 2019, which extended TRIA through December 31, 2027. TRIA provides for a system of shared public and private compensation for insured losses resulting from acts of terrorism. As a result, the certified terrorism coverage provided by ESRT Captive Insurance is eligible for 80% coinsurance provided by the United States Treasury in excess of a statutorily calculated deductible. ESRT Captive Insurance reinsures 100% of its 20% coinsurance for non-NBCR exposures. The 20% coinsurance on NBCR exposures is retained by ESRT Captive Insurance.

Reinsurance contracts do not relieve ESRT Captive Insurance from its primary obligations to its policyholders. Additionally, failure of the various reinsurers to honor their obligations could result in significant losses to ESRT Captive Insurance. The reinsurance has been ceded to reinsurers approved by the State of Vermont. ESRT Captive Insurance continually evaluates the reinsurers' financial condition by considering published financial stability ratings of the reinsurers and other factors. There can be no assurance that reinsurance will continue to be available to ESRT Captive Insurance to the same extent and at the same cost. ESRT Captive Insurance may choose in the future to reevaluate the use of reinsurance to increase or decrease the amounts of risk it cedes.

In addition to insurance held through ESRT Captive Insurance described above, we carry terrorism insurance on all of our properties in an amount and with deductibles which we believe are commercially reasonable.

Our insurance policies include substantial self-insurance portions and significant deductibles and co-payments for certain events, and hurricanes in the United States have affected the availability and price of such insurance. We may discontinue certain insurance coverage on some or all of our properties in the future if the cost of premiums for any of these policies in our judgment exceeds the value of the coverage discounted for the risk of loss.

Additionally, we do not carry insurance for certain losses, including, but not limited to, losses caused by war. Furthermore, business interruption insurance due to pandemic level or other public health events may not be readily available at commercially acceptable rates.

#### Competition

The leasing of real estate is highly competitive in the Manhattan and the greater New York metropolitan markets in which City and Stamford, Connecticut where we operate. We compete with numerous acquirers, developers, owners and operators of commercial real estate, many of which own or may seek to acquire or develop properties similar to ours in the same markets in which our properties are located. The principal means of competition are rent charged, location, amenities and services provided, and the nature and condition of the facility to be leased. In addition, we face competition from other real estate companies, including other REITs, private real estate funds, domestic and foreign

financial institutions, life insurance companies, pension trusts, partnerships, individual investors and others, that may have greater financial resources or access to capital than we do or that are willing to acquire properties in transactions which are more highly leveraged or are less attractive from a financial viewpoint than we are willing to pursue. In addition, competition from new and existing observatories and/or broadcasting operations **could** **may** have a negative impact on revenues from our **observatory Observatory** operations and/or broadcasting revenues. Adverse impacts on domestic and international travel and changes in foreign currency exchange rates may also decrease demand in the future, which could have a material adverse effect on our results of operations, financial condition and ability to make distributions to our securityholders.

If our competitors offer space at rental rates below current market rates, below the rental rates we currently charge our tenants, in better locations within our markets or in higher quality facilities, we may lose potential tenants and we may be pressured to reduce our rental rates below those we currently charge in order to retain tenants when our tenants' leases expire.

#### Our Tax Status

We elected to be subject to tax as a REIT and have operated in a manner that we believe allows us to qualify as a REIT for U.S. federal income tax purposes commencing with our taxable year ended December 31, 2013. We believe we have been organized in conformity with the requirements for qualification and taxation as a REIT under the Internal Revenue Code of 1986, as amended, the ("Code") (the "Code"), and that our intended manner of operation will enable us to continue to meet the requirements for qualification and taxation as a REIT. So long as we qualify as a REIT, we generally will not be subject to U.S. federal income tax on our net taxable income that we distribute to our securityholders. If we fail to qualify as a REIT in any taxable year and do not qualify for certain statutory relief provisions, we will be subject to U.S. federal income tax at regular corporate rates and may be precluded from qualifying as a REIT for the subsequent four taxable years following the year during which we lost our REIT qualification. Even if we qualify as a REIT, we may be subject to certain U.S. federal, state and local taxes on our income or property.

In order to qualify as a REIT, we must distribute to our securityholders, on an annual basis, at least 90% of our REIT taxable income, determined without regard to the deduction for distributions paid and excluding net capital gains. In addition, we will be subject to U.S. federal income tax at the generally applicable corporate tax rate to the extent that we distribute less than 100% of our net taxable income (including net capital gains) and will be subject to a 4% nondeductible excise tax on the amount by which our distributions in any calendar year are less than a minimum amount specified under U.S. federal income tax laws.

In addition, to qualify as a REIT, we must ensure that we meet the REIT gross income tests annually and that at the end of each calendar quarter, at least 75% of the value of our total assets consists of cash, cash items, government securities and qualified REIT real estate assets, including certain mortgage loans and certain kinds of mortgage-backed securities. The remainder of our investment in securities (other than government securities, securities of corporations that are treated as Taxable REIT Subsidiaries ("TRSs") and qualified REIT real estate assets) generally cannot include more than 10% of the outstanding voting securities of any one issuer or more than 10% of the total value of the outstanding securities of any one issuer. In addition, in general, no more than 5% of the value of our assets (other than government securities and qualified real estate assets) can consist of the securities of any one issuer, and no more than 20% of the value of our total securities can be represented by securities of one or more TRSs.

Rents from real property are generally not qualifying income for purposes of the REIT gross income tests if the rent is treated as "related party rent." Related party rent generally includes (i) any rent paid by a corporation if the REIT (or any person who owns 10% or more of the stock of the REIT by value) directly or indirectly owns 10% or more of the stock of the corporation by vote or value and (ii) rent paid by a partnership if the REIT (or any person who owns 10% or more of the stock of the REIT by value) directly or indirectly owns an interest of 10% or more in the assets or net profits of the partnership. Under an exception to this rule, related party rent is treated as qualifying income for purposes of the REIT gross income tests if it is paid by a TRS of the REIT and (i) at least 90% of the leased space in the relevant property is rented to persons other than either TRSs or other related parties of the REIT, and (ii) the amounts paid to the REIT as rent from real property are substantially comparable to the rents paid by unrelated tenants of the REIT for comparable space.

Income from admissions to the Empire State Building **observatory Observatory**, and certain other income generated by the **observatory Observatory**, would not likely be qualifying income for purposes of the REIT gross income tests. We jointly elected with Observatory TRS, which is the current lessee and operator of the **observatory Observatory** and which is wholly owned by our operating partnership, for **observatory Observatory** TRS to be treated as a TRS of ours for U.S. federal income tax purposes. Observatory TRS leases the Empire State Building **observatory Observatory** from the operating partnership pursuant to a lease that provides for fixed base rental payments and variable rental payments equal to certain percentages of Observatory TRS's gross receipts from the operation of the **observatory Observatory**. Given the unique nature of the real estate comprising the **observatory Observatory**, as of the date of such lease, we did not believe that there is any space in the Empire State Building or in the same geographic area as the Empire State Building that is likely to be considered sufficiently comparable to the **observatory Observatory** for the purpose of applying the exception to related party rent described above. We have received from the IRS a private letter ruling that the rent that our operating partnership receives from Observatory TRS pursuant to the lease of the Empire State Building **observatory Observatory** is qualifying income for purposes of the REIT gross income tests so long as such rent reflects the fair market rental value of the Empire State Building **observatory Observatory** as determined by an appraisal rendered by a qualified **third party** **third-party** appraiser.

In addition, our operating partnership has acquired various license agreements (i) granting certain **third party** **third-party** broadcasters the right to use space on the tower on the top of the Empire State Building for certain broadcasting and other communication purposes and (ii) granting certain **third party** **third-party** vendors the right to operate concession stands in the **observatory Observatory**. We have received from the IRS a private letter ruling that the license fees that our operating partnership receives under the license agreements described above constitute qualifying income for purposes of the REIT gross income tests.

#### Inflation

Substantially all of our leases provide for separate real estate tax and operating expense escalations. In addition, many of the leases provide for fixed base rent increases. We believe inflationary increases may be at least partially offset by the contractual rent increases and expense escalations described above. We do not believe inflation has had a material impact on our **historical** financial position or results of operations.

#### Seasonality

Our **observatory Observatory** business is subject to tourism trends and weather, and therefore does experience some seasonality. Pre-pandemic, For the year ended December 31, 2023, approximately **16.0% to 18.0%** **17%** of our annual **observatory Observatory** revenue was realized in the first quarter, **26.0% to 28.0%** **26%** was realized in the second quarter, **31.0% to 33.0%** **29%** was realized in the third quarter, and **23.0% to 25.0%** **28%** was realized in the fourth quarter. Our multifamily business experiences some seasonality based on general market trends in New York City – the winter months (November through January) are slower in terms of lease activity. We seek to mitigate this by

staggering lease terms such that lease expirations are matched with seasonal demand. We do not consider the balance of our business to be subject to material seasonal fluctuations.

#### **Leasing Trend Fluctuations**

Due to the relatively small number of leases that are signed in any particular quarter, one or more larger leases may have a disproportionately positive or negative impact on average rent, tenant improvement and leasing commission costs for that period. As a result, we believe it is more appropriate when analyzing trends in average rent and tenant improvement and leasing commission costs to review activity over multiple quarters or years. Tenant improvement costs include expenditures for general improvements occurring concurrently with, but that are not directly related to, the cost of installing a new tenant. Leasing commission costs are similarly subject to significant fluctuations depending upon the length of leases being signed and the mix of tenants from quarter to quarter.

#### **Human Capital Management**

As of **December 31, 2022** **December 31, 2023**, we employed **667,666** people, of whom approximately **442,429** are covered by collective bargaining agreements. We generally have and expect to continue to maintain good relations with our employees and workforce, including those employees covered by collective bargaining agreements. We believe that our success is realized through the attraction, retention, development, engagement and empowerment of **the highly valued our highly-valued and diverse** employees, **amongst our diverse pool of talent**, and we endeavor to set our policies and practices accordingly.

##### **Diversity and Inclusion**

We execute several dynamic strategies and enlist the guidance of Diversity, Equity and Inclusion ("DE&I") industry leaders to foster a workplace community of diverse perspectives and experiences, which we believe enhances the effectiveness of our decision making and innovation. We strive to develop an inclusive and diverse company where employees can bring their whole and authentic selves to their roles.

We have implemented training and development programs, policies and procedures and transparent public reporting of our progress. We do this because we believe DE&I strengthens our workforce and promotes a dynamic, supportive, and productive work environment.

We also engage our staff in this effort with an employee-led Inclusion Committee, which strives to assist the company to advance and maintain an inclusive and equitable workplace through actionable strategies and measurable goals that ladder up to our overarching company targets. With support from management, human resources, and DE&I consultants, the committee drives important communications, events, trainings, and other engagements in an effort to advance our DE&I strategy.

We were selected for inclusion in the Bloomberg Gender Equality Index in 2022 and 2023 and are the first commercial office REIT in the U.S. to join the UN Global Compact as well as commit to the UN's Women's Empowerment Principles.

We are proud of the strides we have made in the past three years in terms of enhancing the gender and ethnic diversity of our board and management team through the appointment of new directors, and promotions to senior management roles.

##### **Talent Acquisition and Retention**

We offer what we believe to be generally competitive compensation and benefits. To reward and reinforce participation in the company's outcomes, we also make equity grants to employees. For senior management, we grant such equity annually, with vesting contingent upon (a) We regularly review our compensation and benefits against our peers and the individual's continuing service at the company and/or (b) the company's performance against corporate, ESG and total shareholder return metrics. Other employees may receive shares of stock in the company on multi-year employment anniversaries.

We strive to attract, hire and retain diverse candidates who meet our high standards. Our retention strategy is based on the effective training and development of, and focus on the total wellness of, our employees as described below. We believe open continuous learning supports productivity, innovation and honest two-way communication is paramount and we regularly collect employee feedback to understand and improve our employees' experiences. As of February 2023, we are Great Place to Work-Certified.

##### **Training and Development**

We believe continuous learning supports productivity, innovation and retention, as well as personal and professional growth for our employees. We invest in employee training, including certain programs which are mandatory for all employees, and other programs which are voluntary and self-directed on platforms provided by the company. We provided classroom training for and also regularly assess the performance and potential of our employees in 2022 in addition to on-the-job training. We also regularly review our diverse workforce, review our succession plans for our diverse workforce and create robust developmental action plans to grow our employees and prepare them.

##### **Total Wellness (Physical, Mental and Financial)**

for internal promotional opportunities. We have been recognized by our public recognition demonstrates the strength of our program. As of February 2023, we are Great Place to Work-Certified. We were also selected for leadership in indoor environmental quality, healthy buildings, retrofit energy efficiency, and sustainability inclusion in the built environment.

We provide robust offerings of activities Bloomberg Gender Equality Index in 2022 and seminars throughout the year focused on the total wellness of our employees, including physical health and athletics, mental health, financial acumen, volunteerism, and inter-departmental engagement and recognition. 2023.

## Offices

Our principal executive offices are located at 111 West 33rd Street, 12th floor, New York, New York 10120. We also have additional regional leasing and property management offices in Manhattan and the greater New York metropolitan area. Stamford, Connecticut. Our current facilities are adequate for our present and future operations, although we may add or eliminate regional offices, depending upon our future operations.

## Available Information

Our website address is <http://www.esrreit.com>. The information found on, or otherwise accessible through, our website is not incorporated by reference into, and does not form a part of, this Annual Report on Form 10-K or any other report or document we file with or furnish to the SEC. We make available, free of charge, on or through the SEC Filings section of our website, our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K and any amendments to such reports filed or furnished pursuant to Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as soon as reasonably practicable after we electronically file such material with, or furnish it to, the SEC. We have also posted on our website the Audit Committee Charter, Compensation and Human Capital Committee Charter, Finance Committee Charter, Nominating and Corporate Governance Committee Charter, Corporate Governance Guidelines and Code of Business Conduct and Ethics, which govern our directors, officers and employees. Within the time period required by the SEC, we will post on our website any amendment to our Code of Business Conduct and Ethics and any waiver applicable to our senior financial officers and our executive officers or directors. The SEC maintains an Internet site (<http://www.sec.gov>) that contains reports, proxy and information statements, and other information regarding issuers that file electronically with the SEC.

## ITEM 1A. RISK FACTORS

You should carefully consider the following risks, together with all other information in this Annual Report on Form 10-K, before you decide to retain or make an investment in our securities. These are not the only risks we face. Additional risks currently unknown or deemed immaterial could have a material adverse effect on us and our REIT qualification, which could reduce our share price and cause loss of all or part of your investment. Some items below are forward-looking statements. See "Forward-Looking Statements."

### Risks Related to Our Business and Properties

#### Risks Related to the COVID-19 Pandemic

**The COVID-19 pandemic had, and any future public health crisis could have, serious adverse effects on our and our tenants' businesses, results of operations, cash flows and financial condition, and on local, national, and global economic activity.**

The COVID-19 pandemic impacted the entire U.S., including New York and Connecticut where our properties are located.

Any future public health crisis could have, significant impacts on how people live, work, and travel in ways that have affected and may in the future affect our properties.

Recovery from pandemic travel impacts is not yet completed, our visitor volume at the Empire State Building Observatory has not yet fully returned, and we cannot predict when we may achieve visitor volume comparable to 2019 when approximately two-thirds of our visitors were international. During 2020, 2021 and 2022, visitor volume was 0.5 million, 0.8 million and 2.2 million, respectively, compared to 3.5 million in 2019. Additionally, observatory revenue for 2020, 2021 and 2022 was \$29.1 million, \$41.5 million and \$106.0 million, respectively, compared to \$128.8 million in 2019. Our change in operations of the Empire State Building Observatory to focus on capacity controls to maximize the customer experience, require reservations to control overcrowding and staffing costs, and our increase of per visitor pricing may cause our 2022 and future observatory results to differ from previous observatory results.

Amongst the impacts the COVID-19 pandemic had, and any future public health crisis could have, a material adverse effect on our business, results of operations, cash flows and financial condition due to, among other factors:

- downturn in national and/or local economies decreases prospects, demand, occupancy and rental rates for our office, multifamily and retail space, all with an adverse impact on the value or price of our assets;
- delays, cost increases and/or cancellations of planned capital projects;
- potential impairment of our ability to comply with existing debt agreements, to pay down, refinance, or extend maturing debt, and to incur new debt;
- changes in the number of domestic and international tourists to our markets;
- volatility and downward pressure on the market price of our Class A common stock and publicly traded partnership units, which may also reduce our access to capital and/or our equity currency for new acquisitions; and
- reduction of our cash flows and our ability to pay dividends, with potential impairment of REIT qualification, and business continuity.

#### Risks Relating to Portfolio Concentration

**Our properties are geographically concentrated in New York and Connecticut, and adverse state or local economic or regulatory developments could have a material adverse effect on our business, results of operations, cash flow and financial condition.**

Our commercial portfolio is comprised of properties primarily in **Manhattan** **New York City** as well as in **Fairfield County, Connecticut** and **Westchester County, New York, Stamford, Connecticut**. As a result, our business is dependent on the New York City economy in general and the market for office, retail and multifamily space in **Manhattan** **New York City** in particular, which exposes us to greater economic and regulatory risks than if we owned a more geographically diverse portfolio. These risks include business layoffs, downsizing, industry slowdowns, and relocations of businesses as well as increases in real estate and other local taxes, and regulatory compliance costs. The current federal tax limits on the deductibility of state and local taxes as well as higher individual tax rate proposals may negatively impact demographic trends in high tax states like New York and Connecticut.

**The threat or occurrence of a terrorist event, particularly in New York City, may materially and adversely affect the value of our properties and our ability to generate cash flow.**

The threat or occurrence of a terrorist event may cause people to relocate from **Manhattan** and the greater **New York metropolitan area** **City** and **Stamford, Connecticut** to less populated, lower-profile areas. This could trigger a decrease in the demand, occupancy and rental rates for, and materially affect the value of, our properties and our cash flow. Such negative consequences may be even more likely in a high-profile property like the Empire State Building and its **observatory**. **Observatory**. Additionally, a terrorist event could cause insurance premiums at certain of our properties to increase significantly.

**We rely on **six** **three** properties, in particular the Empire State Building and its Observatory, for a significant portion of our revenue.**

For the year ended **December 31, 2022** **December 31, 2023**, **six** **three** of our properties together accounted for approximately **72.5%** **53.2%** of our portfolio's rental revenues, with the Empire State Building individually accounting for approximately **29.9%** **29.6%**. Our revenue and cash available for distribution would be materially and adversely affected if any of these **six** **three** properties were materially damaged or a significant number of their tenants experienced financial strain leading to lease default or bankruptcy filing.

Additionally, for fiscal years ended **December 31, 2020** **December 31, 2021, 2021** **2022** and **2022, 2023**, we derived revenue of approximately **\$29.1 million** **\$41.5 million**, **\$41.5 million** **\$106.0 million** and **\$106.0 million** **\$129.4 million**, respectively from the Empire State Building's **observatory** **Observatory** operations. Loss of revenue from the **observatory**, as we have experienced **Observatory** has in **2020** through **2022** as a result of the **pandemic**, has had **past** and **can** **may** in the future have a material adverse impact on our results of operations and financial condition.

**Our five largest tenants represented approximately 15.9% of our total commercial portfolio's annualized rent as of **December 31, 2022** **December 31, 2023**.**

As of **December 31, 2022** **December 31, 2023**, our five largest tenants together represented approximately 15.9% of our total commercial portfolio's annualized rent, with our largest tenant leasing an aggregate of 0.5 million rentable square feet of office space at one of our office properties, representing approximately **5.2%** **5.4%** of our total commercial portfolio rentable square feet and approximately 6.2% of our total commercial portfolio annualized rent. Our significant tenants have in the past, and may in the future, experience financial strain leading to lease default or **bankruptcy filing**. **bankruptcy**. In such cases, we may not recover our upfront investments in tenant improvement allowances, concessions, and transaction costs like professional fees and commissions. Upon tenant default, we may experience delays and substantial costs in enforcing our rights and protecting our investment. Our business, results of operations, cash flow and financial condition could be materially adversely affected if any of our significant tenants were to suffer a downturn in their business, become insolvent, default under their leases, and/or fail to renew on favorable terms or at all.

#### **Risks Relating to the Real Estate Market**

**A sustained shift away from in-person work environments to remote work increased use of a hoteling desk layout or a move towards a city hub and suburban spoke geographic model could have an adverse effect on the overall demand for our office and multifamily apartment units.**

Certain remote work practices implemented in reaction to the pandemic are still in place and have shifted employers and employees away from fully in-person work environments, and a more permanent shift of this type could have an adverse effect on the overall demand for our office space. Additionally, with increased employer flexibility to work from home, current and prospective residents may be less likely to live in dense urban centers or multifamily housing like the properties we own.

**These** **If these** trends and the related effects may continue, **after the pandemic**, which **it** could impair demand and value at our properties.

**Adverse economic and geopolitical conditions impacting the industries of our tenants, in particular the retail industry, could cause reduced demand, rental rates and occupancy for our retail and office space.**

As of **December 31, 2022** **December 31, 2023**, approximately **17.7%** **18.2%** of our commercial portfolio's annualized rent was comprised of retail tenants. In recent years, the retail industry has faced reductions in sales revenues and increase in bankruptcies throughout the United States, due to a consumer shift to online **shopping**, all exacerbated by the **pandemic**. **shopping**. This has reduced demand for physical retail space especially at street level, which typically commanded the highest rental rates per square foot in office properties.

**The bankruptcy or insolvency of any tenant could result in the termination of such tenant's lease and material losses to us.**

As we have experienced in the past with the bankruptcy of one of our largest tenants at the time, the **The** occurrence of a tenant bankruptcy or insolvency **has** in the past, and could in the future, diminish or terminate the income we receive from that tenant. **The** pandemic has increased the number of tenant bankruptcies, where **federal law** **We** may prohibit us from timely eviction and/or be unable to re-lease a terminated or authorize the tenant to terminate its lease(s), with statutory limitations rejected space on our recovery of rent due for the remaining lease term. **favorable terms or at all**. Additionally, a large number of our tenants (measured by number of tenants as opposed to aggregate square footage) are smaller businesses that generally do not have the financial strength of larger corporate tenants. Smaller businesses generally experience a higher rate of failure than large businesses, and their insolvency could have a material adverse effect on our business, results of operations, cash flow and financial condition.

**Competition may impede our ability to attract or retain tenants or re-lease space and we may be required to make rent or other concessions and/or significant capital expenditures to improve our properties in order to retain and attract tenants.**

The leasing of real estate in the greater New York City and its surrounding metropolitan area is highly competitive in rental rates, location, services and property condition. We have seen increased competition from lessors in offering concessions, short term, amenities, indoor environmental quality and sustainability certifications. See Part I, ITEM 1, "Business – Competition" for more information. Increased competition challenges our ability to lease space and maximize our effective rents.

Upon expiration of leases at our properties and with respect to our current vacant space, we may be required to make rent or other concessions to tenants, accommodate increased requests for renovations, build-to-suit remodeling and other improvements or provide additional services to our tenants. In addition, eight of our existing properties are pre-war office properties, which may require more frequent and costly maintenance to retain existing tenants or attract new tenants than newer properties. Further, our multifamily properties face competition for residents as a result of technology innovation. As a result, and due to the increased competition from lessors in the greater New York City and its surrounding metropolitan area, we have made, and may have to make, significant capital or other expenditures in order to maintain the competitiveness of our properties and renew existing tenants and to attract new tenants. There can be no assurances that any such expenditure would result in higher occupancy, higher rental rates or deter existing tenants from relocating to properties owned by our competitors. If we are unable to match the competition for lack of capital or other reasons, we may fail to attract new tenants or to renew existing tenants.

**We may be unable to renew leases or re-lease vacant space on favorable terms or at all as leases expire.**

As of December 31, 2022 December 31, 2023, we had approximately 1.1 million 0.9 million rentable square feet of vacant space (excluding leases signed but not yet commenced) in our office and retail properties. In addition, leases representing 5.1% 5.4% and 6.6% 6.4% of the square footage of the office and retail properties in our commercial portfolio will expire in 2023 2024 and 2024, respectively (including month-to-month leases) 2025, respectively. We cannot be assured that leases scheduled to expire will be renewed or that our properties will be re-leased at net effective rental rates at or above the current average. If the terms of the renewal or re-leasing are less favorable than current terms, or we fail to re-lease such spaces at all, our business, results of operations, cash flow and financial condition will be negatively affected.

**The short-term nature of multifamily leases exposes us more quickly to the effects of declining market rents, potentially making our revenue more volatile.**

Generally, our multifamily leases are for twelve months or less. If the terms of the renewal or reletting are less favorable than current terms, our business, results of operations, cash flow and financial condition will be negatively affected. Given their short-term lease structure, our multifamily rental revenues are more sensitive to market declines.

#### **Risks Relating to Our Properties**

**We face various risks related to our ground leases, including those arising from breach, expiration and eminent domain proceedings, and we have no permanent economic interest in the land or improvements at such properties.**

Our interests in three of our commercial office properties, 1350 Broadway, 111 West 33rd Street and 1400 Broadway, are ground leases (i.e., long-term leaseholds of the land and the improvements), rather than a fee interest in the land and the improvements. Pursuant to these ground leases, we, as tenant, perform the functions traditionally performed by owners: collect rent from our subtenants, maintain the properties and pay related expenses. We do not have a right to acquire the fee interests in these properties. The ground leases, including unilateral extension rights available to us, expire on July 31, 2050, for 1350 Broadway, December 31, 2063, for 1400 Broadway and June 10, 2077, for 111 West 33rd Street.

If we are found to be in breach of any of these ground leases, the fee owner may terminate such lease, and we could lose the right to use the properties. In addition, unless we purchase the underlying fee interest in these properties or extend the terms of the ground leases on the current terms, we will lose our right to operate these properties, or continue to operate them at lower profitability.

Additionally, we will not share in any increase in value of the land or improvements and will not receive any revenue from the property beyond the term of our ground leases. If the government acquires the properties under its eminent domain power, we would only be entitled to a portion of any compensation awarded. It may be more expensive for us to renew our ground leases, to the extent renewal is available at all.

**We are exposed to risks associated with property development.**

We have engaged, continue to engage, and may in the future engage in development activities with respect to our properties (including our Metro Tower potential development site). We own entitled land at the Transportation Center in Stamford, Connecticut that can support the development of an approximately 0.4 million rentable square foot office building and garage. See Part I, ITEM 1, "Business – Overview" for more information. Development subjects us to risks beyond our control, which could have a material adverse effect on our financial condition, including, without limitation, the availability and pricing of financing; availability and timing of zoning and other approvals; occupancy rates and rents; construction costs and delays, whether due to weather, labor conditions, material shortages or otherwise, otherwise, and timely lease-up. We will fail to recover expenses and management time already incurred if we abandon any then pending development.

**Significant inflation could adversely affect our business and financial results.**

Increased inflation could have and may in the future adversely affect us by increasing costs of properties, development and renovation. In a highly inflationary environment, we may be unable to raise rental rates at or above the rate of inflation, which could reduce our profit margins. In addition, our cost of labor and materials could increase, which could have an adverse impact on our business, results of operations, cash flow or financial condition. has and may in the future further increase. While increases in most operating expenses at our properties can be passed on to our office and retail tenants, the terms of some of our leases may limit our ability to charge our tenants for all or a portion of such increased expenses. Our inability to pass on such increased operating expenses may reduce cash flow available to service our debt and make distributions.

**We may not be able to control our operating costs, or our expenses may remain constant or increase even if income from our properties decreases.**

Certain costs associated with real estate investment, such as real estate taxes, insurance and maintenance costs, generally are not reduced when a property is not fully occupied, rental rates decrease or other circumstances cause a reduction in income. The terms of our leases may also limit our ability to charge our tenants for all or a portion of these expenses.

Additionally, inflation has impacted and will continue to impact property operating expenses and construction costs.

**We are exposed to risks from third-party property management services.**

While we perform property management services for the majority of our properties, we use a third-party property management company to service our multifamily properties. If such third-party property management company does not perform in accordance with our contractual agreements and desired standards, we could be exposed to additional risks, such as costs and reputational harm.

#### **Risks Related to Our Non-Real Estate Operations**

**The observatory Observatory operations at the Empire State Building are not traditional real estate operations, and may be negatively impacted by competition, adverse weather, and changes in tourist trends caused by public health crises, among other factors. trends.**

For fiscal years ending December 31, 2020 ended December 31, 2021, 2021 2022 and 2022, 2023, we derived revenues of approximately \$29.1 million \$41.5 million, \$41.5 million \$106.0 million and \$106.0 million \$129.4 million from our observatory Observatory operations. Our revenues declined significantly in 2020, 2021 and 2022, compared to 2019, as a result of the pandemic and government mandated closures and a slow ramp-up in visitor volume after reopening in July 2020, in large part due to travel restrictions. We cannot predict when our observatory revenues will return to pre-pandemic levels. Any future health or other economic crises, geopolitical events (including global hostilities) or currency exchange rate fluctuations could negatively impact tourist trends and visitor demand for our observatory, Observatory, which could have a material adverse effect on our business, results of operations, cash flow and financial condition. We are also susceptible to reductions in visitor demand due to adverse weather. We compete against existing observatories in New York City at the World Trade Center, Rockefeller Center, Hudson Yards, and One Vanderbilt, all of which may divert visitors and negatively impact our revenue.

**The broadcasting operations at the Empire State Building are not traditional real estate operations, and competition and changes in the broadcasting of signals over air may subject us to additional risks.**

The Empire State Building and its broadcasting mast provide radio and data communications services and support delivery of broadcasting signals to cable and satellite systems and television and radio receivers. We license the use of the Empire State Building broadcasting mast to third-party television and radio broadcasters. During the year ended December 31, 2022 December 31, 2023, we derived approximately \$14.2 million \$14.7 million of revenue (excluding tenant reimbursement income) from such broadcasting licenses and related leases, as compared with about \$21 million at its peak. Competition from other broadcasting operations has had a negative impact on revenues from our broadcasting operations, and lease renewals have yielded reduced revenue, and higher operating expenses and capital expenditures. Our broadcast licensees also face a range of competition from advances in technologies and alternative methods of content delivery in their respective industries, as well as changes in consumer behavior, which may reduce the demand for over-the-air broadcast licenses. Recent government regulations may materially and adversely affect our broadcast revenue by reducing the demand for broadcast licenses through making more spectrum available for wireless broadband service providers.

**The impairment of a significant portion of goodwill could negatively affect our results of operations and financial condition.**

Our balance sheet includes included goodwill of approximately \$491.5 million at December 31, 2022 December 31, 2023, consisting primarily of goodwill associated with our acquisition of the controlling interest in Empire State Building Company L.L.C. and 501 Seventh Avenue Associates L.L.C. On an annual basis and whenever circumstances indicate the carrying value or goodwill may be impaired, we are required to assess any such impairment and charge to operating earnings the resulting non-cash impairment. The For example, during the pandemic, the closure of our observatory due to COVID-19 and continued uncertainty around tourism Observatory caused us to perform such an assessment each quarter from the second quarter of 2020 through our annual goodwill testing in October 2022 using a third-party valuation consulting firm. Though we determined no impairment has been necessary, we will continue such assessments when appropriate quarterly. See "Financial Statements – Note 4 Deferred Costs, Acquired Lease Intangibles and Goodwill" in this Annual Report on Form 10-K for further information. An impairment could have a material adverse effect on our results of operations and financial condition.

#### **Risks Relating to Acquisitions and Dispositions**

**We may be unable to identify and successfully complete acquisitions, and even if acquisitions are identified and completed, they may expose us to additional risks.**

We plan to acquire new properties as we are presented with attractive opportunities, but we may face significant competition from other investors, particularly private investors who can incur more leverage. We may incur significant costs and divert management attention in connection with potential acquisitions, including ones that we are unable to complete. If we successfully identify an acquisition target and close the transaction, we may spend more than budgeted to make necessary improvements to the relevant properties and be exposed to unknown liabilities, such as environmental contamination or claims from former tenants, vendors or employees.

**We may acquire properties through tax deferred contribution transactions, which could result in securityholder dilution and limit our ability to sell such assets.**

In the future we may acquire properties through tax deferred contribution transactions in exchange for partnership interests in our operating partnership, which may result in dilution to securityholders, reduction of tax depreciation we could deduct over the tax life of the acquired properties (as compared with an acquisition paid in cash), and requirements to protect the contributors' tax deferral through restrictions on our disposition of the acquired properties and/or maintenance and allocation of partnership debt to the contributors to maintain their tax bases. These restrictions could limit our ability to sell an asset at a time, or on terms, that would be favorable absent such restrictions.

**If we are unable to sell, dispose of or refinance one or more properties in the future, we may be unable to realize our investment objectives.**

Real estate investments are relatively difficult to sell quickly. Return of capital and realization of gains from an investment generally will occur upon disposition or refinancing. In addition, the Code imposes restrictions on the ability of a REIT to dispose of properties that are not applicable to other types of real estate companies. We may be unable to realize our investment objectives by sale, other disposition or refinancing at attractive prices within any given period of time.

**We may incur taxable capital gain on the disposition of assets due to the failure of use or compliance with a Section 1031 exchange program.**

From time to time we may dispose of properties in transactions that are intended to qualify as "like kind exchanges" under Section 1031 of the Code. It is possible that the qualification of a transaction as a like-kind exchange could be successfully challenged and determined to be currently taxable. In such case, our taxable income and earnings and profits would increase. In some circumstances, we may be required to pay additional dividends or, in lieu of that, corporate income tax, possibly including interest and penalties. As a result, we may be required to borrow funds to pay additional dividends or taxes, and any payment of taxes could cause us to have less cash available to distribute to our shareholders. In addition, if a like-kind exchange was later to be determined to be taxable, we may be required to amend our tax returns for the applicable year in question, including any information reports we sent our shareholders. We could also be subject to significant indemnity obligations if the applicable property was subject to a tax protection agreement.

#### **Risks Relating to Our Indebtedness and Liquidity**

**We may be adversely affected by the discontinuation of London Interbank Offered Rate (LIBOR).**

We are subject to interest rate risk under our revolving credit facility and term loans. In July 2017, the Financial Conduct Authority (the regulatory authority over LIBOR) stated that it would phase out LIBOR as a benchmark. In November 2020, the Federal Reserve Board announced that banks must stop writing new USD LIBOR contracts by the end of 2021 and that, no later than June 30, 2023, when USD LIBOR will no longer be published, market participants should amend legacy contracts to use the Secured Overnight Financing Rate ("SOFR") or another alternative reference rate.

We have amended our existing revolving credit facility and term loans such that they now bear interest at a rate based on SOFR. While we do not expect the discontinuation of USD LIBOR and related transition to affect our ability to borrow or maintain already outstanding borrowings, it could result in higher interest rates and/or payments under our debt agreements. Additionally, the phase-out of USD LIBOR and transition to SOFR may result in disruption to financial markets, which could have a material adverse effect on our financial condition and adversely affect our ability to obtain future debt on favorable terms. Any changes announced in how SOFR is determined may also result in a sudden or prolonged increase or decrease in reported interest rates. If that were to occur, the levels of interest payments we incur and receive may change. In addition, given the publication of SOFR began in April 2019, the future performance of SOFR cannot be predicted based on its limited historical performance. Since the initial publication of SOFR, changes in SOFR have, on occasion, been more volatile than changes in other benchmark or market rates, which may make the amount of interest we pay on our revolving credit facility and related term loan difficult to predict. In addition, it is possible that SOFR fails to gain widespread market acceptance, which could lead to illiquidity or volatility in interest rates based on SOFR.

**Our debt, the cost of our debt and limitations in our loan documents could adversely affect us.**

As of December 31, 2022 December 31, 2023, we had total debt outstanding of approximately \$2.3 billion \$2.2 billion inclusive of total mortgages of approximately \$901.0 million \$877.4 million with no maturity before November 2024. See "Financial Statements – Note 5 Debt" in this Annual Report on Form 10-K for required payments of our indebtedness, further information. Our organizational documents do not limit the debt we may incur, and we may incur significant additional debt to finance future acquisition and development activities. Our current and potential levels of debt, and the limitations in our loan documents could have significant adverse consequences to our cash flow and our ability to service and refinance our debt. We may be forced to dispose of one or more of our properties, possibly on disadvantageous terms. We may default on our debt obligations, in which case the lenders may accelerate our debt obligations and foreclose on any mortgaged properties. Our default on one debt with cross-default provisions could result in a default on other debt. In addition, our revolving credit facility and related term loan bear interest at a variable rate. We may incur indebtedness in the future that also bears interest at a variable rate or may be required to refinance our debt at higher rates. If any one of these events were to occur, our results of operations, cash flow, financial condition, and ability to service debt and to make distributions could be adversely affected.

**Our debt includes restrictions on our financial and operational flexibility and distributions.**

Our debt instruments may restrict our financial and operational flexibility. For example, our lockbox and cash management agreements may require income from our properties to be deposited directly into lockbox accounts controlled by our lenders from which we receive cash after funding of defined operating and capital costs. As a result, we may be forced to borrow additional funds in order to make distributions.

Additionally, many of our debt instruments contain financial covenants that impact how we run our business, including required ratios for debt-to-assets, adjusted EBITDA to consolidated fixed charges or debt service. The partnership agreement of our operating partnership may restrict our ability to pay dividends if we fail to pay the cumulative distributions on preferred units. See Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations - Liquidity and Capital Resources" and "Private Perpetual Preferred Units." for more information.

**Mortgages expose us to foreclosure and loss of our investment in a mortgaged property.**

Mortgage and other secured debt increases our risk of property losses because defaults may result in foreclosure. For tax purposes, a foreclosure generally is treated as a sale of the property for a purchase price equal to the outstanding debt. If such debt exceeds our tax basis in the property, we will recognize taxable income on foreclosure, but not receive any cash.

Foreclosures could also trigger our obligations under tax protection agreements with certain legacy investors to indemnify them for certain taxes upon sale of specific properties where they had embedded phantom taxable income (or the failure to maintain certain levels of indebtedness). See "Financial Statements – Note 11 Related Party Transactions – Tax Protection Agreements." Agreements" in this Annual Report on Form 10-K for more information.

**High mortgage rates and/or unavailability of mortgage debt may make it difficult for us to finance or refinance properties, which could reduce the number of properties we can acquire, our net income and the amount of cash distributions we can make.**

If mortgage debt is unavailable at reasonable rates, we may not be able to finance the purchase of properties. If we place mortgage debt on properties, we may be unable to refinance the properties when the loans become due at comparable terms. This may result in reduced cash flows and hinder our ability to make distributions, and to raise more capital by issuing more stock or by borrowing more money. In addition, to the extent we are unable to refinance loans, we will have fewer debt guarantee opportunities available to offer under our tax protection agreements, which could trigger our related indemnification obligation.

**Our growth depends on external sources of capital that are outside of our control.**

Because of the distribution requirements to maintain our status as a REIT (See Part I, Item 1, "Business - Our Tax Status"), we may not be able to fund future capital needs, including any acquisition financing, from operating cash flow and may need to rely on third-party sources. Our access to third-party sources of capital depends, in part, on general economic and market conditions, including the cost and availability of credit, government action or inaction and its effect on the state of the capital markets, the market's perception of our growth potential, as well as our then current financial condition. Absent needed capital, we may not be able to acquire or develop properties when opportunities exist, satisfy our debt obligations or make cash distributions to our securityholders necessary to maintain our qualification as a REIT.

#### **Risks Related to the COVID-19 Pandemic**

**The COVID-19 pandemic had, and any future public health crisis could have, serious adverse effects on our and our tenants' businesses, results of operations, cash flows and financial condition, and on local, national, and global economic activity.**

The COVID-19 pandemic impacted the entire U.S., including New York and Connecticut where our properties are located. Any future public health crisis could have significant impacts on how people live, work, and travel in ways that have affected and may in the future affect our properties. Recovery from pandemic travel impacts is not yet completed, our visitor volume at the Empire State Building Observatory has not yet fully returned, and we cannot predict when we may achieve visitor volume comparable to 2019 when approximately two-thirds of our visitors were international. During 2020, 2021, 2022 and 2023, visitor volume was 0.5 million, 0.8 million, 2.2 million and 2.6 million, respectively, compared to 3.5 million in 2019. Our change in operations of the Empire State Building Observatory to focus on capacity controls to maximize the customer experience, require reservations to control overcrowding and staffing costs, and our increase of per visitor pricing may cause our future Observatory results to differ from previous Observatory results.

Amongst the impacts the COVID-19 pandemic had, and any future public health crisis could have, is a material adverse effect on our business, results of operations, cash flows and financial condition due to, among other factors:

- downturn in national and/or local economies that decreases prospects, demand, occupancy and rental rates for our office, multifamily and retail space, all with an adverse impact on the value or price of our assets;
- delays, cost increases and/or cancellations of planned capital projects;
- potential impairment of our ability to comply with existing debt agreements, to pay down, refinance, or extend maturing debt, and to incur new debt;
- changes in the number of domestic and international tourists to our markets;
- volatility and downward pressure on the market price of our Class A common stock and publicly traded partnership units, which may also reduce our access to capital and/or our equity currency for new acquisitions; and
- reduction of our cash flows and our ability to pay dividends, with potential impairment of REIT qualification, and business continuity.

#### **Risks Relating to Disaster Recovery and Business Continuity**

**Natural disasters and physical climate risk could adversely impact our area and business.**

Our properties are concentrated in the New York metropolitan area. Natural disasters and physical climate risk including earthquakes, storms, storm surges, tornadoes, floods, extreme temperatures, and hurricanes, could cause significant damage or limit access to our properties and the surrounding area. Physical climate risk, including rising sea levels, storm surges, and extreme temperature fluctuations, could adversely impact the coastal metropolitan areas in which we operate. These conditions could result in declining demand for our commercial and multifamily properties, compromise our ability to operate the buildings, make insurance less affordable or available, and increase the cost of energy and utilities at our properties. Also, certain of our properties could not be rebuilt to their existing height or size under current land use laws. In that event, we may have to upgrade such property to meet code requirements. Our disaster recovery and business continuity plans may not be adequate to address these risks.

**Some of our potential losses may not be covered by insurance.**

Our insurance may not be adequate to cover all losses to which we are subject. Business interruption insurance generally does not include coverage for damages from a pandemic, although certain third parties have claimed such coverage in litigation, which we continue to monitor. In addition, our insurance policies include substantial self-insurance and deductibles and co-payments for certain events. See Part I, Item 1, "Business - Insurance" for further information. If we experience a loss that is uninsured or exceeds our policy limits, we could incur significant costs and loss of capital or property. If the damaged property is subject to recourse debt, we would continue to be liable for the debt, regardless of the property condition. Our debt instruments contain customary covenants to maintain insurance, including terrorism insurance. While we do not believe it is likely, our lenders or ground lessors could take the position that a total or partial exclusion for losses due to terrorist acts is a breach that would accelerate debt repayment or recapture ground lease positions. In addition, if they were to prevail in requiring additional coverage, it could result in substantially higher premiums. In the future,

we may be unable to obtain insurance with insurers that satisfy the rating requirements in our agreements, which could give rise to a default under such agreements and/or impair our ability to refinance.

**We may incur significant costs to comply with environmental laws, and environmental contamination may impair our ability to lease and/or sell real estate.**

Our properties are subject to Under various federal, state and/or local laws, ordinances and regulations, concerning protection as a current or former owner or operator of real property, we may be liable for costs and damages resulting from the environment, including air and water quality, presence or release of hazardous substances, waste, or petroleum products at, on, in, under or from such property, including costs for investigation or remediation, natural resource damages, or third-party liability for personal injury or property damage. These laws often impose liability without regard to whether the owner or operator knew of, or was responsible for, the presence or release of such materials, and health the liability may be joint and several. Some of our properties have been or may be impacted by contamination arising from current or prior uses of the property or adjacent properties have previously been used by former owners or tenants for commercial, industrial or industrial activities (e.g., gas stations, underground storage other purposes. Such contamination may arise from spills of petroleum or hazardous substances or releases from tanks and dry cleaners), and used to store such materials. For example, a portion of the Metro Tower site is currently used for automobile parking and was formerly leased to a fueling facility, and we have post-closing obligations related to our Westport properties sold in 2023 related to remediation of storage tank and soil contamination. See Part I, ITEM 1, "Business - Environmental Matters" for further information.

We also may release be liable for the costs of remediating contamination at off-site disposal or treatment facilities when we arrange for disposal or treatment of hazardous substances at such facilities, without regard to whether we comply with environmental laws in doing so. The presence of contamination or the failure to remediate contamination at any of our properties may subject us to fines and impair adversely affect our ability to attract and/or retain tenants, and our ability to develop or sell lease or finance them.

If borrow against those properties. In addition to potential liability for cleanup costs, private plaintiffs may bring claims for personal injury, property damage or for similar reasons. Environmental laws also may create liens on contaminated sites in favor of the government for damages and costs it incurs to address such contamination. Moreover, if contamination is discovered on our properties, environmental laws may restrict use impose restrictions on the manner in which that property may be used or operations. For example, we have restrictions imposed how businesses may be operated on site workdoneatour500MamaroneckpropertyrequiredbytheNewYorkStateDepartmentofthat property.

EnvironmentalControl.OtherIn addition, our properties are subject to various federal, state and local environmental and health and safety laws and regulations. Noncompliance with these laws and regulations govern indoor and outdoor air and water quality including abatement could subject us or removal of asbestos-containing materials, lead paint, and electrical equipment containing polychlorinated biphenyls (PCBs). We are also subject our tenants to risks associated with human exposure liability. These liabilities could affect a tenant's ability to chemical or biological contaminants such as molds, pollens, viruses and bacteria, whichmaycauseadversehealtheffects. Ourpredecessorsmaybesubjectmake rental payments to similarliabilitiesforpastactivities. We us. Moreover, changes in laws couldincurfines and be liable for increase the potential costs of remedial action compliance with respect to the foregoing. Such laws and regulations or increase liability for noncompliance. This may result in significant unanticipated expenditures. We sometimes require our tenants to comply with environmental and health and safety laws and regulations and to indemnify us for any related liabilities in our leases with them. But in the event of the bankruptcy or inability of any of our tenants to satisfy such obligations, we may be required to satisfy such obligations.

In addition, we may become subject to new compliance requirements and/or new costs or taxes associated with natural resource or energy usage and related emissions (such as a carbon tax), which could increase our operating costs. See "We may incur significant costs to comply with environmental laws, in particular New York City's Local Law 97" in this section.

As the owner or operator of real property, we may also incur liability based on various building conditions. For example, environmental site assessments and investigations have identified asbestos or asbestos-containing material ("ACM") in certain of our properties, and it is possible that other properties that we currently own or operate or those we acquire or operate in the future contain, may contain, or may have contained, ACM. See "Financial Statements – Note 9 Commitments and Contingencies – Asset Retirement Obligations" in this Annual Report on Form 10-K for more information. Environmental and health and safety laws require that ACM be properly managed and maintained and may impose fines or penalties on owners, operators or employers for non-compliance with those requirements. These requirements include special precautions, such as removal, abatement or air monitoring, if ACM would be disturbed during maintenance, redevelopment or demolition of a building, potentially resulting in substantial costs. In addition, we may be subject to liability for personal injury or property damage sustained as a result of releases of ACM into the environment. Additionally, our properties may contain or develop harmful mold or suffer from other indoor air quality issue, such as inadequate ventilation and contamination, which could lead to liability for adverse health effects or property damage or costs for remediation. Any liability or increased cost from the environmental risks mentioned in this section could materially and adversely affect our operations.

We acquire real estate from time to time, which carries the risk that a property we acquire may subject us to potential environmental liability as a result of the condition of the land or actions taken on the property before we acquired it. This potential environmental liability may be unknown to us at the time we acquire the property and as a result can be impossible to predict.

**We may incur significant costs to comply with environmental laws, in particular New York City's Local Law 97.**

We may become subject to new compliance requirements and/or new costs or taxes associated with natural resource or energy or utility usage and related emissions (such as a "carbon tax"), which could increase our operating costs. In particular, as the owner of large commercial and multifamily buildings in New York City, we are subject to Local Law 97 passed by the New York City Council in April 2019, which for each such building establishes annual limits for greenhouse gas emissions, requires yearly emissions reports beginning in May 2025 for full calendar year 2024, and imposes penalties for emissions above such limits. While we are actively working to reduce our carbon emissions, there can be no assurance that we will be able to operate within the limits of Local Law 97, or that the costs of compliance and/or penalties will not be material. Based upon our present understanding of the law and calculations related thereto, we expect to pay no fine on any building in our commercial portfolio in the 2024-2029 first period of enforcement.

#### Risks Relating to Human Capital Management

**The departure of any of our key personnel could materially and adversely affect us.**

Our success depends on the efforts of key personnel, particularly Anthony E. Malkin, our Chairman **President** and Chief Executive Officer, whose leadership and national industry reputation benefits us in many ways. He has led the acquisition, operation and repositioning of our assets for more than two decades. Other members of our senior management team also have strong industry reputations and experience, which aid us in attracting, identifying and taking advantage of opportunities. The loss of the services of one or more members of our senior management team could materially and adversely affect us.

**Our Chairman **President** and Chief Executive Officer has outside business interests that take his time and attention away from us, which could materially and adversely affect us.**

Under his employment agreement, Mr. Malkin has agreed to (a) devote a majority of his business time and attention to our business and (b) during, and for a time after, his employment with us to refrain from competition with us. Mr. Malkin is also permitted to devote time to his other investments to the extent such activities do not materially interfere with the performance of his duties to us. He owns interests in properties and businesses, including properties and businesses that were not contributed to us in the formation transactions, some of which are now supervised by our company. **Company**. As a result, Mr. Malkin and his affiliates have had, and may in the future have, management and fiduciary obligations that could conflict with his responsibilities to our company. **Company**. For example, in February 2023 we closed on the disposition of our retail assets located at 69-97 and 103-107 Main Street in Westport, Connecticut, to an entity affiliated with Mr. Malkin. See "Financial Statements – Note 11 Related Party Transactions" in this Annual Report on Form 10-K for further information. We may choose to moderate or omit enforcement of our rights under his employment agreement to maintain our relationship with him given his knowledge of our business, relationships with our customers, and significant equity ownership in us, and this could have a material adverse effect on our business.

**Our failure to maintain satisfactory labor relations could materially and adversely affect us.**

As of **December 31, 2022** December 31, 2023, we have collective bargaining agreements that cover **442** 429 employees, or **66%** 64% of our workforce, that service our portfolio. Our inability to negotiate acceptable renewals as existing agreements expire could result in strikes or work stoppages and disrupt our operations. In any such event for any extended period of time, we would likely engage temporary replacement workers, which would result in increased operating costs.

#### **Risks Relating to Legal Compliance, **ESG** Sustainability and Cybersecurity**

**We face risks associated with our tenants being designated "Prohibited Persons" by OFAC and similar requirements.**

The Office of Foreign Assets Control of the **U. S. **U.S.**** Department of the Treasury ("OFAC") maintains a list of persons designated as terrorists or who are otherwise blocked or banned ("Prohibited Persons") from conducting business or engaging in transactions in the **U. S. **U.S.**** and thereby restricts our doing business with such persons. In addition, our leases, loans and other agreements may require us to comply with OFAC and related requirements, and any failure to do so may result in a breach of such agreements. If a tenant or other party with whom we conduct business is designated a Prohibited Person, we may be required to terminate the arrangement or face penalties. Any such termination could result in a loss of revenue or otherwise negatively affect our business.

**We may incur significant costs complying to comply with the ADA and similar laws.**

Under the Americans with Disabilities Act of 1990 (the "ADA"), all public accommodations must meet federal requirements related to access and use by disabled persons. We have incurred and could again in the future be required to incur costs to bring any non-compliant property into compliance and to make modifications to our properties upon any renovation, any of which could involve substantial costs and material adverse effect on our results of operations and financial condition. See Part I, ITEM 1, "Business – Americans with Disabilities Act" for more information.

**We may become subject to litigation, which could have a material adverse effect on our financial condition.**

In the past we have been, and in the future we may become, subject to litigation, including claims relating to our operations, offerings, and otherwise in the ordinary course of business. Some of these claims may result in significant defense costs and potentially significant judgments against us, some of which are not, or cannot be, insured against. We generally intend to defend ourselves vigorously; however, we cannot be certain of the ultimate outcomes of any claims that may arise in the future. Certain litigation or its resolution may affect the availability or cost of our insurance coverage, which could adversely impact our financial condition, expose us to increased uninsured risks, and/or adversely impact our ability to attract officers and directors. See "Financial Statements – Note 9 Commitments and **Contingencies**." **Contingencies** in this Annual Report on Form 10-K.

**Increasing attention to **ESG** sustainability matters may impact our business.**

Increasing attention to **ESG** sustainability matters, including those related to climate change, **and sustainability**, and increasing societal, investor and legislative pressure on companies to address **ESG** sustainability matters may result in increased costs, greater litigation risks, negative impacts on our access to capital markets, and damage to our reputation. For example, policy and other responses to climate change, such as climate and energy legislation and carbon mandates, enhanced environmental reporting requirements, increasingly stringent building and energy codes, as well as technology and market changes from the transition to a low-carbon economy has and may continue to impact our business and results of operations.

In addition, organizations that provide information to investors on corporate governance and related matters have developed ratings processes for evaluating companies on their approach to **ESG** sustainability matters, including climate change and transitional and physical climate-related risks. Such ratings are used by some investors to inform their investment and voting decisions. Unfavorable **ESG** sustainability ratings may lead to negative investor sentiment toward us and to the diversion of investment to other industries, which could have a negative impact on our stock price and our access to and costs of capital.

We publicly announced our achievement of carbon neutrality in 2022 and our commitment to a 2030 net zero carbon emissions target for the Empire State Building and a 2035 net zero carbon emissions target for the balance of our **office** portfolio, defined as the goal of 80% operational emissions reduction in partnership with the grid. We have implemented numerous comprehensive sustainability-focused initiatives focused on energy, emissions, water, and waste reduction along with indoor environmental quality, well-being, and healthy buildings. These aspirations, targets and objectives reflect our current plans and aspirations and are not guarantees that we will be able to achieve them. In addition, these efforts are impacted by our tenants' willingness and ability to collaborate in reporting **ESG** sustainability metrics and meeting **ESG** sustainability goals. Our efforts to

accomplish and accurately report on these goals and objectives present operational, regulatory, reputational, financial, legal, and other risks, any of which could have a material negative impact on us, including on our reputation and stock price.

The standards for tracking, rating, and reporting on ESG sustainability matters are relatively new, have not been harmonized and continue to evolve rapidly at a global scale. Our selection of disclosure frameworks that seek to align with various voluntary reporting standards may change from time to time and may result in a lack of comparative data from period to period. In addition, our processes and controls may not always align with evolving voluntary standards for identifying, measuring, and reporting ESG sustainability metrics, our interpretation of reporting standards may differ from those of others, and such standards may change over time, any of which could result in significant revisions to our goals or reported progress in achieving such goals. Our failure or perceived failure to pursue or fulfill our announced aspirations and targets or to satisfy various reporting standards within the timelines we announce, or at all, could have a negative impact on investor sentiment, ratings outcomes for evaluating our approach to ESG sustainability matters, stock price, and cost of capital and expose us to government enforcement actions and private litigation, among other possible material adverse impacts.

***Cyberattacks and any failure to comply with related laws could negatively impact us.***

We rely extensively on technology, both internal and outsourced, to process transactions and manage our business, making our business increasingly at risk from cyberattacks. Cyberattacks. These threats, which continue to increase in number, intensity and sophistication, including malware, ransomware, computer viruses, phishing, unauthorized access, and other vectors used by hackers, terrorists, foreign governments, and other actors. Cyberattacks Cyber threats and attacks on our company Company have included and could in the future include internal and external attempts to gain unauthorized access to our data and computer systems to disrupt our operations or the operations of our tenants and residents, destroy property, or steal confidential information. There is no guarantee that our controls or measures to prevent or mitigate such attacks will be successful. A cyberattack could compromise the confidential information of our employees, tenants, residents, customers, and vendors, and disrupt our business operations and relationships. Such a security breach could require us to expend significant resources to remediate any damages damage that result. Additionally, such a breach may subject us to litigation, damages, penalties, fines, governmental investigations and enforcement actions or termination of leases. These consequences could damage our reputation with tenants, residents, customers, and investors, any of which could have a material adverse effect on our business.

Any compromise of our security could also result in a violation of applicable privacy laws (e.g., observatory Observatory customer data, company Company employee data, or residential data at multifamily properties) and other laws, which could result in negative legal consequences as well as significant damage to our financial condition, reputation, business, records, and confidence of our business partners in our business relationships. New laws and regulations related to data privacy and security pose increasingly complex compliance challenges and costs across multiple jurisdictions, which could negatively impact our business, financial condition and results of operations.

***The adoption of, or changes, in rent control or rent stabilization regulations and eviction regulations in our markets could have an adverse effect on our operations and property values.***

A growing number of state and local governments have enacted and may continue to consider enacting and/or expanding rent control or rent stabilization regulations, which have limited and could continue to limit in broadening ways our ability to raise rents or charge certain fees, either of which could have a retroactive effect. We continue to see increases in governments considering or being urged by advocacy groups to consider rent forgiveness, rent control or rent stabilization regulations or expand coverage of existing regulations in our markets. These regulations may also make changes to and/or expand eviction and other tenants' rights regulations that may limit our ability to enforce residents' or tenants' contractual rental obligations (such as eviction moratoriums), pursue collections or charge certain fees, which could have an adverse impact on our operations and property values.

***Government housing regulations may limit opportunities at the multifamily properties in which we invest, and failure to comply with resident qualification requirements may result in financial penalties or loss of benefits.***

We own, and may acquire additional equity interests in properties that benefit from governmental programs intended to provide housing to individuals with low or moderate incomes. These governmental programs typically provide mortgage insurance, favorable financing terms, tax credits or rental assistance payments to property owners. As a condition of the initial receipt and potential extensions of assistance under these programs, the properties must comply with various requirements, which typically limit rents to pre-approved amounts and impose restrictions on resident incomes. Failure to comply with these requirements and restrictions may result in financial penalties or loss of benefits. In addition, we will typically need to obtain the approval of the applicable government agency in order to acquire or dispose of a significant interest in or manage such property. We may not always receive such approval.

**Risks Related to Our Organization and Structure**

***If our board revokes our REIT election or we fail to remain qualified as a REIT, we may be required to pay U.S. federal income taxes at corporate rates, which may cause adverse consequences to our securityholders.***

Although we believe that we will remain organized and will continue to operate so as to qualify as a REIT for U.S. federal income tax purposes, our board Board may revoke our REIT election, without stockholder approval, if the board Board determines that it is no longer in our best interest to continue to qualify as a REIT or we may fail to remain so qualified. Qualifications are governed by highly technical and complex provisions of the Code for which there are only limited judicial or administrative interpretations and depend on various facts and circumstances that are not entirely within our control. In addition, legislation, new regulations, administrative interpretations or court decisions may significantly change the relevant tax laws and/or the U.S. federal income tax consequences of qualifying as a REIT. If, with respect to any taxable year, we fail to maintain our qualification as a REIT and do not qualify under statutory relief provisions, we could not deduct distributions to shareholders in computing our taxable income and would have to pay U.S. federal income tax on our taxable income at regular corporate rates and thus reduce funds available for distribution and debt service, and we would not be required to make distributions until we re-qualified as a REIT which would not be permitted for the four taxable years following our disqualification, unless we gained relief under relevant statutory provisions. Refer to Part I, Item ITEM 1, "Business – Our Tax Status" for more information.

***Failure to qualify as a domestically controlled REIT could subject our non-U.S. securityholders to adverse U.S. federal income tax consequences.***

While we intend to continue to qualify as a "domestically controlled" REIT for purposes of the Foreign Investment in Real Property Tax Act of 1980, we cannot assure that result, as our Class A common stock is publicly traded, QIA (a non-U.S. holder) owns approximately **18.67%** **18.45%** of our common stock and other non-U.S. holders may now or in the future hold additional shares. If we were to fail to qualify, gain realized by a foreign investor (other than a "qualified shareholder," a "qualified foreign pension fund" or a "qualified controlled entity") on a sale of our common stock would be subject to FIRPTA unless (a) our common stock was traded on an established securities market and the foreign investor did not at any time during a specific testing period directly or indirectly own more than 10% of the value of our outstanding common stock, or (b) another exemption from FIRPTA were applicable.

**Complying with the REIT requirements may cause us to forego and/or liquidate otherwise attractive investments.**

If we fail to comply with the income and asset requirements for a REIT at the end of any calendar quarter, we must correct the failure within 30 days after the end of the calendar quarter or qualify for certain other statutory relief provisions to avoid losing our REIT qualification and suffering adverse tax consequences. Refer to Part I, **Item ITEM 1**, "Business – Our Tax Status" for more information. In order to satisfy the gross income or asset tests applicable to REITs under the Code, we may be required to forego investments that we otherwise would make or liquidate otherwise attractive investments. This could have the effect of reducing our income and amounts available for distribution.

**The REIT distribution requirements could require us to borrow funds during unfavorable market conditions or subject us to tax, which would reduce the cash available for distribution to our securityholders.**

We intend to distribute our taxable net income to our securityholders in a manner intended to satisfy the REIT 90% distribution requirement and to avoid U.S. federal income tax and the 4% nondeductible excise tax. Refer to Part I, **Item ITEM 1**, "Business – Our Tax Status" for more information. Any failure to do so will incur substantial entity level tax and/or disqualification as a REIT with the adverse tax consequences and limits on re-qualification described above in this **Risk Factors** "Risk Factors" section.

In addition, our taxable income may exceed our net income as determined by GAAP. As a result of the foregoing, we may generate less cash flow than taxable income in a particular year, and we may incur U.S. federal income tax and the 4% nondeductible excise tax on that income if we do not distribute such income to securityholders in that year. In that event, we may be required to use cash reserves, incur debt or liquidate assets at rates or times that we regard as unfavorable or make a taxable distribution of our shares in order to satisfy such REIT requirements and avoid such taxes.

**If our operating partnership is treated as a corporation for U.S. federal income tax purposes, we will cease to qualify as a REIT.**

In order for our publicly traded operating partnership to be treated and taxed as a partnership for U.S. federal income tax purposes, 90% or more of its gross income must consist of certain passive type income such as rent, interest, dividends, etc. If our operating partnership were to fail to meet the gross income requirement for treating a publicly traded partnership as a partnership or the IRS were to successfully challenge our operating partnership's status as a partnership, we would fail to meet the gross income tests and certain of the asset tests applicable to REITs and, therefore, cease to qualify as a REIT and our operating partnership would become subject to U.S. federal, state and local income tax. The payment by our operating partnership of income tax would reduce significantly the amount of cash available to our operating partnership to satisfy obligations to make principal and interest payments on its debt and to make distributions to its partners, including us.

**If we are unable to continue to lease the Empire State Building **Observatory Observatory** to a TRS or to maintain our broadcast licenses, in each case in a manner consistent with the IRS ruling that we have received, we would be required to restructure our operations in a manner that could adversely affect the value of our stock.**

We rely upon private letter rulings from the IRS that income from our **Observatory Observatory** and broadcast facilities is qualifying rent for our REIT qualification. See Part I, **Item ITEM 1**, "Business – Our Tax Status." We are entitled to rely upon these private letter rulings only to the extent that we did not misstate or omit a material fact in the ruling request and that we continue to operate in accordance with the material facts described in such request, and no assurance can be given that we will always be able to do so. If we were not able to treat the rent that our operating partnership receives from **Observatory Observatory** TRS as qualifying income for purposes of the REIT gross income tests, we would be required to restructure the manner in which we operate the **Observatory Observatory**, which would likely require us to cede operating control of the **Observatory Observatory** by leasing the **Observatory Observatory** to an affiliate or third-party operator. If we were not able to treat the license fees that our operating partnership will receive from the license agreements described above as qualifying income for purposes of the REIT gross income tests, we would be required to enter into the license agreements described above through a TRS, which would cause the license fees to be subject to U.S. federal income tax and accordingly reduce the amount of our cash flow available to be distributed to our securityholders. In either case, if we are not able to appropriately restructure our operations in a timely manner, we would likely realize significant income that does not qualify for the REIT gross income tests, which could cause us to fail to qualify as a REIT.

**Our TRSs are subject to U.S. federal, state and local income tax, there are limits on our ability to own TRSs, and a failure to comply with the limits would jeopardize our REIT qualification and may result in the application of a 100% excise tax.**

A REIT may own up to 100% of the stock of one or more TRSs. A TRS may hold assets and earn income that would not be qualifying assets or income if held or earned directly by a REIT. A corporation of which a TRS directly or indirectly owns more than 35% of the voting power or value of the stock will automatically be treated as a TRS. Overall, no more than 20% of the value of a REIT's assets may consist of securities of one or more TRSs. TRSs are subject to U.S. federal, state and local income taxation, as applicable. The rules also impose a 100% excise tax on certain transactions between a TRS and its parent REIT that are not conducted on an arm's-length basis.

We have jointly elected with each of **Observatory Observatory** TRS and Holding TRS, for each of **Observatory Observatory** TRS and Holding TRS to be treated as a TRS under the Code for U.S. federal income tax purposes in 2013. **Observatory Observatory** TRS, Holding TRS, and any other TRSs that we form pay U.S. federal, state and local income tax on their taxable income, and their after-tax net income is available for distribution to us but is not required to be distributed to us unless necessary to maintain our REIT qualification. Although we monitor the aggregate value of the securities of such TRSs and intend to conduct our affairs so that such securities will represent less than 20% of the value of our total assets, and such securities taken together with other non-qualifying assets will represent less than 25% of the value of our total assets, at the end of each calendar quarter, there can be no assurance that we will be able to comply with the TRS limitations in all market conditions.

**Our state and local taxes could increase due to property tax rate changes, reassessment and/or changes in state and local tax laws, which could materially and adversely affect us.**

We are required to pay state and local taxes on our properties. From time to time changes in state and local tax laws or regulations are enacted, which may result in an increase in our tax liability. A shortfall in tax revenues for states and municipalities in which we operate may lead to an increase in the frequency and size of such changes. In particular, the federal government has recently limited the ability of individuals to deduct state and local taxes on their federal tax returns, potentially leading many high-tax states to make significant changes to their own state and local tax laws. In addition, the pandemic has left many state and local governments with reduced tax revenue, which may lead such governments to increase taxes or otherwise make significant changes to their state and local tax laws. If such changes occur, we may be required to pay additional taxes on our assets or income. The real property taxes on our properties may increase as property tax rates change or as our properties are assessed or reassessed by taxing authorities. Therefore, the amount of property taxes we pay in the future may increase substantially from what we have paid in the past. If the property taxes we pay increase, our financial condition could be materially and adversely affected.

***U.S. federal, state and local legislative, judicial or regulatory tax changes could have a material adverse effect on our shareholders and us.***

The present U.S. federal income tax treatment of REITs and their shareholders may be modified, possibly with retroactive effect, by legislative, judicial or administrative action at any time, which could affect the U.S. federal income tax treatment of an investment in us. The U.S. federal income tax rules dealing with REITs are constantly under review by persons involved in the legislative process, the IRS and the U.S. Department of the Treasury, which results in statutory changes as well as frequent revisions to regulations and interpretations. We cannot predict how changes in the tax laws might affect our investors or us. Revisions in U.S. federal income tax laws and interpretations thereof could significantly and negatively affect our ability to qualify as a REIT and the tax considerations relevant to an investment in us, or could cause us to change our investments and commitments.

***Our tax protection agreements could limit our ability either to sell certain properties or to engage in a strategic transaction, or to reduce our level of indebtedness, which could materially and adversely affect us.***

In connection with the formation transactions, we entered into a tax protection agreement with certain Malkin family members, including Anthony E. Malkin and Peter L. Malkin, pursuant to which we have agreed to indemnify the Malkin Group and one additional third-party investor in Metro Center, and in connection with our sale of a 9.9% fully diluted interest in our company Company to QIA in 2016, we agreed, subject to certain minimum thresholds and conditions, to indemnify QIA, in each case, against certain tax liabilities that may arise from certain property transactions. See "Financial Statements – Note 11 Related Party Transactions – Excluded Properties and Businesses." Businesses" in this Annual Report on Form 10-K for further information. If we were to trigger such tax indemnification obligations, we would be required to pay the resulting tax liability to the Malkin Group, the additional third-party investor in Metro Center and/or QIA, as applicable. These obligations may restrict our ability to engage in a strategic transaction, require us to maintain more or different debt, and/or inhibit our disposing of a property that we might judge to be otherwise be in the best interest of the securityholders.

***Holders of our Class B common stock have a significant vote in matters submitted to a vote of our securityholders.***

As part of our formation, we sought to give each contributing investor an option to hold equity interests which would allow such investor to vote on company Company matters in proportion to such investor's economic ownership in the consolidated entity, whether such investor elected taxable Class A common stock or tax-deferred operating partnership units. Thus, the original investors were offered the opportunity to contribute their interests to us in exchange for a mix of one share of Class B common stock and 49 operating partnership units for each 50 operating partnership units to which an investor was otherwise entitled.

Each outstanding share of Class B common stock, when accompanied by 49 operating partnership units, entitles the holder thereof to 50 votes on all matters on which Class A common securityholders are entitled to vote, including the election of directors.

Holders of our Class B common stock may have interests that differ from holders of our Class A common stock and may accordingly vote in ways that may not be consistent with the interests of holders of our Class A common stock. This significant voting influence over certain matters may have the effect of delaying, preventing or deterring a change of control of our company Company, or could deprive holders of our Class A common stock of an opportunity to receive a premium for their Class A common stock as part of a sale of our company Company.

***The concentration of our voting power may adversely affect the ability of new investors to influence our policies.***

As of December 31, 2022 December 31, 2023, our Chairman President and Chief Executive Officer, Anthony E. Malkin, together with the Malkin Group, Group, has the right to vote 40,859,706 shares of our common stock, which represents approximately 19.5% 19.3% of the voting power of our outstanding common stock. Consequently, Mr. Malkin has the ability to influence the outcome of matters presented to our securityholders, including the election of our board and approval of significant corporate transactions,

including business combinations, consolidations and mergers and the determination of our day-to-day corporate and management policies.

As of December 31, 2022 December 31, 2023, QIA had a 11.03% fully diluted interest in us, which represented 18.67% 18.45% of the outstanding Class A common stock. Pursuant to the terms of our stockholders agreement with QIA, QIA generally has the right (but not the obligation) to maintain its fully diluted economic interest in us by purchasing additional shares of our Class A common stock when we or our operating partnership issue additional common equity securities from time to time. While QIA has agreed to limit its voting power on all matters presented to our securityholders to no more than 9.9% of total number of votes entitled to be cast, QIA has also agreed to vote its shares in favor of the election of all director nominees recommended by our board. The interests of Mr. Malkin and QIA could conflict with or differ from your interests as a holder of our common stock, and these large securityholders may exercise their right as securityholders to restrict our ability to take certain actions that may otherwise be in the best interests of our securityholders. This concentration of voting power might also have the effect of delaying or preventing a change of control that our securityholders may view as beneficial.

***Tax consequences to holders of operating partnership units upon a sale or refinancing of our properties may cause the interests of certain members of our senior management team to differ from your own.***

As a result of the unrealized built-in gain attributable to a property at the time of contribution, some holders of operating partnership units, including our Chairman President and Chief Executive Officer, Anthony E. Malkin, and our Chairman Emeritus, Peter L. Malkin, may suffer different and more adverse tax consequences than holders of our Class A

common stock upon the sale or refinancing of the properties owned by our operating partnership, including disproportionately greater allocations of items of taxable income and gain upon a realization event. As those holders will not receive a correspondingly greater distribution of cash proceeds, they may have different objectives regarding the appropriate pricing, timing, transaction structure and other material terms of any sale, exchange or refinancing of certain properties, or whether to sell, exchange or refinance such properties at all. As a result, the effect of certain transactions on Messrs. Malkin may influence their decisions affecting these properties and may cause such members of our senior management team to attempt to delay, defer or prevent a transaction that might otherwise be in the best interests of our other securityholders, or to structure such transactions in ways that would mitigate the above tax consequences to Messrs. Malkin. Additionally, in connection with the formation transactions, we entered into a tax protection agreement with Messrs. Malkin pursuant to which we have agreed to indemnify the Malkin Group and one additional third-party investor in Metro Center against certain tax liabilities if those tax liabilities arise from a transaction involving one of four properties. Refer to "Financial Statements – Note 11 Related Party Transactions – Excluded Properties and Businesses" in this Annual Report on Form 10-K for more information. As a result of entering into the tax protection agreement, Messrs. Malkin may have an incentive to cause us to enter into transactions from which they may personally benefit.

**Conflicts of interest exist or could arise in the future between the interests of our securityholders and OP unit holders.**

Conflicts of interest exist or could arise in the future as a result of the relationships between us and our affiliates, on the one hand, and our operating partnership or any partner thereof, on the other. For example, a potential acquisition or disposition opportunity could be opportunistic to the REIT while tax disadvantageous to certain OP holders. Our directors and officers have duties to our company Company and its shareholders under applicable Maryland law in connection with their management of our company Company. At the same time, we, as the general partner in our operating partnership, have fiduciary duties and obligations to our operating partnership and its limited partners under Delaware law and the partnership agreement of our operating partnership in connection with the management of our operating partnership. If there is a conflict between the interests of such stockholders and the interests of such limited partners, such operating agreement provides that our company Company will fulfill its fiduciary duties as general partner to such limited partners by acting in the best interest of such stockholders.

**Our rights and the rights of our securityholders to take action against our directors and officers are limited, which could limit your recourse in the event of actions not in your best interest.**

Our charter limits the liability of our present and former directors and officers to us and our securityholders for money damages to the maximum extent permitted under Maryland law. Under current Maryland law, our present and former directors and officers will not have any liability to us or our securityholders for money damages other than liability resulting from (1) actual receipt of an improper benefit or profit in money, property or services or (2) active and deliberate dishonesty by the director or officer that was established by a final judgment and is material to the cause of action. Additionally, the partnership agreement of our operating partnership provides for certain limitations on liability and indemnification obligations for us and our directors and officers and certain present and former members, managers, shareholders, directors, limited partners, general partners, officers or controlling persons of our predecessor. As a result, we and our securityholders may have limited rights against all such persons, which could limit your recourse in the event of actions not in your best interest.

**Limits on changes in control may discourage takeover attempts beneficial to securityholders.**

Provisions in our charter and the partnership agreement of our operating partnership, may delay or prevent a change of control over the company Company or a tender offer, even if such action might be beneficial to the company's Company's stockholders. Additionally, our board could establish a class or series of preferred stock that could, depending on the terms of such series, delay, defer or prevent a transaction or a change of control.

To facilitate maintenance of the company's Company's qualification as a REIT and to otherwise address concerns relating to concentration of stock ownership, our charter generally prohibits any person from directly or indirectly owning more than 9.8% in value or number of shares, whichever is more restrictive, of the outstanding shares of our capital stock or more than 9.8% in value or number of shares, whichever is more restrictive, of the outstanding shares of our common stock. Our charter also provides that no person can directly or indirectly own shares of our capital stock to the extent such ownership would result in us owning (directly or indirectly) an interest in one of our tenants if the income derived by us from such tenant would reasonably be expected to equal or exceed the lesser of 1% of our gross income or an amount that would cause us to fail to satisfy any of the REIT gross income tests. Shares owned in violation of the ownership limit will be subject to the loss of rights to distributions and voting and other penalties. These ownership limitations could have the effect of discouraging a takeover or other transaction in which holders of our common stock might receive a premium for their shares over the then prevailing market price or which holders might believe to be otherwise in their best interests.

Our board may waive, in its sole discretion, or modify the ownership limit with respect to one or more persons if it is satisfied that ownership in excess of this limit will not jeopardize the company's Company's status as a REIT for U.S. federal income tax purposes. For example, we have entered into such a waiver with QIA, which permits QIA to own up to 15% of the outstanding shares of our Class A common stock and an aggregate amount of Class A common stock equal to a 9.9% fully diluted economic interest in the company Company (inclusive of all outstanding common OP units and LTIP units), which currently equals approximately 18.67% 18.45% of our outstanding Class A common stock, all subject to a supplementary waiver which may adjust the foregoing limits to the extent QIA's ownership percentage increases solely as a result the Company's share buybacks.

Certain provisions in the partnership agreement of our operating partnership may also delay or make more difficult unsolicited acquisitions of us or changes of our control, including, among others: redemption rights of qualifying parties; transfer restrictions on operating partnership units; our ability, as general partner, in some cases, to amend the partnership agreement and to cause the operating partnership to issue units with terms that could delay, defer or prevent a merger or other change of control of us or our operating partnership without the consent of the limited partners; the right of the limited partners to consent to transfers of the general partnership interest and mergers or other transactions involving us under specified circumstances; and a redemption premium payable to the holders of our operating partnership's preferred units if our operating partnership decides, at its option, to redeem preferred units for cash upon the occurrence of certain fundamental transactions, such as a change of control.

**Risks Related to our Common Stock and Traded OP Units**

**Our cash available for distribution may not be sufficient to make distributions at expected levels, and the market price of shares of our Class A common stock and traded OP units could be adversely affected by our level of cash distributions.**

We intend to make distributions to holders of shares of our common stock and holders of operating partnership units. All dividends and distributions will be made at the discretion of our board and will depend on our earnings, financial condition, maintenance of REIT qualification and other factors as our board may deem relevant from time to time. If sufficient cash is not available for distribution from our operations, we may have to fund distributions from working capital or to borrow to provide funds for such distribution, or to reduce the amount of such distribution. We cannot assure you that our distributions will be made or sustained. Our failure to meet the market's expectations with regard to future earnings and cash distributions likely would adversely affect the market price of our Class A common stock and traded OP units.

**Changes in market conditions could adversely affect the market price of our Class A Common Stock and traded OP Units.**

As with other publicly traded equity securities, the value of our Class A Common Stock and traded OP units depends on various market conditions, which may change from time to time. In addition to the current economic environment and future volatility in the securities and credit markets, the following market conditions may affect the value of our Class A Common Stock and traded OP units:

- the general reputation of REITs and the attractiveness of our equity securities in comparison to other equity securities, including securities issued by other real estate-based companies;
- our financial performance; and
- general stock market conditions.

The market value of our common stock is based on a number of factors, including, but not limited to, the market's perception of the current and future value of our assets, our growth potential and our current and potential future earnings and distributions.

**The future exercise of registration rights may adversely affect the market price of our common stock.**

In August 2016, we entered into a registration rights agreement with QIA in connection with its purchase of our Class A common stock, which requires us, subject to certain conditions, to maintain an effective shelf registration statement with the SEC providing for the resale of QIA's shares. The current registration statement filed on **July 31, 2020** July 31, 2023, registers up to 29,894,869 shares. If QIA decides to sell all or a substantial portion of its shares, or there is market perception that it may intend to do so, it could have a material adverse impact on the market price of our Class A common stock.

**Future issuances of debt or equity securities or preferred units may be dilutive to current securityholders and may materially adversely affect the market price of our traded securities.**

In the future, we may issue debt or equity securities or make other borrowings. Our board, without stockholder approval, has the power under our charter to cause the **company** Company to issue additional shares of capital stock or debt securities, and our operating partnership may also issue additional operating partnership units without the consent of our securityholders. Upon liquidation, holders of our debt securities, preferred units and other loans and preferred shares will receive a distribution of our available assets before holders of shares of our common stock. We are not required to offer any such additional debt or equity securities to existing securityholders on a preemptive basis. Therefore, additional shares of our common stock issuances, directly or through convertible or exchangeable securities (including operating partnership units), warrants or options, will dilute the holdings of our existing common securityholders and such issuances or the perception of such issuances may reduce the market price of shares of our common stock. Additionally, our preferred units or shares, if issued, would likely have a preference on distribution payments, periodically or upon liquidation, which could limit our ability to make distributions to holders of shares of our common stock.

**ITEM 1B. UNRESOLVED STAFF COMMENTS**

As of **December 31, 2022** December 31, 2023, we did not have any unresolved comments from the staff of the SEC.

**ITEM 1C. CYBERSECURITY**

**Risk Management and Strategy**

We regularly assess risks from cybersecurity threats, monitor our information systems for potential vulnerabilities and test those systems pursuant to our cybersecurity policies and procedures, which are integrated into the Company's overall risk management framework. To protect our information systems from cybersecurity threats, we use various security tools that help us identify, escalate, investigate, resolve, and recover from security incidents in a timely manner.

We partner with third parties to implement and assess the effectiveness of our cybersecurity prevention and response systems and processes. We have a Managed Security Services provider (MSSP) that provides a 24 x 7 x 365 Security Operations Center (SOC) and works with our information technology (IT) team to employ a variety of monitoring technologies to detect and be alerted to potential cyber threats, as well as establish and implement procedures for the mitigation and remediation of any cybersecurity incidents. We conduct an annual penetration test, regular phishing tests, and annual cybersecurity training for our employees.

Additionally, the management team of the Company has developed a cyber incident response plan to deploy in the event of a cyber threat. This plan is reviewed and updated at least annually and tested from time to time through tabletop exercises involving management and other key personnel, and may also include participation from the Board and outside experts. As part of regular business continuity planning, department heads are required to consider key technology systems used by their respective teams and the impact to the Company and other stakeholders in the event that such systems become compromised or unavailable. Additionally, we monitor and identify cybersecurity risks posed by third-party vendors who provide software and/or hardware to the Company or otherwise have access to our Company systems and have a cyber review process that is part of vendor onboarding.

To date, cybersecurity threats, including as a result of any previous cybersecurity incidents, have not materially affected and we believe are not reasonably likely to materially affect the Company, including our business strategy, results of operations or financial condition. Refer to the risk factor captioned "Cyberattacks and any failure to comply with related laws could negatively impact us." in Part I, ITEM 1A. "Risk Factors" for additional description of cybersecurity risks and potential related impacts on the Company.

## Governance

Our Board of Directors oversees our risk management process, including with respect to cybersecurity risks, directly and through its committees. The Audit Committee of the Board oversees our risk management program, which focuses on the most significant risks we face in the short-, intermediate-, and long-term timeframe. Audit Committee meetings include discussions of specific risk areas throughout the year, including, among others, those relating to cybersecurity, and reports on our enterprise risk profile on a quarterly basis. Our Chief Technology Officer is responsible for leading the assessment and management of cybersecurity risks and reports at least quarterly or more frequently as needed to the Audit Committee on cybersecurity strategy and risks.

## ITEM 2. PROPERTIES

### Summary of Office, Retail, and ~~Retail~~ Multifamily Portfolio

As of December 31, 2022 December 31, 2023, our office and retail portfolio consisted was comprised of approximately 9.7 million 8.6 million rentable square feet of office space and 0.7 million rentable square feet of retail space and was approximately 85.2% 86.3% occupied and 90.6% leased, yielding approximately \$526.9 million \$536.0 million of annualized rent. We have 12 11 office properties and our retail properties are comprised of retail space at the base of our Manhattan New York City office and multifamily properties, four and five standalone retail properties predominantly located in Manhattan and two contiguous standalone retail properties in Westport, Connecticut. Manhattan. All of the Manhattan properties are located in dynamic retail corridors with convenient access to mass transportation, a diverse tenant base and high pedestrian traffic. Giving effect to leases signed but not yet commenced, our office and retail portfolio was approximately 88.6% leased as of December 31, 2022. Our real estate segment includes all activities related to the ownership, management, operation, acquisition, repositioning and disposition of all of our real estate assets other than the 86th and 102nd floor observatories at the Empire State Building, which are operated by our ~~observatory~~ Observatory segment.

(a) On February 1, 2023, the two retail properties in Westport, Connecticut were sold.

The tables below present an overview as of December 31, 2022 2023.

Property Name	Property Name	Location		Occupied		Square Foot		Leases		Annualized Rent		Occupied		Number of Leases																
		Property Market	Leases	Occupied	Square Foot	Leases	Annualized Rent	Occupied	Number of Leases	Percent	Percent	Annualized Rent	Occupied	Number of Leases																
<b><u>Manhattan Office Properties - Office</u></b>																														
Penn Station - Times Sq.																														
The Empire State Building (6)	South	2,714,737	82.4 %	\$ 141,668,705	\$ 63.34	144																								
<b><u>Office - Manhattan</u></b>																														
The Empire State Building																														
The Empire State Building																														
The Empire State Building																														
The Empire State Building																														
One Grand Central Place	Central Place	1,245,439	87.1 %	\$ 65,602,130	\$ 60.48	161																								

1400	1400	Penn						
Broadway	(7)	1400	Station -					
1400		Broadway	Times Sq.					
111 West		(7)	South	916,579	94.0 %	47,963,370	55.64	18
33rd Street	(8)		Penn					
33rd Street	(8)	111 West	Station -					
57th Street		33rd	Times Sq.					
57th Street		Street	South	641,036	96.2 %	39,930,094	64.76	22
250 West			Columbus					
250 West		250 West	Circle -					
501 Seventh		57th	West					
Avenue		Street	Side	466,642	84.8 %	24,667,590	62.32	33
1359			Penn					
1359		501	Station -					
Broadway		1359	Times Sq.					
1350		Broadway	Broadway South	457,313	76.5 %	20,912,746	59.81	29
Broadway	(9)		Penn					
Broadway	(9)	1350	Station -					
1333		1350	Broadway					
Broadway		1333	Times Sq.					
Broadway		Broadway	Broadway South	296,360	90.0 %	15,621,887	58.55	14
<b>Manhattan Office</b>								
<b>Properties - Office</b>								
7,572,479    86.0 %    394,619,464    60.58    494								
<b>Office -</b>								
<b>Manhattan</b>								
<b>Greater New York</b>								
<b>Metropolitan Area Office</b>								
<b>Properties</b>								
<b>Office - Greater New York</b>								
<b>Metropolitan Area</b>								
<b>Office - Greater New York</b>								
<b>Metropolitan Area</b>								
First Stamford Place (10)								
First Stamford Place (10)								
First		First						
Stamford		Stamford	Stamford,					
Place (10)		Place (10)	CT	776,386	75.8 %	25,161,553	42.74	43
Metro Center		Metro	Stamford,					
500 Mamaroneck Avenue (11)		Center	CT	284,786	81.8 %	13,209,172	56.72	21
500 Mamaroneck Avenue (11)		Harrison,						
500 Mamaroneck Avenue (11)		NY		286,335	90.4 %	7,681,621	29.69	34
<b>Office -</b>								
<b>Greater New York</b>								
<b>Metropolitan Area</b>								

<b>Sub-Total/Weighted Average</b>						
<b>Greater New York Metropolitan</b>						
<b>Office Properties</b>	1,347,507	80.2 %	46,052,346	42.63	98	
<b>Total/Weighted Average</b>						
<b>Office Properties</b>						
<b>Total/Weighted Average</b>						
<b>Office Properties</b>						
<b><u>Manhattan Office</u></b>						
<b><u>Properties - Retail</u></b>						
<b><u>Retail Properties</u></b>						
<b><u>Retail Properties</u></b>						
112 West 34th Street (8)						
112 West 34th Street (8)						
112 West 34th Street (8)						
The Empire State Building	The Empire State Building	Penn Station - Times Sq.				
One Grand Central Place	One Central Place	Grand Penn Station - Times Sq.				
1400 Broadway (7)	South	18,618 75.1 %	1,471,265	105.24	6	
112 West 34th Street (8)	South	93,057 96.4 %	22,875,282	255.04	3	
1333 Broadway						
250 West 57th Street						
501 Seventh Avenue						
1359 Broadway						
1350 Broadway						
1333 Broadway						
<b><u>Manhattan Office Properties - Retail</u></b>						
<b><u>Standalone Retail Properties</u></b>						
10 Union Square	Union Square	58,006	85.5 %	6,944,628	139.95	8
1542 Third Avenue	Upper East Side	56,250	100.0 %	2,652,308	41.15	4
1010 Third Avenue	Upper East Side	38,235	26.1 %	412,120	41.24	1
77 West 55th Street	Midtown	25,388	100.0 %	1,952,250	76.90	3
69-97 Main Street (12)	Westport, CT	16,874	100.0 %	1,866,809	110.63	5
103-107 Main Street (12)	Westport, CT	4,330	100.0 %	756,705	174.76	1

<b>Sub-Total/Weighted Average Standalone Retail Properties</b>		<b>199,083</b>	<b>81.6 %</b>	<b>14,584,820</b>	<b>89.78</b>	<b>22</b>
<b>Multifamily Retail Properties</b>						
561 10th Avenue	Hudson Yards	28,919	94.9 %	2,395,101	87.27	2
345 East 94th Street	Upper East Side	3,700	100.0 %	247,782	66.97	1
298 Mulberry Street	NoHo	10,365	100.0 %	1,645,002	158.71	1
<b>Sub-Total/Weighted Average Multifamily Retail Properties</b>		<b>42,984</b>	<b>96.6 %</b>	<b>4,287,885</b>	<b>103.30</b>	<b>4</b>
<b>Office and Retail Portfolio Total</b>		<b>9,661,065</b>	<b>85.2 %</b>	<b>\$ 526,948,195</b>	<b>\$ 63.98</b>	<b>678</b>
<b>Total/Weighted Average Office Properties</b>		<b>8,919,986</b>	<b>85.1 %</b>	<b>\$ 440,671,810</b>	<b>\$ 58.02</b>	<b>592</b>
<b>Total/Weighted Average Retail Properties</b>		<b>741,079</b>	<b>86.5 %</b>	<b>\$ 86,276,385</b>	<b>\$ 134.56</b>	<b>86</b>
<b>Office and Retail Portfolio Total</b>		<b>9,661,065</b>	<b>85.2 %</b>	<b>\$ 526,948,195</b>	<b>\$ 63.98</b>	<b>678</b>
1542 Third Avenue	Upper East Side	56,135	100.0 %	100.0 %	2,542,042	45.28
1010 Third Avenue	Upper East Side	38,235	100.0 %	100.0 %	3,460,188	90.50
501 Seventh Avenue	Penn Station -Times Sq. South	35,859	50.8 %	59.6 %	1,310,333	71.94
1350 Broadway (9)	Penn Station -Times Sq. South	30,710	77.8 %	77.8 %	5,962,833	249.70
1359 Broadway	Penn Station -Times Sq. South	29,247	83.0 %	100.0 %	1,668,652	68.73
561 10th Avenue (11)	Hudson Yards	28,266	100.0 %	100.0 %	2,007,748	71.03
77 West 55th Street	Midtown	25,388	100.0 %	100.0 %	1,978,407	77.93
1400 Broadway (7)	Penn Station -Times Sq. South	17,879	78.2 %	78.2 %	1,538,836	110.07
298 Mulberry Street (12)	NoHo	10,365	100.0 %	100.0 %	1,802,507	173.90
Williamsburg Retail (13)	Brooklyn	6,538	100.0 %	100.0 %	1,158,422	177.18
345 East 94th Street (14)	Upper East Side	3,700	100.0 %	100.0 %	263,134	71.12
<b>Total/Weighted Average Retail Properties</b>		<b>725,315</b>	<b>90.4 %</b>	<b>92.1 %</b>	<b>\$ 91,977,514</b>	<b>140.27</b>
<b>Portfolio Total</b>		<b>9,359,219</b>	<b>86.3 %</b>	<b>90.6 %</b>	<b>\$ 535,969,164</b>	<b>\$ 66.32</b>
						<b>628</b>

(1) Excludes (i) 197,242 189,148 square feet of space across our commercial the Company's portfolio attributable to building management use and tenant amenities and (ii) 80,225 83,190 square feet of space attributable to our observatory, the Company's Observatory.

(2) Based on leases signed and commenced as of December 31, 2022 and calculated as (i) rentable square feet less available square feet divided by (ii) rentable square feet. December 31, 2023.

(3) Includes occupied space plus leases signed but not commenced as of December 31, 2023.

(4) Represents annualized base rent and current reimbursement for operating expenses and real estate taxes.

(4) (5) Represents annualized rent under leases commenced as of December 31, 2022 December 31, 2023 divided by occupied square feet.

(5) (6) Represents the number of leases at each property or on a portfolio basis. If a tenant has more than one lease, whether or not at the same property, but with different expirations, the number of leases is calculated equal to the number of leases with different expirations.

(6) Includes 37,747 rentable square feet of space leased by our broadcasting tenants.

(7) Denotes a ground leasehold interest in the property with a remaining term, including unilateral extension rights available to the Company, of approximately 41 40 years (expiring December 31, 2063).

(8) Denotes a ground leasehold interest in the property with a remaining term, including unilateral extension rights available to the Company, of approximately 55 54 years (expiring May 31, 2077 June 10, 2077).

(9) Denotes a ground leasehold interest in the property with a remaining term, including unilateral extension rights available to us, the Company, of approximately 28 27 years (expiring July 31, 2050).

(10) First Stamford Place consists of three buildings.

(11) We have entered into an agreement Does not include the square footage related to sell the 417 residential units at this property. The transaction is expected to close in the first quarter 2023, subject to customary closing conditions.

(12) Property was sold on February 1, 2023. Does not include the square footage related to the 96 residential units at this property.

(13) Does not include the square footage related to the 6 residential units at this property.

(14) Does not include the square footage related to the 208 residential units at this property.

#### Tenant Diversification

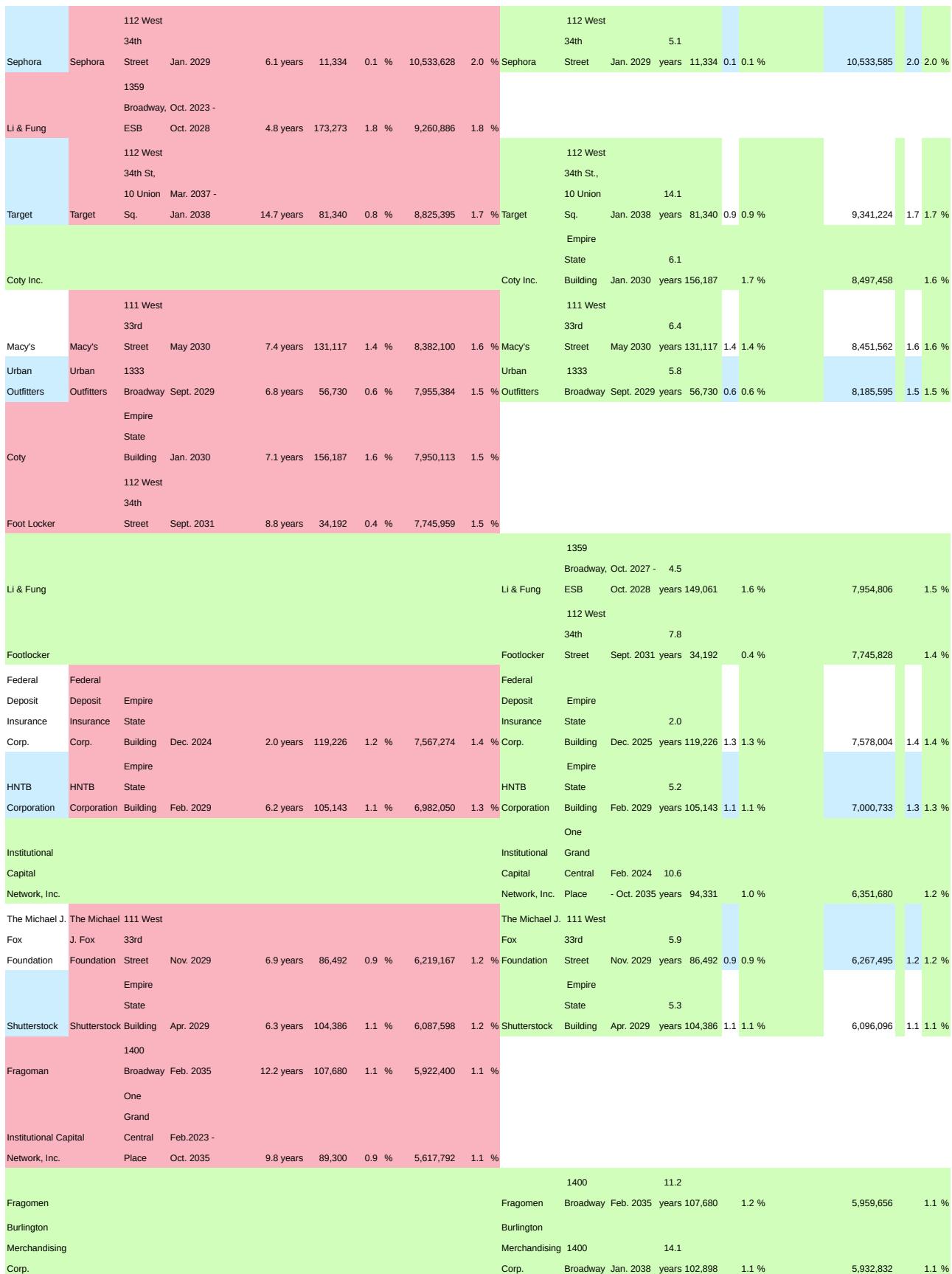
As of December 31, 2022 December 31, 2023, our office and retail portfolios were leased to a diverse tenant base consisting of approximately 678 628 leases. Our tenants represent a broad array of industries as follows:

	Percent (1)
Arts and entertainment	3.3 3.2 %
Broadcast	1.0 %
Consumer goods	15.5 15.8 %
Finance, insurance, real estate	17.3 16.9 %
Government entity	2.1 %
Healthcare	1.7 1.8 %
Legal services	5.3 5.2 %
Non-profit	4.2 %
Professional services (not including legal services)	9.4 9.2 %
Retail	17.7 18.2 %
Technology, media and advertising	18.0 %
Others	4.5 4.4 %
<b>Total</b>	<b>100.0 %</b>

(1) Based on annualized rent.

The following table sets forth information regarding the 20 largest tenants in our commercial portfolio based on annualized rent as of **December 31, 2022** **December 31, 2023**.

Tenant	Tenant	Property	Expiration (1)	Term (2)	Feet (3)	Feet (4)	Rent (5)	Rent (6)	Tenant	Property	(1)	(2)	Feet (3)	Feet (4)	Expiration Term		Remaining		Lease		Lease Lease		Remaining		Occupied		Rental		Square		Annualized		Percent of						
															Lease	Lease	Total	Portfolio	Remaining	Occupied	Rental	Portfolio	Lease	Lease	Total	Portfolio	Remaining	Occupied	Rental	Portfolio	Lease	Lease	Total	Portfolio	Remaining	Occupied	Rental	Portfolio	
LinkedIn	LinkedIn	Empire							LinkedIn	Empire																													
		State								State																													
LinkedIn	LinkedIn	Building	Aug. 2036	13.7 years	501,409	5.2 %	\$ 32,772,732	6.2 %	LinkedIn	Building	Aug. 2036	years	501,409	5.4 %																									
		1333 &																																					
Signature Bank		1400	Jul. 2030 -																																				
Signature Bank		Broadway	Apr. 2035	12.1 years	308,207	3.2 %	18,175,128	3.4 %																															
Flagstar Bank		1400								Flagstar Bank	Broadway	Aug. 2039	years	313,109	3.3 %																								
Centric		Empire								Centric	State																												
Brands Inc.		501								Brands Inc.	Building	Oct. 2028	years	221,365	2.4 %																								
PVH Corp.	PVH Corp.	Seventh								501																													
PVH Corp.	PVH Corp.	Avenue	Oct. 2028	5.8 years	237,281	2.5 %	11,548,477	2.2 %	PVH Corp.	Avenue	Oct. 2028	years	237,281	2.5 %																									
Centric Brands Inc.		Empire								Centric Brands Inc.	Building	Oct. 2028	5.8 years	221,365	2.3 %	11,289,615	2.1 %																						



ASCAP	ASCAP	250 West 57th Street Aug. 2034						250 West 57th Street Aug. 2034																
		ESB,	1350	May 2025 -	11.7 years	87,943	0.9 %	5,344,751	1.0 %	ASCAP	Street	Aug. 2034	years	87,943	0.9 %	0.9 %	5,384,628	1.0 %	1.0 %					
Walgreens		111 West 33rd St &	1350	May 2025 -	Broadway Sept. 2027	3.5 years	39,142	0.4 %	4,903,003	0.9 %														
The Interpublic Group of Co's, Inc.		1400 B'Way	1400 B'Way	Jul. 2024 -	Feb. 2025	1.8 years	77,364	0.8 %	4,744,134	0.9 %														
Duane Reade											Empire State Building, May 2025	1350	- Sept.	2.5	Duane Reade	Broadway	2027	years	39,142	0.4 %	4,941,165	0.9 %		
<b>Total</b>	<b>Total</b>						<b>2,729,111</b>	<b>28.3 %</b>	<b>\$187,827,586</b>	<b>35.6 %</b>								<b>2,740,366</b>	<b>29.3 %</b>	<b>29.3 %</b>	<b>\$191,445,044</b>			
(1) Expiration dates are per lease and do not assume exercise of renewal or extension options. For tenants with more than two leases, the lease expiration is shown as a range.																								
(2) Represents the weighted average remaining lease term, based on annualized rent.																								
(3) Based on leases signed and commenced as of December 31, 2022 December 31, 2023.																								
(4) Represents the percentage of rentable square feet of our the Company's office and retail portfolios in the aggregate.																								
(5) Represents annualized base rent and current reimbursement for operating expenses and real estate taxes.																								
(6) Represents the percentage of annualized rent of our the Company's office and retail portfolios in the aggregate.																								

#### Lease Expirations

The following table sets forth new and renewal leases entered into at our properties, the weighted average annualized cash rent per square foot for new and renewal leases executed during the year, the previous weighted average annualized cash rent prior to the renewal or re-leasing of these leases and the percent increase (decrease) in mark-to-market rent.

		Year Ended December 31,					
		2022	2021	2020			
		Year Ended December 31,			2023		
New and renewal leases entered into during the year (square feet)	New and renewal leases entered into during the year (square feet)	1,118,579	1,005,630	923,379			
Weighted average annualized cash rent per square foot for new and renewal leases executed during the year	Weighted average annualized cash rent per square foot for new and renewal leases executed during the year	\$ 59.42	\$ 57.55	\$ 57.45			
Weighted average annualized cash rent per square foot for new and renewal leases executed during the year	Weighted average annualized cash rent per square foot for new and renewal leases executed during the year						
Weighted average annualized cash rent per square foot for previous leases	Weighted average annualized cash rent per square foot for previous leases						

Weighted average annualized cash rent per square foot for previous leases									
Weighted average annualized cash rent per square foot for previous leases		Weighted average annualized cash rent per square foot for previous leases							
Weighted average annualized cash rent per square foot for previous leases		\$ 58.58					\$ 58.04		
Increase (decrease) in mark-to-market rent		Increase (decrease) in mark-to-market rent					1.4 %		
Increase (decrease) in mark-to-market rent		(0.8) %					(6.1) %		
Increase (decrease) in mark-to-market rent							6.6 %		
1									

The following tables set forth a summary schedule of expirations for leases in place as of December 31, 2022 December 31, 2023 plus available space for each of the ten calendar years beginning with the year ended December 31, 2022 December 31, 2023 at the office and retail properties in our commercial portfolio. The information set forth in the table assumes that tenants exercise no renewal options and all early termination rights.

#### Office and Retail Portfolio

Year of Lease Expiration	Year of Lease Expiration	Percent of Rentable Portfolio			Annualized Rent Per			Percent of Rentable Portfolio			Annualized Rent Per		
		Number of Leases	Square Feet	Rentable Square Feet	Percent of Annualized	Rent Per Rentable	Number of Leases	Square Feet	Rentable Square Feet	Percent of Annualized	Rent Per Rentable	of Leases	(4)
		of Leases	(1)	(2)	(3)	(4)	of Leases	Square Feet	Rentable Square Feet	Percent of Annualized	Rent Per Rentable	Number	of Leases
Available	Available	—	1,105,719	11.4 %	\$ 58.58	—	—	—	—	—	—	Number	of Leases
Signed	Signed											Year of Lease Expiration	Year of Lease Expiration
leases not commenced	leases not commenced	36	319,351	3.3 %		—	—	—	—	—	—	Year of Lease Expiration	Year of Lease Expiration
Fourth quarter 2022	2024	17	51,771	0.5 %	2,077,733	0.4 %	40.13					Expiring	Expiring
2023	2025	89	494,016	5.1 %	30,276,946	5.7 %	61.29					(1)	(2)
Fourth quarter 2023 <sup>(4)</sup>	2026	95	641,385	6.6 %	38,063,823	7.2 %	59.35					Expiring	Expiring
2024	2027	83	523,666	5.4 %	34,354,748	6.5 %	65.60					(3)	Rent
2025	2028	71	690,336	7.1 %	38,296,385	7.3 %	55.47					Expiring	Expiring
2026	2029	89	716,550	7.4 %	44,105,885	8.4 %	61.55					(4)	Rent
2027	2030	47	914,331	9.5 %	48,868,734	9.3 %	53.45					Expiring	Expiring
2028	2031											Expiring	Expiring

2029	2029	47	962,150	10.0 %	70,258,628	13.3 %	73.02
2030	2030	35	706,825	7.3 %	46,759,804	8.9 %	66.15
2031	2031	23	171,061	1.8 %	20,665,463	3.9 %	120.81
2032	2032	30	382,405	4.0 %	26,756,490	5.1 %	69.97
2033							
Thereafter	Thereafter	52	1,981,499	20.6 %	126,463,556	24.0 %	63.82
Total	Total	714	9,661,065	100.0 %	\$526,948,195	100.0 %	\$ 63.98

Manhattan Office Properties (4) (5)

Greater New York Metropolitan Area Office Properties

	Percent of Portfolio	Annualized
Rentable	Portfolio	

Number of Leases		Square Feet		Rentable Square Feet		Percent of Annualized Rent		Percent of Rentable		Portfolio		Percent of Annualized Rent									
						Percent of Annualized Rent		Percent of Rentable		Portfolio		Percent of Annualized Rent									
						Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent	Rentable	Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent							
Year of Lease Expiration	Year of Lease Expiration	(1)	(2)	Expiring	Expiring	Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent	Rentable	Year of Lease Expiration	(1)	(2)	Expiring	Rent	Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent		
Year of Lease Expiration	Year of Lease Expiration	(1)	(2)	Expiring	Expiring	Rent (3)	Rent	Foot	Rent (3)	Rent	Year of Lease Expiration	(1)	(2)	Expiring	Rent	Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent		
Available	Available	—	257,970	19.1 %	\$ —	—	— %	\$ —	—	—	Available	—	257,970	19.1 %	\$ —	—	—	— %	\$ —	—	
Signed leases not commenced	Signed leases not commenced	2	9,161	0.7 %	—	—	— %	—	—	—	Signed leases not commenced	2	9,161	0.7 %	—	—	—	— %	—	—	
Fourth quarter 2022	2023	5	6,922	0.5 %	60,189	0.1 %	8.70	—	—	—	Fourth quarter 2022	5	6,922	0.5 %	60,189	0.1 %	8.70	—	—	—	
2023(4)	2024	11	88,694	6.6 %	4,741,365	10.3 %	53.46	—	—	—	2023(4)	11	88,694	6.6 %	4,741,365	10.3 %	53.46	—	—	—	
2024	2024	6	39,232	2.9 %	1,443,769	3.1 %	36.80	—	—	—	2024	6	39,232	2.9 %	1,443,769	3.1 %	36.80	—	—	—	
2025	2025	17	127,930	9.5 %	5,378,016	11.7 %	42.04	—	—	—	2025	17	127,930	9.5 %	5,378,016	11.7 %	42.04	—	—	—	
2026	2026	14	154,669	11.5 %	6,129,451	13.3 %	39.63	—	—	—	2026	14	154,669	11.5 %	6,129,451	13.3 %	39.63	—	—	—	
2027	2027	16	88,575	6.6 %	3,679,727	8.0 %	41.54	—	—	—	2027	16	88,575	6.6 %	3,679,727	8.0 %	41.54	—	—	—	
2028	2028	11	111,044	8.2 %	4,216,464	9.2 %	37.97	—	—	—	2028	11	111,044	8.2 %	4,216,464	9.2 %	37.97	—	—	—	
2029	2029	6	130,748	9.7 %	5,928,349	12.9 %	45.34	—	—	—	2029	6	130,748	9.7 %	5,928,349	12.9 %	45.34	—	—	—	
2030	2030	4	78,526	5.8 %	3,457,648	7.5 %	44.03	—	—	—	2030	4	78,526	5.8 %	3,457,648	7.5 %	44.03	—	—	—	
2031	2031	2	5,176	0.4 %	153,755	0.3 %	29.71	—	—	—	2031	2	5,176	0.4 %	153,755	0.3 %	29.71	—	—	—	
2032(6)	2032	2	4,718	0.4 %	147,782	0.3 %	31.32	—	—	—	2032(6)	2	4,718	0.4 %	147,782	0.3 %	31.32	—	—	—	
2033	Thereafter	4	244,142	18.1 %	10,715,831	23.3 %	43.89	—	—	—	2033	Thereafter	4	244,142	18.1 %	10,715,831	23.3 %	43.89	—	—	—
Total	Total	100	1,347,507	100.0 %	\$ 46,052,346	100.0 %	\$ 42.63	—	—	—	Total	100	1,347,507	100.0 %	\$ 46,052,346	100.0 %	\$ 42.63	—	—	—	

#### Retail Properties

Number of Leases		Square Feet		Rentable Square Feet		Percent of Annualized Rent		Percent of Rentable		Portfolio		Percent of Annualized Rent			
						Percent of Annualized Rent		Percent of Rentable		Portfolio		Percent of Annualized Rent			
						Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent	Rentable	Number of Leases	Square Feet	Rentable Square Feet	Annualized Rent	
Retail (5)	Retail (5)	(1)	(2)	Rentable Portfolio	Annualized	Number of Leases	Square Feet	Rentable Square Feet	of	Rent Per	Number of Leases	Square Feet	Rentable Square Feet	of	Rent Per
Retail (5)	Retail (5)	(1)	(2)	Rentable Portfolio	Annualized	Number of Leases	Square Feet	Rentable Square Feet	of	Rent Per	Number of Leases	Square Feet	Rentable Square Feet	of	Rent Per
Retail (5)	Retail (5)	(1)	(2)	Rentable Portfolio	Annualized	Number of Leases	Square Feet	Rentable Square Feet	Annualized	Rentable	Number of Leases	Square Feet	Rentable Square Feet	Annualized	Rentable

Rentable										Portfolio						Annualized		
Number										Number			Square		Rentable		Percent	
of Leases										of Leases			Square		Annualized		Annualized	
Year of Lease Expiration	Year of Lease Expiration	(1)	(2)	Expiring	Expiring	Rent (3)	Rent	Foot	Year of Lease Expiration	(1)	(2)	Expiring	Expiring	Rent (3)	Rent	Square Foot	Foot	
Available	Available	—	57,816	7.8	%	\$	—	—	%	\$	—	—	—	—	—	—		
Signed leases not commenced	Signed leases not commenced	5	42,105	5.7	%	—	—	—	—	—	—	—	—	—	—	—		
Fourth quarter 2022	2023	2	11,392	1.5	%	179,015	0.2	%	15.71	3	21,161	2.9	%	1,924,954	2.2	%	90.97	
Fourth quarter 2023 <sup>(4)</sup>																		
2024	2024	7	18,834	2.5	%	1,289,294	1.5	%	68.46									
2025	2025	5	22,751	3.1	%	4,571,488	5.3	%	200.94									
2026	2026	7	71,230	9.6	%	4,328,991	5.0	%	60.77									
2027	2027	7	56,039	7.6	%	7,538,290	8.7	%	134.52									
2028	2028	4	6,987	0.9	%	1,704,004	2.0	%	243.88									
2029	2029	8	106,881	14.4	%	20,599,140	23.9	%	192.73									
2030	2030	11	80,809	10.9	%	10,284,831	11.9	%	127.27									
2031	2031	10	83,703	11.3	%	14,728,790	17.1	%	175.96									
2032	2032	6	32,937	4.4	%	2,958,995	3.4	%	89.84									
2033																		
Thereafter	Thereafter	16	128,434	17.4	%	16,168,593	18.8	%	125.89									
Total	Total	91	741,079	100.0	%	\$86,276,385	100.0	%	\$134.56									

(1) If a tenant has more than one lease, has two whether or not at the same property, but with different expiration dates, it expirations, the number of leases is considered calculated equal to be two the number of leases (for the purposes of lease count and square footage), with different expirations.

(2) Excludes (i) 184,725 189,148 rentable square feet across our commercial the Company's portfolio attributable to building management use and tenant amenities and (ii) 80,225

83,190 square feet of space attributable to our observatory, the Company's Observatory.

(3) Represents annualized base rent and current reimbursement for operating expenses and real estate taxes.

(4) Represents leases that are included in occupancy as of December 31, 2023 and expire on December 31, 2023.

(5) Excludes (i) retail space in our Manhattan office properties and (ii) the Empire State Building broadcasting licenses and observatory Observatory operations.

(5) (6) Includes an aggregate of 541,996 rentable Represents a telecom lease with no square feet of retail space in our Manhattan office properties and multifamily properties. Excludes the Empire State Building broadcasting licenses and observatory operations, footage.

#### Portfolio Transaction Activity

During April 2022, we transferred 383 Main Avenue, Norwalk CT, which was encumbered by a \$30.0 million mortgage, back to the lender in a consensual foreclosure and recognized a non-cash gain of \$27.2 million, which is included in Gain on sale/disposition of properties in our condensed consolidated statement of operations. Prior to the consummation of this transaction, in December 2021, we recorded a \$7.7 million impairment charge on the property as we had concluded the cost basis of the asset exceeded its fair value given our reduced holding period and new intent to transfer property ownership to the lender.

On December 7, 2022 February 1, 2023, we closed on the sale of 10 Bank Street, White Plains, NY, which was encumbered by a \$30.0 million mortgage, at a gross asset valuation of \$42.0 million.

On December 20, 2022, we closed on the acquisition of a 100% free-market, full service multifamily asset located at 298 Mulberry Street in Manhattan for a purchase price of \$114.9 million. The property has a total of 96 units and was 100% leased as of December 31, 2022.

Subsequent to the year ended December 31, 2022, on February 1, 2023 we closed on the sale of 69-97 and 103-107 Main Street in Westport, Connecticut at a gross asset valuation of \$40.0 million. The Westport sale was a related party transaction approved in accordance with the Company's protocols. \$40.0 million. See Refer to "Financial Statements - Note 11 Related Party Transactions Transactions" in this Annual Report on Form 10-K.

In December 2022, On April 5, 2023, we also entered into a purchase and closed on the sale agreement for of 500 Mamaroneck Avenue in Harrison, NY New York at a gross asset valuation of \$53.0 million. This transaction is expected \$53.0 million.

On September 14, 2023, we closed on the acquisition of a Williamsburg retail property located on the corner of North 6th Street and Wythe Avenue in Brooklyn, New York, for a purchase price of \$26.4 million.

Refer to close "Financial Statements - Note 3 Acquisitions and Dispositions" in the first quarter of 2023, subject to customary closing conditions, this Annual Report on Form 10-K.

### ITEM 3. LEGAL PROCEEDINGS

Refer to "Financial Statements-Note Statements - Note 9 Commitments and Contingencies" in this Annual Report on Form 10-K for a description of any pending legal proceedings.

### ITEM 4. MINE SAFETY DISCLOSURE

Not applicable.

## PART II

### ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

#### Market Information

Our Class A common stock is listed on the New York Stock Exchange (the "NYSE"), under the symbol "ESRT." Our Class B common stock is not listed on any exchange and is not traded. Each share of Class B common stock may be converted to one share of Class A common stock at any time.

Our operating partnership has four series of partnership units ("OP Units") - Series PR OP Units, Series ES OP Units, Series 60 OP Units and Series 250 OP Units. The Series ES OP Units, Series 60 OP Units and Series 250 OP Units (together, the "traded OP units") are listed on the NYSE Arca, Inc. exchange ("NYSE Arca") under the symbols "ESBA," "OGCP," and "FISK," respectively. The Series PR OP Units are not listed on any exchange and are not traded.

On February 24, 2023 February 22, 2024, the last sales price for our Class A common stock on the NYSE was \$7.53 \$9.96 per share.

#### Holders

As of February 24, 2023 February 22, 2024, we had 578570 registered holders of our Class A common stock and 572550 registered holders of our Class B common stock. As of February 24, 2023 February 22, 2024, we had approximately 583574 registered holders of Series PR OP Units, 1,281 1,225 registered holders of Series ES OP Units, 393357 registered holders of Series 60 OP Units and 290279 registered holders of Series 250 OP Units. Certain shares of common stock and OP Units are held in "street" name and accordingly, the number of beneficial owners of such shares of common stock and OP Units is not known or included in the foregoing totals.

#### Dividends

We intend to pay regular quarterly dividends to holders of our Class A common stock and Class B common stock, at least to the extent of our taxable income or as required to maintain our qualification as a REIT. Any distributions we pay in the future will depend upon our taxable income, actual results of operations, economic conditions and other factors that could differ materially from our current expectations. Our actual results of operations will be affected by a number of factors, including the revenue we receive from our properties, our operating expenses, interest expense, the ability of our tenants to meet their obligations and unanticipated expenditures.

We declared dividends of \$0.035 per share for each quarter of 2022, 2023, which equates to an annualized rate of \$0.14 per share.

Our board will continue our regular review of dividend and capital allocation policies. Distributions declared by us will be authorized by our board in its sole discretion out of funds legally available therefore and will be dependent upon a number of factors, including restrictions under applicable law, our capital requirements and the distribution requirements necessary to maintain our qualification as a REIT. See Item 1A, "Risk Factors," and Item 7, "Management's Discussion and Analysis of Financial Conditions and Results of Operations," of this Annual Report on Form 10-K, for information regarding the sources of funds used for dividends and for a discussion of factors, if any, which may adversely affect our ability to make distributions to our securityholders.

Earnings and profits, which determine the tax treatment of distributions to securityholders, will differ from income reported for financial reporting purposes due to the differences for federal income tax purposes, including, but not limited to, treatment of loss on extinguishment of debt, revenue recognition, compensation expense, and basis of depreciable assets and estimated useful lives used to compute depreciation. Dividends paid in 2022 2023 of \$0.14 per share are classified for income tax purposes 100% 89.2% as taxable ordinary dividends eligible for the Section 199A deduction and 0% 10.8% as a return of capital.

#### Stockholder Return Performance

The following graph is a comparison of the cumulative total stockholder return on our Class A common stock, the Standard & Poor's 500 Index (the "S&P 500 Index"), the FTSE NAREIT All Equity MSCI US REIT Index (the "FTSE NAREIT All Equity Index") and the FTSE NAREIT Equity REIT Office Index ("FTSE NAREIT Equity REIT Office Index"). The graph assumes that \$100.00 was invested on December 31, 2017 December 31, 2018 and dividends were reinvested without the payment of any commissions. There can be no assurance that the performance of our Class A common stock will continue in line with the same or similar trends depicted in the graph below.



	December 31, 2017	December 31, 2018	December 31, 2019	December 31, 2020	December 31, 2021	December 31, 2022	December 31, 2023
Empire State Realty Trust, Inc.							
Empire State Realty Trust, Inc.	\$ 100.00	\$ 73.15	\$ 73.82	\$ 50.56	\$ 48.78	\$ 36.59	
S&P 500 Index	\$ 100.00	\$ 115.51	\$ 151.88	\$ 179.82	\$ 231.44	\$ 156.88	
MSCI US REIT Index	\$ 100.00	\$ 99.88	\$ 125.69	\$ 116.17	\$ 166.20	\$ 119.87	
FTSE NAREIT Equity REIT Office Index	\$ 100.00	\$ 89.99	\$ 118.26	\$ 96.46	\$ 117.68	\$ 73.41	

The graph is not deemed incorporated by reference into any filing made under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act regardless of any general statement regarding incorporation by reference in any such filing, and is not otherwise deemed filed under the Securities Act or the Exchange Act.

#### Securities Authorized For Issuance Under Equity Compensation Plans

On May 16, 2019, our shareholders approved the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan (the "2019 Plan"). The 2019 Plan provides for grants to directors, employees and consultants of our company and operating partnership, including options, restricted stock, restricted stock units, stock appreciation rights, performance awards, dividend equivalents and other equity-based awards, including LTIP units. An aggregate of approximately 11.0 million shares of our common stock are authorized for issuance under awards granted pursuant to the 2019 Plan. Following adoption by our shareholders of the 2019 Plan, we agreed not to issue any new equity awards under the First Amended and Restated Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2013 Equity Incentive Plan ("2013 Plan", and collectively with the 2019 Plan, "the Plans"), which we adopted upon our IPO in 2013. The shares of Class A common stock underlying any awards under the 2019 Plan and the 2013 Plan that are forfeited, canceled or otherwise terminated, other than by exercise, will be added back to the shares of Class A common stock available for issuance under the 2019 Plan. For a further discussion of the Plans, see "Financial Statements - Note 10 Equity" in this Annual Report on Form 10-K.

The following table presents certain information about our equity compensation plans as of December 31, 2022 December 31, 2023:

Plan Category	Plan Category <sup>(1)</sup>	Equity compensation plans approved by securityholders <sup>(1)</sup>		Number of securities to be issued upon exercise of outstanding options, warrants and rights	Weighted-average price of outstanding options, warrants and rights	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in the first column of this table)	N/A	6,274,115 (2)	N/A	4,162,516 (2)	(2)
		Equity compensation plans approved by securityholders <sup>(1)</sup>	Equity compensation plans approved by securityholders <sup>(1)</sup>								
Equity compensation plans not approved by securityholders	Equity compensation plans not approved by securityholders	—	—	—	—	—	—	—	—	—	—
Total	Total			N/A	N/A	6,274,115					

Total  
Total

- (1) These consist of the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan and the First Amended and Restated Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2013 Equity Incentive Plan.
- (2) The number of securities remaining available for future issuance consists of shares remaining available for issuance under the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan adjusted for awards that have been forfeited, canceled or otherwise terminated, other than by exercise under the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan and the First Amended and Restated Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2013 Equity Incentive Plan.

As of December 31, 2022 December 31, 2023, we have issued 786,881 1,147,005 shares of restricted stock and 13,300,702 15,052,177 LTIP units under the Plans since 2013.

#### Recent Sales of Unregistered Securities Use of Proceeds from Registered Securities; Securities

Not applicable.

#### Repurchases of Equity Securities Stock and Publicly Traded Operating Partnership Unit Repurchase Program

Our Board of Directors authorized the repurchase of up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units during the period from January 1, 2022 through December 31, 2023. This replaces an earlier \$500.0 million Upon expiration of this program, the Board of Directors authorized the repurchase authorization that ran up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units during the period from January 1, 2021 January 1, 2024 through December 31, 2021 December 31, 2025. Under the program, we may purchase our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units in accordance with applicable securities laws from time to time in the open market or in privately negotiated transactions. The timing, manner, price and amount of any repurchases will be determined by us and will be subject to stock price, availability, trading volume, general market conditions, and applicable securities laws. The authorization does not obligate us to acquire any particular amount of securities, and the program may be suspended or discontinued at our discretion without prior notice. As of December 31, 2022 At December 31, 2023, we had used approximately \$409.8 million remaining \$103.3 million of the authorized repurchase amount amount for the 2022-2023 period.

The following table summarizes our purchases There were no repurchases of equity securities in each of the three months in the three month three-month period ended December 31, 2022 December 31, 2023 under this repurchase program. See "Financial Statements - Note 10 Equity" in this Annual Report on Form 10-K. There have also been no repurchases of equity securities yet under the new repurchase program described above: program.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan	Maximum Approximate Dollar Value Available for Future Purchase (in thousands)
October 1-31, 2022	313,530	\$ 6.60	313,530	\$ 415,384
November 1-30, 2022	—	\$ —	—	\$ —
December 1-31, 2022	824,684	\$ 6.74	824,684	\$ 409,824,000

#### ITEM 6. [RESERVED]

Not applicable.

#### ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

Unless the context otherwise requires or indicates, references in this section to "we," "our," and "us" refer to our Company and its consolidated subsidiaries. The following discussion and analysis should be read in conjunction with our consolidated financial statements as of December 31, 2023 and 2022 and for the years ended December 31, 2023, 2022 and 2021 and the notes related thereto which are included in this Annual Report on Form 10-K.

#### FORWARD-LOOKING STATEMENTS

This Annual Report on Form 10-K contains forward-looking statements within the meaning of Section 27A of the Securities Act, and Section 21E of the Exchange Act. We intend these forward-looking statements to be covered by the safe harbor provisions for forward-looking statements contained in the Private Securities Litigation Reform Act of 1995 and are including this statement for purposes of complying with those safe harbor provisions. You can identify forward-looking statements by the use of forward-looking terminology such as "believes," "expects," "may," "will," "should," "seeks," "approximately," "intends," "plans," "estimates," "contemplates," "aims," "continues," "would" or "anticipates" " "anticipates," "approximately," "believes," "contemplates," "continues," "estimates," "expects," "forecasts," "hope," "intends," "may," "plans," "seeks," "should," "thinks," "will," "would" or the negative of these words and phrases or similar words or phrases. In particular, statements pertaining to our capital resources, portfolio performance, dividend policy and results of

operations contain forward-looking statements. Likewise, all of our statements regarding anticipated growth in our **commercial** portfolio from operations, acquisitions and anticipated market conditions, demographics and results of operations are forward-looking statements.

Forward-looking statements are subject to substantial risks and uncertainties, many of which are difficult to predict and are generally beyond our control, and you should not rely on them as predictions of future events. Forward-looking statements depend on assumptions, data or methods which may be incorrect or imprecise, and we may not be able to realize them. We do not guarantee that the transactions and events described will happen as described (or that they will happen at all).

The following **Many important factors among others**, could cause actual results and future events to differ materially from those set forth or contemplated in the forward-looking statements: statements, including, among other things: (i) economic, market, political and social impact of, and uncertainty relating to, any **pandemic**; **catastrophic events, including pandemics, epidemics or other outbreaks of disease, climate-related risks such as natural disasters and extreme weather events, terrorism and other armed hostilities, as well as cybersecurity threats and technology disruptions**; (ii) a failure of conditions or performance regarding any event or transaction described **herein**, **herein**; (iii) resolution of legal proceedings involving the Company; (iv) reduced demand for office, multifamily or retail space, including as a result of the changes in the use of office space and remote work; (v) changes in our business strategy; (vi) **changes a decline in technology and market competition that affect utilization of our office, retail, observatory, broadcast or other facilities**; (vii) **Observatory visitors due to changes in domestic or international tourism, including due to health crises, and pandemics, geopolitical events, including global hostilities, currency exchange rates, and/or competition from recently opened observatories in New York City, any or all of which may cause a decline in Observatory visitors**; (viii) **other observatories**; (vii) **defaults on, early terminations of, or non-renewal of, leases by tenants**; (ix) **increases in the Company's borrowing costs as a result of changes in interest rates and other factors, including the factors: current phasing out of LIBOR**; (x) **declining real estate valuations and impairment charges**; (xi) **termination of our ground leases**; (xii) **changes in (xi) limitations on our ability to pay down, refinance, restructure or extend our indebtedness as it becomes due and potential limitations on our ability to or borrow additional funds in compliance with drawdown conditions and financial covenants**; (xiii) **funds**; (xii) **decreased rental rates or increased vacancy rates**; (xiv) **our failure to execute any newly planned**; (xiii) **difficulties in executing capital project projects or development projects successfully or on the anticipated timeline or budget**; (xv) **difficulties in identifying and completing acquisitions**; (xvi) **risks related to any development project (including our Metro Tower potential development site)**; (xvii) **(xv) impact of changes in governmental regulations, tax laws and rates and similar matters**; (xviii) **(xvi) our failure to qualify as a REIT**; (xix) **environmental uncertainties and risks related to climate change, adverse weather conditions, rising sea levels and natural disasters**; (xx) **(xvii) incurrence of taxable capital gain on disposition of an asset due to failure of use or compliance with a 1031 exchange program**; and (xxi) **accuracy of our methodologies and estimates regarding ESG**; (xviii) **failure to achieve sustainability metrics and goals, including as a result of tenant willingness and ability to collaborate in reporting ESG metrics and meeting ESG goals, collaboration, and impact of governmental regulation on our ESG sustainability efforts**. For a further discussion of these and other factors that could impact the **company's** **Company's** future results, performance or transactions, see the section entitled "Risk Factors" of this Annual Report on Form 10-K.

While forward-looking statements reflect the **company's** **Company's** good faith beliefs, they are **do not guarantees of guarantee** future performance. **The company disclaims any** Any forward-looking statement speaks only as of the date on which it was made, and we assume no obligation to update or revise publicly any forward-looking statement to reflect changes in underlying assumptions or factors, new information, data or methods, future events, or other changes after the date of this Annual Report on Form 10-K, except as required by applicable law. Prospective investors should not place undue reliance on any forward-looking statements, which are based only on information currently available to the **company** **Company** (or to third parties making the forward-looking statements).

## Overview

Unless the context otherwise requires or indicates, references in this section to "we," "our" and "us" refer to our company and its consolidated subsidiaries.

The following discussion and analysis should be read in conjunction with our consolidated financial statements as of December 31, 2022 and 2021 and for the years ended December 31, 2022, 2021 and 2020 and the notes related thereto which are included in this Annual Report on Form 10-K.

## 2022 2023 Highlights

- Net income attributable to the **company** **Company** of **\$36.4 million** **\$49.0 million**.
- Core FFO of **\$243.6 million** **\$245.8 million**.
- Signed a total of **1,118,579** 950,746 rentable square feet of new, renewal and expansion leases.
- Completed the acquisition of a **multifamily** **retail** asset located at **298 Mulberry Street in Manhattan** in **Williamsburg, Brooklyn** in the **fourth** **third** quarter.
- Completed the dispositions of an **office** asset located at **10 Bank Street in White Plains, NY** in the **fourth** quarter, and **retail** assets located in **Westport, Connecticut** **subsequent to year-end** in a tax-efficient manner through transactions that qualify as like-kind exchanges. **the first** quarter, and an **office** asset located in **Harrison, New York** in the **second** quarter.

## Results of Operations

### Overview

The discussion below relates to the financial condition and results of operations for the years ended December 31, 2022 December 31, 2023 and 2021 2022. For a discussion of our 2020 2021 financial results as compared to our 2021 2022 financial results, please see our Annual Report on Form 10-K for the fiscal year ended December 31, 2021 December 31, 2022.

### Year Ended December 31, 2022 December 31, 2023 Compared to the Year Ended December 31, 2021 December 31, 2022

The following table summarizes the historical results of operations for the years ended December 31, 2022 December 31, 2023 and 2021 2022 (amounts in thousands):

		Years Ended December 31,						Change %							
		2022			2021										
		Real Estate Segment	Observatory Segment	Total	Real Estate Segment	Observatory Segment	Total								
Years Ended December 31,															
2023						2023									
2023						2023									
Real Estate Segment															
Revenues:															
Revenues:															
Revenues:	Revenues:														
Rental revenue	Rental revenue	\$591,048	\$ —	\$591,048	\$559,690	\$ —	\$559,690	\$31,358	5.6 %						
Rental revenue															
Rental revenue															
Observatory revenue															
Observatory revenue															
Observatory revenue	Observatory revenue	—	105,978	105,978	—	41,474	41,474	64,504	155.5 %						
Lease termination fees	Lease termination fees	20,032	—	20,032	16,230	—	16,230	3,802	23.4 %						
Third-party management and other fees	Third-party management and other fees	1,361	—	1,361	1,219	—	1,219	142	11.6 %						
Other revenues and fees	Other revenues and fees	8,622	—	8,622	5,343	138	5,481	3,141	57.3 %						
Total revenues	Total revenues	621,063	105,978	727,041	582,482	41,612	624,094	102,947	16.5 %						
Operating expenses:	Operating expenses:														
Property operating expenses	Property operating expenses	157,935	—	157,935	126,986	—	126,986	(30,949)	(24.4)%						
Property operating expenses															
Ground rent expenses	Ground rent expenses	9,326	—	9,326	9,326	—	9,326	—	%						
General and administrative expenses	General and administrative expenses	61,765	—	61,765	55,947	—	55,947	(5,818)	(10.4)%						
Observatory expenses	Observatory expenses	—	31,036	31,036	—	23,206	23,206	(7,830)	(33.7)%						
Real estate taxes	Real estate taxes	123,057	—	123,057	119,967	—	119,967	(3,090)	(2.6)%						
Impairment charge	—	—	—	7,723	—	7,723	7,723	100.0 %							
Depreciation and amortization															
Depreciation and amortization															

Depreciation and amortization	Depreciation and amortization	216,707	187	216,894	201,676	130	201,806	(15,088)	(7.5)%	189,762	149	149	189,911	189,911	216,707		
Total operating expenses	Total operating expenses	568,790	31,223	600,013	521,625	23,336	544,961	(55,052)	(10.1)%	557,452	35,414	35,414	592,866	592,866	568,79		
Operating income	Operating income	52,273	74,755	127,028	60,857	18,276	79,133	47,895	60.5 %	52,754	93,952	93,952	146,706	146,706	52,27		
Intercompany rent income (expense)	Intercompany rent income (expense)	65,005	(65,005)	—	23,413	(23,413)	—	—	— % (expense)	80,514	(80,514)	(80,514)	—	—	65,00		
Other income (expense):	Other income (expense):	Interest income	4,901	47	4,948	701	3	704	4,244	602.8 %	14,936	200	200	15,136	15,136	14,936	
Interest income	Interest income	Interest expense	(101,206)	—	(101,206)	(94,292)	(102)	(94,394)	(6,812)	(7.2)%	Interest expense	(101,484)	—	—	(101,484)	(101,484)	(101,206)
Gain on sale/disposition of properties	Gain on sale/disposition of properties	33,988	—	33,988	—	—	—	—	33,988	— %	Gain on sale/disposition of properties	26,764	—	—	26,764	26,764	33,988
Loss on early extinguishment of debt	—	—	—	(214)	—	(214)	—	214	100.0 %	—	—	—	—	—	—	—	
Income (loss) before income taxes	54,961	9,797	64,758	(9,535)	(5,236)	(14,771)	79,529	(538.4)%	—	—	—	—	—	—	—	—	
Income tax (expense) benefit	(584)	(962)	(1,546)	(613)	2,347	1,734	(3,280)	(189.2)%	—	—	—	—	—	—	—	—	
Net income (loss)	54,377	8,835	63,212	(10,148)	(2,889)	(13,037)	76,249	(584.9)%	—	—	—	—	—	—	—	—	
Private perpetual preferred unit distributions	(4,201)	—	(4,201)	(4,201)	—	(4,201)	—	— %	—	—	—	—	—	—	—	—	
Income before income taxes	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Income before income taxes	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Income before income taxes	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Income tax expense	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Net income	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Net (income) loss attributable to non-controlling interests:	Net (income) loss attributable to non-controlling interests:	Non-controlling interests in the Operating Partnership	(22,812)	—	(22,812)	6,527	—	6,527	(29,339)	449.5 %	—	—	—	—	—	—	—
Non-controlling interests in the Operating Partnership	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	
Non-controlling interests in other partnerships	Non-controlling interests in other partnerships	243	—	243	—	—	—	243	— %	Non-controlling interests in other partnerships	(68)	—	—	(68)	(68)	243	
Net income (loss) attributable to common shareholders	\$ 27,607	\$ 8,835	\$ 36,442	\$ (7,822)	\$ (2,889)	\$ (10,711)	\$ 47,153	(440.2)%	—	—	—	—	—	—	—	—	
Private perpetual preferred unit distributions	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—	

Net income attributable to common shareholders	Net income attributable to common shareholders	\$ 37,569	\$ 11,475	\$ 49,044
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### Real Estate Segment

#### *Rental Revenue*

The increase in rental revenue reflects the inclusion of revenues was primarily attributable to a \$13.7 million increase in base rent from new or renewed tenants and higher rents and higher tenant escalations, partially offset by a net \$7.4 million decrease in revenue from our multifamily properties which were acquired recent transaction activity as disclosed in "Financial Statements - Note 3. Acquisitions and Dispositions" in this Annual Report on December 22, 2021.

Form 10-K.

#### *Other Revenues and Fees*

The increase in other revenues and fees was due to higher food prior period real estate tax refunds and beverage sales, insurance claim income, parking income abatements, and bad debt recovery income during the year ended December 31, 2023.

#### *Property Operating Expenses*

The increase in property operating expenses reflects higher payroll, utilities, repairs and maintenance costs, cleaning and other operating expenses was primarily due to higher repair and maintenance costs, higher cleaning costs, and higher payroll costs in 2023 relating to increased building utilization at our office properties and the inclusion of operating expenses from our multifamily properties which were acquired on December 22, 2021.

#### *General and Administrative Expenses*

The increase in general and administrative expenses reflects higher equity compensation and payroll costs, information technology costs and professional fees.

#### *Real Estate Taxes*

Higher The increase in real estate taxes were was primarily attributable to the inclusion of a \$4.5 million increase in real estate taxes tax expense due to higher assessed values for multiple properties, partially offset by a net \$0.5 million decrease from our multifamily properties which were acquired recent transaction activity as disclosed in "Financial Statements - Note 3. Acquisitions and Dispositions" in this Annual Report on December 22, 2021.

#### *Impairment Charge*

The impairment charge in 2021 related to 383 Main Avenue, Norwalk CT, which was disposed in April 2022, Form 10-K.

#### *Depreciation and Amortization*

##### *The increase in depreciation*

Depreciation and amortization reflects accelerated depreciation on property due to an impairment charge in is lower for the fourth quarter of 2021 and additional year ended December 31, 2023 than for the year ended December 31, 2022 because the latter included accelerated depreciation from our multifamily the disposition of 383 Main Avenue and depreciation expense on properties which that were acquired on December 22, 2021 sold prior to December 31, 2023.

#### *Interest Income*

The increase in interest income was due to reflects higher interest rates on larger cash balances in the year ended December 31, 2023 compared to the prior year.

#### *Interest Expense*

The increase in interest expense was primarily attributable to interest expense from our multifamily properties which were acquired on December 22, 2021, partially offset by the cancellation of debt from 383 Main Avenue, Norwalk CT year ended December 31, 2022.

#### *Gain on Sale/Disposition of Properties*

Represents a The gain on disposition activity for the sale year ended December 31, 2023 relates to the dispositions of 500 Mamaroneck in Harrison, New York in April 2023 and 69-97 and 103-107 Main Street in Westport, Connecticut in February 2023. The gain on disposition activity for the year ended December 31, 2022 relates to the dispositions of 10 Bank Street in White Plains, NY, New York in December 2022 and a gain on the disposition of 383 Main Avenue in Norwalk, CT, Connecticut in April 2022.

### Observatory Segment

#### *Observatory Revenue*

Observatory revenues were higher driven by increased visitation due and revenue per visitor during the year ended December 31, 2023 as compared to a reduction in COVID-19 restrictions, the year ended December 31, 2022.

#### Observatory Expenses

The increase in Observatory expenses was driven by increased operating hours, which increased variable costs such as marketing, labor union, security, cleaning and maintenance costs.

#### Income Taxes

The increase in income tax expense was attributable to higher taxable income for the observatory segment.

#### Observatory segment for the year ended December 31, 2023.

#### Liquidity and Capital Resources

Liquidity is a measure of our ability to meet potential cash requirements, including ongoing commitments to repay borrowings, fund and maintain our assets and operations, including lease-up costs, fund our redevelopment and repositioning programs, acquire properties, make distributions to our securityholders and fulfill other general business needs. Based on the historical experience of our management and our business strategy, in the foreseeable future we anticipate we will generate positive cash flows from operations. In order to qualify as a REIT, we are required under the Code to distribute to our stockholders, on an annual basis, at least 90% of our REIT taxable income, determined without regard to the deduction for dividends paid and excluding net capital gains. We expect to make quarterly distributions, as required, to our securityholders.

While we may be able to anticipate and plan for certain liquidity needs, there may be unexpected increases in uses of cash that are beyond our control and which would affect our financial condition and results of operations. For example, we may be required to comply with new laws or regulations that cause us to incur unanticipated capital expenditures for our properties, thereby increasing our liquidity needs. Even if there are no material changes to our anticipated liquidity requirements, our sources of liquidity may be fewer than, and the funds available from such sources may be less than, anticipated or needed. Our primary sources of liquidity will generally consist of cash on hand, short term investments, cash generated from our operating activities, debt issuances and unused borrowing capacity under our unsecured revolving credit and term loan facilities, facility. We expect to meet our short-term liquidity requirements, including distributions, operating expenses, working capital, debt service, and capital expenditures from cash flows from operations, cash on hand, debt issuances, and available borrowing capacity under our unsecured revolving credit and term loan facilities, facility. The availability of these borrowings is subject to the conditions set forth in the applicable loan agreements. We expect to meet our long-term capital requirements, including acquisitions, redevelopments and capital expenditures through our cash flows from operations, cash on hand, our unsecured revolving credit and term loan facilities, facility, mortgage financings, debt issuances, common and/or preferred equity issuances and asset sales. Our properties require periodic investments of capital for individual lease related tenant improvements allowances, general capital improvements and costs associated with capital expenditures. Our overall leverage will depend on our mix of investments and the cost of leverage. Our charter does not restrict the amount of leverage that we may use. See ITEM 1A. Risk Factors - Risks Relating to Our Indebtedness and Liquidity in this Annual Report on Form 10-K for more information.

At December 31, 2022 December 31, 2023, we had approximately \$264.4 \$346.6 million available in cash and cash equivalents and there was \$850.0 million available under our unsecured revolving credit facility.

At December 31, 2022 December 31, 2023, we had approximately \$2.3 billion \$2.2 billion of total consolidated indebtedness outstanding, with a weighted average interest rate of 3.9% and a weighted average maturity of 5.4 years. As of December 31, 2022 December 31, 2023, excluding debt amortization, we have no debt maturity until November 2024 when principal repayments would amount to of \$77.7 million in November 2024, \$315.0 million in 2025, \$225.0 million in 2026, \$319.0 million in 2027 and \$1.3 billion thereafter. As of December 31, 2022 December 31, 2023, interest expense obligations and debt amortization from 2023 2024 through 2027 2028 and thereafter amount to \$487.4 million and \$51.6 million, respectively. 593.7 million while debt amortization amount to \$60.3 million.

In connection with our three ground leases (i.e. long-term leaseholds of the land and the improvements) at 1350 Broadway, 111 West 33rd Street and 1400 Broadway, Broadway, we also have contractual rent obligations totaling \$69.8 million \$68.3 million as of December 31, 2022 December 31, 2023, of which \$7.5 million is due within the next five years.

#### Portfolio Transaction Activity

On December 7, 2022 February 1, 2023, we closed on the sale of 10 Bank Street, White Plains, NY, which was encumbered by a \$30.0 million mortgage, at a gross asset valuation of \$42.0 million.

On December 20, 2022, we closed on the acquisition of a 100% free-market, full service multifamily asset located at 298 Mulberry Street in Manhattan for a purchase price of \$114.9 million.

Subsequent to the year ended December 31, 2022, on February 1, 2023 we closed on the sale of 69-97 and 103-107 Main Street in Westport, Connecticut at a gross asset valuation of \$40.0 million. \$40.0 million. Refer to "Financial Statements - Note 11 Related Party Transactions" in this Annual Report on Form 10-K.

In December 2022, On April 5, 2023, we also entered into a purchase and closed on the sale agreement for of 500 Mamaroneck Avenue in Harrison, NY New York at a gross asset valuation of \$53.0 million. This transaction is expected \$53.0 million.

On September 14, 2023, we closed on the acquisition of a Williamsburg retail property located on the corner of North 6th Street and Wythe Avenue in Brooklyn, New York, for a purchase price of \$26.4 million.

Refer to close "Financial Statements - Note 3 Acquisitions and Dispositions" in the first quarter of 2023, subject to customary closing conditions, this Annual Report on Form 10-K.

#### Unsecured Revolving Credit and Term Loan Facilities

See "Financial Statements - Note 5 Debt" in this Annual Report on Form 10-K for a summary of our unsecured revolving credit and term loan facilities.

#### Financial Covenants

As of December 31, 2022 December 31, 2023, we were in compliance with the following financial covenants:

covenants related to our unsecured facilities:

Financial Covenant	Required	December 31, 2022	2023	In Compliance
Maximum total leverage	< 60%	35.6	31.5 %	Yes
Maximum secured debt leverage	< 40%	14.0	12.3 %	Yes
Minimum fixed charge coverage	> 1.50x	2.8x	3.3x	Yes
Minimum unencumbered interest coverage	> 1.75x	5.0x	5.7x	Yes
Maximum unsecured leverage	< 60%	25.8	23.4 %	Yes

#### Mortgage Debt

As of December 31, 2022 December 31, 2023, mortgage notes payable, net, amounted to \$883.7 million \$877.4 million. The first next mortgage debt maturity is in November 2024. See "Financial Statements - Note 5 Debt" in this Annual Report on Form 10-K for more information on mortgage debt.

#### Senior Unsecured Notes

The terms of the senior unsecured notes include customary covenants, including limitations on liens, investment, distributions, debt, fundamental changes, and transactions with affiliates and require certain customary financial reports. These terms also require compliance with financial ratios including a maximum leverage ratio, a maximum secured leverage ratio, a minimum fixed charge coverage ratio, a minimum unencumbered interest coverage ratio, and a maximum unsecured leverage ratio. The agreement also contains customary events of default (subject in certain cases to specified cure periods), including but not limited to non-payment, breach of covenants, representations or warranties, cross defaults, bankruptcy or other insolvency events, judgments, ERISA events, the occurrence of certain change of control transactions and loss of real estate investment trust qualification. As of December 31, 2022 December 31, 2023, we were in compliance with the covenants under the outstanding senior unsecured notes.

#### Leverage Policies

We expect to employ leverage in our capital structure in amounts determined from time to time by our board Board of directors. Directors. Although our board Board of Directors has not adopted a policy that limits the total amount of indebtedness that we may incur, we anticipate that our board Board of Directors will consider a number of factors in evaluating our level of indebtedness from time to time, as well as the amount of such indebtedness that will be either fixed or floating rate. Our charter and bylaws do not limit the amount or percentage of indebtedness that we may incur nor do they restrict the form in which our indebtedness will be taken (including, but not limited to, recourse or non-recourse debt and cross-collateralized debt). Our overall leverage will depend on our mix of investments and the cost of leverage, however, we initially intend to maintain a level of indebtedness consistent with our plan to seek an investment grade credit rating. Our board Board of Directors may from time to time modify our leverage policies in light of the then-current economic conditions, relative costs of debt and equity capital, market values of our properties, general market conditions for debt and equity securities, fluctuations in the market price of our common stock, growth and acquisition opportunities and other factors. See ITEM 1A. Risk "Risk Factors - Risks Relating to Our Indebtedness and Liquidity" in this Annual Report on Form 10-K for more information.

#### Capital Expenditures

The following tables summarize our tenant improvement costs, leasing commission costs and our capital expenditures for each of the periods presented (dollars in thousands, except per square foot amounts).

#### Office Properties<sup>(1)(2)</sup>

Total New Leases, Expansions, and Renewals	Years Ended December 31,			2023	2022	2021	
	Total New Leases, Expansions, and Renewals	2022	2021	2020			
Number of leases signed <sup>(2)</sup>	Number of leases signed <sup>(2)</sup>	130	118	90	82	130	118

Total square feet	Total square feet	1,071,426	983,182	854,068		
Total square feet					929,031	1,071,426
Leasing commission costs per square foot <sup>(3)</sup>						983,182
Leasing commission costs per square foot <sup>(3)</sup>						
Leasing commission costs per square foot <sup>(3)</sup>	Leasing commission costs per square foot <sup>(3)</sup>	\$ 18.23	\$ 20.14	\$ 11.67		
Tenant improvement costs per square foot <sup>(3)</sup>	Tenant improvement costs per square foot <sup>(3)</sup>	56.72	66.25	38.52		
Total leasing commissions and tenant improvement costs per square foot <sup>(3)</sup>	Total leasing commissions and tenant improvement costs per square foot <sup>(3)</sup>	\$ 74.95	\$ 86.39	\$ 50.19		

#### Retail Properties<sup>(4)(5)</sup>

		Years Ended December 31,				Years Ended December 31,	
Total New Leases, Expansions, and Renewals	Total New Leases, Expansions, and Renewals	2022	2021	2020	Total New Leases, Expansions, and Renewals	2023	2022
Number of leases signed <sup>(2)</sup>	Number of leases signed <sup>(2)</sup>	14	11	14			2021
Total Square Feet	Total Square Feet	47,153	22,448	69,311			
Total Square Feet							
Leasing commission costs per square foot <sup>(3)</sup>							
Leasing commission costs per square foot <sup>(3)</sup>							
Leasing commission costs per square foot <sup>(3)</sup>	Leasing commission costs per square foot <sup>(3)</sup>	\$ 62.30	\$ 57.27	\$ 32.31			
Tenant improvement costs per square foot <sup>(3)</sup>	Tenant improvement costs per square foot <sup>(3)</sup>	55.13	61.75	109.29			

Total leasing commissions and tenant improvement costs per square foot <sup>(3)</sup>	Total leasing commissions and tenant improvement costs per square foot <sup>(3)</sup>	\$117.43	\$119.02	\$141.60
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- (1) Excludes an aggregate of 498,682, 499,012 507,276 and 504,284 507,276 rentable square feet of retail space in our Manhattan office properties in 2023, 2022 2021 and 2020 2021, respectively. Includes the Empire State Building broadcasting licenses and observatory Observatory operations.
- (2) Presents a renewed and expansion lease as one lease signed.
- (3) Presents all tenant improvement and leasing commission costs as if they were incurred in the period in which the lease was signed, which may be different than the period in which they were actually paid.
- (4) Includes an aggregate of 498,682, 499,012 507,276 and 504,284 507,276 rentable square feet of retail space in our Manhattan office properties in 2023, 2022 2021 and 2020 2021, respectively. Excludes the Empire State Building broadcasting licenses and observatory Observatory operations.
- (5) The tables above exclude three of our multifamily properties.

	Years Ended December 31,			Years Ended December 31,	
	2022 2021 2020			2023 2022 2021	
	Total	Total	2023	2023	2022
Commercial Portfolio	Commercial Portfolio				2021
Capital expenditures	Capital expenditures				
(1)	(1)	\$38,445	\$24,279	\$43,022	
Capital expenditures (1)					
Capital expenditures (1)					

(1) Includes all capital expenditures, excluding tenant improvements and leasing commission costs.

As of December 31, 2022 December 31, 2023, we expect to incur additional costs relating to obligations under signed new leases of approximately \$118.3 million \$101.2 million for tenant improvements and leasing commissions. We intend to fund the tenant improvements and leasing commission costs through a combination of operating cash flow, cash on hand short term investments and borrowings under the unsecured revolving credit and term loan facilities, borrowings.

Capital expenditures are considered part of both our short-term and long-term liquidity requirements. We intend to fund the capital improvements through a combination of operating cash flow, cash on hand short term investments and borrowings under the unsecured revolving credit and term loan facilities, borrowings.

#### Off-Balance Sheet Arrangements

As of December 31, 2023, we did not have any off-balance sheet arrangements.

#### Distribution Policy

We intend to distribute our net taxable income to our security holders securityholders in a manner intended to satisfy REIT distribution requirements and to avoid U.S. federal income tax liability.

Before we pay any distribution, whether for U.S. federal income tax purposes or otherwise, we must first meet both our operating requirements and obligations to make payments of principal and interest, if any. However, under some circumstances, we may be required to use cash reserves, incur debt or liquidate assets at rates or times that we regard as unfavorable or make a taxable distribution of our shares in order to satisfy REIT distribution requirements.

We declared dividends of \$0.035 per share for each quarter of 2022, 2023, which equates to an annualized rate of \$0.14 per share. The Board of Directors will continue its regular review of its dividend and capital allocation policies at each Board meeting.

#### Distribution to Equity Holders

Distributions and dividends have been made to equity holders in 2020, 2021, 2022 and 2022 2023 as follows (amounts in thousands):

Year ended December 31, 2020	65,047
Year ended December 31, 2021	32,764
Year ended December 31, 2022	42,786
Year ended December 31, 2023	41,323

## Stock and Publicly Traded Operating Partnership Unit Repurchase Program

Our Board of Directors authorized the repurchase of up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units during the period from January 1, 2022 through December 31, 2023. Upon expiration of this program, the Board of Directors authorized the repurchase of up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units during the period from January 1, 2024 through December 31, 2025. Under the program, we may purchase our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units in accordance with applicable securities laws from time to time in the open market or in privately negotiated transactions. The timing, manner, price and amount of any repurchases will be determined by us at our discretion and will be subject to stock price, availability, trading volume, and general market conditions. The authorization does not obligate us to acquire any particular amount of securities, and the program may be suspended or discontinued at our discretion without prior notice. At December 31, 2023, we had used approximately \$103.3 million of the authorized repurchase amount for the 2022-2023 period.

The following table summarizes our purchases of equity securities for the year ended December 31, 2022:December 31, 2023 under the previous repurchase program.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plan	Maximum Approximate Dollar Value Available for Future Purchase
Year ended December 31, 2023	2,150,857	\$ 6.09	2,150,857	\$500,000,000 <sup>(a)</sup>

(a) Represents the new board authorization for the January 1, 2024 - December 31, 2025 period. As of the date of this filing, we have used \$0 of such \$500 million authorization.

## Cash Flows

**Comparison of Year Ended December 31, 2022 December 31, 2023 to the Year Ended December 31, 2021**

December 31, 2022

**Net cash.** Cash and cash equivalents and restricted cash were \$314.7 million \$407.0 million and \$474.6 million \$314.7 million as of December 31, 2022 December 31, 2023 and 2021, 2022, respectively. The decrease increase was primarily due to net proceeds from the acquisition disposition of 298 Mulberry 500 Mamaroneck in April 2023 and 69-97 and 103-107 Main Street in December 2022, higher repurchases of common shares February 2023 and from less share repurchase activity during the year ended December 31, 2023. We also had less acquisition activity in 2022, higher spending for capital expenditures and higher dividends and distributions paid in 2022, the year ended December 31, 2023 as compared with the year ended December 31, 2022.

*Operating activities.* Net cash provided by operating activities decreased increased by \$1.3 million \$21.3 million to \$211.2 million. \$232.5 million due to increased Observatory operating income and changes in working capital.

**Investing activities.** Net cash used in investing activities increased decreased by \$18.2 million \$153.6 million to \$230.9 million \$77.3 million primarily due to higher capital expenditures, partially offset by the net proceeds from the disposition of real estate. Net cash used 500 Mamaroneck in April 2023 and 69-97 and 103-107 Main Street in February 2023. We also had less acquisition activity in the acquisition of multifamily assets during year ended December 31, 2023 as compared with the years year ended December 31, 2022 and 2021 was \$15.6 million and \$117.5 million, respectively.

*Financing activities.* Netcash used in financingactivitiesincreased decreased by\$47.2million \$80.9 million to\$140.2million \$62.9 million primarily due to higherlower repurchases of common shares and higher dividends and distributions paid in 2023.

### Net Operating Income

Our financial reports include a discussion of property net operating income or NOI. NOI ("NOI") is a non-GAAP financial measure of performance. NOI is used by our management to evaluate and compare the performance of our properties and to determine trends in earnings and to compute the fair value of our properties as it is not affected by: (i) the cost of funds of the property owner, (ii) the impact of depreciation and amortization expenses as well as gains or losses from the sale of operating real estate assets that are included in net income computed in accordance with GAAP, (iii) acquisition expenses, loss on early extinguishment of debt, impairment charges and loss from derivative financial instruments, or (iv) general and administrative expenses and other gains and losses that are specific to the property owner. The cost of funds is eliminated from NOI because it is specific to the particular financing capabilities and constraints of the owner and owner. The cost of funds is eliminated because it is dependent on historical interest rates and other costs of capital as well as past decisions made by us regarding the appropriate mix of capital which may have changed or may change in the future. Depreciation and amortization expenses as well as gains or losses from the sale of operating real estate assets are eliminated because they may not accurately represent the actual change in

value in our office or retail properties that result from use of the properties or changes in market conditions. While certain aspects of real property do decline in value over time in a manner that is reasonably captured by depreciation and amortization, the value of the properties as a whole have historically increased or decreased as a result of changes in overall economic conditions instead of from actual use of the property or the passage of time. Gains and losses from the sale of real property vary from property to property and are affected by market conditions at the time of sale which will usually change from period to period. These gains and losses can create distortions when comparing one period to another or when comparing our operating results to the operating results of other real estate companies that have not made similarly-timed purchases or sales. We believe that eliminating these costs from net income is useful to investors because the resulting measure captures the actual revenue generated and actual expenses incurred in operating our properties as well as trends in occupancy rates, rental rates and operating costs.

However, the usefulness of NOI is limited because it excludes general and administrative costs, interest expense, depreciation and amortization expense and gains or losses from the sale of properties, and other gains and losses as stipulated by GAAP, the level of capital expenditures and leasing costs necessary to maintain the operating performance of our properties, all of which are significant economic costs. NOI may fail to capture significant trends in these components of net income which further limits its usefulness.

NOI is a measure of the operating performance of our properties but does not measure our performance as a whole. NOI is therefore not a substitute for net income as computed in accordance with GAAP. This measure should be analyzed in conjunction with net income computed in accordance with GAAP and discussions elsewhere in this **Management's Discussion and Analysis of Financial Condition and Results of Operations** regarding the components of net income that are eliminated in the calculation of NOI. Other companies may use different methods for calculating NOI or similarly titled measures and, accordingly, our NOI may not be comparable to similarly titled measures reported by other companies that do not define the measure exactly as we do.

The following table presents a reconciliation of our net income, the most directly comparable GAAP measure, to NOI for the periods presented (amounts in thousands):

		Years Ended December 31,					
		2022	2021	2020			
		Years Ended December 31,					Years Ended December 31,
		2023			2023	2022	2021
Net income (loss)	Net income (loss)		\$ 63,212	\$ (13,037)	\$ (22,889)		
Add:	Add:						
General and administrative expenses							
General and administrative expenses							
General and administrative expenses	General and administrative expenses	61,765	55,947	62,244			
Depreciation and amortization	Depreciation and amortization	216,894	201,806	191,006			
Interest expense	Interest expense	101,206	94,394	89,907			
Loss on early extinguishment of debt	Loss on early extinguishment of debt	—	214	86			
Income tax expense (benefit)	Income tax expense (benefit)	1,546	(1,734)	(6,971)			
Income tax expense (benefit)							
Income tax expense (benefit)							
Impairment charges	Impairment charges	—	7,723	5,360			
IPO litigation expense		—	—	1,165			
Less:	Less:						
Less:							
Less:							
Gain on sale/disposition of properties							
Gain on sale/disposition of properties							

Gain on sale/disposition of properties	Gain on sale/disposition of properties	(33,988)	—	—
Interest income	Interest income	(4,948)	(704)	(2,637)
Third-party management and other fees	Third-party management and other fees	(1,361)	(1,219)	(1,225)
<b>Net operating income</b>	<b>Net operating income</b>	<b>\$404,326</b>	<b>\$343,390</b>	<b>\$316,046</b>
<b>Net operating income</b>				
<b>Net operating income</b>				
<b>Other Net Operating Income Data</b>	<b>Other Net Operating Income Data</b>			
<b>Other Net Operating Income Data</b>				
Straight line rental revenue				
Straight line rental revenue				
Straight line rental revenue	Straight line rental revenue	\$ 24,562	\$ 21,078	\$ 5,238
Net increase in rental revenue from the amortization of above and below-market lease assets and liabilities	Net increase in rental revenue from the amortization of above and below-market lease assets and liabilities	\$ 4,758	\$ 5,895	\$ 3,627
Amortization of acquired below- market ground leases	Amortization of acquired below- market ground leases	\$ 7,831	\$ 7,831	\$ 7,831

#### Funds from Operations ("FFO")

We present below a discussion of FFO. We compute FFO in accordance with the "White Paper" on FFO published by the National Association of Real Estate Investment Trusts, or NAREIT, which defines FFO as net income (loss) (determined in accordance with GAAP), excluding impairment ~~writedowns~~ write-off of investments in depreciable real estate and investments in in-substance real estate investments, gains or losses from debt restructurings and sales of depreciable operating properties, plus real estate-related depreciation and amortization (excluding amortization of deferred financing costs), less distributions to non-controlling interests and gains/losses from discontinued operations and after adjustments for unconsolidated partnerships and joint ventures. FFO is a widely recognized non-GAAP financial measure for REITs that we believe, when considered with financial statements determined in accordance with GAAP, is useful to investors in understanding financial performance and providing a relevant basis for comparison among REITs. In addition, **we believe** FFO is useful to investors as it captures features particular to real estate performance by recognizing that real estate has generally appreciated over time or maintains

residual value to a much greater extent than do other depreciable assets. Investors should review FFO, along with GAAP net income, when trying to understand an equity REIT's operating performance. We present FFO because we consider it an important supplemental measure of our operating performance and believe that it is frequently used by securities analysts, investors and other interested parties in the evaluation of REITs. However, because FFO excludes depreciation and amortization and captures neither the changes in the value of our properties that

result from use or market conditions nor the level of capital expenditures and leasing commissions necessary to maintain the operating performance of our properties, all of which have real economic effect and could materially impact our results of operations, the utility of FFO as a measure of performance is limited. There can be no assurance that FFO presented by us is comparable to similarly titled measures of other REITs. FFO does not represent cash generated from operating activities and should not be considered as an alternative to net income (loss) determined in accordance with GAAP or to cash flow from operating activities determined in accordance with GAAP. FFO is not indicative of cash available to fund ongoing cash needs, including the ability to make cash distributions. Although FFO is a measure used for comparability in assessing the performance of REITs, as the NAREIT White Paper only provides guidelines for computing FFO, the computation of FFO may vary from one company to another.

#### Modified Funds From Operations ("Modified FFO")

Modified FFO adds back an adjustment for any above or below-market ground lease amortization to traditionally defined FFO. We consider believe this is a useful supplemental measure in evaluating our operating performance due to the non-cash accounting treatment under GAAP, which stems from the third quarter 2014 acquisition of two option properties following our formation transactions as they carry significantly below market ground leases, the amortization of which is material to our overall results. We present Modified FFO because we consider believe it is an important supplemental measure of our operating performance in that it adds back the non-cash amortization of below-market ground leases. There can be no assurance that Modified FFO presented by us is comparable to similarly titled measures of other REITs. Modified FFO does not represent cash generated from operating activities and should not be considered as an alternative to net income (loss) determined in accordance with GAAP or to cash flow from operating activities determined in accordance with GAAP. Modified FFO is not indicative of cash available to fund ongoing cash needs, including the ability to make cash distributions.

#### Core Funds From Operations ("Core FFO")

Core FFO adds back to Modified FFO the following items: IPO litigation expense, severance expenses and item: loss on early extinguishment of debt. The company presents Company believes Core FFO because it considers it is an important supplemental measure of its operating performance in that because it excludes items associated with its IPO and formation transactions and other non-recurring items. There can be no assurance that Core FFO presented by the company Company is comparable to similarly titled measures of other REITs. Core FFO does not represent cash generated from operating activities and should not be considered as an alternative to net income (loss) determined in accordance with GAAP or to cash flow from operating activities determined in accordance with GAAP. Core FFO is not indicative of cash available to fund ongoing cash needs, including the ability to make cash distributions. In future periods, we may also exclude other items from Core FFO that we believe may help investors compare our results.

The following table presents a reconciliation of our net income (loss), the most directly comparable GAAP measure, to FFO, Modified FFO and Core FFO for the periods presented (amounts in thousands):

	Years Ended December 31,		
	2022	2021	2020
Net income (loss)	\$ 63,212	\$ (13,037)	\$ (22,889)
Non-controlling interests in other partnerships	243	—	—
Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,197)
Real estate depreciation and amortization	210,522	196,360	184,245
Impairment charges	—	7,723	5,360
Gain on sale/disposition of properties	(33,988)	—	—
<b>Funds from operations attributable to common stockholders and non-controlled interests</b>	<b>235,788</b>	<b>186,845</b>	<b>162,519</b>
Amortization of below-market ground leases	7,831	7,831	7,831
<b>Modified funds from operations attributable to common stockholders and non-controlled interests</b>	<b>243,619</b>	<b>194,676</b>	<b>170,350</b>
Loss on early extinguishment of debt	—	214	86
Severance expenses	—	—	3,813
IPO litigation expense	—	—	1,165
<b>Core funds from operations attributable to common stockholders and non-controlled interests</b>	<b>\$ 243,619</b>	<b>\$ 194,890</b>	<b>\$ 175,414</b>
<b>Weighted average shares and Operating Partnership units</b>			
Basic	268,337	277,420	283,826
Diluted	269,948	277,420	283,837

#### Factors That May Influence Future Results of Operations

##### Rental Revenue

We derive revenues primarily from rents, rent escalations, expense reimbursements and other income received from tenants under existing leases at each of our properties. "Escalations and expense reimbursements" consist of payments made by tenants to us under contractual lease obligations to reimburse a portion of the property operating expenses and real estate taxes incurred at each property.

We believe that the average rental rates for in-place leases at our properties are generally below the current market rates, although individual leases at particular properties presently may be leased above, at or below the current market rates within its particular submarket.

The amount of net rental income and reimbursements that we receive depends principally on our ability to lease currently available space, re-lease space to new tenants upon the scheduled or unscheduled termination of leases or renew expiring leases and to maintain or increase our rental rates. Factors that could affect our rental incomes include, but are not limited to: local, regional or national economic conditions; an oversupply of, or a reduction in demand for, office or retail space; changes in market rental rates; our ability to provide adequate services and maintenance at our properties; and fluctuations in interest rates, all of which could adversely affect our rental income in future periods. Future economic or regional downturns affecting our submarkets, or downturns in our tenants' industries, could impair our ability to lease vacant space and renew or re-lease space as well as the ability of our tenants to fulfill their lease commitments, and could adversely affect our ability to maintain or increase the occupancy at our properties. See ITEM 1A. Risk Factors - Risks Relating to the Real Estate Market in this Annual Report on Form 10-K for more information on factors that may influence future rental revenue.

##### Tenant Credit Risk

The economic condition of our tenants may also deteriorate, which could negatively impact their ability to fulfill their lease commitments and in turn adversely affect our ability to maintain or increase the occupancy level and/or rental rates of our properties. Potential tenants may look to consolidate, reduce overhead and preserve operating capital and may also defer strategic decisions, including entering into new, long-term leases at properties.

#### **Leasing**

We signed 1.1 million, 1.0 million, and 0.9 million rentable square feet of new leases, expansions and lease renewals, for the years ended December 31, 2022, 2021 and 2020, respectively.

Due to the relatively small number of leases that are signed in any particular quarter, one or more larger leases may have a disproportionately positive or negative impact on average rent, tenant improvement and leasing commission costs for that period. As a result, we believe it is more appropriate when analyzing trends in average rent and tenant improvement and leasing commission costs to review activity over multiple quarters or years. Tenant improvement costs include expenditures for general improvements occurring concurrently with, but that are not directly related to, the cost of installing a new tenant. Leasing commission costs are similarly subject to significant fluctuations depending upon the length of leases being signed and the mix of tenants from quarter to quarter.

As of December 31, 2022, there were approximately 1.1 million rentable square feet of space in our commercial portfolio available to lease (excluding leases signed but not yet commenced) representing 11.4% of the net rentable square footage of the properties in our commercial portfolio. In addition, leases representing 5.1% and 6.6% of net rentable square footage of the properties in our commercial portfolio will expire in 2023 and in 2024, respectively. These leases are expected to represent approximately 5.7% and 7.2%, respectively, of our annualized rent for such periods. Our revenues and results of operations can be impacted by expiring leases that are not renewed or re-leased or that are renewed or re-leased at base rental rates equal to, above or below the current average base rental rates. Further, our revenues and results of operations can also be affected by the costs we incur to re-lease available space, including payment of leasing commissions, redevelopments and build-to-suit remodeling that may not be borne by the tenant. See ITEM 1A. Risk Factors - Risks Relating to the Real Estate Market in this Annual Report on Form 10-K for additional factors for more information.

#### **Market Conditions**

The properties in our commercial portfolio are located in Manhattan and the greater New York metropolitan area, which includes Fairfield County, Connecticut and Westchester County, New York. Positive or negative changes in conditions in these markets, such as business hiring or layoffs or downsizing, industry growth or slowdowns, relocations of businesses, increases or decreases in real estate and other taxes, costs of complying with governmental regulations or changed regulation, can impact our overall performance. See ITEM 1A. Risk Factors - Risks Relating to our Portfolio Concentration in this Annual Report on Form 10-K for additional factors that may influence market conditions.

#### **Observatory Operations**

For the year ended December 31, 2022, the observatory hosted 2,189,000 visitors, compared to 827,000 visitors for the same period in 2021, an increase of 164.7%. Our return of attendance to pre-pandemic levels is closely tied to national and international travel trends, our new reservations-only model of operation, and our desire to provide a better experience with fewer crowds to visitors from whom we receive higher revenues per person.

Observatory revenue for the year ended December 31, 2022 was \$106.0 million, a 155.4% increase from \$41.5 million for the year ended December 31, 2021. The observatory revenue increase was driven by higher visitation levels in 2022.

Observatory revenue and admissions are dependent upon the following: (i) the number of tourists (domestic and international) that come to New York City and visit the observatory, as well as any related tourism trends; (ii) the prices per admission that can be charged; (iii) seasonal trends affecting the number of visitors to the observatory; (iv) competition, in particular from other new and existing observatories; and (v) weather trends. See ITEM 1A. Risk Factors - Risks Related to Our Non-Real Estate Operations in this Annual Report on Form 10-K for additional factors that may influence our observatory operations.

#### **Operating Expenses**

Our operating expenses generally consist of depreciation and amortization, real estate taxes, ground lease expenses, repairs and maintenance, security, utilities, property-related payroll, and insurance. Factors that may affect our ability to control these operating costs include: increases in insurance premiums, tax rates, the cost of periodic repair, redevelopment costs and the cost of re-leasing space, the cost of compliance with governmental regulation, including zoning and tax laws, the potential for liability under applicable laws and interest rate levels. If our operating costs increase as a result of any of the foregoing factors, our future cash flow and results of operations may be adversely affected.

The expenses of owning and operating a property are not necessarily reduced when circumstances, such as market factors and competition, cause a reduction in income from the property. If revenues drop, we may not be able to reduce our expenses accordingly. Costs associated with real estate investments, such as real estate taxes and maintenance generally, will not be materially reduced even if a property is not fully occupied or other circumstances cause our revenues to decrease. As a result, if revenues decrease in the future, static operating costs may adversely affect our future cash flow and results of operations. If similar economic conditions exist in the future, we may experience future losses. See ITEM 1A. Risk Factors - Risks Related to Our Properties in this Annual Report on Form 10-K for additional factors that may influence our operating expenses.

#### **Cost of Funds and Interest Rates**

As of December 31, 2022, 100% of our debt was fixed rate debt with the inclusion of existing interest rate swap agreements. We may incur variable rate debt to the extent we use available borrowing capacity from our unsecured credit facility.

#### **Competition**

The leasing of real estate is highly competitive in Manhattan and the greater New York metropolitan market in which we operate. We compete with numerous acquirers, developers, owners and operators of commercial real estate, many of which own or may seek to acquire or develop properties similar to ours in the same markets in which our properties are located. The principal means of competition are rent charged, location, services provided and the nature and condition of the facility to be leased. In addition, we face competition from other real estate companies including other REITs, private real estate funds, domestic and foreign financial institutions, life insurance companies, pension trusts, partnerships, individual investors and others that may have greater financial resources or access to capital than we do or that are willing to acquire properties in transactions which are more highly leveraged or are less attractive from a financial viewpoint than we are willing to pursue. In addition, competition from new and existing observatories and/or broadcasting operations could have a negative impact on revenues from our observatory and/or broadcasting operations. Adverse impacts on domestic travel and changes in

foreign currency exchange rates may also decrease demand in the future, which could have a material adverse effect on our results of operations. If our competitors offer space at rental rates below current market rates, below the rental rates we currently charge our tenants, in better locations within our markets or in higher quality facilities, we may lose potential tenants and may be pressured to reduce our rental rates below those we currently charge in order to retain tenants when our tenants' leases expire.

See ITEM 1A. Risk Factors in this Annual Report on Form 10-K for additional factors that may influence future results of operations.

	Years Ended December 31,		
	2023	2022	2021
Net income (loss)	\$ 84,407	\$ 63,212	\$ (13,037)
Non-controlling interests in other partnerships	(68)	243	—
Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,201)
Real estate depreciation and amortization	184,633	210,522	196,360
Impairment charges	—	—	7,723
Gain on sale/disposition of properties	(26,764)	(33,988)	—
<b>Funds from operations attributable to common stockholders and non-controlled interests</b>	<b>238,007</b>	<b>235,788</b>	<b>186,845</b>
Amortization of below-market ground leases	7,831	7,831	7,831
<b>Modified funds from operations attributable to common stockholders and non-controlled interests</b>	<b>245,838</b>	<b>243,619</b>	<b>194,676</b>
Loss on early extinguishment of debt	—	—	214
<b>Core funds from operations attributable to common stockholders and non-controlled interests</b>	<b>\$ 245,838</b>	<b>\$ 243,619</b>	<b>\$ 194,890</b>
<b>Weighted average shares and Operating Partnership units</b>			
Basic	263,226	268,337	277,420
Diluted	265,633	269,948	277,420

#### Critical Accounting Estimates

##### Basis of Presentation and Principles of Consolidation

The accompanying consolidated financial statements, have been prepared in conformity with GAAP and with the rules and regulations of the **SEC** Securities and Exchange Commission (the "SEC"), represent our assets and liabilities and operating results. The consolidated financial statements include our accounts and our partially owned and wholly owned subsidiaries as well as our **operating partnership** **Operating Partnership** and its subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

We consolidate entities in which we have a controlling financial interest. In determining whether we have a controlling financial interest in a partially owned entity and the requirement to consolidate the accounts of that entity, we consider factors such as ownership interest, board representation, management representation, authority to make decisions, and contractual and substantive participating rights of the partners/members as well as whether members. For variable interest entities ("VIE"), we consolidate the entity if we are deemed to have a variable interest in the entity ("VIE") and through that interest we are deemed the primary beneficiary. The primary beneficiary of a VIE is the entity that has (i) the power to direct the activities that most significantly impact the entity's economic performance and (ii) the obligation to absorb losses of the VIE or the right to receive benefits from the VIE that could be significant to the VIE. The primary beneficiary is required to consolidate the VIE. The Operating Partnership is a VIE of ESRT. As the Operating Partnership is already consolidated in the financial statements of ESRT, the identification of this entity as a VIE has no impact on our consolidated financial statements. At December 31, 2022, the Operating Partnership was the primary beneficiary of a variable interest in the intermediary entity which held title to 298 Mulberry Street, the multifamily asset acquired in December 2022. The intermediary entity was utilized to execute a like-kind exchange and subsequent to March 31, 2023, the like-kind exchange was completed and the Operating Partnership took title to 298 Mulberry Street. Therefore, the Operating Partnership had no VIEs at December 31, 2023.

We will assess the accounting treatment for each investment we may have in the future. This assessment will include a review of each entity's organizational agreement to determine which party has what rights and whether those rights are protective or participating. For all VIEs, we will review such agreements in order to determine which party has the power to direct the activities that most significantly impact the entity's economic performance and benefit. In situations where we or our partner could approve, among other things, the annual budget, or leases that cover more than a nominal amount of space relative to the total rentable space at each property, we would not consolidate the investment as we consider these to be substantive participation rights that result in shared power of the activities that would most significantly impact the performance and benefit of such joint venture investment.

A non-controlling interest in a consolidated subsidiary is defined as the portion of the equity (net assets) in a subsidiary not attributable, directly or indirectly, to a parent. Non-controlling interests are required to be presented as a separate component of equity in the consolidated balance sheets and in the consolidated statements of income by requiring earnings and other comprehensive income to be attributed to controlling and non-controlling interests.

##### Goodwill

Goodwill is tested annually for impairment and is tested for impairment more frequently if events and circumstances indicate that the asset might be impaired. An impairment loss is recognized to the extent that the carrying amount, including goodwill, exceeds the reporting unit's fair value and the implied fair value of goodwill is less than the carrying amount of that goodwill. Non-amortizing intangible assets, such as trade names and trademarks, are subject to an annual impairment test based on fair value and amortizing intangible assets are tested whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

From the quarter ended June 30, 2020 and for each subsequent quarter through We performed our annual goodwill testing on October 1, 2022, in October 2023, where we bypassed the optional qualitative goodwill impairment assessment and proceeded directly to a quantitative assessment of the observatory Observatory reportable segment and engaged a third-party valuation consulting firm to perform the valuation process. This was done in response to the closure of the observatory on March 16, 2020, due to the COVID-19 pandemic, which was subsequently fully reopened on August 24, 2020. The quantitative analysis used a combination of the discounted cash flow method (a form of the income approach) utilizing Level 3 unobservable inputs and the guideline company method (a form of the market approach). Significant assumptions under the former included revenue and cost projections, weighted average cost of capital, long-term growth rate and income tax considerations while the latter included guideline company enterprise values, revenue multiples, EBITDA multiples and control premium rates. Our methodology to review goodwill impairment, which included a significant amount of judgment and estimates, provided a reasonable basis to determine whether impairment had occurred. Each The quantitative analysis performed concluded the fair value of the standalone observatory reporting unit exceeds its carrying value. Many of the factors employed in determining whether or not goodwill is impaired are outside of our control, and it is reasonably likely that assumptions and estimates will change in future periods. We will continue to assess the impairment of the observatory Observatory reporting unit goodwill going forward.

#### Income Taxes

We elected to be subject to tax as a REIT under sections 856 through 860 of the Code commencing with the taxable year ended December 31, 2013 and believe that our intended manner of operation will enable us to continue to meet the requirements for qualification and taxation as a REIT. REITs are subject to a number of organizational and operational requirements, including a requirement that 90% of ordinary "REIT taxable income" (as determined without regard to the dividends paid deduction or net capital gains) be distributed. As a REIT, we will generally not be subject to U.S. federal income tax to the extent that we meet the organizational and operational requirements and our distributions equal or exceed REIT taxable income. For all periods subsequent to the effective date of our REIT election, we have met the organizational and operational requirements and distributions have exceeded net taxable income. Accordingly, no provision has been made for federal income taxes.

We have elected to treat ESRT Observatory TRS, L.L.C., our subsidiary that holds our observatory Observatory operations, and ESRT Holdings TRS, L.L.C., our subsidiary that holds our third party third-party management, restaurant, cafeterias, health clubs and certain cleaning operations, as taxable REIT subsidiaries. Taxable REIT subsidiaries may participate in non-real estate activities and/or perform non-customary services for tenants and their operations are generally subject to regular corporate income taxes. Our taxable REIT subsidiaries account for their income taxes in accordance with GAAP, which includes an estimate of the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our consolidated financial statements or tax returns. The calculation of the taxable REIT subsidiaries' tax provisions may require interpreting tax laws and regulations and could result in the use of judgments or estimates which could cause its recorded tax liability to differ from the actual amount due. Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The taxable REIT subsidiaries periodically assess the realizability of deferred tax assets and the adequacy of deferred tax liabilities, including the results of local, state, or federal tax audits or estimates and judgments used.

As of December 31, 2022 December 31, 2023, ESRT had \$99.8 million \$103.0 million of net operating loss ("NOL") carryforwards that may be used in the future to reduce the amount otherwise required to be distributed by ESRT to meet REIT requirements. However, for federal income tax purposes, the NOL will not be able to offset more than 80% of ESRT's REIT taxable income and, therefore, may not be able to reduce the amount required to be distributed by ESRT to meet REIT requirements to zero. The federal NOL may be carried forward indefinitely. Other limitations may apply to ESRT's ability to use its NOL to offset taxable income.

As of December 31, 2022 December 31, 2023, the Observatory TRS had a federal income tax receivable of \$2.5 million. This receivable reflects an anticipated refund resulting from the carryback of 2020 NOL to previous tax years. The Observatory TRS has \$10.2 million \$1.5 million of federal NOL carryforwards carryforward that may be used to offset future taxable income, if any. The federal NOL may be carried forward indefinitely and the state and local NOL can be carried forward for up to 20 years indefinitely.

We apply provisions for measuring and recognizing tax benefits associated with uncertain income tax positions. Penalties and interest, if incurred, would be recorded as a component of income tax expense. As of December 31, 2022 December 31, 2023 and 2021, 2022, we do not have a liability for uncertain tax positions. As of December 31, 2022 December 31, 2023, the tax years ended December 31, 2019 December 31, 2020 through December 31, 2022 December 31, 2023 remain open for an audit by the Internal Revenue Service, state or local authorities.

#### Share-Based Compensation

Share-based compensation for time-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over the shorter of (i) the stated vesting period, which is generally three, four or five years, or (ii) the period from the date of grant to the date the employee becomes retirement eligible, which may occur upon grant. An employee is retirement eligible when the employee attains the (i) age of 65 for awards granted in 2020 and after and age of 60 for awards granted before 2020 and (ii) the date on which the employee has first completed ten the requisite years of continuous service with us or our affiliates. Share-based compensation for market-based equity awards and performance-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over three or four years. Additionally, for the performance-based equity awards, we assess, at each reporting period, whether it is probable that the performance conditions will be satisfied. We recognize expense respective to the number of awards we expect to vest at the conclusion of the measurement period. Changes in estimate are accounted for in the period of change through a cumulative catch-up adjustment. Any forfeitures of share-based compensation awards are recognized as they occur.

The determination of fair value of these awards is subjective and involves significant estimates and assumptions including expected volatility of our stock, expected dividend yield, expected term, and assumptions of whether these awards will achieve parity with other operating partnership Operating Partnership units or achieve performance thresholds. We believe that the assumptions and estimates utilized are appropriate based on the information available to management at the time of grant.

#### Accounting Standards Update

See "Financial Statements - Note 2 Summary of Significant Accounting Policies" in this Annual Report on Form 10-K for information about recently issued and recently adopted accounting standards.

#### ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Our future income, cash flows and fair values relevant to financial instruments are dependent upon prevalent market interest rates. Market risk refers to the risk of loss from adverse changes in market prices and interest rates. We are exposed to interest rate changes primarily on our unsecured revolving credit facility and debt refinancings. Our objectives with respect to interest rate risk are to limit the impact of interest rate changes on operations and cash flows, and to lower our overall borrowing costs. To achieve these objectives, we may borrow at fixed rates and may enter into derivative financial instruments such as interest rate swaps or caps in order to mitigate our interest rate risk. We do not enter into derivative or interest rate transactions for speculative purposes.

Subject to maintaining our qualification as a REIT for U.S. federal income tax purposes, we may mitigate the risk of interest rate volatility through the use of hedging instruments, such as interest rate swap agreements and interest rate cap agreements. Our primary objectives when undertaking hedging transactions and derivative positions will be to reduce our floating rate exposure and to fix a portion of the interest rate for anticipated financing and refinancing transactions. This in turn will reduce the risk that the variability of cash flows will impose on floating rate debt. However, we can provide no assurances that our efforts to manage interest rate volatility will successfully mitigate the risks of such volatility on our commercial portfolio. We are not subject to foreign currency risk.

On March 5, 2021, the Financial Conduct Authority ("FCA") announced that USD LIBOR will no longer be published after June 30, 2023. This announcement has several implications, including setting the spread that may be used to automatically convert contracts from LIBOR to the Secured Overnight Financing Rate ("SOFR").

As of December 31, 2022 December 31, 2023, we have interest rate LIBOR SOFR swap and cap agreements and SOFR swap agreements with an aggregate notional value of \$574.8 million \$573.2 million and which mature between October 1, 2024 and November 1, 2033. These "variable to fixed" interest rate swaps have been designated as cash flow hedges and are deemed highly effective with fair values of \$17.9 million which \$11.8 million that is included in prepaid expenses and other assets and other (\$0.1 million) that is included in accounts payable and accrued expenses on the consolidated balance sheet as of December 31, 2022 December 31, 2023. Given the phasing out of LIBOR, we have entered into SOFR swap agreements to begin the replacement of our LIBOR swap agreements. Additionally, in August 2022, we amended our BofA Credit Facility and Wells Term Loan Facility to replace LIBOR with SOFR given the phase out of LIBOR. See "Financial Statements - Note 5 Debt" for more information. We will continue to work with our lenders and counterparties to replace or modify, as appropriate, the interest rate provisions in our other LIBOR swap and cap agreements.

As of December 31, 2022 December 31, 2023, the weighted average interest rate on the \$2.3 billion \$2.2 billion of fixed-rate indebtedness outstanding was 3.9% per annum, each with maturities at various dates through March 17, 2035.

As of December 31, 2022 December 31, 2023, the fair value of our outstanding debt was approximately \$2.0 billion which was approximately \$207.2 million \$194.0 million less than the historical book value as of such date. Interest risk amounts were determined by considering the impact of hypothetical interest rates on our financial instruments. These analyses do not consider the effect of any change in overall economic activity that could occur in that environment. Further, in the event of a change of that magnitude, we may take actions to further mitigate our exposure to the change. However, due to the uncertainty of the specific actions that would be taken and their possible effects, these analyses assume no changes in our financial structure.

## ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA

The financial statements beginning on Page F-1 of this Annual Report on Form 10-K are incorporated herein by reference.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

None.

## ITEM 9A. CONTROLS AND PROCEDURES

### Evaluation of Disclosure Controls and Procedures

We maintain disclosure controls and procedures (as such term is defined in Rule 13a-15(e) and 15d-15(e) under the Exchange Act) that are designed to ensure that information required to be disclosed in our reports under the Exchange Act is processed, recorded, summarized and reported within the time periods specified in the SEC's rules and regulations and that such information is accumulated and communicated to management, including our Chief Executive Officer, our President, and Principal our Executive Vice President, Chief Financial Officer & Chief Accounting Officer, as appropriate, to allow for timely decisions regarding required disclosure. In designing and evaluating the disclosure controls and procedures, management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving the desired control objectives, and management is required to apply its judgment in evaluating the cost-benefit relationship of possible controls and procedures.

As of December 31, 2022 December 31, 2023, the end of the period covered by this Report, report, we carried out an evaluation, under the supervision and with the participation of management, including our Chief Executive Officer, our President, and Principal our Chief

Financial Officer & Chief Accounting Officer, regarding the effectiveness of our disclosure controls and procedures at the end of the period covered by this Report, report. Based on the foregoing, our Chief Executive Officer, our President, and Principal our Chief Financial Officer & Chief Accounting Officer concluded, as of that time, that our disclosure controls and procedures were effective in ensuring that information required to be disclosed by us in reports filed or submitted under the Exchange Act (i) is processed, recorded, summarized and reported within the time periods specified in the SEC's rules and forms and (ii) is accumulated and communicated to our management, including our Chief Executive Officer, our President, and our Principal Chief Financial Officer & Chief Accounting Officer, as appropriate to allow for timely decisions regarding required disclosure.

### Changes in Internal Control Over Financial Reporting

No significant changes to our internal control over financial reporting were identified in connection with the evaluation referenced above that occurred during the period covered by this report that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### (a) Management's Report on Internal Control Over Financial Reporting

Management of Empire State Realty Trust, Inc. is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in the Securities Exchange Act of 1934 Rule 13(a)-15(f). Under the supervision and with the participation of our management, including our Chief Executive Officer, **President** and **Principal Chief Financial Officer & Chief Accounting Officer**, we conducted an evaluation of the effectiveness of our internal control over financial reporting as of **December 31, 2022** **December 31, 2023** as required by the Securities Exchange Act of 1934 Rule 13(a)-15(c). In making this assessment, we used the criteria set forth in the framework in Internal Control—Integrated Framework (2013) issued by the Committee of Sponsoring Organizations of the Treadway Commission (the "COSO criteria"). Based on our evaluation under the COSO criteria, our management concluded that our internal control over financial reporting was effective as of **December 31, 2022** **December 31, 2023** to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external reporting purposes in accordance with U.S. generally accepted accounting principles.

Ernst & Young LLP, an independent registered public accounting firm that audited our Financial Statements included in this Annual Report, has issued an attestation report on our internal control over financial reporting as of **December 31, 2022** **December 31, 2023**, which appears in paragraph (b) of this Item **ITEM 9A**.

**(b) Attestation report of the independent registered public accounting firm**

**Report of Independent Registered Public Accounting Firm**

To the Stockholders and the Board of Directors of Empire State Realty Trust, Inc.

**Opinion on Internal Control Over Financial Reporting**

We have audited Empire State Realty Trust, Inc.'s internal control over financial reporting as of **December 31, 2022** **December 31, 2023**, based on criteria established in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework) (the COSO criteria). In our opinion, Empire State Realty Trust, Inc. (the Company) maintained, in all material respects, effective internal control over financial reporting as of **December 31, 2022** **December 31, 2023**, based on the COSO criteria.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the **2022** **2023** consolidated financial statements of the Company and our report dated **February 28, 2023** **February 28, 2024** expressed an unqualified opinion thereon.

**Basis for Opinion**

The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects.

Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

**Definition and Limitations of Internal Control Over Financial Reporting**

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ Ernst & Young LLP  
New York, New York  
February 28, **2023** **2024**

**ITEM 9B. OTHER INFORMATION**

(a) None.

(b) During the three months ended December 31, 2023, none of our directors or officers (as defined in Rule 16a-1(f) of the Exchange Act) adopted, terminated or modified a Rule 10b5-1 trading arrangement or non-Rule 10b5-1 trading arrangement (as such terms are defined in Item 408 of Regulation S-K).

**ITEM 9C. DISCLOSURE REGARDING FOREIGN JURISDICTIONS THAT PREVENT INSPECTIONS**

Not applicable.

**PART III****ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE**

The information required by Item ITEM 10 will be set forth in our definitive proxy statement for our 20222023 Annual Meeting of Stockholders (which is scheduled to be held on May 11, 2023 May 9, 2024), to be filed pursuant to Regulation 14A under the Securities and Exchange Act of 1934, as amended, or our Proxy Statement, and is incorporated herein by reference.

**ITEM 11. EXECUTIVE COMPENSATION**

The information required by Item ITEM 11 will be set forth in our Proxy Statement and is incorporated herein by reference.

**ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS**

The information required by Item ITEM 12 will be set forth in our Proxy Statement and is incorporated herein by reference.

The information under Item ITEM 5 of this Form 10-K under the heading "Securities Authorized For Issuance Under Equity Compensation Plans" is incorporated herein by reference.

**ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE**

The information required by Item ITEM 13 will be set forth in our Proxy Statement and is incorporated herein by reference.

**ITEM 14. PRINCIPAL ACCOUNTING FEES AND SERVICES**

The information required by Item ITEM 14 will be set forth in our Proxy Statement and is incorporated herein by reference.

**PART IV****ITEM 15. EXHIBITS, FINANCIAL STATEMENTS AND SCHEDULES**

(a) The following documents are filed as part of this report:

1. The consolidated financial statements are set forth in Item ITEM 8 of this Annual Report on Form 10-K.
2. The following financial statement schedules should be read in conjunction with the financial statements included in Item ITEM 8 of this Annual Report on Form 10-K.

Schedule III-Real Estate and Accumulated Depreciation as of December 31, 2022 December 31, 2023 on page F-42.

Schedules other than those listed are omitted as they are not applicable or the required or equivalent information has been included in the financial statements or notes thereto.

(b) The exhibits required by Item 601 of Regulation S-K (§229.601 of this chapter) are listed below:

[Exhibit Index](#)

<u>Exhibit No.</u>	<u>Description</u>
3.1	<a href="#">Articles of Amendment and Restatement of Empire State Realty Trust, Inc., incorporated by reference to Exhibit 3.1 to Amendment No. 8 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on September 27, 2013.</a>
3.2	<a href="#">Third <del>Four</del> Amended and Restated Bylaws of Empire State Realty Trust, Inc., incorporated by reference to Exhibit 3.1 to the Registrant's Form 8-K filed with the SEC on March 7, 2019</a> <a href="#">August 11, 2023.</a>
4.1	<a href="#">Specimen Class A Common Stock Certificate of Empire State Realty Trust, Inc., incorporated by reference to Exhibit 4.1 to Amendment No. 3 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on November 2, 2012.</a>
4.2	<a href="#">Specimen Class B Common Stock Certificate of Empire State Realty Trust, Inc., incorporated by reference to Exhibit 4.2 to Amendment No. 3 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on November 2, 2012.</a>
4.34	<a href="#">Indenture, dated August 12, 2014, by and among Empire State Realty OP, L.P., as issuer, Empire State Realty Trust, Inc., and Wilmington Trust, National Association, as trustee, incorporated by reference to Exhibit 4.1 to the Registrant's Form 8-K filed with the SEC on August 12, 2014.</a>
4.53	<a href="#">Description of Empire State Realty Trust, Inc. Securities Registered Under Section 12 of the Securities Exchange Act of 1934.</a>
10.1	<a href="#">Contribution Agreement among Empire Realty Trust, Inc., Empire Realty Trust, L.P. and certain members of the Malkin Group listed on the signature pages thereto, dated November 28, 2011, incorporated by reference to Exhibit 10.8 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on February 13, 2012.</a>
10.2	<a href="#">Amended and Restated Contribution Agreement among Empire Realty Trust, Inc., Empire Realty Trust, L.P. and certain entities affiliated with the Helmsley estate listed on the signature pages thereto, dated July 2, 2012, incorporated by reference to Exhibit 10.11 to Amendment No. 7 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on September 19, 2013.</a>
10.3	<a href="#">Form of Contribution Agreement among Empire Realty Trust, Inc., Empire Realty Trust, L.P. and each of the private existing entities that contributed properties in the consolidation, incorporated by reference to Exhibit 10.10 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on February 13, 2012.</a>
10.4	<a href="#">Form of Contribution Agreement among Empire State Realty Trust, Inc., Empire Realty OP, L.P. and each of the public existing entities that contributed properties in the consolidation, incorporated by reference to Exhibit 10.11 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on February 13, 2012.</a>

10.5	<a href="#">Representation, Warranty and Indemnity Agreement among Empire Realty Trust, Inc., Empire Realty Trust, L.P., Anthony E. Malkin, Cynthia M. Blumenthal and Scott D. Malkin, dated November 28, 2011, incorporated by reference to Exhibit 10.13 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on February 13, 2012.</a>
10.6	<a href="#">Form of Merger Agreement among Empire Realty Trust, Inc., Empire Realty Trust, L.P. and each of the predecessor management companies, incorporated by reference to Exhibit 10.12 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on February 13, 2012.</a>
10.7+	<a href="#">First Amended and Restated Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2013 Equity Incentive Plan (as amended and restated as of April 4, 2016), incorporated by reference to Exhibit 10.10 to the Registrant's Form 10-Q filed with the SEC on May 5, 2016.</a>
10.12 10.8	<a href="#">Amended and Restated Agreement of Limited Partnership of Empire State Realty OP, L.P., dated October 1, 2013, incorporated by reference to Exhibit 10.1 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.13 10.9	<a href="#">Amendment No. 1 to the First Amended and Restated Agreement of Limited Partnership of Empire State Realty OP, L.P., dated August 26, 2014, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on August 26, 2014.</a>
10.14 10.10	<a href="#">Amendment No. 2 to the First Amended and Restated Agreement of Limited Partnership of Empire State Realty OP, L.P., dated December 6, 2019, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on December 12, 2019.</a>
10.15 10.11	<a href="#">Registration Rights Agreement among Empire State Realty Trust, Inc. and the persons named therein, dated October 7, 2013, incorporated by reference to Exhibit 10.2 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.16 10.12	<a href="#">Tax Protection Agreement among Empire State Realty Trust, Inc., Empire State Realty OP, L.P., and the parties named therein, dated October 7, 2013, incorporated by reference to Exhibit 10.3 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.17 10.13	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Peter L. Malkin, dated October 7, 2013, incorporated by reference to Exhibit 10.4 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.18 10.14	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Anthony E. Malkin, dated October 7, 2013, incorporated by reference to Exhibit 10.5 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.20 10.15	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Thomas P. Durels, dated October 7, 2013, incorporated by reference to Exhibit 10.7 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.21 10.16	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Thomas N. Keltner, Jr., dated October 7, 2013, incorporated by reference to Exhibit 10.8 to the Registrant's Form 10-Q filed with the SEC on November 12, 2013.</a>
10.23 10.17	<a href="#">Form of Empire State Realty Trust, Inc. Independent Director Indemnification Agreement, incorporated by reference to Exhibit 10.22 to the Registrant's Form 10-K filed with the SEC on February 28, 2018.</a>
10.24 10.18	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Christina Chiu, dated April 20, 2020 incorporated by reference to Exhibit 10.4 to the Registrant's Form 10-Q filed with the SEC on May 6, 2020.</a>
10.25 10.19	<a href="#">Change in Control Severance Agreement between Empire State Realty Trust, Inc. and Christina Chiu, dated April 13, 2020 incorporated by reference to Exhibit 10.5 to the Registrant's Form 10-Q filed with the SEC on May 6, 2020.</a>
10.29+ 10.20	<a href="#">Indemnification Agreement among Empire State Realty Trust, Inc. and Stephen V. Horn, dated February 20, 2024.</a>
10.21	<a href="#">Change in Control Severance Agreement between Empire State Realty Trust, Inc. and Stephen V. Horn, dated February 20, 2024.</a>
10.22+	<a href="#">Amended and Restated Employment Agreement between Empire State Realty Trust, Inc. and Anthony E. Malkin, dated October 6, 2021, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on October 6, 2021.</a>
10.32+ 10.23+	<a href="#">Amended and Restated Change in Control Severance Agreement between Empire State Realty Trust, Inc. and Thomas P. Durels, dated April 5, 2016, incorporated by reference to Exhibit 10.35 to the Registrant's Form 10-Q filed with the SEC on May 5, 2016.</a>
10.36 10.24	<a href="#">Note Purchase Agreement, dated March 27, 2015, among Empire State Realty OP, L.P., Empire State Realty Trust, Inc. and the purchasers named therein, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on March 30, 2015.</a>
10.37 10.25	<a href="#">Registration Rights Agreement among Empire State Realty Trust, Inc. and the persons named therein, dated July 15, 2014, incorporated by reference to Exhibit 10.4 to the Registrant's Form 8-K filed with the SEC on July 21, 2014.</a>

<a href="#">10.39</a>	<a href="#">10.26</a>	<a href="#">Form of Asset and Property Management Agreement, incorporated by reference to Exhibit 10.18 to Amendment No. 6 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on September 6, 2013.</a>
<a href="#">10.40</a>	<a href="#">10.27</a>	<a href="#">Form of Services Agreement, incorporated by reference to Exhibit 10.19 to Amendment No. 6 to the Registrant's Form S-11 (Registration No. 333-179485), filed with the SEC on September 6, 2013.</a>
<a href="#">10.41</a>	<a href="#">10.28</a>	<a href="#">Stockholders Agreement dated as of August 23, 2016, by and between Empire State Realty Trust, Inc. and Q REIT Holding LLC, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on August 23, 2016.</a>
<a href="#">10.42</a>	<a href="#">10.29</a>	<a href="#">Registration Rights Agreement dated as of August 23, 2016, by and between Empire State Realty Trust, Inc. and Q REIT Holding LLC, incorporated by reference to Exhibit 10.2 to the Registrant's Form 8-K filed with the SEC on August 23, 2016.</a>
<a href="#">10.44</a>	<a href="#">10.30</a>	<a href="#">Note Purchase Agreement, dated December 13, 2017, among Empire State Realty OP, L.P., Empire State Realty Trust, Inc. and the purchasers named therein, incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on December 14, 2017.</a>
<a href="#">10.50+</a>	<a href="#">10.31+</a>	<a href="#">Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan, incorporated by reference to Exhibit A to the Company's Definitive Proxy Statement filed with the SEC on April 4, 2019.</a>
<a href="#">10.51+</a>	<a href="#">10.32+</a>	<a href="#">Form of Restricted Stock Agreement (Time Based), incorporated by reference to Exhibit 99.1 to the Registration Statement on Form S-8 (Registration No. 333-231544), filed with the SEC on May 16, 2019.</a>
<a href="#">10.52+</a>	<a href="#">10.33+</a>	<a href="#">Form of LTIP Agreement (Performance- Based), incorporated by reference to Exhibit 99.2 to the Registration Statement on Form S-8 (Registration No. 333-231544), filed with the SEC on May 16, 2019.</a>
<a href="#">10.53+</a>	<a href="#">10.34+</a>	<a href="#">Form of LTIP Agreement (Time-Based), incorporated by reference to Exhibit 99.3 to the Registration Statement on Form S-8 (Registration No. 333-231544), filed with the SEC on May 16, 2019.</a>
<a href="#">10.54</a>	<a href="#">10.35</a>	<a href="#">Empire State Realty OP, L.P. Empire State Realty Trust, Inc. \$100,000,000 3.61% Series G Senior Notes due March 17, 2032, \$75,000,000 3.73% Series H Senior Notes due March 17, 2035 Note Purchase Agreement dated March 17, 2020 incorporated by reference to Exhibit 10.1 to the Registrant's Form 8-K filed with the SEC on March 23, 2020.</a>
<a href="#">10.57+</a>	<a href="#">10.36+</a>	<a href="#">First Amended and Restated Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan As Amended and Restated as of July 13, 2020 incorporated by reference to Exhibit 10.6 to Empire State Realty Trust, Inc. Form 10-Q filed with the SEC on August 10, 2020.</a>
<a href="#">10.58+</a>	<a href="#">10.37+</a>	<a href="#">Form of LTIP Agreement (Executive Officer, Time Based) incorporated by reference to Exhibit 10.1 to the Empire State Realty Trust, Inc. Form 10-Q filed with the SEC on August 5, 2021.</a>
<a href="#">10.59+</a>	<a href="#">10.38+</a>	<a href="#">Form of LTIP Agreement (Executive Officer, Performance Based) incorporated by reference to Exhibit 10.1 to the Empire State Realty Trust, Inc. Form 10-Q filed with the SEC on August 5, 2021.</a>
<a href="#">10.60+</a>	<a href="#">10.39+</a>	<a href="#">Form of LTIP Agreement (Executive Officer or Director, Immediate Vest) incorporated by reference to Exhibit 10.1 to the Empire State Realty Trust, Inc. Form 10-Q filed with the SEC on August 5, 2021.</a>
<a href="#">10.61+</a>	<a href="#">10.40+</a>	<a href="#">Form of LTIP Agreement (Director, Time-Based) incorporated by reference to Exhibit 10.1 to the Empire State Realty Trust, Inc. Form 10-Q filed with the SEC on August 5, 2021.</a>
<a href="#">10.62</a>	<a href="#">10.41</a>	<a href="#">Second Amendment, dated as of August 29, 2022, to that certain Credit Agreement, dated as of March 19, 2020, among Empire State Realty Trust, Inc., Empire State Realty OP, L.P., the subsidiary guarantors party thereto, the lenders party thereto, and Wells Fargo Bank, National Association, as administrative agent incorporated by reference to Exhibit 10.62 to the Empire State Realty Trust Form 10-Q filed with the SEC on November 3, 2022.</a>
<a href="#">10.63</a>	<a href="#">10.42</a>	<a href="#">Third Amendment, dated as of August 29, 2022, to that certain Amended and Restated Credit Agreement, dated August 29, 2017, among Empire State Realty Trust, Inc., Empire State Realty OP, L.P., the subsidiary guarantors party thereto, the lenders party thereto, and Bank of America, N.A., as administrative agent incorporated by reference to Exhibit 10.62 to the Empire State Realty Trust Form 10-Q filed with the SEC on November 3, 2022.</a>
<a href="#">21.1*</a>		<a href="#">Subsidiaries of Registrant</a>
<a href="#">23.1*</a>		<a href="#">Consent of Ernst &amp; Young LLP</a>
<a href="#">31.1*</a>		<a href="#">Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
<a href="#">31.2*</a>		<a href="#">Certification of Principal Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.</a>
<a href="#">32.1*</a>		<a href="#">Certification of Chief Executive Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>

32.2*	<a href="#">Certification of Principal Financial Officer pursuant to 18 U.S.C. 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.</a>
97.1	<a href="#">Compensation Clawback Policy of Empire State Realty Trust, Inc.</a>
101.INS*	XBRL Instance Document - the instance document does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.
101.SCH*	XBRL Taxonomy Extension Schema Document
101.CAL*	XBRL Taxonomy Extension Calculation Document
101.DEF*	XBRL Taxonomy Extension Definitions Document
101.LAB*	XBRL Taxonomy Extension Labels Document
101.PRE*	XBRL Taxonomy Extension Presentation Document
104*	Cover Page Interactive Data File (formatted as inline XBRL with applicable taxonomy extension information contained in Exhibits 101.)
<b>Notes:</b>	

\* Filed herewith.

+ Indicates management contract or compensatory plan or arrangement required to be filed or incorporated by reference as an exhibit to this Form 10-K pursuant to Item 15(b) of Form 10-K.

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#### ITEM 16. FORM 10-K SUMMARY

None.

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#### SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Exchange Act, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

#### EMPIRE STATE REALTY TRUST, INC.

Date: <b>February 28, 2023</b>	By: <u>s/ Anthony E. Malkin</u>	<b>Chairman, President and Chief Executive Officer</b>
Date: <b>February 28, 2023</b>	By: <u>s/ Christina Chiu</u>	<b>Executive Vice President, Chief Operating Officer and Chief Financial Officer</b> <b>(Principal Financial Officer)</b>
<b>February 28, 2023</b>	<b>February 28, 2024</b>	By: <u>s/ Stephen V. Horn</u> <b>Senior Stephen V. Horn</b> <b>Executive Vice President, Chief Financial Officer &amp; Chief Accounting Officer</b> <b>(Principal Financial and Accounting Officer)</b>

Pursuant to the requirements of the Exchange Act, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Signature	Title	Date
/s/ Anthony E. Malkin Anthony E. Malkin	Chairman of the Board of Directors <b>President</b> and Chief Executive Officer (Principal Executive Officer)	February 28, 2023 2024
	President	Executive Vice President, Chief Operating Officer and Chief Financial Officer (Principal Financial Officer)
/s/ Christina Chiu Christina Chiu		February 28, 2023 2024
/s/ Stephen V. Horn Stephen V. Horn	Senior Executive Vice President, Chief Financial Officer & Chief Accounting Officer (Principal Financial and Accounting Officer)	February 28, 2023 2024
/s/ Thomas J. DeRosa Thomas J. DeRosa	Director	February 28, 2023 2024
/s/ Steven J. Gilbert Steven J. Gilbert	Lead Independent Director	February 28, 2023 2024
/s/ S. Michael Giliberto S. Michael Giliberto	Director	February 28, 2023 2024
/s/ Patricia S. Han Patricia S. Han	Director	February 28, 2023 2024
/s/ Grant H. Hill Grant H. Hill	Director	February 28, 2023 2024
/s/ R. Paige Hood R. Paige Hood	Director	February 28, 2023 2024
/s/ James D. Robinson IV James D. Robinson IV	Director	February 28, 2023 2024
/s/ Christina Van Tassell Christina Van Tassell	Director	February 28, 2024
/s/ Hannah Yang Hannah Yang	Director	February 28, 2024

#### EMPIRE STATE REALTY TRUST

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#### **Report of Independent Registered Public Accounting Firm**

To the Stockholders and the Board of Directors of Empire State Realty Trust, Inc.

**Opinion on the Financial Statements: Statements**

We have audited the accompanying consolidated balance sheets of Empire State Realty Trust, Inc. (the Company) as of [December 31, 2022](#) [December 31, 2023](#) and [2021](#) 2022, the related consolidated statements of operations, comprehensive income (loss), stockholders' equity and cash flows for each of the three years in the period ended [December 31, 2022](#) [December 31, 2023](#), and the related notes and financial statement schedule listed in the Index at Item 15(a) (collectively referred to as the "consolidated financial statements"). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company at [December 31, 2022](#) [December 31, 2023](#) and [2021](#) 2022, and the results of its operations and its cash flows for each of the three years in the period ended [December 31, 2022](#) [December 31, 2023](#), in conformity with U.S. generally accepted accounting principles.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (PCAOB), the Company's internal control over financial reporting as of [December 31, 2022](#) [December 31, 2023](#), based on criteria established in Internal Control-Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (2013 framework), and our report dated [February 28, 2023](#) [February 28, 2024](#), expressed an unqualified opinion thereon.

**Basis for Opinion**

These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on the Company's financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

## Critical Audit Matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of the critical audit matter does not alter in any way our opinion on the consolidated financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

### Valuation of goodwill – observatory

Description of the Matter	<p>At December 31, 2022 December 31, 2023, the Company's goodwill related to the observatory reporting unit was \$227.5 million as disclosed in Note 4 to the consolidated financial statements. As discussed in Note 2 to the consolidated financial statements, goodwill is tested for impairment at least annually or more frequently if there are indicators of impairment.</p> <p>The Company determined that interim performed its annual impairment evaluations testing as of goodwill were necessary for the observatory reporting unit October 1, 2023 and engaged a third-party valuation specialist to perform valuation procedures. Similarly, the Company performed its annual impairment testing as of October 1, 2022.</p> <p>Auditing management's goodwill impairment tests were test was complex due to the highly judgmental nature of the assumptions used. The fair value estimates were sensitive to significant assumptions such as revenue and cost projections and the weighted average cost of capital, which are affected by expectations about future market and economic conditions.</p>
How We Addressed the Matter in Our Audit	<p>We obtained an understanding, evaluated the design, and tested the operating effectiveness of controls over the Company's goodwill impairment process, including controls over management's review of the significant assumptions described above.</p>

To test the implied fair value of the Company's observatory reporting unit, we performed audit procedures that included, among other procedures, assessing the methodologies and testing the significant assumptions and underlying data used by the Company. We utilized internal valuation specialists in assessing the fair value methodologies applied and evaluating the reasonableness of certain assumptions selected by management. We compared the significant assumptions used by management to current industry and economic trends, recent historical performance, and other relevant factors, and performed sensitivity analyses of significant assumptions to evaluate the changes in the fair value of the observatory reporting unit that would result from changes in the assumptions.

/s/ Ernst & Young LLP  
 We have served as the Company's auditor since 2010.  
 New York, New York  
 February 28, 2024

### Empire State Realty Trust, Inc. Consolidated Balance Sheets (amounts in thousands, except share and per share amounts)

ASSETS	ASSETS	December 31, 2022	December 31, 2021	ASSETS	December 31, 2023	December 31, 2022
Commercial real estate properties, at cost:	Commercial real estate properties, at cost:					
Land	Land	\$ 365,540	\$ 336,278			
Land						
Land						
Development costs	Development costs	8,166	8,131			
Building and improvements	Building and improvements	3,177,743	3,156,508			
		3,551,449	3,500,917			
		3,655,192				
Less: accumulated depreciation	Less: accumulated depreciation	(1,137,267)	(1,072,938)			
Commercial real estate properties, net	Commercial real estate properties, net	2,414,182	2,427,979			

Assets held for sale	Assets held for sale	35,538	—
Cash and cash equivalents	Cash and cash equivalents	264,434	423,695
Restricted cash	Restricted cash	50,244	50,943
Tenant and other receivables	Tenant and other receivables	24,102	18,647
Tenant and other receivables			
Deferred rent receivables	Deferred rent receivables	240,188	224,922
Prepaid expenses and other assets	Prepaid expenses and other assets	98,114	76,549
Deferred costs, net	Deferred costs, net	187,570	202,437
Acquired below market ground leases, net		329,073	336,904
Acquired below- market ground leases, net			
Right of use assets	Right of use assets	28,670	28,892
Goodwill	Goodwill	491,479	491,479
Total assets	Total assets	\$4,163,594	\$4,282,447
<b>LIABILITIES AND EQUITY</b>	<b>LIABILITIES AND EQUITY</b>		
Liabilities:	Liabilities:		
Liabilities:			
Liabilities:			
Mortgage notes payable, net			
Mortgage notes payable, net			
Mortgage notes payable, net	Mortgage notes payable, net	\$ 883,705	\$ 948,769
Senior unsecured notes, net	Senior unsecured notes, net	973,659	973,373
Unsecured term loan facilities, net	Unsecured term loan facilities, net	388,773	388,223
Unsecured revolving credit facility	Unsecured revolving credit facility	—	—
Accounts payable and accrued expenses	Accounts payable and accrued expenses	80,729	120,810
Acquired below market leases, net		17,849	24,941
Acquired below- market leases, net			
Ground lease liabilities	Ground lease liabilities	28,670	28,892
Deferred revenue and other liabilities	Deferred revenue and other liabilities	76,091	84,358

Tenants' security deposits	Tenants' security deposits	25,084	28,749
Liabilities related to assets held for sale	Liabilities related to assets held for sale	5,943	—
<b>Total liabilities</b>	<b>Total liabilities</b>	<b>2,480,503</b>	<b>2,598,115</b>
Commitments and contingencies	Commitments and contingencies		Commitments and contingencies
<b>Equity:</b>	<b>Equity:</b>		
Empire State Realty Trust, Inc. stockholders' equity:	Empire State Realty Trust, Inc. stockholders' equity:		
Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding	Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding	—	—
Class A common stock, \$0.01 par value per share, 400,000 shares authorized, 160,139 and 169,221 shares issued and outstanding in 2022 and 2021, respectively	Class A common stock, \$0.01 par value per share, 400,000 shares authorized, 160,139 and 169,221 shares issued and outstanding in 2022 and 2021, respectively	1,601	1,692
Class B common stock, \$0.01 par value per share, 50,000 shares authorized, 990 and 996 shares issued and outstanding in 2022 and 2021, respectively	Class B common stock, \$0.01 par value per share, 50,000 shares authorized, 990 and 996 shares issued and outstanding in 2022 and 2021, respectively	10	10
Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding	Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding		
Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding	Preferred stock, \$0.01 par value per share, 50,000 shares authorized, none issued or outstanding		
Class A common stock, \$0.01 par value per share, 400,000 shares authorized, 162,062 and 160,139 shares issued and outstanding in 2023 and 2022, respectively	Class A common stock, \$0.01 par value per share, 400,000 shares authorized, 162,062 and 160,139 shares issued and outstanding in 2023 and 2022, respectively		
Class B common stock, \$0.01 par value per share, 50,000 shares authorized, 984 and 990 shares issued and outstanding in 2023 and 2022, respectively	Class B common stock, \$0.01 par value per share, 50,000 shares authorized, 984 and 990 shares issued and outstanding in 2023 and 2022, respectively		
Additional paid-in capital	Additional paid-in capital	1,055,184	1,150,884

Accumulated other comprehensive loss	Accumulated other comprehensive loss	7,048	(20,848)
Retained deficit	Retained deficit	(109,468)	(133,610)
Total Empire State Realty Trust, Inc.'s stockholders' equity	Total Empire State Realty Trust, Inc.'s stockholders' equity	954,375	998,128
Non-controlling interests in operating partnership		683,310	643,012
Non-controlling interests in Operating Partnership			
Non-controlling interests in other partnerships	Non-controlling interests in other partnerships	15,466	13,252
Private perpetual preferred units:	Private perpetual preferred units:		
Series 2019 preferred units, \$13.52 per unit liquidation preference, 4,664 issued and outstanding in 2022 and 2021, respectively		21,936	21,936
Series 2014 preferred units, \$16.62 per unit liquidation preference, 1,560 issued and outstanding in 2022 and 2021		8,004	8,004
Series 2019 preferred units, \$13.52 per unit liquidation preference, 4,664 issued and outstanding in 2023 and 2022			
Series 2019 preferred units, \$13.52 per unit liquidation preference, 4,664 issued and outstanding in 2023 and 2022			
Series 2019 preferred units, \$13.52 per unit liquidation preference, 4,664 issued and outstanding in 2023 and 2022			
Series 2014 preferred units, \$16.62 per unit liquidation preference, 1,560 issued and outstanding in 2023 and 2022			
Total equity	Total equity	1,683,091	1,684,332
Total liabilities and equity	Total liabilities and equity	\$4,163,594	\$4,282,447

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Consolidated Statements of Operations**  
(amounts in thousands, except per share amounts)

**For the Year Ended December 31,**

**For the Year Ended December 31,**

**2022 2021 2020**

**2023 2022**

**For the Year Ended December 31,**

**2021**

Revenues:	Revenues:			
Rental revenue	Rental revenue	\$591,048	\$559,690	\$563,071
Rental revenue				
Rental revenue				
Observatory revenue	Observatory revenue	105,978	41,474	29,057
Observatory revenue				
Observatory revenue				
Lease termination fees				
Lease termination fees				
Lease termination fees	Lease termination fees	20,032	16,230	9,416
Third-party management and other fees	Third-party management and other fees	1,361	1,219	1,225
Other revenue and fees	Other revenue and fees	8,622	5,481	6,459
Total revenues	Total revenues	727,041	624,094	609,228
Operating expenses:	Operating expenses:			
Property operating expenses	Property operating expenses	157,935	126,986	136,141
Property operating expenses				
Property operating expenses				
Ground rent expenses	Ground rent expenses	9,326	9,326	9,326
General and administrative expenses	General and administrative expenses	61,765	55,947	62,244
Observatory expenses	Observatory expenses	31,036	23,206	23,723
Real estate taxes	Real estate taxes	123,057	119,967	121,923
Real estate taxes				
Real estate taxes				
Impairment charges				
Impairment charges				
Impairment charges	Impairment charges	—	7,723	6,204
Depreciation and amortization	Depreciation and amortization	216,894	201,806	191,006
Total operating expenses	Total operating expenses	600,013	544,961	550,567
Total operating income	Total operating income	127,028	79,133	58,661
Other income (expense):	Other income (expense):			
Interest income	Interest income	4,948	704	2,637
Interest income				
Interest income				

Interest expense	Interest expense	(101,206)	(94,394)	(89,907)
Gain on sale/disposition of properties	Gain on sale/disposition of properties	33,988	—	—
Loss on early extinguishment of debt	Loss on early extinguishment of debt	—	(214)	(86)
IPO litigation expense		—	—	(1,165)
Income (loss) before income taxes				
Income (loss) before income taxes	Income (loss) before income taxes	64,758	(14,771)	(29,860)
Income tax (expense) benefit	Income tax (expense) benefit	(1,546)	1,734	6,971
Net income (loss)	Net income (loss)	63,212	(13,037)	(22,889)
Private perpetual preferred unit distributions	Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,197)
Net (income) loss attributable to non-controlling interests:	Net (income) loss attributable to non-controlling interests:			
Non-controlling interests in the Operating Partnership	Non-controlling interests in the Operating Partnership	(22,812)	6,527	10,374
Non-controlling interests in the Operating Partnership				
Non-controlling interests in other partnerships	Non-controlling interests in other partnerships	243	—	—
Net income (loss) attributable to common stockholders	Net income (loss) attributable to common stockholders	\$ 36,442	\$(10,711)	\$(16,712)
Total weighted average shares:	Total weighted average shares:			
Total weighted average shares:				
Basic	Basic	165,039	172,445	175,169
Diluted	Diluted	269,948	277,420	283,837
Earnings (loss) per share attributable to common stockholders:	Earnings (loss) per share attributable to common stockholders:			

Earnings (loss) per share attributable to common stockholders:	
Earnings (loss) per share attributable to common stockholders:	
Basic	Basic
Basic	Basic
Diluted	Diluted

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Consolidated Statements of Comprehensive Income (Loss)**  
(amounts in thousands)

		For the Year Ended December 31,					
		2022	2021	2020	2023	2022	2021
		For the Year Ended December 31,			For the Year Ended December 31,		
Net income (loss)		Net income (loss)	\$63,212	\$(13,037)	\$(22,889)	2023	2022
Other comprehensive income (loss):		Other comprehensive income (loss):					
Unrealized gain (loss) on valuation of interest rate swap agreements		40,044	348	(19,322)			
Unrealized gain on valuation of interest rate swap agreements							
Unrealized gain on valuation of interest rate swap agreements							
Unrealized gain on valuation of interest rate swap agreements							
Amount reclassified into interest expense		Amount reclassified into interest expense	7,230	11,653	8,870		
Other comprehensive income (loss)		Other comprehensive income (loss)	47,274	12,001	(10,452)		
Comprehensive income (loss)		Comprehensive income (loss)	110,486	(1,036)	(33,341)		
Net (income) loss attributable to non- controlling interests and private perpetual preferred unitholders		Net (income) loss attributable to non- controlling interests and private perpetual preferred unitholders	(26,770)	2,326	6,177		
Other comprehensive (income) loss attributable to non- controlling interests		Other comprehensive (income) loss attributable to non- controlling interests	(19,573)	(4,536)	4,003		
Comprehensive income (loss) attributable to common stockholders		Comprehensive income (loss) attributable to common stockholders	\$64,143	\$ (3,246)	\$(23,161)		

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Consolidated Statements of Stockholders' Equity**  
**(amounts in thousands)**

Conversion of operating partnership units and Class B shares	Conversion of operating partnership units and Class B shares											
to Class A shares	to Class A shares	3,512	35	(14)	—	10,384	7	—	10,426	(10,426)	—	—
Repurchases of common shares	Repurchases of common shares	(4,887)	(49)	—	—	(7,539)	—	(39,116)	(46,704)	—	—	(46,704)
Contributions to consolidated joint venture interests	Contributions to consolidated joint venture interests	—	—	—	—	—	—	—	—	13,269	—	13,269
Equity compensation: LTIP Units, net of forfeitures	Equity compensation: LTIP Units, net of forfeitures	—	—	—	—	—	—	—	—	19,747	—	19,747
LTIP Units, net of forfeitures	LTIP Units, net of forfeitures											
Restricted stock, net of forfeitures	Restricted stock, net of forfeitures	41	1	—	—	512	—	—	513	—	—	513
Dividends and distributions	Dividends and distributions	—	—	—	—	—	—	(18,110)	(18,110)	(10,453)	(4,201)	(32,764)
Net income (loss)	Net income (loss)	—	—	—	—	—	—	(10,711)	(10,711)	(6,527)	4,201	(13,037)
Other	Other											
comprehensive income	comprehensive income	—	—	—	—	7,465	—	7,465	4,536	—	—	12,001
Balance at December 31, 2021	Balance at December 31, 2021	169,221	\$ 1,692	996	\$ 10	\$ 1,150,884	\$ (20,848)	\$ (133,610)	\$ 998,128	\$ 656,264	\$ 29,940	\$ 1,684,332
Conversion of operating partnership units and Class B shares	Conversion of operating partnership units and Class B shares											
to Class A shares	to Class A shares	2,304	23	(6)	—	4,277	195	—	4,495	(4,495)	—	—
Conversion of operating partnership units and Class B shares to Class A shares	Conversion of operating partnership units and Class B shares to Class A shares											
Repurchases of common shares	Repurchases of common shares	(11,571)	(116)	—	—	(100,869)	—	10,809	(90,176)	—	—	(90,176)
Contributions to consolidated joint venture interests	Contributions to consolidated joint venture interests	—	—	—	—	—	—	—	—	224	—	224
Equity compensation: LTIP Units, net of forfeitures	Equity compensation: LTIP Units, net of forfeitures											

LTIP Units, net of forfeitures											
LTIP Units, net of forfeitures	LTIP Units, net of forfeitures	—	—	—	—	—	—	—	—	20,117	—
Restricted stock, net of forfeitures	Restricted stock, net of forfeitures	185	2	—	—	892	—	—	894	—	894
Dividends and distributions	Dividends and distributions	—	—	—	—	—	—	(23,109)	(23,109)	(15,476)	(4,201)
Net income	Net income	—	—	—	—	—	—	36,442	36,442	22,569	4,201
Other comprehensive income	Other comprehensive income	—	—	—	—	27,701	—	27,701	19,573	—	47,274
Balance at December 31, 2022	Balance at December 31, 2022	160,139	\$ 1,601	990	\$ 10	\$1,055,184	\$ 7,048	\$ (109,468)	\$ 954,375	\$ 698,776	\$ 29,940
Conversion of operating partnership units and Class B shares to Class A shares	Repurchases of common shares										
Contributions to consolidated joint venture interests	Equity compensation:										
LTIP Units, net of forfeitures	LTIP Units, net of forfeitures										
Restricted stock, net of forfeitures	Dividends and distributions										
Net income	Net income										
Other comprehensive loss											
Balance at December 31, 2023											

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Consolidated Statements of Cash Flows**  
(amounts in thousands)

For the Year Ended December 31,				For the Year Ended December 31,			
For the Year Ended December 31,				For the Year Ended December 31,			
	2022	2021	2020		2023	2022	2021

Cash Flows From Operating Activities		Cash Flows From Operating Activities		
Net income (loss)		Net income (loss)	\$ 63,212	\$(13,037)
Net income (loss)				\$(22,889)
Net income (loss)				
Adjustments to reconcile net income (loss) to net cash provided by operating activities:	Adjustments to reconcile net income (loss) to net cash provided by operating activities:			
Depreciation and amortization				
Depreciation and amortization				
Depreciation and amortization	Depreciation and amortization	216,894	201,806	191,006
Gain on sale/disposition of properties	Gain on sale/disposition of properties	(33,988)	—	—
Impairment charges	Impairment charges	—	7,723	6,204
Amortization of non-cash items within interest expense	Amortization of non-cash items within interest expense	9,799	10,862	9,482
Amortization of acquired above and below-market leases, net		(4,759)	(5,896)	(3,627)
Amortization of acquired above- and below-market leases, net				
Amortization of acquired below-market ground leases	Amortization of acquired below-market ground leases	7,831	7,831	7,831
Straight-lining of rental revenue	Straight-lining of rental revenue	(24,562)	(21,078)	(5,238)
Equity based compensation	Equity based compensation	21,011	20,260	25,495
Settlement of derivative contract		—	—	(20,281)
Loss on early extinguishment of debt				
Loss on early extinguishment of debt				
Loss on early extinguishment of debt	Loss on early extinguishment of debt	—	214	86
Increase (decrease) in cash flows due to changes in operating assets and liabilities:	Increase (decrease) in cash flows due to changes in operating assets and liabilities:			
Increase (decrease) in cash flows due to changes in operating assets and liabilities:				

Security deposits				
Security deposits				
Security deposits	Security deposits	(828)	(1,052)	(151)
Tenant and other receivables	Tenant and other receivables	(5,306)	2,894	3,881
Deferred leasing costs	Deferred leasing costs	(36,909)	(16,090)	(14,464)
Prepaid expenses and other assets	Prepaid expenses and other assets	(2,263)	5,814	(11,730)
Accounts payable and accrued expenses	Accounts payable and accrued expenses	4,705	(99)	(3,305)
Deferred revenue and other liabilities	Deferred revenue and other liabilities	(3,664)	12,334	19,993
Net cash provided by operating activities	Net cash provided by operating activities	211,173	212,486	182,293
<b>Cash Flows From Investing Activities</b>	<b>Cash Flows From Investing Activities</b>			
Acquisition of real estate property				
Acquisition of real estate property				
Acquisition of real estate property				
Net proceeds from disposition of real estate	Net proceeds from disposition of real estate	11,005	—	—
Additions to building and improvements	Additions to building and improvements	(126,268)	(95,037)	(143,118)
Development costs	Development costs	(35)	(165)	—
Acquisition of real estate property	Acquisition of real estate property	(115,593)	(117,540)	—
Net cash used in investing activities	Net cash used in investing activities	(230,891)	(212,742)	(143,118)
Net cash used in investing activities				
Net cash used in investing activities				

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Consolidated Statements of Cash Flows (continued)**  
(amounts in thousands)

	For the Year Ended December 31,			For the Year Ended December 31,		
	2023			2023	2022	2021
<b>Cash Flows From Financing Activities</b>						
	For the Year Ended December 31,					
	December 31,					
	2022 2021 2020					
<b>Cash Flows From Financing Activities</b>						

Repayment of mortgage notes payable			
Proceeds from mortgage notes payable			
Repayment of mortgage notes payable	Repayment of mortgage notes payable	(7,504)	(4,091) (3,938)
Proceeds from unsecured senior notes			
		—	— 175,000
Proceeds from unsecured term loan			
		—	— 175,000
Repayment of unsecured term loan			
		—	— (50,000)
Proceeds from unsecured revolving credit facility			
		—	— 550,000
Repayment of unsecured revolving credit facility			
		—	— (550,000)
Repayment of mortgage notes payable			
Contributions from consolidated joint ventures			
Contributions from consolidated joint ventures			
Contributions from consolidated joint ventures	Contributions from consolidated joint ventures	224	— —
Deferred financing costs	Deferred financing costs	—	(9,486) (10,135)
Repurchases of common shares	Repurchases of common shares	(90,176)	(46,704) (143,713)
Repurchases of common shares			
Repurchases of common shares	Repurchases of common shares		
Private perpetual preferred unit distributions	Private perpetual preferred unit distributions	(4,201)	(4,201) (4,197)
Dividends paid to common stockholders	Dividends paid to common stockholders	(23,109)	(18,110) (37,181)
Distributions paid to noncontrolling interests in the operating partnership		(15,476)	(10,453) (23,669)
Net cash(used in) provided by financing activities		(140,242)	(93,045) 257,167
Distributions paid to non-controlling interests in the operating partnership			

<b>Net cash used in financing activities</b>				
Net increase (decrease) in cash and cash equivalents and restricted cash	Net increase (decrease) in cash and cash equivalents and restricted cash	(159,960)	(93,301)	296,342
Cash and cash equivalents and restricted cash— beginning of period	Cash and cash equivalents and restricted cash— beginning of period	474,638	567,939	271,597
Cash and cash equivalents and restricted cash— end of period	Cash and cash equivalents and restricted cash— end of period	\$314,678	\$474,638	\$567,939
<b>Reconciliation of Cash and Cash Equivalents and Restricted Cash:</b>	<b>Reconciliation of Cash and Cash Equivalents and Restricted Cash:</b>			
<b>Reconciliation of Cash and Cash Equivalents and Restricted Cash:</b>				
<b>Reconciliation of Cash and Cash Equivalents and Restricted Cash:</b>				
Cash and cash equivalents at beginning of period	Cash and cash equivalents at beginning of period			
Cash and cash equivalents at beginning of period	Cash and cash equivalents at beginning of period			
Cash and cash equivalents at beginning of period	Cash and cash equivalents at beginning of period	\$423,695	\$526,714	\$233,946
Restricted cash at beginning of period	Restricted cash at beginning of period	50,943	41,225	37,651
Cash and cash equivalents and restricted cash at beginning of period	Cash and cash equivalents and restricted cash at beginning of period	\$474,638	\$567,939	\$271,597
Cash and cash equivalents at end of period	Cash and cash equivalents at end of period	\$264,434	\$423,695	\$526,714
Cash and cash equivalents at end of period				
Cash and cash equivalents at end of period				
Restricted cash at end of period	Restricted cash at end of period	50,244	50,943	41,225
Cash and cash equivalents and restricted cash at end of period	Cash and cash equivalents and restricted cash at end of period	\$314,678	\$474,638	\$567,939
<b>Supplemental disclosures of cash flow information:</b>	<b>Supplemental disclosures of cash flow information:</b>			

<b>Supplemental disclosures of cash flow information:</b>					
<b>Supplemental disclosures of cash flow information:</b>					
Cash paid for interest					
Cash paid for interest					
Cash paid for interest					
Cash paid for interest	Cash paid for interest	\$ 91,012	\$ 77,610	\$ 75,416	
Cash paid for income taxes	Cash paid for income taxes	\$ 200	\$ 644	\$ 1,282	
Cash paid for income taxes					
Cash paid for income taxes					
Non-cash investing and financing activities:	Non-cash investing and financing activities:				
Non-cash investing and financing activities:					
Building and improvements included in accounts payable and accrued expenses					
Building and improvements included in accounts payable and accrued expenses					
Building and improvements included in accounts payable and accrued expenses	Building and improvements included in accounts payable and accrued expenses	\$ 44,293	\$ 49,247	\$ 58,057	
Write-off of fully depreciated assets	Write-off of fully depreciated assets	35,124	31,341	79,527	
Derivative instruments at fair values included in prepaid expenses and other assets	Derivative instruments at fair values included in prepaid expenses and other assets	17,902	—	—	
Derivative instruments at fair values included in accounts payable and accrued expenses	Derivative instruments at fair values included in accounts payable and accrued expenses	—	25,308	8,849	
Conversion of operating partnership units and Class B shares to Class A shares	Conversion of operating partnership units and Class B shares to Class A shares	4,495	10,426	29,863	

Transfer of assets related to assets held for sale	Transfer of assets related to assets held for sale	35,538	—	—
Transfer of liabilities related to assets held for sale	Transfer of liabilities related to assets held for sale	5,943	—	—
Mortgage assumed in connection with sale of real estate	Mortgage assumed in connection with sale of real estate	30,117	—	—
Issuance of Series 2019 private perpetual preferred in exchange for common units		—	—	789
Debt assumed with the acquisition of real estate properties				
Debt assumed with the acquisition of real estate properties				
Debt assumed with the acquisition of real estate properties	Debt assumed with the acquisition of real estate properties	—	177,453	—
Contribution from other partnerships	Contribution from other partnerships	—	13,269	—

*The accompanying notes are an integral part of these financial statements*

**Empire State Realty Trust, Inc.**  
**Notes to Consolidated Financial Statements**

**1. Description of Business and Organization**

As used in these consolidated financial statements, unless the context otherwise requires, "we," "us," "our," the "company," "Company," and "ESRT" mean Empire State Realty Trust, Inc. and its consolidated subsidiaries.

We are Empire State Realty Trust, Inc. (NYSE: ESRT) is a self-administered and self-managed real estate investment trust, or NYC-focused REIT that owns manages, and operates acquires a portfolio of modernized, amenitized, and repositions well-located office, retail, and multifamily properties assets. The Company is a recognized leader in Manhattan energy efficiency and indoor environmental quality. ESRT's flagship Empire State Building – the greater New York metropolitan area. We were organized as a Maryland corporation on July 29, 2011 "World's Most Famous Building" – includes its Observatory, the #1 attraction in the U.S. in Tripadvisor's Traveler's Choice Awards: Best of the Best for two consecutive years.

As of December 31, 2022 December 31, 2023, our office and retail portfolio contained 9.7 was comprised of approximately 8.6 million rentable square feet of office and space, 0.7 million rentable square feet of retail space and was 85.2% occupied. Including signed leases not yet commenced, our total 727 residential units. Our office and retail portfolio was 88.6% leased. As of December 31, 2022, we owned 12 office included 11 properties (including three long-term ground leasehold interests) encompassing approximately 8.9 8.6 million rentable square feet feet. Nine of these office space, which were approximately 85.1% occupied or 88.3% leased including signed leases not yet commenced. Nine properties are located in the midtown Manhattan market and encompass approximately 7.6 million rentable square feet, of office space, including the Empire State Building. Our Manhattan The remaining two office and multifamily properties also contain 0.5 encompass approximately 1.1 million rentable square feet of premier retail space on their ground floor and/or contiguous levels. Three office properties and are located in Fairfield County, Stamford, Connecticut, and Westchester County, New York, encompassing approximately 1.3 million rentable square feet. The majority of the square footage for these three properties is located in densely populated metropolitan communities with immediate access to mass transportation. Additionally, we have entitled land at the Stamford Transportation Center in Stamford, Connecticut, adjacent to one of our the Stamford office properties that will can support the development of an approximately 0.4 million rentable square foot either office building and garage, which we refer to herein as Metro Tower. As of December 31, 2022, our commercial portfolio also included four standalone retail properties located in Manhattan and two standalone retail properties located in the city center of Westport, Connecticut, encompassing 0.2 million rentable square feet in the aggregate. On February 1, 2023, the two retail properties in Westport, Connecticut were sold. Note 3 Acquisitions and Dispositions. As of December 31, 2022, our standalone retail properties were 97.6% leased. Additionally, as of December 31, 2022, our or residential per local zoning. Our multifamily portfolio included three multifamily properties located 727 residential units in Manhattan totaling 721 units New York City.

We were organized as a Maryland corporation on July 29, 2011 and commenced operations upon completion of which 96.3% were leased.

our initial public offering and related formation transactions on October 7, 2013 (the "IPO"). Our operating partnership, Empire State Realty OP, L.P. (the "Operating Partnership"), holds substantially all of our assets and conducts substantially all of our business. As of December 31, 2022 December 31, 2023, we owned approximately 59.49% of 60.2% of the aggregate operating partnership units in our the Operating Partnership. We, as the sole general partner in our the Operating Partnership, have responsibility and discretion in the management and control of our the Operating Partnership, and the limited partners in our the Operating Partnership, in such capacity, have no authority to transact business for, or participate in the management activities of, our the Operating Partnership. Accordingly, our the Operating Partnership has been consolidated by us.

We elected to be subject to tax as a REIT and operate in a manner that we believe allows us to qualify as a REIT for U.S. federal income tax purposes commencing with our taxable year ended December 31, 2013.

We have two entities that elected to be treated as taxable REIT subsidiaries, or TRSs, and are owned by our Operating Partnership. The TRSs, through several wholly owned limited liability companies, conduct third-party services businesses, which include the Empire State Building observatory, Observatory, cleaning services, cafeteria, cafeterias, restaurant and health clubs, and asset and property management services.

## 2. Summary of Significant Accounting Policies

### Basis of Presentation and Principles of Consolidation

The accompanying consolidated financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America ("GAAP") ("GAAP") and with the rules and regulations of the Securities and Exchange Commission (the "SEC"). SEC, represent our assets and liabilities and operating results. The consolidated financial statements include our accounts and our partially owned and wholly owned subsidiaries as well as our Operating Partnership and its subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation.

We consolidate entities in which we have a controlling financial interest. In determining whether we have a controlling financial interest in a partially owned entity and the requirement to consolidate the accounts of that entity, we consider factors such as ownership interest, board representation, management representation, authority to make decisions, and contractual and substantive participating rights of the partners/members as well as whether members. For variable interest entities ("VIE"), we consolidate the entity if we are deemed to have a variable interest in the entity ("VIE") and whether through that interest we are deemed the primary beneficiary. The primary beneficiary of a VIE is the entity that has (i) the power to direct the activities that most significantly impact the entity's economic performance and (ii) the obligation to absorb losses of the VIE or the right to receive benefits from the VIE that could be significant to the VIE. The primary beneficiary is required to consolidate the VIE. The Operating Partnership is a VIE of ESRT. As the Operating Partnership is already consolidated in the financial statements of ESRT, the identification of this entity

#### Empire State Realty Trust, Inc.

as a VIE has no impact on our consolidated financial statements. At December 31, 2022, the Operating Partnership was the primary beneficiary of a variable interest in our Operating Partnership, Empire State Realty OP, L.P. the intermediary entity which held title to 298 Mulberry Street, the multifamily asset acquired in December 2022. The intermediary entity was utilized to execute a like-kind exchange and we are deemed subsequent to be March 31, 2023, the primary beneficiary. We also determined that like-kind exchange was completed and the Operating Partnership has a variable interest in and is the primary beneficiary of ESRT took title to 298 Mulberry L.L.C. which is Street. Therefore, the entity through which we acquired a multifamily asset located Operating Partnership had no VIEs at 298 Mulberry Street in Manhattan in December 2022 (see Note 3 Acquisitions and Dispositions) December 31, 2023.

We will assess the accounting treatment for each investment we may have in the future. This assessment will include a review of each entity's organizational agreement to determine which party has what rights and whether those rights are protective or participating. For all VIEs, we will review such agreements in order to determine which party has the power to direct the activities that most significantly impact the entity's economic performance and benefit. In situations where we or our partner could approve, among other things, the annual budget, or leases that cover more than a nominal amount of space relative to the total rentable space at each property, we would not consolidate the investment as we consider these to be substantive participation rights that result in shared power of the activities that would most significantly impact the performance and benefit of such joint venture investment.

A non-controlling interest in a consolidated subsidiary is defined as the portion of the equity (net assets) in a subsidiary not attributable, directly or indirectly, to a parent. Non-controlling interests are required to be presented as a separate component of equity in the consolidated balance sheets and in the consolidated statements of income by requiring earnings and other comprehensive income to be attributed to controlling and non-controlling interests.

### Accounting Estimates

The preparation of the consolidated financial statements in accordance with GAAP requires management to use estimates and assumptions that in certain circumstances affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported revenues and expenses. Significant items subject to such estimates and assumptions include allocation of the purchase price of acquired real estate properties among tangible and intangible assets, determination of the useful life of real estate properties and other long-lived assets, valuation and impairment analysis of commercial real estate properties, goodwill, right-of-use assets and other long-lived and indefinite-lived assets, estimate of tenant expense reimbursements, valuation of the allowance for doubtful accounts, and valuation of derivative instruments, ground lease liabilities, senior unsecured notes, mortgage notes payable, unsecured revolving credit and term loan facilities, and equity based compensation. These estimates are prepared using management's best judgment, after considering past, current, and expected events and economic conditions. Actual results could differ from those estimates.

### Revenue Recognition

#### Rental Revenue

Rental revenue includes base rents that each tenant pays in accordance with the terms of its respective lease and is reported on a straight-line basis over the non-cancellable term of the lease which includes the effects of rent steps and rent abatements under the leases. In general, we commence rental revenue recognition when the tenant takes possession of the leased space or controls the physical use of the leased space and the leased space is substantially ready for its intended use. We account for all of our leases as operating leases. Deferred rent receivables, including free rental periods and leasing arrangements allowing for increased base rent payments, are accounted for in a manner that provides an even amount of fixed lease revenues over the respective non-cancellable lease terms. Differences between rental income recognized and amounts due under the respective lease agreements are recognized as an increase or decrease to deferred rent receivables.

In addition to base rent, our tenants also generally will pay their pro rata share of increases in real estate taxes and operating expenses for the building over a base year. In some leases, in lieu of paying additional rent based upon increases in building operating expenses, the tenant will pay additional rent based upon increases in an index such as the Consumer Price Index over the index value in effect during a base year, or contain fixed percentage increases over the base rent to cover escalations.

We recognize rental revenue of acquired in-place above- and below-market leases at their fair values over the terms of the respective leases, including, for below-market leases, fixed option renewal periods, if any.

Lease termination fees are recognized when the fees are determinable, tenant vacancy has occurred, collectability is reasonably assured, we have no continuing obligation to provide services to such former tenants and the payment is not subject to any conditions that must be met or waived.

#### *Observatory Revenue*

Revenues from the sale of **observatory** Observatory tickets are recognized upon admission or ticket expirations. Deferred revenue related to unused and unexpired tickets as of **December 31, 2022** December 31, 2023 and **2021** 2022 was **\$1.4 million** \$1.7 million and **\$0.9 million**, **\$1.4 million**, respectively, and is included in deferred revenue and other liabilities on the consolidated balance sheets.

#### *Gains on Sale/Disposition of Real Estate*

We record a gain on sale of real estate pursuant to provisions under Accounting Standards Codification (ASC) 610-20, Gains and Losses from the Derecognition of Nonfinancial Assets. Under ASC 610-20, we must first determine whether the transaction is a sale to a customer or non-customer. We do not sell real estate within the ordinary course of our business and therefore, expect that sale transactions will not be contracts with customers. We will next determine whether we would have a controlling financial interest in the property after the sale. If we determine that we do not have a controlling financial interest in the real estate, we would evaluate whether a contract exists under ASC 606 Revenue from Contracts with Customers and whether the buyer has obtained control of the asset that was sold. We recognize the full gain on sale of real estate when the derecognition criteria under ASC 610-20 have been met.

#### *Third-Party Management and Other Fees*

We earn revenue arising from contractual agreements with related party entities for asset and property management services. This revenue is recognized as the related services are performed under the respective agreements in place.

#### *Other Revenues and Fees*

Other revenues and fees includes parking income, legal, tax and insurance settlements, demand response energy use earnings and sales from our restaurant at the Empire State Building.

#### *Advertising and Marketing Costs*

Advertising and marketing costs are expensed as incurred. The expense for the years ended **December 31, 2022** December 31, 2023, 2022, and **2021** was **\$10.9 million**, **\$10.8 million** and **2020** was **\$10.8 million** \$7.9 million \$7.9 million and **\$7.4 million**, respectively, and is included within operating expenses in our consolidated statements of operations.

#### *Real Estate Properties and Related Intangible Assets*

Land and buildings and improvements are recorded at cost less accumulated depreciation and amortization. The recorded cost includes cost of acquisitions, development and construction and tenant allowances and improvements. Expenditures for ordinary repairs and maintenance are charged to property operating expense as incurred. Significant replacements and betterments which improve or extend the life of the asset are capitalized. Tenant improvements which improve or extend the life of the asset are capitalized. If a tenant vacates its space prior to the contractual termination of its lease, the unamortized balance of any tenant improvements are written off if they are replaced or have no future value. For developed properties, direct and indirect costs that clearly relate to projects under development are capitalized. Costs include construction costs, professional services such as architectural and legal costs, capitalized interest and direct payroll costs. We begin capitalization when the project is probable. The assets relating to the project are stated at cost and are not depreciated. Once construction is completed and the assets are placed in service, the assets are reclassified to the appropriate asset class and depreciated in accordance with the useful lives as indicated below. Capitalization of interest ceases when the asset is ready for its intended use, which is generally near the date that a certificate of occupancy is obtained. There was no capitalized interest for the years ended **December 31, 2022** December 31, 2023 and **2021** 2022.

Depreciation and amortization are computed using the straight-line method for financial reporting purposes. Buildings and improvements are depreciated over the shorter of 39 years, the useful life, or the remaining term of any leasehold interest. Tenant improvement costs, which are included in building and improvements in the consolidated balance sheets, are depreciated over the shorter of (i) the related remaining lease term or (ii) the life of the improvement. Corporate and other equipment is depreciated over three to seven years.

Acquisitions of properties are accounted for utilizing the acquisition method and accordingly the purchase cost is allocated to tangible and intangible assets and liabilities based on their fair values. The fair value of tangible assets acquired is determined by valuing the property as if it were vacant, applying methods similar to those used by independent appraisers of income-producing property. The resulting value is then allocated to land, buildings and improvements, and tenant improvements based on our determination of the fair value of these assets. The assumptions used in the allocation of fair values to assets acquired are based on our best estimates at the time of evaluation.

Fair value is assigned to above-market and below-market leases based on the difference between (a) the contractual amounts to be paid by the tenant based on the existing lease and (b) our estimate of current market lease rates for the corresponding in-place leases, over the remaining terms of the in-place leases. Capitalized above-market lease amounts are amortized as a decrease to rental revenue over the remaining terms of the respective leases. Capitalized below-market lease amounts are amortized as an

increase to rental revenue over the remaining terms of the respective leases. If a tenant vacates its space prior to the contractual termination of the lease and no rental payments are being made on the lease, any unamortized balance of the related intangible will be written off.

The aggregate value of other acquired intangible assets consists of acquired ground leases and acquired in-place leases and tenant relationships. The fair value allocated to acquired in-place leases consists of a variety of components including, but not necessarily limited to: (a) the value associated with avoiding the cost of originating the acquired in-place leases (i.e. the market cost to execute a lease, including leasing commissions, if any); (b) the value associated with lost revenue related to tenant reimbursable operating costs estimated to be incurred during the assumed lease-up period (i.e. real estate taxes, insurance and other operating expenses); (c) the value associated with lost rental revenue from existing leases during the assumed lease-up period; and (d) the value associated with any other inducements to secure a tenant lease.

We assess the potential for impairment of our long-lived assets, including real estate properties, annually or whenever events occur or a change in circumstances indicate that the recorded value might not be fully recoverable. We determine whether impairment in value has occurred by comparing the estimated future undiscounted cash flows expected from the use and eventual disposition of the asset to its carrying value. If the undiscounted cash flows do not exceed the carrying value, the real estate is adjusted to fair value and an impairment loss is recognized. Assets held for sale are recorded at the lower of cost or fair value less costs to sell and depreciation expense is no longer recorded.

During the fourth quarter 2021, we ~~suspended debt service related to a \$30 million mortgage secured by our property in Norwalk, Connecticut and we identified this action as an indicator of impairment. We concluded that the cost basis of the asset 383 Main Avenue, Norwalk, Connecticut exceeded its fair value when considering we reduced our reduced holding hold period given our intent to transfer property ownership to the lender.~~ As such, we incurred a ~~\$7.7~~ \$7.7 million impairment charge in the year ended December 31, 2021. Our methodology to calculate the fair value of the property involved a combination of the discounted cash flow method, utilizing Level 3 unobservable inputs such as market capitalization rates obtained from external sources, and the market-based approach utilizing recent sales comparables. ~~During April 2022, we transferred 383 Main Avenue, Norwalk CT this asset back to the lender in a consensual foreclosure. Refer to Note 3 Acquisitions and Dispositions. We do not believe that the value of any of our other properties and intangible assets were impaired during the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021.~~

#### **Cash and Cash Equivalents**

Cash and cash equivalents consist of cash on hand, government money markets, demand deposits with financial institutions and short-term liquid investments with original maturities of three months or less when purchased. Cash and cash equivalents held at major commercial banks may at times exceed the Federal Deposit Insurance Corporation limit. To date, we have not experienced any losses on our invested cash.

#### **Restricted Cash**

Restricted cash consists of amounts held for tenants in accordance with lease agreements such as security deposits and amounts held by lenders and/or escrow agents to provide for future real estate tax expenditures and insurance expenditures, tenant vacancy related costs and debt service obligations.

#### **Short-term Investments**

Short-term investments include time deposits with original maturities of greater than three months and remaining maturities of less than one year.

#### **Tenant and Other Receivables**

Tenant and other receivables, other than deferred rent receivable, are generally expected to be collected within one year.

#### **Deferred Leasing Costs**

Deferred leasing costs consist of fees incurred to initiate and renew leases, are amortized on a straight-line basis over the related lease term and the expense is included in depreciation and amortization in our consolidated statements of income. Upon the early termination of a lease, unamortized deferred leasing costs are charged to expense.

#### **Deferred Financing Costs**

Fees and costs incurred to obtain long-term financing have been deferred and are amortized as a component of interest expense in our consolidated statements of income over the life of the respective long-term financing on the straight-line method which approximates the effective interest method. Unamortized deferred financing costs are expensed when the associated debt is refinanced or repaid before maturity. Costs incurred in seeking debt, which do not close, are expensed in the period in which it is determined that the financing will not close.

#### **Equity Method Investments**

We account for investments under the equity method of accounting where we do not have control but have the ability to exercise significant influence. Under this method, investments are recorded at cost, and the investment accounts are adjusted for our share of the entities' income or loss and for distributions and contributions. Equity income (loss) is allocated based on the portion of the ownership interest that is controlled by us. The agreements may designate different percentage allocations among investors for profits and losses; however, our recognition of the entity's income or loss generally follows the entity's distribution priorities, which may change upon the achievement of certain investment return thresholds.

To the extent that we contributed assets to an entity, our investment in the entity is recorded at cost basis in the assets that were contributed to the entity. Upon contributing assets to an entity, we make a judgment as to whether the economic substance of the transaction is a sale. In accordance with the provisions of ASC 610-20, we will recognize a full gain on both the retained and sold portions of real estate contributed or sold to an entity by recognizing our new equity method investment interest at fair value.

To the extent that the carrying amount of these investments on our combined balance sheets is different than the basis reflected at the entity level, the basis difference would be amortized over the life of the related asset and included in our share of equity in net income of the entity.

On a periodic basis, we assess whether there are any indicators that the carrying value of our investments in entities may be impaired on an other than temporary basis. An investment is impaired only if management's estimate of the fair value of the investment is less than the carrying value of the investment on an other than temporary basis. To the extent impairment has occurred, the loss shall be measured as the excess of the carrying value of the investment over the fair value of the investment.

As of **December 31, 2022** **December 31, 2023** and **2021**, 2022, we had no equity method investments.

#### Goodwill

Goodwill is tested annually for impairment and is tested for impairment more frequently if events and circumstances indicate that the asset might be impaired. An impairment loss is recognized to the extent that the carrying amount, including goodwill, exceeds the reporting unit's fair value and the implied fair value of goodwill is less than the carrying amount of that goodwill. Non-amortizing intangible assets, such as trade names and trademarks, are subject to an annual impairment test based on fair value and amortizing intangible assets are tested whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

#### Fair Value

Fair value is a market-based measurement, not an entity-specific measurement, and should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, the FASB guidance establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within levels one and two of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

The methodologies used for valuing financial instruments have been categorized into three broad levels as follows:

Level 1 - Quoted prices in active markets for identical instruments.

Level 2 - Valuations based principally on other observable market parameters, including:

- Quoted prices in active markets for similar instruments;
- Quoted prices in less active or inactive markets for identical or similar instruments;
- Other observable inputs (such as risk free interest rates, yield curves, volatilities, prepayment speeds, loss severities, credit risks and default rates); and
- Market corroborated inputs (derived principally from or corroborated by observable market data).

Level 3 - Valuations based significantly on unobservable inputs, including:

- Valuations based on third-party indications (broker quotes or counterparty quotes) which were, in turn, based significantly on unobservable inputs or were otherwise not supportable; and
- Valuations based on internal models with significant unobservable inputs.

These levels form a hierarchy. We follow this hierarchy for our financial instruments measured or disclosed at fair value on a recurring and nonrecurring basis and other required fair value disclosures. The classifications are based on the lowest level of input that is significant to the fair value measurement.

We use the following methods and assumptions in estimating fair value disclosures for financial instruments.

Cash and cash equivalents, restricted cash, short term investments, tenant and other receivables, prepaid expenses and other assets, deferred revenue, tenant security deposits, accounts payable and accrued expenses carrying values approximate their fair values due to the short term maturity of these instruments.

The fair value of derivative instruments is determined using widely accepted valuation techniques, including discounted cash flow analysis on the expected cash flows of each derivative. Although the majority of the inputs used to value our derivatives fall within Level 2 of the fair value hierarchy, the credit valuation adjustments associated with our derivatives utilize Level 3 inputs, such as estimates of current credit spreads to evaluate the likelihood of default by ourselves and our counterparties. The impact of such credit valuation adjustments, determined based on the fair value of each individual contract, was not significant to the overall valuation. As a result, all of our derivatives were classified as Level 2 of the fair value hierarchy.

The fair value of our mortgage notes payable, senior unsecured notes - Series (Series A, B, C, D, E, F, G and H, and H), unsecured term loan facilities and unsecured revolving credit facility which are determined using Level 3 inputs are estimated by discounting the future cash flows using current interest rates at which similar borrowings could be made to by us.

#### Derivative Instruments

We are exposed to the effect of interest rate changes and manage these risks by following policies and procedures including the use of derivatives. To manage exposure to interest rates, derivatives are used primarily to fix the rate on debt based on floating-rate indices. We record all derivatives on the balance sheet at fair value. We incorporate credit valuation adjustments to appropriately reflect both our own nonperformance risk and the respective counterparty's nonperformance risk in the fair value measurements. We measure the credit risk of our derivative instruments that are subject to master netting agreements on a net basis by counterparty portfolio. For derivatives that qualify as cash flow hedges, we report the gain or loss on the derivative designated as a hedge as part of other comprehensive income (loss) and subsequently reclassify the gain or loss into income in the period that the hedged transaction affects income.

#### Income Taxes

We elected to be subject to tax as a REIT under sections 856 through 860 of the Internal Revenue Code of 1986, as amended, (the "Code"), commencing with the taxable year ended December 31, 2013 and believe that our intended manner of operations will enable us to continue to meet the requirements for qualification and taxation as a REIT. REITs are subject to a number of organizational and operational requirements, including a requirement that 90% of ordinary "REIT taxable income" (as determined without regard to the dividends paid deduction or net capital gains) be distributed. As a REIT, we will generally not be subject to U.S. federal income tax to the extent that we meet the organizational and operational requirements and our distributions equal or exceed REIT taxable income. For all periods subsequent to the effective date of our REIT election, we have met the organizational and operational requirements and distributions have exceeded net taxable income. Accordingly, no provision has been made for federal income taxes.

We have elected to treat ESRT Observatory TRS, L.L.C., our subsidiary that holds our **observatory** **Observatory** operations, and ESRT Holdings TRS, L.L.C., our subsidiary that holds our **third party****third-party** management, restaurant, **cafeteria**, **cafeterias**, health clubs and certain cleaning operations, as taxable REIT subsidiaries. Taxable REIT subsidiaries may participate in non-real estate activities and/or perform non-customary services for tenants and their operations are generally subject to regular corporate income taxes. Our taxable REIT subsidiaries accounts for its income taxes in accordance with GAAP, which includes an estimate of the amount of taxes payable or refundable for the current year and deferred tax liabilities and assets for the future tax consequences of events that have been recognized in our **consolidated** financial statements or tax returns. The calculation of the taxable REIT subsidiaries' tax provisions may require interpreting tax laws and regulations and could result in the use of judgments or estimates which could cause its recorded tax liability to differ from the actual amount due. Deferred income taxes reflect the net tax effects of temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for income tax purposes. The taxable REIT subsidiaries periodically assess the realizability of deferred tax assets and the adequacy of deferred tax liabilities, including the results of local, state, or federal statutory tax audits or estimates and judgments used.

We apply provisions for measuring and recognizing tax benefits associated with uncertain income tax positions. Penalties and interest, if incurred, would be recorded as a component of income tax expense. As of **December 31, 2022** **December 31, 2023** and **2021, 2022**, we do not have a liability for uncertain tax positions. As of **December 31, 2022** **December 31, 2023**, the tax years ended **December 31, 2019** **December 31, 2020** through **December 31, 2022** **December 31, 2023** remain open for an audit by the Internal Revenue Service, state or local authorities.

#### Share-Based Compensation

Share-based compensation for time-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over the shorter of (i) the stated vesting period, which is generally three, four or five years, or (ii) the period from the date of grant to the date the employee becomes retirement eligible, which may occur upon grant. An employee is retirement eligible when the employee attains the (i) age of 65 for awards granted in 2020 and after and age of 60 for awards granted before 2020 and (ii) the date on which the employee has first completed **ten****the requisite** years of continuous service with us or our affiliates. Share-based compensation for market-based equity awards and performance-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over three or four years. Additionally, for the performance-based equity awards, we assess, at each reporting period, whether it is probable that the performance conditions will be satisfied. We recognize expense respective to the number of awards we expect to vest at the conclusion of the measurement period. Changes in estimate are accounted for in the period of change through a cumulative catch-up adjustment. Any forfeitures of share-based compensation awards are recognized as they occur.

The determination of fair value of these awards is subjective and involves significant estimates and assumptions including expected volatility of our stock, expected dividend yield, expected term, and assumptions of whether these awards will achieve parity with other Operating Partnership units or achieve performance thresholds. We believe that the assumptions and estimates utilized are appropriate based on the information available to management at the time of grant.

#### Per Share Data

Basic and diluted earnings per share are computed based upon the weighted average number of shares outstanding during the respective period.

#### Segment Reporting

We have identified two reportable segments: (1) Real Estate and (2) Observatory. Our real estate segment includes all activities related to the ownership, management, operation, acquisition, repositioning and disposition of our real estate assets. Our **observatory** **Observatory** segment operates the 86th and 102nd floor observatories at the Empire State Building. These two lines of businesses are managed separately because each business requires different support infrastructures, provides different services and has dissimilar economic characteristics such as investments needed, stream of revenues and different marketing strategies. We account for intersegment sales and rent as if the sales or rent were to third parties, that is, at current market prices.

#### Recently Issued or Adopted Accounting Standards

During March 2020, the FASB issued Accounting Standards Update ("ASU") 2020-04, Reference Rate Reform (Topic 848). ASU 2020-04 contains practical expedients for reference rate reform related activities that impact debt, leases, derivatives and other contracts. The guidance in ASU 2020-04 is optional and may be elected over time as reference rate reform activities occur. During the first quarter 2020, we elected to apply the hedge accounting expedients related to probability and the assessments of effectiveness for future LIBOR-indexed cash flows to assume that the index upon which future hedged transactions will be based matches the index on the corresponding derivatives. Application of these expedients preserves the presentation of derivatives consistent with past presentation. **We continue to evaluate the impact of the guidance and may apply other elections as applicable as additional changes in the market occur.**

In December 2022, the FASB issued ASU 2022-06, Reference Rate Reform (Topic 848) Deferral of the Sunset Date of Topic 848 which **defers** **deferred** the sunset date of ASU 2022-04, Reference Rate Reform (Topic 848): Facilitation of the Effects of Reference Rate Reform to December 31, 2024. **As of December 31, 2023, we have transitioned all of our LIBOR-indexed debt and derivatives to SOFR and applied the practical expedient allowed under the guidance.**

During November 2023, the Financial Accounting Standards Board issued Accounting Standards Update ("ASU") No. 2023-07, Segment Reporting (Topic 280). Improvements to Reportable Segment Disclosures, to improve the disclosures about reportable segments and add more detailed information about a reportable segment's expenses. The amendments in the ASU **2022-06** require public entities to disclose on an annual and interim basis significant segment expenses that are regularly provided to the chief operating decision maker ("CODM") and included within each reported measure of segment profit or loss, other segment items and a description of its composition by reportable segment, the title and position of the CODM, and an explanation of how the CODM uses the reported measures of segment profit or loss in assessing segment performance and deciding how to allocate resources. The ASU does not change the definition of a segment, the method for determining segments, the criteria for aggregating

operating segments into reportable segments, or the current specifically enumerated segment expenses that are required to be disclosed. The amendments in this ASU are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption is effective immediately for all companies. ASU 2022-06 did not have an permitted. We are evaluating the impact of adopting this new accounting standard on our consolidated financial statements for the year ended December 31, 2022, statements.

### 3. Acquisitions and Dispositions

#### Property Acquisitions

On September 14, 2023, we closed on the acquisition of a retail property in Williamsburg, Brooklyn, located on the corner of North 6th Street and Wythe Avenue for a purchase price of \$26.4 million. The property has three retail tenants and six residential units and was fully leased as of December 31, 2023. The transaction was executed as an exchange under Section 1031 of the Internal Revenue Code of 1986, as amended. The purchase price is the fair value at the date of acquisition.

On December 20, 2022, we closed on the acquisition of a 100% free-market, full service multifamily asset located at 298 Mulberry Street in Manhattan for a purchase price of \$114.9 million. 298 Mulberry Street is located at the intersection of East Houston Street and Mulberry Street, walking distance to New York University's campus in the NoHo neighborhood of Manhattan. In addition to the 96 residential units, the property also contains retail space leased to CVS and a garage. The purchase price is the fair value at the date of acquisition.

On December 22, 2021, we acquired 90% of two multifamily assets located in Manhattan, the Victory (561 10th Avenue) and 345 East 94th Street, previously owned by a joint venture of Fetner Properties and an institutional owner. The total transaction value was \$307.0 million, inclusive of \$134.0 million of debt on the Victory, that matures in 2033 and has an effective interest rate of 3.85%, and \$52.0 million of debt on 345 East 94th Street, that matures in 2030 and has an effective interest rate of 3.56%. Fetner Properties The previous owner retained a 10% equity stake and continues to manage onsite operations. We will asset manage the properties and have control over all decision making through our voting interests in each entity. Additionally, We currently use a third-party manager, but we have the right to assume day-to-day property management for no additional consideration. The fair value of the non-controlling interest retained by Fetner Properties was equivalent to 10%, the equity stake they retained, of the gross purchase price less their pro-rata share of the debt assumed. The purchase price of the non-controlling interest is its fair value at the date of acquisition.

**Assets** The Victory is a 417 unit, 45-story apartment building with an 11,000 square foot retail space leased to CVS through 2040. It is a participant in an extendable 421a tax abatement program.

345 East 94th Street is a 208 unit, 30-story, apartment building. It is a participant in an extendable 421a tax abatement program.

The following table summarizes properties acquired during the years ended December 31, 2023, 2022 and liabilities acquired are as follows 2021 (amounts in thousands):

	Date Acquired	Land	Building and Improvements	Intangibles		Liabilities	Total *
				Assets	Liabilities		
298 Mulberry Street	12/20/2022	\$ 40,935	\$ 69,508	\$ 5,300	\$ (150)	\$ 115,593	
				Intangibles			
				Intangibles			
				Intangibles			
Property							
Property							
Property							
Williamsburg Retail, Brooklyn							
Williamsburg Retail, Brooklyn							
Williamsburg Retail, Brooklyn							
298 Mulberry Street, Manhattan							
298 Mulberry Street, Manhattan							
298 Mulberry Street, Manhattan							
The Victory							
The Victory							
The Victory	The Victory	12/22/2021	91,437	124,997	13,573	(19,895)	210,112
345 East 94th St.	345 East 94th St.	12/22/2021	44,228	55,766	4,824	(5,491)	99,327
*Includes total capitalized transaction costs of \$3.1 million.							
345 East 94th St.							

345 East 94th St.

\*Includes total capitalized transaction costs of \$3.8 million.

\*\*Includes total capitalized transaction costs of \$3.8 million.

\*\*\*Includes total capitalized transaction costs of \$3.8 million.

### Property Dispositions

During April The following table summarizes properties disposed of during the years ended December 31, 2023 and 2022 we transferred 383 Main Avenue, Norwalk CT, which was encumbered by a \$30.0 million mortgage, back to the lender (amounts in a consensual foreclosure and recognized a non-cash gain of \$27.2 million, which is included in Gain on sale/disposition of properties in our condensed consolidated statement of operations. Prior to the consummation of this transaction, in December 2021, we recorded a \$7.7 million impairment charge on the thousands):

Property	Date of Disposal	Sales Price	Gain on Disposition
500 Mamaroneck Avenue, Harrison, New York*	4/5/2023	\$ 53,000	\$ 11,075
69-97 and 103-107 Main Street, Westport, Connecticut	2/1/2023	\$ 40,000	\$ 15,689
10 Bank Street, White Plains, New York	12/7/2022	\$ 42,000	\$ 6,818
383 Main Avenue, Norwalk, Connecticut**	4/1/2022	\$ 30,000	\$ 27,170

\*The gain is net of approximately \$4.5 million of post-closing costs we accrued related to expected contaminated soil remediation costs and our commitment to reimburse the buyer for a delay in rent commencement from a tenant impacted by the soil remediation efforts. Subsequent to December 31, 2023, we funded the buyer for these costs and we have no further obligations or contingencies that relate to this property.

\*\*We transferred the property, which was encumbered by a \$30.0 million mortgage, back to the lender in a consensual foreclosure and recognized a non-cash gain upon the disposition.

There were no property as we had concluded the cost basis of the asset exceeded its fair value given our reduced holding period and new intent to transfer property ownership to the lender.

On December 7, 2022, we closed on the sale of 10 Bank Street in White Plains, NY, which was encumbered by a \$30.0 million mortgage, at a gross asset valuation of \$42.0 million and recorded a gain of \$6.8 million, which is included in Gain on sale/disposition of properties in our consolidated statement of operations.

In December 2022, we also entered into a purchase and sale agreement dispositions for 500 Mamaroneck Avenue in Harrison, NY at a gross asset valuation of \$53.0 million. This transaction is expected to close in the first quarter of 2023, subject to customary closing conditions. The assets and related liabilities of the 500 Mamaroneck property are classified as held for sale in our consolidated balance sheet as of December 31, 2022 having met the held for sale criteria set forth in ASC 360 Property, Plant, and Equipment.

Subsequent to the year ended December 31, 2022, on February 1, 2023 we closed on the sale of 69-97 and 103-107 Main Street in Westport, Connecticut at a gross asset valuation of \$40.0 million. The Westport sale was a related party transaction approved in accordance with the Company's protocols. See Note 11 Related Party Transactions December 31, 2021.

### 4. Deferred Costs, Acquired Lease Intangibles and Goodwill

Deferred costs, net, consisted of the following at December 31, 2022 December 31, 2023 and 2021 2022 (amounts in thousands):

		2022	2021	2023	2022
		2023			
Leasing costs	Leasing costs	\$ 218,707	\$ 211,189		
Acquired in-place lease value and deferred leasing costs	Acquired in-place lease value and deferred leasing costs	160,683	166,491		
Acquired above-market leases	Acquired above-market leases	27,833	33,289		
		407,223	410,969		
		406,480			
Less: accumulated amortization	Less: accumulated amortization	(223,246)	(215,764)		

Total	Total
deferred	deferred
costs, net,	costs, net,
excluding	excluding
net deferred	net deferred
financing	financing
costs	costs
	\$ 183,977
	\$ 195,205

At December 31, 2022 December 31, 2023 and 2021, 2022, \$2.9 million and \$5.0 million and \$7.2 million, respectively, of net deferred financing costs associated with the unsecured revolving credit facility was included in deferred costs, net on the consolidated balance sheets.

Amortization expense related to deferred leasing and acquired deferred leasing costs was \$25.4 million \$23.6 million, \$28.6 million \$25.4 million, and \$24.8 million \$28.6 million, for the years ended December 31, 2022 December 31, 2023, 2021, 2022, and 2020, 2021, respectively. Amortization expense related to acquired lease intangibles was \$11.8 million \$7.4 million, \$10.5 million \$11.8 million and \$7.6 million \$10.5 million for the years ended December 31, 2022 December 31, 2023, 2021, 2022 and 2020, 2021, respectively.

Amortizing acquired intangible assets and liabilities consisted of the following at December 31, 2022 December 31, 2023 and 2021 2022 (amounts in thousands):

	2022	2021	2023	2022
Acquired below-market ground leases	Acquired below-market ground leases	\$ 396,916	\$ 396,916	
Less: accumulated amortization	Less: accumulated amortization	(67,843)	(60,012)	
Acquired below-market ground leases, net	Acquired below-market ground leases, net	\$ 329,073	\$ 336,904	

	2022	2021	2023	2022
Acquired below-market leases	Acquired below-market leases	\$ (64,656)	\$ (65,403)	
Less: accumulated amortization	Less: accumulated amortization	46,807	40,462	
Acquired below-market leases, net	Acquired below-market leases, net	\$ (17,849)	\$ (24,941)	

Rental revenue related to the amortization of below market leases, net of above market leases was \$4.8 million \$2.4 million, \$5.9 million \$4.8 million and \$3.6 million \$5.9 million for the years ended December 31, 2022 December 31, 2023, 2021, 2022 and 2020, 2021, respectively. The remaining weighted-average amortization period as of December 31, 2022 December 31, 2023 is 22.6 22.2 years, 3.4 years, 3.5 years 3.7 and 2.9 years and 3.1 years for below-market ground leases, in-place leases and deferred leasing costs, above-market leases and below-market leases, respectively. We expect to recognize amortization expense and rental revenue from the acquired intangible assets and liabilities as follows (amounts in thousands):

For the year ending:	Future Ground Rent Amortization	Future Amortization Expense	Future Rental Revenue (Expense)
2024	\$ 7,831	\$ 7,430	\$ 1,977
2025	7,831	6,481	1,914
2026	7,831	5,593	1,116
2027	7,831	4,930	882
2028	7,831	4,297	854
Thereafter	282,086	4,110	(124)

	\$ 321,241	\$ 32,841	\$ 6,619
For the year ending:	Future Ground Rent Amortization	Future Amortization Expense	Future Rental Revenue
2023	\$ 7,831	\$ 10,495	\$ 2,450
2024	7,831	7,140	1,913
2025	7,831	6,292	1,891
2026	7,831	5,406	1,093
2027	7,831	4,742	859
Thereafter	289,918	7,824	528
	\$ 329,073	\$ 41,899	\$ 8,734

As of December 31, 2022 December 31, 2023, we had goodwill of \$491.5 million. In 2013, we acquired the interests in Empire State Building Company, L.L.C. and 501 Seventh Avenue Associates, L.L.C. for an amount in excess of their net tangible and identified intangible assets and liabilities and as a result we recorded goodwill related to the transaction. Goodwill was allocated \$227.5 million to the **observatory Observatory** operations of the Empire State Building, \$250.8 million to Empire State Building, and \$13.2 million to 501 Seventh Avenue.

From the quarter ended June 30, 2020 and for each subsequent quarter through We performed our annual goodwill testing in October 2022, 2023, where we bypassed the optional qualitative goodwill impairment assessment and proceeded directly to a quantitative assessment of the **observatory Observatory** reportable segment and engaged a third-party valuation consulting firm to perform the valuation process. This was done in response to the closure of the observatory on March 16, 2020, due to the COVID-19 pandemic, which was subsequently fully reopened on August 24, 2020. The quantitative analysis used a combination of the discounted cash flow method (a form of the income approach) utilizing Level 3 unobservable inputs and the guideline company method (a form of the market approach). Significant assumptions under the former included revenue and cost projections, weighted average cost of capital, long-term growth rate and income tax considerations while the latter included guideline company enterprise values, revenue multiples, EBITDA multiples and control premium rates. Our methodology to review goodwill impairment, which included a significant amount of judgment and estimates, provided a reasonable basis to determine whether impairment had occurred. Each The quantitative analysis performed concluded the fair value of the **standalone observatory** reporting unit exceeds its carrying value. Many of the factors employed in determining whether or not goodwill is impaired are outside of our control, and it is reasonably likely that assumptions and estimates will change in future periods. We will continue to assess the impairment of the **observatory Observatory** reporting unit goodwill going forward.

## 5. Debt

Debt consisted of the following as of December 31, 2022 December 31, 2023 and 2021 (amounts in thousands):

	As of December 31, 2022					
	Principal Balance as of December 31, 2022	Principal Balance as of December 31, 2021	Stated Rate	Effective Rate <sup>(1)</sup>	Maturity Date <sup>(2)</sup>	
<b><u>Fixed rate mortgage debt</u></b>						
Metro Center	\$ 82,596	\$ 85,032	3.59 %	3.67 %	11/5/2024	
10 Union Square	50,000	50,000	3.70 %	3.97 %	4/1/2026	
1542 Third Avenue	30,000	30,000	4.29 %	4.53 %	5/1/2027	
First Stamford Place <sup>(3)</sup>	178,823	180,000	4.28 %	4.73 %	7/1/2027	
1010 Third Avenue and 77 West 55th Street	35,831	36,670	4.01 %	4.21 %	1/5/2028	
250 West 57th Street	180,000	180,000	2.83 %	3.21 %	12/1/2030	
10 Bank Street <sup>(4)</sup>	—	31,091	— %	— %	—	
383 Main Avenue <sup>(5)</sup>	—	30,000	— %	— %	—	
1333 Broadway	160,000	160,000	4.21 %	4.29 %	2/5/2033	
345 East 94th Street - Series A	43,600	43,600	70.0% of LIBOR plus 0.95%	3.56 %	11/1/2030	
345 East 94th Street - Series B	7,865	8,650	LIBOR plus 2.24%	3.56 %	11/1/2030	
561 10th Avenue - Series A	114,500	114,500	70.0% of LIBOR plus 1.07%	3.85 %	11/1/2033	
561 10th Avenue - Series B	17,415	19,250	LIBOR plus 2.45%	3.85 %	11/1/2033	
Total fixed rate mortgage debt	900,630	968,793				
Senior unsecured notes: <sup>(6)</sup>						
Series A	100,000	100,000	3.93 %	3.96 %	3/27/2025	
Series B	125,000	125,000	4.09 %	4.12 %	3/27/2027	
Series C	125,000	125,000	4.18 %	4.21 %	3/27/2030	
Series D	115,000	115,000	4.08 %	4.11 %	1/22/2028	
Series E	160,000	160,000	4.26 %	4.27 %	3/22/2030	
Series F	175,000	175,000	4.44 %	4.45 %	3/22/2033	

Series G	100,000	100,000	3.61 %	4.89 %	3/17/2032
Series H	75,000	75,000	3.73 %	5.00 %	3/17/2035
Unsecured revolving credit facility <sup>(6)(7)</sup>	—	—	SOFR plus 1.30%	— %	3/31/2025
Unsecured term loan facility <sup>(6)(7)</sup>	215,000	215,000	SOFR plus 1.20%	4.22 %	3/19/2025
Unsecured term loan facility <sup>(6)(7)</sup>	175,000	175,000	SOFR plus 1.50%	4.51 %	12/31/2026
Total principal	2,265,630	2,333,793			
Deferred financing costs, net	(11,748)	(14,881)			
Unamortized debt discount	(7,745)	(8,547)			
<b>Total</b>	<b>\$ 2,246,137</b>	<b>\$ 2,310,365</b>			

	As of December 31, 2023				
	Principal Balance as of December 31, 2023	Principal Balance as of December 31, 2022	Stated Rate	Effective Rate <sup>(1)</sup>	Maturity Date <sup>(2)</sup>
<b><u>Fixed rate mortgage debt</u></b>					
Metro Center	\$ 80,070	\$ 82,596	3.59 %	3.67 %	11/5/2024
10 Union Square	50,000	50,000	3.70 %	3.97 %	4/1/2026
1542 Third Avenue	30,000	30,000	4.29 %	4.53 %	5/1/2027
First Stamford Place <sup>(3)</sup>	175,860	178,823	4.28 %	4.73 %	7/1/2027

1010 Third Avenue and 77 West 55th Street	34,958	35,831	4.01 %	4.21 %	1/5/2028
250 West 57th Street	180,000	180,000	2.83 %	3.21 %	12/1/2030
1333 Broadway	160,000	160,000	4.21 %	4.29 %	2/5/2033
345 East 94th Street - Series A	43,600	43,600	70.0% of SOFR plus 0.95%	3.56 %	11/1/2030
345 East 94th Street - Series B	7,209	7,865	SOFR plus 2.24%	3.56 %	11/1/2030
561 10th Avenue - Series A	114,500	114,500	70.0% of SOFR plus 1.07%	3.85 %	11/1/2033
561 10th Avenue - Series B	15,801	17,415	SOFR plus 2.45%	3.85 %	11/1/2033
Total fixed rate mortgage debt	891,998	900,630			
Senior unsecured notes: <sup>(4)</sup>					
Series A	100,000	100,000	3.93 %	3.96 %	3/27/2025
Series B	125,000	125,000	4.09 %	4.12 %	3/27/2027
Series C	125,000	125,000	4.18 %	4.21 %	3/27/2030
Series D	115,000	115,000	4.08 %	4.11 %	1/22/2028
Series E	160,000	160,000	4.26 %	4.27 %	3/22/2030
Series F	175,000	175,000	4.44 %	4.45 %	3/22/2033
Series G	100,000	100,000	3.61 %	4.89 %	3/17/2032
Series H	75,000	75,000	3.73 %	5.00 %	3/17/2035
Unsecured revolving credit facility <sup>(4)</sup>	—	—	SOFR plus 1.30%	— %	3/31/2025
Unsecured term loan facility <sup>(4)</sup>	215,000	215,000	SOFR plus 1.20%	4.22 %	3/19/2025
Unsecured term loan facility <sup>(4)</sup>	175,000	175,000	SOFR plus 1.50%	4.51 %	12/31/2026
Total principal	2,256,998	2,265,630			
Deferred financing costs, net	(9,488)	(11,748)			
Unamortized debt discount	(6,964)	(7,745)			
<b>Total</b>	<b>\$ 2,240,546</b>	<b>\$ 2,246,137</b>			

(1) The effective rate is the yield as of December 31, 2022 December 31, 2023 and includes the stated interest rate, deferred financing cost amortization and interest associated with variable to fixed interest rate swap agreements.

(2) Pre-payment is generally allowed for each loan upon payment of a customary pre-payment penalty.

(3) Represents a \$164 million \$164.0 million mortgage loan bearing interest of 4.09% and a \$14.8 million \$11.9 million loan bearing interest at 6.25%.

(4) 10 Bank Street was sold in December 2022.

(5) Ownership of 383 Main Avenue, Norwalk CT was transferred to the lender during April 2022.

(6) At December 31, 2022 December 31, 2023, we were in compliance with all debt covenants.

(7) As of August 29, 2022, the benchmark index interest rate was converted from LIBOR to SOFR, plus a benchmark adjustment of 10.0 basis points.

## Principal Payments

Aggregate required principal payments at December 31, 2022 December 31, 2023 are as follows (amounts in thousands):

Year	Year	Amortization	Maturities	Total	Year	Amortization	Maturities	Total
2023		\$ 8,632	\$ —	\$ 8,632				
2024	2024	8,861	77,675	86,536				
2025	2025	6,893	315,000	321,893				
2026	2026	7,330	225,000	232,330				
2027	2027	6,461	319,000	325,461				
2028								
Thereafter	Thereafter	22,079	1,268,699	1,290,778				
Total	Total							
principal	principal							
maturities	maturities	\$ 60,256	\$ 2,205,374	\$ 2,265,630				

## Deferred Financing Costs

Deferred financing costs, net, consisted of the following at December 31, 2022 December 31, 2023 and 2021 2022 (amounts in thousands):

	2022	2021	2023	2022
Financing costs	Financing costs	\$ 43,473	\$ 44,637	
Less: accumulated amortization	Less: accumulated amortization	(26,753)	(22,525)	
Total deferred financing costs, net	Total deferred financing costs, net	\$ 16,720	\$ 22,112	

Amortization expense related to deferred financing costs was \$4.9 million \$4.4 million, \$4.5 million \$4.9 million, and \$4.1 million \$4.5 million, for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021, respectively, and was included in interest expense.

## Mortgage Debt

Mortgage debt of \$30.0 million on our 383 Main Avenue property in Norwalk, Connecticut was in default as of December 31, 2021. We had suspended debt service as of November 1, 2021 and we identified this action as an indicator of impairment. We concluded that the cost basis of the asset exceeded its fair value when considering our reduced holding period given our intent to transfer property ownership to the lender. We believe this action was in the best interest of our shareholders given the challenging fundamentals of the Norwalk, CT submarket. During the quarter ended December 31, 2021, we had incurred an \$7.7 million impairment charge on the same property. Refer to Note 2 Summary of Significant Accounting Policies. During April 2022, we transferred 383 Main Avenue, Norwalk CT back to the lender in a consensual foreclosure. Refer to Note 3 Acquisitions and Dispositions. Except as noted above, we were not in default on any of our loan agreements as of December 31, 2021. We were not in default on any of our loan agreements as of December 31, 2022.

## Unsecured Revolving Credit and Term Loan Facilities

On August 29, 2022, through our Operating Partnership, we entered into a third amendment to our amended and restated credit agreement dated August 29, 2017 with Bank of America, N.A., as administrative agent and the other lenders party thereto, which governs our senior unsecured revolving credit facility and term loan facility (collectively, the "BofA Credit Facility"). The BofA Credit Facility is in the initial maximum principal amount of up to \$1.065 billion, which consists of a \$850.0 million revolving credit facility that matures on March 31, 2025, and a \$215.0 million term loan facility that matures on March 19, 2025. The third amendment revised the terms of the BofA Credit Facility to (i) replace LIBOR with SOFR given the phase out of LIBOR and (ii) permit the addition of multifamily assets as Unencumbered Eligible Property (as defined therein) and add a capitalization rate for such assets. As of December 31, 2022 December 31, 2023, we had no borrowings under the revolving credit facility and \$215.0 million under the term loan facility.

On August 29, 2022, through our Operating Partnership, we entered into a second amendment to our credit agreement dated March 19, 2020 with Wells Fargo Bank, National Association, as administrative agent, and the other lenders party thereto, which governs a senior unsecured term loan facility (the "Wells Term Loan Facility"). The Wells Term Loan Facility is in the original principal amount of \$175 million and matures on December 31, 2026. The second amendment revised the terms of the Wells Term Loan Facility to (i) replace LIBOR with SOFR given the phase out of LIBOR and (ii) permit the addition of multifamily assets as Unencumbered Eligible Property (as defined therein) and add a capitalization rate for such assets. We may request the Wells Term Loan Facility be increased through one or more increases or the addition of new pari passu term loan tranches,

for a maximum aggregate principal amount not to exceed \$225 million. As of December 31, 2022 December 31, 2023, our borrowings amounted to \$175.0 million under the Wells Term Loan Facility.

The terms of both the BofA Credit Facility and the Wells Term Loan Facility include customary covenants, including limitations on liens, investment, distributions, debt, fundamental changes, and transactions with affiliates and require certain customary financial reports. It Both facilities also requires require compliance with financial ratios including a maximum leverage ratio, a maximum secured leverage ratio, a minimum fixed charge coverage ratio, a minimum unencumbered interest coverage ratio, and a maximum unsecured leverage ratio. The agreements governing both facilities also contain customary events of default (subject in certain cases to specified cure periods), including but not limited to non-payment, breach of covenants, representations or warranties, cross defaults, bankruptcy or other insolvency events, judgments, ERISA events, invalidity of loan documents, loss of real estate investment trust qualification, and occurrence of a change of control. As of December 31, 2022 December 31, 2023, we were in compliance with these covenants.

#### Senior Unsecured Notes

The terms of the senior unsecured notes include customary covenants, including limitations on liens, investment, distributions, debt, fundamental changes, and transactions with affiliates and require certain customary financial reports. It also requires compliance with financial ratios including a maximum leverage ratio, a maximum secured leverage ratio, a minimum fixed charge coverage ratio, a minimum unencumbered interest coverage ratio, and a maximum unsecured leverage ratio. The agreements also contain customary events of default (subject in certain cases to specified cure periods), including but not limited to non-payment, breach of covenants, representations or warranties, cross defaults, bankruptcy or other insolvency events, judgments, ERISA events, the occurrence of certain change of control transactions and loss of real estate investment trust qualification. As of December 31, 2022 December 31, 2023, we were in compliance with these covenants.

#### 6. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses consist of the following as of December 31, 2022 December 31, 2023 and 2021 (amounts in thousands):

	2022	2021	2023	2022
Accrued capital expenditures	Accrued capital expenditures	\$44,293	\$ 49,247	
Accounts payable and accrued expenses	Accounts payable and accrued expenses	32,927	41,664	
Interest rate swap agreements liability	Interest rate swap agreements liability	—	25,308	
Interest rate swap agreements liability	Interest rate swap agreements liability	—	—	
Accrued interest payable	Accrued interest payable	3,509	3,460	
Due to affiliated companies	Due to affiliated companies	—	1,131	
Total accounts payable and accrued expenses	Total accounts payable and accrued expenses	\$80,729	\$120,810	
Total accounts payable and accrued expenses	Total accounts payable and accrued expenses	—	—	

#### 7. Financial Instruments and Fair Values

##### Derivative Financial Instruments

We use derivative financial instruments primarily to manage interest rate risk and such derivatives are not considered speculative. These derivative instruments are typically in the form of interest rate swap and forward agreements, and the primary objective is to minimize interest rate risks associated with investing and financing activities. The counterparties of these arrangements are major financial institutions with which we may also have other financial relationships. We are exposed to credit risk in the event of non-performance by these counterparties; however, we currently do not anticipate that any of the counterparties will fail to meet their obligations.

We have agreements with our derivative counterparties that contain a provision where if we either default or are capable of being declared in default on any of our indebtedness, then we could also be declared in default on our derivative obligations. As of December 31, 2022 December 31, 2023, we did not have any the fair value of derivatives in a net liability position.

In May 2022, position, which includes accrued interest but excludes any adjustment for nonperformance risk, related to these agreements was \$0.1 million. If we entered into forward interest rate swaps with an aggregate notional had breached any of these provisions at December 31, 2023, we could have been required to settle our obligations under the agreements at their termination value of \$390.0 million that became effective in August 2022 and fixed the interest rate on 100% of our term loans. This replaced the \$265.0 million swap which had fixed the interest rate on a portion of our outstanding term loans balance. \$0.1 million.

As of December 31, 2022 December 31, 2023 and 2021, 2022, we had interest rate LIBOR swaps and caps with an aggregate notional value of \$574.8 million \$573.2 million and \$451.3 million \$574.8 million, respectively. The notional value does not represent exposure to credit, interest rate or market risks. As of December 31, 2022 and 2021, December 31, 2023, the fair value values of our derivative instruments amounted to \$17.9 million, \$11.8 million which is included in prepaid expenses and other assets, and (\$25.3 0.1 million), which is included in accounts payable and accrued expenses on the consolidated balance sheets sheet. As of December 31, 2022, the fair value of our derivative instruments amounted to \$17.9 million which is included in prepaid expenses and other assets on the consolidated balance sheet. These interest rate swaps have been designated as cash flow hedges and hedge the variability in future cash flows associated with our existing variable-rate term loan facilities. Interest rate caps not designated as hedges are not speculative and are used to manage our exposure to interest rate movements, but do not meet the strict hedge accounting requirements.

As of December 31, 2022 December 31, 2023 and 2021, 2022, our cash flow hedges are deemed highly effective and for the years ended December 31, 2022 December 31, 2023 and 2021, 2022, net unrealized gains (losses) of \$47.3 million (\$2.2) million and \$12.0 million \$47.3 million, respectively, are reflected in the consolidated statements of comprehensive income (loss) relating to both active and terminated cash flow hedges of interest rate risk. Amounts reported in accumulated other comprehensive income (loss) related to derivatives will be reclassified to interest expense as interest payments are made on the debt. We estimate that \$6.3 million \$5.6 million net gain of the current balance held in accumulated other comprehensive loss income (loss) will be reclassified into interest expense within the next 12 months.

The table below summarizes the terms of agreement and the fair value of our derivative financial instruments as of December 31, 2022 December 31, 2023 and 2021 2022 (dollar amounts in thousands):

								December 31, 2022		
Derivative	Derivative	Notional Amount	Receive		Effective Date	Expiration Date	December 31, 2023			
			Rate	Pay Rate			Asset	Lia		
Interest rate swap	Interest rate swap	\$ 265,000 LIBOR	1 Month	2.1485 %	August 31, 2017	August 24, 2022	\$ —	—	\$ —	
Interest rate swap	Interest rate swap	36,820 1 Month LIBOR	70% of 1 Month LIBOR	2.5000 %	December 1, 2021	November 1, 2030		256		
Interest rate swap	Interest rate swap	103,790 1 Month LIBOR	70% of 1 Month LIBOR	2.5000 %	December 1, 2021	November 1, 2033		365		
Interest rate swap	Interest rate swap	10,710 1 Month LIBOR	70% of 1 Month LIBOR	1.7570 %	December 1, 2021	November 1, 2033		643		
Interest rate swap	Interest rate swap	17,544 LIBOR	1 Month	2.2540 %	December 1, 2021	November 1, 2030		1,070		
Interest rate cap	Interest rate cap	6,780 1 Month LIBOR	70% of 1 Month LIBOR	4.5000 %	December 1, 2021	October 1, 2024		8		
Interest rate cap	Interest rate cap	9,188 LIBOR	1 Month	5.5000 %	December 1, 2021	October 1, 2024		26		
Interest rate swap	Interest rate swap	175,000 Compound	SOFR	2.5620 %	August 31, 2022	December 31, 2026		8,040		
Interest rate swap	Interest rate swap	107,500 Compound	SOFR	2.6260 %	August 19, 2022	March 19, 2025		3,766		
Interest rate swap	Interest rate swap	107,500 OIS Compound	SOFR	2.6280 %	August 19, 2022	March 19, 2025		3,762		
							\$ 17,936	\$ —		
							\$ —			

During the year ended December 31, 2020, we terminated a \$125.0 million swap and paid a settlement fee of \$20.3 million.

The table below shows the effect of our derivative financial instruments designated as cash flow hedges on accumulated other comprehensive income (loss) for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 (amounts in thousands):

Effects of Cash Flow Hedges	December 31, 2022	December 31, 2021	December 31, 2020
Amount of gain (loss) recognized in other comprehensive income (loss)	\$ 40,044	\$ 348	\$ (19,322)
Amount of loss reclassified from accumulated other comprehensive income (loss) into interest expense	(7,230)	(11,653)	(8,870)

Effects of Cash Flow Hedges	December 31, 2023	December 31, 2022	December 31, 2021
Amount of gain recognized in other comprehensive income (loss)	\$ 5,581	\$ 40,044	\$ 348
Amount of loss (gain) reclassified from accumulated other comprehensive income (loss) into interest expense	7,819	(7,230)	(11,653)

The table below shows the effect of our derivative financial instruments designated as cash flow hedges on the consolidated statements of operations for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 (amounts in thousands):

Effects of Cash Flow Hedges	December 31, 2022	December 31, 2021	December 31, 2020
Total interest expense presented on the consolidated statements of income in which the effects of cash flow hedges are recorded	\$ (101,206)	\$ (94,394)	\$ (89,907)
Amount of loss reclassified from accumulated other comprehensive income (loss) into interest expense	(7,230)	(11,653)	(8,870)

Effects of Cash Flow Hedges	December 31, 2023	December 31, 2022	December 31, 2021
Total interest expense presented on the consolidated statements of income in which the effects of cash flow hedges are recorded	\$ (101,484)	\$ (101,206)	\$ (94,394)
Amount of loss (gain) reclassified from accumulated other comprehensive income (loss) into interest expense	7,819	(7,230)	(11,653)

#### Fair Valuation

The estimated fair values at December 31, 2022 December 31, 2023 and 2021 2022 were determined by management, using available market information and appropriate valuation methodologies. Considerable judgment is necessary to interpret market data and develop estimated fair value. Accordingly, the estimates presented herein are not necessarily indicative of the amounts we could realize on disposition of the financial instruments. The use of different market assumptions and/or estimation methodologies may have a material effect on the estimated fair value amounts.

The following tables summarize the carrying and estimated fair values of our financial instruments as of December 31, 2022 December 31, 2023 and 2021 2022 (amounts in thousands):

		December 31, 2022						December 31, 2023					
		Estimated Fair Value						Estimated Fair Value					
		Carrying Value			December 31, 2023			Carrying Value			December 31, 2023		
		Carrying Value	Carrying Value	Total	Level 1	Level 2	Level 3	Carrying Value	Total	Level 1	Level 2	Level 3	
Interest	Interest												
rate swaps	rate swaps												
included in	included in												
prepaid	prepaid												
expenses	expenses												
and other	and other												
assets	assets	17,936	17,936	—	17,936	—							
Interest rate swaps													
included in prepaid													
expenses and other assets													
Interest rate swaps													
included in prepaid													
expenses and other assets													

Interest rate swaps included in accounts payable and accrued expenses						
Mortgage notes payable	Mortgage notes payable	883,705	783,648	—	—	783,648
Senior unsecured notes - Series A, B, C, D, E, F, G and H	Senior unsecured notes - Series A, B, C, D, E, F, G and H	973,659	865,292	—	—	865,292
Unsecured term loan facilities	Unsecured term loan facilities	388,773	390,000	—	—	390,000

		December 31, 2022			December 31, 2021			December 31, 2022				
		Carrying Value			December 31, 2021			Estimated Fair Value				
								Carrying Value	Total	Level 1	Level 2	Level 3
		Carrying Value			Estimated Fair Value							
					Level			Level				
					Total	1	2	Total	1	2	3	
Interest rate swaps included in prepaid expenses and other assets												
Mortgage notes payable	Mortgage notes payable	948,769	960,933	—	—	—	—	960,933	—	—	—	
Senior unsecured notes - Series A, B, C, D, E, F and G	Senior unsecured notes - Series A, B, C, D, E, F and G	973,373	994,389	—	—	—	—	994,389	—	—	—	

Unsecured term loan facility	Unsecured term loan facility	388,223	390,000	—	—	390,000
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Disclosure about the fair value of financial instruments is based on pertinent information available to us as of December 31, 2022 December 31, 2023 and 2021, 2022. Although we are not aware of any factors that would significantly affect the reasonable fair value amounts, such amounts have not been comprehensively revalued for purposes of these consolidated financial statements since that date and current estimates of fair value may differ significantly from the amounts presented herein.

## 8. Leases

### Lessor

We lease various commercial spaces to tenants over terms ranging from one to 21 years. Certain leases have renewal options for additional terms. The leases provide for base monthly rentals and reimbursements for real estate taxes, escalations linked to the consumer price index or common area maintenance known as operating expense escalation. Operating expense reimbursements are reflected in our December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 consolidated statements of operations as rental revenue.

Rental revenue includes fixed and variable payments. Fixed payments primarily relate to base rent and variable payments primarily relate to tenant expense reimbursements for certain property operating costs. The components of rental revenue for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 are as follows (amounts in thousands):

Year Ended December 31,			Year Ended December 31,			
	2022	2021	2020	2023	2022	2021
Year Ended December 31,						
Rental revenue				Rental revenue		
Fixed payments	Fixed payments	\$531,740	\$500,847	\$496,515		
Variable payments	Variable payments	59,308	58,843	66,556		
Total rental revenue	Total rental revenue	\$591,048	\$559,690	\$563,071		

As of December 31, 2022 December 31, 2023, we were entitled to the following future contractual minimum lease payments (excluding operating expense reimbursements) on non-cancellable operating leases to be received which expire on various dates through 2040 (amounts in thousands):

2023		\$	490,849
2024	2024		492,438
2025	2025		464,150
2026	2026		424,881
2027	2027		405,017
2028			
Thereafter	Thereafter		1,749,941
		\$	4,027,276

The above future minimum lease payments exclude tenant recoveries and the net accretion of above-below-market above-market leases and below-market lease intangibles. Some leases are subject to termination options generally upon payment of a termination fee. The preceding table is prepared assuming such options are not exercised.

### Lessee

We determine if an arrangement is a lease at inception. Our operating lease agreements relate to three ground lease assets and are reflected in right-of-use assets of \$28.7 million \$28.4 million and lease liabilities of \$28.7 million \$28.4 million in our consolidated balance sheets as of December 31, 2022 December 31, 2023. Right-of-use assets represent our right to use an underlying asset for the lease term and lease liabilities represent our obligation to make lease payments arising from the lease. Right-of-use assets and liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. Variable lease payments are excluded from the right-of-use assets and lease liabilities and are recognized in the period in which the obligation for those payments is incurred.

We make payments under ground leases related to three of our properties. The ground leases are due to expire between the years 2050 and 2077, inclusive of extension options, and have no variable payments or residual value guarantees. As our leases do not provide an implicit rate, we determined our incremental borrowing rate based on information available at the date of adoption of ASU No. 2016-02, Leases (Topic 842), in determining the present value of lease payments. The weighted average incremental borrowing rate used to calculate the right-of-use assets and lease liabilities as of December 31, 2022 December 31, 2023 was 4.5%. Rent expense for lease payments related to

our operating leases is recognized on a straight-line basis over the non-cancellable term of the leases. The weighted average remaining lease term as of **December 31, 2022** December 31, 2023 was **47.4** 46.5 years.

As of **December 31, 2022** December 31, 2023, the following table summarizes our future minimum lease payments **with the amounts discounted by our incremental borrowing rates to calculate the lease liabilities of our leases (amounts in thousands):**

2023		\$ 1,518
2024	2024	1,518
2025	2025	1,518
2026	2026	1,503
2027	2027	1,482
2028		
Thereafter	Thereafter	62,277
Total undiscounted lease payments	Total undiscounted lease payments	69,816
Present value discount	Present value discount	(41,146)
Ground lease liabilities	Ground lease liabilities	\$ 28,670

## 9. Commitments and Contingencies

### Legal Proceedings

#### Litigation

Except as described below, as of **December 31, 2022** December 31, 2023, we were not involved in any material litigation, nor, to our knowledge, was any material litigation threatened against us or our properties, other than routine litigation arising in the ordinary course of business such as disputes with tenants. We believe that the costs and related liabilities, if any, which may result from such actions will not materially affect our consolidated financial position, operating results or liquidity.

As previously disclosed, in October 2014, 12 former investors (the "Claimants") in Empire State Building Associates L.L.C. ("ESBA"), which prior to the initial public offering of our **company** **Company** (the "Offering"), owned the fee title to the Empire State Building, filed an arbitration with the American Arbitration Association against Peter L. Malkin, Anthony E. Malkin, Thomas N. Keltner, Jr., and our subsidiary ESRT MH Holdings LLC, the former supervisor of ESBA, (the "Respondents"). The statement of claim (also filed later in federal court in New York for the expressed purpose of tolling the statute of limitations) **alleges** **alleged** breach of fiduciary duty and related claims in connection with the Offering and formation transactions and **seeks** **sought** monetary damages and declaratory relief. Claimants had opted out of a prior class action bringing similar claims that was settled with court approval. Respondents filed an answer and counterclaims. In March 2015, the federal court action was stayed on consent of all parties pending the arbitration. Arbitration hearings started in May 2016 and concluded in August 2018. On August 26, 2020, the arbitration panel issued an award that denied all Claimants' claims with one exception, on which it awarded Claimants approximately \$1.2 million, inclusive of seven years of interest through October 2, 2020. This amount was recorded as an IPO litigation expense in the consolidated statement of operations for the year ended December 31, 2020.

Respondents believe that such award in favor of the Claimants is entirely without merit and sought to vacate that portion of the award. On September 27, 2021, **the** **a** **federal** **district** court denied Respondents' **motion** **petition** to vacate and entered judgement in the aforementioned amount, inclusive of accumulated interest. Respondents **have** **appealed** that ruling. On May 10, 2022, Respondents moved to dismiss the appeal and judgment on the grounds that a recent decision of the United States Supreme Court held that the federal courts have no subject matter jurisdiction over the case. **Claimants** **opposed** **On April 20, 2023, the federal appeals court granted** the motion which and the federal court action challenging the award was dismissed. On April 21, 2023, the Respondents filed a petition to vacate in part and otherwise confirm in New York State court. On April 28, 2023, the Claimants filed a petition to confirm in that same court. On July 31, 2023, the New York State court denied the Respondents' petition to vacate in part and confirmed the award. On January 22, 2024, that court entered judgment in favor of the Claimants (save for one Claimant, whose petition to confirm is **pending**, still pending in New York state court) in an amount of approximately \$1.26 million, inclusive of interest. The **appeals** **court** **has** **scheduled** **argument** **on** **the** **appeal** Respondents believe those rulings are incorrect and motion for April 10, 2023, **have** **appealed** **them**. In addition, certain of the Claimants in the federal court action brought to toll the statute of limitations sought to pursue claims in that case against Respondents. Respondents believe that any such claims are meritless. The magistrate judge assigned to the action **has** **issued** a Report and Recommendation rejecting Claimants' claims; the district judge will decide whether to adopt the Report and Recommendation.

Pursuant to indemnification agreements which were made with our directors, executive officers and chairman emeritus as part of our formation transactions, Anthony E. Malkin, Peter L. Malkin and Thomas N. Keltner, Jr. have defense and indemnity rights from us with respect to this arbitration.

### Unfunded Capital Expenditures

At **December 31, 2022** December 31, 2023, we estimate that we will incur approximately **\$118.3 million** **\$101.2 million** of capital expenditures (including tenant improvements and leasing commissions) on our properties pursuant to existing lease agreements. We expect to fund these capital expenditures with operating cash flow, **additional** **property** **level** **mortgage** **financings**, **our** **unsecured** **credit** **facility**, cash on hand and other borrowings. Future property acquisitions may require substantial capital investments for refurbishment and leasing costs. We expect that these financing requirements will be met in a similar fashion.

### Concentration of Credit Risk

Financial instruments that subject us to credit risk consist primarily of cash and cash equivalents, restricted cash, short-term investments, tenant and other receivables and deferred rent receivables. At **December 31, 2022** December 31, 2023, we held on deposit at various major financial institutions cash and cash equivalents and restricted cash balances in excess of amounts insured by the Federal Deposit Insurance Corporation.

## Real Estate Investments

Our properties are located in Manhattan and Brooklyn, New York; Fairfield County, Connecticut; and Westchester County, New York. The latter locations are suburbs of the city of New York. Stamford, Connecticut. The ability of the tenants to honor the terms of their respective leases is dependent upon the economic, regulatory and social factors affecting the markets in which the tenants operate. We perform ongoing credit evaluations of our tenants for potential credit losses.

### Tenant Credit Evaluations

Our investments in real estate properties are subject to risks incidental to the ownership and operation of commercial real estate. These risks include, among others, the risks normally associated with changes in general economic conditions, trends in the real estate industry, creditworthiness of tenants, competition of tenants and customers, changes in tax laws, interest rate levels, the availability and cost of financing, and potential liability under environmental and other laws.

We may require tenants to provide some form of credit support such as corporate guarantees and/or other financial guarantees and we perform ongoing credit evaluations of tenants. Although the tenants operate in a variety of industries, to the extent we have a significant concentration of rental revenue from any single tenant, the inability of that tenant to make its lease payments could have an adverse effect on our company. Company.

### Major Customers and Other Concentrations

For the year ended December 31, 2023, other than four tenants who accounted for 6.8%, 2.5%, 2.1%, and 2.1% of rental revenues, no other tenant in our portfolio accounted for more than 2.0% of rental revenues. For the year ended December 31, 2022, other than two tenants who accounted for 6.4% and 2.0% of rental revenues, no other tenant in our portfolio accounted for more than 2.0% of rental revenues. For the year ended December 31, 2021, other than four tenants who accounted for 4.6%, 3.3%, 2.8% and 2.1% of rental revenues, no other tenant in our commercial portfolio accounted for more than 2.0% of rental revenues. For the year ended December 31, 2020, other than two tenants who accounted for 6.9% and 3.5% of rental revenues, no other tenant in our portfolio accounted for more than 2.0% of rental revenues.

For the years ended December 31, 2022 December 31, 2023, 2022 and 2021, and 2020, the six three properties listed below accounted for the highest respective percentages each exceeded 10% of total rental revenues.

		Year Ended December 31,			Year Ended December 31,		
		2022	2021	2020	2023	2022	2021
		2023			Year Ended December 31,		
Empire State Building	Empire State Building	29.9 %	31.7 %	32.8 %	Empire State Building	29.6 %	31.7 %
One Grand Central Place	One Grand Central Place	12.4 %	12.6 %	12.4 %	One Grand Central Place	12.8 %	12.6 %
111 West 33rd Street	111 West 33rd Street	11.2 %	11.3 %	10.5 %	111 West 33rd Street	10.8 %	11.3 %
1400 Broadway		8.3 %	8.9 %	8.0 %			
250 West 57th Street		6.0 %	5.8 %	5.7 %			
First Stamford Place		4.7 %	5.2 %	5.4 %			

### Asset Retirement Obligations

We are required to accrue costs that we are legally obligated to incur on retirement of our properties which result from acquisition, construction, development and/or normal operation of such properties. Retirement includes sale, abandonment or disposal of a property. Under that standard, a conditional asset retirement obligation represents a legal obligation to perform an asset retirement activity in which the timing and/or method of settlement is conditional on a future event that may or may not be within a company's control and a liability for a conditional asset retirement obligation must be recorded if the fair value of the obligation can be reasonably estimated. Environmental site assessments and investigations have identified asbestos or asbestos-containing building materials in certain of our properties. As of December 31, 2022 December 31, 2023, management has no plans to remove or alter these properties in a manner that would trigger federal and other applicable regulations for asbestos removal, and accordingly, the obligations to remove the asbestos or asbestos-containing building materials from these properties have indeterminable settlement dates. As such, we are unable to reasonably estimate the fair value of the associated conditional asset retirement obligation. However ongoing asbestos abatement, maintenance programs and other required documentation are carried out as required and related costs are expensed as incurred.

### Other Environmental Matters

Certain Under various federal, state and/or local laws, ordinances and regulations, as a current or former owner or operator of real property, we may be liable for costs and damages resulting from the presence or release of hazardous substances, waste, or petroleum products at, on, in, under or from such property, including costs for investigation or remediation, natural resource damages, or third-party liability for personal injury or property damage. These laws often impose liability without regard to whether the owner or

operator knew of, or was responsible for, the presence or release of such materials, and the liability may be joint and several. Some of our properties have been inspected or may be impacted by contamination arising from current or prior uses of the property or adjacent properties for commercial, industrial or other purposes. Such contamination may arise from spills of petroleum or hazardous substances or releases from tanks used to store such materials. We also may be liable for the costs of remediating contamination at off-site disposal or treatment facilities when we arrange for disposal or treatment of hazardous substances at such facilities, without regard to whether we comply with environmental laws in doing so. The presence of contamination or the failure to remediate contamination on our properties may adversely affect our ability to attract and/or retain tenants, and our ability to develop or sell or borrow against those properties. In addition to potential liability for cleanup costs, private plaintiffs may bring claims for personal injury, property damage or for similar reasons. Environmental laws also may create liens on contaminated sites in favor of the government for damages and costs it incurs to address such contamination. Moreover, if contamination is discovered on our properties, environmental laws may impose restrictions on the manner in which that property may be used or how businesses may be operated on that property.

Some of our properties are adjacent to or near other properties which are used for industrial or commercial purposes or have contained or currently contain underground storage tanks used to store petroleum products or other hazardous or toxic substances. Releases from these properties could impact our properties. In addition, some of our properties have previously been used by former owners or tenants for commercial or industrial activities, e.g., gas stations and dry cleaners, and a portion of the Metro Tower site is currently used for automobile parking and was formerly leased to a fueling facility that may release petroleum products or other hazardous or toxic substances at such properties or to surrounding properties. While certain properties contain or contained uses that could have or have impacted our properties, we are not aware of any liabilities related to environmental contamination that we believe will have a material adverse effect on our operations.

We have post-closing obligations related to the 69-97 and 103-107 Main Street, Westport, Connecticut properties that we sold in February 2023 to (i) close out a voluntary remediation program at 69-97 Main Street to address residual impacts of prior presence of underground storage tanks and (ii) comply with a consent order issued by the Connecticut Department of Environmental Protection to investigate soil contamination due conditions at 103-107 Main Street. We believe any expenses incurred to pollutants, close out and comply with the remediation program and consent order, respectively, will be immaterial to the results of our operations.

Our property situated at 500 Mamaroneck Avenue in Harrison, New York was the subject of a voluntary remedial action work cleanup plan under an agreement with the New York State Department of Environmental Conservation, but we sold this property in April 2023 and the obligations have been transferred to the buyer. Refer to Note 3 Acquisitions and Dispositions.

In addition, our properties are subject to various federal, state and local environmental and health and safety laws and regulations. Noncompliance with these laws and regulations could subject us or our tenants to liability. These liabilities could affect a tenant's ability to make rental payments to us. Moreover, changes in laws could increase the potential costs of compliance with such laws and regulations or increase liability for noncompliance. This may result in significant unanticipated expenditures. We sometimes require our tenants to comply with environmental and health and safety laws and regulations and to indemnify us for any related liabilities in our leases with them. But in the event of the bankruptcy or inability of any of our tenants to satisfy such obligations, we may be required to satisfy such obligations. We are not presently aware of any instances of material non-compliance with environmental or health and safety laws or regulations at our properties, and we believe that we and/or our tenants have all material permits and approvals necessary under current laws and regulations to operate our properties.

In addition, we may become subject to new compliance requirements and/or new costs or taxes associated with natural resource or energy usage and related emissions (such as a carbon tax), which could increase our operating costs. In particular, as the owner of large commercial buildings in New York City, we are subject to Local Law 97 passed by the New York City Council in April 2019, which for each such building establishes annual limits for greenhouse gas emissions, requires yearly emissions reports beginning in May 2025, and imposes penalties for emissions above such limits. Based upon our present understanding of the law and calculations related thereto, we expect to pay no fine on any building in our commercial portfolio in the 2024-2029 first period of enforcement.

As the owner or operator of real property, we may also incur liability based on various building conditions. For example, environmental site assessments and investigations have identified asbestos or asbestos-containing material ("ACM") in certain of our properties, and it is possible that other properties that we currently own or operate or those we acquire or operate in the future contain, may contain, or may have occurred prior contained ACM. Environmental and health and safety laws require that ACM be properly managed and maintained and may impose fines or penalties on owners, operators or employers for non-compliance with those requirements. These requirements include special precautions, such as removal, abatement or air monitoring, if ACM would be disturbed during maintenance, redevelopment or demolition of a building, potentially resulting in substantial costs. In addition, we may be subject to liability for personal injury or property damage sustained as a result of releases of ACM into the environment. We are not presently aware of any material liabilities related to building conditions, including any instances of material non-compliance with asbestos requirements or any material liabilities related to asbestos.

Our properties may contain or develop harmful mold or suffer from other indoor air quality issues, which could lead to liability for adverse health effects or property damage or costs for remediation. When excessive moisture accumulates in buildings or on building materials, mold growth may occur, particularly if the moisture problem remains undiscovered or is not addressed over a period of time. Some molds may produce airborne toxins or irritants. Indoor air quality issues can also stem from inadequate ventilation, chemical contamination from indoor or outdoor sources, and other biological contaminants such as pollen, viruses and bacteria. Indoor exposure to airborne toxins or irritants above certain levels can be alleged to cause a variety of adverse health effects and symptoms, including allergic or other reactions. As a result, the presence of significant mold or other airborne contaminants at any of our ownership properties could require us to undertake a costly remediation program to contain or remove the mold or other airborne contaminants from the affected property or increase indoor ventilation. In addition, the presence of these properties significant mold or subsequently in connection other airborne contaminants could expose us to liability from our tenants, employees of our tenants or others if property damage or personal injury occurs. We are not presently aware of any material adverse indoor air quality issues at our properties.

As of December 31, 2023, with its development and/or its use. Required remediation to such properties has been completed and, as the exception of December 31, 2022, the Westport assets, management believes that there are no obligations related to environmental remediation other than maintaining the affected sites in conformity with the relevant authority's mandates and filing the required documents. All such maintenance costs are expensed as incurred. We expect that resolution of the environmental matters relating to the above will not have a material impact on our business, assets, consolidated and combined financial condition, results of operations or liquidity. However, we cannot be certain that we have identified all environmental liabilities at our properties, that all necessary remediation actions have been or will be undertaken at our properties or that we will be indemnified, in full or at all, in the event that such environmental liabilities arise.

#### Insurance Coverage

We carry insurance coverage on our properties of types and in amounts with deductibles that we believe are in line with coverage customarily obtained by owners of similar properties.

## **Multiemployer Pension and Defined Contribution Plans**

We contribute to a number of multiemployer defined benefit pension plans under the terms of collective bargaining agreements that cover our union-represented employees. The risks of participating in these multiemployer plans are different from single-employer plans in the following respects:

- Assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers.
- If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers.
- If we choose to stop participating in some of our multiemployer plans, no longer employ union members, we may be required to pay those plans an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

We participate in various unions. The union in which we have significant employees and costs is 32BJ.

### **32BJ**

We participate in the Building Service 32BJ ("Union") Pension Plan and Health Plan. The Pension Plan is a multi-employer, non-contributory defined benefit pension plan that was established under the terms of collective bargaining agreements between the Service Employees International Union, Local 32BJ, the Realty Advisory Board on Labor Relations, Inc. and certain other employers. This Pension Plan is administered by a joint board of trustees consisting of union trustees and employer trustees and operates under employer identification number 13-1879376. The Pension Plan year runs from July 1 to June 30. Employers contribute to the Pension Plan at a fixed rate on behalf of each covered employee. Separate actuarial information regarding such pension plans is not made available to the contributing employers by the union administrators or trustees, since the plans do not maintain separate records for each reporting unit. On September 28, 2020 and September 28, 2021, the actuary certified that for the plan years year beginning July 1, 2020 and July 1, 2021, respectively, the Pension Plan was in critical status under the Pension Protection Act of 2006. The Pension Plan trustees adopted a rehabilitation plan consistent with this requirement. However, on September 28, 2022 and September 28, 2023, the actuary certified that for the plan year beginning July 1, 2022 and July 1, 2023, respectively, the Pension Plan was in endangered status under the Pension Protection Act of 2006. The Pension Plan trustees adopted a funding improvement plan consistent with this requirement. For the plan years ended June 30, 2020 June 30, 2021, 2022 and June 30, 2021, 2023, the Pension Plan received contributions from employers totaling \$291.3 million \$290.1 million, \$305.7 million and \$290.1 \$317.9 million, respectively. The Form 5500 is not yet available for the plan year June 30, 2022.

The Health Plan was established under the terms of collective bargaining agreements between the Union, the Realty Advisory Board on Labor Relations, Inc. and certain other employers. The Health Plan provides health and other benefits to eligible participants employed in the building service industry who are covered under collective bargaining agreements, or other written agreements, with the Union. The Health Plan is administered by a Board of Trustees with equal representation by the employers and the Union and operates under employer identification number 13-2928869. The Health Plan receives contributions in accordance with collective bargaining agreements or participation agreements. Generally, these agreements provide that the employers contribute to the Health Plan at a fixed rate on behalf of each covered employee. For the plan years ended June 30, 2020 June 30, 2021, 2022 and June 30, 2021, 2023, the Health Plan received contributions from employers totaling \$1.6 billion \$1.5 billion, \$1.6 billion and \$1.5 \$1.9 billion, respectively. The Form 5500 is not yet available for the plan year June 30, 2022.

### **Term of Collective Bargaining Agreements**

Our collective bargaining agreement for local Service Employees International Union Local 32BJ relating to commercial properties in New York City was renewed and commenced from January 1, 2020 and runs effective January 1, 2024 through December 31, 2023 December 31, 2027. We are in the process of negotiating a successor agreement to the collective bargaining agreement for Service Employees International Union Local 32BJ relating to our operations in the greater New York metropolitan area. We are also a signatory to a second another collective bargaining agreement for local Service Employees International Union Local 32BJ with a term from April 21, 2022 to through April 20, 2026 for our residential properties.

### **Contributions**

Contributions we made to the multi-employer plans for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 are included in the table below (amounts in thousands):

Benefit Plan	Benefit Plan	For the Year Ended December 31,			Benefit Plan	For the Year Ended December 31,		
		2022	2021	2020		2023	2022	2021
Pension Plans (pension and annuity)*	Pension Plans (pension and annuity)*	\$ 2,958	\$ 2,165	\$ 2,383				
Health Plans**	Health Plans**	8,618	6,214	6,873				
Other***	Other***	460	305	416				
<b>Total plan contributions</b>	<b>Total plan contributions</b>	<b>\$12,036</b>	<b>\$8,684</b>	<b>\$9,672</b>				

- \* Pension plans include \$0.8 million, **\$0.7 million** \$0.8 million and **\$0.8 million** \$0.7 million for the years ended **2023, 2022 2021** and **2020, 2021**, respectively, to multiemployer plans not discussed above.
- \*\* Health plans include **\$1.5 million** \$1.6 million, **\$1.4 million** \$1.5 million and \$1.4 million for the years ended **2023, 2022 2021** and **2020, 2021**, respectively, to multiemployer plans not discussed above.
- \*\*\* Other consists of union costs which were not itemized between pension and health plans. Other includes **\$0.2 million** \$0.3 million, \$0.2 million and **\$0.3 million** \$0.2 million for the years ended **2023, 2022 2021** and **2020, 2021**, respectively, in connection with other multiemployer plans not discussed above.

The increase in plan contributions in **2022** 2023 is mainly due to higher payroll levels as a result of recovery from with the COVID-19 pandemic, increased building utilization at our various properties. Benefit plan contributions are included in operating expenses in our consolidated statements of operations.

## 10. Equity

### Shares and Units

An operating partnership unit ("OP Unit") and a share of our common stock have essentially the same economic characteristics as they receive the same per unit profit distributions of the Operating Partnership. On the one-year anniversary of issuance, an OP Unit may be tendered for redemption for cash; however, we have sole and absolute discretion, and sufficient authorized common stock, to exchange OP Units for shares of common stock on a one-for-one basis instead of cash.

On May 16, 2019 As of December 31, 2023, the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan ("2019 Plan") was approved by our shareholders. The 2019 Plan provides for grants to directors, employees and consultants of our company and operating partnership, including options, restricted stock, restricted stock units, stock appreciation rights, performance awards, dividend equivalents and other equity-based awards. An aggregate of approximately 11.0 million shares of our common stock are authorized for issuance under awards granted pursuant to the 2019 Plan. We will not issue any new equity awards under the First Amended and Restated Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2013 Equity Incentive Plan ("2013 Plan", and collectively with the 2019 Plan, "the Plans"). The there were 162,061,947 shares of Class A common stock, underlying any awards under the 2019 Plan and the 2013 Plan that are forfeited, canceled or otherwise terminated, other than by exercise, will be added back to the 984,317 shares of Class A common stock available for issuance under the 2019 Plan. Shares tendered or held back upon exercise of a stock option or settlement of an award under the 2019 Plan or the 2013 Plan to cover the exercise price or tax withholding and shares subject to a stock appreciation right that are not issued in connection with the stock settlement of the stock appreciation right upon exercise thereof, will not be added back to the shares of Class A common stock available for issuance under the 2019 Plan. In addition, shares of Class A common stock repurchased on the open market will not be added back to the shares of Class A common stock available for issuance under the 2019 Plan.

Long-term incentive plan ("LTIP") units are a special class of partnership interests in the Operating Partnership. Each LTIP unit awarded will be deemed equivalent to an award of one share of stock under the Plans, reducing the availability for other equity awards on a one-for-one basis. The vesting period for LTIP units, if any, will be determined at the time of issuance. Under the terms of the LTIP units, the Operating Partnership will revalue for tax purposes its assets upon the occurrence of certain specified events, and any increase in valuation from the time of grant until such event will be allocated first to the holders of LTIP units to equalize the capital accounts of such holders with the capital accounts of OP unitholders. Subject to any agreed upon exceptions, once vested and having achieved parity with OP unitholders, LTIP units are convertible into OP Units in the Operating Partnership on a one-for-one basis.

LTIP units subject to time based vesting, whether vested or not, receive the same per unit distributions as OP Units, which equal per share dividends (both regular and special) on our common stock. LTIP units subject to market-based vesting receive 10% of such distributions currently, unless and until such LTIP units are earned based on performance, at which time they will receive the accrued and unpaid 90% and will commence receiving 100% of such distributions thereafter.

As of December 31, 2022, there were approximately 271.0 million B common stock and 107,900,200 OP Units outstanding, outstanding. The REIT holds a 60.2% controlling interest in the OP. The other 39.8% noncontrolling interest in the OP is diversified among various limited partners, some of which approximately 161.1 million, or 59.4%, were whom include Company directors, senior management and employees. We have two classes of common stock as a means to give our OP Unit holders voting rights in the public company that correspond to their economic interest in the combined entity. A one-time option was created at our formation transactions for any pre-IPO OP Unit holder to exchange one OP Unit out of every 50 OP Units they owned by us for one Class B share, and approximately 109.9 million, or 40.5%, were owned by other partners, including certain directors, officers and other members of executive management, such Class B share carries 50 votes per share.

### Stock and Publicly Traded Operating Partnership Unit Repurchase Program

Our Board of Directors authorized the repurchase of up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units from January 1, 2022 through December 31, 2023. Upon expiration of this program, the Board of Directors authorized the repurchase of up to \$500 million of our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units during the period from January 1, 2024 through December 31, 2025. Under the program, we may purchase our Class A common stock and the Operating Partnership's Series ES, Series 250 and Series 60 operating partnership units in accordance with applicable securities laws from time to time in the open market or in privately negotiated transactions. The timing, manner, price and amount of any repurchases will be determined by us at our discretion and will be subject to stock price, availability, trading volume, and general market conditions, conditions, and applicable securities laws. The authorization does not obligate us to acquire any particular amount of securities, and the program may be suspended or discontinued at our discretion without prior notice. At December 31, 2023, we had used approximately \$103.3 million of the authorized repurchase amount for the 2022-2023 period.

The following table summarizes our purchases of equity securities for the year ended December 31, 2022: December 31, 2023 under the previous repurchase program.

Period	Period	Total				Total	Number of Shares Purchased	Average Price Paid Per Share			
		Number of Shares		Maximum Approximate Dollar Value							
		Purchased	Average Price Paid Per Share	Purchased as Part of Publicly Announced Plan	Available for Future Purchase (in thousands)						
Year ended December 31, 2022		11,571,133	\$ 7.79	11,571,133	\$ 409,824						
Year ended December 31, 2023						Year ended December 31, 2023	2,150,857	\$ 6.09			

(a) Represents the new board authorization for the January 1, 2024 - December 31, 2025 period. As of the date of this filing, we have used \$0 of such \$500 million authorization.

#### Private Perpetual Preferred Units

As of December 31, 2022 December 31, 2023, there were 4,664,038 Series 2019 Preferred Units ("Series 2019 Preferred Units") and 1,560,360 Series 2014 Private Perpetual Preferred Units ("Series 2014 Preferred Units"). The Series 2019 Preferred Units have a liquidation preference of \$13.52 per unit and are entitled to receive cumulative preferential annual cash distributions of \$0.70 per unit payable in arrears on a quarterly basis. The Series 2019 Preferred Units are not redeemable at the option of the holders and are redeemable at our option only in the case of specific defined events. The Series 2014 Preferred Units which have a liquidation preference of \$16.62 per unit and are entitled to receive cumulative preferential annual cash distributions of \$0.60 per unit payable in arrears on a quarterly basis. The Series 2014 Preferred Units Both series are not redeemable at the option of the holders and are redeemable at our option only in the case of specific defined events.

#### Dividends and Distributions

The following table summarizes the dividends paid on our Class A common stock and Class B common stock for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021:

Record Date	Payment Date	Amount per Share
December 18, 2023	December 29, 2023	\$0.035
September 15, 2023	September 29, 2023	\$0.035
June 15, 2023	June 30, 2023	\$0.035
March 15, 2023	March 31, 2023	\$0.035
December 19, 2022	December 31, 2022	\$0.035
September 15, 2022	September 30, 2022	\$0.035
June 15, 2022	June 30, 2022	\$0.035
March 15, 2022	March 31, 2022	\$0.035
December 20, 2021	December 31, 2021	\$0.035
September 15, 2021	September 30, 2021	\$0.035
June 15, 2021	June 30, 2021	\$0.035

Total dividends paid to common securityholders during 2023, 2022 and 2021 were \$22.7 million, \$23.1 million and 2020 were \$23.1 million, \$18.1 million and \$37.2 million, respectively. Total distributions paid to OP unitholders, excluding inter-company distributions, during 2023, 2022 and 2021 totaled \$14.4 million, \$15.5 million and 2020 totaled \$15.5 million, \$10.5 million and \$23.7 million, respectively. Total distributions paid to Preferred unitholders during 2023, 2022 2021 and 2020 2021 were \$4.2 million, \$4.2 million, and \$4.2 million, respectively.

Earnings and profits, which determine the tax treatment of distributions to securityholders, will differ from income reported for financial reporting purposes due to the differences for federal income tax purposes, including, but not limited to, treatment of revenue recognition, compensation expense, and basis of depreciable assets and estimated useful lives used to compute depreciation. The 2023 dividends of \$0.14 per share are classified for income tax purposes 89.2% as taxable ordinary dividends eligible for the Section 199A deduction and 10.8% as a return of capital. The 2022 dividends of \$0.14 per share are classified for income tax purposes 100% as taxable ordinary dividends eligible for the Section 199A deduction and 0% as a return of capital. The 2021 dividends of \$0.105 per share are classified for income tax purposes 16.2% as taxable ordinary dividends eligible for the Section 199A deduction and 83.8% as a return of capital. The 2020 dividends of \$0.21 per share are classified for income tax purposes 100% as taxable ordinary dividends eligible for the Section 199A deduction and 0% as a return of capital.

#### Incentive and Share-Based Compensation

On May 16, 2019, the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan ("2019 Plan") was approved by our shareholders. The Plans provide 2019 Plan provides for grants to directors, employees and consultants consisting of stock our Company and Operating Partnership, including options, restricted stock,

dividend equivalents, restricted stock payments, performance shares, LTIP units, stock appreciation rights, performance awards, dividend equivalents and other incentive awards, equity-based awards, and replaced the First Amended and Restated Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2013 Equity Incentive Plan ("2013 Plan", and collectively with the 2019 Plan, "the Plans"). The shares of Class A common stock underlying any awards under the 2019 Plan and the 2013 Plan that are forfeited, canceled or otherwise terminated, other than by exercise, will be added back to the shares of Class A common stock available for issuance under the 2019 Plan. Shares tendered or held back upon exercise of a stock option or settlement of an award under the 2019 Plan or the 2013 Plan to cover the exercise price or tax withholding and shares subject to a stock appreciation right that are not issued in connection with the stock settlement of the stock appreciation right upon exercise thereof, will not be added back to the shares of Class A common stock available for issuance under the 2019 Plan. In addition, shares of Class A common stock repurchased on the open market will not be added back to the shares of Class A common stock available for issuance under the 2019 Plan.

An aggregate of approximately 11.0 million shares of our common stock are authorized for issuance under awards granted pursuant to the 2019 Plan, and as of December 31, 2022 December 31, 2023, approximately 6.3 million 4.2 million shares of common stock remain available for future issuance under the Plans.

Long-term incentive plan ("LTIP") units are a special class of partnership interests in the Operating Partnership. Each LTIP unit awarded will be deemed equivalent to an award of one share of stock under the Plans, reducing the availability for other equity awards on a one-for-one basis. The vesting period for LTIP units, if any, will be determined at the time of issuance. Under the terms of the LTIP units, the Operating Partnership will revalue for tax purposes its assets upon the occurrence of certain specified events, and any increase in valuation from the time of one such event to the next such event will be allocated first to the holders of LTIP units to equalize the capital accounts of such holders with the capital accounts of OP unitholders.

Subject to any agreed upon exceptions, once vested and having achieved parity with OP unitholders, LTIP units are convertible into OP Units in the Operating Partnership on a one-for-one basis.

LTIP units subject to time-based vesting, whether vested or not, receive the same per unit distributions as OP Units, which equal per share dividends (both regular and special) on our common stock. Market and performance-based LTIPs receive 10% of such distributions currently, unless and until such LTIP units are earned based on performance, at which time they will receive the accrued and unpaid 90% and will commence receiving 100% of such distributions thereafter.

In March 2022, 2023, we made grants of LTIP units to executive officers under the 2019 Plan, including a total of 412,689 552,412 LTIP units that are subject to time-based vesting, 694,383 834,456 LTIP units that are subject to market-based vesting and 515,369 679,969 units that are subject to performance-based vesting with fair market values of \$3.2 million, \$3.9 million and \$3.1 \$3.9 million, respectively. In March 2022, 2023, we made grants of LTIP units and restricted stock to certain other employees under the 2019 Plan, including a total of 240,156 229,308 LTIP units and 210,212 370,465 shares of restricted stock that are subject to time-based vesting, 85,772

111,942 LTIP units that are subject to market-based vesting and 63,574 91,211 LTIP units that are subject to performance-based vesting, with fair market values of \$2.1 \$1.5 million and \$2.0 \$2.6 million, respectively, for the time-based vesting awards, \$0.6 million for the market-based vesting awards and \$0.5 \$0.6 million for the performance-based vesting awards. The awards subject to time-based vesting vest ratably over four years, subject generally to the grantee's continued employment, with the first installment vesting on January 1, 2023 January 1, 2024. The vesting of the LTIP units subject to market-based vesting is based on the achievement of relative total stockholder return hurdles over a three-year performance period, commencing on January 1, 2022 January 1, 2023. The vesting of the LTIP units subject to performance-based vesting is based on the achievement of (i) operational metrics over a one-year performance period, subject to a three-year absolute TSR modifier, and (ii) environmental, social and governance ("ESG") metrics over a three-year performance period, in each case, commencing on January 1, 2022 January 1, 2023. Following the completion of the respective performance periods, our Compensation and Human Capital Committee will determine the number of LTIP units to which the grantee is entitled based on our performance relative to the performance hurdles set forth in the LTIP unit award agreements the grantee entered in connection with the award grant. These LTIP units then vest in two equal installments, on January 1, 2025 and January 1, 2026, December 31, 2026, subject generally to the grantee's continued employment on those dates.

In March 2022, 2023, we also made one-time additional grants of LTIP units and restricted stock to an executive officer and certain other non-executive employees under the 2019 Plan. At such time, we granted the executive officer 112,612 LTIP units that are subject to time-based vesting and we granted to certain other employees a total of 84,475 152,542 LTIP units and 18,380 shares of restricted stock that are subject to time-based vesting, with a fair market value of \$1.7 \$1.0 million and \$0.2 million, respectively. These awards are subject to time-based vesting and that vest over five years, subject generally to the grantee's continued employment. The first installment vests 30% on January 1, 2025, the second installment vests 30% on January 1, 2026 and the remainder of 40% will vest on January 1, 2027 five year periods.

In 2022 and prior years, 2023, our named executive officers could elect to receive their annual incentive bonus in any combination of (i) cash or vested LTIPs at the face amount of such bonus or (ii) time-vesting LTIPs which would vest over three years, subject to continued employment, at a premium over such face amount (120% for awards granted in 2021, 2022, and 2022; 2023; 125% for years prior to 2021). In March 2022, 2023, we made grants of LTIP units to executive officers under the 2019 Plan in connection with the 2021 2022 bonus election program. We granted to executive officers a total of 470,860 521,571 LTIP units that are subject to time-based vesting with a fair market value of \$3.7 \$3.0 million. Of these LTIP units, 53,980 LTIP units vested immediately on the grant date and 416,880 446,376 LTIP units vest ratably over three years from January 1, 2022 January 1, 2023, subject generally to the grantee's continued employment. The first installment vests on January 1, 2023 January 1, 2024, and the remainder will vest thereafter in two equal annual installments. installments on January 1, 2025 and January 1, 2026. We also granted to our retired general counsel 75,195 LTIP units that vested immediately on the grant date.

Annually, we also make grants of LTIP units to our non-employee directors under the 2019 Plan. In 2022, May 2023, each of our directors received 60% of their \$200,000 annual base retainer in the form of equity vesting ratably over four years, and could elect to receive the remaining 40% of such base retainer in (i) cash at the face value of the award, (ii) immediately vesting equity at the face value of the award, or (iii) equity vesting ratably over three years at 120% of the face amount. Each director could elect to receive any equity portion of the base retainer in either (i) LTIP units or (ii) restricted shares of our Class A

common stock. In accordance with each director's election, in May 2023, we granted a total of 142,358 237,856 LTIP units that are subject to time-based vesting with fair market values of \$1.1 \$1.2 million. The LTIP units vest ratably over three or four years from the date of the grant, based on grantee election, subject generally to the director's continued service on our Board of Directors. We also

During July 2023, we granted 51,284 our two new directors, Christina Van Tassell and Hannah Yang, a total of 27,000 LTIP units that which are subject to immediate time-based vesting with a combined fair market values value of \$0.3 \$0.2 million. One-fourth of the units will vest on May 12, 2024, and the remainder shall vest in substantially equal installments on each subsequent anniversary for a period of three years thereafter.

Share-based compensation for time-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over the shorter of (i) the stated vesting period, which is generally three, four or five years, or (ii) the period from the date of grant to the date the employee becomes retirement eligible, which may occur upon grant. An employee is retirement eligible when the employee attains the (i) age of 65 for awards granted in 2020 and after, and age of 60 for awards granted before 2020 and (ii) the date on which the employee has first completed ten the

requisite years of continuous service with us or our affiliates. Share-based compensation for market-based equity awards and performance-based equity awards is measured at the fair value of the award on the date of grant and recognized as an expense on a straight-line basis over three or four years. Additionally, for the performance-based equity awards, we assess, at each reporting period, whether it is probable that the performance conditions will be satisfied. We recognize expense respective to the number of awards we expect to vest at the conclusion of the measurement period. Changes in estimate are accounted for in the period of change through a cumulative catch-up adjustment. Any forfeitures of share-based compensation awards are recognized as they occur.

For the market-based LTIP units, the fair value of the awards was estimated using a Monte Carlo Simulation model and discounted for the restriction period during which the LTIP units cannot be redeemed or transferred and the uncertainty regarding if, and when, the book capital account of the LTIP units will equal that of the common units. Our stock price, along with the prices of the comparative indexes, is assumed to follow the Geometric Brownian Motion Process. Geometric Brownian Motion is a common assumption when modeling in financial markets, as it allows the modeled quantity (in this case the stock price) to vary randomly from its current value and take any value greater than zero. The volatilities of the returns on our stock price and the comparative indexes were estimated based on implied volatilities and historical volatilities using an appropriate look-back period. The expected growth rate of the stock prices over the performance period is determined with consideration of the risk-free rate as of the grant date. For LTIP unit awards that are time or performance based, the fair value of the awards was estimated based on the fair value of our stock at the grant date discounted for the restriction period during which the LTIP units cannot be redeemed or transferred and the uncertainty regarding if, and when, the book capital account of the LTIP units will equal that of the common units. For restricted stock awards, the fair value of the awards are based on the market price of our stock at the grant date.

LTIP units and restricted stock issued during the year ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 were valued at \$22.4 million \$21.7 million, \$20.0 million \$22.4 million and \$28.3 million \$20.0 million, respectively. The weighted-average per unit or share fair value was \$5.67, \$7.21 \$8.52 and \$5.44 \$8.52 for grants issued in 2023, 2022 2021 and 2020 2021, respectively. The fair value per unit or share granted in 2023 was estimated on the respective dates of grant using the following assumptions: an expected life from 2.0 to 5.3 years, a dividend rate of 1.7%, a risk-free interest rate from 4.4% to 5.0%, and an expected price volatility from 35.0% to 46.0%. The fair value per unit or share granted in 2022 was estimated on the respective dates of grant using the following assumptions: an expected life from 2.0 to 5.3 years, a dividend rate of 2.0%, a risk-free interest rate from 1.4% to 2.0%, and an expected price volatility from 37.0% to 53.0%. The fair value per unit or share granted in 2021 was estimated on the respective dates of grant using the following assumptions: an expected life from 2.0 to 5.3 years, a dividend rate of 2.60%, a risk-free interest rate from 0.12% to 0.32%, and an expected price volatility from 36.0% to 53.0%. The per unit or share granted in 2020 was estimated on the respective dates of grant using the following assumptions: an expected life from 2.0 to 5.5 years, a dividend rate of 3.70%, a risk-free interest rate from 0.16% to 0.50%, and an expected price volatility from 19.0% to 26.0%. No other stock options, dividend equivalents, or stock appreciation rights were issued or outstanding in 2023, 2022 2021 and 2020, 2021.

The following is a summary of restricted stock and LTIP unit activity for the year ended December 31, 2022 December 31, 2023:

	Restricted Stock	Time-based LTIPs	Market-based LTIPs	Performance-based LTIPs	Average Grant Fair Value	Weighted
Unvested balance at December 31, 2021	214,408	2,499,592	5,039,134	—	\$ 7.02	
<b>Restricted Stock</b>						
Unvested balance at December 31, 2022						
Vested	Vested	(69,545)	(1,300,504)	(113,576)	(35,695)	9.28
Granted	Granted	232,448	1,514,434	780,155	578,943	7.21
Forfeited or unearned	Forfeited or unearned	(18,018)	—	(1,635,176)	(32,259)	6.84
Unvested balance at December 31, 2022	359,293	2,713,522	4,070,537	510,989	\$ 6.69	
Unvested balance at December 31, 2023						

The total fair value of LTIP units and restricted stock that vested during 2023, 2022 and 2021 was \$13.3 million, \$14.1 million and 2020 was \$14.1 million, \$12.3 million and \$15.6 million, respectively.

The time-based LTIPs and restricted stock awards are treated for accounting purposes as immediately vested upon the later of (i) the date the grantee attains the age of 60 or 65, as applicable, and (ii) the date on which the grantee has first completed ten years of continuous service with us our Company or our its affiliates. For award agreements that qualify, we recognize noncash compensation expense on the grant date for the time-based awards and ratably over the vesting period for the market-based and performance-based awards, and accordingly, we recognized \$2.3 million \$2.8 million, \$1.3 million \$2.3 million and \$2.6 million \$1.3 million for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021, respectively. Unrecognized compensation expense was \$0.8 million \$3.2 million at December 31, 2022 December 31, 2023, which will be recognized over a weighted average period of 3.12.4 years.

For the remainder of the LTIP unit awards, we recognized noncash compensation expense ratably over the vesting period, and accordingly, we recognized \$18.7 million \$17.2 million, \$19.0 million \$18.7 million and \$22.9 million \$19.0 million in noncash compensation expense for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021, respectively. Unrecognized compensation expense was \$25.2 million \$24.1 million at December 31, 2022 December 31, 2023, which will be recognized over a weighted average period of 2.4 years.

#### Earnings Per Share

Earnings per share is calculated by dividing the net income attributable to common shareholders by the weighted average number of shares outstanding during the respective period. Unvested share-based payment awards that contain non-forfeitable rights to dividends, whether paid or unpaid, are accounted for as participating securities. Share-based payment awards are included in the calculation of diluted income using the treasury stock method if dilutive.

Earnings per share for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 is computed as follows (amounts in thousands, except per share amounts):

	For the Year Ended December 31,		
	2022	2021	2020
<b>Numerator - Basic:</b>			
Net income (loss)	\$ 63,212	\$ (13,037)	\$ (22,889)
Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,197)
Net (income) loss attributable to non-controlling interest in operating partnership	(22,812)	6,527	10,374
Net income attributable to non-controlling interests in other partnerships	243	—	—
Earnings allocated to unvested shares	—	(26)	(60)
Net income (loss) attributable to common stockholders - basic	<u>\$ 36,442</u>	<u>\$ (10,737)</u>	<u>\$ (16,772)</u>
<b>Numerator - Diluted:</b>			
Net income (loss)	\$ 63,212	\$ (13,037)	\$ (22,889)
Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,197)
Net income attributable to non-controlling interests in other partnerships	243	—	—
Earnings allocated to unvested shares	—	(26)	(60)
Net income (loss) attributable to common stockholders - diluted	<u>\$ 59,254</u>	<u>\$ (17,264)</u>	<u>\$ (27,146)</u>
<b>Denominator:</b>			
Weighted average shares outstanding - basic	165,039	172,445	175,169
Operating partnership units	103,298	104,975	108,657
Effect of dilutive securities:			
Stock-based compensation plans	1,611	—	11
Weighted average shares outstanding - diluted	<u>269,948</u>	<u>277,420</u>	<u>283,837</u>
<b>Earnings per share - basic</b>	<u>\$ 0.22</u>	<u>\$ (0.06)</u>	<u>\$ (0.10)</u>
<b>Earnings per share - diluted</b>	<u>\$ 0.22</u>	<u>\$ (0.06)</u>	<u>\$ (0.10)</u>

	For the Year Ended December 31,		
	2023	2022	2021
<b>Numerator - Basic:</b>			
Net income (loss)	\$ 84,407	\$ 63,212	\$ (13,037)
Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,201)
Net (income) loss attributable to non-controlling interest in operating partnership	(31,094)	(22,812)	6,527
Net (income) loss attributable to non-controlling interests in other partnerships	(68)	243	—
Earnings allocated to unvested shares	—	—	(26)
Net income (loss) attributable to common stockholders - basic	<u>\$ 49,044</u>	<u>\$ 36,442</u>	<u>\$ (10,737)</u>
<b>Numerator - Diluted:</b>			
Net income (loss)	\$ 84,407	\$ 63,212	\$ (13,037)

Private perpetual preferred unit distributions	(4,201)	(4,201)	(4,201)
Net (income) loss attributable to non-controlling interests in other partnerships	(68)	243	—
Earnings allocated to unvested shares	—	—	(26)
Net income (loss) attributable to common stockholders - diluted	\$ 80,138	\$ 59,254	\$ (17,264)
<b>Denominator:</b>			
Weighted average shares outstanding - basic	161,122	165,039	172,445
Operating partnership units	102,104	103,298	104,975
Effect of dilutive securities:			
Stock-based compensation plans	2,407	1,611	—
Weighted average shares outstanding - diluted	265,633	269,948	277,420
<b>Earnings per share - basic</b>	\$ 0.30	\$ 0.22	\$ (0.06)
<b>Earnings per share - diluted</b>	\$ 0.30	\$ 0.22	\$ (0.06)

There were 0, 1,052,390, and 307,536 zero antidilutive shares for the years ended December 31, 2022, 2021 December 31, 2023 and 2020, 2022, respectively. There were 1,052,390 antidilutive shares for the year ended December 31, 2021.

## 11. Related Party Transactions

### Sale of Westport Retail Properties

On February 1, 2023, we closed on the disposition of our retail assets located at 69-97 and 103-107 Main Street in Westport, Connecticut, for total consideration of \$40.0 million, to an entity affiliated with our Chairman President and Chief Executive Officer, Anthony E. Malkin (the "Westport Transaction"). The Company determined to make the sale to the related party entity after a marketed sale process conducted from February 2022 through August 2022 through a broker in which it received several third-party bids. Deals with third party third-party purchasers failed to materialize due to adverse changes in capital market conditions during that time. The Westport Transaction materialized due to timing because the related party entity had recently completed a sale of property and was in the market for exchange property to defer tax in a 1031 exchange, and the Company recently executed on the acquisition of 298 Mulberry Street. The \$40.0 million valuation for the Westport Transaction is in the range of the bids the Company received during the marketed sale process.

In connection with the Westport Transaction, we advanced a loan to the buyer to facilitate closing with a maximum principal amount of up to \$1.0 million, which bears bore interest at SOFR plus 3.5% and requires required repayment of principal to the extent of available cash flow of the property. We anticipate that As of December 31, 2023, the loan will be has been fully repaid within one year. Post-sale, we will provide certain supervisory and property management services to the buyer on similar terms as those we provide to our other excluded properties. See "– Excluded Properties and Businesses" below, paid.

The Company has a written Related Party Transactions Policy (the "Policy") which requires the Nominating and Corporate Governance Committee to review the material facts of all related party transactions and consider all relevant factors in approving any related party transaction. Further, the Policy provides that a director or executive officer shall not participate in any consideration, discussion or approval of such related party transaction in which he or she is a related party. The Westport Transaction process was completed in compliance with the Policy.

The independent members of the Nominating and Corporate Governance Committee conducted an independent review under the guidance of outside counsel and then approved the transaction. The Company reviewed with outside counsel best practices for the specific Westport Transaction and took additional precautions to ensure an arms-length process. There were separate counsels and appraisals for both buyer and seller.

### Tax Protection Agreements

In 2013, we entered into a tax protection agreement with Anthony E. Malkin and Peter L. Malkin that is intended to protect to a limited extent the Malkin Group and an additional third party third-party investor in Metro Center (who was one of the original landowners and was involved in the development of the property) against certain tax consequences arising from a transaction involving one of four properties, which we refer to in this section as the protected assets.

First, this agreement provides that our operating partnership will not sell, exchange, transfer or otherwise dispose of such protected assets, or any interest in a protected asset, until (i) October 7, 2025, with respect to one protected asset, First Stamford Place, and (ii) the later of (x) October 7, 2021 and (y) the death of both Peter L. Malkin and Isabel W. Malkin, who are 89 90 and 86 87 years old, respectively, for the three other protected assets, Metro Center, 298 Mulberry Street ("substituted basis property" as contemplated by the tax protection agreement for 10 Bank Street, which was sold on December 7, 2022) and 1542 Third Avenue, unless:

- (1) Anthony E. Malkin consents to the sale, exchange, transfer or other disposition; or
- (2) our operating partnership delivers to each protected party thereunder a cash payment intended to approximate the tax liability arising from the recognition of the pre-contribution built-in gain resulting from the sale, exchange, transfer or other disposition of such protected asset (with the pre-contribution "built-in gain" being not more than the taxable gain that would have been recognized by such protected party if the protected asset been sold for fair market value in a taxable transaction at the time of the consolidation) plus an additional amount so that, after the payment of all taxes on amounts received pursuant to the agreement (including any tax liability incurred as a result of receiving such payment), the protected party retains an amount equal to such protected party's total tax liability incurred as a result of the recognition of the pre-contribution built-in gain pursuant to such sale, exchange, transfer or other disposition; or

- (3) the disposition does not result in a recognition of any built-in gain by the protected party.

Second, with respect to the Malkin Group, including Anthony E. Malkin and Peter L. Malkin, and one additional third party investor in Metro Center (who was one of the original landowners and was involved in the development of the property), to protect against gain recognition resulting from a reduction in such continuing investor's share of the operating partnership liabilities, the agreement provides that during the period from October 7, 2013 until such continuing investor owns less than the aggregate number of operating partnership units and shares of common stock equal to 50% of the aggregate number of such units and shares such investor received in the formation transactions, which we refer to in this section as the tax protection period, our operating partnership will (i) refrain from prepaying any amounts outstanding under any indebtedness secured by the protected assets and (ii) use its commercially reasonable efforts to refinance such indebtedness at or prior to maturity at its current principal amount, or, if our operating partnership is unable to refinance such indebtedness at its current principal amount, at the highest principal amount possible. The agreement also provides that, during the tax protection period, our operating partnership will make available to such continuing investors the opportunity (i) to enter into a "bottom dollar" guarantee of their allocable share of \$160.0 million of aggregate indebtedness of our operating partnership meeting certain requirements or (ii) in the event our operating partnership has recourse debt outstanding and such a continuing investor agrees, in lieu of guaranteeing debt pursuant to clause (i) above, to enter into a deficit restoration obligation, in each case, in a manner intended to provide an allocation of operating partnership liabilities to the continuing investor. In the event that a continuing investor guarantees debt of our operating partnership, such continuing investor will be responsible, under certain circumstances, for the repayment of the guaranteed amount to the lender in the event that the lender would otherwise recognize a loss on the loan, such as, for example, if property securing the loan was foreclosed and the value was not sufficient to repay a certain amount of the debt. A deficit restoration obligation is a continuing investor's obligation, under certain circumstances, to contribute a designated amount of capital to our operating partnership upon our operating partnership's liquidation in the event that the assets of our operating partnership are insufficient to repay our operating partnership liabilities.

Because we expect that our operating partnership will at all times have sufficient liabilities to allow it to meet its obligations to allocate liabilities to its partners that are protected parties under the tax protection agreement, our operating partnership's indemnification obligation with respect to "certain tax liabilities" would generally arise only in the event that the operating partnership disposes in a taxable transaction of a protected asset within the period specified above in a taxable transaction. In the event of such a disposition, the amount of our operating partnership's indemnification obligation would depend on several factors, including the amount of "built-in gain," if any, recognized and allocated to the indemnified partners with respect to such disposition and the effective tax rate to be applied to such gain at the time of such disposition. Our disposition of the 10 Bank Street asset on December 7, 2022 did not trigger any obligation of payment pursuant to the tax protection agreement.

The operating partnership agreement requires that allocations with respect to such acquired property be made in a manner consistent with Section 704(c) of the Code. Treasury Regulations issued under Section 704(c) of the Code provide partnerships with a choice of several methods of allocating book-tax differences. Under the tax protection agreement, our operating partnership has agreed to use the "traditional method" for accounting for book-tax differences for the properties acquired by our operating partnership in the consolidation. Under the traditional method, which is the least favorable method from our perspective, the carryover basis of the acquired properties in the hands of our operating partnership (i) may cause us to be allocated lower amounts of depreciation and other deductions for tax purposes than would be allocated to us if all of the acquired properties were to have a tax basis equal to their fair market value at the time of acquisition and (ii) in the event of a sale of such properties, could cause us to be allocated gain in excess of its corresponding economic or book gain (or taxable loss that is less than its economic or book loss), with a corresponding benefit to the partners transferring such properties to our operating partnership for interests in our operating partnership.

In 2016, we entered into a tax protection agreement with Q REIT Holding LLC, a Qatar Financial Centre limited liability company and a wholly owned subsidiary of the Qatar Investment Authority, a governmental authority of the State of Qatar ("QREIT", and together with any eligible transferee, "QIA"). Subject to certain minimum thresholds and conditions, we will indemnify QIA for certain applicable U.S. federal and state taxes payable by QIA in connection with dividends paid by us on the QIA shares that are attributable to capital gains from the sale or exchange of any U.S. real property interests. Our obligation to indemnify QIA will terminate one year following the date on which the sum of the QIA shares then owned by QIA falls below 10% of our outstanding common shares.

#### **Registration Rights**

We entered into a registration rights agreement with certain persons receiving shares of our common stock or operating partnership units in the formation transactions, including certain members of our senior management team and our other continuing investors. In connection therewith, we have filed, and are obligated to maintain the effectiveness of, an automatically effective shelf registration statement, along with a prospectus supplement, with respect to, among other things, shares of our

Class A common stock that may be issued upon redemption of operating partnership units or issued upon conversion of shares of Class B common stock to continuing investors in the public existing entities. Pursuant to the registration rights agreement, under certain circumstances, we will also be required to undertake an underwritten offering upon the written request of the Malkin Group, which we refer to as the holder, provided (i) the registrable shares to be registered in such offering will have a market value of at least \$150.0 million, (ii) we will not be obligated to effect more than two underwritten offerings during any 12-month period; and (iii) the holder will not have the ability to effect more than four underwritten offerings. In addition, if we file a registration statement with respect to an underwritten offering for our own account or on behalf of the holder, the holder will have the right, subject to certain limitations, to register such number of registrable shares held by him, her or it as each such holder requests. With respect to underwritten offerings on behalf of the holder, we will have the right to register such number of primary shares as we request; provided, however, that if cut backs are required by the managing underwriters of such an offering, our primary shares shall be cutback first (but in no event will our shares be cut back to less than \$25.0 million).

We have also agreed to indemnify the persons receiving rights against specified liabilities, including certain potential liabilities arising under the Securities Act, or to contribute to the payments such persons may be required to make in respect thereof. We have agreed to pay all of the expenses relating to the registration and any underwritten offerings of such securities, including, without limitation, all registration, listing, filing and stock exchange or FINRA fees, all fees and expenses of complying with securities or "blue sky" laws, all printing expenses and all fees and disbursements of counsel and independent public accountants retained by us, but excluding underwriting discounts and commissions, any out-of-pocket expenses (except we will pay any holder's out-of-pocket fees (including disbursements of such holder's counsel, accountants and other advisors) up to \$25,000 in the aggregate for each underwritten offering and each filing of a resale shelf registration statement or demand registration statement), and any transfer taxes.

#### **Employment Agreement and Change in Control Severance Agreements**

We entered into an employment agreement with Anthony E. Malkin, which provides for salary, bonuses and other benefits, including among other things, severance benefits upon a termination of employment under certain circumstances and the issuance of equity awards. In addition, we entered into change in control severance agreements with Thomas P. Durels and Christina Chiu.

#### Indemnification of Our Directors and Officers

We entered into indemnification agreements with each of our directors, executive officers, chairman emeritus and certain other parties, providing for the indemnification by us for certain liabilities and expenses incurred as a result of actions brought, or threatened to be brought, against (i) our directors, executive officers and chairman emeritus and (ii) our executive officers, chairman emeritus and certain other parties who are former members, managers, securityholders, directors, limited partners, general partners, officers or controlling persons of our predecessor in such capacities.

#### Excluded Properties and Businesses

The Malkin Group, including Anthony E. Malkin, our Chairman and Chief Executive Officer, owns non-controlling interests in, and Anthony E. Malkin and Peter L. Malkin control the general partners or managers of, the entities that own interests in **eight** **seven** multi-family properties and five net leased retail properties, (including one single tenant retail property in Greenwich, Connecticut). The Malkin Group also owns non-controlling interests in one Manhattan office property, two Manhattan retail properties and several retail properties outside of Manhattan, none of which were contributed to us in the formation transactions. Additionally, in February 2023, ESRT sold its transactions, and two retail properties in Westport, Connecticut to an entity controlled by the Malkin Group acquired from ESRT in February 2023 (see Sale of Westport Retail Properties above). We refer to the non-controlling interests described above collectively as the excluded properties. In addition, the Malkin Group owns interests in one **mezzanine** (which was repaid in full on December 6, 2022) and senior equity fund and **four** **three** property managers, and which we refer to collectively as the excluded businesses. We do not believe that the excluded properties or the excluded businesses are consistent with our **current** commercial portfolio geographic or property type composition, management or strategic direction.

Pursuant to management and/or service agreements with the owners of interests in those excluded properties and services agreements with **five** **residential** **property** **managers** and the managers of certain other excluded businesses, which historically were managed by affiliates of our predecessor, we are designated as the asset manager (supervisor) and/or property manager of the excluded properties, and will provide services to the owners of certain of the excluded properties and the **five** **residential** **property** **managers** and provide services and access to office space to the existing managers of the other excluded businesses. As the manager or service provider, we are paid a management or other fee with respect to those excluded properties and excluded businesses where our predecessor had previously received a management fee, on the same terms as the fee paid to our predecessor, and reimbursed for our costs in providing the management and other services to those excluded properties and businesses where our predecessor had not previously received a management fee. Our management of the excluded properties and provision of services to the **five** **three** **residential** **property** **managers** and the existing managers of the other excluded businesses represent a minimal portion of our overall business. There is no established time period in which we will manage continue to provide such properties or provide services to the owners of certain of the excluded properties and the **five** **residential** **property** **managers** and provide services and access to office space to the existing managers of the other excluded businesses; services; and Peter L. Malkin and Anthony E. Malkin expect to sell certain properties or unwind these businesses over time. We are not precluded from acquiring all or certain interests in the excluded properties or businesses. If we were to attempt any such acquisition, we anticipate that Anthony E. Malkin, our Chairman President and Chief Executive Officer, will not participate in the negotiation process on our behalf with respect to our potential acquisition of any of these excluded properties or businesses, and the approval of a majority of our independent directors will be required to approve any such acquisition.

Services are and were provided by us to excluded properties and businesses. These transactions are reflected in our consolidated statements of operations as third-party management and other fees.

We earned asset management (supervisory) and service fees from excluded properties and businesses of **\$1.0 million** **\$0.9 million**, **\$1.0 million** and **\$0.9 million** **\$1.0 million** during the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, respectively.

We earned property management fees from excluded properties of **\$0.3 million**, **\$0.2 million** **\$0.3 million** and **\$0.3 million** **\$0.2 million** during the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, respectively.

#### Other

We receive rent generally at market rental rate for 5,447 square feet of leased space from entities affiliated with Anthony E. Malkin at one of our properties. Under the lease, the tenant has the right to cancel such lease without special payment on 90 days' notice. We also have a shared use agreement with such tenant to occupy a portion of the leased premises as the office location for Peter L. Malkin, our chairman emeritus and employee, utilizing approximately 15% of the space, for which we pay to such tenant an allocable pro rata share of the cost. We also have agreements with these entities and excluded properties and businesses to provide them with general computer-related support services. Total aggregate revenue aggregated **\$0.3 million** was **\$0.2 million**, **\$0.3 million** and **\$0.3 million** for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, respectively.

#### 12. Income Taxes

Holdings TRS and Observatory TRS are taxable entities and their consolidated provision for income taxes consisted of the following for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 (amounts in thousands):

	For the Year Ended December 31,		
	2022	2021	2020
<b>Current:</b>			
Federal	\$ (319)	\$ (266)	\$ 4,932
State and local	(227)	(347)	2,699
<b>Total current</b>	<b>(546)</b>	<b>(613)</b>	<b>7,631</b>

Deferred:				
Federal		(264)	1,206	(340)
State and local		(736)	1,141	(320)
Total deferred		(1,000)	2,347	(660)
Income tax (expense) benefit	\$	(1,546)	\$ 1,734	\$ 6,971

In March 2020, the Coronavirus Aid, Relief, Economic Security ("CARES") Act was enacted. The CARES Act includes a number of federal tax reliefs, including the carryback of a net operating loss ("NOL") incurred in 2018, 2019 and 2020 to each of the five preceding taxable years to generate a refund of previous paid income taxes. Such NOLs may offset 100% of taxable income for taxable years beginning before 2021 (80% thereafter). Many states, including New York, have not adopted the NOL provisions of the CARES Act and continue to have their own rules with respect to the application of NOLs. For the year ended December 31, 2020, the carryback of Observatory TRS's NOL to previous tax years resulted in a 13% increase of U.S. corporation income tax benefit.

	For the Year Ended December 31,		
	2023	2022	2021
Current:			
Federal	\$ (783)	\$ (319)	\$ (266)
State and local	(695)	(227)	(347)
Total current	(1,478)	(546)	(613)
Deferred:			
Federal	(710)	(264)	1,206
State and local	(527)	(736)	1,141
Total deferred	(1,237)	(1,000)	2,347
Income tax (expense) benefit	\$ (2,715)	\$ (1,546)	\$ 1,734

As of December 31, 2022 December 31, 2023, Empire State Realty Trust, Inc. had \$99.8 \$103.0 million of NOL carryforwards that may be used in the future to reduce the amount otherwise required to be distributed by ESRT to meet REIT requirements. However, for federal income tax purposes, the NOL will not be able to offset more than 80% of ESRT's REIT taxable income and therefore, may not be able to reduce the amount required to be distributed by ESRT to meet REIT requirements to zero. The federal NOL may be carried forward indefinitely. Other limitations may apply to ESRT's ability to use its NOL to offset taxable income.

As of December 31, 2022 December 31, 2023, the Observatory TRS had a federal income tax receivable of \$2.5 million. This receivable reflects an anticipated refund resulting from the carryback of 2020 NOL to previous tax years. The Observatory TRS has \$10.2 \$1.5 million of federal NOL carryforwards carryforward that may be used to offset future taxable income, if any. The federal NOL may be carried forward indefinitely and the state and local NOL can be carried forward for up to 20 years, indefinitely.

We measure deferred tax assets using enacted tax rates that will apply in the years in which the temporary differences are expected to be recovered or paid.

The effective income tax rate is 33.6% 44.5%, 26.0% 33.6% and 47.0% 26.0% for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020, 2021, respectively. The actual tax provision differed from that computed at the federal statutory corporate rate as follows (amounts in thousands):

For the Year Ended December 31,			For the Year Ended December 31,		
2022 2021 2020			2021		
For the Year Ended December 31,			For the Year Ended December 31,		
2023	2023	2022			
Federal tax benefit (expense) at statutory rate	Federal tax benefit (expense) at statutory rate	\$ (583)	\$ 940	\$ 2,544	
State income tax benefit (expense), net of federal benefit	State income tax benefit (expense), net of federal benefit	(963)	794	2,379	
Corporate income tax rate adjustment	—	—	2,048		

Income tax benefit	Income tax benefit	<u><u>\$(1,546)</u></u>	<u><u>\$1,734</u></u>	<u><u>\$6,971</u></u>
Income tax (expense) benefit				
Income tax (expense) benefit				

The income tax effects of temporary differences that give rise to deferred tax assets are presented below as of December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 (amounts in thousands):

		2022	2021	2020	2023	2022	2021
Deferred tax assets:	Deferred tax assets:						
Deferred revenue on unredeemed observatory admission ticket sales		\$ 535	\$ 383	\$ 256			
Deferred revenue on unredeemed Observatory admission ticket sales							
Deferred revenue on unredeemed Observatory admission ticket sales							
Federal net operating loss carryforward credit	Federal net operating loss carryforward credit	969	1,393	—			
New York State net operating loss carryforward credit	New York State net operating loss carryforward credit	250	612	—			
New York City net operating loss carryforward credit	New York City net operating loss carryforward credit	233	704	334			
Other deferred tax assets	Other deferred tax assets	261	—	—			
Deferred tax assets	Deferred tax assets	\$ 2,248	\$ 3,092	\$ 590			

Deferred tax assets at December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 are included in prepaid expenses and other assets on the consolidated balance sheets. The deferred tax assets at December 31, 2022 December 31, 2023 are mainly attributable to a timing difference in recognizing income on unredeemed Observatory admission tickets and the inclusion of the Federal net operating loss to be carried forward and utilized during income years indefinitely and the New York State and New York City net operating loss to be carried forward and utilized during income years for a period of 20 years indefinitely. No valuation allowance has been recorded against the deferred tax asset because the company Company believes it is more likely than not that the deferred tax asset will be realized. This determination is based on the Observatory TRS's anticipated future taxable income and the reversal of the deferred tax asset.

At December 31, 2022 As of December 31, 2023, 2021 2022 and 2020 2021, the TRS entities have no amount of unrecognized tax benefits. The federal and state As of December 31, 2023, the tax returns of 2022, 2021 and 2019 years ended December 31, 2020 through December 31, 2023 remain open for examination, an audit by the Internal Revenue Service, state or local authorities.

### 13. Segment Reporting

We have identified two reportable segments: (1) real estate and (2) **observatory**. Our real estate segment includes all activities related to the ownership, management, operation, acquisition, redevelopment, repositioning and disposition of our traditional real estate assets. Our **observatory** segment operates the 86th and 102nd floor observatories at the Empire State Building. These two lines of businesses are managed separately because each business requires different support infrastructures, provides different services and has dissimilar economic characteristics such as investments needed, stream of revenues and **different** marketing strategies. We account for **intersegment sales and rents as if the sales or rents were to third parties, that is, at current market prices.** We account for intersegment sales and rents as if the sales or rents were to third parties, that is, at current market prices.

The following tables provide components of segment profit for each segment for the years ended **December 31, 2022** **December 31, 2023, 2021** **2022** and **2020** **2021** (amounts in thousands):

		2022			
		Real Estate	Observatory	Intersegment Elimination	Total
				2023	
				2023	
				2023	
		Real Estate			
		Real Estate			
		Real Estate			
Revenues:					
Revenues:					
Revenues:	Revenues:				
Rental revenue	Rental revenue	\$ 591,048	\$ —	\$ —	\$ 591,048
Rental revenue					
Rental revenue					
Intercompany rental revenue					
Intercompany rental revenue					
Intercompany rental revenue	Intercompany rental revenue	65,005	—	(65,005)	—
Observatory revenue	Observatory revenue	—	105,978	—	105,978
Observatory revenue					
Observatory revenue					
Lease termination fees					
Lease termination fees					
Lease termination fees	Lease termination fees	20,032	—	—	20,032
Third-party management and other fees	Third-party management and other fees	1,361	—	—	1,361
Third-party management and other fees					
Other revenue and fees					
Other revenue and fees					
Other revenue and fees	Other revenue and fees	8,622	—	—	8,622
Total revenues	Total revenues	686,068	105,978	(65,005)	727,041
Total revenues					
Total revenues					
Operating expenses:					
Operating expenses:					
Operating expenses:	Operating expenses:				
Property operating expenses	Property operating expenses	157,935	—	—	157,935
Property operating expenses					
Property operating expenses					

Intercompany rent expense	Intercompany rent expense	—	65,005	(65,005)	—
Ground rent expense		9,326	—	—	9,326
Intercompany rent expense					
Intercompany rent expense					
Ground rent expenses					
Ground rent expenses					
Ground rent expenses					
General and administrative expenses					
General and administrative expenses					
General and administrative expenses	General and administrative expenses	61,765	—	—	61,765
Observatory expenses	Observatory expenses	—	31,036	—	31,036
Observatory expenses					
Observatory expenses					
Real estate taxes					
Real estate taxes					
Real estate taxes	Real estate taxes	123,057	—	—	123,057
Depreciation and amortization	Depreciation and amortization	216,707	187	—	216,894
Depreciation and amortization					
Depreciation and amortization					
Total operating expenses					
Total operating expenses					
Total operating expenses	Total operating expenses	568,790	96,228	(65,005)	600,013
Total operating income	Total operating income	117,278	9,750	—	127,028
Total operating income					
Total operating income					
Other income (expense):					
Other income (expense):					
Other income (expense):	Other income (expense):				
Interest income	Interest income	4,901	47	—	4,948
Interest income					
Interest income					
Interest expense	Interest expense	(101,206)	—	—	(101,206)
Interest expense					
Interest expense					
Gain on sale/disposition of properties					
Gain on sale/disposition of properties					
Gain on sale/disposition of properties	Gain on sale/disposition of properties	33,988	—	—	33,988
Income before income taxes	Income before income taxes	33,988	—	—	33,988
Income before income taxes					
Income before income taxes					
Income tax expense					
Income tax expense					
Income tax expense	Income tax expense	(584)	(962)	—	(1,546)

Net income	Net income	\$ 54,377	\$ 8,835	\$ —	\$ 63,212
Net income					
Net income					
Segment assets					
Segment assets					
Segment assets	Segment assets	\$ 3,909,299	\$ 254,295	\$ —	\$ 4,163,594
Expenditures for segment assets	Expenditures for segment assets	\$ 85,646	\$ 315	\$ —	\$ 85,961
Expenditures for segment assets					
Expenditures for segment assets					

2021					
Intersegment					
	Real Estate	Observatory	Elimination	Total	
2022					
	Real Estate	Observatory	Intersegment Elimination	Total	
Revenues:	Revenues:				
Rental revenue	Rental revenue	\$ 559,690	\$ —	\$ 559,690	
Rental revenue	Rental revenue				
Intercompany rental revenue	Intercompany rental revenue	23,413	—	(23,413)	—
Observatory revenue	Observatory revenue	—	41,474	—	41,474
Lease termination fees	Lease termination fees	16,230	—	—	16,230
Third-party management and other fees	Third-party management and other fees	1,219	—	—	1,219
Other revenue and fees	Other revenue and fees	5,343	138	—	5,481
Total revenues	Total revenues	605,895	41,612	(23,413)	624,094
Operating expenses:	Operating expenses:				
Property operating expenses	Property operating expenses	126,986	—	—	126,986
Property operating expenses	Property operating expenses				
Intercompany rent expense	Intercompany rent expense	—	23,413	(23,413)	—
Ground rent expense	Ground rent expense	9,326	—	—	9,326
Ground rent expenses	Ground rent expenses				
General and administrative expenses	General and administrative expenses	55,947	—	—	55,947
Observatory expenses	Observatory expenses	—	23,206	—	23,206
Real estate taxes	Real estate taxes	119,967	—	—	119,967

Impairment charge	Impairment charge	7,723	—	—	7,723
Depreciation and amortization	Depreciation and amortization	201,676	130	—	201,806
Total operating expenses	Total operating expenses	521,625	46,749	(23,413)	544,961
Total operating income (loss)	Total operating income (loss)	84,270	(5,137)	—	79,133
Other income (expense):	Other income (expense):				
Interest income	Interest income	701	3	—	704
Interest income	Interest income				
Interest expense	Interest expense	(94,292)	(102)	—	(94,394)
Loss on early extinguishment of debt		(214)	—	—	(214)
Gain on sale/disposition of properties					
Loss before income taxes		(9,535)	(5,236)	—	(14,771)
Income before income taxes					
Income before income taxes					
Income before income taxes					
Income tax (expense) benefit	Income tax (expense) benefit	(613)	2,347	—	1,734
Net loss		\$ (10,148)	\$ (2,889)	\$ —	\$ (13,037)
Net income					
Segment assets	Segment assets	\$ 4,037,122	\$ 245,325	\$ —	\$ 4,282,447
Expenditures for segment assets	Expenditures for segment assets	\$ 398,368	\$ 4	\$ —	\$ 398,372

2020					
Intersegment					
Real Estate Observatory Elimination Total					
2021	2021	2021	2021	2021	2021
Real	Estate	Real	Estate	Real	Estate
Revenues:	Revenues:				
Rental revenue					
Rental revenue					
Rental revenue	Rental revenue	\$ 563,071	\$ —	\$ —	\$ 563,071
Intercompany rental revenue	Intercompany rental revenue	17,827	—	(17,827)	—
Observatory revenue					
Observatory revenue					
Observatory revenue	Observatory revenue	—	29,057	—	29,057
Lease termination fees	Lease termination fees	9,416	—	—	9,416

Third-party management and other fees	Third-party management and other fees	1,225	—	—	1,225
Other revenue and fees	Other revenue and fees	6,459	—	—	6,459
Total revenues	Total revenues	597,998	29,057	(17,827)	609,228
Operating expenses:	Operating expenses:				
Property operating expenses	Property operating expenses	136,141	—	—	136,141
Property operating expenses	Property operating expenses				
Intercompany rent expense	Intercompany rent expense	—	17,827	(17,827)	—
Ground rent expense	Ground rent expense	9,326	—	—	9,326
Ground rent expenses	Ground rent expenses				
General and administrative expenses	General and administrative expenses	62,244	—	—	62,244
Observatory expenses	Observatory expenses	—	23,723	—	23,723
Real estate taxes	Real estate taxes	121,923	—	—	121,923
Impairment charges	Impairment charges	6,204	—	—	6,204
Depreciation and amortization	Depreciation and amortization	190,863	143	—	191,006
Total operating expenses	Total operating expenses	526,701	41,693	(17,827)	550,567
Total operating income (loss)	Total operating income (loss)	71,297	(12,636)	—	58,661
Other income (expense):	Other income (expense):				
Interest income	Interest income	2,542	95	—	2,637
Interest income	Interest income				
Interest expense	Interest expense	(89,907)	—	—	(89,907)
Loss on early extinguishment of debt	Loss on early extinguishment of debt	(86)	—	—	(86)
IPO litigation expense	IPO litigation expense	(1,165)	—	—	(1,165)
Loss before income taxes	Loss before income taxes				
Loss before income taxes	Loss before income taxes				
Loss before income taxes	Loss before income taxes	(17,319)	(12,541)	—	(29,860)
Income tax (expense) benefit	Income tax (expense) benefit	(843)	7,814	—	6,971
Net loss	Net loss	\$ (18,162)	\$ (4,727)	\$ —	\$ (22,889)
Segment assets	Segment assets	\$ 3,903,884	\$ 246,811	\$ —	\$ 4,150,695

Expenditures for segment assets	Expenditures for segment assets	\$ 101,306	\$ 2,754	\$ —	\$ 104,060
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During the fourth quarter 2021, we incurred a \$7.7 million impairment charge relating to our property in Norwalk, Connecticut. Refer to Note 2 Summary of Significant Accounting Policies. Our methodology to calculate the fair value of the property involved a combination of the discounted cash flow method, utilizing Level 3 unobservable inputs such as market capitalization rates obtained from external sources, and the market based approach utilizing recent sales comparables.

During the second quarter 2020, we wrote off \$4.1 million of prior expenditures on a Combined Heat Power/Redundancy onsite power generation project in our real estate segment that is rendered economically unviable due to New York City's Local Law 97 and from its measurement of carbon from natural gas combustion generates fines. During the third quarter 2020, we also wrote off \$2.1 million of prior expenditures on a build-to-suit development project in our real estate segment that was halted due to reconsideration by the user driven by the COVID-19 pandemic. The \$7.7 million and \$6.2 million write-offs are shown as impairment charges in the consolidated statement of operations for the years ended December 31, 2021 and 2020, respectively.

#### 14. Subsequent Events

None.

**Empire State Realty Trust, Inc.**  
**Schedule III—Real Estate and Accumulated Depreciation**  
(amounts in thousands)

Development		Cost Capitalized												Life on which depreciation in latest income statement is		Land and Development Costs															
		Initial Cost to the Company		Subsequent to Acquisition		Gross Amount at which Carried at 12/31/22																									
		Initial Cost to the Company		Gross Amount at which Carried at 12/31/22																											
Development		Land and Buildings & Improvements																													
		Development	Building & Improvements	Carrying Costs	Development Improvements	Buildings & Improvements	Accumulated Depreciation	Date of Construction	Date Acquired	Computed	Type	Encumbrances																			
		Type	Encumbrances	Costs	Improvements	Costs	Total	Depreciation	Construction	Acquired																					
		111 West	office	—	\$ 13,630	\$ 244,461	\$ 129,400	n/a	\$ 13,630	\$ 373,861	\$ 387,491	\$ 102,821	1954	2014	various	New York, NY	111 West														
		33rd Street,	/													33rd Street,	office /														
		New York, NY	New York, NY	retail	\$ —	\$ 13,630	\$ 244,461	\$ 129,400	n/a	\$ 13,630	\$ 373,861	\$ 387,491	\$ 102,821	1954	2014	various	New York, NY	retail \$ —													
		1400	office	Broadway,	/											1400	Broadway,														
		New York, NY	New York, NY	retail	—	—	96,338	99,511	n/a	—	195,849	195,849	62,721	1930	2014	various	New York, NY	retail —													
		1333	office	Broadway,	/											1333	Broadway,														
		New York, NY	New York, NY	retail	160,000	91,435	120,189	13,505	n/a	91,435	133,694	225,129	38,766	1915	2013	various	New York, NY	retail 159,039													
		1350	office	Broadway,	/											1350	Broadway,														
		New York, NY	New York, NY	retail	—	—	102,518	43,218	n/a	—	145,736	145,736	47,750	1929	2013	various	New York, NY	retail —													
		250 West	57th Street,	office/												250 West	57th Street,														
		New York, NY	New York, NY	retail	180,000	2,117	5,041	173,858	n/a	2,117	178,899	181,016	66,939	1921	1953	various	New York, NY	retail 175,755													
		501 Seventh Avenue, New York, NY	501 Seventh Avenue, New York, NY	office/	—	1,100	2,600	102,027	n/a	1,100	104,627	105,727	53,647	1923	1950	various	York, NY	— 1,100													
		1359	Broadway,	office/												1359	Broadway,														
		New York, NY	New York, NY	retail	—	1,233	1,809	70,051	n/a	1,233	71,860	73,093	28,960	1924	1953	various	New York, NY	retail — 1,233													

350 Fifth Avenue (Empire State Building), New York, NY	350 Fifth Avenue (Empire State Building), New York, NY	retail	—	21,551	38,934	1,022,237	n/a	21,551	1,061,170	1,082,721	392,159	1930	2013	various	350 Fifth Avenue (Empire State Building), New York, NY	retail	—	21,551	21.55
One Grand Central Place, New York, NY	One Grand Central Place, New York, NY	retail	—	7,240	17,490	293,122	n/a	7,222	310,630	317,852	152,636	1930	1954	various	One Grand Central Place, New York, NY	retail	—	7,240	7.24
First Stamford Place, Stamford, CT	First Stamford Place, Stamford, CT	office	178,823	22,952	122,738	80,128	n/a	24,860	200,958	225,818	105,519	1986	2001	various	First Stamford Place, Stamford, CT	office	177,181	22,952	22.95
One Station Place, Stamford, CT (Metro Center)	One Station Place, Stamford, CT (Metro Center)	office	82,596	5,313	28,602	36,575	n/a	5,313	65,177	70,490	37,901	1987	1984	various	One Station Place, Stamford, CT (Metro Center)	office	80,117	5,313	5.31
10 Union Square, New York, NY	10 Union Square, New York, NY	retail	50,000	5,003	12,866	5,574	n/a	5,003	18,440	23,443	9,444	1987	1996	various	10 Union Square, New York, NY	retail	49,762	5,003	5.00
1542 Third Avenue, New York, NY	1542 Third Avenue, New York, NY	retail	30,000	2,239	15,266	467	n/a	2,239	15,733	17,972	9,511	1991	1999	various	1542 Third Avenue, New York, NY	retail	29,804	2,239	2.23
1010 Third Avenue, New York, NY and 77 West 55th Street, New York, NY	1010 Third Avenue, New York, NY and 77 West 55th Street, New York, NY	retail	35,831	4,462	15,819	2,821	n/a	4,462	18,640	23,102	10,457	1962	1998	various	1010 Third Avenue, New York, NY and 77 West 55th Street, New York, NY	retail	34,697	4,462	4.46
69-97 Main Street, Westport, CT (1)	69-97 Main Street, Westport, CT (1)	retail	—	2,782	15,766	6,862	n/a	2,782	22,628	25,410	9,441	1922	2003	various	69-97 Main Street, Westport, CT (1)	retail	—	—	—
103-107 Main Street, Westport, CT (1)	103-107 Main Street, Westport, CT (1)	retail	—	1,243	7,043	371	n/a	1,260	7,397	8,657	3,184	1900	2006	various	103-107 Main Street, Westport, CT (1)	retail	—	—	—
345 E 94th Street NY	345 E 94th Street NY	family	51,465	44,228	55,766	1,044	n/a	44,228	56,811	101,039	1,698	2000	2021	various	345 E 94th Street NY	family	48,646	44,22	44.22
Victory 561 10th Ave NY	Victory 561 10th Ave NY	family	131,915	91,437	124,997	804	n/a	91,437	125,801	217,238	3,713	2004	2021	various	Victory 561 10th Ave NY	family	124,194	91,43	91.43
345 E 94th Street, New York, NY	345 E 94th Street, New York, NY	multi-family	—	40,935	69,509	514	n/a	41,126	69,832	110,958	—	1986	2022	various	345 E 94th Street, New York, NY	multi-family	—	40,935	40.93
Williamsburg Retail, Brooklyn, NY	Williamsburg Retail, Brooklyn, NY	retail	—	—	—	—	—	—	—	—	—	—	—	—	Williamsburg Retail, Brooklyn, NY	retail	—	—	4.85
Property for development at the Transportation Hub in Stamford, CT	Property for development at the Transportation Hub in Stamford, CT	land	—	4,541	—	8,167	n/a	12,708	—	12,708	—	n/a	n/a	n/a	Property for development at the Transportation Hub in Stamford, CT	land	—	4,541	4.54
<b>Totals</b>	<b>Totals</b>		\$ 900,630	\$ 363,441	\$ 1,097,752	\$ 2,090,256	\$ —	\$ 373,706	\$ 3,177,743	\$ 3,551,449	\$ 1,137,267								

1 Property sold on February 1, 2023.

#### Empire State Realty Trust, Inc.

#### Notes to Schedule III—Real Estate and Accumulated Depreciation

(amounts in thousands)

#### 1. Reconciliation of Investment Properties

The changes in our investment properties for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 are as follows:

	2022	2021	2020	2023	2022	2021
Balance, beginning of year	Balance, beginning of year					
	\$3,500,917	\$3,133,966	\$3,109,433			
Acquisition of new properties	Acquisition of new properties	110,444	316,428	—		
Improvements	Improvements	79,070	89,426	104,060		
Property classified as held for sale	Property classified as held for sale	(61,965)	—	—		
Disposals	Disposals	(77,017)	(38,903)	(79,527)		
<b>Balance, end of year</b>	<b>Balance, end of year</b>	<b>\$3,551,449</b>	<b>\$3,500,917</b>	<b>\$3,133,966</b>		

The unaudited aggregate cost of investment properties for federal income tax purposes as of December 31, 2022 December 31, 2023 was \$3.7 \$3.8 billion.

#### 2. Reconciliation of Accumulated Depreciation

The changes in our accumulated depreciation for the years ended December 31, 2022 December 31, 2023, 2021 2022 and 2020 2021 are as follows:

	2022	2021	2020	2023	2022	2021
Balance, beginning of year	Balance, beginning of year					
	\$ 1,072,938	\$ 941,612	\$ 862,534			
Depreciation expense	Depreciation expense	179,872	162,667	158,605		
Property classified as held for sale	Property classified as held for sale	(30,315)	—	—		
Disposals	Disposals	(85,228)	(31,341)	(79,527)		
<b>Balance, end of year</b>	<b>Balance, end of year</b>	<b>\$ 1,137,267</b>	<b>\$1,072,938</b>	<b>\$941,612</b>		

Depreciation of investment properties reflected in the combined statements of income is calculated over the estimated original lives of the assets as follows:

Buildings	39 years or useful life
Building improvements	39 years or useful life
Tenant improvements	Term of related lease

F-42 F-43

Exhibit 10.20

#### INDEMNIFICATION AGREEMENT

THIS INDEMNIFICATION AGREEMENT ("Agreement") is made and entered into as of the 2nd day of December, 2020, by and among EMPIRE STATE REALTY TRUST, INC., a Maryland corporation (the "Company"), EMPIRE STATE REALTY OP, L.P., a Delaware limited partnership (the "Partnership" and together with the Company, the "Indemnitors"), and Steve Horn (the "Indemnitee").

WHEREAS, the Indemnitee is an officer of the Company and/or the Partnership and in such capacity is performing a valuable service for the Company and/or the Partnership;

WHEREAS, to induce the Indemnitee to provide services to the Company and/or the Partnership as an officer, and to provide the Indemnitee with specific contractual assurance that indemnification will be available to the Indemnitee regardless of, among other things, any amendment to or revocation of the Charter of the Company (the "Charter") or the Bylaws of the Company (the "Bylaws"), the Agreement of Limited Partnership of the Partnership (the "Partnership Agreement"), or any acquisition transaction relating to the Company or the Partnership, the Indemnitors desire to provide the Indemnitee with protection against personal liability as set forth herein; and

WHEREAS, the parties by this Agreement desire to set forth their agreement regarding indemnification and advance of expenses.

NOW, THEREFORE, in consideration of the premises and the covenants contained herein, the Indemnitors and the Indemnitee do hereby covenant and agree as follows:

**Section 1. Definitions.** For purposes of this Agreement:

(a) **"Board of Directors"** means the Board of Directors of the Company.

(b) **"Change in Control"** means a change in control of the Company occurring after the Effective Date of a nature that would be required to be reported in response to Item 6(e) of Schedule 14A of Regulation 14A (or in response to any similar item on any similar schedule or form) promulgated under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), whether or not the Company is then subject to such reporting requirement; *provided, however, that, without limitation, such a Change in Control shall be deemed to have occurred if, after the Effective Date:*

(1) any "person" (as such term is used in Sections 13(d) and 14(d) of the Exchange Act) is or becomes the "beneficial owner" (as defined in Rule 13d-3 under the Exchange Act), directly or indirectly, of securities of the Company representing 20% or more of the combined voting power of all of the Company's then-outstanding securities entitled to vote generally in the election of directors without the prior approval of at least two-thirds of the members of the Board of Directors in office immediately prior to such person's attaining such percentage interest;

(2) the consummation by the Company, directly or indirectly, of a merger or consolidation, other than a transaction upon the completion of which 50% or more of the beneficial ownership of the voting power of the Company, the surviving entity or entity directly or indirectly controlling the Company or the surviving entity, as the case may be, is held by the same persons, in substantially the same proportion, as held the "beneficial ownership" (as defined in Rule 13(d)(3) under the Exchange Act) of the voting power of the Company immediately prior to the transaction (except that upon the completion thereof, employees or employee benefit plans of the Company may be a new holder of such beneficial ownership); or

(3) at any time, a majority of the members of the Board of Directors are not individuals (A) who were directors as of the Effective Date or (B) whose election by the Board of Directors or nomination for election by the Company's stockholders was approved by the affirmative vote of at least two-thirds of the directors then in office who were directors as of the Effective Date or whose election or nomination for election was previously so approved

(c) **"Corporate Status"** means the status of a person (i) as a present or former director, officer, employee, agent or controlling person of the Company and/or the Partnership, (ii) as a director, trustee, officer, partner (limited or general), manager, managing member, fiduciary, employee, agent or controlling person of any other foreign or domestic corporation, real estate investment trust, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise that such person is or was serving in such capacity at the request of the Company and/or the Partnership or (iii) as (A) a former member, manager, shareholder, director, limited partner, general partner, officer or controlling person of (1) Malkin Holdings LLC and/or its affiliates (collectively, "Malkin Holdings"), (2) any entity that owned an interest in one of the 18 real properties or two acres of land that are going to be or were contributed to the Company, the Partnership or their subsidiaries (each, a "Contributing Entity") in the Company's initial public offering or (3) any direct or indirect partner or member, or any employee benefit plan or other enterprise thereof (*provided, that, in the case such direct or indirect partner or member owns direct or indirect interests in any properties not being contributed to the Company, the Partnership or their subsidiaries in the Company's initial public offering, only to the extent such service relates to the business of Malkin Holdings or any Contributing Entity*) or (B) any agent for participants in any Contributing Entity or any direct or indirect partner or member thereof (*provided, that, in the case such direct or indirect partner or member owns direct or indirect interests in any properties not being contributed to the Company or the Partnership, only to the extent such service relates to the business of Malkin Holdings or any Contributing Entity*). As a clarification and without limiting the circumstances in which the Indemnitee may be serving at the request of the Company or the Partnership, service by the Indemnitee shall be deemed to be at the request of the Company or the Partnership if the Indemnitee serves or served as a director, trustee, officer, partner, manager, managing member, fiduciary, employee or agent of any corporation, real estate investment trust, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise (i) of which a majority of the voting power or equity interest is owned directly or indirectly by the Company or (ii) the management of which is controlled directly or indirectly by the Company. The Company shall be deemed to have requested the Indemnitee to serve on an employee benefit plan where the performance of the

Indemnitee's duties to the Company also imposes or imposed duties on, or otherwise involves or involved services by, the Indemnitee to the plan or participants or beneficiaries of the plan.

(d) "Disinterested Director" means a director of the Company who is not and was not a party to the Proceeding in respect of which indemnification and/or advance of Expenses is sought by the Indemnitee.

(e) "Effective Date" means the date set forth in the first paragraph of this Agreement.

(f) "ERISA" means the Employee Retirement Income Security Act of 1974, as amended.

(g) "Expenses" means any and all reasonable and out-of-pocket attorneys' fees and costs, retainers, court costs, transcript costs, fees of experts, witness fees, travel expenses, duplicating costs, printing and binding costs, telephone charges, postage, delivery service fees, federal, state, local or foreign taxes imposed on the Indemnitee as a result of the actual or deemed receipt of any payments under this Agreement, ERISA excise taxes and penalties and any other disbursements or expenses incurred in connection with prosecuting, defending, preparing to prosecute or defend, investigating, being or preparing to be a witness in or otherwise participating in a Proceeding. Expenses shall also include Expenses incurred in connection with any appeal resulting from any Proceeding including, without limitation, the premium, security for and other costs relating to any cost bond, supersedeas bond or other appeal bond or its equivalent.

(h) "Independent Counsel" means a law firm, or a member of a law firm, that is experienced in matters of corporation law and neither is, nor in the past five years has been, retained to represent: (i) the Company, Malkin Holdings, a Contributing Entity or the Indemnitee in any matter material to either such party (other than with respect to matters concerning the Indemnitee under this Agreement or of other indemnitees under similar indemnification agreements), or (ii) any other party to or participant or witness in the Proceeding giving rise to a claim for indemnification or advancement of Expenses hereunder. Notwithstanding the foregoing, the term "Independent Counsel" shall not include any person who, under the applicable standards of professional conduct then prevailing, would have a conflict of interest in representing the Company or the Indemnitee in an action to determine the Indemnitee's rights under this Agreement. If a Change in Control has not occurred, Independent Counsel shall be selected by the Board of Directors, with the approval of the Indemnitee, which approval shall not be unreasonably withheld. If a Change in Control has occurred, Independent Counsel shall be selected by the Indemnitee, with the approval of the Board of Directors, which approval shall not be unreasonably withheld.

(i) "Proceeding" means any threatened, pending or completed action, suit, arbitration, alternate dispute resolution mechanism, investigation (including an internal investigation), inquiry, administrative hearing or any other proceeding, whether brought by or in the right of the Company or otherwise and whether of a civil (including intentional or unintentional tort claims), criminal, administrative or investigative (formal or informal) nature, including any appeal therefrom in which the Indemnitee was, is or will be involved as a party by reason of the Indemnitee's Corporate Status and, whether or not Indemnitee is an employee of the Company at

the time a Proceeding arises, except one initiated by the Indemnitee pursuant to Section 12 of this Agreement to enforce such Indemnitee's rights under this Agreement. If the Indemnitee reasonably believes that a given situation may lead to or culminate in the institution of a Proceeding, such situation shall also be considered a Proceeding.

Section 2. Services by the Indemnitee. The Indemnitee serves or will serve as [an officer, employee, agent or member of the Board of Directors] of the Company and/or the Partnership. However, this Agreement shall not impose any independent obligation on the Indemnitee, the Company or the Partnership to continue the Indemnitee's service to the Company and/or the Partnership. This Agreement shall not be deemed an employment contract between the Company (or any other entity) and the Indemnitee.

Section 3. General. The Indemnitors shall, jointly and severally, indemnify, and advance Expenses to, the Indemnitee (a) as provided in this Agreement, (b) as provided in the Charter and Bylaws and (c) otherwise to the maximum extent permitted by Maryland law in effect on the Effective Date and as amended from time to time; *provided, however,* that no change in Maryland law shall have the effect of reducing the benefits available to the Indemnitee hereunder based on Maryland law as in effect on the Effective Date. The rights of the Indemnitee provided in this Section 3 shall include, without limitation, the rights set forth in the other sections of this Agreement, including any additional indemnification permitted by Section 2-418(g) of the Maryland General Corporation Law (the "MGCL").

Section 4. Standard for Indemnification. The Indemnitee shall be entitled to the rights of indemnification provided in this Agreement, including Section 3 and this Section 4 and under applicable law, the Charter, the Bylaws, the Partnership Agreement, any other agreement, or a resolution of the stockholders entitled to vote generally in the election of directors or of the Board of Directors, or otherwise if, by reason of the Indemnitee's Corporate Status, the Indemnitee is, or is threatened to be, made a party to or a witness in any Proceeding. Notwithstanding the preceding sentence, the indemnification provided for in this Section 4 shall not cover any Indemnitee's personal tax liabilities (federal, state, foreign or other) resulting from such Indemnitee's Corporate Status as described in (iii) of the definition thereof. For the avoidance of doubt, the rights of indemnification provided in this Agreement in favor of the Indemnitee shall protect the acts performed by such Indemnitee (by reason of such Indemnitee's Corporate Status or by reason of being named as a person who is about to become a director) prior to or on the Effective Date, including acts performed, or omissions taking place, prior to the formation of the Company. Pursuant to this Section 4, the Indemnitee shall be indemnified hereunder, to the maximum extent

permitted by Maryland law in effect from time to time (**provided, however**, that no change in Maryland law shall have the effect of reducing the benefits available to the Indemnitee hereunder based on Maryland law as in effect on the Effective Date), against all judgments, penalties, fines and amounts paid in settlement and all Expenses actually and reasonably incurred by him or on his behalf in connection with a Proceeding by reason of his Corporate Status unless it is established that (i) the act or omission of the Indemnitee was material to the matter giving rise to the Proceeding and (x) was committed in bad faith or (y) was the result of active and deliberate dishonesty, (ii) the Indemnitee actually received an improper personal benefit in money, property or services or (iii) in the case of any

criminal Proceeding, the Indemnitee had reasonable cause to believe that his conduct was unlawful.

Section 5. Certain Limits on Indemnification. Notwithstanding any other provision of this Agreement (other than Section 6), the Indemnitee shall not be entitled to:

(a) indemnification hereunder if the Proceeding was one by or in the right of the Company and the Indemnitee is adjudged in a final, non-appealable judgment by a court of appropriate jurisdiction to be liable to the Company;

(b) indemnification hereunder if the Indemnitee is adjudged to be liable on the basis that personal benefit was improperly received by such Indemnitee in any Proceeding charging improper personal benefit to the Indemnitee, whether or not involving action in the Indemnitee's Corporate Status; or

(c) indemnification or advance of Expenses hereunder if the Proceeding was brought by the Indemnitee unless: (i) the Proceeding was brought to enforce indemnification under this Agreement, and then only to the extent in accordance with and as authorized by Section 12 of this Agreement or, (ii) the Charter or the Bylaws or a resolution of the stockholders entitled to vote generally in the election of directors or of the Board of Directors expressly provides otherwise.

Section 6. Court-Ordered Indemnification. Notwithstanding any other provision of this Agreement, a court of appropriate jurisdiction, upon application of the Indemnitee and such notice as the court shall require, may order indemnification of Indemnitee by the Company in the following circumstances:

(a) if such court determines that the Indemnitee is entitled to reimbursement under Section 2-418(d)(1) of the MGCL, the court shall order indemnification, in which case the Indemnitee shall be entitled to recover the Expenses of securing such reimbursement; or

(b) if such court determines that the Indemnitee is fairly and reasonably entitled to indemnification in view of all the relevant circumstances, whether or not the Indemnitee (i) has met the standards of conduct set forth in Section 2-418(b) of the MGCL or (ii) has been adjudged liable for receipt of an improper personal benefit under Section 2-418(c) of the MGCL, the court may order such indemnification as the court shall deem proper. However, indemnification with respect to any Proceeding by or in the right of the Company or in which liability shall have been adjudged in the circumstances described in Section 2-418(c) of the MGCL shall be limited to Expenses.

Section 7. Indemnification for Expenses of an Indemnitee Who is Wholly or Partly Successful. Notwithstanding any other provision of this Agreement, and without limiting any such provision, and in addition to any right to payment of expenses under any such provision, to the extent that the Indemnitee was or is, by reason of his Corporate Status, made a party to (or otherwise becomes a participant in) any Proceeding and is successful, on the merits or otherwise, in the defense of such Proceeding, the Indemnitee shall be indemnified for all Expenses actually and reasonably incurred by him or on his behalf in connection therewith. If the Indemnitee is not wholly successful in such Proceeding but is successful, on the merits or otherwise, as to one or more but less than all claims, issues or matters in such Proceeding, the Indemnitors shall, jointly

and severally, indemnify the Indemnitee under this Section 7 for all Expenses actually and reasonably incurred by him or on his behalf in connection with each such claim, issue or matter, allocated on a reasonable and proportionate basis.

Section 8. Advance of Expenses for an Indemnitee. Notwithstanding anything in this Agreement to the contrary, and in addition to any right under any other provision of this Agreement, if the Indemnitee is or was or becomes a party to or is otherwise involved in any Proceeding, or is or was threatened to be made a party to or a participant in any Proceeding, by reason of the Indemnitee's Corporate Status, or by reason of (or arising in part out of) any actual or alleged event or occurrence related to the Indemnitee's Corporate Status, or by reason of any actual or alleged act or omission on the part of the Indemnitee taken or omitted in or relating to the Indemnitee's Corporate Status, then the Indemnitors shall, without requiring a preliminary determination of the Indemnitee's ultimate entitlement to indemnification hereunder, advance all reasonable Expenses incurred by or on behalf of the Indemnitee in connection with such Proceeding within ten (10) days after the receipt by the Company of a statement or statements from the Indemnitee requesting such advance or advances from time to time, whether prior to or after final disposition of such Proceeding. Such statement or statements shall reasonably evidence the Expenses incurred by the Indemnitee and shall include or be preceded or accompanied by a written affirmation by the Indemnitee of the Indemnitee's good faith belief that the standard of conduct necessary for indemnification by the Indemnitors as authorized by law and by this Agreement has been met and a written undertaking by or on behalf of the Indemnitee, in substantially the form attached hereto as **Exhibit A** or in such form as may be required under applicable law as in effect at the time of the execution thereof, to reimburse the portion of any Expenses advanced to the Indemnitee relating to claims, issues or matters in the Proceeding as to which it shall ultimately be established that the standard of conduct has not been met by the Indemnitee and which have not been successfully resolved as described in Section 7 of this

Agreement. To the extent that Expenses advanced to the Indemnitee do not relate to a specific claim, issue or matter in the Proceeding, such Expenses shall be allocated on a reasonable and proportionate basis. The undertaking required by this Section 8 shall be an unlimited general obligation by or on behalf of the Indemnitee and shall be accepted without reference to the Indemnitee's financial ability to repay such advanced Expenses and without any requirement to post security therefor.

Section 9. Indemnification and Advance of Expenses as a Witness or Other Participant. Notwithstanding any other provision of this Agreement, to the extent that the Indemnitee is or may be, by reason of his Corporate Status, made a witness or otherwise asked to participate in any Proceeding, whether instituted by the Company or any other party, and to which the Indemnitee is not a party, he shall be advanced all reasonable Expenses and indemnified against all Expenses actually and reasonably incurred by him or on his behalf in connection therewith within ten (10) days after the receipt by the Company of a statement or statements requesting any such advance or indemnification from time to time, whether prior to or after final disposition of such Proceeding. Such statement or statements shall reasonably evidence the Expenses incurred by the Indemnitee.

#### Section 10. Procedure for Determination of Entitlement to Indemnification.

(a) To obtain indemnification under this Agreement, the Indemnitee shall submit to the Indemnitors a written request, including therein or therewith such documentation and information as is reasonably available to the Indemnitee and is reasonably necessary to determine whether and to what extent the Indemnitee is entitled to indemnification. The Indemnitee may submit one or more such requests from time to time and at such time(s) as the Indemnitee deems appropriate in his sole discretion. The officer of the Company receiving any such request from the Indemnitee shall, promptly upon receipt of such a request for indemnification, advise the Board of Directors in writing that the Indemnitee has requested indemnification.

(b) Upon written request by the Indemnitee for indemnification pursuant to Section 10(a) above, a determination, if required by applicable law, with respect to the Indemnitee's entitlement thereto shall promptly be made in the specific case: (i) if a Change in Control shall have occurred, by Independent Counsel, in a written opinion to the Board of Directors, a copy of which shall be delivered to the Indemnitee, which Independent Counsel shall be selected by the Indemnitee and approved by the Board of Directors in accordance with Section 2-418(e)(2)(ii) of the MGCL, which approval shall not be unreasonably withheld; or (ii) if a Change in Control shall not have occurred, (A) by the Board of Directors by a majority vote of a quorum consisting of Disinterested Directors or, if such a quorum cannot be obtained, then by a majority vote of a duly authorized committee of the Board of Directors consisting solely of one or more Disinterested Directors, (B) if Independent Counsel has been selected by the Board of Directors in accordance with Section 2-418(e)(2)(ii) of the MGCL and approved by the Indemnitee, which approval shall not be unreasonably withheld, by Independent Counsel, in a written opinion to the Board of Directors, a copy of which shall be delivered to the Indemnitee or (C) if so directed by a majority of the members of the Board of Directors, by the stockholders of the Company. If it is so determined that the Indemnitee is entitled to indemnification, payment to the Indemnitee shall be made within ten (10) days after such determination. The Indemnitee shall cooperate with the person, persons or entity making such determination with respect to the Indemnitee's entitlement to indemnification, including providing to such person, persons or entity upon reasonable advance request any documentation or information which is not privileged or otherwise protected from disclosure and which is reasonably available to the Indemnitee and reasonably necessary to such determination in the discretion of the Board of Directors or Independent Counsel if retained pursuant to clause (ii)(B) of this Section 10(b). Any Expenses incurred by the Indemnitee in so cooperating with the person, persons or entity making such determination shall be borne by the Indemnitors (irrespective of the determination as to the Indemnitee's entitlement to indemnification) and the Indemnitors shall indemnify and hold the Indemnitee harmless therefrom.

(c) The Indemnitors shall pay the reasonable fees and expenses of Independent Counsel, if one is appointed.

#### Section 11. Presumptions and Effect of Certain Proceedings.

(a) In making a determination with respect to entitlement to indemnification hereunder, the person or persons or entity making such determination shall presume that the Indemnitee is entitled to indemnification under this Agreement if the Indemnitee has submitted a request for indemnification in accordance with Section 10(a) of this Agreement, and the

Indemnitors shall have the burden of proof to overcome that presumption in connection with the making of any determination contrary to that presumption.

(b) The termination of any Proceeding or of any claim, issue or matter therein, by judgment, order, settlement or conviction, upon a plea of *nolo contendere* or its equivalent, entry of an order of probation prior to judgment, or by dismissal, with or without prejudice, does not create a presumption that the Indemnitee did not meet the requisite standard of conduct described herein for indemnification.

(c) The knowledge and/or actions, or failure to act, of any other director, officer, employee or agent of the Company or any other director, trustee, officer, partner, manager, managing member, fiduciary, employee or agent of any other foreign or domestic corporation, real estate investment trust, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise shall not be imputed to the Indemnitee for purposes of determining any other right to indemnification under this Agreement.

#### Section 12. Remedies of the Indemnitee.

(a) If (i) a determination is made pursuant to Section 10(b) of this Agreement that the Indemnitee is not entitled to indemnification under this Agreement, (ii) advance of Expenses is not timely made pursuant to Sections 8 or 9 of this Agreement, (iii) no determination of entitlement to indemnification shall have been made pursuant to Section 10(b) of this Agreement within 60 days after receipt by the Company of the request for indemnification, (iv) payment of indemnification is not made pursuant to Sections 7 or 9 of this Agreement within ten (10) days after receipt by the Company of a written request therefor, or (v) payment of indemnification pursuant to any other section of this Agreement or the Charter or the Bylaws of the Company is not made within ten (10) days after a determination has been made that the Indemnitee is entitled to indemnification, the Indemnitee shall be entitled to an adjudication in an appropriate court located in the State of Maryland, or in any other court of competent jurisdiction, of his entitlement to such indemnification or advance of Expenses. Alternatively, the Indemnitee, at his option, may seek an award in arbitration to be conducted by a single arbitrator pursuant to the Commercial Arbitration Rules of the American Arbitration Association. The Indemnitee shall commence a proceeding seeking an adjudication or an award in arbitration within 180 days following the date on which the Indemnitee first has the right to commence such proceeding pursuant to this Section 12(a); *provided, however, that the foregoing clause shall not apply to a proceeding brought by the Indemnitee to enforce his rights under Section 7 of this Agreement. Except as set forth herein, the provisions of Maryland law (without regard to its conflict of laws rules) shall apply to any such arbitration. The Indemnitors shall not oppose the Indemnitee's right to seek any such adjudication or award in arbitration.*

(b) In any judicial proceeding or arbitration commenced pursuant to this Section 12, the Indemnitee shall be presumed to be entitled to indemnification or advance of Expenses, as the case may be, under this Agreement or otherwise and the Indemnitors shall have the burden of proving that the Indemnitee is not entitled to indemnification or advance of Expenses, as the case may be. If the Indemnitee commences a judicial proceeding or arbitration pursuant to this Section 12, the Indemnitee shall not be required to reimburse the Indemnitors for any advances pursuant to Section 8 of this Agreement until a final non-appealable judgment by a court of appropriate jurisdiction is made with respect to the Indemnitee's entitlement to indemnification.

(as to which all rights of appeal have been exhausted or lapsed). The Indemnitors shall, to the fullest extent not prohibited by law, be precluded from asserting in any judicial proceeding or arbitration commenced pursuant to this Section 12 that the procedures and presumptions of this Agreement are not valid, binding and enforceable and shall stipulate in any such court or before any such arbitrator that the Indemnitors are bound by all of the provisions of this Agreement.

(c) If a determination shall have been made pursuant to Section 10(b) of this Agreement that the Indemnitee is entitled to indemnification, the Indemnitors shall be bound by such determination in any judicial proceeding or arbitration commenced pursuant to this Section 12, absent a misstatement by the Indemnitee of a material fact, or an omission of a material fact necessary to make the Indemnitee's statement not materially misleading, in connection with the request for indemnification.

(d) In the event that the Indemnitee is successful in seeking, pursuant to this Section 12, a judicial adjudication of or an award in arbitration to enforce his rights under, or to recover damages for breach of, this Agreement or otherwise, the Indemnitee shall be entitled to recover from the Indemnitors, and shall be indemnified by the Indemnitors for, any and all Expenses actually and reasonably incurred by him in such judicial adjudication or arbitration. If it shall be determined in such judicial adjudication or arbitration that the Indemnitee is entitled to receive part but not all of the indemnification or advance of Expenses sought, the Expenses incurred by the Indemnitee in connection with such judicial adjudication or arbitration shall be appropriately prorated.

(e) Interest shall be paid by the Indemnitors to the Indemnitee at the maximum rate allowed to be charged for judgments under the Courts and Judicial Proceedings Article of the Annotated Code of Maryland for amounts which the Indemnitors pay or are obligated to pay for the period (i) commencing with either the tenth day after the date on which the Indemnitors were requested to advance Expenses in accordance with Sections 8 or 9 of this Agreement or the 60th day after the date on which the Company was requested to make the determination of entitlement to indemnification under Section 10(b) above and (ii) ending on the date such payment is made to the Indemnitee by the Indemnitors.

### Section 13. Defense of the Underlying Proceeding.

(a) The Indemnitee shall notify the Indemnitors promptly in writing upon being served with any summons, citation, subpoena, complaint, indictment, request or other document relating to any Proceeding which may result in the right to indemnification or the advance of Expenses hereunder and shall include with such notice a description of the nature of the Proceeding and a summary of the facts underlying the Proceeding. The failure to give any such notice shall not disqualify the Indemnitee from the right, or otherwise affect in any manner any right of the Indemnitee, to indemnification or the advance of Expenses under this Agreement unless the Indemnitors' ability to defend in such Proceeding or to obtain proceeds under any insurance policy is materially and adversely prejudiced thereby, and then only to the extent the Company is thereby actually so prejudiced.

(b) Subject to the provisions of the last sentence of this Section 13(b) and of Section 13(c) below, the Indemnitors shall have the right to defend the Indemnitee in any Proceeding

which may give rise to indemnification hereunder; *provided, however, that the Company shall notify the Indemnitee of any such decision to defend within 15 calendar days following receipt of notice of any such Proceeding under Section 13(a) above. The Indemnitors shall not, without the prior*

written consent of the Indemnitee, which shall not be unreasonably withheld or delayed, consent to the entry of any judgment against the Indemnitee or enter into any settlement or compromise which (i) includes an admission of fault of the Indemnitee, (ii) does not include, as an unconditional term thereof, the full release of the Indemnitee from all liability in respect of such Proceeding, which release shall be in form and substance reasonably satisfactory to the Indemnitee or (iii) would impose any Expense, judgment, fine, penalty or limitation on the Indemnitee. This Section 13(b) shall not apply to a Proceeding brought by the Indemnitee under Section 12 of this Agreement.

(c) Notwithstanding the provisions of Section 13(b) above, if in a Proceeding to which the Indemnitee is a party by reason of the Indemnitee's Corporate Status, (i) the Indemnitee reasonably concludes, based upon the advice of counsel approved by the Company, which approval shall not be unreasonably withheld, that he may have separate defenses or counterclaims to assert with respect to any issue which may not be consistent with other defendants in such Proceeding, (ii) the Indemnitee reasonably concludes, based upon the advice of counsel approved by the Company, which approval shall not be unreasonably withheld, that an actual or apparent conflict of interest or potential conflict of interest exists between the Indemnitee and the Indemnitors, or (iii) if the Indemnitors fail to assume the defense of such Proceeding in a timely manner, the Indemnitee shall be entitled to be represented by separate legal counsel of the Indemnitee's choice, subject to the prior approval of the Indemnitors of the choice of such counsel, which approval shall not be unreasonably withheld, at the expense of the Indemnitors. In addition, if the Indemnitors fail to comply with any of their obligations under this Agreement or in the event that the Indemnitors or any other person takes any action to declare this Agreement void or unenforceable, or institute any Proceeding to deny or to recover from the Indemnitee the benefits intended to be provided to the Indemnitee hereunder, the Indemnitee shall have the right to retain counsel of the Indemnitee's choice, subject to the prior approval of the Indemnitors, which approval shall not be unreasonably withheld, at the expense of the Indemnitors (subject to Section 12(d) of this Agreement), to represent the Indemnitee in connection with any such matter.

#### Section 14. Non-Exclusivity; Survival of Rights; Subrogation.

(a) The rights of indemnification and advance of Expenses as provided by this Agreement shall not be deemed exclusive of any other rights to which the Indemnitee may at any time be entitled under applicable law, the Charter or the Bylaws of the Company, any agreement or a resolution of the stockholders entitled to vote generally in the election of directors or of the Board of Directors, or otherwise. Unless consented to in writing by the Indemnitee, no amendment, alteration or repeal of this Agreement or of any provision hereof shall limit or restrict any right of the Indemnitee under this Agreement in respect of any action taken or omitted by such the Indemnitee in his Corporate Status prior to such amendment, alteration or repeal, regardless of whether a claim with respect to such action or inaction is raised prior or subsequent to such amendment, alteration or repeal. No right or remedy herein conferred is intended to be exclusive of any other right or remedy, and every other right or remedy shall be cumulative and in addition to every other right or remedy given hereunder or now or hereafter existing at law or in equity or otherwise. The assertion of any right or remedy hereunder, or otherwise, shall not prohibit the concurrent assertion or employment of any other right or remedy.

(b) In the event of any payment under this Agreement, the Indemnitors shall be subrogated to the extent of such payment to all of the rights of recovery of the Indemnitee, who shall execute all papers required and take all action necessary to secure such rights, including execution of such documents as are necessary to enable the Indemnitors to bring suit to enforce such rights.

#### Section 15. Insurance.

(a) The Company will use its reasonable best efforts to acquire and maintain directors and officers liability insurance ("D&O Insurance"), on terms and conditions deemed appropriate by the Board of Directors, with the advice of counsel, that includes coverage for the Indemnitee or any claim made against the Indemnitee by reason of his Corporate Status and coverage for the Indemnitors for any indemnification or advance of Expenses made by the Indemnitors to the Indemnitee for any claims made against the Indemnitee by reason of his Corporate Status. Without in any way limiting any other obligation under this Agreement, the Indemnitors shall indemnify the Indemnitee for any payment by the Indemnitee arising out of the amount of any deductible or retention and the amount of any excess of the aggregate of all judgments, penalties, fines, settlements and Expenses incurred by the Indemnitee in connection with a Proceeding over the coverage of any D&O Insurance. The purchase, establishment and maintenance of any D&O Insurance shall not in any way limit or affect the rights or obligations of the Indemnitors or the Indemnitee under this Agreement except as expressly provided herein, and the execution and delivery of this Agreement by the Indemnitors and the Indemnitee shall not in any way limit or affect the rights or obligations of the Company under any such insurance policies. If, at the time the Indemnitors receive notice from any source of a Proceeding to which the Indemnitee is a party or a participant (as a witness or otherwise) and the Company has D&O Insurance in effect, the Indemnitors shall give prompt notice of such Proceeding to the insurers in accordance with the procedures set forth in the respective policies.

(b) For a period of six (6) years and one (1) month after the date of termination of the Indemnitee's employment, the Company shall maintain in effect a "tail" directors' and officers' liability insurance policy with coverage in an amount and scope at least as favorable as the Company's existing coverage on the date of termination of the Indemnitee's employment and with at least as highly-rated an insurer; **provided, that**, in no event shall the Company be required to expend in the aggregate in excess of 200% of the ratable portion of the annual premium paid by the Company for such insurance in effect on the date of termination of the Indemnitee's employment. In the event that 200% of the ratable portion of the annual premium paid by the Company for such existing insurance is insufficient for such coverage, the Company shall spend up to that amount to purchase such lesser coverage as may be obtained with such amount.

**Section 16. Coordination of Payments.** The Indemnitors shall not be liable under this Agreement to make any payment of amounts otherwise indemnifiable or payable or reimbursable

as Expenses hereunder if and to the extent that the Indemnitee has otherwise actually received such payment under any insurance policy, contract, agreement or otherwise.

**Section 17. Reports to Stockholders.** To the extent required by the MGCL, the Company shall report in writing to its stockholders the payment of any amount for indemnification of, or advance of Expenses to, the Indemnitee under this Agreement arising out of a Proceeding by or in the right of the Indemnitors with the notice of the meeting of stockholders of the Company next following the date of the payment of any such indemnification or advance of Expenses or prior to such meeting.

**Section 18. Duration of Agreement; Binding Effect.**

(a) The Indemnitors' obligations under this Agreement with respect to a Proceeding shall continue until and terminate on the date that the Indemnitee is no longer subject to that Proceeding (including any rights of appeal thereto and any Proceeding commenced by the Indemnitee pursuant to Section 12 of this Agreement).

(b) The indemnification and advance of Expenses provided by, or granted pursuant to, this Agreement shall be binding upon and be enforceable by the parties hereto and their respective successors and assigns (including any direct or indirect successor by purchase, merger, consolidation or otherwise to all or, substantially all or a substantial part, of the business and/or assets of the Company), shall continue as to an Indemnitee who has ceased to be a director, officer, employee or agent of the Company or a director, trustee, officer, partner, manager, managing member, fiduciary, employee or agent of any other foreign or domestic corporation, real estate investment trust, partnership, limited liability company, joint venture, trust, employee benefit plan or other enterprise that such person is or was serving in such capacity at the request of the Company, and shall inure to the benefit of the Indemnitee and his spouse, assigns, heirs, devisees, executors and administrators and other legal representatives.

(c) The Company shall require and cause any successor (whether direct or indirect by purchase, merger, consolidation or otherwise) to all, substantially all or a substantial part, of the business and/or assets of the Company, by written agreement in form and substance satisfactory to the Indemnitee, expressly to assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform if no such succession had taken place.

(d) The Indemnitors and the Indemnitee agree hereby that a monetary remedy for breach of this Agreement, at some later date, may be inadequate, impracticable and difficult of proof, and further agree that such breach may cause the Indemnitee irreparable harm. Accordingly, the parties hereto agree that the Indemnitee may enforce this Agreement by seeking injunctive relief and/or specific performance hereof, without any necessity of showing actual damage or irreparable harm and that by seeking injunctive relief and/or specific performance, the Indemnitee shall not be precluded from seeking or obtaining any other relief to which he may be entitled. The Indemnitee shall further be entitled to such specific performance and injunctive relief, including temporary restraining orders, preliminary injunctions and permanent injunctions, without the necessity of posting bonds or other undertakings in connection therewith. The Indemnitors acknowledge that, in the absence of a waiver, a bond or undertaking may be required of the Indemnitee by a court, and the Indemnitors hereby waive any such requirement of such a bond or undertaking.

**Section 19. Severability.** If any provision or provisions of this Agreement shall be held to be invalid, illegal or unenforceable for any reason whatsoever: (a) the validity, legality and enforceability of the remaining provisions of this Agreement (including, without limitation, each portion of any Section, paragraph or sentence of this Agreement containing any such provision held to be invalid, illegal or unenforceable that is not itself invalid, illegal or unenforceable) shall not in any way be affected or impaired thereby and shall remain enforceable to the fullest extent permitted by law; (b) such provision or provisions shall be deemed reformed to the extent necessary to conform to applicable law and to give the maximum effect to the intent of the parties hereto; and (c) to the fullest extent possible, the provisions of this Agreement (including, without limitation, each portion of any Section, paragraph or sentence of this Agreement containing any such provision held to be invalid, illegal or unenforceable, that is not itself invalid, illegal or unenforceable) shall be construed so as to give effect to the intent manifested thereby.

**Section 20. Identical Counterparts.** This Agreement may be executed in one or more counterparts, each of which shall for all purposes be deemed to be an original but all of which together shall constitute one and the same Agreement. One such counterpart signed by the party against whom enforceability is sought shall be sufficient to evidence the existence of this Agreement.

**Section 21. Headings.** The headings of the paragraphs of this Agreement are inserted for convenience only and shall not be deemed to constitute part of this Agreement or to affect the construction thereof.

**Section 22. Modification and Waiver.** No supplement, modification or amendment of this Agreement shall be binding unless executed in writing by both of the parties hereto. No waiver of any of the provisions of this Agreement shall be deemed or shall constitute a waiver of any other provisions hereof (whether or not similar) nor shall such waiver constitute a continuing waiver.

**Section 23. Notices.** All notices, requests, demands and other communications hereunder shall be in writing and shall be deemed to have been duly given if (i) delivered by hand and receipted for by the party to whom said notice or other communication shall have been directed on the day of

such delivery or (ii) mailed by certified or registered mail with postage prepaid, on the third business day after the date on which it is so mailed:

(a) If to the Indemnitee, to the address set forth on the signature page hereto.

(b) If to the Indemnitors to:

111 West 33<sup>rd</sup> Street, 12<sup>th</sup> Floor

New York, New York 10120

Attn: General Counsel

or to such other address as may have been furnished in writing to the Indemnitee by the Indemnitors or to the Indemnitors by the Indemnitee, as the case may be.

Section 24. Governing Law. The parties agree that this Agreement shall be governed by, and construed and enforced in accordance with, the laws of the State of Maryland, without regard to its conflicts of laws rules.

Section 25. Time of the Essence. Time is of the essence regarding all dates and time periods set forth or referred to in this Agreement.

Section 26. Miscellaneous. Use of the masculine pronoun shall be deemed to include usage of the feminine pronoun where appropriate.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the day and year first above written.

INDEMNITORS:

EMPIRE STATE REALTY TRUST, INC.

By: /s/ Thomas N. Keltner, Jr.

Name: Thomas N. Keltner, Jr.

Title: Executive Vice President, General Counsel and Secretary

EMPIRE STATE REALTY OP, L.P.

By: Empire State Realty Trust, Inc., its general partner

By: /s/ Thomas N. Keltner, Jr.

Name: Thomas N. Keltner, Jr.

Title: Executive Vice President, General Counsel and Secretary

INDEMNITEE:

/s/ Steve Horn

Name: Steve Horn

Address: 111 West 33<sup>rd</sup> Street, 12<sup>th</sup> Floor

New York, New York 10120

#### EXHIBIT A

#### FORM OF AFFIRMATION AND UNDERTAKING TO REPAY EXPENSES ADVANCED

The Board of Directors of EMPIRE STATE REALTY TRUST, Inc.

Re: Affirmation and Undertaking to Repay Expenses Advanced

Ladies and Gentlemen:

This affirmation and undertaking is being provided pursuant to that certain Indemnification Agreement dated the \_\_\_\_ day of \_\_\_\_ 20\_\_\_\_, by and among EMPIRE STATE REALTY TRUST, Inc., a Maryland corporation (the "Company"), EMPIRE STATE REALTY OP, L.P., a Delaware limited partnership (the "Partnership" and, together with the Company, or the "Indemnitor") and the undersigned

Indemnitee (the "Indemnification Agreement"), pursuant to which I am entitled to advance of Expenses in connection with [Description of Proceeding] (the "Proceeding").

Terms used herein and not otherwise defined shall have the meanings specified in the Indemnification Agreement.

I am subject to the Proceeding by reason of my actual or alleged Corporate Status or by reason of alleged actions or omissions by me in such capacity. I hereby affirm my good faith belief that at all times, insofar as I was involved as a director of the Company, in any of the facts or events giving rise to the Proceeding, I (1) did not act with bad faith or active or deliberate dishonesty, (2) did not receive any improper personal benefit in money, property or services and (3) in the case of any criminal proceeding, had no reasonable cause to believe that any act or omission by me was unlawful.

In consideration of the advance of Expenses by the Indemnitors for reasonable attorneys' fees and related Expenses incurred by me in connection with the Proceeding (the "Advanced Expenses"), I hereby agree that if, in connection with the Proceeding, it is established that (1) an act or omission by me was material to the matter giving rise to the Proceeding and (a) was committed in bad faith or (b) was the result of active and deliberate dishonesty or (2) I actually received an improper personal benefit in money, property or services or (3) in the case of any criminal proceeding, I had reasonable cause to believe that the act or omission was unlawful, then I shall promptly reimburse the portion of the Advanced Expenses relating to the claims, issues or matters in the Proceeding as to which the foregoing findings have been established without interest.

IN WITNESS WHEREOF, I have executed this Affirmation and Undertaking on this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

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Exhibit 10.21

#### CHANGE IN CONTROL SEVERANCE AGREEMENT

This CHANGE IN CONTROL SEVERANCE AGREEMENT (this "Agreement") is made and entered into as of this 20<sup>th</sup> day of February 2024, by and between Empire State Realty Trust, Inc., a Maryland corporation (the "Company"), and Stephen V. Horn (the "Executive").

#### WITNESSETH:

WHEREAS, the Company considers the establishment and maintenance of a sound and vital management to be essential to protecting and enhancing the best interests of the Company and its stockholders; and

WHEREAS, the Company recognizes that, as is the case with many publicly held corporations, the possibility of a change of control may arise and that such possibility may result in the departure or distraction of management personnel to the detriment of the Company and its stockholders; and

WHEREAS, the Company desires to ensure Executive's continued and undivided dedication to Executive's duties in the event of any threat or occurrence of, or negotiation or other action that could lead to, or create the possibility of, a Change in Control (as defined in Section 1).

NOW, THEREFORE, in consideration of the promises and mutual covenants contained herein and for other good and valuable consideration, the receipt and sufficiency of which are mutually acknowledged, the Company and Executive hereby agree as follows:

#### **Section 1. Definitions.**

- (a) "Accounting Firm" shall have the meaning set forth in Section 7 hereof.
- (b) "Accrued Obligations" shall mean (i) all accrued but unpaid base salary through the Termination Date, (ii) any unpaid or unreimbursed expenses incurred through the Termination Date in accordance with Company policy, subject to submission of written documentation substantiating such expenses, in a form reasonably acceptable to the Company, (iii) any accrued but unused vacation time through the Termination Date in accordance with the applicable Company Group policy and (iv) any benefits provided under the Company's employee benefit plans upon a termination of employment, in accordance with the terms contained therein.

- (c) “Agreement” shall have the meaning set forth in the preamble.
- (d) “Board” shall mean the Board of Directors of the Company.
- (e) “Cause” shall mean (i) fraudulent actions by Executive in the conduct of his/her duties for the Company or the conviction of Executive of a felony, (ii) Executive's gross neglect of, or willful refusal or failure to perform, the duties assigned to him/her (other than by reason of physical or mental incapacity), (iii) Executive's willful and material breach of any written agreement with the Company where such breach results in material economic injury or reputational harm to the Company, or (iv) Executive's willful and material breach of the Code of Business Conduct and Ethics of the Company or any member of the Company Group where such breach results in material economic injury or reputational harm to the Company. Any such occurrence described in clause (ii), (iii) or (iv) in the preceding sentence that is curable shall constitute “Cause” only after the Company has given Executive sixty (60) days written notice of such violation, and then only if such occurrence is not cured; *provided, however,* that Executive shall be provided such additional time as is reasonably necessary to cure if Executive has, within such sixty (60) day period, taken reasonable steps designed to cure such violation. Cause shall not exist without (A) advance written notice provided to Executive of not less than fourteen (14) days prior to the Termination Date setting forth the Company's intention to consider terminating Executive for Cause including a statement of the anticipated date of termination and the basis for such termination for Cause, (B) an opportunity for Executive, together with Executive's counsel, to be heard before the Board during the fourteen (14) day period preceding the anticipated date of termination, (C) a duly adopted resolution of the Board stating that the actions of Executive constituted Cause and the basis for such termination for Cause, and (D) a written determination provided by the Board setting forth the acts and/or omissions that form the basis of such termination for Cause. Any resolution or determination made by the Board described in the immediately preceding sentence shall require an affirmative vote of at least a two-thirds majority of the members of the Board (other than Executive if Executive is a Board member) and shall be subject to *de novo* review by an arbitrator. Any purported termination of employment of Executive by the Company which does not meet each requirement described herein shall be treated for all purposes as a termination by the Company other than by reason of a Nonqualifying Termination.
- (f) “Change in Control” shall have the meaning set forth in the Empire State Realty Trust, Inc. and Empire State Realty OP, L.P. 2019 Equity Incentive Plan.
- (g) “Change in Control Termination Period” shall mean the period of time beginning with a Change in Control following February 20, 2024 and ending two (2) years following such Change in Control.
- (h) “Code” shall mean the Internal Revenue Code of 1986, as amended, and the rules and regulations promulgated thereunder.
- (i) “Company” shall have the meaning set forth in the preamble hereto.
- (j) “Company Group” shall mean the Company together with any direct or indirect subsidiaries of the Company.
- (k) “Compensation Committee” shall mean the Compensation Committee of the Board.
- (l) “Confidential Information” shall have the meaning set forth in Section 6(b) hereof.
- (m) “Delay Period” shall have the meaning set forth in Section 11(a) hereof.
- (n) “Disability” shall mean any physical or mental disability or infirmity of Executive that prevents the performance of Executive's duties for a period of (i) ninety (90) consecutive days or (ii) one hundred eighty (180) non-consecutive days during any twelve (12) month period. Any question as to the existence, extent, or potentiality of Executive's Disability upon which Executive and the Company cannot agree shall be determined by a qualified, independent physician mutually agreed to by the Company and Executive. The determination of any such physician shall be final and conclusive for all purposes of this Agreement.
- (o) “Earned Bonus” shall have the meaning set forth in Section 2(b) hereof.
- (p) “Excise Tax” shall have the meaning set forth in Section 7 hereof.
- (q) “Executive” shall have the meaning set forth in the preamble hereto.

- (r) **"Good Reason"** shall mean, without Executive's written consent, (i) a material breach by the Company of this Agreement, any agreement evidencing an equity grant or other long-term incentive award, or any other written agreement between the Company and Executive, (ii) a diminution of, or reduction or adverse alteration of, Executive's titles, duties, authorities or responsibilities or reporting lines, (iii) any requirement by the Company that Executive relocate to a principal place of business outside of the New York City metropolitan area, or (iv) a material reduction in Executive's base salary or target annual bonus opportunity. Good Reason shall not exist without Executive providing thirty (30) days' written notice of termination to the Company setting forth in reasonable specificity the event that constitutes Good Reason, which written notice to be effective, must be provided to the Company within ninety (90) days of the occurrence of such event. During such thirty (30) day notice period, the Company shall have the right to cure (if curable) the event that constitutes Good Reason.
- (s) **"Nonqualifying Termination"** shall mean a termination of Executive's employment with the Company (i) by the Company for Cause, (ii) by Executive for any reason other than for Good Reason, (iii) as a result of Executive's death or (iv) by the Company as a result of Executive's Disability.
- (t) **"Partnership"** shall mean the Company's operating partnership, Empire State Realty OP, L.P.
- (u) **"Payment"** shall have the meaning set forth in Section 7 hereof.
- (v) **"Person"** shall mean any individual, corporation, partnership, limited liability company, joint venture, association, joint-stock company, trust (charitable or non-charitable), unincorporated organization, or other form of business entity.
- (w) **"Proceeding"** shall mean any threatened or actual action, suit or proceeding, whether civil, criminal, administrative, investigative, appellate or other.
- (x) **"Release of Claims"** shall mean the Release of Claims in the form attached hereto as Exhibit A.
- (y) **"Restricted Period"** shall have the meaning set forth in Section 6(c) hereof.
- (z) **"Safe Harbor Amount"** shall have the meaning set forth in Section 7 hereof.
- (aa) **"Severance Benefits"** shall have the meaning set forth in Section 4 hereof.
- (bb) **"Termination Date"** shall mean the date Executive's employment with the Company terminates.

## **Section 2. Severance Payments.**

If Executive's employment with the Company is terminated during the Change in Control Termination Period other than by reason of a Nonqualifying Termination, then the Company shall pay or provide Executive with the following payments or benefits:

- (a) The Accrued Obligations;
- (b) Any earned but unpaid annual bonus with respect to any completed fiscal year that has ended prior to the Termination Date, which amount shall be paid at such time annual bonuses are generally paid to other senior executives of the Company Group, but in no event later than March 15<sup>th</sup> following the end of the fiscal year to which such annual bonus relates ("Earned Bonus");
- (c) Subject to achievement of the applicable performance conditions for the fiscal year of the Company in which Executive's termination occurs (disregarding any subjective performance goals and any other exercise by the Compensation Committee of negative discretion), payment of the annual bonus that would otherwise have been earned in respect of the fiscal year in which such termination occurred, pro-rated to reflect the number of days Executive was employed during such fiscal year, which amount shall be paid at such time annual bonuses are generally paid to other senior executives of the Company Group, but in no event later than March 15<sup>th</sup> following the last day of the fiscal year in which the Termination Date occurred;
- (d) Any service-based vesting or service requirements with respect to any equity grant and other long-term incentive award previously granted to Executive and then outstanding shall become vested and non-forfeitable as of the Termination Date and any performance-based equity grant and other long-term incentive award previously granted to Executive and then outstanding that has not been earned as of the Termination Date shall be earned at a pro-rata amount based on the actual performance for the performance period as of the Termination Date, and, in other

respects, such awards shall be governed by the plans, programs, agreements, or other documents, as applicable, pursuant to which such awards were granted;

(e) An amount equal to two hundred percent (200%) of the sum of (i) Executive's then-current base salary and (ii) the average annual cash bonus paid to Executive over the most recently completed three (3) fiscal years (or if Executive was not eligible to receive an annual cash bonus with respect to any of the three (3) fiscal years immediately preceding the fiscal year in which the Termination Date occurs, the average shall be determined for that period of fiscal years, if any, for which Executive was eligible to receive an annual cash bonus), which amount shall be paid in a lump-sum on the sixtieth (60<sup>th</sup>) day following the Termination Date; and

(f) To the extent permitted by applicable law and without penalty to the Company, subject to Executive's election of COBRA continuation coverage under the Company's group health plan, on the first regularly scheduled payroll date of each month for the eighteen (18)-month period commencing after the Termination Date, the Company will pay Executive an amount equal to the difference between Executive's monthly COBRA premium cost and the premium cost to Executive as if Executive were an employee of the Company (excluding, for purposes of calculating cost, an employee's ability to pay premiums with pre-tax dollars); *provided*, that any payments described herein shall cease in the event that Executive becomes eligible to receive health benefits from another employer that are substantially similar to those Executive was entitled to receive immediately prior to the Termination Date.

### **Section 3. Payments Upon Nonqualifying Termination of Employment.**

If Executive's employment with the Company shall terminate during the Change in Control Termination Period by reason of a Nonqualifying Termination, then Executive (or Executive's beneficiary or estate) shall be entitled to the Accrued Obligations and, unless Executive is terminated by the Company for Cause, the Earned Bonus.

### **Section 4. Release.**

Notwithstanding any provision herein to the contrary, the payment of any amount or provision of any benefit pursuant to Section 2 hereof (other than the Accrued Obligations) (collectively, the "Severance Benefits") shall be conditioned upon Executive's execution, delivery to the Company, and non-revocation of the Release of Claims (and the expiration of any revocation period contained in such Release of Claims) within sixty (60) days following the Termination Date. If Executive fails to execute the Release of Claims in such a timely manner so as to permit any revocation period to expire prior to the end of such sixty (60) day period, or timely revokes his/her acceptance of such release following its execution, Executive shall not be entitled to any of the Severance Benefits. Further, to the extent that any of the Severance Benefits constitutes "nonqualified deferred compensation" for purposes of Section 409A of the Code, any payment of any amount or provision of any benefit otherwise scheduled to occur prior to the sixtieth (60<sup>th</sup>) day following the Termination Date, but for the condition on executing the Release of Claims as set forth herein, shall not be made until the first regularly scheduled payroll date following such sixtieth (60<sup>th</sup>) day, after which any remaining Severance Benefits shall thereafter be provided to Executive according to the applicable schedule set forth herein.

### **Section 5. Resignations.**

Upon any termination of Executive's employment with the Company, except as may otherwise be requested by the Company in writing and agreed upon in writing by Executive, Executive shall resign from any and all directorships, committee memberships, and any other positions Executive holds with the Company or any other member of the Company Group.

### **Section 6. Restrictive Covenants.**

(a) **General.** Executive acknowledges and agrees that (i) the agreements and covenants contained in this Section 6 are (A) reasonable and valid in geographical and temporal scope and in all other respects and (B) essential to protect the value of the Company Group's business and assets, and (ii) by Executive's employment with the Company, Executive will obtain knowledge, contacts, know-how, training, and experience, and there is a substantial probability that such knowledge, know-how, contacts, training, and experience could be used to the substantial advantage of a competitor of the Company Group and to the Company Group's substantial detriment.

(b) **Confidential Information.** Except as directed or authorized by the Company, Executive agrees that he/she will not, at any time during his/her employment with the Company or thereafter, make use of or divulge to any other Person any trade or business secret, process, method, or means, or any other confidential information concerning the business or policies of the Company Group that he/she may have learned in connection with his/her employment and that he/she knows to be confidential or proprietary ("Confidential Information"). Executive's obligation under this Section 6(b) shall not apply to any information that (i) is known publicly without the fault of Executive, (ii) is in the public domain or hereafter enters the public domain without the fault of Executive, (iii) is known to Executive prior to his/her receipt of such information from the Company Group, (iv) is hereafter disclosed to Executive by a third party not under an obligation of confidence to the Company Group, or (v) is required to be disclosed by Executive to, or by, any

governmental or judicial authority (*provided* that Executive provides the Company Group with prior notice of the contemplated disclosure and reasonably cooperates with the Company Group at its expense in seeking a protective order or other appropriate protection of such information). Executive agrees not to remove from the premises of any member of the Company Group, except as an employee, officer or director of the Company Group in pursuit of the business of the Company Group or except as specifically permitted in writing by the Board, any document or other object containing or reflecting any such Confidential Information. Executive recognizes that all such documents and objects, whether developed by him/her or by someone else, will be the sole exclusive property of the Company Group. Upon termination of Executive's employment, Executive shall forthwith deliver to the Company Group all such Confidential Information, including, without limitation, all lists of customers, correspondence, accounts, records, and any other documents or property made or held by him/her or under his/her control in relation to the business or affairs of the Company Group, and no copy of any such Confidential Information shall be retained by him/her.

(c) **Non-Competition.** Executive covenants and agrees that during the period commencing on February 20, 2024 and ending on the six (6) month anniversary of the Termination Date (the "Restricted Period"), Executive shall not, directly or indirectly (individually, or through or on behalf of another entity as owner, partner, agent, employee, consultant, or in any other capacity), engage, participate or assist, as an owner, partner,

employee, consultant, director, officer, trustee or agent in any element of the Business (as defined below). Notwithstanding anything herein to the contrary, this Section 6(c) shall not prevent Executive from (i) acquiring as an investment securities representing not more than one percent (1%) of the outstanding voting securities of any publicly held corporation engaged in the Business or from indirectly acquiring securities of any company engaged in the Business as a result of being a passive investor in any mutual fund, hedge fund, private equity fund, or similar pooled account so long as Executive's interest therein is less than one percent (1%) and he/she has no role in selecting, managing or advising with respect to investments thereof, or (ii) providing services to any entity whose primary business activity is not an element of the Business or a subsidiary, division or unit of any entity that engages in the Business so long as Executive and such subsidiary, division or unit does not engage in the Business so long as Executive provides written notice to the Company at least ten (10) business days prior to the commencement of providing any services to such subsidiary, division or unit. For the purposes of this Section 6(c), the "Business" shall mean the acquisition, development, management, leasing or financing of any office or retail real estate property located in New York County, New York, Fairfield County, Connecticut, Westchester County, New York, and any other geographic area in which the Company engages in such activities and any business activity that represents a significant portion of the business activity of the Company (measured as at least ten percent (10%) of the Company's revenues on a trailing 12-month basis).

(d) **Non-Interference.** During the period commencing on February 20, 2024 and ending on the twenty-four (24) month anniversary of the Termination Date, Executive shall not, directly or indirectly, for his/her own account or for the account of any other Person, (i) encourage, solicit or induce, or in any manner attempt to encourage, solicit or induce, any Person employed by, or providing consulting services to the Company Group to terminate such Person's employment or services (or, in the case of a consultant, to materially reduce such services) with the Company Group, (ii) hire any Person who was employed by the Company Group within the twelve (12) month period prior to the date of such hiring, or (iii) encourage, solicit or induce, or in any manner attempt to encourage, solicit or induce any tenant, customer, supplier, licensee or other business relation to cease doing business with or reduce the amount of business conducted with the Company Group, or in any way interfering with the relationship of any such tenant, customer, supplier, licensee, or other business relation and the Company Group.

(e) **Mutual Non-Disparagement.** During Executive's employment with the Company and at all times following Executive's termination of employment for any reason, (i) Executive covenants and agrees that he/she will not, nor induce others to, disparage any member of the Company Group, its past and present officers, directors, employees, products or services and (ii) the Company shall not, and shall instruct members of its Board and the senior executives of the Company Group not to, disparage Executive. Nothing herein shall prohibit any party (i) from disclosing that Executive is no longer employed by the Company, (ii) from responding truthfully to any governmental investigation, legal process or inquiry related thereto, (iii) from making a good faith rebuttal of the other party's untrue or misleading statement. For purposes of this Agreement, the term "disparage" means any statements, whether orally, in writing or through any medium (including, but not limited to, the press or other media, computer networks or bulletin boards, or any other form of communication), that intentionally disparage, defame, or otherwise damage or assail the reputation, integrity or professionalism of the other party.

(f) **Post-Termination Cooperation.** Executive agrees that following the termination of his/her employment, he/she will continue to provide reasonable cooperation to the Company and/or any other member of the Company Group and its or their respective counsel in connection with any Proceeding relating to any matter that occurred during Executive's employment in which Executive was involved or of which Executive has knowledge. The Company shall pay Executive at an hourly rate based upon Executive's Base Salary as of the Termination Date and reimburse Executive for reasonable out-of-pocket expenses incurred with respect to his/her compliance with this Section 6(f). Executive also agrees that, in the event that he/she is subpoenaed by any Person (including, but not limited to, any government agency) to give testimony or provide documents (in a deposition, court proceeding, or otherwise) that in any way relates to his/her employment by the Company and/or any other member of the Company Group, he/she will give prompt notice of such request to the Company and will make no disclosure until the Company Group has had a reasonable opportunity to contest the right of the requesting Person. Without limiting the generality of the foregoing, to the extent any member of the Company Group seeks Executive's assistance, the Company Group will use reasonable commercial efforts, whenever possible, to provide Executive with

reasonable advance notice of its need for him/her and will attempt to coordinate with Executive the time and place at which Executive's assistance will be provided with the goal of minimizing the impact of such assistance on any other material pre-scheduled business commitment that Executive may have. Executive's cooperation described in this Section 6(f) shall be subject to the term of the indemnification agreement between Executive, the Company and the Partnership and the indemnification provisions under the Company's by-laws.

(g) Blue Pencil. If any court of competent jurisdiction shall at any time deem the duration or the geographic scope of any of the provisions of this Section 6 unenforceable, the other provisions of this Section 6 shall nevertheless stand, and the duration and/or geographic scope set forth herein shall be deemed to be the longest period and/or greatest size permissible by law under the circumstances, and the parties hereto agree that such court shall reduce the time period and/or geographic scope to permissible duration or size.

(h) Breach of Restrictive Covenants. Without limiting the remedies available to the Company Group, Executive acknowledges that a breach of any of the covenants contained in Section 6 hereof may result in material irreparable injury to the Company Group for which there is no adequate remedy at law, that it will not be possible to measure damages for such injuries precisely, and that in the event of such a breach or threat thereof, the Company Group shall be entitled to obtain a temporary restraining order and/or a preliminary or permanent injunction, without the necessity of proving irreparable harm or injury as a result of such breach or threatened breach of Section 6 hereof, restraining Executive from engaging in activities prohibited by Section 6 hereof or such other relief as may be required specifically to enforce any of the covenants in Section 6 hereof.

## **Section 7. Golden Parachute Tax Provisions.**

If there is a change in ownership or control of the Company that would cause any payment or distribution by the Company or any other Person or entity to Executive or for Executive's benefit (whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise) (a "Payment") to be subject to the excise tax imposed by Section 4999 of the Code (such excise tax, together with any interest or penalties incurred by Executive

with respect to such excise tax, the "Excise Tax"), then Executive will receive the greatest of the following, whichever gives Executive the highest net after-tax amount (after taking into account federal, state, local and social security taxes): (a) the Payments or (b) one dollar less than the amount of the Payments that would subject Executive to the Excise Tax (the "Safe Harbor Amount"). If a reduction in the Payments is necessary so that the Payments equal the Safe Harbor Amount and none of the Payments constitutes nonqualified deferred compensation, then the reduction shall occur in the manner Executive elects in writing prior to the date of payment. If any Payment constitutes nonqualified deferred compensation (within the meaning of Section 409A of the Code) or if Executive fails to elect an order, then the Payments to be reduced will be determined in a manner which has the least economic cost to Executive and, to the extent the economic cost is equivalent, will be reduced in the inverse order of when payment would have been made to Executive, until the reduction is achieved. All determinations required to be made under this Section 7, including whether and when the Safe Harbor Amount is required and the amount of the reduction of the Payments and the assumptions to be utilized in arriving at such determination, shall be made by a certified public accounting firm designated by the Company (the "Accounting Firm"). All fees and expenses of the Accounting Firm shall be borne solely by the Company. Any determination by the Accounting Firm shall be binding upon Company and Executive.

## **Section 8. Taxes.**

The Company may withhold from any payments made under this Agreement all applicable taxes, including but not limited to income, employment, and social insurance taxes, as shall be required by law. Executive acknowledges and represents that the Company has not provided any tax advice to him/her in connection with this Agreement and that Executive has been advised by the Company to seek tax advice from his/her own tax advisors regarding this Agreement and payments that may be made to him/her pursuant to this Agreement, including specifically, the application of the provisions of Section 409A of the Code to such payments.

## **Section 9. Scope of Agreement.**

Nothing in this Agreement shall be deemed to alter the "at-will" nature of Executive's employment or entitle Executive to continued employment with the Company.

## **Section 10. Set Off; Mitigation.**

The Company's obligation to pay Executive the amounts provided and to make the arrangements provided hereunder shall not be subject to set-off, counterclaim, or recoupment of amounts owed by Executive to the Company or its affiliates. Executive shall not be required to mitigate the amount of any payment provided pursuant to this Agreement by seeking other employment or otherwise, and except as provided in Section 2(f), the amount of any payment provided for pursuant to this Agreement shall not be reduced by any compensation earned as a result of Executive's other employment or otherwise.

## Section 11. Additional Section 409A Provisions.

Notwithstanding any provision in this Agreement to the contrary—

(a) Any payment otherwise required to be made hereunder to Executive at any date as a result of the termination of Executive's employment shall be delayed for such period of time as may be necessary to meet the requirements of Section 409A(a)(2)(B)(i) of the Code (the "Delay Period"). On the first business day following the expiration of the Delay Period, Executive shall be paid, in a single cash lump sum, an amount equal to the aggregate amount of all payments delayed pursuant to the preceding sentence, and any remaining payments not so delayed shall continue to be paid pursuant to the payment schedule set forth herein.

(b) Each payment in a series of payments hereunder shall be deemed to be a separate payment for purposes of Section 409A of the Code.

(c) To the extent that any right to reimbursement of expenses or payment of any benefit in-kind under this Agreement constitutes nonqualified deferred compensation (within the meaning of Section 409A of the Code), (i) any such expense reimbursement shall be made by the Company no later than the last day of the taxable year following the taxable year in which such expense was incurred by Executive, (ii) the right to reimbursement or in-kind benefits shall not be subject to liquidation or exchange for another benefit, and (iii) the amount of expenses eligible for reimbursement or in-kind benefits provided during any taxable year shall not affect the expenses eligible for reimbursement or in-kind benefits to be provided in any other taxable year; *provided*, that the foregoing clause shall not be violated with regard to expenses reimbursed under any arrangement covered by Section 105(b) of the Code solely because such expenses are subject to a limit related to the period the arrangement is in effect.

(d) The intent of the parties is that payments and benefits under this Agreement comply with, or be exempt from, Section 409A of the Code and the regulations and guidance promulgated thereunder and, accordingly, to the maximum extent permitted, this Agreement shall be interpreted to be in accordance with such intent.

## Section 12. Successors and Assigns; No Third-Party Beneficiaries.

(a) The Company. This Agreement shall inure to the benefit of the Company and its respective successors and assigns. Neither this Agreement nor any of the rights, obligations, or interests arising hereunder may be assigned by the Company to a Person (other than another member of the Company Group, or its or their respective successors) without Executive's prior written consent (which shall not be unreasonably withheld, delayed, or conditioned); *provided*, however, that in the event of a sale of all or substantially all of the assets of the Company or any direct or indirect division or subsidiary thereof to which Executive's employment primarily relates, the Company will provide that this Agreement will be assigned to, and assumed by, the acquiror of such assets, it being agreed that in such circumstances, Executive's consent will not be required in connection therewith.

(b) Executive. Executive's rights and obligations under this Agreement shall not be transferable by Executive by assignment or otherwise, without the prior written consent of the Company; *provided*, however, that if Executive shall die, all amounts then payable to Executive hereunder shall be paid in accordance with the terms of this Agreement to Executive's devisee, legatee, or other designee, or if there be no such designee, to Executive's estate.

(c) No Third-Party Beneficiaries. Except as otherwise set forth in Section 12(b) hereof, nothing expressed or referred to in this Agreement will be construed to give any Person other than the Company, the other members of the Company Group, and Executive any legal or equitable right, remedy, or claim under or with respect to this Agreement or any provision of this Agreement.

## Section 13. Waiver and Amendments.

Any waiver, alteration, amendment, or modification of any of the terms of this Agreement shall be valid only if made in writing and signed by each of the parties hereto; *provided*, however, that any such waiver, alteration, amendment, or modification must be consented to on the Company's behalf by the Board. No waiver by either of the parties hereto of their rights hereunder shall be deemed to constitute a waiver with respect to any subsequent occurrences or transactions hereunder unless such waiver specifically states that it is to be construed as a continuing waiver.

## Section 14. Severability.

If any covenants or such other provisions of this Agreement are found to be invalid or unenforceable by a final determination of a court of competent jurisdiction, (a) the remaining terms and provisions hereof shall be unimpaired, and (b) the invalid or unenforceable term or provision hereof shall be deemed replaced by a term or provision that is valid and enforceable and that comes closest to expressing the intention of the invalid or unenforceable term or provision hereof.

## Section 15. Governing Law; Interpretation.

This Agreement shall be construed in accordance with and governed for all purposes by the laws and public policy (other than conflict of laws principles) of the State of New York applicable to contracts executed and to be wholly performed therein.

#### **Section 16. Dispute Resolution.**

Except to the extent necessary for the Company or any member of the Company Group or their successors or assigns to seek injunctive relief or other equitable relief described in Section 6(h), arbitration will be the method of resolving disputes under this Agreement. Notwithstanding the foregoing, the parties agree that before proceeding to arbitration, they will attempt in good faith to promptly resolve such dispute by mediation in New York, New York. The mediation will commence within forty-five (45) days of request therefore and will be before a single mediator selected by the Company and Executive from a list provided by Judicial Arbitration and Mediation Services, Inc. ("JAMS"). If the parties are unable to mutually select a mediator, then the mediator shall be appointed by JAMS. If any dispute is not resolved to the satisfaction of the parties in mediation or, unless the parties mutually agree otherwise, the dispute remains unresolved following thirty (30) days after the commencement of the mediation, the arbitration shall be held before a single arbitrator selected by the Company and Executive from a list provided by JAMS. All arbitrations arising out of this Agreement shall be conducted in New York, New York in accordance with the JAMS rules then in effect for executive employment disputes and arbitrations. If the Company and Executive cannot agree on a single arbitrator, the

arbitration shall be conducted before a panel of three arbitrators, one selected by each party hereto and the third arbitrator selected by the parties' two arbitrators from a list provided by JAMS. Any award entered by the arbitrator shall be final, binding and nonappealable and judgment may be entered thereon by either party in accordance with applicable law in any court of competent jurisdiction. This arbitration provision shall be specifically enforceable. The arbitrators shall have no authority to modify any provision of this Agreement or to award a remedy for a dispute involving this Agreement other than a benefit specifically provided under or by virtue of this Agreement. The Company shall be responsible for paying the fees and costs of the mediator and arbitrator along with other mediation or arbitration-specific fees (except, if applicable, Executive's petitioner's filing fees) and its own expenses and Executive shall be responsible for his/her own expenses relating to the conduct of the mediation or arbitration (including reasonable attorneys' fees and expenses), *provided, however,* the Company shall reimburse Executive for his/her costs and expenses in connection with such contest or dispute in the event Executive prevails, as determined by the arbitrator.

#### **Section 17. Notices.**

(a) **Place of Delivery.** Every notice or other communication relating to this Agreement shall be in writing, and shall be mailed to or delivered to the party for whom or which it is intended at such address as may from time to time be designated by it in a notice mailed or delivered to the other party as herein provided; *provided,* that unless and until some other address be so designated, all notices and communications by Executive to the Company shall be mailed or delivered to the Company at its principal executive office, and all notices and communications by the Company to Executive may be given to Executive personally or may be mailed to Executive at Executive's last known address, as reflected in the Company's records.

(b) **Date of Delivery.** Any notice so addressed shall be deemed to be given or received (i) if delivered by hand, on the date of such delivery, (ii) if mailed by courier or by overnight mail, on the first business day following the date of such mailing, and (iii) if mailed by registered or certified mail, on the third business day after the date of such mailing.

#### **Section 18. Section Headings.**

The headings of the sections and subsections of this Agreement are inserted for convenience only and shall not be deemed to constitute a part thereof or affect the meaning or interpretation of this Agreement or of any term or provision hereof.

#### **Section 19. Entire Agreement.**

This Agreement, together with any exhibits attached hereto, constitutes the entire understanding and agreement of the parties hereto regarding the employment of Executive. This Agreement supersedes all prior negotiations, discussions, correspondence, communications, understandings, and agreements between the parties relating to the subject matter of this Agreement.

#### **Section 20. Survival of Operative Sections.**

Upon any termination of Executive's employment, the provisions of Section 2 through Section 22 of this Agreement (together with any related definitions set forth in Section 1 hereof) shall survive to the extent necessary to give effect to the provisions thereof.

#### **Section 21. Counterparts.**

This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original but all of which together shall constitute one and the same instrument. The execution of this Agreement may be by actual signature or by signature delivered by facsimile or by e-mail as a portable data format (.pdf) file or image file attachment.

### **Section 22. Termination.**

(a) This Agreement shall terminate two (2) years after the date of any written notification from the Company to Executive terminating this Agreement; *provided, however*, that if a Change in Control occurs while this Agreement is still operative, any written notification to Executive terminating this Agreement (including any written notification given prior to such Change in Control), shall not be effective prior to the end of the Change in Control Termination Period; and *provided, further*, that this Agreement shall continue in effect following any termination of employment that is not a Nonqualifying Termination which occurs prior to such termination with respect to all rights and obligations accruing as a result of such termination.

\*\*\*

[Signatures to appear on the following page.]

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first above written.

EMPIRE STATE REALTY TRUST, INC.

By: /s/ Kevin Vilke  
Name: Kevin Vilke  
Title: SVP, Chief People Officer

EXECUTIVE

/s/ Stephen V. Horn  
Name Stephen V. Horn

**Exhibit A**

### **RELEASE OF CLAIMS**

In consideration of the promises set forth in that certain Change in Control Severance Agreement between Stephen V. Horn (hereinafter referred to as *"you"* or *"your"*) and Empire State Realty Trust, Inc., a Maryland Corporation (the *"Company"*), dated as of February 20, 2024 (the *"Change in Control Severance Agreement"*), you agree as follows in this General Release of Claims (this *"Release"*), dated as of \_\_\_\_\_, 20\_\_\_\_:

**Section 1. Opportunity for Review and Revocation.** You have [twenty-one (21)][forty-five (45)] days to review and consider this Release. Notwithstanding anything contained herein to the contrary, this Release will not become effective or enforceable for a period of seven (7) calendar days following the date of its execution, during which time you may revoke your acceptance of this Release by notifying Jacqueline Burns, in writing. To be effective, such revocation must be received by the Company no later than 5:00 p.m. on the seventh calendar day following its execution. Provided that this Release is executed and you do not revoke it, the eighth (8<sup>th</sup>) day following the date on which this Release is executed shall be its effective date (the *"Effective Date"*). In the event of your revocation of this Release pursuant to this Section 1, this Release will be null and void and of no effect, and the Company will have no obligations hereunder.

### **Section 2. Release and Waiver of Claims.**

(a) As used in this Release, the term *"claims"* will include all claims, covenants, warranties, promises, undertakings, actions, suits, causes of action, obligations, debts, accounts, attorneys' fees, judgments, losses and liabilities, of whatsoever kind or nature, in law, in equity, or otherwise.

(b) For and in consideration of the Severance Benefits (as defined in the Change in Control Severance Agreement), and other good and valuable consideration, you, for and on behalf of yourself and your heirs, administrators, executors, and assigns, effective as of the Effective Date, do fully and forever release, remise, and discharge the Company, its direct and indirect parents, subsidiaries and affiliates, and their respective successors and assigns, together with their respective officers, directors, partners, stockholders, employees, and agents (collectively, the *"Group"*),

from any and all claims whatsoever up to the date hereof which you had, may have had, or now have against the Group, whether known or unknown, for or by reason of any matter, cause or thing whatsoever, including any claim arising out of or attributable to your employment or the termination of your employment with the Company, whether for tort, breach of express or implied employment contract, intentional infliction of emotional distress, wrongful termination, unjust dismissal, defamation, libel or slander, or under any federal, state or local law dealing with discrimination based on age, race, sex, national origin, handicap, religion, disability or sexual orientation. This release of claims includes, but is not limited to, all claims arising under the Age Discrimination in Employment Act ("ADEA"), Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Civil Rights Act of 1991, the Family Medical Leave Act, and the Equal Pay Act, each as may be amended from time to time, and all other federal, state and local laws, the common law and any other purported restriction on an employer's right to terminate the employment of employees.

(c) You acknowledge and agree that as of the date you execute this Release, you have no knowledge of any facts or circumstances that give rise or could give rise to any claims under any of the laws listed in the preceding paragraph.

(d) You specifically release all claims relating to your employment and its termination under ADEA, a United States federal statute that, among other things, prohibits discrimination on the basis of age in employment and employee benefit plans.

(e) Notwithstanding any provision of this Release to the contrary, by executing this Release, you are not releasing any claims relating to: (i) your rights with respect to the Severance Benefits and any other rights under your Change in Control Severance Agreement or any other written agreement by and between you and the Company that survive the termination of your employment; (ii) any rights to accrued, vested benefits that you have under the employee benefit and fringe benefit plans, programs and arrangements of the Group; (iii) any claims that cannot be waived by law and any claims that may arise after the date on which you sign this Release; (iv) any rights that you have as a stockholder of the Company or an equity holder of any member of the Group; or (v) any indemnification rights (including advancement and reimbursement of legal fees and expenses) you may have as a former officer or director of the Company or its subsidiaries or affiliates or coverage under directors and officers liability insurance.

**Section 3. Knowing and Voluntary Waiver.** You expressly acknowledge and agree that you:

(a) Are able to read the language, and understand the meaning and effect, of this Release;

(b) Have no physical or mental impairment of any kind that has interfered with your ability to read and understand the meaning of this Release or its terms, and that you're not acting under the influence of any medication, drug, or chemical of any type in entering into this Release;

(c) Are specifically agreeing to the terms of the release contained in this Release because the Company has agreed to pay you the Severance Benefits in consideration for your agreement to accept it in full settlement of all possible claims you might have or ever have had, and because of your execution of this Release;

(d) Acknowledge that, but for your execution of this Release, you would not be entitled to the Severance Benefits;

(e) Understand that, by entering into this Release, you do not waive rights or claims under ADEA that may arise after the date you execute this Release;

(f) Had or could have had [twenty-one (21)][forty-five (45)] days from the date of your termination of employment (the "**Release Expiration Date**") in which to review and consider this Release and that if I execute this Release prior to the Release Expiration Date, you have voluntarily and knowingly waived the remainder of the review period;

(g) Have not relied upon any representation or statement not set forth in this Release or the Change in Control Severance Agreement made by the Company or any of its representatives;

(h) Were advised to consult with your attorney regarding the terms and effect of this Release; and

(i) Have signed this Release knowingly and voluntarily.

**Section 4. No Suit.** You represent and warrant that you have not previously filed, and to the maximum extent permitted by law agree that you will not file, a complaint, charge, or lawsuit against any member of the Group regarding any of the claims released herein. If, notwithstanding this representation and warranty, you have filed or file such a complaint, charge, or lawsuit, you agree that you shall cause such complaint, charge, or lawsuit to be dismissed with prejudice and you shall pay any and all costs required in obtaining a dismissal of such complaint, charge, or lawsuit, including without limitation the attorneys' fees of any member of the Group against whom I have filed such a complaint, charge, or lawsuit. This paragraph shall not apply, however, to a claim of age discrimination under ADEA or to any non-waivable right to file a charge with the United States Equal Employment Opportunity Commission (the "**EEOC**"); provided, however, that if the EEOC were to pursue any claims relating to your

employment with the Company, you agree that you shall not be entitled to recover any monetary damages or any other remedies or benefits as a result and that this Release and Section 2 of the Change in Control Severance Agreement will control as the exclusive remedy and full settlement of all such claims by you. You hereby agree to waive any and all claims to re-employment with the Company or any other member of the Group and affirmatively agree not to seek further employment with the Company or any other member of the Group.

**Section 5. Successors and Assigns.** The provisions hereof shall inure to the benefit of your heirs, executors, administrators, legal personal representatives and assigns and shall be binding upon your heirs, executors, administrators, legal personal representatives and assigns.

**Section 6. Severability.** If any provision of this Release shall be held by any court of competent jurisdiction to be illegal, void or unenforceable, such provision shall be of no force and effect. The illegality or unenforceability of such provision, however, shall have no effect upon and shall not impair the enforceability of any other provision of this Release.

**Section 7. Governing Law.** This Release shall be governed by and construed in accordance with Federal law and the laws of the State of New York, applicable to releases made and to be performed in that State.

IN WITNESS WHEREOF, this Release has been executed as of the date first written above.

**Stephen V. Horn**

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Exhibit 21.1

**List of subsidiaries of Empire State Realty Trust, Inc.**

Empire State Realty OP, L.P.  
ESRT 10 BK St., L.L.C.  
ESRT 10 Union Square, L.L.C.  
ESRT 103-107 Main St., L.L.C.  
ESRT 112 West 34th Street GP,L.L.C.  
ESRT 112 West 34th Street, L.P.  
ESRT 1333 Broadway,L.L.C.  
ESRT 1333 Broadway LL TRS, L.L.C.  
ESRT 1350 Broadway, L.L.C.  
ESRT 1359 Broadway, L.L.C.  
ESRT 1400 Broadway GP, L.L.C.  
ESRT 1400 Broadway, L.P.  
ESRT 1400 Townhall TRS, L.L.C.  
ESRT 1542 Third Avenue,L.L.C.  
ESRT 250 West 57th St.,L.L.C.  
ESRT 298 Mulberry, L.L.C.  
ESRT 500 Mamaroneck Avenue, L.L.C.  
ESRT 501 Seventh Avenue, L.L.C.  
ESRT 69-97 Main St., L.L.C.  
ESRT Captive Insurance Company, L.L.C.  
ESRT Chesapeake JV, L.L.C.  
ESRT Chesapeake Owner, L.L.C.  
ESRT Cleaning TRS, L.L.C.  
ESRT Dining and Fitness TRS, L.L.C.  
ESRT East West Manhattan Retail, L.L.C.

ESRT Empire State Building G-Parent, L.L.C.  
ESRT Empire State Building Parent, L.L.C.  
ESRT Empire State Building, L.L.C.  
ESRT ESB Fitness TRS, L.L.C.  
ESRT ESB LL TRS, L.L.C.  
ESRT ESB Restaurant TRS, L.L.C.  
ESRT First Stamford Place Investor, L.L.C.  
ESRT First Stamford Place SPE, L.L.C.  
ESRT Holdings TRS, L.L.C.  
ESRT Management TRS, L.L.C.  
ESRT Management, L.L.C.  
ESRT MerrittView, L.L.C.  
ESRT Metro Center, L.L.C.  
ESRT Metro Tower, L.L.C.  
ESRT MH Holdings, L.L.C.  
ESRT MV Swap Chesapeake Owner, L.L.C.  
ESRT MV Swap, L.L.C.  
ESRT MV Swap Victory Owner, L.L.C.  
ESRT Observatory TRS, L.L.C.  
ESRT One Grand Central Place G-Parent, L.L.C.

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ESRT One Grand Central Place Parent, L.L.C.  
ESRT One Grand Central Place, L.L.C.  
ESRT Springing Member One, L.L.C.  
ESRT Springing Member Two, L.L.C.  
ESRT Victory JV, L.L.C.

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ESRT Victory Owner, L.L.C.  
Williamsburg 157-159 Wythe Avenue, L.L.C.  
Williamsburg 161 Wythe Avenue, L.L.C.

Exhibit 23.1

**Consent of Independent Registered Public Accounting Firm**

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**REFINITIV** 

We consent to the incorporation by reference in the following Registration Statements:

1. Registration Statement (Form S-8 No. 333-191588) pertaining to the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2013 Equity Incentive Plan,
2. Registration Statement (Form S-8 No. 333-231544) pertaining to the Empire State Realty Trust, Inc. Empire State Realty OP, L.P. 2019 Equity Incentive Plan,
3. 2. Registration Statement (Form S-3 No. 333-219658) of Empire State Realty Trust, Inc. and Empire State Realty OP, L.P.,
4. Registration Statement (Form S-3 No. 333-199199) of Empire State Realty Trust, Inc. and Empire State Realty OP, L.P., and
5. Registration Statement (Form S-3 No. 333-240251) 333-273535) of Empire State Realty Trust, Inc. and Empire State Realty OP, L.P.;

of our reports dated **February 28, 2023** **February 28, 2024**, with respect to the consolidated financial statements and schedule of Empire State Realty Trust, Inc. and the effectiveness of internal control over financial reporting of Empire State Realty Trust, Inc. included in this Annual Report (Form 10-K) of Empire State Realty Trust, Inc. for the year ended **December 31, 2022** **December 31, 2023**.

/s/ Ernst & Young LLP  
New York, New York  
February 28, **2023** 2024

#### **EXHIBIT 31.1**

##### **Certification of Chief Executive Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Anthony E. Malkin, certify that:

1. I have reviewed this Annual Report on Form 10-K of Empire State Realty Trust, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: **February 28, 2023** **February 28, 2024**

By: /s/ Anthony E. Malkin

Anthony E. Malkin

Chairman President and Chief Executive Officer

**EXHIBIT 31.2**

**Certification of Chief Financial Officer pursuant to Rule 13a-14(a)/15d-14(a) of the Securities Exchange Act of 1934, as amended, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002**

I, Christina Chiu, Stephen V. Horn, certify that:

1. I have reviewed this Annual Report on Form 10-K of Empire State Realty Trust, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: February 28, 2023 February 28, 2024

By: /s/ Christina Chiu Stephen V. Horn

Christina Chiu Stephen V. Horn

Executive Vice President, Chief Operating Financial Officer and & Chief Financial Accounting Officer

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**EXHIBIT 32.1**

**CERTIFICATION OF PRINCIPAL EXECUTIVE OFFICER**

**PURSUANT TO**

**18 U.S.C. SECTION 1350**

**AS ADOPTED PURSUANT TO**

**SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of The Sarbanes-Oxley Act of 2002, the undersigned Chief Executive Officer of Empire State Realty Trust, Inc. (the "Company"), hereby certifies, to his knowledge that the Annual Report on Form 10-K for the year ended December 31, 2022 December 31, 2023 (the "Report"), as filed with the Securities and Exchange Commission on the date hereof, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 28, 2023 February 28, 2024

By: /s/ Anthony E. Malkin

Anthony E. Malkin

Chairman President and Chief Executive Officer

**EXHIBIT 32.2**

**CERTIFICATION OF PRINCIPAL FINANCIAL OFFICER**

**PURSUANT TO**

**18 U.S.C. SECTION 1350**

**AS ADOPTED PURSUANT TO**

**SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

Pursuant to 18 U.S.C. Section 1350, adopted pursuant to Section 906 of The Sarbanes-Oxley Act of 2002, the undersigned, Executive Vice President, and Chief Financial Officer & Chief Accounting Officer of Empire State Realty Trust, Inc. (the "Company"), hereby certifies, to her his knowledge that the Annual Report on Form 10-K for the year ended December 31, 2022 December 31, 2023 (the "Report"), as filed with the Securities and Exchange Commission on the date hereof, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: February 28, 2023 February 28, 2024

By: /s/ Christina Chiu Stephen V. Horn

Christina Chiu Stephen V. Horn

Executive Vice President, Chief Operating Financial Officer and & Chief Financial Accounting Officer

Exhibit 97.1

### Empire State Realty Trust, Inc.

### Empire State Realty OP, L.P.

### Compensation Clawback Policy

The Board of Directors (the "Board") of Empire State Realty Trust, Inc. (together with Empire State Realty OP, L.P. and its other subsidiaries, the "Company") believes that it is appropriate for the Company to adopt this Compensation Clawback Policy (the "Policy") to be applied to the Section 16 Officers of the Company and adopts this Policy to be effective as of the Effective Date.

#### 1. DEFINITIONS

For purposes of this Policy, the following definitions shall apply:

- a) **"Committee"** means the Compensation and Human Capital Committee of the Board (or, if the Compensation and Human Capital Committee of the Board is not a committee of the Board responsible for the Company's executive compensation decisions and composed entirely of independent directors, a majority of the independent directors serving on the Board).
- b) **"Covered Compensation"** means any Incentive-Based Compensation granted, vested or paid to a person who served as a Section 16 Officer at any time during the performance period for the Incentive-Based Compensation and that was received (i) on or after the effective date of the NYSE listing standard, (ii) after the person became a Section 16 Officer and (iii) at a time that the Company had a class of securities listed on a national securities exchange or a national securities association.
- c) **"Effective Date"** means December 1, 2023.
- d) **"Erroneously Awarded Compensation"** means the amount of Covered Compensation granted, vested or paid to a person during the fiscal period when the applicable Financial Reporting Measure relating to such Covered Compensation was attained that exceeds the amount of Covered Compensation that otherwise would have been granted, vested or paid to the person had such amount been determined based on the applicable Restatement, computed without regard to any taxes paid (i.e., on a pre-tax basis). For Covered Compensation based on stock price or total shareholder return, where the amount of Erroneously Awarded Compensation is not subject to mathematical recalculation directly from the information in a Restatement, the Committee will determine the amount of such Covered Compensation that constitutes Erroneously Awarded Compensation, if any, based on a reasonable estimate of the effect of the Restatement on the stock price or total shareholder return upon which the Covered Compensation was granted, vested or paid and the Committee shall maintain documentation of such determination and provide such documentation to the NYSE.
- e) **"Exchange Act"** means the Securities Exchange Act of 1934.
- f) **"Financial Reporting Measure"** means (i) any measure that is determined and presented in accordance with the accounting principles used in preparing the Company's financial statements, and any measures derived wholly or in part from such measures and may consist of GAAP or non-GAAP financial measures (as defined under Regulation G of the Exchange Act and Item 10 of Regulation S-K under the Exchange Act), (ii) stock price or (iii) total

shareholder return. Financial Reporting Measures may or may not be filed with the SEC and may be presented outside the Company's financial statements, such as in Managements' Discussion and Analysis of

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Financial Conditions and Result of Operations or in the performance graph required under Item 201(e) of Regulation S-K under the Exchange Act.

- g) **"Incentive-Based Compensation"** means any compensation that is granted, earned or vested based wholly or in part upon the attainment of a Financial Reporting Measure.
- h) **"Lookback Period"** means the three completed fiscal years (plus any transition period of less than nine months that is within or immediately following the three completed fiscal years and that results from a change in the Company's fiscal year) immediately preceding the date on which the Company is required to prepare a Restatement for a given reporting period, with such date being the earlier of: (i) the date the Board, a committee of the Board, or the officer or officers of the Company authorized to take such action if Board action is not required, concludes, or reasonably should have concluded, that the Company is required to prepare a Restatement, or (ii) the date a court, regulator or other legally authorized body directs the Company to prepare a Restatement. Recovery of any Erroneously Awarded Compensation under the Policy is not dependent on if or when the Restatement is actually filed.
- i) **"NYSE"** means the New York Stock Exchange.
- j) **Received.** Incentive-Based Compensation is deemed received in the Company's fiscal period during which the Financial Reporting Measure specified in or otherwise relating to the Incentive-Based Compensation award is attained, even if the grant, vesting or payment of the Incentive-Based Compensation occurs after the end of that period.
- k) **"Restatement"** means a required accounting restatement of any Company financial statement due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, including (i) to correct an error in previously issued financial statements that is material to the previously issued financial statements (commonly referred to as a "Big R" restatement) or (ii) to correct an error in previously issued financial statements that is not material to the previously issued financial statements but that would result in a material misstatement if the error were corrected in the current period or left uncorrected in the current period (commonly referred to as a "little r" restatement). Changes to the Company's financial statements that do not represent error corrections under the then-current relevant accounting standards will not constitute Restatements. Recovery of any Erroneously Awarded Compensation under the Policy is not dependent on fraud or misconduct by any person in connection with the Restatement.
- l) **"SEC"** means the United States Securities and Exchange Commission.
- m) **"Section 16 Officer"** means each "officer" of the Company as defined under Rule 16a-1(f) under Section 16 of the Exchange Act, which shall be deemed to include any individuals identified by the Company as executive officers pursuant to Item 401(b) of Regulation S-K under the Exchange Act. Both current and former Section 16 Officers are subject to the Policy in accordance with its terms.

## 2. RECOUPMENT OF ERRONEOUSLY AWARDED COMPENSATION

In the event of a Restatement, any Erroneously Awarded Compensation received during the Lookback Period prior to the Restatement (a) that is then-outstanding but has not yet been paid shall be automatically and immediately forfeited and (b) that has been paid to any person shall be subject to reasonably prompt repayment to the Company in accordance with Section 3 of this Policy. The Committee must pursue (and shall not have the discretion to waive) the forfeiture and/or repayment of such Erroneously Awarded Compensation in accordance with Section 3 of this Policy, except as provided below.

Notwithstanding the foregoing, the Committee may determine not to pursue the forfeiture and/or recovery of Erroneously Awarded Compensation from any person if the Committee determines that such

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forfeiture and/or recovery would be impracticable due to any of the following circumstances: (i) the direct expense paid to a third party (for example, reasonable legal expenses and consulting fees) to assist in enforcing the Policy would exceed the amount to be recovered (following reasonable attempts by the Company to

recover such Erroneously Awarded Compensation, the documentation of such attempts, and the provision of such documentation to the NYSE), or (ii) recovery would likely cause any otherwise tax-qualified retirement plan, under which benefits are broadly available to employees of Company, to fail to meet the requirements of 26 U.S.C. 401(a)(13) or 26 U.S.C. 411(a) and regulations thereunder.

### **3. MEANS OF REPAYMENT**

In the event that the Committee determines that any person shall repay any Erroneously Awarded Compensation, the Committee shall provide written notice to such person by email or certified mail to the physical address on file with the Company for such person, and the person shall satisfy such repayment in a manner and on such terms as required by the Committee, and the Company shall be entitled to set off the repayment amount against any amount owed to the person by the Company, to require the forfeiture of any award granted by the Company to the person, or to take any and all necessary actions to reasonably promptly recoup the repayment amount from the person, in each case, to the fullest extent permitted under applicable law, including without limitation, Section 409A of the Internal Revenue Code and the regulations and guidance thereunder. If the Committee does not specify a repayment timing in the written notice described above, the applicable person shall be required to repay the Erroneously Awarded Compensation to the Company by wire, cash or cashier's check no later than thirty (30) days after receipt of such notice.

### **4. NO INDEMNIFICATION**

No person shall be indemnified, insured or reimbursed by the Company in respect of any loss of compensation by such person in accordance with this Policy, nor shall any person receive any advancement of expenses for disputes related to any loss of compensation by such person in accordance with this Policy, and no person shall be paid or reimbursed by the Company for any premiums paid by such person for any third-party insurance policy covering potential recovery obligations under this Policy. For this purpose, "indemnification" includes any modification to current compensation arrangements or other means that would amount to *de facto* indemnification (for example, providing the person a new cash award which would be cancelled to effect the recovery of any Erroneously Awarded Compensation). In no event shall the Company be required to award any person an additional payment if any Restatement would result in a higher incentive compensation payment.

### **5. MISCELLANEOUS**

This Policy generally will be administered and interpreted by the Committee. Any determination by the Committee with respect to this Policy shall be final, conclusive and binding on all interested parties. Any determinations of the Committee under this Policy, if any, need not be uniform with respect to all persons, and may be made selectively amongst persons, whether or not such persons are similarly situated.

This Policy is intended to satisfy the requirements of Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, as it may be amended from time to time, and any related rules or regulations promulgated by the SEC or the NYSE, including any additional or new requirements that become effective after the Effective Date which upon effectiveness shall be deemed to automatically amend this Policy to the extent necessary to comply with such additional or new requirements.

The provisions in this Policy are intended to be applied to the fullest extent of the law. To the extent that any provision of this Policy is found to be unenforceable or invalid under any applicable law, such provision will be applied to the maximum extent permitted and shall automatically be deemed amended in a manner consistent with its objectives to the extent necessary to conform to applicable law. The invalidity or unenforceability of any provision of this Policy shall not affect the validity or enforceability of any other provision of this Policy. Recoupment of Erroneously Awarded Compensation

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under this Policy is not dependent upon the Company satisfying any conditions in this Policy, including any requirements to provide applicable documentation to the NYSE.

The rights of the Company under this Policy to seek forfeiture or reimbursement are in addition to, and not in lieu of, any rights of recoupment, or remedies or rights other than recoupment, that may be available to the Company pursuant to the terms of any law, government regulation or stock exchange listing requirement or any other policy, code of conduct, employee handbook, employment agreement, equity award agreement, or other plan or agreement of the Company.

### **6. AMENDMENT AND TERMINATION**

To the extent permitted by, and in a manner consistent with applicable law, including SEC and NYSE rules, the Committee may terminate, suspend or amend this Policy at any time in its discretion.

### **7. SUCCESSORS**

This Policy shall be binding and enforceable against all persons and their respective beneficiaries, heirs, executors, administrators or other legal representatives with respect to any Covered Compensation granted, vested or paid to or administered by such persons or entities.



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